

JOURNAL

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**SAN FRANCISCO
POLICE OFFICERS ASSOCIATION**

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www.sfpoa.org

Lost in 2006

The men and women of the San Francisco Police Officers Association remember and honor three SFPD members who died in the line of duty in 2006. We also pay tribute to two United States Army soldiers from San Francisco who were killed while serving in Iraq.

San Francisco Police Department

Sergeant Darryl Tsujimoto #1283
Died in the line of duty on May 1, 2006.

Darryl Tsujimoto, supervising sergeant in the K-9 Unit, suffered a fatal heart attack while conducting a training exercise on Treasure Island. He was a 15-year veteran with the SFPD.



Officer Nick-Tomasito Birco #612
Killed in the line of duty on July 26, 2006.

Officer Nick Birco died from injuries suffered in a collision between a speeding van, driven by a robbery suspect fleeing other pursuing officers, and the patrol car that he was driving. Officer Birco had been intent on deploying a spike strip when the vehicle crashed into his. Officer Birco was a 5-year veteran of the SFPD, and had also served as a US Marine in the Gulf War.



Officer Bryan Tuvera #1941
Killed in the line of duty on December 23, 2006.

Officer Bryan Tuvera was shot and killed while in foot pursuit of an escaped convict. When Officer Tuvera and his partner cornered the suspect in a garage, the suspect shot Tuvera before he was killed by the other officer. Tuvera was a 4-year veteran with the SFPD. His wife, who also serves as a San Francisco police officer, survives him.



United States Army

- Corporal Christopher D. Rose, age 21, from San Francisco. Killed while serving in Iraq in 2006.
- Private Keith Moore, age 19, from San Francisco. Killed while serving in Iraq in 2006.

Month of Memorials

By Gary Delagnes,
SFPOA President

May is the month in which we in the Law Enforcement community pause to remember our fallen brothers and sisters who died in the line of duty. It is also the month in which we honor as a nation all who made the ultimate sacrifice while serving this country in the armed services. The parallels are too obvious on which to elaborate, and the tragic loss of each individual — be they cops or military — too profound to describe in a few short paragraphs by this grateful American and native San Franciscan.

During May 2007, please join all of the POA officers and directors and me in honoring these heroes. In particular we will remember our own three police officers who were killed or died in the line of duty, and two San Francisco soldiers who were killed while serving in Iraq. Please mark your calendars on these most important dates (For more detailed information, please see Val Kirwan's Calendar of state and federal on Page 6):

Sacramento Ceremonies and Events

- Wednesday, May 2, 2007, 8:30 PM: Candlelight Vigil for California Law Enforcement Heroes, Memorial Monument, 10th & Capitol Mall, Sacramento, CA
- Thursday, May 3, 2007, 7:30 AM: California Law Enforcement Caravan, staging at the CHP Academy, 3500 Reed Ave., West Sacramento, CA
- Thursday, May 3, 2007, 10:30 AM: California Memorial Enrollment Ceremony, Memorial Monument, 10th & Capitol Mall, Sacramento, CA. It will be at this ceremony that the names of the two SFPD Officers who were killed in the line of duty — Nick Birco and Bryan Tuvera — will be enrolled onto the monument. Please note that the California Memorial Foundation enrolls only those officers that were killed in the line of duty as a result



President Gary Delagnes

of an illegal act by another. It is for that reason that SFPD Sergeant Darryl Tsujimoto, who died tragically of a heart attack while on-duty, will not be enrolled at this ceremony.

Washington, D.C. Ceremonies and Events

- Saturday, May 12, 2007 Arrival in DC of the multi-agency Police Unity Bike Tour. The SFPD will be represented by a few of our own.
- Sunday, May 13, 2007, 8:00 PM: Candlelight Vigil for the nation's officers that died in the line of duty during the year 2006. This very moving ceremony is held at the National Law Enforcement Memorial near the Capitol Mall.
- Monday, May 14, 2007, 4:30 PM: 12th Annual Emerald Society & Pipe Band March and Service, New Jersey Ave. & F Street NW, Washington, D.C.
- Tuesday, May 15, 2007, Noon: Annual Police Officers' Memorial Day Services, West Front of the United States Capitol Building, Washington, D.C. Tribute will include all three of our officers — Darryl Tsujimoto, Nick Birco, and Bryan Tuvera.

San Francisco Ceremonies and Events

- Monday May 28, 2007, 11:00 AM: Official CCSF Memorial Day Observance, San Francisco National Cemetery, Presidio.

The 139th Traditional San Francisco Presidio Memorial Day

Ceremony Will Honor Two San Franciscans Killed In Iraq

The 139th traditional City and County of San Francisco's Memorial Day Observance will take place on Monday, May 28, 2007. The ceremony will be held at the historic Presidio's San Francisco National Cemetery. The Army's 91st Division Pipes and Drums will lead a parade from the Parade Ground to the cemetery at 10:30 a.m. The Formal Ceremony will start at 11:00 a.m. and end at 12:00 noon.

During 2006 two San Franciscans

were killed in Iraq. They were Cpl. Christopher D. Rose, 21 and Pfc. Keith J. Moore, 19. The parents of both soldiers will be present and they will participate in the program. The event will be especially dedicated to all Americans killed in Iraq and Afghanistan.

The one-hour Formal Ceremony will start by honoring the two San Franciscans killed in Iraq. Their families will place two gold star flower wreaths at

two rifles in the ground. This will be done in front of the Cenotaph, where there will be four red flower wreaths that will reflect the total number of Americans killed in Iraq and Afghanistan. The ceremony will end with the playing of "Amazing Grace", taps, a 21-gun salute and an Army California National Guard fly-over.

For information contact Wallace Levin, County Veterans Service Officer, 982-3417

David Hill Sentenced

On Friday, April 20, 2007, David Hill was sentenced to life in prison without the possibility of parole for the April 10, 2004 murder of Officer Isaac Espinoza. Read the story by Kevin Martin on Page 3.

POA General Membership Meeting April 18, 2007

Sergeant at Arms Breen called the meeting to order at 1310 hours, followed by the Pledge of Allegiance and Roll Call of the Board of Directors.

Police Memorials

Officer Val Kirwan (Co. E Solo) addressed the Board of Directors regarding the upcoming Police Memorials in Sacramento and Washington DC. All things are on schedule and Val wanted to remind members that the Sacramento Memorial has changed this year. The Candle Light Vigil will be on Wednesday 5-2-07 and the Memorial will be on Thursday 5-3-07. To date, Val has not been told that Officers need POA transportation to the Sacramento Memorial on Thursday 5-3-07. If the POA does not get significant numbers to commit to needing transportation, none will be provided. Val then asked each Board Member to post a sign-up sheet at their respective details and stations. The sign ups must be returned to Megan at the POA no later than Tuesday April 24th, 2007.

Guest Speaker

Ms. Rosie Faifua from New York Life Insurance gave a presentation to the Board of Directors regarding New York Life Insurance products. New York Life provides a variety of different types of insurance as well as financial planning. Any members wanting further information should contact their respective POA representative for Ms. Faifua's contact information.

Approval of Minutes

Bob Chapman (AFOB) made a motion that was seconded by Mike Nevin (Co B) to accept the minutes from the March 2007 POA Board Meeting. The motion went to a hand vote and passed with no opposition.

President's Message

President Delagnes explained that contract negotiations are still in progress and that the contract negotiation committee continues to meet weekly. As you know, members on the contract

negotiation committee are not permitted to discuss the negotiations until a tentative agreement has been reached between the POA and the City. All information that is being spread around is only speculative and only harms our membership. When an agreement on a tentative MOU has been reached, the entire membership will be notified.

The Deferred Retirement Option Plan (DROP) continues to move forward. The POA's publicity contractor is still in the process of gathering the required signatures and they report that they are on schedule. Once all the required signatures are gathered, the POA will file with the appropriate City and County Agencies and the DROP will appear on the November 2007 Ballot.

The Airport Pension is also on schedule and will be placed on the November 2007 Ballot.



New York Life Insurance representative Rosie Faifua

New Business

Peter Dacre (Co F) inquired about a recent Civil Service Complaint that was recently brought to the attention of the POA. It is the understanding that some members who were not hired off of the Assistant Inspectors test have filed a complaint with the Civil Service Commission. One of the members listed on the complaint went

as far as to list POA General Counsel John Tennant as their attorney on this matter. The complaint listed Counsel Tennant's home address, home phone number and was filed at a time when Counsel Tennant was out of the country. Not only was Counsel Tennant not advised of this until returning to work, he advised that any legal documents filed on behalf of the POA listing him as counsel, should have the POA's address and phone number. Vice President Martin contacted the member listed as the primary complainant regarding this matter. The member advised Vice President Martin that they would file an amended copy deleting Counsel Tennant as the involved parties' attorney on this matter. It is the POA's understanding that the members who have filed the complaint believe that the Chief and the City have not complied with the ruling of the Consent Decree in regards to promotions and further Assistant Inspector Exams. The complaining members went on to list the names of 65 Q-2s who are working out of rank in an Investigative Assignment. The Civil Service Commission meets on the 1st and 3rd Monday of each month and the POA does not know if this matter has been calendared for a hearing. In our discussions with the Chief, she said that she does not know what type of impact this will have, if any, on the current Q-50 list. It is our understanding that the Chief intends to proceed as scheduled with Q-50 and Q-60 promotions unless she receives new direction from the Civil Service Commission or City Attorney.

Later in the discussion, Joe Engler (Inv.) was asked by President Delagnes of his knowledge of this matter. Joe said that he was approached by members regarding his knowledge on Civil Service Proceedings. Joe is currently involved in a Civil Service matter regarding an unrelated personal matter. Joe's only involvement has been that he has advised the members who approached on his personal experiences with the Civil Service Commission.

Joe then advised members on where to find the necessary information on how to proceed with filing a Civil Service Complaint.

After much discussion, Treasurer Halloran made a motion that was seconded by George Rosko (Co. A) that Counsel Tennant be allowed to send a letter to the members named in the Civil Service complaint and to the Civil Service Commission stating that he is not the current attorney representing the members in this matter and that he was never their attorney on this matter. The motion went to voice vote and passed with no opposition (Joe Engler abstained as he was not present during much of the discussion regarding this matter).

Only the Executive Board or Board of Directors is authorized to direct Counsel Tennant to file legal documents on behalf of the POA or its members. Individual members are not authorized to do the above. There are guidelines in place on how to request representation from a POA Attorney.

Dan Gardner (Inv) talked about all the negative comments made by Police Commissioner Campos regarding Treasurer Halloran and his assignment in the Narcotics Bureau. Dan wanted to pass along to Treasurer Halloran all the comments and support he has received from members of the Investigation Bureau. Treasurer Halloran thanked Dan for his kind comments and said that he has received an overwhelming amount of support from members in the department.

Bill Roualdes (Co B) has been approached by members regarding the fact that members who entered the department prior to the age of 25 are required to work beyond 30 years in order to receive the same 90% pension as members who entered at the age 25. Bill was inquiring about possibility of a charter amendment that would allow members to retire after 30 years of service with a 90% pension in lieu of the current age and years of service (3% at 55) formula. President Delagnes advised that this would require a

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

- All other written, photographic, or graphic material must be:
- Specifically solicited by the editor;
 - Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

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ASSOCIATION OFFICE: (415) 861-5060

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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(415) 515-1862 • sfpoa_ads@sbcglobal.net

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charter amendment and that POA was not opposed to an exploratory committee being established to research this matter.

After much opposition from the SFPOA and our brother and sister POAs from the Bay Area and Central Valley, Assemblyman Mark Leno withdrew his legislation attempting to overturn the Copley Press decision.

Financial News

Treasurer Halloran provided each Board Member with a printed copy of the POA's year to date budget.

Treasurer Halloran also advised that the POA donated \$500 to Supervisor Ed Jew who represents District 4.

The only financial request came in written form from Officer Mike Rivera

of the SFPD Wilderness Program. The POA has been a long time supporter of the Wilderness Program that was established in 1981. The POA last donated to the Wilderness Program in 2005 in the amount of \$6000.00. The Wilderness program did not request any donations from the POA in 2006.

Liam Frost (Co C) made a motion that was seconded by Mike Walsh (Co H) that the POA donate \$6000.00 to the SFPD Wilderness Program. The motion went to a voice vote and passed with no opposition.

Meeting was adjourned at 1500 hours.

Respectfully Submitted,
Tony Montoya
POA Secretary

Isaac Espinoza Killer Sentenced

By Kevin Martin

With a cracking voice choking with emotion, Superior Court Judge Carol Yaggy sentenced convicted cop killer David Hill to life in prison without the possibility of parole. Directly addressing David Hill, Judge Yaggy stated, "Mr. Hill, they're only two victims in this case, but an entire community has been victimized" The judge continued, "Isaac Espinoza was an extremely talented and dedicated police officer...he gave his life to try to prevent the kind of violence your AK-47 inflicted."

Thus, with the sentencing of cop-killer David Hill, a chapter in our professional lives comes to an end. Mind you however, the book on our personal lives stays open. The book on Isaac will never close, nor should it.

Hopefully in part, some of us may find "closure" as this case ends with the strongest lawful sentencing that we as cops in San Francisco could have hoped for. It certainly doesn't mean that we are completely pleased with the sentence, as many of us believe that David Hill should have paid the ultimate price for his murderous deed as Isaac made the ultimate sacrifice, giving his life so that others might live. Please don't confuse justice for revenge. As I wrote in a letter to the Chronicle early on in this sojourn, "Cops are looking for justice, not revenge."

Mrs. Carol Espinoza, Isaac's mother addressed the court as did Isaac's sister, Regina. Both made impassioned statements before the court holding nothing back. "You are not only a murderer, you are a thief " Regina told Hill speaking in reference to Isaac's daughter 'Bella, whose father Isaac was taken from her a tender age by this murderous thug. Like many of us, Regina made it clear to both Hill and the court that Hill should have faced the death penalty as a fitting punishment stating, "You are lucky the District Attorney in this county spared your life...I don't know if it would be the same in another county".

I spent time with members of the Espinoza family on the Saturday after the sentencing and most were pleased with the outcome. The family asked me to express their thanks and gratitude to the members of the department and in particular, this association for all our continued support throughout this entire ordeal.

Although as I stated earlier, this chapter is closed but the book will stay open. And it will remain open as long as Isaac is in our hearts, minds and spirits. And as long as Renata and 'Bella and all members of the Espinoza family are with us. We pray that the Espinoza family in some small fashion may find peace, solace and comfort as this trial ends.

Board of Directors Meeting Roll Call Wednesday, April 18, 2007

President	Gary Delagnes	P	Co. G	Sean O'Leary	P
Vice President	Kevin Martin	P		Dominic Yin	E
Secretary	Tony Montoya	P	Co. H	Michelle Jean	P
Treasurer	Marty Halloran	P		Mike Walsh	P
Sergeant-At-Arms			Co. I	Tessa Donati	P
	Chris Breen	P		Jody Kato	P
Editor	Ray Shine	P	Co. J	Kevin Lyons	P
Co. A	Ed Browne	P		Gavin McEachern	E
	George Rosko	P	Co. K	Don Moorehouse	P
Co. B	Mike Nevin	P		Corrado Petruzella	E
	Bill Roualdes	P	Hdqtr.	Dennis Callaghan	E
Co. C	George Ferraez	P		Bob Mammone	P
	Liam Frost	P	Narcotics	Dave Falzon	P
Co. D	Joseph Barretta	P		Larry Mack	P
	Martin Covarrubias	E	Tactical	Mark Madsen	P
Co. E	Tim Flaherty	P		Jason Sawyer	P
	Bob Johnston	P	Invest.	Joseph Engler	P
Co. F	Patrick Burke	P		Dan Gardner	P
	Peter Dacre	P	Airport	Bob Chapman	P
				Joe Finigan	P
			Retired	Ray Allen	P

POA Journal Editorial Deadlines

June 2007	Friday, May 18, 2007
July 2007	Wednesday, June 20, 2007
August 2007	Friday, July 20, 2007
September 2007	Wednesday, August 22, 2007
October 2007	Friday, September 21, 2007

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 8:00 PM	Rene Laprevotte rlaprevotte@comcast.net
POA General Membership Meeting	POA Building	Third Wed. of Every Month, 1:00 PM	POA Office, (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 1:00 PM	Sara Johnson (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730-1130	Range Staff (415) 587-2274

Specially Scheduled Events

California Law Enforcement Memorial Ceremony	State House, Sacramento	Thursday May 3, 2007 1200 Noon	Val Kirwan (415) 310-8353
Emerald Society Awards Dinner	United Irish Cultural Center	Friday May 4, 2007 7:00 PM	Anne Carew (650) 359-5268
PAL Golf Tournament	Harding Park Golf Course, SF	Monday, May 14, 2007	SFPAL Office (415) 401-4666
National Law Enforcement Memorial Ceremony	Capitol Building Washington, D.C.	Tuesday May 15, 2007 1200 Noon	Val Kirwan (415) 310-8353
San Francisco Memorial Day Observance	Presidio National Cemetery	Monday May 28, 2007 11:00 AM	Wallace Levin (415) 982-3417
BALEAF Fundraiser and Raffle Benefiting Madeline and Jack Santos	SF County Fair Bldg., 9th & Lincoln	Friday June 15, 2007 5:00 PM	Kevin Abbey (415) 298-0781

WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034
Established 1878 ♦ Telephone 415.681.3660

April 10, 2007

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Rene LaPrevotte at 2:00 PM in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Rene LaPrevotte.

ROLL CALL OF OFFICERS: Present were President Rene LaPrevotte, Vice President Dave Fontana. Treasurer Jim Sturken, Secretary Mark Hurley, Trustees Joe Garrity and Fred Pardella. Excused were Mark McDonough, John Centurioni, and Matt Gardner. Also present was Junior Past President Mike Kemmitt.

MINUTES OF THE MARCH MEETING: Motion by Fontana, seconded by Pardella that the minutes be approved as published. The motion carried.

BILLS: Treasurer Sturken presented the usual bills. A motion by Garrity that the bills be paid was seconded by Fontana. The motion carried.

We Had Two Deaths This Past Month.

EMILE "BUD" DUTIL, 91 years. Bud was born in San Francisco and grew up in the Richmond. He attended Poly High School and worked as a salesman before he entered the Police Academy in 1943. His first assignment was Company J (Potrero). He spent six years at Potrero before being transferred to Central. In 1948, he was detailed to the Inspectors Bureau and was appointed a full Inspector in 1956. Bud had a very fine and decorated career in the Department. He was awarded many Captain's Comp's. He received a Silver Medal of Valor for (as the official report stated) The Shooting and capture of an "armed maniac." Actually, it was a barricaded suspect. Bud climbed through a window in the back of house and was able to shoot the suspect before he himself was shot. For this action, he received a Hero Award in 1945 from the 91st Division of the American Legion. He received another Silver Medal for the arrest of three 459 suspects, one of which had a loaded revolver and had to be overpowered. Bud was also awarded a Bronze Medal of Valor for the arrest of several 459 suspects all armed with various rifles, shotguns, and pistols. His arrest and investigation led to clearing several 459's from Marin, Alameda, Santa Cruz and L.A. Area. Bud retired in 1973 and led a very fine life hunting and doing his Toastmaster work for many years. He was one that beat the "system" with 34 years of retirement.

JOSEPH H. HATTRUP, 98 years. Joe was born in San Francisco and grew up in the Mission. He went to Mission

High School and was employed in the sheet-metal trade before he entered the Police Academy in 1936. His first assignment was Potrero Station, followed by Richmond Station, but he was assigned to the mounted that worked out of Richmond. He was then transferred to Traffic and worked the 3-wheel motorcycle detail. He worked the 3-wheel detail at Potrero and Central and in 1963 went back to the Hall and worked the 3-wheel detail out of Traffic. He retired in 1969. He retired, but remained very active in country dancing, gardening, and his favorite backpacking trips all over the Western States. He hiked down into the Grand Canyon several times and made his last trip at 85 years old! Another example of "beating the system" with his 38-years of paid retirement.

SUSPENSIONS: Pursuant to Section 3 of Article III of the Constitution. (Non-payment of for six months) Dolores Casazza, Louis Castaneda, Sean Padilla and Frank Gibson. They are suspended from all benefits from the Association. President Rene LaPrevotte so ordered.

Pursuant to Section four of Article ill of the Constitution. (Non-payment dues for one year) Francis Kang. He is stricken from our roles so ordered President Rene LaPrevotte.

REINSTATED: With all back dues paid in full. Michael Norman.

REPORT OF TRUSTEES: Wells Fargo bank representatives Shane Hiller, Pam Royer and Janet Gerald's gave their report on the our account. Janet Gerald's stated that we made a come back this past month by staying with our current asset allocation Oil is still not topping off and really affects investments and business. No recommendations to change.

COMMUNICATIONS: Donation of \$50 from Ray Crosat and \$50 from Mark Hurley in memory of Past President AI Aguilar. \$70 from disabled students program of UC Berkeley in memory of Michael Mahoney. Also \$100 for Collins and Adinolli in memory of Michael Mahoney. Past President George Jeffery \$25 he won at Veterans Police Officers Meeting. Also a nice thank you from Adele Balmy for the assistance we rendered her in her time of need.

ADJOURNMENT: President Rene LaPrevotte had a moment of silence for our departed members and also for the Men and Women servicing their Country in harms way Meeting was adjourned at 2:55 PM. He set the next meeting for Tuesday May 8, 2007 at 2:00 PM in the Conference room of Ingleside Station.

Fraternally,
Mark Hurley,
Secretary

This and That...

By Kevin Martin
SFPOA Vice President

Men Making A Difference...

A few issues ago, the *Journal* reprinted a story from the *S.F. Examiner* about Officers Goodin and Meehan from Southern Station. The story was about how Matt and Andy befriended a man living on the streets and went out of their ways to assist this man, Mr. Dale Smith, in pulling himself up. Well just a few months later, Mr. Dale Smith was nominated to be considered one of the "101+ Men Making A Difference In The Community." Congratulations to Mr. Dale Smith for your continued efforts towards self-improvement and for truly making a difference in our community. Kudos as well to Matt and Andy for all your efforts in bringing Dale along...This is a story where the two officers should have been commended by our police commission for their efforts in true "community policing"...

My Thanks to the Feeneys...

Last month, I was terribly remiss in excluding the names of two people who were very instrumental in assisting the C.I.R.T. Team with their efforts in relation to the passing away of Mrs. Toni Hardley of police communications. Lt. John Feeney of Property Control Division and his wife Lynn Feeney, a veteran police dispatcher and supervisor were at the very forefront of securing the C.I.R.T. team and assisting not only the family and friends of the Hardley family but the members of Emergency Communications Dispatch. The Feeneys never hesitated in "rolling up their sleeves and digging in" wherever their assistance was needed. Thanks to you both very much and please forgive my faux pas...

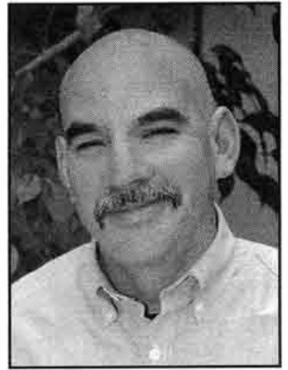
UCSF Visit...

Special thanks to Sgt. Robert Pardon and his crew over at Taraval Station for their great efforts, time and consideration for the sick children and their families at UCSF this past April 10, 2007. Robert was joined by a great group of guys including, Jose Guardado; Chris Oshita; Duane Elzey; Gregory Pak and the recently returned Iraqi war veteran, Mike Mitchell. I am very grateful for your efforts and I think the kids had almost as much fun as you guys did...

Concerns of Police Survivors...

Thank you to Mrs. Vicky Olivera of the Northern California branch of the organization, "C.O.P.S., Concerns of Police Survivors". Vicky with a little hand from the POA hosted the April meeting at our association building for approximately 40 members of this group. Vicky is the aunt of our departed brother, Isaac Espinoza, the sister of Carol Espinoza, Isaac's mother and sister of Maryann Poni of the San Francisco Sheriff's Dept. Among the attendees were members of the Espi-

noza Family and the Birco family. Officer Val Kirwan, the POA's liaison to the Sacramento and Washington, D.C. Peace Officer Memorial was also in attendance. A special tip of the hat to Val for all his continued efforts in this area. Val does a tremendous amount of work for this association, much of which goes quietly unnoticed...just as Val would have it.



Vice President
Kevin Martin

Scholarship Applications...

Please get in your applications for the POA's annual Jeff Barker Scholarship Awards Program for your son/daughter senior who is scheduled to graduate in 2007. Completed applications must be turned in no later than May 31, 2007.

Battling Bryan Lujan...

Congratulations to Officer Bryan Lujan of Bayview Station who on Saturday, March 31st, competed in "The Gladiator Challenge", a mixed martial arts/ caged fighting event held at Kezar Pavilion. It was great to see so many members out in support of a great guy who through his fighting efforts was able to raise some much needed financial support for an ailing child and the child's family. It's just like Bryan to put himself on the very front line to help others. Bryan, you have our deepest thanks and admiration.

"It is not the critic who counts; not the man who points out how the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat".

— President Theodore R. Roosevelt

Long Hauls...

Thanks to all the men and women in this department and this association for their continued efforts in their chosen profession. Despite all the garbage and crap we have to wade through just to do our jobs, we keep showing up. Just like POA Treasurer Marty Halloran said a few months ago at a Police Commission hearing, "We are in this for the long haul..." that we are Marty, that we are.

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Counsel's Corner

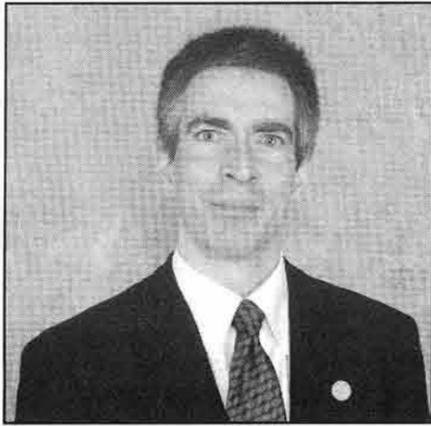
Breaking the Stereotype

By John Tennant,
SFPOA General Counsel

One of the least attractive features of the police officer's job is encountering the stereotype of a "cop" held by a vocal minority of the public. While the vast majority of citizens appreciate and respect the hard, dangerous work that police do on their behalf, a few choose to castigate their cities' finest with a level of rhetoric that one would normally reserve for a war criminal.

I am not exaggerating. At a recent forum on public records laws before a "sunshine reform" panel in San Jose's City Council chambers, several speakers went so far as to call San Jose police officers "torturers." Another person likened the statutes that protect police records to the laws of a "totalitarian state." Setting aside the fact that these comments are just plain silly, such remarks are indicative of an irresponsible, utterly-divorced-from-reality image of the police officer as some sort of proto-fascist.

This stereotype could not be farther from the truth. History has shown how rank-and-file police officers and their unions can actually serve as a bulwark against fascism. One of the police unions I had the honor to work with in Paris several years ago, the *Syndicat General de la Police-Force Ouvriere* (SGP-FO), was responsible for distributing arms to the citizens of Paris in August of 1944, which helped foment the popular uprising against the Nazi occupation. This, in turn, convinced General Eisenhower to liberate Paris



John Tennant

president), Nicolas Comte, to increase the representation of women in police union leadership positions. Accompanying this article is the SGP-FO's holiday card for the past year, featuring women leaders of the union.

And the breaking of police stereotypes is hardly confined to France. Closer to home, the first Latino President of the SJPOA, Bobby Lopez, has worked tirelessly to win the support of San Jose's Vietnamese community and, like Nicolas Comte, has advanced the leadership role of women in the SJPOA, evidenced by his delegating to Board member Rebecca Marquez the important posts of finance committee director and liaison to the Police Memorial.

So, too, SFPOA President Gary Delagnes has reached out time and again to leaders of San Francisco's minority and gay and lesbian communities, building support by stressing the humanity of SF's finest — as one can witness any first Monday of the



from the Nazis, rather than circumnavigating the city as he had originally planned, thinking it too strongly held by Hitler's *Wehrmacht*. Scores of police officers died in the ensuing firefights with the German occupiers, and you can still see individual plaques throughout Paris, marking the spot where each *policier* fell, laying down his life for the country.

The SGP-FO continues to this day to play an important role in advancing what many would deem a "progressive" agenda — a far cry from the vocal minority's stereotype of the "cop" as the repository of all that is repressive and backward in society. Consider efforts by the *Secrétaire General* of the SGP-FO (the equivalent of our POA

month during Gary's regular meetings with the SFPOA's community liaison committee. Like Bobby and Nicolas, Gary has called upon the expertise of women leaders in the SFPOA, such as negotiation team member Carri Lucas, Board members Tess Donati and Michelle Jean, and former Board members Lynne Atkinson, Jennifer Marino, and Theresa SanGiacomo.

One could go on and on about just how far off the mark the stereotyped image of the "cop" — held by the misguided few — falls. But when all is said and done, the integrity and decency that are epitomized daily in the words and deeds of our rank and file will be the only rebuttal that counts.

"Roll the Union On . . ."

AROUND THE DEPARTMENT

By Al Casciato



retirements and the duties have been transferred to the captain's staffs of the district stations...

...5 Academy Classes Plus:

The city intends to hire 5 academy classes and a host of civilian employees in the next fiscal year. The process for welcoming and training all the new members is everyone's responsibility. All of us will serve as either formal or informal trainers. We must do our best to pass on our institutional knowledge and welcome warmly the new members of the police family. It will only be a short time before the new members will be contributing to members in need and the more in tune to each other we are the better we can support one another...

...311 Call Center:

The 311 Call Center is up and running at 1 South Van Ness. The staff invites department members to stop by and say hello. It is hoped that 311 will greatly reduce the volume of calls to 911 and assist the district stations with by providing tracking numbers for "Quality of Life" complaints made by the public. Case in point; you are working the counter at Mission Station when a person comes in to complain about garbage strewn about on Julian Street. You help them by dialing 311 reporting the problem and obtaining a tracking number for their future reference. It is hoped that once the public is fully aware of what 311 can provide for them the workload on Police and Fire will be significantly reduced so we can concentrate on crime...

...Question:

Do you know of any officer who has been injured as a result of having worked all night and then forced to honor a subpoena in the morning? Some officers believe that it is dangerous to work all night, attend court and then attempt to drive home. Can the system of subpoenas be changed to prevent this hazard? If you agree drop the column a line and I'll forward the information...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

...New Orleans:

Sgt. Eric Washington, Southern Station, recently led a group of 15 Riordan High School students to New Orleans where they spent 5 days working on homes being built by Habitat for Humanity. The group which included Eric's son Aaron Washington reports that the experience was very rewarding and that though it is almost two years since the hurricane hit the recovery is a long way off...

...4 Legged Retirements:

On April 10 the department retired 3 of the Mounted Unit's police horses. The 3 are being replaced with two horses for a net loss of 1 for the unit. The struggle to stay at adequate staffing continues at all levels...

...Shifting Workload:

It is very difficult to predict when someone will retire and because of this refilling the position takes a very long time. Why? Because the requisition for a new job can not be authorized until the old requisition is vacated meaning that the long, time-consuming process forces the redistribution of duties within the department. Case in point the Crime Statistics Unit has now shrunk to one person due to

HOMES...HOMES...HOMES...HOMES...

Now is a fantastic time to take advantage of the "cooling off" housing market.

Interest rates are still historically low and due to increasing inventories, there are many properties to choose from.

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Wife of Sgt. John Hallisy — Narcotics Bureau

Community Service Committee

By Marty Halloran/Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A. The funds in this account are raised through our annual "Parade of Stars" show held every August at the Palace of Fine Arts. No membership dues is deposited into this account nor are any of the below listed donations made from the general fund.

The Community Service Committee met on January 25th and March 15th 2007 and although many requests are submitted only the below listed organizations were approved for donations.

January Meeting

- Washington High School Baseball Team (Retired Chief Tony Ribera) \$250.00
- SFPD Lion Dance Team (Officer Jordan Hom) \$1,000.00
- United Irish Societies/St Patrick's Day Parade \$1,500.00

- Groceries for Seniors \$500.00
- Chinese American Voters Committee \$2,500.00
- American Diabetes Association \$250.00

March Meeting

- Richmond Station Floral Fund/Bicycle Safety Campaign (Officer Phil Busalacchi) \$2,000.00
- San Francisco Suicide Prevention Center \$1,000.00
- Sunset Youth Services (Captain Keith Sanford) \$250.00
- International Student Volunteers \$250.00
- S.F. Child Abuse Prevention Center (Captain Marsha Ashe) \$250.00
- SFPD School Safety program (Officer John Centurioni) \$750.00
- S.F. Cork Sister City Committee \$600.00
- South San Francisco Youth Baseball Association (Officer Dave Goff) \$250.00
- Police Associations of Northern California \$750.00
- Ivan A. Santos (DCPD Detective Greg Oglesby) \$1,000.00
- Correctional Peace Officers Foundation/Golf Sponsor \$250.00
- Westminster Police Officers Memorial Foundation/Golf Sponsor \$250.00
- Positively 6th St Fair \$250.00
- KGO Cure-A-Thon \$500.00
- Ronald McDonald House/Golf Tournament \$1,200.00

SFPD will honor two members

Police Officer Memorials Scheduled in May

By Val Kirwan

I hope by now that most of you are making plans to attend the Police Officer Memorials in Sacramento and Washington D.C. Sadly, our department will be honoring two of our own who were killed in the line of duty in 2006.* Following are the dates of the memorials.

**Although we also lost Daryl Tsujimoto in a line-of-duty death, the memorials are only for officers who were killed by the unlawful actions of another.*

Sacramento

Candle Vigil:
Wednesday, May 2, 2007 at dusk

Enrollment Ceremony:
Thursday, May 3, 2007 at 10:30

Please note day change. In the past, the enrollment ceremony was held on a Friday.

Washington D.C.

Candlelight Vigil: Sunday, May 13, 2007 at 8:00 PM at the National Law Enforcement Memorial. Attorney General Alberto Gonzales will be participating in the ceremony.

Emerald Society Pipe and Drum March: Monday, May 14, 2007 at 4:430 PM. Assemble at New Jersey and "F" street. (Outside the Holiday Inn Hotel)

Annual National Peace Officers Memorial Services: Tuesday, May 15, 2007 at noon, west front of the United States Capital. President George W. Bush will be speaking and meeting with the surviving families of our fallen officers.

California has the unfortunate distinction (again) of losing the most officers in the line of duty in a year. Even more unfortunate is the fact that we will be adding two of our own SFPD officers names to the walls. Stay safe.

SFPOA Announces Annual Jeff Barker Scholarship Awards Program

SFPOA Members:

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarships to dependents of SFPOA members, active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2007 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2007.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 2007 fall college semester.

Applications are available from the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415)861-5060.

Pick up your application or mail the attached request for application to the SFPOA.

Completed Applications must be returned to the SFPOA no later than May 31, 2007.

Request For Scholarship Application

Scholarship Applications and must be returned to the SFPOA no later than May 31, 2007. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

Home Telephone: _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

ASSIGNMENT: _____ EXT. #: _____

Active: _____ Retired: _____ Deceased: _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St. 2nd Floor, San Francisco, CA 94103



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From the DA's Office

David Hill Sentenced to Life in Prison Without Parole

Defendant Found Guilty on All Counts in Killing of Officer Isaac Espinoza

SAN FRANCISCO, CA—After 11 months at trial and a total of 60 motions filed in the case, the District Attorney's Office and the San Francisco Police Department succeeded in ensuring that David Hill will spend the rest of his life in prison for the tragic murder of Officer Isaac Espinoza.

As a result of an investigation by SFPD Homicide Inspectors Joe Toomey and Holly Pera as well as the prosecution by Assistant District Attorney Harry Dorman, a judge sentenced the defendant on April 20, 2007, to two consecutive life terms, one without the possibility of parole.

A jury convicted Hill in January of second-degree murder in the 2004 slaying of Officer Espinoza. The jury also found defendant Hill guilty of an enhancement that Hill intended to kill a police officer who was engaged in the performance of his duties. The second-degree murder charge in combination with the enhancement made the defendant eligible for a maximum sentence of life without parole in state prison. The jury also found allegations of personal and intentional discharge

of a firearm, and use of a firearm to be true.

Officer Espinoza's partner, Officer Barry Parker, testified at trial and played an integral role in the successful prosecution of the defendant, who was also convicted of attempted, premeditated murder for the shooting of Officer Parker. That count carried a maximum sentence of life with the possibility of parole. In addition, the jury found that defendant Hill used an illegal assault weapon in the commission of the crime, possessed an illegal assault weapon, and used that weapon for the benefit of and in association with a criminal street gang.

"I thank the team who investigated and prosecuted this case—Assistant District Attorney Dorfman and SFPD homicide inspectors Toomey and Pera—for their extraordinary work," said District Attorney Kamala Harris. "I strongly support and agree with the judge's sentence committing this defendant to prison for life without the possibility of parole. As a result, David Hill will never again see the light of day."

SAFE Coordinates Public Safety Resources for Community

Bayview Hunter's Point and Potrero Hill Public Safety and Health Resources Fair

San Francisco SAFE, Inc. received a grant from the Mayor's Community Support Fund to coordinate the Public Safety and Health Resources Fair on **Saturday, May 19, 2007**. This exciting event will be held at the **Southeast Community College, 1800 Oakdale, from 11:00 a.m. to 4:00 p.m.** SAFE's partners and co-sponsors include the Bayview Police Station, the Mayor's Office of Criminal Justice, Safety Network, San Francisco Housing Authority, AIMCO Properties and Officers for Justice.

Our mission is to provide direct and indirect serves through promoting community policing and partnerships, education the community on available services and benefits, forming Neighborhood /Business Watch groups to prevent crime and violence and networking between the community, their local and city agencies.

Activities & Services include:

- Neighborhood and Business Watch Groups
- NERT (Neighborhood Emergency Response Team)
- Southeast Health Center/Mental & Environmental Programs
- Savings and Bank Account Services
- Job Information (Youth & Adults)
- Cultural Awareness Resources
- Alcoholism and Other Drug Service Prevention
- Senior Outreach Services
- Youth Activities
- Resources for Ex-offenders
- Parenting Resources
- Free Food and Entertainment

For more information, to volunteer for the event, or if you would like to be a service provider or sponsor, contact Barbara Lynn at SAFE: (415) 553-1966 or Barbara@sfsafe.org. You can also visit SAFE's website at www.sfsafe.org.



Patrol Officers of the Month

**SAN FRANCISCO
POLICE DEPARTMENT**

OFFICER OF THE MONTH

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7

Officer Bob Ramos

Officer Gary Mendribil

Richmond Station

COLLAGE BY SHERRY HICKS

By Ray Shine,
Editor

Seeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officers who proudly serve this city.

The Association also congratulates Officers Bob Ramos and Gary Mendribil of Richmond Station for being chosen as the May 2007 Officers of the Month. As with all such honorees, the selection of Bob and Gary serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

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The following statement was read to the SF Police Commission on Wednesday, March 2, 2007, by President Gary Delagnes

I'd like to read a few quotes that I obtained over the internet – quotes that were made by Commissioner David Campos on March 27, 2007, while he was at The Axis of Love Cannabis Club and later exhibited on YouTube:

"This officer is one that I get the most complaints from."

"He has no business being a police officer."

"We are looking into how he got promoted."

The individual Commissioner Campos was referring to is Sgt/Insp. Marty Halloran. Sgt. Halloran is a member of the Department's Narcotic Division, the Treasurer of the SFPOA, and a very close and personal friend of mine.

The comments of Commissioner Campos were apparently made in reference to Sgt. Halloran's work in the Narcotics Division, specifically, in relation to a federal court case over 4 years old, which resulted in the largest seizure of narcotics (over 1500 marijuana plants). The 3 co-defendants, Stephanie Landa, Thomas Kukuchi, and Kevin Gage, all with prior narcotic trafficking convictions, were subsequently indicted by a Federal Grand Jury and later entered into a plea agreement with the United States Attorney's Office.

Commissioner Campos, an attorney,

I believe, never once asked Sgt. Halloran for any background information

I'm going to warn you right now, if you're going to run for Supervisor Mr. Campos, do it on your own, and not on the backs of the hard-working police officers in this Department.

tion on this case nor did he ever check with Sgt. Halloran's commanding officer to get the "other side." Instead, Commissioner Campos slandered an individual who has dedicated the last 18 years of his life to this Department serving with distinction in uniform patrol in the Mission, Ingleside, Northern, and Bayview Police Districts – was hand-picked to participate on two task forces, received hundreds of Captain Commendations and Citizen Appreciation letters, two Police Commission Commendations, and, the highest award the Department could ever bestow on one of its officers – the Gold Medal of Valor.

Commissioner Campos wants to know how Sgt. Halloran got promoted? Well, from what I've seen so

far based on the actions of certain members of this Commission, promoting

in this Department is a much more difficult thing to do than to pass the BAR Exam in this state – we have much higher standards than the legal profession. But in Sgt. Halloran's case, I can answer the question for you Com-

missioner Campos, he was selected for promotion based on merit – nothing was ever given to him.

Commissioner Campos said that Sgt. Marty Halloran "has no business being a police officer." Oh, really?

Well, for someone who is obviously a political pawn, a man without integrity, and a person who has failed to act in a fair, impartial, and objective manner in this instance, I believe just the opposite is true – David Campos has no right to be sitting on this Commission.

I'm going to warn you right now, if you're going to run for Supervisor Mr. Campos, do it on your own and not on the backs of the hard-working police officers in this Department.

Campos Slurs Unforgiveable He must go

By Kevin Martin

Recently members of the POA have had the opportunity to view Police Commissioner David Campos in action on the popular Internet video website "YOU TUBE." In a series of video clips, Commissioner Campos can be seen speaking publicly and is heard impugning the character and integrity of Sgt./Inspector Mary Halloran. The group he is addressing is the "Axis of Love Cannabis Club."

For those who may not know, Marty Halloran is not only one of this department's finest officers, but he is also the elected Treasurer of this fine association.

In his infinite wisdom, Commissioner Campos has chosen to strike out at Marty because of Marty's involvement and work with the Medical Marijuana Clubs in this city. Marty is the department's foremost expert on this hot political issue, and has been working in such a capacity for quite some time.

One of Commissioner Campos' comments to the group was; "This officer is one that I get the most complaints about." Oh really, Commissioner? How many complaints, and from who? What do you do when you get these complaints? For your information Commissioner, Martin Halloran has never had a complaint sustained by the OCC for actions taken while in the employ of the SFPD.

Commissioner Campos also said, "We are looking into how he got promoted." Well Commissioner, in your capacity as a sitting police commissioner, how do you think he got promoted? By winning a prize out of a cereal box? No. Marty got it the old fashioned way; "He earned it!" He studied and prepared and worked hard for the promotional exams and tested very well, enough to pass all phases the Sergeant and Inspector examinations.

However, the most egregious comment coming out of the commissioners runaway mouth was, "He has no business being a police officer." Just what did you mean by that, Commissioner? Do you even know Marty Halloran? Have you ever met or spoken with him? Do you think you'd even be able to pick him out of a line-up? I seriously doubt it.

Commissioner Campos, your comments were very disturbing in as much as your position should require you to, at the very least, act towards and treat the members of this department and association with a modicum of civility and respect. I'm not even asking you to like or appreciate us because I really don't think you do or care to.

However, what I am asking you to do is step down and resign your position and capacity as a Police Commissioner of this city and this department. You have disgraced yourself and the other commissioners through your actions and words.

You're still stuck on the stupid idea that "racial profiling" is a real problem in this department.

You are obviously agenda-driven without having the decency to properly study the facts or the people involved with this issue. I guess it's not your fault that you are a puppet for other politicians and elected officials in this town. Hell, you're not even a real San Franciscan, so how can you be expected to behave or act in a reasonable manner when it comes to the workings of our police department? You're still stuck on the stupid idea that "racial profiling" is a real problem in this department. Maybe you should take your show on the road to Los Angeles where you have cited that you or friends have experienced "racial profiling" because you just won't find it here, it just doesn't exist because we don't tolerate it. Just to reiterate Commissioner, we profile behavior, criminal behavior not race.

When it comes right down to it Commissioner, all you have really accomplished while sitting on the police commission is earning a nomination for the "Peter Keane Award" for being a person who just cannot understand reasonable thinking. Congratulations, it's a nomination well and earnestly deserved. Now please step down.

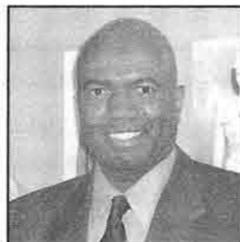
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Gala Celebration

Star Performers Investment Club Celebrates Its \$700,000 Portfolio

By Mike Hebel, Club Member

On February 27, 2007 the Star Performers Investment Club members met, with their spouses/partners, at the Bistro Boudin at Fisherman's Wharf to commemorate and applaud another milestone. Its portfolio had just exceeded \$701,000 in value. It was a joyous prosperity dinner. Bistro Boudin is owned by former Police Commissioner Lou Girardo who personally escorted the members through the 2nd floor museum of the Boudin Bakery (San Francisco's oldest continuously operating business) which adjoins the Bistro.

The 26 partners, active and retired SFPD members, toasted each other for having the patience and endurance to remain together since December 1996. The club is now in its 12th year. It was formed with the three "E's" as its foundation - education, entertainment, and enrichment - and over the years, this is exactly what the Club has done. It has diligently studied stocks, equity trusts, and mutual funds, invested wisely - stayed the course - and celebrated each \$100,000 advance.

Like most clubs and individual investors, Star Performers saw its portfolio erode during the dot com crash of 2000 - 2002. Its portfolio reached an all time high (\$539,000) in August 2000; thereafter, it painfully declined to \$309,000 by September of 2002. Then it began its climb to its present value, currently exceeding \$701,000.

Star Performers meets the last Tuesday of each month, 4pm, at Northern Station's community room. At its typical monthly meeting, the Club will review its equity portfolio, its

partners' capital accounts, and any significant events affecting its holdings. Partners review and present reports on individual stocks and mutual funds - both those presently owned and those under consideration. Buy and sell decisions are then made.

The partners are already making plans for their \$800,000 and \$1,000,000 celebrations. A very special gala (trip to the Hawaiian Islands) for its first million-dollar portfolio is under active consideration. The partners are committed to remain with the Club for the long term.

Top Ten Holdings

T. Rowe Price Group	6.1%
Starbucks	4.8%
AFLAC	4.6%
Cisco Systems	4.5%
Vanguard Health Care Portfolio	4.4%
Long Leaf Partners International	4.3%
General Electric	4.0%
Berkshire Hathaway	3.7%
Boeing	3.5%
Johnson & Johnson	3.4%

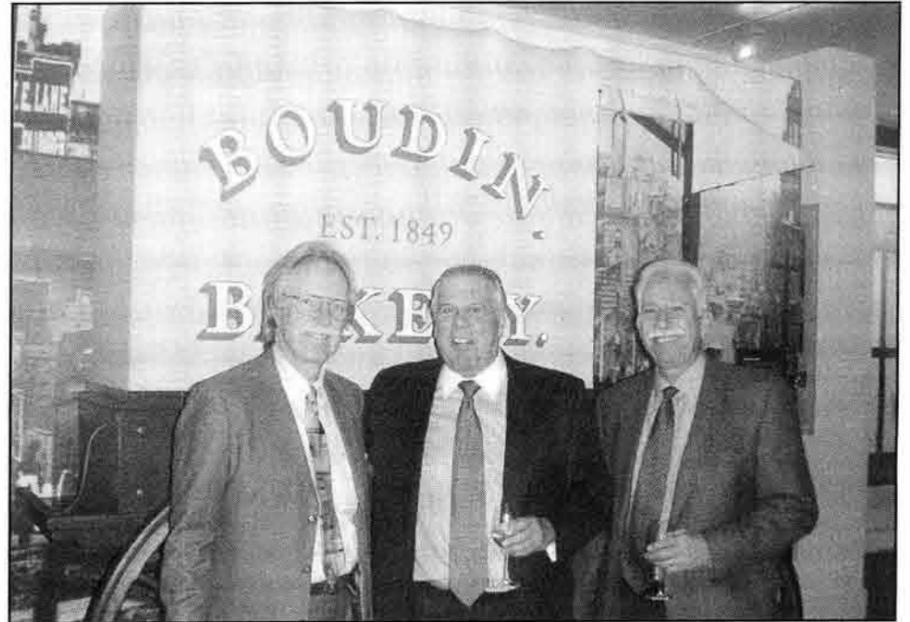
Investment Process

The Star Performers Investment Club is affiliated with the National Association of Investors Corp. (NAIC) - a national educational organization of over 18,000 US investment clubs. The Club invests monthly, reinvests all dividends, looks primarily for growth companies that are "best of the breed", and seeks a broad diversification of industries and company sizes. It has two mutual funds: Long Leaf Partners International Fund (international company exposure) and Vanguard's specialized portfolio - health care (a health care sector fund).

The Club relies on Value Line, Standard and Poor's, and Morning Star for its research. Also, members subscribe to the *Wall Street Journal*, *Barron's*, *Money Magazine*, *Kiplinger's Personal Finance Magazine*, *Forbes*, *Fortune*, and the NAIC monthly publication *Better Investing*. Some are committed listeners to Bob Brinker (Starship Money Talk, KGO on week-ends) and to Jim Cramer "Mad Money" (daily on CNBC)

The Club is looking for companies with strong and growing revenues, earnings, cash flow and, to a lesser extent, dividends. It is also concerned about price. At its best, Star Performers buys good to great companies at fair to good prices.

Like many investment clubs, Star Performers struggles with "when to



Mike Hebel, Lou Girardo, Frank Reed

sell." It is working on a written sell discipline to take the emotional factor out of this important decision.

The Club remains optimistic that the Dow Jones Industrial Average (DJI) will hit new continuing highs in 2007 and may very well cross the 13,000 boundary by mid-2007. It believes that the S&P 500 and NASDAQ will make strong and impressive single digit gains in both 2007 and 2008, but no record highs for NASDAQ.

Star Performers Investment Club's Partners

- Bill Arietta
- Al Casciato
- Ken Cottura
- Wanda Dare
- Phyllis Ford, vice-president
- Sylvia Harper
- Mike Hebel, president
- Richard Kahn
- Val Kirwan

- Franklin Lee
- Thomas Lovrin
- Kathy Mahoney
- Susan Manheimer
- Herb Meiberger
- Dennis Meixner, treasurer
- Donna Meixner
- John Minkel
- Tom Mulkeen
- Jamie Ongpin
- Marlene Ottone
- Frank Packard-Reed
- Mary Petrie
- Frank Reed
- Ray Shine, secretary
- Farrell Suslow
- Marty Way

The club's partnership agreement allows for up to 30 members, so there is room for additional members. If interested, please call Mike Hebel (861-0211) for more details.



Tom Mulkeen, Eddie and Wanda Dare



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After-Action Reporting on Rampage Killings

By Mike Nevin
Southern Station

I won't soon forget the chaos that ensued on June 28, 2003 shortly after beginning my shift and hitting the streets. And I don't suppose any other first responder that day will forget it either. A 53-year-old man with a history of mental illness went on a shooting rampage in the lobby of the Dalt Hotel at 34 Turk Street before retreating to his room. The killer was described in the *San Francisco Chronicle* as "a ticking time bomb" who on that day was responsible for killing three and critically wounding another. I can recall stepping over bodies lying in the lobby as we searched for the gunman. He was later found deceased in his fourth-floor room from a self-inflicted gunshot wound, but not until his carnage had left its imprint on a neighborhood unaccustomed to being shocked by violence.

The Virginia Tech massacre will leave an indelible mark on American history. The deadliest shooting in modern U.S. history claimed the lives of 32 innocent souls with scores more injured. The 23-year-old mass murderer was a disturbed loner who stalked women and authoring violent plays. He was declared mentally ill in 2005 and ordered to seek treatment. Unfortunately, after a short stay in the hospital the psychopath returned to

society and was back on campus where he would eventually plan and prepare for his day of infamy.

Deadly incidents involving deranged individuals are always succeeded by calls for action to prevent the next rampage killing. Not only is it reasonable to assess such events but it is prudent to thoroughly evaluate after-action reports.

While media outlets often lead the charge for change to law or policy, they are not exempt from critique. In the case of the Virginia Tech rampage, NBC News found itself embroiled in controversy. During the time between the two shooting events, the killer took time to mail his media "manifesto" to NBC News in New York. After copying the evidence prior to delivering it to law enforcement, NBC decided to broadcast the killer's video message in prime time. But not everyone was pleased by the decision. Some of the victims' family members cancelled appearances on *The Today Show* in protest while law enforcement officials were incensed. Dr. Michael Welner, a forensic psychiatrist, called the decision a "social catastrophe." Welner implored, "I promise you the disaffected will watch him the way they watched 'Natural Born Killers.' I know. I examine these people. I've examined mass shooters who have told me they've watched it 20 times. You cannot saturate the American

public with this kind of message." Allowing the Virginia Tech killer to fulfill his fantasy from the grave with his demented message will prove a disastrous decision. Others who live a similar pathetic existence will seek the same immortality.

Law enforcement response to rampage killings is bound to undergo scrutiny, and perhaps none more critical than internal probes. While tactics need to be rehearsed in order to plan for gaining control quickly, the best one can hope for during the real deal is some kind of organized chaos. An active shooter requires that police officers attempt to put themselves between the killer and his intended victims. As a clever sergeant recently reminded me, "We don't get paid for what we do—we get paid for what we might have to do." The sad fact is that by the time a truly depraved individual crosses the Rubicon, limiting the damage becomes the most desirable outcome.

Some will go down the road most traveled and make the predictable calls for stricter gun-control measures. They may also want to consider sword-control. The day after the Virginia Tech massacre, a 33-year-old Northern California man was arrested for stabbing his mother multiple times with a rapier. When cops arrived they found the paranoid schizophrenic still holding the deadly weapon. It should be obvious that a determined individual will always find some way to launch a brutal attack on society. Lethal force must be met by lethal force pure and simple. Laws won't help unarmed vic-

tims when a rampage killer is bearing down on them even when they happen to be in a gun-free "safe zone."

The mental health profession will also be taken to task for what they did, or in many cases didn't do, with a rampage killer preceding a deadly event. With strict confidentiality laws and even tougher requirements for involuntary commitment, it's hard to envy the job of those tasked with treating people living off the edge. It's a balancing act between patient's rights and public safety, but it has been tipping in favor of the former for many years. Something may have to give. It's worth noting that millions of Americans suffering from mental illness are able to lead productive lives.

After-action review must focus on myriad responses leading up to, during, and after a rampage-killing event. But it should also take into account something that I believe I have witnessed up close—pure evil. Evil has existed since Lucifer was cast from Heaven. Bad men will do bad things. We can't regulate it and we certainly can't cure it. We should recognize it and, if need be, confront it. But we should never be naive enough to ignore it. Virginia Tech Professor Liviu Librescu didn't ignore it. As a 76-year-old Holocaust survivor, Librescu knew the face of evil, and when he saw it once again he blocked the killer's entrance into his classroom costing him his life but allowing his students to escape through a window. Librescu's courage is worthy of this nation's highest honor, and his name has earned a reverent place in our history.

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Remembering Inspector Andy Balmy

By Bob Brodnik
Retired SFPD

In 1975, I was detailed to Narcotics under a federal grant. The purpose was to train station officers in how to "put together" a narcotics case. Talk about "shock and awe." Nap Hendricks, Marvin Dean, Greg Corrales, Pat Wolf, Paul Macaveckas, Don Daniels, Lenny Madrid, Charlie Hoenish, Tom Callahan, Gene Simmons, Ken King, Olav Hindahl, Steve Johnson, Danny Mar, Marion Jackson, Lt. Kerrigan, Art Gerrans, and Andy Balmy.

Andy was working with Art Gerrans. Andy was small in stature compared to the rest of the detail. He sported a goatee and seemed quiet. I wondered, "Who is this guy?" He came into the detail one evening with six pounds of heroin. I couldn't believe the amount of heroin on his desk. I'll never forget the smell. Andy didn't seem very happy, and when I asked him why he told me "We only got the mules." I would learn from him it wasn't about the amount of dope, but apprehending the "brains" behind it. He taught me the importance of informants.

Four years later, Kris Kvale and I were turning every burglar and auto booster we caught in search of "fences." Another federal grant, the Property Management Project was started. Kris and I gave King and Balmy every fence we knew in the Fillmore and Tenderloin. Kris was named Policeman of the Year, and I was invited into the PMP.

Andy took me under his wing. We would follow burglars and watch them "hit." He would take me to crooks' homes and the crooks would always ask Andy "how did he know?" So many stakeouts.

You really get a feel for a person when you sit next to them day after day, hour after hour. He took me to Alaska. I thought I was a good hunter until I met Andy. I thought I was a good fisherman until I met Andy. I thought I was a good dog handler until I met Andy. I thought I was a good cop until I met Andy.

He had five sons and a daughter. Somehow he managed to hunt with me in Modoc, Tule lake, Nevada, and Colorado. Somehow he managed to

be there for me, Ron Kern, Bob Hernandez, John Hennessey, and John Sterling. I heard there was a young boy who had no one, and Andy would be at the kid's ball games. Somehow he found time to handle Boy Scouts and social events at Star of the Sea.

He introduced me to his family and invited me to Russian Easter. He would share his partners, Denny Devlin and Jim Mullins. He would take me fishing with his good friend Ed Grant. When the fish were really biting, Andy and Ed would tell me to pack it in. When I asked why? They would tell me they had family to get home to.

Andy would be on the bay before work fishing for bass. He introduced me to sturgeon fishing. The way he fished, the knots he tied, the way he handled his Grady White. Is there anything this man couldn't do? We hunted the Ruby Mountains in Nevada for chuckars. We found Starr Creek between Elko and Wells and asked a rancher if we could jump ducks. Andy dropped me off at one end, and I would walk three miles to him. I had several ducks. When I got to Andy, he had a limit. Hee, hee, hee. He hunted deer with my brother and me in Modoc. I told Andy there were a lot of Canadian geese in the area. I was driving his jeep back to camp when I saw a goose lying in the middle of the road. I stopped and Andy jumped out of the bushes. Hee, hee, hee. My brother and I needed to challenge each other. We would roll through the fire. Andy would get upset with us and go to bed. We felt like little kids when he got quite.

There was a crook who was good for 50 bar robberies, Andy had the case of the Trailside Killer. I won't even start about his police work. He was honored by the city. He gave the city one hundred percent. He gave his family one hundred percent. He gave me one hundred percent. I asked Andy and his wife Adele to be my son's Godparents. They gave my son one hundred percent.

His son Mike, nephew Alex, and I took him sturgeon fishing on February 17, 2007. I had learned his terminology over the years. Whenever we left the dock, he would ask, "Above or below?" Above meant north San Pablo Bay by the pump house. South meant

the San Rafael-Richmond Bridge. So, I asked him, "Above or below? He said "Below."

I anchored at the bridge. A spot where I witnessed him land sturgeon over seven feet in length in the past. I handed him his rod. He checked the drag, baited the hook, and dropped it over the side. He was too weak to cast. After ten minutes he reeled up and shortened the leader. The master baited his hook and dropped it over the side. The bay was like glass. The sun was out, the water muddy, everything was right. After twenty minutes, he asked his son to reel up. He put his rod down and closed his eyes. He looked like he always did. So peaceful. He always had his eyes closed until he set the hook. He sat there for seven hours on Saturday. Almost 52-years from the day he entered the department. Andy passed 17 days later.

Dad was with me the first eighteen years of my life; Andy was with me the past twenty-seven. He called me his sixth son and I was so honored.

Thanks for teaching me how to be a father and husband. I love you Andy, and miss you terribly. Through our faith I know we will be together again.

I wish to thank the following members for assisting in Andy's rosary and funeral: Chief Fong, Deputy Chiefs Tabak and Shinn, Commander Tacchini, Captains Hennessey, Corrales, and Tong, Lt. Carlin, Sgts. Pursley and Mar, Officers Marquez, Sequeira, Haverkamp, Mambretti, Gardner, O'Shea, Anton, Chan, Schmolke, Sung, Needham, Dowke, Kim, Torres, Simone, Keeve, Sawyer, Laval, Madsen, Hurley, Diggs, Maron, and Zhang.

Retirements



The San Francisco Police Officers' Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. In alphabetical order by last name, the most recently retired POA members are:

- Sergeant Steven Harris #4001 from Medical Liaison
- Officer Douglas Kandetzki #4059 from Identification Section
- Officer Douglass Kidd III #729 from Records Section
- Officer Mary Mercer #1948 from Medical Liaison

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The proudest day of my life was 6/11/87, my son was born. The second proudest day was 9/11/72, Chief Don Scott swore me in and handed me dad's star. I tried to work 3 overtime details a month for my son's education. When he decided on public high school we purchased a condo. Now that he's in college he can borrow against the equity which continues to grow. My wife has been in the banking industry for 35 years. I will get you into your first home or income property! Call me!! Stay safe.

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Disparate Arrest Rates

Kevin J. Mullen

Bill Cosby raised eyebrows in some quarters in May 2004 when he exhorted a black-tie African-American audience to tone down the rhetoric blaming the majority society for black inner-city ills and to look instead to the undesirable behaviors of some underclass blacks.

Cosby's comments put a prominent African American face on an issue percolating for some time among serious students of criminal violence. The question is: To what extent can the violence afflicting America's inner cities be traced to structural circumstances; or, can it be shown to originate in a "subculture of violence" in the affected communities?

[Professor Fridell's] report is in and now we have the answers to our questions. Or do we?

In other words, how much of the violence is due to poverty and other external conditions like mistreatment by the dominant society including the police; and how much emanates from forces at work within the community culture involved, by whatever means the behaviors came to be there?

In fact, both forces are at work. The question is still important, however, because any solution to the plague of criminal violence affecting America's inner cities would necessarily be influenced by which side of

the equation the answer is weighted toward. To the extent that structural considerations predominate, the larger society will have to change its act. If a "subculture of violence" explanation is more fitting, then the minority community will also have to make some changes.

Not everyone agrees with Cosby. University of Pennsylvania Professor Michael Eric Dyson has written a book titled "Is Bill Cosby Right?" Dyson, who quite obviously subscribes primarily to a structural explanation for inner city violence, answers his own question with a resounding "No."

Other African American thinkers have weighed in with positions closer to Cosby's side, notably Juan Williams with his *Enough: The Phony Leaders, Dead-End Movements, and Culture of Failure That are Undermining Black America—and What We Can Do About it* and John McWhorter's *Winning the Race: Beyond the Crisis in Black America*.

The whole matter becomes particularly relevant to San Franciscans in light of a December 17, 2006 *San Francisco Chronicle* report stating that arrest rates for African Americans in San Francisco were much higher than those for other large California cities.

The statistics posed a two part question according to the report: "Is the high arrest rate of African Americans because of the way the San Francisco Police Department does its policing, or because of criminal activity within the community?" Put another way, the paper asked whether the higher rates could be traced to structural roots or to a community subculture of violence.

Some observers, including police officials, suggested, among other reasons for the disparate rates, that wealthy

San Francisco serves as magnet for criminals from less prosperous communities around the Bay. Others immediately concluded that the disparity could most likely be explained by the fact that San Francisco police officers were profiling minority people to a

one area of the city showed that 98 percent of the victims were Asian and 99 percent of the perpetrators were African Americans. While not regularly reported out, the data to carry the analysis further is still being collected. Until 1989, the San Francisco Police

Professor Fridell concludes that "arrest disparities such as those found by the Chronicle cannot answer the question of whether policing in the city is racially biased."

disproportionate degree, particularly African Americans.

To get to the bottom of the issue, the city hired University of South Florida Professor Lori Fridell to study the issue. Professor Fridell, an expert on police profiling, examined the issue for several months. Her report is in and now we have the answers to our questions. Or do we?

The 93 page single-spaced report covers a lot of ground and ends with a number of specific recommendations. But on the original narrow question — that of why the disparity exists — the report comes up short. On that point, Professor Fridell concludes that "arrest disparities such as those found by the *Chronicle* cannot answer the question of whether policing in the city is racially biased."

The reason for that, she explains, is the presence of what she calls the "missing denominator." "We have lots of data about crime," she reports, "(however) we have no true measures of who is committing crime; that is we do not have valid information on the characteristics of people who commit crime. Without this information, we can identify disparities in arrests, but we cannot isolate the cause." What's needed, she says, to make an adequate analysis, is not just the representation of African Americans in the city's residential population, but "their representation in the population that commits felonies."

Professor Fridell then gets into a lengthy discussion of racially biased policing generally; a more extensive analysis of the problem of insufficient crime data; an evaluation of a more recent problem with vehicle stop data; and concludes with a series of 28 recommendations to implement a program of fair and impartial policing, including training, an advisory board, and a hired consultant, all to make sure that profiling does not take place.

As to the "missing denominator," there are in fact indicators, susceptible to analysis, which can help us to understand who is committing crime. The rate of black homicide victimization in San Francisco is fifteen times that of the other communities in the city, and most of the killers, it is generally agreed, are other blacks. More than half the police officers murdered in the line of duty in the last several decades were killed by black men, during a period when on average blacks comprised on average 10 percent of the population.

As to the African American "representation in the community of those committing felonies in the city," a recent quick-and-dirty analysis of 100 San Francisco robbery cases in

Department reported out criminal perpetrators — not just arrestees — by race for major types of crime.

Then, for some reason or another, the report was discontinued. In 1989, at a time when African Americans comprised about 11 percent of the population, they were responsible for 58 percent of the homicides, 57 percent of the rapes, and 68 percent of the robberies for which the racial identify of the perpetrator was given. The report included the same kind of information for other groups as well, which would help with the construction of a matrix to analyze the "community of those committing felonies."

In the end, the original question remains unanswered. Should we look to the police or to the community for an explanation of the disparate rates? The professor herself offers suggestions to help with additional study. "I will at various points," she writes, "indicate how the city, if it chose to pursue these issues further, might investigate them with additional data collection and study." And she does. However, she continues, the city should not put further research in front of her suggestions about institutional changes to effectuate fair and impartial policing.

On reflection, one is forced to wonder whether the selection of an expert on profiling was the right person to examine a question to which only one of several possible answers would lead to a finding that racially biased policing was the major reason for the disparity. You can be pretty sure that if you go to a chiropractor with a pain in your elbow, he will find something wrong with your spine.

We still don't know why San Francisco's African Americans arrest rates are so much higher than those of other large California cities. And I would say that before the city expends a lot of treasure and energy to implement programs which — while they might be laudable in their own right — do not show a clear path to understand and deal with the disparities which still exist.

It would do better to pursue the answer to the original question first. And, with that answer in hand, to devise a program that would have a practical effect on the crime rate in the near term.

Former San Francisco Deputy Police Chief Kevin Mullen is the author of several books about San Francisco criminal justice. A recent one which deals with the above topic is "Dangerous Strangers: Minority Newcomers and Criminal Violence in the Urban West 1850-2000" (Palgrave Macmillan, 2005)

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Jack Santos Memorial Fundraiser

Benefiting: The Madeline & Jack Santos Scholarship Fund
When: Friday, June 15, 2007 from 5 p.m. till midnight
Where: The County Fair Building at 9th Avenue and Lincoln Way in San Francisco's Golden Gate Park

Hello, my name is Kevin Abbey; I'm a San Francisco Police Officer and work at Northern Station. Recently, my friend and colleague, Jack Santos, died unexpectedly while recovering from surgery. He was just 39.

Jack left behind his two young children, Madeline age 6, and Jack Jr. age 3. A scholarship fund has been established at the San Francisco Police Credit Union to help secure the future of these two children, and I need your help with the fundraising. All proceeds from the fundraiser will benefit "The Madeline & Jack Santos Scholarship Fund". The fundraiser is also Tax Deductible and can be directly donated to (BALEAF), Bay Area Law Enforcement Assistance Fund, P.O. Box 22325 San Francisco, CA 94122. Tel: 415-837-0875.

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- *10 tickets to The Punchline Comedy Club
- *2 lower box Giants Baseball Tickets
- *5 Dinners at California Pizza Kitchen
- *5 pounds of Gourmet Coffee from Emile's Coffee

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 Our very own Sgt. William Murray from Studio Sounds DJ.com
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Jack Santos

Please mark your calendar and join me at the event. The fundraiser is going to be held at The County Fair Building at 9th Avenue and Lincoln Way in San Francisco's Golden Gate Park. The event is Friday, June 15, 2007 from 5 p.m. till midnight. There will be live music, food, drinks, raffle and silent auction. If you can donate something for our raffle or silent auction we would highly appreciate this. The donation would definitely go to a good cause. If you have any questions or can assist in this worthy effort, you can e-Mail me at KevinAbbey@sbcglobal.net or phone me at 415-298-0781.

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6. You want to understand the risks and rewards of fixed versus adjustable rates
7. Is paying for interest rate "points" beneficial?
8. You want to understand all your refinancing options
9. You want help in understanding and improving your credit score
10. You want help in navigating through the mortgage loan process

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REFERENCES: Detective Sergio Chin, Officer Mark Lantrip john@tridentfinancial.com

Retirement Planning Seminar, Class # 45

Three Days At The Academy

By Mike Hebel
Welfare Officer, Attorney, CFP

The SFPD regional police academy hosted the SFPD-POA semi-annual pre-retirement seminar (February 12, 13, & 14, 2007) – class #45. The seminar has been expanded to include discussion of social security and medicare benefits, health service system plans, long-term care, post retirement employment, retired employee organizations, health and nutrition, taxation, essentials of estate planning, and critical psychological issues presented by and in retirement.

This seminar, titled “The Gino Marionetti and Michael Sugrue Memorial Seminar”, honors its two founders. May they rest in peace. This seminar is now in its 23rd year having started in March 1985. More than 1,865 participants have completed this seminar since its inception.

Special thanks to Chief Heather Fong and Captain Rich Corriea for providing the necessary funding to expand the seminar subjects and to allow members a three day detail to make plans for a prosperous and rewarding retirement.

39 Participants

Thirty-nine participants attended this lively and informative seminar which is coordinated by Megan Fahey, POA staff member.

The seat of honor, which is reserved for the most senior member in attendance, was given to Mike Kelly of the 126th recruit class (July 1975). A special moment of appreciation was given to senior department members Marty Bastiani (50 years’ department service joining on 9-1-56) and Jim Wertz (50 years’ of department service joining on 12-16-56).

All of the attendees were in the Tier II retirement plan (now with the acquired moniker “Tears Too”) having joined the department after November 1976. This was the first retirement planning seminar with only Tier II members in attendance. Tier I members are nearly an extinct species. Class attendees were mostly from the 126th to the 140th recruit classes. The 214th recruit class is currently completing its basic course at the Academy. We were pleased to have captains Kathy Brown, Jim Dudley and Sandra Tong present. Some members attended with their spouses/partners (which is much encouraged).

Hot Topics

As expected, much discussion focused on the 3% at 55, 90% cap charter amendment which was approved by the voters at the November 2002 election. It passed with an unprecedented 65% majority. Also the source of lively discussion was the proposed DROP (deferred retirement option program) on the November 2007 ballot if the POA’s initiative petition drive is successful (if passed, will be effective January 1, 2008), the proposed 3% at 55 Charter amendment for those who served at the Airport prior to the merger in 1977, and the additional 4% pensionable, longevity pay with 30+ years of service. The DROP would allow police officers to retire, direct their monthly retirement check into a 401(k) like-account, and then return to work in the field operations bureau

(be eligible for street work). Police officers could remain in DROP for up to 3 years, sergeants for up to 2 years, and lieutenants/captains for up to one year. The monies placed in the 401(k) like-account would have a 4% interest guaranty.

Chief Heather Fong welcomed the participants and asked them to put to practical use the information that is contained in this 3 day seminar. She reminded the attendees that police work is a stressful occupation; she exhorted them to take good care of themselves, their families, and their future. She said the focus of this 3 day seminar was to provide adequate time for attendees to attend to their life after the SFPD.

POA president Gary Delagnes stated that a large exodus of police officers was expected over the next 7 years with as many as 720 police officers reaching a full/maximum pension status (a full one-third of the Department). Between 2006 and 2011, over 800 police officers will join the KMA club; this is most disturbing since the failure rate amongst the recent recruit classes has approached 30%. The Department is now understaffed by about 300 officers; he noted that police officer recruitment is an urgent problem for all large city police departments. He stated that the last raise under the current MOU occurred on December 30, 2006 at 1.05%; the POA’s Negotiating Committee is very busy preparing in collective bargaining with the City on a new MOU. Gary was commended for his primary role in advancing, in twelve years, the total compensation of SF police officers from #92 in the state of California to #3 in the nation (cities with populations of 200,000 and over). (Sunnyvale is numero uno.) Gary appears close to accomplishing his personal goal of financial freedom for the rank and file: a Q4 police officer, by July 1, 2007, receiving an annual wage of \$98,000 and thereafter retiring with an annual pension of \$88,200. Gary set forth the pay raises that have been received over the last decade: 1992 – 5%; 1993 – 5%; 1994 – 5%; 1995 – 0%; 1996 – 3.5%; 1997 – 3.5%; 1998 – 3.5%; 1999 – 5.5%; 2000 – 5.5%; 2001 – 8%; 2002 – 8%; 2003 – 0%; 2004 – 9% (with uniform allowance); 2005 – 6.5%; 2006 – 4.9%. What a glorious record of accomplishment! This will be known as the Delagnes-Cunnie legacy. Gary expected good results in the next MOU especially based on the wages of Oakland and San Jose police officers. Gary outlined the 30 year police employment cycle: years 1-10, job oriented; years 11-20, promotion oriented; and years 21-30, retirement oriented.

Mike Hebel urged all to consider participation in the 30 – 30 program: 30 years of service and then at least 30 years’ collecting a retirement benefit with no death before age 80. This is the Hebel corollary to the Delagnes police career path description.

Class Comments

Comments from the attendees during the course evaluation included: “very helpful and useful information. What an eye opener. A wonderful seminar – the Department did something good for us all. I am glad I came; everyone close to retirement should come to these. Much

needed information; should be open to officers with 20 or more years of service. Super and marvelous; I enjoyed this seminar immensely. I am now more confident in the City’s retirement system. I would hate to think what would happen if we retired without the knowledge that we now have. Great class, everyone should attend, keep them up. Very good, can I come again. Most practical course I have ever attended. Great facility, coordinators, and presenters.”

From an anonymous class member comes the following admonition: Cops must think out of the box when it comes to retirement. We are so used to 30 years of taking directions and receiving a check every 2 weeks. At retirement, the gate opens up. You have to think about what to do every day. No can no longer look at a calendar for your days off for every day is a day off. Your retirement requires at least 3 years’ advance planning. Take your pension and go do what you really want to do. Now it is solely your choice. Another member stated that when neighbors ask about his retirement, he says: “I am on a fixed income.” But I do not say what it’s fixed at.

Instructor Comments

George Brown, ING deferred compensation account executive, noted that “retirement is a whole bunch of weekends strung together.” George said that the police department’s average deferred compensation balances are the highest amongst all city departments. He set forth the 5 most common retirement investing mistakes: miscalculating everyday living expenses, underestimating health care costs, underestimating life expectancy, investing too conservatively, and failing to recognize the impact of inflation. He said that the newly added life style portfolios (near term, mid term and long term), with their automatic daily rebalancing, were particularly attractive offerings for broad diversification. Each strategy suits a specific investor profile – based on the number of years you have until your planned start of distribution. Gary told the class that the stock market loses money, on average, 3 out of every 10 years; but those 7 up years far out distance the losers. For the long term trend in the stock market is definitely and demonstrably up.

When to start social security payments? The class agreed, the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up.

Wow! said many: a CCSF retirement pension (at 90%), deferred compensation distributions, and social security.

George Eimil, retired deputy chief and dedicated instructor in these seminars, said that he began estate planning as an attorney when he realized after his 1986 retirement that he needed something more than golf to keep him occupied. George does an excellent job in explaining the basics of estate planning (wills, trusts, gifting, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives). George covers a lot of territory in 50 minutes. His advice on dying remains: “If you have to, the year 2010 is best

for federal estate tax avoidance.” He again warned attendees not to put their real property in joint tenancy with anyone other than your spouse or domestic partner. With respect to titling property, he continues to urge the use of “community property with right of survivorship” for best tax advantages. He urged the use of a revocable living trust to avoid probate and to protect estate tax exclusions. George emphasized the need for a Will, Revocable Living Trust, Durable Power of Attorney and Advance Health Care Directive.

Maria Newport (Administrator, Retirement Services Division), Linda Cochran, and Candice Fan set forth all the basics of the CCSF Retirement plans. They most adequately described the benefits of and qualifications for service and industrial disability pensions. Also explained were death benefits, beneficiary designation, and cost of living adjustments. Maria and Linda answered all questions insuring that the basics of the CCSF Retirement System were understood by the attendees. To increase your pension: work longer, get older, and hope for many more pay raises. Also, buy-back miscellaneous time (accrued during police academy) to obtain a separate monthly pension check, albeit small; such buy-back must be completed before retirement. With regard to service pension calculations, the age factor goes up every 3 months while the service factor increases each day. To schedule a retirement interview call 415-487-7070 up to 6 months before your expected date of retirement. They urged members to bring their spouse/domestic partner to this interview. Also, said Candice, keep your beneficiary designation current. They all noted that the date of retirement chosen will effect cost of living adjustments as well as the SP/OU/VA payout. There were options for retiring members to reduce their monthly pension so that a spouse/partner/beneficiary could get a larger monthly pension as a survivor.

It was noted that the average retirement age for San Francisco police officers in 1931 was 71.5 years; in 2003, the average age was 52.5. Quite a difference in two generations.

Tier I vs. Tier II

The participants reviewed the retirement/survivor benefits contained in the two police retirement plans. Tier I (old plan, pre-November 1976) remains superior for 3 main reasons: 1. spousal/domestic partner continuances are 25% larger; 2. cost of living adjustments are at least 2 times better; and 3. the marriage rights are superior (a Tier I member can marry after retirement, live one year, and then the spouse/domestic partner is entitled to a continuation; for Tier II, the marriage/domestic partnership must have occurred at least one year before retirement for there to be a spousal/partner continuation entitlement).

To understand the cost of living adjustment (cola) differences, the class undertook a comparison exercise. One of the presenters, who retired holding the rank of sergeant in May 1976 in the Tier I system with nearly 30 years’ service at age 51, received his first monthly check in the amount of \$1,130 — having contributed less than



\$15,000 in retirement system contributions over his long career. In July 2006 that monthly check had grown to over \$4,600 thanks to the power of the cost of living adjustments. The class was asked to compute the July 2006 monthly check that would be received if this retiree had been governed by the Tier II basic cost of living adjustment. For purposes of this exercise, the class considered only the basic non-compounded 2% and not the supplemental 1% cola which is dependent upon Retirement System excess earnings. To their amazement, a Tier II retirement, over this same 30 year period, would have grown to only \$1,829.60. **The difference between a Tier I and Tier II monthly pension, in this example, was \$2,770.40 per month.** Why? Tier I grew at a 4.7% compounded rate; Tier II grew at a 2% non-compounded rate. *Fortunately, the supplemental 1% cola has been paid in every year since its adoption in 1996, except 2003-04, thereby lessening, but not eliminating, the cola differences in the two systems.* Tier II attendees quickly realized that a Charter amendment was needed to improve their annual cost of living adjustments. The retired sergeant also reminded the class that police wages were set by Charter amendment prior to 1953; by annual salary survey from 1954 onward; and now by collective bargaining since 1992.

Other Observations

Chief Fong continues the tradition of gifting every retiree with his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

Attendees were stunned by the costs of health coverage upon retirement. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy

for the principal dependent. The member's health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. **Susan Rodriguez-Cairns**, HSS benefits analyst, urged participants to take care of their dental needs before retiring. She emphasized that the HSS plans, excepting the City's plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45pm; phone calls are taken for four hours every day. On an average day, there are up to 200 walk-ins and over 1,000 phone calls. Susan also stated that, effective July 1, PacifiCare was replacing Health-Net which was being dropped due to escalating premiums and service problems.

Special thanks to **Tom Cunnane**, SFPD physical training specialist, for his 12th presentation on exercise, health, and nutrition. Tom noted the top 3 police disabilities: cardiovascular, gastro-intestinal, and low back. He delivered the good news that police officers are surviving/living longer into their retirements than 10 years ago. The reason: more awareness of positive behaviors and attitudes that lead to a healthy life style. Upon observing that diets don't work (he calls them starvation plans), Tom urged exercise and less eating. When asked how to determine if you need a diet, Tom quipped: "Look in a mirror!" He noted that at any time almost 45% of the US population is on diets. Tom noted that the biggest health epidemic in the US is now diabetes due to excess sugar consumption. "America is getting fatter and less physically active." He urged all participants to become avid walkers (using the proper shoes) or gardeners. He recommends a heart monitor as a Christmas gift or an annual subscription to the UC Berkeley "Wellness Letter." He praised the benefits of 6 to 8 glasses of water daily (toxin removal) and vitamins C and E (anti-oxidant).

Dr. Forrest Fulton, Ph.D. (formerly of the behavioral science unit, retired July 2003, now studying to become a gerontologist) reminded the attendees that men are the suicide gender

with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled *Aging Well*, Dr. Fulton said that longitudinal research has shown what life styles led to a successful life. He mentioned: good attitude, positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Joining this seminar for the second time was retiree **Mike Gannon** (SFPD 1972-1998) speaking, robustly and vigorously, on the issue of long term care insurance. Mike is a licensed insurance salesperson (since 1984). He said that long term care is not covered by the CCSF health plans or by Medicare. As he told the attendees: "You deserve a long walk in the sunshine. You deserve the glory and honor that you earned as a public safety hero." With the average stay in a nursing home now 2.5 years, he urged all to consider long term care insurance. Since almost 25% of original applicants for long term care are denied (medical issues), he urged picking

this up in your early 50's. He thought that excellent long term plans were available from Genworth (GE), Met Life, & John Hancock; he also urged comparison with the plan offered by CALPERS.

Retirement Board commissioner **Al Casciato** helped bring this seminar to a most successful conclusion. Al proudly told the attendees that San Francisco has one of the few public retirement plans that are funded at over 108%. He urged the members to stay active in the retiree organizations to protect their retirement and health service benefits. Al noted that the CCSF Retirement System is amongst the top public pension plans in terms of performance for FY 2005-06.

Next Seminar

The next retirement planning seminar is scheduled for **June 18, 19 & 20, 2007**. The last 2007 seminar is scheduled for October 22, 23, & 24. The seminar will be available to the first 50 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay. Contact Megan at the POA (861-5060) if you desire advance notification of this seminar.



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POA MAIL



Being There for Us...

Dear San Francisco Police Officers' Association —

The family of Joaquin Santos would like to thank the SFPOA for their endless support and generosity during this difficult time. A "special" thank you to Kevin Martin for his continued support and visits to the hospital. Joaquin was proud to be a member of your Association, and would be so grateful and honored to know everyone was there for him and his family. We can't begin to thank each and every one of you enough. This has been a very emotional journey and we appreciate you all for being there.

Sincerely,
Jennifer Santos

Dear POA—

We want to express our heartfelt thank you to all the Law Enforcement Officers for all the evidence collected that led to the sentence of "life without parole" for the murder of our beloved son, Officer Isaac Espinoza. We have felt your support and prayers during the long three-year Court battle seeking justice for Isaac. The Assistant District Attorney, Harry Dorfman, did an excellent job presenting your evidence to the Court. We are grateful for the maximum sentence handed down by Judge Yaggy. We will keep all of you in our prayers.

Isaac Sr. and Carol Espinoza

Dear POA —

Your kind expression of sympathy and beautiful flowers will always be remembered.

I was really moved when I saw the huge floral arrangement on the altar beside my mother, from the POA. It was a great consolation to me and my brothers and sisters.

Pat

Delagnes Article: A Member's Rebuttal...

Dear President Delagnes,

I too, like you, grew up in San Francisco. My grandparents came to San Francisco from Louisiana and

Alabama during the great migration west to find a better life and to assist in the war effort. They initially stopped in Seattle, Washington and worked for the United States Navy, as civilians, preparing ships for war-time efforts. It was there that my maternal grandparents met, married and decided to move to San Francisco and make this city their home. My grandmother worked for the City as a custodian and my grandfather was a carpenter, working on many of the buildings that make our skyline so alluring. They raised five children in this city. My family is law-abiding and supports the efforts of those who have the responsibility to make this a safe city for everyone. I wanted to give you that very brief history so that you might understand the depth of my history in this city. Please understand that my history is but a reflection of many other 'Americans' who are of African descent, who have helped make this city what it is.

When I read your March 2007 article entitled "Community Praises Perverse 'Heroes'" I, along with many other officers in this department and members of the community, was troubled by your condemnation of an entire community because of your observations of twenty to thirty people who stood in support of those accused killers. I, like you, feel that those accused are, in fact, guilty of the charges against them. My belief is based, probably as yours is, on my knowledge of the integrity of the members of this department and of the character of the inspectors in charge of this case. However, I also recognize that the accused are loved by their families, friends and others in the community. What you saw was an expression of longtime relationships that the accused have nurtured, in spite of their purported involvement in this horrible crime that they will, God willing, be held accountable for. The level of support that you saw was in proportion to the support that members of this department have offered to our loved ones, friends and peers accused of wrongdoings.

W.E.B. Du Bois, the great Ameri-

can scholar and historian, related that the problem of the Twentieth Century was that of the "color line." Let's not make the problem of the Twenty-First Century a continuation of the last. Diplomacy dictates that those charged with making this a better world for everyone should attack the issues and inappropriate behavior, not people. Gary, I applaud your efforts in bringing issues to the forefront. I admire your courage to speak on those same issues. I don't believe that there was any maliciousness in your overbroad statement about an entire community praising "perverse" heroes. However, I do believe that it was done thoughtlessly. We must continue to attack issues and inappropriate behavior so that more people will hear our calls for alarm. We must stop attacking people for this will turn everyone away, despite the fact that some of our words hold truth. I wish you well and ask that you simply reflect before offering such potentially divisive statements.

Mikail Ali
POA Member

Agreeing With Delagnes...

Mr. Delagnes —

A high school friend of mine, who serves as a deputy prosecutor in Northern Indiana, sent me a link to the video of your comments-at the press conference regarding officer Birco's death.

While I certainly hate the circumstances of the press conference, I want to say thank you for saying what the vast majority of Americans feel. Your comments about the judges and the media are absolutely spot on. I greatly appreciated how your wording was from the heart, and not some carefully scripted B.S. designed to criticize without offending.

I wish you the best of success in your efforts to publicize the names of the judges responsible, and the end result of getting them voted out of office. I hope your efforts become widely known throughout the country, and maybe even copied.

I'm sorry for the loss of officer Birco. A couple of years ago, an Indianapolis officer was murdered near my home and since that day, every time I see an officer I take the time to thank them for the job they do, and tell them to be careful.

And I thank you for what you've done, and what you are planning to do. Give them hell!

Brian Fishburn
Indianapolis, Indiana

Shame on You, Campos...

Mr. David Campos
Police Commissioner
San Francisco Police Commission
850 Bryant Street
San Francisco, CA 94103

Dear Commissioner Campos,

I recently viewed a discussion on the Internet in which you engaged at the *Axis of Love Cannabis Club* in San Francisco, specifically regarding your remarks relating to Sgt. Martin Halloran. Your appearance at the club was brought to my attention by two of my neighbors in Glen Park

who viewed the footage. These two seniors, one of whom partakes of medical marijuana, were astounded by the ease with which you disparaged Sgt. Halloran in public with no apparent effort made to recognize that your position on the Police Commission should preclude you from such off the cuff remarks regarding a sworn member of our department in good standing.

I share their concerns both as a police officer in San Francisco and as a citizen of this great city. Your response to the participants in the discussion smacked of political posturing and video opportunism as you embark on your predictable quest for higher office. Would not a more professional response befitting your position have been to acknowledge their concerns, research all the facts of the case and respond appropriately in a more informed response? Perhaps then, Sgt. Halloran's professional reputation may have been preserved and you might have been able to present a studied, fair and more professional opinion. Had I expressed my opinion at any of the dozens of incidents to which I respond weekly regarding the character of the participants as extemporaneously as did you at this event, I have little doubt that my comments would result in, at least, censure by my superiors and, quite possibly and probably appropriately, departmental discipline.

I am also quite concerned about your comments regarding the promotional process in the San Francisco Police Department. As a member currently holding a position on the active sergeant's promotional list, I am startled that, based upon your comments, I may forfeit my opportunity to promote simply because some members of the community (i.e....those I've arrested or cited) may arbitrarily decide that I am not deserving of promotion based on an incident which did not conclude to their satisfaction. As a corollary action to your public proposal, should I be compiling testimonials from individuals who believe that I would be a deserving candidate for promotion? In either case, it appears that abridgement of the civil service rules and procedures for promoting are in the forecast.

Sgt. Halloran does not need me to defend his sterling reputation as a San Francisco police officer. His record for professionalism and excellence speaks for itself and no manner of hasty, unprepared remarks made to appease one's audience will sully his career. I would only hope that you are able to conduct yourself henceforth in your important role as a San Francisco Police Commissioner with as much dedication, professionalism and good judgment as Sgt. Halloran has displayed throughout his career. The citizens and the police officers of San Francisco would be well served by you in that effort.

In closing, as the representative to the Board of Directors of the Police Officers' Association for Ingleside Station, I invite you to visit us at any time. Certainly, addressing the lineups at Ingleside would be an opportunity for you to meet the officers, hear their concerns, share their triumphs and experience their

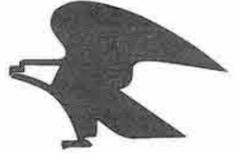
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Sincerely,
Michael Walsh
SFPD Star #344

A Member Takes On Susan Sward...

Ms. Susan Sward
 San Francisco Chronicle
 901 Mission Street
 San Francisco, CA 94103
 April 4, 2007

Susan,

You called me at Ingleside Station once or twice about a year ago, and I emailed you some response questions? I never received a reply! Maybe my questions to you required too much research for an "investigative journalist" such as yourself!

Could either you or Racial Profiling Expert Lorie Fridell give me one specific concrete example of what is a "State-of-the-art practice aimed at producing fully fair and impartial policing" (SF Chronicle April 4, 2007 Page A13). What is that? I've been a police officer in the City for twelve years, and I'm a bit confused!

I've read about police reform and our department's use of excessive force for the past 18 months in the Chronicle! I've seen the changes that Proposition H brought about to the police commission. What are the results: The arrest rate in San Francisco has dropped significantly, because patrol officers don't believe the City will back them up! And the crime rate, especially the violent crime rate, has gone up!

Last week in the Bayview we arrested an 18-year-old African American male for carjacking with a gun. When the officers tried to do a traffic stop on "his" carjacked vehicle, he tried to flee in the carjacked vehicle. Our officers didn't even get the chance to pursue this vehicle. At the first intersection, he ran a red light and broadsided an innocent family at high speeds, putting four people in the hospital, some with serious injuries! This young man, while only 18 years old, was already on adult felony probation for possession of a loaded concealed firearm and crack cocaine! In other counties, the police officers wouldn't of had the opportunity to arrest this young man for this carjacking, because he would have already been incarcerated!

One of the reasons there exists such a disproportional arrest record for African Americans in San Francisco County is the revolving door in the criminal court system. You should be researching some of our judges, who would rather not sentence criminals to jail time, and

routinely continue to place them on repeated probation. If laws don't have teeth, behavior doesn't change. And cops are forced to make repeated arrests, on the same individuals! Research this, or is that too much work for an investigative journalist such as yourself!

Johnny Burke
Bayview Station

From: "Sward, Susan" <SSward@sfrchronicle.com>

Hi. I don't recall getting your questions and am sorry I didn't respond. If someone is polite, I always try to answer, and though you and I disagree on some matters, I am sure, I recall your earlier communications were polite. Anyway sorry for the lack of response. I find your tone somewhat insulting in this exchange, however (too much work for you, huh?).

Call me up if you would like to talk. 777-6015. I do like to talk to as many police as I can, even when our views differ. I will be out of the office on assignment next week but otherwise most days around in the office sometime at least between 8 and 6p or so. Susan Sward

To: Sward, Susan
 San Francisco Chronicle
 Cc: Editor, POA Journal
 Subject: RE: Police reforms?

Susan,

While you may find my tone insulting, I'm a pretty straight up guy and I'm speaking from the heart! My problem with your articles is that you so clearly misrepresent figures, and damage our Department and its officers. Your first article on our use of force, used figures like a 2200 member force and 150 officers that were responsible for a strong majority of the use of force. We haven't been 2200 members for a long time. 2200 is the authorized strength of the Department. At the time of your articles, there was probably 1700-1800! I haven't even subtracted, administrative personnel, the Inspectors Bureau, Range staff, Academy staff, officers on disability, each station's staff, slower stations, and slower shifts. Some of these officers rarely, if ever make arrests. Consequently, these officers are not using any force!

These figures were easily available to you! When you take into account these figures, the fact that 150 officers are responsible for the majority of the use of force, isn't that outrageous. Because they are the officers who are out there, daily, making arrests that count, on criminals that don't want to go to jail, who resist arrest! Your excuses that the Department didn't provide you the break

down of where officers work and on what shift is weak! If you can INVESTIGATE and come up with the amount of complaints made to OCC, you can find out where officers work. It's public information! The bottom line was the stories you wrote would not of had the sensation had the correct numbers been used!

The most recent set of stories, with the overtone that we racial profile and target for arrest, African Americans would be comedy, if even a small percentage of your readers really knew what our police officers do! But they don't, and that's what makes your articles tragic! To think, that in this day in age, that officers go around and target for arrest, people based on their color, is absurd. Do you really think a conspiracy like that would stay quiet? That fellow officers, many African Americans themselves, would stand by quietly, allowing other officers to operate like that? Racial profiling expert Lorie Fridell probably is an expert at "Racial Profiling" or the fallacy that is Racial Profiling because she's never worked for a criminal justice organization. Why would any San Francisco Police Officer, many or most of whom make over \$100K, risk their jobs, retirement, and freedom (Yes freedom, Federal Laws prevent this kind of policing) to detain or arrest someone based on the color of their skin?

"Implement state of the art practices that produce fully fair and impartial policing". Come on... my five year old complains that I'm not fair when I give the seven year old another cookie! Explain fully fair to the 70 year old lady that gets mugged, knocked down, and suffers a broken hip at Mission and Persia. Explain to her the reason that we previously allowed her mugger to remain on probation, AGAIN, instead of sending him to prison for his previous robbery arrest, was because we were worried about being "unfair" and did not want to be labeled as racists by the Chronicle or Lorie Fridell.

I don't think for one moment my tone hurt your feelings. When you decide to become a journalist, and investigate, my tone and demeanor will change, Until then Oro En Paz, Fierro En Guerra and you can call me, I like to talk to people who call themselves journalists.

Johnny Burke
Bayview Station

Support AB24...

Editor —

At a time when many departments, (and the SFPD in particular) are wringing their hands over that portion of a sworn police officer's job called a "vehicle pursuit", and

now that less than pragmatic police administrations are using police pursuit as some sign of an impending personality disorder in their hard-working officers, I suggest all cops in this state support AB24 (Richardson) which makes it a felony instead of a wobbler to flee the police.

It's difficult to fathom that a criminal running from his pursuer should not be held appropriately accountable for his actions, and in fact it's the working cop whose feet are being held to the fire by the anti-police zealots and radio-car chasing civil attorneys in California. AB24 would make it solely a felony to drive recklessly while attempting to evade arrest... it seems pretty obvious to me, the crook, not the police should be held accountable for police pursuits, and whatever havoc results from that pursuit!

Rene LaPrevotte
Retired SFPD

Thank You for Your Support...

Dear POA —

Thank you for your generous donation and helping make our First Annual Spirit of San Francisco Golf Classic a huge success.

Sincerely,
Bob Jackson

Dear POA —

Thank you very much for your generous contribution for our Holiday Party. We appreciate your continued commitment to the RECCSF organization. The holiday party was made even more joyous, because many of the attendees were able to receive a prize.

Sincerely,
Stephanie M. Lyons
President
Retired Employees of CCSF

Dear POA —

On behalf of the CPO Foundation 2007 Golf Committee, thank you very much for the support of our 20th Annual Survivors' Golf Tournament taking place on Monday, April 16, 2007 in Granite Bay, California.

To date, the CPO Foundation has assisted over 14,000 Correctional Officers and Families nationwide in times of tragedy or catastrophic need, and we could not continue to do so without friends like you and everyone with the SFPOA helping us to make our annual fundraising golf tournament a success. Your steady support is appreciated.

Sincerely,
Patricia R. Bjorklund
Administrative Assistant
Correctional Peace Officers Foundation

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September 23-27, 2007

45th Annual IAWP Training Conference, Denver, Colorado

By Robin Matthews

It's that time of the year again to start making plans to attend this year's 45th Annual International Association of Women Police (IAWP) Training Conference. This year's conference, "Taking Policing to the Highest Peaks," will be held September 23-27, 2007 in Denver, Colorado at The Adams Mark Hotel at 1550 Court Place in Denver, 800-444-ADAM. When making reservations, ask for the IAWP special discounted rate of \$149.00 for single and double occupancy or \$164.00 for triple or quad occupancy. If you would prefer sharing a room with someone, the Conference Coordinator, Kim Covert, will do everything she can to accommodate anyone who would like to share a room. Contact her by email at kimcovert95029@msn.com if you're interested.

United Airlines, along with its Star Alliance partners, is offering a discount for IAWP members to attend the conference — 20% off business class tickets, class J, and 10% off all other business class seats. They are also offering 15% off Y/B economy class seats and 10% off of all other class seating. Delegates from the United States can obtain the discount online by typing in the event code UA017S7. Don't forget that all fees relating to the conference — airfare, hotel, registration, etc. — are all a tax write off!

Conference registration fees are \$450.00 for IAWP members from January 1-March 30, 2007 (non members \$500.00), \$500.00 for IAWP members from April 1-June 30, 2007 (non mem-

bers \$550.00), and \$550.00 for IAWP members from July 1-September 23, 2007 (non members \$600.00). Registration fees include transportation to and from Denver International Airport and the hotel, all training, the Opening Ceremonies, the Awards Luncheon, and the Final Banquet. One day registrations (maximum two day limit) are also being offered on September 24th, 25th, 26th, and 27th. Fees for daily registration are \$100.00 per day, however, that does NOT include meals. Extra tickets for the Awards Luncheon and the Final Banquet are available for companions or other guests - \$50.00 for the Awards Luncheon and \$60.00 for the Final Banquet. Registration forms and other information on the conference can be obtained by going

through Glenwood Canyon. Other events offered at additional costs include rafting, hiking, horseback riding, as well as shopping at nearby Aspen and Vail. You can also book other events separately.

Some of the classes being offered include a School Violence Panel, Leadership/Joe Schumacher, Interview and Interrogation/Don Rabon, Fatal Accident Investigation for Street Officers/Mike Farr and Tilo Voitel, Risk Management/Gordon Graham, Statement

Analysis/Don Rabon, Characteristics of an Armed Person/Paul Brown, Street Leadership/Upside Training, Leadership/Carol Sletner, The Police Role in Urban Planning/Grace Ekeke, Animal Cruelty and the Link to Violence/Diane Balkin, Life Management/Upside Training, Blood Splatter Evidence/Jon Priest, The Gender Agenda/Jane Townsley and Liz Owsley, Calibre Press Female Officer Safety/Betsy Bratner, Productivity and Managing Lifestyles/Laura Stack, Child Internet Luring, DNA/Cold Case Investigations, Personal Wellness/Tina Cahill, Leadership/Les Wallace, and Critical Incident Training. For more details on the training and the instructors, go to the conference website. Check it frequently, as it is being updated on a regular basis.

For those of you who have never been to an IAWP Conference before, it is a powerful experience and one you won't soon forget. The training is fantastic and the networking between women (and yes, some male) officers from around the country and around the world is well worth the money spent to attend. Membership in the IAWP is just \$40.00 a year and includes a quarterly magazine called "Women Police". (See application below). For applications to the IAWP or to the Denver Conference, go to the IAWP website at www.iawp.org, or contact me at the EEO Office at 553-1093 or by e-mail at RLM2214A@aol.com and I'll be happy to send you the information.

Hope to see you there!

The tour of the Denver Mint will include a behind the scenes tour on the Mint floor that tourists don't get.

to the IAWP website at www.iawp.org, then click on the drop down box for conferences and go to the 45th Annual Conference.

A companion program is also being offered. Some of the tours being offered are a behind the scenes tour of the Denver Mint, a tour of the Coors Brewery, a trip to the Garden of the Gods, and a trip to Estes Park. Companion registration fees are \$150.00 and include a two day maximum limit. Fees do not include meals, the Awards

International Association of Women Police Membership Application & Renewal Form

Last name _____
 First name _____ Middle _____
 Sworn Police or Law Enforcement Officer _____ Yes _____ No
 Current/Retired Officer? _____ Current _____ Retired
 Rank/Title/Position _____
 Agency _____
 Agency Address _____
 City _____
 State/Province _____ Zip/Postal Code _____ Country _____
 Home Address _____
 State/Province _____ Zip/Postal Code _____ Country _____
 Agency Phone _____ Home Phone _____
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Active Membership _____ \$20.00 per year – All Other Countries
 Associate Membership _____ \$40.00 per year – affiliate
 Affiliate Membership _____ \$400.00 – Life Membership

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How did you learn of IAWP _____

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Do you want to be listed in the Speakers Bureau? _____ Yes _____ No

Membership Fee Schedule

I am applying for new membership _____ \$40.00 per year – U.S.

I am renewing my membership _____ \$25.00 per year – Retired U.S.

Member Number _____

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In recognition of the bravery of officers who lost their lives in the line of duty

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JOHN NICHOLSON	1884	THOMAS KELLY	1923	BARRY R. ROSEKIND	1958
EDGAR OSGOOD	1886	JOSEPH CONROY	1923	WILLIAM C. LONG	1958
ALEXANDER GRANT	1891	MICHAEL J. BRADY	1924	JAMES MANCUSI, JR.	1965
WILLIAM BURKE	1898	GEORGE CAMPBELL	1925	HERMAN L. GEORGE	1967
EUGENE ROBINSON	1903	BENJAMIN G. ROOT	1926	PETER MCELLIGOTT	1968
MAX FENNER	1906	JOHN J. DRISCOLL	1927	RENE G. LACAU	1969
WILLIAM H. HEINS	1906	FREDERICK NUTTMAN	1927	JOSEPH BRODNICK	1969
JAMES S. COOK	1906	FREDERICK N. SPOONCER	1928	ERIC A. ZELMS	1970
GEORGE O'CONNELL	1906	JOHN MALCOLM	1930	BRIAN MCDONNELL	1970
HARRY L. SAUER	1907	CHARLES ROGERSON	1930	RICHARD P. RADETICH	1970
EDWARD T. MCCARTNEY	1907	CHARLES W. KING	1931	HAROLD L. HAMILTON	1970
WILLIAM O'SHAUGHNESSY	1908	ELMER C. THONEY	1931	CHARLES D. LOGASA	1971
ANTONE NELTING	1909	WILLIAM E. MANNING	1932	ARTHUR D. O'GUINN	1971
CHARLES F. CASTOR	1911	MERVYN A. REARDON	1932	JOHN V. YOUNG	1971
THOMAS FINNELLY	1911	MICHAEL J. MCDONALD	1933	CODE W. BEVERLY	1972
JOHN J. NOLAN	1912	JAMES H. MANN	1934	MICHAEL HERRING	1974
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EDWARD MALONEY	1915	CORNELIUS BROSNAN	1937	ROBERT E. HOOPER	1978
PETER HAMMOND	1915	WALDEMAR L. JENTZSCH	1937	VERNON MCDOWELL	1981
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MARTIN JUDGE	1916	TIMOTHY RYAN	1943	JOHN J. BLESSING	1989
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JOHN J. MORIARITY	1919	RICHARD J. SCHOLZ	1948	KIRK BROOKBUSH	2000
ANTONE SCHOEMBS	1919	ROBERT L. WALTERS	1952	JAMES DOUGHERTY	2000
JAMES W. HORTON	1920	DENIS BRADLEY	1953	JON C. COOK	2002
MILES JACKSON	1920	THOMAS J. GUZZETTI	1955	ISAAC ESPINOZA	2004
LESTER DORMAN	1920	HENRY J. EIDLER	1955	DARRYL TSUJIMOTO	2006
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THOMAS WALSH	1922	JOSEPH E. LACEY	1956	BRYAN TUVERA	2006

To date 96 officers gave their lives doing their job of protecting others





May is Bay to Breakers Month

*1973 SFPD Bay to Breakers Team
Can you name these runners?*

Wanted: Empty Ink Jet Cartridges

*By Robin Matthews
EEO Unit*

Greetings! Do you want to get rid of your empty ink jet cartridges for your printers at home and at work and feel good about reducing pollution and helping out a fantastic cause at the same time? Then send them to me at the EEO Office, or phone and let me know where I can pick them up, and I'll be happy to take them off of your hands!

The International Association of Women Police (IAWP), the oldest women's law enforcement organization in the world, established the IAWP Foundation, Inc., a 501c3 charitable

organization, in 2002. The purpose of the Foundation is to determine and carry out the charitable and educational agenda of the management and membership of the IAWP; to educate and enlighten the public about women in law enforcement or in police-related activities throughout the world; to support the charitable and educational needs and activities of the various law enforcement chapters, members, and membership of the IAWP in all locations, including the "Adopt an Officer Program"; to provide or conduct training conferences, programs and educational events and workshops relating to women police worldwide; to provide support directly and indirectly

to law enforcement functions and activities where charitable or educational need is demonstrated; to assist IAWP members to attend training or other educational events relating to women in law enforcement, including the IAWP International Scholarship Awards Program; and to identify, recognize and reward performance, distinction, and achievement among women in law enforcement, including the IAWP Heritage and Office of the Year Awards.

The IAWP Foundation, Inc. has teamed up with a recycling and fund raising partner who will make a donation to the IAWP Foundation, Inc. for every empty ink jet cartridge that is turned into them. Any cartridge with a print head quality is eligible for donation, which includes most of the cartridges from Hewlett Packard, Lexmark, Compaq, Canon, Dell, Brother, and Apple. (Epson cartridges are NOT acceptable).

For those of you who will be traveling to this year's IAWP Training Conference in Denver September 23-27, 2007, they will have a box at registration where you can drop off any of your empties. If you're not attending the Conference and/or would just like to help (AND help reduce pollution at the same time), please save your empty cartridges, put them in a zip lock bag, and contact me at the EEO Office at

553-1093, by cell phone at 415-794-1229, or by e-mail at RLM2214A@aol.com and I'll make sure they get turned in.

Thanks for your support. This will be an ongoing collection process, so please pass the word to your family and friends so they can save their cartridges, too.

For more information on the IAWP or the IAWP Foundation, Inc., please go to the IAWP website at www.iawp.org.

Thank You In Advance

I wanted to thank everyone in advance for all of the support that was given for the upcoming 6th Annual Guns and Hoses Charity Tennis Challenge. The event will be held on Saturday, April 28th at the San Francisco Tennis Club at 5th Street and Brannan. The deadline for articles for this issue of the Journal will be over and done with and the issue on it's way to printing by the time the event is held, but I wanted to give a quick thank you in advance for those of you who participated in the event, either as a player or as a spectator, for those who volunteered both at the event and in selling raffle tickets, and for those who made donations to the silent auction and raffle. A more thorough thank you and pictures will be coming in next month's issue

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*Carol M. Keane, CPA
wife of John Keane,
Narcotics Division, SFPD*

Sports



NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

Brian Lujan Fights At Kezar

CHECK IT OUT: On the evening of Saturday March 31st, the Chaos at Kezar mixed martial arts event took place as scheduled at Kezar Pavillion, and **Brian Lujan** made his pro debut as scheduled. We had a good crowd there with many department members in attendance to support Brian. It started out as a good 1st round as well with Brian dominating early against his opponent **Osiris Ugarte**. Unfortunately, Ugarte was very good at taking a punch and he was able to turn the tables on Brian. Ugarte was connecting on his punches upon a tired Lujan, and the fight was called around the three minute mark (see article by **Rich Cairns** with pics from **Raffy Labutan** in this same sports section).

Fortunately, no injuries were suffered and Lujan will fight another day; in fact, he'll start training again soon for another match sometime late in the summer. In Lujan's own words, he considers himself "battle tested and mother approved", and he looks forward to doing it again. He also was thankful and overwhelmed by the support of department members as well as the POA (see his letter in this sports section as well). I gotta tell you, I was at the fight and was very proud of Brian as it sure takes guts to go into the cage in such a violent sport. Congratulations to Brian Lujan on his pro debut and good luck in his future fights.

Loons Nest Golf

Take note of the article and pics provided by head loon Ed Garcia on



their tournament in Monterey back in March. From what I gather it was a pretty good trip but not as good as the one they took to Myrtle Beach the second week of April. A lot of golf was played (ninety holes maybe) during the week and a solid time was had by all. Kudos to Garcia with some help from **Ed Anzore** for keeping this golf club's tournaments or outings so very original.

BALEES Golf Tourney

Continuing on the subject of golf, note in your calendars Monday August 27th. That will be the date of this year's Emerald Society Golf Tournament. The last two tourneys were played at Harding Park while this year another excellent course will be played — the Lake Merced Golf Course. Emerald Society president **Ed Carew** along with board member **Brian Philpott** will once again set-up a great day for all involved. Look for a flyer with more information that will appear in this sports section probably next month.

The Celaya Family

I recently ran into the wonderful **Pat Celaya** who is a retired civilian

worker out of our Police Academy. She was celebrating her birthday at the House of Prime Rib and had some kind words for me as a sports editor (at least I've got one fan). She did have one comment; though, that she hasn't read about her son **Lt. Dominic Celaya** at all in my column. I promised her that I will in fact mention Dom in the next issue so here goes: at writing of this column, Dom Celaya pitches for the Mission Station Diablos in the A Division of the SF Police Softball League. Currently the Diablos have 0-wins and 3-losses and Dom hopes to help turn things around for his team as the season progresses. Pat, I hope this suffices — once again happy birthday and may there be many many more.

Department Softball

Speaking of the Police Softball League, the season is in full swing as the weather for the most part has been cooperating. The A Division has six teams in it and it will be a dog fight for the four playoff spots. The stronger teams of the division appear to be Southern Station, the Park Islanders, and the Bayview Pitbulls with winning records and at the top of the standings. The middle of the pack features The Inspectors who are in the A Division for the first time after winning it all in the B Division last year. The lower level of the division has the Airport Bureau and the Mission Diablos still

trying to get off the ground.

Standout players from the A Division so far happen to be **Wil Morales** and **Greg Buhagiar** for Southern, **Quoc Do**, **Kevin Murray** and **Bob Ford** for the Islanders, **Mike "Bugsy" Moran** and up-and-comer **Steve "Crack" Coleman** for the Pitbulls, **Mike Siebert** and **Jim Kelly** of The Inspectors, **Pat Lynch** of the Airport Bureau and of course **Glenn Ortega** of the Diablos.

The B Division has Ingleside Station as the team to beat at the top of the standings with Taraval Station, the Tenderloin Rats, and the surprising Daly City PD team not far behind. Traffic Company and Central Station are in the middle of the pack, while the SF Sheriffs, the Northern Bulldogs, and the SF CHP have some catching up to do. Richmond Station by the way folded like a flimsy deck of cards and are now free agents. The good news for the rest of the division is that there's one less team to compete for the six playoff spots.

I'm not as aware of the standout players for the B Division, but I do have a couple of team pictures along with this month's column. Enjoy the Traffic Company and SF Sheriff team pictures provided by the always reliable **Raffy Labutan**. Also take note of the standings for both divisions....

That's all for now....So See Ya next month....



Traffic Company softball team



Department Softball

A DIVISION STANDINGS:

TEAM	W	L	PCT.	GB
Southern Station	2	0	1.000	
Park Islanders	2	1	.667	1/2
Bayview Pitbulls	2	1	.667	1/2
The Inspectors	2	2	.500	1
Airport Bureau	1	2	.333	1 1/2
Mission Diablos	0	3	.000	2 1/2

B DIVISION STANDINGS

TEAM	W	L	PCT.	GB
Ingleside Station	3	0	1.000	
Taraval Station	2	1	.667	1
Daly City PD	2	1	.667	1
Tenderloin Rats	2	1	.667	1
Traffic Company	2	2	.500	1 1/2
Central Station	1	1	.500	1 1/2
SF Sheriffs	1	2	.333	2
Northern Bulldogs	0	2	.000	2 1/2
SF CHP	0	3	.000	3
Richmond Station.....	out of the league...So See Ya....			

Letters to the Sports Editor



SFPOA,

On Saturday, March 31, 2007, I had the opportunity to participate in the Gladiator Challenge in a one-day Mixed Martial Arts event. I would like to take this opportunity to thank Captain Rich Cairnes, Mr. Jeff Cairnes, all of the members of the San Francisco Police Department and especially the San Francisco Police Officers' Association, for all of their support.

The outcome of my competition was not what I expected, however, I was able to accomplish a couple of goals:

#1) I, as well as all of the other fighters, was able to let fans, as well as prospective fans, see that Full Contact Fighting is not a, "blood-bath street fight between two uncivilized people." It is a licensed and well-organized sport between two highly skilled, highly trained, and extremely disciplined athletes.

#2) I was able to help a 7-year old, terminally-ill child and his family experience some opportunities they would have not been able to afford without my support.

Having accomplished these two

goals I can hold my head up a little higher and smile a little more each and every day.

I never doubted that the men and woman of this Department would come together as you always do and show your overwhelming support for one of your own. Although I was not and will not represent the finest law enforcement agency in the world, SFPD, I want you all to know that each and every one of you were in my heart and helped give me the motivation and courage it took to compete on March 31st.

I do not know exactly what my future is with the San Francisco Police Department or how much longer I will continue to work for and with you, but one thing I know for sure is that I will always bleed SFPD Blue, and you will all be heroes to me!

Thank you again and I hope to see you at all my future events.

Sincerely,
Bryan Lujan

Sports Editor —

On March 31, 2007, "Chaos at Kezar," the first mixed martial arts caged fight in San Francisco was held at Kezar Pavilion. The fights brought back to many the "old days" of roller derby, wrestling, basketball games and professional boxing. The days of going to the Kezar pavilion with your dad or your friends and having a great experience, no matter what the sport, was relived by all the fans.

As the promoters, Jeff and I wanted to recreate that experience that we shared, and bring to San Francisco the old days of a fun night out that would be remembered for years to come.

The fights that night were great. Alexander Cripim and Kurt Oslander fighting out of Gracie studio on Valencia Street were terrific, bringing the crowd to their feet a number of times. The tough fight between Nik Theotakis and Eric Lawson will be remembered as a true war between



two hard hitting stand up fighters. Look for a rematch here. Our own Bryan Lujan, making his pro debut, suffered a tough loss but has vowed to be back on our next card for another fight inside the cage. Look for all of your favorite fighters to be back on the next exciting card including SF Deputy Sheriff Sal Alcalá, and San Bruno fireman Ben Minkin.

Zack Yngajo and Kyle Rideau, both 24-Hour Fitness trainers, will be on our card and both are exciting

young fighters.

Full Contact Promotions and Gladiator Challenge want to thank all our sponsors, the SFPOA, the warriors who fought in the cage, and especially all the fans who made this fight a success.

Our next exciting fight card will be held at the Kezar Pavilion and will be in either July or August. Look for the date and fight card to be announced soon.

Rich and Jeff Cairns

Mesa, Arizona Oct. 6-13th

Western States Police and Fire Games

The Western States Police and Fire Games, a tradition of competition and friendship since 1967, is coming to Mesa Arizona in 2007. Up to 6000 full-time sworn or retired police officers and fire fighters will compete in Mesa Arizona, in nearly 60 different events, from October 6th to the 13th. Those interested in learning more about the event, including eligibility, can do so by visiting www.cpa.org or calling 858 571 9919.

For those with a competitive spirit and an interest in sports, there is an event for just about anyone. There are traditional Olympic style events such as basketball, cycling, running, boxing, swimming, power lifting and more. There are also other competitions such as body building, shooting, paintball, flag football, softball, roller hockey, golf, motocross, and the TCA (Toughest Competitor



Alive) to name just a few.

Some of the competitors who participated in the very first games, have returned every year since and will again compete in Mesa Arizona. So if you're interested in joining with them, as well as other police officers and fire fighters from western states visit our website and learn more.

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Anyone for Golf? Why, Certainly!



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 1 Markovich Lane, Richmond, CA 94808

NOON SHOTGUN START

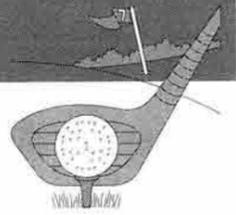
Awards & Dinner to Follow, 7:30, at SFIAC
 Includes Roundtrip Bus Transportation
 Non-Golfers Welcome for Dinner at SFIAC

More details to follow

San Francisco Italian Athletic Club
 1630 Stockton Street
 San Francisco, CA 94133

415-781-0165 – Office
 415-781-0933 – Banquet and Party Information

Contact John Ferrando, 650-438-1218



Nevada County Law Enforcement & Fire Protection Council Presents The 5th Annual **GUNS & HOSES GOLF TOURNAMENT**

Saturday, June 30, 2007

Alta Sierra Country Club

Registration 11 AM – Lunch 11:30 AM –
 Shotgun Start 1 PM – Scramble Format

Entry Fee Includes

B.B.Q. Lunch • Cart • Range Balls
 Buffet Dinner Following the Tournament
 \$125.00 Per Player - \$30.00 Dinner Only – Hole Sponsorships \$100.00
 Maximum 144 Players - This Tournament has SOLD OUT each year!
 Foursomes will be filled on a First-Come, First-Served basis

Please make checks payable to:
 N.C.L.F.C. c/o 140 Mill Street, Grass Valley, CA 95949
 Questions? Please call 530-268-9015

Attention Golfers

The 27th Annual BnB West Golf Tournament in Reno, Nevada



Get your foursome together for a great golf getaway
 before it's too late.

Players of all skill levels are welcome

- WHEN:** Monday, September 10 through
 Thursday, September 13, 2007
- WHERE:** Atlantis Casino Resort, 3800 So. Virginia St., Reno, NV;
 (800) 723-6500
- Sunday, 9/09/07:** This is the first day of the 4-night package for those who want to arrive early; you're on your own for dinner, etc. The 3-night golf package starts with golf early Monday morning!
- Monday, 9/10/07:** WOLF RUN GOLF CLUB. Individual stroke play using course handicap. This is a SHOTGUN start @ 8 AM! If you're on the 3-night package, check in after golf.
 5:00 PM: MONDAY NIGHT FOOTBALL (2-hr. hosted bar & tailgate buffet).
- Tuesday, 9/11/07:** LAKERIDGE GOLF CLUB. Team best ball; team handicap is one-half of the course handicap of the lowest within the foursome. This is a SHOTGUN start @ 8 AM!
- Wednesday, 9/12/07:** D'ANDREA GOLF CLUB. Team scramble; the team handicap is again one-half of the course handicap of the lowest within the foursome. SHOTGUN start @ 8:30 AM.
 5:00 PM: 2-hr. hosted bar; Awards dinner @ 6:00 PM (includes wine).
- Closest-to-the-pin contests on each par-3 every day;
 Cash prizes awarded to 1st, 2nd & 3rd places in all competitions.
- COST:** \$543 (3 nights) or \$577 (4 nights) based on 2 golfers sharing a room; Single rooms & non-golfer packages are available, as well as Friday or Saturday arrivals; **includes 4 drink coupons per day**; (send e-mail to below address for application & specifics for all packages)

During the awards dinner, a raffle is held to benefit the **National Law Enforcement Officers' Memorial Fund**; the winner will receive a new set of custom irons. Over \$1600 has been sent to the NLEOMF from the past 2 tournaments.

DEADLINE: To meet Hotel & Golf Course deadlines, checks & applications must be received NLT May 26, 2007.

Only The First 120 Applications Will Be Accepted!

CONTACT: SFPD Retirees Roy Sullivan (925-876-1547) or Don Carlson (650-759-0754) or e-mail questions to: bnbwestgolf@yahoo.com

THE LOONS NEST REPORT

By Ed Garcia, Co. A

Pearson Takes Spring Championship At Monterey

In late March, forty-four members of the L.N.G.C. made the yearly migration down to the Monterey Peninsula for the 2007 Spring Championship. This was the Loon's seventeenth excursion to this west coast golf paradise, as we played a two-day event at Del Monte Golf Club and Black Horse Golf Club.

Opening day was at Del Monte G.C., which is the oldest, on going privately owned golf course west of the Mississippi River. This historic track was opened in 1887, and with its narrow fairways and small greens is always a challenge, and hosts numerous collegiate and mini-tour tournaments as well as PGA qualifying events. Manager and Head Pro Neil Allen, and 1st Assistant Pro Patrick Freeman, always make certain that the tournament experience at Del Monte is first cabin.

As the Loons headed out to the first tee they were met by dark cloudy skies, which would later turn to showers on and off through the day. As the day progressed, a wind came up off the Pacific Ocean and play was tough. On the front nine, the leaders were veteran Loon Tom Hanacek and Bayview Sta-



Garcia and Hanacek with Laura Garcia of the Pebble Beach Company

Doug and Joe Finigan, Dudley and Bilboa

tion's Felix Bilboa, as they both fired scores of forty. One stroke off the pace were Harry Pearson of Narcotics, and Jim Durham at forty-one. Two strokes back sat Club Champ Steve Moss, Joel Timpano, and Ed Garcia.

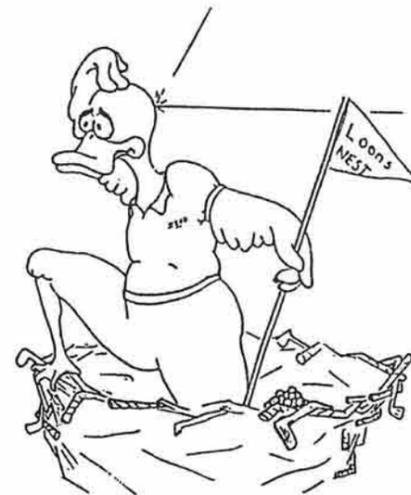
As the weather worsened through the day, scores went up, but Harry Pearson responded with determined play and finished as the first day medallist with a score of eighty-two. Bilboa and Timpano were one stroke behind Pearson with scores of eighty-three.

As the Loons left Del Monte the rain stopped and the skies began to clear, as promise of better weather for the next day at Black Horse. The evening found forty-two Loons and guests gather-

ing at Café Fina for cocktails and dinner. This was the club's fifth visit to Café Fina, located on the Monterey's historic Fisherman's Wharf, and we had a great time and very good food. The next morning, the Loons made their way to the former Fort Ord complex on the Pacific Coast where we found blue skies and a magnificent Monterey day. This was the Loon's fourth visit to the golf complex, which offers the Black Horse and Bayonet courses. On this day the Loons played from the Pearl Tees, which offer a slope of 131 and rating of 71.9, a tough track to be sure. The man who really responded to the challenge was Harry Pearson, who last won the Spring Championship title in 2003 at Monarch Bay. In that same year, Harry fired a sub-par round of seventy-one at Rooster Run to win the Holiday Classic.

Pearson fired sides of forty-two and forty-one for a total of eighty-three strokes on the day. This round included birdies at the seventh and fourteenth holes. Pearson finished with a two-day score of 165, leaving him four strokes ahead of second place finisher Joel Timpano at 169 and Felix Bilboa finished in third at 171.

In First Flight Low Net play, a battle

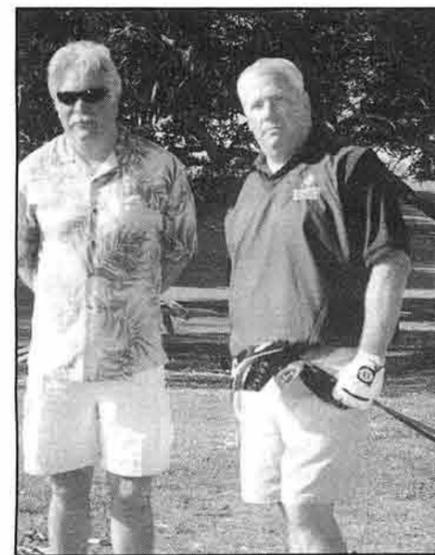


between Tom Hanacek and ING's George Brown came down the last of thirty-six holes. Hanacek had a one-stroke lead over Brown into the final hole, a 549 yard par five. Brown made par on the hole, as he sank a twelve-foot par putt. Hanacek, playing in the final group was on the green, facing a downhill, sloping eleven-foot par putt. The ball came down on track and looked like it was in the hole, only to hit the right lip of the cup and turn around the entire edge and stay out. This left both players with a two-day net score of 151. The tiebreaker went to Brown, leaving Hanacek in second place. Ed Garcia finished in third low net at 152.

Second Flight Low Gross play saw



Morimoto, Moss and Brown



Solos in short pants; O'Shea and Gardner

Loons Nest Scoreboard Spring Championship at Monterey

1st Flight

Player	Del Monte	Black Horse	Total
Pearson	82	83	165
Timpano	83	86	169
Bilboa	83	88	171
Moss	86	86	172
Garcia	85	89	174
Pomicpic	87	89	176
Hanacek	86	91	177
Durham	90	91	181
Vernengo	86	95	181
Morimoto	91	91	182
Brown	92	93	185
Fee	90	95	185
McMillan	94	91	185
Enright	96	90	186
Sorgie	93	93	186
Finigan, J.	94	94	188
Nocetti	103	96	199
Finigan, D.	111	105	216
Siebert	95	WD	
Stocking	98	WD	

2nd Flight

Player	Del Monte	Black Horse	Total
Wisner	96	96	192
O'Shea	96	98	194
Dudley	100	95	195
Johnson	101	95	196
Mack	108	90	198
Mahoney, D	100	103	203
Allegro	108	99	207
Ziegler	106	101	207
Newlin	104	106	210
Bloom	105	106	211
Boyett	110	103	213
Gardner	119	119	216
Boyd	105	111	216
Martinez	110	106	216
Borges	110	110	220
Geraty	114	112	226
Bronfeld	111	118	229
Fong	119	119	238
Pursley	118	123	241
Barger	117	127	244

Long Drive Winner:

Steve Morimoto 286 yards

Close to Hole Winners:

Del Monte G.C.
 Fee 11' 5", Garcia 8' 8", Pearson 18' 7", Brown 22' 3"
 Black Horse G.C.
 Durham 8' 3", Borges 4' 0", O'Shea 13' 3"

a good three-way match between Earl "The Pearl" Wismer, Jim Dudley of Central Station, and Jim O'Shea of Co. K. Wismer, recently retired out of the Fraud Detail, finished the first day in a tie with Jim O'Shea with a score of ninety-six and Dudley close in behind. As play moved to Black Horse, the tougher of the two courses Wismer responded with tougher play. Earl matched his opening day ninety-six for a two-day total of 192. Jim O'Shea finished two back at 194 and Jim Dudley came in at 195.

Jim O'Shea took the Second Flight Low Net title with a two-day net score of 146, giving him a ten-stroke edge over Mike Johnson of Homicide. O'Shea not only dominated the field, but he took the final "Close to the Hole" contest on the seventeenth hole at Black Horse. Earlier in the day, SFO's Joe Finigan had left a shot 13' 3" from the hole. Joe's shot had held up through the afternoon and looked like a winner, as the final par three hold paid double to the winner. O'Shea hit an eight iron on the 142 yard hole and left the ball one inch closer than Finigan's fine shot. As a result O'Shea was awarded two-dozen Nike "One" balls and a double cash side pot prize.

The Long Drive winner on this trip was Robbery's Steve Morimoto. Morimoto ripped a drive of 286 yards on the thirteenth hole at Del Monte G.C. on a wet and drizzling day. Steve has really been pounding some great drives with his favorite Maxfli balls, since he recovered from shoulder surgery several months ago. The "Close to the Hole" winners at Del Monte were Phil Fee, Ed Garcia, George Brown and Harry Pearson. The winners at Black Horse were Jim O'Shea, Art Borges and Jim Durham. The closest shot of

the two-day event was Borge's effort on the 13th at Black Horse, where he left his tee shot an even four feet from the cup.

The Loons finished the event with an awards ceremony and began to pack up their sticks for the trip home. As the sun began to hang low in the sky, the Loons were sent home with a great pacific sunset as they winged it back up the coast. A fine end to another great Monterey experience here in the Golden State. The next Loons event will be our first trans-continental flight to Myrtle Beach, South Carolina in April. This should be quite a trip as the Loons head south of the Mason-Dixon Line to enjoy great golf and southern hospitality.



Left: Martinez, Wismer, Bronfeld and Geraty

Below: Allegro, Fong, Boyett and Stocking



Mack, Nocetti, Spring champion Pearson and McMillan



Siebert, Ziegler, Fee and Bloom



Loons' Banquet at Café Fina on the Monterey Wharf



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Tour de Cops, 2007

By Chris daRoza

This year the SFPD Ski Team attended Tour de Cops which was held in Silver Star Resort located in beautiful British Columbia, Canada just inside the City of Kelowna. The events were from January 29th thru February 2nd, 2007. This was a first for the Ski Team and in attendance were Brian Petiti, Chaigne Stokes, Mike Petuya and me (Chris daRoza).

These events included Slalom, Giant Slalom, Super G and a Downhill. Tour de Cops is the only event where one could reach speeds up to 96 kmh, which is equivalent to about 60 mph in the Downhill event. Temperatures reached to a near 2' to 3' F which made it the coldest ever we have ever raced in. Extra layers were indeed the case in these events unless one was brave enough to race in a race suit, which none of us have dared to get.

In addition to the racing, the group was given 8 hours of race training. The first day after the Slalom/Seed race we were divided up into groups of 5-8 people and each group was given a coach. The coaches were awesome, they taught us things we may have never learned on our own by just free skiing. They got to know us individually throughout the week. At each race they would let us know what we needed to improve on such as stance, turning/carving and or better techniques on how to pick up speed.

On each of the races we were allowed to take a practice run so the coaches can see what we were doing wrong and they would tell us on the

timed run what to improve on.

All racers were grouped by 10-year age brackets and ability. This was gauged by the Slalom/Seed Race. All together we had about 40 sworn police officers from around Canada and the USA. Awards were given after the lifts stopped running in the local Pub.

The Slalom/Seed race placed us as follows: Petiti - Advanced 40, Stokes-Intermediate 30, Petuya-Beginner 40 and daRoza-Advanced 30. The SFPD Ski Team did quite well. Petiti brought home 3 Gold Medals and 1 Silver Medal. Stokes with 4 Gold Medals, Petuya with 4 Gold Medals and me with 4 Gold Medals. During the Downhill race the coaches used radar to track our speed. Petiti was clocked going 82 kmh (51 mph) and daRoza at 74 kmh (46 mph). I was unable to ascertain the speeds of Stokes and Petuya at the time of this writing.

Fun was had by all. We even had a great location to stay because just right outside our back door was the slope to the ski lift. New friends were made and some old friends were united. Next years Tour de Cops will again be held at the Silver Star Resort located in Kelowna, Canada. Dates to be announced.

If there are any interested skiers or boarders one can contact me at SFPD-SkiTeam@AOL.COM. I have also made a new web site that has better access to pictures I have taken. The site can be found at www.sfpdskiteam.spaces.live.com

We would like to give special thanks to the POA for their support in our efforts in the Winter Police Olympics.



Left to Right Mike Petuya, Chaigne Stokes, Brian Petiti and Chris daRoza

International Police Winter Games (IPWG), 2007

By Chris daRoza

The International Police Winter Games (IPWG) were held on February 26th to March 2nd 2007, in Heavenly Valley Ski Resort in Beautiful South Lake Tahoe, California. In attendance this year from the SFPD Ski Team were Brian Petiti, Robert "Hammer" Malliaras, Kelly O'Haire, Chaigne Stokes and Myself (Chris daRoza). We also had a special guest from Zurich, Switzerland Rahel Huber.

The events included a Seed Race/Slalom, Dual Slalom, Giant Slalom and a modified Super G. All racers were grouped by ability, which made one ski against those who were 10 years older or younger than themselves and encouraged closer competition no matter what gender one was. As it turned out Petiti, Malliaras and myself were in Group A. Stokes and O'Haire were in Group B and Huber was placed in the Open (expert) Category. There



L to R Chris daRoza, Rahel Huber, Brian Petiti and Chaigne Stokes on the ski lift.



SFPD Ski Team L to R Chris daRoza, Kelly O'Haire, Robert "Hammer" Malliaras, Chaigne Stokes, and Brian Petiti

were about 8 racers in each category so we all had good competition.

This year was a tough year for the Lake Tahoe due to the lack of snowfall. Tahoe was not the only place affected by the strange warmth of the Jet Stream this year, Europe and the East Coast of Canada as well had almost no snow. During this week though, the Lake Tahoe area got a surprise from the clouds above with a 4 to 6 foot dump of the fresh white snow. We actually had to dig our vehicles out of the snow 2 days in a row and there were a few of the skiers who were actually snowed in (Kelly O'Haire to name one) and were unable to attend a part of the event. With fresh powder on the slopes, it made it difficult to carve around the

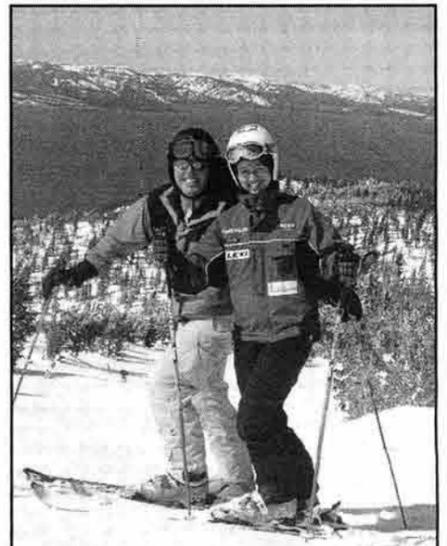
gates and even made it harder to show up to the races for those who enjoy skiing in the powder. Somehow we forced ourselves to show up and race.

In the end, Petiti received a Silver Medal in the Super G. Malliaras (Hammer) received a Bronze Medal in the Slalom. O'Haire received a Silver Medal in the Giant Slalom and pushed to 4th by just 1/10th of a second in the Super G. Stokes was also pushed to a 4th place finish in the Giant Slalom by a 1.4 second difference. I (daRoza) ended up with a Silver Medal in the Giant Slalom, 4th place finish in the Slalom by 1 second, a 4th place finish in the Super G by just 1/100th of a second and in the Dual Slalom received 4th fastest on the hill. Huber

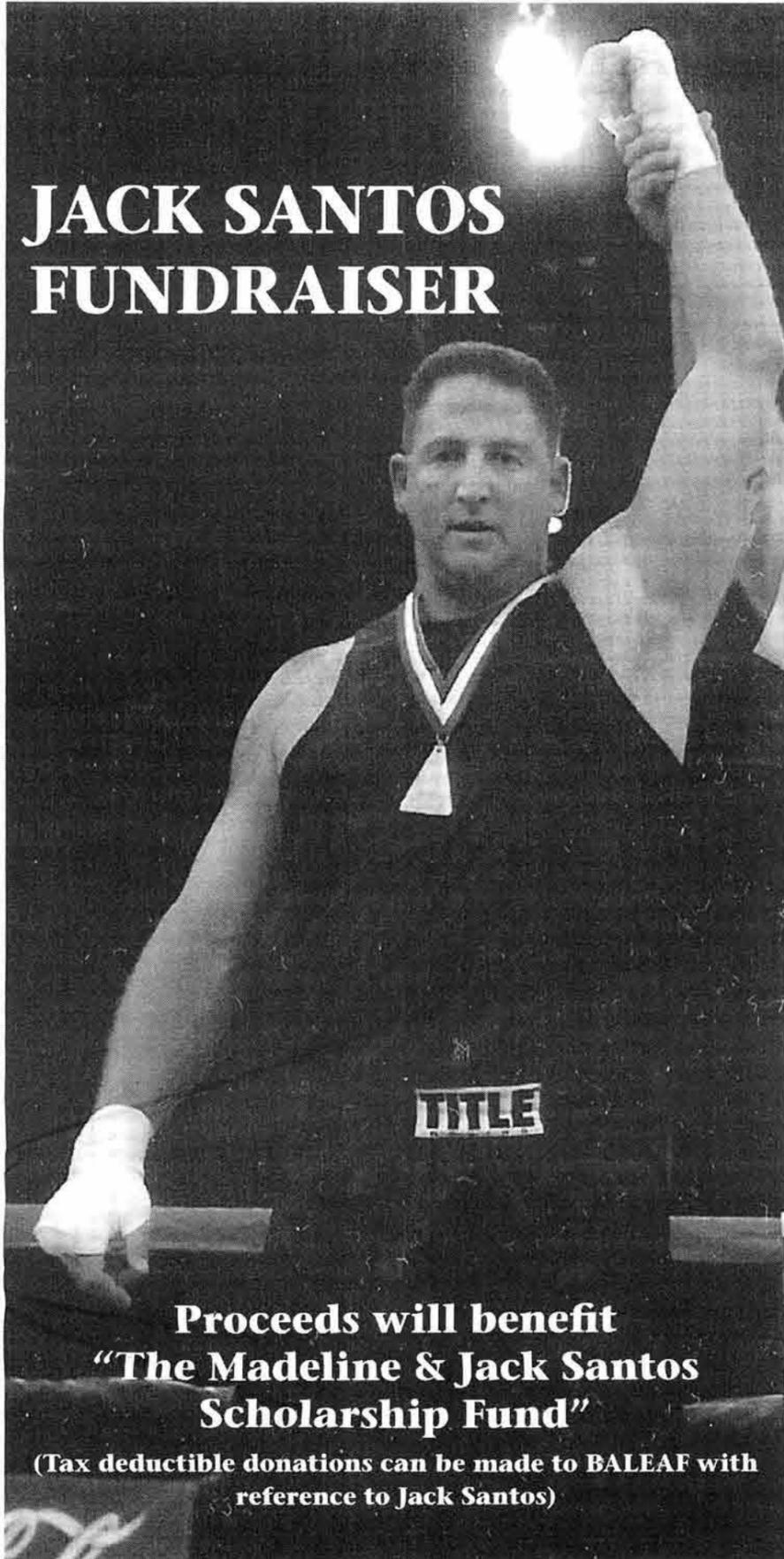
who skied in the Open (expert) Group received 3 Bronze Medals (Slalom, GS, Super G).

Again lots of fun was had by all, especially in the after hours where we were able to all get together and better know everyone that attended. The final day we got together for a banquet in one of the Halls in the Horizon Hotel. Sounds like next years events will again be held at Heavenly Valley in South Lake Tahoe. Dates are to be determined.

If you're interested in joining us for next years events, (boarders and skiers are welcome to attend) please drop me an email at SFPDSkiTeam@aol.com. Plus to see pictures of the events you can go to www.sfpdskiteam.spaces.live.com. Thanks to the guys from Marin County and Novato PD's for putting on the events. We would like to give special thanks to the POA for their support once again.



Brian Petiti with Guest Rahel Huber(SUI)



JACK SANTOS FUNDRAISER

**Proceeds will benefit
"The Madeline & Jack Santos
Scholarship Fund"**

(Tax deductible donations can be made to BALEAF with reference to Jack Santos)

Friday, June 15, 2007

S.F. County Fair Building
9th Avenue @ Lincoln Way, Golden Gate Park

5 pm – midnight

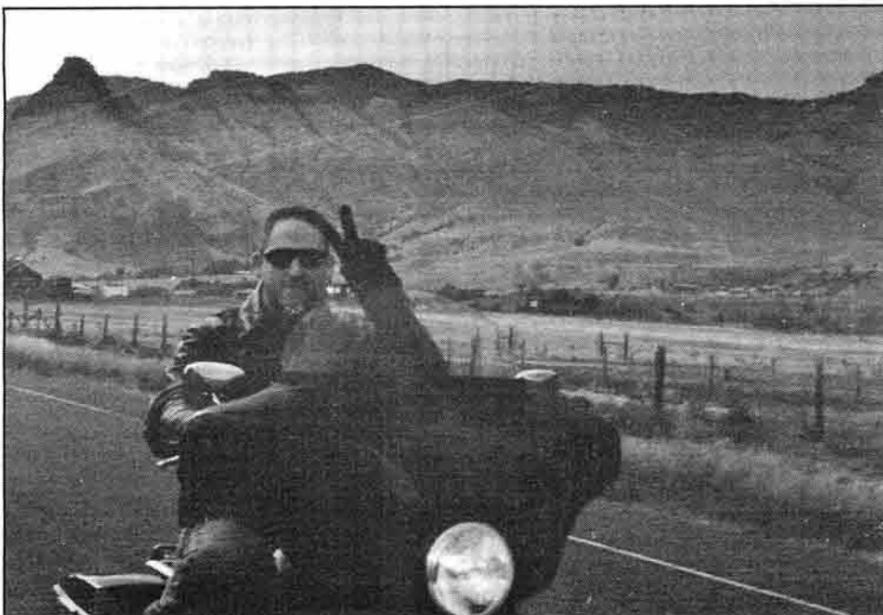
*Live music, food, drinks,
Raffle and silent auction*

Grand prize: Big Screen TV & more

Admission: \$20.00

Price includes (1) raffle ticket and entry to event.

Additional raffle tickets: \$10.00 each



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Motorcycle For Sale

2001 HARLEY DAVIDSON FATBOY, 39,000 miles, black with green and yellow Von Dutch pinstriping, carburated, blacked out thunderheader, custom paint, strutless rear fender, \$15,000 obo. Larry Chan 415-850-8649 for more info. 04/07

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Word Search

Created by
Officer Michelangelo Apodaca
Taraval Station

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that

conceals words reading in different directions – forward, backward, up, down, or diagonally – but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

- | | | |
|------------|-----------|--------|
| AGENCY | EXPENSIVE | REAL |
| AMBITIOUS | FALLIBLE | RISE |
| BACKGROUND | FORTUNE | SERIES |
| CALM | GRADUATE | TALENT |
| CHANGED | MAILROOM | UPSET |
| CLIENTS | PRODUCER | YOUNG |
| ERA | PROMOTED | |

R	G	N	U	O	Y	A	P	L	Y	F	P
I	M	L	A	C	C	F	L	A	H	O	R
S	D	O	N	U	R	H	D	E	P	R	O
E	J	E	T	A	U	D	A	R	G	T	M
F	G	S	E	I	R	E	S	N	C	U	O
A	R	E	C	U	D	O	R	P	G	N	T
L	M	E	V	I	S	N	E	P	X	E	E
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N	O	U	S	Y	W	B	U	M	T	A	A
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Close Encounters

By Steve Johnson

Most people who become police officers always know, in the back of their mind, that it's usually only a matter of time before they see something really bizarre.

And, it was only because of **Sergeant Carri Lucas** of Mission Station that we found out about this latest story which will, no doubt, be classified historically as one of the best in the Close Encounter series. Sgt. Lucas is a 27-year veteran member of the SFPD and has served one of the longest tours at Mission Station of any supervisor so she has seen her share (actually she has probably seen more than her share . . .) of what we currently refer to as the Outrageous Human Conduct Syndrome (OHCS). Police officers are not required to have any formal training before they can diagnose OHCS. It's pretty much an acquired talent based on years of observing the really stupid, and dangerous, things that people do.

Anyway, it's 4:00 a.m. in the Mission and **Officer Luis Oliva, Officer Tom Harvey, Officer Eric Santiago, and Officer Joe Mendiola** respond to a call of a man armed with a gun on 16th Street. They arrive to find the glass door allowing entry to the apartment building smashed in with fresh blood and glass splattered all over the hallway. They are led to an upstairs apartment by other tenants who are too terrified to do anything but point the way. It was a pretty easy trail to follow with the blood splatter. They found a man peering around an open door when they got to their destination. He refused to show his hands but eventually backed up enough so that when the officers could check him they saw he was bleeding from both arms. The officers also saw the grip of a gun extending from his pocket so they immediately rushed to restrain him from doing any more damage. That's also when they found 2 double-bladed knives, both a foot long, in his back pocket. The gun turned out to be a fully-loaded, .380 semi-automatic.

The suspect refused to say a word (more on that later) but his victim, who was still in a state of terror, told the officers that they arrived at the exact same time when the suspect had his gun pointed at her head and she didn't think she was going to make it.

The paramedics showed up and did an outstanding job saving the suspect from any more self-inflicted damage moving him for transport to SFGH. The suspect also refused to answer their questions . . . It wasn't until the ambulance was on its way and a paramedic was trying to place an EKG lead to our silent suspect's chest when the suspect lifted his head revealing a razor blade that was previously concealed in his mouth now clenched in his teeth as a weapon. The suspect, even though restrained, tried to cut the exposed arm of the paramedic with the sharpened edge of the razor. Fortunately, **Officer Mendiola** saw what was about to

take place and immediately reached out and tried to keep the suspect away from the paramedic. The suspect fought furiously with **Joe** refusing to relinquish the sharpened blade until they arrived at the hospital when he finally spit it out.

Amazing, a loaded gun, 2 double-bladed knives at least a foot long, and a concealed razor blade in his mouth . . . just another day in the Mission District.

Not to be outdone . . . **Officer Christa Peters and Officer Ronald Meyer** are sent to a residence in the Sunset District on 21st Avenue where they will be met by an individual who has not been taking his medications. The subject can be seen from the outside of the house pacing back and forth and yelling things you wouldn't understand unless you were off the medications he was supposed to be on . . . The officers could also hear a woman screaming for help – as her screams intensified they rushed up the stairs and that's exactly when the front door swung open and the subject who was pacing is now armed with a butcher knife and slashing at **Officer Meyer**. **Officer Meyer** manages to block one of his deadly moves but the armed suspect is intense and refuses to give up trying to kill the 2 police officers who came to help him. The officers finally manage to restrain the suspect. His wife later confided to **Ron and Christa** that he was coming right at her with the knife ready to kill her when their presence distracted him enough that she managed to escape. It's why Sgt. Lucas describes police work as "uniquely different" than other occupations — the fact that police officers rush towards danger — it's also an extremely brave and selfless gesture hardly recognized by the press anymore since, unfortunately, these types of critically dangerous incidents occur way too often.

I could go on and on about the outstanding work being done by **Sergeant Wally Gin** and the members of his Park Station Task Force: **Officer Dave Goff, Officer William Elieff, Officer Dave Brandt, Officer Dante Giovanelli, Officer Don Anderson, Officer Brett Kaczmarczyk, Officer Ernie Wilberg, and Officer Walter Ware** – they utilize an extremely intricate buy-bust program which has resulted in a substantial number of arrests for narcotic sales, use, possession, etc. mostly in the area of Golden Gate Park that the general public is trying to take back from those individuals who should be sporting an orange prison jumpsuit but they also made a much more personal impact the other day. The Task Force members were returning to their station with several suspects in custody when they found a distraught couple standing outside holding a photo of a 17-year old girl. The couple was from San Luis Obispo and the photo was of their daughter who ran away from home just 11 days prior looking for the 'good times' in San Francisco . . . A few of the officers



Luis Oliva, Eric Santiago, Thomas Harvey and Joseph Mendiola

recognized the young woman in the picture as a regular in the Alvord Lake area of the park and they immediately set out to locate her. Within minutes they made contact with the runaway and re-introduced her to her parents. After a tearful reunion, and some meaningful discussion, the family left for home. That's a statistic that won't really count but means a lot more than one that does . . .

The individual talking to **Officer Ed Gaffud** during an investigation he was conducting just couldn't make up his mind exactly where he really came from — that's usually the problem when you're using so many false names, addresses, etc.. So, when the man with many names accidentally provided Ed with his real i.d. the Most Wanted arrest warrant came up. Turns out Virginia State was looking for this individual for the past 2 years — now he can go back and face the child molestation charge along with the possession and distribution of child pornography allegations.

Pretty much the same deal for the driver who ignored the arterial stop sign on Lincoln Way. **Officer Dean Lee** assisted him in trying to figure out who he really was . . . turns out that this guy was also wanted out of Virginia State for the past 7 years by a little organization known as the United States Marshall's Service. No big deal, all he's going to have to do is explain his role in a major cocaine distributing ring . . .

One-stop shopping is now available at the Hall of Justice . . . at least that's what happened the other day when **Sergeant George Carrington** walked outside the tall, grey building, that looks-like-a-jail, with about 20 marked police cars parked at the curb . . . George was approached by a man who was convinced he was "being followed." Since George has many well-earned service stripes on his sleeve he checked the guy out a little more, especially his illegally double-parked car (right in front of the building that looks-like-a-jail). George enlisted the assistance of **Officer Anthony Pedrosa** and they found that the extremely paranoid individual had an outstanding felony warrant and a fully-loaded gun on the front seat of his car that was stolen out of Oregon.

You work in a neighborhood long enough and you're going to get to know many of the people who consider themselves 'players' which can be invaluable information. **Officer Sylvia Petrossian and Officer Frank Leonetti** were on their regular tour of the Tenderloin when they noticed a new face involved in questionable activity. No sense in being rude to the new guy, nor should they ignore suspected criminality, so they stopped to check him out. While waiting for a routine

check of the subject they had detained they were 'assisted' by other self-appointed street enforcers who discreetly tipped Sylvia and Frank to the fact that the individual they had detained was actually wanted for several homicides in Oakland. The computers weren't real helpful in this regard because the arrest warrants were not yet entered. So Sylvia and Frank took the extra step and personally located the Homicide Investigator assigned to the case. He couldn't believe the computer glitch but was extremely thankful for the phone call which resulted in the arrest of the individual for several outstanding murder investigations.

The Investigations Bureau can be a 9-5 job, but that's not how **Inspector James Garrity** sees it. Jim noticed a rash of robberies occurring at the gas station located at 4th/Bryant Streets. So he staked it out on one of those popular weekend nights where young adults flock to the City. Sure enough at 3:00 a.m. a car with 3 young women pulled in and was immediately approached by several men. A conversation ensued but appeared to be all one-way as the women fled from the car with the men entering and driving off at a high rate of speed. Jim drove up and the woman driver confirmed that they were removed at gunpoint. **Inspector Garrity** then coordinated with Bayview Station units to track the suspects to 3rd and Innes where the main suspect was taken into custody, still armed with the semi-automatic he was "showing off" to the young ladies . . .

In one of my previous columns I mentioned the Controller's Audit of the Office of Citizen Complaints (OCC). It is a very well-written document that is available on the POA website, and it is not very complimentary to the OCC, especially the way they were doing business. I was informed that OCC Investigators were also allowed to submit critiques of the agency if they wished during the preparation of the audit. They did. I was also told by a source that those critiques were hand-written and were later given to the interim OCC Director so I commented, "employees who thought the critiques they submitted in their own handwriting were going to remain confidential . . . but they weren't." I was wrong. Those comments were separated from any other identifiable information and they were also typed to eliminate any possible connection to the original author(s). Nevertheless, the only question I still have is why did the Police Commission allow the Interim OCC Director the enviable opportunity to investigate allegations of impropriety that were made against the agency she now runs? The OCC investigating the OCC? The true definition of transparency . . .