

11,000 Vacant Police Jobs In California

From The San Jose Mercury News,
August 22

Since East Palo Alto Police Chief Ron Davis took over the force two years ago, 10 officers have left, including two who took jobs with Menlo Park police.

Two others, both detectives, are in the background-check phase with Menlo Park police, Davis said.

Davis doesn't take it personally. He knows one of the main reasons his officers are leaving is because their salaries are the lowest in San Mateo County and possibly among the lowest in the state.

And he isn't shy about saying so, even though the city and police union are set to begin negotiating a new contract to replace the one that expired in June.

"Obviously, having the lowest pay and benefits exacerbates the challenge," Davis said. "We need to take these challenges and start working with the union to put the current industry situation into proper perspective."

A top-tier officer in East Palo Alto earns \$6,163 per month, compared to \$8,138 for a similar officer in Redwood City, \$7,052 in Atherton, \$6,900 in Menlo Park and \$6,749 in San Mateo, according to a salary comparison memo Davis gave City Manager Alvin James on Monday.

And East Palo Alto lags in retirement benefits as well. Although the majority of police departments in the county give officers 3 percent of their salary per year of service if they retire at 50, East Palo Alto gives 2 percent if they retire at 55, according to the memo.

"Those are strangulating factors

for a police chief," said Bob Stresak, spokesman for the California Commission on Police Officer Standards and Training. He said there are 11,000 vacant police jobs statewide.

James said the attrition is painful, but there is very little room to maneuver in the city's \$14.5 million budget.

The best hope for future salary increases, City Attorney Michael Lawson said, is a boost in sales, property or hotel occupancy taxes.

Even in cities where police officers are better paid, retaining them can be a challenge. In Menlo Park, which is siphoning police from East Palo Alto, 22 officers have left the force since January 2006, said Chief Bruce Goitia, who took over the department last May.

Pay, benefits and commute times for officers who bought homes in the Central Valley were among the reasons given for leaving, Goitia said. Three former officers also have filed a discrimination lawsuit against the city and police Sgt. Ron Prickett, who they allege racially harassed them. Goitia said he is confident the suit is not affecting department morale.

The department is also struggling to fill four emergency dispatch positions.

"We've lost them to the sheriff's office, San Ramon, San Carlos, Redwood City, you name it," Goitia said.

Goitia said he is working on a retention package with City Manager Glen Rojas, and hopes to present it to the city council in September.

The challenge in East Palo Alto isn't just money. Officers also face a dangerous environment, which can

see POLICE JOBS, page 8

President's Message

Justice Delayed is Justice Denied

By Gary Delagnes,
SFPOA President

On December 6, 2005 we were witness to the so-called "Vid-eogate scandal" that resulted in the immediate suspension of 26 members of our Department. The ensuing weeks were obviously very stressful for the officers involved in what could, at best, be described as a well-intentioned overture to honor a former Captain and, at worst, just a bad idea.

The courts subsequently determined that the Chief of Police had overstepped her bounds by suspending the involved officers for a minor offense that was originally tagged as a crime of moral-turpitude. What hue and cry was raised to have those officers who were involved removed from their regular beats and tossed behind a desk? There was none. There was no organized effort to have the officers involved in the skits removed from their regular assignments.

But the Chief and the Mayor backed themselves into a political corner, so they had to do something. They said that the investigation into this matter would be placed on the fast track. At that time, Police Commissioner Theresa Sparks agreed. She made a public statement the following day — as printed in the *San Francisco Chronicle* — that this case needed to be adjudicated quickly in order to instill confidence in the oversight process. Yet, despite all the rhetoric, these cases have languished, and now all confidence in the oversight process has eroded away.

Last summer, the POA convened a "Police Practices" summit hosted by the University of San Francisco. Testimony from a police psychologist reiterated that police officers are no different than soldiers when it comes to being disciplined. We accept the consequences of our actions, but the process can only work when the appropriate discipline is issued "fairly and in a timely manner." At some point the Police Commission needs to stop blaming the problem on time constraints and tardy investigations and figure out a way to expedite these cases. Everyone involved in the process, whether it be the officer, the POA, the Department, or the Commission must have confidence that the discipline process will be done in a "timely manner" recognizing that a failure to do so only breeds more distrust and contempt for the entire process.

So where do we go from here? Very simple.

1) The Commission has to relinquish their total control over every minor disciplinary matter and give the Chief the right to suspend, by charter amendment, for up to 45 days.

2) The Commissioners should take turns conducting surprise audits of OCC complaints. (The names of the officers/complainants can be redacted but someone has to see what's going on in that office.) It's the only way they are going to see how the OCC fails to accomplish its mission statement by investigating matters that should be otherwise relegated as training and policy issues.

3) Hold the OCC and the Department to strict time lines as far as investigating personnel matters. There is no reason why the OCC should wait before they get around to interviewing police officers who were named in a complaint filed nine months prior — it's a tactic they routinely use and it's getting real old.

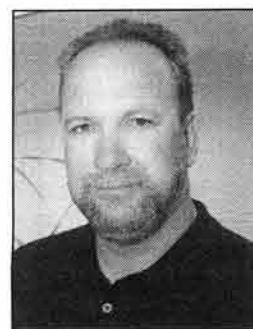
4) The OCC must use the mediation process as often as possible in order to expedite the resolution of the hundreds of "he said, I said" cases that cross that agency's counter each year. Dozens, if not scores of minor complaints and other policy failure situations could easily be resolved in this manner.

Just these four small steps would go a long way toward alleviating the backlog and promoting a more timely process that would allow officers the opportunity to do their job in a more efficient manner.

Until the Department and the Commission find a better way to expedite and refine this laborious process it will continue to promote a sense of distrust and bitterness from all those affected.

Six involved officers remain in assignments at the Hall of Justice who are the pawns of an unfair process — unfair because it's laboriously overloaded with politics — and all of these officers and their families deserve more respect and a better system than the one they currently endure.

The old adage has never been more applicable than in this case: Justice delayed, is justice denied.



Gary Delagnes

POA Mourns Loss of Promising Young Officer

The members of the San Francisco Police Officers Association extend condolences to the family and friends of Officer James Gustafson Jr. who died in an accidental shooting on August 11, 2007. Officer Gustafson had been with the SFPD for one year. He was 23. The shooting occurred at the officer's home while he was off-duty.

Officer Gustafson was recently assigned to Central Station after completing FTO training at Mission Station.

POA Mourns Death of CHP Officer

Yet another officer with the California Highway Patrol has been killed in the line of duty. The men and women of the San Francisco Police Officers Association extend their deepest sorrow and most sincere sympathy to the family, friends, and coworkers of Officer Douglas Russell, 46. Officer Russell — a 22-year veteran of the patrol — was struck and killed as he attempted to deploy a spike strip across Highway 50 in the path of a speeding vehicle. The driver of that vehicle was being pursued by Sacramento County sheriffs.

Minutes of August 15, 2007 Board of Directors Meeting*

1. Meeting called to order by Sergeant-at-Arms Breen at 1310 hours.

2. Sergeant-at-Arms Breen led the pledge of allegiance.

3. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.

4. President Delagnes called for a moment of silence for Officer James Gustafson.

5. Chris Cunnie of the District Attorney's Office addressed the Board of Directors regarding District Attorney Kamala Harris who is up for re-election.

6. Deputy Dave Wong of the San Francisco Sheriff's Department addressed the Board of Directors regarding an endorsement for the up coming Sheriff's race.

7. President Delagnes talked briefly on the issue of the consolidation of the ranks and how it has evolved over the past 18 months.

8. President Delagnes talked about the Civil Service Commission Meeting that took place on 8-6-07. The next Civil Service Commission Meeting is scheduled for 8-20-07.

9. Chief Fong has made 51 rank order appointments from the current Q-50 list.

10. John Scully who is the Chair of the POA Legislative Committee talked to the Board of Directors regarding recommendations on
- endorsements for the Mayoral Race, District Attorney's Race and Sheriff's Race.

11. Bill Roulades (Co B) made the following motion that was seconded by Mike Nevin (Co B). Motion is that the POA endorse Mayor Newsom for re-election. The results of a roll call vote were 29 (yes) and 2 (no), motion carries.

12. Don Moorehouse (Co K) made the following motion that seconded by Vice President Martin. Motion is that the POA take a neutral position on the District Attorney's Race and no endorsements be made. The results of a roll call vote were 25 (yes) and 5 (no), motion carries.

13. Liam Frost (Co C) made the following motion that was seconded by Dennis Callaghan (HQ). Motion is that the POA table the endorsement for the Sheriff's Race pending further information. Motion was passed by way of a voice vote.

14. Dennis Callaghan raised the issue regarding Floating Holiday use. As stated in the current MOU, members are entitled to 4 Floating Holidays per year and not 40 hours.

15. Treasurer Halloran made the following motion that was seconded by Dennis Callaghan (HQ). The motion was that the minutes from the July 2007 Board of Directors
- Meeting be approved. Motion was passed by way of voice vote.

16. The POA is looking for sponsors and volunteers for its annual golf tournament on 9-24-07.

17. The annual Police and Fire Mass will be held at Saint Monica's Church on 9-9-07 at 1000 hours.

18. President Delagnes made the following motion that was seconded by Secretary Montoya. The motion was that the POA donate \$2500.00 to the Alliance for Lupus Research. The motion passed by way of voice vote.

19. Bob Mammone (HQ) made the following motion that was seconded by Jody Kato (Co I). The motion was that the POA purchase a travel gift certificate in the amount of \$2000.00 for Val Kirwan. Val
- volunteers on several boards that serve law enforcement across the nation. The motion passed by way of voice vote.

20. Treasurer provided each Board Member with a printed copy of the POA's year to date budget.

21. Meeting was adjourned at 1550 hours.

Respectfully Submitted,
Tony Montoya
POA Secretary

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Board of Directors Meeting Roll Call Wednesday, August 15, 2007

President	Gary Delagnes	P	Co. H	Michelle Jean	P
Vice President	Kevin Martin	P		Mike Walsh	P
Secretary	Tony Montoya	P	Co. I	Tessa Donati	E
Treasurer	Marty Halloran	P		Jody Kato	P
Sergeant-At-Arms			Co. J	Kevin Lyons	P
	Chris Breen	P		Gavin McEachern	P
Editor	Ray Shine	E	Co. K	Don Moorehouse	P
Co. A	Ed Browne	P		Corrado Petruzella	P
	George Rosko	P	Hdqtr.	Dennis Callaghan	P
Co. B	Mike Nevin	P		Bob Mammone	P
	Bill Roulades	P	Narcotics	Dave Falzon	E
Co. C	George Ferraez	P		Larry Mack	P
	Liam Frost	P	Tactical	Mark Madsen	P
Co. D	Joseph Barretta	P		Jason Sawyer	P
	Martin Covarrubias	E	Invest.	Joseph Engler	P
Co. E	Tim Flaherty	E		Dan Gardner	P
	Bob Johnston	P	Airport	Bob Chapman	A
Co. F	Patrick Burke	P		Joe Finigan	P
	Peter Dacre	P	Youth Services/SRO		
Co. G	Sean O'Leary	P		John Scully	P
	Dominic Yin	E	Retired	Ray Allen	P

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San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Counsel's Corner

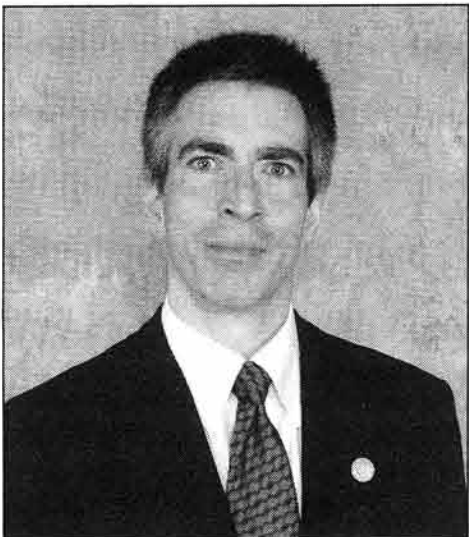
Labor Relations: "Events, Dear Boy, Events"

By John Tennant,
SFPOA Legal Counsel

In the life of every labor leader comes the unavoidable question of what is to be the relationship with management. How one chooses to answer that question will in large part determine both the future successes and failures of the union.

The question is by no means static. Because the dynamics of labor relations are constantly in flux, it will have to be answered again and again over the life of any labor leader's career. No one methodology or ideology can serve to guide a labor leader in deciding how to conduct relations with management, any more than a set ideology in politics can serve as a one-size-fits-all approach. Success in labor relations, as with politics, will be determined not so much by a leader's ideology but how he deals with, in the words of Harold Macmillan, a British prime minister, "Events, dear boy, events."

By that standard, the leaders of the two police unions I am honored to serve, have done remarkably well in choosing a relationship with management that has best served their respective associations' needs in the face of recent "events". The respect and trust that SJPOA President Bobby Lopez has built with management enabled the SJPOA to resolve quickly what could have been a long and contentious



John Tennant

battle over the calculation of POST pay with regard to overtime and holiday pay. The "event" — i.e., the City's unilateral removal of POST pay from OT and holiday pay — arrived without warning, and Bobby and the SJPOA leaders drew upon their cooperative relationship with management to set things quickly back the way they were.

And the professional relationship that SFPOA President Gary Delagnes has established with his counterparts in San Francisco government enabled the SFPOA to negotiate one of the best pay packages around in the SFPOA's new MOU. Gary and the SFPOA leadership were faced with the "event" of a

host of proposed takeaways by the City at the negotiation table, but through the respect that Gary and his team have garnered with City Hall, succeeded in negotiating a contract that met the members' interest in attaining enviable wage increases while also addressing the City's interests.

And the professional relationship that SFPOA President Gary Delagnes has established with his counterparts in San Francisco government enabled the SFPOA to negotiate one of the best pay packages around in the SFPOA's new MOU.

It won't always be as happy an outcome as was the case with these "events." There will invariably be occasions when police unions and management come to blows. A constructive relationship with management is no cure-all. Columnist Murray Kempton rightly condemned the exhausted and failing International Ladies' Garment Workers' Union (ILGWU) in 1962 for concentrating "not on the wages it has gained for its members but on the stability it has brought to its industry and on its cooperation, rather than its conflict, with the employer." In a particularly chilling statement, Kempton wrote that a "union which cannot look back on one outrageously selfish act on behalf of its members may have a respectable history but it can hardly claim an important one." Kempton's demanding and unforgiving injunction is one that I keep constantly in my head in working with the SJPOA and SFPOA leaders to determine how best to conduct relations with management.

For my own part, I am forever ready to err on the side of cooperation but forever ready to engage in conflict if cooperation fails. That approach is, I believe, what led to the successes described above. And, perhaps ironically, the fact that management knows as much almost always results in their being cooperative. Almost.
"Roll the Union On . . ."

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 6:00 PM	Rene Laprevotte rlaprevotte@comcast.net
POA General Membership Meeting	POA Building	Third Wed. of Every Month, 1:00 PM	POA Office, (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 1:00 PM	Sara Johnson (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730-1130	Range Staff (415) 587-2274

Specially Scheduled Events

Retirement Luncheon Honoring Charlie Mahoney	Cesar's Restaurant 2295 Powell St., SF	Fri. Sept. 7, 2007 11:30	Dan Gardner 553-1201
SF Italian-American Athletic Club Golf Tournament	Richmond Country Club Richmond, CA	September 10, 2007, 12:00	John Ferrando 650-438-1218
Memorial Pizza Party Honoring Officer Bryan Tuvera	Cybelles's Pizza 1385 9th Avenue, SF	Thursday September 20, 2007 5 – 7 PM	
Foothill Fuzz Luncheon	Monkeycat Restaurant 805 Lincoln Way, Auburn, CA	Friday, September 21, 2007 1100 AM	Rene Laprevotte (530) 295-0946
SFPOA Golf Tournament	StoneTree Golf Club, Novato	Monday, September 24, 2007	Marty Halloran 415-861-5060
Buzz the Fuzz Fundraiser	Justin Herman Plaza, SF	Thur. September 27, 2007, Noon	Bert Siebert 415-553-1141
Retirement Dinner Honoring Lt. John Carlin, Co. K	Italian-American Athletic Club 1630 Stockton St., SF	Thur. October 4, 2007	Matt Gardner or Larry Chan 415-553-1245
Dinner/Dance Fundraiser LPOA Scholarship and Toy Drive	Treasure Island, Casa de la Vista	Saturday, October 6, 2007 6:00 PM	Maria Oropeza 415-401-4701
Archbishop Riordan HS Golf Tournament	Harding Park Golf Club San Francisco, CA	Monday, October 15, 2007	
Fundraiser for Special Olympics	Acquatic Park	Saturday, October 20, 2007 10:00 AM	Bob Guinan 850-5726
Pull-a-Cable-Car Competition	Jefferson at Hyde, SF		
Co. K Reunion Dinner	Italian-American Athletic Club 1630 Stockton St., SF	Fri. December 7, 2007	Steve Landi 553-1245

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

August 14, 2007

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by Vice President Dave Fontana at 3:05 PM in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by Vice President Dave Fontana.

ROLL CALL OF OFFICERS: Excused: President Rene LaPrevotte, Trustees Joe Garrity, Mark McDonough, Fred Pardella and Matt Gardner. Present: Vice President Dave Fontana. Treasurer Jim Sturken. Secretary Mark Hurley, Trustee John Centurioni. Also present was Junior Past President Mike Kemmitt and long time member Mike Brady.

MINUTES OF THE JULY MEETING. Motion by Centurioni and seconded by Mike Brady that the minutes be approved as published. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Kemmitt and seconded by Centurioni that the bills be paid. Motion carried.

COMMUNICATIONS: A \$100 donation from Joan Cannon. A \$100 donation from Mrs. Adeline Bragg in memory of her two deceased sons who retired from the SFPD Allyn and Arlyn.

We Had Four Deaths This Past Month:

THOMAS P. HORAN Jr., 84 years. Tom was born in San Francisco and grew up in the Sunset. He was an extremely proud graduate of Sacred Heart High School. He served our country during WW II as a member of the Navy in the South Pacific Theater. Upon his discharge, he returned home and was employed as Telephone installer. In 1950, he passed the Police Exam and entered the Police Academy. His first assignment was Taraval Station. A year later, he went to Northern. Five years at the Big "E" led him to BSS. He then worked ten years at Mission before going to Potrero. He was appointed Sergeant and remained at Potrero until his retirement in 1978. When Tom worked at Northern he was awarded two Silver Medals of Valor. One for the capture of three wanted suspects and the other for the arrest of two armed robbery suspects in a taxi holdup. Tom kept himself busy in retirement with a job he had at Bay Meadows racetrack working with other retired cops and also at the Civic Auditorium. Tom's son followed in his Fathers footsteps and served and retired from the SFPD and the Tom's grandson is currently at Southern. Tom was a guy from the old school who loved his old S.H. and his number of great friends in the Department.

FRANCIS H. O'LEARY, 81 years. Frank was born in San Francisco and

grew up in the Mission. He attended Mission High School. He served our country as a proud member of the U.S. Navy during WW II. Upon his discharge, he returned to San Francisco and was attending City College until he passed the Police Exam. And entered the Police Academy in 1947. His first assignment was Park Station. A year later, he went to Traffic. A brief stay at Traffic and he was off to Northern. Five years later he was assigned to Mission. From Mission he was detailed to BSS. Two years later he was assigned to the Bureau, made Asst. Inspector in 1961, and full Inspector in 1964. Frank was awarded several Captain's Comp's, a Silver Medal of Valor for his arrest of an armed suspect who just held up a restaurant. Three more Bronze Medals of Valor. One for the arrest of two armed suspects who just robbed a liquor store; the next for his arrest of a suspect who committed 23 robberies; another for his assistance in the capture of a felon in connection with a murder of a policeman. Frank retired in 1976.

WALTER TURCHEN, 83 years. Walt was born in San Francisco and was raised in the Mission. He attended Mission High School. He served in the Army Air Corps during WWII. After the war, he returned to San Francisco and worked as an investigator before he entered the Police Academy in 1947. His first assignment was Mission for five years before going to Taraval. He remained at Taraval for his entire career. Walt did the everyday job of being a cop in a quite way and did not make too many waves. His love of the Police Credit Union led to his working for many years in serving the Police family in many different ways. Walt retired in 1975.

THOMAS G. FLIPPIN, 60 years. Tom was born in Corvallis, Oregon. In his youth his family moved to Visalia, Calif. He attended Mount Whitney High School. He served his country in the Air Force. Upon his discharge he joined the S.F. Airport Police Department. He entered the S.F. Police Academy in 1979. His first assignment Central. He was transferred to Park for a year before going on the new Muni Police Detail. He stayed at Muni for twenty years until he made the Police Motorcycle Detail. Tom loved his new lease on life and really enjoyed his time on the bikes. Tom put many hours into being the editor of the Police Notebook, (Journal) his work led to what we have today on a Monthly basis. He also was the editor

of the Retired City Employees Association. He contracted lung cancer that was not known till later as a result of PCB leak at Park Station that he came in contact with. Upon his retirement he moved to Quincy, California. He really enjoyed his last years with his family and wife Anna. He told his wife that he had a summer job as a waiter at Yosemite National Park at the World Famous Ahwanee Hotel as a waiter. Tom said he was probably the worst waiter they ever had. It really brought a smile to his face when he told about it. Tom did a great service to the members of the Department with his little cartoons and many articles he had to write himself so he could get the paper out.

SUSPENSIONS: Pursuant to Section 3 of Article III of the Constitution. (Non-payment of dues for six months) Arthur Johnson and Joyce Watkins. All benefits are suspended as ordered by Vice President Dave Fontana. If anyone knows these two officers have them get in touch with us 681 3660.

REINSTATED: With the payment of back dues and penalties. Section 5 of Article III of the Constitution. Donald Kosewic, Anne Hoke and Arthur Conger. Vice President Dave Fontana ordered them reinstated.

REPORT OF TRUSTEES: This meeting was held at Wells Fargo Bank at 5 PM. Mr. Shane Hiller and Jerome Paolim gave us a pretty grim report. The Market is very sensitive at this point and any news about a potential financial problem is going to affect the way the Market trades. This can go on for several months. Jerome had no buys or sells but will make some recommendations next month. Our asset allocation is sound and our various managers of our different accounts are making the necessary changes as need be.

ADJOURNMENT: Vice President Dave Fontana had a moment of silence for our departed members, men and women serving our country in the military, and a special prayer for our good friend to all Policemen, Al Graff. He set the next meeting for Tuesday September 11, 2007 at 2PM in the Conference room of Ingleside Station. Meeting was adjourned at 3:45 PM and started again at 5PM at Wells Fargo Bank.

Fraternally,
Mark Hurley, Secretary.

Community Heroes Mortgage Program for SFPD

Josephine A. Spavone
Vice President,
Mortgage Loan Officer
1656 California Street
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(Father of Adam Choy, Co. A)

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AROUND THE DEPARTMENT



By Al Casciato

for all the work she has done with the parade over the years and are honored to see her serve as Queen Isabella. If you are going to the parade and want to join the party be sure to check in with **Steve Landi** (Solos), President of the San Francisco Italian American Club at 1640 Stockton Street...

...Boxing:

Get your frustrations out in the ring with fists not on the street with guns and knives. That is the message our PAL is trying to get out to the youngsters on the streets. So if you are interested in helping the boxing program (or have a friend who can help) get up and running (no experience necessary) please join **Kevin Abbey** (Co.E), **Tom Maguire** (Co.E), **Michelle Henderson** (FTO Office) by calling **Renee Espinosa**, PAL Program Director @ 415-401-4666. PAL is also recruiting advisors to help train and supervise the current Police Cadet Program which runs through July '08. Interested Officers and Retirees are encouraged to call Officer **Matt Balzarini** at 415-401-4781...

...Wedding Bells at 9-1-1

Emergency Communications Dispatcher **Barbara Jacqueline Valladares** of San Francisco and **Wayne Robin Yasuhara** of Oahu, Hawaii, proudly announce their engagement. A private Catholic marriage ceremony and reception are planned for Wednesday, December 12, 2007 and Saturday, December 15, 2007. The private ceremony will be held at the couple's parish located in Berkeley. The gala reception will take place in Pacifica on the latter date.

Barbara has worked as an SFPD dispatcher since March 1996, as well as an avid role performing in the local Latin Jazz scene. Mr. Yasuhara is a 1972 graduate from the University of Hawaii and is a business owner in the Food Industry.

...Births:

On Tuesday July 24 2007 at 2250 hours, Northern Station's **Josh and Silvia Olson** proudly announced the birth of their second child, **Ryan Thomas Olson** 8 lbs 15 ozs 20 1/2 inches long at the California Pacific

Medical Center in San Francisco. Ryan joins big brother **Jack**, 20 months, as the newest member of the family...

Southern Station's **Mike and Lisa Nevin** have welcomed their second child. **Jack Michael Nevin**, 5 lbs 13 oz 19 inches long was born Sunday, July 29, 2007 at 1410 hours. Big Brother **Jake**, 3 years, is thrilled to have a new brother and has offered all his toys except, of course, **Lighting McQueen**. SFPD Retirees **Willis Garriott** and **Mike Nevin, Sr.** are the proud Grandfathers...

Glenn and Jenelle Wilson (214th Academy Class) welcomed **Ryan Michael Wilson** on July 26, 2007 at 0242 hours. **Ryan** weighed 6 lbs 14 oz and was 19.5 inches long. **Ryan's** grandfather is **Captain Harlan Wilson**, retired. His great grandfathers were **Sgt. Sheridan Williams**, and **Lt. Frank Wilson**, both deceased.

Congratulations to all we wish you all the very best...

...Language Lessons

The Academy staff is offering foreign language lessons. If interested contact **Al Wong** at 553-1158 or **Lula Magallon** at 415-401-4720. The current languages being offered are Spanish, Mandarin, Cantonese, American Sign Language, Russian and any other language there are sufficient students signed up for...

...LPOA Dinner

Mark your calendars and make plans to attend the LPOA Scholarship and Toy Drive dinner and dance on

October 6, 2007. This will be a fun night of dancing, good food, and friends all for a great cause. Bring an unwrapped toy and receive a free Margarita!

...Heart Health:

Cardiovascular disease is one of the greatest threats to those who work in the safety field. Because of that fact Dr. **William Breall** (who served 15 years on the Retirement Board) is offering the following. A full cardiovascular examination at insurance cost (no out of pocket): Physical includes complete history, Electro Cardio, treadmill, echo cardio, stress

...Statements:

The Annual Statement from the Retirement Board was just mailed out this past week. Be sure to keep it in a safe place after studying it carefully. If you noted any mistakes make a copy and send it back detailing what you think the error is and someone should get back to you shortly. Also this is a good time of year to verify that your beneficiary is up to date...If you've had a marriage, divorce or any other status change recently and did not personally go to the Retirement System to make a beneficiary change you are undoubtedly not up to date...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to **Around the Department**, 800 Bryant St., 2nd Floor, SF, CA 94103.

...Reunion:

Rip and Vickie Van Winkle (retired Co. K / Traffic) are organizing a Potrero Hill reunion for the Baby Boomers who grew up on the "Hill" from the late 50's, 60's, 70's 80's or currently living there and frequently visited or "hung out" on Pennsylvania Street, Jackson Park, 20th Street, Carolina Stairs, Vermont Park, 18th Street and when old enough ...the Mayflower, Goat Hill Pizza, Blooms (used to be Joe's), Good Life, Mission Rock, Ramp, Dog Patch Bar, Bottom of the Hill, Double Play, Il Pirada, and more. The Party will be held Saturday, September 29 3-10 PM at the Mariposa Hunter's Point Yacht Club located at 405 Terry A. Francois Blvd San Francisco (next to Pier 50). For tickets (\$10.) contact **Vickie** at 650-892-7470 or via e-mail at mrsvanwinkle@netaero.net. Info available at <http://potrerohillreunion.page.tl/>...

...Italian Heritage Parade:

The annual Columbus Day Parade will take place on Sunday, October 7 in North Beach. This year's Queen Isabella will be retired Inspector **Dave Toschi's** eldest grand-daughter, **Sarah Toschi-Leight**. Sarah is a 20-year-old San Francisco native and aspiring actress. The family is very proud of Sarah

FROM: POA President Gary Delagnes and POA Welfare Officer Mike Hebel

At its meeting of August 14, 2007 the Retirement Board unanimously voted to reconsider its policy pertaining to continuation benefits for SF public safety officers' dependent adult children and dependent parents. The POA thanks commissioner/captain **Al Casciato** for his role in placing the reconsideration motion on the Board's calendar and urging its adoption. The POA also thanks employee-elected members **Joe Driscoll** and **Herb Meiberger** for supporting reconsideration.

The Retirement Board had previously adopted the staff's recommended policy on May 8, 2007. Now the policy will be reviewed at a meeting with representatives of the active and retired organizations that represent San Francisco's police officers and firefighters. The POA's view of this policy was that it would make it more difficult for dependent adult children and dependent parents of public safety officers to qualify for this continuation benefit. There are presently about two dozen such dependents receiving monthly benefits from the Retirement System. The Charter was amended in 1969 to provide for these continuation benefits.

Al Casciato told the POA's Board of Directors at its June meeting that he would urge reconsideration of the Retirement Board's May 8 vote and would ensure that a further meeting occurred by and between the Retirement System's staff and representatives of the active/retired police/fire organizations. The purpose of this meeting is to discuss how this benefit has been administered since 1969 and how the changes will effect future dependent adult and parent applications; and to view side-by-side comparisons of the Board policy with similar provisions of CALPERS, 1937 Counties Act, and other independent retirement systems. The employee organizations are particularly interested in the "dependency test" to be used to determine eligibility for the benefit and the use of independent hearing officers to decide on the merits of the application.

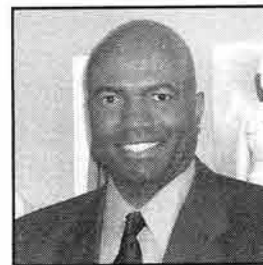
Thanks **Al** for your support. This change of policy must be fair to both the Retirement System and to dependents' of police officers and firefighters.

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For more information, or to schedule an individual appointment, call your ING Representative at 415-364-2016 or 1-888-822-1211. Our local San Francisco Office is located at 1 Front Street (at Market St.), Suite 1425.

You should consider the investment objectives, risks, charges and expenses of the variable product and its underlying fund options carefully before investing. Fund prospectuses and information booklets containing this and other information can be obtained by calling 1-888-822-1211. Please read carefully before investing.

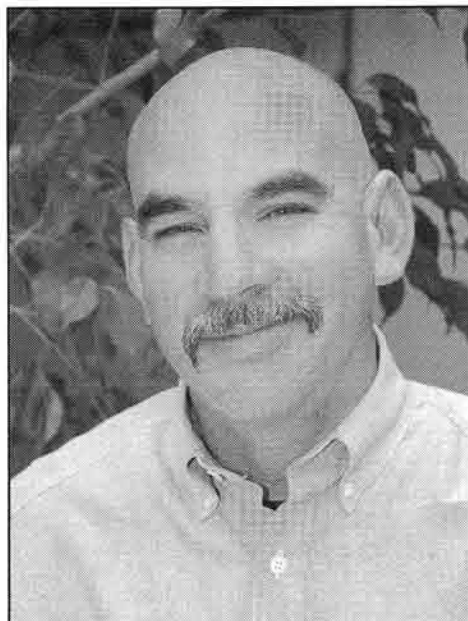
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C07-0420-004 (05/2007)

This & That...



By Kevin Martin
SFPOA Vice President

Condolences...

I regretfully begin this article by extending my deepest and sincerest sympathies to the family of Officer James Gustafson Jr. who passed away tragically in the early morning hours of August 11, 2007 in San Mateo, California. James Gustafson Jr. was a popular and respected member of the 212th SFPD academy class who served his F.T.O. assignment at Mission Station and was serving his probationary term at Central Police Station.

President Gary Delagnes, the Executive Board, the Board of Directors and the entire membership of the SFPOA join me in extending our heartfelt condolences to family and friends of the family.

My sincerest thanks to Sgt. Vince Catanzaro and Officer Nicole Manning of the CIRT Team who responded and tended to our members in need that early morning. I also thank Captain Jim Dudley, Lt. Bob Moser, and Sgt. Linda Wittcop for their response and leadership in this incident. I was with Bob and Linda as the monumental task of the notification of the incident was delivered to Mr. Gustafson and they did an outstanding job under incredibly difficult circumstances. I would also like to thank Sgt. Mary Dunnigan for her continued leadership and guidance for the CIRT members.

Birco Dedication...

In the early morning hours of July 26, 2007 family and friends of Nick Birco gathered at Cambridge and Felton Streets to remember our fallen brother who was killed by a fleeing felon one year before. Many family and friends of the Birco Family, along with a throng of uniformed officers who came to honor Nick, attended the ceremony. Among the uniformed personnel was Night Supervising Captain, Al Casciato who was one of the first units to arrive at the scene that fateful night. The ceremony was solemn, honorable and dignified. Mr. Birco addressed the attendees with some very moving thoughts of loving memories of his son. Mr. Birco did not hesitate to say how much the Birco Family misses Nick each and every day and how much pain they still feel. Mr. Birco made a point to thank the department and its members for the outpouring of love and support the family has received in the past year and continues today. A second memorial event took place at Bayview Station later that evening.

My thanks to Captain Pardini, Sgt. Rich Pate, Sgt. Chris Martinez, Sgt. Sherman Lee and Officers Ajay Singh,

David Correa and Dave Batchelder for organizing, planning, and carrying out these events to honor Nick.

Tuvera Dedication...

On Tuesday August 7, 2007, family, friends, city officials, Chief Heather Fong, Captain Keith Sanford and members of the police department from stations and bureaus gathered at Taraval Station for the Unveiling of Memorial Plaque and Dedication of Community Room in the name of Officer Bryan Tuvera who was taken from us December 23, 2006.

The Honorable Gavin Newsome addressed those who came to honor Bryan and his family, as did Chief Fong.

Captain Sanford spoke eloquently and fondly of Bryan's dedicated and honorable service to the citizen's of the City and County of San Francisco. Bryan's mother Sandy also spoke of her son in a loving and longing way. Just as Nick Birco's father told us only a few days earlier, Sandy spoke of the pain and anguish due to Bryan's loss. One can only imagine...

Shortly after Sandy spoke, Mr. Kenneth E. Varner, C.E.O. and President of Cypress Lawn Cemetery Association along with Bryan's widow, Officer Salina Tuvera, Sandy Tuvera and her daughter Tracee helped unveil the beautiful plaque that now adorns the entrance of Taraval Station. A reception for the honored family and gathered friends followed the dedication ceremony. I was honored to be part of the ceremony in part representing the POA. I would like to thank the following hard working and dedicated people for their tireless efforts in making the dedication ceremony possible:

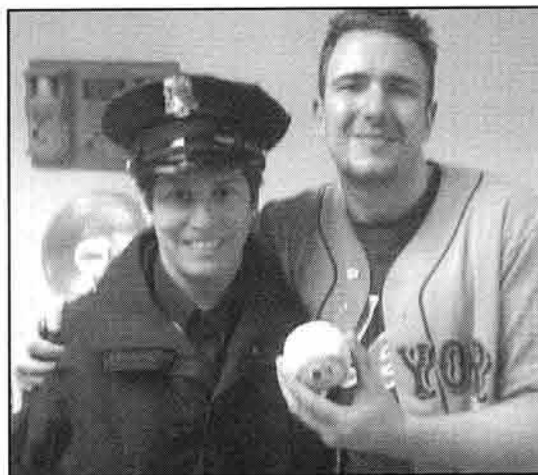
Thanks to Captain Keith Sanford and his staff of Sgt. Steve Quon, Officer Michaelangelo Apodaca, Officer Salina Tuvera and Officer Tim Quan. Special thanks to Mr. Kenneth Varner and Mr. Mark Fontana of V. Fontana Company for their overwhelming generosity and kindness. Sincere thanks as well to Mayor Gavin Newsom and District 4 Supervisor Ed Jew for their time and considerations.

A very special "Thank you" to Dispatch Supervisor Ted Deressenge and Dispatcher Stephanie Chacon who delivered the "All Broadcast" transmissions regarding the Birco incident and the following moments of silence after the dispatches. Thank you both for doing such a heartfelt yet very professional job in this matter. You are both very fine examples of just how wonderful our dispatchers are.

Thanks as well to Janice Madsen, Operations Manager for the Department of Emergency Management, for her continued outstanding liaison work between the men and women in the street, the POA, and the dispatchers who serve us so well. Janice has been working with the department for over twenty years and has served in a variety of positions. Janice is absolutely "old school" and doesn't know the meaning of "It can't be done." Janice and her cohorts always find a way to get it done...Keep up the great work guys and gals...we depend on you.

Barry hits #756...

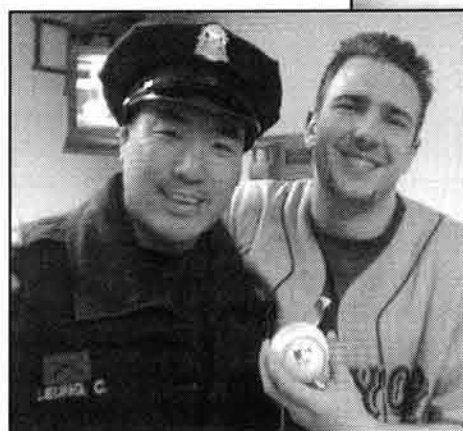
With another swing of his bat propelling him into baseball history, Barry Bonds set into motion a series of events not soon to be forgotten by parties involved. As #756 sailed off Barry's bat towards right centerfield, Officers Ana Morales (F.O.B.), Rich



Ana Morales with Matt Murphy and #756.



Matt Murphy looks on while Dino Marcic authenticates home run ball #756.



Craig Leung and Matt Murphy.

Jones (TTF) and Sgt. Frank Harrell (Co. D) who were assigned to sections 140/ 141 in left field took off like bats outta Hell and sprinted to right center where they knew other officers would certainly need their assistance in the ensuing mad scramble for the prized ball and a piece of baseball history. About 75-100 fans that were also on their way to the prized ball soon joined the Sarge and officers. As soon as the responding blue-suits arrived in right center, they were met by hundreds of screaming fans all of who seemed to be making their way into the epicenter of the section where the ball landed. It was a surreal moment as the officers who now included Craig Leung and Rico Castillo of Southern Station began fighting their way through the crowd and peeling body after body as they desperately sought out the new owner of the ball.

While the officers worked like hell to get to the ball some knuckleheaded jerk in an orange jersey decided to dive bomb into the crowd and then delve his way towards the holder of the ball. This idiotic act was captured on TV. Anyway, Ana Morales finally gets to the holder of the ball and Ana sees the fan is a man in a Mets jersey who is curled up underneath a bleacher bench with the ball slightly extended from his body. Ana immediately ordered the fan to clutch the ball closer to his body. As soon as the aforementioned officers arrived to Ana and the fan, they surrounded the man and began moving him from the bleachers towards the aisle where they would begin their descent down the stairs and towards the concourse area where they would escort the fan and the ball to safety.

The officers carefully but quickly began walking the fan down the stairs, which was no cakewalk by any means. People yelling and screaming, all the while grabbing at the cops and the fan with the ball. It was a sight to

behold. Talk about crowd control... what a training exercise. Anyway, the cops and the fan get to the bottom of the stairs and as they start to make their way to the concourse one of the coppers says to the fan, "Once we get going we're not gonna stop" and off they went. With great assistance from Giants asst. Vice-president of stadium operations, Gene Telucci and other valiant Giant employees, the officers quickly but safely escorted the fan through the stadium to the area of safety. As they moved they were met by a throng of cameramen and women and dozens of reporters all screaming and yelling questions at the fan and jamming cameras and microphones into the faces of the cops. One overzealous reporter kept smacking Ana Morales in the wrist with his equipment. The officers were joined by Inspector Mike Morley who is assigned to Major League Baseball Security as a Resident Security Agent, Deputy Nelson Martinez of the San Francisco Sheriff's Dept. also a R.S.A. and Captain Al Casciato, Commanding Officer of Northern Station and Primary Resident Security Agent for the San Francisco Giants.

It was during this time that the officers learned that the lucky fan was Matt Murphy from Queens, New York. Ana said that Murphy kept saying to the cops, "You saved my life, you saved my life". For all his efforts, Matt received relatively minor injuries with a bloodied nose/lip and bruises on the legs from being kicked. The officers and Murphy then went into the bowels of the stadium where Inspector Dino Marcic of the Auto Detail and of Major League Baseball Security, Kevin Hallinan (Ret. NYPD) of Major League Baseball and Captain Casciato oversaw Dino authenticating the ball with Matt Murphy eagerly looking on. The officers there said it was quite a deal seeing a part of baseball history taking place in front of their eyes. By all of the officers' accounts, Matt Murphy was very gracious and very grateful for the outstanding efforts as put forth by the officers and the SFPD. Matt let the officers hold the ball and take pictures.

Say what you want about Barry and the homerun record. Barry has both his fans and detractors but one fact remains, he is now the homerun king and his numbers say so.

Congratulations to all the cops involved as well as to Lt. Greg McEachern, Sgt. Bill Roualdes and Sgt. Gene Galeano for all their leadership during not only the homerun chase but throughout the season.

The officers who are either assigned or detailed to the Giants games do an outstanding job taking care of over a million fans a year with little or no incident when you start crunching the numbers. Just this year alone with the All-Star Game and the Barry chase to history was quite a chore but our men and women were much, much more than just being up for the task.

Espinoza Softball Tourney...

The fourth annual Isaac Espinoza Softball Tournament was held over the weekend of August 17th-18th and 19th at Balboa Park in San Francisco. The tournament was a great success thanks to the organizers and directors of the event who included SFPD Officers Marc "Marky Mark" Marquez and Rick Yick from Southern Station, Adam Choy and Kevin Worrell from the "Big Apple", Central Station, Glen "Soft hands" Ortega from Mission Solos and Nicole Bernal from Bayview Station.

Eight teams participated in the tourney including "SFPD Black"; "SFPD Blue;" "Taraval Station" and "Bayview Station."

"Rapid Transit" stormed through the tournament undefeated and handled a very good team from "LO-CAL 6." The tournament teams also included "McGovern" and "Sierra Lumber."

The tournament was well attended by many and as always. It was great to see members of the Espinoza family on hand to check out the action and cheer the players on. Boy... hasn't 'Bella grown so much in the past four years?

This year's tournament was a tremendous success because of the work, dedication and generous donations on behalf of the below listed sponsors. On behalf of the players, the organizers, the Espinoza family and all who attended the tournament, we deeply appreciate your kindness, generosity and consideration for the tournament.

Espinoza Softball Tournament Sponsors

We ask our readers to please patronize the following sponsors and recognize the following organizations and noted individuals for all their wonderful efforts for this tournament:

- Ms. Grace Louie, Manager of the Safeway at Diamond Heights who donated chips, snacks and drinks;
- Mr. Justin Monfredini of Pacific Agri-Products, Inc. who donated 90 pounds of chicken;
- Mr. Nelson Martinez of the National Latino Peace Officers Association;
- Captain Al Casciato and Sgt. Maria Oropeza from SFPD's LPOA
- Ms. Staci White and Mr. John Cosmos of San Francisco Park and Recreation
- Mr. Greg Sanchez of Cresco Rentals.



The "Rapid Transit" team, winners of the Espinoza Softball Tournament.

Al Graf...

With the recent passing of our dear friend Al Graf, the police department lost one of its best friends and supporters. For years, Al owned "Al Graf Bail Bonds" located directly across the street from the Hall of Justice. A very proud member of "The Greatest Generation" Al Graf was a proud man and a proud American serving in our great country's armed forces during World War II. Al was always involved in civic activities and was a tremendous baseball fan. Al was a fixture at Giants games up until the time of his demise. Al was a member of the San Francisco Old Timers Baseball Club as well as a very popular member of the SFPOA Veterans. (Al received a San Francisco Auxiliary Police Star just after the Second World War).

Al was always there for any cop in need and was extremely generous... sometimes to a fault.

Al's sister Marilyn was married to San Francisco Police Officer Barry R. Rosekind who was killed in the line of duty in 1958 in a terrible motorcycle accident. Barry had gone to Al seeking his help to getting on the motors. Al tried to discourage Barry, as he and his wife had not been married long and they had just had their first child. Al confided in me a few months ago that he always regretted not talking Barry out of his wish. Marilyn Rosekind is still very active with the SFPD as she works with Sgt. Mary Dunnigan of the Behavioral Science Unit for the BALEAF (Bay Area Law Enforcement Assistance Fund) program.

I know many veteran members of this department knew Al or at least knew of him. Al was one of a kind, and certainly one of the "all time greats." Al represented everything good about the human condition and the hard work that breeds success.

Please remember Al in your thoughts and prayers and thanks to all those who looked after Al and spent time with him near the end. We'll miss you Al...you were always one of the best...a real mensch.

The Police Officers' Association sends its deepest and sincerest condolences to members and friends of the Graf Family. We will always remember our friend Al with great fondness.

My Gratitude...

My very special thanks to Police Chaplain Father Michael Healy who presided over the memorial services for our dearly departed brother, James Gustafson Jr. on Monday, August 20, 2007 at Duggan's Serra Mortuary. Father Healy spoke quite eloquently and brought tremendous comfort to the family, friends and colleagues of James. 212th academy president Steve Wood shared thoughts and perspectives as did Carlos Manfredi of Mission Station who was one of James' Field Training Officers.

Lt. Dominic Celaya spoke warmly of his memories of James as a new recruit at Mission Station trying to find his way in this new world of police work, and Sgt. Bob Guillermo representing the Academy Tac Staff shared his thoughts.

James' father, James Sr. also addressed the congregation with some very warm and personal reflections of his son. My heart and the heart of everyone attending the service went out to James Sr. I can only imagine the pain and grief he and his family must be dealing with. Mr. Gustafson remarked how this event went against the "natural order" of things, as a father is not often daunted with the task of burying his child.

There can be no question that this was indeed a tragic accident and sadly,

a very difficult learning experience for us all. We have been reminded that our chosen profession does not allow a lot of room for mistakes. In many jobs or professions, a mistake can be remedied by the stroke of an eraser and the correct letter or number replaced. WE AS COPS DO NOT HAVE THAT LUXURY!

There are certain situations or circumstances where we as cops do not have control of our fate. Isaac and Nick are just two of these examples. Let us please be mindful of what we are getting ourselves into and the possible ramifications of our actions. We must be aware of how the actions we take can affect us and those around us, including our friends and loved ones. This is a lesson not just for rookies or probationary officers, but for us all in just how precious and tenuous life can be all at the same time.

All this being said, I was very impressed with the members of the 212th S.F.P.D. Academy Class with how quickly they were able to work with the Gustafson family and the department to organize and carry out the difficult and sometimes unbearable task of attending to their classmate's passing. Tremendous leadership was displayed and carried out by class president, Officer Steve Wood, and classmate Officer Elizabeth "Lily" Prillinger. I had the distinct privilege of working with both Steve and Lily on this effort and was taken by their selflessness and dedication to the memory of their classmate. In this tragic accident, Steve and Lily represented everything good about our department and its officers, especially from our newest members. With officers such as Lily and Steve in our future, our department has a lot to look forward to and be proud of... good work, guys!

My thanks to Mr. Charles Gallman, Chief Investigator for the Office of Citizen Complaints for his personal phone call to the POA extending his condolences to the Gustafson family and to the members of the SFPD and SFPOA. I also thank Charles for suspending OCC interviews for our members on Monday, August 20, 2007 in order for our members to attend the memorial services for James Gustafson Jr. who would have ordinarily scheduled for an interview that date.

Address of Kevin Martin at the Bryan Tuvera Dedication

Mayor Gavin Newsom, Supervisor Ed Jew, Chief Fong, members of the Command Staff, Captain Sanford, Salina, Sandy, Tracee, Lindsay and Sandy, special honored guests and friends, members of Taraval Station and all members of the San Francisco Police Department;

We take this moment to honor and celebrate the life and times of our brother, Bryan Tuvera. Although an occasion such as this will bring a certain sadness, please know and be assured that we gather today not so much to mourn Bryan's death but to memorialize the exemplary life he lived.

To follow his father Benny's path into a career of law enforcement, to be the dedicated and faithful son to his mother Sandy, to be the friend and confidant to his dear sister Tracee, to be the loving and faithful husband to his true love Salina, to be a San Francisco Police Officer in the finest tradition and of the highest order, and to be a servant to the almighty, to be a soldier and warrior in the army of Saint Michael against all evil...to be a child of God.

Let our thoughts and memories of Bryan live in our hearts, in our spirits, in our dreams and inspirations. Let this memorial plaque along with our memory of Bryan bring a wistful smile to our faces and souls, reminding us of once was and so much of what could have become.

It would be foolish to think that for even a fleeting moment that the perverse actions of one sick minded individual could ever erase the memories Bryan bestowed upon us. While we dedicate the Taraval Station Community Room in Bryan's name and memory, let us be mindful that it is incumbent upon all of us to carry out Bryan's life and legacy.

May God bless and protect us and all those whom we love and hold dear to our hearts. May the good lord look favorably upon us this and all days. Thank you.



Join SAFE at our Annual Gala Event & Fundraiser:

One City, Many SAFE Neighborhoods!
Honoring Neighborhood Watch and Business Watch groups that make our City safer!

SAFE (Safety Awareness for Everyone) greatly appreciates our partnership with the San Francisco Police Department! With your assistance, SAFE has been able to form and facilitate over 60 Neighborhood Watch and Business Watch groups each year. As a result, residents and merchants are more likely to observe and report suspicious and criminal activities to the police, and more likely to be the eyes and ears of the community. Watch groups are also better educated on crime prevention and how to make their neighborhoods safer. Thank you to everyone in the Department that has attended Neighborhood and Business Watch group meetings!

Perfect Timing! SAFE will be celebrating October's National Crime Prevention Month, *and* the successful partnerships of Neighborhood and Business Watch groups, on Thursday, October 11, 2007, 6:00 p.m., at our annual fundraising event: **One City, Many SAFE Neighborhoods**. This

event will recognize and honor active and leading Neighborhood Watch and Business Watch Groups that have worked tirelessly to organize their communities, learn about crime prevention, enhance relationships with the police department, and ultimately to make their neighborhoods safer. Please join us on October 11th at the Green Room at the San Francisco War Memorial & Performing Arts Center. Celebrate with a Reception at 6:00 p.m., followed by Dinner, Success Film, and Raffle/Silent Auction! Thank you to our Sponsors: AAA of Northern California, North Point Investors, Corporate Security Service Inc., Allied Barton Security Services, Sonitrol, PG&E, Taste Catering, and RedBricks Media. For more information, sponsorships or donations, contact Cindy Brandon at (415) 553-1981 or cindy@sfsafe.org. You can also visit our website for further details, www.sfsafe.org.



Police Jobs

continued from page 1

affect how long they stick around, Davis said. After officer Richard May was shot to death by an alleged gang member in January 2006, about six officers left the department in as many months, Davis said.

Davis said he has hired nine officers in the past two years, but had to let four go after they failed the department's in-house training. Two are still in training and three are in the field. The department has eight vacancies and three officers on paid administrative leave.

The department has a budget for 43 sworn officers, nine of whom are supervisors.

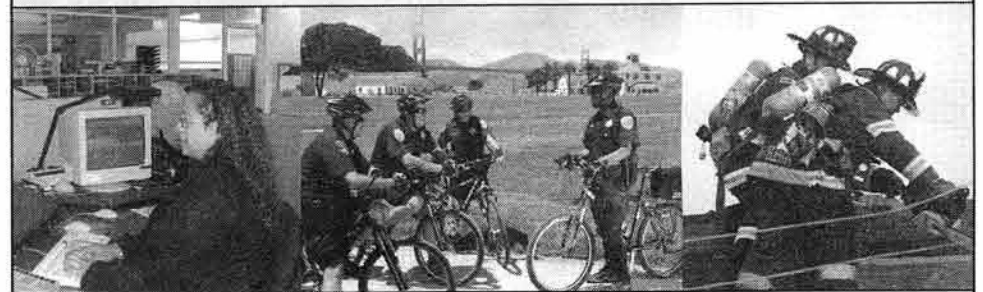
Because of the intense experience, Davis said it's common for rookies to work in East Palo Alto for a few years and move on. Training a replacement costs about \$100,000.

Another major challenge is the hiring process, said Stresak of the California Commission on Police Officer Standards and Training.

To find 100 qualified officers, for example, an agency might need to screen 1,500 candidates, he said. And after that, it's normal to lose about 20 during training, he added.

"You come out with about 80 individuals who begin the journey as peace officers," Stresak said.

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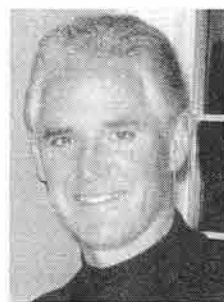
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Giving Back To The Community, August Blood Drive Another Success

By Mark Hawthorne

Let me begin by saying THANK YOU on behalf of the San Francisco Police Department, Blood Centers of the Pacific, and the many people in need of blood for your generous donations at the August Blood drive held 8.1.07. It is only through your selfless act of giving to the community is an event like this possible. Hundreds of people will now have the opportunity at the "Gift of Life." As with all Blood drives, the event was an example of mutual cooperation between the community organizations and the Police department.

The event, which as we now know is a mixture of business and social interaction, is an example of something that goes on every day, providing something for which there is no substitute. We on the Blood Committee like to make the event much more meaningful than simply coming in donating blood, then leaving. We believe that fellowship and interaction with members of the department promotes camaraderie and professionalism. We also believe that providing a good meal in exchange for a pint of blood is a good thing as well.

The August blood drive was no exception. Those who were in attendance were treated to barbeque in the form of burgers, hot dogs, chicken as well as salads and an assortment of refreshments. (Chief cook was the new Chair of the Committee, Troy Peele) As a matter of fact, many of the members commented on the quality of the meal provided.

We encourage anyone and everyone to partake in the event that is offered four times a year. It's a social event like no other. As a reminder of just how meaningful a simple donation is, below are some facts about blood that should be of interest.

4.5 million Americans need lifesaving blood transfusions each year; Approximately 32,000 pints of

blood are used each day in the United States;

Every three seconds, someone needs blood;

Of those people eligible to give blood, less than 4% actually do;[We in the Police Department are trying to increase that percentage]

Our region (the West) faces chronic shortages.

What is your Blood Type? Is it special? - The Blood Types are: A, B, AB, & O, with either a positive or negative factor.



Troy Peele checks in with John Evans.

Captain Tony Fotinos, right, and Captain James Dudley, below, are two more regular blood donors.



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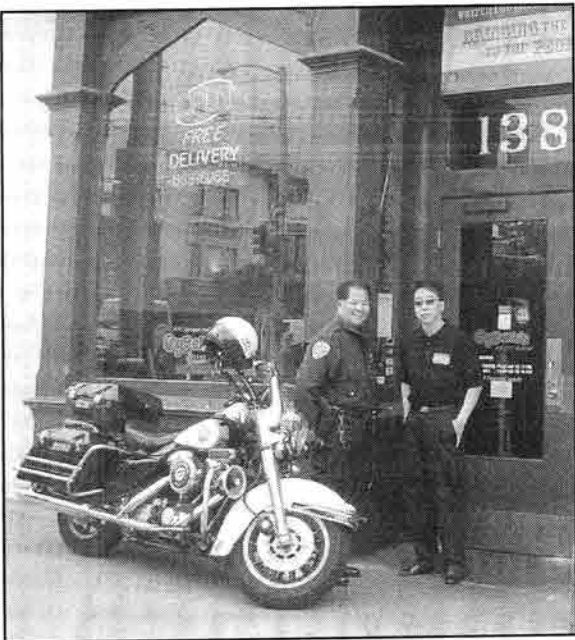
Cybelle's Pizza Honoring Bryan Tuvera

By Jason Cherniss
Richmond Station

Please join us on September 20th 2007 to say thanks to Cybelle's Pizza for continuing to honor the memory of Officer Bryan Tuvera. Cybelle's is coming out with a new menu in August that will feature "Bryan Tuvera's True Blue Burger." It's the burger Bryan always ordered during 7M.

Cybelle's owner, Timmy Yan, will permanently hang a picture of Bryan in the restaurant. Due to the generosity of the SFPOA, Cybelle's

will serve pizza from 5-7 to all SFPD members and their families. Looking forward to seeing you at Cybelle's Pizza, 1385 9th Avenue, on Thursday, September 20th.



Officer Eddie Dare chats with Timmy Yan, owner of Cybelle's Pizza.

A Little Perspective Please

By Gerry Schmidt

Introduction

The purpose of this article is to provide some perspective and make a distinction between the exceptional performance of individual San Francisco Police officers versus the department as a whole and the environment in which they work.

In 1994 a charter amendment was approved to ensure that the number of sworn officers in the San Francisco Police Department (SFPD) would never drop below 1,971 officers. However, since that time a series of unforeseen events and calculated legislative actions have significantly impacted not only the actual number of officers available to perform both patrol and investigative duties, but the discretion with which they perform them as well.

Much has been said recently in the media, Board of Supervisor Chambers, sub-committee meetings and community meetings in an effort to understand and improve upon the performance of the San Francisco Police Commission and SFPD. However, in order to fully understand today's current working environment, it must be viewed from a broader historical perspective.

Examples of actions which have had a direct impact on an experienced individual officer's ability to perform efficiently include:

- 1995 – DA Terrance Hallinan declares drug offenses a low priority.
- 1996 – Voters pass Proposition 215 legalizing medical marijuana.
- 1997 – SFPD responsibilities expand in merger w/SF Airport Police.
- 1997 – Patrol duties increased due to new Treasure Island housing.
- 1999 – Re-elected DA Hallinan reiterates his policy on drug offenses

- 2001 – San Francisco becomes a sanctuary for medical marijuana.
- 2002 thru 2005 – Net gain of only 29 new officers vs. retirees.
- 2003 – SFPD shocked with doomed Fajita-Gate indictments.

These actions all contributed to the creation and fostering of a "criminal friendly" environment when coupled with a destabilized and seriously understaffed workforce; a situation which continues to this day.

In 2003, partly due to the failed "Fajita-Gate" indictments of the entire command staff, voters amended the Charter by adopting Proposition H which increased the number of Police Commissioners from five to seven. Under the new provisions, the Mayor nominates four members and a committee of the Board of Supervisors nominates three. Each member must be confirmed by a majority of the Board of Supervisors.

The primary responsibilities of the Police Commission are to set policy for the police department and to provide oversight for the Office of Civilian Complaints (OCC).

After the passage of Proposition H, events continued to unfold; some tragic and some controversial, which have had an ongoing and destabilizing effect on the department:

- 2004 – Officer Isaac Espinoza is killed in the line of duty.
- 2005 – Police Commissioner Gayle Orr-Smith resigns.
- 2005 – Police Commissioner Peter Keane resigns.
- 2006 – Officer Nick Tomasito Birco is killed in the line of duty.
- 2006 – Officer Bryan Tavera is killed in the line of duty.
- 2006 – Police Commissioner David Campos and Joe Veronese become candidates for elected office.
- 2006 – Police Commission President

Louise Renne resigns.

- 2007 – Understaffed investigative details suffer tremendous backlogs
- 2007 – An estimated 160 patrol officers reassigned to mandatory foot beats and fixed post positions thereby limiting their ability to:
 - * respond to "in progress" calls for service
 - * provide back up to fellow officers in need
 - * engage in preventative patrol activities

While some of these points don't fall under the direct control or supervision of the Police Commission, two recent critical reports clearly do. One was an audit generated by the CCSF Office of the Controller pertaining to management of the Office of Citizen Complaints (OCC) and the other a study produced by Gartner, Inc.; an independent consulting firm, pertaining to the inferior state of the department's law enforcement technology and infrastructure.

Background

Twenty-five years ago, a successful charter amendment (which was unopposed by the San Francisco Police Officers' Association [POA]) created the OCC in an effort to improve relations and instill more confidence in the integrity of internal investigations involving police officers. After extensive research, the recent audit conducted by the City's Controller concluded that; among other things, "OCC Management (still) does not meet standard expectations for performance and management accountability."

The short and long-term effects of incompetent, delayed or prolonged investigations of citizen complaints against police officers cut both ways. In addition to reducing "transparency" in the process, they undermine trust between the police and community, thereby denying justice to all – citizens and police alike.

When Gartner, Inc., an outside consulting firm, presented its findings to the Police Commission on the overall status of the police department's technology and infrastructure, it found serious and paralyzing deficiencies.

Included in the Gartner report were the following disturbing findings:

- Real-time data is not easily accessible across the department, for use by officers in the field as well as for purposes of analysis and reporting
- Communication and data/document exchange within the department, as well as with the public and partner agencies, is often challenging given limitations in automation tools
- Insufficient access to robust computer workstations/printers impacts officer efficiency (e.g. increased time spent on completion of incident reports)
- Current applications and technical infrastructure will not meet long term Department needs

In light of these and other revelations, isn't it fair to say that individual officers and inspectors are being asked to fight crime in a high-tech world with low-tech solutions?

The challenges facing the SFPD are continuing to grow in terms of their size and complexity. These include a growing population, expanding territorial (patrol) responsibilities, unprecedented legislative (staffing) mandates, increased calls for service

and an explosion of gang violence.

With nearly 16,000 people per square mile, San Francisco is the second most densely populated city in American. The greater San Jose-San Francisco-Oakland area has a combined population of over 7 million (the fifth largest in the United States) with San Francisco as its traditional focal point.

For several years, development throughout the downtown region and South of Market area has exploded and is showing no signs of slowing down. Along with policing Treasure Island, a post-911 SFO and a new downtown ball park, the patrol responsibilities of the SFPD have grown significantly.

In addition, during the last five years, the number of calls for service from the public increased from less than 1.1 million in 2003 to over a projected 1.2 million in 2007.

The net result of these increased responsibilities is a comparative drop in the number of sworn officers available for patrol and investigative duties. Five years ago there were an estimated 2,050 officers available to police the streets of San Francisco. Today — in spite of an increase in hiring, that number is down to approximately 2,015 — barely above the 1994 minimum mandate.

Even the recent increase in hiring creates an additional manpower drain on the patrol force. When qualified and highly motivated Field Training Officers (FTO's) and sergeants volunteer, the additional time and energy it takes for them to guide new recruits through the increasingly complex policies and procedures of modern policing shifts an enormous (yet statistically transparent) burden on the remainder of a depleted patrol force.

Change is Needed

As stated earlier, much has been said in the media, Board of Supervisor Chambers, sub-committee meetings and community meetings about the San Francisco Police Commission and its management of the police department. Some comments have been offered with the best of intentions – others with nothing more than political expedience.

The audit produced by the Office of the Controller revealing endemically poor management of the OCC along with the Gartner, Inc. study which revealed an embarrassingly outdated and technologically inferior criminal justice infrastructure both provide tangible, objective and disturbing data upon which to take them seriously. If nothing else, they should have also prompted additional questions about what other disturbing issues exist.

Attention needs to be drawn to the substantive issues that have a daily impact on not only the challenges faced by working police officers and investigators — but ultimately the citizens they serve. Issues such as revisiting questionable public policy, attracting and appointing competent, qualified and committed managerial oversight and providing an improved; if not state-of-the-art, technological infrastructure.

Who is ultimately responsible for addressing these issues? Certainly not individual police officers and inspectors. Because, when placed into proper perspective, the individual men and woman of the San Francisco Police Department already carry on a proud tradition of excellence in service to their community.

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Book Reviews

Are We Rome?

By Cullen Murphy

Reviewed by Dennis Bianchi

The idea of comparing ancient Rome with the United States of America is certainly not new. If one listens closely some politician, a so-called newscaster, a university professor or your neighborhood hair cutter makes the comparison. The propensity of such expressions seems to indicate that, perhaps, there may be some weight to the idea. What makes Cullen Murphy's version of that analysis different is there is just enough erudite scholarship to give heft to his observations and conclusions while simultaneously not being ostentatious. The book is, at only 267 pages, concise. He writes as beautifully as one would expect of a person who was the managing editor of *The Atlantic Monthly* for over twenty years.

The book is not meant to give a detailed accounting of the decline of the Roman Empire but it does provide someone who has little knowledge about that era with a good thumbnail sketch of leaders and events. What Murphy does is delve into attitudes and moods of that era and compares them with the U.S. in a manner that seems accurate. He focuses on six specific areas of "direct parallels," and comes away with the conclusion that in comparing the two juggernauts the comparisons are, "In a thousand specific ways, the answer is obviously no. In a handful of important ways, the answer is certainly yes" (p. 197). What is worrisome is the existence of symptoms of solipsism-- an exaggerated self-identity, the isolating effects of exceptionalism, ignorance of others, the presumptions of privilege, and sheer arrogance. Militarism characterizes both societies. But Murphy keeps reminding the reader that Rome's power was centuries ago. Slavery made many of their grandiose endeavors possible and the culture of Rome was exceedingly different than ours. Trying to predict our future based upon a government from more than a sixteen hundred years ago is difficult, and in many cases impossible. Murphy does make some great observations, however, about modern day problems reflecting similar situations of the Roman era: problems with borders and boundaries, seeking advice on how to govern far away territories while at the same time only consulting a small inner circle or privatizing government functions.

Outsourcing government responsibilities might be effective and even necessary, but selling the public good for private profit is asking for prob-

lems. This particular point has always bothered me. It has become much more prevalent for us to ask, "What's in it for me?" than it is to seek "what is best for us?" If all politics are based on the local, many problems within our City reflect that attitude of not seeking what is best for the whole City as opposed to snarling up legislation with petty, spoiled-child language and rants.

Outsourcing government responsibilities might be effective and even necessary, but selling the public good for private profit is asking for problems.

On the international level the war in Iraq is a great example of the number of private security outfits working outside the same laws of engagement required of our national armed service members. Murphy compares this outsourcing to the large number of so-called barbarians who became part of Rome's army. He finds that outsourcing has been, and is, a terrible temptation for corruption. As Roman emperors have shown us, placing the public good should always be our governments' first consideration, and when it is not, the nation suffers.

As any good student of history would, Murphy reminds us of just how long Rome's influence lasted. He is unwilling to concede that Rome actually "fell." For centuries following Rome's most powerful years, and following what some historians declare the years of their fall, their influence was still found in the world. Indeed, our own founding fathers had the Roman Republic (not the Empire, certainly) as their ideal when attempting to forge the United States into an independent and democratic country. But what is also true and very important is just how few years America has been considered a world power, and even fewer as the most powerful nation on earth. Two hundred years amounts to pretty much a short blip on the big radar screen of history. It would be wonderful to see what becomes of this country in the next thousand years. Murphy holds out hope and encourages we and our leaders to follow the ideals expressed by our founding fathers, many of which are found in the ancient Roman texts.

Marked Man

By William Lashner

Reviewed by Dennis Bianchi

Reviewing books has its dangers: some readers disagree with your analyses and tell you exactly how wrong you are while others want you to read and review their favorite authors. When the latter situation occurs there is an outside chance that what you find will be worth your while. Such is the escapist legal thriller. Giving credit where it's due I must thank retired Lieutenant Kevin Conroy for passing along this excellent read, and should you enjoy this fun and action-filled book the thanks goes to Kevin, a man who writes a fine article himself and recognizes what's good when he sees it.

There was a time when the title "Philadelphia Lawyer" had greater meaning than it has today. Author William Lashner won't restore that title as high praise but he has managed to convey the idea that a lawyer practicing law in Philadelphia had better be of strong mental and physical stuff. Lashner's protagonist, Victor Carl, just barely manages the physical and sort of gets by with the mental but it is his moral battle with himself that makes the reader want to forge ahead. The book jacket states that, "it takes a flawed investigator to solve a perfect crime," letting the reader know two things about what lies inside that cover: a crime that seemed so perfect it lay quiet for years and, Victor Carl, the protagonist of the book, is flawed exactly like we like our escapist-thriller literature lawyers to be.

Carl awakens one morning with hangover deluxe, his suit torn up and

a burning feeling on his chest. Not in his chest, but on it, and discovers the source of this pain is a brand new tattoo with the name "Chantal Adair" encircled by a heart. Carl has no knowledge of any such person, how the tattoo got there nor how he got home. The author obviously wants you to know just how flawed his hero is right out of the starting gate. Carl makes some attempts to find out what happened to him but runs into a family problem, (his father is pressuring him to take on a case) his business partner and he are in need of a lot more money than they take in, and a case of an old crook on the run who wants to come back safely to say good-bye to his dying mother. The old thief is offering the return of a stolen Rembrandt that had not been recovered for more than twenty years. Carl's search for the woman whose name is now on his chest reveals a child went missing some twenty-plus years ago. Somehow, Lashner finds a way to connect all of these wildly divergent paths into a resolution. A most interesting character is thrown in to keep things even more interesting and humorous, a shady, possibly violent, art dealer name Lavender Hill, who apparently sprays the scent of Lavender on his clothing and business cards, leaving a trail of himself where ever he goes.

Lashner has created a very humorous, intelligent and compelling story starring a lead character possessing those same qualities but who is constantly on the verge of being a bit bent. If you find this book and other of Lashner's works entertaining, thank Kevin Conroy. I did.

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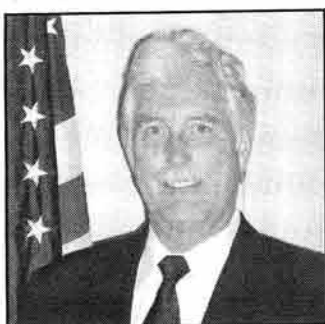


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Part Three: Troubled Times

By Kevin Mullen, retired

Author's note: This is the next in a series of articles which recount the story of San Francisco's fabled Chinatown Squad.

At 4 a.m. on the morning of Saturday, February 19, 1876 Officer Edward "Ned" Byram was walking his beat on Jackson Street (from Montgomery Street to Stockton). There he came upon a Chinese man named Ah Soo walking down the south side of Jackson from Dupont (Grant) carrying a large bundle in each hand. On investigation it turned out that the bundles contained tea lead used in lining tea chests. Suspecting that the lead was stolen, Byram arrested the man and started for the City Hall police station with his prisoner in tow. They had just crossed Washington Alley (Wentworth Place), according to Byram's report, when the man "dropped the sack of lead and dealt me a heavy blow on the left side of my face, knocking me backwards and I fell out into the gutter, nearly senseless." Byram didn't realize it at the time but he had been badly cut by the suspect's knife.

Byram quickly got to his feet and started after the man who had dropped his plunder and run through Washington Alley towards Washington Street. "I fell again just as I started," the officer reported, "against an iron railing, but got up again and kept on, I got my whistle out and blew it in hopes that Harry Gardineir on Washington might hear it and intercept him." Byram chased his man across Washington and into Brenham Place where he caught up with him. "I overtook him and hit him hard as I could on the side of his head, with my club, he fell like an ox, I went at him with my club, breaking it into [sic] after three or four blows, but I still kept clubbing him with the piece left in my hand until my strength was completely exhausted, he lay still and I thought I finished him."

It was only then that Byram noticed that he had been cut, and cut badly. "The whole side of my cheek was hanging down, besides another cut almost on top of my head above my left ear... The cut in my head was an inch long upwards and backward from above my ear. The other a very serious one, was from the corner of my left eye to my ear, then down to my neck close to my jugular vein, back of my jaw bone close to my ear. Veins and muscles were severed between my ear and eye, cut clean to the bone."

Nonetheless, the officer returned to the scene at Jackson Street to retrieve his hat and the evidence before walking down to the receiving hospital for treatment. Byram was off duty for 17 days but was back on his Jackson street beat by the time Ah Soo was convicted of attempted murder and sentenced on May 20 to two years in San Quentin.

It was in the 1870s that crime and vice condition in Chinatown grew to fever pitch. Officer Byram just missed joining the other two police officers killed by Chinese criminals

in nineteenth century San Francisco. Homicide rates are generally considered a good general index of criminal violence in a community, particularly for earlier times when data about other types of crimes was not preserved. The

Chinese homicide rate in San Francisco in the 1870s was 37.6 per 100,000 population, more than 14 times the current rate and even four times that of Chinese rate during the 1970s of recent memory when young Chinatown gangsters were doing their best to exterminate each another.

Several forces came together to assure that the 1870s would be a turbulent decade in police/Chinese affairs. In 1868, the

United States entered into the Burlingame treaty with China which in return for traded concessions permitted unlimited immigration to the United States. San Francisco's Chinese population almost doubled from 12,000 to 21,000 between 1870 and 1880. At the same time, thousands of Chinese laborers, hired in the 1860s to build the transcontinental railroad, were turned loose on the economy. Many made their way to the already glutted labor market in San Francisco where they competed for employment with out-of-work white men. By 1870 one out of four factory workers in San Francisco was Chinese.

The Chinese "keep wages high enough to secure the most money," reported the *Pacific Tourist* magazine at the time, "and low enough to sicken the Irishman that competes

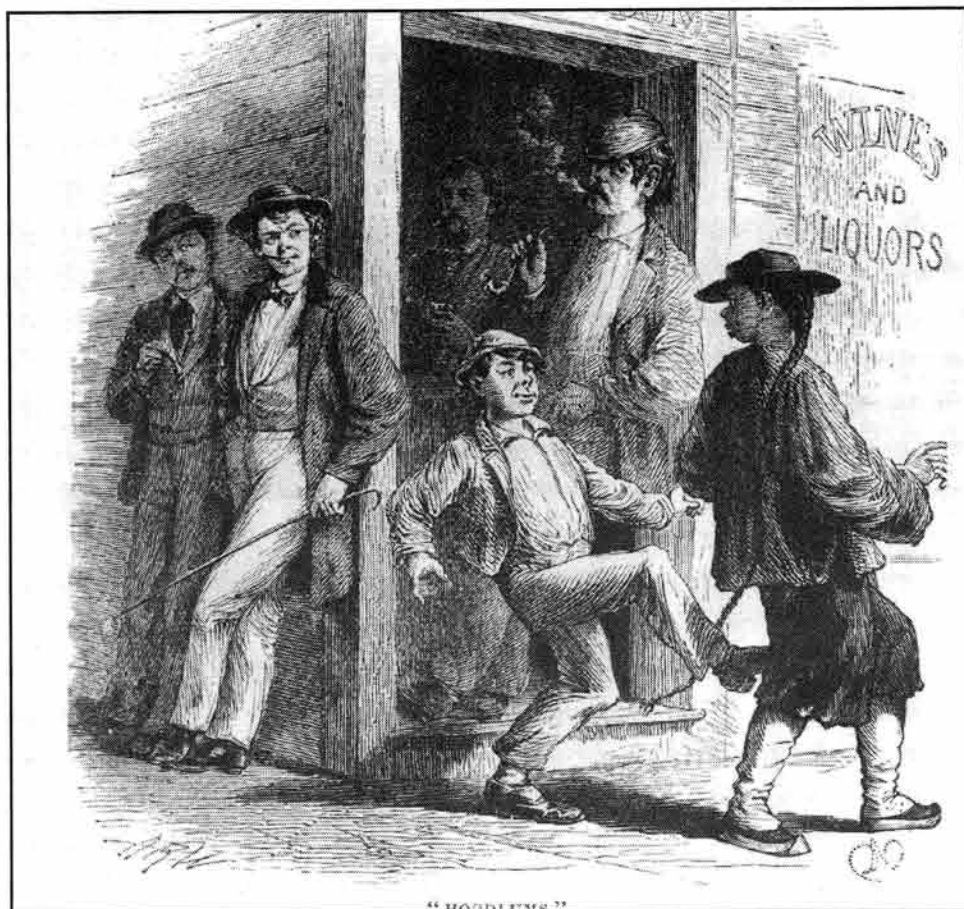


Ah Soo, burglar

with them." This at a time when the nation was headed into a severe economic depression. It was the perfect prescription for trouble. As economic conditions worsened even as more and more Chinese arrived to take the low paying jobs, groups of young out-of-work white men and boys gathered in hoodlum gangs whose chief occupation, when they weren't beating on each other, was harassing lone Chinese men found on the streets.

Against this backdrop the criminal population of Chinatown grew and vice conditions deteriorated.

Among the more respectable newcomers who arrived in the late 1860s



Hoodlums harassing Chinese man

were many Triad gangsters, refugees of the Taiping Rebellion in which they had taken an active role against the Manchu regime. At the conflict's end, they fled fearing the wrath of their victorious enemies. Many of them came to San Francisco and California where they killed each other in great numbers in sorting out criminal turf boundaries with already present tong gangsters.

The police were not up to the task of policing the volatile situation. Mid-nineteenth century urban Americans, remembering the time just a few decades earlier when they had effectively gotten by with out municipal police departments, were reluctant to tax themselves to hire police officers. As a result San Francisco was badly under-policed, at least by today's standards. In 1875 San Francisco had one officer for 1300 residents, compared to one for 400 today. Ned Byram, as we have seen, was pretty much on his own when he ran into difficulty on Jackson Street that night in 1876.

As an accommodation to this understaffing, special police officers were appointed to take up the slack. The way the system worked was that the Police Commission would appoint a man as a special officer to patrol a specified beat. The special was paid by the business owners on the beat while remaining nominally under the supervision of the Chief of Police. On its face, it was a win-win situation. The city got the benefit of the supplementary police service and the business owners paid for it directly.

But there was an inherent contradiction in the practice. Though supposedly subject to department discipline, many of the officers' chief accounts — particularly in Chinatown — were the vice operators in which the area abounded. Young drunk men looking for excitement who tended toward rowdiness formed the principal clientele. As a result the special police were little more than adjuncts to the vice operations, keeping order in the lines waiting to get into the brothels. In the end, the institution of special police worked against the interest of law enforcement.

"The Chinese specials work in harmony with each other," reported the *Chronicle* on August 10, 1874,

"although it oftentimes happens that they conflict seriously with the regular officers on their beats who evince too great activity in the suppression of Chinese prostitution, gambling, and other vices practiced therein. The controversy, owing to the great influence of the specials, invariably terminates in the utter discomfiture of the regular officer, who is forthwith either transferred to a different portion of the city or removed from the force on some trivial pretext."

In 1876 the California State Senate convened a subcommittee in San Francisco on "Chinese Immigration: its Social, Moral, and Political Effect." Some of the testimony taken at the meetings highlighted the problem with the special police in Chinatown. Much testimony was taken from Special officer George Duffield who characterized the Chinese as almost universally criminal. When asked about allegations of corruption, he stated that the men making the allegations were some of the criminals he was talking about.

Won Ben, a Chinese interpreter for the Police Court, cast things in a different light. He testified that a year earlier he had tried with two boys to get the regular police to break up gambling and prostitution in Chinatown. "We tried to have the policemen arrest the keepers but Charley Duffield kicked the boy in the head and told him to go away." When asked by a committee member how many houses of prostitution and gambling houses there were in Chinatown, Wong Ben said that a year earlier he had counted 82 gambling houses in the city but at that point "Duffield said if we didn't stop he would break our heads."

In 1877, the various components of the "Chinese problem" — rampant vice, labor strife, and inadequate policing, metastasized into violence. At 7:00 pm on Monday July 23, 1877, several thousand people gathered in the sand lots to the south of the new city hall, (Market Street between 7th and 8th) to voice their support for striking eastern railroad strikers in Pittsburgh and Baltimore whose wages had been cut. In anticipation of trouble from anti-Chinese forces, the entire 150 man police department had been assembled for duty at City Hall and the

1. San Francisco in this period gave the criminal lexicon the most useful word "hoodlum." Its use first appeared in San Francisco in the late 1860s.

National Guard was told to assemble in its armories.

The meeting, at which the main speakers called for calm and emphatically disavowed any anti-Chinese intentions, was generally peaceable, at first. At 8:00 pm, a drunken man fired into the crowd from a rooming house at 40 McAllister Street striking three of its members. He was promptly arrested but tensions were running high. About 9 p.m., just as the larger meeting was breaking up, an anti-coolie group of 50 marched up Market Street accompanied by a band. Some of its members made inflammatory speeches to the dispersing crowd.

A crowd of more than 500 headed for Chinatown where they were confronted by a double line of police across Dupont Street at California under the command of Captain William Douglass. When the mob made to enter Chinatown the police charged, driving them down to Kearny. A similar police line under Captain Isaiah Lees at Broadway Street prevented another mob from entering the Chinese quarter from the North.

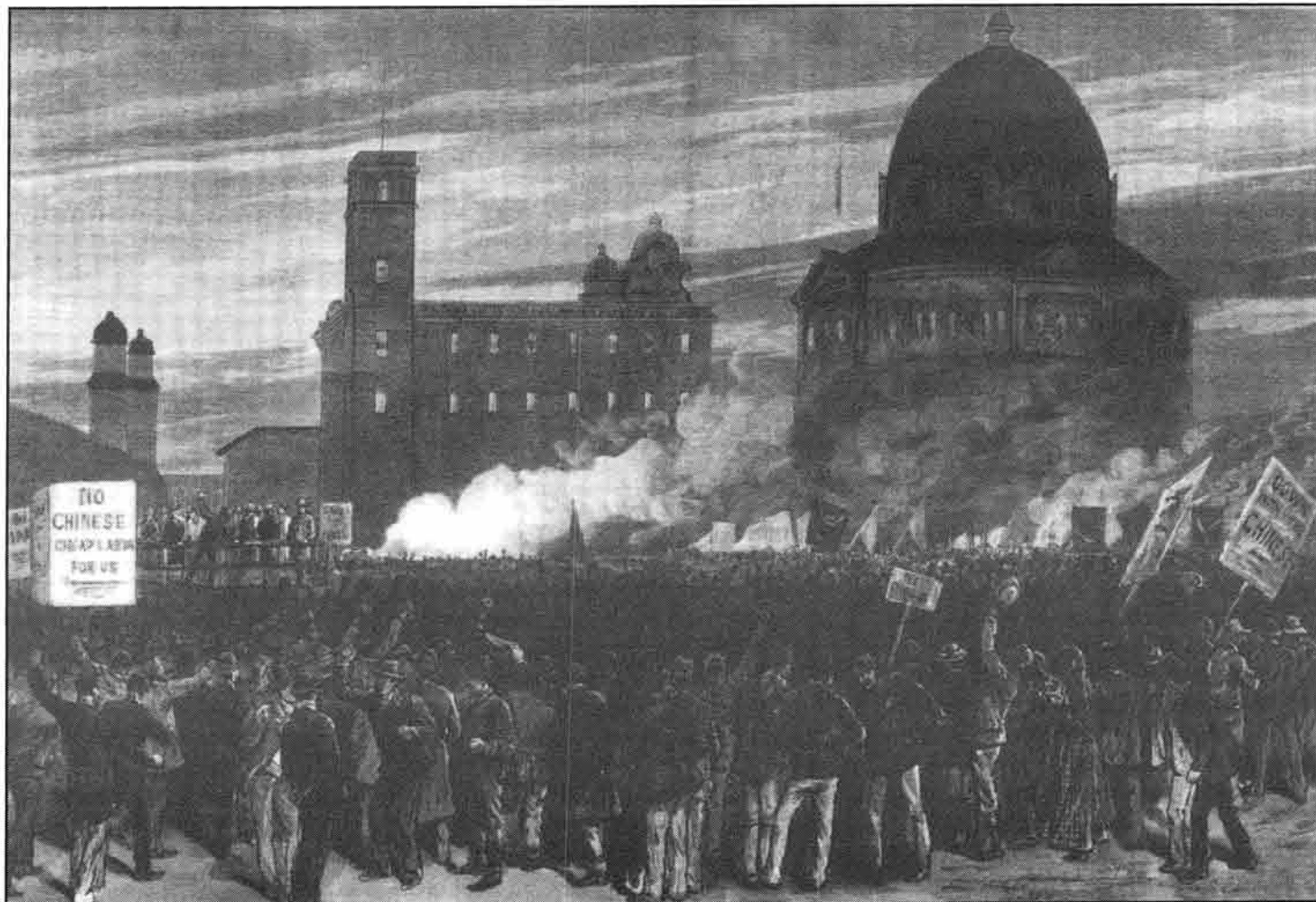
With most of the officers tied up on fixed details, roving bands of hoodlums began to attack isolated Chinese wash houses away from the concentrations of officers. In some cases, individual officers would be able to fend them off; sometimes not, in which instances the Chinese fled out the back.

The entire police department was on duty and additional specials were sworn in. Gangs of hoodlums loitered in the streets South of Market.

The anger of the legitimate workmen was defused the next day when the Superintendent of the Central Pacific hurriedly announced that the wage cut was rescinded, but tensions remained high. The entire police department was on duty and additional specials were sworn in. Gangs of hoodlums loitered in the streets South of Market. It was clear that the trouble was not over. The police were equipped with riot batons twice as long and twice as heavy as their regular sticks. A 30 man mounted platoon was organized to be sent to the scene of local disorders.

The militia was held in their armories and federal help was called for. Still the hoodlums assembled on street corners as evening fell and a large number assembled near city hall. Chinatown was heavily patrolled and Chinese wash houses wisely refrained from opening for business that day. In the evening sporadic violence broke out north and mostly south of market and in the Mission. Platoons of mounted dragoons under Captain Douglass and Captain Isaiah Lees engaged groups of rioters as they attacked washhouses. Rumors were flying and sporadic violence persisted throughout the evening.

It was readily apparent that the little 150 hundred man police department, as valiantly as they might try, was no match for the widely dispersed gangs of hoodlums who could strike at will anywhere in town. On Tuesday, 200 prominent merchants and property owners met at the Chamber of Commerce and establish a Committee of



Workingmen assembled in front of San Francisco's City Hall 1870s

Public Safety reminiscent of Vigilante times, and led by some of the leaders of the earlier group, former Police Chief Martin Burke among them.

The Committee of Public Safety would later be criticized for the actions of some of its members on riot duty but to their credit they probably prevented much lethal violence. The anger of eastern workers was fueled by the use of military troops who fired on the strikers, killing them in the dozens. In San Francisco the National Guard was on call in their armories but was never put into play. It was feared that the military, equipped as they were exclusively with firearms, would resort to their use and kill the members of the mob. Instead, the leaders of the Committee of Public Safety equipped their men with shortened pick handles, thus earning them the sobriquet "the pick handle brigade." There were fatalities in the riot but nothing like what would have occurred if armed troops had been sent against the mob.

On Wednesday the signs were even more ominous. It was noted that the more activist members among the radical community didn't show up for work that day. And the rumor spread that the Pacific Mail Steamer *City of Tokio* was to arrive with a full load of Chinese. The word was spread that an attempt would be made to prevent the steamer from landing. During the day, members of the Pick handle Brigade were organized into military units, and large furniture wagons were fitted out with benches to transport police officers and committee men quickly to trouble spots. A large mounted force was on duty to render service at remote locations or act as couriers. Naval and Marine forces were positioned off South Beach in the *USS Pensacola* to lend a hand if needed.

As dusk descended, the swearing-in and arming of special police continued. The main point of concentration of the crowd was the Pacific Mail Dock at First and Brannan streets, but enough ruffians remained in the neighborhoods to hoot police as they went by on their way to the trouble spot. At 7 p.m. a fire was set at lumber piles on Beale street wharf a block from Pacific Mail dock to draw off forces of order. As firefighters fought the blaze, a group of 1500 rioters rained down

stones on them from a bluff on Rincon Hill. One rioter was shot dead trying to cut a firehouse. A joint force of police and committee men then charged the hill and when police were fired upon from the crowd they returned fire, killing four and wounding 18.

In the meantime about 200 ruffians took advantage of the situation and by marching through the South of Market District with a battering ram destroying every Chinese washhouse on their route. Many of the rioters, it was noted, were from 12 to 16 years old.

On Thursday, the rioters had worn themselves out and with 4,000 members of the Pick handle brigade patrolling the streets, calm was restored. By the 30th, conditions had returned enough to normal that the body could be disbanded.

But several things were evident. For one thing, it was clear that the trouble between white workmen and Chinese was not going to go away of its own volition. And from a strictly law enforcement point of view, it was also evident for once and for all that the little force of 150 officers was totally

inadequate to keep peace in the city. The State Legislature took the matter in hand at its next session.

The McCoppin Act, so called in honor of former mayor Frank McCoppin who introduced the bill, ordered several major changes in the police department. Most significantly, the department was trebled in size. District Stations were established in the outlying districts, the better to deal with hoodlums on their own turf. The Special Police system in Chinatown was abolished, and a provision was made for the ultimate establishment of a special unit of police officers, reporting directly to the Chief of Police who would be charged with enforcing the law and keeping the peace in Chinatown: The Chinatown Squad.

Retired deputy chief Kevin J. Mullen has written several books about the city's criminal justice history, most recently *The Toughest Gang in Town: Police Stories From Old San Francisco*. See www.sanfranciscohomicide.com. For criticism or comment contact him at (415) 883-0217 or km870@aol.com

Attention Lowell Alums and San Francisco History Buffs

In celebration of Lowell's sesquicentennial, the Lowell Alumni Association is proud to announce the publication of the definitive history of the West's oldest public high school, spanning Lowell's colorful 150-year history.

This keepsake hardcover book will offer:

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- Detailed accounts of the history of various Lowell sports, from football to swimming

To view sample pages of the book, please visit www.lowellalumni.org/commemorative.

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- A listing of every Lowell faculty member
- Complete graduation lists for every class from December, 1859, through June, 2007
- Selected images from the Lowell Alumni Association archives

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To order your copy, or if you have any questions or require additional information, please contact us at

(415) 759-7830 or lowellaa@lowellalumni.org.



What's Ahead For The Stock Market

By Mike Hebel,
Certified Financial Planner

Around the globe investors are trying to gauge whether this month's financial market turmoil is a passing storm or a more-lasting disturbance. The great mortgage crisis of the summer of 2007 has found its way into every nook and cranny of the global financial markets, especially hacking US equities that until a month ago had been on a great bull market run. The market had gone 1,591 days without any 10% setbacks — the second longest streak since World War II. The Dow Jones Industrial Average topped 14,000 for one day on July 19 and then proceeded to give up over 1,150 points (over 8%). These are indeed scary times.

Prior Stock Market Declines

Some commentators have argued that the current turbulence bears striking similarities to the stock market crash of 1987 (over 20% loss on October 19) and the downdraft of 1998 (implosion of Long Term Capital Management). In these periods the Federal Reserve played a significant role in calming the markets. In both 1987 and 1998, equities fell sharply in the summer, stabilized in September, abruptly plunged again, and didn't come out of their tailspins fully until October. Will this pattern recur in 2007? In the previous two cases and again this time around, market downturns turned into routs as computer-based stock-trading models blew up in the faces of institutional investors who put them into play.

In 1998 the Federal Reserve (Fed) intervened three times; in 1987 the Fed didn't intervene until after the crash, although when it did step in, it succeeded in stanching the blood

flow. This time, as in 1998, the Fed has tried to intervene before things get worse. But unlike his predecessor, Fed Chairman Ben Bernanke has taken a gradualist approach. He cut the rate the Fed charges to provide cash to the banking system, but he avoided taking the action Alan Greenspan took in 1998 — cutting the more broadly influential federal funds rate, which governs banks' prime lending rates.

As in 1987 and 1998, one of the most unsettling aspects of the past several weeks' sell-off is that stocks are falling fast and most investors don't fully understand why. A big reason in each case was the role of computers programmed by people who were supposed to be market geniuses. This time it was hedge funds using mathematical models, who's forced selling contributed to huge market swings and massive trading volumes over the past weeks. The sight of unknown sellers using computers to sell millions of shares of many different stocks, while buying millions of shares of other stocks, sowed some panic among both institutional and retail investors. The computer models of 1987 and 1998 failed — a now familiar pattern in 2007.

The Hebel Perspective is that the economy will weather this storm and that equity markets will recover nicely over the next several months.

The real excess in 2007 has been in lending markets, where investors bid up mortgage-related securities and junk bonds to unheard-of-levels, and where investment banks invented novel bond-like securities.

And there are hopeful signs using



Gity and Mike Hebel with Charlie Rose (host of the nightly TV "Charlie Rose Show." Photo taken at the 2007 annual shareholders meeting of Berkshire-Hathaway. Of the three, only Charlie Rose obtained the coveted interview with Berkshire's CEO Warren Buffet.

the comparisons of 1987 and 1998. In both years the market's woes were severe but brief. Despite the sharp market drops (more than 36% in 1987, and nearly 20% at one point in 1998), the Dow Jones Industrial Average finished both years with gains. It was up 2.26% in 1987 and 16.1% in 1998, and the Standard & Poors 500 stock index was up both years as well.

into the financial system, investors are asking whether the market has turned the corner. The bears say No! They argue that the credit problems that started with sub-prime mortgages will continue to spread to the commercial paper and other debt instruments causing an economic slow down or even a recession. And the bulls say Yes! The corner has been turned. They point to the global economy's underlying strength and dynamism saying that the equity market will snap back.

The *Hebel Perspective* is that the economy will weather this storm and that equity markets will recover nicely over the next several months. This is not another 2000-2002 when the tech-stock bubble burst and a bear market drove down stock prices for 3 years. Stocks are not currently overvalued: the price-to-earnings (P/E) of the S&P 500 stocks average 17 based on earnings for the past twelve months. That's close to historical averages and far below the P/E of 29.4 that was reached in March 2000. The bull market is global with emerging markets now major contributors to global economic activity. This is creating prosperity around the world which will keep US markets rising much longer than in previous eras. Core inflation in the US remains at about 2% as productivity continues to grow at an annual rate of about 3%. Global competition should continue to keep a tight lid on inflation because products and services are available from many sources. I believe that current conditions suggest that stocks will move higher and that any pullbacks will be short-lived and full of investment opportunity.

ING Aetna Financial

Phone number: 415/364-2000

George Brown,
Police Department
account representative

Shawn Campas,
District Manager

Peter Belardinelli,
Regional Manager

1 Front Street, suite 1425
San Francisco, CA 94111

Annual contribution limit for
2007: \$15,500

Age 50 and over in 2007:
additional \$5,000

Accumulated lump sum
payments in last year of service

Catch up provision for 2007:
\$31,000

Number of Funds Utilized per Participant

(as of June 30, 2007)

# of funds	# of participants	percent
One	7,909	34.36%
Two	3,865	16.79%
Three	3,568	15.50%
Four	2,892	12.56%
Five	1,91	8.31%
Six	1,214	5.27%
Seven	775	3.37%
Eight	389	1.69%
Nine	208	0.90%
Ten or more	288	1.25%

Average number of funds = 2.96

Active Participation by Department

(as of 12/31/2006)

Community Health	2,815
Police	1,931
Muni Railway	1,744
Fire	1,289
Human Services	1,001
Dept. of Public Health	811
Airport	677
Public Works	614
Sheriff	493
P.U.C.	454

Average Account Balance \$66,111

Participation by Account Size

(as of 12/31/2006)

Account Size	# of Participants	% of Total
Under \$10,000	5,091	22.53%
\$10,000 to \$24,999	3,976	17.59%
\$25,000 to \$49,999	3,812	16.87%
\$50,000 to \$99,999	4,475	19.80%
\$100,000 to \$149,999	2,582	11.42%
\$150,000 to \$199,999	1,257	5.56%
\$200,000 to \$249,999	605	2.68%
\$250,000 to \$299,999	343	1.52%
\$300,000 to \$349,999	181	0.80%
\$350,000 to \$399,999	121	0.53%
\$400,000 to \$449,999	60	0.27%
\$450,000 to \$499,999	38	0.17%
\$500,000 to \$749,000	49	0.22%
\$750,000 to \$999,999	8	0.03%
\$1,000,000 and Over	1	0.01%
Total Number of Accounts	22,599	100%

Participant Average Account Balance

(as of 12/31/2006)

12/31/2000	\$46,404
12/31/2001	\$42,479
12/31/2002	\$38,269
12/31/2003	\$46,699
12/31/2004	\$53,011
12/31/2005	\$58,886
12/31/2006	\$66,111

Based on consolidated data maintained and
prepared by ING as of 12/31/2006

City and County of San Francisco
457 Deferred Compensation Plan

Plan Assets by Investment Option

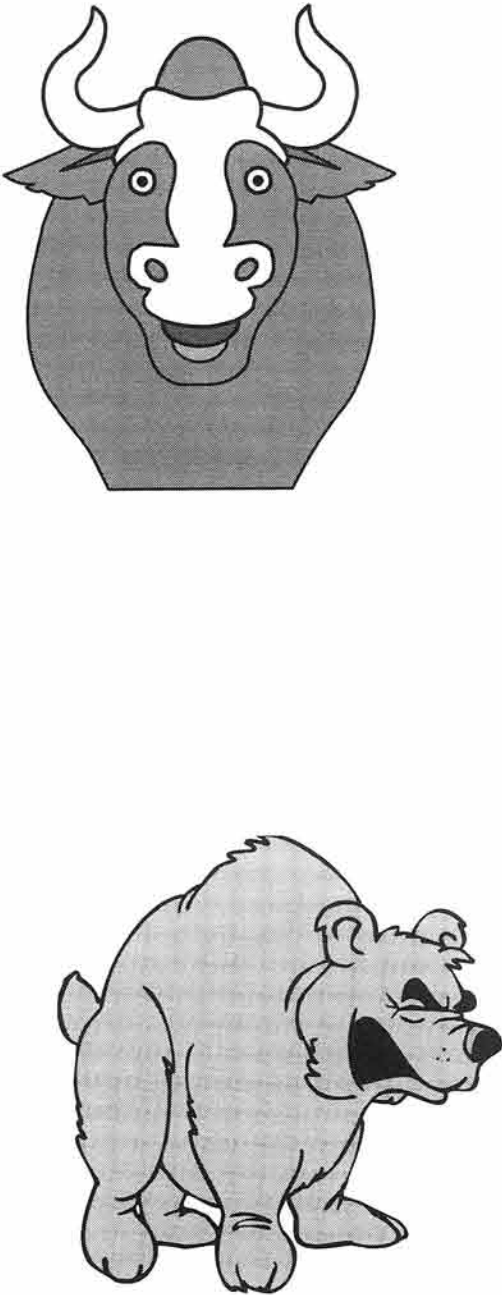
Options	Assets	Percentage	# of Participants
SFDCP Stable Value Portfolio	\$ 546,101,635	33.74%	12,048
SFDCP Large Cap Growth Equity Portfolio	\$282,086,498	17.43%	10,398
SFDCP Mid Term Portfolio	\$206,435,710	12.76%	8,272
SFDCP International Equity Portfolio	\$ 142,467,154	8.80%	8,210
SFDCP Large Cap Core Equity – S&P 500 Index	\$ 100,117,528	6.19%	5,843
SFDCP Long Term Portfolio	\$ 63,315,086	3.91%	2,090
SFDCP Mid Cap Core Equity Portfolio	\$ 44,066,107	2.72%	2,824
SFDCP Small Cap Value Equity Portfolio	\$ 41,707,080	2.58%	3,309
SFDCP Core Bond Portfolio	\$ 37,740,676	2.33%	3,207
SFDCP Large Cap Value Equity Portfolio	\$ 29,138,819	1.80%	2,678
SFDCP Mid Cap Value Equity Portfolio	\$ 23,978,921	1.48%	1,053
SFDCP Real Estate Portfolio	\$ 20,950,313	1.29%	1,232
SFDCP Small Cap Growth Equity Portfolio	\$ 20,589,017	1.27%	1,991
SFDCP Large Cap Core Equity-Active Portfolio	\$ 20,009,891	1.24%	1,321
SFDCP Near Term Portfolio	\$ 10,684,636	0.66%	295
AmeriTrade-Self Directed Brokerage Account	\$ 10,243,990	0.63%	231
SFDCP Mid Cap Growth Equity Portfolio	\$ 7,204,302	0.45%	310
SFDCP Large Cap Social Equity Portfolio	\$ 6,927,575	0.43%	916
SFDCP Small Cap Core Equity Portfolio	\$ 4,751,973	0.29%	536
Total Plan Balance	\$1,618,516,912	100.00%	

The ING Deferred
Compensation Contract

At its meeting of August 14, 2007 the City's Retirement Board approved a \$35,000 contract with Segal Advisors to evaluate all aspects of the current deferred compensation structure. Segal is to report its findings to the Retirement Board in December 2007. Thereafter, the Board's current deferred compensation general advisor, Angelides Company, will assist the Board's staff in the preparation of an RFP (request for proposal) to be issued in mid 2008 seeking competitive bids for the new City Deferred Compensation contract. ING's current 5 year contract will end in February 2009.

With regard to the RFP, POA members have asked for a comparison of ING Lifestyle/Asset Allocation offerings with the target maturity funds offered by Fidelity, T. Rowe Price and Vanguard mutual fund companies. Members have also noted that the Retirement Board has about 50% of its US equity portfolio in indexed (passive management) vehicles; yet, why is there only one index offering (S&P 500) in the deferred compensation plan. The Retirement Board will also look into an additional deferred compensation option: investing directly into the Retirement System's portfolio via a unit trust vehicle. The System's portfolio is well diversified and has produced stellar investment results.

Long Term Investing Pays Off: ING's Net Investing Performance
"Stay The Course"

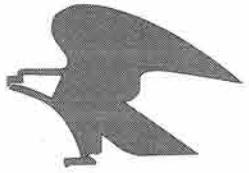


Calendar Year	Compound Average Annual Total Returns				Fees
	YTD	1yr	5yr	10yr	
Stability of Principal					
Stable Value Portfolio (F)	2.56%	5.00%	4.81%	5.23%	0.94%
<i>Not part of the Separate Account</i>					
Bonds					
Active Fixed Income					
Core Bond Portfolio	0.35%	5.22%	4.78%	6.52%	.43%
Asset Allocation					
Lifestyle/Asset Allocation					
Long Term Portfolio	8.40%	17.85	–	–	.64%
Mid Term Portfolio	6.70%	14.85	–	–	.67%
Near Term Portfolio	3.64%	9.45	–	–	.64%
Large Cap Value					
Large Blend					
Large Cap Core Equity	6.94%	20.55%	10.72%	7.17%	.05%
Large Value					
Large Cap Value Equity	5.45%	17.91%	11.16%	–	.47%
Large Cap Growth					
Large Blend					
Large Cap Core Equity	8.99%	17.02%	14.05%	10.92%	.68%
Large Growth					
Large Cap Growth Equity	8.86%	19.97	–	–	.72%
Large Cap Social Equity	4.67%	17.37%	9.60%	–	.25%
Small/Mid/Specialty					
Mid-Cap Blend					
Mid Cap Core Equity	12.39%	18.59%	18.84%	–	.68%
Mid-Cap Growth					
Mid Cap Growth Equity	11.55%	20.66%	18.08%	15.24	.75%
Mid-Cap Value					
Mid Cap Value Equity	15.44%	24.43%	19.73	–	1.20%
Small Blend					
Small Cap Core Equity	.59%	9.22	16.55	–	.59%
Small Growth					
Small Cap Growth Equity	9.20%	14.16%	12.37%	13.97	.38%
Small Value					
Small Cap Value Equity	8.04%	17.58%	17.98%	13.64%	.80%
Specialty – Real Estate					
Real Estate Portfolio	-2.97%	16.93%	22.05%	15.44%	.87%
Global/International					
Foreign Stock					
Int. Equity Portfolio	11.57%	27.31%	18.36%	10.78%	.87%

Miranda Investment Warning: Past performance cannot guarantee future results.



POA MAIL



Tom Flippin...

Editor –

Just wanted to tell you what a great article you wrote on Tom Flippin. We all lost a great guy (and friend). Good job.

Respectfully,
Larry Frost

Al Graf...

Dear Captain Corrales —

I want to thank you for allowing all the motorcycle officers who participated in the escort of Al Graf's funeral procession. Please thank each and everyone of them for me. It was appreciated by all the family. My Uncle Al was a San Francisco

legend. He was a class act and with this wonderful escort he received, he went out in style.

I also noticed some California Highway Patrol Officers and would like to thank them also. If you can do that for me or let me know who to contact, I would appreciate any help or information.

Thank you again so very much.

Fondly,

Marilyn Rosekind

Niece of Al Graf, Widow of San Francisco "Solo" Officer Barry Rosekind
President of BALEAF (Bay Area Law Enforcement Assistance Fund)

Dear Gary —

I know I speak for Al Graf (thanks for the escort/ride-along).

Gary, please extend the heartfelt thanks of the Graf family mourners and my family to your membership for attending and escorting (motorcycle units) from Geary St. and Divisadero to Hills of Eternity Cemetery in Colma (also CHP units).

The procession guided safely and professionally by these officers made me proud; very proud.

In appreciation,
Leo & Mary Martinez
Ret. SFFD

With our gratitude...

Dear POA—

We would like to thank the POA for the beautiful flower arrangement

sent to our dad's funeral. Dad joined the SFPD in 1950 and has been a proud member of this association ever since.

We also want to thank the Solo Motorcycle unit for providing an escort to Holy Cross. Their professionalism and expertise was appreciated by all of us.

We also want to thank the members of the Mounted Unit who silently and respectfully stood by in front of the church, and to Capt. Dennis O'leary for leading the procession while playing the bagpipes.

You have all shown how close the San Francisco Police family truly is. Thanks to all of you.

Tom Horan Family

Dear POA —

Thank you very much for the beautiful flowers you sent in memory of my sister. We are deeply saddened by Alice's passing. Your generosity and thoughtfulness during our time of sorrow will not be forgotten. Mike and I are blessed to be a part of this wonderful Association. We have been touched by the support and friendship by the members during our time of grief.

Much thanks,

Tom Newland, Mike Redmond & the Redmond family

Thank you...

Dear SFPOA —

Okay dear family and friends, here we go again!

THANK YOU.

Who would have believed that eight years ago I could have brought breast cancer awareness to so many people. Thank you for believing with me! Once again, thanks to you, and 222 others like you, I raised over \$7,300 this year! This brings my eight years of fund raising to over \$56,000.00!

Yes, I will be back next year.

Thanks again for your most generous contribution

Love,

Barby Albright

Dear POA —

I would like to thank you for affording me the opportunity to take classes at the Academy of Art this summer. It meant a lot to me to be able to learn more about drawing and painting which have been my passions since I was very young.

The classes that I took were both informative and entertaining. The atmosphere in each one of my classes encouraged me to try new things. I had a lot of fun learning many new techniques and improving the old ones. I really appreciate being able to take classes that let me explore my passion.

Thank you for making this opportunity available to me.

Sincerely,

Karen Loftus

Dear SFPOA —

The 18th annual U.A. Local 38 Charity Golf Tournament was a great success and your \$250 for (1) hole sponsorship donation was greatly appreciated. Yours, along with other generous donations, resulted in the tournament being able to present a check, in the amount of \$17,500, to this year's designated charity, Partners Ending Domestic Abuse. They were thrilled to receive this check and will be using it to provide a range of services needed to assist victims of domestic abuse and their children.

Again, on behalf of myself, the U.A. Local 38 Charity Golf Tournament and Partners Against Domestic Abuse, thank you for your generous donation. Without your participation, this would not be possible and we look forward to your continual participation in the future.

Sincerely yours,

Larry Mazzola

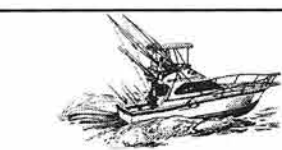
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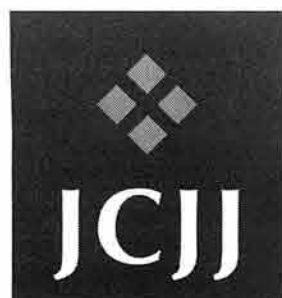
SFPD Inspector Mike Curran

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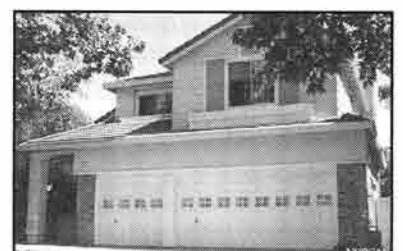
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Beautiful home in Cadar Farms

Three blocks to Sonoma Mnt. Elementary, Eagle Park, and miles of trails. This 2109 sq. ft. (approx.) home has four bedrooms and two and a half bathrooms on huge corner lot. Tile floors in the entry, kitchen, and family room. The backyard has a new hot tub with gazebo and a built in BBQ with bar. Plenty of room for toys in the three car garage!



\$749,000



SARAH HARWOOD

Direct: 707-769-4313

Business: 707-762-6611

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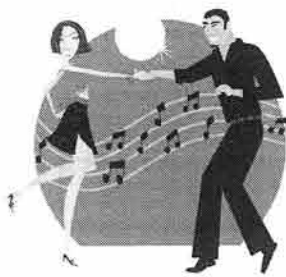
Since this is the first day of Yom Kippur, I have invited Menachim Begin to speak to our group regarding progress in the West Bank. We WILL have security checking for EID's under your cars prior to departure.

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Retirements



The San Francisco Police Officers' Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. In alphabetical order by last name, the most recently retired POA members are:

Inspector Lynne Atkinson #1096 from Vice Detail

Lieutenant John Carlin #1633 from Traffic Company,
 Solo Motorcycle Detail



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Connecticut Retirees Sue Over Police Contract

From The New Times, August 21

DANBURY, CT — Retired police officers are suing the city over changes in the police department that retirees say short-change their benefits.

Forty-eight officers who retired under the city's pre-1967 pension plan and under the 1967 pension plan have signed on to the suit as of Aug. 10. Another 50 or so could do so at any time.

The retirees hired the Bridgeport law firm of Willinger, Willinger & Bucci, which filed suit Aug. 10. Tom Bucci, who represents the retirees, is out of town this week and couldn't be reached for comment.

The retirees previously received the same percentage increase in their pension payments that active officers negotiated. That means if active officers negotiated 3 percent raises, people on the pension got 3 percent, also.

When the city negotiated changes in the department's structure with the union in 2006, the consequences troubled retirees. The negotiators streamlined the department by eliminating three captain positions. The department will shift to civilian dispatchers, jobs previously held by officers.

That meant lieutenants have fewer opportunities to be promoted to captain, sergeants have fewer opportunities to become lieutenants, and patrol

officers have fewer opportunities to become sergeants.

In exchange for cutting the three positions, the union asked that more steps be added to the pay scale. The change gave lieutenants, sergeants, patrol officers and captains two more pay grades they could reach without earning a promotion.

"It's all part of the reorganization," said union president Mike Farrell, a patrol officer. "The extra steps were compensation for giving up the captain positions."

But many, if not most retirees, left their jobs at the top pay scale when they retired, which was 5. With two more steps in the scale, the top is now 7.

"What we got in the past was the same as the active officers. If they got 3 percent, we got 3 percent," said Robert Arconti, who retired at the top step for patrol officers in 2006. "Now what they did was create another

step. That's not the deal we had for 25 years."

Arconti said police officers accept lower pay when they start, because they know their pension will be good when they retire. He said this new deal erodes the pension.

Farrell said he doesn't know how much money the city stands to lose if the retirees' suit overturns the contract. The city pays about \$3.5 million from its pension funds to retirees each year. That covers retirees in all departments, including police officers.

"We're not going to calculate what this would cost, because it has no merit," Danbury Mayor Mark Boughton said. "We made changes to the department after these officers retired. We're paying existing officers more for their work today."

"We're not rewarding officers who retired before these changes were made."

Illinois Police File Suit To Block Ordinance Opening Internal Affairs Files

From The State Journal-Register, August 16

SPRINGFIELD, IL — The union representing Springfield police officers is seeking to block an ordinance that would give aldermen access to all city documents, including personnel files and the 2,300-page Illinois State Police investigation of the Springfield Police Department.

A complaint filed Wednesday by Christopher Mueller, president of the Police Benevolent and Protective Association Unit No. 5, contends that aldermen violated the terms of the union's contract when they passed the open-documents ordinance.

The complaint, which is similar to one filed last Friday by the union representing Springfield firefighters, maintains that the city has to collectively bargain such issues. The complaints ask the Illinois Labor Relations Board to halt implementation of the ordinance.

But the ordinance is not yet law because Mayor Tim Davlin has not signed and filed it with the city clerk. Davlin could still issue a veto, which would be his first in five years as mayor

of substantive legislation passed by the city council. Davlin vetoed an annexation ordinance for technical reasons in May, but it was subsequently re-passed by the aldermen.

The police union's complaint says that personnel files and internal affairs investigations are confidential, citing passages in the police department's general orders and contract.

"The city council has unilaterally moved forward with an ordinance that clearly affects and/or impacts terms and conditions of officers' employment, and a review of the history shows that the city has rejected union requests to bargain over this very important issue," the complaint says.

Davlin's spokesman had no comment on whether the union complaints make it more or less likely he will veto the ordinance.

There has been only one other veto of an ordinance since Springfield returned to aldermanic government in 1987, according to City Clerk Cecilia Tumulty. Mayor Ossie Langfelder vetoed an ordinance establishing the city council coordinator, a chief of staff for aldermen, but the city council overrode the veto.

Dispute In Washington Over Who Will Investigate Officer-Involved Shootings

From The Associated Press, August 16

SPOKANE, WA — The union representing Spokane police officers says a rule requiring an outside agency to investigate officer-involved shootings is an unfair labor practice.

After a series of on- and off-duty shootings by officers, Spokane Police Chief Anne Kirkpatrick and Spokane County Sheriff Ozzie Knezovich last year agreed to the "fatal incident protocol" that requires investigations led by another law enforcement agency.

"This decision is taking work away from the police department," Spokane Police Guild Vice President Jeff Harvey told The Spokesman-Review in an article published Thursday. "We want the best investigators to do the job. We want the best outcome for both the officer and the public."

The guild, which represents about 270 police department employees, filed an unfair labor practices complaint against the city.

The protocol was changed after high-profile incidents involving both agencies. It replaced a system in which city detectives would take the lead role in the investigation when a Spokane police officer was involved in a shooting, with the sheriff's office assisting.

Kirkpatrick and Knezovich said transferring investigations to the other agency shows transparency and avoids potential conflicts of interest and accusations of an agency unfairly protecting its own officers.

"We will not investigate our own," Kirkpatrick said Wednesday. "I've

always taken the position that if an officer is involved in a critical incident that we would not investigate our own."

The protocol requiring independent investigations is routinely used by other law enforcement agencies, she said.

The police union is arguing that the change should have been negotiated before going into effect and is asking that the protocol be suspended during negotiations.

Kirkpatrick said she won't budge unless a judge forces the issue.

The police chief said the complaint, filed in April while a new labor contract was being negotiated, forces both sides to try to find a resolution.

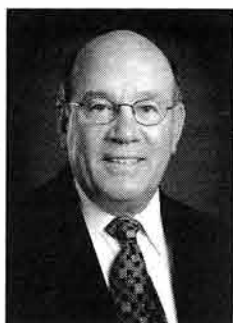
It comes in the wake of discussions about independent oversight of the department.

Kirkpatrick said her aim is to have critical incidents investigated by a team of detectives from Spokane police, the sheriff's office and possibly the Washington State Patrol. The agency being investigated wouldn't take the lead on the case, but investigators would be agreed upon by the guild and the city, she said.

Harvey said he is concerned that an officer's career can be destroyed by a sloppy investigation.

"Why would I want someone who has never had the experience of investigating a shooting to come in and take the lead?" he asked.

Three incidents this year involving Spokane police officers "overtaxed the sheriff's office," Harvey said.



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FBI Eases Rules On Applicants' Drug Use

From The Contra Costa Times, August 7

WASHINGTON, DC—The buttoned-down FBI is loosening up: Under a little-noticed new hiring policy introduced this year, job applicants with a history of drug use will no longer be disqualified from employment with the bureau.

Old guidelines barred FBI employment to anyone who had used marijuana more than 15 times in their lives or who had tried other illegal narcotics more than five times.

But those strict numbers no longer apply. Applicants for jobs such as analysts, programmers or special agents must still swear that they have not used any illegal substances recently — three years for marijuana and 10 years for other drugs — but they are no longer ruled out of consideration because of more frequent drug use in the past.

Such tolerance of admitted law-breaking might seem odd for the FBI, whose longtime former director J. Edgar Hoover once railed against young thugs filled with "false courage from a marijuana cigarette."

But FBI officials say the move is simply an acknowledgment of reality in a country where, according to some estimates, up to a third of the population has tried marijuana at some point.

The loosened standards also come as the FBI struggles to fill the jobs it has — particularly in the areas of counterterrorism and intelligence, that draw from a more varied pool of applicants than traditional agent positions.

"One of the things we came to realize was that our drug policy was largely out of step with the rest of the intelligence community and much of the law enforcement community," said Jeffrey Berkin, deputy assistant director of the FBI's security division, which implemented the new guidelines.

"We're going to focus less on a hard number and more on a whole-person approach. ... The new policy just allows us a little more flexibility than the old policy."

Even with looser standards, the FBI's drug-use policy is still among the toughest in federal government and stricter than those of most private companies, Berkin and outside experts note.

The CIA, for example, requires only that applicants have not used illegal drugs within the past 12 months, although "illegal drug use prior to 12 months ago is carefully evaluated during the medical and security processing," according to an agency advisory.

Even the Drug Enforcement Administration leaves open the possibility of hiring employees who admit to "youthful and experimental use of marijuana."

At the FBI, the new rules allow the bureau to consider "all relevant facts, including the frequency of use," in deciding whether someone's drug history should bar him from becoming an FBI employee.

Mark de Bernardo, executive director of the Institute for a Drug-Free Workplace, a nonprofit group, said he applauds the FBI for loosening its rules, in part because such requirements could run afoul of disability discrimination laws.

Under the FBI's previous policy, many job applicants who, for example, had experimented with marijuana in college often had difficulty recalling precisely how many times they may have used the drug, according to FBI officials and others.

Even the definition of what constituted a single use — one joint? a whole night of partying? — was open to debate.

"We found it was difficult to draw a meaningful distinction between, for example, 15 uses of marijuana or 16 uses," Berkin said. "It was very arbitrary."

Such uncertainty frequently led to problems on polygraph tests, which the FBI administers for all new employees. You cannot be hired if you are deemed to have failed the polygraph test.

"It was the drug question that was tripping up the most people," said Mark Zaid, a Washington defense lawyer who handles many employment disputes involving the FBI and other intelligence agencies. "They realize they were losing good people."

Bruce Mirken, communications director for the Marijuana Policy Project, which advocates looser restrictions on marijuana use, called the policy change "a small step towards sanity" by the FBI.

Elko Deputy Stopped By Husband, Arrested For DWI

From The Reno Gazette Journal, August 13

ELKO, NV — An off-duty Elko County sheriff's deputy was arrested on charges of driving under the influence of alcohol after her husband, a fellow deputy, pulled her over.

Charlotte Moore, 36, Spring Creek, was arrested in Elko at 11:41 p.m. Saturday. She was released at 1:47 a.m. on Sunday and placed on paid administrative leave, Elko County Undersheriff Rocky Gonzalez said.

Moore, a jail deputy who has been on staff for 11 years, was off duty driving her 2004 Pontiac Grand Am when she was initially pulled over by her husband, Elko County Sheriffs Deputy Mike Moore, a police report said.

In two separate accounts of the incident, Mike Moore indicated she initially was pulled over for either speeding or making an illegal turn, according to the report.

She allegedly left before being ad-

ministered a portable breathalyzer test, the Elko Daily Free Press reported.

Mike Moore pulled her over again and called the Elko Police Department for backup. He left shortly after officer Shane Daz arrived. Elko Police Department Sgt. Mark Butterfield was also on scene.

Mike Moore was following procedure when he asked for backup, Gonzalez told the newspaper.

Neither Mike nor Charlotte Moore was available for comment Monday. She reportedly had been drinking approximately two hours earlier at a downtown business group's wine walk, the newspaper said.

The sheriffs office supports the police department's actions, Gonzalez said.

Although this traffic stop was different from most, officers treated the stop as they would any other time a deputy calls for backup, Elko Police Chief Mike Smith said.

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Realtors Come Up With Program To Help San Diego Officers Buy Homes Closer To Job

From San Diego Union-Tribune,
August 29

SAN DIEGO — A program to help San Diego police officers become homeowners near where they work will be unveiled today by the San Diego Association of Realtors.

Called "Everyday Heroes," the program will provide officers with financial assistance that could result in lower monthly mortgage payments, said David Cabot, president of the San Diego Association of Realtors Ambassadors Foundation.

The cost of housing in San Diego has forced many officers to live out of the county and make lengthy commutes to work. The San Diego Police Department is down 220 officers from its budgeted allotment of 2,109, and has had trouble recruiting new ones. Housing costs are one of the reasons.

Up to 10 officers will receive assistance in the first stage of the program. Participating officers could be in homes by the end of the year.

Officers could end up receiving \$5,000 to \$10,000 to apply toward their mortgage. Officers must be members of the Police Officers Association,

be with the department from two to five years and be first-time home buyers to qualify.

Officer Jeff Jordan, a training officer in the department's Western Division, said news of the program has been well-received.

Jordan said that at a recent roll call, more than half the officers raised their hands when asked if they could use help in buying their first home.

"There is a real need," he said.

Jordan, a San Diego Police Officers Association board member, said he could have used help when he moved here from New Jersey, where he was a police officer.

"I had to use my pension from the New Jersey job to afford my house in San Diego because of the sticker shock," Jordan said.

Money for the program comes from grants issued by the National Association of Realtors and the United States Conference of Mayors as well as fundraisers such as a golf tournament, dinner and auction set for Sept. 28 at Carmel Mountain Ranch Country Club.

November 15-16, 2007

2007 Women Leaders In Law Enforcement Conference

By Robin Matthews
EEO Unit

On Thursday and Friday, November 15 and 16, 2007 the 2nd Annual Women Leaders in Law Enforcement (WLLE) Conference will be held at the Doubletree Hotel in Sacramento, California. The event is being hosted by the Sacramento Police Department and is being co-sponsored by the California Police Chiefs Association, the California State Sheriff's Association, the California Peace Officers' Association and the California Highway Patrol. The conference is open to sworn female, male, and civilian law enforcement professionals committed to furthering women leaders in law enforcement. The theme for this year's Conference is "Sharing Strategies for Success — The Power of Relationships."

Topics at the event will include Gender Issues in Law Enforcement Law; Strategies for Maintaining a Healthy Workplace; Building a Framework for Success; Civilian Managers in Law Enforcement; and Promotional Preparation. There will also be a feature presentation by Deputy Chief Keith Foster from the Fresno Police Department on the Past, Current, and Future Trends of Women in Law Enforcement, and a Keynote Address by Susan Farren on Finding Balance when More Isn't Enough. A Profiles of Success panel will also be held.

The registration fee for the event is \$125, which includes all workshops and plenary sessions, as well as a social networking event the evening of the 15th, and breakfast and a luncheon on the 16th. You may register two different ways. The first is on-line, which is the simpler of the two, by going to www.wlle.net. You can pay directly with a credit card or indicate that you will be sending in a check. The second method is by downloading a



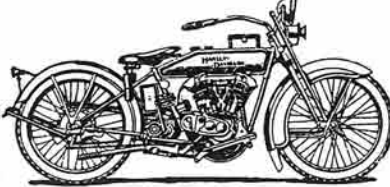

registration form (PDF document) and completing it and mailing or faxing it in. If registering in this manner, one form must be completed per person.

Hotel reservations can be made by calling the Doubletree Hotel directly at 800-222-8733. They are located at 2001 Point West Way in Sacramento, CA 95815. Room rates are \$103.00 per night, single/double. Be sure and tell them you are with the "Women Leaders Conference" to receive the group rate. Make your room reservations early, because rooms are on a first-come, first-served basis.

For additional information or questions concerning the Conference, please contact Melissa Reisinger, who is the Program Coordinator for the California Police Chiefs Association, by e-mail at mreisinger@californiapolicechiefs.org, or by fax at 916-481-8008.

I attended the 1st Annual Women Leaders in Law Enforcement Conference last year in Burbank, California, and they had over 400 people attend with a long waiting list from people from all over the State who wanted to attend but could not get in. This year, the Conference has been extended to two days because of its popularity, and there is an expectation that 800 people will attend this year with a likelihood that it will sell out again as it did last year. The sessions are excellent and the opportunities of networking with women (and men) from around the State is well worth the cost of attending.

If you think that you'd like to attend, register now and don't wait so that you can ensure a spot in this annual event. With it being held so close to the Bay Area, doing an overnight in Sacramento is an option, rather than mandatory, as it was for those of us traveling south to Burbank last year. This event is turning into "THE" event to go to in the State. Don't miss out!


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As the SFPAL prepares for its 50th anniversary and the establishment of its own Hall of Fame, we have been going through old documents and brochures and have come up with some great old photos. The photo at right is from a Joe DiMaggio baseball tournament brochure and features a San Francisco team sponsored by the SFPAL. The tournament was held in August of 1968 at San Jose Municipal Stadium and featured two San Francisco teams. How many members of the photo can you identify as men who went on to serve in the San Francisco Police Department? Please e-mail your responses to Rick Bruce at rickbruceconstruction@yahoo.com, and I will announce the "winners" in next month's article. If you have any photos or rosters from the old days, give Rick a call and we'll place them in future editions of the *POA Journal*. Rick can be reached at 650-296-0323.



Boxing is Back
The SFPAL has entered into a partnership with the YMCA to begin a boxing program in Bayview-Hunter's Point, and several San Francisco police officers have already committed to helping out as coaches and mentors. If you have any boxing experience (or even if you don't, but simply wish to help out), contact Tom Maguire or Kevin Abbey of Northern Station, or Michelle Henderson of the FTO program. The mission of this new program is not to create boxing champs, it's to get these kids off the streets and into a safe environment where they can interact with police and other positive role models. We're hoping to have this program up and running by October or November.

WANTED BOXING COACHES

The SFPAL Boxing is Back!! And we need your help.
Be a part of bringing this historic program back to the city.

We are looking for dedicated adult volunteers who have an interest in working with kids...and perhaps with an interest in Boxing.

If you have a few hours a week to dedicate to be a mentor and become perhaps the only positive adult role model in a kid's life; then this is the program for you!

Tell a friend, non-cop volunteers are welcome too!

If you are interested, have questions, or want more information please do not hesitate to call the SFPAL office at 401-4666.

We are also looking for financial and equipment donations — spread the word!

Used Ink Jet Cartridges Still Needed for Fundraiser

By Robin Matthews
EEO Unit

For all of you who have been sending me your empty ink jet cartridges, thank you very much! Not only is your donation helping to reduce pollution, it is also helping the International Association of Women Police (IAWP) and their Foundation to raise much needed funds so that they can continue the charitable and educational needs and activities of the organization. How? The IAWP Foundation has teamed up with a recycling and fund raising partner who will make a donation to the Foundation for every empty ink jet cartridge that is turned into them.

The types of ink jet cartridges that

are acceptable are ONLY those with a print head quality, which includes most of the cartridges from Hewlett Packard, Lexmark, Compaq, Canon, Dell, Brother, and Apple. Please note that EPSON cartridges are NOT acceptable.

Your empty cartridges can be sent to me at the EEO Office at 850 Bryant Street, Room 577-4. If you can't make it to the Hall, send me an e-mail at RLM2214A@aol.com and we'll work out arrangements to get them picked up.

Thank you for your continued support, and please pass the word to your family and friends that we will gladly welcome their ink jet cartridge donations, as well.

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Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Mixed Martial Arts

CHECK IT OUT: I recently spoke with Bayview's **Bryan Lujan** about "mixed martial arts" and he filled me on the Battle Ground event that took place at the Kezar Pavilion back on July 27th. Even though he didn't fight on that night, Lujan still attended and testified that the Full Contact Promotions Gladiator Challenge (run by **Rich and Jeff Cairns**) was a success with a lot of good bouts taking place. The next event is scheduled for Sat. Dec. 8th also at Kezar, and Lujan definitely plans to participate as he has already started training. He told me that the SF Sheriff's **Sal Alcalá** should be fighting that night as well. Alcalá was stiffed at the recent Battle Ground when his opponent didn't show up, but this should keep him fresh for December. More information for this next set of fights should be appearing in next month's *Journal* in the sports section.

Espinoza Memorial Softball Tournament

The 4th Annual Isaac Espinoza Softball Tourney took place the weekend of Aug. 18th at The City's Balboa Park. This was once again put on successfully by **Kevin Worrell** (Central Station) and **Marc Marquez** (Southern Station) in honor of their good friend, and of course to help raise money for Isaac's family. The winner of the event was a team from the Peninsula called Rapid Transit with SF Electrical Union Local 6 taking second place. Four teams from the department participated which included SFPD Blue, SFPD Black, the Bayview Pitbulls, and a team from Taraval Station. They didn't fare as well as they would've liked but played



enthusiastic softball just the same. More details with pictures will appear in next month's *Journal*.

SF Hoops League Info

Department basketball Commissioner **Alan Honniball** wants everyone to know that the season is scheduled to start at the beginning of November. Once again there will be one division and a ten game season (not counting the playoffs), with the games to be played at Kezar Pavilion as was the case last year. Those interested should start getting their teams in order — one station that needs to get their act together is Mission. According to Honniball, "they really need to field a team this year. There's no reason why this can't happen as they definitely have the personnel and the talent to be competitive." For more information, drop a line to Inspector Honniball at the Burglary Detail (553-1949).

It's a short column this month as I'm getting ready to play in the Emerald Society Golf Tournament right after I sign off. Take note of the "track and field" article with pics provided by Taraval's **Ed Marchand** in this same sports section. Also don't forget the POA Golf Tournament taking place on Mon. Sept. 24th at Stone Tree in Novato.....So See Ya next month....

Bayview Steps Up For The Torch Run

By Lt. David Smith,
Bayview Station

Several weeks before the 2007 Special Olympics Law Enforcement Torch Run, I received a note from Captain Pardini expressing his encouragement for Bayview Station to put together a team of runners for the Torch Run. It seemed like a good idea to me, so I gave it some thought, talked to a few officers and eventually chose Officer **Melissa Tierrafria** to organize our runners and collect donations. Melissa did a great job soliciting donations and motivating some fence sitters, including me, to participate in the Run.

Thanks to Officer **Rodney Lane** of the midnight watch, 100% of the midnight line-up made a monetary donation to the cause. In all, Bayview sent 10 runners, Sgt. **Lucio Perez**, Off. **Roselo Pasqua**, Off. **Matthew Reiter**, Off. **Aaron Yoo**, Off. **Cullen Cahill**, Off. **Guiseppe Festa**, Off. **Kelvin Sanders**, Off. **Mike Chantal**, Off. **Rosemarie Smith** (honorary Pitbull), and yours truly.

Perez, Cahill, and Festa ran the entire 12 miles followed by **Rose** who ran out of gas on mile 12. The others ran and took rests on the cable cars. This was the largest contingent of runners from any unit. Chief **Heather Fong** gave well deserved recognition of that fact during her public comments following the run. Bayview Station contributed \$830 to the Special Olympics as well.

I would like to express my gratitude to all of the officers from Bayview that contributed in any way to this event. I especially would like to thank the

runners for their "sweat equity" towards the cause. **Melissa** would have run with us, but she was sidelined by a painful puncture wound to her knee that she received while attempting to apprehend a suspect in the Bayview one week before the run. She did come to the event however, crutches in hand, and cheered the runners on while riding in one of the vintage cars in the parade.

The enthusiasm and commitment that these Bayview Officers demonstrated at the Torch Run is a reflection of how they perform their duties in the Bayview on a daily basis. It gives me pleasure to be associated with them and to acknowledge their efforts. Thank you Sgt **Bob Guinan** for all that you put into the Torch Run, and thank you for inviting six Bayview officers to represent the SFPD at Law Enforcement Appreciation Night at AT&T Park



on July 25th We were honored to be a part of that event as well. Bayview's goal for 2008 is to double our contribution and number of runners. See you next year.

SFPD Pistol Team Update

By Edwin Gaffud
Background Investigations

On Sat. Aug. 25th, Officer **Martin Ferreira** (Mission Station), Inspector **Daniel Yawczak** (Burglary), and Officer **Edwin Gaffud** (Backgrounds) competed in the Glock Match shooting competition held at the Richmond Rod & Gun Club in Richmond, Ca. This is a pistol match held by Glock that travels the entire U.S. every year.

This year Glock set up three stages of fire: 5 to Glock, Glock M, and Glock the Plates. Each stage records timing and most importantly accuracy. Each competitor is required to know the course of fire. Points are deducted from you for each error and/or misses. The Glock armorers were very helpful with cleaning and updating our Glocks. I was able to have my springs and followers in

my magazines changed for free!

In the Guardian Rankings, **Daniel Yawczak** placed 15th out of 25 competitors in his classification. In the Civilian Rankings, **Edwin Gaffud** placed 11th, while **Martin Ferreira** placed 17th; and, this was out of 70 competitors. We'll all be competing again soon in the IDPA (Independent Defensive Pistol Association) matches coming up in September and November also at the Richmond Rod and Gun Club.

For more information on these shooting competitions, here are some web sites to help: <http://www.gssfonline.com>, <http://www.idpa.com>, <http://www.richmondrodandgun.com>, and <http://www.richmondhotshots.com>. You also can contact one of the above department members at their respective units. Stay safe.



Torch runners

2007 Track And Field Update

By Ed Marchand,
Taraval Station

Here's a little update for the track and field fans in the department. Mike Simmons (Southern Station) and I participated in two track meets this year. Our first meet was the Arizona Police and Fire Games that took place back in February. The location was Scottsdale, Az in which the weather was great (nice and hot). The down side to the meet was the organization. The events originally were to be held at Scottsdale Junior College, but that location was changed the day before the track events were to begin. The new location was the Scottsdale Police Academy.

When I arrived at the academy, I was directed to the track area which consisted of a red rubberized track surrounded by a car filled parking lot. The track had four sections in which you had to cross 10 meters of concrete, meaning that you could never run more than 90 meters without ruining your track spikes. Also, there were no facilities for any field events; in short, myself along with the other competitors were not happy. The event coordinator for track and field explained to us that the Jr. College pulled out of their contract at the last minute because of insurance problems, so we had no choice but to race anyway.

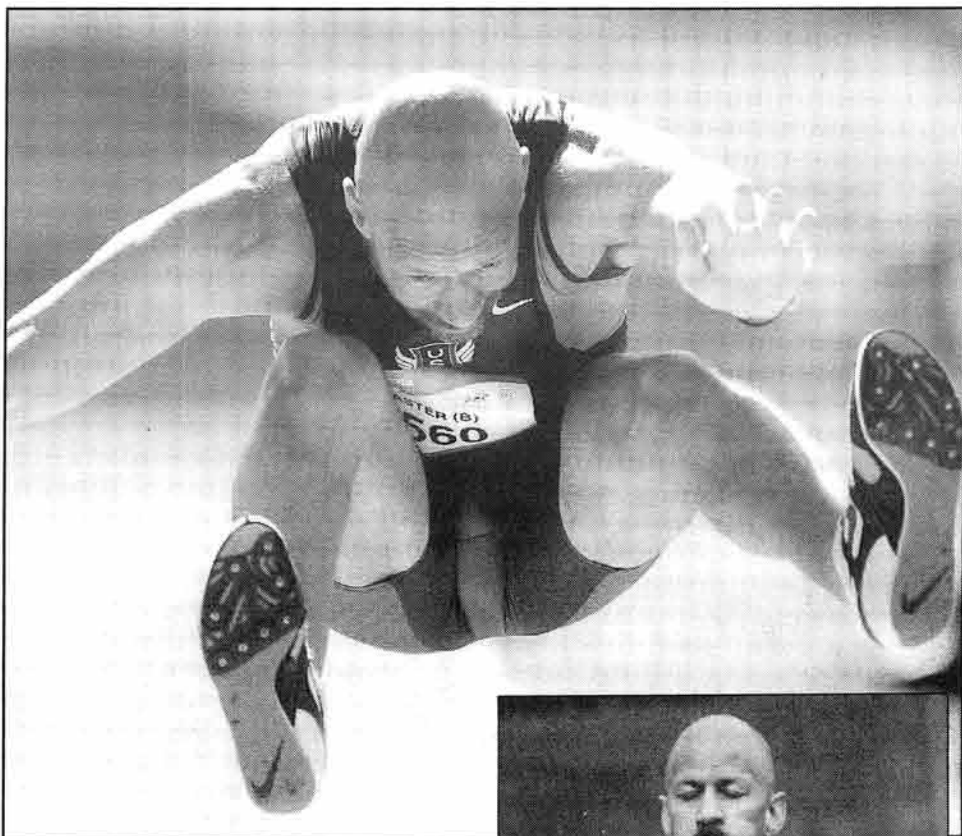
Mike Simmons ran in the following events in the Senior A's (50-54yrs old) competition: 1st place 50 yards, 1st place 100 yards, 1st place 200 yards, 1st place 4 x 100 relay, and even another 1st place in the 4 x 400 yard relay. I ran in a similar array of events in the Masters B (45-49yrs old)

category: 2nd place 50 yards, 2nd place 100 yards, 1st place 200 yards, 1st place 400 yards, 1st place 4 x 100 yd. relay, and a 1st place finish in the 4 x 400yd relay. We were very happy with our results despite the facilities not being up to par, thus managing to make the best of the bad conditions to have a good time.

Our second event this year was in March at the World Police and Fire Games in Adelaide, Australia. Mike and I arrived at the event and were greeted by warm weather sunshine, white sandy beaches, and friendly faces for the most part. We stayed in different hotels which both rated high on our quality lists. We had a few days to get used to the different time zone and recover from our jet lag before competition; so, we took some local sight seeing tours and did some touring on our own via the train to soak up the local flavor. The food, which is usually the main event, was just "ok" and bland the first few days until we found some choice spots to really "throw down." The people were generally nice and helpful but not as polite as I would've liked. I found that the local people had a kind of roughness about them that I had at first considered to be rude, but later I found that the people meant no harm — it's just their way.

Mike Simmons was pumped and ready to run, as he was entered in the 100 meter dash. Race day was bright and sunny, with the 12 runners all in the blocks ready to go. Mike blasted to the 50 meter mark with the whole field about even at that point. The runners started to separate themselves as they approached the finish line. Mike had faded slightly to 6th place but held his sprint form to advance to a 5th place finish in the race.

Mike's next conquest was the 200 meter dash. After breezing through the 200 meter preliminary heats, Mike mentally prepared for the final. The final again was stacked with 10 of the best 50-54yr old category police and fireman from around the world. These men did their jobs well in this race. Mike got out a little slow through the beginning of the turn, but the jets kicked in as he came out of the turn toward the last 100 meters. Mike held off 2 runners and "ate up" one more at the finish line to



Ed Marchand

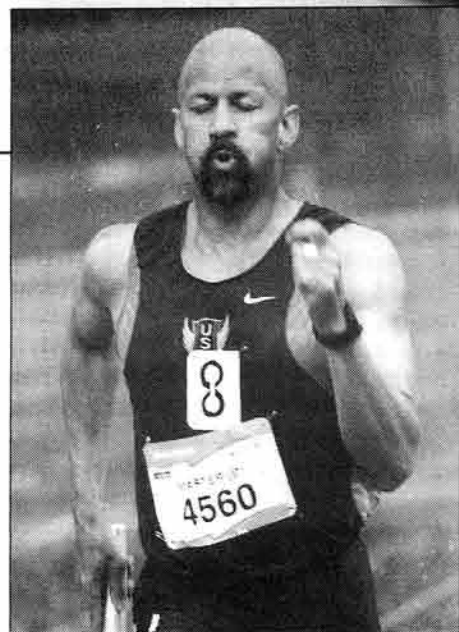
come home with 7th amongst a very impressive heat.

Mike also ran a leg on the 4 x 100 relay race, but the team didn't compete well as one of the runners had an injury. His last event though was the 4 x 400 relay race; it always impresses me when a big guy like Mike Simmons digs down deep inside himself to run on this type of relay, as it's a long way around that track. During the race, he ran like he was a much lighter man in conditions that are different than we're used to — 100 degree weather with humidity and rain on top of that. Mike ran a great leg for the USA resulting in a 4th place finish in a very strong field of 12 teams. I was very proud of him.

When it was time for me to compete, I was fortunate because I started out with the "triple jump". The field was comprised of 32 jumpers which was scaled down to 16 through preliminary rounds. I was surprised I made it to the final round because I really hadn't practiced the jumps this season. I had 2 good jumps out of 6 which aren't good odds, but a 39 ft. jump got a 4th place for me.

Now it was on to the "long jump". Again the field of jumpers for the competition was pretty large (30 jumpers), but I managed to make it to the final round. I felt slow during both competitions so I concentrated on good form and techniques to get through it. I was blessed to squeeze out another 4th place finish.

My first running event was the 4 x 400 relay race. I was expecting to run with the USA team; but, because of some bad administration within the World Games System, I was not able to run with them (a Canadian ran with the USA team). The rules say that if you have 4 runners from the same country, they have to run together. They can not change unless one runner does not or can not compete. I had to run with a combined team of Australians (one team member was 60 years old). I of course had the same weather conditions as Mike with the humidity and rain etc. I ran third leg on the relay and when I got the baton, there was one guy in front of me; I passed him which put us

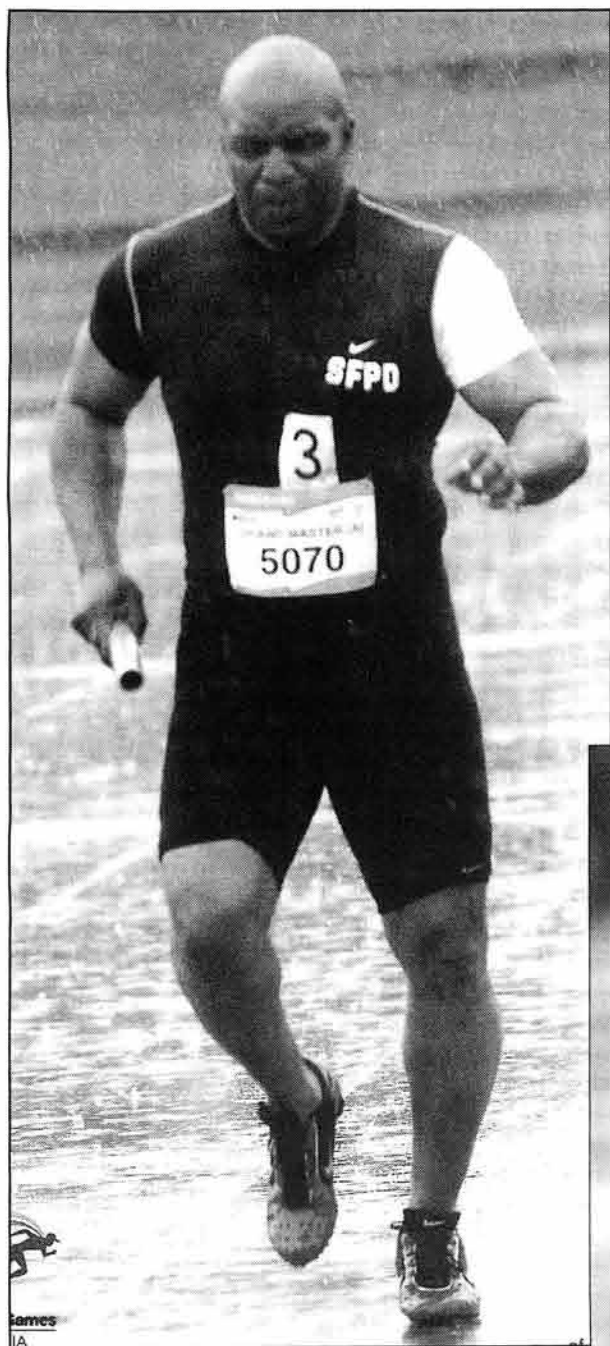


in 4th place. I handed the baton to our fourth leg who maintained our 4th place to the finish line.

My next event was the javelin. Again and again the competition field for my age group (45-49yrs) was huge with 40 throwers. I was in the third heat of javelin throwers which gave me more time to warm up and stretch. In my heat I had the longest throw (150 ft.) which advanced me to the final. In the final round of 10 throwers, there was a huge guy from South Africa who was the record holder at 170 ft. He was the leader through out the competition. I was trying to hold on to third place at 162 ft., but a guy from India beat me by inches. I had to settle for 4th place; real close but no cookie. I wasn't too mad.

My last event was the 4 x 100 relay. I thought I was going to be replaced again by the #@%& World Games Administration. I think they knew that I was correct on issues I had addressed them with earlier, and they placed me on the USA team as second leg. Mike gave me the scoop on the race. Reporter Simmons told me that we should be fine running in lane number 8. The race started and sure enough, the USA team was in lane number 8 — all the other teams would have to make up the stagger on lane 8. Mike told me that when it was my turn, I got the baton in dead last and that I next passed 3 runners to the inside of me and even caught up to the runner in lane 9. At the end of the race I couldn't see what place we were in, but the outcome was a 3rd placed finish. It was a good showing that I was happy with.

We are now in the Western Police/Fire Games mode which will be in Mesa, Az in Oct. Anyone interested in "track and field" training can contact Ed Marchand at Taraval Station or Mike Simmons at Southern Station.



Mike Simmons



Giants vs. Braves, AT&T Park

3rd Annual Law Enforcement Appreciation Night

By Kevin Martin

On Wednesday, July 25, 2007 the San Francisco Police Department enjoyed the 3rd annual Law Enforcement Appreciation Night at AT&T Park as the Giants hosted the Atlanta Braves. Law Enforcement Appreciation Night is the brainchild of Sgt. Bob Guinan of Co. K, Solos who, through his dedicated hard work, has turned this night into a very popular event.

Sgt. Guinan has developed quite a relationship with the San Francisco Giants Baseball Club that has led to the success of this effort. Law Enforcement Appreciation Night is an event where money are raised through ticket sales to benefit the Northern California Special Olympics and the Bay Area Law Enforcement Assistance Fund both of which are truly worthwhile charities. More importantly, this night recognizes Northern California Police Officers who have made the ultimate sacrifice and lost their lives in the line of duty as well as the families of the fallen officers.

As you can well imagine, an event like this takes monumental efforts from many, many quarters and Law Enforcement Appreciation night is clearly no exception. Many outstanding people and generous donations from a wide variety of businesses and corporations played no small part. Please acknowledge and remember the people who volunteered their efforts and please patronize the sponsors and raffle sponsors of the event.

All people and sponsors listed are the reason this event is so successful and in tremendous part the reason over 2100 tickets were sold for the event that raised almost \$19,000. The proceeds raised will be split between the Northern California Special Olympics and BALEAF.

Thanks once again to Sgt. Bob Guinan for his tireless and Herculean effort to make this such a wonderful event for the families, friends and well wishers of those brave men and women in law enforcement who gave their lives in the name of protection and freedom for others.

There's no doubt that our own Jerry D'Arcy can out sing his counterpart from the NYPD who has a voice that could split rocks compared to Jerry's classic efforts.

Fallen officers from the San Francisco Police Department who were recognized included, Officer Bryan Tuvera; Officer Nick Birco; Sgt. Daryle Tsujimoto; Officer Isaac Espinoza; Officer Richard Radetich; and Officer James Guelff.

Members of the California Highway Patrol honored included Officer Brent Clearman, CHP Oakland; Officer Earl Scott, CHP Modesto; Lt. Michael Walker, CHP Santa Cruz and Officer Andrew Stevens, CHP Valley Division. Members of the United States Coast Guard honored included Petty Officer Brian Berrier; Petty Officer Ronald Gill; Petty Officer Steven Duque and Lt. Jessica Hill.

Officer Jeffery Mitchell of the Sacramento Sheriff's Department; Officer Robert Winget of the Ripon Police Department and Officer Richard May of the East Palo Alto Police Department were also memorialized and honored.

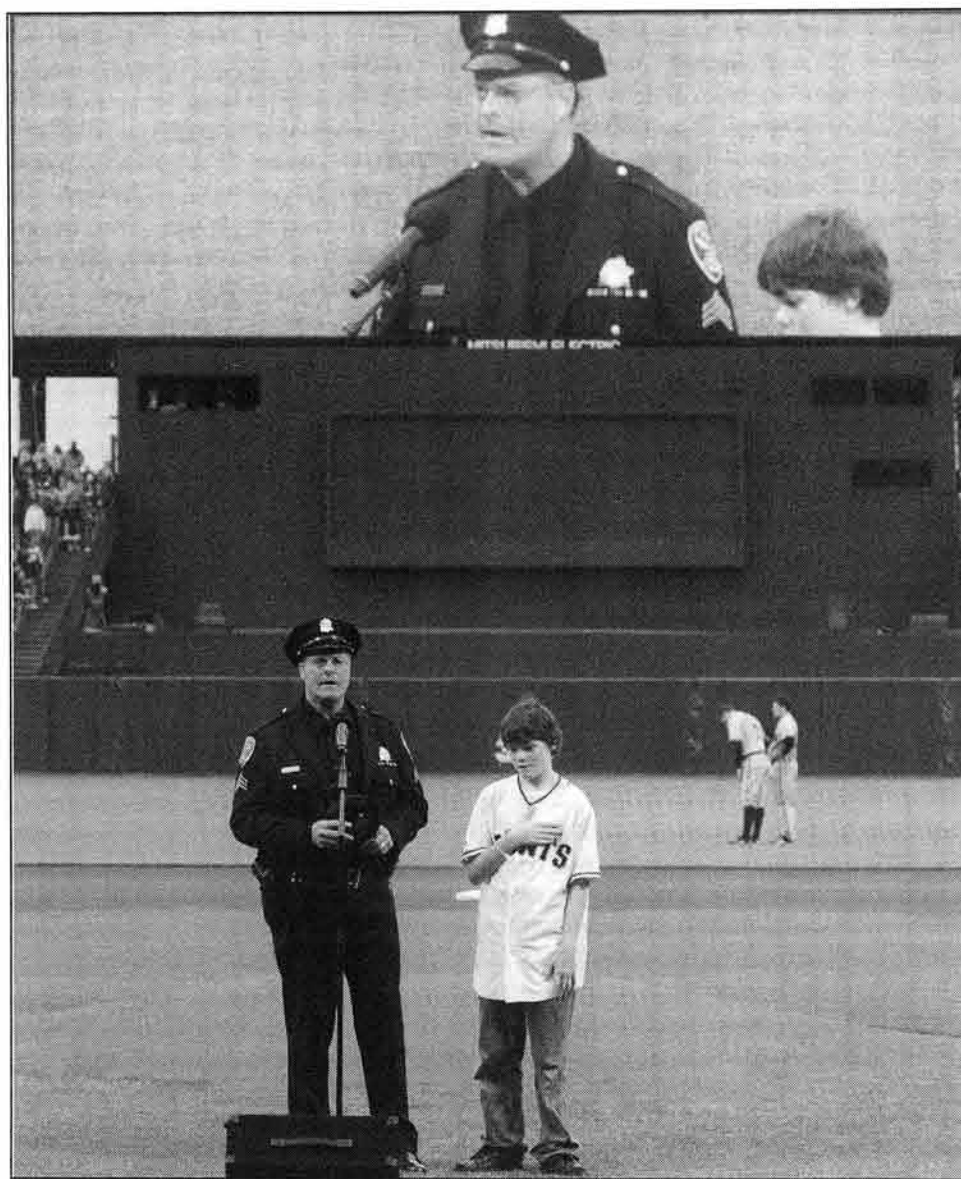
The event featured a pre-game home plate ceremony honoring the fallen members and their families, a flyover by law enforcement air patrol units and certainly the pre-game ceremony highlight was when Sgt. Jerry D'Arcy of the Tenderloin Station sang the National Anthem. Jerry did such an outstanding job performing the anthem that Atlanta Braves coaches Roger McDowell and Eddie Perez expressed their accolades for Jerry's great effort. Later in the 7th inning of the game, Jerry wowed the crowd with his classic, 'God Bless America.' There's no doubt that our own Jerry D'Arcy can out sing his counterpart from the NYPD who has a voice that could split rocks compared to Jerry's classic efforts.

Prior to the game, a great tailgate party was held once again at the great Mariposa Yacht Club, which has been just a tremendous partner in pulling off this event.

Sgt. Guinan is now in the process of organizing more events to support the Northern California Special Olympics with a Cable car pulling event the highlight of which is when the Fire department and the police department square off against each other for bragging rights and for possession of the memorial trophy. Stay tuned for more but start organizing teams now as to get a leg up on the fire department. And while you train against the fire department, keep this in mind "God created cops so that firemen could have real heroes."

The Law enforcement night also included an outstanding tailgate party at the Mariposa Yacht Club which featured a menu of baseball fare, a live band and possibly its finest feature and a real collector's item, those who attended the event were given a baseball cap which on the front features the Giants interlocking SF insignia and just next to it in gold emblazoned letters, PD. The side of the cap bears the American flag and the back is inscribed, 'Law Enforcement Night'. These same caps were worn by 'Kruk' and 'Kuip' on Tuesday August 21, 2007 on Fox Sports Network Giants broadcast with the Giants and Cubbies doing battle. These same caps are available at the low price of just \$15.00 each with the proceeds going to the SFPOA Scholarship Fund. Contact Kevin Martin at the POA for further information at 415-861-5060.

Sgt. Bob Guinan received tremendous support from Les Bishop and Michael Wright of the California Highway Patrol Golden Gate Division Public Affairs Office. These two individuals were the perfect liaison between the CHP and the efforts of the SFPD. Our sincerest thanks to both officers for their contribution and hard work towards the great event.



Sergeant Gerald D'Arcy sings the national anthem as his son Jerry stands at his side.

Law Enforcement Appreciation Night Friends and Sponsors

I thank all the great volunteers and sponsors of Law Enforcement Appreciation Night. I also recognize the following:

Chief Heather Fong for her continued support and assistance in this event.

Officers Debra Neil; Brenda Walker; Sheri Hicks and civilians Nancy Pursley (wife of Sgt. Gile Pursley of Co. K, Solos), and Rita Prada.

Members of the SFPD Traffic Company under the direction of Captain Greg Corrales, as well as members from the SFPD School Resource Unit.

The San Francisco Department of Parking and Traffic was tremendously instrumental in not only this event but in many events over the past few years including the Law Enforcement Torch Run through the streets of San Francisco. We really couldn't do it without your guys' great efforts. Thank you.

I thank the San Francisco Police Credit Union for their tireless and continued support with Ms. Darlene Hong at the lead.

We also received tremendous support and input from Rachel Mealy of the United States Coast Guard.

The Law Enforcement Agencies of the California Highway Patrol, Santa Clara Police and Twin Cities Police were also of tremendous support.

The POA also wishes to thank and recognize the following for their generous donations and efforts for this cause:

- Action Rentals;
- Amtrak Bus Services;
- Bauer's Transportation;
- Del Monte Meats;
- Englehart Gourmet Foods;
- Golden Gate Meats;
- Mariposa Yacht Club;
- Hunters Point Yacht Club;
- Lazzari Fuel;
- Jaidin Consultants;
- Matagrano Inc.;
- Miller Meats;
- The San Francisco Giants;
- San Francisco Ice;
- Townsend Management Inc.;
- United Meats;
- Waste Management Services;
- The volunteer cooks for the tailgate, Larry, Floyd and Gene
- And last but certainly not the least, the POA.

Raffle prizes were provided by the following, and we ask that you patronize these fine sponsors:

- Pier 39-ATA Airlines;
- Fior D'Italia Italian Ristorante;
- House of Prime Rib;
- The Fairmont Hotel;
- Broadway Prime;
- AMC Theaters;
- Red & White Fleet;
- The Golden State Warriors;
- Beach Blanket Babylon;
- Eaglerider;
- Chaya Restaurant;
- Scudeira West;
- The S.F. Credit Union for providing gift certificates for car detailing;

The San Francisco Italian Athletic Club



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SF Italian Athletic Club Annual Golf Tourney

September 10, 2007

Richmond Country Club, 1 Markovich Lane, Richmond, CA 94808

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Awards & Dinner to Follow, 7:30, at SFIAC
Includes Roundtrip Bus Transportation
Non-Golfers Welcome for Dinner at SFIAC

San Francisco Italian Athletic Club
1630 Stockton Street, San Francisco, CA 94133

415-781-0165 – Office
415-781-0933 – Banquet and Party Information
Contact John Ferrando, 650-438-1218

Mesa, Arizona Oct. 6– 13th

Western States Police and Fire Games

Now that the World Police and Fire Games, held this past March in Adelaide Australia, is over, competitors are setting their sights on Mesa Arizona where the Western States Police and Fire Games is scheduled for October 6th through 14th.

The Western States Police and Fire Games is an event that has taken place each year since 1967 and draws thousands of competitors from the law enforcement and fire fighting communities. During this particular week in October, police officer and fire fighter athletes will gather to test their strength, endurance and skill in nearly sixty different sporting events.

Much of the competition is traditional. Some of it though you won't see in any other large organized sporting event.



2007 WESTERN STATES POLICE & FIRE GAMES

Presented by
NORTH STATE
HELICOPTER
Mesa, Arizona

Angling	Flag Football	Half Marathon
Archery	Golf	Roller Hockey
Baseball	Off-Road Motorcycle	Skeet & Trap
Basketball	Pistol	Soccer
Bench Press	Police Service Dogs	Toughest Competitor Alive
Biathlon	Pocket Billiards	Tennis
Body Building	Push/Pull Lifting	Track & Field
Boxing	Racquetball	Triathlon
Cross Country Run	Rifle – Large/Small	Karate
Cycling – Road/Mountain	Dodge Ball	Horseshoes
Paintball	Western Pistol	Surfing
Table Tennis	Volleyball	Wrestling

Week end warrior or hardcore amateur, if you're interested in finding out what it's all about, check it out at www.cpaf.org or by calling (858) 571-9919. Read the complete list of events offered, the rules of competition and eligibility, and something about this great sporting competition that has been taking place for forty years. And then, if you're up to testing yourself or your team against others in the law enforcement and fire fighting professions, it'll tell you how you can sign-up.

Charity Golf Tournament

(San Francisco International Airport)

When: Monday, October 1, 2007
Time: 11:30 AM Shotgun Start (Registration starts at 9:30 AM)
Place: Green Hills Golf Course
End of Ludeman Lane, Millbrae, CA (650) 588-4616
Price: \$250 per player
Includes: Golf Cart, Tee Prizes, Lunch, Dinner, Refreshment Wagon, Auction at the Dinner
Hole-in-One Prizes: Prizes on each of four Par-3 Holes
Format: Four Person Scramble.
You can bring your own team.
Singles and two person teams are welcome.
We will pair you.
We can only accommodate the first 72 teams or 144 golfers.
Each golfer must submit their August 2007 handicaps or their average score.
Dress code attire required.
Dinner: Hyatt Regency SF Airport
Dinner Guests: Non-Golfing Guests - \$50.
You must indicate any additional dinner guests on your entry form.

SAVE THE DATE

Archbishop Riordan High School

2007

Alumni and Friends Golf Invitational


Monday, October 15, 2007

Harding Park

San Francisco, CA.

Price includes:
Driving Range, Golf Cart, Tee Prize, Lunch, and Dinner
\$250 per person






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San Francisco Police Officers Association 16th Annual Golf Tournament

This is your invitation to play in the 16th Annual San Francisco Police Officers Association Golf Tournament on Monday, September 24th, 2007.

We are returning to glorious StoneTree Golf Club this year at 9 StoneTree Lane, Novato. This 7,000-yard, 18-hole championship course plays throughout oak-forested hills and valleys and across lush meadowlands with magnificent views of Mt. Tamalpais.

This year's tournament is a scramble format, with a shotgun start. Prizes will be awarded for low gross; hole-in-one prizes on selected holes, includes a new automobile; and longest drive. Fabulous tee prizes and raffle prizes will be featured.

Tournament activities include a chipping contest, a barbeque lunch, refreshments on the course, concluding with the awards dinner in the Course Club House. Complimentary wine will be served with dinner.

Additional guest may be added to the Awards Dinner for only \$50.00 each.

Your support of this tournament provides the funding for the Police Officers Association support of worthwhile charitable contributions, which might otherwise go unassisted; community based organizations; and provides scholarship money to deserving youth.



Tournament Schedule:

10:00 AM	Registration
10:30-12:00	Chipping Contest & Lunch
12:00 PM	Shotgun Start
7:00 PM	Dinner

Entry Fees for this year's charitable fundraiser: (Includes golf, barbeque lunch, dinner and a Special Tee Prize)

Friends and Supporters: \$215

Additional Information:

Tim Hettrich	(415) 970-3052
Gary Delagnes	(415) 861-5060
Marty Halloran	(415) 861-5060

Yes, I will be playing in the SFPOA 16th Annual Tournament

Players Names:

1. _____ Shirt Size: S M L XL XXL

3. _____ Shirt Size: S M L XL XXL

2. _____ Shirt Size: S M L XL XXL

4. _____ Shirt Size: S M L XL XXL

Business Name: _____

Business Contact: _____

Telephone: _____ Email: _____

_____ Yes, I would like _____ additional Awards Dinner Tickets @ \$50 each.

_____ Yes, I would like to be a Tee Sponsor for an additional \$150.

Please use the following copy on the sign: _____

_____ Yes, I would like to be a Platinum or Gold Sponsor. Please contact me at: _____

Please make checks payable to:

SFPOA Scholarship/Community Service Fund

San Francisco Police Officers Association • 800 Bryant Street, 2nd Floor • San Francisco, CA 94103

SFPD 2007 Ironman / Ironwoman Competition

WHEN: WEDNESDAY, SEPTEMBER 26, 2007
WHERE: 850 Bryant (HOJ)Gym 5th Floor.
TIME: 0900 HRS
Fee: \$15.00 per participant
Competition to be completed at the San Francisco police pistol range located at Lake Merced and Skyline Blvd. awards luncheon to follow the competi-
tion.

CLASSES OF COMPETITION: A person may compete in as many categories as he or she wishes.
TEAM OPEN (5 persons, either sex , from the same unit)
TEAM SENIOR (5 persons, either sex, 40 and over, from the same unit)
MIXED DOUBLES (male/female, split the events. one does 2, partner does remaining 3)
IRONMAN OPEN (any age, all five events)
IRONMAN SENIOR (40 and over)
IRONMAN SENIOR/MASTERS (50 and over)
IRONWOMAN OPEN (any age. all five events)
IRONWOMAN SENIOR (40 and over)
IRONMAN 200 LB AND OVER OPEN (Clydesdale) (any age, all five events)
IRONMAN TWO-MAN TEAM one does 2, partner does remaining 3)

1st EVENT-BENCH PRESS 1000 + POINTS
10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. Three, five second pauses in the lockout position will be permitted. (Last year’s best score: 64 reps, John Burke, Co.H)
***For Ironman competitor who chooses to lift **225 pounds**. 40 points per repetition. Max rep for max point=25 reps. The bar must touch the chest and be raised to full arm extension.(Last year’s best score: 24 reps, Kevin Rightmire, Co.C.

2nd EVENT-PULL-UPS-1000+POINTS (WOMEN HAVE THE OPTION OF DOING THE BAR HANG -1000+ POINTS)
20 pts. per pull-up to 49 . A pull-up consists of a participant gripping the bar with the hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out, feet shall not touch the floor. (Kipping is allowed) Women: hang from the bar, with hands facing outward; 3 points per second. (Last year’s best score: 47 pull-ups, John Burke,Co.H .

3rd EVENT- SIT-UPS- 1000 + POINTS
5 points per sit-up in a 3-minute period. A sit-up consists of lying supine, legs bent, hands touching behind the head. Raise body and touch both elbows to both knees then lower body until back touches the mat. Anyone exceeding 200 reps will be awarded 5 points per additional sit-up. (Last year’s best score: 200 sit-ups, John Burke, Co.H.

4th EVENT-PISTOL SHOOT-1000 POINTS
From the 50 yard line; 20 shots (10 right handed and 10 left-handed). The participant may use the barricade for support. Department issued handguns only (40 cal Sig Sauer). 10 minute time limit for all 20 rounds. (Last year’s best score: 880 pts, Ed Gaffud, Co.D.

5th EVENT-4.7 MILE LAKE MERCED RACE-1000+POINTS
Start/Finish at the Lake Merced Range parking lot. 27 minutes-1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women. Anyone faster than 27 minutes will be awarded 1 additional point per second under 27. (Last year’s best time: 28:04, Sean Griffin, GTF.)

SFPD 2007 IRONMAN/IRONWOMAN ENTRY FORM

NAME: _____

UNIT/AGENCY: _____

CLASS COMPETING: _____

TEAM NAME: _____

TEAM MEMBERS	EVENT	T-SHIRT SIZE
1. _____		
2. _____		
3. _____		
4. _____		
5. _____		

****Complete the above information and forward to Insp. Ed Yu at Gang Task Force. For additional information or questions, please call 850-5094(cell) or email: edward.yu@comcast.net.**

Classified Ads

Automobile For Sale

2004 SATURN L300, 4 door, Silver, v. good condition, 15.5 K miles, 4 cylinder engine, good mileage, good commute car. \$9200/obo. Contact Joe at 2004_saturn@comcast.net or (415) 564-4838 07/07

Motorcycle For Sale

1998 HARLEY DYNA WIDE GLIDE black, gold & chrome. Only 18,000 miles. Detachable, locking, storage backrest. Two-seater, 1340cc, 80ci. Excellent condition. Call Don at 650-248-4663. \$10,800. 08/07

Vacation Rental

SOUTH LAKE TAHOE, 2 bedrooms and loft, in Tahoe Tyrol near Heavenly. www.vrbo.com/69172 50% off for SFPD. Kelly 415-828-9458 05/07

WANTED:

SF POLICE MEMORIBILIA. Keep history alive – Looking for any items of historical interest. Uniforms, Stars, handcuffs, pictures, sticks, keys, etc. Call Robert Fitzer @ (415) 244-1983

Truck For Sale

(BLACK) 1999 DODGE RAM “SPORT” 4-WD 1/2 TON PICK-UP. 80k miles, all options including: full leather (dark charcoal gray), premium sound system with steering wheel controls, anti-lock brakes, trip computer w/clock/compass/average MPG/ miles remaining/time on road, etc. Tow-ing package with HD cooling system, HD charging system, limited-slip differential, color-keyed (black) camper shell and bed liner, polished 16” mags with moderately oversize mud & snow tires, after-market dual exhaust, fresh tune-up (Plugs, wires & belts) less than 15k on all new brakes (shoes/drums/rotors & pads) and it runs great! \$9500 to your neighbor, \$9000 to SFPD — firm, no negotiations, I’m old and don’t have time for tire-kickers! I still have the original window sticker showing \$30k plus! rlaprevotte@comcast.net 08/07

Free Classified Advertising Available for POA Members

The *POA Journal* now has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- **A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.**

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways:

- US Mail, to the POA office
- Interdepartmental mail, to the POA office
- Email to journal@sfpoa.org

Word Search

Created by
Officer Michelangelo Apodaca
Taraval Station

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.
Each puzzle has a grid of letters that

conceals words reading in different directions – forward, backward, up, down, or diagonally – but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

ABBIE	FLOP	KIP	PILOT
BECCA	GUEST	LANCE	QUARREL
CURLEY	HURDLES	MAMA	RANCH
DREW	IDEAS	NAVIGATE	SCIENCE
EMIL	JOE	OLD	TWIST

A	L	F	J	V	A	M	A	M
H	B	T	O	L	I	P	E	T
U	H	B	E	C	C	A	T	S
R	O	P	I	K	U	D	P	E
D	L	T	I	E	R	O	I	U
L	D	D	N	E	L	O	I	G
E	A	Y	W	F	E	M	I	L
S	O	N	T	P	Y	F	O	N
D	P	H	C	N	A	R	S	T
H	S	C	I	E	N	C	E	W
N	A	V	I	G	A	T	E	Y
A	U	L	E	R	R	A	U	Q
T	W	I	S	T	O	Y	A	C

Close Encounters

By Steve Johnson

The San Francisco Police Department disciplinary system leaves much to be desired. Consider, for example, the fact that we still have 6 full-duty police officers sitting behind desks answering phones. All are charged in the infamous Videogate "scandal". The case was set to for a preliminary discussion at the Police Commission for the past two weeks but, alas, it never got there due to a lack of a quorum both weeks.

Interesting to note that the officers involved with Videogate were, before being subjected to all of the political manipulations our City has to offer, outstanding members of a tireless police district, the Bayview. One of the officers was shot while trying to apprehend an armed felon and he almost died on the street. And, even though he was severely wounded, he managed to apprehend his attacker along with his partner who never left his side during the entire life-threatening event.

And then there was the Police Service Aide (PSA) at Bayview Station who was living in a project area where, if some of the locals found out what he did for a living they probably would have made sure he disappeared. One of our "home-detention" officers from Videogate arranged to have the PSA moved to a more suitable location and then helped nurse him back to health after the PSA had emergency surgery.

Another one of the officers from the 'Videogate 6' volunteered to go back to a midnight watch so that a junior officer at the station whose wife had cancer could work a more convenient shift so that he could be by her side.

The stories go on and on — these are great cops, brave cops, and each and every one of them just want to go back to what they know best.

Let's face it, even the Video had an ending . . .

Common Sense Be Damned: An officer received a memo, specifically

addressed to him, announcing a new Department policy allowing anyone who "participated in the last assistant inspector exam" to apply for a temporary assignment within the Investigations Bureau. Our officer thought it was a great opportunity so he signed the memo requesting to participate and sent it back upstairs. Little did he know that someone with a sordid sense of humor (there's no cure for this in police work) had removed the 'sergeant only' title on the memo and, instead, addressed it to our applicant.

Now, the logical thing to do would be for the Department to call the applicant and tell him that there must have been a mistake made and that he was not eligible for the program, it was only for sergeants. Not the SFPD . . . instead, they charged the officer who submitted the application with "altering an official department document." He didn't alter anything — he was the victim in this case!

My god, has all common sense disappeared in this agency? That allegation will stay in the officer's personnel file forever unless someone steps up to the plate . . . Just make me Chief for six months — that's all the time I would need.

Even though common sense may be gone, there's still a whole lot of great work being done out there . . .

Officer Brian Rodriguez was off-duty trying to enjoy dinner at a restaurant with his wife when they noticed this one individual, who was extremely drunk, creating a scene. The restaurant workers managed to escort him from the premises but then Brian saw him getting into a car in the parking lot. Brian knew that there was no way this individual could drive without causing major problems for other innocent victims. So Brian approached the man who was trying to get his car started, identified himself, and asked him to step from the vehicle. The driver looked directly at Brian, said something that only those in the .16 alcohol-testing range could

understand, and then reached across his front seat and came up with a fully-loaded, sawed-off shotgun. Brian went right for the newly armed suspect and was soon joined by off-duty, retired Inspector Carl Klotz. Brian and Carl had their hands full but managed to get the suspect and his weapon out of the car and held him for responding units. Inspector Carl Klotz put a whole lot worse in jail during his years of service with SFPD but it sure was nice to have someone of his caliber still willing to put his life on the line for another officer.

The driver of the car stopped for a minor traffic infraction had no official identification handy so she gladly showed Officer Kirk Yin and Officer Oscar Padilla the SF County Jail wristband she was sporting. She was also more than helpful during the traffic stop, even informing the officers that the gun she carried in her purse "for protection" was loaded.

There was a vicious robbery that occurred at Hyde and Sacramento where the victim was beaten unconscious with the gun that was used to rob him but witnesses provided a description of the suspect and the car he was driving. The vehicle was located by Officer Derek Brown, Officer Charlie Ng, Officer Monica MacDonald and Officer Lynn Masetti on Geary crossing Leavenworth. The officers stopped the car and took the driver into custody after a witness made a positive identification. The fully-loaded, .40 caliber semi-automatic weapon was right next to the driver when the officers made their stop . . .

Neighbors called in a van that had been parked in the same location for over a week and it appeared that maybe the three occupants were living in it. Officer Lori Dutra and Officer John Lucchetti checked it out and made contact with the three individuals who gave names that came no where near the ones that were on all of the credit cards that had spilled onto the floor of the vehicle. Officer Mo Pengel, Officer Joselito Sy, Officer Lisa Frazer, and Sergeant Carrie Lucas responded to help out. Inside the van were lap tops (stolen), printers, external hard drives, flash drives, office supplies, file folders of victims, checks (stolen), mail (stolen), and identification card laminating machines . . . This turned out to be a major ID theft ring — there were so many victims that the officers

couldn't possibly contact them all at once — one of the victims confirmed that she had just been charged for an airline trip that she never took . . . Also booked among the evidence were printed instructions from the Internet titled, "9 Rules for Not Getting Caught", oh, well.

Officer Joe Marte was working undercover narcotics at 5th/Market Streets when he encountered a suspect who offered to sell him contraband. The suspect directed Joe to take the escalators down towards the BART station to do the deal. The suspect then answered his cell phone and told the caller "I'm just about to get this job right now." The suspect dropped the call and took care of business with Joe, selling him several packets of narcotics. Joe alerted his cover officers, Officer Ricky Valdez and Officer Jon Kasper. Suspect in custody the officers eventually contacted the seller's Parole Officer. The Parole Officer for the suspect told the officers that the he was just talking to the suspect minutes before who told him that he was "going to get this job right now." He did. It's called doing time.

Officer Dean Ries and Officer Mike Lee had received information that a possible homicide suspect was running free in the Tenderloin where they patrol. Dean and Mike did an outstanding job making a positive identification on the suspect who did have an outstanding felony warrant out for his arrest but they didn't have any luck locating him. The next night Officer Ries was working with Officer Marquita Booth. Dean and Marquita found their wanted subject on the 100 block of Hyde Street. They approached quickly but the suspect still had enough time to grab his fully-loaded, 9mm semi-automatic weapon and he hesitated just a bit until he finally complied with the orders Dean and Marquita were giving. A search of his apartment later revealed even more weapons.

I can't believe the outstanding work, risks, and sacrifice each and every police officer in San Francisco makes every day. It's a privilege to be able to document as many of these stories as possible and I have Officer Georgia Sawyer to thank for that. But Georgia and I both know there are a whole lot more that aren't being told — please send your story to the POA because you deserve the recognition for a job well-done.

SFPD Cable Car Pull

Police vs. Fire Challenge

Benefiting Special Olympics
Northern California

Join us Saturday October 20th
at Hyde & Jefferson St.
Registration begins at 9 am.



Four person teams will compete pulling a motorized cable car. The fastest teams to pull a motorized cable car 200 feet will receive trophies and have bragging rights for the year. To participate, form a team and raise \$250 for Special Olympics Northern California. Get your family, friends and co-workers to sponsor your team.

Everyone is invited to participate (Police, Fire & the general public)

Trophies will be awarded to the fastest teams in each category.

A separate trophy will be awarded for the winner of the Police vs. Fire face off. SF Fire Department Station #7 currently holds the title & the trophy.

Join us in defeating the Fire Department and bring the trophy back to the Police.

Fun for the whole family

Picnic at Hyde Street Park and enjoy the competition, the Hyde Street Historical Pier, the Cable Car Turnaround, Aquatic Park, panoramic vistas of the Golden Gate Bridge and visit nearby Fisherman's Wharf.

Parking is available but limited, so carpool as much as possible.

Contact Sgt. Bob Guinan @ 850-5726
for additional information & registration.

"Tip-A-Cop"

Starting at 8am, the World Famous Buena Vista Café will be hosting a

"Tip-A-Cop"

Uniformed San Francisco Police officers will wait tables to benefit
Special Olympics Northern California.
Come join us for breakfast or lunch!

Plunge-into-the-Bay

Courageous participants will plunge into the frigid San Francisco Bay in an effort to raise money for Special Olympics Northern California.

Each plunger will raise a minimum of \$100. Plungers will receive an official event long sleeved T-shirt. So get those water wings and join us!

You can brave those chilly waters or sponsor someone else.

Contact Officer Neil @ 415-509-5618 or Officer Gilmore 415-722-5975 for additional information & registration.

register on-line @ www.sonc.org/dayonthebay