

**Sgt. Code Beverly**

1939 - 1972

After almost a week of super human efforts on the part of the medical team at San Francisco General Hospital, and after numerous donations of blood by the general public and fellow police officers, Sergeant Code Beverly lost his battle with life.

The killing of a police officer is a tragic event suffered by the entire community, but the loss of that police officer under the circumstances that took Sergeant Code Beverly is not only tragic, it is incomprehensible.

And words alone cannot express the grief we, his fellow officers feel.

SLAIN Sergeant Code Beverly shown as he was best remembered, as a member of the Dog Unit with his companion, Erik.

Public Protests Station Closings

Seldom has such a storm of protest been raised than that brewed over the Administrations' abrupt announcement to close two district stations.

Residents and businessmen from both the Park and Southeast Districts, angered over the Department's actions, have banded together to forstall the planned closures.

The controversy started when newspapers carried the announcement that both the Park and Southeast District Police Stations would be closed. This action was to take place almost immediately, and men assigned to those stations would be reassigned to neighboring district stations.

The administration explained that the move was an economy and safety measure that would realize a savings of approximately \$166,000.00 to the taxpayers, afford better supervision and control over field personnel and offer greater safety to police officers.

In an attempt to find why the Association had not been notified of this intended change in working conditions, President D'Arcy was told that the closures were an accomplished fact and would not be reconsidered.

In the meantime public reaction was mounting. Citizen and Social groups, Merchant Organizations and Religious leaders in both affected districts voiced their vehement opposition to the intended plan.

On Wednesday January 12th, representatives from these groups attended the weekly police commission hearing to voice their protest. The police commission listened but refused to reverse their decisions.

Orders were sent down estimat-

ing that both stations would be closed by February 1st. At the same time, citizens in the districts drafted a petition voicing their opposition and within a week had collected almost 10,000 signatures.

Again on Friday, January 21st, the concerned groups approached the police commission asking them to reconsider, or at least delay the move, pending public hearings. The three commissioners listened patiently but it was evident the public plea fell on deaf ears. Towards the end of the meeting tempers flaired, especially when Commissioner Garner accused Mrs. Mary Jane Schraff of the Citizens Arm of the Community Relations Unit, of ordering pickets around his home over this incident. Commissioner Garner also stated that the whole citizen community relations group should be abolished.

A special meeting was arranged with Mayor Alioto, where the signed petitions were presented to him along with strong protests from numerous organizations.

Orders were issued for all men in Southeast to vacate their lockers immediately and plans were made to have units of the C.P.H.C. move fifty lockers out of the station on Sunday, January 23rd. This plan was objected to by the Teamster Union and subsequently orders came out advising the men to move back into their lockers.

At a special meeting of the Southeast Merchants Association attended by businessmen from the southeast district and representatives of the Haight-Ashbury merchants along with citizen groups and Supervisors Dianne Feinstein and Quinten Kopp, it was brought

Words of Tribute To a Slain Policeman

At the funeral mass of Sgt. Code Beverly, killed in the line of duty, Department Chaplain Rev. John P. Heaney delivered the sermon in memory of the slain officer. Below, we have reprinted that sermon verbatim.

Your Honor, Mayor Alioto, Chief Don Scott, fellow police officers, friends of Sergeant Code Beverly. What can any of us say to ease the pain suffered by those closest to the heart of Code Beverly. I am afraid our weak words would only burden their courage more. And so I speak this morning, I must admit, not so much for them but for all who feel so helpless in the face of their loss. We must, as Shakespeare says "give sorrow words. The grief that does not speak whispers to the over-fraught heart and bids it break.

What a man leaves behind him speaks volumes for what he was. This man has left behind him a mother, two brothers and five sisters whose grief will be gentled by the memory of the family love that held them all so close together. He leaves behind him a wife and two daughters whose love and devotion for him are an echo of what he gave to them in his short life. For he was a kind and tender man, full of the compassion that rises from joyful wonderment at all of God's creation. For him, life was a joyful experience to be enjoyed with those he loved.

The question that springs to the minds of all at a time like this is why? Why should such a fine young man be cut down in the prime of life?

The answer to that question is simple and ugly and frightening. He was not killed because he was Code Beverly, he was killed because he was a Police Officer. Simply that. Nothing more.

It is because of his total and genuine commitment to his profession as Police Officer, and it is because of the great courage of his wife Ruth that I dare to use this occasion to speak without rancor or bitterness of those things which caused his death.

It was not just the bullet of a

—Continued on Page 4

out to Chief Scott that those present were adamantly opposed to closing the Southeast and Park stations.

At that meeting, Mrs. Feinstein asked the Chief to request that the police commission postpone the plan until next year's budget hearings, in order that public sentiment may be expressed before the Board of Supervisors.

Again it was stressed that both citizens in the Southeast and Park Districts were opposed to losing the Stations.

But it seems, that regardless of public sentiment, the Police Commission and Chief Scott are determined to close the station. As it now stands those plans are delayed because of lack of department funds for the move. It is also doubtful that the Board of Super-

Binding Arbitration For Police and

by Mike Hebel

On January 25, 1972 Assemblymen Burton, Brown and Mikulski introduced AB No. 206. This bill provides that local safety employees shall not have the right to strike or to recognize a picket line of a labor organization while in the course of the performance of their official duties. A local safety employee who strikes shall be guilty of a misdemeanor and subject to a fine of not more than five hundred dollars or imprisonment in the county jail for not to exceed six months. However, this bill also provides for compulsory and binding arbitration to resolve impasses when the local safety employee organization and the public agency fail to enter into a Memorandum of Understanding.

The bill allows local safety employee organizations to be informed on all matters relating to employment conditions, wages, hours and other terms and conditions of employment. Such organizations must be given reasonable notice of any action proposed to be taken by a public agency, board or commission which relates to employment conditions. If the employee organization does not receive the required notification, the action taken by the governing body is invalidated.

Association Testifies Before State Senate Committee

On January 28, 1972 Labor Relations Committee members Jerry D'Arcy, Jerry Crowley and Mike Hebel testified before the State Senate Committee on Local Public Safety Employment Practices.

Committee Chairman, Senator Ralph C. Dills, at the opening of the hearing, stated that its purpose was to determine the effectiveness of recent State legislation effecting employer-employee relations in the public sector. His committee is particularly concerned with labor relations amongst policemen and firemen. Senator Dills said that he was "somewhat disturbed to hear that some of the safety member employees who had expressed an interest in appearing and testifying before the committee had been intimidated by their employers." Fortunately, this was not the case with our Association.

D'Arcy, Crowley and Hebel accompanied by legal counsel, Bill Beirne, testified as to the necessity of binding arbitration for public safety employees as a realistic alternative to strikes and other job actions.

visors will release any money for that purpose.

I imagine we will now play a waiting game. The Administration waiting for public sentiment to wane and crumble, while those citizens affected will wait for some help from their elected officials.

Editor

President's Corner

Thank you very much for reelecting me as your President. It would be almost impossible for me to thank everyone connected with my election but a special thanks goes to the members of the election committee headed up by Chairman, Al Boyd, for all the hard work and a job well done. I am certain that I speak for all candidates when I say thank you.

If you haven't read about the court decision regarding the Memorandum of Understanding by now, then I'll try to fill you in.

Since the outcome of this decision may well be the most important in the history of San Francisco Policemen, it is wise for us to be aware of all the details.

From April to the end of October, 1971, your brother members on the Labor Relations Committee met frequently with the Police Commission to work out an agreement concerning working benefits for our brother members.

As the months rolled by, we felt that we had the support of the Police Commission in the fact that the San Francisco Police Officer needed such things as a "Bill of Rights" and a grievance procedure. Throughout the bargaining sessions it was felt by both sides that to improve morale and motivation of the men, these benefits should be implemented.

Finally, the contract was signed effective Oct. 28, 1972.

But just several weeks prior to the annual election of officers of the Association, the Administration of this department, the same people who had agreed to our contract, declared through an order promulgated by and through the Supervising Captain's office that the Memorandum of Understanding was not be considered in effect. (This act was just about as legal as an auto dealer re-possessing a car from you after you had paid cash for it.) When I heard about the order, I immediately contacted the President of the Police Commission. Mr. Ferrari, in a brief conversation, declared that as far as he was concerned, nothing was being violated and that the Commission was running the Police Department and things would have to remain as they were until such time as he decided otherwise. I attempted to explain to him that these were working conditions that the membership needed now and that we should sit down immediately and try to straighten out some of the problems that seemed to be confronting the Administration.

The important thing to note about this whole incident is the fact that prior to our going to court not once was there any overture or attempt by the Administration to MEET WITH US AND THE HEADS OF BUREAUS AND DETAILS TO DISCUSS ANY PART OF THE MEMORANDUM OF UNDERSTANDING.

Once again, due to a consistency on our part to act responsibly, we contacted our attorney, William Beirne, who spoke with Mr. Ferrari at length. Attorney Beirne phoned me at this point and advised me that due to the attitude of Mr. Ferrari, we had no alternative but to seek help from the court.

We filed for a writ of mandate the very next day and when the Police Commission was served with such notice, they sought help from the City Attorney's office who declared that our contract WAS, IN FACT A LEGAL DOCUMENT.

To date, brother members, this incident has cost us months of valuable time in which you could have used some of the benefits of the Memorandum, and hundreds of dol-

lars in legal fees. All over a document which would guarantee our brothers basic human dignity. PLEASE KEEP THIS IN MIND WHEN CERTAIN INDIVIDUALS TELL YOU HOW MUCH CONCERNED THEY ARE ABOUT THEIR POLICEMEN.

On Friday, Feb. 11, 1972, Judge Ira Brown, (a fine man and a truly fair magistrate), ruled that our MEMORANDUM OF UNDERSTANDING WAS LEGAL AND BINDING, and the Judge could not understand why the Administration had not implemented it.

There is no doubt about the fact that many of our high administrators are upset with parts of the contract. This is probably because many of them believe in the philosophy of "benevolent despotism" when it comes to a police department. In simple terms, this is the philosophy that says, "The boss may not always be right, but he is ALWAYS THE BOSS." Is this necessarily the best or fairest way of dealing with a personnel problem?

Here's an example. A patrolman with ten years in the business desires a transfer into a specialized unit. His present superiors recommend him, the men working in the specialized unit would like to have him working with them, and to the best of his knowledge he has been doing excellent police work. He has had a request in for several years and has been on the top of an "unofficial list for the last year, but every time he tries to find out from the officer-in-charge of the specialized unit if he is going to be able to go in to the unit he gets nothing but double-talk. Now he is disgusted with the whole system. He is convinced that it is unfair. Is it asking too much from the Administration to provide a solution which would be acceptable to all members? Wouldn't it be better to let the officer in on the secret if there is a secret?

When the negotiating team worked on the Memorandum, we truly felt that the Police Commission recognized the value of a personnel practice which would allow an employee true equitable participation in acts that directly affected his morale and working conditions. IN EVERY POLL TAKEN OF EMPLOYERS IN OUR COUNTRY, THE NUMBER ONE DESIRE OF THE OVERWHELMING MAJORITY WAS TO BE RECOGNIZED FOR DOING GOOD WORK.

We believe that the patrolmen are as much concerned with making this a great police department as the top administrators. We think they should be brought in and made aware of plans that would affect them.

Do any of you remember years back when the way you used to find out if you were on a transfer list was to read the Examiner or Chronicle? I thought that this administration agreed that this was a poor practice and detrimental to the morale of the membership. But then we found out about the CLOSING OF TWO OF OUR POLICE STATIONS by reading about it in the press without ever hearing about it from our leaders.

Every book on police administration agrees that when a major change is to be implemented which is to affect the employees, the first thing the administration should do is notify the people who are to be affected of the change, of how it will affect them, and request that they offer any ideas on how the change can be implemented. Besides being a GOOD PERSONNEL MANAGEMENT PRACTICE, it is also good, common sense. But is

Retirement Formula

By WM. BIGARANI

The formula for establishing retirement benefits for SF Police Officers is provided in the City Charter. It relates to the years of service in the department, the age of service in the department, the age of the man and the applicable benefits payable based on his salary during his final year of service. Regardless of the number of years of service, a member must retire at age 65. After 30 years of service, an officer may elect to retire at age 55 and receive 70% of his final year's salary. Each year after his service retirement date arrives, should he continue to stay in the department he earns 3% per year increment up to 5 years, or a total of 15% more added to his already established and vested right of 55% (55+15=70%). If he has a 25 year service record he can retire upon reaching age 50, and receive a straight 55% of his final year's pay.

Should any member be contemplating his retirement (Vol. Serv. Ret.), he should notify the Personnel Dept., as to when he anticipates filing, and should then proceed to the City Retirement system and file, well enough in advance of his anticipated retirement date that he has chosen. The chosen retirement date, must have arrived after the member has been in at least 25 years, and attained the age of 50.

There is no longer restrictions on outside earnings after retirement.

There are no specific papers that must be brought to the system with you at time of filing, just your chosen effective date of retirement.

If you are thinking of retiring, regardless of type, be it service or disability, contact your Welfare Officer first. There may be some small item or quirk peculiar to your particular case alone, and he may be able to advise you accordingly. Bear in mind, gentlemen, that he is not a TAX CONSULTANT, so please refrain from directing your tax questions to him.

In the event that a member should become deceased as a direct result of his duties, his wife should contact the Attorney or Representative of her choice, and counsel with him. The wife or beneficiary of deceased member, regardless of cause of death, has the option of availing herself of the association Welfare Officer, who will subsequently represent her before the R/B in behalf of her claim for her continuing benefits, or hire her own attorney. Generally, the only papers required to establish her rights and claim before the R/B are (1) Death Certificate; (2) Marriage Certificate, and any other pertinent documents concerning her husbands recent state of health, i.e. Doctors reports or medical material.

this what our administration did? In no way. Why? I believe because they do not believe we should have a voice in any decision.

But thank God there are people in government who make the laws who feel that the time has come for police officers to be treated like first class citizens. Men like Sen. Ralph Dills, from Torrance, Calif., who authored Sen. Bill 333, which would provide for collective bargaining and compulsory binding arbitration for police officers. He and other great legislators in California are now realizing that the policeman has the right and should be guaranteed the right to have a voice in his destiny.

I pray that our Administration will not deprive our police officers of his basic rights under the constitution, which he must guarantee to the criminal he arrests, nor the basic employee rights and conditions which all other city employees now enjoy.

Jerry D'Arcy

KPIX - Angela Rebuttal

Producer,
KPIX-Television,
Van Ness Avenue & Greenwich St.,
San Francisco, Calif.

Dear Sir:

After witnessing the ridiculous spectacle, "A Conversation with Angela Davis," displayed on your station, Monday evening, February 7, 1972, I feel that it is my duty to request equal time to give the side of my brothers in law enforcement.

With the free time given to accused criminals such as Miss Davis and her kind, it is easy to see why they never suffer a conviction.

To think that we have buried two of my dear brother officers just within the last five months, and you allow a person like this anti-establishment creature to espouse her views before her trial, it is obvious that she cannot lose.

I hereby demand equal time to express the view point of my brother officers in blue, or will seek recourse from the Federal Communication Commission.

Sincerely,
Gerald C. D'Arcy
President, S.F.P.O.A.

Education Adviser Suggested for Department

Evaluation Of Need

The need for higher education in American policing has been reflected by various qualified sources. Foremost among them, the President's Commission in Law Enforcement and Administration of Justice. The Commission stated "... Colleges and universities should cooperate with individual departments in order to provide model career development programs." The need for higher education within the S.F.P.D. has been commented upon by both external and internal sources. The most significant external source was the S.F. Crime Commission. In their report on the S.F.P.D., they specifically indicated the critical need for revitalizing the importance of higher education within the department. The S.F.P.O.A. in a recent internal survey of personnel established the strong feeling for more educated officers, supervisors, and administrators.

Section 25 of the Memorandum of Understanding states, "The Commission agrees to implement a policy encouraging members to seek a college graduate or professional education and to make necessary adjustments in the work schedule not in conflict with Section 22 of members who desire to pursue higher education."

Objectives

The purpose of the Educational Coordinator and Adviser (ECA) would be to serve as the catalyst, within the S.F.P.D. for assisting police personnel to obtain relevant information and data on higher education.

Among the specific objectives of the ECA would be responsibilities for:

1. Collecting, analysing, and distributing information on all academic courses, programs, and curricula related directly or indirectly to the police function and service.

2. Counseling police personnel on academic matters related to admissions, registration, scheduling, graduation procedures, and requirements, etc.

3. Advising police personnel on materials, bibliographies, and resources meaningful for assistance in professional advancement, promotion, and development.

4. Serve as liaison between the department and academic institutions.

5. Advising personnel on scholarship and funding availability and requirements; i.e., Law Enforcement Educational Program, Vet-

—Continued on Page 3

Monthly Crime Report

In order to better inform you, and the public we serve, concerning crime in San Francisco, we will publish a monthly recap of Part I Crimes, by police districts. Part I Crimes are those rated most serious by the F.B.I. Uniformed Crime Rating System.

JANUARY thru DECEMBER 1971

	Cent.	South'n	S.E.	Miss.	North.	Park	Rich.	Ingle.	Tara.
Murder	14	6	19	15	32	12	3	16	1
Total—118									
Rape	59	48	97	72	111	123	46	76	35
Total—667									
Robbery	746	551	1025	720	1481	889	362	568	294
Total—6,636									
Aggravated Assault	472	295	512	408	492	424	116	270	100
Total—3,089									
Burglary	2529	118	2622	2795	2744	1950	1264	2289	1023
Total—17,334									
Grand Theft	2628	1146	458	746	1543	596	382	365	359
Total—8,223									
Purse Snatch ..	129	68	204	168	334	279	74	146	72
Total—1,474									
Petty Theft	3943	2296	1389	2737	3016	1750	1952	1643	2074
Total—20,800									
Auto Theft	1596	1177	2011	2009	1931	1257	773	1497	965
Total—13216									

The above figures reflect year-end totals by districts for 1971. Future reports will be on a monthly basis by district. Figures are taken from the San Francisco Police Department monthly statistical report.



THE NEW BOARD TAKES OVER

SITTING as the new Board of Directors at their first meeting, from left to right back-ground: Frank Wilson, Co. F; Al Perry, Co. G; Dan Nilan, Hdqts; Ray Kilroy, Co. E; Tom O'Donnell, Co. D; Mike Barling, Retired; Walt Garry, CPHC; Bill Hemby, Co. C; Paul Chignall, Co. I; Don Derenale, Co. K; Bill Allen, Insp.; Lee McVey, Co. K; Greg Cloney, Co. A; John Ruggiero, Insp. Sitting: Carl Vogelsang, Hdqtr; Joe Patterson, Treasurer; Jerry D'Arcy, President; Jerry Crowley, Secretary; and Mario Tovani, Co. H.

Health Plan Amendment

by Mike Hebel

The Municipal Improvement League, composed of many city employee groups, has announced plans for a proposed charter amendment to be placed on the June, 1972 ballot. This amendment would authorize the City to pay the full cost of city employee's and retired employee's health service premium. This proposal would also authorize the City to pay the full cost of dependents' health service premiums.

The proposal would stagger the City's payments in the following manner:

1. one-half of the member's full cost, including dependents, beginning July 1, 1972.
2. three-fourths of a member's full cost, including dependents, beginning July 1, 1973.
3. full payment of a member's health service costs, including dependents, beginning July 1, 1974.

Widows' and Orphans' Aid

At the January meeting of the S.F.P.D. Widows' and Orphans' Aid Association the following Officers and Trustees were installed by past Presidents John Dolan and Michael Barling. Edward Rose, President, Edward Poitz, Vice-President, Bernard Becker, Treasurer, Robert McKee, Secretary, and William Parenti and John Devine, Trustees.

23 new members from the September, 1971, Academy Class were voted into the Association.

James E. Balovich, Larry F. Barsetti, John W. Bourne, Angelo J. Bracoo, Harold G. Burner, Kent W. Brandt, Charles M. Collins, Robert R. Crosat, Jack A. Delmas, William P. Dyer, Robert A. Fitzer, William A. Frazer, Joe R. Fuentes, Daniel J. Hance, Anne F. Harrington, Wesley E. Hayes, Thomas M. Heffernan, Robert E. Hoch, James F. Hunt, Michael W. Magers, Peter R. Maloney, Gary D. Manini, Ronald J. Martinez, Paul C. Morse, Daniel L. O'Brien, Robert J. Paco, Frank A. Palma, Patrick M. Pfeifer, Robert D. Pucetti, Janice L. Raabe, Frank A. Rackley, Edward M. Rodriguez, Martin T. Sacco Jr., Richard G. Sheehan, Stephen R. Silvers, Michael T. Smith, Timothy F. Smith, Robert C. Tuthill.

Donations have been received from: Villa Taverna, Michael Scherfer and Edward J. Early.

With sadness the members noted the passing away of the following brothers: James Eagan, Edward Greene, John Morris and Warren St. Thomas.

Court Watch Group Formed

"Citizens Seeking Answers" is the name of a newly formed civic group that will shortly invade San Francisco Courtrooms. The group, made up primarily of retired business women is led by Mrs. Barbara Rourke, wife of teamster official Jim Rourke.

The formation of this group is the culmination of months of organizing, information gathering and studying our court system by Mrs.

Rourke and a few determined ladies.

Citizens Seeking Answers is a result of a growing distrust of today's Courts by citizens of San Francisco. The group wants to find out why so many defendants are released or put on probation. They also expect to keep tabs on our Judges in order to release informational background and "batting scores" on each Judge up for reelection this June.

Board Votes To Suspend Dues Penalties

One of the first actions of the new Board of Directors at their meeting Feb. 15th was to suspend the payment of back dues for any past members who had dropped out of the POA. Subject to the vote of the entire membership next month the motion read as follows:

Article III, Section 11

Notwithstanding any other provisions of this Constitution, all San Francisco policemen, as defined in Article III, section 1 of this Constitution, whether former members of this Association or not, shall be entitled to become members of this Association upon payment of current annual dues. Such policemen shall not be required to pay any penalty or delinquent dues or assessments. Upon payment of the current annual dues, said policemen shall be immediately entitled to all rights, privileges and benefits afforded to members of this Association.

This section shall expire and become void one hundred and twenty (120) days after it is adopted as a part of this Constitution.

(Added, 1972)

NOTEBOOK

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NOTEBOOK WRITERS WANTED

Publishing a monthly newspaper is easy, but putting out a paper that will draw readers' interest is a little more complicated. Our problem is not seeking items to write about but rather, having the manpower necessary to cover the multitude of things occurring each month.

There are many times things slip by simply because we do not have enough people to cover these happenings.

So if you would like to get involved, now's your chance! We can really use your help. Call the Association office at 861-5060 or Code-A-Phone 553-1188 and leave your name and where we can reach you.

—EDITOR

MOVING IN

'72?



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WORDS OF TRIBUTE

Continued from Page 1—

single assassin, though, would to God, he could bear his guilt with the same courage that Code's family bears their grief.

Others must share the guilt as well. Those who have replaced reason with emotion, those who have tried to bring down a stable society with an onslaught of slogans, those who cover their own inadequacies by complaining about the "system" or the "establishment." For to all of those the Police Officer stands as the strong arm of the establishment.

Whoever coined that word, "establishment" to describe the condition of society was fiendishly clever. That word has a monolithic ring to it which implies the impossibility of change and belies the true nature of the Democratic System which has built into its structure the essential vehicles of change without revolution and without violence. Those who cry that they are true patriots because they espouse revolutionary causes forget that our own revolution was entered into and brought to fruition not to perpetuate revolution but to make it unnecessary.

What is this "establishment," this "system" for which Code Beverly gave his life? It is the people and the laws those people impose upon themselves. The establishment is made up of people who:

Within five or six decades we have increased life expectancy by approximately 50%: Who have eradicated plagues: who cut the working day by a third and doubled real wages: These are the people who without bloodshed effected in 1930 a social revolution which in its humane consequence makes the French Revolution seem a mere outburst of savagery and the Russian Revolution a political retrogression. These are the people who established the United Nations, who defeated Hitler, contained Stalin and made Krushchev back down. These are the people who, after spending billions in prosecuting a war, gave billions more, not only to their friends but even to their former enemies, so that the world would not plunge into a devastating depression.

These are the people who soared outward into space . . . and downward into the atom, releasing for man's use the primal energy of the cosmos.

These are the people, this is the establishment for which Code Beverly gave his life. And these people, you and I, and all like us are the better for having counted him among us.

But how can we live with the memory of his ultimate sacrifice? We can, only, I believe, if we give to his comrades, his fellow peace officers the understanding and acceptance that was denied him in at least one brief tragic moment of his life. We can accept them for what they are and what he was, men of courage, men who react with grace under pressure.

It is sometimes customary on such sad occasions as this to exhort policemen to restraint, to refrain from bitterness or the thought of recrimination. But I have no need to do that. They have always reacted with grace under pressure. Twenty of their fellow officers have given their lives in the last 15 years and not one of those killers has subsequently been killed by a police officer.

They don't need the exhortation. They are professionals. They are committed to the often times painfully slow and humanly fallible workings of justice. They will go back to doing what they do best—protecting you and your hopes for freedom and equality.

Investor's Corner

The Stock Market —

As a stockholder, you're part owner of the company to which you own stock, (stock denotes ownership) and have all the potential risks and rewards that such a position entails.

The value of your shares will rise or fall almost every day. You hope, of course, that yours will rise more than they will fall, and often it works out that way. Stocks listed on the New York Stock Exchange increased by an average of 5 percent a year during 1960-70. On the other hand, if you had bought any one of the 254 listed issues at the beginning of 1970, you would have lost 30 percent or more by the end of the year.

Preferred stock carries a fixed dividend rate, and for that reason preferred stock prices move with the interest rate trends. Common stock dividends range from 0 to a yield 6 per cent or more, and can change from quarter to quarter, year to year.

Technically, companies may pay as much as they like to common stock owners. In practice, dividends are restricted by two considerations: Bondholders and preferred stock holders; and many companies terest and dividends before any income is distributed to common stock holders; and many companies regularly retain a substantial proportion of earnings to finance operations.

Financial analysis separate common stock into 2 Major groups, cyclical and growth. The earnings of cyclical companies are determined largely by over-all swings in business activity. Growth companies are those whose special products or services are expected to maintain earnings in bad times and increase revenues faster than others during good times. Cyclical stocks, notably the public utilities and railroads, generally pay higher yields than growth stocks.

Brokers' commissions depend on the number of shares bought or sold and the dollar amount involved. Buying or selling 100 shares of a \$40 stock would cost about \$60. Interest and cash dividends represent the 2 most common forms of yield, and both are customarily calculated as a percentage of the amount invested. A \$100 stock or bank account that pays \$5 a year has a yield of 5% (\$5 dividend by 100).

Some places yield more, some less. These are the average annual dividends and interest yields for selected types of investments. Notice that each category tends to maintain a special relationship to the others. Corporate bonds, for example,

And meanwhile we might do them the service of thinking about them and remembering Code Beverly. How can we best think of them? Allow me to submit the words of Isaiah the Prophet as he described Jesus Christ:

"We have seen Him . . . despised and the most abject of men, a man of sorrows and acquainted with infirmity . . . whereupon we esteemed Him not. Surely He has borne our infirmities and carried our sorrows . . . But He was wounded for our iniquities, He was bruised for our sins: the chastisement of our peace was upon Him, and by His bruises we are healed. All we like sheep have gone astray, everyone has turned aside into His own way and the Lord has laid on Him the iniquity of us all."

Isaiah the Prophet said that of Jesus Christ. And he could just as easily have said it about Code Beverly who rests now in peace and joy with Christ."

by BURRESON INVESTMENT COMPANY

Is Everybody Happy?

ample, tend to give higher yields than other investments, and growth funds tend to give lower yields.

	1960	1965	1970
Savings accounts			
Commercial banks	2.56%	3.69%	4.92%
Credit Unions	4.66%	4.81%	5.50%
Mutual savings banks	3.47%	4.11%	5.03%
Savings & Loan Assoc.	3.85%	4.23%	5.09%
U.S. Govt. Bonds	4.01%	4.21%	6.59%
State & Local bonds	3.69%	3.34%	6.12%
Top rated corporate bonds	4.41%	4.49%	8.04%
Industrial stocks	3.26%	3.06%	3.67%
Public utility stocks	3.59%	3.30%	5.88%
Railroad stocks	5.75%	4.26%	6.68%
Mutual funds (growths)	1.5%	1.2%	2.1%
Growth & income funds	2.9%	2.4%	3.3%
Balanced funds	3.0%	2.9%	3.8%
Income funds	4.8%	3.7%	5.2%

Sources: Changing Times, National Credit Union Administration, Standard & Poors, U.S. Savings and Loan League, Wiesenberger Financial Services.

Stockbrokers

Most investors, when buying or selling stocks, put themselves in the hands of local stockbrokers, thinking that the stockbroker is all-knowing in this field. Most, if not all, stockbrokers depend on hunches and second-hand information. 50% of the time they may be correct, but again 50% of the time they may be wrong. Your guess is just about as good as theirs. Oftentimes, stockbrokers make costly mistakes and think that by just giving the client an apology, all is well.

Take the case of a well known brokerage firm. A stockholder from this firm contacted a young doctor in regards to his HR 10 program (self-employed retirement program that allows a tax shelter) which was in a mutual fund (that hadn't been doing too well) and asked him to transfer his program into one being offered by his company (this is legal). Instead of writing a transfer letter to the trustee-bank, this stockbroker wrote a cancellation letter. The trustee bank contacted the doctor to make him aware of the penalties involved. The doctor contacted the stockbroker who told him not to worry about anything and to sign the authorization sent to him by the trustee-bank to release the funds.

A few weeks later, the doctor received the funds and sent them directly to the stockbroker. One month later, the stockbroker returned the funds to the doctor telling him that he was sorry to inform him that he was not eligible to go into this program at this time. The consequences were these:

1. The doctor cannot enroll into into HR 10 or any program like it for five years.
2. Funds returned to the doctor come back to him as ordinary income and tax rated in accordance to his tax bracket.
3. The cash penalty to the doctor for surrendering his retirement program.

The doctor is not able to put away (his maximum allowed) \$2,500 per year tax free and lost the potential earnings of those dollars for the next 5 years. Costly, isn't it? All because of a mistake by his local stockbroker. There are many such cases. Some we hear of because of client's complaints. Some we do not hear about because the client is led to believe that he has no recourse on the brokerage firm. Sound familiar????

POLICE POST #456

REGULAR MEETING:
ROOM 202 VETERAN'S BLDG.
2ND TUESDAY
OF EACH MONTH
8:00 P.M.

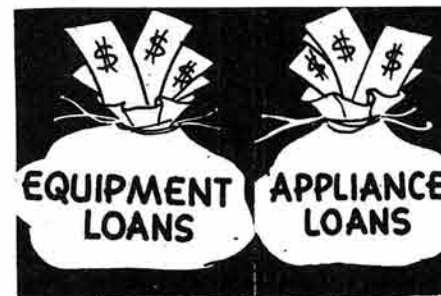
I.A.C.P. Endorses Capital Punishment

In a letter from Robert D. Gordon, Executive Director of the International Conference of Police Associations, to Chief Justice Warren E. Burger, the IACP went on record before the high court endorsing the death penalty and called upon the court to uphold the constitutionality of the death penalty.

Our Association strongly endorses the retention of the death penalty, especially in these times when police officers are being slain almost every day. We as law enforcement officers are asked to lay down our lives to protect the citizens, and yet there are forces working today who are bent on slaying more officers in the future. The cry from our liberal society that it is barbaric to execute someone is quite true. However, we feel it is just as barbaric for criminals to take someone else's life and in many cases walk out of prison in seven to ten years and in some cases not even convicted. Our Association, which represents over over 200,000 police officers in the United States and Canada, strongly urges that we go on record that the death penalty be declared constitutional. We also feel that regardless of what certain factions of our society say "that we have the death penalty and people are still being killed every day." May I make this statement: How many people we will never know wanted to commit murder but did not because they knew that they would receive the death penalty.

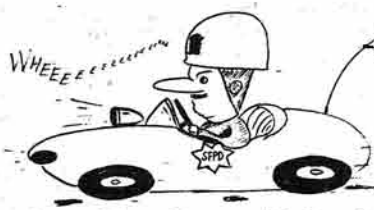
In closing, may I again, on behalf of the 115 police officers who were slain in 1971, request that the United States Supreme Court give some hope of survival to all law enforcement officers in the United States in declaring the death penalty constitutional. I am sure it will serve notice on all those who are attempting to bring our Government down to its knees will also pay the supreme sacrifice if they take the life of another."

Enclosed with the letter was a copy of the actual Resolution, adopted by the IACP at their 1971 Annual Conference.



POST CREDIT UNION

ROOM 127
VETERAN'S BLDG.
MONDAY-FRIDAY, 9-4
431-2877



On Routine Patrol

By S.G. Yasnitsky

Ah! Big Brother is always watching! Paul Cacek of the City Prison staff was taking his wife to dinner at Ghiradelli Square one evening when he saw one of his former jail guests walking on the other side of the square. Paul gave him a second look — at which the crook shook his head, approached Paul, and said, "Okay, you got me this time," and surrendered a purse he'd just snatched a short distance away.

Women's Lib advocates, this item is for you. Jan Raabe, one of our newest lady-cops, was raiding a narcotic den at a Mission Street motel, with Chuck Hoenisch and Bob Gillim of the Narcotic Detail. One suspect jumped out of the window and the two men followed in pursuit. But our Jan pointed her Magnum at the remaining baddy and kept him at bay until everybody regrouped and shackled the two peddlers for a trip to the gaol.

Burglary detectives Rich Leon, Mike Wilcox, Jeff Brosch, Bill Marweg, and Sam Hamilton spent a good part of one day searching for a stolen gun they knew was in a certain building. The tenants cooperated, but the search seemed futile. Then a woman resident declared that her mother, an American Indian, believed that if one couldn't find something, a pair of scissors had to be plunged into a wall. The lost article would then be sure to be found immediately. Sam Hamilton then picked up a pair of scissors and in frustration plunged them into a wall. Two minutes later he found the hidden gun wrapped in a bag inside a sack of dirty clothing. His colleagues gave Sam wide berth for a few days afterwards.

Randy Falcione of Taraval, while off-duty at Kress's Department Store on Market Street, noticed two hippies who were really spaced out on dope. At the children's department they bought two large bags of balloons. Randy, no square, knew that this pair wasn't buying balloons for a birthday party. He arrested them for being under the influence of narcotics, and found that they were holding some \$1,500.00 worth of heroin which they were going to dispense via the toy balloons, they'd bought. So, up, up, and away . . . to the Sixth Floor went the errant balloonists.

Mike Mattich of Central Warrant Bureau was ecstatic recently and probably hasn't come down from his cloud yet over what he believes was his avenging of Chief Don Scott's pie-in-the-face incident of some months ago. The man who'd thrown that gooey pastry at the Chief was brought in by Mike and his partner, Joe Filzen, on an unrelated Bench Warrant for Auto Tampering.

Dave Maron and Dennis Schardt of Ingleside-8, the Balboa High School patrol, decided to talk to a couple of older youngsters loitering around that school. The loiterers became offended at the infringement on their inalienable rights, and a tussle resulted. The two were arrested, and for good reason: one had 53 rolled-up marijuana cigarettes in his pocket, the other 39, a total of 92 joints. They admitted selling these to school kids. Their prices: 25c a cigarette to the whites, but for some reason, 50c to black students. Attention NAACP!

Greg Corrales, wearing a wig on

an undercover assignment for the Narcotic Detail in the Fillmore, went up to a peddler whom he'd arrested a few weeks before. "Dope's on Post Street," the crook told Greg, and soon our man bought two "bags" of heroin. After he paid, the peddler recognized him as policeman and wanted the dope back. Four hypes joined in the fray for a variety of reasons of their own. One started pulling off Greg's wristwatch. Another one tried to rip off the glove box where Greg kept his gun. The wig came off. The deal was blown. But Greg kept up his end of the fight. Finally he beat the hypes to the glove box and lined them all up with his 9mm. He charged them with Robbery. Interfering, Assault, and Sales of Heroin. The peddler's only statement was: "Boy, am I stupid!"

In conclusion I recall how a detective, late for his commute train home, hitched a ride on the back of a wagon which was returning from the Hall to the old Potrero Station. A car with a couple of curiosity seekers kept following the wagon, both occupants straining for a look inside the open back door. The wagon reached the Southern Pacific station at Third and Townsend and made a quick stop; the detective jumped out and ran for his train while the wagon continued on. The curiosity seekers rushed alongside the policevan, their horn sounding alarm. "Your prisoner escaped!" they shouted. "Your prisoner escaped!"

More abracadabba. Also, more Women's Lib stuff. (Now my Number 1 daughter will get off my back for a while.) Maggie Dillon of Juvenile was detailed with John Mino and Sal Ragona of the Fraud Detail to catch a crooked fortune teller in the Mission. Maggie changed into less police-like clothes and asked the phoney Gypsy her fortune. The would-be seer assured Maggie that she'd pray to the spirits, but such prayers didn't go anywhere without candles, and candles had to be acquired through a donation: the bigger the donation, the better the candles. Maggie was then told of a trip she'd be taking soon, to distant lands, a long voyage, and the usual. But the fortune teller wasn't too good at her job, because she seemed to be completely surprised when John and Sal took her on a sudden trip — a short one admittedly — to the pokey.

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BOARD OF DIRECTORS MEETING 18 JAN. 1972

Roll Call: 15 members present. Pledge of Allegiance.

M/O'Donnell, S/Dempsey. The Association goes on record as opposing the closing of Southeast and Park Stations, or any other police station. Amend/Tovani S/Patterson. If the citizens' groups are willing to support us, then we should support their rally.

(Discussion: The only notification given on the subject was articles in the newspapers. Tomorrow, the Assn. Atty. will file a Temporary Petition in Superior Court to stop the closing. It is hoped to have public hearings before the Police, Fire and Safety Committee of the Board of Supervisors.) Amendment and Motion PASSED.

Pres. D'Arcy appointed the following men as a Steering Committee on this subject: Robinson, Hemby, Toomey, Busalacchi and Fry.

Secretary's Report: Letter from Warren Demeritt requesting endorsement in his bid for re-election to the Retirement Board.

Ladies' Night: The best date that could be arranged is Saturday, 19 Feb. '72. He will try to get the 18th to avoid another function already announced for the 19th. Drinks will remain 3/\$1.

Correction to the Secretary's minutes from the Boat House: Retirement Amendment—The Lehane motion was defeated, the Crowley motion was passed. PASSED. Treasurer's Report accepted as printed in the January Notebook, 1972.

Welfare Officer: He is aware of the \$5 charge to members for completion of their private Disability Insurance papers. He will have more information soon.

He recommends that the Board back Warren Demeritt for re-election. M/Dempsey, S/Barling. We support Demeritt. Amend/Wright, S/Philpot. We financially support him in his campaign. PASSED.

M/Wright, S/Kwartz. That Bro. Bigarani prepare an article for the next Notebook (Feb. '72) on what paperwork and time periods are involved in the matter of getting ready for retirement. Amend/Calabro S/Wright. And what a wife has to do when her husband dies in the line of duty, or from natural causes. PASSED.

CAPA Report: Garry, Hemby, Hebel and Wright: A Bill of Rights for POs is near completion. A new Criminal Code is about to appear on the scene replacing the existing Penal Code. S.B. 333 hearings will be in SF on Jan. 28 at the State Build. 10 A.M. A discussion of some members joining the Cal Peace Off. Assn. was held, urging the dovetailing of our respective efforts at State Legislation for California Peace Officers.

Chamber of Commerce: M/Barling, S/Crowley. We do not join the C of C. (Discussion: They are now members of a Nation C of C which is opposed to unions and collective bargaining. They are organizing to act politically in these and other matters.) PASSED.

Retro-Active Pay: The pay for the 90 day period, Aug. 15 to Nov. 15 is still not settled. Wright was directed to call the ICPA office in Washington, D.C. The call was made, answer in two days.

St. Patrick's Day Parade: M/Calabro, S/Wright that we participate. Amend/Robinson, S/Calabro. The cost not to exceed \$250. PASSED.

Police Olympic Committee: The film is 3 hours long, unedited. Some additional filming will be done. The project edited to 1 or 1½ hours will be completed in one or two months.

Election Committee: The following members were named to this committee to get started on the June '72 Ballot measure: D'Arcy, Dempsey, Hebel, Crowley, Bigarani, Lehane, Barling and Hemby, and Leo Osuna.

Uniform and Safety Committee: Wright will look in the Teletype re a member "Having to pay for his issue" and get it corrected. The '72 Budget will be read to see what monies are allotted for uniforms and vehicles.

Flat Tires: President D'Arcy will send a letter to the COP on the subject of a PO having to change a flat tire on his police vehicle. The Board agreed this should be optional with the officer. Nothing in the R & Ps cover this situation now.

League of California Cities: PORAC filed a suit in SF last year against the League. This attempt to block funds was not successful. This year the League is meeting in San Diego to discuss "Employer-Employee Relations." The COP is sending Capt. O'Brien to this meeting. We can get two invitations. M/Wright, S/Garry. We send two men to this meeting. PASSED.

Meeting adjourned for dinner.

Gayle W. Wright

\$57 Million Budget

The 1972-73 police budget totaling over \$57 million has received approval by the police commission and has been sent up to City Hall. Of the hundreds of items requested many are of particular interest as they determine how efficient the Department will operate, what type of equipment we will be using and whether or not that promotion will come through.

The following is a sampling of some of the more important items.

PERSONNEL

The Department has requested 154 new patrolmen, the bulk of whom are scheduled for the patrol bureau. Others will help to expand the Bureau of Criminal Information, Community Relations, Traffic, the police range and the helicopter squad. We have also asked for 30 more sergeants, 8 lieutenants and 2 Captains

SALARIES

Although the total police budget is a whopping \$57 million, the greatest portion can be attributed to salaries and retirement wages of the uniformed and civilian members. Salaries for the uniformed force alone accounts for \$35.5 million; civilian takes another \$4.7 million. Retirement and social security benefits which are now accounted for in the police budgets cost \$12 million.

OVERTIME

The department is requesting \$1,277,479.00 to cover regular and court overtime and \$650,000.00 for Holiday pay. Last year only \$714,000.00 was allocated for overtime but actual expenditures totaled \$1,216,535.00. This is the main reason you don't receive overtime checks on time. When the original allocation is wiped out a supplemental appropriation is requested, necessitating a long and drawn-out process.

It is our understanding that City Hall favors the supplemental request program because it makes our original budget much lower.

POLICE EQUIPMENT

Of prime importance to most of us is communications and transportation. In these fields the Department is asking to replace 165 automobiles, 5 patrol wagons and 3 trucks. They also want to replace 20 solo motorcycles, 23 three-wheelers and 6 Honda-type motorcycles. In order to increase the police fleet there are 12 new black and whites requested, 2 station wagons, and something new for our department 20 mid-sized autos and 8 compacts. The Parks and Beaches also want 3 new bikes.

Another new vehicle requested is a special bomb disposal carrier.

COMMUNICATIONS
Two hundred portable radios were asked for to expand the PIC System and 100 new 4-channel mobile radios to equip all radio cars with a 4-channel system. This is a move to adopt a zone communications system.

It remains to be seen whether the items mentioned will survive the sharp slashings of the Mayor and the Board of Supervisors. It is expected that the Association will, for the first time, get involved with the Supervisors' Budget Hearings in the hopes we can assist in salvaging these important items.

If you have a question you would like answered by the Association call:

Code-A-Phone ext. 1188
Day or Night

Give your name and unit assignment, then your question. Your request will be acted upon, and you'll receive an answer as soon as possible.

S.F.P.O.A. 1972 ELECTION RETURNS

	A	B	C	D	E	F	G	H	I	K	HQ	INSP	CPHC	RET	TOTAL
President															
D'Arcy	60	55	62	50	59	55	30	59	45	94	72	5	60	81	787
Dempsey	39	15	13	33	29	9	26	9	18	70	185	144	18	107	715
Secretary															
Crowley	57	55	53	55	59	56	32	60	40	90	69	2	58	68	754
Lehane	40	17	20	27	28	8	23	8	24	74	185	144	19	118	735
Treasurer															
Patterson	50	55	62	53	56	53	18	61	40	87	91	11	65	72	774
Christensen	50	16	12	29	31	11	37	7	23	77	163	136	14	113	719
Co. A															
Cloney	90*														90
Co. B															
Holmberg		31													
Machi		38*													69
Co. C															
Hemby			33*												
Robinson			17												
Busalacchi			13												63
Co. D															
Coombs				19											
O'Donnell				63*											72
Co. E															
Harrington					36										
Kilroy					39*										74
Co. F															
Pawsey						16									
Wilson						37*									53
Co. G															
Birch								26							
Perry								31*							57
Co. H															
McDonald								22							
Tovani								45*							67
Co. I															
Chignell									26*						
Guinther									23						49
Co. K															
Derenale										103*					
McVeigh										85*					
Wright										83					271
HDQTRS.															
Hebel											71				
Kalafate											73				
Nilan											164*				
Vogelsang											153*				461
INSP															
Allen												139*			
Ruggiero												136			275
CPHC															
Garry													73*		73
Retired															
Barling														132*	132
Ballots Received	101	73	85	83	88	64	57	68	64	166	265	149	79	191	1523
Voided Ballots	0	0	0	0	0	0	0	0	0	2	0	0	0	0	2
Ballots Counted	101	73	85	83	88	64	57	68	64	164	265	149	79	191	1521

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SHARPEN UP YOUR BACKHAND!

The 1st Annual SFPD Tennis Tournament is now definitely scheduled for the Golden Gate Park Tennis courts. The tournament will be a "class" tourney, with each entrant in Men's Singles playing a total of four (4) qualifying matches on April 18 and 20 to determine class assignments. Single-elimination matches will be played on April 25, 27 and May 2 and 4. Finals will be played on May 9. Hopefully there will be enough entries to have A, B and C classes.

Trophies will be awarded to Finalists and Semi-Finalists in all classes. Clip out the entry blank below and send it with your check for \$5.00, made out to the "SFPD Tennis Tournament," to DON CARLSON, Co. 1, by March 15th. Only checks will be accepted! Don't wait 'til the last minute!

NAME _____ STAR # _____

DETAIL _____ CHECK # _____

WATCH WORKED _____

ANY DIFFICULTIES (Inability to play certain days, etc.) _____



CHARLIE SANDOVAL receiving the January 1972 "We Like Visitors" Award. Because of Charlie's continuing fine, courteous assistance to the tourists in the downtown area he was granted the quarterly award. Charlie will enjoy a night at the Mark Hopkins with Mrs. Sandoval as well as dinner out, and a tour of the downtown night club scene.

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former member S.F.P.D.

BILL HEALY

Call Box

Department 14, Hall of Justice, Hon. Gerald J. O'Gara Presiding

January 28, 1972 —10:00 a.m.

ASSISTANT DISTRICT ATTORNEY: We would ask your Honor to consider adjourning today in the memory of Officer Code Beverly, the officer that was shot, and I understand died this morning. We would ask your Honor to adjourn in his memory this morning.

THE COURT: Mr. Wood and ladies and gentlemen, the Court will certainly grant the motion of the District Attorney when this Court adjourns today. This is in respect to Patrolman Beverly. He died in the line of duty protecting all of us in a perfectly senseless shooting. It illustrates the hazards to which all members of the San Francisco Police force are exposed day after day in trying to protect the lives and safety of all of us. So when this court adjourns it will be in respect to the memory of this brave officer.

I would add that all of us here present send their sympathy to Mrs. Ruth Beverly who has been at her husband's bedside. The doctors did everything they could to save his life but this was impossible. I think we should all keep this in mind, that while we see officers riding around in patrol cars and see them perhaps writing out parking tickets, we lose sight of the fact that even in the daytime, as this was, these officers at any minute may be called upon to risk their lives in defense of the lives and safety of the rest of us.

So we will adjourn today in respect to the memory of Officer Code Beverly.

Editor:

Four score and seven years ago our fathers brought forth upon this State a City (San Francisco) New, Conceived in Liberty, Contentment and dedication to the proportion that all Policemen are our Protectors. Now we are engaged in a great protesting war, testing whether Our City, or any City so conceived, and not so dedicated, can long endure. (the pursuit of happiness, once more safe). We are met on a great battlefield of discrimination, segregation and hate. We have come to dedicate a portion of that field, as a final resting place for those Policemen who had gave their lives, that this City might live, and be a City We were very proud of before.

It is altogether fitting and proper that we should do this. (Help our police) give them the best equipment, the best of everything, to protect their lives as well as ours. They put their lives on the line 24 hours a day, for what. Nobody wants to help the Policemen, nobody wants to get involved, but, when John Q. Public gets into difficulties, which require our Policemen, they get put out that their problems are not taken care of immediately, then they become the element that the Police are trying to protect us from, so we can be safe on our sidewalks, and in our homes. The Policemen is a First

Class Citizen, (not a second Class) give him the respect he is entitled to, don't be a traitor.

They are trying hard to cope with the problems of people, why don't we cope with them, be a real citizen of our City.

Yours Truly
James J. Malone
San Francisco, Calif.

January 29th 1972

Dear Editor:

Tragedy has struck down again, another Police Officer, who was on duty, trying to keep our streets safe so we don't have to be afraid of being alone and having protection, from them.

These Police Officers are giving their lives to protect us, and yet you condemn them for what they are trying to do, keep us safe from the rotten element that is on are streets today.

Where are our real San Franciscans, who always had admiration for our Policemen, (speakup) lets ask the Police Department what we can do, to help, these senseless murders on our Police Officers.

What in the name of God would you do without them, I hate like hell to see what our city would be like.

My own opinion of the Police Department is to let them, The Police run the Department itself, they are qualified men, well dedicated, don't degrade these men, lets back them up 1005. Up grade our Police Officers, they are entitled to it.

Wake up San Francisco before its too late.

My sincere Condolence to the Beverly Family.

Very Sincerely Yours
James J. Malone

Editor

Working as a civilian security guard at Northern Station on the 2400-0800 watch, 1/20/72. Was standing in front of station, on duty, equipped with a PIC RADIO:

Observed the following:
Motorcycle roared up Ellis St., pulled into motel and two riders ran into motel.

Approx. 2 minutes later on my PIC radio heard "Homicide in 400 block Ellis St. Suspects believed escaped west on Ellis St. on motorcycle."

I relayed my observance to communications and units which were at the scene of the homicide immediately proceeded to the motel. Suspects were apprehended and at this time it looks like it was a good arrest.

Larry Blanchard

American National Red Cross

Golden Gate Chapter

"Disaster Watch by the Golden Gate"

January, 1972

"Thank you to the San Francisco Police Officers Association. This association made a generous contribution to Golden Gate Chapter, American Red Cross, and is sincerely appreciated."

Accrued P/R Tax..... 141.62

\$6,398.36

UCB Commerical Account\$ 29.94

UCB Legislative Account 3,928.07

UCB Emergency Account 710.61

Bank Of America 146.27

S.F. Police Credit Union 718.59

Bal. as of 31 Jan. 1972\$5,533.48

Commercial Account:

31 Dec. Bal.\$ 85.12

Deposits 6,343.18

Less Expenses 6,428.30

31 Jan. 1972\$ 29.94

LEGISLATIVE ACCOUNT:

31 Dec. 1971\$1,074.51

Interest Earned 25.26

Dues 2,828.30

31 Jan. 1972\$3,928.07

EMERGENCY ACCOUNT:

31 Dec. 1971\$ 675.73

Interest Earned 15.25

Dues 1,212.13

To Commerical Acct. 1,903.11

31 Jan. 1972\$ 710.61

\$6,539.98



Present at the ribbon cutting ceremony implementing the new "CABLE" system from right to left; Chief Scott, Supervisor Mendolsohn, Commission President Ferrari, Background; Director Feder, Commissioner Miller, Commissioner Garner and Deputy Chief Keys.

"Cable" System Implemented

In a press release issued by Captain Louis Feder, Director of Criminal Information, the Department announced the implementation of its latest information gathering system:

At 0800 hours on the morning of Monday, 31 January 1972, under the direction of Chief of Police Donald M. Scott, the San Francisco Police Department implemented its computerized police information system. This system is called "CABLE," which is an acronym for "Computer Assisted Bay Area Law Enforcement."

"CABLE" has local files that can be accessed in terms of seconds. The "CABLE" computers are linked directly to those in Alameda County which are used in seven Bay Area counties through the regional system called "PIN" (Police Information Network). The "CABLE" computers are also linked directly to the computers in Sacramento which give direct access to state files regarding vehicles, guns, articles, criminal histories, driver license information, etc. through the "CLETS" network (California Law Enforcement Telecommunications System) and also provides a link to the "NCIC" system (National Crime Information Center) for data regarding national wants and/or warrants, etc. All files are searched and vital information is returned to the requestor in seconds in most cases.

The "CABLE" system makes use of one terminal inquiry to access the various files in the several systems of the local, regional, state and federal jurisdictions, which is a unique feature of this system. Formerly, it was necessary to have a terminal connected to each of the various systems in order to make inquiries.

The initial emphasis of the "CABLE" system is called "Field

Support" and is designed to assist the officer on the street to provide him with data and vital information relating to persons, places, vehicles, articles, and guns. All of the information required to increase the crime prevention potential of the street operating member is designed to return within a time frame that will assist him in the decisions that must be made relative to his functions.

Over two hundred members who are assigned to units with initial "CABLE" terminals have been trained by the technical services bureau at the "CABLE" operator's training course in the Bureau of Criminal Information.

"CABLE" is the result of joint efforts by the San Francisco Police Department's technical services bureau (under the direction of Captain Louis H. Feder, deputy project director), the San Francisco Data Processing Center at City Hall (under the direction of Henry Nanjo, director of systems and data processing), and Systems Science Development Corporation, Inc. (a private consulting firm specializing in computerized law enforcement systems, under the direction of Wayne Browning, regional manager and "CABLE" project manager).

Development was made possible under provision of locally budgeted funds which were complemented by grant funds received pursuant to the Omnibus Crime and Safe Streets Act administered through the Law Enforcement Assistance Administration and the California Council on Criminal Justice. The first phase was funded by grant funds in the sum of \$201,000, which were matched by a like amount of local budget funds in the police budget. Confirmation has been received for funding the second phase in the sum of \$225,000 which must be matched also with local funds.

Attention Skiers

Through the efforts of the S. F. Firefighters, ski buffs within our respective ranks can avail themselves of discounts on lift tickets at Squaw Valley.

On Mondays, Tuesdays, Wednesdays, and Fridays you can receive a \$2.00 discount. On Thursdays the discount is \$3.00. This policy is in effect during the 1972 Season.

Thanks

I'd like to take this opportunity to thank the members of the Traffic Bureau for their votes for me in the current election as their Company Representative in the S.F.P.O.A.

For any members with suggestions or questions, please feel free to contact me at the Traffic Bureau, 1100/1900 Watch.

I will do my utmost to represent all members of the Traffic Bureau and keep them informed of S.F.P.O.A. actions.

Lee McVeigh



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Proposed Retirement Benefits Submitted

The Veteran Police Officer's Association has introduced, through Supervisor Gonzales, a retirement benefit package for the June ballot. The proposal printed below, will benefit some 85 retired police officers or their widows now existing on less than \$150.00 a month.

Proposal to provide minimum retirement benefits to some retired police officers whose pension benefits are inadequate to allow for proper living standards:

Notwithstanding any other provision of the charter, the Board of Supervisors shall have the power by ordinance to increase to \$350.00 per month, the pension benefits of all retired police officers who have served in the uniformed forces of the city and county and whose pension benefits are less than \$350.00 per month. Upon the death of such retired police officer, his widow shall continue to receive said retirement benefits.

This section shall become effective on the first day of the month immediately following the date of ratification of this amendment by the state legislature.

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22 Foot Winnebago Motor Home — Com-
pletely self-contained. Power brakes, power
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Al Boyd at City Prison—553-1441.

Retirements

Jan. 31 — George T. Bremner,
Ptlm., Northern Station—25 years
service.

Feb. 1 — Ed Clark, Ptlm., South-
ern Station — 28 yrs. service.

Feb. 1 — Francis J. Grady, Ptlm.,
Park Station — 25 years service.

Feb. 1 — Joe Miles, Inspector,
Bur. of Insp.

Feb. 3 — Robert Casciani, In-
spector, Bur. of Insp. — 26 years
service.

Feb. 7 — Roy Mort, Ptlm., Mis-
sion Station — 25 years service.

Feb. 27 — Barnaby O'Leary,
Lieut., Richmond Station.

Deaths

Jan. 17 — Warren J. St. Thomas,
Ptlm., Ingleside Station.

Jan. 28th — Code W. Beverly,
Jr., Sgt., killed in the line of duty.

Feb. 13 — Lloyd G. Provost,
Ptlm., Southern Station.

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Association Seeks Parade Group

The S.F.P.O.A. has been invited to
participate in the St. Patrick's Day Pa-
rade scheduled for Sunday, March 19,
1972.

The Association's Board of Directors
voted to accept the invitation and named
a committee of good Irish lads to formu-
late a proper parade entry.

One idea would be to form an Asso-
ciation band for the occasion. If you
have any ideas or suggestions they would
be appreciated. If you play a musical in-
strument and want to participate, con-
tact the office at 861-5060 or Code-A-
Phone at 553-1188 and give us your
name, phone, unit and what instrument
you play. The proposed band doesn't
have to be a marching type, in fact, a
rock or jazz group may go over better.
So join in, BUT HURRY, we don't have
much time.

—EDITOR

Carpentry - Cement Work

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The NOTEBOOK is the official
publication of the San Francisco
Police Officers' Association.
However, opinions expressed in
this publication are not necessar-
ily those of the S.F.P.O.A. or the
S.F. Police Dept.

Association Drops S.F. Chamber Membership

After hearing reports by Mike
Barling and Bill Hemby concerning
our involvement in the Greater
Chamber of Commerce, the Board
of Directors voted to drop our
membership.

It was brought out that although
our visits to the Chamber were al-
ways cordial, it was evident that
the Chambers' position and outlook
with regards to city employees is
similar to that of the League of
California Cities. In other words,
they frown upon city employees
achieving benefits. The Chamber
was also excited about possible
trade with Red China, looking
forward to being the first American
businessmen to reach Peking.

Our "participation" also uncov-
ered the Chamber's phoney dues
structure. Supposedly, the amount
of dues paid to the chamber is
based upon the average amount
paid by other business organiza-
tions in your category, i.e., archi-
tectural companies pay according
to an "average" paid by all archi-
tectural companies belonging to the
Chamber, etc. Except that the "av-
erage" comes out to the same fig-
ure for everyone—\$250.00. When
in reality Chamber membership
can be attained for a minimum of
\$155.00; each company is jacked
up to \$250.00 based on the phoney
"average" computed by the Cham-
ber.

It was also reiterated that during
the recent November election the
Chamber of Commerce refused to
hear police and fire arguments
over proposition "J", saying that
"they had already made up their
minds." The Chamber always falls
in line with the Downtown Associ-
ation during elections.

Miranda Reconvicted

The following was taken from the Win-
ter edition of the I.C.P.A. "LAW OFFI-
CER" magazine.

"Ernest A. Miranda, key figure in a
landmark U.S. Supreme Court decision, has
been reconvicted of robbery in Phoenix,
Arizona.

Miranda, using a fictitious name to avoid
publicity, was retried on the robbery charge
due to the 1969 U.S. District Court deci-
sion that overturned his earlier conviction
on grounds his confession was "involun-
tary and illegal."

Miranda's identity was kept from the
jury until after the verdict was read be-
cause of the publicity he received over a
Supreme Court decision regarding unre-
lated convictions for kidnapping and rape.
The high court's ruling held that criminal
suspects must be advised of their constitu-
tional rights before giving a confession."

A Note to All San Francisco Police Officers from Skylawn Memorial Parks

On Tuesday, 2/9/72, we spoke
to the Veteran Police Officer's and
from the questions that were asked
of us it would seem there was quite
a bit of interest shown by those
men present.

We would like to take this op-
portunity to thank the men present
at this meeting for their courtesy
in inviting us and their respose to
our presentation.

It would seem, from the above
meeting, that the direct approach
is the only one that enables us to
adequately acquaint the men with
the many advantages they can gain
from our plan and offer to the San
Francisco Police Officers.

We do have a well trained staff
of knowledgeable counselors who
will be more than willing to call at
your homes, at your request and
convenience, to discuss fully all of
of the advantages to the Police Of-
ficers and their families who will
avail themselves of our offer.

All it takes is a phone call to
your Association office, leave your
name, address and phone number
and a counselor from Skylawn
Memorial Parks will call you and
make an appointment to acquaint
you with the facts and advantages
of our service in the privacy of
your own home.

Again may we state that any Po-
lice Officer killed in the line of
duty will be interred FREE, all
commodities paid, at the Skylawn
Memorial Park and we cite the ex-
ample of Officer O'Quinn. This also
covers members of the Veteran Po-
lice Officers Assn.

May we urge you to act NOW.
We are certain if you are made
aware of all the facts and advan-
tages to you and your families,
that Skylawn offers, you will be
pleased and happy that you did.

it's
the real
thing



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