

RETURN POSTAGE GUARANTEED

The San Francisco **POLICEMAN**

OFFICIAL ORGAN OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

VOL. III. No. 5

SAN FRANCISCO, CALIFORNIA



MAY, 1958

Constitution Changes Pass

Changing Watches

Dues To Be \$8.00 Per Year

In April a committee from your Association met with the Police Commission to discuss the problem of assignment of watches.

As you know, a straw vote was taken some time ago to determine your wishes. The four plans which were submitted were: 1) to retain the present system; 2) a seniority sign-up; 3) extension of time on each night watch and 4) rotation of all three watches.

Since rotation received such a light amount of support, it was only briefly mentioned at the meeting and was ruled out right away.

The seniority sign-up, which was supported heaviest, was proposed by your committee. The Commission and the Chief felt that such a system would not work out in our department so we may close the issue of any such plan coming to pass.

They did express an interest in

—Continued on Page 2

By a vote of 700 yes to 129 no and one ballot returned unmarked, the changes in the Constitution and By-laws of the Association were passed. The major change brought about by passage of the measure was a raise in dues from \$4.00 per year to \$8.00 per year. It has long been felt by a great many members of our Association that a raise in dues was the only solution to our problems. The raise passed and it is up to you to see that your Association functions well and serves you better.

Other major changes were raising the salaries of the Secretary and the Treasurer from \$25.00 per month to \$100.00 a month. The creation of the position of Retirement Board Representative was made official. A salary of \$100.00 per month goes with this position.

Those men who have availed themselves of this representation without cost to them will testify to the merit of this service and to the excellent job done by Ted Dolan who has served in that capacity for some time at no pay.

The new Constitution provides you with a more closely knit organization with more clearly defined areas of responsibility. With the raise in dues comes a vastly pronounced need for more business-like methods of operation we now have the methods.

Your officers now know specifically what their duties are. Nominations for office will no longer be spur of the moment things.

Prospective candidates will have to file their intention to seek

—Continued on Page 2

EDITORIAL COMMITTEE

P. Gardner, J. Hegarty, L. Lang, E. Blackstone

OFFICERS OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

President Carlton Vogelsang
1st Vice President Sol Weiner
2nd Vice President Robert McKee
Secretary Peter C. Gardner
Treasurer John Burke
Sergeant At Arms George Jeffery

DIRECTORS

Co. A Pete Serna
Co. B Nathan Sisser
Co. C Rudy Milon
Co. D Joel Cook, Jr.
Co. E Anthony Bell
Co. F Libert Myers
Co. G E. Raabe - D. Patten
Co. H Mel Pulizzano
Co. I Robert Mattox
Co. K APB Emmett Cooney
Fixed Post Lou Barberini
M/C William Williams
Bureau of Inspectors Gerald Flynn
Juvenile Daniel Driscoll
City Prison Oscar Tiboni
Range Sam Dijanich
Academy Charles Fowlie
Headquarters Joe Green

OFFICERS OF THE WIDOWS' & ORPHANS' AID ASSOCIATION

President (Pro Tem) Michael Buckley
Recording Secretary Thomas Fitzpatrick
Treasurer Gerald Flynn
Financial Secretary Owen Fogarty
Trustees Michael Barling
..... James Diggins
..... John L. Dolan
..... Robert McKee
..... Daniel Murphy

DIRECTORS OF THE DEPARTMENT WELFARE FUND

Chairman James J. McGovern
..... Ted Terlau
..... Louis Lang
..... Donald Scott
..... Raymond Freeman
..... Alan Rosenbaum
..... John Burke
..... Robert McKee
..... Willis Casey
..... Joel Cook, Jr.

OFFICERS OF THE S.F.P.D. FEDERAL CREDIT UNION

President Edward Comber
Vice President Louis Barberini
Treasurer Harry Valdespino
Secretary William J. Hamlet
Directors Louis Lang
..... James McGovern
..... Carlton Vogelsang

Retirement Changes

Your Legislative Committee recently submitted proposed legislation to the Retirement Board which will bring retirement for policemen up to date.

The changes requested are: 1) a straight twenty-five year retirement at half pay with an increment for additional service up to sixty three percent;

Changing Watches

Continued from Page 1—

the extension of the night watches. This extension, if favored by the members of the department, would increase the amount of weeks spent on the 4 to 12 and midnight watches. There would be no change in the present day watch by seniority program.

In the very near future there will be a department-wide election to ascertain the feeling of the men as to whether they would prefer to work 3-5-7 or 9 weeks on the NIGHT watches or retain the present system of changing weekly.

This issue is of extreme importance and has come up innumerable times at Association meetings. When the ballots come out, be sure to express yourself.

Although extension of NIGHT watches affects only the night men, all members of the department will be asked to vote. It will in no way affect assignments to day watches nor will any change cost a man a day watch which he now holds by virtue of his seniority.

In such an important matter do not vote without considering your brothers who are working nights. Talk it over with them and in this very real way you will be able to help them.

Dues \$8.00 Per Year

Continued from Page 1—
office giving us all a closer check on who will handle our affairs and our money.

With an increase in dues your responsibility also increases. Your officers ask you to become more aware of Association activities, to take an active part in Association affairs and support their efforts to strengthen and consolidate the policemen of San Francisco.

2) full carry-over of service retirement to widow or two-thirds of salary; 3) removal of the age restriction which prevents a retired man from being gainfully employed until he is sixty; 4) full carry-over to widow on disability retirement; 5) to have the retirement based on the highest three years instead of the last three years' salary; 6) an eight percent ceiling on the contribution rate; 7) survivor benefits similar to OASI formula whereby a widow and minor children would be protected in the event of the member's death before he had earned service retirement; and 8) increasing the death benefit to that paid all other city employees.

After we hear from the Retirement Board, get permission to go ahead from the Police Commission and the members of the Association, the next step will be the determination of the cost of an actuarial survey to find out what these changes would cost the city. It is expected that such a survey would cost about \$3,000.00.

There is some chance that the city might pay for this survey but that is unknown at this time.

There is also a chance that we may not try to go on the ballot this year. If the other city employees go on the ballot for survivor benefits and get them, we will get them.

If the city employees go, we would be wise to go all out for this protection for our families. In doing so we could help unite city employees for future action.

The Legislative Committee feels that if they go for survivor benefits we should postpone a charter amendment until next year.

One more point to cover is this: begin now to know your retirement rights, know where they are good and where they are not. Lay a foundation for a campaign by knowing what it is we seek to correct.

The word "pension" should be stricken from your vocabulary and the word "retirement" substituted. Pension sounds free like charity, you pay for your retirement.

Credit Union Doings

Our credit union insurance story has been told you many times and in many ways. Because we're proud of the coverage we give the members of the credit union through CUNA Mutual Insurance Society we have always thought of our insurance program as one of the most important services made available through credit union membership. We hope that by now we have told our story well enough that every member knows that his savings have double dollar value up to \$2000, and that any loan, no matter how big or small, will be paid off in case of death or permanent disability.

However, last week we sat down at the adding machine and ran off some totals on insurance payoffs. These figures were so impressive we felt you would like us to pass them along to you.

Since your credit union was organized, in November of 1953, we have paid, in premiums, to CUNA Mutual a total of \$22,461.74. In return, members' claims totaling \$35,017.51 have been paid by CUNA. Double dollar shares have returned \$6,767.59 to deceased members' families. Loans totaling \$10,557.47 have been paid off for deceased members' families. Impressive as these figures are, they cannot begin to show how much financial suffering was avoided in the homes of these deceased members.

Loans totaling \$17,692.45 have been paid off for members whose physical disabilities have forced them to leave the business. These members, now living on reduced incomes, have been freed from the problem of trying to stretch a smaller budget to include loan payments based on their former higher incomes.

Speaking in terms of dollars and cents, the members of this credit union have actually gained a total of \$12,555.77 through our insurance program. This does not include several thousand dol-

lars in dividends which have been paid back to the credit union from CUNA. But in the more important sense of insurance, a greater benefit has been returned to many credit union members and families, a freedom from financial problems in their time of trouble.

Well, after numerous promises and false starts, the day has finally arrived. As of May 2nd, 1958, the SFPD Federal Credit Union became the S. F. Police Credit Union. No outsider could guess by looking at the minor change in the name what a tremendous amount of work and, even more important, how much cooperation by you members went into such a changeover. In later issues of the paper we will go into some of the many benefits now available to you members because of this change. The staff wishes to express their gratitude in the confidence shown by the membership in wholeheartedly backing this change. With over 1800 members in the credit union, only two members chose to withdraw, and one of the two was a retired member no longer actively connected with the credit union. Also your response on the share transfer agreements was so good that only one account had to be trusted to the Bureau of Federal Credit Unions. The examiners were very pleasantly surprised with the outstanding return of the membership of the various forms we had to call on you to fill out.

FUNDS SOUGHT TO PAY WASHINGTON POLICE TO PATROL ON DAYS OFF

The Washington POST reports that the Washington Metropolitan Police Department is short 205 men of its normal complement in the uniformed force of 2300 policemen. During the past year some 100 police officers have resigned for better opportunities elsewhere.

The Washington City Commission sought between \$190,000 and \$200,000 from the local governing body in an effort to have funds with which to pay policemen to patrol the city on their days off.

Longevity Suit

Recently a department-wide collection of \$2.00 per man was taken up to pay an attorney to take our fight for longevity pay to the Superior Court.

\$2,442.00 was collected. This money was used to reimburse the Association treasury from which payment had been drawn. As you can see by the amount collected, there was considerable apathy on the part of some of the membership toward this matter. When it is made clear that longevity will be for all ranks, perhaps there will be better response in future matters of this nature.

The new By-laws correct the matter of assessments. They are now the same as dues—no pay—no membership. Delinquents will lose their membership and contingent benefits.

Vital Statistics

Promotions: NONE.

Deaths:

Chester Nelson	44
Emmett Reid	46
Mario Marino	419

Resignations:

Albert Ruppel	47
John McDermott	414
Ray E. Wilson	425

Appointments:

Robert Diehl	414
Dr. Edward K. Strong to Police Surgeon	5-1

Retirements:

Lenox Etherington	12-26-57
Jeremiah Donovan	3-1
Herbert Smith	4-1
Rudolph Hermann	4-6
Charles Petit	4-10 (D)
George Ellis	5-1 (D)
Dr. John Graves	5-1
William Ward	5-1
Henry Honeff	5-1
Michael Rielly	5-1
William Stanton	5-1 (D)

**NEXT
MEETING**

Tuesday, May 20

8:00 P.M.

Dovre Hall

3548 - 18th Street

**Support
Your
Association**

**ATTEND THE
NEXT MEETING
MAY 20th**

Minutes, Tues., April 15, 1958, Membership Meeting

President Vogelsang called the meeting to order at 8:15 p.m.

Roll call of officers: Pres. Vogelsang (P); 1st V. Pres. McKee (E); 2nd V. Pres. Weiner (P); Treas. Burke (P); Secty. Gardner (P); Sgt. at Arms Jeffery (P);

Directors: Co. A, Serna (P); Co. B, Sisser (A); Co. C, Milon (P); Co. D, Dempsey (A); Co. E, Bell (P); Co. F, Cole (P); Co. G, Raabe (P); Co. H, Pulizzano (A); Co. I, Mattox (P); APB Cooney (E); Fixed Post, Barberini (P); M/C Combis (P); B of I Flynn (P); Juvenile Driscoll (A); City Prison Tiboni (A); Range Dijanich (P); Academy Fowlie (A); Headquarters Green (P).

Legend—(P), present; (A), absent; (E), excused.

Reading of minutes waived as they were published in the last issue of the newspaper.

Communications: Letter from Police Commission re: Meeting about changing watches.

Letter from National Conference of Police Associations, announcing annual convention June 30 to July 4.

Treasurer's Report: Bank balance \$1876.25; Legislative Fund, \$334.06; Expenses for March, \$401.37. 1597 paid members.

Committee Reports:

Legislative Committee: (Dolan) Los Angeles pay raise not yet granted. The matter is still before the council and the Mayor has threatened veto. The League will go to court if necessary to get a raise to \$545. Mayor Poulson said that he will not sign any pay raise for any city employees this year.

(Lang). The committee went to the Retirement Board to submit proposed retirement changes—(a) 25 year retirement and a percentage for every year

over twenty-five up to 63 per cent; (b) full carry over to widow or two-thirds of salary to widow; (c) restriction on earning power; (d) full carry over on disability pension; (e) instead of last three years, make it the highest three years; (f) 8 per cent ceiling on contribution rate; (g) survivors benefits, similar to the OASI formula; and (h) death benefit.

Blood Bank: (Vogelsang) 60 units on hand. Next blood drive will be in July.

False Arrest Committee: Matter now in hands of the Supervisors.

Change of Watch Committee: Police Commission ruled out the seniority sign-up. They said, that we could conduct a survey of the entire department to extend the 4 to 12 and midnight watches. You will have a choice of retaining the present system or staying 3, 5, 7, or 9 weeks on a night watch.

The Commission was interested in extending the watches.

Credit Union Committee: (Diggins) Transition to State Credit Union well under way. The license from the state has arrived and as soon as the books are audited by the Federal Government the license will become effective.

Election Committee: (Bell) 51 per cent of the membership voted. 700 yes; 129 no, and 1 ballot unmarked. The committee was praised for a job well done.

Longevity Committee: (Lang) A sum of \$2,442.00 was deposited in the bank to cover most of the payment to the attorney in the longevity suit.

Board of Directors: 1) M/S That the Association concur with the finding of the Board of Directors in the matter of looking into the matter of an outside representative for the Association.

Passed. President Vogelsang appointed a committee to study the situation: McKee, Barberini and Gardner.

2) M/S That the Legislative Committee have full power to act in the matter of the charter amendment concerning retirement changes. Passed.

NCPA: M/S That our elected delegate Dolan be sent to the convention of the National Conference in Detroit June 30 to July 4.

Meeting adjourned at 9:55 p.m. in memory of our departed brothers.

PETER C. GARDNER,
Secretary.

Judge Rules Newark Employee Residence Ordinance Invalid

A Newark, New Jersey, Superior Judge, John B. McGeehan, has ruled Newark's 26-year-old residence ordinance invalid, which requires municipal employees to be residents of the city, according to the New York World-Telegram for April 12. The judge held that the city lacked the power to compel the employees to live within the city limits.

The ordinance had been ignored until about two years ago, when the City Council conducted a survey and found that about 585 city workers had homes outside Newark's borders, exclusive of school teachers to whom the law did not apply.

The City Council then issued an order giving those employees living outside of Newark until last January to move back into the city or lose their jobs. Fifteen of the employees so affected elected to test the ordinance and the present decision resulted.

S.F. POLICE CREDIT UNION

FORMERLY SFPD FEDERAL CREDIT UNION

PARK STATION

NOW UNDER STATE CHARTER WITH EVEN MORE TO OFFER