

The San Francisco **POLICEMAN**

OFFICIAL ORGAN OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

VOL. III, No. 2

SAN FRANCISCO, CALIFORNIA



FEBRUARY, 1958

Annual Election Underway

Longevity Status

Here is the picture of the longevity situation as it stands today. Your Association and the David Scannell Club have gotten together and retained J. Joseph Sullivan, an attorney familiar with the City Charter and its workings, to sue the city for longevity pay.

The suit should come up in the very near future. This suit will be filed in the name of two police officers and two firemen. The object of the suit is to force the Civil Service Commission to include longevity pay in their surveys which they make in February and July. As you know, these are the months when salaries are surveyed and reported to the Board of Supervisors.

If the suit is successful, then the Board of Supervisors will be contacted by the Legislative Committee with regards to

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On February 12th, 13th and 14th, the annual election of officers for the year 1958-1959 will be conducted in all stations and bureaus.

The fact that you should participate cannot be too strongly emphasized at this time. Although many of the officers are unopposed, you still should remember that there is competition for the office of Secretary, a most important position.

The following nominations were made at the January business meeting:

President: **Carl Vogelsang** (unopposed)

1st Vice: **Sol Weiner** (unopposed)

2nd Vice: **Robert McKee** (unopposed)

Secretary: **Nick Galousin** and **Pete Gardner**

Treasurer: **John Burke** (unopposed)

Sgt. at Arms: **George Jeffrey** (unopposed)

Directors:

(A) **Pete Serna - Henry Strong**

(B) **Nate Sissre - George Holmberg**

(C) **Mario Amoroso - Rudy Milon - Ray Freeman**

(D) **Joel Cook - Tom Dempsey**

(E) **Tony Bell - John Leahy**

(F) **Harold Cole - Libert Meyers**

(G) **Ernest Raabe - Dick Patton**

(H) **Jim Costello - Mel Pullizano**

(I) **Alan Rosenbaum**

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Ladies' Night February 18

The annual Ladies' Night and Installation of new officers for 1958-1959 will be held on Tuesday, February 18th, at Dovre Hall on Valencia Street.

All members and their ladies are invited to attend. There will be dancing, food and refreshments. The Ladies' Night celebration has been a big success in the past, so it is reasonable to assume that it will be great this year.

Since the party is to honor the new officers, it would be appreciated by the committee if you would make a sincere effort to attend a short business meeting and installation ceremony which will precede the party.

Here is your chance to show your new officers that you are behind them and your Association.

EDITORIAL COMMITTEE

P. Gardner, J. Hegarty, L. Lang, E. Blackstone



OFFICERS OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

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1st Vice President Carlton Vogelsang
2nd Vice President Sol Weiner
Secretary James Hegarty
Treasurer John Burke
Sergeant-at-Arms Robert McKee

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Co. B Nathan Sisser
Co. C Mario Amoroso
Co. D Joel Cook, Jr.
Co. E Anthony Bell
Co. F Michael Powers
Co. G Ernest Raabe
Co. H Mel Pulizzano
Co. I Ralph Calhoun
Co. K APB Sid Buckman
Fixed Post Lou Barberini
M/C William Williams
Bureau of Inspectors Gerald Flynn
Juvenile Bureau Kevin Conroy
Headquarters Joseph Green
City Prison Leonard Estupinian
Range Sam Dijanich
Academy Charles Fowle



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Recording Secretary Thomas Fitzpatrick
Treasurer Gerald Flynn
Financial Secretary Owen Fogarty
Trustees Michael Barling
..... James Diggins
..... John L. Dolan
..... Robert McKee
..... Daniel Murphy



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..... Ted Terlau
..... Louis Lang
..... Donald Scott
..... Raymond Freeman
..... Alan Rosenbaum
..... John Burke
..... Robert McKee
..... Willis Casey
..... Joel Cook, Jr.



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Vice President Edward Comber
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..... J. McGovern
..... W. Hamlet

Monthly Salary Schedules for Los Angeles Police Approved

Listed below are the more pertinent parts of the ordinance governing salaries for the Los Angeles Police Department.

	1st step	2nd step	3rd step	4th step	5th step	10 yrs longev- ity	15 yrs longev- ity	20 yrs longev- ity
Policeman	\$ 417	\$ 440	\$ 464	\$ 489	\$ 516	\$530.50	\$545	\$560
Sergeant	487	516	545	575*	608**			
Lieutenant	545	575	608	641*	677**			
Captain	677	715	755	797*	842**			
Deputy Chief	1048	1107	1170	1236*	1306**			

* after one year in class

* after two years in class, conditional on satisfactory requirement

A policeman, sergeant of police, or lieutenant of police, when assigned to the duty of riding a two-wheeled motorcycle in traffic enforcement, shall receive \$50.00 per month in addition to the salary herein prescribed for his position.

A policeman, when assigned to the helicopter detail, shall be compensated \$91.00 per month in addition to the salary prescribed by this ordinance for this class of position.

Any person appointed to any position in the classes of policeman shall receive salary at the SECOND step rate of the salary schedule. Advancements in salary shall be made automatically step by step after each year of aggregate active service in the class.

Subject to the provisions marked by an (*) herein upon promotion to a higher class of position shall be entitled to receive in the position to which he is promoted whichever of the following rates is higher: the third step rate of the schedule prescribed for such higher class or the rate of compensation next higher to that received by him prior to such promotion; provided, however, that if such member prior to promotion is receiving additional compensation because of assignment to a helicopter detail or to riding a two-wheeled m/c, his rate of compensation prior to promotion shall be deemed to be the rate which he would be receiving in the absence of such additional compensation. For the purpose of this subdivision any LONGEVITY pay which a member may be receiving shall be deemed to be a part of his rate of compensation prior to promotion.

Whenever any member is appointed to or displaced in a position in a different class having the same salary schedule as the position last held by him, he shall be entitled to receive in the position to which he is appointed or in which he displaces, the same rate of compensation that he was receiving prior to such appointment or displacement.

Subject to the provisions of provisions marked by an (*) and (**) hereof, ad-

vancement in the salary rate of a member shall be made automatically after one year of aggregate active service at each step rate until he receives salary at the fifth or maximum step rate.

(*) Receipt of salary at the maximum or fifth step rate is a privilege to be earned and retained on the basis of merit, and not a right. No member may receive salary at the fifth step rate until the Chief Administrative Officer (Chief of Police) certifies to the Controller that the member has completed the required period of service in his class and further certifies either: (1) that he finds the member's standard of service to be satisfactory; or (2) that a majority of the departmental deputy chiefs, sitting as a board of review, finds his standard of service to be satisfactory. If at any time the standard of service of a member who is already receiving salary at the fifth step rate is unsatisfactory as confirmed by a majority of the departmental deputy chiefs, sitting as a board of review, the Chief of Police may so certify to the Controller, and in that event the salary of such member shall revert from the fifth step rate to the fourth step rate and he shall not again be advanced to the fifth step rate unless and until the Chief of Police certifies that in his opinion, or in the opinion of a majority of said deputy chiefs, sitting as a board of review, such member has achieved a satisfactory stand of service. Whenever the Chief of Police finds that a member's standard of service is unsatisfactory and for that reason the member is denied advancement to the fifth step rate, or is faced with a reversion to the fourth step rate, such finding must be confirmed by a majority of departmental deputy chiefs, sitting as a board of review.

The Chief of Police, may, in his discretion and without the concurrence of a majority of the departmental deputy

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Minutes, Tues., Jan. 21, 1957, Membership Meeting

Regular monthly meeting of The San Francisco Police Officers' Association held at Dovre Hall, 3543 Eighteenth Street, Tuesday, January 21, 1958, convening at 8:20 p.m., with President Simpson presiding.

ROLL CALL: Present—Pres. Simpson, 1st Vice Pres. Vogelsang, 2nd Vice Pres. Weiner, Secty. Hegarty, Sgt.-at-arms McKee, Directors Sisser (B), Amorosio (C), Cook (D), Bell (E), Raabe (G), Pulizzano (H), Buckman APB, Williams (M/C), Barberini (F/P), Flynn (BoFI), Green (Hq.), and Dijanich (Range).

Excused—Treasurer Burke, Director Fowlie (Academy).

Absent—Directors Nieto (A), Powers (F), Calhoun (I), Estupinian (City Prison), and Conroy (Juvenile).

COMMUNICATIONS: (1) City Atty. ltr. 12-16-57, fwding copy of release in Kruger et al. matter; (2) Thank you card for Xmas presents from personnel, Ward 1; Lanseair ltr. 12-17-57 re rates for traveling abroad; copy ltr. 12-27-57 from Mr. Ralph Nelson, retired actuary of Retirement System; and ltr. from PORAC advising assessment of \$150.

TREASURER'S REPORT: In the absence of the Treasurer, Secretary Hegarty rendered the monthly financial statement.

BILLS: Motion carried that all current bills be paid.

MEMBERSHIP COMMITTEE: Chairman Vogelsang reported that ltrs. have been sent to all delinquent members urging immediate payment of their dues or be subject to suspension from the Association.

LEGISLATIVE COMMITTEE: Chairman Dolan reported that he had asked Mr. Nelson as to the costs of an actuarial survey based on the Oakland Police Department plan. Subsequent to this request, Mr. Nelson went on vacation. He himself had only returned to work two days ago after being ill with pneumonia. Will attempt to get to the matter this week.

CAMPAIGN COMMITTEE: Brother Lang will make appointment with the Supervising Captain on the matter of stimulating collections. Bro. Thulander (Property Clerk's office) will accompany him.

LONGEVITY: Bro. Lang reported that both he and the firemen representatives had been unable to get in touch with Mr. J. Joseph Sullivan until the other day, as Mr. Sullivan had been on active duty with the Navy. The firemen have voted to go along on securing the services of Mr. Sullivan and paying the requested fees and court costs. A meeting will be held this week with Mr. Sullivan.

Inasmuch as the Association cannot legally sign the necessary papers to commence suit against the city, Bros. Dolan and Hegarty were appointed by President Simpson to effect the initial action.

FALSE ARREST INSURANCE: A Mr. Tom Jones spoke several minutes on the subject. He wasn't able to answer many queries so he was invited to meet with a committee composed of Bros. Raabe (G), Flynn (BoFI), and Oliveira (APB) at a later date and lay out his plan.

CONSTITUTION AND BY-LAWS REVISION COMMITTEE: Secretary Hegarty rendered a summary of the proposed changes. The meeting passed on the first reading as amended by it to include provisions for increasing the dues to \$8.00 per year and establishing the office of Retirement Representative at a salary of \$100 per month, which latter position is now held down by Bro. Dolan. The Secretary and Treasurer were instructed by President Simpson to draw up a schedule of the expenses of the Association so that the membership will be in a position to understand why a raise in dues is needed. The second reading on the proposed changes will be held at the February 18th membership meeting, and if passed on, will be submitted to a referendum vote of the membership.

BLOOD BANK COMMITTEE: Co-chairman Vogelsang reported the blood bank day will be held January 24, 1958. On the basis of dollars and cents, the Association, through the blood bank, saved the members \$5,000 last year by the furnishing of the blood.

SICK COMMITTEE: Chairman Weiner reported 5 men were in Ward 1 this date.

EXTENSION 4/12 & 12/8 WATCHES: Chairman Weiner reported that of approximately 300 men contacted relative to changing the present system of watches, the vote was as follows:

- 1) Retain present system, 37;
- 2) Swing the two night watches every month, 30;
- 3) Rotate all watches on monthly basis, 19;
- 4) Steady watches on basis of seniority, 180-200.

Northern and Central Stations have not participated in the vote, as of this report.

ANONYMOUS COMPLAINTS AGAINST POLICEMEN: No progress.

REHABILITATION COMMITTEE: Progress.

LADIES' NIGHT: Motion passed concurring in the recommendation of the Board of Directors that our annual ladies' night affair be held following the Association meeting on February 18, 1958, and that the committee on arrange-

ments be limited to the expenditure of \$700.

RETIREMENT COMMITTEE: Chairman Dolan reported that he has successfully completed 40 cases before the Retirement Board. He has about 30 more cases to be acted upon.

WEIBE MATTER: Bro. Gardner reported that the committee had met with Bro. Weibe relative to the charges brought against him, and the proposed compromise deal. The committee reported that they were satisfied with the results of the investigation and for Weibe's failure to make known certain matters regarding his case.

Motion carried that \$300 be sent to Gregory Stout covering his representing Bro. Weibe in the Superior Court hearing.

Motion carried that the balance of \$300 be appropriated towards the maximum of \$1,000 to assist Bro. Weibe.

New Business

TV FOR WARD 1: Bro. Weiner reported that he is receiving complaints from members in Ward 1 regarding the lack of TV sets. Motion to purchase two portable sets for use of our members in Ward 1 died for lack of a second. It was brought out that this was an old question. At that time it was suggested that each unit of the dept. secure their own TV sets.

DISPARITY IN WAGE SCALE (Lieutenants): Bro. Carstensen (Fixed Post) reported that he, Lieuts. Currie (A) and Barca (BoFI) held an impromptu meeting with the Police Commission relative to increasing the monthly compensation of lieutenants. This matter had come before the Association a year or so ago but was not acted on because of the press of other matters affecting all the members of the department.

The committee went to the Commission first because of the deadline in the submission of charter amendments.

Bro. McKee (F/P) pointed out that there are differences in pay between certain ranks of the police and fire department, which should also be straightened out.

PEACE OFFICERS' RESEARCH ASSOCIATION OF CALIFORNIA: Bro. Dolan reported that he and Bro. Galousin had voted against the proposition at the convention in San Diego last year, whereby each member of the organization would be assessed according to size (our assessment being \$150), but were outvoted.

Motion carried directing the payment of the \$150 and at the same time write a strong letter of protest in opposition to this type of assessment.

GOOD AND WELFARE: Bro. He—
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Monthly Salary Schedules for L.A. Police Approved

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chiefs, certify that a member's standard of service is unsatisfactory, but he may not certify that a member's standard of service is unsatisfactory without the concurrence of a majority of the departmental deputy chiefs.

(**) Subject to the provisions of (*) hereof, the salaries of incumbent members in all classes who were on flat salary rates immediately prior to the effective date of this section as amended, except members in the class of motorcycle officer, shall be adjusted to the salary step plan as follows:

Incumbent members of any class with two or more years of aggregate active service in the class shall be advanced to the fifth step. All other incumbent members shall receive salary at the fourth step rate prescribed for the class and shall not be advanced to the fifth step rate until the completion of two years of aggregate active service in the class; provided, however, that any member of a class who was promoted thereto prior to the effective date of this section as amended shall be advanced to the fifth step rate prescribed for the class not later than the date on which any other member of the same class, with equal length of service in his department, who is promoted thereto after the effective date of this section as amended becomes eligible for advancement to the fifth step rate.

Members in the class of motorcycle officer when assigned to the duty of riding two-wheeled m/cs in traffic enforcement shall receive salary in an amount equal to that received by a policeman with equal length of service assigned to riding two-wheeled motorcycles in traffic enforcement, including LONGEVITY pay and the additional pay for the motorcycle assignment.

Annual Election Underway

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(B of I) Gerald Flynn - Leo Ferrogiaro
(Hqs.) Joe Green - Bill McCarthy
M/C) Tom Combis - Bill Williams
(APB) Emmett Cooney
(City Prison) Oscar Tiboni
(Academy) Charles Fowlie
(Range) Frank Parenti - Sam Djanich
(Juvenile) Dan Driscoll - Larry Lawson

Delegates:

NCPA—Ted Dolan (unopposed)

PORAC — (3 to be elected): Nick Galousin, Pete Gardner and Bill Winters.

Department Welfare Fund: (all unopposed)

Lieut.—Don Scott

Sgt.—Ray Freeman

Insp.—Louis Lang

Patr.—James McGovern and Peter Serna (2 to be elected)

The fact that so many of the offices are unopposed may cause some consternation among the membership, but all should remember that these are the men who have taken an active interest in your Association. These are men who deserve your support! It's up to you!

Longevity Status

Continued from Page 1—

getting the longevity as it is paid in Los Angeles.

Because of the small amount of dues paid by the members of the Association, there will have to be a collection taken up to defray half the attorney's fee. The amount per man should be about \$2.00. The other half of the fee will be paid by the firemen.

The move for longevity pay is another all out effort by your Association to secure for policemen in San Francisco the best possible working conditions. Once more proving that your Association is a vital activity worthy of your complete backing.

More Minutes

Continued from Page 3—

garty, the retiring secretary, who declined renomination, was complimented for his efforts during the 11 years he held down the assignment. Motion passed that a committee be appointed and be empowered to expend not more than \$350 to purchase a suitable memento for him. Secretary Hegarty expressed his thanks for the eulogy and spoke in opposition to the motion, stating that he should not be singled out for a reward. He further stated that he first undertook the assignment as secretary because he wanted to do his part toward the betterment of the working conditions within the department, which had bogged down during the war years. His reason for retiring being that he found the job too much for him in that activity in his personal life was limited.

ADJOURNMENT: The meeting adjourned at 11:30 p.m., after a moment's silence in honor of our departed brothers.

REFRESHMENTS: Bob Bertelsen (I) and his committee served refreshments.

JAMES J. HEGARTY,
Secretary.

Vital Statistics

Promotions:

John O'Keefe, Jr. to Insp., 2-1

Milt Piro to Ass't. Insp., 2-1

Retirements:

James McColgan, 1-20

Frank McHugh, 1-26

James H. Casey, 1-30

Dave Brady, 1-21

Robert Hanssen, 2-1

Resignations:

Him Foley, 1-21

Allan Meacham, 1-22.

Next Meeting

TUESDAY

February 18, 8 P.M.

DOVRE HALL

18th between Valencia & Guerrero

Visit the One Credit Union That Offers
Life Savings Insurance
Loan Protection Insurance
SFPD Federal Credit Union--Park Station