

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Member of ICPA-International Conference of Police Associations

Vol. 3

SAN FRANCISCO, MAY, 1972

151

No. 4

Association Action Saves Police Jobs

Association Celebrates 30th Year

BY MIKE HEBEL

On Monday, April 20, 1942 at a regular meeting of the Police Commission consisting of Ward G. Walkup, President; William P. Wobber and Walter McGovern, the Commission approved a petition from a committee of police officers requesting permission to form an organization of police officers for the general betterment of working conditions. The organization was titled "The San Francisco Police Officers' Association."

The first meeting of this fledgling organization was held on May 1, 1942 at the Veteran Fireman's Hall located at 368 Fell St. It is reported that more than 100 police officers were in attendance. At this meeting the Constitution of the Association was presented. The Constitution set the dues at one dollar (\$1.00) per year payable on the first day of June of each year; it provided a monthly salary of ten dollars (\$10) to the Secretary; and it provided that members retired from the department for service or disability were to have an honorary membership with no right to vote or hold office and correspondingly no liability for dues or assessments. On May 15, 1942 at the Veteran Fireman's Hall, this Constitution was ratified by the members in attendance.

The first business undertaken by the Association concerned annual leaves of absence for 1942. In that year the San Francisco firefighters were told that no action would be taken by the Fire Commission to grant annual leaves and no provisions were made to grant equivalent time off at a future date in the event that no annual leaves were allowed in 1942. A committee of police officers was formed, chaired by Sgt. Quigley, to meet with the Chief of Police and Commission to insure that members of the Police Department were granted annual leaves. It is reported that the Association was quite successful in its first undertaking — police officers were granted annual leaves in 1942.

WHAT 'J' IS ALL ABOUT

What we're really talking about in Proposition 'J', for the most part, is survivors' benefits. There are provisions within Proposition 'J' whereby full allowances are paid the widow of a fireman who might die as a result of illness or non-industrial injury. The same provisions apply for a policeman's widow, who was not covered at all previously.

Also, under 'J', a surviving wife is eligible for benefits if she was married to a fireman or policeman at least one year prior to his death, rather than one year prior to his retirement. Along with the widow, under 'J', a child, regardless of age, who is dependent upon his father — a policeman or fireman — for

—Continued on page 2

J. EDGAR HOOVER

'The Legacy He Left'

By JERRY D'ARCY

There are many legacies a man can leave behind after his death. Some men leave vast fortunes. Some men leave a wealth of friends.

Very few men are able to leave a legacy as meaningful as that left to all of us by J. Edgar Hoover, the priceless legacy of honesty in law enforcement.

During his final years, when there were many who still loved him—and others who hated him—too many tended to overlook the accomplishments of his life.

The greatest accomplishment of all was the fact he brought honesty and trust to members of the law enforcement profession.

He did this from the day he started as director of the Federal Bureau of Investigation, the day he started cleaning out polluting political patronage, the cancerous corruption that had infested the FBI.

J. Edgar Hoover stopped the system of political hack-control. He dried up the juice of political patronage, juice that had eroded the basic trust in law enforcement so vital not only to the men in uniform, but to all our citizens.

J. Edgar Hoover built an FBI that was beyond the reach of political manipulation, beyond the control of the corrupt. An FBI devoid of influence peddling and suspicion.

There is no greater legacy he could have left to the profession to which he devoted his life—law enforcement.

PROPOSITION 'H'

The duties of a Sergeant of Police are many, all of which connote responsibility. He is the leader; he is the one his men will first confide in; he is the one his men often look to for advice; he is the main person his men look to for guidance. He is also the intermediary between the "brass" and the "men," and at times he is open to censure from the "brass," his "men" and sometimes the public.

From the first minute he is assigned as a Sergeant, he must be willing to act accordingly, and knowing the caliber of the two men I have in mind, they did act accordingly and were in all ways a Sergeant. The widows of Sgt. Jack Young and Sgt. Code Beverly are presently receiving allowances, resulting from deaths of their husbands occurring in the line of duty, based on a salary less than a Sergeant's. To remedy this gross inequity be sure to vote YES ON PROPOSITION "H".

The Honorable Joseph L. Alioto,
Mayor of San Francisco,
Room 200 - City Hall,
San Francisco, Calif. 94102

Sir:

Our Association realizes that austerity measures must be taken in the next fiscal year due to the City's financial situation. However, we urge you to reconsider your recommendation which deleted ninety eight (98) Q-2 Patrolman positions from the 1972-1973 Police Department budget request.

The Department Planning Division failed to separately justify the need to replace seventy seven (77) Patrolmen, lost because of those persons promoted under Proposition E.

The Q-2 Patrol strength during the fiscal year 1971-1972 was 1,381. This figure declined as of June 1971 to a figure of 1,304, due to the promotion of seventy seven Q-2 Patrolmen under Proposition E. The Patrol strength of Q-2 Police shown in the budget for 1972-1973 then appeared to be an existing total of 1,304 rather than accurately portraying a demonstrated need to return to normal Patrolman strength.

Such an action can only weaken law enforcement services available to the citizens of San Francisco. Such action renders the "thin blue line" even thinner. In the past two fiscal years you have increased the strength of the San Francisco Police Department. We have applauded this action in that the City became a safer place not only for its citizens, but also for its Policemen. We beseech you not to reverse this trend, for the City's criminal element knows no budgetary restrictions and continues to multiply itself.

Again, we exhort you to recommend to the Board of Supervisors that the ninety eight Q-2 Patrolman positions be reinstated into the Police Department's 1972-1973 budget. You realize, of course, that if your original recommendation prevails twenty-one Q-2 Patrolmen, presently being trained in the Police Academy, will be terminated as of July 1, 1972.

Very truly yours,

GAC/eg

cc: Chief Donald Scott
Police Commissioners
Board of Supervisors

Gerald A. Crowley
Secretary, S.F.P.O.A.

A strange budget was submitted by the Mayor's office to the Finance Committee of the Board of Supervisors. The budget contained requests for ten new Policewomen, fifteen new civilian employees, one Helicopter and the firing of nine Policemen already working.

The Association letter (above) outlines the inequities of the budget proposal and prompted the City Administration to rectify this error.

The Board of Supervisors were extremely helpful in our fight to save the jobs of our Fellow Officers.

Supervisor Feinstein and all Finance Committee members should be congratulated for their firm stand in this matter.

—Jerry Crowley

PROPOSITION 'I'

When Proposition "I" wins on June 6, Police Sergeants will finally achieve pay parity with Fire Lieutenants. At the present time, Fire Lieutenants receive \$1351 per month or \$32 more than Sergeants.

This obvious inequity has been recognized by all segments of the local community; Proposition "I" is being endorsed by such varied persons and groups as the Mayor, Board of Supervisors, Sheriff Hongisto, Chief Scott, Officers for Justice, Firefighters' Union, Downtown Association, Black Leadership Forum, Parents & Taxpayers, Labor Council, ILWU, Reverend Cecil Williams, Judge John O'Kane, Dr. Kennedy and many others.

Carlton Goodlett, Judge Joseph Although the campaign committee is pleased with the present progress of the campaign, a great deal of work and effort must still be done to insure passage of Proposition "I". All persons willing to help please call 863-1363 or 553-1207.

Closing Down



Officers Robert Payne (left) and Randall Thomas, the last two uniformed officers from the last midnight watch collect their equipment and close Southeast (Potrero) Station, taking the station Log Book to its final resting place at the Hall of Justice.

Vote YES on Propositions H-I-J

President's Corner



THE LAW AND ORDER POLITICIAN

Last month I appeared before the Labor Relations Committee of the California State Assembly. We were there to testify on A.B. 206, a bill which would make it **MANDATORY** that all cities in California set up a system whereby Police Officers could **bargain** for wages, hours and working conditions with representatives of their City government. To us in San Francisco it would mean that many of the various working conditions that we have been trying to get for years through Charter Amendments would be subject to negotiations with local representatives in City Government. In other words a San Francisco Police Officer would finally reach the level of other employees and be granted the right to bargain collectively regardless of the provisions of the City Charter which has been holding us back for many years. The sponsor of this bill was Assemblyman John Burton (Democrat S.F.).

Two weeks later I was in Washington, D.C. lobbying as Vice President from the International Conference of Police Associations for a bill that was introduced by Congressman Mario Biaggi, (Democrat, N.Y.) which would provide for the following:

- 1) The right of a Police Officer to engage in political activity during his off-duty time.
- 2) Guarantees Police Officers the same civil rights enjoyed by all other citizens.
- 3) Set up a grievance panel to hear the grievances of Police Officers who claim their Civil rights had been violated.
- 4) Would deny L.E.A.A. funds to any community that did not conform to the provisions of this bill locally.

Now what is the point of telling you all this? What is so very strange about this is that legislators who have gone on record as supporting these beneficial bills, which incidentally, are benefits for the **RANK & FILE COP**—not the **Administration**, are some of the most **liberal** legislators in Government.

Let me give you an example—

In Sacramento: one of the Assemblymen on the Committee who voted against A.B. 206 was a guy who wears a big American Flag pin in his lapel and a "support your local police" bumper sticker on his auto. This guy goes around crying about how much he supports law and order, and it is strange that all four law

and order candidates on this Committee voted against a bill which would give the **Cop on the street** basic collective bargaining rights. These are the same men who would go into hysterics if they thought a Cop would even think of going on strike or consider it unprofessional for a Cop to consider a "job-action" of any kind in order to gain vital bread and butter issues.

Each and every one of the "liberals" on this Committee voted **YES** which enabled the bill to get out on to the floor for a vote.

Again while in Washington, D.C. representatives from the I.C.P.A. visited with Congressmen in order to get a recommendation from legislators on the Judiciary Committee to get H.R. 7332 on the floor for a vote. The Bill of Rights now has over 125 co-sponsors and would have an excellent chance for passage if it could get out of committee, on the floor of the House. But again—who are the men bogging it down? For the most part, the great **LAW & ORDER CANDIDATES**—One of our great California law and order legislators—Mr. Danielson from Southern California—who brought up the fact that he was a former FBI agent and "always supported law and order" expressed his concern over Police having enough rights already.

In working for the passage of bills vital to the benefit of our Brothers in Law Enforcement it has become increasingly clear that we are continually being sold down the river by candidates who profess to support the banner of law and order.

It's about time we started taking note of the voting records of these legislators and let our Brothers, in their voting districts, know what they really stand for. This is the only way people, who are truly concerned about men who do the day to day job of law enforcement, can know who to support at election time.

The next time one of these "law and order" candidates stands up and takes credit for being a supporter of the Cop—the working Cop—that is; ask him how he voted or intends to vote on the issue of granting the same rights to the Police Officers as he does to the Administrators of Police Departments, and big business.

Jerry D'Arcy



Jerry D'Arcy discusses Police "Bill of Rights" with Senator Jerome Waldie (D) Concord, Calif.

Secretary's Message

Residency Ruling: The residency suit, previously withdrawn, may soon be activated. The strong City Attorney's case forced us to withdraw without prejudice. With the recent developments in many jurisdictions, we are now ready to proceed. It is my position that all city employees must participate in this endeavor and lend support, both in numbers and in dollars. The many phone calls I have received from city employees seem to indicate wide support for this position. The Association will poll all city employees by petition to sound out their popular support in our efforts to regain this constitutional right.

Station Closings: Civil rights and taxpayer suits were filed in Federal and State Courts by our Association and concerned members of the community on Friday, April 28, 1972. Hearing on these suits will occur on June 6th. The Police Commission and police administrator felt they could not wait for the judicial process to render a decision and closed the police stations prior to the courts determining whether their actions were legal. There is also a ballot amendment, Proposition "O" on the June ballot which would state the position of the people of San Francisco on this matter. . . . I exhort all members of our Association to actively campaign for a NO Vote on Proposition "O".

Grievances & Internal Affairs: Many phone calls have been received at the Association office regarding a patrolman's rights when appearing at the Internal Affairs Bureau. It is the position of the Grievance Committee that we must meet and confer with the administration regarding setting policy in this area. Members comments regarding experiences as well as constructive suggestions are welcomed. The suggestions and recommendations should be submitted to the office of the Secretary of the S.F.P.O.A.

Gas Allotment For Members: The Uniform and Safety Committee of the SFPOA consisting of this author, Paul Chignell (Taraval) and Gene Powers (Southeast) negotiated an increased gas allowance for Eleven and Twelve Units from 60 gallons to 120 gallons per month.

Budget: The closing of Park and Southeast Police Stations was an untimely move on the part of the Administration and Police Commission. This act which does not reflect modern trends in law enforce-

ment has rebounded in the face of the administration. The so-called saving to be realized by these closings did not reflect any increased gain in equipment or manpower in the police budget. Supervisors who opposed the closings and were defied by the police administration also slashed many items. The communities affected by these closings are now being asked to support our ballot amendments and a proposed departmental reorganization. Who suffers from these acts???

Random Thoughts: I reply to those honest concerned critics of the Association, I must say that there are times when the Association must deal with the Commission and the administration in what, at times, seems less than a professional manner.

We learn to act professionally as an association as we are in fact treated professionally. In some situations this may be more important than how we are told to act by our critical faction. The ultimate basis for Association action should be neither management's commands nor certain members vested interest demands, but the Association leadership's own judgment based on wisdom, objectivity and ethical values.

I believe it is quite apparent to the majority of our members that certain critics of our professionalism are being used as the covert arm of the administration in order to discredit the S.F.P.O.A. leadership. . . . This is not the type of professionalism you or I can support.

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WHAT 'J' IS ALL ABOUT

Continued from Page 1—

support because partially or totally disabled and unable to earn a livelihood is covered.

There are other provisions covered under 'J' whereby certain inequities will be alleviated. A member of either Department having 25 years service but has not reached his 50th birthday and is forced to retire due to a non-industrial injury or illness shall be retired as though he had attained the age of 50.

The younger men coming into the Departments must be considered and this Proposition 'J' does through a 3% increment for each year after the 25th year when he hasn't yet attained his 50th birthday.

Be sure that prior to June 6th you tell everyone you know to vote YES ON 'J'. All your effort will be appreciated by those who mean the most to us, our families, for they will benefit through the passage of Proposition 'J'.

NOTEBOOK

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Letters to the Editor

McCabe a 'Friend'

Editor:

After reading the latest diatribe against the police written by Charles McCabe of the "Chronicle" I have come to the conclusion that he should receive some sort of special award from our association. The award might be called "Friend of the Police" and be presented annually to the person whose efforts have presented a truer and more enlightened picture of the police to the public.

I think McCabe would be highly qualified for this award and should be seriously considered. The only flaw in his perspicacity regarding the police and their function in society is his inability to differentiate the opening at the lower end of his alimentary canal with that of an aperture in terra firma.

His vilification of the police can only engender sympathy by those who read his column and wonder why.

Fraternally yours,
Sgt. George F. Kowalski
Mission Police Station

'The Kangaroos'

Editor:

I want to make known my dissatisfaction with the attitude you assume in dealing with the members of the Police Commission, the Chief, and other departmental heads.

I deeply resent the wording and inferences of the Notebook article titled "The Kangaroos" (Apr. '72). Referring to the Commissioners as "Kangaroos" who hold hearings for their "serfs" in an "Injustice Hearing Room," etc. does nothing more than reflect negatively on the Department in general, and the POA in particular.

Whether or not the Commissioners acted fairly in the Meehan case is not pertinent — a disagreement with their decision could have been offered in a much more reasonable, civil, and honorable manner.

The attitude expressed in the article seems to be similar, if not identical to your attitude towards the "management" of the department.

I was very much ashamed to hear you, representing the Association, publicly denounce the reorganization program by stating your opposition to "the brass getting all the pay while we take all the risks."

A police officer's association sincerely concerned with "professionalization" should recognize the importance of having well paid leadership. Such an association should actively seek and welcome pay increases for its leaders.

The main theme behind the attitude you express seems to be the idea that "it's them or us" — a "class struggle" between the "workers" and the "bosses."

This philosophy is totally repugnant to my sense of values. The end result of such an attitude is the encouragement of the union-man-civil-servant attitude, i.e., "I don't have to do anything and they can't fire me." It will also cause dissension and hostility between us — two items the public supplies enough of.

What we need is not more demands, injunctions, and insults; we need association leadership which exemplifies a true professional police officer's attitude whose primary concern lies in making the department an effective, efficient, and harmonious police force.

—A. Jason

'Justice Nullified'

Sir:

I am enclosing \$1.00 and requesting four or five pages from your Notebook, page 3, for the article entitled "And Justice for All." The size of the article would be a difficult thing to photocopy.

I was so outraged by this chronicle that I would like to send it with a forwarding letter to the various Courts, and others in responsible positions who are supposed to be protecting the rights of the innocent citizens and the brave police officers who are on the line at all times.

Perhaps this form of "justice" which was imposed on the police would explain why there would be a note of discouragement in their trying to do a good job and have it nullified by those over them.

If it is impossible to send me the copies, keep the money for your fund and no acknowledgement will be necessary.

Very truly yours,
Mary L. McCain

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Appreciation

To brother officers and members of the Police Officers Association and wives:

A heartfelt thank you to all who offered their prayers and services for me and my family, also those who donated blood in my behalf, at the time of my operation.

I am convalescing at home now and the doctors are satisfied with my progress. Again, thanks to all from my wife and I.

Jay A. Rogovoy

—Philip J. Dunnigan
(Sergeant, No. 1467)

Editor:

A recent unofficial poll was taken among the Association members and over three hundred men expressed desire to break off from the Association. Another hundred wrote in that they favored a recall of the Association leadership. The consensus of opinion of all involved is that they are dissatisfied with the unprofessional manner in which the Association is being led, but none of them wants to ruin the Association.

ON THIS ALL MEMBERS OF THE ASSOCIATION agree: We don't want to ruin the Association — We want to work from within.

What can you do? Talk to your representative. Tell him to represent you at the meetings of the Board of Directors. Tell him you want no part of block voting as the result of a secret caucus!!

We're not laborers, We Are Policemen — Let's Have A Professional Association!!!

The Star Committee:

Patrolman II

Editor:

Patrolman II is a proficiency status which has nothing to do with longevity. We are told that one-half of our police knowledge expires and is no longer valid every 10 years. The changing intricacies of Miranda and Mozzetti illustrate the point. If the professional tools we are granted upon entering the Department are allowed to remain static, they will soon erode and be stifled. The development of potential should not be limited to the "by the numbers" Academy or promotional cram courses. True, there is probably no better incentive to maintain interests in skills than cash; but cash granted because a man has annually demonstrated his professional knowledge — not cash granted merely because of his presence for X number of years.

Some men have asked, "Why should a man have to take the Patrolman II exam every year?" Answer, (with question): If the Department paid an extra \$20 per month for once shooting in the super-master class, would it be prudent for the Department to pay that \$20 for the next 3, 5, or 15 years without ever retesting skill.

But why just a test for Patrolman? Why not test the Sergeants and Lieutenants, too? It seems fair that they too should pick up the extra cash bonus for scoring 70% or better on the Proficiency Test.

Sergeant II and Lieutenant II \$3m-m-m-m...

Editorial Comments

The Policeman's Voice

Seldom does a day go by that the image of a police officer does not appear on a television screen or in a newspaper. In many instances in an unfavorable light. The actions of policemen are interpreted, rightly and wrongly, by every journalist, politician and kook seeking time and space in the public eye.

Rarely, if ever, does the policeman himself get an opportunity to express his own side of the story, or his own feelings on matters directly affecting him. Because of this silence, the image of the police suffers measurably.

When I took over the job as editor of the Notebook, it was with the intention of building a newspaper that could carry the "voice" of that policeman to the public. That, today, is still my intent. I believe we now have a suitable vehicle, in the Notebook, in which to express the over-long silent voice of the policeman.

The public is vitally interested in what we are doing and what we have to say. How else is it explained that crime and law enforcement is the second most discussed topic; after taxes? But although we have the newspaper to express our thoughts and feelings, it is of no value unless the public reads it. It is of primary concern to me to get the Notebook out to the public we serve.

I hope, in the near future, to increase the circulation of the Notebook to at least a readership of 20,000. Can you imagine the impact of our side of the story with a minimum of 20,000 people reading it? Building this circulation up is quite possible, and with your help, I intend to do it.

William Hemby
Editor

On the occasion of

NATIONAL POLICE WEEK

may I simply say:

"Thanks for a job well done."

Roger Boas

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Pictured above Assoc. Pres. D'Arcy (right) meets with Edward Kiernan, President, New York City P.B.A., Mario Biaggi, U. S. Congressman, N. Y. (D), and Robert Kliesner, President, Milwaukee Police Officers Association.

'Tac Squad' Transfer At Arbitration

On Wednesday, November 24, 1971 department Personnel Order No. 30 was issued. Amongst the 81 members transferred were numerous senior members of the First and Second Platoon of the Crime Prevention Company. These senior officers were the nucleus of the "TAC Squad" which had been instituted by the department in the middle 1960's for riot prevention purposes.

Eight of these officers filed grievances with the Association stating that their transfer was in violation of Section 17 of the MEMORANDUM OF UNDERSTANDING in that their commanding officer — Captain Jeremiah Taylor — when requesting their transfer, had failed to personally discuss the reason for their transfer with them. Additionally, one of the grievants asserted that his transfer was a punitive measure and as such violated Section 6 of the MEMORANDUM.

All eight of these officers, with the assistance of the Association's Grievance Committee, followed the initial steps detailed in the grievance procedure found in the MEMORANDUM whereby they presented their grievance to Captain Taylor and Chief Scott asking for redress. When their requests were denied, the grievants took their case to arbitration as provided in the MEMORANDUM.

In their brief filed before arbitrator Adolph Koven the grievants requested: that since their transfer was in violation of the Memorandum, they should, if they so desire, be transferred back to the Crime Prevention Company; that, as an alternative, they be transferred to the assignment of their choice; and that in the future the Police Department institute modern personnel policies regarding transfers rather than relying on the outmoded theory of "benevolent despotism."

On March 23, 1972 their arbitration case was presented by the Grievance Committee assisted by the Association's legal counsel, Bill Beirne. Shortly thereafter, the arbitrator handed down the following award:

"It is clear that the Department has the unilateral right to transfer police officers and that the right to do so is discretionary with the Department. However, when a transfer of an officer has been decided upon, the police officer is entitled to be given the reason for his transfer under Section 17 of the MEMORANDUM OF UNDERSTANDING.

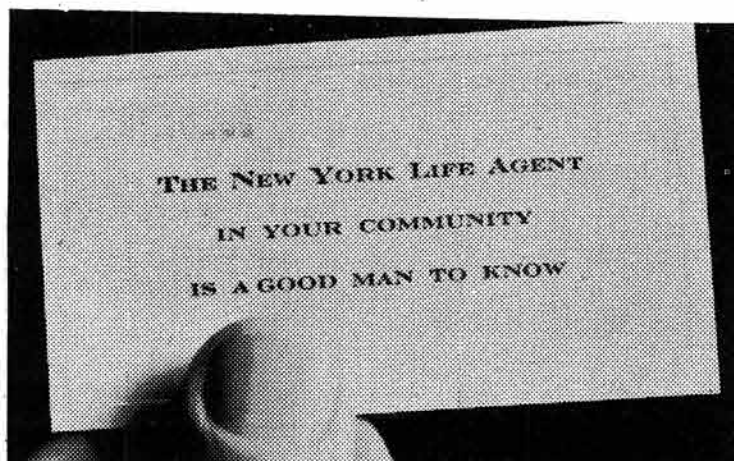
Several strategic facts stand out in this dispute. First, the collective bargaining relationship between the parties is a relatively new relationship. Second, by its general transfer notice of November 24, 1971, the Department intended to satisfy the requirements of Section 17. Nonetheless, that effort fell short of satisfying Section 17 which calls for a reason to be given to the police officer when he is being transferred.

Thus, under the particular circumstances of this dispute, no re-transfer of officers is called for. Finally, the evidence was not persuasive that the transfers made by the department were punitive in character."

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Prop. 'B' —Safer Streets

Good street lighting is such an effective and economical aid to law enforcement that Proposition B, the street and park lighting issue, on the June 6 ballot should receive not only the votes but the active support of police officers, it was stated by Jerry D'Arcy, president of the Police Officers Association. Statistics show, he said, that where street lighting has been improved the ratio of nighttime crimes to daytime crimes has dropped by as much as 80 percent.

Proposition B, a \$6.05 million bond issue, is almost identical with the 1970 lighting bond issue which barely failed to get the necessary two-thirds majority. Proposition B is an extension, continuation and completion of the 1964 Street Lighting Improvement program.

An important added feature in the 1972 Proposition B is the sum of \$600,000 for improving lighting in forty-four of the city's parks.

This feature has elicited the enthusiastic support of the Park and Recreation Commission and Mrs. J. Eugene McAteer and Elvin C. Stendell, both members of the

commission, are serving as co-chairmen of the citizens' committee seeking a "yes" vote on Proposition B.

"The lighting improvements already completed in San Francisco have produced an amazing reduction in the ratio of nighttime crime to daytime crime," said D'Arcy. A sampling of Police Department statistics shows these results:

1. In Sunnydale, the ratio before the lighting was improved was 3.6. After the improvement it was 1.1. This is a drop of 70 percent.

2. In St. Mary's Park, the ratio was 5.4. After the lighting was improved it was only 0.8. This is a reduction of 86 percent.

3. In the Tenderloin area, the ratio before lighting improvements was 4.2. After the improvements it dropped to 2.6—a reduction of 38 percent.

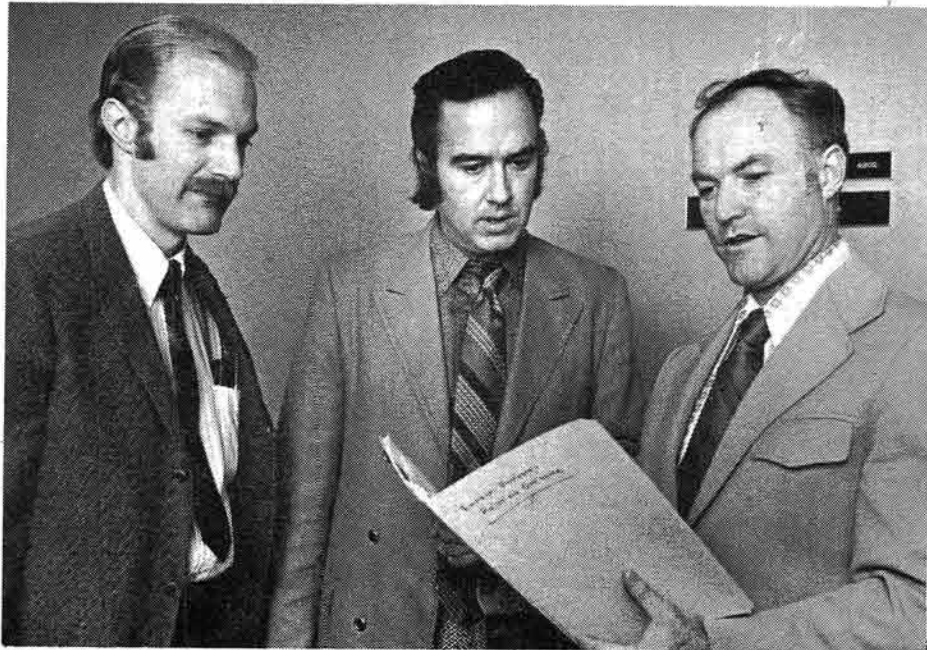
4. In Westwood Park the ratio was 1.8. After the lighting was improved it was 0.9—a drop of 50 percent.

Good lighting, of course, also reduces the chances of automobile accidents involving pedestrians. Once again the statistics confirm this. At 19 intersections throughout the city where lighting was improved, the nighttime accident rate dropped by 60 percent.

Other organizations that have endorsed Proposition B are: Police Officers Association, Municipal Improvement League and the National Safety Council.

Among the many individuals asking for a "yes" vote on "B" are Police Chief Donld Scott and Fire Chief Keith Calden.

Binding Arbitration for Police



State Assemblyman John Burton shows AB 206 to Jerry D'Arcy and Mike Hebel at the State Capitol.

In January of this year Assemblymen Burton, Brown and Miller introduced AB 206 to the State Assembly. It was referred to the Assembly Labor Relations Committee for study and recommendation. On April 19, 1972 the Labor Relations Committee, chaired by Leo McCarthy of San Francisco, heard concluding testimony on this bill. The League of California Cities predicted doom should this bill be enacted into law. However, favorable testimony was presented by representatives of the California Alliance of Police Associations, Police Officers' Research Association of California and by Jerry D'Arcy and Mike Hebel representing the Association.

By a vote of 5 to 4 (sound familiar) the nine man Labor Relations Committee voted in favor of placing AB 206 before the entire Assembly. The vote strictly adhered to party lines — five Democrats voted yes, four Republicans voted no. The bill will shortly come before the entire Assembly. At the time of publication, indications are that this bill will pass the Assembly by a very narrow margin and will then proceed to the State Senate.

AB 206 provides for compulsory and binding arbitration to resolve impasses when local safety employee organizations and public agencies

fail to enter into a Memorandum of Understanding. It further allows local safety employee organizations the right to be informed on all matters relating to employment conditions, wages, hours and other terms and conditions of employment. Such organizations must be given reasonable notice of any action proposed to be taken by a public agency, board or commission which relates to employment conditions. If the employee organizations does not receive the required notification, the action taken by the board or commission is invalidated.

AB 206 provides that local safety employees shall not have the right to strike. A local safety employee who strikes is guilty of a misdemeanor.

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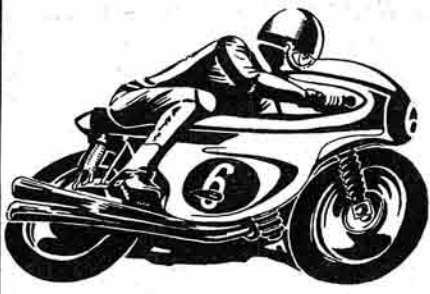
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There are flying aces in wars, whose victories are immortalized in print and on film. There are sports champions whose achievements are written down for posterity in the various books of records. There are entertainers whose fames and fortunes soar to the greatest heights. All of them are admired and lauded by the public.

Yet their counterparts, the supercops, who consistently serve their communities by doing more than their routine patrol calls for, consistently sticking their necks out protecting the people whom they are serving, are virtually unknown. There are no songs composed to laud the feats of these men, no books written, no movies made to recognize their special talents and almost sacrificial devotion rendered regularly above and beyond the call of duty. But such supercops exist. One of them is Jay Rogovoy.

Jay, a four-year veteran of our department, has done more first-rate police work in his short tenure than many of our full-time veterans. He was recently a victim of a second shoot-out in which he was seriously wounded by a felon who had escaped from the San Mateo County Jail. The incident did not come about by accident. Jay was actively looking for the fugitive, having known him, arrested him, and investigated him in the past when this felon was operating in the Ingleside District where Jay Rogovoy was part of the Ingleside 11 (burglary) crew. So, it was no surprise when on routine patrol with Bob Kafka in the new Burglary Abatement Program spotted the escapee with his wife (both slaves to the white poppy) driving in the opposite direction on South Van Ness Ave. The rest is history. The crook shot it out with our detectives and other officers who responded, then blew out his own brains after shooting Jay.

When Jay was shot, he very characteristically said, "I'm hit," in a calm voice, walked to his radio car, sat down, and waited for assistance. This cool, poker-faced attitude has been Jay's trademark, often confusing not only the enemy but his friends as well who didn't know whether he was serious or joking.

Having had the privilege of working closely with Jay on burglaries in the Ingleside District, I recall many a time when Jay's unmatched talents as a policeman made him

seem almost unbelievable. There was one incident when he prevented us from getting shot ourselves, saving my former partner Ed Tank, his own former partner, Bob Hulsey, and me by sensing something wrong and grabbing the hand of a bystander just as the man was about to draw a loaded gun on us. Another time Jay and his partner arrived on a doorstep where a crazed individual was waving a loaded rifle. Jay took it away from him calmly without as much as a harsh word. And there were other times when Jay encountered various dangers, having guns drawn on him, knives, bludgeons. One irate suspect who had tried to stab Marv Green and Ward Holmes in a scuffle, finally threw a pan of boiling water at Jay and Bob Hulsey.

His undaunted attitude won Jay good results in his investigations, too. I cannot forget how not very long ago Jay and Ward Holmes picked up a small-time burglar near Sagamore Street. The crook, a heavy user of narcotics, begged to be released. He cried and promised anything, absolutely anything, saying that he had much information if they could just give him a break. Jay calmly denied the thief's requests, saying simply in his special manner, "There's nothing except cracking a murder case that could get you off." The crook calmed down and pondered all the way to the station. There he suddenly came to life with some details of a recent unsolved homicide, promising more. Everybody thought little of this sudden revelation at first, thinking that had he been asked to tell about flying saucers, he would also have had a story ready. But Jay had a feeling. Homicide Detail was notified and the crook was taken before Frank McCoy and Ed Erdelatz who were then working on the case. Well, to make a long story short, this crook gave Frank and Ed just the evidence they needed to capture and to convict their suspect of murder.

Jay Rogovoy has been one of the reasons that a district plagued with burglaries, like the Ingleside, was relatively easy to work in. Whenever there was anything needed, information, a helping hand, a check on a suspect, Jay had it done almost before being asked. Or he already had the information or had covered the particular detail. His knowledge of the criminal scene and his memory are truly amazing.

Mention a license number, and he would say, "That's Gunk's car. But he hasn't been using it. It's his cousin, Pete, who's pulling those jobs." And a check of fingerprints would prove Jay to be right.

When Jay lay in the hospital there was a stream of visitors, which included Mayor Joseph Alioto and other notables. Sheriff Earl Whitmore of San Mateo County, from whose custody Jay's attacker had escaped, sent a Certificate of Commendation and a promise that his department would replace all the blood used for Jay's transfusions. He also sent flowers. Flowers came from other individuals and civic groups. It was good to know that our comrade was not forgotten by the public. The Burglary Detail, noted for its *esprit de corps* on the fourth floor of the Hall of Justice, also wanted to do something for their supercop buddy. It was learned that prior to being wounded, Jay was having a swimming pool installed in his yard, and that he liked outdoor barbecuing. So, the detail bought Jay the best outdoor gas-operated barbecue rotisserie they could find, and gave Mrs. Rogovoy a bonus toward an ample supply of steaks to initiate the pool-side cookery.

There have been inquiries about why Jay was not among the others who were transferred into the Burglary Abatement Program right after he was shot, as were all the men who were originally put into it with him. Lieutenant Jim Ryan, the head of this unit, explained that this program is federally funded; therefore, everyone on its rolls must be on active duty for the program to continue receiving the grant which makes it possible. Jay's disability precluded this. But perhaps he will still be put into the Bureau after he returns to duty.

There are many supercops who are the unsung heroes of their communities. Literally unsung! Newspapers spend more time and waste space on anti-heroes, writing about murderers of policemen, killers of prison guards and of judges. The Press gives them fancy, romantic-sounding names and grants them public interviews. So the end result is that everybody remembers the so-called Los Siete, the Soledad Brothers, and the Black Panthers. But very few recall the names of their victims. Even we ourselves tend to commit this vital error, to forget our own heroes, our supercops. As a matter of fact, when Jay was so badly wounded the first time he was shot guarding a judge's home, it was a year before someone discovered that no one had recommended him for the Medal of Valor. He did get the Silver Medal about a year-and-a-half after the incident. But at least someone finally remembered. Let's hope that this time it doesn't take another year to acknowledge Jay Rogovoy's heroic police work, the work of a real supercop.

Bargaining Bill AB 206 Makes Progress

(COLLECTIVE BARGAINING FOR SAFETY EMPLOYEES.)

On Wednesday April 19th at 9:00 a.m. the Assembly Labor Relations Committee, chaired by Assemblyman Leo McCarthy of San Francisco voted 5 to 4 in favor of placing AB 206 before the entire Assembly.

The vote was: 5 Democrats, Yes; 4 Republicans, No.

This bill would entitle Police Officers and Firefighters to bargain collectively for wages, hours and working conditions. During this process, should an impasse result, it would provide for binding arbitration.

In a discussion with Assemblyman Burton, author of this bill, yesterday, he advised us to request all members to write as many letters as possible to local Assemblymen requesting they vote yes on AB 206. Please write your Assemblyman at the State Capitol today requesting a YES vote on AB 206.

This is important!!! Do it now!! Help your brother officer!

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APRIL MEETING

Three Deaths were paid during this meeting: Ray Heiney, Sergeant at Park Station prior to retirement; Joseph Mignoli, a real old timer some of the retired men in Retired P.O. may remember! Sidney B. Mahler, member of the Bureau at his retirement.

22 New Members from the Police Academy were accepted into the Association:

Bergstrom, James W.
Bernardi, Allan J.
Bisordi, John V.
Boyd, Thomas D.
Bruton, Thomas C.
Bushner, Bruce W.
Chan, Michael D.
Cima, George B.
Collins, Terence M.
Coreris, Manuel J.
Deignan Jr., James M.
Dullea, Edward B.
Elsenbroich, Gary A.
Juge, Arnold E.
Melody, John J.
O'Donnell, Daniel M.

Perdue, Thomas E.
Prentice, John F.
Van Dis, Robert E.
Walsh, Daniel F.
Wright, Kevin J.
Zanardi, David J.

Following donations were received: Mr. and Mrs. Thomas Georgeatos, Mr. Blair Higinbotham. Ordinarily we do not mention the amount of the donation, but this was \$2,000, which should be noted.

Much discussion among the Trustees and members present, re increasing the benefits, or at a certain age letting the member have a free ride as far as dues are concerned.

Next meeting May 17, 1972-2:00 p.m. in the Traffic Bureau Assembly Room, Hall of Justice. Would like members to attend and express their views on the above questions.

The Trustees and members at the last meeting expressed their gratitude for publishing our minutes in the "Notebook."

—Bob Mc Kee,
Secretary,

June Elections Will Affect You

The June ballot will contain many propositions which will affect us as policemen, and as private citizens. There will be those propositions which will affect us directly as policemen, such as H, I, J, L, and O. (Be sure to study these carefully when reading your voters handbook). There will be other propositions and important issues on the ballot which will affect us as private citizens, these being the remaining propositions and the personages running for various offices, such as JUDGESHIPS, SCHOOL-BOARDS, ETC. Also there will be items of stated and national purport.

Confining ourselves to the local ballot, we not only have the above propositions, there will be races for judgeships which we should study very, very carefully. There are those running for election and reelection whose motives and past performances need close scrutiny. Listed below are judicial offices in which there are more than one candidate—STUDY IT CLOSELY:
Superior Court #6: William E. Mullins, Robert J. Cort, Louis Garcia.

Superior Court #8: Walter T. Winter, Joseph G. Kennedy.

Superior Court #10: S. Lee Vavuris, Francis J. McTernan.

Superior Court #11: Carl H. Allen, Vincent Hallinan.

Muni Court #2: John A. O'Kane, Ollie Marie-Victoire, Jack C. McBride.

Muni Court #6: Thomas Dandurand, Sal C. Balistreri.

Again, I reiterate, study this closely as it is very important we elect the proper judges, for this will definitely affect us for a long, long time.



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Police/Fire Candidates' Night

Attend the police and fire candidates' night to hear from those candidates running in the upcoming June election. There are several judgeships up for grabs this year and it is critical for all police officers to know who is running for these offices.

Now is your chance to listen to these prospective judges, to ask them questions and to hear first hand their opinion of today's courts.

Be sure to attend, and bring your wife and friends.

Refreshments and Door Prizes.

Remember the date: Tuesday, 16 May

War Memorial Bldg.
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Room 2, downstairs
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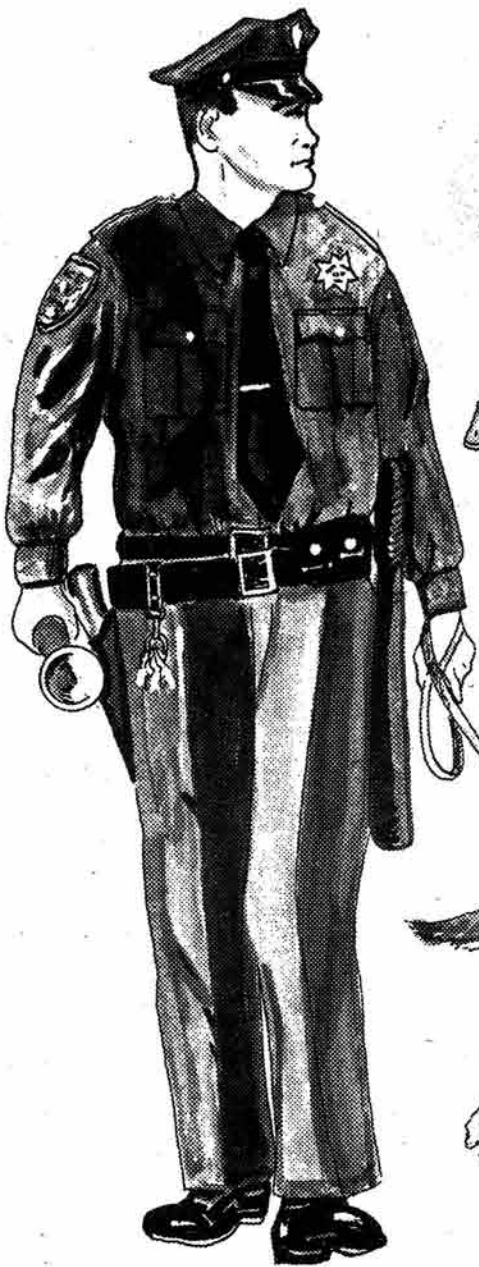
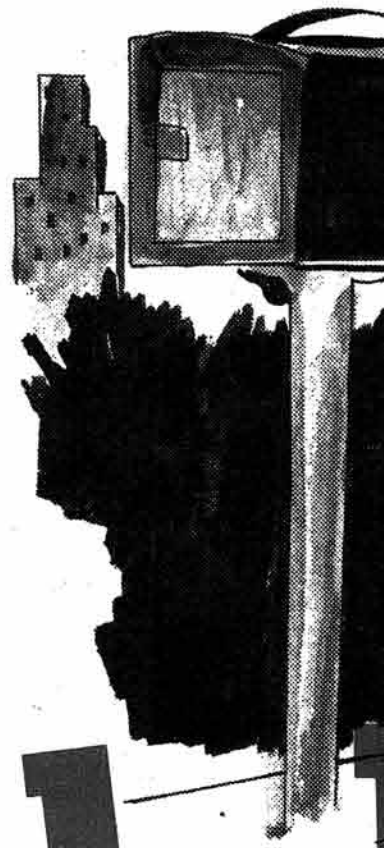
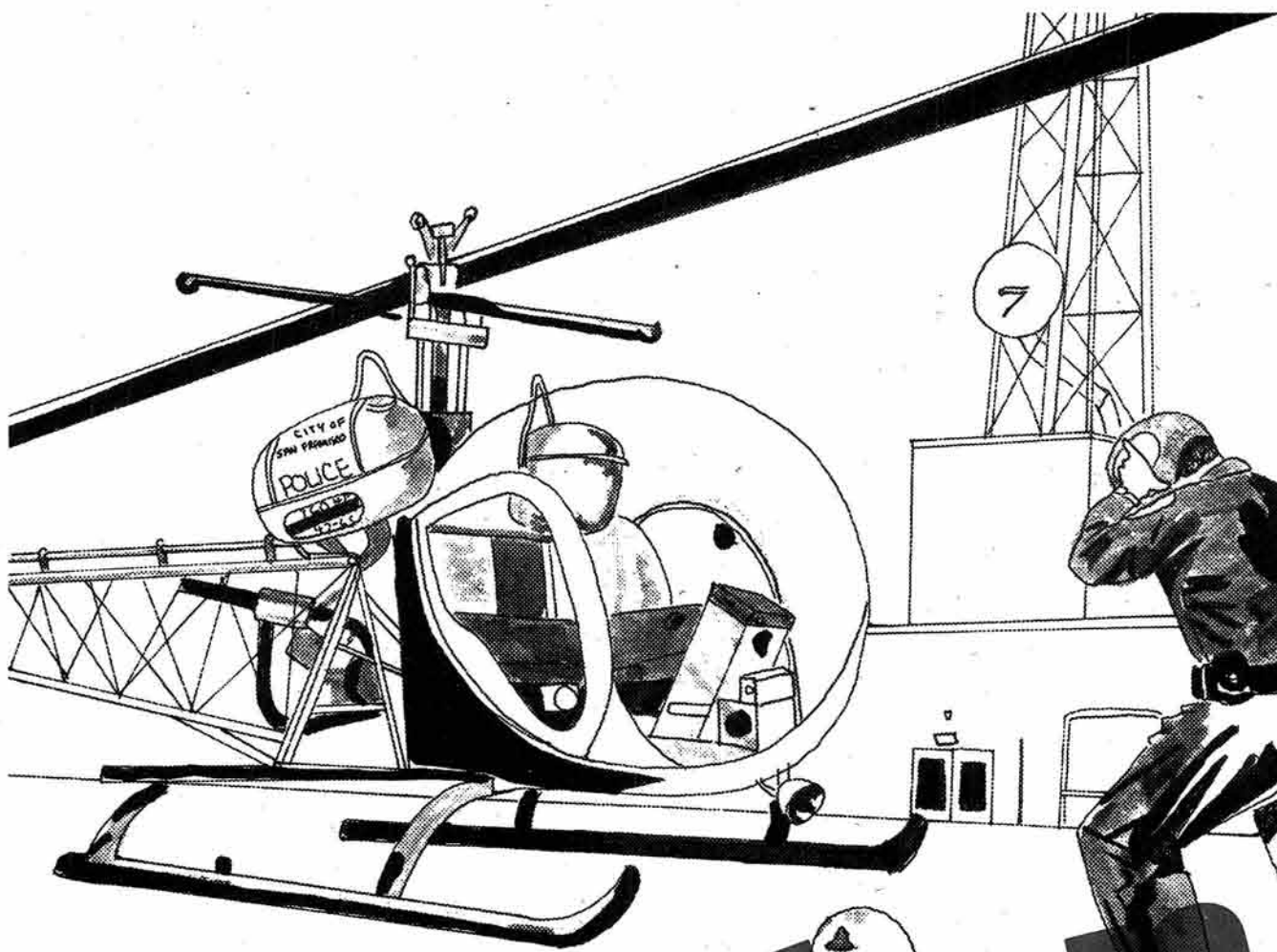
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d. H. Silva



Police

Week



20,

1971



RONALD REAGAN
GOVERNOR

State of California
GOVERNOR'S OFFICE
SACRAMENTO 95814



TO THE LAW ENFORCEMENT OFFICERS OF THE
SAN FRANCISCO BAY AREA:

Respect for law and order goes hand in hand with good citizenship, responsibility and the continued growth and progress of our society.

Never in the history of California, have the demands on our law enforcement agencies been more frequent, more urgent and, too often, less appreciated. National Police Week provides an opportunity for all Californians to demonstrate their appreciation of the competence and skill of today's law enforcement officers and their appreciation for the great responsibility and challenges with which they are faced every day.

Best wishes for a memorable and most successful National Police Week observance.

Sincerely,

Ronald Reagan
RONALD REAGAN
Governor

LE J. YOUNGER
ATTORNEY GENERAL
LES A. BARRETT
ATTORNEY GENERAL

STATE OF CALIFORNIA



OFFICE OF THE ATTORNEY GENERAL
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DIVISION OF CIVIL LAW

May 11, 1972.

San Francisco Police Officers'
Association
548 - 7th Street
San Francisco, California 94111

Gentlemen:

The staff of the Office of the Attorney General joins with you and all your fellow law enforcement officers across the nation in celebration of National Police Week. It is truly fitting and proper that this time be set aside to honor those who daily give their all to make our communities better places in which to live and all too frequently are called upon to make the supreme sacrifice.

We join with all members of your community and your fellow citizens of the State of California in thanking you and all of those in law enforcement for a good job well done.

Sincerely,

Le J. Younger
EVELLE J. YOUNGER
Attorney General

hp

OFFICE OF THE MAYOR
SAN FRANCISCO

JOSEPH L. ALIOTO

Proclamation

Our law enforcement agencies play an essential role in, safeguarding the rights and freedoms which have been guaranteed by the Constitution to every American.

It is important that the people of the City and County of San Francisco know and understand the problems, duties, and responsibilities of their Police Department, and that members of our Police Department recognize their duty to serve the people by safeguarding their rights, lives and property.

NOW, THEREFORE, I, Joseph L. Alioto, Mayor of the City and County of San Francisco, do hereby call upon all San Franciscans and upon all patriotic, civic and educational organizations to join in the observance of the period May 14 through May 20, 1972, as POLICE WEEK. In this manner all of us may join in acknowledging our city's deep debt to the police officers, past and present, who by their faithful and loyal devotion to their responsibilities have rendered a dedicated service to the people of San Francisco. In so doing, they have established for themselves an outstanding reputation for preserving the rights, lives and property of all people.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City and County of San Francisco to be affixed this tenth day of May, nineteen hundred and seventy-two.

Joseph L. Alioto
Joseph L. Alioto
Mayor



PRESIDENT
Board of Supervisors



RONALD PELOSI

May 11, 1972

San Francisco Police Officers Association
548 7th Street
San Francisco, California 94103

Gentlemen:

On behalf of the Board of Supervisors of the City and County of San Francisco I wish to congratulate the San Francisco Police Officers Association on the occasion of Annual Police Week and Peace Officers Memorial Day.

We are pleased to have this opportunity to offer this tribute to your invaluable service which President John F. Kennedy recognized in 1962 by signing a Congressional Bill establishing this national observance.

Your continued efforts deserve the full and active support of the entire community.

Sincerely yours,

Ronald W. Pelosi





AMERICAN INSURANCE ASSOCIATION
WESTERN REGIONAL OFFICE

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San Francisco, California 94104
(415) 362-2170

May 9, 1972

San Francisco Police Officers
Association
548 Seventh Street
San Francisco, California 94103

Gentlemen:

The American Insurance Association, consisting of 110 property and casualty insurance companies, is pleased to take note of National Police Week by offering sincere congratulations to the San Francisco Police Officers Association.

The business of insurance was intended to operate in an orderly society. It could not, in fact, operate in any other context. Through its application of sound police principles, the San Francisco Police Department has helped to create an orderly society in which our business can serve its proper function. The true beneficiaries of such a climate are the citizens of San Francisco, whom you have served well.

We congratulate you.

Sincerely,

W. Victor Slevin
W. Victor Slevin
Manager

S:P

San Francisco Chapter

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58 Sutter Street, S.F.
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ROBERT F. EHLERS
Immediate Past President

May 9, 1972

ADVISORY COMMITTEE

Daniel O'Looney
Chairman
United California Bank
Robert L. Monburg
First Western Bank and
Trust Company
Daniel Livingston
Wells Fargo Bank

San Francisco Police Officers Association
548 Seventh Street
San Francisco, California 94103

Gentlemen:

On behalf of the officers and the Board of Directors of the San Francisco Chapter of the American Institute of Banking, we wish to commend each police officer in your organization for the high quality police work that is demonstrated daily in our city.

We have chosen to recognize your fine efforts on the occasion of National Police Week, but we are constantly reminded of the importance of your function within our city. Your devotion to duty is outstanding, and your achievements are not unnoted.

Sincerely,

G. E. Bloeser
G. E. Bloeser
President
San Francisco Chapter

GEB:kab



DOWNTOWN ASSOCIATION OF SAN FRANCISCO

May 12, 1972

To the Honorable Police Officers of San Francisco
Gentlemen:

On behalf of the the officers and members of The Downtown Association of San Francisco, I am very pleased to commend the San Francisco Police Department for the outstanding and splendid performance of your duties for the safety and well being of the citizenry and business community.

We join in saluting you on the occasion of Police Week being celebrated May 14-20, 1972.

Our best wishes for continued honor and glory.

Sincerely,

S. E. Onorato
S.E. Onorato
President

SEO:js

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May 12, 1972

San Francisco Police Officers Association
548 Seventh Street
San Francisco, California 94103

Gentlemen:

The San Francisco Convention & Visitors Bureau salutes the San Francisco Police Officers Association on the occasion of National Police Week, May 14 to 20.

As the City's official visitor promotion agency, we are acutely aware of the gratifying aura of security San Francisco enjoys in comparison to other major cities and highly appreciative of the outstanding service provided by our police force.

During the past two years, this Bureau has presented special awards to seven San Francisco police officers as part of its "We Like Visitors" program. Those honored were Officers Homer M. Coreris, William Lister, Joseph D. McGinn, Frank Panacci, Anthony Piazza, Charles Sandoval, and Richard T. Weinand.

These awards were based on the commendations of visitors to the city who were favorably impressed by the helpfulness and courtesy shown them by our local police. The awards also reflect our organization's high regard for the members of San Francisco's Police Department.

Sincerely,

Robert I. Sullivan
Robert I. Sullivan
General Manager

OFFICERS: LOUIS S. SIMON, President; HENRI J. LEWIN, President-Elect; RICHARD L. SWIG, Secretary-Treasurer; DON B. CURRAN, Convention Chairman; ART BLUM, Promotion Chairman; HENRY BERMAN, Membership Chairman; PAUL R. HANDLERY, Past President. STAFF: ROBERT I. SULLIVAN, General Manager; DESMOND KELLY, Convention Manager; CHESTER A. RHODES, Promotion Manager.



ARTHUR D. O'GUINN

Lest We Forget . . .

125 POLICE SLAIN IN '71

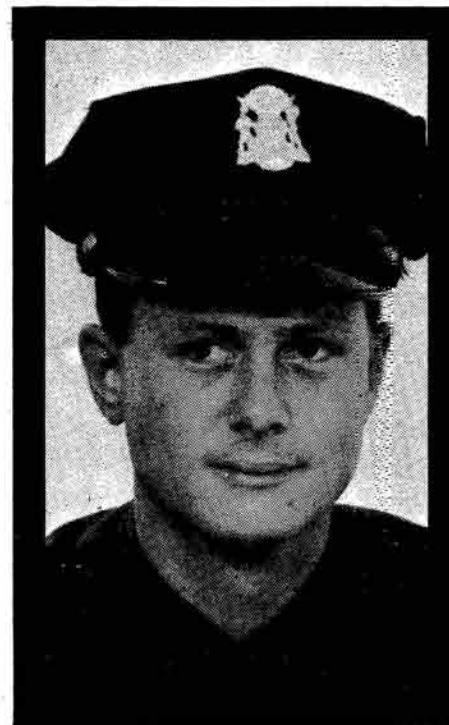
"One hundred and twenty-five policemen were murdered last year, the highest one-year toll ever and 25 more than in 1970.

The FBI said that 20 of the officers died in ambush-type attacks, 24 were killed responding to robbery calls, 20 were slain making traffic stops and 22 died attempting arrests for crimes other than burglary and robbery. The rest were slain in circumstances ranging from attacks by the mentally deranged to fights with prisoners in their custody.

The 1971 total compared with 37 in 1961.

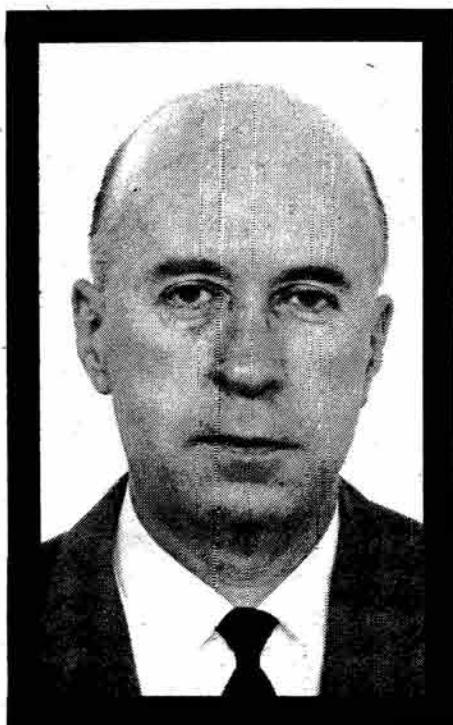
Geographically, 48 of the slayings took place in the South, double last year's figure, 28 in the North Central states, 26 in the Northeast and 23 in the West."

Reprinted with permission from THE LAW OFFICER, March 1972, Volume Five, Number One.



CODE BEVERLY

**Police Officers
Memorial Day
Monday,
May 15, 1972**



JACK YOUNG



Dental/Medical Plan
For SFPOA

Consumer Aids

Your Insurance Committee through the Healy Insurance Agency, has been offered a proposal for a Dental/medical plan by Old Republic Life Insurance Co. Old Republic is the largest writers of Group Life in the United States and Canada, and is presently insuring our members through their Group Life coverage.

A sample is outlined below to give you some idea of the proposed plan.

1. MAJOR MEDICAL
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Co-Insurance Plan pays 80%
Insured pays 20%
Hospital room Pays semi-private rates

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* Payments made for each day spent in hospital for any reason
* Payments will satisfy major medical deductible
* Psychiatric care—½ stated benefits when hospitalized
* Hospitalization for pregnancy

3. PREVENTIVE MEDICINE
BENEFITS
- Outpatient Benefits:
Accident or Sickness hospital or medical clinic consultations:
1st visit \$25.00
Each subsequent visit \$12.50
Total benefits per person \$137.50
Annual physical as prescribed \$25.00

4. INCENTIVE DENTAL CARE
MAXIMUM ANNUAL BENEFITS
\$1,000 per person
- Co-insurance
per year: 1st 2nd 3rd 4th
Plan pays....70% 80% 90% 90%
Insured pays30% 20% 10% 10%
Deductible ..\$75 \$50 \$25 \$5 per visit, \$25 maximum

- HIGHLIGHTS OF COVERAGES
- *Patient must visit dentist each year and must have prescribed care rendered during that year.
*Prosthodontics — Maximum 50% of benefits.
*Benefits based on usual, customary and reasonable fee concept.
*Maximum of 3 deductibles per family.
Rates for plan—including hospital indemnity, comprehensive major medical, dental care and preventive medical — will be lower than any existing H.S.S. Plan now available.

TO ALL SFPOA MEMBERS

After reading the above information if you are interested in your own medical/dental plan, please fill out this blank, cut it out and give it to your Station Representative or send to Association Office through Department mail.

No. of family members you want covered: _____

Your present plan: _____

This is to be used as consensus only

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As a public service to our members and the general public, the Police Officers' Wives' Auxiliary has written a consumers' protection column. —Editor.

If you happen to be in the market for a new car this year, here are some tips that may be of value to you.

Decide first on what size car you wish to purchase. All of us have different needs. A larger car is more quiet and comfortable and holds more people but also uses more gas and is less maneuverable in traffic and parking. After this decision has been made, then check on dealerships before entering their showrooms. What type of service you receive for your new car is extremely important and good service reputations don't come easy.

Horse-trading with the dealer is an essential and accepted part of purchasing an automobile. You can bargain more effectively if you know the factory price of the car. To obtain this price, take the bottom figure on the official price sticker and deduct the transportation charge. Then, for a compact car multiply by 0.85. For intermediaries and for Plymouth Fury and Dodge Polara multiply by 0.815. For all other full sized cars, multiply by 0.78. Then add back the freight charge and you have the dealer's cost within about 1 per cent. This figure does not include the dealer's profit and costs. It will however give you some idea of your bargaining power and lets the dealer know you know what you're talking about.

If you have a car to trade in, it is a good idea not to tell the dealer beforehand. He's likely to offer you more than the car is worth and accordingly raise the Price of the new car. To get a true idea of the value of your car, first ask him the price of the new car. After he quotes you a price then ask about a trade-in allowance. Check for

yourself the Bluebook value of your car. It might be more beneficial to sell your car privately.

Be sure to read the contract carefully and understand it. Don't hesitate to ask questions about anything you don't understand.

Now that you've purchased your new car, what about service? It's almost inevitable your car will require some type of service soon after purchase. When you bring it in for repairs make a list of the things you want fixed and make a carbon copy of the list. When you pick up the car check your list against the invoice to make sure everything was done. If the car is not fixed to your satisfaction, ask the service manager to attend to the problem personally. If you don't get satisfaction, call the factory zone manager (which should be listed in your owner's manual) and request to meet with him and the dealer's service manager to settle the problem. If you still don't get satisfaction after this meeting, contact the factory direct by letter. This should bring prompt action. If not, try the Small Claims Court or get an attorney.

The following are four steps you should undertake to protect yourself in advance:

1. Test drive the model of the car you intend to buy;
2. Before you accept your new car get the dealer's verbal assurance any defects will be corrected by him;
3. Keep a written record of any defects. Give a copy to the service manager when you bring the car in and ask him to initial and return it when the repairs are made;
4. Keep a written record during the warranty period of the dates the car was serviced and of the defects the service department was requested to fix and note whether they were actually fixed.

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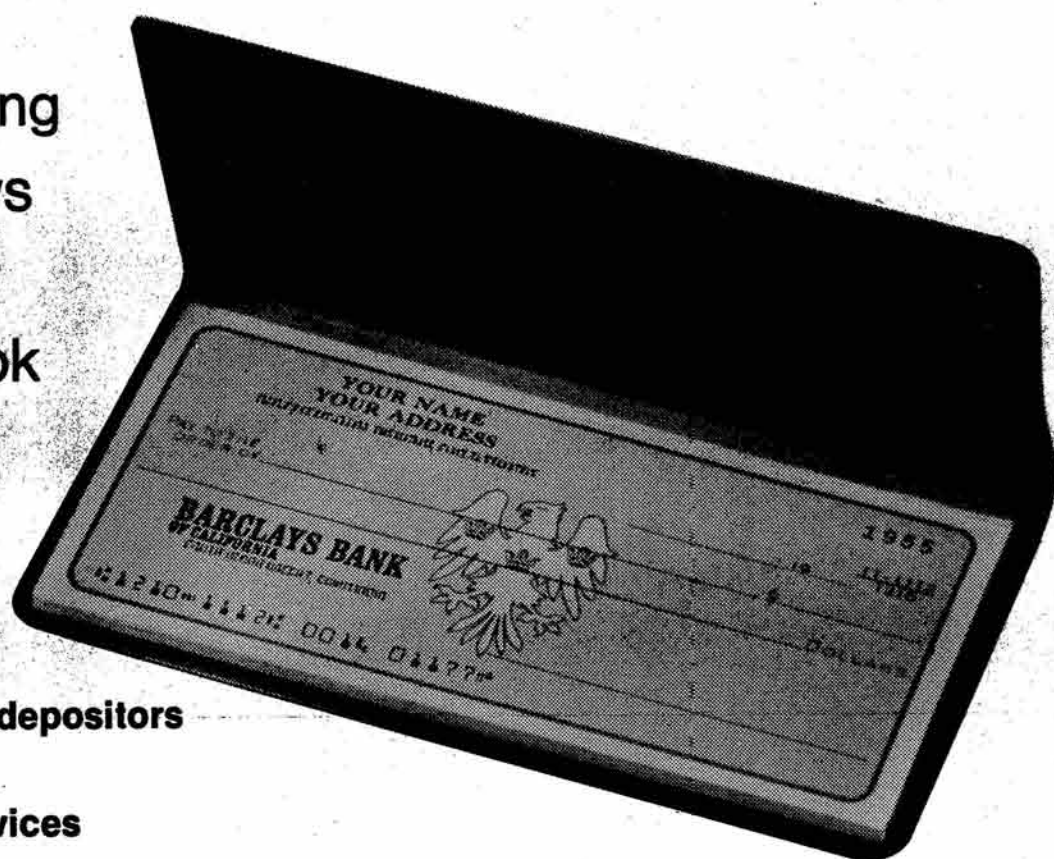
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2nd Platoon "Book Ends"

Getting set for the 2nd Platoon Dinner scheduled on Friday, 26 May 72, Bill Kwartz and Nick Marets "put it all together" with Bunny Annette.

Police Wives Happenings

The Better Half ...Lends Support

By Joanne McEachern

As the wives of policemen, we, probably more than anyone else, realize what a difficult job they have. At a time when policemen are thought of as lawmakers rather than law enforcers, as the establishment, rather than an individual human being doing a job, we feel something must be done to realign his position in the community.

In the past, the Police Officers Wives Auxiliary has devoted a great deal of their time to raising funds for various charitable organizations. We were there when the "cookies and tea" were needed. We still feel that this is a necessary and worthwhile function, and we will continue to raise funds for those who need our help financially. At the same time, however, we want to do more to make our husbands job easier and safer.

We are now involved in the Death Penalty Initiative, which if passed, could possibly save one of our husband's lives. We will shortly begin working on the city propositions directly relating to the police department. These are some of the ways in which we feel we can directly support our husbands.

I hope now, the police department realizes that they have within their reach, an organization that is readily available to support them, and that they will make use of our services.



Police Officers Wives' Auxiliary P.O.W. Installation

Pictured above is Jean Calabro, outgoing president, handing over the gavel to incoming president, Joanne McEachern. Also shown in picture is Deputy Chief Keays who was the installing officer. The other officers for the coming year are Mary Machi, Vice President; Eileen Donaldson, Recording Secretary, Pat West, Corresponding Secretary, and Stanlee Garriott, Treasurer.

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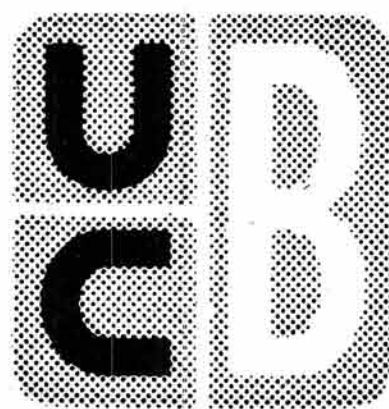
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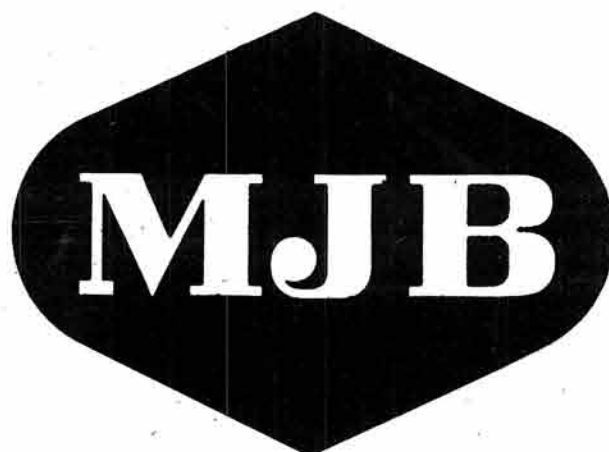
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