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President's Message

Police Summit a Great Success

By Gary Delagnes
SFPOA President

A fact-finding summit that focused on the current state of discipline and civilian review within the SFPD was recently convened at the University of San Francisco. On May 30 and June 1, 2006, a very distinguished panel invited witnesses to appear before them to discuss the quagmire that currently entangles the SF Police Commission, OCC, MCD, and which has adversely affected the near-lifeless morale of the police rank-and-file. It was a very interesting and informative event, sorely needed, and I anxiously await the experts' recommendations for fixing this utterly dysfunctional system.

The conference was appropriately hosted by *The International Institute of Criminal Justice Leadership* and was co-chaired by former San Francisco Police Chief Tony Ribera, and former SF Mayor and Chief of Police Frank Jordan. Joining them on the panel was the Dean of San Francisco Law School, Joe Russoniello; John Dineen, Senior consultant from POST; retired FBI agent George Grotz, now represent-

ing Data 911; Yumi Wilson, Professor of Journalism at San Francisco State; Superior Court Judge Lillian Sing; and Civil Service Commissioner Morgan Gorrano.

The panelists represented a broad political spectrum and each has a unique perspective on San Francisco law enforcement.

Those invited to address the panel were just as diverse, and composed a who's who SFPD experts. They ranged from Police Commissioners Theresa Sparks and Louise Renne, to Mark Schlosberg from the ACLU, Kevin Allen from OCC, Chief Heather Fong, me, POA legal coordinator Steve Johnson, Deputy Chief Morris Tabak, Deputy Chief Tony Parra, Captain Paul Chignell, Inspector Lea Millatello, The Mayor's Director of Criminal justice, Allen Nance, as well as several other prominent people involved in the disciplinary process of the SFPD.

It was truly refreshing to see, for the first time, people that have been involved in the criminal justice system asking police commissioners, the OCC, and the ACLU tough questions about how they conduct business with regards to the disciplinary process, and



President Gary Delagnes

how that conduct is juxtaposed to the rights of individual police officers.

The panel heard many hours of testimony over the 2-day period, but it was quite obvious from the questions asked, and the inquiries made, that some recurring issues need to be dealt with by the mayor's office.

It would not appear practical to bring all of the concerned parties into negotiations without the Mayor's

office intervening and directing the process.

As I saw it, the issues that were most often addressed by the experts, and which are in most need of fixing are:

Discipline and Civilian Oversight

- The interaction between the Police Commission, the Police Department, The OCC, and the POA is nearly non-existent. The relationships are so fractured and mired in bitterness and distrust that no meaningful progress can be made without the involvement of City Hall. Nothing in the police discipline/community oversight system is more important than trust, communication, and professional cooperation. These elements need to be addressed first and foremost if any headway is to be made in the overhaul of the discipline system.
- Too many disciplinary cases are being handled at the Police Commission level rendering it nothing more than a disciplinary body. To address this backlog of disciplinary cases, the Chief's suspension see **POLICE SUMMIT**, page 13

SF Police Ethics Panel Results In Rare Baring Of Serious Discord In Major City Police Department

From The San Francisco Sentinel,
June 5, 2006

SAN FRANCISCO, CA – Clearcut police leadership no longer exists in San Francisco, a fact-finding panel on police ethics heard last week.

Those who shape the San Francisco Police Department stalemate each other with open contempt, or wait for consensus from those who don't find it.

The mayor fails leadership by announcing consensus efforts that don't coalesce, the Police Commission is driven by politics, the Office of Citizens Complaints (OCC) solicits complaints outside its authority, and the Police Department stymies investigation of police officers.

Such observations were heard before the two-day hearing organized by the International Institute of Criminal Justice Leadership with input from the San Francisco Police Officers Association (POA).

Meanwhile, homicide rates

continue to climb as a generation murders itself without fear, officers cut proactive arrests by 30% for fear of their own prosecution, and 40% of San Franciscans are afraid of the streets.

Former Police Chiefs Tony Ribera and Frank Jordan co-chaired the panel convened at Lone Mountain College.

Panelists included Morgan Gorrano who focuses on police issues arising before the San Francisco Civil Service Commission, former State Judge Lillian Sing, San Francisco State University Journalism Professor Yumi Wilson, John Dineen who serves as senior consultant to the California

Commission on Peace Officer Standards and Training, former local FBI spokesman George Grotz, and former Northern California District US Attorney Joseph Russoniello.

Responsibility for shaping police leadership is shared by several offices. Likewise, impact on San Francisco policing extends to community organizations and to the voters.

Civilian Review of the Police

San Francisco voters established the Office of Citizens Complaints in 1982 with no opposition from the POA. Observers contend the police union

accepted civilian review in return for no opposition to a measure increasing officer benefits that appeared on the same ballot.

Both measures passed.

Some 80 cities now have civilian review although San Francisco is unique in OCC authority to forward serious complaints of police misconduct to the Police Commission for review. Less serious sustained cases are adjudicated by the police chief with the power to suspend an officer up to a maximum of 10 days. The Police Commission has the authority to impose suspensions in excess of 10 days and officer termination if necessary.

The OCC's authority to submit complaints directly to the Police Commission over police chief objection has fostered mistrust and a breakdown of communication between Police Chief Heather Fong and the OCC.

Police Commission

The Police Commission

see **ETHICS PANEL**, page 12



The distinguished members of the panel are (L to R) Morgan Gorrano, Lilian Sing, Yumi Wilson, Tony Ribera, Frank Jordan, John Dineen, George Grotz, and Joe Rusinello.

POA Board of Directors Meeting June 14, 2006

Meeting called to order by Sergeant-At-Arms Breen at approximately 1310 hours, followed by the Pledge of Allegiance and roll call of the Board of Directors.

President's Message

President Delagnes advised the board that the ballot for the consolidation vote should be mailed out to the members the week of June 19th. The ballot will have two parts, with a cover letter explaining the issues and why a vote is being called. Please make sure you read the enclosed information carefully before you vote. Should you have questions regarding the issues, contact your representative. Also, just a

reminder that ballots must be returned via US Mail. Ballots sent through departmental mail or dropped off at the POA are not valid and will not be counted.

DROP Program

Due to a series of miscommunications and contradicting information, the POA was unable to meet the filing deadline to place the proposed DROP program on the November ballot. Instead, it will go onto the 2007 ballot.

To help offset the delay of the DROP Program campaign, which was going on the November 2006 ballot, the POA is working closely with the Mayor's Office and other city officials in an effort

to increase longevity pay. The goal of the POA is to increase longevity pay to 4% at 25 years, 6% at 28 years and 8% at 30 years. All of these raises will be pensionable for the purposes of retirement. If the POA prevails with the city in increasing the longevity pay, we are hopeful that members who were waiting to participate in the DROP Program will continue to stick around, therefore slowing the attrition rate until more officers can be hired.

POST Pay

Sergeant-At-Arms Breen was pleased to announce that the majority of members who were not being paid their Q-3 and Q-4 pay are finally being paid and issued their retro checks. If any member is still not being paid, please contact Chris Breen at the POA.

in command of the DA's Office) and his Chief Investigator. The goal of the committee is to track cases that manage to fall through the cracks. Samples of cases are batteries on officers, weapons violations and drug cases. If you have a case that you feel needs to be tracked and followed up by the committee, fill out the case tracking form and send it to Sergeant Jim Miller (Co. D), Sergeant Mike Moran (Co. C) or Tony Montoya (POA).

Treasurer's Report

Treasurer Halloran provided each Board Member with a printed copy of the POA's year-to-date budget and advised that there have been no new financial requests.

Meeting was adjourned by President Delagnes at approx. 1445 hours.

Respectfully Submitted,
Tony Montoya,
POA Secretary

Board of Directors Meeting Roll Call					
Wednesday, June 14, 2006					
President	Gary Delagnes	P	Co. G	Dean Sorgie	P
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Co. F	Patrick Burke	P		Theresa San Giacomo	P
	Peter Dacre	P	Airport	Robert Belt	E
				Bob Chapman	P
			Retired	Ray Allen	P

Case Analysis Committee

Co-Chair Sergeant Miller (Co. D) advised that the POA Case Analysis Committee continues to meet monthly with Russ Giuntini (second

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POA Journal Deadlines	
August 2006	July 17, 2006
September 2006	August 21, 2006
October 2006	September 18, 2006
November 2006	October 16, 2006

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

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• Writers are assured freedom of expression within necessary limits of space and good taste.

• The editor reserves the right to add editor's notes to any article submitted, if necessary.

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Community Service Committee Report

By Marty Halloran, Chair

In an ongoing effort to keep the membership advised of activities at the POA, I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and, as always, we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501(c) 3 account at the S.F.P.C.U. The funds in this account are raised through our annual "Parade of Stars" show held every August at the Palace of Fine Arts. No membership dues is deposited into this account, nor are any of the below listed donations made from the general fund.

The Community Service Committee met on June 1st and although many requests are submitted, only the below listed organizations were approved for donations.

- \$250 - St. Gabriel's Jr. High Academic Decathlon (Off. Matt Gardner)
- \$250 - Bay Area Dragon Boat Foundation (Off. Stan Lee)
- \$250 - Avon Breast Cancer Walk
- \$250 - Lance Armstrong Foundation
- \$500 - USO World Headquarters
- \$300 - Chinatown Community Development Center
- \$300 - Irish Immigration Pastoral Center
- \$300 - International Institute of San Francisco
- \$750 - Scleroderma Benefit/Sandra Hazelhofer Memorial Golf Tournament
- \$700 -Concord Police Association Golf Classic
- \$500 - Boys and Girls Club of Tracy
- \$1,050 - Local 38 Plumbers Golf Tournament
- \$250 - Jr. Optimist Baseball League
- \$575 - Oakland Police Officer Association
- \$250 - Pediatric Cancer Research Foundation
- \$250 - Leukemia & Lymphoma Society
- \$1,000 - Bayview Opera House Global Arts Fund

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10:00 A.M.

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All are Welcome

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Gale Wright (415) 731-4765
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
POA General Membership Meeting	POA Building	Third Wed. of Every Month, 1:00 PM	POA Office, (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 1:00 PM	Sara Johnson (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730-1130	Range Staff (415) 587-2274

Specially Scheduled Events

Retirement Dinner for William Kidd	Patio Espanol, 2850 Alemany, SF	Friday, July 21, 2006, 6:00 PM	Tom Walsh 553-9122
POA/SFPD Blood Drive	"Old" POA Building, 510 7th St.	Wed. July 26, 2006 11:00 AM-8:00 PM	Mark Hawthorne 415-553-1506
Espinoza Memorial Softball Tourny	Lyons Field, San Bruno	July 28 - 30, 29006	Marcial Marquez 553-1373
Family Benefit Fundraiser	SF Palace of Fine Arts	Sun. August 27, 2006 1:00 PM	Steve Hagg 415-587-0912
POA "Parade of Stars"			
Emerald Society Golf Tourny	Harding Park Golf Course, SF	Mon. August 28, 2006 11:00 AM	Brian Philpott 793-4558
Police/Fire Memorial Mass	St. Monica's Church, 23 Ave & Geary, SF	Sun. Sept. 10, 2006, 10:00 AM	
IAWP Training Conference	Saskatoon, Saskatchewan, Canada	September 17 -21, 2006	Robin Matthews 415-553-1093
POA Golf Tournament	Marin Country Club, Novato	Monday, Sept. 25, 2006, 10:00 AM	Tim Hettrich 970-3052
NorCal Retiree Luncheon	Michele's, 7th & Adams, Santa Rosa	Tues. Sept 26, 2006	Al Richterman alandot@sbcglobal.net
POA/SFPD Blood Drive	"Old" POA Building, 510 7th St.	Wed. October 4, 2006 11 AM - 8 PM	Mark Hawthorne 415-553-1506
POA/SFPD Blood Drive	"Old" POA Building, 510 7th St.	Wed. December 13, 2006 11 AM - 8 PM	Mark Hawthorne 415-553-1506



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June 6, 2006

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by Past President Fred Pardella at 2:10 PM in the Conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by Past President Fred Pardella.

ROLL CALL OF OFFICERS: President Mike Kemmitt excused, Vice President Rene LaPrevotte absent. Treasurer Jim Sturken and Secretary Mark Hurley, present. Trustees; Fred Pardella, Dave Fontana, Joe Garrity, John Centurioni and Matt Gardner present.

MINUTES OF THE MAY MEETING: Motion made by Fontana and seconded by Gardner that the minutes be approved after a change to the meeting date. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Garrity and seconded by Centurioni that the bills be paid. Motion carried.

COMMUNICATIONS: The following members have moved and did not give us their new address. If you are one of the following names or know them, please have them call our phone number and leave a message so we can get them current again. James Arnold, Philip Brown, Maria Countouriotis, Larry Gurnett, Susan Hernandez, Edward Nevin, Jr., Joseph Stone, David Spencer, and Charlie Tedrow. Call 415-681 3660.

We Had One Death This Past Month:

CLAYTON W. MATTHEWS, 81 years. Clayton was born and grew up

in San Jose, California. He served his country in the Army during WW II. Upon his discharge, he returned to the Bay Area and settled in San Francisco and was employed as a painter before he entered the Police Academy in 1947. His first assignment was Richmond Station for a year before going to Northern for a couple of years. He did a few months at Traffic in 1950 before going to Ingleside, then Southern and then Potrero. He found a home at Park Station for twelve years before going to Criminal Information for his last few years before he retired in 1975. Clayton was awarded several Captain's Comp's and a Silver Medal of Valor for his arrest of an armed bank robbery suspect. He was also awarded a Bronze Medal of Valor for his rescue of two elderly ladies from a burning building.

REPORT OF TRUSTEES: Mr. Jerome Paolini of Wells Fargo Bank gave us a report. May was a terrible month for the Stock Market and carried over to June. Fear of Inflation and statements by the Fed have led to big sell-offs. Our account is down 1.87%. With our asset allocation we have to keep a close eye on the Market and not try to time the Market.

ADJOURNMENT: past President Fred Pardella had a moment of silence for our departed member and also for members of the military serving their country. He set the next meeting for Tuesday, July 11, 2006 at 2 PM in the Conference Room at Ingleside Station. The meeting was adjourned at 3 PM.

Fraternally,
Mark Hurley,
Secretary

Vice President's Message

Lessons on the Field of Play

By Kevin Martin,
SFPOA Vice President

I recently spent a few days in San Diego where the Western States Police and Fire Games (Olympics) were held. It was a great opportunity for several members of our department to get together and share their athletic endeavors and talents as teammates as well as individually against other law enforcement and public safety agencies.

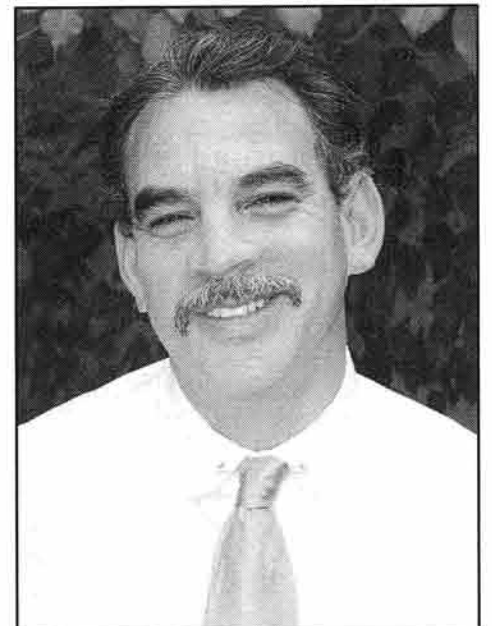
Many of the athletes representing our department fared very well and were rewarded with medals of gold, silver and bronze for their efforts. Other athletes such as myself were grateful for the opportunity to participate in team or individual efforts in the sports that they love and have a hard time giving up on a competitive level. I was very impressed with the efforts given by all athletes and encouraged by their spirit and determination.

I also found this to be a great opportunity to spend time with friends and colleagues out of uniform to renew and strengthen friendships as well as the opportunity to learn more about the people we see day in and day out and gain a better perspective of who they are and develop a new respect for these people.

Sports doesn't build character, it reveals it.

The arena of sports competition has often been a place where athletes learn more about themselves and the people around them. It affords one the opportunity to push one's self to limits unknown with pride, satisfaction, and determination. This opportunity also lends an opportunity to see people for who they really are and become a bit more familiar with those traits of character that shapes them.

I was touched by two inspired moments, neither of which took place on the field of play but which revealed the true character of two individuals. The first took place during one of the baseball games played at Mesa College and involved the child of a player from another team. A player from the L.A.P.D. had a son who was retrieving a foul ball from outside the field of play when he fell down a hillside and injured himself. Joseph Salazar from Co.B, a catcher for the "B" team saw this and immediately ran over to the child to assist him. The young child was in tears with scrapes and cuts on



Vice President Kevin Martin

his leg. Joe picked up the child as if one of his own and carried the child to the arms of a very grateful father.

The second moment came after our final baseball game in which we were soundly defeated. As our team finished shaking hands and congratulating the victors, we turned to our own teammates, congratulating and thanking each other for our efforts and teamwork throughout all the practices and games. It was a moment that a particular teammate and I shared to thank each other although just a few weeks ago this would not seem possible. You see, off the field we have been embroiled in a controversial stream of events that did not always allow itself for harmony and cohesiveness. Harsh words were exchanged between us, and bad feelings followed. However on the field, our relationship depended on our ability to work and communicate effectively. We were able to push beyond our recent past and work toward a common goal. As one of us was a pitcher and the other a catcher, we had no choice but to do things right because our actions would affect our team. We were in fact able to put this together and we fared well. I want to take this moment to thank Joe Engler for his efforts and abilities to do things right. We promised to work on things in order to make things right between us and the hope that within the confines of our own P.O.A. to work together to make our association stronger and more cohesive.

During the course of the two aforementioned incidents, I was reminded of the saying, "Sports doesn't build character, and it reveals it." My sincerest thanks to these two Joe's (and certainly no ordinary Joe's at that) for reminding me of this.

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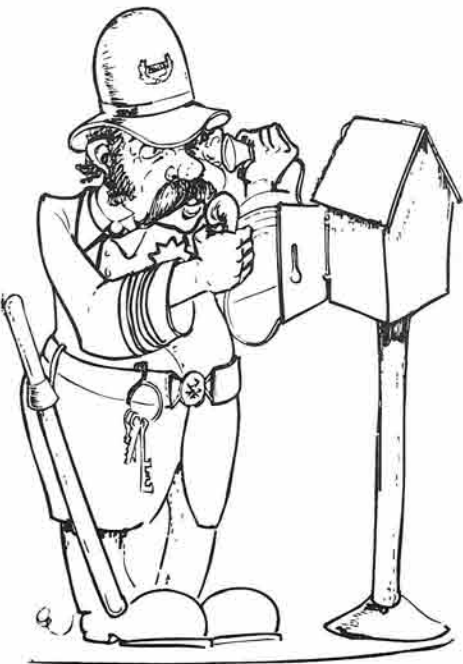
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AROUND THE DEPARTMENT



Editor's note: The regular author of this popular column is on a sorely needed vacation. The following content has been compiled from information received via email and department mail. Admittedly, it is not as artfully related to the reader as it would have otherwise been if Al Casciato were here to pen the column himself. Look for Al to return next month. -- RS

...Births:

The Baby Stork has been busy with Northern Station folks. First, on June 9, Bill and Donna Conley welcomed a set of twins into their family; Thomas, 5 lbs., 8 oz, and brother Elliot, 5 lbs., 12 oz. Busy mom and dad will get a much-needed assist with the new arrivals from big sister Madeline, age 7.

Then, on June 14, Kirk and Theresa Edison welcomed Kieran Bradley, 7 lbs., and 3oz into the family. Kieran will be well attended by his new big sister, Ashlie Michelle, age 3.

...Also from Northern Station comes word Steve and Alma Landi have every reason to be very proud the service of their two sons. Cadet Claudio Roberto Innocenti has made the Dean's List at West Point Military

Academy. A graduate of Riordan High School, Cadet Innocenti will graduate with the Class of 2009 and be commissioned a second lieutenant in the US Army. Meanwhile, 22-year-old Tony Landi is deployed in Fallujah, Iraq with the 2nd Marine Regiment. Tony is actually a Navy Seabee who has been assigned to the Marines because of his specialized training. Good Luck and Godspeed to the Landi sons, and to all our men and women serving in uniform.

... Class act. We received this email from Mike Nevin, Jr., Co. B, shortly after his father, retired SFPD member Mike Nevin lost his bid to be the democratic candidate for state senator: "As I'm sure you are aware my dad lost the state senate race. I wanted to thank you for all the exposure you gave him in the Journal. Gary and the rest of you guys supported him from the beginning and I can't tell you how much I appreciate that. My dad and I may differ on issues from time to time but he's a great man and would have made an excellent state senator. But life goes on..."

... The SF Gun Ban ordinance was recently ruled invalid by Superior Court Judge James Warren. He cited conflict with state law in his ruling. City Attorney Dennis Herrera has vowed to appeal the decision, stating it was the will of the voters that the gun ban be in effect. Let's hope that any future attempt to legislate gun ownership in San Francisco expressly exempts retired police officers. The invalidated ordinance was too ambiguous on that matter, and left many retired SF officers feeling vulnerable to vindictive bad guys and other miscreants.

...Look for the new, redesigned POA web site to be launched before the end of summer. There will be several new features, including streaming video, podcasting, a members only area, rumor control, a history page, and archive page, and ability to pay for membership, Journal subscriptions, and purchase POA souvenirs on-line through PayPal.

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to Around the Department, 800 Bryant St., 2nd Floor, SF, CA 94103.

TIP-A-COP

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Bay Area Law Enforcement Assistance Fund

By Robin Matthews
BALEAF Treasurer

If you haven't gotten a chance to check out the Bay Area Law Enforcement Assistance Fund's (BALEAF) new website, check it out when you get a chance at www.baleaf.org. Special thanks go out once again to Officer Jason Hui of Planning who set the site up for us and who is continuing to do all of our updates and additions to the site for us. It was (and is) a great gift and it's very much appreciated!

Thank you in advance to everyone who supported Law Enforcement Day at the ballpark on Wednesday, June 28th when the Giants played the Texas Rangers and for participating in the tailgate party at the Mariposa Yacht Club prior to the game. More will be written about the event in the next

issue of the Journal. Thank you also to Sgt. Bob Guinan of Traffic for thinking of BALEAF and including us in the events and memorial at the game this year. It's fantastic that the Giants have agreed for two years in a row now to pay tribute to officers around the Bay Area who have been killed in the line of duty, and it was a wonderful idea and tribute that was added to an already wonderful event. All of us at BALEAF hope that we won't need to memorialize anyone next year, but unfortunately, we probably will.

Stay safe out there, and if anyone would like to make a tax deductible donation through BALEAF to honor anyone that we've lost or to assist an officer or family member in their time of need, donations can be sent to BALEAF at P.O. Box 22325, San Francisco, CA 94122.

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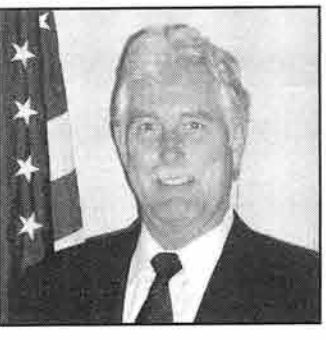
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Catastrophic Illness Program

Teresita Deyro – (Laguna Honda Hospital)

Recipient # 001243

My name is Kristine Deyro and I am employed with the S.F.P.D. Airport Bureau. I have been working here for 3 years as the Bureau's Administration Secretary. I also manage the Payroll and Records Unit. I truly like what I do and enjoy working diligently with my colleagues in this good atmosphere. My mother, Teresita Deyro, is a hardworking nurse at San Francisco's Laguna Honda Hospital for 28 years. My mother is a devoted nurse and has a true passion for her patients. She is now catastrophically ill and donations

would be greatly appreciated.

Her Recipient Identification Number is 001243. Catastrophic Illness Program donation forms can be obtained in my office or you can contact ErnieMcNett at (415) 837-0875 for any questions regarding this situation. I would like to thank you all in advance for your continued care and support.

Note: Please use form F2006b **Catastrophically Ill Employee** and submit donations of either SP or VA. Please send original donations to the Behavioral Science Unit for processing.

Catastrophic Illness Program – Family Member

Off. Randy Flannery – Airport Bureau

Recipient #001244

Officer Randy Flannery of the Airport Bureau has been accepted into the program to care for his mother who is very ill and undergoing medical treatments. Randy's mother needs 24/7 care and assistance at home.

Randy's recipient number is 001244, and donations of vacation time only should be submitted on Form f2006a **Family Member**. Please submit donations in 8 hour increments – 8, 16, 24, etc. Up to 80 hours per pay period.

Please send original donation forms to the Behavioral Science Unit and/or call for additional information or forms. 837-0875

Catastrophic Illness Program - Employee

Civilian Kay Trimble – Hit & Run Bureau

Recipient #001219

Civilian member Kay Trimble of our Hit & Run Detail is currently a recipient in the catastrophic illness program and is in need of immediate donations of time. Kay will be going without a check unless we receive more donations.

Kay is eligible to receive donations of either SP or VA time. Please submit donations on Form f2006b **"Employee"**. Donations should be in 8 hour increments, with a minimum of 8 hours and up to 80 hours per pay period. Please call if you need forms or have any questions 837-0875.

Officer Ernie McNett #1421, B.S.U.

Wounded Officer Needs Help

Forwarded by Rene LaPrevotte

Los Angeles – During the Police Commission's board meeting, Chief William Bratton acknowledged six police officers and two paramedics who kept Officer Kristina Ripatti alive last Saturday night after she was shot by an armed robber. The chief also addressed his concern for a disturbing trend of assaults against officers.

Last Saturday, June 3, 2006, Officer Ripatti, 33, was shot critically by James McNeal, who had just robbed a gas station at gunpoint. Her partner, Officer Joe Meyer, 35, immediately returned fire and killed McNeal. One bullet went through Ripatti's arm, and the

second one entered her chest near the armpit, above her ballistic vest.

Unfortunately, as of June 6, Officer Ripatti is showing signs of being paralyzed from the chest down and she is still in critical but stable condition.

The Kristi Ripatti Trustee Donation Account has been established at the Los Angeles Police Federal Credit Union (LAPFCU). Persons who would like to make a donation can make one payable to Kristi Ripatti or her husband Tim Pearce and mail to LAPFCU, 16150 Sherman Way, Van Nuys, CA 91410, or link to www.LAPFCU.org.

For further information contact Sergeant Frank Preciado, Southwest Division, at 213-485-2580.

Patrol Officers of the Month



COLLAGE BY MOONEY AND HICKS

By Ray Shine,
Editor

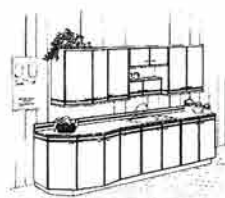
Seeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officers who proudly serve this city.

The Association also congratulates Officers Irene and Brian Michaud for being chosen as the July 2006 Officers of the Month. As with all such honorees, the selection of Irene and Brian serve to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

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Stephan J. Whitman – Star 521

The Whitman Family Prevails

By Mike Hebel, Welfare Officer

In the June 2003 issue of the *POA Journal* I authored an article entitled "A Tribute to a Fallen Hero." It was the story of Steve Whitman's courageous battle with lung cancer. This article is a follow-up since the Whitman family's applications at the Workers' Compensation Appeals Board (WCAB) and the City's Retirement Board had yet to be heard at the time of his death (April 23, 2003). The news is excellent – the Whitman family prevailed at both forums.

Onset of Cancer

In June 2002 police officer Steve Whitman was diagnosed with lung cancer. His treatment team informed him that this was an asbestos related condition. The condition rapidly progressed to where he was unable to work, at Southern Station, by July. He was very hopeful of remission when he began chemotherapy. He asked the POA for assistance – assistance with a workers' compensation claim and support for himself and his loving family as he then confronted life's biggest challenge, his very physical survival.

I filed a workers' compensation claim for Steve noting that there was a cancer presumption in the Labor Code for police officers, a presumption not as strong as the heart presumption, but nevertheless one that would help with his case at the WCAB.

Steve, when I first discussed his situation with him in the summer of 2002, was very puzzled by the onset of the disease. He had never smoked, never consumed coffee or tea, and had only a very occasional beer. He was an athlete; he played golf (his life's passion) on a daily basis. He had run marathons. He took care of his physical well being. Yet his right lung was beginning to fill with a cancerous growth.

"I Want To Play Golf"

I can still recall the day (April 7, 2003) when I met with Steve at his lovely home in Martinez to prepare for his deposition in the workers' compensation case. By then he needed an oxygen machine and had much difficulty in walking more than 5 steps. He talked to me about his love for his wife Birdie, his children, and

his grandchildren. He talked of the devoted support he received from his former partner Doug Frediani. He talked of his retirement plans.

Steve entered the SFPD in 1978. He would have completed 25 years in November 2003 – his anticipated date of retirement. He said to me: "Mike, my plan is to retire this November. I would then have an opportunity to pursue my life's dream – the amateur golf circuit." I learned that Steve started playing golf at age 4, is in the City's youth Hall of Fame for his golf prowess, was voted the best junior golfer in California in 1961, and held any amateur titles for his impressive golf game. "Now that my children are grown, and with my wife's blessing, I wanted to do the amateur golf circuit." Steve then went on to explain that as a young man, his passion was golf. After his marriage and the birth of his children, his passion was directed to his loving family. With his retirement he looked to a balanced life of golf and family.

As I listened to Steve, I sat in admiration of the values, held dearly by Steve, which guided his movement through life's various stages. For him, family was number one.

Steve did not make the amateur golf circuit. He died, after a brave struggle, on April 23, 2003. I know that when I sat with Steve, he knew that his retirement dream would never be realized. I know that he was fully reconciled to this as he was reconciled with his impending death. He told me how he was using his remaining days to contact friends, especially in the Police Department, and to tell his immediate family how important they were to him. I was beholding his very face of bravery and courage.

Workers' Compensation Appeals Board Says Yes For Steve

Steve worked in the Hall of Justice for over 27 years, first as a deputy sheriff and then as a police officer. When he worked in the Traffic Bureau, he was involved in the commercial vehicle inspection team where he inspected brake pads and clutch plates – both of which contain asbestos. He was also exposed to asbestos in the Hall of Justice where he supervised several remodeling projects. As a non-smoker, he was exposed to much second-

hand smoke before the Hall became a smoke-free area.

Steve's treating physician and medical opinion expert had concluded that his death, due to the metastasized cancer, was job related. The City's workers' compensation medical opinion expert concluded that the death was not related to the employment.

Following a trial WCAB Judge Richard Newman issued his finding and order on October 26, 2003. He found that Steve "while employed as a police officer for the City and County of San Francisco, sustained a cumulative trauma injury in the form of lung cancer for the period of 1978 to July 7, 2002, arising out of and in the course of his employment, pursuant to Labor Code section 3212.1 (the cancer presumption), which injury resulted in applicant's death on April 23, 2003."

Retired Department members Doug Frediani and Mike Yalon testified on behalf of Steve as to his occupational, carcinogenic exposures.

Retirement Board Says Yes For Steve

Following his death, Birdie Whitman filed an application for death in the line of duty benefits with the City's Retirement Board. Unlike the WCAB, the Labor Code cancer presumption does not apply to Retirement Board applications. Thus this was to be the more difficult of the two applications.

Following a trial independent hearing officer Peter Lawrence Cohon issued his award on April 5, 2006 stating: "the application for allowance – death as a result of duty of applicant Roberta Whitman is hereby granted." This award was accepted by the Retirement Board as its meeting of May 9, 2006.

The hearing officer relied on the opinion of the treating physician David Pfister, MD, the medical records in evidence, the testimony of the witnesses (Mike Yalon and Doug Frediani), and the deposition testimony of Steve. The hearing officer stated that the City's retained expert, Dr. Gerald Levine, had lost a good deal of credibility with his unsupported assertions regarding the causes of lung cancer. The hearing officer found that Steve had experienced a significant amount of industrial asbestos exposure, in addition to other carcinogenic exposure.

Steve, May Peace Be With You

At the funeral services, Steve's friends and co-workers talked of their deep respect for Steve, recalled multiple, special incidences of his dedication to duty, and exclaimed their admiration for the manner in which he reconciled to his fatal disease.

To Steve, if you can hear us, know how important you were to us; know what a fine example you set for us, and know the love your family and friends share with you.

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References:

Lt. Bob Barnes ★ Cpt. Kevin Cashman
Cmdr. Mike Puccinelli ★ Sgt. Jim Spillane

A Cop, Times Two

By Gian Tozzini,
Mission Station

It was Sir Winston Churchill who said, "A reserve is twice a citizen."

After rejoining the US Navy Reserve in 2003, after a several year break, I was made a Navy Cop, called a Master-At-Arms (MAA.) MA's are the naval version of an MP or military police. One motto of the MA force is "In God we trust, all others we investigate." I had originally joined the USNR when President Reagan was in office in 1988.

Now, I am in my seventh year as a San Francisco police officer, and 3rd year as a MA.

I am in a small unit that serves as a force protection unit. We provide armed security for such things as submarines. I had the good fortune to "drive" a ballistic missile submarine last year. I get a lot of training in the USNR that is similar to police work as well. Since 09/11, the MA force is

before I left, I learned I was promoted to the rank of E6 or MA1. There, with about 170 other navy reserve cops, we provided 24/7 security around the navy ships in port. Also, included were active navy EOD K-9s and divers. I met cops from all over country, now wearing the same uniform. There was an Eldorado, CA County deputy, a Colorado State Trooper, NYC officers, and the list goes on.

We worked with Naval Criminal Investigative Service (NCIS,) NYPD, NYPD, marine and EOD units and officers. The Navy was responsible for the piers around the ships and NYPD outside the pier. There were protesters, and they had their area about a block away. In 2003, several protesters brought their own blood in containers



Officer Lohse, MA Gian Tozzini, Mission Station and Officer Kevin Sokoloff. Officers Lohse and Sokoloff are from the Fire Arms and Tactics Section of the NYPD.

I had the good fortune to "drive" a ballistic missile submarine last year.

all about Naval Security Forces and Anti-terrorism forces (NSF/ASF.) I am a certified navy range master, and am responsible for teaching shooting as well as running a range, and qualifications for members. The class is 80hrs, and is similar to the P.O.S.T. range master class.

Being an active reserve navy cop, I get to meet a lot of other full time officers from other agencies. In my own unit, there are 7 agencies represented. Of course, we all talk shop.

In May, I was assigned active duty for the New York City for the 19th annual Fleet Week events. The day

to spill onboard one of the ships as a sign of protest. There are now many things you cannot bring on a navy ship when you tour it. It looked like security at an airport.

It is very interesting talking with law enforcement in the northeast. As we say, what station do you work out of, or what department are you with, in New York, it is "Where you on the job at?" I was introduced once, "Hey, he's on the job with SFPD." As we request an ambulance and use the code 4-0-8, in NYC, an ambulance is a "bus."

We talked about salaries, and per-

sonnel shortages. NYC has their problems as well. One officer inquired to me about Measure H, the SF gun ban, and agreed that it is very stupid.

I didn't have much time off, as I was assigned in charge of the armory and worked mid's. But, I did get to see Times Square, The USS Intrepid Museum, and I went to the World Trade Center site. The last time I went to NYC, 25 years ago, I saw the WTC, and I have also been on the roof of one of them. How different and somber it is now. There is a special viewing area for military and emergency service members only. There were picture of those killed, patches from all over the world, and even bags of dirt from Afghanistan and Iraq. I did locate two

SFPD patches.

People in New York were great. I got a lot of thank you's, hellos, and appreciation. NYPD officers were great to us as well. I spent little money on refreshments and even had people buy us coffee. It was a great feeling, a lot of pride to be in uniform.

All in all, it was an adventure, and close to 95,000 people toured the ships. When our Fleet Week comes in October, I hope San Franciscans and officers will do the same for our service members. Say, hi, thank them, buy them a refreshment. The Department should also set up a recruiting area. And for you interested, the Navy is hiring reserves as well.

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

History Nugget

By Kevin Mullen

A visitor to the city in 1889, David Steves, described contemporary patrol practices.

"There are in Frisco police patrols. I saw but few of them during the day. But the manner in which these functionaries get themselves up for night duty was very remarkable. They had some shotguns slung around them and attached to the back of each man was a large lantern which transformed him into a species of gorgeous glow-worm. To me, it enabled the thief to see the patrol and I thought it was stupid. But these patrols displayed much energy and esprit de corps and performed police and sentry duty for the protection of property."

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In the late 60's I was serving in the Navy. I got to call home once a week and sometimes connected with Dad. He would tell me about Chief Nelder and how he took street cops and put them into an S squad. Dad admired the Chief because he promoted on merit. Dad felt 90% of the Bureau was made up of the best street cops. His dream was to be an Inspector. "Street Cops" ...hold your heads high; some day a chief will come along who will promote you. Until then, please continue to serve and protect.

p.s. Never Give Up!



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IAWP 2006 Conference September 17-21, 2006

Policing Tomorrow's World

By Robin Matthews
EEO Unit

The International Association of Women Police (IAWP) annual training conference will be held in Saskatoon, Saskatchewan, Canada September 17-21, 2006 at their host hotel, the Sheraton Cavalier. Rooms are going so fast they the conference committee had to block additional rooms at the nearby Radisson Hotel. Breakfast at the Sheraton is included for conference delegates and registered companions if you stay at either the Sheraton or the Radisson. The cost is \$150 Canadian per night at each of the hotels. To make reservations at the Sheraton, phone them at 800-325-3535 or e-mail marilyna@sheratonsaskatoon.com. For the Radisson, call the hotel directly a 306-665-3322 or toll free at 800-333-3333. Be sure to mention your affiliation with IAWP 2006. If you are looking for a roommate to help share in the cost of accommodation, contact Joanne Clauson at Joanne.clauson@police.saskatoon.sk.ca or call 306-975-8413 and she will put you in touch with other like-minded individuals.

Transportation within the City of Saskatoon will be provided for out of town guests from September 15-23, 2006. If you are flying to Saskatoon, let Joanne Clauson know your arrival and departure dates, times, airline, and flight numbers so that arrangements can be made to get you to where you're staying.

Meals included in your conference registration will include Breakfast in the Park and the Opening Reception

(appetizers) on Sunday, September 17th; breakfasts Monday through Thursday if you stay at the host hotel (Sheraton Cavalier) or the Radisson Hotel; all lunches and network breaks Monday through Thursday;

The conference will also be having a silent auction with the proceeds to be donated equally between Cops for Cancer and the Law Enforcement Torch Run for Special Olympics.

a Multicultural Celebration evening event with food and beverage kiosks on Monday, September 18th; the Officer of the Year Awards Luncheon on Wednesday, September 20th, and the Bon Voyage Final Gala on Thursday, September 21st.

Bring your Class A uniforms (or business attire if you no longer wear a uniform) for the All Nations Parade, Opening Ceremonies and Opening Reception on Sunday, September 17th. The conference is expecting 500 officers from around the world attending, and for those of you who have never attended an IAWP conference before, seeing that many officers from a multitude of countries in their formal, dress uniforms is quite an impressive sight.

During Monday night's Multicultural Celebration, people are encouraged to wear something representative of their country or culture. There will be a Charity Hockey Game on Tuesday night with the "IAWP Bullets"

team playing against the Montreal Canadian Fan Club Team. Wear warm clothes as the hockey rink is kept fairly cool Bring your favorite hockey attire or you'll be able to pick up the special edition "IAWP Bullets" jersey!

The Officer of the Year Awards Luncheon on Wednesday, the 20th is also a more formal occasion where attendees will generally wear business attire or their agency uniform. Wednesday night, the committee members for the 2007 IAWP Conference in Denver will be hosting a hospitality night with a Western theme so feel free to dress the part. Finally, the Bon Voyage Final Gala on Thursday night is a semi-formal event so you have the opportunity to bring out the fancy schmancy stuff! The Bon Voyage theme allows for a variety of options, as the decor is a "ship" setting so you get to decide what to wear! Training sessions people generally wear business casual, and all other evening events is casual.

The conference will also be having a silent auction that will be held each day of the conference with the pro-

ceeds to be donated equally between Cops for Cancer and the Law Enforcement Torch Run for Special Olympics. Please bring something representative of your country or your agency to put in the auction.

A companion program and a post conference tour has also been planned, and they are also going to be able to assist with children either with babysitting services or some type of program just for them. Contact Leslie Vandenbeuken at leslie.vandenbeuken@police.saskatoon.sk.ca or call 306-975-2264 for more information on the companion program or children's program; call Shannon Hartenberger at shannon.hartenberger@police.saskatoon.sk.ca or call 306-975-3516 for more information on the post conference tour.

For more detailed information about the conference program, classes and instructors, registration rates, and anything else you can think of that you'd have questions about, go to the conference website at www.iawp2006.com.

Hope to see you there. The training will be fantastic and the networking with other officers from around the country and around the world worth is worth every penny the trip will cost you (and don't forget, all of it is a tax write-off, too, AND we'll get to take advantage of an exchange rate in our favor!) IAWP members also receive a discount in their conference registrations (membership is just \$40.00 a year, and is ALSO a tax write off).

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A Brief History of the Rank of SFPD Inspector

By Antonio L. Casillas
Homicide Detail

The purpose of this article is to discuss some of the historical issues associated with the Inspector's rank.

Modern policing can trace its roots back to 1829 when Sir Robert Peel established the Metropolitan Police Force in London, England. In 1844, the first police department in the United States was created in New York using the London Metropolitan Police as a model. The first criminal investigation unit was formed by the London Metropolitan Police in 1842. Many American cities followed, with Boston being the first United States city to form a detective unit in 1846. (Encyclopaedia Britannica). The Britannica article goes on to point out that "Since Americans lacked a unifying symbol like the English crown, local politics and laws became the primary basis of police authority." The article goes on to state that "[The] struggle for political control is one of the dominant themes in the history of police in the United States."

In 1849, the San Francisco Police Department was founded. At the time of this article, I don't know what the history of the investigative function in the SFPD was prior to November of 1928 when the voters of San Francisco passed Charter Amendment Proposition 29 which provided that "...Detective Sergeants, detailed under the merit system, established by the

Chief of Police, shall be entitled to a hearing before the Board of Police Commissioners before removal from the detail. This procedure will insure tenure of office for trained detectives and removal from political influence..." (Ballot propositions, SF Public Library).

The existence of this proposition would seem to indicate that at least as of November of 1928 there was a formally recognized investigative unit in the San Francisco Police Department staffed with Detective Sergeants who had been detailed to that position by

...it appears that a specialized investigative unit was in existence in the SFPD at least for some time prior to 1928 (78 years ago).

the Chief of Police. It also implies that there had been some problems with some of those detectives being arbitrarily removed from their positions because of political influence. This proposition was arguably intended to provide some protection from political pressures exerted upon the police investigations by insuring that there would be a review by the police commission of an attempt to remove a Detective Sergeant from Investigations.

In 1930, Charter Amendment Proposition 31 established a Bureau of Inspectors and created the rank of Inspector and provided that those

members serving as Detective Sergeants in the Bureau of Investigations should be permanently appointed to the rank of Inspector. The proposition also provided that the Chief of Police could also detail members of the department to perform duties in the Bureau of Inspectors as Assistant Inspectors. Vacancies in the rank of Inspector were to be filled from the ranks of Assistant Inspectors. Appointment to the rank of Inspector was not to be subject to competitive examination. (Ballot Propositions, SF Library).

In 1962, Proposition J established

that the pay for an Assistant Inspector would be midway between a Patrol Officer and an Inspector. (Ballot Propositions, SF Library).

In 1971, Proposition E established that appointment as an Assistant Inspector would be as a result of participation in a competitive civil service examination. (Ballot Propositions, SF Library). In particular, one of the arguments made in favor of the proposition was that it would "...provide for the assignment of officers to the important investigative positions as the result of demonstrated merit in competitive civil service examinations."

In 1995, Proposition E moved the provisions regarding the ranks of Assistant Inspector and Inspector from the City Charter to the Administrative Code as part of a major overhaul of the City Charter in order to reduce it from 370 pages to 87 pages, and make city government operations more efficient.

Based upon the above, it appears that a specialized investigative unit was in existence in the SFPD at least for some time prior to 1928 (78 years ago). It appears that it was in existence long enough for reformers to recognize that there was at least a potential problem with politically motivated attempts to influence police investigations. Furthermore, since 1928, there is an extensive history of successful

efforts and approvals by the voters to create a Bureau of Investigations that is staffed by professional and independent investigators, with the freedom to pursue their assigned investigations free from political influence.

The move in 1971 to make appointment as an Assistant Inspector the result of a competitive civil service examination occurred in a time where civil service, multiple choice question tests and rank order appointments were the norm. The 1971 proposition E was designed to eliminate "Juice" in promotions to the rank of Assistant Inspector. The "at will" appointments by the Chief of Police to the position of Assistant Inspector was the last vestige of an appointment system that lent itself to political influence or the exercise of patronage. Then came the consent decree, banding, secondary criteria and the threat of rule-of-the-list. We have now returned to a situation where who a candidate knows can be a major factor in their selection for promotion.

The department's current proposal to eliminate the Q-35 rank will create a situation where which particular individuals are assigned to investigative positions will at least be initially determined by the Chief of Police. It will also create a system that will make it much easier for the Chief to remove troublesome or inconvenient investigators from investigations and back to patrol or some other Bureau. Or, to use the department's language, "Give the Chief more flexibility in personnel assignments."

Since 1928, over 78 years and through four ballot proposition Charter Amendments, the citizens of San Francisco have strived to insure that police investigations are carried out in a fair, impartial, and professional manner. They have consistently tried to remove patronage and political pressure from the process of appointment to investigative positions. This effort by the department to eliminate the Q35 rank is arguably an attempt to conduct an end run about this history of independent police investigations and an effort to turn back the clock on promotions to the investigative position.

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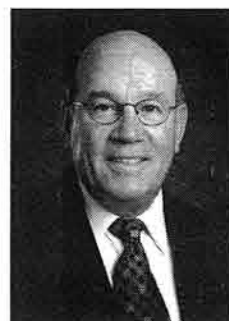
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Inspector Of The Month June 2006



Standing (l to r): Len Broberg, Reese Burrows, Mike Nelson, Carl Faber, Brian Peagler, Toney Chaplin, Sean Griffin, Derrick Jackson, Mikail Ali, Jameson Pon
Kneeling (l to r): Dave Tambara, Ed Yu, Kevin Knoble, Scott Lay, John Murphy, Barry Parker, Henry Seto
Not shown: Lance Bosshard, David Do, Matthew Hanley, Robert McMillan, Kevin Murray, Bob Sudano, Michael Wells, Michael Brown, Mario Molina

Gang Task Force

Since the creation of the SFPD Gang Task Force many years ago, the unit has had an outstanding reputation as one of the most effective gang units in the United States. This highly motivated team routinely works in the City's most violent gang-infested neighborhoods. The mission of GTF is simple: To prevent, solve, and reduce violent crime in those areas.

Through May of 2006, the Gang Task Force handled 225 cases and 222 were successfully charged for an incredible 98.7% rebooking rate. GTF proudly shares this remarkable statistic with the dedicated officers assigned to the Field Operations Bureau that they work with on a daily basis.

Inspector of the Month, July 2006



Dan Gardner

Throughout his distinguished 29-year career with the San Francisco Police Department, Inspector Daniel Gardner has earned the respect and admiration of countless law enforcement officers and prosecutors. Currently assigned to the Robbery Detail, Gardner specializes in bank robberies and jewelry heists, and supervises the Robbery Apprehension Team (RAT).

In his capacity as a robbery inspector, Gardner's work product is unsurpassed. He is a tireless investigator, whose efforts have resulted in innumerable arrests, including the recent captures of the notorious Smith brothers.

Skilled and vastly talented, Daniel Gardner is a valued member of the Robbery Detail, and an asset to the department.



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Ethics Panel

continued from page 1

has the authority to sustain or reject officer discipline recommendations coming from either the police chief, or from the OCC. It is empowered to determine the scope of discipline.

Proposition H

San Francisco voters approved the police reform measure under which the Police Commission and OCC have operated since 2004. Prop H split Police Commission appointments between the Board of Supervisors and the Mayor's Office. Previously, the mayor appointed all police commissioners. The Board of Supervisors now appoints three members to the police commission and the Mayor's Office appoints four members. Commissioners appointed by the mayor are subject to confirmation by supervisors.

Police Chief

The police chief has authority to suspend officers for a maximum of ten days or recommend more severe punishment to the Police Commission. The OCC contends complaints OCC forwards to the Police Commission warrant punishment beyond the chief's authority.

Extending police chief authority to mete out longer suspensions, however, may require voter approval.

The Mayor

Although the mayor's authority over Police Commission appointments was reduced by Proposition H, Mayor Newsom holds the most powerful bully pulpit in San Francisco. Discontent grows widespread with Newsom's reliance on broad consensus efforts that result in no visible resolution to inter-departmental conflict.

A frustrated Supervisor Sophie Maxwell launched a separate attempt to advance community policing through the Select Committee on Ending Gun and Gang Violence. Supervisor Ross Mirkarimi and community organizations joined District Attorney Kamala Harris in forging community input apart from the Mayor's Office.

The Board of Supervisors

The Board now holds de facto control over Police Commission appointment through Board authority to reject mayoral appointments to the Police Commission.

The Police Officers Association

The POA is well funded, well organized, and characterized by some within the department as actually running the department. It supports and opposes ballot measures and office seekers in sometimes-strident alliances. Critics of Mayor Newsom suggested Newsom has remained low-profile on police reform out of political need for state peace officer backing should Newsom run for higher office.

Those who impact policing

The District Attorney, the Public Defender, the Sheriff, individual members of the Board of Supervisors.

District Attorney Kamala Harris is criticized by some officers as "cherry picking" cases for prosecution to maintain a high conviction rate in order to seek higher office. Whether true or not, prosecution failures impacts street crime reduction.

Harris was not invited as a panelist or asked to speak before the panel. Nor were Supervisors, the Sheriff, or the Public Defender.

The panel held hearings on Tuesday and Thursday with Police Chief Heather Fong first called to speak. She complained splitting discipline authority impairs policing and casts doubt on OCC's sincerity to collaborate.

"It's a horrible feeling for me as the chief of the department but I think the ramifications for the officers is even worse for the officers."

"Just throwing it into the open arena because it is high profile is not a fair process for the officers."

According to media accounts, officers are unwilling to cooperate with the OCC, panelist Yumi Wilson noted.

"Well, the officers have the right to be represented by someone from the Police Officers Association, or an attorney," Fong responded, adding response time to subpoenas or notice of investigation are legally binding.

"On a quarterly basis we report to the commission so that they know these are the types of inquiries that we have received, these are the delayed responses, or these are the delayed delivery of documents."

"The meet and confer process (with the OCC) is a process that has to be fair."

"Filing charges when the meet and confer is not resolved, or when we only get a part of the case file, isn't right."

Such disagreement has resulted in unproductive meet and confer meetings.

Gorrano asked if Fong believes the OCC is fair and impartial.

"I think that as the chief, as someone who has been in this department for 29-plus years, I think when you bring something forward and say the general orders say this - this is the way something is supposed to work - and it's negated, or there's an exaggeration about someone's criminal history record, I think when facts like that are brought forward and then charges are filed without me being notified... I have concerns about the willingness to truly meet and confer," Fong responded.

"If the goal is not to talk about it and look at the reasons to do something or not to do something, then why talk to me."

Fong said her own draft of protocols for investigating complaints against officers will be submitted to the OCC and Police Commission within two months.



Former Police Commissioner John Keker addressing the panel regarding dysfunction of the commission and its importance to the discipline process.

The OCC refers few sustained complaints to the Police Commission, OCC director Kevin Allen told panelists.

More than 1,000 citizen complaints are lodged with the OCC each year, Allen stated.

From 70 to 100 of those complaints are sustained annually, he detailed.

Citizen complaints are adjudicated using the 'preponderance of evidence' legal standard based on the more convincing evidence and its probable



POA President Gary Delagnes outlining POA negative perspective on current "police watchdog" procedures.

truth or accuracy, and not on the amount of evidence.

"People fear that the police cannot adequately police themselves," continued Allen.

"Whether that's true or not, the perception of the public and the rights of the public cannot be stepped on simply to preserve rights of police officers in this City. Both sides have rights. We are the independent agency that stands in the center, making sure that process works as efficiently as possible."

"We protect the rights of the officers to the best of our abilities. We protect the rights of the citizens to the best of our abilities."

"We do our best to investigate matters in a thorough, accurate, and efficient manner."

The Police Department has not released documents to the OCC in a timely manner, Allen reported.

"A review of the office showed that documents... were not turned over in a timely manner."

"We did not receive (Fajitagate) documents until six or seven months after the complaint was lodged."

Allen reported that officers harass OCC staff.

"We have graffiti in our offices on tables. We have people in full uniform hissing at our employees."

"There is nothing but contempt given to our investigators and they have to deal with that on a daily basis."

"It is difficult for them to sit in a room with people who don't like them and are openly contemptuous against them."

Russoniello attempted to frame the OCC as accepting complaints outside

to investigate complaints - it doesn't say every complaint regardless of whether it has any legitimacy or not, does it?"

"It actually says that we are mandated to investigate all complaints that fall within our jurisdiction and that would be a complaint filed by a citizen as to perceived misconduct of the San Francisco police," said Allen.

"I guess it's the perceived misconduct - the perception. It's whose perception? Is the friend of the perpetrator, a bystander, is that the point of view that determines whether or not you investigate?" Russoniello pressed.

"It's the perception of the citizen and that's why our agency was created," countered Allen.

"If somebody tells their friend 'I was arrested and they took the wallet out of my pocket' and for whatever reason that person who is arrested cannot complain instead of not having that complaint come forward, instead of not having that issue addressed, which could result in potential misconduct, the charter has allowed for any citizen to make a complaint for us to do an investigation."

"The rules encourage citizens to bring their complaints forward. It encourages people to bring forth anonymous complaints. Why? Because we don't want to dissuade the public from coming forward when they feel that there has been some kind of wrongful act perpetrated on them, or another citizen, by a member of the San Francisco Police Department."

"The frivolous nature of the complaint I understand, but then again in whose perception is it frivolous?"

"Our investigations have resulted in findings where money has disappeared, or it might have been in a criminal investigation, and just because of the nature of a person, that's what we hear so often that 'there's these criminal defendants that are making these complaints against a police officer' - it doesn't justify somebody doing something that is a violation of the department general orders."

"We think highly of police officers."

"I would only hope the police officers would understand the function of our agency, the importance of our agency, as a management tool, a tool that's there for the public to provide the public with some kind of accountability and a feeling that the police are actually out there working for them."

"I believe that's what the police are doing. I think it's the perception that goes out to the public is skewing what the public sees. Communication is the key and I will continue to talk with everyone as long as I can until I can't talk any longer," Allen concluded.

POA president Gary Delagnes described the OCC as anti-police.

charter mandate.

"Some bystander... makes a complaint. That person wouldn't have any standing in court to make the complaint. You're telling us that person has the right to make the complaint and you follow up and do an investigation on it?" Russoniello asked.

"We don't go around asking people to make complaints," countered Allen.

"Under the charter we are mandated to investigate all complaints."

Russoniello maintained, "The charter only says that you're required

"The reality is the rank and file of the San Francisco Police Department is demoralized," Delagnes asserted.

"They have lost faith in the disciplinary system... they obviously have no faith in the OCC's ability to effectively and fairly operate.

"They see the Police Commission as purely a political body whose only and number one objective seems to be discipline."

Officers who don't trust disciplinary procedures stop making arrests, Delagnes stated.

"If the police officers don't trust the system then they really hold all the cards," continued the POA president.

"Because what's going to happen is you're not going to get the maximum performance from those police officers.

"This City had better take heed.

"Our arrests went from 58,000 to 36,000 arrests from 2003 to 2004.

"What does that tell you? They're doing less because they fear the disciplinary process and that's a sad, sad day for the citizens of San Francisco."

Offering a different view, Police Captain Paul Chignell noted sardonically that police morale had been characterized at its lowest with every high profile officer incident since the 1970s.

And Chief Fong should communicate with her staff more frequently, Chignell suggested

There also was a failure of communication among voters who approved Prop H expansion of OCC authority and split Police Commission appointments between the Mayor's Office and the Board of Supervisors, stated Police Commission vice president Theresa Sparks.

"Unfortunately when it was sold to the public the expectations were raised significantly that all of sudden there would be this overall civilian oversight group which would be able to do things like look directly into the controversy between the OCC and the department, and make some kind of analysis, to do its own analysis on staffing, to do its own analysis of general orders, to write general orders, to amend general orders, to do the various sundry things we are charged by the charter to do.

"Unfortunately, there are seven volunteer commissioners and there are two staff – one a police sergeant and

one a clerical person.

"We don't have the ability to meet the expectations of the public.

"In addition, I think both the department and the OCC are frustrated with us because they're saying 'you take care of the other body, you have jurisdiction over the other body, why aren't you doing something?'

"Well, if we had the ability to do some analysis we might just do that."

Sparks appeared before the panel with Police Commission president Louise Renne whom Sparks opposed for re-election to that post.

The POA and OCC have not met to work out differences as requested by the Police Commission, Renne said.

"We had both the director of the

significant concerns, but sidestepped Ribera's implication by floating an idea for a future criminal justice summit.

"Where is the will or document that lays out a game plan to bring the departments together?" Grotz asked.

Nance responded saying, "a document will be produced by the end of summer laying out a game plan."

ACLU spokesman Mark Schlossberg, Director of the Northern California Police Policies Project, noted the panel speakers invitees lacked community-based representation.

"Any recommendations of this panel will find limited acceptance by the public," predicted Mark Schlossberg, director of the Northern California Police Policies Project.

Significant voices such as the Public

the Police Commission.

"The Police Commission needs resources to do its job", cited Schlossberg.

Schlossberg also recommended greater transparency over the disciplinary process – access to police records, knowledge of sustained police misconduct, and a summary of complaints made available to the public.

He also said he would support increased powers for the police chief as long as transparency is maintained and OCC oversight is not impinged.

Speaking to the contentious relationship between the POA and the OCC, Schlossberg said, "In an ideal world the POA would accept the legitimacy of the OCC."

Confusion among officers is more of a problem than distrust of disciplinary procedures, surmised the man who trains police cadets.

"There's more confusion than distrust among the rank and file," Police Captain Dan Lawson told the panel. Lawson serves as Director of Training for the San Francisco Police Academy.

"There's no uniform management," continued Lawson.

"We don't have a leadership culture. The POA has been playing a role in that culture" and there is a "lack of vision in leadership training,"

Politics suppress clear-cut leadership as leaders hide their faces, LGBT Police Officers Association president Lea Milittello raised her voice.

"Politics has become the fuel that is propelling the train forward," argued Milittello.

"Politics is involved in every aspect of the decision making process.

"We've gotten away from community policing because we have staffing issues. We cannot force effective community policing in this city until we address the staffing shortages. We have new communities like Mission Bay but we have staffing levels dating back to 1993.

"I have never seen our department so dysfunctional than it is today."

"We all need to work together for common goals.

"We need to see the faces of our leaders."

The panel will issue recommendations within 60 days, co-chair Ribera announced as the forum ended.



Police Commissioners Louise Renne (r) and Theresa Sparks respond to questions from the panel.

OCC and a representative of the POA come and testify before us at exactly the same time," recalled Renne.

"We suggested as a result that the POA and the OCC sit down and see if they couldn't get a better understanding of why, allegedly, the POA was not understanding what the charges were."

No such meeting had occurred by last Thursday.

Allen Nance, director of the Mayor's Office of Criminal Justice, represented Mayor Gavin Newsom before the panel.

Ribera asked Nance, "Does the mayor have the leadership to solve the problems between the OCC, SFPD etc?"

Nance conceded a lack of communication; trust and dialogue are

Defender, the District Attorney, the Sheriff, and community organizations were not included as panelists nor invited to speak, Schlossberg explained.

Many of the missing voices cited by Schlossberg will participate in a June 7 forum on community police slated at the Ella Hill Hutch Community Center. The forum is an offshoot of frustration Supervisors Sophie Maxwell and Ross Mirkarimi express toward leadership inertia.

Among several recommendations, Schlossberg recommended increased funding for the Police Commission, to be used to hire two independent policy analysts and an Executive Director. OCC staffers contend OCC drafted policy recommendations dating back to 1998 remain unnoticed by

Police Summit

continued from page 1

powers should be broadened to at least 50 days and perhaps 90. Also, independent hearing officers need to be utilized in order to expedite less serious disciplinary matters

- The initial intake system at OCC needs to be revamped. There needs to be a practical way to triage citizen complaints to sort out the legitimate complaints from the spurious, vindictive, or just plain crank or lunatic beefs. On that point, the OCC and its supporters need to get real and acknowledge that a sizable percentage of the complaints fall into the latter category and dismiss them out of hand.

Morale

- A comprehensive "Career Development" program needs to be established in the SFPD to enhance and expand an officer's career potential.

Rotation, variety of assignments, and non-stop training are the keys to bringing this department into the new century.

- "Performance appraisals" must be revised to truly establish a system that fairly and equitably judges an officer's performance.
- An "Early Intervention System" that is fair to all parties and is not seen as much as a punitive tool as a monitoring tool should be implemented as soon as possible.

Dr. Joel Fay, a police psychologist, presented some of the most interesting testimony. He testified that police officers cannot and will not respond to a disciplinary process that does not have a clear delineation of supervision. He stated that, "Discipline in the SFPD is the equivalent of being punished by the mother for one offense, the father for another, and the entire neighborhood for yet another. "Cops operate under a para-military structure, they

understand and accept discipline, but it must be fair and consistent. They must know who is in charge or they will shut down."

Attorney Lydia Stiglich, a career defense attorney whose deft legal prowess is used frequently by the POA, also offered very compelling testimony. She testified that the most shocking revelation to her was the fact that many factions in society and in the criminal justice system don't view police officers as human beings. She also said that it was amazing to her that a city that is so adamant about defending the rights of all citizens seems to completely disregard that philosophy when the citizen happens to be a police officer.

I am confident that, when the panel issues its report and recommendations, a rebuilding process can and should begin. The time is ripe for a practical overhaul of the crucial police oversight function. That being said, I also must caution all San Franciscans that, if a professional and trusted oversight process is not soon put into place, the city stands to lose scores, if not hun-

dreds, of first class police recruits. The retention and recruitment situation is dire. If the department continues to lose top tier candidates to other cities because of a ludicrous and disreputable system of civilian oversight, progressive law enforcement in San Francisco will grind to a halt.

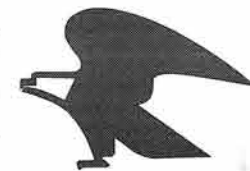
The committee's recommendations will be made public in the next few weeks and the Mayor's office would be very wise to consider them carefully if they are concerned about the state of the San Francisco Police Department.

PS: In another shinning example of the SF Chronicle's objectivity it should be noted that the renowned author of the hit piece against our officers was present during the entire two days of testimony yet not one word about the summit was printed in the local fish wrap.

Gee, I guess real facts just don't jibe with the Chron's editorial philosophy, or its desire to completely demoralize the SFPD.



POA MAIL



SFPOA –

Thank you so much for the beautiful planting arrangement – it is greatly appreciated.

I am looking forward to a speedy recovery and feeling better soon.

All the best,
Jessica Mammone

Dear SFPOA –

Thank you so much for your thoughtfulness in sending Brian an arrangement of flowers while he was in the hospital. A thanks for the Mrs. Field's goodie basket. It definitely brought a smile to the Canedo girls face.

Sincerely,
Elaine Canedo

Dear Kevin Martin and the SFPOA

Thanks so much for your continued support of the AIDS/Lifecycle!

With your help, the ride raised \$8 million this year.

I'm still basking in the glow of a wonderful ride from SF to LA and the amazing people I met along the way.

Thanks again!
Greg McQuaid
San Francisco

SFPOA –

We did it! We would like to thank you for your support and good thoughts. You helped us to raise over \$9,000 for the fight against AIDS.

We greatly appreciate your generosity.

Chris and Vanessa
San Francisco

Dear POA –

Thank you so much for your thoughts and prayers during our difficult time.

The flowers you sent were beautiful and very much appreciated.

The Brosch Family

Dear SFPOA –

I want to thank you very much for your support. I appreciate your generous donation to my campaign to regain a seat on the San Francisco Superior Court. We won by a wide margin – 70%.

We could not have done it without your support. Thanks, again.

Lillian Sing

Dear Editor –

On behalf of the Tactical Company, I would like to express my appreciation and gratitude for all those who assisted in the funeral of Sergeant Darryl Tsujimoto.

The P.O.A. with Gary Delagnes and Kevin Martin played an integral role. With one phone call, they took on responsibilities that relieved family members of duties and let the family focus on other important matters.

The Command Staff, under Chief Heather Fong, was instrumental in putting together a memorial service, which paid tribute to Darryl highlighting his many accomplishments

and showcased what an outstanding individual Darryl was to all who knew him.

In addition, thank you to Captain Kevin Dillon, Lieutenant's Ed Cota, Joe Garrity and Mike O'Connell, Sergeant Daniel Linehan and Officer Brenda Walker. All of these individuals put in many hours to make Darryl's memorial as easy for the family as possible. The K-9 Unit, Officers Canales, Brunner, Liddicoet, Kalinin, Cole, Aleman, Mari-ona, Bozin and Byrne in the midst of their own grief put in long hours assisting the family in any way they could.

The Tactical Company has lost a fine man and a dedicated officer. But his legacy lives on in the officers whose lives he touched.

Sincerely,
Daniel McDonagh
Commanding Officer
Tactical Company

Dear Gary –

On behalf of the Tactical Company, I wish to extend our gratitude and appreciation for your help and presence at Sgt. Tsujimoto's funeral. You helped everyone present that day deal with the loss of Daryl. Further, the POA was very generous in holding the reception.

Thank you.
Dan McDonnell

Members of the SFPOA,

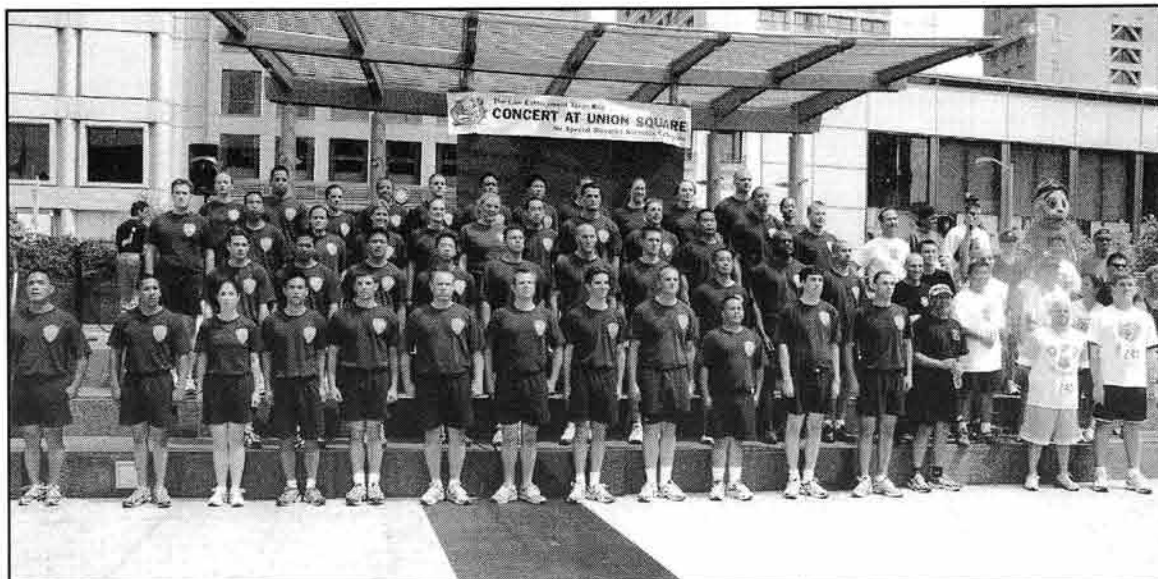
On June 8, 2006, the 211th Recruit Class of the San Francisco Police Academy participated in the 2006 Law Enforcement Torch Run benefiting the Special Olympics of Northern California. With the help of the POA, we raised over \$1600. Without the support of the POA our class could not have been so successful in supporting this event. We would like to thank the members and leaders of the SFPOA for their generous donation. Special appreciation goes out to Sgt Halloran, Officer Kevin Martin and Officer Gary Delanges for their support and encouragement. We look forward to maintaining a strong relationship with the SFPOA throughout our time in the Academy, and we all will be proud to become members when we graduate.

Thank you for your support,
Karen Jeske
211th Recruit Class Secretary

POA –

On behalf of the San Francisco Building and Construction Trades Council (SFBCTC) we wish to thank you for your consideration and generous support of the third annual Vegas in San Francisco at the Carnelian Room on May 11, 2006.

The event was a huge success.



211th Recruit Class of the San Francisco Police Academy performs at Union Square.

With your help we raised over \$75,000 towards the efforts of the SFBCTC POWER PAC and POWER PIC, which support union friendly development through ballot measures, initiatives and candidate elections, and the SFBCTC Member Communication Fund, which benefits our membership through training and education.

Best Regards,
Mike Theriault
Secretary-Treasurer
SF Building and Construction Trades Council

Dear SFPOA –

On behalf of all of us at the Chinatown Community Development Center, thank you very much for your half page advertisement for our 29th Anniversary Dinner commemorative program book.

Your support will ensure that Chinatown CDC is able to continue our good work building critically important housing developments such as Parkview Terraces in the Western Addition and Broadway Family Apartments in the Northeast Historic Waterfront; planning improvements to San Francisco neighborhoods; and nurturing grassroots leadership of community residents.

Again, thank you for your support!

Sincerely,
Pui Yee Law
Media Manager
Chinatown Community Development Center

Dear Friends –

We would like to thank you for your contribution to Local 798. Your support is greatly appreciated.

Sincerely,
John F. Hanley
President, Local 798
San Francisco Firefighters

Dear SFPOA –

On behalf of the board, staff, volunteers and especially the youth participants of the San Francisco Police Activities League, I would like to thank San Francisco Police Officers Association for your generous donation of \$10,000.00.

The sun was shining, the (49ers & SFPAL) cheerleaders were enthusiastic and the golfers were in rare form. In true PAL spirit, it was apparent

from the scores that were posted it was apparent that fun and camaraderie are more important than winning the game – and that suits all of us at SFPAL just fine!

This year our golf tournament raised more than \$35,000, which will enable us to continue to provide affordable options for kids. As you know, the SFPAL serves more than 5,000 children and youth annually by providing safe and structured programs that channel their energy while building self-esteem and confidence. Each year hundreds of volunteer coaches act as mentors to our kids and help them realize the value of being part of a team. With childhood obesity at an all time high and state funded programs at an all time low, your support enables us to serve children who would not otherwise have these opportunities.

We especially want to thank our MVP sponsor - the San Francisco Police Officers Association; Chief sponsors - Don and Doris Fisher and the Kanbar Charitable Trust administered by the Jewish Community Endowment Fund; and our Deputy Chief Sponsors - Bode Concrete, LLC, ING Financial Advisors, Northern California Carpenters Regional Council and Sandy Tatum-San Francisco First Tee Program.

The success of our event was due in large part to the support of our sponsors and would not have happened without our jovial golfers and generous donors! We appreciate your commitment to today's youth and for partnering with us to build positive and productive citizens through sport and leadership activities.

Sincerely,
Maureen Carew
Executive Director
San Francisco Police Activities League

Dear Gary Delagnes,

I would like to thank you, the executive committee, and all the members of the POA for supporting my successful bid for the DCCC. I believe the support and encouragement that I received from the POA enabled me to secure a spot on the committee. I look forward to representing the views of Public Safety and organized labor in the years ahead. Again, to you and the members of the POA... thank you!

Very truly yours,
Dan Dunnigan

Book Review

Murder He Liked

By Nathan Cohn
With Rory McGahan

Reviewed by Dennis Bianchi

The subject of this book, Nathan Cohn, is a graduate of San Francisco Law School, practiced law for more than fifty years in San Francisco. His clients have included actors and stars such as: Jack Soo, Tempest Storm, Steve Cochran, Duke Ellington Josephine Baker, Exotica, Bob Crosby, Barbara McNair, Billie Holiday and athletes such as: Eddie Machen, Willie McCovey, Thad Meyers; he even represented Robert Stroud (The Birdman of Alcatraz), and many elected officials and numerous attorneys, including Melvin Belli.

Actively engaged in the practice of law since December, 1947, Mr. Cohn has tried over 200 jury cases, criminal and civil. He has also served as Municipal Court Judge Pro Tem and Superior Court Judge Pro Tem for San Francisco and Marin counties, presiding over jury trials.

Mr. Cohn has been recognized with the lifetime Achievement Award from the San Francisco Trial Lawyers Association in 2000, the Hall of Fame Award from San Francisco Law School, the Don Bailey Award for Professionalism from the American Board of Trial Advocates (San Francisco Chapter) and the American Guild of Variety Artist Foundation Award. San Francisco Mayor Gavin Newsom declared September 29, 2004 "Nate Cohn Day" in San Francisco.

Obviously, this is a man with a lot of stories to tell, and tell them he does. The tales are sometimes fascinating re-enactments of trials gone by, at others they are tales of Cohn's life and the lives of many of his clients or associates. I found myself wondering, from time to time, whether the tales were accurate or embellished, but in the long run, it didn't matter as they are very entertaining and Cohn, the son of a traveling carnival show

owner, has a lot of show business in his delivery. He once stated, "I gross a lot of money. I spend a lot. You only live once. And that's enough if you do it right." He could often be seen driving around San Francisco in his 1965 Rolls-Royce Silver Cloud with the personalized license plate of "Nate." He claims that the original idea for personalized license plates for California autos was his and, with the help of Jesse Unruh, the state of California was able to generate millions of dollars they would otherwise not have. If you like to recall the San Francisco of the 1950s, 1960s and early 1970s, which I do, this book will conjure up plenty of those memories. He successfully represented a member of a Chinese gang that lead to what has become known as the "Golden Dragon Massacre," and he explains some of the back-door intrigue involved.

The book hasn't a lot of photos but, to paraphrase Mr. Cohn, there was enough. It was good to see the young lions of the courtrooms of the era, alongside some big name entertainers while they were in their prime. If you ever wondered what the interest was in Tempest Storm there are at least photos to give you an idea.

Some of his cases found him in very direct opposition with police officers and district attorneys but his charm seems to have made it possible for him to overcome his adversarial position. Other cases found him defending police officers with brio.

My biggest problem with the book was a matter of style. I read some reviewers who gave Cohn credit for a Damon Runyon-like style. What I read was a somewhat wooden re-telling of a large number of interesting cases, much like a bunch of pals sitting around the office, puffing on cigars and trying to outdo the last story told. Nonetheless, it made me realize how rich and wonderful San Francisco's history is and how fascinating the criminal justice system can be.

ON THE SAFE SIDE...

Keep your Home SAFE during the Summer Season!

By Jon Shepherd,
Crime Prevention Specialist

Summer holiday and vacation season is now upon us with long holiday weekends and even more extended vacation trips in the offing. While away, we should not forget that our home could become an inviting target for burglars, who seldom take vacations when their victims do. Here are some steps to take to avoid our homes becoming tempting targets for burglars; so please pass on the information to your communities:

Make sure your doors and windows are locked when you are away from home. It is unbelievable, but true, that approximately half of all residential burglaries are made via unforced entries. That is making it too easy for the burglars. Keep doors and windows closed and locked tight.

The same goes for garage doors. They should be closed and locked tight, so no one can see if your car is gone. If you have an automatic garage door opener, unplug it.

If you return and find a door or window has been forced or broken while you were gone, do not enter. Go to a neighbor's house and call the police (415) 553-0123 or 9-1-1 for emergencies.

Do not publicize your absence by leaving a message on your telephone answering machine giving specific information about your absence: "I'll be gone until Sunday ...". It is better to keep your message vague.



Also, let your alarm service provider know specific information about times you will be absent from your home.

Let trusted neighbors know when you're leaving and when you plan to return, so they can be extra alert for anything suspicious. Try to leave a number where you can be reached in an emergency.

Notify the Post Office to hold your mail or have a neighbor pick it up daily.

Use automatic timers to turn lights on in multiple locations in the house at dusk, and off at your bedtime. Vary the lights to be turned on and have a radio or TV on a timer. Never leave lights or the radio on constantly. Tune your radio to a talk show so that voices can be heard.

Your home and yard should reflect current occupation, maintenance and repair. Arrange to have your mail and papers picked up or diverted.

So have a worry free vacation this summer with improved home security while your home is "Home Alone". For additional safety and effective neighborhood surveillance, establish a SAFE Neighborhood Watch group, or get a SAFE residential security assessment to learn how make your home more burglar resistant. Contact SAFE at 553-1984 or www.sfsafe.org

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From the DA's Office

Contact Bilen Mesfin, 553-1226 or Debbie Mesloh, 553-1596

Defendant Convicted of 12 Felony Charges for Breaking into a House in Diamond Heights, Robbing Occupants at Gunpoint

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced that Albert Luevanos, 26, CTN 2240478, was convicted by a jury of 12 felony charges for breaking into a house in Diamond Heights and robbing four occupants at gun point.

The jury, after deliberating two days, found the defendant guilty of four counts of residential robbery, four counts of false imprisonment, and one count each of kidnapping for robbery, hot prowl burglary, carjacking and grand theft. The jury found allegations of gun use and tying and binding victims to be true. The guilty verdict followed a three-week jury trial in front of Superior Court Judge Charlotte Woolard in Department 25.

According to the charges, between 2 a.m. to 3 a.m. on June 21, 2005, the defendant, wearing a mask, entered a house on Amethyst Way using an upstairs bedroom window. He tied up the four victims at gunpoint and robbed them of their cell phones, wallets

and ATM cards. He then forced one victim to drive him to a nearby ATM and withdraw \$1,700 in cash. After he let her go, the victim called 911 and, through his voice and mannerisms, identified him as a former neighbor. The defendant, of San Francisco, was arrested at around 11:45 p.m. on June 21. Investigators found receipts at his home showing that he had already spent \$1,000 in \$20s for a car stereo and a dress.

The defendant faces a maximum statutory penalty of life in state prison plus 10 years for gun use. The sentencing of the defendant is scheduled for August 11 before Judge Woolard in Dept. 25.

The conviction is the result of an investigation by Lt. Jason Cherniss, formerly of the San Francisco Police Department's Robbery Detail, and Inspector Pamela Fitzgerald-Wermes of the Robbery Detail. Jerry Coleman is the Assistant District Attorney who prosecuted the case.

Retirement

The San Francisco Police Officers' Association congratulates the following member on his recent service retirement from the SFPD. We are always disappointed when old friends move on, but it must be agreed that this member is deserving of a long and healthful retirement.



Officer Gilbert Chang #1317 from Traffic Company, Solo Motorcycles

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Thanks again for the great turnout. Please let us know you are coming to the lunch 4 or 5 days in advance. It was great to see all of you.
Remember to e-mail Al Richterman with your response.
Alandot@sbcglobal.net.

A Symposium for Law Enforcement, Prosecutors & Victim/Witness Personnel

FIGHTING HATE CRIMES: UNDERSTAND GAY AND TRANSGENDER 'PANIC' STRATEGIES

July 20-21 • Hastings College of the Law

Gay or Transgender "panic" defenses have been used by criminal defendants to claim that their culpability for committing homicide or violent assault is mitigated when the victim is a lesbian, gay or transgender person. This multitrack Symposium

will instruct prosecutors, peace officers, investigators and victim/witness advocates on countering "panic" strategies from the investigatory phase through trial, seeking hate crime enhancements and addressing the problems often encountered, victim services, and restitution.

Hosted by District Attorney Kamala D. Harris
Co-Sponsors Include: The National District Attorneys Association and
the California District Attorneys Association

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More information can also be found at www.sfdistrictattorney.org



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Rage and Reason in the War on Terror

By Michael Nevin, Jr.
Chron Watch,
Wednesday, June 07, 2006

For the better part of two decades America had a flaccid response to Islamic terror campaigns bent on destroying our civilization. Beginning with the American embassy hostage crisis in Iran and followed by the military pullout in Lebanon after hundreds of Marines were slaughtered, the United States left an early impression that we were not up to the challenge and unsure exactly how to effectively deal with extreme elements of Islam.

At least throughout the 1980s, one could argue that the Soviet threat was a good reason for American policy-makers to focus primarily on Kremlin activities. In fact, at the time it made sense to support the Mujahideen as they battled the Soviets in Afghanistan. As history attests, Realpolitik is based on complicated alliances. But history is also full of missed opportunities and gathering storms that leave us begging the question: What if...?

What if America had not taken a "holiday from history"—to coin a phrase from the venerable Charles Krauthammer—during the 1990s when radical Islam arose as the foremost national security threat? Although we showed the world from time to time that we were not afraid to engage a menace in Baghdad or the Balkans, the 1990s proved to be a decade where a

deadly ideology went unfettered and metastasized as America stood on the sidelines.

The first World Trade Center bombing (1993), the Khobar Towers bombing (1996), dual American embassy bombings in Africa (1997), and the USS Cole attack (2000) should have been more than enough evidence proving that radical Islam was a clear and present danger. While federal agents were perfectly able to drag little Elian Gonzalez from his relatives' home in Miami only to return him to a destitute existence in Cuba, America was less than deft in protecting her interests from Islamic extremists.

A new century brought old challenges that would test American strength. But before military commanders could plot a response to 9/11, unsuspecting and ill-prepared civilians would be tasked with planning a counteroffensive in the skies above Pennsylvania. Armed with nothing more than knowledge of prior events involving other hijacked planes, the passengers of Flight 93 took the fight to the enemy and disrupted the plot to hit another target in Washington, D.C.

If someone could bottle the collective rage felt by Americans that day, they would possess quite a powerful weapon. Rage is a necessary accelerant that keeps the home fires burning when we send troops into battle. But unless Americans believe—and are

reminded—that we are engaged in a battle threatening our very existence, rage will dissipate and patience will wear thin.

The mainstream media and the left are engaged in a full frontal assault but their target doesn't hide in caves in Afghanistan or operate human slaughter houses in Ramadi—he works in the West Wing. This coterie stands opposed to any effort proposed or supported by the Bush administration. The Bush administration can stand to do a better job of communicating its message, but it would be unwise to expect anything could sway the opinion of these dedicated antagonists. In fact, the mainstream media rely on push polls to advance their agenda to weaken the president, as most leftists just lap it up. They may, in fact, wind up being successful but the cost will include a weaker America—something many of them would prefer.

The recent hubbub over the National Security Agency (NSA) underscores a serious problem in the way we wage war. The problem isn't the Terrorist Surveillance Program, data mining, or communications-network analysis—all reasonable measures meant to keep us safe. The problem is disinformation spread by the media and leaks inside our own government. When playing partisan politics trumps defending America I wonder if we are strong enough to overcome the internal conflict dividing Americans. In defend-

ing the NSA, the U.S. Department of Justice explained: "The NSA program is an 'early warning system' with only one purpose: to detect and prevent the next attack on the United States from foreign agents hiding in our midst. It is a program with a military nature that requires speed and agility." [Emphasis mine] That last sentence is critical. Radical Islam has made no secret of its intent to vanquish western civilization. While the enemy beheads or enslaves captured "infidels," we waste our time putting an al Qaeda 9/11 conspirator on trial in civilian court. That's absurd.

Defeatists and Bush-haters will continue to wreak havoc on America's ability to defend herself, but the president and his allies must not be deterred from focusing on a real, lethal enemy. This is an enemy committed to a long war, and prepared to die for its cause. Americans who understand the overall conflict better come to grips with the fact that a protracted effort is required for success. Intelligence gathering, special ops, and brute force will be indispensable tactics our government should employ in this asymmetrical war. Rage and reason should be guiding the rest of us along the way.

Michael Nevin, Jr., is a Bay Area resident, police officer, and freelance writer. Michael receives e-mail at nevin166@comcast.net.

A Father's Advice

Dear Jake,

You have just turned two-years-old and are several years away from reading this letter, but life moves quick, so I wanted to spend a moment to share with you some famous words of wisdom mixed in with your old man's advice.

Let's start off with probably the most important lesson in life—wisdom begins with awe of God. It is a common mistake these days for people of faith to shun public acknowledgment of their core beliefs. But this great country was founded on Judeo-Christian principals. "In God We Trust" is engrained on the coins in your piggy bank and "God Bless America" is still the national favorite.

You come from good blood lines, and family will undoubtedly be a meaningful part of your life. I never spent a wasted moment with my grandparents and neither will you. You're lucky to have caring and decent people ready to share every event that will come to pass. Your aunts, uncles, and cousins will share in your finest moments as well. Along with your mom, these are the people to turn to when your dad is long on mouth and short on ears.

You'll go to many parades but none will be more important than Veteran's Day. All gave some; some gave all for us to live free. From Bunker Hill to the beaches of Normandy, America's bravest fought for and defended our freedoms. I expect you to honor and respect them.

Firefighters rush into burning buildings as people run out. Cops will show up for just about every other problem you have. Support their raises and

benefits—it may even help with your college expenses.

Unless you can paint the corners of the strike zone with a 95-mph fastball or run the 40-yard dash in 4.5 seconds, education is the only sure ticket to success. Your best teachers will inspire and challenge you. Every subject in school is important but I recommend a heavy dose of history. Confucius said, "Being fond of the truth, I am an admirer of antiquity." Will Rogers best explained the learning curve in this way: "There are three kinds of men: the ones that learn by reading, the few who learn by observation, the rest of them have to pee on an electric fence and find out for themselves." Don't be one of the latter.

During recess in the play yard, stand up for the kid whom the bully picks on. He'll remember you when he becomes a big CEO. If anyone picks on you, remember the words of Eleanor Roosevelt: "No one can make you feel inferior without your consent." Here's a little secret—bullies really aren't that tough, and they cry themselves to sleep.

Sports are not only fun but provide important lessons in teamwork, sportsmanship, and commitment. Passion for the game is passion for life, and you'll feel that passion long after your last touchdown. Although losing may dampen your spirit, it will test your mettle. Since we're talking about sports, I would be remiss not to mention a thought from the great John Wooden: "Reputation is what you are perceived to be. Character is what you are."

I look forward to spending time with you at the ballpark. I can't promise that I'll catch a fly ball, but

you can bet we'll be on time for the National Anthem. I hope that moment is on par with Barry Bonds staring at a payoff pitch.

When you find people less fortunate than you, offer a hand up not a hand out. Compassion cannot be measured by dollars and cents. America affords everyone equal opportunity to succeed or to fail. Nobody owes us anything; we owe it to ourselves to be the best that we can be. You may lack silver spoons, but you'll always have enough love.

Sometimes we get too big for our own britches. We need to be reminded of yet another line from Will Rogers: "If you get to thinking you're a person of some influence, try ordering somebody else's dog around."

Life is known to throw some curveballs and the ride will feel bumpy at times. Your mom and I will be there to lend a helping hand. Martin Luther

King, Jr. explained, "The ultimate measure of a man is not where he stands in moments of comfort, but where he stands at times of challenge and controversy." Don't be afraid to stand up for your beliefs in spite of the criticism that might come your way. Mark Twain said, "Courage is not the lack of fear. It is acting in spite of it."

Finally, singer Lee Ann Womack sums it up quite nicely and I couldn't agree more: "Give the heavens above more than just a passing glance, and when you get the choice to sit it out or dance—I hope you dance."

Love Always,
Dad (a.k.a. Mike Nevin)

**A version of this letter was published in the book, "Americans on Politics, Policy, and Pop Culture."

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Florida Police Shift From 10 To 12 Hour Days

From The Star-Banner, June 12

OCALA, FL – The Ocala police Patrol Division will work longer days and take more days off, after a change to 12-hour shifts next month.

Dropping from their current 10-hour shifts on July 2, patrol officers basically will work two days on and two days off before working a three-day weekend - with the next three-day weekend off.

One day will be reduced to an eight-hour shift, giving officers a total of 80 hours for each two-week period.

Police Chief Samuel Williams said the change is intended to put more patrol officers on duty at any given time by reducing overlapping manpower. Under the new system, one crew will work from 6 a.m. to 6 p.m. and the other from 6 p.m. to 6 a.m.

The extra manpower also will allow the Police Department to roll back in its bike unit, which was disbanded in February 2005.

"This is something that is going to give us a lot more coverage and better coverage in the streets," Williams said. The department has 158 sworn officers.

Under the current scheme, patrol officers basically work four 10-hour shifts before taking off three days, as well as other work-day combinations.

The July 2 switch will not apply to the Criminal Investigation Division, the Traffic Division or other specialized operations.

The change came from police administration and did not have to go through the Fraternal Order of Police or the City Council, Maj. George Robinson said.

Robinson added that most patrol officers welcome the change, while

some are still against it. He said some officers may feel they could start to tire after working their usual 10 hours on the job. But, he added, they will have more days off to recuperate.

"It's a routine officers will have to get used to," Robinson said.

The administration will reevaluate the change after six months.

It's not clear how it will affect officers' current part-time jobs, current sleep pattern or personal activities, such as picking up their children from school.

...the change is intended to put more patrol officers on duty at any given time...

Patrol Sgt. Steven Cuppy usually works from 3:30 p.m. until 2 a.m., going to sleep after he gets home and then waking back up late the next morning to help his wife home school his children.

He will now work from 6 p.m. to 6 a.m., grabbing a little less sleep before school.

"It's just a matter of adjusting to change," Cuppy said. "It's going to affect different officers different ways."

The change also will free up space for a full-time community relations officer, who will work as a liaison between the department and community.

Williams said he also hopes the change will allow the department to create a volunteer mounted unit.

The Marion County Sheriff's Office switched to 12-hour shifts several years ago.

"Embedded Pastors" Ride With Police In Georgia

From The Associated Press, May 18

Austell, Georgia is a town of 5,452 souls 18 miles northwest of Atlanta. That distance used to be enough to largely insulate it from big city problems. However, as many towns in similar proximity to major population centers have found in recent years, drug-related crime, domestic violence, and small-time organized crime have steadily increased. At his office on Joe Jerkons Rd., Police Chief Bob Starling says: "Some of the sophisticated city criminals think that small town police are just yokels. In some ways, they are right. We needed a new strategy to help protect the community."

What community leaders came up with was an innovative approach to supplement the capacity of the police to focus patrols and investigations by embedding pastors from a local Baptist church with police precincts. The pilot project utilized a grant from the Georgia Department of Human Resources, Division of Family & Children Services to fund the hiring of three Associate Pastors by the Fortified Hills Baptist Church, headquartered on Hicks Road. The new Associates, commonly called "God's Privates," have attended the State Police Academy, and are now accompanying patrolmen, and assisting detectives.

Fortified Hills Pastor Dr. Lee Mayberry says: "We've always said that our goal in the Church is to be all we can be for God. This project is a sincere statement that the Fortified Family is here for the people of this community. We know the town in ways that the police do not, and we think that by providing God's Privates to the force, they can be more potent in their work."

The Mayor's Office is delighted with the extra help. "Our boys are fighting a war with evil every day. Besides getting help with knowing where to find it, they can use the inspiration and protection that this program will provide. Many of our officers are sons of the congregation anyway" said Mayor Joe Jerkons.

Not everyone is pleased with the arrangement, however. University of Georgia Law Professor Nick Redding has been outspoken in his criticism. "This is a clear violation of the State constitution, which prohibits state funding of churches" he states in a brief supporting his suit filed in District Court last month. When asked for comment, the Director of the Division of Family & Children Services, Jake Love, said: "the state made payments to a private company, Faith Initiatives of Georgia, and they are entirely proper, despite arguments by some that the arrangement appears to violate the state constitution. What we're buying is not religious services but social services."

The officers on the beat are nearly unanimous in their appreciation for their new partners. Officer Cody Brighton recently shared his experiences. "I work graveyard, and it is damn spooky out there sometimes. Having a God's Private in the car with me helps me get pumped up and release the fear when I penetrate a criminal's lair. I can really feel the power when he's prayin' in a high-speed chase."

What does the future hold? Chief Starling would like to expand the program, and is considering recruiting students from high-school Bible Study clubs to be interns for the Associate Pastors. "We need a farm league, so we can develop new talent," he said.

Controversial Austin Police Chief To Resign, Work In Afghanistan

From The Austin American-Statesman, May 17

AUSTIN, TX – Austin Police Chief Stan Knee, who will announce his resignation during a meeting with commanders today, said this morning that he has been considering leaving for several weeks after learning about a job working with law enforcement officers in Afghanistan.

Knee will serve as the adviser/mentor to the Afghan minister of the interior, working with top level police executives from that country. He will review their operations, policies and training, as well as how they recruit officers.

"It's just the right time for me," Knee said of his decision to leave the department after eight and a half years. "I think the organizations has matured to the point that I feel we will continue, even without me in the chief's office, fighting crime, using community policing."

An official said this morning that the city would appoint Assistant Chief Cathy Ellison as acting chief as officials begin a national search for Knee's replacement.

Knee's last day is June 5.

He said he would spend the next couple of weeks meeting with community leaders, officers and department brass to express his appreciation

for support they have given him over the years.

Knee's departure ends a tenure that included the on-duty deaths of three officers, the controversial fatal shootings of two African Americans and a hispanic suspect by white officers and tough questions about how officers use force against minorities.

He also expanded the department's diversity, oversaw the construction of a crime lab in East Austin and saw the crime rate drop under his watch. Last month, Austin was named the third-safest major U.S. city in 2005, according to police statistics, because of a drop in violent crime.

Knee said in an interview with the American-Statesman this morning that he has been increasingly interested in taking U.S. law enforcement concepts abroad to developing countries.

He said he had considered a job a couple of years ago in Iraq, but did not pursue the opportunity because of the timing.

Several weeks ago, he said, he was at a conference in Washington, D.C., and discussed the Afghanistan job with officials from the U.S. State Department.

"Suddenly, the ball started rolling," he said. "I knew it would be a good fit for me."

Knee, who said he made his decision

over the weekend, will be employed through a private company contracted with the federal government.

Knee's resignation comes days before an appeal by officer Julie Schroeder to get her job back.

On Nov. 18, Knee fired Schroeder, who fatally shot Daniel Rocha during a traffic stop in Southeast Austin, saying her action demonstrated questionable judgment and "was avoidable."

After Schroeder's dismissal in November, Austin Police Association President Mike Sheffield lambasted Knee during a news conference in which he was surrounded by a dozen fellow officers and union representatives.

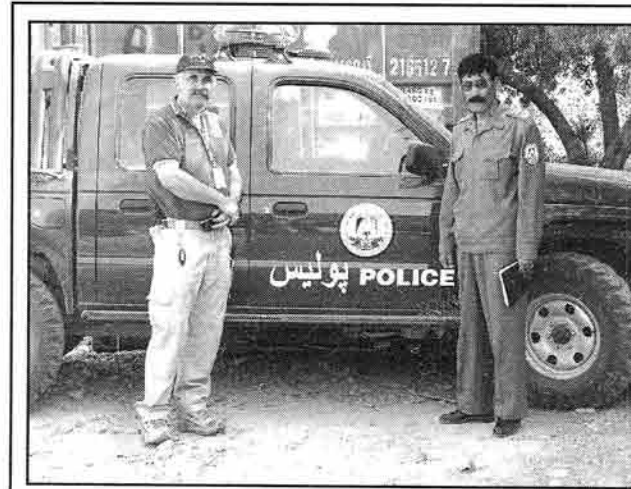
"This action today by Chief Knee

proves what we have long suspected: that he no longer has the heart, guts or backbone to defend those in uniform," Sheffield said. "It is our duty from this day forward to work toward one goal: the removal of Stan Knee as chief of police."

Knee's resignation also comes at a time of change in the department's administration.

Assistant Chiefs Robert Dahlstrom, Rudy Landeros and Rick Coy retired in recent months; Knee recently named two new assistant chiefs.

"As deeply saddened as I am, I think overall it is a good decision," Knee said. "And I think in the long run, it will be a good decision for the department."



Retired SFPD Lieutenant Jim Speros is teaching modern police techniques to the would-be officers in Afghanistan. Last year, Jim did a similar tour in Iraq. Good luck, Jim. Stay safe.

Labor Relations Information Systems

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Florida Deputy Fired For MySpace Posting

From The Star-Banner, June 21

OCALA, FL – Marion County's sheriff Tuesday fired a third deputy in two days, this time for posting personal information on a Web site – too personal, it seems.

Two deputies were fired Monday. They were accused of sexual misconduct with women.

The Sheriff's Office on Tuesday said Brian Quinn, 26, was terminated for conduct unbecoming an officer.

Quinn had posted a personal profile on his myspace.com page, which included a photo of him in uniform. The profile contained comments violating the department's code of ethics or core values, Sheriff's Office spokeswoman Sue Livoti said.

The profile included mild curse words and comments about getting drunk, his desire to die while having sex and a weakness for women with "big boobies."

Quinn could not be reached for comment Tuesday.

Myspace.com allows members to meet and keep in touch with people and includes blogs, personal profiles, forums and e-mail. It's popular with many young people. Quinn's page received a number of responses, including someone named "Cat" who stated "never thought I'd see the deputy on here."

Nor did the sheriff's Marion Youth Internet Crimes Unit, who nonetheless passed the information along to supervisors.

Dean met with senior staff members and made the decision to release Quinn. Livoti said the department had a problem with what Quinn, as a deputy, put on the site – considering employees are held to a high standard and must always demonstrate ethical behavior.

"It is the representation he is giving," Livoti said.

On Quinn's page, he made it clear

he worked for the Marion County Sheriff's Office and states his goal is to put 100 people in jail.

His page has since been removed.

Quinn has been with the department since December and was in the middle of his one-year probationary period.

He is the third deputy fired from

...the core values of the department, respect and pride are hammered into employees each month...

the Sheriff's Office this week. Three-year veteran Robert Anthony, 44, and two-year veteran Michael Vann, 29, were terminated after an internal investigation by the Sheriff's Office into allegations of sexual misconduct with women in separate incidents.

Anthony was conducting a well-being check on a woman at her home. Vann approached two women pulled over on the side of the road, according to the Sheriff's Office.

Sheriff's spokesman Capt. Dennis Strow said that investigation has been forwarded to the Florida Department of Law Enforcement, to determine whether charges will be filed.

Livoti said the three unrelated incidents in such a short period was a coincidence and labeled them an "unfortunate series of events." She said no changes in policy or reiteration of them will be implemented as a result.

She said the core values of the department, which she added includes "respect" and "pride" are hammered into employees each month via written notices and meetings.

Louisiana Governor Sends Troopers, National Guard To Aid New Orleans Police

From Associated Press, June 20

Gov. Kathleen Blanco ordered National Guardsmen to help police patrol the city for the first time since Hurricane Katrina, following a bloody weekend that brought fears of crime disrupting the city's delicate reconstruction.

At Mayor Ray Nagin's request, Blanco ordered 100 troops – and committed to send 200 more soon – and 60 state police troopers to head to the city Tuesday to support the Police Department. Six people were killed over the weekend, including five teenagers in one incident.

"The situation is urgent," Blanco said. "Things like this should never happen, and I am going to do all I can to stop it."

Blanco said reinforcements would cycle in-and-out of the city. No deadline has been set for their mission, which did not require a special order because Louisiana is still under a state of emergency 10 months after Katrina hit on Aug. 29.

The troops were to patrol heavily damaged and largely unpopulated neighborhoods, freeing police to focus on hot spots. State troopers will work mostly in the French Quarter, where they often patrol during major events like Mardi Gras.

It was the first time the National Guard has been used for law enforcement in the United States since the immediate aftermath of Hurricane Katrina.

"I'm just delighted," said King Milling, a New Orleans banker. "The powers that be recognize that this is an issue that we must deal with."

Frustration over a rise in crime reached a tipping point on Saturday when five teenagers in an SUV were shot and killed in the city's deadliest attack in at least 11 years. Police said the attack was apparently motivated by drugs or revenge. Also, a man was stabbed to death Sunday night in an argument over beer.

The killings brought this year's murder toll to 53, raising fears that

violence was back on the rise in a city that was plagued by violent crime before Katrina drove out much of the population last year.

There were 17 killings in the first three months of 2006, and 36 since the start of April.

At least three other people, ages 16 to 27, have been fatally shot in the

"Today is a day when New Orleanians are stepping up. We've had enough..."

same area where the five teenagers were killed early Saturday.

Nagin said he would not allow criminals to take over when the city is still trying to recover from the hurricane.

"Today is a day when New Orleanians are stepping up. We've had enough," Nagin said Monday. "This is our line in the sand. We're saying we're not going any further."

New Orleans Police Chief Warren Riley assured residents that the Guard was "not coming in and taking over the city."

"You will have to look for them to find them," Riley said. "They will not be uptown, downtown or in the French Quarter. Our people will be there. This will allow us to have more of our people there."

The police force has been operating with depleted ranks. It has about 1,375 officers, compared with about 1,750 before Katrina. The city's pre-Katrina population of 465,000 has rebounded to about half its size.

Nagin's request for help had been backed by the City Council.

"If we don't have wind knocking us down, we have shooters knocking us down, and that's unacceptable," said City Council President Oliver Thomas.

How To Survive A Heart Attack When Alone

Let's say it's 6.15 pm and you're driving home (alone of course), after an unusually hard day on the job. You're tired, upset and frustrated. Suddenly you start experiencing severe pain in your chest that starts to radiate out into your arm and up into your jaw. You are only about five miles from the hospital nearest your home. Unfortunately you don't know if you'll be able to make it that far. You have been trained in CPR, but the guy that taught the course did not tell you how to perform it on yourself.

Since many people are alone when they suffer a heart attack, without help, the person whose heart is beating improperly and who begins to feel faint, has only about 10 seconds left before losing consciousness. However, these victims can help themselves by coughing repeatedly and very vigorously. A deep breath should be taken before each cough, and the cough must be deep and prolonged, as when producing sputum from deep inside the chest.

A breath and a cough must be repeated about every two seconds without let-up until help arrives, or until the heart is felt to be beating normally again. Deep breaths get oxygen into the lungs and coughing movements squeeze the heart and keep the blood circulating.

The squeezing pressure on the heart also helps it regain normal rhythm. In this way, heart attack victims can get to a hospital.

Women should know that not every heart attack symptom is going to be the left arm hurting. Be aware of intense pain in the jaw line. You may never have the first chest pain during the course of a heart attack. Nausea and intense sweating are also common symptoms. 60% of people who have a heart attack while they are asleep do not wake up.

Let's be careful and be aware. The more we know, the better chance we could survive... A cardiologist says if everyone who reads this passes it along to 10 people, you can be sure that we'll save at least one life.

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Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Park Station Takes A Division Softball Championship

CHECK IT OUT: The Park Islanders became this year's A Division champs in the SF Police Softball League when they defeated a strong Mission Diablo team by a score of 14-9. The game took place on Tues. June 13th at Kimball Playground and was a seesaw battle all the way through.

The game started with Mission putting up a 5-spot on the score board in the bottom of the first inning but Park bounced back with 7-runs in the next couple of innings to take the lead. Mission eventually tied it at 7-7 but Park would then go up by a score of 9-7. The Diablos again came back with runs in the bottom of the 5th tying up the score at 9-9 going into the sixth inning. This is when the Islanders pulled away and stayed ahead with 2-runs in the sixth and 3 more runs in the seventh. They held Mission scoreless in these innings and went on to victory.

Standouts for the Islanders were Bob "Fishing Program" Ford at pitcher, Quoc "Q-Dog" Do at short, and Mark "Coach" Moreno at second base. Helping out this Islander Team all season long as well as into the playoffs and championship were Bob



"Pop-up Slide" Duffield, Ed Hunt, Dante "Big Daddy" Giovannelli, Curtis Nakano and even Capt. John Ehrlich. I was the manager of this club and couldn't be happier with this scrappy bunch that went undefeated the whole season through. After the victory, someone asked the team how they felt about winning the championship without Greg Kane playing. The Islander players looked baffled as they answered in unison, "who's this Greg Kane guy everyone keeps asking us about?"

The always-competitive Mission Diablos had standouts such as Glenn "The Rotation" Ortega at shortstop, Marco Garcia at third, Scott Heidhorn in the outfield, and of course Aaron Fisher with spectacular plays at second. I'd like to congratulate them for their successful season none-

theless and mention Brian "Moose" Canedo who found himself on the DL just before the playoffs got started-- get well soon.

The Inspectors are B Division Champions

Andy Ting and his never quit Inspectors ball club won the B Division Championship by a score of 6-3 over Richmond/Taraval. This game was also played at Kimball on June 13th but wasn't as close as the score. The Inspectors scored a run here and a run there to build a 6-0 lead going into the seventh inning. It was then that Raffy Labutan and his Richmond/Taraval Team started rallying but it wasn't enough.

Standouts for the Inspectors were Joe Cordes at shortstop, Mike "Bert" Siebert at third, Lenny Broberg pitching, Bob Velarde in the outfield, of course Wayne Hom keeping the stats during the game. Richmond/Taraval standouts included Juan Gala at pitcher, Bill Decarsky at second, Lindsey Suslow in the outfield, Stan Lee also in the outfield and of course Gino Traversaro at third. Congratulations to both teams on their seasons.

I want to thank Raffy Labutan for taking and providing the great pics that are accompanying this column this month and last. He's someone that I can always count on whether helping run his softball team or showing up to sporting events with his reliable camera. I also wanted to thank Bill "Tui" Tuiasosopo, Dave Herman, Glenn Ortega, Lindsey Suslow and Juan Gala for their good job umpiring during the playoffs and championship games. Finally, I want to thank Lt. Mary Stasko of Park Station for her steady stat keeping during the Park Islander season along with her always-

strong support of the team.

As far as next season is concerned, the wooden bats are here to stay but the softballs will change as we probably go back to "blue dots". When it comes to me staying on as "softball commish", I will do so but will take on members to form a committee, as I do need help running this league. The committee will consist of Glenn Ortega, Joe Fischer, Matt Rodgers, and Marc Marquez in addition to myself.

'06 Isaac Espinoza Softball Tournament Coming Up

Take note of the flyer in this sports section to announce this year's Espinoza Softball Tournament that will take place the last weekend of July (the 28th, 29th and 30th). It's of course a worthy cause and very competitive so get your entries in to either Marc Marquez at Southern Station or Kevin Worrell at Central Station. I will once again be putting together the SFPD All Star Softball Team for this tournament and look forward to trying to regain the championship that was won back in '04 but eluded us last year.

'06 Emerald Society Golf Tournament Coming Up

Also take note of the flyer announcing the Emerald Golf Tourney taking place on Monday August 28th at the illustrious Harding Park Golf Course. It's a very well run event with meals, beverages, and prizes being raffled away in addition to the great golf conditions of the championship course so start getting your foursomes together. Contact Ed Carew at Richmond Station or Brian Philpott at Ingleside for more information.

That's all for now.....

So See Ya next month.....



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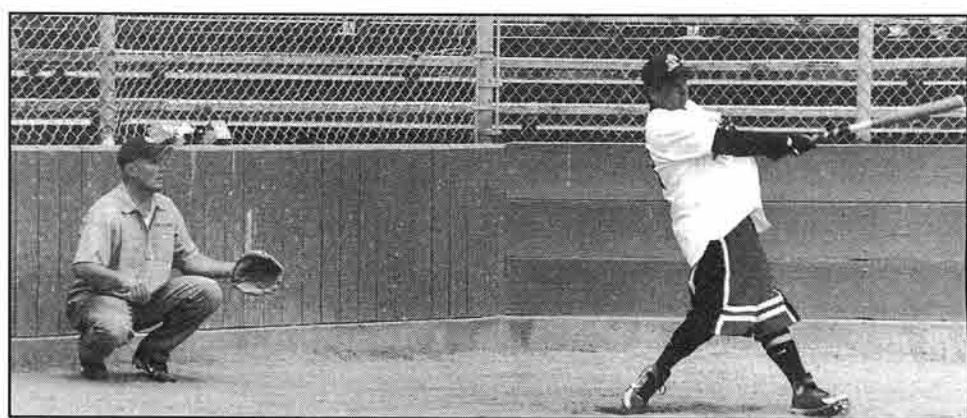
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A Division Champions: Park Islanders, managed by Nick Shihadeh

PHOTOS BY RAFAEL LABUTAN



Diablo Glenn Ortega, shows his mighty swing, with Bob "Pop-Up Slide" Duffield catching



A Division Second Place: Mission Diablos, managed by Glenn Ortega and Matt Rodgers.



Mission & Park players "high-fiving" after the championship game.



Diablo Marco Garcia making a play at 3rd base.



Mission's Glenn "The Rotation" Ortega (left) with Islander's Bob "Hammer Head" Malliaras.

Islander Ouoc "Q-Dog" Do takes a mighty swing during the game.



Islander Bob "Fishing Program" Ford at bat with Matt Rodgers catching and Joe Fischer on deck.



B Division Champions: The Inspectors Team, managed by Andy Ting.

Islander Shortstop Quoc "Q-Dog" Do grabbing a pop-up with 2nd baseman Mark "Coach" Moreno giving him room (Kevin Murray looks on from the outfield).



B Division Second Place: Richmond/Taraval, managed by Raffy Labutan and Lindsey Suslow.

3RD ANNUAL ISAAC ESPINOZA MEMORIAL SOFTBALL TOURNAMENT

Play Ball!!!

*Come out to play or just bring out the family and enjoy the weekend. Fun for all ages, food will be sold for a minimal amount. Raffle to take place after the final game.
All proceeds to benefit Isaac's Family and the Isabella Espinoza Educational Fund.*

When: July 28th – 30th, 2006

Where: Lyons Field, Belle Air Field and San Bruno Park, all in San Bruno, CA

Team rosters limited to 12 players. Registration is \$300.00 per team, \$30.00 for individual players. Co-ed teams welcome. Tournament limited to 30 teams on a first-come-first-served basis. Double elimination tournament.

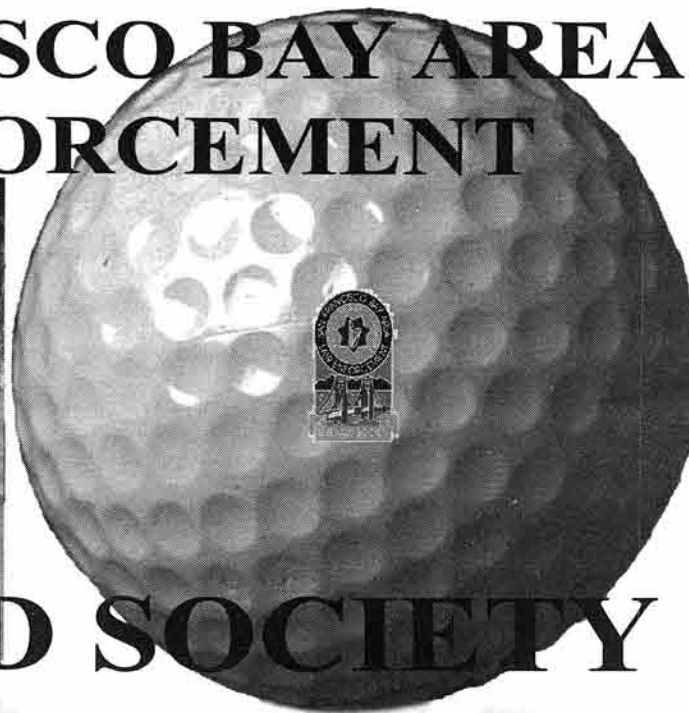
Team entry fee and roster is due by July 15th, 2006. Please make checks payable to: Isaac Espinoza Memorial Softball Tournament. For registration form and any further information, please contact:

Officer Marcial Marquez
Southern Station
850 Bryant St.
San Francisco, CA 94103
(415) 553-1373 (work) (415) 609-0232 (cell)

Officer Kevin Worrell
Central Station
766 Vallejo St.
San Francisco, CA 94133
(415) 315-2400 (work) (415) 531-4840 (cell)

Isaac would play – will you?

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Monday August 28, 2006

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Shot-Gun Start at Noon : Registration starts at 11

\$190 per person in by Aug 10, includes a Round of Golf, Cart, Range balls, Staff run tournament, Lunch, Golf Shirt, T-Prizes, a shot at the Grand Prize and Dinner at the U.I.C.C.


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Classified Ads

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1968 FORD MUSTANG, blk vinyl top, drk green body, blk interior, newer upholstery and carpet. Good condition, runs good. 30K on rebuilt 289 and trans, rebuilt front end. American mag wheels. \$8250. E-mail photos available. Email Joe at: 1968_mustang@comcast.net 7/06

1980 CORVETTE t-top blk inside and out. Both blk and mirrored tops come with it plus car cover, always garaged. Good condition runs strong. AC is out but I've never needed it to drive. Asking \$6900. Too much to list. For more info call Robert 415-884-4405 or email questions to canedo31@sbcglobal.net. 05/06

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The *POA Journal* now has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: *Journal Advertising* in any of the following ways:

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Interdepartmental mail, to the POA office

Email to journal@sfpoa.org

Word Search

By Officer Michelangelo Apodaca
Taraval Station

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different

directions – forward, backward, up, down, or diagonally – but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

AWARD
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M	H	G	N	I	T	S	U	A	H	X	E
C	W	T	G	J	P	V	K	F	S	D	B

Calling all Native San Franciscans!

San Francisco Generations, Inc.
Presents the Third Annual
San Francisco Native Jamboree

Were you born or raised in San Francisco?
Did you attend school in "The City"?
Let's celebrate our shared heritage in true
San Francisco style!

The San Francisco Native Jamboree is a chance for us "rare" San Francisco Natives to get together! Get re-acquainted with old friends and meet new ones! Have an impromptu grammar, junior high, or high school reunion at the San Francisco Native Jamboree!

Friday, September 15, 2006 at 5:45 pm to 11 pm

The Patio Espanol
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5:45 pm – 6:30 pm Non-Hosted Cocktail Reception
6:30 pm – 8:00 pm Seated Dinner
8:00 pm – 11:00 pm Entertainment & Dancing

Silent Auction to benefit the San Francisco Conservation Corps (www.sfcc.org), a community-based, non-profit dedicated to providing job-training opportunities for youth while beautifying San Francisco.

This year's theme is School Days. To celebrate our schools, the largest alumni group of Jamboree attendees will receive a gift sponsored by Office Depot for their school or alumni association.
(Must be 21 to attend.)

Join us for a great time!
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Email: info@sfnativejamboree.com or call: (415) 775-4421.

Event sponsored by: Pete Brannigan, Realtor – BJ Doubri & Co, CalMart Groceries, Cresalia Jewelers, Doorstep Photography, Make It Happen, LLC, Mission Motorcycles, Monroe Personnel Service, LLC, Office Depot, NewInk Marketing Services, Rick Bloom Audio Visual, SF Bay Guardian, Sunset Scavenger, Temptime, VanMeter Creative Services, WebRegPro

More information & on-line registration at:
www.sfnativejamboree.com

San Francisco Police Officers Association 15th Annual Golf Tournament

This is your invitation to play in the 15th Annual San Francisco Police Officers Association Golf Tournament on Monday, September 25th, 2006.

The prestigious Marin Country Club at 500 Country Club Drive in Novato will be the site of this year's event. The 18 hole par 72 course designed by Lawrence Marion Hughes was the site of the 1993 U.S. Open Championship qualification tournament.

This year's tournament is a scramble format, with a shotgun start. Prizes will be awarded for low gross; hole-in-one prizes on selected holes, includes a new automobile; and longest drive. Fabulous tee prizes and raffle prizes will be featured.

Tournament activities include a chipping contest, a barbeque lunch, refreshments on the course, concluding with the awards dinner in the Course Club House. Complimentary wine will be served with dinner.

Additional guests may be added to the Awards Dinner for only \$45.00 each.

Your support of this tournament provides the funding for the Police Officers Association support of worthwhile charitable contributions, which might otherwise go unassisted; community based organizations; and provides scholarship money to deserving youth.



Tournament Schedule:

10:00 AM	Registration
10:30-12:00	Chipping Contest & Lunch
12:00 PM	Shotgun Start
7:00 PM	Dinner

Entry Fees for this year's charitable fundraiser: (Includes golf, barbeque lunch and dinner)

Friends and Supporters: \$195

Additional Information:

Tim Hettrich	(415) 970-3052
Gary Delagnes	(415) 861-5060
Marty Halloran	(415) 861-5060

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Players Names:

1. _____ Shirt Size: S M L XL XXL

3. _____ Shirt Size: S M L XL XXL

2. _____ Shirt Size: S M L XL XXL

4. _____ Shirt Size: S M L XL XXL

Business Name: _____

Business Contact: _____

Telephone: _____ Email: _____

_____ Yes, I would like _____ additional Awards Dinner Tickets @ \$45 each.

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Please use the following copy on the sign: _____

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