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OFFICIAL ORGAN OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

Vol. III, No. 7

SAN FRANCISCO, CALIFORNIA



SEPT., 1958

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Mr. Peter C. Gardner 683 Miramar Street San Francisco, Calif.

The San Francisco Police Officers' Assn. 683 Miramar Ave. San Francisco 12, California

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IN MEMORIAM

We respectfully dedicate this issue of The Policeman to the memories of these men who gave their lives in the police service:

Officer BARRY R. ROSEKIND

Killed in a collision on duty August 15, 1958.

Officer WILLIAM C. LONG

Accidentally shot while on duty August 31,

Chief FRANCIS J. AHERN

Died while in office September 1, 1958.

Minutes of Special Meeting Friday, August 29, 1958

Meeting called to order by President Vogelsang at 8:09 p.m. Regular order of business was suspended in order to discuss the proposed charter amendment dealing with 25-year retirement.

Legislative Committee (Chairman Dolan): Our proposal as stated to the membership was discussed with the Municipal Conference and the Judiciary Com-mittee of the Board of Supervisors. In its final form it consists of four points instead of the original eight. The measure came out of committee with a "do pass" recommendation for presentation to the full Board.

The full carry over to the widow was dropped because the actuarial survey showed a prohibitive cost which itself would bring about the defeat of the proposi-

The age restriction was dropped for the present because that was the major point stressed by opposition last election. It is felt however that we can go for removal of the restriction at a later date. Since removal will not involve any cost to the city it should not be too difficult to pass it within the next year or so. (The meeting agreed that the 25-year retirement was too important to jeopardize for this point which we can go for

As it now stands the proposition will cover these four points: (1)-25-year retirement regardless of age with an accrual of up to 15 per cent at the rate of 12: percent per year making a total retirement allowance of 69 per-

-Survivor benefits similar to OASI which will give the family of a police officer who dies from non-service connected causes from \$115 to \$250 per month depending on the size of the family:

(3)-Eight percent contribution rate; (this means that every man will pay 8 per cent and will do away with the unfair scale now used. The scale at the present determines a man's contribu-

tion rate on his age at entrance) (4)—Death benefit increased from \$500 to \$750.

Men who have 30 years service already will have qualified under the new system, when passed, as soon as it is ratified by the State Legislature.

Downtown will oppose us, the firemen and the city employees. However, they are for OASI for miscellaneous employees.

Proposition 16, 17 and 18 will bring out the people who generally vote for us. Personal contacts therefore can win it. Registrar of Voters Toomey predicts a 75 to 80 percent turnout.

It was further reported that the Judiciary Committee of the Board of Supervisors found that there is a growing trend toward 25-year retirement for policemen all over the country.

M/S. Proposition be submitted to the people in November.

The next order of business was a discussion of a motion to send two men to Los Angeles Wednesday to discuss their pay raise fight and to determine what, if anything, we can do to help them. If they are successful, we will be able to get a raise next year.

M/S. Funds be voted to pay for a trip to Los Angeles for two men to discuss their pay raise fight, Passed.

Meeting adjourned at 9:50 p.m. Peter C. Gardner, Secretary

Health Service ' Troubles

On Thursday, Sept. 4, a meeting of the Health Service Board of explaining what the board is was held with the idea in mind trying to do.

The major protest lodged by representatives of different city employee groups was that there was no change in the premium paid to the system. The city, they said, had not paid part of the contribution in compliance with the charter

Dan Matrocchi, president of the board, explained that the money has been paid to the system by the city but that it is in escrow at this time awaiting a City Attorney's ruling as to whether the city will pay a fifth of \$6.60 or

A representative of this Association stated for the record that the board had not kept faith with the employees and that the relations with the members of the Police Department have been very poor. Policemen are unable to get answers to questions concerning the system and in general feel that they are poorly treated by the Health Service System.

The board further proposed that rates will have to go higher to pay for rising costs. They also proposed three new plans for city employees at a higher contribu-

We will be given a chance to vote on these plans in the near future. So keep your eye on Health Service doings, your Association will have a man at the meetings of the board, but here again you must take an interest to protect yourself.

Major medical coverage or catastrophic insurance was discussed. A major medical plan would be worth the extra premium. Under the proposed plan the Health Service would pay the first \$200 and then you would be covered up to \$10,000 by an insurance company. This plan, too, will bear watching.

VOANDAAD Proposition

The proposition which embraces the 25 year retirement has been given the letter "O" for the November election.

Now that you know "O" you can begin to contact your friends for a yes vote for proposition "O" on November 4.

This proposition will bring you a 25 year retirement, accrual up to 65 percent may be had by putting in 25 years plus nine years at 1% percent per year. The benefit here is that you begin to earn your 25 years the day you enter the business regardless of age.

You will be entitled to retirement at one half pay at the completion of 25 years. You may elect to remain on the job for nine more years and be entitled to 65 percent.

Under the present system it is impossible to accrue 65 percent because you would have had to be exactly 21 years of age at entrance.

Survivors' benefits means this: The dependents of any police officer who dies as a result of a non-service connected accident, disease, or injury would be entitled to coverage of a minimum of \$116 per month up to approximately \$200 per month depending on the number of dependents.

Presently all the dependents would receive would be the member's contributions and six months' pay.

The death benefit is now a \$500 payment to the family of a retired member. Under Proposition "O" the family would receive an allowance, the amount of which will be sel by the Board of Supervisors. The death benefit for other city employes is \$750.

The eight percent contribution rate means that the maximum for any member will be eight percent of his pay. This was done so that everyone would receive the same treatment and so that no one will pay more.

This is the fourth time since 1938 that policemen of San Francisco have attempted to secure for themselves a straight 25-year retirement. Let's make the fourth time the charm.

Proposition "O" was drafted by your Association because of the numerous requests from members over the years.

The Nov. 4th election should mark the conclusion of our fight for 25-year retirement. Your representatives charge the members of the Association with the success or failure of Proposition "O".

DID YOU KNOW?

That the first credit union was formed in 1848 by Friedrich Wilhelm Raiffeisen, the mayor of a small German village, to combat the usury that kept his people in misery? In the years that followed, credit unions spread throughout Germany, Italy and other countries.

DON'T SLUG 'IM

If you should happen to need a co-signer to negotiate a loan with the credit union, and your cosigner seems a bit reluctant, don't slug him and drag him in.

Just tell him that the foan will be fully covered by insurance and that if any thing happens to you, he's free and in the clear.

Quotation of the Month "TAXES"

The art of taxation consists in so plucking the goose as to obtain the largest amount of feathers with the least possible amount of hissing. Attributed to J. B. Colbert

Los Angeles Pay Tangle

On Wednesday, Sept. 3, two representatives of your Association went to Los Angeles to get first hand information on the pay situation there.

In a meeting with the L.A. group they found that Los Angeles could have gone on the ballot for their pay raise, however, because the Nov. 4th election is not a local election a companion ordinance providing funds to finance the election would have had t be passed at the same time.

The mayor of L.A. said that he would veto the companion messure so the representatives of the police decided not to submit their proposition.

In a meeting with the mayor, the chief administrative officer, other city officials and the Los Angeles police representatives a one step increase was promised for Dec. 1st of this year.

L. A. policemen are going to the people in either April or May of 1959 to have their formula made part of the charter. It is going to be necessary for th to secure approximately 80,000 signatures on initiative petititon in order to place their proposition on the ballot.

They realize now because of pressure exerted on the City Council emanating from all of the big cities of the state that the only way their group can get to the people is by initiative petition and not by council action.

In preparation for the Nov. 4th ballot L.A. policemen had contracted for \$50,000 in billboards, \$80,000 in television and \$30,000 in radio time for their campaign.

The options on these contracts would have had to be taken up about Sept. 15th, however, the mayor's veto would not have been made prior to Sept. 25th. So that if the options had been taken up and \$160,000 expended and the expected veto occurred they would have been left holding the bag for a lot of policemen's

This gamble is probably the real reason for their not going to the people this year.

The Ins and Outs Of Interest Rates

Condensed from "Changing Times - The Kiplinger Magazine"

If you live in somebody else's house, you pay rent. If you use somebody else's money, you pay interest. Two out of every three American families are using somebody else's money and are paying interest. They are, to be exact, hiring about 130 billion dollars to fill gaps between in-

come and spending. For better or worse, the cost of credit is becoming as standard an item of family expense as the cost of fuel, bread and shoes. But most people know quite a bit about the cost of fuel, bread and shoes. Most people know way too little about the cost of credit.

Do you know how much you are

paying in interest? Do you know whether you get credit at high, low or average rates? Do you know how to shop for credit? Do you know why you pay what you do for it? Do you know why interest is charged at all or what a "fair" rate is?

The custom of charging interest for the use of money is as old as Babylonia. Yet interest still remains somehow mysteri-Economists puzzle over "theories of interest." Many people consider interest somehow immoral. The mathematics of it seem frightful.

Clearing away some of this my--Continued on Page 4

RESULTS OF SPECIAL ELECTION

MembeBrs of the Department voted in a special election conducted by the Association to ascertain their wishes as to going on the ballot for a 25 year retirement.

Below is a unit by unit breakdown on the voting:

. r i rei f	Yes No
Co. "A"	. 73 11
Co. "B"	
Co. "C"	
Co. "D"	
Co. "E"	
Co. "F"	
Co. "G"	
Co. "H"	
Co. "\"	. 31 21
Juvenile	. 27 4
Fixed Post	
M/C	. 56 7
APB	. 51 11
Range	
Academy	
Warrant Bureau	
Inspectors	
■ 1 127	749 135
TO 82 27 144 12 21	

The membership was asked to vote on whether they were in favor of going for the retirement changes and also whether or not they would be willing to finance a campaign. As indicated by a rather average vote the great majority of men in the department wish to do so.

Minutes of the Regular Monthly Meeting, August 19, 1958

President Vogelsang at 8:15 p.m.

Roll call of officers: Pres. Vogelsang (P), First Vice Pres. Mc-Kee (P), 2nd Vice Pres. Weiner (P), Treas. Burke (P), Secretary Gardner (P), Sgt.-at-Arms Jeffrey (P), Directors: Co. A Serna (P), Co. B. Sisser (P), Co. C Milon (P), Co. D Dempsey (E), Co. E Bell (P), Co. F Cole (A), Co. G Raabe (P), Co. H Pulizzano (P), Co. I Mahoney (E), APB Cooney (P), Fixed Post Barberini (P), M/C Combis (P), Bureau of Insp. Flynn (P), Juvenile Driscoll (P), City Prison Tiboni (P), Range Dijanich (P), Academy Fowlie (A), Headquarters Green (P), Warrant Buraeu Cook (E).

Legend: (A)-Absent, (E)-Excused, (P)-Present.

Reading of minutes waived because of publication in paper. Minutes of Special Meeting

Treasurer's report: Balance \$4,248.53. Membership as of July 22, 1958—453.

M/S Bills be paid, passed. Communications: (1) letter to

Meeting called to order by Health Service, 7/23/58, (Unanswered).

(2) Letter of Health Service, 8/17/58, (Unanswered).

(3) Letter from Lerios Travel Service.

Committee Reports:

Legislative Committee: (Dolan) Special order of business - 2nd reading of motion regarding retirement changes. Discussion of proposition.

Committee to meet with the Municipal Conference on Aug. 20. Elimination of age restriction cannot be totally done away with because of specific opposition on this point last time.

M/S on 2nd reading: An election be held to determine whether or not the men wish to go the ballot for proposed retirement changes and pay \$10.00 into the campaign fund. Passed.

Pay Raise: Los Angeles is go-ing on November ballot for \$575.00. Each man is giving \$30.00 plus a pledge of 30 hours work on the campaign. \$220,000.00 to be raised. They are going to ring door bells. Oakland will do about the same thing for their raise.

Oakland will use a survey that was made over 20 years ago for industry in the Bay Area, Hourly wage rate used rather than monthly. California Labor Statistics' figures for Bay Area will be reflected and wages will go up or down with wages in industry in Oakland.

Longevity: A continuance was requested by the City Attorney's Office until early September. The suit is still for longevity for all

Health Service (Dolan): There is still confusion concerning the. Health Service System, A representative of the Association should attend all meetings of that board.

Discussion of campaign plans followed (see articles concerning same on page 1).

Credit Union (Diggins): State Charter is in full swing. Longer terms now available for loans. Office of the Credit Union being enlarged for better service to the members.

Blood Bank (Galousin): 82 units on hand.

Ne Business:

Election for approval or disapproval of charter amendment.

"What else did you say to the Lieutenant?

Votes to be tabulated in Room 109, results from each unit should be telephoned there at 4:00 p.m. the last day of the election.

Old Business:

(1) - Widows' and Orphans' reported that 600 men do not belong. A pay roll deduction system to get men in who are way behind into the organization will be proposed at next meeting.

(2) - YMI Building Committee. Unable to arouse enough interest for program to come to pass, Committee Chairman Burke gave his final report on the matter and thanked all who assisted him.

Good of Order:

Money ot assist Los Angeles in pay raise fight, Association will be notified whether or not they need money from us. Meeting adjourned at 9:55 p.m. in memory of Robert Morey and Barry Rose-

> Peter C. Gardner, Secretary

Vital Statistics

Deaths:

Barry R. Rosekind, 8-15; Andrew Santucci, 8-18; William C. Long, 8-31; Francis J. Ahern, 9-1.

Retirements:

Frank J. Corby, 8-17; Michael Desmond, 8-20 (D);

Thomas J. Cahill appointed Chief, 9-8; Alfred J. Nelder appointed Deputy Chief, 9-8.

Resignations:

Ralph McKinley, 8-29; Norman L. Keeve, 9-2; Gerald R. Williams, 9-3.

OFFICERS OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

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2nd Vice Pres Robert McKee
Secretary Peter C. Gardner
Treasurer John Burke
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	City Prison Oscar Tibon
	Range Sam Dijanich
	Academy Charles Fowlie
	Headquarters Joe Green
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F.H.A. Loans Has Advantages The F.H.A. home improvement loan in some cases costs

less than the standard ¾ of 1% charged by the credit union. For example, let us take monthly payments over a five-year period on varying amounts of money.

\$3.500.00	F.H.A. Home Improvement Loan \$71.89	Standard Credit Union % of 1% Loan \$72.66
	61.93	
2,500.00	51.96	51.90
2,000.00	41.57	41.52
1,500.00	31.19	31.14
1,000.00	20.79	20.76
T 17 1 11 11	00 500 00- 1/1 00 0	

Notice how the \$3,500.00 and the \$3,000.00 brackets differ by a wide margin over the other amounts. By taking an F.H.A. loan, you save anywhere from \$0.35 to \$0.77 per monthly payment in the top two classifications, while the F.H.A. loan is only pennies higher in the other categories.

The only collateral required for an F.H.A. home improvement loan is your signature. That's right! You can borrow up to \$3,500.00, and take five years to repay, by just signing your name. This is a great advantage over the standard credit union loan which may require a co-signer, pink slip, shares, furniture chattel, or possibly all of these, depending on the amount of the loan.

If you have any questions pertaining to the above information, or for that matter, questions of any kind in which your credit union can be of service, don't hesitate to call the office.

Assessment For Campaign Fund

An assessement of \$10.00 per man was voted to finance the campaign for Proposition "O". This money is to be collected in not more than two installments of \$5.00 each.

The first installment will be due on the September 15th payday and the second on the October 1st payday. Since every policeman in San Francisco will be affected by Proposition "O" it is incumbent upon every man to contribute to this fund,

The time has come when we must decide whether we wish to continue to settle for a crumb at a time or whether we want to get something worthwhile. There is not one man in the business who will not benefit by the changes which will be brought about through passage of this proposition.

There will be some opposition of course, but we do have some important indorsements from

labor groups already. This election can be won if we can put up a united front and wage a good fight.

The first round of the fight is the money to finance the fight and the second round is a great deal of hard work on the part of each one of us.

Only two Supervisors voted against us when the proposition was submitted to the full Board of Supervisors for approval. We do have support from people in city government.

It is up to us to get support from our friends by making personal contacts with them and letting them know that we really want Proposition "O" to pass on November 4th.

Remember that we never have received any changes in the sections of the charter affecting us without a fight. It's your fight, let's win it.

Vote Yes on Propositio