

the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of CAPA-California Alliance of Police Associations

Member of ICPA-International Conference of Police Associations

Vol. 3

SAN FRANCISCO, SEPTEMBER, 1972

151

No. 9

The Memorandum of Understanding Represents the Interests of Members

Proposed Constitutional Amendment

The following will be submitted to a vote of the general membership at the September Membership Meeting, Tuesday, September 19, 1972, Lake Merced Boathouse—8 p.m.

ARTICLE VI, SECTION 1, SUB-SECTION a REMOVAL, EXPULSION, RECALL AND REFERENDUM

"Any members of the San Francisco Police Officers' Association who appears before any Board, Commission or Legislative body purporting to represent any segment of the Police Officers' Association other than himself regarding matters of interest to the Association, without the sanction of the Association shall be subject to expulsion by the Board of Directors of the Association.

"Within the Meaning of this section, 'sanction' shall mean approval by a majority of Directors, present and voting at a regular or special Board meeting. In emergency situations 'sanction' shall mean approval by two of the three elected officers of this Association.

"This section shall not apply to members of the Department's administration or persons designated by the Department's administration who officially represent the Department and the administration thereof before any Board, Commission or Legislative body."

Any member of the San Francisco Police Officers' Association who joins, becomes a member of, or who affiliates with another association, organization or union shall be expelled by the Board of Directors of the Association if and only if said Association, organization or union seeks or acquires the right to represent San Francisco Police Officers at consultation sessions, meet and confer sessions or collective bargaining sessions with the San Francisco Police Commission and/or any other board, commission or agent of the City and County of San Francisco.

If approved at the meeting this Constitutional change will be submitted to the entire membership for consideration.

Police Officer's Grievance Exposes Department's Personnel Practices

The courage of one Patrolman exercising his rights under the Memorandum of Understanding to a fair and impartial grievance hearing should be applauded by all Association members. This Officer felt that his grievance was one that would benefit all members who have been unreasonably or unjustly transferred, re-assigned or denied a job opening.

This Police Officer's name was on a waiting list for appointment to the Solo Motorcycle Detail and was reached in September 1971. This Officer was denied transfer to the Solo Motorcycle Unit because of his failure to meet certain standards of the Police Department's Qualification Procedure.

The Police Administration rejected this man because of:

- 1) personality of applicant with regard to unsupervised civilian contact,
- 2) medical record,
- 3) lack of prior requests for transfer,
- 4) present assignment,
- 5) his Service Record,
- 6) reputation.

In summation the Administration's rejection of this Officer was based upon (1) reputation, (2) medical record, (3) service record and personality.

The Association argued on his behalf from the position that this member had an outstanding record before and after he received one disciplinary suspension; that his Probst rating for the last period was a plus 16; that all pertinent records

were missing from his Personnel folder; that the Traffic Administration did not follow accepted Personnel practices in that his medical record should have been evaluated only as to his present fitness to perform motorcycle duties.

In July of this year this Officer's Grievance was presented at a Arbitration hearing. The Arbitrator called in to hear this Grievance was the respected head of the University of San Francisco Labor Relations School. His findings in this case are presented here in the hope that members are aware of what can be accomplished by using the Grievance Procedure.

The Administration's arguments on all points are shattered by the Arbitrator's findings.

REPUTATION

Administration argument — that Grievant's reputation was harmful.

Arbitrator's findings —

"No weight should be given to the present reliance on Grievant's reputation as presented in the oral testimony of the supervising captain. It was given without personal knowledge, based only on rumor not otherwise substantiated or offered to be substantiated and in disregard of the reports of this officer's immediate senior officer."

MEDICAL RECORD

Administration argument — that the Officer's medical record should bar him from entry to Solo Motorcycles.

Arbitrator's findings —

"Little weight should be given to the otherwise unexplained and unevaluated medical record of the Grievant. Medical examination and physical standards are prop-

erly part of the measures used in review, but past medical records should be individually integrated into such assessment."

SERVICE RECORD AND PERSONALITY

Administration argument — that Grievant's Service Record was not good.

Arbitrator's findings —

"The Probst reports are an integral factor in the personnel record on which the applicant is to be judged, and as such are entitled to due weight and consideration. Personnel procedures should be such that they are reliable and useful, and that they are used in judgmental decisions."

—Continued on page 2



Poster Child Bruce Santos of 2488 Bradford Ave., Hayward presents an invitation to the Jerry Lewis Muscular Dystrophy Telethon to traffic officers of the San Francisco Police Department in front of the San Francisco Hall of Justice. The officers are Raymond Crosat (left) and Paul Husby. A check for \$500 from the Community Services Fund of the Police Officers Association was presented on the Muscular Dystrophy Telethon on Labor Day which was carried on Channel 3, Sacramento, Channel 11, San Jose and Channel 44, San Francisco.

OPEN THOSE DOORS ONCE MORE!!!

The long hard fought battle to reopen Park and Southeast Police Stations will be decided in the November Election. Officers and Members of the San Francisco Police Officers Association, side by side with Community Organizations, waged an uphill fight that culminated in a victorious struggle at the Board of Supervisor's Chambers. Eight Supervisors Francois, Molinari and Barbagelata were the dissenting pervisors Francois, Molinari and Barbagelata were the dissenting trio. Led by Supervisors Kopp and Feinstein the Police and Community Coalition convinced the Board that the wishes of the people are always the priority of elected officials.

We cannot waste this nine month effort by not supporting this Ballot amendment in November. We need the support of Police and Private Citizens. We need workers that will contribute their time to get out the vote. We shall win in November and we shall return to those badly needed District Stations.

Jerry Crowley
Secretary

President's Corner



FALL PREVIEW

Now that summer is over and we are approaching the fall season and November elections I thought I would give you a preview of what our goals are for the next few months.

NIGHT-OFFICER — As you know our City Charter specifically prohibits the paying of any premium or shift differential pay—but the new amendment under the passage of Proposition "E" in November 1971 enables the Police Commission to establish "new positions" in the Department. Your "Labor Relations Committee" met with the Honorable Commission on August 23rd and they agreed to set up some meetings with the City Attorney's Office and draft a proposal for the Board of Supervisors if it is at all possible. The administration seems at least equally interested in establishing the new position of Patrolman II. At this time, I am requesting that any member, preferably Patrolmen, who would care to help out by working on a Committee to draft up an equitable plan for Patrolman II, please contact the Police Officers Association office, 861-5060, and leave your name and telephone number with our Secretary.

MEMORANDUM OF UNDERSTANDING—For the past several months the Labor Relations Committee has been meeting with the Police Commission trying to re-draft the Memorandum in order to clarify ambiguous parts of it and compromise in areas that were mutually felt to be over restrictive or unfair. At this time we feel we have just about wrapped it up—now we will have to draw up the final draft and bring it before the Board of Directors for review and acceptance. This is a time consuming process and it gets very frustrating for both sides at times—but believe me, in the end it will be worth it.

THE NOVEMBER BALLOT —This November, brothers, we are going on the ballot with one and only one Charter Amendment sponsored by this Association. It is precisely the same measure that was defeated in June by less than 4,000 votes. Your Election Committee, along with the Board of Directors, felt that since the margin of loss was so little and we had everything drafted, and the Firefighters agreed to go with us, we would try once again. All the members of this hard-working Committee deserve praise for their efforts, but they cannot do it by themselves. They are merely a "steering committee" established to spearhead the campaign. They need your help. In the next few weeks we will be around the various Stations and Bureaus to ask you to sign up for one day to help us get the vote out.

This Charter amendment, a retirement package, has some benefit in it for every man in this Department. Chief Scott, along with all members of the Police Commission have already endorsed the proposal and have offered their support. Is it asking too much for all of you to give at least one full day

to help yourselves and your brothers?

When one of our brothers is in "need of assistance" you have always rallied to his aid. —Well, this amendment will assist certain widows and dependents of some of our dear departed brothers—Please — I am personally requesting that you pick out a day sometime between 15 September and 7 November to help your Election Committee win this most important Charter Amendment.

Faternally,
Jerry D'Arcy,

In Response to Attack On ICPA President

By JERRY D'ARCY

An anonymous vicious smear article against the newly elected President of the I.C.P.A., Edward J. Kiernan, has hit the desk of every Association member of the I.C.P.A. This article is not only a total web of lies, but even its source remains a mystery. The "title" is Nation's Labor, with a credit line that it is put out as a "monthly digest and analysis service by the J.S.V. Corporation" — neither of these titles exists, according to both the reference authorities at the public library and the Labor Relations Department of the University of California.

Not too surprising — liars never want to be held to account for their smears. Here are the lies—followed by the facts:

Lie Number One — Kiernan not only had trouble with the membership of the New York Police Benevolent Association, but would not be reelected **FACT—KIERNAN HAD JUST BEEN REELECTED TO ANOTHER THREE-YEAR TERM OF OFFICE AND HIS VICTORY WAS A LANDSLIDE, WITH ALMOST A THREE TO ONE EDGE FOR KIERNAN.**

So why should this first lie be spread around the country? Here are the facts on this lie. The FORMER President of the N.Y.P.B.A., John Cassese, quit during mid-term in office. Why? — so he could take the job of labor representative for the Service Employees Union. His objective was to organize Policemen nationwide, and push them all into the AFL-CIO. But Cassese hit a snag—George Meany could not give Cassese a charter. So what did this AFL-CIO hopeful do? He put Police Officers into a union of janitors, elevator operators, maids and window washers — in other words, any union would do, as long as Cassese could get his fat toe in the AFL-CIO door.

Are Police Officers on a par with janitors, maids and window washers? Is that where our welfare and concern should be — or could be?

Of course not.

So Edward Kiernan, as the First Vice President of the N.Y.P.B.A. that Cassese had quit went into action, first moving up to the Presidency that Cassese had walked out on, then battling to win one of the finest contracts ever negotiated for Police Officers for his N.Y.P.B.A. members.

Lie Number Two — That Edward Kiernan only wanted the job of President of the I.C.P.A. because he wanted the money —and that the job pays him more than anyone ever got in the past.

FACT — THE I.C.P.A. PAID OUT \$19,000 FOR THE PAST PRESIDENT FOR PART-TIME EFFORT. ED KIERNAN GETS \$20,000 FOR FULL-TIME WORK. HARDLY A GENEROUS SALARY FOR THE MAN WHO LEADS MORE THAN 150,000 POLICE OFFICERS ACROSS THE NATION.

Lie Number Three — That the California Highway Patrol has pulled out of the I.C.P.A. because of Ed Kiernan.

FACT — THE CHP HAS NEVER BELONGED TO THE I.C.P.A. SO HOW COULD THEY QUIT AN ORGANIZATION THEY HAVE NEVER JOINED?

Now what are the facts about this mysterious author and his smear? The envelope containing the lies had no return address. Typical of the smear tactic. It was postmarked in New York City. Can it be that those who tried to shove an AFL-CIO affiliation down the Policeman's throat are mad that Ed Kiernan would not swallow it?

What about that contract? What did not give the Police Officer? Here are just a few of its advantages.

First, base starting Patrolman pay from \$14,300 to \$14,700 a year.

Second, night differential of an extra 10% of the base pay.

Third, an annuity fund. When a Policeman retires after twenty years, he not only gets his retirement pay, but HE ALSO GETS AN EXTRA \$15,000 lump cash payment.

Fourth, a uniform allowance of \$250.00 every year. Plus fully paid hospitalization, all dental care, optical care (including glasses) and all drug prescriptions, ALL PAID BY THE CITY.

Add this up and the New York City Patrolman's total annual salary is worth \$17,400 a year.

Ed Kiernan, and the I.C.P.A., has brought about national unity among Police Officers. Kiernan has proven what just such unity can accomplish, in his own city, New York. Now, through the I.C.P.A., and through the efforts of all Police Officers working together to better their working conditions, pay and benefits, Ed Kiernan will work for all of us.

Is it any surprise that someone heading up the Police Officers of the nation would be the subject of a vicious, anonymous smear? We know we have enemies — and we know that the man who is out in front has enemies — and we know the man heading up our national organization will have to take the brunt of these sneak attacks. But we, as fellow Police Officers, will not simply sit idle. We will fight back, printing the truth when lies are spread, stating the facts when smears are started.

Police Officers have been silent too long. We were the sleeping giant. But today, we are awake — and ready to fight for our rights.

The Grievance Process

Why Write Up Grievances?

G. Crowley, Secretary

1. Contract stipulations.
2. More effective when disposition has to be put in writing.
3. More binding—can be referred to in event of violations.
4. Can keep record on written grievances.
5. Can be referred to for contract negotiations.
6. Disposition of written grievances can be reported to membership meeting more effectively.
7. Policies adopted would be in writing.
8. Act as supplementary agreements.
9. They become legal documents.

Grievance Procedure

(What is it?)

It's machinery set up where-by —

1. The Police Officer can seek redress through organized channels.
2. Where grievances can be handled through an orderly process.
3. The police officer can appeal against decisions.
4. The police officer has the collective support of the Association when seeking justice.



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RULES & PROCEDURES

Each and every opinion of a member of our Department is deserving of space in The Notebook. In order to see that all letters and articles get that space, we're asking for some basic ground-rules.

- limit letters to three pages, typed, double-spaced
- have all articles or letters in to Notebook staff no later than the first of each month
- if you have photos you'd like printed, drop those off too, but please, don't ask for them back. We can't keep everything under a watchful eye all the time in the print shop.
- don't think your letter or article has to sound like a manual. Let's talk to each other, not lecture at each other.

We of the Notebook want to be YOUR voice. To do that, we need to know what you're saying—so speak out, sound off, and write!

—Editor

Memorandum at Work

Continued from Page 1—

Many Probst ratings were missing. The Probst ratings that appeared were above average and meritorious conduct citations numbered two meritorious awards — five chief's commendations — and eleven captain's commendations.

The Arbitrator was shocked at the lack of good personnel practices used in evaluation of employees and even more amazed at the deplorable condition and absence of vital personnel records. It forced him to conclude:

"It is suggested that the Administration of the San Francisco Police Department review their channels of communication and place more reliance upon the cumulative personnel records of the department than was indicated during the oral hearings in the instant case. Arbitrators are only concerned with the actual and corroborative evidence, and not with opinions, rumors, and subjective interpretations."

The findings of this Arbitrator clearly show the manner in which the Administration has traditionally accepted or rejected men for assignment to the various details. Opinions, rumors and subjective interpretations should never replace good personnel practices and good personnel practices dictate that the human factor involved is essential to any selection process.

—Jerry Crowley, Secretary

The San Francisco Policeman

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\$50,000 Benefit To Police Widows

Robert D. Gordon, Executive Secretary of the International Conference of Police Associations, announced the passage in the United States Senate, Senate Bill S2087 which provides survivors of slain police officers a \$50,000 annuity.

"This Bill," said Gordon, "known as the Public Safety Officers' Benefit Act, now provides this payment for every Law Enforcement Officer in the country who is injured or killed."

Robert Gordon also added that "the ICPA has testified at recent hearings here in Washington, D.C. and we are pleased that this Bill has been passed and will be signed into law by the President."

Just what Bill S2087 provides is this:

To provide a gratuity of \$50,000 to the survivors of a police officer who is killed in the line of duty, upon certification by the Governor of a state that an officer is employed on a full time basis by the state or unit of local government. This money will be paid in the following ways:

- (1) If no dependent child*, to the spouse
 - (2) If both spouse and child, half to the spouse, half to the child
 - (3) If no spouse, to the dependent child
 - (4) If neither spouse or dependent child, to the parents
- *Dependent child is defined as being under 18 or 18 and incapable of self-support, or over 18 and a student.

This payment is in addition to any other payment under existing law.

Uniform-Safety Committee Meets

A meeting of the Uniform and Safety Committee was held at 1000 hours 6 September 1972. In attendance for the Administration were Deputy Chief Keays, Capt. Eimil, Lt. Mahoney, Lt. Amorosa and Officer Bernardini. For the Association Sgt. Wright, Sgt. Crowley, Officer Chignell and Officer Husby.

Listed below are the items discussed:

1) Complaints regarding holsters were presented and the consensus from Planning & Research was that any member experiencing difficulty with the holsters were to put same in writing and forward it to P.&R. Officer Brewer will have a progress report on development of a holster at the next meeting.

2) The Committee unanimously agreed that hats and ties should be retained and that feeling will be conveyed to the Chief.

3) The Committee recommended to the Chief that knee-length boots for the Crime Prevention Co. are unacceptable.

4) Officer Husby presented numerous complaints from the Motorcycle Officers, including breeches, boots, batons and the maintenance of the motorcycles. P.&R. will look into all phases of these complaints and report back to the Committee.

5) A survey will be conducted to see how many men would utilize safety eye glasses and the cost factor involved.

6) District Captains will be contacted regarding their feelings on boots and breeches for 3-wheeler units operating out of the stations.

Civil Service Assn. Rejects S.F.P.O.A. Plea on Residency

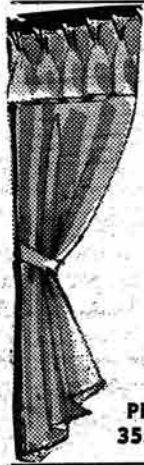
In a letter to Association Secretary Jerry Crowley signed by Gerald E. Gallagher, President, and Granville DeMerritt, Executive Secretary of the Civil Service Association of San Francisco, stated that their organization rejected our plea for help in the fight against the San Francisco residency rule.

The letter stated that "after considerable discussion and debate, a motion (by the Executive Committee of the Civil Service Association) was defeated to support your lawsuit."

The letter also went on to state that a similar motion concerning this Association's lawsuit over the city's residency rule was defeated at a regular Membership Meeting on August 28th.

The two leaders of the Civil Service Association concluded by informing us that "the Civil Service Association will not participate in any action regarding the current residency ordinance."

The Civil Service Association of San Francisco represents about 8,500 city workers.



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GENERAL MEMBERSHIP MEETING

PLACE: LAKE MERCED, BOAT HOUSE

TIME: 7:30 P.M.

DATE: TUESDAY, SEPTEMBER 19, 1972

Does Reorganization Plan Cheat Police Officers?

Reorganization Plan to be discussed — Their Way? or the Right Way? You can decide this vital issue—Stay home and moan or come and decide.

AGENDA

- 1) Constitutional Amendments and By-Law Changes
- 2) Residency—Your Constitutional Rights—Where do we go from here?
- 3) Ballot Propositions for November

PROPOSITION K PROPOSITION N

Success or Failure depends on YOU!!!

- 4) Budget—No budget approval—No Campaign
- 5) Reorganization—Is it a BRASS money grab?

Door Prizes

- 1) Two tickets to 49er Game—October 15, 1972: New York Giants
- 2) Two bottles of bourbon

!! ATTEND !!

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Salary Survey Released

By Mike Hebel

The following monthly rates paid policemen and firemen in California cities with at least 100,00 population, as of August 1, 1972, were recently certified by the Civil Service Commission and presented to the Board of Supervisors.

Prior to the completion of this survey, the Association had requested that the Civil Service Commission use the Los Angeles Policeman III rather than the LA Policeman II for determining the rate of compensation paid to policemen in Los Angeles. The Civil Service Commission refused this request. Had they not refused, we would have received a \$69 raise instead of the paltry \$9 that was granted on the basis of compensation paid to Oakland policemen.

CITY	No. of Policemen	Police Pay	Fire Pay
Oakland	533	\$1170	\$1170
Los Angeles	4,708	PtIm I \$1166 PtIm II \$1230	\$1166
Berkeley	151	\$1161	\$1054
San Jose	395	\$1160	\$1088
Torrance	139	\$1122	\$1122
Long Beach	467	\$1111	\$1111
San Bernardino	121	\$1092	\$1057
Huntington Beach	114	\$1086	\$1036
San Diego	797	\$1078	\$1052
Sacramento	380	\$1075	\$1059
Pasadena	100	\$1073	\$1035
Glendale	97	\$1066	\$1048
Stockton	135	\$1063	\$1063
Garden Grove	99	\$1061	\$ 985
Fremont	75	\$1048	\$1074
Fresno	146	\$1043	\$1043
Santa Ana	171	\$1038	\$1013

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FIREARMS SAFETY

Reprinted from the August issue of PEACE OFFICER LAW REPORT, California Department of Justice.

CHILDREN AND GUNS

With the advent of television, children have become constantly exposed to guns and gun activity to such an extent that the gun is an indispensable part of the child's world. They see the hero or the villain shot on one program only to find that next week he is up and around as if it never happened. Consequently, the child who has not seen or felt the damage a real firearm can inflict, finds it hard to believe that "daddy's revolver" is dangerous.

Periodically, the newspaper headlines proclaim the unfortunate fact that a police officer's child has injured or killed himself while playing with his father's service revolver. In spite of this tragic knowledge, officers continue to court disaster by leaving guns and ammunition where they are accessible to children.

Most children will play with an available gun if they have the opportunity to do so. A child's curiosity may cause him to disregard a direct order forbidding him to touch a firearm. Even though an officer's child may seem trustworthy, other children may not be and the desire to "show off" may prompt an officer's child to obtain a weapon and let others play with it. To forestall such disobedience, an officer should keep his guns beyond the reach of ANY child for it cannot be safely assumed that a child is too young to fire a gun. A case in point is an instance where a three-year-old child opened a dresser and took his father's revolver from the top drawer, and by using both hands to pull the trigger, fired the gun and critically wounded himself.

Older children may be given gun instructions, the extent of which would be dependent on the child's maturity and the parent's judgment of the value of such training.

LOCATION OF THE GUN AT HOME

A gun in the home should be kept where it is available in an emergency but beyond the reach of small children, and inaccessible to curious teenagers. A locked cabinet or drawer provides a very acceptable depository. The higher the storage place, the less likely it is that children will attempt to get the firearm. When not in use, the officer's gun should be kept in the same location of the house and all adult members of the family made aware of its location so they may exercise caution when cleaning or working near it. They should also know the principles of gun safety and understand the working of any firearm kept at home.

LOADED GUN AT HOME

The danger of keeping a loaded firearm in the home should be apparent. If such a practice is made, take all other means available to insure the safety of those who might be endangered by the misuse of a loaded weapon. A curious person may examine a loaded gun and be injured by an accidental discharge. Even a person trained in handling a firearm may become excited and fire it without sufficient reason. He may shoot at a suspected burglar who may be, in reality, a member of the family, a neighbor, or a wandering drunk. The gun should never be kept near the bed. There is always danger of the partially awake person firing the weapon at a real or imaginary prowler and injuring an innocent person.

The following suggestions may save a life or prevent a serious injury to someone in your household:

1. Any handguns and holsters should be treated as a unit and locked up in a box, drawer, closet, or safe. After locking, keep the key with you. Anytime you take the revolver from its protective holster you increase the opportunity for an "accidental discharge of a firearm."
2. Shoulder weapons should also be kept under lock and key. Again keeping the key with you.
3. Never store a LOADED weapon, and treat all weapons as loaded until you have made a visual examination to insure your safety and the safety of others.
4. If for some reason you feel you can't always keep the key with you, leave it home. If the key is to be left in the dwelling, never hide it repeatedly in the same location. Rotate the key from one place to another, and place it in an area remote from the weapon.
5. There are several commercial locking devices that can be purchased for all types of weapons.
6. Other safe methods for temporarily disabling a revolver can be effected by snapping a padlock or handcuff through the trigger guard, behind the trigger, or by opening the cylinder and securing the padlock or handcuff around the frame.
7. Excess ammunition should be kept in a safe location away from the weapon. Storage in a cool, dry place will prevent deterioration.

OFF DUTY — OUTSIDE THE HOME

An off-duty officer carrying a gun should keep it holstered on his person unless he intends to use it. It should not be carried in the trouser pocket or waistband, nor should it be placed on the car seat, in the glove compartment, or in a suitcase. In any of these places, the weapon may slide around, fall and catch on clothing and be accidentally discharged.

GUN SAFETY ON DUTY

A gun should remain in the officer's holster unless he needs to use it, for unnecessary handling of any gun increases the possibility of an accident. If an officer must permit someone else to examine his firearm, he should unload it, count the number of cartridges removed, and examine the empty chambers. Necessity for a careful unloading process cannot be over-emphasized.

Seldom, if ever, should an officer cock a gun when using it in the performance of his duties. A cocked weapon is dangerous. It requires about 8 pounds pressure to fire a revolver double action, but only about 3½ pounds, if cocked. An officer holding a cocked weapon may be startled and "accidentally" discharge the weapon.

Monthly Crime Report

JULY 1972

In order to better inform you, and the public we serve, concerning crime in San Francisco, we will publish a monthly recap of Part I Crimes, by police districts. Part I Crimes are those rated most serious by the F.B.I. Uniformed Crime Rating System.

PART I CRIMES	DISTRICTS										Total Part I Crimes July 1972
	Cent.	South'n	S.E.	Miss	North.	Park	Rich.	Ingle.	Tara.	Unknown Dist.	
Murder/ Manslaughter	1	2	1	1	3	0	1	1	2	0	12
Rape	7	1	2	13	14	1	9	3	2	1	53
Robbery	54	38	25	57	112	9	27	47	14	7	390
Aggravated Assault	33	28	24	34	59	4	17	27	5	4	235
Burglary	138	89	93	180	228	19	140	128	99	13	1127
Grand Theft	187	68	40	63	135	25	52	34	30	20	654
Petty Theft	278	144	43	162	245	58	165	134	108	19	1356
Auto Theft	86	108	77	120	141	51	55	139	69	29	875
TOTAL PART I CRIMES	784	478	305	630	937	167	466	513	329	93	4702

HAWAII— Mini-Police Olympics

An invitation has been extended to compete against the Honolulu Police Department next year in a mini-police Olympics.

The event is tentatively scheduled for the last week in August 1973. Arrangements are being made now for policemen and their families who wish to attend.

The Hawaiian games will consist of a two-day competition with seven additional days tagged on for relaxation and fun in the sun.

Although final plans are still to be made it is estimated that the participants will go over via Western Air Lines Charter and stay at one of the best hotels. Costs so far are estimated \$128.50 per person for the Charter Air Flight and about \$6.00 to \$10.00 a day for hotel accommodations.

If you're interested in competing in this special mini-police olympics and at the same time want a Hawaiian Vacation, you must get your reservation fee of \$15.00 per person in to Joe Mollo at the Police Academy by October 15th. So don't wait. Remember, this event is open to all police officers and their wives. For further information, call Joe Mollo at 553-1530.

International Combat Shoot Scheduled in Vegas

The Las Vegas police have scheduled a four-day police combat shoot to be held on February 8, 9, 10, and 11, 1973.

The shoot will be geared for combat conditions which law enforcement officers may face in day-to-day situations.

In addition to the combat shoot, the Las Vegas Police Association is setting up a four-day fun package that will offer policemen and their families reduced dinner-show rates at the best clubs, greatly reduced hotel rates at the Stardust Hotel and other extras to be announced.

Final plans have not been made as yet, but it is hoped that we can set up a special Cheering-Section for those of you who can't compete but would like to take advantage of the four-day Las Vegas trip.

If the reception we get looks

good, we can set up a Las Vegas chartered flight at an attractive rate.

So if you are interested in either competing in the match or just going along for a fantastic four-day junket to Las Vegas, call THE SAN FRANCISCO POLICEMAN office at 861-6020, Monday through Friday, 1:00 p.m. to 5:00 p.m. and put your name in. Be sure to leave your name and telephone number so we can contact you. In order to be eligible for that inexpensive charter flight we must have about 150 people.

If you have never been to Las Vegas or would like to return for another fun trip, don't miss this one. Remember our hosts will be the Las Vegas Police Officers' Association, and they can put together quite a program, and February in Las Vegas is beautiful — sun and swim time.

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REGARDING POLICE VEHICLES

This letter has been received in response to an article in our August issue. I might add, that although they have a great obstacle to hurdle, in regards to budgetary limitations, the Central Shops do a most remarkable and thorough job in keeping our cars rolling. Thanks to Mr. Al Flaherty and his men. F.K.

Dear Frank:

The August issue of your excellent publication, San Francisco Policeman, contained an article that was of great interest to us at the City's Central Shops.

Officer Mark Hurley's timely presentation on Police vehicles was factual and informative. Extending credit, as he does, for the new cars to various members of the Police Department is commendable and certainly due those involved.

The article is, however lacking some important detail that I feel sure would be of interest to members of your Department who may not be aware of all that goes into putting a Police car into the street.

The Charter of the City and County of San Francisco mandates the Purchasing Department to operate "Central garages and shops" for the City vehicles.

The Hall of Justice Service Station and the Central Shops, at 800 Quint Street, are a part of this complex; directly involved with the Police Department.

Operational funds for the Shops are provided by the various departments that require automotive maintenance and the technical services of the Central Shops through limited annual work orders.

These funds must be strictly controlled as they are expended for labor, materials and contractual services, for they must last for the entire fiscal year.

The replacement of Police cars in a given fiscal year requires the coordination of various bureaus of the Police Department and the Central Shops.

City Hall budget authorities require a recommendation from the Shops for each and every unit of automotive equipment requested for replacement.

It is our policy to recommend replacement of Black and White cars at 2 years or 70,000 miles; and bureau cars at 4 years or 60,000 miles. Experi-

ence and studies prove that beyond this period the cars dependability and safety factor in Police work is sharply reduced.

Unhappily, Police cars are not always automatically replaced when their condition warrants; but only if funds are approved in the Annual Budget.

Upon approval of the budget the number of cars funded for replacement is then a matter of record. The Police Department and Central Shops meet and finalize vehicle specifications and agree as to what accessories and special equipment will be required to outfit the vehicles when delivered; for the unit as produced by the auto manufacturer is far from being a Police car — ready for service.

The Shops now turn their staff to the design and manufacture of those specialty items that go into the car and, at the same time, initiate purchase orders for required accessories available directly from various allied manufacturers and supply houses.

Roof light brackets, siren brackets, hot sheet boards, and control head frames, security partitions, window bars, baton holders and numerous other items are fabricated in the Shops.

Warning lights, sirens, control switches, spot lights, shot gun holders, fuse holders, flashers, solenoids, locking gas caps, console reading lights, star and number decals along with coded wire and electrical terminals are ordered and purchased by the Shop from local suppliers.

We endeavor to have all of these items in stock and ready for installation before delivery of the autos.

When the cars are finally delivered, experienced Shop craftsmen must be taken off the repair lines and assigned to outfitting. Approximately 16 man hours are required on each black and white car while each bureau car can be processed through the Shop in four hours.

The near completed car then goes to the Department of Electricity — Radio Shop — for installation of communication equipment and then back to the Central Shops for final inspection and delivery to the San Francisco Police Department.

The Shops' job is not yet ended, for the tired veterans of thousands of miles of patrol work must be stripped of all law enforcement equipment and made ready for disposal, or salvaged for reusable parts.

So you see only part of the Police car story was told by Officer Hurley. The men of the Central Shops are as completely involved and vitally interested in your automotive equipment as any officer in the Department. We, too, look forward to the delivery of the 102 cars approved for this fiscal year and hope that this percentage of replacement vehicles will continue each year.

A sharp looking car cannot help but improve morale and encourage the operators to keep the unit in top condition.

Without question timely replacement will minimize the need for constant repair and overhaul and reduce the number of Police man hours wasted for lack of efficient and safe transportation.

Sincerely,

A.M. FLAHERTY
City Shops Gen'l. Sup't.

Police Officers' Wives--Where Are You...?

There are a few of us still dedicated to the belief that the San Francisco Police Officer's Wives Auxiliary can someday do more than serve cake and coffee but our problem is that we're lacking: lacking in membership, lacking in ideas, lacking in leadership, lacking in know-how. We need you.

Some of you are of the mistaken notion that the Club is a Clique. Sorry, girls, you're wrong, our husbands lives are on the line every hour of every day we can't afford to be a clique. Some of you may believe we're a tea and cupcake club. Boy, you don't know how our hearts ache because we don't have the membership to be more. Some of you maybe think we're nothing but a social club. Well it's true we do have some great functions, but the only reason they're fun is because so many of you come.

We do charity work, we do work on political issues but we could do more if you would come and help.

For three years I've seen some of you come and go. You come for one meeting, find something you don't like and then go never to come again. Occasionally we hear from one or two of you, usually in the vein of "when your club achieves this or that, I may consider joining." Well, how about joining and trying to accomplish "this or that" with us. How about giving us your help either as a follower or a leader.

Sitting back and moralizing over excuses as to why you won't or can't join and help us change doesn't help.

When you get out of your house, attend a few meetings, present your ideas, head or join a particular committee; in short, get involved ladies, then and only then will we be the powerful helping organization that we can be to our men.

Please, let us join you!

Vicki Carlson
Sincerely,

Resignations

8/13/72 Donald Tong
9/18/72 Stephen A. Smith

Retirements

7/5/72 Charles J. Gallagher, Service Pension
8/6/72 Lt. Mortimer Considine, Service Pension
8/8/72 William L. Owens, Disability Pension
8/29/72 Robert D. White, Disability Pension
9/1/72 John E. Peters, Service Pension
9/10/72 Sgt. Norman E. Pear-sall, Service Pension

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THANKS FOR THE LIFT!



YETIVE EDMONDS is her name and she works for the Public Affairs Section of the Department. Yetive has been carrying on an almost one-girl fight to get the Muni Railway to change the route of the Shoppers-Shuttle to include the Hall of Justice.

Yetive reasoned that in addition to the many city workers who travel to and from the Hall of Justice some 2,226 people walk through our doors daily.

Although most of our visitors are going to the Traffic Fines Bureau to pay traffic tags, there are hundreds of others who must go to court, the District Attorney's office, and one of the many police units within the building.

Recently, after rallying an astonishing number of supporters to her cause, and after expending many of her own private hours, Yetive's efforts will be realized on October 2nd by the inauguration of an extended City Hall-Downtown-Hall of Justice shuttle service.

Good work, Yetive, and thanks from all the citizens who will be given a "lift" by this added service.

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Dan Inocencio and George Padilla of Mission 24 smelled smoke near 24th and Valencia at 3 a.m. recently. They located the source in an apartment house on San Jose Avenue and pulled the fire alarm. Then they dashed inside the burning building to arouse the sleeping tenants. One apartment was engulfed in flames with a man trapped inside. Dan and George wrapped wet towels around their heads and tried to rescue the victim, but in vain. They then directed the trapped man to jump out of his window and helped him to land safely 20 feet below. Then back to their routine patrol.

Bill Marweg and Sam Hamilton of Burglary Detail had interrupted the career of a relatively amicable burglar. They eventually had established some rapport with him before sending this thief to prison after catching him several times at his enterprise. Recently Bill and Sam ran into this now-retired and out-of-jail ex-crook, and were invited to his home where he showed our men his two guinea pigs, sentimentally named "Bill" and "Sam."

Our Narcos John Sully, Jim Molinari, Joe O'Sullivan, and Larry Pedrodoloso were the posse serving a search warrant on a dope peddler on Ellsworth Street. Disrespectful of the warrant, the dope peddler's wife tried to fight off the officers and then called her doberman pinscher from the back yard to attack the police. The dog went into action, tearing into our sleuths, while the suspect who was in bed, tried to throw his stash out the window. Jim Molinari was chased into the back yard by the misguided pooch; but O'Sullivan didn't get off so easy. The doberman ripped off Joe's pants and our detective had to go home to change before returning to duty, since there was no empty barrel anywhere around. But two large bags of heroin were seized and the dope peddler was on his way back to the Joint.

The recent extortion solved by Wendell Tyree, Telford Slettvedt, and a posse from General Work Detail, who caught the crook red-handed at Old St. Mary's missed a crisis that was developing before the extortionist appeared at the church. Bill Sammon, one of the posse wearing a priest's cassock, was standing near the altar, reading a prayer book and awaiting the arrival of the crook, when he noticed out of the corner of his eye a woman anxiously edging toward him, waiting for him to end his prayers, apparently intending to make her confession. Bill, who was interested only in a confession from the extortionist, continued praying very hard, quite in earnest now, asking that the criminal would arrive before the pious woman could prevail upon him to do his "priestly" duty and thus blow the whole stake-out. "I prayed so hard, said Bill, "that I almost missed the crook when he came in."

Ron Sheppard and Ed St. Andre of Mission 130, with Sgt. Tom Callen and his partner Herman Rossbach of Mission 131, all on the Burglary Abatement Program, responded to a Burglary-in-Progress on Bo-

cana Street where a neighbor had seen someone breaking into a nearby basement. The door was jimmied, all right. Tom scaled two fences to get into position in the back. The burglar, seeing this, ran to the front and was collared by the team. Later, when this 20-year-old crook was allowed a phone call to his father, he got a severe tongue lashing from his parent, not for the crime, but for getting caught.

Jack Toomey of Fraud Detail recalls how in the days when he patrolled Golden Gate Park at night some years ago, he saw a car ahead of him on Overlook Drive suddenly pull to a stop at exactly 8 o'clock in the evening. Then a quivering flame appeared inside the auto. Jack found a young man within, holding a chianti bottle with candle drippings all over and a burning candle stuck in its neck. The youth refused to explain these goings on until Jack prevailed. (He must have made an offer the kid could not refuse.) The candle-lighter then confessed that he and his girl friend who was at another college far away, had made a pact to stop whatever they were doing wherever they might be, every night at 8 p.m., and light similar candles in their dripped-over chianti bottles, thinking of each other for a few minutes each day that way. Ah, romance is sweet and innocent.

Sons of Beaches and Parks, Craig Piro, Rene LaPrevotte, Bob Rodriguez, and Dan Sheehan, found a bike-theft suspect who couldn't tell what kind of a ten-speed he was riding, and offered, "Okay, I'll take it back." Turning down this generosity, our men booked him for Petty Theft. A couple of days later this same crook's face appeared on the weekly bulletin, wanted for Rape, under another name. A quick check with the courts showed the suspect long gone with a suspended sentence. A week or so later, Craig Piro happened by the spot where the bike bust took place, and who do you think was walking (this time) there just then? Yes, the very crook, proving to unbelievers that a criminal always returns to the scene of his crime. (Yes, the earth is flat too. Future detectives, please note.)

The late Larry Kazakoff, who tragically perished in a fiery car crash a couple of months ago, was building himself an impressive record before the fatal accident stopped his brief police career. Before he died, Larry and his partner, Nick Rubino, had received several captain's citations, the last two of them within eight days of each other. One was for catching two hoodlums who had caused a disturbance at a Mission Street cigar store. Larry and Nick spotted the group and grabbed two of the miscreants, one of whom dropped a loaded revolver, the other a valise full of marijuana. The second described how Larry and Nick spotted a stolen car going in the opposite direction from them on Potrero Avenue. Our men wheeled around and chased down the three occupants, who'd tried to escape on foot but were rounded up by Larry and Nick. Larry Kazakoff's colleagues remember him.

BOOK REVIEW

By A. J.

THE MYTH OF THE GUERRILLA—By J. Bower Bell and Alfred A. Knopf, 1971 — 285 pgs. — \$7.95.

The Guerrilla, deep in his element armed with the two weapons of revolution: the submachine gun and "correct revolutionary theory"; is generally regarded as invincible.

The author destroys this myth by exposing Marxist revolutionary doctrine (considered by contemporary revolutionaries to be their greatest weapon) as nothing more than their greatest handicap.

Instead of objectively and realistically appraising a situation, today's revolutionary turns to Marxist-Leninist "logic" which, more often than not, has served to simply lead him to an early death.

The author, a Harvard research associate gathered information from historians, police intelligence officers, Generals, and practicing guerrillas all over the world. He presents close factual studies of three examples of contemporary revolutionary struggle.

In South Africa, Bell points out, the situation is in firm control of the Africaners who have become quite expert at counter-insurgency. The wars of liberation in Angola and Mozambique continue with the colonial Portuguese well in command in spite of large scale logistical support from the Red Chinese.

In the Mid-East, the Palestinian guerrillas play an increasingly important role in the Arab-Israeli conflict. Their harassing and terrorist activities have, the author believes, only strengthened Israeli defenses and more importantly, Israeli morale.

Perhaps the most interesting chapter is the near pathetic account of Che Guevara's brief rassing and terrorist activities in the jungles of Bolivia. Che, a major contributor to the myth attempt at guerrilla warfare not from a lack of military skill, but from his firm, blind belief in Marxist dialectic analysis which, instead of leading him down the illuminated path to victory, led him to his death.

The book reads well although the author includes a bit too much detail which almost necessitates note-taking to keep track of the various revolutionary organizations around the world. One becomes quite lost between the innumerable splinter factions of black African revolutionaries.

While not unsympathetic to the guerrilla's goals, the author presents a cold, clear analytical look at the failure of political-guerrilla warfare to win out against a more objective, pragmatic foe.

Police Officers Golf Tournament

TO ALL POLICE OFFICERS (both active and retired):

On Sunday, September 24, 1972, a Golf Tournament has been scheduled at Bethel Island Golf Course, Bethel Island, Ca., starting at 9:00 a.m. Any and all retired or active police officers are invited to attend. This notice is being sent to all police departments from Sacramento to San Jose.

REGISTRATION FEE: \$10.00; includes; green fee, merchandise prizes, buffet lunch, tee prizes.

Send registration fee and attached form to BETHEL ISLAND GOLF COURSE, P.O. BOX F, BETHEL ISLAND, CALIF. 94511 or call 415-684-2654.

NOTE: All entries must be received not later than Monday, Sept. 18.

ENTRIES ARE LIMITED TO THE FIRST 200 ENTRANTS.

You will be notified by mail as to your starting time. Please check in with the golf pro at least 15 minutes prior to your scheduled starting time.

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BILL HEALY

Employment Opportunities -- Retired Police Officers

From time to time different organizations have called the San Francisco Police Officers' Association in regard to hiring retired police officers. If any retired police officer is interested in outside employment, please call:

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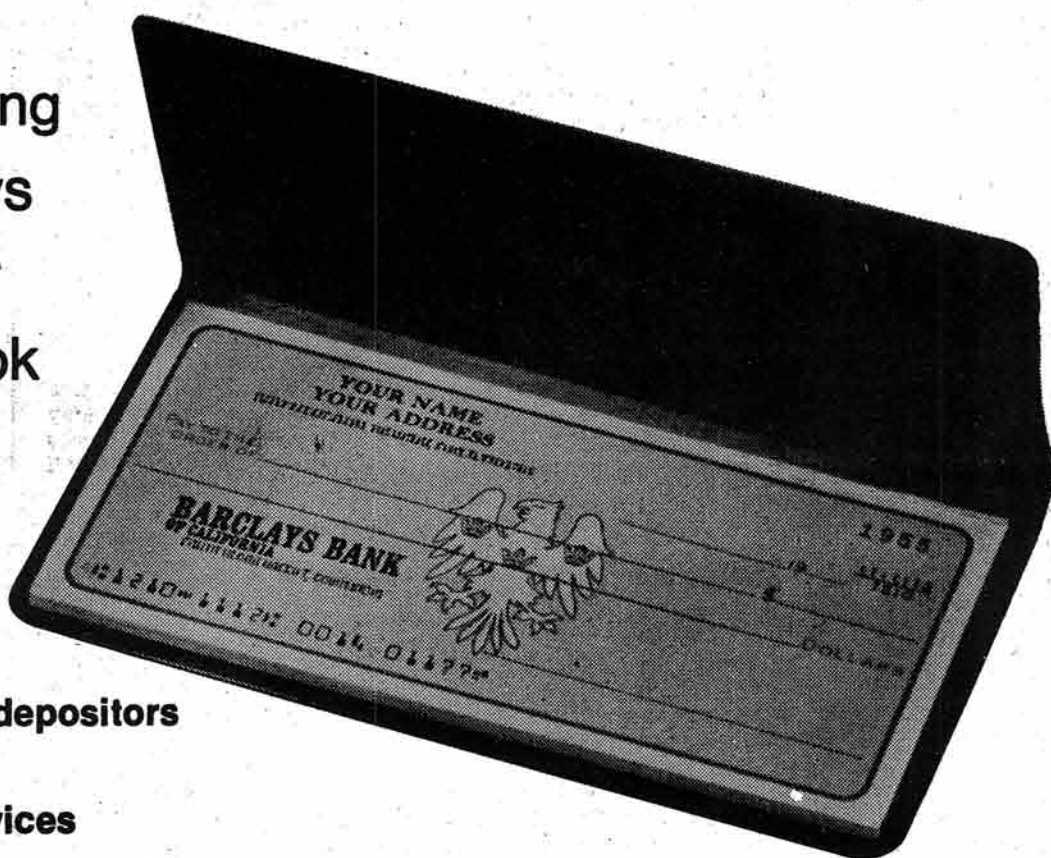
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SPORTS NEWS

BY DAN NILAN

This year's Police Olympics which was held in San Diego September 6th, 7th, 8th, and 9th, was a scene of happiness for some contestants. For others sorrow and frustration, where after 11 months of training to be unable to continue your race due to mechanical failure.

This was the story of our crew, which is made up of MARK HURLEY, Co. "H"; BILL MILLER, Co. "I"; TOM DOUGHERTY, Co. "B"; ANDY BOLES, Co. "D"; and TOM GRIFFIN, also of Co. "D". On Wednesday morning, Sept. 6th, in a borrowed shell, they had gone 700 meters and were starting to draw away from their opponent, Long Beach P.D., when the unexpected happened. One of the wheels that run along the track under MARK HURLEY's seat broke, making it impossible for MARK to row, while the other members of the crew attempted to carry on. They had to give up, they were unable to continue. The disappointment and frustration felt by the crew, was also felt by all of us who arrived that evening and heard what had happened. However, our spirits were lifted when we saw the crew shake it off, and tell us how much they are going to win by next year. If anyone in our group needed to be inspired, they need only look to our crew, what a great bunch of guys.

I'm sorry that I will be unable to give you the complete

report and results of this year's Olympics. We will have to wait for San Diego to send them to us. I will, however, attempt to bring you up to date on what took place, hoping not to pass any one person or event over.

Chief Scott and Deputy Chief Keays led us to San Diego to compete, but RENO RAPAGNANI, assistant property clerk, led everyone in winning medals. RENO won four Gold Medals in swimming, and broke two records. "Poetry in motion," that's what it is to watch RENO skim through the water, not just a freestyle swimmer. He competed in other swimming events, and RENO "MARK SPITZ" of the S.F.P.D., also won a Silver and Bronze medal.

Not to be outdone, we had RAY MINKEL show everyone in San Diego that he is an up and coming contender. He won one gold, three silvers, and a bronze in swimming. Completing our strong swimming team, we had CAPT. JIM CURRAN, MIKE DOWER from B.S.S., and BILL KWARTZ of Co. "B," bring home their share of medals. There wasn't a happier man in the Olympics than BILL KARTZ, who, competing in his first Police Olympics, won two medals.

Not enough can be said about the performance of KEN SCALAMINI of Co. "A", he won both the Four Mile Cross Country run, then came back and won the Marathon, 26 miles. Running along with him in the Four Mile, and I wouldn't be surprised to see these men place 1, 2, 3, next year, was JOHN COMISKY Mounted Patrol, and ED COLLINS of Co. "B". JOHN, looked great this year, and won a bronze medal in the 26 mile run with KEN. ED surprised himself with his performance in the Four Mile Cross Country. With only 3 months of training, he surpassed his practice time, and can't wait for next years Olympics.

Like our runners, practice, patience, and dedication paid off for JOE CURRIE of Crime Prevention. JOE really showed

the rest of the field how to put the shot. He stepped up to the shot put ring, gave a mighty heave and set a new record.

I'm sorry Ken, I almost didn't put your new record time in for the 26 miles. KEN ran it in 2 hours, 23 minutes.

Some people are gifted with certain qualities that are bound to shine through, this is true with SGT. TONY RIBERA of Co. "A"! TONY competed in the 100 yd dash, the 440 yard dash, and then that evening he was called on to fill in a help out with our basketball team, which he did. The next morning he ran the 120 yd high hurdles, and a little while later the 440 yd intermediate hurdles. I was there to watch his performances, and although he did not win any medals, he won the high respect and admiration of the fans at the track. I am proud to be on the same team with TONY, and the COMPTON P. D. basketball team who TONY had played against the night before gave him an ovation for his performances, they were among the crowd at the track.

JOE MOLLO gave a wrestling lesson to his opponents, and came home with a Gold Medal in his weight. PAUL SCHNEIDER won a Gold Medal in Judo, and ART O'KEEFE won a Silver Medal. Then DAN HAMPTON of Co. "D" came back and won a Gold Medal in his class in Judo. The second year for DAN.

We have three new wrestlers who are going to make themselves known to all their opponents. HENRY RANEY and TOM PERDUE of Co. "B", and MIKE CHAN of B.S.S. I did not get a chance to see TOM PERDUE wrestle, unfortunately, but I did see MIKE CHAN and HENRY RANEY. MIKE is real fast, and RANEY, as soon as he has more experience, will be the "GABLE" of the S.F.P.D. Maybe we can get DENNIS "THE MASKED MARVEL" DEVLIN, to show them a few tricks.

Another new face in this year's Olympics was HERMAN CLARK. He gave his all in the 100 yd dash, the long jump, and the high jump.

Our handball teams came home with a Gold and a Silver medal.

The Gold Medal was won by BOB BRADY and RAY CROSAT, while the Silver Medal was won by Chief Scott and Deputy Chief Keays.

GENE SIMMONS, CHARLIE KORELEC, and BILL KOENING to name a few other players, made a fine showing before being defeated.

I will have to wrap it up at this time for lack of results, but in the next issue I will give a complete wrap up of the Olympics.

Special Thanks

I, along with all the participating members and their families, wish at this time to express our sincere thanks and appreciation to MALCOM GLOVER and his understanding wife LYNN. MALCOM as most of us know is a reporter for the San Francisco Examiner, and has long been a good friend of the policemen. He, on his own, made the trip to San Diego to report on the Olympics which was published in Monday, Sept. 11th edition of the Examiner. He and his wife really spread themselves thin trying to be in as many places as they could so he could give us the best coverage possible. You had to be there to know the transportation problem we had, and the distance to be traveled to cover as many events as they did. Thank you MALCOM & LYNN from the S.F. Police Olympic Team.

DAN NILAN

Widows and Orphans Aid Association

Last meeting was held August 16, 1972, 2:00 p.m., in the Traffic Bureau Assembly Room, Hall of Justice.

The following deaths were reported by the Treasurer:

Charles Mangels — retired for many, many years. Age 94 at death.

Philip Kiely — Captain of Mission Station when stricken with a heart attack. Age 57 at time of death.

Alfred Hutchinson — 75 years old. Had been attached to Central Station at the time of his retirement.

Frederick Murphy — 78 years old. Attached to Park Station at the time of his retirement.

The following donations were received during the past month:

Hibernia Bank — West Coast Salesmen's Association — Albert Benjamin — Mr. and Mrs. Harold McCormick — Ingleside Station—Mr. and Mrs. Chamherlin (the last two in memory of Natalie Arnold, wife of Police officer James Arnold) — Mr. and Mrs. Gerogeatos (in memory of Captain Kiely).

—Robert J. McKee Secty.

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