

P.O.A. Victory At Polls



San Francisco Supervisor Quentin Kopp speaks at Civic Center Rally

Pres. Crowley Lauds Win on Four Police Measures

With the successes of four ballot propositions, "M" (Police Veterans), "N" (Retirement), "O" (Health Service) and "K" (Re-opening Police Stations), you can look forward to a few more dollars in each pay check and a City-paid insurance.

Proposition "N" gives you "free" insurance protection in that if you, after 10 years service, die off the job, your family is assured your pension. Prior to this, your family was only covered if you signed the necessary documents setting up a pension for them, if you didn't sign those papers they were left out with nothing. It also corrects an inequity in our pension. Those of

(Cont'd on P-9)



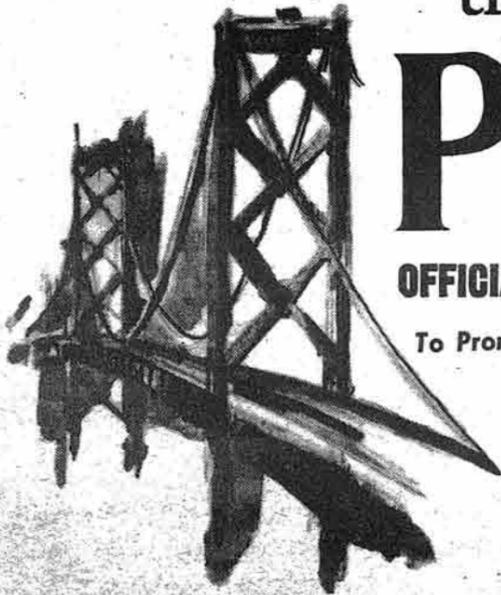
POA Pres. Jerry Crowley Urges vote for Police Issues

the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of CAPA-California Alliance of Police Associations



Member of ICPA-International Conference of Police Associations



Vol. 3

San Francisco, November 1972

204

No. 11

HISTORIC DOCUMENT TO CONTINUE

YOUR VOICE IS YOUR VOTE

The "civil rights" of a police officer is not a "popular cause," with anyone other than that police Officers Association.

No one demonstrates for a police officer's freedom of speech, except his Police Officers Association.

No rallies are held to protect his right to fair and equal treatment, except by his Police Officers Association.

No one marches to stop the killing of police officers, except his Police Officers Association.

Therefore your Police Officers Association must be strong, it must be independent of political influence or favor—and, most of all, it must speak out for you, the Silent Minority of this city.

Only you can protect the strength and independence of your Police Officers Association—protect it by voting what kind of leadership you want fighting for you, against the political powers that would turn your Association into a rubber stamp—and would silence the only voice you have that can speak out for you and your rights.

Your Police Officer's Association IS your voice. It can not tell you how to vote, nor should it. For this Association must represent the will of its members. It must work for the goals of its members, and it must, at all times, put the well-being of its Brother Officers above all else.

To do that, this Association MUST reflect you. Your voice must direct this Association.

It can—through your vote.

Bring your ballot to any of the ballot boxes throughout the department.

Stop being the Silent Minority—speak out and protect your rights by voting.

Your voice is your vote!

"Prop. R Top Priority In Next Election"

Of all the police-related measures on the November ballot, the only one that failed, was perhaps the one most needed by a few of our bro-

thers. Proposition "R", if it had passed, would have increased the pension of a few police officers already retired. Some of

(Cont'd on P-8)

NEW MEMORANDUM EXPECTED SOON

by Mike Hebel

On October 25, 1972 the Police Commission advised the Association that it was exercising its option under Section 32 of the MEMORANDUM OF UNDERSTANDING and was terminating this historic contract as of December 31, 1972. In the same correspondence the Police Commission advised the Association that a new Memorandum which is currently under negotiation will become effective when ratified by the Association.

Bluecoats Unite To Fight Split

A major battle is shaping up between the Bluecoats and the Old Guard of the Police Officers Association. Bluecoats first formed three years ago, and were elected to head the Police Officers Association two years ago, turning out the Old Guard that had been in control for years.

The Bluecoat platform included:

- an end to political patronage
- a Bill of Rights for

New Memorandum

The Association's Labor Relations Committee (JERRY CROWLEY, JERRY D'ARCY, PAUL CHIGNELL AND MIKE HEBEL) has been negotiating a new contract with the Police Commission since February of this year. This negotiating which occurred in more than 15 meet and confer sessions at times clarified language in the present Memorandum and concurrently set the ground work for the new Memorandum.

- every officer
- fair and equal assignment of all Officers
- reopening Park and Southeast stations, and in doing so, keeping faith with our community.
- a reorganization program that provided for bettering the rank of Patrolman
- officers, not civilians, in vital positions

(Cont'd on P-2)

The language for the new Memorandum has been preliminarily approved by both the Police Commission and the Labor Relations Committee. It is presently being re-typed from draft copies that were used during the negotiating process. Final approval by both of the bargaining parties is imminent.

Bill of Rights

Again the "Magna Charta" for policemen, namely the Police Officer's Bill of Rights, will be an integral part of the Memorandum. This Bill of Rights guarantees to every San Francisco police officer the right to engage in off-duty political activity, the right to humane treatment under investigation or subject to interrogation by the department, the right to be informed of the name of his accuser, the right to be notified as to the nature of the investigation prior to any interrogation, the right not to be subjected to offensive language, threatened with transfer or disciplinary action when under interrogation, the right not to have his home or photograph released to the

(Cont'd on P-3)

The Policeman in Civil Court

Whatever happened to Larry Meehan?

On March 15, 1972, Larry Meehan was dismissed from the San Francisco Police Department for allegedly absenting himself from work because of simulated sickness, failure to obey a direct order of a superior officer, and neglect of duty. Dismissal by the Police Commission did not end the Meehan case, for a Writ of Mandate was filed in the Superior Court seeking the reinstatement of Larry Meehan as a Police Officer.

Briefs were submitted on behalf of Larry Meehan and on behalf of the Police Commission, and the matter was heard by the Honorable Melvyn I. Cronin on July 5, 1972. The principle thrust on the argument on behalf of Larry Meehan was based on the fact that had Larry Meehan not been eligible for retirement, he would not have been fired. We sought to introduce evidence showing that only three members had been dismissed from the San Francisco Police Department between June of 1968 and July of 1972. Each case involving dismissal from the Department, prior to Larry's case, the officers involved were either charged with or convicted of felonies. The court refused to receive evidence concerning these allegations, and confined its consideration to the evidence that was presented before the Police Commission. The court further refused to receive evidence concerning the fact that prior to the Commission's reaching its decision regarding dismissal, the Retirement Board had been contacted to determine if Larry Meehan was eligible for retirement, and if so, whether the dismissal from the San Francisco Police Department would have any bearing on his retirement eligibility. Again, the court refused to let us present evidence concerning this vital issue.

Following the oral argument before the court, the court granted us leave to file a written brief on behalf of Larry Meehan. Relative to that brief, a case came to our attention entitled *Blake v. State Personnel Board*, (25 CA3rd, 541, 102 Cal. Rptr. 50). In that case, the District Court of Appeal reversed the dismissal of Blake from the Division of Labor Law Enforcement, because they felt the penalty assessed against Mr. Blake was too harsh. In the Blake case, the defendant therein not only pointed a weapon at two attorneys from the Division of Labor Law Enforcement, but actually threatened to use the weapon if they did not cease seeing an unnamed female with whom Mr. Blake was enamored. This conduct not only constituted a violation of §19572 of the Government Code, but also is proscribed by the Penal Code under §417.

In addition, by his act, Mr. Blake was also guilty of violation

of §12025 and §12031 of the Penal Code in that he was not an authorized person under §12027 of the Penal Code to carry a weapon, not being a peace officer under the terms and provisions of said §12027 of the Penal Code. Further, Mr. Blake was also found to be an inefficient administrator by virtue of the fact that he had sent an investigator from Long Beach to San Diego on a two-day trip having no real connection with State business. The Court and the hearing board which had dismissed Mr. Blake, were also apprised of an incident involving Mr. Blake, which occurred in 1966, at a meeting of the California State Employees' Association, wherein Mr. Blake saw fit to display a weapon to other persons attending the convention. At the time he displayed the weapon, which was in a briefcase, he intimated to one of the officers of the Association, "This is for you," and closed the briefcase. In light of these facts, the Court of Appeal held that the dismissal of Mr. Blake from State service was "clearly excessive." Even in the light of the strong and convincing decision by the District Court of Appeal, the Superior Court saw fit to sustain the Commission's dismissal.

The question is now, what's being done for Larry? Upon the entry of judgment sustaining the Commission's findings, a Notice of Appeal was filed and the Clerk's and Reporter's transcripts ordered. We are now seeking reversal of the Superior Court's decision in the District Court of Appeal on the grounds that civil servants employed by a municipality, should not be treated any differently than those employed on the State levels. §8.343 of the Charter of the City and County of San Francisco provides as follows:

"Subject to the foregoing, members of either Department (Fire and Police) shall not be subject to dismissal nor to punishment for any breach of duty or misconduct, except for cause, or until after a fair and impartial trial before the Commissioners of their respective Departments." [Emphasis added].

What we are attempting to do in the case of Larry Meehan is not only to insure that Larry Meehan is treated with fairness and impartiality, but to insure that each and every member of the San Francisco Police Department is treated likewise. If there is a breach of the notions of fairness and impartiality, then it is incumbent upon the Association, as the representative of a majority of the members of the Department, to resist unfair treatment by utilizing every legal means available. Larry Meehan is only one person, but a victory for Larry will accrue to every member of the Association.

O'Byrne and Beirne

MESSAGE FROM THE PRESIDENT

I sincerely thank all members for their time, energy and money spent on behalf of our association ballot propositions "K", "N", "M", and "O." These victories coupled with our successes during the past year, Propositions "E", "H" and "I" have provided you with the greatest string of victories in the history of our association.

Through the combined efforts of all members of the San Francisco Police Officers Association we have been able to move forward for the benefit of the entire department.

Jerry Crowley
Again, thank you. President

BLUECOATS UNITE TO FIGHT SPLIT

(Cont'd Fr. P-1)

—fair arbitration of any Officer's grievance

Such drastic changes in the entrenched old-style system resulted in a split between the Old Guard and the Bluecoats. Now Bluecoats have learned that representatives of the Old Guard intend to widen that split by attempting to use a referendum election to oust the elected President of the Association, Sergeant Gerald Crowley.

D'Arcy Speaks Out

Lt. Gerald D'Arcy, former President of the Association, said this week, "Frankly, the one thing that made me feel I could accept my present assignment to the Traffic Bureau was the knowledge that the Board of Directors had indicated they wanted Brother Officer Gerald Crowley to succeed me as President of our Association."

"No man in this department has done more for his fellow Officers and no man has worked harder to achieve the victories the Association has won than Jerry Crowley," D'Arcy emphasized, adding, "and any move to take away the leadership of Jerry Crowley from the Association would turn our whole Association back into a 'company

union—a rubber stamp for the politicians."

Asked if President Crowley could be defeated in the Referendum vote, D'Arcy said, "Absolutely not, unless the men in this department are so apathetic that they don't even vote—that's the only way these handful of special-interest people can take over our Association, if the rest of us sit by and don't bother to vote."

Bluecoat Letter

Other Bluecoats echoed Lt. D'Arcy's statements, and added that a special letter would be sent out to each and every member of the Police Officer's Association, urging them to reaffirm the overwhelming decision of their elected Directors—and reaffirm President Gerald Crowley.

The Bluecoat's letter to Association members said, in part, "There may be a block vote to overrule your Directors. The Board of Directors voted 15 to 4 for Gerald Crowley as President of the Association."

Asked what this "block vote" was, Bluecoat spokesmen said, "Until Jerry Crowley led the fight, no officer could get into the Bureau of

Inspectors by civil service examination—now, thanks to Jerry Crowley, every man in the department has an equal chance to compete for assignment to the Bureau of Inspectors."

Political Juice

"But there are those who didn't want Inspector's jobs to be given strictly by examination, and they've never forgiven Jerry Crowley for wiping out political juice within the Bureau."

Bluecoats leaders added, "So, we expect most of the 'Old Guard' to vote as a block, against our President, Gerald Crowley. That means there will be about 200 votes against us before we even start counting—so each and every vote in each and every Police District counts."

Vote Turn-In

Bluecoats will ask their representatives in all stations and divisions to urge Association members to turn their vote in at the station ballot box, in an all-out drive to turn out the vote.

"The question is simple—does the Old Guard run the Association—or does the man that was elected by our duly elected directors run it?" That was the summation of the Bluecoat committee.

"We can't believe that this Association of more than 2,000 members will sit by and let a couple of hundred members take over the whole Association," they said.

"But that's what will happen—if every member doesn't vote. This is one election where, if you don't vote, you're voting for control by the privileged few, not the members."

NEW POLICE COMMISSIONER MARVIN E. CARDOZA



As a vice president in the office of the president in Bank of America's San Francisco headquarters, Marvin E. Cardoza specializes in shareholder relations. He assumed this post in August 1971 after serving two years as urban affairs officer for Northern California.

Mr. Cardoza joined the bank in his native Half Moon Bay in 1932, then worked at the Day and Night Office in San Francisco from 1934-42. He served in the Navy during World War II, and was named assistant counsel in 1949 after several years of lending responsibilities. He became vice president in 1960 and has been personnel relations officer for a year until his urban affairs assignment.

A graduate of the University of San Francisco Law School, he is a member of the California State Bar Association.

The veteran was appointed to the California State Fair Board in late 1962 and reappointed in 1966 by then Governor Edmund G. Brown. In January, 1964, the governor appointed him to the California Exposition and Fair Executive Committee, on which he served until February, 1970.

Mr. Cardoza has participated in United Crusade drives for several years, serving in 1960 as chairman of the account executive committee of the United Bay Area Crusade. He is past president of the University of San Francisco Alumni Association, and a member of the Olympic Club, Serra Club, the St. Thomas More Society, the World Trade Club, and Rotary Club in San Francisco, and the Sutter Club of Sacramento.

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REORGANIZATION PLAN FINALIZED

On Tuesday, October 25, 1972 Mike Hebel and Gus Bruneman presented the Joint Reorganization Committee's finalized proposal to the Police Commission. The voluminous proposal encompassing 94 pages included 8 organizational charts, a career progression system, a descriptive listing of job qualifications for the top administrative positions, and a salary schedule.

The proposal represented the efforts of 19 committee members meeting continuously for six weeks. It represented input from the three recognized employee organizations, from each and every rank within the department, and from representatives from every major functional unit within the department. However, each employee organization had expressly reserved the right to present another plan or to seek modification of the Committee's proposal.

OFJ Proposal

After the Joint Reorganization Committee representatives had finished their presentation, Troy Dangerfield, president of the Officers for Justice, presented the OFJ "Forty Plan." The OFJ forty plan contains the following:

1. That ANY sworn member of the department with a minimum of 3 years service would be eligible to take ANY promotional examination above his rank. (Which means that a patrolman could take a lieutenant's or captain's examination.)
2. That any member who is a full Inspector of Police and/or Sergeant of Police may take ANY promotional examination for ANY position above his rank. (Presently, the City Charter does not allow the Inspector to take a Lieutenant's examination.)
3. That a police officer with a minimum of 3 years service and a minimum of 40 hours in service training or six college units or an advanced POST certificate would qualify for Police Officer II. (This minimum 3 year requirement would certainly effect our Charter salary standardization and could result in lower salaries for every member of the department.)
4. That the Chief of Police be allowed to appoint ANY member of the department regardless of rank to the 24 top administrative positions in the department. (This portion of the OFJ proposal is violative of present Charter language; additionally, it established *no qualifications whatsoever* for appointment to these top 24 positions. *Political patronage again rears its hideous and scandalous head.*)
5. That the Police Commission establish an investigative staff. (Is the department abandoning its Internal Affairs unit? Will this staff investigate the Internal Affairs investigators?)

Police Commission

Joint Reorganization Committee representatives Mike Hebel and Gus Bruneman requested that the Commission give due consideration to the Committee's proposal and that the Commission submit a reorganization plan and career progression system to the Mayor and Board of Supervisors as soon as possible. The Commission stated that it would take the Committee's proposal and the OFJ "Forty Plan" under submission and would not announce its final action until the department administration had presented its input.

Patrolman II

The Joint Committee proposed the creation of a Patrolman II position to accompany the departmental reorganization. This position will have an attached salary of \$100 per month (\$1,200 per year) additional to that of the present fourth year patrolman's salary. This additional pay would count toward retirement pay. The qualifications for this position are:

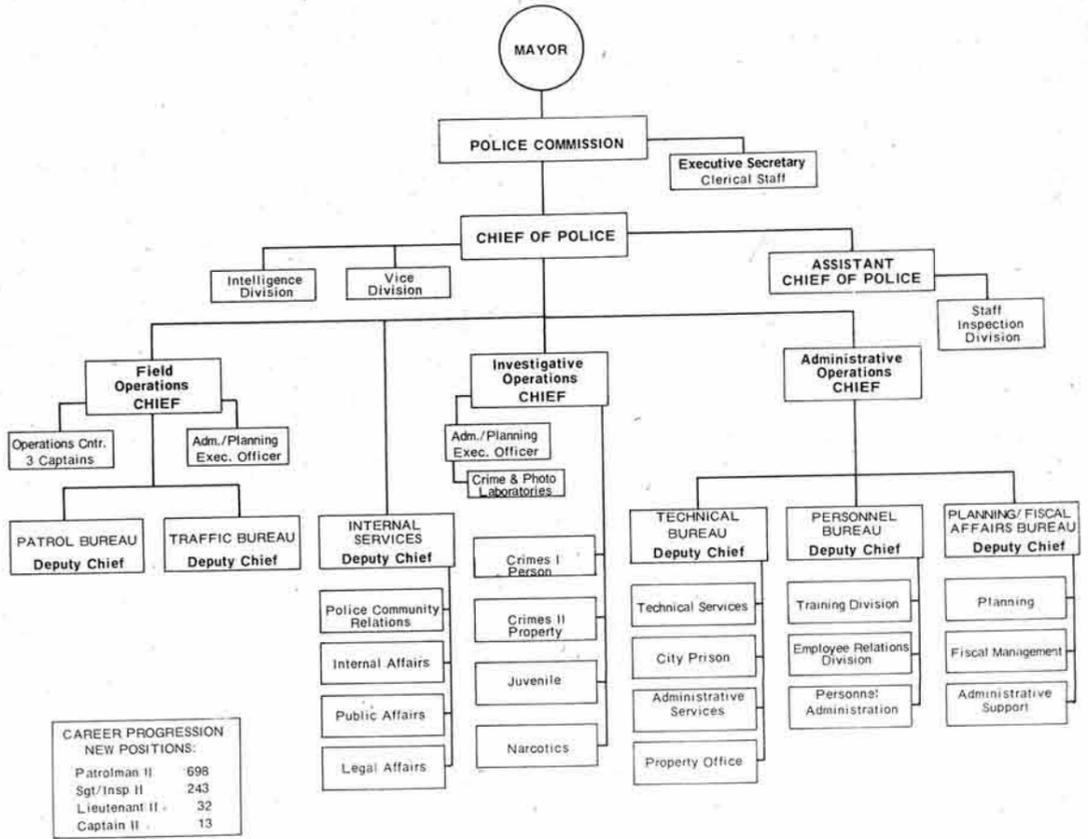
1. Shall have 5 years experience as Patrolman I.
2. Shall maintain a satisfactory personnel rating under a revised and practical rating system when such rating system is devised.
3. A minimum of two years out of the five shall be "on the street" experience.
4. Shall not have received a suspension in excess of 5 days while holding the rank of Patrolman I during the last year.
5. Shall, if holding the position of Patrolman II receive a suspension in excess of 5 days, be returned to the position of Patrolman I and shall be eligible for reappointment without further qualification after the expiration of one calendar year following the date of such suspension.
6. Shall successfully complete, prior to appointment as Patrolman II, on his own time, 80 hours of advanced instruction. (A grandfather clause would allow those eligible for this position two years to comply with this qualification during which time they would receive the increased salary.)

In addition to these qualifications, the Patrolman II would, when required, assume additional training and supervisory responsibilities. *The Joint Committee also proposed the creation of a Sergeant II, Inspector II, Lieutenant II, and Captain II.* These positions would receive an additional \$100 per month. The qualifications for these new positions are quite similar to that listed for Patrolman II with the exception that 3 years rather than 5 in the basic rank would be required.

Healthy Sign

Even though the three recognized employee groups were not able to reach substantial agreement on a reorganization proposal, it must be noted that all three groups, for the first time, were able to meet with each other for over six weeks on one project. This should be encouraged.

PROPOSED REORGANIZATION CHART



JOINT RE-ORGANIZATION COMMITTEE RECOMMENDATIONS

1. That "political clout" (aka juice) shall play no part whatsoever in advancement in the Police Department. The best qualified personnel should be promoted and this should be done through the civil service system. If this system is defective in accomplishing this objective, then the system should be immediately altered. However, this civil service system should never be replaced or modified by advancement through the repugnant and debasing political patronage system.
2. That every man qualified for a particular job within the Police Department be given an equal opportunity to fill the job or position.
3. That all waiting lists established to determine entry into a bureau, division, detail, unit, or position of this Department be visibly displayed and open for inspection by any member; said member may make a copy of this list.
4. That Civil Service Assistant Inspectors become Inspectors after two years of their appointment as Assistant Inspector.
5. That overtime for Director-Lieutenants, Civil Service Captains, and all positions above that of Captain be for time only, said members shall arrange their tours of duty subject to approval of their commanding officer.
6. That the Department's Medical Director be granted an increase in salary only if he establishes an office in the Hall of Justice and sets regular office hours for no fewer than two days each week and four hours minimum on those days.
7. That a revised and practical personnel rating system be developed. Provided, that qualification number 2 for the career progression positions become effective only upon the development of said rating system. Provided further, that such rating system, prior to formal adoption, be promulgated from and adopted by a personnel evaluation board which would include the Department administration and all recognized employee organizations.
8. That the career development study presently being conducted by Arthur Young and Company interface with this Proposal.
9. That all positions which require an Advanced P.O.S.T. Certificate as a qualification be allowed two years to acquire the Certificate.
10. That, to occupy a position of Lieutenant II and Captain II, the individual possess an Advanced P.O.S.T. Certificate; that, to occupy a position of Sergeant II or Inspector II, the individual possess an Intermediate P.O.S.T. Certificate; that, to occupy a position of Patrolman II, the individual possess a Basic P.O.S.T. Certificate.
11. That the Police Commission and the Chief of Police encourage the creation of a joint committee to investigate the existing promotional system and to recommend appropriate changes. This joint committee is to be composed equally of representatives from the three recognized employee groups and other knowledgeable members of the Police Administration.

OPEN INSURANCE ENROLLMENT

S.F.P.O.A. Group Life open enrollment during the month of November. NO MEDICAL QUALIFICATION will be needed. For those who have not signed up for Group Life NOW IS THE TIME TO DO SO. Either fill out the application you've recently received from the Healy Agency, or call them at 731-9455. Available for retired members also. Payroll deduction for active members.

HISTORIC DOCUMENT

Continued from Page 1

news media without his express consent, the right to be completely informed of all his Constitutional rights, the right to a copy of the transcript of the interrogation if further proceedings are contemplated by the department or any other agency, the right to be represented by an attorney, the right to name witnesses to be interviewed, the right to bring civil suit for abridgement of the police officer's civil rights, and finally the right not to be discharged, disciplined, demoted, transferred, or denied promotion or reassignment by reason of his lawful exercise of his Constitutional Rights and/or the rights granted in the Memorandum.

Ratification Required

In accordance with a January, 1972 amendment to the Association's By-Laws, the new Memorandum must be approved by the Association's Board of Directors and ratified by the membership prior to its becoming effective. It is presently anticipated that ratification ballots will be mailed to all Association members on or about the 15th of December. With the present contract to expire on December 31, 1972 it is important that the new contract become effective by that date in order that the valuable rights afforded by the Memorandum not be lost. Full and complete information on the new Memorandum will be forthcoming from the Labor Relations Committee.

The San Francisco Policeman

is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

A REPLY TO BROTHER PERRY BY SFPOA ATTORNEY

OPINION REGARDING REFERENDUM

Dear Officer Perry:

At your request, as a member of the Board of Directors of the San Francisco Police Officers Association, I am providing the following opinion relative to the forthcoming referendum.

FACTS: On October 5, 1972, Jerry D'Arcy advised those present at a special meeting of the Association's Board of Directors that he was resigning as President of the Association to become effective October 18, 1972.

At the same special meeting, the majority of those present elected Association Secretary, Jerry Crowley, to serve out the balance of Jerry D'Arcy's unexpired term.

Subsequently, a referendum petition was circulated, as provided for in the Association Constitution in Article IV paragraph 8. The referendum which is before the entire membership of the Association, raises the questions as to whether the general membership desires to have Jerry Crowley serve out Jerry D'Arcy's unexpired term.

In conjunction with this referendum, two questions have been submitted.

1. If a majority of those members of the Association, voting in the referendum election, choose to negate the action of the Board of Directors, what are the alternatives.

2. Is there any provision within the Association's Constitution or By-Laws, which would prevent the inclusion of a written explanation of the alternatives open to the Board and the membership, should the referendum carry.

OPINION: Prior to the determination that the Board of Directors should fill the vacancy by ballot at the special meeting, two procedures could conceivably have been followed under the Constitution.

Under Article IV, paragraph 2, Section E, the President could have appointed his successor in office, so long as said appointment was made prior to the effective date of the resignation.

Had the President resigned, and the Board of Directors taken no action relative to the filling of the vacancy, Article IV; paragraph 3, Section E would have become effective, and the Secretary of the Association would assume the "duties" of the President, pending some action on the part of the Board of Directors. It is further well to note, that since there is no provision for Presidential incapacity within the Constitution itself, looking to the By-Laws, it is set out in Article IV, paragraph 1, thereof, that "the rules contained in Robert's Rules of Order shall govern the Association in all cases to which they are applicable, and in which they are not inconsistent with the Constitution and By-Laws of this Association." In this regard, Robert's Rules provide that upon an office being vacated by the President, the Vice President will succeed to the office. Since no Vice Presidential office is provided for in the Constitution for purposes of Presidential succession, the Secretary of the Association could, for purposes of succession, be deemed standing in the place of the Vice President. However, Robert's Rules also sanctions the election to a vacated office by members of the governing Board of the organization or association. I would conclude, that the election of an interim President by the Board of Directors of the Association is in keeping with the Constitution of the Association as well as Robert's Rules of Order. If one looks to Article IV, paragraph 5, Section B, it is evident that in the absence of some dictate in the Constitution or By-Laws of the Association, that the Board of Directors is charged with the conduct, management, governing and administration of all of the affairs of the Association not specifically provided for elsewhere. There is no question as to the legality of the election of any interim President by a duly constituted Board of Directors. The conflict arises, in regard to the procedure to be followed, following a referendum over-ruling the Board's act.

In my opinion, the Board of Directors would have two alternatives in the event the referendum should carry. Those alternatives are as follows:

a. Upon the vote of the Board of Directors being negated by the membership in the referendum election, the Board of Directors could reconvene and elect some other member of the Association to serve as interim President. In this regard, first consideration should be given to those officers of the Association who have been elected by the entire membership rather than by one segment of the organization. Secondary consideration should be given to the election of a member of the Board of Directors to fill the vacant post.

b. The Board of Directors could refuse to act relative to the issue of appointing an interim President and refer the matter back to the general membership through a special election. Under the terms and provisions of the Constitution, the special election would have to follow the procedures set forth in Article V of the Constitution.

MINUTES OF THE OCTOBER BOARD OF DIRECTORS MEETING OCTOBER 17, 1972

The Pledge of Allegiance was led by President D'Arcy.

The Report of the Secretary was given by Secretary Jerry Crowley M/D'Arcy S/Patterson to approve the minutes as presented in the October issue of the San Francisco Policeman.

The report of the Treasurer was given by Treasurer Joe Patterson M/Crowley S/Chignell to approve the report as presented in the October issue of the San Francisco Policeman.

Brother Joseph Mollo requested \$300.00 to defray costs of trip to National Olympics in Oklahoma. M/Crowley S/Hemby that costs be paid only to members of the Association who are participating in Olympics.

Insurance Representatives Healy and Peterson presented their progress report for the forthcoming Dental Plan and the prospects for the new State Wide Insurance Plan under the California Alliance of Police Associations (C.A.P.A.)

A petition requesting a Referendum Election was presented to the Secretary of the Association by Brother Al Perry of Richmond Station. This petition signed by the necessary members of our Association requests that the action of the Board of Directors in electing incumbent Secretary Gerald Crowley to fill the vacancy left by the resignation of President Gerald D'Arcy. The vote of the Board of Directors was 15 to 4 with one abstention in favor of Secretary Crowley. A YES vote would nullify this vote. A NO vote would uphold the decision of the Board of Directors. M/Perry S/Ruggerio to place this legal petition for Referendum on a ballot to be sent to the entire membership after first posting it in the regular edition of the official publication of the SAN FRANCISCO POLICE OFFICERS ASSOCIATION.

M/Clooney S/Nilan to provide funding allocated by the membership to Proposition N Committee.

M/Hemby S/Crowley to fund Proposition M up to \$500.00.

M/Garry S/O'Donnell to spend \$430.00 to send Representative of Insurance Committee to San Diego to attend Seminar on forthcoming State-wide insurance plan.

The vote of the Executive Board was unanimous in its resolution to present out-going President Gerald D'Arcy with a token of esteem in the amount prescribed by the Constitution and By-laws of this Association.

The meeting was adjourned at 6:30 p.m.

Respectfully submitted
Jerry Crowley
Secretary, S.F.P.O.A.

Treasurer's Report 1 Oct. 1972 Through 31 Oct. 1972 Active 1802 Members-Retired 338 Mem- bers-Total 2140

INCOME:

Dues	\$8,404.93
I.C.P.A. Refund	595.00
Telephone Refund	10.43
Ad Fried (Prop. J)	500.00
Office Supplies Refund	4.23
S.F.P.O.A. Ins. Trust	213.60
Interest Earned	10.92
	<u>\$9,739.11</u>

EXPENSES:

Salary	1,856.50
Utilities	271.68
Office Expense	38.93
S.F. Policeman	250.00
Board of Directors	158.86
Legislative	279.25
Labor Relations/ Grievance	281.79
Public Relations	150.00
Rent	250.00
P/R Tax Employee Cont.	368.82
P/R Tax-Employer Cont.	171.72
Legal	1,009.85
Audit/Tax Returns	793.00
Donations & Awards	350.00
I.C.P.A. Dues & Expense	412.78
C.A.P.A. Expense	287.55
Annual Assn. Election	168.40
P/R Check-Off	53.46
Workman's Com- pensation Assn.	55.00
Miscellaneous	9.75
Kwik Kafe	6.50
S.F. Examiner	3.25
Richard K. Miller (Note)	1,000.00
Proposition K	216.00
Proposition O	1,000.00
Proposition M	200.00
	<u>\$9,633.34</u>

Accrued P/R Tax

291.81

\$9,341.53

RECAP

UCB Commercial Account	\$363.82
UCB Legislative Account	2,062.43
UCB Emergency Account	3,487.60
Bank of America S.F. Police Credit Union	150.93
	<u>771.35</u>
Bank Bal 31 October 1972	\$6,836.13

COMMERCIAL ACCOUNT:

30 September 1972	\$1,603.78
Deposits	6,101.57
	<u>7,705.35</u>
Trans. From Leg. Acct.	1,000.00
Trans. From Emergency Acct.	1,000.00
	<u>9,705.35</u>
Less Expenses	9,341.53
31 October 1972	<u>\$363.82</u>

Relative to the second question presented regarding the inclusion of a written explanation of the alternatives if the referendum should carry, I see nothing under Article V of the Constitution which would prevent such a procedure so long as the accompanying "flyer" was not argumentative but merely an exposition of available alternatives.

If there are any further questions regarding the referendum election, please do not hesitate to contact me.

Sincerely,
WILLIAM T. BEIRNE
ATTORNEY-S.F.P.O.A.

LEGISLATIVE ACCOUNT:

30 September 1972	\$1,436.90
Dues	2,895.53
	<u>4,332.43</u>
Ad Fried	500.00
	<u>\$4,832.43</u>

R.K. Miller
(Transf. To Com'l Acct)

	<u>1,000.00</u>
	3,832.43
Note Payment	1,770.00

31 October 1972 \$2,062.43

EMERGENCY ACCOUNT:

30 September 1972	\$4,256.51
Dues	1,240.94
	<u>5,497.45</u>

Legal-Transf.
To Com. Acct. 1,009.85

4,487.60

Prop. O-Transf.
To Com. Acct. 1,000.00

31 October 1972 \$3,487.60

TREASURER'S REPORT CONTINUED

I was recently asked by one of the Directors for a break-down of the Miscellaneous Account of \$1102.00 as published in the Statement of Cash Receipts and Disbursements, Year Ending June 30, 1972, prepared by Dodge & Devlin, Certified Public Accountants. Items listed under Miscellaneous are generally articles that are not budgeted at the beginning of the Fiscal Year and/or items that come up unexpectedly during the year; these amounts are usually small. However, three (3) items listed below are classified in the budget. Since the amounts spent for the entire year were so small, in these categories, the Accountant placed them in Miscellaneous for accounting purposes. The break-down is as follows:

Grievance Committee	\$219.47
Blood Bank	307.15
Ward 45	58.20
Other Taxes	130.33
Emerson Flag Co.	104.23
Costume-Columbus Day Parade	37.42
Bruno's Rest. - Food Delv'd to Hospital - Jay Rogovoy	7.38
Crown Lab. (Paper Prod. etc.)	25.66
Coffee-Tea-Milk	48.05
Mailing List (Harvey Miles)	177.86
Income-Tie Bars	-13.75

\$1,102.00

Any Member having any questions regarding finances, please contact your Director or come by the office (hours 0900-1700, Monday through Friday) and check with me or the Secretary. The books are always open.



Watching the Wah Chings paid off for Dante Del Chiaro, who led the posse composed of Tim Auran, Gerry Golz, Paul Bertsch, and Leon Ceoure of Central Station, to Stafford Alley in Chinatown. They raided the pad where they found a Browning 380, two 32 revolvers, an air pistol, a fragmentation grenade, and all sorts of ammunition and gun powder under a mattress. Herb Lee and Art Fobbs of Juvenile are investigating the two teenage gangsters arrested there, each of whom has a long record of violence.

Sal Ragona and John Mino of Fraud Detail were driving two visiting Japanese policemen to a meeting at the Hall of Justice, when Sal suddenly put on the brakes, jumped out of the radio car, and brought back an office bunco man he'd been looking for on a Grand Theft warrant for over six months. The Japanese were impressed. The story, though, lies in that this fugitive was on a work furlough out of the County Jail, his warrant overlooked by the Sheriff.

One of our policemen has just quit the compulsory membership in the HJEALTH Service System which had cost him \$49.00 per month, and switched to the same Kaiser Plan enjoyed by his wife FREE. She is a Mount Diablo School District part-time bus driver. Yet she has full coverage with 265 days' hospitalization, plus dental and eye care, all absolutely gratis, for herself and for all the members of her family including our policeman, her husband. Is San Francisco really the city that knows how?

Barbara Peterson is a wife with a sense of humor. Her husband, Bob Peterson of Burglary, was reading his morning assignments when one report simply didn't make sense to him. In fact, it was no burglary at all, as Bob quickly realized, but a report by his wife that he was about to become a papa. I predict that it will be a boy or a girl within seven months. Or maybe twins? . . . Congratulations, Barbara and Bob!

Among my notes on the show-ups of old are these gems. An arrested Mexican show-uee was being asked by the lieutenant if he had ever been arrested before. "Only once, in Mexico," replied the prisoner. "What did they cahрге you with?" asked the lieut. "Oh, eight dollar."

A young burglar knocked over a flat on Cortland, carrying away a TV set, a stereo, a couple of rifles, a shotgun, and ammunition. He must have thought he was Hansel, because he spilled a trail of 30-06 ammunition as he fled the

scene, for several blocks. His girl-friend, no Gretel, deserted him. The load was too much for this crook alone. He started dropping more than the ammo. The TV went down, then the stereo. Bob Salaiz and Jim Deasy of Mission 28, followed the trail to a lot on Coleridge where they found the burglar. The crook waved the shotgun at our men and took off again. He was soon overtaken but again raised the shotgun at the officers. Here Dick Klapp of BSS arrived and wrestled the suspect's weapon away from him. The burglar knocked Dick's gun out of his hand, but Bob and Jim were also on the scene, and finally subdued the baddy, getting themselves banged around in the process. And the shotgun was loaded, too, both barrels.

Pete Otten and Tony Novello of BSS caught an automobile burglar, bent wire and all, carrying a stereo set down Bush Street. Our sleuths looked around and finally found what appeared to be the victim's car with a missing stereo. But it was locked up. After spending a while at trying to open the car to ascertain ownership, our men gave up. Then the booster offered to open the car for them, and did it in a second with his bent wire, only to disclose to everybody that this was not the victim's vehicle. He was booked anyway, to be investigated by the Auto Boosting Detail.

Haight-Ashbury (it is still there) was the location of a saber charge interrupted by Mike Griffin and Herman Fruchtenicht of Richmond 1, when they rescued two victims who barely escaped being hacked to death for no apparent reason by a freaked-out latter-day beatnik. Steve Boshard and Frank McDonough of CP-6A were soon on the trail of the culprit, nabbing him inside a pad nearby, his three-foot sword still in his hand. Three totally stoned friends of his wee also hauled in, as well as some canabis and pills. Two of the misguided youths were runaways sull in search of that Utopia at Haight-Ashbury that was never there.

Mike Harrington and Dan Foley of Northern 28 got wind that one of a group of four murder suspects was in their district. They tracked him down to a motel on Page Street and burst into his room. The killer was there all right, with a loaded gun and some narcotics, as well as a gunshot wound which he had been nursing ever since the crime. He's been shot by the deceased victim's relative at the scene and treated at Mission

Emergency Hospital where a monumental crossing of signals caused the suspect to walk out a free man. He claimed he was shot by a robber and that he was with the policemen outside, involved in an unrelated case. Doctors believed him and let him go.

A citizen overwrought by the sight of the constant mass of loiterers at Haight and Fillmore, fired his rifle into the crowd. The crowd broke all records running inside a tiny restaurant nearby. But people unloved are people unwanted, and the restaurateur kicked everybody out bodily, helping them along by beating them with a cooking utensil. Lloyd Ritter and Phil Brown of the Northern soon came to the rescue and disarmed the rifleman, instilling peace at the loiterer's corner once again.

And one sho-up officer, when we first moved into the present Hall of Justice, asked one arrested man where he was living. "Eight-fifty Bryant, Room 600," was the response from the crook, giving the address of the City Prison. "How long have you been living there?" continued the unwitting lieutenant.

Another harrowing Bomb Squad tale. Bob Hulsey, a bomb disposal man, and his partner, Hoarace "Scotty" Young of the Ingleside Burglary Crew, were called to do something about the 12 sticks of dynamite found by a widow on Sweeney Street in her late husband's safe. The explosive had been there for five years, undisturbed, its nitroglycerine settling all the while. Bob and Scotty were told to remove it to Fort Funston since no other agency would handle it. Here one imagines a special truck for explosives, armor-plated suits, or at least a wire-mesh bomb trailer like the San Mateo Sheriff has. (Those metropolitan departments are something else! . . .) But no. We have no such luxuries, so Bob picked up the 12 sticks on a piece of newspaper, placed this lethal parcel on Scotty's lap in their radio car, and drove it to Fort Funston through city streets in broad daylight. There the stuff was detonated, leaving a sizable hole in the sand. And so far these two supercops have not received as much as a commendation. Maybe it will take somebody getting killed before we have a bomb trailer and shields. But do we have to have someone killed before he receives a medal? Our brave bomb squad does this work all the time without any extra pay or privileges.

Insurance To Benefit You

Throughout the past year, your Association has attempted to continually improve your insurance benefits. This, we've been able to do with the assistance of the Healy Agency (Bill Healy and Ray Peterson — a former member of S.F.P.O.A.). The Healy Agency has contacted many insurance companies to get our members the best insurance available. As an S.F.P.O.A. member, here is what is available to you:

Auto & Homeowner's Insurance (Auto Insurance 15%-30% lower than you can get elsewhere)

Group Life Insurance (rated for us exclusively, with AD & D benefits*)

Disability and Sickness (rated for us exclusively*)

Orthodontics Program (not an Insurance Program, but administered by the Healy Agency for your convenience)

A proposed Medical-Dental Program with rates lower than we now pay for our medical alone (to be available this coming May*)

These programs are available for you, we've provided them. It is up to you to implement them by signing up for them or by calling the Healy Agency at 731-9455.

*These programs are being supplied by Old Republic Insurance Co., one of the largest group life insurance companies in the United States. The reason the rates are so reasonable is because Old Republic happens to like Policemen. In April of 1972 Old Republic reprinted the S.F. Policeman feature on Code Beverly and sent it to everyone of their subscribers so each might "reflect upon the meaning of a policeman's life. The retired policemen have not been forgotten by the Healy Co., or Old Republic, because the Auto & Homeowners applies to them along with the Group Life. So you see, the programs we have implemented are for all our members, both active and retired.

HAPPY NEW YEARS

S.F. Police Officers' Wives Auxiliary presents

CENTURION NEW YEAR II
(post New Year's Eve Dance)

JANUARY 6, 1973
San Francisco Athletic Club
1630 Stockton Street

Benefit for S.F. Recreation Center for the Handicapped

Buffet Dinner . . . Door Prizes

Time: 8:30 P.M.

For tickets, contact
Gene Bywater — 479-3655
Linda Thiffault — 355-7252

Tickets are \$10.00 a couple



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Bill Healy
Ray Peterson
former S.F.P.D.

Joseph Archbald
George Petropoulos
Frank Nadin

1433 TARAVAL STREET, SAN FRANCISCO, CALIFORNIA 94116

The Story Behind The Picture:

The picture in this contest is the proud possession of CHIEF BARCA, one of the players pictured, front row extreme right. From the many letters received it was quite evident that this picture brought back memories not only to many members within the department, but to other people outside of the department.

My thanks to JOHN J. MEEHAN who is now San Francisco Trial Deputy for the Alameda County District Attorneys Office, and whose father was the team manager that year, Captain John Meehan, for the nice letter. To LOU BARBERINI of Co. "K" Solo M/C, who attended the game with his uncle, LOU was 13 then, and to Chief Barca for supplying me with the details of the game.

As you read in the results of the contest, this game between the Police and Fire Departments was the longest game ever played in SEALS STADIUM. For you younger men, SEALS STADIUM was located at 16th and Bryant Sts., where the White Front Store now stands. The Chief of the Police Department at the time was CHIEF DULLEA, and this was the last game of the season for the Police Team. A little side note, and something I could have stumped the contestants with, who was the batboy that year? Forget it fellows, it was Captain Meehan's son John. The starting pitcher was DANTE ANDREOTTI, who pitched 3 innings. He was relieved by FRANK "BUD" STAEGELICH, who then came in and pitched, get this, "16 innings." The Police were ahead going into the 9th inning, but the Firemen tied it up, and finally won in the 19th inning by a score of 12 to 10. Everyone played an outstanding game, that day, on both sides. One of the longest hits of the day was HERB MOREY'S triple off the left centerfield boards (420 ft.) away.

The game drew close to 8 thousand people, who paid \$1.00 a head, with the proceeds going to the local boys clubs. Maybe we are missing something by not renewing old rivalries, and picking up where we left off. It's an idea.



AUGUST-1944

SAN FRANCISCO
POLICE DEPT
BASEBALL TEAM

Back Row: Dante Andreotti, P & OF—Al Nelder, 1 B—Joe Engler, OF—Jack Meehan, Mgr—Frank Staeglich, P—Joe Creighton, P—George Hesketh, 2 B

Front Row: Joe Carew, Util. Inf.—Frank Egger, 3 B—Ken Carstensen, Inf.-OF—Tom Brodmerkel, C—Dave Nichols, C—Herb Morey, SS—Charlie Barca, OF

HERE ARE THE WINNERS: (When, where, and what time is the party.)

FRANK GREER (Internal Affairs) "The Champ" he got everything right.

BILL COOK (Fraud Detail)

MIKE HEBEL (Academy)

LOU BARBERINI (Co. "K" Solo M/C)

BILL McCOOL (Taraval Station)

RENO PALLA (Academy)

Besides naming all the players, here are the rest of the answers. The Fire Department won the game 12 to 10.

The game was played at SEALS STADIUM and lasted 19 innings, the longest game ever played at Seals Stadium.

There are only 2 men left in the department. CHIEF CHARLIE BARCA & SGT FRANK EGGER.



WANTED: Members interested in fielding a volleyball team for 1973 Police Olympics. **START PRACTICE NOW!** Need men with steady DAY or MIDNIGHT watch. Will require 2 nights / week for practice. Also looking for competition. For further info, call: MOLLO at 553-1530 or MULKEEN at 553-1101

SPORTS NEWS by DAN NILAN

I may sound repetitious, but not enough can be said about the men in our department that competed in the NATIONAL POLICE OLYMPICS that was held in Tulsa, Oklahoma on October 19-22, 1972. Their picture is in this paper, and you men that get a chance to meet these men in the course of your duties, offer your congratulations for a job well done. They more than deserve it.

These 12 men were members of the CALIFORNIA POLICE ATHLETIC FEDERATION, who competed on that week-end against 300 representatives of other police organizations from 13 states at the third annual National Police Olympics. These men competed in 8 events and won a total of 27 medals. This included 17 golds, 8 silvers, and 2 bronze.

RENO "MARK SPITZ" RAPAGNANI led the group in gold medals won. RENO won 4 gold medals, two of them in individual contests, and the other two in team relay events. Had he been allowed to compete in more events, I'm sure he would have won more. How about that JIM STOKES in riflshooting. JIM won 3 gold medals and 3 silver medals. Disregard that shotgun JIM, bring along your rifle, I'll follow you anywhere.

We were all saddened by the death of a great champion Inspector BOB BRADY, who was to have made the trip to Tulsa. His place was taken by his former playing partner Deputy CHIEF KEAYS, who along with RAY CROSAT, won a silver medal in masters handball doubles. KEAYS and BRADY won the AAU and USHA National Masters Doubles championships in 1951, 1963, 1967, and 1970. BOB will be missed by us all.

While RAY MINKEL and RENO RAPAGNANI were establishing new records in the 50yd. Freestyle, 50yd. Backstroke, and two different relay races, JOE MOLLO was pinning his opponents to win a gold medal in wrestling, and PAUL SCHNEIDER and DAN HAMPTON were throwing their opponents all over the mat to win two medals. PAUL a gold medal, and DAN a bronze.

In golf (this is for you MARGIE) BILL McCOOL had to travel 10 miles to the golf course. Where despite heavy downpours, BILL and other competitors from California played the first 18 holes, of a scheduled 54 hole, 3 day match. It took them an hour and a half longer than usual to play a normal 18 holes.

The weather caused the rescheduling of many events, but this did not dampen the competitive spirit of JOE CURRIE. In the field events in track, JOE let fly with a new National Shot Put record of 48ft 83/4 inches, to win a gold medal. KEN SCALMANINI ran his competition right into the ground. The only time the other contestants saw KENS face was at the start of the race, the rest of the time they were looking at his back and soles of his shoes. Even at that, this did not last long. KEN finished far out in front, winning gold medals in the 6 mile Cross Country, and 26 Mile Marathon. Anyone while patrolling in the Central District if you should happen to need assistance in a

chase, call KEN he will run them down for you.

JAY CHRISTMAN continued his streak of consecutive gold medals in Pistol Shooting. Even though he had to travel 11 miles in the cold weather, which caused numbness to his fingers. JAY came home with three medals, a gold, silver, and bronze. You can't beat that. How would you like to have JAY and JIM STOKES in your radio car. Come what may.

On Wed. 1 November/72 at the request of MALCOLM GLOVER, public relations man for the San Francisco Police Officers Athletic Fund, the 12 National Police Olympic Champions appeared before the Police Commission. Commissioners Miller, and Gardner congratulated the men for their outstanding performance while representing the San Francisco Police Department and the State of California in Tulsa, Oklahoma.

GOOD SUPER — VISION

What is good supervision? Am I being treated fairly by my boss? These questions are rightly asked by members of our Department, especially in the Patrol Force. Here are a few follow-up questions you might ask yourself about the supervision you receive.

Does your boss know your name? Not just your last name, but your first or nickname. Does he use it?

Does he discuss your work with you? Are you complimented when you do a good job? Are improvements suggested?

Does your supervisor keep current by asking you questions about the area in which you work, or does he simply assume that because he's the boss he automatically knows more?

Are you kept current on the crime statistics and patterns in your district? Is the reading of the orders only that, or has someone taken the time and effort to let you know what's going on? Does anyone ever check with the investigative details, intelligence, or BCI so that your job on the street will be easier and more effective?

Is your supervisor open-minded? Does he encourage questions and suggestions? Or does he tell you about the days when a man got "the book" for six months because he didn't part his hair the right way?

Are details given out on a fair, rotational basis, with accurate records kept?

These are just a few of the many questions which might, and should be asked. It is often said that a community gets the kind of policing it deserves. The same can be said of our Department and supervision.

The "go out and catch criminals" approach to police work has long been buried. Police work today is too complex and too dangerous to simply suit up, find your partner, and go out for a ride in a radio car. We must have good supervision, and it's part of our job to encourage our supervisors to give us the kind of informed, open-minded and fair guidance that we need.

By John W. Greco

National Police Olympic Champs



Left to Right: Ray Crosat—Malcolm Glover (Public Relations)—Dan Hampton—Jim Stokes—Deputy Chief Keays—Joe Currie—Ken Scalmanini—Ray Minkel—Joe Mollo—Paul Schneider—Reno Rapagnani—Bill McCool

Results of San Francisco entries in the NATIONAL POLICE OLYMPICS held in Tulsa, Okla., on Oct. 19-22, 1972

Event:	Participant:	Comment	Gold	Silver	Bronze
Golf					
4-man team	Bill McCool & others		1	—	—
2-man team	McCool & partner		1	—	—
Individual	McCool		—	1	—
Handball					
(Masters Doubles)	Bill Keays and Ray Crosat		—	2	—
Judo					
(176 & under)	Dan Hampton		—	—	1
(205 & under)	Paul Schneider		1	—	—
Pistol					
Overall Team	Jay Christman & partner		1	—	—
Ind. Camp Perry	Christman		—	1	—
Ind. Combat	Christman		—	—	1
Rifle					
Overall Team	Jim Stokes & partner		1	—	—
Overall Ind.	Stokes		1	—	—
Big Bore Team	Stokes & partner		1	—	—
Small Bore Team	Stokes & partner		—	1	—
Big Bore Ind.	Stokes		—	1	—
Small Bore Ind.	Stokes		—	1	—
Swimming (Seniors Division—40 yrs. & older)					
50 yd. Freestyle	Reno Rapagnani	(Beat Calif. Olympic record of 27.4 with 27.0)	1	—	—
50 yd. Backstroke	Ray Minkel		—	1	—
	Reno Rapagnani	(Beat new Calif. Olympic record he set last month of 36.4 with 34.9 secs.)	1	—	—
150 yd. Free Relay	Rapagnani, Minkel & man from LAPD		2	—	—
150 yd. Medley Relay	Rapagnani, Minkel & LAPD	(Beat new Calif. Olympic record set last month of 1:44.6 by LAPD team with 1:42.3)	2	—	—
Track & Field					
Shot Put (16 lbs.)	Joe Currie	Set New Nat'l record, 48' 8 3/4"	1	—	—
6 mile Cross Country	Ken Scalmanini		1	—	—
Marathon	Ken Scalmanini		1	—	—
Wrestling					
190.5 lbs.	Joe Mollo		1	—	—

Total medals won by S.F. Officers 17 8 2

CAR POOL BLUES

It has been more than six months since the car pool has been instituted at the Hall of Justice. An anniversary of sorts. Herb Caen has stopped making remarks about policemen taking radio cars home. Arrests by detectives going to and from work have declined. The basement of the Hall has a different atmosphere. There are fewer cars parked there at any given time. And somehow the scene looks bleak. It lacks the spit and polish of a military motor pool, to say the least.

Nowadays you come to the car pool window at 10 o'clock in the morning. There is a sign "NO MORE CARS." You wait. Charlie Murray and Art Stachnick are going around trying to find parked cars which were not turned in. There is a line behind you. Finally a car arrives. It is yours. Six men behind you move up in line, green cards in hand.

You locate the radio car assigned to you. Its gauge reads "Empty." The door handle is broken off and you feel trapped, because to get out you must roll down the window and open the car from the outside. The floor boards are covered with papers from someone's lunch the night before. The back seat shows evidence of body fluids from a recent occupant who must now be languishing in jail. You open the windows and drive out. Any car is better than none when you need to do some urgent police work. You brush off the grime stuck to your suit from the unwashed car's surface, and drive on. At Seventh and Harrison you apply the brakes. The car continues on. You gear it down. Some fool failed to make out a sheet to have the brakes adjusted. You turn into the garage and wait until a mechanic tightens the brakes. You lose an hour's time. You drive away again. An all-channel broadcast is trying to locate you. They'd been trying your normal channel, but who knows who is on which channel anymore. Communications tells you that you are "ten-one": they cannot receive you. It begins to rain. The windshield wipers don't work. You give up and return to the Hall, turning in this car for repairs. You ask for another one and take a place at the end of another line.

There is a number of solo-motorcycle men, off their bikes because of the rain. They too want unmarked cars. Why? . . . You wait. A couple of Community Relations men come down and get their reserved late-model sedans and drive away. You wait a while longer then give up and go back upstairs to catch up on paper work and phone calls. You realize that the day of the street detective is not now. This is a new era.

"S.F. Policeman" Editor Appointed New Secretary

In a recently published S.F.P.D.A. Bulletin President Jerry Crowley announced the appointment of Bill Hemby as association secretary.

"As interim president of the San Francisco Police Officers Association, I am pleased to announce the appointment of Brother William Hemby as Secretary of the San Francisco Police Officers Association, to fill the vacancy created by the resignation of President Jerry D'Arcy. Brother Hemby has served the association as a member of the Board of Directors from Southeast Station, as well as Ingleside. He is currently assigned to the Bureau of Criminal Information.

In addition to his duties as a member of the board, he is the creator and editor of the association's official publication, The San Francisco Policeman, as well as serving on the publication committee of the International Conference of Police Associations.

Brother Hemby has been a diligent worker, and I am certain he will fulfill his duties as secretary in an exemplary manner."

Jerry Crowley
President, S.F.P.O.A.

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INSURANCE ENROLLMENT MONTH OF NOVEMBER

WIDOWS & ORPHANS MEETING

Condensed minutes of the October meeting held Wednesday October 18, 1972, in the Traffic Bureau Assembly Room, Hall of Justice.

The following deaths were reported by the Treasurer:

Bob Brady, age 50, attached to the B. of I at his death.

John Daly, age 93. Sergeant at time of retirement which was 1944.

Vincent Maher, age 65. Sergeant at time of retirement in 1962.

Bob Marshall, age 40. Attached to Ingleside at time of death.

The following donations received during the past month:

Karl Winneker for services rendered by Pete Dito, Solos.

Frederick Uebner - David Nash, a very consistent donor, West Coast Salesmen's Association, who hold their Market Week at the Sheraton Palace Hotel four times a year.

Members are reminded that nominations will be held at the November meeting, Wednesday 15, 1972, Hall of Justice, for the office of President, Vice President and 3 Trustees.

Bob McKee,
Secretary.

Top Priority

(Cont'd Fr. P-1)

these retired officers add their families are existing on pensions as low as \$109.00 a month. Proposition "R" would have increased that allotment to \$350.00 a month

Association President Jerry Crowley vowed today to do all in his power to see that this badly needed measure is again put before the voters next year. Crowley stated, "With the cooperation of the Board of Directors and the help of the entire membership we can assure our retired brothers of at least a decent retirement pension".

Secretary Hemby,

A special election was held this date Wed. 1 Nov. 72 to determine if the monthly dues of the SFPOA should be increased. Out of 862 members, including retired members, who voted the vote tally was 580 against a dues raise and 282 for a dues raise.

I would like to thank the members of the election committee for the efficient job they did. They are Lou Calabro, Tom Cary, Frank Kalafate, Mike Hebel, Gale Wright, Ron Vernali, Ken Foss, and Mike Gallagher.

James Pera
Chairman, Elections
Committee

Dues Raise Defeated

The following are the results of a recent election held by the San Francisco Police Officers Association on the proposed raise in dues.

Unit	Total Vote Cast	Yes	No
Comapny "A"	43	8	35
Company "B"	36	13	23
Company "D"	48	27	21
Comapny "E"	61	18	43
Company "G"	46	15	31
Company "H"	40	16	24
Company "I"	52	13	39
Company "K"	108	30	78
CPC	47	15	32
Inspectors Bureau	110	4	106
Hdqs. Co.	158	34	124
Retired Members	120	91	29
Total	869	284	585

THANKS FOR 12 BIG BROTHER POLICEMEN

Certificates of appreciation went yesterday to 12 policemen who spent many of their off-hours last summer playing big brother to ghetto youths.

Guest of honor at a "thank you" luncheon given by the Community Streetwork Center was Police Chief Don Scott, who told the center's director, Percy Pinkney, and the young people, "You're heading in the right direction."

Pinkney's organization serves 300 teen-agers, many of them former delinquents from the black and brown ghettos, out of a recreation center at 66 Third Street.

Sergeant Vic Macia, one of the Police Athletic League officers who played sports with the young people and took them on hunting and fishing trips, said he learned "it's not true that the community is against police officers."

Deputy Police Chief William Keays said he was going to Sacramento today "to fight for your program for a third year."

In addition to Macia, certificates of appreciation also went to:

Captain James Curran, Sergeant Walt Garry, and Patrolmen Gerald Durham, Lou Ligouri, Steve Hardy, Matt Kriletich, Ron Martin, Gary Epperly, Marion Jackson, Clarence Williams and Leonard Wollfolk.

Book Reviews

By A. J.

REPORT TO THE COMMISSIONER

by James Mills, 275 pgs. \$6.95, Farrar, Straus, and Giroux 1972

Report To The Commissioner is an exciting, enthralling novel about a young New York City detective accused of murdering a beautiful, blond female undercover narcotics agent who was shacking with a black dope dealer.

With his father's "juice", young Bo Lockley becomes the youngest detective on the force. Inexperienced, naive, and sensitive; Lockley is Holden Caulfield with a badge.

The other members of Lockley's watch realize "the kid" doesn't belong so he is given a seemingly harmless assignment to keep him out of trouble and that's where the trouble begins.

The best-selling, fast paced novel is written in the form of a compilation of interviews with Lockley and his superiors. The book reads easily and maintains an active sequence of events which makes it hard to put down.

Author Mills' eye for authentic detail is welcomed. Form Detective "Crunch" Blackstone's "Hey you—slam, slam, slam" street procedure to the appendix of "official" complaint, arrest, and evidence forms; the novel rings true to life.

For the crime-mystery fans, Report To The Commissioner should be a refreshing change from the usual fare of who-dun-it pap.

ГОЛОСУЙТЕ ЗА

«N»

За справедливую пенсию
пожарным и полицейским.

Thanks are due to Mr. G. Soohov, Editor of the Russian language newspaper "Novaya Zarya," who ran the above ad (Vote Yes on N) in his paper, gratis, for one week before the election. We are happy to have friends like this.

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men over 6'2"
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Concealable"
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Groin Protector
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Inserts are available to stop everything up to 30-06.

SENATE PASSES BILL GIVING SLAIN OFFICERS FAMILIES \$50,000

Senate Bill No. 2087 which provides survivors of slain police officers a \$50,000 annuity, has been passed by the United States Senate.

This bill, known as the Public Safety Officer's Benefit Act, provides this payments for every law enforcement officer in the country who is injured or killed. The ICPA testified at recent hearings in Washington.

The bill provides a gratuity of \$50,000 to the survivors of a polices officer who is killed in the line of duty, upon certification by the Governor of a State that an officer is employed on a full time basis by the State or unit of local government. This money will be paid in the following ways:

- (1) If no dependent child,* to the spouse.
- (2) If both spouse and child, one half to the spouse, one half to the child.
- (3) If no spouse to the dependent child.
- (4) If neither spouse or dependent child, to the parents.

* Dependent child is defined as being under 18 or 18 and incapable of self-support, or over 18 and a student.

This payment is in addition to any other payment under existing law.

Crowley Lauds Wins

(Cont'd Fr. P-1)

you who entered the police department prior to your 25th birthday will now receive additional retirement percentages after twenty-five years service.

Proposition "M" assists those members who were inducted into the military before being appointed to the job and in the case of the most controversial ballot amendment, Proposition "K", which passed despite the opposition of both daily newspapers and downtown interests, both Park and Southeast Police Stations will re-open thus assuring the retention of vitally needed supervisory positions and better police protection to the public.

The passage of Proposition "O" increases the health service contribution by the city. Beginning July 1, 1973, we will receive an increase from the \$5.00 now paid by the City towards your health plan to \$10.30 a month. The following year the full amount of \$20.60, which is the normal contribution of major cities in California, will be paid to you by the City.

The passage of these amendments is a tribute to those persons who worked so diligently in our behalf. It shows us that we can be successful when we pull together. Lets hope that by working as one Association we can continue this success the next time around.

Nominations Open For S.F.P.O.A. Elective Offices

All elective offices in the San Francisco Police Officers Association come up for grabs again in January. In case you are thinking of running for one of these offices we are publishing the following:

What Offices Are Available?

The three top positions in the Association are elected at large, they are: President, Secretary and Treasurer. Next are the members of the Board of Directors, who are elected by their respective units. They are:

Central - One Member
Southern - One Member
Southeast - One Member
Mission - One Member
Northern - One Member
Park - One Member
Richmond - One Member
Ongleside - One Member
Taraval - One Member
Traffic - Two Members
C.P.H.C. - One Member
Headquarters - Two Members
Bureau of Inspectors - Two Members
Retired - One Member

Who may run? The S.F.P.O.A. Constitution says, "Any active member of this Association who has been a member for at least one (1) year shall be eligible for election to office in this Association."

How Do You Run? In the first week of November the President selects a Nominating Committee of three members. All you do is send a letter of intent to run for an office (state which office) to the San Francisco Police Officers Association, c/o Nominating Committee, 548-7th Street, San Francisco, Cal. 94102. The rest is up to you.

If you miss the letter to the nominating committee, you still can put your name in the running by being nominated on the floor of the December General Membership Meeting.

When Is The Election? The Annual Election is held each year beginning at 8:00 a.m. on the 4th Monday of January and continuing until midnight the Friday following.

William Hemby
Secretary

Retirements

Editor's Note

I would like to thank the Department for initiating Personnel Orders listing retirements and resignations as the S. F. Policeman has been doing. I believe the men of the Department are interested in learning about such facts. May I make a suggestion that the Department adopt the idea of adding the number of years a member has served with this Department. This, I believe shows how many dedicated police officers serve the city of San Francisco.

Daniel J. Quinlan, Captain, Patrol Bureau, Service Retirement,

Jack E. Long, Inspector, Juvenile Bureau, Billie Dillon, Sergeant, City Prison,

William B. Hoch, Patrolman, Southern Station, Alfred E. Gossner, Jr., Patrolman, Southern Station,

John M. Heald, Patrolman, Northern Station, John V. Schmidt, Patrolman, Ingleside Station,

Charles A. Clark, Patrolman, Police Garage, John M. Donovan, Patrolman, Warrant Bureau,

Andres H. Valenti, Patrol Driver, Richmond Station,

Resignations

Stephen A. Smith, Patrolman, Central Station

Thomas M. Chasey, Patrolman, Ingleside Station

Rodolfo V. Threatt, Patrolman, Southern Station

John J. Melody, Patrolman, Taraval Station

Deaths

Joseph R. Brady, Inspector Bureau of Inspectors, 16 October 1972

Arthur T. Lord, Patrolman, City Prison, 28 September 1972

Robert L. Marshall, Patrolman, Ingleside Station, 9 October 1972

Holmes G. Lash, Patrolman, Southern Station, 21 October 1972

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Contact Ken Murray, Cab Detail, ph. 1251

"S. F. Policeman" Is Written By Policemen

Every article in this newspaper is written by you, the police officer. If you find this newspaper to your liking or not to your liking it is because we publish what you write. If you, the police officer, cease to send in material your paper will contain a lot of blank spaces, this, of course, makes our job a lot easier, is easier on the eyes and allows for plenty of room for doodling.

What it doesn't do, is keep you informed or interested in what is going on. So in order to keep this newspaper informative, interesting and of value to you why not take pen in hand, sit down and put your thoughts, gripes or likes on a piece of paper and send it to us.

Just follow these easy rules: Type it, if possible. If not, at least print legibly. Keep it clean, the language that is. And sign your name. We'll do the rest.

The absolute deadline for inserting material is the 1st of each month. If you miss the 1st of the month you'll have to wait until next month's edition.

William Hemby
Editor

P.A.L. NEWS

The S.F. Police Activities League is currently conducting a sign-up of boys from 10 through 21 years of age who are interested in boxing lessons and self-defense training. Training sessions are held daily 12:00 noon to 8:00 P.M. Monday through Friday, at the Armory, 14th and Mission Sts. For further information call 567-3215—P.A.L.

The P.A.L. announces the sign-up of teams from the 6th, 7th, 8th, and 9th grade schools throughout the city, both public and private, for the annual P.A.L. Basketball League. Recreation Centers and Boys Clubs are also invited to participate.

Uniforms, equipment, basketball officials and scorekeepers will be provided by the P.A.L. at no charge. There is no registration fee. For further info call P.A.L. Office 567-3215.

The P.A.L. will again host the P.A.L. youth football championships at the annual Sgt. JOE LACEY Memorial Bowl Games, City College of S.F. Stadium on Saturday, 18/Nov/72.

The Midget Division championships will start at 11:00 a.m., and will be followed by a Jr. Bantam Division championship game at 1:00 P.M.

These games are held each year in honor of Sgt. Joe Lacey, who was one of the original football coaches, and was killed in a gun battle preventing a robbery in 1956.

Letter to the Editor

Editor,

In the past twelve months I have been involved in three minor traffic accidents with a Department Vehicle. The first one was when I struck a pole in front of Company "A". The second was on Columbus Street when I backed into another auto. The third one occurred at Ellis and Stockton Streets when I struck a barricade with the right rear door handle. All of these accidents were minor and very little damage was done. On the first accident the Department took no action. On the second one I received a letter from the Accident Review Board placing the blame on me. On the third accident I appear before the Accident Review Board.

On 20 September 72 I received, in the mail, a notice from the Department of Motor Vehicles telling me to appear for a reexamination of my privilege to drive. I then forwarded this notice to Sgt. R. Trueb of the Department Legal Staff. A few days later he returned the notice to me with a note saying that I would have to appear on 4 October 72 at 0815 hours with a vehicle.

On Wednesday, 4 October I appeared at the D.M.V. at 0810 hours. I was in uniform and on duty with a Department Vehicle. I was made to stand at the counter while the clerk found my file and located an examiner. When the examiner came over he directed me to a hearing room where he then proceeded with an interview, asking me several irrelevant questions as my occupa-

tion and why 766 Vallejo Street was used as my address. He further asked by Social Security Number, my number of dependants, the year and make of my personal vehicle and if I had insurance. I was then asked about each accident and how much damage was done. I told him that all the accidents happened while I was performing Police duty and the nature of each call. I was given a written test to complete which I did. The examiner was surprised to find that I have no violations in the last 20 years. I then passed an eye test. I was asked if I had brought a vehicle for the driving test. I told him that I had a marked Police car with me. We went out to my Police vehicle and I was given a driving test. The driving test consisted of driving about 12 blocks with a right or left turn at every intersection. When I returned the examiner to 1377 Fell Street he told me that I had passed and that the only reason that I had been examined was that the Police Department's Review Board had not cleared me of responsibility in my accidents.

I feel that this reexamination by D.M.V. was harassment and the attitude of the examiner was one of hostility. I do not believe that it is fair to Police Officers in general (and supervisors in particular) to be subjected to this harassment by D.M.V. I feel that to have both your police driving record and civilian driving record lumped together is unfair in that it effects your personal insurance rate.

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Call us for information on SFPOA member Group Life Insurance, Disability Insurance, Orthodontics Program, Automobile and Homeowners Insurance. All handled through payroll deduction.

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(Name)

(Old Address)

(City State Zip Code)

TO:

(New Address)

(City State Zip Code)

FORWARD TO: THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
548 - 7th St., San Francisco, Ca. 94103

Employment Opportunities -- Retired Police Officers

From time to time different organizations have called the San Francisco Police Officers' Association in regard to hiring retired police officers. If any retired police officer is interested in outside employment, please call:

MIKE BARLING
333-2823

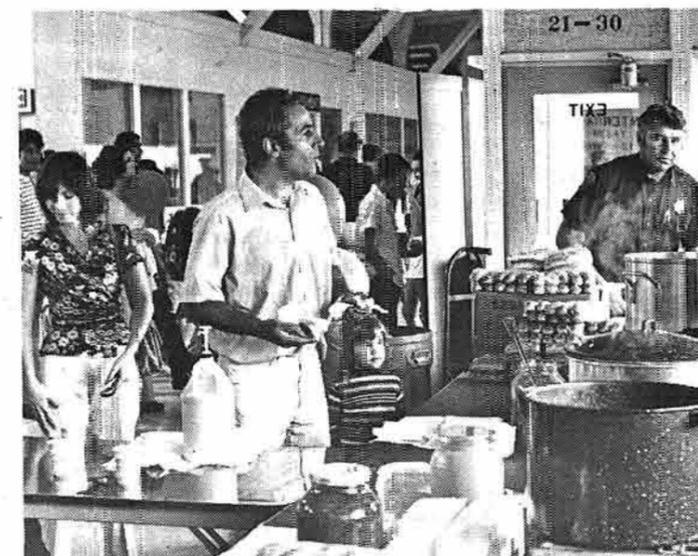
2ND ANNUAL POLICE FUN FAIR

The 2nd Annual Fun Fair Day was held under clear skies with gusty winds but did not dampen the spirits of approximately 700 police officers, wives and children who attended. Many displays were on hand from the Crime Lab, PAL, Mounted Unit, etc. Also the youngsters were provided an opportunity to ride in three of our new radio cars and one of the helicopters was on hand for inspection.

Our Dog Unit put on three well received shows for the youngsters as well as shooting demonstrations by our Range personnel. Also in attendance were the Mounted Unit, the department composite artist doing sketches of our children and a host of other activities.

Hotdogs, popcorn, ice cream, soft drinks and candy were consumed by all and PAL generously donated T-shirts and records, balloons and other gifts to the children. Consensus agrees that this was a most enjoyable day for our own and are looking forward to next years repeat.

Special thanks should be given to Chief Scott and The Police Association for donations, for the excellent work from our Police Officers Wives Association and the Police Youth Program personnel. Special mention should be made of the Traffic personnel who worked tirelessly in preparation of the food and the gathering of the gifts, Harold Winkler, Ed Rose, Willie Gluckman, Robert Donnelly and Willie Glickman's Dad who also assisted.



November Board of Directors Meeting
Tuesday, Nov. 21, 1972 — 10:00 a.m.
548 - 7th Street

AGENDA

S.F.P.O.A. Committee Reports
Reorganization Report
Election Committee Selection

AUTO LOANS	HOME REPAIRS
PRESSING OBLIGATION	VACATION LOANS
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MONTHLY MEMBERSHIP MEETINGS

Pursuant to the authority vested in the President of the Association, I am instituting a policy of holding special general membership meetings on a monthly basis. This policy has been necessitated by the lack of information and misinformation that currently exists on many matters of crucial and vital interest to the entire membership, such as departmental reorganization and the Memorandum of Understanding.

The date, time, and place of such meetings shall be announced a sufficient time in advance of the date of the meeting. Additionally, the subject matter to be discussed at these special meetings will also be clearly detailed.

For those members who feel that they are not sufficiently informed, here is your opportunity to find out what's happening in the Association.

Gerald Crowley
President

NEW D.P. POLICY

Injuries in the line of Duty

All Officers injured in the line of duty are requested to report to the FRANCISCAN TREATMENT ROOM, located at 1150 Bush St., S.F.

For all acute emergency cases involving shock, trauma, coma, hemorrhaging, possible fractures, etc., officers are to attend either one of the emergency hospitals OR the FRANCISCAN TREATMENT ROOM. The FRANCISCAN TREATMENT ROOM will be open 24 hours per day, 7 days per week (for routine care, such as follow up treatment, hours will be 9:00 A.M. to 4:00 P.M., Monday through Friday).

Parking facilities at Franciscan Treatment Room are located at 1220 Bush St., 1234 Pine St., and 1345 Pine St.

Alert to C.O.P.

A UNIT head of our department feels that any change in the current personnel rating system is a Commie Plot. Since there has been a recent change in this system it may be a good idea to check under all desks to find the culprit.

it's
the real
thing



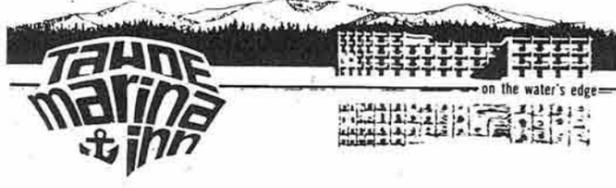
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Special November General Membership Meeting

In an effort to bring YOUR Association back to YOU, President Jerry Crowley is instituting a policy of bringing back monthly membership meetings. These meetings are an answer to numerous requests for a greater exchange of information between the Association Board of Directors and the membership.

The Special November Membership Meeting will be held on Wednesday 29 November 8:00 p.m. at Forest Lodge, 266 Laguna Honda. The agenda for this meeting will include committee reports on Insurance, legislative, labor relations, publications and a full report by the Joint Reorganization Committee on the Department Reorganization proposal. As a special order of business, the Association has invited Supervisor Quentin Kopp, who will present the Board of Supervisors Award of Merit to Brothers Donnie Hansen and Tom Hulse of the Bomb Squad.

Before and after the meeting food and refreshments will be provided as long as the supply lasts. The bar will be open from 7:00 p.m. - 8:00 p.m. Special door prizes will be given away during the evening - turkeys, 49'er tickets, and bottles of liquor. So mark the date on your calendar, and come early. This is a good opportunity to get together with your fellow officers and at the same time find out just what your Association does for you.



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REFERENDUM

The below members of the S.F.P.O.A. demand a referendum vote of the entire membership on a measure already considered and moved on by the Board of Directors.

This occurred at a special emergency meeting called by President D'Arcy on Tuesday, October 10, 1972 - 10:00 hrs.

The measure was introduced by D'Arcy and it consists of the following: upon his resignation on October 18, 1972, Secretary Gerald Crowley will become President of the Association for the remainder of his term until approximately February 15, 1973.

A split vote of the Board passed this measure.

We believe that there are many other policemen with the ability to do the job and would like to be heard, possibly at a special general meeting or by other means. We do not believe that 15 policemen should speak for 1900 policemen on such an important matter, and we demand a referendum vote of the full membership immediately, as spelled out in the constitution of the S.F.P.O.A. Article VI - Para. 8, (page 11) cited below:

- II -

8. Referendum: Whenever a petition, signed by one hundred and fifty (150) members, calling for a referendum is submitted in writing to the Secretary such proposition shall immediately be submitted to a vote of the entire membership by mailed ballot in accordance with Article V, Sec. 5 of this Constitution. Prior to the mailing of said ballots, such referendum petition shall be published in the official publication of this Association. A referendum is defined as the procedure of submitting measures already considered by the Board of Directors to a vote of the entire membership for approval or rejection. A majority vote of those voting shall cause the referendum to pass.

THOSE WHO KNOW VOTE NO ON REFERENDUM

TOM CAREY
DON GOAD
JOHN TUERS
DON DERENALE
BEN VAN IDERSTINE
JACK MILLER
JIM PERA
STEVE RUNYON
JERRY D'ARCY
KEN FOSS
NICK MAROTA
MARK HURLEY
WALT GARRY
TOM O'DONNELL
MARIO TOVANI
JOE PATTERSON
DICK YOELL
PAT SIMMONS
PAUL KOTTA
FRANK KALAFATE
MIKE HEBEL
RICHARD SAFLEY
DON BREWER
JERRY O'SHEA
J. WILLIAM CONROY
FELIX BUCKLEY
TOM O'HARA
GALE WRIGHT
JOHN GRECCO

GEORGE GAILBRAITH
WALTER DERBY
BILL HEMBY
MIKE GALLAGHER
STEVE EDMONDS
LOU CALABRO
TOM JENNINGS
PAUL CHIGNELL
BOB PURSLEY
BILL QUARTZ
ANDY SEKARA
JOHN KANNISTO
LLOYD CROSBIE
WILLIAM NAVIN
KEN WAITE
JACK STEFFAN
BOB McDONNELL
MIKE MALONEY
THOMAS GRASS
RODDY GLOVER
RALPH FLEIG
TERRANCE COLLINS
JERE BECK
RICHARD RENEHAN
MIKE THOMPSON
JIM ARNOLD
JAMES HUNT
JERRY McNAUGHTON
GREGORY BEATTY
RICHARD SHIPPY

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ORTHODONTICS NOW

Although this is not an insurance coverage, the Healy Agency, our Insurance administrators, have been kind enough to act as our agents. Any questions regarding this plan, please call 731-9455. See enclosed flyer.