



the San Francisco POLICEMAN

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151

No. 7

Officers Graduate From Training Program



Four police officers from the state of California receive congratulations from James M. Slavin (left), Director of the Traffic Institute, Northwestern University, Evanston, Ill., on graduating from the Institute's Traffic Police Administration Program. They are (l-r) Lt. Richard F. Burns, Concord Police Department; Lt. Avery G. Smith, Costa Mesa Police Department; Lt. Leo C. Garfield, Richmond Police Department, and Sgt. Lawrence C. MacKenzie, San Francisco Police Department.

Eighty-six police officers who were granted a leave of absence from their departments to go to college this year graduated Thursday, June 15, from the Traffic Police Administration Training Program at the Traffic Institute, Northwestern University, Evanston, Ill. The officers graduated at a dinner attended by their chiefs and members of their families. The men, most of whom were from municipal, county and state law enforcement agencies across the country, received 30 hours of credit from Northwestern for completing the nine-month management-level training program. Six of the graduating officers were from foreign countries: Canada, the Philippines, Singapore, South Africa and Thailand.

Through field trips to cooperating police departments, the police officers received practical experience in conducting surveys on several different aspects of management and operational needs. They learned administrative skills in the areas of general management, train-

ing, and traffic. With the assistance of guest faculty from Northwestern and other universities, they received instruction in law, urban affairs, speech, business management, teaching methods, planning, and other subjects.

Franklin M. Kreml, former director of the Traffic Institute, now president of the Automobile Manufacturers' Association, was the principal speaker at the graduation dinner. The graduates and their guests were also addressed by Chief George Murphy of the Oneida (N. Y.) Police Department, President of the International Association of Chiefs of Police; Dean William C. Bradford, Associate Provost of Northwestern University, and Class Valedictorian Martin R. Rahinsky, Lieutenant, Philadelphia Police Department. Traffic Institute Director James M. Slavin presented each of the graduates with a gold Traffic Institute key commemorating their successful completion of the program. In addition, the men each received a diploma from Northwestern University.

Police/Fire Aid Group Formed

What is the Century Club of the Golden Gate? It is a non-profit corporation composed of just good citizens: lawyers, doctors, accountants, businessmen, union men, professional and non-professional people, men and women.

The idea of the Century Club is to provide immediate, direct help to the families of all law enforcement officers and fire fighters killed in the line of duty.

What happens when a law enforcement officer or firefighter is killed in the line of duty? Within twenty-four hours, or as

soon as possible after being notified by the man's department, a representative of the Century Club presents a check for \$1,000 to the widow, to meet her immediate needs. After a period of two or three weeks to allow her to get over the shock of what has happened, she will be contacted again and a complete review made of all family debt at the time of her husband's death. The purpose of this review is to enable the Century Club to take the family out of debt—by paying the mortgage on the house, the balance on

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The Protection Racket???

By Jerry Crowley—

The San Francisco Examiner headline of July 4, 1966 in bold letters states — BEEF-UP POLICE BRASS — BUT COPS FIGHT THE PROPOSAL. The first paragraph of this article by Baron Muller is reprinted here.

"A history-making plan to beef up the high brass echelons in the Police Department—at an annual cost of \$252,354 — is about to be presented to the Board of Supervisors the Examiner learned today.

... But it already has a resounding "NO!" reaction from the bluecoats' rank and file on the grounds it "Does everything for the brass but nothing for the patrolman".

Sgt. Lee Marelli, Association President, stated that "It does nothing for the patrolman; it knocks Civil Service out the window. The men say something should be done for the patrolmen, such as a longevity clause under which salaries would go up after stated periods. They should have premium pay for night work, overtime for holidays, and a salary plan of their own."

This is 1972 and the Police Officers' Association is still attempting to head off this money grab by the high-brass echelons in the police department.

The top-brass strategy for achieving a reorganization plan beneficial only to themselves is assuming a more devious and coercive character. Their attempts to organize the lower ranks, especially lieutenant and sergeants, is reminiscent of union and management tactics of the 1920's and 1930's.

In order to achieve their own ends, this small group of high level supervisory officers must destroy or emasculate the present Police Officers' Association. They must turn policemen against each other and supervisors against patrolmen. This devious tactic is a necessary first step toward eliminating a rank and file opposition that has persisted since 1966.

In the past several weeks we have seen overt pressure applied by the steering committee of the newly formed Supervisory Officers' Association. We have also seen the Supervising Captain of the Police Department who is now THE 'ORGANIZER' for this new group use his high rank to intimidate the lower supervising ranks of lieutenants and sergeants to join this organization.

The Supervising Captains organizing technique is a veiled threat written on an official Intra-Departmental memorandum (copy for Chief's office)

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The Supervisory Employee

By Mike Hebel
Chairman

Labor Relations Comm.

In the 1968 State legislative session, the Legislature passed an Act to promote full communication between public employers and their employees, to promote the improvement of personnel management, and to promote improved employer-employee relations in the public sector. This was the Meyers-Milias - Brown Act which became effective on January 1, 1969.

This Act established the broad policy for labor relations in California's public sector. Its language is general in that the Legislature intended that each local jurisdiction (city or county) would establish rules and regulations to implement this State legislation.

In implementing the State's policy on public sector labor relations, the City and County of San Francisco has proposed an Employee Relations Ordinance. This ordinance was drafted in January of 1971 by the City's Management Team chaired by the Chief Administrative Officer, Mr. Thomas Mellon. After consulting with City employee associations (including the SF-POA) and unions, the proposed ordinance was redrafted and submitted to the Board of Supervisors in July of 1971. Since that date, the Board's Legislative and Personnel Committee has held several public meetings regarding the ordinance. As of this date the Committee has yet to report on this ordinance to the entire Board.

One of the most controversial sections in this proposed ordinance concerns itself with the establishment of representation units, that is, units into which city employees will be placed for the purpose of collective bargaining with the City. Unit 9 is Policeman, Q Series. The Association's Labor Relations Committee (D'Arcy, Crowley, Chignell and Hebel), realizing that such a unit would exclude the department's assistant inspectors and inspectors from participating in the collective bargaining process, moved to rectify this situation. At the last meeting of the Legislative and Personnel Committee regarding this ordinance, Chief Administrative Officer Mellon recommended that the assistant inspector and inspector be included in Unit 9.

If there were difficulties with Unit 9, they were far overshadowed by the difficulties built into Unit 12. This representation unit is to be composed of the City's supervisory employees from the following categories: hospital and institutional employees, municipal railway platform employees, firemen, po-

licemen, courtroom, security, and detention personnel. The meaning of Unit 12 is quite clear: supervisory employees of the hospitals, institutions, muni railway, fire, police, and sheriff will be tossed together and, as a group, will collectively bargain with the City.

What adds injury to insult is the definition (recommended by the League of California Cities) which the proposed ordinance gives to "supervisory employee." The definition is: "Any employee who has authority to hire, assign, evaluate or discipline other employees, or to adjust their grievances, or effectively to recommend any such action." With regard to the police department this definition could easily be interpreted to divide the police department into two bargaining units: in one would be found the patrolmen, assistant inspectors and inspectors; in the other would be found sergeants, lieutenants, captains and the remaining appointive positions to and including the Chief of Police. Additionally, while police supervisors could retain membership in the Police Association, they would be prohibited from representing the Police Association at the collective bargaining table.

The Police Association along with numerous other city employee groups have opposed this definition of "supervisory employee" in that such a definition would divide employee organizations thereby weakening their effectiveness in the collective bargaining process.

The Association has proposed to both the Management Committee and to the Legislative and Personnel Committee that the definition of "supervisory employee" read: "Any employee who has authority to hire, assign, formally discipline other employees, or to adjust their grievances at the final stage of a grievance procedure." Such a definition would retain the integrity and bargaining strength of employee associations.

In many cities throughout California public jurisdictions are attempting, and in some instances succeeding, in dividing police employee groups by placing them into two or more representation units. In the City of Los Angeles, the police department is broken into three units: 1) lieutenants and below, 2) captains and commanders, and 3) deputy chiefs and above. When the City of San Diego attempted to divide their police department into two units (1. patrolmen, 2. sergeants and above) the San Diego Police Association sued the City. The Superior Court in that suit determined that the appropriate bar-

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President's Corner



Acting President
By Jerry Crowley

An open letter to all members of the S.F.P.O.A., from Jerry Crowley, Secretary of the S.F.P.O.A.

SUBJECT: What every member must know and expect from his elected Station, Unit, or Bureau Representative.

Your elected representative on the Board of Directors has been elected to represent all officers within his detail in the day to day working relationships with the department. In assuming these responsibilities, he is assuming one of the most important obligations in any association. The Station, Unit, or Bureau Representative who has day to day contact with supervisors and with the department is the cornerstone of the Association. Any Association, no matter how strong, is only as effective as its Unit, Bureau, or Station Representatives. These Representatives are the front line of defense against memorandum violations and unequal treatment by the department. His job requires him to be thoroughly prepared for the task that he has. The more thoroughly prepared a Representative is, the easier and more effective his job will be in representing the police officer.

Every police officer has a right to expect that his grievance or problem is processed promptly.

Every police officer has a right to expect that his Representative knows all the police officers within his detail; that he get to know them by name; get to know them on a close relationship (not necessarily personal); know what they are doing, where they are working and some of their chronic problems.

Every police officer should expect that his Representative treat all members alike and that he has the obligation to fight equally hard for all police officers.

A member has the right to expect that this Representative attend all Association meetings since he is the main source of

information to a member in regard to the Association.

A member has the right to expect his Representative does not get in the position of just passing the buck.

A member has the right to expect that when a Representative is asked a question or presented a problem for which he doesn't know the answer, his best course is to tell the member he doesn't know the answer, his best course is to tell the member that he doesn't know right now, but that he will find out for him within a definite period of time and that he follows through with his promise.

As a member of the San Francisco Police Officers Association you are entitled to these minimum services by your director. Too often it is easier for some directors not to assume full responsibilities of their office and to automatically refer problems that could be handled at the station, unit, or bureau level. Although a representative may disagree politically with the leadership of the S.F.P.O.A., it is still his duty to stop rumors that are injurious to the Association and stop misunderstandings with the department.

A Representative must remember that while acting in his capacity as a Representative in the process of resolving grievances or problems, that he is not a member of management, and that he does not have to and should not assume the duties of the command officers; their job is to see that the work is done. It is the Representatives' job to see that the members are treated equally within their contractual rights.

NOTE: The President has requested that all Station, Unit, and Bureau Representatives choose watch or shift stewards to assist him in his task. To this date there has been little response to this pressing need. If any member is desirous of helping his own watch, and ultimately performing a valuable service, both to his Representative and to his fellow officers, contact your Representative or call the Association office.

Special Insurance Benefits for Members

New Existing Programs
(Now available)

On November 1, 1972 the S.F.P.O.A., through the Traveler's Insurance Co., made available **Automobile, Homeowner's, and Boat Insurance** at considerably reduced rates. At your option, may be purchased through payroll deduction.

On April 1, 1972 a new and improved **Group Life Program** was installed through Old Republic Life Insurance Co. The coverage was increased and the rates remained basically the same. Available also through payroll deduction.

NEW PROPOSED PROGRAMS
In May of 1972 the S.F.P.O.A. tentatively approved of a new **Health and Dental Program**, also written by Old Republic Life Insurance Co. This is a very innovative plan providing increased benefits at reduced rates. However, the Health Service System could not allow the program to be effected due to the enrollment time limitation within their Rules and Regulations. This should be available on next enrollment period — hopefully sooner. Also, this will be available through payroll deduction.

In June of 1972, Old Republic Life Insurance Co. presented a new, remarkable 'step-rated' **Group Disability Income Plan**, for active members only, described as follows: (Below listed premiums have been adjusted as of July 7, 1972.)

Age	Cost Per Month	Age	Cost Per Month
21-25	\$2.11	41-45	\$3.88
26-30	2.14	46-50	5.33
31-35	2.48	51-55	7.64
36-40	3.01	56-60	11.89

(The rates per month are for \$100.00 income per month, with first day accident coverage, 14 day elimination for sickness, life time accident disability, 5 year maximum on sickness disability, guaranteed renewable.)

There are various combinations that coverage can be written for at these rates. If you wish \$500.00 per month income, simply multiply 5 times the monthly rate within your age group. This coverage is available through payroll deduction. (There will be an added 50c per policy association administration fee.) Available immediately. Watch your mail for further details.

Negotiations are presently underway, through the Healy Insurance Agency, for a tremendously inexpensive **ORTHODONTIC PLAN** to be available to all S.F.P.O.A. members soon.

Remember, purchases of insurance are always less expensive when purchased by a large group, such as the S.F.P.O.A. When you purchase insurance predicated upon a group of approximately 2000 members, this greatly reduces your monthly premiums — **THINK ABOUT IT.**

For information regarding these programs call Healy Insurance Agency, 731-9455.

Racket???

Continued from Page 1—soliciting all supervisors to donate two dollars to this organization. A few other commanders are his junior "organizers" and have implied to subordinates that an individual supervisor's future may somehow be affected if he fails to join.

The time is fast approaching when supervisors must decide whether they wish to be used by the administration or be represented by the Association.

I sincerely believe that the majority of supervisors are appalled by the Administration tactics in forming this group.

An Equitable Health Plan

By Mike Hebel

On June 7, 1972 the voters of San Francisco buried Proposition "L" by a vote of 65,982 Yes to 113,745 No. You will remember that this proposition, if passed, would have provided a full paid health plan for active and retired employees and their dependents.

To demonstrate the inequity in the present system provided by the City and County of San Francisco, the following facts are instructive. In May of 1972 a private firm of employee benefit plan consultants released a survey which showed that San Francisco is number 58 in the State for county contributions to employee health service plans. (Incidentally, there are only 58 counties in California.) Some representative counties are:

County	County Contribution Per Month
Contra Costa	\$23.00
San Mateo	20.36
Marin	18.52
Orange	17.27
Los Angeles	16.50
Sacramento	16.10
Sonoma	15.57
San Diego	15.24
Alameda	15.00
San Bernardino	13.37
Fresno	10.00
SAN FRANCISCO	\$ 5.00

Despite these appalling statistics Proposition "L" was slaughtered. It was unable to acquire the endorsement of the Chronicle or the Examiner nor was it supported by the downtown taxpayers groups. Its campaign war chest of approximately \$30,000 was hardly enough to mount a massive multi-media campaign.

This Association, however, will not give up its efforts to obtain a health plan to be provided by the City. It now seems apparent that any future charter amendment must reduce the cost to the tax payer if it is to be adopted. City Employee groups are now eyeing the November ballot with the thought of presenting a charter amendment that would provide a fully paid health plan for the employee only. (Proposition "L" would have covered both the employee and his dependents.) This may be the road to success.

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RULES & PROCEDURES

Each and every opinion of a member of our Department is deserving of space in The Notebook. In order to see that all letters and articles get that space, we're asking for some basic ground-rules.

—limit letters to three pages, typed, double-spaced

—have all articles or letters in to Notebook staff no later than the first of each month

—if you have photos you'd like printed, drop those off too, but please, don't ask for them back. We can't keep everything under a watchful eye all the time in the print shop.

—don't think your letter or article has to sound like a manual. Let's talk to each other, not lecture at each other.

We of the Notebook want to be YOUR voice. To do that, we need to know what you're saying—so speak out, sound off, and write!
—Editor

Supervisory Employees

Continued from Page 1—

gaining units were: 1) patrolman through captain and 2) assistant chief and above. Currently the City of Oakland is attempting to divide the Oakland Police Department into several bargaining units. This action is being resisted by the Oakland Police Officers' Association who anticipate litigation in this matter.

Should the Board of Supervisors adopt the proposed ordinance without amending the now existing definition of "supervisory employee" there would immediately develop a controversy as to which association or union would represent the City's supervisory employees. Vying to represent these employees would be, among others: Marine Engineers Beneficial Association-Civil Service Association, Transport Workers Union, Teamsters union, Service Employees International Union and the Police Association. It is quite conceivable that one of the above mentioned unions would represent police supervisory employees at the bargaining table. Such representation would not be provided at no cost and may require the joining of the representing union. All of which is complicated by the provision found in the Meyers-Milias-Brown Act which would allow the Board of Supervisors to prohibit police supervisory employees from joining employee organizations not composed solely of peace officers. Which is merely to state that the present status of the police supervisor vis-a-vis the employee relations ordinance is not an enviable one.

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Shed Tear for Jeff Adams, for We Helped Kill Him

This is taken from the San Rafael Independent Journal. Read it carefully, there's a message. Ask your friends and neighbors to read it also. —Editor

By **RUS WALTON**

Weep, good friends. Shed your tears for young Jeff Adams, of Springfield, Ore.

He was 16 and full of life and laughter and all the things boys are full of at that very magical age.

But, there is no more laughter in Jeff Adams — and no more life.

He was killed instantly last week. Hit by a vagrant bullet during a gun fight between the Springfield police and a cheap hood from California. Jeff and his dad were driving along when a slug slammed through their car door and his life was over.

"Why," you may ask, "why should we shed a tear for Jeff

Adams?"

I will tell you why.

Because we helped kill Jeff Adams. By proxy. Through government.

You see, Charles Hein, the 30-year-old hood who was fighting it out with the police in that Oregon gun battle, should not have been in Springfield. He should have been sitting in a cell back in San Quentin.

Charles Hein had been convicted of murder and sentenced to life imprisonment. But he was not in prison.

Under the soft-headed policies of the California authorities he was about to be paroled and so he had been given a 24-hour pass to look for work on the outside. Sort of a preliminary life-adjustment trip.

Well, Hein never went looking for a job. With his 20-year-old brother, Mel, he took off for

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Police/Fire Group Formed

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the car, bank loans, small loans, doctor bills, department store bills, or what have you. These the Club pays directly, forwarding the paid bills to the widow.

But not all bills are automatically paid; if there are two cars in the family for example, and use for only one, the Club will advise the sale of one; if the home is too large or unsuitable, the Club will advise selling and moving to a different place—and the Club will accomplish these things if asked.

The Century Club is not an insurance company. It does not cover every on duty death. The only question asked is: "is it a line of duty death?" On duty or off duty, a death can be a line of duty death. It can, also, not be.

Why is there a Century Club? What do the members get out of it? The answer is simple—the members feel that they have an obligation to law enforcement officers and fire fighters because they do what the members don't and often can't do for themselves. The members realize that they don't take their lives in their hands each and every day, protecting themselves or their own property, let alone the person or property of strangers. And yet this is the very thing that is done for them. So, they care. And they realize it is not enough just to care. They feel an obligation to put their money where their hearts are in the best way they know how. That is why they belong to The Century Club.

What does it cost to run The Century Club? Are there paid officers? No. The Club is run by its officers, all of whom are regular paying members; they get no salary at all. The office is in the office of the President of the Club, Patrick C. Heard, at 401 Taraval Street, San Francisco, California, 661-6400. Secretarial work is donated.

Other members of the Golden Gate Century Club also donate their particular skills as a public service. Legal services are being provided by Frank D. Winston, of Winston, Jackson & Katz, Attorneys-at-Law; Club printing is donated by the Garrett Press; Accounting services through Roy Tolan of Touche, Ross & Co.; and Public Relations and Publicity consultation and services through Freeman, Teilmann and Associates of San Francisco. These public-spirited citizens and many more like them represent the membership makeup of the Club.

All of our members are available to assist in their respective fields and none are paid for their services. There are no "angles," no advantages . . . just the privilege of belonging.

Why a permanent fund instead of collecting a fund for each loss? In our experience, there are only three or four spectacular or widely publicized losses out of every 10 line-of-duty deaths. It is a simple matter to raise funds in cases where there are headlines and publicity. We all know of examples. Yet, the other six or seven out of every 10 widows whose husbands die as a result of line-of-duty deaths are entitled to and should receive the same help as those in the widely publicized cases. Under The Century Club plan, they do.

The idea all started back in 1950 when William (Bill) Packer, a Detroit Businessman was having lunch with George Boos,

then Police Commissioner of Detroit. They talked about a young police officer who had been killed the previous day and whose wife was in Harper Hospital expecting a baby. Bill checked into the family finances and found they had \$4,000 insurance, a mortgage on their home and owed other debts.

Mr. Packer couldn't get the tragedy and the young mother's problems out of his mind, so he talked them over with Jack Carlisle of THE DETROIT NEWS, who wrote a story about the young lady with the new baby, no husband, and lots of debts.

Bill Packer then wrote to 100 of his friends, asking each to contribute \$100 to a fund for the widow and baby of the murdered policeman. In a week, a total of \$7,800 had been collected. Police Commissioner Boos, Jack Carlisle and Bill Packer took the savings account book and the checkbook to the hospital and presented it to the young widow (and, incidentally, met the daughter, who was just a few days old).

Sometime later (in 1952), those who were originally involved in raising this fund put their heads together once more. Suppose the child had been two years old when her father was killed, they asked. And suppose he had been injured and died eighteen months later? The emotional stimulus to raise or donate money for the widow and child of a policeman killed in action would have been substantially lacking. It was agreed that the problems on this lady and her baby might then never been known by the public. The more they pondered this, the more certain they were that "emotion" should be eliminated from fund-raising for law enforcement officers and firemen. It was decided to establish a permanent fund for the families of all police officers and fire fighters killed in the line of duty.

That fine group of citizens started out bravely to enroll an even 100 members, to be known as "The Hundred Club of Detroit," but the idea caught the imagination of the city and they had a difficult time holding down their membership. They weren't trying to be exclusive, but they did want members with no "axes to grind," members who would "stick" after the idea was no longer new or dramatic. That first year they enlisted 197 members.

As time went on, other communities heard of this outstanding organization. Now there are more than 30 similar clubs around the country: Cleveland, New York, Indianapolis, St. Louis, Houston, St. Paul, Omaha, Phoenix and Washington, D. C., to name but a few. Most are called the Hundred Club of . . . or the Century Club of . . . but a few are known by other names: Blue Coats; Heroes, Inc.; and the Back Stoppers, but their ideas and purposes are the same.

The Century Club does not regard its work as charity but as recognition of the obligations we owe our policemen and fire fighters, who risk their lives for us every day.

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San Diego Court Decision Affects Us

Open letter to Capt. Caldwell of the Superior Officer's group.

The following Court decision is an example of what can be accomplished by a unified and courageous Police Association. This court decision was the result of an action taken by the San Diego Police Officer's Association to retain all ranks within their department in the same bargaining unit.

Capt. Caldwell has stated that it is inevitable that supervisors will be excluded in; the forthcoming Collective Bargaining Ordinance.

Capt. Caldwell has also stated that State Law has decreed that Supervisors will be maintained in separate bargaining units.

The Meyers-Milias-Brown Act does not contain any section that excludes supervisors from a Police Bargaining Unit.

The inevitability of a Local Ordinance separating supervisors from the S.F.P.O.A. is completely discounted by the following Court decision from San Diego.

SUPERIOR COURT OF THE STATE OF CALIFORNIA IN AND FOR THE COUNTY OF SAN DIEGO

SAN DIEGO POLICE OFFICERS ASSOCIATION, INC., Plaintiff,

v.

CITY OF SAN DIEGO, et alia, Defendants.

No. 327256

Order on Defendants' Motion to Interpret Scope of Peremptory Writ of Mandate

IT IS HEREBY ORDERED

that the determination of "appropriate units" is not a reasonable or "necessary step" as that term is used in the Peremptory Writ of Mandate issued herein on September, 1971.

IT IS FURTHER ORDERED that defendants may not exclude the ranks of Assistant Chief of Police and Inspector from representation by the San Diego Police Officers Association, Inc.

IT IS FURTHER ORDERED that the Peremptory Writ of Mandate issued herein on September 21, 1971 be and the same hereby is modified in its entirety to read as follows:

"DEFENDANTS CITY OF SAN DIEGO, CITY COUNCIL, CITY MANAGER, ASSISTANT CITY MANAGER, AND CHIEF OF POLICE, OF THE CITY OF SAN DIEGO, AND THEIR OFFICERS, AGENTS, EMPLOYEES, and ATTORNEYS ARE HEREBY ORDERED TO take all necessary steps, on or before February 1, 1972, to effect formal recognition to the plaintiff, San Diego Police Officers Association, Inc., as the recognized employee organization, within the meaning of California Government Code Sections 3501 and 3508, representative of all classified sworn law enforcement officers in the Police Department of the City of San Diego in one single unit, including all ranks up to and including Assistant Chief of Police and Inspector.

DEFENDANTS ARE FURTHER ORDERED to take all necessary steps, in conjunction with the above order, and on or

before February 1, 1972 to provide for grievance representation by the Plaintiff, San Diego Police Officers Association, Inc., in its own name, or on behalf of its members, as the recognized employee organization representative of all classified sworn law enforcement officers in the Police Department of the City of San Diego, and the Plaintiff is ordered cooperate in supplying information pursuant to the reasonable requests by Defendants therefor, to effect compliance with this Peremptory Writ of Mandate.

YOU ARE FURTHER COMMANDED to make and file a return to the said Peremptory Writ on or before February 1, 1972, showing what you have done to comply with said Writ."

Dated: Jan. 17, 1972.

ROSCOE S. WILKEY
Judge of the Superior Court

Best Wishes to the Policemen of San Francisco

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A Tear for Jeff

Continued from Page 2—

Oregon. That is where law enforcement agencies finally caught up with him. And that is where the stray bullet caught up with young Jeff Adams.

This is not the first time that the addle-plated policies of our correctional system have resulted in the death of an innocent victim.

Not too long ago a young Orange County high school teacher was raped and murdered by two convicts out on a 52-hour pass.

Not too long ago, a 26-year-old Los Angeles police officer was shot down by a convict out on a 72-hour pass.

Not too long ago an inmate out on a 72-hour pass from the correctional institution at Chico beat and raped the wife of a prison guard.

Bleeding hearts will tell you that the parole and probation system works fairly well; that these incidents were unfortunate mistakes. Well, we are sick of burying their mistakes.

The first—the real—purpose of government is to protect its citizens from their enemies, within and without.

And, the first—the foremost—purpose of prisons (or, correctional institutions, if that suits your fancy) is to protect the lawabiding from those who have violated the law. After that comes punishment. After that comes rehabilitation. We need certain reforms in the prison system. You bet. Fair, firm, humane reforms — not those reforms which would risk the lives and well-being of the citizenry.

But, bleeding hearts have a way of making the most noise and wishy-washy politicians have a way of reacting to their pressures. And so it is, in this enlightened age, that the young Jeff Adams of this world must pay for the mistakes of the dogooders and the gutless.

It's not enough for some parole officer to say, "I guess I goofed on Charles Hein." It's not enough for the Adult Authority to say, "Gosh, we're sorry." Tell that to Jeff Adams' mother.

Last year 30 per cent of those arrested for felonies in this state were already on parole or probation for prior felony convictions.

Judging the Judges—an Improving Case

The following is an abbreviated article which appeared in the S.F. Examiner on June 25, 1972. It seems California is leading the nation as a "court watcher." — Editor.

By Leslie Oelsmer

The odds are getting better that the judge who snaps at witnesses is going to get called on it—along with the judge who comes in late, takes bribes, or neglects to inform defendants of their rights. But to many lawyers, law professors and judges across the country, the odds are still nowhere near high enough.

There has been a decade of reform in the judging of judges, with one state after another revising its disciplinary procedure.

California started the reform movement in 1962 when it set up a special commission to handle complaints against judges; 27 states and the District of Columbia followed with new procedures of their own, most of them similar to California's. Five more are scheduled to vote on reform proposals this fall.

California Experiment

In the face of a rather bleak history of judges, the California experiment ten years ago came as a radical reform. It created, in effect, a mixed panel of judges, lawyers and laymen to act as ombudsmen for citizen complaints against judges. The panel was given a full-time staff, an innovation in itself in the field of judge-monitoring.

It also had the power to investigate complaints, to file formal charges against judges, and to hold hearings on these charges. It could settle cases informally, via discussion with the judge. It could also recommend to the California Supreme Court that it remove the judge.

And as for the types of complaints it could consider, the

—Continued on Page 5

The prison officials boast that the California prison population is going down (while the crime rate for felonies is going up). Well, Charles Hein's cell was empty for a while last week—and Jeff Adams' bed is empty forever.

Death Penalty Precedent Ignored by High Court

The following is a statement by California Assemblyman John Stull (R) 80th District concerning the Death Penalty Decision handed down by the U. S. Supreme Court.

In deciding that the death penalty is unconstitutional, the Supreme Court yesterday ignored or overruled 200 years of legal precedent in this country, according to Assemblyman John Stull, Chairman of the Assembly Republican Caucus.

"Leaving aside the question of whether the court used faulty or muddy logic in reaching its conclusion," said Stull (R-Leucadia) "I believe that this decision will prove to be a mistake for two reasons.

"First, this decision can only encourage, rather than discourage, criminal conduct, thus making innocent citizens, peace officers and correctional officers less secure in their jobs, their homes and their communities.

"Second, this decision denies the people of California the right to decide for themselves, through a ballot proposition, whether or not capital punish-

ment should be retained as a deterrent to criminal behavior.

"This is an issue that arouses strong feelings on both sides," said Stull. "There are those who, because of religious or moral convictions, oppose capital punishment as a matter of principle. I respect their view. But I do not agree with it.

"We are told that when society takes a human life it is "cruel and unusual" punishment. But to kill and maim and torture are cruel and unusual crimes and the victims of those crimes usually are not guilty of anything.

"Who weeps for them?"

"Five men, Justices of the Supreme Court, have taken the responsibility for this decision into their own hands. These five justices, it might be added, were opposed by the four most recent members of the Court, all appointed by President Nixon. Time will prove that a regrettable step was taken today to reduce the safety of the American people and to publish the word to criminals that there is no longer any ultimate deterrent for their criminal acts."



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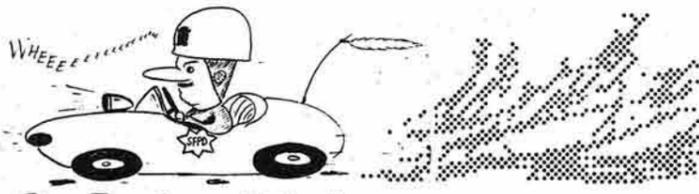
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On Routine Patrol

By S.G. Yasnitsky

Barry Johnson and Neil Jordan of Northern 26 were having lunch in their car at Fillmore and Eddy when a gentleman stopped a block away, unwrapped a shotgun, and forced a citizen off a sidewalk into his car, driving him away. Game fowl being unknown in those parts, foul game was the only meaning read into this play by our men who followed the strangers to a project nearby where the shotgun carrier allowed his companion to precede him into a dark basement. "A contract about to be filled," guessed our sleuths dashing after the non-hunter. Guns displayed, shouting for all to stop and desist, Barry & Neil interrupted a circumvention of the courts, as the armed gentleman was thus trying to recover a coat which his prisoner had stolen from him earlier. The coat was not found; but the victim's wallet was inside the suspect's pocket. Off to Northern Station went the entire party. There no one could unload the shotgun which had a round jammed in the chamber. But solution was near. A certain inspector offered his expertise: "I know all about this shotgun," and promptly blasted a hole in the ceiling. It cleared the chamber, in the gun as well as in the station. And it was a while before everyone was accounted for by crawling up from under the plaster covering the floor.

Bob Peterson and Carl Klotz of Burglary Detail spent over a month looking for a suspect for whom they had a warrant. They almost gave up when who was found visiting another crook at the City Prison but their man, just as our detectives happened to be there. The suspect exclaimed, "It's the first time I came to jail to be arrested!" And the case was cinched by the fact that this buglar was still in possession

of the victim's wallet. Dumb!...

Mike Harrington, a Northern District beatman, arrested a woman who was inciting to riot in a tavern on Franklin Street. The woman promptly bit him on the hand, incising into his vein. Off to the City Hospital went Mike where he was kept for one day and then sent home with a bill for \$97.25. Mike feels he got hurt in more ways than one.

Gene Powers and John Willett of Crime Prevention responded to a Burglary-in-Progress call and located the burglar on Coleridge, carrying a boxful of loot. The burglar ducked behind a pickup truck and drew a loaded pistol from his trouser belt. He would not surrender or put down his gun. Then while Gene was distracting the thief on one side, John sneaked up on the other and jumped him wrestling the gun away. Another ex-con with a record of attacking policemen was back where he belongs.

Clarence Smith of Auto Boosting recently had a call from a young victim who wanted to know when Smitty could recover the clothing that was stolen from his automobile. Clarence started to explain about thefts and recoveries, when the young man interrupted, urging him to get the stuff back "by Friday," at least the tuxedo, because he needed it for a prom that week end.

And when Inglesiders Steve Lundberg and Wayne Pickering saw a burglar type throwing away two bags of loot and hiding under a truck after they gave him a stare one recent morn, they knew that something was fishy. They were on the right scent though, for when they put the suspect into their radio car they inhaled the smells of mackerel and halibut surrounding the crook. Ah, Sherlock Holmes lives! Steve

and Wayne immediately drove around the corner to a fish grotto where, sure enough, they found the glass door smashed and the very things their suspect was carrying, missing from the premises. Jay Wallace at Ingleside Station then questioned the burglar who quickly admitted the deed. Elementary...

Lieut. Frank Murphy of the Chief of Inspectors Office recalls this one out of the past. His former partner, Retired Inspector Lloyd Kelly, working the Southern District on Market Street, picked up a lost four-year-old boy. Lloyd asked the child his name, but the boy would not tell. Finally, the kid asked why Lloyd wanted to know his name. "So I could tell your mother," explained Lloyd. The boy pondered, then declared, "But my mother knows my name."

Judging the Judges

Continued from Page 4—

law specified willful misconduct such as bribery; failure to perform judicial duties; habitual intemperance; physical or mental disabilities which interfere with performance; and a grab-bag category of "conduct prejudicial to the administration of justice."

Ombudsman

Of the nearly two dozen states which have copied California, most changed one or another provision—sometimes lessening the commission's power, sometimes strengthening it, as in the District of Columbia, where the commission itself can remove a judge. Yet the model of the commission as ombudsman remains the same.

The early reports from many commissions are much like that of California. They are catching more judges than might otherwise be caught. They are also solving most of the complaints by merely "talking" to the judge, and that, by their mere existence, they are keeping other judges on their good behavior. But at the same time, defects are also beginning to show.

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Off to School



Captain James M. Curran of the San Francisco Police Department has been selected by Chief Donald M. Scott to attend the FBI National Academy Training Course for civilian police. This 12 week course is the first to be held at the new multi-million dollar training academy located at Quantico, Virginia. The course of study, which began on 26 June 1972, covers the major areas of police management, criminal investigation, physical development, and firearms training. Captain Curran, a 25-year veteran of the department, is a native of San Francisco. During his police career, he has worked in several downtown and outlying police districts. He headed the former Tactical Squad; later he headed the Training Bureau. Presently he commands the department's Juvenile Bureau. The 47-year-old father of four is an active member of St. Gabriel's Church, 40th Avenue and Ulloa, San Francisco.

Domestic and Crisis Intervention

(Project Diversion)

Why are policemen continually called upon to handle domestic disturbances? The answer is simple . . . WE ARE THERE! Many officers feel that the police should be emphasizing apprehension of criminals rather than involving themselves in a citizen's personal life. Few police officers feel well enough equipped to deal with other people's problems and domestic disturbances which have an added dimension of being extremely dangerous. In fact, these calls are a major cause of injury and death to police officers nationally.

Approximately one year ago, in response to a dramatic increase of off-street assaults, this department instituted a pilot program to provide intensive training in crisis intervention for our own police officers. This training was given to some police officers in the Northern Police District and it was tailored precisely to their needs.

The specific objectives of this training program were:

1. The reduction of police injuries in domestic disturbances.
2. The reduction of citizen injuries in domestic disturbances.
3. The provision of superior service to families in need.
4. The reduction of repeat calls by chronic fighting families.
5. The familiarization of police officers with community resources and with the alternatives to arrest in domestic disturbances.

The patrol division of the San Francisco Police Department will reap the most immediate benefits of the diversion project. The incidents of violence and injury, which they presently face, should be significantly reduced as the result of this project. Also, through the use of judicious referrals, a number of chronic repeat calls will be routed into systems other than the police, thus relieving the patrolman of an unpleas-

ant task and allowing him to devote more time to other aspects of law enforcement. Additionally, the use of increased skills in crisis intervention should result in a better feeling on the part of the community towards the police, thus making other facets of the officer's job easier. Finally, the implementation of comprehensive training in an area of police work that is clearly service related is a strong movement in the direction of professionalism which is so important to the modern police officer.

WHAT IS IN IT FOR YOU THE POLICE OFFICER

1. Improved skills in domestic disturbances and crises intervention.
2. College credits.
3. Twenty four (24) hours of compensation.

Lt. Thomas Dempsey
Project Diversion

Widows' and Orphans' Aid Association

Meeting of June 21, 1972

3 deaths during the past month — Thomas Nerney-retired for many years, age 83, was a Lieutenant at time of retirement.

Frank Hughes — 73 years of age. Frank had prior time in the Fire department and never failed to respond to all fires in his district. A fine police officer too, keeping Union Square cleaned up while a Sergeant in that district.

Kieran Cadogan — another old timer, retired for many years. May all of us live as long after retirement as these men.

Donations this month from the following:

Mr. and Mrs. Wise for auto recovered.

Mrs. Ethel Black for services performed by Off. Utter of Co. A. A.S. Kellog for Insp. Sullivan, who Mr. Kellog said not only saved his own life but probably the life of some innocent person.

Max Kaplan and Susan Sveda in memory of Insp. M. O. Mahoney. Merchants Exchange Club for escort provided by Solo M/C. Jess Deluxe for services performed by the members of Co. D.

—Bob McKee
Secretary

'ON STAGE' ★ ★ ★ ★

—Edward Morris Weber

Great 'Sound of Music'

The "Sound of Music" re-appeared courtesy of the San Francisco Civic Light Opera. Rodgers and Hammerstein's music is a delight, and — still makes you whistle and hum when you leave the theatre — and no doubt will long after Hair, Jesus Christ Superstar and Oh, Calcutta are ashes. This production, Sally Ann Howes, Bob Wright, Patricia Morison, Werner Klemperer, Jean Sanders, holds together fairly well.

Miss Howe, as Maria, carries the entire show, but the role of (Maria) requires this of the actress bestowed the honor to play the part. Bob Wright as Captain Georg von Trapp is stiff and dull. Werner Klemperer as Max Detweiler is enjoyable — and runs around the stage a great deal. Patricia Morison, as Elsa Schraeder, is lovely, poised and a delight to behold on stage. She adds the air of the "total" pro to the production. She moves with grace, and dignity — her voice is beautiful.

I enjoyed the entire show. The sets move too fast, and I think Miss Morison deserves better costumes — but as a total production the show is a resounding success — important at a time when theatre and movies are prone to be pornographic — it's refreshing to see a decent, clean, happy musical with a fine cast.

Again, I salute Sally Ann Howes for carrying the entire two and a half hours. And to Miss Morison — a red rose. How great to see a lady anywhere.

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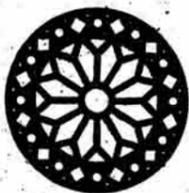
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ON SCREEN ★ ★ ★ ★

—Edward Morris Weber

'Portnoy's Complaint'

Now showing at the North Point Theatre is a must not. It's repugnant and a total disgusting movie — in color yet! Karen Black turns in a credible performance — but the picture is a "bomb" and a filthy one at that —



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To understand what Bureson & Co., Inc. does for its clients, let's tour a corner of the Bureson World very close to home: The Victor Valley and Victorville. Rod Bureson was one of the first in the country to realize that the Victor Valley would be the next San Fernando Valley and the city of Victorville would be the hub. Bureson directed hundreds of clients into the area long before Dart Industries, Boise Cascade, etc. realized the Victor Valley was in the path of progress and profit. Besides owning thousands of acres and controlling thousands more through its cli-

entele, Bureson & Co., Inc. invested millions in the Victorville area. Among some of these investments are the four million dollar Hilton Inn, a franchised resort Hotel just completed; a 160-acre championship golf course, two country clubs on the planning board, and the huge Four Seasons Mobile Home Park now in process. Other future plans that Bureson has for its investors in the Victor Valley can be seen by contacting or visiting the beautiful Bureson Sales Pavillion across from the Hilton Inn & Country Club. Bureson & Co., cannot move fast enough to accommodate the population of the area. It is predicted to triple in the next three to five years. As this happens, the citizens of Bureson's World will share in the profits.

It becomes quite clear from the successful track record of Bureson Co., Inc., that it has all the factors for reversing the perennial losing of the investing public. Nothing, however, can be done until the investor realizes that he is not equipped to profitably handle his own investment dollars and looks to professional money managers for help. The days of flying through the investment world by the seat of one's pants is long past. It is a new world — it is the world of specialization — and that is Bureson's World.

Please direct all your questions to Mr. Glenn A. Wilson, c/o Bureson Investment Company, 851 Burlway Road, Suite 304, Burlingame, California 94010. Ph. No. 347-8081.

POLICE OLYMPIC DRAWING

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- 4th: Diamond Pendant — #5792 — Silver De Torres, S.F.
- 5th: Man's Wristwatch — #4826 — Dennis Sammut, San Bruno.
- 6th: Ann Vioria, #8108.
- 7th: A. J. Pietraszka, #4665.
- 8th: Jim & Jackie — #6310.
- 9th: Don Murphy — #2629.
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- 30th: F. Mila — #5147.
- 31st — S. J. Graf — #1289.
- 32nd: Jake Caulfied—#5331.
- 33rd: Joan Buckley — #5154.
- 34th: The Haven — #3825.
- 35th: Sandra Weidinger — #1006.

Program Evaluation

"The test of police efficiency is the absence of crime and disorder, not the visible evidence of police action in dealing with them."

—Sir Robert Peel

Uniformed officers have been given the responsibility for pursuing the police goal in their districts. They are expected to exercise initiative and to function without direct supervision. They are therefore, judged according to Peel's principle and

not by the "numbers" that they produce. Surveys are made to determine if people are being "turned on" to accept their responsibilities in the policing of their community. General community respect for the police and approval of police activities are other indicators. Ultimately, however, the performance of the team, and the soundness of the program is determined by the relative lawfulness of the community.

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"The Bench"



S.F.P.D. Officer John McCarthy, an ardent shutter-bug, received 3rd prize in the recent Alameda County Fair photography contest (pictorial class) with the above photo of Johnny Bench. This prize winning photo will be on display from July 2nd to the 16th at the Alameda County Fairgrounds in Pleasanton.

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By Dan Nilan

With the introduction of many new sporting activities being made available to all department personnel, I will be writing a sports column which will be a new addition to this newspaper. I will attempt to keep you abreast of the different activities taking place which our members may want to participate in, or attend. Any one wishing to have any notices appear in this column, of any sports nature forward them to me Dan Nilan c/o Juvenile Bureau.

From Joe Mollo comes the announcement, that July 16th is the cut-off date for everyone wishing to compete in this

SPORTS NEWS

year's Police Olympics. All money and applications for entry must be in by then. Joe says that there are still openings in all events, and he would like to have as many competitors as possible go to San Diego September 7th, 8th, and 9th. Stop in and see Joe, fill out an application, and enjoy a great trip to San Diego. Congratulations to Captain Jim Curran for taking sixth place in the 50-yd. free style Senior National Swimming Championships, which was held at San Mateo High, May 21st. This was his first attempt at competitive swimming, which included the top Senior Champions from all over the United States.

Our champ Reno Rapagnani from the Property Clerks Office recently had an occasion to swim in senior competition in Los Angeles. In the leg of the relay he was swimming in, his opponent was none other than Buster Crabbe, A.K.A. "Tarzan." Movie actor, world's record holder, and he still prides himself in the fact that he is still a great swimmer. Just before they dove to swim their leg of the relay, Crabbe turned to Reno and said "Good luck young man." At the finish Crabbe was looking at the bottom of Renos feet. Reno beat him by a full body length, Crabbe had no comment after that.

On June 7th at "Fat Eds" Restaurant, members of the Police and Fire Department sat in competition, in an attempt to consume a 4½ pound steak, baked potato, salad and ½ bottle of wine within the allotted time of one hour. Frank Wilson, our champ from the Big "E," challenged two men from the Fire Department, and really did himself proud by almost finishing the steak. However he was beaten by two mouthfulls more than he had

consumed, by Gary Meltzer of the Fire Department. Our other hopeful, Gene Smith from the Richmond Station, was scheduled to compete, but he over-trained, and had to bow out. This was the first attempt at this sort of competition, but it proved so successful, that plans are being formulated for another competition to take place in September. Everyone will be invited, it will be held at a larger location. Television stations KPIX and KGO-TV who showed up that night to film the event, are looking forward to a repeat performance. It was a lot of fun, and requests have already been made for reservations for our next competition by members and friends of both departments. More on that at a later date.

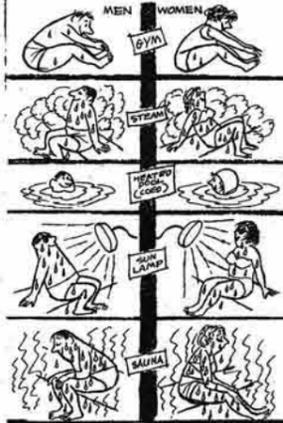
Word has come in from Mark Hurley of Ingleside and Bill Miller of Taraval, that if anyone wishes to form another rowing crew for the Police Olympics, give them a call. Time is growing short.

Sgt. Vic Macia of the Police Youth Program and his men, along with Sgt. Bob Moore of City Prison and John Mikulin of Central, are doing an outstanding job with their fishing trips for youth. The Examiner had a nice article and pictures about their program in the June 29th edition. I'm sure they can always use more help, so if you are interested contact either one of these men.

In closing, let me say that our department is anxious to see more members become active in our different sports programs. We all know how important it is to keep ourselves physically fit, so come on up to the gym if you feel that you are out of shape and let Joe set up a program for you. Get involved, stay in shape, we like having you all around. Let me hear from you.

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