

San Francisco Memorial Day Ceremony

Honor and Remember

Monday, May 29

10:00 am Band Concert ★ 10:30 am Parade

11:00 am Program

San Francisco National Cemetery, the Presidio

Memorial Day Observance To Honor Americans Killed In Iraq and Afghanistan

The 138th official San Francisco Memorial Day Observance will be held on Monday, May 29, 2006, at the historic Presidio's San Francisco National Cemetery. The ceremony will give special tribute to the Americans killed in Iraq and Afghanistan. Special honors will be given to the sixty women killed in

combat. Iraq war veterans will place a flower wreath on the traditional rifle in the ground, with helmet and boots. Placed behind the rifle will be four large red flower wreaths, with the latest casualty count. The 91st Division Pipes and Drums will provide music.

SFPD Members to Ride in 400-Mile Police Unity Bike Tour

By Ronald E. Banta
Tenderloin Station

During National Police Week this May, Patrick Tobin (Tenderloin Station), Michael Amoroso (Northern Station) and I will enter and hopefully complete the Police Unity Bike Tour. This is a four-day, 400-mile bike ride from northern New Jersey, into New York City to the World Trade Center, back into New Jersey and then all the way to the National Police Memorial in Washington DC.

Cops from all over the country will enter this event to raise money to support the National Memorial and other Memorial related projects designed to remember and honor fallen officers and their police survivor families.

This ride isn't just some scam to get out of work and go for a bike ride. It is more important than that. Getting killed is not part of our job, yet cops are getting killed everyday in America. Most Americans take it for granted that cops, real cops like us, are dying defending our communities. We need to remember those cops and support this memorial in Washington, DC.

We are not asking for donations or for you to buy cookies, magazines or wrapping paper. Tobin, Amoroso, and I covered all of the logistical costs, but we had generous donations from several organizations that covered our

\$1500 per rider entrance fee. We want to thank in advance The Elks Club of San Francisco (Lieutenant Bill Darr – SFPD Airport) San Francisco Police Officers Association (Treasurer Marty Halloran), San Francisco Deputy Sheriffs Association (President Dave Wong) the San Francisco Latino Peace Officers Association (President Mike Serujo) and other individual donors for their support. We also want to thank Lieutenant John Feeny and Sergeant Gene Yoshi (SFPD Property Control Division) and Officer Dave Herman (SFPD Northern Station) for their logistical support with our equipment.

Lance Armstrong might be a tough guy for winning the Tour de France six times, but he hasn't walked a foot beat in the Tenderloin, pushed a radio car in the Bayview or fought off thousands of anti-war demonstrators on Market Street. That makes San Francisco Police Officers tougher than Lance everyday of the week.

Hopefully, we can tap into that pent up SFPD energy. We are determined to finish, but wish us luck just in case. If you want to bet against us, go for it, but donate your winnings to the National Memorial.

How does that saying go again? Gold in Peace, Iron in War? See you next month.

The website for this event is www.policeunitytour.com

Your Decision

By Gary Delagnes,
SFPOA President

If you are a candidate for the rank of Sergeant or Inspector you will soon have to make one of the most important decisions in your professional career. You will have to decide whether you want to see the Department Administration consolidate the two ranks or do you want to leave things just the way they are. And a very important part of this equation is that we may not have total control over the final outcome. Nevertheless, we need to know where you stand.

Which brings me to the most important part of this article and that is that you need to have all the information about this 'merge' before you vote. Try not to make it an emotional issue, even though emotions are running very high on both sides, pro and con. Once we receive the final version of the Consolidation Proposal take a look. **You don't need me or anyone else to tell you that "it's a great idea" or, for that matter "it's an Administration plot to destroy the Bureau."** You are all police officers with an exceptional capacity to evaluate circumstances and that's exactly what you will need to do.

You have to decide whether or not you want the rank of Inspector to remain as a position where there's no opportunity to promote to Lieutenant. I know there are several people reading this article right now saying, "There he goes again, trying to destroy the rank of Inspector – trying to do away with history – serving as a pawn to the Administration." None of those accusations are true. I'm an Inspector. I sometimes regret the fact that I never chose to promote to Sergeant which might have opened a door to a commissioned officer position, but I had every opportunity and never took it. But that doesn't mean the present system makes sense.

Look at how it's set up right now. A Lieutenant in the Investigations Bureau has to take time off for whatever reason. Who replaces that Lieutenant? A senior Inspector. An Inspector who never had the chance to take a Lieutenant's exam because he/she "doesn't supervise personnel" . . . ??

Then there's the argument that the Department Administration is trying to replace all Inspectors with patrol officers. There is no proof that this is the goal of the Department Administration and, yes, that language will have to be addressed in the Consolidation Proposal making sure the number of



President Gary Delagnes

total requisitions for both ranks are guaranteed.

There has also been talk that the Department Administration just wants to merge the ranks so that they can send you wherever they want. The Department Administration does want to have supervisors with a background from both the Investigations Bureau as well as the Field Operations Bureau and that is why, ideally, the new candidates chosen would serve 1-year in both bureaus. But the Administration also said that they will guarantee transfer rights (P-1) in their proposal.

And there is also a petition circulating that is premature. The author wants us to move to legal action immediately if the Department Administration won't give an Inspectors test. **I want you to have a chance to vote on the Department's proposal before we pull that trigger.**

Now – another issue that needs to be addressed. Can the Department move forward with this proposal even if we object? We don't know what, if any, legal standing we would have to stop them but that matter is being researched by our attorneys. And that is why we felt the more appropriate manner of approaching this dilemma was to first get the proposal, see where you stand, and then make decisions from there.

You are going to have a chance to review the proposal and ask questions. **I want you to ask questions. I want you to have all the answers you need before you vote on this issue.**

Oh, before I forget, if anyone tries to tell you that this whole thing is all about arranging a promotional opportunity for Gary Delagnes they're wrong. **I will retire as an Inspector, but that doesn't mean that you have to.**

POA Board of Directors Meeting, April 19, 2006

President Delagnes called the meeting to order at approximately 1315 hours, followed by the pledge of allegiance and roll call of the Board of Directors.

New Board Members

Parliamentarian Mike Hebel swore in Sergeant/Inspector Joe Engler (Inv.) and Officer Corrado Petruzella (Co. K) to the Board of Directors. Congratulations to Joe and Corrado for their newly elected positions. The POA looks forward to working with both of you.

OCC/Police Commission

After writing each Board Member a letter, Captain Corrales (Co. K) addressed the full Board of Directors regarding concerns about OCC and the Police Commission. Some of Captain Corrales' concerns involved the way OCC handles their investigations and the way that Police Commission trials are handled. As always, the POA closely monitors both these entities and continually works on ways to improve the working conditions of our members when it comes to OCC and Police Commission Investigations. The Board of Directors thanked Captain Corrales for his presentation and the POA will address the concerns Captain Corrales has brought to our attention.

Contract Update

President Delagnes advised that the pay increases for the remainder of this contract will be as follows. Effective July 1, 2006, members will receive a pay increase of 2.11%. Effective December 30, 2006, members will receive a pay increase of 1.05%. Total pay increase for fiscal year 2006/2007 is 3.16%.

Sergeant/Inspector Consolidation

As many of you are now aware, the Police Department is looking at phasing out the rank of Police Inspector. All new promotions will be made to the rank of Sergeant with the ability of the Sergeant's rank to work both FOB and Bureau assignments. Doctor Bruce Topp from the Department of Human Resources has recently released a video explaining the concept of the consolidation of the ranks. Doctor Topp was also present at the board meeting to



POA VIDEO TEAM

answer questions that members had. Although Doctor Topp gave an informative presentation, many questions have been left unanswered. In an attempt to resolve any unanswered questions, the POA is asking members to present in writing any questions they have regarding the consolidation of the ranks. The POA is asking that the questions be submitted by April 26, 2006. Once the questions have been received, the POA will organize them and present them to Chief Fong and Doctor Topp in writing. Once the questions have been answered by Chief Fong and Doctor Topp, the results will be made available by way of the POA bulletin or your respective representative.

After much discussion, Sergeant/Inspector Joe Engler (Inv.) made the following motion. The Police Officers' Association shall immediately request that the San Francisco Police Department administer an examination for the position of Asst. Inspector of Police and, in the event that the San Francisco Police Department refuses to do so, the elected officers of the Police Officers' Association shall pursue both administrative and legal challenges to the fullest extent possible. The motion was seconded by Officer Pat Burke (Co. F). The motion went to roll call vote and the results were: 6 "yes", 19 "no" and 1 abstained. Motion was denied.

Inspector Pierre Martinez (Inv.) made a motion that once questions regarding the consolidation of the ranks have been answered by Chief Fong, Doctor Topp and the POA's labor attorney Vin Harrington, the issue goes to a full membership vote by way of ballot. The members will be asked if they are in favor or against the consolidation of the ranks. The motion

was seconded by President Delagnes. The motion when tot roll call vote and the results were: 23 "yes" and 1 "no." Motion passed.

DROP Program

President Delagnes announced that the POA has budgeted \$250,000 and is ready to move forward on placing the DROP program on the November 2006 ballot. After much discussion on this issue, Inspector Martinez made a motion that the entire membership should vote on this issue by way of ballot. The motion was seconded by Vice President Martin. In essence, the question posed to the members will be whether or not the POA should pursue the DROP program. The motion went to roll call vote and the results were: 14

"yes" and 5 "no." Motion passed.

Legislative Committee

On the recommendation of the Legislative Committee, Officer John Scully (Co. I) made a motion that the POA endorses Lillian Singh for Superior Court Judge. The motion was seconded by Inspector Martinez. The motion went to a voice vote and passed unanimously.

The Legislative Committee also made a recommendation that the POA endorse Judge John Sutro for Superior Court Judge. Sergeant/Inspector Engler made a motion that the POA endorse Judge John Sutro for Superior Court Judge. The motion was seconded by Sergeant/Inspector Gavin McEachern (TTF). The motion went to voice vote and passed unanimously.

Treasurer's Report

After providing each Board Member with a printed copy of the POA's YTD budget, Treasurer Halloran reported that no new financial requests were received.

No other new business was discussed and the meeting was adjourned at approximately 1715 hours.

Respectfully submitted,
Tony Montoya
POA Secretary

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Board of Directors Meeting Roll Call Wednesday, April 19, 2006

| | | | | | |
|------------------|-----------------|---|-----------|---------------------|---|
| President | Gary Delagnes | P | Co. G | Dean Sorgie | E |
| Vice President | Kevin Martin | P | | Dominic Yin | P |
| Secretary | Tony Montoya | P | Co. H | Jennifer Marino | P |
| Treasurer | Marty Halloran | P | | Mike Walsh | P |
| Sergeant-At-Arms | Chris Breen | E | Co. I | John Scully | P |
| | | | | Jody Kato | P |
| Editor | Ray Shine | P | Co. K | Don Moorehouse | E |
| Co. A | Ed Browne | P | | Corrado Petruzella | P |
| | George Rosko | E | Hdqtr. | Dennis Callaghan | P |
| Co. B | Mike Nevin | P | | Neville Gittens | P |
| | Bill Roualdes | P | Narcotics | Larry Mack | P |
| Co. C | Mike Moran | P | | Lynne Atkinson | P |
| | Derrick Jackson | E | Tactical | Mark Madsen | P |
| Co. D | James H. Miller | E | | Jason Sawyer | E |
| | Matt Rodgers | P | Invest. | Pierre Martinez | P |
| Co. E | Tim Flaherty | P | | Joseph Engler | P |
| | John Van Koll | P | TTF | Gavin McEachern | P |
| Co. F | Patrick Burke | P | | Theresa San Giacomo | E |
| | Peter Dacre | E | Airport | Robert Belt | P |
| | | | | Bob Chapman | E |
| | | | Retired | Ray Allen | P |

The San Francisco Police Officers Association

POA JOURNAL

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www.sfpoa.org

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Ray Shine
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SFPOA BOARD OF DIRECTORS

| | | | |
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| VICE PRESIDENT | Kevin Martin | Co. H | Jennifer Marino, Michael Walsh |
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| Co. B | Mike Nevin, Bill Roualdes | INVESTIGATIONS | Joe Engler, Pierre Martinez |
| Co. C | Derrick Jackson | HEADQUARTERS | Dennis Callaghan, Neville Gittens |
| Co. D | James H. Miller, Matt Rodgers | NARCOTICS | Lynne Atkinson, Larry Mack |
| Co. E | Tim Flaherty, John Van Koll | AIRPORT BUREAU | Robert Belt, Bob Chapman |
| Co. F | Patrick Burke, Peter Dacre | RETIRED | Ray Allen |

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

To: All Members of the S.F.P.O.A.
From: Kevin Martin, Vice-President

Special Company/Unit Election Results

Traffic Company:

The San Francisco Police Officers' Association is pleased to report that Officer Corrado Petruzella is the newly elected Representative for the Traffic Company. Corrado will join Officer Don Moorehouse as the elected representative from the Traffic Company on the POA Board of Directors. Corrado was sworn into office on Wednesday, April 19, 2006 at 1300 hours at the regularly scheduled POA monthly Board Meeting.

Investigations Bureau

The San Francisco Police Officers Association is pleased to report that Inspector Joe Engler is the newly elected Representative for the Investigations Bureau. Joe will join Inspector Pierre Martinez in this position. Inspector Engler was sworn into office on Wednesday April 19, 2006 at the regularly scheduled POA monthly board meeting.

I want to thank each of the candidates for their time, consideration and interest in this position as well as all those who participated in the voting process.



Parliamentarian Mike Hebel, left, congratulates the two new Board members; Corrado Petruzella, Traffic and Joe Engler, Investigations. POA VIDEO TEAM

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

| Event | Location | Date & Time | Coordinator |
|--|--|---------------------------------------|-----------------------------|
| Meeting, Veteran Police Officers Association | 3255 Folsom, SF | Second Tues. of Every Month, 11:00 AM | Gale Wright (415) 731-4765 |
| Meeting, Widows & Orphans Aid Association | Ingleside Police Station, Community Rm | Second Tues. of Every Month, 2:00 PM | Mark Hurley (415) 681-3660 |
| POA General Membership Meeting | POA Building | Third Wed. of Every Month, 1:00 PM | POA Office, (415) 861-5060 |
| Meeting, Retired Employees of CCSF | Irish Cultural Center | Second Wed. of Every Month, 1:00 PM | Sara Johnson (415) 681-5949 |
| Retiree Range Re-qualification | SFPD Pistol Range | First Fri. of each Month, 0730-1130 | Range Staff (415) 587-2274 |

Specially Scheduled Events

| | | | |
|--|--|-------------------------------------|---|
| 2006 California Police Officer's Memorial | Sacramento | May 4 and 5, 2006 | Val Kirwan 415-310-8353 |
| Foothill Fuzz Retiree Luncheon | Casa Ramos Mexican Restaurant 6840 Greenleaf Dr., Placerville, CA | Mon. May 15, 2006 11:00 AM | Rene LaPrevotte rlaprevotte@comcast.net |
| Retirement Dinner Honoring Lt. Judie Pursell | Basque Cultural Center 599 Railroad Ave., So. SF | Thurs. May 18, 2006 6:00 PM | Lea Militello 415-553-1624 |
| Tip-A-Cop/Benefiting Special Olympics | Izzy's Steaks & Chops 3349 Steiner St., SF | Thurs., May 18, 2006 5-12 PM | Deborah Neil 415-401-4780 |
| SF Prep Hall of Fame Induction Honoring Off. Eddie Chow | Patio Espanol 2850 Alemany Blvd., SF | Sat. May 20, 2006 6:00 PM | Tony Ribera 415-422-2884 |
| LPOA Salsa Dinner Dance | Treasure Island, Bldg. 1 | Sat., May 20, 2006 5:30 PM | Maria Oropeza 415-553-1652 |
| North Bay Retiree Luncheon | Michele's Restaurant 7th and Adams Streets, Santa Rosa, | Tues. May 23, 2006 11:00 AM | Al Richterman alandot@sbcglobal.net |
| SF PAL Golf Tournament | Harding Park, SF | Wed., June 7, 2006 1:00 PM | Maureen Carew 415-401-4667 |
| Retirement Dinner Honoring Off. Art Hernandez | Don Ramon's Restaurant 225 11th St., SF | Fri. June 9, 6:00 PM | Aura Horton 415-671-2324 Bart Johnson 415-724-1554 |
| Foothill Fuzz Retiree Luncheon | Monkeycat Restaurant 805 Lincoln Way, Auburn, CA | Mon. June 12, 2006 11:00 AM | Rene LaPrevotte rlaprevotte@comcast.net |
| SFPD Softball Banquet | City Forest Lodge 254 Laguna Honda Blvd., SF | Tues., June 13, 2006 6:00 PM | See notice in Sports Section |
| POA/SFPD Blood Drive | "Old" POA Building, 510 7th Street | Wed. July 26, 2006 11:00 AM-8:00 PM | Mark Hawthorne 415-553-1506 |
| Family Benefit Fundraiser POA "Parade of Stars" | SF Palace of Fine Arts | Sun. August 27, 2006 1:00 PM | Steve Hagg 415-587-0912 |
| IAWP Training Conference | Saskatoon, Saskatchewan, Canada | September 17 -21, 2006 | Robin Matthews 415-553-1093 |
| POA/SFPD Blood Drive | "Old" POA Building, 510 7th Street | Wed. October 4, 2006 11 AM - 8 PM | Mark Hawthorne 415-553-1506 |
| POA/SFPD Blood Drive | "Old" POA Building, 510 7th Street | Wed. December 13, 2006 11 AM - 8 PM | Mark Hawthorne 415-553-1506 |

WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Mike Kemmitt at 2:15 PM in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Mike Kemmitt.

ROLL CALL OF OFFICERS: President Mike Kemmitt, Vice President Rene LaPrevotte. Treasurer Jim Sturken, Secretary Mark Hurley. Trustees Dave Fontana, Fred Pardella and Joe Garrity. Excused were Matt Gardner and John Centurioni.

MINUTES OF THE MARCH MEETING: Motion by Fontana and seconded by Pardella that the minutes be accepted as published. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Garrity and seconded by Fontana that the bills be paid. Motion carried.

COMMUNICATIONS: A \$50 donation in memory of just recently deceased member Lou Fontana from both Jim Sturken and Rene LaPrevotte.

We Had One Death This Past Month:

LOUIS C. FONTANA, 82 years. Lou was born in San Francisco and raised in the Bayview (known as Butcher Town at the time) He attended Balboa

High School and served his country as a member of the Air Corps During WW II. After his discharge, he returned to San Francisco and was employed with Western Electric before entering the Police Academy in 1949. His first assignment was Ingleside Station. He then worked Southern. While at Southern, he was promoted to Sergeant and remained at Southern (This was the first that we know of, staying at the same station) He was assigned a squad during the many demonstrations of the sixties, serving with the famed "Second Platoon" at State College. He was later promoted to Lieutenant and worked Mission and Park. Upon making Captain, he was assigned to the Traffic Bureau. One of his responsibilities was the Meter Checkers. Lou retired in 1982. He had some quarters to make up to be eligible for Social Security so he worked for Bank of America delivering stocks and bonds. He called himself the "Wagon Driver" (From his years at Southern and Park). Lou was a fine Athlete and played handball at the public courts in Golden Gate Park. He played into his seventies and more than held his own. He was also an outstanding softball player and was on the all century team. Having worked and played with Lou on the Southern Softball team, and assigned with him as a member of

the famed Second Platoon under the leadership of Lt. Ray White, we had a lot of great times. One I especially enjoyed was our lunches with the beatman. He left this department a better place with his son Dave Fontana patrolling the Streets in the Honda Unit. At Lou's service he was mentioned as being "frugal." All of Dave's buddies looked at him and said, "Now we know where you get it."

SUSPENSIONS: Pursuant to Article III of Section 3 of the by-laws. (Did not complete probationary period) Scott Haynes, John Malaspina, Zaldy Ralleta and Stephanie Chan. President Kemmitt ordered the members dropped from the rolls.

REINSTATED: With the payment of all back dues and penalties (Section 5 of Article III of the Constitution) Gary Elsenbroich and Michael Farrell. President Kemmitt ordered them reinstated.

NEW MEMBERS: 209th Recruit Class. Danny Comacho, Kenny Chan, Ramon Davila, Michael De Gusman, Kristian De Jesus, Peter De Jesus, John Dizon, Jonathan Espiritu, Michael Gonzales, Michael Grande, Frances Graves, Daniel Guzman, Stephen Hampton, Thomas Harvey, Percy Hernandez, Vien Lam, Jimmy Lee, Frank Leonetti, Thomas Maguire, Brendan O'Connor, Timothy O'Connor, Mi-

chael Palma, David Radford, Tom Ramirez, Edward To, William Tooney, Steven Uang, Dewayne Wilson and Hubert Wong. President Kemmitt accepted all the new members.

REPORT OF TRUSTEES: Mr. Shane Hiller, Jerome Paolini and Pam Royer of Wells Fargo Bank gave a presentation on the status of our account. Foreign Stocks may outperform domestic equity for a longer period of time. The current environment of higher yields and lower bond prices is a good time for bond investors to move towards a more fully invested portfolio. We also want to be in large capital stocks. We are currently at 60% Stocks and 40% bonds. Our account since we went with Wells Fargo Bank has a return of 8 %. We are reducing some of our bonds and putting \$340,000.00 into preferred fixed income.

ADJOURNMENT: President Mike Kemmitt had a moment of silence for our departed members and for members of the military serving their Country. He set the next meeting for Tuesday May 9, 2006 at 2 PM in the conference room of Ingleside Station. Meeting was adjourned at 3:20 PM.

Fraternally,
Mark Hurley, Secretary

Summary Annual Report for the Widows' and Orphans' Aid Association of the Police Department of San Francisco

This is a summary of the annual report for the death benefit program (the "Plan") for the Widows' and Orphans' Aid Association of the Police Department of San Francisco (the "Association"), EIN: 94-0981411, for its plan year ending December 31, 2005. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 ("ERISA").

The Association has committed itself to pay all claims under the terms of the Plan.

The value of plan assets after subtracting liabilities of the Association was \$8,064,943.67 as of December 31, 2005 (the plan year), compared to \$8,346,846.06 as of January 1, 2005 (the beginning of the plan year). During the plan year covered by this report, the Association experienced a decrease in its net assets of \$281,902.39. This decrease includes unrealized appreciation and depreciation in the value of the Association's assets; that is, the difference between the value of the Association's assets at the end of the year and the value of the assets at the beginning of the year or the cost

of assets acquired during the year. During the plan year, the Association had a total income of \$395,212.61, including member dues of \$104,264.00, direct contributions of \$5719.00, and net gains from investments after fiduciary fees of \$285,229.61. Plan expenses were \$611,970.00 in benefits paid to beneficiaries, \$14,558.95 in payroll taxes, \$24,600.00 in net payroll, \$16,458.00 in legal and accounting fees, and \$9528.05 in other expenses.

You have a right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

An accountant's report;
Assets held for investment;
Fiduciary information, including transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the Plan);
Loans or other obligations in default;
Leases in default; and
Transactions in excess of 3 percent of plan assets.

To obtain a copy of the full annual

report, or any part thereof, write or call the office of The Widows and Orphans Aid Association of the San Francisco Police Department, P.O. Box 880034, San Francisco, California 94188-0034, telephone number (415) 681-3660. The charge to cover copying costs will be \$5.00 for the full annual report, or \$.25 per page for any part thereof. You have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan (350 Amber Drive, San Francisco, California 94131), at any other location where the report is available for examination, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N4677, Pension and Welfare Benefit Programs, Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20216.

We had 35 deaths reported in 2005. Donald Blaine, Dale Boyd, Tim Casey, Dick Castro, William Cunnane, Sam Dijanich, Mike Dower, Sr., Jim Glafkides, Wilfredo Gonzalez, Joe Gordon, Bill Grosward, Richard Hutchinson, Don Kennealy, Owen Kenny, Paul Kurpinsky, Howard Kyle, Ed Lawrence, Don Lemstrom, Roger

Maher, Roger Maloney, John McCarthy, Kenneth McCarthy, Joe McGinn, Robert McKee, Gordon McNair, Alfred Milen, William Miller, Sam Moore, Stan Odmann, Laurence Palmieri, Bill Sammon, John Southern, Al Thorington, Eugene Van Tricht, and Dick Winiecki.

The current slate of Officers and Trustees for the current year of 2006. President Mike Kemmitt, Vice President Rene LaPrevotte. Treasurer Jim Sturken, Secretary Mark Hurley. Trustees; Dave Fontana, Joe Garrity, Fred Pardella, Matt Gardner and John Centurioni.

We were able to make all our obligations this past year, however the Association experienced a decrease in its net assets of \$281,902.39. With this in mind the Officers and Trustees terminated our agreement with Bank of America and sought a different approach to the handling of our investments. After many meetings we decided to go with Wells Fargo Bank. As I am working on this report, in a four month period Wells Fargo has our account "UP" \$299,500.01 We raised our dues from \$36.00 to \$72.00 per year. We did this to keep our Death Benefit at \$17,000.00. With our Asset Allocation we are currently at \$8,184,204.00. It is the hope of the Officers and Trustees that we will be able to raise the Benefit as this money starts to work for us.

We meet the second Tuesday of each month, at 2 PM in the Conference room of Ingleside Station. It is very important that you keep us notified of any address changes and beneficiary changes. We want the benefit to go the person(s) YOU desire. Call us at 415.681.3660 and leave a message and I will get back to you.

Fraternally,
Mark Hurley (Secretary) and
Jim Sturken (Treasurer)

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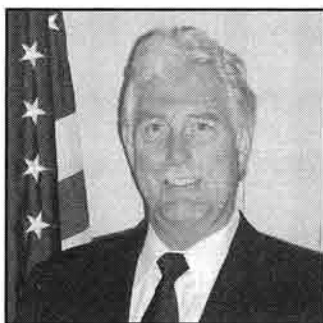
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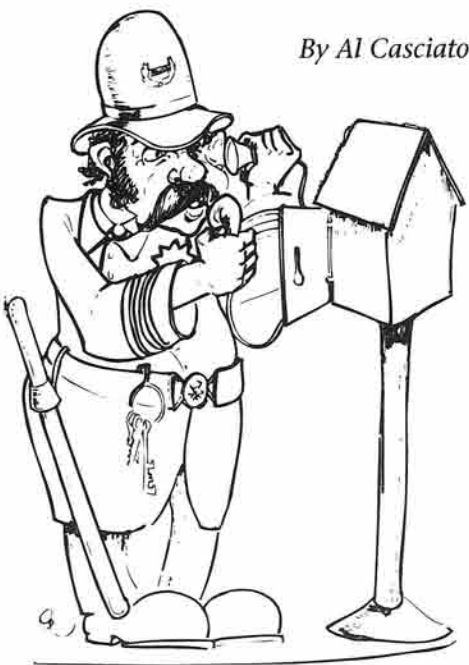
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AROUND THE DEPARTMENT



By Al Casciato

...Taxi:
Special Investigations, Felix Thieu, was on a dignitary detail sitting in a marked radio car in front of the B of A building when a man jumped into the rear seat of the black / white and said "take me to my hotel". Felix looked at him and very politely told him that the only hotel he was authorized to take him to was adorned with bars. A very sheepish business man exited Felix's vehicle and hailed a real cab...

...Thank You:
A big thank you is in order for all of those who participated in making the 1906 Expo, Lotta's Fountain Memorial Ceremony and San Francisco Rising Parade a big success. Inspector Liane Corrales, Juvenile, was the driving force behind the SFPD effort and deserves the highest praise of all...

...Fire Police Museums:
For sometime the Police Museum has been homeless with no prospects for a permanent home. During the

1906 Expo & Parade planning sessions we learned that the Fire Department's Historical Society is also homeless. After some discussion among the troops it was suggested that a perfect home for both museums would be the old Potrero Station at 20th & 3rd Streets and the old firehouse directly behind the station on Tennessee Street. Fire fighter Paul Barry took pictures of both the buildings and showed how they could be connected to serve as separate museums in one complex. We took the idea to Steve Kava in the Mayor's Office and are currently waiting a reply as to the availability of the sites. Fire Chief Joanne Hayes-White was very enthusiastic upon hearing the idea and I believe will champion the cause. If there is anyone out there who thinks they can help with the Museum effort please call Inspector Liane Corrales at 415-558-5529 or send an e-mail care of this column...

...Birth:
Officer Juan Gala and his wife, Sonya, proudly announce the birth of their son, Jesse Nathan. Baby Jesse weighed 8 lbs., 9 1/2 oz and measured 19 1/2 inches. Big brothers Daniel, Ruben, Lorenzo and Isaac welcome their little brother.

...Calling All Veterans:
American Legion Fire & Police POST 456 is busily recruiting all veterans. The POST needs veterans to participate and support the efforts that are being made to help disabled combat vets and the youth programs that train tomorrow's leaders. For a membership application contact Bob Belt, c/o Airport Bureau. The POST is open to all San Francisco County Public Safety Employees...

...Mike Nevin for State Senate:
The POA has endorsed former SFPD member Mike Nevin for his bid for the State Senate. Please cast your vote for Mike in the June 6 Primary election.

...Forever Young:
Many persons from the WWII generation refer to those who died in

battle as being "forever young". Those words went through my mind over and over as I looked at the picture of Isaac Espinoza during the memorial ceremony at Bayview Station. I kept rerunning that thought as I looked at how much his daughter Isabella has grown since his death. I now know exactly what is meant by "forever young"...

...Special Olympics Torch Run:
The Torch Run benefiting Special Olympics is scheduled for Thursday, June 8 in Union Square. Watch for a bulletin with all the details...

...Mark Your Calendar:
The annual Cinco de Mayo Salsa Dance benefiting the Latin Peace Officers' Association Scholarship Fund will be held Saturday, May 20, at Treasure Island. Contact Maria Oropeza at Public Affairs, 553-1652, for more information. - The Northern California Asian Police Officers' Association will be hosting their annual "Shootout" at SFPD's Lake Merced Range on Saturday July 29. Entry forms are available at the Range office. The event is limited to 75 shooters who must utilize service weapons. - The LPOA Annual Golf Tournament will take place Monday August 21 at the Lake Merced Golf Course in Daly City. Advance reservations can be made by contacting Tournament Chair, Inspector Robert Yick, Domestic Violence, or Captain Jim Dudley, Central Station. This tournament sells out very quickly...

...Irish Heritage:
Retired Deputy Chief Dermott Philpott has really been a tireless worker at putting together the history of the Irish in San Francisco. He showcased the work at the 1906 Expo April 15-17 at Pier 48. If you have any materials that could be used in future exhibits or would just like to help, leave a message for Dermott at the POA Office, 415-861-5060...

...Capture:
On the night of Sunday April 23, 2006 six auto theft suspects in their

early 20's entered the SFO rental car facility with the intent of liberating several vehicles. Some were successful but once the plot was discovered the chase was on. On suspect who was quite fleet a foot managed to evade several responding radio car crews by doubling back over fences and hiding in the brush adjoining the Airport. He'd pop up here and then there almost taunting everyone when suddenly he was tackled by Ray Serrano who had arrived stealth mode upon his bicycle. So shocked was the suspect that he immediately confessed and gave up the location his accomplices were taking the vehicles to. Lt. Mike Caplan captured a second suspect who also spilled the beans on the gang. Case closed...

...Celebration / Remembrance:
On April 12 a Retirement Celebration was held at the Italian Athletic Club in North Beach. The Central Station honorees were Kris Kavalie, Mike Norman, Rich Sheehan and Rip Van Winkle. Master of Ceremonies Jim Diegnan, Central Station, ran an efficient and entertaining program that was enjoyed by all. He even invited retiree Don Ross to the podium who surprised and impressed all by singing a couple of songs and presenting a monologue that would rival Letterman and Leno. The singing talent we were unaware of, the monologue we were well aware of. If American Idol starts a seniors category Doctor Don will have a chance at stardom. - Jim Diegnan paused to remember retired Inspector Ken Wheeler a former member of the Central Station who passed away just prior to the testimonial. A moment of remembrance that was appreciated by those who had worked with Ken...

Announcements, notices or tidbits can be e-mailed to alfirmsf@aol.com, faxed to 552-5741, or mailed to Around the Department, 800 Bryant St., 2nd Floor, SF, CA 94103.

TRAFFIC TIPS

Traffic Enforcement and Motor Vehicle Deaths

By Sergeant John Nestor, OIC STOP Program, Traffic Company

I don't know how many times I have stopped a driver who snidely commented "Don't you have something better to do? Why aren't you catching those murderers?" I have found that, in most circumstances, it is best not responding to these sorts of questions or similar statements. In these instances, silence is an effective tactic to avoid complaints. However, a review of the table below demonstrates how naïve and even ludicrousness many of these questions are. By stopping and citing errant drivers, you are in fact preventing the leading cause of death for children and young adults ages 4 through 34 years. On the aggregate, a person in these age brackets are 43% more likely to die in a motor vehicle crash than be a victim of a homicide.

| Top 10 Leading Causes of Death in the United States for 2003, By Age Group ¹ | | | | | | | | | | | | |
|--|-------------------------------|---|--|---|---|---|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|------------------------------------|--|
| RANK | Cause and Number of Deaths | | | | | | | | | | | Years of Life Lost ² |
| | Infants Under 1 | Toddlers 1-3 | Young Children 4-7 | Children 8-15 | Youth 16-20 | Young Adults 21-24 | Other Adults | | | Elderly 65+ | All Ages | |
| | | | | | | | 25-34 | 35-44 | 45-64 | | | |
| 1 | Perinatal Period 14,254 | Congenital Anomalies 480 | MV Traffic Crashes 479 | MV Traffic Crashes 1,592 | MV Traffic Crashes 5,983 | MV Traffic Crashes 4,312 | MV Traffic Crashes 6,675 | Malignant Neoplasms 15,509 | Malignant Neoplasms 145,535 | Heart Disease 563,390 | Heart Disease 685,089 | Malignant Neoplasms 23%(8,672,799) |
| 2 | Congenital Anomalies 5,621 | Accidental Drowning 401 | Malignant Neoplasms 444 | Malignant Neoplasms 659 | Homicide 2,489 | Homicide 2,744 | Suicide 5,065 | Heart Disease 13,600 | Heart Disease 102,792 | Malignant Neoplasms 388,911 | Malignant Neoplasms 556,902 | Heart Disease 21%(8,027,887) |
| 3 | Heart Disease 439 | MV Traffic Crashes 385 | Congenital Anomalies 166 | Suicide 412 | Suicide 1,813 | Suicide 2,012 | Homicide 4,516 | MV Traffic Crashes 6,760 | Diabetes 16,389 | Stroke 138,134 | Stroke 157,689 | MV Traffic Crashes 5%(1,725,870) |
| 4 | Homicide 341 | Homicide 333 | Accidental Drowning 149 | Homicide 389 | Accidental Poisoning 752 | Accidental Poisoning 1,221 | Malignant Neoplasms 3,741 | Suicide 6,602 | Stroke 16,073 | Chronic Lwr. Resp. Dis. 109,139 | Chronic Lwr. Resp. Dis. 126,382 | Stroke 5%(1,641,883) |
| 5 | Influenza/ Pneumonia 322 | Malignant Neoplasms 272 | Exposure to Smoke/Fire 145 | Congenital Anomalies 320 | Malignant Neoplasms 749 | Malignant Neoplasms 795 | Accidental Poisoning 3,435 | Accidental Poisoning 6,230 | Chronic Lwr. Resp. Dis. 15,614 | Alzheimer's 62,814 | Diabetes 74,219 | Chronic Lwr. Resp. Dis. 4%(1,186,130) |
| 6 | Septicemia 278 | Exposure to Smoke/Fire 169 | Homicide 113 | Heart Disease 248 | Heart Disease 450 | Heart Disease 633 | Heart Disease 3,250 | HIV 5,340 | Chronic Liver Disease 13,894 | Influenza/ Pneumonia 57,670 | Influenza/ Pneumonia 65,163 | Perinatal Period 3%(1,110,448) |
| 7 | Nephritis/ Nephrosis 181 | Heart Disease 159 | Heart Disease 93 | Accidental Drowning 209 | Accidental Drowning 309 | Accidental Drowning 223 | HIV 1,588 | Homicide 3,110 | Suicide 10,324 | Diabetes 54,919 | Alzheimer's 63,457 | Suicide 3%(1,104,339) |
| 8 | MV Traffic Crashes 144 | Influenza/ Pneumonia 141 | Influenza/ Pneumonia 79 | Exposure to Smoke/Fire 140 | Congenital Anomalies 241 | Congenital Anomalies 171 | Diabetes 667 | Chronic Liver Disease 3,020 | MV Traffic Crashes 9,790 | Nephritis/ Nephrosis 35,254 | MV Traffic Crashes 43,340 | Diabetes 3%(1,067,600) |
| 9 | Stroke 101 | MV Nontraffic Crashes ⁴ 101 | MV Nontraffic Crashes ⁴ 43 | MV Nontraffic Crashes ⁴ 120 | MV Nontraffic Crashes ⁴ 108 | HIV 131 | Stroke 563 | Stroke 2,460 | Accidental Poisoning 6,804 | Septicemia 26,445 | Nephritis/ Nephrosis 42,453 | Homicide 2%(827,103) |
| 10 | Meningitis 77 | Septicemia 77 | Septicemia 35 | Chronic Lwr. Resp. Dis. 114 | Accidental Falls 106 | MV Nontraffic Crashes ⁴ 117 | Congenital Anomalies 426 | Diabetes 2,049 | HIV 5,959 | Hypertension Renal Dis. 18,657 | Septicemia 34,069 | Accidental Poisoning 2%(749,593) |
| ALL ³ | 28,025 | 4,205 | 2,566 | 6,555 | 16,141 | 16,030 | 41,300 | 89,461 | 439,300 | 1,804,373 | 2,448,288 | All Causes 100%(37,488,508) |

¹ When ranked by specific ages, motor vehicle crashes are the leading cause of death for age 3 and each age 5 through 33.
² Number of years calculated based on remaining life expectancy (2002 data from CDC) at time of death; percents calculated as a proportion of total years of life lost due to all causes of death.
³ Not a total of top 10 causes of death.
⁴ A motor vehicle nontraffic crash is any vehicle crash that occurs entirely in any place other than a public highway.
Source: National Center for Health Statistics (NCHS) CDC, Mortality Data 2003.
Note: The cause of death classification is based on the National Center for Statistics and Analysis (NCSA) Revised 68 Cause of Death Listing. This listing differs from the one used by the NCHS for its reports on leading causes of death by separating out unintentional injuries into separate causes of death, i.e., motor vehicle traffic crashes, accidental falls, motor vehicle nontraffic crashes, etc. Accordingly, the rank of some causes of death will differ from those reported by the NCHS. This difference will mostly be observed for minor causes of death in smaller age groupings.

Patrol Committee Update

By Chris Breen, Chair
POA Patrol Committee

On Thursday, April 20, 2006 I sat down with Deputy Chief David Shinn, FOB, to discuss a variety of subjects that were brought up during the monthly POA Patrol Committee meeting.

The first matter that we discussed dealt with the possibility of the Police Department Administration hiring a public relations firm to better enhance our tarnished image. Since the POA has used this approach for years, some of the Committee members believed that the Administration could also benefit from this approach.

DC Shinn told me that even though the idea appears to have merit on the surface, there are hidden problems. The first is that there is always a possibility of either the Chief or Command staff personnel being misquoted by the public relations firm. This is a situation that the Department cannot afford to happen. The Deputy Chief feels that the current Department spokesperson is in a better position to relay the words of the Chief. The second problem with the idea is the lack of money in the Police Department budget for this type of expenditure.

Several Committee members mentioned how displeased station personnel were with the Department providing them with box lunches during major events. The general feeling is that the Department could do a better job of providing officers with meals if they simply allowed some of the

gourmet chefs that we have among our ranks to do the cooking. Deputy Chief Shinn liked the idea, acknowledging that officers who have to spend several hours on their feet should have the best meals possible, providing it falls within the Department's budget. I have been assured by the gourmet chefs in the Department that they can work within the Department's financial guidelines. Hopefully, this change will be implemented in very near future.

The Department has promoted 56 Sergeants within the past year, some of who were Specialists prior to being promoted. Since most district stations have a shortage of Specialists assigned to most watches, the Committee thought it would be a good idea for the Department to re-issue the former Specialists his or her equipment, thereby increasing the number of long guns on the street. Before committing to this idea, DC Shinn told me that he would have to check with Lt. Ed Cota, CPC, to see why the newly appointed sergeants had all of their Specialist equipment taken away.

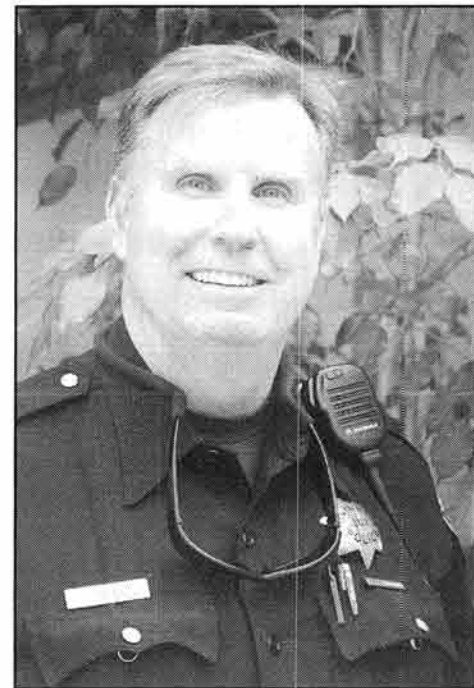
Numerous sergeants at the district stations have asked me about the possibility of the department establishing a "P2" program for sergeants at the Traffic Company. I reminded DC Shinn that this idea had been discussed with his predecessor during the P2 negotiations as a way of increasing movement among veteran sergeants. The DC is in favor of expanding the PS program to sergeants, but since the department intends on promoting some sergeants in the near future, he wants to make

certain that all stations have their full complement of sergeants before filling the specialized units. There are also plans to include one P2 sergeant into the Honda Detail. Since I am a proponent of the P2 program, and believe that it should also include sergeants, I intend to revisit this issue in the immediate future.

In these times of dwindling resources and personnel shortages, the POA Patrol Committee along with the Administration, are always looking for ways to make our jobs more time efficient. One way to accomplish this task is for FOB to allow all station-duty officers to start using an abbreviated incident report form for minor reports. Southern Station has been using abbreviated report forms for several years, decreasing the amount of time that station personnel use to complete reports that will obviously not be followed-up. These report forms are already formatted to include the narrative; the only thing the officers have to do is put the name of the reportee in the proper space. Deputy Chief Shinn likes the idea, but wants to see copies of the blank report forms before making a final decision.

I realize that most officers are opposed to the Department policy requiring them to book all 849(B) forms, which also requires an incident report. Several Committee members are advocating that the Department change this policy.

Our suggestion would call for officers to make an entry in the "K comma" format, stating that the 849(B) form was issued to a detainee. We think this policy change would be

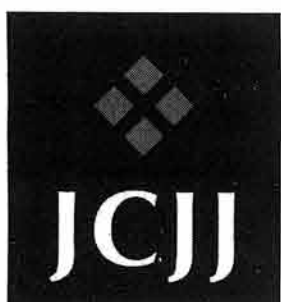


Patrol Committee Chair Chris Breen

more time efficient than the current policy. At this point, Deputy Chief Shinn has not had an opportunity to discuss the change with the Command Staff.

I recently asked Officers Jason Robinson, Kevin O'Donnell, and Chris Muselman to join our committee. I selected these line officers based upon my personal knowledge of their outstanding work ethic, along with their stated desire to make the patrol duties more time efficient. I am confident that all of these officers will be creative in their ideas to increase the amount of officers that are actually on patrol.

Our next Patrol Committee meeting will be Tuesday, May 9, 2006 at 1300 hours, at Park Station. In order to encourage officers from the various district stations to participate in the meetings, I have decided to change the location for the monthly meeting to a different station each month.



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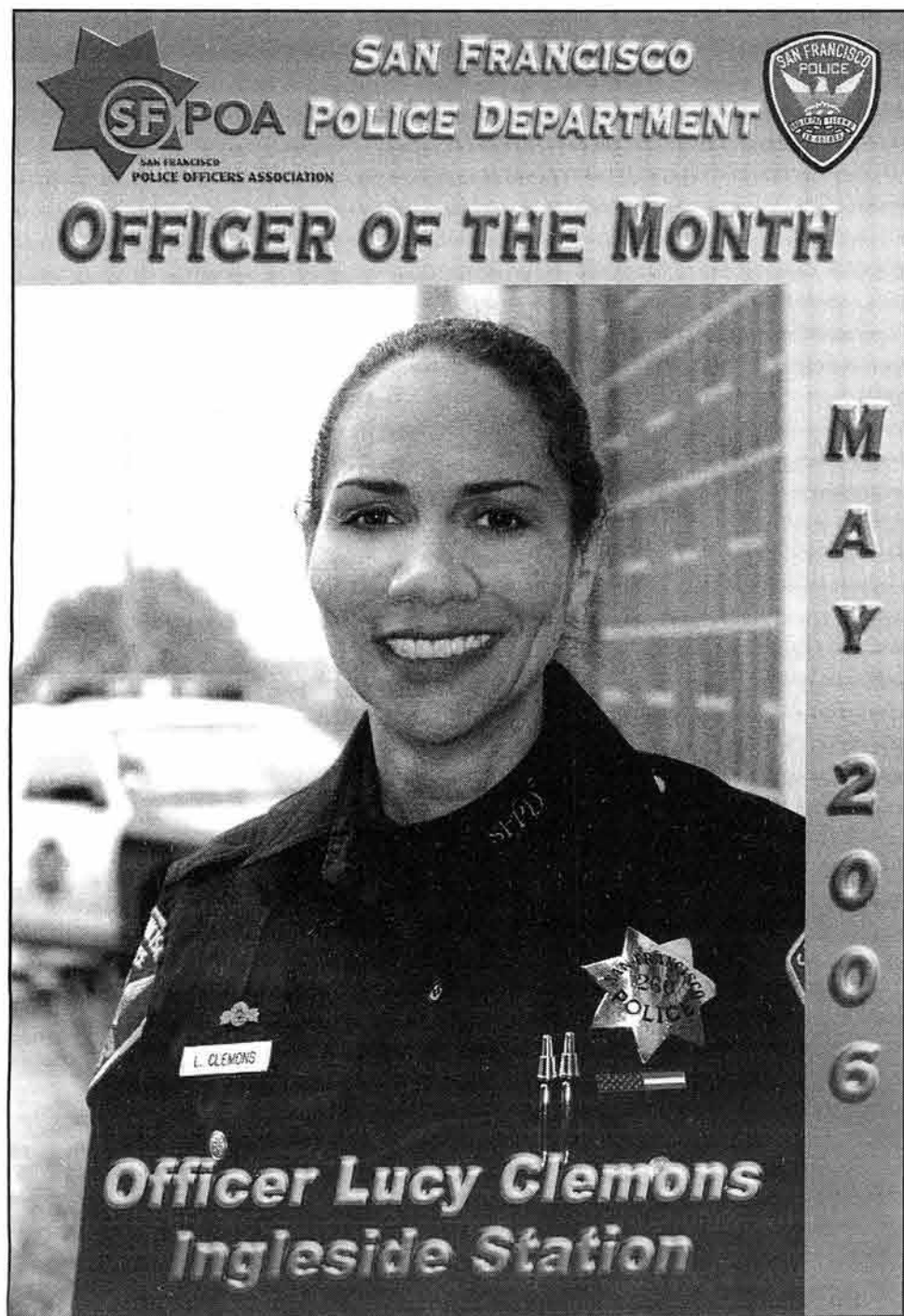
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References:

Lt. Bob Barnes ★ Cpt. Kevin Cashman
Cmdr. Mike Puccinelli ★ Sgt. Jim Spillane

Patrol Officer of the Month



COLLAGE BY MOONEY AND HICKS

By Ray Shine,
Editor

Seeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officers who proudly serve this city.

The Association also congratulates Officer Lucy Clemons of Ingleside Station for being chosen as the May 2006 Officers of the Month. As with all such honorees, the selection of Lucy serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

FAQs about the proposal

Deferred Retirement Option Program (DROP)

By Gary Delagnes

This program has been pursued by other law enforcement agencies in California. It would give the members of our Association who are close to leaving because of service credits the option of technically "retiring" at whatever percentage they are eligible. That percentage would then be transferred to a 401k account, allowing the "retired" member the opportunity to continue to work for 3 additional years, collecting his or her regular pay, all raises in full, work overtime, and enjoy benefits while the retirement money would be saved in the 401k to accumulate.

Example of an officer with full service qualifying for a 90% retirement taking advantage of the DROP Program:

Current salary: \$90,000

For the next 3 years, the officer would continue to earn his/her \$90,000 annual salary along with all raises, overtime, and benefits while, at the same time, \$81,000 is being placed in a 401k account earning interest each year. At the end of 3 years, the officer would have to retire, having signed a contract guaranteeing to that agreement. That officer would then have over \$240,000 in his/her 401k account (plus interest) that they could draw on in addition to their \$81,000.00 retirement salary.

1st year: \$90,000* + \$81,000**
(401k) = \$171,000

2nd year: \$90,000* + \$81,000**
(401k) = \$171,000

3rd year: \$90,000* + \$81,000**
(401k) = \$171,000

* Plus all raises, overtime, and benefits

** Plus interest on 401k account

FAQs

Q. Is the DROP Plan voluntary?

A. Yes. The program may be made available only to patrol officers, sergeants and inspectors. We are continuing to negotiate the possible participation of commissioned.

Q. Does a participating member have to continue working for the entire 3 years?

A. No. A participant can leave at any time during that 3-year extension.

Q. If the member is from a specialized unit (e.g. Solos/Hondas/Mounted) will he or she have to leave that unit if they choose to participate in the DROP?

A. Yes. There can be no exceptions.

Q. Will a member lose his or her seniority if they participate in the DROP?

A. No. Seniority rights remain status quo for watch choice and vacation pick.

Q. What are the advantages of a DROP?

A. A well-structured DROP retains a pool of candidates who have the knowledge, skills, and abilities to provide a high quality of service to the SFPD and the city.

A comprehensive DROP provides our senior members with a tremendous opportunity to enhance their retirement while at the same time helping the city meet its critical staffing requirements.

Q. What are the disadvantages?

A. A newly implemented DROP will impact one cycle of the promotional process. However, we currently have many members in supervisory positions who are beyond their 30-year service requirement by 5-8 years. This option would give these individuals an incentive to retire, thereby freeing a promotional requisition.

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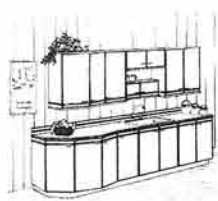
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Commentary on Using Sergeants to Perform Inspectors Duties

By Antonio L. Casillas
Homicide Detail

The purpose of this article is to bring to the attention of the membership of the SFPOA some serious concerns that I have about the plan that SFPD management has to appoint Sergeants off of the next Q-50 list to work as Inspectors in the Bureau of Investigations.

Given the gravity and wide ranging impact of the matter, it is also my purpose to encourage the membership of the POA to demand that there be an open and candid debate about the issues in question and then have a vote of the entire membership of the POA on whether to support the department's plan to appoint Sergeants off of the next Q-50 list to work as Inspectors in the Bureau of Investigations, or to oppose the plan and demand that the POA take legal action against the department if necessary to compel the department to continue to give Q35 tests and promote persons off of the current and future Q35 lists to fill 0380 vacancies in the Bureau of Investigations.

Member Commentary

Before I describe my concerns, I would like to first articulate my understanding of the precise nature of the Department's plan so that I can then better place my concerns in the proper context. I am basing my comments on the information that I have obtained from the recently distributed

DVD produced by the department explaining the reasons for the proposed changes, my review of a Power Point presentation prepared by Dr. Bruce Topp of the Department of Human Resources distributed at the PEG (Police Employee Group) meeting of 14 December 2005, and conversations that I have participated in at various PEG meetings, and the recently distributed Department DVD and FAQ sheet.

As I understand the matter, the Department has decided not to give another Q35 test because they want to save money by not having to pay for a Q35 test. As a consequence of not giving a Q35 test, the Department (as stated by Dr. Topp) has recognized that there will be an increasingly acute shortage of persons to perform follow-up investigations because of retirements and promotions. This will also exacerbate an already acute shortage of Inspectors caused by a failure on the part of police management to replace Inspectors as they have retired or have been promoted.

The department's solution is to assign sergeants promoted off of the next Q50 list to positions in the Bureau of Investigations formally occupied by inspectors. These newly appointed sergeants would perform the duties that were heretofore carried out by inspectors. Over time, this will result in the elimination of the Inspector's rank through attrition.

Dr. Topp has maintained that the knowledge, skills, and abilities (KSA) that sergeants already use to perform some investigative functions (investigations of member involved vehicle accidents, injuries, and weapons discharges among others) qualifies them

to conduct follow-up criminal investigations and hence they can be assigned to the Bureau of Investigations as investigators without having to pass a separate test and obtain a separate rank. Dr. Topp has also said that the upcoming Q50 test will be designed strictly based upon the Q50 job analysis and the KSAs derived from that job analysis. It does not appear that the KSAs from the Q35 will be integrated into the upcoming Q50 test.

It is important to note that strictly speaking, the department is not eliminating the Q35, nor are they consolidating the Q50 with the Q35. They are merely not giving another Q35 test, they are not appointing any more Q35s, and they are having sergeants do the work of the inspectors.

Chief Parra has also repeatedly said that another reason for having sergeants work as inspectors and not promoting any more inspectors is to give the Chief of Police greater flexibility in personnel assignments in that by having only sergeants the chief can assign members to perform duties in any of the four bureaus. It has also been pointed out that many other jurisdictions do not have single-rank investigators but rather have sergeants or patrol officers designated as detectives to perform their investigations.

Based upon my participation in several Police Employee Group (PEG) meetings and my understanding of the relevant documents, it is my opinion that the department's plan is severely flawed for a number of reasons, and poses a major threat to the professional integrity of the SFPD, the safety of the public, and the labor interests of the members of the SFPOA.

Because the SFPOA is primarily a labor organization and this is a POA newspaper, I will address the labor issues first, but I do intend to address the professional, historical, legal, and safety issues in later articles.

The most serious labor concern that I have about the department's plan is that I believe that by having sergeants work as follow-up criminal investigators the department will have set the stage for the eventual (perhaps 4-6 years in the future) replacement of sergeants working as investigators with Q2 police officers designated as Q2 Detectives. This will, in turn, effectively result in the inevitable loss of some number of promotive positions, possibly up to the total number of 302 0380 positions that currently exist, and possibly the additional loss of some Q60 positions because of their replacement with Q50s supervising the Q2 Detectives.

I recognize that at this point in the process the above statement about Q2 Detectives may sound a little alarmist but let me try and explain why I think such a scenario is a colorable consequence of the department's plan to replace 0380s with Q50s.

The department has taken the position that because Q50s already perform some administrative investigations in the course of their duties, they can also perform the types of follow-up investigations currently performed by inspectors without the need to have demonstrated competence in the KSAs associated with the investigative position. If we accept the department's position for the sake of this argument,

then it seems to me that in such a situation, the department could then extend that same line of reasoning one step further and take the position that because patrol officers routinely perform initial investigations of reports of criminal activity, they are similarly able to perform the types of follow-up investigations currently performed by inspectors without the need to have demonstrated competence in the KSAs associated with the investigative position.

Further positions that the Department could then take might be:

The department could take the position that many other jurisdictions do exactly that when they routinely assign patrol officers to serve as detectives.

The department could say that being able to assign Q2s as investigators gives the chief of police more flexibility in personnel assignments.

The department could say that eliminating the need for inspectors or sergeant detectives could save the city money in that they could have patrol officers perform the work formally done by inspectors or sergeant detectives. (0380 work for Q2 pay).

The department could take the position that because investigative work is being performed by Q2s, they don't need as many Q60s in the Bureau of Investigations and could replace some of the Q60 investigative detail OICs with Q50s.

The end result could be that allowing the department to proceed with the replacement of Q35s/0380s with Q50s could start the department rank and file down a slippery slope that could end up with the loss of the 302 promotive positions that the budgeted 0380 positions currently represent.

Given the fact that there are a large number of promotive positions at potential risk of being lost as a result of this plan, I strongly encourage the members of the POA to educate themselves about the issues in question and then put the matter to a vote of the entire membership of the POA and let the matter be resolved in a democratic manner.

One additional point that I would like to briefly bring to your attention is the potential effect of the consent decree on the department's plans.

As I understand the matter, the current Q35 list is the last list that is governed by the provisions of the Federal Consent Decree. Those provisions state that the current Q35 list is to remain in effect until the department gives another Q35 test and certifies the results. At that point, the current Q35 list will expire.

If the department follows through with its plan to appoint Q50s off of the next Q50 test and assign them to positions in the Bureau of Investigations, they will arguably be in violation of the Consent Decree in that there is an active Q35 list that will remain active until new Q35 list is certified. Thus, it seems to me that anyone on the current Q35 list would have standing to demand that the city comply with the provisions of the Consent Decree and appoint persons off of the current Q35 list to positions as Assistant Inspectors until either the current Q35 list is exhausted, or a new Q35 list is certified.

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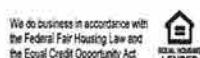
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To: Membership of the Police Officers' Association

From: Sergeant/Inspector Joe Engler
Inspector's Bureau Representative, POA

Date: April 21, 2006

Subject: Circulation of Petition regarding Q-35 Examination.

Dear POA Member,

A petition has been sent to your station asking for you to overturn a POA Board action which decided not to ask the San Francisco Police Department to give an Assistant Inspector's Examination. The language of the motion which was voted down by a majority of the POA Board is as follows:

The Police Officers' Association shall immediately request that the San Francisco Police Department administer an examination for the position of Assistant Inspector of Police (Q-35) and, in the event that the San Francisco Police Department refuses to do so, the elected officers' of the Police Officers' Association shall pursue both administrative and legal challenges to the fullest extent possible.

If you would like a general membership vote on this specific issue, then your signature is required on the petition.

This petition allows the membership to weigh in and either validate or invalidate a POA Board decision. The issue, of course, is whether there should continue to be an Inspector's rank.

If no test is given the rank will be eliminated through attrition. This was explained to the POA Board of Directors at the April 19, 2006 Regular Board Meeting by Bruce Topp, City and County of San Francisco Human Resources Department.

The POA does an outstanding job representing all of our administrative and legal rights every day of the week. The circulation of this petition is not intended to diminish nor undermine the importance of your POA Board Representatives who work tirelessly on your behalf.

Should you need to obtain a copy of the petition and/or have questions or concerns regarding the petition, please feel free to contact me by e-mail at josephengler@hotmail.com or via interoffice mail at "Room 400."



San Francisco Police Officers Association
800 Bryant Street, 2nd Floor (415) 861-5060
Office Hours M/F 9-4 pm

The Petition is Premature

By Gary Delagnes, President
SFPOA

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There is a petition circulating throughout the Department calling for a membership vote for the purpose of asking the Department Administration to administer an Inspector's Exam immediately. This same motion was rejected at the POA Board of Directors Meeting on Wednesday, 4/19/06, because members of the Board felt it was premature, vague, and did not give us sufficient time to review all of our options.

The Board of Directors is still waiting for the final proposal for the Consolidation Plan from the Department Administration at which time it will be published and a full membership vote will be taken to determine whether/not our members want us to sanction the proposal or oppose it.

The Board also asked our legal counsel for a better understanding of what our alternatives would be if the membership rejects the Consolidation Plan. We did not want to act prematurely without having all the information available.

And that is exactly what this petition will not accomplish. It will not give the membership the opportunity to review the final Consolidation Plan, it will not give the membership the right to vote on the Consolidation Plan, and it may lock us into a legal challenge that could postpone all promotional examinations indefinitely.

I am asking you to give us the opportunity to present you with all the information you deserve so that you can then make your decision. It would have been nice for the author of the petition to have given you the same opportunity.

Unfortunately, one of the Board of Directors decided to undermine the entire POA process by circumventing a vote by the full Board of Directors, showing disrespect to the Board members and for the entire process.

AMERICAN LEGION UPDATE



By Bob Belt, Airport Bureau
American Legion Police/Fire Post #456

Police/Fire Post 456 of the American Legion meets monthly on the second Tuesday of every month at 6:00 p.m. We meet on the first floor of the "old" POA building at 510 7th Street in San Francisco. Active or retired police officers or firefighters who are U.S. Military veterans are encouraged to join or attend any meeting and be our guest for snacks and refreshments. Attend three meetings and you are welcome to attend our Thanksgiving dinner banquet in November.

The American Legion is actively involved in fighting for veteran's rights, doing volunteer work at V.A. hospitals, sponsoring educational activities for community youth (essay contests, oratorical contests, scholarships, etc.), community improvement projects and sports teams. For further information or questions regarding the American Legion, contact Bob Belt at (415) 722-2371.

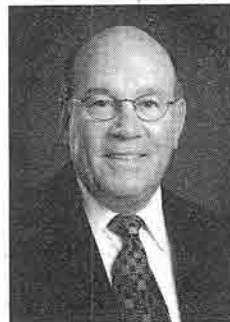
With so many veterans in the department, I thought that it might be helpful to list a few updates of veteran's benefits that I received from the U.S. Department of Veteran Affairs. Although we have health benefits, there

is nothing preventing veterans from receiving supplemental health care, prescription medications, or second medical opinions from the VA for little or no cost. To receive benefits you must enroll and may apply by calling 1(877) 487-2838, or go on line at <http://www.va.gov> and request or fill out V.A. form 10-10EZ Application for Health Benefits. V.A. benefits pay in addition to any other insurance you might have, without jeopardizing or reducing existing insurance benefits. Enrollment is free and, based on your financial situation, there may be a modest co-payment for care or medicines.

Veterans are also eligible for burial benefits in a national cemetery, a government furnished headstone or marker, a Presidential Memorial Certificate, a U.S. burial flag and a military honors funeral. For more information regarding burial benefits, go on line at <http://www.cem.va.gov> or call 1-(800) 827-1000.

I receive periodic updates and changes in veteran benefits from the U.S. Department of Veteran Affairs. As I receive updates of interest to our members, I will publish them in the *POA Journal*.

Yours in comradeship: Duty, Honor and Country.



Paul V. Cummins
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Congratulations to Meredith Godfrey, winner of last month's drawing for a \$100.00 gift certificate at the Limon restaurant in San Francisco!



Armand Gordon,
retired S.F. Police, Active POA member
925-395-6810 (cell)
925-977-4829 (voicemail)

Deborah Gordon,
Seniors Real Estate Specialist
925-988-1919 (cell)

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The Rest of the Story

By Kevin Martin
POA Vice President

In last month's issue of the POA Journal, an article appeared on Page 10 under the banner *News from the District Attorney's Office*. The headline read, "Woman Convicted of 15 Felony Counts for Assault and Battery of Police Officers." That woman, the defendant Victoria Green, was convicted by a jury (San Francisco residents) of seven felony counts of assault with a caustic chemical; five counts of felony battery on a police officer; two felony counts of assault with force likely to cause great bodily injury; and one felony count of using force or violence to obstruct a police officer in the performance of his duties.

When the involved officers brought this insane miscarriage of justice to the attention of the POA, Steve Johnson and I went on the warpath.

Victoria Green was arrested November 3, 2004 for her actions stemming from an incident where her son was arrested for his participation in a violent assault. When officers attempted to arrest her son, she doused their eyes with caustic bleach. Three of the officers required medical treatment to prevent permanent eye damage.

The *Journal* article mentioned that the sentencing for the defendant was to be held on March 27, 2006 in Dept. 624 before Superior Court Judge Anne Bouliane. What the article does not indicate is ... the rest of the story.

It should be noted that early on in this case a plea bargain had been reached between the District Attorney's office and the Public Defender's office wherein the defendant, Victoria Green, would plead guilty to one count of 245(a)(1) P/C and would receive credit for time served – a total of just 52 days.

When the involved officers brought this insane miscarriage of justice to the attention of the POA, Steve Johnson and I went on the warpath. We immediately contacted Mr. Russ Giantini of the District Attorney's office and voiced our outrage at such a ridiculous plea agreement. We were very distressed that such a lenient position was agreed to by the D.A.'s office given the nature and circumstances of the incident.

To his credit, Russ Giantini petitioned the court asking it to withdraw the plea and proceed with a new trial. This petition included several letters from the victim officers asking for a new trial as well. The petition was granted, and soon thereafter Asst. D/A Eric Flemming was assigned to the case.

Mr. Flemming is a former Los Angeles Police Officer who, for a period of time, was assigned to the C.R.A.S.H. unit in South Central L.A. Going into the case, ADA Flemming thought the prior plea bargain "was too lenient." He believed it imperative to find the right jury in order to win a conviction. Flemming indicated "I knew it would be hard (to get a conviction) given the political climate in the Hunter's Point district" as well as the "citizen's view of the police in the area."

The trial took its course and at the conclusion, both sides rested their case. After a day and a half of deliberation, the jury found the defendant guilty on a total of fifteen (15) felony counts of assault and battery on police officers. ADA Flemming was "surprised" at the

finding. He felt that the jury was able to put their personal feelings aside and deal with points of law and fact. ADA Flemming also believed that the officers' testifying in the case were very credible and neutral with their offerings.

Upon this conviction, the defendant, Victoria Green was looking at a maximum sentence of ten years in state prison.

On Monday, March 27, 2006, the day Judge Anne Bouliane was to sentence Victoria Green, several of the involved members from Bayview Station filed into Dept. #624 led by Sgt. Mike Moran, POA President Gary Delagnes, and POA Treasurer, Marty Halloran. After hearing from the public defender, Victoria Green's daughter and the defendant, the court heard from ADA Flemming, and involved officer Jason Mostasisa. I also spoke on behalf of the victim officers. I noted to the court that even though police work is an inherently dangerous job wherein officers are subject to assaults and attacks as in this case, we are victims nonetheless. We do not ask the court for revenge only justice. I asked the court to sentence Victoria Green to the maximum sentence allowed by law. After hearing submissions from both sides, the judge left for her chambers to decide on the sentence.

Upon returning to the court, Judge Bouliane addressed the several issues at hand and shortly thereafter rendered her sentence to the defendant: One (1) year county jail time with no credit for time served; Five (5) years probation; required to take an anger management class and, upon any further criminal actions, six (6) years mandatory state prison time.

To say that any cop in that in that courtroom was disappointed would be a monumental understatement. To say that we were angered and frustrated would be all too generous. We as officers had just seen the implausible; A San Francisco jury had found a woman guilty of assaulting police officers after getting the D.A. to petition for a new trial. Then, the proposed incomprehensible plea bargain! Are you kidding me?

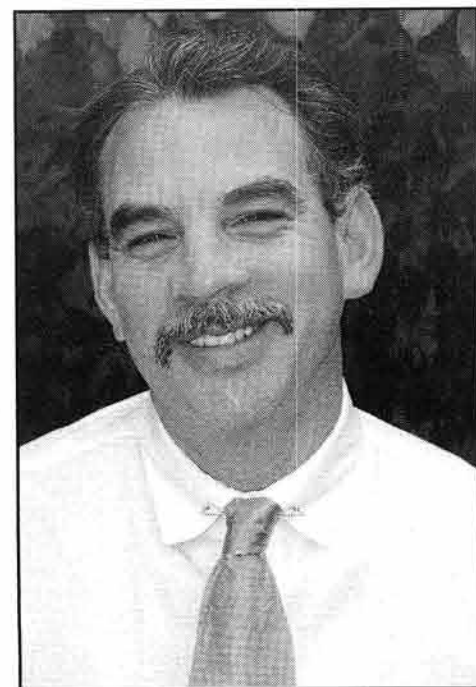
I was bitterly disappointed at the sentence, as were the rest of the cops that day. What was particularly disturbing was the fact that in her decision, Judge Bouliane said that she did not consider Victoria Green a threat. What? Hello. This was said to the court after ADA Fleming informed the court of comments made by Victoria Green that would strongly suggest that in fact she is a danger and a threat to others, especially to the police. While in court, Green said, "I'm glad Hill shot that motherf*****" referring to our dearly departed Isaac Espinoza who was assassinated by David Hill on April 10, 2004. On the night of her arrest, Green, while being attended to in an ambulance, said "the police beat me up real good...no wonder we're out there shooting the police...makes me want to shoot the police." Finally, in the year 2000, after being cited with her son for a traffic jaywalking violation: "If you didn't have that badge on I'd kick your f***** a**, I hope you get shot."

No, I don't see any threat here! How about you?

Victoria Green had been previously arrested and charged with robbery, which I believe was reduced to a grand theft conviction. No, no propensity for violence here!

We as officers had just seen the implausible; A San Francisco jury had found a woman guilty of assaulting police officers...

I met with ADA Fleming on Monday April 17, 2006 in preparation for this article. ADA Fleming was very accommodating with his time and perspectives of this case. Although he was hoping for a stronger sentence, he told me that he did not think the judge would impose state time based on some of the circumstances in the case. For example, at the scene, her son was the main focus of arrest, not Victoria Green. However, Fleming did say that by the jury's conviction he was reassured that the citizen's of San Francisco really do appreciate the San Francisco Police Department and that the jury realized the gravity of harm to the officers and how seriously the jurors regarded their civic duty.



Vice President Kevin Martin

I also made contact with Judge Anne Bouliane in regards to this report. Although the Judge was grateful for the notice that this article was being written, certain rules of the court prevented her from discussing the case at this time. However, the Judge readily admitted that she knew the officers would be disappointed with her sentence. I asked her if she could comment on the fact that she did not believe Victoria Green to be a threat, but again the judge said she was prevented from doing so. I thanked Her Honor for her time and consideration.

In closing, I would like to congratulate and thank ADA Eric Flemming for his time, effort and legal skills. He was handed a very difficult case, yet won a much-deserved conviction. All too often our frustrations are directed towards the DA's office, and at times

rightly so. This is not the case in this incident. This time it was a judge who let us down, a judge who should have sent a strong message, not only to Victoria Green, but to any other miscreant who wants to attack and injure dedicated, hard-working cops.

Sadly, the judge chose not to send such a message. Rather, she has helped to perpetuate a detrimental mindset in an environment where police officers do not feel supported or appreciated by those they serve; that as police officers comprising the thin blue line between chaos and civility we are left to feel like second class citizens, to feel like it's open season on us all.

Anyway, I thought you should know the rest of the story.

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More on the Bleach Thrower case

POA Case Analysis Committee Report

By Mike Moran,
Case Analysis Committee

Assistant District Attorney Eric Fleming did an excellent job prosecuting Victoria Green, the "Bleach Lady," resulting in a jury convicting her of fifteen felony counts including multiple counts of assault with a caustic substance, felony battery on a police officer, assault with a deadly weapon, and resisting arrest. Fleming is a former member of LAPD and through his legal skills was able to disprove the notion that a San Francisco jury won't convict when a police officer is the victim of a crime.

The "Bleach Case" is significant and was the reason why the POA Case Analysis Committee was formed last year. The Case Analysis Committee now meets with Russ Giuntini of the District Attorney's Office on a regular basis to review cases and policies. As a result of these meetings, Giuntini now reviews cases involving assaults on police officers prior to any plea-bargaining, and the ADAs are required to contact the victim officers for their input. Unfortunately, our "Bleach Case" victory was short lived.

Office was adamant that Green should receive a state prison sentence.

Numerous officers were in department 624 on the day of sentencing. Several stood and addressed the court, including POA Vice President Kevin Martin and two officers who had bleach thrown on them. Judge Bouliane was made aware of how strongly the victim officers and the POA felt about this case. It goes without saying that the county jail sentence was a slap in the face to the victim officers who repeatedly had bleach thrown in their eyes while making a lawful arrest. The sentence was demoralizing for all officers in the department as well as for the District Attorney's Office. Judge Bouliane went to an extreme with the lenient sentence and did a great disservice to the officers who put themselves in harm's way serving the citizens of San Francisco.

The "Bleach Case" was also an important conviction in contrast to a jury failing last year to convict a sus-

pect as the "Neighbor From Hell." He has terrified his neighbors for years. In January, a search warrant was served on his house and an arsenal was confiscated along with a large quantity of methamphetamine. The arsenal consisted of a M-14 rifle, a derringer, a silencer, a flash suppressor and three thousand rounds of ammunition. The man's house has a dozen antennas on the roof with a high-pitched noise

coming from them. His yard is surrounded with razor wire, and his front steps are decorated with shell casings. The suspect was arrested and booked for numerous weapons and narcotic charges. A high bail was set, and the neighborhood was able to relax for the first time in a long time.

The sentence was demoralizing for all officers in the department as well as for the District Attorney's Office. Judge Bouliane went to an extreme with the lenient sentence and did a great disservice to the officers who put themselves in harms way serving the citizens of San Francisco.

He had received a state suspended sentence and was sent to Delancy Street for his last burglary conviction when his exposure was 21 years in prison. Rehabilitation didn't work after two and a half decades of breaking into houses. Imagine that!

As police officers we go to court and testify on a regular basis. Unfortunately, over the years we have grown to accept some of these decisions being made in the courts. The dedicated work by patrol and investigations in San Francisco too often results in yet another demoralizing court decision. The general public should be made aware of what is going on in the courts. The citizens of San Francisco deserve better.

In March a burglar broke into a house in the Bayview. A woman who was home alone in the house called 911 and responding officers were able to locate and arrest the suspect who

had fled the house and hid in a nearby backyard. The suspect had cut his leg climbing through a skylight during the burglary, and the officers at the scene were able to follow the blood trail. A record check revealed that the suspect was a walk-away from Delancy Street. He is a career burglar with eight prior burglary convictions dating back to 1982. That's just in San Francisco, and this felon has a multi-state record.

Fleming is former LAPD and he was able to disprove the notion that a San Francisco jury won't convict when a police officer is the victim of a crime.

On March 27, 2006 Superior Court Judge Bouliane in Department 624 sentenced Victoria Green to county jail, followed by probation and anger management classes. Green has prior felony convictions, including a state prison commitment for a grand theft, which had been knocked down from a robbery. Green's exposure was over ten years in prison. The District Attorney's

pect for attempted homicide of a police officer. Officer Clayton Harmston had been shot and wounded by the suspect, and the jury only convicted him of brandishing a firearm.

Common sense doesn't seem to be a factor with some of the decisions being made in San Francisco courts. A man who lives in the "Little Hollywood" neighborhood has been referred to



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A Police Chaplain's Reflections on Ride-a-Longs

By Fr. Cameron Ayers, S.J.

I drove down to the Hall of Justice last Thursday night to meet Officer Dave O'Connor for my fifth ride-along in the past few months. I have been fortunate to accompany officers on their evening duties in Northern, Central, Park and the Tenderloin districts. I had been impressed with each of my evenings and with the officers that I spent time with. Southern proved no exception to that rule. What has struck me has been the variety of situations that officers are called on constantly to handle. From the drunk woman who was lost in Union Square to the fight between drunk patrons at the closing of a south of Market night club, the police must shift from intensity to humor in the blink of an eye.

Another aspect of these evenings has been a deeper understanding of the various responses from citizens which officers encounter. There is anger out there, certainly, but also much good will and gratitude. I know these



Fr. Cameron Ayers, S.J.

kind of responses well being a priest. There are stereotypes of cops just as there are of Catholic clergy. I have been inspired by the patience and forbearance that I have witnessed from officers facing citizens with obvious chips on their shoulders. It is the sign of their true commitment and maturity that so many officers in so many different situations keep their composure when faced with hostility, anxiety and fear.

One of the reasons that I became a chaplain just over a year ago was to be a resource for the police officers throughout the City. I am pastor of St. Agnes Church in the Haight Ashbury and have been so grateful for the assistance of Park Station and its crew on many occasions. Being a chaplain is a chance to say thank you and give back just a little for the many ways that the police department serves as unsung heroes on a daily basis. I hope eventually to get to every station in the city. Keep up the good work!

Inspectors of the Month April 2006



Inspector Milanda Moore (L), and Inspector Sally De Haven are tasked with the investigation of every hate crime that occurs in San Francisco. They routinely investigate crimes of prejudice that involve religion, gender, ethnic, and sexual orientation as the primary motivation. Inspectors Moore and De Haven are the Department's liaison with many community organizations. They teach at the Academy and provide instruction to community groups. As an example of their work, this year alone, five separate incidents occurred where the victim was attacked, solely on the basis of their ethnicity, which required hospitalization. Due to their outstanding investigative actions, felony arrests and re-bookings occurred in each case.

San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program

Dear Member:

The SFPOA is about to embark on its annual scholarship awards for your college-bound dependents by offering a series of scholarship awards to dependents of SFPOA members — active, retired and deceased — who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2006 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2006.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 2006 fall college semester.

Applications are available from the SFPOA office located at 800 Bryant St, San Francisco, CA 94103, (415) 861-5060.

Pick up your application or mail the attached request for application to the SFPOA. **Completed applications must be returned to the SFPOA office no later than May 29, 2006.**

REQUEST FOR SCHOLARSHIP APPLICATION

Scholarship applications and essays must be returned to the SFPOA no later than May 29, 2006.

Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

Home Telephone: _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

Assignment: _____ Ext #: _____

Active: _____ Retired: _____ Deceased: _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: _____

NOTE: This is not a scholarship application. It is a request form only.

Applications must be obtained from the SFPOA at 800 Bryant St, San Francisco, CA 94103.

ING - Deferred Compensation

Life Style Portfolios

By Mike Hebel, CFP

In preparing my semi-annual reports on the CCSF Deferred Compensation Plan (DCP), I have noticed the increasing balances in the 3 lifestyle portfolios and the increasing numbers of participants using the portfolios. Nearly 10,000 participants are now putting all or a portion of their monies in one or more of the lifestyle portfolios.

I recently asked ING managing director Peter Belardinelli and regional manager Shawn Campas to join me at the POA to explore the 3 DCP custom lifestyle funds (near term, mid term and long term). Peter and Shawn showed me why one of these funds may be suitable for most DCP participants. I agree.

Lifestyle Portfolios

The Retirement System in consultation with ING did create 3 portfolios (properly viewed as 3 investment strategies) to help DCP participants, who

fixed income emphasis – relying on the stable value (25%) and core bond (45%) funds to do the heavy lifting. The remaining 30% is composed of 6 DCP equity funds with a tilt toward large cap funds.

The **mid term portfolio** seeks a balance between income and growth investments. 35% is income oriented (stable value, 15%; core bond, 20%). With 65% composed of 6 DCP equity funds with a tilt toward international equities.

The **long term portfolio** is growth oriented but does have 15% invested in a fixed income fund (core bond). The equity portion (85%) favors large cap (35%) with holdings in mid cap funds (15%) and small cap (15%); international equity (20%) nicely completes this portfolio.

The annual expenses of these portfolios are reasonable given their wide diversification (.68% for the long term; .55 % for the mid term; and .41% for the short term).

2005 Performance

| | Near term | Mid term | Long term |
|---------------------------------|-----------|----------|-----------|
| ING Lifestyle Portfolios | 5.42% | 7.75% | 9.85% |
| Dreyfus Lifetime Funds | 1.07% | 4.43% | 7.41% |
| Fidelity Freedom Funds | 5.92% | 7.75% | 8.82% |
| T. Rowe Price Personal Strategy | 5.19% | 6.44% | 7.64% |
| T. Rowe Price Retirement Funds | 6.25% | 7.17% | 8.12% |
| Vanguard Life strategy | 3.23% | 5.69% | 6.88% |
| Vanguard Target Retirement | 3.58% | 5.45% | 6.30% |

may lack time or experience to choose investments, pursue a financially secure retirement. I believe that even more knowledgeable investors may find these 3 attractive alternatives for some of their DCP dollars.

Each of the 3 strategies suits a specific investor profile based on: (1) number of years remaining until distribution is planned to begin, (2) individual risk tolerance, and (3) individual investment goals. The **near term portfolio** is best suited for a participant with less than 5 years to distribution; the **mid term portfolio** with 5 to 10 years before distribution; and the **long term portfolio** with 10+ years to commencing plan distribution.

The 3 portfolios use a combination of other DCP funds to create the portfolio. The portfolios are rebalanced daily to keep each one true to the participants' objectives in using the lifestyle offerings.

The **near term portfolio** aims at preserving principal with a largely

Suitability

The **long term portfolio** is appropriate for a participant with a 10+ year time horizon to distribution, who seeks long-term growth of capital with income as a minor consideration, and who is comfortable with short term fluctuations and the risk of principal loss.

The **mid term portfolio** is appropriate for the participant with a 5 to 10 year time horizon to distribution, who desires a long term total return through a combination of capital growth and income, and who is comfortable with some short term fluctuation in principal value.

The **short term portfolio** is appropriate for the participant with less than 5 years to distribution and who seeks a total return with an emphasis on income and lower volatility of principal.

Information on these lifestyle portfolios can be obtained by calling ING at 415-364-2000.



Left to right: Mike Hebel, Peter Belardinelli and Shawn Campas.

PHOTO BY MEGAN FAHEY

Surprising Superior Performance

My research into lifestyle and life-cycle funds offered by the big mutual funds brought a pleasant surprise. ING Lifestyle Portfolios generally provided better returns, in 2005, than did the Dreyfus Life Time Funds, Fidelity Freedom Funds, T. Rowe Price Retirement & Personal Strategy Funds, and Vanguard Life Strategy & Target Retirement Funds. This was especially true for ING mid term and long term portfolios. While one year's results are by no means conclusive, they are a good indicator that ING Lifestyle portfolios are worthy of participant consideration. See the chart and congratulate yourself if you are now using an ING lifestyle portfolio to achieve your retirement goals.

Conclusion

ING Lifestyle Portfolios have performed quite well, actually, outstandingly well. And they are gaining respect from DCP participants who continue to find the 3 portfolios very attractive. The number of participants and money allocated continues to grow.

The Lifestyle Portfolios deserve your consideration if their suitability characteristics match your own.

I applaud the CCSF Retirement Board and our local ING representatives for putting together 3 very attractive and strong performing lifestyle portfolios. They deserve your attention. They have mine.

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Gary Bozin
Registered Representative
Regional Manager
Ca. Lic. No. 0674760

For more information, or to schedule an individual appointment, call your ING Representative at 415-364-2009 or 1-888-822-1211. Our local San Francisco Office is located at 1 Front Street (at Market St.), Suite 1425.

You should consider the investment objectives, risks, charges and expenses of the variable product and its underlying fund options carefully before investing. Prospectuses and information booklets containing this and other information can be obtained by calling 1-888-822-1211. Please read carefully before investing.

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I really miss you, the uniform, and "flying the colors." I am so honored that I got to be one of you. When I look back I know my credibility came into play every moment of every hour of every day during my 32 years on the force. My credibility and integrity kept me alive, not my weapon. Allow me to keep you safe and secure in the sale or purchase of a home. Take care!

p.s. Feel Good... Volunteer



Bob Brodnik
Cell: 415.320.0628
Office: 415.295.8161
Email: bobbrodnik@kw.com
750 Lindero St., Suite 200
San Rafael, CA 94901



International Association Of Women Police 44th Annual Training Conference

Saskatoon, Saskatchewan, Canada

You still have plenty of time to register for this year's International Association of Women Police (IAWP) Training Conference that will be held September 17-21, 2006 in Saskatoon, Saskatchewan, Canada. The conference theme this year is "Policing Tomorrow's World", and will feature a four track lecture format that will provide a wide range of training opportunities from which to choose. Among some of the topics that will be presented are classes related to operational issues, forensics, management and leadership strategies, technological advances, human behavior, diversity, education, police governance, and much more. To get a more detailed look at the instructors and

classes that the conference committee has lined up, and to obtain a registration form, go to their conference website at www.iawp2006.com. If you don't have internet access, contact me at the EEO Office and I'll be happy to send you an application and brochure on the conference.

Robin Matthews
EEO Office
553-1093 / wk
794-1229 / cell
RLM2214A@aol.com / e-mail

Post Conference Tour

For those of you who will be attending the International Association of Women Police (IAWP) Training Conference in Saskatoon, Saskatchewan, Canada September 17th - 21st, 2006 and who would like to stay on a few extra days to explore the area, this year's post conference tour is for you. From Friday, September 22nd through Monday, September 25th, the post conference tour will take you to the beautiful Prince Albert National Park in Waskesiu, Canada.

You'll depart on your trip from the conference hotel (Sheraton Cavalier Hotel) at 0900 hours on Friday, September 22nd. Sit back and relax with a continental breakfast aboard a luxury motor coach. The first destination will be the Batoche National Historic Site of Canada that displays the remains of the village of Batoche on the banks of the South Saskatchewan River. It was the last battlefield in the Northwest Rebellion of 1885 and the site depicts the lifestyle of the Metis from 1860 to 1900 - the trails they walked, their

home, church, and the Battle site in 1885. A delicious lunch will be provided.

In the afternoon, you'll continue on to one of Canada's finest vacation spots, Waskesiu Lake. Waskesiu is nestled in the beautiful Prince Albert National Park, where a warm welcome awaits you at the Armstrong Hillcrest Cabins. Your first night, get settled in your log cabin and have the evening to yourself exploring your new surroundings and enjoying the pristine wilderness and the fresh smells of the wooded lake resort. Information on a selection of restaurants and lounges will be provided, giving you a choice of cuisine to tempt your taste buds. Thumb through information pamphlets provided by your tour guide on activities you may wish to participate in during your stay. Waskesiu offers hiking trails and nature walks, challenging golfing, boating, canoeing, kayaking, shopping, and guaranteed relaxation.

On Saturday, September 23rd, take

advantage of the spectacular walking trail along the lake or visit the museum. In the afternoon, you'll be shuttled to the Waskesiu Marina and Adventure Centre where you will board a pontoon boat and be treated to an interpretive tour of the Hanging Heart Lakes, only to end the day with a delicious barbecue style dinner. Upon your return, take some time in the evening to enjoy the outside deck at your cabin, which is perfect for socializing.

Sunday, September 24th is a free day for you to participate in activities of your choice. Information will be provided for boating, canoeing, fishing, hiking, bird watching, tennis, and much more! Waskesiu boasts two of the most beautiful golf courses in Canada. Your tour guide can plan a "just for fun" group golf tournament that everyone can participate in no matter what your skill level is. Prizes and surprise hole contests will make this tourney a sweet experience. That evening, there will be a farewell social in the community hall. Appetizers and refreshments will accompany a fun filled evening of games and social activities. You might want to bring your "singing voice."

On Monday, September 25th, you'll say goodbye to the beautiful wilderness and lakes, and make your way to the City of Prince Albert with one last stop at the Northern Lights Casino for

a few hours of gambling fun prior to heading back to Saskatoon. The anticipated arrival time to Saskatoon will be approximately 1600 hours.

For more information, contact Shannon Hartenberger at 306-975-8894 or at shannon.hartenberger@police.saskatoon.sk.ca or visit Waskesiu's web site at www.waskesiu.ca.

The cost of the trip is \$459.00 Canadian (\$397.16 US) for double occupancy, or \$409.00 Canadian (\$353.90 US) for triple occupancy - 7% Goods and Services Tax included. The cost includes luxury motor coach transportation, 3-nights accommodation, admission fees, and lunch at Batoche National Historic Site, a continental breakfast, boat tour, barbecue dinner, and appetizers at the farewell social.

Please note that your cabin accommodations are fully equipped with kitchenettes, allowing you to "dine in" with friends if you so choose or cook up some breakfast as you relax on your deck with a hot cup of coffee in the morning. A store in the village can accommodate your needs in this regard. BBQs can be provided on the deck of your cabin upon request at a minimal cost.

To obtain a post conference tour registration, go onto the conference web site at www.iawp2006.com, or contact me at the EEO Unit and I will send you one. Sign up soon to guarantee your spot!

Membership Application/Renewal Form

| | | | | |
|--|----------------|----------------------------------|----------------------------------|--|
| Last Name | First Name | Middle | | |
| Sworn Police or Law Enforcement Officer | | <input type="checkbox"/> Yes | <input type="checkbox"/> No | |
| Current/Retired Officer? | | <input type="checkbox"/> Current | <input type="checkbox"/> Retired | |
| Rank/Title/Position | | | | |
| Agency | | | | |
| Agency Address | | | | |
| City | State/Province | Zip/Postal Code | Country | |
| Home Address | | | | |
| City | State/Province | Zip/Postal Code | Country | |
| Agency Phone | | Home Phone | | |
| Fax Number | | Email Address | | |
| How did you learn of IAWP? | | | | |
| Preferred mailing address: | | <input type="checkbox"/> Home | <input type="checkbox"/> Work | |
| Do you want to be listed in the Speakers Bureau? | | <input type="checkbox"/> Yes | <input type="checkbox"/> No | |

Membership Fee Schedule

- | | |
|---|---|
| <input type="checkbox"/> I am applying for new membership | <input type="checkbox"/> \$40.00 per year - U.S. |
| <input type="checkbox"/> I am renewing my membership | <input type="checkbox"/> \$25.00 per year - Retired U.S. |
| <input type="checkbox"/> Active Membership | <input type="checkbox"/> \$20.00 per year - All Other Countries |
| <input type="checkbox"/> Associate Membership | <input type="checkbox"/> \$40.00 per year - Affiliate |
| <input type="checkbox"/> Affiliate Membership | <input type="checkbox"/> \$400.00 per year - Life Membership |

Payment Information:
All amounts must be tendered in US funds. Amount \$ _____

| | | | |
|-------------------------------------|--|-----------------------------------|---|
| <input type="checkbox"/> Cash | <input type="checkbox"/> Check # _____ | | |
| <input type="checkbox"/> MasterCard | <input type="checkbox"/> Visa | <input type="checkbox"/> Discover | <input type="checkbox"/> American Express |

Credit Card Number _____

Signature _____ Expiration Date _____

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PO Box 184, Marble Hill, Georgia 30148 Email: JoAnnAcree1@aol.com

| | |
|---------------|--------------|
| Member Number | Renewal Date |
|---------------|--------------|

Companion Program

If you're planning on attending this year's International Association of Women Police (IAWP) Training Conference in Saskatoon, Saskatchewan, Canada September 17-21, 2006, don't forget to bring your spouse, partner, domestic partner, or children with you. The Conference Committee has a fun-filled program set up for companions for only \$250.00 Canadian (\$219.13 US). The Opening Ceremonies, the Awards Luncheon, and the Final Gala are just a few of the extras that are included in the price.

Companions will visit the world-renowned Wanuskewin Heritage Park and gain knowledge of First Nations people by learning to build a tipi and hunt bison, craft a dream catcher, and taste authentic First Nations cuisine. Horseback riding and golfing on a friendly par 3 course are also among the possibilities. Companions can explore their artistic abilities by painting a Canadian souvenir under the instruction of one of Saskatoon's most distinguished artists - no previous experience required!

You'll explore the beautiful South Saskatchewan River aboard the Saskatoon Princess. A lunch at the Berry Barn will introduce companions to one of Saskatoon's most loved restaurants, featuring waffles and fresh Saskatoon berries. A walk through the re-created streets of 1910 prairie city at the Western Development Museum will show off the heritage of Saskatoon.

The IAWP 2006 Companion Program promises to be tons of fun and a truly unforgettable part of the journey to Saskatoon. Sign up your companions now by downloading an application from the conference web site at www.iawp2006.com or contact me at the EEO Unit and I'll forward you the information.

A kids program will be organized if the interest is there and it is certain that children will be attending. For more information on the companion program or a kids program, contact Leslie van den Beuken at leslie.vandenbeuken@police.saskatoon.sk.ca or by visiting the conference web site.

2nd Annual Women In Law Enforcement Workshop

By Robin Matthews
EEO Unit

The 2nd Annual Women in Law Enforcement Workshop will be held on Thursday, June 1st, 2006 at the Hilton Santa Clara at 4949 Great Amercia Parkway, in Santa Clara. The event is being hosted by the Los Gatos/Monte Sereno Police Department and will run from 1300-1700 hrs., followed by a networking session from 1700-1900 hrs.

The workshop will include Keynote Speaker Adonna Amoroso, who is a retired Deputy Chief from the San Jose Police Department. There will also be a Career Management Discussion Panel with Captain Diane Urban from the San Jose Police Department, Commander Sandra Spagnoli from the San Carlos Police Department, Lieutenant Lacey Burt from the Palo Alto Police Department, and Sergeant Kim Peterson from the Fremont Police Department.

Well reknown police psychologist, Dr Ellen Kirschman, and Kathy Berra - MSN, ASP, who is the Project Director of the Stanford Heart Network, will also be doing a session on How to Handle Stress: Professional and Personal. Many of you may know Dr. Kirschman, who is the author of the book "I Love a Cop." She also spoke at the International Association of Women Police (IAWP) Training Conference that we hosted in San Francisco in 2003. Dr. Kirschman will

have copies of her new book with her at the Workshop titled, "I Love a Cop II". If you've never heard her speak, she's quite dynamic, and will be well worth the trip to Santa Clara just to see her.

Last year's event filled up quickly with people having to be turned away at the door, so if you're interested in attending this wonderful event, please register early as it will be limited to the first 200 people. The cost of the Workshop is only \$25.00. Checks should be made out to "Women in Law Enforcement" and mailed to Los Gatos/Monte Sereno Police Department, 110 E. Main Street, Los Gatos, CA 95032, Attention: Captain Alana Forrest, along with a registration form that can be obtained by going to the following website: www.losgatosca.gov/womeninlawenforcement. It can also be reached by going to the City website at <http://www.losgatosca.gov>, then clicking onto Government Services, followed by Town Services, then Police Services, then clicking on Women in Law Enforcement on the bottom of the menu.

For additional information, please contact Captain Alana Forrest at 408-761-4543 or by e-mail at alforrest@losgatosca.gov.

This is a fantastic opportunity to network with other women law enforcement officers in the Bay Area and to receive some fantastic training and information. Hope to see you there.

National Latino Police Officers' Association
San Francisco Metro Chapter
Presents

8th Annual Salsa Dinner Dance (in honor of Cinco de Mayo)

DATE: Saturday, May 20, 2006
TIME: 5:30 PM - 12:00 AM
LOCATION: Treasure Island, Building 1
PRICE: \$40.00 per person (\$75 per couple)
NLPOA Member = \$35.00
(Proceeds to benefit LPOA Youth Scholarship Fund)

Live Mariachi & DJ Music
Salsa Performance & Free Dance Lessons

5:30 - 7:00 PM Cocktails (Free margaritas 1st hour!)
7:00 - 8:30 PM Buffet Dinner catered by "Los Jarritos" Restaurant
8:30 - 12:00 AM Dancing
(Send music requests to William Murray at studiosoundsdj.com)

Purchase tickets by May 13, 2006:

| | | |
|------------------|-------|----------------|
| Hector Basurto | TTF | 345-7300 |
| Albert Encinas | Co.G | 666-8000 |
| Al Casciato | Co. K | 553-1245 |
| Mario Delgadillo | Co. D | 558-5400 |
| Dave Elliott | SFO | (650) 291-1312 |
| Tony Flores | DVRU | 553-9132 |
| Jenny Forrester | H&R | 553-1640 |
| Carlos Gutierrez | Co. B | 553-1373 |
| Jose Lopez | Co. H | 404-4000 |
| Maria Oropeza | CHIEF | 553-1652 |
| Rich Pate | Co. C | 671-2300 |

30th Annual California Peace Officers' Memorial Ceremony

Thursday, May 4, 2006

• CPOMF BOARD OF DIRECTORS MEETING 8:00 - 10:00 A.M.
SHERATON GRAND - Camellia/Gardenia Rooms
Final briefing prior to ceremony activities for CPOMF Board of Directors, Advisors, key logistic personnel, and participating officers who wish to attend.

• SURVIVORS' SOCIAL 1:00 - 4:00 P.M.
SHERATON GRAND - Camellia/Gardenia Rooms
This time is set aside to give honored families and past survivors the opportunity to interact with each other, as well as representatives from Concerns Of Police Survivors (COPS) and members of the law enforcement chaplaincy.

• PRACTICE SESSION FOR PARTICIPATING OFFICERS
2:00 - 5:00 P.M.
MEMORIAL MONUMENT - 10th Street & Capitol Mall
Mandatory participation required for all officers involved in ceremony activities.

• BUFFET DINNER 6:00 - 7:30 P.M.
SHERATON GRAND - Camellia/Gardenia Rooms
All honored families, past survivors, as well as participating and attending officers are invited to a full buffet dinner sponsored by the California Peace Officers' Memorial Foundation.

• CANDLELIGHT VIGIL 8:30 - 9:30 P.M.
MEMORIAL MONUMENT - 10th Street & Capitol Mall
With welcoming comments from the CPOMF President, remarks from departmental and past survivor representatives, a Roll Call of Heroes, as well as music and prayer.

Friday, May 5, 2006

• BUFFET BREAKFAST 7:00 - 8:00 AM.
SHERATON GRAND - Camellia/Gardenia Rooms
A full buffet breakfast is provided for honored families, past survivors, participating and attending officers. Sponsored by the California Peace Officers' Memorial Foundation.

• LAW ENFORCEMENT CARAVAN 7:30 AM.
CHP ACADEMY - West Sacramento
Staging for the Memorial Caravan begin at 0730 hours at the CHP Academy, 3500 Reed Avenue West Sacramento, departing the Academy at 0900 hours sharp. The procession travels through West Sacramento, concluding on 10th Street, at the Memorial Monument site.

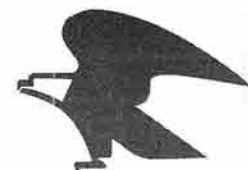
• INDOOR CEREMONY 9:00 - 10:30 AM.
STATE CAPITOL - Senate Hearing Room 4203
Private ceremony with state representatives for honored families, their agency escorts, agency heads, and facilitators.

• OUTDOOR CEREMONY 10:30 AM. - 12:30 P.M.
MEMORIAL MONUMENT- 10th Street & Capitol Mall
Formal ceremony begins with the Walk of Honor' from the State Capitol to the Memorial Monument. Presentations by state representatives, CPOMF's President, and a departmental keynote speaker. Ceremony concludes with a 21-gun salute, taps, and retiring of the colors.

• LUNCHEON 12:30 - 3:00 P.M.
Immediately following the outdoor ceremony, lunch is provided for honored families, participating and attending officers, and past survivors directly across from the memorial



POA MAIL



Editor-

Kudos and Salutations to Mike Hebel Attorney and Welfare Officer for the terrific and well-deserved complementary article he wrote in the January copy of the *Journal* about Clare Murphy Executive Director of the City and County of San Francisco Retirement System. Having been a 30-year City and County retired employee since 1977, I knew Clare's parents and worked with her father. I have known Clare almost 40 years and can back up almost all the accolades and complements Mike attributed to her.

Clare is thoroughly knowledgeable of the system, very personable, completely friendly, and always willing to answer questions posed to her from anyone, especially the City employees both active and retired. We, especially the Retired Employees, owe a great deal of happiness and secured financial future to Clare in our old age.

CLARE - LONG MAY YOU REIGN.

Sincerely,
Jerry Gallagher
Former Medical Steward
San Francisco Emergency Hospital
Service

Editor -

As some of you know by now; my reserve unit of the US Coast Guard has been activated and I will be leaving for a while as I have been called to active reserve duty in support of Operation Enduring Freedom. I am writing this to tell everyone how much I appreciate the friendship, support and professionalism I have been accustomed to for the last 14 years. The SFPD has some of the best and brightest and I am sure that the tradition will continue in my absence. I want to especially thank and say "see you later" to a few people.

First, Inspector Dan Gardner and the other inspectors up at Robbery and Lt. John Loftus. All of whom, made my assignment in Robbery one I will always remember.

Secondly, the members of the RAT

teams, past and present. Officers Keith Singer, Al Tong, A.J. Holder and retired Officer Marlene Willhoite of the old team. Sgt. Kevin Dempsey, who got a much deserved promotion while assigned to the RAT unit. And Officers Andy Castro and Ken Koenig of the existing RAT unit. These guys have picked up the slack when I have been away for training, which has made taking the off for training much easier for me.

I would also like to say goodbye to all of the Officers at Mission Station. Mission was the station from which I was transferred to the RAT unit and where I enjoyed many years of service. It is the station I will always consider "home" no matter where I am assigned in the future.

I am hoping to have access to Email wherever I am assigned. My Email address is MR907@comcast.net and the folks assigned to RAT will always know how to reach me should anyone want to write. I wish you all the very best.

God bless, and please be safe.
Michael Robison #907

Dear SFPOA-

Thank you very much for the San Francisco Police Officers Association's generous gift in support of the Ninth Annual Loaves & Fishes Awards Dinner.

Through the Loaves and Fishes Fund, Catholic Charities CYO will provide quality social services for the most vulnerable families in our society, foster independence for the aging and adult-disabled population and offer healthy growth experiences for our youth.

Again, please accept our appreciation for your commitment to the vision of the Loaves & Fishes Fund. Your generosity will bring help and hope to the lives of many.

Sincerely,
Brian Cahill
Executive Director
Loaves & Fishes Fund

Dear POA -

Thank you very much for your recent contribution to my campaign for re-election to the San Francisco Democratic County Central Committee. I deeply appreciate your support.

With your help, I will continue to register Democratic voters and increase voter participation in our political process. Your support will allow me to continue to build a robust and effective San Francisco Democratic Party based on our shared values. Furthermore, my re-election to the SFDCCC will give me an opportunity to work alongside fellow Democrats to help endorse quality and fair-minded officials during the next election cycle.

Thank you once again for your contribution.

Best Regards,
Tom A. Hsieh
Member, SFDCCC

Dear POA -

On behalf of the San Francisco Police Activities League (SFPAL) board of directors, coaches, volunteers, families and especially the youth we serve, I would like to thank you for the San Francisco Police Officers Association's recent pledge of \$10,000 to sponsor our Golf Tournament.

The Police Officers Association's donation will elevate our Golf Tournament and help us attract the players and sponsors we need to make it a success, we appreciate your participation.

As you know, SFPAL serves more than 5,000 children and youth annually by providing safe and structured programs that channel their energy while building self-esteem and confidence. Each year hundreds of volunteer coaches act as mentors to our kids and help them realize the

value of being part of a team. With childhood obesity at an all time high and state funded programs at an all time low, your support enables us to serve children who would not otherwise have these opportunities.

Sincerely,
Captain Richard Bruce, Ret.
SF PAL Board President

Editor -

Inaccuracies in the SF Chronicle editorial on Monday, April 24, calling for Mayor Newsom and the Police Commission to get serious on "the 100 troubled SFPD Officers: clearly demonstrate the need to have a POA Representative on this new "review panel."

In Susan Sward's so-called "Investigative Article" on the Police department and its use of force, there were many "alarming" figures given. But, as in most statistical analysis, many relevant and mitigating factors were omitted. One of Sward's quoted figures was '100 officers are responsible for the majority of the use of force, used to make arrests.' Monday's editorial made the jump to "100 police officers are responsible for a quarter of the reported 'excessive' use of force."

The editorial is a glaring example of the treatment most SFPD Officers have grown to expect from this paper. If Sward were to have made any worthwhile statistical analysis, she would have analyzed the officers who had high uses of force, coupled with the amount of arrests they made, then compared that with the amount of arrests, and uses of force, the other 2000 officers made. What she might have found is: these 100 officers are making most of the arrests!

Johnny Burke
Ingliside Police Station



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Jon Guay
MEMBERS Financial Services Representative
Office (415) 682-3335/Fax (415) 242-6435
jon.guay@cunamutual.com
License 0C07442



Representatives are registered through, and securities are sold through, CUNA Brokerage Services, Inc. (CBSI), member NASD/SIPC, 2000 Heritage Way, Waverly, Iowa 50677, toll-free (866) 512-6109. Insurance sold through licensed CUNA Mutual Life Insurance Company Representatives, and in New York, licensed insurance representatives of other companies. Nondeposit investment products are not federally insured, involve investment risk, may lose value and are not obligations of or guaranteed by the credit union. 1438-P1204E

Greetings from Afghanistan

Greetings all

A semi-quiet day as half our group is at field training and the rest of us have class today. There is plenty of activity on the streets passing us and going east into Kabul. The Afghans are determined to rebuild a society that 30 years of war had totally destroyed and the world ignored. A few pics today. We are at 6000 ft elevation. The bare hills reminded me of the central California coast, only 7500 ft tops. The snow-capped peaks are about 10 miles from us and around 14000 feet tall. I am in front of the bandstand as we had a police recruit class graduate yesterday. The pic on the top railing is not a cousin! Everyone stay well and take care. Talk to you later.



Jim Speros
Retired SFPD

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Law Enforcement on the Web: Blogs & News

surfed by Mike Nevin

On Sheep, Wolves, And Sheepdogs

By Lt.Col. (ret.) Dave Grossman
Army Ranger, West Point psychology
professor, and author

The following edited excerpt is from his book, "On Combat." You can visit his website at killology.com.

One Vietnam veteran, an old retired colonel, once said this to me: "Most of the people in our society are sheep. They are kind, gentle, productive creatures who can only hurt one another by accident." This is true. Remember, the murder rate is six per 100,000 per year, and the aggravated assault rate is four per 1,000 per year. What this means is that the vast majority of Americans are not inclined to hurt one another.

Some estimates say that two million Americans are victims of violent crimes every year, a tragic, staggering number, perhaps an all-time record rate of violent crime. But there are almost 300 million Americans, which means that the odds of being a victim of violent crime is considerably less than one in a hundred on any given year. Furthermore, since many violent crimes are committed by repeat offenders, the actual number of violent citizens is considerably less than two million.

Thus there is a paradox, and we must grasp both ends of the situation: We may well be in the most violent times in history, but violence is still remarkably rare. This is because most citizens are kind, decent people who are not capable of hurting each other, except by accident or under extreme provocation. They are sheep.

I mean nothing negative by calling them sheep. To me it is like the pretty, blue robin's egg. Inside it is soft and gooey but someday it will grow into something wonderful. But the egg cannot survive without its hard blue shell. Police officers, soldiers, and other warriors are like that shell, and someday the civilization they protect will grow into something wonderful. For now, though, they need warriors to protect them from the predators.

"Then there are the wolves," the old war veteran said, "and the wolves feed on the sheep without mercy." Do you believe there are wolves out there who will feed on the flock without mercy? You better believe it. There are evil men in this world and they are capable of evil deeds. The moment you forget that or pretend it is not so, you become a sheep. There is no safety in denial.

"Then there are sheepdogs," he went on, "and I'm a sheepdog. I live to protect the flock and confront the wolf."

If you have no capacity for violence then you are a healthy productive citizen, a sheep. If you have a capacity for

violence and no empathy for your fellow citizens, then you have defined an aggressive sociopath, a wolf. But what if you have a capacity for violence, and a deep love for your fellow citizens? What do you have then? A sheepdog – a warrior – someone who is walking the hero's path. Someone who can walk into the heart of darkness, into the universal human phobia, and walk out unscathed.

Let me expand on this old soldier's excellent model of the sheep, wolves, and sheepdogs. We know that the sheep live in denial. That is what makes them sheep. They do not want to believe that there is evil in the world. They can accept the fact that fires can happen, which is why they want fire extinguishers, fire sprinklers, fire alarms and fire exits throughout their kids' schools.

But many of them are outraged at the idea of putting an armed police officer in their kid's school. Our children are thousands of times more likely to be killed or seriously injured by school violence than fire, but the sheep's only response to the possibility of violence is denial. The idea of someone coming to kill or harm their child is just too hard, and so they chose the path of denial.

The sheep generally do not like the sheepdog. He looks a lot like the wolf. He has fangs and the capacity for violence. The difference, though, is that the sheepdog must not, cannot and will not ever harm the sheep. Any sheepdog who intentionally harms the lowliest little lamb will be punished and removed. The world cannot work any other way, at least not in a representative democracy or a republic such as ours.

Still, the sheepdog disturbs the sheep. He is a constant reminder that there are wolves in the land. They would prefer that he didn't tell them where to go, or give them traffic tickets, or stand at the ready in our airports in camouflage fatigues holding an M-16. The sheep would much rather have the sheepdog cash in his fangs, spray paint himself white, and go, "Baa."

Until the wolf shows up. Then the entire flock tries desperately to hide behind one lonely sheepdog...

Look at what happened after September 11, 2001 when the wolf pounded hard on the door. Remember how America, more than ever before, felt differently about their law enforcement officers and military personnel? Remember how many times you heard the word 'hero'?

Understand that there is nothing morally superior about being a sheepdog; it is just what you choose to be. Also understand that a sheepdog is a funny critter: He is always sniffing

around out on the perimeter, checking the breeze, barking at things that go bump in the night, and yearning for a righteous battle. That is, the young sheepdogs yearn for a righteous battle. The old sheepdogs are a little older and wiser, but they move to the sound of the guns when needed right along with the young ones.

Here is how the sheep and the sheepdog think differently. The sheep pretend the wolf will never come, but the sheepdog lives for that day. After the attacks on September 11, 2001, most of the sheep, that is, most citizens in America said, "Thank God I wasn't on one of those planes." The sheepdogs, the warriors, said, "Dear God, I wish I could have been on one of those planes. Maybe I could have made a difference." When you are truly transformed into a warrior and have truly invested yourself into warriorhood, you want to be there. You want to be able to make a difference.

There is nothing morally superior about the sheepdog – the warrior – but he does have one real advantage. Only one. And that is that he is able to survive and thrive in an environment that destroys 98 percent of the population.

There was research conducted a few years ago with individuals convicted of violent crimes. These cons were in prison for serious, predatory crimes of violence: assaults, murders and killing law enforcement officers. The vast majority said that they specifically targeted victims by body language: slumped walk, passive behavior and lack of awareness. They chose their victims like big cats do in Africa, when they select one out of the herd that is least able to protect itself.

Some people may be destined to be sheep and others might be genetically primed to be wolves or sheepdogs. But I believe that most people can choose which one they want to be, and I'm proud to say that more and more

Americans are choosing to become sheepdogs...

Here is the point I like to emphasize, especially to the thousands of police officers and soldiers I speak to each year. In nature the sheep, real sheep, are born as sheep. Sheepdogs are born that way, and so are wolves. They didn't have a choice. But you are not a critter. As a human being, you can be whatever you want to be. It is a conscious, moral decision.

If you want to be a sheep, then you can be a sheep and that is okay, but you must understand the price you pay. When the wolf comes, you and your loved ones are going to die if there is not a sheepdog there to protect you. If you want to be a wolf, you can be one, but the sheepdogs are going to hunt you down and you will never have rest, safety, trust or love. But if you want to be a sheepdog and walk the warrior's path, then you must make a conscious and moral decision every day to dedicate, equip and prepare yourself to thrive in that toxic, corrosive moment when the wolf comes knocking at the door...

This business of being a sheep or a sheep dog is not a yes-no dichotomy. It is not an all-or nothing, either-or choice. It is a matter of degrees, a continuum. On one end is an abject, head-in-the-sand-sheep and on the other end is the ultimate warrior. Few people exist completely on one end or the other.

Most of us live somewhere in between. Since 9-11 almost everyone in America took a step up that continuum, away from denial. The sheep took a few steps toward accepting and appreciating their warriors, and the warriors started taking their job more seriously. The degree to which you move up that continuum, away from sheephood and denial, is the degree to which you and your loved ones will survive, physically and psychologically, at your moment of truth.

Olny srmata poelpe can raed (Only smart people can read)

Forwarded by Kathy Shine
POA Friend and Supporter

Is it true that only smart people can read? Read this and find out. You'll likely be pleasantly surprised. By the way, all of the words below Are NOT typos! It's a test and demonstration of the intuitive power of the human brain.

I cdnuolt blveiee taht I cluod aulaclyt uesdnatnrd waht I was rdanieg. The phaonmneal pweor

of the hmuam mnid, aoccdnig to rscheearch at Cmabrigde Uinervtisy, it deosn't mtttaer in what oredr the ltteers in a wrod are, the olny iprmoatnt tihng is taht the frist and lsat ltteer be in the rghit pclae.

The rset can be a taotl mses and you can still raed it wouthit a porbelm. Tihs is bcuseae the huamn mnid deos not raed ervey lteter by istlef, but the wrod as a wlohe.

Amzanig huh? Yaeh, and I awlyas tghuhot slpeling was ipmorantt!

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News from the District Attorney's Office

Contact: Bilen Mesfin, DA Harris' Office, 553-1226;
Debbie Mesloh, DA Harris' Office, 553-1596

District Attorney Secures Guilty Verdict Against Man for Brutal Killing of Father

SAN FRANCISCO, CA--District Attorney Kamala D. Harris announced that Jan Erickson, age 28, has been convicted of fatally stabbing and mutilating his father.

After deliberating for three days, on Monday, April 3, a jury found the defendant guilty of one count of murder in the second degree and one count of aggravated mayhem. The jury also found an allegation of the use of a deadly weapon to be true. The defendant was found not guilty of one count of torture. The verdict followed a month-long trial in front of Superior Court Judge Charlotte Woolard in Department 25.

According to the charges, the defendant, then 26, was arrested on October 10, 2004, after tenants at the Graywood Hotel on Mission Street

heard the father screaming for help around 11:45 p.m. and then called police. The defendant shared a residential hotel room with his father, Stephen Erickson, 65. The defendant was found guilty of stabbing his father more than 37 times with a knife and a meat cleaver while high on crack cocaine. He also stabbed him in the eyes with scissors and castrated him.

A sentencing date has not yet been scheduled. The defendant faces a maximum statutory penalty of life in prison with the probability of parole.

The conviction is the result of an investigation by SFPD Homicide Inspectors Herman Jones and Edward Wynkoop. Bob Gordon is the Assistant District Attorney who prosecuted the case.

Jury Finds Man Guilty of Strangling Woman to Death

Verdict is Second Murder Conviction Secured by DA in One Week

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced that Martin Torres, age 27, CTN 2026373, has been convicted of fatally strangling a 38-year-old woman and sodomizing her.

The verdict is the second murder conviction secured by the District Attorney's Office this week. After deliberating for nearly two days, a jury found the defendant guilty of one count of first-degree murder. The jury also found a special circumstance allegation of sodomy to be true. The verdict followed a three-week jury trial in front of Superior Court Judge Philip Moscone in Department 23.

The defendant, of Daly City, was arrested around 4:40 a.m. on January 14, 2002, after a witness informed a San Francisco police officer driving down Alabama Street in the Mission

that she had seen the defendant dumping a woman's body on the street. The witness also told police that she saw the defendant throwing the victim's clothes out of his car. The witness had written the defendant's license plate on her hand. The victim was found naked from the neck down, with her blouse and a plastic bag around her neck. The defendant was discovered nearby in his white Ford Escort. His DNA was found in the victim's anus and vaginal area. Sentencing has been scheduled for May 30, 2006, in Department 23. The defendant faces a maximum statutory penalty of life in prison without parole.

The conviction is the result of an investigation by SFPD Homicide Inspectors Tony Casillas and Thomas Walsh. Diana Garcia is the Assistant District Attorney who prosecuted the case.

Book Reviews

The Lincoln Lawyer

By Michael Connelly

Reviewed by Dennis Bianchi

This seems to be the year for established authors to set out on new paths. We saw John Lescroart break away from his cast of characters in the Dismas Hardy/ Abe Glitzky books to give us a new protagonist, Wyatt Hunt. And now, we have Michael Connelly changing voices from Detective Harry Bosch to Mickey Haller, a defense attorney whose title comes not from his resemblance to President Abe, but to his auto, a Lincoln, which serves as his office as he hustles to make a living in the greater Los Angeles basin. Connelly has almost as keen a sense for defense lawyers as he does for L.A. detectives, but then, the two share the same arena:

the criminal justice system.

Haller is the son of a high-profile, though now deceased, defense lawyer who, according to the novel, once defended the notorious Mickey Cohen. Haller's abilities had not yet caught the eye of the big dollar cases until he is contacted by Louis Roulet, a young, apparently successful real estate agent. Haller describes this fellow as a "franchise client" as this client, and his business partner mother, has the money to pay for many of things Haller needs and could provide the impetus for bigger cases in the future. Previous to Roulet, Haller's clients seem to be of the motorcycle gang or street thug variety. By the way, a good side story that involves members of a motorcycle gang shows the reader just how tuned into the denizens of

the criminal justice system Connelly really is.

The problem facing Haller is a combination of knowing his trade and what that trade really does: "It didn't matter...whether the defendant 'did it' or not. What mattered was the evidence against him--the proof--and if and how it could be neutralized. My job was to bury the proof, to color the proof a shade of gray. Gray was the color of reasonable doubt." That combined with a conscience that tells him he may have made a terrible mistake and a former client may be doing hard time for a crime he didn't commit. On top of everything else, his new "franchise client" may be not only guilty but a serious threat to Haller's own safety. Connelly has cooked up a great thriller.

Haller has a couple of ex-wives floating through the story, with whom he has managed to stay good friends: one acts as his business manager the other an assistant district attorney, and

they both provide some entertaining change of pace and perspective from the main action. The big dilemma for Haller may, in fact, be much more easily resolved in the real world of lawyers and their ethical problems, by simply contacting the right legal agency, but as with many good novels, one must suspend one's disbelief. Otherwise, a fun, exciting story wouldn't have been written.

One last word; if you haven't read Connelly before, don't make your judgment about his style or views until you read at least one or two of his previous works, especially those like "Blood Work," which Clint Eastwood made into a movie, or "The Poet," which may be his best. There are so many Detective Harry Bosch stories I can't begin to suggest just one. "The Lincoln Lawyer," may be a new successful beginning but Connelly's past work has put him at the top of his genre for many years.

Freakonomics

A Rogue Economist Explores the Hidden Side of Everything

By Steven D. Levitt, Stephen Dubner

Reviewed by Dennis Bianchi

I have taken a stab at reading the discipline of economics several times in my life, only to find myself slowly nodding off into slumber. Occasionally an economist like John K. Galbraith will come along and spark my interest, but this is the first book on the subject I have ever read that I found humorous, as well as interesting, informative and very thought-provoking.

The book has two authors, and Levitt, who is the economist of the two writers, seems to have a great interest in the subject of criminal justice. How many different explanations have we heard of or read about how the crime explosion of the early 1990s was going to be the downfall of American cities as we knew them, only to hear or read about how it didn't happen. As a matter of fact, during the late 1990s

the crime rates all over the United States fell rather dramatically. By the year 2000 the homicide rate in the U.S. was at the lowest rate in thirty years. It seemed everyone from the then-Commissioner of the New York Police Department, William Bratton, to the President of the United States, to every so-called criminal justice expert in the universities of our nation were either taking credit for the drop or giving long-winded explanations. Not Steven Levitt. He found the basis for the crime drop in the United States Supreme Court ruling of *Roe v. Wade*, the decision that legalized abortion, to have a direct correlation. His explanation convinced me, and if you take the time to read this book you will at least understand how he connects such seemingly divergent ideas, even if you don't agree with all of his conclusions. Levitt has a chapter titled, "What do Schoolteachers and Sumo Wrestlers Have in Common?" I will only tell you that there is a connection and it's not body weight.

Further along in the book Levitt asks a great question, "Why Do Drug Dealers Still Live with Their Moms?" It is within this chapter that Levitt resurrects John Kenneth Galbraith, whom is often credited with the phrase, "conventional wisdom." Galbraith didn't mean that expression as a good thing. He is quoted as saying, "We associate truth with convenience, with what most closely accords with self-interest and personal well-being or promises best to avoid awkward effort or unwelcome dislocation of life. We also find highly acceptable what contributes most to self-esteem." Levitt points out that none of that means that what we accept as conventional is necessarily true! What is conventionally thought in poor neighborhoods, that drug dealers are all phenomenally wealthy, turns out to be anything but accurate. Levitt touches on crime reporting styles and policies within this chapter but it is the work of a young man born in India, Sudhir Venkatesh, who compiled an enormous statistical bank while preparing for his PhD in sociology at the University of Chicago. The view from the inside of a Chicago

project-housing drug gang and the history of cocaine morphing into crack is worth the price of the book but how Levitt examines Venkatesh's data is even more worthy. One line reflects his ideas very well, as it demonstrates his engaging writing style; "The problem with crack dealing is the same as in every other glamour professions: a lot of people are competing for very few prizes."

Levitt also has a keen interest in parenting, as he lost a one-year old child to meningitis. He titled this chapter, "What Makes a Perfect Parent?" Levitt really doesn't know, but he has challenged many ideas about good parenting. As he points out, "No one is more susceptible to an expert's fear mongering than a parent."

Levitt will likely be considered politically incorrect on many subjects, by both the left and the right, but it appears that labeling him as such will come about only because he rejects the so-called conventional wisdom and opts for a hearty, rigorous examination of facts and fearlessly poses very unconventional questions.

Editor –

This is a story from the December 13, 1899 Chronicle that your readers may enjoy. Back then, Captain Thompson was the Chief of the Park Police, which at the time worked for the Park Commission. Under the Charter, which went into effect in 1900, they were blanketed into the Police Department. Thompson became a patrolman in the Park Patrol.

– Kevin Mullen

Retirements



The San Francisco Police Officers' Association congratulates the following members on their recent service retirement from the SFPD. We are always disappointed when old friends move on, but it must be agreed that each of these members is deserving of a long and healthful retirement. They will be difficult to replace, as they take with them decades of collective experience and job knowledge. Listed alphabetically by last name, the most recent retirees are:

Captain Richard Bruce #1227 from Bayview Station
 Officer Anthony Carreon #355 from Traffic Company, Solo
 Sergeant Robert Deltorre #2043 from Med Hold
 Officer Andrew Fracchia #966 from Airport Bureau, Field Op's
 Sergeant Michael Lee #398 from Med Hold
 Officer Elizabeth Loew #2060 from Med Hold
 Sergeant Nicholas Rubino #448 from Mission Station
 Officer Richard Vanwinkle #964 from Traffic Company

Retirement Celebration for Officer Arthur Hernandez #703 From Bayview Station

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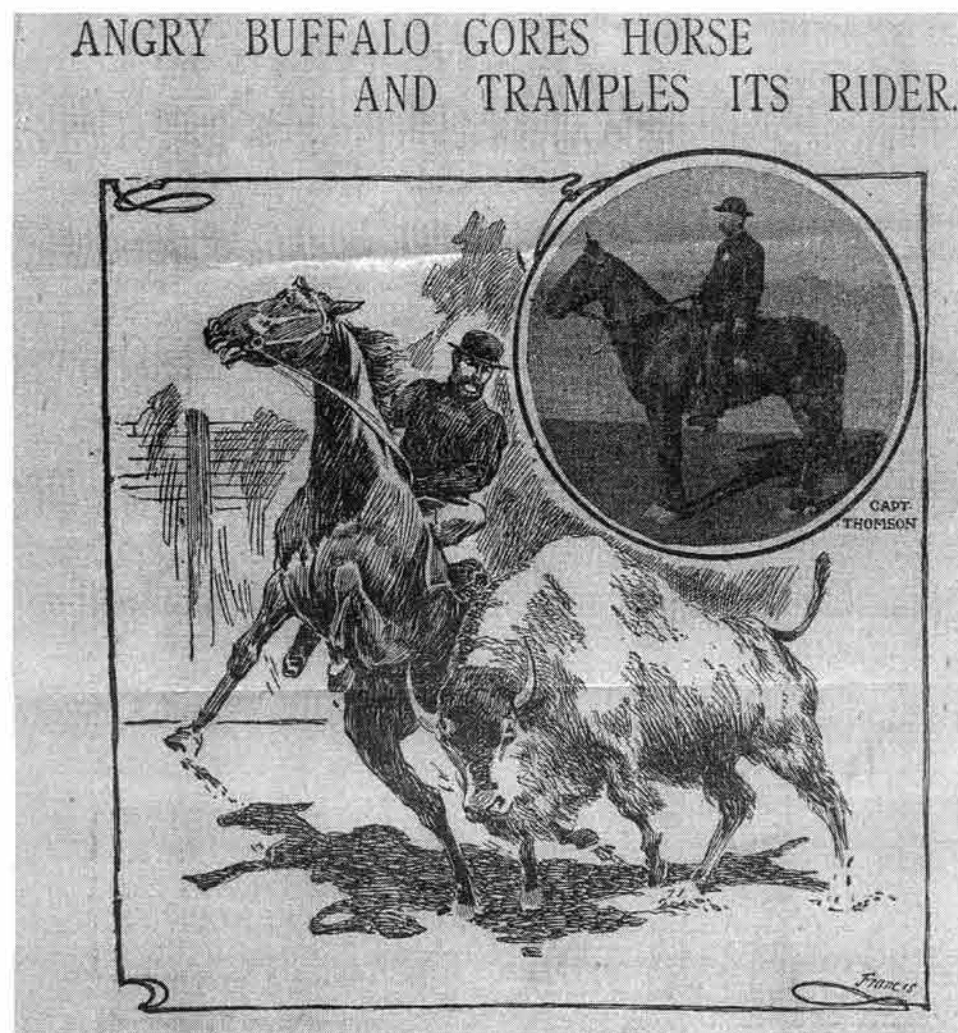
\$40.00

(Includes: Dinner, Tip, Plaque & Gift)

No Host Bar

Make Check Payable to Bayview Police Station

And send to Aura Horton 671-2324 or Bart Johnson 724-1554



This text, reproduced exactly as it was printed with the accompanying article and sketches seen above, was not broken into paragraphs by the original author. – Ed.

A new Buffalo paddock, containing some twenty-five acres of rolling hills and valley, with groves of young forest trees, has been prepared at the western end of Golden Gate Park and close to shadow lake, and hither the attempt was made to move five of the bulls of the herd. The precaution was taken of providing a couple of cows to lead along with them. On Monday the first pair of bulls were safely transferred. Yesterday morning Captain Thomson, assisted by five mounted officers, undertook to get a second pair across the park. It took some time to "cut out" the two big fellows desired from the rest of the herd, and when they were released from the corral, the bulls, angry and excited, immediately separated, one of them tearing off through the tunnel along the line of the main driveway, near the museum. Captain Thomson, so long the guardian of the safety of park visitors, realized the danger threatening women or children in the path of the infuriated animal, and, summoning Officer Archie Hammill to follow him, raced off after the buffalo, overtaking him along the main driveway, near Sixth Avenue. They kept the animal at a stiff jog until they reached Broom Point where they let him rest a little and sent a man ahead to open the gate into the new paddock. This gate was thrown down across the entrance, and when the buffalo came up he balked suspiciously at it, then ran away. Thomson dashed down and turned him. Again the animal looked into the paddock, and, thinking he needed only a little encouragement to go in, the captain gave him a little slap with his riata. The infuriated beast

wheeled, and, lowering his horns, struck the horse Thomson was riding, inflicting a wound eighteen inches long and throwing horse and rider, the captain contriving to take a flying leap over the horse's head and land on his feet. Another plunge and the sharp curved horn had ripped open the horse's flank. Then he turned and charged straight at the captain, who preserved his presence of mind sufficiently to throw himself flat upon the ground. The fierce beast viciously trampled his prostrate victim. On the sweater Thomson wore there is a distinct mark of the buffalo's hoof, just to the right of the center of the breast and a little below it. Thereafter the captain remembered only a pair of fierce, glaring little eyes close to his face; but there is another ugly bruise on his right hip, and he is lame and bruised all over, while the slime and mud with which his face was smeared would indicate that the beast's head rubbed against him in a vain effort to drive the horns into his body, after which the huge creature plunged wildly into the brush across the road. The captain scrambled to his feet and started for the tankhouse, but when his horse came appealingly toward him, suffering terribly, the blood streaming from the two wounds in his body, he turned and led the animal along with him, and did this faithful friend the last kindness possible, drawing his revolver and firing a shot into his brain. Very faint and weak, Thomson was afterward carried home and put in bed. Dr. Shumate, his attending physician, says that the lower lobe of his right lung and his liver are slightly injured, but that he will probably be about again in a few days. Meantime the buffalo had calmed down, and when his fellow had come up and the obnoxious gate was removed he went quietly into the paddock.

Foothill Fuzz Retiree Luncheons

The NEXT TWO luncheons are scheduled. Mark your calendars and join SFPD retirees living in the Sierra foothills, Reno/Tahoe region, or anywhere else for a great lunch and a great time catch up with old friends.

Monday, May 15th

Casa Ramos Mexican Restaurant

6840 Greenleaf Dr., Placerville, Ca

So side of US 50 at Missouri Flat Road offramp

1100 Cocktails • 1230 Lunch

Monday June 12th

Monkeycat Restaurant

805 Lincoln Way, Auburn, Ca.

1100 Cocktails • 1230 Lunch

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China Reflections – March 2006

By Jim Hennessy
Retired SFPD

*"When China will wake up, the world
will tremble."*
—Napoleon, 1816

As I write this article, I am not sure where to begin. Recently I returned from my eighth trip to China in the last few years. Each time I go, I see constant change, in the attitude of the people and their progress toward a unique but efficient form of capitalism. And I reflect that while all the indicators point toward the twenty first century as the "Chinese Century", China is still largely a mystery for most of us.

This year's trip to China began on Saturday, February 25, 2006 when 36 travelers came together at San Francisco International Airport for the trip of a lifetime. We departed at noon for Shanghai China. Our group consisted of married couples, single travelers and friends. There were police officers, small business owners, journalists, retirees, corporate officers and an attorney. While many of the participants

tory. She has been a national guide for over 15 years. I knew I would be hard pressed to find a better guide.

Shanghai is a metropolitan city, similar to San Francisco in geography, but much, much larger. A population of 12 million people live there – in addition to five million rural peasants who are there illegally. Considering the number of people, Shanghai is remarkably clean and puts San Francisco's Market Street corridor to shame. There are many contrasts in this city, as Shanghai was a center of European design and influence, most notably French, English, and Russian whose buildings are adjacent to a thriving, typical Chinese quarter. In recent years, Shanghai has developed a cosmopolitan sophistication with the addition of high-end shops, restaurants and clubs.

Our next stop, via airline, was Chongqing where we spent the night at the lovely Marriott Hotel overlooking this city of thirty six million. In the morning, we went to the Flying Tiger Museum, the General Stillwell Museum, and the Civic Center area. That evening we boarded the Victoria Katrina for a three-day cruise on the

Hotel. We spent the next two days visiting the 2,200-year-old Terracotta Warriors, the museum, the Hot Springs Park and other highlights.

Our next stop was Beijing and the fabulous five-star plus Peninsula Palace Hotel. Our three-night stay in Beijing included visits to the Great Wall, the Ming tombs, the Summer Palace, Tiananmen Square, and the Forbidden City.

In reading the forgoing, it occurs to me that we were able to see a great deal through organized trips and tours. While that is true, in reality, we were also able to provide adequate free time for individual sightseeing, some shopping and resting. While a full American breakfast was provided each day, tour participants were able to take advantage of the numerous world-class restaurants that have opened in these major cities in the last few years. There were abundant choices that included Italian, French, Spanish, and American premier eating establishments that would rival those found in San Francisco – or anywhere in the world for that matter. This was especially true in Shanghai and Beijing. In Beijing, I hosted a Chinese Peking Duck Banquet at Xiao Wang's Home Restaurant with ten entrees and Chinese wine that everyone agreed was one of the best meals they had ever eaten. This is the third time I have used Mr. Wang's services and his chef pulls out all the stops to insure the best meal ever.

All in all, the trip was a resounding success. The people who participated, the five-star hotels and the fabulous restaurants provided a great way to see the wonders of China and meet their people, while traveling in affordable luxury. I received a great deal of positive feedback from my fellow travelers. I have found that each time I visit, I come back with more information and experience that results in a better trip the next time.



Jim Hennessy with our local guide, Nancy, and our national guide, Josie, on a "tea" break.

My next trip to China is planned for November 4th through November 18th returning home the Saturday before Thanksgiving. This trip will include:

- Roundtrip airfare from San Francisco
- Internal flights within China
- Four day cruise on the Yangtze River with an outside room
- Visit to Xian and the 2,200 year old terracotta warriors
- Overnight train from Xian to Beijing in a European style compartment
- A five-star hotel in each city
- 30 hosted meals
- All tours and admission fees
- All transfers and baggage handling
- All tips, excluding those on the boat

The price of this trip for fourteen days is a remarkable \$2440 per person, double occupancy, plus airline tax in effect at time of ticketing. Single supplements are available for an added amount. Business class upgrades may be available.

If you are interested, please feel free to call me at Sayang Holidays (415) 986-1293 for further information or you may reach me at home at (415) 242-1489. Also, my email address is: jashennessy@comcast.net.

China is indeed waking up as Napoleon predicted, and you may be there to see history made while enjoying an experience that is more than just another vacation!



"Nike meets Mao" Henry Friedlander, retired SFPD pointing out the portrait of Mao Tse Tung at the Forbidden City

had studied travel books and read extensively about China, most would agree at the end of the trip that it was more than they ever expected.

We arrived in Shanghai on Sunday and were met by our National Guide, Josie, who spent the next fourteen days with us. She was responsible for taking care of all the arrangements for hotels, transportation, luggage handling, and tours. She was also responsible for providing a local guide at each location. Josie is a seasoned English-speaking guide with a vast knowledge of his-

Yangtze River. The ship was immaculate and well appointed. All cabins were outside rooms with balconies. We made numerous stops in our three-day journey, ending at the site of the gargantuan Three Gorges Dam where the ship was required to navigate a number of locks, for arrival in the city of Wuhan.

Arriving in Wuhan, we were driven to the five-star Shangri la Hotel. After spending a night where we were free to explore on our own, we left the next day for Xian and the Hyatt Regency

Anti-Crime Tip

Forwarded by Marshall Wong
Retired SFPD

Here's the scenario:

You walk across the parking lot, unlock your car and get inside. You lock your doors, start the engine and shift into reverse. You look into the rearview mirror to back out of your parking space and notice a piece of paper stuck to the middle of the rear window.

You shift into PARK, unlock your doors, get out of the car and walk to the rear to remove the paper (or whatever it is) that is obstructing your view. When you reach the back of your car, carjacks appear out of nowhere, jump into your car and take off!

Your engine was running and they practically mow you down as they

speed off. Guess what ladies and gents? I'll bet your purse and/or other valuables were still in the car!

THIS IS A NEW CAR-JACK SCHEME THAT IS NOW BEING USED...VERY SUCCESSFULLY.

What to do: Just drive away and remove the object that's stuck to your window – later.

It would be a good idea to forward this warning to friends and family; especially to women! Their purses contain all of their identification, and you certainly do NOT want someone getting your home address, because guess what – they already HAVE your keys!

Take care everyone,
Lieutenant Tony Bartolome,
Bureau of Investigations, California
Highway Patrol

City & County of San Francisco
Emergency Communications Department
**8237 Public Safety Communications Technician/
911Call Taker**
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Over 200 Police Employees In Arizona City Face Discipline For E-Mail Violations

From Azcentral.com, April 1

MESA, AZ – The Mesa Police Department is recommending that more than 20 percent of its employees should be reprimanded following an investigation into the inappropriate use of the city's e-mail system.

The department announced Friday that it is recommending 148 unpaid suspensions ranging from two days to six weeks for sending e-mails depicting sexual acts or nudity, and 134 written reprimands for sending jokes or cartoons of a sexual or offensive nature.

The 282 affected employees represent about 21 percent of the department's 1,327 sworn and civilian employees.

"(The suspensions) are not going to occur all at once," police spokesman Sgt. Chuck Trapani said. "They'll be spread out over a period of time to ensure no loss of service to the community will occur."

Mesa City Manager Chris Brady announced on Feb. 17 a citywide investigation into e-mail abuse that began in October after a sexual harassment complaint. A month later, Mesa released 229 employee names and their e-mails from nearly every city department.

The investigation revealed that employees sent hundreds of e-mail images and jokes that included either sexual acts, nudity, racial and religious slurs, violent photos and bad language.

The police department's names and e-mails were not included because their investigation had not been com-

pleted. Brady said Friday the city still intends to release names and e-mails of police department employees, possibly as early as next week.

Since last week, police employees have been informed of the discipline recommended against them, Trapani said. Because they still have the opportunity to appeal, names were not released, he said.

Fabian Cota, vice president of the Mesa Police Association union, said he has issues with the city's handling of the investigation.

"All avenues remain open to ensure our members get due process," said Cota, adding that his association will represent officers in what he anticipates to be a high number of appeals.

The city developed its own severity rankings to determine discipline. The most severe was a video or images of sex acts. The next level involved videos or pictures of nudity with sexual content, followed by nudity without sexual content, discriminatory images or jokes, and offensive cartoons, jokes or language.

Nobody in the police department was singled out for sending racial or religiously discriminatory e-mails. Employees from the financial services, city attorney's office, general services department, development services, utilities department and fire departments were all disciplined for such e-mails.

All Mesa employees are required to sign a new e-mail policy by Friday, and then again at annual reviews.

A Turnabout: Police Union Posts Reporter's Picture On Internet

From The Associated Press, March 30

FORT LAUDERDALE, FL – A police union has posted the picture of a television reporter and a "be on the lookout" advisory on its Web site after a hidden-camera story was aired about how the public can file complaints against police officers.

The picture of WFOR-TV reporter Michael Kirsch and the BOLO advisory describing tactics used to do the story remained Thursday on the Web site of the Broward County Police Benevolent Association. Such BOLOs are usually issued by law enforcement agencies searching for criminals or missing people.

The hidden-camera investigation, done with assistance from a watchdog group called the Police Complaint Center, involved visits to 38 law enforcement agencies in Broward and Miami-Dade counties seeking forms to file complaints against officers.

Only three departments had such forms, the reporters found. Although not required by law, the forms are recommended by the International Association of Chiefs of Police.

One part of the story involved use of white and black drivers in the same red Mustang. If the black driver was pulled over by police, he would "become hostile and accuse the officer of profiling" and then try to file a complaint, according to the advisory on the union Web site.

Kirsch said he first learned about the advisory from a colleague who saw it at a local police department. He said it seemed the goal was to have "an intimidation effect" on his reporting.

"It might have a chilling effect on any news media establishment from doing their jobs and questioning the system and the government. It's just disappointing," Kirsch told The Miami Herald.

Dick Brickman, president of the Broward union, said he posted the advisory to warn officers. In addition to Kirsch's picture, there is information about Gregory Allen Slate of Baltimore, who works for the Police Complaint Center.

"I put the information out so our members, if they come across any of these people, they should be aware these people they're talking to probably have you on camera," Brickman said. "They're trying to set you up to aggravate you so you'll make a mistake."

The Web site initially posted personal information about Kirsch, such as his address, date of birth and driver's license number, but that was removed after the television station's lawyer sent a complaining letter.

Lucy Dalglish, executive director of the Arlington, Va.-based Reporters Committee for Freedom of the Press, called the BOLO "absolutely an attempt to intimidate. And it's abusive and downright stupid."

Baltimore Police Struggle With Vacancies

From The Baltimore Sun, April 12

BALTIMORE, MD – The city's Northern police district needs another 30 patrol officers to fill its ranks. The Eastern and Southeastern districts are each short 21 officers. And the Northeastern needs another 20 officers.

Police officials disclosed figures that showed that each of Baltimore's nine police districts is facing officer shortages that range as high as 18 percent.

With 130 empty spots for police officers and another 132 positions essentially on hold because of officers on medical leave, suspension or military deployment, some City Council members were questioning police officials yesterday to determine if the department is deploying officers effectively across the city.

"The numbers have decreased, and the history of that is important because there must be factors involved," Councilwoman Mary Pat Clarke, who represents parts of the Northern and Northeastern districts, told Commissioner Leonard D. Hamm and other police officials.

Hamm talked about a difficult recruiting climate nationwide for police departments and said 111 recruits are expected to graduate from the city police academy this summer. But more recruits are needed, he told the public safety committee members.

"We need you to help us with our recruiting efforts," Hamm said, referring to the City Council. "We'd like to partner with you to have zero vacancies in 2006."

The department is authorized to employ about 3,200 officers but now has 2,992 – with approximately half of them designated to patrol the streets, typically in uniform and in marked police cruisers. The rest work elsewhere, as part of the detective division, the organized crime division, special operations, the administrative bureau and in other capacities.

The department's struggle to fill spots comes as serious violent and property crimes across the city have increased 5 percent this year. In the Northern District – which has the greatest disparity of authorized versus actual officer strength – serious violent

and property crimes have increased 12 percent during the first four months of this year, compared with the similar period last year, according to police figures. Many of the positions police officials are trying to fill were made vacant last year when the department forced about 160 injured officers, who were in light-duty positions, to retire. It was a move that was severely criticized by the city police union.

Deputy Commissioner Errol L. Dutton, head of the department's administrative bureau, said the department has hired 49 cadets over the past 12 months. Another 94 retired police officers have been hired under contract to help with administrative duties in the districts and at police headquarters, Dutton said.

The department's goal is to assemble several recruiting classes and hire more than 200 officers by the end of the year, Dutton said. On average, about 100 officers leave the department each year because of retirement or other reasons, he said.

Hamm told the three council members at the hearing that the department would reconsider how patrol officers are being posted throughout Baltimore as crime patterns have changed.

The last time the department revised its "posts" – the geographic areas where officers are assigned to patrol in each district – was in March 2004, Hamm said.

"We're spending \$11.85 per resident in [parts of] the Northeastern District, and it's five to six times that in the Central, Western and Eastern," Councilman Robert W. Curran told police officials. "I just need to reverse that disparity." Paul Blair, president of the city Fraternal Order of Police union, said that the shortage in staffing has meant that officers in some districts have had to work forced overtime shifts, resulting in 12-hour days rather than the typical eight hours.

"When are the officers supposed to sleep?" Blair said. "And they wonder why officers miss court when they work them these long hours."

Blair said that for the department to entice more recruits, it needs to offer better pay and better work schedules.

Jury Duty Scam

Forwarded by Kathy Shine
POA friend and supporter

Most of us take that summons for jury duty seriously, but enough people skip out on their civic duty, that a new and ominous kind of scam has surfaced. Fall for it and your identity could be stolen, reports CBS.

In this con, someone calls pretending to be a court official who threateningly says a warrant has been issued for your arrest because you didn't show up for jury duty. The caller claims to be a jury coordinator.

If you protest that you never received a summons for jury duty, the scammer asks you for your Social Security number and date of birth so he or she can verify the information and cancel the arrest warrant.

Sometimes they even ask for credit

card numbers. Give out any of this information and bingo! Your identity just got stolen. The scam has been reported so far in 11 states, including Oklahoma, Illinois, Colorado, Texas and California.

This (scam) is particularly insidious because they use intimidation over the phone to try to bully people into giving information by pretending they're with the court system.

The FBI and the federal court system have issued nationwide alerts on their web sites, warning consumers about the fraud.

Check it out here: <http://www.snopes.com/crime/fraud/juryduty.asp>

BEST ADVICE.....never give your SS#, date of birth or ANY personal information over the telephone. Especially on a call that you DID NOT initiate.

BALEAF Website Up And Running!

By Robin Matthews
BALEAF Treasurer

Greetings! I'm happy to let everyone know that the Bay Area Law Enforcement Assistance Fund (BALEAF) now has a website that is up and running. The address is www.baleaf.org. I encourage everyone to check it out and learn more about what BALEAF does and the activities that we are involved in. The website is still growing, so be sure to check it out on a regular basis, as it will be updated regularly. It is hoped that the website will allow us to keep everyone up-to-date on activities and special events that we are involved

in, and to make it easier to both request assistance from us, as well as to make tax deductible donations to us so that we may assist others.

BALEAF provides support to the law enforcement family who have had members killed in the line of duty, who have been seriously injured, or who have experienced a catastrophic event. We hope that you will never have to use us, but it is good to know that we are here if you do.

BALEAF can be contacted by phone at 415-837-0875, by fax at 415-392-6273, and by our website at www.baleaf.org.

Letters to BALEAF

To Whom It May Concern:

I'm writing this letter in response to your recent expression of sympathy for the loss of Lieutenant Mike Walker #9919, of this command. The loss of Mike, due to a tragic accident, was heartbreaking and deeply felt throughout the California Highway Patrol, especially the Santa Cruz Area Office, and the community. Mike was truly a special person and an outstanding representative of what law enforcement and public service signifies.

I have shared your heartfelt condolences and generous offering with Michelle Walker, daughters Amanda and Jennifer, and Mike's immediate family members. The entire Walker family and member of the California Highway Patrol are extremely grateful for the comfort you have provided during this difficult time. On

behalf of the Santa Cruz California Highway Patrol office, we wish you all the very best.

Sincerely,

C. Manriquez, Captain,
Commander, Santa Cruz Area

Dear Robin,

I am sending this donation for little Adriana Choy. This article also inspired me to get involved in volunteering at UCSF to help out and visit with the children's oncology unit. I will make the calls as soon as I write my check!

Thanks for all of your past help and support for Rich. Thanks for all you do for BALEAF. God bless you and I hope this finds you well.

Wendy Hurley

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Vince Sheehan
(SFPD Member 1981-90)

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(and SFPD member) Bill Braconi at (415) 485-4448

Remembering Geoffrey

Sgt Geoffrey Taylor Williams #2202, my Brother, today it is your life we celebrate in this home going. In the celebration of your life we must keep the cherished memories in our hearts and show appreciation through our future deeds. Now, at peace in no more pain, an Angel took you by the hand through Heavens gates where God welcomed you with open arms. Geoffrey, a son, a brother, a friend, an uncle, a husband, a father and the embodiment of a caring police professional in service to the community. We are truly blessed to have been touched with your heart. For love lives on forever in the memories, in the stories, in the hearts of all whose lives have been touched by a very special person. **"I Remember."**

We affectionately named Geoffrey, "The Beast", because of how he could eat everything with his hands; Bar-B-Q, various meats, Gumbo and even Stew. 'G' because he was an "OG" and cool like that. "Diamond G" due to his high status as a Diamond Club winner – high roller given all the perks.

Geoffrey, at home and especially on the job, was known as a hard and tireless worker, doing the most difficult jobs without question or pause not asking for any recognition. For "G", just good was not good enough, more was better. He was a gentleman, consummate professional and neighbor whose joy was to provide opportunity to all. **"I Remember."**

"G" often said, because of our fathers and mothers, we knew each other as brothers before he and I were a twinkle in their eyes. We never had a fight physically, verbally or spiritually. Geoffrey, you were in constant pain, with episodes of extreme distress, which you shared only with a few. Now, you are at rest in eternal peace.

"G" was unconditionally faithful and loyal to his family and friends. To name a few: "Hojo" Howard Johnson, "Smooth" Kitt Crenshaw, "Big Wil" Mike Williams, "Profes-

sor" Mike Slade, "Butt" Harold Butler and "Ms. Lady" Annie Valenzuela. We were blessed to recently renew friendship with a dear friend Herbert Yarbrough. Our mentors were 'The Arch Enemy of Evil' Greg Corrales and 'The Godfather' Napoleon Hendrix. **"It's hard to say goodbye to yesterday."**

"G" you had unwavering courage and conviction bound together by caring, true integrity and justice. You were the first to step to a challenge or to give graciously. Literally and through your counsel you saved many of our lives. My Brother, **"It is hard to say goodbye to our yesterdays"...** to hear your unbridled and infectious laugh, to witness like the sun your light and energy. You were in life a 'Rainbow' of encompassing splendor, I saw you yesterday; your spirit bears witness greater than any description by words. **"I Remember."**

Five Things I Leave For You

Grieve for our loss (mourn)

Celebrate the Life (deeds)

Maintain our Spiritual Insurance (Faith)

Maintain our Temple (Body)

Get ready for the Reunion (Belief)

Words As For My Father

God saw you getting tired and cure was not to be, so He put his arms around you and whispered "Come with Me." With tearful eyes we watched you, and saw you pass away. Although we loved you dearly, we could not make you stay. A golden heart stopped beating; gentle hands at rest, God broke our hearts to prove to us he only takes the best. **"I Remember"** "It's so hard to say goodbye to our Yesterdays."

'G' I love you, My Brother, My Friend

David R.L. Robinson
(Baby Boy aka Bubba)
Deputy Chief (Retired)

Mission Easter Egg Hunt

By Lt. Dan Leydon

Mission Station and St. John's Educational Thresholds Center sponsored the Annual Easter Egg Hunt on Saturday, April 8, at Mission Playground. Captain John Goldberg and Officer Steve Thoma (assisted by his lovely daughters) assisted in the successful event.

This year's event did not come without controversy, however, when a tip was received that the Easter Bunny may have been an imposter and not the real Easter Bunny. The tipster based his suspicions on the fact that, although the creature looked like a large, soft bunny, he was speaking perfect English.

Captain Goldberg and Officer Thoma brought the Suspect to Mission Station and ran a fingerprint check, which revealed that, in fact, he was the

real Easter Bunny. This was good news for all the children who attended the event, bad news for the Captain, who has been contacted by the Bunny's attorney, F. Lee Cottontail, Esq. Seriously, Officer Jerry Neitz played the Easter Bunny and deserves a special thank you.

Rumor has it that Chipper, of the California Highway Patrol, was actually CHP Officer Randy Wong, but that's another story.



PHOTO COURTESY OF ETHEL NEWLIN

Sports



Well-liked Co. G veteran

Officer Eddie Chow Inducted into SF Prep Hall of Fame

The San Francisco Prep Hall of Fame has announced the induction of SFPD officer Eddie Chow. Eddie currently serves at Richmond Station. Eddie left his mark on the basketball courts while he attended George Washington High School from 1968 through 1971. He topped off his senior year by leading the Washington Eagles to the City Championship and winning All-City and All-State basketball honors.



Eddie Chow

an Induction Dinner on May 20, 2006. The event will be held at Patio Espanol, 2850 Alemany Boulevard, San Francisco. Cocktails at 6:00 PM, dinner at 7:00. Price per person is \$40. If you would like to attend, please reserve your seat no later than May 7, 2006. Make checks payable to SF Prep Hall of Fame, 2622 19th Avenue, SF 94116.

Questions can be asked of one of the event organizers, Tony Ribera, at 415.422.2884.

The honor will be bestowed during

NICK'S NOTES

by Nick Shihadeh,
Journal Sports Editor

Softball League Finally Gets Under Way With Mission and Bayview in a "barn-burner"

CHECK IT OUT: At the writing of this column, the rainy weather has finally subsided and department softball games were finally starting to get played the week of April 17th. Many fields in The City and Daly City were still not playable, so only a few contests actually took place.

The match-up between the Bayview Pitbulls and the Mission Diablos was the first meeting between the two teams since last year's A Division Championship back in June '05. In that game Bayview walloped Mission by a score of 42-19, and the decision to go to wooden bats was made shortly thereafter.

The game appeared to be a one sided affair with Mission leading 10-1 midway through the game. Bayview mounted a comeback keyed by a 3-run triple by Eric Altorfer and found themselves trailing by only three with a 14-11 score going into the top of the 7th inning. Bayview was able to put together a 3-run rally to tie the game, and the go-ahead run was on third base with two outs. Altorfer was again up to bat to try and deliver the goods, but unfortunately wasn't able to come through. According to an anonymous member of the Pitbulls, Altorfer was only able to hit a weak dribbler to the second baseman for out number three, and the game remained tied.

Mission wasn't able to score in the bottom of the 7th, and the game went into extra innings. It was in the bottom of the 10th that the Diablos had put runners on second and first (Glenn "The Rotation" Ortega and Chuck Collins respectively) The ball was put into play with a base hit, and Ortega tried to score the winning run from second. There was a throw from the outfield, and he was tagged out at home by Raffy Rockwell who did a tremendous job blocking the plate. It was when Rockwell threw down to second trying to get another out that Collins rounded third and headed home. It was too late for another play at the plate with the big Collins barreling down and sliding at home. The 15-14 victory was a sweet way to start



out the season for the Mission Diablos, and it also displayed the different game that the wooden bats bring to the league.

The wooden bats have been introduced to the police softball league; and, because the ball doesn't go as far, outfielders are playing more shallow and are squeezing the offense. The Dudley restricted flight softball is also a factor especially when it goes soft after three innings of use. Nevertheless, guys who are supposed to hit the long ball (like Altorfer) will still do so. Guys like me who were able to hit the long ball because of the suped up aluminum bats will just have to go back to being a singles hitter. Unfortunately I won't be swinging a wooden bat or a golf club or anything for quite a while, as I've landed myself on the DL for the season. Oh well, those are the "breaks."

A result from a B Division game that was also played that week of April 17th was The Inspectors defeating Richmond/Taraval by a score of 13-6. I again heard about the wooden bats changing the game as well as complaints about this Dudley softball we're using. It looks like we'll go back to the Blue Dot softballs come next season. In the meantime when it comes to all the rain-outs, I've advised managers to only make-up a few games after the end of the regular season schedule. Teams should just concentrate on positioning in their division, as I will put all teams into the playoffs come the second week of June.

Plan on the A and B Division championship games to be played on Tues. June 13th, with the ever popular softball banquet taking place that night.

That's all for now.....So See Ya next month.....

2006 S.F.P.D. SOFTBALL BANQUET

Come One, Come All, We're Going To Have A Ball

Department Softball Members Past, Present, As Well As Outside Agencies Welcome; In Fact, Anyone Can Attend This Exciting And Popular Extravaganza!

When: Tuesday, June 13th 2006
Cocktails: 6:00pm...Dinner:7:30pm
(Hosted Cocktails until 10:00pm)

Where: City Forest Lodge @ 254 Laguna Honda Blvd.

Cost: Only \$30.00

Includes: Hors d'oeuvres, Salad, Sit-down Prime Rib Dinner, Wine at the table, coffee and dessert

The Following Memorial Awards Will Be Given:

Mike O'Brien Longevity Award, Layne Amiot Most Inspirational, Brian Olcomendy Manager Of The Year, and Isaac Espinoza MVP

Contact Persons:

| | |
|--|---------------------------------|
| Co. A: Kevin Worrell/Scott Gaines | Co. H: Bob Lazzaretto |
| Co. B: Marc Marquez/Nelson Ramos | Co. I: Lindsey Suslow |
| Co. C: Eric Solares | Co. J: Will Escobar/Bud Clinton |
| Co. D: Glenn Ortega/Matt Rodgers | CPC/TAC: Bob Malliaras |
| Co. E: Dave Herman/Tim Flaherty | Airport Bureau: Mike Etcheverry |
| Co. F: Nick Shihadeh | SF Sheriffs: Bill Tuiasosopo |
| Co. G: Rafael Labutan | Daly City PD: Ron Mussman |
| Hall Of Justice: Andy Ting (Burglary Detail) | |
| Narcotics: Jake Fegan | |

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Former San Francisco Assistant District Attorney (1979-1997)

THE LOONS NEST REPORT

By Ed Garcia, Co. A

March Miracle in Monterey

2006 has seen one of the wettest springs on record, and the month of March had twenty-five days of rain out of thirty-one. There were only two consecutive dry days in the month and they were on the 22nd & 23rd, much to the pleasure of forty members of the Loons Nest Golf Club.

On March 22nd, the Loons teed off at Black Horse Golf on the Monterey coast, the opening round in the Spring Championship at Monterey. Occasional clouds blew in from the Pacific on light winds on a generally sunny day with temperatures in mid sixties. The Black Horse golf course, as well as it adjoining Bayonet Course are known for their excellent drainage, and Black Horse was in very good shape.

In the opening day round, the Black Horse tract played tough, as only one player posted a score under eighty. Northern Station's Scott Warnke was the first-day medalist with a round of seventy-eight. Scott opened the day with a double bogie on the first hole, and a bogie on hole number two. Scott was not deterred by the faulty start, and responded by playing the next nine holes in even par, with a birdie on the sixth hole. Scott had matching sides of thirty-nine, not to mention winning the Long Drive contest for the opening day with a drive of 295 yards.

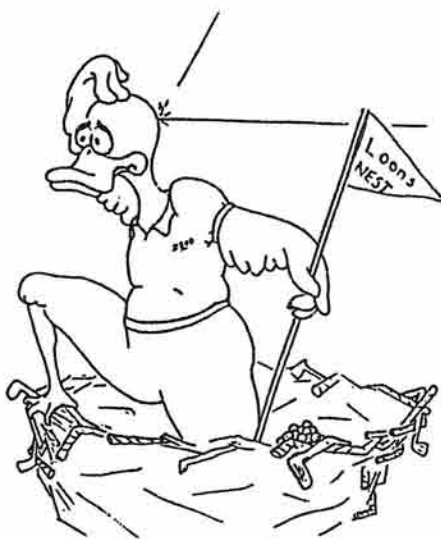
This is the seventh Loon's long drive contest that Scott has won. Scott's longest winning drive was at Presidio G.C. in the 2004 Club Championship, when he hit a ball 324 yards. Scott won a Long Drive contest at the 2005 Summer Classic at San Ramon with a blast of 317 yards, as that Scott is one long knocker. Scott has previously been victorious on a Monterey trip with a championship victory played at Poppy Hills & Pacific Grove Golf Links in 1999. Scott took first place by a six-shot margin over second place finisher Glenn Mar in that summer of 1999.

At the end of the first day, former club champion Ed Anzore was sitting alone in second place with a score of eighty-two. Ken Gonzales shot an eighty-five and Mission Station's Rob Vernengo posted an eighty-six, as did Ed Garcia of Co. A.

That night, the Loons gathered again for dinner on the historic Monterey Pier at Café Fina. The Loons and their guests enjoyed cocktails and dinner and celebrated into the night on a very pleasant Monterey evening.

As the Loons arrived at Del Monte Golf Club for the second day of the tournament, we found the weather man had sent a great day, as the temperature reached seventy-two degrees by mid-afternoon. Del Monte still had a few soft spots, but was in good overall tournament condition.

On this day, two Loons were ready to rise to the challenge and they did, as Ed Anzore and Mission Station's Rob Vernengo both fired excellent rounds. Ed Anzore opened his day with a front side thirty-seven, as he picked up a birdie on the first hole. Ed picked up a second birdie on the thirteenth hole, en route to a score of seventy-seven. Rob Vernengo fired a round of seventy-nine, which included a birdie on the thirteenth hole. Rob posted a



fine back nine score of thirty-seven. Scott Warnke faded with a second day score of eighty-five, while Dave Pomicpic charged in with a score of eighty-one.

As the smoke cleared and the two-day scores were tallied, Ed Anzore had taken the championship with a total score of 159. Scott Warnke took second place in first flight low gross play with a total of 163. Rob Vernengo had a two-day total of 165, as he took first place low net in the first flight, allowing Dave Pomicpic to slide into third low gross with a score of 168. Vernengo's two-day net score of 139 gave him a nine-stroke victory over second place low net finisher Ed Garcia. Third place low net in the first flight went to former club champion Steve Del Suc, as he also posted a two-day net score of 148.

The battle for second flight low gross was a battle between two Tenderloin Loons, Chris Muselman and Dean Ries. Ries had a first day lead over Muselman, as he posted a score of eighty-seven. Ries picked up an additional five strokes on Chris on the second day at Del Monte, as he had a total of 174. Muselman finished at 185, with ING's George Brown taking third low gross in the second flight with a two-day total of 190.

Second flight low net was a close battle between Richmond Station's Art Borges and retired member John Newlin. After completing the first day at Black Horse, Borges and Newlin were in a dead heat. As the two players completed the front side at Del Monte, they were still in a tie with matching net scores. Borges posted a natural birdie on the tenth hole at Del Monte and that was the difference as Borges took first low net in the second flight, leaving Newlin a stroke back in second place with a net 142. Central Station's Mark Ballard posted a net two-day score of 154 to grab third place.

The Loons gathered for refreshments and the awards ceremony at Del Monte as the sun began to set on the Monterey Peninsula. This marked the completion of the Loon's eleventh Monterey-Carmel Valley excursion since the first Loon visit in 1987. This was a great trip and it will only get better. See you soon.



Spring Champ Anzore with Café Fina event manager Roxanne



Pomicpic, Warnke & Anzore with awards at Del Monte



Sorgie, Borges, Boyd & Meixner



Garcia, Muselman, Ries & Shiroma



Del Suc, Moss & Warnke



Pearson, Parry, McMillan & Philpott



Kiely, Timpano, Durham & Brown



Vernengo, Ballard, Gonzalez & Crenshaw



Pomicpic, Anzore, Enright & Ochoa



Sullivan, Senkir, Griffin & Carlson



Johnson, Newlin, Finigan & Dudley



Walton, Boyett, Wismer & Allegro

The Loon’s Nest Scoreboard

| Player | Black Horse | Del Monte | Total |
|----------|-------------|-----------|-------|
| Anzore | 82 | 77 | 159 |
| Warnke | 78 | 85 | 163 |
| Vernengo | 86 | 79 | 165 |
| Pomicpic | 87 | 81 | 168 |
| Pearson | 87 | 83 | 170 |
| Garcia | 86 | 85 | 171 |
| Moss | 89 | 83 | 172 |
| Gonzales | 85 | 87 | 172 |
| Del Suc | 87 | 86 | 173 |
| Ries | 87 | 87 | 174 |
| Durham | 91 | 84 | 175 |
| Timpano | 93 | 85 | 178 |
| Finigan | 96 | 88 | 184 |
| Muselman | 93 | 92 | 185 |
| Carlson | 90 | 97 | 187 |
| Sullivan | 95 | 94 | 189 |
| Brown | 97 | 93 | 190 |
| Dudley | 97 | 93 | 190 |
| McMillan | 95 | 97 | 192 |
| Newlin | 100 | 93 | 193 |
| Parry | 102 | 93 | 195 |
| Shiroma | 106 | 90 | 196 |
| Ochoa | 101 | 95 | 196 |
| Meixner | 95 | 102 | 197 |
| Senkir | 96 | 102 | 198 |
| Johnson | 103 | 98 | 201 |
| Wismer | 107 | 104 | 203 |
| Sorgie | 106 | 97 | 203 |
| Ballard | 100 | 104 | 204 |
| Crenshaw | 103 | 102 | 205 |
| Boyett | 103 | 102 | 205 |
| Allegro | 103 | 103 | 206 |
| Borges | 100 | 107 | 207 |
| Griffin | 108 | 104 | 212 |
| Philpott | 112 | 102 | 214 |
| Kiely | 111 | 104 | 215 |
| Boyd | 112 | 103 | 215 |
| Walton | 119 | 104 | 223 |
| Enright | 96 | WD | |

Long Drive Winners

| | | |
|-------------|----------------|----------------------|
| Black Horse | Scott Warnke | 295 yards |
| Del Monte | Elaine Shiroma | 260 yards (red tees) |

Close to Hole Winners

Black Horse
Hole #2 Roy Sullivan 5’10”, Hole #5 Don Carlson 7’11”,
Hole #13 Jim Enright 8’7”, Hole #17 Ed Anzore 14’11”

Del Monte
Hole #4 Joe Finigan 10’10”, Hole #6 Jim Durham 18’2”,
Hole #12 Ed Garcia 21’2”, Hole #14 Dennis Meixner 31’10”

Sports



SFPD Ski Team

North American Police Ski Championships 2006(NAPSC)

By Chris daRoza

The North American Police Ski Championships were held from March 11th through March 18th, 2006 at Snowmass Mountain just outside of Aspen, Colorado.

Snowmass Mountain has great skiing and is the home of the NAPSC events. This resort has updated some old lifts to add more detachable lifts. The snow this year in Colorado has been the best out of the whole USA to date.

The efforts of NAPSC in the past have raised over \$450,000.00 for the Winter Sports Programs of the Special Olympics and to the 62 families who lost Law Enforcement Officers on 9/11/01. This year proved again to be a great week of skiing, meeting old friends, making new ones and helping NAPSC to continue to raise monies for a terrific cause.

As in the past, racers were grouped by 5-year age brackets, gender and ability. To be eligible, one must have completed the Seed Race and teams were comprised of at least two officers from the same department in the same division. The events included a Giant Slalom, Slalom and Super G (where helmets were required). This year included a Dual Slalom for the Expert Division only. There were award nights, auctions and on the last

evening, a banquet.

Everyone who attended was eligible for door prizes given out each night.

This year there were only 2 of us from SFPD that attended the events. Chaigne Stokes, and I (Chris daRoza) made up the SFPD Ski Team. Since we had low turn out for SFPD we combined a few Bay Area Departments to form Bay Area Team Ski (BATS) which included Kevin Williams from the Santa Clara County DA's Office and Aimee Richardson from the FBI. Plus, we had our first official guest Lii Surva from Estonia. Aimee and I were seeded in the Advanced Division, while Kevin and Chaigne were in the Intermediate Division.

Lii has been working in the USA for the last 5 years and skied in all the guest races.

Chaigne brought home 2 Gold Medals (GS, Super G) and a Silver Medal (Slalom). Aimee was able to take home all Silver Medals (GS, Slalom, Super G). Plus, Aimee was awarded a Bronze Medal for being 3rd fastest on the hill in the Women's Advanced Division. Kevin Williams of the Santa Clara DA's Office brought home a Silver Medal (GS) and a Bronze Metal (Slalom). Kevin felt his skiing was so good that he bumped himself up to the Advanced Division for the Super G and was able to pull off a Bronze Medal. I (Chris DaRoza) was able to bring home 2



Bats Team-(LtoR) Lii Surva (guest), Chris daRoza (SF), Aimee Richardson (FBI), Kevin Williams (SCDA), Chaigne Stokes (SF)

Gold Medals (GS, Super G) and a Silver Medal (Slalom). Lii Surva brought home 2 Gold Medals (GS, Slalom). Plus, the FBI as a team was awarded the Gold Medal Team award.

This week was another memorable occasion and supported a good cause. At the Banquet night, it was brought to our attention that we able to raise about \$35,800.00 for the Winter Sports Programs of the Special Olympics. The grand total for the last 17 years was just shy of \$500,000.00.

Next year's NAPSC Games in Colorado are questionable for our Ski Team because I want to plan and arrange a trip to Canada for the Canadian Police

Games, which will be held toward the end of January 2007. When more information becomes available, I will forward the information. According to my sources, the Canadian Police Winter Games includes race training, which would be fun since non of us have ever had a normal race training.

If you're interested in information or in being added to the team, feel to write to me at SFPCSKiTeam@aol.com. I have also put together a website containing information, pictures and other ski links. The website can be accessed by going to: www.hometown.aol.com/sfpdskiteam.

International Police Winter Games (IPWG), 2006

By Chris daRoza

This year's International Police Winter Games (IPWG) were held at Heavenly Valley Resort in South Lake Tahoe, California. The events were from February 27th to March 3rd, 2006. This event went defunct last year but was in Davos, Switzerland,

the year before. In attendance were Brian Petiti, Chaigne Stokes, Mike Wolf, Bobby "Hammer Head" Malliaras, and me (Chris daRoza) for alpine skiing. The SFPD Hockey Team was in attendance as well.

These events included a Slalom, Giant Slalom, Super G and Dual Slalom competition. All the skiers and board-

ers raced on the same hill. The challenge this year was battling the snowy conditions that were an issue almost every day. The Super G was cancelled the last day due to the never-ending snow that kept falling. For the month of March in the San Francisco bay area, we had 25 days of rain, which may explain the snow fall.

To encourage competition, all racers were grouped by 10-year age brackets and ability. This was all gauged by the Seed Race, which had to be rescheduled due to rain and the warm weather conditions.

The Seed Race placed us as follows: Brian Petiti and Mike Wolf – Vets A Class, Chaigne Stokes – Women's B Class, Bobby "Hammer Head" Malliaras – Vets B Class, and Chris daRoza (me) – Senior A Class.

Despite the weather, SFPD Ski Team did quite well. Stokes was able to bring home a Silver Medal (GS) and a Gold Medal (Slalom). "Hammer Head" brought home a Bronze Medal (GS) and a Silver Medal (Slalom). Wold brought home 2 Bronze Medals (GS, Slalom), and I brought home a Silver Medal (GS) and a Bronze (Slalom). Petiti and I raced each other in the Dual Slalom, where he won bragging rights for the next year. Plus, Petiti took 2nd

fastest skier out of all participants on the hill.

Fun was had by all. Lots of new friends were made and for some, old friends were united. Next year's event will be held again at Heavenly Valley Resort in South Lake Tahoe, dates are yet to be determined at the time of this writing. Since this is right in our backyard, hopefully we can get more skiers and boarders out next year! If interested, you can email me at SFPCSKiTeam@aol.com and I can send you some of the information as it becomes available. I also have a web site if you're interested: www.hometown.aol.com/sfpdskiteam that has links to the other events.

This year was a new beginning for IPWG. We had Police Officers from around the nation including Austria and Germany, plus 10 teams participated in the Hockey events. Awards were given on the hill right after the Alpine events. The last day we had a banquet where awards were given to winners of the Hockey events and last Alpine event. A special thanks should be given to two guys from the North Bay (Rocky Martinez and Tom Mackenzie) whose never ending efforts made this great week all possible.



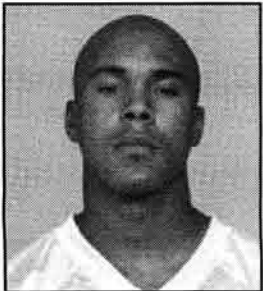
SFPD Ski Team-(L-R) Bobby "Hammer Head" Malliaras, Chris daRoza, Mike Wolf, Chaigne Stokes and Brian Petiti.

Another PAL Success Story

By Rick Bruce

Several months ago I had pleasure of attending the annual awards ceremony for the San Francisco Police Activities League football program. Scores of kids and their parents from the PAL's Seahawks football program crowded the Fillmore Center to receive recognition for their many accomplishments, both athletic and academic. Maureen Carew (PAL's Executive Director) and I were seated at a table near the stage, joining a young man who appeared to be in his late twenties, and a woman who turned out to be the young man's mother.

The young man immediately admitted to us that he was a bit nervous, as he was preparing to address the assembly with what would be his "first



Donald Strickland

speech." I learned that the young man was a graduate of the PAL football program, having played four seasons for the Seahawks in the mid '90s. The young man went on to star at Riordan High School as both a running back and a defensive back, earning all WCAL honors. His football talents and academic ability would eventually lead to a full scholarship to the University of Colorado. The young man turned out to be Donald Strickland, signed by the Indianapolis Colts after college, where he played for three seasons in the National Football League. Donald is currently under contract with the Philadelphia Eagles and is preparing for his fourth season in the NFL.

As Donald rose to speak, both the kids and their parents were captivated by his story (as was I). Donald grew up near Candlestick Park in the area known to Bayview police officers as Double Rock, a neighborhood plagued by drugs and gang violence. For four years every fall, Donald would make the daily cross-town trip to the Fillmore to practice with the Seahawks. Donald's coach, long-time PAL football director Greg Isom, told me that Donald was a coach's dream athlete. "All of the superlatives apply to Donald, he is extremely coachable, hardworking, and he possesses a great attitude," said Greg, who remembers

Donald as a punishing tackler in the mold of Ronny Lott.

Donald, who at 5'10", 180 pounds, is quite small by NFL standards, once made a goal line tackle while playing at the University of Colorado that resulted in the upset of a Nebraska team that had been ranked number one in the nation prior to the game. Donald's work ethic and positive attitude have allowed him to continue to play at a high level, even in the NFL. But perhaps the most impressive accomplishment of Donald's life came during his pre-NFL days.

Donald was heavily recruited by numerous universities, but most of them, including UCLA, would not support Donald's desire to pursue a degree in engineering, concluding that such a rigorous academic schedule would interfere with Donald's football training. He eventually chose the University of Colorado specifically because they supported his choice of major, and this support was well placed, as Donald graduated in four years with a Bachelor's Degree in Engineering from the University of Colorado.

I have no doubt that the impression Donald made on the kids that day will be long lasting. I know the impression he made on Maureen and me will be. When Donald is asked what the SFPAL means to him, he replies that the PAL kept him off the streets and provided a framework and structure that allowed him to succeed, not just as an athlete, but as a person. Donald continues to phone his PAL coach, Greg Isom, not only to keep Greg apprised of his career and life, but to check in with a man who was not just a coach for Greg, but was a very important mentor. Donald, unlike many of our PAL kids, came from a very stable and loving home, and both of his parents were (and continue to be) very involved in his life.

Donald represents the promise and opportunity that the PAL provides every day to kids growing up across San Francisco. For many of these kids, the PAL continues to keep them off the streets. In the words of some PAL graduates, the PAL literally saves lives. So this fall as you tune in to the NFL, be sure to take in some Philadelphia games so that you can pull for a local boy who makes us proud not only to be San Franciscans, but proud also to be supporters of the San Francisco Police Activities League.

Classified Ads

Automotive

1980 CORVETTE t-top blk inside and out. Both blk and mirrored tops come with it plus car cover, always garaged. Good condition runs strong. AC is out but I've never needed it to drive. Asking \$6900. Too much to list. For more info call Robert 415-884-4405 or email questions to canedo31@sbcglobal.net.

05/06

Automotive; Motorcycle

2006 HARLEY DAVIDSON SPORTSTER 1200: Custom, brand NEW, 12 miles. Must sell at substantial loss due to family conflict. A real beauty, lots of chrome. Asking \$9700. Call anytime, Frank 707-539-6387

03/06

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MOUNTAIN GETAWAY: Live or vacation in Sierra Foothills at Cedar Ridge, Sonoma, CA. \$315,000. 5 Bed/1-1/2 Bth, 3 story home. 3 1/2 hrs. from SF. Great vacation or retirement home. Close to Dodge Ridge Ski Resort and very private. Has a 5 mile creek on property. Includes lake membership & use. Making upgrades, won't last at this price. Buy now!! Call 209-536-6503 or cashens@sonnet.com

04/06

Vacation Rental

SOUTH LAKE TAHOE CABIN RENTAL 3 bedroom, 2 bath cabin. 2 miles from Heavenly, minutes to the Lake and Casinos. Located in a great area. Call Maricela Sainez 415-260-3484

05/06

WINE COUNTRY GETAWAY: In charming Glen Ellen, private home bordering the Sonoma Creek offers breathtaking views of the Creek and Jack London State Park from a spacious deck. Minutes from Benziger Winery, Morton's Warm Springs and loads of fine dining. Full kitchen, cable TV, wireless Internet access, hot tub, Weber gas grill. Sleeps five. Discount rates to SFPD members/families. Call Maria at 415-751-2602.

03/06

WANTED:

SF POLICE MEMORIBILIA. Keep history alive - Looking for any items of historical interest. Uniforms, Stars, handcuffs, pictures, sticks, keys, etc. Call Robert Fitzer @ (415) 244-1983

Free Classified Advertising Available for POA Members

The POA Journal now has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways:

US Mail, to the POA office

Interdepartmental mail, to the POA office

Email to journal@sfpoa.org

Word Search

By Officer Michelangelo Apodaca
Taraval Station

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different

directions - forward, backward, up, down, or diagonally - but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

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The San Francisco Police Activities League Proudly Announces Our Annual Invitational Golf Tournament

| | |
|-------------|--|
| Where | Harding Park Golf Course |
| When | Wednesday June 7, 2006 |
| Time | 1:00 p.m. shotgun start |
| Who | First 120 players to sign up! |
| Format | Four person scramble |
| Includes | Golf, cart, lunch, dinner, prizes, tee prizes, raffle, auction, and margaritas and quesadillas on the course & more! |
| Cost | \$200 per player |
| Deadline | Monday May 29, 2006 - or when we sell out. |
| Information | Maureen Carew, SFPAL Executive Director (415) 401-4667 |

Please remit and make checks payable to:

SF PAL

350 Amber Drive, #203, San Francisco, CA 94131

Close Encounters

By Steve Johnson
SFPOA

Everybody seems to have an opinion of how to "fix" the San Francisco Police Department – that is, everybody except for the people actually doing the job. And if you asked the people actually doing the job they would tell you that we need more people – very simple, no frills attached, no outrageous demands – we need more people wearing the SFPD uniform.

Because when you don't have enough people then the ones you do have start to get burned out. And it's going to get especially bad this summer when the Department Administration finds itself backed into a corner because of the shortage so they will have to cancel days off, the majority, of course, on the weekends.

So we need to recruit new candidates. And, when you go to recruit you have to 'sell' the Department. You want to tell potential candidates that this is a great place to work (and it is) but we also have to be honest about it. We can talk about what the Office of Citizen Complaints (OCC) has to "offer" on another day. But for now let's just talk about police work and what San Francisco has to offer. There is an excellent article, 'The Rest of the Story' in this edition written by the POA Vice-President Kevin Martin. Kevin chronicles the events leading up to March 27, 2006. It was on this date that the woman who threw bleach into the eyes of several officers from Bayview Station was to be sentenced. Oops, did we say someone threw a chemical into the eyes of police officers during an arrest? How do we explain that to potential candidates... I can see our poor recruiters now making a pitch to someone thinking of taking the entrance test, "San Francisco is a great place to be a police officer except for the occasional exposure to dangerous liquids that might blind you that are thrown in your face by convicted criminals...wait, where are you going?"

But the important thing here was making sure that the suspect involved in this horrendous crime was appropriately sentenced. The District Attorney's Office did their part with ADA Eric Fleming presenting such an outstanding case that the jury found the defendant guilty of 15 felony counts! 15 felony counts from a San Francisco jury where the victims were police officers...this was an exceptional case.

So we attended the sentencing of this individual who, by the way, was no stranger to the criminal justice system. The hearing took place in Judge Anne Bouliane's courtroom. Several of the officers who were doused with the bleach took the opportunity to speak during the procedure. I thought Officer Dave Correa did an outstanding job. Dave told the judge that he shouldn't be considered any differently than any other victim just because he was a police officer. But he also told Judge Bouliane how difficult

it was for him to return to the district – not on a professional level because he has nothing but respect for the people in the neighborhood he serves and he loves his job – no, it was on the personal level where he had difficulty. His family wanted him to transfer out of Bayview Station because of the inherent danger. But he wouldn't do it – he cared too much.

Soon after the speakers were heard, Judge Anne Bouliane left for chambers but soon returned – too soon. Judge Bouliane issued her ruling from the Superior Court bench and sentenced the defendant to a year in county jail. The suspect who tried to blind Officer Dave Correa, Officer Jesse Farrell, Officer Brent Bradford, Officer Erick Anderson, and Officer Rich Hastings received a whole year in county jail.

This, because Judge Bouliane didn't think the defendant was a threat. Boy is that an easy call when you're sitting in a brand new building with every security device invented, guards on the front door entrance, and deputy sheriffs physically sitting in your courtroom.

Judge Bouliane didn't have to go through the pain of having the bleach thrown in her face nor the fear of losing her eyesight because some felon just threw an unknown liquid into her face that's burning like hell and it's a really long ride in that ambulance to the hospital when you're wondering whether/not you're going to have permanent damage to your eyesight. And she didn't have to deal with the worst part about this job – knowing that you have to go back and face the potential of the same threat again. Nor did Judge Bouliane even give that a thought.

What Judge Anne Bouliane did for the recruitment efforts of the San Francisco Police Department was devastating. And what she did for morale was also just as defeating simply because she doesn't get it. You can't throw bleach in the eyes of any police officer and do a year in county jail. It just doesn't add up. And then when Vice-President Kevin Martin contacted the Judge, she, of course, declined comment as her judicial position (I guess) prevents her from talking about the reasoning behind her choice of sentence. How convenient.

But what is just as bad as Judge Anne Bouliane's horrible decision is the fact that no one else in city government even bothered to weigh in on this one. I think that's something those in the academia world classify as "duck and cover".

So I guess we're back to square one. If someone wants to 'fix' this Department then someone should not only come up with a plan to hire more personnel who are willing to make the sacrifices necessary but they should also make sure to include a clause in that plan that requires the high and mighty at City Hall and, yes, even the members of our own Police Commission to express their outrage when something like this

happens...after all, there is more to police work than discipline. The police officers in this City don't ask for much, and, almost always, they deserve better.

Meanwhile, we can only hope that Judge Anne Bouliane doesn't lose any sleep over her outstanding judgment call...at least until the next time she has to run for re-election.

Meanwhile, Officer Troy Carrasco and Officer John Fergus were assisting other units breaking up a dispute that, of course, no one wanted to admit seeing what started it nor tell the officers what it was about which is pretty much par for police work in the City. But Troy and John did make contact later with a few of the 'spectators' after a traffic stop and it's probably a good thing they did – their investigation turned into an arrest for possession of narcotics and... a fully-loaded, Tech 9 assault rifle with an extended clip. Jail time could be an option, I guess, if only someone in a judicial position might think that driving around the City with a weapon of this magnitude could be a threat – don't hold your breath.

The suspect took the liberty of beating his wife in front of his 2 young children and, as the wife and children finally managed to escape from the assault, the suspect used them as targets while firing at them with his .50 caliber Desert Eagle handgun. Nice. Sergeant John Bragagnolo, Officer Scott Biggs, Officer Alfred Wong, Officer Gregory Pak, Officer Jose Guardado, Officer Duane Elzey, and Officer Ronald Choy thought it might be a really good idea to apprehend someone with such a propensity for violence as well as being a definite threat to society. So they did. But it took a tremendous amount of work to track the suspect down and they put their time in on the surveillance clock – something that dedicated police officers do.

It didn't take long for Officer Mike Androvich to locate the suspects involved in an attempted theft in the Ingleside District but when he did he detained and cuffed the in-

dividual identified. Mike developed more information that led him to another suspect standing only a few feet away. As Mike walked over to him the suspect backed away from the car he was leaning against. A quick check found a fully-loaded, .357 handgun sitting on top of a tire right next to where the suspect had been standing. Some people would consider that a very threatening environment to work in...

And another gun was retrieved from a car that committed a minor traffic violation. This time Officer Juan Gala and Officer Jose Guardado exercised a search condition involving the driver who was on probation and found a .38 caliber revolver fully-loaded with special high-velocity cartridges and, just for fun, the suspects had filed the serial number off of the weapon hoping that the officers wouldn't find out that it had been stolen – they did anyway... Gee, let's see – high-velocity cartridges – a definite threat?

And it's just about midnight when Officer Venus Williams and Officer Michael Hutchings investigate a suspicious vehicle with 3 occupants. The occupants soon became suspects as the investigation revealed a shotgun and a loaded handgun along with narcotics and a large amount of ammunition. Venus and Mike, I'm sure, had no idea that they'd come across such a threatening situation over such a routine investigation but they did. And they handled it extremely well because they both got to go home the next morning once their shift had ended.

All of these examples of courage and professionalism show you that the San Francisco Police Department is not 'broken' no matter what the 'experts' from the Chronicle Think Tank report. And, sure it's not going to be very easy to recruit candidates for our agency considering the danger the job entails, but when we do hire, we always get the very best.

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