

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

and

S. F. POLICE CREDIT UNION

NOTEBOOK

Vol. 3, No. 1



March, 1963

ASSOCIATION LIFE INSURANCE PREMIUMS

If a member is off the pay roll for more than thirty-one days, the regular deduction for his insurance premium cannot be made, therefore he will be in arrears. When a member is suspended or on a leave of absence (not annual leave) he must make his insurance payments in cash directly to our broker because payroll deduction isn't possible.

Premiums should be sent to Robert R. Zeimer, 122 North El Camino Real, San Mateo, California together with the member's name and address. Remember, it is up to the man to make arrangements, not the company. For further information about our insurance policy Mr. Zeimer may be contacted at DI 2-5589.

POLICE-FIRE MEMORIAL MASS

The annual Police-Fire Memorial Mass will be celebrated on March 31 at 9:00 a.m. at St. Joseph's Church, 10th and Howard Streets. All members and their families are cordially invited to attend.

Officers of The San Francisco Police Officers Association

Ray White, President
William Allen, 1st Vice President
Eligio Marelli, 2nd Vice President
Peter Gardner, Recording Secretary
Ralph Schaumieffel, Sergeant-at-Arms

MEMBERS OF THE EXECUTIVE BOARD:

William Bigarani, Patrol
Robert McKee, Traffic
Don Willett, Bureau of Inspectors
Mario Amoroso, Headquarters
James Quigley, Retired Men

THE SCREENING COMMITTEE

Raymond WhiteOV 1-0614
William AllenLO 6-8865
Eligio MarelliVA 6-5120
William BigaraniJU 5-8861

GENERAL COUNSEL

J. W. EhrlichGA 1-4530
333 Montgomery Street

San Francisco Police Officers' Citizens Committee

LOUIS R. LURIE
Chairman

JOSEPH DI MAGGIO

ADRIEN FALK

TOM GRAY

Manager, Downtown Association

GEORGE KILLION

President, American President Lines

EARLE LE MASTERS

Chairman of the Board, Pacific Natl. Bank

CYRIL MAGNIN

President, Joseph Magnin's

CHARLES MAYER

President, Wm. R. Hearst Foundation

PAUL MILLS, JR.

Vice-President, Clinton Cafeterias

ADOLPH SCHUMAN

President, Lilly Ann Corporation

DON C. SILVERTHORNE

President, San Francisco National Bank

HORACE C. STONEHAM

President, San Francisco Giants

JERD SULLIVAN

*Retired President,
Crocker-Anglo National Bank*

MICHELE WEIL

MORRIS WEISBERGER

President, Sailors Union of the Pacific

STEFFAN CASE CLOSED

Brother John Steffan was found innocent in a court trial and the charges against him before the Police Commission were dropped by a two to one vote. He has been reinstated.

Uniforms

On the average most uniformers in the city now charge the following prices for the regulation uniform:

\$89.50—1 coat and pants, ready made;
\$29.50—1 pair of pants, ready made,
a total of

\$119.00

Ordinarily there is an extra charge of 10 to 15% for a tailor-made uniform.

The firm of Murphy-Hartelius has been designated as Official Tailor for the San Francisco Police Officers' Association by the Executive Board. They have been in business of making uniforms for a long time and among their customers are the airlines, as well as other police departments and sheriff's offices.

They will be ready for business every Monday morning from 9 to noon at the Association Headquarters, 2225 - 48th Avenue, for your convenience or other mornings as required. This will begin on March 25. For further information contact Brother Gale Wright at Communications, or at home, SE 1-4765.

The prices?

\$ 83.50—1 coat and pants, ready made;
\$ 99.50—1 coat and 2 pants, ready made;
\$110.00—1 coat and 2 pants,
TAILOR MADE.

The fit on the tailor made uniforms is the same as they would give anyone for a \$200.00 suit, all uniforms include choice of buttons or snap plus other extras. This will be available to Association members only.

NEXT MEETING

TUESDAY
MARCH 19th

2225 - 48th Ave.
8:00 P.M.

WE ASKED THE COMMISSION FOR:

The following letter was sent on February 11, 1963:

The Honorable
The Police Commission
Hall of Justice
San Francisco, California

Sirs:

I have been instructed by the San Francisco Police Officers Association, which represents 1,662 San Francisco police officers (only 48 police officers are not members of the Association), to present to this Honorable Commission the following:

1. Any member of the San Francisco Police Officers Association against whom a complaint has been made by a Superior Officer or by any citizen may have present with him, at the time he is interrogated, another member of the Association or an attorney of his choice, who at the termination of such examination may ask such questions as are relevant to the issues.
2. A complaint against a police officer involving a serious breach of his duties shall be in writing and signed under the penalty of perjury.
3. No suspension by the Chief shall be made under the new Charter Amendment unless the Chief first gives the member a written statement of the cause of such summary suspension. A copy of this written statement shall be given to the Police Commission.
4. Every member shall be paid overtime pay to which he is entitled, within thirty (30) days after the overtime pay is earned, and that regular pay checks, which are due twice each month, shall be paid when due.
5. The Police Commission shall, in writing, set forth conditions of conduct required of a police officer while on sick-leave.
6. In every case where a member of the Association is confined to his home, he may leave his place of abode to carry out any ordinary acts connected with every day living, and this shall not require written permission from the Police Surgeon or any other authority.
7. Any member, who is on disability leave, shall not be examined by the Police Surgeon until the attending physician has certified the member as fit for duty.
8. Reconsideration of the rule which makes it necessary for a member to submit a Sick Certificate on the first day of his illness. This is an unnecessary expense to the officer; many of whom cannot afford such cost.
9. No member shall be suspended for any alleged offense outside of his duties as a Police Officer until the member's guilt has been proved by the Civil Authorities, unless there appears to be reasonable grounds to believe that his continuing on duty presents a clear and present danger to the community.
10. The demand that a member submit to a lie detector test be abolished since the results are not admissible for any purpose, either in court or before this Commission.

The men of the San Francisco Police Officers Association are dedicated to the service of our people and consider it an honor and a privilege to be a member of the San Francisco Police Department. It is in this spirit that this presentment is made.

Respectfully,

SAN FRANCISCO POLICE
OFFICERS ASSOCIATION

By J. W. Ehrlich, General Council

PART OF THE COMMISSION'S ANSWER:

"At the hearing, your counsel stated that the morale of the Police Department was low. We emphatically disagree with that statement. The chief source of morale is dedication to the great task of law enforcement. Where police are so dedicated, and where their daily lives are absorbed in this great calling, morale is high. Our experience is that, generally speaking, the personnel of this Department is thus dedicated. There are many evidences of this, such as the great number of Meritorious Awards for extraordinary police action, the large number of letters received which commend our officers for brave and efficient action, the record of arrests in important spheres of crime, the known resistance of our members to solicitations of bribery by the underworld, and so on. These facts are evidenced not only by our own observations but by the comments of other police authorities throughout the nation. We think, therefore, that it was a disservice to the loyal members of this Department, and an unfortunate and regrettable encouragement to the world of crime, that the morale of our Department should have been called into question, especially in such a public manner, and particularly since a large number of your requests related to disciplinary action, which gives the impression that this was a problem of considerable magnitude in the Department. When the Department is held in such high esteem from without, it is deplorable that it should be subjected to aspersion from within.

We also take a strong issue with the statement made at the hearing by your counsel that this Department has been "let down" by the heads thereof. We regret that it is necessary to remind you that the condition of the members of this Department is an enviable one. They have received six increases in pay during the past seven years, so that the patrolmen's salary today is \$652.00 per month, which we think is scarcely exceeded anywhere in the nation. Solo motorcycle officers have been granted hazard pay of \$65.20 per month. Long standing inequities in pay of Lieutenants and Assistant Inspectors have been cured by charter amendment. By being replaced by civilians, many of our policemen have been relieved of duties which are below the level of their profession and have thus been released for their proper function of law enforcement. Members are backed up by the Chief in the performance of their duties.

The people of this City have furnished us with the finest Police Headquarters in the land. Our communications system has reached a peak of performance. Vehicles and equipment are new and efficient.

Many other things could be said in this connection, but we do not need to remind the members of the Department of these matters. They are well aware of them, and those who are familiar with the status of police in other jurisdictions know that the condition of the San Francisco policeman does not suffer by comparison with any of them.

At the hearing, your counsel closed with a request for improvement in the relation between your Association and this Commission. We stand ready at all times to treat your Association fairly and frankly. If you have requests to make or grievances to assert, we will pass on all such matters according to our best judgment.

In this connection, however, we remind you that the spirit of cooperation which your counsel recommended has been grievously impaired by offensive comments contained in your official publication, "The Note Book", and by the reported statement of your President made since that hearing that you will continue to engage in free speech. No one would seek to curtail your exercise of the right of free speech; but impugning motives, questioning good faith, and indulgence in insulting comment are destructive of good will and offer no basis for cooperation. We hold no grudges, and we are ready to look ahead, but if we are to achieve better relations in the future it will depend on a marked change in the respects we have mentioned."

- 1) Denied
- 2) Denied
- 3) Denied
- 4) Will extend cooperation
- 5) Denied
- 6) Denied
- 7) Denied
- 8) Will extend cooperation
- 9) Denied
- 10) Granted

ADDITIONAL, ADDITIONAL COMMENT

In the Commission letter replying to our demands the officers and members of the Police Association have been accused of giving encouragement to crime. This is tantamount to calling a soldier, in time of war, a traitor or a coward. Make no mistake about the battle in which we as policemen are involved; we are in a war against the heinous forces that would undermine our society and turn San Francisco into a jungle where the weak would perish at the whim of the strong. Policemen vis a vis crime and criminals is a never ending war which faces mankind for the duration of his stay on earth.

An oft-used criterion for a policeman's attitude toward his job is his record of outstanding accomplishment in the fight against crime. Meritorious Conduct Awards are given to indicate that our society does recognize acts above and beyond the normal course of duty.

Your Association officers, as a group, have as fine a record of devotion to duty as can be found in any police department. Following are just the meritorious (exclusive of other forms of commendation) received by the officers who served us last year or are serving this year: President Ray White, 2 First Grade, 1 Second Grade; 1st Vice President Bill Allen, 1 Second, 1 Third; Secretary Peter Gardner, 1 First, 1 Second; former Treasurer John Burke, 2 Seconds; Sergeant-at-Arms Ralph Schaumleffel, 1 First; Executive Board Members: Bill Bigarani, 2 Seconds; Don Willett, 1 First; Bob McKee, 1 Second; former Board member Bob Wentworth, 1 First.

The record speaks for itself, crime and criminals find no friends on this list.

That we have had pay increases is true but pay raises for us under the present system emanate from Association sponsored ballot measures, not the result of direct action of the Police Commission. Individual ranks and assignments have received support from their Association and have acknowledged that support.

The finest police headquarters in the world resulted from a charter amendment supported by the Association. There is a letter on file from the Police Commission, written in the year the bond issue passed, which thanks the Association and its officers for their valuable support and work on behalf of the new Hall.

Our automobiles and a magnificent communications system are of the latest design and we are glad to be able to do our work more efficiently because of them, but men are not technological phenomena. Men, unlike cars and radios, have feelings and emotions and the well-being of each man is far more important than the machinery he operates because without him those mechanical devices are just inanimate objects.

We are all doing our best to enforce the law and making a great effort to live up to the solemn oath we took when we were appointed. No matter what is said about us or by whom it is said we will continue the fight against crime, even to the sacrifice of our very lives.

McAteer Report

By

"J" EUGENE McATEER
San Francisco State Senator

The duties of the modern day policeman and fireman are very difficult and hazardous.

For that reason, I have taken the lead in advocating in the State Legislature a "Heart Presumption" bill.

My bill provides that any police officer, or fire fighter, who, after ten years of service, suffers a heart attack or pneumonia, would have a "conclusive presumption" in regard to the illness.

Thus a policeman, or fireman, with a decade of service, would no longer be required to prove that his heart attack, or pneumonia, arose out of his employment, as is now the case. It would be conclusively presumed in his favor.

The problems of San Francisco policemen and firemen are well known to me because so many of them are my friends. Having been raised in the Mission District, I went to school with and participated in athletics with many of those now working in both departments.

Because of this, I know the rigors and hardship to which they are subjected on their job. They are constantly under stress because danger is something that they can unexpectedly meet at any time.

When a policeman walks down a dark alley, or a fireman enters a burning building, he faces many dangerous situations.

Too often these situations have caused fatalities and serious injury, as well as numerous heart and pneumonia cases.

My "heart-pneumonia" bill, as it is sometimes called, will also cover deputy sheriffs, members of the Highway Patrol and other selected law enforcement and fire fighter groups.

PRESIDENT'S MESSAGE

BY RAY WHITE

While we have no desire to continue a running dog fight with any agency of city government, we feel it only fair that certain facts be brought forth.

Six months ago a meeting was held by the officers of the Association and the Police Commission. The Association Council Mr. Ehrlich and the officers of the Association knew the morale problems that existed in the ranks and put forth two very simple proposals that would help to resolve a great many problems.

When the meeting commenced, Mr. Ehrlich requested that the meeting be closed so that we might not make a public issue of our internal problems. Commissioner Fazackerley refused a closed meeting and he was seconded by Commissioner Bissinger. Having been refused a closed hearing, Mr. Ehrlich went on to state that, "We would like it on the record that we have requested a closed meeting and that we do not desire to wash our linen in public." Mr. Ehrlich then went on to submit the two proposals.

These were: No. 1—

That the Rules and Procedures be revised and that representatives of the Association be free to make suggestions and be heard during the revision.

No. 2—

That representatives be free to meet with the Commission and the Chief possibly once a month in closed session to discuss problems effecting the good and welfare of the men.

It was our sincere desire to present our grievances in a calm and dignified manner. The Commission refused a closed session and did not even answer our two proposals.

Six months later, another meeting was held. Openly, as the Commission requested and attended by upwards of four hundred and fifty men. Now we find ourselves accused of all sorts of things because "the morale of the Department should have been called into question especially in such a public manner."

What choices were left to us? At the first meeting we were refused a closed session and the officers were told in effect they represented only a handfull of malcontents.

As officers of the Association, we are honor bound to fight for redress of grievances. We intend to seek redress as we have in the past, by dignified attempts at reconciliation if we can but

(Continued on Page 6)

MINUTES OF THE FEBRUARY MEETING

There are no official minutes of this meeting as it was the annual Ladies' Night and Installation of Officers. Mr. Val King, a proven friend of policemen, served as installing officer and did a wonderful job. We are lucky to have friends of his caliber.

The Ladies' Night was a success with over 800 in attendance. The committee reports that the cost was a little under \$2.00 a head, next year there will be more suitable arrangements for the dispensation of refreshments which will make it a better time.

SF POLICE CREDIT UNION

For period ending February 28, 1963
FINANCIAL AND STATISTICAL REPORT

Acct. No.	ASSETS	
	Total Loans (1955).....	\$3,229,754.36
119	Accounts Rec.	132,643.21
104a	Cash, Hibernia	
104b	Cash, Bank of America.....	
104	Cash, Total	58,824.08
105	Petty Cash	10.00
106	Change Fund	750.00
107	Savings & Loan Shares.....	10,000.00
108	Investments in other CUs.....	15,005.02
109	Loans to other CUs.....	— 0 —
112	Furn. Fix. & Equip.....	16,812.25
114	Prepaid Insurance	1,890.48
115	Other Assets	1,367.50
116	Maint. Policies	465.00
117	Notebook Receivables	201.48
118	League Dues	1,830.00
314	Suspense Acct.-Loan/Shares..	59.65
	Total Assets	3,469,613.03

	LIABILITIES	
301	Accts. Payable	\$ 3,456.76
302	Notes Payable	390,000.00
304	Withholding Taxes	— 0 —
305	Social Security Taxes.....	— 0 —
306	State Unemp'mt Taxes.....	— 0 —
307	State Disability Ins.....	— 0 —
308	Dept. of Vehicles	— 0 —
309	CUNA HOLDING	9,727.26
310	Shares	2,859,170.20
310a	Christmas Club	11,170.25
311	Regular Reserve	91,955.87
311a	FEES	18.00
312	Undivided Earnings	74,383.99
313	Gain or Loss.....	29,730.70
	Total Liabilities	\$3,469,613.03

SF POLICE CREDIT UNION

1607 Noriega Street
LOmbard 4-3800

Open 10 A.M. to 3 P.M., 5:30 to 9:30 P.M.
Daily except Saturday, Sunday & Holidays

BOARD OF DIRECTORS

John Fay President
Thomas Dempsey Vice President
Louis Barberini Clerk
William Hamlet James McGovern
Edward Comber Louis Lang

Harry Valdespino Treasurer-Manager

CREDIT COMMITTEE

Sol Weiner Chairman
Walter Turchen Frank Fadhl

SUPERVISORY COMMITTEE

Alan Rosenbaum Chairman
Oscar Tiboni Dennis Smith

"The Dignity of Man"

By Clarence E. Murphy, Managing Dir.
California Credit Union League

Part of the most satisfying experiences any person can enjoy is to live with dignity. By that, we mean live and enjoy life without being subjected to embarrassing pressure or abuses.

In matters of personal finance, people of moderate and lowly means have suffered many indignities because of circumstances over which they have no control or possibly because of their own improvidence. To be able to assist in the solution of financial problems and to preserve the dignity of the individual is one of the objectives of credit unions.

The purpose of credit unions being what they are—that is, to accumulate

the savings of those they are designed to serve and loan such savings to their members—affords the maximum opportunity for their members to deal in their economic affairs with dignity and without embarrassment. In a conversation with an individual who had been subjected to indignities recently, such person called our attention to the practice of a finance company in endeavoring to collect a loan obligation in which the individual had become delinquent through no fault of his own. Frequent contact with the company endeavoring to explain the situation added abuse to abuse. Phone calls to his wife, almost threatening in nature, did not alleviate the situation.

Finally, in desperation, this man turned to his credit union and received prompt assistance in the solution of his economic problems. He stated, "I was amazed that the credit union would help me at all. You see, I had been without work for some period of time and had just returned to work faced with considerable obligations other than the debts I owed prior to my unemployment. The Credit Committee sat down, studied my problem and worked out a solution which I know will make it possible for me to repay the obligations without difficulty. I realize, of course, if I am ever unemployed again that I may be faced with a similar nature, but the sympathetic and helpful attitude of the Credit Committee and other credit union officials convinced me I need fear no embarrassment so long as I am sincere towards my obligations."

It is not difficult to imagine the glow of satisfaction the Credit Committee of that credit union and its officials must have had when told of this experience. This is one of the rare satisfactions that comes to an individual or individuals. The feeling of being able to help people during times of stress and to know that such help is appreciated is difficult to describe.

The dictionary describes the word "dignity" in part as follows: "Proud and self-respecting character or manner." One of the most bitter experiences an individual can face is the embarrassment which comes with being unable to satisfactorily cope with any situation or problem. Credit unions were created to dignify the economic status of the individual. They have done much to bring this about. They are continuing to do much. Credit unions are the exemplification of the "brotherhood of man" and "my brother's keeper" in matters relating to economic affairs — matters having to do with the dignity of their members.

CREDIT UNION HOURS

ADDRESS

1607 Noriega Street

PHONE

LOmbard 4-3800

Hours Monday Thru Friday

10:00 A.M. to 3:00 P.M.

5:30 P.M. to 9:30 P.M.

Closed Saturday, Sunday, Holidays

Please retain this schedule and place in
your Telephone Book.

BULK RATE
U. S. POSTAGE
PAID
San Francisco, Calif.
Permit No. 6687

Why They Say "Go the CU Way"

"GO, THE CU WAY"

No, it's not a high school or college pep yell, it's the adult mature way to a secure future.

GO, THE CU WAY

Is your savings problem that you are unable to save because your paycheck just seems to dribble away? Never seems to be anything left to save with?

Try the easy savings habit, save via payroll deduction, in the Credit Union that you and the rest of the guys in the department own. Keep in mind the two slogans we coined way back when the Credit Union was operating out of one desk in back of Park Station—"As little as a pedro a payday" and "money you don't see you don't miss." Why don't you try it now. Come out to the office, sign a payroll card for a pedro a payday and watch your savings pile up.

GO, THE CU WAY

You're in hock to a Shylock finance company and you just can't ever seem to get them paid off? Try the low cost (check any place else and prove it to yourself) rates charged by the Credit Union that loans only to you and other Civil Service employees **of the Department**. All Civil Service employees means—low losses, possible low rates. Payroll deduction means even lower losses, insures low rates.

GO, THE CU WAY

Now in addition to high dividend savings and low cost loans, see what else your Credit Union offers you—cost free to the member—life savings insurance on your savings, death or total and permanent disability payoff insurance on loans. No other savings organization makes you this offer—cost free to you. Oh, sure, they'll be glad to insure your loan—if you want to pay an additional

premium, and even then it'll probably only insure you against death, not against total and permanent disability.

GO, THE CU WAY

See your Credit Union for free auto and insurance advisory assistance, for membership for the other members of your family, for information on a tremendous tour to Hawaii (coming real soon), and a host of other valuable features—all cost free to the membership.

So, remember, the next time you hear someone say "Go, the CU Way" you know it means the best way for you to go.

FREE (No Strings Attached)

If you for some reason did not get one of the very handy little secretary calendar books we send out just before the first of the year (or if your wife latched onto yours), or your socially conscious teenage daughter can't keep track of her dates without one, come out to the Credit Union.

We still have some left; they aren't doing us any good just laying there in the box, and we'd like you to have them. We must ask that you come out for yours and not ask that we mail them, however. Postage went up the first of the year, you know, and we need those pennies to pay you our usual substantial semi-annual dividend.

PRESIDENT'S MESSAGE

(Continued from Page 4)

with knees and elbows if we must.

The simple truth is, we believe that men work better on their feet than on their knees and the only place San Francisco policemen can be found on their knees is in Church.



Erin

Go

Bragh!

