



# JOURNAL

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**POLICE OFFICERS ASSOCIATION**

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www.sfpoa.org

## President's Message

# The "YES ON NO" Syndrome

By Gary Delagnes,  
 SFPOA President

There are very few slow news days here at the POA. There is always some pressing matter that needs to be dealt with, and often more than one such calamity at a time. Things can get hectic and confusing. The term "multi-tasking" must surely have been coined by some exasperated union pol. Yet, despite the chaos, misinformation, and hair-pulling frustration, we generally get things done right – if not always properly.

for which this organization exists, the third being representation. Still, of the three, none evokes more emotional knee jerking than the issue of promotions. It is an issue that tends to cloud judgment and decay morale, and few organizations have dealt with it as dismally over the last three decades as has the SFPD.

POA members ought to be some of the most battle-hardened and savvy promotional warriors in the state. We have, after all, been fighting for fair testing and promotions for more than thirty years. It is a hard-gained

supervisors and management leaders have now retired, but we should remain mindful of the terrible legacy of court-entangled promotional testing for years to come.

As I said, POA members ought to be some of the most savvy promotional seekers around. Yet, despite our history and the legacy of this fight, some of our members don't seem to take it as seriously as they should. All common sense is cast to the wind, all rational thought goes out the window, then the finger pointing begins. This is what has happened most recently over the department's proposal to consolidate the ranks of sergeant and inspector. Any member of my age group must be muttering it under his or her breath: Here we go again!

The reactionaries raise a hackneyed battle cry: Screw the city; the hell with the department; the POA is selling us out. This is what I refer to as the "YES ON NO" syndrome. Raises, pensions, DROP programs, contracts, everything be damned because reactionaries see this as the biggest crisis in their career. Reactionaries tend not to research the plan or the arguments for or against the consolidation. Instead, it's a simple



President Gary Delagnes

matter of condemnation simply for the sake of condemnation. It's an if-they-want-it-then-I'm-against-it mentality, and it is a cancer in our body of morale.

Members who have enjoyed unprecedented gains in pay and retirement benefits over the past several contracts, but who have never walked a voter precinct in their life, or been to a POA meeting, or might not even know where the POA building is located are suddenly activists rallying to fight the consolidation plan. What got these sleepers suddenly so aroused, so worked up? An ill-advised and vaguely

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*"The position of the SFPOA on the consolidation issue will be decided by the membership. That was always the plan, anyway – petition, or no petition."*

Periodically, however, an issue arises that absolutely befuddles us. It usually involves one of two things – money, or promotions. Admittedly, those are two of the three meat and potatoes issues

experience that cost us hundreds of thousands of dollars, and cost this department the service and faith of an entire generation of SF cops. Nearly all of those would-be, shoulda-been

## Remembering Darryl Tsujimoto

By Ray Gee

The date was sometime in late October 1992. I had just completed my one-year probationary time at Ingleside Station and was sent back to the old Mission Station. It was my first night back at the station, and the midnight watch formed up for the lineup: Gee? Here. Tsujimoto? Here. The lieutenant read



off the lineup and assigned me with the guy standing next to me as 3D11E for the night. As soon as the lineup was over, Darryl turned to me and extended his hand, "Hi. I'm Darryl."

The lieutenant paired us up together as the steady One Car on mid's. Darryl and I hit it off immediately and we worked together for about a year. We were both on the same page and had the same work ethics, so that year went

by quickly. I'll never forget the night we were dispatched to a 518. When we arrived, we realized that the driver was a DUI. Oops-I had gone through my entire FTO and probationary period without ever having to make a DUI arrest or report. This was my report, and I didn't know what to do. Fortunately, Darryl said he's made several DUI arrests

while on FTO, and was Breathalyzer trained. He walked me through the process. After that night, I figured I better learn how to do them on my own in case Darryl's not there to help me next time. Thus started me on a journey that eventually led me to over 450 DUI arrests. Thanks Darryl for helping me do my first DUI arrest.

I remember the fun times we shared while we served at Co. D. I remember



K-9's from throughout Northern California attended Sergeant Tsujimoto's funeral.

Darryl used to bring his dog Oskar and/or Whompus to work. During 7M, he would go out behind the station where his Jeep was parked so that he could play with his dog. During the months of December, Darryl would bring in this huge foam mistletoe pattern and containers of red and green paint. He would then make two large mistletoes on the rear windshield of our patrol car. I'd like to think that we showed some season cheer while driving around the Mission district during Christmas each year.

Eventually, Darryl and I would each move on to other stations and assignments. Life at work and at home became busier, and we didn't see each other as much as we'd like. Like everyone who's ever worked with or knew Darryl, I was completely shocked when I learned of his passing. He was a great guy to work with, and I enjoyed every moment. It was best said at his memorial service that God requested a K9 unit and Darryl responded. Darryl, we won't forget you.



# WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

May 9, 2006

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Mike Kemmitt at 2:05 PM in the conference room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by President Mike Kemmitt.

**ROLL CALL OF OFFICERS:** President Mike Kemmitt, Vice President Rene LaPrevotte. Treasurer Jim Sturken, Secretary Mark Hurley. Trustees Dave Fontana, Fred Pardella, John Centurioni, Joe Garrity. Excused: Matt Gardner (Solo Training).

**MINUTES OF THE APRIL MEETING:** Motion by Pardella, seconded by Fontana that the minutes be approved as published. Motion carried.

**BILLS:** Treasurer Jim Sturken presented the usual bills. Motion by Centurioni, seconded by Garrity that the bills be paid. Motion carried.

**COMMUNICATIONS:** A \$25 donation from Trustees Rene LaPrevotte and a \$25 donation by Secretary Mark Hurley made in memory of recently departed member, Inspector John Fotinos.

## WE HAD THREE DEATHS THIS PAST MONTH:

**KENNETH WHEELER**, 68 years. Ken was born in Fort Worth, Texas. He attended T.M. Terrell High School and was a star on the varsity football team. Upon graduation in 1955, he served his country as a member of the Navy. He was introduced to San Francisco during the service and decided to work and make his home in the city. He was employed at the Hunter's Point Naval Shipyard before he entered the Police Academy in 1964. His first assignment was Taraval Station. A year later, he was sent to "big lights" of Central Station. In 1970, he was assigned to Community Relations. Eight years later, he was assigned to Potrero. A year later, he went to the Police Academy. He then went to Traffic for a short stay before going back to Central. He then was appointed to the rank of Inspector and served in the Auto and Robbery details. Ken was awarded a Bronze Medal of Valor for overpowering a mentally deranged man armed with a rifle.

**JOHN FOTINOS**, 80 years. John was born in San Francisco and grew up in the Mission. He attended Mission High School. He served his country in WW II as a proud member of the Navy. Upon returning home, he worked as a teamster. He entered the Police Academy in 1950. His first assignment was Richmond Station. Four years later, he went to the "Big E". Three years later, he was assigned to the Bureau of Inspectors. Three years later, he was appointed an Asst. Inspector and full Inspector a few years later. Working with different partners in the detail

he eventually was partnered with Gus Coreris. The rest is San Francisco Police Department history. The "Greeks" were about to make a name for themselves not only in San Francisco but nationally. They were known as the duo that broke the "Zebra" murders of the 1970s. They had a theory early in the case as to the possible motive, which led them to breaking the case wide open. During their time on the Homicide Detail they solved 90% of the cases assigned to them. John and Gus were awarded City, State and National awards. John was awarded a Gold Medal of Valor for the arrest of an armed suspect who shot and killed one police officer and wounded another patron during a tavern holdup. A Silver Medal of Valor for the arrest of a suspected murder suspect. A Bronze Medal of Valor for investigation of one adult and three juveniles for throwing lye into the face of a man who lost the sight in one eye. John made the San Francisco Police Department a better Department and his son, Lt. Tony Fotinos, is doing the same.

**DARRYL TSUJIMOTO**, 41 years. Darryl was born in Oakland, California. He was raised in El Cerrito, California. After high school, he served his country as a proud member of the Marine Corps. Darryl entered the Police Academy in 1991. His first assignment was Northern, followed by Mission, Potrero, and a stint in Narcotics. He then was promoted to Sergeant, and assigned to Taraval, Park, and the Tenderloin Task Force. In 1999, he was assigned to the Tac as Sergeant of the Dog Unit. He worked very hard with the training and selection of officers to bring the unit back to the position it holds today. He and the unit were awarded many Gold Medals in competition. With this came the recognition, as one of the finest canine unit in the nation. Darryl was working on Treasure Island with the Dog Unit in a series of training sessions early in the evening on May 1, 2006. He ran about a half of mile and fell to the ground with his dog at his side. He was given CPR at the scene, and later at SFGH, but to no avail. Darryl was awarded a Bronze Medal of Valor for the arrest of armed carjack suspects that led to shots fired by suspects and officers alike before they arrested two suspects. A Unit Citation, two Police Commission Comp's, and a Master 10851 Award. Who knows what else Darryl would have done during his police career, but he left his beloved Dog Unit and the department in good shape.

**SUSPENSIONS:** None this month.

**REPORT OF TRUSTEES:** Mr. Shane Hiller, Jerome Paolini, and Ms. Pam Royer of Wells Fargo Bank gave a presentation on the status of our account. Our stocks are doing great, and our Bonds are getting by. We worked on our asset allocation model for the

first few months we have been with Wells Fargo and it's starting to show with the balance that is needed to keep our Association in good financial shape. In the six months we have been with Wells we have increased our account by over \$300,000 after we made all our benefit payments and costs to operate. On the stock side we have 16.1% in International, 38.5% in domestic, 1.1% in Cash, 39.3% in bonds and 4.9% in hedge fund. Our total return in six months was 9.14%. I think we can all live with that. There is a sense of cooperation between the officers, trustees and Wells Fargo that will pay off well in the future for our Association.

**NEW BUSINESS:** Treasurer Jim Sturken gave the eleven names of those who have failed to pay their dues this year. We do not wish to embarrass anyone, but our second notice failed to get a reaction or response. If you know any of these members, give them a

call and let them know. They can call our number anytime 415-681-3660. Timothy Armour, Jesse Byrd, Janet Campbell, Allen Giovannetti, Riccardo Labrado, Daniel O'Brien, James O'Meara, Thomas Perricone, Morgan Peterson, Jimmie Toliver, and Harlan Wilson. In a few weeks they will be suspended and will not be able to get any benefit. It seems senseless to pay for all the years and lose it all.

**ADJOURNMENT:** President Mike Kemmitt had a moment of silence for our departed members and for members of the military serving their country. He set the next meeting for Tuesday June 6, 2006 at 2PM in the Conference Room of Ingleside Station. **NOTE: DUE TO PLANS OF SOME OF OUR MEMBERS, WE MOVED THE MEETING UP ONE WEEK.** The meeting was adjourned at 3PM.

Fraternally,  
Mark Hurley, Secretary

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## The San Francisco Police Officers Association

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ASSOCIATION OFFICE: (415) 861-5060

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- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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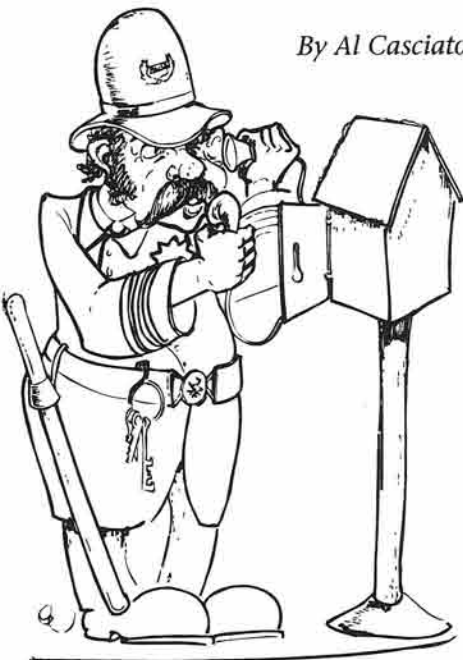
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# AROUND THE DEPARTMENT



By Al Casciato

### ...Travel Advisory:

If you are traveling during June and have a Credit Union Visa card be sure to carry another backup card from a different institution. The Credit Union will be changing providers and there maybe one day in the month that the current card will be inactive. The reason for this is the new security features that are in place when providers are changed. The new provider will offer all the same services and some new ones including a Platinum Card. More to follow...

### ...Birth:

Retired Inspector Edward Dennis has recently become the proud grandfather of Mackenzie Marie Dennis who was born on March 23, 2006 to parents Sean Dennis (Co. F) and new mom Rhonda Dennis. Welcome Mackenzie!

### ...Beneficiary:

Time of the year to update all your beneficiaries. Remember if your marital status has changed since you started the job or retired, lost loved ones or welcomed new ones, your beneficiaries for job, insurance and retirement may not be up to date. You have to change each one separately. Just because you change your beneficiary at the Health Service does not mean your beneficiary at the ING, Retirement System, POA, Credit Union are changed automatically. You have to change each one separately...

### ...New Officer Advisory:

All new recruits should be reminded that upon finishing the academy they should not withdraw the miscellaneous contributions which are on deposit with the retirement system. It may not seem like much today but a few thousand dollars left on deposit and added to a safety pension after thirty years of service is a great benefit and one of the wisest investment decision you will have ever made. Veterans talk to your recruits make sure they know to keep the monies on deposit and if they have already withdrawn them advise them to redeposit as quickly as possible to avoid interest penalties...

### ...Sick Call:

We have an unusually high number of active officers and newly retired who have fallen ill and are battling their respective diseases. I've talked to several of them who request your prayers and support. The Behavioral Science Unit of the department is providing support and resource information to the families and commands of the affected officers. Keep them in your thoughts and prayers...

Announcements, notices or tidbits can be e-mailed to [alfrmsf@aol.com](mailto:alfrmsf@aol.com), faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

## DROP Vote

Ballots were counted on May 22, 2006 with regards to pursuing a DROP Program for the November 2006 election. The results were as follows:

YES 640 NO 288

We will commence plans for a DROP Charter Amendment immediately.

### Dear Friends,

There is less than one month remaining until the June election, and I wanted to pass along to you information about one of the candidates running in a close race for the Democratic nomination to replace State Senator Jackie Speier, who is termed out and is running for Lt. Governor.

My choice is Mike Nevin. A San Francisco native, Mike has severed in our community all his life. He was a police officer in San Francisco for 27 years, and a Daly City councilman for 10 years. In 2002, Mike ended a 12 year tenure as a San Mateo County Supervisor.

Mike Nevin isn't just my choice for this office, either. Senator Jackie Speier is supporting Mike to replace her! In fact Mike has earned the support of all the major Democratic leaders in our community, leaders like US Senators Barbara Boxer and Dianne Feinstein, Congresswoman Anna Eshoo, Congressman Tom Lantos, Congresswoman Nancy Pelosi and San Francisco Mayor Gavin Newsom, not to mention our local police officers and the San Francisco Police Officers Association, firefighters, health care workers and educators. They support Mike because he is a proven problem solver who gets things done.

As a police officer, he supported gun control and outlawing Saturday Night specials. As a County Supervisor he wrote the strongest local consumer privacy legislation in the country, championed a universal health plan for children, and is now on the steering committee for Proposition 82, the "preschool for all" initiative.

Please join the SFPOA, Senators Barbara Boxer and Dianne Feinstein, Mayor Gavin Newsom, State Senator Jackie Speier, in supporting Mike Nevin's race for the Democratic nomination for State Senate. In Sacramento, Mike will continue working for quality schools and affordable health care, protecting our environment, and keeping our communities safe.

Patrick Burke, Member  
SFPOA Board of Directors, Park Station



Mike Nevin

## Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

### Regularly Scheduled Meetings or Events

| Event  | Location  | Date & Time                           | Coordinator   |
|--|---|---------------------------------------|---|
| Meeting,<br>Veteran Police Officers Association    | 3255 Folsom, SF                                     | Second Tues. of Every Month, 11:00 AM | Gale Wright (415) 731-4765  |
| Meeting,<br>Widows & Orphans Aid Association       | Ingleside Police Station,<br>Community Rm           | Second Tues. of Every Month, 2:00 PM  | Mark Hurley (415) 681-3660  |
| POA General Membership Meeting                     | POA Building  | Third Wed. of Every Month, 1:00 PM    | POA Office, (415) 861-5060  |
| Meeting, Retired Employees of CCSF                 | Irish Cultural Center                               | Second Wed. of Every Month, 1:00 PM   | Sara Johnson (415) 681-5949   |
| Retiree Range Re-qualification                     | SFPD Pistol Range                                   | First Fri. of each Month, 0730-1130   | Range Staff (415) 587-2274  |
| Specially Scheduled Events                         |   |                                       |   |
| SF PAL Golf Tournament                             | Harding Park, SF                                    | Wed., June 7, 2006 1:00 PM            | Maureen Carew 415-401-4667  |
| Retirement Dinner<br>Honoring Off. Art Hernandez   | Don Ramon's Restaurant<br>225 11th St., SF          | Fri. June 9, 6:00 PM                  | Aura Horton 415-671-2324<br>Bart Johnson 415-724-1554                                   |
| Foothill Fuzz Retiree Luncheon                     | Monkeycat Restaurant<br>805 Lincoln Way, Auburn, CA | Mon. June 12, 2006 11:00 AM           | Rene LaPrevotte<br><a href="mailto:rlaprevotte@comcast.net">rlaprevotte@comcast.net</a> |
| SFPD Softball Banquet                              | City Forest Lodge<br>254 Laguna Honda Blvd., SF     | Tues., June 13, 2006 6:00 PM          | See notice in Sports Section  |
| POA/SFPD Blood Drive                               | "Old" POA Building,<br>510 7th Street               | Wed. July 26, 2006 11:00 AM-8:00 PM   | Mark Hawthorne 415-553-1506   |
| Family Benefit Fundraiser<br>POA "Parade of Stars" | SF Palace of Fine Arts                              | Sun. August 27, 2006 1:00 PM          | Steve Hagg 415-587-0912   |
| IAWP Training Conference                           | Saskatoon, Saskatchewan, Canada                     | September 17 -21, 2006                | Robin Matthews 415-553-1093   |
| POA/SFPD Blood Drive                               | "Old" POA Building, 510 7th Street                  | Wed. October 4, 2006 11 AM - 8 PM     | Mark Hawthorne 415-553-1506   |
| POA/SFPD Blood Drive                               | "Old" POA Building, 510 7th Street                  | Wed. December 13, 2006 11 AM - 8 PM   | Mark Hawthorne 415-553-1506   |



# POA Board of Directors Meeting, May 17, 2006

Meeting called to order by Sergeant-At-Arms Breen at approx. 1310 hours, followed by the Pledge of Allegiance, a moment of silence for Sergeant/Inspector Darryl Tsujimoto, and roll call of the Board of Directors.

## Consolidation of Ranks

President Delagnes provided each Board Member with a break down on the results of the recently circulated petition and legal opinion provided by POA Labor Attorney, Vin Harrington.

Chief Fong then addressed the Board of Directors and attending members on why the Police Department is proposing the consolidation of the ranks of Sergeant and Inspector. Chief Fong's presentation was followed by a question and answer session. Deputy Chief Parra also participated in the question and answer session.

Sergeant/Inspector Joe Engler (Inv) gathered sufficient signatures on his recently circulated petition and his motion will go to a full membership vote by way of ballot. The ballot will have two portions.

The first portion will consist of Sergeant/Inspector Engler's motion which states the following. "The Police Officers' Association shall immediately request that the San Francisco Police Department administer an examination for the position of Asst. Inspector

of Police and, in the event that the San Francisco Police Department refuses to do so, the elected officers' of the Police Officers' Association shall pursue both administrative and legal challenges to the fullest extent possible"

In essence, members are asked to vote on whether or not to pursue legal and administrative avenues if the Police Department does not give another Q-35 test.

The second portion of the ballot will ask members if they are for or against the consolidation of the ranks of Sergeant and Inspector.

Each ballot will be accompanied by a cover letter authored by President Delagnes.

## DROP Ballots

Ballots for the Deferred Retirement Option Program (DROP) were mailed to each active member's mailing address. The ballots will be counted by the Election Committee on May 22, 2006 and the results will be published by way of POA Bulletin. If the membership wishes to pursue the DROP, the POA will need to move quickly in order to campaign effectively. The charter amendment will need to be placed on the November 2006 ballot. The POA will also be expanding the DROP Committee and any interested members should contact the POA, As Soon As Possible.



Chief Fong and DC Parra address the Board's concerns re: consolidation.

## Legislative Update

At the recommendation of the Legislative Committee, the POA has recently endorsed Tom Shea Jr., Dan Dunnigan, and Holy Their for the California Democratic Central Committee. The Legislative Committee was also recently contacted by SFDSA President Dave Wong who is also seeking an endorsement for the California Democratic Central Committee.

Sergeant Tim Flaherty (Co. E) made a motion that the POA endorse Deputy Wong for the California Central Democratic Committee. The motion was seconded by Officer Don Moorehouse (Co. K) and went to a voice vote. The motion passed with one Board Member opposing.

Also at the recommendation of the Legislative Committee, Officer John Scully (Co. I) made a motion that the POA endorse Insurance Commissioner John Garamendi for the position of Lt. Governor of California. The motion was seconded by Vice President Martin and went to a voice vote. The motion passed with one Board Member opposing.

## New Business

Sergeant Bob Guinan (Co. K) addressed the full Board of Directors regarding the upcoming Law Enforcement Torch Run and related events. The POA has been a long time supporter of this program. After Sergeant Guinan completed his presentation, Vice President Martin made a motion that the POA donate \$5000 to the Law Enforcement Torch Run and related events. The motion was seconded by Sergeant Dean Sorgie (Co. G) and Officer Pat Burke (Co. F). The motion went to a voice vote and passed unanimously.

## Treasurer's Report

Treasurer Halloran provided each Board Member with a printed copy of the POA's YTD budget. No other financial news to report.

Meeting adjourned at approx. 1545 hours.

Respectfully Submitted,  
Tony Montoya,  
POA Secretary

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## Board of Directors Meeting Roll Call Wednesday, May 17, 2006

|                  |                 |   |           |                     |   |
|------------------|-----------------|---|-----------|---------------------|---|
| President        | Gary Delagnes   | P | Co. G     | Dean Sorgie         | P |
| Vice President   | Kevin Martin    | P |           | Dominic Yin         | P |
| Secretary        | Tony Montoya    | P | Co. H     | Jennifer Marino     | P |
| Treasurer        | Marty Halloran  | P |           | Mike Walsh          | P |
| Sergeant-At-Arms |                 |   | Co. I     | John Scully         | P |
|                  | Chris Breen     | P |           | Jody Kato           | P |
| Editor           | Ray Shine       | P | Co. K     | Don Moorehouse      | E |
| Co. A            | Ed Browne       | P |           | Corrado Petruzella  | P |
|                  | George Rosko    | P | Hdqtr.    | Dennis Callaghan    | P |
| Co. B            | Mike Nevin      | P |           | Neville Gittens     | P |
|                  | Bill Roualdes   | P | Narcotics | Larry Mack          | E |
| Co. C            | Mike Moran      | P |           | Lynne Atkinson      | P |
|                  | Derrick Jackson | P | Tactical  | Mark Madsen         | E |
| Co. D            | James H. Miller | P |           | Jason Sawyer        | P |
|                  | Matt Rodgers    | P | Invest.   | Pierre Martinez     | P |
| Co. E            | Tim Flaherty    | P |           | Joseph Engler       | P |
|                  | John Van Koll   | P | TTF       | Gavin McEachern     | P |
| Co. F            | Patrick Burke   | P |           | Theresa San Giacomo | P |
|                  | Peter Dacre     | P | Airport   | Robert Belt         | P |
|                  |                 |   |           | Bob Chapman         | P |
|                  |                 |   | Retired   | Ray Allen           | P |

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# Notice of Special Election By the General Membership

## Mail-Out Ballot to all Active Duty Members

June 2006

As per Article VII, Section 8 of the SFPOA Bylaws, a Special Election has been mandated by referendum. A petition signed by a qualifying number of members has been delivered to the POA Secretary. Said petition (printed below) and referendum calls for a general membership vote, by active duty members only, on the POA response to the proposed "consolidation" of the ranks of Q50 and Q35. Within the first two weeks of June 2006, active duty members will receive a ballot and instructions at the mailing address that they currently have on file at the POA office. Members who have recently changed their mailing address should immediately contact the POA office and provide updated information.

May 4, 2006

San Francisco Police Officers' Association  
800 - 7th Street, Second Floor  
San Francisco, California 94103

Attention: Anthony Montoya,  
Secretary  
San Francisco Police Officers' Association

Re: Membership demand for a  
vote of the full POA Membership

Dear Officer Montoya:

As you know, the association has received a written demand from DITO, Greg 8; KNIGHT, Laura 10; HART-CEBALO, Robert 14; HAGGETT, John 16; HAWTHORNE, Mark 21; VALLONE, Thomas 28; FEWER, Michael 30; ROGERS, Robert 32; KWAN, Lois 38; PROPST, John 48; WARE, Walter 66; BINI, Alex 67; JOHNSON, Robert 71; JOHNSON, Kunthea 73; LEVIN, Jeffrey 78; JONAS, Stephen 79; LOMBARDO, Lorraine 88; MADRIERES, Michael 97; DEDET, Daniel 101; MARTIN, Lance 110; LEE, Richard 115; MACHADO, Frank 120; OSPITAL, Paul 121; ROGERS, Sean 132; TANG, Thomas 136; WORRELL, Kevin 171; NESTOR, John 183; NEVIN, John 189; ZUKOR, Steven 191; ESPOSTO, Ken 198; CHEUNG, Bobby 208; DILLON, Kevin 222; CANALES, Roly 223; GRIF-FIN, William 227; ENGLER, Joseph 239; AMBROSE, David 253; CLEM-ONS, John 259; KOENIG, Raymond 265; CONEFREY, John 263; ACERET, Richard 268; HAMILTON, Michael 269; JACKSON, Don 275; ECONO-MUS, Elaine 283; CHOW, Calvin 299; DESHONG, Paris 304; GALLAGHER, John 306; ARREROLLO, Victor 309; BRANDENBURG, Mark 318; BUENO, Joe 328; CEBALLOS, Mario 329; FORD, Steve 345; GRANUCCI, Jenni-fer 371; STEGER, Robert 388; PARISI, Thomas 400; BUCY, Stephen 410; DANIELE, Richard 427; MATTHEWS, Valerie 429; SCHLOTFELDT, Paul 438; LEE, Ray 469; CADIGAN, Patrick 470; KELLY, Jim 494; DUFFIELD, Robert 510; OVERSTREET, Pat 526; BUCK-LEY, Tom 528; KOLTZOFF, Michael 529; CLARK, Jeffrey 530; PERRA, Arran 531; SMOOT, LJ 535; MURPHY, Stephen 539; FORD, Julia 542; MAR, Gregory 547; LOZANO, Angel 554; OGAWA, Brian 556; SULLIVAN, Lee 560; HALL, Hugh 567; FERREIRA, Martin 570; GEE, Raymond 574; MAHONEY, Eric 578; YESITIS, Mark 592; PERRY, Brian 595; HART, John

596; WYNKOOP, Edward 608; TOBIN, Patrick 616; VUGRINCIC, Allen 620; CHACON, Marina 638; PAPALE, Philip 642; POHLEY, George 644; PALADA, Michael 647; CUNNINGHAM, Dan 650; CLARK, Louis 652; RICHARD-SON, Marcus 680; GONZALEZ, Eagar 687; ANDERSON, Donald 691; HARMSTON, Clayton 693; PANDOLFI, James 699; MARTIN, Thomas 705; ROTH, Susan 719; CLEARY, Thomas 721; WEGGENMANN, Paul 725; EWINS, Teresa 733; DINSLAGE, Ron 746; BUTLER, Hal 750; RECTOR, Kevin 756; NAKASU, David 757; ALE-MAN, Arnaldo 778; FLECK, Philip 784; GENDRON, Bruce 801; GERATY, John 807; NEITZ, Jerry 811; BOZIN, Kirk 814; BRUNNER, Alex 820; BON-NET, Robert 821; WHITE, Stephanie 822; McDONOUGH, Mark 825; GOLD-NER, Alexis 827; BYRNE, Robert 828; MANNING, Benito 830; LOO, Martin 836; CHIN, Sergio 847; COLE, Davin 850; LYNCH, Karen 859; CLEARY, Michael 872; ROBLES, Joseph 874; VENTERS, Laura 877; PETTY, James 880; COOKE, Cliff 881; SUSLOW, Lamont 886; DOUGLAS, Arnold 903; HOWARD, Arthur 909; GORDON, Nelly 914; HARRELL, Frank 918; RAMSEY, James 924; CUSTER, James 934; KILSHAW, Rachael 949; CLEARY, Kevin 955; HARDWOOD, Robert 957; PENA, Philip 958; MEYER, Susan 961; FRIAS, Dave 965; LABANOWSKI, Kevin 984; GREGORY, Spencer 986; BACA, Lauro 996; FAGUNDES, Gary 1003; RAINSFORD, Nick 1011; SCHAFFER, Chris 1017; HALL, Laurel 1025; STEARNS, Steven 1028; WIL-BERG, Ernest 1036; ESPINOZA, Mary 1046; FRAZER, Lisa 1056; TOTAH, Ned 1058; LUK, Ray 1063; LYNCH, Julie Ann 1069; MANNIX, Kevin 1070; LYONS, Charles 1073; MARICI, Dino 1085; LINEHAN, Dan 1094; WAL-LACE, Shawn 1104; OLSEN, Eric 1028; CHING, Kyle 1133; MAMBRETTI, John 1149; NORTHRIDGE, Jennifer 1156; MILLER, John 1157; KIRK, Henry 1160; HENDERSON, Michelle 1164; LYNCH, Robert 1165; SULLIVAN, Bernie 1173; HAMBLIN, Robert 1176; LEE, Frank 1179; O'TOOLE, Ed 1184; CESENA, Dennis 1187; COVARRU-BIAS, Martin 1192; BALLENTINE, John 1197; RAGONA, Raymond 1216; LEONG, Craig 1218; PENA, Christina 1234; CORTES, Joe 1235; LOFTUS, John 1252; TING, Andy 1269; LID-DICOET, Michelle 1274; TSUJIMOTO, Darryl 1283; LEE, Robert 1291; DE-HEON, LeeAnn 1294; YEE, Greg 1298; UANG, Steven 1299; SALVADOR, Ray

1300; ALOISE, Jeffrey 1303; BACH-MAN, Susan 1307; LEWIS, Kim 1308; CANTILLON, Vincent 1310; LIM, Adrian 1316; PAULSEN, Stephen 1336; LEW, Lloyd 1343; MONROE, John 1345; MARTIN, Angela 1359; LUN-DIN, Mark 1389; LAZAR, Julie 1407; MARGETTS, Carol 1410; WONG, Alvin 1413; KRIMSKY, Matthew 1424; PETERSON, John 1432; MACHI, Mario 1436; OVANESSIAN, Gregory 1444; MANGOSING, Robert 1445; GARD-NER, Daniel 1459; THIEU, Felix 1463; GOFF, David 1465; SIMPSON, Vincent 1474; FORRESTER, Jennifer 1478; NEWMAN, Jay 1481; LETSCH, David 1485; AYALA, Darlene 1514; LAWS, Sidney 1520; GAYNOR, Mike 1524; GROSHONG, Doug 1548; MELEN-DEZ, Alfredo 1550; CAMILLERI, Larry 1533; WISMER, Earl 1562; MORALES, Ana 1563; DOUGHERTY, Dan 1574; WALSH, Michael 1587; LUM, Albert 1606; SULLIVAN, Mark 1613; HUD-DLESTON, Mike 1621; MAHONEY, Michael 1622; DEJESUS, Kristian 1630; CARLIN, John 1630; CORRY, Bernard 1647; MROZ, Stephen 1679; SOLIS, Judith 1693; MASON, Matt 1703; SCHMOLKE, John 1723; OS-SIO, Pablo 1724; GIN, Wallace 1742; WALSH, Thomas 1744; LEON, Richard 1746; WASHINGTON, Jessie 1762; MOORE, Thomas 1771; ZURCHER, Michael 1773; GUILLORY, Nancie 1806; GRADY, Jerome 1809; YAWC-ZAK, Daniel 1810; CADIGAN, Lori 1811; GREEN, Tracy 1824; GANSTER, Sandra 1830; DELAVEGA, Romeo 1832; BRONFELD, Lou 1840; CASIL-LAS, Antonio 1849; CLEARY, John 1853; DORGAN, Dermot 1856; BAS-TIANI, Martin 1857; LEONG, George 1860; BRAUN, Molly 1871; SMITH, Leslie 1878; SHASTRI, Sanjay 1879; FALIANO, Matthew 1890; THOMA, Steven 1897; KALLSEN, Donald 1908; TOOMEY, Joseph 1930; GUERRERO, James 1934; PERA, Holly 1937; TO-LOSA, Roland 1952; SCHIFF, Frederick 1969; RODRIGUEZ, Francisco 1976; YEE, Alvin 1980; O'SHEA, Daniel 1988; DEJESUS, Peter 1992; HARVEY, Thomas 1995; CASTILLO, Alicia 1999; VANKOLL, Richard 2023; WILSON, Dewayne 2032; WONG, William 2038; FROINES, Andy 2050; JEHL, Jacklyn 2068; CUEVAS, George 2080; SHOCKLEY, Donald 2085; WALSH, Peter 2087; FONTENOT, Andre 2088; BORTHNE, Nick 2089; BARRY, Jeff 2093; SCHWAB, Noel 2099; SPITTERI, Benjamin 2105; DEFILIPPO, Jerry 2107; TONG, Richard 2110; SKOVER, Jeff 2115; NAZZAL, George 2116;

NEWLAND, Tom 2136; RISK, Steve 2137; TOTAH, Robert 2140; GHISELLI, Glen 2142; COLLINS, David 2143; KALININ, Gene 2149; MARTIN, Rich-ard 2153; YEE, Warren 2166; BURKE, Patrick 2167; KELLER, DACRY 2178; CONLEY, William 2192; LEE, Stan-ley 2208; VELARDE, Robert 2209; MATTHEWS, Robin 2214; SAKURAI, Sidney 2215; WONDER, Steve 2216; ORTEGA, Glenn 2226; HONNIBALL, Alan 2230; HOUSEHOLDER, David 2231; MURPHY, Steve 2232; MORLEY, Michael 2237; MURPHY, Daniel 2238; HARRIS, Steve 4001; ROBINSON, Patrick 4057; LUCAS, Lionel 4060; KIESEL, Scott 4122; OLIVA, Luis 4131; MORENO, Mark 4145; ELIEFF, Wil-liam 4179; ORTIZ, Raymond 4189; Kelly, Trevor 4205; BYRNE, Kevin 4218; MARUCCO, Ken 4219; VAL-DEZ, Joseph 4228, members repre-senting at least 15 percent of the active and dues paying members of the San Francisco Police Officers' Associations' membership, calling for a membership vote to rescind the Board of Director's refusal to take action and demand that the San Francisco Police Department administer an examination for the rank of Assistant Inspector of Police (Q-35).

The San Francisco Police Offi-cers' Association is required by its bylaws and the California Corpo-rations Code to hold such a vote of the entire membership by mailed ballot immediately. In accordance with the bylaws of the corpora-tion, such petition shall be pub-lished in the official publication of the Association prior to the mail-ing of the said ballots.

The language of the ballot mea-sure to be mailed to the San Fran-cisco Police Officers' Association membership should be as follows:

Shall the Police Officers' Associa-tion immediately request that the San Francisco Police Department administer an examination for the position of Assistant Inspector of Police (Q-35) and, in the event that the San Francisco Police Department refuses to do so, the elected officers' of the Police Officers' Association shall pursue both administrative and legal challenges to the fullest extent possible.

Please call me at your earliest convenience so that we can review the procedure for calling and hold-ing this special vote of the entire membership by mailed ballot.

Sincerely,  
Inspector Joseph W. Engler  
Investigations Bureau Representative



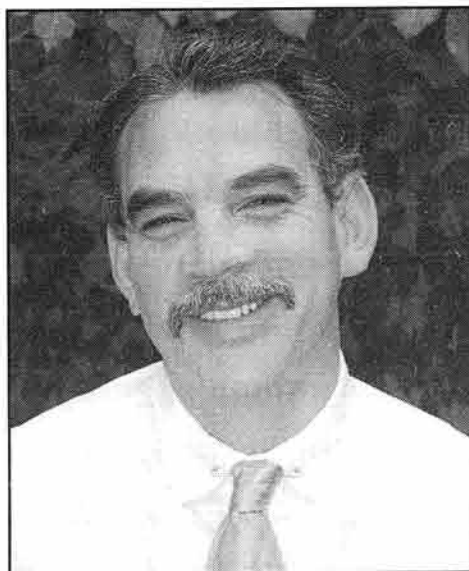
# A Matter of Faith, Not Deception

By Kevin Martin  
POA Vice President

A heated controversy has arisen over the Police Department's proposal to consolidate the ranks of Sergeant and Inspector, and many, many members have weighed in on the debate with their opinions. Like so many other critical issues, individual members perceive the idea differently, usually based on how it would affect them personally and how it would affect the membership and the department as a whole. As with any important matter, there are differing opinions both pro and con. While some members support such a proposal, others do not.

Among the differing opinions, one paramount question is how such a proposal will affect us personally based on our experience with the department's abysmal history of administering promotional examinations. Each individual's viewpoint is determined by how one sees the department and city government, and certainly how one views the world from where they are seated. This consolidation proposal, along with the recent residual fallout, has taken on a life of its own.

I am not so naïve as to believe that any and everything the P.O.A. considers for our membership would or



Vice President Kevin Martin

*Officers Association shall immediately request that the San Francisco Police Department administer an examination for the position of Inspector of police and, in the event that the San Francisco Police Department refuses to do so, the elected officers' of the Police Officers' Association shall pursue both administrative and legal challenges to the fullest extent possible".* This motion was seconded, and the immediately voted upon. Secretary Tony Montoya conducted a voice vote, and the motion was defeated by a roll call vote of 19-6, with one member abstaining.

membership meeting. I was angered and dismayed by the petition for reasons I will now explain.

I thought the petition was an insulting slap in the face to each member of the P.O.A. Board of Directors and the executive officers who voted against the same motion. The petition circumvented the good order of the membership and the parliamentary process that we follow. I was upset that the author of this petition did not affix his name to it, and I was further upset that the author did not represent the truth in total to those being asked to sign the petition.

There was no mention in the petition that this same motion was made and defeated by the P.O.A. Board of

The job of POA President requires a committed individual who has the moxie and wherewithal to be the CEO of this dynamic organization. It is a stressful, full-time job that rivals the oversight demands of any department in city government. Having said that, I believe that it is important that executive board members work full time on the streets (as this current executive board does) in order establish and maintain the organizational credibility of the POA. The other elected members of the executive board and board of directors are the eyes and the ears of the POA president, advising him or her of the level of morale, the dissatisfaction, or the needs of the cop on the street and in the Bureau. That

*That is one of [the executive board's] primary functions – to be constantly taking the pulse of the membership and reporting back to the president.*

Directors. Also conspicuously missing from the language was the fact that every member of this association was going to be given the opportunity to vote on the proposed consolidation of the ranks. I was further dismayed that a member would entertain such a petition in the "cover of darkness" knowing that the president of our association was in Boston attending a seminar with the leaders of the 50 largest police unions in the nation. The author of this petition did not give our president, or any member of the P.O.A. executive board, the courtesy or consideration of notice that he was intent on circulating the petition.

The actions of this board member certainly complicated an already convoluted issue and served no other purpose than to throw things into a real tizzy (which may have been the real purpose of the petition). His petition, presented as it was, gave one the impression that the P.O.A. was in utter disarray, and that we are not a unified body. At a time when the association is preparing to negotiate our next contract, this petition gave the impression to some that, as an organization, we could easily be divided and conquered by the department administration or observers at city hall.

I believe that the executive board and board of directors of the P.O.A. always have the best interests of the association in mind and heart. We study issues and gather sufficient information prior to making any definitive recommendations to the general membership. I believe that it is the full membership of our association that we serve, not just a chosen few with "special interests." The P.O.A. executive board and board of directors serve you, not the other way around. We cannot afford to act in a self-serving way, as our members are intelligent enough to see through such transparency, and would not tolerate being patronized. I absolutely believe in the need to be honest, trustworthy, and credible. We must be this way in order to maintain our effectiveness and qualified representation to all. I remain steadfast in the belief that it is a matter of faith that our members believe that what we do is for the good order for the entire membership.

is one of their primary functions – to be constantly taking the pulse of the membership and reporting back to the president.

I am assigned to Southern Station and walk a foot beat in the Sixth Street and downtown areas. Treasurer Marty Halloran works full time as a sergeant assigned to Narcotics. Secretary Tony Montoya works full time at Mission Station, and Chris Breen is a sergeant at Northern Station on the midnight watch. Just as you, we are only one radio call away from dilemma or disaster. And just like you, we know exactly what you are up against working the streets because we are up against the same things. Not one member of the P.O.A. executive board is tucked away in some "juice" position away from the fray. We are just as susceptible to the O.C.C. and MCD investigations as are each of you. We are just as exposed to the dangers both big and small of this job. I believe that our credibility as cops and as executive boards members is on the line every day. I believe we have successfully established that credibility, and we will continue to maintain your trust and confidence. As dues paying members, you should expect no less of us, and I trust that you do not.

I intend to continue my service to the membership and to the citizen's of our fair city. My goal is not to make anyone's life difficult or miserable just because I might have been dealt an unfair hand at some juncture in my career. I do not seek to make a point to those who I believe had a part in "screwing" me. There is not one member of this department with any amount of time in the business who hasn't been dealt an unfair hand. A great majority of us realize and appreciate that life must go on. We cannot afford to dwell on the effects of being taken advantage of, or taken for granted. We cannot make it a personal crusade to punish those who we feel in part had a hand in our deselection, dislocation, or disinvolvement. We do not use others to promote the knife-in-the-back actions that might make us feel vindicated. Life is too short for such childishness.

Like I said, it's a matter of faith, not deception.

*Petitions can be useful tools and can prove to serve a definitive purpose so long as they are factual in language and presented clearly without obfuscation.*

should be readily accepted or palatable without questions, doubts or raised eyebrows. Every important proposed issue for our membership must and should be addressed with both sides of the argument represented honestly and in earnest. I also maintain that the sponsors of such a proposal (in this case, the department administration and the Department of Human Resources) should be timely with their presentations and forthright with the answers to any and all questions or concerns.

One bit of fallout from this controversy has been the circulation amongst the membership of a petition drawn by a sitting member of the P.O.A. Board of Directors. Petitions can be useful tools and can prove to serve a definitive purpose so long they are factual in language and presented clearly without obfuscation.

During the April 19, 2006 P.O.A. General Membership meeting, a member of the Board of Directors made a motion in reference to the proposed consolidation of the Sergeant/ Inspector rank which read; "The Police

A subsequent motion was made by a member of the Board calling for a two-week "cooling off" period so as to allow any member of our association to present their questions and or concerns to the P.O.A. or its labor attorney, the department administration, or the Department of Human Resources. This same motion also called for a general membership vote of this proposal by way of ballot. President Delagnes seconded this particular motion, which overwhelmingly passed 23-1 by roll call vote.

I was pleased that the second motion passed. I believe a proposal so critical to our membership must and should be voted upon by each member of this association, giving him or her a direct voice into the issue.

On Friday, April 21, 2006 I received a phone call from a member asking if I was aware of a petition being circulated amongst the membership addressing the same motion offered and defeated just two days before. I received a copy of that petition, which read word for word as the same motion presented and defeated at the general

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# Weighing In On Consolidation

By Rich Struckman

Over the course of the last couple of months, the issue of consolidating the ranks of Sergeant and Inspector has once again surfaced. This is the third time in my sixteen years with the SFPD that the membership has faced this dilemma. The purpose of this article is not to take a position on the issue, but to provide some objective insight into the matter. I am dual rank, and have nothing to gain one way or the other by writing this. Having spent the majority of my career as an active POA member, I have some information that I think might be beneficial to the membership, since there is obviously a lot of controversy surrounding the issue.

## Member Commentary

As I'm sure many of you know, after examining the department's consolidation plan, POA Board of Directors member Joe Engler (Investigations) had made a motion at a recent POA meeting that demanded the department immediately administer a Q35 (Assistant Inspector) examination prior to any consolidation efforts, and, that the POA pursue legal action against the department if denied. The POA Board of Directors voted 19-6 against this course of action. The POA Board of Directors then voted on a second motion that gave the department a grace period in which they were asked to provide the POA with answers to issues that were not addressed in the department's initial presentation (seniority, assignments, transfer policy, etc.). This motion passed 23-0. Shortly there after, Joe

Engler circulated a petition asking the membership to override the POA Board's decision not to demand the immediate administration of a Q35 test. As a result, Joe Engler's petition was circulated and received enough signatures to send this decision to the full membership for a vote. This is currently where we stand.

Prior to writing this article, I viewed the department's consolidation presentation which was prepared by the Human Resources Department; spoke with POA President Gary Delagnes, POA Vice President Kevin Martin and POA Board of Director's member Joe Engler who I believe will all agree that the above summary of our situation is accurate.

I think everyone knows that the department wants to consolidate the ranks so they can more efficiently manage their resources and reduce the cost of administering future promotional exams. Objectively, this is a reasonable proposal, but it has become quite clear that many of the department's employees are less than confident about their future under this plan. The first time the department tried to consolidate the two ranks was in the early 90's under Chief Ribera. A great deal of controversy ensued and the issue ultimately went to the membership for a vote. The consolidation effort was rejected, and the department dropped the idea (which was part of the deal). Then, in the late 90's it heated up again. This time Chief Lau's Administration was carrying the ball. Once again the troops rallied, the drama played out and the Administration folded because of overwhelming opposition to a plan that was never really developed in the first place.

I was on the POA Board of Directors at the time, and was involved in some of the research regarding

consolidation. We learned that if the department had gone through with a plan for consolidation, we probably would not have been able to prevent them from implementing it. We had to accept the fact that in the real/legal world, employees cannot dictate how their employers manage their agencies. We also learned that the courts in this state generally refuse to get involved in administrative matters unless there is discrimination or illegal activity involved.

The situation that we are currently faced with has become rather complicated. This time the department does have an actual plan in place. The plan was developed by Human Resources and carries the support of City Hall. The POA has been given a seat at the table, and still has a say in the matter. On the other hand, Joe Engler's position has obviously gained a considerable amount of support from the membership, so where do we go from here?

The first option, trying to force the city to give a Q-35 exam (that they do not want to give); can play out a couple of ways. If the membership votes to do this, the department could fold and give the test or they could fold and not give the test (things would stay the same as they are now). If they don't fold, the POA is compelled to litigate the matter. If this happens, the consolidation issue could be tied up in litigation for years, denying our members the ability to test for either rank for an indefinite period of time. It has been over 5 years since the last Sergeants test and close to 8 years since the last Inspectors test. This course of action certainly carries significant risks to the member's future promotional opportunities.

The second option is to adopt the department's consolidation plan.

The POA has been meeting with the administration in an attempt to get definitive answers regarding the implementation of the plan. As it stands now, the people currently affected (Sergeants & Inspectors) would be grandfathered into their assignments (P1). Inspectors would be eligible to take future Lieutenant's examinations after attending Supervisors school and doing a year on patrol. This could hypothetically double the candidate pool for future Lieutenants examinations. Seniority for dual rankers would stay the same (whenever they were appointed to each rank). Single rank officers who choose to leave their current assignment (Bureau to Patrol or Patrol to Bureau) would have a new "day one" seniority date at the new assignment. As far as I know, the transfer policies would remain the same, but the POA and the administration still don't have anything in writing.

One thing has become clear, we can't have both, and you as a member will have to decide which way you want to go. I have heard a lot of arguments for and against consolidation, and they all have merit. The one underlying theme that I have detected is that nobody trusts the administration, and that morale is at an all time low. Unfortunately this is our reality. I hope this article helps you better understand the situation we currently face. In the near future the POA will be contacting the membership regarding these issues. I would suggest that you make informed decisions based on facts, not rumors. If you have questions, your POA Reps should provide you with answers. If they can't I would suggest taking a trip down to the POA and getting your information first hand. Don't let your future rely on lunchroom rhetoric and rumors.

## President's Message

continued from page 1

written petition that someone thumb tacked to a stationhouse wall!

We have cunning members who know how this fiddle is played. They tune in on the ignorant and uninformed, misleading them with innuendo and half-truths, telling them things like, "Sign this petition if you want another test", or "The department is trying to take jobs away from the Bureau and give them to patrol officers." Without knowing facts and details, without consulting with POA reps or knowledgeable veterans or superiors, the reactionaries snap up their pens and sign the petition. Certainly there are many members who do understand the issue, and who are genuinely opposed to the consolidation. Those members see things differently than others, but at least they signed the petition from an informed perspective.

Still, despite the discussions on the issue at several POA meetings, and despite the vote of the POA Board of Directors, some members signed the petition anyway. I know many of the names on the petition, and count most of them as personal friends, or people with common sense and respect for the POA and the hard deliberation by the unit reps. To some of those I wrote personal letters expressing my dismay and disappointment. These were mem-

bers whom I consider to possess a keen sense of procedure and the ability to discern good information from bad.

Overwhelmingly, most of those members have called me to apologize, explaining that they did not have all of the information they should have gathered before signing the petition. I was glad that they called, and I understand the over-riding frustration. It is a fight that doesn't have to be -- at least not at this early juncture.

I want to clarify my position on the consolidation issue once and for all. I certainly do not have a problem with anybody disagreeing with my position on any issue as long as they do it in a forthright manner and have an understanding of the facts. What disturbs me the most about this particular issue is the members need to understand that all we have is each other.

Politicians, the press, the media, and others who most certainly are not our friends take tremendous satisfaction whenever they see a division of the ranks at the SFPOA.

When we let an issue such as the consolidation create such disharmony within our ranks it gives the appearance of weakness and vulnerability. In our fight against the injustices perpetrated upon us by the OCC, the Police Commission, the Chronicle, etc. we must stand united. The benefits to

the many must not be overshadowed by the wants of a few.

The position of the SFPOA on the consolidation issue will be decided by the membership. That was always the plan, anyway -- petition, or no petition. Nonetheless, the people that signed that petition made the following statement to the POA whether they realized it or not:

- 1) We want the SFPOA to demand an immediate Asst. Inspectors exam **before we have even seen the consolidation plan.**
- 2) We want the SFPOA to pursue litigation against the department, and the city, **before we have an opinion from legal counsel whether litigation is reasonable, logical, or feasible.**
- 3) We want the SFPOA to pursue this path without giving the members a chance to vote on the consolidation, thereby giving our younger members who don't already have a rank a chance to weigh in on their own future.
- 4) We want the SFPOA to litigate regardless of the fact that litigation could tie up the entire testing process for years pending the outcome of that litigation, and will most likely cost thousands and thousands of dollars.

Most troubling to me is the fact

that we have a Board member who has intentionally circumvented the process. Ours is a parliamentary body that weighs the issues and then makes a determination based on what they feel is best for the members. We have 30 station representatives. More than any other police department per capita in the United States. They are the eyes and ears of the members who elected them. It is the job of the unit rep's to thoroughly understand the pros and cons on any issue, formulate the information and disseminate it to the members. For a sitting Board member to make a motion, have that motion defeated by the full Board, and then circumvent his fellow Board members by circulating a petition on his original motion without even having the courtesy to notify his fellow Board members of his actions undermines the entire process, shows incredible lack of respect for his fellow Board members, and creates divisiveness between the members of this organization.

I have an obligation to lead you, fight for you, and see that your rights are protected. When the message to city hall, the media, and every cop hater out there is that we are a house divided, then we all lose.

Be careful what you petition for. You just might get it.



# Opposition to the Proposed Q35-Q50 Consolidation

By Antonio L. Casillas  
Homicide Detail

The purpose of this article is to comment on the meeting held at the POA office with Chief Fong regarding the department's proposals to effectively eliminate the Q-35 and O380 ranks and to appoint Sergeants off of the next Q-50 list to work as Inspectors in the Bureau of Investigations.

After hearing the Chief's comments and listening to the other questions posed by others present at the meeting, I was left with the impression that the primary reason for the consolidation is to give the Chief of Police the power to assign sergeants to work as Inspectors in the Bureau of Investigations.

## Member Commentary

It is true that there were a lot of positive comments made by the Chief about "flexibility", "career development", "staffing shortages in the future", "enhancing communication between patrol and investigations", "more frequent testing" and other concepts but the bottom line impression I was left with was that the one thing that this proposal does unequivocally is to give the Chief the power to place sergeants in the Bureau of Investigations to work as Inspectors.

There are several reasons why I think this is a bad idea.

First, as I mentioned in the article I wrote and that was published in the last edition of the notebook, I believe that allowing the department to consolidate the ranks and assign sergeants to work in investigations as Inspectors may begin the slide down a slippery slope that could eventually result in patrol officers being assigned to work as Q-2 detectives doing the work that is currently performed by Inspectors. This will result in a loss of promotable positions.

The Chief said that she had no intention of doing this but acknowledged that it could happen if the City Government wanted to do so. There was also some concern expressed by some members present that future Chiefs might not consider themselves bound by her intentions.

Second, everything else that has been mentioned in connection with this proposal (Career Development, better communications between Patrol and the Bureau, more frequent promotional tests) that have been cited as further justification for the consolidation are all items that the department's proposal does not directly address. These are all managerial issues that could be more effectively addressed through other avenues. They are all issues that have, in one form or the other, been raised in the past. They are all issues that with proper managerial emphasis could be accomplished without eliminating a rank that has been in existence for 75 years, eliminating a promotional opportunity and significantly changing the way the department is organized.

Third, there is a current, active Q-35 list that is still subject to the consent decree and will remain active until a new Q-35 test is given and the list resulting from that test is certified. In response to a question I asked the Chief, she said that she has received a verbal opinion from the City Attorney stating that appointing Q-50's off of the next test to perform duties heretofore performed by Inspectors was not a violation of the Consent Decree. A verbal opinion from the City Attorney is not the same as a Federal Court decision vacating the consent decree which is arguably the legal way to deal with the currently active Q-35 list and the legitimate expectations that persons on that list have that the consent decree be complied with and that they be afforded an opportunity to be appointed off of this list, particularly where there are 40-70 positions vacant in the Bureau of Investigations.

Fourth, there is simply no reason to give up the Q-35 test. It constitutes another opportunity to promote from Q-2. Given the uncertainties inherent in the current promotional system, what with group scoring, mathematical score adjustments, banding, rule of the list, and the arguable exercise of personal or political patronage, the fact is that luck and who you know has been, and will probably continue to be, a significant factor in a candidate's position on a list and selection therefrom. Under these circumstances it arguably makes more sense to give Q-2s

two opportunities to promote instead of one. Having said that, I recognize that while the department's proposal does reduce the number of promotional tests by half, it does double the number of positions that are eligible to take the Q-60 test. However, unless the number of Q-60 positions is increased in direct proportion to the increase in eligible members in the Q-50 pool, there will actually be a twofold decrease in the odds of being promoted from Q-50 to Q-60 because under the department's proposal you will now have twice as many people eligible to promote from Q-50 to Q-60 while still having the same number of Q-60 positions. In other words, whereas now you have 249 sergeants competing for 93 Lieutenants positions with a  $93/249 \times 100 = 37.34\%$  chance of being promoted from Q-50 to Q-60, under the department's proposal you will have the additional 302 inspectors positions added to the Q-50 pool so the odds would be  $93/551 \times 100 = 16.90\%$  of being promoted from Q-50 to Q-60.

Fifth, police investigations are becoming more complex and specialized rather than less. Witness the number of specialized ICI investigative courses being offered by POST. Having a generalist, "one size fits all" investigator might be sufficient for a relatively small department which is dealing with a comparatively small number of crimes and can call upon the resources of a Sheriff's Office and the California Department Of Justice for additional help and resources when needed. However, in my opinion, a larger department with a high volume of crime can operate more effectively with a properly staffed, equipped and trained staff of specialized investigators. I would even suggest that the Inspectors rank should be promoteable so that the first line supervisor in the Bureau of Investigations would be a trained and experienced investigator unlike it is now. However, the promoteability of the inspector's position is a career development topic which may be the subject for a future article but is beyond the scope of this article at this time.

Sixth, as pointed out by Steve Johnson, the department's proposal is

merely a verbal proposal. It does not provide any kind of legally actionable document that would serve to protect the interests of department members.

Seventh, as the legal opinion and supporting copies of city ordinances provided by the POA legal counsel indicate, the fact that the Assistant Inspector and Inspector positions have compulsory language associated with those positions (paragraph two of section 2A.78 of the Administrative Code) provides a strong legal basis for mandating the filling of Inspector's positions from the ranks of Assistant Inspectors. No other rank in the police department has the same kind of extensive language associated with it in an ordinance.

After having said all the above, it seems to me that there are two key points to note about all of this.

First, the one thing the department's proposal definitely will accomplish will be to give the Chief of Police much more power over where she or he chooses to assign Q-50s. In light of my above noted comments, I would like to suggest to you that what is good for the Chief may not necessarily be good for the Indians.

The second point is what follows:

The Mission Statement of the San Francisco Police Department is to: "...protect life and property, prevent crime and reduce the fear of crime..."

It seems to me that the fundamental question to be asked here, is: How is implementing this program going to "...protect life and property, prevent crime and reduce the fear of crime..."? I fail to see how the department's proposal to consolidate the ranks, change the way the department has been organized to deliver investigative services to the public, to do so without any apparent effort to acquire empirical data on how this change will protect the public more and to effectively eliminate a rank that has been in existence for 75 years and has been a voter mandated civil service tested rank, will all serve to fundamentally advance the objective of protecting life and property, preventing crime and reducing the fear of crime.

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# Getting Past the Rumors, Accusations and Innuendo

By Andy Ting  
Burglary/Fencing

I've never written to the POA paper until now. I feel compelled to issue my opinion on the planned "phase out" of the Inspector rank. I'm sure every one of you knows the plan. Our police administration wants to stop testing for the rank of Inspector and instead staff the Inspector's Bureau with Sergeants.

This issue has become very divisive.

Fact: Sgt/Insp Joe Engler has distributed a petition to the general membership. This petition contains the same language that he had proposed to the POA Board of Directors. Insp Engler has collected enough votes to bring his proposal to the general membership, thereby bypassing, or usurping as some see it, the POA Board.

Fact: President Delagnes has sent letters to some officers who signed the petition. The letter is emotionally charged to say the least. If you received one of these letters then you know what I mean.

## Member Commentary

There seems to be a battle between two sides. On one side stands Joe Engler, and the other Gary Delagnes. I hear rumors, accusations, and innuendo from both sides. I can write an entire page on this alone, but I would like to address the core issue at stake. Let's not forget why all of this started --- the San Francisco Police Department wants to eliminate the rank of Inspector.

I see no benefit to the general membership if the administration eliminates the Inspector rank. Right now we have two avenues to promote. They are very different jobs, and every officer has to decide what is best for himself/herself. I hold both ranks. I had the opportunity to take the last Lieutenant test but chose not to because I enjoy being an Inspector. If the administration has their way, then an officer would have only one chance to promote, and that promotion will have less flexibility. The department wants to be able to move personnel as needed. Basically, they want to take control of the Sergeant rank the same way they control the Lieutenant rank.

Currently, if you want to promote to Lieutenant or Captain then you know you have to become a Sergeant. If you take an Inspector's test and accept a position in the Bureau, then you know you have to continue taking Sergeant exams until you earn a position. You have two chances to promote (Insp. or Sgt), but you know you have to be a Sgt to promote further. You can call the Inspector's job a "dead end," but everyone taking the position knows the options (or lack thereof).

The POA is a labor union. We are members of that union. I see the POA as an entity that must look out for the best interests of its members -- not the Administration. I've had discussions with someone within the POA. He told me this move would be good for the department and good for the City. Where do the best interests of the individual officers lie? Again, the POA must look after our interest, not the Administration's. If I were in Administration I would definitely want this rank consolidation to happen.

### POA = Labor Administration = Management

There is an inherent distrust between Labor and Management because both groups are looking out for different interests. Labor needs to look out for its individual employees. Management looks out for the City and the Department, and by that I mean fiscally. Typically, Labor and Management are working in different directions.

The SFPD began testing for the position of Inspector in 1976. Prior to that, the job of Inspector was appointed by the Chief's Office. Whether just or not, many saw the position as a "juice job," and many felt they had no chance whatsoever at getting an Inspector's job if they didn't know the right people in the right places. Diane Feinstein was a City Supervisor at the time and she pushed to have the City test for the position. Is testing a perfect fix? No, but consider the alternative. Is P-1 working perfectly? No, but consider the alternative. If rank consolidation occurs, we can again feel confident that one will need "juice" to get the Inspector's spot. The Chief's office will institute a rotation and/or move personnel as needed so there won't be any juice jobs, right? Should we trust the assignments and movement to the Administration? Administrations that have to appease the mayor, the Police Commission, city supervisors and the OCC? Again, I expect the POA to defend the desires of the majority of our membership.

Insp. Engler distributed a petition so that he could then present his proposal to the entire POA membership for vote. The POA Board seems upset that Insp. Engler is working to this end. Is this not a democratic society? Once the entire membership votes on Insp. Engler's proposal, then we'll know what the majority of the men and women of the SFPOA want, and I think that's a good thing regardless of which way the vote swings.

I encourage everyone to collect their own facts, ask questions and get involved. This attempt to eliminate the Inspector rank is historic. Once it's gone it will never come back. I've talked to many who say, "It doesn't involve me." My response is this involves everyone. Think about those who paved the way and what you want to leave to the incoming generations of police officers.

## Patrol Officer of the Month



COLLAGE BY MOONEY AND HICKS

By Ray Shine,  
Editor

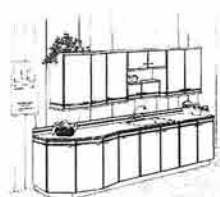
Seeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officers who proudly serve this city.

The Association also congratulates Officer Arline Gilmore of Taraval Station for being chosen as the June 2006 Officer of the Month. As with all such honorees, the selection of Arline serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

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# Inspector of the Month May 2006



**I**nspector Dean Marcic is a 16-year veteran of the San Francisco Police Department who has worked at Mission Station and the Narcotics Division where he garnered a reputation for being a hardworking street cop. He brought that work ethic and street smarts with him to the Inspectors Bureau. In his current assignment in the Auto Detail he is a proactive crime fighter. Inspector Marcic not only investigates vehicle theft and auto burglaries; he has honed his skills in the detection of hidden vehicle identification numbers and VIN switching.

Inspector Marcic is a familiar face around the department as many of us have seen him at the Giants and Forty-Niner games. Inspector Marcic is recognized as an expert in the detection of counterfeit sports merchandise and paraphernalia. He has traveled across the country with representatives from all the major league sports making arrests and identifying counterfeit products.

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Ken Garcia:

## Candidate's Saga Underlines City's Warped View of Service

Ken Garcia, *The Examiner*  
May 4, 2006 6:00 AM  
(17 days ago)

SAN FRANCISCO — There aren't many places where being fair and objective could be interpreted as being green and uninitiated.

But there aren't many places like San Francisco. Just ask Rebecca Woodson.

Sometime in the next week, Woodson will have her name withdrawn as a prospective mayoral appointee to the San Francisco Police Commission. She was eminently qualified to serve on one of the toughest commissions in The City because of her background dealing with law enforcement issues — she is a former deputy district attorney in San Mateo County.

But because she is an outsider — having few political ties and no known ax to grind — the young, liberal, African-American woman could not muster support among the so-called progressive wing on the Board of Supervisors.

That is, having no agenda meant she did not meet their agenda.

"It's disappointing because I think I would be great on the commission," Woodson said. "I would have contributed a lot of hard work to it and tried to usher in some positive change. But I don't think anybody at the board knew who I was."

And that apparently was a concern to them, because Woodson said she was told after meeting with Supervisors Tom Ammiano and Ross Mirkarimi that they were looking for someone who was more of a community activist. Anybody who has attended a Police Commission hearing in recent years knows that it is one of the more politicized and fractionalized panels in The City. So you might think a calm, independent voice would be welcome.

You'd be wrong.

"I just don't have those political ties," Woodson told me.

Woodson is an associate in the San Francisco office of the law firm McKenna Long & Aldridge, with an expertise in toxic torts, according to her bio. She attended Georgetown University and was a law faculty scholar at Santa Clara University.

She came to the attention of the Mayor's Office when her résumé surfaced for a spot on The City's Arts Commission. But after seeing her credentials — and with a spot opening up on the police oversight panel — it was determined that she would be perfect for that body.

Yet she admittedly had a less-than-perfect debut at a board committee hearing a few weeks back, when after reading her opening statement Wood-

son was gripped by a rare case of stage fright. When Ammiano asked her about her job experience, she froze.

"I sort of lost my bearings for a few seconds," she said. And Mirkarimi said she could come back to the committee at another date.

Woodson subsequently met or spoke with a number of supervisors privately, and also with several other officials with whom she would have to work with if her appointment went through, including Police Commission President Louise Renne, Kevin Allen, director of the Office of Citizen Complaints, Chief Heather Fong and Gary Delagnes, head of the Police Officers Association.

Word is that Woodson wowed most of them, but the supervisors felt she didn't have enough "familiarity" with the commission's issues.

"I think she's a very sharp person," Mirkarimi told me Wednesday. "But the question for me is whether she is the best person to move the commission beyond just a body that is reactive on disciplinary matters. I think the mayor should treat the commission with the kind of heft it deserves by naming someone who has a high profile in dealing with these types of issues."

But treating the Police Commission as a political tool is just the type of thing some people predicted when voters passed Proposition H a few years back — not only splitting the appointments between the mayor and the board but giving supervisors final say over mayoral picks.

"I found Ms. Woodson to be an extremely qualified person and for her to be challenged like this shows that everything we feared about Prop. H has come to fruition," Delagnes said.

The Mayor's Office could have fought for Woodson before the full board, and there were several staff members who lobbied for that. Yet the case begs the question of just what a community activist is — someone who cares enough about the city they live and work in to volunteer to take on a difficult public service assignment, or someone with known political affiliations.

Woodson, as a professional with an unscathed reputation, felt that it would not serve her to be at the center of such a public fight, especially since, as Mirkarimi said, she's just the kind of person who should be involved in The City's commission assignment process.

Just not this one.

*This article reprinted with permission of the author. Ken Garcia's column appears Tuesdays, Thursdays and weekends in The Examiner. E-mail him at kgarcia@examiner.com or call him at (415) 359-2663.*

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Officer Patrick Burke, former President of the Bay Area Law Enforcement Emerald Society, representing the SFPD, presents the three outstanding SFPD officers who were honored by the Centro Latino de San Francisco, Inc. & Pacific Gas and Electric Company at the 6th Annual Cinco De Mayo Irish Mexican Celebration at the United Irish Cultural Center on May 16th. From left to right Jose Cisneros, Treasurer, City and County of San Francisco, Officers Dermot Dorgan, Dion McDonnell, Mario Molino and at the podium Officer Patrick Burke.

PHOTO BY OFFICER VAL KIRWAN.

## SF Officers Honored at Sixth Annual Cinco De Mayo Irish Mexican Celebration

By Patrick Burke,  
Park Station

Every year the Centro Latino de San Francisco, Inc. and Pacific Gas and Electric Company honor outstanding Police Officers for the exemplary performance of their duties in protecting and serving the citizens of San Francisco. Officers are chosen from those of Irish extraction and Mexican extraction. The three officers chosen exemplify all that is honorable, brave, wise, hard working and heroic with regard to police work.

The Officers honored on May 16 at the Irish Cultural Center were **Officer Dermot Dorgan**, Northern Station; **Officer Mario Molino**, Violent Crimes Task Force and **Officer Dion McDonnell**, Mission Station.

**Officer Dermot Dorgan** was born in San Francisco, but raised and educated in Ireland. He served with distinction in the Irish Reserved Army which he joined when he was 14. Dermot signed up with the United States Navy in 1984, in London, and served his country honorably, on board the U.S.S. Shenandoah and the U.S.S. John F. Kennedy, during the Libyan conflict and traveled the world until 1988. Officer Dorgan joined the San Francisco Police Department in 1999. He has served proudly in the Southern, Ingleside and Bayview police districts and is currently assigned to Northern

Police where his wit, personality and exploits "protecting and serving" are legendary.

**Officer Mario Molino** is an accomplished expert on Latino gangs in San Francisco. He joined the SFPD as a counselor and peace officer with the San Francisco Youth Guidance Center in 1972. In 1992, he served as a probation officer in the Adult Probation Department. His tremendous experience with Latino gang members helped him serve as a highly effective plain clothes unit officer attached to Mission Station, from 1995 to 2003. Since then Officer Molino has used his gang expertise as an officer assigned to the Violent Crime Unit where he serves with distinction.

**Officer Dion McDonnell** is a fifth generation San Franciscan, and a third generation police officer. He completed an amazing 14 years of service in the Army and Army reserves in 2004. Officer McDonnell joined the SFPD in 1999. He has served honorably and with distinction mostly from Mission Station in uniform patrol and plain clothes narcotics. Officer McDonnell also served on the Gang Task Force and has received recognition as the SFPD Officer of the Month for January 2006.

Congratulations to these outstanding Officers and Gentlemen who are very deserving of this prestigious Award.

## James Beere – Emerald Society 2006 Officer of the Year

By Michael Costello SFPD  
Central Police Station

Each year the San Francisco Bay Area Law Enforcement Emerald Society honors an outstanding police officer by choosing him to be the recipient of the Captain Bill Davenport Officer of the Year Award. This year we have an officer who demonstrates great character and who has the ethics and high standards that are needed to be an exemplary police officer. We are proud to bestow this honor on an Oakland Police Officer. This Officer has to be brave, wise and willing to go above and beyond the call of duty to keep Bay Area Citizens safe. Officer James Beere #8115 of the Oakland Police Department not only exemplifies these qualities, but adds even more to the prestigious title of Officer of the Year.

Jimmy was born February 17th 1975 in San Francisco to George (County Laois) and Mary Beere (Co.Kerry). At six months of age, Jimmy along with his sister Eileen, moved to Ireland where they lived in Port Laois, Count Laois. Jimmy spent the next eight years of his life there. It was during

these formative years in Ireland that Jimmy began to dream about becoming a Police Officer.

The Beere family eventually made their way back to San Francisco where Jimmy attended Holy Name Grammar School and then graduated from Sacred Heart Cathedral High School. During his High School years, Jimmy stood out on the Varsity Football team. He was mentored by coaches Frank Lee (SFPD) and Mike Hallahan (Oakland PD).

After High School, Jimmy joined the United States Marine Corps. He completed his active duty and remained a member of the Reserves, always putting his Country ahead of self. He also found time to attend the College of San Mateo where he received his Associate Degree in Criminology.

In October of 1997, Jimmy embarked on a lifelong journey when he joined the Oakland Police Department. The next seven years would find Jimmy doing outstanding police work in the Patrol, Sexual Assault, Vice and Plain Clothes Narcotics Division.

During this time, Jimmy also met the love of his life, Raquel Vargas, and they were married on August 7th 2004 in San Francisco. Shortly after the wedding, Jimmy once again answered the call of duty and served his country. This time as Staff Sergeant in the United States Marines he served an eight months tour of duty in Iraq. During this tour of duty Jimmy was wounded twice and led over one hundred and fifty combat patrols. He is currently a nominee for the "Silver Star."

Jimmy after many incredible feats of bravery under fire returned to the United States of America on March 23rd 2004 and is currently assigned to the Oakland Police Department's Special Victims Unit. He lives in Oakland with his wife and their son James Beere II.

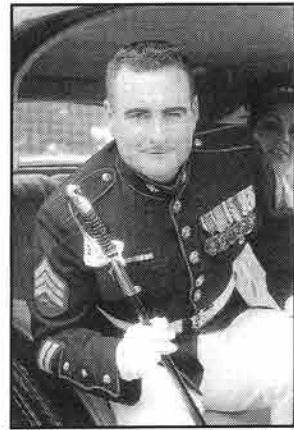


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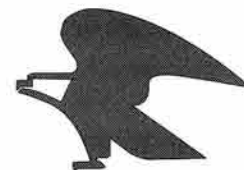
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## POA MAIL



### Dear POA –

We are overwhelmed with your contribution which covered the cost of the reception after the memorial service.

Please convey our heartfelt appreciation to members of the SFPOA for all the kindness and support that they have extended to Sonia and members of the Tsujimoto family.

*With deep gratitude,*  
Tina and Sam Tsujimoto

**Captain Dan McDonagh**  
S.F.P.D. Tactical Division  
K-9 Unit

I was deeply saddened to learn of Sergeant Darryl Tsujimoto's death and I would like to express my sincere sympathy to you and the San Francisco Police Department on behalf of everyone at Central Shops. Sergeant Tsujimoto was highly respected by everyone throughout Central Shops.

Sergeant Tsujimoto's participation with Central Shop's annual "Bring Your Kids To Work Day" was greatly appreciated by all the city employees and their children. The K-9 demonstrations Sergeant Tsujimoto performed for the children were always the highlight of the day. His contribution to this special event will not be forgotten.

Please accept my heartfelt condolences at this difficult time and I ask you please pass these sentiments on to your fellow officers and Sergeant Tsujimoto's family. He will be missed by many.

*With sincere sympathy,*  
**Anthony Pastrano**  
Equipment Specification Supervisor  
Administrative Services Department  
Central Shops Division  
City and County of San Francisco

### SFPOA –

I want to express my appreciation for your support of SB1545 –The Peace Officer Protection Act. The bill increases the penalty for high-risk felons who bring loaded or concealed firearms into public places and is based, in part, on the federal "Project Safe Neighborhoods."

On April 25, SB 1545 passed out of the Senate Public Safety Committee – which is often the most difficult hurdle in the legislative process. Regrettably, in order to avoid the bill being killed, it was amended, and the 10-year enhancement was replaced with a doubling of the existing state penalty for dangerous felons with firearms.

While I clearly would prefer stiffer penalties, I feel that SB 1545 is a step in the right direction for increas-

ing the safety of law enforcement officers as well as all Californians. I thank you for the invaluable assistance provided on this effort.

SB 1545 will be heard in the Senate Appropriations Committee on May 15. Letters of support to the members of this committee would be helpful in moving the bill to the Assembly and can be faxed to our office at 916-327-3523. I appreciate your continued support on this important public safety bill.

If you have any questions about the bill or the hearing schedule, please contact Charles Fennessey or Robin Finley at 916-651-4014.

*Sincerely,*  
**Charles S. Poochigian**  
Fourteenth Senate District  
California State Senate

### Dear POA –

On behalf of the Loaves & Fishes Committee and Catholic Charities CYO, I'd like to thank you for your participation and support of the 9th Annual Loaves & Fishes Awards Dinner held on Thursday, May 11, 2006 at the Ritz Carlton in San Francisco.

The evening was truly inspiring with our honorees: Richard C. Blum; The Carl Gellert and Celia Berta Gellert Foundation; The Alliance of Mission District Catholic Schools; and The Founding Members of the Loaves & Fishes Fund. All are uplifting examples of the extraordinary difference one can make in their community.

Through your generous pledges and gifts of support, this year's event was the most successful Loaves & Fishes Awards Dinner ever, grossing over \$1,300,000 to benefit the 33 programs and services offered to those most in need in San Francisco, San Mateo and Marin Counties. Over the past nine years, charitable contributions to this event have helped us raise over \$6.8 million for the programs of Catholic Charities CYO.

Thank you for your most generous support, which made this year the best ever. We hope that you will join us again next spring for our Centennial and 10th Anniversary of the Annual Loaves & Fishes Fund Dinner.

*Sincerely,*  
**Brian Cahill**  
Executive Director  
Catholic Charities CYO

### Dear POA –

Thank you so very much for your contribution and your support of my candidacy for Governor of California. I am deeply touched by your kindness and your generosity.

I am excited about continuing to

contribute to the success of California and I look forward to working with you as we embrace a new vision for California's future. I will always strive to make you proud of your support.

For the most current news on the campaign, please visit my website, [www.angelides.com](http://www.angelides.com). Again, thanks so much, and I look forward to seeing you soon.

*Sincerely,*  
**Phil Angelides**

### Dear POA –

San Francisco International Airport Communications Department wishes to express our sincerest gratitude for your gracious donation to the Alesia McDuffie Memorial Fund on behalf of Alesia's children.

Your Generous donation is greatly appreciated and will provide much needed support during her family's time of need.

I know that Alesia would be grateful for such a heartfelt display of support from her extended public safety family.

*Best regards,*  
**Dennis Koehler**  
Communications Coordinator  
San Francisco International Airport

### Dear SFPOA –

On behalf of the youth, Board, staff and volunteers of St. John's Educational Thresholds Center (SJETC), we want to express our gratitude for San Francisco Police Officer's Association's recent contribution to SJETC's Easter Egg Hunt for Mission District families. Your support of our youth development programs is critical to our efforts to make the Mission neighborhood and others better places to live and grow. We are proud to be a partner with the San Francisco Police Officer's Association in our efforts on behalf of the youth of San Francisco.

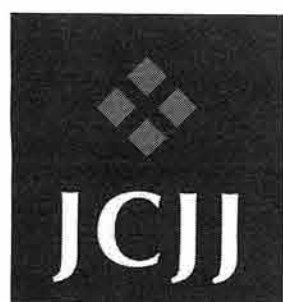
The Easter Egg Hunt was a success and the weather was favorable for having hundreds of kids looking for eggs and candy. Thank you for making this fun, morning event possible.

Thank you again for your confidence in our work with young people. We are very grateful for your involvement with the youth of SJETC and invite you to come visit us anytime.

*Warmly,*  
**Alison Gooding**  
Development Director

### To the Officers of Co. K –

When you loose a family member, it is very hard to comprehend, but even more so, when you loose two members in two months time. I lost my nephew on Febuary 8th, 2006. Not too long after, I lost my sister (Jean Yaranon de la Cruz), the mother of my nephew on March 26th, 2006, just 8 days after her 57th birthday. My sister also has a son with the SF Police



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Department (Marcial Marcello). We had just finished the 40 days prayer for my nephew, when the untimely death of my sister occurred. She was just about to get on with life, when it was snatched away from her. If you would have met her, she would have only kind words to say to you. So in turn, my entire family (mother, brothers, sisters, in-laws, nephews, nieces, etc.), would like to thank the members of Co. "K" for the great escort they provided for my sister to her final resting place on March 31st, 2006.

Sincerely,

Quentin M. Yaranon, Jr. & Family

Dear POA –

Thank you for your contribution to the Michael J. Fox Foundation for Parkinson's Research. Our foundation is dedicated to finding a cure for Parkinson's Disease in the next decade and your generous support will help bring us closer to this goal.

I am grateful you have joined our efforts to end the suffering caused by this disease.

Michael J. Fox

Dear POA –

I just wanted to thank you for your support and generous contribution to the SF police Museum and exhibit at the "1906 Fire Department Expo" at Pier 48.

Also, thanks for your kindness towards the descendants of Officer Max Fenner. With the POA's help, we were able to honor one of our own officers during the ceremony at Lotta's Fountain commemorating the 100th anniversary of the 1906 earthquake and fire.

Hopefully our great city will realize it could have never rebuilt itself from the ashes without the help of the San Francisco Police Department and see the importance of a Police and Fire Museum.

Let's try and come up with a mu-

seum to honor the crime fighters of the Barbary Coast, and the heroes of the SFPD and SFFD!

Thanks,  
Insp. Liane Corrales

Dear POA –

Our thanks to the entire membership. The entire Fenner family was thrilled to be able to attend the observance of the 100 year anniversary of the 1906 earthquake.

As Max Fenner selflessly gave his life to save another, we know that all of you do so on a regular basis. We appreciate your contribution so that all of us were able to be there to hear and see our great grandfather honored by the best.

The opportunity to meet and visit with so many of you will be part of our lifetime memories.

Sincerely,

John and Pam Nelson

Dear POA –

Thank you so very much for the complimentary rooms for my family and I at the Sir Francis Drake on April 17th.

We were treated royally and enjoyed every minute of our stay in San Francisco. We were greatly honored by the festivities for Max Fenner, my late husband's grandfather.

Thank you again,  
June Nelson

Dear POA –

I would like to thank the SFPOA for putting us up in the Sir Francis Drake.

The accommodations were very nice, and a thrill for the family to spend a night in San Francisco. It was a special time in our lives we will never forget.

Thank you.  
Sincerely,  
Jan Lechtahn

*The following Email is a thank you note and commentary. The writer received several copies of the latest POA Journals that he had requested via Email to Editor Ray Shine. The writer is a former NYPD and US Customs officer, now retired and living in up-state New York. – ED.*

Editor –

I have received the 4 copies of the SFPOA Journal you sent me, and am most appreciative. It was interesting to note that the problems your department has with the City of San Francisco and the local legal system are not dissimilar from those occurring in NY on a recurring basis.

Currently NYPD pays new hires \$25,000 per year while demanding

**Currently NYPD  
pays new hires  
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years of college as  
a prerequisite for  
appointment.**

2 years of college as a prerequisite for appointment. That was part of an arbitration award that settled an open contract. Although it was supported by Mayor Bloomberg, the Police Commissioner, Ray Kelly, opposed it publicly as did the PBA. So you can imagine the quality of incoming probationary officers while this insulting salary remains extant. Practically speaking, many people join NYPD, go through the academy, and then leave for better paying jobs in the suburbs, although the NYPD tried to prevent this by refusing to turn over personnel records to other departments considering NYPD members for employment. A stop was put to that when a federal district court declared the practice illegal in a case brought by a number of NYPD members who were seeking to move to the Port Authority (of NY & NJ) Police where the pay is about 40% better.

As to that Superior Court Judge who slapped the wrist of the bleach thrower who injured a number of SFPD officers, there have been quite a few jurists like that over the years, in NYC. Most infamous was the late "Cut-Em-Loose-Bruce" Wright, who never saw a minority defendant he didn't believe, nor a police officer he did. After a number of high-profile cases that outraged the police, the public and the legal community, he was transferred away from handling criminal matters. Most recently, a female State Supreme Court Justice (equivalent to your Superior Court Judges) in Queens, NY, let a defendant leave the courthouse through her private chambers because there was a detective waiting in the courtroom to arrest him on another matter. A complaint against her was filed by the PBA and the Commission of Judicial Conduct has recommended her removal to the Court of Appeals (what happens remains to be seen as she is a female African-American and the issue has become racially charged).

Fortunately, where I live (a suburban county 18 miles north-west of midtown Manhattan), the local, county court and State Supreme Court judges do not brook assaults on law enforcement officers, and those convicted invariably go to prison. And the town I live in (Clarkstown) is ranked the 6th safest community in the United States. Of course our local PD is also the highest paid in the nation, with the average salary for a police officer about \$100,000, and the police chief earning more than twice that (we have 185 cops for about 90,000 residents).

I also read with interest the plan to do away with the SFPD Inspector position to be replaced by sergeants. I think San Francisco is unique or nearly so in having a civil service test for the position of investigator and for not allowing those who hold the rank to advance further in the ranks. I don't know if you have any familiarity with the way it is done in NYC and most surrounding large departments, so I will give you a brief rundown in case you are interested.

Investigators (detectives) are appointed to the rank in the NYPD

by the Police Commissioner, usually based on a career path the candidate has taken (working as a "white shield" in anti-crime, vice, plainclothes or a detective squad). When they are given the "gold shield" it is as a Detective Third Grade and their pay is in-between

chief and chief of department) being appointments at the discretion of the Police Commissioner.

After two years as a detective, the rank is permanent and even if transferred out of the Bureau and back into uniform, the officer will still wear the gold detective shield

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that of a senior (5+years) police officer and a sergeant. For time in grade and a satisfactory rating they are promoted to the rank of Detective Second Grade with the pay of a uniformed sergeant. For exceptional work, long tenure in the Bureau or sometimes for an heroic act or a good contact in the upper echelon of the PD, they may attain the rank of Detective First Grade, with the pay of a uniformed lieutenant. About 10% of the NYPD are detective-investigators (currently just shy of 4,000) and 10% of them are First Grade. Any detective in any grade can take the sergeant's exam and if appointed he/she will be returned to uniform patrol duties. However very often after serving about a year on patrol, these sergeants will be offered positions back in the Detective Bureau as detective-sergeants (supervisors). Detective sergeants or detective lieutenants who command a detective squad are usually paid squad commander's "money" which is that of the next civil service rank above theirs. Regardless of their pay or rank, they remain eligible to take the civil service test for the next rank above the one they hold. The highest civil service rank in NYPD is Captain, with all ranks above (deputyinspector, inspector, deputy chief, assistant chief, bureau

and receive the pay for the grade they held when transferred (This is a state law and applies to all police departments throughout New York State). NYC has one other kind of "detective" known as a "detective-specialist". This is a non-investigative rank, given as a reward to officers for exemplary or heroic service. Detective specialists generally work in uniform in a variety of non-investigative assignments, but wear the detective shield and get Third Grade pay. In rare cases they can get a grade bump, but I only knew of one "detective-specialist" who made First Grade and he was a good friend of a former mayor).

In any event, I just wanted to pass this along to you as your association struggles with the issue of doing away with police inspectors. Thanks again for your courtesy, and if you need any information from this side of the world, don't hesitate to contact me.

Martin W. Schwartz

(PS: In addition to having been a cop and federal agent, I also did a stint as an assistant district attorney in NYC, and as a special counsel for the U.S. Justice Department)



## "COPS FOR CHRIST"

By David Lazar  
Field Operations Bureau



### San Francisco Fellowship of Christian Peace Officers

Over the last 30 years, members of the San Francisco Police Department have been involved with the Fellowship of Christian Peace Officers. Officer Dan Hampton, now retired and working as a police officer in the Millbrae Police Department, was the Department's representative of the Fellowship of Christian Peace Officers and for years hosted the bi-monthly luncheons at the Police Officers Association. I attended those luncheons, along with many of you and really enjoyed the fellowship, food and guest speakers. Dan Hampton and I have become good friends over the years and in 1997, he invited me to his church, Church of the Highlands in San Bruno, where my family and I are members. When Dan retired in 2003, he asked that I be the Department's representative for the Fellowship of Christian Peace Officers, coordinating the effort of either luncheons, bible studies, dinners or other functions where members of the Department both sworn and non-sworn could fellowship together, whether Catholic or Christian, as believers in Christ. I honorably accepted to coordinate the fellowship effort in the Department. Unfortunately, I took the binder and placed it on the shelf for the last few years.

Dan Hampton, prior to his retirement, was writing a monthly article in the *POA Journal*, professing his faith and offering members encouragement based on God's Holy word. Those articles continued for a while, written so eloquently by Officer Granados' wife, Magdaline Granados. For the first time since 1975, the Fellowship of Christian Peace Officers in the San Francisco Police Department, has remained silent.

Many of you have asked me about the Fellowship of Christian Peace Officers and when we would begin the luncheons once again. For months, I have replied, "soon" but never acted on it. Since February of 2006, I have had the desire to begin this fellowship again in the Department. One early morning in March, I met with Retired Officer Dan Hampton and Retired Lieutenant Jim Crowley at the Flower Mart Café in order to have a candid discussion with them about the di-

rection of the Fellowship of Christian Peace Officers and to find out about the history in our Department. Both Dan and Jim were gracious enough to take the time to speak with me.

Jim Crowley told me that he and Jim Higgins were Inspectors in the Sex Crimes Detail in 1975. Both of their wives had a "spiritual awakening" in the faith and soon thereafter, Jim Crowley and Jim Higgins both experienced a personal conversion to Jesus Christ. This conversion involved a new knowledge and commitment to Jesus as Lord and personal Savior. They both experienced a sense of God's presence. They both realized that there were areas in their lives that had to change. This conversion experience was profound and life changing. They both received a new release of the power of the Holy Spirit in their lives that gave them a new inner strength, a new power for self-discipline in their lives. They both wanted to share with their brother police officer what they had experienced. They knew that the Lord Jesus had made such a big change in their lives and knew that other police officers needed the Lord in their lives as well. Jim Crowley and Jim Higgins, with a strong passion for God, began forming a "interdenominational group" with other believers in the Department. As well stated by Jim Crowley, "the Lord doesn't know denominations; he just cares for the heart." Jim Crowley and Jim Higgins were seen amongst their peers as "tough guys" and "good cops". This offered credibility to the faith and their gatherings, whether it was a bible study or a meeting with guest speakers, many officers and their families began to meet frequently. In 1974, the Los Angeles Police Department formed a chapter with the national Fellowship of Christian Peace Officers, based in Chattanooga Tennessee. Two years later, in 1976, our Department formed a chapter, becoming the 13th chapter in the United States.

During this time, the Chronicle found out that officers in the Department were gathering regularly as believers in Christ to meet, fellowship and have bible study. The Chronicle wrote an article about the officers, titling it "Cops for Christ", thus becoming the name of our chapter, "Cops for Christ."

Officer Frank Moser of the Photo Lab read the article, contacted Jim Crowley and offered the Bethal Lutheran Church on Alemany Boulevard as a place to meet. A lot of publicity was generated so in January of 1976, dozens of officers and their wives from all over the Bay Area began meeting at the Bethal Lutheran Church for evening meetings. This same group would also meet for the luncheons. Jim Crowley would also hold a weekly bible study at the Hall of Justice, which would be attended by officers. Organizations began asking for officers to attend their functions as guest speakers, such as a "Teen Challenge." Teen Challenge asked to attend the "Cops for Christ" meetings, where now the community and police came together as believers in Christ to study His word.

Soon after beginning, the Fellowship of Christian Peace Officers was growing in the SFPD. There were eight members of the Department who elected to form a structured organization for "Cops for Christ". The Board of Directors included Jim Crowley, Jim Higgins, Ed Ederlatz, Joe Mollo,

Ed Mattelli, Pat White and Dan Hampton. Ret. Deputy Chief Jack Jordan, Ret. Captain Andy Kristensen, Art Gerrans, Tom Dickson, Dennis Russell, Charles Thollander, Mike Moysard, Bill Tranor, and Tom Vigo were actively involved but not on the Board. Dan Hampton became a Christian, giving his life to Christ in 1981, when after working in the plainclothes street crimes unit, he shot and killed a suspect. His faith and belief in Jesus Christ became life changing for him after this traumatic incident. Jim Crowley became the President of Cops for Christ. Jim Higgins was the treasurer and many of the men rotated various roles on the board. I had the pleasure of meeting many of these men when working as a Police Activities League Cadet in the Robbery Detail in 1985 at the age of 15. I had the opportunity to talk about Christ with Ed Mattelli and Joe Mollo who so graciously shared their faith. At the height, there were 150-200 people involved with "Cops for Christ", which included officers and their families. The burden was to get more officers involved. The first luncheon in the 1980's had 19 people attend and it grew from there. Jim Crowley's brother, Con Crowley, who was a Sergeant in the Tactical Unit began to invite co-workers to the luncheons and the numbers of attendees grew. During this period of time, Jim Crowley and Jim Higgins were invited on Pat Robertson's "700 club" twice and both Jim and Jim were able to tell the nation about "Cops for Christ" in the San Francisco Police Department. Many famous professional baseball and football players attended the luncheons as guest speakers, such as Brent Jones from the 49ers and Dave Draveke from the Giants. Twice, weekend retreats were held with husband and wives. The Catholic Chaplain Monsignor John Heaney and Chaplain Mike Ryan were guest speakers.

Jim Crowley worked as an Inspector

in the Homicide Detail for 13 years. In 1991, Jim was promoted to Lieutenant and served as a Lieutenant in the Robbery Detail and then for a little over two years at Northern Station. Jim retired in 1994 as the Lieutenant in charge of the Property Control Division. Jim had served as the President of "Cops for Christ" for 18 years and handed over the fellowship to Dan Hampton who organized the luncheons for 9 years until handing the torch to me in 2003. The luncheons were excellent, all from the Christian faith both Catholics and Christians from the various denominations attended. The luncheons were during the work week at the old Police Officers Association Building with a crowd sometimes of over 50 people which included, sworn, non-sworn and other members of the law enforcement community such as District Attorneys, District Attorney Investigators, Deputy Sheriffs, Adult Probation, Secret Service, FBI and the California Highway Patrol. The luncheons were exactly one hour, with a welcoming, opening prayer, lunch and a guest speaker. Many of the speakers were officers who testified about what Christ did in their lives. The luncheons were enjoyable and inspirational.

God willing with the help from many of you, I plan on continuing the "Cops for Christ" luncheons. I know that many of you have approached me around the Hall of Justice to ask when the luncheons would continue. POA Vice President, Officer Kevin Martin, was one who approached me and offered the new Police Officers Association building as a site for us to use. I know that many of you would like to see the Fellowship of Christian Peace Officers, Chapter #13, continue in the San Francisco Police Department. There are at least ten San Francisco Police Officers who I attend church with every Sunday, that would join me in the effort of restarting quarterly luncheons. I contacted Mr. Grant Wolf, President of the National Fellowship of Christian Peace Officers, in Chattanooga, Tennessee to inform him of the plan to restart Chapter 13. Within days, I began to receive e-mails from police officers all over the United States who said that they were praying for the San Francisco Police Department and provided me with words of encouragement in restarting this chapter.

If you are interested in attending the luncheon, writing an article in the *POA Journal* or contributing in some way, please send a note to me at the Field Operations Bureau. I have the old luncheon attendee roster. I will be sending out invitations to our start-up luncheon scheduled for Thursday, July 20, 2006 at noon in the new POA building. All are welcome. The guest speaker and lunch menu is still to be determined. I look forward to the lunch and fellowship once again. May God bless you, your family and the San Francisco Police Department.

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## Book Reviews

### Game of Shadows: Barry Bonds, BALCO, and the Steroids Scandal that Rocked Professional Sports

By Mark Fainaru-Wada,  
Lance Williams

Reviewed by Dennis Bianchi

By the time you read this review Barry Lamar Bonds will have tied and, likely, surpassed the career home-run total of 714, set by the great George Herman "Babe" Ruth. The numbers are amazing, almost staggering, when compared to the rest of the field of Major League Baseball's years of sluggers. Bonds' numbers are also, as this book sharply, clearly and powerfully indicates, suspect, controversial and the subject of great passionate argument. But this book is about more than just Barry Bonds. It plows the fields of rumor and suspicion about many professional and amateur sporting events and athletes. I found myself thinking about an old adage; "What price glory?" When can a serious follower of sporting events believe their eyes, believe the stories or believe what they are told? The authors left me with the feeling that in today's athletic fervor for huge financial gains, one should seldom believe any of these things.

For years there have been rumors that some of our world's greatest athletes were using steroids, human growth hormone, and other drugs to improve their performance. But as track stars like Marion Jones and Tim Montgomery ran their way to Olympic medals and sluggers such as Mark McGwire brought fans back to baseball

with mythical-like home run blasts, sports officials, team owners, the media, and fans looked past the rumors and cheered for ever-higher levels of performance. But, in December 2004, after more than fifteen months of digging into the sea of rumors, *San Francisco Chronicle* reporters Mark Fainaru-Wada and Lance Williams broke the story of the Bay Area Lab Co-operative (BALCO), a small nutritional supplement company that, according to sworn testimony, was supplying elite athletes with banned drugs. The stories, exposing rampant cheating at the highest levels of athletics, shocked the nation as sports heroes were brought low and their records were tainted. The reporting led to Congressional hearings on baseball's drug problems, and a revived effort to purge the U.S. Olympic movement of drug cheats.

In *Game of Shadows*, Fainaru-Wada and Williams put together the complete story of BALCO and the investigation that has been the source for much doubt and argument involving not just baseball but the sporting world at large. The book demonstrates how a self-proclaimed nutritionist, Victor Conte, became a steroid guru to outrageously paid athletes seeking a competitive edge, and how he created superstars with his potent cocktails of dangerous but productive drugs. The book tells of the international web of coaches and trainers who funneled athletes to BALCO, and how the drug cheats stayed a step ahead of the test-

ing agencies and the law.

It appears that an aggressive IRS investigator, Jeff Novitsky, steadfastly gathered evidence until Conte and his co-conspirators were brought to trial. Although the center of the story is Barry Bonds, the seven time MVP outfielder of the San Francisco Giants whose suspicious late-career power explosion has him threatening Hank Aaron's all-time home run record, the story is much wider, much more bothersome because of its great expanse of athletes and athletic endeavors.

One more well-known and notorious athlete mentioned is the former 49er linebacker Bill Romanowski, whose bizarre and frequently unsportsmanlike behavior is documented alongside his blatant abuse of performance-enhancing drugs. Another football player with a history of unstable behavior that is mentioned was Barrett Robbins, whose latest off-field incident involved his violent encounter with police officers which led to him being shot. Only a few other football players were mentioned, which I found unsatisfying as I have come to believe many more of those athletes have used such steroids that BALCO was famous for, the types that remained undetected for years. It was BALCO's ability to produce undetected steroids that brought so many elite athletes to their door, but it is also the reason to disregard any claims by athletes such as Bonds when they state they have never tested positive for illegal substances. The discovery

of such substances and how to test for their presence has made a difference, but after reading the book I feel quite confident that some chemist is busy finding another way to beat the testing. There is still no test available for Human Growth Hormone which means that to charge anyone with using it an investigator or prosecutor would need eye-witness testimony or record keeping evidence from a reliable source. The book stresses that one of the great values of steroids is the ability to recover much faster from training and hard physical stress, which led me to wonder why no focus has been placed upon baseball pitchers, especially those who continue to throw with great velocity even at forty-years of age.

If I were to make one complaint it would be that the sources, although plentiful, as made evident by the large number of endnotes and statistical compilations, are not as forthcoming as I would like. I have never been satisfied with a note that refers to "two sources familiar with Bonds," or "a source who worked with Conte." Another problem, of course, is that the authors relied upon a leaked form of a Grand Jury investigation and testimony. It begs the questions, who leaked this information and what was their motivation? These questions may be answered in the years to come but for now I find them bothersome. Respect for the law must be across the board and violation of Grand Jury rules should be addressed.

### Case Histories: A Novel

By Kate Atkinson

Reviewed by Dennis Bianchi

I hesitated about reviewing this book. Not because I didn't like it, but rather because I liked it so much I feared that it oddities, its unusualness of characters and structure would indicate to those who read this review that I, too, am a bit odd. Then I realized; it's too late to worry about that as many who know me already believe it true. It's still a fascinating read.

The book opens with what appears to be three separate crimes: a 1970 disappearance of a three-year old child from her family's backyard, the 1994 slashing murder of an eighteen-year old girl on the first day of work at her father's law firm, and the 1979 ax-murder of a husband by an over-wrought wife (the chapter is titled *Everything From Duty, Nothing From Love*). How can these be brought together? With the presence of one former London Police officer, now private investigator, Jackson Brodie.

Brodie appears on the scene in the third chapter, sitting in an over-worn sports car, smoking a cigarette, listening to a ladies' radio program, thinking about his well-loved daughter and his selfish ex-wife, all the while he is following a woman for another case. Jackson Brodie's language and sense of humor bring him firmly into a rather colorful modern age, albeit in Cambridge, England, while at the same time the author has created a Phillip Marlowe, noir-detective type

of character. As matter of fact, Atkinson has created several characters with more depth than the average whodunit. With most mysteries plot is frequently all, but Atkinson seems determined to entertain us with character development and dialogue. In *Case Histories* the interweaving of the main three cases requires the reader to relax his or her demand for exact logic and just enjoy the interplay between these very well-developed characters. Her characters have the real-life qualities of being, from time to time, both good and loathsome. In the midst of violence and gruesome evidence the reader will find some very oddball humor. Those of us who have worked in the field of criminal justice will recognize this juxtaposition, humor in the midst of tragedy, as real, if not politically correct.

Another unusual facet of Jackson Brodie's character is his insistence on listening to women pop singers who focus on the down and out, those living at the edge of society. Emmy Lou Harris, Lucinda Williams and Trisha Yearwood, singers who do their best to break your heart, find their way onto Brodie's music system at every turn, which may provide the answer to Brodie's real motivation for continuing on with the investigation of these cases. He's a hard-boiled romantic. But like so many other European writers, Atkinson doesn't end her book with everything neatly wrapped up. Life goes on and perhaps this book is more a how-to-survive than it is a whodunit.

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#### References:

Lt. Bob Barnes ★ Cpt. Kevin Cashman  
Cmdr. Mike Puccinelli ★ Sgt. Jim Spillane



## News from the District Attorney's Office

### Man Sentenced to 41 Years for Stabbing Victim to Death in Western Addition

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced that Michael Rogers, age 51, # 2196902, has been sentenced to 41 years to life for the August 2003 murder of Lawrence Kimble in the Western Addition.

According to the charges, the defendant stabbed the victim to death with a knife on August 17 and left him to die on the victim's own kitchen floor.

The two had known each other over 30 years. The victim was stabbed three times and slashed twice. The defendant was questioned by police one day after the murder and claimed an alibi that he was with his girlfriend at the time of the killing. However, the defendant's DNA was discovered on the handle of the knife recovered at the scene. The defendant was later indicted by the grand jury.

The defendant claimed self-defense at trial, but after deliberating for two and a half days, a jury found the defendant guilty in February 2006 of murder in the second degree and the use of a deadly weapon. The guilty verdict followed a two-week jury trial before Superior Court Judge John Stewart in Department 24. Three prior strikes were also found to be true.

In sentencing the defendant, the judge rejected argument by defense not to impose the three strikes sentence, finding that the defendant had an extensive criminal background as far back as the 1970s. The judge also pointed to the defendant's conviction in 2005 for burglarizing and assaulting with a weapon a grocery store owner on Geary Street two days before Lawrence Kimble's murder. Judge Stewart ordered the defendant's sentence be served consecutive to the 41 years to life sentence he received for the burglary conviction.

My office will come after dangerous offenders who terrorize our neighborhoods with the full force of the law," said DA Harris. "CBut we need the community's help in achieving justice in our courtrooms. It is our collective duty to ensure that the few who terrorize the many are removed from our midst. This case shows that offenders will face serious consequences when witnesses step forward."

The conviction and sentencing is the result of an investigation by SFPD Homicide Unit Inspectors Herman Jones and Edward Wynkoop. Elliot Beckelman is the Assistant District Attorney who prosecuted the case.

### Son Charged with Attempted Murder, Other Counts for Attacking Elderly Mother

SAN FRANCISCO, CA – Attorney Kamala D. Harris announced that Christopher F. Coleman, 41, CTN 2266705, has been charged with attempted murder, assault with a deadly weapon and elder abuse for attacking his 77-year-old mother with a hammer on Mother's Day.

According to the charges, the defendant allegedly hit his mother on the head several times with a hammer at the San Francisco apartment he shared with her. He was arrested at the apartment on Sunday, May 14, after police were called to the scene by a family member who lived in the same building.

The victim sustained a fractured skull and remains hospitalized as a result of the alleged attack. The de-

fendant also faces enhancements of inflicting great bodily injury on an elderly person and of using a deadly weapon.

The defendant made his initial court appearance on Wednesday, May 17, in front of Superior Court Judge Marla Miller. Bail was set at \$500,000. The defendant faces a maximum statutory penalty of 23 years in state prison as well as fines and restitution.

The arrest of the defendant was the result of an investigation by the San Francisco Police Department officers who responded to the scene, and Inspectors Gianrico Pierucci and Anthony Flores of the Department of Domestic Violence Response Unit. Alan Kennedy is the Assistant District Attorney prosecuting the case.

## Labor Relations Information Systems

### San Diego Imposes Second Contract In A Row On Police Officers; Freeze On Wages And Benefits

From The San Diego Union-Tribune, May 2

SAN DIEGO, CA – San Diego officials failed to agree to a contract with police officers yesterday, continuing the recent trend of labor strife brought about by the city's budget problems.

The City Council voted unanimously to impose terms of a one-year deal on the San Diego Police Officers Association. It's the second consecutive year terms have been forced on officers.

Talks broke down over a number of issues, including grievance procedures and pay for injured officers, but for union officials the focus remains on salaries they say lag behind those of other jurisdictions. The disparity, they contend, has led many officers to leave San Diego.

"We knew an impasse was coming like a freight train," said Richard Castle, an attorney for the union.

Mayor Jerry Sanders said that the city's Police Department is far from the only law enforcement agency to face retention problems. The city

in its financial state, however, can't solve them through salary increases, he said.

"It would be great to give them a raise, and we wish we had the money to do it, but we simply don't," said Sanders, who was San Diego's police chief from 1993 to 1999.

Four of the city's labor unions agreed to salary freezes or cuts last year and, in most cases, to have employees contribute more of their paychecks to their pensions. When the police union didn't accept the concessions, they were imposed.

The city has been negotiating with three of its unions – representing police officers, firefighters and deputy city attorneys – which have one-year contracts due to expire this year.

Two other labor groups, the Municipal Employees Association and Local 127 of the American Federation of State, County and Municipal Employees, entered three-year deals in 2005. Members of both unions will receive 4 percent raises beginning in July 2007.

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wife of John Keane,  
Narcotics Division, SFPD

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# The Old Guard And Politics

By Patrick Tobin  
Tenderloin Station

I was watching my television the other day and was disgusted by the remarks made by Supervisor Peskin. He was discussing the staffing level of our department and he stated that it was good that the "Old Guard" was retiring because now we could shape the department the way we want it. I wondered what he meant by that statement and I personally felt that he was insulting the veteran officers that are now retiring.

## Member Commentary

Peskin obviously has no clue about how this department operates. Maybe if he actually worked as a San Francisco Police Officer in the 1960s he would understand that we are now losing some of our most experienced and decorated officers. These are men and women that chose to be San Francisco Police Officers at a time when officers were being killed and attacked on a daily basis. These are Officers that were the backbone of this department in a time when San Francisco was going through a very difficult time. They chose this profession as a career not just a job. These Officers believed in LOYALTY, DEDICATION, and AND HONOR. They served this City with PROFESSIONALISM. I just wish Supervisor Peskin and some of his fellow board members understood these words and conducted themselves as professionally as these veteran officers have done for more than thirty years.

To Supervisor Peskin: maybe you should think before you make punch line statements to the media. The "Old Guard" as you refer to them, is what keeps this department going. It is not the administration that teaches our younger officers coming in how to patrol a beat in a radio car or walk a foot beat, it is these retiring veterans with their vast experience and patience. These retiring veterans should be thanked for their service to a City that should be grateful to have been protected by such dedicated officers.

Supervisor Peskin, my question to you is what type of Police Department do you want protecting this city? Do you want one that has no honor? No loyalty? No dedication? Maybe you want candidates that really don't care about this city. They will be drawn to this profession not as a career but as a job. They will come to work, get in their patrol car and just drive around and do nothing for ten hours. I don't think this is the Police Department that the citizens of San Francisco want.

Maybe if you spent more time doing your job, you would have less time to criticize this department. You and your board members should be thanking these retiring Officers and the rest of the officers that continue to work every day, including Christmas, New Year's Eve, Easter, Thanksgiving, and Halloween. Remember, we have loved ones that we would love to share the holidays with but we can't because we have made a choice to serve our city. Remember this when you are enjoying your next holiday.

God Bless!

## The Tailor Is Returning

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See you then. Fanny Lai, Director

## Catastrophic Illness Program – Family Member

Off. Randy Flannery – Airport Bureau; Recipient #001244

Officer Randy Flannery of the Airport Bureau has been accepted into the program to care for his mother who is very ill and undergoing medical treatments. Randy's mother need's 24/7 care and assistance at home.

Randy's recipient number is 001244, and donations of vacation time only should be submitted on form F2006a family member. Please submit donations in 8 hour increments – 8, 16, 24, etc. Up to 80 hours per pay period.

Please send original donation forms to the Behavioral Science Unit and/or call for additional information or forms. 837-0875

## Catastrophic Illness Program - Employee

Civilian Kay Trimble – Hit & Run Bureau Recipient #001219

Civilian member Kay Trimble of our Hit & Run Detail is currently a recipient in the catastrophic illness program and is in need of immediate donations of time. Kay will be going without a check unless we receive more donations.

Kay is eligible to receive donations of either SP or VA time. Please submit donations on form F2006b "employee". Donations should be in 8 hour increments, with a minimum of 8 hours and up to 80 hours per pay period. Please call if you need forms or have any questions 837-0875.

Refer: Officer Ernie McNett #1421, B.S.U.

## Retirements

The San Francisco Police Officers' Association congratulates the following members on their recent service retirement from the SFPD. We are always disappointed when old friends move on, but it must be agreed that each of these members is deserving of a long and healthful retirement. They will be difficult to replace, as they take with them decades of collective experience and job knowledge. Listed alphabetically by last name, the most recent service retirees are:

Sergeant Ann Cazahous #641 from Medical Liaison

Officer Arthur Hernandez #703 from Bayview Station

Officer Kris Kvale #600 from Tactical, Marine Unit

Lieutenant Judie Pursell #1932 from Medical Liaison

Officer Luis Schonborn #1884 from Richmond Station

The following members recently retired for disability:

Sergeant Robert Clevidence #502 from the Burglary Detail

Officer Anne Hoke #1516 from Medical Liaison

Officer Thomas Vanoveren #1560 from Records Section



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# AMERICAN LEGION Post 456



L to R: Dan Lopez, Kenny Zawaydeh, Captain Greg Corrales and April Zawaydeh.

By Captain Greg Corrales,  
Traffic Company

The Zawaydeh family lives next door to Sergeant Dan Lopez and his family. Their son Angelo grew up with Dan's son and the two were good friends. Tragically, last month Angelo gave his life in the service of his country in Iraq. Members of Airport Bureau, Traffic Company, and others were honored to meet the young hero at SFO and escort him to his final resting place. A week later, Angelo's parents, Kenny and April Zawaydeh, met with me in my office to express their appreciation for the respect and compassion demonstrated by every officer they met. As a token of their appreciation they donated a check for \$3,000.00 to BALEAF.



Angelo Zawaydeh

## Thank You To All Who Remember BALEAF

by Robin Matthews  
BALEAF Treasurer

This is just a quick note to thank EVERYONE who have made donations to BALEAF throughout the year (and throughout the YEARS). Whether it's a general donation "just because", or whether it's an annual donation through the annual combined charities drive, or whether it's to support someone specific like little Adrianna Choy, or Eric Batchelder, or Nate Steger - EVERYONE on the Board of Directors of BALEAF want to thank you for the generous support you have shown in the past and continue to show now.

100% of funds donated to BALEAF go to assist law enforcement families

### Letter to BALEAF

Dear Robin,

Thank you for all the help you and everyone has given to our family. The donations are helping Adrianna greatly.

Please let us know if we can be of some help to the association.

Again, thank you for everything!

Always,  
Darren, Cathy, Jerrod and  
Adrianna Choy

throughout the Bay Area who have had members killed in the line of duty, have been seriously injured, or have experienced a catastrophic event. Any administrative costs that are incurred are paid for by donations from our Board of Directors.

I'd like to give a special thanks to Akram (Kenny) and April Zawaydeh from San Bruno, CA. You may remember reading in the newspapers recently about their son, Angelo, who was killed in the war in Iraq. Captain Greg Corrales and members from the Traffic Company, along with the assistance from the Airport Bureau, provided an honor guard and met Angelo's body when it arrived at SFO and transported him for the family. (See the article by Captain Corrales elsewhere in this issue of the *Journal*). Angelo's parents were so grateful for the honor given to their son, that a very generous donation was made to BALEAF in Angelo's memory. Thank you, Captain, for remembering BALEAF and suggesting us as a place that a donation could be made to by the family. Their donation will allow many others to be assisted.

Anyone interested in making a tax deductible donation, can send checks written to BALEAF and mailed to BALEAF, P.O. Box 22325, San Francisco, CA 94122.

## Five (5) Lessons To Make You Think About The Way We Treat People

Forwarded by Rene LaPrevotte  
Retired SFPD

### 1 - First Important Lesson - Cleaning Lady.

During my second month of college, our professor gave us a pop quiz. I was a conscientious student and had breezed through the questions until I read the last one:

"What is the first name of the woman who cleans the school?"

Surely this was some kind of joke. I had seen the cleaning woman several times. She was tall, dark-haired and in her 50s, but how would I know her name?

I handed in my paper, leaving the last question blank. Just before class ended, one student asked if the last question would count toward our quiz grade.

"Absolutely," said the professor. "In your careers, you will meet many people. All are significant. They deserve your attention and care, even if all you do is smile and say 'hello.'"

I've never forgotten that lesson. I also learned her name was Dorothy.

### 2. - Second Important Lesson - Pickup in the Rain

One night, at 11:30 P.M., an older African American woman was standing on the side of an Alabama highway trying to endure a lashing rainstorm. Her car had broken down and she desperately needed a ride. Soaking wet, she decided to flag down the next car. A young white man stopped to help her, generally unheard of in those conflict-filled 1960s. The man took her to safety, helped her get assistance and put her into a taxicab.

She seemed to be in a big hurry, but wrote down his address and thanked him. Seven days went by and a knock came on the man's door. To his surprise, a giant console color TV was delivered to his home. A special note was attached..

It read:

"Thank you so much for assisting me on the highway the other night. The rain drenched not only my clothes, but also my spirits. Then you came along. Because of you, I was able to make it to my dying husband's bedside just before he passed away... God bless you for helping me and unselfishly serving others."

Sincerely,

Mrs. Nat King Cole.

### 3 - Third Important Lesson - Always remember those who serve.

In the days when an ice cream sundae cost much less, a 10-year-old boy entered a hotel coffee shop and sat at a table. A waitress put a glass of water in front of him.

"How much is an ice cream sundae?" he asked.

"Fifty cents," replied the waitress.

The little boy pulled is hand out of his pocket and studied the coins in it.

"Well, how much is a plain dish of ice cream?" he inquired.

By now more people were waiting

for a table and the waitress was growing impatient.

"Thirty-five cents," she brusquely replied.

The little boy again counted his coins.

"I'll have the plain ice cream," he said.

The waitress brought the ice cream, put the bill on the table and walked away. The boy finished the ice cream, paid the cashier and left. When the waitress came back, she began to cry as she wiped down the table. There, placed neatly beside the empty dish, were two nickels and five pennies.

You see, he couldn't have the sundae, because he had to have enough left to leave her a tip.

### 4 - Fourth Important Lesson. - The obstacle in Our Path.

In ancient times, a King had a boulder placed on a roadway. Then he hid himself and watched to see if anyone would remove the huge rock. Some of the king's wealthiest merchants and courtiers came by and simply walked around it. Many loudly blamed the King for not keeping the roads clear, but none did anything about getting the stone out of the way.

Then a peasant came along carrying a load of vegetables. Upon approaching the boulder, the peasant laid down his burden and tried to move the stone to the side of the road. After much pushing and straining, he finally succeeded. After the peasant picked up his load of vegetables, he noticed a purse lying in the road where the boulder had been. The purse contained many gold coins and a note from the King indicating that the gold was for the person who removed the boulder from the roadway. The peasant learned what many of us never understand!

Every obstacle presents an opportunity to improve our condition.

### 5 - Fifth Important Lesson - Giving When it Counts...

Many years ago, when I worked as a volunteer at a hospital, I got to know a little girl named Liz who was suffering from a rare and serious disease. Her only chance of recovery appeared to be a blood transfusion from her 5-year old brother, who had miraculously survived the same disease and had developed the antibodies needed to combat the illness. The doctor explained the situation to her little brother, and asked the little boy if he would be willing to give his blood to his sister.

I saw him hesitate for only a moment before taking a deep breath and saying, "Yes I'll do it if it will save her." As the transfusion progressed, he lay in bed next to his sister and smiled, as we all did, seeing the color returning to her cheek. Then his face grew pale and his smile faded.

He looked up at the doctor and asked with a trembling voice, "Will I start to die right away?"

Being young, the little boy had misunderstood the doctor; he thought he was going to have to give his sister all of his blood in order to save her.



# Sports



## Nick's Notes

By Nick Shihadeh,  
Journal Sports Editor

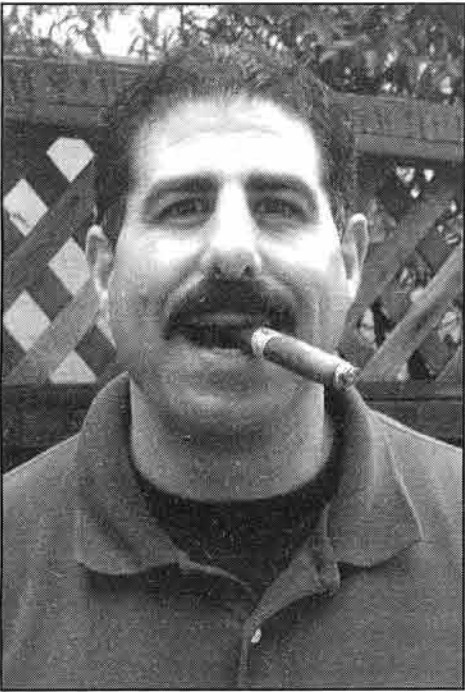
### Northern's Rob Fung Coaches Washington High to Championship Victory

CHECK IT OUT: I want to congratulate Rob Fung (Northern Station) for his Washington High School Eagles winning the AAA City Championship over the Lowell High Cardinals by a score of 16-4 on Thurs. May 18th. The Washington victory took place at A. T. & T. Park and was a great way of bouncing back after losing to Lincoln High in last year's championship. His teams are in the final just about every year, but surprising enough the last championship victory that Fung coached his team to was in 2001. Fung was inducted into the AAA High School Sports Hall of Fame a few years back for when he played at Washington (in addition to coaching over the years), and he's still proving he belongs there to this day.

Fung can now relax a bit but not for long as he's playing on the number one SFPD Baseball Team that will be competing in the Police/Fire Western Games down in San Diego the third week of June. They'll have their hands full defending the gold medal won in last year's games in Reno. SFPD Baseball t-shirts are being sold to raise money for the team and are available at Northern Station (short sleeve-\$10.00 and long sleeves-\$15.00). Contact Rob Fung on swing watch if interested and don't forget to tell him congrats for his impressive accomplishments with the Washington Eagles.

### City worker's Children's Fund Softball Tournament

Moving on to softball, the City Worker's Children's Fund had their annual tournament to raise money for the cause the weekend of May 6th and 7th out at Moscone Playground.



Mission Station's Glenn Ortega put together a very competitive SFPD co-ed team for the event, and he was anxious to do well as a similar team he played on and managed won the whole thing two years ago. They didn't fare as well this time around but still impressed by taking third place out of twenty-four teams. A more detailed article with pics will be in next month's Journal.

### Department Softball Heading Towards Playoffs

Moving on to the SF Police Softball League, the regular season is over and teams are scrambling to play make-up games from all the rainouts earlier this spring. All teams will be in the playoffs this year in both the A and B Divisions and positioning in the standings is what's important at this time.

At the printing of this column, the Park Islanders are leading the A Division with a 5-0 record. New additions Joe "The Butcher" Fischer, Frank "HR" Harrell, Bob "Hammerhead" Malliaras, and Mark "Coach" Moreno are making great contributions to the team's success. When asked if they miss Greg Kane at all after witnessing the stellar play of Moreno in the



Mission Station Diablos posing after the game. Park Islanders won 9-1.

infield, Islanders players responded with, "Who's Greg Kane?"

Mainstay Quoc "Q-Dog" Do is handling everything with ease at shortstop, while seasoned vet Kevin Murray is still taking care of business in the outfield. Pitcher Bob "Fishing Program" Ford is leading the league in strikeouts with eight and has even pitched three games where only one run was given up in each.

The Mission Diablos are at 6-1 and the Bayview Pitbulls are 4-3. Both teams are strong and will be gunning for the Islanders once the playoffs begin. As far as the Airport Bureau (2-wins, 4-losses), they've come alive as of late and will try to make a run. Southern Station is only 1-4 so far as no-shows have weakened their usually



Park Islanders and Tenderloin Rats enjoying the barbeque.

tribution along with the always-solid play of Joe Cordes has been instrumental in the team's success. With the enthusiasm of outfielder Alex Chin (Fleet), it will be interesting to see if anyone can defeat them on the road to the championship.

As far as the rest of the division, Richmond/Taraval at 4-wins, 1-loss is strong along with Ingleside Station with 3-wins and 2-losses. The Tenderloin Rats are in the mix at 2-2, while Daly City PD (2-3), Central Station (1-4), and the SF Sheriffs (0-5) are just trying to stay afloat. They're at least still making an effort to play their games, which is much more than can be said for TAC and Narcotics who have folded like weak houses of cards.

As far as the championship games for both divisions, they will be held on Tues. June 13th at West Sunset Field, with the B-Division final at 10:00 am and the A-Division final taking place at noon. Don't forget the SF Police Softball



Park Station's Joe Fischer running a mean barbeque.

Banquet taking place that night at City Forest Lodge (see ad in this same sports section).

Unfortunately I don't have any softball action pics to accompany my column this month, but I do have photos of a barbecue that took place after the game between Park and Mission last month (TTF Rats were also in attendance). The photos were provided by Raffy Labutan of the Richmond/Taraval squad who were represented at the cue as well.

That's all for now...So See Ya next month...

strong line-up. The sickly Northern Bulldogs (0-5) are a shell of the team they once were in the past and will be entering the playoffs with a "no heart" attitude.

The B-Division is being led by the Inspectors Team headed by Andy Ting (Burglary). They're undefeated with a 6-0 record and have clinched the division. With a first round bye in the playoffs, they sure would like to go all the way after the very impressive regular season.

Newcomers for the Inspectors are Al Honnibal, Pierre "Pete" Martinez, and Mike "Bert" Siebert. Their con-

| A-Division Standings |   |   |       |       |
|----------------------|---|---|-------|-------|
| Team                 | W | L | PCT.  | GB    |
| Park Islanders       | 5 | 0 | 1.000 |       |
| Mission Diablos      | 6 | 1 | .857  | 1/4   |
| Bayview Pitbulls     | 4 | 3 | .571  | 2     |
| Airport Bureau       | 2 | 4 | .333  | 3 1/2 |
| Southern Station     | 1 | 4 | .200  | 4     |
| Northern Bulldogs    | 0 | 5 | .000  | 5     |

| B-Division Standings |                                |   |       |       |
|----------------------|--------------------------------|---|-------|-------|
| Team                 | W                              | L | PCT.  | GB    |
| Inspectors           | 6                              | 0 | 1.000 |       |
| Richmond/Taraval     | 4                              | 2 | .667  | 2     |
| Ingleside Station    | 3                              | 2 | .600  | 2 1/2 |
| Tenderloin Rats      | 2                              | 2 | .500  | 3     |
| Daly City PD         | 2                              | 3 | .400  | 3 1/2 |
| Central Station      | 1                              | 4 | .200  | 4 1/2 |
| SF Sheriffs          | 0                              | 5 | .000  | 5 1/2 |
| TAC                  | (out of the league--so see ya) |   |       |       |
| Narcotics            | (out of the League--so see ya) |   |       |       |



# Law Enforcement Appreciation Day @ AT&T Park

## Wednesday, June 28th, 2006 @ 7:15 p.m.

### S.F. Giants vs. Texas Rangers

By Sgt. Bob Guinan  
Law Enforcement Torch Run Coordinator  
Inspector Robin Matthews  
BALEAF Treasurer

Are you looking for a fun night out with your family and friends? If so, then this is the event for you! For the past 5 years, the San Francisco Giants Baseball Team has been a supporter and participant in the San Francisco Police Department's Law Enforcement Torch Run benefiting the Special Olympics. In 2005, the Giant's organization increased their support/participation and invited the Law Enforcement Torch Run to participate in the 1st Giant's Special Event Night honoring Law Enforcement with "Law Enforcement Appreciation Night" at what was then SBC Park. Plans were made for a group ticket price and group seating in the View Level of SBC Park. Sgt Jerry D'Arcy from the Tenderloin Police Station agreed to sing "God Bless America". The Special Olympics Torch was to be featured at a home plate hand off ceremony between the San Francisco Police Department and the Oakland Police Department.

As the date of the June 8th baseball game featuring the Giant's vs. Montreal approached, our goal was to sell 500 tickets. The Giants in return would donate \$9.00 from each ticket sold to the Law Enforcement Torch Run. We approached the Giant's and suggested that we include in the pre game home plate ceremony a Memorial Tribute/Moment of Silence honoring 3 fallen heroes. The Giant's organization agreed immediately on the proposal and set in motion plans for the 1st Memorial Tribute at SBC Park to fallen police officers. Three police officers that died in the line of duty - Officer Issac Espinoza from the San Francisco Police Department, Officer William L. Seuis from the Oakland Police Department and Officer Larry Lasater from the Pittsburg Police Department and their families were to be honored. Their families were joined by uniformed officers from each of the Police Departments in which they served during the home plate Memorial Tribute, and each of these fallen heroes were honored with the singing of "God Bless America" and a moment of silence. The 2005 Law Enforcement Appreciation Day was a major success as it brought together 1,200 law enforcement officers from throughout the Bay Area, their families and friends in a show of appreciation for our fallen heroes and families and our support of the Law Enforcement Torch Run for the Special Olympics.

We were all deeply honored with an overwhelming show of community support by a wide variety of groups and businesses. A pre game tailgate party was organized and hosted by the Mariposa Yacht Club featuring hamburgers and hot dogs and live music. The families of our fallen heroes were honored guests and were later escorted aboard the SFPD Marine 1 Police Boat to the center field gate at SBC Park for the ceremonies.

A special note of thanks goes out once again to our 2005 Community Sponsors and Supporters who made this such a successful and moving event:

The San Francisco Giant's Baseball Team  
The Mariposa Yacht Club  
Macy's West  
Coca Cola of Northern California  
Del Monte Meats  
United Meats  
Boudin Bakery  
San Francisco Police Credit Union  
The San Francisco Police Officers Association  
San Francisco Wholesale Produce Market  
Lazzari Fuel  
Smart & Final  
San Francisco ICE  
Bauer Transportation  
Amtrak Bus Services  
Hilton Hotel  
Jo Licata  
PIP Printing/Filbert St.  
Loew's Theatres  
Jillian's  
Sysco Food Services  
San Francisco Department of Parking and Traffic

This year, the San Francisco Giant's have invited us back to what is now known as AT&T Park for a 2006 "Law Enforcement Appreciation Night" scheduled for Wednesday, June 28th. The Giant's will be playing the Texas Rangers and will feature a pre game home plate ceremony honoring our fallen heroes and our commitment to our community. The Law Enforcement Torch Run will be featured with the running of the lit Special Olympic Torch to home plate for a torch exchange with the Alameda Sheriff's Department followed by the singing of the National Anthem by Sgt D'Arcy. The Giant's will then honor 10 fallen heroes and their families at home plate with a memorial tribute featuring the officer's photos on the center field screen and moment of silence. The Memorial Tribute will feature:  
Officer Richard May - East Palo Alto Police Department  
Officer Stephen Gray - Merced Police

Department  
Deputy Joseph Kievernagel - Sacramento Sheriff's Department  
Deputy Kevin Blount - Sacramento Sheriff's Department  
Officer Nel's Niemi - San Leandro Police Department  
Sergeant Howard Stevenson - Ceres Police Department  
Officer Matthew Redding - Rocklin Police Department  
Lieutenant Michael Walker - California Highway Patrol  
Officer Andrew Stevens - California Highway Patrol  
Officer Earl Scott - California Highway Patrol

During the 7th Inning Stretch, Sgt Jerry D'Arcy will again sing "God Bless America".

A hosted Tailgate Party at the Mariposa Yacht Club will precede the baseball game - doors will open at 3pm and parking will be provided. Attendees will be shuttled to the game by motorized cable cars courtesy of Bauer's Transportation.

Tickets for the event are just \$20.00, which includes the tailgate party, transportation to the game, and the

game itself. Tickets can be obtained directly from the POA Office; cash or checks made payable to the POA will be accepted. Seats are in the 3rd Level of the ballpark.

This year, \$9.00 from each ticket that we have been allocated to sell from the Giant's 2006 Law Enforcement Appreciation Night will be split between two outstanding organizations - the Law Enforcement Torch Run and the Bay Area Law Enforcement Assistance Fund (BALEAF), who provides support to the law enforcement family who have had members killed in the line of duty, have been seriously injured, or have experienced a catastrophic event. Our goal is to sell 2,000 tickets. Won't you help us reach that goal this year?

Joins us for the 2006 Law Enforcement Appreciation Night at AT&T Park and show your appreciation and support!

(And don't forget to come by our table on the 1st floor of AT&T Park in the Community Services Booth area for additional information and maybe some surprises, too!)



## Law Enforcement Appreciation Night at AT&T Park

Wednesday, June 28th at 7:15 PM

Proceeds from ticket sales to benefit Special Olympics Northern California and the Bay Area Law Enforcement Assistance Fund

Featured at home plate prior to the start of the game will be the Law Enforcement Torch Run "Torch" exchange between San Francisco and Oakland Police and a Memorial Tribute to those Northern California Police Officers who have died in the line of duty.



San Francisco Giants vs. Texas Rangers  
Tickets \$20

[www.sfgiants.com/specialevents](http://www.sfgiants.com/specialevents) under Law Enforcement Night  
groups of 25 and more call (415) 972-2298

Please mention the Law Enforcement Group when purchasing tickets directly from the Giants. Tickets can also be purchased directly from the SFPOA at 800 Bryant St.

Ticket price includes a pre-game Tailgate Party at the Mariposa Yacht Club at 3 PM

Contact Sgt. Bob Guinan, San Francisco Police Department, for additional information (415) 850-5726

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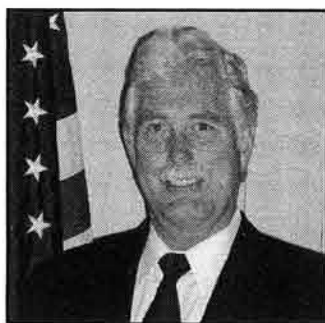
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## Letter to the Sports Editor

Dear Golden Gloves Sponsor –

I want to thank you for your generous participation in the 2006 Northern California Golden Gloves. This year's California Golden Gloves Team finished in First Place and won the Sportsmanship Award after a week of intense competition in the Golden Gloves of America National Championships.

It was your kindness and support that made this possible. The California Golden Gloves Team competed in 11 weight categories. Seven of our team made it into the medal rounds, an unprecedented event, considering two hundred and eighty of the best amateur boxers in the United States entered the event.

These young men will be ranked and seeded into the Olympic Trials or the United States National Team. If not for your generous contribution many would not have been able to participate in this year's event, very few could afford the week long trip.

This year's team represented all of California including, Ashanti Jordan of San Francisco, Fernando Barajas of Castro Valley an apprentice carpenter from Local 713 placed fourth. In addition there were many Northern California union members who entered the tournament, teamsters, sheet metal workers and others.

Gold Medals were won by: Aaron Alafa – 112lbs., Efrain Esquivas – 119lbs., Yathomas Riley – 178 lbs.

Silver Medals were won by: Rico Ramos – 125 lbs., Michael Dallas – 141lbs. Bronze Medals were won by: Carlos Molina – 132 lbs., Ashanti Jordan – 201 +lbs.

Your generosity made it all possible. I have enclosed a team picture and a copy of this year's program, thank you so much.

Gratefully,  
**Michael Munoz**  
Director of Organizing  
Board of Directors  
California Golden Gloves



California Golden Gloves Team

### 2006 S.F.P.D. SOFTBALL BANQUET

*Come One, Come All, We're Going To Have A Ball*

Department Softball Members Past, Present, As Well As Outside Agencies Welcome; In Fact, Anyone Can Attend This Exciting And Popular Extravaganza!

**When:** Tuesday, June 13th 2006  
Cocktails: 6:00pm...Dinner:7:30pm  
(Hosted Cocktails until 10:00pm)

**Where:** City Forest Lodge @ 254 Laguna Honda Blvd.

**Cost:** Only \$30.00

**Includes:** Hors d'oeuvres, Salad, Sit-down Prime Rib Dinner, Wine at the table, coffee and dessert

**The Following Memorial Awards Will Be Given:**

Mike O'Brien Longevity Award, Layne Amiot Most Inspirational, Brian Olcomendy Manager Of The Year, and Isaac Espinoza MVP

**Contact Persons:**

|  |                                 |
|--|---------------------------------|
| Co. A: Kevin Worrell/Scott Gaines            | Co. H: Bob Lazzaretto           |
| Co. B: Marc Marquez/Nelson Ramos             | Co. I: Lindsey Suslow           |
| Co. C: Eric Solares                          | Co. J: Will Escobar/Bud Clinton |
| Co. D: Glenn Ortega/Matt Rodgers             | CPC/TAC: Bob Malliaras          |
| Co. E: Dave Herman/Tim Flaherty              | Airport Bureau: Mike Etcheverry |
| Co. F: Nick Shihadeh                         | SF Sheriffs: Bill Tuiasosopo    |
| Co. G: Rafael Labutan                        | Daly City PD: Ron Mussman       |
| Hall Of Justice: Andy Ting (Burglary Detail) |                                 |
| Narcotics: Jake Fegan                        |                                 |

**So See Ya There!**

### The San Francisco Police Activities League Proudly Announces Our Annual Invitational Golf Tournament

**Where** Harding Park Golf Course  
**When** Wednesday June 7, 2006  
**Time** 1:00 p.m. shotgun start  
**Who** First 120 players to sign up!  
**Format** Four person scramble  
**Includes** Golf, cart, lunch, dinner, prizes, tee prizes, raffle, auction, and margaritas and quesadillas on the course & more!  
**Cost** \$200 per player  
**Deadline** Monday May 29, 2006 – or when we sell out.  
**Information** Maureen Carew, SFPAL Executive Director (415) 401-4667

Please remit and make checks payable to:

SF PAL

350 Amber Drive, #203, San Francisco, CA 94131

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*Congratulations to Rick Williams / SFFD and Rich Quesada / SFPD for winning the Guns & Hoses Charity Tennis Tournament, ending up on Court 1*

## Guns & Hoses Charity Tennis Challenge Raffle Winners

By Inspector Robin Matthews  
EEO Unit

Thank you once again to all of you who bought raffle tickets for the Guns & Hoses Charity Tennis Challenge Raffle that was held on April 29th, 2006 at the San Francisco Tennis Challenge. Here are the three top winners:

Third Prize: One night stay at the Bodega Bay Lodge & Spa, with a VIP tour and tasting at KORBEL Champagne Cellars, plus two bottles of KORBEL Chardonnay Champagne when the tour is taken - Lieutenant Lynette Hogue, Mission Station.

Second Prize: San Francisco Experience / One night stay at the Sheraton Fisherman's Wharf; lunch or dinner for two at Scoma's; four boarding passes for the Red & White Fleet; and four admissions to Ripley's Believe It Or Not! - Jeanette Smith.

Grand Prize: Two night weekend stay at the Hilton San Francisco, including Sunday brunch for two at Cityscape; dinner for two at the North Beach Restaurant; and two tickets for Beach Blanket Babylon -

Lenette Thompson (partner of Annie Hoddinot from the SFFD)

Other winners from the SFPD include the following:

Harley Davidson gift basket from Dudley Perkins, including dinner for two at the House of Prime Rib - Inspector Pat Correa, General Work.

Credit Union gift basket with Peet's Coffee and coffee cup - Officer Darla McBride, Southern Station two pounds of America's Best Coffee - Lieutenant Tim Foley, Park Station.

\$100 GAP gift card - Lieutenant Joe Garrity, CPU.

Two night stay at the Bay Park Hotel, Monterey - Sergeant Mark Solomon, Mission Station.

Two Giants tickets, Giants vs. Dodgers - Captain Jere Williams, Airport Bureau.

Two Giants tickets, Giants vs. Cardinals - Sergeant Jeremiah Morgan, Taraval Station.

Dinner for two at the House of Prime Rib - Sandra Hajar (Wife of Lieutenant Dan Leydon, Mission Station).

One pound of America's Best Coffee - Mango Darr (Wife of Lieutenant Bill Darr, Airport Bureau).

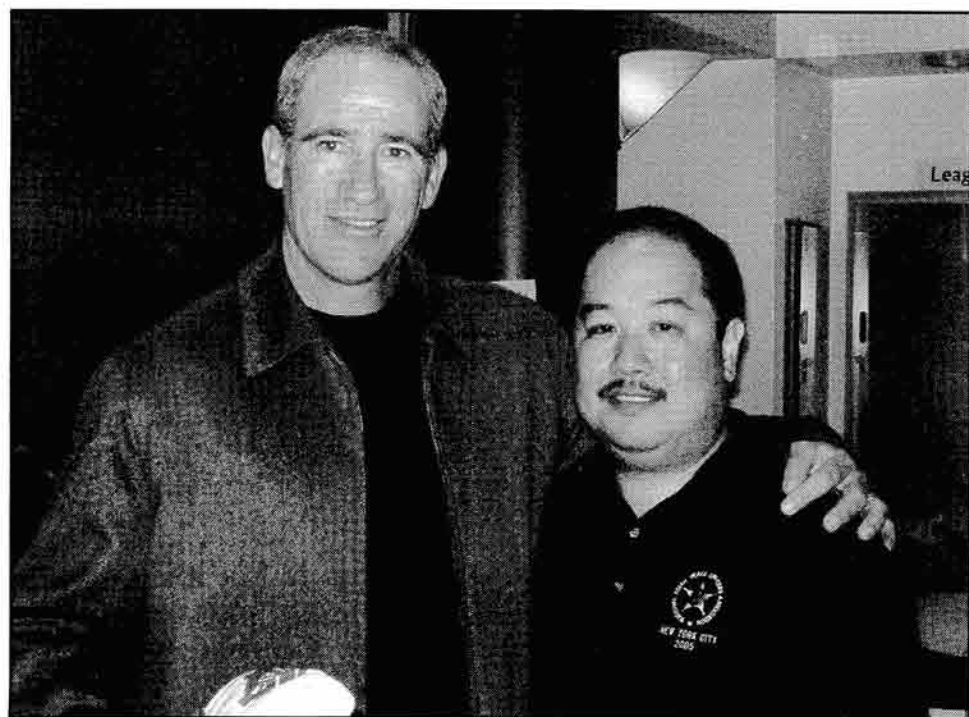
One night weekend stay at the Hilton Garden Inn / San Francisco Burlingame - Lieutenant Lynette Hogue, Mission Station

Congratulations one and all, and thank you again for your support!

Special thanks to Ray Gee from the SFPD Photo Lab for taking pictures throughout the event



The Credit Union's Darlene Hong at the Silent Auction table.



Brad Gilbert and Jeff Woo

## Guns & Hoses Charity Tennis Challenge

# A Fun Time Was Had By All!

By Robin Matthews  
BALEAF Treasurer

On Saturday, April 29th, 2006, the Fifth Annual Guns & Hoses Charity Tennis Challenge was held at the San Francisco Tennis Club at 5th Street & Brannan. Proceeds from this annual event were split between the San Francisco Firefighters Toy Program and the Bay Area Law Enforcement Assistance Fund (BALEAF).

I'm happy to report that over \$19,000 was raised at the event this year, so once the final bills have been paid, each organization will receive a nice check to assist them with their respective programs.

Thank you to everyone who participated in this fun event. The players who competed in the Tennis Challenge from the Police Department, the Fire Department, and the Tennis Club had a blast, but then who wouldn't playing on the wonderful courts at the San Francisco Tennis Club? We very much enjoyed the Tennis Club's hospitality yet again, and look forward to holding the event there again next year.

Thank you to the 2006 Committee Members - Bob Lopez, SFFD; Robin Matthews, SFPD; Anna Brown, SFPD; Geoff Quesada, SFFD; Suzie Hart, Parties So Small; Annie Hoddinot, SFFD; Tori Seixas, SFTC; and Weston Reese, SFTC - who organized the event from start to finish and made it yet another fun-filled event.

A big thank you also goes out to the multitude of volunteers who helped us sell raffle tickets, obtained donations for the silent auction and raffle, worked the registration area the night of the event, and basically just got the word out about this fun, and important benefit.

Thank you to Bob Coleman, SFFD for the printing of our T-shirts; to The GAP for donating the T-shirts; and to Wayne Hom, SFPD for the printing of our raffle tickets.

Thanks also to Anchor Brewing Co. and to Bob Stahl, Golden Brands for their donation of beer and wine to the event, as well as to See's Candies and Martin Mack's Bar & Restaurant.

Thank you once again to the POA, who came onboard again this year as a major sponsor for the event. Thanks also to the San Francisco Police Credit Union, who has always been supportive of all of us in the Department no matter what the event, and who has been a supporter of the Guns & Hoses event from its inception.

Darlene Hong was biting at the bit to get out on the tennis courts, but alas, an injury kept her from playing this year. That didn't keep her from interacting with a whole lot of folks at the Credit Union's table she had set up, or keep her away from the silent auction table!

Special thanks also goes out to the San Francisco Fire Credit Union, who had a table at the event side by side with the Police Credit Union.

We are also very appreciative of our court sponsors this year, which included both credit unions, the S.F. Tennis Club, the POA, the National Latino Peace Officer's Association, S.F. Chapter; the Asian Peace Officer's Association; the San Francisco Police Officer's Pride Alliance; the Quesada Family; ING Financial Advisors; Annie Bail Bonds; and Anna's Danish Cookies.

Thank you to all of our raffle and silent auction donors for this year's event, including Mike Dower Sports Memorabilia; Prime Time Athletic Club; Bodega Bay Lodge & Spa; Hilton San Francisco; Beach Blanket Babylon; Palio D'Asti; The Gap; Bay Area Discovery Museum; Burlingame Pilates; Teatro Zinzanni; Hyatt SFO; Korbelt Champagne Cellars; Stanford Court San Francisco; Mark Hopkins; Vic Seixas; Dennis Gibson, SFTC; Weston Reese, SFTC; Scoma's Restaurant; Lynette Thompson, SFFD; Bob Sockolov; Massage Envy; Sheraton Fisherman's Wharf; Crow Canyon Golf & Country Club; Dudley Perkins; First Watch; America's Best Coffee; San Remo Hotel; Parragon; Red's Java; Capp's Corner; Pan Pacific Hotel; Konocti Harbor Resort; Chenery Park Restaurant; House of Prime Rib; North Beach Restaurant; Mumm's Napa; Ripley's Believe It Or Not!; U.S. Tennis Association; Bay Park Hotel, Monterey; Red & White Fleet; Crowne Plaza San Francisco; SFTC Member, Darryll Wortham; SFPD Retired Lt. Gene Ahern; Insp. Al Lum, SFPD; Insp. Robin Matthews, SFPD; Lt. Lynette Hogue, SFPD; Capt. John Ehrlich, SFPD; Tres Agaves Restaurant; MoMo's Restaurant; Kenneth Cole; The Jeremiah O'Brien; Southern Wine & Spirits; The Palace Hotel; the de Young Museum; Gordon Biersch; and Granite Bay Golf Course.


I'd also like to give a very special thank you to Brad Gilbert, who is one of the top 10 tennis players from the Pro Tennis circuit, who came to the event as our special guest. (He is also a member of the San Francisco Tennis Club). Brad has coached players such as Andre Agassi and Andy Roddick and has written many books on tennis, including his newest one, "I've Got Your Back" of which a number of copies were autographed by Brad and raffled off the night of the event.

Brad spent time with us as we finished our buffet dinner and was eating our desserts and talked about what it was like playing tennis, coaching greats like Andre Agassi and Andy Roddick, and what it was like being a TV commentator for major tennis tournaments. He took a multitude of questions, and was very gracious with his time, and allowed a number of people to take photos with him prior to leaving the event. (Thank you, Jeff Woo from the San Francisco District Attorney's Office for helping facilitate Brad's presence at our event.)

Finally, thank you to all of you who came to the event for dinner and to cheer on the players, to those who purchased raffle tickets, whether you chose to attend the event or not, and for those of you who bid (and won) items in our silent auction. Your efforts truly helped boost our proceeds and will make a significant impact as the San Francisco Firefighters Toy Program continue to provide toys to disadvantaged children over the holidays, and to the Bay Area Law Enforcement Assistance Fund (BALEAF) as they continue to provide support to the law enforcement family who have had members killed in the line of duty, have been seriously injured, or who have experienced a catastrophic event.

Hope to see you all at next year's event and that we can count on your continued support.





# DENVER POLICE PROTECTIVE ASSOCIATION TRUCK RAFFLE

**Drawing To Be Held:**  
**Friday Sept. 8th, 2006 at 8 pm**  
At the PPA Event Center, 2105 Decatur Street, Denver, CO  
All Proceeds to Benefit the Non-Profit Relief Fund.



**1st Prize**  
**2006 Ford F-150**  
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DPPA LICENSE NO. 2006-0798. Winner need not be present to win.  
Prizes to be accepted as awarded. Winner is responsible for tax, title and license.

## Classified Ads

### Automotive

1980 CORVETTE t-top blk inside and out. Both blk and mirrored tops come with it plus car cover, always garaged. Good condition runs strong. AC is out but I've never needed it to drive. Asking \$6900. Too much to list. For more info call Robert 415-884-4405 or email questions to [canedo31@sbcglobal.net](mailto:canedo31@sbcglobal.net). 05/06

### Automotive; Motorcycle

2006 HARLEY DAVIDSON SPORTSTER 1200: Custom, brand NEW, 12 miles. Must sell at substantial loss due to family conflict. A real beauty, lots of chrome. Asking \$9700. Call anytime, Frank 707-539-6387 03/06

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MOUNTAIN GETAWAY: \$375,000. 4/2, 3 storey house. 2 fireplaces, family room, mudroom, decks and private entrance on each level. Live or vacation in Sierra Foothills at Cedar Ridge. Great vacation or retirement home. Close to Dodge Ridge Ski Resort and very private. Has a 5 mile creek running on property. Includes Lake membership and use. Call (209) 536-6503. 06/06

### Vacation Rental

INCLINE TAHOE VACATION RENTAL: 3 Br/2 ba Cabin, Mtn. Decor, private location, 2 beaches (1 w/ pool), quiet deck in the woods, 2 blk walk to Championship Golf Course. Near ski resorts. Wireless internet. Discount to SFPD members/families. Call Matt Castagnola/Academy 401-4640, Cel #415-987-7683, [matttbern@yahoo.com](mailto:matttbern@yahoo.com) 06/06

SOUTH LAKE TAHOE CABIN RENTAL 3 bedroom, 2 bath cabin. 2 miles from Heavenly, minutes to the Lake and Casinos. Located in a great area. Call Maricela Sainez 415-260-3484 05/06

### WANTED:

SF POLICE MEMORIBILIA. Keep history alive – Looking for any items of historical interest. Uniforms, Stars, handcuffs, pictures, sticks, keys, etc. Call Robert Fitzer @ (415) 244-1983

## Free Classified Advertising Available for POA Members

The *POA Journal* now has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways:

US Mail, to the POA office

Interdepartmental mail, to the POA office

Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

## Word Search

By Officer Michelangelo Apodaca  
Taraval Station

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different

directions – forward, backward, up, down, or diagonally – but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

|            |              |         |
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| ARRESTING  | FEDERAL      | SHOES   |
| CHILDREN   | GRACE        | SLEUTHS |
| CONCERNS   | HANDLED      | SPOUSES |
| COURAGEOUS | MEMORY       | TUITION |
| EARNINGS   | PRIVATE EYES | WOMEN   |
| EDUCATION  | ROLES        |         |

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| E | B | P | D | M | S | H | T | U | E | L | S | F |
| M | A | R | R | E | S | T | I | N | G | H | N | J |
| O | E | I | G | M | U | H | K | O | S | N | U | R |
| W | L | V | J | O | O | Q | A | T | X | E | N | R |
| S | B | A | L | R | E | V | Y | R | B | R | O | S |
| G | I | T | A | Y | G | L | D | F | E | D | I | E |
| N | G | E | R | S | A | N | N | U | A | L | T | S |
| I | I | E | E | H | R | H | E | G | E | I | I | U |
| N | L | Y | D | O | U | A | I | C | Z | H | U | O |
| R | E | E | E | E | O | M | W | P | A | C | T | P |
| A | I | S | F | S | C | O | N | C | E | R | N | S |
| E | D | U | C | A | T | I | O | N | E | C | G | A |

## Calling all Native San Franciscans!

San Francisco Generations, Inc.  
Presents the Third Annual  
San Francisco Native Jamboree

*Were you born or raised in San Francisco?*  
*Did you attend school in "The City"?*  
*Let's celebrate our shared heritage in true*  
*San Francisco style!*

The San Francisco Native Jamboree is a chance for us "rare" San Francisco Natives to get together! Get re-acquainted with old friends and meet new ones! Have an impromptu grammar, junior high, or high school reunion at the San Francisco Native Jamboree!

**Friday, September 15, 2006 at 5:45 pm to 11 pm**

The Patio Espanol  
2850 Alemany Blvd.  
San Francisco CA 94112

|                    |                               |
|--------------------|-------------------------------|
| 5:45 pm – 6:30 pm  | Non-Hosted Cocktail Reception |
| 6:30 pm – 8:00 pm  | Seated Dinner                 |
| 8:00 pm – 11:00 pm | Entertainment & Dancing       |

Silent Auction to benefit the San Francisco Conservation Corps ([www.sfcc.org](http://www.sfcc.org)), a community-based, non-profit dedicated to providing job-training opportunities for youth while beautifying San Francisco.

This year's theme is School Days. To celebrate our schools, the largest alumni group of Jamboree attendees will receive a gift sponsored by Office Depot for their school or alumni association.  
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# Close Encounters

By Steve Johnson

**W**e want to see the Early Warning System that we currently have in place scrapped. It just doesn't make any sense. You receive 3 OCC complaints in 6 months and you have to be counseled based on an arbitrary belief that you must have done something wrong? Where's the sense in that?

So we've been working on an Early Intervention System (EIS). It has nothing to do with the disciplinary process, its purpose is to serve as a support system for members who may be in need of some assistance but are too involved with other issues to take the time to ask. We don't have to have a really involved process here . . . just something that works. The last thing we need is more oversight – why not just a little common sense for a change?

But that's not where we're going. The ACLU wants to see all 148 and 243 arrests included as 'associated factors' in determining whether/not an officer needs attention. Great. Let's just keep adding things until we get to a point of saturation - I can see it now . . .

Setting is a District Station where the Sergeant and Lieutenant are checking out two of their swing watch personnel in accordance with the Department's "new and improved" Early Intervention System (EIS) prior to letting them out on patrol:

**Sgt:** Well, Lieutenant, I did as you asked and checked out Officer Jane Doe and Officer John Done and, while both have a somewhat elevated blood pressure at this time, I think they'll be ok for tonight's watch.

**Lt:** Are you sure? Did they pass today's Rorschach test?

**Sgt:** They did.

**Lt:** What about their family history? Anything unusual?

**Sgt:** Nothing out of the ordinary. Jane has a twin who's an attorney and John is one of 4 children – I also took the liberty of doing a credit check and they both come out in good shape.

**Lt:** Any children?

**Sgt:** Jane has 2, both in advanced placement classes, taking music lessons, and both are athletically gifted. John has 3 who are also strong academically. However, we did have an EIS indicator surface when we found out that John is also coaching his son's 5th grade basketball team. They're apparently doing quite well.

**Lt:** I knew it. He's been acting a little strange lately. Must be play-off time. Let's get him in here right now before this gets out of control. All we need is a member of this Department showing a little too much emotion in front of a gym full of parents.

**Sgt:** Got it. I'll make copies of the counseling session for MCD, OCC, Dist. Attorney's Office, and the City Attorney's Office – anyone else?

**Lt:** Throw in the Public Defender's

Office as well – you can never be too careful.

**Sgt:** I'm also writing both Jane and John up for a captain's commendation – they recovered 4 guns this week.

**Lt:** Dammit Sgt! What do you mean 4 guns? Are you crazy? Recovered guns are huge indicators in the EIS system . . . right up there with resisting arrest and vehicle pursuits. The next thing we know OCC will be claiming that Jane and John have been targeting the local gang members for enforcement. If that gets out we're both finished! Bury that commendation.

**Sgt:** Good thinking, sir. Oh, and maybe we should give the guns back . . . ??

O.k., maybe that's a little overdone . . . but, unfortunately, not by much. Our EIS Committee will continue to meet and confer with Department representatives and we can only hope that we can come to terms where we don't have to 'give the guns back'.

It's 7:00 a.m. in the Mission District and Officer John Zachos and Officer Pat Griffin have no idea that an individual who lives in their sector has been up all night abusing drugs and his neighbors. The neighbors were mostly used to the suspect keeping bizarre hours and tolerant of his crazy outbursts that they could hear in the middle of the night. But when he started to fire his gun randomly through the floors of their upstairs apartment it was time to call in the professionals. The hallway to the apartment was extremely narrow so when Officer Zachos and Officer Griffin met the suspect at his front door there was very little room to move and absolutely no cover. Since the call was 'shots fired' the officers wanted to make sure the suspect wasn't armed, but when he refused to show his hands, they became extremely suspicious. And, when he did, there was a gun in one of them. The gun was fired directly in John's face, but missed, and the officers returned with a volley of rounds. The suspect eventually gave up and was taken into custody.

John and Pat did an outstanding job. We are extremely fortunate that this particular critical incident worked out in favor of the officers. But you'd never know about the risks they took, putting their lives on the line, because the Chronicle just couldn't get the type of mileage they normally want on a police "item" such as this.

On the other side of town Officer Andrea Calahane and her partner, Officer Daniel Guzman, were monitoring the incident where a young man and his girlfriend were walking on Persia at Lisbon when someone

emerged from a car, walked over to the young man and shot him in the head, killing him instantly. Someone obtained a description of the suspect vehicle the shooter escaped in and Andrea and Dan picked the car up a few minutes later and followed it to the 200 block of Silver where they placed the armed coward in custody.

Sgt. Gerald D'Arcy and Officer Calvin Lew were walking a footbeat in the Tenderloin in the early afternoon when they saw an individual selling suspected narcotics. Such activity was nothing new to the officers, nor the neighborhood, unfortunately, so enforcement should have been nothing new to the suspect who had a tremendous criminal history and who was already on probation with an active stay-away order prohibiting him from being where he was. So when the officers went to take him into custody he complied, more or less, with an emphasis on less. They thought he was going to cooperate when he suddenly brought his one hand around to his coat pocket and the struggle was on. The officers kept trying to get control of his arms while the suspect kept trying to get control of the fully-loaded, .38 caliber revolver he kept in his jacket pocket "for protection". The officers prevailed.

Some individuals were just raised right and that's why when Officer Richard Trujillo and Officer Herb Najarro asked the suspicious person parked in a residential neighborhood if he had any weapons besides the very large knife that was right next to him on the front seat of his car he answered truthfully. The officers then recovered several other very large knives along with – the fully-loaded, 9mm semi-automatic the individual had under his immediate control.

There's been quite a few drive-by shootings in the Bayview District so when Officer Angel Lozano, Officer Paul Stefani, and Officer Matt O'Leary who were patrolling that neighborhood saw a car drive by with only 2 people in it, one of whom was sitting in the backseat with the window down coupled with a vehicle equipment violation . . . they figured they might want to check it out. Sure enough, turned out the individual in the back seat had concealed his .223 assault rifle fully-loaded with a 30-round clip in the trunk with easy access from the rear passenger seat that conveniently folded down.

Three out-of-towners were terrorizing the Central District nightlife by robbing people at gunpoint. This is the

part of town where every tourist flock to as soon as their plane parks which, of course, can be quite upsetting not only to the victims but also City Hall and the Chamber of Commerce. Veteran officers know that it's usually only a matter of time before the suspects become even more empowered after each attack and eventually might want to actually use the guns they, so far, had only been brandishing. Didn't take long until Officer Damien Fahey and Officer Kevin Worrell caught up with the armed suspects and put them out of business along with their fully-loaded, 9mm weapons.

Officer Wendy Bear and Officer Melonee Alvarez had occasion to stop a car and noticed a Lowell High School football jersey. None of the occupants played football nor could they explain the presence of a whole bunch of other articles that just didn't seem to fit the picture. Wendy and Melonee did an outstanding follow-up investigation that resulted in solving a number of auto burglaries as well as getting everything stolen back to their rightful owners.

The visitor from New Jersey stopped his car at a red light at the intersection of Leavenworth and Geary and promptly fell asleep with his foot on the brake with the engine running. Officer Larry Chan and Officer Danny Camacho woke sleeping beauty and promptly placed him under arrest because of the large amount of cocaine and 'meth' he had left on the front seat of the car. And, although he was on felony probation, he did have a valid license, unfortunately, it was in someone else's name.

It's a little before midnight and Officer Kevin O'Donnell and Officer Arthur Madrid are driving on the 1600 block of Folsom when they see an individual kicking the glass out of the front door of Big Nate's BBQ, which is closed. Kevin and Art aren't sure at first whether this is a case of a dissatisfied customer or a real attempt to burglarize a commercial establishment right in front of 2 police officers. Turns out to be the latter as the suspect is now inside the business and trying to get the cash register open. The officers confront him and he immediately races to the back of the store where he arms himself with a very large knife and a meat cleaver. The officers try to calm their now extremely dangerous suspect and they apparently did a great job since he gave up.

## SPECIAL OLYMPICS TORCH RUN

Thursday, June 8 ★ Union Square