

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION



Member of CAPA-California Alliance of Police Associations

Member of ICPA-International Conference of Police Associations

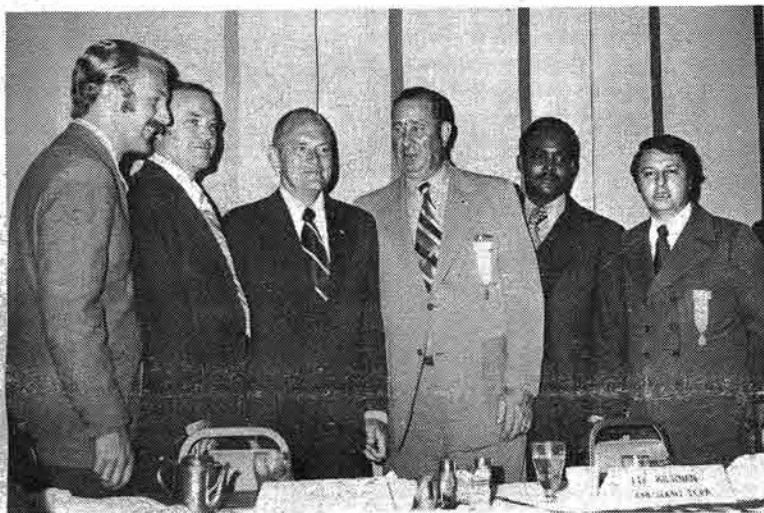
Vol. 3

SAN FRANCISCO, AUGUST, 1972

151

No. 8

SUPERVISORS BACK POA; STATIONS MAY REOPEN



I.C.P.A. CONFERENCE BANQUET IN LAS VEGAS. PICTURED FROM LEFT TO RIGHT: MIKE HEBEL, JERRY D'ARCY, MR. L. PATRICK GREY—DIRECTOR OF THE F.B.I., ED KIERNAN—NEWLY ELECTED PRESIDENT OF THE I.C.P.A., JOE PATTERSON, AND BILL HEMBY. SEE STORY PAGE 11.

NIGHT OFFICER

An Open Letter to the Police Commission:

Honorable Elmo Ferrari, President
Honorable Washington Garner
Honorable Richard K. Miller

Dear Commissioners:

As you know the Civil Service Commission has completed its semi-annual salary survey and has recommended a salary increase of less than 1% which amounts to an increase of nine dollars per month for the fourth year patrolman.

In the past, the Honorable Police Commission, along with Chief Donald Scott, has supported an increase in pay for police officers working night shifts.

The fact that all civilian personnel in the Police Department receive this important fringe benefit causes much dissatisfaction among the uniformed force which I am certain also affects morale.

The passage of Proposition E provided that the Police Commission could recommend "new positions" in the Police Department subject to fiscal appropriations of the Board of Supervisors.

I feel confident that the Honorable Board of Supervisors would consider a request by the Police Commission at this time for the "new position" of "Night-Officer" which would permit the city to pay a small additional increment to our policemen who have to work nights.

Therefore, I am respectfully requesting at this time that you support us by resolving that a new title of "Night-Police Officer" be drafted and implemented into the organization of the Police Department with a salary increment comparable to that of civilian personnel in the San Francisco Police Department.

The San Francisco Police Officers' Association stands ready to assist you with this project in any way we can.

Hopefully,

Gerald C. D'Arcy
President

Board Blasts Commission On Indifference to Police

San Francisco Board of Supervisors served notice to the Police Commission last Monday that they will no longer tolerate the Commission's indifference to the concerns of the police officer and private citizen.

In an unprecedented move, the ten Supervisors in attendance voted in unanimous favor of waiving time requirements, the first step in clearing the way to place a charter amendment on the November ballot that will require the Police Commission to reopen both Park and Southeast stations.

Supervisor Quentin Kopp led the move, stating he was doing so to express his deep concern with the indifference of the three Police Commissioners to last June's ballot measure to reopen both of these stations. That measure passed by "almost two to one, yet our Police Commission has refused to even acknowledge this statement made by the people of this city," Kopp declared.

Supervisor Dianne Feinstein backed Kopp, adding that when an appointed Commission grows so remote from those they are appointed to serve, the Board of Supervisors must intervene.

The second to Kopp's motion was made by Supervisor Bob Gonzales, generally considered a staunch supporter of Mayor Alioto and all Alioto appointees, such as the three Police Commissioners.

Supervisor John Barbagelata, who had originally said he would not vote for any such motion on the grounds he must "have faith in some department heads," changed and cast the first affirmative vote to pave the way for the charter amendment.

Several Supervisors spoke out on the issue of the Police Commission ignoring their request last May to postpone the actual shut-down of Park and Southeast until after the June policy statement on the ballot. Supervisor Feinstein said, "I had thought that this policy statement would show the Police Commission the wishes of this Board and the citizens of this city. But

the Commission has seen fit to ignore that policy statement and the votes of more than 114,000 San Franciscans. Therefore I feel we have no other alternative than to propose a charter amendment."

Kopp and Feinstein will co-author the amendment, and it is anticipated it will pass without opposition, since Supervisors Dorothy Von Beroldingen, Robert Mendelsohn and Ron Pelosi have all publicly indicated their strong support for heeding the voice of the voters, which was raised loud and

clear in the June vote.

Both police and private citizens attending the Monday Supervisors' session cheered their decision, saying, "For the first time the awesome power of the Police Commission is being called to account."

"The Police Commission has ridden rough-shod over both police officers and private citizens for so long that many of us had despaired of any hope—today we once again can have hope, hope that San Francisco's police department will start

—Continued on Page 4

WHO'S OLD REPUBLIC?

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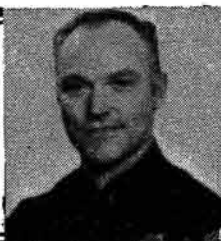
(Old Republic presently carries our Group Life, Group Disability, and are negotiating with the H.S.S. to introduce a Group Medical-Dental Plan for our members.)

1. OLD REPUBLIC	\$5,342,624,562
2. Metropolitan Life	5,338,883,525
3. Prudential	5,157,081,850
4. Aetna Life	4,653,576,000
5. Travelers	4,409,984,007
6. Connecticut General	3,576,684,802
7. John Hancock	2,806,708,982
8. Equitable Society	2,731,012,201
9. Credit Life	2,362,375,280
10. New York Life	1,407,470,644

From BEST'S REVIEW showing new business exclusive of increases, revivals, additions and reinsurance assumed. (Only 10 of the 50 companies mentioned by BEST'S REVIEW are listed.)

(see Page 4)

President's Corner



The Transfer

Not long ago I made a statement that many people considered funny and some, after giving it considerable thought, felt it to be realistic. I claimed that you could probably select a dozen San Francisco Policemen at random, arm them with nothing but batons, order them to stand in the middle of Market Street and defend themselves against two tanks and they would probably give the tanks a helluva bad time for a while—but—tell those same dozen men that the word is out that they might be on the next transfer list to a DISTRICT STATION or CITY PRISON—or in some cases just mention the subject of the possibility of being on a transfer list and you will get a very different reaction—and always negative—which in many cases has caused some damn fine Police Officers to either find other jobs (many became Firemen, joined other Police Departments) or remained in this Department discontented and completely unmotivated.

WHY? Why is there such a fear of the transfer by the average Cop in our Department?

The answer to this question must begin by telling you of the question that I have often asked the top echelon of our Administration. I asked if they could supply me the name of just one Patrolman who requested a transfer to a DISTRICT STATION FROM a specialized unit. A few futile attempts were made by offering several names of men who requested transfers from the Bureau or the Crime Prevention Company—or of a Sgt. who requested to be returned to the TRAFFIC BUREAU—(Solo M/C duty) after having served in the Bureau of Inspectors. **IMAGINE THAT!!!**—But—I quickly pointed out that none of these men requested duty in a district station—**RIGHT?—RIGHT!**

Why? Well, obviously the district station today is the "backbone" and the foundation of the whole Department, which means the largest work-load and the most distasteful jobs fall upon their shoulders. Coupled with this, is the fact that the district station personnel are subjected to the most difficult working conditions in the Department.

Weird watch schedules, every sixth week-end off, tight discipline, night watches, short-meal periods, lack of manpower, **NO** fringe benefits; i.e., overtime, use of department vehicles, etc. poor vacation selection, undesirable detail; i.e., guarding station, prisoners, public events, etc., and a constant flow of directives aimed directly at the district station.

Of course, many other arguments could be offered here to indicate why the district station receives no requests for Patrolmen to return—once they have left.

Now, right about here, many of my brothers in the stations are going to ask, "How about

all the guys in the stations who never asked to get out or have never been transferred?" I have spoken with many of them, mainly their answer has been, "Why ask for a transfer—the cards are stacked."

Common sense would dictate that given a choice between working a district station or a specialized unit, with the prevailing situation, most men will pick Specialization.

Many members must surely remember when the Department used certain areas of the Department as a place to put the "malcontents," "misfits" or sometimes "political prisoners" of the Department.

There was even a former Secretary of the San Francisco Police Officers Association who went out and campaigned for the wrong mayoralty candidate and woke up right after the inauguration to find out he had been transferred to the Potrero.

Now it is easy to see why the TRANSFER has been used by most Police Administrators as a coercive tool.

After all, isn't it much easier to threaten a malcontent or "disturber" with transfer than to go through the process of trying to change the man's attitude or motivate him into a productive Policeman?

I spoke with the Chief of Police of a major Bay Area Police Department on this subject and asked him how he dealt with transfers. He said that he has a rotation policy whereby everyone gets transferred every five years whether they like it or not—although—I, personally, **DO NOT SUPPORT** this policy—at least it does deal with all members in the same way. But our system does not even offer that much credibility as to its fairness.

EXAMPLE, I spoke with one member of the Solo M/C unit. He had a legitimate grievance concerning a working condition, and I asked him to submit it in writing to his Association representative and we would handle it. At the suggestion, he laughed, "Jer, you're kiddin! Do you think I'm nuts? Hey, I'll put up with it. I can't take a chance on losing that extra dough every month. We just bought a new house and I gotta have the extra money to get by."

It is a sad situation when a Police Officer, with the responsibility of making split-second decisions which affect the lives of people in the community, as well as his brother-officer's, is afraid to express his discontent with unfair practices because of reprisal.

It is for this reason, that the TRANSFER POLICY was written into the Memorandum of Understanding. At the time that it was written, the Police Commission agreed that our members should have a system where they could be assured that they had a fair chance to be considered for a position anywhere in the Department. A system that would judge them by their performance, not their politics.

I still believe that basically the Police Commission agrees with this principle, but it is evident that many of our Command Officers do not. One such high ranking Officer asked me, "Do you mean to tell me that now that I've gone this high in the Department, I don't have the right to transfer a Policeman if I want to?"

Do you get the picture? This guy didn't study to be a boss—he obviously rose to his position to be in a position of power.

You know the type I mean. The kind of boss who remembers the time when he was a Sgt. and he came to work and some Officer—parked in his space in the parking lot. Now that he was in this position he would take care of him, boy.

No where in the Memorandum does it say the Administration hasn't got the right to transfer personnel. All it does say is that before they do, they must justify their reasons for such a transfer. Is that really so difficult? Is there really anything wrong with having to discuss a man's faults or problems with him before the decision to transfer him is arrived at.

And is there something really "subversive" with a policy that must at least consider each and every request for transfer into a unit before a decision is reached, to either accept or reject the individual?

How many other agencies have a system like ours that places a man on a "mysterious" list after he requests transfer and then after several years of waiting for his name to reach the top of the list—he is told he is rejected.

Wouldn't it be much more practical and efficient to tell the man prior to his being placed on the list that he is not acceptable and let him know if there is any way he can make himself acceptable?

The whole system is designed to show the least amount of consideration for the man making the request and to hold him in a position of subjugation.

I hope you will give this some thought and when you hear people say, "we're all split up—the Association is divided"—just remember it didn't happen that way by accident—it was planned that way—and the wedge used to attempt the split is—the threat of TRANSFER, transfer without justification or justice.

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POLICE CAPTAIN KIELY

A Long and Devoted Career

With the passing on of Captain Philip G. Kiely, Commanding Officer of Mission Station, the San Francisco Police Department has lost a police officer who had devoted his entire life to the police field.

Born a native San Franciscan on November 11, 1915, Captain Kiely attended St. Patrick's Grammar School, Commerce High School, and Lick-Wilmerding Junior College. Captain Kiely also attended San Francisco Junior College (City College).

On December 1, 1938 Captain Philip Kiely was appointed to the San Francisco Police Department, passing number 4 on the entrance exam. In 1943 he volunteered in the U.S. Navy and after the war was discharged a First Class Petty Officer.

Returning to the Department he took and passed the Sergeant's exam and was appointed to the rank of Sergeant in January, 1946. Captain Kiely continued to study and after four years was appointed a Lieutenant. Three years later he was a police Captain.

In 1956 Captain Kiely was appointed as Supervising Captain and served in that rank until 1964. On July 1st, 1964 he was given his last assignment, Mission Station, where he served until his death.

Philip Kiely had affiliations with The Godfather's Club, Past President and one of the original founding members; Police Post, American Legion, 456; South of Market Boys' Club; Irish-Israeli-Italian Society; Friars Club; San Francisco Police Officers' Association; Widows & Orphans Aid Assn.

In a letter to the SF Policeman, Mrs. DeValerie Kiely expressed her gratitude by saying: "I should like to acknowledge the many kindnesses shown to me, not only by the San Francisco Police Department, but by the individuals noted below, during the Captain's final illness and ensuing funeral. These are not listed in any order of importance, nor are they all Police Officers;

each, however, in his or her own way made this period of sorrow so much easier to bear."

Mrs. Kiely then went on to thank the Police Administration; Supervising Captain Jeremiah Taylor; Chief of Inspectors Captain Charles Barca; Captain I. Thomas Zaragoza, together with the men of the Traffic Bureau; Captain Joseph Flynn; Captain Peter Conroy (Ret.); Captain Dermott J. Creedon; Lt. Nicholas Galousin; Miss Bernice Cummings and Officers Charles Anderson, Richard Safley, James Stevens and Richard Treacy, all of Mission Station; the San Francisco Sheriff's Department and the California Highway Patrol; the pallbearers and honorary pallbearers; our dear and devoted friend Thomas M. Edwards; and so many others from all walks of life, far too numerous to name, but who by their kindness, notes, contributions, visits and phone calls will always be remembered by me."

The San Francisco Policeman

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RULES & PROCEDURES

Each and every opinion of a member of our Department is deserving of space in The Notebook. In order to see that all letters and articles get that space, we're asking for some basic ground-rules.

—limit letters to three pages, typed, double-spaced
—have all articles or letters in to Notebook staff no later than the first of each month

—if you have photos you'd like printed, drop those off too, but please, don't ask for them back. We can't keep everything under a watchful eye all the time in the print shop.

—don't think your letter or article has to sound like a manual. Let's talk to each other, not lecture at each other.

We of the Notebook want to be YOUR voice. To do that, we need to know what you're saying—so speak out, sound off, and write!
—Editor

SECRETARY'S CORNER

—Jerry Crowley

Hall Hacks Set Policy For Super Association

City Hall has again interjected itself in Police politics. Police Administrators, acting as Organizers, and City Hall Hacks, as manipulators, have again jumped in bed together.

Most Supervisors who joined the Super Association are under the impression that this Association represents their views. This could not be further from the truth—No association was ever formed with less honesty, integrity, and substance, than this fledgling group.

It is obvious that a Back Door agreement has been reached by certain members of the Steering Committee and City Managers. The Super Steers have surrendered our dignity, our future, and our brotherhood of 1800 Policemen in return for tenure in policy making positions they would receive under Reorganization.

This FRONT ORGANIZATION has now produced a constitution based on the principle of "Save City Hall and Us" Some of those men capable of sacrificing two thousand members of your Association are listed as the Steering Committee. Other top level brass, now directly involved with City Administrators, prefer to remain anonymous.

While Police Officers Associations throughout the State of California fight for equal rights for all their members in the area of wages, hours, working conditions and civil rights, high ranking members of our Department bargain away those rights for personal privilege.

While our Association struggles to implement provision of a legal contract—The Memorandum of Understanding—the Super Association brand this document unworkable and illegal.

While Our Association fights for a civil service merit system, and competitive exams for all ranks, the Super Association fights to destroy that system.

While Our Association fights for dignity under the law, for all uniformed and non-uniformed members, the Super Steers support a Commission Hearing bereft of compassion and the rule of law.

While Our Association fights for binding arbitration these turncoats bind our efforts by back door politics.

While Our Association fights for the right of an individual to protest unfair treatment through a fair grievance procedure, certain new deal Administrators attempt to intimidate our members from using it.

No New Association can long endure if the men responsible for its creation are motivated by personal advantage.

No New Association can long endure if its members have been deceived.

And No Association can long endure if its founders will discard it after its real purpose has been fulfilled.

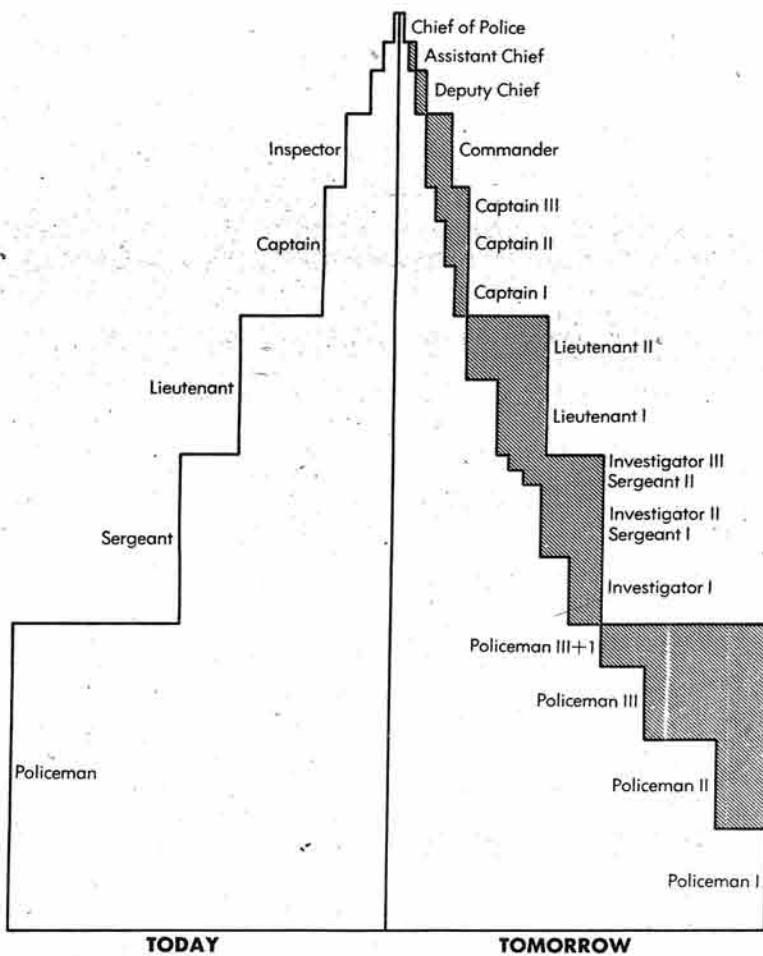
COMMUNICATION — "To give someone as a partner . . . to impart knowledge . . . to have interchange of thoughts and feelings . . . to have or form a connecting passage."

IN MEMORY OF "CHIEF"



DEPUTY CHIEF Keays accepts a plaque presented in memory of the late police mount, "Chief," from Mr. Milo Schmidt, President of the San Francisco Horsemen's Association. Sergeant Frank Rafferty, aboard "Gus," who replaces "Chief," looks on. (S.F.P.D. Photo Bur.)

ADVANCEMENT OPPORTUNITIES IN LOS ANGELES



Career Development

As a result of a career development program initiated by the Los Angeles City Police Department at the end of 1970, the promotional opportunities within that department increased by 200%. During the first two months of 1971 the Los Angeles Sheriff's Department instituted a career development program which increased their promotional opportunities by over 100%. The California Highway Patrol has just completed an exhaustive study on career development within their own agency; a program will be developed in the near future. Thus within two short years the three largest law enforcement bodies within the State of California will have instituted a career development program within their respective departments.

The diagram above depicts the promotional opportunities as they existed within the Los Angeles Police Department pri-

or to career development and the promotional opportunities as they now exist as a result of their career development program.

The following salary figures depict the pay schedule for the Los Angeles Police Department effective July 1, 1972. The figures represent the monthly salary for the last step in each classification listed.

Policeman I	\$1104.90
Policeman II	\$1165.80
Policeman III	\$1230.18
Policeman III+I	\$1298.04
Investigator I	\$1371.12
Invest. II/Sgt. I	\$1447.68
Sergeant II	\$1527.72
Investigator III	\$1612.98
Lieutenant I	\$1703.46
Lieutenant II	\$1799.16
Captain I	\$2006.22
Captain II	\$2117.58
Captain III	\$2235.90
Commander	\$2493.42
Deputy Chief I	\$2778.78
Deputy Chief II	\$3269.46
Chief	\$4289.10

Gallup Opinion Poll

Fear of Crime Could Be 'Sleeper' Issue in Campaign

"Things have changed drastically around my neighborhood in recent years," said a Trenton, N.J., civil service employee, interviewed in the latest Gallup survey. "Five years ago I wouldn't have thought twice about walking around the block to the grocery store in the evening. But now you'd be taking your chances. We've had at least six muggings in our area over the last year or so."

An urban housewife, like many others, has become increasingly fearful of prowlers and muggers: "A year or two ago I walked my dog every night but now with all the trouble around here, I might get hit over the head."

The proportion of women who say they are afraid to go out alone at night in their neighborhoods has grown from an already high 44 percent four years ago to nearly six in ten (58 percent) in the nationwide survey just completed. The ratio is as high as three in four among both white and black women who are 50 years old or older.

Fear has grown among men as well, but to a lesser extent. Four years ago the figure was 16 percent; today it is 20 percent.

Crime and lawlessness have traditionally been "big city" problems, yet the percentage of citizens living in smaller cities (pop. 2,500-50,000) who express fear has shot up 19 percentage points — 41 percent. This is not far behind the figure of 53 percent for people living in the nation's largest cities.

Consistent with the growing fear of crime in one's neighborhood is the finding that one person in three (35 percent) believes there is more crime in his community than there was a year ago. Four in ten (42 percent) say "about the same" while only eleven percent say "less."

Crime could become a key issue in the presidential election this fall, particularly among women. It is rapidly becoming a "close-to-home" issue for many Americans and could gain in prominence if economic conditions continue to improve and the Vietnam war has been defused as a key issue by November.

A recent Gallup audit of the public's worries shows crime and lawlessness (including drug abuse) to be the public's greatest concern on the domestic front, second only to the economic situation.

Despite the widespread concern over crime—in all regions and in all levels of society — no presidential candidate in primary races has yet come up with a program for dealing with crime to attract voters.

Worry over crime and lawlessness came into prominence in early 1965, and by the time of the 1968 presidential election had become the number one domestic concern of voters.

Crime (including looting and riots) was the number one domestic issue at the time of the 1968 presidential election.

What's behind the high crime rate in the United States?

When the sample of citizens interviewed in the latest sur-

vey was asked this question, here's what they had to say:

Public's Reasons For High Crime Rate	
Laws are too lenient/penalties not stiff enough	25%
Drugs/drug addiction	21%
Lack of supervision by parents	13%
Not enough jobs/poverty	13%
Too much permissiveness in society	10%
Lack of proper Law Enforcement	8%
Ill feelings between groups/races	7%
Lack of responsibility among younger people/disrespect for law	6%
People have too much money/luxury	4%
All other responses	23%*
No opinion	10%
	140%**

*Includes lack of religion; television and movies glamorize crime; overpopulation.

**Total adds to more than 100% since some persons gave more than one reason.

Natl. Public Employee Relations Act

The United States House of Representatives is presently considering a bill (HR 7684) which, if passed, would establish a national collective bargaining law binding on all state and municipal governments. This bill is entitled the "National Public Employee Relations Act"; it is somewhat similar to the National Labor Relations Act which presently controls private sector labor relations.

Under this Act public employees would be given a federal right to organize, form or join labor organizations, bargain collectively, and strike. It would prohibit public employers from interfering with the rights of employees, from interfering with the activities of employee organizations, from discriminating against an employee because of his membership in a labor organization and from refusing to bargain in good faith with the employee organization. A National Public Employee Relations Commission would be established to conduct hearings on alleged unfair labor practices.

This bill authorizes collective bargaining between the employer and the public employee. Additionally, it provides that any agreement reached by the parties may contain a grievance procedure which would culminate in final and binding arbitration of unresolved grievances.

The National Public Employee Relations Commission would consist of five members appointed by the President of the United States with the advice and consent of the Senate; each commissioner would serve a five year term.

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STATIONS MAY REOPEN

Insurance Report

GOOD NEWS

Continued from Page 1—

reflecting the views of the people."

"—today, this action by San Francisco's Supervisors has reaffirmed our faith in both our elected officials and the men of the San Francisco Police Department."

The next step will be drafting the charter amendment, then it will be up to San Francisco voters to determine in the November election.

Strong opposition to this charter change is anticipated, since Mayor Alioto has already publicly stated he would never back reopening either station. President Elmo Ferrari of the Police Commission also said, "What the voters say has nothing to do with us. And we don't intend to do anything about reopening either station."

This decision has proven that the Police Commission cannot disregard the wishes of both the community and the officers who are sworn to protect that community.

The voters of San Francisco, by a 2 to 1 margin, wanted the stations open and turned to the rank and file policemen to support them. Such a rapport between community and police has not manifested itself in many years.

The Commission must now take notice that when decisions are made that directly affect the basic working conditions of San Francisco policemen, those policemen must be recognized, and that they will fight to retain the basic right to determine their own destiny.

Widows' and Orphans' Aid Association of the Police Department

Short resume of the last meeting held July 19, 1972, at 2:00 p.m. in the Traffic Bureau Assembly Room, Hall of Justice.

Two deaths during the past month: Henry Branco, 30 years old. Killed accidentally in an auto accident. John Henry Nylan, 69 years old. Retired about 20 years ago on a disability retirement. Had worked many years at Southern.

Following donations were received: American Medical Association (services during their convention) \$1,000.00; Bank of America (Memory of H. Branco); Charles Bradley; Mr. and Mrs. Bruzzone (Memory L. Kazzakoff); Mr. and Mrs. T. Georgeatos.

Thanks from all the Officers and Trustees.

Bob McKee, Secretary

The new Association Disability Insurance program has been made available August 1, 1972 for all active association members. Brochures explaining the coverage will be sent to each member as soon as the printers make them available.

Some of the highlights of this program are: 24 hour a day coverage, first day accident coverage with a lifetime benefit, 14 day wait for sickness with a six (6) year benefit, guaranteed renewable, liberal underwriting and payroll deduction.

Applications may be obtained from the Association Office, the Healy Insurance Agency, 1433 Taraval Street, San Francisco or by calling the Healy Insurance Agency at 731-9455.

For those officers who have not as yet enrolled in the new association group life insurance program, which went into effect April 1, 1972, they may take this opportunity to enroll in this program.

Some of the features of this program are: \$25,000 death benefits for members through age 40; \$15,000 for members age 41 through 45 and \$10,000 for members age 46 through 65. The premium for this including dependents coverage for wife and/or children is \$8.00 a month. For an additional dollar per month, a \$10,000 accidental death benefit may be added which remains level through age 65.

For those members who already have the program and desire the additional coverage, they may purchase \$5,000 life and \$5,000 accidental death for a monthly premium of \$3.26. Applications for this may be obtained by contacting the Healy Insurance Agency.

The letter included below is from Mr. Ralph E. Flannery, Vice-President of Old Republic Life Insurance Co., explaining the issuance of our group policies.

Old Republic Life Insurance Company

Office of the Vice President
A Subsidiary of OLD REPUBLIC
International Corporation
Office of the Vice President

August 4, 1972

Healy Insurance Agency
1433 Taraval Street
San Francisco, Calif., 94116

Re: San Francisco Police
Officers Association

Dear Sirs:

As you know, on April 1, 1972, pursuant to Section 10205.5 of the California Insurance Code,

we executed a Memorandum of Life Insurance for the San Francisco Officers Association. We used a Memorandum of Life Insurance so that we could provide coverage immediately for the police officers of the Association while submitting a group policy for approval to the California Commissioner of Insurance. Under that contractual commitment we have paid several thousands of dollars in claims to beneficiaries of patrolmen to date. We are now happy to enclose the group policy issued to the San Francisco Police Officers Association.

We have, further, agreed to offer to the San Francisco Police Officers Association another insurance contract that will provide income for loss of time due to illness or injury and have noted that in the July issue of the San Francisco Policeman there was a very fine write-up on the coverages that we are making available to that organization. The formal contracts and certificates for these coverages including the hospitalization Major Medical program are in the hands of the State insurance regulatory officials, and as soon as we receive their acknowledgement of the proper conditions in the contracts, the appropriate certificates will be issued to all insureds.

In the meantime, we are receiving the applications for the loss of time policies and are processing them so that the effective date of each will be the first of the month following the date of receipt and acceptance of the application.

We are happy to be able to serve our friends in the Association and will continue to provide essential coverages wherever we find they are needed.

Kindest personal regards.

Sincerely

/s/ Ralph E. Flannery

SPRAYED ACOUSTICAL CEILINGS

Hides cracks and blemishes various colors—glitter re-spray sound value ceiling repair

Discount to POA members

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MARIJUANA: (Hashish)

How Used: Usually smoked.

Euphoria, exaltation, dreaminess. Sense of: a. Time distorted. b. distance distorted, c. vision distorted, d. hearing distorted. Panic and fear may be experienced, hallucinations (in large doses, burning and red-ened eyes, dilated pupils, nausea and vomiting (sometimes), abnormal hunger, odor of smoked marijuana on clothing, and/or breath, loss of inhibitions.

HEROIN (Morphine, Codeine, etc.)

How Used: Needle (preferred) nasally and orally. Constricts pupils of eyes (pinpoint in light or darkness, induces perspiration, needle marks in fold of elbows along vein lines or scattered needle marks on hips and/or abdomen (girls), constipating (coated tongue, foul breath), slows breathing, euphoria, drowsiness and lethargy, pain killer, locks self in room or bathroom for long periods of time, develops slovenly, unwashed appearance, periodical disappearance of easily sold articles and money.

BARBITURATES (Goof balls or downers)

How Used: Orally or needle. Slurred speech, staggering gait (no alcoholic breath), sluggish reactions, emotionally erratic (tears or laughter/irritable or antagonistic), sometimes euphoria, prone to stumble and to drop things.

AMPHETAMINES (Pep pills or uppers (speed))

How Used: Orally or needle. Stimulates nervous system, increased talkativeness, decreases appetite, induces palpitations, diarrhea, headache, dilation of eye pupil, pallor (flushing when first used), perspiration, can't rest or sleep, huge continued doses caused psychosis.

LSD (Acid)

How Used: Orally. Dilated pupils, tremor, strange ideas, emotionally erratic: a. tears or laughter, b. fear and panic, c. no emotion at all, d. suicidal attempts, e. impulse behavior. Hallucinations, trips last for about twelve hours, sudden prolonged change of character may indicate subject on trip, trips are usually taken on weekends

or when family is away, hallucinations may recur without use of LSD.

Warning: Do not mistake a skin rash for needle marks. Rashes usually cover a round or irregular area. Needle marks follow a vein line except when injections are subcutaneous or intramuscular.

Caution: Many of the physical and mental symptoms described here sometimes occur during puberty and adolescence but are usually of transitory nature.

You may be rather sure if you observe abnormal behavior plus the finding of drugs or paraphernalia in or about the house. Favorite hiding places are the bedroom, basement or automobile. Watch your medicine cabinet for missing sedative or stimulant drugs.

DRUG IDENTIFICATION

BARBITURATES

Small yellow capsule—nembutal (yellow jacket). Small red capsule—seconal (red bird). Small blue capsule—amytal (blue heaven). Small red and white capsule—tuinal (rainbows). Small white round tablets—phenobarbital.

AMPHETAMINES

Liquid in ampoules—methadone. Small round slightly yellow tablets—desoxyn. Large round white cross-scored tablets—benzadrine (bennies). White or off-colored crystalline powder—methamphetamine (speed).

NARCOTICS

White or tan powder (heroin). Small saccharine-like tablets (morphine or codeine). Emperine Compound and Codeine—round white tablets with the numbers 1, 2, 3 or 4 in center.

MARIJUANA

Ground-up coarse green to brown leafy substance usually with mottled appearing seeds. Hashish—dark brown to almost black lump like substance.

LSD

Liquid dropped on sugar cubes and kept cold. Capsules: Usually colored blue, pink, violet. Small tablets: Usually colored blue, pink, violet, may be round, wedge shaped, etc.

(Reproduced from a pamphlet by the San Francisco Police Dept.)

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The Franciscan Clinic CLEANLINESS AND COMFORT



Friendly, smiling faces at St. Francis.

Last week, after hearing whispered reports of modern, clean hospital rooms with colored TVs, smiling nurses, and a courteous, efficient hospital staff, I could contain myself no longer.

So armed with my camera, note pad, and oh yes, Department issued .357, I drove over to the St. Francis Hospital and stepped into the new City Employees' Franciscan Clinic.

At first, I was sure I had entered the wrong door. What with brand new carpets on the floors and comfortable cushioned chairs in the waiting room I felt this couldn't be our new clinic. When one of the hospital staff approached me and actually smiled and asked if she could help me, I really worried.

It was only after repeated reassurances from the staff that I allowed myself to believe this was actually a city facility. Vic Belliveau, Assistant Compensation Supervisor, took me in tow and for an hour we toured the hospital discussing the new set-up, peeking in rooms and meeting the staff.

This is what I learned.

The hospital has leased the Franciscan Clinic to the City for a nominal monthly fee. The entire Compensation Division of the Retirement System has set up shop in a suite of offices adjoining the Clinic, where they cease being unknown entities somewhere in City Hall. Situated in the clinic, Mr. Belliveau and his staff of fifteen are right on the spot to immediately handle any problems that may arise concerning your particular case.

The Franciscan staff includes two full-time doctors, Dr. Bricca and Dr. Segal and two nurses. Also on hand to assist us is Mr. Garrett Grant, who is a compensation adjuster for the Police Department. The Clinic's normal hours are Monday - Friday, 8 a.m. to 6 p.m. After hours and on weekends you go to the emergency room of the St. Francis Hospital.

This, of course, does not include such emergencies as gunshot wounds, or other series injuries. For those trauma cases you will be taken to Mission Emergency Hospital, which is better equipped to handle these incidents. And in case you have not been around during one of these "emergencies" you can be thankful that we have MEH available with its excellent Trauma Team.

In order to improve service, the Retirement System is expanding its staff of medical specialists to include doctors from St. Francis Hospital. One of the better points of the new clinic is that if you need hospitalization after initial treatment, you can be admitted directly into St. Francis. Patients will be put in one of the modern four-man wards which contain separate bed areas, individual color TVs, electrically controlled beds and friendly nurses.

Since X-Rays have always been a sore point at S.F.G.H., I made it a point to visit the St. Francis Radiology Department. I talked to G. B. Ayers the administrative technician and asked him about his department's X-Ray procedures. Mr. Ayers explained that it was their policy that no patient should have to spend more than 20 minutes from the time he walks into the Radiology Department until the time he leaves following X-Ray examination. Mr. Ayers also mentioned that by the time the patient walks back across the corridor to the St. Francis Clinic his X-Ray results will be ready. That is quite a policy, especially if you have ever had to wait up to 2 hours at S.F.G.H. for the same treatment.

As far as I know, the only complaint received concerning the new facilities is that the hospital's wine list could be improved. After seeing the operation (no pun intended), I expect to see a Wine Steward included on the St. Francis staff shortly.

—W. Hemby

Second Platoon Pig Shirts Now Available

Anyone interested in obtaining a "famed" second platoon shirt with the "Singing Pig" can do so by contacting Inspector Chris Sullivan, Missing Persons Detail; Officer Joe Mollo, Gym; Officer Felix Buckley, Co. B, or Officer Mark Hurley, Co. H.

Sizes include small, medium, large and extra large. Priced at \$3.00 each; also children's sizes 8-10-12, these are priced at \$2.00 each. Proceeds from these shirts will be used to defray the cost of next year's dinner and help support the Police Olympic Program.

Dept. to Replace Vehicles

By MARK HURLEY

Approximately one year ago the "Notebook" ran an article on the faulty radio cars being operated by the Department. Our article contained a survey of station vehicle mileage which showed that many radio cars were being operated with over 100,000 miles on them. The main complaint concerned the unsafe condition of the vehicles, including the excessively high mileage. Other complaints stemmed around the number of police man-hours wasted waiting at the garage for service and the burden placed on the Department's motor vehicle staff and garage personnel to keep these relics on the road.

Since that article appeared, attention has been focused on the problem by outside groups. The Grand Jury in their 1971 Report quoted that Notebook article in referring to the "very serious problem and delapidated condition of the motorized fleet of the Police Department." This same condition was mentioned in the Mayor's Crime Committee Report on the San Francisco Police Department. The problem became so bad that a standing joke at one of the District Station is: "I have to take my radio car into the shop for its annual 200,000 mile checkup."

Well, it seems that the problem is about to be corrected. The Board of Supervisors this year was very responsive to requests by our Department for new vehicles for both patrol and investigative units. We are told that our article had a lot to do with the feeling of the Board.

Delivery of some of the new radio cars during the last couple

of weeks has brought on a lot of comments from officers and citizens alike. While driving the new white-roofed Plymouth Fury, I have received comments such as: "It's about time the City showed some class!" and from our fans on the Hill, "Man! Is that Bad!"

At Ingleside Station, my partner Mike Sugrue and I received the first new vehicle and so far we are very pleased with the performance of the Plymouth Fury I. Other officers also feel that it is a sound piece of equipment and a real asset to our job.

Credit for the new cars must go to many people. Charlie Murray, Inspector of Automotive Equipment, who is responsible for keeping these vehicles on the road; Captain George Sully of Planning and Research, for presenting the plan to replace the whole police fleet; Captain Taylor and Chief Scott for bringing the problem to the Board of Supervisors and convincing them to replace our fleet, and the S.F.P.O.A. for making the deplorable state of our vehicles a primary issue before the administration and Police Commission.

I have gathered a few facts on the equipment that the new 1972 Plymouth Fury I Police Package contains:

A 318 cu. in. engine. This is a small V-8, however, with smog devices that the law requires, this size engine burns cleaner for better pickup and performance in patrol type situations. A larger engine would require a different type smog device that would lug the engine down. Bucket seats: This is a first with our Department. The

main reason for the bucket seats is to make room for the new digital communication system being devised by Planning & Research.

Other equipment includes: 4-channel radios, rotating red lights, heavy duty transmission, sway bar, torsion bar, extra rear leaf springs, heavy duty shocks, 70 amp battery, maximum capacity radiator with cool and recovery system, seven blade high capacity fan, transistorized ignition system with no points or cam to wear out, and the roof contains a heavy cross member for greater safety.

Within 30 to 60 days there will be 46 new patrol vehicles on the street and 10 intermediate Plymouth Satellites for the investigative units. In October, 60 additional patrol vehicles and 40 investigative units will replace that many of the old fleet.

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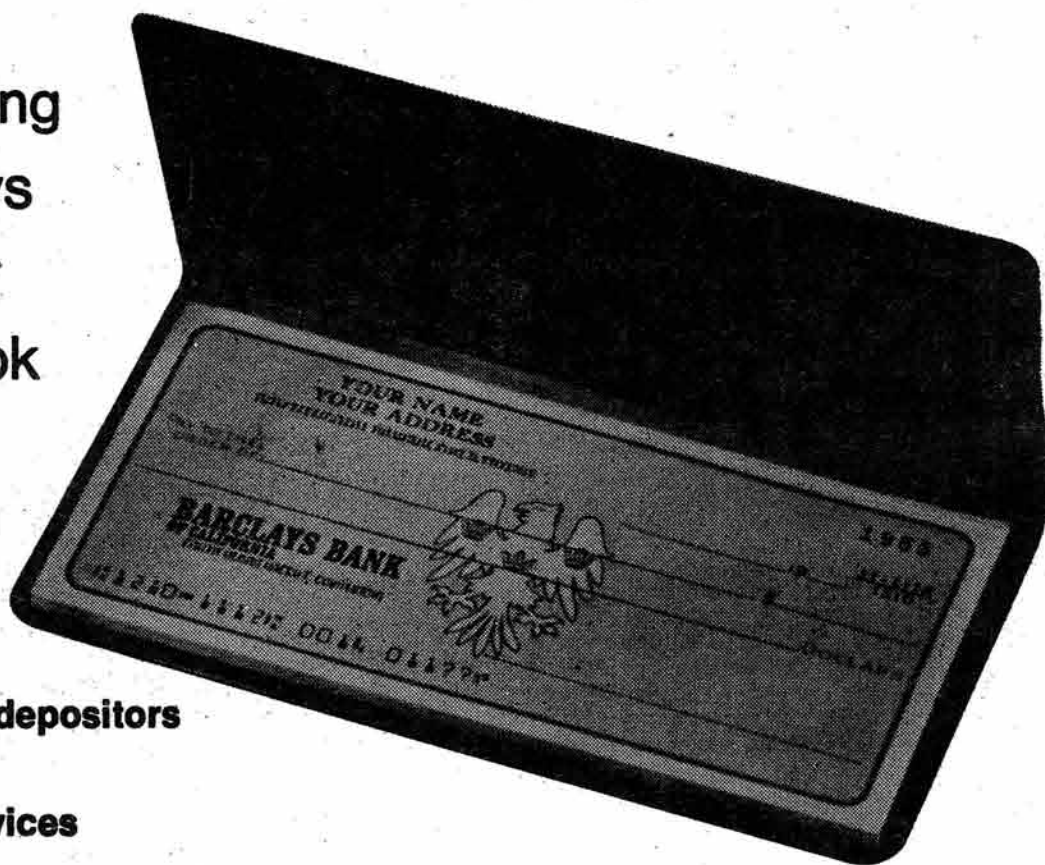
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STATE OF EMERGENCY



BASIL LANKSTER AND JOHN BAKER FROM THE COMPTON POLICE ASSOCIATION STANDING AND AWAITING TO ADDRESS DELEGATES AT I.C.P.A. CONFERENCE HELD IN LAS VEGAS.

As a result of a presentation made by representatives from the Compton Police Officers' Association to the delegates assembled at the 20th annual convention of the International Conference of Police Associations the below resolution was adopted.

International Conference Of Police Associations RESOLUTION

WHEREAS, the City of Compton, California, has one of the highest crime rates in the United States, and

WHEREAS, the City of Compton, California, has experienced 26 criminal homicides in the last 28 weeks, and

WHEREAS, the City of Compton, California, has a police force which has experienced one of the highest rates of turnover in the entire State of California, and

WHEREAS, the Compton Police Association, representing the dedicated, sworn police personnel of the Compton Police Department, has fruitlessly attempted to obtain from the Compton City Council proper and appropriate wages, employee benefits, and working conditions comparable to those enjoyed by neighboring jurisdictions in order to retain and attract competent police personnel to effectively stop the criminal rampage now occurring in the City of Compton, California, and

WHEREAS, the Compton Police Association is a member of the International Conference of Police Association and that said Conference subscribes to a code of ethics, attached hereto, which requires affirmative action to remedy this situation.

THEREFORE BE IT RESOLVED, that the ICPA, representing over 150,000 police officers throughout the United States and Canada, at its 20th Annual Convention of July, 1972, strongly exhorts the Compton City Council to immediately take effective action to acquire and maintain an effective police department in Compton.

BE IT FURTHER RESOLVED, that should the City Council of Compton fail to take immediate and appropriate action that the International's President in conjunction with its Western Vice Presidents, will bring the appropriate resources together from all levels in order that the citizens of Compton, California, might enjoy proper police protection.

BE IT FURTHER RESOLVED, that this resolution will be directed to the United States Attorney General, Richard Kleindienst, the Governor of California, Ronald Reagan, the Attorney General of California, Evelle Younger, and to all California legislators at the Federal and State level.

The Better Half

BY JOANNE McEACHERN

We have just received a letter from Senator George Deukmejian, author of the Death Penalty Initiative, personally thanking the San Francisco Police Officers' Wives for their help in successfully getting the Initiative on the November ballot. We were happy to be of assistance in this all important issue and to quote Sen. Deukmejian, "We have a deep obligation to do all we can to protect the innocent and those men and woman who have dedicated their lives to the protection of society."

Moving right along are our plans for the September bazaar to be held at the Serramonte Shopping Center. We are busy preparing our home made crafts with proceeds going to the San Francisco Recreation Center for the Handicapped. The bazaar will be held on Saturday, September 30th from 9:30 to 5:30. We hope that you will stop by and view our handicrafts. The proceeds go to a very worthy cause.

Plans are in the making for a bit of nostalgia. We are having a "Sock Hop" on Saturday evening, September 23rd. Relive the 50's and 60's. Bring along your 45 records and your white buck spauldings. For further details you may call one of the following girls.

Joanne McEachern, S. F. County, 751-3062; Eileen Donaldson, Marin County, 897-1482; Stanlee Garriott, San Mateo County, 359-2230.

Wive's don't forget about our meetings. They are held the 2nd Tuesday of each month at Old Central Station, 2475 Greenwich St. S. F. at 7:30 p.m.

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Police Officers Golf Tournament

TO ALL POLICE OFFICERS (both active and retired):

On Sunday, September 24, 1972, a Golf Tournament has been scheduled at Bethel Island Golf Course, Bethel Island, Ca., starting at 9:00 a.m. Any and all retired or active police officers are invited to attend. This notice is being sent to all police departments from Sacramento to San Jose.

REGISTRATION FEE: \$10.00; includes; green fee, merchandise prizes, buffet lunch, tee prizes.

Send registration fee and attached form to BETHEL ISLAND GOLF COURSE, P.O. BOX F, BETHEL ISLAND, CALIF. 94511 or call 415-684-2654.

NOTE: All entries must be received not later than Monday, Sept. 18.

ENTRIES ARE LIMITED TO THE FIRST 200 ENTRANTS.

You will be notified by mail as to your starting time. Please check in with the golf pro at least 15 minutes prior to your scheduled starting time.

R-E-S-E-R-V-A-T-I-O-N

POLICE OFFICER'S GOLF TOURNAMENT: Bethel Island Golf Course, Bethel Island, California 94511.

Reserve one (1) starting time NAME:.....

ADDRESS:.....

PHONE:.....

HANDICAP: (if none write none).....

PLEASE MAKE CHECKS PAYABLE TO BETHEL ISLAND GOLF COURSE.

Golf cart reservations can be made by calling Bethel Island Golf Course, 415-684-2654.

International Conference of Police Associations

BY MIKE HEBEL
ICPA Delegate

Having recently returned from the 20th annual conference of the International Conference of Police Associations it is apparent that the theme sounded at the conference was "The Sleeping Giant Must Awake."

During this seven day conference the delegates in attendance were bombarded with a central message by district attorneys, city councilmen, state senators, governors and federal officials. That message being that police officers must get politically active and must play a vital role in politics. We were told by the politicians themselves that "some politicians" are merely giving lip service to law enforcement. (A revelation that has long been known by us). They continually stressed that if law enforcement is to have a voice in the community, then policemen better begin to speak up. But the delegates assembled did not have to be told this. For during the past three years momentum has been building up in police associations across the country and this momentum spewed forth at the convention.

Amongst the action taken by the delegates, two measures most readily appear as the prod that will stimulate the slumbering giant from his somnolence. Firstly, the annual dues of the conference were raised from sixty cents a member per year to one dollar and twenty cents per member per year. (The ICPA represents 150,000 law enforcement officers.) Secondly, "Big Ed" Kiernan, president of the powerful Patrolmen's Benevolent Association of New York City (32,000 strong) was elected helmsman of the International Conference for the next two years.

The dues raise is significant in that it allowed the President's position to become a full time job. (Ed Kiernan will resign as president of the Patrolmen's Benevolent Association.) Additionally, the increased budget will allow the ICPA to engage in a rigorous recruiting campaign and will pave the way for national and regional collective bargaining seminars to be sponsored by the ICPA.

The election of "Big Ed" Kiernan to the position of President will bring knowledge and prestige to the International. Ed has worked with the Patrolmen's Benevolent Association of New York for over twenty years and has helped mold that association into the most powerful employee organization in the state of New York. It was the feeling of the delegates that if any man could "awaken the sleeping giant" that man was none other than Ed Kiernan.

The ICPA will now attempt to stride forward. It will attempt to move from a data collector and information disseminator toward a powerful voice of the police officer at the federal level. It is anticipated that since the President is now a full time position, that he will be lending assistance to state and local police associations. Additionally, he will be closely following three bills of major importance now pending before the Congress of the United States, namely HR 7332 Police

Officers' Bill of Rights, HR 7684 Public Employees Relations Act and HR 7423 which would provide \$50,000 compensation to state and municipal police officers killed in the line of duty.

It seems imperative that the International Conference awake and arise and do so quickly. Already, a union of police officers is beginning to emerge. The National Union of Police Officers (NUPO), affiliate of the Service Employees International Union — AFL-CIO, which was inaugurated in February, 1972, has begun to actively recruit police officers and their associations. Its goal is to bring as many policemen as possible into the labor movement. It seems that many are interested in awakening the sleeping giant. However, the ICPA already has an organizational structure and, at the present, appears best able to accomplish the job.

So as Ed Kiernan, at the helm of the ICPA, moves out onto the uncharted waters, the delegates from San Francisco (D'Arcy, Patterson, Hemby and Hebel) wish him a good voyage.

London Policewoman Re-Visits S.F.

Early last year San Francisco celebrated its "British Week" and as a part of that celebration we were visited by 12 London "Bobbies." Actually a couple of the "Bobbies" turned out to be "Bobbie-ettes," as they were policewomen. During the British Week festivities these London police were kept so busy making the rounds of Union Square, official parties, gatherings, etc., few of them had time to enjoy the sights and sounds of our city.

Now, one of the group, Jean Cooper, Sergeant Cooper, that is, of the London Metropolitan Police, New Scotland Yard, is returning—off duty, to enjoy all the things she missed on her first visit.

In a letter to the Association, Sgt. Jean Cooper says: "I enjoyed myself so very much I was determined to save hard and return for a holiday." Jean also went on to explain that she will be visiting San Francisco between October 2 and 24 and hopes to meet again some of the officers who looked after her and the others in the group last year.

If you are interested in meeting Miss Cooper or would like to assist her during her visit with us, please contact the S.F.P.O.A. at 861-5060 or the S.F. Policeman at 861-6020 and leave your name and where you can be reached in order that we can set up a schedule for our London visitor. And by the way, Miss Cooper is escorted by her boyfriend this time around.

—EDITOR

CLARITY — "The degree to which there is communication . . . depends upon the degree to which the words represent the same thing for the receiver or reader that they do for the sender or writer."

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Book Reviews

POLICE IN TROUBLE: Our Frightening Crisis in Law Enforcement; by James F. Ahern. 250 pages; \$6.95.

James F. Ahern knows the policeman's plight. The former Chief of the 430 man New Haven, Conn. police force is a 17 year veteran—serving ten years as a patrolman.

His book is written with a sense of urgency. Ahern seeks fundamental change in the role of today's police officer. With an emphasis on professionalization, Ahern wants police work to become a true profession. A policeman should, he believes, have the status of a skilled teacher or other professional.

To bring about this upgrade in status, Ahern proposes higher pay, improved training, educational incentives and above all: much higher standards for recruits.

Ahern believes that the primary function of a police force is to provide patrol services. He wants to see the patrolman become the main man of the department. He points out that the promotional and incentive systems existing in most police departments reward good patrolmen by promoting them out of patrol and into detective or administrative positions.

In a correctly structured department, Ahern writes, the position of patrolman would be at the "top"; it would be the highest paid and most desirable position.

Ahern believes the patrolman should be able to handle most criminal cases from start to finish. Detectives would only be called in by the patrolman to assist him as specialists in their particular fields.

One type of specialist which Ahern feels should be available to the patrolman is an attorney. He suggests that full-time lawyers might ride with detectives in order to be fully available to advise on legal matters 4 hours per day.

Ahern stresses the import-

ance of a police department of-fering its community a rapid response time. He explains how he improved his department's response time by streamlining the dispatching process and, during peak periods, requiring detectives to answer 415 and 909 type calls.

Corruption is singled out by Ahern as his main target. He tells an interesting story of his struggle to rid his department of political and criminal corruption. Another target which he seems to mention to the point of obsession is "white collar crime."

Ahern seems to imply that while street crime is "bad," white collar crime is "evil."

Ahern criticizes the existence of both community relations and tactical units as "... admissions of the failure of police professionalism." He recognizes the political shuck of a community relations unit and writes, "... it is more than likely to turn into a fraud ... invariably it is an ornament that distracts attention from a bewildering variety of institutional ills."

He calls the "tactical" unit the "functional opposite" of the community relations unit and claims that its existence proves "that a department is incapable of handling potentially violent situations in non-violent manners ...". This thinking seems to deny the very real presence of armed police-haters intent on acting in a violent manner irrespective of our behavior.

The book, easily read, is filled with specific recommendations and suggestions for improving police service.

Ahern is concerned about the quality of police services. He is also concerned about the average cop without, refreshingly, the blind allegiance so often included. This seems to allow him to see the police from a unique viewpoint. He is not the screaming leftist of the "Criminal Lib" movement; nor is he a police chauvinist; he is a man trying to make things better for both the police and the public.

A.J.

Movie Scene . . .

By A. J.

The NEW CENTURIONS is a great movie.

It makes The French Connection and Dirty Harry seem as exciting as Dragnet re-runs.

Based on the book by the same name, the film manages to retain much of the novel's on-the-street flavor. This, perhaps due to close screenplay supervision by author, Los Angeles Police Department Detective Sergeant Wambaugh.

George C. Scott's portrayal of Officer Andy Kilvitsky is superb. He plays a cop who retires after 25 years and sadly realizes that there is nothing else for him.

Co-star, Stacy Keach, plays a young patrolman who joined the department to put himself through school and finds himself in love with the job.

While overdoing the gun-play, the movie offers the public a rare view of the patrolman's life, both on the job and at home. The film's action scenes will have you gasping for breath. Remember the chase scene in The French Connection? A mere spin around the block compared to Keach's screaming ride on the outside of a suspect's speeding car.

THE NEW CENTURIONS is, perhaps, the first true police movie. For us, there is much to identify with; for the public, much to understand.

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The Blue Team



The men on the BLUE TEAM are interested in finding other policemen who would like to join them. Interested parties need not hold back from lack of experience or acquired skill, the current members would be more than happy to share their "know how" and help you along. Our BLUE TEAM has been in existence since 1967 and is currently ranked number two in the state and is challenging the California Highway Patrol for first place. WAIT A MINUTE! I BET YOU DON'T EVEN KNOW WHAT OR WHO OUR BLUE TEAM IS! Well, don't feel bad—hardly anybody else does either.

The BLUE TEAM is the S.F.P.D.'s Combat Pistol Shooting Team. It was started by Bill Langlois who was joined by Mike Moysard, James Meyer, and Bob McDonnell. In 1967 they began going to the "Practical Police Course" competitive matches which are open only to sworn law enforcement personnel and are attended by over 6,000 lawmen throughout the state. So far, our department has been represented by a handful of men; Pete Otten and Chuck Brewster were members for a time, while Jay Christman, Glenn Pennebaker, Mike Moysard and Bill Traner are the current team members. Moysard has been with the BLUE TEAM since it started and Christman is a veteran of five years. There is a pretty simple reason why so few guys have joined this team and we will get to that shortly.

In Combat Pistol Shooting there are eight different firing positions, 60 rounds and a possible score of 600 points. Under simulated combat conditions a man fires first at the seven yard line with 12 rounds of "Hip Shooting" within 25 seconds; next he goes to the 50 yard line with 18 rounds where he fires 6 prone and then (6 apiece) for left and right handed barricades, all within 2 minutes; then, the man goes to the 25 yard line where he fires another 18 rounds distributed between the kneeling position and then the standing left and right handed barricades, this is all double action and fired within 90 seconds; finally, the contestant goes to the 15 yard line where he fires 12 rounds of double action at the "point shoulder" within 30 seconds. Now, most of us are familiar with these positions as being the same we use for qualification at the range. The difference is that our BLUE TEAM cannot get by with the old axiom "anything on the silhouette counts," they have to hit an oblong area 4" by 8" to get ten points and

have an X ring (or tie breaker) that's 4" by 3". Even so, our team has individual average scores that run from 580 to 594 points out of a possible 600. Fair shooting for city boys, eh?

There are some twenty odd matches on the competitive shooting tour. These are spread from one end of California to the other. By the end of the season, members of our BLUE TEAM log over 7,000 miles of travel. They have also spent an average of 1,000 rounds and twelve hours per week—for practice! The time, the supplies and the travel expenses are not subsidized by the department, our association or any city funds. The members of the BLUE TEAM are on their own. This is the reason why no one is rushing to join and enlarge the team and it is also why the S.F.P.D. cannot expect continual representation at these matches.

Few people, in or out of the department, know that our BLUE TEAM took first place at the Stanislaus County Match in June (the photograph is the presentation of the Match Trophy to Chief Scott by the team); few people know that 2 to 3 of our men have been on the coveted "Governor's 20" list of top law enforcement shooters for the past five years; not only has our team's members had average competition scores which placed them among the which placed them among the active shooters) but this year one of our men is presently tops in the state and the others are close behind; nor do many people know, Jay Christman (the team captain) was 1970-1971 National Police Olympic Champion. I think it is obvious that the BLUE TEAM has represented us well. Perhaps it is time these men receive some recognition, better yet, some tangible support. For their part, the team of Christman, Pennebaker, Moysard and Traner say they are mainly interested in finding some more men to enlarge the team. So, if there are any of you willing to give a lot to be counted among the best—see the BLUE TEAM.

Best Wishes S.F. Policemen

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THE BASIC CAR PLAN



Captain Ed Laherty, Ingleside Station Commander, presents the keys to the first new Plymouth Fury to Officer Mike Sugrue.

THE POLICE BUDGET

BY WILLIAM HEMBY

The 1972-73 police budgets look like the answer to the street policeman's dreams. For the first time in many years the two most important items to the men in the blue suit, transportation and communications, took top priority.

An unprecedented 102 autos will be replaced this year, 61 going to the patrol force and traffic, and 41 to plain clothes details. In addition to the cars, the Department will replace eight (8) solo bikes and pick up three (3) new Hondas for the parks and beach squad. Another vehicle scheduled is a bomb disposal carrier.

Radios

On the communications side, 200 new PIC radios, have been approved, which should allow for almost every officer in the field to have one.

The credit for this one-sided budget must go to the Board of Supervisors who have the final say on what gets in and what is chopped out. Evidently our ranting and raving over the sad condition of our police fleet has not gone unheard.

One other item of interest is that 110 new 12-gauge shotguns have been allowed to beef up the police arsenal.

In order to compensate for the increase in radios and cars the Board of Supervisors gave the axe to almost all requests for office furniture, office equipment, compact and intermediate sized cars, a bomb x-ray system, electronic gadgetry and specialized equipment for the Crime Lab.

Personnel

Some fine administrative jug-

gling by the Board of Supervisors have saved some twenty-one policemen's jobs from the Mayor's cutting room floor. As you may recall, the Mayor dropped twenty-four police jobs from the budget, which would have resulted in at least eleven (11) men losing their jobs. As a result of the Association bringing this matter to the notice of the Supervisors, the Mayor's decision was overruled and the Board re-instated those eleven (11) jobs. They then authorized two new policewoman positions, re-classified ten unused clerk-typists positions to eight Q-2 policeman positions thus saving twenty-one of the original twenty-four cut.

The overall Department Budget is up just a shade under a million dollars from last year. The 1971-72 budget was \$47,299,636 and this year, so far, is \$48,291,923. This, of course, does not reflect any pay raise, but don't look for much of an increase there.

Overtime

The overtime problem will again be just that — a problem. In mathematical terms it's explained very easily. In order to keep the initial budget within certain bounds only a portion of the overtime money's needed is granted. For instance, last year they allowed approximately \$714,000 in OT but actual usage during the year ran over \$1 million.

This year, the same amount \$714,000 was allotted for OT. Now, unless our administration cuts out the overtime for the Hall of Justice, it's safe to assume we'll use up that \$714,000 long before next July, which puts us in the same old position of supplemental appropriations, and the three months waiting game.

In conversations about police-work the topic of the "good old beat cop" inevitably comes up. Some citizen drags out his favorite story about how old "so and so" caught him breaking school windows (or what ever), "Yeah, that old guy just grabbed me by my ear and marched me right to my house. He and my dad had a long conversation and when he left, boy!, did I get it. It took me two months work to pay off those windows. I'll tell you one thing, I couldn't do anything in that neighborhood without "old so and so" finding out. I guess that's one of the things that kept me from getting into more trouble than I did. Those were the days, huh?" Sounds familiar doesn't it? Of course, we know that now the beat cop of yesterday is a luxury few departments can afford. Today the need for mobility and fast response over large areas has all but eliminated the beat cop and his personal neighborhood type of police work.

In Los Angeles, however, there is an attempt to regain some of that "beat cop of yesterday" approach. Both the Los Angeles Police Department and the L. A. Sheriff's Department have been trying out similar programs for the past two and a half years. For the purpose of this article, I will draw directly from the "Basic Car Handbook" as prepared by: Inspection and Control Section, Office of the Chief of Police, Los Angeles Police Department, November 1971; please note that this information does not cover 1972 and that their term "district" corresponds to our "section" or "beat". Bear in mind, also, that Los Angeles has more patrolman classifications than we do: Patrolman 1 is a probationary officer with less than 18 months of service; Patrolman 11 is a rate awarded upon completion of probation; Patrolman 111 is a Senior Patrolman; Patrolman 111-1 is a Senior Lead Officer in a basic car unit; all rates represent different pay grades in the Civil Service Class of Policeman.

The following is taken from the Forward of the "Basic Car Handbook" and represents some of the views of Edward M. Davis, Chief of Police:

The challenge of police management is to communicate the nature of the police mission to each man in a radio car on the street. Management has to sell the policeman a piece of geography and say this is your district. Your job is to stop crime and disorder here. You have been trained to do the job. Do it in your area, and get the community to help you.

A barrier to establishing a relationship between the line officer and the community was eliminated here when a policy that contributed to the rotation of personnel was discarded. Personnel of the Basic Car Plan are now assigned to a specified district. Stability of assignment permits the policeman to learn the crime problems and the topography of the area so that he may anticipate problems and respond more rapidly to calls for service. He begins to form friendships and a personal concern for the welfare of the community.

ORGANIZATION

In a time of general police

experimentation with "Team Policing", the teams of the Basic Car Plan are unique in that the officers remain in uniform, work regular scheduled hours, and host monthly meetings with the people of each district. Investigators and traffic officers retain their identities as specialists but are brought into the team by a simple realignment of their areas of responsibility to coincide with one or more Basic Car Plan Districts. Supervisors assigned to teams retain their authority but act primarily as advisors to the policemen who serve as leaders of the teams. It is the team leader that the Basic Car Plan establishes as the "Chief of Police" in his district 24 hours each day. It is they who respond to citizen calls for service and it is they, not high-ranking police administrator, who can solve the problems of the district. The Basis Car Plan is organized in this manner: A minimum radio car plan, based on workload, is established and becomes the Basic Car Plan for the three watches in each patrol division. Basic Cars are called "A" units. Nine officers assigned to each basic car include one senior lead officer (Policeman 111-1), five senior officers (Policeman 111), and three probationary officers (Policeman 1). Each basic car is assigned to its own district. Three officers are assigned to the basic car district during each of the three watches. Additional radio cars are deployed during periods of increased workload; these cars are designated "X" and "XL" units. The officers assigned to "X" and "XL" units are normally in the grade of Policeman 11.

Basic cars are given priority on radio calls in their districts. In the event a basic car is not available for an urgent call, the

call is assigned to an "X" unit. As a last resort, a neighboring car can be assigned, but basic cars are not assigned out of their districts unless it is absolutely necessary. In the event of a tactical alert in another, "X" units will be assigned to respond to the unusual occurrence before the basic cars.

The three basic car officers on each watch arrange their days off so that two of the three officers will always be working. Alternate team members are selected to replace officers who are on vacation, sick, or injured. Replacement personnel are drawn from overlapping or neighboring "X" cars. The Senior Lead Officer is the team leader and has the responsibility for coordinating requests by team members for days off.

Once a month the nine officers of each basic car hold a public meeting in their district at a public school or other suitable location. The purpose of the meeting is to allow discussion of community problems between the officers and the citizens of the community.

The meeting is publicized by radio and T.V. announcements, by officers personally inviting citizens and utilizing the Basic Car Plan invitation cards, and by the mailing of flyers or the distribution of handbills by volunteer support groups, including Police Explorer Scouts and Law Enforcement Girls.

The Los Angeles Police Department "Basic Car Plan" is now in its second full year of operation. There are more than 800 policemen meeting with the people of Los Angeles each month. Attendance has grown from about 80,000 persons during all of 1970 to an equal amount during the first six months of 1971.

Al Benner

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**FORWARD TO: THE SAN FRANCISCO POLICE
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— LETTERS TO THE EDITOR —

Editor:

The other evening, my partner Sil Gordillo and myself were investigating a case at San Francisco General Hospital when we were informed that a brother officer, Michael Paulson, had been shot and was on his way to the hospital. The events that followed the shooting are a repetition of what transpires whenever a policeman has been shot.

The ambulance crew on Friday night seemed to find extra power and speed as they expertly raced to the hospital in record time. As the ambulance arrived at the emergency it wasn't fully stopped before the doors were opened and hospital staff and policemen together placed Officer Paulson on a gurney. He was then rushed into an emergency room where more than half a dozen doctors and numerous nurses were waiting. Some of the doctors had short hair, some had shoulder length hair, but all were concerned with one thing, saving Officer Paulson's life. We watched as they jointly covered our wounded brother like a blanket, each expertly performing their skill. Within minutes, they had placed life saving tubes throughout his body. Seeing Officer Paulson at the time of his arrival I feel that the expert work performed on

him in those first few minutes saved his life.

My partner, Sil Gordillo, rode to the hospital with Officer Rogovoy when he was shot not long ago and the same dedicated and expedient treatment was given him at that time.

At a time when we as police officers seem to be the fall guys of both the establishment and the radical elements, my faith in mankind has been rejuvenated by the concern of the emergency staff at San Francisco General Hospital. I wish to express my deepest gratitude along with that of my partner and 1800 San Francisco Policemen, to that staff for saving our brother police officer and insuring, for the present, that the thin blue line did not get any thinner.

—George E. Matelli
San Francisco Police Department

Dear Editor:

Sincere thanks to the San Francisco Police Officer's Association and the Uniform men for their wonderful support in an attempt to right an unjust decision by three men who call themselves Commissioners of the Police.

The brilliant representation by attorneys Bierne and O'Bryne regarding my medical history went

completely over the heads of the Commissioners.

At my hearing I overheard Commissioner Ferrari whisper to Commissioner Gardner, "What is asthma?" After some thought Commissioner Ferrari again questioned, "Is it like a convulsion?" After hearing this I knew all was lost.

After what I feel was a deliberate delay to wait for the proper judge the second phase of my trial in Superior Court began. Originally I was assigned to Judge Ira Brown's court. However, after many weeks of waiting for the court transcript we were told that my case had been re-assigned to a judge who had been brought out of retirement for one month "to help with the overload."

Judge Melvin I. Cronin, acting every much like the late "Judge Roy Bean," stated that he would go only by the transcript — no new evidence or new witnesses could be presented. Attorney Bierne did manage to enter the fact that when the police surgeon came to my home he had found me fit for duty without a physical examination. Judge Cronin stated that a doctor can tell by looking at a man whether he is sick or not. The doctor doesn't have to physically examine the patient. After all my Lieutenant

and Sergeant said I didn't look sick.

Captain Taylor was heard to have said, before my dismissal, "that Meehan is a bum and we're going to get rid of him!" Chalk up two Meehan's for Captain Taylor. He had also fired my brother Jack who had been a special patrolman on Polk for over 22 years. I sincerely believe Captain Taylor's grudge goes back 20 years when his brother was caught working on a "side job" down the peninsula and was fired from the S.F.P.D. after an investigation by Captain John P. Meehan. Captain Meehan was a distant cousin of mine not my uncle as many people believe.

My family is of utmost importance to me, as with most of us, and fortunately we have survived these past six months with little income—to Captain Taylor's consternation. My wife and three children witnessed both of my hearings and all were appalled at what they observed in the "Kangaroo Court" and Judge Cronin's court.

Again let me extend my thanks to all in the San Francisco Police Officer's Association and especially to attorneys Bierne and O'Bryne for all your support.

Sincerely,
Laurence J. Meehan

William Hemby
Editor S.F. Policeman

Dear Bill:

In my opinion this was one of the best editions for the past months.

I believe that one reason was that there was no "taking on" any particular group or any particular person. The paper was filled with good information and explained some things that need explaining.

With the publication going to the general public, the policy of condemning our own people should be toned down to a great extent.

Keep this kind of work going.
Sincerely,
Bob McKee

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BILL HEALY

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Monthly Crime Report

JUNE, 1972

In order to better inform you, and the public we serve, concerning crime in San Francisco, we will publish a monthly recap of Part I Crimes, by police districts. Part I Crimes are those rated most serious by the F.B.I. Uniformed Crime Rating System.

DISTRICTS

PART I CRIMES											Total Part I Crimes June 1972
	Cent.	South'n	S.E.	Miss.	North.	Park	Ingle.	Rich.	Tara.	Unknown Dist.	
Murder/ Manslaughter	2	2	0	1	3	0	1	1	5	1	16
Rape	5	3	2	7	12	0	4	8	1	1	43
Robbery	49	32	17	48	83	12	20	22	12	6	301
Aggravated Assault	26	20	20	30	53	7	18	19	13	7	213
Burglary	171	70	128	189	259	31	132	142	112	16	1250
Grand Theft	167	54	31	77	131	26	63	36	32	18	635
Petty Theft	250	149	59	154	232	55	174	110	125	35	1343
Auto Theft	97	102	72	156	157	72	60	129	80	29	954
TOTAL PART I CRIMES	767	432	329	662	930	203	472	467	380	113	4755



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SPORTS NEWS

BY DAN NILAN



S.F.P.D. Bowling Team #2 is presented with a trophy for winning the Municipal Employees' Bowling League. Pictured (left to right) L. Ferrogio; C. Wettstein, Team Captain, presenting the trophy to Chief D. Scott; J. Vanderford and F. Watson. Team members absent were W. Wiegner, V. Bertuccelli and W. Thiffault.

My thanks to all who contacted me saying how much they enjoyed having a sports column in the paper. It is my intention to expand the column into a full page of sports, but this can only be accomplished with your help. I need pictures and news of past or future events in which policemen are competing in.

As of this writing Joe Mello reports that approximately 100 of our men will journey to San Diego to participate in the 6th annual California Police Olympics on September 7th, 8th, and 9th. An additional note from Joe, that anyone who has not paid for their Air Fare, has to have their money in by August 17th, no later.

Should anyone go by Lake Merced around 1600 hrs. on any given day, they will see our crew which consists of Mark Hurly, Bill Miller, Andy Boles, Tom Dougherty, and Coxswain Tom Griffin, practicing for the Olympics. This is the second year this event will be held, and our guys are really working hard to come in first in this event. Mark says he would like to get four other men, and another coxswain to fill another boat for next year. Keep it in mind.

BOWLING NEWS-PETE LIBERT of Co. "K" (Solo's) is number one on the Olympic Bowling Team, after bowling a grand total score of 1878 as reported by their coach Bill Wilson of Co. "A". Here is Bill's team with which he plans bringing home some Gold Medals,

test in which it could gone either this is how they bowled.

	Grand Total
1. Pete Libert-Co. "K" (Solo's)	1878
2. Cary Bertucci-Co. "D"	1838
3. Bill Wilson-Co. "A"	1829
4. Rich Mittenmiller-Co. "K" (AIB)	1755
5. Frank Petuya-Co. "E"	1728
6. Ken Waite-Co. "H"	1726
7. Rich Widinger-Academy	1715
8. Ken Davis-Co. "A"	1701
9. Tom Jones-Co. "B"	1678
10. Vic Bertuccelli-Com. Rel.	1661
11. Joe Stone-Co. "E"	1646
12. Ken Katz-Co. "A"	1600
13. Al Lambert-Co. "E"	1584
14. Joe Allegro Jr. - Co. "A"	1540
15. Bill Thiffault - City Prison	1534

From Charlie Wettstein of Narcotics comes this additional bowling news and picture.

S.F.P.D. Team No. 2 won the Municipal Employee's Bowling League at the Serra Bowl for the 1971-1972 season, over 17 other teams consisting of members of other City agencies. The Police Department has sponsored two teams in this league for the past 27 years, and this win by Team No. 2 is the first by a police team since the 1955-1956 season. Our congratulations to all.

On July 8th at 1300 hrs. our All-Star Softball team played the All-Star team from the Fire Department at Rossi Field. The



OUR 1972 All-Star Softball Team with Pom-Pom girls.

game was a close fought coner way. Sorry to report, that the Fire Department won by a score of 13 to 11. After the game while pictures were being taken, Commissioner of Softball, Frank Falzon of Homicide, was presented with a well deserved plaque from the softball league. It was in appreciation for all the hard work he put into making this season a bigger success than last. T h a n k s, Frank, from all of us.

Speaking for myself, it was my pleasure to be the manager of the Headquarters Co. AKA "Over the hill gang," softball team. We all enjoyed this season, and are already looking forward to next year. It also gave us a chance to meet and become acquainted with a lot of young fellows we don't get a chance to meet, because of different working conditions.

GOLFERS — The South of Market Boys Association invites all golfers to participate in their 8th Annual Benefit Golf Tournament to be played at Sharps Park on Monday, Aug. 14th with starting times between 8:30 a.m. & 12:30.

The proceeds will benefit the Aid to Retarded Children, Inc. A \$15.00 donation covers fees, refreshments during the day, a buffet dinner at Nick's at Rockaway, and prizes.

For tickets call Ernie Lotti, 587-4297.

TRACK & FIELD — John Comisky-CPC (Mounted) and his partner Dan O'Leary also of the mounted patrol are rounding into shape for the Olympics. John is running 10 miles and over a day, and has lost 20 pounds. He will be that much lighter over last year when he competed in the Four Mile Cross Country, and did an excellent job. He says he is in tip top shape this year. Dan O'Leary is one of our finest sprint men, and had it not been for a pulled muscle last year, he would have been in the top three places in the sprint events. Good luck this year Dan.

If you pass by Pacifica on your way down the peninsula, watch out for flying objects. That will be Gary Pisciotto, of B. S. S. practicing throwing the javelin.

In Novato watch out for Ken Scalimini, 6 mile cross country champ, Ken was second last year, but this year he plans on being number one.

Joe Currie is keeping himself in shape for the Shot Putt, he is practicing in his back yard. No fear of anyone coming over the fence while the 16 pound shot is flying around.

Two men from Co. "D" will handle the Pole Valut for us this year, Bob McAllister and Tom Griffin, while Sgt. Tony Ribera of Co. "A" and Walt Scott also from the Central will compete. Tony will be in the sprints, while Walt will be one of our distance men. Myself, I will represent part of the Senior division, we are all looking forward to the trip.

In future editions of this paper I will interview some of our members, and do a background report on their sports activities before they entered the department. We have a lot of men who were great in football, baseball, track, and other types of athletics, that are known to some members of the department, but not to all. For instance. Did you know that Tony Piazza of Co. "K" Three wheelers held the record for the mile in San Francisco, for many years. He accomplished this with many days of hard, determined work while attending Balboa High School, I know, it was my pleasure to be on the same team with Tony.

HANDBALL & TABLE TENNIS NEWS — Chief Scott and Deputy Chief Keays will compete in Handball in this years Olympics, along with Bob Brady, Lieut. Bill Koenig, Capt. Charles Korelec, Gene Simmons, Ray Crosat, Bill Peister, Vick Assia, Roger Battaglia, Ed Dullea, and Dennis (Masked Marvel) Devlin. A great team, we should walk off with a lot of medals. Deputy Chief Keays and Bob Brady are former National Double Champs. Chief of Inspectors Charles Barca, will be our Table Tennis representative with high expectations that he will come home with a Gold Medal.

Have a nice vacation, and send me any news you have, in care of Dan Nilan Juvenile Bureau.

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A Successful Ending '72 Softball— S.F.P.D.

S.F.P.D. Dumps Los Angeles Twice to Win South Lake Tahoe Tournament

On Friday, 4 August 72, the S.F.P.D. All-Star Team left for South Lake Tahoe to compete against outside Police agencies throughout the State. Early Saturday morning, the All-Stars opened up against the '71 winner and tournament favorite — the Federal Bureau of Investigation (F.B.I.) Behind the two tremendous H.R.'s of KEN SANDSTROM, the sparkling defense of DAN WHITE, GARY BERTUCCI, and Company, and the six hit pitching of FRANK FALZON, the All-Stars won easily, 12-2. Later the same day, the All-Stars went up against Los Angeles P.D., who had qualified by dumping San Jose P.D. and Fresno P.D. Again, the big bats of S.F. couldn't be denied and in an 11-run fifth inning, the All-Stars walked away from L.A., 16-6.

Then at 8 p.m., Saturday night, came the game that left all concerned drained of emotion. Both the All-Stars and the 2nd All-Stars from S.F. were pitted against each other. Not until the final inning was this game decided. After trailing 10-0 in the second inning, the All-Stars rallied, came back to tie the score and then went on to win on a double by JOHN SULLY in the 7th inning. The final score was 16-14 in a game that will be long remembered by those who participated. CHRIS SULLIVAN of the 2nd All-Stars laced a grand slam HR inside the park to spark the 2nd All-Stars during the early going. Meanwhile, Los Angeles was dumping all other agencies in the losers' bracket and won the chance to go up against the All-Stars in the Championship game held on Sunday. The All-Stars were not to be denied the coveted title. GARY BERTUCCI unloaded a shot with the bags loaded and 2 out that is probably still going. This home-run, coupled with an outstanding display of hits and defensive plays, broke the game open early and the All-Stars wrapped it all up, winning easily, 18-10. JOE VIGIL started on the mound, went the distance, and had L.A. in check throughout the finale. To single out any individual star for the series was almost impossible. Every member contributed greatly to the team's success. KEN SANDSTROM, who hit 5 HR's and DAN WHITE, who was 11 for 18 (11 hits, 18 at bats), and scored 9 runs, were the tournament's most valuable players.

All in all, the All-Stars had a tremendously successful season with just one flaw. Next season, we'll have just one stone left unturned and that's to clean the Fire Department's clock. Had it not been for the 9 unearned runs we gave them in the first 2 innings, they would never have won this year. The series now stands even, one win apiece.

Jakies, wait till next year.
Frank J. Falzon
Softball Commissioner

Final Standings South Lake Tahoe Softball

- 1st—S.F.P.D. All Stars #1
 - 2nd—Los Angeles P. D.
 - 3rd—S.F.P.D. All Stars #2
 - 4th—Fresno P.D.
- (Out of ten (10) teams)



TOM GRIFFIN, Co. D., "barks" out orders to crew as they finish 2,000 meter length of Lake Merced. Stroke seat Mark Hurley Co. H, Three seat Tom Dougherty Co. B, Two seat Bill Miller Co. I, and Bow Andy Boles Co. D.

The S. F. POLICEMAN Salutes Sixth Annual 1972 California Police Olympics September 7th, 8th & 9th, 1972 San Diego, California GOOD LUCK — S.F.P.D.



— ON VACATION —
See You Next Month

Personnel

RETIREMENTS

8- 9-72—William H. Becker, Lieut., Co. D, Service Pension
8- 6-72—Mortimer J. Considine, Lieut., Co. I, Service Pension
8- 4-72—Robert C. Gremminger, Lieut., Co. K-Solo, 31 yrs., Service Pension
8- 1-72—Thomas F. Schibusch, Ptlm., City Prison, 25 yrs., Service Pension
7-26-72—Arthur L. Posner, Ptlm., Co. A, 30 yrs., Service Pension
7-22-72—Henry H. Kind, Insp. Crim. Inv., 25 yrs., Service Pension
7-19-72—Marvin J. Green, Ptlm., Co. H, Disability Pension
7-18-72—James P. Kirwan, Lieut., Co. B, 30 yrs., Service Pension
7-14-72—William J. Cunnane, Sgt., Co. E, 30 yrs., Service Pension
7-12-72—Remberto Cano, Ptlm., Co. D, 25 yrs., Service Pension
7-12-72—Mervyn C. Chioino, Sgt., Co. G, 32 yrs., Service Pension
7-12-72—Donald T. Davas, Ptlm., Co. A, 25 yrs., Service Pension
7- 5-72—John M. Hart, Ptlm., Co. H, 27 yrs., Service Pension
7- 2-72—Willis G. Kennedy, Ptlm., Co. K, 5 yrs., Disability Pension
7- 2-72—Clark F. Keyer, Ptlm., Co. A, 27 yrs., Disability Pension
7- 2-72—Joseph Rinken, Insp., Narcotics, 25 yrs., Service Pension
7- 2-72—Eugene A. Varni, Ptlm., Co. K-Solo, 13 yrs., Disability Pension
7- 1-72—Henry Strong, Sgt., Co. A, 43 yrs., Service Pension
6- 1-72—Peter Conroy, Capt., Patrol Bur, Service Pension
5-11-72—David N. Lomski, Ptlm., Co. A, 22 yrs., Disability Pension
3-18-72—John S. King, Ptlm., 2 yrs., Disability Pension
2- 9-72—George A. Korber, Ptlm., Co. B, 14 yrs., Disability Pension

DEATHS

7-24-72—Philip G. Kiely, Captain, Co. D
6-26-72—Henry Branco, Patrolman, Co. D
6-18-72—Lawrence Kazakoff, Patrolman, Co. D
5-19-72—Michael J. O'Mahoney, Inspector, Crim. Inv.



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Extends to All Police Officers an Invitation to Join Its

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THE GOLD CARD ENTITLES YOU TO:

FREE

NOTARY SERVICES
MONEY ORDERS
TRAVELERS' CHEQUES
NOTE COLLECTIONS
USE OF COMMUNITY HALL FOR YOUR
FUND RAISING EVENTS (Non-profit)

THE HOMESTEAD GOLD CARD ENTITLES YOU TO USE US AS A
REFERENCE AND FOR IDENTIFICATION

THE USUAL \$1000.00 minimum account will be WAIVED FOR
POLICEMEN ONLY! You may open your account with as little as \$5.00 and
still receive GOLD CARD MEMBERSHIP!

— OFFICES —

SAN FRANCISCO

5757 Geary Boulevard _____ 387-4300
4638 Mission Street _____ 334-9720
130 West Portal _____ 661-1440

MARIN COUNTY

Sausalito
675 Bridgeway _____ 332-0580
San Rafael
221 Third Street
Montecito Shopping Center 456-3350

EAST BAY

Antioch, 1411 A Street _____ 757-5711

Opening Soon—
Dublin, Mountain View Branches

