

The San Francisco POLICEMAN

OFFICIAL ORGAN OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

VOL. III, No. 6

SAN FRANCISCO, CALIFORNIA



JULY, 1958

TAXATION ON RETIREMENT MONEY

At this session of the Congress of the United States a great number of bills were introduced as usual. Our bird dog in Washington, D.C., the Secretary of the National Conference of Police Associations wrote us immediately when he saw two particular bills having to do with income tax on retirement money.

The bills were HR 11507 and HR 12548 which were referred to the House Ways and Means Committee. The following letter was written to every member of this important committee:

"On behalf of the members of the Police Officers' Association I earnestly solicit your support of the following bills: HR 11507 and HR 12548 (relating to taxation on retirement income). Thanking you for your consideration of our petition I am, yours truly, Peter C. Gardner, Secretary."

Replies were received from most of the thirty Congressmen on the committee and all were favorable. The bill came

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Changing Watches

The majority of the membership voting elected to attempt to extend the time on the night watches to three weeks. The matter will be presented to the Police Commission for approval as soon as possible and the membership will be apprised of the outcome at that time.

You will notice a great change in our paper this month. The Association and the S. F. Police Credit Union voted to increase the size of the paper and split the cost as well as the space. You will find Credit Union news on pages 4 thru 8.

DUES COLLECTION

There have been a great number of questions regarding the pay roll deduction system of paying dues. The biggest question is, "Why do I have to pay when I've been on pay roll deductions for a year?"

The answer to this question is that the dues of the Association are payable annually in advance by the 25th day of July. The fact that they are payable in advance together with the fact that the dues are now \$8.00 per year means that if you have been on pay roll deduction for a year you have paid only \$4.00. Therefore you still owe \$4.00 in cash. When the \$4.00 is paid together with the \$4.00 already collected through deductions, your dues will be paid for 1958-1959.

The \$8.00 which will be taken out of your check during the next year will pay your dues in advance for the year 1959-1960.

Other members who have not been in the system for a year will owe the difference between whatever they have now paid and \$8.00.

The dues raise was part of the Constitution and By-laws of the Association which were voted in by an overwhelming majority earlier this year.

Court Overtime While On Vacation

The matter of not receiving overtime for time spent in court while on annual leave of absence came before the Association at the last meeting.

Many of our members have been penalized in this matter for some time. A notable example is the Sherwood case of last year when an officer from the Accident Bureau lost five days of his vacation because he had to appear.

After some discussion President Vogelsang directed the Secretary to write to the Civil Service Commission requesting clarification of this matter.

The following letter was written:

June 21, 1958

The Civil Service Commission
City Hall, San Francisco.
Dear Sirs:

It has come to the attention of this Association that some of its members are forced to work under a rather unfair condition.

When a police officer is called upon by the people of the state to testify in court, it is taken as a matter of his regular employment and he is paid overtime for his time he spends in court.

It is a different matter however when he is on vacation. Many of your policemen have cases which carry

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San Francisco, Calif.
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OUTSIDE REPRESENTATIVE

For some time now there has been a great deal of discussion concerning the matter of an outside representative for our Association. Last month the matter was brought before the Board of Directors where it was referred to a committee formed for the purpose of studying the matter.

The committee reported back to the last business meeting of the Board unable to reach any decision. It was then decided by the Board to put the matter before the May meeting for discussion.

At the meeting the matter was discussed pro and con. It was stated by the proponents of the con side that we have done very well in the matter of working conditions without any paid help from outside the police profession.

It was felt further that our liaison with the Police Commission has been very good over the years. We have been able to air our problems with them and they have given us a fair chance to state our case.

A motion was made and seconded that the matter be forgotten. This motion passed almost unanimously. If the faction that wishes to re-open the matter wishes to do so they are aware of the meetings and of the fact that our Association is a democratic (small d) organization. They will be heard if they wish to bring it up again.

Vital Statistics

Promotions:

Charles Human to Insp. 5-1
Joseph Mendiola to Ass't Insp. 5-1
Robert McLennan to Ass't Insp. 5-1.

Deaths:

Vincent A. Cooney 6-10

Retirements:

James P. Ronan, 4-10
James Tierney, 5-16
Carlisle Field, 6-1 (D)
William P. Harrington, 6-9 (D)
Hannah Toohig (Matron) 6-16 (D)
John Bacigalupi, 7-1
John Reilly, 7-1.

Resignations:

Raymond Weiler, 5-27
Joseph Anzini, 5-29
Leslie Brown, 6-1
John Brynmner, 6-1

NEWS FROM NEW YORK

Police Labor Issue Clarified

By Frank J. Prial II

Editor of THE CHIEF and Member of New York State Bar

City Labor Commissioner Harold Felix, Police Commissioner Stephen Kennedy and PBA President John Carton all made statements last week in connection with collective bargaining and unionization for police. Some clarification of the problem may serve to nail down the issues.

The officials had this to say:

• Mr. Felix—He suggested a public hearing to discuss whether policemen should have exclusive collective bargaining rights and a formal grievance procedure, both rights being accorded other city employees under Mayor Wagner's recent labor order.

• Mr. Kennedy — He opposed such a public hearing, and any union for policemen or any formal collective bargaining. He said that unionization would undermine the discipline and impartiality of his department.

• Mr. Carton—He said the PBA is bargaining agent for policemen and is so recognized by the Police Department and other agencies with whom the PBA negotiates grievances and benefits. He also said that recommendations for an effective and expanded collective bargaining system are now being considered by PBA attorneys and its executive body.

Principal Issue Involved

The principal issue is whether a public hearing should be held, not whether police should have formal collective bargaining and grievance procedure, or be permitted to join unions. What Mr. Felix sought is an open and frank discussion of the problems without prejudging what decisions, if any, would be made. Mr. Kennedy obviously felt that such a hearing would provide a sounding board for exponents of ideas which he opposes, and lead to pressures which otherwise might not exist.

We favor a public hearing without reservation. The problem is important enough to warrant open and searching discussion. Other city employees have had the opportunity during the Wagner administration to comment on the

type of labor relations machinery they want, and after thorough study, a plan of exclusive bargaining and grievance representation has emerged. The police deserve the same opportunity. It may well be that they are pleased with the present procedure and no change will be sought. But this should be established at a public hearing. When instituted in 1954 the Labor Department promised that such discussions would take place and 1958, the year of our first formal bargaining order, is most appropriate.

Sufferage vs. Right

Without clouding the problem with the unionization issue, which is tantamount to waving a red flag before some city officials, some comment is merited with regard to collective bargaining and exclusive grievance representation. The PBA today, in effect, has exclusive recognition, even to the point of being cited in statutes as entitled to have its representatives sit on official bodies, as the Police Pension Board. It negotiates with Mr. Kennedy on benefits and grievances, and with other officials on city policy matters. The same is true of the other line organizations—Sergeants, Lieutenants and Captains.

But we believe that this informal arrangement is not enough. It is now a matter of sufferage, not of right. It smacks too much of the hat-in-hand approach. The position of the line organizations, we feel, will be strengthened if their efforts are sanctioned by a labor order, and the determinations of the department head, like those of other department heads, are subject to review in appropriate cases by the Labor Department. In the

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The NOTEBOOK

"FILLED WITH FACTS TO GIVE YOU BETTER LIVING AT LOWER COST"

Vol. 1, No. 1

THE OFFICIAL ORGAN OF THE S.F. POLICE CREDIT UNION

JULY, 1958

How Your Dividends Are Figured

Every now and then a member comes into the credit union office and says he can't understand how we figured his dividend. This is the way the conversation goes::

Q: In the first place I don't understand why you go through this dividend business anyway. Why not just pay a flat rate of interest?

A: The reason for that is that we earn more some years and less others. So we invite the members at the annual meeting to vote on how much of what we earn should be paid out. This makes it a dividend instead of simple interest paid on savings.

Q: Oh! Well, the dividend rate this year was 4%. I still don't see how you figured my dividend.

A: To begin with, you get 4% dividend on whatever money you had in the credit union all year. That's clear, isn't it?

Q: Sure, I expected that. But what about the other money?

A: You also get a dividend on your other savings in proportion to the length of time it was in. For example, if your money was in only half a year, you get half a year's dividend on it. If you had \$50 in between July 10th and December 31st, that's half a year and you get 2% on it. If you had money for a quarter of a year, you get a quarter of 4% on it. In other words, you get 1/12 of 4% for each month your money was in the credit union.

Q: Well, I guess I can see that. And if the dividend rate was 3% I'd get 1/12 of 3% for each month.

A: Right.

Q: But it still doesn't figure out.

A: That's right, because there still is one more rule to explain. If you draw money out during the year, you lose

the dividend that that money was earning. For example, if you draw out \$50 in June, you lose your claim to the dividends that \$50 earned between January and June. When you put that money back in, it has to start earning a dividend all over again.

Q: Suppose I take \$50 out June 12th and put it back June 13th.

A: It starts from scratch earning dividends July 1st.

Q: Funny rule, isn't it?

A: No, not so very funny. It serves some good purposes. For one thing, it encourages people to think twice before they withdraw their savings, and most of us need encouragement to save. For another thing, it makes credit union bookkeeping a good deal simpler, and many credit unions do not have paid bookkeepers working for them. The law, naturally, is written to cover all kinds of credit unions, big and small.

Q: Well, then, if I want to know how much dividend I'm entitled to, I have to figure out how much I have and how long it was in?

A: That's right. We start by figuring out your share months, a share being \$5, of course. We figure how many units of \$5 you have, and we multiply them by the number of months they have been in. This gives us the share months, the total on which your dividends are paid.

Q: How do you go from share months to the dividend actually paid?

A: Well, of course, the dividend is paid only on savings in

—Continued on Page 4

New Credit Union News

"THE NOTEBOOK—filled with facts to give you better living at lower costs." You are now reading the first issue of the official paper of the SF Police Credit Union. For nearly five years we have searched for a way to tell the members of the department the full story of just what the credit union is and what it can do for you. Since the San Francisco Police Officers Association began publication of the Policeman we have had the privilege of telling you some of our story through our monthly column. However much we appreciated the opportunity to reach you through the Policeman, we felt that we could not impose on the Association and ask them for more space in order to bring you all the facts you had asked us for. Therefore the Board of Directors of the Credit Union and of the Association worked out the plans for this happy combination, the Policeman on pages one and two and the Notebook on pages three and four of an enlarged paper. The Notebook is for you. If you have any question about the credit union operation or services please let us know and we will do our best to answer them through the paper.

The average credit union member thinks of the credit union merely as a place to save or borrow money. Although these are the basic reasons for a credit union, they only constitute a small part of the entire picture. Through this paper we hope to show you the many, many services available to you through your credit union, who the personnel are that serve you, the function of the Board of Directors and the various committees and why you, as a credit union member, should be a full time salesman for your credit union.

The Note Book

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Special Services

In order to assist the members, a Notary Public is available at the office every day.

* * *

Membership in the National Auto Club is now available to members through the credit union for \$12 a year. The NAC offers emergency road service to you, your wife and your minor dependent children. They will provide you with tour information, maps, secure your reservations, obtain radio and TV program tickets, ad- & TV program tickets, advise you on points of geographical or historical interest on your vacation. Space prevents us from listing all the services the NAC can furnish you.

* * *

This fall our Christmas Club will get under way. If you've been suffering those January blues from stacked up Christmas bills, now's the time to begin plans for a better budgeted holiday next year. Members wishing to deposit through payroll deduction must make their arrangements no later than September 15th. Those wishing to make their monthly deposits personally have until November 15th.

How Dividends Are Figured

Continued from Page 3—

the form of complete shares, but you don't multiply shares or share months by 4 percent. The dividend is really paid on the dollar value of all these share months. So what we have to do, after we have computed the share months, is convert them back into dollars again. Each share month equals \$.55, and each share month earns 1/12th of a dividend. So we can multiply each share month by \$.55 and then by 1/12th of the dividend rate. Maybe this sounds complicated to you, but it's actually the simplest method any body has been able to work out.

Q: And to figure out share months, you divide each month's balance by \$5—is that right?

A: That's right, if you remember this: it's the lowest balance during each month which we divide by \$5 to get the share months. This lowest

balance is the balance you had on the 10th day of the month (unless you make the account even smaller by withdrawals). That's, the figure we work from. So the shares you buy on or after the 11th day of the month will not earn a dividend until the following month — not until they have been in your account for a month.

Q: Why do you figure from the lowest balance for each month?

A: Remember what we discussed before? Money that you withdraw does not earn dividends. If your share balance is lower next month than this month, you are not entitled to dividends on the difference. When you think it over, you'll see it means that no monthly balance can count more toward the dividend than any month which follows. So we compute share months on the basis of the lowest balance for

each month, starting with December and working back to January. This system makes sure you will not receive dividends on shares you withdraw, nor on shares that haven't been in your account long enough to earn a dividend.

Q: I'm beginning to see the light. But I still think I got cheated on that money I withdrew in May.

A: Maybe we haven't made it as clear as we should that it pays to keep your money in. We try to tell the members, but it doesn't always sink in. It pays to save, it pays to save regularly, and it generally pays, in our opinion, to borrow when you need money rather than draw out your savings. Most of the members have learned that pretty well now from their own experience.

Q: You said at the start that the members vote what the dividend rate is going to be. How can we figure out such a thing?

A: The board usually recommends a figure at the annual meeting, and it's up to the members to approve or disapprove. The reasons why the board decides on a particular figure are simple. We have earned a certain amount during the year from interest paid by members on their loans. We have to set aside 20 per cent in the reserve fund. We also consider spending a bit for educational and advertising materials, for training our employees and things of that sort. We set aside a little for unexpected expenses. The rest is available for dividends.

Q: You also spend something for life insurance on loans and savings, don't you?

A: That's right, and I'm glad you brought that up. I think you ought to consider that as an additional dividend. Our examiner recently figured that this extra insurance dividend amounted to nearly 2 per cent extra. I hope you'll always remember that there are lot of dividends credit union members get besides that 4% or whatever it happens to be. Insurance on their loans, insurance on their savings, special consideration and help in many circumstances — it all adds up.

A Plan for the Future

Are you looking to the future? School for the children, a trip after you leave the department, etc.? Then now is the time to take advantage of the unique Credit Union proposal—"borrowing to build an estate"—starting with no capital of your own.

For example, you can set your sights on an estate of shares and insurance totalling \$5000.00 in about 11 years.

Let's say that you start with a \$2000.00 loan and place the money into your savings. You now have \$2000.00 Life Insurance and Loan Protection Insurance at no extra cost to you. Your payments for the ten year period would be \$25.34 per month, (interest of 3/4 of 1% per month on the unpaid balance is included in the payment.) The total cost of the loan is \$1040.80 and at the present dividend of 4% you would make \$956.60 which means that the loan has cost only \$81.20 over the ten year span or \$8.12 per year.

Throughout the life of the loan you are protected by the Credit Unions Loan Insurance. The unpaid balance would be paid in the event of the borrower's death.

Further, the Credit Union's Life Savings Insurance, auto-

matically provided for depositors, returns a dollar's insurance for every dollar on deposit up to \$2000.00.

These guarantees are yours the first day of the program—\$2000.00 on deposit through a protected loan and \$2000.00 in life insurance — before you have made your first payment to the Credit Union.

GROWTH OF SHARES

Putting the annual dividends back into the share account brings you to slightly more than \$3000.00 on deposit in 11 years, with no more to pay on the loan.

And all this time there is \$2000.00 in life insurance backing the share account. "Borrowing to build the estate" has brought you from no investment of your own capital, through monthly payments totaling just over \$3000.00, to a free and clear account of \$3000.00 in ten years plus \$2000.00 in life insurance.

Bulletin Copy

Safety in your credit union

Your money is protected in your credit union by various methods.

One is government examinations. All credit unions are examined regularly by government field men. Your credit union, as you probably know, is incorporated under a special credit union law and is required to open its books to government representatives at any time.

Another way your money is protected is by internal audits by a special committee chosen from the membership. This committee is directly responsible to the members and makes a report to the members at the annual meeting. It audits the books perhaps four times a year, perhaps every month.

Your credit union also protects your money by bonding all officers and employees. This is required by law, and it means your credit union is insured not only against possible dishonesty on the part of an officer but also against robbery, forgery, misplacement and other risks.

You yourself have something to do with keeping the credit union safe. Take an interest in the credit union, go to the annual meeting, help elect good officers, serve on the committees. An active credit union is a safe credit union.

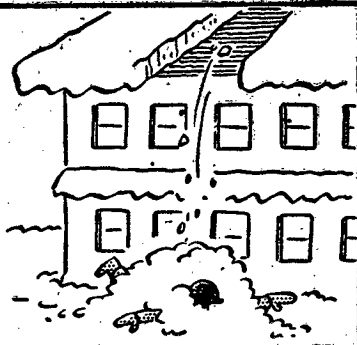
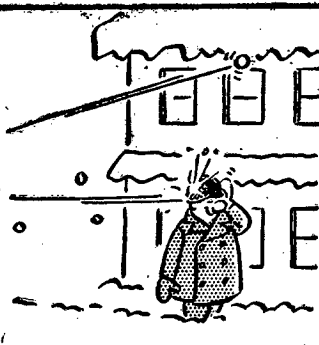
What's money?

Money, like fertilizer, is no good unless it's spread around, somebody said.

Whoever it was, that said it, he was undoubtedly thinking first of the good of the community. No question about it, a community where everybody hid his money under his mattress would not be a very good place to live.

On the other hand, you've got to save some of what you earn. You can't spread it all, no matter how much you love your community. Self-preservation demands that you put

STUFFY



away some for yourself, to take care of you and your family in time of need.

That's one reason why it's good to save in your credit union. Your savings protect you; meanwhile your credit union spreads the money around by making loans to the members who need them. The money keeps working all the time.

In most credit unions it's the younger members who do the borrowing and the older members who do the saving. That's natural. They help each other. The savers help the borrowers by providing money for them to borrow. The borrowers help the savers by paying interest on their loans and providing dividends on savings. We need savers and borrowers in our credit union, and we love them all.

Read the contract!

You can't take this too seriously—it's important to read the contract. If you sign a contract, you're committed, regardless of what some salesmen may say.

Here's a case that happened in Alabama recently.

A man named Glasgow bought an automobile. He signed a conditional sales contract with a final balloon payment. This means, the monthly payments were small until the final payment came due—that one was big.

When the final payment came up, Glasgow couldn't make it. The sales finance company repossessed his car. Glasgow had to go to court. He told the judge, "The salesman said when the final payment was due, they'd refinance the loan. He said not to worry about it, it happens every day."

The court ruled against Glasgow. No matter what a salesman tells you, no matter what you think is the custom among auto financing com-

panies, the contract is what counts.

Not a bank!

A credit union is not a bank. It was not set up to compete with the banks.

It was set up to make loans that banks don't make.

Banks today make many loans that they did not make in the days when credit unions first appeared.

But they still screen loans very carefully, in order to make only the loans that bring most profit at least risk.

All your credit union wants to know is—do you need it? can you repay it? If the answer is yes, you'll get it.

Get to know your credit union!

You wouldn't buy a car and then not learn to use it!

It wouldn't be just the same kind of waste to join a credit union and not learn how to use it.

Do you know how to borrow from the credit union? How large a loan you can get? How small a loan you can get? All the different kinds of security the credit union will accept on a loan? How often you can revise your payments?

Do you know how to save? Have you tried saving in your share account while you pay on your loan? Do you know how insurance helps protect you two ways while you do this? Do you know how this protects your family?

Get to know your credit union!

WANT TO BUY, SELL OR SWAP?

Have you something you want to buy, sell, swap or give away? Starting in the next issue we will try to run FREE ads for you in a special classified column. You can list anything except houses. Please

WELFARE COMMITTEE

At the last meeting of your Association the subject of the dissemination of Welfare Funds came under discussion. One of the members at the meeting stated that he has heard a number of rumors concerning the different charities who are part of the United Crusade.

There was some doubt as to whether the Welfare Fund would still be effective if the United Crusade were broken up into separate drives. Jim McGovern of the committee reported that if the United Crusade were to break up there would be no need for us to dissolve the Welfare Fund as it would still handle donations to the different charities.

The same amount of money would be given over, whether in one lump sum or in small amounts so that the original objective of the Welfare Fund would be carried out.

As of now there are 1512 men participating in the Welfare Fund project. Ted Terlau, the Treasurer of the fund, reports that there is no reason to even consider a raise in the contribution schedule as it now stands and further that the Welfare Fund will continue to handle the money as they have in the past whether or not there is a united campaign or separate ones.

keep your ads as brief as possible. List your items or wants, and give your name, station or detail and your home phone. For further information call the credit union office.

FHA LOANS AVAILABLE

If you are thinking of improving your home, remodeling or repairing, the Credit Union can lend a hand—now, in a new way, through FHA.

A contract of insurance has been signed with the Federal Housing Administration. Under this agreement the Credit Union is making home improvement loans with these FHA advantages:

- No down payment
- Long terms and low monthly installments
- Low interest rate.

For those repairs that shouldn't be put off until you can pay cash, for additional rooms or modernization of your property, you can borrow up to \$3500.00 to be repaid over periods ranging up to 5 years.

The law asks that the work you have done "substantially protect or improve the basic livability of the property."

USES

Adding life and lasting value to your home might mean converting basement or attic space to new uses, putting in a sun-porch, painting the outside or interior, refinishing the wood-work.

You may want to weather-proof the house or bring its wiring up to date with convenient outlets and an adequate electrical system. Or a private walk, driveway or fencing may be needed.

The approved purposes for this loan include built-in bookcases and constructing fire-places, and, of course, the basic repairing necessary to protect the substantial investment you have made in your home.

On most loans under Title I of the National Housing Act no security is taken. A co-signer is usually not needed.

APPROVAL

Except in special circumstances, your application does

not have to be approved by the FHA before the loan is made.

Here's a sampling of the cost of Title 1 loans:

If the amount borrowed is \$800.00 you may have monthly installments of \$19.98 on a 48-month loan.

Make a new appraisal of your repair or remodeling ideas. Get a cost estimate and then get the facts of FHA home improvement loans from the Credit Union.

Maintaining or increasing the value of your property can be a project well done with the help of the Credit Union.

Police Labor Issue Clarified

Continued from Page 2—

matter of legitimate grievances, working conditions and salaries, policemen are no different from other employees. More formal procedures to handle such problems should be as beneficial to them as to others, and the reasons for according them such rights are as valid as those which prompted a labor order for other workers.

The fear of creating "debating societies" as Mr. Kennedy suggested is without foundation. There are management prerogatives in all city departments, which are not subject to discussion. The same applies in the Police Department. If formal procedures give no more to policemen than they now have, they at least will create a right where none exists today.

Automobile Ins.

Another service is now available through your credit union — automobile insurance. Since credit unions were organized to help you financially, either through savings or loans, any major expense you must meet is of interest to us. Auto insurance is certainly one expense which concerns us all. It's necessary, and burdensome, but necessary. We are now able to put you in contact with an insurance company which services only credit union members, and that means savings for you.

The automobile insurance offered to you by Members Insurance Company is the family plan, a more complete protection for you, your family, and any residents of your household. Unlike standard auto policies, this plan covers you or your family not only while driving your own car, but also while driving or riding in another car, either borrowed or a replacement for yours during repairs. Should you or your family be struck by a car while walking, you're covered.

A second important feature of this insurance is the "preferred driver" plan. If your driving record is good, and you qualify for the preferred rating, you can save 20 per cent of the insurance cost you would normally expect to pay. Careful selection of applicants means dependable drivers, lower rates, and greater benefits for each insurance dollar you spend.

Look over your present policy, and see if you are satisfied with the coverage you now have. Should you have more?

Are you paying more for less protection?

If you have any questions whatsoever, don't hesitate to call us. We're here to serve, so let us serve you.

Liability Insurance

Comprehensive Personal Liability Insurance is now available through your credit union. This type of coverage guards you and your household against lawsuits resulting from unexpected mishaps.

This policy provides triple protection for you and the members of your family.

1. Judgment or out of court settlement for bodily injury or property damage (but not auto) up to policy limit.
2. Defense costs, including attorneys fees and court costs, whether you are liable or not.
3. Medical expenses for injured persons, including hospital bills up to the limit you select.

Here are a few examples of the many reasons you could be sued:

1. A delivery man falls on your steps.
2. Your dog bites a neighbor's child.
3. Your son knocks down someone with his bicycle.
4. A caller is injured by a toy left on your sidewalk.
5. Your wife's golfball strikes another player.
6. Your baby sitter falls on the basement steps.
7. The porch at your summer cabin collapses with guests on it.
8. You run into a swimmer while in your motor boat.

Credit union members who purchase this comprehensive personal liability policy along with their auto insurance, and qualify for our preferred driver plan, will receive the same 20 per cent reduction on liability insurance as they received on their auto insurance.

For Clean Wholesome Recreation

Bring the Children to

Playland at the Beach

— FUN GALORE FOR EVERYONE —

Minutes

May 20, 1958

PETER C. GARDNER, Secretary

The Blood Bank

President Vogelsang called the meeting to order at 8:15 p.m. Roll Call of Officers: President Vogelsang (P); 1st Vice Pres. Weiner (E-Vacation); 2nd Vice Pres. McKee (P); Treas. Burke (P); Sect'y. Gardner (P); Sgt. at Arms Jeffery (A). Directors: Co. A Serna (E); Co. B Sisser (P); Co. C Milon (P); Co. D Dempsey (P); Co. E Bell (P); Co. F Cole (E); Co. G Raabe & Patten (A); Co. H Pulizzano (P); Co. I (Present Dir. transferred); M/C Williams (P); APB Coney (E); Fixed Post Barberini (P); B of I Flynn (A); Juvenile Discroll (A); City Prison Tiboni (P); Range Dijanich (P); Academy Fowlie (A); Headquarters Green (P). Legend—(A) Absent; (E) Excused; (P) Present.

Reading of the minutes of the last meeting waived as they were published in the last issue of the paper.

Communications: Letter from National Conference re: Television program called the "Edge of Truth."

Letter from Los Angeles Police & Fire Protective League explaining exact status of the pay situation there.

Treasurer's Report: Bank balance \$1469.34. Expenses for April \$395.01. 1640 paid members.

Committee Reports: Legislative Committee (Chairman Dolan in Ward 1) Longevity has been presented to Superior Court Judge Meickle. Both sides have 90 days in which to file their briefs.

Reported that the legislation contained in the proposed charter amendment for November has been submitted to the Board of Supervisors. The actuarial survey which will be necessary in connection with our amendment will cost \$4,000.00 which money is in our campaign fund at this time. At a later date an attempt will be made to get the City to pay for this survey.

Blood Bank: (Chairman Vogelsang) 80 units on hand. During April 15 men went voluntarily and donated. The drive is still set for July.

Credit Union: (Chairman Diggins) Reported that the change over to State Charter has been successfully completed.

Board of Directors Report: Matter of outside representa-

tive not resolved. Committee appointed to look into the matter could not reach any decision so it was felt that the matter should be turned back over to the membership meeting for discussion.

Board of Directors discussed the forthcoming charter amendment. They felt that we should go ahead.

M/S The Association concur with the recommendation of the Board. Passed.

Discussed writing of letter to CBS-TV re: "Edge of Truth."

Unfinished Business: Discussion of retirement and survivor benefits which are proposed in new charter amendment. Particularly on 10 year non-service connected disability retirement.

M/S That the Association allow the necessary expenditures to carry on the campaign. Passed.

Discussion of outside representative. After much discussion on this matter it was decided to bring it to a vote tonight. It was felt by the greater majority of the members present that policemen are much more qualified for representation of policeman.

M/S Matter be withdrawn. Passed.

New Business: Pay roll deduction cards for the new amount of dues. These new cards will be filled by the Treasurer and all the member will have to do is sign the card if he wishes to continue pay roll deductions.

Welfare Fund. There are rumors floating around that the United Crusade is falling apart. If this is so what will the Welfare Committee do to handle the situation? Jim McGovern of the committee was present and dispelled any doubt the members may have had concerning the system. There will still be the same amount paid in by the members and the money will be rationed out whether or not all the charities stay in the United Crusade.

Candidates' Night not held this month, we will press for a large turn-out in October.

M/S Special meeting for Candidates' Night later this month. Did not pass.

The Meeting was adjourned at 9:40 p.m. in memory of our departed brothers.

The blood bank was organized by the association about 10 years ago to care for the members and their families in time of need. So far, it has always done this, over 1000 units of blood have been disbursed. Each year the activity of the blood bank has increased. So far this year, 107 units have been issued. Generally speaking, issue of blood is confined to the member and his immediate family, children, spouse, parent. In cases where an aunt or uncle or in-law live with the member they are covered.

One thing that many members do not seem to realize, is that this is a bank, some one has to put blood in before anyone can get blood out. You can't get a deal on blood, you can't chisel it, there is only one source for it, and you are it. For those members who think they will never have use for it, consider the fact that one member had to use 38 units for his family in three months. Do you know 38 persons who would go and give a pint of blood? There are other members who have had to use 15 units in one operation, and then come back next month for another member of their family.

The Association holds a blood drive whenever the supply of blood gets to less than a two month level. During these regular drives refreshments are furnished to all members participating. Donors are accepted at the blood bank at any time, you don't even need a reservation. Just walk in, they'll gladly take a pint of blood.

At the present time we do not have a policy of requiring men to be donors before they can be recipients, however, each man who receives blood does have a moral responsibility to try and replace it. Those men who are not able to donate blood are asked to go to the blood bank and have their donor slips marked "refused" and they are then counted as donors. In case of a shortage in our account, we will have to restrict blood to prior donors, so protect yourself two ways, (1) be a donor, (2) assure a supply of blood.

Requests for blood can be made by calling either CARL VOGELCANG ext. 242, JU 6-5947 or NICK GALOUSIN ext. 366, EV 6-4415, the co-chairmen of the blood bank committee.

At this time we would like to start a policy of announcing the monthly donors, and a gallon club. Following is a list of men who have given 8 or more pints since 1954. ROY C. ANDERSON, WILLIAM GLICKMAN, CARL VOGELSANG, NICK GALOUSIN.

MORE--Court Overtime

Continued from Page 1—

over into vacation time, have to go to court and are not compensated for the time they lose.

It is respectfully requested by this Association that a ruling be made by the Civil Service Commission to clarify the situation of overtime put in while on annual leave of absence.

Thanking you for your attention in this matter I am,
Yours truly,
Peter G. Gardner
Secretary.

As soon as there is any news from the Civil Service Commission, the membership will be informed.

What Is PORAC

Many of the members have heard of "PORAC" in a disassociated way, many others have not even heard of "PORAC" at all. The purpose of this article is to try and explain "PORAC" to the membership, and why we think it necessary to belong.

"PORAC" stands for "Peace Officers Research Association of California." This organization is state wide in scope and includes cities and counties from San Diego to Stockton. Altogether about 50 police departments and sheriff's offices belong. This is an association of police associations, there are no individual memberships.

The state is divided into three chapters, San Diego, Los Angeles, Bay Area. Each chapter holds a meeting about once a month, the whole state organization meets once a year in October. Each member association is entitled to not more than three delegates. Your delegates are William Winters, elected last February, Peter Gardner, Nick Galousin. Pete Gardner is serving a term as vice president of the chapter, Nick Galousin is the secretary-treasurer of the chapter.

"PORAC" defines its objectives thusly, "An association founded to promote efficiency and advance toward the professionalization of police service throughout the development and analysis of factual data." What this means to us is that we have a means of getting information from the whole state immediately. Most of us are interested in our wages, through "PORAC" we knew that L.A. was going to have trouble, and that they expect to override the Mayor's veto. With this information at hand, we are able to start our own campaign here early. We also know that Oakland is asking for a 3.7% increase and longevity for all ranks at the rate of 3.6,9%, and that Richmond is asking for longevity at the rate of 2,4,6,8%. While these items by themselves are not much, the series shows us what the trend is and allows the legislative committee to form its plans early. "PORAC" is especially important to us during the legislative sessions in Sacramento. Through "PORAC" we were able to coordinate our efforts in behalf of the T.B. bill last year and obtain its passage. We were almost successful in passing the 10 year incontrovertible heart presumption. During this year "PORAC" is conducting a survey so that we may be better prepared to obtain passage of the heart bill next year. Through "PORAC" we are taking statewide action on H.R. 8381 in congress which would eliminate the community property provision in the income tax laws. In addition to this, "PORAC" is constantly conducting surveys on all conditions that affect police officers.

Taxation on Retirement Money

Continued from Page 1—
out of committee with a "do-pass" recommendation, and is now before the House of Representatives.

Our man in Washington will

keep a close watch over them and keep us up to date on their progress. Thereby proving the value of being a member of the National Conference.

Minutes

June 17, 1958

PETER C. GARDNER, Secretary

President Vogelsang called the meeting to order at 8:18 p.m. Roll Call of Officers: President Vogelsang (P); 1st Vice Pres. Weiner (P); 2nd Vice Pres. McKee (P); Treas. Burke (P); Sect'y. Gardner (P); Sgt. at Arms Jeffery (P); Directors: Co. A Serna (E); Co. B Sisser (E); Co. C Freeman (P); Co. D Dempsey (P); Co. E Bell (P); Co. F Cole (P); Co. G Raabe or Pateen (E); Co. H Pulizzano (P); Co. I Mahoney (A); APB Cooney (E); Fixed Post Barberini (P); M/C Williams (A); Bureau of Inspectors Flynn (P); City Prison Tiboni (P); Range Dianich (P); Academy Fowler (A); Juvenile Driscoll (A); Hdqs. Green (P).

Legend—(A) Absent; (E) Excused; (P) Present.

Minutes of the last meeting were read as there was no issue of the newspaper this month.

Communications: Letter from National Conference re: HR 11507 and HR 12548.

Letters to House Ways and Means Committee from this Association.

Treasurer's Report: Bank balance \$1310.10. Expenses for May \$252.98. 1640 members.

Committee Reports:

Legislative Committee: Reported on pay raise in Los Angeles and in Oakland. Things don't look too favorable at this time in either city.

Blood Bank: (Chairman Galousin) 26 men from the Academy donated blood and some members went in on their own. There are now 110 units of blood on hand so the blood drive has been put off until September.

False Arrest Committee: (chairman Flynn) Oakland

and Los Angeles pay for this protection for their men. Committee was advised by a member of the Board of Supervisors to wait until the fall of the year before going all out to get the city to pay for it.

Old Business: None.

New Business: 1. Overtime while on vacation. Chairman Weiner went to see Mr. Joseph Quinn of the Civil Service Commission who advised him to have the Association submit a letter to the Commission requesting clarification. Secretary was directed to write the letter. (See article).

2. M/S Directors meetings be luncheon meetings instead of the regular meetings at Park Station. (Did not pass).

There was much discussion on this point but it was felt that an expenditure of this nature was not justified at this time.

Unfinished business: 1. Election in progress re: extension of time on watches.

2. Campaign fund. M/S A moratorium be declared on the \$4.00 due after pay roll deduction. (Did not pass).

3. Campaign fund. M/S A campaign fund be collected for the November ballot in four installments of \$2.50. Two installments in August and two in September. Passed.

Good of the order: There was a discussion of the gripes which come from members of the Association who do not attend meetings. It was felt that many of the gripes are worthwhile and should be discussed at meetings. So in the future this will be done.

Meeting adjourned at 9:45 p.m. in memory of our departed brothers.

Meeting Notice

Next Meeting

Tuesday, July 15
8:00 P.M.

DOVRE HALL

3548 - 18th Street