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POLICE OFFICERS ASSOCIATION**

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SAN FRANCISCO, OCTOBER 2007



www.sfpoa.org

Editor's note: I have not altered, edited, or corrected the following text. The punctuation, spelling, grammar, syntax, and word choice are those of the author(s). — RS

Memorandum

To: Theresa Sparks-President

From: Dr. Joe Marshall – Vice President
Petra DeJesus – Commissioner

Date: September 4, 2007

Re: sub-committee meeting on violent crime
August 9, 2007 at Southeast Community College.

The meeting was attended by about 25 members of the community. I think both Petra and I learned a few things after we listened to those present. Most of the comments centered on the angst and anger the community has regarding the overall service provided by the SF Police Department to the community. Petra took excellent notes, which are below. My notes were in line with hers. Here they are.

1) The community vented their feelings regarding the SF police attitude towards the community in general. They have valid concerns that the officers don't know the community members and the interaction is abrupt and in some cases rude and disrespectful. They feel the officers should walk a beat and get to know the people who live in the community rather than just drive by the members in their cars and have no interaction until there is an incident. During an incident the officers cannot afford the time or energy to get to know any community members, and the atmosphere is very tense.

2) The residents are concerned about the training the recruits receive at the academy regarding the bay-view community. They suggested that the recruits hear from community members before they graduate and get an understanding of how the community perceives the police and what they expect from the officers, i.e. dignity and respect. This training can come from the merchant, activist, humanitarian and religious community perspective on a rotating basis.

3) The community wants real community meetings that are held in the community and that are co-chaired with community members. In the old days the police captains met with ROSE (Residents of the South East Sector) and shared the gavel. They complained that Captain Pardini is holding meetings at the precinct and controls the microphone (and I presume the discussion). They want more participation in the process.

4) The commission may want to consider asking an OCC rep to attend these meetings as some people complain about the officers attitude and

have specific complaints regarding run ins with officers.

5) Another issue was the increased police presence and the juvenile and adult contacts. Many of these contacts result in an arrest which criminalizes the members and precludes them from jobs and services. This is a legitimate concern because the increase presence may result in arrest that may otherwise not have been made and these people may be excluded from jobs for arrests and convictions.

6) The commission learned that the south east sector of San Francisco has the largest incidents of Domestic and Family violence. The commission should have that stat included in our crime stats so the commission can monitor and evaluate the department's response to such incidents. The commission should work with the commission on women regarding what outreach services/counseling work best and perhaps have the captain make these services known and have domestic violence counselors make a presentation at community meetings.

7) The gang injunctions were raised. The commission should know what the department's role is in providing information to the City Attorney. If the department is providing stale, hearsay and old information that prohibits productive members of the community from living and working in the community then that should be corrected.

8) The community is concerned about losing veteran police officers. They say the new officers are visibly shaken when dealing with the community and seem scared. They indicated veteran officers know when to let things go and when to pursue issues. They are concerned about dealing with the recruits because they don't want to get shot or have force used on them.

9) Community members do not call the police when they hear shots unless a body is down. Even then they regret it because they tell 911 not to send officers to their home. Yet, during the

see MEMORANDUM, page 3

President's Message

Dear Commissioner Sparks,

I was recently forwarded a copy of a memorandum that Police Commissioners Joe Marshall and Petra DeJesus sent to you concerning a meeting they convened at the Southeast Community College on August 9th, 2007. It appears that the meeting was attended by approximately 25 members of the African American community, who were there apparently to air grievances regarding the relationship between their community, located in the southeast sector of San Francisco, and the officers of the SFPD — more specifically, the officers of Bayview station.

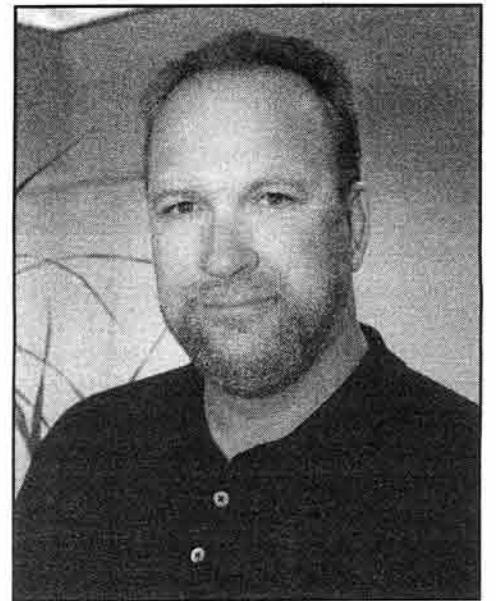
The intent of the meeting was, I am sure, a sincere and valiant effort to understand the problems that may exist between the community and the officers who serve them.

Unfortunately, the memo as written, clearly illustrates the profound disconnect that exists between some members of the Police Commission and the rank-and-file officers of the Police Department.

The memorandum contains a number of irresponsible conclusions, with no basis in fact, which only to serve to fracture the relationship between the officers and those they serve. More disturbingly, the apparent willingness of two Commissioners to give immediate credibility and credence to claims without any factual basis raises the question of whether some members of the Commission have any idea what role they play in representing not just the community but also the working men and women who make up the San Francisco Police Department.

Some examples:

- 1) The memo concluded that statements made at the meeting which labeled our officers as "abrupt, rude, and disrespectful" were "valid" with no apparent verification of any individual acts that such allegations were true.
- 2) The Commissioners apparently concur that recruits should be lectured at the academy about treating members of the African American community with "dignity and respect," when in fact the professionalism that is demanded of San Francisco police officers from day one in the police academy requires officers to treat all citizens respectfully and with concern for their safety, without regard to race, creed, ideology, or sexual orientation.
- 3) The memo opines that community meetings held at Bayview station are now controlled and dominated



SFPOA President Gary Delagnes

by Captain Pardini. Anyone who has had even the most cursory of meetings with Captain Pardini will tell you of Captain Pardini's soft-spoken and courteous manner. It appears that negative comments toward a highly respected Captain were simply taken at face value.

- 4) The authors of the memorandum believe that the Commission should consider having the OCC at community meetings. While the SFPOA welcomes the participation of all citizens in the dialogue that is part of any police-citizen community meeting, requiring the attendance of the investigatory arm of the Commission is almost to pre-suppose in advance that such a dialogue is doomed to failure.
- 5) The memorandum makes the ridiculous suggestion that officers should not arrest certain individuals as this "criminalizes the member and precludes them from jobs and services." Such a statement begs the question of whether certain Commissioners appreciate that the "increase [sic] presence" which "may result in arrest [sic]" was established precisely so that citizens of San Francisco's southeast sector might enjoy some modicum of safety and security in their day-to-day lives.
- 6) The authors of the memo apparently believe that even though our officers are rightly charged with doing everything they can to stem the rising tide of violence in the Bayview community, gang members should nevertheless be given the benefit of the doubt if

see PRESIDENT'S MESSAGE, page 5

Minutes of the Sept. 19, 2007 General Membership Meeting*

POA Board Room, 1300 hours

Note: President Delagnes requested that Ray Shine record the minutes in light of Secretary Montoya being excused for a court appearance shortly after roll call.

1. Call to order by Sergeant-at-Arms Chris Breen at 1310 hours.

2. Pledge of Allegiance led by Chris Breen.

3. Roll call of unit reps and executive officers by Secretary Montoya.

4. Presentation of \$2,500 to POA Scholarship First Prize winner Jonathan Paulsen by POA President Gary Delagnes.

5. Presentation by representatives of Mass Mutual Financial Services, specializing in financial planning for police officers.

6. Submission to the board of the minutes of the August General Membership meeting for approval and adoption. Hearing no discussion, a motion was made by Frost, seconded by Ferraez to adopt the minutes. The motion passed by unanimous voice vote.

7. Presentation of a \$2,000 gift certificate to Val Kirwan by President Gary Delagnes as POA appreciation for Val's tireless work on behalf of the association, particularly as the representative to the California Law Enforcement Memorial Board and his coordination of ceremonies this past May in Sacramento and Washington, DC on behalf of the Tsujimoto, Birco and Tuvera families.

8. President Delagnes advised the board of an on-going audit of certain aspects of SFPD policy and procedure contracted by the SF Controller's Office.

9. President Delagnes advised the members of another audit of the entire SFPD from "top to bottom" by a Washington, DC firm contracted by the mayor's office. Delagnes encouraged all members to cooperate with the audits by completing surveys that will soon be mailed to each of them.
10. President Delagnes announced that, due to recent promotions and transfers, there are 5 unit rep openings on the Board of Directors. As per the by-laws, Delagnes has the option of appointing a member to fill each vacant position, or to recommend a special election to fill said vacancies. Delagnes is seeking feedback on those options from the affected units.

11. President Delagnes advised the members that he would soon form a special committee to overhaul the association by-laws. One of the major changes he will request the committee to consider is the downsizing of the Board of Directors from two reps per unit to one per unit, and possibly several "reps-at-large."

12. Delagnes advised that in a recent conversation with Chief Fong she stated that she would very likely make an undetermined number of Lieutenant appointments during the last half of September 2007.

13. President Delagnes led a discussion regarding the possible improprieties of a recent effort by a few captains to have the City Attorney evaluate the legalities of certain provisions of the recently approved contract.

14. President Delagnes referred the members to a proposed "memo" written by Police Commissioner Marshall that unfairly and inaccurately portrays members of the department. In discussion, it was clear that a significant number of the members are outraged by the inflammatory and spurious memo, and that it was widely felt that the memo has and will have a very detrimental effect on the general morale of officers in the patrol force.

15. Motion by Frost, seconded by Ferraez that: a) the entire memo be printed as written in the next issue of the *POA Journal*; b) that President Delagnes appear before the Police Commission to express on behalf of the membership their general

- outrage and disdain for the unsupported accusations made in the memo; c) that President Delagnes make the memo the topic of his monthly "President's Message" in the next issue of the *POA Journal*. On a voice vote, the motion passed unanimously.
16. On a question posed by Petruzzella, President Delagnes led a discussion on the misunderstandings and other implementation snags that surround the 1700 hour/4% salary increase contract provision that directly affects members contemplating service retirement. Delagnes stated that he would write a letter to the appropriate command staff person requesting that the matter receive the most urgent attention and that all issues be resolved in an expedition manner.
17. Sergeant-at-Arms Breen led a discussion on the matter of what constitutes voluntary and mandatory overtime. Delagnes advised that the POA and appropriate persons in the administration would meet to resolve the issue.
18. President Delagnes introduced Kym Craven and Rick Bailey who are lead persons in the SF Controller's audit of the SFPD. They explained that they are charged with analyzing in particular two aspects of SFPD procedure and policy: the alignment of district station boundaries, and service areas of mandatory foot beats within those districts. They also discussed the surveys mentioned earlier in the meeting by Delagnes.
19. President Delagnes advised the

continued on next page

Board of Directors Meeting Roll Call Wednesday, September 19, 2007

President	Gary Delagnes	P	Co. H	Michelle Jean	P
Vice President	Kevin Martin	P		Mike Walsh	P
Secretary	Tony Montoya	P	Co. I	Tessa Donati	P
Treasurer	Marty Halloran	P		Jody Kato	P
Sergeant-At-Arms			Co. J	Kevin Lyons	P
	Chris Breen	P		Gavin McEachern	P
Editor	Ray Shine	P	Co. K	Don Moorehouse	P
Co. A	Ed Browne	P		Corrado Petruzzella	P
	George Rosko	P	Hdqtr.	Dennis Callaghan	P
Co. B	Mike Nevin	E		Bob Mammone	P
	Bill Roualdes	P	Narcotics	Dave Falzon	E
Co. C	George Ferraez	P		Larry Mack	E
	Liam Frost	P	Tactical	Mark Madsen	E
Co. D	Joseph Barretta	E		Jason Sawyer	E
	Martin Covarrubias	P	Invest.	Joseph Engler	E
Co. E	Tim Flaherty	P		Dan Gardner	P
	Bob Johnston	P	Airport	Bob Chapman	E
Co. F	Patrick Burke	E		Joe Finigan	P
	Peter Dacre	P	Youth Services/SRO		
Co. G	Sean O'Leary	P		John Scully	P
	Dominic Yin	P	Retired	Ray Allen	P

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Meeting

continued from previous page

- members that all future General Membership meetings would convene at Noon — rather than 1300 hours — on the third Wednesday of each month.
20. President Delagnes requested that interested members submit to him a request to participate on the soon-to-be-convened special POA By-Laws Reform Committee.
21. President Delagnes requested that interested members submit to him a request to participate on the soon-to-be-convened special POA DROP Committee.
22. John Scully introduced and led a discussion on the topic of endorsing David Wong for CCSF Sheriff. A motion was made by Kato, seconded by Ferraez, to make that endorsement. On a roll call vote, the motion passed with 19 Yea votes, 5 Nay votes. (See sidebar on this page for record of that vote.)
23. General Counsel John Tennant briefed the members on the proposition that the SFPOA dissolve its corporate status. Tennant advised that there would be more in-depth explanation of and discussion about the advantages of the dissolution at future meetings.
24. Treasurer Halloran gave a brief financial report regarding campaign contributions recently approved by the board.
25. President Delagnes adjourned the meeting at 1500 hours.

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Officers Cleared

By Steve Johnson

Ever since May, 2004, several members of our Association have had their lives turned upside down all because they had to take action against an individual who was shooting at, and trying to kill, San Francisco Police Officers. The suspect in this incident was Cammerin Boyd. Boyd's family later sued the officers involved for allegedly using unreasonable force. On Monday, September 24, 2007, a federal court jury took less than 2 hours, after a six-week trial, to return a verdict that cleared the officers of any wrongdoing. The City Attorney assigned to the case, Blake Loebs, did an outstanding job representing our members.

Roll Call Vote						
on motion on item #22 of the minutes						
President	Gary Delagnes	Y	Co. H	Michelle Jean		Y
Vice President	Kevin Martin			Mike Walsh		Y
Secretary	Tony Montoya		Co. I	Tessa Donati		Y
Treasurer	Marty Halloran	N		Jody Kato		Y
Sergeant-At-Arms			Co. J	Kevin Lyons		Y
				Gavin McEachern		Y
	Chris Breen	N	Co. K	Don Moorehouse		
				Corrado Petruzella		
Co. A	Ed Browne	Y				
	George Rosko	Y	Hdqtr.	Dennis Callaghan		Y
				Bob Mammone		Y
Co. B	Mike Nevin					
	Bill Roualdes	N	Narcotics	Dave Falzon		
				Larry Mack		
Co. C	George Ferraez	Y				
	Liam Frost	Y	Tactical	Mark Madsen		
				Jason Sawyer		
Co. D	Joseph Barretta					
	Martin Covarrubias	Y	Invest.	Joseph Engler		
				Dan Gardner		Y
Co. E	Tim Flaherty					
	Bob Johnston	N	Airport	Bob Chapman		
				Joe Finigan		Y
Co. F	Patrick Burke					
	Peter Dacre	Y	Youth Services/SRO			
				John Scully		
Co. G	Sean O'Leary	Y				
	Dominic Yin	N	Retired	Ray Allen		Y

Time Change Notice: Effective with the October 17, 2007 General Membership Meeting, all such meetings will commence at noon.

Memorandum

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investigation the officers knock on their doors and proceed to ask whether they called the cops. They do not want retribution from gang members and have a real fear about being identified. Surely there is a way to resolve this concern that doesn't expose the community member to danger in the neighborhood.

10) There is a church group that mentors YGC youth but are not allowed to have the names or addresses of the youth so they can continue their mentoring. This is a big loss to the community.

11) As policy makers the commission should be able to dictate change from above. Very difficult to work through the DGO process but Chief and Staff should be committed to policy changes like foot patrols, community meetings, respect in the community etc... and the commission should insist on this commitment.

12) The commission should re-visit the African American Community Policing plan and see what is feasible or change aspects of the plan to make it feasible to the department and do a pilot run in the community.

13) The Mayor needs to give money to real community based plans and work on job development in the community. 61 million dollars in crime prevention but very little to the Bay-View. Big disconnect between mayor's office and the Bay View community.

In the end the members were grateful that the commission came to listen and believe that future meetings may be more productive once the members develop trust and have an avenue for community involvement with the commission.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
Meeting, American Legion SF Police-Fire Post	Old POA Building 510-7th Street, SF	Second Tues. of Every Month, 6:00 PM	Rene Laprevotte rlaprevotte@comcast.net
POA General Membership Meeting	POA Building	Third Wed. of Every Month at Noon	POA Office, (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 1:00 PM	Sara Johnson (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 -1130	Range Staff (415) 587-2274

Specially Scheduled Events

Retirement Dinner Honoring Lt. John Carlin, Co. K	Italian-American Athletic Club 1630 Stockton St., SF	Thur. October 4, 2007	Matt Gardner or Larry Chan (415) 553-1245
Dinner/Dance Fundraiser LPOA Scholarship and Toy Drive	Treasure Island, Casa de la Vista	Saturday, October 6, 2007 6:00 PM	Maria Oropeza (415) 401-4701
Archbishop Riordan HS Golf Tournament	Harding Park Golf Club San Francisco, CA	Monday, October 15, 2007	
Fundraiser for Special Olympics Pull-a-Cable-Car Competition	Acquatic Park Jefferson at Hyde, SF	Saturday, October 20, 2007 10:00 AM	Bob Guinan (415) 850-5726
Co. K Reunion Dinner	Italian-American Athletic Club 1630 Stockton St., SF	Fri. December 7, 2007	Steve Landi (415) 553-1245

WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

September 11, 2007

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order at 2:15 PM by President Rene LaPrevotte in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Rene LaPrevotte (with a special emphasis on those that lost their lives on 9-11-01).

ROLL CALL OF OFFICERS: Present: President Rene LaPrevotte, Treasurer Jim Sturken, Secretary Mark Hurley, Trustees Joe Garrity, Matt Gardner and Mark McDonough. Excused: Vice President Dave Fontana, Trustees Fred Pardella and John Centurioni.

MINUTES OF THE AUGUST MEETING: Motion by Sturken, seconded by Garrity, that the minutes be approved as published. Motion carried.

BILLS: Treasurer Jim Sturken presented the usual bills. Motion by Gardner that the bills be paid. Seconded by McDonough. Motion carried.

COMMUNICATIONS: Donations made in memory of our departed members: In memory of Officer James Gustafson: Jeanne Moore, \$100; James Porter and Sabrina Alfin, \$100; Madeliane Canham, \$100; Yoshio and

Yaeko, \$50; Jo Ann Yamane, \$25; Marsha and Bob Mayer, \$35; Robert Hooker Jr., \$100; Wallace Sutherland, \$25; Barry and Debra Freilicher, \$150; Greta and George Leonard, \$100; Ms. Barbara Woods, \$50; Tim and Kathy Baerlocher, \$30; Robert and Connie Ng \$30; Randall and Kayoko Fang, \$30; Joy and Myron Okimoto, \$40; Samuel and Helga Strong, \$100; The De Goff Family \$10; Grandmother and Robert Johnson \$200.

Donations made in memory of Officer Michael J. Casey: Mayrose and Charles Baisch, \$25; William Spencer Co. \$100; Mary Clare Rudd, \$25; Carmel Coghlan, \$50; S.F. Veterans Police Officers Association, \$25; Mary Donovan, \$50; Jo Ann and Al Imperial, \$25; The De Goff Family \$10; Larry and Lynn Lee and Family, \$40; Barbara and Larry Birch \$100.

Two donations from retired officer Ben McAlister, one in memory of officer Phil Bill \$51; another in memory of recently deceased Dante Del Chiaro, \$50.

We Had Two Dea His This Past Month:

JAMES L. GUSTAFSON, Jr., 23 years. Jim was born in Oakland, California. He attended Mills High School in Millbrae, and City College of San Francisco. He was impressed by his studies in Criminology, and took the exam for the San Francisco Police Department. He worked as a meat cutter

in a butcher shop in South City, he got the call for the Police Academy and entered in January 2006. He graduated in July of 2006 and served his probation at Mission Station. He was working out of Central Station. Jim was accidentally shot in a self-inflicted accident. Jim, in his short time, had many friends and was looking forward to his police career.

MICHAEL J. CASEY, 81 years. Mike was born in San Francisco and grew up in the Mission. He went to Saint James High School and U.S.F., Mike served his country during WW II in the Navy aboard the Battleship, USS California. Upon his discharge, he returned home and worked for several years as a milk wagon driver. Mike was 32 years old when he entered the Police Academy in 1958. His first assignment was Mission Station for a year before he went to the Big "E." He remained at Northern for twelve years before going back to Mission. Mike put his thirty years in and retired in 1988. Mike was awarded several Captain's Camp's. He was also awarded a Silver Medal of Valor for the arrest of two armed robbery suspects who just held-up a liquor store. Mike, upon getting the description of the suspects, was able to stop their vehicle and make the arrest. Mike was a fun loving and great guy to work with, and leaves us all with fond memories.

SUSPENSIONS: Pursuant to Article III, Section 3, of the By-Laws, (Did not complete probationary period) Gary Lee, Gary Trubin, Chito Villaneuva, Stevan Balian, Allan Agustin, Johnson Leong, Alexis Bouey Constantine, and Daniel Valdez. President Rene LaPrevotte ordered them stricken from the membership rolls.

Pursuant to Section 4 of Article III of the Constitution. (Did not pay dues for one year) Vickie Stansberry and Joseph Mendiola. President Rene LaPrevotte ordered them stricken from the membership rolls.

REINSTATED: Pursuant to Section 5 of article III of the Constitution. With the payment of back dues and penal-

ties Luis Castaneda is reinstated.

NEW MEMBERS: Members of the 214th Recruit Class. Enrique Alejandrino, Richard Austria, Richard Bakerian, Joaquin Borromeo, Kenyon Bowers, Sandon Cheung, Marie-France Conceicao, Brain Cranna, Dustin Daza, Christopher Downing, Adam Eatia, Breanna Elton, James Funk, Moises Hernandez, Renae Hofmann, Stephen Horn, David Johnson, Christina Johnson-Carr, John Laffey, Khanh Le, Kin Lee, Fernando Leiva, Matthew Leong, Willy Leung, Almer Mamique, Jason Maxwell, Susan Mc Kean, Matija Milivojevic, Mark Mitchinson, Michael Nguyen, Christos Rallis, Paul Ruetti, Francisco Ruiz, Joseph Sharlow, Thu Vaing, Glen Wilson, Stacey Youngblood and Nelson Yu.

REPORT OF TRUSTEES: Our investment team from Wells Fargo Bank, Shane Hiller, Pam Royer and Jerome Paolini, gave their presentation. Our account showed a rebound during the month of August over July. We are going to be stuck in this unsure market for some time and probably well into the middle of next year. We can just stay the course with our asset allocation. We are going to get into the Commodity Index RIC. We will put \$100,000 into the account and according to the investment team will be into Agriculture, Metals and Energy. This request by Mr. Jerome Paolini. Senior Trustee Joe Garrity made a motion within the trustees to approve his request. Trustees Mark Mc Donough and Matt Gardner approved the move.

ADJOURNMENT: President Rene LaPrevotte had a moment of silence for our departed members, memory of 9-11 and those men and women serving their country in our armed forces. He set the next meeting for Tuesday, October 9, 2007 at 2 PM in the Conference room of Ingleside Station. The meeting was adjourned at 3:15 PM.

Fraternally,
Mark Hurley, Secretary.

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California Supreme Court Allows Press Access to Officers' Names and Salaries

By John Tennant,
SFPOA Counsel

In a pair of rulings handed down last month, the California Supreme Court reached what is arguably the high watermark of courts' permitting disclosure of police personnel records. When contrasted with last year's *Copley Press* decision, which was a staunch vindication of peace officer privacy in discipline records, these latest rulings on names and salaries put one in mind of the old proverb, "What one hand giveth, the other taketh away."

In *International Federation of Professional and Technical Engineers, Local 21, AFL-CIO v. Superior Court (Contra Costa Newspapers Inc.)*, 07 C.D.O.S. 10097, the High Court ruled that the press is entitled to the names and salaries of all employees for the City of Oakland. (The *Contra Costa Times* had requested such data for all Oakland employees who earned more than \$100,000 annually.) Writing for the majority, Chief Justice Ronald George noted that "disclosure of public employee names and salaries is overwhelmingly the norm" throughout the United States.

Writing for the majority, Chief Justice Ronald George noted that "disclosure of public employee names and salaries is overwhelmingly the norm" throughout the United States.

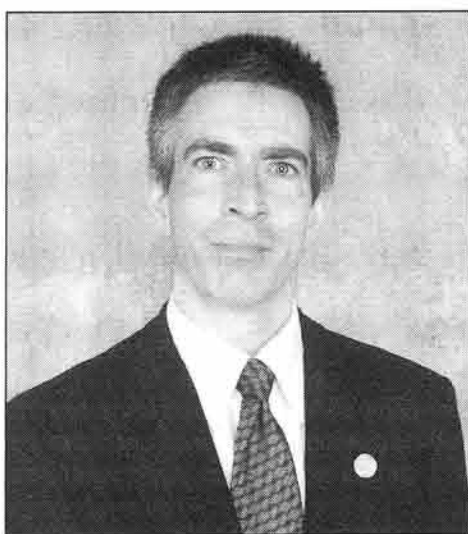
Dismissing arguments that the disclosure of such information runs afoul of Penal Code section 832.7's confidentiality protection for peace officer personnel records (often referred to as the *Pitchess* process), the Chief Justice reasoned that the Penal Code's definition of police "personnel records" nowhere mentions salary:

AROUND THE DEPARTMENT



By Al Casciato

I have been kept very busy settling into command at Northern Station. His column will return in the next issue.



SFPOA Counsel John Tennant

"In view of the . . . widespread practice of disclosure of public salary information, had the Legislature intended Penal Code section 832.7 to change the law in that respect we would expect to see specific language to that effect in the statute. The Legislature easily could have added "salary" to the list of personnel records set forth in Penal Code section 832.8."

(*Slip Opinion*, at p. 25)

In the companion case, *Commission of Peace Officer Standards and Training v. Superior Court (Los Angeles Times Communications LLC)*, 07 C.D.O.S. 10084, the High Court ruled that POST was required to disclose to the *L.A. Times* the names, employing departments, and hiring and termination dates of California peace officers included in POST's database. Writing for the majority once again, Chief Justice George rejected the notion that the confidentiality protections of the *Pitchess* process somehow render an officer's name and employing department confidential "personnel records:"

"An officer's name and employing agency is information that ordinarily is made available, even to a person who is arrested by an officer, in any number of ways — for example, the officer may identify himself or herself, wear a badge with a name or identification number (as is required for uniformed officers by section 830.10), or sign the police report."

(*Slip Opinion*, at p. 18)

But what is most striking in the High Court's twin rulings is a powerful rejection of the more general

argument that the unique job of a police officer is what requires greater confidentiality protections than those enjoyed by non-sworn public employees. If anything, the Court's reasoning goes in the opposite direction:

"The public's legitimate interest in the identity and activities of peace officers is even greater than its interest in those of the average public servant. . . . In order to maintain trust in its police department, the public must be kept fully informed of the activities of its peace officers. . . . [T]he public has a far greater interest in the qualifications and conduct of law enforcement officers, even at, and perhaps especially at, an 'on the street' level than in the qualifications and conduct of other comparably low-ranking employees performing more proprietary functions. The abuse of a patrolman's office can have great potentiality for social harm."

(*Id.*, at pp. 20-21, citations omitted).

The one silver lining in both decisions is the Supreme Court's having

President's Message

continued from page 1

they have been targeted by the City Attorney for "gang injunctions."

- 7) The authors of the memorandum demonstrate an appalling ignorance of the rigorous training all must officers undergo, including continued professional training throughout their careers, in their statements that the community believes "veteran officers know when to let things go" and, conversely, that "new officers are visibly shaken . . . and seemed scared." If such falsehoods were not rejected directly at the community meeting by the Commissioners in attendance, then a great disservice has been done to officers and citizens alike. San Franciscans should be confident in knowing that they are always in capable hands, whether a veteran or a rookie officer responds to a call for service.
- 8) Notwithstanding the barrage of criticism levelled by some at the Police Department for a perceived failure to solve homicides, the authors of the memorandum go so far as to question why "officers knock on . . . doors" and "ask

left the door open to agencies to argue in the future that disclosing certain officers' names and salaries might jeopardize the officers' and their families' safety. The Court offered as an example a request for disclosure of a roster of undercover narcotics agents. But the Court made clear that broad brush claims of a threat to police officer safety in general from disclosure of names and salaries would not fly:

"The safety of peace officers and their families is most certainly a legitimate concern, but the Commission's contention that peace officers in general would be threatened by the release of the information in question is purely speculative. A mere assertion of possible endangerment is insufficient to justify nondisclosure."

(*Id.*, at p.27)

As is usually the case, the devil is in the details. And in these two cases, the California Supreme Court left no doubt about what details it considers important in the all-important issue of police officer privacy.

"Which Side Are You On?"

whether [the residents in question] called the cops" after someone has called 911 when "a body is down."

These are just a few of the irresponsible statements made in a memorandum by Commissioners from whom one would expect more than such a regrettably one-dimensional appraisal of the demands and challenges faced by both the police officers and citizens in the Bayview area. Indeed, Bayview is a police station that has lost 2 of its officers to murder over the past three years. Further, this group of officers has lost scores of others to injury due to violence perpetrated upon them.

This is also a station that has succeeded in taking over 2000 weapons off the streets in just the past 2 years in an attempt to make it Bayview a safer community. Both officers and citizens deserve better than what is portrayed in the recent memorandum.

Accordingly, the SFPOA Board of Directors voted unanimously (33-0) to have me communicate these concerns to the Commission and to request an explanation from Commissioners Marshall and DeJesus.

— Gary Delagnes

Metropolitan

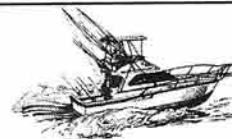
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Jeff Barker Scholarship Awards

By Marty Halloran
Chairman Scholarship Committee

The annual Jeff Barker Scholarship Awards were presented in late August to dependents of active, retired, and deceased members. The recipients of these awards were judged by the POA Scholarship Committee on their academics, extracurricular activities, community service, and a five hundred word essay. The topic chosen for this year was "What qualities would you look for in the next President of the United States of America?"

The first place for the year 2007 goes to Jonathan Paulsen, son of active member Steve Paulsen of the General Works Detail. Jonathan is attending the University of California at Davis and has received \$2,500.00 towards his college education.

This year saw the greatest turnout of college bound students who submitted applications which led to the largest amount of funds awarded, by the POA, to the dependents of our members. Forty eight students will receive a total of \$28,000.00 towards their college education. The funds for these awards are raised through the proceeds from the annual POA Golf Tournament so our thanks go out to the sponsors and participants in that tournament.

My thanks also go out to the POA Scholarship Committee and especially to Kevin Martin, Denise Schmitt, Yvonne Pratt, Kevin Lyons, Roland Tolosa, Lyn Tomioka, Matt Gardner, George Pohley, Glenn Sylvester, and Robin Matthews. These officers spent many hours reading and grading the submitted essays. Without their assistance and their dedication the Scholarship Committee would not exist.

On behalf of President Gary Delagnes and the entire Board of Directors I would like to congratulate all the recipients of the Jeff Barker Scholarship Awards and wish all of these students much success in their college years.

1st Place: \$2,500.00
Jonathan Paulsen
University of California Davis

2nd Place: \$2,000.00
Alexandra Canedo
Cal Poly San Luis Obispo

3rd Place: \$1,000.00
Jennifer Nevin
Sonoma State University

The following students were each awarded a \$500.00 scholarship towards their college education.

• Larryett Anderson
Prairie View A&M University

- Maria Araujo
Pacific Union College
- Martin Barnes
College of Marin
Kaitlyn Browne
University of California Santa Barbara
- Robyn Bruton
University of Portland
- Ryan Ching
Dominican University of California
- Lauren Ciardella
University of California Berkeley
- Hannah Ciudad
Azusa Pacific University
- Jennifer Cuddy
Sonoma State University
- Meaghan Delahunty
Wagner College
- Casey Flynn
Heald College
- Caitlin Fontana
California State University Chico
- Mary Kate Gardner
The Catholic University of America
- Sarah Glickman
University of California Davis
- Devin Glischinski
California State University Chico
- Christopher Heidohrn
California Polytechnic State School
- Bianco Hom
San Jose State University
- Ryan Hourigan-Militello
Cal Poly San Luis Obispo
- Nathaniel Huey
San Diego State University
- Travis Jew
San Diego State University
- Felicia Keith
University of California Irvine
- Kellee Lai
University of California Santa Barbara
- Thomas Lee
Cal Poly San Luis Obispo
- Laurie Loftus
Gonzaga University
- Matthew Meyer
Sonoma State University
- Kaitlyn Morales
Arizona State University
- Kyle Nakanishi
City College of San Francisco

- Cameron Nauman
Cal Poly San Luis Obispo
- Michelle Nazzari
Cal Poly San Luis Obispo
- Anthony Nelson
University of California Los Angeles
- Kristine O'Shea
Notre Dame de Namur University
- Janelle Pon
San Jose State University
- James Puccinelli
Santa Barbara City College
- Emily Pyne
Gonzaga University
- Margaret Robertson
University of California Davis
- Gwendolyn Schiff
Cal Poly San Luis Obispo

- Jacqueline Shockley
San Diego State University
- Kathryn Simms
San Francisco State University
- Brendan Spillane
Santa Barbara City College
- Vincent Sugrue
Sonoma State University
- Jonah Katelin Swann
San Francisco State University
- Malorie Terry
University of South Florida
- Dexter Tsang
University of California Irvine
- Brigid Walsh
- Christopher Wing
University of California San Diego

"Dear Jonathan Paulsen:

Thank you for submitting your scholarship application. I have reviewed your application and you qualify for the essay portion of the scholarship awards.

In approximately five hundred words, write an essay on the subject of *What qualities would you look for in the next President of the United States of America?*

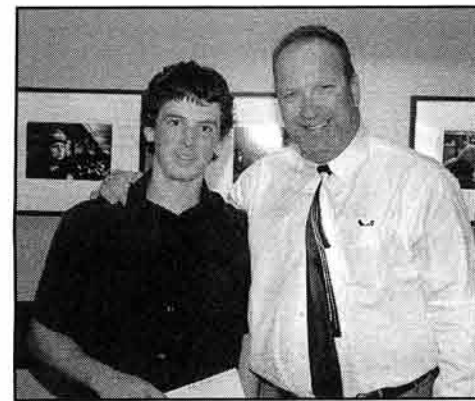
Marty Halloran, Chair
POA Scholarship Committee

Jonathan Paulsen's First Place essay:

During his first inaugural address, former President Bill Clinton stated: "There is nothing wrong with America that can't be cured by what is right with America". Now almost fifteen years later the upcoming presidential election will test the validity of Clinton's claim as Americans prepare to exercise their political freedom to elect a presidential candidate who is capable of resolving the mistakes committed by the Bush administration. In my opinion, there are primarily three qualities that can be used to predict the potential effectiveness of a presidential candidate if he were elected Commander-in-Chief: intelligence, charisma, and his plan for the country's future.

First, with regards to intelligence I do not believe a candidate should necessarily be evaluated based upon his IQ or past performance in the classroom, but rather his understanding of global affairs and ability to make quick and informed decisions. For example, despite having only an above average IQ, Ronald Reagan was still able to achieve a great deal of success during his presidency. In general, this success was the product of Reagan's ability to grasp a firm understanding of an issue and deal with it appropriately. For instance, during the Cold War Reagan identified the instability within the Soviet Union and in turn applied political pressure to catalyze the collapse of the "evil empire". Similarly, it is essential that the next President of the United States possesses a clear understanding of the history of the Middle East and the root of anti-American sentiment in order to devise the best possible strategy for the War in Iraq.

In addition to intelligence, a charismatic personality is an almost necessary tool that can be used by the president to gain valuable support from the American public and foreign leaders. Specifically, a well-liked president could use his popularity to help curb a growing sense of global animosity towards the United States stemming from our involvement in the Middle



Jonathan Paulsen and Gary Delagnes

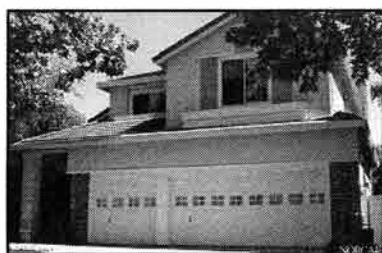
East. Additionally, with the help of several eloquently written speeches, a charismatic president might be able to gain the international support needed to resolve growing conflicts in both the Middle East and regions in Africa such as Darfur.

Finally, the next President of the United States must establish a clear vision for the country's future that gives the American people the comfort of knowing the government appears to be heading in the correct direction. Furthermore, the first and perhaps most important step to achieving these goals for the future require the presidential candidate and his staff to develop detailed strategies that address a variety of issues. For example, one of the greatest presidents in the nation's history, Abraham Lincoln, put a great deal of emphasis on his preparation for the given task at hand: "Give me six hours to chop down a tree and I will spend the first four sharpening the axe."

As we move into the 21st century the future of the United States of America appears to hang in the balance, and the country's need for a strong leader has perhaps never been greater. Therefore, it is our patriotic duty to take into account the qualities that are characteristic of a successful president, because the elected candidate will have a drastic impact upon the future of the United States for years to come.

Beautiful home in Cadar Farms

Three blocks to Sonoma Mnt. Elementary, Eagle Park, and miles of trails. This 2109 sq. ft. (approx.) home has four bedrooms and two and a half bathrooms on huge corner lot. Tile floors in the entry, kitchen, and family room. The backyard has a new hot tub with gazebo and a built in BBQ with bar. Plenty of room for toys in the three car garage!



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This & That...

By Kevin Martin

Remembering Bill Cooke...

It is with heavy heart that this article is written. The SFPD recently lost one of its most beloved, honored, and respected members, William "Bill" Cooke, (retired). Bill suffered a fatal heart attack on September 11, 2007 while coaching his daughter's track team. Immensely popular, Bill embodied all that is good in a man. He was a loving and honored husband to Debbie and tremendously proud father of Daniel, Sandra, and Kathryn. Bill was also the loving grandfather to his precious Gianna.

Bill entered the SFPD November 17, 1975 and retired with great honors this past January 2, 2006. Bill served with admiring distinction for many years at "The Big Apple" ... Central Station. Bill's partner for the great duration of that time was his loyal and trusted friend, **Nelson Lum**, also retired.

Bill did it all. He pushed a radio car, walked a beat, and patrolled the streets of San Francisco on bicycle as well. Bill was also at one time a member of the SFPD "Specialist Team." Bill was always able to temper his police work with common sense and a tremendous compassion for his fellow man. As so many of us who knew Bill know, he also had a GREAT sense of humor.

To say that Bill was a fitness guru would be an understatement. Bill was a principal founder of the very popular "Tour de Tahoe" bike tour. This annual event — not sponsored by the department or the POA — was a favorite of many SFPD members. The 2007 tour was the 25th anniversary ride, and Bill was the tireless principal organizer for every one of the quarter-century annual events. I hope that someone steps up now to continue the legacy of what should be henceforth known as the "Bill Cooke Annual Tour de Tahoe."

Bill was also a great baseball fan of the San Francisco Giants and could often be seen enjoying the games with family and friends.

Bill certainly left this world in a much better place because of his selfless dedication to his fellow man. He was a proud San Francisco Police Officer who made this department so much better while he served the city he loved so dearly. Bill left us all too soon...

I miss you already Bill. I am glad to have known you and had the privilege to call you friend. Godspeed.

Kurt Bruneman on the mend...

Only two days earlier, Sunday, September 9, 2007, I was attending the 60th Anniversary Memorial Mass for the San Francisco Police Department and San Francisco Fire Department at St. Monica's church. During the homily presented by Father John Greene, chaplain of the SFFD, I received a text message from Lt. Greg McEachern indicating that Lt. Kurt Bruneman of Taraval Station was found unconscious at home and rushed to UCSF hospital. Kurt had suffered a stroke and required emergency surgery. POA Treasurer Marty Halloran, who was seated next to me in church, made immediate notifications while POA President Gary Delagnes responded to the hospital to meet with Deputy Chief Greg Suhr.

We were all taken aback by this shocking news. The surgery was successful, and later that afternoon well-wishers including former SFPD Dale

Allen were on hand to offer family support. Since that time, Lt. Bruneman has progressed wonderfully and has been transferred from UCSF to St. Mary's hospital. Kurt, Mrs. Bruneman, and members of the family gratefully thank one and all for the outpouring of response in concern and heartfelt prayers for Kurt. Kurt, on behalf of the entire membership of the SFPOA, get well — but take your time doing so.

Condolences to the Deely family...

My most sincere condolences go out to the Deely family for the loss of their mother, Christina, who passed on to Heaven on September 8, 2007. Mrs. Deely was the mother of three San Francisco Police Officers: Jim (retired); Mike, a Sergeant; and Tom, a School Resource Officer. Christina Deely's boys have collectively served the City of San Francisco for over 70 years.

Mrs. Deely was eulogized at St. Anne's Church, the parish from where she and her husband raised and educated their children. The funeral mass and burial were held on Thursday, September 15. By all accounts, Mrs. Deely was a wonderful woman who loved her children dearly. Mrs. Deely was indeed devoted to her God, her family and her community. Mrs. Deely was very proud of the sons she raised who were later to become three of San Francisco's finest. God bless Mrs. Christina Deely, and may she rest in peace in the hollow of the good lord's palms.

The "Blue Burger"...

On Thursday, September 20, the family, friends and former co-workers of our dearly departed Bryan Tuvera gathered at "Cybelle's Pizza" at 9th Avenue and Judah. They had come for the dedication of the "True Blue Burger" named after Bryan, who was a frequent diner at "Cybelle's" and would more often than not order the burger with blue cheese. Owner Mr. Tim Yan did a wonderful job accommodating all who attended. Thanks to Lt. Jason Cherniss, formerly of Co. I, and Solo motorcycle officer Eddie Dare for putting in a lot of time and effort to make this affair quite memorable. Salina Tuvera and Sandy Tuvera, along with Lindsay and Sandy Suslow, were among the family attendees. POA President Gary Delagnes, who spoke a few words of welcome to the group, and Treasurer Marty Halloran were also on hand.

It was very nice to see a few families show up as well. Ms. Sandy Cherniss, one of the best dispatchers this department has ever had, was present and proudly showing off her two beautiful granddaughters and daughter-in-law. Her other son Jeremy, who sweats it out as a Police Service Aid at the Hall of Justice, was also there. A note to Sandy: Thanks for all the great years of service you provided to the cops and all the cops you looked after while you were on the air... "Thank you kindly..."

It was also very nice to see Edward Carew with his wife Anne, four-year-old daughter Shannon, and seven-year-old son Ryan attending. It was also nice to see Captain Keith Sanford and his family enjoying the event.

Taraval Station POA representative Tess Donati led a large contingent of Taraval officers to the event. Many of Bryan's classmates including Ray Kane and Eric Elias were also in attendance. School Resource Officer and former Co. I rep. John Scully held court in a



(Left to right:) Lt. Jason Cherniss, POA President Gary Delagnes, Tim Yan from Cybelle's, POA V.P. Kevin Martin and Co.K solo Eddie Dare.

this past month to mingle with some very sick and ailing children. School Resource Officers Maris Goldsborough, Annie Valenzuela, Sgt. Marina Chacon, Mike Rivera, and frequent flyer to visit the kids John Conway were all on hand for this month's visit. We played three great games of "Deal no Deal" and all had a great time. It means so much to the kids and teens when we show up each month full of enthusiasm and ready to show them all a good time. The parents and family members of the infirmed children are equally grateful to see their loved ones laughing and smiling again. The POA has been making monthly visits to UC Hospital for the better part of two years now and the program is as popular as ever. We have gone from reading books and telling stories to the kids to our latest efforts of playing "Deal no Deal." The games are televised on an in house television channel that allows bedridden children participate by using their telephones to call in to play along with others.

Many officers have made the visits on more than one occasion because they realize the importance of giving up their time to improve the lives of others, especially the most vulnerable and precious among us, our children. Sgt. Marina Chacon, Officer John Cagney, Officer Maris Goldsborough and Officer Nelson Ramos are among them.

October 10th will be the next visit we make and officers from Southern Station will be asked to sign up. If you are not assigned to Southern Station but are interested in visiting the kids, please feel free to contact me and we'll include you in the fun. No one has

best for our members, it is frustrating to have to rely on others and their timelines to get things done, especially in the areas of discipline and grievance resolution. The POA is but one of the entities involved in the process and more often than not we have to wait for responses or action from other agencies or offices in order to get these issues adjudicated. Lord only knows how many times we have brought concerns to the administration, the police commission, and/or to OCC only to have our words fall upon deaf ears. Please know that we are as frustrated as any of you with these concerns and we will continue to work very hard to improve the system and the process in these areas.

Life is good...

For many, especially sports fans, this is the best time of year. The regular baseball season is coming to and end and the playoffs are at hand. College and pro football is in full swing while basketball and hockey are knocking on the door. Most of our kids are in school and back to the old grind. The skies are getting darker earlier and the days growing shorter. Winds of change are in the air and soon the holidays will be upon us. Days can become hectic trying to keep up with everybody's schedule and trying to placate as many as we can. During these busy times, please don't forget to take some time for yourselves. Stay as healthy as you can during the coming months as the flu, cough and cold seasons will be upon us. Don't forget to take care of yourselves so that you may take care of others.

The thoughts, words, and sentiments of this article are dedicated to the memory of our brother Bill Cooke and to the full and speedy recovery of Lt. Kurt Bruneman.



Members take time to pose for the camera during the monthly UC Hospital visit.



Community Service Committee

By Marty Halloran/Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501(c)(3) account at the S.F.P.O.A. The funds in this account are raised through our annual "Parade of Stars" show held every August at the Palace of Fine Arts. No membership dues is deposited into this account nor are any of the below listed donations made from the general fund.

The Community Service Committee met on July 12th and August 30th 2007 and although many requests are submitted only the below listed organizations were approved for donations.

July Meeting

The Sundance Association (Retired Officer Dave Tussey) \$500.00
Petaluma High School Football (Officer John Crudo) \$250.00
San Francisco Firefighters Toy Program \$800.00

Star of the Sea Church \$250.00
Oakland Police Officer Association (Bar-B-Q for U.S. Navy) \$750.00
A. Philip Randolph Educational Fund \$500.00

August Meeting

SF Pride/Supervisor Harvey Milk Memorial (Officer Dave Gin) \$2,500.00

Note: Above motion passed by SFPOA Board of Directors on 08-15-07

San Francisco Suicide Prevention (Officer Kevin Martin) \$1,000.00
Concord Moose Family Center (Officer Jeff Brogan) \$300.00
San Marin Pop Warner (Sergeant Joe McCloskey) \$500.00
Sunset Youth Services (President Gary Delagnes) \$500.00
Saint Paul's Parish \$500.00
Sunset Community Festival \$500.00
Northern California Robbery Investigators Ass. (Insp. Dan Gardner) \$1,080.00
Excelsior Festival Committee \$250.00
Hyatt at Fisherman's Wharf/Make a Wish Foundation \$800.00
San Diego County Deputy Sheriff's Foundation \$250.00
Haight Ashbury Free Clinics \$500.00
Taraval-Parkside Merchants Association \$300.00
Hamilton Family Center \$250.00

Blind Babies Foundation:

A Worthy Consideration

By Mark Hernandez
Central Station

The holiday season of giving and sharing is again rapidly approaching. As employees of the City and County of San Francisco, we have been asked for many years to participate in the City's "Combined Charities Program." Those participating often struggle in their attempt to find a worthy beneficiary of their hard earned dollars. Blind Babies Foundation (BBF), a private, non-profit organization under section 501(c)(3) of the IRS code, is worthy of your consideration.

Just a few months ago, I was asked to become a member of the Board of Directors of Blind Babies Foundation. Although my first reaction was to wonder silently how much time and effort would be involved in accepting this position, I quickly moved past that. I was honored and grateful that Executive Director, Ms. Julie Bernas-Pierce, and the sitting members of the Board would ask me to participate in their honorable endeavor to assist blind children and their families.

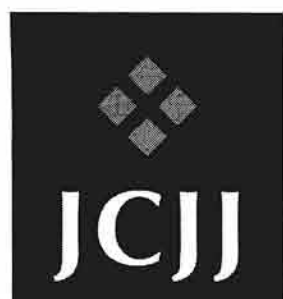
Founded in 1949, Blind Babies Foundation's primary purpose is to provide family-centered early intervention services to visually impaired children from birth to five years old. The heart and soul of BBF are its Vision Impairment (VI) Specialists. These VI Specialists work intimately with families, helping parents to better understand their child's visual impairment. The VI Specialists provide parents with a strategy to engage the child in developmental activities that stimulate any available vision and to encourage development of other faculties and skills. Blind Babies Foundation VI Specialists also provide crisis intervention, act as liaison to medical and educational professionals, and assist in the transition to preschool. Among its other

services, BBF provides a resource lending library and sponsors many family events throughout the year, including an annual Beeper Egg Hunt. Only 14% of donation dollars are used to cover administrative costs.

As my daughter Caitlin begins her senior year in high school, I often think of the critical role that BBF played in her early development.

As an alumni parent of Blind Babies Foundation, I know firsthand the goals, assistance provided, and the results rendered by the outstanding efforts of this organization. As my daughter Caitlin begins her senior year in high school, I often think of the critical role that BBF played in her early development. I also remember how much relief it brought to Caitlin's mother and me to know that there was someone there to guide us through what seemed to be an insurmountable task: rearing and educating a blind child. Fortunately for us, ours was a success story. Caitlin received early intervention services from BBF, started pre-school at age 3, and has remained a mainstreamed student in the public school system. She will graduate from high school shortly after her 18th birthday and plans to attend U.C. Santa Cruz (she's not perfect) in the fall of 2008.

To find out more about Blind Babies Foundation, please visit their website at www.blindbabies.org. I thank you for considering Blind Babies Foundation when you choose an organization worthy of your contribution to this year's "Combined Charities Program."



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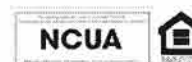
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Patrol Officers of the Month

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SF POA POLICE DEPARTMENT
SAN FRANCISCO POLICE OFFICERS ASSOCIATION

OFFICER OF THE MONTH




SEPTEMBER 2007

Officer Chuck Simpson
 Traffic Company

SAN FRANCISCO
SF POA POLICE DEPARTMENT
SAN FRANCISCO POLICE OFFICERS ASSOCIATION

OFFICER OF THE MONTH



OCTOBER 2007

Officer Gary DiQuisto
 S.F. Infil Airport

COLLAGES BY SHERRY HICKS


By Ray Shine,
 Editor

Seeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officers who proudly serve this city.


The Association also congratulates Officer Chuck Simpson of Traffic Company for being chosen as the September 2007 Officer of the Month, and Officer Gary DiQuisto of the Airport Bureau, October 2007's Officer of the Month. As with all such honorees, the selection of Chuck and Gary serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.



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Retirements

The San Francisco Police Officers' Association congratulates the following POA members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. In alphabetical order by last name, the most recently retired POA members are:

Sergeant Mitchell Lang #509 from Medical Liaison
Inspector Vickie Stanserrry #613 from Medical Liaison



Come Celebrate the Retirement of: Lt. John Carlin

Thursday, October 4, 2007
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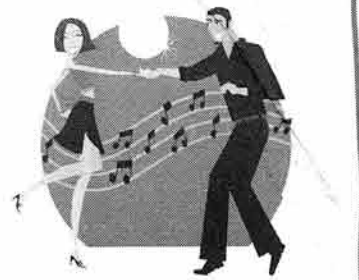
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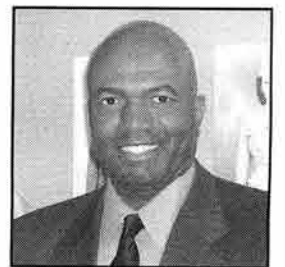
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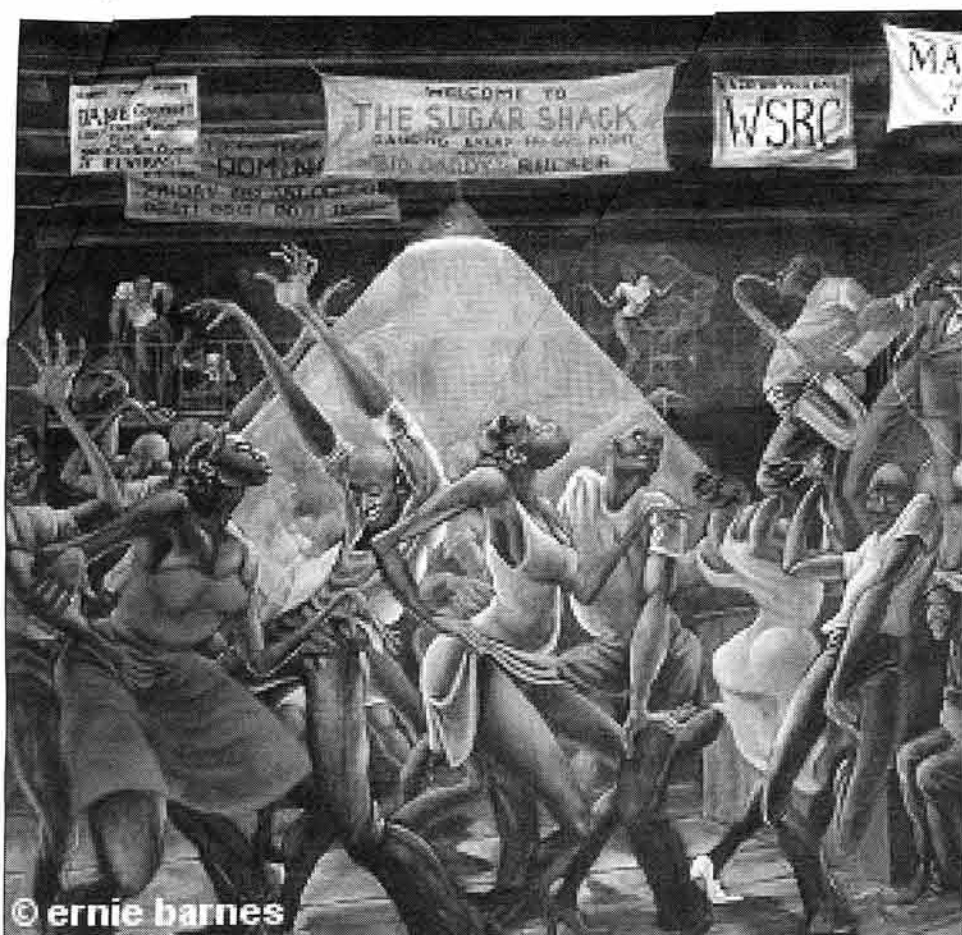
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SAFE Honors Neighborhood Watch And Business Watch Groups!

**Join SAFE at our Annual Gala Event & Fundraiser:
One City, Many SAFE Neighborhoods!**

SAFE (Safety Awareness for Everyone) greatly appreciates our partnership with the San Francisco Police Department! With your assistance, SAFE has been able to form and facilitate over 60 Neighborhood Watch and Business Watch groups each year. As a result, residents and merchants are more likely to observe and report suspicious and criminal activities to the police, and more likely to be the eyes and ears of the community. Watch groups are also better educated on crime prevention and how to make their neighborhoods safer. Thank you to everyone in the Department that has attended Neighborhood and Business Watch group meetings!

report criminal activities which lead to arrests. They established a close relationship with SAFE and the SFPD and now remain active with social activities and working on community issues;

- **37th Avenue Neighborhood Watch** – established a close relationship with a Sergeant at the Taraval Police Station to combat burglaries in the area, and learned more about effective crime prevention.

SAFE encourages members of the SFPD to attend our event and show your support for these active and diverse Neighborhood and Business Watch groups. They couldn't have gotten this far without you!



The groups we are recognizing this year are:

- **Union Square Business Watch** – including the Union Square Association which created an extensive communication system with other merchants and the police to identify and prevent criminal activities;
- **6th Avenue Neighborhood Watch** – a 5-year SAFE Watch group whose major successes include building a strong relationship with the Richmond District Police Station and getting drug dealing off of their block;
- **North of Panhandle Neighborhood Association** – for their efforts in promoting the organization of SAFE Neighborhood Watch groups throughout their community to address crime, public safety and emergency preparedness;
- **Church Street Neighborhood Watch** – members have successfully learned how to identify and

Come to our event:

One City, Many SAFE Neighborhoods! It will be held on Thursday, October 11, 2007, at the Green Room at the San Francisco War Memorial & Performing Arts Center. Celebrate with a Reception at 6:00 p.m., followed by Dinner, Success Film, and Raffle/Silent Auction! Thank you to our Sponsors: AAA of Northern California, Allied Barton Security Services, Corporate Security Service Inc., Fisherman's Wharf Association, North Point Investors, PG&E and Sonitrol Security. Our in-kind donors include 3J's Gift Boutique, Anchor Steam Brewery, Chenery Park, George Johnson, Japonica, Meeting Venture Partners, Natalini Flowers by Crispy, Red Bricks Media, Sandra Popovich Graphic Design, and Taste Catering, RSVP to Cindy Brandon at (415) 553-1981 or cindy@sfsafe.org. You can also visit our website for further details, www.sfsafe.org.

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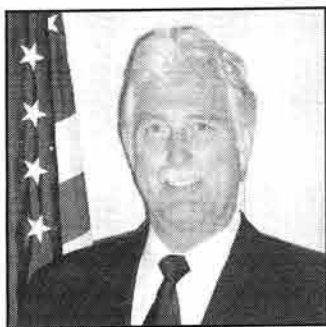
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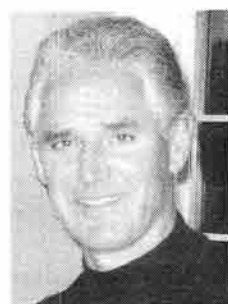
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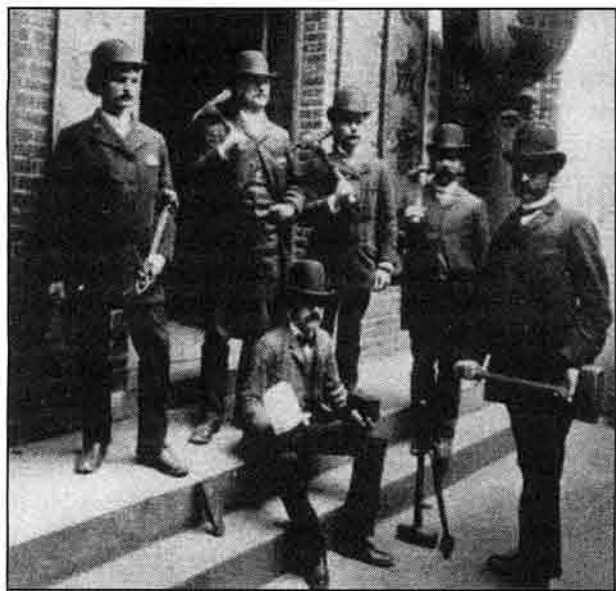
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Four: The Squad

Kevin J. Mullen

According to some accounts, the Chinatown Squad was established just after — and in response to — a deadly 1875 “tong war.” The midnight battle on Waverly Place between the Suey Sing and Kwong Duck tongs is supposed to have left four men dead and 12 wounded. It’s a good story which provides a convenient hook to account for the founding of the Squad. But things didn’t happen exactly that way. When the State Senate committee to inquire into Chinese immigration met in San Francisco in 1876, a year after the tong battle, extensive testimony was taken about police operations in Chinatown and there was no mention of anything like a specialized police unit in the district.



Sergeant George Wittman's Squad, 1889 Sledgehammers and axes—like the “dooropeners” of today—were standard equipment on the old Chinatown Squad, used to break in the doors of gambling dens. From early days, the officers worked in plain clothes. One rationale for that practice was that the officers could then better blend in with the general public and thus be less noticeable to criminal malefactors. Such a reason had less utility in Chinatown where a group of large young white men would have stood out no matter what they wore. Departmental thinking was—and still is—that the Chinese considered uniformed officers as soldiers and thus low ranking officials. But men wearing civilian dress were viewed as more important representatives of officialdom and thus worthy of greater deference.

It’s difficult to pin down the exact date of unit’s original formation because it doubtless evolved over time out of different enforcement strategies. There had been some form of policing in the area that became Chinatown since the police department’s establishment in 1849. At that time the area that is now Chinatown constituted the city’s central downtown district. The city’s first police station was on Portsmouth Square and even earlier the town’s first newspaper had been located at the later site of the ornate Chinatown Telephone Exchange on Washington Street above the Square.

The first few Chinese settled in San Francisco in 1849 on Sacramento Street at Dupont, and down along Dupont toward Clay. Much of the rest of the eight square blocks that would form the traditional heart of Chinatown was given over to low-end white saloons and brothels. Until well into the 20th century Chinatown was much more ethnically diverse than it is today.

As the central vice area of the city, the quarter was given as much police attention as could be afforded at the time. There are frequent contemporary press accounts of police activities in the area. By the mid-1870s the area

was covered by eight foot beats staffed by regular officers in addition to a like number of patrol special officers paid by the businesses in the area. Special duty men working out of the City Hall Police Office down at Kearny and Washington were assigned from time to time to enforce the vice laws, and one detective was assigned to the district to investigate and follow-up on criminal cases.

Revelations made in the 1876 State Senate hearings demonstrated that the police system, as it was in Chinatown, was not working. The special officer system was particularly undesirable. The insufficiency of the police was highlighted the following year when the police department was found to be numerically inadequate to the task of policing a week long anti-Chinese

riot. Thereafter, the city was subjected to a weekly series of monster anti-Chinese demonstrations in the sandlots in front of city hall, putting great demands on the department. Never mind the continuing outrages being perpetrated by young white hoodlum thugs all over town.

Add to that the realization by the political and economic establishment that the radical anti-Chinese Workingmen’s Party was growing in political strength, and appeared to be on the brink of taking over the city government at the next election. That was enough to convince the feuding elements of the Democratic and Republican members of the State Legislature to put aside their differences long enough to enact a law in early April, 1878 reorganizing and strengthening the police department. The law was called the McCoppin Act after former mayor Frank McCoppin, its principal sponsor.

Because of the fear that the Workingmen’s Party would prevail at the next municipal election — which in fact it did — one provision of the law removed direct control of the police department out of the hands of local authorities and placed it under a commission appointed by state courts. (It was a governmental arrangement somewhat like the Golden Gate Bridge or BART Districts.) The San Francisco police department, then, was no longer responsible to municipal officials and would remain so until a new “home rule” charter went into effect in 1900.

Another provision of the 1878 law almost trebled the size of the police department. The new officers were added in yearly increments, reaching a strength of 400 men by FY 1880-81. The city was divided into two divisions and broken down further into districts in which fully staffed station houses were established, the better to deal with the hoodlum gangsters on their own turf.

With the findings about abuses by the special officers in the 1876 hearings fresh in mind, the legislators abolished special officer beats in Chinatown. “No special police are ever to be appointed in the Chinese quarter,” stated the law, “the boundaries of which are to be determined by the [po-

lice] Commission.” Hereafter special officers would be appointed only for specific locations in Chinatown. No longer would they have beats. (In November 1878, the Police Commission published a map designating the boundaries of Chinatown as between Broadway, Kearny, California, and Stockton streets.)

As to the regular officers assigned to Chinatown, the legislative concern that regular officers would be corrupted by continuing contact with the Chinese is reflected in the language of the law. “It shall be the duty of the Chief of Police,” read the act, “to change the police officers of the regular force stationed in the Chinese quarter, and to substitute others in their places, so that the whole force, in their turn, shall regularly be assigned for duty in said quarter in regular and continuous rotation.” For the next forty years, once the squad was established, tours of duty in Chinatown, on average, were five months for sergeants and four months for patrolmen. Some favored sergeants, as will be discussed later, served multiple tours. If the assignment plan was intended to stop corruption, that didn’t work very well either, as also will be discussed later.

The personnel changes seem to have been implemented gradually as the department staffed up. As late as 1880 one radical newspaper reported that the specials were still operating in Chinatown. Indeed, even after the specials were abolished, we find the same men who had been specials before the enactment of the McCoppin Act working as “watchmen” and later as “Chinatown guides” in the Chinese quarter. The services they provided were apparently just too lucrative to abandon, no matter what the legislature said.

In 1878, Officer Charles Armager is listed with duty to “patrol the Chinese quarter from noon to midnight daily.” In another listing of officers in October 1879, Corporal John Avan is shown performing special duty in Chinatown. But the unit, as a unit, seems to have been formed in late 1879. It was formed and put into service even before the formal unit nomenclature was assigned.

In a later list prepared by the department in the midst of an 1894 Chinatown graft scandal, Sergeant Fred E. Brown’s name appears first among those who headed the Chinatown Squad. When Patrick Crowley was appointed chief of police in December 1879, he responded to complaints about lawlessness in Chinatown with a campaign against Chinese gamblers.

Leading that campaign, on December 17th 1879, was Sergeant Brown with a posse including officers Edwin Osgood, E. R. Eaton, and James Stanley — all junior officers recently hired in 1878 — who raided a Chinese gambling den on Ross alley, arresting 20 players and confiscating gambling tools. Brown and his officers were identified 14 years later as a Chinatown Squad but at the actual time of the Ross Alley raid, Chief Crowley referred to the unit as “those members of the force whose duty is to correct the glaring evils long existing in Chinatown.” The iconic title would come later.

By the mid-1880s, however, the term “Chinatown Squad” or “Chinatown Detail” was in common usage to describe the unit charged with enforcing the law in Chinatown. From the earliest days, the squad consisted of a sergeant and from four to six patrol-



Patrick Crowley was first elected Chief of Police in 1867. He was returned to office by voters twice more, serving until the end of 1873. Toward the end of his term, he became active in enforcing the vice laws in Chinatown. A prominent Irish Catholic, he was defeated in the 1873 election by Theodore Cockrill, a candidate for what could be called Protestant, non-Irish interests. Crowley continued to run for the office at successive two year elections but each time he was defeated by the “American” candidates, Henry H. Ellis and John Kirkpatrick. When the police department was reorganized in 1879 — and election to office was replaced by commission appointment — Crowley was named chief by the new state appointed commission. As one of his first official acts, Crowley began to harden the enforcement against Chinatown vice. This is a convenient point at which to mark the start of the Chinatown Squad as a distinct unit. Crowley was to serve as chief until his retirement in 1897

men working as a team, first under the patrol captain and later under the supervision of the chief’s office. The basic function of the unit was to suppress vice in Chinatown by the vigorous enforcement of the law. In later years — in response to public pressure occasioned by extreme crime outbreaks in Chinatown — the squad would sometimes be increased to as many as 25 officers, and its duties would be expanded to include the proactive suppression of the fighting tongs.

Over the next 40 years the unit would be at the center of departmental and city political affairs as news headlines chronicled successive waves of scandal and reform while the squad struggled with seemingly intractable crime conditions in the Chinese Quarter. City administrations would fall, and political hay would be made, against a backdrop of thrilling slave girl rescues, murderous “tong wars” and rampant extortion — official and not.

They are little remembered now but many past department leaders, including several chiefs of police, received their first trial in the fiery crucible of duty in the Chinatown Squad. Chiefs Jeremiah Dinan, George Wittman and John Martin all served tours of duty with nineteenth squads, and all them, when later appointed as chief, suffered career-ending blows from Chinatown scandals. Others, like Jesse Cook Daniel O’Brien, and William Quinn also served on the squad, but then went on to successful careers as chiefs. It’s quite a story.

Retired deputy chief Kevin J. Mullen has written several books about the city’s criminal justice history, most recently The Toughest Gang in Town: Police Stories From Old San Francisco. See www.sanfranciscohomicide.com. For criticism or comment contact him at (415) 883-0217 or km870@aol.com

Book Reviews

End Games

By Michael Dibden
Reviewed by Dennis Bianchi

I have tried over time to review different authors, different styles, both fiction and non-fiction, and believe I have succeeded; but this review is different. I'm reviewing again an author but there is a strong reason for doing so; the author Michael Dibdin died this past March at the age of 60 and I will miss reading his novels about his very colorful detective, Aurelio Zen from the National Police (Carabinieri). Although Dibdin was born in England he spent many years in Ireland where, it seems likely, he developed his story-telling talent. He received an English degree from Sussex University, studied more in Canada where he began teaching English. He moved back to England but, following a divorce, moved to Italy to teach English. While in Perugia he began writing mysteries. After several some-what successful novels he hit upon the character Aurelio Zen, who gave Dibdin not just a rote character in a static place, but a maverick with the National Military Police who worked throughout the entire country. With this mobility Dibdin was able to use the many facets of Italian culture as a character in each different novel. Dibdin eventually moved to the United States and married an American mystery writer, Katherine K. Beck.

As Dibdin moved his character Zen to each region of Italy he captured some of the uniqueness of the country, but Marilyn Stasio of The New York Times Book Review wrote: "Dibdin has always been a master at adapting his style to the various Italian provinces where he sets his stories. In Piedmont, his voice was elegiac; in Venice, menacing; in Rome, cynical and sad. Sicily, where life is lived as 'ritual theater,' brings out the Greek tragedian in him." After reading many of the eleven novels, I not only concur, I wish I had written that line!

To many readers, the element that makes Zen likeable to his fans is his quite unlikable attitudes to the people and situations he finds himself assigned. He rips apart equally, when needed, the church, the mafia, fashion or bad cooking.

In this final novel, *End Games*, he ends his career in grand style. The setting is Calabria, a region known for its poverty, its history of exploitation by feudal landowners and the toughness and clannishness of its residents. A kidnapping takes place of a man thought to be an American of some wealth, but in fact Zen discovers that neither is true. The weather is stifling, his co-workers not all amenable and he has a homicide to investigate but every now and then what annoys him most is the food of the region. Zen is from Venice, and is seen by the Calabrese as a Northerner, but his taste in food, he believes, is of a higher nature:

"Not for the first time, he asked himself how this bland, yet cloying fruit had come to stand as the symbol of Italian cuisine worldwide, despite the fact that until a century or so ago very few Italians had even seen a tomato...." Mentally ranting, Zen finally runs down. "Obsession was an occupational hazard in Calabria, but obsessing about tomatoes was absurd."

Dibdin takes some accurate shots at a spoiled, rich American movie

producer who is using the movie company and the director who is supposed to film *Apocalypse*, based on Revelations, as a cover to find the tomb of the Visigoth, Alaric. A kidnapping goes very wrong. The kidnapper knows that the American wants a priceless artifact that will be stolen from the tomb, should it be found, and he finds a way to get a piece of the action. Zen learns about both stings and instead of ignoring it like he is supposed to do, he organizes a big operation to take out most of the criminal element in the area. When the producer learns that the people assigned to the actual digging up of artifacts from the tomb will be killed in a car bomb, his comment is, "Like perma-death? Man, that's heavy." Ah, Hollywood at its viciously naive best.

Dibdin had mastered the European, or perhaps Latin crime novel idea that things are much more complicated and without happy endings all the time.

Most American crime novels have some revealing of corruption but in the end the system works, if bent a little. Dibdin had mastered the European, or perhaps Latin crime novel idea that things are much more complicated and without happy endings all the time. Cynicism abounds and the plot gets more complicated as the pages turn, but Zen is dogged. He can bend the rules a bit himself, when provoked and even though criminals may be discovered justice may have to be found in a different way, a different view.

There is a quote from Edward Gibbon's "The Decline and Fall of The Roman Empire," describing the burial of Alaric. I became curious and looked up not just the section from Gibbon but also an encyclopedia's description of the ancient event. The story is that Alaric, after sacking Rome in 410, and amassing a large amount of treasure, marched out of Rome and, as he crossed what is today's Calabria region, he died. How or why is controversial. In any event his troops honored their King by burying him in a tomb. This was no normal tomb. The legend of his burial place is said to have been at the confluence of the Busento and Crati rivers. A horde of slaves were used to divert the water from the Busento allowing them to dig a tomb large enough for Alaric, his horse and all of the treasure amassed from his conquests. Once the tomb was completed the river was returned to its original site and Alaric's tomb was covered with water. To ensure that no one would reveal this location, Alaric's troops killed all the slaves. No doubt, Dibdin had this historical tidbit in mind when he set out to write this entertaining novel. I'm not suggesting the Dibdin is on a par with Gibbon, but he did his research, he wrote clearly and cleverly, creating wonderful characters and gave his readers a large body of work to enjoy.

One Drop of Blood:

A C.I.L. Novel

By Thomas Holland
Reviewed by Dennis Bianchi

One Drop of Blood was written, the author states, while sitting in the airport in San Francisco he had "the sobering vision" one day that he could write a novel every bit as bad as the one that he was reading. If Holland achieved that goal, the book he was reading that day couldn't have been too bad. Holland's prose is clear, the story is compelling, and the underlying mystery is a good one, though I suspect you will catch on prior to the end.

FBI Agent Michael Levine is sent to Split Tree, Arkansas, an in-house-politics maneuver by Washington D.C., to let Levine know he has fallen out of favor. Not only he is a fish out of water, the case he has been sent to look at is a forty-year-old cold case. Levine's caustic personality and angry mind set are met with locals who have likely never trusted much North of the Mason-Dixon Line, especially federal law enforcement. The true protagonist of the book, Robert Dean McKelvey, is the Director of the U. S. Army's Central Identification Laboratory in Hawaii. "Kel" as McKelvey prefers to be called, was born in Arkansas and is quite at home in one sense and, being over-worked at his own office in Hawaii, not happy to be sent to work with Levine. Their initial meetings have the predictable clashes that lead to a common ground and understanding. Levine is not as lucky with the local law enforcement types.

What brings these two unlikely

partners together? The recovery of an Arkansas soldier who died a hero's death in Vietnam, and who is now linked to a forty-year old unsolved racial killing in the Arkansas delta. How can this be? Only reading the book will answer that question but I think you will find Holland's style, his sense of humor and his knowledge of the subject matter very entertaining. The author is an internationally known scientist, yet he is able to convey the reality and complexity of his work in an excellent piece of fiction that is readily readable but makes no attempt to dumb down the science for its audience. He was praised by other experts in his field as well as literary reviewers. It is impressive that this is Holland's first novel and I'm looking forward to more, particularly if he maintains this level of action, intrigue and fun.

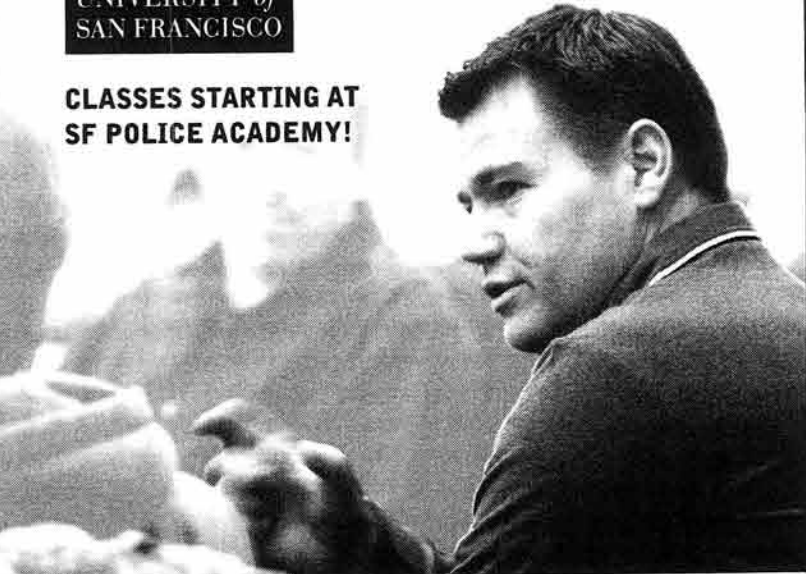
As an aside, I recommend you read the "Acknowledgement" section at the back, where I took information for some of the first paragraph of this review. Holland is most humble and hilarious in describing his attempts at writing and getting this book published. He also notes that the CILHawaii is no more. It was decommissioned after approximately sixty years as an Army command, "only to reemerge the next day as part of the larger Department of Defense Joint POW/MIA Accounting Command. The mission - to recover and identify America's war dead - remains the same; we just use different letterhead. It is the most intellectually and emotionally satisfying job that I can imagine."

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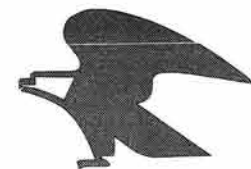
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POA MAIL



Dear Governor Schwarzenegger...

Michael S. Hebel Welfare Officer
Attorney At Law

August 30, 2007

Governor Arnold Schwarzenegger
State Capitol Building Sacramento,
CA 95814

Re: Sign 58-936

Dear Governor Schwarzenegger:

On behalf of the San Francisco Police Officers' Association, we urge your signature on SB-936 (Perata) to restore fair and adequate benefits for California's injured workers. When you signed the Workers' Compensation Reform Legislation in 2004, you said you did not want to hurt California's permanently disabled workers.

Our association has received studies by your own Division of Workers' Compensation as well as the State's Commission on Health and Safety and Workers' Compensation (CHSW-CN), which confirm that those benefits have been reduced by 50% to 70%. Even the U.S. Chamber of Commerce reports that California's benefits are among the very lowest in the nation.

We are concerned that the insurance industry's own data shows that their profits for the last three years exceed the cost of all benefits combined, and that permanent disability benefits represent only 1/8 of the benefits paid out. Employers also have seen their insurance costs reduced by up to 60%.

We believe that injured workers, including San Francisco's public safety officers, have borne the entire brunt of the 2004 workers' compensation changes. Permanent disability benefits represent only 13% of total benefits. Restoring them to fair and adequate levels will not require any cost increases for employers, including self-insured employers like the City and County of San Francisco. We urge you to sign SB-936.

Michael S. Hebel,
Welfare Officer
San Francisco Police Officers
Association

**Workers Comp morass;
thank you Mr. Hebel...**
September 14, 2007

Mr. Ray Shine,

I want to thank you for reviewing an editorial piece regarding my worker's compensation experience and a wonderful man named Mike Hebel for possible publication in the POA paper.

Not only an I writing in recognition of Mr. Mike Hebel but also as an informative piece to the men and women of the San Francisco Police Department, my brothers and sisters.

I sustained a work related injury to my neck in October of 2006. My experience with the worker's compensation system has been a difficult journey with case delays, insult and denial.

My story began immediately with delays in getting medical care. My integrity great, I jumped through every hoop. I was provided with misinformation, told my injury was minor, and that the police and fire departments are paid too much! Not only was I in extreme pain, now me and my brothers and sisters of the SFPD were being insulted.

Horrified, I immediately called the SFPD POA for assistance and spoke with a very kind gentleman named Kevin Martin, Vice President of the POA, whose name I had heard many times before with great respect attached. Mr. Martin referred me to Mr. Mike Hebel, POA representative and attorney, whom I hope everyone reading this article is familiar with. I made a phone call into Mr. Hebel who graciously said he could help me and assured me that everything would be all right. I found hope in what was quickly becoming a nightmare.

My story continues with a wonderful person named Mike Hebel. He assured me that he would be an advocate (attorney) and see me through my case. I had moments of frustration and financial insecurity that Mr. Hebel always came through with a knowing, a kind word, a confidence, and a smile that was always delightful to see. I met a mild mannered gentle soul and gentleman who is a cop's cop! He is a retired SFPD Captain and has assisted officers for over 30 years through difficult times, good times, and city politics. He knows the ropes and I admire and respect him as a person and his abilities as a worker's compensation attorney and more.

The saga continued with delays regarding necessary neck surgery and then a denial of my case, less than a month after surgery, meaning no paycheck and no medical care. I was sent to an agreed medical examiner though 4 doctors and a witness had already confirmed my injury. Mr. Hebel got me into a worker's compensation appeals board (WCAB) hearing quickly. My case was overturned where the judge sided that it was never disputed that my case was new and work related.

I want to pass on suggestions to officers in my position. Don't allow worker's compensation or my story deter you from exercising your

rights. Report your injury immediately per DGO and see an ER doctor right away making sure they document your work related injury. Have a doctor on file through the department for after care, keep a running chronological of events for your records, have money in the bank and time on the books. If you are delayed and or denied as I was, it does take some effort and organizational skills, so ask a friend to help you and by all means retain attorney Mike Hebel, as he knows the system and the law. Remember, your attorney is as good as the information you give him or her; they are human. Be patient with the system.

In closing I'd like to convey my gratitude to Mr. Mike Hebel who ensured my rights and conducted himself with poise and finesse. I am blessed to know you and to be represented by you Mr. Hebel. You are a shining star!

Michelle A. Kern
Police Officer, SFPD

Thank you Al...

Retirement Board Policy Update
"Thanks Al Casciato"

TO: Commissioner Al Casciato

Date: August 29, 2007

FROM:
POA President Gary Delagnes and
POA Welfare Officer Mike Hebel

At its meeting of August 14, 2007 the Retirement Board unanimously voted to reconsider its policy pertaining to continuation benefits for SF public safety officers' dependent adult children and dependent parents. The POA thanks commissioner/captain Al Casciato for his role in placing the reconsideration motion on the Board's calendar and urging its adoption. The POA also thanks employee-elected members Joe Driscoll and Herb Meiberger for supporting reconsideration.

The Retirement Board had previously adopted the staffs recommended policy on May 8, 2007. Now the policy will be reviewed at a meeting with representatives of the active and retired organizations that represent San Francisco's police officers and firefighters. The POA's view of this policy was that it would make it more difficult for dependent adult children and dependent parents of public safety officers to qualify for this continuation benefit. There are presently about two dozen such dependents receiving monthly benefits from the Retirement System. The Charter was amended in 1969 to provide for these continuation

benefits.

Al Casciato told the POA's Board of Directors at its June meeting that he would urge reconsideration of the Retirement Board's May 8 vote and would ensure that a further meeting occurred by and between the Retirement System's staff and representatives of the active/retired police/fire organizations. The purpose of this meeting is to discuss how this benefit has been administered since 1969 and how the changes will effect future dependent adult and parent applications; and to view side-by-side comparisons of the Board policy with similar provisions of CALPERS, 1937 Counties Act, and other independent retirement systems. The employee organizations are particularly interested in the "dependency test" to be used to determine eligibility for the benefit and the use of independent hearing officers to decide on the merits of the application.

Thanks Al for your support. This change of policy must be fair to both the Retirement System and to dependents' of police officers and firefighters.

SFPD's [so-called] culture...

Editor -

The Sunday column by Editorial Page Editor John Diaz and accompanying editorial, "10 ways to improve San Francisco," again illustrates the naiveté and ignorance of The Chronicle.

One of the editorial's priorities was to, "Reform the police department." It states, "Public confidence is lacking in the SFPD." We have conducted two polls over the past year and found that nothing could be further from the truth as over 70 percent of all San Franciscans think the SFPD is honest, fair and free of corruption. In comparison, the LAPD was at 29 percent. Unlike The Chronicle, the vast majority of people surveyed were aware of the officers involved in the 80called "Fajitagate" fiasco were determined to be factually innocent, and the indictments were the result of an over-zealous district attorney—a fact that The Chronicle chooses not to report!

You also neglected to mention that every city in America pays out in "wrongful death" suits not because the officer did anything wrong, but to avoid lengthy litigation.

Last, you mention a "computerized system of identifying problem officers." You mentioned that this system is "prohibited from invoking discipline." These systems exist in most major cities, and none can be used for disciplinary purposes.

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The SFPD is noted nationwide as the most diversified, tolerant and corruption-free department in the country.

Your assertion of a "police culture" existing in our city is absurd.

Gary Delagnes
President, SFPOA
San Francisco

With much gratitude...

Dear POA –

Thank you so much for your generous monetary gift for supplies and food for my soldiers. I am currently a platoon leader serving in Iraq, and my 30 soldiers are always so thankful to those who support us from home. Your kindness and generosity has not gone unnoticed. I am truly grateful for your donations.

Very respectfully,
Lt. Adrienne Payne

Thank you...

To: **Gary Delagnes, Marty Halloran, & The Police Officers Association**

I wish to express gratitude for the generosity of the Police Officers Association for the donation of the \$250.00 towards the Excelsior Festival, which takes place in our district. The officers here at the station appreciate the association's recognition of community events in our district and the positive impact and good will this event have to improve neighborhood relations.

On behalf of the Excelsior Festival Committee I thank you.

Captain Paul Chignell
Commanding Officer Ingleside Station

Dear Inspector Halloran –

I would like to thank you and all the members of the Police Officer's Association for your very generous contribution to the Luau at St. Anne's Home. Because of your kindness, the residents, their friends and families will enjoy a sumptuous barbecue as they are entertained by a wonderful Hawaiian band and hula dancers. None of this would be possible without your assistance. The residents are thrilled that a group they so respect and admire have remembered them and contributed to their happiness and well-being.

Very Truly Yours,
Maureen O'Shea

SFPOA –

Thank you all so much for your generous donations to babes Buddies Kicking Butts! With really only a week away, I know it will be a success.

Thanks, again.

Molly Pengel
Babe Bernardi

Thank you for the scholarship...

Dear SFPOA –

Thank you so very much for awarding me a \$500 dollar scholarship. I am thrilled! I attend San Francisco State University and this money will most certainly go to my next semester book costs.

When my father William Simms presented me with this opportunity I knew I had to do it! And ultimately I am very happy I did. Thank you again for presenting me with this opportunity!

Sincerely,
Kathryn Simms

Dear SFPOA –

Thank you very much for the scholarship award. I understand the importance of education and appreciate your generous support. College tuition, housing, and cost of books have continued to rise making this award an added help.

Thanks again for making this award possible.

Sincerely,
Travis Jew

Dear SFPOA –

Thank you so much for giving me \$500 for my essay. I really enjoyed writing the essay not only because I found the topic interesting but also, now that I can vote, it gave me something to think about in the upcoming election. I really appreciate you taking the time to read my essay and for giving me this opportunity. Thanks again.

Meaghan Delahunty

Dear POA –

Thank you for your time and consideration in the careful evaluation of mine and other applicant's essays. I am pleased and grateful that you considered mine worthy of a generous scholarship. Thank you very much.

Margaret Robertson

Dear SFPOA –

I would like to sincerely thank you for the generous scholarship you gave me. It is greatly appreciated and will be put to good use, especially with all the costs of college these days. Once again, thank you so much for supporting me in my college endeavors.

With gratitude,
Michelle Nazzari

Dear SFPOA –

Thank you very much for the \$500 college scholarship! It was such a generous gift from the SFPOA. Thank you all very much for believing in me and investing in my future. I will never forget this gift.

Gratefully,
Casey E. Flynn

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California Supreme Court:

Salaries Of Police Officers Are A Public Record

From The San Jose Mercury News,
August 27

The salaries of government employees in California, including police officers, are a public record and must be available upon request to "ensure transparency in government," the state Supreme Court ruled in a decision released Monday morning.

The right to privacy argument against disclosure made by employee unions "is not a reasonable one," the justices wrote, ending a lawsuit the Contra Costa Times filed more than three years ago against the city of Oakland.

Even if disclosure of the information "may cause discomfort or embarrassment" it must be released, the decision states.

The justices wrote that police salaries must be disclosed except in narrow circumstances if an officer's anonymity is essential to his or her safety. The justices affirmed that police cannot use broad claims of officer safety to make blanket denials of salary information.

The decision is a defeat for the public employee unions that had appealed a 2004 decision of an Alameda County Superior Court judge who ordered the records released.

"Despite the wrong-headed and persistent opposition of public employee unions, the court has reaffirmed a basic tenet of American democracy: that public business must be conducted in public," said John Armstrong president and publisher of the Times.

The Times attorney Karl Olson said the decision upholds the long-held premise that salary information is public and it overrules a 2003 appellate

court decision that governments have cited to block access to salary data.

"I think this is a landmark opinion affirming the public's right of access to information about how the government is run and how tax dollars are spent," Olson said.

The decision ends a case that began more than three years ago when the Times sued Oakland after the city changed policy and refused to no longer release the gross salaries of its employees after years of making such information public.

Two lower courts sided with the newspaper. Two unions representing Oakland employees appealed to the state Supreme Court.

The Supreme Court appeal drew wide interest. All of the daily newspapers in the state and the New York Times filed friend of the court briefs siding with the Times. The American Civil Liberties Union, the Howard Jarvis Taxpayer Association and a union representing University of California employees also filed such briefs.

Unions representing law enforcement groups, including the California Correctional Peace Officers Association, filed briefs in opposition.

Police have long held that any records of an officer's employment is confidential, even salaries. State law does grant greater restrictions on police records than those of other government workers. Police are the only employees to which the public does not have a right to disciplinary records, for example.

But until a decision involving the Palo Alto Daily News in 2003, most government agencies released police pay records.

Timeline of the fight for government employee salary information in California.

February 2003 — The Palo Alto Daily News files routine California Public Records Act requests with 10 San Mateo County cities for the names and yearly salaries, including bonuses and overtime, of all government employees. Two employee unions object and five cities — Atherton, Belmont Burlingame, Foster City, and San Carlos reject the request.

April 2, 2003 — San Mateo County Superior Court Judge Rosemary Pfeiffer grants an injunction stopping the release of the salary data, ruling that employees' right to privacy trumps the public's right to the information. The Daily News soon appeals. The San Jose Mercury News joins the suit.

Oct. 29, 2003 — The California First District Court of Appeal rules in favor of the employees, upholding Pfeiffer's decision. The decision says employees' salaries are held in personnel files, which are off-limits to the public. The case becomes known as the "Priceless decision" for the name of the Daily News' owner, the Priceless company.

May 21, 2004 — The newspapers settle the case by allowing the cities to release a list of all employee salaries and a separate list of all employees names. The lists don't associate a specific employee with a specific salary. The newspapers' attorney, says a Supreme Court appeal was not filed because the unions initiated the case and the media would prefer to pursue a case of its own choosing.

June 7, 2004 — Oakland, which has released employees' salaries with names for at least a decade, announces it will no longer make them public. The City Council cites privacy concerns, basing its decision on the Priceless case. City Attorney John Russo disagrees with the decision and says he will recuse himself if the decision faces legal challenges.

June 28, 2004 — The Times reports that some cities and government agen-

cies are now citing the Priceless case in announcing salaries will not be released.

July 22, 2004 — The Times sues Oakland in Alameda County Superior Court, demanding the names and salaries of the city's employees. The state's newspapers quickly rally to the case on the side of disclosure. Public employee unions join the case on the side of the city.

Nov. 8, 2004 — Alameda County Superior Judge Steven A. Brick orders the disclosure of the salaries, writing the information is needed "so that citizens can effectively monitor the activities of the government." The data shows that 74 of the cities' 100 highest paid employees are police and firefighters and that some increased their yearly gross by more than \$100,000 through overtime.

Dec. 1, 2004 — The Oakland Police Officers' Association and Local 21 of the International Federation of Professional and Technical Engineers appeal Brick's ruling to the state appellate court.

April 18, 2005 — The California First District Court of Appeal upholds Brick's decision in a 3-0 ruling. "Payment of public employees' salaries is a public expense, and the amounts and recipients of that expense are public records," the justices wrote.

May 27, 2005 — The unions appeal to the Supreme Court, which on July 27 grants review of the case.

May 30 2007 — The high court hears oral arguments in San Francisco. Justices indicate they believe salary records are public.

Aug. 27, 2007 — The Supreme Court rules 7-0 in favor of disclosure of non-police officer salaries. It also carves a small exemption for officer's working in undercover or dangerous positions where release of names may endanger them, but otherwise rules that police salaries can be disclosed. One justice dissents on the issue of releasing police data.

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Reluctant Berkeley To Restart Police Disciplinary Hearings, Albeit In Absence Of Public

From The Daily Californian,
September 19

BERKELEY, CALIF. – Berkeley's police oversight agency must resume officer misconduct hearings and close them both to citizens who file the complaints and the general public, a judge ruled Friday.

Originally open to the public, the Police Review Commission's investigative hearings were first ordered closed in February after an Alameda County judge ruled in favor of a police union's lawsuit.

In response to the decision, city officials filed an appeal several months ago and hoped to continue postponing hearings until it was resolved.

But on Friday, Alameda County Superior Court Judge Frank Roesch said the hearings—suspended since Aug. 2006—must continue, though privately instead of publically.

In addition, he denied the city's request to allow residents who file misconduct complaints to attend the private hearings.

"We feel it would be only be fair to allow the complainant to be in the hearing room," said Victoria Urbi, a Berkeley Police Review Commission officer.

The commission has not heard any cases since August. It has 10 cases lined up, according to Urbi.

"We will be continuing our hearings sometime in October and it looks like they will be closed until we can get the appeal resolved through the court," she said.

For more than 20 years, the commission has reviewed citizen complaints of officer misconduct. It forwards its findings to the city manager, who may

then choose to pursue disciplinary measures.

In their appeal of the ruling that closed hearings to the public, city officials argue the commission is not legally part of the disciplinary process because it does not recommend or enforce punishments.

"We are appealing that decision because the city believes we are not involved in the disciplinary process," Urbi said. "All we do is sustain or not sustain cases."

So far, the court has agreed with the the Berkeley Police Association that the commission plays a large enough role in discipline that hearings legally must be closed.

The Berkeley Police Association sued the city in 2002 to make hearings confidential. In Aug. 2006, the ruling in a state supreme court case shut down similar oversight bodies throughout the state.

According to Wilkinson, the decision in Copley Press v. Superior Court of San Diego County directly affected the outcome of the suit against the Police Review Commission because it determined that the law establishing confidentiality for police records applies to the commission.

"Berkeley is the only agency that didn't stop altogether, but was temporarily suspended," Urbi said.

Andrea Pritchett, a founding member of the community group Cop-watch, said she was disappointed by Friday's decision.

"City council needs to provide a way for the citizens of Berkeley to ensure that their police department is acting in support of the community," she said.

Massachusetts Police Chief Accused of 'Belly Bumping' Lieutenant

From USA Today, September 14

GLOUCESTER, MASS. – The police chief in Gloucester, Mass., is accused of using his stomach to bump into one of his lieutenants during an argument over how officers should be deployed, according to the Boston Globe.

The police union, in a letter to the mayor, accuses Chief John Beaudette of moving his face within two inches of Lt. Jerris Cook's face and then bumping into the officer's torso as the argument over shift changes grew more heated.

"Are you bumping me?" the lieutenant reportedly asked. "I just have a big belly," the chief reportedly said in response.

The union wants the mayor to

investigate the altercation. "Lt. Cook asked Chief Beaudette if he was threatening him, to which Chief Beaudette repeated, 'The gloves are off,'" the union's letter claims, according to the Gloucester Daily Times.

Bear in mind, these aren't just grown men. They're armed officers of the law. In fact, their department's mission statement says the "members of the Gloucester Police Department are committed to excellence in law enforcement, and are dedicated to the people, traditions and diversity of our City. In order to protect life and property, prevent crime and reduce the fear of crime, we will provide service with understanding, response with compassion, performance with integrity and law enforcement with vision."



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Wife of Sgt. John Hallisy — Narcotics Bureau



Photo courtesy of Insp. Matt Perez

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PS Form 3526, September 2005 (Page 2 of 3)			

Sports



2007 BUB Bonneville Motorcycle Speed Trials

By Rene LaPrevotte

After-market motorcycle exhaust manufacturer, "BUB" (Big Ugly Bastard) holds motorcycle-only land speed record attempts at the Bonneville Salt Flats in Wendover, Utah the first week of every September.

Last year, three motorcycle streamliners went head-to-head for 4 days, with the entry ridden (driven?) by AMA Flat Track champion Chris Carr taking the world record with a two-way average of just over 350 mph.

This year, the same group of antagonists were to have another go at it, which promised to be more excitement than finding the keys to the tradesman-entrance at the Playboy Mansion!

The day the speed trials started, I was in Atlanta, Georgia for the AMA Pro Racing National Roadrace. This necessitated a 2,400 mile drive in 2-days if we were to catch the last two days of the event. Thank God for Rockstar and Red Bull, as 18 hour days on the road were the requirement to get to Wendover in time to see the finals. Bummer was, as we drove through Salt Lake City (one hundred miles South of Wendover), we found ourselves in a horizontal rainstorm, which promised to play havoc with the conditions on the salt the next two days.

When we got to the salt flats the following day, we met-up with retired SFPD Solo — George Firchow and his bride, retired metermaid/dispatcher Barbara Jean (Kruger) who had stopped-by enroute to the Municipal Motorcycle Officers of California (MMOC) convention in Reno. Once



out on the flats, we learned that the salt conditions weren't favorable to traveling six miles a minute on a motorcycle, so the land speed record bikes were trailered with the usual adage of "Just wait till next year".

It takes a patient man to work 365 days a year on a vehicle that can only be driven once a year at Bonneville, and it's an even greater display of tenacious-patience to be forestalled a second year.

There were, however, many lesser-classed bikes that did run, including a streamliner powered by a 50cc Aprilia scooter motor (roughly the equivalent displacement of your weed-eater) that went 137mph!

There were numerous conventional-looking bikes that ran, many near 200 mph. One of the more interesting entry's was a double Vincent engined streamliner with a GMC 671 supercharger that managed a run of 237 that was good for the record in the vintage (Pre-1950) class.

Well, the Big Ugly Bastard will host the race again next September, and if you have four days spare time, and haven't found Hugh Hefner's keys yet, you couldn't spend your time any better than visiting the race in Wendover!



How do you get a 350 Yamaha to go 200 mph? Make it 16" tall!



An engine originally with 3.5 hp powered this vehicle to 137 mph!

NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

The Loss Of Bill Cooke

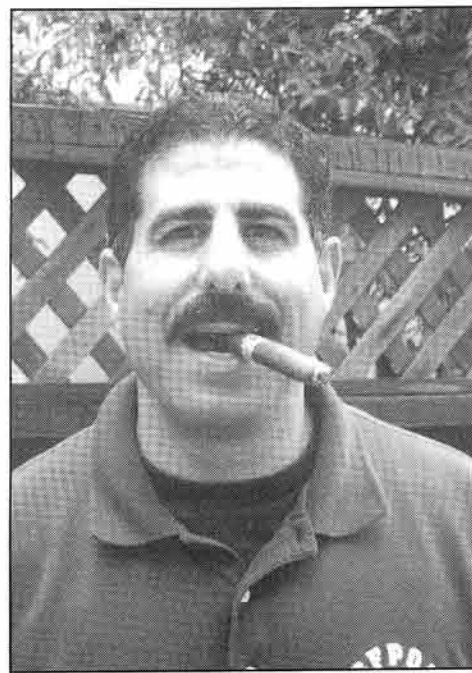
CHECK IT OUT: I was so saddened when I had heard the news of Central Station's popular retiree Bill Cooke passing away at the young age of fifty-four. He was the proud coordinator of the Tour de Tahoe bicycle event that takes place every year around this time; in fact, the twenty-fifth annual Tour de Tahoe just happened in early September. I imagine that everyone who attended this year's ride was very thankful they did to spend one more good time with Bill. I heard that he wasn't sure if he wanted to have anymore Tours but that it was decided that they would try to extend it still another five years. I hope that someone will pick-up the ball and run with it when it comes to future Tour de Tahoes as they will be trying to fill some big shoes. Nevertheless, I'm happy to have known Bill cook and am of course better for it.

Sports Hall Of Fame Banquet

This year's POA Sports Hall of Fame Dinner will be taking place on Fri. Nov. 9th at the Italian Athletic Club in North Beach. It will be the third event of its kind and will feature long time successful athletes of the department, whether retired or current, being inducted. Look in this same *Journal* for nomination forms to fill out for athletes that you would like to be considered by the POA Hall of Fame committee; also look in this same sports section for the ad with all the details concerning this successful dinner.

Department Golf

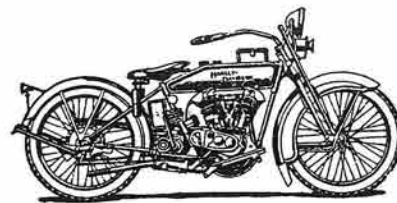
The Emerald Society Golf Tournament that took place at the end of August was a success as usual with Brian Philpott, Ed Carew, Mike



"Bugsy" Moran, Ann Carew, Teresa Sequiera, Val Kirwan, and the rest doing a fantastic job as usual. The location being the Lake Merced Golf Club was also a great choice for this year's tourney. This course had few water hazards, long holes that were pretty much straight to the pin, and fairways that were almost as well manicured as the greens were. The dinner went well at the Irish Center with lots of prizes being raffled off, and I can hardly wait until next year's event as it was a great time had by all. Check out Carew's article with pics provided by Patrick Burke in this same sports section.

Ed Garcia has a Loons Nest article in this same sports section that features the last tournament that took place at Hiddenbrooke Golf Club in Solano County — the Charlie Anzore Memorial. Along with the pics and stats, this is a fine descript as usual that I know golf fans would like to read about.

Next month's *Journal* will feature an article with lots of pics about the POA Golf Tournament that is taking place at the Stone Tree Golf Club up in Novato as I write this column.... That's all for now...So See Ya next month....



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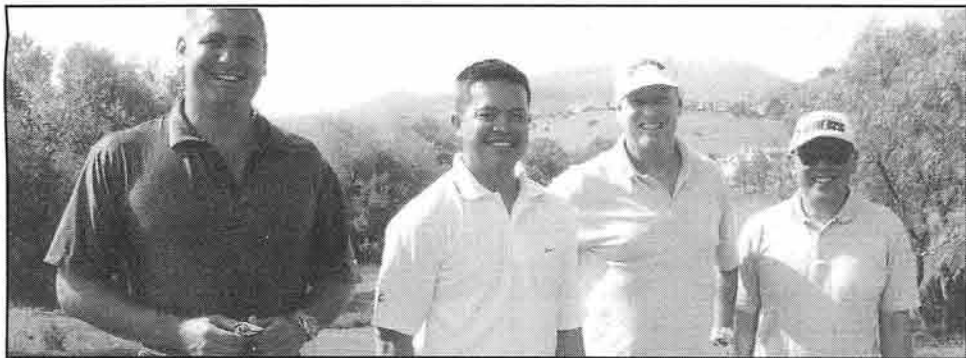
THE LOONS NEST REPORT

By Ed Garcia, Co. A

Seventh Annual Charlie Anzore Memorial Tournament played at Hiddenbrooke Golf Club

Late August saw a gathering of Loons in Solano County, as we gathered for the 7th annual Charlie Anzore Memorial Golf Tournament at Hiddenbrooke Golf Club. The Anzore Memorial has previously been a 36-hole event played over numerous courses in the greater Reno area. Due to a scheduling conflict with the Police Olympics, the event was moved to an earlier date at Hiddenbrooke.

Sixty-eight Loons made the trip out to this fine course which hosts a yearly L.P.G.A. event and was the site of the 2006 Loons Holiday Classic. Hiddenbrooke plays to a rating of 68.8 and slope of 132 from the regular tees and is always a challenge. Numerous Loons were ready to meet the challenge as seven players posted front side scores of forty or better. ING investment specialist George Brown opened with an even par thirty-six, which included birdies on the fourth and sixth holes. Dave Pomicpic finished the front side at thirty-seven, one over par. Dave was matched on the front by Pat Armitage of Sausalito P.D., who fired a thirty-seven. Tim Brophy of Robbery and Jim Enright followed with sides of thirty-eight. Ommer Bruce was in at thirty-nine, followed by Tom Del Torre, Bob Byrne and Ed Garcia at forty.



Serna, Tapan, Dougherty and Fong

As the August day got hotter, some early leaders began to fade, but veteran Loon Harry Pearson put on a back side charge and posted a thirty-eight, which included birdies on the 12th and 18th holes. Rob Vernengo of Mission Station also made a charge on the back with a thirty-nine.

As the dust settled Pat Armitage's score of seventy-five was the number to beat and nobody did. Pat joined the Loons in 2007 and his first event was the Loon's Myrtle Beach Adventure in South Carolina. Pat served notice that he will be a Loon to watch in the future as we approach the Club Championship on October 1st at Roster Run G.C.

George Brown and Dave Pomicpic finished with rounds of seventy-six. 2006 Club Champion Steve Moss came



Allegro, Brown, Vernengo and summer champion Armitage

in at seventy-seven to take third low gross in the first flight. Dave Pomicpic was awarded 2nd low gross in the flight. George Brown combined his current index of twenty and posted the lowest one-day net tournament score in Loons history. The previous record was set by Ingleside Station's Tony La Rocca in the 1991 Summer Golf Classic played at Rancho Solano, when Tony posted a net fifty-seven. George's record is one that may stand for many years, as Tony's record stood for sixteen years.

Rob Vernengo posted a net score of sixty-seven, which was matched by Bob Fontella. Vernengo took the tiebreaker and second place as Fontella was awarded third low net.

Second flight low gross honors went to Joe Allegro of the Hondells. Joe fired an eighty-six, despite running into a snowman on the twelfth hole. Two strokes behind Allegro was Jim Dudley of Central Station. Jim picked up a birdie on the 8th hole and fired a forty-one on the front, but slipped to a forty-nine on the back. Third low gross in the 2nd flight went to retired

to remember our fine friend and comrade at arms in our memorial event for many years to come. Next year back to Reno!

Charlie Anzore Memorial Champions

Steve Landi
De Andre Ranch G.C. & Red Hawk Lakes Course

Steve DelSue
Arrow Creek G.C. & Lake Ridge G.C.

Steve Morimoto
Arrow Creek G.C. & Red Hawk Lakes Course

Bruce Lorin
Wolf Run G.C. & Red Hawk Lakes Course

Ed Anzore
Arrow Creek G.C. & Wolf Run C.C.

2006 Ed Anzore
Red Hawk Lakes Course & Somerset C.C.

Pat Armitage
Hiddenbrooke G.C.



Close to the Hole Winners

Hole # 3
1st Armitage 15'
2nd Garcia 19' 11"

Hole #6
1st Sorgie 7' 3"
2nd Fontana 8' 11"

Hole #13
1st Wyman 11' 1"
2nd Morimoto 13'

Hole #15
1st Pomicpic 3' 11"
2nd Armitage 4' 5"

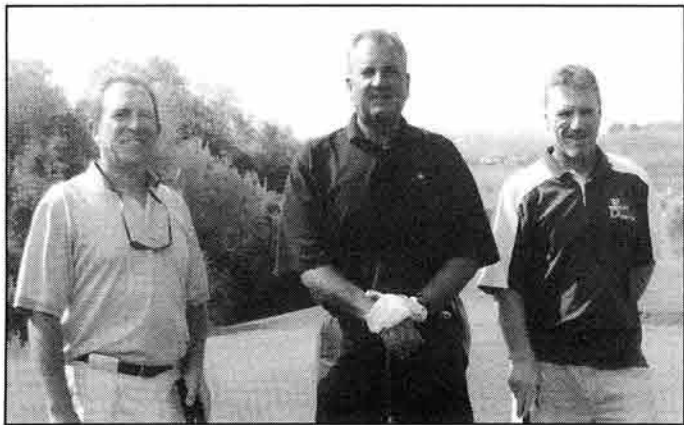
Long Drive Winner
Rick Parry 307 yards

Hondell Dave Fontana, who came in at ninety-one.

There was a battle for 2nd flight low net between retired member Bill Dyer and Jim O'Shea of the Solo's. As the players went into the 18th hole, they were in a dead heat. O'Shea made a par on the 487 yard par five hole, sinking a twelve foot par put. Dyer finished with a bogie six and second place, as O'Shea took first place. Dale Stocking's net score of sixty-one left him in close third place.

In the Long Drive contest Rick Parry of Narcotics took the prize with a three hundred and seven yard blast (measured by laser device). Rick cranked out this blow with his Cleveland Launcher driver, striking a Titleist Pro V1 ball.

The tournament day included a fine challenging course, great weather, many fine scores in both flights and a great group of fellow Loons to share this day. Charlie Anzore would have enjoyed this day very much and we will continue



Parry, Del Torre and Pearson

Loons Nest Scoreboard

Armitage	37-38=75	Godfrey	47-50=97
Brown	36-40=76	Ochoa	47-50=97
Pomicpic	37-39=76	Boyett	53-45=98
Moss	41-36=77	Ferrando	54-44=98
Vernengo	41-39=80	Martinez, A	49-49=98
Del Torre	40-41=81	Walton	51-47=98
Pearson	43-38=81	Pinotti	50-49=99
Brophy	38-44=82	Dougherty	50-50=100
Garcia	40-42=82	Edison	49-51=100
Byrne	40-43=83	Richins	53-47=100
Enright	38-47=85	Costello, T	45-56=101
Sullivan	43-43=86	Fischer	51-50=101
Fontella	42-45=87	Sorgie	47-54=101
Allegro	42-46=88	Porta	54-48=102
Wong	46-42=88	Stockwell	55-59=104
Kovaleff	47-42=89	White	52-53=105
Wyman	46-43=89	Johnson	52-55=107
Anzore	43-47=90	Tapang	58-51=109
Dudley	41-49=90	Torrise	53-56=109
Finigan	45-45=90	Serna	62-49=111
Perry	48-42=90	Barger	56-57=113
Fontana	48-43=91	Newlin	61-57=118
Kiesel	47-44=91	Geraty	57-62=119
Navarro	41-47=91	Pursley	61-58=119
Oliver	44-47=91	Fong	63-58=121
Petrie	43-48=91	Daly	65-58=123
Ommer	39-53=92	Gardner	67-57=124
Dyer	47-46=93		
Morimoto	47-46=93		
Rice	46-47=93		
Martinez, P	51-44=95		
Schmolke	51-44=95		
Chang	48-48=96		
Healy	50-46=96		
Meixner	47-49=96		
O'Shea	49-47=96		
Stocking	50-46=96		



Joey Boyle and Bernie Corry (Northern)



Brian Maloney-Martin Mack's Bar and The Sherman Restaurant with Val Kirwan



Gary Delagnes



John Lopes (Fremont PD), Dan Harvey, Tom Severance (Fremont PD), Mark Devine



Brian Philpott with his children Neil, Michaela and Dermot



By Ed Carew

Lake Merced Golf Club...What more needs to be said? But being that I am not a man of few words I will go on. In August, the San Francisco Bay Area Law Enforcement Emerald Society held its sixth annual charity golf tournament. So far, everyone I have spoken with that participated raved about the course. This year we were able to land Lake Merced Golf Club as our venue and what a course. The greens were true and the fairways tight. Even though the course was playing to a higher standard, that did not slow down the team of Kevin Richins, Eric Evans, Nate Nelson and Matt Henderson. The mighty foursome blew the doors off of the course and shot an unbelievable team scramble of 57. Wow! Kevin also won the closest to the hole prize and took home two tickets to Hawaii. Congratulations Kevin. Of Course, the tournament would not have been a success without the help from everyone who volunteered. First off, Thanks to Brian Philpott for putting together another terrific tournament as he has done the last five years. Thanks also to Anne



Brian Coyle (Danny Coyle's Pub) and Sammy Butanero

The Emerald Society Golf Organizers: Mike "Bugsy" Moran, SFBalees Pres. Ed Carew and Golf Chairman Brian Philpott

Carew, Teresa Sequiera, Denize Borges along with the rest of the Emerald Society Crew for their help on game day. And many thanks to Pat Burke for the wonderful photos. We also had several amazing raffle prizes donated to the tournament. Thanks to Kerry Egan for the two night stay at the Villagio, Pat Hanley of ATA Airlines for the trip to Hawaii, Kevin Martin, Kevin Lyons, Steve Kline of the Giants and James Mullan for the autographed baseballs and Diagio and Gordon Birch for the beverages. Val Kirwan did a great job at pouring. These were just a few of the prizes awarded. With out the golfers and our sponsors, this tournament would not be the success it is. Philpott and I look forward to seeing you all out there again next year.

A special thanks to our Emerald Sponsors:
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Trevor Kelly, Pat Burke (Former President SFBalees) & Nick O'Shihadeh



John Kasper, John Ferrando, Jake Fegan & Brian Shaffer

Third Annual
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Induction Dinner

Don't Miss This Spectacular Event Honoring the Best Athletes in the
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Look for the list of outstanding athletes to be announced in the next
issue of the POA Journal

SFPOA Sports Hall of
Fame Nominations

The SFPOA Sports Hall of Fame Committee is accepting nominations for the 2007 Sports Hall of Fame induction ceremony.

Nominations will be accepted by sending in a nomination form. The form should be sent to the SFPOA Office (Attn. Sports Hall of Fame Committee) no later than October 26, 2007. No nominations will be accepted after this date.

In nominating an athlete, it is extremely important to remember that this is not a popularity contest. An athlete should not be considered

because he/she played a few years and was a good athlete.

A nomination should be made for an athlete who: 1. Was outstanding in the sport. 2. Contributed to the sport in a positive way. 3. Represented the SFPD on/off the field in a professional manner. 4. The nominee must be a member in good standing of the SFPOA.

The induction ceremony is scheduled to be on November 9, 2007. More information on the induction ceremony in next month's POA Journal.



San Francisco Police Officers Association
Sports Hall of Fame
Nomination Form

Name of Nominee (please print): _____

Address: _____

Phone#: _____

Active _____ or Retired _____ Station/Detail _____

This nomination is only for SFPD Athletes who competed in sanctioned police events. This would include the Police Olympics and SFPD Department Leagues. Nominees must be a SFPOA member.

After the sport, please list the number of years the nominee played.

Please list if the athlete was on a Championship Team, won a Medal (Police Olympics) and any other pertinent information that would support your nomination.

Basketball: _____

Football: _____

Soccer: _____

Softball: _____

Police Olympic Events: _____

Other Sports: _____

Comments: _____

Submit additional information if needed.

Date submitted: _____ Your name: _____ Your phone: _____

Submit this nomination to:
SFPOA Attn. Sports Hall of Fame Committee • 800 Bryant St., 2nd floor, San Francisco CA 9410
Forms must be received by the Committee before October 26, 2007.

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Mesa, Arizona Oct. 6– 13th

Western States Police and Fire Games

Now that the World Police and Fire Games, held this past March in Adelaide Australia, is over, competitors are setting their sights on Mesa Arizona where the Western States Police and Fire Games is scheduled for October 6th through 14th.

The Western States Police and Fire Games is an event that has taken place each year since 1967 and draws thousands of competitors from the law enforcement and fire fighting communities. During this particular week in October, police officer and fire fighter athletes will gather to test their strength, endurance and skill in nearly sixty different sporting events.

Much of the competition is traditional. Some of it though you won't see in any other large organized sporting event.

Angling	Flag Football	Half Marathon
Archery	Golf	Roller Hockey
Baseball	Off-Road Motorcycle	Skeet & Trap
Basketball	Pistol	Soccer
Bench Press	Police Service Dogs	Toughest Competitor Alive
Biathlon	Pocket Billiards	Tennis
Body Building	Push/Pull Lifting	Track & Field
Boxing	Racquetball	Triathlon
Cross Country Run	Rifle – Large/Small	Karate
Cycling – Road/Mountain	Dodge Ball	Horseshoes
Paintball	Western Pistol	Surfing
Table Tennis	Volleyball	Wrestling

Week end warrior or hardcore amateur, if you're interested in finding out what it's all about, check it out at www.cpaaf.org or by calling (858) 571-9919. Read the complete list of events offered, the rules of competition and eligibility, and something about this great sporting competition that has been taking place for forty years. And then, if you're up to testing yourself or your team against others in the law enforcement and fire fighting professions, it'll tell you how you can sign-up.

Attention Lowell Alums and San Francisco History Buffs

In celebration of Lowell's sesquicentennial, the Lowell Alumni Association is proud to announce the publication of the definitive history of the West's oldest public high school, spanning Lowell's colorful 150-year history.

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Classified Ads

Automobile For Sale

2004 SATURN L300, 4 door, Silver, v. good condition, 15.5 K miles, 4 cylinder engine, good mileage, good commute car. \$9200/obo. Contact Joe at 2004_saturn@comcast.net or (415) 564-4838 07/07

Motorcycle For Sale

1998 HARLEY DYNA WIDE GLIDE black, gold & chrome. Only 18,000 miles. Detachable, locking, storage backrest. Two-seater, 1340cc, 80ci. Excellent condition. Call Don at 650-248-4663. \$10,800. 08/07

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MAUI VACATI ON RENTAL: Kihei Town-2 Br/2 ba Ocean View/ Remod. Condo (new decor.) photos avail. Grdn Resort w/ Pools/ Tennis-acrrs frm Best Beaches, near Golf, Wlk to Shops/Restur. Discount to SFPD/ SFFD members/families. Call Alan McCann (925) 672-8887, mauiohanacondo.mccann@gmail.com

SOUTH LAKE TAHOE, 2 bedrooms and loft, in Tahoe Tyrol near Heavenly. www.vrbo.com/69172 50% off for SFPD. Kelly 415-828-9458 05/07

Truck For Sale

(BLACK) 1999 DODGE RAM "SPORT" 4-WD 1/2 TON PICK-UP. 80k miles, all options including: full leather (dark charcoal gray), premium sound system with steering wheel controls, anti-lock brakes, trip computer w/clock/compass/average MPG/ miles remaining/time on road, etc. Tow-ing package with HD cooling system, HD charging system, limited-slip differential, color-keyed (black) camper shell and bed liner, polished 16" mags with moderately oversize mud & snow tires, after-market dual exhaust, fresh tune-up (Plugs, wires & belts) less than 15k on all new brakes (shoes/drums/rotors & pads) and it runs great! \$9500 to your neighbor, \$9000 to SFPD — firm, no negotiations, I'm old and don't have time for tire-kickers! I still have the original window sticker showing \$30k plus! rlaprevotte@comcast.net 08/07

WANTED:

SF POLICE MEMORIBILIA. Keep history alive – Looking for any items of historical interest. Uniforms, Stars, handcuffs, pic-tures, sticks, keys, etc. Call Robert Fitzer @ (415) 244-1983

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- US Mail, to the POA office
- Interdepartmental mail, to the POA office
- Email to journal@sfpoa.org

Word Search

Created by
Officer Michelangelo Apodaca
Chief's Office

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions – forward, backward, up, down, or diagonally – but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

ASSUME	HOOT	ORBIT
BUNDLE	IDEAL	PISTOL
CLOUD	JITTERY	QUICKLY
DRINK	KIWI	RUMOR
EFFORT	LIBRA	STEPS
FAMILY	MALICE	TOOLS
GESTURE	NOOK	

T	A	S	S	U	M	E	D	L	B	L
I	T	C	D	U	O	L	C	A	G	O
B	R	E	H	M	H	D	O	E	P	T
R	O	S	R	Q	O	N	R	D	I	S
O	F	O	L	U	O	U	K	I	W	I
J	F	R	T	O	T	B	E	L	N	P
F	E	A	N	U	O	S	S	N	U	K
O	W	T	M	V	A	T	E	T	O	O
Y	L	K	C	I	U	Q	K	G	E	O
R	O	M	U	R	L	I	B	R	A	N
J	I	T	T	E	R	Y	A	T	E	S
S	P	E	T	S	E	C	I	L	A	M

Close Encounters

By Steve Johnson

I was at the September 19, 2007, Police Commission meeting and I took the opportunity to address the Commissioners in regards to a pending Office of Citizen Complaint (OCC) case. I wanted to bring to their attention the fact that the case I was referring to was filed with the OCC in relation to an incident that occurred over 18 months ago. 18 months went by and the OCC never took the time to interview the officers. They (OCC) never scheduled any interviews and they never sent out a member response form to the named officers so that they might be able to provide information while it was still fresh. So I wanted the Police Commissioners to know that the agency that works directly for them waited for 18 months before they even started to interview the police officers involved in the incident (which the rest of us know is a tactic regularly employed by the OCC, an agency that is charged with conducting the fair, impartial, and objective investigations of police officers . . . right.)

The Commissioners really didn't care — except for Police Commissioner Tippy Mazzucco. Commissioner Mazzucco is an attorney and has handled major cases in his career and, obviously, realizes just how important it is to make sure that witnesses are interviewed in a timely manner. It's the only fair, impartial, and objective way to initiate an investigation . . .

And then I mentioned the fact that this case just didn't involve 2-3 police officers, it involves over 40 members and how the OCC Investigator in charge is taking 2-3 hours for each interview asking the most mundane questions for which he should already have answers — that is, answers he would have had if he started out doing his job right and conducted a fair, impartial, and objective investigation . . . but he didn't.

Now I pretty much expected the Police Commission to cover their eyes, ears, and mouth at my "unreasonable" request for timely interviews of police officers . . . but I was also hoping for a little back-up here. Chief Heather Fong was present during my entire presentation and, while I have nothing but respect for her, I was extremely disappointed that I didn't get the support I needed.

All I wanted from the Chief was for her to reiterate my request for fairness and also express, what I would assume, was her shared outrage at the fact that her police officers had to wait for 18 months while potentially exculpatory evidence was lost.

But I didn't get it — and that was the first time in my career with the San Francisco Police Department that back-up never arrived . . .

39 guns were taken off the streets of San Francisco one week in September — 39 guns in just one week!! And, of course, that means that there were 39 times that police officers put their lives on the line without knowing the people they had contact with were armed . . . Just how dangerous is it in the City? The Mission District will give you a pretty good idea . . .

September 14, 2007: 3 minutes after midnight and a shooting is reported at 19th/Lexington Streets. 2 subjects were shot and rushed to San Francisco General Hospital (SFGH) in critical condition.

September 14, 2007: Just 18 hours later and another shooting occurs at 24th/York Streets. Responding officers find one victim at the scene and later learn that another victim was dropped off at SFGH — both in critical condition.

September 15, 2007: 24 hours after the last shooting there's another one at 24th/Shotwell Streets. This time the victim, once again, is taken to SFGH where he was dropped off by person(s) unknown — also in critical condition.

It's right around midnight at the gas station located at 7th/Harrison (that's correct, right behind the Hall of Justice) when patrons filling their cars are suddenly having to dodge bullets that are flying all over. One person goes down, shot and bleeding heavily. The suspect never had a chance to escape because the first team was right around the block. Officer Rich Austria, Officer Sean Cronin, Officer Joe Salazar, Officer Harry Lum, Officer Adam Street, Officer Juan Daniels, Officer Michelle Spears, Officer Dan Kroos, Officer Robert Trujillo, Sergeant Josh Espinoza, and Sergeant Carlos Gutierrez responded to the scene and immediately set up shop getting a description of the armed and extremely dangerous suspect out in record-breaking time. The teamwork was outstanding and resulted in Officer William Morales and Officer Ricardo Castillo locating the suspect driving a few blocks away. One quick felony stop and Will and Ricardo had the shooter, and gun, in custody.

It's barely 9 a.m. when neighbors call 9-1-1 after they heard a woman screaming for help in a nearby residence. The suspect is the woman's boyfriend who was beating her with his fists and then tried to strangle her but, fortunately, she managed to get away. The first officers on the scene Officer Mike Perego, Officer Harry Soulette, Officer Ben Santana, Officer Ted Mullins, and Officer Dave Laval interviewed the victim and she described the suspect, his direction of travel, and, also mentioned the fact that he was armed with a shotgun. The officers set up a perimeter and in a matter of minutes found the suspect walking at a fast pace a few blocks away. There was a brief stand-off but the suspect finally figured out he was outnumbered (and outgunned) and gave up.

And Officer Dan Guzman watched as a car sped through a stop sign. Dan

started to follow the car but it was driving too erratic so he simply put the description out and followed the route the violator had taken at his own pace. Sure enough, Dan located the car a few blocks away unlocked and unoccupied. It was probably a good thing Dan wasn't able to make the traffic stop by himself at the beginning of this incident because things might have turned out drastically different. **There was a fully-loaded, Uzi machine pistol on the front passenger seat of the now vacant vehicle . . .**

I'm sure Officer Darryl Rodgers, a School Resource Officer at Balboa High School, thought he would have a pretty routine day that is, until he came upon the 15-year old student who was packing a fully-loaded, 9mm semi-automatic weapon that he was "holding for a friend."

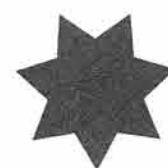
It was your basic narcotics hit in the heart of downtown in the middle of tourist season. The man shot went down with 5 bullets in him while the shooter casually walked away, discarding the gun, trying to blend in with the crowd. Officer Darren Nocetti followed up on some leads and, working with Sergeant Mark Obrochta, Sergeant Brian Philpott, Officer Calvin Lew, Officer Mike Montero, and Officer Leonard Caldera, they tracked the suspect down, obtained several eyewitness identifications and enough evidence to convince even a San Francisco jury . . .

I guess there's a lot to be said about rotation — but there's also a lot to be said about officers working a district and knowing everything they can about the people who prey on others. Officer Carlos Mustafich, Officer Erick Solares, and Officer Gabe Alcaraz watched as a car drove by with an individual who the officers knew was wanted on a parole hold. They stopped the car and removed the wanted suspect along with a .40 caliber, semi-automatic weapon that their arrestee just happened to have "for protection."

The officers at the Tenderloin Task Force get enough action every day where they don't need to expand their territory — but they did make an exception when Officer Calvin Lew, Officer Mike Montero, Officer Kevin Moylan, along with the assistance of Sergeant Mark Cota obtained enough information on a major drug dealer that gave them the ability to obtain search and arrest warrants. However, since the criminals were operating in the Ingleside District, the officers from TTF enlisted the help of Officer Mike Lee, Officer Dan Silver, Officer Melonee Alvarez, Officer Rory Preston, Sergeant Edward Yu, and Sergeant John Burke of the Ingleside Station. It was a text-book building entry which rounded up a number of suspects, a tremendous amount of narcotics, and evidence that the suspects were sending \$19,000.00 a week to the country of Honduras!!

The suspect arrested in an extremely violent domestic violence case warned his girlfriend that he would get out and finish the job. The suspect later appeared in court on his case and was subsequently released over the objection of the district attorney. The suspect immediately set out looking for his girlfriend and, once he located her, he tracked her for a few

blocks until she was alone and then attacked, stabbing her repeatedly. It was only because of the outstanding medical staff at SFGH that the victim is still alive. A few days after the most recent attack, Sergeant John Haggett and Officer John Centurioni were driving through the Tenderloin District when they saw the suspect. Unfortunately, he spotted them first and the chase was on. Officer Centurioni left the car and sprinted after the always armed and dangerous felon for 4 blocks with Sgt. Haggett following in the marked unit giving directions to Dispatch and responding officers. The coward who had a history of domestic violence was finally cornered and had no choice but to give up to a pair of veteran officers who have never lost any suspect they've pursued — and that statistic includes a whole lot of SF numbers . . .



It was closing time at a very busy nightclub at 4th and Mission Streets when suddenly a limousine pulled up and one of the occupants just opened fire on the crowd. The shooting was apparently a carry-over from an earlier dispute among patrons at the club. Officer Anthony Pedroza, Sergeant Gene Galeano, and Sergeant Bill Roualdes were the first on the scene. They found one man with a chest wound bleeding out rapidly and a woman also in critical condition from gunshot wounds. The officers obtained a description of the limousine involved and got it out. Immediately following the broadcast description, Sergeant Carlos Gutierrez announced that he was on the freeway leading to the Bay Bridge following the suspect vehicle. Carlos didn't want to light them up until he had sufficient back-up since he didn't know how many guns and shooters might be inside the tinted vehicle. **There was subsequent information broadcast that the suspects in the vehicle were now wanted for homicide as the man who was shot had been pronounced dead by the paramedics.** Sgt. Gutierrez followed the suspects all the way to the other side of the bridge and it appeared they were headed for Oakland where it would have been very difficult to maintain a safe traffic stop, not knowing all the streets, radio problems, etc. It was just about then, at the Grand Avenue exit, that Sgt. Gutierrez saw the Southern Station Posse composed of Officer Adam Street, Officer Marcial Marquez, Officer Roel Dilag, Officer Park Jung, Officer Tony Inocencio, Officer Rich Austria, Officer Bob Bonnet, and Officer Sean Cronin coming up behind him. That was all the help he needed. The stop was made and the suspects, and gun, were taken into custody.

I saw Sgt. Carlos Gutierrez a few days ago and mentioned I was going to write about this great arrest in my article. Sgt. Gutierrez begged me not to mention him individually. Carlos told me that the members of Southern Station always work as a team and that he had nothing but appreciation for the men and women who work so damn hard and place their lives on the line every day and that he would never want to be singled out.

Somehow, I have a feeling Sgt. Gutierrez would have backed my play at the Police Commission . . .

