

# JOURNAL

— Official Publication Of The —  
**SAN FRANCISCO**  
**POLICE OFFICERS ASSOCIATION**

VOLUME 40, NUMBER 10

SAN FRANCISCO, OCTOBER 2008



www.sfpoa.org

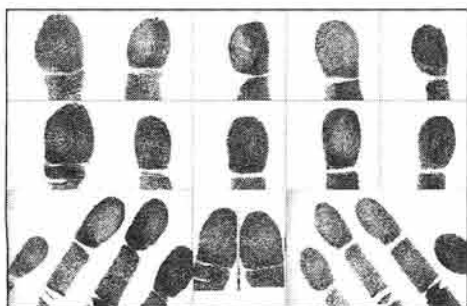
## The Future of Advanced Biometric Identification Has Arrived

By Gerry Schmidt  
Crime Scene Investigations

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Treasurer	Marty Halloran	P		Mike Walsh	P
Sergeant-At-Arms			Co. I	Tessa Donati	A
	Chris Breen	P		Jody Kato	P
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				Brian Philpott	E
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	George Rosko	P		Corrado Petruzella	P
Co. B	Larry Bertrand	E	Hdqtr.	Dennis Callaghan	P
	Bill Roualdes	E		Bob Mammone	E
Co. C	George Ferraez	P	Narcotics	Dave Falzon	P
	Liam Frost	P		Larry Mack	P
Co. D	Martin Covarrubias	E	Tactical	Dan Laval	P
	Nate Steger	P		Mark Madsen	E
Co. E	Dermot Dorgan	P	Invest.	Joseph Engler	P
	Tim Flaherty	P		Dean Taylor	P
Co. F	Patrick Burke	P	Airport	Bob Chapman	P
	Peter Dacre	P		Joe Finigan	P
			SRO	John Scully	E
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#### ASSOCIATION OFFICE: (415) 861-5060

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

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- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Co. A.....	Ed Browne, George Rosko	INVESTIGATIONS.....	Joe Engler, Dean Taylor
Co. B.....	Larry Bertrand, Bill Roualdes	HEADQUARTERS.....	Dennis Callaghan, Bob Mammone
Co. C.....	George Ferraez, Liam Frost	NARCOTICS.....	Dave Falzon, Larry Mack
Co. D.....	Martin Covarrubias, Nate Steger	AIRPORT BUREAU.....	Bob Chapman, Joe Finigan
Co. E.....	Dermot Dorgan, Tim Flaherty	YOUTH SERVICES/SRO.....	John Scully
Co. F.....	Patrick Burke, Peter Dacre	RETIRED.....	Ray Allen
Co. G.....	Sean O'Leary, Dominic Yin		

ASSOCIATION OFFICE: (415) 861-5060

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- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Counsel's Corner

A Profound Disconnect

By John Tennant,  
SFPOA Counsel

The mind reels when confronting recent events that ought to shock our collective conscience. Let's start with the appalling reality of the upsurge in violent crime in the Bay Area: Robberies — which the FBI considers to be violent crime — are up nearly 40 percent in the Bay Area compared with 2007. A spate of homicides, robberies, and assaults in San Francisco, San Jose, and Oakland has left many feeling as if they live in cities under siege. Indeed, San Francisco's Mission District witnessed seven fatal shootings in only three weeks, San Jose saw three homicides in just seven hours, and Oakland endured seven killings in just two days. A rash of takeover-style robberies in restaurants and other businesses in Oakland's trendy Lake Merritt and Rockridge neighborhoods; muggings, stabbings, and robberies in San Francisco's once peaceful Glen Park area; and the loss of San Jose's "safest big city in America" status, with homicide rates up nearly 50 percent over last year, puts the fiction to the lie that public safety should not be at the forefront of every civic leader's — not to mention every sane-thinking person's — agenda.

And yet, there is a profound disconnect between the magnitude of this upsurge in violent crime and the statements and actions by those in positions of authority and influence concerning the pay and benefits relied upon by police officers and their families who, more than anyone else, stand on the front lines of our communities' present agony. For example, the day after the *SF Chronicle* reported

on the unacceptable number of shooting deaths in the Mission District, a piece appeared on the *Chronicle* op-ed page by Pepperdine Law Professor Gary Galles, attacking the level of pension benefits afforded California's finest. Professor Galles flatly rejected the argument that "pension boosts are essential for public agencies to attract and retain quality employees" because, according to Galles, "those agencies have no problem finding workers and few of their employees quit." Galles is so off the mark it's not

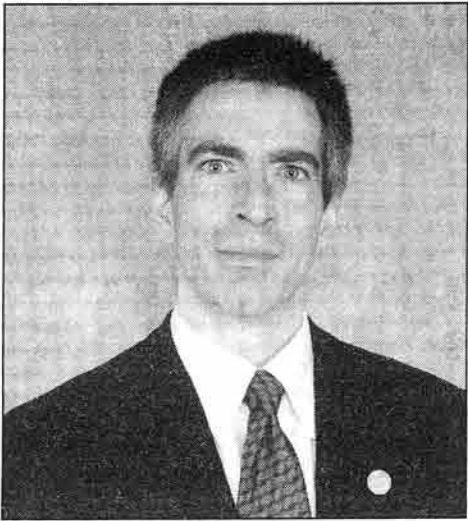
Joseph McNamara, who advised that the recipe for disaster in the midst of a nationwide police recruitment crisis is to skimp on wages and benefits. As McNamara rightly observed in the piece the *Mercury News* refused to publish, "[T]he key to a police department's performance and reputation is its ability to recruit people without lowering standards. [P]olice recruiters live in a highly competitive marketplace with the military, private businesses, and other police agencies all seeking the same type candidates. Police protection of the public suffers when the Department is unable to compete in the marketplace for new officers." What the *Mercury News* editorial board found so objectionable about McNamara's observations remains a mystery.

In San Jose, negotiations for a new labor contract have reached the point of impasse largely because the City Council refuses to allow any enhancement to police officers' retirement benefits, despite the inescapable truth that the vast majority of police officers in California enjoy what is known as the "3% at 50" benefit. Obtaining a pension benefit that at least approximates what most other officers in the state receive is essential if the City expects to remain competitive in attracting qualified officers, particularly lateral officers from other agencies who already enjoy the "3% at 50."

*In San Francisco, some politicians attempted to place top-down restrictions on the amount of overtime worked by police officers when more, not less, officer duty is necessitated by the crime surge.*

even funny, given the SFPD's need for as many as 900 officers over the next four years and the SJPD's inability to fill its academy with anything even approaching the number of needed recruits. As the *Chronicle* has reported on more than one occasion, law enforcement agencies across the country are struggling to fill their ranks with new officers, now in need more than ever as the rate of violent crime soars.

Perhaps even more incomprehensible is the absolute refusal by the *San Jose Mercury News* even to print on its op-ed page a piece by former San Jose Police Chief, now Hoover Institution Fellow,



SFPOA Counsel John Tennant

In San Francisco, some politicians attempted to place top-down restrictions on the amount of overtime worked by police officers when more, not less, officer duty is necessitated by the crime surge. Ingleside District Station Captain Denis O'Leary emphasized to the *Chronicle* his need for "more policemen for directed patrols on the street," in the wake of the violent crime that has threatened to destabilize Glen Park. If not for the success of SFPOA President Gary Delagnes in outflanking the misguided attempt to cap all police overtime, San Franciscans would have seen even less of a police presence than is already the case.

It defies comprehension how the Bay Area can undergo the current brutal crime wave while at the same time, academics, editorial boards, and elected leaders scorn that which might ameliorate the problem — full police ranks, attracted by competitive pay, benefits and retirement incentives. To call it a profound disconnect is to be, perhaps, too charitable. A damning indictment is probably more on the mark.

"Which Side Are You On?"

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 6:00 PM	Rene Laprevotte <a href="mailto:rlaprevotte@comcast.net">rlaprevotte@comcast.net</a> POA Office (415) 861-5060
POA General Membership Meeting	POA Building	Third Wed. of Every Month, Noon	Reyna Kuk (415) 681-5949
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 AM	Range Staff (415) 587-2274
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	

Specially Scheduled Events

BALEAF Fundraiser	POA Building	Friday, October 17, 2008, 5:00 PM	Kevin Martin (415) 861-5060
Lecture, Slide Show, Book Reading	POA Building, Atrium	Tuesday, October 14, 2008, 5:00 PM	POA Staff (415) 861-5060
Chinatown Squad, by Kevin Mullen, Ret.			
Fundraising Event SFPD v. SFFD Cable Car Pull Competition	Aquatic Park, San Francisco	Saturday, October 18, 2008 10:00 AM	<a href="http://www.SFPD.Challenge.org">www.SFPD.Challenge.org</a>
Retirement Dinner Inspector Mike Kelly	Italian-American Athletic Club 1630 Stockton St., SF	Friday, October 24, 2008 6:00 PM	Bob Barnes 519-6456
Anniversary Dinner SFPD Youth Fishing Program	Aquarium of the Bay, Pier 39	Saturday, November 8, 2008 6:30 PM San Francisco, CA	415-674-7503
Retirement Dinner Inspector Jim Zerga	Italian-American Athletic Club	Friday, November 14, 2008 7:00 PM	Pete Siragusa 415-320-2569
Co. K Christmas Party	Italian American Athletic Club	Friday, December 5, 2008, 6:00 PM	Matt Gardner, 415-553-1245
Co. F Christmas Party	Italian American Athletic Club	Saturday, December 6, 2008 6:00 PM	Park Station 242-3000
Co. I Holiday Party	Basque Cultural Center 599 Railroad Ave., So. SF	Tuesday, December 16, 2008 6:00 PM	Taraval Station 759-3100



# Inspector of the Month

## September 2008

### Richard Alves



Inspector Richard Alves has been a member of the Tactical Investigations Unit under The Special Investigations Division for the past 10 years. His dedication and work ethic have been exemplary. He is always ready, willing and able to answer the call of duty at any time of the day or night when called upon.

Inspector Alves is not only a leader and a team player, he gladly mentors member of his unit by passing on valuable training and experience.

Inspector Alves has handled many a case over his 30 year career in the S.F.P.D. In each and every instance he autographs his work with excellence, and in doing so brings credit to our department. It is an honor to have Rich as a member of the Special Investigations Bureau.

## WIDOWS' AND ORPHANS' AID ASSOCIATION

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September 9, 2008

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by Vice President Joe Garrity at 1:55 PM in the Conference Room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by Vice President Joe Garrity.

**ROLL CALL OF OFFICERS:** Present: Vice President Joe Garrity, Treasurer Joe Reilly, Secretary Mark Hurley, Trustee Matt Gardner, John Centurioni, Bill Gay, and Bob Mattox. Excused: President Dave Fontana, Mark McDonough.

**MINUTES OF THE AUGUST MEETING:** Motion by Bill Gay, seconded by Matt Gardner that the minutes be approved as published. Motion carried.

**BILLS:** Treasurer Joe Reilly presented the usual bills. Motion by Gay, seconded by Centurioni that the bills be paid. Motion carried.

**COMMUNICATIONS:** Donations made in memory of Lt. Tom Lang; Kenneth Lovette \$100; Art and Julie Robertson \$50; Larry and Barbara Birch \$100; Tom and Catherine McGee \$50; Tom and Joyce Greene \$25; Jim Collins \$100. A \$25 Donation made in memory of Dick Abbey. A \$1000 donation from the Cox Family Foundation.

### We Had Two Deaths This Past Month:

**LOYD D. YEARGAIN**, 72 years. Loyd was born in Sulfur Springs, Arkansas. His family moved to Southern California during his teenage years. Loyd served our country in the Army during the Korean Conflict. Upon his discharge, he joined the Davis, California Police Department. After two years at Davis, he entered the SF Police Academy in 1964. His first assignment was Central Station. A year later he went to Park for four years before being assigned to the newly formed TAC Squad. Two years later, he went to the Bureau and served in Narcotics and Juvenile Bureau. Loyd always wore black western Tony Lama Boots, which made him stand out during a demo. He retired with a disability pension in 1978. In his retirement he drove cross-country truck for a few years, and also sold real estate.

**ROBERT J. DONNELLY**, 79 years. Bob was born in Cambridge, Mass. Bob came to San Francisco and worked in various jobs at City College, as a stage hand, and as a real estate salesman. Bob entered the Police Academy in 1961. His first assignment was Southern Station. A year later, he went to Taraval, then to Ingleside. He then went to Traffic and was assigned to the three-wheelers. Bob hit the books and was appointed Inspector in 1975.

He served in the Hit and Run Detail. Bob was awarded several Captain's Comp's and a Silver Medal of Valor. Bob apprehended a gun-wielding robbery suspect and after a tense period of 30-seconds the bad guy dropped his weapon and was arrested. Bob was very active in his retirement and loved telling his stories of the time he had in the Department.

**SUSPENSIONS:** Pursuant to Article III, section 3 of the Constitution. **NON-PAYMENT OF DUES FOR SIX MONTHS.** (Actually seven months) James Norman, Philip Gonzales, Stephen Gudelj, Glenn Harden, William Hemby, Francis Kang, Dwayne Miller, Albert Gordon, Louis Clark and Thomas O'Malley. The above listed members have lost ALL benefits to our association. In other words if they die their beneficiary would get nothing. If your name is listed or you know anyone on the list have them call 415 681 3660. They owe back dues and penalties.

**NEW MEMBERS:** Members of the 217th Recruit Class. Omar Alvarado, Destiny Amdersoon, Nicholas Apodaca, Saqib Aslam, Charles August, Tommie Bartley, Nathan Bernard, Glenn Brakel, Anna Cuthbertson, Ryan Doherty, Minh Du, Patrick Dudy, Joseph Everson, Arron Foltz, Gene Gabriel, Christopher Giles, Ryan Hart, Shane Herbert, Tri Hoang, Kevin Ison, Adam Kujath, Edwin Lee, Eric Letsch, Scott Luticken, Scott Mc Bride, Crystal Mc Donald, Thomas Mc Williams, Mark Milligan, Shawn Navarro, Johnathon Ng, Mari Noguchi, Daniel Owens, Agustin Perez, Fernando Perez, Michael Pheng, Anthony Randolph, Hector Rodarte, Orit Samson, Christopher Servat, Christopher Shinburi and Brandon Thompson.

Vice President Joe Garrity ordered them added to the Membership rolls.

**REPORT OF TRUSTEES:** Our Investment team from Wells Fargo Bank .. Shane Hiller, Pam Royer and Jerome Paolini gave us a report on the condition of our account. The Market is down with financials bringing it down even more. Jerome Paolini took us out of Dremar Value Management and put us into MFS (Large Cap Value) he also added Dividend Capital (Real Estate) \$150,000.00 Our account is down 5.8% for the year.

**ADJOURNMENT:** Vice President Joe Garrity had a moment of silence for our departed members and all members of the Armed Services serving their Country. He set the next meeting for Tuesday October 14, 2008 at 1:45 PM in the Conference Room of Ingleside Station. Meeting was adjourned at 3:05 PM.

Fraternally,  
Mark Hurley,  
Secretary

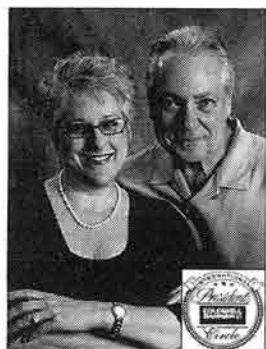
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# AROUND THE DEPARTMENT



By Al Casciato

and that it is designed to withstand what is going happening on Wall Street. She has written a short article for is edition which details those points...

## ...Book Signing:

Retired Deputy Chief, **Kevin Mullen**, will launch his latest book, *Chinatown Squad*, on Tuesday, October 7, 2008 at 6 PM. San Francisco Main Library 100 Larkin Street, Sixth Floor, outside the San Francisco History Center. After a short presentation Kevin will conduct a book signing. Kevin has captured a tremendous amount of our history. I hope that we will have our own Police Museum soon so we can house his works. Study our history, learn from our mistakes and build on our successes...

## ...Combined Charities:

The season of giving is almost upon us. Two non profits that I will recommend this year are San Francisco S.A.F.E (EIN #94-2695826) 850 Bryant Street room 135 S.F. 4103 and One Child at a Time, Inc (EIN#56-2561774) 650 Townsend St., #234 S.F. Ca 94103. Both organizations do a tremendous amount of work the SAFE Group led by **Cindy Brandon** help our field officers in too many ways to count. One Child At A Time's founder, **Bob Squeri**, not only invests his own money he makes sure that every penny collected is used for the yearly project he funds. Watch your mail for the a notice for the Combined Charities from this years coordinators, Captain **Teri Barrett**, Park Station, and Captain **Jere Williams**, Investigations...

## ...Golfer's Reunion:

The SF Golf Club will celebrate its 35th Anniversary with a dinner on Wednesday December 3, 2008, 6 PM at Ceaser's Restaurant, Bay and Powell Sts. SF. Cost is \$40 per person. Checks can be sent to Lt. **Larry Minasian**, Central Station or e-mail **Jerry Cassidy** at [judiandjerry@jps.net](mailto:judiandjerry@jps.net). Trivia: When the club was formed on February 1, 1974 there were 18 Charter Members. 35 years later of the 18, nine have passed away and only 4 remain active. The dinner promises to be a fun event so make your reservations early...

Announcements, notices or tidbits can be e-mailed to [alfrmsf@aol.com](mailto:alfrmsf@aol.com), faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

## ..Births:

On August 3, 2008 **Kevin and Kate Edison** (Southern Station) welcomed the birth of their daughter, **Molly Ann Edison**, 5 lbs 15 oz. Proud big brothers **Kyle** age 7 and **Gregory** age 4 are just thrilled to have a sister.

At Taraval Station **Tessa Donati** (Co. I) is bursting with pride at the arrival of **Joseph James Donati**, 9lbs., 10 oz., on August 26, 2008. All are doing well an we wish them all the best that life offers...

## ...Community Policing:

Whenever an officer attends a meeting we are asked question after question about what is going on in the area. The community "wants to know" we are told time and time again. Some officers are troubled that in many instances they are unable to fully answer the questions due to "pending cases" or confidentiality issues thus leaving a community that is frustrated with the department's response. Is there something we can compare that feeling to within the department? The answer is yes. We as a police community ask daily; "What is going on? We want to know?" When we do not get a clear response about issues such as promotions, orders, assignments we become frustrated just like the community groups become. Yes, the feeling is the same for all no matter which community you are in...

## ...Retirement:

Retirement System Executive Director, **Clare Murphy**, reminds us all that our retirement system is very strong

September 17, 2008

## A Message from the San Francisco Employees' Retirement System:

In light of the ongoing subprime mortgage crisis and resulting market turmoil, the San Francisco Employees' Retirement System (SFERS) would like to reassure you that the pension trust from which your benefits are paid is secure. Like most other financial businesses across the country, we experienced a modest fall in asset value for the one year period ending June 30, 2008; however, prudent management of a well-diversified investment portfolio over the years, has sustained strong long term performance which is more indicative of the overall health and security of the pension assets. The portfolio returned 9.28% and 11.32% for the three and five-year periods ending June 30, 2008, respectively.

As a defined benefit plan such as SFERS, trust assets are funded through employee and employer contributions, as well as investment earnings. Declines in investment earnings do not affect SFERS' ability to pay benefits. We have never failed to make a benefit payment since the System's founding in the 1880's and we expect to continue our perfect record.

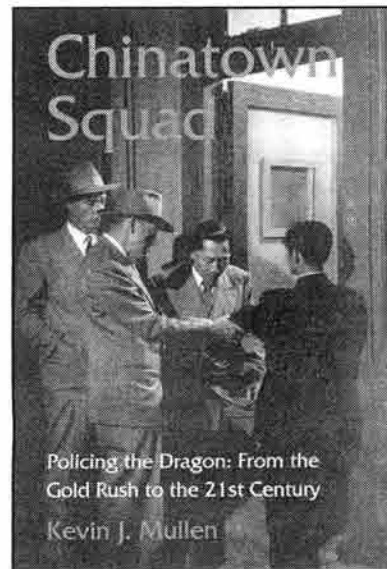
There will always be times of market fluctuations—some high, some low. SFERS has in place prudent investment guidelines to maximize portfolio returns during times of market peaks and to minimize losses during down turns. Overall, your benefits are protected and sound and we will continue to oversee the SFERS Trust assets for the benefit of all members and their beneficiaries.

## Chinatown Squad Lecture and Slide Show at POA

Tuesday, October 14, 2008 at 5:00 PM at the SFPOA Building at 800 Bryant Street, 2nd Floor.

Retired deputy chief Kevin Mullen will present a slide-show talk about his latest book, *Chinatown Squad*, which examines the activities of the San Francisco police officers who battled crime and vice in Chinatown from the Gold Rush to the present. It is a story of murder, organized crime, sex slaves, and official corruption, played out against the backdrop of the nation's oldest established Chinese community.

After his comments, Mullen will be signing copies of the book. Ordering information for those unable to attend: Send \$18.95 plus \$3 S&H to Noir Publications 448 Ignacio Blvd. #200 Novato CA 94949. Or go to [www.SFcrime.net](http://www.SFcrime.net), click "books". Also available at [www.Amazon.com](http://www.Amazon.com).



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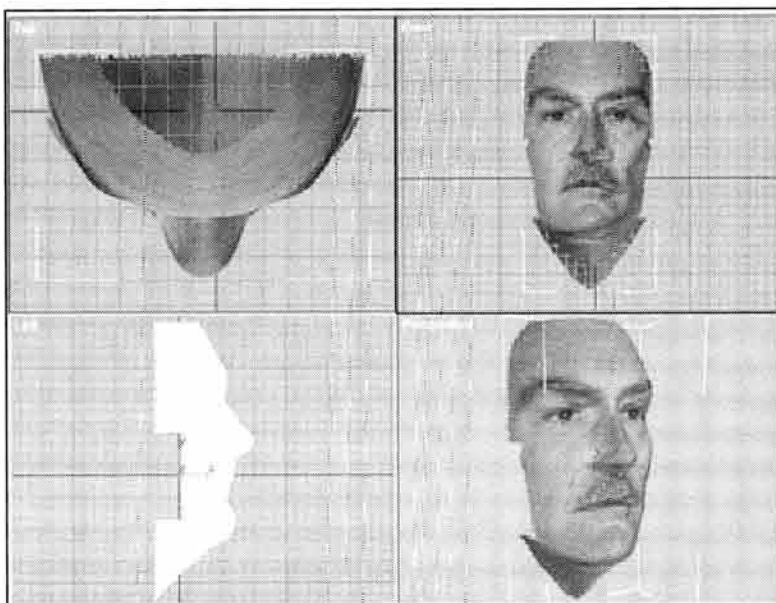
# The Future of Advanced Biometric Identification Has Arrived

continued from page 1

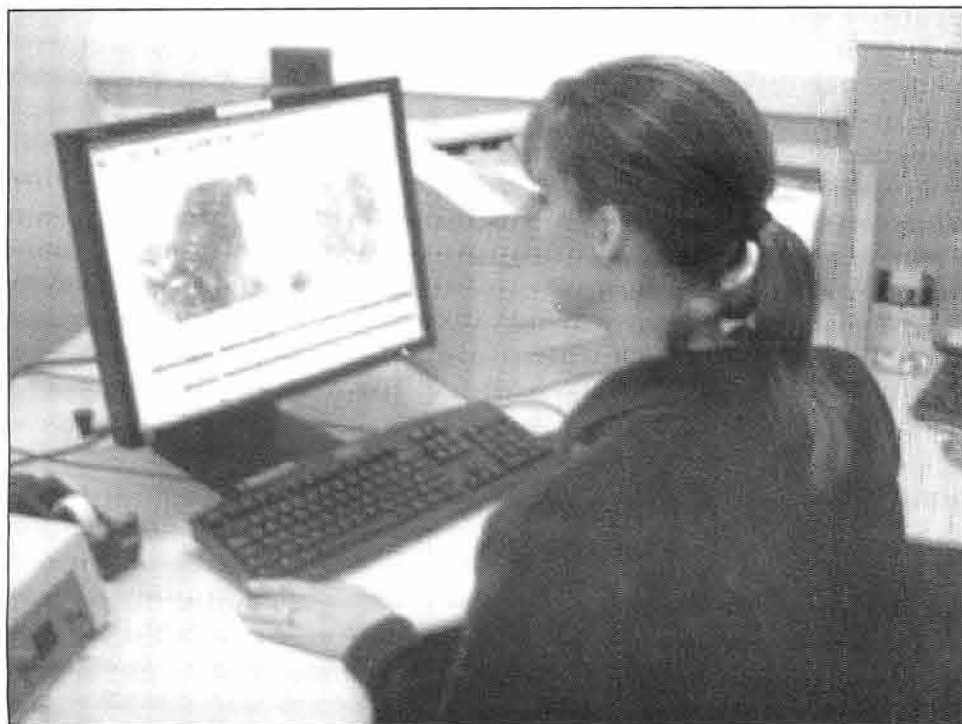
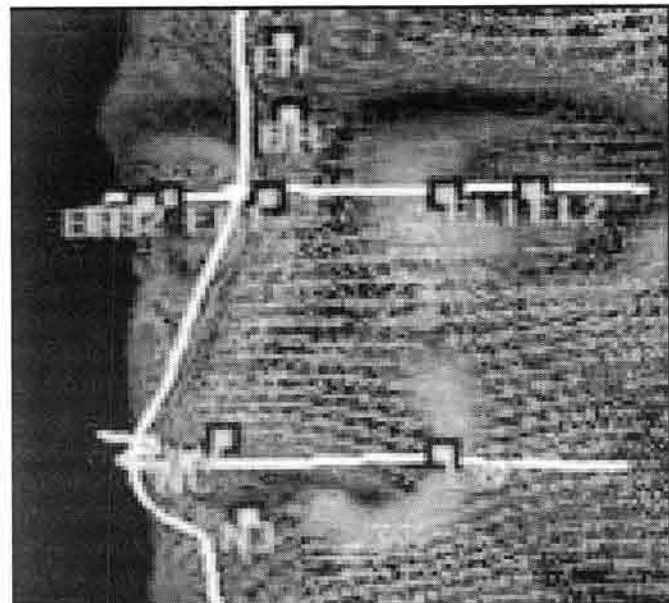
world, containing the fingerprints and corresponding criminal history information for more than 55 million subjects in the Criminal Master File.

## Immediate Success

Without going into unnecessary details, an auto accident victim recently ended up at Laguna Honda Hospital in serious condition. Unable to communicate verbally, "John Doe's" real identity came into question when his identification documents proved less than reliable. With proper authority, Lyn O'Connor of the CSI Unit was asked to obtain Mr. Doe's known fingerprints and search them against AFIS, CAL-ID and WIN in an attempt to determine his true identity.



Facial Recognition Technology



Sergeant Lyn O'Connor launches first ULW search

Eager to use her recent FBI training, Lyn launched a ULW search against IAFIS with immediate success! By matching Mr. Doe's prints against those captured during a prior arrest in Long Beach, California, Lyn's search resulted in the following:

1. Mr. Doe's real identity was revealed.
2. The family of Mr. Doe could be notified of his whereabouts and condition.
3. Proper care based upon a more complete medical history was provided.
4. Significant medical expenses (initially born by the City on behalf of all John and Jane Doe's) were reallocated.
5. It illustrated that not all local ar-

rests result in copies of known prints being deposited in the state's database. Depending upon the nature of an arrest (misdemeanor vs. felony), the policies of local agencies differ in terms of whether they send copies of local arrest prints for inclusion in their respective state's AFIS database.

## Expanded Cold Case Opportunities

With the successful installation of ULW software on our local AFIS, FBI training and the diligent application of their accumulated expertise, latent examiners in San Francisco's CSI Unit are now able to provide an expanded service to the Bureau of Investigations. Investigators now have an additional tool to use in their efforts to solve; not only current crimes, but cold cases of

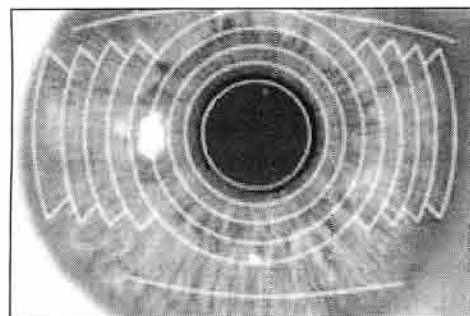
all types involving unidentified latent fingerprint evidence. Assuming they are of sufficient quality, every effort should be made to search "cold case" latent prints against IAFIS.

## The Future of ABIS is Now

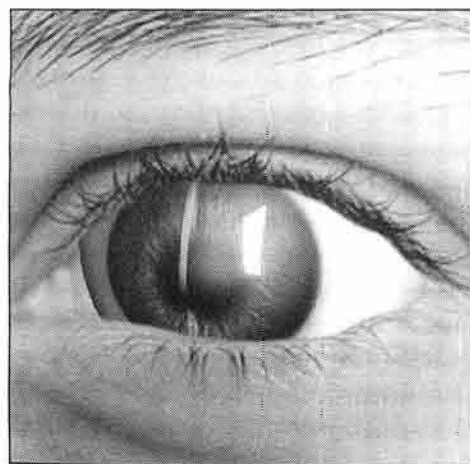
As of this writing, we are on the verge of launching a competitive bid for all new Automated Biometric Identification System (ABIS) technology for the first time in over twenty five years. Over the next several months, interviews will be coordinated with representatives from throughout the entire San Francisco Criminal Justice System (stakeholders) in order to develop state-of-the-art specifications for a new ABIS. Once fully developed, they will be included in a formal Request for Proposal (RFP) and distributed to the worldwide ABIS vendor community.

In addition to new AFIS technology, this exciting project will yield a foundation for the deployment of many other biometric advancements including:

In addition to new biometric technologies on behalf of patrol officers, deputies and investigators, increased interoperability between state, local, regional, national and international



Iris Recognition



Retina Recognition

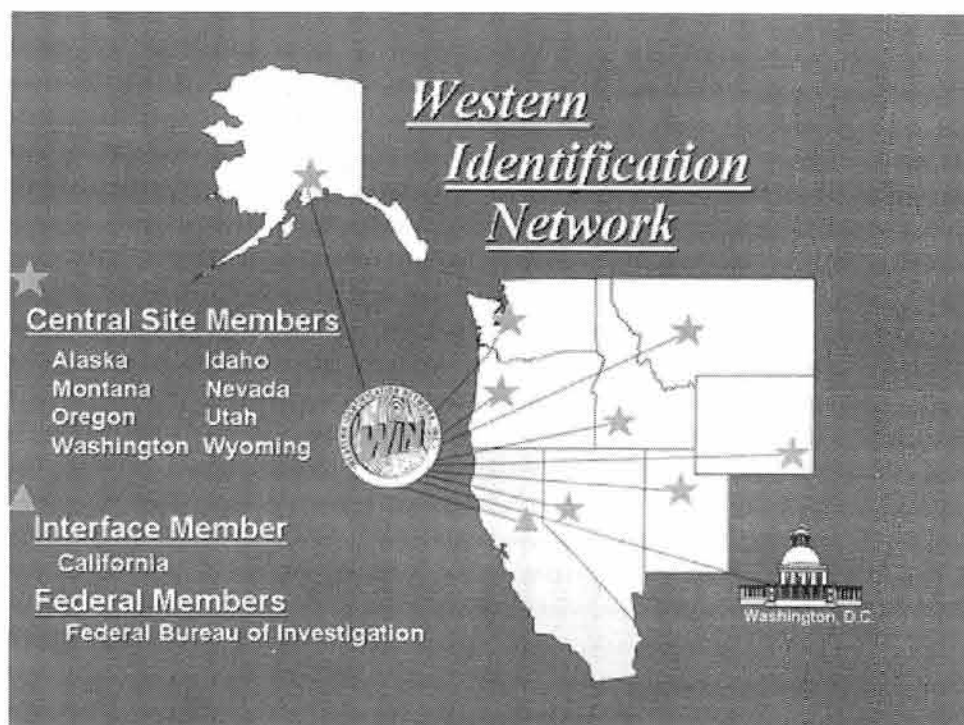
systems and databases will yield unprecedented results in terms of fast, accurate and comprehensive access to critical data and information.



ULW Instruction at SFPD Regional Police Academy on August 6, 2008



Mobil Identification (Fingerprint, IRIS, GPS, ID Card Swipe)



Western Identification Network



# This & That ...

By Kevin Martin  
SFPOA Vice President

## Cool story about a warm sweater...

I was on patrol a couple of Friday nights ago when I was approached by a man who, by all appearances, was down on his luck. He shuffled towards me and asked if he could talk to me. I told him "yes" and he brightened up and said, "How do you like my sweater?" I told him his sweater was nice and he nodded in agreement. He moved closer to me and said, "A policeman gave me this sweater."

"No kidding," I said, smiling back at him. The weathered man said he was walking down the street when a policeman called him over and said, "Are you going to sleep on the streets tonight?" When the man told the copper that he was, the officer went to the trunk of his car, pulled out a sweater, handed it to the surprised and grateful soul telling him, "It's probably going to be cold tonight and this will help to keep you warm."

When done telling the story the man had a grin on his face and asked if the sweater looked good on him. I assured him that it did. Before ambling on, the man told me that the officer who gave him the sweater was a good man. I thanked him for telling me his story and wished him well.

As my passing acquaintance made his way down the street, I couldn't help but wonder, "Where is Cop-Watch when you need them?" I also wondered

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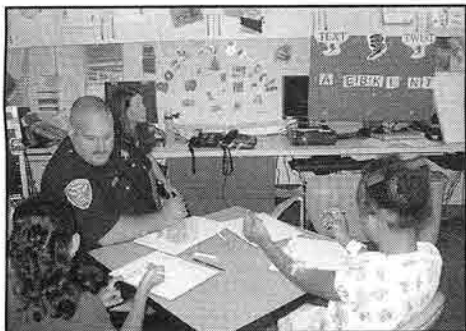
the moment. Would anyone contact the many number of local media outlets to report the story? Most of you reading this column already know the answer to those rhetorical thoughts and questions. The point being, day in and day out the officers and members of this department and this association extend themselves beyond the written directives under which we operate. I can't help but think that this was not the first time this officer extended a helping hand to one less fortunate than himself. Nor I am assured will it be his last. There is no written department bulletin or general order that I am aware of that outlines, dictates, or directs a member on how he or she should express his or her compassion while on the job or how one should be guided by the heart. I have strongly believed for many years that compassion along with common sense and a sense of humor are among absolute necessities for a successful police career. I see evidence every day of the compassion and goodwill the

members of this department extend to the members of the community in which these officers serve.

To whomever that officer was that particular night, to the officer who will demonstrate a similar act today, or to the recruit officer studying in the academy today and who will perform an act of kindness from the heart in the future, thank you. It's officers like you who make us all look good.

## Golden Badge Award...

In the most recent issue of the "California Legionnaire," the official publication of The American Legion Department of California, is a great article about the Law Enforcement Officer of the Year who is no other than one of our own, Yukio "Chris" Oshita of Taraval Station. Chris received this very honorable and prestigious award in part for his response and actions taken last Christmas at the San Francisco Zoo when a tiger escaped from its den when provoked and fatally wounded a young man. Officer Oshita was among other very courageous officers who were forced to dispatch the viciously charging tiger. On that night, Chris and his fellow officers upheld the highest tradition of honor and courage of the San Francisco Police Department. On a side note, Chris, Scott Biggs and Dan Kroos will receive The Golden Badge Award, a very prestigious Law Enforcement honor that will be bestowed upon them in October in Los Angeles. I hope to have

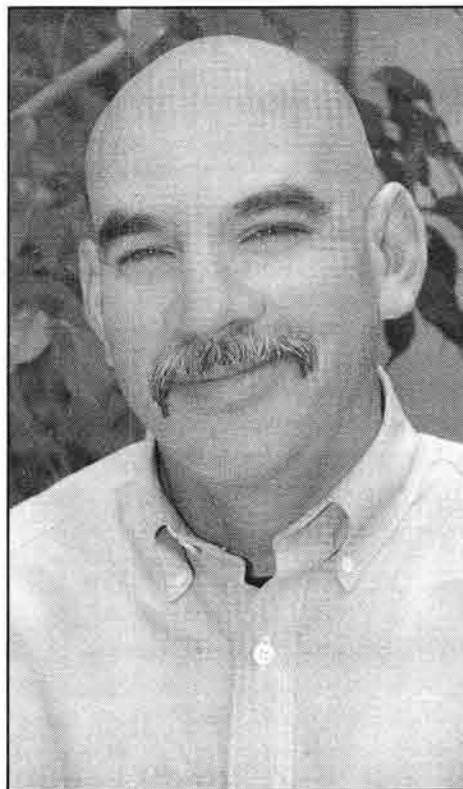


more on the Golden Badge Award ceremonies next month. Previous Golden Badge Award winners from the San Francisco Police Department include Matt Goodin, Andy Meehan, and Gerald Newbeck.

Thanks to Captain Greg Corrales of Traffic Company for forwarding me the article on Chris. Good to see you back at work and in the saddle, Cap'.

## UCSF...

Thanks very much to POA Representative Kevin Lyons of Tenderloin Station who led an outstanding contingent of officers from Co. J up to UCSF for our monthly visit with some very special kids. Kevin was joined by officers Joe Sharlow, Nathan Bernard, Nick Ferrando, and Candice Lewis who did a great job bringing some happiness and joy to the youngsters and their families. Kim Scurr and Kevin Urda of The Child Life Department of UCSF told me that the group of officers listed above did a "fantastic" job with the youngsters. I am grateful



to each and every one of you for your kindnesses and consideration.

## Two of our best...

Kevin Lyons and Sgt. Brian Philpott do an outstanding job representing their members who are among the busiest, hardworking officers in the city. These Reps. (Kevin and Brian) are among two of the most highly respected members in this department, and they take their leadership roles seriously. Brian has been a member of the department for almost fourteen years, while Kev has been a "blue-suiter" since September of 2000. Affectionately known as "The Badger" for his tenacious performances during physical training while at the academy and later while on the streets of Mission, Southern, and Tenderloin Police Stations in his dogged pursuit of the "forces of evil," Kevin is also a member of the POA's Community Service Committee, a current Field Training Officer and, along with Brian, is a member of the historic "Emerald Society." I had the great pleasure of working with Kevin while he was assigned to Southern Station and later when he was transferred to Co. J. We had a unique arrangement with our Captains that we would walk a foot beat assignment that would encompass both the Tenderloin and Southern Police Districts. We had a blast working together, and got into some pretty good capers. I am confident that Brian and Kevin have great futures ahead of them in this department.

## Kudos to Krimsky...

Congratulations to Inspector Matt Krimsky of the Auto Detail for his Keynote Speech on Wednesday September 3rd in Sacramento at the "Continuing Challenge" Haz-Mat and Emergency Response Workshop. Matt has been with our department for twenty-six years, joining the S.F.P.D. in 1982. Inspector Krimsky has received over 1000 hours of training from the Department of Defense and the Office of Emergency Services in hazardous materials, terrorism, and counterterrorism. Please refer to a more in-depth feature article in this issue of the Journal.

## Par 2008...

Thanks to one and all for the great turnout for the 17th Annual S.F.P.O.A. Golf Tournament. It was a beautiful sun-drenched afternoon at the Marin Country Club on Monday, September 22, 2008 where 132 golfers put their talents on display. Congratulations to Harry Pearson and his foursome who took first place with an astounding 17 under par. That's right, 17 under par! It was a great afternoon and evening and a good time was had by all.

A great tournament is only possible when you have the outstanding caliber of co-chairs and staff to pull it off. This year was certainly no exception. POA Treasurer Marty Halloran took the lead with able assistance from POA President Gary Delagnes along with Airport and Narcotics Representatives Joe Finigan and Larry Mack. A tremendous debt and gratitude goes to POA clerical staff member Courtney Dickson who put in a lot of time and effort to insure that things ran smoothly. I also thank our crew of non-golfing volunteers whose assistance was invaluable to the success of our event. Those good people are Sue Delagnes, Gigi Crowe, Kevin Lyons, and Gavin McEachern.

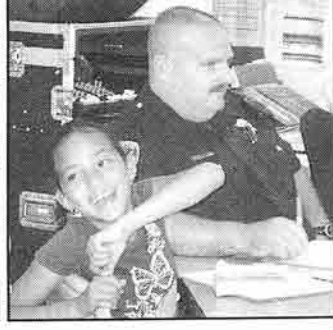
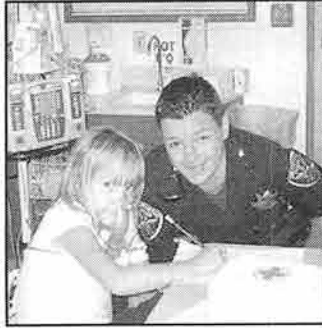
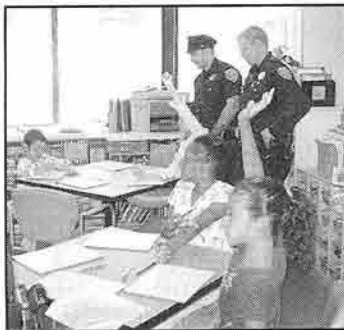
I want to take this opportunity to thank all those who participated in the tournament and a very special thanks to all who donated prizes and gifts for the tournament.

## BALEAF Fundraiser...

Soon, you will see posters around the stations, bureaus, and details announcing the BALEAF Fundraiser that will take place on Friday, October 17, 2008 from 5:00 PM until 11:00 PM at the POA Building. San Francisco Police Officers' Pride Alliance President Brenda Walker and I have been very busy putting this event together. We have already been able to get our hands on some pretty cool raffle prizes, including a Willie McCovey autographed jersey, a Keena Turner autographed jersey and other outstanding sports memorabilia. The grand-prize is a trip for two to Hawaii. Please contact either Brenda, me, or any Public Employee Group Representative for more information. Tickets will be \$20, which will include food, drink, music and one raffle ticket. Additional raffle tickets will be sold at only \$5.00 a piece. If you would like to help with this event, or would like to donate a raffle prize, please contact me at the POA (415-861-5060), or Brenda Walker at the Academy (415-401-4600) or by cell phone at (415-722-4496). BALEAF is a great organization that has meant so much to our members and their families. Please come out and support this most worthy event. Tickets to the event are currently on sale at the POA.

## The book is out...

Just a reminder to mark your calendar for Tuesday, October 14th at 5:00. That is the date and time of retired Deputy Chief Kevin Mullen's presentation of his book, "Chinatown Squad" at the POA Building. The doors will open at 5:00 PM, and the first 25 people to show up will receive a free copy of the book, which Kevin will gladly sign. Please plan to attend.





## Part 2 of a 2-part series

# What Promotes Peak Performance In Lethal-Force Conflicts?

Forwarded to the Journal  
by Michael Nevin

[Note: In Part 1 of this series we reported results of an important new study about LEOs and the use of deadly force, conducted by Dr. Darrell Ross, chairman of the Dept. of Law Enforcement and Justice Administration at Western Illinois University, who presented his findings at the 2007 ILEETA training conference.

[Ross meticulously analyzed 86 high-profile police-suspect confrontations about which federal lawsuits were filed, alleging excessive force and civil rights violations. He was involved in all as an expert witness for officers and their departments.]

The cops in Ross' study — 121 male officers, mostly patrolmen, from 94 agencies scattered across the U.S. — compiled an enviable record. While suspects were killed in 97% of these controversial confrontations, all the involved officers survived. And of the ensuing civil suits that actually advanced to a courtroom resolution (86%), all the officers and their departments prevailed, either through summary judgments or trial verdicts.

Despite being under extraordinary stress in complex circumstances, the officers' decision-making and physical responses were expert enough not only to save their lives but to successfully withstand legal challenges as well. "That's all we can ask of any officer in any lethal-force situation," Ross says.

In almost all cases the shooting was the officers' first. What guided them toward peak performances their first time out?

In his ILEETA presentation and during interviews with Force Science News, Ross identified certain essential skills these officers brought to their decision-making, and he described the type of training he believes best builds these strengths.

Under ideal circumstances, Ross explains, decision-making is a deliberative process that follows "schematic, sequentially ordered steps." There's time to conjure and evaluate options, to weigh relative risks and potential benefits, perhaps even to field-test possibilities. In academic circles, this is called the "rational analysis" model.

Cops rarely have that luxury, certainly not in most lethal-force confrontations. These events, like the ones Ross studied, are typically volatile, rapidly evolving, chaotic, and unpredictable, with maximum stress and minimal hard data informing them. "Reaction time is at a premium for officers," he says.

In such situations, "there is no 'decision tree,' as in the rational analysis model," Ross says. Decisions tend to be made according to a "recognition-primed" model. That is, you quickly "read" what you're dealing with on the basis of certain cues and patterns that seem familiar from past training and experience and you choose a course of action based on what those indicators seem reasonably to be predicting. "The decision may still be rational and logical, but it's not reached through a rational sequence."

The officers Ross studied possessed certain qualities that aided their decision-making under real-world pressures. "In sports terminology, they were good examples of 'reading the play.'" Among other things, Ross says, they tended to:

- **Formulate flexible anticipations.**

"En route to the scene, these officers usually began constructing an impression of what they'd be encountering. They generally had some limited information from dispatch. Often they'd been to the location before or knew some of the history of the people they were responding to."

More than 1/3 of the officers had formal training in mental imagery, and many others practiced it on their own. "A number of the officers said they had mentally rehearsed being in the kind of situation they ended up in," Ross says. "This mentally prepared them to recognize danger cues."

Yet they managed to stay open-minded, not locked in to their initial expectations in case things proved different, which they did in "a significant percentage of cases." The officers proved adept at what Ross calls "transitional force decision-making;" that is, adjusting quickly to new tactics and responses with shifts in the circumstances. Such situational changes often abruptly escalated an encounter from a seemingly nonviolent episode to a lethal force crisis.

"Anticipation is a forerunner of perception," Ross says. It can be helpful in "interpreting environmental cues and patterns" and can assist in "processing the situation and selecting options. It tends to bring your body and mind into unison."

- **Have a heightened sense of "situational awareness."** The officers were keenly attuned to potential danger signals from subjects and from the surrounding environment. "They were particularly aware visually." More than half had received specialized training in reading body language, and they were cognizant of facial gestures, body positioning, upper-body movements, hand actions, and other suspect behavior that could signal a pending attack, given the circumstances.

"Contextually," Ross says, "each incident studied involved sensory factors, cognitive factors, physiological factors, and emotional factors. The officers displayed a quickness of mind and body in processing all of these."

More than half the officers (55%) had unholstered their sidearm prior to making the final decision to shoot, indicating that they had "picked up on some indication that something was wrong" and were preparing themselves to counter it, Ross says. In the end, he says, about 80% of the sensory input that actually influenced perception and decision-making was visual.

- **Screen out distractions.** "These officers could multi-task well under time pressure. They could scan the environment, observe the suspect and their partner, use the radio, give verbal commands, listen to what was said, yet still focus sharply when threats or potential threats arose. They were good at screening out 'visual noise,' irrelevant peripheral distractions. This is difficult, because the more distractions you have, the less likely you are to see everything and key on what's important."

- **Draw reasonable inferences quickly.** The officers usually had little time to "organize and interpret their sensory input" and conclude that the time had come to use lethal force. Contact with suspects before shooting occurred lasted from 5 to 10 minutes in 4 out of 10 of the

cases studied; some lasted up to half an hour. Nearly half the officers at least had time to give 3 or more commands. Yet when the suspect actually presented what was perceived as a deadly threat, 95% of the officers had less than 2 seconds to react; 70% had less than a second, Ross discovered.

- **Act emphatically.** "They didn't freeze up," Ross says. "There was no 'paralysis of analysis.' These officers were able to accurately assess the dynamics of the situation, to appropriately integrate anticipation with ultimate perception, to detect and recognize behavioral cues and patterns in the context of the environment and circumstance, and to choose a course of action under time pressure in harmony with what was happening."
- **Articulate Well.** In their reports and statements afterwards, "they were able to explain how circumstances, the environment, and what they observed and processed cognitively about the suspect's behavior added up to the perception that led to their decision to use lethal force."

Even in cases where their perceptions turned out to be wrong (about 1/3 of the dead suspects were found not to have a weapon, for example), an objective observer could understand the officers' thinking process and appreciate the reasonableness of their inferences, Ross says.

Undergirding the officers' admirable handling of the confrontations, Ross believes, was a dual foundation of experience and training. Although the overwhelming majority had never before used deadly force on duty, their average tenure on the street was 11 years. "They were not neophytes" at reading people, places, and circumstances.

Moreover, their agencies valued training. More than 1/3 of the officers received firearms training beyond mere qualification at least once a month. At least 75% said their training incorporated instinct shooting, scenario-based decision-making, the use of Simunitions and FATS-like technology, night-time drills, and other elements of modernized instruction and street preparation.

"If you want to achieve proficiency and continue to make progress in a skill, you have to train and practice in an environment where you are required to use that skill," Ross says. To develop acute skill in lethal-force decision-making and delivery, he suggests the following, based on his findings:

1. Train with interactive scenarios that force you to recognize danger cues and human behavior patterns and solve confrontational problems quickly under stress. "This is the heart of excellent decision-making," Ross says. The scenarios should reflect the environments and the circumstances you customarily encounter on the job. Consider constructing exercises based on cases that have actually occurred in your agency for particular impact.
2. Be sure to include scenarios that involve transitional-force decision-making and the need to stay focused despite distractions, 2 problems you are almost certain to encounter in a deadly force showdown.

3. Either in-house or through outside sources, obtain specialized training in mental imagery and body language.
4. Videotape all training exercises. Videos should be constructively debriefed so officers can see the good and bad of their performance, which they may not be aware of during the action. They should redo exercises as necessary, so they leave training having won all their encounters. "If they can't win in training, how are they going to win on the street when it's for real?" No-win scenarios that serve only to humiliate or terrify officers have no place in modern training.
5. Training should be frequent. "Training once a year is not a viable mode of learning," Ross says. "You need to keep your mind in a constant state of learning to build expertise. The human brain needs on-going 'upgrades' to keep it fresh and stimulated. Otherwise, it becomes stagnant."

"Administrators often have no problem assigning SWAT-team members to 12 or 16 hours of training every month. Patrol officers need and deserve the same level of training as special ops groups. There's an obligation to the community to have them performing at peak proficiency. In 2007, administrators have to find viable ways of providing relevant training to all officers. They can't just throw up their hands and put their head in the sand."

6. For motivation, ideas, and practical guidance in developing meaningful preparation for the street, read "Training at the Speed of Life: The Definitive Textbook for Military and Law Enforcement Reality-based Training," by Ken Murray, a technical advisor to the Force Science Research Center at Minnesota State University-Mankato.

Ross would like to see his study stimulate more research in certain areas — deeper explorations of the psychology of anticipation and perception, contextual cue recognition, scan patterns, and the management of visual noise, for example.

Actually, those are some of the exact areas that the Force Science Research Center is exploring with projects that either are underway or will be as pending funds become available, according to executive director Dr. Bill Lewinski.

The FSRC was launched in 2004 by Executive Director Bill Lewinski, PhD. — a specialist in police psychology — to conduct unique lethal-force experiments. The non-profit FSRC, based at Minnesota State University-Mankato, uses sophisticated time-and-motion measurements to document for the first time-critical hidden truths about the physical and mental dynamics of life-threatening events, particularly officer-involved shootings. Its startling findings profoundly impact on officer training and safety and on the public's naive perceptions. For more information, visit [www.forcescience.org](http://www.forcescience.org) or e-mail [info@forcescience.org](mailto:info@forcescience.org). If you would benefit from receiving updates on the FSRC's findings as well as a variety of other use-of-force related articles, please visit [www.forcescience-news.com](http://www.forcescience-news.com) and click on the "Please sign up for our newsletter" link at the front of the site. Subscriptions are free.



## Ask Mike...The Retiree's Corner

By Mike Hebel  
POA Welfare Officer

**Q.** Mike, I am a new plan safety member, will I receive another cost of living adjustment at the end of October?

**A.** No! You did receive a 2% non-compounded adjustment to your pension effective July 1, 2008. But no supplemental cost of living will be paid. The Retirement System's investment portfolio, for FY 2007-08, did not produce excess earnings. For the supplemental to be paid the System must earn in excess of 8%; for FY 2007-08 it was down by about 3%.

**Q.** Mike, my teen-age children are asking about a plan to build lifetime wealth. I am delighted by their sudden interest in things financial. Can you offer some easy to follow yet proven strategy for them?

**A.** Yes, (1) own stocks - you can't beat the long term returns; I would suggest a well diversified fund like Vanguard's Total Market Index Fund (ticker VTSMX) which also comes in an ETF format (ticker VTI). This will keep fees and expenses low and provide the needed diversification. (2) urge them to start now - a surer bet than counting on high returns. (3) buy a house; well not

right now; but when they have saved a down payment and have a job. This is a seed to plant in their minds. Lastly (4) if they are to marry, stay married. Research shows that divorce reduces a person's wealth by more than half, proving that when it comes to money, you're better off staying on a team. An easy read for them would be *Investing for Dummies* by Eric Tyson; this book covers investing fundamentals, stocks/bonds/and Wall Street, real estate, small business, and investor resources.

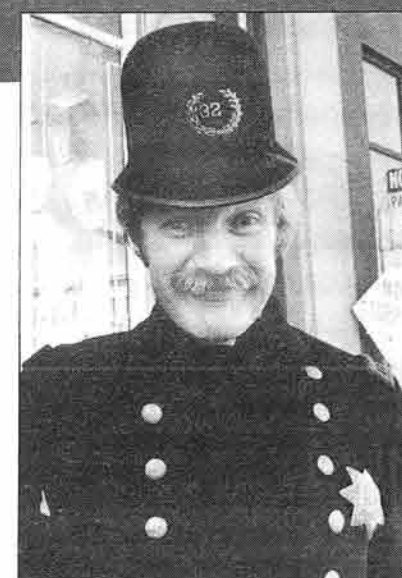
**Q.** Mike, How does the performance of our Retirement System's portfolio stack up?

**A.** Quite well, I am happy to report. While down by about 3% in FY 2007-08, public pension funds on average lost 4.3% during that same period and corporate pension funds were off by 5.1%. Large institutional funds, as measured by the Wilshire Trust Universe Comparison Service, had a medial negative 4.4% return. My favorite, but admittedly unfair, comparison is with the Harvard Endowment - a \$37 billion fund that has averaged an incredible annual rate of return of 15% over the last decade and was up 8.6% in FY 2007-08. These returns take into account annual distributions to the university as well as new gifts. How did it achieve this 8.6%

return? By taking a large position in real assets such as commodities, timber, agricultural land and real estate; it was also helped by over-exposure to foreign bonds and inflation-indexed bonds. The Retirement System's FY 2007-08 performance, while negative, did outperform its institutional peers largely through its exposure to alternative investments and real estate. Retirees are counting on the System to both prudently invest and also to achieve excess reserves so as to be able to pay a supplemental cola. In the current market this is a tall order.

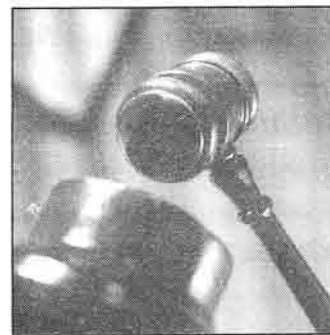
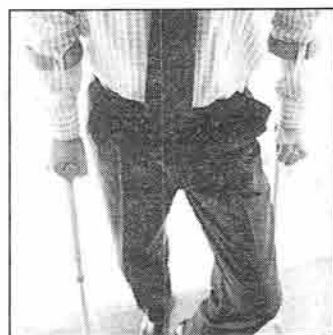
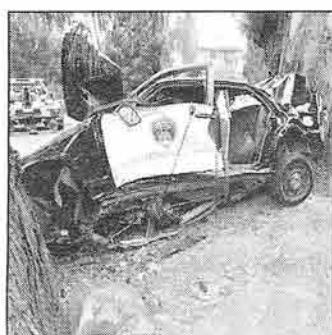
**Q.** Mike, Are we now in a recession?

**A.** It certainly feels like one. The official answer comes from the National Bureau of Economic Research (NBER) - a private organization of economists. It decides whether there has been a significant and extended decline in economic activity spread across the economy, lasting more than a few months. A more precise, but strictly unofficial, definition of recession is two consecutive quarters of decline in gross domestic product. As of yet, the NBER has not declared a recession. The NBER has recorded 32 recessions since 1854, and their average duration was 17 months. But the 10 recessions since 1945 have lasted, on average, just 10



months. The most important thing to know about recessions is that they eventually end. And after they do, stocks rise to higher levels than before the recession. As the NBER reminds us: "Expansion is the normal state of the U.S. economy."

*Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and certified financial planner. He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. Mike retired from the SFPD in 1994. If you have a question for Mike, send an e-mail to [mike@sfpoa.org](mailto:mike@sfpoa.org) or call him at 861-0211.*



### Injured On Duty By A Negligent Motorist Or DUI Driver?

**"It's Not Just A Workers Comp Case!"**

**Former Prosecutor *Todd P. Emanuel* Can Help!**

**Myth #1:** My only remedy is filing a worker's compensation claim.

**Myth #2:** I can't bring a claim against the negligent driver.

**Myth #3:** I can't file a claim with my own auto insurance company.

**FACT:** If you've been injured on the job by a third party such as a negligent motorist or drunk driver, **YOU CAN** (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits. **DO NOT** leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

**Call for a FREE consultation! • Police Officer references available on request.**

*T* **Todd P. Emanuel, ATTORNEY AT LAW**  
**LAW OFFICES OF TODD P. EMANUEL**

**Tel. 800.308.0870 or 415.399.1112 • [www.teinjurylaw.com](http://www.teinjurylaw.com)**  
**505 Montgomery Street, 11th floor, San Francisco, CA 94111**



## From the DA's Office

### Defendant Held to Answer in Alleged Attack on Social Worker and Police

SAN FRANCISCO, CA – San Francisco District Attorney Kamala D. Harris announced that Teresa Sheehan, age 56 and CTN 2381035 was held to answer on charges of assaulting two San Francisco police officers with a deadly weapon and threatening to kill a social worker.

After the completion of a preliminary hearing in Department 18 of San Francisco Superior Court on September 3, 2008, the Honorable Raymond J. Arata ruled that there was sufficient evidence for Teresa Sheehan to be held over for trial on all five of the felony counts alleged against her in the filed complaint.

The defendant faces two counts of assault on a peace officer in violation of Penal Code section 245(c), two counts of assault with a deadly weapon in violation of Penal Code section 245(a)(1) and one count of threatening death in violation of Penal Code section 422 with a knife allegation.

The defendant was arrested on

August 14, 2008 on charges that stem from an August 7, 2008 incident in which defendant Sheehan, of San Francisco, is alleged to have threatened a social worker assigned to assist her. When police were called to the defendant's home, she allegedly attempted to assault the responding officers with a knife. The police subdued the defendant by shooting her several times.

Judge Arata ordered defendant Sheehan to appear in Department 22 for arraignment on the information on September 17, 2008. Prior to this date, the defendant will appear in Department 18 before Judge Arata to address the question of bail and present the results of 4011.6 mental health evaluation of the defendant. In the interim, the defendant remains in custody in \$200,000 bail as originally ordered at the time of arrest.

David Mitchell is the Assistant District Attorney who handled the preliminary hearing.

Visit our website:

**www.sfpoa.org**

and activate your account

## CITY AND COUNTY OF SAN FRANCISCO DEFERRED COMPENSATION PLAN

### INVESTING FOR RETIREMENT... SOUND OVERWHELMING? DEFERRED COMPENSATION HELPS MAKES IT EASIER!!

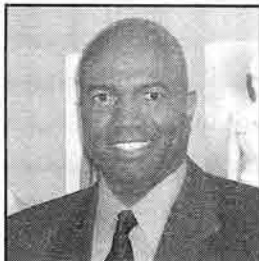
The City and County of San Francisco and ING make retirement planning easier under the **City and County of San Francisco 457 Deferred Compensation Plan**. By contributing to the Plan, you can supplement your retirement and enjoy these benefits:

- ✓ *your contributions (up to the Internal Revenue code limits) are made by convenient payroll deduction to a group annuity designed for long-term investing for retirement purposes*
- ✓ *reduced current federal and state income taxes; your contributions and earnings are not taxed until you receive them*
- ✓ *personalized service including individual appointments, investment modeling and retirement illustrations*
- ✓ *diverse investment options that provide you with flexibility in managing your account*
- ✓ *distributions permitted upon retirement, separation from service, accounts under \$5,000 if certain conditions are met, death or incurring an unforeseen emergency*
- ✓ *access your individual account 24 hours a day through ING's website: [www.ingretirementplans.com/custom/sanfran](http://www.ingretirementplans.com/custom/sanfran), or by calling ING Access at 1-800-584-6001*

For more information, or to schedule an individual appointment, call your ING Representative at 415-364-2016 or 1-888-822-1211. Our local San Francisco Office is located at 1 Front Street (at Market St.), Suite 1425.

You should consider the investment objectives, risks, charges and expenses of the variable product and its underlying fund options carefully before investing. Fund prospectuses and information booklets containing this and other information can be obtained by calling 1-888-822-1211. Please read carefully before investing.

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C07-0420-004 (05/2007)

## Brown Defends Orange County Deputy Sheriffs From Effort to Roll Back Pensions

LOS ANGELES--California Attorney General Edmund G. Brown Jr. today announced his decision to seek permission from the court to file a legal brief on behalf of the California Public Employees Retirement System (CalPERS) to protect an Orange County deputy sheriffs' pension plan currently being challenged by the Orange County Board of Supervisors.

"The deputy sheriffs put their lives on the line for us, and they deserve fair compensation for their hard work serving and protecting the people of Orange County," Attorney General Brown said. "County Supervisors are not entitled to suddenly change their minds and decide to take away important pension benefits that the deputies bargained for in good faith. The hard-working men and women of the Orange County Deputy Sheriffs' Department deserve far better treatment from the Board of Supervisors. Their families are counting on it."

Brown intends to file his brief in opposition to an Orange County Board of Supervisors' lawsuit that challenges a 2001 collective bargaining agreement between the Association of Orange County Deputy Sheriffs and the County. The agreement provides deputies with a pension known as "3% at 50," a plan that has been adopted by virtually every public safety

department in the State of California. Attorney General Brown is filing his amicus brief on behalf of CalPERS, the state employee pension plan.

The County claims that increasing the sheriffs' retirement pension violates the California State Constitution's debt limit and extra-compensation provisions. The Attorney General, however, has determined that the state routinely authorizes similar retirement plans in which employees obtain benefits from prior years of service.

"The County's lawsuit poses a significant threat to all public employees in California, including local police and other law enforcement officers," added Brown. "This case is about protecting public safety by providing law enforcement with a decent pension plan. If the County's lawsuit is successful, it will discourage young men and women from choosing a career in law enforcement and will hurt the families who relied on the promises the Orange County Board of Supervisors."

The case, *County of Orange v. Board of Retirement of the Orange County Employees Retirement System*, is currently being litigated in Los Angeles Superior Court.

A copy of the state's amicus brief will be released when available.

Contact: Christine Gasparac (916) 324-5500

## Legal Bills Hit \$1 Million In Moorlach's Effort To Cut Deputy Sheriff Pensions

Orange County Records Show Legal Bills Total \$1,002,678.75 Through June 2008

By George Urch  
Ass'n. of Orange County Deputy Sheriffs

SANTA ANA — County of Orange legal bills for Orange County Board of Supervisor John Moorlach's effort to significantly cut deputy sheriff pensions in Orange County now total over \$1 million, county records show.

The bulk of the \$1,002,678.75 in legal bills the county has run up through June of this year has gone to Kirkland & Ellis, a law firm the County Board of Supervisors chose to hire at the urging of Moorlach after three previously hired firms each told the board the county could not win a litigation effort to slash deputy sheriff pensions. The three different outside law firms were paid a collective total of \$282,872.44 for their advice.

"The county has spent over \$1 million in taxpayer dollars on lawyers for a frivolous lawsuit three other outside law firms told them they could not win," said Association of Orange County Deputy Sheriff President Wayne Quint. "... and that is only after five months of litigation. The case has just begun."

"Washington, D.C. lawyers do not come cheap," continued Quint. "Plane flights, hotel rooms, and rental cars add up quickly. It is very telling that this is the only firm the county could find to agree to take their case. To quote John Moorlach in a speech he made in 2000 to the Orange County Citizens Against Lawsuit Abuse, 'County agencies should become more accountable to taxpayers for the lawsuits they file ... every time you hire an attorney, the only person who wins is the attorney.' Well- the attorneys are making out like bandits in this case."

The County of Orange filed their lawsuit against the Orange County Employees Retirement System (OCERS) on February 1 of this year in an attempt to invalidate a pension increase the County Board of Supervisors had voted to grant county deputy sheriffs in 2001. The County recently lost their effort to have the case tried in Orange County courts and this week the California Attorney General and California Public Employees' Retirement System (CalPERS) announced that they would file an amicus brief in support of the Deputy Sheriff's efforts.

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## From the DA's Office

### Defendant Sentenced to 77 Years to Life for Murder and Attempted Murders in Broad Daylight Shootings

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced today that Kevin Caradine, Jr., age 24, CTN 2174322 and CTN 2165534, was sentenced to 77 years to life for the shooting death of Chris Johnson and the attempted murders of Brad Brantley, Ricky Serrell and Charles Allen. The sentence was handed down by the Honorable Robert L. Dondero in Department 23 of the San Francisco Superior Court on May 28, 2008.

"This defendant will spend the rest of his natural life behind bars where he belongs for these unconscionable and ruthless crimes," said District Attorney Kamala D. Harris.

The defendant Kevin Caradine, Jr. was convicted of first degree murder with a firearm by a jury on February 25, 2008 in the shooting death of Chris Johnson, age 26. The jury, after deliberating three days, also found the defendant guilty of three counts of attempted murder with firearm allegations and three counts of assault with a firearm in another shooting incident in which the defendant shot at Brad Brantley, age 30, Ricky Serrell, age 28 and Charles Allen, age 26. The guilty verdicts followed a two-month jury trial before Judge Dondero.

Defendant Caradine, of San Francisco, was arrested on May 22, 2004. He

was charged with shooting Mr. Johnson to death on May 18, 2004 in the parking lot of a Safeway Supermarket on Geary and Fillmore Streets in San Francisco's Western Addition. Defendant Caradine was also charged with attempted murders with a gun and aggravated assaults with a firearm in the January 23, 2004 attack on Mr. Allen, Mr. Serrell and Mr. Brantley near the Westside Projects at Sutter and Broderick Streets in San Francisco.

To increase the prosecution of gun crimes and ensure stiffer penalties for those who carry illegal guns and commit gun crimes, DA Harris has created a Gun Specialist Team and new charging policies for every gun crime prosecuted by the District Attorney's Office. In 2007, prosecutors obtained a conviction in 92 percent of the City's gun cases.

The Caradine conviction is the result of a combination of diligent investigative work by San Francisco Police Department Homicide Detail Inspectors Antonio Casillas and Tom Cleary and the successful prosecution by Assistant District Attorney Marshall Khine. The Victim Witness Advocate assigned to the case is Martine Barbier.

### Marjorie Knoller Sentenced to 15 Years to Life for Dog Mauling Death

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced today that the Honorable Charlotte Walter Woolard sentenced defendant Marjorie Knoller to 15 years to life in State Prison for the 2001 dog-mauling death of Diane Alexis Whipple.

"We prosecuted this defendant because her failure to properly manage the animal in her care showed a reckless disregard for human life that resulted in a senseless death," said District Attorney Kamala D. Harris. "Despite the protracted court proceedings in this case this defendant is now facing the appropriate punishment for her crimes."

On March 27, 2001, a grand jury returned an indictment charging Marjorie Knoller with murder [Penal Code section 187], involuntary manslaughter [Penal Code section 192(b)], and ownership of a mischievous animal causing death [Penal Code section 399] for the vicious dog mauling death of Diane Alexis Whipple on January 26, 2001. After a change of venue motion was granted, the jury trial commenced in Los Angeles in February, 2002. On March 21, 2002, a jury returned guilty verdicts against Defendant Knoller for second degree murder, involuntary manslaughter and owning a mischievous animal causing death.

On June 17, 2002, the trial court [Hon. James Warren] granted Defendant Knoller's motion for a new trial as to her second degree murder conviction. The People appealed this ruling. Thereafter, the trial court sentenced Defendant Knoller on the remaining

convictions to four years state prison for involuntary manslaughter and stayed the sentence for her Penal Code section 399 conviction.

On May 5, 2005, the Court of Appeal issued an opinion reversing Judge Warren's order granting Defendant Knoller's motion for a new trial on her second degree murder conviction. Upon a petition by Defendant Knoller, the California Supreme Court granted review. The California Supreme Court reversed the Court of Appeal's judgment, stating, in part, that the trial court based its ruling on an inaccurate definition of implied malice. The Supreme Court remanded the case to the Superior Court for reconsideration of Defendant Knoller's new trial motion.

On August 22, 2008 Judge Woolard denied a motion for new trial and reinstated Defendant Marjorie Knoller's second degree murder conviction from March 21, 2002. Judge Woolard remanded Defendant Knoller into custody with no bail at the conclusion of the hearing and ordered the defendant to return to court on September 22, 2008 for sentencing. In Department 502 at the Civic Center Courthouse in San Francisco, Judge Woolard sentenced the defendant to 15 years to life in State Prison, the maximum statutory penalty for a second degree murder violation. Throughout the various court proceedings in this case, the people were represented by Deputy Attorney General Amy Haddix and San Francisco Assistant District Attorney Allison Macbeth.

### Firefighter Impersonator Arraigned for Sexual Assault

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced today that Horacio Candia, age 48 and CTN 2384063 was arraigned on charges of sexually-assaulting a 20-year-old woman.

Appearing today before Judge Donna Little in Department 12 of San Francisco Superior Court, defendant Candia pled not guilty to three counts of forced oral copulation in violation of Penal Code section 288a(c)(2), one count of sexual battery in violation of Penal Code section 243.4(a), one count of making criminal threats in violation of Penal Code section 422 and one count of false imprisonment in violation of Penal Code section 236. The defendant remains in custody on \$500,000 bail.

"This defendant was basically a wolf in sheep's clothing," said District Attorney Kamala D. Harris. "Not only have his alleged actions physically and emotionally violated this victim, he also broke a public trust by masquerading as one of San Francisco's bravest."

According to court documents, at around 12:30 pm, on Friday, August 22, 2008, the defendant befriended a 20-year-old woman in the area of Market and Larkin Streets in San Francisco. With an offer of conversation, a meal and assurances that he could be trusted based on a false claim that he was a San Francisco firefighter, the defendant was able to lure the victim into his vehicle.

The defendant, a former member of the SFFD who left the Department in 2000 after refusing to submit to a drug/alcohol test when his supervisor suspected him to be drunk on duty, illegally presented his old firefighter badge to the victim as evidence of his trustworthiness.

The victim was driven to 16th and Carolina Streets in San Francisco, where defendant Candia parked his car and physically prevented the victim from fleeing. Defendant Candia then began masturbating, grabbed the

victim's head and forced the victim's mouth onto his exposed penis several times. During this incident, defendant Candia rubbed the victim's breasts and forced her to lick his face and neck.

The defendant finally released the victim, at which time she immediately, frantically flagged down a passing good samaritan, who drove her to Mission Police Station, where she reported the incident to the police.

The police put out a broadcast of the incident, triggering a motorcycle officer to recall that he had stopped and identified the defendant earlier that same day to investigate a possible traffic violation, at which time defendant Candia showed the officer a SFFD badge, claiming to be a firefighter. With this information regarding the assailant's possible identity, the victim was shown a photo lineup containing defendant Candia's photograph. The victim positively identified defendant Candia as her assailant. A warrant was issued for his arrest.

Based on a recent California Highway Patrol arrest for driving under the influence, defendant Candia was due to appear in Department 16 of San Francisco Superior Court on September 2, 2008 for arraignment on those charges (Court # 2381209); however, he failed to appear and a bench warrant issued for his arrest. On Friday, September 5, 2008, defendant Candia turned himself in to the SFPD on a warrant for his alleged involvement in the sexual assault case and the DUI bench warrant.

The defendant is facing a maximum statutory penalty on the sexual assault case of 26 years. His next court appearance is scheduled for September 25, 2008 to set a preliminary hearing.

The prosecution is the result of an investigation by San Francisco Police Department Inspector Elaine Economus. Marianne L. Barrett is the Assistant District Attorney prosecuting the case. Karima Baptiste is the Victim Witness Advocate assigned to the case.

### Surrounded: Life On and Off Duty as a Female Police Officer

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Although SURROUNDED may read like a novel, the stories are all true, from her Cinderella-like journey from the Philippines to the United States, to the challenges of becoming a San Francisco Police Officer at age 22, to her undercover work and narrow escape from death. Her sometimes funny, sometimes sad, often inspirational and always entertaining stories, offer readers a remarkable glimpse into on-and-off-duty life.

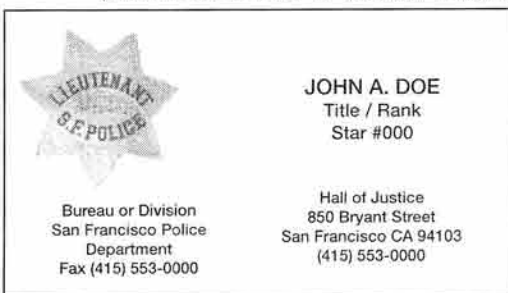
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# Sgt/Insp Krinsky Delivers Keynote Address At International WMD/Haz-Mat Symposium

By Doug Frediani  
SFPD, Retired

The 2008 Continuing Challenge was held September 2-5, 2008.

Started in 1989, this symposium has become the preeminent Hazardous Materials, Terrorism, and WMD conference in the USA.

This year, over 750 Police, Fire, EMS, Health, Public Works, Military, and Private Industry personnel from the USA, Canada, Mexico, Guam, just to name a few, attended over 100 different classes and seminars, ranging in size from 20-150 participants each.

Topics of courses offered ranged from past lessons/case studies, to hands-on response to and mitigation of Chemical releases in real-world settings.

Held in Sacramento, CA., this assembly of people for all over the globe are challenged not just by the courses offered, but by triple digit heat during the outside exercises. If it was around 75 degrees when you trained in the Level C suit and PAPR for the "Force Protection" class you went through in 2005, you can imagine what it's like inside a fully encapsulated "Moon suit" in 101 degree heat.

To be selected as an instructor for the Continuing Challenge is an honor in itself—only 10% of those who file applications to conduct a class are selected...and generally, after careful review (By the Challenge's Committee) of the subject matter, course synopsis, and lesson guide.

To be selected as the "Keynote Speaker" is a truly high honor. It carries with it enormous responsibility, and a potential for failure—Our peers are the toughest audience.

In essence, the Continuing Challenge doesn't accept an application for Keynote Speaker; only a commitment.

Inspector-Sergeant Matt Krinsky was selected to deliver this year's Keynote speech. I have known Matt for over 20 years. I've been in classes he's taught, I've co-Instructed with him. I know, personally, of his knowledge of the subjects he teaches and the passion for those subjects in his teaching style.

I was fortunate enough to have been present for the opening ceremonies and his Keynote Speech on Tuesday, September 2, 2008.

Before an audience of over 400 people, Matt didn't disappoint this crowd.

In attendance were dignitaries from the Governor's Office of Emergency Services, several branches of the Military, Chief Officers of a number of Police and Fire Departments, and hundreds of First Responders who attended this conference, simply to be better able to serve and protect their communities.

Matt's Keynote address was in three parts...the first part dealt with the technology of the 70's and 80's, and how it's transitioned into the current technology we enjoy (In fact, often can't get along without!) and where technology will take us over the next 25 years. It was extremely visual, and, without being able to print every single picture used, the text of this component is meaningless.

Part 2 dealt with how Police, Fire, EMS, and other public emergency

services dealt with Catastrophic past incidents like the Loma Prieta Earthquake and Oakland Hills Fires, and how failures became lessons learned (Or ignored).

Part 3 was an extremely emotional culmination of where we're going, looking beyond the obvious, and how first responders can better prepare to serve, protect, and survive, physically and emotionally, a potential catastrophe.

I had Matt send me some of the text connected, and obtained a couple of photos for publication.

I was proud to have been there. As a representative of the SFPD, the Department's best foot was absolutely forward in the media of this Keynote address.

## The routine to the catastrophic: Looking Beyond the obvious

There are three very, very bad things that happened in California in a five year period. As we review each of these horrific natural disasters, ask yourself if you've seen any of the problems we encountered, here in the Wild West, anywhere else in the USA over the past several years:

### 1) October 17, 1989

A 7.1 seismic event along the Loma Prieta fault, centered just north of Gilroy, CA.

The ensuing 17 seconds caused:

**10.5 Billion dollars in damage region wide**

Despite the collapse of the Cypress Structure of I-880 in Oakland, and the subsequent removal of the Embarcadero Freeway in San Francisco, not one High Rise building came down or suffered more than cosmetic damage.

**Injured 450+ people**

How much worse would it have been had it Candlestick Park collapsed? The A's and the Giants were engaged in a playoff game and the quake was captured on TV

**Killed 64 people**

The one that seemed to really affect us was Buck Helm, trapped beneath the Cypress Structure for two days, and rescued from a confinement of 19." Regrettably, two days later, he succumbed to Pneumonia and internal injuries so common of crush type mechanisms of injury. It never ceases to amaze me how we, as the human race, rally 'round the underdog, and really pull for them. Our prayers and best wishes weren't enough for Buck Helm, I'm sorry to say...

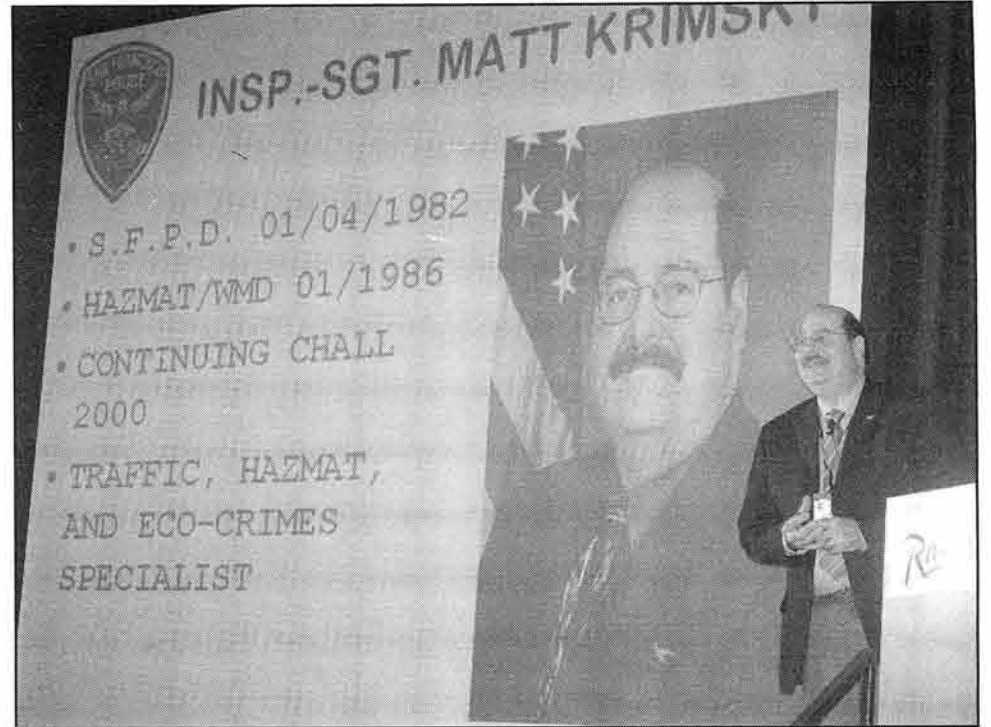
## What lessons did we learn? (Or Unlearn?)

First, failure by the Mayor to declare a state of emergency for over 12 hours resulted in a lack of funds for infrastructure repair and assistance.

Second, that only the SFPD was called into duty immediately. Calls for Police did not occur for several hours. This has now been dealt with, almost 20 years later, by the initiation of the "Disaster Service Worker" policy which exists, at present, within San Francisco.

Third, we saw that a lack of communications between Department heads, Governmental and Administrative Officers had consequences that tended to

Hinder, rather than help the grunts in the field.



Matt Krinsky doing what he loves, instructing and lecturing.

The Nimitz Freeway wasn't brought down fully for days....the Embarcadero Freeway wasn't brought down for Months...I-280 between 6th and Army Streets didn't fully open for 10 years..

### 2) October 19, 1991

A major fire in the hills of Oakland, California.

For two days, this fire raged uncontrolled and caused:

**2.2 Billion dollars in damage**

5100 People left homeless

1520 acres burned

3000 dwellings either damaged or destroyed

**25 Deaths**

Including Oakland Fire Battalion Chief Jim Reilly and OPD Officer John Grubensky. Their remains were found among the remains of people they attempted to lead out of a threatened area, when they were caught in a flash-over and burned to death. There were other deaths later on, several of which were attributed to inhalation of smoke containing Poison Ivy and Poison Oak...you can imagine what that stuff does to your lung tissue if you've ever had any of it on your skin...

**A True Fire storm**

This fire traversed Hwy 24 and started fires on the opposite side.

## A Major re-writes of State and Federal Policies followed

The "Petrus Bill" ultimately became "SEMS" after State Senator Petrus lost his home to this fire.

Through trickle-down, NIMS became the nationally approved clone of SEMS, which, in turn, operated on the basic tenants of ICS.

## Caused a major re-write in mutual aid policies and equipment

Outside jurisdictions, responding into Oakland, lacked the proper fitting for the hydrants, to hook hoses up to...a difference of 3" outlets versus 4" outlets on the plugs existed, simply so outside Fire Departments couldn't take the hoses of another Department in all the confusion.

## California — once again proven to be an eco-system for fires

100 years ago, an area like the ones that have burned this past summer here in California, were often left to

burn. They didn't threaten populations or materials or homes.

Now, with an ever increasing population, and the geo-demographics of populations, we're seeing more people move farther away from major urban centers. This shift in population now creates a "Fight or flight" mentality, and, since June 01 of this year, over 2000 wild fires have sprung up all over California.

If we have to let them burn now, it's because we don't have the resources to fight the fires....

## What lessons did we learn? (Or ignore)

The Incident Command System or ICS, sprung from the Bel-Air fire in Los Angeles, California, in November of 1961. The similarities between the Oakland Hills and Bel-Air fires are uncanny:

1) They both occurred in late fall, not the summer as you'd expect

2) They were both preceded by droughts (Los Angeles had seen 2" of rain between January-November, 1961, 20 % of normal---Oakland had been at 50% of normal since 1987)

3) Both occurred in weather eerily identical---Oakland's fire index was 94 out of 100, Los Angeles 98 out of 100)

4) Both occurred on days when the temperature was unseasonably warm and had extremely low humidity.

5) Both fires involved almost identical fire loads---Chaparral. Tinder dry, any ignition source would cause a true "burning bush"

6) Both involved fire-friendly structures — Wood and shake roofs, no defensible space, sometimes vegetation even grew beneath the eaves of homes that were incinerated by these fires

7) Narrow streets, some without names — Oh yea, that's just exactly what we want when we're a mutual aid company, trying to find a specific street, and this is long before GPS navigation systems.

Can everyone see where this linked series of disasters is taking us?

Despite pleas from Fire Departments for better enforcement legislation, their calls went unheeded, and both fires had nearly identical conditions, with each domino falling neatly in place, ultimately resulting injuries, property destroyed, and lives lost or ruined.



**3) January 17, 1994**

A 6.9 seismic event along the San Andreas Fault centered in Northridge, California, a San Fernando Valley suburb of Los Angeles, CA.

The ensuing 28 seconds caused:

**16.5 Billion dollars in damage region wide**

Multiple buildings compromised, and an entire shopping mall fell in in Woodland Hills, CA.

**Injured 9000+ people**

How much worse would it have been had it been rush hour instead of 0430 when most people were still at home in bed?

**Killed 57 people**

Including LAPD Motor Officer Clarence W. Dean. En route to work via Interstate 5, a portion of the I-5/Hwy-14 interchange gave way, and Dean plunged 50 feet to his death, never seeing the chasm created by the freeway failure. This portion of the Interstate is now named in his memory.

**What lessons did we learn? (Or Unlearn?)**

Suddenly, we see a "Pay-off."

LA Mayor Richard Riordan's entire "Battle staff" had completed executive management programs at the California Specialized Training Institute only weeks before this disaster struck.

Before the very first aftershock, a boatload of help was en route to Los Angeles from FEMA...We saw the right notifications, to the right people, at the right time, with an accompanying declaration of a state of emergency.

Because of this correct, immediate, and appropriate action, Interstate Freeways 10, 5, and 210 were up and running within 40 days, thanks to FEMA, and, of course, C.C. Meyer construction!

**The "Routine"**

**For the Fire Service, we'll continue to respond to:**

- \*Fires
  - \*Chemical Spills
  - \*Physical Rescues
  - \*Explosions
  - And all manner of emergencies, using the same tools we've used for 100 years, only adding the new strategies and tactics of the New Millennium,
- Because that's what we get paid for, and that's what we do.

**Law Enforcement professionals will continue to:**

- \*Patrol for, and suppress criminal activity
  - \*Ensure the rights of the accused and those in free speech events
  - \*Investigate violent and serious offenses
  - And deal with those who would seek to victimize others, with the latest technologies and methods available
- Because that's what we get paid for and that's what we do.

**EMS and Health Care Professionals will continue to:**

- Eradicate disease (By spraying for vectors and mosquitoes carrying maladies which hurt us)
  - Treat the sick, injured, elderly, and infirm
  - Ease suffering in all it's forms
- Because that's what we get paid for, and that's what we do.

**For Public Works professionals, we'll continue to:**

- Restore damaged infrastructure
- Keep people moving
- Dispose of the bad stuff left behind
- Design, develop, and build systems that us where we need to go

Because that's what we get paid for, and that's what we do.

So that when the catastrophic happens, such as a building collapse or a freeway or bridge failure, we'll continue to respond to the scene with every tool in our toolbox ready to go. And we'll carry the lessons of the catastrophe over and learn from them, using them as our "Dress rehearsals."

But, will we look beyond today's obvious emergency, and make preparations to deal with tomorrow's PTSD or other related emergency caused emotional problem?

**When the Cataclysmic occurs,** such as a suicide bomber, a deliberate plane crash, or a crazed gunman loose within a high-rise, and armed with an automatic weapon, we'll continue to respond to neutralize the target, restore peace, and protect the public trust which we've sworn to protect and serve.

**When the unthinkable occurs,** such as it did April 6, 1970, in a Gas Station off US-99 in Newhall, CA., when four young CHP Officers were murdered by two violent, armed offenders, we'll make changes to prevent it from happening again.

For it is a sad anachronism of our times that it often takes a failure of a kind and character that we could never bring ourselves to consider otherwise to create a change...

In this case, because of the spent brass ammunition casings being found in the front pockets of two of the Officers involved, firearms training nationwide changed.

**And when the disastrous should happen** such as deliberate release of a toxic chemical, a dirty bomb detonation, or the use of an IED, the Police will respond in wholly new ways.

With thanks to our brothers and sisters in the EMS, Health, and Fire disciplines, LEOs are now equipped and trained better then ever before.

Police can now provide force protection and site security to on-going operations at a HazMat/WMD scene; a concept unknown just 5-7 years ago.

**The Obvious: One Affects The Other**

I'd like to believe that our response to daily emergencies causes us to learn from little things, so we can use them on big things.

Whether it's a

- Food on the stove fire
- Routine Shoplift arrest
- Fall-down-go-boom leg injury medical call

Or something equally innocuous and mundane, we'll become more adroit at handling the types of calls for service, which will segue us, as first responders, into

- Multiple alarm fires
- Confrontations with armed offenders and active shooters on the move
- Mass casualty events with multiple victims

These incidents, in turn, will move us towards the Loma Prieta Earthquakes, the Oakland Hills Fires, and the Hurricane Katrina's.

These natural disasters will lead into the inevitable bad thing...and we all know it is not a question of "If" it is a question of "When..."

**Beyond The Obvious: Changing Our Thought Processes**

My observations lead me to an inescapable conclusion: We must do a number of things if we are to survive a catastrophic event:

**A) Learn From The Past**

Santayana said "Those who do not remember the past are doomed to repeat it." Jim Jones had this quotation above his "Throne" in Jonestown, Guyana, South America.

It sat there, in it's mute and ominous caution until November 19, 1978, when Jones lead nearly 1000 men, women and children into a mass Homicide/Suicide, following the assassination of Congressman Leo Ryan, there in Guyana on a "Fact finding" Mission.

Jones had learned from History.

HAVE WE?

**B) Train Like You Mean It**

In an age when there seems to exist

- Lowered standards
- Compromised Principles
- Inadequate training
- Unrealistic expectations
- Impractical quotas and mandates
- Multiple retesting

We see a potential for liability unparalleled in our History. The recipe for disaster begins with failure to train and educate our workforces appropriately and effectively.

In the post-09-11-2001 era, I am reminded of "Wild" Bill Donovan, the first director of the CIA and a member of the OSS in World War II who warned, in 1943, "This is not the time to be a sissy in a world full of bullies..."

**C) Prepare For The Worst**

By making training as tough and as realistic as possible, we ensure:

- 1) Those who graduate will have a sense of accomplishment that only comes from challenge and success
- And
- 2) Those who we send out to protect and serve will be the best we have to

offer, satisfied in the knowledge that they will be less apt towards panic or paralyzing fear

In the words of one of my heroes, Coach Vince Lombardi, "The harder you work, the harder it is to surrender..."

**D) Hope For The Best**

For without hope, there exists paranoia and fear. In paranoia and fear exists an inability to do our jobs with confidence and dispatch.

**E) Inspect, Prevent, And Check**

Look at your place of employ or your place of abode as a terrorist would. Find the weakest link and target harden.

Then re-check and re-inspect.

**F) Deter**

While I do not advocate living in a place as secure as a County Jail, or a working a building as secure as Ft. Knox, I do support the use of deterrent-based thinking.

If you have a 3" dead bolt, throwing into a door jamb rotted away by termites, I would submit to you that deterrence no longer exists.

I fear if we are unwilling or unable to do these things, we will find ourselves in the inevitable position of having to say "Goodbye" more often then "Hello."

Stay safe out there...become part of the solution, not the problem.

May God bless you for your sacrifice and hard work. Please know it is appreciated, even if you don't hear it as often as you should.

Thank you for coming to this morning's opening ceremonies, and accept and conquer the Continuing Challenge!



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## Traffic Company's Christmas Party

Friday December 5<sup>th</sup>  
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6pm Cocktails  
7:30pm Dinner  
8:30 Entertainment/  
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Send Checks to Corrado or  
Matt  
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## Park Station Christmas Party

Dinner, DJ, & Dancing

When: Saturday, December 6, 2008

Where: Italian-American Athletic Club

1630 Stockton Street, San Francisco

Cocktails at 6:00 PM

Dinner at 7:00 PM

Cost: \$65 Per Person or \$120 Per Couple

Parking will be available.

Contact Kavanagh, Fegan, or Prillinger for Tickets

## Taraval Station Annual Holiday Party

Tuesday, December 16

Basque Cultural Center, 599 Railroad Ave., South San Francisco, CA

Hosted Cocktails & Hors d' oeuvres  
6pm - 7:00pm, Dinner & Dancing  
7:30pm - 12:00pm, Cost \$70 Per Person

### Choice of Entrée:

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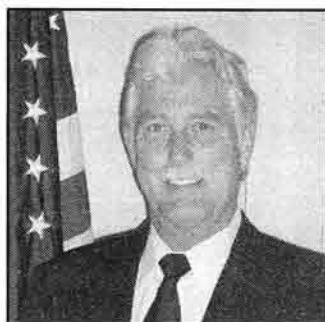
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## Retirement Dinner

Honoring

Inspector

# Mike Kelly

Friday, October 24, 2008

The Italian Athletic Club

1630 Stockton Street

6:00 Pm No Host Bar

7:30pm Dinner Italian Style Dinner —  
Choice of New York Strip au Jus or Pollo al Forno

Wine and Gift Included

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Sharon Ferrigno (Homeland Security) 850-4724

Mike Hamilton (GW/ATF) 436-8021 Ext 24

## Retirements

The San Francisco Police Officers' Association congratulates each of the following POA members on his recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him decades of experience and job knowledge. The most recently retired POA members are:



- Inspector Michael Kelly #1019 from General work Detail
- Sergeant Wayne Smith #1531 from Tactical, Hondas


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## Retirement Dinner

Inspector

# Jim Zerga

Friday, November 14, 2008

The Italian Athletic Club

1630 Stockton Street

7 PM Cocktails

**8PM Dinner**

Menu: Rosemary Chicken or New York Strip

Cost \$50

Contact persons

Steve Murphy, Northern- 415-269-3498

Matt Gardner, Solos-415-309-8849

Pete Balestreri-415-609-7890

Jim Serna, Sex Crimes 553-1361

Harry Pearson, Central 315-2400

Pete Siragusa 415-320-2569



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- ❖ **\$4,450,000** for two law enforcement officers injured by an inattentive big rig driver
- ❖ **\$2,125,000** for a law enforcement officer injured by a negligent driver
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# Great West Awarded Deferred Comp Contract

By Mike Hebel,  
Certified Financial Planner

On September 9 the Retirement Board's Deferred Compensation Committee (commissioners Driscoll, Kim, Meiberger and Peterson) voted to award the Deferred Compensation plan administration contract to Great West Retirement Services and instructed staff to proceed so that Great West would assume its duties on January 29, 2009. Following a detailed request for proposal process (over 400 questions) and an oral presentation, Great West was recommended by the Retirement System staff and its consultant, Angeles Investment Advisors, over the other two semi-finalists — ING, the incumbent administrator, and Prudential Retirement Services.

Great West has been in business for over 100 years and has been in the deferred compensation business since 1978 when Congress first enacted 457 deferred compensation plans. It will establish an office in San Francisco and dedicate 10 full-time employees (FTE's) exclusively to the SF plan.

This was a resounding success for Great West since, in 2008, it has lost

plan administration contracts in the State of Florida, State of Minnesota, State of North Carolina, New York Metro Transit Authority, City of Philadelphia, and the Los Angeles Housing Authority. It was a stinging loss for ING which had been recently acknowledged, in the *Plan Sponsor* magazine, for having the longest customer retention rate (twenty plus years) in the defined contribution arena.

**Explaining the Change**

In explaining staff's recommendation, Carol Cypert (deferred compensation manager) said that Great West ranked high in all the criteria used (firm qualifications, administrative capabilities, participant services, ancillary services and overall responsiveness, proposed total administrative service fee, and depth, breadth, and quality of fund array). Neither of the other semi-finalists ranked as well in all of these categories. "Great West's proposal includes low fund revenue sharing and does not recommend a change to the core investment fund line-up. The proposal does recommend a share class change to three (3) of our existing core investment funds from a retail class to an institutional share



Mike and Gity Hebel with Master Pu, the official, and only, Palace Museum (Forbidden City, Beijing) calligrapher. He is a master brush painter and calligrapher and is the nephew of China's last emperor, Pu Yi. He created a two character brush painting for us. I asked for "prosperity" and Gity asked for "love." He said that love was much more important and should therefore be the first character. He gave us good investment advice — family first and then money.

class that will result in significantly lower fund operating expenses." Ms. Cypert noted that there will be full fee transparency, custom targeted funds, a walk-in service center with dedicated local staff, an annual report card on its communication and education services, a custom web site with a 36 month participant performance history and the capability for automatic rebalancing, a behavioral based education and communication program (Reality Investing), and continuance of the self-directed brokerage option with TD-Ameritrade.

The Great West participant administrative service fee is 55% less than now charged by ING (from 22 basis points to 10 basis points) and 10% less than the ING proposal (10 basis points vs: 10.9 basis points). Great West does have much experience in transitioning from one plan administrator to another and has assured the Retirement Board that it can and will conduct a comprehensive and timely transition. For plan participants there will be little immediate change since Great West will retain the current 19 options that were established by the Retirement Board effective July 2004 (9 active US equity funds, 1 active international fund, 1 socially responsive fund, 1 passive US equity fund, 1 active real estate fund, 3 life style portfolios, 2 fixed income portfolios, and 1 brokerage option). It is anticipated that the Retirement System staff along with Great West representatives will conduct participant work-site meetings in December 2008 and January 2009. The life-style portfolios (risk based) will soon change to custom target date portfolios.

It is expected that Great West will recruit and retain some of ING's current staff dedicated the CCSF deferred compensation account. The POA, a strong supporter and advocate of the deferred compensation plan, thanks ING for its past 10 years of dedicated service to police officers and their families. We offer best wishes to Peter Belardinelli, managing director, Shawn Campas, regional manager, George Brown, our esteemed account

## Long Term Investing Pays Off: ING's Net Investing Performance

### "Stay The Course"

Calendar Year	Compound Average Annual Total Returns			Total Expenses
	1yr	5yr	10yr/Inception	
<b>Stability of Principal</b>				
Stable Value Portfolio (F)	5.16%	4.84%	5.16%	.74%
<i>Not part of the Separate Account</i>				
<b>Bonds</b>				
<b>Active Fixed Income</b>				
Core Bond Portfolio	10.08%	4.70%	6.50%	.43%
<b>Asset Allocation</b>				
<b>Lifestyle</b>				
Long Term Portfolio	-5.68%	–	9.74%	.64%
Mid Term Portfolio	-2.86%	–	8.36%	.64%
Near Term Portfolio	3.42%	–	6.57%	.59%
<b>Large Cap Value</b>				
<b>Large Blend</b>				
Large Cap Core Equity-Active	-5.23%	12.81%	7.48%	.65%
Large Cap Core Equity-S&P 500	-13.13%	7.57%	2.92%	.05%
Large Cap Core Social Equity Portfolio	-20.46%	4.10%	-2.42%	.11%
<b>Large Value</b>				
Large Cap Value Equity Portfolio	-23.16%	–	-15.61%	.35%
<b>Large Cap Growth</b>				
<b>Large Growth</b>				
Large Cap Growth Equity Portfolio	-6.98%	–	9.32%	.71%
<b>Small/Mid/Specialty</b>				
<b>Mid-Cap Blend</b>				
Mid Cap Core Equity Portfolio	-4.05%	17.98%	17.05%	.67%
<b>Mid-Cap Growth</b>				
Mid Cap Growth Equity Portfolio	-12.20%	13.94%	11.14%	.74%
<b>Mid-Cap Value</b>				
Mid Cap Value Equity Portfolio	-14.54%	16.34%	12.06%	1.11%
<b>Small Blend</b>				
Small Cap Core Equity Portfolio	-15.29%	–	5.13%	.59%
<b>Small Growth</b>				
Small Cap Growth Equity Portfolio	-19.07%	7.63%	10.15%	.36%
<b>Small Value</b>				
Small Cap Value Equity Portfolio	-11.43%	14.59%	10.81%	.73%
<b>Specialty – Real Estate</b>				
Real Estate Portfolio	-17.69%	16.64%	12.30%	.90%
<b>Global/International</b>				
<b>Foreign Stock</b>				
International Equity Portfolio	-4.23%	18.65%	9.50%	.87%

Miranda Investment Warning: Past performance cannot guarantee future results.

## City and County of 457 Deferred Com

### Plan Assets by Inve

#### Options

- SFDCP Stable Value Portfolio
- SFDCP Large Cap Growth Equity Portfolio
- SFDCP Mid Term Portfolio
- SFDCP International Equity Portfolio
- SFDCP Large Cap Core Equity – S&P 500 In
- SFDCP Long Term Portfolio
- SFDCP Mike Bond Portfolio
- SFDCP Mid Cap Core Equity Portfolio
- SFDCP Small Cap Value Equity Portfolio
- SFDCP Large Cap Core Equity-Active Portfol
- SFDCP Large Cap Value Equity Portfolio
- SFDCP Small Cap Growth Equity Portfolio
- SFDCP Mid Cap Value Equity Portfolio
- SFDCP Near Term Portfolio
- SFDCP Real Estate Portfolio
- AmeriTrade-Self Directed Brokerage Account
- SFDCP Large Cap Social Equity Portfolio
- SFDCP Mid Cap Growth Equity Portfolio
- SFDCP Small Cap Core Equity Portfolio
- Total Plan Balance



# t For Next 5 Years

executive, and Joe Collins, distribution advisor.

### A Brief History

The CCSF Deferred Compensation Plan was approved by the Retirement Board in September 1978 to become available to city employees in January 1979. Hartford was selected as the Plan Administrator with stock brokers from Dean-Whitter-Reynolds to serve as field representatives. This initial field representative selection did not work so Hartford hired its own account representatives. Hartford served as administrator for 20 years, replaced by Aetna Financial Services (later acquired by ING) in 1999. Now in January 2009 Great West Retirement Services will serve as plan administrator for the next 5 years.

### The Stable Value Option

In February 2008 the Retirement Board approved a deferred compensation plan using a semi-bundled approach. The Stable Value option, currently containing over 38% of plan assets, using this semi-bundled approach, would be placed under the management of two or more investment managers and would be separated from the plan administrator.

The deferred compensation plan has, since inception, offered a stable value option; it was called the fixed account before July 2004. In October 2006 the CCSF Deferred Compensation Plan became the owner of the stable value fund so as to provide a greater measure of safety for plan participants since these funds were removed from ING's general account.

When this transfer of assets occurred, the book to value ratio was 98%, that is, the account had a book value loss of about \$19 million dollars. The Retirement Board hired ING Investment Management to manage their stable value portfolio. At the time ING's Jim Kaufman — a top decile performer — assumed portfolio management. As part of this transfer deal, ING provided an insurance wrapper to guaranty the book value of this portfolio, guaranteed a crediting rate to participants of 5.15% through January

29, 2009, and provided a book value exiting strategy.

In May 2008 the Retirement System's staff solicited bids for a Stable Value Portfolio manager. It received 18 responses for the management of the Stable Value portfolio. Eight semi-finalists were identified, but concerns were raised as to the availability of an insurance wrapper to continue to guaranty the book value of this portfolio. For, by August 2008 the book to market value of this portfolio had fallen to 91%; that is, the account had a book value loss of about \$62 million dollars and was actually earning around 2.8%. Of the original eight semi-finalists, 5 firms were eliminated from the process due to their inability to secure a wrap management service to insure the portfolio's book value. ING was also eliminated since it would only continue to manage the stable value portfolio if it were also selected as the Plan Administrator. At its meeting of September 9 the Retirement Board's Deferred Compensation Committee selected PIMCO and T. Rowe Price as provisional co-managers of a divided stable value portfolio. All new cash flow (that received after January 29, 2009) into this portfolio would be divided between these two firms. If an insurance wrapper could be obtained to protect the participant's book value, then a transfer-in-kind of the entire stable value portfolio would also be given to these two managers. However, if an insurance wrapper could not be obtained, then the Retirement Board would exercise its book value exit settlement-strategy with ING. Under this exit strategy, ING would retain management of the stable value portfolio (as it exists on January 29, 2009), would provide a wrapper (at a cost of 8 basis points) to guaranty participant's book value, and ING would be required to pay book value proceeds of the stable value portfolio to the CCSF deferred compensation plan through a series of three installment payments commencing in January 2013, although ING does retain the right to extend payment to 2018. If ING retained management, the current guaranty of 5.15% would expire on January 29, 2009 and the credited rate would fall to 4.53% and would reset thereafter on a quarterly basis (based on the earnings of the underlying portfolio minus ING's fees for management and insurance wrapper — a total of about 40 basis points). Also if the book value settlement were exercised by the Retirement Board, then Putnam's Stable Value fund, in conjunction with Great West, would be used to establish a new stable value portfolio to receive all new cash flow and the book value settlement proceeds from ING.

Changes in the Stable Value portfolio will also directly impact the underlying investment in the SFDCP Mid-Term Portfolio which has 15% invested in the stable value portfolio and in the SFDCP Near-Term Portfolio which has 25% invested in the stable value portfolio.

If this sounds complicated, it is. The Retirement Board desires both to protect the participant's book value and also provide an attractive and competitive credited interest rate. Under the current circumstances, this is a very big job. There may be participant "sticker shock" on the credited interest rate on and after January 30, 2009 when the 5.15% guaranty disappears.

# This Bear Market

On October 11, 2007 the Dow Jones Industrial Average peaked at 14,279.96; it reached its low on July 15, 2008 at 10,731.96. That is a 24.85% drop and indeed this meets all definitions of a bear market. At the time of writing (mid September 2008) the Dow was at 11,022 – up 2.7% from its low.

### What to Do!

On September 23 Iranian President Mahmoud Ahmadinejad addressed the United Nations General Assembly. He told those assembled that the US financial crisis, coupled with the wars in Iraq and Afghanistan, signaled that the American empire "is reaching the end of its road." Following his forecast, a prudent investor would flee the US market.

About the same time Warren Buffett, CEO of Berkshire-Hathaway and America's premier investor, invested 5 billion dollars into Goldman Sachs, declared that a bailout will succeed, and announced that he was a huge bull on the American economy. John Bogle, founder of Vanguard mutual fund company and creator of index funds, said that he sleeps well at night since this downturn is the 10th bear market he has experienced. He continues to recommend investments in stock funds and believes that the Dow Jones Industrial average will reach around 70,000 by 2040. Peter Lynch, the celebrated former manager of Fidelity's Magellan fund, is sticking with an all stock portfolio. My financial guru, Sir John Templeton, (founder of the Templeton Funds which are now part of Franklin-Templeton-Mutual Series) who recently died at age 92, would sum up his investment approach this way: "Buy when others are despondently selling, and to sell when others are greedily buying." Sir John predicted that the Dow would tank as a result of the housing crisis, but it would not be in a permanent trough; it would hit 20,000 in the next decade.

So whose advice do I follow with my money? Mahmoud Ahmadinejad or Buffett/Bogle/Lynch/Templeton!!! I am staying fully invested and adding to my equity positions. Betting on the U.S. economy by owning shares of great companies has been a winning investment game for two centuries. At the May 2007 annual shareholders meeting of Berkshire-Hathaway, Warren Buffett told the 28,000 assembled shareholders at Omaha's Quest Center to stop worrying and learn to love the bear. "If a stock I own goes down 50%, I'd look forward to it. In fact, I would offer you a significant sum of money if you could give me the opportunity for all of my stocks to go down 50% over the next month." Knowing he owns good businesses, Mr. Buffett wants prices to go down, not up, so he can buy even more shares more cheaply before they bounce back.

### Worse Financial Crisis Since the Great Depression

In rapid succession we have seen the piercing of the dot.com bubble, the housing bubble, and now the credit bubble. It appears that the U.S. financial system resembles a patient in intensive care. The financial pages scream: "Worst Crisis Since 1930's, With No End Yet in Sight." The Fed and Treasury officials have identified the disease. It's called deleveraging, or the unwinding of debt. During the credit boom, financial institutions and American households took on too much debt. Between 2002 and 2006, household borrowing grew at an aver-

age annual rate of 11%, far outpacing overall economic growth. Borrowing by financial institutions grew by a 10% annualized rate. Now many of these borrowers can't pay back the loans, a problem that is exacerbated by the collapse in housing prices. They need to reduce their dependence on borrowed money, a painful and drawn-out process that can choke off credit and economic growth. And that does not even consider the federal government's borrowing - in 1980 the U.S. national debt was at \$1 trillion; now that same debt has risen to \$9.5 trillion. And it is going to rise with the current "mother of all bail-outs" currently under consideration by Congress. The federal budget deficit is also wildly out of control – headed for \$600 billion in 2009.

### Bare Facts on a Bear Market

Since 1950, the average time a Bear Market lasts is 10 months, although 30% have lasted between 12 to 24 months. Since 1960 the average Bear Market has lasted 14 months. In the 2000-2002 Bear Market the S&P 500 dropped nearly 50% with NASDAQ down a whopping 70%. During the Great Depression stocks lost 89% of value. This current Bear Market was right on time since, on average, Bear Markets come about every 5 years. Bear Markets end when the Dow rallies 20% from its most recent low.

### Again, What to Do!

These are indeed scary times for investors trying to protect and increase their retirement portfolios – including our own deferred compensation plan. Charles Ellis, former chair of Yale's Investment Committee and author of the investment classic *Winning the Loser's Game*, urges a truly global allocation of assets with 45% in domestic stocks, 47% in developed foreign markets, and 8% in developing foreign markets. He calls this diversification "a free lunch." Barton Biggs, managing partner of Traxis Partners and prescient stock forecaster, says that a market recovery will begin in the first half of 2009 when he believes that the housing market should have started stabilizing. He urges purchase of large-cap, high-quality stocks around the world. Jeremy Siegel, professor at the prestigious Wharton School and author of the all time favorite *Stocks for the Long Run*, says that fortunes can be made by investing in stocks that pay high dividends. Contrary to popular perception, these have historically outshined the performance of growth stocks over time. He favors index funds that rebalance on a dividend-weighted basis such as those offered by Wisdom Tree, where he serves as senior investment strategy adviser. He firmly exhorts: "that investor who keep a steady spotlight on the high dividend-paying stocks in their portfolios are likely to have a brighter retirement." David Darst, chief investment strategist at Morgan Stanley's Global Wealth Management Group, urges alternative investments like commodities and real estate. He says that investors should consider a portfolio with 40% invested in stocks and the rest split between commodities and real estate. Over the last 35 years such a portfolio had the same risk as a portfolio with 40% invested in stocks and 60% in bonds; yet it gained almost two percentage points more per year – 12.47% versus 10.5%. And for 35 years such advantage, when compounded, really makes a huge difference.

## San Francisco Compensation Plan

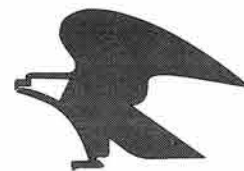
### Investment Option

	Assets as of 6/30/08	Percentage of Total
	\$ 640,072,292.77	38.86%
	\$ 245,115,584.51	14.88%
	\$ 205,402,983.52	12.47%
	\$ 138,460,095.31	8.41%
ex	\$ 84,388,930.08	5.12%
	\$ 74,680,909.59	4.53%
	\$ 54,823,370.61	3.33%
	\$ 43,518,475.57	2.64%
	\$ 32,713,187.61	1.99%
o	\$ 26,431,979.54	1.61%
	\$ 21,066,052.24	1.28%
	\$ 14,752,519.55	0.90%
	\$ 14,250,404.74	0.87%
	\$ 13,731,085.82	0.83%
	\$ 12,319,093.87	0.75%
	\$ 10,888,848.84	0.66%
	\$ 5,375,351.07	0.33%
	\$ 4,715,483.13	0.29%
	\$ 4,413,590.43	0.27%
	\$ 1,647,120,238.80	100%





## POA MAIL



### Editor —

On behalf of Edward Nevin (Ret.) and family, I would like to extend our appreciation to the Police Officers' Association for your support during the recent passing of our grandmother, Mazie Nevin.

Mazie and Ed shared 70 years together, many of those years while Ed was a proud member of the Department. In fact, the handsome Ed Nevin is featured on the cover of Kevin Mullin's new book, Chinatown Squad, which was reviewed in last month's Journal.

My grandmother's faith and dedication to her family and friends was an inspiration. She will be missed but not forgotten.

Special thanks to John Hallisy (Narcotics) who is a loyal family friend and frequent visitor of my grandparents. Our families have ties that bind generations. John is a class act if there ever was one.

Thank You,  
Mike Nevin  
MCD

### Dear BALEAF —

On behalf of my daughters and myself, I want to thank you for all the support in helping us through this difficult time.

Our most sincere thanks.  
Silvia and Jessica Diaz

### Editor —

It might interest some of our retired veterans to know I've just finished 11 years as a newspaper opinion columnist in the magnificent northwest.

Even 14 years after retirement and 700 miles away from the Bay Area, I still occasionally cross trails with retired California lawmen: most recently with Dave Miller, formerly of the Marin County Sheriffs Office; and Doug Foss, the younger brother of retired SFPD captain Ken Foss.

Ken has been a professor at a university in Germany for many years, teaching German language and culture to our GI's stationed there, and apparently (in his mid-70's) still hale and hardy.

Retired SFPD sergeant Jim Bailey is a neighbor in nearby Fruitland (ID), and retired lieutenant Frank Greer was a former neighbor in Meriden. Former SFPD Tac officer Mike Moysard is my best friend: currently in Midland, Texas, but hoping and planning to return to Idaho.

After eight years as an Elk, I am currently the Exalted Ruler of our Ontario (OR) lodge, and Doug Foss is the Leading Knight (#2 officer) of his Salem (OR) lodge. Any and all visit-

ing Elks or SFPD members or veterans are always welcome as our guests at any time, and can contact me at the Ontario Lodge (541) 881-1690.

Fraternally,  
Roy Hicks (Lieutenant SFPD Ret)  
Payette, ID

### Dear POA —

I would like to thank you so much for honoring me with this award. My family and I both were surprised by this award and we feel very proud of it, especially because it comes from an organization we are so proud to be a part of. I have always been in awe of what my father and his co-workers do everyday, and I feel so honored to have received a scholarship from this great institution.

My sincerest gratitude,  
Elena Therweiler

### Editor —

In last month Emerald Society article, I failed to thank Pat Burke for the terrific job making the signs for our sponsorships at the golf tournament. Thanks again, Pat.

Ed Carew,  
Emerald Society-President

### Dear SFPOA —

I want to thank you for your kind scholarship! This summer flew by so quickly...I've been busy swimming and preparing for college. I'll be leaving on September 12th for swim training with the UC Irvine Collegiate Team. Thank you again for the generous scholarship.

Sincerely,  
Briana Wing

### Dear SFPOA —

Thank you very much for the scholarship opportunity. I will definitely use this money to help my studies here at San Diego State. I'm taking a full load of classes and working hard every day, so the scholarship is not going to waste. I will continue my support for the San Francisco Police Department and the officers who make it all happen.

Sincerely,  
Nick Everson

### Dear POA—

I was honored to receive the scholarship from the SFPOA. I greatly appreciate your confidence in me and your willingness to contribute to my future education.

Soon, I will be starting school at the University of California, Davis. I plan on double majoring in History and Biology with an emphasis in Evolution and Ecology.

The costs of tuition and living expenses are daunting and in receiving this scholarship, that financial burden has been reduced. Thank you for making it easier to continue my education.

Again, thank you for your generosity and support.

Sincerely,  
Allie Cashman

### Dear SFPOA —

Thank you for awarding me one of the financial scholarships. I really appreciate the assistance that will help me to further my education this semester.

Sincerely,  
Stephanie Thoma

### Dear Inspector Halloran —

I would like to extend my gratitude for awarding me with a San Francisco Police Officer Association Scholarship. This will really help me in bettering my future. I am really excited about starting my college career and this gift has really made me appreciate even more what your organization is all about, in representing the police community and their families.

I will remember the POA in the years to come, and how you helped me through college.

Gratefully Yours,  
Laura Lynch

### Dear Mr. Halloran and Scholarship Committee Members —

I am writing to thank you for the generous scholarship award presented to me by the San Francisco Police Officers Association. The award is greatly appreciated and will be most useful in the upcoming months.

With sincere thanks and gratitude,

Alexandra Guerrero

### Dear Marty Halloran and POA —

My family and I want to thank you for the five hundred dollars that you have granted me.

I am a freshman attending Sonoma State and that money will go towards my education there. Thank you again for the help. It was much appreciated by my family and me.

Sincerely,  
Kathleen McLaughlin

### Dear Mr. Halloran-

I'd like to thank you and the San Francisco Police Officers Association for the \$500 college scholarship. Since I am responsible for paying for a large part of my college expenses, this money is very important to me in continuing my education,

I sincerely appreciate this honor,  
Shayin Hoye

### Dear Sergeant Halloran,

I am very grateful for the scholarship that was awarded to me by the POA. I want to thank you and the POA for your very kind gesture that will aid me in my education at Sonoma State University.

Sincerely,  
Dustin Gregory

### Dear SFPOA-

I want to thank you for the opportunity to receive a scholarship. I am very proud and thankful for my \$500 award. The money will go towards tuition for my first year here at Sonoma State University. I think it's wonderful that the POA continues to support the scholarship fund. Thank you so much!

Sincerely,  
Laura Minkel

### Dear POA —

Please be advised we are in receipt of your \$250 donation towards the wounded military and veteran patients fund at the VA's Polytrauma Center located in Palo Alto, CA.

Your donation will support families of wounded patients at the Center, which serves the western states. Considering distances family members must travel to be with their loved one can be a financial hardship for those with limited incomes. Your support will ease their financial burdens.

This year will be our third annual tournament in support of the Center's patients and their families. Our past two tournaments have raised over \$60,000 for those who paid the price for our freedom.

For the patients at the Polytrauma Center we are grateful for your support.

Semper Fidelis,  
Wil Wilcox  
Tournament Chairman

### Dear SFPOA —

Thank you for your generous sponsorship donation to our annual Gala Dinner Dance and Auction

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— Chris Boyd, Chief of Police, Citrus Heights

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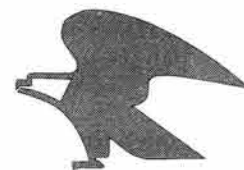
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## POA MAIL



Fund Raiser on Saturday, November 15th, 2008. This year the event will be held at the Patio Espanol, 2850 Alemany Boulevard, San Francisco.

You will be listed as a sponsor in the program. We will contact you later to confirm your two guests for the evening. We will recognize you in a program ad.

God bless you, the SFPOA, and your families.

*Sincerely,*

**Rev. Mario P. Farana, Pastor**  
Saint Paul's Parish  
San Francisco

**Dear SFPOA —**

Thank you for your generous contribution to the Little Sisters of the Poor Auxiliary for our (Little Red Tie Ball). Because of the kindness of the San Francisco Police Officers Association the residents, their friends and families will share a memorable evening of dancing and entertainment as they enjoy delicious refreshments. This is a very special treat for the seniors who will not be able to attend the Red Tie Ball at Neiman Marcus the previous week. Hopefully, your members, their friends and families will be able to attend the festivities on Friday, November 11th at the Home and witness the joy your generosity has brought to our very special seniors. They are always so touched when respected members of the community remember them and wish to participate in their activities.

The residents, auxiliary members and the nuns are very grateful to the San Francisco Police Officers Association for their generosity. Our seniors have lived long and productive lives contributing selflessly to the community. It is wonderful that your organization wishes to assist us in bringing happiness to these very deserving individuals.

Thank you again.

*Very Truly Yours*  
**Maureen O'Shea**  
**Andrea Rago**

*Activity Chairpersons*  
Auxiliary Of Little Sisters Of The Poor  
Of St. Anne's Home

**Dear SFPOA —**

Thank you for the San Francisco Police Officers Association's generous gift of \$500 to the American Red Cross on Friday, August 29, 2008 for the 2008 San Francisco County Heroes Breakfast (Sponsorship). Donations from caring individuals like you enable us to help people in times of crisis, no matter when or where disaster strikes.

Your American Red Cross Bay Area Chapter (ARCBA) is governed by volunteers and supported by community donations to help residents in six counties to prevent, prepare for and recover from disasters. ARCBA also performs the vital role of connecting U.S. military families torn apart by

war, terrorism and natural tragedy.

Thank you again for your kindness. Your support makes our work possible; we could not do it without you.

*Sincerely,*

**Harold W. Brooks**  
American Red Cross

**Dear POA —**

On behalf of Community Boards' staff, Board of Directors and volunteer community mediators, I want to thank the Police Officers Association and you for your generous donation of \$500. We will use this donation to reprint our police referral cards and distribute them to each of the City's police stations. We truly treasure the relationship Community Boards has built with the SF Police Department over the past thirty years. The department has become one of our best sources of referrals, and we encourage your officers to continue directing people in conflict to our offices. We acknowledged the POA's contribution in our most recent online newsletter, which is sent out to approximately 800 people. I've enclosed a printout of the newsletter. The POA is also listed as one of Community Boards' supporters on our website, [www.communityboards.org](http://www.communityboards.org). Again, thank you for your continued support of our mission in making San Francisco's neighborhoods safe for all residents.

*Sincerely,*

**Darlene Weide, MPH, MSN**  
Executive Director  
Community Boards

**Editor —**

I would like to respectfully oppose the POA's endorsement of Gerardo Sandoval for election to the Superior Court.

I have been a member of this Association for 27 years, and served as a member of the Board of Directors for about eight years, representing Northern Station, and CPC/SOG. During this time, and under the direction of presidents Chris Cunnie and Gary P. Delagnes, this association has fought hard battles, and made great strides to improve the livelihood of SFPD members and their families. Although we are a labor organization, we are also proud to be members of the law enforcement community; crime-fighters. We try to reduce crime, keep our citizens safe, and support crime victims. Mr. Sandoval, I believe, would be soft on criminals, lacks experience, and overwhelmingly biased as a judge.

Recently, Supervisor Sandoval introduced a resolution condemning a conservative talk show host for using "defamatory language" against "immigrants." (Illegal immigrants) Yet in the past Sandoval has characterized the SF Fire Department as "being like a Dublin phone book."

He also told the Harvey Milk LGBT Democratic Club that San Franciscans who are upset about big business suing The City over its payroll tax to "picket at their houses in Tiburon and at their Bar Mitzvahs." Is this a man we need as a Superior Court Judge? Oh yeah, he also stated to national talk show hosts Sean Hannity & Allan Combs that; "The United States does not need a military. Cops & Fire fighters will protect us." While I appreciate the faith he has in us, I don't think this is rational thinking. But He did graduate from Columbia Law.

Mr. Sandoval is taking on Judge Thomas A. Mellon. Sandoval targeted Judge Mellon, a San Francisco native, because he thinks he can knock him out of office because Mellon appointed by a republican governor, Pete Wilson. Over the last 14 years on the bench, Judge Mellon has presided over at least 500 trials, and is held in good regard by his peers. Before he was a judge, Mellon practiced law in The City for 22 years. Sandoval was admitted to the Bar in 1995, and since then has worked for the Public Defender's Office and as an associate with a law firm. Sandoval is being termed out from his duties as a City Supervisor, a job, according to his web site, he dreamed about his whole life. I didn't know that job was so appealing to a kid growing up in Los Angeles.

Sandoval is endorsed by many democratic clubs and organizations. Judge Mellon is endorsed by California Supreme Court Justices, Appellate Court Justices, and other sitting Judges.

We should elect out judges on competence, not politics.

**Michael J. Favetti,**  
Traffic Company

**Dear SFPOA —**

Thank you for your generous contribution of \$500 to my campaign for San Francisco Board of Supervisors, District Three. I really appreciate your support of my candidacy.

Your help has made it possible for me to begin the real work of my campaign; reaching out to the residents of District Three, finding out what issues matter to them, and

showing them that I would be the best person to represent them on the Board of Supervisors.

To become more involved in my campaign, please email [meatjoseph@alioforsupervisor.com](mailto:meatjoseph@alioforsupervisor.com). or my campaign manager, Jeff Dodd, [atjeff@alioforsupervisor.com](mailto:atjeff@alioforsupervisor.com).

Thank you again for your support and friendship.

*Sincerely,*

**Joseph Alioto, Jr.**

**Dear POA —**

Thank you for your thoughtful contribution of \$500 to my campaign for Supervisor in District Three.

I greatly appreciate your support and I will keep you apprised of progress. I welcome your views. Please call me anytime.

The following facts are of great interest to voters. You may wish to share them with others.

Again, I thank you for your kind support.

**Mike DeNunzio**

**Dear SFPOA —**

Thank you for your contribution to my campaign. With help from generous supporters like you, District 4 voters will elect someone whose first priority are the working families of San Francisco.

Our neighborhood's concerns continue to be lost amid the special and personal interests and ambitions that dominate City Hall. The time has come for an independent leader willing to stand up to the political status quo - our time has come.

In 50 days the voters of District 4, the heart and soul of San Francisco's working families, will elect a true neighborhood advocate. We are motivated and organized like never before and have recently been endorsed by Congresswoman Jackie Speier.

Again, my deepest thanks for your contribution.

*Sincerely,*

**Ron Dudum**

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**Saturday, October 18, 2008**

At the Aquatic Park (Jefferson & Hyde)

Register online today @ [www.SFPDChallenge.org](http://www.SFPDChallenge.org)

### Schedule of Events

**8:00 am Cops & Coffee @ the Buena Vista Cafe**

**9:00 am Registration Begins**

**10:00 am Plunge into the Bay**

**11:00 am-2:00 pm Cable Car Pull!**

**Enjoy live music, raffle, food and Festivities!**

The San Francisco Police Department challenges all Law Enforcement Agencies and Groups to join us at the SFPD Challenge in the Cable Car Pull Competition for a

## Police vs. Fire Face Off.

Trophies will be awarded to the best overall Cable Car Pull Team with special awards for the fastest Fire, Police, CHP, DPT, Female and Sheriff Teams.

All participants will receive a Challenge T-shirt.

### Cable Car Pull

Teams of 4 will compete against each other to see who can pull a cable car the fastest over a distance of 200 ft. Challenge your favorite rivals to join you in this special Fundraiser! Teams are asked to raise a minimum of \$250.00 from family, friends and colleagues — made easy with our online fundraising @ [www.SFPDChallenge.org](http://www.SFPDChallenge.org).

### FUN FOR THE WHOLE FAMILY

Picnic at the Hyde Street Park and enjoy the competition, the Hyde Street Historical Pier, the Cable Car Turnaround, Aquatic Park, panoramic vistas of the Golden Gate Bridge and visit nearby Fisherman's Wharf.

Parking is available but limited, so carpool as much as possible.

### About Make-A-Wish

This event raises funds to grant magical wishes for children with life-threatening medical conditions, such as Wayne, age 14, who wished to see the Golden Gate Bridge. Thanks to the SFPD, the SFFD, the California Highway Patrol, the Coast Guard and the Golden Gate Bridge Police, Wayne's wish was granted in a very big way. He was able to experience the bridge by land, sea and air!!

Contact Sergeant Bob Guinan for registration information at (415) 850-5726.

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## Book Reviews

### Blackout

By Gianluca Morozzi  
Reviewed by Dennis Bianchi

This book will be released next month by Bitter Lemon Press. I had the great fortune to get an advance copy and learned that it has already been adapted as a U.S. film to be released this fall. I'm hoping the movie will be half as intriguing and spooky as the book.

A mainstay of thriller or psychological crime stories has been the idea of people locked into a room and letting the action build up slowly but forcefully. A classic example would be the play, "No Exit," by Jean P. Sartre, which included three people as this novel does. "No Exit" was supposed to give the reader the impression that the three characters come to realize they are in Hell and their aggressions and fears play one against the other. What makes this novel, *Blackout*, different is that one of the three characters is a serial killer who enjoys watching his victims suffer for long periods of time.

The young waitress, Claudia, has just got off her shift and is wearing a somewhat revealing uniform that she hates. She is eager to get out of it and into a cleansing shower. She enters the elevator of her apartment building where she meets Tomas. Tomas is a bit of a sad young man who doesn't like living in his parents' home in Bologna and has made arrangements to meet his girlfriend Francesca with intentions that they would elope to Amsterdam. Then enters Aldo Ferro. He worships Elvis Presley and does his best to imitate the late rock and roll

idol. He, too, is eager to get to an apartment within the building but for reasons much different than those of his co-riders. Aldo's wife and children live elsewhere. This particular apartment contains a completely different life than his family, or anyone else, knows about. Only the police will be able to deal with Aldo's macabre collection of criminal evidence held within. "No Exit's" setting was meant to represent Hell to the characters within the play. *Blackout* truly becomes hell for these characters inside the elevator.

Morozzi has a great talent for building up tension. He describes the interiors of peoples' minds in a convincing manner. In the confines of an elevator that gets stuck between the eleventh and twelfth floor of a building that seems to be empty (it's August and many Italians leave their homes for vacation at this time) these three people become incrementally more desperate, page by page. The reader wants to turn those pages faster and faster. Tomas is tormented by fear of not meeting Francesca who will no doubt believe he lied to her. Claudia believes Aldo is a typical pawing brute suffering from testosterone poisoning but comes to realize that he is much worse. And Aldo, well, what would a barely-under control psychopath do when penned up with potential victims?

There is a twist at the end. As with all twists, some readers will like it, others not, but it is a creative twist, not trite. You will have to read it yourself, which I recommend you do. Spine-tingling is an overused phrase and one I have seldom felt justified in using, but not for *Blackout*.

### The Gift of Rain

By Tan Twan Eng  
Reviewed by Dennis Bianchi

I recently reviewed the book *Child 44* which had been short-listed for the Man Booker Prize. This book, *The Gift of Rain*, has also been nominated but failed to make the last cut made by the judges. I can only conclude that those books deemed better than this one must have been truly outstanding as *The Gift of Rain* is a great read.

I'm not sure how one would classify this book; it is an historical novel, it's a story of duty, honor, love and the crisis that occurs when those concepts cross swords. It is, at times an aikido primer, and it is an education for those of us who know little or nothing of what was Malaya and today, after restructuring some boundaries, is called Malaysia.

The book opens in the early 1990s, with Phillip Hutton, the sole survivor of a powerful English trading family based in Penang, a small island on the Straights of Malacca. Phillip's father, Noel Hutton had three children with a British woman who died. He then married Phillip's mother, a Chinese woman who dies when Phillip was very young. Phillip's uniqueness had left him with the feeling of not completely belonging anywhere. At this time Phillip is in his 70s and teaches aikido instructors. His life is as he wants it to be until Michiko Murakami, an elderly Japanese woman arrives at his door, wanting to know about Phillip and his first aikido and Japanese teacher, Hayato Endo, a Japanese diplomat. We learn that both people were touched

to their core by this enigmatic aikido teacher in the years preceding and during World War II. The telling of his story to Michiko begins in 1939 and what a story it is.

It is not until too late that Phillip discovers why Endo has extended himself to become his sensei, or teacher. Phillip is a quick and apt student of not just aikido but of language, calligraphy and Zen Buddhism. He finds confidence and solace in this philosophy. The author, Eng, builds the story a bit slowly at first but the reader is rewarded with an exciting and informative tale of a true culture clash. It is also a damning picture of the cruelty of war, particularly the war that the Japanese army carried on throughout all of Asia. As the Japanese enter Penang Phillip realizes he has been used. Does he join his family in fighting what appears to be a losing battle or does he align himself with Endo and the Japanese? Phillip comes to a compromise which reveals itself to be a deal with the devil.

Malaysia is a true polyglot of races and languages and the writer describes the entire mélange while telling his story. As with many books about Asia, especially Southeast Asia, the reader must deal with the appearance and voices of spirits, and with the concept of reincarnation. A criticism of mine is that Eng's language is sometimes overdone. This, however, is his first book and it is an indication that he has great talent as a story-teller. Mr. Eng has practiced law in Kuala Lumpur and holds a first-dan ranking in aikido.

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# Welcome to the Wilderness Program 2007/2008

By Michael Rivera,  
Wilderness Program

For the past 28 years the Wilderness Program has been providing outdoor adventures for our inner city and at-risk youth. This has been an excellent opportunity for our youth and police officers to share challenging adventures in a positive environment outside the city. Each group that has participated has its own unique dynamics and interesting stories. Some groups bond and do very well, while other groups struggle to find a common thread. All manage to have a great experience!

On one trip to Angel Island with a group of elementary school students, teachers and parents there was an instance where we hiked in what some of the students called sweltering heat. As usual, you hear the constant "are we there yet?" As we stopped for lunch all the students and adults were exhausted. After lunch, the students just came to life, as only children can, and started a water fight. As they ran from each other and hid behind the adults they all knew not to wet the adults. They had respect. However, one of the parents, not thinking, decided to wet the students. After a few minutes of running from the students the parent was wet from head to toe...cooled off and surrounded by happy children.

On another trip one of the student's 74-year old Grandfather accompanied us. I was wondering if he would be able to make the hike. To my surprise and delight grandpa made the hike without any problems. We did not hear one "are we there yet?" or for that matter any other complaints about the hike. I can only hope to be in his condition when I reach that age.

On another occasion we had one group of middle school students at the Donner Summit's Sierra Club Lodge. The last night we finally got all the students into their rooms for the night when we had an unexpected snowstorm. As most of the students had never seen snow before...all the king's horses could not keep the students from running us over to get outside. They were so excited most ran out without jackets and some without shoes.

The school year 2007/2008

saw the completion of six backpacking trips to Angel Island State Park. Included were students from AP Giannini, Presidio, Roosevelt, Aptos, Marina and Visitation Valley Middle schools. We also had sixteen popular day hikes to Angel Island with various middle and elementary school children and a number of sails in San Francisco Bay with Blue Water Foundation.

As we begin the fall 2008 portion of the Wilderness Program, summer is behind us and just a wonderful memory. We were able to provide three river rafting, three kayaking, and four day hike trips. The trips gave our inner city youth positive and challenging options other than the dangerous and tense neighborhoods they call home. Participating were at-risk youth from Hunters Point and Sunnydale Boys and Girls Club, Gilman Playground, Herz Playground and the Sunset Youth Center.

We are looking forward to resuming the backpacking and day hikes for 2008/2009.

I would like to thank Chief Heather Fong, Command Staff and my fellow participating officers for allowing the

Wilderness Program to provide our children with these rich educational opportunities.

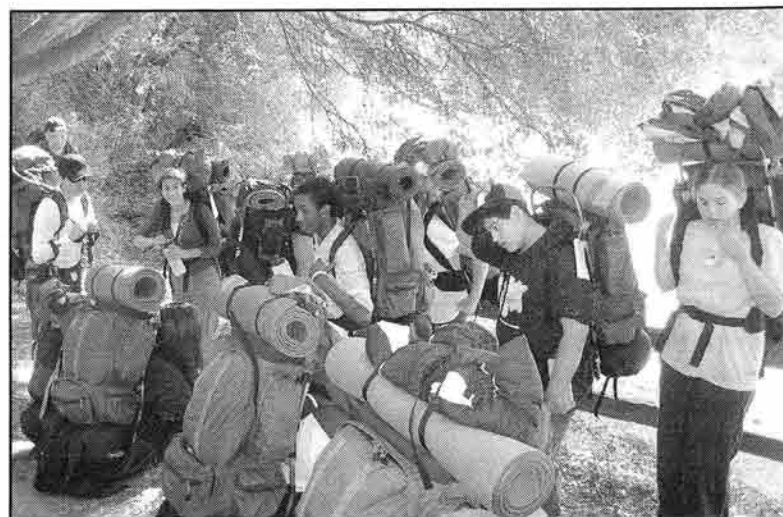
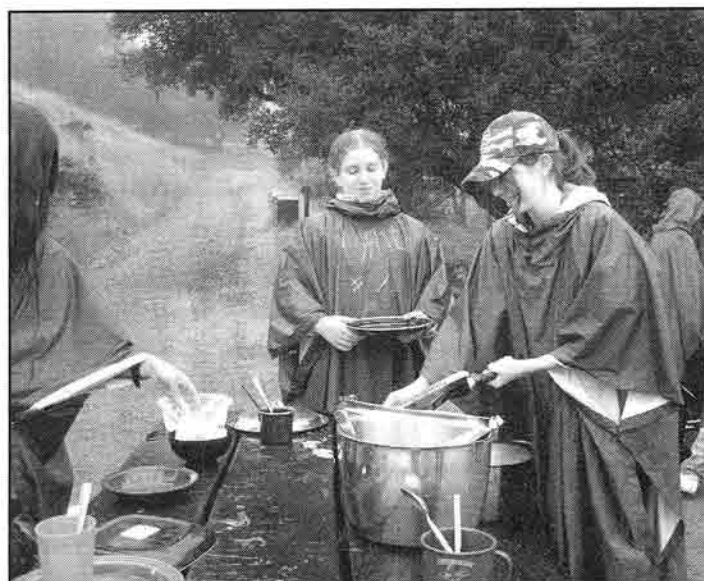
The Wilderness Program is administered by the San Francisco Police Department's Youth Service Unit and is funded by grants and donations. All donations should go to:

SUPPORTORS OF SAN FRANCISCO POLICE DEPARTMENT'S WILDERNESS PROGRAM.

155 Montgomery  
Street 12th Floor  
San Francisco,  
Ca. 94104

The Wilderness Program is now listed as a Combined Charities Organization under "Local Independent Charities" as SUPPORTORS OF SAN FRANCISCO POLICE DEPARTMENT'S WILDERNESS PROGRAM.

All donations are tax deductible and greatly appreciated.





PAL CORNER

By Rick Bruce  
PAL President

I stopped by Kimball Park the other day to catch one of our PAL Seahawks practice sessions. The Seahawks represent the SFPAL in the Pop Warner football program, and for several decades they have practiced on fall afternoons in the heart of the Western Addition, where most of their players reside. Over the past fifty years this program has produced thousands of players who have gone on to play football at all of our city high schools. Many of these players have also played college ball, and a few have even made it to the NFL, including two current 49ers.

There are actually four Seahawks teams, each representing a different age group. Each team has its own coaching staff, and one of the distinguishing characteristics of our program is the fact that so many of our coaches actually participated in our program as players in their youth. I spoke with one of these coaches, and he had fond memories of practicing on this same field in the early 1970's, and playing for the Pop Warner championship in 1974, when he was coached by a young police officer named Kelly Waterfield. Like all of the Seahawks coaches that I have spoken with over the years, he is committed to the program because of what it provided for him in his own youth. His father died when he was seven, and like most children with no father around, he was in desperate need of positive male role models.

The Seahawks program provided that for him, and it also kept him off of the streets and out of trouble. Even



though thirty five years have passed since his Seahawks playing days, he still feels the need to spend his afternoons on the same field where he spent his youth, only this time, he is the adult that is trying to make a difference in the lives of these kids. And although the players come from a vari-

*For any Northern or Park officers who happen to be in the neighborhood during any of these practice sessions, take a moment to stop by and say hello to the kids. It makes a big impression on kids like this to actually "know" a real police officer in a positive context.*

ety of backgrounds, many of them are in dire need of the type of guidance and friendship that a good coach can provide to a troubled kid.

There were two boys present at the practice I attended who fit this description. The first is 13 and was abandoned by his parents as an infant. He has lived in foster homes all of his life, and started playing for the Seahawks this year after learning about the program from another boy in foster care. Like any child from this type of background, he has problems from time

to time with not just his schoolwork, but with his relationships with others as well. His coaches told me that he is doing well in the program, and that playing a team sport has provided him with a sense of belonging that he hadn't previously experienced.

The second boy is 14, and his father was murdered while he was still an infant. His mother works long hours in order to support her children, and he told me that he struggles in school but hopes to play football at Mission High next fall. He told me that his PAL coaches tell him the "typical things," about working hard in school and staying off the streets. I asked him why he listened to his coaches, and he replied, "...because they want what's best for

The women are the daughter and granddaughter of Thelma, and they said that the article brought back some wonderful memories for them, and they were so happy that "Thelma's boys" still remembered her.

Thelma's granddaughter Sharon recalled that Thelma would bring her and her sister to ball games at Glen Park in the early 60's as "cheerleaders," and had taught them the words to *Take me out to the ballgame*, which they would sing during the seventh inning stretch of PAL games when their grandmother was coaching. That same ball diamond at Glen Park is named in Thelma's honor, and scores of San Francisco police officers played ball there back in the day, under the tutelage of Coach Thelma Williams.

Thelma's daughter Mareth recalls that Thelma was actually coaching as early as 1950, which was of course quite an anomaly at the time, given that baseball was pretty much universally considered a "man's game" at the time. Mareth accompanied her mom to New York City in 1989 where Thelma was an invited guest on the Joan Rivers Show. Thelma had always expressed her wish to live long enough to see the next century, and she did just that, passing away in 2000 just before her 90th birthday.

In a few months we will begin a year-long celebration of the SFPAL and its first fifty years, and hope to include as many of our former players, coaches, and other participants as possible. We have tentatively scheduled the first PAL Hall of Fame induction ceremony for October of 2009, and look forward to seeing many of our former players there.

me." I thanked him for his time and he ran back to his team so that he could participate in a few more drills.

For any Northern or Park officers who happen to be in the neighborhood during any of these practice sessions, take a moment to stop by and say hello to the kids. It makes a big impression on kids like this to actually "know" a real police officer in a positive context.

I was contacted recently by two women who had read the recent Journal article about Thelma Williams.



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# Sports



## Nick's Notes

By Nick Shihadeh,  
Journal Sports Editor

### SF Police Soccer Club News

**C**HECK IT OUT: I want to mention the department soccer club's OG's (Old Guys) team that went to Boise in August to compete in the Western States Police/Fire Games. They were led by Pat Mullins (Domestic Violence) and were able to come away with a bronze medal (see Pat's article with pics in this same sports section). They carried the SFPSC's tradition of never missing this event which for the club started thirty years ago. Talking to Pat, he told me that even though he hates to lose, he didn't mind some of the games they lost on this trip because of how well this particular group of fellas played together. In particular, he mentioned the hard fought match played against the L.A. Sheriffs that was lost in overtime by a score of 2-1. Good stuff.

The club sent another team that happened to be mixed with young and old players to Seattle last month to compete in the North American Police Soccer Tournament. This team was led by Steve "Canig" Caniglia (Northern



Station) and was able to tie for third place which wasn't too shabby in the "rec division". It was a tough event where the team played five games in two-and-a-half days and everyone was pretty spent afterwards. The weekend was capped by attending the Forty-Niner vs Seahawks NFL game that took place at Quest Field-- the exciting victory by the Niners ended a rousing time up in Seattle.

Players on this team besides Canig were: Marty Lalor (Northern), Bernie Corry (Northern), the Costellos (Tommy and Mike of Central), Danny Manning (GTF), Sean "Spider"

Frost (Southern), Johnny "Dynamite" Sheehan (TTF), John "Tippy Tap" Anton (TTF), Greg Suhr (Deputy Chief), Tracy Boes (Robbery Detail), and Matt "Diego" Gardner (Traffic). Steve "Ocho" Roche (Central) made a come back after a three year respite, and Kevin "Bradshaw" Murray was there as well putting the ball in the net many times as usual. I also want to mention Brian "The Machine" Guiney who was in the net playing keeper-- in fact, he was awarded "goalie of the rec division" during the soccer banquet the closed the tournament.

I want to congratulate both teams on jobs well done representing the department in their respective tourneys. The SFPSC has a grand history of playing successful soccer in men's tournaments in and around California, the Pacific Northwest, and even Canada. They want to keep that tradition alive and can sure use any new blood who want to play. Any department members interested in playing with the OG's (35 yrs. and older team) should contact Pat Mullins at the Domestic Violence Unit, while those interested in playing on the younger A Team should contact Tracy Boes at the Robbery Detail.

### Other Participants In Boise

I want to mention the department's co-ed softball team led by Raffy Labutan that won a bronze medal in Boise. They played in an exciting final game against Idaho State Police and Firefighters, and just lost out on their chance at the silver (see articles and pics in this same sports section provided by

Gary Mendribil and Rafael Labutan both of Richmond Station). In Raffy's same article with pics, check out the department's men's softball team that went to Boise as well; they were managed by Kevin Worrell (Central Station) and competed in the very tough "open division". They actually came away with the gold medal in a very grueling tournament played in very hot weather which is quite an accomplishment.

Read in Raffy's article how department members performed in "track and field" competitions with the likes of Mike Simmons (Southern), Ed Marchand (Taraval), and Raffy himself doing very well in Boise. The department paint ball team, Final Option, was led by Eric Perez (GTF). They played decently last year but did even better this time around by winning a silver medal (see article with pics in this same sports section provided by Oscar Barcena also of GTF).

I heard that two department baseball teams represented well while in Boise but haven't yet received any print or photos from anyone; maybe I will receive something to put in November's issue as it's never too late to contact me to submit such material. The same goes for our "rifle team" consisting of Alex Takioka (Northern) and Joe Emanuel (Mission). I know that they medalled but wasn't sure who won what. I welcome any print about the rifle competition along with pics for the Nov. issue of the Journal.

That's all for now....So See Ya next month...

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SFPSC Team that went to Seattle: front row left to right — Sean Frost, Bernie Corry, Danny Manning, Steve Caniglia, Greg Suhr, Johnny Sheehan. Back row left to right — Mike Costello, Tommy Costello, Marty Lalor, Steve Roche, Matt Gardner, Brian Guiney, and Kevin Murray; not pictured are Tracy Boes and John An

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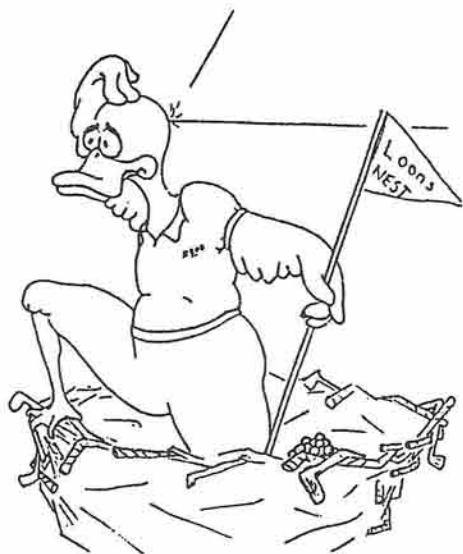
Former San Francisco Police Officer  
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# THE LOONS NEST REPORT

By Ed Garcia, Co. A

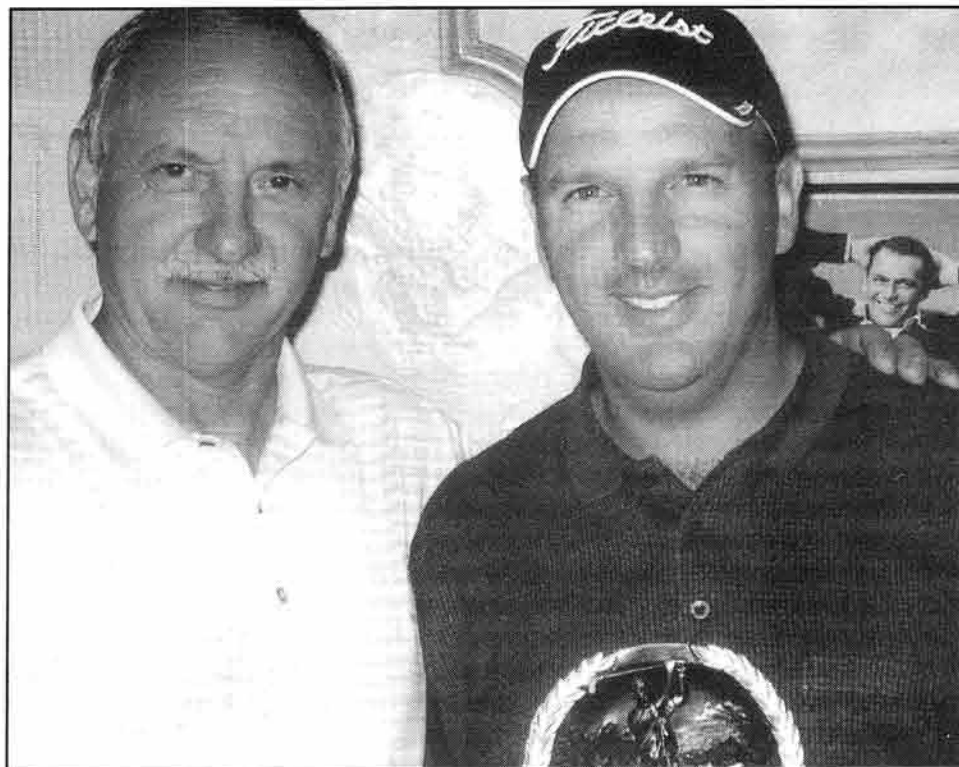
## Scott Warnke Takes 2008 Club Championship



On August 5th of this year the Loons Nest Golf Club made a short flight to the Presidio Golf Club for the playing of our 22nd Club Championship. This date marked the fifth L.N.G.C. Club Championship played over this tough track since 1988. This year we found the course to be in the best condition that we have seen it in all those years, as the current management had made major improvements since our last visit in 2005. On this day the head greenskeeper must have thought the U.S. Open sectional qualifying round was being played, as the pin placements would have taken a heavy toll on V.J. Singh or Tiger Woods. The contestants started on the back nine as fog was still near ground level on the holes of higher elevation, the wind was blowing and the sun did not show its face the entire day. It was clear from the beginning that the playing conditions were going to take a heavy toll on many of the Loons. The leader after the first nine holes of play was Central Station's Harry Pearson at forty-one strokes, with Scott Warnke of Robbery, John Wong and George Brown tied at second with forty-two strokes. As the Loons made the turn for the back nine winds increased speed and temperatures dropped. Tom Hanacek and Armando Chang made big moves on the second nine holes of play, as they both posted sides of thirty-nine strokes. Tim Lee posted a forty on the back, as did Scott Warnke. Early leader Harry Pearson ran into a triple bogey seven on the par four third hole, which knocked Harry out of the lead, as Pearson finished at eighty-four strokes. John Wong picked up a birdie on the par five second hole and tied Pearson's eighty-four. Scott Warnke started his second nine very well and was one over par on the side coming into the final hole of play, the par five 9th hole.

Scott was nearly burned by a triple bogey eight on the hole, but still finished the round at eighty-two strokes and became the 2008 Club Champion. Although always a fine player with outstanding driving power, Scott had not tasted victory since his wins in the 1999 Summer Classic at Monterey and the 2000 Spring Championship at Rancho Solano. This victory marks a great comeback for a fine tournament player who we expect to see in the winner's circle again in the future. Second place was determined by tiebreaker and the award went to John "The Godfather" Wong with his score of eighty-four strokes. Harry Pearson took the third place award to add to his collection of trophies which includes victories at the 2008 Summer Classic at San Geronimo, along with the 2007 Spring Championship at Monterey, the 2003 Spring Championship at Monterey and the 2003 Holiday Classic at Rooster Run.

ING accounts superstar George Brown also finished with a round of eighty-four and took first place in first flight low net, with a net score of seventy-two. Veteran Loon Tom Hanacek finished in a tie with George at seventy-two after Tom fired a blistering thirty-nine on the second nine holes of play. Hancek had picked up two birdies in the course of his first nine holes, but disaster struck on the third hole of play as Tom posted a ten on the twelfth hole, the number one handicap hole on the course. Tom did not let that hole ruin his round, as he proceeds to play the next fifteen holes at seven over par, showing the true Loon spirit of competition. Dave Kranci of Traffic Company took third



Club Champion Scott Warnke (Rt) accepts award from President Ed Garcia

low net in the flight with a net score of seventy-three. Kranci's round was bolstered by a birdie on the 366-yard par for sixteenth hole.

Second flight low gross honors went to retired member Dave Fontana after Dave and Central Station's John Ferrando tied with scores of ninety-one. Fontana took the tiebreaker, leaving Ferrando in second place. Ferrando has been playing some fine golf lately, as he recently took his second straight title in this years Central Station event played at Presidio Golf Club. Third place low gross in the flight went to Central Station's Norm Rice at ninety-two strokes, with a fine score of forty-four on his second nine holes of play.

Second flight low net victory went to Dale Stocking who posted a net sixty-six, followed by his friend and neighbor Dave Boyett of Central Station. Boyett came in at sixty-seven strokes, which was matched by John Geraty of Investigations. Boyett took the tiebreaker, leaving Geraty in third place.

The Long Drive winner was Marty Kilgariff from Traffic Company. Marty ripped a massive drive of 281 yards

into a cold crosswind to take the prize. In Close to the Hole competition, Earl Wismer took first place on the 4th hole with a shot stopping 4' 4" from the pin. John Ferrando grabbed second place with a shot 11' 2" from the hole. On the 7th hole Steve Morimoto of Robbery grabbed first with a shot 13' 10" from the hole, followed by Dave Kranci of Traffic Company who was there with a shot 18' 7" away. Paul Ospital took first on the tough 13th hole, leaving his shot 18' 6" from the cup, while Dennis Meixner took second with a shot 28' from the hole.

Steve Moss of the Airport Bureau grabbed first place on the 15th hole with a shot 19' out, followed by Steve Morimoto at 21' 5".

After play was completed, the Loons responded down to North Beach where Caesar's Restaurant again hosted the Club Championship awards function. Cocktails followed by fine food and a great crew of Loons made for a fitting conclusion to our Club Championship. Our next event will be the Charlie Anzore Memorial at Reno, October 6th & 7th, as we will be playing Thunder Canyon Country Club and Red Hawk Golf Links.



Photo courtesy of Insp. Matt Perez

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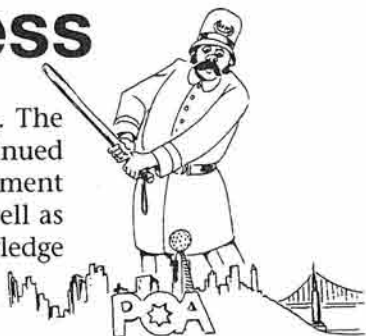
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# POA Golf Tournament an All Round Success

On Monday, September 22, 2008 a field of golfers descended on the exquisite rolling links of the Marin Country Club to play in the POA Golf Tournament. On a perfect first day of fall, the participants enjoyed a great lunch, a pleasant day of golf, and a fun and bountiful dinner.

On this page are listed the sponsors of the tournament. The POA thanks each of these sponsors for his, her or their continued support and friendship. The funding of the annual tournament provides support of a number of worthwhile charities, as well as scholarship opportunities for deserving youth. Please acknowledge and support those who support us.



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AKA: 26th Tour de Tahoe Bicycle Ride

First Annual Bill Cooke Memorial Tour de Tahoe

By Leon Sorhondo  
Central Station

The Bill Cooke Memorial Tour de Tahoe is a three-day gathering with the main event being a 72-1/2 mile bicycle ride around Lake Tahoe. It has traditionally been held annually during the 1st Wednesday immediately following Labor Day.

It has been one year since Bill Cooke passed away on 9/11/2007 and we celebrated this year's ride in his honor. This year, Bill's wife Debbie and his daughter Sandra participated in the event for the first time.

Bill started the ride 26 years ago with just 11 riders who didn't have the foresight to bring enough food, water, support wagons, repair kits, etc. Over the years, he fine-tuned the event into a fun party with lots of beer (and soft drinks), barbeque eats, hot tubbing, bragging rights, and (so far) no injuries.

The ride this year was especially memorable due to some real choked-up moments.

The weather started off cool at 8:30

what was becoming the hottest part of the day shortly after noon.

We all made it to the top and Debbie had an emotional lift since she didn't think she would make it. She passed up several other riders along the ride. In fact, she had not ridden a bike in many years. Sandra (her daughter) made it as well, but not with the same stamina as "mum." In the last month, Debbie had been assisted in training by Sgt. Carl T, retired officers Jeff Brosch (homicide) and Dave O'Donnell (mounted unit), and civilian Ernie Gomes (Bill's right hand man over many years of the ride). Of course, it helped that as a young lady, Debbie was an alternate on the New Zealand Olympic team and had that competitive spirit that helped her along the way with Bill watching over all of us.

At the top of Spooner Grade we stopped for regrouping. Debbie started to give her aluminum bottles filled with Bill's ashes to some of the riders to spread around the area and, without prompting, everyone got into a column of file so that they could all participate in this heart warming ex-

perience. Then, there was a moment of silence — truly a moment I will never forget.

There were riders from as far away as Canada and Chicago who have also come in previous years and understand the great camaraderie that Bill started. As a sideline, I'd like to add that the Central Station Gym (known as the Boar Pit) was renamed the "Bill Cooke Memorial Gym." Bill was also responsible in starting the station gym along with retired Sergeant Nelson Lum.

The group finished overall by 4:20 PM back at the motel in South Lake Tahoe, which was the fastest overall time ever. Most riders then proceeded to the hot tub for drinks and relaxation.

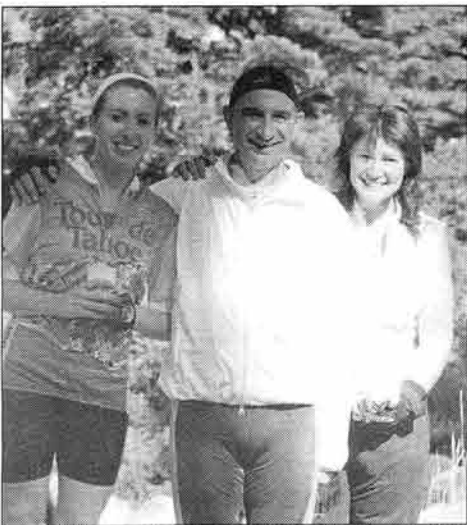
Mike White from Central Station was in charge of coordinating and organizing the ride, getting the memorial shirts ordered, getting the food, drinks and sag wagons together, and continuing the fine tradition. Bill would have been proud of everyone. Mike said that he would continue the ride next year.

Several others need to be acknowledged as well. The POA donated \$1,000 that went to helping in expenses of food, beverage, and motel expenses of Bill's wife and daughter. Janine Bocciardi also took over 800 photos of the event and put most of them on 4 CD's for riders that may want some pictures. Photos may be viewed and downloaded from [www.flickr.com/photos/13713599@N08/sets/72157607306990348/](http://www.flickr.com/photos/13713599@N08/sets/72157607306990348/).

Last but not least, you can never appreciate the value of the sag wagon crews (Al Lum — "Lumpy," Ken Sanchez, Mike Kangrga, retired Nelson Lum) for their encouragement along the route as well as the food and drinks needed along the way. They also provide assistance when riders have problems such as flat tires or just giving a needed break from those that might experience some bad cramps along the



Debbie Cook rode the Tour in memory of her husband.



The volunteers that work on the way. Sandra Cooke, Leon Sorhondo and Debbie Cooke.

barbeque and helped collect money for the ride, such as Val Kirwan and civilian Ernie Gomes in their quiet ways, must also be acknowledged.

In the end, we all definitely got back what we put into it.




Debbie Cook surrounded by her training staff.

in the morning allowing us to slowly warm up along the first leg of the ride just enough to allow us to make it to the top of Emerald Bay before we got too hot. This was the first location where some of Bill's ashes were spread. What a view of the bay from this location. After everyone arrived and a few minutes of rest, the 50 to 55 of the riders, along with the assistance of the sag wagons, continued along the next set of rolling hills with minimum traffic on the road. The roads were smooth being that they have been fixing it along the last 10 or so years that we have been riding highway 89.

We arrived at the Incline Village area (almost 2/3 of the distance) for lunch where we had peanut butter sandwiches and other health foods needed to climb the steep and never ending ride up along Spooner Grade in



The 2008 Tour De Tahoe peloton.



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# Sports



## SFPD Wins Silver in Paint Balling

By Oscar Barcena  
Gang Task Force

The SFPD paint ball team called Final Option represented the department well at the Western States Police/Fire Games that were held in Boise, Idaho last month. Playing strong teams from the L.A. area, Final Option came away with an impressive silver medal. They were led by Eric Perez(GTF) who is the hands down leader of the team. No, Eric didn't low crawl 500 yards to secure victory out of the jaws of defeat like he did last

year against the L.A. Fire Dept. He was too busy fending off millions of West Nile disease infested mosquitoes and ticks in a remote venue that was actually held in the state of Oregon and not Idaho. He did lead though during the tourney. He led the likes of Ben Pagtanac(GTF), Daniel Rosen(SFSO), Ryan Goodfellow (Oakland PD), and Oscar Barcena(GTF) to the silver which showed marked improvement from last year. Final Option will continue to strive to get even better in the future, and just maybe they can attain that just out-of-reach gold medal.

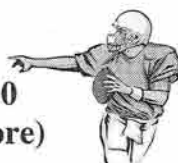


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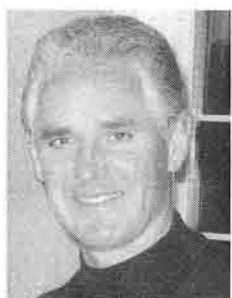
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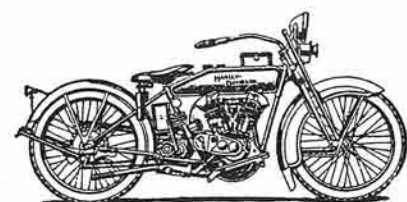
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# 2008 Police and Fire Games

By Rafael Labuan, Jr.  
Richmond Station

## Men's Softball:

The S.F.P.D. had an outstanding group of athletes competing in the 95-100 degree heat in Boise, Idaho. Earlier in the week Kevin Worrell's Mens Open Softball Team appeared to be in a heap of trouble losing games that "coulda", "shoulda", and "woulda" been wins. As the heat wore on during the long days, our bats also started to ignite by this whole awesome lineup (See pics of Gold Medal Team) consisting of team captain Kevin Worrell, Mark Marquez (Southern), Glenn Wilson (Park Station), and Gary Mendribil (Richmond) to name a few.

## Coed Softball:

Our Coed Softball Team consisting of a few players from Sacramento P.D., Daly City P.D. Alameda County and a few of our own from our Dept. played extremely well and found themselves playing for the Silver Medal as we were up 16-3 by the 3rd inning. "Believe it or not", as you know how softball often goes we ended up losing to the State of Idaho Police and Firefighters with a score of 28-16.

I recall, Sgt. Chacon smiling and telling me that we were going to win a silver medal. I told Marina that it was too early with a lot of game left. Gee whiz, what rhymes with Spinks??? We get the Bronze Medal here thanks to Capt. Gary Mendribil of Co.G putting this team together. We have made more contacts from the women's Sacramento P.D. for next years Games in L.A. and I predict that we should be able to compete for the Gold Medal round easily.



## Track and Field:

Let's start with the Grand Master B Division winner of the 100 meter sprint going to Al Jackson, (Ret. Airport) with a Silver Medal. You have to see this man run as he can



outrun most guys that are in their late teens and early 20's. Ed Marchand of Co. I had 4 Gold Medals competing in the Master B Division in the 400 Meter Sprint, Javelin, Long Jump, Triple Jump, and a Silver Medal in the 4 x 100 Meter Relay Team running with Mike Simmons of Co. B, myself and a Police Officer from Santa Clara County (his first name I believe was Sylvio). We dropped down to the Open Division as he was only a pup at 31 years old.

Mike Simmons and I run in the same age Division that Mike hates to



admit he is competing in...the Grand Master A Division. Mike took Gold in the 4 x 400 Meter Relay Sprint, three Silver Medals in the 4 x 100 Relay Team, the 100 Meter Sprint and the 200 Meter Sprint. I had my best times at The Games with an 8 for 8 performance. Three Gold Medals in the Javelin, Triple Jump and Men's Open Softball. Two Silver Medals in the Long Jump and 4 x 100 Meter Relay Team and three Bronze Medals in the 100 Meter Sprint, 200

## Meter Sprint and the Coed Softball Team

You can ask Mike about the 200 Meter Sprint as I was running shoulder to shoulder with him in the stretch until he got his lean in at the tape.

I have to give Special Thanks to The Man above as I believe we were all blessed with God given talent. I also have to thank the S.F.P.O.A. for all of their support over the years. P.S. Mike Simmons also stated at next years event in L. A. that they are loading up all of their track runners to try to dominate the event. So Get Ready!

## S.F.P.D. Coed Softball Wins Bronze

By Gary Mendribil (Richmond Station)

After several years of participating in the Police and Fire Games we finally were rewarded with a medal. We settled for the bronze medal after nearly upsetting the All- Idaho Team for the silver medal. Timely hitting and great defense by Maria Ciriaco from Co. J. helped lead the way. She played hurt throughout but displayed her usual great determination and played every inning.

Eric Lestch, Co G, Lilian Tashiro, Daly City P.D and Jintapa Piyamanothankuck, Alameda Co. Sheriff all muscled up and hit for power. Marina Chacon, C.S.I. Kevin Worrell, Co A, Marc Marquez, Co. B all came through when needed and kept the team energized. Bill Decarsky Co. G. (retired) played his usual steady game pitch-

ing, 3rd base and at the plate. Kevin Lee, Co G. hit well and made several spectacular catches in the outfield. All-round athlete Raf Labutan Co. G flashed his great speed running the bases and making tough catches in the outfield look easy.

Special recognition goes to Annie Buford and Aretha Bland both from the Sacramento Co. Sheriff Dept. They played exceptional on offense and defense and coming through in the clutch, because without them we had no team! Team manager Gary Mendribil, Co G had the challenging task of putting this team together, even chipping in with a few hits and playing every position in the outfield and infield. But when it was all said and done, we all had fun, made new friends and came home with a medal!

## Las Vegas, NV

# 32nd Annual Nevada Police & Fire Games

By Dennis Toomer,  
Tenderloin Station

SFPD "The City" participated in the Las Vegas Police & Fire games, which were held in Las Vegas August 12-16th. With only 14 players on the roster, "The City" held its own against the likes of L.A.S.D., Las Vegas Metro PD, Phoenix PD, and Fresno Co. Probation. Most teams in the tournament had 20-30 players on their rosters. The "Joe Garrity" Defense kept the opposing team's scores to a minimum. Unfortunately, the heat and a few tough calls kept the "The City" out of the medal round. Be on the lookout for this team on the rise!

If you'd like to be a part of this growing dynasty, contact Juan Daniels (Southern).

- First Game - 110 degrees at 5:30pm. Five of our players were lost on the freeway and didn't make it to the game. We suited 9 players against LASD, who had 25 players and won our only game 21-0.
- Second Game - We played back-to-back against Fresno Co Probation at 6:30pm. Although our players finally made it to the field, the heat and their speed were too much for us. They used a spread offense to kill us 28-0.
- Third Game of the night - We played (host team) Las Vegas Metro. Neither team was able to move the ball much but in the second half, a tipped ball led to an interception. During the run back, the Metro

player was avoiding to have his flag pulled, and stepped out of bounds at least two steps. However, the refs claim to have not seen it and awarded the touchdown and the only score of the game. We lost 6-0.

- End of the first night, our record was 1-2
- Second night, we played Phoenix PD. The winner would continue to the Bronze Medal round. Great Game! We scored first but Phoenix came back to tie and go ahead before the half, 13-7. With about two minutes left in the game, Mike Horan (Northern) tossed an apparent 30 yard TD pass to Warrick Whitfield (Bayview) only to have it called back for HOLDING! There had not been a holding penalty called the entire weekend until that play. Two plays later, a tipped pass resulted in an interception. With a minute left, Phoenix was sure to run the clock out. However, on the first play of the drive Alex Cortes (Market St. Footbeat) intercepted a shovel pass to keep "The City's" hopes alive. Thirty seconds on the ticker and Horan completes the TD pass to Whitfield. The 1-point conversion puts us up, 14-13. After a couple of short passes, Phoenix completes a 40 yard TD pass to the endzone with 1 second left on the clock to win the game, 19-14. Game over, tournament over.



Back Row (left to right): Jerry King, Alejandro Cortes, Rick Yick, Dennis Toomer, Deniz Akmes, Nuri Akmes (SFSO), Andrew Lucas, James Funk, Michael Alexander. Front Row (left to right): Gene Gabriel, Rodney Lane, Juan Daniels, Michael Horan, Warrick Whitfield. Not pictured: Moli Finau

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wife of John Keane,  
Narcotics Division, SFPD



# Sports



## SFPD Goes to Boise

By Patrick Mullins

The over 35-soccer team "OG's" keeps the tradition alive in Boise. The SFPD soccer club has not missed a police tournament in the California Police Olympics, now the Western States Police and Fire games, in 30yrs. The tradition has been alive since 1978 however; it almost came to an end this year when the North American Tournament turned out to be happening within a month of the Police Games. Thae draw to Seattle was too strong and several of the players decided to go there instead of Boise. However, a few players wanted to keep the tradition alive, go to Boise and compete against the same teams that we had competed against for the past 3 decades.

Boise's Coordinators were having the same problem getting teams to commit to the tournament and had to combine the divisions and make just one "Open Division". We committed a team to Boise young and older players combined. Three weeks before the tournament five younger players decided not to go Boise, but to Seattle instead, leaving our team with twelve players. We scrambled for players. We got two out of soccer retirement, one SFPD member who hadn't played soccer since high school but was going to Boise to compete in shooting and two Firemen who had never played with us.

We headed off to Boise with a bunch of old guys. Everyone was over 35 (most over 40) with the exception of two members of our team. Some who stayed behind thought we were crazy for attempting to play soccer in the "Open Division" due to our age (average 45yrs). The games began Tuesday August 19th.

We began these games not knowing exactly what position each player was going to play and the first two days had to get into our rhythm. We play close games with each team, no one took us lightly and we began to find our way together as a team. On Thursday we entered the medal round against LASO our arch enemy. LASO was easily the favorite team going into the medal round. From the beginning of the game to the end of the game we took it to LA, they scored first on there only fast break and we immediately tied the game after a corner kick from Oscar Padilla to John Manning during the first half.

LA did not know what hit them, in the second half we continued to attack and at the end of regulation the game was tied one to one and we were on our way to over time. We played a hard fought battle with LA for twenty minutes in over time but unfortunately this time they came across with the win. Everything was left on the field everyone gave it there all. In my opinion this games ranks as

one of the best, if not the best, battle fought with LA over the past 25yrs and if you weren't there you missed a gem of a game.

On Friday morning we played the host team Boise PD for the Bronze medal. They were up for this game and were determined not to lose to a bunch of old guys (they had only one member over 35yrs). They game began like Thursday's game but this time in the end SF took the game to Boise. We beat them to the ball and out hustled them throughout the first half. We put three shots off the post in the first half and had them on their heels, the first half ended zero to zero. The second half began right as we left off I don't know where our energy came from but SF was playing for pride. Midway through the second half we worked the ball up the field and Oscar Padilla sent a rocket past the goalie and into the left corner of the net and gave SF a 1-0 lead.

The next fifteen minutes felt like two hours. Boise was determined to win this game. We didn't get any help from the referee either. He added two more minutes to the game! He didn't feel we were running fast enough to get the ball in play after Boise had kicked it out of bounds. (Hello?! We're OLD!) Again, this was another game I was proud to be apart of this SF team. No one ever quit and they chased that much younger (average 27yrs-old) team all over the field and played defense like you wouldn't believe. The game ended with SF winning the bronze 1-0.

This SF team was a true over 35 team. All the other teams had numerous players under 35 who were true soccer players. This is the first time ever a SF over 35 soccer team has taken a medal in the "Open Division".

I am very proud to be apart of this

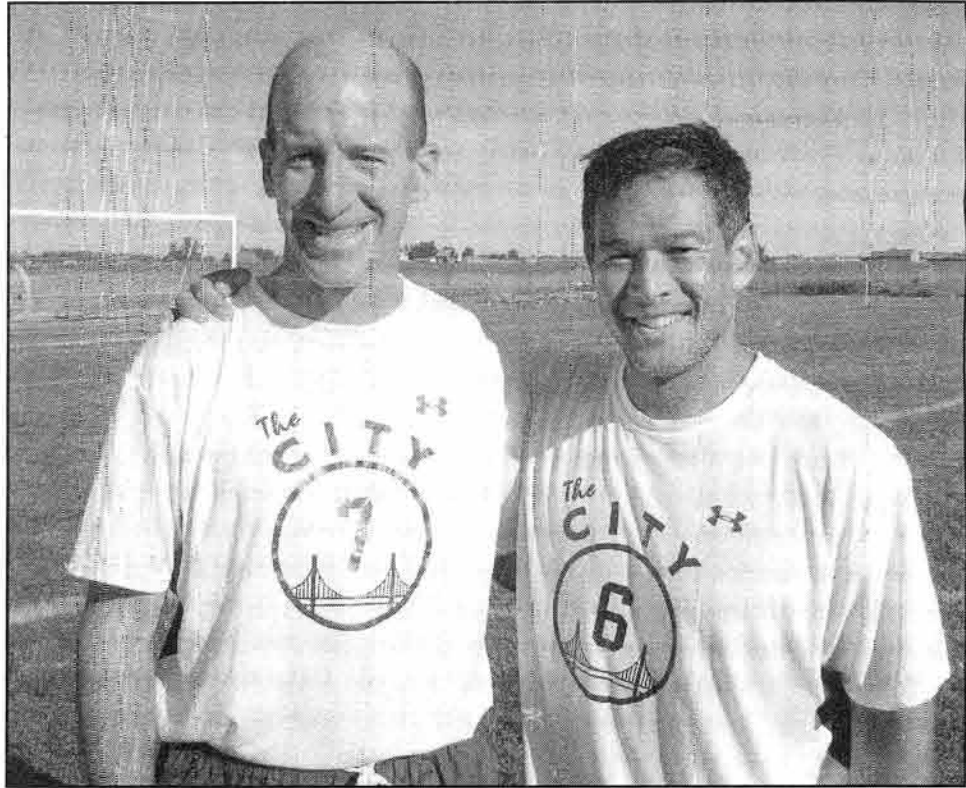


team and what it accomplished. Every player of this team said this was one of the best experiences they had ever had at the police games. We look forward to beating LA next year!

I would again like to thank may fellow teammates for a job well done (Steve Glickman, Pete Richardson, Mike Cleary, Ramon Reynosa, John Garity, Percy Hernandez, Gary watts,

Robert Vernengo, Justin Erb, Oscar Padilla, Eddie Castillo, Dave Brandt, Joseph Emanuel, Dan Cunningham, John Manning "FD" and Simon Pang "FD" )

On behalf of my teammates I would like to thank the POA for supporting this team and helping to make these games so memorable.





Looking Forward...Looking Aft

San Francisco Police Youth Fishing Program at 40 Years

The San Francisco Police Youth Fishing Program is celebrating its fortieth year of providing exciting, summer-time outdoor activities to Bay Area youngsters. During those forty years, more than 125,000 local kids have participated in our various activities, which over the years have included fishing, camping, barbecues and other outdoor activities. Some of those kids have even grown up to be members of our Department.

Over the years, our Program has been a model for other cities all over the country. Even before 'community policing' was the rage, our program was bringing together kids and uniformed police officers in an environment that gave each an appreciation of the other. Officers helping kids learn how to fish while these kids were learning that our officers were just like their parents or their siblings or their teachers. In many cases, new relationships were developed between participating kids and cops. Relationships that created impressions that could last a lifetime.

In recognition of our forty years of fun and excitement, our program will be celebrating with a wonderful night out at San Francisco's own Aquarium By the Bay. On November 8th, the Aquarium By the Bay, in cooperation

with many restaurants and businesses in the Fisherman's Wharf area, will be hosting a fundraising event that will include food and wine from many Fisherman's Wharf restaurants as well as a night time tour of the wonderful exhibits in the aquarium. For those who have never experienced the incredible walk-through exhibit at the Aquarium By the Bay, here is your chance to walk among thousands of fish from our local waters that view you as the "exhibit."

As part of our program for this exciting night, we will be looking aft at some of the people who have been instrumental in keeping our program afloat over the years. We will also be looking forward to what our program will bring to Bay Area youngsters in the years to come. Whereas the local fisheries have become somewhat fragile, we are looking to include an educational component to our program that will give kids a new appreciation of the Pacific Ocean, San Francisco Bay and the many creatures that live below the surface.

Please plan on joining our celebration on November 8th. Here is a chance to help make sure the San Francisco Police Youth Fishing Program is here for many years to come and for many more kids to enjoy.



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Word Search

Created by  
Officer Michelangelo Apodaca  
Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that

conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

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# Close Encounters

By Steve Johnson,  
SFPOA

It was only 2 days after Christmas, 2006, when **Officer John Denny** volunteered to cover an overtime detail on the 1700 Block of McKinnon involving a heavy construction project. It was a few hours into the assignment when Officer Denny heard shots fired from around the block. All of a sudden a young man came running from that area trying to dodge the bullets that were being fired in his direction by an armed suspect. Officer Denny drew his weapon and ordered the suspect to drop his gun. The suspect waited for several seconds, debating whether/not to comply with John's orders, but finally made the right decision. Senior Deputy Sheriff Mark Otaguro and Deputy Sheriff Carl Sattler were nearby, heard Officer Denny calling for back-up, and responded to help along with numerous police units from Bayview Station. Several weeks later Officer Denny received a Captain's Commendation for his efforts.

**Officer John Denny** is a 23-year veteran of the SFPD — he definitely deserves greater recognition than a Captain's Commendation for taking the actions he did.

Let's face it — we all know how the Department has never had a problem removing police officers from the street, taking their gun and their star for the slightest allegation of misconduct, and placing them in a limited-contact position until the matter is adjudicated. And that may take years. And it will also involve a full-blown investigation by the Special Investigations Division, Management Control Division, and the Office of Citizen Complaints.

So why can't the Department devote just as much attention to honoring

outstanding police work, making it easier for supervisors to file the necessary paperwork for a Medal of Valor recommendation. Why not just design a checklist making sure the incident qualifies for consideration and attach the police report. And if the members of the Awards Screening Committee can't figure it out then bring the officer(s) in and ask them about it. (Police officers are dragged into OCC interviews for the slightest infraction on a daily basis anyway.) At least the officers would then see that someone is looking at what they do . . . how hard is that?? (The people being paid to come up with the Department's "Strategic Vision" would have charged plenty for that suggestion.)

And, are there guns out there? You bet. **Officer Dan Silver** was part of a contingent with the Gang Task Force who served a warrant on a residence and recovered an AK-47 with a fully-loaded, 100-round drum magazine as well as a Tech 9 assault pistol . . . neither of which had serial numbers.

**Officer Brandon Thompson** and **Officer Alex Takaoka** were on a fixed-post assignment at Eddy and Laguna when all hell broke loose. They could hear what sounded like a major shoot-out just a few blocks away. They responded along with **Officer Mike Grande** and **Officer Tom Maguire** and found a suspect trying to hide. A foot chase followed and the officers caught up with him. The suspect still had the fully-loaded, Tech-9 assault pistol with a clip holding over 30 rounds of ammunition. No other bodies were found but the neighborhood was pretty shook with all sorts of bullet holes in apartment walls and parked cars.

The driver pulled over for a minor infraction did not have a valid license, but did have a substantial arrest record. So, just before inventorying his car prior to tow for the suspended license **Officer Sean Frost** was told by the wayward driver, "Hey, man, there might be a gun in there." There was.

Another driver without a headlight is observed by **Officer Sean Cronin** and **Officer Phil Gordon**. Rather than complying with the officers' request that he pull over for the admonishment, he bolts. A short chase ensues until Sean and Phil catch up and relieve the now suspect of his fully-loaded, .9mm semi-automatic weapon.

There were two of them standing in a doorway near Market and 6th Streets at about 2:30 a.m. when **Officer Michael Tursi** and **Officer Phil Gordon** approached. One of them had violated a local ordinance so Mike and Phil decided that they should initiate contact with both individuals. When they tried, the two men ran. A short foot chase ensued with **Officer Ryan Daugherty** and **Officer Anthony Pedroza** joining in. The suspects were eventually detained only after one of them had discarded the fully-loaded, .357 revolver he had concealed on his body. Both individuals were wearing bullet-proof vests and had ski masks and gloves tucked away, no doubt gearing up for inclement 'weather' in the dangerous Tenderloin District. Both suspects had extensive criminal records along with outstanding felony warrants . . . imagine.

O.k., now this one is going to tire you out just reading it . . . **Officer Angel Lozano**, a 17-year veteran, and his partner, **Officer Magnus Chow** with a little over two years under his belt, locate a car cruising down Powell Street that matched the description of the one used by the suspects who had been robbing people at gunpoint in the Central District. Angel attempts a traffic stop but the driver and his two passengers have other ideas. A chase follows with the suspects eventually being trapped in a dead-end on the 1500 block of O'Farrell Street. The suspects abandon their car on foot

and jump over a fence with a 10-foot drop on the other side. Angel and Magnus are right behind them. The suspects continue through backyards . . . three of them, and Angel and Magnus are still there and closing in. The suspects, who were armed at the time, eventually end up on a rooftop exhausted when Angel and Magnus decide to end this nonsense and place them under arrest. Officer Lozano and Officer Chow were joined during this chase by **Officer Matthew Sullivan** and **Officer Glenn Braker** who were also present when the two .40 caliber, fully-loaded, semi-automatic weapons were recovered from the suspects.

A young man was driving home from work a little after 5 p.m. on Bayshore Boulevard and when he stopped for a red light at Oakdale. Two individuals jumped into his car, one of whom was armed with a shotgun. The armed suspect put the shotgun in the victim's face, robbed him of his money, and then pushed him out of his car as the suspects drove off. **Officer Andrew Koffman** was set up in an area where he thought the suspects might come by and, sure enough, they cooperated totally. Notification to Dispatch was made and Andrew was joined by **Officer Eric Elias**, **Officer Raymond Kane**, **Officer Paul Yamamoto**, **Officer Darrell Auyoung**, **Officer James Arnswald**, **Officer Tim Yee**, **Officer Leonard Cueba**, and **Officer Craig Dong** as the suspects made their way through the Southern District being totally uncooperative. They and their shotgun were eventually stopped and taken into custody.

So let's work on expediting the Medal of Valor check-off sheet. That way great police work can be appropriately recognized in a more expedited manner. Sergeants have a difficult enough job keeping up with their officers on the street — they can't be sitting behind a computer all night preparing the memos that are now necessary before anyone even considers the great work that is being done out there. And, yes, this is more important than anything the Early Intervention System could accomplish . . .

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| <input checked="" type="checkbox"/> <b>Proposition V</b> | Save ROTC in Our Schools               | <b>YES</b> |