

Mike Hebel's Bi-Annual
Deferred Comp Report
Pages 14 and 15

JOURNAL

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**SAN FRANCISCO
POLICE OFFICERS ASSOCIATION**

VOLUME 39, NUMBER 3

SAN FRANCISCO, MARCH 2007



www.sfpoa.org

President's Message

Community Praises Perverse 'Heroes'

By Gary Delagnes,
SFPOA President

Growing up in San Francisco, and being a city cop for 29 years, I've always said that it's pretty hard to shock my west-side sensibilities. It's not that I've seen it all, but I can imagine that just about anything is possible in this *interesting* city. So it was as I walked into the courtroom of the Honorable Judge Donna Little in Department 12 on February 14th to savor the arraignment of the accused killers of Ingleside Sergeant John V. Young. Like I said, it was Valentine's Day, and the scene turned into quite a disgusting little love fest. I have to admit, the shenanigans actually shocked me — or, more to the point, turned my stomach.

support of the cop killers. It was one of the most shameful, outrageous sights I have ever been witness to, and everyone in that courtroom that cheered for those criminal thugs should be ashamed of themselves. The impromptu cheering squad disgraced themselves, their violence-besieged communities and, most importantly, the good names of all of the police officers slain by members of the defunct Black Liberation Army of the late 60's and early 70's. It is interesting to note that a few of those murdered police officers were also African American.

Every member of the SFPD should pay attention to this article. It not only explains the disconnect that apparently still exists between the African American community and police officers, but it is also a sad

participate in some honorable and worthy community causes. The BLA were distinctly more heinous, killing, robbing, and raping in the name of the civil rights reform. The BLA basically was formed by a criminal segment of the Black Panther organization who believed that violence was the only means to effect change, and nothing caught the imagination of the public more than targeting and murdering police officers.

On May 21, 1971 BLA members Anthony Bottoms and Herbert Bell murdered a white New York police officer Joseph Piagentini, 28, and his black patrol partner Waverly Jones, 34. They ambushed the unsuspecting officers shooting Jones three times in the spine. He died instantly.

Piagentini was rolled over by Bottoms and Bell and shot 13 more times. He died in the back of a radio car on the way to the hospital.

It is quite possible that Bottoms and Bell were also responsible for the murder of NYPD officers Thomas Curry and Nicholas Binetti on May 19, 1971, a murder that the BLA boasted about in a letter to the New York Times, proclaiming in the vernacular of the day that they had killed the "Fascist Pig Police". In fact, the BLA claimed responsibility for killing at least 12 police officers between 1969 and 1972.

The unsolved NYPD slayings became a local story in a big way on August 28, 1971. San Francisco Police Sergeant George Kowalski was driv-



SFPOA President Gary Delagnes

ing his patrol car west on 16th Street near Folsom and came to a stop for a red signal light. Suddenly, a vehicle swerved directly in front of his and one of the occupants leveled a machine gun directly at Kowalski and attempted to open fire. Fortunately, the gun jammed and the suspect vehicle sped away.

Kowalski pursued the fleeing vehicle while the suspects fired two or three shots at his radio car. Other SFPD units joined in the chase and eventually the suspect vehicle crashed. As the passenger raised a weapon, Sgt. Kowalski fired and the suspect fell to the seat wounded but alive. After the

I was stunned to see several members of the local African American community actually rise from their seats and raise a cheer in support of the cop killers.

The named suspects are Henry Jones, Richard Brown, Ray Boudreaux, and Richard O'Neill. As the four suspected murderers entered the packed courtroom, I was stunned to see several members of the local African American community actually rise from their seats and raise a cheer in

commentary about how these racist, terrorists, and murders can be hailed as heroes by some folks in the black community.

These four BLA thugs should not be confused with the more mainstream Black Panthers of the day. The latter group did in fact organize and

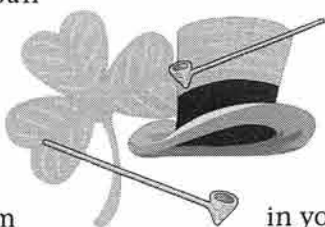
see PRESIDENT'S MESSAGE, page 13

St. Patrick's Day Parade

By Edward Carew, Mission Station
President, Bay Area Law
Enforcement Emerald Society

On March 17th, San Francisco will celebrate the 155th Annual St. Patrick's Day Parade.

Unlike years past, the parade will be held on St. Patrick's Day. I am encouraging all cops and their families to "Be Irish for a Day". I am hoping that all available cops participate in the parade. The parade will start at 2nd and Market Streets and will proceed along the following route; West on Market Street to McAllister Street, right on McAllister Street to Dr. Carlton Goodlett Place, then to Grove Street where we will disband. The



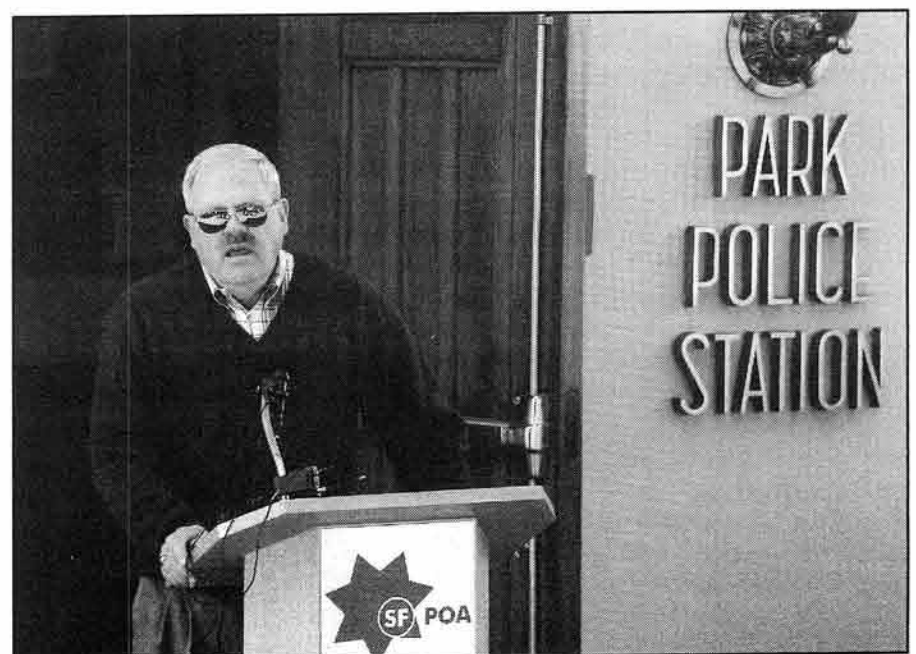
reviewing stand will be at Civic Center Park. The parade begins at 11:30 am, but I encourage everyone to arrive early so we can get

organized and take a moment to visit with our fellow officers.

A quick note to all Bay Area Law Enforcement Emerald Society members; Please send

in your \$20.00 yearly dues. You can mail your updated contact information and check to: P.O. Box 355, 236 West Portal Avenue, San Francisco, Ca. 94127. Any questions please feel free to contact me, Ed Carew at Mission Station or email eacsf36@yahoo.com.

Here's to seeing you all on St. Patrick's Day.



Park Station bombing survivor, retired Captain Bob Fife, addressing the crowd.

Tribute To Sergeant Brian McDonnell

See pages 10 and 11

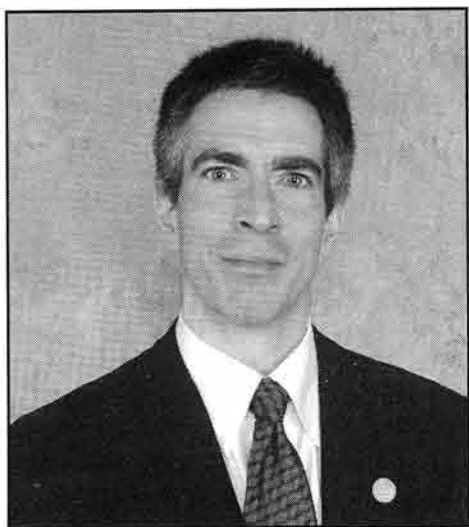
Counsel's Corner

The Looming Battle Over Confidentiality

By John Tennant,
SFPOA Counsel

The largest battle facing law enforcement since Governor Schwarzenegger's attack two years ago on police pensions now looms in Sacramento. State Senator Gloria Romero (D-Los Angeles) and Assemblyman Mark Leno (D-San Francisco) are proposing changes to the confidentiality protections afforded police personnel records in the Penal and Evidence Codes. Los Angeles Mayor Antonio Villaraigosa and Police Chief William Bratton have joined Romero and Leno in calling for changes to state law in order to re-open disciplinary hearings and records.

A confluence of recent events has brought us to this pretty pass: In August, the California Supreme Court handed down its landmark decision of *Copley Press v. Superior Court (County of San Diego)*, holding that the San Diego Civil Service Commission's records of police disciplinary appeals, including an officer's name, are confidential and cannot be disclosed to the press, even when requested per the California Public Records Act. This ruling led to the closure of hearings involving police discipline across the state, including Los Angeles' Board of Rights. Then in January, the Board of Rights cleared a Los Angeles police officer in



John Tennant

Copley is based, namely, the confidentiality protections for police officers in the Penal and Evidence Codes (often referred to as the *Pitchess* statutes). In order to re-open hearings on police discipline, Romero, Leno, and their supporters aim to undo at least some of the legal bulwark to police officer privacy.

This would be a tremendous mistake given the wisdom embodied in the balancing scheme of the *Pitchess* statutes. Enacted in 1978, the Evidence Code portion of the statutes provides for a judge to review *in camera* (i.e., in private) any police personnel records that are sought to be disclosed via the filing of a *Pitchess* motion. The judge then weighs the litigant's interest in

wrongly, that their confidentiality protections are ironclad and, conversely, leads anti-police advocates to redouble their efforts to attack the Penal Code's confidentiality provisions, as reflected in Romero and Leno's ill-conceived "reform" of the law.

What many forget is the balancing scheme contained in the Evidence Code which, to this author's mind, effects the sort of genius of compromise that is so essential to the healthy function of civil democracy. Any undoing of that delicate scheme would do a tremendous disservice to police officers

and citizens alike. There are other avenues whereby the facts involving controversial shootings may be brought to public light, such as the Coroner's Inquest procedure contained in the Penal Code and used to great success by counties such as Marin and Contra Costa. Our lawmakers ought to know better than to disturb a system of laws that has worked exceedingly well for almost thirty years in harmonizing police officer privacy rights against the public's right to know.

"Roll the Union On . . ."

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA," "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section

In order to re-open hearings on police discipline, Romero, Leno, and their supporters aim to undo at least some of the legal bulwark to police officer privacy.

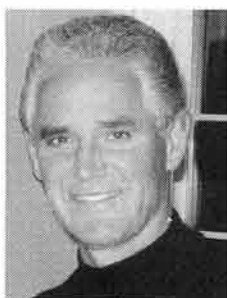
the shooting death of a thirteen-year-old, African-American boy. Following the L.A. City Attorney's interpretation of the *Copley* decision, the Board of Rights rendered its decision behind closed doors. In contrast to the Board of Rights' exoneration of the officer, the Los Angeles Police Commission found that the officer's conduct violated Department policy, and the City has agreed to pay 1.5 million dollars to settle a wrongful-death lawsuit by the boy's family.

Lawmakers upset by the effects of *Copley* in closing down previously-open, police discipline hearings now seek to revise the laws upon which

disclosure against the officer's right to privacy. The Evidence Code, thus, takes the task of deciding whether public disclosure of police records should occur out of the glare of the media and public spotlights, placing such momentous decisions where they rightly belong: within the province of an impartial judiciary, to be guided by sober reflection and reason, not the passion of the moment.

Many on both sides of the issue wrongly presume that Penal Code Section 832.7's mandate that police personnel records are confidential is the final word on the subject. Such a misconception leads officers to believe,

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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VICE PRESIDENT'S MESSAGE

By Kevin Martin,
SFPOA Vice President

New Board Members

Congratulations to all the newly elected POA Board of Directors. The elections are over, and there are thirteen new members on the board who were sworn in on February 28, 2007 at the General Membership (Board of Directors) meeting. The POA has an outstanding Board of Directors committed to doing the very best for their constituents and the membership as whole. While some of the newly elected members have served on the board before, there are some for whom this will be their first experience. Please be mindful of these newest members and give them the help and support during their transition period as they find their way into this venture.

The newest members to the POA Board of Directors are Joseph Finigan from the Airport Bureau; Liam Frost and George Ferraez of Bayview Station; Michelle Jean of Ingleside; Joseph Barretta and Martin Covarrubias of Mission Station; Sgt. Robert Johnston of Northern Station; Sgt. Sean O'Leary of Richmond Station; Insp. Dan Gardener of the Inspectors Bureau; Robert Mammone of Headquarters; Maria Donati of Taraval Station; Kevin Lyons of the Tenderloin Station; and Insp. David Falzon of Vice Crimes/Narcotics. I wish you all the best and look forward to working together to continue to make this an outstanding association.

My sincerest thanks to all those who are stepping down or leaving the board. I sincerely appreciate all the time, hard work and dedication you have given your members for the duration of your terms. You have all proven to be productive members of this association and true to our cause. Each of you has much to be proud of. You are certainly owed a debt of deep gratitude.

Many of the outgoing members have served for quite some time and they have all left marks to be admired. On behalf of President Gary Delagnes and the POA Executive Board, I extend my sincerest thanks to Mike "Bugsy" Moran and Derrick Jackson of Bayview Station; Sgt. Jim Miller and Matt Rodgers of Mission Station; John Van Koll

of Northern Station; Sgt. Dean Sorgie of Richmond Station; John Scully of Taraval Station; Sgt. Neville Gittens of Headquarters; Insp. Lynne Atkinson of Narcotics; Insp. Pierre Martinez of the Bureau; Theresa San Giacomo of the Tenderloin Task Force and Officer Bob Belt of the Airport Bureau. In a manner of speaking, it's the end of an era that was hallmarked by integrity, sacrifice and dedicated service. You have set a great example for the new members and have set a standard for them to aspire.

Hospital Visit

Richmond Station came through with the highest of flying colors as some of the finest members of Co. G made the monthly visit to UCSF for the children's visit. Special thanks to Michael Wright, Michael Zhang, Malcolm Fong, Mark Brandenburg, Gary Mandribil, and of course the world's greatest "Deal, no Deal" banker, Peter Ionin. You guys are the best. Thank you so much for your time and efforts.

Nice Work!

Congratulations to Inspectors Joe Engler, Jeff Clark and retired SFPD member and current Special Agent Jim Selby with the California Bureau of Investigations. Also to retired SFPD members Frank McCoy and Eddy Erdelatz with FBI Special Agent Andre Jolie along with all members of the Phoenix Task Force for their OUTSTANDING work in the investigation resulting in the arrests of six suspects for the murder of Sergeant John Young who was shot and killed in cold blood at Ingleside Police Station on Sunday, August 29, 1971 at approximately 2141 hours. A female civilian employee of the Police Department, Nina Lipney, was also shot but survived her wounds.

I speak on behalf of all members of this association in recognizing each and every one of you for your outstanding efforts. I am sure most of us have no idea of just how many years, months, days and hours of dedicated work went into your investigation.

The Phoenix Task Force is also charged with the ongoing investigations into the cold-blooded murders of San Francisco Police Officers Richard Radetich, Officer Herman George,

and Sergeant Brian McDonnell that occurred from 1968 to 1971.

POA President Gary Delagnes, Kim D'Arcy, Jeff Brogan, Joe Engler and I were present for the arraignment of the suspects and saw first-hand the outrageous behavior on part of the suspects' supporters. When the suspects entered court, their supporters stood up and loudly cheered for them. It was enough to want to make you puke!

The next court date for these suspected "cop killers" is scheduled for Tuesday, March 13, 2007 in Department 12 at 0930 hours. We all have very busy and difficult schedules but if enough of us can find the time to poke our heads into Dept. 12 that day, it would be greatly appreciated by members of the Young family and the prosecution team. This trial can be quite lengthy and any support on our behalf would go along way.

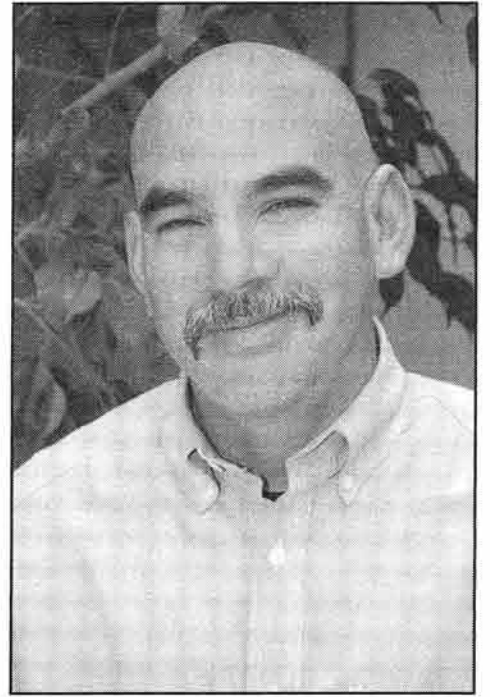
To Frank McCoy and Eddy Erdelatz... you guys have made the Bureau of Inspector's very proud...Thank you.

McDonnell Memorial

The Sgt. Brian V. McDonnell memorial plaque unveiling ceremony at Park Station was a wonderful and moving event for all who attended. It was great to see such a wonderful turnout to honor not only Sgt. Brian McDonnell, but also all those San Francisco police officers who worked at Park Station and throughout the department during those tumultuous days. I was happy to see retired members return to greet old friends and reflect back on the events of those days. Among those in attendance were members of Park Station who were on duty that night including Bob Fife, Ron Martin, Gerald Doherty, Robert O'Sullivan (father of Sgt. Robert O'Sullivan), and Lt. Jim Ludlow.

Bob Fife gave a stirring account of the incident and reminded us all that quite often police work is a matter of inches and time.

Thanks to all who attended including my old friend Stu Flynn whose long time partner at Park Station, Dick Winiecki, was my next-door neighbor growing up. One of the most impressive attendees was retired captain Kenneth Foss who traveled all the way from Germany to attend the ceremony.



Vice President Kevin Martin

Of course, this memorial event would not have taken place but for three outstanding members of our association. Irene and Brian Michaud, and Val Kirwan. Your collective efforts meant so much to so many on the day of the event. You brought old and dear friends together again to honor one of their own, but you also in part offered closure to a family who has sacrificed three of their members who were killed in the line of duty while in service to the citizens of San Francisco.

A wonderful team effort led by Captain Ehrlich and Sgt. Mike Niland featured an all-star cast who made this event the great and memorable success it was. Special thanks to Lt. Mary Stasko, Sergeant Walt Cuddy, Officer Ernie Wilberg, Officer Tommy Tang, and Park Station POA Rep. Patrick Burke. Thanks for your work. I also want to thank Ken Marucco, Dante Giovanelli, and Bobby Ford who put on the world's best barbecue. You guys really outdid yourselves this time.

Of course, our very special thanks go out to Jimmy and Steve Stasko who handed out memorial programs to all our honored guests. You fellas did a fine job seeing to it that every one of our guests that day received a program in a classy and courteous fashion. It's quite apparent that you guys get your good manners from your mother's side of the family.



San Francisco Police Officers Association
800 Bryant Street, 2nd Floor (415) 861-5060
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#2007-09

February 14, 2007

TO: ASSOCIATION MEMBERS
FROM: ELECTION COMMITTEE

Election Results

Below listed are the results of the Board of Directors Election that was held from January 22, 2007 through February 9, 2007:

Co. E	Co. G	Co. J
Tim Flaherty	Sean O'Leary	Kevin Lyons
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WIDOWS' AND ORPHANS' AID ASSOCIATION

SUSPENSIONS: None

The following members have paid all back dues and penalties. Shannon Kirchner and Patricia Hanson. President Rene LaPrevotte so ordered that they be reinstated.

NEW MEMBERS: Peter Asare, Alexis Bouey-Constantine, Gary Buckner, Clifford Burkhart, Matthew Cloud, Joseph Emanuel, Timothy Faye, Mark Fraize, Rubert Geraldo, James Gustafson Jr., William Heppler, Brain Hicklin, Stephen Hogan, Liza Johansen, Ryan Jones, Dennia Lai, Gary Lee, Kevin Lee, Michael Lee, Jonathon Lucchetti, Ryan Mariano, Michele Martinez, Christopher Morris, Timothy Neves, Rene Nielsen, Christopher Porter, Elizabeth Prillinger, Tyler Ropelato, David Sands, Michael Shavers, Roderick Suguitan, Matt Sullivan, Edric Talusan, Nicholas Territo, Gary Turbin, Daniel Valdez, Chito Villanueva, Steven Wood, Freddie Wu, and Aaron Yoo. We are very happy to bring into the membership members of the 212th Recruit Class.

REPORT OF TRUSTEES: Our investment team from Wells Fargo Bank of Shane Hiller, Pam Royer, and Jerome Paolini gave a presentation of our account and a little look into the future of our account. 2007 looks like a good year for the market, not as good as last year, but good enough. There is a lot of money on the sidelines from businesses, foreign governments, and the average investor that want to get back into the market. International investments should continue to perform well. We are up to 12.85 % on our investments. Our Bonds are held, not for the big pay off but for the security they provide. We took a beating with the hedge fund that Bank of America held for us. We got back \$1,342.61 and have a remaining balance of \$4,514.66 remaining to be paid us from Bank of America. Hopefully we can get some more of our money back into our account.

NEW BUSINESS; Wells Fargo Bank offered a special meeting that will be held at Ingleside Station after the regular meeting of the Widows' and Orphans'. They will cover making out a Trust and how important it can be for you and your loved ones. Call Rene at 530-295-0946 or rlaprevotte@comcast.net.

ADJOURNMENT: President Rene LaPrevotte had a moment of silence for our departed members and all those serving their country in the Armed Forces. He set the next meeting for Tuesday March 13, 2007 at 2:00 PM in the Conference room of Ingleside Station. The meeting was adjourned at 2:55 PM.

Fraternally,
Mark Hurley, Secretary

JOAQUIN A. SANTOS, 39 years. Jack was born in Novato, California. He attended San Marin High School. He proudly served his country as a member of the Army. He entered the Police Academy in February 1995. His first assignment was Northern. A year later, he was with Support Services, and TTF (Tenderloin Task Force). After a brief stay at TTF, he went back to Northern. Joaquin had an AKA of "Big Jack". He was big, both in his physical size and kind heart. He enjoyed his time at work at the "Big E," and on his Harley and working on his restored hot rods. Jack left his family and many friends asking how a so-called minor operation could turn out like it did.

Fraternally,
Mark Hurley, Secretary

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Seeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officers who proudly serve this city.

The Association also congratulates Officer Ferdinand Dimapasoc of Northern Station for being chosen as the March 2007 Officer of the Month. As with all such honorees, the selection of these Ferdinand serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

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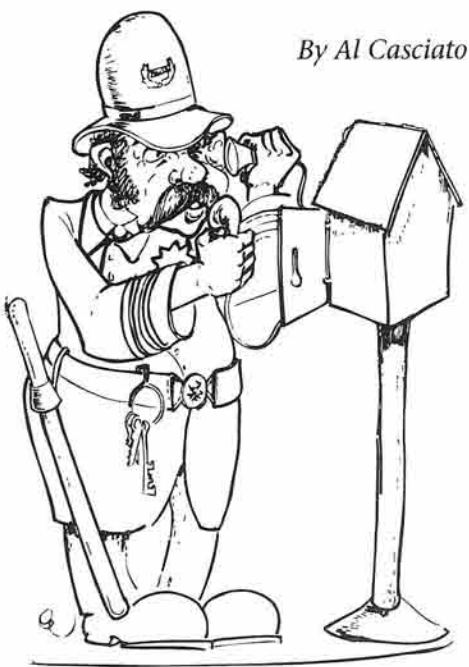
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AROUND THE DEPARTMENT



By Al Casciato

...Thank You:

The following is a letter from Tracy Gallo #1494, Bayview Station. We felt that it needed to be featured prominently and decided to make it part of Around the Department:

"I would like to take this opportunity to say **THANK YOU** to all those who donated time, said a prayer or sent a healing thought my way. I have been in the Catastrophic Illness Program since November 2005. And although I chose to be listed as confidential, the response was overwhelming. I was diagnosed with Hodgkin's Lymphoma, Stage 4, in June 2005. I underwent chemotherapy, radiation and a full stem cell transplant. I cannot express how grateful I am to everyone who donated to me. It was such a blessing

to be able to focus all my energy on fighting this terrible disease, as opposed to worrying about where my next paycheck was going to come from. As of January 16, 2007, I will officially come out of the Catastrophic Illness Program and re-join my friends and colleagues at Bayview Station. My family and I will never be able to thank you enough for your generosity and your concern. I will never know all the names of those who donated to me, but please know that I am forever grateful to all who did, with a special thank you to **Sgt. Mary Dunnigan** and **BSU**, the members of the **206th Academy Class**, **Captain Al Pardini**, **ALL the Members of Bayview Station** and last but not least, my husband, **Officer Feliks Gasanyan.**"

Sincerely,
Tracy Gallo #1494
Bayview Station

...Births:

Northern Stations **Jeff and Tanya Aloise** are proud to announce the birth of their son **Jacob Thomas Aloise** 8lbs. 6oz. 20 inches born Saturday, January 6, 2007 at 2:40 PM at CPMC Children's campus on California Street, San Francisco. Sisters **Sofia**, age 5, and **Ariana**, age 3, are proud to be new big sisters. Mom and baby Jacob are doing well...On January 9, 2007 at 2343 hours **Jason and Sarah Garden**, Tenderloin Station, welcomed daughter **Michaela Garden** 6lbs. 9oz. 21 inches long at Kaiser San Francisco. Michaela was the recipient of a very nice gift from the members of Tenderloin Station who contributed to her arrival date and time pool...

Retiree **Gerry Calgaro** reports that he became a grand uncle on January 17, 2007 when Central Stations **Kevin Worrell** and **Michelle Calgaro-Worrell** welcomed their first child **Luca Calgaro-Worrell** 6lbs. 18 inches long

born at CPMC, San Francisco. Congratulations to all and may you be blessed with all of life's gifts...

...Police Museum:

Plans are moving ahead to acquire the old Potrero Station at 20th and 3rd Streets along with the Fire House at 1011 Tennessee Street to become the home of the San Francisco Fire – Police – Para Medic Museum and Research Center. If you get a chance to view the facility try envisioning that in the 1930's the small building that is joined to the main police station was the old Potrero Emergency Hospital. Plans are underway to rehab the facilities and connect them with covered walkways so that they become one museum complex. Police Commission President **Louise Renne** is spearheading the legal efforts to insure that the vision of the Fire and Police Committee becomes a reality. For more information or to get on the committees contact list call Inspector **Liane Corrales** at 415-558-5529...

...Tough Road:

Officer **Robert Ng**, Airport Bureau, is now in therapy valiantly trying to regain body functions after suffering a major stroke on December 20, 2006 at his home in Daly City. Robert is the sole supporter of his wife, his two young daughters, age 5 and 7, and his elderly mother. The Airport Bureau has set up an account at the SF Police Credit Union to assist the family. Donations can be made to the Robert Ng Relief Fund, acct. 1366517 at any branch of the credit union or by calling 415-564-3800...

...Read the Book:

Solos Lt. **Bob Armanino** and Officer **Dan May** responded to the scene of 519 involving a subject suspected of "Road Rage" as they inspected the

suspects vehicle they noticed that on his front seat was a book titled "Stress Management". He should of read the book before driving...

...Rest in Peace:

We sadly report the death of **Kelly D. Carey** who previously served as a proud member of the SFPD Airport Bureau for 7 years before leaving to become a fulltime mom. Kelly died January 14 after a short illness. Her father SFPD retiree **Ray Driscoll** preceded Kelly. She is survived by her mother **Patricia**; husband **Terry**, sons **Matthew** and **Raymond Carey** as well many in-laws, nieces and nephews. She will be sorely missed. Donations can be made to the Marine Corps Toys for Tots or the Salvation Army...

...Small World:

Tenderloins Sgt. **Jeff Barry** recently received a call from a neighbor who told him that she was going to go down to the Police Commission meeting and complain about the two guys who "have been robbing" all those people on the street. Jeff told her to forget going since they had just been arrested on information provided by Jeff himself. Seems that the suspects having a bit of the road rage instinct gave Jeff a hard time in the parking lot of his gym. Jeff noted their license and description and one thing led to another and a short time later they were taken into custody by a Robbery Crew led by Inspector **Dan Gardner**. Jeff's neighbor was duly impressed. Hope she sends a good guy note to the commission...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
POA General Membership Meeting	POA Building	Third Wed. of Every Month, 1:00 PM	POA Office, (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 1:00 PM	Sara Johnson (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730-1130	Range Staff (415) 587-2274

Specially Scheduled Events

Reunion Dinner/Service Celebration 128th SFPD Academy Class	Broadway Prime	Wednesday March 14, 2007 1316 Broadway, Burlingame	Cynthia Kulstad (415) 553-1537
Retirement Dinner Honoring Dave Herman	SF Italian Athletic Club 1630 Stockton St., SF	Thursday, March 29, 2007 5:30 PM	Dominic Panina (415) 553-9191
6th Annual Guns & Hoses	San Francisco Tennis Club	Saturday April 28, 2007	Robin Matthews (415) 553-1093
Charity Tennis Tournament	5th at Townsend, SF		
California Law Enforcement Memorial Ceremony	State House, Sacramento	Thursday May 3, 2007 1200 Noon	Val Kirwan (415) 310-8353
National Law Enforcement Memorial Ceremony	Capitol Building Washington, D.C.	Tuesday May 15, 2007 1200 Noon	Val Kirwan (415) 310-8353

Police Commission Presentation – January 10, 2007

Deputy Chief Morris Tabak, Bureau of Investigations

The notoriously lenient reputation of the San Francisco judicial system has long been an embarrassment to and point of aggravation for members of the SFPD. The City and County puts fewer felons in prison per capita than just about any county in the state. Our members know all too well that the hard work and personal risk associated with the apprehension of thugs, gangsters, and other vicious felons can often go for naught once a conviction is presented to an SF judge for sentencing.

The lengthy article that is reprinted below was a Power Point presentation made to the San Francisco Police Commission by Deputy Chief Morris Tabak on January 10, 2007. It is an excellently researched and prepared report on just how ineffective our courts have become, and demonstrates well that a lack of professional policing is not the reason that criminals find our city streets so inviting. It is well worth the read by any police officer, prosecutor, or community activist who is interested in justice and victims' rights.

This material is considered public domain and requires no specific permission for reprinting. Nonetheless, we are grateful to DC Tabak and members of his staff for their courtesy and cooperation in the preparation of this layout.

The entire presentation is available on the POA's website: www.sfpoa.org.

– Editor

Good evening Commissioners. Tonight I will be presenting you with the homicide overview for 2006. Tonight's presentation will differ in many respects from past presentations because I will not just give you the usual homicide overview for the preceding year, but I will also present you with empirical data and comparisons that you have not seen in the past. This data and comparisons are meant to educate and inform everyone on how the criminal justice system in San Francisco has historically dealt with those who commit crime in our City. I will be making some State wide County comparisons that I believe will help explain why some people come to San Francisco to commit crime due to the perception of its historically lenient approach to crime. This is perhaps a bold and somewhat inflammatory topic, but I think this is a "story" that needs to be told, which is consistent with the San Francisco City Stat model of bringing efficiency and accountability to all City departments and having them work together to that end. As uncomfortable as this may be for some to hear, it needs to be said if we ever hope to deter criminal activity here and develop long term solutions that will help make this City as safe as it could and should be.

Few dynamic factors affect the crime rate as much as a lenient criminal justice system — therefore in my opinion, historical criminal justice practices here need to change.

We also must realize that family, educational as well as socio-economic and community issues many times affect who gets involved in crime. Many kids sadly grow up without a supportive family structure, many times without parents and have to grow up on the streets. These kids never had a chance. The high drop out rate from school and poverty levels are other contributing factors on who gets involved in crime. These are factors that the Police have little affect on. Often times, and tragically — by the time these folks come to our attention, they are damaged due to the many failed dynamics prior.

Unfortunately, we can't be parents or educators, we can only do our job by working with the community to prevent crime and enforcing the law — and trust that the criminal justice components that follow, do theirs.

I like to think of all the criminal justice system components as the spokes of a wheel. The more spokes the stronger the wheel, the Police Department is but only 'one' of those spokes. Without all the other supporting spokes to make the wheel strong, it collapses — in other words; we can't do it on our own.

Since much of the violence and property crimes are inner related, tonight you will also hear tonight from Lieutenants John Loftus, Leroy Lindo, Tom Buckley and Mike Biel who are the officers in charge of our Robbery, General Work, Burglary and Auto Units respectively. They will provide you with a crime trends and strategy overview which is something you have recently requested.

You will hear how electronic technology such as IPODs, laptops, cell phones and GPS systems have contributed to the increase in robberies and auto burglaries, you will hear about recidivism issues, and how commuter crime also impacts the crime rate. After the Lieutenants finish their presentation, I would ask that you please hold your questions to the end since I will be making some brief closing comments.

It is my sincere intention to provide you with the most balanced and objective perspective I can. The data you will see comes from the California Department of Corrections, California Department of Justice, California Attorney General's Office and the San Francisco court management system.

My comments however do not, and as always, I take full responsibility for any comments that I make or conclusions that I draw. They are in no way meant to criticize, accuse, blame or be disrespectful to anyone. They are only meant to inform, and to identify solutions, by identifying the problems. It is not about fixing blame but rather about fixing the problem. After all, everyone's goal here should be how we can all improve public safety.

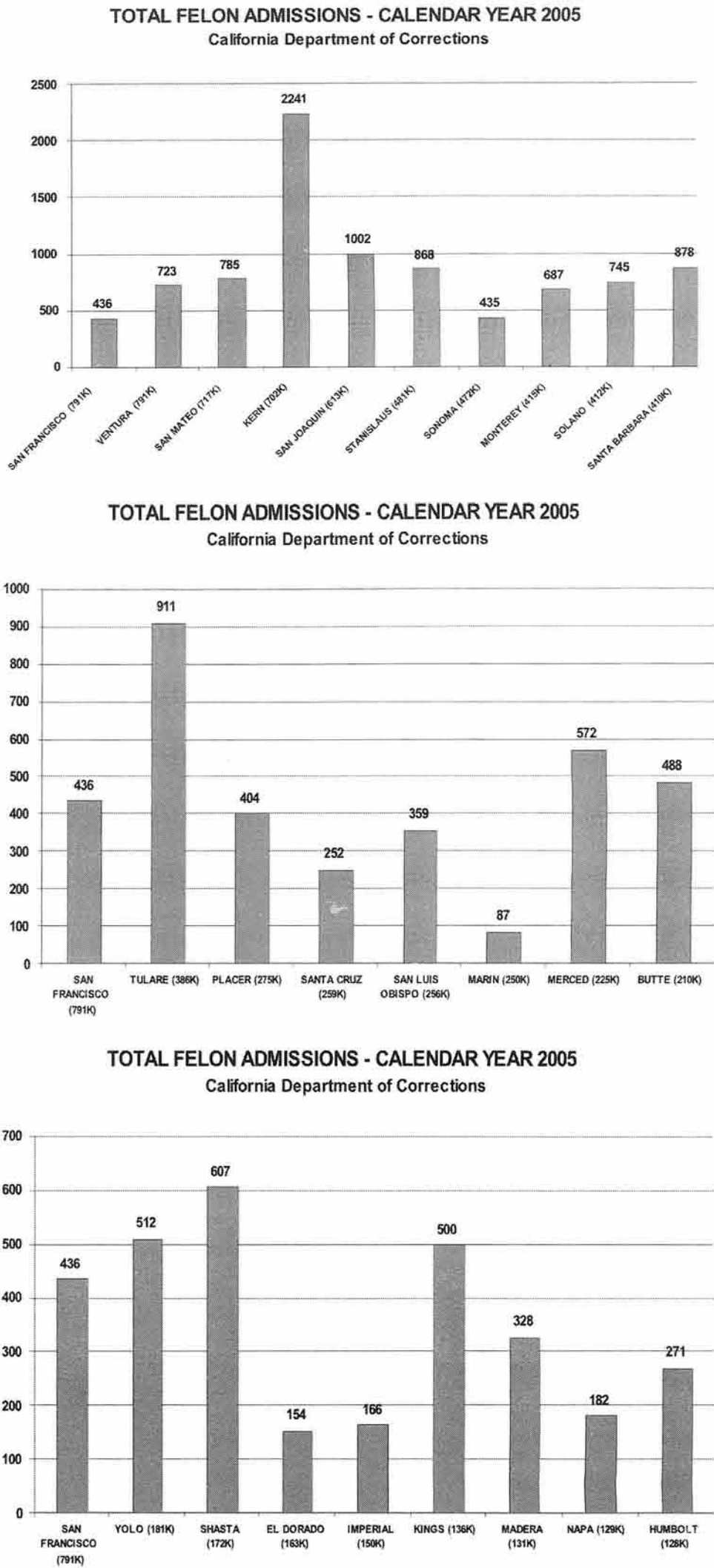
I need to stress that these are historical issues that go back many years, which we've all inherited. As you will quickly see, the data will speak for itself.

As I did for my last presentation a year ago, I have given tonight's presentation a theme. It is a continuation of my last one — which was — "no consequence = no deterrence". But I am expanding it by adding that, "a lenient and ineffective criminal justice system does not deter crime, it invites it"!

Power Point Presentation

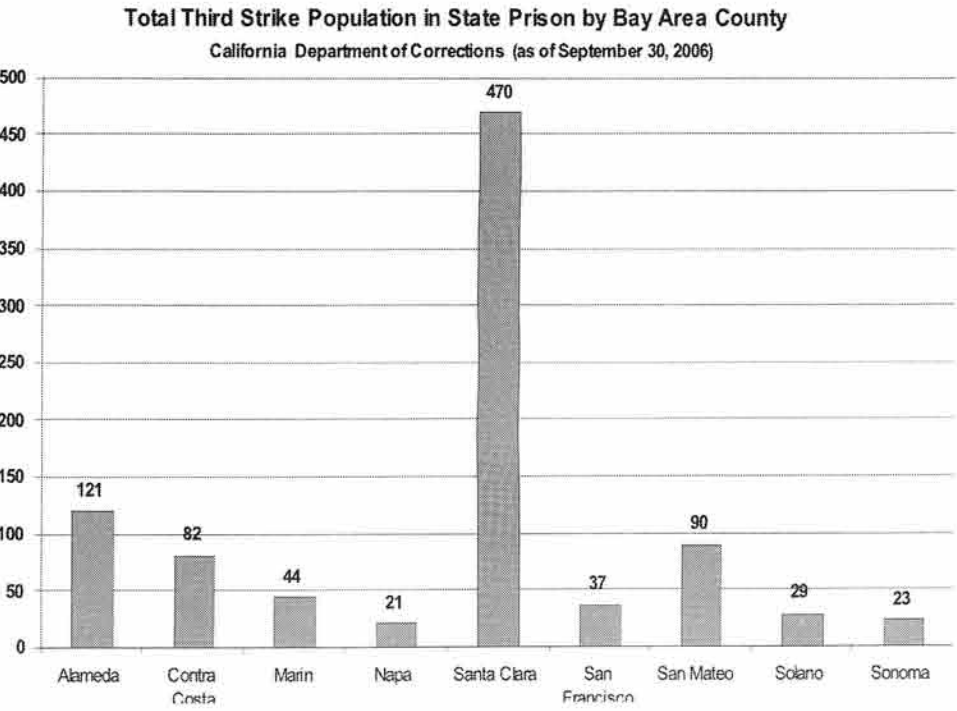
Summary of comments for 1st 2nd 3rd slide

- The following 3 slides compare San Francisco County to Counties of equal or less population. These numbers reflect the total felon admissions to State Prison for the calendar year of 2005.
- An admission is when someone who is arrested, convicted and sentenced for a felony — actually serves that sentence in a State Penal Institution, not in a County Jail.
- Often times, defendants who plead guilty to, or convicted of a felony get a "paper commitment" to State Prison instead of actually serving the time there. A paper commitment is when someone arrested for a felony and housed in the County Jail while waiting disposition - after pleading guilty or conviction gets sentenced to State Prison but gets credit for the time served in the County Jail instead, and never sets foot inside a State Penal Institution. This has considerably less deterrent effect than actually serving the time in State Prison.



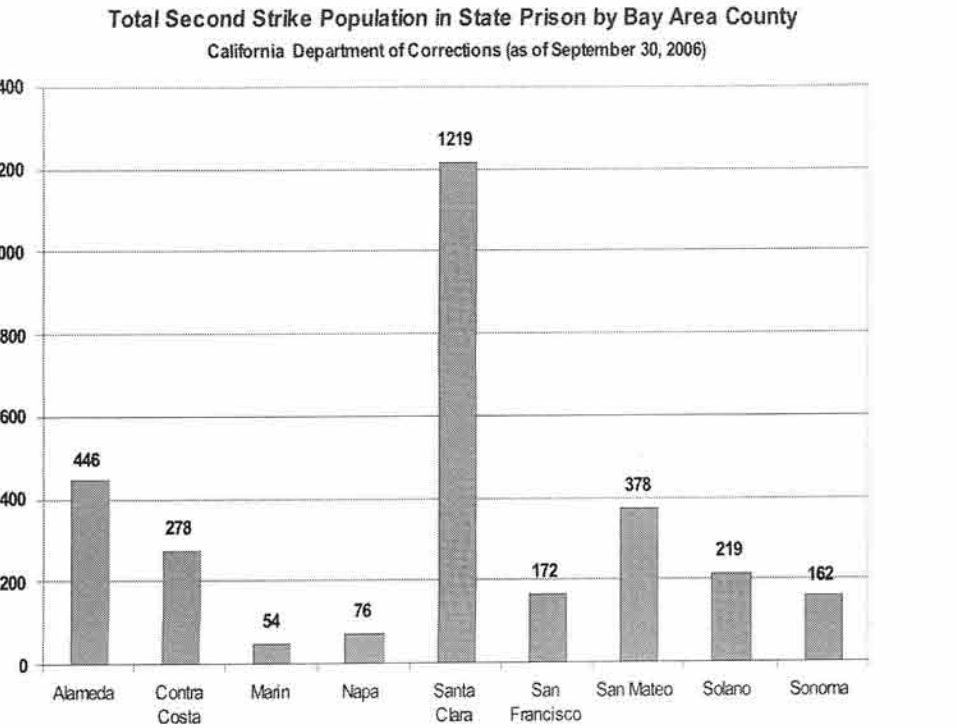
Summary comments for 4th slide

- This slide shows the total third strike population in State Prison as of September 30, 2006. This is anyone in a State penal institution convicted of a felony that had a third strike allegation. The slide compares SF County to other Bay Area counties in order to get a regional perspective. As you can see, Santa Clara has the highest number.
- The law classifies a long list of crimes ranging from burglary to murder as serious or violent felonies or strikes. A strike increases the punishment post-conviction. A defendant with one previous strike must be sentenced to twice the normal term for a new felony. A third strike can mean 25years to life. This has a considerable deterrent effect.



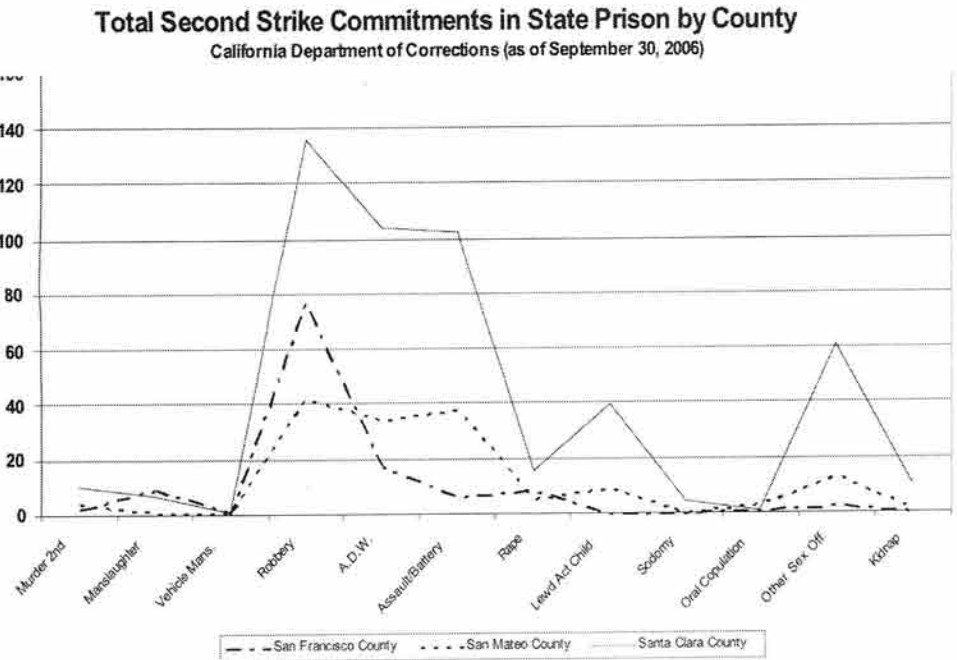
Summary comments for 5th slide

- This slide shows the total second-strike population in State Prison as of September 30, 2006 comparing the same counties as in the previous slide. Again, Santa Clara has the highest number.
- The value of alleging a strike is the sentence enhancement post-conviction that the county gets for the defendant. This helps keep those persons who choose not to follow the rules and laws of society in custody where they can't harm anyone or become a statistic themselves.



Summary comments for 6th slide

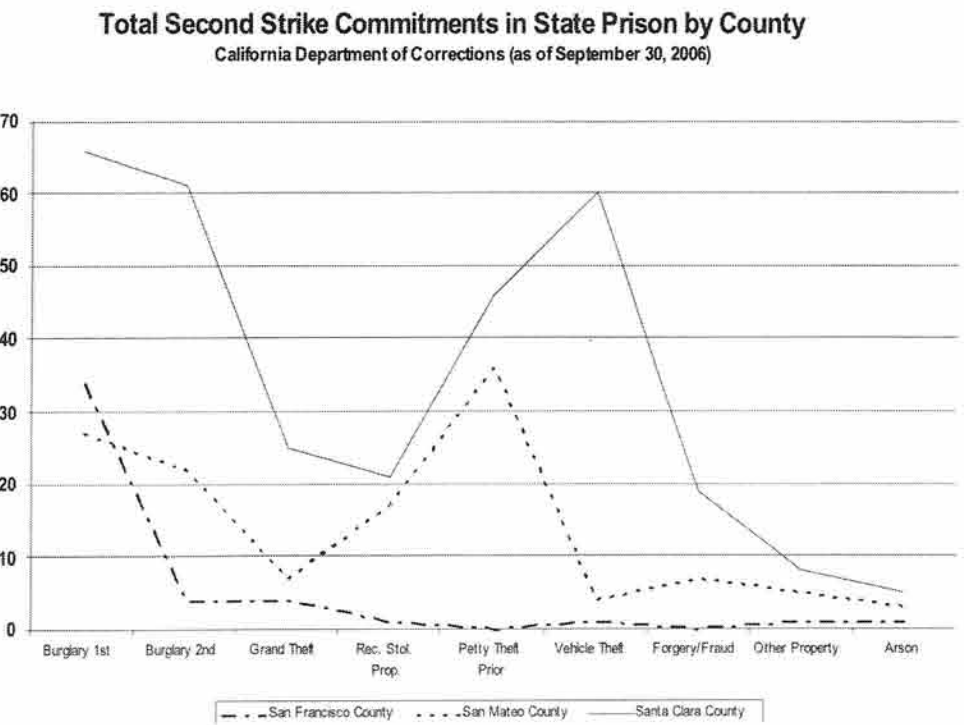
- This slide shows the total second strike commitments in State Prison for violent and serious felonies comparing San Francisco, San Mateo and Santa



Clara Counties. SF holds its own in the first part of the graph by alleging second strikes for Robbery, but flat-lines after that. Santa Clara and San Mateo counties allege second-strikes more often than San Francisco.

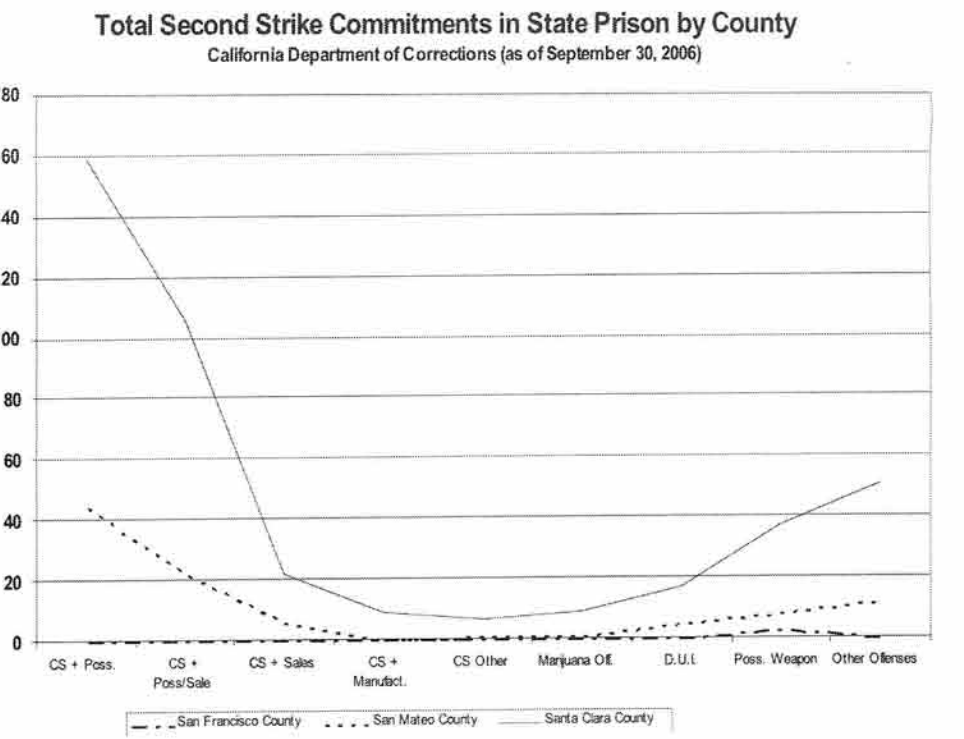
Summary comments for 7th slide

- Like the previous slide, this shows the total second-strike commitments to State Prison for the same three counties for property related felonies. Other than first-degree burglary, San Francisco flat-lines again when compared to Santa Clara and San Mateo counties.



Summary comments for 8th slide

- Again as in the previous two slides, this slide shows the total second-strike commitments to State Prison for the same three counties for narcotics offences. I actually sent this slide back when I received it because I thought that San Francisco was left out. But it was pointed out to me that SF was there but it was flat all the way across, essentially not alleging second-strikes for crimes such as possession of controlled substance for sale.

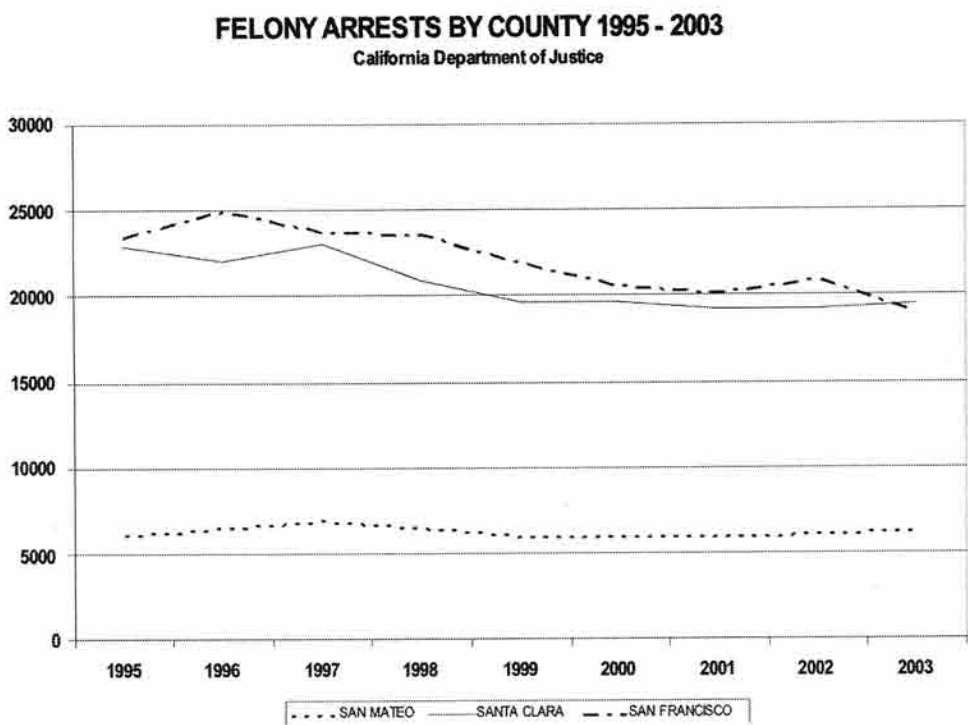


- There is a clear nexus between narcotics and gun violence. Additionally, those that are addicted to controlled substances support their habit by committing property crime and eventually graduate to violent crime. This is what's referred to as "gateway" crimes. By being aggressive on the front end, much of the property and violent crime could be prevented.
- You have seen Santa Clara's numbers when it comes to State Prison admissions, as well as second and third strike allegations. It should come as no surprise to anyone why San Jose is consistently rated annually, as the safest City in the US. Santa Clara County has clearly taken an aggressive stance on crime — administering real consequence for crimes committed and it's having an impact — people arrested for violating the law in Santa Clara County don't get away with it — it's that simple.

Summary comments for 9th slide

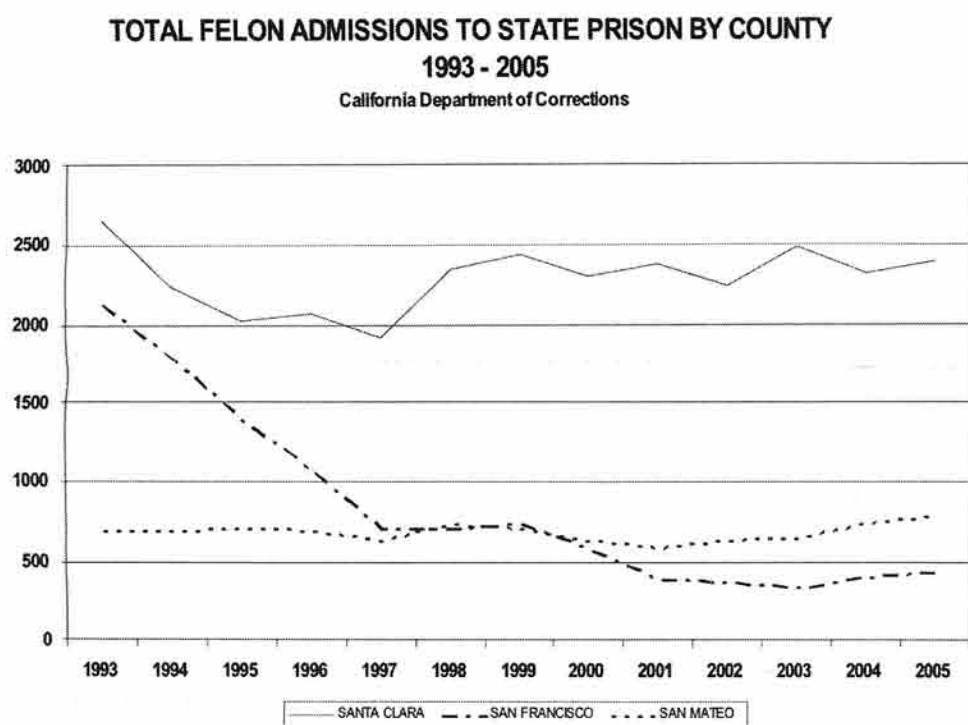
- We looked at a nine-year period and compared arrest rates between the same three counties to see if that was the reason for SF's low numbers of State Prison admissions. We saw a consistent pattern for all these counties. SF averaged approximately from 18 thousand to 24 thousand felony arrests per year. SF consistently making as many or more felony arrests than Santa Clara County. One needs to remember that Santa Clara County is over twice the population of San Francisco. '04 and '05 arrest rates had not been posted yet by DOJ for the purpose of this presentation.
- Members of the SFPD are doing their job by making felony arrests on a consistent basis. It is not as though we are arresting 10 different people for crime. We are arresting the same person, 10 times.

Continued on next page



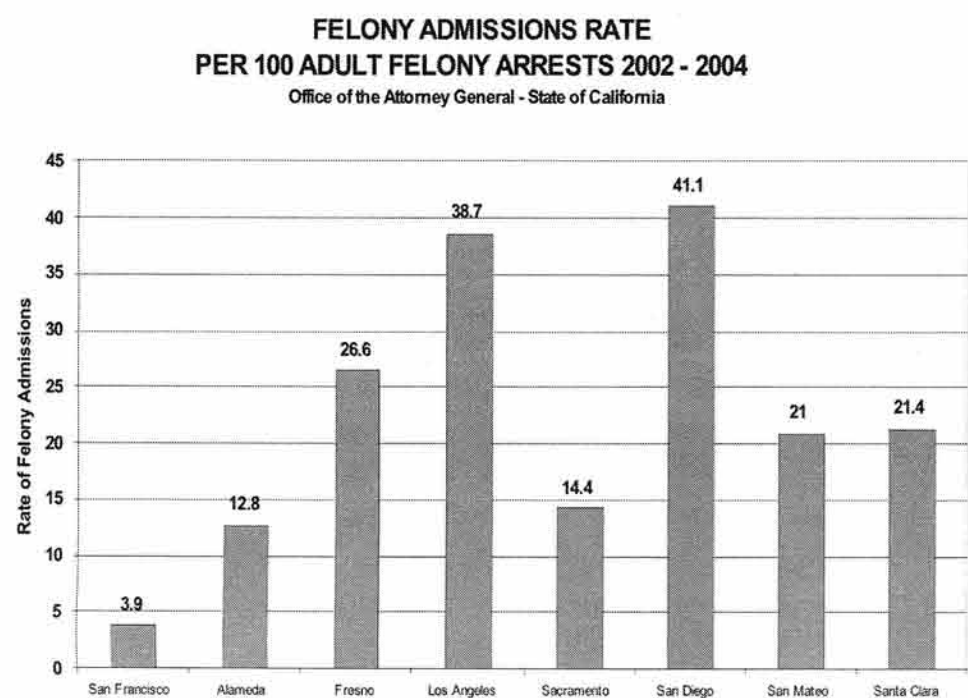
Summary comments for 10th slide:

- We also wanted to get a historical perspective for State Prison admissions for the same Counties going back thirteen years. In 1993 San Francisco had over 2,100 admissions to State Prison and started a downtrend that continues today. You can see that Santa Clara and San Mateo Counties have remained consistent over the same period.



Summary comments for 11th slide:

- This slide compares eight Counties from 2002 to 2004 for their actual State Prison admission rate per 100 felony adult arrests.



Summary comments for 12th slide:

- This shows 'only' the San Francisco arrest history for all homicide victims during 2006.

2006 HOMICIDE VICTIMS WITH SAN FRANCISCO CRIMINAL RECORDS

Total Arrests

- 1016 Felony Arrests
- 648 Misdemeanor Arrests

Averages

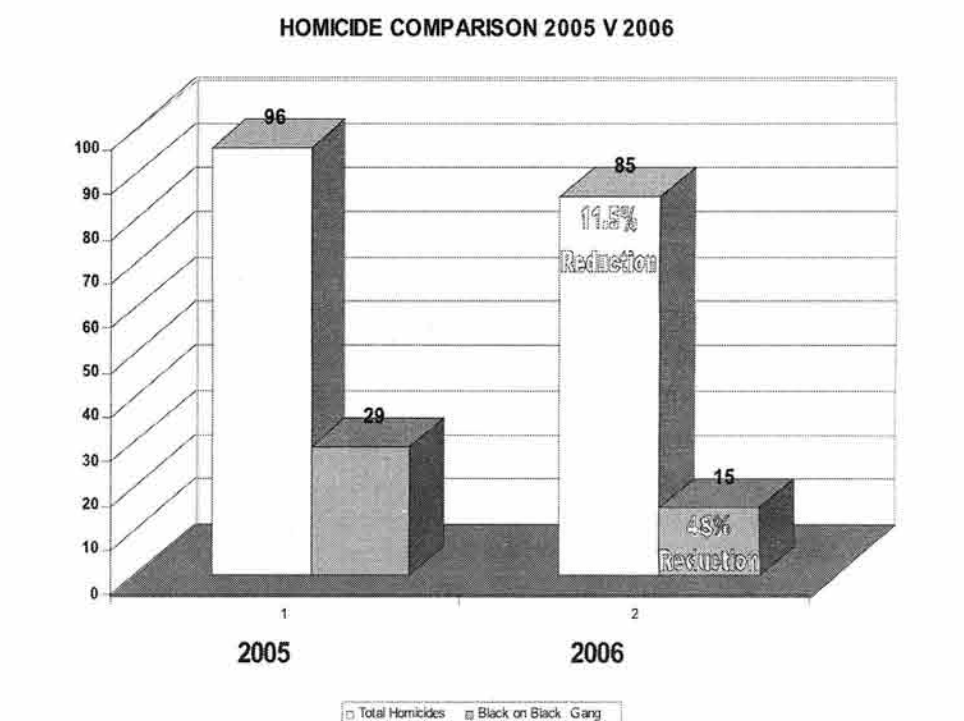
17	Felony Arrests per Victim
11	Misdemeanor Arrests per Victim

Summary comments for 13th, 14th, 15th, 16th slides (not shown)

- Members of the SFPD seized 1,101 firearms in 2006, 47 of which were classified as assault-type weapons. Instead of showing you many of these firearms as I've done in the past, tonight I've decided to profile a case.
- On October 3, 2004, officers from Southern Station responded to a call for service in the vicinity of the Ferry Building. After conducting their initial investigation, they arrested a 25-year-old male suspect for possession of these two handguns. Additionally, the suspect was found to be in possession of a controlled substance, plastic baggies, a scale and over \$1,200 dollars in cash. The case was charged and the suspect was given bail. He was held to answer at the preliminary hearing and the case was set for trial.
- On September 20, 2005, the Narcotics Division executed a search warrant at a residence that yields two firearms, plus controlled substances, baggies, scale and over \$2,000 in cash and arrest the same suspect who is on bail for the previous charge. The case is charged and he is given bail a second time.
- On February 9, 2006, officers from Park Station observe a vehicle run a red light and affect a traffic stop. As the cover officer approaches the passenger side of the vehicle, he observes a suspect in the rear seat attempting to conceal a gun under his thigh. It turns out to be the same suspect as in the previous two cases, which he is out on bail for. He also had over \$750 in cash in his possession. The case is charged and he is given bail for a third time.
- On December 21, 2006, officers from the Gang Task Force execute a search warrant at a residence, which yields two assault weapons. The suspect turns out to be the same person as in the previous three arrests which he is still out on bail for. This case is still being investigated and awaiting DNA results before being presented for a charging decision. As of this presentation, the first arrest has yet to go to trial and the second and the third arrests are yet to go to a preliminary hearing. I believe that this person has shown a clear pattern of dangerous behavior. Remember that narcotics and guns are the tools of violence.
- The men and women of this department deal with this scenario on a daily basis. How many times do we have to ask them to go into harm's way when we see no consequence for this type of suspect behavior?

Summary comment for 17th slide-

- The final slide shows the total homicide rate for 2005 and 2006 as well as the total black vs. black gang related homicide rate for the same two years. When comparing '05 to '06 we saw an 11.5% reduction in the total homicide rate. This may seem modest, but when one compares the double-digit increases



that most US cities are experiencing, it's significant. But more significant is the 48% reduction of black vs. black gang related homicides from '05 to '06 when most US cities are seeing an increase in this category as well.

- San Francisco is bucking the national trend and the credit for the reduction goes to the men and women of the SFPD who on a daily basis do an outstanding job. It also speaks to the Department's focus and violence reduction strategies over the past three years.

Closing Comments:

In 1991 at an elevation of approximately 10k feet in the Austrian Alps, a group of hikers discovered frozen human remains that were extremely well preserved. The authorities were called and after a close inspection, they found old artifacts and the area immediate became an archeological recovery site. Since their recovery, the remains, along with the many scattered artifacts have been kept frozen in order to preserve them. The remains which have been determined to be that of a male in his 30s have been examined and studied extensively by pathologists and forensic anthropologists in order to determine his general health, how he lived, and the last meal he ate.

The remains have become a treasure of information. The clothing, tools, arrows, axe and other artifacts found on or near the body indicated that this person lived a very long time ago, carbon dating placed the age of the remains at 5300 years old or 3293BC. The body was examined for injury, disease and other possible causes of death. This man has been named the "Iceman" and has been featured on the Discovery Channel and National Geographic publications. After many years of study and speculation as to the cause of death, and thanks to the newest computerized enhanced technology of magnetic resonance imaging, only recently do scientists now believe they know what the cause of death was. The head of an arrow has been discovered imbedded deep inside the man's left upper back in an area behind the shoulder blade. The arrow's entrance indicates it came from behind and to the left of the man at an angle of approx 30 to 45 degrees. The cause of death is that he most likely bled to death, and scientists have now concluded that he was probably murdered.

I share this story with you not to impress anyone with my interest in or knowledge of forensic anthropology but only to make a point. Humans have been murdering each other for thousands of years over motives such as rage, greed, revenge, jealousy, retaliation and despair, to name a few — and unless geneticists are soon able to alter human DNA to remove those qualities that make us violent, it is likely that humans will continue to murder each other for thousands of more years. Many of these murders can never be prevented, they are all tragic and affect not only the family and loved ones of the victim, but the entire community where they occur and we are very sensitive to that.

The empirical information that I have shared with you this evening has to make one wonder — how many homicides, shootings, robberies, residential,

commercial and auto burglaries would not have occurred over the years if the criminal justice system in San Francisco had been less lenient, and it begs this question — given the lengthy arrest histories of the many suspects that officers have to deal with on a 'repeated' basis — how many officers who have been killed in the line of duty — would still be patrolling their districts and going home to their families at the end of their shift — if the criminal justice system in San Francisco had been less lenient.

Not to end on a somber note — I will conclude by saying that despite all the impediments, frustrations, challenges and a criminal justice system that historically has lacked consequence — San Franciscans should feel secure in the thought that the men and women of this department will continue to do their job 24/7, 365 days a year as they have for over 150 years. They will run towards danger, not away from it; they will do the job that others who lack the moral courage aren't willing to do; they will continue to take guns and narcotics off the streets, arresting those who break the law and anything else they're called upon to do that improves the public's safety. They will do it with honor, professionalism, integrity, and with a great deal of compassion. After all, they are San Francisco's finest.

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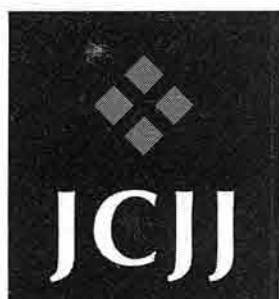
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- Josie has been working together with the San Francisco Police Department since 1990

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We Never Forget

By Val Kirwan
POA Memorial Committee

On February 16, 1970 a group of terrorists planted a bomb at Park Station. The bomb was placed outside the window of the business office, and was set to go off when and where it would cause the most carnage. Sergeant Brain. V. McDonnell #1001 was one of the officers inside the station when the bomb exploded. He was severely injured from the blast and despite best efforts by doctors he died on February 18, 1970. Other Officers were injured in the blast including Officer Robert Fogarty #225, Robert O. Sullivan #44, Ronald Martin #1324, Gerald Doherty #1441, Frank Rath #549, Edward Buckner #1484, and Paul Kotta #845. Officer Robert Fogarty passed away a few weeks ago and we extend our sympathy to his family, relatives and friends.



Entrance to Park Station

On Friday 02-16-2007, thirty-seven years after the bombing, a plaque was unveiled at Park Station to honor Sergeant Brian McDonnell. The event started at noon with Lt. John Carlin playing the bagpipes, followed by the mounted unit presenting the colors. Officer Larry Higgins, Airport Bureau, sang the National Anthem. Park Station Captain John Ehrlich introduced Chief Fong who gave welcoming remarks and talked about the self-less service of Brian McDonnell. SFPOA vice president Kevin Martin spoke on behalf of the association and he introduced Don Novey, Executive Director of the California Police Officers Memorial Foundation, who unveiled the plaque. Other speakers included retired Captains Jim Ludlow and Bob Fife, both of whom gave very moving accounts of what happened that night.

After the ceremony, I was speaking to Brian McDonnell's sister, Rosemarie Klein. She was overwhelmed and very moved by the ceremony. "I thought that Brian was forgotten about," she said.

To Rosemarie, the McDonnell family, and to the families of all SFPD officers who have given their lives in the line of duty: **WE NEVER FORGET.**

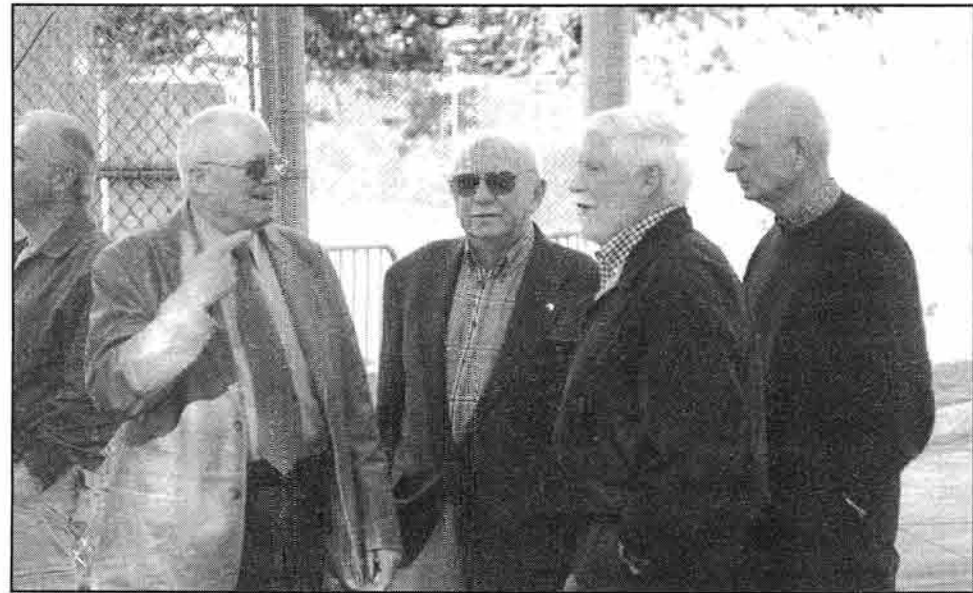
I would like to thank the executive board of the SFPOA, the command staff of the SFPD, Captain Ehrlich, Lt. Stasko, Sgt. Mike Niland, Sgt. Walter Cuddy and all at Park station for their help and assistance. To members of our TAC / K9 unit everyone who participated at the ceremony thank you. Thanks to the board of director of the California Police Officers Memorial Foundation for traveling to the ceremony.



Don Novey and Rosemarie Klein unveil the memorial plaque



Survivor Jim Ludlow



Retirees gathered to reminisce



SHERRY HICKS

How the Memorial Came About

Brian and Irene Michaud, while reviewing the history of SFPD officers killed in the line of duty, read about the bombing at Park Station. Brian and Irene decided that something should be done to honor Brian McDonnell for giving his life in the line of duty. They discussed with me what several possibilities in this regard.

We approached the executive board of the POA, told them what we had planned and we were told to "Make it happen." We approached the Commanding Officer at Park station; Captain Ehrlich, told him what we would like to do and Captain Ehrlich told us that he would support us 100% in getting it done. Over the past ten months Brian and Irene continued their research on the bombing. Inspector Joe Engler was very helpful and cooperative with the

research. Inspector Engler provided valuable information and assistance in contacting family members, where to get copies of reports and articles from newspapers etc. On that note, I offer a special thanks to Inspector Engler for his great work in apprehending the killers of Sergeant John V. Young, and continued success in the investigations in the other "Cold Cases" he is investigating. Every officer in the department appreciates what he and others are doing.



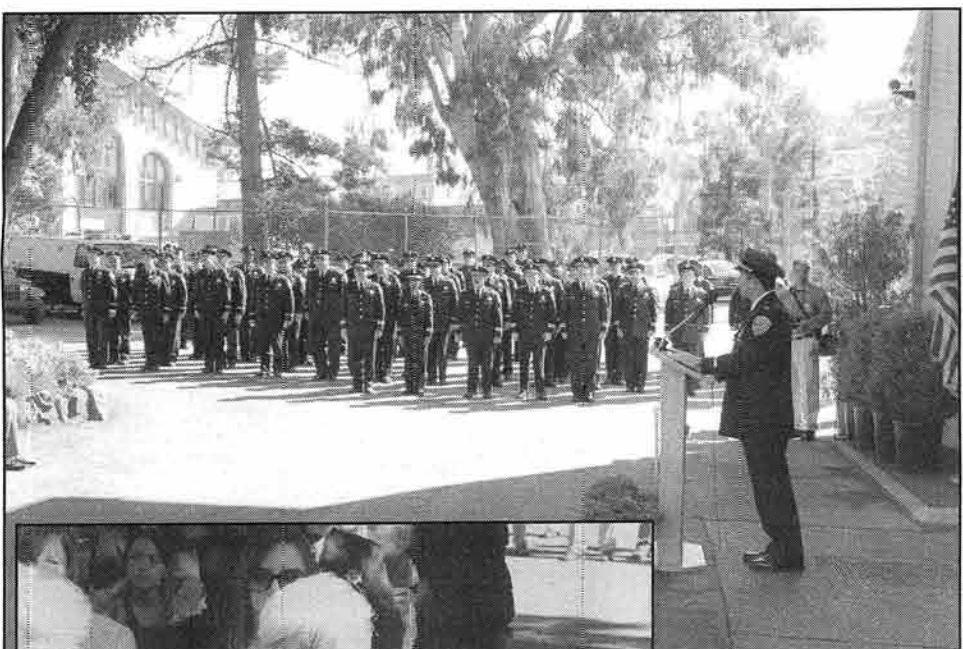
PHOTOS COURTESY OF RON COHAN,
DIRECTOR, CALIFORNIA POLICE OFFICERS
MEMORIAL FOUNDATION



Captain John Ehrlich and Rosemarie Klein



Chief Heather Fong



Captain Ehrlich hosted the ceremony

PHOTOS COURTESY OF
MATT PEREZ,
SFPD PHOTO LAB

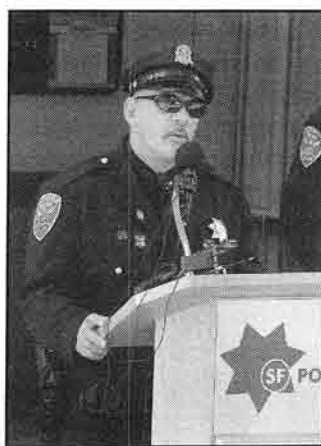
Chief Fong talks with Rosemarie Klein



The ceremony was well-attended by SFPD retirees

Address of Kevin Martin at the McDonnell Dedication Ceremony

Park Police Station
Friday, February 16, 2007



SFPOA VP Kevin Martin

I am honored to speak on behalf of the men and women of the San Francisco Police Officers' Association on this occasion. It is very humbling to stand before you here today in the presence of so many wonderful and dedicated people.

We are gathered here today to honor Sgt. Brian McDonnell star #1001 for the life he lived and the life he gave in the line of duty for the citizens of San Francisco on February 18, 1970. The brutal and senseless bombing of this police station on the night of Monday, February 16, 1970 by urban terrorists killed this young sergeant and seriously injured Officers Ronald Martin, Al Arnaud, Robert O'Sullivan, Gerald Doherty, Officer Edward Buckner, Officer Robert Fogarty, Officer Frank Rath, and Sergeant Paul Kotta.

San Francisco Police Officers Association President Gary Delagnes and the entire membership of the SFPOA are proud to sponsor today's event in which a memorial plaque will be unveiled to honor Sergeant Brian McDonnell. We warmly and sincerely welcome the family, friends, and those fellow San Francisco Police officers who worked along side this fallen hero who made the ultimate sacrifice serving his fellow man. We are grateful and honored by your presence today.

Sergeant McDonnell's loving family sacrificed; his trusted co-workers sacrificed; and the City of St. Francis — San Francisco — sacrificed the loss of one of its finest; one of our own.

Although this horrific event occurred 37 years ago today, it was a recent conversation between two very dedicated and caring officers that spurred a cycle of events that brings us together now. Officers Brian and Irene Michaud of the Tenderloin Task Force took a particular interest in this case. They doggedly researched the case and gleaned a tremendous amount of information from interviews, newspaper accounts, department reports and records, and old photographs. They fervently believed that Sergeant McDonnell was deserving of honorable recognition. They took their information and concerns to Officer Val Kirwan, the San Francisco Police Officers Association's representative to the California Peace Officers' Memorial Foundation in Sacramento. It is due to the cooperative efforts of these three officers that we are gathered here, and I thank them for their service and hard work.

I also want to sincerely thank all those whose outstanding work, contributions, and cooperation made today's event possible. Our beautiful surroundings are a testament to each and every one of your dedicated efforts.

Ladies and gentlemen, Irene Michaud was unable to attend today but I present to you Officers Brian Michaud and Val Kirwan. [Applause].

Also among our honored guests today are esteemed members of the California Peace Officers' Memorial Foundation who have traveled from across the state to be here today. Will you members please stand and be recognized. [Applause].

Thank you for your presence.

In closing, let us not allow the tragedy of this occasion to deter us from our duty. Rather, let the valor of Sergeant Brian McDonnell and his fellow officers who were on duty at Park Station that night — and every San Francisco Police Officer ever assigned to this Station — inspire our purpose.

Oro en Paz, Fierro en Guerra.

Brian McDonnell's Tragic Family Legacy

Staff Report

When Sergeant Brian V. McDonnell died from injuries received in the bombing of Park Police Station in 1970, he became the third member of his family to be killed in the line of duty serving as a San Francisco Police officer.

Sergeant McDonnell's paternal uncle, Officer Michael McDonald* was felled by gunshot wounds on August 26, 1933. Officer McDonald was pursuing a kidnapper when the suspect turned and gunned down the officer near 7th and Mission Streets.

On December 31, 1956, off-duty police sergeant Joe Lacey was shot

and killed while attempting to arrest two armed robbery suspects in a neighborhood tavern. Sergeant Lacey was Brian McDonnell's cousin.

**For reasons not entirely clear, two immigrant brothers arriving in the United States from Ireland somehow ended up with two different official spellings of their surname. The McDonnell Brothers left the Immigration post with one of them, Michael, coming away with a spelling of McDonald. The brother never bothered to correct the record, and was later hired by the San Francisco Police Department as Michael McDonald.*

A Look Back on the 70s: A Bluecoat's Perspective

By Kevin Martin

Shortly after attending the Brian V. McDonnell memorial ceremony at Park Station on Friday, February 16, 2007, I enjoyed a fascinating conversation with a veteran member of our association, retired Captain Michael Hebel. As you know, Mike is the POA Welfare Officer and our Parliamentarian. But many don't know that he was also a pallbearer for Sergeant McDonnell. Mike reminisced with me about the volatile days in the late 60s and early 70s, and provided some interesting insights into the deadliest era in SFPD history.

In 1970, Mike was a fourth-year police officer assigned to Park Station where he also served as a Patrol Bureau Representative for the Police Officers' Association. His was the typical rotating watch schedule of the day — one week of swings, one week of midnights, one week of swings, etc. — but he was not on duty that February evening in 1970 when a group of urban terrorists planted a bomb which, in part, blew up Park Station resulting in the murder of Sergeant Brian McDonnell and the serious injuries to several other officers.

Mike distinctly recalls, however, the demoralizing aftermath of McDonnell's murder. Mike remembered walking into Park Station the day after the incident to pick up his paycheck. He walked over to where the box containing the paychecks, delivered the previous day, was sitting. He opened the box only to find several paychecks soaked in blood, and blood still inside the box. (On a similar note, Southern Station Sergeant Kevin McNaughton, who at one time was assigned to Park Station, was once ordered to go down into the basement to retrieve "The Book", the duty book used back in the stations those days for the keeper to sign in and out of. Kevin remembers opening the book to the night of Monday, February 16, 1970 to find shrapnel staple marks that had been embedded into the pages as a result of the bomb blast. Kevin also remembers seeing evidence of bloodstains being wiped from the open pages.)

Hebel described the distinct air of fear, angst, and anger that developed and was so common to the police psyche of the time following a series of attacks against the uniformed force. By the date of the Park Station bombing, two San Francisco Police Officers — Richard Radetich and Herman George — had already been gunned down in cold blood, and a previously set bomb had been planted at Park Station but failed to detonate.

At the time, there was no security fence surrounding Park Station. Instead, the facility was surrounded by shrubbery and growth that made the officers easy prey for ambush. Immediately following the bombing, a sentry position was established in the upper loft area of the station where two heavily-armed officers served as lookouts and protectors of the surroundings. The detail continued until a tall chain-link fence was erected and which stands to this day.

Mike went on describing how many officers began to carry two and sometimes three guns on their person for an additional sense of security and self-preservation. When I asked if this practice was sanctioned by the department, Mike responded matter-of-factly, "It was just done."

A splinter group of angry and determined officers thrust their own banner into the public spotlight, and in so doing set an entirely new course for the SFPOA.

Hebel explained that it had become very apparent that solidarity among the officers in the department was of paramount importance. There was little or no confidence among the officers in the department that city government could ensure the protection of its members. One became increasingly dependent on his patrol partner and the members of his assigned watch for safety and survival.

Several radical and violent political and social reform groups had emerged during this era of national unrest. Groups such as the "The Black Liberation Army", "The Black Panthers", "The Weathermen Underground" and the "Students for a Democratic Society", were leaving bloody fingerprints on the symbolic national banner of reform and change. As a matter of preservation, the members of the San Francisco Police Officers' Association were not standing idly by. A splinter group of angry and determined officers thrust their own banner into the public spotlight, and in so doing set an entirely new course for the SFPOA.

In 1968–1969, a band of disgruntled POA members formed a splinter group within the organization that they called "The Bluecoats." Among those first "radical" members were Gerry D'Arcy, Jerry Crowley, Lou Calabro, Tom Carey, Paul Chignell, Joe Patterson, John Kranci, Walt Garry, and Mike Hebel. The Bluecoats were the up-front and vocal segment of a broad-based element that wanted the association to transform from a social fraternity into a more aggressive political organization that would demand better working conditions for the members.

In 1970–1971, key members of the Bluecoats were elected to positions on the POA executive board. Although there was some resistance to the "movement", a majority of association members felt that it was time to "make the jump". The Bluecoats were gaining tremendous favor and strength from the patrol bureau because it was "the guys in uniform who were on the front line and most vulnerable to ambush or attack." Many in the patrol bureau approved of the aggressive posture of the Bluecoat leadership and the direction they were headed.

The Bluecoats would often gather in the now-defunct basement cafeteria at the Hall of Justice or at members' homes to discuss their issues and concerns of the day. It was the incredible vision and groundbreaking hard work of this small cadre of activists that had a direct impact on the SFPOA that still exists today. Among the most significant gains in working conditions made by the Bluecoat movement were the California State Peace Officer Bill of Rights; Collective Bargaining, and key political endorsements.

Members of the Bluecoats created the mindset and built the fundamental organization that the POA was to become. Gerald D'Arcy and Jerry Crowley went on to lead the POA as respective presidents. Officer Paul

Chignell — now the captain of Co. H — was one of the prime authors of the California Peace Officer Bill of Rights. Among other major changes invoked by the Bluecoats were the initial P-1 lists that eliminated favoritism as a factor in the transfer process into specialized units, time-and-a-half for overtime, and the notion and the practice that the chief spokesman for the rank and file would no longer be the office of the Chief of Police, but rather it would be the president of the association. All of these crucial changes continue in effect to this day.

Mike offered a few more personal observations regarding those troubled times. He mused that at the time he was in his early to mid-twenties and he found life to be "dangerous, but very exciting because of all the social and departmental changes."

In 1968 and 1969, Mike was a student at U.C. Berkeley studying towards his Masters of Arts Degree in Criminology along side classmate and future SFPD Captain Ken Foss. Mike would spend his mornings in class on the U.C. campus and return later in the day in a police uniform as a back-up platoon for the SFPD Tac Squad, a newly formed unit that was dispatched to the Berkeley campus riots as part of a mutual aid agreement. He also spent time behind the Tac Squad at San Francisco State College during the student unrest and strikes in the late 60s. He also had two brothers that were students at S.F. State. When Mike was "on line", they would seek him out and then good-naturedly goad him by pointing at him and saying, "Look at that pig." They would all laugh with

each other. Mike also caught a ration from his fellow officers when they found out that he was actually a student at Berkeley.

Mike boasted that the Tac Squad, under the founding direction of Sergeant Ed Epting and the training assistance of Officer Joe Mollo, was the best crowd control unit in the nation. There was a very evident collective fear of the Tac Squad by violent demonstrators upon its arrival at the scene of a disturbance.

Mike noted in our conversation that the big difference between the 1970's anti-police violence and the current wave of anti-police violence was that in the earlier days the public motivation was organized and a direct spin-off of the nationwide political unrest. Now 35 years later, the assaults on officers are random and self-centered acts by common thugs, criminals, gangsters, and parolees.

In 1971, a very famous piece was published and distributed by the S.F.P.O.A. It displayed the pictures of four headstones of murdered S.F. cops and a caption which read as follows: *Last year San Francisco cops saved 423 lives, and nabbed 13,136 felons-including 121 murderers. While you complained about that ten buck parking ticket, our cops made it a lot harder for your kid to become a junkie. Four of their colleagues were shot and killed in the line of duty. 545 were hospitalized. But our police were able to reduce The City's crime rate by 10 percent. They provided many needy families with food and clothing using cash from their own pockets. On their own time. So if you run across a cop who seems a little impatient, remember that his department was made brutally short-handed in 1970. By eight hands.* The caption is finished off with the words, "Police Brutality" emblazoned just above the headstones.

I thank Mike Hebel for his time and wonderful insight, and I thank retired member Ben McAlister for the historical aforementioned piece.

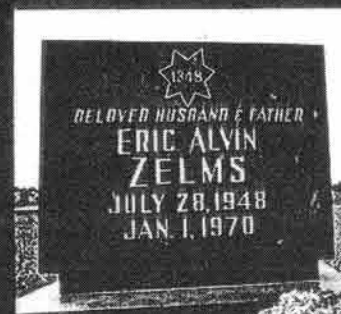
Oro en Paz. Fierro en Guerra.

Last year San Francisco cops saved 423 lives. And nabbed 13,136 felons — including 121 murderers. While you complained about that ten buck parking ticket, our cops made it a lot harder for your kid to become a junkie.

Four of their colleagues were shot and killed in the line of duty. 545 were hospitalized. But our police were able to reduce The City's crime rate by 10 percent. They provided many needy families with food

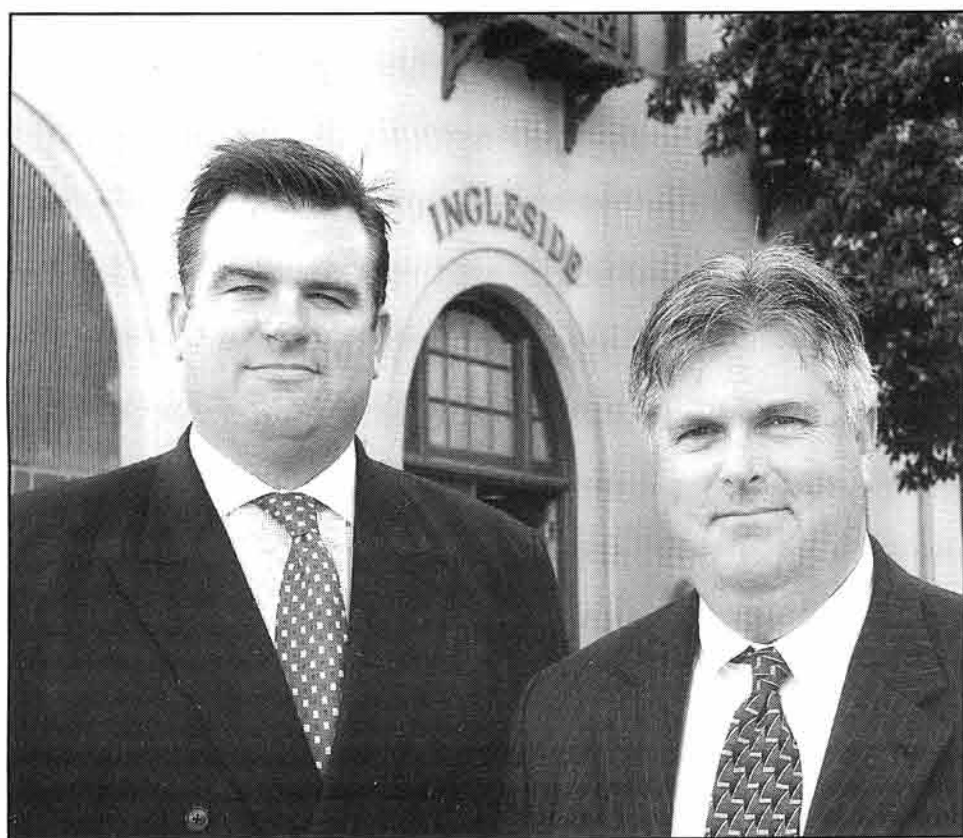
and clothing using cash from their own pockets. On their own time. So if you run across a cop who seems a little impatient, remember that his department was made brutally short-handed in 1970. By eight hands.

Police Brutality.



★ Inspectors of the Month ★

Joseph Engler and Jeff Clark
February 2007



Veteran investigators Joseph Engler and Jeff Clark have been selected as the Inspectors of the Month for February, 2007. Engler and Clark are well respected, dedicated investigators who have served the citizens of San Francisco diligently for many years. They are being honored this month for their outstanding efforts with the Phoenix Task Force, a four year probe into the killings of San Francisco Police Officers in the 1970s.

Holly Pera and Joseph Toomey
March 2007



Inspector Joseph Toomey and Inspector Holly Pera have distinguished themselves as an outstanding investigative team. Among the many talented and dedicated Inspectors assigned to the Homicide Detail, Joe and Holly have earned the reputation as an effective "investigative team" with more than 60 years of police experience between them. Both Joe and Holly have an insurmountable amount of self pride in their work and dogged determination to solve their cases. Both Joe and Holly are valued members of the Homicide Detail, who deserve this recognition for their unparalleled effort during Officer Espinoza's murder investigation and trial. Congratulations!

President's Message

continued from page 1

Code-4 was sounded, officers recovered crucial evidence from the suspect vehicle that linked the bad guys to the NYPD slayings.

The wounded suspect who was firing at Sgt. Kowalski turned out to be Albert Washington, 30 years old, and a sociopath who had spent time in a mental institution at age 15 and was eventually sentenced in 1967 for armed robbery in Denver, Colorado.

The second suspect taken into custody was Anthony Bottoms, who was 19, and had already been arrested numerous times as a juvenile. His last employment was at the Department of Human resources in San Francisco. Deceased NYPD officer Jones' handgun was found in Bottoms' waistband.

In the effort to find the registered owner of the suspect vehicle the trail led to BLA member Richard Kenneth O'Neill, who has also been indicted in the murder of Officer John V. Young and had already been charged with shooting a patrol special in the Park District.

The very next day, August 29, 1971 Francisco Torres, Herman Bell, and Henry Watson Jones entered Ingleside station and shot their firearms through the lobby window.

Herman Bell fired the rounds that killed Sgt. John Young and wounded station aide Ellen Lipney. Henry Watson Jones fired multiple times attempting to gain entry into the station through the interior security door. John Bowman, Richard Brown, and Harold Taylor served as armed lookouts, while Ray Michael Boudreaux and Ronald Bridgeforth, were getaway drivers.

Here is a litany of the alleged criminal acts by these now celebrated "heroes" over a five-year period from 1968-1973:

- October 21, 1968. Assault with intent to commit murder on SF Housing Police Officers William Palmer and Charles O'Brien by suspect Richard Brown.
- November 5, 1968. Attempted murder of SSF police officers Douglas McCool, Mifflin Singleton, and George Baptista by suspects Ronald Bridgeforth, Ray Boudreaux, and Henry Watson Jones.
- October 22, 1970. Bombing of St. Brendan's church during the funeral of SFPD officer Harold Hamilton by suspects Anthony Bottom and Melvin Jenkins.
- February 6, 1971. Attempted murder of Patrol Special Officer Lawrence Heap by suspects Anthony Bottom, Herman Bell, and Richard O'Neil.
- March 30, 1971. Attempted bombing of San Francisco Police Department's Mission Police Station by suspects Anthony Bottom, Francisco Torres, Herman Bell, and Albert Washington.
- May 21, 1971. Murders of New York police officers Waverly Jones and Joseph Piagentini by Anthony Bottom, Herman Bell, and Albert Washington, all three Convicted of first degree murder.
- July 21, 1971. Bank Robbery of the Fidelity Savings and Loan at 2400 Sutter St. in San Francisco by suspects Anthony Bottom, Herman Bell, Henry Watson Jones, Francisco Torres, and Gabriel Torres.
- August 28, 1971. Attempted murder of SFPD Sergeant George Kowalski by suspects Anthony Bottom and Albert Washington.
- August 29, 1971. Murder of San Francisco police Sergeant John Victor Young at Ingleside Station by suspects Anthony Bottom, Herman Bell, Francisco Torres, Ray Michael Boudreaux, John Henry Bowman, Ronald Stanley Bridgeforth, Richard Edward Brown, Henry Watson

Jones, Jr., Richard Kenneth O'Neal, and Francisco Torres.

- September 30, 1971. Armed Bank Robbery of the Bank of America located at 433 Cortland Ave., San Francisco by suspects Herman Bell, Francisco Torres, and Henry Watson Jones.
- November 23, 1973. Bank Robbery of Southern Federal savings and Loan in Lithia Springs, Georgia by Henry Watson Jones and James Michael Boudreaux, both convicted of the crime.

If these are heroes and role models to anyone in the African American community, it is a sad commentary on where we are as a nation.

Furthermore, when the attorney for Herman Bell, Stuart Hanlon, was attempting to make his case to the press that Mr. Bell was being framed in an attempt to besmirch the name of the Black Panther Organization, it was interesting that he forgot to add the fact that the reason his client was not present in the courtroom was because he is spending his life in prison for the murder of officers Jones and Piagentini in the state of New York.

If you would like one more incredible little tidbit, one of the defense attorneys involved in the case is San Francisco Firefighter James Bustamonte who, after benefiting from all of the negotiations that this union has accomplished in the areas of pay, benefits, and working conditions, has now seen fit to defend a "cop killer."

It is vitally important that we do not forget the past. These were terrorists that killed police officers because of the color of their uniform. That is a hate crime which is as equally egregious as killing someone because of the color of their skin, or their sexual preference.

I do not pretend to be an expert on the struggles of African Americans during the civil rights movement of the 60's. I have done extensive reading about men such as Martin Luther King and Julian Bond and respected them as proponents of peace and diplomatic solutions.

I do not have to be an expert on the Civil Rights movement to know that these BLA cowards are thieves, and cold-blooded murderers.

In memory of all of our fallen officers we must never forget.

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I enjoyed testifying in court. I was my opportunity to engage with the forces of evil (defense attorneys). As I have aged the fight has dissipated. I put a lot in the Lord's hands. I put legal affairs into the hands of Mark Swendsen and Paul Cummins. Two wonderful men who exemplify honor and integrity. I know my family is cared for with these two men handling our affairs. If you need legal help, don't hesitate to call them. Stay safe and God bless.



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The Hebel Economic Forecast For 2007

- Dow Jones Industrial Average range: 12,900 to 13,800
 - Inflation (CPI): 2.2 %
 - Real growth of domestic production (GDP): 2.9 %
 - Average yield on money market funds: 4.8 %
 - Unemployment: 4.9 %
 - 30 year fixed rate mortgage: 6.7 %
- 10 year treasury bond yield: 4.75%
 - Interest rate trend: flat with only minor upward adjustment
 - Increase in S&P 500 corporate earnings: 8.5%
 - Expected real return on equities: 6.5% to 7% over next 5 years

The United States historically has had a perfect record when it comes to rebounding from the most difficult times. In the past 50 years prior to the most recent recession of 2001, we have had 9 recessions and 9 recoveries. The stock market goes through difficult times such as the market of 2000–2002. Our economic system, the strongest in the world, recovers and goes forward offering Americans the standard of living that is the envy of the rest of the world. It has done so again and as I forecast in January 2006, the Dow Jones Industrials did exceed its former high of 11,723 reached in January 14, 2000; it is now racing toward 13,000. In 2007, the record top (1527) reached by the S&P 500 in March 2000 will finally be exceeded. Equity investing is an act of faith. It is a faith in the United States and an increasingly global capitalistic system. In the long run equity markets reward investors for taking the risk of owning shares in publicly traded companies.

History's lesson is that people who invested steadily and sensibly over the

years have done very well. They wisely created an asset allocation formula, and held to it, save periodic strategic adjustments. They practiced dollar-cost averaging. They diversified their investments. And, perhaps most important, they were not in-and-outers, but they invested for the long haul. As John Bogle (Vanguard Funds founder, creator the indexing strategy) has noted: "Investors in mutual funds have been almost criminally misserved. Encouraged by the industry's marketing techniques, investors now tend to hop in and out of funds. The average fund holding period has dropped from 16 years in the 1950's to 2 1/2 years now. And investors have done a pretty horrendous job of timing those hops. From 1984 through the end of 2001, when the S&P 500 advanced at a compound rate of 14.5% and the average equity mutual fund rose 11.5%, actual fund investors made just 4.2% a year, according to financial research firm Dalbar."

While somewhat slower than in 2004–2006, the U.S. and global economic growth should continue at a

respectable pace in 2007. Profit growth will continue, but at a noticeably reduced pace due to a slow down in demand, moderating productivity gains, rising compensation costs and already record corporate profits (at their highest level since 1929). The indomitable U.S. consumer will remain the mainstay for the world's economy. So long as John Q. Wal-Mart and his uptown cousin Jane Q. Neiman Marcus have a yen to spend and the means to indulge their wants for worldly possessions and services, the wheels of global commerce will continue to spin.

The Hebel maxim:

There is no safe, quick and easy way to build wealth. A firm commitment to a well conceived long term investment strategy using a well diversified portfolio is required to accumulate wealth over time. This endeavor is best viewed as a marathon rather than a 100 yard sprint. Within the context of alternating bull and bear markets, the main long term forces of the market have historically favored the bull.



Mike Hebel, Certified Financial Planner

ING Aetna Financial

Phone number: 415/364-2000

George Brown,
Police Department
account representative

Shawn Campas,
District Manager

Peter Belardinelli,
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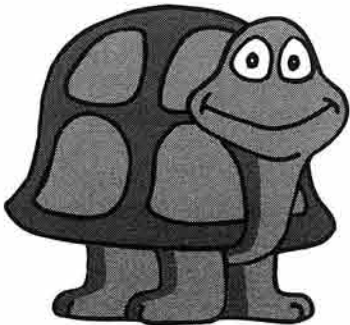
Age 50 and over in 2007:
additional \$5,000

Accumulated lump sum
payments in last year of service

Catch up provision for 2007:
\$31,000

Long Term Investing Pays Off: ING's Net Investing Performance

"Stay The Course"



Slow and Steady

Calendar Year	Compound Average Annual Total Returns				Fees
	2006	3yr	5yr	10yr	
Stability of Principal					
Stable Value Portfolio (F) <i>Not part of the Separate Account</i>	4.64%	4.70%	4.82%	5.27%	0.96%
Bonds					
Active Fixed Income					
Core Bond Portfolio	4.00%	4.01%	5.53%	6.84%	.43%
Asset Allocation					
Lifestyle/Asset Allocation					
Long Term Portfolio	13.28%	—	—	—	.65%
Mid Term Portfolio	11.36%	—	—	—	.67%
Near Term Portfolio	7.38%	—	—	—	.64%
Large Cap Value					
Large Blend					
Large Cap Core Equity	15.79%	10.43%	6.20%	8.47%	.05%
Large Value					
Large Cap Value Equity	18.05%%	11.41%%	8.16%%	—	.47%
Large Cap Growth					
Large Blend					
Large Cap Core Equity	11.72%	14.69%	11.93%	11.18%	.66%
Large Value					
Large Cap Growth Equity	12.12%	—	—	—	.73%
Large Cap Social Equity	13.09%	8.42%	4.73%	—	.25%
Small/Mid/Specialty					
Mid-Cap Blend					
Mid Cap Core Equity	12.70%	18.54%	15.80%	—	.69%
Mid-Cap Growth					
Mid Cap Growth Equity	14.46%	16.29%	14.71%	15.15	0.75%
Mid-Cap Value					
Mid Cap Value Equity	17.13%	19.26%	—	—	1.20%
Small Blend					
Small Cap Core Equity	10.39%	-	—	—	.60%
Small Growth					
Small Cap Growth Equity	10.21%	10.53%	7.67%	13.32	.40%
Small Value					
Small Cap Value Equity	17.72%	17.14%	16.69%	14.48%	0.79%
Global/International					
Int. Equity Portfolio	21.83%	20.84%	15.02%	11.12%	.87%

Book Review

The Future For Investors (Crown Press, 2005, 318 pgs) is Professor Jeremy Siegel's sequel to his classic and influential *Stocks For The Long Run* (1994, now in its upcoming 4th edition). In his classic book on investing Jeremy Siegel examined more than 200 years of capital market history and concluded that stocks are the best and most profitable vehicle for long term investors to build a substantial net worth. In his current book he identifies which stocks/funds should be the cornerstone of all long-term investors' portfolios.

Dr. Siegel is a distinguished professor of finance and economics at the Wharton School of the University of Pennsylvania. In addition to a full time teaching schedule, he writes and lectures about the economy and financial markets and has regularly appeared on CNN, CNBC, NPR, and other networks. He is a regular columnist for *Kiplinger's Personal Finance* magazine and a frequent op-ed writer for the *Wall Street Journal*.

Growth Trap

In *The Future For Investors* Jeremy Siegel sets forth his research regarding new, innovative publicly traded companies — new firms and new industries fail to deliver good returns to investors because, in their enthusiasm to embrace the new, investors invariably pay too high a price for a piece of the action and are doomed to suffer poor returns. The concept of growth is so avidly sought after that it lures investors into over-priced stocks in fast-changing and overly competitive industries. The over-sized benefits to be reaped from the creative process flow mainly to the innovators, the founders, the venture capitalists, and ultimately to the consumer who buys better products at lower prices. The individual investor, seeking a share of this fabulous growth that powers the world economy, inevitably loses out. Why? Investors pay too high a price for growth stocks! And, equally important, investors pay too little attention to dividends and the real growth provided by reinvesting these dividends.

For Siegel the long-term return on

The Hebel Recommended Reading List

Become Your Own Personal Financial Manager

The 10 honor roll members have much to teach about long term wealth accumulation using the CCSF Deferred Compensation Plan. These members have urged the continuance of investment education. I know that their wisdom works. To that end, I have put together a recommended reading list to help participants become more knowledgeable about their investments choices

Common Sense on Mutual Funds: New Imperatives for the Intelligent Investor by John Bogle.

Asset Allocation: Balancing Financial Risk (3rd edition) by Roger Gibson.

Stocks for the Long Run: The Definitive Guide to Financial Market Returns and Long-Term Investment Strategies (2002 edition) by Jeremy Siegel

Winning The Losers Game: Timeless Strategies for Successful Investing (2002 edition) by Charles Ellis

The Millionaire Next Door by Thomas Stanley and William Danko

a stock depends not on the actual growth of its earnings, but on the difference between its actual earnings growth rate and the rate that investors expected. Investors will receive a superior return only when earnings grow at a rate higher than expected, no matter whether that growth rate is high or low. The power of this basic principle of investor return is magnified when the stock also pays a dividend.

He urges investors to pay attention to the price/earnings (P/E) ratio of a stock — since P/E ratios are the best way to measure investors' growth expectations. Siegel's research confirms that investors are too optimistic about fast growing companies and too pessimistic about slow growing companies.

For Professor Siegel an investor should be ready to pay up for good stocks, but there is no such thing as "buy at any price." Buying stocks with proven long-term growth potential at moderate valuations is the key to a winning strategy. Buying a stock with a P/E over 50 almost never gives good long-term returns. "Avoiding the growth trap and sticking to the tried and true has served investors very well in the past. And there is no reason why this strategy will not continue to serve investors well into the future."

Strategies For The Future

In Siegel's chapter on "Strategies For The Future", the professor emphasizes the importance of stock portfolio strategies focused on **D** (dividends), **I** (international equities) and **V** (shares in companies with reasonable valuations relative to their expected growth). He emphasizes the importance of dividends in generating superior stock returns. "I believe that stocks that pay good dividends will yield superior returns in the future." He especially likes companies that routinely increase their annual dividend. He urges investors to consider real estate investment trusts (REIT's) since they are very high yielding stocks.

In *The Future For Investors* Professor Siegel points to a dramatic shift in relative wealth of the developed and developing world that is expected over the next half-century. He now urges investors to have 40% of their invested stock monies in non-US based firms or international mutual funds.

For Dr. Siegel, valuation always matters when buying stocks. He currently favors a valuation strategy based on investments in global sector mutual funds that are linked to energy, health care, and the consumer staples industries. He believes that there will be great strides in finding alternative

energy sources over the next 50 years and likewise there will be huge increases in the energy needs of developing countries especially Indonesia, China and India. His research shows that the two best performing sectors of the economy over the past half-century have been health care and consumer staples. The developing world in increasingly looking for consumer products that are brand name firms (high reputation and trusted) headquartered in the US and Europe. Also, the aging populations of the developed countries (US, Europe, Japan) will ensure the future demand for health care and drugs, hospitals, nursing homes, as well as sophisticated medical devices. Firms in health care are likely to outperform the market over the next 50 years.

Allocation Of Equity Funds

Jeremy Siegel notes that forecasting financial market returns is not easy. The next 50 years presents a particular challenge to those who look into the future, for the world will simultaneously face "two enormous forces": the rapid aging of the rich, industrialized countries and the rapid growth of the developing world.



Mike and Gity Hebel with Prof. Jeremy Siegel, author of *The Future For Investors*. Prof. Siegel encourages the use of global and dividend-weighted mutual funds and exchange traded funds

He suggests that equity investors best take advantage of these "two enormous forces" by placing 50% of their equity portfolios in world index funds (30% US based; 20% non-US stocks). The other half of the equity portfolio may be positioned in return-enhancing strategies: high dividend strategies including REIT's and Wisdom Tree Funds (for which he serves as an advisor), global firms (diversified multi-national equity firms), sector strategies (oil/natural resources, pharmaceuticals, and brand name consumer staples), and low priced relative to growth (value) stocks (P/E's of 20 to 30).

Professor Siegel believes that the most rapid economic growth that the world has ever known is upon us. The future for investors looks bright and especially for those who heed the advice of Jeremy Siegel. I commend this book as essential for all serious investors

Total Assets by Investment Option

(As of December 31, 2006)

SFDCP Stable Value Portfolio	\$518,111,410	34.68%
SFDCP Large Cap Growth Equity Portfolio.....	\$268,099,215	17.95%
SFDCP Mid Term Portfolio.....	\$186,689,453	12.50%
SFDCP International Equity Portfolio	\$124,918,574	8.36%
SFDCP Large Cap Core Equity - S&P 500 Index	\$92,490,660	6.19%
SFDCP Long Term Portfolio	\$49,805,920	3.33%
SFDCP Mid Cap Core Equity Portfolio	\$41,150,975	2.75%
SFDCP Small Cap Value Equity Portfolio	\$39,307,618	2.63%
SFDCP Core Bond Portfolio	\$35,603,498	2.38%
SFDCP Large Cap Value Equity Portfolio	\$29,639,859	1.98%
SFDCP Real Estate Portfolio	\$25,618,862	1.72%
SFDCP Small Cap Growth Equity Portfolio.....	\$20,158,789	1.35%
SFDCP Large Cap Core Equity-Active Portfolio	\$19,407,042	1.30%
SFDCP Mid Cap Value Equity Portfolio.....	\$11,333,865	0.76%
SFDCP Near Term Portfolio.....	\$9,703,565	0.65%
AmeriTrade-Self Directed Brokerage Account	\$9,290,737	0.62%
SFDCP Large Cap Social Equity Portfolio.....	\$6,543,652	0.44%
SFDCP Small Cap Core Equity Portfolio.....	\$3,858,553	0.26%
SFDCP Mid Cap Growth Equity Portfolio	\$2,302,023	0.15%
Total Plan Balance.....	\$1,494,034,270	100%

Number of Employees Participating in Top 10 City Departments

(as of December 31, 2006)

Department	Active Participants
Community Health	2,815
Police.....	1,931
Muni Railway	1,744
Fire	1,289
Human Services	1,001
Public Health	811
Airport.....	677
Public Works	614
Sheriff.....	493
P.U.C.....	454

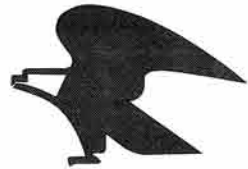
Number of Funds Utilized per Participant

(as of December 31, 2006)

# of funds	# of participants	percent
One	7,675	33.96%
Two.....	3,771	16.69%
Three	3,595	15.91%
Four	2,930	12.97%
Five.....	1,939	8.58%
Six.....	1,198	5.30%
Seven	712	3.15%
Eight.....	363	1.61%
Nine	193	0.85%
Ten or more.....	223	0.99%
Average number of funds = 2.94		
Average account balance = \$66,111		



POA MAIL



Memorial for Sgt. Brian McDonnell

I was a former member of Park Station who was stationed at Co. F. when the bombing took place. I want to tell you how much I and other retired members appreciated the ceremony on behalf of Sgt. McDonnell on Feb. 16th 2007. I knew Sgt. McDonnell and worked with him in what was called the "Ten Car" in those days and worked with him the night before the bombing. As fate would have it the night of the bomb blast I was watch off. I would have been in the station at the exact time reporting off duty.

Once again, I want to thank the POA, the organizing committee, the Police Memorial Foundation, the Mounted Unit, current members of Park Station and special thanks to Officer Val Kirwan, Officers Brian and Irene Michaud.

*With Best Regards,
Patrick F. Loughran
Retired SFPD*

Dear Val [Kirwan]—

Thank you so very much for the incredible ceremony you and yours organized for my Uncle Val last week. WAY more than any of our family expected. So long overdue, and so well worth the wait. I cannot tell you what it meant to Brian's sister RoseMarie. It was truly unbelievable, and an event I'll never forget. It has stirred a new interest in my genealogy now, and I have you and the POA and SFPD to thank for a renewed family pride.

I am sorry to have missed the "refreshments" at the Kezar Club after

with you all, and Uncle Val would have wanted to be there too, but we had a tired Mother to take home and a youngster to watch over. I still think I shoulda snuck over....

Please keep us posted on any new news arising, and please be on the lookout for any video or audiotape of the event.

My Mother would rest easier with a hard copy. If not available, not to worry.

Again, thank you and your staff so much for the day. It was quite a day.

Love and support to you and your organization,

Matt McDonnell
Seattle, WA

Hypocrisy...

To The Editor —

Well, well, well. What a difference a day makes. One minute, our beloved and adorned Mayor is sitting on top of the world, hair slicked back and his baby-blues sparkling into the eyes of his swooning constituents. The next, he is checking into a drug and alcohol rehab program and apologizing to his best friend for banging his wife. Wow! Now this is what I would call "egregious" and definitely falls into the category of a "dark day" in the history of San Francisco.

Now, the following point may seem a bit insignificant to most, but I can't allow this to slip by:

When the news came out about the Mayor's indiscretions, it seemed that many people in our department, as well as many in the media, thought of none other than **Yours Truly**. This was a very welcome realization that what the Chief and

the Mayor did to me and my fellow "Bayviewians" (let alone the reputation of our department) had not gone forgotten. No, the Mayor's hypocrisy was glaringly apparent, and our supporters were only too eager to point it out. One additional surprise was that these same folks were checking in on my well being. Their honest concern for me was much appreciated after all I have been through, and I can only hope and assume that this same sentiment was offered to, and felt by, all the other officers who had been swept up in this political scandal.

This is just another step toward our vindication. The man from within this duo, who had cast these stones upon us, had forgotten that his house of glass, *or perhaps crystal in his case*, was extremely fragile, and that his closets are full of skeletons, many of which are still to be revealed. The same immature thought process (not to mention self-serving political advisors) that led him to initiate the infamous press conference on December 7, 2005, for his own political agenda, may have cost him his career. *Sorry, but I am not as forgiving as many in this crazy city are.*

So now what? Do we suspend him without pay and initiate a thorough investigation as to whether or not he was "on duty" and or "using city equipment, property and services" to commit such egregious and despicable acts? If not, why not? "What's good for the goose..."

"Your Commissionership, I would like to call to the stand, Mayor Newsom.

Mr. Newsom, were you having an affair with your secretary while you were promoting your morals and ethics to the world at my expense?

Were you, by any chance under the influence of alcohol (or any other illegal substance) during this media event?

Can you explain to the Commission how it is you came up with the allegations and blasting remarks based upon the video we just viewed?

No further questions, I think our case has been established and we can finally rest."

I believe it was Malcolm X who said, *"...We go into politics in a sort of gullible way, an emotional way, whereas politics, especially in this country, is cold-blooded and heartless..."*

And then it was of course Rodney King who so eloquently coined the phrase, *"Can't we all just get along?"*

I, for one, am ready to bury the

hatchet, but only if our vindication is swift and complete. If it is not, *and this goes for you too Chief*, then we will continue to fight for our jobs, our dignity, our vindication and our mission. We will also go to no end to ensure that those who are culpable for this political scandal are exposed and held accountable.

Although you may see us as small and expendable, never forget our motto:

Oro en paz, fierro en guerra

**Officer Andrew Cohen-
Banishment**

Let's Zap ZABA Search...

Dear Gary [Delagnes] —

I was talking with Bob Belt last evening after the Legion Police Post meeting, and we discussed the internet threat to our cops, both active and retired, via the search website "ZABA search".

As you probably know, anyone can go to www.zabasearch.com and get the home address and phone numbers for anyone in the Country, going back twenty years or so. The threat to law enforcement personnel is obvious and real.

On their website is a supposed "opt-out" provision, that I have used twice, but all my personal info is still there for every asshole in San Quentin to look at.

My thought is the POA, through their staff attorney, should send a letter to these people, and make clear that law enforcement personnel need a modicum of privacy, given the potential for harm to cops and their families via information imparted on this website. I realize that they will claim constitutional protection, but maybe someone there is sensitive to threats of legal repercussions from the Powerful Police Union (Chronicle's term, not mine...). Perhaps something could even be written into the Police Officers' Bill of Rights.

Do we have any friends in Sacramento that might sponsor legislation protecting public safety personnel from having our personal information out there in public for every cronk in the country to see? As I mentioned earlier, this is an issue that impacts both active and retirees and should be addressed. I would be more than happy to speak before any legislative committee in Sacramento that might sponsor protective legislation.

*Fraternally yours;
Rene LaPrevotte
Retired, Co. K*

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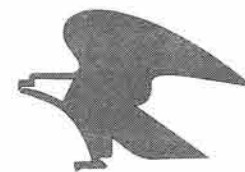
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POA MAIL



Assemblywoman Fiona Ma
12th District
California State Assembly

Ms. Ma:

My name is Rene LaPrevotte, and I am retired from the San Francisco Police Department after 35 years service.

During my career, I worked for over a decade in the Narcotics Bureau, and in the scope and course of that assignment, incurred the wrath of many mentally unstable drug traffickers who, according to several informants, have placed a "death contract" against me prior to my retirement.

Because of this threat, when I retired from service I moved to the Sierra Foothills in an effort to keep my location private, and not afford these thugs an opportunity to do harm to me and my family.

You can imagine my surprise then, when I found my full name, date of birth, address, phone number, and previous residence locations on the web search engine "ZABA search," which is free and available to anyone who can type: www.zabasearch.com on their computer! It couldn't be any simpler for felons to locate me and fulfill the death-contract against me!

I was given your name by Deputy Chief Gregory Suhr of the San Francisco Police Department, who described you as pro-law enforcement, and a law-and-order Assemblyperson. It is in this vein that I appeal to you to author legislation, perhaps by supplement to the Police Officer Bill of Rights, that would protect public safety officers from this dangerous intrusion into their personal lives. Even YOU are not exempt from this intrusion, and will be startled at the personal information any crackpot can glean from this website, with the ultimate goal of doing you harm!

I live a half-hour drive from the State Capitol, and would be honored to speak on behalf of any legislation you might author in this regard. I have done so in the past on other legislative matters and feel this issue is critical enough to work at your behest to keep sensitive personal information out of the public domain. It's only a matter of time until someone counting the minutes to release from Pelican Bay exacts revenge on a police officer or his/her family.

Very sincerely yours;
Rene LaPrevotte

Chronicle Rebuttal...

Editor —

I was given your name by Mr. John Tennant, the general counsel of our respective associations. My name is Dave Norling and I am a director on

the board of the San Jose Police Officers Association. Mr. Tennant brought to my attention an article printed relatively recently in the SF Chronicle in which, as usual, some "intellectual" has taken it upon himself to do a little "cop bashing". The SF Chronicle article and my response to it (both of which should appear in an upcoming issue of the SJPOA newsletter, "The Vanguard", are sent along as attachments, for your perusal Mr. Tennant suggested that I send these along to you in the event that you might want to put them in your SFPOA newsletter.

I sent my response to the SF Chronicle but naturally, and not surprisingly, they chose not to print it. I am quite used to this. While it may not do all that much good to have written it, at least some of your folks, as well as some of ours, may hopefully gain some solace from the knowledge that at least someone does a little firing back whenever one of these journalistic dullards or "visiting scholars" decides, yet again, to take a cheap shot at our profession.

Take care,
Dave Norling
San Jose POA

In the January 7, 2007 edition of the San Francisco Chronicle, "Open Forum" section, the veneer of objectivity dissolves on contact with the caustic, biased, rhetorical acid that passes as a scholarly exposé by Richard Rapaport and as an editorial worthy of the San Francisco Chronicle. What though can one expect from a self-proclaimed visiting scholar from UC Berkeley and a newspaper in a city where a police officer is killed in the line of duty and the district attorney immediately rules out the death penalty for the murderer. Although I am certain that along with all the other civil rights cop haters, Mr. Rapaport cheered incessantly during the nonstop airing of the videotape of the Rodney King incident, Mr. Rapaport excoriates reality based cop shows. Undoubtedly, when a piece of videotape depicts the typical police officer as a hard working, sometimes even courageous individual, this conflicts with Mr. Rapaport's preconceived idea of police officers as brutish, knuckle-dragging, racist, bullies. Maybe I shouldn't blame Mr. Rapaport for this. Emotional turmoil is suffered by "visiting scholars" and Ivory Tower intellectuals when their preconceived notions and pet theories collide with reality.

Mr. Rapaport laments the passing of the days when cops enforced the law using "gentler, more discretionary varieties of civil-dispute resolution". Again, in a display which is to say the least, pitifully naïve, Mr. Rapaport suggests that cops should "take the car keys from a tipsy, mortgage-paying citizen and drive him

or her home". He fails to explore what would happen when the "tipsy driver" returned the same night with his spare car key and subsequently got involved in a fatal accident.

Mr. Rapaport states that it is "gentler and more discretionary" to simply "confiscate a couple of joints from a high-school student and send her off with a warning". However, does Mr. Rapaport actually believe that when a police officer discovers a juvenile with drugs, it is best NOT to notify the parents or the school officials and best NOT to issue a citation but instead to simply "confiscate a couple of joints from a high-school student and send her off with a warning"? What message does this send to the juvenile? As well, what happens to fairness, to respect for the law and the legal system, and to the police profession itself, if officers are allowed to pick and choose which laws they will enforce and which laws they will ignore? It is the function of the district attorney to decide what cases will be prosecuted and which should be dropped. It is for a court judge to decide whether the "high school student" is jailed, or fined or sent off with a warning. These are the checks and balances built into the justice system to help keep it free of corruption. Visiting scholar or not, if Mr. Rapaport does not understand this perhaps a refresher course in "Civics 101" would be in order.

Mr. Rapaport believes that it is somehow "community-savvy" to simply separate parties in a "marital dispute" and allow "emotions to cool." However, he does not explain how "community-savvy" it would be for cops to "simply separate the parties in a marital dispute" and allow a spouse beater's "emotions to cool" only to have rage rekindle and for him or her then to strangle their partner five minutes after the police leave.

I am not a visiting scholar but I do know that such practices fell into disfavor not because cops no longer wish to be "gentler, more discretionary" but because a police officer has to function in the real world and deal with reality rather than in a vacuum with some sanitized, textbook model of how the police should enforce the law and interact with the community.

Mr. Rapaport zeroes in on two isolated cases, i.e., The "Sean Bell" and the "Kathryn Johnston" shooting incidents, to impugn an entire profession and even then he fails to make his case, to wit: "What connects November's 'bust-in' killing of 88-year-old Kathryn Johnston in At-

lanta with the slaying of bridegroom Sean Bell in Queens, N.Y., that same month is that both fell from fusillades fired by undercover police squads clearly doing more shooting than thinking". Mr. Rapaport seems clearly more intent on condemning the police than thinking.

Bringing up the Kathryn Johnston case, Rapaport spins the facts to make it appear that some poor grandma was attacked and killed in her home by out of control jack-booted thugs. Rapaport conveniently leaves out the fact that Kathryn Johnston fired shots at the police first and that it was Johnston's attack on the police officers that prompted their defensive return fire. Rapaport takes exception somehow to the fact that the search warrant was a "no-knock" warrant. He ignores the fact that the search warrant was issued because the drug dealing at the premises was well known and well documented and that it is a judge, not the police, who ultimately decides whether or not a search warrant will be a "no-knock" warrant.

Undaunted by the facts, Mr. Rapaport puts out the Sean Bell case but fails to mention that the parties with Mr. Bell were career criminals; fails to mention that the officers did in fact identify themselves; and fails to mention that drugs believed to have been thrown out of the vehicle by subjects in or about the vehicle were found near the vehicle.

Although Mr. Bell was characterized as a simple, innocent bridegroom, surely even Mr. Rapaport would agree that loitering near a strip club with career criminals, throwing drugs out of a car window when the police approach and then using a vehicle to try and rundown a police officer goes beyond the bounds of even the most raucous bachelor party. Predictably, Mr. Rapaport deals the ubiquitous race card, ignoring that in the Bell case, of the five cops involved, two of the cops were white, two of the cops were African-American, and one was Hispanic.

Mr. Rapaport decries the police use of SWAT methods and high-powered weaponry. Again, Mr. Rapaport's selective use of facts defies not

continued on next page



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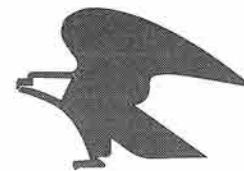
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POA MAIL



only objectivity but common sense. Mr. Rapaport criticizes the police use of SWAT methods and high powered weaponry yet he ignores the use of high powered assault rifles and protective body armor that is becoming alarmingly prevalent among the criminal element.

What ostrich hole was Mr. Rapaport's head in at the time of the highly televised North Hollywood Shootout where the suspects had both assault rifles and body armor; and at the time that San Francisco police officer Isaac Espinoza and Ceres police sergeant Howard Stevenson were killed, in separate incidents, by assault rifle wielding criminals? Mr. Rapaport must have been a visiting scholar on Mars.

Mr. Rapaport complains that television reality shows such as "COPS" have "wormed their way into the marrow of American cultural life" and "it takes us on a titillating ride through trash-heap America". Police work is a profession that defies perfection. Apparently what has wormed its way into Mr. Rapaport's mind is the same logic that would condemn automobiles, sex and surgery because of the occasional tragedies that occur when imperfect human beings engage in pursuits for which there are often no perfect solutions and where there are variables beyond human control. Mr. Rapaport therefore gives us a titillating ride through the trash heap of biased, not scholarly, analysis.

Official Notification...

Re: CCSF and SFPOA Negotiations, P-2B Unit

Dear Mr. Tennant;

The City and County of San Francisco hereby advises the San

Francisco Police Officers Association of its intent to negotiate a separate Memorandum of Understanding for the Police Management Supervisory (P-2B) bargaining unit.

We look forward to a successful and productive round of negotiations.

Sincerely,

Micki Callahan

Employee Relations Director
Department of Human Resources
City and County of San Francisco

Thank you SFPD...

Editor —

Christmas 2006 brought tragedy to the Garcia family. The Garcia family lived in the Mission district, Mom, Dad and three young children. The families' apartment caught fire and everyone managed to escape except for the 33-year-old father.

One of the three children attends Horace Mann Middle School, where Officer Alexa O'Brien serves proudly as their School Resource Officer. Hearing the news, Officer O'Brien brought this tragedy to the attention of the Youth Services Unit line up. Officer O'Brien placed a list of needed items and then asked the Officers for donations. Before she could finish her speech, Officer Bart Johnson began the collection and in a matter of minutes, Officer O'Brien had collected \$313.00.

The Family's representative sent the School Resource Officer's a nice thank you letter which read, "Fellow Resource Officers, Horace Mann is humbled by your gracious donations and contributions to the Garcia Family, whom to date continue to endure great difficulties. However, your

financial assistance has enabled the family to press forward with their recovery. We thank you for opening your hearts to our family and allowing them to believe in the compassion of others."

In Solidarity

Maribel Sainez

Submitted by Sgt. Marina Chacon, YSU

Thank You...

Dear President Delagnes —

On behalf of Mission Station, I want to thank you for the generous donation of two thousand dollars from the Police Officers' Association to this year's toy giveaway.

Your support of this year's event allowed us to provide several toys to over one thousand children who came to Mission Station on December 16th. Many waited for hours for an opportunity to meet Santa and have their picture taken with him. It was an opportunity for the children and their families to interact with our officers in a very positive way.

We are grateful to you for your support and want you to know that the event helped to make several wishes come true.

With all best wishes for a happy and prosperous New Year, I am

Very truly yours,

John R. Goldberg

Commanding Officer
Mission Station

Lastly, we wish to thank all the members of the Airport Bureau, especially Deputy Chief Pengel, Captain Roth and Sergeant Java. Their thoughts, prayers and support meant a great deal to my sons and I during this trying time.

Sincerely,

Terry Carey
Airport Bureau K-9

Dear SFPOA —

On behalf of the UCSF Children's Hospital, thank you for lighting the way for children facing life-threatening illnesses. Your support of this year's Macy's Tree Lighting at Union Square made an enormous difference to our young patients and their families. We raised over \$200,000 and your sponsorship at the \$15,000 level has enabled us to continue to provide the exceptional care and comfort for which the UCSF Children's Hospital is known.

This year's Tree Lighting was spectacular and it was wonderful to have so many friends and supporters involved in such a fun-filled and worthy event.

We truly appreciate your willingness to help give the gift of hope to children at this very difficult time in their lives, and are therefore delighted that you have become part of the UCSF family.

Warmest regards,

Mark Laret
CEO, UCSF Medical Center

Dear Sir or Madam —

On behalf of everyone at City of Dreams, please accept my most sincere gratitude for your contribution of \$250 dollars, which we received on 10/24/2006.

In our most recent event, The Day of Giving, we delivered the spirit of the holiday season to 200 families and over 600 children that would have otherwise gone without gifts, trees, and decorations.

We sincerely extend our gratitude for your support. Donations like yours provide essential support to our programs, to our events, and to our commitment to ending the generational poverty cycle in America through our mentorship program.

Warm regards,

Martin Higgins

Founder and Executive Director
City of Dreams

Dear POA —

On behalf of the Executive Board and members of the Outer Mission Residents Association (OMRA), we want you to know how thankful and grateful we are for your generous donation of \$1,000 to OMRA's Angel Wish List. With your donation and the donation of approximately \$2,000 from our members, we were able to give almost all of the "wished" items that the teachers from Guadalupe and Longfellow Elementary Schools asked for.

We are very proud of our holiday gesture community. It is heartwarming to see the large eyes of the students and, of course, the teachers during the holiday season.

And the Police Officers Association was a large part of this year's gift from OMRA.

Thank you.

Sincerely,
Steven R. Currier
President, OMRA

Dear Editor —

We would like to thank Officer Don West (Bayview) and his family for all their care and support during Kelly's (my wife) recent illness and passing. We would also like to thank Officer Jenny Lee (retired), for her visits and calls of support.

Dear POA —

On behalf of the children we serve here in the Bay Area, we want to express our sincere thanks for your contribution as a "Three Star

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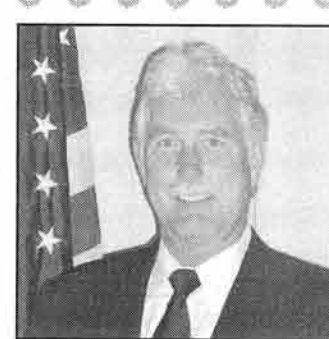
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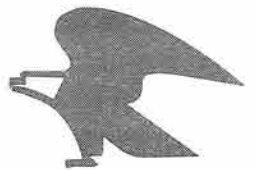
Tel: 650-991-2001
Fax: 650-991-2010
E-mail: fpassaglia@aol.com

Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)





POA MAIL



Sponsor."

It seems that our goals and priorities are basically the same; to support, encourage and celebrate children in general, and to assist at-risk children wherever we can.

Warm regards,
Jane Anne Sullivan
Director
Kid Stock, Inc.

Dear SFPOA —

On behalf of the Ng family, I would like to thank you for your generous donation. The check will be put to good use during this very difficult time. Special thanks to Kevin Martin and Steve Johnson for their care and support. Your love and kindness was greatly appreciated.

Sincerely,
Joe Fong
Vice Unit

Dear POA —

Thank you so much for your thoughts this holiday season. It means the world to me that you still remember my family. I also want to give my condolences to the family of Officer Tuvera.

Tony Nelson

Dear SFPOA —

I would like to thank everyone at the POA for remembering me at Christmas. You are very generous and thoughtful to think of us and I appreciate it very much. I hope that you all have a Happy New Year.

Sincerely,
Ashley Schneider

Dear SFPOA —

Thank you very much for Christmas. It was very nice of you to remember me. I am going to put it in the bank and save it. I hope you have a merry Christmas and happy New Year too.

Sincerely,
Michael Schneider

Dear POA —

On behalf of Alexis and Hanna Schneider, I'd like to thank the POA for their kindness in remembering them at Christmas. Your continued love and support means so much to us. We feel blessed to be a part of your family and we wish you all the best this holiday season.

Love,
Robin Schneider

Dear POA —

Thank you so much for your generous and thoughtful gift this Christmas. It means so much that you continue to think of our family. I also want to extend my most heartfelt condolences to the family of Officer Bryan Tuvera. Our thoughts and prayers are with them.

Sincerely,
Gabe Nelson

Dear SFPOA —

Thank you for the scholarship that I received from your officers. I really appreciate it. It has helped pay for my books, and I am grateful.

I know that the officers in San Francisco work very hard for what they earn. I think it's great that they help kids through college. The officers give a part of their paycheck to put towards us and continue to give back to the community.

Thank you so very much.
Love,
Leilani Juarez

Advertising with the POA is great...

Dear SFPOA —

My name is Arimena Brown, I'm a CCSF employee currently assigned to the SFPD Juvenile Division. I've been a regular reader of the P.O.A. newsletter a number of years and have found it to be informative on many levels.

During the latter part of 2006, my husband and I made the decision to purchase a home. Being first time buyers, we realized we needed a professional realtor to represent us and protect our best interest. We received several suggestions and referrals from friends and acquaintances, but with these realtors we received no concrete results.

One day while reading the *POA Journal*, I ran across an ad introducing Coldwell Banker Realtors Armand and Deborah Gordon. I was acquainted with Armand during his tenure with S.F.P.D. as an Inspector of Police. I phoned them and made an appointment for my husband and me to meet and determine if we wanted to work with them. Deborah and Armand were personable and easy to talk with from the beginning. They were organized, knowledgeable, energized, and most importantly not pushy. They listened closely to what my husband

and I wanted in a house and what kind of purchase agreement would best suit us. Armand and Deborah were perfect complements to the efforts. My husband and I made the purchase. We found a house we love for the price that suited our ability to pay, and that is quickly becoming our home.

My husband and I feel Armand and Deborah Gordon and the Coldwell staff went far and beyond their abilities to serve us as their client.

Thank you Armand and Deborah Gordon, Coldwell Realtors, Nanette Voluntine, Loan Consultant, Margaret Pratt, Transition Coordinator and Coldwell Bankers.

Sincerely,
Arimena and Ron Brown
Antioch California

Retirement Board Election...

Certification of Election Results
Honorable Members of the
Retirement System Board of
Directors City and County of San

Francisco

30 Van Ness Avenue, Suite 3000
San Francisco, CA 94102

I, John Arntz, as the Director of the Department of Elections for the City and County of San Francisco, hereby certify that, pursuant to Section 16.563(a) of the San Francisco Administrative Code, this office has completed the counting of ballots for the 2007 San Francisco Retirement Board Election held from January 16, - January 30, 2007.

I further certify that as a result of such official count and tabulation of all votes recorded, of the five candidates, Herb Meiburger, received the highest number of votes with 5,854, Tom Harrison- 5,183, Ricardo Lopez- 844, Jim Gilday- 114, and Blesilda Ocaripo- 94.

Therefore, I hereby affix my hand and seal to this certificate of election on this 31st day of January 2007.

Respectfully,
John Arntz
Director of Elections
City and County of San Francisco

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Book Reviews

Hollywood Station

By Joseph Wambaugh
Reviewed by Dennis Bianchi

One can't read the new Joseph Wambaugh novel, *Hollywood Station*, without comparing it to his original L.A. Police Department books such as *The New Centurions*, *The Choirboys* or *The Onion Field*. But another comparison arises quickly and that is with the officers who populate police departments today throughout the United States, in particular, of course, Los Angeles and the people who were the subject of Wambaugh's work in the 1970s. Wambaugh's style, his dark sense of humor, his street cop's sense of seeing and his irreverence toward politics is still there. The L.A. Police Department has obviously undergone many changes, post Rodney King and the emplacement of growing numbers of over-sight groups. The new hires have also changed. Gone are the Bumper Morgans and the Ian Campbells and in their stead we find young gym rats with spiked hair, more women officers than Wambaugh has ever described before and a different rhythm to the officers' conversations and lives.

There is no doubt that Wambaugh can still spin some yarns about life on the street. I'm confident that most every cop who reads this book will think to themselves, "Hey, I know a cop like her," or "Yeah, I handled a goofy incident exactly like that!" He gives us a

great old-time Sergeant, known only as The Oracle, who seems to have jumped out of the pages of his first novels and about whom I thought, "Yeah, I know that guy." Another memorable character was Detective Viktor Chernenko, a Russian immigrant who has some trouble with American idiomatic expressions but works at his job most diligently.

Wambaugh has managed to cover a lot of old territory in this book from a new angle, but he introduces us to a new group of criminals, at least new to his books: the Russian Mafia. Or is it really the Russian Mafia? That theme is as close to a continuous thread of a plot the reader will find. In other words, plot is not the strong suit of the novel; language and his description of society is the strong suit here. Wambaugh's gives us the folks dressed in costume parading about the streets of Hollywood, the "tweakers," methamphetamine junkies, constantly on the hustle to get together enough cash to get high, along with the officers themselves trying to keep their sanity and attain their personal goals, all coming together on the streets. That is a setting most people don't really understand, but Wambaugh always has. I have always enjoyed his books and though I didn't find this one to be his best, (my age probably makes me biased to his earlier works) it's still worth your time.

The Hidden Assassins

By Robert Wilson
Reviewed by Dennis Bianchi

I had not heard of or read any work by Robert Wilson before I read this complex, thought-provoking very literate police procedural, but after finishing this one, I can't wait to get started on another. Wilson is a British writer who lives part-time in Portugal but bases his series in Spain. It works for him and it works for me. Spain is a country where Catholics and Muslims live cheek by jowl with a constant sense of tension that is more palpable than most other places. There are many Islamic terrorists who believe that Andalusia should be returned to Muslim rule.

Chief Inspector Javier Falcon of the Seville Police Department begins the story by trying to identify a corpse that has had his hands chopped off, his face burned beyond recognition by acid and his scalp removed in what is obviously an attempt to keep the police from identifying the victim. Shortly thereafter, a bomb levels a school which had a mosque in the basement. Who did it? Why? What might happen next? These obvious questions must be answered but if the investigation by itself were not complicated enough here comes other government investigators, all with agendas they have no intention of sharing. The book does an admirable job of describing the complexity of such a huge investigation.

Inspector Jefe Falcon is a profound

thinking detective and a responsible citizen of Seville. He has more than just solving crime in his very full life: a beautiful woman he once had an affair with is now visiting a shrink he recommended, an ex-wife who is now married to an arrogant abusive judge and a co-worker who was once in the convent. Wilson's women are fascinating and varied. The shrink is blind and to "read" her patients state of anxiety she holds her patient's wrist, keeping tabs on their pulse, during therapy. A girlfriend of the philandering and abusive judge is a cigar-smoking artist from Cuba who seemingly fears nothing.

But what is most thought-provoking about the novel is the way Wilson gets the reader thinking about how terrorist assassins may very easily be hidden in plain sight. It is also unsettling to read how government investigative agencies hinder one another to such a great degree by means of greed, ambition and arrogance. In many ways this book is a warning: How do we know who is what they seem? Is the homeless person wandering around the streets really just another misplaced mental patient, or has he been given an assignment to watch certain people or cars? Are the government agents we trust to stop terrorists and investigate terrorist activities working in our best interest, or merely furthering their careers? Wilson provokes these kinds of questions in a most engrossing and entertaining manner.

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Two will be honored from SFPD

California Police Officers' Memorial Ceremony

Mark your calendars – Wednesday, May 2, 2007/ Thursday, May 3, 2007

By Val Kirwan
POA Memorial Committee

Here is a complete schedule of events for the California Police Officers' Memorial Ceremony, and a partial list of scheduled events for the National Police Officers' Memorial. Two San Francisco Police Officers will be among those recognized for valor and sacrifice; Officers Nick Birco and Bryan Tuvera. All events are open and free to everyone except the Honored Families Private Ceremony. This year we are honoring sixteen families, and we treat each family the same. Space is limited, so please do not attempt to attend the private ceremony.

Please plan on attending the Candlelight Vigil on Wednesday, May 2, at 8:30 PM. You are also welcome to join the honored families for a buffet dinner at the Host Hotel - Sheraton Grand (1230 J. Street, Sacramento, at 6:00 PM. Following the dinner, all families will be escorted to the Memorial Monument. Please feel free to join Chief Fong as she escorts the Birco and Tuvera families to the monument. Dress for the vigil is casual, but please no jeans or sneakers.

If you travel on Wednesday, you will be responsible for your own travel and hotel accommodation. Rooms are still available at the Sheraton Grand, (\$129 + Tax per night) but they are selling out fast. There are numerous hotels / motels close by, you should check into availability and price.

For those of you who plan on attending the ceremony on Thursday, the POA will provide luxury bus transportation for you to the ceremony. In the next few weeks you will be asked to sign up if you plan on using the bus. Please assist us as we need to know how many buses to reserve. Dress for Thursday is Class A. The location and time of departure will be announced later. There will also be a sign-up sheet for those who plan on attending the ceremonies on Wednesday and Thursday.

The command staff is going to do everything possible to accommodate anyone who wishes to attend. They do need to know what the staffing numbers will be for those dates. If you are off on those days and do not plan on attending the ceremonies, you might consider changing your days off to facilitate a fellow officer who wants to attend.

Following the outdoor ceremony on Thursday, a lunch will be provided by the memorial foundation.

The California Police Officers' Memorial Foundation is a 501c 3 non-profit organization. We receive no funding and depend on the generosity of the general public and fellow officers to fund our events / memorial monument.

Wednesday, May 2, 2007

- CPOMF LOGISTICS MEETING8:00 - 10:00 A.M.
SHERATON GRAND – Camellia/Gardenia Rooms
Final briefing prior to ceremony activities for CPOMF Board of Directors, Advisors, key logistic personnel, and participating officers who wish to attend.
- SURVIVORS' RECEPTION2:00 - 3:30 P.M.
SHERATON GRAND – Camellia/Gardenia Rooms
This time is set aside to give honored families, past-year survivors, and co-workers the opportunity to interact with each other, as well as members from Concerns of Police Survivors and representatives from the law enforcement chaplaincy. A great opportunity to extend encouragement and support to one another.
- PRACTICE SESSION FOR PARTICIPATING OFFICERS2:00 - 5:00 P.M.
MEMORIAL MONUMENT – 10th Street & Capitol Mall
Mandatory participation required for all officers involved in ceremony activities.
- BUFFET DINNER6:00 - 7:30 P.M.
SHERATON GRAND – Camellia/Gardenia Rooms
All honored families, past survivors, as well as participating and attending officers are invited to a buffet dinner sponsored by the California Peace Officers' Memorial Foundation.
- CANDLIGHT VIGIL8:30 - 9:30 P.M.
MEMORIAL MONUMENT – 10th Street & Capitol Mall
With welcoming comments from the CPOMF President, remarks from departmental and past survivor representatives, a Roll Call of Heroes, as well as music and prayer.

THURSDAY, MAY 3, 2007

- BUFFET BREAKFAST7:00 - 8:00 A.M.
SHERATON GRAND – Camellia/Gardenia Rooms
A buffet breakfast is provided for honored families, past survivors, participating and attending officers. Sponsored by the California Peace Officers' Memorial Foundation.
- LAW ENFORCEMENT CARAVAN7:30 A.M.
CHP ACADEMY – West Sacramento
Staging for the Memorial Caravan begin at 0730 hours at the CHP Academy, 3500 Reed Avenue West Sacramento, departing the Academy at 0900 hours sharp. The procession travels through West Sacramento, concluding on 10th Street, at the Memorial Monument.
- HONORED FAMILIES PRIVATE CEREMONY9:00 - 10:30 A.M.
STATE CAPITOL – Senate Hearing Room 4203
Private ceremony with state representatives for honored families, their agency escorts, and department heads.
- ENROLLMENT CEREMONY10:30 A.M. - 12:30 P.M.
MEMORIAL MONUMENT – 10th Street & Capitol Mall
Formal ceremony begins with the 'Walk of Honor' from the State Capitol to the Memorial Monument. Presentations by state representatives, CPOMF's President, and a departmental keynote speaker. Ceremony concludes with a 21-gun salute, taps, and retiring of the colors.
- LUNCHEON12:30 - 3:00 P.M.
Immediately following the outdoor ceremony, lunch is provided for honored families, participating and attending officers, and past survivors directly across from the memorial monument on the Capitol lawn.

IN THE LINE OF DUTY 2007 HONORED OFFICERS

Officer Richard A. May
East Palo Alto Police Dept.
EOW: January 7, 2006

Officer Brent Clearman
CHP – Oakland
EOW: August 6, 2006

Officer Earl H. Scott
CHP – Modesto
EOW: February 17, 2006

Officer Landon M. Dorris
Los Angeles Police Dept.
EOW: October 22, 2006

Officer John Bailey
CHP – Rancho Cucamonga
EOW: February 25, 2006

Deputy Jeffrey V. Mitchell
Sacramento Co. Sheriff's Dept.
EOW: October 27, 2006

Deputy Pierre W. Bain
Los Angeles Co. Sheriff's Dept.
EOW: March 23, 2006

Deputy William J. Hudnall
Kern Co. Sheriff's Dept.
EOW: November 14, 2006

Sergeant Scott A. Hanson
Covina Police Dept.
EOW: July 3, 2006

Officer Daniel S.Bessant
Oceanside Police Dept.
EOW: December 20, 2006

Officer Nick-Tomasito Birco
San Francisco Police Dept.
EOW: July 26, 2006

Officer Bryan D. Tuvera
San Francisco Police Dept.
EOW: December 23, 2006

◀ HONORED OFFICERS ENROLLED FROM PRIOR YEARS ▶

Constable Samuel D. Holman
Calaveras Co. Sheriff's Dept.
EOW: March 10, 1901

Officer Roderick D. Gordon
Western Pacific Railroad
EOW: September 8, 1935

Deputy Constable Joseph Mamola
Oakland Township
Constable's Office
EOW: April 13, 1927

Officer David D. Irwin
CHP – South Los Angeles
EOW: September 18, 2000

National Law Enforcement Officers Memorial Foundation Schedule of Events

Saturday, May 12, 2007: Arrival of the Police Unity Bike Tour. We have some SFPD officers participating in this bike tour. They have committed to raising funds for the national foundation. Please contribute whatever you can to these officers. They are paying for their own travel, accommodation, and out of pocket expenses.

Sunday, May 13, 2007: Candlelight Vigil, National Law Officers' Memorial 8 PM.

Monday, May 14, 2007: Twelfth Annual Emerald Society & Pipe band March and Service, 4:30 PM. Line up: New Jersey Avenue & F. Street NW.

Tuesday, May 15, 2007: Annual Police Officers' Memorial Day Services. West front of the United States Capital, Washington, DC 12:00 PM.

Dress code for the Candlelight Vigil is casual dress. Dress code for the Pipe band March and Memorial Day services is Class "A." Each person attending the National Memorial is responsible for his/her travel arrangements. If you know of any flight deals from the Bay area to Washington, DC around those dates please pass it along. I have reserved some rooms in Washington, DC at the Holiday Inn Capital 550 C. Street, SW.

If you have any questions or concerns please feel free to contact me. SKIRWAN43@AOL. 415-310-8353.



**San Francisco
Fellowship of
Christian
Peace Officers**

"Cops for Christ" SPRING LUNCHEON

The San Francisco Chapter of the Fellowship of Christian Peace Officers is Hosting a Spring Luncheon All are welcome!

WHEN: Thursday, March 22, 2007 at 12:00 p.m.

WHERE: POA Board Room, 800 Bryant Street, 2nd Floor

GUEST SPEAKER

Retired Officer Dan Hampton will be this season's guest speaker. Dan served in the Department for 32 years from 1970 to 2002. Dan served so many years faithfully, facilitating the luncheons for "Cops for Christ." Dan has been a police officer with the Millbrae Police Department for the last 4 years. He was determined to follow the teachings of Jesus Christ in 1980 and serves as an elder at Church of the Highlands in San Bruno. Dan will share a brief testimony and a message about the biblical institution of police work, which is second only to the institution of the family. He will also sing God Bless America.

A wonderful lunch will be catered by Arguello Caterers.

Cost \$10 per person

PLEASE RSVP!

David Lazar	Field Operations Bureau	553-9360
John Scully	Taraval Station	298-0735
Kevin Martin	Southern Station	553-1373
Gary Peachey	Tenderloin Station	345-7300
Miguel Granados	Mission Station	558-5462
Jim Riordan	Tenderloin Station	345-7300
Ana Morales	Field Operations Bureau	553-9707
Julie Lazar	Fraud Detail	553-1521

Letter to BALEAF

January 7th, 2007

To You Wonderful People at
BALEAF:

My name is Jennifer Lee. I know that many of you already know me. For those who don't, I retired from SFPD in 2005 after 21+ years. One of the best things about joining SFPD was meeting my husband Phil in the Academy on November 8th, 1982.

Phil and I were police partners for almost 8 years at Mission Station. During our partnership, we fell in love and married on May 19, 1988. Eventually, our careers took different paths.

As you probably already know, Phil first developed cancer during the late summer of 2004. That was treated by surgery and he returned to work after a fairly brief recovery time.

The cancer returned again in the late summer of 2005. After radical neck surgery, the doctors decided that he would have to undergo radiation and chemotherapy. In mid-December, his treatment was complete. Phil had lost a great deal of weight (he had to have the majority of his teeth extracted prior to the mouth and neck radiation) but his spirits were positive.

In the spring, he began his recovery. Unfortunately, an MRI in the summer of 2006 revealed that the cancer had returned in the form of tumors in his chest. Again, he underwent radiation and chemotherapy. This treatment was much more difficult for him. And yet, Phil always remained positive that he would beat this. We knew it was "terminal" but we also knew that it could go into remission. That was our thinking. Phil would continue being a recipient in the Catastrophic Illness Program until he hit age 50 which would be on May 10, 2007. Our plans would be to retire to a ranch in Montana for as many years as we could.

Unfortunately, Phil took a turn for the worse in October. He passed away on October 29, 2006. However, the wonderful members of the

SFPD stepped up and supported Phil with donations of their time to him, phone calls, cards, food and visits. This made Phil and I feel so supported during the worst time in our lives.

You at BALEAF sent checks and I want you to know how much that meant to both of us. Financially, the costs of treatment are astronomical in spite of having insurance. I want you to know that before Phil died, your donations went to upper teeth for Phil. Although at first they looked odd because he had lost so much weight, but he was so happy to not have to walk around with no teeth. Not only did Phil get some of his dignity back, but also he was actually able to eat a steak for the first time in almost a year. The simple act of being able to eat something solid and to be able to chew seems so trivial — believe me it is not. You did that for him! After watching his body get prodded and poked for over a year, I was able to have him cremated with his body whole again. I know that this does seem strange, but he had been through so much physically that it was important for me to treat him with the respect that he deserved.

And now my friends, I wish to return your donations. You helped us out when we needed it most. Now that I know where I am financially, I would like to see that your tradition of giving is a bit larger for the others who are in need.

Bless all of you from the bottom of my heart! You all make the world a better and kinder place. I have been making what I feel are the appropriate donation of Phil's clothes to a Viet Nam vet in our neighborhood that Phil looked after and to United Cancer Research and of course, St. Jude's Cancer Research. To me, it is appropriate because it feels like the right thing to do. I know Phil would like how I am handling these things.

Thank you so much for your kindness to us. I will never forget . . .

*Love Always,
Jennifer Lee*

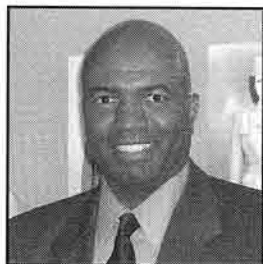
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George Brown
Registered Representative

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*Retirement Dinner for***Deputy Chief Mindy Pengel****"M I G H T Y"**

~ and ~

Executive Secretary**Marita Spes****"M O E"****Friday, March 2nd, 2007**

6PM No Host Cocktails * 7PM Dinner & Wine

Irish Cultural Center, 2700-45th Avenue

(at Sloat Boulevard)

San Francisco, CA 94116

415.661.2700

PRICE: \$65.00 includes choice of Prime Rib, Chicken Cordon Bleu, and Vegetarian Pasta and wine, dessert and coffee.*For more information and reservations, please contact:*

Airport Bureau	Ofc. Patty White	650.821.7035
	Ofc. Diane McKeivitt	650.821.7526
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Domestic Violence	Lt. Molly Pengel	415.553.9225
General Works	Insp. Pat Corriea	415.553.1624
Co. B	Sgt. Martha Juarez	415.553.1373
	Ofc. Michelle Spears	
Co. D	Ofc. Maura Pengel	415.558.5400
Co. G	Lt. Miriam Pengel	415.666.8000
Co. H	Ofc. Renee Pagano	415.404.4000
Co. I	Ofc. Juanita Stockwell	415.759.3100
Sex Crimes	Linda Pineda	415.553.1361

* No tickets at the door *

Dave Herman's Retirement Party!*S.F. Italian Athletic Club, 1630 Stockton Street***Thursday, March 29, 2007**

No Host Cocktails: 5:30 – 7:00 pm

Dinner: 7:00 pm

Menu: Antipasto • Salad • Pasta

Entrée choice: NY Strip Steak or Roasted Chicken

Dessert

Wine on the table included!

Price: \$40.00

Make checks payable to Dominic Panina

Write entree choice on check.

Send checks to the below listed people near you! (Cash is OK also)

Company A:	Scott Gaines	315-2415
Company B:	Dominic Panina	553-9191
Company C:	Dave Hamilton	671-2300
Company D:	Brian Canedo	558-5400
Company E:	Jeff Roth	614-3421
Company F:	Ann Mannix	242-3011
Company G:	Frank Lee	666-8000
Company H:	Mike Redmond	404-4000
Company I:	Mike O'Brien	759-3100
Company J:	Mike Flynn	345-7330
F.O.B.:	Michelle Craig	553-1413
Chief's Office:	Craig Tom	553-1551
Robbery:	Al Bini	553-1201
Burglary:	Raj Vaswani	553-9061
Hit & Run:	Mike Biel	553-1265
Narcotics:	Harry Pearson	970-3000
POA:	Kevin Martin	861-5060
Building 606:	Laura Knight	671-3278

NOTE: *Per the Herman Family, this will be a ROAST.
Please bring your sense of humor!*

Retirements

The San Francisco Police Officers' Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. In alphabetical order by last name, the most recently retired POA members are:

Sergeant Bradley Dahl #305 from Airport Bureau

Captain William Gitmed #611 from Planning Division

Officer Dave Herman #1145 from Northern Station

Officer Jeffery Isble #4017 from Airport Bureau

Inspector John Kowal #244 from Medical Liaison

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Starting Pay For NYPD Rookie \$6,930 Less Than For Starting Gardener

From The New York Daily News, February 8

NEW YORK, NY – Tomorrow, the rookie cop who had his head cracked open and the two fellow rookies who grabbed the bat-wielding suspect will get their first paycheck raising their starting salary from an outrageous pittance to a simple disgrace.

The raise from \$25,100 a year to \$32,700 will leave Police Officer Joseph Cho as well as Police Officer Patrick Lynch and Police Officer Christine Schmidt and the others in their academy class still \$19,938 behind the starting cop salary in Los Angeles.

They also will be \$6,930 behind the minimum pay for a gardener on the New York City payroll. To take a historic view adjusted for inflation, Cho and his comrades will be making only about 10% more than a cop made in 1897. That's right; a 10% increase over their counterparts 110 years ago. The police commissioner back then was Theodore Roosevelt, and he understood it is not the rich who stand to suffer if the NYPD is unable to attract the best recruits possible.

"To many of our poorer fellow citizens [a cop] is the embodiment of government itself, and it is to him they must look for law and justice," Roosevelt said. "Such an officer, therefore, should not only be brave, honest and physically powerful, but also possessed of intelligence distinctly above the average."

By the numbers, the paltry starting pay we presently offer cops should not have been enough to have people as fine as Cho and Schmidt and Lynch walking a foot post in working-class Corona, Queens, early Monday morning. They were out in the bitter cold because they want to wear a badge that has come to represent things that cannot be measured by money. "This is what he always wanted to be," Lynch's father has said. "NYPD."

The Empire State Building has been declared the country's No. 1 landmark, but as we learned on 9/11, buildings are just buildings when compared with true icons of this city, the NYPD and the FDNY.

Our mayor has noted that the salaries of these two living icons have been linked since 1898, just a year after Roosevelt made his remarks. Bloomberg's people say they are eager to raise the starting salary and would love to give the cops more money but are limited by the historic pay parity with the firefighters.

The Patrolmen's Benevolent Association maintains that state law requires an arbitrator to peg the salary to what cops make elsewhere. The PBA says the mayor wants things his way or no way at all. The mayor's people say the PBA refuses even to negotiate.

All this is being played out when the city is so flush with cash it is preparing \$1 billion in tax cuts. The mayor's people say state law precludes them from simply giving the cops a raise, that any increase has to be negotiated as a contract.

We should just change the law.

Eventually, the salary question will be resolved in binding arbitration. We definitely should insist that the proceedings be public and televised. Then we can decide the truth for ourselves.

Meanwhile, Police Commissioner Raymond Kelly works at Theodore Roosevelt's now-antique desk and surely marvels at the dedication of rookies such as Cho and Schmidt and Lynch as they face mortal danger for what amounts to 10% more than cops earned 110 years ago. They don't do it for the money. And that means the paycheck they get tomorrow shames each and every one of us all the more.

Troy, New York Police Experiment With Wearable Camera

From Newsday, January 27

TROY, NY – It might look bad: a young man picked up on a disorderly charge gets a bloody face while in police custody.

Except in this case, a police recording shows him shouting, swearing and bloodying himself by banging his head on a glass divider at the station.

The man's actions — from police cruiser to station house — were caught on video. Troy police officer Bob Fitzgerald was testing a wearable camera — an unobtrusive unit with a little lens that clips to his shirt front. The prototype records what the officer on the street sees and hears, be it a traffic stop or a drug raid.

While it might bring to mind Big Brother, police and even some civil rights advocates see potential benefits in the on-the-beat recordings being tested in this Hudson River city. The videos give officers yet another incentive to follow the rules, they say. And Fitzgerald notes that wearable cameras defend against bogus complaints of

Berkeley Can't Hold Public Police Misconduct Hearings, Judge Rules

From The San Francisco Chronicle, February 12

BERKELEY, CA – The Berkeley Police Review Commission cannot hold open police-misconduct proceedings, an Alameda County judge said in a ruling made public Monday.

Citing a state Supreme Court ruling last year that effectively halted such public hearings, Judge Winifred Smith said the commission's records on officer misconduct fall under the same confidentiality provisions mandated by state law and the Police Officers Bill of Rights.

The city had argued that the commission was exempt in part because it did not decide on discipline, which is determined by the Berkeley city manager and police chief. But Smith wrote in her ruling Friday that the commission is a "sub-agency" of the city and not a "completely separate entity."

The judge cited a Supreme Court ruling in August that sided with a fired San Diego County sheriff's deputy who sought to keep details of his termination appeal confidential. The high court said state law requires police personnel records to be kept private by an officer's "employing agency."

"This is excellent news," said Alison

Berry Wilkinson, an attorney representing the Berkeley Police Officers Association, which filed a lawsuit against the city in 2002, before the Supreme Court ruling.

"When we first filed this case...people said it couldn't be done..."

"When we first filed this case in 2002, people said it couldn't be done, that this was always done in public," Wilkinson said. "They thought we were pushing the statute to the extreme. On the other hand, we said, 'No, the statute means what the statute says.'"

But Berkeley City Attorney Manuela Albuquerque said Monday that the city may appeal the ruling. "This is a sad day for public accountability," she said. "The decision therefore shields police conduct from public scrutiny even though police officers wield awesome and intrusive powers and even though other public officials have no such protection."

The fight may now continue in the state Legislature. Los Angeles Police Chief William Bratton and civil libertarians are now calling for a new state law that would reopen police disciplinary hearings, but police unions have promised to oppose any such proposals.

Mark Schlosberg, police practices policy director with the American Civil Liberties Union in San Francisco, said the Alameda County ruling is "effectively ending 30 years of open, civilian oversight in the city of Berkeley" and results in a "secret police force."

Schlosberg said, "It's very difficult to create a good, trustful cooperative relationship with a community when you can't have open access and you can't have transparency."

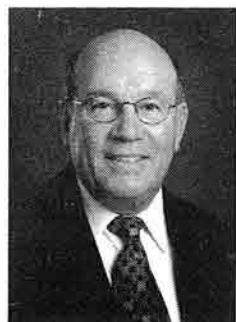
Many cities across the state, including Oakland and San Francisco, had already halted public police-misconduct proceedings after last year's Supreme Court ruling.

Oakland's Citizens' Police Review Board has only held one closed hearing since then. The city can no longer release the names of officers who are the subject of complaints, and all participants must sign confidentiality agreements, said Joyce Hicks, the board's executive director.

"It's unfortunate that we have been forced to go from an open process to one that is behind closed doors," Hicks said. "However, we still provide the complainant with the opportunity to be heard and to confront the officers against whom they are complaining."

But Rashidah Grinage, an Oakland activist whose son and husband were killed by gunfire in a 1993 shootout that also left a police officer dead, said there was no longer any point in "showing up for five minutes" for the open-session portion of review-board hearings.

"It's another nail in the coffin," Grinage said of the judge's ruling. "We're going to make every effort to get this matter rectified. It's very unfortunate, and it stems from bad legislation that was passed a long time ago."



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Sports

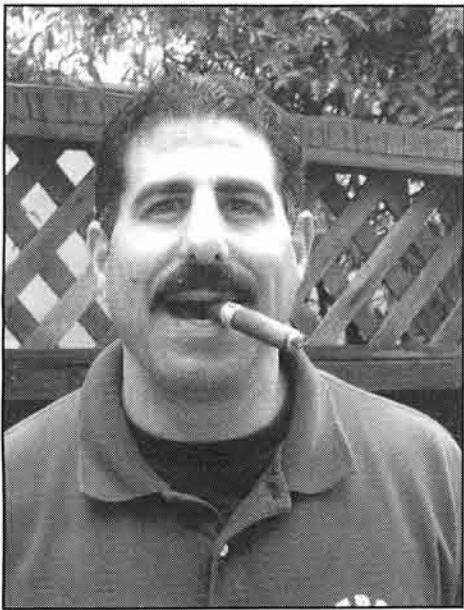


Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Chaos At Kezar

CHECK IT OUT: This is a reminder that Bayview Station's **Bryan Lujan** is still scheduled to fight in his first pro "mixed martial arts" match at the Chaos at Kezar event taking place inside Kezar Pavilion on Sat. night March 31st. The main event for that night is the Gladiator Challenge Welterweight World Championship featuring **Jeremiah Metcalf** fighting against **Eric Wray**, but as far as I'm concerned Lujan representing the department in his pro debut that night is what I think is most important. It's also important that as many of us as possible attend to support Bryan. More details about that night and purchasing tickets are in an article written by retired Captain in this same sports section. Good luck Bryan Lujan!



setting up under the basket, he would take advantage of **Mike Radonovich's** inside play to take his long shots that were for the most part successful. Southern station's deep bench was also key in the championship game with a depleted Narcotics team doing the best that they could to put up a good game despite the loss. Check out the article and pics provided by **Alan Honniball** hopefully in this same sports section.

Congratulations are also in order for Northern Station taking out a controversial SF CHP team during the playoffs. I don't think anyone in the department was unhappy to see that happen. In the meantime, Commissioner **Al Honniball** should be commended for running a good league

this year. Alan was very happy to finally collect all of the league fees in a decent time which made it so much easier for him this season. Now on to department softball....

SF Police Softball League

Department softball is scheduled to start on March 20th provided the weather cooperates. The format of six teams in the A-Division and ten in the B-Division remains the same. The A-Division features last years champs the Park Islanders along with the Mission Diablos, the Bayview Pitbulls, Southern Station, last years B-Division champs The Inspectors, and of course the Airport Bureau who is enthusiastic about somehow wrestling that trophy way from the Islanders. Each team will play each other twice for a ten game season with four teams making the playoffs.

The B-Division has some changes with Richmond Station and Taraval Station having separate teams for the first time in many years. Traffic is also going to have a team for the first time

in many years with **Ed Calejas** trying his stint at managing again. SF CHP returns to the league once again and the Northern Bulldogs return to the B-Division as well after being in the A's for a good long time.

The rest of the B-Division will be shored up by Ingleside Station, Central Station, the SF Sheriffs, Daly City PD, and of course the always fun Tenderloin Rats team. TAC and Narcotics won't be in the league this season with ball players from those units being considered free agents. Anyway, each team will play each other once for a nine game season with six teams making the playoffs.

The league will once again will feature wooden softball bats(not hard ball bats) which were a "bit hit" last year, pardon the pun. We'll also be using Blue Dot softballs which should liven up play a little more. I'm hoping for a season with good weather this time around which wasn't the case last year. Otherwise.....Play Ball!

That's all for now.....

So See Ya next month.....

Southern Station Is Hoop Champ

I wanted to congratulate Southern Station on their recent championship in the department basketball league last month. They defeated a relentless Narcotics team in a game that wasn't really that close back on Tues. Feb. 13th at Kezar. **Brett "Ogle" Thorpe** I heard was the "big man" that Southern needed this year to complete their very successful season. When he wasn't

Chaos at Kezar Is Almost Here

By Rich Cairns,
Retired

The first Mixed Martial Arts show in San Francisco will be on March 31,2007 at the Kezar Pavilion (inside the basketball pavilion). Doors open at 5:30 pm and the fights begin at 7:00 pm. This show will have a great card with a host of local fighters. The Gladiator Challenge welterweight championship will be on the line in bout featuring **Jeremiah Metcalf** vs **Eric Wray**. This bout promises to be an knockdown battle between two young hard hitting warriors!!

San Francisco's own **Bryan Lujan**, Bayview Station, has trimmed down

to 205 lbs. to make his MMA debut and I must say Bryan is looking good. Even better than before, if that's possible!! Bryan has been training hard every day for this fight and is looking forward to getting into the cage and making all his fans proud.

Posters and flyers are posted throughout the city and the tickets are moving quickly so let's support Bryan and all the young warriors who are stepping into the ring.

Tickets can be purchased by calling 650 355 4327 or going on www.gladiatorchallenge.com. Of course **Bryan Lujan** may have a ticket or two to sell you.



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Sports



SFPOA Basketball

By Alan Honniball
Burglary Detail

The playoffs started and the games went as expected with just one upset. That game featured #3 seed CHP losing against a tough #6 seed Northern squad. As I mentioned earlier, when this Northern team has their full roster, they can beat anyone. Well, in the first round Northern played flawlessly and romped over the Chippies 49-37, led by Brian Guiney's 20 points. Rich Lugowski led CHP with 17 points. The other first game saw Southern beat the Inspectors squad as Gerry Newbeck led Co B with 17 points. The Commish added 18 points for the Inspectors in a 64-54 losing battle.

The following day, Jake Fegan's 24 points led Narcotics who easily beat Daly City 67-57 despite 32 points from Mike Barton. And in the closest game of the playoffs, Park/Central avenged an earlier loss in the year to the Bayview squad. Park/Central came from behind and beat them 39-35. Bayview led for most of the game leading by double digits, only to see Mike Costello and Kevin Murray start pouring in 3 pointers in a dramatic comeback victory. (You think maybe a little trash talking from the earlier game had anything to do with Prk/Cntl's motivation?)

In the semi-final round, Southern

led by Rod Tong's 13 points overcame a balanced Park/Central squad for a 42-39 victory. In the other game, Narcotics easily beat Northern 55-39 as once again, Northern played without their full team. Coach Flaherty later told me that he was disappointed that some guys opted for 10-B rather than playing, as he felt they would have pulled off an upset had all their players showed up. Even so, Jake Fegan and Brian Schaffer still scored 20 points apiece for Narcotics.

In the Championship game, it pitted last year's finalist again, Narcotics vs. Southern. This year, Southern did not let down as last year and won 45-37. As throughout the year, Southern had a balanced scoring attack led by Brett Thorpe's 13 points and Rod Tong's 11. In the game, Narcotics couldn't find their team chemistry and were limited to a small rotation. Southern being nine deep on the bench, continuously rotated players in and out and eventually outran the Narcotics team. Kudos to Eddie Del Carlo and Jake Fegan for putting all out, and trying to rally their squad but eventually came up short.

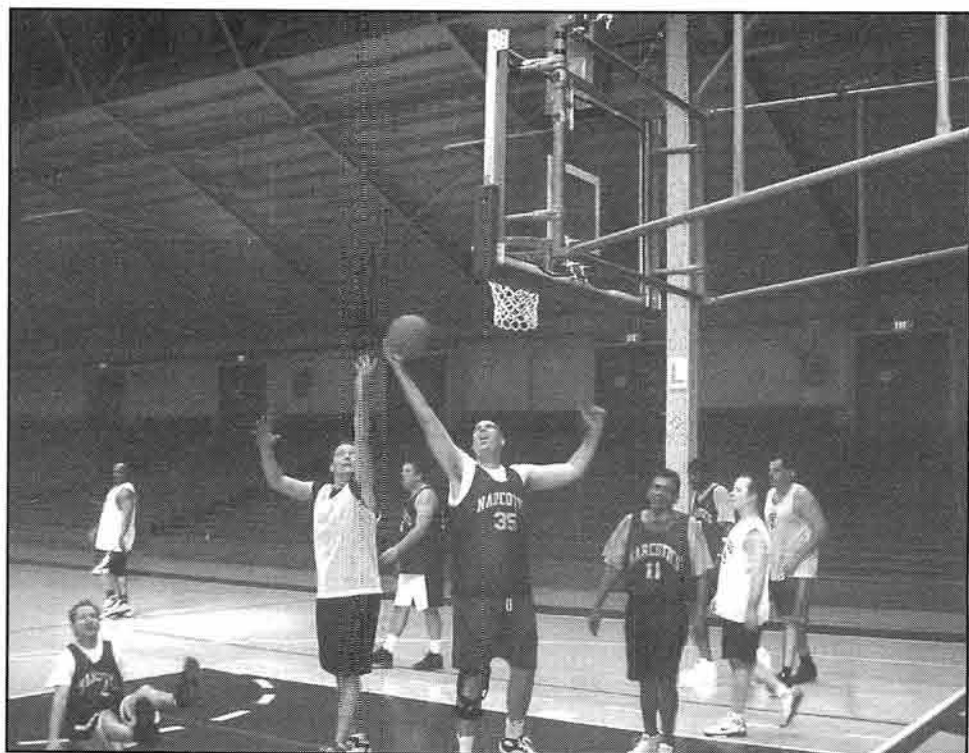
Well that's a wrap on the season and see everybody next year. Oh and by the way, I need the jerseys from each team so we can recycle them for next year.



Southern Champions.



Narcotics runner up

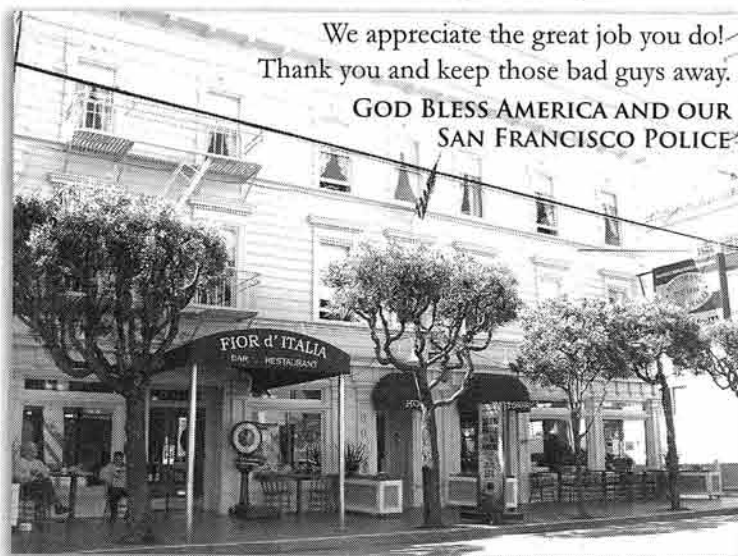


Ed Del Carlo battling Mike Radanovich for rebound.



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Sunday, 9/09/07: This is the first day of the 4-night package for those who want to arrive early; you're on your own for dinner, etc. The 3-night golf package starts with golf early Monday morning!

Monday, 9/10/07: WOLF RUN GOLF CLUB. Individual stroke play using course handicap. This is a SHOTGUN start @ 8 AM! If you're on the 3-night package, check in after golf. 5:00 PM: MONDAY NIGHT FOOTBALL (2-hr. hosted bar & tailgate buffet).

Tuesday, 9/11/07: LAKERIDGE GOLF CLUB. Team best ball; team handicap is one-half of the course handicap of the lowest within the foursome. This is a SHOTGUN start @ 8 AM!

Wednesday, 9/12/07: D'ANDREA GOLF CLUB. Team scramble; the team handicap is again one-half of the course handicap of the lowest within the foursome. SHOTGUN start @ 8:30 AM. 5:00 PM: 2-hr. hosted bar; Awards dinner @ 6:00 PM (includes wine).
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During the awards dinner, a raffle is held to benefit the **National Law Enforcement Officers' Memorial Fund**; the winner will receive a new set of custom irons. Over \$1600 has been sent to the NLEOMF from the past 2 tournaments.

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Email to journal@sfpoa.org

Word Search

By Officer Michelangelo Apodaca Taraval Station

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

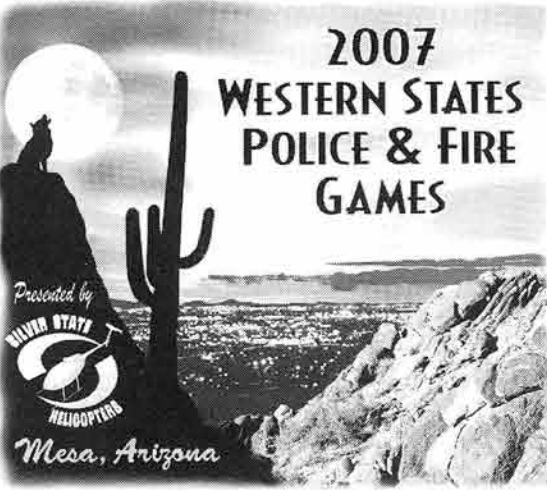
Each puzzle has a grid of letters that conceals words reading in different directions – forward, backward, up, down, or diagonally – but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Mesa, Arizona Oct. 6– 13th

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The Western States Police and Fire Games, a tradition of competition and friendship since 1967, is coming to Mesa Arizona in 2007. Up to 6000 full-time sworn or retired police officers and fire fighters will compete in Mesa Arizona, in nearly 60 different events, from October 6th to the 13th. Those interested in learning more about the event, including eligibility, can do so by visiting www.cpaf.org or calling 858 571 9919.

For those with a competitive spirit and an interest in sports, there is an event for just about anyone. There are traditional Olympic style events such as basketball, cycling, running, boxing, swimming, power lifting and more. There are also other competitions such as body building, shooting, paintball, flag football, softball, roller hockey, golf, motocross, and the TCA (Toughest Competitor



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Close Encounters

By Steve Johnson
SFPOA

An Open Letter to All Lateral Transfer Agencies Considering SFPD Officers for Employment:

We know that many of our members are looking to apply their law enforcement skills elsewhere due to many internal problems within the SFPD. We are also aware that background checks are subsequently conducted at which time the question always arises, "Why did the Department Administration allow the Office of Citizen Complaints (OCC) to charge the officers with such outrageous allegations?"

Great question. We wish we had the answer.

The one thing that agencies who are considering lateral transfer candidates from San Francisco must consider is that members of our Department are routinely charged with allegations that have absolutely no basis in fact. Take, for example, the 30-year veteran officer who was charged with Unwarranted Action for arresting the driver of the stolen auto he stopped. This officer had an impeccable record — absolutely no discipline whatsoever in his 30 hard-earned years on the streets of a major metropolitan city. Impeccable, that is, until the OCC charged him with the unwarranted action allegation for the arrest he made. Was the car stolen? Yes. Was the suspect driving it? Yes. Did the owner give the person driving permission to take the car? Absolutely not — the owner didn't know the suspect. O.k....so where do we get the basis for charging this outstanding police officer with an Unwarranted Allegation charge?

We used to blame the OCC for these outrageous actions — but the recent Controller's Audit clearly revealed that some of the people in positions of management within the OCC are totally incompetent.

We tried to convince our Police Commission how unfair this type of charging was to our members and how much of what the OCC did was in violation of their (OCC's) own General Order 2.04. Still, no action.

And then we suddenly realized that we were standing at the podium in front of the Police Commission all by ourselves while, just a few feet away, our Police Chief would sit and watch.

Now, I may be really wrong on this, but I don't think that's the role of a police chief. I think our Police Chief should be standing, if not shoulder-to-shoulder with us, then right in line behind me with even more determination than I have to correct what is so wrong with the oversight in this City. But until that happens, I really have no answer for those agencies who ask us, "Why is the Department allowing OCC to abuse the system at the detriment of those officers who place their lives on the

line every day?"

I think we all wish we had the answer to that question . . .

In the early morning hours on 2/19/07, Officer Damien Fahey, Officer Adam Choy, and Officer Frank Leonetti are right around the corner when a call of shots fired on the 300 block of Broadway is broadcast. The officers are now following the suspect vehicle with four on board. The felony stop is made and the suspects are taken out still carrying the guns they were firing earlier. Weapons and bodies in custody. Interesting how, when the stop was made, the suspects knew exactly what do to the point where they could have passed an Academy simulation on felony vehicle stops — could have been because of their exemplary criminal records that gave them the "expertise" . . .

It's 11:00 p.m. and a woman is walking home from the Balboa BART Station. She suddenly notices that she is being followed by two men. She crosses the street — they follow. She runs to a nearby house for safety but there's no one home and the two men are still there. Now they approach her and ask, "What do you think we're going to do — attack you?" And, before she could answer, they did. The two cowards knocked the woman to the ground and started beating her until she almost lost consciousness. They then took her purse and fled. A bystander called police and Sergeant Troy Dangerfield and posse arrived. Troy set up a perimeter and along with Officer Chris Anderson, Officer Debbie Adams, Officer Angelina Sanchez, and Officer Michael Wibunsin, they soon had both suspects in custody. The suspects have long arrest records, were both on parole, and, while at the holding cell at Ingleside Station, they were observed re-enacting their crimes, laughing about what an easy target people leaving BART were.

Meanwhile, Officer Mike Androvich and Officer Craig Wilson heard reports of a shooting in their district and, because of their extensive knowledge of the area and the individuals usually involved in such criminal activity, they staked out a location where they thought the suspects might seek

refuge. Sure enough, a few minutes later the shooting suspects arrived on a schedule tighter than Muni's. Felons and their weapons in custody.

It's got to be especially embarrassing when you're a veteran criminal just arriving in the City ready to open shop and your first attempt at beating and robbing people takes place right around the corner from the Hall of Justice. It's something that could have been easily avoided if the suspects had only taken the time to circle the block once or twice — I'm sure the many marked police units parked right outside the building might have been a real clue... Nevertheless, the subjects of this braintrust arm themselves with guns and get to work. They rob and viciously beat two victims at 8th and Harrison at 8:00 a.m. and, while their first victims are being interviewed by Sergeant Randy Caturay and Officer Kevin Lee they strike again, right down the block at 7th and Harrison. Randy and Kevin put out an emergency broadcast describing the suspects and the net is dropped. Officer Tony Pedroza and Officer Ryan Crosby are the first on the scene and grab one of the suspects. Officer Michelle Spears and Officer Kevin Lee are right behind Tony and Ryan and grab another misfit. Inspector Michael Robison captures a third suspect along with the help of off-duty Lieutenant Michael Slade. Everybody's in custody and they all get a personal tour of the big grey building with bars on the window that they will now call home.

It wasn't long ago that a suspect, who is now on parole, was involved in a kidnapping-hostage critical incident during which time he had fired on police officers. That same suspect was again on the run and Officer Amy Hurwitz and Officer Chad Campos received information as to where he might be hiding. The officers contacted Sergeant Hector Jusino and a perimeter was established around the house where the suspect was believed to be sheltered. The suspect made a

break for it, jumped in his car and drove about 1 block until he lost control and left the car 'parked' around a stationary pole . . . now on foot, he ran across a packed 280 freeway, up an embankment and tried to hide in the poorly maintained ivy. And when he looked up he saw several dark blue uniforms waiting in anticipation.

Many of the gang members in the City no longer see any problem with just arming themselves and settling matters 'in their own way.' Such was the case when Officer Jim Barber and Officer Ray Vargas responded to a shooting at 18th and Valencia. There were two groups of young men shooting at each other in the early afternoon right when school was letting out. The suspects fired a whole lot of rounds then drove off in separate directions. Two of the suspects just happened to return to the scene a few minutes after. Officer Barber and Officer Vargas immediately recognized them from the descriptions given by witnesses and made the stop. The men were still armed with their guns and had no problem explaining their predicament to the officers as to how they had no choice but to fire back at the people who were shooting at them — all over a territorial dispute. So, maybe we should just change to penal code to fit the needs of the gang members . . . ??

The carjacking suspect armed with a knife who tried to take a car occupied by two women on the 300 block of Bush at noon-time was interrupted by a gentlemen who pulled the suspect from the car, disarmed him, and held him until Officer Ben Manning arrived to take custody of the felon. When Ben asked him if he knew how much danger he was in while dealing with the cracked-out armed suspect the man acknowledged the risk but then said it was just like "his old infantry days." We need to find out who this hero was — maybe he'll stand next to me at the Commission.

Help Needed! Write to the Judge!

Convicted Killer of Isaac Espinoza Due for Sentencing

By Tony Flores

David Hill, convicted of killing Officer Isaac Espinoza, will be sentenced on March 27th., at 10 a.m. I am asking for letters to be sent as soon as possible so they can be read by Judge Yaggy and taken into consideration. The letters can be addressed to "Your Honor." They should focus on the personal aspect of how Isaac's loss has affected you and not details of the trial and what

happened in court. at a minimum the letters need to contain the sentence, "Please sentence David Hill to Life in Prison, WITHOUT the possibility of parole for the murder of Officer Isaac Espinoza."

The letters can be e-mailed as an attachment to Sandra Chinn in the Probation department who passes them onto the Judge. Ms. Chinn's e-mail is sandra.chinn@sfgov.org.

Thank you and God bless all.