

CITY ELECTION EDITION

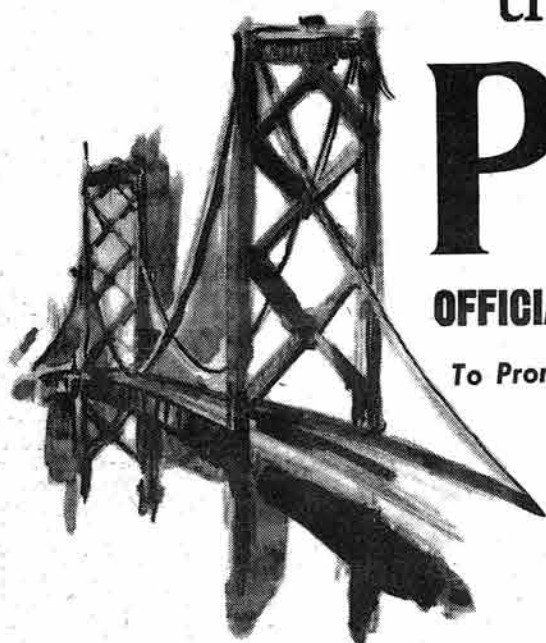
VOTE YES ON PROPOSITION N

the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of CAPA-California Alliance of Police Associations

Member of ICPA-International Conference of Police Associations

Vol. 3

SAN FRANCISCO, OCTOBER, 1972

204

No. 10

PRESIDENT D'ARCY RESIGNS

DUES RAISE NEW REORGANIZATION PLAN PROPOSED

In the last five years we have seen our Association grow from a dismal, silent social organization to a vital and strong working employee organization, for our membership. This is not to say that we had the support nor approval of 100% of our membership during this transformation period. On the contrary, this change has come about through hard work, by dedicated men, amidst a maze of controersy.

To some, our present mode of operation is a thorn in their side, to others, it is non-professional and embarrassing. There even exists signs of jealousy in some; yet, there remains a great number of our members who agree with the direction in which we are going, and are giving their time and energy to help make this organization stronger and viable.

However, when the smoke caused by our internal differences has settled, we all agree that the main goal is better working conditions and benefits for our members, and we work together towards these ends.

During this five year period we have seen our salaries increase nearly 60%, and our accomplishments incredible; such as:

- 1) Improved Life Insurance
- 2) Excellent Health & Dental Plan, ready for our members. This plan to be implemented, by the City, after the change-over date.
- 3) Full time office secretary
- 4) Fully equipped Association office
- 5) First class official San Francisco Police Officers Association newspaper.
- 6) Full time Legal Staff, at your disposal, at all times.

Continued on Page 5

A Joint Reorganization Committee comprised of representatives from every recognized employee group **San Francisco Police Officers' Association, Officers for Justice and The Supervisory Officers' Association**, from each and every department rank, and from every major bureau within the department has been working for over three weeks to develop a consensus reorganization package, a career progression system, and a salary schedule.

At this point it would be accurate to say that the proposed plans will undergo modification and it would be accurate to say that all groups, listed above, are not in agreement.

A consensus means that committee decisions were reached by democratic procedures of debate and voting.

Significantly, the majority of decisions were unanimous and those that were not, still won by an easy 7% margin or better. In any case, the existence of such a diversified committee working effectively towards a common goal is both unique and promising.

On 4 October 1972 Committee representatives, Captain Conroy and Sergeant Hebel, presented a preliminary report to the Police Commission. The Commission was significantly impressed and encouraged the Committee to continue working.

By looking at the accompanying chart, you will see that the Department has been broken into three major areas: line, staff and auxiliary functions. The staff functions report to the Assistant Chief (formerly the Deputy Chief) and give him new and definite responsibilities. Among these is a new service entitled the Employee Relations Division.

This new division is envisioned as providing needed services to the personnel within the Department:

Employee-management liaison, Grievances, Off-Duty Employment, Retired Officer Liaison, and Hardship cases. On the far left hand side of the chart under Patrol Bureau will go three Divisions encompassing a definite geographical area and the corresponding District Stations. This will correspond to the planned grouping of radio and computer ser-

vices into three district areas and communications channels.

These and other changes were based on many factors: the personal experience of the committee members and the groups they represent, recommendations of Municipal Police Administration, O.W. Wilson, the San Francisco Committee on Crime, The Los Angeles Jacobs Survey and other authoritative sources. The primary emphasis of the committee was to develop a proposal that provided a logical grouping of duties and responsibilities, clear lines of communication and effective coordination of effort through distribution of authority. It was felt that compensation should be based upon the amount of responsibility and skills necessary for the various positions.

Incorporated within the reorganization package is a new salary schedule. There has been salary increases for a number of top administrative positions. These increases range from \$166.00 to \$7,000.00 per year with the average increase amounting to approximately \$2,000.00 per year.

As a necessary and vital adjunct to the reorganization structure, the Joint Committee proposed and presented a career progression system by which a path of professional development was proposed for each

Continued on Page 3

Several months ago I reached a firm decision that I would not stand for re-election as President of the San Francisco Police Officers Association. It was a decision based on my belief that two years at a desk job—which is what serving you as President entails—is long enough for an Officer who joined this Department to do police work.

I had intended to announce this decision before the end of this year. However, events occurred which made it impossible for me to serve out the balance of this term in office.

Here are the facts behind those events: Three and a half years ago I put in a request for assignment to the Solo Motorcycle Unit.

On October 4, 1972, I was called by Traffic Director Thomas Zaragoza and told that my name had reached the top on the assignment list, and that I was now eligible to be detailed to Solo Motorcycle, provided I could accept the assignment by October 18.

The Memorandum of Understanding clearly states the President of your Association is to serve full time on Association business. Since I had already made it clear to those serving with me that I would not seek re-election, I decided to accept this assignment that I had waited more than three years to receive, and resign effective October 18, 1972, as Association President.

To those Brother Officers who have fought for fair and equal treatment throughout my term of office, I extend my deep and sincere thanks. They have proven that "Brother Officer" means more to them than a figure of speech. It means a true and devoted brotherhood, wherein each fights for the rights of the other.

Since hindsight is always 20-20, I want now to comment on some of the insights serving as your President have provided me. Perhaps these insights can help all of us see more clearly how we can obtain the dignity of profession and equality of treatment that we have all worked for so long and hard.

One fact stands out—the fight for our objectives cannot be won by one man, nor can it be won by a half dozen men. It must be the objective of all our Brother Officers. It must be the cause of all Policemen.

We cannot ignore the inequality that afflicts one of our Brother Officers and expect to achieve any dignity for ourselves. We cannot ask four or five or a half dozen of our Brothers to carry the brunt of the battle when the victory will be enjoyed by all of us.

Police Officers cannot remain the Silent Minority and expect a handful of their Brother Officers to speak out alone. Your Association has accomplished many things—but there are still many more victories we must all achieve. These victories can only be achieved with the time and effort of all of us—not just elected Association Officials, not just a few dedicated Brother Officers, but each and every one of us, working together, striving for the ultimate victory, a profession in which all members can be assured of fair and equal treatment, opportunity for advancement and sincere dedication.

We must not and cannot sink down in apathy, forgetting that the very word we use to symbolize our Association, "BROTHER" MEANS FAR MORE THAN LIP SERVICE—it means on-going effort, from all of us.

You are the Police Officers Association, it's effectiveness is up to you.

Jerry D'Arcy

REMEMBER VOTE NOV. 7TH

VOTE YES ON PROPOSITION K

President's Corner

VOTE YES ON "N"

Fire Fighters Sign Memorandum

by Mike Hebel

CROWLEY - NEW PRESIDENT

At a special meeting of the Board of Directors on Tuesday, October 10th, Association President Jerry D'Arcy announced that he was resigning effective October 18th.

President D'Arcy stated that he had previously decided to not run for re-election next January. President D'Arcy said his decision to resign his position came after he learned that his name, on a waiting list for three years, had just come up for consideration for a position in the Department's Traffic Bureau. President D'Arcy also explained that he had already decided not to run for re-election next year, and as this new position as lieutenant in the Solo Motorcycle Detail was effective October 18th, he decided to resign as President now.

After a pro and con discussion, the Board of Directors voted Association Secretary, Jerry Crowley, to fill the vacated seat until next January. Under the Constitution of the San Francisco Police Officers' Association, it's up to the newly appointed President to select a interim Secretary to fill out his term.

THE BEST OF TWO WORLDS

The members of the Supervisory Association must make a choice as to which Association they wish to belong. Indeed good faith and personal integrity demand it! They cannot in all good conscience ask to be defended by the Police Officers Association Legal Counsel, counseled by our Welfare Officer, be insured by our Insurance Carriers, participate in the forthcoming Medical-Dental plan, use our money for Election Campaigns and still feel that they are an independent Association; they are as independent as a new born babe. So I respectfully ask Brother Caldwell to stand on his own two feet, and get off the toes of an Association that is moving ahead. At least then I can respect his courage, if not his motives.

As the Secretary of your Association I cannot condone the use of your money to defend members of another "Independent Association" in court, represent them before the Retirement Board, upgrade their Insurance program, to secure beneficial legislation, handle their grievances, provide them with better working conditions, and secure bargaining rights through our Labor Relations Committee. The talents of the hard working members of our various Committees; Legislative, Labor Relations/Grievance, Retirement, Insurance, Blood Bank, Health Services, Election, Health & Safety, Education, and Community Service and Blood Bank, are being utilized on behalf of this so-called "Independent Association."

I ask all members of this so-called "recognized" organization to recognize their present state of utter dependence on the San Francisco Police Officers Association for money, talent, representation, and courage, and I ask all our membership to question why your money should be spent for those who risk nothing and gain everything.

DAWN OF A NEW ERA

The walls may be tumbling down at an outlying Police Station. The old principal that a superior may impose his personal whims and idiosyncracies in his official dealing with the men is being challenged. Not without reprisal, however. One Brother Officer is being interrogated weekly in an attempt to "get something on him" and the other Brother Officer, his Station Director, has been given a thirty day detail in the hope he will mend his ways.

Their courage to resist intimidation is the backbone of our cause and our cause is simple — the right to be treated fairly.

RUMORS, TRANSFERS AND THREATS are the various

methods used by traditional Administrators when confronted with a member who exercise his rights under the Memorandum. As a recent Grievance Proceeding Arbitrator stated, "We are only concerned with the actual and corroborative evidence, and not with opinions, rumors, and subjective interpretations."

S.F.P.O.A. COMMITTEEMEN PACE REORGANIZATION WORK

The Reorganization Committee was fortunate in having the services of Brothers Mike Hebel, Al Benner and Paul Husby. The proposed plan was drawn up by the Committee but the major work of justifications, layouts, schematic work and Sub-Committee compilation of data was placed in the hands of these men who did a super job. Mike Hebel was selected by all parties to present this plan to the Police Commission Meeting on Wednesday, October 4th. The S.F.P.O.A. Parliamentarian was superb as he eloquently outlined the direction and justification for the forthcoming Reorganization Plan. So I again say 'Job Well Done' to Mike, Al and Paul, and let us not forget the efforts of Brothers Conroy and Bruneman, as well as the balance of the Committee so so diligently served.

PROPOSITION "K" NEEDS POLICE SUPPORT

Proposition K Campaign is gaining momentum. Endorsements from many elected officials have been received. Community groups have given support in time and money as this Amendment gathers support from people in all walks of life. My main concern now is that the Policeman himself must openly support this ballot Amendment, as these rigorous community groups have done over the last nine months.

JERRY CROWLEY

WIDOWS & ORPHANS MEETING

Condensed minutes of the meeting held Wednesday, September 20, 1972, in the Traffic Bureau Assembly Room, Hall of Justice.

The following deaths were reported by the Treasurer:

Ted Andrus—Age 81. Member of the Department for 38 years before his retirement in 1951.

Al Arnaud—Age 62. Member for 32 years before he retired in July 1972.

Al Ballhaus—Age 74. Member for 27 years before retirement in 1948.

Charles Schroth—Age 63. Member for 28 years. Retired as a Sergeant in 1970.

Leo Tackney—Age 84. Member for 42 years. Retired as a Captain in 1953.

Len Wiebe—Age 55. Member for 26 years. Retired as a Lieutenant in 1968.

The following donations were received during the past month:

Mr. & Mrs. R. Neff—Lorraine H. Tolly—D. W. Hickey—The Ray Family (in memory of Natalie Arnold)

Nominations for officers and Trustees will be held at the November meeting.

Bob McKee,
Secretary

The San Francisco Policeman

is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

Occasionally, a police officer or a fire fighter dies of a non-Industrial illness, after having served in excess of the required 25 years for retirement and the surviving wife or children are denied survivor's benefits. WHY?

Widows of retired members are, in some instances, denied survivor's benefits. WHY?

Benefits for surviving children are terminated on their 18th birthday even though, in some cases, because of a mental or physical disability, the child cannot earn his or her own livelihood. WHY?

Some fire fighters and police officers, after 25 years of service, retire because of non-industrial illness or injury and receive only a portion of the benefits to which they should be entitled. WHY?

In some instances a police officer, who dies suddenly without having signed a written request for retirement, leaves his widow and children without survivor's benefits. How could the signature be obtained before his death? Is it necessary? WHY?

A number of members of both departments are required to work, and pay into the Retirement System, 1 to 4 years longer than other members to receive the same benefits. WHY?

WHY? Simply because of word omissions in the section of the City Charter covering retirement benefits for police officers and fire fighters. It has never been the intent of San Francisco's to deny benefits to the survivors of deceased members of either department but, unfortunately, the interpretation of the present Charter language prohibits the Retirement System from giving benefits to some survivors regardless of how deserving their case may be.

Young men, in your emergency services, will invest, on the average between \$35,000 and \$40,000 of their own money during lifetime of service for their retirement benefits.

Major cities of the U.S., Los Angeles for one, already have given their police officers and fire fighters the benefits that we are asking for.

The cost is modest, \$160,397 for police and \$145,092 for fire fighters. The total of \$305,489, reflects a rise in the tax rate of 0.126ths cent. A home, taxed at \$6,000, would cost its owner an additional 75 cents on his total tax bill. This is less than the cost of 2 packages of cigarettes.

AREN'T WE WORTH IT?

YES "N"

Funds For Prop "O"

Donations Awarded

The Community Service Committee of the S.F.P.O.A., last month awarded over \$19,000.00 in charitable contributions to needy organizations throughout the city. These contributions represent donations that are voluntarily.

Donations totaling over \$19 Thousand Dollars were turned over to charitable organizations throughout the city, by the Community Service Committee of the S.F.P.O.A. last month.

These contributions represent monies that are voluntarily donated by Police Officers from all over the Department, and given out each year to those organizations chosen by the Committee.

This year donations were made to the following organizations:

March of Dimes
Cerebral Palsy
Lighthouse for the Blind
Little Sisters of the Poor
Helpers of Mentally Retarded
Diabetic Youth
S.F. Boys Club
Salesian Boys Club
Columbia ark Boys Club
St. Anthony's Thanksgiving
American Cancer Society
Muscular Dystrophy
Dept. Floral Fund
P.A.L.
Red Cross
S.F. Foundation Retarded Children
Guide Dogs for Blind
Laguna Honda Volunteers
S.F. Assn. Mental Health
St. Vincents School
Salvation Army
S.F. Heart Association
Shriner's Hospital
Save the Children Foundation
Police Fish Program
Camp Hi Sierra
S.F. Recreation Cts for the Handicapped

A MESSAGE TO UNIFORMED FIRE FIGHTERS AND POLICE OFFICERS FROM MUNICIPAL IMPROVEMENT LEAGUE

The Fire Fighters Union and the Police Officers' Association have both contributed the sum of \$2,000 each on behalf of their members for the Health Service Amendment, Proposition "O". While these contributions are deeply appreciated and sorely needed this combined contribution averages out to a little more than \$1 per uniformed force member. Since Carmen and the Building Trades and Crafts are excluded from "O" and many city employees are not provided health service protection because of temporary or other type of employment, it appears that this amount would be inadequate to finance a successful campaign.

The past complaints of Fire & Police is that they are asked to contribute a major proportion of the cost for amendments for the benefit of all city employees yet do not receive the voting support of some city employees for Fire & Police amendments has been thoroughly discussed with M.I.L. Executive Board members representing other major department and every effort is being made to satisfy these complaints.

The \$5 contribution asked for would be recovered in the first month the Amendment, if passed, becomes effective — July 1, 1973. Effective July 1, 1974 each member would receive approximately a \$15 benefit, free of tax bite, with the possibility of building for future benefits. The \$5 contribution seems to be a small investment to risk for a benefit of this kind.

We appear to have a real chance of winning. There is no ballot argument against "O" and the Chamber of Commerce has assured us of their support and we are asking for their help in contacting the newspapers and the news media, which we expect to be meeting with in the near future to explain the quity of our position.

We need a contribution of \$5 from every City employee to help finance a victorious campaign for this long-overdue fringe benefit. Give your contribution to your department collector or send to campaign headquarters made payable to "Municipal Improvement League," 861 Stevenson Street, 94013.

Very truly yours,
FRANK I. MINAHAN, President
JAYKEE M. FORD, SR., Secretary

Yes on "K"

**SAN FRANCISCO
POLICE OFFICERS' ASSN.**
548 - 7th Street
San Francisco, CA. 94103
861-5060

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Jerry Crowley Secretary
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THE SAN FRANCISCO POLICEMAN:
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San Francisco, California.

ADVERTISING: 548 - 7th Street, San
Francisco, California 94103, (415)
861-6020.

SUBSCRIPTION RATES: 12 issues (1
year) — \$2.00.

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"Hawaii Calls"

S.F.P.D. Responds

Chances are that you've seen or heard talk about the Police Olympics to be held in Honolulu next August.

Well, if everything goes as planned, two days of competition will be held between the Honolulu P.D. and members of the S.F.P.D., L.A.P.D., and any other California police officers who wish to enter. Representatives of police departments in Japan and the Philippines have also been invited to participate but as of now, no confirmation has been received from them.

Although originally planned just for police athletes, the Board of Directors of the California Police Olympics felt that the offer of the trip was such a tremendous deal that it should be thrown open to all officers, regardless of whether they participate in the competition or not.

The beauty of the whole thing is that a round trip ticket, via charter flight, will be only \$128. per person, which is considerably less than the usual one-way fare.

It is anticipated that adequate space will also be available for wives or a "friend."

At the present time, negotiations are being conducted with several hotels in both Honolulu and at Waikiki to see what rates can be obtained. One of the leading hotels near the beach has quoted a price of \$19 for a couple per night.

Preliminary plans call for leaving here the morning of Friday, August 24, and returning on Saturday, Sept. 1 after spending 8 days and nights of fun and relaxation. Once there, you're free to do as you please.

Since this will be during the tourist season, reservations must be made as much as 10 months in advance.

If interested, contact Joe Mollo at the Police Gym, telephone 553-1530. A \$15 deposit, per person, must be in Joe's hands NO LATER than this October 15.

YES ON "M"

The Health Plan Amendment

On the 7th of November when you go to the polls remember a small group of Military Veterans, some of whom are policemen, and vote Yes on Proposition "M".

These employees are those individuals who took Civil Service examinations and successfully placed on their respective lists. The problem they encountered was that when they were reached for certification, they found themselves in the military service during an emergency and could not get out to present themselves, personally, to accept their appointment.

What happened after this is not too clear even from reading the Charter (Section 8.702). One of our officers, Bill Flynn, formerly with Mission Station believed this time could be used for retirement purposes. When he inquired he was advised that it did. However, when it came time to "sign the papers", he found out the horrible truth. IT DID NOT!

Proposition M will right this inequity of long standing by allowing these veterans to elect to make contributions, plus interest, to the Retirement Fund and count this time for that purpose.

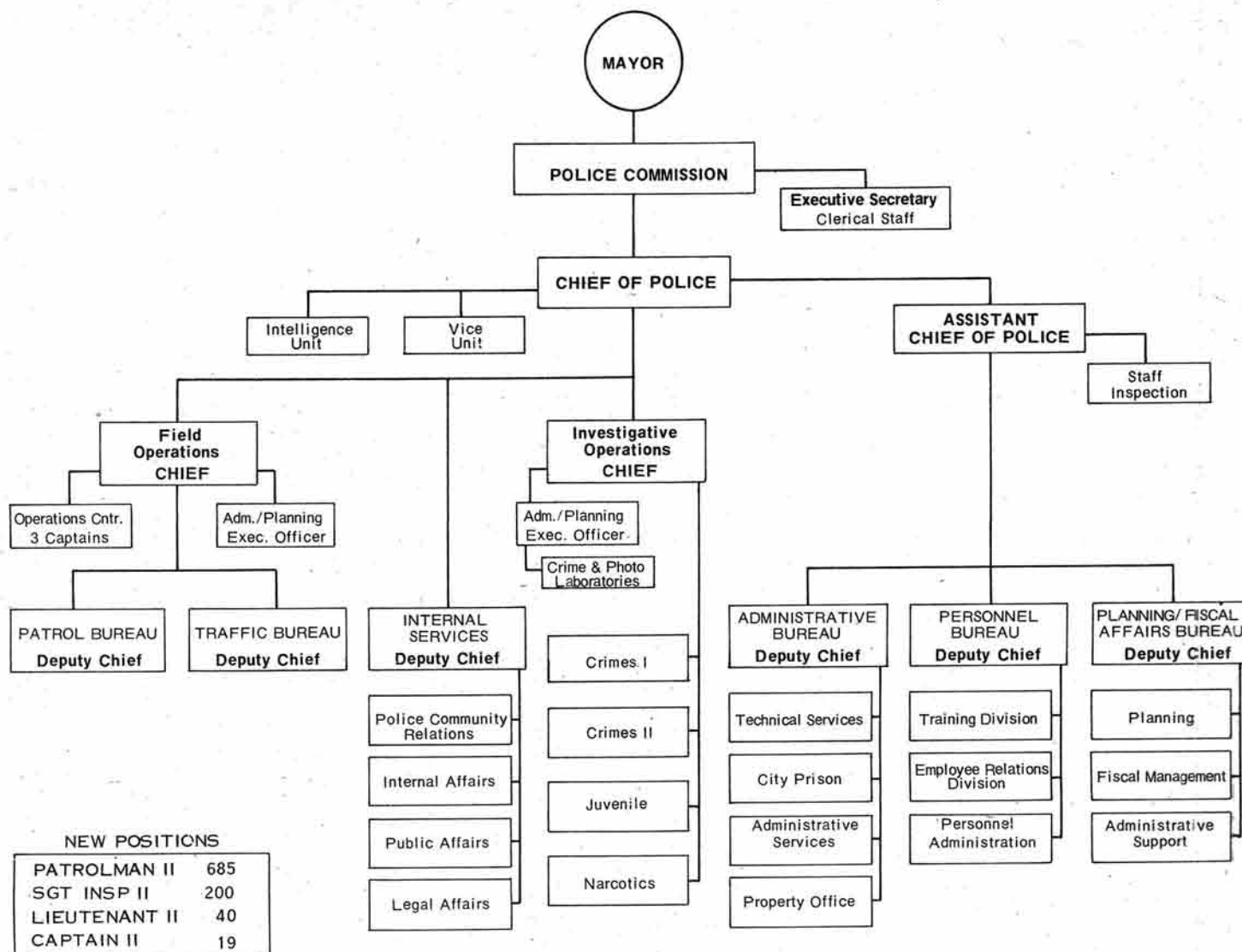
So, we are asking you to vote YES on "M" and put this one over big.

Employment Opportunities -- Retired Police Officers

From time to time different organizations have called the San Francisco Police Officers' Association in regard to hiring retired police officers. If any retired police officer is interested in outside employment, please call:

MIKE BARLING
333-2823

PROPOSED REORGANIZATION CHART



PROPOSED REORGANIZATION

Continued from Page 1

rank within the department. The position of PATROLMAN II would have an attached salary of \$100.00 per month additional to that of the present fourth year patrolman's salary. This increase for the PATROLMAN II would amount to \$1,200.00 annually and would count toward retirement pay.

To be eligible for appointment to Patrolman II the following criteria must be met:

- 1) shall have 5 years experience as Patrolman I,
2. shall maintain a satisfactory personnel rating (This criteria would be eliminated if the department did not revise its present personnel rating system)
- 3) shall have two years "on the street experience,"
- 4) shall not have received a suspension in excess of five days during his last year as Patrolman I,
- 5) shall successfully complete,

prior to appointment to the position of Patrolman II, on his own time, 80 hours of advanced instruction. (This criterion does not require a yearly qualifying examination).

When appointed to the position of Patrolman II, additional duties would be assumed such as acting as training officer, assistant squad leader and officer-in-charge of police scenes when required.

In conjunction with Patrolman II, other career progression positions were proposed, namely, Inspector II, Sergeant II, Lieutenant II and Captain II. These positions would receive an additional \$100.00 per month over and above their present respective salaries. To be eligible for appointment to one of these ranks the criteria are quite similar to that listed for Patrolman II, with the exception that three years of service in rank will be required rather than five. As with Patrolman II, these positions will re-

quire assumption of additional training and supervisory duties.

The Joint Committee made four major recommendations:

- 1) That overtime for civil service Captain and all positions above Captain be compensatory time only,
- 2) That Assistant Inspectors automatically become Inspectors within two years after their appointment,
- 3) that the department's Medical Director be granted an increase salary only if he establishes an office in the Hall of Justice and sets regular office hours, and
- 4) that a Practical Personnel rating System be developed.

In conclusion, the committee is attempting to develop a package which addresses many areas. The difficulties are numerous and they are aggravated by a lack of time. The reorganization is made possible by the Federal Revenue Sharing Bill which will return a excess of 50 million dollars to the City. Obvious-

ly, much of this money will be utilized to bring local tax relief and the remainder hardly covers the special interest group who want it. Therefore, the proposal must be submitted as soon as possible.

Support
Our
Advertisers

PLANNING A TRIP? THEN READ THIS

Mr. Remberto Cano
The San Francisco Police
Officers' Association
Secretary's Office
San Francisco, California

Dear Mr. Cano:

We reply to your letter of April 18th.

Your request to act as "Host" for Police Officers visiting Mazatlan has been accepted by our City Mayor and also by the Chief of Police of this City.

We think that with your vast experience in police work not only you can help the City of Mazatlan in our public relations, but also Mr. Robles Rendon Chief of Police of Mazatlan thinks that you can help him in many ways in His Department.

For Information or Reservations regarding Mazatlan trip, write to Dept. de Turismo, Mazatlan, Sinaloa, Mexico.

YES ON "N"



RE-ELECT

Bill Mailliard

U.S. CONGRESS

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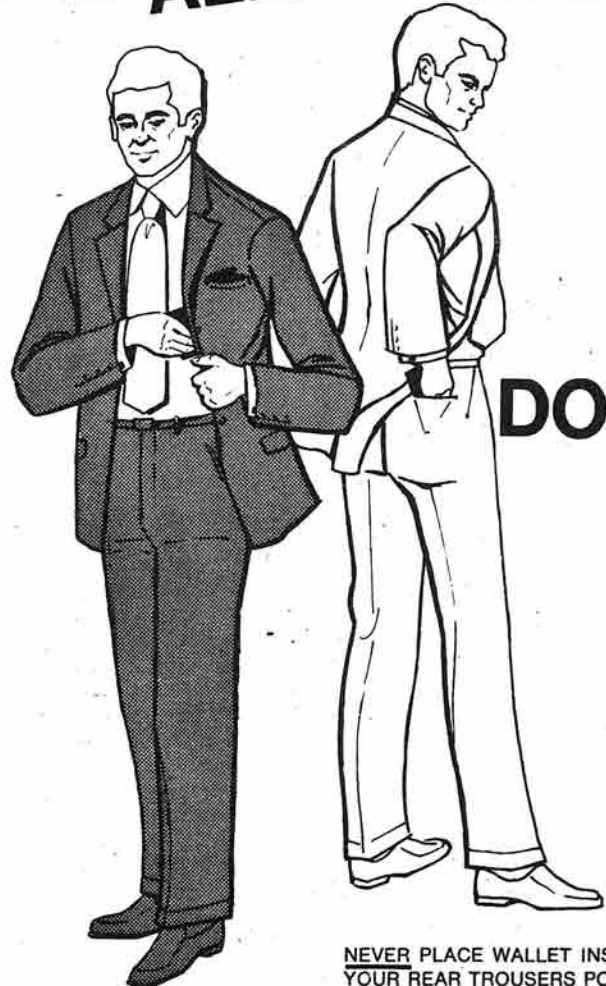
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SAN FRANCISCO POLICE DEPARTMENT

ALERT!!

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TO PREVENT THEFT OF WALLET — PLACE YOUR WALLET IN YOUR INSIDE COAT POCKET!

BEWARE OF PICKPOCKETS!

PREVENT BURGLARY!



- 1. INSTALL TOUGH LOCKS AND USE THEM
- 2. BURN A LIGHT WHEN AWAY
- 3. SECURE ALL WINDOWS, LOCK GARAGE DOORS
- 4. DON'T ADVERTISE YOU'RE NOT AT HOME
- 5. BE NEIGHBORLY—BUT BE SUSPICIOUS OF STRANGERS—IF IN DOUBT CALL THE POLICE

553-0123

SAN FRANCISCO POLICE DEPARTMENT

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MAKE	CALIBER	SER. NUMBER

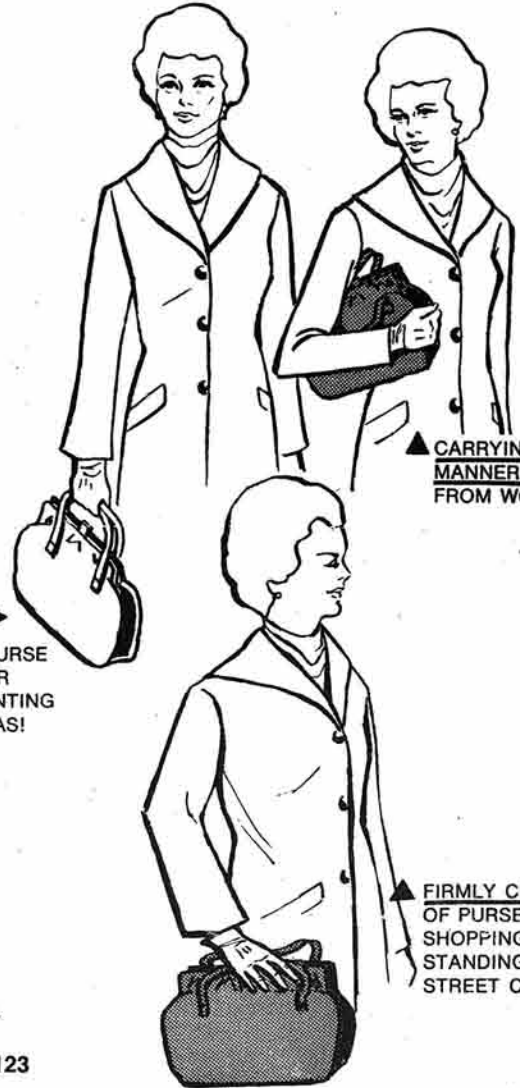
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SAN FRANCISCO POLICE DEPARTMENT

ALERT!!



▲ CARRYING PURSE IN THIS MANNER ASSURES PROTECTION FROM WOULD-BE THIEVES.

NEVER ► CARRY YOUR PURSE IN THIS MANNER WHILE FREQUENTING CROWDED AREAS!

▲ FIRMLY CLASP TOP PORTION OF PURSE WITH HAND WHILE SHOPPING, RIDING OR STANDING IN CROWDED BUSES, STREET CARS ... ETC.

PHONE: 553-0123

BEWARE OF PICKPOCKETS!



Henry Bakay and Ernie Gisler of Northern 7 were looking for a bad-die prying open newspaper stands at Divisadero and California. They found him inside a nearby telephone booth, breaking into its coin box with a claw hammer. "I'm trying to get my dime back," explained the burglar on parole, who also had a crowbar. "I'm a working man; these are my tools," he said.

Our newly-wed Tom Hurley or Burglary (yep, he married Cece Leahy) recalls the days of Northern 7 with Tom Dixon. They and Renzo Panelli, then of Auto Boosting, were taking two suspects and a load of recovered property down in the elevator at 111 Mason Street. The old lift couldn't stand the strain and went straight down to the bottom of the shaft, refusing to budge. The emergency bell didn't work and shouting apparently couldn't be heard. Finally the woman suspect disdainfully drew out a piece of celluloid from her shoe. Her male partner boosted her up to the locked basement door, and she quickly slipped the lock, releasing our imprisoned detectives. No, nobody charged her with possession of burglar tools.

Jim Pera of Mission 4, Day Watch, was directing traffic at a roaring fire on 23rd and Alabama, surrounded by fire trucks, hose all over the streets, smoke . . . Yet, no less than seven people came up to him, one by one, asking: "What's happening?"

Retired Bill "Moose" Porter recalls further proof that a criminal always returns to the scene of his crime. Several years ago, Moose found a long-overcoat type bum trying to jimmy the lock of the back door of a department store on Stevenson Street. While he was checking out the potential burglar, a wanted robbery suspect walked by. Moose gave a pass to the overcoat and grabbed the robber. The next night Moose was checking Stevenson Street again. And who was there, prying the back door of the very same store? Our overcoat friend, of course. (I told you before, the earth is flat.)

Tom O'Donnell of the Bomb Squad is aghast that in many bomb calls the original officers sent to the scene disturb or move the suspected device. Tom asked that everybody not on the Squad stay as far as they can from the disposal men when they are working, because breathing down their necks makes the demolition men nervous. A word to the wise is sufficient.

This reminds me of the surprising fact that nobody recommended our bomb disposal man Bob Hulsey for the Medal of Valor after the Portuguese Consulate bomb incident of May 30th. He singlehandedly took that one apart only minutes before it was set to go off. (The Portuguese Government didn't even write a

thank-you note.) But perhaps this is too much to expect, since no recommendations were made when the bomb disposal crew removed that immense dynamite package from the roof of Mission Station on March 30, last year. The men involved were Don Hansen, Bob Hulsey, in case anyone is interested.

A man was walking his dog, Princess, in his back yard when the pooch ran into his neighbor's yard and right into the house. The man followed, calling out, "Princess! Princess!" In the house he found a burglar, who assured him quickly, "Princess is not home. She said she will be back in half an hour." The young man kept his counsel, retreated with his dog, and called the police. Pete Libert of Solo Motorbikes was the first on the scene, grabbing the escaping burglar who offered battle. Mission 130 of B.A.P. with Tom Callan and Bob McAllister responded and helped Pete to take the crooked smarty in custody.

Our vocabulary lesson this month teaches that "indigent" is not a gentleman from India. Yet a pimp picked up by Pete Otten and Tony Novello of B.S.S. recently added a new meaning to this word. The pimp, who had seven prostitutes bringing him about \$500 a day was driving a new \$12,000 Cadillac and wearing expensive, flashy clothes, all the while collecting \$86 weekly general assistance allowance and food stamps, having qualified as indigent with the Welfare Department.

And Solo-Bikeman Bob Stewart grabbed a luckless chap who really had everything wrong. Bob arrested him driving an automobile stolen from Berkeley. The man insisted that the car was his, producing the pink slip for an identical but different car. This sorry individual explained that he was owed money by a friend who told him to collect by picking up his automobile at a certain corner in Berkeley. There the suspect found the described car, towed it to San Francisco, made a set of keys for it, and assumed ownership. But the car wasn't his friend's; even the color was different. Hello Judge!

Reno Rapagnani Junior at the Property Clerk's Office was overheard admonishing a man who was banging on the newly installed transparent shields at Reno's counter: "Don't hit that bulletproof glass so hard, you'll break it."

**VOTE YES
ON "O"**

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VOTE "YES" ON PROPOSITION "R"

VOTE YES FOR PROPOSITION "R"

Correct an injustice to a small group of aged policemen. Proposition "R" will give a little relief in today's inflated economy to some dedicated retired policemen who are trying desperately to make ends meet in their remaining years.

BELOW POVERTY LEVEL ALLOWANCES

The average retirement pay of these senior citizens today is as low as \$109.00 per month.

PROPOSITION "R" MEANS \$350 A MONTH

These elderly retired city employees do NOT have Social Security coverage, or Medicare (available to other city employees), and are dependent upon their meager city retirement allowance.

A TEMPORARY AID

The average age of this group is 75 years. Their average life expectancy is 8 years.

When these members and their eligible beneficiaries die, this small added income benefit will terminate, along with their present inadequate retirement allowance.

WHAT WILL PROP. "R" DO?

It will raise the brutally inadequate retirement allowance of this small group of elderly people who have retired from San Francisco public service. They average well over 25 years service to the City taxpayers.

GIVE THEM A BREAK

Survival today on low fixed pensions, based upon service period when incomes were low, is an unbearable hardship for many of these former civil servants.

Compare their pitifully small retirement allowances with even State Old Age Assistance in which a single recipient receive \$206 per month.

Right this injustice to these elderly Policemen and their widows.

Give them deserved and urgently needed help to meet food and shelter costs.

VOTE YES FOR PROPOSITION "R"

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SPORTS NEWS

BY DAN NILAN

FLASH***

When I received the following news, I could hardly wait to pass it along to you. So I'll start off with the biggies.

From MIKE WILCOX of B.A.P. comes this exciting news. A startling upset in Irish Hurling and Football; here are the results.

HURLING: KILKENNY, 27 points; CORK, 26 points.

FOOTBALL: KERRY, 16; OFFALY, 16.

I certainly want to thank Mike for passing this news along. How about you don't you have something you can pass along to me.

GOLF—

The Olympic Club was the scene of this years Police Commissioners Golf Tournament, which under the direction of DIRECTOR GEORGE EIMIL and his staff was a tremendous success. Everyone of the policemen who played I'm sure, for the \$25.00 entrance fee certainly got their money's worth. The only dark spot of the whole day was the weather, it drizzled off and on in the morning. We had electric carts, lunch, and then after we played, we had dinner at the North Beach Athletic Club, and what a dinner. After dinner the prizes were given out, and everyone who played received a prize. Former Police Commissioner BILL CLECAK, a 10 handicapper, won the tournament with a 73 on the Lake Course. Low gross on the Ocean Course went to EMMO TIMMINK with a 72. DEPUTY CHIEF KEAYS netted a 63 on that course. On the Lake Course Off, LEO McGUIRE had a 61 net to win. Speaking for myself, it was a great day, and something that should be continued. Although Commissioner Ferrari is no longer with us, I hope that these tournaments will go on. I have played in all four tournaments, and my partner and I, LIEUT. MARIO AMOROSO of P.&R., have met some real nice men as playing partners. It is great public relations, and you sure get to play some real great courses, which ordinarily you would not be able to get on.

Of course, the great thing about the tournament is that it helps kids. This year the PAL netted \$10,000 from the contestants. Plan to enter next year, there will be a next year I hope.

"S.F.P.P.D. Dog Unit No. 1 in the State"

To Sgt. ART O'KEEFE and his men, congratulations for a job well done. Art, the men in your unit want everyone to know, that without the method of training you had them use, things may have turned out differently. A feather in your cap, Art, you and your men left your mark in San Diego. Here is the story. Since the first entry of a Police Service Dog from S.F.P.D. in 1970 in the Police Olympics, no medals were won that year. In 1971 S.F.P.D. won a 4th Place Medal. This year it was different.

Each department was allowed to enter a maximum of 3 dogs. Out of the 22 dogs entered, 5 were to receive medals. S.F.P.D. walked away with the meet by taking 3 of the 5 medals.

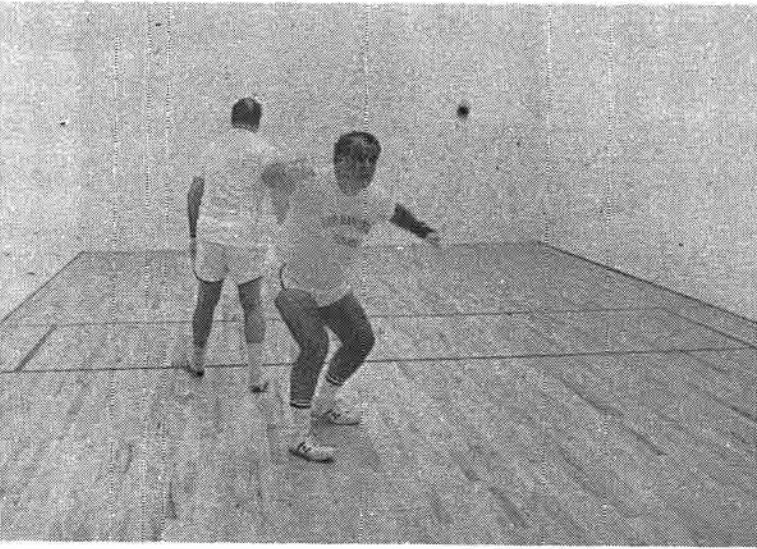
OFF. JACK COHEN, with his dog KREIG, was in contention for the gold medal all day, but lost by a mere 1/4 point, 297 1/4 to 297 1/2 out of a possible 300 score. Then in 3rd place came SGT. CHARLIE BEENE with his dog DARIUS, at 295 points. Charlie had the oldest dog in the meet, 9 years old, at least 4 years older than the other dogs.

OFF. ED GEETER with his dog NITRO, was in 12th place after the first exercise, but with a strong finish was able to come away with the 4th place medals with 294 1/2 points.

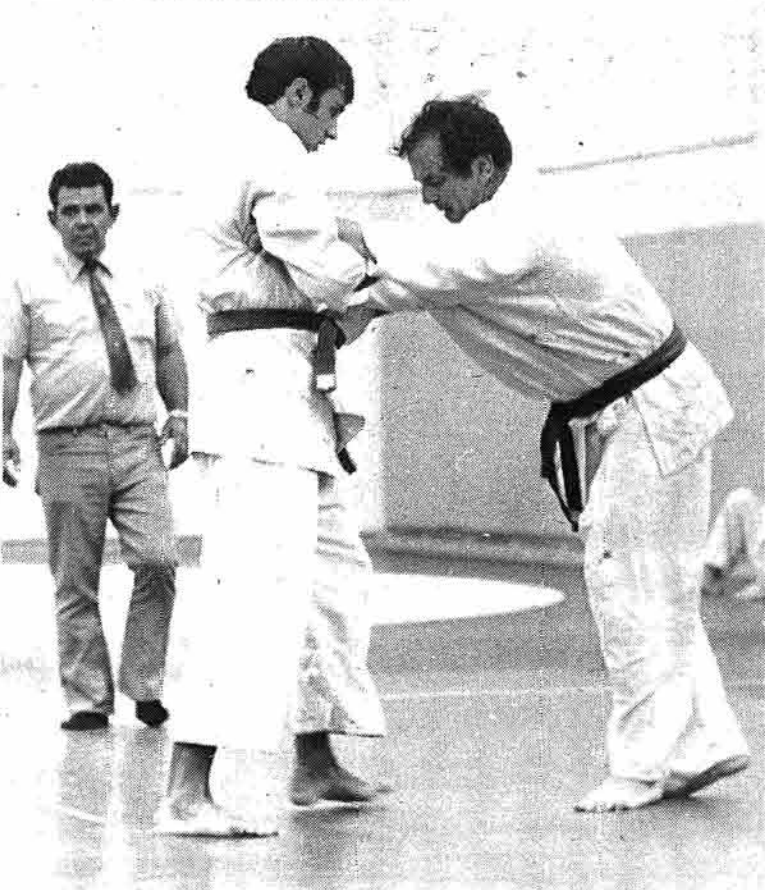
All three dogs are German Shepherds. The dogs were judged on obedience, stability, agility, searching & attacking ability, and control. So next time you call for a Dog Unit, remember what you read here. The dogs that are there helping you are real champions, besides performing a service for you. A word of praise would help also, to everyone that competed.



Dan Lynch in Archery or "My God! He Shot My Arrow in Two?"



Chief Don Scott Handles a Rebound.



Paul Schneider in Judo Competition



Chief of Insp. Charles Barca putting "English" on the Ball.

I promised you that I would have all the results of the 1973 California Police Olympics. If any of these men work with you, congratulate them, and how about or Hawaii with us. Send anything you would like to have printed in this file Bureau.

EVENT:	PARTICIPANT:	CO
ARCHERY	DAN LYNCH	
BADMINTON		
BILLIARDS		
BOWLING		
CREW	TOM GRIFFEN, MARK HURLEY, BILL MILLER, ANDY BOLES, TOM DOUGHERTY	(Finishes mechanic)
GOLF	BILL McCOOL (Singles) McCOOL, LAMMARS, MINNER - (Team)	
HANDBALL	BOB BRADY, RAY CROSAT (Masters) DON SCOTT, BILL KEAYS GENE SIMMONS, CHARLES KORELEC (Doubles)	
JUDO	DAN HAMPTON PAUL SCHNEIDER ART O'KEEFE FRANK RACKLEY DICK GAMBLE	
(176 & Under)		
(205 & Under)		
(Over 205)		
PENTATHLON		
PISTOL	JAY CHRISTMAN	(Camp Pe (Comba
"	CHRISTMAN, BILL TRANER, GLENN PENNEBAKER, MIKE MOYSARD	(Camp (Com
RIFLE	JIM STOKES	
(Small bore)		
SAILING		
SERVICE DOGS	JACK COHEN & Kreig; CHARLES BEENE & Darius; ED GEETER & Nitro	
SWIMMING:	TOTAL MEDALS WON	
(50-yd Freestyle)	RENO RAPAGNANI RAY MINKEL BILL KWARTZ JIM CURRAN	
(40-59)		
(50-yd Backstroke)	RENO RAPAGNANI RAY MINKEL	Set new (Old
(40 & over)		
(50-yd Breast stroke)	RENO RAPAGNANI RAY MINKEL	
(40 & over)		
(100-yd Butterfly)	MIKE DOWER, JR.	
(150-yd Medley)	RENO RAPAGNANI	Set new r (Old
(40 & over)		
(150-yd Medley Relay)	RENO RAPAGNANI RAY MINKEL JIM CURRAN	
(40 & over)		
(200-yd Medley)	MIKE DOWER, JR.	
(200-yd Free Relay)	BILL KWARTZ, RAY MINKEL, JIM CURRAN, RENO RAPAGNANI	Set new r (Old
(40 & over)		
TENNIS	JIM FARRELL (Singles)	
TABLE TENNIS		
TRACK		
(4-mile cross country)	KEN SCALAMINI	
(Marathon, 26 miles)	KEN SCALAMINI	Set new r 23 min (Old
"	JACK COMISKY DAN NILAN	
(100-yd Dash)		
(Masters)		
FIELD		
(Shot Put)	JOE CURRIE	Set N 48
RACQUETBALL		
WRESTLING		
(171 pounds)	MICHAEL CHAN	
(190.5 pounds)	JOE MOLLO	
(206 pounds)	HENRY RANEY	
(216.5 pounds)	DENIS DEVLIN	
(Unlimited)	PAUL SCHNEIDER	
WEIGHT LIFTING		
(165 lb. class)	JAMES STRANGE	
(222 lb. class)	JOHN CURRIE	
WRIST WRESTLING		LLOYD CU

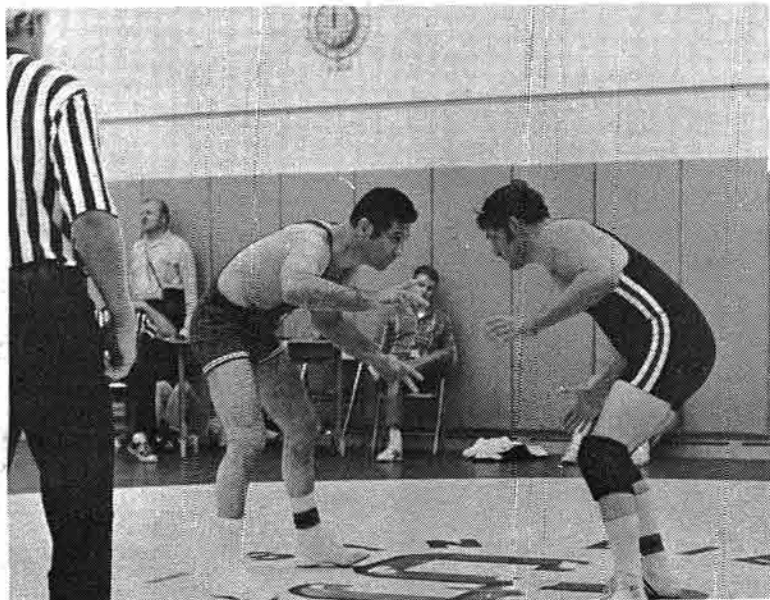
1972 POLICE OLYMPIC RESULTS

the Olympics, and below here they
you making the trip to Los Angeles
in to me, DAN NILAN c/o Juven-

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	-	-	-
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Team)	-	4	-
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	-	-	-
	-	1	2
	7	6	5
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	-	1	-
	-	-	1
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	-	-	1
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	-	-	1
	-	1	-
	-	-	1
NINGHAM	-	-	-
ALS	17	29	21



"What Happened To The Wind, Fellas?"



Joe Mollo Wrestling His Way To a Gold Medal.



Reno "Mark Spitz" Rapagnani winning His Gold.



Ed Geeter with Nitro

Guest Editorial

By Malcolm Glover- Examiner Reporter

(In the last issue of the San Francisco Policeman, I was described as having "long been a good friend of the policeman."

That was Inspector Dan Nilan's views, which I hope are shared by many others whom I've met during the past quarter of a century that I've been on the police beat or The Examiner.

I hope that these views will remain unchanged after I express myself in the following.)

By Malcolm Glover

I have chased, cussed at, been cussed at in return, and tried to work with the men and women of the San Francisco Police Department for more than 25 years.

During that time, I have become quite friendly with many officers, some of whom have already gone into retirement, leaving me with a new batch, or as the current saying goes, a "new breed" to contend with.

But I don't mind, because as long as the officers can put up with me, I can put up with them.

For the past year and a half, I have been associated with the Police Olympics and have never seen a more dedicated group of men ... and that's the reason for this essay.

Several weeks ago, a group of almost 100 S.F. officers traveled to San Diego to "unofficially" represent the San Francisco Police Department.

I say "unofficially" because at the present time, our City Hall leaders don't recognize the potential importance of the Olympics despite the fact that several of the P.D.'s top echelon participate in it.

These men didn't have to go. It wasn't a condition of their job nor were they ordered to go.

Quite the contrary. They went because they wanted to go ... and many of them went knowing well in advance that they didn't stand a ghost of a chance of winning, but they went because they're good sports. And they went on their days off and mostly at their own expense.

Many of them received some remuneration from the Police Olympics Athletic Fund. (Remember earlier this year when tickets to a raffle were sold?)

Half of the money received in that fund drive was set aside to buy athletic equipment ... equipment that'll be available to any officer who wants to work out and keep himself in condition. The remaining half was returned to the officers enrolled in the Olympics to help defray their expenses at the statewide games.

But it wasn't enough, not by a long shot, and most of them had to dig deep into their pockets.

Now, considering there are approximately 1900 sworn members in the department, I personally don't feel that these men are receiving the full support of their fellow officers, either financially or morally.

By this I don't mean that you should dig into your own pockets. What I do mean is:

IF, and that's a BIG IF ... IF every officer sold just 10 tickets during the annual fund drives, at \$1. per ticket, then there's be \$19,000 in the pot! BUT it doesn't come anywhere close to that and I can only surmise that not everyone does their part. As a matter of fact, I know that some of the officers who were in the Olympics didn't really do their best in that category.

(Editor's note: It should be noted that Glover, although NOT a member of the department, was responsible for bringing in more than \$500 to the fund, including 195 tickets that he personally sold.)

Next year I hope that everyone will be pleasantly surprised at the effort extended during the fund drive. I think both the seller and the athlete will be justly rewarded.

In addition to the above, I have noticed that there is a certain lack of interest shown to the Police Olympics ... not so much with the older officers as with the young'uns.

Of the group that went to San Diego, two-thirds of them were OVER 30 years of age.

Of the 17 Gold medals that were won by San Francisco officers, 12 of them were awarded to men 35 years of age and older, and nine of the 12 to officers 40 and over.

What has happened to our young "new breed?" Are they the type that doesn't have the time, the desire, or inclination to keep themselves physically fit? ... to compete against others unless they can be sure of winning?

San Francisco officers competed in 20 of the 32 events that varied from badminton, billiards, and horseshoes, to a large selection of track and field events, swimming, wrestling and judo. Chances are, if you are the least bit athletically inclined, there is a category to fit you. Check with Joe Mollo at the Police Gym, he'll be able to tell you.

Los Angeles officers, numbering around 300, competed in 28 of the 32 events. And LARGE number of them were young, in competition against our older officers. I'm happy to say that some of our "senior" officers made these younger men think twice as to whether they were "over-the-hill" or not.

During the year, I heard, on several occasions, some officers ask about signing up for certain sports, but when told that it would be up to them, themselves, to organize their own teams or groups and to get a place to practice, their interest dropped.

I know that Insp. Nilan of the Juvenile Bureau helped make arrangements to use the track and field facilities at City College during the summer so hopeful Olympians could get themselves in shape. Do you know how many showed up during the entire summer?

FOUR ... a mere four officers made use of the facilities that were available every Saturday and which were paid for from the Olympic funds!

You men are supposed to be of leadership material. If you can't even organize your own group or team for a simple sporting event, I'd hate to see what you do when faced with a life and death situation and decision to make.

I personally think that San Francisco, although it made a helluva good showing at this year's Olympics, can do better ... but it's going to mean work. Work by the athletes and work by the other officers to see that they have the necessary funds and moral support to do the job.

At the end of this month, approximately a dozen Gold medal winners are scheduled to go to Tulsa, Okla., (again on their days off and again picking up most of their own tabs,) to compete in the national Police Olympics.

I know that in San Diego, whenever they would announce the winner of a certain event, I'd get that proud feeling when I heard "S.F.P.D." I wonder what it would feel like to hear the same in national competition.

I think we, (the S.F.P.D.) can do better ... both in making the fund drives whopping successes, and by seeing more of the younger generation involved in the sports. Let's not have a generation gap here too.

Although I did not participate in any of the events, (except maybe a little friendly elbow-bending now and then,) it was a tremendous thrill being there as a spectator and cheering your men on. Somewhere else in this paper you'll probably see a story about plans for the Olympics to be held in Honolulu next August.

I might suggest that you give a lot of thought to that story because it will describe a trip to the Hawaiian Islands at a price that you will probably never again be able to match ... and even if you don't go as a participant, plan to go to root your fellow officers on to victory.

And remember, when the fund drive is on next year, give 'em your help.

Our NAVY sailing borrowed boats in a strange area were snookered by the local Pros. in their hot personal sailboats. A decision was made to purchase a couple of boats and split the cost six ways among the team. This way at least the boats won't be strange and we can sail the course the day before. Our new teams are STAN HARRIS AIB, JACK BALLENTINE AIB, TOM VIGO MOUNTED, TOM MURPHY CRIME/LAB, JOHN MINO FRAUD, GORDON WYATT PROP/CLERK.

Policeman-Fireman Receive Hero's Award

Too many of us grumble and bellyache about the would-be lack of appreciation by the public we serve for the job we perform and the impasses in which we sometimes find ourselves. We too often overlook that without such basic things as those telephoned complaints — even those which seem, too frequently, to be of "no apparent merit" — the job could be insurmountable. Like so many other problems, a lack of effective communication distorts our view of the support which exists in the community, as diversified as it may be.

Likewise it is, that too few of us have the opportunity to experience a display of true public gratitude and recognition. One such example is the annual awards dinner sponsored by the 91st Infantry Division Association of Northern California, held each September at the Veteran's Memorial Building.

Each year one member each of the San Francisco Police and Fire Departments is singled out as the bravest and most exemplary of the Department each represents; determinations are based upon heroic actions performed by the recipients and are made by the respective awards committees of each Department, generally speaking from among those recipients of each Department's own highest awards for meritorious conduct.

On Saturday, September 23, 1972, the 91st Division Association presented ptlm. David M. Brown, formerly of the Potrero and presently of the Ingleside 27 car. As you may recall, in November 1971, Dave Brown suffered a gunshot wound off-duty — from the distance of approximately four feet while in the process of apprehending 2 auto theft suspects on Silver Avenue.



Officer Dave Brown receives the coveted 91st Division Association Medal of Honor from his wife Patricia.

— Photo Courtesy S.F.P.D. Photo Lab



Fireman John Hildermann awaits presentation of his 91st Division Association Medal of Honor by prior recipient and present Deputy Fire Chief.

— Photo Courtesy S.F.P.D. Photo Lab

But the incident was not over, for Dave took cover and ordered the suspect to give up; after the suspect again fired, Dave emptied his own revolver at him, and then pursued the suspect into a backyard, unaware whether the suspect's weapon was empty of live rounds. Dave subsequently tackled the suspect, who in turn assaulted Dave with brick in hand.

The bluesuit nevertheless was able to detain the villain until the arrival of a black and white unit.

Recognition went also to Dave's wife, Patricia, who kept track of the second suspect, a female, during all of this.

Fireman John Hildermann was honored for his actions in the rescue of two fire victims in a 3-alarm fire at the St. James Hotel on Third Street in November, 1971; John risked life, limb and uniform, moving between the aerial ladder and the four-story roof to carry the victims to safety.

The medals presented are per-

sonalized, and are cast from pure gold, needless to say at great expense to the 91st Division Association. Special invitations are extended each year to prior recipients and their wives, and many from both departments return again and again, basically just to say thanks. It's a relatively short and simple affair, and all police and firemen and their wives are welcome. We considered it a mutual opportunity to enjoy the warm gratitude of a sampling of the community, and to offer in return,

appreciation for their gesture.

Please consider the occasion yourself, come next September, and take advantage of a chance to see the most coveted honor conferred upon us in a spirit of true esteem.

— By No. 1051

The Better Half

BY JOANNE McEACHERN

For those of you who missed our Sock Hop, you missed a good time. The malt shop crowd was there with their leather jackets, D.A. Haircuts and chains. Those 50's and 60's were some wild times.

The second annual Family Picnic at the range was once again a great success. Our thanks to all the departments and to all the wives that helped make the day the success it was.

Our participation at the Serramonte Fall Festival proved very profitable. The proceeds will be going to the San Francisco Recreation Center for the Handicapped. I would like to thank all the girls for all the items they made and to the rest of you who supported it financially.

Our next scheduled event is a Hay Ride set for October 28 at Atherton Stables in Novato. A fun evening is planned. For more details you may contact one of the girls listed below.

Wives, don't forget about our meetings. They are held the second Tuesday of each month at 7:30 p.m. at Old Central Station, 2475 Greenwich Street, San Francisco. For more information about The San Francisco Police Officers' Wives Auxiliary you may contact the following:

San Francisco - Joanne McEachern - 751-3062
San Mateo County - Mary Machi - 756-5201
Marin County - Eileen Donaldson - 897-1482

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History of the San Francisco Police Star



Officer Ruscel Dickey pointing to the small badge of the Philippine Constabulary. The frame in the foreground shows: a very old San Francisco Special Police badge with its owner's initials instead of a number, another similar badge, obsolete but of a more recent issue, an old San Mateo Sheriff's star, a Police Press badge, a Special Police star of the latter part of the last century, Sonoma County Deputy Sheriff's shield, Lieutenant of Detectives, L.A.P.D., Deputy Constable, San Mateo County, Oroville Police, Fairfax Pound Master, a very old Deputy Sheriff of unknown locale, Rus's son's Wells Fargo Agent toy badge, Emergency Hospital obsolete star, St. Louis Deputy Sheriff, Indian Police, San Xavier, Arizona, San Francisco "pie-plate" star, Deputy Sheriff of Washoe County (Reno), Nevada, a genuine relic from the Old West, the Fitzgerald type S.F. Deputy Sheriff's badge, Fairfax Police Star, and King County Constable's badge.

By S. G. Yasinitsky

The French gendarme must have his kepi on his head when making an arrest. The British policeman must wear a black-and-white-striped sleeve band to indicate he is on duty. And the American policeman has to wear or show his badge to identify himself.

Although the French are known to drop out of a case when losing their kepi, and the British cops are not called upon by citizens when not wearing their sleeve bands, we are bound to carry our badges at all times and are subject to be called to duty at a moment's notice 24 hours a day.

The badges of American policemen are numerous in their different varieties and shapes. Some locations, such as the Bay Area, traditionally tend to have stars, while the Los Angeles vicinity policemen have shields. Police on the East Coast take their cue from the big New York City department and have shields, though different from those around L.A.

Our own department sports more than 15 varieties of the rather classic seven-pointed police star which appears to have been adopted some 100 years ago.

The study of badges reveals interesting insights into the backgrounds and histories of local police organizations, and presents a growing hobby pursued by law enforcement officers and laymen all over the world.

The *San Francisco Police*, the old P.O.A. publication, in its January-February, 1960, issue had an article on the origins of the seven points of our stars. It states that in 1886 Sgt. C. W. Armager ordered a seven-pointed star from Irvine Jach-

ens, silversmiths, instead of the dix or five-pointed badges which were then being worn by San Francisco policemen.

The reasons behind this change were given as possible resentment for the six-pointed Star of David, and a high-principled desire to have the seven points represent the seven seals written in the Book of Revelations in the *New Testament*, to remind everyone of the precepts by which the police are guided: 1) Virtue, 2) Divinity, 3) Prudence, 4) Fortitude, 5) Honor, 6) Glory, 7) Praising God.

Well, on the surface this sounds fine and good, but it is more likely to be a legend. Although it may have served as a colorful and idealistic rationalization by someone in those days. It was probably a story made up to justify the change from the traditional six-pointed star (or the lesser-known five-pointed one) which was extremely easy to make and therefore easy to fake by someone with a piece of tin and a pair of shears.

The seven-pointed star, on the other hand, required more than simple geometry, and was not as easily reproduced by someone with illegitimate intentions.

San Francisco Police badges have not changed much from their original prototypes. They are essentially the same star-shaped devices, with the only significant change, outside their present smaller size,

being the inscription that now reads "SAN FRANCISCO POLICE" instead of the old "POLICE OFFICER."

However, badges of officers higher than sergeants in S.F.P.D. of the last century were usually of designs of their own choosing, or the whims of those who had presented them. This practice apparently lasted till a period somewhat into this century.

As an example, the beautiful badge (illustrated in the inset, dated 1876) of a Captain of Police, inscribed to Capt. John Short, is made of two types of solid gold, and the eagle and the leaves of the wreath are superbly crafted in the most delicate, artistic fashion. The shield itself is enamelled blue above with golden stars, red and white below, with the letters of rank colored black. This badge gives the impression that its wearer surely must have had a brass band preceding him whenever he ventured outside with this "buzzer" on his uniform.

The word "buzzer" as a slang term for a police badge presents an interesting question in itself. My research so far has come up with only one possibility that the badge became called the buzzer by policemen—this euphemism is virtually unknown outside of our profession—as the result of the reaction to the displaying of the badge by policemen at entrances to gambling joints, speakeasies, and similar outlawed

enterprises, where the look-see man would instantly press the buzzer, alerting those inside to the arrival of the police.

Hence, the buzzer or flashing the buzzer, became a shortcut to the "flashing of the badge to have them press the buzzer," or maybe to the warning by the raiding policemen, "Watch the buzzer." Such carry-overs of one meaning into another are not uncommon.

There are many collectors of police badges and insignia in all corners of the world. For some reason, possibly financial, policemen number fewer among these collectors than laymen. But these collectors exist everywhere. I correspond with a Paris gendarme from the Motorcycle Brigade who claims ownership of some 1,200 badges from different countries. (Many of these are cap badges, but this collection is impressive.) Another of my acquaintances was a Detective Inspector from Birmingham, England, with a large collection of his own.

At the Hall of Justice we have collectors too. Officer Ruscel Dickey, an 18-year veteran who is assigned to the Bureau of Criminal Information, started his collection about 20 years ago and has accumulated more than 100 different badges, mostly of law enforcement agencies. He also has a number of shoulder insignia which have recently become popular with most police departments in the United States.

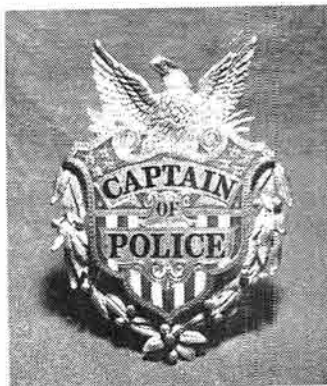
Rus's collection, which he stores in several large glass frames, ranges from California police stars to shields of New York, and from a Canadian detective's badge from Calgary, to a policeman's shield from the Federal District, Mexico. He also has a London Metropolitan Police cap insignia and a shield from Luzon, Philippines.

His oldest badge is a five-pointed star of a Deputy Sheriff from St. Louis, Missouri, from the 1850's. And his most interesting one is from the Indian Police, San Xavier, Arizona. There are also the early San Francisco "POLICE OFFICER" pie plate, called this because of its large size, from the 1880's, and the Washoe County, Nevada, Deputy Sheriff's badge of the real Old West.

Most viewers of Rus's collection are taken aback by two Wells Fargo Agent promotional-gimmick badges and two toy deputy sheriff stars which seem to be out of place in his serious collection. But Rus explains that these four items were placed there by his son, Rus III, when he was a small boy and wanted to help his daddy with the collection. Rus III is now in the U.S. Air Force and a married man, but his additions to his father's display cases remain there.

Present times are sophisticated. Citizens require identification more than the pie plate pinned to the suspenders of a policeman of old. Badges as pin-on adornments may eventually be a thing of the past. This is indicated by the embroidered flashes on blazers worn by some departments and by the stars of some agencies, such as the Depart-

Captain Short's Police Badge, 1876



This exquisite badge is made of reddish gold and yellow gold, the latter used on the eagle and the wreath. The shield is in red, white, and blue enamels, with the letters in black enamel. The badge is pin-back, engraved on reverse: "PRESENTED TO Capt. John Short by the members of his watch, February 15, 1876." The owner of this glorious insignia had an interesting history. He was a politically appointed New York postal employee. In 1849 he joined a mining company and sailed for San Francisco. But two years later, after quitting the mining venture and working for the post office once again, he built the Washington Baths, next to the Maguire Opera House. He lost them in the financial crisis of 1854-55. He then farmed his son's ranch in Palo Alto for a time and later returned to the post office.

In 1867 San Francisco Sheriff Henry L. David appointed Short a Deputy. He became the Keeper of the County Jail, and in December of that year was appointed Patrolman in the San Francisco Police Department, where he was detailed as the door-keeper of the Police Court. Shortly he received an appointment as Private Secretary to the Chief of Police Crowley, and then was appointed Captain on December 1, 1871, remaining happily at this post for 24 years until retiring. Short died in 1897. Short's name describes well the period of time it took to become a captain a hundred years ago, only four years!

ment of Corrections, who now have their badge in a flattened form, fitted within an identification card case:

But, as I was told by an F.B.I. agent friend, he shows his G-Man shield only when out in the country or when dealing with less worldly-wise people to whom an ID card is simply so-much writing that cannot possibly be read.

As the saying goes, Anyone can get himself a badge, and some crooks do just that. It is good sense for citizens to know what their law enforcement officers' badges look like. Yet how many of our readers could describe or recognize the badges and stars of the Oakland Police, San Mateo County Sheriff, Berkeley Police, or the San Francisco Sheriff, for that matter?



PRESENT-DAY SAN FRANCISCO POLICE BADGES

Patrolman's star is made in silver with black enamelled letters. It is beautiful in its simplicity of the classic style of the Old West. 2. Sergeant's star is also in silver with engraved designs. The lettering is in blue enamel, and the numbers in the center are gold. 3. Inspector's star is similarly made but in gold. 4. Lieutenant's star is also made of gold and blue enamelled lettering. 5. The Chief's star is one of the few S.F.P.D. badges that does not bear a number. It is also of gold and blue enamelled letters. (Photos by S.F.P.D. Photo Lab.)





"Don't Let It Get You Down Son, Remember You're A Professional"

CITY EMPLOYEE WAGES IN SAN FRANCISCO
By Mike Hebel

Pursuant to Charter section 8.403 the Civil Service Commission recently certified the below pay rates to the Board of Supervisors. These rates of pay are for city employees engaged in trades and crafts and reflect the prevailing wage for such trade or craft in private employment in San Francisco. The Charter requires the Board to adopt this pay schedule. For comparison purposes our recently adopted pay rates are included.

CLASSIFICATION MONTHLY RATE EXPRESSED IN DOLLARS

Gardener	\$ 927 - 1129
Window Cleaner	\$ 945 - 997
Blacksmith	\$1044
General Laborer	\$1057 - 1265
Asphalt Finisher	\$1101 - 1170
Q-2 POLICEMAN	\$1120 - 1170
Asphalt Finisher Foreman	\$1144 - 1287
General Laborer Foreman	\$1144 - 1287
Bricklayer	*\$1170 - 1278
Sewer Cleaner	\$1187 - 1257
Car and Auto Painter	\$1192
Automotive Machinist	\$1239 - 1326
Automotive Body and Fender Worker	\$1239 - 1326
Treetopper	\$1278
Cement Mason	\$1322 - 1430
Tile Setter	\$1341
Chauffeur	\$1347 - 1775
Roofer	\$1348
Q50 SERGEANT/INSPECTOR	\$1361
Painter	*\$1387
Carpenter/Locksmith	\$1400 - 1541
Electrician	*\$1413 - 1450
Bricklayer	*\$1512 - 1601
Q60 LIEUTENANT	\$1554
Carpenter Foreman	\$1556
Glazier	*\$1571
Cable Splicer	*\$1577 - 1619
Plumber/Pipe Welder	*\$1701
Steamfitter	*\$1701
Glazier Foreman	\$1714
Q80 CAPTAIN	\$1824
Carpenter General Foreman	\$1831
Plumber Foreman	*\$1885
Steamfitter General Foreman	*\$1933
Plumber General Foreman	*\$2069

* Subject to Pay Board approval.



AUGUST-1944

"NAME THE PLAYERS" CONTEST.

Contest Rules:

Some men will have to disqualify themselves from entering this contest, as far as naming the players in the contest photo. If, in all fairness, you are not familiar with the rest of the contest then by all means fellows, enter. I am trying to make this as fair as possible, so that the new men in the business will have an equal chance for a prize. Here are the list of prizes and what you have to guess or name in order to win.

1. A bottle of liquor donated by Chief of Inspectors BARCA, for naming all the men in the picture or the closest to a perfect score. As pictured.

2. A bottle of liquor donated by CHIEF SCOTT if you can guess the score in the game against the Fire Dept. that year and who won.

3. A bottle of liquor donated by me if you can guess how many innings were played in that game and where it was played.

4. A bottle of liquor donated by Examiner Police Reporter MALCOLM GLOVER if you can guess how many of these men are still in the business and their names.

All entries must be in no later than Friday 27 October 2400 hours. That is the deadline. Send your entries to me, DAN NILAN-Juvenile Bureau. Include your name, star number, and station. All entries will be dated and the time noted, as received.

In case of a tie, a bottle will be awarded to each, courtesy of Chief SCOTT and Chief BARCA. Judges of this contest, and final decisions as to the winners, will be Chief BARCA and myself. **This contest is open to sworn members of the S.F.P.D. only.** More about the picture after the contest, so don't be left out, join in. Be the first one in your station or bureau to share a prize with your friends.



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VOTE YES ON "K"

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TELL YOUR FRIENDS--

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GRAF**
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Assembly Dist.

(Pd. Political Ad)

Monthly Crime Report

AUGUST 1972

In order to better inform you, and the public we serve, concerning crime in San Francisco, we will publish a monthly recap of Part I Crimes, by police districts. Part I Crimes are those rated most serious by the F.B.I. Uniformed Crime Rating System.

PART I CRIMES	DISTRICTS										Total Part I Crimes August 1972
	Cent.	South'n	S.E.	Miss	North.	Park	Rich.	Ingle.	Tara.	Unknown Dist.	
Murder/ Manslaughter	1	3	3	0	0	0	1	0	2	0	10
Rape	7	2	7	5	8	1	6	7	5	1	49
Robbery	55	35	34	46	106	32	31	26	21	4	390
Aggravated Assault	45	15	32	26	43	16	16	16	7	2	218
Burglary	128	69	124	192	219	114	103	145	62	15	1171
Grand Theft	261	82	36	70	141	34	34	42	28	28	756
Petty Theft	302	173	86	208	244	95	141	133	123	32	1537
Auto Theft	89	79	82	144	182	56	67	112	68	34	913
TOTAL PART I CRIMES	888	458	404	691	943	348	399	481	316	116	5044

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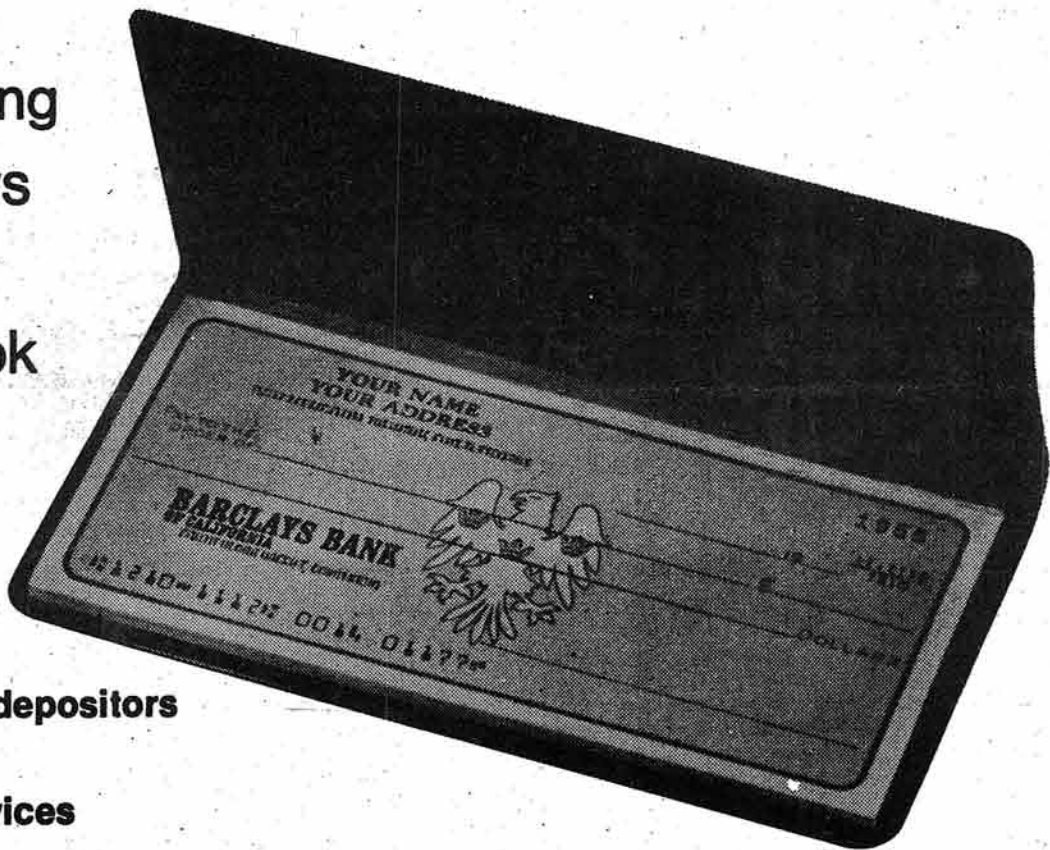
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Re-elect Senator **MILTON MARKS**

Above All He Represents San Francisco

Senator Marks wrote the bill increasing the penalty for people who use a dangerous weapon in the commission of a crime.

Senator Marks pushed through a bill to increase Workmen's Compensation benefits.

Senator Marks fought for legislation to further restrict unlawful use of concealable firearms.

Senator Marks fought for true tax relief for all San Franciscans.

Senator Marks helped to stamp out car repair fraud.

Senator Marks insists upon good police protection for all citizens and opposes the closing of San Francisco's District Police Stations.

BEST WISHES **JOHN F. FORAN** Assemblyman

ROGER BOAS



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IN CONGRESS"**

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IN YOUR COMMUNITY
IN A GOOD MAN TO KNOW

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**Mike
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FOX PLAZA
SUITE 705

Fox Plaza, Suite 705, San Francisco, Calif., 863-4900
Representing the S.F. Police Officers' Association
863-4900
Representing S. F. Police Officers Association.

VOTE YES ON "O"

Last June, city employees went on the ballot seeking a paid health plan from the tax payers and were soundly trounced. Again, this November the health plan amendment considerably watered down is being placed before the voters.

Proponents of the measure feel confident that this time around the health plan amendment, Proposition "O" will receive a favorable response.

The new amendment differs drastically from the last ballot measure in that it eliminates dependents and provides exclusively for payment for active and retired employees only.

Proposition "O" provides that the city and county and school districts will pay the "average" payment being made in the 10 most populous counties in California. The average payment right now is \$20.60.

If Proposition "O" is successful, beginning July 1, 1973, city employees will receive one-half that amount, or \$10.30, and the following year, beginning July 1, 1974, we will receive the full amount, \$20.60.

At present the city pays only \$5.00 a month towards health service. This measure, although eliminating dependents, is a step in the right direction and should be supported by all policemen.

VOTE YES 16

CALIFORNIA HIGHWAY PATROLMEN ARE PAID LESS!

The State Personnel Board revealed in November, 1971, that Highway Patrolmen are paid an average of 15% less than the prevailing wage paid other police officers for similar services.

One city police department pays their officers as much as \$182 per month more than a Highway Patrolman performing comparable duties. They also pay their officers as much as \$99 per month for longevity which Highway Patrolmen do not receive.

At least 44 other law enforcement agencies in California receive more pay.

NO TAX INCREASE FOR THE GENERAL FUND!

Your Highway Patrol is supported by funds received from motor vehicle registrations and license fees. This fund showed a multi-million dollar surplus in 1971 — much more than is needed to bring Highway Patrolmen's salaries up to parity. Use the money for its constitutionally stated purposes and no taxes need be increased.

HIGHWAY PATROLMEN ARE WORTH MORE!

California Highway Patrolmen protect you on more than 10,000 miles of surface streets and 3,500 miles of freeways. One CHP Communications Center handled 3,549,239 radio transmissions, and answered 305,250 freeway emergency telephone calls in one year. Officers in one area assisted an average of 4,000 disabled vehicles per month. A lone woman stranded on a freeway or highway is protected by a patrolman until help arrives. When in trouble on the road, a Highway Patrolman is your very good friend.

YOU CAN HELP YOUR PATROLMAN NOW!

These devoted men, through storm and heat, day and night, whose skill helps make your highways safe, need your YES vote now. Vote for safety. VOTE YES FOR PROPOSITION 16 November 7, 1972.

VOTE YES FOR PROPOSITION 16

This Initiative will provide an annual salary adjustment based on a periodic survey of other enforcement agencies conducted by the State Personnel Board subject to approval, reduction, or rejection by the State Legislature as part of the Annual Budget Act.

The Constitutional Way to
Solve a Problem!

VOTE YES ON "K"

OPEN PARK AND SOUTHEAST POLICE STATIONS

Early last year, after the re-election of Mayor Alioto was secured, the police Administration announced its decision to close two district police stations. This decision was based on the assumption that closing these two stations would result in a savings to the taxpayers of approximately \$166,000 and afford better protection to the police officers.

Immediately, tax-payers living in the Park and Potrero-Bay View districts voiced their opposition to this decision. Spokesmen for these people stated they felt more secure knowing they had a police station located in the area, and enjoyed a better relationship with the police officers who were assigned to these stations.

As the time to close the stations came closer, opposition from the public mounted. Meetings were held, tempers flared, tax-payers suits were instituted, all to no avail. Regardless of the many pleas from business groups, residents, members of the Board of Supervisors and politicians, including a petition with over 10,000 signatures brought before the Mayor, the police administration, backed by the Mayor and the Downtown Association refused to relent.

The Board of Supervisors, rebuffed by the Police Commission and supported by residents, placed a measure on the June City ballot to discover the will of the people in this matter. Prior to the election, over the objections of the people, the police administration shut down both stations and re-assigned the policemen to other areas. This action resulted in severe overcrowding in the police stations received the bulk of the transferred men and considerable confusion in patrol assignments; confusion that still exists today.

When the results of the June election were tallied, it showed that Two to One, the people of San Francisco wanted their police stations to remain open. The police department ignoring this mandate by the people, chose to remain stubbornly silent and held to their original decision. Rumors were also circulating that in the future, other stations would close until only four district police stations remained.

Prompted by the over-whelming voice of the tax-payers, the Board of Supervisors drafted a proposed amendment to the City Charter for the November Ballot that would in effect, take away from the Police Commission and the administration the power to close any more police stations without the approval of the Board of Supervisors and would force the police department to re-open the Park and Southeast Police Stations.

THIS PROPOSED AMENDMENT IS PROPOSITION "K".

Since the stations closed, the police administration has repeatedly claimed that crime is going down in those areas. If these claims are to be believed, and I have my doubts, it is a result not of the absence of a district police station, but rather the re-structuring of the old eight-hour work day to the new and more productive 10-hour work day.

The new 10-hour plan puts more police on the street, in overlapping time segments during those hours of high crime instances. With more uniformed police on the street, crime is curtailed to a greater degree and the frequency of arrest is heightened. This all results in a better crime picture.

The fact still remains that police officers operating from their new stations must travel longer and further to reach the people they serve. When one or more units is removed from that area, either by some police action, i.e. arrest, investigation or administrative directive, the area is left unprotected. Under the new conditions this means at least an hour away from their area of patrol.

Regardless of the claims of the police department and some supervisory officers mimicking the mouthings of their superiors, the fact remains that the people living in the Park and Southeast districts and a majority of the police officers who worked in those areas both want the police stations re-opened.

I believe that on November 7th, the people of San Francisco will instruct their police department to do just that, by voting yes on Proposition "K".

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Discussed Topics
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