



JOURNAL

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**SAN FRANCISCO
POLICE OFFICERS ASSOCIATION**

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SAN FRANCISCO, SEPTEMBER 2006



www.sfpoa.org



PHOTO BY MATT PEREZ, PHOTO L.A.P.

Officer Nick Tomasito-Birco

1966 – 2006



In Memoriam

Pages 16-17

General Election Committee Message to the Membership

Your General Election Committee is currently comprised of eight members of the POA from around the Department. The committee is entitled to 10 sworn members in good standing, who are appointed by the Board and operate under the guidelines of the SFPOA Bylaws. The Bylaws can be found in our 2001-2003 SFPOA- SFPD Memorandum of Understanding (MOU) and POA Bylaws booklet. Officer Craig Farrell, Technical Services/Planning Division, has recently added the POA Bylaws to our Department's Intranet. You can access this information from any Department Intranet capable terminal by opening the "Manuals" section.

The General Election Committee is currently in the process of drafting new language for the Bylaws that updates, defines, and clarifies the responsibilities of this committee. In 30-60 days, the General Election Committee will submit to the Board a request for amendment to the current Bylaws, those areas that pertain to this committee and have been identified as being in need of update or clarification.

Make your Vote Count

To make your POA vote count, members have to follow certain steps that are clearly expressed on the ballot and mailing envelope. In the last ballot measure, there were 988 ballots submitted. Of those 41 were voided and found to be invalid. Those were wasted votes. Below are listed some common problems that we, the General Election Committee, have seen that voids ballots and renders them invalid.

- Ballots sent by or through Department mail to the POA. **Remedy: Mail your ballot by US Mail in the postpaid envelope provided.**

- Ballots hand-delivered to the POA. **Remedy: Mail your ballot by US Mail in the postpaid envelope provided.**
- Ballots with NO SIGNATURE on the mailing envelope. **Remedy: Make certain that you sign your postpaid mailing envelope in the place provided.**
- Postpaid mailing envelope with no UNIT box checked. **Remedy: Check your Unit box on the back of the postpaid mailing envelope.** We count these ballots by Unit and record the results by Unit. The information is important. That is why it is printed on your outer envelope along with specific instructions in the bottom right corner.
- Ballots not mailed in the "BALLOT" envelope. **Remedy: Mark your ballot as you wish to vote, place it in the "BALLOT" envelope and seal the envelope. Place the "BALLOT" envelope in the outer postpaid mailing envelope, mark your unit designation box, sign it in the location provided, and mail it by the required postmark date.**
- Ballots with editorials or messages written on them. **Remedy: Mark only the area where you are casting your vote.** Comments, suggestions, editorials, remarks should be submitted elsewhere.
- Ballots mailed after the cutoff postmark date. **Remedy: Ensure that your ballot is mailed on time to meet the postmark deadline and make the ballot count.**

Some POA members change their mailing address and neglect to notify the POA front office. Your ballot is mailed to the address that you provide and if the address is no longer accurate, it may keep you from getting your ballot on time and participating in the process. Please notify Yvonne, Megan,

or Lauren at the POA front office when you have a change of address.

If you are a POA member in good standing and would like to participate as a volunteer committee member, let your Unit POA Rep know and ask to have your name submitted to the Board for consideration for appointment. Currently, there are two spots open and able to be filled.

If you would like to observe the General Election Committee conducting a ballot count or a committee meeting, contact one of the below listed General Committee Members and ask to be notified when the next committee event will take place.

In closing, it is important to make your ballot count when our Association conducts a ballot measure. Take time to study the issues that are being presented for your vote. Ask your POA Rep questions about the issues and determine how they affect your best interest, presently and in the long term. Make sure that the POA front office has your current mailing address. When you receive your ballot, take a

moment to read the directions. Cast your vote by marking the ballot in the space provided. Make certain that no other marks or comments are placed on the ballot. Put the ballot in the ballot envelope and seal it. Put the Ballot envelope in the preaddressed postpaid mailing envelope, mark your unit, sign it in the space provided, and put it in the US Mail by the cutoff postmark date. Make it count.

Fraternally,
**Steve Shanahan-
Admin Bureau Room 511**

General Election Committee Members

- Matt Balzarini – SRO
- Brian Delahunty – Sex Crimes
- Jim Dudley – Co. A
- Gabe Gallaread – Co. D
- Bob Guillermo – Academy
- Bob Johnston – Co. E
- Steve Shanahan – Administration
- Bob Sudano – SID

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Community Service Committee

By Marty Halloran
Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A. The funds in this account are raised through our annual "Parade of Stars" show held every August at the Palace of Fine Arts. No membership dues is deposited into this account nor are any of the below listed donations

- made from the general fund.
- The Community Service Committee met on July 20th and although many requests are submitted only the below listed organizations were approved for donations.
- Western Addition Community Collaborative (Capt Gary Jimenez) \$700.00
 - Moose Lodge #567 (Off Jeff Brogan) \$500.00
 - Friends of The Tenderloin Children's Playground (Sgt Gaetano Caltagirone) \$500.00
 - Make A Wish Foundation (Capt Ron Roth) \$800.00
 - Robbery Investigators Golf Tournament (Off Keith Singer) \$580.00
 - Relay For life (Off Brian Rodriguez) \$250.00
 - Alliance For Lupus Research (Approved by board of directors 08-16-06) \$5,000.00
 - Senior Action Network \$250.00
 - Mercy Housing \$100.00

Second Annual POA Sports Hall of Fame Induction Dinner

See page 28 for details

The San Francisco Police Officers Association
POA JOURNAL
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Co. F	Patrick Burke, Peter Dacret	RETIRED	Ray Allen

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The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
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POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

POA Board of Directors Meeting, August 16, 2006

Sergeant-at-Arms Breen called the meeting to order at approximately 1300 hours, followed by the Pledge of Allegiance, roll call of the Board of Directors, and a moment of silence for Officer Nick Birco.

Officer Stanley Lee (Legal) and members of the Dragon Boat team (Bay Area Dragons) came to the meeting to thank the POA for its continued support. The POA recently sponsored the Bay Area Dragons, which is part of an organization called The Bay Area Dragon Boat Foundation. At a recent national Dragon Boat meet in Southern California, The Bay Area Dragons took several first-place trophies.

Labor News

Due to the political climate and increased exposure our members face at



John Tennant

the OCC and Police Commission, the Executive Board has been researching the feasibility of hiring a staff labor attorney. After much research that included numerous interviews and meetings, the Executive Board asked San Jose POA Attorney John Tennant to address the full Board of Directors.

Mr. Tennant who has an impressive resume has been the full time staff attorney for the San Jose POA for nine years. If approved by the Board of Directors, Mr. Tennant will work for the POA on a part time basis. It is proposed that Mr. Tennant will work for the SFPOA on Mondays and Wednesdays and the SJPOA on Tuesdays and Thursdays. On Fridays Mr. Tennant will most likely work from his home office in San Francisco or an office at

the SFPOA.

Mr. Tennant's main responsibility at the SFPOA will be to research and legally challenge certain practices and policies at the OCC and Police Commission. Mr. Tennant would also be the lead counsel for labor negotiations.

Mr. Tennant has the full support of the SJPOA on this proposal and the SFPOA Board of Directors took the proposal into submission. The proposal will be voted upon at a future POA Board Meeting.

President's Message

President Delganes has received hundreds and continues to receive daily e-mails in regards to his recent press conference at the HOJ. President Delganes' press conference has received coverage throughout the United States. In essence, all the e-mails state their condolences for Officer Nick Birco and their thanks for President Delganes speaking the truth and standing up for his members.

After a brief meeting with the Department of Human Resources, their idea of getting cops to stick around was offering an additional 2% at year 30. The extra 2% would not even take effect until June 30, 2007. Needless to say, President Delganes was disappointed with the offer and the meeting concluded. President Delganes has not been contacted by DHR with any respectable offers and we are patiently waiting for the phone to ring. Furthermore, DHR has instructed the Chief and her administration not to discuss non-economic issues with the POA prior to full contract negotiations next year.

After receiving the results of the recent POA election, President Delganes drafted a letter to Chief Fong stating that the members overwhelmingly oppose the consolidation of the ranks of Sergeant and Inspector. As you know, the members also voted not to

pursue the matter administratively or legally.

The POA is still looking for sponsorships for the upcoming SFPOA golf tournament. Contact your representative or the POA for further information.

A reminder that the annual Police/Fire Mass will be held at Saint Monica's Church on 24th Avenue on Sunday September 10th, 2006. Whether on or off duty, please make every effort to attend in uniform. Police participation has dropped off drastically over the years. Last year only 8-10 police officers showed up compared to the 50-60 firefighters. Two hours is a small commitment for this worthwhile event. Also a reminder that family and friends are also welcome and encouraged to attend.

New Business

Sergeant-at-Arms Breen made a motion that the POA Board of Directors write a letter to the San Francisco Firefighters Union stating our disappointment that they have endorsed Chris Daly for supervisor. The motion was seconded by George Rosko (Co. A) and Mike Nevin (Co. B). The motion went to a voice vote and passed with no opposition.

On the recommendation of the Legislative Committee, Mike Nevin (Co. B) made a motion that the POA endorse Rob Black who is running for Chris Daly's seat. The motion was seconded by George Rosko (Co. A). The motion went to a voice vote and passed with no opposition.



Secretary Tony Montoya

Financial Business

Treasurer Halloran provided each Board Member with a printed copy of the POA's year to date budget.

Treasurer Halloran also advised that the Community Services Committee recommends that the POA donate \$5000.00 to the Alliance for Lupus Research. Due to their by laws, the Community Services Committee is only authorized to make donations that do not exceed \$2000.00. Lynne Atkinson (Narcotics) made a motion that the POA donate the recommended \$5000.00 to the Alliance for Lupus Research. The motion was seconded by Dean Sorgie (Co. G). The motion went to a voice vote and passed with no opposition.

Meeting adjourned at 1525 hours.

Respectfully Submitted,

Tony Montoya

POA Secretary

Board of Directors Meeting Roll Call Wednesday, August 16, 2006

President	Gary Delagnes	P	Co. G	Dean Sorgie	P
Vice President	Kevin Martin	P		Dominic Yin	A
Secretary	Tony Montoya	P	Co. H	Jennifer Marino	P
Treasurer	Marty Halloran	P		Mike Walsh	P
Sergeant-At-Arms			Co. I	John Scully	E
	Chris Breen	P		Jody Kato	E
Editor	Ray Shine	E	Co. K	Don Moorehouse	P
Co. A	Ed Browne	P		Corrado Petruzella	P
	George Rosko	P	Hdqtr.	Dennis Callaghan	E
Co. B	Mike Nevin	P		Neville Gittens	A
	Bill Roualdes	P	Narcotics	Larry Mack	P
Co. C	Mike Moran	P		Lynne Atkinson	P
	Derrick Jackson	P	Tactical	Mark Madsen	E
Co. D	James H. Miller	P		Jason Sawyer	P
	Matt Rodgers	P	Invest.	Pierre Martinez	E
Co. E	Tim Flaherty	A		Joseph Engler	P
	John Van Koll	P	TTF	Gavin McEachern	P
Co. F	Patrick Burke	P		Theresa San Giacomo	P
	Peter Dacre	P	Airport	Robert Belt	P
				Bob Chapman	P
			Retired	Ray Allen	P

POA Journal Deadlines

October 2006	Monday, September 18, 2006
November 2006	Monday, October 16, 2006
December 2006	Monday, November 13, 2006

Julia A. Hallisy, D.D.S.

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Wife of Sgt. John Hallisy — Narcotics Bureau

August 17, 2006

Police Chief Heather Fong
San Francisco Police Department
850 Bryant Street, 5th Floor
San Francisco, CA 94103

RE: Consolidation of Ranks

Dear Chief Fong:

I know we have all been preoccupied with the tragic death of Officer Nick Birco over the past two weeks and I have not officially informed you of the SFPOA's position on the "consolidation of ranks" issue. As you know, we asked the members to weigh in by vote and they voiced their opposition to the "consolidation" concept by a wide margin, while also saying they did not wish to litigate or grieve the issue. The major problem for most of the members, to whom I have spoken, was a lack of trust in the promotional process, and a lack of belief in the police administration to fairly and equitably promote people under this new process.

Though we believe there is a tremendous lack of understanding among the membership in just how the new rank structure will work, it is certainly understandable based on the Department's past promotional process that any new proposal would be met with a wary eye.

The position of the POA is that you reconsider your plans to consolidate the ranks of Sergeant and Inspector, and instead seek other alternatives that would be more agreeable to the membership.

While the members are grateful for the opportunity to take the upcoming sergeant's examination, they have clearly voiced their opposition to the "consolidation" proposal.

Sincerely,

San Francisco Police Officers Assn.

Gary Delagnes, President

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

August 8, 2006

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Mike Kemmitt at 3:05 PM in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Mike Kemmitt.

ROLL CALL OF OFFICERS: President Mike Kemmitt, Vice President Rene LaPrevotte. Trustees Dave Fontana, Matt Gardner and John Centurioni. Excused Trustees were Fred Pardella and Joe Garrity. Also present were Treasurer Jim Sturken, Secretary Mark Hurley, and Past President Ray Crosat.

MINUTES OF THE JULY MEETING: Motion by Centurioni and seconded by Crosat that the minutes be approved as published. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by LaPrevotte and seconded by Fontana that the bills be paid. Motion carried.

COMMUNICATIONS: Donation of \$25 from Mr. Harold Cullen in memory of Nick-Tomasito Birco.

We Had Two Deaths This Past Month:

NICK TOMASITO BIRCO, 39 years.

Nick was born in San Francisco and grew up in South City and was a graduate of South City High School. Nick worked various jobs before enlisting the Marine Corps. He served his country proudly during his four years in the Corps. Upon his discharge he worked for a French laundry before joining the San Francisco Police Department and entering the Police Academy in November of 2001. His first assignment was Bayview Station, followed by Mission, then returning to Bayview in 2003. Nick was killed in the line of duty on July 16, 2006 while attempting to arrest 211 suspects. Nick was a very likeable guy who loved to play Santa at Christmas time and his generosity to his family and friends earned him the nickname of "St. Nick." In his short time in the Department, he received a commendation from the Police Commission for bravery and 11 Captain's Comps.

ALLAN BIERMAN, 67 years. Al was born in San Francisco and grew up in Redwood City. He attended Redwood High and upon graduation he joined the Army. Al entered the Police Academy in 1964. His first assignment was Taraval, followed by Southern, then Richmond. He then returned to Southern before going to Northern. He was appointed Sergeant, and was

assigned to Central for a short time before going back to Southern. Al retired with a service pension in 1994. Al was awarded a Bronze Medal of Valor for an off-duty arrest of 211 suspects in the act with shots being fired. His detailed description of suspects and their auto led to their quick arrest. Al was also known as a sort of "social director" for the various trips he put together down Mexico way. Al really enjoyed a good time, and we have lots of great memories. Al made his home in his retirement years in Scottsdale, Arizona.

SUSPENSIONS: The following members, pursuant to Article III, Section 3, of the by-laws did not complete their probationary period. Michael Guzman, Kristin De Jesus and Thomas Ramirez. They are dropped from the roles of membership as per the order of President Kemmitt.

Pursuant to Section 4 of Article III of the Constitution, (Non-payment of dues for one year) Reynaldo Vargas, Sean McGuire, and DeMarco Foster. President Kemmitt so ordered their removal from the membership roles.

NEW MEMBERS: Jason Acosta, Aaron Ballonado, Patrick Brady, Derek Brown, Howard Brown, Krystle Castillo, Jerry Chan, Samson Chan, Young Chi, Kent Chiu, Brian Cotter, Aaron Cowhig, Thomas Fong, Philip Fowler,

Sean Frost, Murtazah Ghaznawi, Brian Greer, John Hallisy, Francisco Ho, Brian Hopkins, Kevin Horan, Michael Horan, Albert Johnson, Daniel Kroos, Carla Lee, Roger Morse, Robin Odum, Jung Park, Vincent Pedrini, Sean Peromo, Rory Preston, Armann Ramoso, Matthew Reiter, Daniel Reyes, Rosalyn Rouede, Todd Sullivan, Douglas Tennenbaum, Robert Trujillo and Darren Wong. All members of the 210th Recruit Class.

REPORT OF TRUSTEES: This meeting was held a few hours later the same day at Wells Fargo's Office. With all the problems in the world the Market is in a lay back position and our account is slightly down from the previous month. We are looking at an Endowment Fund and will receive more information at our next meeting.

ADJOURNMENT: President Kemmitt had a moment of silence for our departed members and for all members of the military serving their Country. He set the next meeting for Tuesday Sept. 12, 2006 at 2 PM in the Conference room of Ingleside Station. He adjourned at 3:45 pm with us meeting at 5 PM at the Headquarters of Wells Fargo Bank.

Fraternally,
Mark Hurley,
Secretary.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Gale Wright (415) 731-4765
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
POA General Membership Meeting	POA Building	Third Wed. of Every Month, 1:00 PM	POA Office, (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 1:00 PM	Sara Johnson (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730-1130	Range Staff (415) 587-2274

Specially Scheduled Events

Police/Fire Memorial Mass	St. Monica's Church, 23 Ave & Geary, SF	Sun. Sept. 10, 2006, 10:00 AM	
Retirement Celebration Honoring Comm. Mike Puccinelli	Gino and Carlo's Bar 548 Green Street, SF	Saturday, September 16, 2006 3:00 PM	Dan Gardner (415) 553-9255
IAWP Training Conference	Saskatoon, Saskatchewan, Canada	September 17 -21, 2006	Robin Matthews (415) 553-1093
American Legion Police/Fire Post Dinner Honoring 2005 Police Officers of the Year	Italian-American Social Club 25 Russia Street, SF	Monday September 25, 2006 1800	Kyle Ching 553-1041
NorCal Retiree Luncheon	Michele's, 7th & Adams, Santa Rosa	Tuesday September 26, 2006	Al Richterman alandot@sbcglobal.net
POA Golf Tournament	Marin Country Club, Novato	Monday, October 2, 2006, 10:00 AM	Tim Hetrich (415) 970-3052
POA/SFPD Blood Drive	"Old" POA Building, 510 7th Street	Wed. October 4, 2006 11 AM - 8 PM	Mark Hawthorne (415) 553-1506
POA Sports Hall of Fame Induction Dinner	Italian Athletic Club, SF	Friday, November 3, 2006 6:00 PM	POA Office (415) 861-5060
POA/SFPD Blood Drive	"Old" POA Building, 510 7th Street	Wed. December 13, 2006 11 AM - 8 PM	Mark Hawthorne (415) 553-1506
Co. K Christmas Dinner Party	The Olympic Club	Saturday, December 16, 2006, 6:00 PM	Joe Mayers (415) 553-1398

AROUND THE DEPARTMENT



By Al Casciato

than a quarter century, and rivals only the Widows and Orphans report for longevity. It is often said that our members read Widows and Orphans to learn who has died, and they read Al's column to learn who was born. There is a lot of truth to that.

It is no small task to amass enough material each month to write a column that will interest our readers. Al's diligence and his sense of what interests our members is a gift that enables him to crank out these columns year after year. It also helps that Al is genuinely interested in the lives and careers of our members, and his value of family is evident in his inclusion of so many family events in the paragraphs of his column.

Twenty-five years ago, Al no doubt wrote of some of our members welcoming their new babies into their family. It is entirely likely that now many of those first-reported babies have grown and are now members of the SFPD and POA themselves, and probably are reporting to Al with the births of their own children. It's a cycle, and Al revels in it, and in the workings and the life of the SFPD.

Congratulations, Al. See you back next month. — Editor

Al Casciato's regular column will not appear this month. Instead, I'd like to use the space to congratulate Al on his recent promotion to captain. It was well deserved.

I'd also like to give Al a long overdue thank you for his years of contribution to the *POA Journal* (and to the *Notebook* before that). Al's column has been running in the *Journal* for more

Announcements, notices or tidbits can be e-mailed to alfirmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.



At a packed house ceremony on August 22, 2006, POA Parliamentarian Mike Hebel presents former POA President Al Casciato with a plaque honoring Al's recent promotion to Captain. Al's popular column, *Around the Department*, is one of the longest running and most read columns in the *POA Journal*, thanks to Al and his sincere interest in and thoughtfulness for the careers, friends, and families of POA members.

Congratulations, Captain. —Ed.

TRAFFIC TIPS

By Sergeant John Nestor, OIC
STOP Program, Traffic Company



Admin Per Se

While on patrol, you see a driver make a left turn in violation of a No Left Turn sign. You light the vehicle up with your emergency lights, but the driver doesn't respond until you activate your siren. The vehicle then pulls into the parking lane, but stops two feet from the curb. You walk up to the driver and when he opens his window you get a strong whiff of alcoholic beverage coming from the vehicle. You also observe that the driver has physical symptoms of being under the influence of alcohol. You ask the driver to complete a field sobriety test, which he fails. You arrest the driver, administer a breath test, and book him.

Returning to the station, you complete your incident report, the three-page 284, driving under the influence form, and the DMV Administrative Per Se Form (367) and hand it to your sergeant for approval. She says "great job" but hands back the APS and says "Sorry! You have to fill out the probable cause section. You can't just attach a copy of your report." You're thinking that this is too much paper work, and that there has got to be a better way.

There might be. I recently talked to

members of a large statewide law enforcement agency, whose primary duty is traffic enforcement, and they gave me a tip. Some officers in this agency cut and paste (I am talking about scissors and glue) a copy of the narrative portion of their report onto the probable cause section of page 2 of the Admin. Per Se. This copied portion contains the officer's probable cause for the stop and the observed symptoms of intoxication that led to the arrest. I ran this concept before a driver safety member of the DMV (they actually do the hearings) and they told me this should be acceptable especially if the officer initialed and dated the pasted portion in addition to signing in the normal areas.

The license suspensions derived from Admin. Per Se law and the subsequent impoundment of violator's vehicle forces the recidivist drunk driver to seek alternate means of transportation. This has the overall effect of reducing the number of miles driven by drunk drivers making the highways safer for all of us.

San Francisco American Legion Police-Fire Post Dinner

Honoring 2005
Police Officers Of The Year

William Elleff
Timothy Paine
James O'Malley
Greg Kane
Steven Stearns
"The Maligned Heroes"



Monday, 25 September 2006

1800 hours, no host cocktails ★ 1930 hours, dinner

Italian-American Social Club, 25 Russia Street, San Francisco

\$45

	Tickets:	
Sgt. Liam Frost	Co. C	671-2300
Insp. Liane Corrales	Co. D Juvenile	558-5529
Sgt. Marty Lalor	Co. E	614-3400
Sgt. Wally Gin	Co. F	242-3000
Off. Joe Juarez	Co. I	759-3100
Sgt. Kyle Ching	Co. K	553-1041

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Benelli Remington.



Pride, Integrity & Guts

Dear [Mr. Delagnes] —

Please accept my heartfelt condolences on the untimely passing of your colleague, Officer Nick Birco, last week. I read your comments from a newspaper or television station web site in response to the criticism of the situation of his accident and it brought to mind an article that was printed in a Lynn, Massachusetts newspaper a while back that I had saved in my desk. Unfortunately it is so appropriate as when anything involving hard-working police officers happens it is instantly Monday morning quarterbacked and openly criticized no matter what the circumstances and usually before any investigation has begun. So, I thought I would retype it and send it along to you so all of you know that you are not alone.

Ginny Ehlers

Wife of a retired Detective,
Mother of a Patrolman

Author unknown

Some of you may know my face, but not my name. Most of you have seen me around the city and some have even met me, but not always under the best of circumstances. Some of you have even spoken to me on the phone, when you called me while I was working.

Most of you have an opinion on how my job should be done, but would

never take my job if it were the last one on earth. And some of you, who don't even know me, hate me because of my job. But, when I go to my job, I go to make a difference and so I can fight what everyone else fears.

When most would be running away from danger, my job requires me to run towards it. I do this in hopes of making a difference for someone else I don't even know. Most people say I make too much money, because my pay is published in the newspaper. But don't think twice about hearing about another sports player sign a 20 million dollar contract for six months of playing a "game."

Since my job's base pay isn't the best I must work extra to pay the bills. Including working extra shifts, on holidays and pick up side work at construction sites as well on my days off, most still complain thinking I am greedy, but don't they realize that I, too, must pay taxes, have a mortgage, car payments, and kids in college?

Don't they understand that I am not paid for what I do, but for what I am willing to do for them? How can you properly compensate someone to risk their own life and face danger everyday they go to work?

And when I go to work I am punched, kicked, spit on and called every name in the book for doing my job. And every night I leave my house to go to work I realize I may not come back home in the morning. Because when

I go to work I can be stabbed~ shot, drown, fall, be electrocuted, or die in a car accident rushing to help you.

My job also requires me to carry special "tools" to help me do my job. Sometimes even while doing my job I have to defend myself from someone attacking me. Although, the newspapers will report to you that I "beat someone down," and not that I defended myself from an attack. While at work I must also carry a gun to protect you, but should I have to use it, the media reports to you that I "gunned someone down" or that I "shot and killed" somebody, not that I defended myself. Don't they realize that I shoot to live and never to kill?

And when I go to work I wrap a protective vest around me to help keep me safe through my shift. I use this vest so that I will be allowed to live to the end of my workday. And hope and pray that should something bad happen this vest helps keep me alive so that I will be allowed to see my children grow.

When I go to my job, I will see more pain, sorrow, agony, death, and destruction in one month than most of you will see in an entire lifetime.

And to the ones who don't know me, I unfortunately will meet most of you at the worst times in your life. You often will call me to come help you out with a problem. But if you have a really big problem you can get me at a special three-digit number and my co-workers and me will race to your house, just to help you no questions

asked. All you have to do is call and we will be there for you, no matter what time, day, night, or holiday, rain, shine, or blizzard.

Sometimes my job also requires me to deliver lectures, babies and even bad news. I am also the one required to ring your doorbell in the middle of the night, swallow hard and advise you that a loved one will not be coming home tonight, then I spend the rest of my shift wondering why I ever took such a job.

Some people even refer to me as a "pig," but when I hear that word called to me or one of my co-workers, I think of Pride, Integrity and Guts, which everyone in my professions needs to do this job.

Me and my co-workers must be able to have muscles of steel, have a sense of humor and put ourselves into dangerous situations, face dangerous situations and face danger head on all in a days work.

We must act in a second and make a decision in the blink of an eye and spend the rest of our life hoping we made the right choice in that split second. If not we can be arrested and charged with breaking a law, be sued for violating someone's rights, or end up with an even worse fate.

What, you ask is my job? I am your local police officer. And what do I ask in return for doing all this and risking my life for you? Nothing at all, because it is my job and my hope of being the one who makes the difference.

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Passing Thoughts...

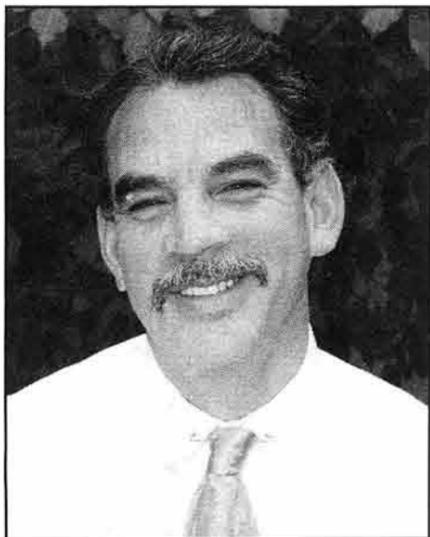
By Kevin Martin
POA Vice President

It goes without saying that my heartfelt sympathies go out to the Nick-Tomasito family, Nick's extended family and of course all his friends and fellow officers within the S.F.P.D. Nick will surely be missed but the legacy he left behind is in warm hearts and strong hands.

I was touched by how quickly Nick's friends within the department came together in this time of sorrow and grief. Nick's parents and sisters, Holly and Christine, were well cared for by many officers including Glenn Juco, Leo Lamela, Dominic Gamboa, Randy Caturay, Roel Dilag, Cliff Java, Bob Guillermo, Armando Maracha, Marcial Marcelo and many others. My most sincere thanks for all you have done and will continue to do for the Birco family.

My thoughts and the thoughts of the P.O.A. Executive Board are also with the members of Bayview Station who have lost another brother officer killed in the line of duty. I pray that you are able to find solace and strength from God, your family and loved ones, your fellow officers throughout the department as well as from each other.

Special thanks to Ms. Kathleen Jay of the San Francisco Examiner for her wonderful article on Saturday August 5, 2006 in her "Celebrations" column. Kathleen's article highlighted the S.F.P.O.A. and its involvement with U.C.S.F. Hospital. As many of you know, the P.O.A. has a wonderful partnership with U.C.S.F. and the children and families of the palliative care unit that delivers high quality care to patients with chronic and terminal illnesses. The P.O.A. has formed an outstanding relationship with Ms. Kim Scurr and Ms. Kelley O'Brien of U.C.S.F. Along with a monetary donation to the care unit, members of the P.O.A. visit with these very special patients on the second Wednesday of each month. There are two visits; one in the early afternoon for the younger kids, and one later in the evening for the teens. These visits provide our members a great opportunity to really reach out and touch the lives of those who are truly in need and the kids really love cops. There's nothing greater than to see a sick child smile when you walk in the room. Many of our members have participated in the program and many have returned for second and third visits. Among the frequent flyers to visit the kids at U.C.S.F. are Marino Chacon, Nelson Ramos, John Conway, Sean O'Brien, Keith Mat-



Vice President Kevin Martin

thews and Gabe Gallaread. Recently, thanks to the efforts of Ed Browne of Co. A and Gavin McEachern of the T.T.F., the following members have visited the kids at the hospital; Bud Clinton, Larry McDevitt, Leo Kiang, John Conway, Lavante Mitchell, Kim Koltzoff, Phil Welsh. Jared Lovrin and Al Ciudad. I thank each and every one of you officers for your time and your hearts. It is absolutely because of you and all of you who have made the hospital visits an overwhelming success. If any member or any team of members wants to visit the hospital, please call me. We make the visits on the second Wednesday of each month at 1200 hours until approximately 1400 hours and later that evening from 1800-2000 hours. Thanks for your interest.

Please keep in your thoughts the importance of keeping your loved ones close and taking the time to share your lives with each other. We have seen all too often just how tenuous life can be. We have seen those close to us called home to God all too soon. Certainly well before we are ready to see them go. Please, for your own peace of mind keep your priorities and perspectives in good order. Stay as healthy as you can and just as important, keep your sense of humor. It can be a real lifesaver.

Note to all members: Thanks for all your continued hard work and dedication. This job of ours is not always easy and certainly not always kind but there must be something to it because we always seem to come back for more...maybe it's the kids in the hospital...maybe it's in the spirit and honor of Nick, Isaac and all those slain and fallen before us...who knows what it is that keeps calling us back...but for all those who truly need us, thank God "it's" there.

Seventh CHP killed since September 2005

POA Condolences for CHP Officer Killed in the Line of Duty

Tragically, the men and women of this association are grieving for another California Highway Patrol officer who was killed in the line of duty. On August 6, 2006, a passing motorist struck Officer Brent Clearman, 33, as he assisted another driver with a disabled vehicle on Interstate 880 in Oakland.

Officer Clearman was a two-year veteran of the Patrol and a former US marine who served 12 years in the Corp, including service in Iraq.

Officer Clearman is survived by his wife, Cathy Jo, and several immediate family members. We offer our prayers and condolences to the Clearman family, and to his extended family in the law enforcement profession in Northern California.

President's Message

Keep Killers Off The City's Streets

By Gary Delagnes,
Reprinted from *The Examiner*
Aug 22, 2006

In August of 2004, Steven Petrilli turned 18. As far as the criminal justice system is concerned, he received a clean slate for his future criminal behavior.

From Dec. 9, 2004, through June 5, 2006, Petrilli was arrested 12 times, charged with 18 felonies and 11 misdemeanors.

In this period of 18 months, he served no more than 35 days in jail.

A list of his alleged crimes included eight stolen vehicles; unlawful sex with a minor; possession of a concealed firearm; burglary in the first degree (a house); participating in a street gang activity; possession of stolen property; evading and resisting police; and possession of drug paraphernalia.

In two of the most egregious cases, in August 2005, Judge James McBride allowed Petrilli to bail on \$100,000 bond on a charge of having sex with a minor under the age of 14. Then, on Sept. 8, the judge allowed him to bail again on \$75,000 bond on a charge of burglarizing the home of the minor.

Under Penal Code section 1272.1, a judge is mandated to consider whether the defendant "poses a danger to the safety of any other person or the community."

Apparently Judge McBride either did not read the section, or still did not believe Petrilli was a sufficient threat to society after 11 felony arrests.

To add insult to injury, Petrilli was financing 100 percent of four different bails because of a new practice by some bail bondsmen who no longer require an arrestee to post 10 percent of the bail up front.

That came to more than \$800 per month in payments. I wonder where he was getting the money to make those payments.

Judge McBride finally set a court date for Petrilli: Sept. 1, 2006.

On July 26, 2006, Petrilli and his accomplices apparently decided it



President Gary Delagnes

would be a good day to rob people. He and his three cohorts are charged with driving around the city, in a stolen car of course, and robbing at least two individuals, one an elderly Asian man in the Mission district.

Police say he fled when they spotted his vehicle. As he was pursued, Petrilli allegedly killed Officer Nick Birco with his vehicle.

Birco, a five-year veteran of our department, ex-Marine and Persian Gulf veteran, was killed while attempting to stop a suspect from inflicting any more grief on the citizens of San Francisco, something our criminal justice system showed little interest in doing.

Some politicians in this upside-down city incessantly talk about rising homicide rates, increased drug dealing and unsafe streets. They invariably blame the police for their troubles. They ban handguns and call for more beat officers to stem the crime rate.

I have a novel idea. Anyone sentenced to jail should be put there and made to stay until the sentence is completed. Also, do not allow criminals to circumvent the bail process by financing the entire amount. But, of course, these solutions are not politically correct for a city that just doesn't like the idea of putting people in jail.

HOMES...HOMES...HOMES...HOMES...

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Immediately following Gary Delagnes' press conference on the steps of the Hall of Justice, which was videotaped by KTVU and placed on their website, the POA received scores of emails from around the world. Virtually all of the emails were from other law enforcement professionals who had seen the video on-line, and each voiced his or her condolences for the loss of Officer Nick Birco, and support for Gary in his indignation and frustration at the walk-in-and-out judicial system in place in San Francisco. Gary was particularly outraged that the prime suspect in Officer

Birco's killing was a suspect in several other felony arrests, but who was out on bail at the time of the Birco incident.

What appears on these pages are excerpts from emails from officers and others who agree with Gary and who have the same complaints with the judges in their jurisdiction that we have with those in our jurisdiction. It's an interesting perspective on the state of our country's justice system. —Ed.

Dear POA —

I just saw the news conference held by Gary Delagnes regarding the heroic death of Police Officer Birko. I think it goes without saying that this young officer is to be admired for dedication to his duty and the manner in which he placed himself in harms way for the protection of his fellow man. Unfortunately we have had our share of flag draped coffins in the NYPD as well. What we lack however, is the type of support and union leadership shown by Gary Delagnes. All I can say is that he is to be commended for having the balls to be Un-PC and to actually speak from the heart. The perp in this case IS a piece of garbage and should be referred to as such. I said a prayer for Officer Birko today and lit a candle in St. Patrick's Cathedral hoping that his soul can find peace in heaven. I also offer my greatest respect for the leadership of the San Francisco Police Officer's Association in continuing the fight to see his murderer punished in the most appropriate way allowed by law.

Please inform Mr. Delagnes that his conference has been seen by the majority of my Department with rousing support.

God bless you all and be safe.

Detective Danny Corcoran
New York City Police Department
19th Precinct Detective Squad

Dear SFPOA —

I would like to express condolences to your members on the loss of one of your officers. I am a Sgt. with the NYPD and had the chance to see your association president's comments to the media. I applaud his courage for saying what we all know to be true. ... This "cop" bashing happens every day in the media and it is high time someone spoke up! I wish we had a union representative here that had one tenth of what you guys have out there.

God Bless San Francisco PD, and may God watch over the family of Officer Birco.

Thank-you and Be safe,

Sgt. Jennifer Sherman, NYPD

Gary —

I wanted to let you know personally, that I agree 100% with everything you said. The judge and the criminal justice system should be held responsible. This is a tragedy that could have been averted if only the system worked like it is supposed to. Good luck to you in your pursuit of justice in this matter, and please pass on my condolences to the Birco family.

Sincerely,

Robert Foster
Dallas, TX

Dear Sir,

I'm a member of the British Army & we have a website. On it we have a discussion started about one of your brave comrades, Officer Birco, who was tragically killed in the pursuit of his duty, & the statement made by Mr. Delagnes on TV.

I just thought you & your comrades might like to know.

Here's the link- <http://www.arrse.co.uk/cpgn2/forums/viewtopic/p=819409.html#819409>

Our condolences go out to the family of all officers fallen in the line of duty where ever they may be.

Sincerely,
Mervyn

SFPOA —

I am a St. Louis County Police Officer in Missouri. ... I was glad to hear Mr. Delagnes more or less say WE ARE FED UP WITH THE MEDIA POINTING FINGERS AT US!

Officer John Wilson

Dear San Francisco

Police Association —

I want to commend President Gary Delagnes ... Mr. Delagnes' message was clear, controlled, composed and right-on. His leadership is definitely apparent!

Sincerely,
Kathy Stack
Chicago, IL

SFPOA —

I am a retired police sergeant from New Jersey. First off, my sympathy for your fallen officer.

You guys can thank god that you have an association president with a set of balls. ...I hope you guys follow through and show the public what a bunch of slimy cowards these judges and the media are. None of them would have the balls to do what police officers in this country do every day, and think nothing of.

Best wishes,

Sgt. Edwin J. Fidler, (Ret.)
Gloucester Township Police,
New Jersey

Gary —

That Officer Birco would risk his safety and life to protect members of the public who are anonymous to him speaks volumes about his character. That the Judicial system and the media would not recognize this, and would lambaste the department for "allowing this to happen" is despicable.

God Bless Officer Birco and your office, and realize, that you are NOT unappreciated.

Greg Goodall

Team Leader
Saddleback Justice Task Force

SFPOA —

I saw the press conference your POA President did and wanted to tell him Great job! I wish we heard more Capt, DC, Chiefs speaking the truth like that.

Detective Greg Halstead #z502
Sacramento Police Department
Neighborhood Crimes Unit

Dear POA —

You are right-on Gary, and I hope with all my heart you are successful is exposing the despicable judges who permitted that piece of garbage back onto the streets.

Lt. Ron Gipson
Utah

Dear SFPOA —

I just wanted to express my support to all SFPD officers. I am a detective with the Sacramento

Police Dept. I was born and raised in San Francisco, graduating from SI in 1989. My stepfather (John E. McKenna) was a long time SFPD Officer retiring in the mid 80s. I saw the Union President's press conference concerning the loss of an SFPD Officer and it was refreshing to see someone stand up for all officers and bring out the truth. I think I speak for many officers from many agencies when I say you have our support and gratitude for speaking out for the fallen officer and his family.
Detective Derrick Garber
Sacramento Police Department

Dear POA —

...as a fellow law enforcement officer I was glad someone finally said what needs to be said of judges.

Ed Turner, Supervisor
State of Alabama
Probation and Parole Officer

Hello —

It is very satisfying to hear someone tell it like it is. It is unfortunate that an officer had to lose his life, but you made sure it was not in vain. I applaud you.

Sincerely,
Mike Vega
Miami Police

POA —

He is absolutely 100% correct and he must continue his crusade against lazy judges... It's also time for the media to stop inflating stories and skewing the truth.

Officer Jason Moyer

SFPOA —

I would like Gary to know that officers around the United States appreciate his comments, support, and wrath he gave the media when he justly laid blame where it so rightfully belongs.

William Cooley
Wheaton, Illinois PD
Fraternal Order of Police Lodge 200

Dear POA —

...I hope and pray that Gary Delagnes is dead dog serious about following up on those judges who let that killer go, time and time again.

Officer John Ness
Dayton Ohio PD

Dear SFPOA —

I just wanted to let someone know how proud it makes me as a Police Officer to see someone stand up and tell it how it is.

Respectfully,
Richard S. Herdus Jr. #128
Wheeling Police Department
Traffic Unit

POA —

Just wondering if the SFPD was aware of what happened in Seattle this past weekend? Eerily similar to the Birco incident, Officer Barber (on routine patrol) was broadsided and instantly killed by an SUV doing 80 mph. The driver (who has 11 criminal aliases) was on parole and just 10 days out of prison, with 4 outstanding warrants for DUI, prostitution, malicious mischief, and 2 thefts. ...If Gary Delagnes needs any ammuni-

tion for his next media interview, this tragedy might serve as another deadly example of what happens when a liberal court system lets a known commodity go free to ruin more lives.

Regards,
Officer Dave Walloch
Washington State

POA —

I'm an Assistant Chief of a city of 70,000 outside Chicago ...It is far past the time that the people are told the truth and the Judges be held accountable. The news conference was Excellent!

My personal condolences for Officer Birco's family.

Good luck in the future.
Donald J. Malloy,
Assistant Chief of Police

SFPOA —

First, I hope the scum bastards responsible for Officer Nick Birco's death rot in hell. ... Please tell Gary he is the hero of my shift. It's about time someone told it like it was.

Fellow Brother,
Officer Aaron Krause
Addison, TX

Which judge let the trash out?

Dear SFPOA —

Please let the public know which judge let that trash out and as a result a police officer had to die!

With deep sorrow.
Eric Lien

Dear Sir —

I am a 20-year prosecutor in Illinois....Thank you for having the guts to stand out in front and re-directing the "focus of blame" in which this country's media is obsessed.

Your words mirror the thoughts of all of us in law enforcement and the vast majority of our citizens. Thank you.

Joseph A. Ruggiero
Deputy Chief, Criminal Bureau
DuPage County State's Attorneys Office
Wheaton, Illinois

SFPOA —

Just wanted to say kudos to Gary about what he said to the media. We have a similar media situation here.

Sergeant Ryan McGinty,
Denver PD

SFPOA —

It is frustrating dealing with the media and politicians when it comes to police work. Most of the time they have no clue what we do or why we do it. It is also true that judges are the lone group that are not affected by the decisions they make. They live in their cushy houses in the "rich" neighborhoods and don't have to deal with the "bad guys" they let go or slap on the hands.

Sgt. Anthony Spath
West Allis Police Dept. (WI)

Dear Sir —

I've lost a partner and friend in the line of duty (1995), and the media pulled the same garbage. Your statements eloquently expressed the frustration that your fellow cops feel about the second-guessing from the

safety of their newsrooms that these so-called journalists feel compelled to spout on these occasions.

Very Respectfully,
Dave Hall

Lakewood (WA) Police Department

To Gary Delagnes —

I want to applaud you for saying what we've all wanted to say for years. It's about time judges were held accountable for their rulings.

Respectfully,
Jim Clausen
Sacramento SO

Mr. Delagnes —

God Bless you man. You have my deepest respect and admiration. If every POA rep had balls like you, there wouldn't be cops like me whose career is over because I did my job. There are thousands of cops like me.

I responded to a domestic and (no backup) when I arrived I thought I had a homicide. I got the victim to the hospital and waited for the jerk to come out of the woods. He did, He ran, I caught him and the fight was on. He got my weapon (we just switched from S+W 5906 w/ level 3 holsters to Glock .40 and web gear) I fought and my nearest backup was 30 minutes away.(514 sq mile county, 3 cars on duty.....do the math. I was the south car and the north and middle car were tied up at a fight call way, way far away) I am also cross trained as a paramedic and knew what was happening while we were fighting over "our" gun. I was suffering a heart attack.

At my hearing the cardiologist testified the heart attack had nothing to do with plaque buildup, it was the same kind suffered by extreme athletes and marathon runners. Well, I worked for a small southern county that was self-insured and the courts can be bought and I lost my house, my car and most of who I was.

It gives me hope to see that maybe some people are getting into positions of power that actually care about cops. not the almighty dollar.

If San Fran ever needs an old broken down x-Georgia cop, let me know.

Keep it up,
Doc

<http://www.georgiacop.com>

PS —you can put that URL in your next bulletin and have any of San Fran's finest sign my book. Is there a fund set up for the family? Let me know.

Dear Mr. Delagnes —

On behalf of my fellow officers in Michigan, thank you for your stance and for speaking out on an issue that has plagued us all across this country for many years. ...My small agency lost an officer in a pursuit just a year ago. In fact, we held a 1-year memorial service for our officer on the anniversary date of his death, which coincidentally was the same day on which Officer Birco laid down his life. God bless Officer Birco. He is a hero and should be recognized as such. For the media and others to focus their attentions on anything other than to honor Officer Birco and scorn the criminal who is responsible for his death is simply wrong.

Thank you again and good luck!

Sincerely,
David Ostrem
Kazoo Area Foot Chase
P/O, Mattawan Police
Portage, Michigan

Statement of POA President Gary Delagnes

President Delagnes read the following statement at his Press Conference held on the front steps of the Hall of Justice on Tuesday, August 1, 2006

Officer Nick Birco, a 5-year veteran of this department, an ex-marine and Persian Gulf veteran was killed due to the actions of a recidivist felon whose rap sheet defies belief. Do we hear politicians and some media people asking how in the world a person with a criminal history such as Mr. Petrilli could possibly be on the streets?

No!

Do we have the written media asking questions like, "How can a 19-year-old man with two pending felony charges and a motion to revoke his probation issued by the DA's office possibly be on the streets?"

No!

Instead, we have media people questioning the validity of the pursuit!

We have some in the media questioning the actions of Officer Birco rather than the actions of a person who was suspected of committing armed robbery.

Does Supervisor Ammiano want to know why this person was on the street?

NO!

He wants to know why we chase criminals at all!

Let me say here and now that Officer Birco did nothing wrong in the pursuit, and the investigation will show that. To bring his actions to light before the poor man has even been laid to rest is despicable, and tells you everything you need to know about some journalists in this city.

We live in this environment as police officers everyday. We accept our responsibility and are willing to make the ultimate sacrifice for our citizens. But we will no longer have the finger pointed at us when the finger should be pointed at directly at the criminal who caused the death of Officer Nick Birco, and a criminal justice system that has again failed this department and the citizens of San Francisco. They also must accept responsibility for Officer Birco's death.

We are doing our job, and I assure you that I am going to find out who the judge was in every single case that Mr. Petrilli was the suspect, and I will find out why this piece of garbage is not incarcerated.

We owe that to Nick Birco, and we owe that to his family.

Dear POA —

It is truly a sad state of affairs when a city scrutinizes the actions of an officer that gave the ultimate sacrifice in the commission of his duties. If you could let President Delagnes know that at least one officer in Chicago thanks him for saying what needed to be said...

Alexander Kim #16109
Chicago PD

POA —

I am a police officer in Oklahoma and I want to thank you guys for the press conference given by Gary Delagnes, he said what thousands of police officers across our country would like to say.

Off. K.J. Cox #5506

Gary —

WELL SAID! ...Thanks, you made my day!

Sean Gerrity

PS — It sucks that your agency heads, likely because of the city's political structure, can't or won't speak up like this.

Dear Gary Delagnes —

I want to commend you for the great interview you gave to the liberal news people the other day...You did a great job expressing exactly every street officer's sentiments. The bottom line is you stuck up for the rank and file but not only that you actually did your homework and went back into this Petrilli's criminal history and the liberal judge's findings on his cases. ...You did a great job.

Joe Walsh, Retired
Chicago Police Dept./Area Four
Homicide Detective

POA —

My brother and I are Deputies with the Sacramento County Sheriff's Department. Our local paper is the same way. One of these days the world will figure out why we really have and need Law Enforcement.

Deputy Darrell Amos
Sacramento County Sheriff's
Department

SFPOA —

I absolutely loved the video of Gary's news conference! ...I lost 2 members on May 8th, I know what

you're going through. Keep up the fight.

Marshall E. Thielen
President,
Fairfax Coalition of Police, IUPA local
5000 AFL-CIO

Dear POA —

Listening to Gary Delagnes blast the SF judges and media was both painful and invigorating ...But it also made me proud that SF cops are not going to let any officers (or the SF community) down by sitting back quietly when this kind of media attack occurs. Your job is tough enough without having to endure this kind of idiocy.

Phyllis Shess, DDA
San Diego

POA —

I'd like to thank Gary for having the balls to speak out against this nonsense that is permeating our justice system. It is ridiculous how the courts and the ACLU has hog-tied the police and stopped you guys from doing your job the way it should be done and allowing the criminals all the freedom in the world while ignoring the needs and rights of the victims. Please thank the officers of the SFPD and let them know there are people out there that respect and admire them for the risks they take on a daily basis and the role they play in keeping our streets safe. Keep up the good work and do not let the morons that inhabit the bench stop you from doing the right thing.

Sincerely,
Steve Warmbier
Aliso Viejo, CA

POA —

Thank you for putting the press squarely where they belong, selling airtime instead of reporting the truth. If you're ever in Chicago, I'd like to buy you a beer.

Jim Gibson
Lt., Chicago Police Department)

Dear POA —

I wanted to commend Gary Delagnes for telling the truth about liberal news organizations run-amuck. We have the same issue here in Arizona... So, you're not alone. The news media in this country is

very much "suspect rights orientated" and part of the "blame America First Crowd."

Sgt. Phil Roberts
Phoenix PD

Mr. Delagnes —

I have the utmost respect for the Police and the way they have to deal with the general public and the way they (the public) treat the Police. My hats off to all Police Officers everywhere!

Capt. Don Larimore
LN State Jail Gang Intelligence Unit

Dear SFPOA —

GREAT JOB! ... your story had made the circuit in many PD's in the Chicago Metropolitan Area. You have the support of your brother/sister officers in the Midwest!

Sgt. Peter Jirasek
Hinsdale, Illinois Police Department

Mr. Delagnes —

That was an outstanding statement, which took some gumption on your part...considering the liberal atmosphere of San Francisco. Well done, you made us all proud here in Phoenix.

Robert Durka #5503
Phoenix PD, 15 years

Dear Mr. Delagnes —

It's long overdue that someone come out, and speak out about the issues you hit on.

Personally, I am a teacher. So I have similar, but not matching issues to you. And in many cases, we suffer the same things you were discussing. The question isn't "what did my son do?"...the question is "what did the teacher do?"

Just wanted to say keep up the good work, and fight the good fight.

Sean Sims
Saginaw, TX

Dear POA —

As one who has experienced the line of duty loss of brother officers as well as involvement in high profile police pursuits, I can understand the outrage felt by President Delagnes, and I admire the restraint and professional demeanor he demonstrated during his new conference.

Sergeant Chuck Barth
Pasadena (Texas) Police Department

Police Stress Survey To Benefit BALEAF

Robin Matthews
BALEAF Treasurer

The Bay Area Law Enforcement Assistance Fund (BALEAF) has been chosen to receive a \$20 donation for each law enforcement officer who participates in a confidential police stress survey. The purpose of the survey is to assess certain qualities and behaviors that may affect a police officer's ability to cope with stressful and traumatic events.

For the last four years, David M. Joseph, M.A. has been conducting research on coping with the aftermath of traumatic events. A veteran of the Israeli Defense Forces, Mr. Joseph has worked extensively with combat veterans suffering from posttraumatic stress disorder as a result of their experiences in the Vietnam War, Operation Desert Storm, and the Global War on Terror. Mr. Joseph is currently completing his Ph.D. in clinical psychology at the California School of Professional Psychology in San Francisco.

The study is completely confidential. Officers who participate in the survey will receive a code number before beginning the study. Code numbers and responses will never be placed together. The study consists of multiple-choice questions and takes about 45 minutes to complete. The study will require police officers to answer questions about their views, their behaviors, and their relationships, and will not require discussing or providing details about the traumatic events themselves.

Although Mr. Joseph is well aware that stress issues affect both male

and female officers, at this time, his survey is focusing only on male police officers that are married or living in a committed relationship for at least two years and has been on the police force for at least two years. The officers must be between the ages of 25-55 and have either experienced or witnessed a critical incident that involved actual or threatened death or serious injury to themselves or others – this includes witnessing a horrific act done to others. The incident or incidents should have occurred between two months and three years ago, and the officer was not hospitalized overnight or otherwise physically disabled as a result of the incident.

To participate in the study, please go to www.police-study.com. For additional information about the survey, please contact David Joseph by e-mail at policestudies@gmail.com or by phone at 510-206-1217. Remember, the survey is COMPLETELY confidential, and for each officer who participates in the survey, a \$20.00 donation is being made to BALEAF.

BALEAF Mail

Dear Robin,

Thank you for your gift of sending me to the Police Chaplain's Convention in Stockton, California. It was a very informative event with over sixty chaplains in attendance. I thank you for providing for my hotel and convention fees.

Father Michael J. Healy

Catastrophic Illness Program – Family Member

Off. Randy Flannery – Airport Bureau
Recipient #001244

Officer Randy Flannery of the Airport Bureau has been accepted into the program to care for his mother who is very ill and undergoing medical treatments. Randy's mother needs 24/7 care and assistance at home.

Randy's recipient number is 001244, and donations of **vacation time only** should be submitted on form **f2006a family member**. Please submit donations in 8 hour increments – 8, 16, 24, etc. Up to 80 hours per pay period.

Please send original donation forms to the behavioral science unit and/or call for additional information or forms. 837-0875

Catastrophic Illness Program – Employee

Civilian Kay Trimble – Hit & Run Bureau
Recipient #001219

Civilian member Kay Trimble of our Hit & Run detail is currently a recipient in the Catastrophic Illness Program and is in need of immediate donations of time. Kay will be going without a check unless we receive more donations.

Kay is eligible to receive donations of either SP or VA time. Please submit donations on form **f2006b "employee"**. Donations should be in 8 hour increments, with a minimum of 8 hours and up to 80 hours per pay period. Please call if you need forms or have any questions 837-0875.

Refer: Officer Ernie McNett #1421, B.S.U.

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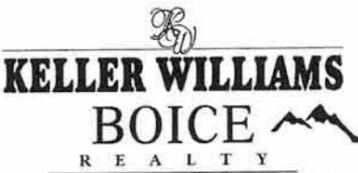
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Req: 2 yrs Stressful Public Contact Exp.;
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No Felonies. EOE. Call: (415) 558-3850 or
Go to www.sfgov.org/ecd

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References:
Lt. Bob Barnes ★ Cpt. Kevin Cashman
Cmdr. Mike Puccinelli ★ Lt. Jim Spillane

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TO
SANTA ROSA**

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Lessons From The Honor Roll For Long Term Wealth Accumulation

By Mike Hebel,
Certified Financial
Planner



Mike Hebel

The 10 honor roll members have much to teach about long term wealth accumulation using the CCSF Deferred Compensation Plan. Over the years I have had the opportunity to interview them and to hear their message. They have set forth guidelines for others to follow. All consistently state that their financial accomplishments can be achieved by anyone willing to follow and practice those lessons which have brought their spectacular results.

1. Begin your participation in the deferred compensation plan as soon as possible.
2. Develop and investment strategy for deferred compensation wealth accumulation early on and make changes infrequently. Such a strategy should take into consideration such factors as: your time horizon, your risk tolerance, diversification, and asset allocation.
3. Have a plan and vision for the eventual use of this wealth.
4. Become a maximum contributor (currently \$15,000 per year) as soon as possible.

5. Recognize the importance of these investment values/behaviors: discipline, patience and control of emotions.

6. Investigate the deferred compensation options. Select those options which are best suited to your investment strategy. Evaluate the options for: investment objective, historical performance, fees, risks, and managers.

7. Participate in equity (stocks) funds to the extent of your comfort level. Substantial wealth is created with use of these funds.

8. Continue your investment education. This includes magazines, books, radio programs, TV shows, and web sites.

9. Develop a preliminary plan for deferred compensation distribution at least 5 years before your anticipated distribution date.

10. Use contribution "catch up" (currently \$30,000 annual contribution for the last 3 years prior to the year of retirement).

11. Monitor your investment performance quarterly and do a thorough fund review annually.

12. Expect market corrections, economic recessions, and market price volatility.

13. Stay the course. Have a long term view. Have fun in the process of achieving your financial goals.

The Honor Roll August 1993

Top 10 Police Department Accounts

When I first published the "Honor Roll" in the August 1993 issue of the *Journal* (then called the *Notebook*), I received many comments from police-officer readers who were also deferred compensation participants. These police officers were amazed at the financial results some fellow police officers were able to achieve. Here are

the 1993 top 10 Police Department accounts.

\$247,900	\$142,400
\$199,700	\$133,200
\$172,700	\$124,300
\$169,600	\$122,400
\$166,500	\$119,800

Now look at the accompanying August 2006 Honor Roll. See how the balances have grown in just 13 years! It now takes an account of almost \$400,000 just to make the current Honor Roll. These honorees have my respect for a job well done.



Long Term Investing Pays Off: ING's Net Investing Performance "Stay The Course"



Calendar Year	Compound Average Annual Total Returns				Fees
	3 Month	1yr	5yr	10yr	
Stability of Principal					
Stable Value Portfolio (F) <i>Not part of the Separate Account</i>	1.10%	4.50%	4.89%	5.33%	0.00%
Bonds					
<i>Active Fixed Income</i>					
Core Bond Portfolio	-0.29%	-0.83%	5.91%	6.99%	0.43%
Asset Allocation					
<i>Lifestyle/Asset Allocation</i>					
Long Term Portfolio	-1.95%	13.91%	-	-	0.67%
Mid Term Portfolio	-1.23%	10.60%	-	-	0.54%
Near Term Portfolio	-0.48%	5.09	-	-	0.40%
Large Cap Value					
<i>Large Blend</i>					
Large Cap Core Equity	-1.44%	8.62%	2.50%	8.38%	0.05%
<i>Large Value</i>					
Large Cap Value Equity	-0.38%	12.72%	5.06%	-	0.47%
Large Cap Growth					
<i>Large Blend</i>					
Large Cap Core Equity	-0.75%	17.44%	9.78%	11.66%	0.66%
<i>Large Growth</i>					
Large Cap Growth Equity	-2.29%	11.86	-	-	0.73%
Large Cap Social Equity	-2.46%	8.22%	1.07%	-	.25%
Small/Mid/Specialty					
<i>Mid-Cap Blend</i>					
Mid Cap Core Equity	-2.20%	22.62%	15.26%	-	0.69%
<i>Mid-Cap Growth</i>					
Mid Cap Growth Equity	-6.90%	6.14%	2.61%	-	1.09%
<i>Mid-Cap Value</i>					
Mid Cap Value Equity	-0.13%	10.23%	-	-	1.00%
<i>Small Blend</i>					
Small Cap Core Equity	-7.28%	7.51	-	-	0.72%
<i>Small Growth</i>					
Small Cap Growth Equity	-8.42%	14.28%	6.80%	13.08	0.40%
<i>Small Value</i>					
Small Cap Value Equity	-6.21%	0.97%	9.94%	13.58%	1.03%
Global/International					
Int. Equity Portfolio	-0.71%	28.30%	10.67%	10.54%	0.90%

ING Financial

Phone number: 415/364-2000

George Brown,
Police Department account representative
Shawn Campas, District Manager
Peter Belardinelli, Regional Manager

1 Front Street, suite 1425,
San Francisco, CA 94111

Annual contribution limit for 2006: \$15,000

Age 50 and over in 2006: additional \$5,000

Accumulated lump sum payments
in last year of service

Catch up provision for 2006: \$30,000

★ ★ ★ #6 Star Performer Reveals His Strategy ★ ★ ★

"Start Early And Invest All That You Can Afford."

With a guarantee of confidentiality, Star Performer #6 on the HONOR ROLL has revealed his long term strategy to create real wealth, for retirement, through the use of ING's deferred compensation plan.

Current Account Value

As of June 30, 2006, Star Performer #6 had an account balance of \$444,000. Contributions accounted for less than 40% of this account balance.

Investment Plan

Started deferred compensation in 1980 with contributions of \$100 per pay period. In 1984-86, stopped contributing due to the costs of private schools for his children. Began contributing again in 1987 at the maximum contribution rate which he continued until his retirement in July 1999. He did use the catch up provision for the three years prior to retirement. He desired a supplemental retirement source but did not envision that he would accumulate such a princely sum.

Investment Strategy

He recalls an initial aggressive investment posture. From the start he favored the equity (stock) options. He was very happy with his results especially in the 1990's when he rode with "the greatest bull market of the 20th century." By the time of his retirement in July 1999 he was heavily invested

with the Janus 20 fund (as were so many others). By the first quarter of 2000 his account leapt above one-half million dollars, but then came the bear and with it Star Performer #6 saw his account fall to about \$375,000. Along the way he did sell the Janus 20 fund, but most of the damage had been done. By early 2004 he had moved to 75% of his portfolio into the stable value portfolio. The other 25% was invested and diversified in 8 equity options (using both value and growth as well as large, mid, and small cap). He began to realize that preservation of his nest egg was as important as growing the nest egg. And in 2005 he moved to a 100% position in the stable value portfolio.

Present Holdings

He is 100% in the stable value portfolio collecting 4.5% annually. He is becoming a little restless with this allocation for he noted that in 2004-2005 the 25% invested in equities went up \$30,000 while the 75% invested in the stable value option was up only \$15,000. He says that now his hardest decision with deferred compensation is to determine when to re-enter the stock market after having moved completely to the stable value portfolio. Why? Because he will probably pay more for the equity options than their price at the time he left these options. He wants to position more of his account into the ING's equity portfolios, but believes that the market is about to correct by at least 10%. He thinks

that the Dow Jones Industrials, now at about 11,200, will offer a good entry opportunity at 10,200. He remains concerned about the twin federal deficits (trade, budget), dependency on foreign oil and foreign financing of our debt. However, these concerns are not interfering with his daily golf and tennis and his European travel (especially Italy and France).

Main Sources of Investment Information

Star Performer #6 greatly relies on the ING web site for information. He says it has really improved over the years and is a valuable source of historical data and financial/investment commentary. He pays very close attention to the holdings within each of the equity and bond portfolios. He watches market trends and bell weather stocks.

Deferred Compensation Withdrawal Plan

At age 62, he plans to begin withdrawal in about 8 years when he reaches his 70th birthday. He doesn't presently need monies from the deferred compensation plan. He works part time (10 hours a week) and has real estate investments that provide a monthly positive cash flow. His CCSF retirement (Tier I) is the bedrock of his monthly income, although not the principal source. He may use the systematic withdrawal plan before age 70 to help his children with down

payments for their home purchases. He is also considering an IRA rollover to open up investment options. He would be very happy with a 6% to 6 1/2% return with little risk of loss of capital.

Advice To Police Officers

Star Performer #6 says to invest (in the deferred compensation portfolios) as much as you can as soon as you can, be moderately aggressive in your selection of options and initially stay out of the stable value portfolio. He believes that after 5 years' participation enough experience can be gained so that downturns, which are inevitable, will not panic a participant. He saw the Dow Jones Industrial average go from 3,000 to 11,700 and then retreat (2000-2002) to 7285. He also saw the NASDAQ rise from 1200 to over 5000 and then collapse to nearly 1,000.

He has now (2003-2006) watched their upward movement toward old highs. He urges portfolio diversification and investor education.

I thank Star Performer #6 for his participation in this article. Usual admonition: past performance is not a guarantee of future results; each deferred compensation participant must assess his/her own tolerance for risk and reward.

Top Ten City Employee Accounts

\$1,137,000	\$748,000
\$1,126,000	\$748,000
\$878,000	\$748,000
\$842,000	\$746,000
\$819,000	\$694,000

(as of June 30, 2006)

Honor Roll

Total Assets by Investment Option		
SFDCP Stable Value Portfolio	\$495,978,337	36.31%
SFDCP Large Cap Growth Equity Portfolio	\$246,469,848	18.04%
SFDCP Mid Term Portfolio	\$168,159,700	12.31%
SFDCP International Equity Portfolio	\$105,561,529	7.73%
SFDCP Large Cap Core Equity - S&P 500 Index	\$81,021,479	5.93%
SFDCP Mid Cap Value Equity Portfolio	\$46,184,734	3.38%
SFDCP Long Term Portfolio	\$40,589,094	2.97%
SFDCP Small Cap Value Equity Portfolio	\$39,182,406	2.87%
SFDCP Core Bond Portfolio	\$32,985,535	2.42%
SFDCP Small Cap Growth Equity Portfolio	\$23,398,681	1.71%
SFDCP Large Cap Value Equity Portfolio	\$22,227,481	1.63%
SFDCP Large Cap Core Equity - Active Portfolio	\$18,063,601	1.32%
SFDCP Near Term Portfolio	\$9,160,804	0.67%
SFDCP Mid Cap Value Equity Portfolio	\$9,128,991	0.67%
SFDCP Real Estate Portfolio	\$8,520,448	0.62%
AmeriTrade Account	\$8,189,453	0.60%
SFDCP Large Cap Social Equity Portfolio	\$4,903,459	0.36%
SFDCP Small Cap Core Equity Portfolio	\$4,393,048	0.32%
SFDCP Mid Cap Growth Equity Portfolio	\$1,792,589	0.13%
Total Plan Balance	\$1,365,911,217	100%

Number of Employees Participating in Top 10 City Departments <i>(as of June 30, 2006)</i>	Number of Funds Utilized per Participant <i>(as of June 30, 2006)</i>	Distribution by Account Size <i>(as of June 30, 2006)</i>																																																																																														
<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">Department</th> <th style="text-align: left;">Active Participants</th> </tr> <tr> <td>Community Health</td> <td>3,578</td> </tr> <tr> <td>Police</td> <td>2,386</td> </tr> <tr> <td>Muni Railway</td> <td>2,168</td> </tr> <tr> <td>Fire</td> <td>1,732</td> </tr> <tr> <td>Human Services</td> <td>1,280</td> </tr> <tr> <td>Public Health</td> <td>1,064</td> </tr> <tr> <td>Airport</td> <td>834</td> </tr> <tr> <td>Public Works</td> <td>796</td> </tr> <tr> <td>Sheriff</td> <td>618</td> </tr> <tr> <td>Public Utilities Commission</td> <td>553</td> </tr> </table>	Department	Active Participants	Community Health	3,578	Police	2,386	Muni Railway	2,168	Fire	1,732	Human Services	1,280	Public Health	1,064	Airport	834	Public Works	796	Sheriff	618	Public Utilities Commission	553	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;"># of funds</th> <th style="text-align: left;"># of participants</th> <th style="text-align: left;">percent</th> </tr> <tr> <td>One</td> <td>7,347</td> <td>32.98%</td> </tr> <tr> <td>Two</td> <td>3,770</td> <td>16.92%</td> </tr> <tr> <td>Three</td> <td>3,700</td> <td>16.61%</td> </tr> <tr> <td>Four</td> <td>2,946</td> <td>13.22%</td> </tr> <tr> <td>Five</td> <td>1,902</td> <td>8.54%</td> </tr> <tr> <td>Six</td> <td>1,215</td> <td>5.45%</td> </tr> <tr> <td>Seven</td> <td>692</td> <td>3.11%</td> </tr> <tr> <td>Eight</td> <td>334</td> <td>1.50%</td> </tr> <tr> <td>Nine</td> <td>172</td> <td>0.77%</td> </tr> <tr> <td>Ten or more</td> <td>202</td> <td>0.90%</td> </tr> <tr> <td colspan="3">Average number of funds = 2.95</td> </tr> </table>	# of funds	# of participants	percent	One	7,347	32.98%	Two	3,770	16.92%	Three	3,700	16.61%	Four	2,946	13.22%	Five	1,902	8.54%	Six	1,215	5.45%	Seven	692	3.11%	Eight	334	1.50%	Nine	172	0.77%	Ten or more	202	0.90%	Average number of funds = 2.95			<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">Account Size</th> <th style="text-align: left;">Number of Participants</th> </tr> <tr> <td>\$10,000 and under</td> <td>5,246</td> </tr> <tr> <td>\$10,001 to \$25,000</td> <td>4,027</td> </tr> <tr> <td>\$25,001 to \$50,000</td> <td>3,904</td> </tr> <tr> <td>\$50,001 to \$100,000</td> <td>4,561</td> </tr> <tr> <td>\$100,001 to \$150,000</td> <td>2,306</td> </tr> <tr> <td>\$150,001 to \$200,000</td> <td>1,066</td> </tr> <tr> <td>\$200,001, to \$250,000</td> <td>536</td> </tr> <tr> <td>\$250,001 to \$300,000</td> <td>262</td> </tr> <tr> <td>\$300,001 to \$350,000</td> <td>159</td> </tr> <tr> <td>\$350,000 to \$400,000</td> <td>92</td> </tr> <tr> <td>\$400,001 to \$450,000</td> <td>44</td> </tr> <tr> <td>\$450,001 to \$500,000</td> <td>31</td> </tr> <tr> <td>\$500,001 to \$750,000</td> <td>42</td> </tr> <tr> <td>\$750,001 to \$1,000,000</td> <td>3</td> </tr> <tr> <td>\$1,000,000 and over</td> <td>2</td> </tr> <tr> <td>Total:</td> <td>22,281</td> </tr> <tr> <td>Average Account Balance:</td> <td>\$61,304</td> </tr> </table>	Account Size	Number of Participants	\$10,000 and under	5,246	\$10,001 to \$25,000	4,027	\$25,001 to \$50,000	3,904	\$50,001 to \$100,000	4,561	\$100,001 to \$150,000	2,306	\$150,001 to \$200,000	1,066	\$200,001, to \$250,000	536	\$250,001 to \$300,000	262	\$300,001 to \$350,000	159	\$350,000 to \$400,000	92	\$400,001 to \$450,000	44	\$450,001 to \$500,000	31	\$500,001 to \$750,000	42	\$750,001 to \$1,000,000	3	\$1,000,000 and over	2	Total:	22,281	Average Account Balance:	\$61,304
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Eight	334	1.50%																																																																																														
Nine	172	0.77%																																																																																														
Ten or more	202	0.90%																																																																																														
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\$10,000 and under	5,246																																																																																															
\$10,001 to \$25,000	4,027																																																																																															
\$25,001 to \$50,000	3,904																																																																																															
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\$750,001 to \$1,000,000	3																																																																																															
\$1,000,000 and over	2																																																																																															
Total:	22,281																																																																																															
Average Account Balance:	\$61,304																																																																																															

IAWP 44th Annual Training Conference

“Policing Tomorrow’s World”

By Robin Matthews
EEO

There’s still time for you to register for the International Association of Women Police (IAWP) 44th Annual Training Conference that will be held September 17-21, 2006 in Saskatoon, Saskatchewan, Canada. This year, the conference theme is “Policing Tomorrow’s World.” It will be a look into the future to see what’s ahead. By comparison, it will also take a look into the past in order to improve policing in the future.

There will be a three-track lecture format that will provide attendees from all levels of service a varied menu of informative and educational lectures from which to choose, addressing topics related to operational issues, forensics, management and leadership strategies, technological advances, human behavior, diversity, education, police governance, and more. To get a detailed look at the class schedule info on the session speakers, and just about anything else you can think of that you would need to know about going to the conference, visit their website at www.iawp2006.com. Don’t forget, IAWP members get a reduced rate on their registration fees. For information on becoming an IAWP member, go to the organization’s website at www.iawp.org.

There has been such a tremendous response for the conference that the blocks of rooms at the Sheraton Cavalier Hotel (800-325-3535) and the Hilton Garden Inn (306-244-2311) are fully booked. The Radisson (306-665-3322) still has rooms available,

but those are going fast, as well. After August 17th, any rooms that have been blocked at the hotels will be released to the public so there MAY be rooms open from other blocks after that. Don’t wait until the last minute, however, as you may have difficulty finding a room! Conversely, if you have booked rooms and you do not require them for whatever reason, please contact the hotel as soon as possible so that they can release the rooms for use by others.

Transportation within the City of Saskatoon will be provided for out of town guests from September 15th through the 23rd. Contact Joanne Clauson by phone at 306-975-8413, by fax at 306-975-8333, or by e-mail at joanne.clauson@police.saskatoon.sk.ca with your arrival and departure dates, times, airlines, and flight numbers so that they can make arrangements to get you to where you’re staying.

The weather in Saskatoon in September should be pleasant. The average temperatures are about 53 degrees with average highs around 64 degrees, so dress accordingly. It will be cooler in the morning and in the evenings, so not much different than here.

In keeping with the tradition of past IAWP conferences, a silent auction will be held each day of the conference and proceeds will be donated equally between “Cops for Cancer” and the “Law Enforcement Torch Run for Special Olympics”. If you’re going to the conference, please bring an item that either represents our agency, our city, our country, or pretty much whatever you’d like, as all items will be welcome and will benefit two great causes.

For those of you that are attending that are considering going on the post conference tour to Waskesiu (refer to conference website or past Journal articles for details), there are only six openings left. If you are planning on participating, get your tour registration form and payment in as soon as possible so as not be left out. If you have any questions regarding the post conference tour, contact the tour coordinator, Shannon Hartenberger at shannon.hartenberger@police.saskatoon.sk.ca.

And don’t forget, our very own Inspector Milanda Moore will be receiving the IAWP’s Community Services Award at the Officer of the Year Awards Luncheon on Wednesday, September 20th, so if you’re able to come and support Milanda as she receives this prestigious award, that would be fantastic (AND it’s a tax write-off to boot!!)

Other award winners this year will be as follows:

Officer of the Year - Sgt. Debra Bodkin from the Waterloo Regional Police from Cambridge, Ontario, Canada

Excellence in Performance – Detective Sgt. Eileen Gilleece from the

New Jersey State Police and Senior Constable Karen Vaughan from the Johnsonville Community Policing Centre in Wellington, New Zealand

Mary Jo Blahowski Leadership Award – Special Agent Linda Law from the Louisiana Department of Justice.

Mentoring – Detective Chief Inspector Sharon Fielding from the Humber-side Police in Grimsby, U.K.

Valor – Officer Brenda Bermudez from the Austin Police Department in Texas; Officer Nicole Dupont from the Waterford Police Department in Waterford, Connecticut; Cst. Elizabeth Kenworthy from the Metropolitan Police in London, U.K.; Constable Teresa Milburn from the West Yorkshire Police in Bradford, U.K.; and Cst. Debbie Russell-Fenwick from the British Transport Police in London, U.K.

For those who have never attended an IAWP Awards Ceremony before, it is a very powerful experience and something not to be missed.

I encourage you to come and experience the incredible camaraderie and fantastic training that an IAWP conference brings to you. You won’t be disappointed.

Women Leaders In Law Enforcement 2006

Sharing Strategies For Success

By Robin Matthews
BALEAF Treasurer

The 1st Annual Statewide Conference “Women Leaders in Law Enforcement 2006 – Sharing Strategies for Success” will be held November 9th, 2006 from 0800-1700 hours in the Hilton Burbank Airport and Convention Center. This one-day event is open to all sworn and civilian law enforcement professionals committed to furthering women leaders in law enforcement. The California Police Chiefs Association, the California State Sheriffs’ Association, the California Peace Officers’ Association, and the California Highway Patrol are presenting the event.

The purpose of this conference is to bring together over 300 law enforcement professionals comprised of command staff, supervisors, line level officers and professional staff. The goal of the conference is to promote the professional development of women in law enforcement with a focus on leadership and professional advancement. While tailored to the unique needs of women in law enforcement, this conference is designed for both a female and male audience with benefits for both groups. This conference is expected to draw strong interest and will likely become an annual event.

There will be keynote addresses by prominent and exciting leaders, including Detroit Police Chief Ella Bully Cummings and LAPD Chief William Bratton. A featured presentation, “We’re Getting Zoned!” will be done by Fran Zone, an award winning keynote speaker and coach to Fortune 100 executives, White House staff, and elected officials, will share secrets for “Creating Stellar Beginnings That Change Your Life”. (www.zoneme.com)

There will also be panel presentations, including “Women in Non-Traditional Assignments” where officers and supervisors will share how they have created opportunities and

advanced their careers; “Balancing Work and Personal Lives”, which will talk about creating a balance between a successful career and a healthy personal life; and “Profiles of Success”, where distinguished women law enforcement leaders share their career paths and lessons learned along the way.

There will be a hosted reception on Wednesday evening, November 8th beginning at 1730 hours as well as a hosted social Thursday evening, November 9th, where you will be able to meet the speakers and the panelists, which will begin at 1700 hrs.

Tuition for the conference is just \$95.00, which includes breakfast and lunch. Checks should be made out to “CPOA Women Leaders” and mailed to Women Leaders in Law Enforcement Conference, Advanced Officer Training - Angie Gray, P.O. Box 1456, San Bernardino, CA 92402, along with your name, agency, position, address, phone number, and e-mail address, if you have one. Master Card and VISA are also accepted. Credit card orders can either be mailed to the address above or sent by fax to 909-473-2621. Also advise if you would like to have either vegetarian lasagna or a Caesar salad for your lunch choice.

The location of the event is at the Hilton Burbank Airport & Convention Center at 2500 Hollywood Way, Burbank, CA 91505, 818-843-6000. When making hotel reservations, request the “WLE Women Leaders in Law Enforcement” group rate of \$110.00 a night (single or double occupancy). You MUST reserve by October 19th to get this rate. They will also have a special parking rate of \$8.00 per night.

Register early, as space is limited. More information can be obtained by going to the California Police Chiefs website at www.californiapolicechiefs.org. Be advised the Bay Area Law Enforcement Assistance Fund (BALEAF) will be sponsoring the luncheon at this event.

IAWP Membership Application/Renewal Form

Form with fields for Last Name, First Name, Middle, Sworn Police or Law Enforcement Officer, Rank/Title/Position, Agency, Agency Address, City, State/Province, Zip/Postal Code, Country, Home Address, Agency Phone, Home Phone, Fax Number, Email Address, Preferred mailing address, Do you want to be listed in the Speakers Bureau?, Membership Fee Schedule, Payment Information, Credit Card Number, Signature, Expiration Date, Send completed form with payment to: JoAnnn Acree, Treasurer, PO Box 184, Marble Hill, Georgia 30148 Email: JoAnnAcree1@aol.com, Member Number, Renewal Date

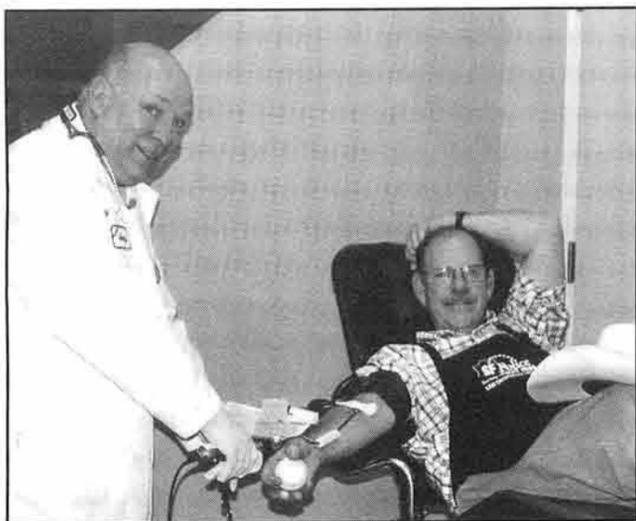
July Blood Drive Highlights

By Mark Hawthorne,
Chair, Blood Committee

Let me begin by saying THANK YOU to all those who participated in the July Blood Drive held at the 'Old' POA building on Wednesday, July 26th, 2006. It was a great time had by all. The weather was great, the company was even better, and the barbecued burgers, dogs, and chicken accented the event. We were very fortunate to have 59 donors who selflessly gave of themselves so that other would benefit. The Police Department was also given an award by Blood Centers of the Pacific for our contributions to the blood supply. The award was for our 2005 participation. Two days later, July 28th, at the San Francisco Police Academy, another blood drive was held. That drive yielded 56 pints of blood.

The academy blood drive was coordinated by Officers Amy Bartholomew and Brenda Walker. A big THANK YOU goes out to all of the participants. Remember folks, blood is one of the only fluids for which there is no substitute and a fluid that can be used in many ways to benefit countless numbers of people. Those participants should be applauded

for their dedication. So if my math is right, in two days, the SFPD donated 115 pints of life saving fluid, WAY TO GO!!! I have included the names of all donors so if you see one of them, give em a pat on the back, a hardy handshake, or a simple word of well done. Those individuals are to be commended. Our next blood drive is scheduled for **Wednesday, October 4th, 2006** at the same location (510 - 7th St.) and the same hours. (1100-2000) We hope to have barbecue again along with other tasty treats. But we all know, the main reason for donating is to give back to the community. All the other stuff is kind of a side benefit. We look forward to seeing many more of you at the Fall, Octoberfest, Blood Drive. Until then, stay healthy and eat your veggies.



Donors at the P.O.A.

Achim, Fank
Barbero, Robert
Becker, Michael
Bosshard, Stephen
Braden, Deborah
Caracciolo, Maria
Cardema, Romeo
Carrington, George
Carswell, Carolyn
Chisholm, Jeanne
Chung, Kim
Dalton, Timothy
D'Amico, Maureen
Delima, Bernie
Doherty, Sean
Dwyer, John
Ellis, Randy
Escobar, William
Evans, John
Feledy, Thomas
Finigan, Joseph
Fitzinger, John
Gallegos, Mark
Gan, Terry

Garrity, John J
Greenfield, Benjamin
Hawthorne, Drew
Hawthorne, Mark
Hayes, Geraldine
Huerta-Miller, Jeremy
Kanamori, Kiyotaka
Keohane, Charles
Labutan, Tyrene
Lalor, Marty
Landini, Lou
Leiderman, Rachel
Leong, Craig
Lew, Calvin
Lindo, Leroy
Linehan, Patricia
Machi, Mario
Mahoney, Daniel
Mannix, Ann
Matthews, Keith
Matthews, Robin
McPherson, Kevin
Montero, Michael
Murphy, Steven

Parenti, John
Peralta, Brenda
Pon, Jameson
Pubill, Kathy
Ring, Robert
Rodriguez, Mary Ann
Rubino, Nick
Russell, Josey
Sakurai, Sid
Seim, James
Sempelsz-Wick, Patty
Seto, Henry
Shea, Mark
Shouldice, Ronan
Stull, Mark
Sullivan, Laurence
Vargas, Rey
Wisner, Earl
Wood, Steven
Yaggy, Carol
Yoo, Aaron
Yow, Bruce
Zmak, Lynda

Donors at the Academy

Archilla, Luis
Asare, Kwadwo
Burkhart, Clifford
Calderon, Luisa
Cloud, Matthew
Coleman, Kevin
Cronin, Joan
Daggs, Murray
Espinoza, Renee
Faye, Timothy
Fraize, Mark
Geraldo, Rupert
Guzman, Ricci
Hall, Lynn
Heppler, William
Hogan, Stephen
Hunt, Richard
Johansen, Liza

Jackson, Leon
Junio, Rolly
Kavanagh, Joseph
Lee, Gary
Lozamo, Liza
Lucchetti, J.
MacDonald, M
Mariano, Ryan
Martinez, M
McHale, Jeff
Minkel, Thomas
Mitchell, Bruce
Morris, Chris
Murillo, Harold
Najorro, Gil
Neves, Tim
Ng, Charlie
Prillinger, E

Quinn, Dennis
Ravano, A
Ratto, Steven
Rodriguez, M A
Rutledge, Deborah
Shavers, Michael
Spain, Carla
Stasko, Michael
Suslow, Nicholas
Sy, Joselito
Talusán, Edric
Tierrafria, Melissa
Toomey, Joseph
Trubin, Gary
Valdez, Daniel
Wilberg, Ernest
Wilson, Glen
Wong, Wayne



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The following is the text of the Eulogy for Officer Nick Tomasito-Birco delivered at his funeral by POA President Gary Delagnes.

Some years ago, a retired army colonel, a veteran of Viet Nam, spoke before a group of military personnel about what he perceived to be the three basic types of people that comprise modern American society.

The first, he explained, are by far the most numerous. They are the sheep; the grazing flock; the common masses. He did not speak disparagingly of them. Rather, he described sheep as ordinary and gentle creatures that only do harm to one another by accident or mistake, and seldom with malice or ill will.

There is no shame in being a sheep, he explained, but they do live in a general state of denial. Due to their numbers and the safety of the flock, sheep possess a false sense of security. They do not understand or want to believe that there is evil and menace all about them.

The second type of person in society is the wolf. Wolves, of course, prey on the sheep. They are inherently evil and they are capable of cruel and calculated deeds.

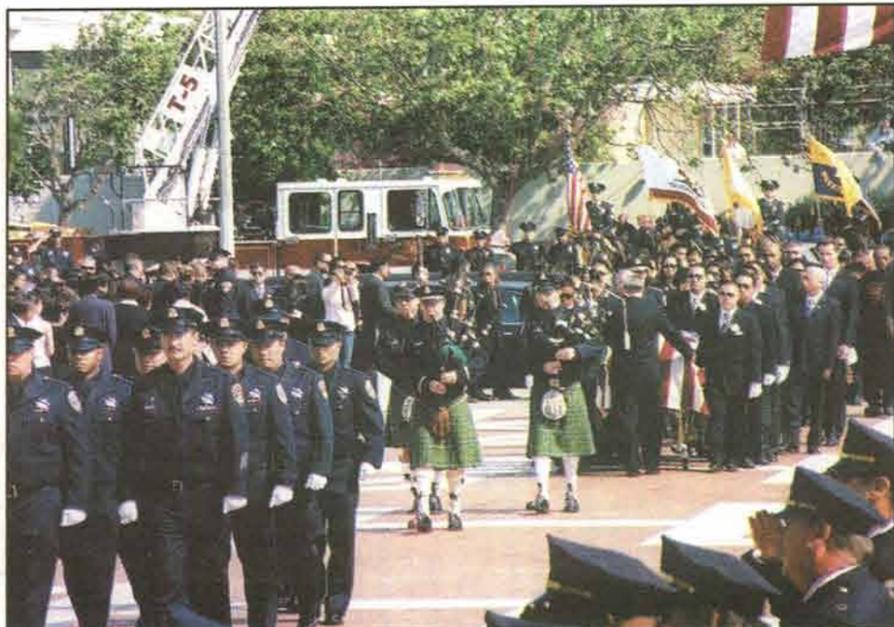
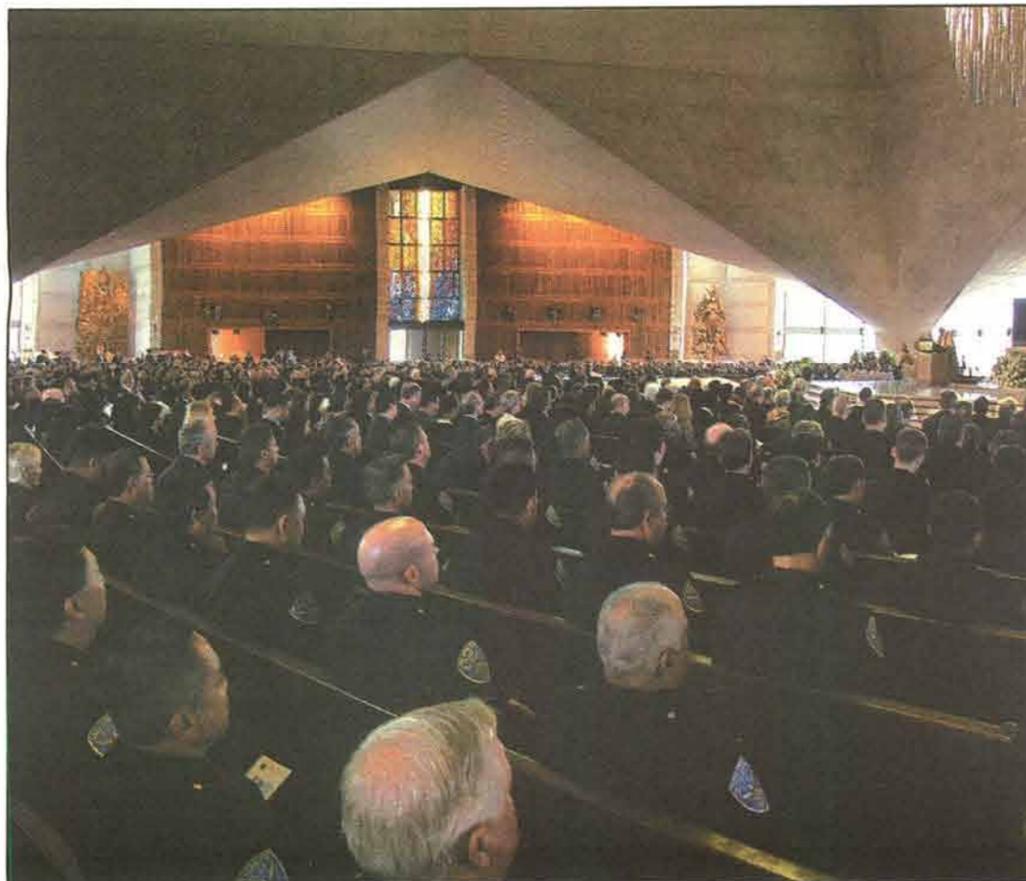
But fortunately, the colonel proclaimed, there is the third type; the staid and earnest sheepdog, dedicated to the safety of the flock. The dog is selfless; it is alert; it is courageous. The dog is the guardian of the tranquility and security of the gathered sheep. The dog stands alone against the evil ones, and is all that separates the wolf from its prey.

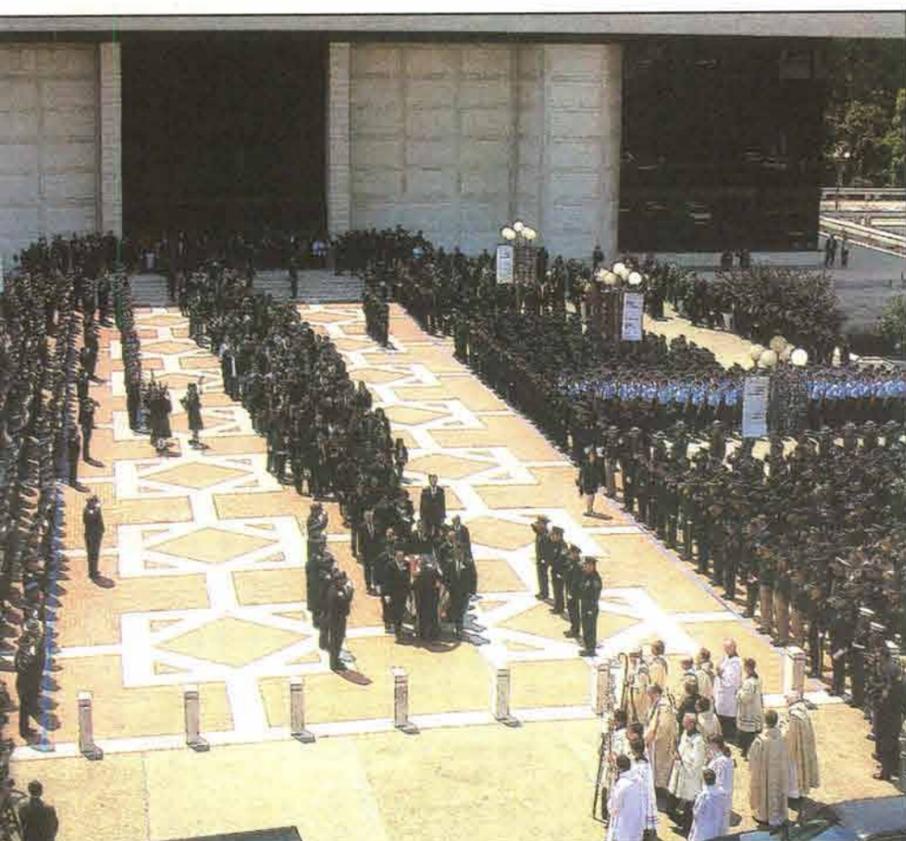
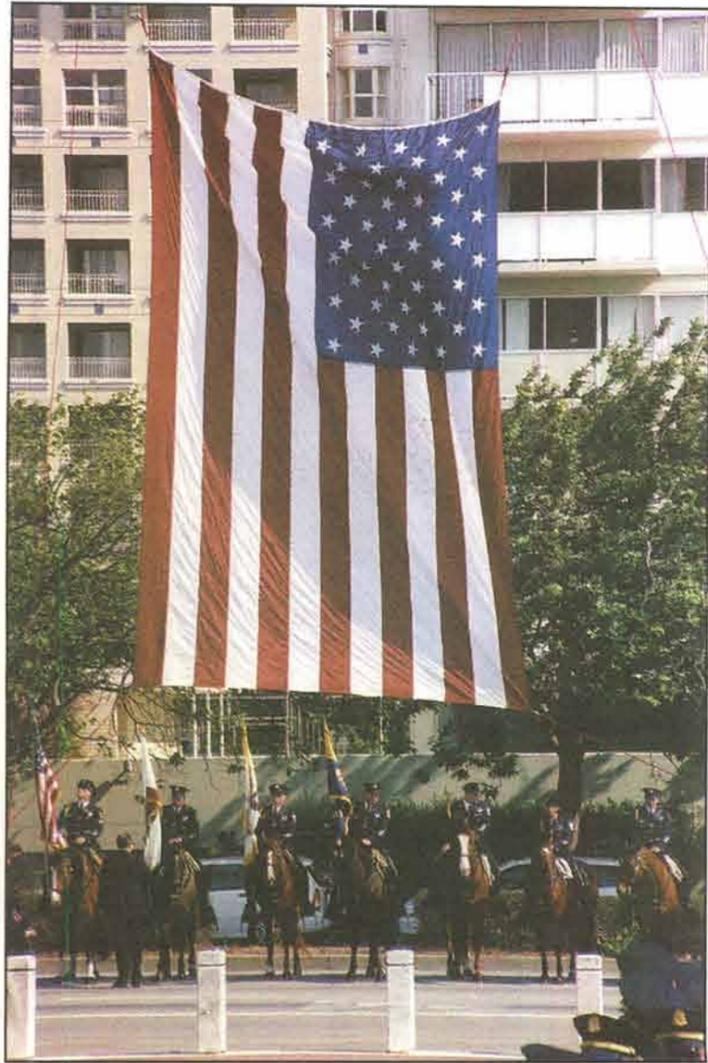
Today, this cathedral is filled with such proud and vigilant sheepdogs. Look around this holy place and you can see them. They are the ones in uniform, or displaying badges on their suit coats. They are the men and women of law enforcement, the guardians of our society.

To the Birco family I offer our condolences and prayers. Your son was a true hero. As a United States Marine, he served his country during the Persian Gulf War. As a San Francisco Police Officer, he served this city with dignity and pride. Clearly, Nick chose the roads less traveled. He chose pathways of honor, and walked them with dedication and courage.

You must be so proud of the man you raised, who, in a world where many are indifferent to the hapless plight of their friends and neighbors and countrymen, Nick chose to take a stand and make a difference in the lives of so many others. Your son and your brother, and our fellow and our friend – Police Officer Nick Birco – was like the noble and unsung sheepdog. He lived to confront the wolf, and he died to protect the flock.

And to the grieving officers of the Bayview District, I offer a particular condolence; for now you have lost two brothers in as many years. I pray that each of you takes some solace in knowing that now neither man will patrol alone on the golden streets above; that now each – Isaac for Nick, and Nick for Isaac – has the best possible partner at his side as they patrol forever in the eternal skies.

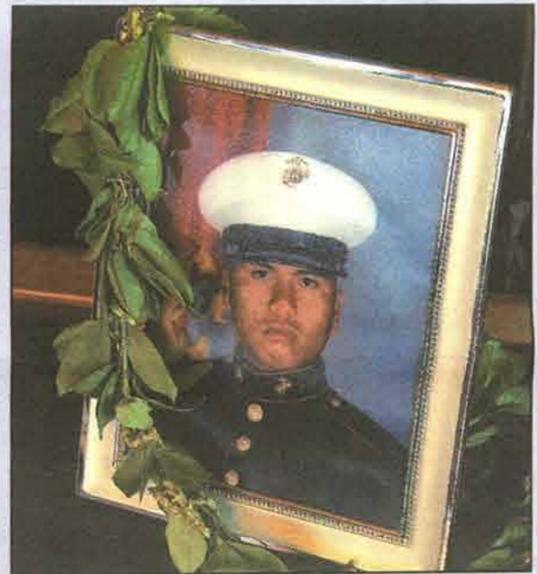




Nick Birco: a Friend; a Co-worker; An Officer and a Gentleman

By Rich Pate,
Bayview Station

On the morning of July 26th, 2006, I woke up about 6:15 am, went on the Internet to read the local news. The first headline I saw was 'SFPD Officer Killed in Car Chase'. I opened the article and read that it occurred on Felton/ Cambridge. The first thought that came to my mind was "Oh, my God!"



I contacted Bayview Station, only to learn that Nick Birco was the officer who gave his life in the line of duty. I have only been a Bayview station for a little over a year. I was assigned to the midnight watch, where Nick Birco, Nicole Bernal, Cory Foss, Rich Wise and Tracy Gallo were my PIP group. What a pleasure to work with these officers and all of the officers at Bayview Station. The senior officer on the watch had about six years on the job, but you would think all of them had twenty years plus (okay, maybe ten) in the business.

That was when I first met Nick Birco. Always smiling, joking, and such a gentleman. Nick always would say 'Hey Sergeant Pate, Hey Sergeant Pate, do you know...' and then he would talk about anything I would listen too and ask hundreds of questions.

One night, myself, Nick and several other officers responded to a residence to locate a rape suspect. We knocked on the door, the suspect came out with only his pants on. We asked him if we could talk to him and would he open the gate. The suspect opened the gate where I was standing, took a step back and pulled out a knife from behind his back. Nick pushed me out of the way, and with the other officers tackled the suspect without further incident. I said to myself, this is the officer I want with me when the going gets tough. But that is how I saw the officers at Bayview on a nightly basis, always ready to get in the mix.

Nick was respected by all of the officers at Bayview. He would always knock before entering, asked if we were busy before talking, and was professional at all times. I was not at work when Nick died, but from what I read and heard, everyone who was involved should be commended for their role in this tragic event.

It was an honor to assist with the Viewing Detail at Duggan's for Bayview Station. I have never seen so many people in one room on both nights. It showed me how much Nick was loved by his family, friends and co-workers. On the day of the funeral, as we were leaving the church for Holy Cross, I was so impressed with the support of all of the outside agencies who assisted with traffic control along the route, Oakland, San Jose, Milpitas, Cal State, South San Francisco, Daly City, Petaluma. Those are the ones I saw and I am sure there were more, but if I could, on behalf of Captain Al Pardini and the members of Bayview Station, we would like to express our deepest gratitude to Chief Heather Fong, the Command Staff, the men and women of the San Francisco Police Department, San Francisco Fire Department and Department of Parking and Traffic for their assistance and support with Nick Birco's Funeral.

Nick Birco, End of Watch, July 26th, 2006. Rest in peace, my brother.



POA MAIL



Dear Gary –

I would like to thank you for your participation in the funeral for San Francisco Police Officer Nick Tomasi Birco. Officer Birco's devotion to duty was exemplar; and his loss diminishes us all.

Your participation in the eulogy at St. Mary's Cathedral was greatly appreciated. Your compassion and empathy were evident to all who assembled there in Nick's memory. I would also like to thank you and the Police Officers' Association for coordinating the reception at the South San Francisco Conference Center.

On behalf of the Department, please accept my thanks and know your efforts have helped us all during this difficult time.

Sincerely,
Heather J. Fong
Chief of Police

Dear SFPOA –

A note of thanks: We want to acknowledge all the hard work and dedication that Officer Marcial Marquez and Officer Kevin Worrell put into the third annual Isaac Espinoza memorial Softball Tournament. We are grateful for all they have done and for all that they do to keep Isaac's memory alive.

We are also grateful for all the players on the softball teams and everyone who came to the games to show their support.

Isaac (Sr.) and Carol Espinoza

Dear SFPOA –

With deepest sympathy at this time of sorrow. Our condolences for Nick Birco and family.

The San Jose POA
Board of Directors

POA –

Many, many thanks for the lovely plant sent to Gale.

We appreciate all your good thoughts and kind words. He's on the road to recovery and we are sure he will be well soon and better than ever.

Thanks again,
The Wrights

Dear SFPOA –

Just a note of thanks for the beautiful flower arrangement you sent to my husband, Vince Simpson, while he was in the hospital. The flowers brightened his room and lifted his spirits.

It is with great appreciation that the association thought of Vince during his recovery. He is doing well, and will bounce back in no time at all!

Thanks again,
Diane Simpson

POA –

Thank you so much for the beautiful floral display. Your thoughtfulness was greatly appreciated.

Thank you.
Bob Barbero and Family

Dear Gary –

Thank you for your visit to the Teen Room last night. You and your officers have been fantastic support of teens and the Child Life Department at UCSF Children's Hospital. Thank you for it all! Jake was thrilled to have a bedside visit, too. Your presence, especially on such a difficult day for your department, was much appreciated. We look forward to many more visits by you and your members.

Thanks again,
Michael Towne, Manager
Child Life Department

Dear SFPOA –
Re: Park Station's Kids on the Boardwalk Day

On Thursday, July 27, 2006, Park Station sent 23 kids from the Western Addition Community Collaborative on a daylong excursion to the Santa Cruz Boardwalk. These kids were treated to all day passes on the rides, received six Boardwalk Bucks to pay for snacks and miscellaneous delights and on the way home were treated to a Happy Meal. Park Station arranged for the transportation for these kids and their adult escorts in three vans loaded with drinks, snacks and box lunches.

This was a great opportunity for

the members of Park Station to reach these children from the Marcus Garvey, Martin Luther King and Pitts Plaza Housing. I feel this excursion went a long way to break down stereotypes and hurdles that discourages many of these kids in talking to and feeling comfortable among our police officers.

The kids had a wonderful time some reporting it as their biggest thrill they had this summer. This was all made possible by the generous donations from the San Francisco Police Officers Association and the San Francisco Police Department's Wilderness Program.

On behalf of the members at Park Station and the kids from the Western Addition, I would like to thank the Police Officers Association for their generosity in making this wonderful event possible for 23 happy kids. I would also like to acknowledge your Treasurer, Martin Halloran who was instrumental in bringing our request to the association.

Captain Gary Jimenez
Commanding Park Police District

Dear SFPOA –

Thank you San Francisco Police Officers Association, sponsors, donors and golfers!

The sun was shining, the cheerleaders (49ers & SFPAL) were enthusiastic and the golfers were in rare form. In true PAL spirit, the scores that were posted made it apparent that fun and camaraderie are more important than winning the game – and that suits all of us at SFPAL just fine!

SFPAL's golf tournament at Harding Park last month raised more than \$30,000, which will enable us to continue to provide affordable sports and leadership opportunities for all kids who wish to participate!

SFPAL serves more than 5,000 children and youth annually by providing safe and structured programs that channel their energy while

building self-esteem and confidence. Each year hundreds of volunteer coaches act as mentors to our kids and help them realize the value of being part of a team. With childhood obesity at an all time high and state funded programs at an all time low, your support enables us to serve children who would not otherwise have these opportunities.

A very special thanks goes to our MVP sponsor – the San Francisco Police Officers Association; Chief sponsors - Don and Doris Fisher and the Kanbar Charitable Trust administered by the Jewish Community Endowment Fund; and our Deputy Chief Sponsors - Bode Concrete, ING Financial Advisors, Northern California Carpenters Regional Council and Sandy Tatum—San Francisco First Tee Program.

This event would not have been successful without our energetic golfers and the generous support of our sponsors! We appreciate your commitment to today's youth and for partnering with us to build positive and productive citizens through sport and leadership activities.

On behalf of the San Francisco Police Activities League (SFPAL) board of directors, coaches, volunteers, families and especially all of SFPAL's kids – thank you to everyone who participated and contributed! We hope to see you again next year!

—SFPAL

Dear SFPOA –

I am pleased to announce that I have won re-election to the San Francisco Democratic County Central Committee. I received a total of 18,021 votes, the most votes of any SFDCCC candidate in District 12. I could not have achieved this victory without your generous support. Thank you.

Tom A. Hsieh
Member, SFDCCC

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Bob Brodnik

Cell: 415.320.0628

Office: 415.295.8161

Email: bobbrodnik@kw.com

750 Lindaro St., Suite 200

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Michael Puccinelli**

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1500 hours**

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of dedicated service to the SFPD.
All are welcome*

Retirements



The San Francisco Police Officers' Association congratulates the following members on their recent retirement from the SFPD. We are always disappointed when old friends move on, but it must be agreed that each of these members is deserving of a long and healthful retirement. They will be difficult to replace, as they take with them decades of collective experience and job knowledge. Listed alphabetically by last name, the most recent service retirees are:

- Inspector Lewis Bronfeld #1840 from Burglary Detail
- Inspector Dolores Casazza #285 from Sexual Assault Detail
- Officer Luis Castaneda #1375 from Medical Hold
- Officer Paul Detimofeev #1955 from Support Services
- Officer Bruce Gendron #801 from Traffic Company, Solo Motorcycles
- Inspector John Harrold #1838 from General Work Detail
- Officer Richard Kulstad #1480 from Traffic Company, Solo Motorcycles
- Inspector Richard Leon #1746 from Burglary Detail
- Officer Joanne Lozenski #2078 from Medical Hold
- Officer Alan McCann #962 from Traffic Company, Solo Motorcycles
- Inspector Eric Olsen #1128 from Burglary Detail
- Officer Samuel Osborne #1152 from Police Academy
- Sergeant Gene Powers #588 from Richmond Station
- Inspector Robert Rogers #32 from Fencing Detail
- Officer Timothy Shanahan #125 from Traffic Company, Solo Motorcycles
- Inspector Peter Siragusa #741 from Sexual Assault Detail
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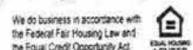
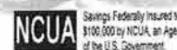
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Book Review

Cleopatra's Nose

By Daniel Boorstin

Reviewed by
Dennis Bianchi

Twenty-three years ago, Daniel Boorstin changed my life. I had accrued some college credits but had lost interest in school when I came upon his huge work, *The Explorers*. Boorstin had won a Pulitzer Prize for his book, *The Americans*, but was then beginning a series on a larger, world scope. I couldn't put *The Explorers* down. I found myself going to the library almost every day, following up on information Boorstin had passed along in this great read. I decided to return to school and finished two college degrees. Boorstin was, at that time, the Librarian of Congress and his encyclopedic mind was exactly what I needed to pursue a life-long reading program. He died in 2004 and the book reviewed here, actually a compilation of essays written over many years, was one of his last. It is much less daunting in size than many of his other books, and I hope it fuels another reader to pursue more of Boorstin and more fascination with the subjects he explores.

The amusingly cryptic title of Boorstin's essay collection comes from a line of Pascal's: "Cleopatra's nose, had it been shorter, the whole face of the world would have been changed." This observation appeals to Boorstin's keen sense of history and of "the crucial role of the accidental and the trivial" and, "It is the unexpected that always happens." Boorstin is a skilled essayist and one of the world's most widely read historians. Here he revisits his favorite subjects--American history, exploration, science, and technology--but uses them as conduits for fresh perceptions into our era. He begins by putting a spin on his signature theme of discovery by discussing the value of "negative" discoveries: proving that certain things don't exist or aren't possible. He believes that "the great obstacle to progress is not ignorance, but the illusion of knowledge" One need only read about Galileo and the Church to understand his point.

This leads to an illuminating piece on the merging of the discoverer and the inventor, a union that gave life to a new personality: the scientist, a word not coined until 1840.

In the midst of his thoughts on the role of machines in our lives, Boorstin

turns his attention to human nature and presents us with two ardent and shrewd essays about conscience. One examines conscience and the art of writing; the other traces the roots of political correctness to a "startling renaissance of the New England conscience." In his chapter on writing he discusses ancient, religious-related writings and gives us all some ideas to ponder. Did you know that the idea of a formalized, mandatory confession, ordered by the Catholic Church to occur at least once a year, did not come about until 1215? On another subject Boorstin discusses the effects of printing making available information to the masses as enormously pivotal. You can be the judge as to its merits, however.

One big advantage of a book composed of essays is that one is not obligated to read each essay as it appears in the book. The reader will lose nothing should he or she choose to move about the book, or skip entirely some section or other. But to skip any of Boorstin is to do so at your own peril. He gives us glimpses into how our Nation's Capitol was built, how Thomas A. Edison thought and worked how the United States and Russia compared to one another during the Eighteenth and early Nineteenth Centuries. He compares a totalitarian society to a democratic society, pointing out that the totalitarians generally exaggerated their virtues, while a democratic society tend to exaggerate their vices, which he finds preferable to living a lie about one's virtues. And he does all of this, and more, in only 200 pages!

In his closing two chapters he tells us what influenced him and his life-long pursuit of learning. He was the son of a hard-working but not wealthy lawyer and a devoted mother. They, and the city he grew up in, Tulsa, Oklahoma, gave him a view which permeates the book: Optimism. He never shies away from America's faults but finds that its history indicates that our uniqueness in the world and our system will deal positively with those faults, most likely in unexpected ways. He was once quoted as saying, "The Librarian of Congress is supposed to help people learn, and not preach to them or even teach them." He left behind more than twenty published books, won the Pulitzer and held the prestigious position of Librarian of Congress for twelve years.

Point of Reference

By Andrew Cohen
Support Services

When Kenny Sugrue died suddenly in his sleep, I was asked, as well as I was compelled, to produce a video and musical tribute in his memory. It was necessary and it was warmly received by most, if not all.

When Bob Barry died, I was asked, by the POA, to produce a video tribute in his memory. It was necessary and it was warmly received as well.

When Brookbush and Dougherty were killed, I spent countless hours putting together a fitting video tribute with a custom soundtrack. Necessary, encouraged, and appreciated.

Member Commentary

When John Cook died, I was once again compelled, supported and encouraged to produce a video and musical memorial tribute in his honor which was necessary and yet again, warmly received. In addition, I produced a tribute video for the surviving officer in that horrific vehicle accident. This was a very tragic and difficult video to complete.

The artwork for all of the names of the fallen officers, which hangs today in our POA building was also created by me, one, painstaking and sorrowful name after another. And the list goes on.

When Isaac Espinoza was killed, I was encouraged, supported and lauded for the most difficult video tribute I had ever done. Having had to interview the devastated officers, friends and family members was an extremely emotional and painful job, but I felt that it was my duty to continue forward and complete this final tribute. It was at this point that I had decided that I could no longer produce videos of dead and dying cops. I would not tote my camera and tripod to another funeral and be the focal point of all of the disgusted officers who felt that a funeral is no place for a video production. They were absolutely right. But somebody had to do it.

After Isaac died, I promised myself that I would get back onto the streets and get back to police work. I made every effort to make this transition a smooth one, much to the dismay of the POA and the command staff. I was assured that if I were to remain with Public Affairs, that I would be afforded the autonomy that was necessary to fulfill my duties of promoting the cops on the street. This was, after all, what I

had set out to do originally and I was not going to change my direction. But it had changed. When Heather [Fong] became the Chief, the reigns were strapped on tight and the focal-point of my productions changed to making the Chief and her minions look like leaders. It wasn't about the Rank and File any longer. This new direction, coupled with my heavy heart, weighed heavy on my decision to make the leap. It wasn't easy to get out from under their grasp but I succeeded. Next stop was Bayview Station.

Now that I was back in a black and white and answering calls for service, I remembered why I loved police work. The action on the streets was invigorating but the laughter among my fellow officers was key. The station was having a difficult time letting Isaac go. His shrine was still being kept lit and primped. The mood was still dark and what seemed to be needed was an infusion of humor to lift everyone's spirit. As it were, I was finishing up a final production that I promised Isaac I would complete. It was during this production that I was afforded the opportunity to collect some invaluable, impromptu, comedy footage, which was later decided upon, to be compiled into a comedy video for the purpose of showing at the annual Christmas dinner. This would also be Capt. Rick Bruce's final celebration with his troops, a perfect excuse to "roast" him. It seemed that all of the participants of this video were thoroughly enjoying themselves and there was no shortage of laughter in and around the station due to this production. Everyone seemed so willing to assist whenever and wherever they could. This made it all the more enjoyable and feasible. Strangely, this is where this story ends.

I write this, for it seems so unsettling to me that our members are often remembered for the last thing that they did before leaving this department. I most certainly do not wish to be remembered for any of the fowl names that I have been described as and accused of being. No, instead, please take a moment and think...

Think about how you felt when viewing any of my past police documentaries.

Think about how you laughed when you viewed any of my past comedies.

Think of how you cried when you viewed the memorials.

These are the contributions for which I would like to be remembered for.

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New Mexico Police, Firefighters Overworked And Worn Out Because Of Staffing Woes

From *The New Mexican*, August 2

SANTA FE, NM – Santa Fe's police officers and firefighters are becoming increasingly overworked, worn out and pulling extra shifts to cover minimum staffing requirements, according to interviews with officers, union representatives and the police and fire chiefs.

One patrol officer, who spoke on the condition of anonymity, said he hadn't had a day off in three or four months, and when the opportunity to perform military duty recently came up, he jumped at the chance just so he could have a break.

"Eventually an officer is going to get seriously hurt or killed because there's not enough people to staff the field," the patrol officer said. "As far as I'm concerned, if you're endangering the safety of officers, how can you not be endangering the safety of the citizens?"

Another patrol officer, who also requested anonymity because officers are not allowed to talk to the media, agreed and said the inadequate staffing was "absolutely" affecting citizens' safety in the city.

"Guys are calling in sick. There's disgruntled officers at briefing," the officer said. "Morale is at the lowest I've seen it at this department."

The staffing issue came to a head Monday night at the City Council's Finance Committee meeting, when City Manager Asenath Kepler asked committee members to recommend a \$3 million property-tax hike that would benefit the fire and police departments. The committee rejected Kepler's proposal to increase property taxes within 30 days and without more

public input. A public hearing on the proposed increase is scheduled for 7 p.m. Tuesday at the City Hall council chambers.

City councilors have said they object to enacting the tax without public input, and Councilor Matthew Ortiz is pushing for the matter to be decided by a citywide election early next year. On Tuesday, Ortiz questioned Mayor David Coss' priorities when he reorganized City Hall earlier this year, particularly the mayor's decision to create a public-affairs office and give raises to all employees, including non-union workers.

"It seems to me we need public-safety officers more than we need public-information officers," Ortiz said.

The mayor has made public outreach a cornerstone of his administration, and Kepler has defended the raises, saying they were necessary cost-of-living adjustments.

Also at the Finance Committee meeting and in interviews Tuesday, Police Chief Eric Johnson said the staffing problems have occurred because the department's starting salary is not competitive with other area law-enforcement agencies. For that reason, the Santa Fe Police Department has not been able to fill 16 vacancies on its staff, he said. The City Council approved filling the 16 positions earlier this year despite a hiring freeze.

In fact, the department recently lowered the minimum number of officers patrolling the city at any given time from 10 to nine, which includes sergeants and lieutenants, because it was having a hard time meeting the minimum of 10, Johnson said.

Mark Barnett, president of the Santa Fe Police Officers Association, said

Tuesday that graveyard shifts sometimes drop down to just five or six officers. On Friday, for the first time in about three years, the city had to rely on officers from the Santa Fe County Sheriff's Department and New Mexico State Police to handle calls in the city, Barnett said.

"The graveyard shift should always have nine officers -- at least until 4 or 5 a.m.," he said, because calls that come in after 9 p.m. often involve violence or the threat of violence, which requires two officers to respond.

To achieve minimum staffing, the department has relied on officers working overtime, Johnson said. However, officers are becoming increasingly tired and stressed out because they haven't had enough time away from the job, he said. Some are refusing to work overtime or are calling in sick just to get some time off, said the two officers and Barnett.

"To me it is a crisis and I'm concerned," Johnson said. "When officers are tired, they could make a bad decision, and they could get hurt."

Both Barnett and the other patrol officer refused to blame Johnson, who was named police chief in April, and his administration. "They're doing the best they can with what they have," the patrol officer said.

Barnett said supervisors are doing a good job deciding when to pull officers off calls of lesser importance when a higher priority call comes in.

Johnson said that even if he could fill the 16 vacancies on his staff, the department would still need 30-to-40 more officers because of population growth, growth of call volume and especially because city councilors are talking about annexing more land

into the city. "We're stretched about as thin as we can be stretched right now," he said.

Firefighters are also pulling extra shifts to meet minimum staffing requirements. Fire Chief Chris Rivera said without more personnel, his department would have difficulty responding to two emergencies simultaneously without relying on outside agencies for assistance. If the property tax is adopted, the fire department plans to hire 20 firefighters, three battalion chiefs, a fire marshal and a training captain.

"I think our people are pretty worn out," said Rivera, who was promoted to the position earlier this year.

It has not been a lack of interest in fire fighting jobs that has put the department in its current situation. As many as 200 people applied for 20 opening recently, Rivera said. The department, he said, has not grown in proportion to the city. Rivera says he believes there has not been a sustainable source of funding to fuel the needed expansion. Gross-receipts-tax revenue, he said, can be unpredictable, making it difficult to plan for the type of expansion the department needs.

The need for more staffing has put pressure on the city's firefighters. "We work a 48-hour shift, and if there's not enough people in the arriving shift, a firefighter can be held on duty for another 24 hours," said firefighter David Jenkins, political director of the Santa Fe Firefighters Association.

Jenkins described morale among firefighters as good. "But we're concerned, and we're looking to the city to see how they respond to our needs," he said. He said increasing staff levels in the department would help boost morale by giving firefighters more time with their families.

Newspaper Upset That Police Union Conducting Background Investigation On Civilian Review Candidate

From *The Eugene Register-Guard*

EUGENE, OR – The Eugene Police Employees' Association has never had much use for the independent police auditor and civilian review board approved by Eugene voters last November.

The union's opposition is understandable. The auditor function is new to Eugene. Right now there are many more questions than answers about how the process will work. It's naive to expect anything but suspicion from union members for an untested system that moves oversight of complaints against police outside of the department.

The Eugene Police Department's 230 union-covered employees negotiate job security and working conditions through a collective bargaining process with the city. The independent police auditor introduces a wild card that gives union leaders pause.

The police union fears the oversight system - which employs an auditor who is hired by and reports to the City Council, combined with a council-appointed civilian review board - will be vulnerable to political influence. A process hijacked by politics would be a nightmare for police officers.

The police union has made good use

of many appropriate tools with which to express its opposition - campaigning against the charter amendment, testifying at Eugene Police Commission hearings and writing guest viewpoint columns in *The Register-Guard*.

But last Tuesday the union suggested it's considering another tactic, one we believe would be ill-advised.

In expressing his displeasure with the City Council's top choice for the auditor job, union president Willy Edeward said the police union will likely conduct its own background investigation on the finalist. Never mind that the city's Human Resources Department is responsible for background and reference checks, or that City Councilors George Poling and Bonny Bettman will fly to Massachusetts to conduct the on-site reference and background checks with the help of a professional investigator hired by the city.

No, in addition to whatever she is required to undergo from the city's thorough standard process, auditor candidate Cristina Beamud needs to know she's going to get a special investigation courtesy of the police officers whose conduct she might be hired to evaluate.

Beamud has every right to wonder what kinds of things cops in Eugene

might be asking their colleagues in Cambridge, Mass., in an investigation that isn't part of her formal hiring process.

Edeward may not mean to intimidate Beamud with his police-initiated background check; after all, it's something the union does with candidates for police chief. On the other hand, the auditor isn't a police department employee, and Edeward has made no secret of the fact that he isn't interested in seeing Beamud get the auditor's job.

Granted, Beamud is seeking a job in which a certain level of hostility from police officers is part of the portfolio. Having been a police officer herself, as well as a lawyer and now legal adviser to the Cambridge Police Department, Beamud probably isn't easily intimidated.

But Eugene's police union needs to confine its participation in the auditor hiring process to the interview panels on which it has been asked to serve and the other official feedback mechanisms set up by the City Council.

No matter how benign its intentions, a separate police union background check is unnecessary and particularly inappropriate in this case.

LA Police Chief: Assaults on Officers Running Twice Last Year's Rate

From *KTRE TV*, August 17

LOS ANGELES, CA – After a weekend shooting injured two Los Angeles police officers, Chief William Bratton says such attacks are occurring at twice last year's rate. There were 16 assaults on officers all last year. This year, there have been 15 already.

Bratton called the attack unprovoked and "nothing short of an attempted assassination."

One officer has what Bratton calls a "horrific" wound to his left wrist. Doctors say they saved the rookie cop's hand, but he'll need more surgery. He was also hit in the back and elbow. His partner, an 18-year veteran, was peppered in the face with glass.

The officers had stopped a suspected stolen car when a man stepped out and sprayed the patrol car with an A-K-47 assault rifle. One officer wounded the gunman and both suspects were captured.

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Pension Funds Shortchanged

From *The New York Times*, August 8

In 2003, a whistle-blower forced San Diego to reveal that it had been shortchanging its city workers' pension fund for years, setting off a wave of lawsuits, investigations and eventually criminal indictments.

The mayor ended up resigning under a cloud. With the city's books a shambles, San Diego remains barred from raising money by selling bonds. Cut off from a vital source of cash, it has fallen behind on its maintenance of streets, storm drains and public buildings. Potholes are proliferating and beaches are closed because of sewage spills.

Retirees are still being paid, but a portion of their benefits is in doubt because of continuing legal challenges. And the city, which is scheduled to receive a report today on the causes of its current predicament, still has to figure out how to close the \$1.4 billion shortfall in its pension fund.

Maybe someone should be paying closer attention in New Jersey. And in Illinois. Not to mention Colorado and several other states and local governments.

Across the nation, a number of states, counties and municipalities have engaged in many of the same maneuvers with their pension funds that San Diego did, but without the crippling scandal — at least not yet.

It is hard to know the extent of the problems, because there is no central regulator to gather data on public plans. Nor is the accounting for government pension plans uniform, so comparing one with another can be unreliable.

But by one estimate, state and local governments owe their current and future retirees roughly \$375 billion more than they have committed to their pension funds.

And that may well understate the gap: Barclays Global Investments has calculated that if America's state pension plans were required to use the same methods as corporations, the total value of the benefits they have promised would grow 22 percent, to \$2.5 trillion. Only \$1.7 trillion has been set aside to pay those benefits.

Not all of that shortfall, of course, is a result of actions like those that brought San Diego to its knees. And few governments have been as reckless as San Diego officials in granting pension increases at the same time as they were cutting back on contributions.

Still, officials in Trenton have been shortchanging New Jersey's pension fund for years, much as San Diego did. From 1998 to 2005, the state overrode its actuary's instructions to put a total of \$652 million into the fund for state employees. Instead, it provided a little less than \$1 million. Funds for judges, teachers, police officers and other workers got less, too.

To make up the missing money, New Jersey officials tried an approach similar to one used in San Diego. They said they would capture the "excess" gains they expected the pension funds' investments to make and use them as contributions.

It was a doomed approach, leaving New Jersey to struggle with a total pension shortfall that has ballooned to \$18 billion. Its actuary has recommended a contribution of \$1.8 billion for the coming year, but the state has

found only \$1.1 billion, so it will fall even farther behind.

Illinois also duplicated one of San Diego's pension mistakes. It tried to make its municipal pension plan cheaper by stretching its funding schedule over 40 years — considerably longer than the 30 years that governmental accounting and actuarial standards permit, and more than five times what companies will get under a pension bill that has just passed Congress.

Illinois is stretching its pension contributions over 50 years. At that rate, many of its retirees will have died by the time the state finishes tapping taxpayers for their benefits.

Colorado does not meet the 30-year funding guidelines, either. "At the current contribution level, the liability associated with current benefits will never be fully paid," the state said in its most recent annual financial report.

Many officials dispute the suggestion that their pension plans are less than sound. The director of the New Jersey Division of Pensions and Benefits, Frederick J. Beaver, wrote recently that "our benefits systems are in excellent financial condition."

Illinois officials say the state's 50-year schedule is actually an improvement; before adopting it in 1995, the state had no funding schedule at all. In Colorado's most recent legislative session, lawmakers enacted pension changes that they hope will make the plan solvent in 45 years.

And the National Association of State Retirement Administrators says it is unrealistic to expect all public plans to be fully funded, because they do not have to pay all the benefits they owe at once.

Still, the lack of a national response to what would seem to be a nationwide problem underscores a peculiarity of the public pension world: like banks and insurance companies, the pension plans are large and complex financial institutions, but they face no comparable systems of checks and balances.

"There's no oversight; there's no requirements; there's no enforcement," said Lance Weiss, an actuary with Deloitte Consulting in Chicago who advised Illinois on its pension problems. "You're kind of working off the good will of these public entities."

Experts do not think that is good enough.

In January, the board that writes the accounting rules for governments announced that it was looking for ways to tighten the rules for public pensions.

In July, Senators Charles E. Grassley and Max Baucus, the Republican chairman and the ranking Democrat on the Finance Committee, asked the Government Accountability Office to investigate the financial condition of the nation's public pension plans.

In some states, lawmakers have been trying to stop some of the more egregious pension practices that have come to light. Illinois, Louisiana and Nebraska passed laws making it hard for employees to "spike" pensions higher by manipulating their salaries. Because pensions are often based on a worker's final salary, workers have found ways to credit one-time bonuses to their last year and reap a lifelong reward. Arizona required that early retirement programs be paid for up front.

And today in San Diego, a former chairman of the Securities and Exchange Commission, Arthur Levitt Jr., is scheduled to issue a long-awaited report on the years of pension lapses that got the city into its current predicament.

Mr. Levitt is not tipping his hand on his findings. But given the activist stance he took on cleaning up the municipal securities markets as S.E.C. chairman, it would be no surprise if he called for tighter control over a sector where the amounts of money are huge and the amount of oversight is small.

The city of San Diego hired Mr. Levitt's three-man audit team in February 2005, after the city's outside auditor, KPMG, would not sign off on its accounts.

He is working with the S.E.C.'s former chief accountant, Lynn E. Turner, and Troy Dahlberg, a managing director in the forensic accounting and litigation consulting practice of Kroll Inc., the investigative firm that is a unit of Marsh & McLennan Companies.

Public plans are not governed by the federal pension law, the Employee Retirement Income Security Act, that companies must follow. They are not covered by the Pension Benefit Guaranty Corporation, if they come up short, they must turn to taxpayers.

Instead, they are governed by boards that often include municipal labor leaders, whose duty to represent their workers' interests can easily conflict with their fiduciary duty to represent the plan itself. And even the most exemplary pension boards can be overruled, in many cases, by politicians whose priorities may be incompatible with sound financial management.

"When the state runs into financial trouble, pension contributions are something that they can defer without, quote-unquote, hurting anybody," said David Driscoll, an actuary with Buck Consultants who recently helped Vermont come up with a plan to revive its pension fund for teachers. Politicians shortchanged it every year for more than a decade.

"In fact, they are hurting people, and the people they are hurting are the taxpayers, who, whether they realize it or not, are going into a form of debt," Mr. Driscoll added. "Those pension obligations don't get cheaper over time. They get more expensive."

Eventually the cost gets too big to ignore, as it now has in New Jersey.

Corporate pension funds have plenty of problems of their own. But they are at least required to adhere to a uniform accounting standard, which provides information that investors can use to decide upon stocks to buy and sell. The standards, in turn, are policed by the S.E.C.

Taxpayers have no such help. For municipal plans, the accounting standards are much more flexible, a decision that was denounced, when it was issued in 1994, by the head of the very board that wrote it.

James F. Antonio, chairman at that time of the Governmental Accounting Standards Board, attached a detailed 10-page dissent to the new rule, saying that it "fails to meet the test of fiscal responsibility" because it permitted "an extraordinary number of accounting options" and some governments were

bound to choose the weakest one. Mr. Antonio has since retired.

Even though the governmental accounting board has now begun the slow process of improving the standard, it is unlikely to come up with the level of detailed disclosure required of corporations. And the board, with a full-time staff of just 15, has no authority to enforce its rules.

San Diego violated the rules for a number of years, using accounting techniques that hid both its failure to put enough money behind its pension promises and the debt to its workers that was growing every year as a result.

Several times, the city asked the government accounting board to make a special exception and approve its unorthodox pension calculations, but the board rebuffed it.

But the accounting board was forced to look on in silence as San Diego issued reassuring financial statements, because its charter bars it from issuing public pronouncements on individual cities.

San Diego might have gone on unchallenged indefinitely if not for the decision of one of its pension trustees, Diann Shipione, to blow the whistle, eventually forcing the city to correct the financial disclosures it had made in connection with an impending bond sale. Only then was it possible to see in one place what had been going on with the pension fund. And only then did the S.E.C. get involved.

The Depression-era laws that created the commission gave it no direct jurisdiction over municipal securities; it can pursue municipal wrongdoing only when it finds fraud at work. Lack of complete and accurate disclosure can constitute fraud, but the S.E.C. has only infrequently shown interest in throwing its weight around in the area.

One of those rare instances happened when Mr. Levitt was chairman of the S.E.C., in 1994, after Orange County, Calif., abruptly declared bankruptcy and threatened to repudiate its debts. Mr. Levitt became, as he said at the time, "obsessed" with cleaning up the municipal securities markets.

He created an independent Office of Municipal Securities that reported directly to the chairman; he championed rules to eliminate the pay-to-play practices then commonplace in the municipal bond business; he forced better financial disclosure; and he began an unheard-of number of enforcement actions.

Since Mr. Levitt's departure from the S.E.C. in 2001, much of what he built has been dismantled. The Office of Municipal Securities is down to a staff of two and is no longer independent. The wave of enforcement actions against cities has slowed to a trickle. The S.E.C. investigators who went to work in San Diego after the pension scandal erupted have never said what they found.

When the S.E.C. shifted its gaze away from municipal finance, Mr. Levitt now says, it left "a regulatory hole." If the agency were equipped to monitor state and local governments the way it monitors corporate disclosures, he said, "it could provide an early warning of financial conditions threatening the solvency of any number of communities."

Labor Relations Information Systems

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California Supreme Court Rules City Need Not Negotiate With Police Union Over Racial Profiling Study

From *The Metropolitan News-Enterprise*, August 15

A police department did not violate state labor law by implementing a racial profiling study by requiring officers to track the race of each person stopped while driving without negotiating the policy with the officers' union, the California Supreme Court ruled yesterday.

In a unanimous decision, the high court overturned a contrary ruling of Div. Three of this district's Court of Appeal. Justice Ming Chin, writing for the court, said the new policy did not have a significant adverse effect on the officers' compensation or working conditions and thus did not fall under the "meet-and-confer" requirements of Government Code Sec. 3505, part of the Meyers-Milias-Brown Act.

The MMBA requires local government employers and employee representatives to discuss changes in working conditions before they are implemented, although the employer may unilaterally implement a change if the parties are unable to reach an agreement.

The policy, required officers to fill out a written form for every vehicle stop.

The ruling is a victory for the City of Claremont, whose policy was supported by the ACLU, the League of California Cities, and the Metropolitan Water District of Southern California, which filed amicus briefs. The Police Officers Research Association of California's Legal Defense Fund filed a brief in support of the Claremont Police Officers Association, which challenged the implementation of the policy.

The policy, implemented in July 2002, required officers to fill out a written form for every vehicle stop.

The information that each officer was to collect included the time and date of the stop, age group and gender of the driver, driver's race or ethnicity, officer's perception of the driver's race or ethnicity before the stop, initial reason for the stop, initial reason for any search and type of search conducted, outcome of the stop, driver's city of residence, general location where the infraction occurred, duration of the stop, year of the vehicle, and whether the police vehicle was equipped with a camera.

The policy replaced an earlier program, which was in effect when the union and the city negotiated their last contract, under which officers radioed in a report for each stop not resulting in arrest or citation. The only information reported, however, was the driver's race, age, and gender, and the department determined that the study was insufficient.

Meet and Confer

Los Angeles Superior Court Judge Conrad R. Aragon sided with the city, ruling that the policy involved "consideration of the merits, necessity, or organization of [a] service or activity

provided by law or executive order," exempting it from the meet-and-confer rule according to the MMBA.

The Court of Appeal reversed, reasoning that the implementation of the new policy represented a significant change in working conditions, rather than a fundamental policy decision, because an accusation of racial profiling could affect an officer's prospects for promotion and relations with the public, or subject him or her to discipline.

Chin, however, said that in determining whether an employer must meet and confer concerning a management action, a three-part balancing test must be applied.

If the action does not have a significant and adverse effect on wages, hours, or working conditions, there is no obligation to meet and confer, Chin said. If the action has a significant adverse impact, and that impact does not arise from the implementation of a fundamental managerial or policy decision, the duty to meet and confer applies, the justice said.

But "if both factors are present—if an action taken to implement a fundamental managerial or policy decision has a significant and adverse effect on the wages, hours, or working conditions of the employees—we apply a balancing test," the justice explained, in which the court determines whether the employer's need to implement the decision is outweighed by the benefits of collective bargaining.

'De Minimis' Effect

The policy adopted by the Claremont Police Department, Chin went on to say, had "de minimis" effect on the officers' working conditions. There was undisputed evidence, the justice explained, that it takes only two minutes to complete the stop form and that an officer will typically need to fill out four to six such forms in a 12-hour shift.

The possible effect on future discipline and promotions cited by the Court of Appeal, Chin concluded, was not properly part of the analysis because it was not part of the policy. The issue of whether the city would have to meet and confer over discipline resulting from implementation of the policy, the justice said, was not before the court.

Justice Carlos Moreno, joined by Justice Joyce L. Kennard, wrote separately to say that given the seriousness of the issue of racial profiling, he had no doubt that the city would have a duty to meet and confer before disciplining an officer based on the outcome of the racial profiling study.

"Although the City plainly has the authority and responsibility to discipline officers who persistently engage in racial profiling, its unfettered right to do so does not outweigh the Association's interest in ensuring, through negotiations with the City, that any such discipline follows due process and that the study results have been accurately and fairly analyzed," Moreno wrote.

The case is Claremont Police Officers Association v. City of Claremont, 06 S.O.S. 4231.

Quota Dispute In Northern California PD

From *The Record Searchlight*, July 23

REDDING, CA – Quotas for arrests and tickets, illegal in California, remain the stuff of urban legend.

But quotas are a real issue in Redding -- especially for the police officers writing the tickets and wielding the handcuffs.

The Redding Peace Officers Association, or RPOA, has accused the Redding Police Department of imposing a de-facto quota system on rank-and-file cops.

Police Chief Leonard Moty denies the department has ever set quotas, explicit or implicit. But he insists on the administration's right to hold officers to performance standards.

"For someone to write zero tickets month after month, that's not acceptable," Moty said. "Writing tickets is part of your job. There are violations out there that you see."

But the department recognizes that ticket and arrest statistics can't be a sole job performance indicator, Moty said.

RPD and the union are discussing a compromise that would make performance evaluations more holistic.

So, for example, an officer who makes relatively few arrests but does lots of community policing or writes effective police reports would still get credit for good work, Moty said.

The quota issue has festered between the RPOA and the administration for years.

Three officers sued Redding in late 2002 on behalf of the union. The suit accused the city of setting arrest and citation quotas and threatening to discipline officers who failed to meet them.

The RPD administration had demanded that officers meet "shift av-

erages" for arrests and citations. Any officer failing to meet these averages faced a markdown on his or her performance evaluation that could limit promotion opportunities or even lead to dismissal, the suit said.

The city denied the suit had merit or standing. But the two sides eventually settled, agreeing on a "side letter" that's become part of the employment contract between the police union and the city.

For its part, the city in the side letter acknowledged that it could not promote, demote, dock pay or dismiss any officer solely on arrest and ticket citation numbers.

And the union agreed that the city could set performance standards at least loosely based, in part, on arrest and ticket statistics. Officers whose arrest and citation numbers were less than half the number made by other police on the same shift during six months out of the year would be judged "below average" in that part of their evaluation for that year.

The union recently has accused the city of not holding up its end of the deal.

"RPOA believes the city shouldn't criticize officers if they're in the performance range," said Steve Allen, labor representative for the union. "But the administration is criticizing officers in that range and putting them on the performance-needs-improvement track."

Moty denies the city has failed its obligations under the agreement. The administration hasn't handed out a single "below average" evaluation under the side letter provisions, he said.

"We think the agreement's working out just fine," Moty said. "It's probably more of an issue for them than it is for us."

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Bike Safety Fair For Kids In North Beach

SAFE Promotes bicycle and street safety for youth at North Beach Place

The streets of San Francisco are home to many bicyclists, including youth. In an effort to educate youth on bicycle and street safety, SAFE (Safety Awareness for Everyone) hosted a Bike Safety Fair on Friday, August 25th at the Joe DiMaggio Playground in North Beach. This event benefited the kids that live at North Beach Place – and they had a great time! From 10:00 a.m. to 12:00 noon, approximately 40 youth participated in the Bike Safety Fair and learned about ways to stay safer while riding a bike, learned the rules

Several service and resource providers were also on hand with information about their youth programs.

"Friday's Bike Fair in North Beach was a big success," said Oona Gilles-Weil, event coordinator and Crime Prevention Specialist at SAFE. "Children got to learn about bicycle safety while having fun and getting to know the police



of the road, and how to prevent their bike from being stolen. Also at the event, the kids received free helmets from MTA, helmet fittings from the Bicycle Coalition, safety reflectors both for their clothing and for their bikes, and got their bikes tuned up. MTA (Municipal Transportation Agency) was nice enough to set up a bike rodeo for the kids in order to get them to practice the rules of the road. MTA also brought extra bikes for those who did not have one. After the bike rodeo, the kids had a chance to win a new bike or a family bike outing. This community-policing event also allowed the youth to interact with the police, McGruff the Crime Dog, other service providers and bicycle experts in order to maximize their safety learning experience. Other Bike Safety Fairs will be planned throughout City, with the next one hosted by MTA on September 30th on Treasure Island.

Sponsors and donors for the Bike Safety Fair included: San Francisco SAFE, the SFPD, MTA, North Beach Place, the Bicycle Coalition, Mike's Bikes, Planet Bike, Blazing Saddles, Performance Bicycle, Telegraph Hill Neighborhood Center and AAA of Northern California, Nevada and Utah.

and community resource providers in their area. It was a joy to see the children and families who rarely get this kind of opportunity really benefit from the event. Every participant left the fair with a prize thanks to our generous donors. Thanks to all of our volunteers and collaborators for such a great event!"

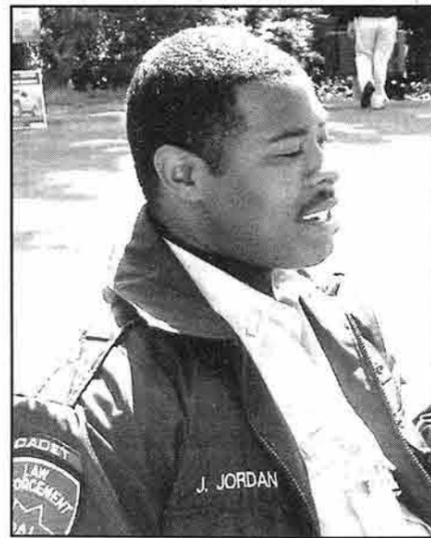
SAFE is San Francisco's leading crime-prevention education organization. We bring together residents, police, city departments, and community groups to create safe, vibrant neighborhoods through such programs as neighborhood and business watch groups, public safety campaigns, community policing activities, residential and business security assessments, personal safety trainings, and child safety presentations. For further details, call our office at (415) 553-1984 or visit our website at www.sfsafe.org.

PAL CORNER

For additional information, phone PAL at 415-401-4666 or visit us at www.sfpal.org



In July the San Francisco Police Activities League (SFPAL) Law Enforcement Cadet program held its graduation for those accomplished cadets who have finished the program as well as for those who are getting promoted through the ranks. In attendance were the participants, their families, their friends, and law enforcement personnel that not only support the participants but also the cadet program in general. As I spoke with the cadets that night, it was apparent that these youths come from all different backgrounds and have many different personalities but the one quality that brings them together is the one or more law enforcement personnel whom have made an impact on their lives.



Cadet Jason Jordan

Amongst the cadets being promoted that night was Jason Jordan. Being raised in the tenderloin district of San Francisco, Jason's surroundings consisted of an area plagued with violence and many temptations towards drugs and deviance. Having friends and family members being filtered through the criminal justice system, it wasn't until Jason got to know a local officer that made him realize he did not want to follow in the footsteps of those around him.

When Jason was seven he made it a daily routine to visit the Civic Center playground and escape the pressures of growing up. Playing in the playground Jason remembers being greeted every visit by the same officer assigned to that area. Before this, the only experiences Jason had with police officers were negative ones. Because of this, curiosity brought Jason to start conversing with the officer he would see everyday at the playground.

One day, after several times of conversing, the officer gave Jason a tour of the SFPD patty wagon. Already feeling inspired, Jason could not have been even more excited when the officer tore the department badge off of his

uniform and gave it to Jason. When asked why he had become so interested in law enforcement, Jason notes this moment as being the pivotal moment in his life where he had realized that he wanted to do the same thing for others as this officer did for him.

For several years this moment lingered in Jason's memory and finally, while in High School, a school resource officer referred Jason to the SFPAL law enforcement cadet program. Considering his curiosity into the law enforcement field, Jason felt this program was perfect to give him insight into the world of being an officer as well as deter him from being involved in less reputable activities. When asked why the program is important to him, his simple response was that it keeps him out of trouble.

Jason has been involved with the cadet program for 5 years and has recently been promoted to Captain. Still living in the tenderloin, he mentions how his peers sometimes hassle him about his involvement in the program. He says that he ignores their comments by keeping a sense of pride in himself and knowing that the path he has chosen will lead him to a better life and more opportunities than his peers.

The SFPAL law enforcement cadet program, coordinated by Officer Balzarini, brings youths, like Jason, together to learn more about the law enforcement field as well as give a sense of structure and community to their ever-changing lives. Not all of the cadets involved in the program are sure, like Jason, that they aspire to be an officer. However, the program helps these youths focus on being active in the community, being involved in studies, and helps them to see the plethora of options they have before them.

SFPAL accepts cadet applications year round and is always looking forward to recruiting new youths to add to the diversity of the group. As stated before, these youths are different from each other in many ways but the one thing that joins them together is the impact an officer has made on their lives. So the next time you refer a youth to our program or even just give them an open ear, know that you just may be the one person to influence their lives and their future choices.

For more information about our programs or to make a donation, please visit our website at www.sfpal.org. The staff and youth participants of SFPAL thank you in advance for your support. Without dedicated donors and sponsors of our program, SFPAL would not be what it is today. Please choose SFPAL in the upcoming Combined Charities campaign this fall!

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Sports



NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

POA Sports Hall Of Fame

CHECK IT OUT: The 2006 SF POA Sports Hall of Fame Banquet is scheduled for Friday, November 3rd and will be taking place at the Italian Athletic Club in North Beach. Last year's dinner was a big success thanks to **Gary Delagnes**, and this year should be a good one as well. Take note of an article concerning the Sports Hall of Fame in this same sports section written by **Bob "Sled" Del Torre** (retired). The article included the criteria for being inducted and has a nomination form that can be forwarded to the Hall of Fame Committee with names of candidates to be voted on. We're looking forward to your suggestions and seeing you at the dinner as well; see a flyer with all the details also in this month's issue.

Retirees

Speaking of the Hall of Fame, I recently was able to spend some time getting to know **Ken Sandstrom** (retired Sgt from Traffic) who was inducted into the first group at last year's dinner. He was quite a softball player in his day, and it was great listening to his stories about the old days in the SFPD.

Another retired guy with great stories is Lt. **Frank "Cic" Williams** (pronounced "cheech"); I was also lucky enough to get to know him recently. He was quite a ball player in his day as well, playing hard ball in the old days before and while in the department. Frank wasn't very big but was a scrappy type of athlete who never backed down, and he carried that toughness into the difficult job he had as a police officer for many years.

It's nice to know that the retirees are alive and well, and it would be great to get many of them to attend the Hall of Fame dinner this fall.

It's nice to know that the retirees are alive and well, and it would be great to get many of them to attend the Hall of Fame dinner this fall. Otherwise, keep up the good work, Kenny & Cic, and keep collecting that pension!

Isaac Espinoza Softball Tournament

This year's Espinoza Memorial Softball tourney took place at the end of July in San Bruno, and it was once



again run successfully by **Marc Marquez** (Southern) and **Kevin Worrell** (Central) to raise money for Isaac's family. The SFPD All Stars played that weekend but didn't fare too well, losing the next two games after winning the first one. I still would like to acknowledge the team for showing up and giving it their all in Isaac's memory. Thanks to **Johnny Ferrando**, **Greg "Runs Like a Gazelle" Latus**, **Chuck Collins**, **Glenn "The Rotation" Ortega**, **Nelson "Softball is My Life" Ramos**, **Kevin "He's a Young Drago" Worrell**, **Mike Hara**, **Jake "Big Country" Fegan**, **Quoc "Q-Do" Do**, **Greg Buhagiar**, and newcomer to the club **Aaron Fischer**.

Police/Fire Games

The Western States Police/Fire Games took place in mid-June in San Diego as **Rafael "Raffy" Labutan** provided three articles in last month's issue about some of the events (men's softball, co-ed softball, and track and field), and Lt. **Alex Jackson** (retired Airport Bureau) also wrote one discussing track and field. The department members that competed, whether in team or individual play, didn't come away with too many medals, but it was track and field that I believe came away with the most. As far as this month's issue, check out an article provided by **John "Tippy Tap" Anton** (TTF) about the SF Police Soccer Club competing in the games. I think just being in the events and competing is something in itself, and all who participated should be congratulated. Athletes, be aware that next year's Police/Fire Games will take place in Mesa AZ, but you won't have to deal with that tremendous summer heat; the games won't take place until October, which will hopefully include beautiful fall weather.

Tailgating

Congratulations to the Ugly Americans on 25 years of successful tailgating at "The Stick," and let's not forget Faddy, Layno, Olce, and Some Dad - you're all deeply missed!

That's all for now So see Ya next month.

SFPD Basketball League

By Alan Honniball
Burglary

The league is set to start the last week of October. I am coordinating with Park & Rec and have tentatively secured Kezar Stadium as our playing site this year. We will have uniforms supplied to each team this year for those teams that don't have them already. This will make the scoring statistics much easier and more accurately kept for individual performances.

I am asking each Station or detail to notify me by September 29th if you plan on having a team and participating in the League this year. If you do plan on playing, please send me your dues by Oct 31st. Participation rules are the same as usual, you must play for your Station or detail unless they

don't field a team.

It is imperative that I hear from those teams intent on playing, so that I may put together the schedule for the upcoming season as soon as possible. Once again I will try to accommodate each team's request on playing dates, but I must be informed early so that this can be accomplished.

Finally, I'd like to thank the POA, specifically **Gary Delagnes**, **Kevin Martin**, **Marty Halloran** and **Brian Canedo** for their generous donation to keep our League afloat. Without their support, our league fees would be much higher and it ensures the commitment and camaraderie that this league affords its members. So please notify me by mail at the Burglary Detail or call me at 553-1949 to let me know if you plan on playing B-ball this year.

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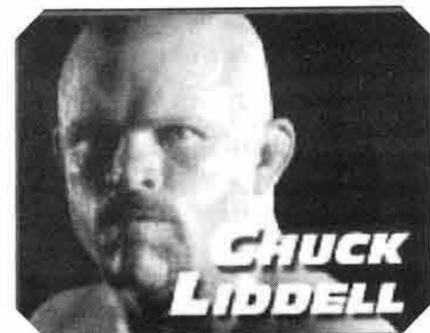
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San Diego's Police/Fire Western States Games 2006

S.F. Police Soccer Club Battles Tough 3-day Schedule

By John Anton, TTF Solo



Johnny Sheehan's (TTF) winning head ball

had a "fish on" and was never ever a failure, always ending with the crowd yelling, "Oh yeah!"

Without going into details, it was all-in-all a pretty good week for most. The family aspect is the best of all with all the wives, kids and young adults (who we all knew as kids) really making the trip enjoyable. We missed some key players through injury and others due to family issues, but we all played on. Joe Boyle (Co. E), the hard-working manager of this club, and yours truly Johnny Anton (TTF Solo), both called it a career after many years of competition.

This club's rich history has no rival. We have welcomed, trained, and been entertained, both on and off the field, and have said "good bye" to the likes of: Brian Delahanty, Johnny Conegrey, Eric Hipp, Pat Murphy, Billy Dyer, Frank Machi, Danny Innocencio, Tommy Bruton, Phil Dito, Marty Dito, Phil Lorin, Gary Lorin, Brian Canedo, Mike Berkeley, Jimmy Miranda, Mike Becker, Rollie Canales, and now Joe Boyle and Johnny Anton. Those who are gone but never forgotten: Jimmy Deasy, Johnny Brandt, Brian Olcomendy, and Mikey McFadden. Wow - what a group!

Players, talent, smiles, laughs, victories, dominance, gold, historical moments, some great goals, some great saves... oh yeah, and a few cocktails; say no more. This club was built on hard work, commitment, friendship and a lot of talent here and there. We have pride, poise, skills, and class. What does the future hold and what will the younger generation try to achieve? I wish the best of luck to you, lads, now and forever. San Diego 2006 was just a beginning.

P.S. I did enjoy Pete Richardson trying to do "CPR" to Joe Boyle's soccer boots after Joe told him, "That's it for me." Pete's efforts will not be forgotten. Too bad the boots were 802 (appeared a natural). The newer lads are full of talent and skills and, in my humble opinion, commitment and leadership are all that is missing.



Pat Mullins, DVRU C-Dogs and Steve Glickman Co. K Solos



SFPSA A-Team

Letters to the Sports Editor



Bay Area Dragons Youth dragon boat team

Dear SFPOA —

On behalf of the BAD (Bay Area Dragons) Youth dragon boat team, thank you for your generous donation.

With the help of your donation, our team was able to go to the Long Beach International Dragon Boat Festival on July 29 -30. We raced on both days with a total of 9 races. We received first place in three divisions. In the high school division, we took first place out of 15 teams. We also received first place in the Mixed III A division in the B heat, which contained many good adult teams. That win qualified us to race in the Grand Championship, 250 meter sprint race. Because we are a high school team, we were only allowed to race in Division B. Division A was only for the top 24 adult teams in the tournament. We took first place in the B division with a time of one minute and four seconds. We beat out over 60 adult teams and all of the college teams. With our race time, we could have placed third in the A division. This means we would have been 3rd among the 114 teams in the tournament.

Once again, thank you for your generous donation. For some of our team members, this was the first dragon boat race in their life and for others, this was their last dragon boat race in a youth division.

Angela Tam and Candace Lee
Captains of BAD
Youth Dragon Boat Team

POA —

Okay dear friends, here we go again!

THANK YOU

Who would have believed that seven years ago I could have brought breast cancer awareness to so many people. Thank you for believing with me! Once again, thanks to you, and almost 200 others like you, I raised over \$7,000 this year. This brings my seven years of fund raising to over \$49,000.00!

Yes, I will be back next year.

Thanks again for your most generous contribution

Love,
Barby



Dear Friend —

Thank you very much for generously donating \$250 to the Avon Walk for Breast Cancer.

We are deeply grateful for your generosity and support of our efforts. Your gift makes a difference - it enables us to support vital services to breast cancer patients in communities throughout the U.S. We count on you and people like you to ensure that we can continue undermining these services, as well as funding new research to control and conquer this disease.

Once again, thank you for your support.
Avon Products Foundation, Inc.

Dear POA —

I cannot thank you enough for your generous contribution to my soccer team, the Juventus Spirits. It is because of your donation that we were not only able to make it to North Carolina and play with the best teams in the nation, we were also able to showcase our skills to numerous college coaches from all over the country. On behalf of my team, I want to thank you for supporting us and giving us this incredible opportunity. Your generous assistance is greatly appreciated.

Sincerely,
Kristine O'Shea and the members
of the Spirits

2006 Ironman / Ironwoman Competition

WHEN: WEDNESDAY, SEPTEMBER 13, 2006
WHERE: 850 Bryant (HOJ)Gym 5th Floor.
TIME: 0900 HRS
CONTACT: Ed Yu (GTF) 415-850-5094

Competition to be completed at the San Francisco police pistol range located at Lake Merced and Skyline Blvd. awards luncheon to follow the competition.

CLASSES OF COMPETITION:

A person may compete in as many categories as he or she wishes.

1. **TEAM OPEN** (5 persons, either sex , from the same unit)
2. **TEAM SENIOR** (5 persons, either sex, 40 and over, from the same unit)
3. **MIXED DOUBLES** (male/female, split the events. one does 2, partner does remaining 3)
4. **IRONMAN OPEN** (any age. all five events)
5. **IRONMAN SENIOR** (40 and over)
6. **IRONMAN SENIOR/MASTERS** (50 and over)
7. **IRONWOMAN OPEN** (any age. all five events)
8. **IRONWOMAN SENIOR** (40 and over)
9. **IRONMAN 200 LB AND OVER OPEN** (Clydesdale) (any age, all five events)
10. **IRONMAN TWO MAN TEAM** (one does 2, partner does remaining 3)

1ST EVENT-BENCH PRESS 1000 + POINTS

10 points per repetition to 100 . The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. Three, five second pauses in the lockout position will be permitted. Anyone exceeding 100 reps will be awarded 10 points for each additional rep. (Last year's best score: 100 reps, Ed Yu, GTF)

***For Ironman competitor who chooses to lift 225 pounds. 40 points per repetition. Max rep for max point=25 reps. The bar must touch the chest and be raised to full arm extension. Last year's best score: 25 reps, Damon Keeve, TAC.

2ND EVENT-PULL-UPS-1000+POINTS (WOMEN HAVE THE OPTION OF DOING THE BAR HANG -1000+ POINTS)

20 pts. per pull-up to 49 +. A pull-up consists of a participant gripping the bar with the hands facing outward at shoulder width; feet shall be together; arms extended fully ; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out, feet shall not touch the floor. (Kipping is allowed) Women: hang from the bar, with hands facing outward; 3 points per second. Last year's best score: 49 pull-ups, John Burke, TAC.

3RD EVENT- SIT-UPS- 1000 + POINTS

5 points per sit-up in a 3 minute period. A sit-up consists of lying supine, legs bent, hands touching behind the head. Raise body and touch both elbows to both knees then lower body until back touches the mat. Anyone exceeding 200 reps will be awarded 5 points per additional sit-up. Last year's best score: 200 sit-ups, John Burke, TAC.

4TH EVENT-PISTOL SHOOT-1000 POINTS

From the 50 yrd line; 20 shots (10 right handed and 10 left-handed). The participant may use the barricade for support. Department issued handguns only (40 cal Sig sauer or Beretta). 10 minute time limit for all 20 rounds. (Last year's best score: 800 pts , Paul Weggenmann, Park Station.

5th EVENT-4.7 MILE LAKE MERCED RACE-1000+POINTS

Start/Finish at the Lake Merced Range parking lot. 27 minutes-1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women. Anyone faster than 27 minutes will be awarded 1 additional point per second under 27. Last year's best time: 28:16, Sean Griffin, GTF.

2006 IRONMAN/IRONWOMAN ENTRY FORM

NAME: _____

UNIT/AGENCY: _____

CLASS/ES COMPETING IN _____

TEAM NAME (IF APPLICABLE) _____

TEAM MEMBERS	EVENT	T-SHIRT SIZE
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1. _____

2. _____

3. _____

4. _____

5. _____

Entry Fees: \$15.00 Per Participant Regardless Of Number Of Categories. (This Includes Your 2006 Ironman Muscle T-shirt, Catered Lunch, And Awards.

Please Complete The Above Information And Send It To Insp. Ed Yu At The Gang Task Force.

For Additional Information, Contact Ed Yu Wk (415 553-9082) Or Cell (415-850-5094).

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Second Annual POA Sports Hall of Fame Induction Dinner

Don't Miss This Spectacular Event Honoring the Best Athletes in the San Francisco Police Officers Association, Past and Present

Friday, November 3, 2006

Hosted Cocktails 6:00 – 6:45 PM • Dinner (chicken, fish or steak) at 7:00 PM • \$30 per person

Italian-American Athletic Club,
Stockton Street between Union and Green

To RSVP or more info, contact
Jim Deignan, Co. A 315-2400; Dave Herman, Co. E 614-3400;
John Anton, TTF 345-7300; or the POA at 415.861.5060

Inductees to be announced

SFPOA Sports Hall of Fame Nominations

The SFPOA Sports Hall of Fame Committee is accepting nominations for the 2006 Sports Hall of Fame induction ceremony.

Nominations will be accepted by sending in a nomination form. The form should be sent to the SFPOA Office (Attn. Sports Hall of Fame Committee) no later than September 25, 2006. No nominations will be accepted after this date.

In nominating an athlete, it is extremely important to remember that this is not a popularity contest. An athlete should not be considered

because he/she played a few years and was a good athlete.

A nomination should be made for an athlete who: 1. Was outstanding in the sport. 2. Contributed to the sport in a positive way. 3. Represented the SFPD on/off the field in a professional manner. 4. The nominee must be a member in good standing of the SFPOA.

The induction ceremony is scheduled to be on November 3, 2006. More information on the induction ceremony in next month's *POA Journal*.



San Francisco Police Officers Association Sports Hall of Fame Nomination Form

Name of Nominee (please print): _____

Address: _____

Phone#: _____

Active _____ or Retired _____ Station/Detail _____

This nomination is only for SFPD Athletes who competed in sanctioned police events. This would include the Police Olympics and SFPD Department Leagues. Nominees must be a SFPOA member.

After the sport, please list the number of years the nominee played.

Please list if the athlete was on a Championship Team, won a Medal (Police Olympics) and any other pertinent information that would support your nomination.

Basketball: _____

Football: _____

Soccer: _____

Softball: _____

Police Olympic Events: _____

Other Sports: _____

Comments: _____

Submit additional information if needed.

Date submitted: _____ Your name: _____ Your phone: _____

Submit this nomination to:

SFPOA Attn. Sports Hall of Fame Committee • 800 Bryant St., 2nd floor, San Francisco CA 9410

Forms must be received by the Committee before September 25, 2006.

*3rd Annual***2006 Isaac Espinoza Memorial Softball Tournament**

By Marc Marquez
Southern Station

July 25th, 2006 As I made the final corrections to the tournament bracket and I went over my checklist for the 100th time, I finally felt good about everything I printed the Tournament Bracket and turned off my computer. I went to sleep and was awakened by that 2:00 am phone call that we never want to receive. It was my Brother-in-Law (Michael Barton from Daly City PD) Mike told me that I should make a call as he had just been told that one of our units had been involved in a serious vehicle collision.

I immediately called my partner (Roel Dilag) who was working as I was off due to being in court on a family related Homicide case. Roel informed me that it was Nick Birco from Bayview Station and that he had not survived the vehicle collision. I met Roel at SFGH and along with numerous other co-workers we began the cycle of mourning, again. Now that a dark cloud was hanging over the Tournament I had to make a tough decision, cancel the Tournament or play ball. Only after being informed that the viewing, vigil and service for Nick was scheduled starting on Sunday July 30th, did I decide to play ball. I felt as though the tournament would get people's mind off of this tragedy for at least the weekend.



The Solares family

The Tournament this year was comprised of fifteen teams. I would like to thank all fifteen managers and their players for coming out to support the tournament. I would like to thank Kevin Worrell for all of his time, input and help in running the tournament. Also I would like to thank Grace Louie (Manager Safeway, Diamond Heights Branch) for all of her donations for the tournament. There are numerous people to thank and if I have forgotten to acknowledge you by name I apologize in advance. Thanks to all of the following:

Ricci Rodriguez (Bayview Station) Bar-B-Q and Drinks!! Brian Lujan (Bayview Station) Drinks!! Bill "Tui" Tuiasosopo (SFGH Warrants) visors, Baseball caps and T-Shirts. Danielle Brewer (San Bruno Park & Rec.) All of the Fields. Rafael Labutan (Richmond Station) Pictures, Glenn Wilson, Liza Johansen and Nick Territo (212 Academy Class) Bar-B-Q, Sells and anything needed. Thanks to all of you once again.

Friday July 28th 2006, it is 6:05 pm Game 1 matched up Sierra Lumber Vs Local 6 both of the teams lined up on the field as everyone stood as we observed a moment of silence for Nick Birco. Time to play ball but first

the ceremonial first pitch. This year Regina Espinoza opened the tournament by throwing out the first pitch. The games all got off without a hitch and all of the teams came stacked and ready to make a run for the Championship. We had three games on tap for Friday night and that meant that three teams would be dropping into the loser's bracket. Friday night's losers were Sierra Lumber, Forty's (sponsored by the 212th Academy Class) and DC Dawgs all of the three teams lost by more than three runs.

Saturday July 29th, we had 21 games scheduled for play. One of the memorable games was SFGH Vs On Fire. On Fire (Laura Afoa, manager) was the only Co-ed team this year. They had four women playing and the women showed that they came to play. My wife Michelle got out on the field for the first time in eight years. Michelle used to play in the city Co-ed leagues but stopped when we started our family. Michelle did not miss a beat and played well going 2 for 4 in her first game. On Fire played a back and fourth game with the SFGH and finally lost 8-7. In their second game on fire was matched up Vs Bayview Station in the loser's bracket. On Fire once again played with fire and was in the game but finally fell to Bayview 11-8. The highlight of that game was when the outfield was showing one of the women no respect and played in, Diana Sarabia (3rd Base) got a hold of one and jacked it up and over the left fielder's head and she was off and running. It was safe to say that Diana got her R.E.S.P.E.C.T...

I would like to thank all fifteen managers and their players for coming out to support the tournament.

One of the teams that played well on Saturday was Sierra Lumber. Sierra Lumber was coming off of a loss on Friday and made a great run but came up one win away from playing on Sunday. Sierra Lumber's run included the



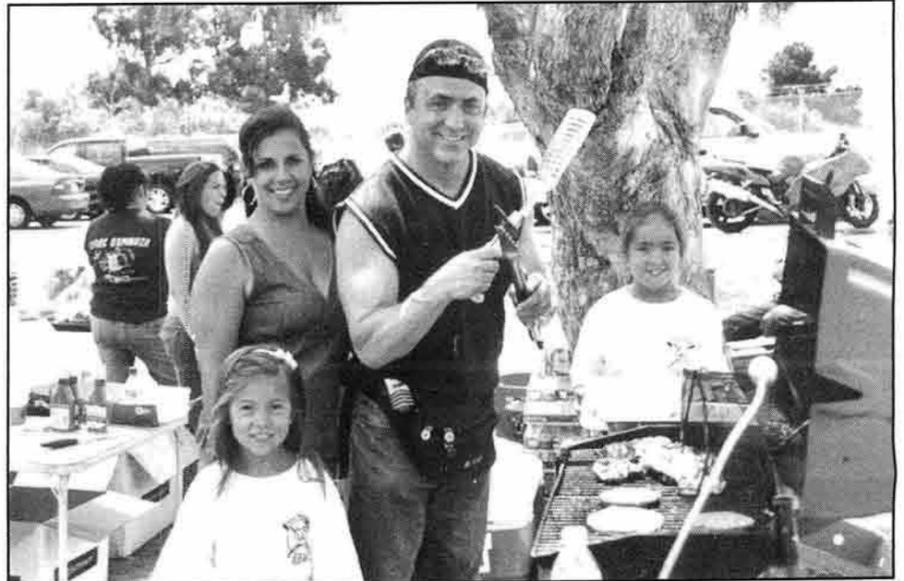
Yard Sale, second place team

following victories, 20-18 over Forty's, 18-8 over SFPD Blue, 21-3 over DC Dawgs and finally lost 9-3 to Berkeley PD/SF All-Stars. Also playing well was Yard Sale the defending Champ played their way through the field and made it to Sunday. The other teams that



Marc and Michelle Marquez

played well and made it to Sunday were Chuy Gomez.com, Chucky's and Berkeley PD/SF All-Stars. Teams that played well but not well enough to make it to Sunday were, CA Bar & Grill, Rapid Transit and Local 6. We



The Rodriguez family

now had our four teams left in the tournament.

Sunday July 30th, Game 27 of the tournament was Chucky's Vs Berkeley PD/SF All-Stars. This was a close game at first but the veteran Berkeley PD/SF All-Stars took charge and pulled out the victory. They now awaited the loser of the Undefeated Game (Game 28) which pitched The Defending Champion Yard Sale Vs Chuy Gomez.com. Yard Sale had not lost a game

had the Hammer and took advantage of this as the scored two in the bottom of the 7th inning to pull out the victory and remain undefeated. The victory secured one of the two spots in the Championship game for the Defending Champs.

Game 29, the loser's bracket with the winner advancing to the Championship game VS undefeated Yard Sale, was Berkeley PD/SF All-Stars Vs Chuy Gomez.com. This game started as though this was going to be a back and fourth battle with who ever had the hammer going on to win. Chuy Gomez.com who had just lost to Yard Sale finally took charge of this game and due to their victory got the right to play Yard Sale one more time or twice if they could pin the first loss on Yard Sale in nearly two years. Game 30, Championship game Yard Sale Vs Chuy Gomez.com's for the second time today.

First, the ceremonial first pitch and this time we were honored as Isabella Espinoza agreed to throw out the first pitch with help from her two cousins Jena, Cathy and my daughter Nina, and a little bribery from myself. Play Ball!! Chuy Gomez.com's luck looked as though it had just changed as they got the hammer on Yard Sale after the coin flip. The Game was a tight one as we had several lead changes during the first four innings. Finally Chuy Gomez.com took control of the game and was able to hold on for the Victory! Five minute break and let's play another.

Now that Chuy Gomez.com had pinned the first loss on Yard Sale this game was winner take all. Once again Chuy Gomez.com got the upper hand as they got the hammer on Yard Sale. This game was not like the first as Chuy Gomez had the momentum from the beginning and never looked back on their way to the, "2006 Isaac Espinoza Memorial Softball Tournament Championship!"

Once again I would like to thank all the participants, family and friends who without your support the Tournament could not be made possible. For those of you who could not come out and would like to purchase any Tournament T-Shirts, visors or Baseball caps feel free to contact Kevin Worrell at Central Station (Mids) or myself at Southern Station (Mids).

Once again I would like to send my condolences to the Birco family and let them know that our thoughts and prayers are with them.

Until next year.....

since the 2004 Tournament in which they went two games and out. Chuy Gomez.com hung in there with Yard Sale and even had the lead for several innings. Chuy Gomez.com had a very narrow one run lead heading into the bottom of the 7th inning. Yard Sale

San Francisco Police Officers Association 15th Annual Golf Tournament

This is your invitation to play in the 15th Annual San Francisco Police Officers Association Golf Tournament on Monday, October 2nd, 2006.

The prestigious Marin Country Club at 500 Country Club Drive in Novato will be the site of this year's event. The 18 hole par 72 course designed by Lawrence Marion Hughes was the site of the 1993 U.S. Open Championship qualification tournament.

This year's tournament is a scramble format, with a shotgun start. Prizes will be awarded for low gross; hole-in-one prizes on selected holes, includes a new automobile; and longest drive. Fabulous tee prizes and raffle prizes will be featured.

Tournament activities include a chipping contest, a barbeque lunch, refreshments on the course, concluding with the awards dinner in the Course Club House. Complimentary wine will be served with dinner.

Additional guests may be added to the Awards Dinner for only \$45.00 each.

Your support of this tournament provides the funding for the Police Officers Association support of worthwhile charitable contributions, which might otherwise go unassisted; community based organizations; and provides scholarship money to deserving youth.

Note date change!



Tournament Schedule:

10:00 AM	Registration
10:30-12:00	Chipping Contest & Lunch
12:00 PM	Shotgun Start
7:00 PM	Dinner

Entry Fees for this year's charitable fundraiser: (Includes golf, barbeque lunch and dinner)

Friends and Supporters: \$195

Additional Information:

Tim Hettrich (415) 970-3052
 Gary Delagnes (415) 861-5060
 Marty Halloran (415) 861-5060

Yes, I will be playing in the SFPOA 15th Annual Tournament

Players Names:

1. _____ Shirt Size: S M L XL XXL

3. _____ Shirt Size: S M L XL XXL

2. _____ Shirt Size: S M L XL XXL

4. _____ Shirt Size: S M L XL XXL

Business Name: _____

Business Contact: _____

Telephone: _____ Email: _____

_____ Yes, I would like _____ additional Awards Dinner Tickets @ \$45 each.

_____ Yes, I would like to be a Tee Sponsor for an additional \$150.

Please use the following copy on the sign: _____

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San Francisco Police Officers Association • 800 Bryant Street, 2nd Floor • San Francisco, CA 94103

Word Search

By Officer Michelangelo Apodaca
Taraval Station

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different

directions – forward, backward, up, down, or diagonally – but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

- | | | | |
|---------|--------|---------|----------|
| BADGE | DOCTOR | HEAT | SAW |
| BORDER | DREAM | LIGHT | SERGEANT |
| CALIBER | FBI | MOTOR | SILENT |
| COFFEE | FORCE | PREPARE | SLAMMER |
| CREATED | HEARD | RIOT | STAR |
| | | | TEST |

B	I	R	U	T	H	G	I	L	S
L	P	B	O	R	D	E	R	E	I
F	D	R	E	A	M	B	Y	M	L
R	E	O	E	R	O	T	O	M	E
E	E	T	Q	P	X	A	V	S	N
B	F	C	H	W	A	S	T	K	T
I	F	O	R	C	E	R	A	S	O
L	O	D	P	D	R	A	E	H	I
A	C	I	B	F	O	T	H	C	R
C	N	W	D	E	T	A	E	R	C
J	T	Z	R	E	M	M	A	L	S
S	T	A	R	E	G	D	A	B	G
D	S	E	R	G	E	A	N	T	A

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The POA Journal now has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways:

- US Mail, to the POA office
- Interdepartmental mail, to the POA office
- Email to journal@sfpoa.org

Third Annual San Francisco Native Jamboree

SAN FRANCISCO, CA – The Third Annual San Francisco Native Jamboree will be held at The Patio Espanol, 2850 Alemany Boulevard, San Francisco, CA 94112, on Friday, September 15, 2006, from 5:45 pm to 11 pm. The day has been proclaimed San Francisco Native Day by the Mayor Gavin Newsom.

The San Francisco Native Jamboree is a fabulous party bringing together native San Franciscans who share the common bond of being born or raised in the most beautiful city in the world! There are many San Francisco celebrations, but no other devoted to those born or raised in the City by the Bay.

"We are building on the successes of the previous two years' events to put on the largest Jamboree to date. We are moving to a larger venue as we expect the attendance to double again this year," stated second generation San

Franciscan Linda Molinari Mansouria, CFO of San Francisco Generations, Inc. "This year's theme is School Days. We decided to expand on the enthusiasm expressed by the alumni groups who attended last year's celebration. We will be awarding the school with the most attendees at the event this year with a gift of \$1,000.00 generously sponsored by Office Depot."

"Linda and I collaborated on this event because of our love for our City by the Bay," said Debra Mugnani Monroe, CEO of San Francisco Generations second generation San Franciscan, and one of the event organizers. "This year we will once again be giving two other awards. The first award, 'San Francisco Classic' will be presented to provide specific recognition for a newly designed San Francisco architectural landmark. Last year's honoree

was SBC Park. The second award 'Hall of Fame' will be presented to a person who has made a difference in our community by either improving the quality of life in the city or bringing national or world attention to the City of San Francisco. Last year's honoree was Herb Caen."

To give back to the community, the San Francisco Native Jamboree supports the San Francisco Conservation Corps. Their mission is to help San Francisco's young people by providing education, training, and marketable job skills while addressing the community needs through service work. The proceeds of a silent auction and a portion of the net profit will be donated to this deserving organization.

There will be a cocktail reception and a delicious sit-down dinner at the Patio Espanol, along with dancing to

the music of Kathy Holly's Top Hat Band, photos sponsored by Doorstep Photography, and surprise entertainment throughout the evening. Television personalities Terry Lowry and Fred LaCosse will be the evening's Masters of Ceremony. The price is \$55.00 for advanced tickets. For more information, visit the Website at www.sfnativejamboree.com.

The event is produced by San Francisco Generations, Inc. and sponsored by Cal Mart grocery store, Pete Brannigan, Real Estate Associate, B.J. Droubi and Company, Make It Happen LLC, Mission Motorcycles, Monroe Personnel Service LLC and Temptime, Office Depot, Sunset Scavengers, the San Francisco Bay Guardian and Walgreens.



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Close Encounters

By Steve Johnson
SFPOA

The Public Comment section at the Wednesday, 8/23/06, Police Commission meeting (filmed on City Channel 26 and available on the Web) should be mandatory viewing for anyone thinking of running for office in San Francisco and especially for all those who are currently occupying a space at City Hall.

There were several representatives from the India Basin community district who spoke. They were extremely effective.

They described a neighborhood, literally, under siege. One speaker described her street as "a war zone", gunshots going on all night only to discover, the next day, bullet holes in the walls of homes on the block.

One woman brought a picture of an arterial stop sign with a gigantic hole in it, a result of random shootings. Another related how her young children would ask, just before being tucked into bed, if the bad people were coming to get her that night.

But the most touching, the most revealing, was the narrative read by a community representative describing how a gunshot, meant for another target, indiscriminately struck a young father who was playing with his 2 sons, 5 and 9 years old, killing him instantly. The 9-year old called his mother on the phone and told her she had to come home because "Daddy was shot".

The speakers had a definite impact on the Police Commissioners; who promised them that things would change.

Things have to change. There is now a general outrage among the voters of San Francisco who are tired of the gangsters running things. How much longer are we going to let them get away with 'business as usual'?

President Delagnes took the first step by revealing how the criminal justice system "operates", allowing a repeat offender out of jail time after time until his actions finally resulted in the death of Officer Nick Birco. And we've received e-mails from throughout the country from other law enforcement personnel as well as the public who are also fed up with the way these punks are allowed to roam free until they commit a crime so atrocious that finally someone does something about it.

Things have to change – and that change has to start at the ballot box... more on that next month.

On Sunday, August 6, 2006, a woman walking through Golden Gate Park in the middle of the day near Fulton Street was attacked and sexually assaulted. It was only 5 days later when there was another report of a sexual assault of a woman who was attacked while in the area of Lincoln Boulevard at noon. Sergeant Ian Furminger put a team together consisting of Officer Les Tom, Officer Bobby Cheung, Officer Gary Mendribil, and Officer Manuel Solano and conducted

a perimeter search hoping to catch the predator before he could strike again. Ian found several witnesses who directed him to an area where an individual was last seen exposing himself to small children. Ian and his crew moved in and had a suspect in custody shortly after that. The guy have priors? Probably.

In just one week in June of this year there were 4 drive-by shootings in the Lakeview District – one resulting in a homicide. And why? Because many of the drug dealers who hang out in the neighborhood to sell their wares arm themselves to defend their territory. Their territory?? Who ever gave them permission to deal drugs in San Francisco and shoot each other while they're at it? Does someone have this picture backwards? It's certainly not the members of the Taraval Neighborhood Task Force (TNT) which is made up of officers from Taraval Station. They dedicate their time at trying to break this syndicate up. Officer Ron Choy and Officer Greg Pak, members of the TNT, tried to detain an individual who was in violation of a local ordinance when he ran from the officers. Ron and Greg gave chase and, at one point, the suspect pulled out a gun and looked back at his pursuers. Ron and Greg never hesitated. They caught up with the armed suspect, placed him in custody and recovered the weapon he was carrying - a fully-loaded, .38 caliber revolver.

A few weeks later and the TNT officers are back in the same neighborhood chasing another suspect, who is armed with a gun. The suspect is ahead of the officers and is now trying to climb a fence to escape when San Francisco Sheriff's Deputy Renee Bruneman sees what's happening. Renee, who is off-duty, races over to the suspect and pulls him off the fence into the waiting arms of the cavalry. The suspect was armed with a fully-loaded, .45 caliber weapon.

And it was the members of the TNT, Officer Arline Gilmore, Officer Moli Finau, Officer Greg Pak, Officer Duane Elzey, Officer Chris Oshita, Officer Jose Guardado, and Sergeant Robert Padrones who located and arrested the suspects involved in a vicious pistol-whipping robbery of a juvenile in the Lakeview area.

It's great to see two new Academy classes on board but that's not going to solve the personnel shortage problem. The public is probably unaware of the fact that it takes close to a year to fully train a new officer and, even then, they're still learning. So, as a result, there are more 1-officer cars operating when there shouldn't be. Officer Brian Michaud recently captured the driver of a stolen vehicle at Eddy and Hyde and, only days later, Officer Joseph Juarez also pulled over and arrested the driver of a stolen car at Taylor and Ellis. These 2 officers are extremely dedicated and experienced – but there is no way they should be placed in a situation where they are working by

themselves arresting people who have probably been arrested before for the exact same offense.

And now we have the UN Plaza area dedicated to drug dealers and people who make a living selling stolen property. The suspects have become so bold that they now drive the stolen items to the Plaza in stolen cars. Officer Carlos Recinos captured one and Sergeant Gavin McEachern got the other.

The Central District, once the place to go for tourists, has changed dramatically. It's no longer a safe haven for people to enjoy the centers of entertainment it provides. It is now transformed each weekend into, what many veteran officers have described, an out-of-control crowd with the potential for real violence. There was a recent assault where the victim was nearly killed. After he was lying on the ground unconscious the suspects went through his pockets. Fortunately, there were several witnesses who directed Officer Paul Doherty, Officer Nico Discenza, Officer Jessie Serna, Officer Eric Valentini, Officer Howard Chu, Officer Noel Deleon, and Sergeant Dominic Panina to where the suspects were last seen and the officers had all of them in custody within minutes. Most of the suspects arrested were booked for attempted murder.

Officer Mario Busalacchi and Officer Paul Guinasso responded to a call of a man trying to commit suicide on the 300 block of Turk. They found the victim who was ready to go over the fire escape outside his 3rd floor apartment window. They grabbed him the minute he jumped and now they were hanging on to save both his and their own lives. The officers were eventually able to bring him back over the railing, but it was very close.

And Officer Dana Terry and Officer Anthony Calasanz also arrived in the nick of time to capture a hot prowl suspect (the kind who love to enter homes while the occupants are sleeping) who had terrorized a woman and her young daughter but was scared off after a neighbor alerted 9-1-1. The suspect heard the sirens of the police cars responding and thought it best to leave but it was a little too late for him.

Residents on the 1200 block of 17th Avenue awoke to the sounds of an AK-47 assault rifle blasting through the neighborhood. Officer Alan Lamb, Officer Molley O'Leary, Officer Dana Terry, and Officer Anthony Calasanz responded and were met by several people who pointed out the apartment where the gunshots were coming from. The officers detained several suspects who were totally uncooperative so, after obtaining a search warrant, the officers found the extremely dangerous weapon and made fast work booking it and the shooters at the station.

A woman was held captive by her crazed husband for 2 days during which she was routinely beaten. She finally managed to escape and when interviewed by Inspector Richard Quesada and Inspector Pat Mullins of the Domestic Violence Unit, she was in very bad shape. Nevertheless, Rich and Pat were able to get a great deal of information on the suspect and they immediately enlisted the assistance of Officer Leo Kiang and Officer Mike Koniaris. Leo and Mike checked out several areas where the suspect was known to visit and, even though the suspect had changed his physical appearance considerably, Leo and Mike still managed to identify him when he came off an elevator and placed him in custody.

On July 18, 2006, there was a report of shots fired in the area of San Bruno and Paul Avenue. Officer Jesse Farrell and Officer Erick Anderson responded to the area and found a car that matched the description of the suspect vehicle. They managed to get it stopped and asked for back-up. The back-up units arrived and together the officers managed to recover a fully-loaded weapon and take the armed suspect into custody. Sergeant Sherman Lee later submitted a Captain's Commendation for those involved commending the officers for their "teamwork, attention to duty... resulting in the apprehension of a dangerous felon who demonstrated his total disregard for human life by firing a weapon in public . . . and the officers recovered a weapon which can no longer be used against innocent citizens of our City." One of the back-up officers was Officer Nick Birco – always the professional, always there for others.

Annual Memorial Mass



Sponsored by

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and

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All are Welcome