



JOURNAL

— Official Publication Of The —
SAN FRANCISCO
POLICE OFFICERS ASSOCIATION

VOLUME 39, NUMBER 4

SAN FRANCISCO, April 2007



www.sfpoa.org

Call Up the Posse Comitatus!

Common rabble, idealists, delusional pols need not rally forth

By Gary Delagnes
SFPOA President

As many cities throughout the country are discovering, there is a looming national crisis in cultivating, recruiting, and training the next generation of law enforcement officers. It is a crisis that is already affecting the major agencies — federal, state, and local — and will soon impact law enforcement at the most local level and in the smallest, most remote jurisdictions in the country. It is serious now, and will soon be catastrophic if our civic leaders do not heed the warning signs and take measures to attract young people into this business.

There are many reasons why the national and local police officer candidate pools are drying up. In San Francisco, politics, cost of living, unappealing working conditions, runaway civilian oversight, and, of course, life-threatening danger are all factors that deter job seekers from careers with the SFPD. These dissuading factors affect most large agencies

in California, although none has quite the exacerbating level of oversight that our officers most endure.

Nationally, the number one reason for the apparent lack of interest in a law enforcement profession seems to

works to live". These younger people are not particularly fond of confrontation, physical altercation, or verbal interaction. The general belief is that we have raised a generation of "Day Traders" who would rather spend their

We are currently 300 police officers short in San Francisco. Over the next 7 years an additional 720 police officers will be eligible for a full service pension. That is over 1/3 of the San Francisco police department.



POA President Gary Delagnes

center around the attitudes and living standards of the so-called "Generation X." Quite simply, this appears to be a generation that has little interest in working nights, weekends, or for that matter a 40-hour work week. It cuts into their leisure time and as one expert in law enforcement stated, "We have moved from a generation that lived to work to a generation that

time "sipping ice tea" then slugging it out with a parolee that doesn't want to go back to prison. Attitude? Not really. These young folks are probably smarter than we were!

Another major factor is that more and more young people are seeking careers in the US military. The military offers an increased pay structure, educational and advancement opportunities, and ability to travel the world and retire with benefits at a relatively young age. The reality is that many of the "Post Vietnam" veterans who returned to San Francisco to become police officers would now stay in the military because of the many additional options.

Low salaries are also affecting recruitment. In New York and Boston, for example, police officers start at about \$26,000 per year. In a profession where the public demands a higher level of accountability, professionalism, integrity, and principle do those cities realistically expect to lure people with those rare qualities into a profession that pays such a paltry wage?

Then of course we have San Francisco. Let me think about what the recruitment poster could say:

Decent wages, good pension, highest cost of living in the United States, more civilian oversight than any city in the country, politicized police commission filled with "radical left" progressives that hate cop's, daily newspaper will criticize and second guess every move you make, likely to be "flipped off" 10 to 12 times a day by police loving citizens, and "Innovative" new Early Intervention System to monitor your every move. But, hey, the city is a ton of laughs. All applicants welcome especially "lateral transfers".

I can't imagine who could turn down an offer like that! Especially

when jurisdictions in the immediate region — like San Jose, CHP, or the various federal departments — can offer careers comparatively devoid of the amateur politics, ACLU-driven agenda, and Keystone-esque oversight. And let's not even begin to talk about the weather! There's enough fog to deal with at any typical city committee or commission meeting to chill an applicant's desire to live and work in SF.

In all seriousness, it is next to impossible to lure enough young, qualified candidates into our profession. We drive them even further away with the many ridiculous conditions we put on their employment. No one is saying that police officers should not be accountable to the public. We agree and embrace ideas that potentially can weed out unqualified candidates or those very few veteran officers that may no longer be effective police for a variety of reasons. However, when you make this job so restrictive, when you make the "rules of engagement" so stifling, when you create an environment that second-guesses your every move, when you foster a political atmosphere through city government and the media that the slightest transgression by any police officer will be dealt with in the most severe manner, then the candidates look elsewhere. When you allow an agency such as the OCC to run roughshod over the rights of police officers on a daily basis there is created a situation where less prospective law enforcement candidates will be drawn to our city, which in turn means we will get more second-hand candidates, reject candidates, and other less qualified persons who are

SFPD will honor two members

Police Officer Memorials Scheduled in May

By Val Kirwan

I hope by now that most of you are making plans to attend the Police Officer Memorials in Sacramento and Washington D.C. Sadly, our department will be honoring two of our own who were killed in the line of duty in 2006.* Following are the dates of the memorials.

**Although we also lost Daryl Tsujimoto in a line-of-duty death, the memorials are only for officers who were killed by the unlawful actions of another.*

Sacramento

Candle Vigil:

Wednesday, May 2, 2007 at dusk

Enrollment Ceremony:

Thursday, May 3, 2007 at 10:30

Please note day change. In the past, the enrollment ceremony was held on a Friday.

Washington D.C.

Candlelight Vigil: Sunday, May 13, 2007 at 8:00 PM at the National Law Enforcement Memorial. Attorney General Alberto Gonzales will be participating in the ceremony.

Emerald Society Pipe and Drum March: Monday, May 14, 2007 at 4:430 PM. Assembly at New Jersey and "F" street. (Outside the Holiday Inn Hotel)

Annual National Peace Officers Memorial Services: Tuesday, May 15, 2007 at noon, west front of the United States Capitol. President George W. Bush will be speaking and meeting with the surviving families of our fallen officers.

California has the unfortunate distinction (again) of losing the most officers in the line of duty in a year. Even more unfortunate is the fact that we will be adding two of our own SFPD officers names to the walls. Stay safe.

see PRESIDENT'S MESSAGE, page 2

POA General Membership Meeting

February 28, 2007

By Chris Breen on behalf of
Tony Montoya

1. Call to order by President Delagnes at 1300 hours. Pledge of Allegiance, led by President Delagnes.

2. Roll call of officers and rep's.

3. Swearing in of new unit Rep's by Parliamentarian Hebel: Liam Frost, George Ferraez, Joe Barretta, Martin Covarrubias, Bob Johnston, Sean O'Leary, Michelle Jean, Maria Donati, Jody Kato, Bob Mammone, Dave Falzon, Dan Gardner, Kevin Lyons, Joe Finigan.

4. Presentation by Sandra Whales of Invest Mart regarding proposition to provide low-cost financial advisor service to POA members. No motion made by a board member, and the proposition will be taken under consideration.

5. Report by John Tennant regarding recent FLSA lawsuit filed by lawyers representing certain SFPD officers without the endorsement or the backing of the POA. Alison Berry-Wilkinson of the law firm Lucia,
- Rains & Wilkinson also spoke on the FLSA issue, providing a brief overview of the FLSA.

6. Minutes of the January meeting submitted for adoption. Motion by McEachern, 2nd by Dacre to enter the minutes into the record. Motion passed without comment.

7. Delagnes gave his report on contract negotiation process, DROP proposition, new OCC Director, Bullet-proof vests, member's parking at Co. A and Co. B, MOU violations at recent anti-war demonstrations. (Unit rep's should be contacted for detailed information regarding these issues.)

8. Request from SFPAL Executive Director Rick Bruce for a \$10K donation from the POA to help fund athletic programs for city youth. Motion by Engler, 2nd by Callaghan to donate \$10K to SFPAL. Motion passed.

9. President Delagnes set the next meeting for Wednesday, March 21, 2007 at 1300 hours. He adjourned this meeting at 1520 hours.

SFPOA Announces Annual Jeff Barker Scholarship Awards Program

SFPOA Members:

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarships to dependents of SFPOA members, active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2007 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2007.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 2007 fall college semester.

Applications are available from the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415)861-5060.

Pick up your application or mail the attached request for application to the SFPOA.

Completed Applications must be returned to the SFPOA no later than May 31, 2007.

Request For Scholarship Application

Scholarship Applications and must be returned to the SFPOA no later than May 31, 2007. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

Home Telephone: _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

ASSIGNMENT: _____ EXT. #: _____

Active: _____ Retired: _____ Deceased: _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St. 2nd Floor, San Francisco, CA 94103

President's Message

continued from page 1

potential problems down the road.

Such a scenario of course does not bother politicians like Chris Daly and Mark Leno. These politicians don't like the entire concept of law enforcement so the fewer Cops the better.

What I would say to rational San Franciscans — and I know you are out there — is you better wake up. We are currently 300 police officers short in San Francisco. Over the next 7 years an additional 720 police officers will be eligible for a full service pension. That is over 1/3 of the San Francisco police department. Here is the scariest part. Because of the political atmosphere that has been created for police officers

in San Francisco, most people inclined to pursue a law enforcement career aren't going to do it here.

Recently the sons of two San Francisco police officers graduated from the Oakland Police academy because their father's advised them to avoid our department like the plague.

That is not good! So my question to the fine people of San Francisco is how are you going to find over 1000 qualified candidates over the next seven years to take the place of this generation without changing the core political environment? I suppose you can draw from the lessons of local history. You can always fall back on the Posse Comitatus!

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

POA JOURNAL

(USPS #882 320)

MANAGING EDITOR

Ray Shine

SPORTS EDITOR

Nick Shihadeh

WEBMASTER

Jason Hui

PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF

THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103
(415) 861-5060

www.sfpoa.org

SFPOA BOARD OF DIRECTORS

PRESIDENT	Gary Delagnes	Co. G	Sean O'Leary, Dominic Yin
VICE PRESIDENT	Kevin Martin	Co. H	Michelle Jean, Michael Walsh
SECRETARY	Tony Montoya	Co. I	Tessa Donati, Jody Kato
TREASURER	Martin Halloran	Co. J	Kevin Lyons, Gavin McEachern
SERGEANT-AT-ARMS	Chris Breen	Co. K	Donald Moorehouse, Corrado Petruzzella
Co. A	Ed Browne, George Rosko	TAC	Mark Madsen, Jason Sawyer
Co. B	Mike Nevin, Bill Roualdes	INVESTIGATIONS	Joe Engler, Dan Gardner
Co. C	George Ferraez, Liam Frost	HEADQUARTERS	Dennis Callaghan, Bob Mammone
Co. D	Joseph Barretta, Martin Covarrubias	NARCOTICS	Dave Falzon, Larry Mack
Co. E	Tim Flaherty, Bob Johnston	AIRPORT BUREAU	Bob Chapman, Joe Finigan
Co. F	Patrick Burke, Peter Dacre	RETIRED	Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, POA Journal, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the POA Journal and/or the San Francisco Police Officers Association for unsolicited material.

The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to POA Journal, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

POA General Membership Meeting March 21, 2007

Meeting called to order at approximately 1310 hours by Sergeant At Arms Breen, followed by the Pledge of Allegiance and roll call of the Board of Directors.

President Delagnes requested a mo-

I made motion to approve the minutes from the February 2007 Board Meeting, which was seconded by Treasurer Halloran. The motion went to a voice vote and passed with no opposition.

FOB/Bureau program. The program will allow single rank Sergeants to rotate into the Bureau for one year and single rank Inspectors to rotate to an FOB assignment. Once the rotations have started, the Chief intends to make Sergeant promotions followed by Lieutenant promotions. We could not get the department to commit on the number of promotions for any rank.

Assemblyman Mark Leno is introducing legislation in an attempt to overturn the Copley Press Decision. The POA continues to work with our allies in Sacramento in an attempt to defeat Assemblyman Leno's legislation.

The POA also continues to meet with our allies in Sacramento in an attempt to introduce new legislation that would no longer allow bond companies the practice of allowing people

to finance their 10% bail requirement. If successful, we intent to introduce this bill as the "Birco Act".

Financial Requests

Treasurer Halloran announced that he has not received any new financial requests. Treasurer Halloran then provided each Board Member with a printed copy of the POA's year to date budget. Treasurer Halloran closed by announcing that he still has raffle tickets available for the up coming BALEAF fundraiser, "Guns and Hoses". Anyone wishing to purchase raffle tickets should contact Treasurer Halloran at the POA.

Meeting adjourned at 1500 hours.

Respectfully Submitted,
Tony Montoya,
POA Secretary



Rick Bruce accepts a \$10,000 check from Gary Delagnes for the PAL golf tournament.

ment of silence for Kathleen Burke who is the mother of Board Member Pat Burke (Co. F). Mrs. Burke recently passed away and our thoughts and prayers are with the Burke Family.

Rick Bruce, President of the Police Activities League accepted a \$10,000 check from the POA for the upcoming PAL golf tournament. Rick expressed his sincere thanks to the POA for their continued support of this program. The POA has been a long time supporter of the PAL.

Laura Leale who is a representative of the Alliance for Lupus Research showed a brief, but informative video to the Board of Directors regarding her foundation. After the video was complete, Mrs. Leale talked about upcoming fundraisers in the San Francisco Area. After answering questions from Board Members, Mrs. Leale thanked the POA for their continued support.

President's Message

President Delagnes announced that the contract negotiations committee continues to meet every Monday, Tuesday and Wednesday. Members of the committee signed a confidentiality agreement as to not discuss the contract until a tentative agreement is reached between the POA and the City. Any rumors being circulated are precisely that, rumors.

The POA continues to have dialogue with the City as they search for a new OCC Director.

The DROP Program and Airport Pension are on schedule and will be on the November 2007 ballot.

In talks with the Chief, we are optimistic that promotions should occur within the next four weeks. We learned that letters were being mailed this week to single rank Sergeants and Inspectors regarding the one-year pilot

Board of Directors Meeting Roll Call Wednesday, March 21, 2007

President	Gary Delagnes	P	Co. G	Sean O'Leary	P
Vice President	Kevin Martin	P		Dominic Yin	P
Secretary	Tony Montoya	P	Co. H	Michelle Jean	A
Treasurer	Marty Halloran	P		Mike Walsh	P
Sergeant-At-Arms			Co. I	Tessa Donati	P
	Chris Breen	P		Jody Kato	P
Editor	Ray Shine	P	Co. J	Kevin Lyons	P
Co. A	Ed Browne	P		Gavin McEachern	E
	George Rosko	P	Co. K	Don Moorehouse	P
Co. B	Mike Nevin	P		Corrado Petruzella	E
	Bill Roualdes	P	Hdqtr.	Dennis Callaghan	P
Co. C	George Ferraez	P		Bob Mammone	P
	Liam Frost	P	Narcotics	Dave Falzon	P
Co. D	Joseph Barretta	P		Larry Mack	E
	Martin Covarrubias	P	Tactical	Mark Madsen	E
Co. E	Tim Flaherty	P		Jason Sawyer	E
	Bob Johnston	P	Invest.	Joseph Engler	P
Co. F	Patrick Burke	P		Dan Gardner	P
	Peter Dacre	P	Airport	Bob Chapman	P
				Joe Finigan	E
			Retired	Ray Allen	P

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 8:00 PM	Rene Laprevotte rlaprevotte@comcast.net
POA General Membership Meeting	POA Building	Third Wed. of Every Month, 1:00 PM	POA Office, (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 1:00 PM	Sara Johnson (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730-1130	Range Staff (415) 587-2274

Specially Scheduled Events

Foothill Fuzz Luncheon	Monkeycat Restaurant, Auburn CA	Wednesday April 13, 2007	Rene Laprevotte rlaprevotte@comcast.net
6th Annual Guns & Hoses Charity Tennis Tournament	San Francisco Tennis Club 5th at Townsend, SF	Saturday April 28, 2007	Robin Matthews (415) 553-1093
California Law Enforcement Memorial Ceremony	State House, Sacramento	Thursday May 3, 2007 1200 Noon	Val Kirwan (415) 310-8353
Emerald Society Awards Dinner	United Irish Cultural Center	Friday May 4, 2007 7:00 PM	Anne Carew (650) 359-5268
National Law Enforcement Memorial Ceremony	Capitol Building Washington, D.C.	Tuesday May 15, 2007 1200 Noon	Val Kirwan (415) 310-8353

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by Vice President Dave Fontana at 2:05 PM in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by Vice President Dave Fontana.

ROLL CALL OF OFFICERS: Present at the meeting were Vice President Dave Fontana, Treasurer Jim Sturken, Secretary Mark Hurley, Trustees Mark McDonough, John Centurioni, Matt Gardner, and Fred Pardella. Excused were President Rene LaPrevotte and Trustee Joe Garrity.

MINUTES OF THE FEBRUARY MEETING: Motion by Sturken, seconded by Pardella that the minutes be approved as published. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Gardner, seconded by Centurioni that the bills be paid. Motion carried.

We Had Four Deaths This Past Month:

ROBERT E. RAMES, 64 years. Bob was born in San Francisco and grew up in The Richmond District where he attended Washington High School and City College of San Francisco. He was employed as a clerk before he entered the Police Academy in 1964. His first assignment was to Richmond Station. He was called to serve his country in the Army Reserves and was on Military Leave for six months. He returned to work and went back to Richmond for a few months before being assigned to Mission Station. After seven years at Mission, he was assigned to Planning and Research. He was then transferred to Traffic on the three-wheel motorcycle detail. He was promoted to Sgt/Inspector and assigned to the Hit and Run Detail. Bob was awarded several Captain's Comp's and a Silver Medal of Valor for effort in the arrest of a suspect who unsuccessfully attempted to kill a San Francisco Police Sergeant. Bob was killed in an auto accident in Mendocino County.

ANATOLE BALMY, 77 years. Andy

was born in Harbin, Manchuria China. His family moved to San Francisco and settled in the Richmond District. He attended Washington High School. He served his country in the Marine Corps Reserve for two years, and three years in the Coast Guard. Upon his discharge, he entered the Police Academy in 1955. His first assignment was to Richmond Station for ten years before being assigned to B.S.S. He went over to Narcotics for a few years before he made Inspector. He worked the old "S" squad then was assigned to Room 400 and eventually ended his career in General Works. Andy retired in 1985. Andy was a highly decorated officer, being awarded several Capt's Comp's, and a Bronze Medal of Valor for his capture of an armed suspect who attempted to kill a fellow officer. When the suspect's gun misfired, he was shot and arrested. Andy was awarded another Bronze medal for his capture of two armed robbery suspects who just robbed a movie theater. He received a Silver Medal of Valor for the arrest of three suspects who resisted arrest and engaged in a gunfight. Two of the suspects were shot, and all three taken into custody. Andy enjoyed his retirement and love of the outdoors with his many fishing and hunting trips all over the western states.

CHARLES E. BREWSTER, 66 years. Chuck was born the son of a career Navy man in San Diego, California. He grew up in the East Bay city of San Lorenzo, where he attended High School. He served his country in the Marine Corps and served during the Vietnam War. Upon his discharge, he served with the Hayward Police Department for a few years before entering the San Francisco Police Academy in 1966. His first assignment was to Central Station for two years, then to Potrero for one month before transferring to Company K, AIB. He stayed in Traffic and worked as a Solo for five years before going to CSTF. One year later, he was transferred back to the Solo Detail. He was later promoted to Sgt/Inspector and served in Personnel and Training and the Robbery Detail. Chuck was awarded several Captain's Comp's and a Bronze Medal of Valor for the arrest of three suspects armed with both a shotgun and a handgun.

He was awarded another Bronze Medal of Valor for the arrest of two Burglary suspects who fired at officers. He also received a Silver Medal of Valor for his pursuit of an armed felon who was mortally wounded and refused orders to halt. Chuck loved his job and was a cop thru and thru. Chuck retired in 1990. He later worked security and investigations for Armored Transport in the East Bay.

ALFRED V. AGUILAR, 90 years. Al was born in San Francisco and grew up in the Fillmore. Due to the financial stress put on the family during the depression and the fact he was a Paiute Indian, he was sent to the Stewart Indian school in Nevada. He went there for a while before being taking a train ride to Phoenix, Arizona. He was assigned to a High School that had Indian Tribes from all over the West. Al learned to take care of himself and was a star on the football team. After High School, Al entered the Marine Corps. In 1939, after his training in San Diego and Camp Pendleton, the Marine Corps assigned him to play football for the team in San Diego. After the season was over, he was shipped to the Pacific. He was assigned to defend the small Island of Midway. A few months later, on December 7, 1941 everything changed for Al and for the island of Midway, which was in the sights of the Japanese. Al was later decorated for being a defender and survivor of the Battle of Midway. Al served the entire war in the Pacific. Upon his discharge, he returned to San Francisco and was employed as an auto parts clerk before he entered the Police Academy in 1950. His first assignment was Potrero Station for three years, then to Co. K Solos for the remainder of his entire career. Al was awarded several Captain's Comp's, and a Bronze Medal of Valor for his arrest of a suspect who shot and wounded a victim before Al disabled and disarmed the suspect. Al worked several different movie details, and was great friends with all the stars. His times having "a couple of belts" with Dean Martin were among his favorite memories. Al also served as Commander of Police/Fire Post 456, President of the Widows' and Orphans' Aid Association, and President of the S.F. Veteran Police Association. Al loved the Solos and loved to be the first officer at the scene of a 406 because he knew every cop would be backing him up. Al was one my best friends and was a credit to his Paiute Indian heritage and the seven-pointed star he wore so proudly. Semper Fi.

No Suspensions For The Month.

REPORT OF TRUSTEES: Our Investment team from Wells Fargo Bank —

Shane Hiller, Jerome Paolini, and Pam Royer — gave a report on our investment performance for the prior month of February. Jerome Paolini, our senior investment counselor gave us the bad and good news. With the Market making a correction, we gained 75% only to loose it back due to the Real Estate and lending practices of the past few years. People where getting loans on property they could not really afford, they then looked to their home loans and got in over their heads. Wall Street did not like that 20% of all home loans ended up being up paid and the homeowner just walking away. Gas prices are at an all time high for this time of the year. Retail sales are down, which also sent the Market down. The good news, if you want to call it that, is that we are heavy in our Bond portion of our asset allocation and when money goes out of the Market, the bond area improves. It looks like heavy seas for a while in the World Investment community. We have our asset allocation and are going to ride it out.

NEW BUSINESS: Treasurer Jim Sturken presented a list of unpaid retired members as of 3/13/07. If your name is on the list or you know the person let them know that they about to loose all the benefits of the Widows' and Orphans' that they paid into for so many years. I know many on the list, however I don't have their phone numbers to let them know. It might be embarrassing to publish this list, but what is the alternative? Those members are: Richard Bodisco, Janet Campbell, Dolores Casazza, Louis Cassanego, Louis Colzani, Timothy Connell, Jerome De Filippo, Edmund Demartini, Philip Dito, Charles Easton, Peter Fiori, Willis Garriott, Frank Gibson, Albert Gordon, Glenn Harden, Joel Harms, Joseph Hattrup, William Hemby, Roy Hicks, Joan House, Arthur Johnson, Francis Kang, Ricardo Labrado, Herbert Lockner, Bruce Mc Donald, Ben McAlister, Charles Miller, James O'Meara, Sean Padilla, Thomas Perricone, Donald Peters, Sanford Richterman, Dennis Schardt, John Wallace and Robert Wood. Each of these member's dues of \$72 is currently due. Any question call 415-681-3660. Just think, if this were a regular insurance company you would have been dropped.

ADJOURNMENT: Vice President Dave Fontana had a moment of silence for our departed members and for those serving their country in the armed forces. He set the next meeting for April 10, 2007 at 2 PM in the conference room of Ingleside Station. Meeting was adjourned at 3:05 PM.

Fraternally,
Mark Hurley,
Secretary

(see page 15 for 2006 Annual Report)

Julia A. Hallisy, D.D.S.

Accepting Most Dental Plans

595 Buckingham Way, Suite 305 • San Francisco, California 94132

Office Hours By Appointment • Telephone: 415.681.1011

Wife of Sgt. John Hallisy — Narcotics Bureau

CITY ARMS
www.city-arms.com

Kimber

Rock

Lock

90 Eureka Square Suite D
Pacifica, CA 94044
ph:650-738-6896
fax:650-738-6880

Benelli Remington.

SIG

HK

HK



Ted's Market
Groceries, Delicatessen, Catering, Liquors & Wine
DAVID ZOOUNIS

1530 Howard Street
San Francisco, CA 94103
www.tedsmarket.com
david@tedsmarket.com

Phone: 415-552-0309
Voice mail: 415-552-5007
Fax: 415-552-8277

RL&W RAINS, LUCIA & WILKINSON LLP
Attorneys & Counselors at Law

The Ultimate Backup
Dedicated to Protecting Peace Officers

Michael L. Rains | 2300 Contra Costa Boulevard, Suite 230
Rockne A. Lucia, Jr. | Pleasant Hill, CA 94523
Alison Berry Wilkinson | PH: 925.609.1699 FX: 925.609.1690
AWilkinson@RLWLaw.com www.RLWLaw.com

AROUND THE DEPARTMENT



By Al Casciato

...Number 1:

I'm very proud to report that on March 12 the San Francisco City and County Retirement System was recognized as the top large plan in the US and Canada by *Money Management Letter* a top Pension Industry Journal. As President of the Board it gives me great pride to accept the award on behalf of all of you. I especially want to thank **Clare Murphy** and her entire staff for all their hard work, which has made us number 1...

...All Star Game:

San Francisco will host Major League Baseball's All Star Game this coming July. If anyone is interested in volunteering during the ASG week you can do so by calling 1-415-972-2007. The experience is especially beneficial for young students who are trying to build a resume to include working with the public. For most this will be a once in a lifetime opportunity...

...Calling All Boating Enthusiasts:

The newly elected Commodore of the Mariposa Hunters Point Yacht Club, San Francisco is Solo **Jim Guerrero**. A very active recruitment drive for new members is in progress and Jim invites all to visit their web-site at www.mhpyc.org or to contact him at Company K, 415-553-1245 for more information...

...Italia: SF-New York:

A delegation of the San Francisco Italian Athletic Club will soon travel to New York to establish a reciprocal facilities use arrangement with the Columbia Society of the New York Police Department. Newly elected SFIAC President **Steve Landi** (Co.K / Solo) will be leading the delegation. Steve is conducting a vigorous drive for membership. Information about the SFIAC is available at www.sfiac.org or by contacting Steve at Company K, 415-553-1245...

...SIRS:

Retiree **Jim Strange** (Richmond Station) has become very active in the organization Sons in Retirement (SIRS) and is encouraging retirees who live outside San Francisco to consider the organization and its many activities. For Jim this means golf once a week and one monthly luncheon with a great group of guys. Information about the SIRS is available at www.sirinc.org or by calling Jim at 415-990-9692...

...University of Florence:

Retiree **Bruce McEachern** (Robbery) talked Lt. **Jack Ballentine** (Records) into taking a three month personal enrichment course at the University of Florence in Italy. They report back that midterms have been completed and spring break will be in Sicily. They also mentioned something about having to "eat their mistakes." Well practice makes perfect so we'll make sure they practice what they learned when they return...

...On the Mend:

The troops at Central Station happily report that **Alane Baca** is back at home and on the mend after a scary aneurysm. Retiree **Liz Loew** (Co. A) and family member **Jim Maginniss** (Solos) report that she is alert and able to make phone calls. We hope the best for Alane and a total and full recovery...

...Mark Your Calendar:

The annual Latino Peace Officers - Cinco de Mayo - Dinner Dance has been scheduled for Saturday May 12, 2007 at Treasure Island's Worlds Fair Museum. Dinner Chair is Lt. **Mario Delgadillo**, Richmond Station. For more information contact Mario at Co. G 415-666-8020 or e-mail lpoasf@yahoo.com...

...Open Enrollment:

April is open enrollment for the Health Service System. Many members have received a letter that the **Health Net Plan has been discontinued** and that they must make another provider selection. The best way to do this is (if you're happy with your current doctor) to contact the insurance administrator at your doctor's office and ask which plan they would recommend for your particular needs. Read carefully all the material sent out to you from the HSS office and share it with your provider if necessary...

...Not Too Late:

The Police Unity Tour annual fundraiser for the upkeep of the National Law Enforcement Museum in Washington DC will take place in May. Several of our officers will be financing their own travel expenses to participate in the 300-mile tour. Each is expected to raise \$1700 for the Museum, which includes the Memorial Wall where the names of two of our officers will be added this year, **Nick Birco** and **Bryan Tuvera**. The officers representing SFPD are Sgt. **Ron Banta**, Sgt. **Pat Tobin** and Officer **Jason Garden** of the Tenderloin Station. Officers **Michael Amoroso**, **Michael Olkiewicz**, Northern Station, and Officer **Steven Benzinger**, Bayview Station. It is not too late to send a donation. Checks can be made out to Police Unity Tour tax ID#22-3530541 and mailed to Sgt. Ronald Banta c/o SFPD-Tenderloin Station 301 Eddy Street, SF, Ca. 94102.

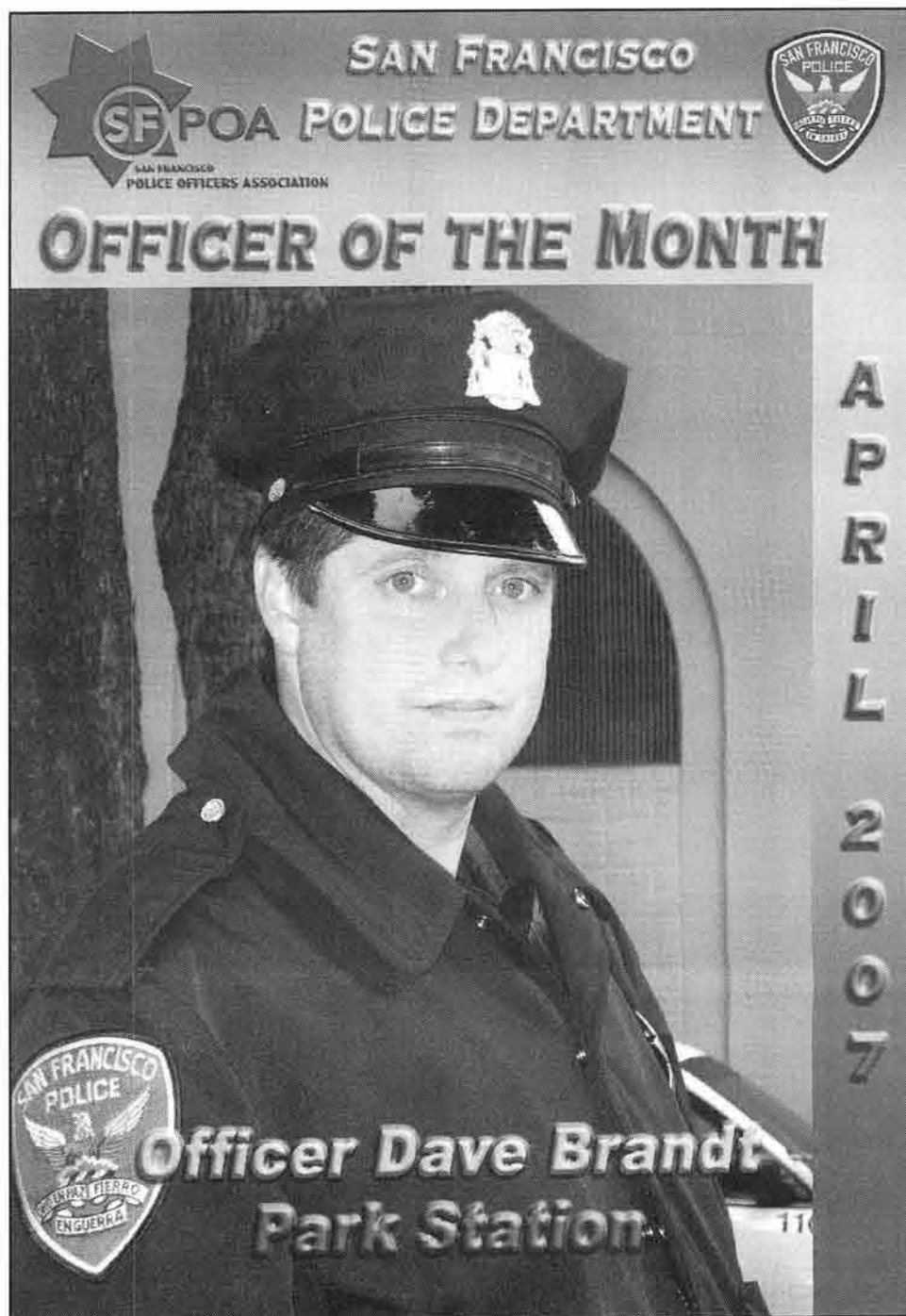
...Solo in the Sky:

On Friday March 23, 2007 a large group gathered at Duggan's Westlake Mortuary to celebrate the life of retired Solo, **Al Aguilar** (b. 6/16/16 - d. 3/6/07). Al, a distinguished WWII veteran served 28 years in the SFPD and was a Solo for 25 years. A lot of stories were told about Al that Friday but one summed up the type of man he was and the compassion he held in his heart. While on patrol at 24th and Mission Al observed a vehicle "blow the red light" so he pulled him over in front of Gallen Kamp Shoe store. Al observed that the driver had

three youngsters in the backseat who were all shoeless. He explained to the driver how much the tag would cost, if issued, and then had him go in to the store and purchase the children some new shoes. Al waited outside with the car until they returned. Happy children and a driver that had learned his lesson...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

Patrol Officer of the Month



COLLAGE BY SHERRY HICKS

By Ray Shine,
Editor

Seeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officers who proudly serve this city.

The Association also congratulates Officer Dave Brandt of Park Station for being chosen as the April 2007 Officer of the Month. As with all such honorees, the selection of Dave serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

— 45 YEARS OF EXPERIENCE —

Serving San Francisco and the Greater Bay Area

FAENZI PLUMBING



New Construction • Additions • Remodeling

Copper Repiping • Water Heaters

Service • Repair

Bob Faenzi, SFPD CO. K

Tel: (650) 344-2114

Cell Phone: (415) 730-1485

Bonded and Insured • License No. 539363

★ Inspectors of the Month ★

Ricky Martin and Jay Newman
March 2007

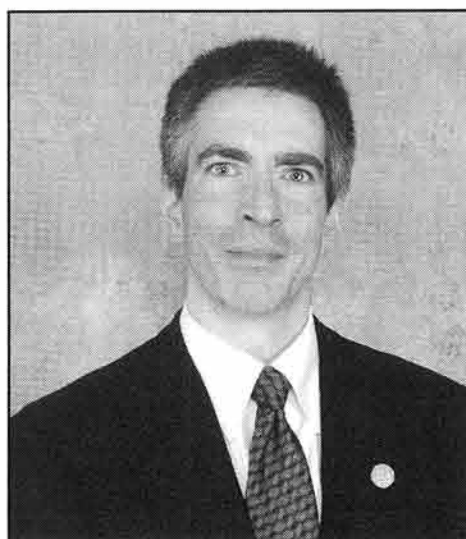


Inspectors Ricky Martin and Jay Newman have deservedly been chosen Inspectors of the Month for March, 2007. Both have served the citizens of our city with the highest degree of professionalism and are an asset to our department. Their dedication to duty serves as an example for all. They are being honored for their tireless efforts during their investigation of the "Baker's Dozen" case. Job well done!

"Form Your Ranks and Fight"

By John Tennant,
 SFPOA Legal Counsel

Legend has it that not long after taking the oath of office in 1932, President Franklin D. Roosevelt went to seek advice from Oliver Wendell Holmes, who at ninety-one was by then the country's leading jurist. The ageing Holmes's reply was swift and to the point: "Form your ranks and fight." Holmes's counsel to the new president reflected Holmes's view of life as constant struggle — a view born out of Holmes's experience as a soldier for the Union in the Civil War and later re-lived in the many legal battles Holmes saw fought in his capacity as a judge on the Supreme Judicial Court of Massachusetts and later as a justice on the United States Supreme Court. If Roosevelt's success in vanquishing, first, the Great Depression and, later, the totalitarian enemies of the U.S. in the Second World War, can in any small part be attributed to Holmes's counsel, then those words were sage advice, indeed.



SFPOA Legal Counsel John Tennant

rective action taken" . . .

In last month's column, I wrote about how much of what Assemblyman Leno and State Senator Gloria Romero (D-Los Angeles) aim to do in undermining the bulwark of police officer privacy protections stems from the upshot of the California Supreme Court's decision last August in the

And such is my counsel now to police officers across this State who face the potential evisceration of much of the privacy guarantees they are currently afforded under the Penal and Evidence Codes.

And such is my counsel now to police officers across this State who face the potential evisceration of much of the privacy guarantees they are currently afforded under the Penal and Evidence Codes. Assemblyman Mark Leno (D-San Francisco) is the sponsor of Assembly Bill 1648 which seeks to amend Penal Code Section 832.7's mandate that "Peace officer or custodial officer personnel records . . . are confidential and shall not be disclosed . . ."

So as to avoid confusion, it is best to quote Assemblyman Leno's proposed amendment at length and verbatim:

"[W]ith respect to each complaint charge, disciplinary matter, or internal investigation that results in either discipline, a sustained complaint or charge, or a finding that an officer's conduct was out of policy, a department or agency that employs peace officers or custodial officers shall release:

- (1) The name and badge of the subject officer.
- (2) The name and current address of the complainant, unless the complainant requests that they be kept confidential.
- (3) A summary of the factual allegations contained in the complaint or other charging document.
- (4) The charges brought against the officer.
- (5) The factual findings with respect to the conduct at issue.
- (6) The discipline imposed or cor-

porey Press case, i.e., the closure of civilian review board hearings that were previously open to the public. While I certainly take strong exception to efforts by Senator Romero, Los Angeles Mayor Antonio Villaraigosa, and Police Chief William Bratton to undermine the *Copley* decision, Assemblyman Leno's legislation is of a different piece altogether: Leno's bill would set the law regarding police officer privacy back nearly thirty years, to something approaching what existed before the Legislature acted in 1978 to codify the right to confidentiality in what came to be known as the *Pitchess* statutes. Those statutes have worked exceedingly well in serving to balance police officers' right to privacy against the public's right to know.

I know that the advocates for police labor across the State are massing for a battle...

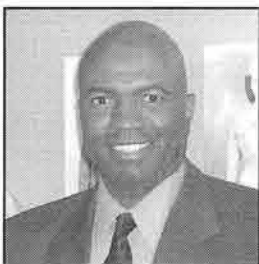
Any attempt to undo them is tantamount to a declaration of war on California's finest and ought to be met in kind. And, thus, I know that the advocates for police labor across the State are massing for a battle, the likes of which we have not seen since Governor Schwarzenegger attacked police pensions two years ago. Winning this struggle will require everything that law enforcement has got and, accordingly, I can think of no better counsel to our rank and file than Oliver Wendell Holmes's stout admonition: "Form Your Ranks and Fight . . ."

CITY AND COUNTY OF SAN FRANCISCO DEFERRED COMPENSATION PLAN

INVESTING FOR RETIREMENT... SOUND OVERWHELMING? DEFERRED COMPENSATION HELPS MAKE IT EASIER!!

The City and County of San Francisco and ING make retirement planning easier under the **City and County of San Francisco 457 Deferred Compensation Plan**. By contributing to the Plan, you can supplement your retirement and enjoy these benefits:

- ✓ your contributions (up to the Internal Revenue code limits) are made by convenient payroll deduction to a group annuity designed for long-term investing for retirement purposes
- ✓ reduced current federal and state income taxes; your contributions and earnings are not taxed until you receive them
- ✓ personalized service including individual appointments, investment modeling and retirement illustrations
- ✓ diverse investment options that provide you with flexibility in managing your account
- ✓ distributions permitted upon retirement, separation from service, accounts under \$5,000 if certain conditions are met, death or incurring an unforeseen emergency
- ✓ access your individual account 24 hours a day through ING's website: www.ingretirementplans.com/custom/sanfran, or by calling ING Access at 1-800-584-6001



George Brown
 Registered Representative

For more information, or to schedule an individual appointment, call your ING Representative at 415-364-2016 or 1-888-822-1211. Our local San Francisco Office is located at 1 Front Street (at Market St.), Suite 1425.

You should consider the investment objectives, risks, charges and expenses of the variable product and its underlying fund options carefully before investing. Prospectuses and information booklets containing this and other information can be obtained by calling 1-888-822-1211. Please read carefully before investing.

Insurance products issued by ING Life Insurance and Annuity Company. Securities offered through ING Financial Advisers, LLC (Member SIPC).

C06-0329-027R (04/2006)

POA
 Endorsed

ING



LYNN FLYNN
 Realtor®

SPECIALIZING IN TRUCKEE, TAHOE DONNER® AND NORTH TAHOE

Direct: (530) 550-5148
 Cell: (530) 368-2022
 Toll Free: (800) 545-7955
 Fax: (530) 550-5188

lynnflynn@kw.com
mytruckeerealestate.com

KELLER WILLIAMS
 BOICE

This & That

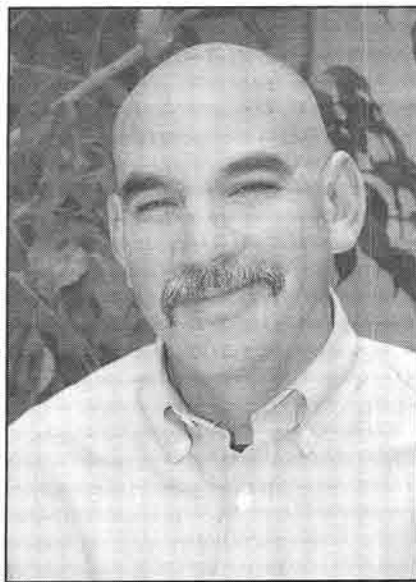
By Kevin Martin
SFPOA Vice President

I would like to start my article by extending my personal and deepest condolences to the family, friends and co-workers of Mrs. Toni Hardley who suddenly passed away in her sleep on Thursday, March 8, 2007 after working a midnight shift at police communications. Toni Hardley was a police communications dispatcher and dispatch supervisor for the San Francisco Police Department for over 30 years and served the City and County of San Francisco along with her citizens for forty-three years. Toni had a tremendously positive affect on many, many people as evidenced at her funeral service held at Providence Baptist Church on Thursday, March 15, 2007 with Pastor Calvin Jones Jr. presiding.

I was very impressed by the love and affection shown to Toni by members of her immediate family, her life-long friends and certainly by her co-workers. Dispatch Supervisor Janice Madsen represented her co-workers by delivering a beautiful and meaningful proclamation of Toni's life. Janice, you

too long. Let's see if we can change this and become a little closer with each other. My special thoughts go out to Diane, Carolyn and Janice for all they've done to help our members. Thank you, dispatchers!

The POA wants to send a special note of gratitude to Officer Shaughn Ryan of the S.F.P.D. Critical Incident Response Team for coordinating a CIRT response to dispatch headquarters on the night of Toni Hardley's death. Although members of Toni's watch had been notified of the news, others had not. Shaughn took it upon himself to arrange food and drinks for the dispatchers and led a CIRT "Defusing" meeting with many dispatchers in attendance. Shaughn shared some comforting words with the dispatchers and made himself available for anyone who felt the need to talk. Thanks to "Bugs," "Razz," and the "Yickster" for their help and pres-



Vice President Kevin Martin

on the 7th floor of the hospital with the children) was joined by officers Anthony Ravano, Carmen Walsh, Andrea Calahane and last but certainly not least, Mike "foosball" Murphy Jr. The officers had a wonderful time and as always seems to be the case, were grateful for the opportunity to visit and spend time and play with the children and asked when they return again for another visit. Thanks to all who attended and to Sgt. Michelle Jean, Co. H POA representative for signing up the members. I appreciate the kindness and consideration of all you officers.

Chaos At Kezar...

Let's remember to get out there and support Bryan Lujan of Bayview Station as he is a participant in the "Chaos At Kezar, Gladiator Challenge" on Saturday, March 31, 2007. Doors open at 1730 hours with the fights

starting at 1900. GO, BRYAN, GO!

The "Gladiator Challenge" is being promoted by former Deputy Chief Rich Cairns and his son Jeff who is a current member of the SFSD. Tickets are available through the POA office.

**Lapel pins honoring
our fallen hero,
Officer Bryan Tuvera,
#1941**



Contact:

**Officer Josephine Borges,
#1595**

San Francisco Police Department
850 Bryant Street, Room 455
Investigations Bureau,
Operations Center
San Francisco, CA 94103
415-553-1071

*The pins are \$5.00 each, cash
or checks, and all of the proceeds
benefit the family of Bryan Tuvera.*

*(Checks may be made payable to
the Bryan Tuvera Trust Fund.)*

*Actual size of each pin will be
approximately 1.25" in height and
approximately 1" wide.*

*There are too many dispatchers who have
served our city and our department with little
or no recognition for their efforts for too long.
Let's see if we can change this and become a
little closer with each other.*

spoke lovingly as well as reverently of Toni and how she touched the lives of so many people over the course of her years with the S.F.P.D. Thank you. It was also great to hear Jackie Ray, a former co-worker of Toni speak of their "exploits".

The "Voices of Providence" offered two outstanding spiritual selections that were joyous and moving.

On behalf of the San Francisco Police Officers Association Executive Board, Board of Directors and entire membership, we would like to offer our deepest and sincerest condolences and prayers to the family, friends and co-workers of Toni Hardley. Toni knew hundreds of police officers over the years and even knew at least two generations of many police families including those of Donna Cimino (dispatcher) and her son, Lt. David Lazar; retired S.F.P.D. Al Baldocchi and his daughter Janice Madsen (police dispatch supervisor/wife of Tac's Mark Madsen); Diane Paulsen, (police dispatcher and husband Inspector Steve Paulsen and certainly Benny Tuvera (deceased police dispatch supervisor and his recently deceased son, our own Bryan Tuvera).

To have known Toni Hardley is to have known goodness, integrity, honor, respect and love.

Too often we forget that police communications is our lifeline in moments of crisis and at times we can lose sight of just how much we depend on our dispatchers. True enough, we have all felt a disconnect since the dispatchers left the Hall of Justice when we all felt a little closer to each other but that should not stop us from every once in a stopping and thanking all those who help us. There are too many dispatchers who have served our city and our department with little or no recognition for their efforts for

ence as well.

Thanks also to the POA Treasurer for the quick and generous response, and to our good friend Sal Qaquendo of "Arguello Super" for putting together the great food and beverages in such short notice. You're the best Sal!

Brian McDonnell Heroes...

The POA received a tremendous outpouring of thanks and gratitude from many of those who attended the Brian McDonnell Memorial Plaque Ceremony held at Park Station on Friday, February 16, 2007. I received a note from retired S.F.P.D. member and friend, Stewart Flynn who passed along these words to me as he recalled the night of the bombing of Park Station. "... In all the articles published about the bombing, two names are missing. Karl Strom and Bill McGee. Karl and Bill were the ones who pulled Brian's body from the blown out business office. Karl squatted on the floor and applied pressure to the neck wounds of Brian. He stayed in that very painful position until the ambulance arrived. I hope that in the future these two men will be remembered for a job well done. They did not seek recognition, they just did their job like so many others." Stewart continues, "The public fails to remember that while they are sleeping in their warm beds, there is a policeman/police woman out on the street putting their lives on the line for them."

Thanks for those words Stewart. Thank you for bringing to our attention the heroic efforts of both Karl Strom and Phil McGee. May God bless you both.

UCSF Visit...

My very special thanks to the following members of Ingleside Station members who on Wednesday, March

TEN REASONS WHY

YOU MIGHT NEED A GOOD MORTGAGE BROKER

1. Your adjustable rate is climbing every month
2. The rate on your home equity line went from 4.50% to 8.50%
3. You want to consolidate your credit card debts
4. Your fixed option loan will soon become adjustable
5. You want to get pre-qualified for a mortgage
6. You want to understand the risks and rewards of fixed versus adjustable rates
7. Is paying for interest rate "points" beneficial?
8. You want to understand all your refinancing options
9. You want help in understanding and improving your credit score
10. You want help in navigating through the mortgage loan process

TRIDENT
FINANCIAL GROUP, INC.

JOHN WONG
LOAN OFFICER

T 650.243.2808
john@tridentfinancial.com

REFERENCES:
Detective Sergio Chin
Officer Mark Lantrip

Commission Meetings Grow Increasingly Inane

By Kevin Martin
POA Vice President

On Wednesday night, March 7, 2007 I had the pleasure of attending the Police Commission hearing for the latest and greatest in the city's best entertainment venue. Those in attendance were treated to some of the commissioners' "dye in the wool" belief that the San Francisco Police Department is engaged in the practice of "racial profiling." This portion of the show was based on an article by San Francisco's greatest cop hater, Ms. Susan Sward of that fish wrap rag known colloquially as "The Comical."

Ms. Sward maintains that not only do members of our department racially profile people, but that we hide the numbers when it comes to reporting the statistics involving traffic stops. Of course this notion is completely ridiculous and certainly without merit.

The Chief addressed the issue and came out swinging as she said she "took umbrage" to the report by Ms. Sward. Pretty strong stuff. Chief Shinn also addressed the commission and gave explanations to the possible disparities in the traffic stops made and those reported.

When given the opportunity to speak, I first challenged the veracity of the article, quickly reminding the commission that Pulitzer Prize-seeking journalistic hack Sward had written three anti-police exposes this year and each one of the reports were riddled with errors and innuendo. I even pointed out the fact that Sward or her rag couldn't even correctly

identify one of her police targets. I then cautioned the commission about the accuracy of the report. Where did Sward get her numbers, and how accurate could they be based on her prior dismal efforts to bash the members of this department.

I suggested to the commission that if they put themselves behind the wheel of a police car, at least 8 out of 10 times they would not be able to identify the race or gender of a traffic offender.

I then reminded the commission that the SFPD is among the most diverse departments in the country with more than ample training in the areas of "Cultural Sensitivity." (Boy, aren't we becoming a culture of buzzwords?)

I suggested to the commission that if they put themselves behind the wheel of a police car, at least 8 out of 10 times they would not be able to identify the race or gender of a traffic offender. Especially when you consider all the factory cars with the tinted windows. Is this another fishing ex-

pedition or what? What some people will do to endear themselves to their constituents, even if it means using the members of this police department to further their good graces among the Ammiano camp. It's enough to make you want to puke.

Cops profile behavior and criminal activity, not race. What will it take to get this through to them? The sad part is some of these folks probably don't believe we profile race but in San Francisco, political correctness absolutely mandates that success be predicated on playing to your audience, never mind the cost.

Next on the agenda, acting OCC Director Jean Fields spoke of OCC activities. At one point upon questioning about investigating or disciplining members of OCC, Ms. Fields explained that OCC investigated their own members and did not want to single out any one employee for possible violations or disciplinary actions as it "wouldn't be fair." Really? Too bad OCC didn't take the same stance with one of ours — Tony Nelson. But he was a cop, so he received the "A" treatment...and we know how that ended.

Acting OCC Director Fields also stated that there was a concern at OCC about the disparities in the

plaints they are looking for? Do they have a targeted goal of complaints they need to reach or maintain to justify their existence? Sounds a little suspicious to me...how about you? It appears very evident to me that the OCC use of the term "outreach" is doubletalk for what their real goal is — to solicit complaints from citizen's who might never be inclined to make one in the first place.

I would think that the membership, police administration, as well as the police commission should be very wary of OCC's intentions. I guess they feel that they have to go into overkill mode to make up for their outstanding inability to run a fair and impartial investigative program. They got raked over the coals for the crap they've been pulling for years by the City and County's Controller Audit report which, among other things, indicated that "Weak management and Organizational Issues Degrade OCC's Performance. So now they're getting called on the carpet for it. I would like to see the Police Commission start scrutinizing the OCC the way OCC targets certain members of this department and association.

If the OCC is going to be allowed to continue to investigate POA com-

Why can't the OCC look at the drop in numbers as a positive sign that the cops in this town are not only doing one hell of a job, but that they're doing their jobs correctly?

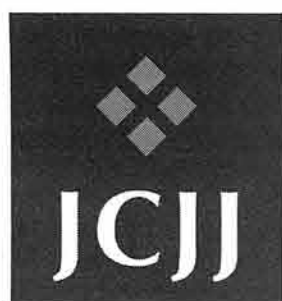
drop in numbers of OCC complaints by citizens against the police in this town. Acting Director Fields continued on about how the OCC was going to become much more proactive in "outreach" programs to assist citizens with their complaints.

This is very bothersome for two reasons. Why can't the OCC look at the drop in numbers as a positive sign that the cops in this town are not only doing one hell of a job, but that they're doing their jobs correctly?

Secondly, does the OCC have a "quota" in terms of how many com-

plaints or allegations of wrong doings by their own members then I think it is only fair for the POA to be allowed to investigate citizen complaints against our members. I think Steve Johnson would be the perfect arbiter for this situation. Do you think the commission will go for that?

Anyway, keep watching the commission meetings. It is a tremendous source of amusement for our members, to laugh and see just how ridiculous this nonsense really is. Thanks for the yuks...



Law Offices of
**Jones, Clifford, Johnson
& Johnson, LLP**

serving injured workers since 1970

*Specializing in workers' compensation,
"on-duty" and "off-duty" personal injuries and
retirement for public safety officers.*

Yale I. Jones*†

Francis V. Clifford*

Kenneth G. Johnson

Steger P. Johnson

Christopher C. Dehner*

Alexander J. Wong*

J. Kevin Morrison

Kenneth M. Sheppard

Bryan D. Lamb

* certified specialists workers' compensation law state bar of california * of counsel

100 Van Ness Ave., 19th Floor | Telephone: (415) 431-5310
San Francisco, CA, 94102 | Toll Free: (888) 625-2251
www.jonesclifford.com

MAKING A FALSE OR FRAUDULENT WORKERS' COMPENSATION CLAIM IS A FELONY
SUBJECT UP TO 5 YEARS IN PRISON OR A FINE OF UP TO \$50,000 OR DOUBLE THE
VALUE OF THE FRAUD, WHICHEVER IS GREATER, OR BY BOTH IMPRISONMENT AND FINE.

Congratulations, Arimena and Ron Brown!

We were delighted to assist Arimena and Ron Brown in the purchase of this home!

They have turned this home into a "one of a kind" colorful, artfully decorated masterpiece!

~Armand & Deborah Gordon



We specialize in Contra Costa and Alameda Counties.



Armand Gordon,
retired S.F. Police, Active POA member

925-395-6810 (cell)

925-977-4829 (voicemail)

Deborah Gordon,
Seniors Real Estate Specialist

925-998-1919 (cell)

Working hard for you today to find
your dream house of tomorrow.

Coldwell Banker, Walnut Creek

COLDWELL BANKER

What's With That?

By Officer Rich Lee
Fleet Operations

There are three major auto manufacturers in the world that make vehicles for law enforcement; GM, Ford and Daimler Chrysler. All of these specific vehicles are submitted to the Michigan State Police and the Los Angeles Sheriff's Department for extensive evaluations of the performance capabilities of each new model year. Each vehicle is subjected to six major tests: 1. Vehicle dynamics, 2. Acceleration, 3. Top speed, 4. Braking, 5. Ergonomics and communications, 6. Fuel economy. The following vehicles were submitted and are capable of emergency vehicle operations.

GM produces the rear wheel drive V8 Tahoe and the front wheel drive V6 Impala. FORD has only the V8 Crown Victoria P71 and Daimler Chryslers puts out four DODGE platforms; rear wheel drives on all – V6 Charger and V6 Magnum, V8 HEMI Charger and V8 HEMI Magnum.

The SFPD Fleet Operations Office is currently testing a Dodge V6 Magnum with the same 250 horsepower engine as seen in the current V8 Ford Crown Victoria P71. We tested a V8 HEMI Magnum with its 340 horsepower engine. It was a little too scary for the streets of San Francisco, if you know what I mean. Fleet is trying to address the many issues regarding the capacity of the Ford's 20 cu ft of trunk space. We know and understand that you are running out of room for the required first responder gear along with your daily gear, and if you're a Specialist

good luck. The Magnum offered 27 cu ft of cargo space which may address some of the issues.

The ordeal just begins

Purchasing the Dodge with City Hall rules was interesting. The only local Dodge dealership was unable to get their papers in order, so Ford purchased it for us. It arrived with the wrong paint scheme. We were told from outfitting vendors that the interior rear passenger door panels are not made for this car to prevent prisoner-kicking damage. They also tell us that the plastic molded prisoner seats are not made for the Magnum, only for the Charger. They tell me that I can get the door panel protection only if I bought a dog cage insert, they don't sell it separately. They tell me that they don't make the window bar protection to prevent kick outs for the Magnum, only the Charger. I called Michigan and asked "What's with that?" Basically, the market is not in demand for the Magnum for patrol use, i.e. two officers, prisoner section. They tell me the Magnum's platform is ideal for K9 use and SWAT officers. Try getting into a Ford Crown Victoria with a ballistic helmet, heavy vest and sub-gun strapped across your chest bending into the vehicle. If this is tight the Magnum is impossible.

There are lots and lots of blind spots. Visibility is restricted due to the design of the vehicle and placement of police equipment. We tried to use the same console box for radios and controllers in the same area. The location had to be moved forward using a



Next generation of SFPD Patrol cars?

different console box but keeping the same configuration of radios and controllers. The DATA911 computer had to clear the airbag zones since there was no way to install it into the dash. Space was critical to clear this zone and the gear shifter on the column. Dodge has moved the gear shifter away from the floor between the seats to clear the area for the radios and computer needs. A special mount was ordered for the screen, and the keyboard was eliminated; ran out of room.

Now that we got this vehicle outfitted, the test begins on our streets. Apologies are yelled out to three pedestrians due to the blind spots. After 400 miles we noticed the right front tire had an irregular wear pattern. The local dealership tells us that it needed a major front end alignment but can't do it since they did not have the specs to realign it, it was too new. After a week and two days, we pick it up only to have all the dash lights activate after driving two blocks away from the deal-

ership. The vehicle would not go past 15 mph back to the dealership. They tell us that the battery was drained dead when it sat and apparently all the onboard vehicle computer modules lost its memory. Michigan tells me that they never heard of this happening but assures me it would not happen again. Yeah sure!

Other than that, it's a good looking police vehicle. This Magnum has already won cop car of the week on PoliceCars.com websites. We have a message for Dodge, "We did give your products a test." In one year, Ford has sold 50,000 Crown Victoria P71s and DODGE has sold 3,500 police vehicles.

Future issues: In about two years, it will be a Federal mandate for all vehicle manufacturers to have side curtain air bags. (Prisoner partitions may be eliminated)

Any vehicle issues feel free to call us, 553-1221.

I believe in getting more out of life.

My time is precious. Every moment counts. That's why I chose Kaiser Permanente. My doctor is close to home, so when I go for a checkup, I can visit the lab and pharmacy, too—all in one trip. Back home, I can go online and order refills, request routine appointments, get health advice, and more. It's that easy. This way, I have more time to spend on what matters most—life.

KAISER PERMANENTE  thrive

For more information about Kaiser Permanente, call 1-800-464-4000 or visit kaiserpermanente.org.

POLICE-FIRE Post 456



A Hero's Last Flight

1st Lt. Jared Landaker, son of Retired Officer Joe Landaker, Arrowhead CHP

Forwarded to the Journal by
Rene LaPrevotte

February 17, 2007 -- On board
[United Airlines flight #211], 0600:

"Good morning folks this is the Captain. This morning we have been attending to some additional duties and I apologize for being 10 minutes late for push back but believe me we will be early to LAX.

This morning, it is my sad pleasure to announce that 1st Lt. Jared Landaker USMC will be flying with us to his Big Bear home in Southern California. Jared lost his life over the skies of Iraq earlier this month and today we have the honor of returning him home along with his mother, father, brother and uncles. Please join me in making the journey comfortable for the

Landaker family and their uniformed escort. Now sit back and enjoy our ride, we are not expecting any turbulence until we reach the Rocky Mountains and at that time we will do what we

Jared's death underscores a fact that we are a military at war, not a nation at war.

can to ensure a smooth ride. For those interested, you can listen in to our progress on button 9."

Up button 9: "Good morning UA 211 you are cleared to taxi, takeoff and cleared to LAX as filed."

From the time we started rolling we never stopped. 1st Lt. Landaker began receiving his due. 4 hours and 35 minutes later over Big Bear, the AB320 makes a left roll and steep bank and then one to the right. Nice touch CAPTAIN.

Five minutes out from landing, the Captain: "Ladies and Gents after landing I'm leaving the fasten seatbelt

sign on and I ask everyone in advance to yield to the Landaker family. Please remain seated until all members have departed the aircraft. Thank you for your patience, we are 20 minutes early."

On roll out, I notice red lights, emergency vehicles everywhere. We are being escorted directly to our gate, no waiting anywhere, not even a pause. Out the left window, a dozen Marines in full dress blues, Highway Patrol, Police, Fire crews all in full dress with lights on. A true class act by everyone, down to a person, from

ily of passengers who were parents of service members who connected with their grief as parents. After I gathered myself, I stepped back to their row, two behind me, and introduced myself to Mr. Landaker (a Veteran of South East Asia as a Tanker) and Jared's uncle and brother.

What a somber moment. Their Marine Captain escort was a first rate class act. He had been Jared's tactics instructor and volunteered for this assignment, as he said, "Sir, it is the least I could do. He was my friend and a great stick. He absolutely loved to fly. It's an honor to be here on his last flight."

1115: On my connecting flight, my mind raced. How lucky I was to have had an opportunity to fly my father to Spain and ride the carrier USS John F. Kennedy home in 1981. The same year Jared was born. How lucky I was to have my father on the crow's landing when I made my final cat shot in an F-14. Jared's father never had that chance. Jared was at war, 10,000 miles away.

When Mr. Landaker and I were talking he shared with me, "When Jared was born he had no soft spot on his head and Doctors feared he would be developmentally challenged. He became a Physics Major with Honors, high school and college athlete, and graduated with distinction from naval aviation flight school! He was short in stature, but a Marine all the way."

February 7, 2007, Anbar Province, Iraq. 1st Lt. Jared Landaker United States Marine Corps, hero, from Big Bear, California, gave his life in service to his country. Fatally wounded when his CH-46 helicopter was shot down by enemy fire, Jared and his crew all perished. His life was the ultimate sacrifice of a grateful military family and nation.

His death occurred at the same time as Anna Nicole Smith, a drug using person with a 7th grade education of no pedigree who dominated our news for two weeks while Jared became a number on CNN. And most unfortunately, Jared's death underscores a fact that we are a military at war, not a nation at war.

Until we become a nation committed to winning the fight, and elect leaders with the spine to ask Americans to sacrifice in order to win, we shall remain committed to being a nation with a military at war, and nothing more.

1st Lt. Landaker, a man I came to know in the skies over America on 17 February 2007, from me to you, aviator to aviator, I am unbelievably humbled. It was my high honor to share your last flight. God bless you, Marine.

coast to coast. Way to go United Airlines for doing the little things RIGHT, because they are the big things; Air Traffic Control for getting the message; to all law enforcement for your display of brotherhood.

When the family departed the aircraft everyone sat silent, then I heard a lady say, "God Bless you and your family. Thank you." Then another, then another, then a somber round of applause. The Captain read a prepared note from Mrs. Landaker to the effect, "Thank you all for your patience and heartfelt concern for our son and us. We sincerely appreciate the sentiment. It is nice to have Jared home."

After departing the aircraft, I found myself along with 30 others from our flight looking for a window. Not a dry eye in the craft. All of us were bawling like babies. It was one of the most emotional moments of my life. We all stood silent and watched as Jared was taken by his honor guard to an awaiting hearse. Then the motorcade slowly made its way off the ramp.

I have finally seen the silent majority. It is deep within us all. Black, brown, white, yellow, red, purple, we are all children, parents, brothers, sisters, etc., we are an American family.

What you don't know is that on the flight I was tapped on the shoulder by Mrs. Landaker who introduced herself to me after I awoke. Early in our taxi out from the gate at Dulles, the gent next to me was talking to the flight attendant and mentioned that we had sons serving on active duty, "What do you say? How tragic, they must be devastated." He said many of the passengers had told him the same thing, so somewhere in the flight he shared his tidbits with Mrs. Landaker. Our flight attendant had been struggling with what to say, to find the right words, so he told the Landaker fam-

Novato and Sonoma

Specializing in Hunting, Fishing & Vacation Homes

The proudest day of my life was 6/11/87, my son was born. The second proudest day was 9/11/72, Chief Don Scott swore me in and handed me dad's star. I tried to work 3 overtime details a month for my son's education. When he decided on public high school we purchased a condo. Now that he's in college he can borrow against the equity which continues to grow. My wife has been in the banking industry for 35 years. I will get you into your first home or income property! Call me!! Stay safe.



Bob Brodnik

Cell: 415.320.0628

Office: 415.295.8161

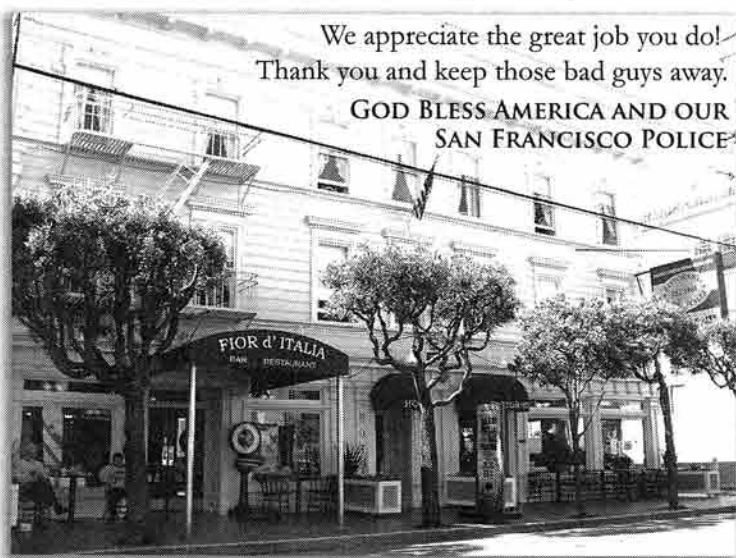
Email: bobbrodnik@kw.com

750 Lindero St., Suite 200, San Rafael, CA 94901



America's Oldest Italian Restaurant

Enjoy Traditional Italian Cuisine and Old World Hospitality



We appreciate the great job you do!
Thank you and keep those bad guys away.

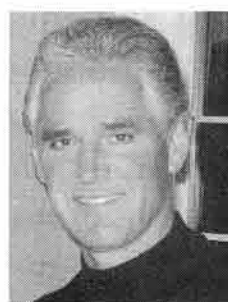
GOD BLESS AMERICA AND OUR
SAN FRANCISCO POLICE

We have beautiful private rooms for:

- Birthdays
- Special Events
- Retirement/Promotion/Holiday Parties

2237 Mason Street, San Francisco CA, 94133 - (415) 986-1886 www.fior.com

BRUCE CONSTRUCTION



Specializing in
Kitchen and Bathroom
remodeling
General Construction

650-872-7974

Fax: 650-872-8584

Cell: 650-296-0323

E-mail: rickbruceconstruction@yahoo.com

California Contractor's License Number: 872600

Owner: Rick Bruce, retired SFPD

2007 Heroes and Heart Nomination

Wednesday November 29, 2006
 Ms. Katherine Moe
 Heroes & Hearts Program
 San Francisco General Hospital
 Foundation
 2789 25th St. Suite #2028
 San Francisco, Ca. 94110

I take great pride and honor in nominating Sgt. Mary Dunnigan for one of this year's Hero and Heart awards. Sgt. Dunnigan has been a member of the San Francisco Police Department since 1982 and has served in a number of capacities including patrol work for several years at Ingleside Station. Since 1999, Sgt. Dunnigan has been assigned to the departments Behavioral Science Unit where she is currently serves as the Officer in Charge of that particular unit. In this capacity, Sgt. Dunnigan oversees and coordinates the Peer Counseling program, the Critical Incident Response Team and the Hostage/Crisis Negotiation Team. These three entities serve not only the men and women of the San Francisco Police Department but in turn greatly serves the citizen's of San Francisco as well in a most outstanding and unique way.

The Peer Support Program is staffed by members of our department trained to offer personal support to the men and women of our department who find themselves or their family members under stress or in personal crisis. This program has proven to be a wonderful and confidential way for our members to reach out and gain



Kevin Martin and Mary Dunnigan

much needed support from peers who understand the need for those in crisis to talk to someone who is caring and willing to spend time to assist in resolving personal issues so as not to interfere with their daily duties as police officers and not let their personal afflictions affect their contact with the public they work with on a daily basis.

The Critical Response Team is also a trained unit of individual officers who respond to critical incidents such as infant deaths or some type of tragedy that would ordinarily affect individual officers who respond to such horrific incidents. The CIRT members avail themselves to individual and team officers and help them deal with such

situations as to get them through such calls of crisis so as they may perform their duties without fear of seeming to weak or overwhelmed to help those that have called upon the police for help.

As the Officer in Charge of the Hostage/Crisis Negotiation Team, Sgt. Dunnigan oversees such a necessary and vital unit that responds to calls in which highly trained officers effectively deal with individuals in our city who are in great distress and are very often threatening to hurt or kill themselves or others.

All too often, Sgt. Dunnigan's vital work goes unnoticed although her work is extremely essential to the members of our department and certainly to the citizen's of our fair city. Sgt. Dunnigan goes about her works in a very professional yet personal fashion as to create trust and confidence in her outstanding abilities. In turn, her efforts are monumental and quite essential to many thousands of people.

I absolutely believe that Sgt. Mary Dunnigan is one of the true angels of the San Francisco Police Department. The strength and convictions of her efforts have touched the hearts of many police officers and their families. Additionally, Sgt. Dunnigan's efforts have brought peace, comfort and tremendous resolve to many, many citizens of San Francisco. Many broken hearts and lives have been touched by the wings of Sgt. Mary Dunnigan and I believe that she is most deserving of a "Heroes and Hearts" award and said recognition although Mary would never be one to seek recognition for her efforts.

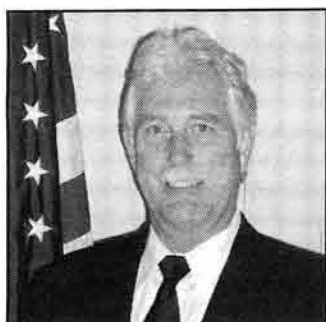
Thank you for your heartfelt consideration.

Respectfully and Sincerely,
 Kevin M. Martin
 Vice-President
 San Francisco Police Officers Assn.

As a follow up story to the nomination of Sgt Dunnigan, on Wednesday, February 14, 2007, Mary was one of just four Hero and Heart Foundation award winners honored. Mary received this prestigious award at first class luncheon at Union Square. Mary was joined in the celebration by her father, retired Lt. Phil Dunnigan, her mother, Noreen, and sister Erin. Also present for the festivities were Sgt. Dunnigan's co-workers at the Behavioral Science Unit Maggie Ortelle, Ernie McNett and Roy Priest.

Congratulations Mary for your well earned award. You have had such a positive affect on many of our members and their families over the course of many years. We are all very happy for and very proud of you and all of your accomplishments.

INCOME TAX!
Duane Collins
 (SFPD Retired)
415-382-9495
Collins Tax Consulting
 Specializing in Law Enforcement
 Family and Friends Welcome
 Licensed and Bonded Since 1983
AVOID COSTLY MISTAKES
 Have Your Tax Return Professionally Prepared



MEDIATION: A BETTER SOLUTION

LAW OFFICE
 OF
PAULA M. LAWHON
 MEDIATOR & ATTORNEY AT LAW

Log on to: www.sfmediation.com

FIND HELPFUL INFORMATION AND ANSWERS TO COMMON QUESTIONS ABOUT
 DIVORCE MEDIATION AND MEDIATION OF OTHER CIVIL DISPUTES.

LEARN WHY MEDIATION IS A BETTER SOLUTION THAT CAN SAVE TIME AND MONEY
 AND HOW MEDIATION CAN RESULT IN A BETTER OUTCOME FOR YOUR CASE.

AREAS OF PRACTICE:

MEDIATION

DIVORCE & CUSTODY/SUPPORT
 PRENUPTIAL AGREEMENTS
 EMPLOYMENT, BUSINESS & REAL ESTATE
 CIVIL, CONTRACT AND PROBATE

FAMILY LAW

PREMARITAL & MARITAL AGREEMENTS
 DIVORCE & SEPARATION
 CUSTODY & SUPPORT AGREEMENTS
 MODIFICATIONS & MEDIATION

870 MARKET STREET, SUITE 570, SAN FRANCISCO, CA 94102
 TEL: (415) 398-3400 FAX: (415) 398-3446
 PAULA@LAWHONLAW.COM WWW.LAWHONLAW.COM

*"Your Lifelong
 Financial Partner"*



Josephine A. Spavone
 Vice President,
 Mortgage Loan Officer
 1656 California Street
 San Francisco, CA 94104

415.622.0472

415.622.1112 (fax)

Josephine.A.Spavone@bankofamerica.com

1997, 1998, 1999 and 2001-2006 Chairman's Club Winner

Bank of America puts you in the driver's seat when you're home shopping. Please ask about free Mortgage Pre-Approval, with dedication to simpler and faster mortgage process.

- Special Relationship Pricing Designed Specific To Law Enforcement
- Ask About 100% Financing to \$1,000,000.00
- Borrowers Protection Plan — ie, Mortgage Cancellation Payments Up To 12 months
- Refinance, Purchase Transactions
- Josie has been working together with the San Francisco Police Department since 1990

I know that financing a home can be one of the most important decisions you'll make. That's why so many families across the U.S. put their trust in Bank of America. With Dedicated service and flexible financing, I can create the right mortgage solution, no matter how complex. That's my commitment to you.

Together we can turn your dreams into a reality

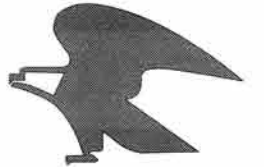
Bank of America
 embracing ingenuity



Program rates, terms and conditions are subject to change without notice.
 Bank of America Mortgage is a division of Bank of America, N.A. Member FDIC ©2007 Bank of America Corporation



POA MAIL



Words of Gratitude from Joaquin Santos...

Dear SFPOA and the Fine Officers of the San Francisco Police Department —

I would like to thank the POA and all the fine officers who helped me and my family when my son, Joaquin A. Santos Jr., passed away on January 12, 2007. Joaquin went into a coma due to complications from surgery on Sunday, January 7, 2007. During the long week at Novato Community Hospital, the fine men and women of the San Francisco Police Department were at my side supporting Joaquin, myself, and his family. Their presence at the hospital helped me cope with the horrible reality that my first-born was not going to survive.

The wonderful officers from our department came at all hours; 5:00 a.m. in the morning, before work, and around the clock for five days straight. The love and out pouring of affection that was shown to me and my loved ones is beyond description. I realized firsthand, the pain that officer's families experience when their loved ones are taken too early. I see in my dreams the faces of all the wonderful heroes that I have had the privilege to work with during my career. I remember the bedside vigils I had with my officers killed in the line of duty and those who were seriously injured. I see the faces of their heart broken families. I cried then as I cry now. I fully understand the unbelievable grief of their parents, spouses, children, and siblings. I understand the unbearable sorrow their fellow officers experience when their comrades are gone.

I was surrounded by angels that came in blue uniforms during that horrible week. I was surrounded by male and female officers who gave me their shoulders to cry on. I was surrounded by all of the officers who came to Joaquin's funeral. When I felt weak, tried, and sad, one of my San Francisco Police Department family members was there to hold me up (that is no easy job considering my size).

I would like to especially thank the officers of Northern Station for their unbelievable support and comfort. I would like to thank the POA for supporting my family and Joaquin and providing constant support throughout the week: Gary, Marty, Steve Johnson, and most of all Kevin Martin who was there with us everyday. A special thank you to Lt. Denise Schmidt and Sergeant Rachel Kilshaw, who assisted my family throughout this painful ordeal: their thoughtfulness and kindness, helped our family tremendously.

I would like to thank all the generous people who made donations for my two beautiful grandchildren, my redheaded Madeline and Jack Michael. Your generosity and kindness is profoundly appreciated by our entire family. Bless all of you.

I know I can never truly convey the depth of my love, respect, and admiration for my family within the San Francisco Police Department. You are always in my thoughts and prayers and you truly are my angels. God bless all of you and your families. Remember to always tell

your loved ones how much you love them. You are heroes who have a very tough and difficult job. You are unappreciated by the politicians, but should know that you are the finest officers in the world. The San Francisco Police Department is not the politics, policies, or procedures, the San Francisco Police Department is the wonderful people who patrol our streets and put their lives on the line everyday. Thank you for being the finest people I know. I love you all and thank you for helping me cope.

With Love, Admiration, and Great

Thanks,

Joaquin Santos

To my Solo, Honda, and Tac Brothers—

I want to thank you for the wonderful support you gave to the Santos family the day of my son's funeral. As the limo I drove in approached Duggan's Mortuary on 17th Street, I saw a sea of motorcycle officers. The sight of all of you waiting for my son and our family cheered my broken spirit. I saw the faces of my friends on those motorcycles and I felt your friendship. I cannot put into words how honored I was to have such a spectacular escort for my boy by "The Solos". The escort you provided was first class, and my entire family was in awe of your professionalism and great kindness.

To the honor guard from Tac, I thank you from the bottom of my heart. As always you're a shining example of the great officers who comprise the SFPD. Thank you for your support and hard work at my son Joaquin's funeral.

I have a special place in my heart for the officers who make up the Solo's, Honda's, and the Tactical Unit. I have had the best times of my life working with you all and I was never happier to see you at my biggest 10-25 ever — my son's funeral.

God Bless you.

Your Brother Always,
Joaquin Santos

Sgt. Phil Lee Memorial Award...

Dear Editor—

The SFPD FTO Program has just established the Sgt. Phil Lee Memorial Award for Excellence in Field Training. This award is given to FTOs and FTO Sergeants who demonstrate a commitment to innovative training in helping recruits to succeed.

The award honors the memory of Sgt. Phil Lee #1473 who passed away on October 29, 2006. He served the department for 24 years, the last 10 of those as an FTO and FTO Sergeant. Sgt. Lee exemplified what an FTO should be. He was a dedicated trainer, a hard working police officer, and a caring mentor who challenged his trainees to excel. In battling his illness, he showed a determination of spirit and strength of character that inspired all of those whose lives he touched.

The award is given to one FTO and one FTO Sergeant per training cycle, and consists of a certificate and an engraved plaque. A perpetual plaque bearing the names of all recipients is displayed at the FTO

Office, so that all members of the program can draw inspiration from the example set by Sgt. Lee.

I am pleased to announce that the first awards go to Sergeant Hector Sainez #1667 of Ingleside Station and Officer Patrick Kennedy #1535 of Northern Station. They have consistently demonstrated their commitment to building the future of our department through excellent field training. It is truly an honor to serve in the same program with FTOs like Hector and Pat and I thank them and all of the FTOs for volunteering to train.

Lt. Simon Silverman #1543
SFPD FTO Program

Gary is tellin' it like it is...

Dear Editor, Members, and Families of Members—

In the March 2007 issue of your fine paper, SFPOA President Delagnes quite accurately described the despicable courtroom conduct of certain supporters of those charged with the heinous attack of Park station in the 1970's. The title to his front-page article, "Community Praises Perverse 'Heroes'" was right on the money. But, I would like to add, the title to his column may also apply to certain "leaders" of our City for different reasons.

Being a spouse of one of your members allows me to observe at a closer vantage point than the general public some of the worst crime stories occurring in the City on a daily basis. But then there are the despicable crimes not entered on the police blotter being committed by some of our City's so-called leaders. These crimes have hit an all-time high yet there is no recognition of shame in sight.

One of the first responses you hear from many SF voters when there is criticism of leaders who continue to fail us on a moral basis, is "people who live in glass houses" That often used quote is the great eraser because we all have weaknesses. However, just because we are all imperfect does not mean that immoral acts get to skate. And those who defend them are equally guilty of egregious conduct.

Earlier this year it was reported that an S&M pornographer purchased the old Armory located at 14th and Mission Sts. Not until the sale was reported in the press was there any reaction in the community. Indeed, a so-called leader of the Mission district just shrugged it off with a 'nothing we can do about it' attitude. The deafening silence from the Board of Supervisors and the Mayor spoke volumes of their leadership.

Did you know that in 2006 the Golden Gate Tennis Club was saved from developers building on the Embarcadero side of their property because of a concerted effort by the Board of Supervisors to rezone the land? Did you know that in 2007 the Board of Supervisors essentially blocked the sale of the SF Tennis Club at 5th and Brannan to developers by placing restrictions on the use of that land that essentially killed the development? Personally, I was

pleased that these two recreation facilities will be preserved. My point is that in these cases the adage of 'if there's a will, there's a way' was alive and well within the dome of City Hall. Why did they stop when it came to a porn palace?? It gets worse, much worse.

While many of us were viewing the 2007 Oscars there was another sort of awards show going on at the City's Castro Theater. Seems that the male porn industry had to have their night. What is worse is that the Mayor only washed one of his hands in the Pontius Pilate water bowl of porn. These people are so caught up in 'damage control' that they don't have the fortitude to "rescind" the Proclamation. They only say they didn't realize the proclamation went out and they'll keep a closer eye on these things. Right. Such a tower of moral cowardice. Add to the latter that the previously identified three infatuated porn video devotees went further and took offense that anyone would criticize such an outstanding corporate citizen. Doesn't it make you so proud?

The criticism came pouring from the national talk shows-enforcing our dismal political reputation—and the convenient reaction from SF's leaders was to scream as loud as they could that the City was being unduly criticized from those wicked right wingers. That's getting old. I'll leave it to you as to who is correct on this one.

Add to the above the following two examples of poor leadership.

1. The tunnel vision decision by our school board to end ROTC. 2. Dismissing the docking of the USS Iowa as a floating museum on our waterfront because a) it would be an affront to the City's opinion of the military's gay policy, and/or b) it would be an endorsement of war. Honolulu could tell us a thing or two from their successful docking of the USS Missouri in Pearl Harbor as a museum and terrific family attraction.

This City is morally bankrupt. It's morally bankrupt because the very people I wrote about above keep getting endorsed and elected by people and organizations just like the POA, Firefighters, and other Unions in the City. The very people who would tell their children that the Mayor's behavior is reproachable, that there should be zero tolerance for a pornographic studio setting up shop in a family neighborhood (let alone any neighborhood), and it is disgraceful for a politician to honor any pornographic film company are the very adults who keep reelecting these pitiful legislators.

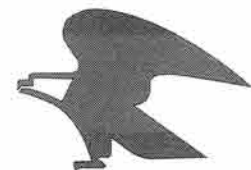
Every time I think we have 'bottomed-out' we dig another tunnel of darkness. One day these tunnels will cave-in and bury the very people who build them. San Francisco thinks it is a 'progressive' City. Time for a reality check. It's more like regression.

I hope the POA shows the way and refuses to endorse the very people who are the architects of the City's moral demise.

Sincerely,
Peter J. Fatooh



POA MAIL



Another Bluecoat's Perspective...

Dear Editor—

Thank you for your article "A Look Back on the 70s: A Bluecoats Perspective" in the March 2007 issue. If you will allow me I would like the opportunity to add to some of the facts as reported.

In early 1969 Jerry Crowley and I were #47 and 48 on the Sergeants adopted promotional list. However, throughout the department candidates on the list much lower than our positions were working in long term "temporary" and in some cases permanent vacancies. That was \$\$\$ taken from our families.

Jerry and I then met over a salami sandwich at my home and we committed to do something about it. To make a long story short, on our own initiative we managed to bring about a Department Order that generally corrected the problem, and we received appointments as Sergeants.

Flush with the feel of a victory we purchased a beat up used mimeograph machine for \$90 which came with the needed stencils and gooey get all over everything blue ink. As you might imagine we began to campaign to bring about a changed relationship between the POA and the Police Department.

Harry Bell and John Lehané, two good men, were doing all they could to bring much needed benefits for our POA members. But, we were younger and wanted more change, and is common with younger men, we wanted change now. The effective Mike Hebel was part of their team at the time. He joined us later.

Well, after cranking out a ton of flyers about the wonderful things we were going to do, and posting them in all of the stations, we held our first meeting of about 15 out at the Lake Merced Boathouse. Joey Pierce helped us adopt the name of the Bluecoats. We were full of ourselves and on a roll.

We formed a slate of candidates for all 11 spots for the next POA election and Jerry D'Arcy won as Vice President. Next year he became President. Due to family problems, D'Arcy, after setting in motion the direction that the current POA Leadership seems to be following to this day he stepped down because of family problems. Jerry Crowley stepped in as President for the next 8 years or so, and performed marvelously for the Bluecoats and all the members of the POA. We put a 4' x 24 plywood sign across from the Hall of Justice with the words, Vote Blue Coat.

I have never been more proud of being a part of any movement that produced as much fun, excitement and productive change than as a member of the group of men who called themselves, the Bluecoats.

Thank you Gary.

Lou Calabro
Retired SFPD

Editor's note: The interview of Mike Hebel, to which Mr. Calabro refers, was in fact conducted and written by POA Vice President Kevin Martin. — RS

Calling all SFPD Spouses...

Dear POA Members,

I am writing to put out a call to the wives and girlfriends of SFPD officers. I have been married for 22 years to an officer of 13 years. With the help of a few other wives/girlfriends, I am forming a group of women, specifically SFPD officer's wives that are interested in getting to know one another and form a network of women for support and friendship. We will welcome all interested wives or girlfriends of SFPD officers.

In my experience, any event that may negatively affect an officer or the department is felt throughout the family. Through this newly formed group, I would hope that women could reach out to other women who may be going through the same thing.

If your wife or girlfriend is interested in getting to know us, please have her send an email to SFPDBetterHalves@yahoo.com with her contact information.

Thank you,
Jackie Lyons
(wife of Off. Jerry Lyons, Bayview Station)

From Bad to Worse...

Editor —

I joined the SFPD in 1964 and retired in 1989, I'm a Native, graduated from Mission High went to SF State for a while, went to Santa Monica Jr. College on GI Bill, got my degree in Photography. Came back joined the PD and was lucky to go SF Golden Gate U under a LEAP program, got my BA.

So, San Francisco is my City, I love it. But I could never come back, (a visit, some good restaurants), yes, but never to live, not just the cost of housing and cost of living, I'm very disappointed in where it has gone. When I joined in 64, I was a Goldwater supporter, (yes I'm a Conservative) if I said that in public now, I'd be in big trouble, and it seemed to me that in 1964 more than 2/3rd of the Police and Firemen were Conservative, could be wrong.

Now with politicians like Boxer, Pelosi, and Feinstein, if San Francisco does not wake up, the Police will be, without weapons, Powder Blue Patrol cars, (yes like Charlie Gains wanted) and the uniform will be Blue Blazers, with some patch, saying "We just want to Help" This was all more understandable the 1st time, as I was replying to an article that was in the Police Paper about the lack of Judicial support for Police and the convicting of real criminals.

Bob Sleadd
Retired SFPD

Thank you...

Dear SFPOA —

Thank you for the lovely floral arrangement you sent for my mother's funeral. The thoughtfulness of the police Department at this time is greatly appreciated.

Greatfully,
Larry Camilleri and Family

Thanks for your Support...

Dear [POA] Board of Directors—

On behalf of the San Francisco Police Activities League (SFPAL) board of directors, coaches, volunteers, families and especially the youth we serve, I would like to thank you for the San Francisco Police Officers Association's recent pledge of \$10,000 to sponsor our Golf Tournament.

The Police Officers Association's donation will elevate our Golf Tournament and help us attract the players and sponsors we need to make it a success, we appreciate your participation.

As you know, SFPAL serves more than 5,000 children and youth annually by providing safe and structured programs that channel their energy while building self-esteem and confidence. Each year hundreds of volunteer coaches act as mentors to our kids and help them realize the value of being part of a team. With childhood obesity at an all time high and state funded programs at an all time low, your support enables us to serve children who would not otherwise have these opportunities.

Sincerely,
Captain Richard Bruce, Ret.
SFPAL Board President

Dear SFPOA—

I want to thank you for your generous contribution to my re-election campaign for San Francisco Supervisor, District 2. Through your help, on November 7, 2006, I was re-elected to the San Francisco Board of Supervisors with 83% voter approval.

I look forward to the coming year with excitement for what our future holds and with a new determination to continue to improve the quality of life for all San Franciscans.

Again, thank you for your continued generosity and support. If there is anything I may do for you, or if you have any suggestions for me, please do not hesitate to contact me.

Best regards,
Michela Alioto-Pier
Supervisor, District 2
San Francisco Board of Supervisors

Dear Mr. Martin—

Thank you for making Heroes & Hearts a remarkable success. The luncheon unites individuals who contribute to the vitality and quality of life in San Francisco — artists, community volunteers, San Francisco General Hospital and Foundation staff, and philanthropists — people who give from the heart daily. The creativity expressed through the artists' Hearts, the lively Beach Blanket Babylon song, and the genuine caring and commitments recounted in the Heroes' stories were both hum-

bling and inspiring. Thank you for doing the extraordinary.

Your participation at Heroes & Hearts enables the San Francisco General Hospital Foundation to continue to pursue funding that will enhance patient care and research at the San Francisco General Hospital. The following are examples of just two important programs that significantly impact the lives of people who live and work in San Francisco:

Construction of a helipad to bring air ambulance access to San Francisco and northern San Mateo County's only Trauma Center. Reducing transport time saves lives and improves outcomes. Of the 50 most populous cities in the country, only San Francisco has no air ambulance access to its Level 1 Trauma Center.

Funding for a Regional Neuro-trauma Center to expand cutting-edge clinical and research programs to improve the treatment of Bay Area neuro-trauma patients and maximize functional outcomes. Every 15 seconds someone in the U.S. has a traumatic brain injury (TBI) and it is the leading cause of death for those 1 to 45 years of age. At least 5.3 million Americans are living with disabilities from TBI. Most hospitals do not have adequate resources to treat TBI patients, and funding for TBI is very limited.

Best Regards,
Katherine Ripley-Williams
Executive Director
Heroes & Hearts Foundation

Dear POA —

On behalf of Archbishop Riordan High School I would like to thank you as well as all of the members of the POA for their generous donation towards our Purple and Gold Gala. Your sponsorship is greatly appreciated by our students, faculty and staff.

Best wishes to you and once again, thank you.

Sincerely,
Sharon K. Udovich
Special Events director
Development Services
Archbishop Riordan High School

Dear SFPOA —

On behalf of the George Washington Baseball Program, I would like to thank you for your generous contribution of \$250.00. Your contribution will help us enter the 2007 season with the financial support that is needed for travel and essential equipment.

Sincerely,
Rob Fung, Class of '86
Head Baseball Coach
George Washington High School

Free Initial Consultation for SFPOA/SFPD Family & Friends

Specializing the areas of:

Criminal Defense • Personal Injury • Civil Litigation

FRANK PASSAGLIA, ATTORNEY AT LAW

26 years experience

2171 Junipero Serra Blvd., Suite 600
Daly City, California 94014



Tel: 650-991-2001
Fax: 650-991-2010

E-mail: fpassaglia@aol.com

Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

45th Annual IAWP Training Conference, Denver, Colorado

By Robin Matthews

It's that time of the year again to start making plans to attend this year's 45th Annual International Association of Women Police (IAWP) Training Conference. This year's conference, "Taking Policing to the Highest Peaks," will be held September 23-27, 2007 in Denver, Colorado at The Adams Mark Hotel at 1550 Court Place in Denver, 800-444-ADAM. When making reservations, ask for the IAWP special discounted rate of \$149.00 for single and double occupancy or \$164.00 for triple or quad occupancy. If you would prefer sharing a room with someone, the Conference Coordinator, Kim Covert, will do everything she can to accommodate anyone who would like to share a room. Contact her by email at kimcovert95029@msn.com if you're interested.

United Airlines, along with its Star Alliance partners, is offering a discount for IAWP members to attend the conference — 20% off business class tickets, class J, and 10% off all other business class seats. They are also offering 15% off Y/B economy class seats and 10% off of all other class seating. Delegates from the United States can obtain the discount online by typing in the event code UA017S7. Don't forget that all fees relating to the conference — airfare, hotel, registration, etc. — are all a tax write off!

Conference registration fees are \$450.00 for IAWP members from January 1-March 30, 2007 (non members \$500.00), \$500.00 for IAWP members from April 1-June 30, 2007 (non mem-

bers \$550.00), and \$550.00 for IAWP members from July 1-September 23, 2007 (non members \$600.00). Registration fees include transportation to and from Denver International Airport and the hotel, all training, the Opening Ceremonies, the Awards Luncheon, and the Final Banquet. One day registrations (maximum two day limit) are also being offered on September 24th, 25th, 26th, and 27th. Fees for daily registration are \$100.00 per day, however, that does NOT include meals. Extra tickets for the Awards Luncheon and the Final Banquet are available for companions or other guests - \$50.00 for the Awards Luncheon and \$60.00 for the Final Banquet. Registration forms and other information on the conference can be obtained by going

Luncheon, or the Final Banquet. (NOTE: the tour of the Denver Mint will include a behind the scenes tour on the Mint floor that tourists don't get. In order to participate, the Companion Coordinator MUST have the names and dates of birth of everyone who wants to go at least 30 days out to be able to obtain security clearance. If they don't have the information in time, they will be excluded from the tour. Contact the Companion Coordinator at kringr@ci.denver.co.us for more information).

A post conference tour to Glenwood Springs will also be offered for just \$175.00, which will include a two night stay at the Best Western Antlers Resort, tickets to the hot springs, the Iron Mountain Tram, and a cave tour

Analysis/Don Rabon, Characteristics of an Armed Person/Paul Brown, Street Leadership/Upside Training, Leadership/Carol Sletner, The Police Role in Urban Planning/Grace Ekeke, Animal Cruelty and the Link to Violence/Diane Balkin, Life Management/Upside Training, Blood Splatter Evidence/Jon Priest, The Gender Agenda/Jane Townsley and Liz Owsley, Calibre Press Female Officer Safety/Betsy Bratner, Productivity and Managing Lifestyles/Laura Stack, Child Internet Luring, DNA/Cold Case Investigations, Personal Wellness/Tina Cahill, Leadership/Les Wallace, and Critical Incident Training. For more details on the training and the instructors, go to the conference website. Check it frequently, as it is being updated on a regular basis.

For those of you who have never been to an IAWP Conference before, it is a powerful experience and one you won't soon forget. The training is fantastic and the networking between women (and yes, some male) officers from around the country and around the world is well worth the money spent to attend. Membership in the IAWP is just \$40.00 a year and includes a quarterly magazine called "Women Police". (See application below). For applications to the IAWP or to the Denver Conference, go to the IAWP website at www.iawp.org, or contact me at the EEO Office at 553-1093 or by e-mail at RLM2214A@aol.com and I'll be happy to send you the information.

Hope to see you there!

The tour of the Denver Mint will include a behind the scenes tour on the Mint floor that tourists don't get.

to the IAWP website at www.iawp.org, then click on the drop down box for conferences and go to the 45th Annual Conference.

A companion program is also being offered. Some of the tours being offered are a behind the scenes tour of the Denver Mint, a tour of the Coors Brewery, a trip to the Garden of the Gods, and a trip to Estes Park. Companion registration fees are \$150.00 and include a two day maximum limit. Fees do not include meals, the Awards

through Glenwood Canyon. Other events offered at additional costs include rafting, hiking, horseback riding, as well as shopping at nearby Aspen and Vail. You can also book other events separately.

Some of the classes being offered include a School Violence Panel, Leadership/Joe Schumacher, Interview and Interrogation/Don Rabon, Fatal Accident Investigation for Street Officers/Mike Farr and Tilo Voitel, Risk Management/Gordon Graham, Statement

International Association of Women Police Membership Application & Renewal Form

Last name _____	Active Membership _____ \$20.00 per year – All Other Countries
First name _____ Middle _____	Associate Membership _____ \$40.00 per year – affiliate
Sworn Police or Law Enforcement Officer _____ Yes _____ No	Affiliate Membership _____ \$400.00 – Life Membership
Current/Retired Officer? _____ Current _____ Retired	Payment Information:
Rank/Title/Position _____	All amounts must be tendered in US funds. Amount \$ _____
Agency _____	Cash _____ Check # _____
Agency Address _____	Master Card _____ Visa _____ Discover _____ American Express _____
City _____	Credit Card Number _____
State/Province _____ Zip/Postal Code _____ Country _____	Signature _____ Expiration Date _____
Home Address _____	
State/Province _____ Zip/Postal Code _____ Country _____	
Agency Phone _____ Home Phone _____	
Fax Number _____ Email Address _____	
How did you learn of IAWP _____	
Preferred mailing address _____ home _____ work	
Do you want to be listed in the Speakers Bureau? _____ Yes _____ No	
Membership Fee Schedule	
I am applying for new membership _____ \$40.00 per year – U.S.	
I am renewing my membership _____ \$25.00 per year – Retired U.S.	

Send completed form with payment to:

JoAnn Acree, Treasurer

P. O. Box 184, Marble Hill GA 30148

Phone: (678) 354-0435 • Email: JoAnnAcree1@aol.com

Member Number _____

Renewal Date _____

Summary Annual Report for the Widows' and Orphans' Aid Association of the Police Department of San Francisco

This is a summary of the annual report for the death benefit program (the "Plan") for the Widows' and Orphans' Aid Association of the Police Department of San Francisco (the "Association"), EIN: 94-0981411, for its plan year ending December 31, 2006. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 ("ERISA").

The Association has committed itself to pay all claims under the terms of the Plan.

The value of plan assets after subtracting liabilities of the Association was \$8,474,472.45 as of December 31, 2006 (the plan year), compared to \$8,064,943.67 as of January 1, 2006 (the beginning of the plan year). During the plan year covered by this report, the Association experienced an increase in its net assets of \$409,528.78. This increase includes unrealized appreciation and depreciation in the value of the Association's assets; that is, the difference between the value of the Association's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the Association had a total income of \$1,035,003.78, including member dues of \$83,384.20, direct contributions of \$14,992.33, and net gains from investments after fiduciary fees of \$936,627.25. Plan expenses were \$544,000.00 in benefits paid to beneficiaries, \$14,490.00 in payroll taxes, \$24,600.00 in net payroll, \$26,916.00 in legal and accounting fees, \$4,724.28 in administrative fees, and \$10,744.72 in other expenses.

You have a right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

An accountant's report;
Assets held for investment;
Fiduciary information, including transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the Plan); Loans or other obligations in default;
Leases in default; and
Transactions in excess of 3 percent of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of The Widows and Orphans Aid Association of the San Francisco Police Department, P.O. Box 880034, San Francisco, California 94188-0034, telephone number (415) 681-3660. The charge to cover copying costs will be \$5.00 for the full annual report, or \$.25 per page for any part thereof.

You have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be

included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan (350 Amber Drive, San Francisco, California 94131), at any other location where the report is available for examination, and at the U.S. Department of Labor in Washington, D.C., or obtain a copy from the U.S. Department of Labor upon paying copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N4677, Pension and Welfare Benefit Programs, Department of Labor, 200 Constitution Ave, N.W., Washington D.C. 20216.

We had 32 Deaths reported in 2006. Martin J. Barbero, K.L. Baxter, Allan Bierman, Nick Birco, Frank R. Braire, George T. Cathrell, John V. Costello, Richard J. Coyle, Robert L. Derby, Eugene H. Del Carlo, John F. Elb, Louis C. Fontana, John L. Forbes, John T. Fotinos, George W. Gamble, Eugene E. Gibbons, James G. Hermosillo, Edward R. Johnston, James V. Kinavey, Jack G. Lipovak, James J. Maguire, John R. Maring, Edward P. Markey, Clayton W. Matthews, George R. Paras, Fred Sinasek, George Swartz, Alfred J. Tantarelli, Darryl Tsujimoto, Kenneth Wheeler, Richard Worrell and Richard T. Wood.

The current slate of Officers and Trustees for the current year of 2007/ President Rene LaPrevotte, Vice President Dave Fontana. Treasurer Jim Sturken and Secretary Mark Hurley. Trustees Joe Garrity, Fred Pardella, Matt Gardner, John Centurioni and Mark McDonough.

I've got good news for the membership. We were able to make all our obligations this past year and go from a negative of \$282,000.00 last year to make that back and gain \$409,528.78. As you all know the Officers and Trustees terminated their contract with Bank of America and went with a good solid San Francisco Bank, Wells Fargo. We went over our asset allocations and different approaches to find a good fit for our investments, I think we have a very good fit and working relationship with Wells Fargo that win show-down the road.-Our Death Benefit remains at \$17,000.00 and our total worth is \$8,474,472.45. The Widows and Orphans have been around since 1878 and going better then ever.

We meet the second Tuesday of each Month, at 2 PM in the conference room of Ingleside Station. It is very important that you keep us notified of any address changes and if you have to change your beneficiary. You must keep us informed, we go by your wishes went you fill out the form, keep it current. Our phone number is 415681-3660. Call and leave a message.

Fraternally,
Mark Hurley, Secretary
Jim Sturken, Treasurer

Letter to BALEAF

Dear Robin and (BALEAF) Staff,

I want to thank you from the bottom of my heart for all the help and prayers. I'm sorry this has taken me so long to write and thank you. I have been very ill and weak in addition to being stressed about how I am going to be able to pay my rent, etc. which of course does not help.

I don't know what I would do without all of you. I'm looking forward to the day I will be able to return to work. Please know you are all in my prayers each day.

Bless You All Always.

Most Sincerely,
Kathryn (Kay) Trimble
SFPD Hit & Run Unit

Alameda, May 16, 2007

Women In Law Enforcement Leadership, Mentoring And Networking Workshop

By Robin Matthews
EEO Unit

On Wednesday, May 16, 2007, the Alameda Police Department will be sponsoring a one day "Women in Law Enforcement Leadership, Mentoring and Networking Workshop" that will be held on the USS Hornet, Alameda Point, Pier 3, in Alameda. Check-in and coffee will be from 0730 - 0830 hours, followed by the Workshop from 0830 - 1200 hours. From 1200 - 1400 hours, there will be a buffet luncheon, followed by a tour of the USS Hornet.

The Workshop will include a keynote address by Rear Admiral Jodi Breckenridge from the U.S. Coast Guard, "Human Trafficking and Sexual Exploitation" by Sharmin Bock from the Alameda County DDA, and a panel discussion on "Thriving in Today's Law Enforcement Career". Members of the panel will be Chief Janeith Glenn-Davis from the Cal

State University East Bay Police Department, Chief Susan Jones from the Healdsburg Police Department, Chief Susan Manheimer from the San Mateo Police Department, Special Agent in Charge Karen Sherwood from the DOJ, California Bureau of Investigations, and Vida Bottom from the FBI, Senior Supervisory Resident Agent in Oakland.

Tuition for the Workshop is only \$25. Checks should be made payable to "Women in Law Enforcement Workshop" and mailed to the Alameda Police Department, c/o Sergeant Jill Ottaviano, 1555 Oak Street, Alameda, CA 94501. Sworn and non-sworn members are welcome. For any further questions, please call Sergeant Ottaviano at 510-812-8469, email_wil@ci.alameda.ca.us_(mailto:wil@ci.alameda.ca.us), or visit _www.ci.alameda.ca.us/police/wil.html_(http://www.ci.alameda.ca.us/police/wil.html)

Women In Law Enforcement Leadership, Mentoring And Networking Workshop

Where USS Hornet, Alameda Point, Pier 3, Alameda

When May 16, 2007

Event & Times 0730-0830 Check-In and Coffee

0830-1200 Workshop

1200-1400 Networking, Buffet Luncheon & USS Hornet Tour

WORKSHOP TO INCLUDE

Keynote Address Rear Admiral Jodi Breckenridge, U.S. Coast Guard

Special Topic: Human Trafficking and Sexual Exploitation
Sharmin Bock, Alameda County DDA

THRIVING IN TODAY'S LAW ENFORCEMENT CAREER

A panel discussion

Chief Janeith Glenn-Davis, Cal State University East Bay Police Department

Chief Susan Jones, Healdsburg Police Department

Chief Susan Manheimer, San Mateo Police Department

Special Agent in Charge Karen Sherwood, DOJ,
California Bureau of Investigations

Vida Bottom, FBI, Senior Supervisory Resident Agent, Oakland

Cut out this form, and write out a check for \$25.00 made payable to "Women in Law Enforcement Workshop." Mail both the form and check to Alameda Police Department,

Attention: Sergeant Jill Ottaviano, 1555 Oak Street, Alameda, CA 94501

Sworn and non-sworn employees are welcome. For any further questions call SGT Ottaviano at 510-812-8469, email_wil@ci.alameda.ca.us or visit www.ci.alameda.ca.us/wil

Last Name _____ First Name _____

Police Department _____

Position or Rank _____

Telephone number _____ Email address _____

Attending the Hornet tour? _____ YES _____ NO

* Please attach a separate sheet or email any questions you have for the Guest Panel *

Book Review

Chinese Lesson

Five Classmates and the Story of the New China

By John Pomfret

Reviewed by Dennis Bianchi

When the word Communism is heard or read by many, if not most, Americans they think of a system that is dangerous, that it is a system that is actively trying to overcome and annihilate our system of government and economy. Yet, very few of us have ever lived in a country where the Communist Party rules. Some Americans have visited Communist countries and noticed that those countries work much differently than ours but one can never really get the oppressive feeling of what it's like to live there every day of one's life. John Pomfret, a *Washington Post* reporter, did just that. And after spending many years and surviving many hardships, sharing his life intimately with the Chinese citizens he attended school with, he has given us a most interesting book about those experiences.

Pomfret arrived at the Nanjing University in 1981, a twenty-two year-old exchange student, one of the first American students to be admitted to China after the Communist Revolution of 1949. The book traces the lives of five of Pomfret's student friends from 1981 to the present.

The journey of these college roommates through university and into middle age is an easy-to-follow history through post-Mao China. The book describes many of the contradictions that one encounters in the country today: A nation that prides itself on family bonds and ancestor worship can also exploit and denounce relatives. Pomfret shows how cutthroat immorality pervades many segments of Chinese society, a system rooted in the excesses of the Cultural Revolution. "Why," he asks, "did so many stories in China always seem to end with the bad guys getting away, literally, with murder?" *Chinese Lessons* is full of such questions. Communism seems to have been replaced by a police state trying to convince the world that it is becoming capitalist in its operation.

Pomfret's friends have all experienced the ugliness of the so-called Cultural Revolution and developed defensive habits as a result of those experiences. It is most interesting to see how they change their world-views as China changes. Pomfret writes this observation in response to what he sees: "There is no word in Chinese for irony, perhaps because the whole

structure of society is so infused with incongruity that the Chinese can't see it anymore: a Communist Party that is capitalist; an ancient culture hell-bent on burying its past; a workers' paradise of unparalleled exploitation, a son of political martyrs being told to distort in multiple ways the circumstances leading to (their) parents' deaths."

I attended a presentation/book reading by Pomfret early in February. His resume is outstanding. He was present during the Tiananmen Square debacle. He has worked as a journalist in many of the war-torn areas of the last fifteen years, such as Kabul, Kandahar, Islamabad, Sarajevo to name but a few. He was the *Washington Post's* Beijing bureau chief and is currently the *Post's* Los Angeles bureau chief. He speaks fluent Chinese and is married to a Chinese woman with whom he has a child.

He is very open in his presentation and that evening he added some thoughts to the book. He was asked if he thought the military might ever conduct a coup and bring a new, more democratic style government. I couldn't imagine the military bring anything resembling democracy and his answer affirmed that but with a slightly different emphasis. He said that we should realize that the Chinese military isn't a military of the Chinese people. Its sole source of authority and reason for existing is the Communist Party.

In a country of 1.3 billion people, "only" 60 million are Party members, and few are invited to join. He believed strongly that China is nowhere near ready for anything resembling a democratic style government. Those who have decent jobs must pay the Party for those jobs. Those who don't comply with Party demands are removed, re-located and "re-trained." He obviously cares deeply about the people and describes how resilient are those he has come to know, but the next generation is a very different group of people, commonly referred to as "the little emperors" due their childhood of being doted upon by large extended families. One reviewer of "Chinese Lessons" has stated he felt that this book is already outdated. It may very well be so, but it doesn't lessen its impact. If China is the country to dominate the next century, and some folks believe that to be likely, then this book isn't a bad place to start reading and thinking about our future.

SAFE Neighborhood Watch Success Stories

By Jon Shepherd and Barbara Lynn,
SAFE Crime Prevention Specialists

As you know, one of SAFE's main service components is forming and facilitating Neighborhood Watch groups throughout San Francisco. Great effort goes into planning, organizing, and problem-solving around each neighborhood's crime and quality-of-life issues. SAFE appreciates the partnership and collaboration with the SFPD and other agencies that work so well in helping Neighborhood Watch groups accomplish their safety goals. The following are recent success stories of SAFE Neighborhood Watch groups:

Arlington Street Neighborhood Watch

A three-month old Neighborhood Watch group on the 300 block of Arlington Street helped police apprehend a dangerous felon in and around a building with drug and gang activity. One morning, a block resident saw a suspicious man going in and out of the building. The subject was observed changing into black clothing, and eventually jumping around and repeatedly stabbing a punching bag with a knife.

The group had been working with SAFE and the police to learn to observe and report suspicious activities not only around the building, but around the entire block. The group established a block map, telephone communication tree, and a yahoo group specifically designed for interactive "chatting" during emergencies.

The resident activated the group's communication tree. Police arrived quickly, placing officers at the building and apprehended the subject as he left. The whole operation was completed in less than 30 minutes, thanks to effective observation and reporting coupled with formation and use of SAFE Neighborhood Watch mechanisms. The subject arrested was found to be a convicted felon with over 20 prior felony arrests and a number of state prison commitments. He also had a loaded stolen firearm in his possession.

The group continues to watch its block and now explores and finds ways to cooperate with other supportive friends and neighbors beyond the group's own 300 block of Arlington Street. This successful apprehension has made everyone in the area safer and confident.

400 Block of Arlington Joins Forces With the 300 Block

The 400 Block of Arlington (single family dwellings and multi-unit buildings) Neighborhood Watch

group organized because of shootings on another block in their neighborhood, a home break-in, car break-ins, homelessness, youth loitering on the corner and possible drug selling. By organizing and working on the above issues they started to see results. A few examples: One of the long-time residents spoke with the young men and they stopped hanging out on the corner. The mother of the youth was not aware of the youth hanging out on the corner while she was at work and appreciated her neighbor's assistance and concern. Secondly, people obtained free Home Security Surveys for their homes to make them more secure from burglaries. They called the Police more often when there were suspicious activities. This increased the Police presence on their Block.

The 300 Block of Arlington was connected to the 400 Block of Arlington through SAFE, and they decided to join forces. Presently, the two blocks have linked up to work together and problem-solve around crime and quality-of-life issues.

Vicksburg Street Neighborhood Watch

On Vicksburg Street, which was plagued with multiple burglaries, the residents of the SAFE Neighborhood Watch group now effectively observe and report criminal and suspicious activities. Following SAFE presentations on personal and home safety, a resident observed a man suspiciously looking into house windows. The resident correctly called 9-1-1 describing the man and behavior observed. The police quickly arrived, taking the man into custody. Several Neighborhood Watch group members received residential security assessments, and they are now reinforcing their homes to make them safer and more burglar-resistant. Again, a block map and telephone communication tree allow the group to be more successful in observing and reporting suspicious, criminal and strange activities, as well as more knowledgeable in accessing emergency, police, fire and medical services.

Neighbors that know each other are more likely to look out for each other and report suspicious activities. They are also more likely to assist the police in reducing crime in their neighborhoods. SAFE welcomes involvement from the SFPD at any Neighborhood Watch meeting. For information on SAFE Neighborhood Watch groups, call (415) 673-SAFE or email info@sfsafe.org.



Mention this ad to
save \$50 off our services

LET US HELP YOU
MINIMIZE YOUR
TAXES!

Carol Keane & Associates
Certified Public Accountants

Contact us for all of your tax & accounting needs
Individuals & small businesses are our specialty!

Over 15 years experience

Telephone: 925-937-5200 • Facsimile: 925-937-5202

E-mail: Carol@carolkeanecpa.com

700 Ygnacio Valley Road #360, Walnut Creek California 94596



Carol M. Keane, CPA
wife of John Keane,
Narcotics Division, SFPD

I will not be undersold on any GM product we carry

Brian Choy

(Father of Adam Choy, Co. A)

Ellis Brooks

1395 Van Ness (at Bush) • 415-776-2400 • Free Parking





St. Patrick's Day Parade

Saturday, March 17, 2007

PHOTOS BY WILL LEE



San Francisco Bay Area Law Enforcement Emerald Society

9th Annual Awards Dinner Dance Honoring

Inspector Bob McMillan
San Francisco Police Department
As Officer of the Year
and
JJ and Vera Whelan as
Citizens of the Year

May 4, 2007
United Irish Cultural Center
Cocktail Hour 7pm to 8pm • Dinner at 8:00pm
\$60 per person/\$600 per table
Contact Ann Carew 650-359-5268



RENTALS
Margarita Machines
Popcorn Machines
Cotton Candy Machines Etc...
PRODUCTS
Party Supplies
Custom Imprinted Balloons
Gold Medal Concession Equipment

TO SF'S FINEST
For all you do, this **20% off** is for you!
939 Post Street • San Francisco CA 94109 • T 415.931.9393 • F 415.447.1860

Police Officer Memorials

Sacramento

Candle Vigil: Wednesday, May 2, 2007 at dusk
Enrollment Ceremony: Thursday, May 3, 2007 at 10:30

Washington D.C.

Candlelight Vigil: Sunday, May 13, 2007 at 8:00 PM
Emerald Society Pipe and Drum March:
Monday, May 14, 2007 at 4:430 PM
Annual National Peace Officers Memorial Services:
Tuesday, May 15, 2007 at noon

2 Great Values from SFPCU!

\$25 Membership Appreciation*!

During the months of April and May, when you refer a new member to us, we will deposit **\$10** directly into your account and **\$25** directly into the new member's account to get them started!* This offer is good until **May 31, 2007**—don't miss out. Refer family members and eligible friends to enjoy all of the benefits! that SFPCU has to offer!

1.99% APR on Visa Balance Transfers*!

Now through **April 15, 2007**, we're offering unbeatable rates for all of the balances you transfer! You could be saving so much with a special **1.99% APR+** transfer rate on both our Platinum and Classic Visa cards. Call today for more information.

800.222.1391

www.sfpcu.org



The SF Police Credit Union is insured by the National Credit Union Association.
*Offer good April 1, 2007 thru May 31, 2007. Bonus does not apply to new business accounts. Current Annual Percentage Yield on a regular share account is 0.75% as of March 1, 2007. Minimum Account Balance: \$25.00. Account opening bonus: \$25 will be used as initial opening deposit for new member account and shall be reversed and returned to the SFPCU if the new member account is closed within 12 months after the date opened. All new accounts are subject to the SFPCU account-opening procedures and standard account terms and conditions. Referral bonus: Within 5 business days of new account opening, \$10 will be credited into referring member's share account. Bonuses are tax-reportable. Rates, terms and conditions are subject to change; call for current information.

+ APR = Annual Percentage Rate. Rates effective as of February 15, 2007 and offer valid until April 15, 2007. Visa Platinum Balance Transfer APR 1.99% until 02/15/08 after that 9.90%. Visa Classic Balance Transfer APR 1.99% until 02/15/08 after that 10.90%. There is no charge to transfer balances. Because rates, fees and terms are subject to change at anytime, you may contact us for the current information by calling the credit union at 415.564.3800 or 800.222.1391. All new applications are subject to terms, conditions, and credit approval. You must be at least 18 years of age.



Photo courtesy of Insp. Matt Perez

Duggan's Serra Mortuary, Daly City

500 Westlake Ave, Daly City 415/587-4500 FD1098

The Duggan Family Serving San Francisco Community Since 1903

Arthur J. Sullivan Funeral Home and Driscoll's Valencia St. Serra Mortuary

FD228

www.duggansserra.com

FD1665

Labor Relations Information Systems

www.Iris.com

Major Garrity Decision Out Of California Has Far-Reaching Implications For Disciplinary Investigations

From The March 2007 Issue of
Public Safety Labor News

Potentially the most important case in 40 years interpreting *Garrity v. New Jersey* was decided on January 12, 2007, by the California Court of Appeals. If the reasoning of the decision is adopted by other states, it will fundamentally alter the way disciplinary investigations are conducted.

Thomas Spielbauer was employed as a public defender by Santa Clara County, California. Spielbauer became the subject of a disciplinary investigation into charges that he had either misled or deliberately lied to a judge. At the start of Spielbauer's disciplinary interview, the County's investigator began asking Spielbauer questions. Spielbauer's attorney interjected, stating that Spielbauer would refuse to answer questions "under the protection afforded to him under the Constitution of the State of California, the Constitution of the United States, and the Statutes and Laws of the State of California, the County of Santa Clara, and the United States of America" (apparently the local zoning code was unavailable for citation).

The investigator responded by specifically ordering Spielbauer to answer his questions, and by stating that his statements would be not be admissible in a subsequent criminal prosecution. The investigator's words were: "Tom, you have a right to remain silent and not incriminate yourself. Your silence, however, may be deemed insubordination, leading to administrative discipline up to and including termination. Any statement made during this interview cannot, and I emphasize cannot, be used against you in a subsequent criminal proceeding. Do you understand what I've just read to you?"

Spielbauer still refused to answer questions, indicating that he would only do so if a formal grant of immunity was received from a court.

The County fired Spielbauer for insubordination for refusing to answer the investigator's questions, and for untruthfulness in his dealings with the judge. Spielbauer challenged his termination in court, arguing that no public employee could be compelled to answer questions in a disciplinary investigation unless the employer first obtained a formal grant of immunity from the use of the interview or the fruits of the interview in a subsequent criminal prosecution.

In an exhaustive opinion, the Court upheld Spielbauer's challenge. The Court first turned to the threshold for Fifth Amendment self-incrimination analysis — in other words, when the *Garrity* doctrine applies at all. In the Court's eyes, "the privilege against

compulsory self-incrimination can be asserted in any proceeding, civil or criminal, administrative or judicial, investigatory or adjudicatory; and it protects against any disclosures which the witness reasonably believes could be used in a criminal prosecution or could lead to other evidence that might be so used." The Court found that Spielbauer's investigation easily met this test, and that he could have reasonably believed prosecution could be based upon his answers.

The heart of the matter, the Court observed, was whether Spielbauer "could be compelled to answer, or disciplined for refusing to do so, despite the incriminating potential of his answers." The basic proposition, the Court stated, was that "a state agency cannot compel its employees to answer incriminating questions over a Fifth Amendment objection unless it first grants them protection against the use of their compelled answers, and evidence derived from those answers, in any later criminal prosecution."

The County argued that the operation of immunity under *Garrity* was automatic, and that the moment it used its authority as an employer to compel Spielbauer to answer the questions, Spielbauer's answers were immunized, and thus his constitutional rights were fully protected. After reviewing the full line of cases decided in the wake of *Garrity v. New Jersey*, 395 U.S. 493 (1967), the Court ultimately rejected the County's arguments, and held that an employer's promise that compelled statements could not be used in a criminal prosecution was an inadequate protection for an employee's Fifth Amendment rights. Instead, the Court held, the employer must obtain a formal grant of immunity before an employee can be forced to participate in a disciplinary interview.

The Court's rationale bears quoting at some length:

"The foregoing cases stand for the rule that the state cannot compel a public employee to answer incriminating questions 'unless and until he is protected' against the use of his answers to make a criminal case against him. In the absence of such protection, the interrogate is 'privileged to stand mute without fear of punishment for his refusal to answer. The protection contemplated by these cases is a grant of immunity, i.e., an undertaking by the state not to use the answers to prosecute."

"This privilege to stand mute must be distinguished from a second rule of federal constitutional law, which arises after an individual has been unlawfully compelled to answer incriminating questions. Under this rule, when a compulsion to answer violates the interrogatee's

right to remain silent, he may object to the admission of his answers, or any evidence derived from them, in any criminal action brought against him. Thus, if a public employee is compelled to answer incriminating questions under a threat of dismissal, his responses will be excluded from a subsequent criminal prosecution. This exclusionary rule is a remedial device predicated upon an unlawful violation of the interrogational privilege.

... if a public employee is compelled to answer incriminating questions under a threat of dismissal, his responses will be excluded from a subsequent criminal prosecution.

"In sum, federal cases contemplate two distinct shields, which become available at different stages of a prospective or actual prosecution. The first arises in any official interrogation, and entitles the interrogate to refuse to answer incriminating questions unless immunity is granted. The second arises at the time of a criminal trial, and entitles the defendant to exclude from evidence any incriminating statement, or evidence derived from a statement, that was extracted in violation of the first privilege. The interrogational privilege preserves the right to remain silent; the exclusionary rule remedies a breach of that right. These rights co-exist because any attempt to compel incriminating disclosures places the interrogate 'between the rock and the whirlpool.' He is entitled to resist threats of punishment for his exercise of the right to remain silent, but he may be excused if instead he succumbs. In either case, the law strives to vindicate his right to remain silent in the first situation by setting aside any adverse consequences visited upon him for standing mute, and in the second by excluding from evidence his wrongfully compelled statements, and any evidence derived from them. The first right is preservative and protective; the second, restorative and remedial.

"Here, when Spielbauer's supervisor sought to question him in a potentially incriminating manner, Spielbauer asserted his right to remain silent, and the supervisor told him he must answer or subject himself to

discipline, including discharge, for insubordination. Although the supervisor stated that Spielbauer's answers could not be admitted in a criminal prosecution, an apparent allusion to the rule of exclusion, he never granted or offered immunity. Under the foregoing authorities, the failure to offer immunity was fatal to any attempt to discipline Spielbauer for remaining silent. It follows that the Board's finding of insubordination cannot survive."

The Court then turned to the next substantial question before it — who could grant the immunity necessary before a disciplinary investigation could proceed? In the Court's eyes, that immunity could only be granted by a prosecutor in a judicially-supervised process. The process suggested by the Court was a petition to the local prosecutor to obtain a protective order immunizing the employee. Such an approach, the Court reasoned, "reflects a meticulous balancing of the needs of would-be interrogators against the prerogative of the Legislature to define crimes and their punishments, and the power and duty of the executive to prosecute the offenses thus defined. An integral part of this balancing is judicial supervision of the process. The immunity thus entails, first, legislative authority implied from statutes applicable to the controversy in which the request for immunity arose; second, due consideration of the risk the immunity may significantly hinder enforcement of the criminal laws; and third, direct involvement of a court by whom the merits of a particular request may be considered, and conflicting interests weighed.

"Requiring a clear grant of immunity provides superior protection to prosecutorial interests precisely because it disables other officials from unilaterally compelling statements that may taint later prosecutions. If an official wants to compel incriminating disclosures, he will have to secure immunity; if he fails to do so, the employee is entitled to stand on his right of silence without fear of repercussions. If the employee does this, no tainted disclosures will be made, and no prosecutor will be required to overcome a later claim that his case has been poisoned. To be sure, the employee's assertion of this right may pose impediments to disciplinary investigations, but surely it is not for the courts to solve that problem with a blanket regime of automatic immunity."

Because Spielbauer's termination was based in part on the insubordination charge, the Court reversed the termination, and remanded the case back to the County for reconsideration of the appropriate punishment for the remaining of Spielbauer's offenses.

Spielbauer v. County of Santa Clara, No. H029345 (Cal. App. 2007).

HANLON'S TIRE, INC.

A Family Business Offering Personalized Service

Quality New and Used Tires and Wheels
Wheel Alignment • Brakes • Suspension

(650) 952-3521 FAX (650) 952-3571

205 W. San Bruno Avenue, San Bruno, California 94066

Discount for SFPD & City Employees

SFPD Promotional Exams Are My Specialty

GLORIA COHN CONSULTING

COACHING FOR PROMOTIONAL EXAMS

INDIVIDUALS OR STUDY GROUPS

Contact me at:

Office: 415-777-4156

Cell: 650-906-4155

Email: GLCohn@aol.com

Support our
advertisers.

Tell them you saw
their ad in the
POA Journal

In 2005 and 2006, 1,769 NYPD Officers Left Before Retirement Date

From The New York Post, January 25

NEW YORK, NY – Low pay is driving more and more of New York's Finest to leave the job despite Mayor Bloomberg's efforts to bolster their ranks, the city's biggest police union complained yesterday.

"The problem is out of control," said Patrolmen's Benevolent Association president Patrick Lynch. He said that in 2005 and 2006, 1,769 officers quit before becoming eligible for retirement, enough to staff 12 precincts.

Not counting retirements, 2 percent of uniformed officers quit the department last year. "Any major company would like to have an attrition rate that low," Police Commissioner Ray Kelly told the City Council yesterday.

But the numbers have had a real impact on the street.

Last year's loss of 902 rank-and-file uniformed cops badly hurt Bloomberg's push to boost the number of patrol officers.

Uniformed-police staffing is now about 1,000 officers below its authorized level of about 35,000, a police spokesman said.

Bloomberg had sought to increase the number of patrol cops by about 1,200. The unexpected attrition means he's boosted that number by only 200.

And attrition has gotten steadily worse since 1991, when 159 officers quit — a barely noticeable rate of 0.5 percent.

Bloomberg and Lynch agree on one thing — drawing new hires is tough with the \$25,000 starting police salary. "It's difficult to recruit when you start out at a low number," the mayor said.

Otherwise, they blame each other

for the attrition problems.

Bloomberg said that in the last round of contract talks, the PBA unwisely sought to hike veteran cops' salaries at the expense of rookie pay — a choice ultimately approved in arbitration.

"We said then, that's not the smartest thing to do . . . We'll have to negotiate at the next contract hopefully to fix that," the mayor said.

Lynch blasted city officials for failing to make pay and benefits more attractive. "City Hall does not have the courage to solve that problem," he said.

Bloomberg said that despite low starting pay, cops have plenty of opportunity to make overtime and get a good benefits package.

But Lynch said that patrol officers' maximum base pay of \$59,588 is low compared to other area police departments.

State troopers make \$75,678, Port Authority officers make \$80,720 and cops in Nassau and Suffolk counties can get more than \$90,000.

NYPD brass are so anxious to hire more officers that 61 members of the current Police Academy class — 4.4 percent — are rejects from earlier classes, said a police source.

Despite the low starting pay, Eddie Casaceli, a 24-year-old Air Force veteran with a master's degree in aeronautical science, says he is thrilled to be in the current NYPD academy class.

Casaceli was only 17 years old when he aced the police exam six years ago. He decided to wait until after his military stint to join up — but his enrollment was delayed until this week because an applicant has to be 18 when taking the test.

Retirements

The San Francisco Police Officers' Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. In alphabetical order by last name, the most recently retired POA members are:

Officer Dave Herman #1145 from Northern Station

Officer Kevin Jow #1108 from Medical Liaison

Officer Lynda Zmak #2109 from Narcotics



We're gonna push our luck with another

FOOTHILL FUZZ LUNCHEON

It's time for another chance to share cholesterol counts and PSA results with your lunch buddies!

WHERE: The Monkeycat Restaurant
805 Lincoln Way
Auburn, Calif.
(530) 888-8492

WHEN: Friday the 13th of April
1100am till ?

\$15.00 gets you a choice of 3 entrees with all the trimmings including tax and tip.

As you know, last month Barrak Obama cancelled-out and we had to substitute John Mindermann as guest speaker. This month, the DNC has assured me that Hilliary Clinton will address our luncheon...

RSVP Rene LaPrevotte
(530) 295 0946
or
rlaprevotte@comcast.net

Metropolitan

Electrical Construction & Data Communications Inc.

2400 Third Street, San Francisco, CA 94107

(415) 642-3000

Fax (415) 550-6615

www.metroelectric.com



Taxes! Taxes! Taxes!

Rule changes giving you fits? Let us help

- ◆ Individuals
- ◆ Small businesses
- ◆ Partnerships
- ◆ Year Round Service
- ◆ Amended Returns
- ◆ Out-Of-State
- ◆ Audit Representation
- ◆ Electronic Filings

We Also Provide Payroll & Bookkeeping Services

NED TOTAH, active SFPD

Totah's Tax Service

Professional Service Since 1985

925-676-8349

Fax 925-676-8348

E-mail: ned@totahstaxservice.com

4180 Treat Blvd., Suite C2, Concord

www.totahstaxservice.com



VINCE SHEEHAN, Broker
(415) 302-2500

- * Find Out What Your Home is Worth
- * Search the Multiple Listings
- * Check Out Local Schools
- * and Much more!

on Our Web Site at

www.vincesheehanrealty.com



Vince Sheehan
(SFPD Member 1981-90)

We wish you and your family a
Happy, Healthy & Prosperous 2007

*Remember,
We Take Care of
Our Clients!*

For Real Estate Purchase and Refinance Loans, call Our Loan Agent
(and SFPD member) Bill Braconi at (415) 485-4448

Optimum Strategies for Creativity and Longevity

By Sing Lin, Ph.D.
Member of National Council of
Chinese Institute of Engineers – USA/
Greater New York Chapter, and
Member of Board of Director of
National Taiwan University Alumni
Association – Greater New York
March 2002

1. Most Creative Years in Life

The Nobel Laureate, Dr. Leo Esaki, delivered the distinguished lecture entitled "Innovation and Evolution: Reflections on a Life in Research" in the University of Texas at Dallas in the afternoon of Feb. 23, 2002 during the 2002 US National Engineering Week. In this lecture, Dr. Esaki indicated that most of the great discoveries and innovations by the Nobel Laureates occurred at the average age of 32 even though the Nobel prizes were awarded 10 or 20 years afterwards. Furthermore, Dr. Esaki indicated that the peak creativity of most scientists occurred around the age range of 20 to 30 years. As one gets older, the experience increases but the creativity decreases steadily with the age. It is, therefore, very important to stimulate, encourage and cultivate many young people to get interested in science and engineering at their young age and to provide the optimal R&D environment for these very powerful young scientists and engineers to unleash their very strong creativities during their most precious and creative years around the age of 32.

2. Longevity Vs. Retirement Age

The pension funds in many large corporations (e.g., Boeing, Lockheed Martin, AT&T, Lucent Technologies, etc.) have been "Over Funded" because many "late retirees" who keep-on working into their old age and retire late after the age of 65 tend to die within two years after their retirements. In other words, many of these late retirees do not live long enough to collect all their fair shares of pension money such that they leave a lot of extra-unused money in the pension funds resulting in the over-funded pension funds. Dr. Ephrem (Siao Chung) Cheng provided the important results in the following Table 1 and the associated chart from an actuarial study of life span vs. age at retirement. The study was based on the number of pension checks sent to retirees of Boeing Aerospace. Table 1 and the chart indicate that for people retired at the age of 50, their average life span is 86; whereas for people retired at the age of 65, their average life span is only 66.8. An important conclusion from this study is that for every year one works beyond age 55, one loses 2 years of life span on average. The Boeing experience is that em-

ployees retiring at age of 65 receive pension checks for only 18 months, on average, prior to death. Similarly, the Lockheed experience is that employees retiring at age of 65 receive pension checks for only 17 months, on average, prior to death. Dr. David T. Chai indicated that the Bell Labs experience is similar to those of Boeing and Lockheed based on the casual observation from the Newsletters of Bell Lab retirees. A retiree from Ford Motor told Dr. Paul Tien-Lin Ho that the experience from Ford Motor is also similar to those in Boeing and Lockheed.

Table 1 – Actuarial Study of life span vs. age at retirement.

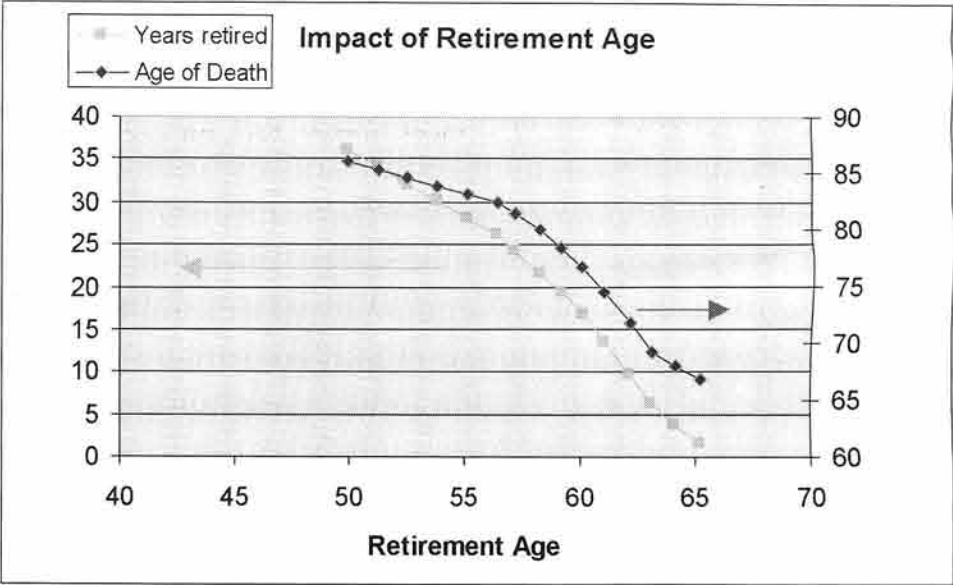
Age at Retirement	Average Age At Death
49.9	86
51.2	85.3
52.5	84.6
53.8	83.9
55.1	83.2
56.4	82.5
57.2	81.4
58.3	80
59.2	78.5
60.1	76.8
61	74.5
62.1	71.8
63.1	69.3
64.1	67.9
65.2	66.8

The statistics shown in the Pre-Retirement Seminar in Telcordia (Bellcore) indicates that the average age that Telcordia (Bellcore) employees start retirement is 57. Therefore, people who retire at the age of 65 or older are minority as compared to the number of early retirees. The hard-working late retirees probably put too much stress on their aging body-and-mind such that they are so stressed out to develop various serious health problems that forced them to quit and retire. With such long-term stress-induced serious health problems, they die within two years after they quit and retire. On the other hand, people who take early retirements at the age of 55 tend to live long and well into their 80s and beyond. These earlier retirees probably are either wealthier or more able to plan and manage their various aspects of their life, health and career well such that they can afford to retire early and comfortably. These early retirees are not really idling after their early retirements to get old. They still continue doing some work. But they do the work on the part-time basis at a more leisure pace so that they do not get too stressed out. Furthermore, they have the luxury to pick and chose the types of part-time work of real interest to them so that they can enjoy and love doing that "fun" work at a more leisure pace.

The late retirees are small in number, tend to die quickly after retirement and disappear from the population of old people beyond the age of 70. Late retirees, therefore, have very little weight on the statistical average life expectancy of the population of "old people" dominated by the early retirees. Several years ago, a Japanese friend of mine told me that most Japanese people retire at the age of 60 or earlier. This may be one of the factors contributing to the long average life span of Japanese people. 3. Changing Trend of US Pension Plans The traditional pension plans of many major US companies used to place a lot of value on the experience of long-term older employees by increasing the pension money rapidly and nonlinearly for long-term employees as their age + service year increases beyond the threshold of the rule of 75. Most long-term employees cross this critical threshold at about the age of 55. On the other hand, the early retirees incur very heavy penalty in pension and in other associated retiree benefits (e.g., employer paid medical insurance, employer paid life insurance, death benefits for family, etc.) when they retire before they meet

creativity and adaptability of younger employees and less value on the experience of the older employees. This is consistent with the accelerating pace of innovations and technology advances. The creative and dynamic younger employees are better positioned, than the older employees do, to keep up with the faster pace of technology advances. 4. Conclusion and Recommendations The most precious, creative and innovative period in your life is the 10-year period around the age of 32. Plan your career path to use this precious 10-year period wisely and effectively to produce your greatest achievements in your life. The pace of innovations and technology advances is getting faster and faster and is forcing everybody to compete fiercely at the Internet speed on the information super-highways. The highly productive and highly efficient workplace in USA is a pressure-cooker and a high-speed battleground for highly creative and dynamic young people to compete and to flourish. However, when you get older, you should plan your career path and financial matter so that you can retire comfortably at the age of 55 or earlier to enjoy your long, happy and leisure

Actuarial Study of Age at Retirement vs Life Span



the rule of 75. However, in recent few years, many large US corporations are switching from their traditional retirement pension plans to the new portable Cash Balance Plans. The new portable cash balance plans are much more favorable to the younger employees but are very unfavorable to the long-term older employees. Some older long-term employees found that when their employers switched from the traditional pension plans to the cash balance plan, their pensions were reduced by 30% to 50%. One of the implications of this trend towards the new cash balance plan is that the US corporations are now placing more value on the higher

retirement life into your golden age of 80s and beyond. In retirement, you can still enjoy some fun work of great interest to you and of great values to the society and the community, but at a part-time leisure pace on your own term. On the other hand, if you are not able to get out of the pressure-cooker or the high-speed battleground at the age of 55 and "have" to keep on working very hard until the age of 65 or older before your retirement, then you probably will die within 18 months of retirement. By working very hard in the pressure cooker for 10 more years beyond the age of 55, you give up at least 20 years of your life span on average.

City & County of San Francisco
Emergency Communications Department
8238 Public Safety Communications 911 Dispatcher
Salary Approx.: \$57,564 - \$73,346
Req: 2 yrs Stressful Public Contact Exp.;
H.S. Diploma/GED; ability to type 40 wpm (net);
No Felonies. EOE. Call: (415) 558-3850 or
Go to www.sfgov.org/ecd

City & County of San Francisco
Emergency Communications Department
8237 Public Safety Communications Technician/911Call Taker
Salary Approx.: \$52,988 - \$64,428
Req: 1 yr Stressful Public Contact Exp.;
H.S. Diploma/GED; ability to type 40 wpm (net);
No Felonies. EOE. Call: (415) 558-3850 or
Go to www.sfgov.org/ecd

Sports



NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

Department Softball Trying To Get Underway

CHECK IT OUT: At the writing of this column, opening day for the SF Police Softball League has just taken place on Tuesday, March 20th. Unfortunately that day was the only day that it rained in the ten days previous; and, the day after happened to be clear and sunny as well. Hard luck that most of the days scheduled games had to be postponed.

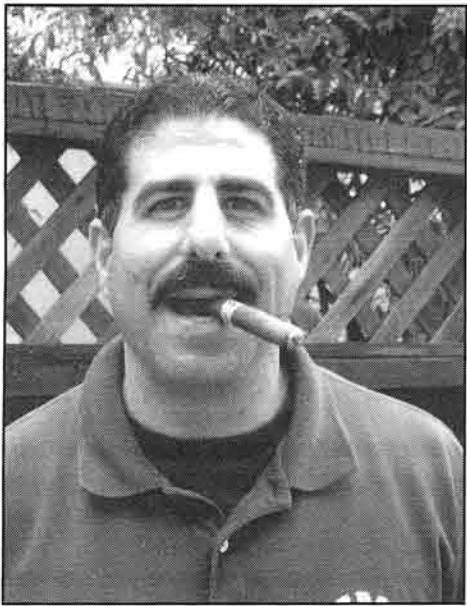
The only game that was played that day was a 5-inning affair between the SF Sheriffs and the SF CHP at Balboa #1. The Sheriffs managed by Bill "Tui" Tuiaosopo defeated the CHP managed by Sean Chase by a score of 9-4.

I was really anticipating opening day too, as one of the big match-ups scheduled was my old team, the Park Islanders, against my new team, the Airport Bureau. When I was at Park Station the week before, I saw the game info posted on the board and it wasn't a simple "Islanders vs Airport" announcement but rather, "Islanders vs Shihadeh and the Airport Bureau." I then knew that this was going to be a grudge match with the Islanders stacking the team in order to put the hurt on me and the Bureau. Well, we're no slouches and would've put up a good fight. We'll just have to wait for the postponed game to be played or the second time that this game appears on the regular schedule for the fireworks to take place.

Airport Bureau Softball News

Speaking about fireworks involving the Airport Bureau, I recently approached Mike Lynch to see if he had a retort to John "The Scottish Rifle" Glynn's cheap shot about Lynch's playing ability on the softball field that appeared in this sports section a couple of months ago. I have to say that despite my prodding, Michael Lynch took the high road and had nothing to say about any of it. Good man.

On the other hand, Glynn then started in on another member of the Bureau softball team. "The Scottish Rifle" fired a shot at Kenny Owen when he exclaimed very loudly for everyone to hear up at the admin.



offices: "You play softball? You gotta be kidding me!" Owen himself took the high road as well and just quietly told Glynn to show up to a game and watch for himself.

More Airport Bureau softball: I recently spoke with former player Stan "The Man" Williams who is now retired from being an Airport cop. He wanted to let everyone know that he is alive and well after having hip replacement surgery, back surgery, and two shoulder surgeries, and is currently living with is family in a small town in Colorado.

As far as actual department softball is concerned, I hope that the weather starts cooperating and that I'll have a full report including standings in next months sports section.

Loons Nest

Check out Ed Garcia's article about the Loons Nest kicking off their golf season up in Petaluma back in February. Even though they got drenched on a crummy winter day, enough foursomes completed the course to make it a pretty exciting outcome. I look forward to seeing how the Loons do when they make their way to Myrtle Beach for a fun filled week of golf in early April.

Police Winter Games

For next month, I expect to get an article with pictures from Chris da Roza (Airport Bureau) about the International Police Winter Games that took place in South Shore Lake Tahoe the last week of February. He along with various department members competed, and I look forward to seeing how they performed on the slopes.

That's all for now.....So See Ya next month.....

April 28th, 2007

6th Annual Guns And Hoses Charity Tennis Challenge

By Robin Matthews
EEO Unit

Hey, tennis fans! It's that time of year again for our 6th Annual Guns and Hoses Charity Tennis Challenge at the San Francisco Tennis Club at 5th Street and Brannan. This year's event will be held on Saturday, April 28, 2007 with tennis from 1600-1900 hours followed by dinner, a raffle, and silent auction from 1900-2200 hours. Proceeds from the event will once again be split between the Bay Area Law Enforcement Assistance Fund (BALEAF), which provides support to the law enforcement family who have had members killed in the line of duty, have been seriously injured, or have experienced a catastrophic event, and with the San Francisco Firefighters Toy Program, that provides toys to needy children over the holidays.

This is a fun event for the entire family that teams a member of the San Francisco Police Department and the San Francisco Fire Department with a member from the San Francisco Tennis Club for a fun, competitive evening of tennis. Player admission fees are \$100, which includes tennis, food, beverages, and a commemorative t-shirt. Non-player admission fees are just \$30, which includes viewing the matches, food and beverages.

Raffle and silent auction prizes include overnight stays at a variety of hotels, including the Fairmont, the J.W. Marriott Hotel, and the San Remo Hotel in San Francisco, the Bay Park Hotel in Monterey, and the Hyatt Regency at the S.F. Airport, sports memorabilia and tickets to sporting events, gift certificates to Bay Area restaurants, museums, and events such as Beach Blanket Babylon, the Punchline, and a cruise on the Bay on the S.S. Jeremiah

O'Brien Liberty Ship, golf foursomes at Crown Canyon Golf Course in San Ramon and Granite Bay Golf Course in Rocklin, and lots, lots more!

Raffle tickets are just \$5.00 a ticket, or 5 for \$20, and can be obtained from the following people:

Sgt. Arlin Vanderbilt / Co. A
Sgt. Martha Juarez / Co. B
Lt. Eric Quema / Co. C
Sgt. Mark Solomon / Co. D
Lt. Terri Barrett / Co. E
Lt. Mary Stasko / Co. F
Sgt. Lyn Tomioka / Co. G
Sgt. Jennifer Jackson / Co. H
Sgt. Judy Riggle / Co. I
Lt. Eric Vintero / Co. J
Capt. Greg Corrales / Co. K
Insp. Robin Matthews / EEO
Lt. Bill Darr / Airport
Insp. Kirk Tomioka / Academy
Lt. Joe Garrity / CPC
Sgt. Marty Halloran / Narcotics
Sgt. Mary Dunnigan / BSU

Anyone who may have items that they would like to donate for the auction and/or raffle, whether it's gift certificates from your favorite restaurants, services if you have your own business, or any other items, please contact me at the EEO Office at 553-1093 or by e-mail at RLM2214A@aol.com. Donations made to the Guns and Hoses Charity Tennis Challenge are tax deductible per 501(c)(3).

Remember that all proceeds to the event are evenly split between two fantastic organizations - BALEAF and the S.F. Firefighters Toy Program. Registration forms and packets of information about the event can be obtained from me at the EEO Office.

Hope to see you there at this fun event!

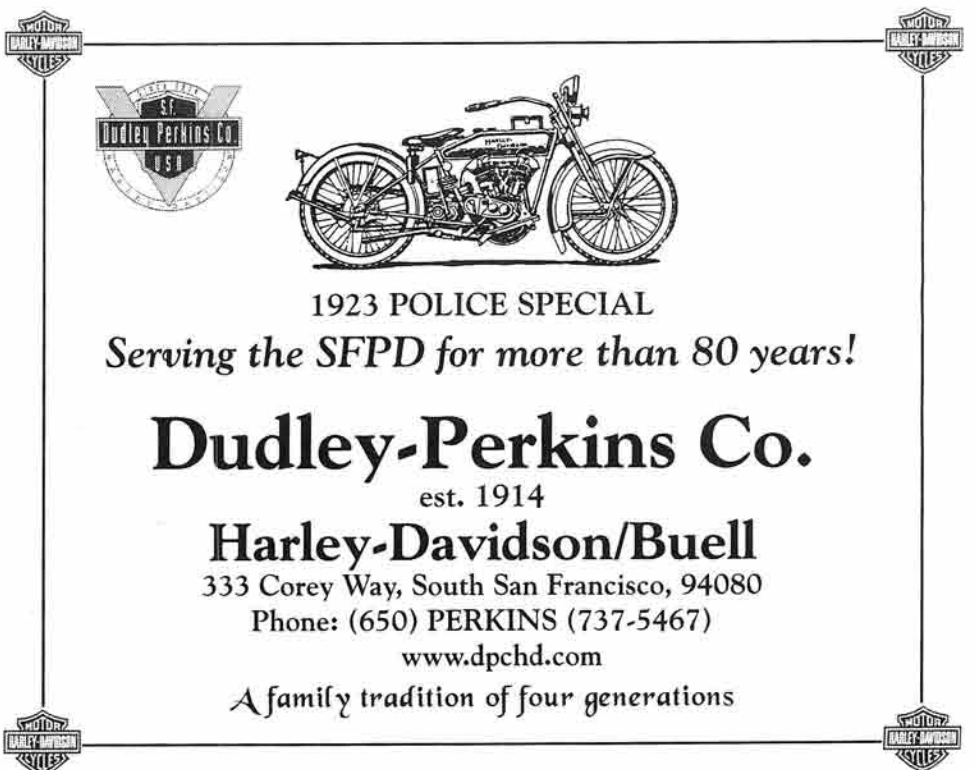


stop working out...start training!

- increase functional flexibility & endurance
- improve race time
- decrease recovery interval
- enhance speed & agility
- unique training environment
- programs for children & adults

call today!
bring ad for 1 **FREE** session

595 Industrial Road, San Carlos, CA 94070
www.IneedVelocity.com
650.854.4444



1923 POLICE SPECIAL

Serving the SFPD for more than 80 years!

Dudley-Perkins Co.
est. 1914

Harley-Davidson/Buell
333 Corey Way, South San Francisco, 94080
Phone: (650) PERKINS (737-5467)
www.dpchd.com

A family tradition of four generations

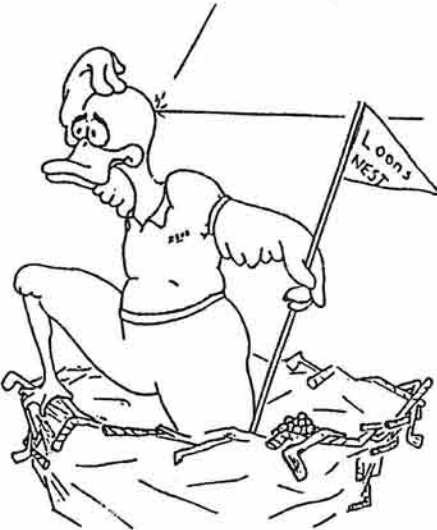


THE LOONS NEST REPORT

By Ed Garcia, Co. A

Siebert-Ziegler Battle Biggs-Ospital Team to Tie In 2007 Team Championship at Rooster Run

Early February saw the Loons Nest Golf Club travel to the Rooster Run Golf Club in Petaluma for the opening of the Loon's 21st season. Eighty players formed forty, two-man teams ready to play on what was predicted to be a cool, cloudy winter day. As the first groups made their way out onto the course, conditions were good and the first two hours saw dry skies and things were looking fine for the Loons. In the course of the previous one and one half seasons, not a drop of rain has fallen on a Loon in tournament play, but that all changed in Petaluma. The first drizzle hit about two hours into the event and the rain continued to increase in volume as a cold wind began to sweep across the Sonoma Valley. The temperatures began to drop and at times the downpours went to hail as the Loons had to push through the icy monsoon. Many of the Loon teams took advantage of earlier starting times and posted some fine team net scores on the front side, although no teams were able to escape some part of the drenching. Three teams posted net team scores of twenty-nine. Northern Station's team of Warnke & Edison were the first team in with a twenty-nine, as Edison opened



the day with a natural birdie on the first hole. Traffic Company's team of Kranci & Ching posted a twenty-nine, as Dave Kranci played the front nine in thirty-nine strokes on his own ball. Inspectors Balma & Wismer were the third team to post a twenty-nine on the front as they evenly traded scores in a well-played team effort. Inspectors Siebert & Ziegler matched the Costello Brothers of Central station with team scores of thirty. Four teams posted front nine scores of thirty-one and those teams were Goss & Kiely, Tapia & Timpano, Ospital & Biggs and Dyer & Sullivan. As the cold rain continued to pound down on the Loons many teams were forced to retreat to the 19th hole when the players began to lose feeling in the hands and extremities. Clubs were flying out of hands and greens were beginning to flood, but the Loons pushed on, as twenty-nine of forty teams battled the elements to complete play. Conditions on the



Central Station Night Crew: The brothers Costello, Tom and Mike; John Ferando and Adam Choy

course grew worse, as the electric golf carts were starting to hydroplane off the cart paths. The Biggs & Ospital team worked its way through the back nine with five team birdies and no bogies for a side of thirty strokes. The teams of Ching & Kranci and the Costello Brothers were both early leaders, but forced from play as the National Weather Service was considering declaring the storm a level one hurricane. The team of Siebert & Ziegler managed to post six team birdies on the back side, but they suffered one team bogie on the eleventh hole. Once the cards were dried off and the scores tallied, there was a tie for first place at sixty-one strokes between Sibert & Ziegler and Biggs & Ospital. The team scores of sixty-one strokes are remarkable feats considering the conditions the Loons had to endure to complete play. The teams of Dyer & Sullivan and Borges & Sorgie each had excellent teams scores of sixty-two, with the tie-breaker going to the Dyer-Sullivan team. Bill Dyer fired a natural birdie on the sixth hole and Roy Sullivan picked up a natural birdie on the fifteenth hole. The team of Tapia & Timpano took fourth place

with a score of sixty-three strokes. Balma & Wismer managed to piece together a back side score of thirty-six to finish with a sixty-five and take fifth place. It should be noted that they were almost the last people off the course, as they played through the worst of it. Scott Warnke was the Long Drive champ for the day, as he belted out a drive of two hundred and eighty-one yards on the cool winter morning, just prior to the downpour. This is the eighth time that Scott has taken a Long Drive title in a Loon event. The next Loon event will be the Spring Championship at Monterey on March 20th & 21st. Del Monte Golf Club in Monterey and Black Horse in Seaside will host the event and let's hope for fair skies. The Loons will be making their first flight over the "Great Divide" in April. The Loons will leave the day after Easter for Myrtle Beach, South Carolina. The Loons will play four courses in this east coast golf paradise and we currently have thirty-six Loons preparing for the long flight. Our wings will be tired, but we will be ready for action.

Loons Nest Scoreboard

Net Team Scores

Team	Front	Back	Total Net Score
Siebert-Ziegler	30	21	61
Biggs-Ospital	31	30	61
Dyer-Sullivan	31	31	62
Borges-Sorgie	30	32	62
Timpano-Tapia	31	32	63
Balma-Wismer	29	36	65
Dudley-Finigan	32	34	66
Garcia-Wyman	35	31	66
Lee-Lum	33	33	66
Petrie-Kovaleff	33	33	66
Anzore-Nocetti	35	32	67
Allegro-Mahoney	31	36	67
Porta-Vernengo	33	35	68
Edison-Warnke	29	39	68
Goss-Kiely	36	33	69
Clivio-Walton	35	34	69
McMillan-Pearson	33	36	69
Landini-Missel	31	39	70
Senkir-Huegle	34	37	71
Boyett-Fong	35	37	72
Morimoto-Fischer	33	40	73
Newlin-Johnson	33	40	73
Carrasco-Fergus	42	36	78
Geraty-Martinez	43	36	79

Long Drive Winner
Scott Warnke 279 yards




Gile Pursley, Tom O'Connor and the Barger Brothers

Attention Golfers

The 27th Annual BnB West Golf Tournament in Reno, Nevada

Get your foursome together for a great golf getaway before it's too late.

Players of all skill levels are welcome



WHEN: Monday, September 10 through Thursday, September 13, 2007

WHERE: Atlantis Casino Resort, 3800 So. Virginia St., Reno, NV; (800) 723-6500

Sunday, 9/09/07: This is the first day of the 4-night package for those who want to arrive early; you're on your own for dinner, etc. The 3-night golf package starts with golf early Monday morning!

Monday, 9/10/07: WOLF RUN GOLF CLUB. Individual stroke play using course handicap. This is a SHOTGUN start @ 8 AM! If you're on the 3-night package, check in after golf. 5:00 PM: MONDAY NIGHT FOOTBALL (2-hr. hosted bar & tailgate buffet).

Tuesday, 9/11/07: LAKERIDGE GOLF CLUB. Team best ball; team handicap is one-half of the course handicap of the lowest within the foursome. This is a SHOTGUN start @ 8 AM!

Wednesday, 9/12/07: D'ANDREA GOLF CLUB. Team scramble; the team handicap is again one-half of the course handicap of the lowest within the foursome. SHOTGUN start @ 8:30 AM. 5:00 PM: 2-hr. hosted bar; Awards dinner @ 6:00 PM (includes wine). Closest-to-the-pin contests on each par-3 every day; Cash prizes awarded to 1st, 2nd & 3rd places in all competitions.

COST: \$543 (3 nights) or \$577 (4 nights) based on 2 golfers sharing a room; Single rooms & non-golfer packages are available, as well as Friday or Saturday arrivals; **includes 4 drink coupons per day**; (send e-mail to below address for application & specifics for all packages)

During the awards dinner, a raffle is held to benefit the **National Law Enforcement Officers' Memorial Fund**; the winner will receive a new set of custom irons. Over \$1600 has been sent to the NLEOMF from the past 2 tournaments.

DEADLINE: To meet Hotel & Golf Course deadlines, checks & applications must be received NLT May 26, 2007.

Only The First 120 Applications Will Be Accepted!

CONTACT: SFPD Retirees Roy Sullivan (925-876-1547) or Don Carlson (650-759-0754) or e-mail questions to: bnbwestgolf@yahoo.com

Classified Ads

Automobile For Sale

1976 CORVETTE STINGRAY T-TOP 700 Miles on engine Bored 0.30 with flat top pistons and mild cam. Automatic with power steering, power brakes, air conditioning, power windows, tilt telescopic wheel. New radiator & radiator hoses, fan belts, vacuum lines, fuel pump,exhaust, tires & brakes. Rebuilt carburetor & distributor. White with Firethorn Interior. \$13,000 Serious Inquiries Only Call Bob Faenzi Cell 415 730-1485 04/07

Vacation Rental

PALM SPRINGS RENTAL: Lg 3BR/2 BA condo with pool and tennis courts. Convenient central location in Saddlerock Gardens. Walk to shopping and restaurants. Photos available. For information, email or call Ken or Susan: beaurup@aol.com; (415) 665-9181 11/06

ALPINE MEADOWS RETREAT, North Shore Lake Tahoe. 2BR/2BA with sleeping loft(sleeps 6), 1/2 mile from Alpine Meadows ski lifts, mountain views, HOT TUB, Sauna, fireplace, fully equipped kitchen, washer/dryer, Cable TV/DVD. Mention this ad for special POA discounts: 1) mid-week special-rent 2 nights and get a third free or 2)10% off of a week long booking, (both excluding holidays and high season). Contact Tahoe Moon Properties at (866) 581-2771 to book the Sharer Alpine Retreat. 12/06

Motorcycle For Sale

2001 HARLEY DAVIDSON FATBOY, 39,000 miles, black with green and yellow Von Dutch pinstriping, carburated, blacked out thunderheader, custom paint, strutless rear fender, \$15,000 obo. Larry Chan 415-850-8649 for more info. 04/07

1978 KAWASAKI 650 KZ for \$700. If interested call Moore at (415) 648-4332 03/07

Vacation Rental

VEGAS VACATION RENTAL: 3BR/2BA Condo w/view of strip. Renovated and newly furnished. W/D in unit. Pool & fitness center. Photos available via email. Call (415) 334-8631 for more details. 03/07

WANTED:

SF POLICE MEMORIBILIA. Keep history alive – Looking for any items of historical interest. Uniforms, Stars, handcuffs, pictures, sticks, keys, etc. Call Robert Fitzer @ (415) 244-1983

Free Classified Advertising Available for POA Members

The *POA Journal* now has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: *Journal Advertising* in any of the following ways:

US Mail, to the POA office

Interdepartmental mail, to the POA office

Email to journal@sfpoa.org

Word Search

Created by
Officer Michelangelo Apodaca
Taraval Station

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions – forward, backward, up, down, or diagonally – but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

AGENCIES

BARRELS

BUREAU

CHANNELS

DREW

FLEET

GINA

OPERATIONS

OPPONENT

PHONE

PROPERTY

RAILWAY

RALLY

SIDEKICK

SPECIAL

UNIQUE

VAN

VIRGIL

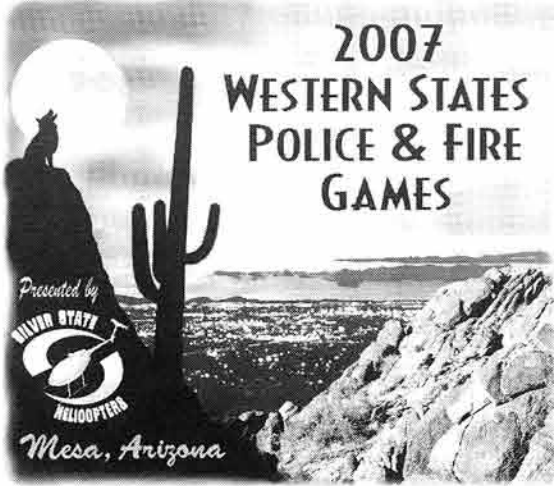
A	Y	T	R	E	P	O	R	P	C	H	C
Y	G	O	U	A	E	R	U	B	H	S	P
A	Q	E	L	I	G	R	I	V	A	L	S
W	B	R	N	A	V	I	N	F	N	E	I
L	L	A	I	C	E	P	S	E	N	R	D
I	W	E	R	D	I	M	J	N	E	R	E
A	T	E	E	L	F	E	S	O	L	A	K
R	R	A	L	L	Y	L	S	H	S	B	I
S	N	O	I	T	A	R	E	P	O	T	C
O	P	P	O	N	E	N	T	G	K	E	K
A	N	I	G	D	E	U	Q	I	N	U	A

Mesa, Arizona Oct. 6– 13th

Western States Police and Fire Games

The Western States Police and Fire Games, a tradition of competition and friendship since 1967, is coming to Mesa Arizona in 2007. Up to 6000 full-time sworn or retired police officers and fire fighters will compete in Mesa Arizona, in nearly 60 different events, from October 6th to the 13th. Those interested in learning more about the event, including eligibility, can do so by visiting www.cpaf.org or calling 858 571 9919.

For those with a competitive spirit and an interest in sports, there is an event for just about anyone. There are traditional Olympic style events such as basketball, cycling, running, boxing, swimming, power lifting and more. There are also other competitions such as body building, shooting, paintball, flag football, softball, roller hockey, golf, motocross, and the TCA (Toughest Competitor



Alive) to name just a few.

Some of the competitors who participated in the very first games, have returned every year since and will again compete in Mesa Arizona. So if you're interested in joining with them, as well as other police officers and fire fighters from western states visit our website and learn more.

Close Encounters

By Steve Johnson

I'm in possession of a document that even Police Commissioner Joseph Veronese couldn't obtain. It's a memo titled "*The Confidentiality of Case Files and Pitchess*" and it was designed to indoctrinate, oops, excuse me, to 'educate' new Investigators hired by the Office of Citizen Complaints (OCC).

So why is this piece of paper so interesting? Well, for starters, it's part of a package that Commissioner Veronese requested several years ago from the individuals who are charged with the management of the OCC. I don't believe, to this day, that they've honored the Commissioner's request. Of course, why would they bother? There are no consequences for the OCC if they ignore the requests of the Commission. They're untouchable — the Police Commission handles them with kid gloves — if at all.

And why would the people in charge of the OCC change their behavior now? After all, they've gotten away with total mismanagement bordering on allegations of unethical and criminal behavior that was documented in a recent Controller's Audit — so what did their bosses at the Police Commission do? They asked the Interim OCC Director to check out all of the charges leveled by the Audit — and, guess what? The Interim OCC Director reported back that she found no problems whatsoever.

There's an independent investigation if I ever saw one . . .

In fact, the Interim OCC Director was given copies of the 'confidential' critiques that certain OCC Investigators submitted to the Controller's Office. I was told they were hand written. So, the Interim OCC Director was given documents that were critical of her operation by several employees who work for her — **employees who thought the critiques they submitted in their own handwriting were going to remain confidential . . . but they weren't.**

Kind of gives a new meaning to the word transparency . . .

Anyway . . . back to the document I mentioned. It was apparently written to inform newly hired OCC Investigators about the workings of Pitchess Motions. Let me quote a section . . . "The case against the defendant must be of the type where the information sought in the documents is relevant to the (a) defense. The majority of the time, the defendant is fighting a resisting arrest and/or a battery on a peace officer case. The police officer's record would (hopefully) be used to show that he or she had a history . . ."

Wow. I must clarify the fact that I did not add "(hopefully)" to the sentence. They did. I did, however, highlight it.

The OCC management training for their new investigators is totally indicative of the mind-set of the agency. They first form a conclusion and then try to find enough 'evidence' to reach the findings they already had in mind when they initiated their investigation.

Why else would you use the word "hopefully" in a training memo that is supposed to be teaching new OCC Investigators how to investigate a case in a fair, equitable, and objective manner?

And how amazing is the other reference to 'resisting arrest' and 'battery on a police officer' cases. These are apparently charges that even the OCC admits criminal defendants have to deal with "the majority of the time". **So it is no wonder that 'resisting arrest' and 'battery on a police officer' charges fell within the most important secondary criteria the ACLU and, disappointingly, our Department Administration, insisted be part of the Early Intervention System.**

Are things a little clearer now?

You have a civilian oversight agency that was severely criticized by an independent audit as being pretty much in total disarray — a Police Commission that just ignored the findings of the audit — and a management team at the OCC civilian oversight agency that is teaching their new employees how to "hopefully" find things that they can use against Police Officers in San Francisco — **Laterals and new applicants, beware.**

No wonder they never wanted to let Commissioner Veronese see the documents he requested . . . not that it would have done any good even if they did . . .

Officer Glenn Juco responded to the area where a carjacking was just reported and found the suspect vehicle moving east on Golden Gate towards Larkin. Only problem was, there were four suspects on board and they were keeping a keen eye on Glenn while they considered what alternatives they might have besides being arrested . . . fortunately, Glenn had a tremendous back-up crew within range led by Sergeant Mike Browne and Sgt. Brian Philpott, consisting of Officer Jason Garden, Officer Victoria Sullivan, Officer Elizabeth Prillinger, and Officer Roger Morse. The suspects finally pulled over but they weren't complying right away with the orders they were being given by the officers. Once they did, and safely in custody, the officers found a fully-loaded, .380 semi-automatic weapon on the floorboard of the suspect vehicle . . .

These guys are good . . . Officer Stanley Lee and Officer Rodney Lane were investigating a carjacking that took place the day before. They obtained a great description of the car the suspect arrived in before he put a gun to the head of the unsuspecting citizen and took her vehicle. They later found a real good match to the suspect vehicle parked in the Bayview, ran the VIN, and obtained enough information to put a photo spread together and, it worked. The original victim picked the suspect out immediately when shown the pictures.

Then we have the suspect who kicked in the door to the apartment he was going to burglarize in the

early morning hours, awakening the woman occupant. He then beat the woman first with his fists, then tried to choke her, and then used a hammer to try and finish her off. The woman was nearly dead when officers arrived. Enter Inspector Bob Totah, Inspector Steve Mulkeen, Inspector Sandra Ganster, and Inspector Tony Gomes responded to conduct a follow-up investigation and, with the help of the district officers, had their man in custody in a matter of hours.

Another hot prowling burglary is taking place in the Northern District where a young couple was sleeping and a suspect breaks in and starts removing items. The couple wakes up and calls 9-1-1. Officer Matt Inocencio and Officer Mark Hutchings respond and, after an intensive and heads-up search, manage to grab the guy before he can leave the neighborhood. Good thing they did . . . turned out he was wanted for several other hot prowling burglaries in the area.

Several members of a local gang wanted to start their own business selling guns — without the proper permits, of course. They thought their best bet would be to sell to other gang members. The only thing they forgot was that they were competition for the other gang members who were already selling guns . . . priceless. Anyway, Inspector Ed Yu, Inspector Mikail Ali, Sergeant Mike Browne, and Officer Mike Nelson set this group of fledgling 'businessmen' up. The gangsters thought they were going to sell a number of weapons to a bunch of other suspects-to-be when it was really Ed, Mikail, Mike and Mike. The set-up worked and the inspectors grabbed several M-1 assault rifles off the street — franchise closed.

The suspect was arrested by Officer Steve Coleman and Officer Kevin Rightmire for possession of narcotics after a brief investigation. Steve and Kevin had to conduct an inventory on the suspect's vehicle before towing it. What they found on the front seat reminds every officer that the people you arrest are totally unpredictable and there is always the possibility they

will harm you if given the chance. The prior felony suspect still buying dope will claim that the reason he had a fully-loaded, .45 caliber semi-automatic weapon on the front seat of his car was for 'protection' — right.

And when Officer Larry Bertrand and Officer Sean Cronin responded to a call of 'shots fired' at 7th & Mission Streets they managed to detain several individuals who matched the description of those allegedly involved. One of the suspects decided he would run from the 'further investigation' part of this story. Unlucky for him, Officer JoHan Kim, Officer Mike Palada, and Officer Tom Smith, Jr. gave chase. JoHan caught up to him first just when the suspect was reaching for the inside of his jacket. He was trying to get to the fully-loaded, 9mm semi-automatic weapon he probably carried for 'protection' — or maybe he was just going to turn it over to Officer Kim because he just 'found it' — or maybe we might have had a worse outcome to this story if the officers weren't so courageous and just damn good at what they do . . .

Just when you think things can't get any stranger in San Francisco . . . they do. Take the 'victim' of a carjacking who calls the police and waits until they arrive only to tell Officer George Perez, Officer Mary Godfrey, Officer Kim Koltzhoff, and Officer Daryl Fong that the suspect is still in his car armed with a gun. The officers approach with extreme caution but the car is empty. The 'victim' then starts yelling and pointing to a nearby yard stating that he thinks he saw the suspect jump the fence right before the officers arrived and he was still armed with a gun. Now the officers set up a perimeter and slowly move in — again, nothing. The 'victim' was now pacing, talking to himself about his chances on American Idol, and asking the officers if they could see the hole in his head . . . bingo. When the officers approached the real problem in this whole episode, he pulled his jacket back and, tucked into his side waistband was a fully-loaded, .45 semi-automatic weapon . . . you just never know.

TIP-A-COP

You're invited to be served by
The San Francisco Police Department

Help us support

Special Olympics Northern California

BY JOINING US FOR LUNCH OR DINNER

Thursday, April 26, 2007 ♦ 11:00am -10:00pm

Scomas Fisherman's Wharf

FISHERMAN'S WHARF on PIER 47 ♦ 415-771-4383

BY JOINING US FOR LUNCH OR DINNER

Thursday, May 10, 2007 ♦ 11:00am -10:00pm

Puccini & Pinetti

129 Ellis Street ♦ 415-392-5500

BY JOINING US FOR DINNER

Wednesday, May 16, 2007 ♦ 3:00pm -12:00am

Paragon Restaurant & Bar

701 2nd Street ♦ 415-537-9020

Officers interested in participating in TIP-A-COP, please call
Officer Deborah Neil 415-509-5618