



JOURNAL

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SAN FRANCISCO
POLICE OFFICERS ASSOCIATION

VOLUME 38, NUMBER 8

SAN FRANCISCO, AUGUST 2006



www.sfpoa.org

POA Mourns Death of Officer Killed in Line of Duty

The men and women of the San Francisco Police Officers association extend sympathy and condolences to the family and friends of SFPD Officer Nick-Tomasito Birco #612. Officer Birco was killed in the line of duty July 26, 2006 when his marked radio car was hit broadside by a van driven by a suspect evading arrest for a series of robberies in the Bayview and Ingleside districts. Officer Birco, who was the sole occupant of the police vehicle, died at the scene. He was 39.

Officer Birco joined the SFPD in 2001. He was assigned to the Bayview District. Prior to joining the SFPD, he served proudly in the military as a United States Marine.

Officer Birco is survived by his parents and other family members. He was not married.

Our prayers go out to the Birco family, and we hope they take solace in knowing that this fine officer served the City of San Francisco with heroic dedication, and that we are all in profound debt to his supreme sacrifice.

"As a result of this incident, tragically, we have lost an officer who was out there protecting the public, responding to a crime where a member of the community was assaulted and robbed earlier in the evening,"

— Police Chief Heather Fong

"It's tragic....I'm sorry for the family, the Police Department and the community, because this obviously was a setback for what they've been doing out there. That district station has done an incredible job in the last year."

— Mayor Gavin Newsom

Annual Memorial Mass



Sponsored by

**San Francisco Fire Department
and
San Francisco Police Department**

on

Sunday, September 10, 2006

10:00 A.M.

St. Monica's Church • 470-24th Ave. • San Francisco

All are Welcome

Now, We Pause

By Gary Delagnes,
SFPOA President

Just as this issue of the *Journal* is published – literally on the eve of its printing – we have received the horrible news that Bayview Officer Nick-Tomasito Birco was killed in the line of duty. Details are still sketchy, but it appears that Officer Birco was responding to the apprehension of four robbery suspects when their fleeing vehicle smashed broadside into the marked radio car that Officer Birco was driving. Officer Birco died at the scene.

Over the course of the next week or two, we will stand witness again to a sobering phenomenon; the transformation of this organization from a diverse group often in dissension into a united body of grieving professionals. It is one of the most remarkable things about this association and the men and women who comprise its membership. We will witness all differences and disharmony fade into a solemn backdrop of grief, mourning, and mutual respect.

The voices of dissent will be silent while we mourn. Watch the transformation and the group dynamic as all of us pull together to cope with this tragedy and to support and console the family and the officers who knew Officer Birco best. That is something in which I take great pride. That while we can go on at length with our argument and debate, and pound our fists on tables, and stare one another down, but in the end we set our animus aside and come together to be that which we truly are – a family of police officers



SFPOA President
Gary Delagnes

who share fundamental values of service, dedication, and sacrifice to our community – and to each other.

On the pages that follow is much content on the issues of the day. There is dissent, there is opinion, and there are dire predictions. We are an organization that exists to address issues, and which feeds off the

dynamic of cause and debate. These are not petty issues. To many, these are career issues, and they mean much to those who have raised them. But now we have a wake-up call of sorts. Now, we are reminded that there are priorities in life and, by inclusion, in our work and our careers. We might have weeks and months and even years to resolve our issues, but for Nick Birco, time has run out. It is painfully apparent by his example that his over-riding concern was for the security and safety of the people of San Francisco. That concern was selfless, and it was heroic.

Leading up to this sad day was a volley of heated debate, petition, and dissension. In a matter of days it will resume, as those issues are not fully resolved. That's just how it is, and, frankly, that is what the POA is for. But notwithstanding the passion and the determination of any side of any issue, and as vexing and frustrating and bitter as those things might become, this tragedy reminds us today that our lives are short and issues will come and go, there will always be winners and losers, but in the end death trumps all.

Was to Seek Career in Law Enforcement

POA Also Mourns Death of SF Soldier in Iraq

San Francisco has suffered its first Iraq war casualty. Army Spc. 4 Christopher D. Rose, 21, a third-generation military man, was killed by an improvised explosive device in Baghdad on Thursday June 29, 2006. Christopher Rose grew up in San Francisco's Excelsior neighborhood and attended the Voice of Pentecost Academy in the Ingleside district. He enlisted in the Army in June 2004 and was assigned to the 1st Battalion, 67th Armored Regiment, 2nd Brigade Combat Team, 4th Infantry Division at Fort Hood, Texas.

Christopher's father, Rudy Rose, said his son had planned to use military aid programs to attend college when he mustered out of the service.

"He was going to take criminal justice courses and go into law enforcement," Rose said. "School was always his goal."

The men and women of the San Francisco Police Officers Association extend condolences to the family and friends of this brave and dedicated soldier. It is perhaps our misfortune that Christopher Rose will never become a member of the SFPD, but our department motto – Gold in Peace, Iron in War – most certainly applies to this San Francisco hero. – Ed.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Gale Wright (415) 731-4765
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
POA General Membership Meeting	POA Building	Third Wed. of Every Month, 1:00 PM	POA Office, (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 1:00 PM	Sara Johnson (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730-1130	Range Staff (415) 587-2274

Specially Scheduled Events

Family Benefit Fundraiser POA "Parade of Stars"	SF Palace of Fine Arts	Sun. August 27, 2006 1:00 PM	Steve Hagg (415) 587-0912
 <i>National Latino POA Golf Tourney</i>	Lake Merced Golf Club Daly City	Monday, August 21, 2006	Al Casciato (415) 565-5100
 <i>Promotional Dinner</i> <i>Honoring Captain Al Casciato</i>	SF Italian Athletic Club 1630 Stockton, SF	Tues, August 22, 2006 6:30 PM	Joe Reilly (415) 553.1667
 <i>Emerald Society Golf Tourney</i>	Harding Park Golf Course, SF	Mon. August 28, 2006 11:00 AM	Brian Philpott (415) 793-4558
 <i>Retirement Dinner Honoring</i> <i>Captain Rick Bruce</i>	Patio Espanol 2850 Alemany Blvd., SF	Fri, September 1, 2006 6:00 PM	Greg Suhr (415) 554-2457
 <i>Police/Fire Memorial Mass</i>	St. Monica's Church, 23 Ave & Geary, SF	Sun. Sept. 10, 2006, 10:00 AM	
 <i>IAWP Training Conference</i>	Saskatoon, Saskatchewan, Canada	September 17 -21, 2006	Robin Matthews (415) 553-1093
 <i>NorCal Retiree Luncheon</i>	Michele's, 7th & Adams, Santa Rosa	Tues. Sept 26, 2006	Al Richterman alandot@sbcglobal.net
 POA Golf Tournament	Marin Country Club, Novato	Monday, October 2, 2006, 10:00 AM	Tim Hetrich (415) 970-3052
 <i>POA/SFPD Blood Drive</i>	"Old" POA Building, 510 7th Street	Wed. October 4, 2006 11 AM – 8 PM	Mark Hawthorne (415) 553-1506
 <i>POA/SFPD Blood Drive</i>	"Old" POA Building, 510 7th Street	Wed. December 13, 2006 11 AM – 8 PM	Mark Hawthorne (415) 553-1506

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POA Journal Deadlines

September 2006	August 21, 2006
October 2006	September 18, 2006
November 2006	October 16, 2006
December 2006	November 13, 2006
January 2007	December 18, 2006

The San Francisco Police Officers Association

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MANAGING EDITOR

Ray Shine

SPORTS EDITOR

Nick Shihadeh

WEBMASTER

Jason Hui

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

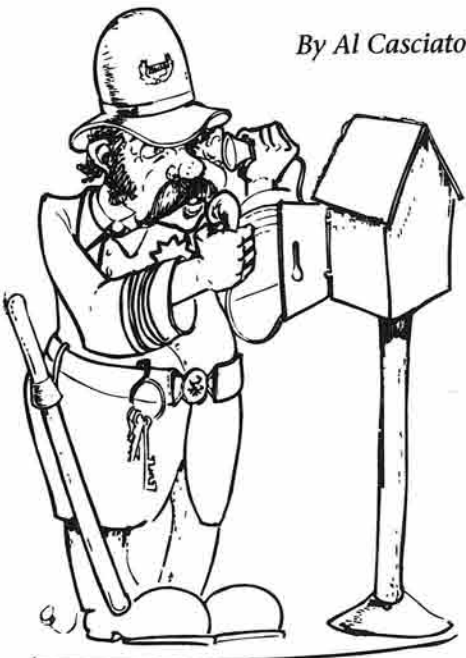
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AROUND THE DEPARTMENT



By Al Casciato

...Proud Heritage:

June 17, 2006 a proud and happy day for Lt. James B. Spillane (Ret.) as he passed on his gold star to his son recently appointed Lt. James T. Spillane. Together they have 58 years of continuous service wearing SFPD star 484...

...Parade:

Retired Inspector, Dave Toschi writes that this will be the final year that his grand daughter, Sarah Toschi-Leight will be in the Court of the Columbus Day - Italian Heritage Parade. Sarah a Mercy High grad will be moving on to pursue an acting career with ACT. We wish her all the best...

...Combined Charities Campaign:

The annual Combined Charities drive is slowly creeping up on us and this year we intend to do some things differently. Airport Captain Ken Cotura and yours truly have been chosen to co-chair the drive. We hope to do some things that will result in the SFPD being the number one department. So in the meantime hold all your donations until the materials from this year's campaign arrive. - Tax Tip: If you contribute a lump sum before December 31 you can write it off in April of '07. We'll get you all the information out in plenty of time...

...Author:

Retired Captain Charlie Beene's latest book *Riot Prevention and Control* was published. The book which chronicles many of the efforts of the SFPD especially their ability to switch from "participative" to "autocratic" supervision styles is unequal from any other department. Charlie thanks Retired Sgt. Bob Del Torre and Sgt. Peter Thoshinski, Southern Station, for their photo contributions and assistance...

...Victory:

Coached by Retired Solo Sgt. Tom O'Connell San Francisco's St. Ignatius varsity crew won the prestigious Prince Elizabeth Challenge Cup at the historic Royal Henley Regatta in England on June 28. That victory came on the heels of a June 11 victory at the U.S. Rowing National Youth Championships in Cincinnati. Congratulations Coach Tom and Team...

...Why?

Why do you want to come into the police department? Why do you want to become an officer? What makes a good officer? How to recruit? How to retain? How to get to full staffing? All questions that the Police Commission will begin discussing at its July 26th session. A topic that is sure to be debated over many sessions...

...Good Question:

Solo Sgt. Gile Pursley asks: Why is it that good people are treated as if they are "bad" and "bad" people are not treated at all? Ponder the thought...

...Tip from BSU:

The Behavioral Science Unit advises all those who are over weight to consider the following. The more weight you put on the more your internal organs are crushed and the less efficient they become. All the more reason to stay in shape...

...Mark Your Calendar:

The All-Star Game will be held here next year on Tuesday July 10, 2007. Festivities will start on July 5 and will run through the 10th. Expect watches off to be impacted. So plan accordingly...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

TRAFFIC TIPS



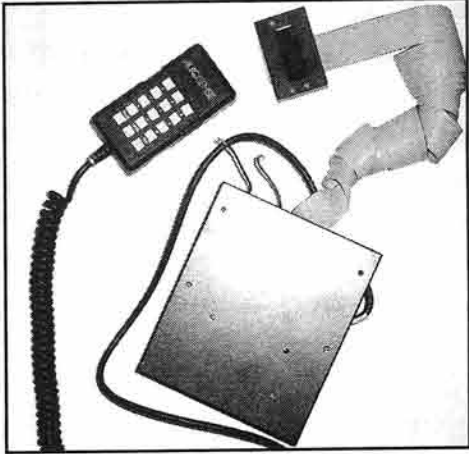
By Sergeant John Nestor, OIC
STOP Program, Traffic Company

What is the correct definition of an Interlocking Device?

- A. ON-BOARD COMPUTER FOR TEEN DRIVERS (records the driving behavior, speed, acceleration, braking, times, mileage of vehicle).
- B. OBDII (On Board Diagnostic Engine Scanner)
- C. ACM Scanner (interprets information stored in the air bag control module, vehicle black box)
- D. IGNITION INTERLOCK DEVICE (requires driver to provide non alcohol breath sample before stating engine)
- E. ECU PROGRAMER (programs after market Engine Control Units for increased performance).

The Correct answer is D, an Interlock Device. Don't be surprised if you have never seen one because they are usually installed out of sight from the exterior of the vehicle. They can be hidden under the rug in the passenger floorboard area, in the glove compartment or even in the center console.

The California Legislature realizing that some drivers, especially recidivists, continue to drink and drive passed legislation requiring installation of these devices to prevent this behavior. Upon conviction, a driver as condition of their probation may be required to have a functioning interlock ignition device installed on any vehicle they operate (23575 CVC). The only exception is when they are oper-



Ignition Interlock Device

ating their employer's vehicle during the scope of their employment (23576 CVC). However, the driver cannot be an owner of the business.

If during a traffic stop dispatch informs you, or you see on your MVT, that the driver is required to have an interlocking device ask the driver to stop the engine and start it again. The engine should not start. If the engine starts it means there is no interlock installed or it has been deactivated. In order to start the engine the driver needs to utilize the device and give a clean breath sample. The device also requires the driver to give clean breath samples (rolling test) while the vehicle is being operated.

A driver who has violated his restricted license for driving without the device or with one not functioning should be cited for 23247(e) CVC, a misdemeanor. The vehicle should be impounded (14602.6) with a hold for STOP, regardless if the owner is with the vehicle.

Finally if there are any Assistant District Attorneys out there be advised Vehicle Code subsection 14601.2(h) requires the installing of an interlock device for a conviction of 14601.2(a), driving while the driver's license had been suspended for DUI.

PROMOTION DINNER FOR CAPTAIN AL CASCIATO



WHERE:

S.F. Italian Athletic Club
1630 Stockton St., S.F.

WHEN:

August 22, 2006
6:30 PM- No-Host Cocktails
7:30 PM- Dinner

PRICE:

\$45 Per Ticket (Includes Gift)
Checks payable to
Maritza Casciato

ENTREES:

N.Y. Strip
Rosemary Chicken
Vegetarian
Wine Included

CONTACTS:

*Diane McKevit	Airport	(650) 821-7526
*Dominic Panina	Central	(415) 315-2400
*Jack Ballentine	Administration	(415) 553-1224
*Joe Reilly	Police Commission	(415) 553-1667
*John Centurioni	Traffic	(415) 575-6351

Please RSVP By August 17



San Francisco Police Officers Association
800 Bryant Street, 2nd Floor (415) 861-5060
Office Hours M/F 9-4 pm

B #06-33 July 25, 2006

U TO: ASSOCIATION MEMBERS
FROM: ELECTION COMMITTEE

L BALLOTS RESULTS

L Below listed are the results of the ballots that were counted on July 24, 2006 on the issues regarding the Petition and Consolidation:

E #1. The Petition
YES 383
NO 465

T #2. Consolidation
YES 265
NO 564

I

N

Mail to the Secretary's Desk

July 7, 2006

Mr. Vincent A. Harrington, Jr.
Attorney
Weinberg Roger & Rosenfeld
1001 Marina Village Pkwy,
Suite 200
Alameda, CA 94501-1091

Dear Mr. Harrington,

I am writing to you as a member of the board of directors for the San Francisco Police Officers' Association as directed by Vice-President Kevin Martin. It is my understanding that you are the corporate counsel retained for the purpose of advising the SFPOA board of directors on labor related matters. I require legal counsel in the performance of my duties as a director. This letter is a request for a legal opinion upon very important matters now facing the SFPOA membership at large. This opinion is needed prior to the final submission of the ballots on July 14, 2006.

As you may or may not know, a ballot has been distributed to the SFPOA membership regarding two proposals. The first ballot measure was placed upon the ballot by way of petition and, if passed by the membership, asks that the SFPOA request that an Assistant Inspector's Examination be administered by the City. The second ballot measure was placed upon the ballot by a vote of the board of directors and asks for a "symbolic vote" on whether the membership desires to have the City eliminate the rank of Inspector of Police in favor of testing only for the rank of Sergeant of Police.

I have enclosed a copy of the actual ballot and the accompanying literature which was mailed to each voting SFPOA member.

Because there appears to be several irregularities surrounding the ballot and the official stance that SFPOA President Gary Delagnes has taken in strongly advocating against the ballot measure to give a promotional examination while firmly stating his desire to see the Inspector of Police rank eliminated, I will list these concerns in numerical order and ask that each separate issue be addressed according

to the applicable laws. I have also provided you with some supporting documents and a copy of a May 10, 2006 tape from a Police Employee Group Meeting. The issues are as follows:

- 1) The language of the first ballot measure requesting that the "SFPOA immediately request that the San Francisco Police Department administer an examination for the position of Inspector of Police..." is improperly worded on the ballot. The ballot should read the same as the language which appeared in the SFPOA board minutes from May 17, 2006; the same as the language that appeared on the top of the petition signed by over 15% of the SFPOA membership; and the same as the language that appeared in the membership demand letter of May 4, 2006 that was published in the June 2006 POA Journal. This language did not ask for an "Inspectors Examination," but, rather an "Assistant Inspector's Examination (Q-35)."

The improper language printed upon the ballots asks the SFPOA membership to vote upon an examination that does not exist. What is the appropriate remedy to address the facially incorrect ballot measure?

- 2) The first ballot measure has language placed upon it advising the SFPOA membership that the motion was defeated 19-6 at the board level prior to being placed upon the ballot by petition.

Is this appropriate language to be placed upon a ballot when those parties in favor of the ballot measure were denied the opportunity to place an opposing view in with the ballot?

- 3) The second ballot measure states that it is a symbolic vote only based upon a legal opinion that the plan can be accomplished with or without the membership's approval.

First, is the legal opinion referenced by Mr. Delagnes the opinion he solicited from you?

Secondly, what are the implications of the October 2, 1998 order regarding the consent decree by the Honorable Charles A. Legge and are there legal challenges to the elimination

of the Inspector's rank available in federal or state court?

Is the position advocated by Mr. Delagnes and the City of San Francisco a result of a good faith meet and confer process as defined by the Meyers-Milias-Brown Act?

- 4) Mr. Delagnes enclosed propaganda inside of the voting materials which was not approved by the SFPOA board of directors. These assertions are inflammatory and misrepresentative of what was actually discussed and voted upon by the SFPOA board of directors.

Is it proper for a director to unilaterally include biased enclosures with official ballots, and if improper, what actions must be pursued by the board of directors to remedy the situation?

- 5) On May 10, 2006, a Police Employee Group meeting was held at the Hall of Justice. This meeting was attended by Deputy Chief Antonio Parra, Mr. Bruce Topp of the SF Department of Human Resources, Mr. Delagnes as the SFPOA representative and other employee group representatives.

During the discussion, Mr. Delagnes questioned the competency of officers who participated in the signing of the petition regarding the administration of an Assistant Inspectors Examination.

Mr. Delagnes also advised Deputy Chief Parra that "If I were Chief of Police and I saw a captain or a lieutenant's name on those petitions, who in effect works for me the Chief of Police, there would be hell to pay..."

Mr. Delagnes also advised Deputy Chief Parra that the department, in discussing the consolidation of the rank proposal, has the option to say "Look guys, thanks for your input. Have a nice day. Screw you. We are doing this. We think it's the best way to run this police department. That's our right and our option as a police department and that's what we are going to do and if you don't like it sue us. That's probably what I would say if I were the Chief."

Mr. Delagnes relays a story regarding a meeting he had with a police officer who did "not trust the administration" regarding the consolidation proposal. Mr. Delagnes responds to this complaint by saying, "If there is such distrust of the entire process, and I tell these guys, if you feel that bad go blow your brains out for Christ sakes. Because if you don't trust anybody or anything on any level, then you must be one miserable human being."

Do the above statements show a bias

on the part of President Delagnes which should cause a director to question whether his conduct is adverse to the interests of the SFPOA?

Specifically, what steps are SFPOA directors required to take to address Mr. Delagnes statements advising the Deputy Chief of Administration to retaliate against SFPOA members who signed the petition?

Lastly, what steps are the SFPOA directors required to take to address Mr. Delagnes position that the City should just say "screw you" to the SFPOA which contravenes the requirement of the City and the SFPOA to meet and confer in mutual good faith regarding wages, hours, and other terms and conditions of employment allowing for adequate time for the resolution of impasses through mediation, Civil Service Commission hearings, and other alternative dispute resolution methods?

- 6) In the May 10, 2006 tape of the Police Employee Group Meeting, Mr. Delagnes repeatedly refers to "Mr. Harrington" and "my attorney" in advocating for his personal point of view in dealing with the other labor representatives. Based upon the words used by Mr. Delagnes, there is an appearance that the attorney for the SFPOA is, in fact, the personal adviser of Mr. Delagnes who is acting without prior board approval.

Are there any real or perceived conflicts of interest which would interfere with your rendering advice on these ballot measures?

If there are no conflicts of interests which would prevent your rendering of legal advice to the board of directors, are there any other issues that we should be aware of based upon the aforementioned facts and enclosures?

If you believe that there may be a real or perceived conflict which would prevent you from rendering legal advice, please advise me as soon as possible.

Thank you for your prompt attention to this matter. You may contact me at my office at (415) 558-2593 or via e-mail at josephengler@hotmail.com.

Sincerely,
Joseph Engler
Director

San Francisco Police Officers'
Association

800 - 7th Street
San Francisco, California 94103
Cc: Anthony Montoya, Secretary

Julia A. Hallisy, D.D.S.

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San Francisco, CA 94103

Effective Date: 07/01/2006

POA Board of Directors Meeting July 19, 2006

Meeting called to order by Sergeant-at-Arms Breen at 1310 hours, followed by the Pledge of Allegiance and roll call of the Board of Directors.

Laura Leale, who represents the Alliance for Lupus Research, gave a presentation to the full Board of Directors. Mrs. Leale was soliciting donations for an upcoming fundraiser that will be held in San Francisco in the fall.

Duties and Responsibilities of Board Members

Board member Joe Engler (Inv) requested that the above item be placed on the agenda for the July meeting. Engler wanted to know what are the "Duties and responsibilities of Directors of Non-profit Corporations". Parliamentarian Mike Hebel and labor counsel Vin Harrington were both present to answer questions from Board members and other members that were present. There was a brief question and answer session; however it was deemed that any legal opinions should be in writing for clarification. In closing, it was decided that specific questions should be submitted in writing to President Delagnes at the POA who in turn will forward the questions to legal counsel for clarification. Legal counsel will then prepare in writing a response to all questions submitted by the POA which will be made available to Board Members for dissemination.

President's Message

The new POA website will be complete and operational by the end of the month. Members are encouraged to visit and take advantage of the enclosed services and information. The POA website is www.sfpoa.org

The results for the recent POA election will be counted on Monday July 24th and made available by way of POA bulletin.

The POA Career Development Committee continues to work with the Police Administration on the implementation of this program. As you know the P2 Solo program has been up and running for over one year now. The committee continues to work on the P2 Honda and P2 Mounted implementation. The department also plans to implement a mandatory rotation for officers hired on and after 7-1-05. The rotation will be retroactive to the

205th Academy Class. As you know, our current contract expires June 30, 2007. Next month, the POA will begin to negotiate non-economic issues with the department. So far, over 30 items have been identified. If have any ideas or suggestions that fall into the non-economic category, forward them to George Rosko (Co. A) or Sergeant-at-Arms Breen (POA).

The POA will be meeting with and negotiating the previously mentioned longevity pay with the Department of Human Resources. Negotiations should begin the first week of August.

Results of the recent Police Summit that was sponsored by the POA have been released. Copies will be made available to each Board Member for dissemination.

Legislative Committee

The POA Legislative Committee will be hosting a candidate's night for people seeking POA endorsements for the upcoming San Francisco Board of Supervisors Elections. The date and time will be announced by way of POA bulletin.

New Business

Joe Engler (Inv) brought up an interesting issue. As you know, the POA has been a proponent of mediation for OCC complaints. Engler recently represented a member at the OCC and it was recommended by the OCC Investigator that the member go to mediation. Mediation will not go in the members file and it will not count towards the early intervention system regardless of the outcome of the mediation. The member agreed to go to mediation with the complainant; however the department precluded the member from being eligible from mediation due a non-punitive counseling the member received within the past 12 months.

Financial Requests

Treasurer Halloran provided each Board Member with a printed copy of the POA's year to date budget.

At the request of Fiona Ma, the POA received a financial request to attend a fund raising dinner for Phil Angelides who the POA endorsed for Governor. A table seats 10 people and the cost is \$2500.00 (\$250.00 pp). President Delagnes made a motion that the POA

purchase a table for the fundraiser and the motion was seconded by Officer Jennifer Marino (Co. H). The motion went to a voice vote and passed with one Board Member opposing.

Kathleen Block who is the widow of Officer Mike Block made a further financial request to the POA Screening Committee. To date the POA has given Kathleen \$8200 to fund her case against the Retirement Board and City. Kathleen is being represented by Welfare Officer Mike Hebel. Rather than grant or deny further funding, the Screening Committee deferred to the full Board of Directors. Further funding is needed for expert testimony in the field of computer forensics.

Sergeant Bill Roualdes (Co. B) made a motion that the POA give more funds for the case, however there should be a cap on money allotted. The motion was seconded by Lynn Atkinson (Narc). The motion went to a voice vote and passed unanimously.

A new motion made by Dean Sorgie (Co. G) recommended that a cap be placed at \$15,000 which will allot Kathleen an additional \$6800. The motion was seconded by Joe Engler (Inv). The motion went to a voice vote and passed unanimously.

Lieutenant Larry Minasian (TTF) sent a letter to Treasurer Halloran requesting funding for the San Francisco Police Youth Fishing Program. The POA has supported this program for many years and past donations have been \$5000.

Dean Sorgie (Co. G) made a motion that the POA donate \$5000 to the



POA Secretary Tony Montoya

San Francisco Police Youth Fishing Program. The motion was seconded by Dennis Callaghan (HQ). The motion went to voice vote and passed unanimously.

Gavin McEachern (TTF) made a motion that any donations made to the Alliance for Lupus Research be deferred to the POA Community Services Committee which was scheduled to meet the following day. The motion was seconded by Pete Dacre (Co. F). The motion went to a voice vote and passed unanimously.

The meeting was adjourned at 1515 hours.

Respectfully Submitted,
Tony Montoya
POA Secretary

Board of Directors Meeting Roll Call				
Wednesday, July 19, 2006				
President	Gary Delagnes	P	Co. G	Dean Sorgie P
Vice President	Kevin Martin	E		Dominic Yin P
Secretary	Tony Montoya	P	Co. H	Jennifer Marino P
Treasurer	Marty Halloran	P		Mike Walsh E
Sergeant-At-Arms			Co. I	John Scully P
	Chris Breen	P		Jody Kato P
Editor	Ray Shine	E	Co. K	Don Moorehouse P
Co. A	Ed Browne	P		Corrado Petruzella E
	George Rosko	P	Hdqtr.	Dennis Callaghan P
Co. B	Mike Nevin	E		Neville Gittens P
	Bill Roualdes	P	Narcotics	Larry Mack E
Co. C	Mike Moran	P		Lynne Atkinson P
	Derrick Jackson	A	Tactical	Mark Madsen P
Co. D	James H. Miller	P		Jason Sawyer E
	Matt Rodgers	E	Invest.	Pierre Martinez E
Co. E	Tim Flaherty	P		Joseph Engler P
	John Van Koll	P	TTF	Gavin McEachern P
Co. F	Patrick Burke	P		Theresa San Giacomo P
	Peter Dacre	P	Airport	Robert Belt E
				Bob Chapman P
			Retired	Ray Allen P

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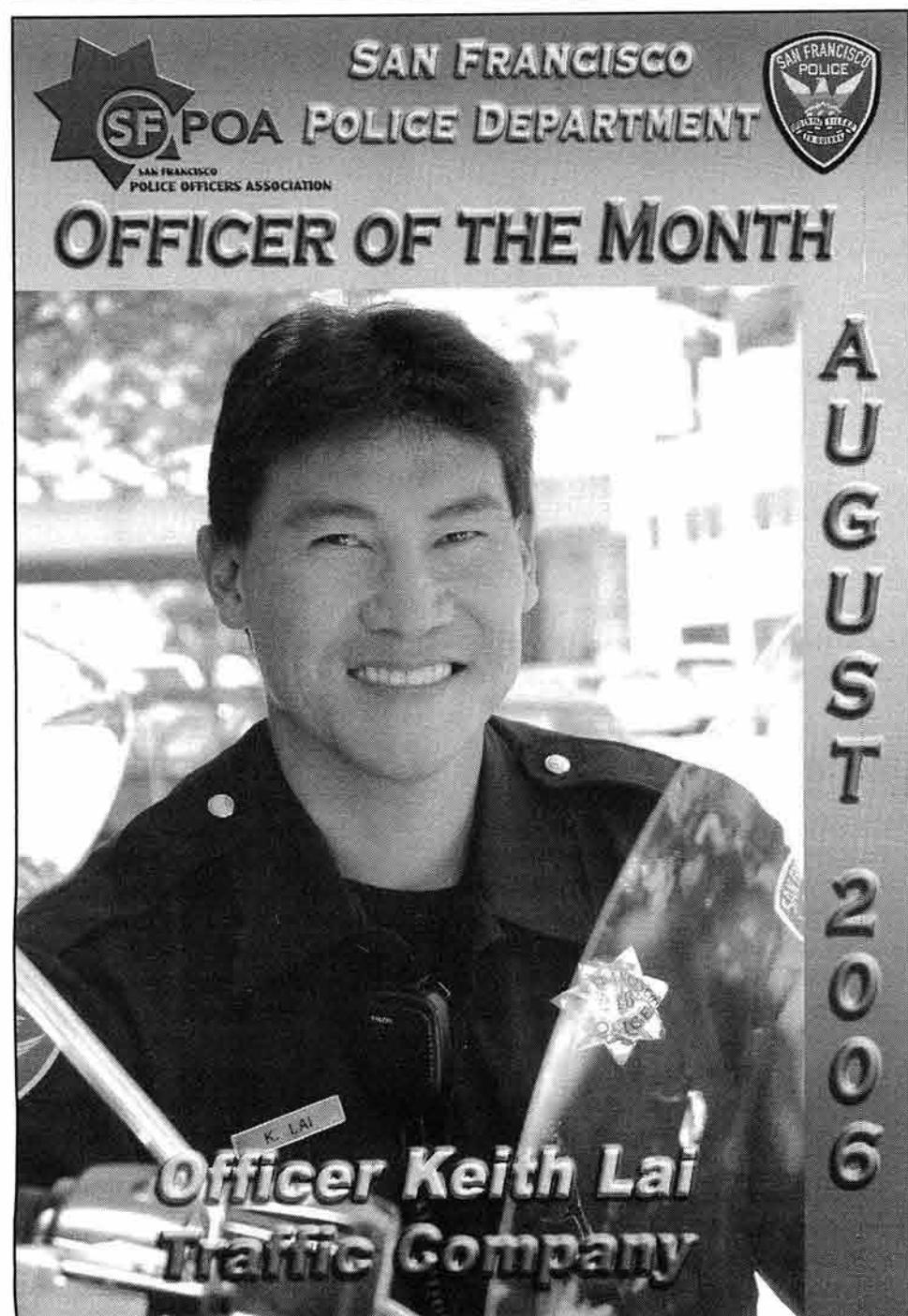
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Patrol Officer of the Month



COLLAGE BY MOONEY AND HICKS

By Ray Shine,
Editor

Seeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officers who proudly serve this city.

The Association also congratulates Officer Keith Lai of Traffic Company for being chosen as the August 2006 Officer of the Month. As with all such honorees, the selection of Keith serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034
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July 11, 2006

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Mike Kemmitt at 2:05 PM in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Mike Kemmitt.

ROLL CALL OF OFFICERS: President Mike Kemmitt, present. Vice President Rene LaPrevotte excused. Trustees: Joe Garrity, Matt Gardner and Dave Fontana, present. Excused John Centurioni and Fred Pardella. Treasurer Jim Sturken and Secretary Mark Hurley, present.

MINUTES OF THE JUNE MEETING: Motion by Gardner to approve the minutes as published. Seconded by Fontana. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Garrity and seconded by Fontana that the bills be paid. Motion carried.

COMMUNICATIONS: We received a donation from Al "the policeman's friend" Graff of \$50 in memory of his late friend, Inspector John Fotinos.

We Had One Death This Past Month:

GEORGE T. CATHRELL, 80 years. George was born in San Francisco and grew up in the Richmond District. He attended Washington High School. He then went on to serve his country in the Navy during WW II. Upon his discharge, he returned to San Francisco and was employed as a cable-splicer for the telephone company before he entered the Police Academy in 1948. His first assignment was Richmond Station for nine months, then up to Mission for one year. In 1950, he was assigned to the "Big Lights" of Central. For years he walked various beats before becoming the special assistant to the Captain. For the cops of that era, he was known as the captains "bagman." George had many, many contacts in the district and was an invaluable source of information for what ever the captain needed at the time. He was appointed Like-Work, Like-Pay Sergeant, and was assigned to the Record Room at the Hall when he retired in 1976. His large build and massive hands fit him well, but his smile and easy way won you over. He

was a regular at the monthly Veteran Police Officers Association luncheon, and served refreshments of the liquid type.

SUSPENSIONS: The following members of the Widows' and Orphans' have not paid their dues for six or more months. Pursuant to Section 3 of Article III of the Constitution they are suspended and if they die NO BENEFIT WILL BE PAID TO THEIR BENEFICIARY, until they pay all back dues and penalties. IF ANYONE KNOWS ANYONE; HAVE THEM CALL US 415681 3660.. The Officers and Trustees have no other choice in this matter. Janet Campbell, Thomas Perricone, Harlan Wilson, Anthony Nelson, Shannon Kirchner, Patricia Hanson, Joan House, Javier Munoz, Timothy Nichols, Chris Schaefer, Nelson Lum, and Arkady Zilboinsky.

DROPPED FROM THE MEMBERSHIP: Pursuant to Section 4 of Article III of the Constitution for non-payment of dues for one year, President Kemmitt ordered the following names stricken from the membership: Terry Huey; Matthew Mattei; Oliver Reich; Michael Turkington.

REPORT OF TRUSTEES: Mr. Jerome Paolini, our Wells Fargo Senior Investment Counselor, passed out booklets and went over our investments. June was a better month than May, but nothing to write home about. We received the final payment of \$22,175.34 from the closing of our hedge fund with Bank of America. We will be putting that money to work for us in domestic large cap stocks. The political situation in Korea, Middles East, Iran and Iraq leads to panic from investors and they are not getting into the market. In the 8 months we have been with Wells Fargo Bank, we have a total return of 7.18 %.

ADJOURNMENT: President Mike Kemmitt had a moment of silence for our departed members and for all members of the military serving their country. He set the next meeting for August 8, 2006 at 3 PM in the conference room of Ingleside Station. After this meeting, the officers and trustees will have a special meeting with Wells Fargo Bank at 5 PM at their Headquarters. Meeting was adjourned at 3 PM.

Fraternally,
Mark Hurley, Secretary

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Will The Madness Ever Stop? Or...Sorry, Kid. Just get Used To It

By Kevin Martin
SFPOA Vice President

This is a story about an officer who was the victim of a violent assault, and how this attack on him was just the beginning of a snowball effect that has left him shaken and bewildered. This is also the story of the breakdown of a system that I am thoroughly convinced is designed to fail. And this is also the story of how any violent and unprovoked attack on any officer in this department could result most unfavorably against him or her given the department's proposal for an Early Intervention System.

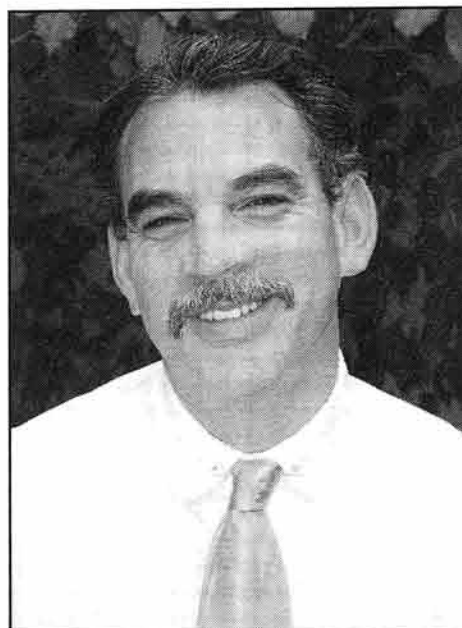
First, Officer Richard Trujillo of Co. H was on uniformed patrol as an F.T.O. with his recruit. It was December 29, 2005, at approximately 2305 hours. The officers stopped and parked their vehicle on the 2700 block of Mission Street just as they heard a loud commotion coming from outside a bar on that block.

Trujillo's partner utilized his academy training by striking the suspect with his department issued baton. After a furious struggle, the officers were able to place the suspect into handcuffs and under arrest.

During the struggle and immediately thereafter, the suspect continually shouted racial slurs at both officers referring to them as "spic" and "gook" (Trujillo's partner is of Asian descent). In most cases, the use of these words by a suspect towards his victims would be construed as a hate crime. However, our standing as cops does not allow us to be victims of hate crimes; funny how that works.

Officer Trujillo suffered a long and bloodied cut to his left cheek. He also suffered swelling and discoloration to the same area, as well as suffering intense pain due to the violent and vicious assault. Officer Trujillo responded to St. Francis Emergency for treatment.

Officer Trujillo went to the General



SFPOA Vice President Kevin Martin

no prior arrests although in fact and the officer pointed out to the D.A. that the suspect had a prior for narcotics. I guess like most suspects believe, the D.A. does not equate a conviction as an arrest. Even more bothersome is the fact that as part of a plea settlement, the D.A. wanted the suspect to write a letter of apology to the officer. How insulting and demeaning is that? I mean really, how genuine could that letter have been? Probably as genuine as the effort put forth by...well, never mind.

As time went on, Officer Trujillo appeared in court as subpoenaed with no action being taken. Once upon appearing as directed, Officer Trujillo was the only person involved in this case to show up. Court appearance cancelled.

So, comes six to seven months later and the judge wants to settle

case getting a plea for a battery on a peace officer and a resisting arrest conviction. The miscreant receives three years probation and an Anger Management Class assignment for his deeds.

Now all of this is bad enough, but when you consider the department's views on the Early Intervention System it's enough to want to make you puke. Under the administration's plan, a battery on a police officer and resisting arrest charge placed upon a suspect by a police officer would be considered an "associated factor" of the Early Intervention System. How can it be that an unprovoked attack on a police officer be an associated factor? Additionally, how can it be that when a suspect resists an officer's lawful arrest, that it works against the officer? It defies logic.

Officer Trujillo's case is a perfect example of how an officer in this town can be a three-time loser for having the unmitigated gall of becoming a victim of a violent crime and then arresting the suspect when he resists arrest.

The administration argues that most departments include 243s and 148s as associated factors in their Early Intervention System. We argue that although that may be the case, maybe those other departments aggressively prosecute those particular cases that often preclude such physical attacks on cops. And, just maybe those other departments enjoy full staffing. My experience tells me that a bad guy is less likely to batter a cop or resist arrest when there is ample and sufficient help on the scene. Why should an officer suffer in this event? Why should

Officer Trujillo's case is a perfect example of how an officer in this town can be a three-time loser for having the unmitigated gall of becoming a victim of a violent crime, and then arresting the suspect when he resists arrest.

As officer Trujillo got out of the patrol car he saw a large, heavyset male directly approach him at a quick pace. When the man drew closer to Officer Trujillo, he asked excitedly, "Are you the cop's? Are you the cop's?" Officer Trujillo responded by asking, "What's going on?" The man who was 6'1" and 260 pounds then turned and with a clenched right fist punched Officer Trujillo in the left side of the face stunning the officer. The man turned and excitedly walked back toward the crowd outside the bar and exulted in jubilation at his heroic act.

The officers called for back-up and followed the suspect into the crowd in order to place him under arrest. When the suspect saw the officers following him he broke from the crowd and yelled at Officer Trujillo, "C'mon...you want some more?" The suspect again clenched his fists and walked toward Officer Trujillo who responded by pepper spraying the suspect in the face. This enraged the suspect and he began flailing his arms, fists and legs in the direction of the officers.

Work Detail to provide photos of his facial injuries and then it was off to the D.A.'s office where things did not get better.

Officer Trujillo's confidence in the prosecution of this case began to waiver early on as he believed the D.A. was more inclined to push this case through with a plea bargain in order to expedite the process rather than to push for a jury trial, which is what the officer wanted. Officer Trujillo was willing to take his chance with a San Francisco jury and roll the dice in an effort to see the attacker do some time than to plead it out. A San Francisco Jury recently convicted a woman for a chemical assault case on officers in the Bayview District. Officer Trujillo and the D.A. went around and around but could not come up with a settlement agreement. Officer Trujillo could not help but wonder if the D.A. was more concerned about inconveniencing the suspect, who was now traveling back and forth from Ohio. It was rather disturbing to learn that the D.A. insisted that the suspect had

Even more bothersome is the fact that as part of a plea settlement, the D.A. wanted the suspect to write a letter of apology to the officer. How insulting and demeaning is that?

this case. Fortunately for the D.A. and unfortunately for Officer Trujillo, he (Trujillo) is out of town in San Diego for a training seminar coupled with a few days vacation. This training was pre-approved and the D.A. was well aware that Officer Trujillo would be out of town and coming back to San Francisco to testify would be difficult. (You know...already booked and paid for/no refunds).The D.A. settles the

he be responsible for an act that he has no control over? An officer does not control the thoughts or actions of a suspect. What officer wants to be the victim of an assault and then be penalized even further?

This may be a reason a potential candidate might think twice about joining our department. What do you think; three strikes and you're out?

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In the late 60's I was serving in the Navy. I got to call home once a week and sometimes connected with Dad. He would tell me about Chief Nelder and how he took street cops and put them into an S squad. Dad admired the Chief because he promoted on merit. Dad felt 90% of the Bureau was made up of the best street cops. His dream was to be an Inspector. "Street Cops" ...hold your heads high; some day a chief will come along who will promote you. Until then, please continue to serve and protect.

p.s. Never Give Up!



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Cell: 415.320.0628

Office: 415.295.8161

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Objective Report Highlights Need for Oversight Reform

During two days of fact-finding and testimony last month, a distinguished panel of criminal justice experts learned first-hand how dysfunctional and ineffective the San Francisco police discipline and oversight process has become. On July 18, that same panel issued a conclusive report that highlighted the most obvious areas where reform was needed, and made recommendations on how the problems can best be addressed. The full text of that report is printed below, and is well worth reading.

I am grateful for the panel's efforts and concern, and I concur with most of the panel's conclusions and recommendations. The current over-sight process is sorely misguided, demoralizing, and counter-productive. I hope that the report is just as well received on the fifth floor of the Hall of Justice, at the OCC office, and, most importantly, by the offices of the Mayor and the Board of Supervisors.

We all owe a debt of gratitude to Former chiefs Tony Ribera and Frank Jordan for convening this panel no-nonsense group of experts and for issuing their recommendations in this straightforward manner. — Gary Delagnes

The Report issued on Tuesday, July 18, 2006:

The International Institute of Criminal Justice Leadership at the University of San Francisco convened a panel on police ethics on May 30, 2006. Webster defines ethics or ethical conduct as "the discipline dealing with what is good and bad and with moral duty and obligation"; "a theory or system of moral values"; "conforming to accepted professional standards of conduct." Our society demands ethical conduct as a basis community confidence in their police departments. The ethical conduct of all law enforcement officers should be a priority of government. The San Francisco Police Department has come under significant criticism in the past few years. Certainly not all the criticism is valid, but public perceptions demand that the issue be reviewed. The panel, a diverse group of professionals in the field, met and heard testimony from a cross section of experts and practitioners familiar with the Department. The panel's recommendations address three areas: Values and Leadership, The Disciplinary Process, and Recruitment and Training. The goal of the panel was to look at key elements of the current system and consider recommendations for improvement that will enhance public trust.

Values and Leadership

The first area, which goes to the core of ethical behavior, is the Department's Values and how these values are integrated throughout the Department. The values are the basis for effective Leadership. The Department's values are clearly articulated on their web site, SFGOV.ORG. They are thoroughly articulated and the Department is to be commended for these values. The major concern: Do these values permeate down the chain of command? Recent incidents of misconduct have raised the issue that some members do not embrace the values. The Department gave us assurances that they are integrated into all the Department's training programs. Our concern is

that there is a need for an appropriate checks and balance system. Certainly, incorporating modern technology into the management structure is a critical component of such accountability.

Several speakers brought forth the issue of political influence which is a reality in our culture. Often, it can be a positive force when it is used to ensure the public interest. Rather than recommending the elimination of such influence, the panel suggests that more transparency be built into the decision-making and disciplinary processes. This is an area where the Police Commission must take the lead. Disciplinary cases should be assigned to the Commission based on the severity of the allegations, not reaction to pressure groups. Given the broad responsibilities of the Commission, their staff should be expanded.

...officers believe that they will not get support from their administration against allegations of misconduct – even if they were doing their job correctly. This lack of confidence in the system can have a significant impact on the productivity of officers,...

Many of the interviewees praised the integrity and leadership of Chief Heather Fong. Concerns were expressed about whether she receives the support from the Mayor and the Commission that she needs to do the job effectively. Her strategies for the civilianization of administrative positions and the implementation of advanced technology must be supported. Employee organizations did express concern about the lack of visibility of the Chief and her command staff, particularly at the district stations. The Department should explore sending the Command Staff to team building workshops sponsored by California's Peace Officer Standards and Training (POST).

Some speakers expressed concerns about the leadership provided by the Mayor's Office, the Police Commission and the Office of Citizen Complaints (OCC). A harmonious working relationship between the Department, the Commission and OCC should be the paramount concern.

Recommendations:

1. The Mayor and the Commission should clearly state that the Chief is the chief administrative officer of the Department and give her the commensurate support.

2. With the creation of an Early Intervention System unit (EIS), an internal audit component should be included to ensure compliance with the Department Values and directives.

3. A "Code of Honor" should be

adopted and sworn to by all members of the Department. Part of the code should stress that any dishonesty will result in termination by the Commission.

4. The Chief and her command staff should make a concerted effort to visit the various police units, particularly the district stations, on a regular basis. The command staff should also consider a POST sponsored team building workshop.

5. The Commission's staff should be expanded to include one full-time staff analyst to assist with research and policy issues.

6. The magnitude of change facing the Department over the next few years is significant. A comprehensive strategic plan, which incorporates an expanded Automated Information System, should be proposed.

The Disciplinary Process

Discipline is an area which goes to the core of ethical behavior and officer misconduct. It is also an area where there is great concern from a wide range of groups, including our elected officials, the Department, OCC, the Police Officers' Association (POA), the American Civil Liberties Union (ACLU) and the community. All parties need to make a commitment to the integrity of the process. The community, as well as the officers of the Department, must perceive the system as FAIR. The Department assured the panel that they are moving forward with EIS aggressively. This is a critical component for improving the overall performance of officers as well as addressing problematic behavior. Several speakers stated that police officers had little confidence in the process. Psychologist, Joel Fay, described it as "administrative betrayal," which means the officers believe that they will not get support from their administration against allegations of misconduct - even if they were doing their job correctly. This lack of confidence in the system can have a significant impact on the productivity of officers, Dr. Fay said.

Members of the Commission and

other speakers made it clear that the Commission is overwhelmed with disciplinary cases. This clearly interferes with other Commission responsibilities and can impede the disciplinary process. One constant that the panel heard during the two days of testimony is that the responsibility for discipline in the Department should clearly rest with the Chief of Police and her authority should be expanded.

Outside influence, while at times valuable, should not be the driving force. The Commission should not take minor cases to appease a particular interest group. Making minor cases a high-profile undermines the process. Another constant the panel heard is that the working relationship between the Department and the OCC is not productive. This appears to be the case with leadership of the two departments as well as at the level of execution. The responsibility of the OCC is to investigate, and the Chiefs responsibility is to discipline. This must be recognized. Members of OCC expressed concern that members of the Department and their representative are at times openly hostile. Obviously, such conduct should not be tolerated. And finally, the panel heard that the process is too slow - "Justice Delayed is Justice Denied."

Recommendations:

1. The Mayor of San Francisco should demand that the Commission, the Department, the OCC and POA immediately establish a mutually respectful working relationships (while there are limits on the Mayor's actual legal authority to make this happen, he can certainly garner public support for this position).

2. The City's Budget should include adequate funding for a comprehensive Early Intervention System (EIS), as well as other technological needs.

3. The Commission should order the Chief, the Director of OCC, and their staffs to have face-to-face dialogue on a regular basis. A cordial and professional relationship is critical.

4. All members of the Department must recognize that the OCC was created by a mandate of the voters and its investigators should always be treated with professional respect.

5. The Police Commission is being overloaded with too many cases. The Commission should only take the most serious cases at their level. To address the immediate backlog, the Commission should utilize indepen-

(continued on next page)



The distinguished members of the panel are (L to R) Morgan Gorrone, Lilian Sing, Yumi Wilson, Tony Ribera, Frank Jordan, John Dineen, George Grotz, and Joe Rusinello.

dent hearing officers for appropriate cases.

6. The authority of the Chief of Police to suspend officers for ten days should be expanded to 90 days (A Charter Amendment may be necessary).

7. Clear protocols for investigating complaints of misconduct against officers should be adopted and published by both the Department and OCC, and approved by the Commission. The goals of such protocols should be to ensure integrity and transparency, and to enable all disciplinary cases to be adjudicated within one year.

8. The "The Disciplinary Penalty and Referral Guidelines (1994)" should be updated and the EIS incorporated into them.

10. The OCC's mediation program shows potential for adjudicating less serious cases in a more informal fashion. The program should be expanded, as should other strategies for disposing of minor complaints more expeditiously.

11. The OCC should consider summary investigations for certain types of minor cases, which could be referred to the Department for informal discipline or remedial training.

Recruitment and Training

It is clear that recruiting new police officers has become extremely competitive. With Mayor Newsom committing to hire 250 new officers in Fiscal Year 2006/2007, significant personnel and monetary resources must be committed to the process. Contemporary marketing strategies should be explored. Other strategies for enticing candidates should be considered, such as low-cost interim housing. Recruitment must be part of the Department's strategic plan.

The Department is to be commended for a comprehensive training program and a close working relationship with POST. The recruit training is particularly comprehensive and embraces the Department's values. However, the Department must work with POST and remain vigilant to ensure that all recruit, supervisory and management training includes an ethical component. Critical decision-

making and leadership should also be expanded to all levels of training.

A concern that came to the panel's attention was the lack of a Career Development Program, where officers can be involved in planning their own professional growth. Such a program should include rotation of assignments, mentoring, training, education and career planning. It must also interface with a fair and timely promotional process. It also appears the Department's Performance Appraisal Program has little impact on an officer's training or career growth. The program should be strengthened. And finally, the improvement of supervisory training, particularly in the area of accountability, is critical to the overall ethical conduct of the Department. As the first level of supervision the sergeant is the most important rank in a well-disciplined department.

It is also clear that when the EIS becomes a viable system in the Department it will identify specific training needs, particularly in the area of remedial training. The Department must be prepared to address these needs.

Recommendations:

1. The Department should establish a Career Development Program.

2. The Department's Performance Appraisal Program should be incorporated into the criteria for assignment, promotion and training of all officers. It should also interface with the new EIS, ensuring that management has a comprehensive profile of member's performance.

3. The City and the Department must commit appropriate resources, both personnel and monetary, to the recruitment and retention of new officers and to timely promotional examinations. Promotional examinations for each rank should be given every three years.

4. The recruit testing process should ensure that the candidates are of good character, and understand and embrace the Department's values.

5. Develop a comprehensive remedial training program to address the needs identified by the EIS.



San Francisco Police Officers Association
800 Bryant Street, 2nd Floor (415) 861-5060
Office Hours M/F 9-4 pm

B June 30, 2006 #06-32

To: All Members

From: Gary Delagnes, President

U Possible Longevity Pay

L Many of you who are contemplating retirement over the next few months have called the POA to inquire about a plan initiated by the City to increase longevity pay for more senior officers as a retention tool to stem the exodus from our Department due to the large number of officers now eligible for retirement.

L There are currently 113 officers with more than 30 years in the Department. There are another 128 officers with more than 28 years, and an additional 302 officers with more than 25 years. This means that there are 543 members of the Department that have 25 years or more and now have the opportunity to retire. These numbers have been given to the City and there were initial overtures from the City to correct the problem through an increase in longevity pay. We responded with a proposal to which the City has not responded at this time. It would appear that the City is interested in doing something because they seem to be aware that the situation is critical, and it is only going to get worse. I had hoped to have an answer for the members by now, but unfortunately the City has chosen not to respond. I am still hopeful that an agreement can be reached in the near future, but until the City responds to our proposal, I could not, in good conscious, tell someone contemplating retirement not to do so.

I If you have plans to retire, I would not wait for the longevity plan. If you are not in a hurry, you may want to wait a few months to see if the City does in fact respond to the crisis.

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Retirement Planning Seminar Class # 43

Three Days At The Academy

By Mike Hebel

Welfare Officer, Attorney, CFP

The SFPD regional police academy hosted the SFPD-POA semi-annual pre-retirement seminar (May 22, 23, 24, 2006) – class #43. The seminar has been expanded to include discussion of social security and medicare benefits, health service system plans, long-term care, post retirement employment, retired employee organizations, health and nutrition, taxation, essentials of estate planning, and critical psychological issues presented by and in retirement.

This seminar, titled “The Gino Marionetti and Michael Sugrue Memorial Seminar”, honors its two founders. May they rest in peace. This seminar is now in its 22nd year having started in March 1985. More than 1780 participants have completed this seminar.

Special thanks to **Chief Heather Fong** and **Captain Ron Roth** for providing the necessary funding to expand the seminar subjects and to allow members a three day detail to make plans for a prosperous and rewarding retirement.

41 Participants

Forty-one participants attended this lively and informative seminar which is coordinated by **Megan Fahey**, POA staff member.

The seat of honor, which is reserved for the most senior member in attendance, was given to **John Gallagher** of the 114th recruit class (March 1970) whose wife **Maureen**, a department member, was also in attendance. A special moment of appreciation was given to senior department members **Marty Bastiani** (49 years’ department service joining on 9-1-56) and **Jim Wertz** (49 years’ of department service joining on 12-16-56).

Most of the attendees were in the Tier II retirement plan (now with the acquired moniker “Tears Too”) having joined the department after November 1976. The 114th – 147th (November 1981) recruit classes were well represented. The 211th recruit class is currently completing its basic course at the Academy.

As expected, much discussion focused on the 3% at 55, 90% cap charter amendment which was approved by the voters at the November 2002 election. It passed with an unprecedented 65% majority. Also the source of lively discussion was the proposed DROP (deferred retirement option program) for the November 2007 ballot and the Veteran Police litigation regarding POST pay.

Chief Heather Fong welcomed the participants and asked them to put to practical use the information that is contained in this 3 day seminar. She reminded the attendees that police work is a stressful occupation; she exhorted them to take good care of themselves, their families, and their future. She said the focus of this 3 day seminar was to provide adequate time for attendees to attend to their life after the SFPD.

POA president **Gary Delagnes** stated that a large exodus of police officers was expected over the next 12 to 18 months with as many as 150 retirements from the sworn ranks. Between 2006 and 2011, over 850 police officers will join the KMA club; this is most disturbing since the failure



rate amongst the recent recruit classes has approached 30%. He presented the good news on the current MOU with pay raises set for the next 3 years having commenced on July 1, 2004 which, over this period, will exceed 17.7%. Gary was commended for his primary role in advancing, in ten years, the total compensation of SF police officers from #92 in the state of California to #2 in the nation (cities with populations of 200,000 and over). (Sunnyvale is numero uno.) Gary appears close to accomplishing his personal goal of financial freedom for the rank and file: a Q4 police officer, by July 1, 2007, receiving an annual wage of \$98,000 and thereafter retiring with an annual pension of \$88,200. Gary set forth the pay raises that have been received over the last decade: 1992 – 5%; 1993 – 5%; 1994 – 5%; 1995 – 0%; 1996 – 3.5%; 1997 – 3.5%; 1998 – 3.5%; 1999 – 5.5%; 2000 – 5.5%; 2001 – 8%; 2002 – 8%; 2003 – 0%; 2004 – 9% (with uniform allowance); 2005 – 6.5%; 2006 – 4.9%. What a glorious record of accomplishment! This will be known as the **Delagnes-Cunnie legacy**. Gary anticipated that contract negotiations for the next MOU will commence in February 2007. Gary outlined the 30 year police employment cycle: years 1-10, job oriented; years 11-20, promotion oriented; and years 21-30, retirement oriented.

Mike Hebel urged all to consider participation in the 30 – 30 program: 30 years of service and then at least 30 years’ collecting a retirement benefit with no death before age 80. This is the Hebel corollary to the Delagnes police career path description.

Class Comments

Comments from the attendees during the course evaluation included: “very helpful and useful information. What an eye opener. A wonderful seminar – the Department did something good for us all. I am glad I came; everyone close to retirement should come to these. Much needed information; should be open to officers with 20 or more years of service. Super and marvelous; I enjoyed this seminar immensely. I am now more confident in the City’s retirement system. I would hate to think what would happen if we retired without the knowledge that we now have. Great class, everyone should attend, keep them up. Very good, can I come again. Most practical course I have ever attended. Great facility, coordinators, and presenters.”

From an anonymous class member

comes the following admonition: *Cops must think out of the box when it comes to retirement. We are so used to 30 years of taking directions and receiving a check every 2 weeks. At retirement, the gate opens up. You have to think about what to do every day. No can no longer look at a calendar for your days off for every day is a day off. Your retirement requires at least 3 years’ advance planning. Take your pension and go do what you really want to do. Now it is solely your choice. Another member stated that when neighbors ask about his retirement, he says: “I am on a fixed income.” But I do not say what its fixed at.*

Instructor Comments

Gary Bozin, ING deferred compensation account representative for the Police Department, noted that “retirement is a whole bunch of weekends strung together.” Gary said that the police department’s average deferred compensation balances are the highest amongst all city departments. He set forth the 5 most common retirement investing mistakes: miscalculating everyday living expenses, underestimating health care costs, underestimating life expectancy, investing too conservatively, and failing to recognize the impact of inflation. He said that the newly added life style portfolios (near term, mid term and long term), with their automatic daily rebalancing, were particularly attractive offerings for broad diversification. Each strategy suits a specific investor profile – based on the number of years you have until your planned start of distribution. Gary told the class that the stock market loses money, on average, 3 out of every 10 years; but those 7 up years far out distance the losers. For the long term trend in the stock market is definitely and demonstrably up.

When to start social security payments? The class agreed, the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up.

Wow! said many: a CCSF retirement pension (at 90%), deferred compensation distributions, and social security.

George Eimil, retired deputy chief and dedicated instructor in these seminars, said that he began estate planning as an attorney when he realized after his 1986 retirement that he needed something more than golf to keep him occupied. George does an

excellent job in explaining the basics of estate planning (wills, trusts, gifting, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives). George covers a lot of territory in 50 minutes. His advice on dying remains: “If you have to, the year 2010 is best for federal estate tax avoidance.” He again warned attendees not to put their real property in joint tenancy with anyone other than your spouse or domestic partner. With respect to titling property, he continues to urge the use of “community property with right of survivorship” for best tax advantages. He urged the use of a revocable living trust to avoid probate and to protect estate tax exclusions.

Maria Newport (Administrator, Retirement Services Division) and **Linda Cochran** set forth all the basics of the CCSF Retirement plans. They most adequately described the benefits of and qualifications for service and industrial disability pensions. Also explained were death benefits, beneficiary designation, and cost of living adjustments. Maria and Linda answered all questions insuring that the basics of the CCSF Retirement System were understood by the attendees.

It was noted that the average retirement age for San Francisco police officers in 1931 was 71.5 years; in 2003, the average age was 52.5. Quite a difference in two generations.

Tier I vs. Tier II

The participants reviewed the retirement/survivor benefits contained in the two police retirement plans. Tier I (pre-November 1976) remains superior for 3 main reasons: 1. spousal/domestic partner continuances are 25% larger; 2. cost of living adjustments are at least 2 times better; and 3. the marriage rights are superior (a Tier I member can marry after retirement, live one year, and then the spouse is entitled to a continuation; for Tier II, the marriage must have occurred at least one year before retirement for there to be a spousal continuation entitlement).

To understand the cost of living adjustment (cola) differences, the class undertook a comparison exercise. One of the presenters, who retired holding the rank of sergeant in May 1976 in the Tier I system with nearly 30 years’ service at age 51, received his first monthly check in the amount of \$1,130 – having contributed less than \$15,000 in retirement system

contributions over his long career. In November 2005 that monthly check had grown to over \$4,200 thanks to the power of the cost of living adjustments. The class was asked to compute the November 2004 monthly check that would be received if this retiree had been governed by the Tier II cost of living adjustment. For purposes of this exercise, the class considered only the basic non-compounded 2% and not the supplemental 1% cola which is dependent upon Retirement System excess earnings. To their amazement, a Tier II retirement, over this same 29 year period, would have grown to only \$1,784.40. **The difference between a Tier I and Tier II monthly pension, in this example, was \$2,415.60 per month.** Why? Tier I grew at a 4.7% compounded rate; Tier II grew at a 2% non-compounded rate. *Fortunately, the supplemental 1% cola has been paid in every year since its adoption in 1996, except 2003-04, thereby lessening, but not eliminating, the cola differences in the two systems.* Tier II attendees quickly realized that a Charter amendment was needed to improve their annual cost of living adjustments. The retired sergeant also reminded the class that police wages were set by Charter amendment prior to 1953; by annual salary survey from 1954 onward; and now by collective bargaining since 1992.

lead to a healthy life style. Upon observing that diets don't work (he calls them starvation plans), Tom urged exercise and less eating. When asked how to determine if you need a diet, Tom quipped: "Look in a mirror!" He noted that at any time almost 45% of the US population is on diets. Tom noted that the biggest health epidemic in the US is now diabetes due to excess sugar consumption. "America is getting fatter and less physically active." He urged all participants to become avid walkers (using the proper shoes) or gardeners. He recommends a heart monitor as a Christmas gift or an annual subscription to the UC Berkeley "Wellness Letter." He praised the benefits of 6 to 8 glasses of water daily (toxin removal) and vitamins C and E (anti-oxidant).

Dr. Forrest Fulton, Ph.D. (formerly of the Behavioral Science Unit, retired July 2003, now studying to become a gerontologist) reminded the attendees that men are the suicide gender with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled *Aging Well*, Dr. Fulton said that longitudinal research has shown what life styles led to a success-

It was noted that the average retirement age for San Francisco police officers in 1931 was 71.5 years; in 2003, the average age was 52.5. Quite a difference in two generations.

Other Observations

Chief Fong continues the tradition of gifting every retiree with his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

Attendees were stunned by the costs of health coverage upon retirement. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy for the principal dependent. The member's health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. Susan Rodriguez-Cairns, HSS benefits analyst, urged participants to take care of their dental needs before retiring. She emphasized that the HSS plans, excepting the City's plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45pm; phone calls are taken for four hours every day. On an average day, there are up to 200 walk-ins and over 1,000 phone calls.

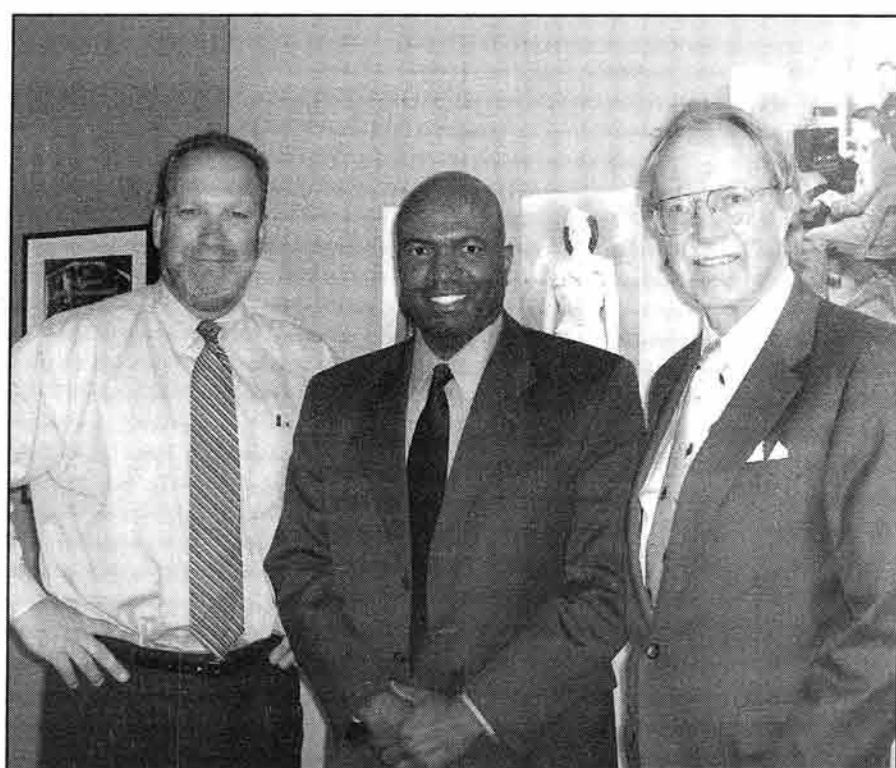
Special thanks to Tom Cunnane, SFPD physical training specialist, for his 11th presentation on exercise, health, and nutrition. Tom noted the top 3 police disabilities: cardiovascular, gastro-intestinal, and low back. He delivered the good news that police officers are surviving/living longer into their retirements than 10 years ago. The reason: more awareness of positive behaviors and attitudes that

ful life. He mentioned: good attitude, positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Retirement Board commissioners Al Casciato and Herb Meiberger helped bring this seminar to a most successful conclusion. Al proudly told the attendees that San Francisco has one of the few public retirement plans that are funded at over 105%. He urged the members to stay active in the retiree organizations to protect their retirement and health service benefits. Al noted that the CCSF Retirement System is amongst the top 4 public pension plans in terms of performance for FY 2005-06.

Next Seminar

The next retirement planning seminar is scheduled for October 23, 24 & 25, 2006. For 2007, there will be presentations of this seminar in February, June, and October. The seminar will be available to the first 50 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay. Contact Megan at the POA (861-5060) if you desire advance notification of this seminar.



POA President Gary Delagnes and Welfare Officer Mike Hebel congratulate ING account executive George Brown who has returned to the "police beat." After a one year absence, effective July 1, George will again be ING's Police Department deferred compensation account executive. Welcome back George!

RETIREMENT PARTY FOR CAPTAIN RICK BRUCE

Friday, September 1, 2006

Patio Espanol
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6pm No Host cocktails

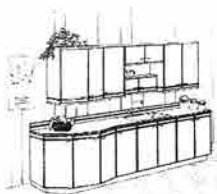
7pm dinner & Roast

Dancing to follow

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Book Review

Dark And Tangled Threads Of Crime

San Francisco's Famous Police Detective, Isaiah W. Lees

By William B. Secrest

Reviewed by Dennis Bianchi

I would like to thank Inspector Antonio Casillas who, unwittingly, prompted me to finish this book and write a review. Inspector Casillas wrote an article concerning with what he called, "...the historical issues associated with the Inspector rank." He was referring to the rank within the San Francisco Police Department that is much more commonly referred to throughout the United States as the rank of Detective. This book should help Inspector Casillas to search for and discover how long and rich that history is. It is also recommended to anyone who has an interest in early San Francisco, particularly the City's political and police practices of the middle and late 1800s.

Isaiah W. Lees (1830-1902) was the first legendary detective of California. He began his career almost exactly when San Francisco formed its first police department and had a career which spanned almost fifty years. He was appointed to the titles of Chief of Police and, finally, Police Commissioner. Lees was attracted to California from New Jersey during the famous Gold Rush, a time when the city was filled with troublemakers, adventurers, con-men, outlaws,

thereafter found a new home to ply his writing craft. Unfortunately, there was some merit to Twain's observations. Throughout much of the 1850s the police department would be replaced almost en masse at the end of every election that brought new political leaders. A quote from the book by New York City Police Chief George W. Walling in the 1980s gives a sense of the matter. "Full well do I know the power of that might combination - Politics and Police...So long as this combination is allowed to exist, just so long will decay and corruption have a grasp upon that which should uphold the honor, integrity and well-being of our citizens."

But what I found of more interest was the numerous cases described by Secrest as they played out in the rough and tumble yet rapidly growing city of San Francisco. Much of the early days being described were, of course, at exactly the same time the Civil War was being fought on the other side of the country. I was surprised to learn that one of the more famous generals in Lincoln's army, William T. Sherman had been a banker in San Francisco prior to his military service.

Of course, police work was much different in the latter days of the 19th Century. Lees and another officer spotted a man by the name of

be bride are kept in good chronological order, but after those few first pages, Secrest bobs around like a teen-ager at the mall, always finding something else to take their interest. But on the whole, it's a book I recommend to all who want to learn more about how San Francisco politics and criminal justice have historically inter-mixed for more than a century.

Dark and Tangled Thread of Crime is not the only excellent history of the San Francisco Police Department. I heartily recommend to all of you who read this that you find and read *Let Justice Be Done*, by retired San Francisco Police Deputy Chief Kevin J. Mullen. When I lectured in Criminal Justice at San Francisco State University that book was on my "Recommended Reading List" for Criminal Justice Students. It is an excellent history of both crime and politics in early San Francisco. Chief Mullen has two other more

recent books, one that was reviewed positively in this paper.

Pete Toshinsky's photo album was a work of beauty.

In addition there are many novels that take place here in San Francisco. The author John Lescroart has written numerous crime novels and has been interviewed and reviewed here in these pages, but he is certainly not of the historical genre. Other nationally-known authors writing about our City are Bill Pronzini and his wife Marcia Muller are two favorites of many well-read friends of mine. Entering into the police/mystery genre last year is retired San Francisco Police Sergeant Chap Riese. His book *Fallen Copper* centers around San Francisco of the 1930s to the 1950s but also gives some glimpses into San Francisco during the Second World War and the Korean War.

Why Is The Foul Pole Fair?

By Vince Staten

Reviewed by Dennis Bianchi

Hey, it's summer and that means baseball to millions of Americans, including the author Vince Staten. The sub-title of this book is "Or answers to the baseball questions your Dad hoped you wouldn't ask," which fairly sums up this book. No, not questions about how many bases did Rickey Henderson steal or home runs Roberto Clemente hit. Those are questions to which plenty of good fans know the answer. These are questions that only a very clever and observant person, who cares about our national pastime, could formulate, conduct the research and then give the answer in an entertaining manner. Vince Staten is just the person for the job. His previous book was titled, "Do Bald Men Get Half-Price Haircuts?" I don't know the answer to that question because I didn't read the book but I do know I'm still paying full price and my hair is getting pretty thin.

As baseball is a game of numbers it should come as no surprise that there are many numbers and statistics throughout this short, fun-filled book. How many bats does a major league player use throughout a season? Staten writes that the non-pitchers use about one hundred. But how many varieties of bats exist was even more interesting as he writes about the history of bats being made to hitters' requests. A common variety is a C271, which Staten breaks down for us. The C is for Carew, as in Rod Carew and the 271 indicates that Carew was the 271st major leaguer whose name began with a C who developed his own bat. If that sounds trivial, keep reading because the trivia piles up at an entertaining pace. Staten tells us the history of the fielding glove, groundskeepers' job, even a short history of the turnstile. I will never look at a turnstile in the same way again, even if the Giants are now using an electronic device to read my ticket. He discusses how the builders of stadiums decide how many

restrooms to add to the park, and how much parking should be available.

Here's a jewel of question that he answered: Why is the pitcher 60 feet and 6 inches away from the front of the plate? Everything else in the diamond is an even number. Staten tracks down the fact that the distance was supposed to be 60 feet but the surveyor misread it as 60 feet and 6 inches. How important is that? Well, the distance has remained the same for about a century and I'm sure hitters facing a 100-mph fastball are happy about those six inches.

But Staten does two very interesting things that seem at odds with his methods. First, he demonstrates how deceptive statistics can be. For instance, he recalls an announcer telling the fans that Orlando Cepeda was a "dreadful .222 hitter against Johnny Podres." The truth was that should Cepeda get a hit at this next at bat he would go from a 2 for 9 situation to a 3 for 10, making him a .300 hitter against Podres. So much for trusting statistics. I recall my college statistics teacher telling us, "There are lies, damned lies and then there are statistics." And that's from a Ph.D. in math! The other interesting observation I made was Staten never tells us why the foul pole is fair. Why wasn't it called the fair pole? If the ball in most other sports is on the foul line or the foul boundary, it's foul. Not so baseball. That certainly isn't baseball's only anomaly. One of the charms of the game is the lack of a clock. Dodger fans leave early, which Staten points out is foolish, and assuming the fans paid for tickets, it's also not economical. The bottom of the ninth, should it need be played, could come about in a few moments, or take hours, but until that moment comes the game isn't finished.

Staten uses an afternoon game at the Cincinnati Reds' ball park with his adult son as the vehicle to examine all of these ideas and more. He is obviously a true fan who has witty style and an ability to think and write clearly.

...police work was much different in the latter days of the 19th Century...Without a warrant or information of any crime unsolved at the time, the two lawmen grabbed Toomey, dragged him off to headquarters, and then had him forcibly presented to numerous hotels and restaurants...

and dreamers. Lees was an early chief innovator of police work and left behind an impressive mug-shot gallery of daguerreotypes which he paid for out of his own pocket. Without formal training he was an insatiable reader of police books from sources as far away as England. He is quoted in the preface regarding the qualifications for his profession: "A man needs not only such natural talents as are essential for success in all professions, but he must come to his task gifted with a natural aptitude for logic, for reasoning out from cause to effect - in a word, with a genius for shedding the noon day sun on the midnight of dark and tangled threads of crime." Detectives then certainly talked different than today's investigators, no?

He was a contemporary of Mark Twain, and their paths crossed in sometimes unfriendly manners. Twain, his fame as a writer just beginning, wrote forcefully about corruption within the Department and asked why those officers with good reputations to lose did not speak out about the few bent officers among their ranks. Of course, Twain being Twain, found himself arrested for public drunkenness, apparently quite deservedly so, and shortly

Toomey on the street who they knew to be a thief of some success. Without a warrant or information of any crime unsolved at the time, the two lawmen grabbed Toomey, dragged him off to headquarters, and then had him forcibly presented to numerous hotels and restaurants so the proprietors knew to look out for Toomey's presence. It won't work today, but a few days after this not-so-cold show to the citizens of the City, Toomey was arrested for two armed robberies on the basis of witnesses who had been informed of Toomey's past and seen his face. He was sent to San Quentin for four years.

The author, William Secrest, is not an academically trained historian, but rather, a very dogged researcher and avid amateur historian, particularly of early California. He brings to his work a much different writing style than that of academic historians, sometimes breezy, sometimes a bit stilted, but always prompting the reader to keep at the story. If there is a criticism I would make it would be that the organization of the book is a bit scattered. The beginning chapters, where Lees' arrival in San Francisco and subsequent arrival of his soon-to-

Inspector Milanda Moore Wins The IAWP 2006 Community Service Award!!

By Robin Matthews
EEO Unit

I am very pleased to announce that this year's International Association of Women Police (IAWP) Community Service Award is being awarded to our very own Inspector Milanda Moore from the Hate Crimes Unit! Lieutenant Dan Mahoney, the Officer-in-Charge of the Special Investigations Division, submitted Milanda's name to the IAWP's Screening Committee, and Milanda was chosen over a number of submissions of very impressive law enforcement officers from a variety of ranks from around the world.

For those of you not familiar with the IAWP, it is the oldest women's law enforcement organization in the world, established in 1915. (Men started joining the organization in 1976). An annual training conference is held each year in the fall (this year it's in Saskatoon, Saskatchewan, Canada September 17-21, 2006), and during the conference, a prestigious luncheon and awards ceremony is held. Names of female officers from all ranks are submitted to the organization's awards committee from around the world in categories of Leadership, Community Service, Mentoring, Excellence in Performance, Medal of Valor, and Officer of the Year. There is also a Civilian Achievement Award that is awarded for outstanding achievement by a civilian woman that has gone above and beyond to support, promote and enhance the criminal justice profession.

Lieutenant Mahoney submitted a very compelling seven-page application outlining the impact that Mila-

nda has had in the area of community service. Not only does Milanda investigate hate crimes, she has volunteered her time and talent to bring the message of combating hate crimes to high ranking government officials, whether to the "Mayor's Summit" in San Francisco or at a roundtable discussion on hate crimes that was chaired by California State Assemblywoman Judy Chu (D-49th District).

Milanda is a certified instructor, teaching not only community groups, but also new recruits and seasoned veterans in hate crime laws and racial profiling. In 2004, she was contacted by a Public Broadcasting Company organization to assist in making a documentary to be shown nationwide purporting the evils of hate crimes. She readily agreed and was featured in the film, "Not in Our Town - When Hate Happens Here." Since the initial airing, she has been contacted this year by the same organization for a follow-up documentary showing the impact that hate crimes have on the entire community - not just the affected party.

Milanda makes herself readily available to guest lecture at various organization events on hate crime enforcement and prevention. She is a founding member of the "Climate of Trust" program that was started by the Bay Area Council for Jewish Rescue & Renewal. This group consists of volunteers of police officers, prosecutors, defense attorneys, and civil rights activists whose goal is to explain our country's jurisprudence system as it pertains to extremism (hate crimes) that occurs in Russia. The program is sponsored and funded by the United States Agency for International Development and the United States Department of State, although each volunteer contributes monetarily as well. The program is devised whereby a group of Russian police, attorneys and non-governmental civil rights workers fly to San Francisco and attend a series of lectures and city government tours. Following that phase, the American volunteers then fly to Russia where they lecture to large groups.

In Russia, hate crimes involving physical assaults are downplayed as simple "hooliganism" and not taken seriously. Since the inception of this program, Russia has opened "tolerance centers" and passed legislation calling those types of crimes "extremism" and taken much more seriously. Milanda has been involved in every phase of



Inspector Milanda Moore

the "Climate of Trust" and is considered a key component of its success. To further the relationship between the United States and Russia, Milanda traveled to St. Petersburg, Russia at her own expense on International Women's Day where she personally donated a full police uniform to the Militia Museum. It is the very first uniform installed in a Russian Police/Military museum that was owned and worn by a female officer.

These are just a few of the many highlights that Lieutenant Mahoney wrote about Milanda. He went onto say the following: "I have been a member of the San Francisco Police Department for almost 25 years. During that time, I have worked in a myriad of assignments and have had interaction with members of our agency (past and present). I truly cannot think of any one individual who has been involved with the community on a sustained basis for the length of time Milanda has. Her commitment is unparalleled and her passion is exemplary. She is the epitome of the "community policing" ideology. Milanda Moore not only meets but also unequivocally exceeds the IAWP Community Service Award criteria. As a past lecturer / presenter for the IAWP, as well as her direct supervisor, I wholeheartedly nominate her for this prestigious award.

I encourage anyone who is able to come and support Milanda as she accepts her award in Saskatoon. For more information on the conference, go to the conference website at www.iawp2006.com.

Congratulations Milanda! You deserve it!

Membership Application/Renewal Form

Last Name	First Name	Middle
Sworn Police or Law Enforcement Officer		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Current/Retired Officer?		
<input type="checkbox"/> Current <input type="checkbox"/> Retired		
Rank/Title/Position		
Agency		
Agency Address		
City	State/Province	Zip/Postal Code Country
Home Address		
City	State/Province	Zip/Postal Code Country
Agency Phone		Home Phone
Fax Number		Email Address
How did you learn of IAWP?		
Preferred mailing address:		
<input type="checkbox"/> Home <input type="checkbox"/> Work		
Do you want to be listed in the Speakers Bureau?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Membership Fee Schedule		
<input type="checkbox"/> I am applying for new membership	<input type="checkbox"/> \$40.00	per year - U.S.
<input type="checkbox"/> I am renewing my membership	<input type="checkbox"/> \$25.00	per year - Retired U.S.
<input type="checkbox"/> Active Membership	<input type="checkbox"/> \$20.00	per year - All Other Countries
<input type="checkbox"/> Associate Membership	<input type="checkbox"/> \$40.00	per year - Affiliate
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SFPD Wilderness Adventure Program

By Michael Rivera,
Wilderness Adventure Program

The Wilderness Program's 2005/2006 backpacking season was successfully completed this June. Kicking off the program in October 2005 was A.P. Giannini Middle School, followed by Aptos and Roosevelt Middle Schools in November, and the year was completed with Presidio Middle School in December. January 2006 brought us Luther Burbank Middle School, with Everett MS, Martin Luther King MS and Marina MS participating in May and June. Actively participating in the backpacking trips was a total of 108 students, 15 teachers and 19 officers.

All the trips were held in Point Reyes National Seashore about 40 miles north of San Francisco. This location is fairly close to the city and affords the city's youth an excellent opportunity to experience and explore a wilderness setting. It also has varied and rugged terrain as well as abundant wildlife, exceptional vistas and proximity to the beach.

Each backpacking trip was three days and two nights. Each night was spent at a different camp and each campsite had its own unique characteristics. Point Reyes, with its varying weather patterns, proved agreeable to most of the participants, with mild temperatures and plenty of sunshine. Unfortunately for some the temperatures dipped into the high 20's and rained all day. It was amazing to see how well the middle school students endured the inclement weather and made the best of what nature provided them! Their overall positive response to the challenges has triggered re-

newed interest in getting started on the 2006/2007 backpacking season!

In addition to the backpacking trip and in conjunction with the California State Park System the Wilderness Program is now providing day hikes to Mt. Tamalpais State Park for middle school students. This is a full day activity that includes a nature walk around the summit with a state park ranger and a four-mile hike to Bootjack picnic area where a picnic is provided for the students.

The Wilderness Program is also incorporating elementary school students. They have participated on day hikes as well as 2 and 3-day over night trips to Clem Miller Center in Point Reyes, Mt. Tamalpais State Park and the Marin Headlands. The three day Clem-Miller Center in Point Reyes was the largest. Thirty - 1st, 2nd and 3rd graders, 2 teachers and 7 parents and one uniformed police officer attended. It included day hikes, nature walks, a one night hike, an afternoon on the beach as well as arts and crafts, and group games. Despite the cold and wet weather the students managed to have a great time.

Rounding out the 2005/2006 Wilderness Program was an 8-day trip to Camp Mather in the Sierras. The 10 children that participated were able to take advantage of the activities that the camp has to offer as well as day hikes into Yosemite National Park.

Participating in all other trips were 224 students, 21 teachers, 26 officers and 24 parents.

Words cannot express the appreciation for the schoolteachers that go the extra mile in helping to put many of these programs together for their students. They deserve a great deal

of credit.

The backpacking and day trips provide an opportunity for teachers, parents, students and officers alike to better understand and work with each other. Without the efforts of dedicated teachers, parents and officers our school children's education would not be as rich and fruitful. They should all be commended for their dedication and hard work for our children.

Again I would like to thank Chief Heather Fong, Deputy Chief David Shinn, Commander Tacchini and the remainder of the Command staff for allowing the department to provide our children with these rich educational opportunities.

The Wilderness Program is run by the San Francisco Police Department and is funded through grants and donations. All donations should go to SUPPORTERS OF THE SAN FRANCISCO POLICE DEPARTMENT'S WILDERNESS PROGRAM.

155 Montgomery 12 floor
San Francisco, CA. 94104

You can also write in "Wilderness Program" on the combined charities if it is not listed.

Dear S.F.P.D. Wilderness Program:

One thing that I can say about the camping trip was that it was great. From the hiking to sharing a tent with 5 people, it was all great. My favorite part of the trip was the night hike, the reason why I liked that was because you could not see where you walk so you have to trust your intuition. The thing that I did not like about the trips was that I had to share a tent with 5 people.

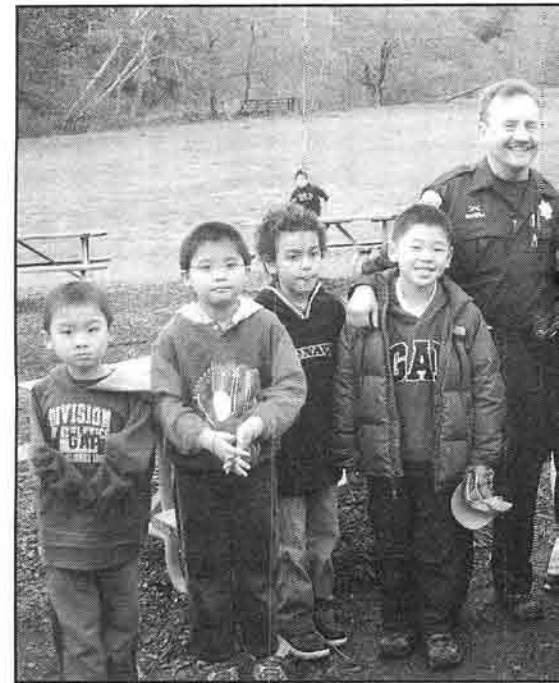
One thing that I'm going to take from this trip is that I always have to work with teammates and also work as a team because when you get a job you are going to work with co-workers and if you can not work with others you will not succeed. Also, in life, you will have to do things that you don't want to do but if you don't do it, you will have a reputation for being lazy, for example, when I had to go do the dishes, I did not want to but I did not complain. I just did it because you have to be a team player and do what you can do to help out. All I can say about this trip was that it was great.

Sincerely,
Lilli D.

Dear Mike,

This camping experience was wonderful. I'm glad that our school organizes this type of stuff and that I went on it. In the beginning of the trip, my friends and I sort of doubted that we were really going to make it. No showers, stinky bathrooms, and raccoons, how were we going to survive 2 nights, 3 days. But as it turned out, all of those factors made it more fun.

I really enjoyed the single hike,



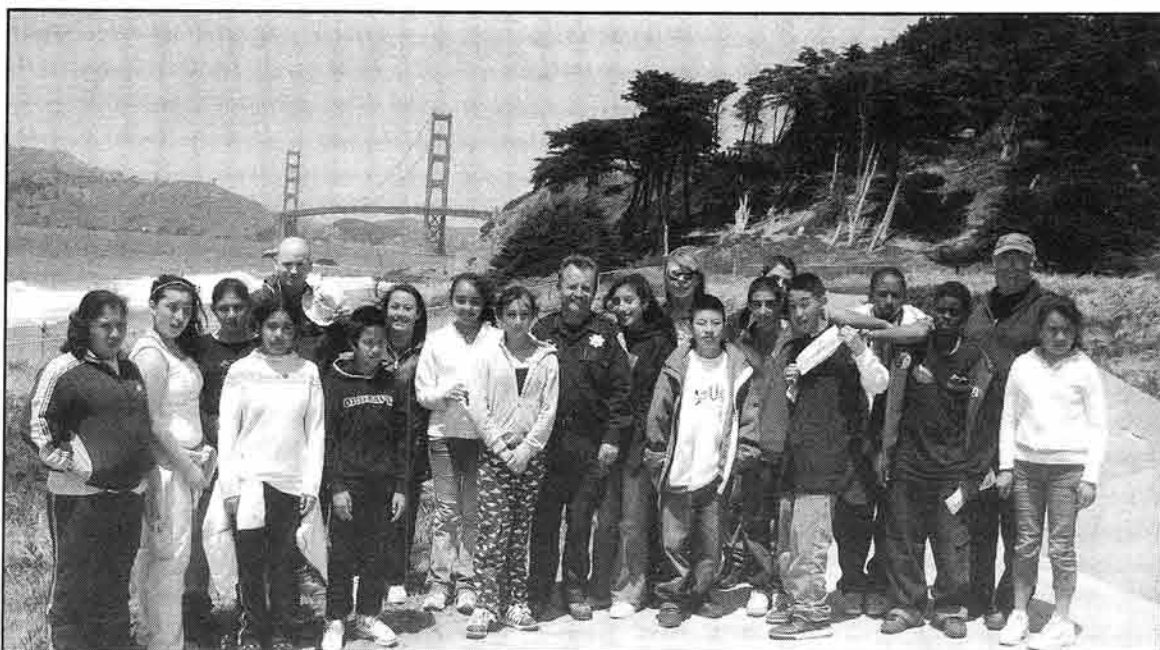
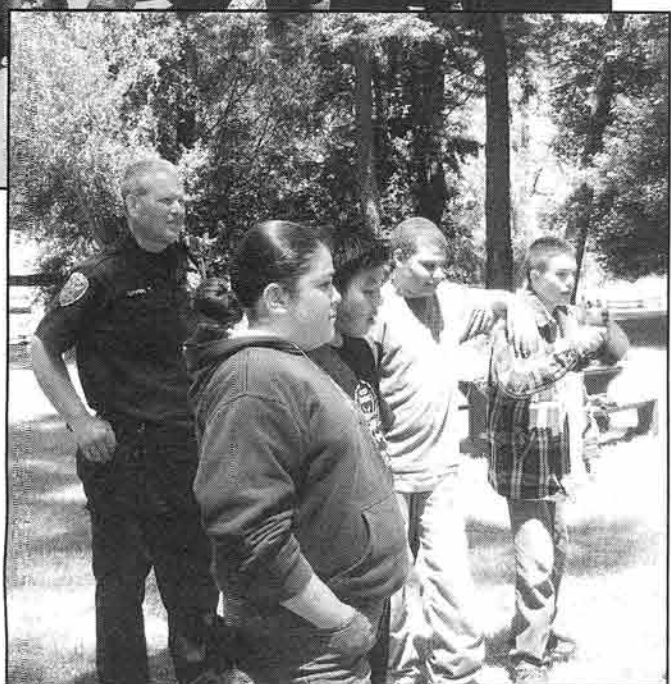
where I could walk alone and enjoy views. The raccoon squad was very memorable and I had a lot of fun watching the boys catch them.

The tents were amazing and getting in them at 7:00 PM was better than I thought it would be. Me and my friends stayed up till 10:00 and talked about things that I never never talked about with them.

I thought the beach walk was horrible. I could not walk after hiking for a minute. The beef jerky was really good afterwards.

My friends and I got sick for a whole week after the trip but I thought that it was all worth it.

Sincerely,
Janet L



even though the toilets didn't flush and we couldn't even take a shower or have warm water to wash our hands. I didn't like the rain at Sky Point but I liked the weather better at Raccoon Town (second camp area). It was sunny in the afternoon but cooler at night. I was really happy that it didn't rain hard on this trip because it'll just ruin everything.

I also enjoyed the food and singing near Sean (the tall guy). I liked the food because it was warm and good. I like the S'mores the most because there was chocolate and marshmallows in it, and I actually got to roast the marshmallow I had in my S'mores. The S'mores made me a happy camper because I was looking forward to eat at least one S'mores on this trip. I like singing near Sean with Andie, Tasha, and Melisa because he sat there and listened (I think) and he walked away a few times only.

I won't forget how much fun I had on this trip. I thought it wasn't going to be this much fun but when it was the last day I realized how much fun I had on this trip and how much I learned on this trip. I was laughing most of the trip because lots of things made me laugh and I had a lot of fun with the people on this trip.

I also like the stars I saw at night because in San Francisco you can't see anything like that because of the fog.

Jenny Chu

The SFPD backpacking trip was one of the best experiences I've ever had in my life. There were many struggles and accomplishments throughout the trip, but in the end we all pulled through.

The biggest struggle, that not only me, but everyone, had to deal with was no showers. I was really use to taking a shower everyday, but BAM! Three whole days. I didn't really know if I was able to do that, but in the end it wasn't as hard as

it seemed. Another struggle was the non-flushable toilets. I'm just so used to the city life instead of those stinky toilets. It was also very hard for me to hike more than fifteen miles in three days with the heavy camping backpacks. Although, these were my struggles, I would consider them as my accomplishments too because in the end I did overcome them.

The backpacking trip was really a fun experience. If I had another chance to go I wouldn't even have to think what my answer would be. I loved how everyone had the chance to know more about each other and how we all had to work together. There were many people I didn't talk to or know, but in those three days I really had the chance to get to know them better. Another thing I liked during the backpacking trip was the solo night hike. It gave me time to think of anything that was on my mind and just make me feel relaxed. I thought that going on this backpacking trip was cool, because it was three days for us to get away from family, school, friends, and all the drama. It made me realize how beautiful nature can be. During the backpacking trip, I had a chance to see deer and raccoons. Not only animals, but stars, planets, the beach, the sunrise, the sunset, everything I wouldn't ever notice or care about in San Francisco.

During the backpacking trip, there was barely anytime I was ever bored. On the first day, we had a long car ride to that place and hiked up to our camp spot. We had a chance to gather around and tell ghost stories and take a night hike up to the top of the hill. On the second day, we hiked like many miles to another camp near the beach. We got to take a solo hike, make s'mores, and take a night solo hike. The last day, we finally had to pack up and head back.

Overall, I'm really glad that I was picked out to go on this trip and that I chose to go.

Jacqueline Banh

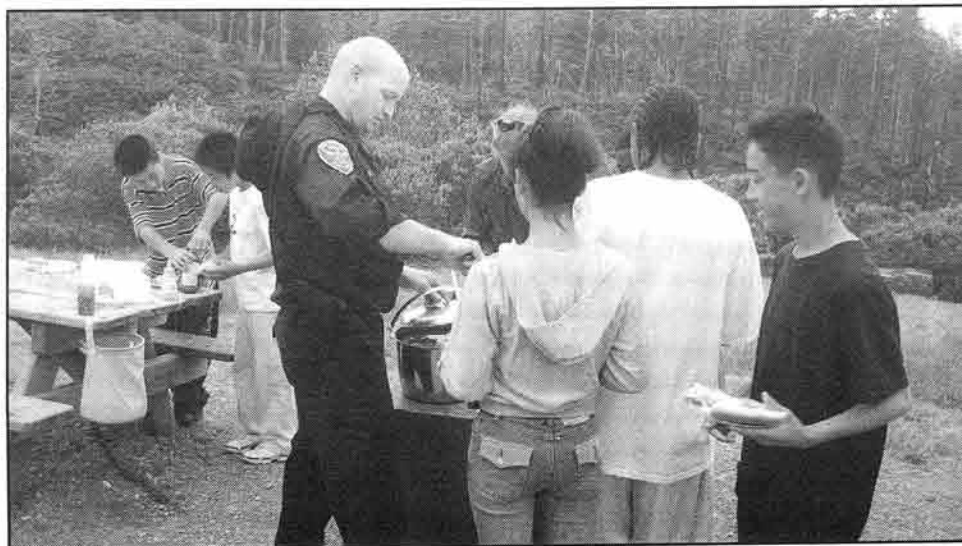
The thing that I liked on the backpacking trip was the night hike, because it was very exciting, scary, dark at the same time. I also liked the snacks we had. Especially the chocolates. I liked the time where we went to the beach. We played near the ocean where the waves were crashing. I also like the views that we went. And In and Out.

The things I thought that I thought was OK is the solo walk, the hike that seem forever. I also thought that the food was OK.

The things that I disliked was the idea of sleeping in a tent with raccoons scratching outside. My friends thought I was paranoid because two raccoons are outside scratching the tent and making weird noises. The other thing that I disliked was walking on the hill edges on the way to camp. I also dislike the bathroom there. It smells horrible when we open the doors. I dislike the big backpacks we had to carry for miles and miles.

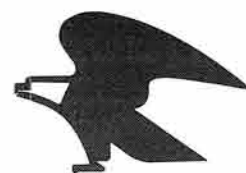
Jennifer Chen

I really enjoyed this trip because I got to be away from home without my family instead I'm with my friends and some strangers. I also like sleeping in a tent and a sleeping bag. I also liked being away from the noisy city and being out of school. Also on this trip I got a lot of exercise instead of sitting at home or at school. I got to see a lot of different animals and different plants. This was my first time that I went camping and this was the best trip yet,





POA MAIL



Dear Chief Heather Fong,

On behalf of the entire Kudelka and Casper Families, we would like to give our heartfelt thanks for your support and services at Ret. Fire Chief Andy Casper's Funeral. A special thanks to the members of Co. K for all their hard work during the many escorts they provided. Also, thank you to the members of Co. A for all your help you provided in and around the church. All of your help and support is greatly appreciated by both families.

My uncle truly loved San Francisco and would have been very proud and honored with the send off that all of you helped make possible.

Thanks Again,

Bernadette Casper-Castagnola

A Note of Thanks —

I wish to thank all of my fellow Inspectors for their generous donations of cash and goods in response to my request, as a member of the Marine Parents Organization of San Francisco.

In concert with donations from parishioners of Sts. Peter and Paul Catholic Church in San Francisco, the organization was able to assemble 125 care packages, one for each Marine in the 4th Marine Division, 18th Battalion, 14th Regiment based in Alameda and currently deployed to Iraq.

Both my son, Philip, and Patrick, son of retired Inspector, John Harold are members of this unit. Your generosity made it possible to brighten the upcoming 4th of July holiday for the young men and women of the 1/14. Thank you most deeply!

The Marine Parents organization will continue to send care packages to the 1/14 unit until their scheduled return home in October. Our next effort will be to deliver "cool packs" (gel-filled neck wraps) to help bring relief from the scorching climate. Ongoing donations are gladly accepted.

Bob Velarde
General Work Detail

Marty [Halloran] —

I would like to take this opportunity to thank you and the Police Officers' Association for your generous donation of \$750.00 for the School Safety Patrol Picnic which was held on May 17, 2006.

With your donation we were able to feed over 800 students, teachers, and parents at the San Francisco Zoo.

Please give my thanks to President Gary Delagnes and the rest of the Board of Directors.

Officer John Centurioni
Traffic Company

Dear POA —

Thank you for your generous contribution to the Ryan's Ride Fund (Lance Armstrong Foundation). Out of 609 riders, everyone was a winner! Your contribution and generosity will help the lives of many.

Thank you...

Darren and Jennifer Diep

Dear SFPOA —

On behalf of the Edgewood Center for Children and Families, thank you for your generous gift. We are honored to have your support.

As you know, your donation enables us to provide critical services to children and families in crisis throughout the Bay Area. From intensive services for severely abused and neglected children to early intervention and preventative services for children at risk we provide a spectrum of services to meet the changing needs of children and families throughout the Bay Area. Your contribution will truly make a difference in the lives of the children we serve.

Thank you again for your generosity and your commitment to Edgewood.

Sincerely,

Nancy Rubin

Chief Executive Officer

Edgewood Center for Children and Families

To: Gary Delagnes, POA President and Martin Halloran, POA Treasurer

On behalf of the Taraval District Station, we would like to thank you for your generous financial support for the recent community event held Saturday, June 24, 2006 at the Edgewood Center for Children and Families. Captain Keith Sanford, along with various members of the Taraval District Station attended a softball game and bar-b-que for the children of the Edgewood Center. Your contribution helped to make the afternoon a fun one for the kids! Thank you.

Dear SFPOA —

I would like to thank you for your generous contribution to our 2006 Annual Fundraiser Dinner. With your support, APRI will be able to continue to provide community outreach within the African American communities in San Francisco.

We would also like to assure you that your contribution will be used to help improve the quality of our African American community. APRI will continue to provide summer basketball festivals in coordination with the San Francisco Housing Authority. These events create a "Violence Free Zones" in the public



Officer Michelangelo Apodaca, Captain Keith Sanford, Supervisor Fiona Ma, Officer Barbara Dullea at the Edgewood Children's Center softball game and bar-b-que.

housing residential areas like Hunters Point and other Bay View public housing families. Last year, we also had our regular Christmas toys for public housing children.

Finally, APRI will begin a new program providing five (5) scholarships of \$500.00 each to students who has shown the effort to continue their education in the spirit of A. Philip Randolph.

Once again, thank you for all your support!

Sincerely,

James A. Bryant, President
A. Philip Randolph Institute

Dear POA —

On behalf of the Positively 6th Street Community Fair Planning Committee, we wish to extend our heartfelt thanks for your donation to our event.

The primary goals of our community fair are to connect local residents, many of whom are homeless or formerly homeless, to tools for personal change, improve the image and reality of the neighborhood through positive celebration, demonstrate that 6th Street is home to a viable community support the local economy, provide positive role models and sources of entertainment for inner-city youth, and increase community cohesion. Your contribution helped us realize these goals through the successful production of the fifth annual Positively 6th Street Community Fair on June 10, 2006.

Approximately 800 people enjoyed the festivities that unfolded on Minna Alley off of 6th Street this year. Hair cutters from the Bay View Barber College and the San Francisco Institute of Cosmetology and Esthetics provided over 75 free haircuts. San Francisco police officers from Southern Station donated and grilled over 400 hot dogs. TODCO with the assistance of City Team Ministries gave away 425 grocery bags filled with fresh produce donated by the San Francisco Food Bank. The children's play area featured

games, snow cones, cotton candy, face painting and a bounce house, all donated especially for this event. Our fair featured brilliant jazz and Motown performance on the main stage, including KPOO radio personality Bobbie Webb and His Smooth Blues Band. Local youth spoken-word artists, hip-hop dance troops, and rappers performed on a second stage, while up-and-coming, local rock-n-roll bands entertained on a third. Fairgoers had the opportunity to interact with representatives from over 2 community-based organizations who manned tables throughout the event.

We are grateful for your support of our ongoing efforts to maintain the Sixth Street corridor as a safe and thriving residential and business community, and we look forward to continuing our relationship as the fair grows. Please mark your calendar for the sixth annual Positively 6th Street Community Fair, which will take place on the first Saturday in August.

In service to our community,
Lisa Block
2006 Fair Co-chair

Dear SFPOA —

On behalf of the California Narcotics Officer's Association-Region One and the San Mateo County Narcotics Task Force, I would like to thank you for your donation and support of the Survivors Memorial Fund BBQ Luncheon.

The success of the luncheon would not have been possible without your support. The total amount of money raised by the luncheon was double the amount of our original goal. The money raised by this event will go directly to the spouses and children of law enforcement officers killed in the line of duty.

Sincerely,
Anthony Munoz
Region One Chairman
California Narcotics Officers' Association

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Thinking of a vacation home? Yes ☒ No ☐
Want to move when you retire? Yes ☒ No ☐

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San Francisco Police Officers Association

15th Annual Golf Tournament

*This is your invitation to play in the 15th Annual San Francisco Police Officers Association Golf Tournament on **Monday, October 2nd, 2006.***

The prestigious Marin Country Club at 500 Country Club Drive in Novato will be the site of this year's event. The 18 hole par 72 course designed by Lawrence Marion Hughes was the site of the 1993 U.S. Open Championship qualification tournament.

This year's tournament is a scramble format, with a shotgun start. Prizes will be awarded for low gross; hole-in-one prizes on selected holes, includes a new automobile; and longest drive. Fabulous tee prizes and raffle prizes will be featured.

Tournament activities include a chipping contest, a barbeque lunch, refreshments on the course, concluding with the awards dinner in the Course Club House. Complimentary wine will be served with dinner.

Additional guests may be added to the Awards Dinner for only \$45.00 each.

Your support of this tournament provides the funding for the Police Officers Association support of worthwhile charitable contributions, which might otherwise go unassisted; community based organizations; and provides scholarship money to deserving youth.



Tournament Schedule:

10:00 AM	Registration
10:30-12:00	Chipping Contest & Lunch
12:00 PM	Shotgun Start
7:00 PM	Dinner

Entry Fees for this year's charitable fundraiser: (Includes golf, barbeque lunch and dinner)

Friends and Supporters: \$195

Additional Information:

Tim Hettrich	(415) 970-3052
Gary Delagnes	(415) 861-5060
Marty Halloran	(415) 861-5060

Yes, I will be playing in the SFPOA 15th Annual Tournament

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2. _____ Shirt Size: S M L XL XXL
3. _____ Shirt Size: S M L XL XXL
4. _____ Shirt Size: S M L XL XXL

Business Name: _____

Business Contact: _____

Telephone: _____ Email: _____

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Law Enforcement on the Web: Blogs & News

surfing by Mike Nevin

One Officer's Wild Encounter With "Excited Delirium"

The following article is from *The Force Science Research Center*, a non-profit institution based at Minnesota State University, Mankato. Please visit www.forcesciencenews.com.

To read about the hyperaggression and superhuman stamina of a suspect in the throes of excited delirium is one thing.

To experience it face to face with your life on the line is vastly different, especially when one of your .40-cal. rounds has blown up your attacker's aorta and another has drilled into his spine and he still keeps struggling and threatening to kill you and when a K-9 that's supposed to be helping you is instead chewing into the hand supporting your gun and when the dog finally lets go he attacks his handler and you've got to rescue him and you're trying to control this whole crazed scenario in the middle of a high-speed roadway.

That unforgettable challenge confronted Ofcr. James Peters, 30, a 6-year veteran of the Scottsdale (AZ) PD. With the help of an advisor to the Force Science Research Center, Peters was exonerated this spring in a shooting that ultimately proved fatal to a classic ED subject.

It was the third shooting in Peters' short career. Incredibly, he's had a fourth since then, in which he killed a truck jacker who was holding a gun to the head of a supermarket meat cutter he'd taken hostage at the end of a police pursuit.

Scottsdale's legal advisors declined to let Peters be interviewed, but Sgt. Todd Larson, who worked the ED case as a homicide investigator, supplied Force Science News with exclusive details.

"I've never seen anything like this in my life," says Larson, a former SWAT sniper who has worked homicides prosaic and bizarre for more than 13 years. "With everything he had to cope with, Officer Peters' actions were absolutely heroic."

The horror-movie encounter started in the pre-dawn darkness of a Monday morning last October when Peters and K-9 Ofcr. Dave Alvarado heard a radio call about an attempted break-in of a car in the lot of a large

automobile paint and body repair complex.

A security officer reported he had discovered that a window of the car had been smashed. He'd spotted an unidentified W/M nearby, "acting strange" and seemingly "on something." When challenged, the man peeled off an outer shirt, claimed he had a gun, and picked up a 40-lb. landscaping rock and hurled it at the guard. As typical, few of these details were included in the barebones dispatch Peters and Alvarado heard, but the dispatcher did make clear that the suspect had thrown a rock and claimed to have a gun.

Alvarado should have gone off-duty about 15 minutes earlier and Peters, "a very assertive patrol officer" who was about to be transitioned to an elite street-crimes unit called HEAT (High-Enforcement Arrest Team), was nearly 3 hours past his normal shift. But they were busy trying to locate some suspects who'd fled from a stolen car and other crimes.

The repair complex was only a mile or so away and the description of the troublesome subject there was a general match to one of the suspects they were looking for. Alvarado, driving a K-9 SUV, was assigned as backup for the call. Peters, who was in uniform but driving a black unmarked unit, decided to respond too, intending to surreptitiously check out the vicinity.

Following closely behind Alvarado on the 6-lane thoroughfare that runs past the repair complex, Peters noticed the K-9 officer make a U-turn near the property and head toward a driveway. Then apparently having spotted something, Alvarado abruptly stopped, blocking 2 lanes of southbound traffic. Simultaneously, Peters saw a shadowy figure run across the pavement from the opposite side of the road and approach behind Alvarado's SUV.

Then as the K-9 handler was stepping out of his unit, Peters saw the threat.

The figure, a white male with a substantial build, was clutching an 18-in. length of pipe with a square metal plate welded to one end, like a stanchion. He moved fast around Alvarado's rear bumper, raised the pipe with both hands over his head, and swung with full force down at the officer.

Alvarado saw the attack in time, back-peddled, and dodged the blow. He drew his sidearm but didn't shoot for fear of striking traffic whizzing by in the background.

Peters slammed his car into PARK in the northbound lanes, bailed out, and started shooting "all in one move," he told Todd Larson. Later his car door was found to be so badly bowed by the force of his thrusting exit that it had to be repaired before it could be closed. "He was in immediate fear for Alvarado's life," Larson explains.

At the sound of Peters' Glock 22, the suspect, initially more than a lane-and-a-half away, turned toward the officer, raised the pipe back over his head, and charged. Peters kept shooting, 4 rounds in all. The first 2, it is now believed, missed the suspect and hit the wall of a storage building in the background.

The assailant had closed to within 7 feet of Peters' when he suddenly stopped. The pipe slowly dropped to

his side in his right hand, then to the roadway. The suspect himself went down, his face thudding against the pavement. "I knew I'd hit him," Peters said, but he wasn't sure how many times.

Twice, as it turned out. Between the 2 rounds, the suspect's aorta was penetrated, the major artery in his body, as was the vena cava, the major vein. One round lodged in his spine, having bored into the C-6 vertebra. The medical examiner told Larson that if the suspect had been on an operating table at that instant with surgeons standing ready, his life could not have been saved.

He should have been dead right there. But instead he was struggling on the ground, trying to get up, "licking blood off his lips," and continuing to rant that he had a gun and would kill the officers.

He should have been dead right there. But instead he was struggling on the ground, trying to get up, "licking blood off his lips," and continuing to rant that he had a gun and would kill the officers.

Peters was covering him while calling in the shooting and praying that the traffic oncoming at 50 to 60 mph in the southbound lanes could brake or swerve quickly enough to dodge the sudden crime scene.

He looked up and saw that Alvarado had released his K-9, a muscular Belgian Malinois named Rocky, from the SUV. In an apparent flash of confusion, the dog was charging hell-bent for Peters. "I knew I was going to take a bite," he told Larson.

The dog clamped his jaws like a vice on Peters' left hand, which was supporting his Glock in a 2-hand hold. "Peters stayed unbelievably cool," Larson says. "He knew if he struggled or pulled away, the dog would just chew harder. So he tucked his hands in close to his chest to better steady the gun and let him bite."

As soon as he realized what was happening, Alvarado ran over, got Rocky to release, and put him in a down position. Peters' hand was bleeding from the dog's sharp teeth and he wanted to avoid blood-to-blood contact with the wounded suspect, so he continued to cover while Alvarado started handcuffing.

Alvarado got the right cuff on when the suspect suddenly threw his left elbow back so fast it caught the officer off-guard. Alvarado was fighting to get the suspect pinned when, Peters later told Larson, "I could hear the K-9's claws on the pavement coming toward us." He saw the dog "launch" – and sink his teeth this time into his handler's triceps.

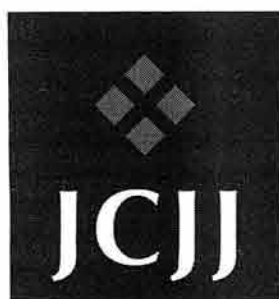
Two years earlier, as a member of Scottsdale's SWAT team, Peters had attended a class that taught non-K-9

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officers how to take a dog off bite.

As Alvarado continued to fight to get the tenacious suspect under control and into cuffs, Peters grabbed Rocky's collar used what he remembered to get the dog to let go.

Alvarado finally got both cuffs on. The suspect persisted in resisting, spitting and kicking. He alternately shouted threats to kill the officers, demanded that they kill him, and babbled gibberish. Brakes screeched around them as near-misses in the roadway traffic multiplied.

"I've got to end this now," Peters decided. He spotted a patch of bare skin near the suspect's hip. Placing his foot on the handcuff chain to keep the man's arms down, he grabbed his Taser X26 and delivered a drive-stun to the bare spot.

The suspect went limp long enough for the officers to bind his legs with Ripp restraints. When paramedics and other officers arrived, he struggled anew, trying to sit up, spitting blood, and claiming he had a derringer he intended to use. Of course he was thoroughly searched before being placed, squirming, in an ambulance. No gun was ever found. He was pronounced dead at a hospital 38 minutes after Peters and Alvarado responded to the initial radio call.

Investigation revealed that the 31-year-old suspect, Mark Wesley Smith, was a petty criminal with a persistent history of methamphetamine use. He'd been out of prison just 4 days after serving a term for drunk driving and drug possession. Much of that time, according to a relative, he'd been up on meth.

As part of the investigation of any officer-involved shooting in Arizona, a case file is submitted to the county attorney, who convenes a deadly force review board to assess the matter. In addition, in Scottsdale findings from both internal affairs and criminal investigations are brought before a departmental use-of-force review board.

To compile as complete a dossier as possible, the PD's investigators thought it important to explain how Smith had been able to maintain his remarkably high level of resistance after being so gravely wounded. Even the medical examiner seemed at a loss to comprehend it.

A sergeant in the investigative circle remembered reading reports about excited delirium that have been published in Force Science News, the free newsletter emailed biweekly to LE professionals from the Force Science Research Center at Minnesota State University-Mankato. Smith seemed to match many of the indicators described in those articles, from breaking glass and running in traffic to exhibiting colossal stamina and immunity to pain.

Investigators contacted the Center's executive director, Dr. Bill Lewinski, for more information. He referred them to Chris Lawrence, a trainer at the Ontario Police College at Alymer, Ont., in Canada.

Lawrence is recognized as one of the preeminent law enforcement authori-

ties on ED and is a member of FSRC's technical advisory board. He agreed that the shooting had strong overtones of an ED confrontation, and he provided extensive research materials that helped explain the role methamphetamine abuse could have played in provoking the delirium phenomenon in Smith.

In consultation with Lawrence, Todd Larson crafted a PowerPoint program on ED that he presented both to the county and the departmental review boards as part of his investigative report on the shooting.

Last April, after Peters' shooting had ground through the investigative process for some 6 months, Scottsdale police finally announced that Peters had been cleared of any wrongdoing or use of excessive force in the encounter. Any doubt that deadly force was the only reasonable response to the circumstances he faced were officially laid to rest.

Similar findings had been made in Peters' 2 previous shootings. In the first, he was one of several officers who fired rounds at a threatening suspect during a SWAT call out for a domestic. In the second, he shot and killed a disbarred lawyer who was creating a public hazard by pacing the banks of a canal and pointing a shotgun.

Less than a week after his exoneration in the Smith case, Peters was back in the news with his fourth shooting. This time a young gunman had hijacked a donut delivery truck in Peoria, AZ, and had led police on a 40-mile chase into Scottsdale. With officers close behind, the frantic truck-jacker ran into a supermarket and grabbed an elderly butcher around the neck as a hostage.

He was trying to escape out of an emergency exit while using the hostage as a shield when Peters, who had responded from another assignment nearby, fired 2 shots from a rifle and killed him. The rounds tore his face away. Police established his identity through fingerprint analysis.

Without a doubt, the grateful hostage told the media, he would have been killed by the gunman if Peters had not shot first. Like Larson, he termed Peters a hero.

Meanwhile, Larson has asked Lawrence to conduct classes for Scottsdale personnel on ED and effective response tactics for dealing with it "so we can train for the future."

At this writing, James Peters' shooting remains under investigation. Peters remains on patrol with HEAT, targeting felons and other high-risk offenders. And in his personnel jacket remains a sheaf of superior-performance citations collected from his days and nights on the street.

"Obviously," says Larson, "he's an officer who can make the right decision under pressure."

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Member Commentary

It's Not Our Problem

By Bob Johnston,
Northern Station

The citizens of San Francisco have mandated by charter that the SFPD be fully staffed at all times. As we are soon to be understaffed by nearly 300 officers, we are told that the department is working hard to replace these vacancies. What is not being done in San Francisco is being done by departments across the nation with similar staffing issues. These departments are fully funding their police departments as if they were fully staffed. They then use the funds and bring officers in on their day off in order to properly serve the community. This does not have any affect on the overtime budget.

Our command staff appears to be asked to run the department on a budget far less than what the citizens of San Francisco mandated. The Board

of Supervisors has a responsibility to follow the voice and the will of the people and stop asking the department to do what can't be done. In the meantime we shall do the job to the best of our ability and back each other up, give an honest ten hours work, and don't feel responsible for backed-up runs.

Be honest about the reason for having the public wait for service. You may want to suggest that they call the Board of Supervisor in their district if they wish to express themselves in terms of suggestions or questions if they are not satisfied with the police response time. Remember, we share the same frustration as the public. It's not their fault they are mad. It's certainly not our fault either. Explain the problem and let them decide who is at fault.

SFPD Behavioral Science Unit

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#000939	Sgt. Mel Cardenas	(Co. B)	
#001181	Confidential	(S.F.P.D.)	
#001193	Sgt. Phil Lee, Jr.	(Co. H)	
#001219	Civ. Kay Trimble	(Hit & Run)	Currently needs time

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#001244	Off. Randy Flannery	(Airport)	Currently needs time

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San Diego, Facing A "Crisis" In Police Recruiting/Retention

From Fox 6 San Diego, July 17

SAN DIEGO, CA – The City Council accepted a plan intended to prevent experienced officers from leaving the San Diego Police Department and approved \$250,000 to retain a consultant to bolster recruitment efforts.

The panel voted unanimously to accept Mayor Jerry Sanders' 15-page "Comprehensive Police Recruitment and Retention Plan," which calls for the completion of a police comparative salary and benefits study.

Results of the study will be used during negotiations with the police union for possible pay and benefit increases for officers in the next fiscal year.

Sanders was urged to expedite completion of the study by October. He has called the loss of experienced police officers a "crisis."

According to police Chief William Lansdowne, the department is down about 190 sworn officers, many of whom have left for other agencies.

Sanders' retention plan also calls for improved internal communication efforts with police officers on issues like pay.

The recruitment portion of Sanders' plan calls for hiring a consultant who would coordinate a national advertising campaign and other outreach efforts to draw officers to San Diego.

It also calls for recruit equipment and uniforms to be paid for; streamlining the application process; making immediate job offers and facilitating out-of-state transfers.

Councilman Tony Young criticized Sanders' plan for not presenting enough ideas to improve the retention of police officers.

"I think this is a strong plan to recruit officers," Young said. "I think it is a weak plan in regards to retaining our officers."

Young suggested city officials consider implementing a program that would help officers purchase homes in San Diego.

As part of his motion to accept the mayor's plan, Young urged Sanders to review the possibility of home-buying assistance, a discretionary leave policy and rewarding officers with "spot" bonuses.

A one-year contract was imposed on the San Diego Police Officers Association in May after the City Council declared an impasse in labor negotiations for this fiscal year, which began on July 1.

The police union, which has argued that uncompetitive compensation is forcing its officers to seek employment at other departments, was seeking about \$9.1 million in pay and benefit increases.

Sanders said he will meet police union officials in the coming weeks to offer "non-economic" incentives to motivate officers to stay with the department.

However, there will be no mid-year budget adjustments related to pay and benefit increase for police officers, Sanders said.

According to the report, the top salary for a regular police officer in San Diego is \$67,204. That compares with \$73,087 in Murrieta, \$71,076 in Oceanside, \$71,000 in El Cajon, \$70,488 in Chula Vista, \$69,984 in La Mesa, \$68,302 in Carlsbad, \$68,254 in Escondido, \$64,704 in Hemet and \$64,020 in Riverside.

Florida Sheriff Loses Appeal On Right To Learn Which Deputies Posted To Web Page

From The Tampa Tribune, July 15

TAMPA, FL – An appeals court has provided perhaps the final denial of the attempt by the Hillsborough County Sheriff's Office to find the names of deputies who posted anonymous, often critical, messages on a Web site.

The 2nd District Court of Appeal did not provide a reason for the denial, so it is unlikely the case can move to a higher court.

"That means they could find absolutely no error with either the conclusions reached by the lower court or any of the reasoning," said Luke Lirot, the attorney for leoaffairs.com, a privately run sounding board for law enforcement officers who want to discuss their departments.

Previous judges ruled that anonymous speech, including posts on a Web site, is protected by the Constitution.

Lirot said deputies have as much right as anyone to call into question the actions of the government. If the deputies are acting as whistleblowers by airing problems with government policy, their speech and identities are even more protected, he said.

"Simply because you participate in the field of law enforcement doesn't mean you have to leave your constitutional rights at the door," Lirot said.

But Thea Clark, a sheriff's office attorney, said the rules are different for deputies. Deputies must rely on one another and trust one another with their lives, she said.

Clark said Sheriff David Gee was not concerned with criticism of his policies. He was concerned about deputies who used a public forum to make cruel, sometimes sexist and racist, remarks about other deputies.

"People shouldn't have to work in that environment," she said.

Clark pointed out that in January, Hillsborough County Circuit Judge Marva Crenshaw ordered site owners to remove racist and sexist language, which is not protected speech.

The issue arose last year, when the sheriff's office argued that it had a compelling need to get the names of anonymous deputies who posted messages critical of the investigation of Steven and Marlene Aisenberg's missing baby. Those who posted the messages, the sheriff argued, might have critical information about the case.

Circuit Judge William Levens ruled that Web site owners did not have to provide information about who posted the messages because anonymous speech is protected by the First Amendment.

The sheriff's office also tried to secure the names through a lawsuit filed against several "John Doe and Jane Doe" deputies.

The lawsuit claimed the deputies broke department policy when they included sexist and racist language in the messages.

In that case, Crenshaw ruled that free-speech rights protect those who posted the messages. The sheriff's unsuccessful appeal was of Crenshaw's ruling.

Court Limits Public Workers' Speech

From CBSnews.com, May 30

The Supreme Court on Tuesday made it harder for government employees to file lawsuits claiming they were retaliated against for going public with allegations of official misconduct.

By a 5-4 vote, justices said the nation's 20 million public employees do not have carte blanche free speech rights to disclose government's inner-workings. New Justice Samuel Alito cast the tie-breaking vote.

Justice Anthony M. Kennedy, writing for the court's majority, said the First Amendment does not protect "every statement a public employee makes in the course of doing his or her job."

The decision came after the case was argued twice this term, once before Justice Sandra Day O'Connor retired in January, and again after her successor, Alito, joined the bench.

The ruling sided with the Los Angeles District Attorney's office, which appealed an appellate court ruling which held that prosecutor Richard Ceballos was constitutionally protected when he wrote a memo questioning whether a county sheriff's deputy had lied in a search warrant affidavit.

Ceballos had filed a lawsuit claiming he was demoted and denied a promotion for trying to expose the lie.

Dissenting justices said Tuesday that the ruling could silence would-be whistleblowers who have information about governmental misconduct.

"Public employees are still citizens

while they are in the office," wrote Justice John Paul Stevens. "The notion that there is a categorical difference between speaking as a citizen and speaking in the course of one's employment is quite wrong."

The ruling is significant because an estimated 100 whistleblower retaliation lawsuits are filed each year.

The Bush administration had sided with the DA's office, saying the government's desire to maintain an efficient workplace outweighs an employee's right to voice opinions about internal decision-making.

"When the government pays for somebody to do its work it has the absolute right to determine how that work will be performed," said Edwin S. Kneeder, deputy solicitor general.

Kennedy noted in his ruling that there are whistleblower protection laws. The ruling, which had the votes of the court's conservatives including new Chief Justice John Roberts, showed great deference to the government.

"Official communications have official consequences, creating a need for substantive consistency and clarity. Supervisors must ensure that their employees' official communications are accurate, demonstrate sound judgment, and promote the employer's mission," Kennedy wrote.

He said government workers "retain the prospect of constitutional protection for their contributions to the civic discourse." They do not, Kennedy said, have "a right to perform their jobs however they see fit."

Tables Turned: For First Time Ever, NYC Asks For Interest Arbitration With Police Union

From The New York Daily News, July 8

NEW YORK, NY – The city formally notified the state yesterday of an impasse in contract talks with the police union - the first time the Bloomberg administration has ever thrown up its hands in a labor dispute.

Bloomberg had never before asked the state Public Employment Relations Board to resolve a contract dispute.

City officials said yesterday the PBA did not respond to an offer presented seven weeks ago and another one made in late June. But union officials said they were still evaluating the proposals.

"Without even waiting to see the PBA's counteroffer, the city declares an impasse and tells the press about it before they inform the union," PBA President Patrick Lynch said.

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Sports



Nick's NOTES

By Nick Shihadeh,
Journal Sports Editor

SF Bay Area Emerald Society Golf Tournament Coming Soon

CHECK IT OUT: Before I talk about anything else involving department sports, I want to remind everyone that the Emerald Society's 5th Annual Golf Tournament is coming up soon (scheduled for Mon. Aug. 28th), and those interested in playing need to get on the ball and send their foursomes and money in to **Brian Philpott** of Ingleside Station (note the flyer in this same sports section).

This is the last year that the tourney is being held at the impressive Harding Park in The City (at Lake Merced), and not playing this year will be a missed opportunity. Also, since no major tournaments involving PGA players are being played at Harding anytime soon, the course shouldn't be as difficult as it was last year with the thinner fairways and higher grass in the roughs. I should know as I played last year and had a heck of a time, as did many others.

One thing that can't be denied about this tourney is the great time that is always had by all. Besides playing a championship course, lunch is provided before play and drinks are plentiful all day. Complementary golf balls and a snazzy SFBALLEES golf shirt also goes to each golfer. Certain holes are set aside for major hole-in-one prizes and don't forget about prizes for "longest drive" and "closest to the hole" as well.

A hearty dinner is provided at the Irish Center afterwards with the banquet featuring prizes for the top foursomes and still more prizes given away during the raffle that will take place after the meal. I think I provided great detail on how much one gets when entering this tournament, so don't hesitate and make your commitment now!

By the way, the **15th Annual POA Golf Tournament** will also be taking place on **Monday, October 2nd** at the Marin Country Club in Novato, which is also a spectacular venue (*Please note date change*). This tourney provides just as much as what I described above and is also a can't miss event.



Park Station Hooligans celebrating the Islander A Division championship.

SF Police Softball Banquet A Great Success

Note the pics accompanying my column from the season ending SF Police Softball Banquet that took place in mid June at Ron Dumont's City Forest Lodge on Laguna Honda. It was a great way to honor the standout teams in the league as well as give out individual awards. A reminder of those teams honored, the Park Islanders were champions in the A Division with the Mission Diablos taking second place. The B Division champs were The In-



Nick Shihadeh and Glenn Ortega, winner of the Isaac Espinoza Most Valuable Player Award.

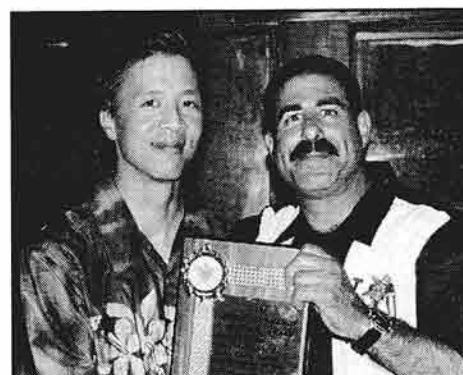
spectors team with second place going to Richmond/Taraval. A trophy was awarded to each club and dynamic long sleeved t-shirts will soon be given out to each player as well.

Four memorial awards were announced that night given to standout participants of the softball league. The first one was the Brian Olcomendy Manager of the Year Award. This was given to The Inspector's own **Andy Ting** (Burglary) who not only worked very hard to field a very competitive team during the year (as he does every year), but also went out and actually led his team all the way to a championship victory.

Next was the Layne Amiot Most Inspirational Player Award. This went

to the one and only **Mike "Bugsy" Moran** of the Bayview Pitbulls. Moran was a great inspiration to his Pitbull teammates all season long with his enthusiastic approach to softball league play while manning the always-difficult third base position. I know Moran was proud of this honor, as he like many others was a good friend of Amiot.

The Isaac Espinoza Most Valuable Player Award was a difficult choice as there are many great players in the league. This year's winner was **Glenn Ortega** who was not only very smooth at his shortstop position with the Mission Diablos, but also hit above and beyond as usual while at the plate when leading his team.



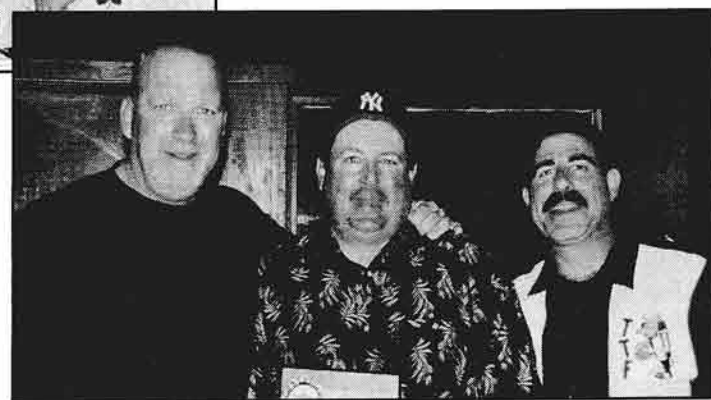
Nick Shihadeh with Andy Ting, winner of the Brian Olcomendy Manager of the Year Award.

Then there was the Mike O'Brien Memorial Softball Award presented for longevity and contribution to the league over the years. This was gladly given to **Jim Drago** (Lake Merced Police Range). Drago has been a force as the pitcher on many, many SFPD softball all-star teams over the years and was finally given his due. **Gary Delagnes** (last year's recipient) was a teammate of Drago's during that time and was able to witness his prowess on the mound as well as at the plate. He was very proud to present the award to his very good friend that night.

Finally, the Nick Shihadeh Best Player Who Didn't Play Award was announced to the crowd. This went to Park Station's **Greg Kane**. Kane wasn't present and a murmur was heard going around the audience, as nobody knew who this person was. In any event, a

round of applause was politely given, and this thirsty group was finally able to get back to the hosted bar.

I as the softball commish want to congratulate all that were honored that night as the kudos was very well deserved. I also want to thank Dumont and his staff for a job well done as usual, as well as Raffy Labutan for taking and providing the great pics as usual.



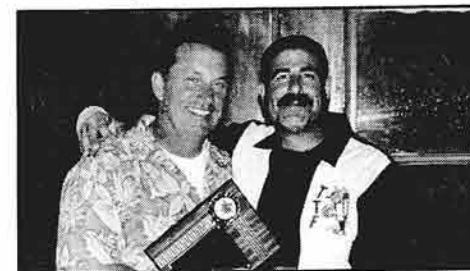
Gary Delagnes and Nick Shihadeh surround Jim Drago who won the Mike O'Brien Award.

Jerry D'Arcy Impresses The Crowd At The Giants Game

Law Enforcement Night took place during the Giants vs. Rangers game at A. T. & T. Park on Wed. June 28th. It was to honor the families of fallen officers killed in the line of duty in the Bay Area over the past year. Also featured was the Torch Run that helps raise money for the Special Olympics. **Bob Guinan** of the solos coordinated the events and did a great job to keep things running smoothly. What capped off the special night was hearing our own **Jerry D'Arcy** (Tenderloin Station) sing not only once but twice during the evening.

D'Arcy sang a spectacular version of the National Anthem while in dress uniform on the field before the game. He later was on the field during the seventh inning stretch to sing God Bless America with his great Irish singing voice again capturing the moment. It was very inspiring to be out there; and, not only did Jerry's performance wow the almost sold out crowd that gave a long loud ovation, it was said that the Giants organization was equally impressed.

Maybe if the Giants made it to the post season, they would allow him to sing at one of the playoff games. If that doesn't work out, there's always the Major League All Star game that's taking place here next year – now that would be awesome! All in all, congratulations are of course in order for Jerry and his family on a very successful night.



Nick Shihadeh and Mike "Bugsy" Moran, winner of the Layne Amiot Most Inspirational Award.



The Inspectors Team celebrating their B Division Championship.

The Loons Nest Scoreboard

Landi	79	Tom	98
Durham	80	Di Grande	98
Pearson	82	Costello	98
Kane	83	Ries	99
Warnke	83	Pinotti	99
Anzore	84	Cuizon	99
Lee, T.	84	Porta	99
Watts	86	Healy	99
McMillan	86	Dalton	99
Moss	86	Mahoney, M.	100
Hanacek	87	Parry	100
Buscovich	88	Roche	100
Wong, J.	91	Zamagni	101
Byrne	91	Wisner	102
Brown	92	Peagler	103
Panina	92	Boes	104
Landini	92	Borges	105
Vernengo	92	Miranda	105
Burke	92	Hagan	105
Garcia	92	Boyett	107
Finigan	92	Roth	107
Schmolke	93	Crenshaw	107
Wong, E.	94	Brogan	108
Chang	95	Edison	108
Sorgie	95	Philpott	109
Hamilton	95	Sheehan	111
Dudley	97	Cooke	112
Hodge	97	Boyd	113
Rice	97	Pursley	114
Siebert	97	Trierweiler	118
Goss	98	Kiely	119
Muselman	98		
Fischer	98		

THE LOONS NEST REPORT

By Ed Garcia
Co. A

Landi Marches to Victory at Monarch Bay

On May 31st the Loons traveled to the shoreline of San Leandro, where we played the 2006 Memorial Day at Monarch Bay Tournament. Sixty-eight players were ready for action, but Monarch Bay was more than ready for the Loons. The tournament committee chose to play the event from the back tees this year, stretching the course out to 6,937 yards. Monarch Bay is currently the second longest par 71 course in the State of California. Just to add to the challenge, the pin placements were set out as they were for the Spanos Tour event played at Monarch Bay two weeks earlier. The event started with an 0830 hrs. shotgun start with mild winds that increased toward the afternoon. The fairways and greens were in very good shape and the tall rough was just laying in wait for any wayward Loon shots.

The fairways and greens were in very good shape and the tall rough was just laying in wait for any wayward Loon shots.

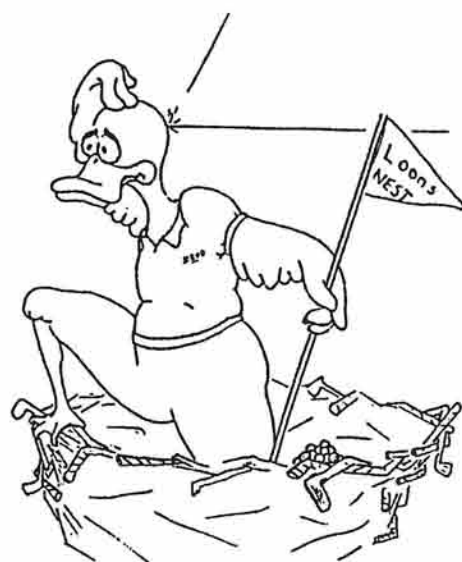
Prior to teeing off, the Loons enjoyed a buffet breakfast in the clubhouse and the entire event was very well coordinated by Monarch Bay's event director Becky Chin. Becky enjoys the honor of being the first cousin of Officer Al Hom of the Airport Police Range.

Monarch was playing tough, with very firm and fast greens, as only three players managed to break forty on the front side. Ed Anzore (Ingleside Station) was the front side leader with a two over par thirty-seven. One stroke back at thirty-eight sat Bob McMillan (Narcotics) and Steve Landi (Northern). Jim Durham and Northern's Scott Warnke followed at forty strokes. The front nine played so tough, that among the top five scorers the front side only gave up two birdies.

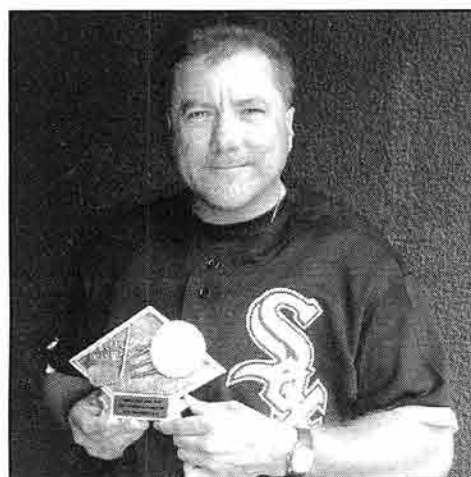
Anzore faded on the back nine, while Landi posted a five over par forty-one on the back to finish with a seventy-nine. Landi took the championship and was the only player to finish under eighty strokes. Jim Durham fired a forty on the back nine, which left him in second place low gross in first flight play with a total of eighty, one stroke off the pace.

Third low gross was a battle between Harry Pearson (Narcotics), Scott Warnke and Park Station's Greg Kane. After the 17th hole, all three were tied at seventy-eight strokes with one hole to play. Pearson made par on the four hundred and three yard hole, while Kane and Warnke fell to bogies. This gave Pearson third place.

First flight low net went to Loon veteran Bob McMillan, who posted a net round of sixty-eight. Bob started his day with pars on holes one through six and posted a gross thirty-eight on the front side. Bob finished two strokes ahead of Warnke, who had a



net score of seventy strokes. There was a three-way tie for third low net in the flight, as Gary Watts (Narcotics), Tom Hanacek and Tim Lee all had net scores of seventy-one. The U.S.G.A. tiebreaker was used and Gary Watts was awarded third place.



Steve Landi

Second flight low gross play saw another trophy performance by George Brown, the pride of ING. George fired a ninety-two, which gave him a two-stroke advantage over second place finisher Eugene Wong. George has been taking trophies in low gross, low net and won the long drive contest at last year's Club Championship. Third place low gross in the flight went to Dean Sorgie of Richmond Station, as he fired a ninety-four.

Les Tom and Tracy Boes (Northern Station) fought a tight battle for second flight low net, as they both posted net scores of sixty-nine. Through seventeen holes, Boes held a two-stroke lead, but Boes took a double bogey on the eighteenth. As Les approached the eighteenth, he needed a par to tie and birdie to win. Les made par on the four hundred and seven yard par four hole and tied Boes. The tiebreaker went to Les Tom, leaving Tracy Boes in second place. There was also a tight race for third, as Art Borges of Richmond Station and Kevin Healy of Narcotics both posted net scores of seventy. Borges took the tiebreaker and third place.

Harry Pearson took the Long Drive contest with a blow of two hundred and ninety-five yards. This ball was driven into the wind on the very tough 12th hole. The four "Close to the Hole" winners were Jim Dudley (Central Station), Bob McMillan, Sandy Boyd and Tim Burke. Tim Burke had the closest shot of the day, as he left his ball four feet, three inches from the pin on the two hundred and eight yards par three 17th hole. That is one outstanding golf shot. The second place finishers were Armando Chang, Harry Pearson, Tom Costello (Central Station), Scott Warnke and Gary Watts. Warnke and Watts were in a dead heat on the 17th hole with shots of eight feet, two inches.

The next event will be the Loon's 20th Club Championship, to be played at San Geronimo Golf Club on July 27th. Hope to see you there.

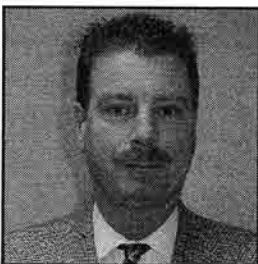
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California Police/Fire Games

Track and Field Events

By Rafael Labutan

These events were condensed and held on Wednesday. They are usually held on Fridays and Saturdays. This caused a tremendous stress on my part. Once again, thanks to my Co-Captain Gary Mendribil once again, I was able to compete. First of all I had no intention of playing softball on Wednesday at 0800hrs. But my buddy, John Nutterfield of Berkeley P.D. wanted to play even though we had no idea where the University of San Diego Stadium was located. We were scheduled to compete in the 4 x 100 relay race with Berkeley P.D. at 1015hrs. The stress was building when our softball game didn't start until 0835hrs. which was when the umpire finally showed up.

After playing softball, John and I rushed back to the host hotel and started in the other direction for the track meet. John and I have been talking about running the Grand Masters A 4 x 100 relay for some time so we were set to go. Our teammates were calling to see if we were enroute. The

other two members from Berkeley P.D. were Felton Frost and (ret.) Traffic Officer. James Taylor. John and I drove almost 15 minutes looking for the track field but we finally arrived at 1005hrs. We still had to find parking then run to registration checkpoint. Finally, I found out that I was not registered to run the 4 x 100 relay with Berkeley P.D. John went with the rest of his teammates and luckily they were able to find another runner. Their team was set and I was out of the loop.

Fortunately, track legend Mike Simmons (Southern Station) needed one more runner for his combined team on the Grand Master A 4 x 100 relay team and asked me to hook up with them. It was just a matter of a few minutes as teams were already in their starting positions. They handed me the baton to run the first leg as I was not even stretched out. I was in lane four and John was also starting Berkeley P.D. off for the first leg. I said to myself, that it's another track meet rivalry like past Police and Fire Games and when we ran against each other



Mike Simmons (Southern Station), second from left, after taking a silver in the 100 meter dash.

in Jr. High School. I handed off to Sgt. Curtis Sinus of Long Beach P.D. who handed off to Harold Dixon (retired) of The L.A. County Sheriffs Dept. Harold then handed off to anchor man, Mike Simmons who opened up a lead. I walked over to John laughing as I knew we had the gold won. It all worked out okay for me after all.

John drove back to play softball as I did other track and field events. I ended up with a silver in the long jump and I thought I edged out fellow competitor Rich Culver from C.D.C. for another silver but instead wound up with a bronze in the javelin throw. I also would like to thank my cheering section as I could hear Nicole Bernal and Rick Yick in the stands yelling. As

for Rick, he won the Gold in the 4 x 100 open relay with teammates, Warwick Whitfield (Co.C), Alfonso Tucker (Contra Costa County Sheriffs Dept). and Sidney Ortega (Santa Clara Adult Probation).

Mike Simmons also won a silver medal in the 100 meter dash, a bronze in the 200 meter dash and another gold in the 4 x 400 meter run. Believe me, the competitors are still very quick for their age. I know Al Jackson of the Airport Bureau still is as I see his times posted every year in the result books. The other track legend, Ed Marchand won the Gold in the Javelin and may have won more events. At the time of this writing, I was unable to confirm this.

Track And Field 2006

By Alex Jackson, Retired
Airport Bureau

I participated in the track and field competition of the Police and Fire Games, held in San Diego on the UCSD campus on Wednesday, June 21, 2006. That portion of the Games was supposed to have been held on Friday and Saturday, June 23-24, 2006, respectively. The Games had been set back to Wednesday. Problem: Not all of the competitors were notified of this change and not all were able to compete. I was only able to compete in one of the four of my races, which was the 200-meter run.

When I checked in at the Convention Center, I was told that my races were already in progress. I drove to the UCSD campus and hurriedly changed into my running gear, warmed up a little, and then ran against the best 200 and 400-meter runner, ever, in the Police Games; Matt Pruitt. I was second and won a Silver Medal. I must be content. However, I was saddened that I was unable to run the 100-meter race and the 4X100 with Simmons. I

had focused on the 100 for nearly six months and wanted to set a record in the Grand Master C (60-64-years-old group). I had developed a good start for the 100. I was ready.

I trained for my races and ran the 200 in "His Name." Yes, "His Name." The name of our Lord and Savior, Jesus Christ. I know of no other name that can save one from his/her sins.

On the track, I met Michael Simmons of Southern. He was outstanding. Simmons and his relay team won Gold Medals in the 4X100 (4X400) meter run and the 4X400 (4X1600). I was elated for them. (More info on relay team to follow). Simmons went on to win a Silver Medal in the 100-meter run, and a Bronze in the 200-meter run. I was happy about that, too. Way to go, Mike!

The one medal that I won in the 200 will be inscribed as follows: "06/21/06-200M In His Name. Thank you, Lord." I owe Him all the thanks and praise.

Officers, continue to take care of yourselves and each other. Remember to give God some of your time. Bye.

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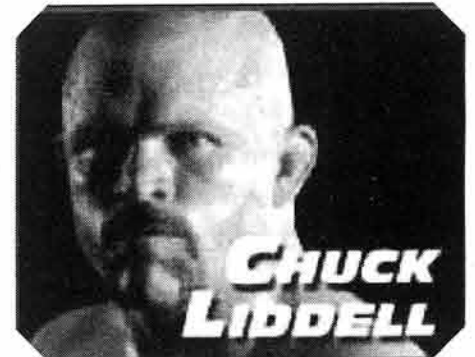
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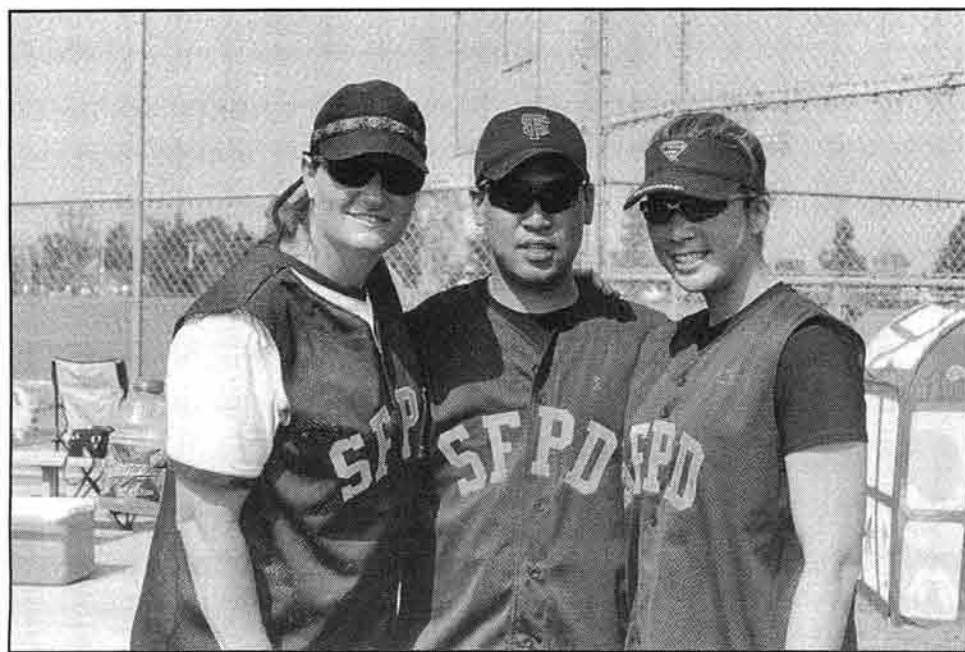
California Police/Fire Games

SFPD Coed Softball

By Rafael Labutan

Last year I said we would do better as a team in 2006 Games. We ended with 3 wins and 3 losses and made the playoffs for the first time since I managed the team. With the loss of two key players from last year we were able to find replacements from outside agencies to fill their spots. They were Lilian Tashiro from Daly City P.D. who used to work for the S.F.S.D. and Jintapa Piyamanonthamkul of the Alameda Co. Sheriffs Dept. Both played Super! Lilian was busy in left field and made some unbelievable catches as her

we had Nicole Bernal (Co.C) who did a great job defensively catching behind the plate as well offensively with her hitting. Nicole told me the only thing she was worried about was when she took a throw from teammate, Justin Erb who played a solid shortstop. Whenever there was a play at home plate and the throw was coming from Justin, his throws were so vicious that Nicole commented, "His face looks like the devil". He would unleash the ball and Nicole always managed to come up with the catch. It was amazing! We had Darla "Shop Girl" McBride who also filled in at right field zeroing



L-R: Darla "Shop Girl" McBride (Southern Station), Alex "Bat Technician" Chin (Fleet) and Lilian Tashiro (Daly City PD).

friend Jintapa played a superb game at 3rd base. They also had some timely hits contributing to big rallies.

The other women were the ever-reliable Maria Ciriaco (T.T.F.) who had four straight hits, played the outfield and a found her position playing a superb job at second base. Marina Chacon made spectacular catches playing right field. Marina gave up her time by missing her Karate competition. We know she was a sure win for 2-3 medals in Karate so thanks again. We also had her two children rooting for us. Next

in on some hard-hit balls. Darla had to be reminded on Saturday (the day before the Games) by Marina since she was still unpacked and doing some home gardening. Darla also brought her laptop puppy who was our team mascot. Thank You Marina! All of our females did a Fantastic job and I am hoping they will all be back for the next Games.

Our leadoff hitter was Rick (4x100 relay Gold Medalist) Yick. Rick also played baseball and bounced back and forth between the softball and base-

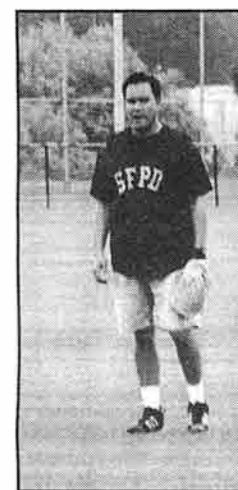


SFPD's co-ed softball team.

ball teams. Our pitcher was the ageless Bill "White Socks" Decarsky (ret.) who has not lost much offensively and defensively. Bill finally wore shorts after playing in black jeans the past 3 years in the summer heat. Justin Erb batting fifth and is always a threat with his physique and game face when he's staring you down. It always seems like he will throw the ball right through you when it's coming your way. Justin's girlfriend Carol was also a big supporter attending his softball and soccer games he competed in. Next we had the crushing power of Alex (Fleet service and Softball bat technician) Chin. Alex who was robbed of a hit to right center that looked like it sailed 300 feet upright and almost 400 feet in distance. Unfortunately the right center fielder ran it down with his back to the plate. That play was reminiscent to the Say Hey Kid.

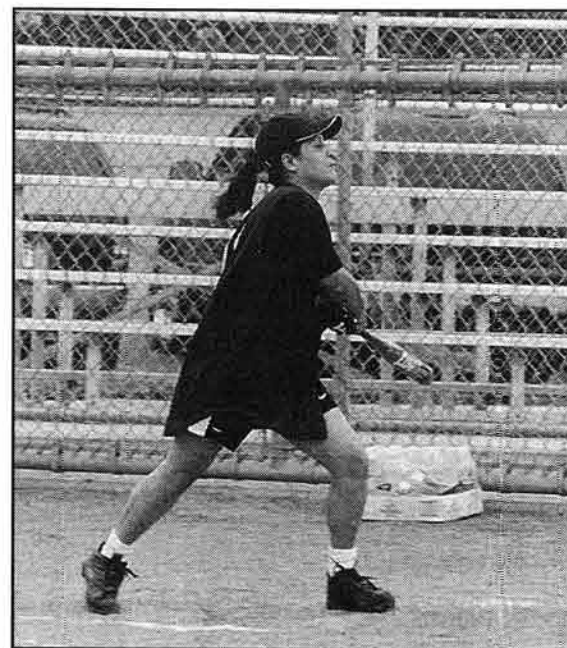
We were waiting for Stan "The Man" Lee who played on his off days

flying in for the coed and men's 35 and over team. We sure could have used him all week with his rifle arm and solid line drive hitting. Last but not least, there was my Co-Captain for the coed and men's 35 and over team, Gary Mendribil who always helps me get the players for both rosters and made the important contacts for the hotel registrations. He made sure everyone was on the same page for the next game locations. I can always count on Gary who plays a solid first base and coaches other players out of his love for softball. He is also a fine switch hitter.



Stan "The Man" (Bayview Station) in the outfield

We were only blown out of one game. We nearly defeated an L.A. Team that had played in several tournaments. We lost to them 8-6 when we gave up five outs in the 1st inning (two costly errors) and they scored three unearned runs. It's always nice to beat a Southern Cal team. We have higher expectations for next year and are already looking forward to Arizona.



Maria Chacon (Southern Station) gave up her medals in Karate to play co-ed softball for the third year in a row.



Nicole Bernal (Bayview Station) ready to swing.

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California Police/Fire Games

Men's 35 and over SFPD Softball Team

By Rafael Labutan

We had a great looking lineup on paper and seemed to have enough players. At first glance it was puzzling trying to figure out who would start and who would sit out. Unfortunately this was never a problem since we had players tired by mid-week from competing in earlier events at different times and locations. We had just enough players to field a team. On Wednesday the first day of play we had the luxury of Greg Latus leading off. When Greg gets on with his speed or uses his power, it puts a lot of pressure on the other team because he will get up to bat at least 3 or 4 more times. Greg spreads the ball all over the field as everyone knows and is certainly all over the place on defense. Bob "Hammerhead" Malliaras is always a great second spot hitter as he is known for solid line drives to left or the middle and is a solid left fielder. Rick Hui of

The S.F.F.D. "Hit the Crap" out of the ball and drove in several runs for us. I was sorry that I forgot Alex (Bat Specialist) Chins' Miken bat on playoff day. That's what the "Big Boys" were using against us in every game.

The Cleanup spot was Glenn "The Rotation" Ortega hitting shots to the right field alley and playing with magic at shortstop. Glenn also had to leave us having committed his time with the baseball team. It was Stan "The Man" Lee hitting solidly up the middle. Then the ever so dangerous Nelson Ramos, who can hit with power and spray the ball to all fields. Nelson played third base and shortstop when Glenn left us. Nelson can basically play any position. Eric "Crusher" Solares blasted a homerun way over the head of the right fielder. Stan Lee's brother-Phil Lee from S.F.F.D. played a solid 3rd base and hit the ball consistently. Mike (Narcotics) Alexander always hits the ball hard in play and can also play any position. I believe Mike and his Over the Line team of Frank Harrell, Kevin Labanowski and Mike Ecthevery won the bronze medal in that event. Manny "Play me anywhere" Bonilla was the battery mate of pitcher Marc "Buddy Hackett" Marquez. Manny and Marc are a pair of jokers who always traveled together supporting our S.F.P.D. co-workers. Can you imagine Manny, Nelson, Marc and Kevin Martin driving to San Diego together???

We ended up winning our first two games and losing the third game that day. Softball is funny, we ended up losing badly to an older Calif. Dept of Justice team who was able to field only



SFPD's Men's over 35 softball team.

10 players. I guess we took them for granted thinking they would be tired at the third game. We gave it right back to them the next day crushing them when they had 16 players who showed up for the playoffs. If we would have won the third game we would have been in the winners bracket with a 3-0 record and face the double elimination on Thursday. Instead we finished at 3 wins and 3 losses and still had a great time watching other S.F.P.D. events.

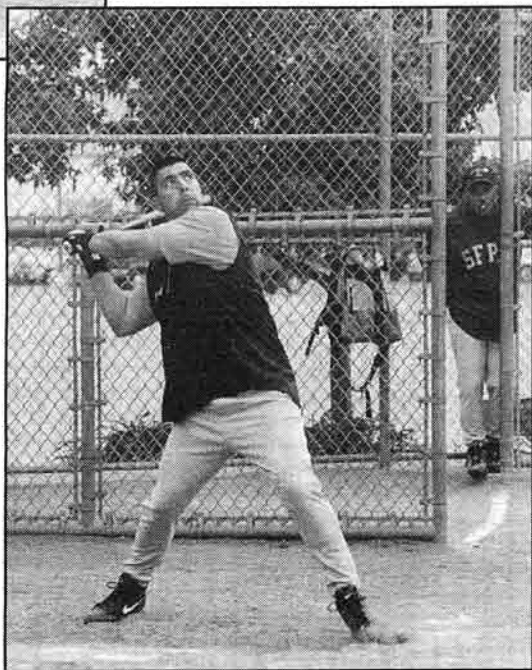
What can I say about Gary Mendribil again? Thanks for all of your help. Last but not least, my buddy since three years old, John Nutterfield of Berkeley P.D. I finally got to play on the same Police and Fire Games team with him. We have known each other for at least 47 years and still play softball together on Nelson Ramos' team

on Wednesday nights in The City in the 40 and over team. John has always been a great ballplayer and competitor and I was glad to have him on my team wearing that S.F.P.D. team jersey.

I would like to thank The S.F.P.O.A. for their continuing sponsorship of the team and for their contributions of the team jerseys for the coed and men's softball teams. All of the players thought they were the best designed jerseys especially with the number 64 star patch on the back. A few of the Southern Cal players admitted to me that they were well designed with the sleeveless look. Also CONGRATULATIONS to all competitors as I tried to see as many events as possible. Let's get ready for Arizona!



Marc Marquez (Southern Station) at the plate.



Eric Solares (Bayview Station) about to take a mighty swing.



Greg Latus (Marine Unit) taking off for 1st base after a hit.

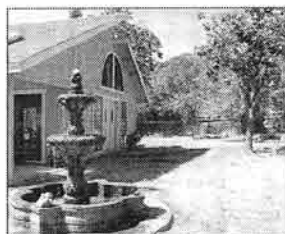
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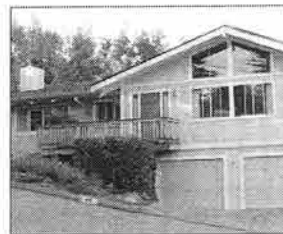
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Extra Effort Raises St. Ignatius into Rowing's Royalty

Maggie Thach, Chronicle Staff Writer
Thursday, July 6, 2006

Retired SFPD Sergeant Tom O'Connell is enjoying his retirement days coaching crew at Saint Ignatius College Prep. On June 28 -- fresh from winning the U.S. Rowing National Youth Championships in Cincinnati -- Head Coach O'Connell took his team to the famed Henley rowing regatta in England. After several days of competitive rowing against some of the best crews in the sport, the underdog Wildcats won the prestigious Princess Elizabeth Challenge Cup. The following report appeared in the San Francisco Chronicle on July 6, 2006.

Congratulations to the SI men's varsity crew team, and to their inspiring coach, Tom O'Connell. -- R. Shine

The sights along the Thames were not what the St. Ignatius boys crew was used to seeing at events closer to home or during practice on Lake Merced: schoolboys decked out in blazers, women wearing fancy hats, spectators sipping champagne. The final scenes were more familiar: St. Ignatius crossing the finish line first and accepting honors as the best boat in its class.

made it so special is that it's a legendary race. We had an opportunity to see Olympians and legends rowing next to us."

The victory at Henley capped a season in which St. Ignatius boys eight went undefeated and defended its U.S. youth championship. It won 18 races and has a 26-race winning streak that stretches back to last year.

"We've proven we can perform at all the different levels, but on those five particular days (at the Henley), we were the best," head coach Tom O'Connell said, sounding somewhat reluctant to tout his team. "We've been the two-time national champions and (the boys have) shown they're the best in the world. I've always thought that."

When O'Connell became the St. Ignatius head coach in 2002 after serving as the assistant coach for four years, he thought some changes were in order if the team was going to compete at a national and international level. From the start, he made it clear he wanted guys who would put in the effort and leave out the griping.

"I didn't like seeing guys who didn't do the work and complained because

finals. In 2004, they finished third. In 2005 and this year, they won gold.

"My initial plan was to medal at the Southwest regionals -- it's arguably the toughest region in the country," O'Connell said. "If we could get in the mix, we could start to establish a winning attitude, an expectation for strong performances. I knew we had a strong boat in 2004 and an even stronger one in 2005, but I knew this (2006) boat would be faster and probably have the best shot so far of going to Henley and doing some damage."

Despite the expectations, O'Connell and his team tried not to look too far ahead as this season progressed. He said they first plan their next stroke before planning on their next race -- he and the team would refer to the Henley only as the "H-word." They didn't talk about it openly until after they won the national championship outside Cincinnati in June.

"(O'Connell) instilled in us if we stuck to his regimen and focused on each day, then good things would happen," Larson said. "Everyone just took to his way of coaching. We followed that and kept our head down and worked our butts off. After we won our first race of the year, we knew we had the dedication."

Though the fact that it even has a crew is unusual among high schools in the Bay Area, St. Ignatius doesn't operate the team as devotedly as some of the crews it faces in national and international competition. Crew is only a spring sport and some of the rowers are involved with fall and winter sports. The rowers are in charge of being in good shape by the time their season starts in January. Then it's all crew most of the time, as they sometimes practice before school and after school on the same day, not to mention doing additional individual workouts.

"We don't have the luxury of training all year, but we treat it as a positive," O'Connell said. "It shows us how to be efficient about time and manage it well. The thing I tell them is you really have to love the sport, because if



Tom O'Connell, left, with the crew champs.

things don't go according to plan, we can't let it go negative and we need to focus that much more. That's how the

"(O'Connell) instilled in us if we stuck to his regimen and focused on each day, then good things would happen," Larson said. "Everyone just took to his way of coaching."

Back in San Francisco this week after its winning trip to England, the boys and their coach spoke not of hats and champagne, but of the hard work it took for them to earn St. Ignatius' first invitation to the Henley Royal Regatta and then to capitalize by defeating its challengers in the 19-and-under competition. The Wildcats won the final of the Princess Elizabeth Challenge Cup on Sunday in Henley-on-Thames, trouncing King's School Chester of England, by 4 lengths.

"It's amazing to go from a tiny boathouse to rowing in Henley," St. Ignatius senior Tim Larson said. "What

it drags the whole team down. Early, guys knew I wasn't going to put up with that," O'Connell said. "Guys who did the work appreciated that."

O'Connell said he emphasized honesty in his approach by being up front with his rowers and telling them that though hard work would yield success, they would have to be patient.

That patience was tested when in the 2002 season, St. Ignatius failed to qualify for the finals of the US Rowing Southwest Regional Junior Championship Regatta, an event that includes teams from California, Arizona and Utah. In 2003, the Wildcats made the

real world is."

Michael Gilson, a senior who next will row for Princeton, said crew absorbed much of his time.

"To be successful, rowing has to be our life and social lives and everything revolves around it," Gilson said. "What's so important is you have to be really loyal to the program. It takes a lot of commitment and sometimes you kind of question what you're doing but (O'Connell) instilled in us the mind-set to be hungry."

O'Connell, looking beyond the team's place at the finish line, believes the experience translates to his athletes' everyday lives.

"There's no such thing as pro rowing. You're one injury away from being done," O'Connell said. "Wins come and go and trophies collect dust but the most important thing is to challenge yourself. With Henley, we're still happy, but also we're thinking ahead for next year's boat to go faster. That's what great about crew; there's always a tomorrow, another race and another challenge."

E-mail Maggie Thach at mthach@sfnchronicle.com.

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1968 FORD MUSTANG, blk vinyl top, drk green body, blk interior, newer upholstery and carpet. Good condition, runs good. 30K on rebuilt 289 and trans, rebuilt front end. American mag wheels. \$8250. E-mail photos available. Email Joe at: 1968_mustang@comcast.net 7/06

Vacation Rental

INCLINE TAHOE VACATION RENTAL: 3 Br/2 ba Cabin, Mtn. Decor, private location, 2 beaches (1 w/ pool), quiet deck in the woods, 2 blk walk to Championship Golf Course. Near ski resorts. Wireless internet. Discount to SFPD members/families. Call Matt Castagnola/Academy 401-4640, Cel #415-987-7683, mattnbern@yahoo.com 06/06

Real Estate For Sale

MOUNTAIN GETAWAY: \$375,000. 4/2, 3 storey house. 2 fireplaces, family room, mudroom, decks and private entrance on each level. Live or vacation in Sierra Foothills at Cedar Ridge. Great vacation or retirement home. Close to Dodge Ridge Ski Resort and very private. Has a 5 mile creek running on property. Includes Lake membership and use. Call (209) 536-6503. 06/06

WANTED:

SF POLICE MEMORIBILIA. Keep history alive – Looking for any items of historical interest. Uniforms, Stars, handcuffs, pictures, sticks, keys, etc. Call Robert Fitzter @ (415) 244-1983

Free Classified Advertising Available for POA Members

- The *POA Journal* now has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:
- To place a free classified ad, you must be an active or retired POA member.
 - A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: *Journal Advertising* in any of the following ways:

US Mail, to the POA office

Interdepartmental mail, to the POA office

Email to journal@sfpoa.org

Word Search

By Officer Michelangelo Apodaca
Taraval Station

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different

directions – forward, backward, up, down, or diagonally – but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters.

That's all you need to know before you sharpen your pencil and begin your search!

ABETTING	EXTRA	SAFER
AIDING	FEAT	STANDING
AUTHOR	LIFE	THANKFUL
BACKUP	PATIENCE	TRIBUTE
BEAT	PHOTOGRAPHS	TRUE
CITIZENS	PLEASE	UNDERCOVER
ENERGY	REVIVE	WARRIORS

S	A	B	E	T	T	I	N	G	Y	J	P	A
H	I	U	A	D	F	Z	L	R	B	M	K	E
P	D	G	T	C	I	T	I	Z	E	N	S	S
A	I	E	A	H	K	X	F	L	N	L	T	R
R	N	V	E	A	O	U	E	W	E	U	A	O
G	G	I	B	X	M	R	P	C	R	F	N	I
O	H	V	S	N	T	A	L	S	G	K	D	R
T	T	E	A	D	T	R	E	Q	Y	N	I	R
O	E	R	F	I	F	T	A	E	F	A	N	A
H	G	O	E	L	R	O	S	Q	K	H	G	W
P	V	N	R	U	P	S	E	R	N	T	H	U
E	C	J	E	I	E	T	U	B	I	R	T	I
E	B	U	N	D	E	R	C	O	V	E	R	C

2nd annual Golf Tournament

To benefit the Isabella Espinoza Scholarship & San Francisco Chapter Scholarship funds

Monday, August 21st, 2006
Lake Merced Golf Club
2300 Junipero Serra Boulevard
Daly City, CA.

Come enjoy a day of golf, fun and also win exciting prizes!

Look at what you get and MORE!!!!

Your fee includes:

Lunch, Round of golf w/cart, Beverages, Dinner, Tee prizes and Awards!

Hole in One prizes from Ellis Brooks!

Putting and chipping contest - Longest drive - Closest to pin

Format: 4-man Scramble

Entry Fee: \$195 per/person
Or
\$740 per/team

Event Schedule

10:00am Registration

11:00am Putting/Chipping Contest

12:30pm Shotgun Start

6:00pm No Host Cocktails

7:00pm Dinner/Awards

For further information please contact:

Robert Yick @ 553-9204, Jim Dudley @ 315-2480,
Al Casciato @ 565-5100 or Rich Quesada 553-9363

Close Encounters

By Steve Johnson
SFPOA

I kind of get the feeling that I'm the most misunderstood person in the world when I speak at the Police Commission meetings. It seems that they still can't comprehend why we get upset at times by the manner in which the Office of Citizen Complaints (OCC) does business. Or, maybe, come to think about it, they just don't want to be bothered by something that affects each and every member of the San Francisco Police Department.

Same old story:

Officers charged with Unwarranted Action for an Incomplete/Inaccurate police report must answer all questions the OCC Investigator asks in relation to the incident. But when the officer, who is trying to cooperate during the OCC interview asks, what was incomplete/inaccurate about the report, the OCC Investigator always answers, "We can't tell you."

Same thing when officers are charged with Unwarranted Action for failing to take required action. What was the 'required action' they failed to take . . . "We can't tell you."

Then there's the old stand-by allegation, "Unwarranted Action for making an arrest". What was unwarranted about making the arrest? "Can't tell you."

Is this really the 'Best Practice' (the phrase the ACLU loves to throw around) in civilian review?? I hope not.

President Louise Renne still thinks I'm complaining about the 'notice' that is given the officers. Nope. Not the notice – it's the Investigative Procedure/Technique/Policy/Practice, whatever you want to call it, that we're concerned about. It's the exact same issue that resulted in a police officer from our Department being terminated.

President Renne also stated that she doesn't want to hear my complaints about this issue any more at the Commission meetings. Oh, really. Well, there's always the 'Public Comment' section that's open to **everybody** and besides, I've been thrown out of much better places.

Officer Jason Robinson and Officer Kevin O'Donnell responded to the call of a woman being assaulted at the Auburn Hotel on Minna Street. The caller stated that they could hear a woman screaming for help two stories below. The officers arrived and promptly tried to make a forced entry into the apartment because they could hear the same victim still crying for someone to come to her aid but who was now barely able to talk because she was being slowly strangled. The officers found a huge dresser lodged up against the door of the apartment hampering

their life-saving efforts. They got the door open a few inches and could see the suspect with his hands around the woman's neck screaming that she was the devil – the victim appeared lifeless. Jason and Kevin finally managed to get in and when they pulled the suspect off his victim he resisted violently. Not only was it almost impossible to get a good grip on him, he was sweating profusely, but he was also biting the officers every chance he got. Back-up arrived and the suspect was finally subdued.

After a recent court appearance involving this particular suspect, the victim waited until after the officers were finished testifying and made a special point to come over and thank them. **She told them that she knew she would have died if they didn't arrive when they did.**

And Officer Gregory Watts and Officer John Hallisy were nearby the UN Plaza, right around the corner from City Hall, when they saw a suspect first pepper spray and then start to viciously beat his victim, a person he wanted to rob. The officers were right on top of the incident, and the suspect, before the victim incurred too much damage – nevertheless the victim still required a ride to San Francisco General Hospital due to the extent of his injuries. **Might be nice to bring the 'Nick of Time' award back – years ago, the Mayor's Office used to honor those who came to the aid of others in the 'nick of time' by presenting them with a watch, donated by local jewelers. Might also be nice to have Greg and John be the first to receive the honor . . .**

Sergeant Ron Banta is not only one of the most resourceful senior supervisors at the Tenderloin Task Force, but he is also a highly dedicated and motivated leader. The other night he rounded up several members of his night watch: Officer Sylvia Petrossian, Officer Calvin Lew, Officer Mike Montero, Officer Hector Basurto, Officer Patrick Butherus, Officer Robert Royer, and Officer Jason Garden and planned a buy-bust operation because they were all tired of the blatant drug-dealing in their neighborhood. Ron sure knows how to throw a party – Officer Petrossian volunteered to work as the designated buy officer with everyone else working as close cover. The team made six felony narcotic buys in just 1 hour and the arrests went down without incident or any use of force. Sylvia managed to purchase crack, heroin, and every type of illegal pill you could imagine. Good quantity as well. After everything was wrapped up Sgt. Banta made one last

purchase – a large number of pizzas to thank his night crew.

And, when Officer Sylvia Petrossian isn't dressing down and arresting narcotic dealers, she's working a uniform shift and, on July 13, 2006, just before midnight it was with Officer Frank Leonetti. Sylvia and Frank just heard the description of several armed suspects who were responsible for committing two robberies within ½ hour – one in the Central District and one in the Southern. Wasn't long before Sylvia and Frank had the suspects in sight, and it was an even shorter period of time that they had them, and the guns they were using, in custody.

One thing to read about it, or hear about it from some other source, but when you actually witness a shooting – it's a whole different story. That's exactly what happened to Sergeant James Miller who was monitoring the activities of a nightclub located on the 100 block of Eddy Street at 2:00 a.m. Jim saw a suspect pull a gun and shoot another man 3 times. Jim was right across the street. He identified himself and ordered the suspect to surrender but instead, the suspect took off. Jim chased him several blocks until he could get him surrounded with the cavalry which consisted of Sergeant Deborah Gizdich, Sergeant Patrick Kwan, Officer Nick Donati, Officer Vincent Pedrini and Patrol Special Officer Todd Hart. The officers had a very difficult time getting the suspect to comply with their demands, but he finally relinquished his weapon.

Officer Amy Hurwitz stopped and cited a car that drove through an arterial stop sign. The driver never even slowed down. He did, however, have one of the best excuses heard in a long time: "I had the green."

Officer Chris Damonte was off-duty and driving south on Junipero Serra Boulevard when he came across a very elderly man who was having trouble standing up. Chris stopped to see if he could help. The man was totally confused and unable to answer even the simplest of questions. Chris waited for the uniforms to arrive and, as it turned out, the man was missing from his son's home.

You know that plastic device the Department issues for CPR, well Officer Lorraine Lombardo wants everyone to know that it really, really works. Lorraine and Officer Patrick Griffin were sent to a possible suicide call and, as they pulled up to the address, they met a young woman who was hysterical. She told the officers that she had just arrived home to find her boyfriend with a belt around his neck hanging from their staircase. Lorraine and Pat rushed into the house – moved the lifeless young man to the floor where they immediately started CPR. Pat couldn't find a pulse so Lorraine started breathing for the young man while Pat handled the compressions. As soon as the firefighters arrived they took over and, right before they started their CPR they told Lorraine that the young man's pulse was back. **The subject Lorraine and Pat had never met before has both of them to thank for his life and that's the main reason I write this article – someone needs to know all the good and great things the officers of San Francisco do every day and how they never, ever ask for thanks.**



Note date change!

San Francisco Police Officers Association 15th Annual Golf Tournament

Monday, October 2nd, 2006.
See page 17 for details