

POA
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JOURNAL

— Official Publication Of The —

**SAN FRANCISCO
POLICE OFFICERS ASSOCIATION**

VOLUME 37, NUMBER 9

SAN FRANCISCO, SEPTEMBER 2005



www.sfpoa.org

Total is 52 promotions in last 30 days

In Eleventh Hour, Chief Appoints 28 From Expiring Sergeants List

By President Gary Delagnes

I have often said that being the president of the POA would not be a bad job if it wasn't for the OCC and promotional exams. I can't help but think that Chief Heather Fong often thinks the same way about her job, particularly when she stares down at the names on any current promotional list. In this much exploited era of civil service nonsense, selecting candidates for promotion must be one of the more difficult decisions that any chief has to make.

Despite the ridiculous formulas and weighting rules imposed by the Civil Service Commission, Chief Fong cut through the peculiarly-crunched scoring numbers and made 28 last-day promotions from the Sergeants list. Of those, the majority were rank-order picks. We have been knocking on the Chief's door every day demanding that she make Sergeants appointments before the list died, and we were assured and hopeful that a few more would make the cut before the list expired. Chief Fong surprised us all with more appointments than we expected, and even though she made us sweat it out a bit, we are elated and grateful to her for the bountiful numbers of her last-hour sergeant appointments.

I personally discontinued any further pursuit of a higher calling (promotion) in 1989. My reasons were simple. I knew that I needed to maintain complete independence if I was to pursue a future at the POA, I did not want to give up my ability to



President Gary Delagnes

work where I wanted, as you must do when you reach the rank of lieutenant or above, and I would not put my family through the ordeal of studying for over a year only to be disappointed by a testing process that can be categorized as "suspect" at best and "corrupt" at worst.

I have been witness to the disappointments and discouragement of many aspiring promotees, especially following the 0-0-100 scoring fiasco of the 1983 Sergeant's Exam. I am not eager to subject myself to the promotional roulette wheel another time, and many other members of this department - particularly those with excess of twenty years seniority - are of the same mind. Still, despite this department's controversial pro-

motional record, there are still many members seeking a coveted promotion. For those members and their families, I am willing and eager to fight for as many fair and equitable promotions as possible. My goal and that of this association is to secure a promotion for any member who seeks one, studies hard, and plays by the rules - such as they are.

We have just seen the adoption of another Lieutenants list with a "rule of five" up to the 18th position on the list, followed by a sliding band of 129 points which will eventually encompass 90 potential candidates that occupy the first 73 positions that included 17 ties. For those of you trying to keep score at home, this is the latest concoction of a mad number-cruncher "expert" at UC Berkeley whose job description entails putting a good spin on every test he botches by identifying "adverse impact" and utilizing mathematical equations such as "probability quotients" and "reliability factors" to fog the process and enhance his own career as a hired gun for that segment of civil service opposed to the inherent fair play in rank-order appointments.

All of us went to grammar school, high school, and maybe on to college. Our academic traditions are fairly standard, and we are all aware that certain scores equate to a pass or fail grade. Our traditions instill the notion in us all that the higher one scores on a test, the higher will be the grade that he or she receives. I can simplify my point with a personal note. If, when I went to school, I brought home a test paper with a score of 65% it had the letter "F" next to it. If I tried to explain to my father that with a "reliability quotient" of 1.96 I actually received a

B+ that would have been followed by a right hand to the side of my head, and a trip to my room.

The simple facts are these. If we continue with a 1000 point testing system a case can be made that anything under 700 points, or 70% is a failing grade. To allow people to become eligible for promotion with a score that would be the classroom equivalent of a failing grade can never be a fair and equitable system.

To the credit of past police administrations, and most recently Chief Fong, we have been able to accomplish a very high percentage of "rank order" appointments. The chief should be



Chief Heather Fong, constrained by absurd Civil Service rules, must make difficult promotion choices.

complimented for obtaining over 50 positions to the rank of sergeant over the past two months. Though those appointments have not always been done in strict rank order, we have been able to work with the department to see that over 90% of candidates in rank order were ultimately selected. Even with the best of intentions, there

continued on page 6

14th Annual San Francisco Police Officers Association Golf Tournament



Monday, September 26th, 2005
See page 24 for details

Condolences for Slain San Leandro Police Officer

The men and women of the San Francisco Police Officers Association extend sympathy and condolences to the family and co-workers of San Leandro Police Officer Nels "Dan" Niemi. Officer Niemi, age 42, was murdered in the line of duty on Monday, July 25, 2005 by a gunman during a response to a disturbance call.

Officer Niemi was a veteran officer who came to the profession later in life after pursuing other career paths. He is the first San Leandro

Police Officer killed in the line of duty in nearly forty years. He is survived by his wife and two young children.

Individuals wishing to make a contribution may send them to "The Niemi Family Fund, c/o San Leandro Police Officers Association, 901 E. 14th Street, San Leandro, CA 94577" or by calling the San Leandro Police Department (510) 577-3215 or Jeff Deuel of the Deuel Group at (925) 952-3838.

Secretary's Report

Minutes of the General Membership Meeting, August 17, 2005

1305 hours, Secretary Montoya recalled the meeting to order, followed by the pledge of allegiance and roll call of the Board of Directors.



Officer Ed Browne (Central Station) and Sergeant Jody Kato (Taraval Station)

Newly Elected Board Members

Parliamentarian Mike Hebel swore Officer Ed Browne (Central Station) and Sergeant Jody Kato (Taraval Station) into their new positions on the Board of Directors. Each of these stations had a special election to fill the vacancies left by Ron Ophir and Joe Finnegan.

Legislative Committee

On the recommendation of the POA Legislative Committee, Officer John Scully (Taraval) made a motion that the POA endorse Mike Nevin, Sr. for State Senate and Fiona Ma for State Assembly. The motion was seconded by Treasurer Halloran. The motion went to a voice vote and passed unanimously.

Case Analysis Committee

Sergeant Jim Miller (co-chair) asked

that each representative from their respective station/bureau/detail/unit act as the liaison between their members and the Case Analysis Committee. The Case Analysis Committee has been very active and continues to work closely with Russ Giuntini and Lou Landini of the District Attorneys Office. Look for articles in the September edition of the POA Journal.

Guest Speaker

Rockard "Rocky" J. Delgadillo addressed the Board of Directors. Mr. Delgadillo is the City Attorney for the City of Los Angeles and he



Rockard J. Delgadillo

is running for Attorney General. Mr. Delgadillo is seeking the POA's endorsement for his campaign. Mr. Delgadillo has received early endorsements from Los Angeles POA, CAHP, San Jose POA, Speaker of the House Fabio Nunez and San Francisco City Attorney Dennis Herrera.

The POA has not given its endorsement to any candidates yet and any further discussion on endorsements will be handled by the Legislative Committee, who will report back to the full Board of Directors.

Scholarships

On behalf of the SFPOA Community Service Committee, President

Delagnes presented first place winner, Kelly Glynn with a scholarship check in the amount of \$2500.00. Kelly will be enrolling in the nursing program at USF. During the presentation, Kelly was joined by her father (Officer John Glynn, Airport Bureau), mother and brother.

President's Message

President Delagnes addressed the Board of Directors regarding the following matters.

Q-50 list is set to expire on Monday 8-22-05. The POA is hopeful that Chief Fong will be able to make 6-10 more appointments before the list expires.

Q-60 list was posted on 8-3-05, with an inspection period starting on 8-4-05 and ending on 8-9-05. The POA has been informed that protests have been filed and they are being addressed. Once the protests have been cleared, the list will be ready for adoption. The POA is hopeful the list will be adopted within the next 3-4 weeks.

Q-35 list. The POA anticipates that Chief Fong will be able to make Q-35 appointments in September.

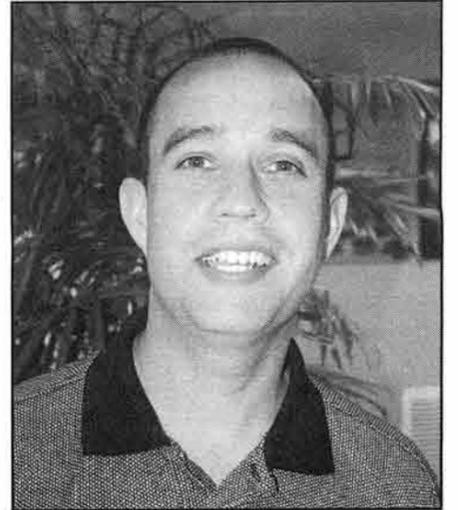
President Delagnes continues to work closely with the Airport Bureau members who are affected by the pension disparity.

The DROP Program is still in the works with a possible ballot measure moving forward in June or November 2006.

The POA is working with Welfare Officer Mike Hebel and Labor Attorney Vin Harrington on re-writing the POA by laws.

The annual Isaac Ezpinoza Softball Tournament will be held in San Bruno August 27th and 28th.

The POA is seeking sponsors and



Secretary Tony Montoya

prizes for its annual golf tournament. Anyone who can assist should contact President Delagnes or Treasurer Halloran at the POA.

Treasurer's Report

Treasurer Halloran provided each Board Member with a printed copy of the POA's year to date budget. Treasurer Halloran also advised that the only financial request approved was a \$1000.00 check for Mike Nevin Sr.'s campaign for State Senate.

New Business

Sergeant-at-Arms Chris Breen fielded several questions regarding his P-2 Committee. Sergeant-at-Arms Breen advised that his P-2 Committee will be expanded and re-named P-2/Career Development Committee. A/Deputy Chief Shinn will become actively involved in this committee, and P-2 movement into the mounted unit is anticipated in February of 2006. Any further questions regarding this committee should be forwarded to Sergeant-at-Arms Breen at the POA.

President Delagnes adjourned the meeting at 1430 hours.

Respectfully Submitted,
Tony Montoya
POA Secretary

Board of Directors Meeting Roll Call Wednesday, August 17, 2005

President	Gary Delagnes	P	Co. G	Dean Sorgie	P
Vice President	Kevin Martin	P		Peter Dacre	P
Secretary	Tony Montoya	P	Co. H	Jennifer Marino	E
Treasurer	Marty Halloran	P		Mike Walsh	P
Sergeant-At-Arms			Co. I	John Scully	P
	Chris Breen	P		Jody Kato	P
Editor	Ray Shine	P	Co. K	Don Moorehouse	P
Co. A	Ed Browne	P		Dean Taylor	P
	George Rosko	P	Hdqtr.	Dennis Callaghan	P
Co. B	Mike Nevin	P		Neville Gittens	E
	Bill Roualdes	P	Narcotics	John Cagney	A
Co. C	Mike Moran	P		Lynne Atkinson	P
	Derrick Jackson	P	Tactical	Mark Madsen	E
Co. D	James H. Miller	P		Jason Sawyer	P
	Teresa Ewins	P	Invest.	Jim Balovich	P
Co. E	Tim Flaherty	E		Pierre Martinez	E
	John Van Koll	E	TTF	Jesus Pena	P
Co. F	Mike Siebert	P		Theresa San Giacomo	P
	Patrick Burke	E	Airport	Robert Belt	E
				Bob Chapman	P
			Retired	Ray Allen	P

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The San Francisco Police Officers Association

POA JOURNAL

(USPS #882 320)

MANAGING EDITOR
Ray Shine

SPORTS EDITOR
Nick Shihadeh

WEBMASTER
Jason Hui

PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103
(415) 861-5060
www.sfpoa.org

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Co. F	Patrick Burke, Mike Siebert	RETIRED	Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted on disk in Microsoft Word.

ADVERTISING: Contact Ray Shine, Advertising Director (415) 861-5060

POSTMASTER: Send address changes to POA Journal, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

Retired SFPD is a local political force

POA Endorses Mike Nevin for State Senate

POA Staff Report

After being elected to the maximum of three consecutive four-year terms on the San Mateo County Board of Supervisors, Mike Nevin is running for the California State Senate in District 8, which includes San Mateo County and part of San Francisco. Before he was elected to the Board of Supervisors, Nevin spent 27 years in the San Francisco Police Department and held the rank of Inspector. In 1982, he was elected to the Daly City Council, and served as Mayor in 1984 and 1989.

Known as one of the Bay Area's leading transportation advocates, Nevin currently serves on five regional transportation boards. He is Chair of the Bay Area Toll Authority, the Caltrain Joint Powers Board and the Transbay Terminal Joint Powers Authority. He is also a member of the Metropolitan Transportation Commission and the San Mateo County Transit District. In addition, Mike Nevin is also the Public Affairs Advisor to BayBio, the organization representing Northern California's life-science industry.

While a member of the Board of Supervisors, he served as President of the Board in 1997 and again in 2001. He served on the Bay Area Air Quality Management District (Chair, 1999-2000) and was a Board Member and past-President of the SMC Health Center Board of Directors. He also served as a member of the Judicial Council of California Probation Services Task Force, the Summer Jobs for Youth 2001 Chair, as well as the United Way of the Bay Area 1997 San Mateo County Campaign Chair and



Mike Nevin

Chair of the 2003 American Heart Association's Heart Walk. He served on the Board of Supervisor's Legislative Subcommittee and acted as Board liaison to the Commission on Aging, the Mental Health Advisory Board and the San Mateo County Fair Board. In 1996, Mike Nevin was elected President of the California Association of Counties



visit our website:
www.sfpoa.org

Community Service Committee

By Marty Halloran, Chair

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax-exempt 501c3 account at the S.F.P.O.A. The funds in this account are raised through our annual "Parade of Stars" show held every August at the Palace of Fine Arts. No membership dues are deposited into this account nor are any of the below listed donations made from the general fund.

The Community Service Committee last met on July 21st and although

many requests are submitted only the below listed organizations were approved for donations.

- Homicide Training Conference (Inspector Tom Walsh) \$500
- Petaluma High School Football (Officer Dan Murphy) \$250
- Senior's Emergency Grocery Bag Program (Officer Kevin Martin) \$1,000
- First Base Foundation (Officer Kevin Martin) \$250
- Richmond Station Traffic Awareness Program (Captain Sandra Tong) \$250
- S.F. Aids Foundation Run (Officer Cathy Daly) \$500
- Excelsior/Mission Y.M.C.A. (Inspector Robin Matthews) \$750
- Boys & Girls Clubs Of S.F./Camp Mendocino (D.C. Greg Suhr) \$1,000
- Sunset Neighborhood Beacon Center (Officer John Scully) \$250
- Wu Yee Children Center \$250
- Rotary Club of Novato Golf Tournament \$600
- Kops for Kids Golf Classic \$740
- Hanna Boys Center Golf Tournament \$2,000
- Chinatown Community Development Center \$300

97!



That is the SF Giants Home Run Count as of Sunday, August 28, and each 4-bagger logged by a Giant means another \$100 for seriously ill children. Each time a San Francisco Giant hits a home run during the 2005 Major League Baseball season, the San Francisco Police Officers Association is donating \$100 to the Pediatric Hospital, University of California San Francisco. The SFPOA has now donated \$9700 to the UC Pediatric Unit. The POA's Community Services Committee has long supported the Pediatric Unit, which specializes in the treatment and care of children with life-threatening illnesses.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. Check here often for the posting of new events, and the updating of old ones. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	September 13, 2005, 11:00 AM	Gale Wright (415) 731-4765
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	September 13, 2005, 2:00 PM	Mark Hurley (415) 681-3660
POA General Membership Meeting	POA Building	September 21, 2005, 1:00 PM	POA Office, (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	September 14, 2005, 1:00 PM	Sara Johnson (415) 681-5949
Retiree Range Re-qualification (First Friday of each Month)	SFPD Pistol Range	Friday, September 2, 2005 0730 – 1130 Friday October 7, 2005 0730—1130 Friday November 4, 2005 0730—1130 Friday December 2, 2005 0730 – 1130	Range Staff (415) 587-2274
Athletic Competition Ironman/Ironwoman Competition	Hall of Justice Gymnasium	Wednesday, September 7, 2005, 9:00 AM	Dave Maron (415) 671.3100
Retirement Dinner Honoring Inspector Rich Moses	Far East Café, 631 Grant Ave., SF	Friday, September 9, 2005, 6:00 PM	Felix Thieu (415) 553-9084
POA Golf Tournament — Benefiting the Community Services Committee	Stone Tree Golf Club, Novato	Monday, September 26, 2005, 10:00 AM	Tim Hettrich (415) 970-3052
Golf Tournament San Francisco Retired City Employees Association	Sharp Park Golf Course, Pacifica, CA	Thursday September 29, 2005, 11:30 AM	Leo Martinez (415) 334-9684
Retirement Dinner Honoring Co. K Solos & other Members	SF Italian-American Athletic Club	Wed. November 9, 2005 1800	Corrado 553-1245

WIDOWS' AND ORPHANS' AID ASSOCIATION

August 16, 2005

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by Vice President Mike Kemmitt at 2:05, PM in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by Vice President Michael Kemmitt

ROLL CALL OF OFFICERS: President Fred Pardella, excused; Vice President Mike Kemmitt, Treasurer Jim Sturken, Secretary Mark Hurley, Trustees Joe Garrity, John Centuroni, Matt Gardner, and Dave Fontana. Rene LaPrevotte, excused. Also present was past President William Hardeman

MINUTES OF THE JULY MEETING: Motion by Garrity, seconded by Centuroni that the minutes be approved, as published. Motion carried.

BILLS Treasurer Sturken presented the usual bills Motion by Gardner, seconded by Hardeman that the bills be paid. Motion carried.

COMMUNICATIONS: Several donations made in memory of William "Bill" Miller. Richard and Joyce Scramaglia, \$50.00; Ray Mullane and Patty Mc Donald, \$50; Tom Greene (past president) \$25.00; SFVPOA, \$25.00; Mark and Jeannie Hurley, \$50.00; T.A. Associates Management, L P, \$250.00. Also we received a very nice thank you note from Shirley Blaine, wife of Donald Blaine, for our assistance in her time of need.

WE HAD ONE DEATH THIS PAST MONTH:

KENNETH J. McCARTHY, 66 years. Ken was born in San Francisco and grew up in the Excelsior District. He attended Sacred Heart High School, then worked for United Parcel Service, followed by a stint at the Millbrae Police Department. He took the test for the San Francisco Police Department and entered the Police Academy in 1962. His first assignment was Central for two years before going to Mission. He worked Communications for a brief time before accepting a position with

adult probation in San Francisco. He worked in San Francisco before transferring to and retiring from Adult Probation in San Mateo County. He received a Captain's Comp. For the arrest of a suspect who fired at a citizen who cautioned suspect for his reckless driving (Road Rage). Ken enjoyed fishing and going to the race track (Ken is just another example of keeping up his Widows and Orphans dues when he left the department).

NO SUSPENSIONS THIS MONTH:

REPORT OF TRUSTEES: Mr. Bruce Bain and Dave Cassaro of Bank of America gave their report. Our account is up 2% for the year. The problem with oil is entering our whole investing mode. WalMart stock is going down and they are looking at less sales or mark down in their merchandise. Bank of America thinks that the price of oil will be below \$50.00 by the end of the year and continue into next year. They recommended buying a Corp. Bond for 6 years @ \$300,000. The Trustees after a long question and answer with the Bank decided to wait till next month before we take action.

NEW BUSINESS: Advise our members, to talk to their family and think of the Widows' and Orphans' as a donation you would like in your memory. By your donation we can better service your fellow officers and their families. Widows' and Orphans, SFPD, P.O. Box 880034, San Francisco, Calif. 94188. Need to make any changes to your beneficiary or address changes, give us a call at 415 681 3660.

ADJOURNMENT: Vice President Mike Kemmitt had a moment of silence for our departed member and also those members of the military serving their country. He set the next meeting for Tuesday September 13, 2005 at 2 PM in the conference room of Ingleside Station. The meeting adjourned at 3:20 pm.

Fraternally,
Mark Hurley, Secretary

Bay Meadows Racecourse in San Mateo is Hiring Security Guards

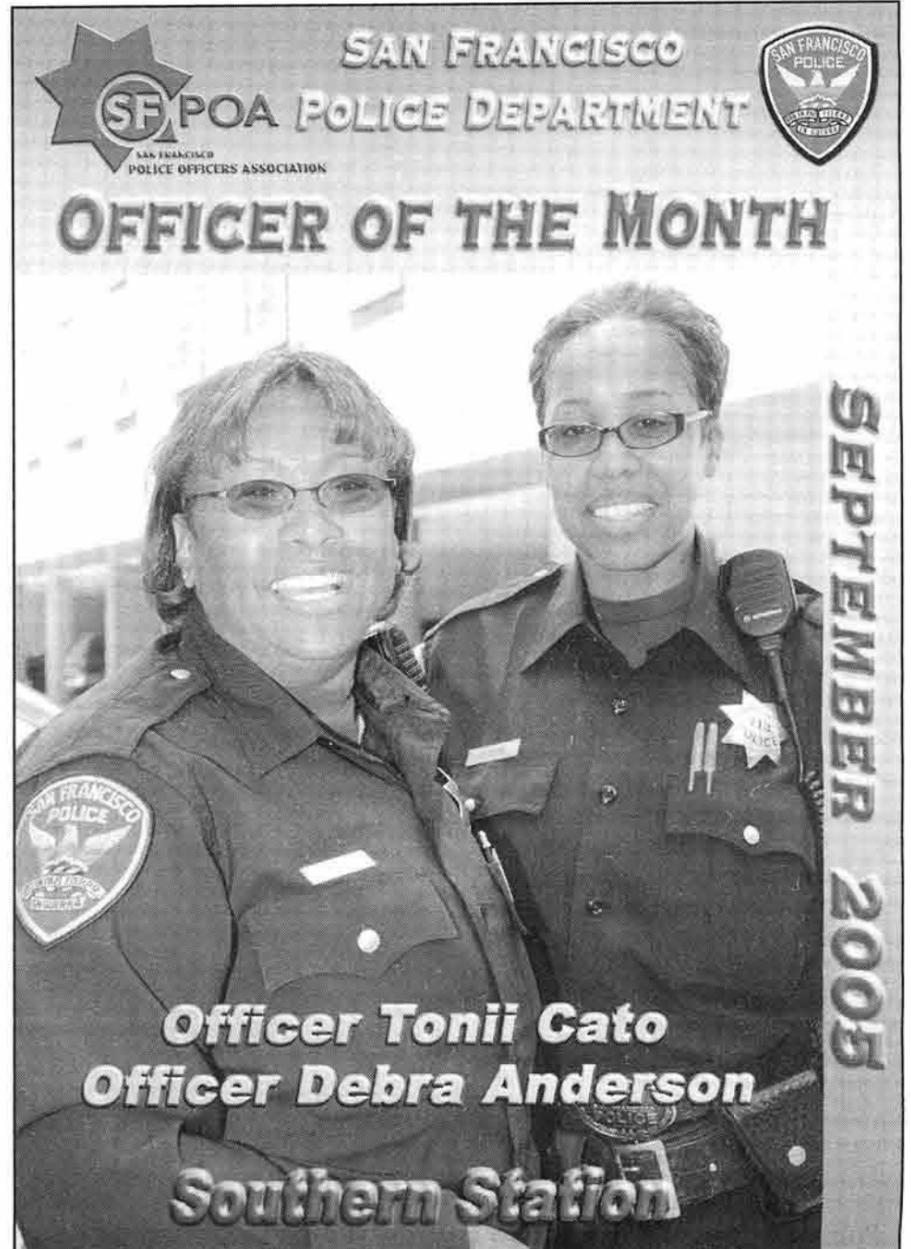
Bay Meadows Racecourse is seeking assistance in increasing its security officer workforce. Part-time and full-time positions are available. Applicants should possess a current Guard Card and firearms permit and be willing to work as members of the Service Employees International Union, Local #1877. Current workforce consists of many retired veteran police officers and we encourage individuals with this type of experience to apply.

For more information, please contact Michael Scalzo, Vice President of Operations and Security at (650) 573-4543.

Bay Meadows is an equal opportunity employer



Patrol Officers of the Month



COLLAGE BY MOONEY AND HICKS

By Ray Shine,
Editor

Seeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officers who proudly serve this city.

The Association also congratulates Officers Tonii Cato and Debra Anderson of Southern Station for being chosen as the September 2005 Officers of the Month. As with all such honorees, the selection of Tonii and Debra serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

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References:

Lt. Bob Barnes ★ Cpt. Kevin Cashman
Cmdr. Mike Puccinelli

AROUND THE DEPARTMENT

By Al Casciato



...Traffic Award:

On September 7, 2005 Chief Heather Fong and Captain Greg Corrales, Traffic Company will travel to Sacramento for a national traffic safety awards ceremony. The National Law Enforcement Traffic Enforcement Challenge will award the San Francisco Police Department two citations, a first place award for the category, Enforcement Efforts by Municipal Police Departments having 1001-2000 officers and a special recognition for Bicycle/Pedestrian Safety Efforts...

...Police Training:

Retired Captain Charlie Beene writes that his grandson, Ryan Beene, is now following in his law enforcement footsteps. Ryan's training has been a little bit different than here in the lower 48. Ryan just finished his probation and FTO training in the North Slope Borough Police Department. That's the North Slope of Alaska (i.e. Barrow, polar bears, Eskimos, Artic Ocean, etc.). Ryan is now a member of the one platoon responsible for the whole North Slope. His FTO training was quite eventful. During the first week he was punched in the nose by one of the richest men in Alaska for arresting his out of control drunken son. Ryan used his 220 lbs. and a few hockey techniques to bring them around. In his third week, at the scene of a suicide, his FTO turned to him and said; "Complete investigation all yours, Ryan." Space does not permit detailing his training on how to get Polar Bears, Moose or other assorted wildlife out of town. A different life but it still is law enforcement. Good luck Ryan...

...Class Act:

On July 10, 2005 Captain Greg Corrales, Traffic Company, dropped his son, Marine Lt. Greg Corrales at San Francisco Airport for a flight to San Diego. A few hours later young Greg called dad to relay the following adventure. After passing through the security screening Greg walked to the gate a stood in line behind a couple. A few moments later Greg thought "I know this man." Then dawning on him he asked, "...are you Mark Grudzielanek (2nd baseman for the St. Louis Cardinals)? Mark answered yes and asked Greg if he was a Marine, (the high and tight haircut a giveaway). When Greg responded

yes, Mark thanked him for serving our country and engaged him in a conversation about his service in Iraq. Just as they were about to board Mark asked Greg if he could do him a favor. Mark had a first class ticket but his wife had a coach ticket since first class was booked. So Mark asked Greg to trade his coach ticket for the first class so he could sit with his wife. Greg was ecstatic at having met one of his baseball heroes and now knows that his hero thinks of him as a hero...

...Thank You:

Retired Homicide Inspector and former Chief Investigator for the District Attorney's Office Jack Cleary and his lovely bride Kathleen wish to thank their five children for a most wonderful 50th Wedding Anniversary gift. The five, Cindy (Nurse St. Mary's), John (Inspector Homicide), Tom (Inspector Homicide), Mike (Lieutenant Southern Station) and Kevin (Inspector General Work) treated Jack and Kathleen to a week in Hawaii and brought the entire family along including the grand children and spouses. Truly a wonderful gift...

...Memorial Service:

On Sunday August 7th some 50 friends of retired Inspector Ken King gathered at Rocco's Café on Folsom Street to celebrate his life. Ken had passed away a few weeks prior, after finishing a round of golf. He played to the end. His picture from his role in the movie Jade hangs on the Rocco's wall draped with a set of blue rosary beads encouraging all to play to the end...

...Building 606:

The eviction noticed has been served on building 606. Seems that the Navy toxic clean up requires that the building be torn down and the dirt below hauled away. Where will all the units housed there go? Good question. If you have a suggestions or know of any large facilities in San Francisco that could accommodate the 606 contingent drop a line to Lt. Dan McDonough at Tactical...

...Health Care:

Custodial Health Care (Long Term Care) is a big subject in the health insurance field. The average couple pays an average of \$5000 per year in premiums for a four year term. Some businesses and municipalities are beginning to include custodial care as part of their health insurance coverage. Anyone who has had a relative in custodial care will realize the value of including this type of coverage as part of a health plan. Something we should be giving some serious thought to...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

POA Journal Deadlines:	
Issue	Deadline
Oct. 2005	Sept. 19, 2005
Nov. 2005	Oct. 17, 2005
Dec. 2005	Nov. 16, 2005
Jan. 2006	Dec. 15, 2005

TRAFFIC TIPS

By John Nestor, OIC
Traffic Company, STOP Program

What do Timothy McVeigh, Oklahoma Federal Building bomber; Ted Bundy, who killed over 22 females and the Atlanta child killer, Wayne Williams, who killed 28, have in common besides being mass murders? They were all apprehended because of traffic stops.

As a Sergeant I have had the honor of signing numerous felony arrest reports generated by traffic stops. Unfortunately I have also witnessed cases being dismissed and evidence suppressed because the initial justification for the traffic stop was not established at the preliminary hearing.

Many years ago, two veteran S.F. officers had to slow down because a vehicle in front of them was slowing in order to turn into a driveway. The vehicle completed the turn without signaling and was stopped by the officers. During the stop they discovered that the vehicle had been reported stolen so they arrested the driver.

Section 22107 CVC requires that a driver shall only turn right or left upon a roadway when it can be done safely and then only after giving a signal in the event it may affect another vehicle. At the preliminary hearing the District Attorney failed to solicit from the officers that their vehicle had been affected by the turn. The Judge threw out the case because this element was missing and therefore the officers lacked reasonable cause to stop the vehicle.

To avoid having a good arrest dismissed, I recommend that officers get out the vehicle code, read it, and make sure all the elements are included in their reports. Also keep handy a



SFPD Traffic Court Response Form. I keep one in my tag book. It is also on the report writing computers in the SFPD Forms folder titled "Traffic Cite Response." Then include in your narrative any of the below applicable facts.

1. Exactly where incident occurred (e.g. how many feet or car lengths suspected vehicle was behind or in the intersection when light changed red).
2. Exactly where were you when you saw incident (e.g. on bike, north side of Sutter St., west of Polk, 2 car lengths from intersection);
3. Distance speeding vehicle was clocked, location of officer during observation (e.g. standing on corner of Sutter and Polk, passed me at speed; stopped him or followed him a distance of 1 1/2 blocks, clocked him a distance of 1/2 block);
4. Specific location given N.S.E. or W of all signs (e.g. no left turn sign on N/W corner; stop sign painted on street as you drive N);
5. Weather conditions, (e.g. visibility, lighting)
6. Explanations made by defendant.

Finally you may want to contact the D.A. prior to the hearing and go over the incident including the elements and what happened. Remember, David Berkowitz, "The Son of Sam" who killed 6 and wounded 7, was captured because of a parking ticket.

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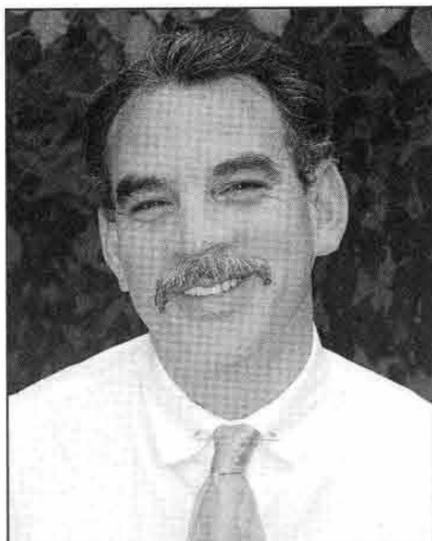
VICE PRESIDENT'S MESSAGE

By Kevin Martin,
SFPOA Vice President

I would like to give our members a gentle reminder when it comes to OCC complaints. If upon receiving a complaint from OCC you would like P.O.A. representation, PLEASE notify the OCC Defense Team Committee by way of the "Member's Request for OCC Representation" form in a timely manner. The sooner you get the information and request to us, the sooner and better prepared we can be to offer the best possible representation for you.

The OCC Defense team is a group of hard working, knowledgeable and dedicated men and women trained and experienced to handle such matters in a very competent manner.

I cannot stress enough the importance of taking these complaints and the appropriate to these complaints seriously. It is also very important to carefully prepare for a complaint interview when two or more officers are involved. The OCC Defense team is a group of hard working, knowledgeable and dedicated men and women trained and experienced to handle such matters in a very competent manner. I know that sometimes with all that is going on that it is easy to forget about a complaint or let it go



Vice President Kevin Martin

until the last minute, but you really are doing yourself or your representative no favors. We will always do our best to make sure that our members are represented at OCC but please make sure that when you do go that you allow yourself time for adequate preparation.

If you receive an OCC member response form, please send your copy of the complaint along with your answers to the questions so that we can review your response as well as keep track of the complaints that our members receive. I appreciate your attention and consideration in this most important matter. We do not want OCC to ever get the upper hand on us when good preparation and teamwork on our parts can prevent such a circumstance. Please contact your station or unit representative if you need a "Member Request for OCC Representation" form or feel free to contact Chris Breen or me at the P.O.A. office and we will be glad to assist you.

Thank you.

Chief Appoints 28

continued from page 1

are candidates who are not selected, and worse, are never given a reason why they are not.

The current system is not fair to the chief, the candidates, or the POA because it forces the chief to make decisions that he or she should not be forced to make. The system should make the decisions and not force the Chief of Police into the unenviable position of pleasing some but angering others.

On a personal note, I know that Chief Fong agonizes over these tough decisions. She truly endeavors to select candidates equitably, and always makes her decision after very intense consideration. I can say with all certainty that Chief Fong makes her promotional decisions with as much thought and deliberation as has any Chief in the post rank-order history of this department.

To the credit of current and past police administrations, the POA has been able over the past several years to secure a relatively high percentage of "rank order" appointments. Even though the appointments have not always been done in strict rank order, we have been able to work with the department to see that over 90% of candidates in rank order were eventually promoted.

As we move forward, the POA needs to work with the police administration and the city of San Francisco

to develop a fair testing process that will instill confidence in any member seeking -- and studying for -- a promotion. The POA will be active in making proposals to the city that can establish credibility and give all of our members an assuring confidence they will be fairly judged if they choose to pursue a promotion.

It is my belief that the first step in the process will be to establish a pass/fail score that eliminates candidates early in the process if they do not attain a reasonable percentile. After that, a second criteria should be established that is well defined and equally attainable by all of our members. POST certificates, college degrees, time in the department, FTO participation, disciplinary record, and training should be applicable factors in the promotional process, but only when clearly articulated and defined.

We must establish a "career development" program that allows a young officer to map out his or her career, and develop a study and experience strategy for such a promotional track. We must establish clear and unambiguous criteria that our officers can trust from test to test.

Until we are able to develop a promotional system that our members trust and believe in morale will ultimately suffer.

Dr. Richard Levy, MD

By Mike Hebel,
Welfare Officer

In the July 2005 issue of the *Journal* I reported on the workers' compensation case of retired police officer Tyree Banks, Jr. This was a very important case for San Francisco public safety officers for the decision upheld the "anti-attribution clause" found within the heart presumption (Cal Labor Code, sec. 3212.5). In this article I mentioned the medical report of Dr. Richard Levy, MD who served as an agreed medical examiner.

In this case Dr. Levy's role was to examine officer Banks and then render a medical opinion regarding permanent disability and future medical care. Dr. Levy had been asked by the defendant, City and County of San Francisco, to apportion permanent disability according to the CCSF's position on the recent changes in the workers' compensation law. The workers' compensation appeals board judge ruled that the CCSF's position was legally incorrect. The anti-attribution clause does not allow partitioning (reduction due to previously existing conditions) of permanent disability for

public safety officers suffering from heart trouble. The major thrust and purpose of my article was to inform police officers that their long standing heart presumption remained intact; the CCSF was blunted in its attempt to chip away at this inviolable employment benefit.

A police officer patient of Dr. Levy's inquired into the doctor's relationship with public safety officers. Dr. Levy, a Board certified cardiology and internal medicine specialist, has been treating San Francisco police officers and fire fighters for over 15 years. He does an excellent job; his results have been most satisfying. He frequently, at my request, acts as an agreed medical examiner in heart trouble cases. He is well respected within the workers' compensation community both as a treater and as an impartial evaluator.

Dr. Levy is a fourth generation San Franciscan. His grandfather, an engineer, was a key member of the City team that created the Hetch-Hetchy water system. His father, also an engineer, headed the City's Department of Public Works. Dr. Richard Levy chose medicine rather than engineering; a decision that his patient's applaud.

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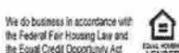
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Jeff Barker Scholarship Awards

By Marty Halloran, Treasurer
Chairman, Scholarship Committee

The annual Jeff Scholarship Awards were presented in late August to dependents of active, retired, and deceased members. The recipients of these awards were judged by the POA Scholarship Committee on their academics, extracurricular activities, community service, and a five-hundred word essay. The topic chosen for this year was "What Commitment Will I Make to My Community?"

The first place for the year 2005 goes to Kelly Glynn, daughter of active Officer John Glynn of the Airport Division. Kelly is attending the University Of San Francisco and has received \$2,500 towards her college education. Kelly's winning essay is reprinted in this edition of the *Journal*.

This year the POA has awarded a total of \$21,500 in scholarships to college bound students. The funds for these awards are raised through the proceeds from the POA Golf Tournament. Every student who completed all phases of the application was awarded a scholarship. My thanks go out to the POA Scholarship Committee and especially to Yvonne Pratt, Glenn Sylvester, Matt Gardner, Gavin McEachern, Robin Matthews, Lynn Tomioka, Frank Hagan, Kevin Martin, and Mike Puccinelli who spent many hours reading and grading the essays.

On behalf of President Gary Delagnes and the entire Board of Directors I would like to congratulate all the recipients of this year Jeff Barker Scholarship Awards and wish all these students much success in their college years.

1st Place: \$2,500

Kelly Glynn
University of San Francisco

2nd Place: \$2,000

Kimberly Mullins
University of California, San Diego

3rd Place: \$1,000

Catherine Becker
Menlo College

4th Place: \$1,000

James O'Meara
University of Notre Dame

The following students were each awarded a \$500 scholarship towards their college education.

James Angelopoulos
University of Arizona

Robert Brodник, Jr.
Santa Rosa Junior College

Lauren Canedo
Cal Poly State University

Natalie Centurioni
St. Mary's College

Kimberly Collins
Diablo Valley College

Matthew Curran
University of California, Los Angeles

Casey Daly
University of Hawaii

Brian D'Arcy, Jr.
University of San Diego

Chauncey David-Jacobs
California State University,
Sacramento

Michael Eisenmann
University of California, Santa Cruz

Chantilli Elmore
Skyline College

Christina Fong
University of California, Santa
Barbara

Bridget Gregory
College of San Mateo

Brandon Hoye
Azusa Pacific University

Angelica Keith
Fashion Institute of Design and
Merchandising

Jermaine Le' Brane
Texas Southern University

Colleen Mahoney
Cal Poly State University

Richard Mammone
California State University,
Northridge

Megan Martinez
Santa Rosa Junior College

Eileen McLaughlin
California State University, Chico

Johanna Mendribil
University of the Pacific

Leann Minkel
California State University, Chico

Kristi Morales
University of Mass. Boston

Michael Moses
University of California, Berkeley

Colleen Pholey
University of Nevada, Reno

Courtney Porter
University of Southern California

Gina Puccinelli
Santa Rosa Junior College

Kelly Sepich
University of California, Santa Cruz

Maidere Sorhondo
Santa Clara University

Emily Spillane
California State University, Long
Beach

"What Commitment Will I Make to My Community?"

By Kelly Glynn

Trigeminal Neuralgia and Scottish Highland Dancing are two things of which most people have never heard. Yet these things have defined my life.

In January 2002 while at a Highland Dance workshop, I began to have stabbing pains in the right side of my face. I was rushed to the Emergency room and I was told these pains were nothing serious and that I should make an appointment with a regular doctor. After one year and ten different doctor visits, I was diagnosed with Trigeminal Neuralgia. Upon getting these pains I was not aware of what an effect this disorder would have on my life.

There were times when I wanted to give up on school, on dancing, and all my extracurricular activities that meant so much to me. I did not. I became determined to do more. TN made me push myself to do more for myself and others. Instead of curtailing my activities, I changed focus. Because I could no longer compete in dancing due to the pain, I decided to become a dance teacher. After a lot of studying, I successfully passed my dance teaching exam in October of 2003. I also decided to build my leadership skills by applying to be a representative for the American Legion Auxiliary California Girls State Program. It was my honor to be chosen and to attend that life changing program last summer.

Through my experiences of dealing with TN, I feel I have become a much more compassionate person. It has helped me to become aware of other peoples' pains and problems. This compassion has taught me to value life and to help others to value their own lives. I hope to bring this to college, and to my community.

My goal is to be a nurse. I want to be a nurse who brings positive energy to one's life. I think a huge remedy for any problem in life is optimism. I really want to bring optimism into a doctor's office or an emergency room or anywhere I work. There is nothing worse than having a nurse who seems like they do not care about your symptoms or even just you. I am not going to be the nurse who is just there to do her job. I am going to be the nurse who cares and really changes lives.

I was a volunteer in the Emergency room at Novato Community Hospital. Volunteering in the ER was very important to me and was my greatest interest. It was so amazing to watch and help nurses improve the condition of the people who came in with their problems. On my first day volunteer-



Kelly Glynn

ing I met a patient who had Trigeminal Neuralgia. She was the first person I had ever met with the disorder, being that it is so rare. The same day I aided a woman with heart problems. She told me that a career in nursing would be great for me and that I will make a great nurse. I will never forget how she told me that because it means so much to me. Her words are a great encouragement to keep me striving for my goal of becoming a nurse.

This is the commitment I will make to my community. With the education I receive, the discipline I learned from dance, and the sensitivity toward others I have acquired from my disorder, I will become a nurse who make a difference in people's lives. The leadership skills I have built from Girls State and my service activities will be a key factor in making this difference. Although I am just one person I feel that the good things I have learned and will carry out, will multiply, and will be received by many others. In this way, I will be doing my part to create a more just and humane world, and I will be giving back to my community and to the world community.

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Inspector of the Month

August, 2005



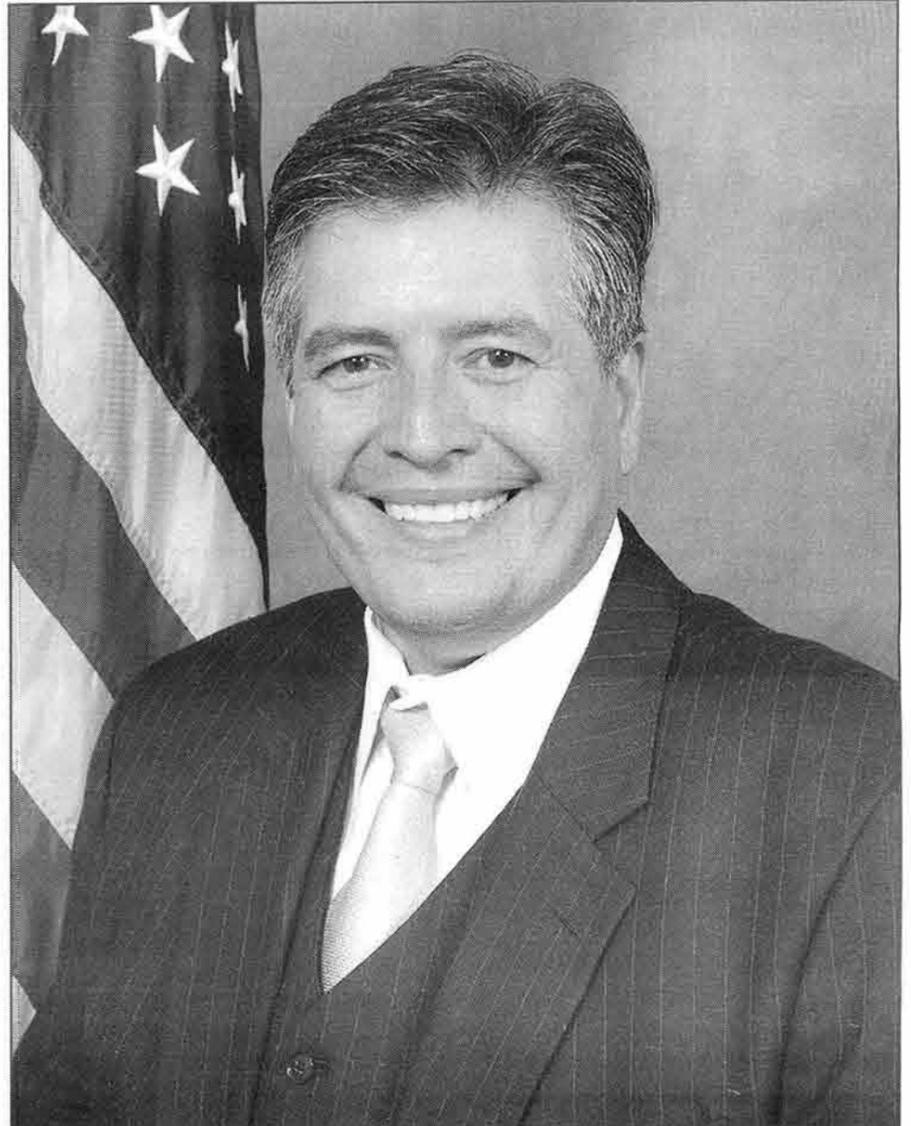
Inspector Rich Leon

By Tom Buckley, Burglary

Inspector Rich Leon has been a member of the San Francisco Police Department for over 43 years. For the past 35 years, Inspector Leon has been assigned to the Burglary Detail. Inspector Leon, in addition to being the 3rd longest tenured officer in the Department, handles the Park District and is the hotel liaison between the Department and 43 of the major hotels in San Francisco.

Rather than just occupying a desk in the Burglary Detail for the past 35 years, Inspector Leon has continually honed his prodigious skills to a level where, in my opinion, he would be a first ballot inductee into the S.F.P.D. Hall of Fame (if we had one), not just for his longevity but for his humility, strength of character, job knowledge and for his uncanny ability to put generations of crooks in prison.

September, 2005



Inspector Antonio "Tony" Flores

Inspector Antonio "Tony" Flores has been a member of the San Francisco Police Department for 23 years. As an officer, he served at Richmond Station, Mission Station, and the Narcotics detail for thirteen years. During his service with the Narcotics detail, he worked closely with United States Customs, The Drug Enforcement Agency Task Force, The Federal Bureau Of Investigations Violent Gang Task Force, The Bureau of Narcotics Enforcement, The Internal Revenue Service Money Laundering Unit, The Department of Justice: Organized Crime Racketeering Section Criminal division, and numerous other state and local agencies.

When promoted to Sergeant, Tony Flores was assigned to the Tenderloin Task Force. Throughout these years, Tony has been regarded as a hard working team player and an outstanding leader to his fellow officers.

In 2001 Tony Flores was promoted to Inspector, and was assigned to the Domestic Violence Response Unit. Inspector Flores has conducted numerous complex investigations and made hundreds of arrests. He has been instrumental in victim advocacy, helping victims and their families overcome domestic violence, and received several awards for his dedication, and service to victims of domestic violence, and for conducting exemplary investigations.

He currently instructs veteran officers, at the San Francisco Police Academy, as well as citizens and community groups throughout the Bay Area. Tony is a proud father of two teenage girls, and a newlywed of two years.

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Bureau Tips

Digital Photography

By Insp.-Sgt. Matt Krinsky,
Hit & Run Detail

In 2002, Lt. Tom Buckley, as OIC of the Property Control Division, came up with a novel idea: Disposing of Polaroid Cameras and film and replacing them with Sony Mavica Digital Cameras. Floppy discs, and color printers.

This novel idea saved the Dept around \$90,000.00, and most of the purchase price of the new digital medium was covered by a grant.

Not bad for Government work, huh?

There is a Digital camera (or two) assigned to each District Station, to each Investigations Detail, and several others assigned to other commands throughout the Dept.

About the only time we really need Polaroid pictures is when it's a Mass Arrest/Demo and then Polaroid Pictures come in real handy.

One of the nice things about this new technology is that it is, essentially, user-friendly. It does not require more than a one-hour orientation to learn how to use these cameras, and with some practice, very good quality pictures can be taken by personnel in the field.

These cameras are *not* meant to replace photos taken by CSIU and/or the Photo Lab, merely to document what

you, in the field, encounter. When you conduct a preliminary *investigation*, *please* think about using that digital camera! Any well-trained primate can be taught to take a report, push buttons, or perform simple tasks — heck fire, we shot a Chimp into space in the early days of manned space flight. But, it takes a *trained professional* (IE: You) to conduct a quality *investigation*.

What counts is that you are not just going through the motions — you're actually looking to build your case on a foundation that's as solid as a bedrock shelf.

...you're actually looking to build your case on a foundation that's as solid as a bedrock shelf.

Situations where digital photography is a hindrance:

1) **Darkness is your enemy!** Using digital cameras at night, in near total darkness, and near dark backgrounds is useless. Since we are not allowed to delete a photograph from the disc, once you take a picture under these circumstances, and it looks like a lump of coal on a black marble slab at midnight, STOP! Get more lighting.

2) **Actions shots, objects in motion, and still pictures of video.** If you have video to process for stills of suspects, objects, etc., let the Photo Lab take care of that. They're very good at that sort of thing.

Situations where digital photography is a help:

1) Damage to prop-

erty and vehicles. Please keep in mind that your work will wind up in the hands of someone later down the line, especially when there is a vehicle that is towed and held, or where property is booked. Damage to property and the instrument which damaged it, when photographed properly, is a *tremendous* help to both preliminary and follow-up investigators, the District Attorney's Office, and to Juries in subsequent court cases.

2) **Injured people.** Persons who are intoxicated, under the influence of drugs, or have sustained injuries are always best photographed right then and there. Granted, we, in the Bureau, like having people come in to be photographed 24-72 hours later (when bruises are more prominent) but getting pictures of red, glassy eyes, bloody injuries, and the like is extremely useful to document what you saw.

Helpful hints for digital photography:

1) Use sufficient light! If you are working mid-nights, get radiocars to surround the target of your photos, turn on your highbeams, and bathe the area in light that will illuminate your subject. Turn your overhead flashing lights off.

2) When photographing through or into windows, use flashlights at an angle, as op-



Close-ups are best used for details that bear closer scrutiny. This radiocar, from Shertz, TX., was riddled with 2 dozen rounds, fired at the occupied vehicle by a violent offender encountered in a traffic stop.



posed to a "head-on" to prevent reflection from the camera's flash.

3) Try to stay within 10-15 feet maximum of your target. You'll get better images.

4) Remember the maximum number of images on a disc is 8, but that 10 can sometimes be "squeezed" in. The printers are best formatted for 8 pictures, though. Make sure you render the disc safe, and complete the label contemporaneous to its being used.

This 21st Century Technology is available...use it to your advantage!

Questions or concerns can be addressed to me at the Hit & Run detail by inter-Department mail.



Roll-Over damage in a car crash is best photo-graphed from a distance to encompass its entirety. Whenever available to you, daylight is your best lighting source.

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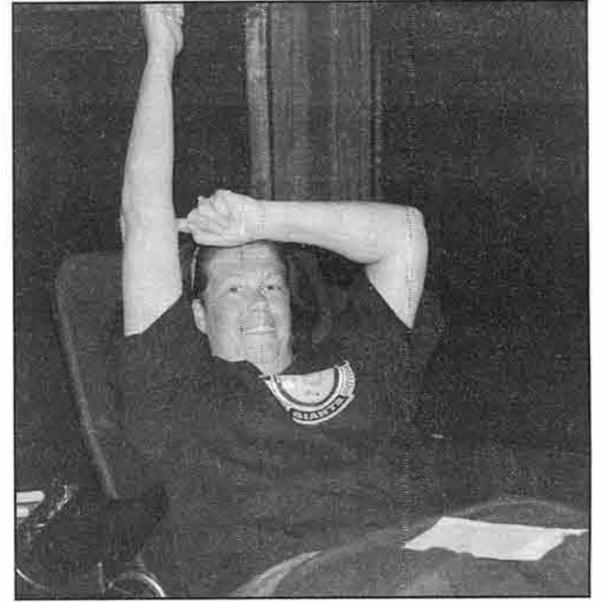
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Highlights From The July Blood Drive

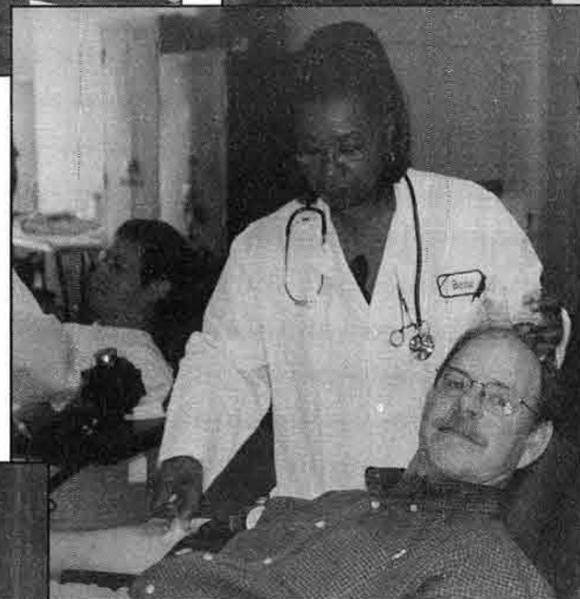
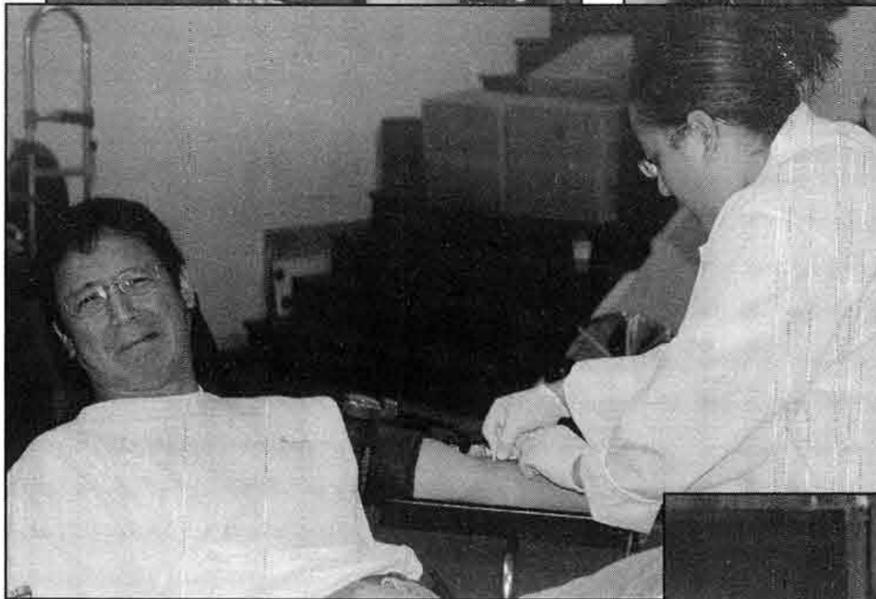
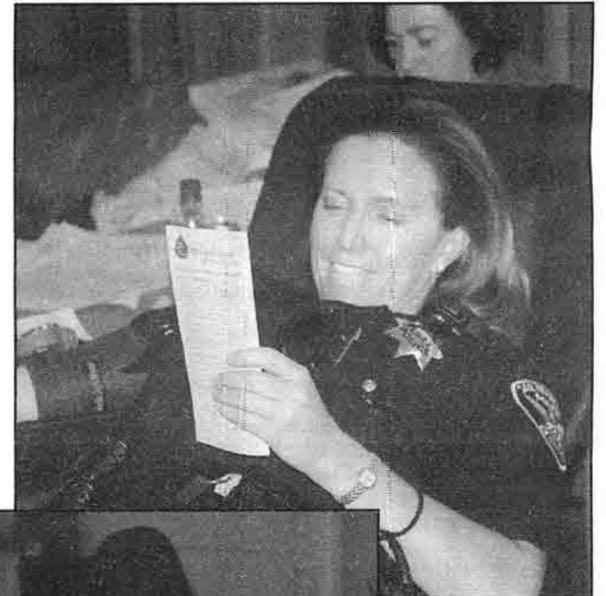
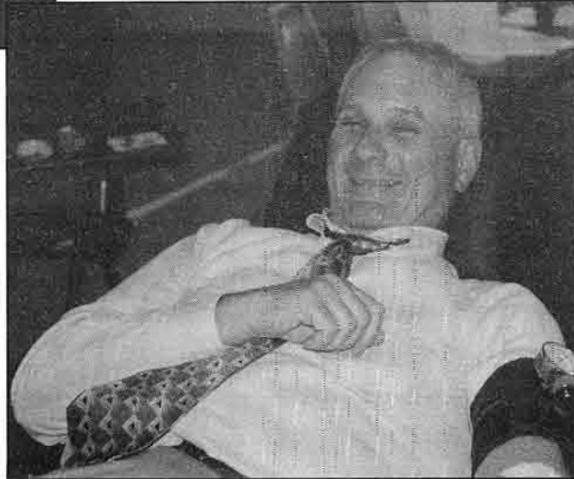
Sharing Is Caring

By Mark Hawthorne, Chair, Blood Committee



Many thanks go out to those who attended and donated at the July Blood Drive.

Our next Blood Drive is scheduled for December 7th. Plan to attend.



Training and Education

ASK THE CSI GUY

By Mark Hawthorne,
Senior Faculty Member
City College of San Francisco



This month the CSI Guy will address the proper handling and packaging of firearms. Most of you are doing a fantastic job of handling and packaging firearms evidence. However, there are a couple of issues to keep in mind when dealing with firearms.

The first is that one must wear fresh latex gloves when handling firearms, and one must determine if the firearm will be held for processing by CSI. The criteria for CSI processing is if the ownership of the weapon is in question, i.e. the officers did not see the suspect in possession of the weapon, the weapon was used or involves a felony, or where the suspect will be charged or potentially be charged under Trigger Lock. When there is concern or a question about whether the weapon should be processed, CSI should be contacted.

If the officer will be booking the weapon at the station, the weapon must be unloaded and rendered safe. The officer should not use a plastic strap to place in the magazine well or the frame of the weapon. According to firearms examiners, using the plastic strap can potentially cause damage to various parts of the weapon. When the weapon cannot be rendered safe by officers, the local Rangemaster should be contacted and arrangements made to have the weapon rendered safe. Following the above guidelines, officers should have no problems handling or booking weapons at the station.

Officers should only remove evidence from crime scenes when that evidence might be damaged, destroyed, contaminated, or involves public safety.

The second issue involves evidence at crime scenes. Officers should leave evidence at crime scenes for processing by CSI when appropriate. Officers should only remove evidence from crime scenes when that evidence might be damaged, destroyed, contaminated, or involves public safety.

(SFPD Department General Order 6.02 outlines the guidelines.) For example, burglar tools should be left at the scene when CSI is contacted to process the scene and evidence. As a reminder, the less that potential evidence is handled, the greater the likelihood of recovering fingerprints or other trace evidence. Remember, as first unit responders, you are the first in the process to come into contact with evidence. Do all in your power to preserve the integrity of that evidence.

The third issue involves a couple of things. Many officers are looking for fingerprints. When contacting CSI, officers are advising "I can see fingerprints." There is an old adage, if you can see the prints, they are probably not good. What the CSI Guy suggests, as is taught in the Academy, look for potential surfaces that may contain fingerprints not for the fingerprints themselves.

Officers should not be swayed by victims who say they can see fingerprints. Officers need to explain to victims why a certain surface is inappropriate for the presence of fingerprints. Officers should also be vigilant to advise victims what can be put away and what should be set aside and pointed out to CSI. Officers should not advise victims, "Don't touch anything until the crime lab arrives."

And finally, when crime vehicles are towed to police impound with a hold, the officers should place the hold for the particular detail, i.e. Robbery, General Work, etc. Do Not place a hold for CSI on the vehicle. The vehicle will then be processed and when the detail deems it appropriate, the vehicle may or may not be released.

In conclusion, I want to acknowledge and thank all of you for performing admirably and professionally. Keep those questions coming, and keep up the good work.

Questions or Inquiries should be directed to the CSI GUY at: CSIPROFESSOR@aol.com or Journal@SFPOA.org

Officer Safety

Nextel Cell Phone Warning

Submitted by Marshall Wong

Some officers were searching a truck recently where they found 65 pounds of marijuana in the sleeper. As they were continuing their search a Nextel cellular phone started ringing. The phone was in its holster hanging on the dash. The phone stopped ringing. The officers figured it either went to voice mail or the caller hung up after not receiving an answer. Later as they were trying to work out a controlled delivery they learned a very valuable lesson concerning Nextel phones.

He heard everything the officers said while they were searching the inside of the truck.

The caller, who was in the Bronx, and who was the intended destination for the dope, did not hang up when the phone stopped ringing. The phone was set to auto-answer. He heard everything the officers said while they were searching the inside of the truck. Just goes to show you, you learn something new every day.

This could have had disastrous effects concerning officer safety at the time of the delivery. For those of you not familiar with Nextel phones, you can access the auto-answer feature by pressing the "*" key and then the "#" key. Then arrow over until you come to the auto-answer feature. There you can check to see if the auto-answer feature is turned "on" or "off" and if turned "on," how many rings it is set for before activating. In addition, the phone can be set for silent ring so that you don't even know when it is ringing or not. You can also access this feature in the Phone Setup Menu.

We are not sure of the source of the original intelligence about this stop and the Nextel phone but we checked it out with one of our colleagues locally and he confirmed all of these capabilities (which he wasn't aware of until contacted). This is a potentially serious threat to agents especially in a controlled delivery environment. Always check cell phones to make sure what kind they are. Especially be careful of Nextel phones when found, and make sure the auto-answer feature is turned off, or that at least no one says anything near it that can be heard and tip off a potential suspect.

(Source: LSP Investigative Support Special Bulletin)

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Gary Bozin
District Manager
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SFPD Behavioral Science Unit

Catastrophic Illness Program

Employee:

(Donations to the below recipients should be made on form F2006b - Catastrophically Ill Employee.) Recipients in this program may receive SP or VA time and the citywide pool is always in need of time:

- #000212 Civ. Richard Artist (Co. C)
 - #000939 Sgt. Mel Cardenas (Co. B)
 - #001142 Off. Arthur Hernandez (Co. C)
 - #001181 *** Confidential (S.F.P.D.)
- *** Currently in need of time.

Family Member:

(Donations to the below recipients should be made on form F2006a - Catastrophically Ill Family Member.) Recipients in this program - family member; may receive donations of vacation time only:

- #001070 *** Off. Damon Williams, Jr. (Co. J)
- *** Currently in need of time.

Please forward all original donation forms to the Behavioral Science Unit to ensure posting.

Bay Area Law Enforcement Assistance Fund

By Robin Matthews
BALEAF Treasurer

The Bay Area Law Enforcement Assistance Fund (BALEAF) provides support to the law enforcement family who have had members killed in the line of duty, seriously injured, or have experienced a catastrophic event. Assistance can come in a variety of forms, including, but not limited to, short term financial aid to assist in paying immediate bills, helping to provide for counseling and support, and assisting the families in whatever needs may come up for them as they go through these difficult circumstances.

BALEAF is a non-profit organization with 501(c)(3) tax exempt status, which means that any donation that you make to BALEAF is tax deductible for you. BALEAF is also available for you if you choose to donate to funds such as the Issac Espinoza Trust Fund, or any other fund set up for officers who have been killed in the line of duty throughout the Bay Area. Checks should be made out to BALEAF with a notation either on the check or on a note attached to the check to which trust fund you are making the donation to. We will then write a check for that amount and send to the individual trust funds, thereby enabling you to have a tax deduction for donations made for those funds. Be advised that most trust funds that are set up for officers that have been killed in the line of duty do NOT have 501(c)(3) status, so you can not legally write those donations off on your taxes.

Consider making a donation to BALEAF in memory of a family member or friend. You can also make contributions monthly by signing up dur-

ing the San Francisco City & County employee charity campaign through the Local Independent Charities (LIC) Federation. This organization is for you, the law enforcement officer, and your family. Donations made to BALEAF is money that goes directly to helping other cops. Hopefully, you'll never need us, but it's good to know that BALEAF is there if you do.

To make a contribution, please make your checks out to BALEAF and mail to the Bay Area Law Enforcement Assistance Fund (BALEAF), P.O. Box 22325, San Francisco, CA 94122. For additional information, please phone the Behavioral Science Unit at 415-837-0875 and they'll be happy to provide additional information to you.

Letter Of Thanks to BALEAF

Ms. Matthews and Members of the Bay Area Law Enforcement Fund:

Please excuse the tardiness of this thank you, but I wanted you to know how much we appreciated your financial contribution to our family when my husband, Officer Stephan Gray, was killed in the line of duty on April 15, 2004. It has been devastating to our family to lose Stephan, yet the support and outreach by many like yourselves has encouraged us all to carry on for Stephan and all of his comrades in blue who continue to do the job he loved so much. Again, thank you; your kindness will not be forgotten.

Sincerely,
Michelle, Isaiah, Cameron,
Landess

(Note: Stephan was a member of the Merced Police Department)

News from Argentina

From Maria Victoria Cardozo

Chief José Luis Amaya is a good Chief within the Rosario Police, he was always interested in the uniforms drive because he is always worried about his officers, about their safety. As he is not able to provide them with all the stuff the officers need, he welcomes the initiative of the San Francisco Police Department and he really feels that we are Sister's Police Department as Chief Heather Fong says in the certificate of Recognition she forwarded to the Rosario Police.

To thank Cp Cardozo and through her all the San Francisco Department he invited her to have lunch last August 8th 2005 where he expressed his gratitude for the uniform drive and for the friendship that is being built between the San Francisco and Rosario Police. He also wrote this letter to you all.

Argentina, Rosario,
August 13 th 2005.

Dear San Francisco Police Officers

I am the second Chief of the Infantry Team- Tactical Unit- within the Rosario Police, Santa Fe Provincial Police. It was my pleasure to meet Officer Carlos Manfredi from your Department last February 2005 and organized for him and showed him our duties within the Infantry Team of Immediate Response as well as the Infantry Team activities.

I want to express you all how thankful we are because of the good quality uniforms that you have donated to us. Some of my officers have received them and are using them.

Corporal Maria Victoria Cardozo kept me posted of all the efforts that you did to make this uniforms drive a success: the long hours that Inspector Robin Matthews dedicated to remove the patches, the permission of Chief Heather Fong to develop this donation, the support of the POA Community Service Committee by paying the mailing of the boxes and the good will of many active and retired officers who



Here you have the picture with Chief Amaya, Maria Cardozo and Chief Caceres.

donated their own uniforms. Thanks to you all!!

To us it is a great honor that the Police Chief Of San Francisco Chief Heather Fong forwarded our department a certificate of Recognition in relation to the uniforms drive and to adopt us as a Sister Department. I have been a police officer for some years and we never received an award like this. It is unique in our history! This makes us feel very proud to have a Sister like you!

Even though our department is lack of many resources, please do not hesitate to contact me in case you come to Argentina, you will sure have a place where to stay and someone to take care of you. We do not have too much to offer, we only have our hospitality and thanks for what you did, and we can assure you that once you are here, you will never want to come back to your home! Because you will feel our home as your own home!

Once again, thanks for your interest in helping us, thank you for helping us. As someone one day says: "Good things come from the heart".

What you did came from your heart!

Stay safe,
Chief Jose Luis Amaya
2sd Chief Infantry Team
Rosario Police

Friends for Life — Walking Toward Life for Friends

Submitted by Pat Linehan, Investigations

We are members of the Leukemia and Lymphoma Society Team in Training and we will be walking in the Nike Women's Half Marathon, in San Francisco on October 23, 2005. Our commitment, together, is to raise \$3,600 toward curing leukemia and its related cancers lymphoma, multiple myeloma and Hodgkin's disease - and to improving the lives of patients and their families.

To succeed in this venture we will need your help!!! We are asking not only for your emotional support (rah rah rah) but also your monetary support (\$\$\$). Your generous donation is 100% tax deductible. It also makes a 100% difference in the lives of the people affected by these diseases.

Our goal is to reach our commitment of \$3,600 by September

1, 2005 in order to concentrate on our marathon training.

There are two easy ways to donate. By going on our website at www.active.com/donate/tntgsf/pattiandpatty, you can donate by credit card. You can also make out your tax deductible check to the Leukemia/Lymphoma Society and send it to Patti Rames, Payroll & Personnel, Room 570 or to Patty Linehan, Investigations, Room 400. As we are doing this together, donating to one of us is donating to both - and we are both truly grateful.

If there is someone that you would like us to honor, please list his or her name and we will carry it in our pockets and in our hearts through our training and on the day of the marathon. We will also be listing these names on our website. Please stop by our website from time to time to see our progress.

We thank you for your support.



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You Be The Judge

New POA Case Analysis Committee Implemented

By Mike Moran, Chair
Case Analysis Committee

In July of 2004, a suspect was arrested for possession of a loaded firearm and resisting arrest at Kirkwood and Newhall Streets. The suspect was rebooked, but released on O.R. by the judge over the objection of the D.A. One week later, the suspect was back on 3rd Street where he was shot and paralyzed. The O.R. did not do anyone any good.

On November 3, 2004, a woman was arrested for throwing bleach on five officers, causing injuries. This suspect was also eventually released on O.R. The judge stated that the woman would lose her housing if she wasn't released. We've all sat in court and been amazed at some of the decisions that are made. The case analysis committee is attempting to make changes instead of just accepting some of these decisions.

The Case Analysis Committee has made liaisons with the District Attor-

neys Office through Russ Giuntini and Lou Landini. Due to these liaisons we have seen improvements in the prosecution of suspects who assault police officers, or resist arrest resulting in an injury to an officer. We would next like to liaison with the judges in criminal court in order to better understand their decisions and so they can better understand us.

The Case Analysis Committee needs to be made aware of cases that you believe could have been handled better. Send the case information to the POA Case Analysis Committee. Use the case analysis forms which should be available at each station and detail. If the form isn't available, send us the information on an informal note. The important thing is that we are made aware of the case.

The judges in criminal court in San Francisco can be either appointed or elected. The citizens of San Francisco should be aware of the decisions being made by the judges in order to vote responsibly or lobby for or against ap-

pointments. A good avenue for making the citizens better informed would be the Emails sent out by district captains as well as contacts at community meetings.

Discouraging Verdict

Officers Clayton Harmston and Dave Parry were on patrol near Potrero Hill on July 7, 2002 when they saw a vehicle fail to stop at a stop sign. The vehicle also had no plates. A traffic stop was made. The passenger in the car was a parolee with a long rap sheet named Christopher John Parks. Parks made a statement to the juvenile driver: "I'm strapped, and I'm not going back". Parks stepped out of the car at which time Officer Harmston attempted to pat search him for officer safety. Parks stated, "No, we're not doing this" and pulled out a Glock with a laser sight and shot at Officer Harmston hitting him in the hip. Parry and Harmston returned fire

wounding Parks and taking him into custody.

In May of 2005, Parks stood trial in Superior Court. The jury found Parks guilty of brandishing a firearm, felon in possession of a firearm and possession of a controlled substance. Parks was found not guilty of attempted homicide of a police officer, and also not guilty of aggravated assault on a police officer. Parks only received six years and eight months and, with credit for time served, will be released soon. The jury's decisions were some of the worst we've seen, and were very discouraging to the officers who put themselves in harm's way to make the streets safer. It should be noted that assistant district attorney Shay Mathews did an excellent job presenting the case and was shocked to hear the verdict. It should also be noted that Jim Norris, who used to work for the SFPD crime lab, testified for the defense. Norris' testimony was damaging for the prosecution.

On The SAFE Side.....

Community Policing Efforts – Maintaining a SAFE Summer!

By Cindy Wandel, Executive Director,
San Francisco SAFE, Inc.

San Francisco SAFE, Inc. (Safety Awareness for Everyone) and its program Neighborhood Safety Partnership (NSP) had a very active summer. We enthusiastically implemented crime prevention and community policing activities and events to help keep everyone in San Francisco safe.

SAFE Summer Resource Fair

The summer started with this event in the Northern Police District. Held in late May, the fair promoted summer opportunities for youth: camp programs, field trips, youth employment resources, art projects, sports programs, educational trainings, and any other activities that youth could participate in for the summer. Local community organizations provided on-site registration for their summer activities. Over 200 parents and children attended the event. Northern Station police officers were on hand to talk about safety with the youth and to BBQ a great lunch for everyone! McGruff the Crime Dog also made an appearance. The Fair was created and implemented by NSP District Safety Coordinator Sandra Bolden, and sponsored by the SFPD, the Police Officers Association, and the Mayor's Community Support Fund.

Positively 6th Street Fair

Held in June, this annual event allowed residents around the 6th Street Corridor and South of Market community access to services such as health check ups, haircuts, and life-changing help. The event served the many poor, aged and homeless who live in this area. As part of the planning committee, SAFE's Crime

Prevention Specialists Irina Chatsova and Dave Saez helped to organize and run the fair, bringing together community residents, service organizations, and the police for an impressive day of activities and resources. The fair showcased local musical and artistic talents, while local businesses and residents sponsored the event where attendees received a free haircut from nearby beauticians and barbers, or a free hotdog donated and grilled by police officers from Southern District Station.



Youth Police Community Relations Forum

Held on August 27th in the Central Police District, this unique event brought together the Chinese Recreation Center All-Stars and the SFPD for a game of basketball, entertainment, and much-needed dialogues between police and youth. NSP's District Safety Coordinator Connie Chan designed and implemented this event to engage youth in Chinatown with the police officers at Central Station, and to enhance community policing efforts in this neighborhood while providing safety tips and crime prevention information. The event was generously sponsored by the SFPD, the Police Officers Association, Chinese Recreation Center, and the SF Recreation & Park Department.

Kids Safety Day

A Community Policing activity organized by NSP District Safety Coordinator Al Harris. The event took place on August 24th in the Taraval Police District. This event educated children in the Safe Haven program about safety issues and awareness, improved relationships between the kids and the police in the community, and allowed the children to ask the officers questions while socializing and having snacks.

SAFE's Ongoing Public Safety and Community Policing Services

SAFE recently lost a grant contract with the Mayor's Office of Criminal Justice, and must end its Neighborhood Safety Partnership (NSP) Program, effective September 1, 2005. The SAFE staff will be increasing their work efforts in order to maintain public safety and community organizing services in every district. SAFE has provided

crime prevention education services for almost 30 years, and we are in a unique position to work directly with the Police Department and city agencies in order to enhance community policing efforts and educate San Franciscans on public safety. Our services include Neighborhood and Business Watch Groups, Safety Presentations for all types of groups, Residential and Business Security Assessments, Community Policing Events and Activities, Connecting each community with resources and acting as a liaison, and providing Crime Prevention information city-wide. We pride ourselves in our ability to respond to the needs of the Police Department, City Agencies, the Board of Supervisors, and the community. Our multi-lingual and multi-cultural staff will continue to advocate for and work towards safer communities.

For more information on SAFE and our services, please call (415) 553-1984, or visit our website at www.sfsafe.org.

AAA and SFPD invite you to a:



**Kick-off event for the
Traffic Safety Campaign in
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San Francisco**

Free barbecue, educational materials, pedestrian safety,
Otto the Auto and many more activities and prizes.

- ◆ **Thursday, September 8, 2005**
- ◆ **11 am: Guest Speakers**
- ◆ **Event hours: 11 am-2 pm**
- ◆ **Richmond Recreation Center**
251 18th Avenue (between California and Clement)

News from the DA's Office

CITY AND COUNTY OF SAN FRANCISCO

OFFICE OF THE DISTRICT ATTORNEY

August 4, 2005



KAMALA D. HARRIS
District Attorney

July 25, 2005

Contact:

Bilen Mesfin, DA Harris' Office, 553-1226
Debbie Mesloh, DA Harris' Office, 553-1596

District Attorney Harris Announces New Hires to DA's Bureau of Investigations

SAN FRANCISCO, CA—District Attorney Kamala D. Harris announced today the hire of three new investigators to the District Attorney Office's Bureau of Investigations. The addition of these highly skilled law enforcement officers underscores DA Harris' commitment to pursuing aggressive, professional and efficient pre-trial investigations.

James P. Kerrigan joins the Bureau from a Deputy Sheriff position in the Marin County Sheriff's department. Previously, he worked for the California Department of Justice as a Special Agent Supervisor in complex multi-jurisdictional criminal investigations and as a Police Officer with the Sunnyvale Police Department. He holds a B.A. from San Francisco State University.

Kathleen McCarthy, previously a Special Agent with the Department of Justice, Bureau of Investigation, has provided investigative support to law enforcement agencies in various California counties, other states and Interpol. As a member of the Sexual Predator Apprehension Team (SPAT) and the Sexual Assault Felony Task Force, she has investigated and assisted in the prosecution of habitual sex offenders. She has also worked extensively in insurance fraud and motor vehicle fraud. Kathleen holds a B.A. in

Sociology and Criminal Justice from San Francisco State University.

Paul G. Wong has 30 years of experience in law enforcement with the California Highway Patrol and the Department of Insurance, Fraud Division. As a criminal investigator with the Department of Insurance, Paul conducted in-depth investigations involving fraud crimes committed against the insurance industry. He has also investigated staged automobile collision schemes by individuals or rings for the CHP. Paul is fluent in Cantonese.

Since DA Harris took office, the Bureau of Investigations has undergone a major re-organization with the recruitment of veteran investigators. Last year, for the first time in the Bureau's history, DA Harris instituted a direct team assignment system. This system attaches specific investigators directly to prosecutorial teams to help focus expertise and ensure accountability.

Other changes to the Bureau include establishing a clear chain of command structure, creating a tracking system for all investigations, and instituting a training and evaluation program. In December 2003, DA Harris recruited Lou Landini — an attorney, veteran member of law enforcement, and native San Franciscan — to lead the DA's Bureau of Investigations.

DA Charges Manager of DBI with Soliciting and Accepting Bribes

Defendant allegedly received \$50,000 "loan," plus cash and home upgrades—charged with 13 felony counts; held on \$500,000 bail

SAN FRANCISCO, CA: District Attorney Kamala D. Harris today filed felony criminal charges against Augustine Fallay, age 47, a manager at the San Francisco Department of Building Inspection (DBI), alleging that he solicited and accepted bribes over a 12-year period.

The defendant, the manager of the One Stop Permit Program, is charged with 10 felony counts of asking for and accepting bribes. He is also charged with three felony counts of perjury and two misdemeanor counts in connection with the filing of false Statements of Economic Interest.

According to court documents, the bribes include a \$50,000 loan, payments of cash and services for home improvements. The defendant allegedly asked for and received improvements on his kitchen, bathroom and entryway. The defendant also asked that the debt from the \$50,000 "loan" be forgiven, according to the complaint. The defendant allegedly asked for and accepted these bribes in return for his assistance in matters over which he had influence as a

manager at DBI.

"Bribery is the worst violation of the public trust, undermining the public's faith in their government. It will not be tolerated. This Office has a priority to prosecute public corruption and combat it at all levels," District Attorney Harris said.

The defendant was arrested on August 4, 2005, and the judge set bail at half a million dollars. Under California law, the defendant faces a maximum sentence of 16 years in state prison.

The prosecution is the result of a joint investigation by the San Francisco District Attorney's Office and the Federal Bureau of Investigation.

"The FBI agents have done a terrific job on this investigation," said DA Harris, "and we look forward to working with the FBI on future cases."

The case will be prosecuted out of the District Attorney's recently created Public Integrity Unit. Anyone with additional information related to this matter is encouraged to call the District Attorney's Bureau of Investigation at 553-1030.

In Memory of Isaac #64

By Bob Totah,
Robbery Detail

My name is Bob Totah and I work in the Robbery Detail. I want to relay a story to all the cops in the city. I began an investigation of a series of armed robberies of gas stations in San Francisco during, February 5, 2003 through March 19, 2003 culminating in the arrest of Damon Robinson SF# 427614 by Officers Isaac Espinoza and Derrick Jackson.

These robberies began with the suspect walking into a gas station and demanding money from the teller and firing off a round from a semi-automatic handgun, into the ground, inside the business office, with people around him, when he thought they were not taking him seriously. This obviously created a dangerous situation.

In the last robbery, a get-a-way vehicle was seen, chased, and lost by an SFSU. This vehicle belonged to the suspect's cousin, the get-a-way driver, Derek Tucker. The registered owner was Mr. Tucker's girlfriend, another ex-con. We had her detained at Bayview Police Station when she tried to make a false stolen auto report immediately after the last incident.

I attempted to get her to cooperate with this investigation, but she initially would not. After an extended period of yelling she cooperated by naming the suspect's first name and telling us that he was the cousin of her boyfriend Derek Tucker. I had showed her photos of the suspect we had obtained through surveillance cameras in the victim establishments.

During the yelling period, Officer Espinoza, who I had never met before,

came up to me and volunteered to help me. I thanked him and asked him to stay in touch with this woman who stated she would get back to us with the suspect's full name. I was on my last day of on-call and left it in Officer Espinoza's hands.

I was told that the next day the woman identified the suspect to Officer Espinoza and he and his partner, Derrick Jackson, located the suspect soon thereafter up on Hunter's Point Hill, in the suspect's girlfriend's apartment. They got a consent search from the girlfriend and located some of the clothing that the suspect was wearing during the commission of the three armed robberies. This was crucial since most cops would only be looking for the gun. But, the clothing worn by the suspect in this case was distinctive, and these officers took the time to search for it, without being told to search for it, tightening up the case. This is the sign of an officer who cares about his work.

The suspect was arrested but would not talk, and the case began going through the court system. The victims identified him in court, at the preliminary hearing, and they also identified him at a live line-up ordered by the defense 2 1/2 years later. I just got word that on August 11, 2005 the suspect is going to plead guilty to 14 years state prison and 1 strike.

We all joke about the job, but I think we all feel good about outcomes like this, especially in San Francisco.

My point is that this was an officer I had never met before, who came up to me unannounced and made this case. I will never forget his effort, and will always remember him as one of the great COPS.

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Retiree Range Re-Qualifications — The Expanded Version

By Sgt. Rod Nakanishi

Beginning last July, we have reserved the morning of the first Friday of the month for Range Re-qualifications. The projected dates for the remainder of the year are:

- Friday, August 5th 0730 – 1130
- Friday, September 2nd 0730 – 1130
- Friday, October 14th 0730 – 1130 (*2nd Friday of the month)
- Friday, November 4th 0730 – 1130
- Friday, December 2nd 0730 – 1130

You do not have to make reservations, however you are encouraged to call to confirm that scheduling has not changed, especially if traveling long distances. The Range phone number is 415-587-2274. There is an answering machine attached to that line, so feel free to call anytime day or night. Someone will return your call as soon as possible.

When you come to the Range, you will have to bring:

- Retired ID card with the CCW endorsement
- Handgun
- Ammunition (36 rounds)
- Holster

IF you have a digital photo on your ID card, and IF you still look as

youthful now as you did then, and actually look like your photo — you do not have to have your photograph retaken. I have the appropriate forms at the Range. You can complete them here after successfully shooting the qualification course, and I will forward everything downtown. Your new ID card will be mailed to your home address.

However, if you have an old photo that was glued onto your ID card or have changed substantially, you will have to respond to the ID Bureau to have your digital photograph taken. The ID Bureau will take your photo on:

- Wednesdays, 1200 – 1300 (lunch hour)
- Monday – Friday, 1700 – 0800 (after business hours)
- Saturday – Sunday, anytime

For those of you who have never invoked your CCW privilege upon retirement, but now would like to, the process starts with a request letter to the Chief of Police. This letter should include your name, star#, retirement date, and request to invoke your CCW privilege.

If you have any questions, please feel free to call me.

Retirements

The San Francisco Police Officers' Association congratulates each of the following members on his recent service retirement from the San Francisco Police Department. We are always disappointed when old friends move on, but it must be agreed that these members are deserving of a long and healthful retirement. They will be difficult to replace, as they take with them decades of experience and job knowledge. Listed alphabetically, the most recent retirees are:

- Officer John Bain #449 from Medical Hold
- Lieutenant Roger Battaglia #1682 from Homeland Security
- Officer Michael Cowhig #2048 from Behavioral Science Unit
- Sergeant William Dougherty #4043 from the Airport Bureau



- Officer Kevin Gotchet #315 from Traffic Company, Solo
- Inspector Warren Hawes #627 from Juvenile Section
- Sergeant Rey Ibay #148 from Medical Hold
- Officer Daniel Inocencio #362 from Mounted Unit
- Lieutenant Joe Dutto #1235 from Ingleside Station
- Officer Frank Lutticken #256 from Traffic Company, Solo
- Officer Robert Mattox #2033 from Traffic Company, Solo
- Inspector Richard Moses #248 from Special Investigations

Traffic Company Plans Retirement Extravaganza

Celebrating the retirement of more than a dozen Solos and Co. K members, members of the Traffic Company are organizing a retirement extravaganza for later this year. All retired, former, and active Solos are invited to attend, as well as any of the many friends and supporters of Co. K. More information will follow in future issues of the POA Journal.



Mark Your Calendars Now.
Don't Miss Chance to Catch Up With Old Friends.

Co. K Retirement Dinner

November 9, 2005 6:00 PM

Italian-American Athletic Club, Stockton at Union

To RSVP or obtain more information, contact Corrado at 553-1245

Retirement Dinner Honoring "The Professor" Sgt./Insp. Richard L. Moses

For 34 years of service in the San Francisco Police Department



- When:** Friday, September 9th, 2005
- Time:** 6:00 PM — Cocktails (no host bar)
7:00 PM — Dinner
- Where:** Far East Café
631 Grant Avenue, SF
- Price:** \$40.00 per person (Gift included)
(8 courses Chinese banquet dinner)
- Payment:** Cash/Check payable to **Felix Thieu** (by 9/1/05)
- RSVP:** Felix Thieu
San Francisco Police Department
Special Investigations Division
(415) 553-9084

Novato, Petaluma, Rohnert Park

Main Office (415) 897-3000 ext 224
Voicemail (415) 898-0484 ext 224



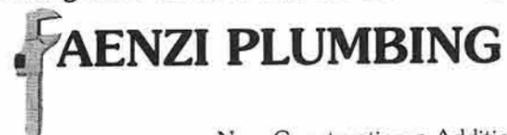
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San Francisco Police Department's

By Michael Rivera
Director, Wilderness Program

The Wilderness Program's spring 2005 portion was successfully completed this past May. The program consisted of three rope courses held at Ft. Miley and three, three-day backpacking trips to Point Reyes National Seashore. Students and teachers from Luther Burbank, Everett and Roosevelt Middle Schools all participated, along with officers of the SFPD and our volunteer Manav Thapir, who is a valuable addition to our program. He brings with him a Bachelor of Arts in Psychology with a minor in African American Studies.

As for myself, working many years in a patrol car and dealing almost exclusively with the negative and violent aspects of our youth, my general perception became jaded. This process was slow and almost imperceptible as it spanned 23 years of street patrol. However, after several backpacking trips and a number of day hikes with students of the San Francisco Unified School District I have come away with a different and more positive perspective of our youth. I have realized that the group of youth that I dealt with on the street is a small number as compared to the vast majority of our youth that are well raised and well mannered.



His experiences include counseling at a level 14 residential community treatment program, instructor for Outward Bound West, tutoring for AmeriCorps and an instructor for the Academy of Sciences. Manav is dedicated to and works well with the students and he is a pleasure to work with.

These trips are not only designed to help students develop team work and leadership skills, but also allow the student to engage SFPD officers in a positive and challenging environment to help foster understanding between the two groups. In my conversations with the students, many if not most, of the students have come away with a better understanding of police officers.

Many of these youth are "at risk" of going in the wrong direction. Programs such as the Wilderness Program help to keep them on the right track. The trips that this program provides gives these youth, many who have never left their own neighborhoods except for school, an opportunity to get out and experience different and exciting adventures. It opens their minds to the wide and wonderful world outside the confines of their neighborhoods. This bodes well for our

city and society as a whole.

We have also participated in sailing trips on the bay through Blue Water Foundation, a kayak trip on the bay, several day hikes to Mt. Tamalpais and a week at Camp Mather in the Sierra. All the trips were successful and a new experience for the children.

The backpacking trips included 46 students, 6 teachers, 5 officers and 1 volunteer. The day hikes, kayak and Camp Mather trips included 40 students and 13 adults.

Again I would like to thank Chief Heather Fong and the Command Staff for allowing us the opportunity to pro-

vide these services to San Francisco's Youth.

The Wilderness Program is administered by the San Francisco Police Department in cooperation with the San Francisco Unified School District. It is funded through grants and donations. Any donation should be sent to "Supporters of the San Francisco Police Department's Wilderness Adventure Youth Program", 155 Montgomery St. San Francisco, CA.

Donations can also be made through the Combined Charities Campaign as a "write-in" if it is not listed as an organization.



Camping Experience

By Frank Pan

This was my first time going camping. It was similar to what I thought it would be like and yet different. First it was really exciting like I waited so long for this day. When we went in the vans to go to that place where we pack up, I learned how to use a camping backpack and it was heavy. First I thought how am I going to last but then I started to get used to it. I was pretty mad that it was raining because I always thought it would be sunny and that made everyone have a bad mood. So then I tried to help everyone out like make them more happier since then if everyone is down then the next 2 days will be just boring. When we started to hike that 1 mile, it felt so difficult, I had to walk in the rain and I wore the wrong shoes, my Jordan's. Then my clothes were soaked when we set up the tent and we all had to go to sleep since the weather was bad. I really wanted to go back home because I really hate being wet and everyone



else was really not in to it, especially the girls.

A miracle happened, it stopped raining and was sunny but then the road was still wet so then it was bad a little. We started to have more fun but our clothes were still wet. Later when we went to the one mile solo walk, it was really cool. As it was my turn, I took my time and observed many things. Also I saw berries and tried some, were very sweet and good so I had more, but then realized that I took so much time on that, someone was catching up to

me and it wouldn't be a solo walk if someone was coming so I basically ran the rest of the way. We had lunch, then for the next few hours was so hard. We had to walk what they said was a 2.5 mile, or so walk but it sure did not feel that way. I had to carry a tent and was wearing shorts, they never said there would be pointy plants so bad idea, my legs hurt very much but I guess it was worth it when we actually reached the place. We set our things down and put our tent up. Then I thought it was the best part of the trip when we got

to go to the beach. Everyone's mood changed for the better. The boys was playing football while the girls was on the other side playing with the water. I loved the football and it was very fun since the sand wasn't dirty and had no glass or anything like that so I didn't have to worry about being hurt. Later we were done so I was disappointed but then we had dinner. Ms. Fleming, Meien, Betty, and Rathana helped with it. It was very good. We then got to do the night walk and it was very exciting walking at night even though I have done it many times. Later we came back and saw that the raccoons came and trashed the place, which was very funny. Then we heard the raccoons fighting which was very scary. We slept and I thought that was one of my most tiring days ever.

The third day was pretty sad. We were going to leave the place and I was very happy about going camping with my friends and fellow teachers. I would definitely go back camping and do it for even longer. A week or so.

Wilderness Adventure Youth Program

My First Camping Experience

By Emily Chen

The morning that we were going to go camping, I wanted to change my mind because of the rain. I thought more about it and I thought to myself that, "This is my only chance to go camping with my friends and getting to know more about other kids in our school" So I got myself together and told myself that I can make it!

The first day was horror! The rain was pouring down everybody was soaked and wet after our 1 mile hike. As we were setting up our tents, the inside of our tents got kind of wet, which was bad. We tried to get our tent as dry as possible. Then everyone set up their pads and sleeping bags. I changed from my wet clothes to my dry clothes and I got in my sleeping bag to keep warm. After a while my feet started hurting when I was moving around in my sleeping bag and I found out that I had a blister. Then blister hurt a lot. Monarf helped me patch it up with bandages. It felt a little better. That night most of the girls was scared of the raccoons so they talked to each other till everyone fell asleep.

The second day everything was better and the sun was out! We had French toast for breakfast, it tasted great. A while later after breakfast,

the girls went to the water thing to fill up their bottles, I thought pumping the water was fun because I never seen one where you have to pumping it yourself. When we went back to our camp area we had to pack our tents and our items. After we done that, we played some games and had a garbage pick up around the campsite. We weren't that messy. We started our 3-5 mile hike after we finish cleaning up everything. After about half a mile we stopped and ate a little snack. I was watching Ayrton squish some bugs while other people were starting their single hike, where we have to hike 1 mile by ourselves. When it was my turn Jo be sent off walking by myself I was kind of nervous and scared because I thought a mountain lion or an animal was gonna jump out of the bushes or something. I reached the halfway point where Chris, one of the police officers, was. So I knew I was going the right way. A little while later I was wondering where the other people were then I heard some voices and I wasn't as scared anymore. Finally I reached the others and I sat down and check my blister. I found out I had another one on my other leg so I got that bandaged up. The only thing I mainly thought about was how nasty the mud was and I hoped to finally get



this hike over with. We reached the hike a while later and set our tents up. Then we took out our wet clothes and set them on the picnic tables. We went to the beach and we saw a dead seal. It smelled very bad. The girls started playing in the water while they guys were playing football. I didn't really get in the water because I didn't want my blisters to sting. I just sat in the sand trying to get a tan. I started looking for flat rocks so I can learn how to skip rocking in the water. The most I skipped was two! We went back to camp to eat dinner. After dinner we had a night hike. It was fun, we got to use our flashlights. As we were walking we saw a white deer. While we were walking the guys taught me how to tie my tent so the raccoons wouldn't get in. When we got back to camp, we saw our garbage bag all torn up by raccoons. After everyone used the restrooms, we made smores. I thought they were too sweet so I gave mine to Jay. I went to brush my teeth and fell asleep quickly when I got in the tent.

The 3rd day, which was the last day was tiring we had to hike 1 mile in the sand. As we were walking I was complaining to Jay and Rathana how tired I was! And how I was home sick on the first day we started camping. When we reached the place where we saw horses I was so happy. I was the first one to get to the vans! Then when we were in the van almost everyone fell asleep. Then we started talking about fast food and which fast food place we liked the best. Most people choose In-N-Out. We saw an In-N-Out a while later and the driver was turning in and we got very excited! We were treated by Mr. Rivera, we all thank you!

Overall thought the trip was the best experience for me and everyone else. We learned how to encourage each other when someone was down or wanted to give up. Everyone helped each other, which was something great to see. I made new friends on the trip and I learned a lot from other people. If I had another chance to go camping, I would take my chances!

Camping Essay

By Connie Tang

As people say, if you don't take the chance while you can, you may never have the chance again. On May 18th I went camping with Mr. Sinkler, Ms. Fleming, Mike, Monoff, Chris and 14 other companions. When I first heard about this trip, I was excited to get away from school and to spend the night away from home with my friends. Little did I know, this whole experience became something completely different.

I thought that this whole camping experience was fun, and at the same time educating. This wasn't my first time camping, so I had a bit of knowledge in the outdoors. During the first day we were there, I was miserable. It was freezing cold and pouring rain. As if that wasn't enough, we had to hike a mile up to our campsite with 30 lbs. of material loaded on our backs. I was flooding wet and I wanted to go home. At dinnertime, I thought everything would be better, but I was wrong. The food was delicious and it reminded me of home, but eating good food in the rain was something I had never done before. The trip had hardly begin and yet I was already feeling tired and stressed out. However, as bad as things got, it was better when we got into our dry clothes and into our sleeping bags. That night sleeping wasn't a problem, I was so tired I fell right asleep. The next day, everything was better. The sun was out and everybody was more cheerful and happy. Today we had to do a solo hike and hike about .5 miles to get to our second campsite. I really enjoyed the solo hike, except for the fact that my shoe kept getting stuck in the mud. During the solo hike, I thought a lot about stuff and I really enjoyed getting to spend some time



alone. When we finally got to our campsite, I was relieved. As I look back at the far way I have come, I became proud of myself for walking this extra mile, because if I had never gone on this trip, I wouldn't have known that I could accomplish this much.

Throughout this whole trip I definitely learned a lot. Not only did I learn how to put up a tent, I also learned more about my fellow classmates. In addition to that I learned how to respect nature and the environment. We need to keep it clean, not only for ourselves, but for our future generations. I also learn to not give up, because in the end, getting to your destination is really worth all the hard work and effort.

Overall, I really enjoyed the camping trip. If I could go back in time, I wouldn't change a single thing that has happened. Through the goods and the bad, I have definitely learned a lot. I will certainly remember and cherish all these memories. Who knows, I may never get a chance like this again.

My Backpacking Trip

By Jenny Li

On May 18, 2005, I went on a backpacking trip across the other side of Golden Gate Bridge with Ms. Fleming, Mr. Sinkler, and some of my fellow classmates. We also had a leader named Monoff, a ranger named Mike, and an officer named Chris that guided us through the trip. They were all great!

This trip was really a new experience for me because first, I am not a nature person and second, it was my first time backpacking and camping. When I first thought of just camping out with my friends and taking time off school, I couldn't wait to go. However, it was different from what I expected. We were backpacking so of course we had to carry a heavy backpack, but I didn't know it would be so heavy! Like on our first day, our backpacks were loaded and it was raining. To top that off, I was one of the lucky ones to be carrying the tent. Also, I didn't know it would take so much work, cooperation, and trust. During the trip, you had to take a lot of responsibility and keep an eye on one another. I realized that it wasn't all about having fun but to also explore and enjoy the wilderness. I remember they made us go on a one mile solo hike. I was a little nervous but as I was hiking, it lessened. I started to like

having that period of time to myself and to just take a look at the surroundings. It was really peaceful. Dinner out in the wilderness wasn't bad either. The food was delicious and on our last day, some of my friends helped cook it. We all worked up a big appetite! A trip like this gave me a feeling of accomplishment because I never knew I could have done those things. I'm glad I had an opportunity like this and I hope many others will too.

Even though this backpacking trip was only three days and two nights, I have gained and learned so much from it. Because of this, my confidence and self-esteem is higher. Not to mention, I had a great work out! Also, I gained new friends and some I am even closer to. Some of the many things I have learned was how to set up a tent, cooperate better with new people, that working together really makes a difference, and last but not least, the nature is a big part of life. People should really respect it more.

Overall, this showed me and helped me realize a lot of things. I don't regret going at all and all I did was gain courage and knowledge. The one thing I lost was probably my shower, but it wasn't that bad. I had a wonderful time! Although I have so many works to make up, to me, it was all worth it!

Letters



Chief Fong —

I'm a disabled senior citizen. I'm in an electric scooter due to M.S. On Sunday July 25 at about 6:30 pm. I found myself on the street in my scooter, which had broken down. I had tried calling several relatives on my cell phone. No one was available. I was wondering what to do next when motorcycle officer R. Bonnet pulled up next to me and asked if I needed some help. Officer Bonnet called me an access cab, waited with me until the cab arrived, helped the driver get me into the cab, then followed us back to my apartment building. He then helped me out of the cab and pushed me to the elevator and then upstairs and into my apartment.

This was truly in the spirit of serve and protect. Officer Bonnet has a calming personality and completely took my mind of my problem.

The City of San Francisco should be very proud of this officer, and I believe that he should receive special recognition for what he did. Many people today get by with a minimum of involvement and when someone like Officer Bonnet makes a special effort to help a disabled senior citizen it needs to be brought to everyone's attention.

Sincerely yours,
Dr. Loyd A. Miller
A grateful citizen

Dear S.F.P.O.A. —

I wish to express my gratitude for the scholarship award. I am very honored by this award and all it is going to do for me and my future as a college student. The scholarship award will be used to help fund the many fees I have encountered while enrolling in college. I am truly honored to represent the San Francisco Police Officers Association and I will do all I can to represent you to the fullest of my ability as I continue on in my education.

Thank you again for offering such a helpful hand to the students associated with members of the San Francisco Police Department.

Sincerely,
Robert Brodnik Jr.

Dear Mr. Halloran —

I am writing to thank you, your committee and the San Francisco Police Officers Association for the generous scholarship I was awarded recently. I consider myself very fortunate to be attending college, and am looking forward to my years at the University of San Diego. I am aware of the costs associated with a college education and know my parents will be sacrificing and my father will be working a lot of overtime to afford me this opportunity.

The S.F.P.O.A. scholarship program is another example of your organization's commitment to its members and their families. The five hundred dollar scholarship will be a great help to my family and is deeply appreciated.

Gratefully,
Brian M. D'Arcy, Jr.

Dear Scholarship Committee —

I would like to thank you all profusely for your kindness in bestowing this scholarship upon me. Your generosity is greatly appreciated and will be put to good use.

Again, thank you for the \$500 scholarship; it could not have been given to a more appreciative person.

Sincerely,
Angelica Keith

Dear POA —

Thank you very much for the scholarship of \$500. I appreciate this wonderful opportunity of being able to participate in your scholarship program. College is a very important time for me, and I thank you again for the scholarship money that you have given to me. Again, many thanks for all of your help.

Sincerely,
Eileen McLaughlin

Editor —

The Madden Family wishes to thank Lt. John Carlin and the Traffic Solos for the funeral escort of our mother.

She was a native San Franciscan all of her ninety-six years, having two of her sons serve as members of the San Francisco Police Department.

She would have been impressed with the escort provided by the Solos.

Sincerely,
John F. Madden

Dear POA —

I couldn't have done this ride without your extremely generous donation to AIDS/Lifecycle 4. The experience was truly life changing and raised over \$6.8 million.

A sincere thanks to you all.

Greg

Dear Mr. Delagnes —

Thank you for your generous donation to St. Anthony Dining Room as part of Moose's 29th Annual Penny Pitch. We gratefully acknowledge your gift to St. Anthony Foundation.

As one of San Francisco's most celebrated fundraisers and social occasions, the Penny Pitch is always a wonderful event. We were blessed this Memorial Day with beautiful, sunny weather and hundreds of enthusiastic participants. Our two emcees, Jim Meyers and Bob Sarlatte, provided a rousing commentary of the action and cheered on the pitchers.

Through your generous contribution, you join us in our mission to restore health, hope, and human dignity to our brothers and sisters in need. Thank you for your support.

Gratefully,
Fr. John Hardin, OFM
Executive Director

Dear All —

At this time of sorrow, it is hard for our family to find the exact words to express our sincere thanks and gratitude to all, who is a member of the San Francisco Police Department.

Sgt. Donald Blaine, who truly loved, was proud and enjoyed his 38-year career being a Police Officer. He made some very special friends throughout his tenure, and respected all that he came in contact with, and had the pleasure of working with.

Special thanks to the San Francisco Police Officers Association for their support. Ofc. James Drego from the Range, who choreographed the memorial service. Retired Ofc. Joe Carlin, who provided the eulogy. Lt. Joe Garrity, from the tactical division, who provided the honor guards led by Sgt. Arlin Vanderbilt. Sgt. Bob Guinan, who provided the motor escorts and Lt. John Carlin who provided the Bag Pipes.

All did an absolute, beautiful job in honoring Dad, and you made us very proud. Thanks to you all. You made it a day that our family will always remember, and cherish.

Respectfully,
The "Donald Blaine" Family
Shirley Blaine, Linda Blaine,
Gary and Cheryl Blaine, The
Grandchildren

Editor —

We would like to take this opportunity to thank Lt. Casciato and the members of the motorcycle unit for providing an escort for the funeral of our mother, Ethel George. We would also like to thank Lt. Jack Ballentine for taking time to attend the services along with retired members Lou Calabro, Steve Johnson, Frank Harrington and his wife Karen Petromilli, Mike Hebel, Gale Wright and his wife Louise Wright and POA office manager Yvonne Huey. We would also like to thank the San Francisco Police Officers Association for the beautiful floral piece that was sent.

Ethel had retired from the Police Officers Association after ten years as office manager. She served in that capacity during the terms of Jerry D'Arcy and Jerry Crowley and the "Blue Coat" era, which began the evolution of the association from a fraternal organization into the political organization that it is today. Although Ethel had worked for many years as office and credit manager for various firms in San Francisco as well as owning her own business on West Portal Avenue, she was most proud of her contributions to the POA and her association with the men and woman of the San Francisco Police Department.

My sister, Laverne Petrucci, SFPOA retired, and I thank you all.

Cordially,
Mary Ellen Doherty

Dear SFPOA —

We would like to take this opportunity to thank you for the outpouring of love and support you have given our family since our motorcycle accident on June 19, 2005. From the beautiful plants and flowers we received, to the delicious dinners that were sent, and for having our kitchen cabinets stocked with some much needed groceries. Words cannot begin to describe the gratitude we feel for all of you. We are truly blessed to be part of a brother/sisterhood that knows how to take care of their own. We are also very grateful for the many well wishes and steady stream of visitors that we have received. The many cards and letters as well as the numerous telephone calls from our friends are greatly appreciated and really help pass the time of

day. We have both started physical therapy and continue to get stronger each day. Soon, we hope to put this nightmare behind us. Sometimes it takes a life-changing experience to slow down and realize how lucky and fortunate we really are. We are both lucky and fortunate! The consequences could have been much more serious. We could not have endured this struggle alone, and thanks to all of you, we did not have to.

Our sincerest appreciation,
Mike, Julie, Gina, Jimmy & Mikey
Puccinelli

Dear Mr. [Kevin] Martin —

I'm writing to thank you for your generous past support and to introduce myself. I am honored to begin my service as Executive Director of the San Francisco AIDS Foundation — and I'm looking forward to working with the dedicated staff, board and volunteers who have made such tremendous strides in the fight against HIV/AIDS.

With your help, I am convinced that we will one day realize our goal of ending the pandemic and the human suffering caused by HIV. Thank you for your compassion and generous support.

Sincerely,
Mark Cloutier
Executive Director
San Francisco AIDS Foundation

Dear SFPOA —

The members of the San Francisco Police Officers Pride Alliance, want to take this opportunity to thank you for your donation to our annual event. As you know we have established the Officer Jon C. Cook Scholarship fund, and the money raised at our annual event will benefit both our organization and the scholarship fund. The fund will help some very deserving youth with their educations. Because of people like you our June 9th event was a success. Thank you again for your generous donation, and for your continuing support of LGBT Police Officers in San Francisco.

Sincerely,
Lea Militello
Len Broberg
Co-Chairs San Francisco Police Officers
Pride Alliance

Dear POA —

Thank you for participating in the first annual Mike Nevin Golf Extravaganza and thereby supporting my candidacy for the California State Senate. Knowing you are with me in this effort means a great deal to me. Your generous contribution will help fund a winning campaign.

Together we can make a difference for San Mateo County, San Francisco, and the State of California.

I look forward to our future efforts toward victory and thank you for your past, present and future support.

Sincerely,
Michael D. Nevin

Dear POA —

On behalf of the San Francisco Building and Construction Trades Council (SFBCTC) we wish to thank you for your consideration and generous support of the second annual Vegas in San Francisco at the Carneilian Room on June 24, 2005.

The event was a huge success and with your help we raised over

\$100,000 towards our effort of supporting the SFBCTC POWER PAC, which supports the pursuit of union friendly development through ballot measures, initiatives and candidate elections; and the SFBCTC General Fund, which benefits its membership through member training and education as well as non-political, non profit donations to local and state endeavors.

Proceeds from this event will go toward furthering the pursuits of the San Francisco Building & Construction Trades Council in the coming calendar year.

We hope you enjoyed the evening and we look forward to seeing you again at the third annual Vegas in San Francisco.

Best regards,
Michael Theriault
Secretary-Treasurer
SFBCTC

Dear POA—

I extend my gratitude to Gary Delagnes, Sgt. Halloran and the Board of Directors for approving my request to support our Traffic Safety Campaign in the Richmond District. Your generosity is much appreciated.

The history behind our request is that in September the San Francisco Police Department and the California State Automobile Association (AAA), will be hosting a Traffic Safety Campaign in the Richmond District. During the month, the Police Department will increase traffic enforcement district-wide and partner with community members to increase traffic safety awareness. We are encouraging everyone to "Adopt an Intersection". Residents and merchants choose an intersection they deem unsafe. As a team, we will educate motorists and pedestrians to slow down and obey the laws at this intersection. Our message is "Traffic Safety Begins With You". If each of us, motorists and pedestrian, makes an effort to follow the traffic laws, we will live and work in a safer district.

Sincerely,
Captain Sandra Tong
Richmond Police Station

Dear SFPOA —

I wanted to thank you for your continued support in helping to launch Coptine and for your generous contribution. It is deeply appreciated and demonstrates your interest in giving our police officers and their families a safe place they can call when they need help.

Many people do not realize that within the police occupation, officers have an 8-fold risk of killing themselves over being killed by a perpetrator. They also have an increased rate of separation or divorce within the first three years of employment when compared to the general population. They are exposed to more trauma in one day than most people' are in a lifetime. It is said that 38-58% of all active officers have PTSD and few are treated. This can lead to depression and suicide.

With your support we are hoping to lower these disturbing statistics and allow the officers and their families a confidential lifeline they can reach out to for help wherever and whenever they need to.

Respectfully,
Stephanie Samuels
Coptine President, Creator and Founder



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Retirement Planning Seminar

Three Days At The Academy

By Mike Hebel
Welfare Officer, Attorney, CFP

The SFPD regional police academy hosted the SFPD-POA semi-annual pre-retirement seminar (May 23, 24 & 25, 2005). The seminar has been expanded to include discussion of social security and medicare benefits, health service system plans, veterans' administration benefits, PERS long-term care, post retirement employment, retired/veteran employee organizations, health and nutrition, taxation, essentials of estate planning, and critical psychological issues presented by retirement.

This seminar, titled "The Gino Marionetti and Michael Sugrue Memorial Seminar", honors its two founders. May they rest in peace. This seminar is now in its 21st year having started in March 1985. More than 1700 participants have completed this seminar.

Special thanks to **Chief Heather Fong** and **Captain Ron Roth** for providing the necessary funding to expand the seminar subjects and to allow members a three day detail to make plans for a prosperous and rewarding retirement.

42 Participants

Forty-two participants attended this lively and informative seminar which was coordinated by **Megan McGoldrick**, POA staff member.

The seat of honor, which is reserved for the most senior member in attendance, was given to **Dan Inocencio** of the 115 recruit class (March 1970). **Roger Battaglia** of the 116th recruit class sat next to Dan. A special moment of appreciation was given to senior department members **Marty Bastiani** (49 years' department service joining on 1-19-56) and **Jim Wertz** (48 years' of department service joining on 12-16-56).

Most of the attendees were in the Tier II retirement plan having joined the department after November 1976. The 115th through 138th recruit classes were well represented. The 208th recruit class is currently completing its basic course at the Academy.

As expected, much discussion focused on the 3% at 55, 90% cap charter amendment which was approved by the voters at the November 2002 election. It passed with an unprecedented 65% majority. Also the source of lively discussion was the proposed DROP (deferred retirement option program) for the June 2006 ballot and the Veteran Police litigation regarding POST pay.

Chief Heather Fong welcomed the

participants and asked them to put to practical use the information that is contained in this 3 day seminar. She reminded the attendees that police work is a stressful occupation; she exhorted them to take good care of themselves, their families, and their future. She said the focus of this 3 day seminar was to provide adequate time for attendees to focus on their life after the SFPD.

POA president **Gary Delagnes** stated that a large exodus of police officers was expected over the next 12 to 18 months with as many as 150 retirements from the sworn ranks. He presented the good news on the current MOU with pay raises set for the next 3 years having commenced on July 1, 2004 which, over this period, should exceed 23%. Gary was commended for his primary role in advancing, in ten years, the total compensation of SF police officers from #92 in the state of California to within the top 5 in the nation. Gary appears close to accomplishing his personal goal of financial freedom for the rank and file: a Q4 police officer, by July 1, 2007, receiving an annual wage of \$98,000 and thereafter retiring with an annual pension of \$88,200. Gary set forth the pay raises that have been received over the last decade: 1992 - 5%; 1993 - 5%; 1994 - 5%; 1995 - 0%; 1996 - 3.5%; 1997 - 3.5%; 1998 - 3.5%; 1999 - 5.5%; 2000 - 5.5%; 2001 - 8%; 2002 - 8%; 2003 - 0%; 2004 - 9% (with uniform allowance); 2005 - 6.5%. What a glorious record of accomplishment! This will be known as the **Delagnes-Cunnie legacy**. Gary anticipated another raise of about 3.26% in January 2006.

Mike Hebel urged all to consider participation in the 30 - 30 program: 30 years of service and then at least 30 years' collecting a retirement benefit.

Class Comments

Comments from the attendees during the course evaluation included: "very helpful and useful information. What an eye opener. A wonderful seminar - the Department did something good for us all. I am glad I came; everyone close to retirement should come to these. Much needed information; should be open to officers with 20 or more years of service. Super and marvelous; I enjoyed this seminar immensely. I am now more confident in the City's retirement system. I would hate to think what would happen if we retired without the knowledge that we now have. Great class, everyone should attend, keep them up. Very good, can I come again. Most practical course I have ever attended. Great facility, coordinators,

and presenters."

Al McCann announced that he was going to move to Hawaii and start a police department while **Roger Battaglia** affirmed his love for wonderful Marin County. **Captain Rick Bruce** said that this seminar should be required after completing the 20th year of service. **Dave Fontana**, a trustee of the SFPD Widow's and Orphan's Aid Society, noted that the death benefit has grown to \$17,000 while the premium remains at \$36 per year.

Instructor Comments

Gary Bozin, ING deferred compensation account representative, noted that "retirement is a whole bunch of weekends strung together." Gary said that the police department's average deferred compensation balances are the highest amongst all city departments. He set forth the 5 most common retirement investing mistakes: miscalculating everyday living expenses, underestimating health care costs, underestimating life expectancy, investing too conservatively, and failing to recognize the impact of inflation. ING's Police Department deferred compensation account representative. He said that the newly added life style portfolios (near term, mid term and long term), with their automatic daily rebalancing, were particularly attractive offerings for broad diversification. Each strategy suits a specific investor profile - based on the number of years you have until your planned start of distribution.

When to start social security payments? The class agreed, the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up.

Wow! said many: a CCSF retirement pension (at 90%), deferred compensation distributions, and social security.

George Eimil, retired deputy chief and dedicated instructor in these seminars, said that he began estate planning as an attorney when he realized after his 1986 retirement that he needed something more than golf to keep him occupied. George does an excellent job in explaining the basics of estate planning (wills, trusts, gifting, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives). George covers a lot of territory in 50 minutes. His advice on dying remains: "If you have to, the year 2010 is best for federal estate tax avoidance." He again warned attendees not to put their real property in joint tenancy with anyone other than your spouse or domestic partner. With respect to titling property, he continues to urge the use of "community property with right of survivorship" for best tax advantages.

He urged the use of a revocable living trust to avoid probate and to protect estate tax exclusions.

It was noted that the average retirement age for San Francisco police officers in 1931 was 71.5 years; in 2003, the average age was 52.5. Quite a difference in two generations.

Tier I vs. Tier II

The participants reviewed the retirement/survivor benefits contained in the two police retirement plans. Tier I (pre-November 1976) remains superior for 3 main reasons: 1. spousal/domestic partner continuances are 25% larger; 2. cost of living adjustments are at least 2 times better; and 3. the marriage rights are superior (a Tier I member can marry after retirement, live one year, and then the spouse is entitled to a continuation; for Tier II, the marriage must have occurred at least one year before retirement for there to be a spousal continuation entitlement).

To understand the cost of living adjustment (cola) differences, the class undertook a comparison exercise. One of the presenters, who retired, holding the rank of sergeant, in 1976 in the Tier I system with nearly 30 years' service, received his first monthly check in the amount of \$1,130 - having contributed less than \$15,000 in retirement system contributions over his long career. In May 2004 that monthly check had grown to over \$4,100 thanks to the power of the cost of living adjustments. The class was asked to compute the May 2004 monthly check that would be received if this retiree had been governed by the Tier II cost of living adjustment. For purposes of this exercise, the class considered only the basic non-compounded 2% and not the supplemental 1% cola which is dependent upon Retirement System excess earnings. To their amazement, a Tier II retirement, over this same 28 year period, would have grown to only \$1,762.80. **The difference between a Tier I and Tier II monthly pension, in this example, was \$2,337.20 per month.** Why? Tier I grew at a 4.7% compounded rate; Tier II grew at a 2% non-compounded rate. **Fortunately, the supplemental 1% cola has been paid in every year since its adoption in 1996, except 2003-04, thereby lessening, but not eliminating, the cola differences in the two systems.** Tier II attendees quickly realized that a Charter amendment was needed to improve their annual cost of living adjustments.

Other Observations

Chief Fong continues the tradition of gifting every retiree with his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching

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Former San Francisco Police Officer

Former San Francisco Assistant District Attorney (1979-1997)



retirement age.

Attendees were stunned by the costs of health coverage upon retirement. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy for the principal dependent. The member's health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. Yuvetta Pryor, HSS benefits analyst, urged participants to take care of their dental needs before retiring. She emphasized that the HSS plans, excepting the City's plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45pm; phone calls are taken for four hours every day. On an average day, there are up to 200 walk-ins and over 1,000 phone calls.

Special thanks to Tom Cunnane, SFPD physical training specialist, for his 9th presentation on exercise, health, and nutrition. Tom noted the top 3 police disabilities: cardiovascular, gastro-intestinal, and low back. He delivered the good news that police officers are surviving/living longer into their retirements than 10 years ago. The reason: more awareness of positive behaviors and attitudes that lead to a healthy life style. Upon observing that diets don't work (he calls them starvation plans), Tom urged exercise and less eating. When asked how to determine if you need a diet, Tom quipped: "Look in a mirror!" He noted that at any time almost 45% of the US population is on diets. Tom

noted that the biggest health epidemic in the US is now diabetes due to excess sugar consumption. "America is getting fatter and less physically active." He urged all participants to become avid walkers (using the proper shoes) or gardeners. He recommends a heart monitor as a Christmas gift or an annual subscription to the UC Berkeley "Wellness Letter." He praised the benefits of 6 to 8 glasses of water daily (toxin removal) and vitamins C and E (anti-oxidant).

Dr. Forrest Fulton, Ph.D. (formerly of the behavioral science unit, retired July 2003, now studying to become a gerontologist) reminded the attendees that men are the suicide gender with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled *Aging Well*, Dr. Fulton said that longitudinal research has shown what life styles led to a successful life. He mentioned: good attitude, positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Becky Boling, PERS long term care account director, said that this PERS program was in its 10th year with over 175,000 participants in the program. She presented the following facts: in California, the average cost for care in a nursing home is \$180 per day or

over \$65,000 annually; care that is received at home can cost more than \$20,000 a year; and that the average nursing home stay is 2.6 years. When asked what are the odds that a person will ever need long term care, she responded that 60% of people over age 65 will need some type of long term care. PERS long term care program information can be obtained by calling: 800-266-1050.

Next Seminar

The next retirement planning seminar is scheduled for November

7, 8 and 9, 2005. The seminar will be available to the first 50 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay. Contact Megan at the POA (861-5060) if you desire advance notification of this seminar.

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Book Reviews

Dangerous Strangers

Kevin Mullen is also the author of *The Toughest Gang In Town*, reviewed in last month's issue. He will be signing his books at O'Reilly's Holy Grail at 1233 Polk Street on Monday, September 12, 2005, 4-7 P.M. (On the site of historic Maye's Oyster House)

To obtain a copy or either book check with your local bookstore or see: www.SanFranciscoHomicide.com.

Minority Newcomers and Criminal Violence in San Francisco 1850-2000; Palgrave Macmillan, New York. Kevin J. Mullen

Reviewed by James Dachauer, Captain SFPD (retired)

When homicide rates began to plummet across the nation in the late 1990s, the pundits got in line to explain why. Some credited the reduction to the jobs provided by the booming high-tech economy. Others said it was the changing post-baby boom demographic face of America which saw smaller numbers of young males, the most murder prone group in any society.

One study argued that it was the legalization of abortion 20 years earlier that reduced the number of unwanted births which previously resulted in much of that murder prone population of young males. Others pointed to the effect of various juridical and law enforcement innovations — "three-strikes-and-you're-out legislation and enforcement programs such as that initiated by Commissioner Bratton in New York City, which, by the enforcement of "quality of life" violations, brought the homicide rate down dramatically.

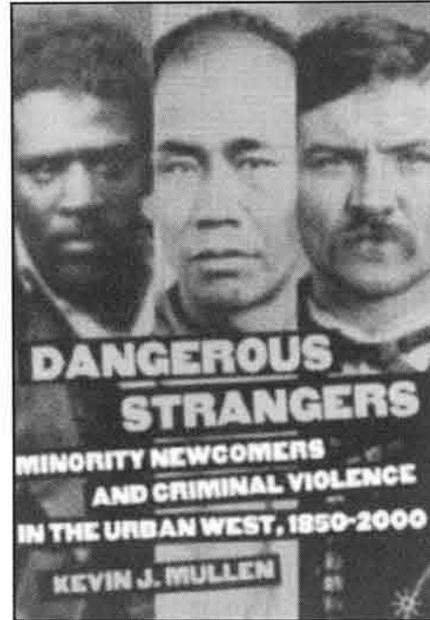
That was a switch because for a generation we had been hearing that there was little the police could do about violent street crime. "No evidence

exists that augmentation of police forces or equipment, differential patrol strategies or differential intensities of surveillance have any effect on crime rates," reported Michael R. Gottfredson and Travis Hirschi in their 1990 *A General Theory of Crime*. As late as 1998, in response to a reporter's question about the district's homicide rate, Washington, D.C. Mayor Marion Barry replied "I'm not going to let murder be the gauge since we're not responsible for murders, can't stop murders."

The debate about what causes high levels of criminal violence and the best ways to reduce those levels is sure to continue. In *Dangerous Strangers*, retired San Francisco deputy police chief Kevin Mullen joins the discussion by examining the arrival of eight successive waves of minority newcomers to the city and their reception by the host society. As part of that examination he considers the role of the police at every step of the way. In the violent Gold Rush era, neither the police nor the rest of the embryonic justice system was up to the task at hand, so a group of outraged citizens took matters in hand, and executed a number of criminal miscreants as — you might say — the self-appointed surrogates of the regular justice system.

One of the themes which emerges from the study is that at every turn law enforcement officials pushed the constitutional envelope to succeed in controlling criminal violence. By the 1860s after conditions stabilized, Martin Burke was elected Chief of Police. He later wrote of his ascension to office, "I made up my mind that I should be the most unpopular man in the city at the end of the year, but determined to have my own way and do which I thought fit irrespective of what anyone thought of it."

This attitude was translated into the police practices he employed, as



expressed in an early annual report: "Much of the time and labor of the officers" he claimed, "is devoted to the prevention of crime by following up of criminals, and by keeping so strict a surveillance over them, that they prefer leaving the city to submitting to it." His attitude toward due process is embodied in his comment that "I was rather autocratic in those days and did not keep exactly within the law."

Upon Burke's departure from office there followed one of the most violent periods in the city's history, characterized by the depredations of Irish hoodlum gangs and killings by Chinese tong gangsters. In the end these conditions were moderated by the establishment of patrol wagon call-box systems which permitted response to calls for help from officers previously isolated on their lonely foot beats, and by a trebling of the force which assured that there was enough help to send.

By the late teens and early 1920s it was Italian Black Hand gangsters and the proliferation of auto robberies which left officers standing in the dust as the robbers sped off, calling forth the introduction of motorized police

patrols. In our rush to re-embrace a variation of the old nineteenth-century "community policing" techniques, Mullen reminds us, it was in response to a very real criminal threat that they were superseded in the first place.

It was in the 1960s of recent memory that crime again surged, much of it committed by recently arrived African-Americans from the South. Like their counterparts of earlier days, the newcomers contributed disproportionately to violent crime rates. Mullen traces those increases in parallel with a number of court decisions limiting police practices. In the 1990s hard nosed enforcement programs akin to those in New York and elsewhere contributed to bringing the rates down once again.

There is more to the book than can be covered in a brief review but I can recommend it to any police officer to explain how we got to be where we are today and how our predecessors dealt with some of the same problems being faced by modern society. In the interests of full disclosure I must point out that I am a friend of the author. At first I thought I was going to have to read the book out of a sense of personal and professional duty as I am not particularly drawn to books containing statistical analyses. But as I worked through the text I found myself repeatedly looking forward to my next reading session.

Not everyone will agree with all of Mullen's conclusions, and constitutional lawyers might argue about whether or not the police should have done the things they did of old. But the fact remains, as Mullen recounts, these are the things the officers did and, when they did them, criminal violence decreased. At \$69.95, the price of the hard back version is prohibitive to all but the most determined buyers. A less expensive paperback would put the book within the reach of the more general readership it deserves.

The Restless Sleep: Not a Book to Make One Sleepy

By Stacy Horn,
POA Review by Dennis Bianchi
Retired SFPD

As most of the readers of this journal know, there is no statute of limitations for the crime of murder. Theoretically, if you commit a murder you will pay for it. There is a catch, however; you must be caught. This well-written and fascinating book makes it clear that getting caught is a lot harder than the public believes.

Since 1985 until the writing of this book in 2005, there are 8,890+ unsolved murders in the city of New York. According to the statistics supplied by the New York City Police Department, an unsolved murder has less than a 1% chance of being solved two years after it becomes "cold."

The writer appears to have been given a unique opportunity and access to several New York City Homicide Detectives and, rather than give us a boring analysis of statistics, she followed these detectives in the attempt to solve four cases. Her revealing report shows just how long and difficult these cases are. She also shows us the physical and psychological burdens put upon the family and friends of those waiting for a resolution. It is that unresolved limbo that the title, *Restless*

Sleep, comes from.

The cases she followed included a murder of an off-duty New York police officer who had his eye removed with a meat hook and then was shot to death with his own gun, in 1979. Not all of the cases end with an arrest, but as a result of patient waiting, determination and the fact that people talk — sometimes a lot — the murder of the officer was solved.

A 1951 case was enormously more challenging and, like many cold cases, will not be solved. The deciding of which cases would be pursued is described with the real-life details that cops will recognize; in-house politics, turf wars, folks who need their name in the paper mixed with more valuable criteria, such as evidence collected, possible witnesses available, etc. Whatever charms the writer, Stacy Horn, applied to the involved detectives, they worked. She writes their dialogue as clear and uncluttered as cops talk, profanities included.

A telling example of the trust between the author and the several detectives is portrayed in a conversation relayed in a later chapter of the book. A

detective who works organized-crime cases compares the police department to the mob. "In the mafia, they kill

One gets the clear picture that these detectives may not be epic-type heroes, but they perform their duty heroically.

you. In the police department, they destroy you. You make a great case, then turn around and get in trouble for something stupid," a cold case detective sighs.

One gets the clear picture that these detectives may not be epic-type heroes, but they perform their duty heroically. The NYPD is the nation's oldest organized, public police department, and they have every imaginable story to tell, whether it's about the victims, the detectives or their supervising officers.

During the years of Commissioner William Bratton and Jack Maple, a system of accountability was enforced within the department. The Commissioner and his staff grilled supervisors unmercifully. A commanding officer

was being asked why goals were not being met, while all the time an animation of Pinocchio and his growing nose was reflected on a screen behind the commander. At the end of several questions he was told to turn around. "Now, tell us the truth."

Some other interesting statistics are quoted, such as the result of a study by the Justice Department about murderers; a convicted murderer who has been released from prison is hundreds of times as likely to kill as an ordinary citizen. If that's the statistic for released convicted murderers, what does it imply about those almost 9,000 murders that have remained unsolved? Where are those murderers? Sitting on a city bus? Eating at a local diner?

That is, of course, a major concern. Of course, that is just the number in New York City. Across the nation the number is exponentially larger.

Ms. Horn gives the reader an honest sincere look at just how difficult is the process of catching murderers. This book is worth your money and time. The public at large gets a pretty good look inside a major police department's regimen of hard work, frustrations and all, but those of you who work within the criminal justice system will also find the book hard to put down.

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Sheriff's Office Sues To ID Deputies Behind Web Posts

From The Tampa Tribune, August 3

TAMPA, FL – Top brass at the Hillsborough County Sheriff's Office, growing weary of Web site postings they say include racist and sexist comments, have filed a lawsuit to identify the authors.

Critics of the suit say the top brass are more worried about negative comments made about them.

Copies of several postings were included in the lawsuit filed Friday. The suit, filed against one or more John Does it says are Hillsborough deputies, asks for an injunction to stop anonymous deputies from posting messages on www.leoaffairs.com.

Some of the postings copied in the lawsuit include vulgar references about women using sex to gain promotions. Other comments are pointed more toward the top ranks.

"The sheriff doesn't know what's going on," according to one anonymous comment in the lawsuit. That post also calls the sheriff a liar.

"When the top no longer tolerates staff members having mistresses in the ranks, perhaps some things will change," another posting says.

Chief Deputy Jose Docobo said those comments and similar comments on the site were posted by liars. Still, he said, they are milder than others. Docobo said postings have included deputies bragging about using Tasers to force confessions from black suspects.

"They deleted those before we could get copies of them," Docobo said.

Through the lawsuit, the sheriff's office is making moves to identify the anonymous deputies. Should they be identified, Docobo said, they will be disciplined, up to and including termination.

Sheriff David Gee said he needs to know if he has any "loose cannons" on his force.

"It is totally unprofessional for law enforcement officers to make those kinds of postings," Gee said. "It makes me wonder if they should have badges, and I want to find out who they are."

A Thin Line

The battle between the anonymous deputies and the sheriff's office represents a growing trend on the Internet of employers seeking to discipline employees for their anonymous online postings. When that battle moves from the boardrooms to law enforcement agencies, however, new issues crop up, including the privacy enjoyed by law enforcement officers and the heavier criticism allowed when speaking about public officials.

Marc Rotenberg, director of the Electronic Privacy Information Center in Washington, said the sheriff's office seems to be trying to shut down public opinion.

"It sounds like the [sheriff's office] is trying to send a pretty important message to its internal staff that if they are doing this, they better stop," Rotenberg said.

Still, Rotenberg said, anyone who thinks he is a victim of defamation has rights.

"There is a fine line between whistleblower and online defamation," he said.

When an employer wants to stop disgruntled employees from posting online criticisms, it can go to the Internet service provider with a subpoena for the names of the anonymous chat room aficionados, Rotenberg said. Case law, however, has come down to say that employers should not use subpoenas in a fishing expedition to catch wayward employees, he said.

The sheriff's office lawsuit states it will subpoena www.leoaffairs.com www.leoaffairs.comofficials. It asks for the names of the providers used by those who are posting.

Jim Preston, a retired Tampa police officer who helped start the Web site, said he will not turn over those providers.

"If someone posts anonymously," he said, "it's because they want to protect their identity."

Preston said his attorneys have assured him that case law protects the rights of those who use Internet message boards.

Preston says racist language has cropped up, but moderators on the site erase those comments as quickly as possible.

Regarding the comment about a Taser being used to extract a confession, Preston said there is no evidence it is true.

"We have no idea if they are a deputy or a citizen or an anarchist," he said. "We have no idea who would get on there and post something as ridiculous as that."

Special Protection Rights

Fred Zinober, a Tampa lawyer with 21 years of civil law experience, said that with a subpoena, it is not too difficult to get the names of those posting on the Internet. This case, however, may prove more difficult.

Law enforcement officers, Zinober said, have special rights to privacy because of the dangerous nature of their jobs.

The sheriff's office says it wants the injunction because the remarks are posted in bad faith and are defamatory. The lawsuit also states that the ability of the sheriff's office to perform its duties is "seriously and dangerously threatened" because of the comments.

Zinober said both of these arguments may be tough to prove.

First, he said, elected officials such as the sheriff have a higher standard of defamation than most average citizens. Likewise, he said, the argument that law enforcement is suffering seems like a stretch.

Gee and Docobo said members of the media and the public routinely come to them asking about information they read at www.leoaffairs.com. The information almost always is incorrect, they said.

The Web site has links to about 40 Florida agencies and a few agencies in other states. It identifies its mission as being a "sounding board" between law officers and their agencies.

Austin Police Without Car Cameras Forbidden To Give Tickets

From KXAN-TV, August 12

AUSTIN, TX – Some Austin Police officers are no longer allowed to chase the bad guys. A new change will affect police enforcement across the city.

If it's not caught on tape, Austin Police can't pull you over.

KXAN News 36 has learned starting immediately, officers without cameras in their police cars are no longer allowed to make traffic stops.

Not only will officers without cameras in their car lose their authority to pull over traffic violators like drivers speeding down I-35, but those officers may also lose something else.

"To be safe, what we said was if you don't have a camera in your car, until we can get this done, don't make stops," APD Assistant Chief Rick Coy said.

To make sure that doesn't happen, those officers may no longer have emergency lights on their police car.

There are only certain police cars that don't have cameras. Those units belong to officers assigned to special units like hostage negotiators.

"They don't make traffic stops routinely but in case they were to, we would not have that captured on video," Coy said.

"Fine. If that's the case, let's put

cameras in the car. We've called for cameras once. We'll calling for them again," Austin Police Association President Mike Sheffield said.

Sheffield says it makes more sense to add cameras to the police cars, not to take away their emergency lights.

"We have a policy that is so restrictive, we're taking the emergency lights out of these vehicles so we can make certain that someone doesn't make a stop cause we don't have a camera in that unit," Sheffield said.

Coy says this is only an effort to make sure all traffic stops are recorded.

"We don't want to go overboard on this but we want to do what's right," Coy said.

Sheffield says it's sending the wrong message to certain officers.

"I'm not in a car that has a camera so unless I see something that is absolutely an emergency situation, I don't get involved because I don't have a camera in my car. That thinking is de-policing," Sheffield said.

Officers in a car without a camera can initiate a stop only if it is an emergency, but Sheffield says that's open to interpretation and asks if you want officers second guessing themselves about that because they're afraid of violating the new policy.

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SFPD Member
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Jesse Brown

SFPD member
1962-1991
(Retired-Sick Sergeant)

(415) 990-5678

Note: "Sick Sergeant" refers to Personnel Sergeant and does not refer to Jesse's mental health status

Vince Sheehan

SFPD Member
1981-90
Airport Division
1979-81

(415) 302-2500

Note: Vince went on vacation in Aug '89 and never returned. Swing Watch Lt. at Co G is still carrying him on the books.

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San Francisco Police Officers Association 14th Annual Golf Tournament

This is your invitation to play in the 14th Annual San Francisco Police Officers Association Golf Tournament on Monday, September 26th, 2005.

The prestigious StoneTree Golf Club in Novato, California will be the site of this year's event. The 7,000-yard, 18-hole championship course is a handcrafted classic, created by the Masters and features impeccable playing surfaces, stunning aesthetic richness and a remarkable sensitivity for strategic play.

This year's tournament is a Scramble Format, with a Shotgun Start. Prizes will be awarded for Low Gross; Hole-in-One prizes on selected holes, include a new automobile and Spaulding Irons; and, Longest Drive. Fabulous tee prizes and raffle prizes will also be featured.

Tournament activities include a Chipping Contest, a barbecue lunch, refreshments on the course, concluding with the Awards Dinner in the classic "Old Marin" StoneTree Club House. This elegant craftsman design hosts spectacular views of Mount Tamalpais, Mount Burdell and the Coastal Range. Featuring the culinary talents of Chef Elaine Bell, complimentary wine will be served with dinner.

Additional guests may be added to the Awards Dinner for only \$45 each.

Your support of this tournament provides the funding for the Police Officers Association support of worthwhile charitable contributions, which might otherwise go unassisted; community-based organizations; and provides scholarship money to deserving youth.



Tournament Schedule:

10:00 AM	Registration
10:30-12:00	Chipping Contest & Lunch
12:00 PM	Shotgun Start
7:00 PM	Dinner

Entry Fees for this year's charitable fundraiser:

Friends and Supporters:	\$195
POA Members:	\$180

Additional Information:

Tim Hettrich	(415) 970-3052
Gary Delagnes	(415) 861-5060
Marty Halloran	(415) 861-5060

Yes, I will be playing in the SFPOA 14th Annual Tournament

Players Names:

1. _____ Shirt Size: S M L XL XXL

3. _____ Shirt Size: S M L XL XXL

2. _____ Shirt Size: S M L XL XXL

4. _____ Shirt Size: S M L XL XXL

Business Name: _____

Business Contact: _____

Telephone: _____ Email: _____

_____ Yes, I would like _____ additional Awards Dinner Tickets @ \$45 each.

_____ Yes, I would like to be a Tee Sponsor for an additional \$100.

Please use the following copy on the sign: _____

_____ Yes, I would like to be a Platinum or Gold Sponsor. Please contact me at: _____

Please make checks payable to: SFPOA Scholarship/Community Service Fund
San Francisco Police Officers Association • 800 Bryant Street, 2nd Floor • San Francisco, CA 94103

Sports



Nick's Notes

Boxing And Other Results From The Police/Fire Games In Reno

By Nick Shihadeh,
POA Journal Sports Editor

Check It Out:

SANTOS! SANTOS! is what the hooligan crowd was chanting at the Reno Event Center during the boxing competition for the Western Police/Fire Games on Friday July 29th. I was in this crowd and was yelling as well to support Northern Station's Joaquin Santos, Jr. in his bid to win a gold medal in his first ever heavy weight boxing match in the "summer games".

Well folks, the enthusiastic crowd was definitely a factor in motivating "Jack" as he not only won the fight, but he did it via TKO in the fifty-fourth second of the first round. It was a right handed upper cut that caught his opponent in the chin and sent him down and kept him down. There were two hits: Jack hitting him and him hitting the ground. It was pretty exciting stuff and I know Jack was very appreciative of the crowd support as well as the help he received in the ring from his "cut" man, corner man, trainer, etc.

Kevin Abbey (also from Northern) with assistance from **Eddy Castillo** (also from Northern). Congrats on the gold!

Women's Boxing

Also on the fight card for that Friday evening was the department's own **Michelle Henderson** (Crime Scenes) who was also fighting for a gold medal in the



Corner man Kevin Abbey preparing Joaquin Santos, Jr. for the fight.

PHOTO BY RAFAEL LABUTAN

Master's Division (over 35yrs). She was in the 132 lb light weight class matched up against a Ventura County Sheriff named **Lisa Panza**. It was two for two for the SFPD as Michelle was able to win her 3-round fight using her quickness, guts and great determination. It was a unanimous decision for Michelle who was so happy to improve



Michelle Henderson and her opponent, Lisa Panza.

PHOTO BY JENNIFER JACKSON

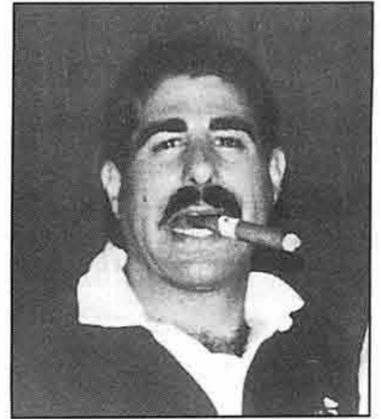
on the silver medal that she won in last year's summer games in Stockton. Kudos to Michelle Henderson on her gold medal as well!

Other Results In Reno

The SF Police Soccer club did well in Reno with a gold and silver amongst the three teams. Check out the article and pics by **John Anton** (TTF) in this sports section.

The baseball team won a gold medal amongst stiff competition from strong teams such as Sacramento PD; in fact, it was Sacto who SF played in the championship game. The game was a close one about halfway through until the knuckleheads from Sacto PD

were forced to forfeit the game when a bunch of players were tossed while arguing a minor call by the umpire. I'm hoping for a detailed article about baseball with pics in next month's *Journal*.



Jack being declared the winner over his opponent, TKO.

PHOTO BY RAFAEL LABUTAN

Speaking of playing ball, I know that there was a women's softball team representing the department in Reno. They didn't medal but I know they played aggressive softball in their games that week up in Reno.

Rafael "Raffy" Labutan (Richmond Station) was a player manager for a Master's (over 35 yrs) men's softball team, a coed softball team, and an over-the-line team. He has three articles with pics in this sports section for all the details.

Andy Fracchia, an exceptional athlete who works at the Airport bureau, played tennis in the Police/Fire Games and did well. He won a bronze medal in the Grand Masters singles and a silver in grand master doubles-his partner was **Bruce Rogers** from LAPD which probably explains why they couldn't win the big one just kidding). The doubles gold medal winners were **Jim Farrell** (SFPD retired) and his partner **Rich Vizzusi** also retired. I never found out what department he was from.

Rebuttals

As far as the letter from **Matt Mason** in last month's sports section, I really don't need to respond as someone has already done it for me. See response in the October 2005 *Journal*. "Letters to the Sports Editor" will appear next month due to extensive Police/Fire Games coverage and space limitations.

I will respond to **Phil Fee's** letter as to which **Siebert** showed up to Reno this summer. I'm happy to say that it was "Bert" and not "William" who made a guest appearance to the delight of the soccer club and others from around the department that also were in attendance. Unfortunately, there wasn't a "dolphin show" at the pool at anytime during that week, but we were lucky with what we got out of him.

I'll have more results from the Western States Police/Fire Games in the next *Journal*.

That's all for now...So See Ya next month



Michelle Henderson and Joaquin Santos, Jr. after winning their medals

PHOTO BY JENNIFER JACKSON



SFPD Women's Softball Team.

PHOTO BY RAFAEL LABUTAN

Sports



Western States Police & Fire Games

Story and photos by Rafael (Raffy) Labutan, Jr.
Richmond Station

Co-ed Softball

BEAT L.A! BEAT L.A! That We Did! Our S.F.P.D. Co-ed Softball team came back from a two run deficit after tying it at 6 in the top of the 6th inning. The stage was set for a comeback. Somehow we felt that The L.A. team was over confident after continuously spanking the ball over the fences during batting practice. We just looked in Awe! We conserved our energy. They never hit one out but came close on occasion as we played close to the fence line.

The top of the 7th and final inning came up and we got it started by chipping away for singles. Nicole Bernal scores our final run to put us up 7-6. But you can't count out the L.A. Team who has females that can hit better than some guys I know. They pretty much went down quietly 1-2-3. This just happened to be our 1st win in the 3 yrs. since I've been on this team!

The L.A. Team was so upset that they did not even say a word nor look at us as we congratulated each other at the end of the game. I can't tell you if they were just shocked or if it was just plain poor sportsmanship.

It's not that we have a bad team; we



SFPD Co-ed Softball Team



SFPD Co-ed Softball's Steve Glickman swinging for the fences.

fought hard! We are improving and look forward at getting better next year. Other teams commented on our toughness, courageous play, and having so much heart (we were shorthanded) when we could have just folded. I asked all of the players if they wanted to forfeit and end it without further damage. Everyone wanted to keep on going! A typical S.F. Cop! Never quit and Fights until the end!

I was so amazed with the players we had. Michelle Primiano, Lori Dutra, Marina Baron, Maria Ciriaco, Patty Lam, Nicole Bernal, Justin Erb who turned in 5 double plays in 2 games. Rick Yick who will be playing regularly next year (drop your other sport), Alex (24 oz. prime rib) Chin, can't believe you ate that whole thing! The ageless wonder, Bill Decarsky (Ret.), Co-Captain Gary Mendribil and The Man who still thinks he's a kid- Steve Glickman who helped out tremendously with his well-maintained and conditioned 25-year-old body.

are getting better with the addition of Michelle Primiano (Park Station). We should have beaten our first team, C.D.C. out of Corcoran, Ca. They had a 3rd baseman who could not throw to 1st base and we just didn't capitalize on it.

We should have beaten The San Quentin Team also! We all know what happened there, as we were dropping like flies. At that time we were out of it with those losses and it was hard to recover having to shuffle our lineup. I was very proud of our team how we

I have to Thank Steve so much for helping recruit players moments before game time for The Co-ed and Men's Senior Softball Teams. We played a total of 5 softball games in 2 days with temps ranging from 95-100 degrees all week long.

Men's Senior Softball

The Men's Senior Softball Team (35yrs.and over) should be reckoned with, as we are a much older team, averaging 45 years old. We also played with a lot of heart and a lot of setbacks. We are going to do a lot of recruiting for next year and try to get lots of players. It's been 3 yrs. since having a medal for softball. The last one was The Masters Team in Santa Ana, Ca. Again that year we dropped to the Senior Division with 18 teams competing. What can I say; we are pretty much banged up by the end of the week. Captain Gary Mendribil and I put together a decent team of 20 on the roster only to see 7 guys by the start of the 1st game due to other players committed to other sports played at the same time as ours.

Luckily, Alex (Fleet Reserve) Chin ran into The Gold Medalists — Mike, Kevin and Frank who helped us out tremendously to field a team as they were added. Then those ever so conditioned soccer guys — Nick Shihadeh, Mike Siebert and Steve Glickman helped out to give us a boost. Those 6 guys helped us go into the playoffs. Without them, we would not have had a team to represent the S.F.P.D. I don't care what you say about Nick with all the teasing and horseplay. Nick is a great friend and a fierce competitor.

We were really in a position to get a medal if we all had fresh legs. That is the whole key to this game!

We played 4 games that day. Our biggest win though, was over San Jose P.D. the next day. San Jose has a couple guys that match up to the likeliness of Mark McGwire who hit mammoth homeruns with flight restricted balls.

People size us up and figure we are beatable. But you know what? With the fight we have in our department and guys like Glen (The Rotation) Ortega who killed San Jose with 3 double plays while playing shortstop. They commented on how Glenn killed them with those plays. Then Nelson (Always in a Tournament) Ramos drove in the winning run in the bottom of the 7th with that sweet swing of his, a line drive over the right fielders head. Stan Lee scored the winning run from 1st base drawing a throw to the plate that wasn't even close. Nelson had been doing his usual off field hitting to left. The right fielder playing shallow was decked and we were in the playoffs.

The playoffs started in an hour and I had to go jump at a track event. I hit traffic and arrived for the long jump event, but I had to wait for about 20 minutes before they made an exception for me to jump ahead of others. I took 3 quick jumps, (passed on the other 3) without any practice runs and left immediately for the playoff games not knowing what the outcome



SFPD Men's Over 35 Softball Team

would be until later that night when the results would be posted.

I got back by the 3rd inning and was the 10th man. We had only 3 outfielders and were down 6-3. We got closer at 6-5 until our legs reminded us that we were not young anymore. We beat ourselves in this game as well as the next one against Reno Nevada P.D. & Fire Depts. combined team. These teams were beatable as we just plain ran out of gas. Also coming up big for us was Bob (Hammer Head) Malliaras who helped us track down players for us. Hammer Head is going to get some of those TAC guys for next year. Eric (Big Bang) Tapang, Al Encinas who had no idea he was going to play and rising newcomer Stan Lee were big impacts.

Oh yes, I found out that night that I took silver in The Long Jump, just missing The Gold. I hear my running

mate; Mike Simmons (Silver in the 100 meters) may come out to play Softball. We could sure use that speed on the base paths and running down balls. Next year, feel free to join in if anyone wants to play. Always looking for players! I would like to thank all of my teammates for giving their all and mainly having fun. Congratulations to all the medalists and to everyone who competed as well as represented the S.F.P.D.

God speed recoveries to everyone feeling their age! I would also like to thank the S.F.P.O.A. for providing us with our team jerseys like they do every year. Remember that you can check your pictures from the photo company provided by The WSPFG by logging onto www.CssPhotoDesign.com available by the end of August.

Over The Line Event

I had a team of four players entering The Over The Line Event. Much like Softball or playing Strikeouts or Stair Baseball (Both from the 50's and 60's era). This game is very popular in San Diego where it had originated. An annual event that takes place with up to 1500 teams over a two weekend period held in early August.

We had to travel to a beach area, realistically a swamp area. Whoever found this area must have paid the coordinators of this event to hold it at this location to lure in tourists to stop by The 7-11 store to bring in business. The games were played on sand that was sloped. They were supposed to level the sand evenly.

Anyway The Masters Team consisting of Tim Brophy, Gary Mendribil, Bill Decarsky and myself had to drop down to The Senior bracket and play a much younger team from The S.F.P.D. That was the group nobody wanted to face as they are defending Gold Medalists at this event from the past. The 3-



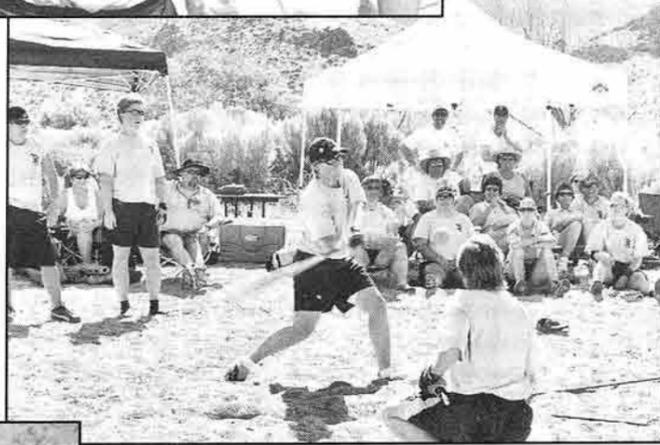
SFPD Women's Over-The-Line Team Gold Medal winners. (L-r) Michelle Spears, Maura Pengel, Molly Pengel, Lori Dutra

While other games went on and both S.F.P.D. Teams taking a break, Harrell's team soaked in the sun while we were in the shade. We thought for sure that they would be dead tired as The Masters Team had to face double elimination against The Senior S.F.P.D

to ear. At times, I would slouch over as I was playing the deep man in the outfield and was trying to get those guys to muscle the ball over me, which I hoped would go foul as it would account for an out with the sideline boundaries being so narrow.

That 3rd game was very close and still any one's Gold Medal up for grabs. We were up 5-3 with 3 innings left to play. Frank, Kevin and Mike put on a hitting clinic that must have lasted for 10 or 15 minutes during that big inning which we were not able to overcome.

Tim Brophy saved us Big Time by assuring us a Silver Medal by being the 4th person. I was happier for my teammates! It's always nice to get a Team medal. Congratulations to Kevin, Mike and Frank on The Gold! See yaw' Next Year! The S.F.P.D. Women's Team swept this event with



feeling so well after eating a hot dog for lunch. I could see Frank grinning from ear

The Gold and Silver while Fresno P.D. finished with the bronze. This is going to be BIG Next Year!



man team was Captain, (really a Sgt.) Frank Harrell, Kevin Labanowski and Mike Alexander. We beat them in the 1st game as they appeared shocked. We figured that they were short one player and would burn themselves out after playing a previous game.

Team. Somehow the elements did not affect The Senior Team as they beat us in the 1st of the double elimination destroying us.

I tried to play some head games with The Seniors telling Frank that I was not



SFPD Men's Over-The-Line Team Gold and Silver Medal winners.

SFPD Women Win Gold in the Police/Fire Games

By Miriam Pengel, Richmond Station

The women's Over-the-line teams competed in the Police/Fire Games in July in Reno and won. For those of you who are not familiar with Over-the-line, it is a sport that was originated on the beaches of San Diego. It first reminded me of the game of "three-flies-up" that we used to play growing up. It is a three-on-three competition in the sand, pitching to your own team, three outs and the other team is up. It is a hoot and competitive at the same time.

Ever since the women of SFPD got wind that there was some competition to be had in the Over-the-line event, they began a quest to get a Gold medal. And get a Gold they did!! The team consisted of Michelle Spears, Molly and Maura Pengel and Lori Dutra. They braved the elements of extreme heat and hot sand (if you could call it sand) and played until they could play no more, and were undefeated throughout the competition. The competition was very tight at times, but the girls held it together, dove in the blazing sand and hit like they knew they could, to surpass last competition's silver medal and win that Gold medal.

Our girls were able to convince the team of Dolly Casazza, Lynn Reilly, Rachel Murphy and Jayme Campbell to enter the competition as first year

competitors. This team competed and did very well as they attempted to get their feet wet at a sport that none of them had ever played before. They were troopers and played their best, but at the end of the day, they realized a medal was not in the future, this year. Both teams have decided that next year with the Police/Fire Games in San Diego that the competition will be great, but the girls are ready and welcome the challenge.

The ironic part of this competition was that while the SFPD women were competing on the beach in a sport that originated on the beaches of San Diego, the SFPD men's teams were competing at the same time. The men brought home two medals and the women brought home one. Who would have thought that SFPD competitors, who most likely do not spend much time on San Francisco beaches, would go to the Games and dominate the Over-the-line competition? Congratulations SFPD. Bring on San Diego!!!!!!!

Women's Softball Compete in Police/Fire Games

The SFPD Women's Softball team took a road trip to compete in the Police/Fire Games in Reno, Nevada in July. The team welcomed some new additions and the hype to play was apparent. The tournament started out with a snafu in the bracketing that placed us in a position to have to

play last year's silver medalist in the first round. The team took this break in stride, but at the end of the day-we were on the short end of the score.

Now, we all know that there is "no crying in softball" but weather could have definitely played a factor in our playing. One day we are playing softball in 100+ degree weather and the next day we are dodging quarter-sized raindrops with lightning bolts within 20 feet of the field. Needless to say, the tournament was canceled due to weather and our play was suspended.

Play was resumed on Friday and the team fought with all they had. The entire team worked at reaching the medal round and played against some veteran teams that had combined with several agencies to compete this year. It was a fun battle throughout the tournament and left our team with a determination to compete again next

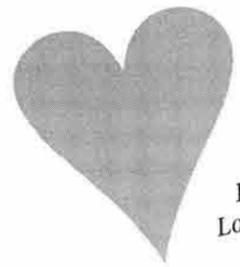
year in San Diego.

Even though this year did not bring as much success as we had hoped, the Women of the SFPD did us all proud once again. The sportsmanship, camaraderie, and attitude that the team showed made us all realize that it truly is "not whether you win or lose, it's how you play the game." They played with heart and the chips fell where they were. We are already talking about next year and getting ready for the competition. A special thanks to all our fans who braved the elements to support us. The SFPD Women's Softball team would like to thank Galls Uniforms for their continued support of our team. We would also like to thank the POA and the SFPO Pride Alliance for their support of our team again this year. If anyone is interested in playing next year, please contact Maura Pengel at Co. D.



Standing (l-r): Lynn Massetti, Dolly Casazza, Miriam Pengel, Molly Pengel, Lori Dutra, Amy Hurwitz, Michelle Spears, Jen Streegan, Rachel Murphy, Lyn Reilly
Kneeling (l-r): Judy Solis, Michelle Primiano, Jayme Campbell, Maura Pengel, Irene Cristi

S.F.P.D. Soccer Club Reno Games 2005



By Johnny Anton
TTF Solo

“Individual commitment to a group effort – that is what makes a team work.”

— Vince Lombardi

The San Francisco Police Soccer Club had one of the best club outings in its 27-year history this past July in Reno, Nevada. Having been with this club for as many years, it was a week to be remembered in all three divisions. The A-team took back the “gold” — a job well done, boys! The C-team just barely missed the mark, winning the “silver.” And the B-team came out smoking with two back-to-back victories; they never gave up, but just ran short of bodies — cheers to the “Killer Bees!”

The week started out like any other we have experienced in past competitions, one team with a “bye” and the others playing on separate fields and of course at the same time. The A-team sitting out with a “bye,” the hard-working Killer Bees (B-team) pulling off a brilliant start with a win over the Riverside P.D. 1-0 with the winner by Mike (Hutch) Hutchinson (Co. E). Over on the upper field at the same time, the ol’ boys (C-team) were also starting off hot with a great result, beating the CDC Soledad team 4-0, with 2 goals by Sgt. Steve (Ocho) Roche (Co. A) and 1 goal each by Steve (Emmit) Glickman (TAC) and Johnny (Kim-Chee) Anton (Co. J).

Now the fun begins. Enter the SFPSC’s A-team. In years past, the A-team has dominated this competition when it was the California Police Olympics/Police Games. Now in 2005 there are six states involved, and it is called the Western States Police/Fire Games. The A-team began their week on Tuesday with a victory vs. a strong CDC club 3-2. Goals were scored by club leader Joe Boyle (Co. E), new member Oscar Padilla (Co. H), and from one of the toughest men on the pitch Chris Anderson (Co. A). The fol-



A Team, Gold Medal winners.

lowing day, another victorious result came against the Sacramento Sheriff’s 4-0, with goals from Dan (the Blender) Manning (TAC K-9), Kirk (the Pulga)

son, and then a 3-1 victory over the CHP, with a goal by Sgt. Phil Fee (Narcotics) and 2 goals by the other Chris Anderson (Co. H). The next



C-Dogs, Silver Medal winners.

Edison (Co. E), Oscar (FNG) Padilla (Co. H), and one of the best individual runs through the entire defense and then a beautiful placement in the side net by the hardest working man on the team, Peter (Crystal Palace) Richardson (Co. D). Thursday it just kept getting better with another 4-0 victory against another CDC club from southern California, this time with goals by Chris Anderson, Oscar Padilla, and 2 by Pete Richardson. With that win, all the boys needed was a draw with arch rivals L.A.P.D. to secure the gold medal, and that is exactly what they did, with a 2-2 draw featuring goals by Chris Anderson and Kevin Murray (Co. F). It was a fantastic week, ending with the gold medal and pride for the S.F.P.D. family. Well done!

The B-team (aka Killer Bees) came out smokin’ with back-to-back wins. First, a 1-0 against Riverside P.D. with the winning goal by Mark Hutchin-



Killer B Team; no medal, though lots of heart.

three games were losses but the boys never quit fighting, never quit trying and showed tremendous heart. Once again, cheers for the Killer Bees!

As for the ol’ boys (C-team), they had a great competition, just missing

the mark and the gold medal, losing in sudden death “golden goal” overtime to CDC Stockton by a score of 4-3, and winning the silver medal. The first match was a 4-0 victory vs. CDC Soledad, with 2 goals from Sgt. Steve Roche and single goals by Johnny Anton and Steve Glickman (TAC). The next match was a 1-0 loss to CDC Stockton on a controversial off-side that was let play. The following match was a great day, as the boys put down rivals L.A.P.D. by a score of 2-1. It’s always a great day when we beat any Los Angeles team, eh lads? The final and gold medal match was against CDC Stockton. This game went back and forth, with goals from Sgt. Pat Mullins (DVRU), Johnny Anton and Steve Glickman. At the end of 90 minutes, the score was tied 3-3. The game went into sudden death overtime, and the gold medal went to CDC who won 4-3 in OT. One of the main reasons the C-team made it so far is due to a tough defensive unit, led by the experienced leadership of Sgt. Marty (Crystal) Lalor (Co. E).

Thanks to the SFPSC staff for yet another great year, and to all the members of the SFPSC. See you all next season for the 2006 games in San

Diego, California. Joe Boyle, you and “the good, the bad and the ugly” will have to stay on this side of the border this time, comprende, amigo?

Finally, this week could not go by without mentioning the hard work and wonderful standard of soccer played by Gold Medalist Johnny (Dynamite) Sheehan (Co. J), Bobby (One Tough SOB) Burns (TAC K-9), Mike and Tom Costello (Co. A & Co. B), Goalkeeper Tracy Boes (Co. E), Eddy (Curbside) Costillo, Danny (the Blender) Manning (TAC K-9), and Kevin (Scrappy) Healy (Narcotics). Congratulations, A-Team! You deserve it all!

“If you practice hard, you will get better, and that is the difference.”

— Edson Arantes Co’Nascimento (Pele).



SF Police Soccer Club and Family

Police/Fire Games

Track And Field 2005

By Alex Jackson
Airport Bureau, Retired

On Friday, July 29, 2005 at approximately 1000 hours, the 100 meter heats and finals commenced at the Reed High School track, which is located in Sparks, Nevada, just 7 miles northeast of Reno. I am a Grand Master participant. The age group is listed as 60-64-years-old. I am 60. My training consisted of the following spiritual thoughts and concerns:

I trained and ran my 100-meter race in the name of the Father, Son and the Holy Spirit. Acknowledging with my belief that He is one God revealed in three persons. He is my help and strength. My deliverance. Therefore: "I will lift up my eyes unto the hills from whence cometh my help. My help cometh from the Lord which made heaven and earth" (Psalm 121:1-2).

At the start of the 100 meter run, my start was slow, so I spent most of the race running from behind trying to catch up, but not panic. I finally caught up to the lead sprinter at (approx.) the 80-meter mark. He and I continued to run alongside each other until I was given the strength to cross

the line first and win the race by just one step in 13.27 seconds. It was a very close race. I give God the thanks and praise for delivering me. I also thanked Him for reminding me to remain humble and not jump up and down in jubilation.

During the last month of my training, I was hampered by a groin muscle on the left lower side. During the 100-meter race, I aggravated it, and was not able to compete in the remainder of my races, which were the 400-meter run (first time), 200-meter and the 4x400. Earlier, I had spoken to Michael Simmons of Southern and told him that I will try and run the first leg of the 4X400 with him. In the past, I had dropped down to his age group and we were successful in winning two gold medals on separate occasions in the 4X400 run. After returning to my hotel in Reno, I could barely lift my left leg. I had a desire to set a record in the 200-meter run, but it was not to be. Injuries are part of any athletic endeavors and we tend not to make excuses for our failures. That is honorable.

Officers, take care of yourselves and don't forget to give God some of your time. Bye.



Basketball

By Ed Del Carlo
Vice Crimes

During the last week of July, the S.F.P.D. basketball team participated in the Western States Police and Fire Games in Reno, Nevada. We had a difficult time getting enough players to fill out the roster, but in the end we had enough able bodies to put a competitive team together. The team consisted of Brian Guiney (Northern), Scott Korte (Central), Brett Thorp (Northern), Carl Bryant (Southern),

Brian Schaffer (Narcotics), Gerald Newbeck (Southern), Wilfred Williams (Bayview - on D.L.), and me. We got a big lift from Mike Costello (Central), Tom Costello (Central) and Kevin Murray (GTF), who were also playing soccer, and they helped us round out the roster. We played a competitive tournament which finished on Tuesday afternoon. The young woman in the team picture is future ball player Sophia Del Carlo, my daughter. In closing, I hope the younger officers who are entering the Department keep up the tradition started some twenty years ago of representing the Department in these games.

San Francisco Retired City Employees Association

8th Annual Golf Classic

Sharp Park Golf Course • Thursday, September 29, 2005

The Tournament will start at 11:30 AM and will be limited to 60 golfers.

PRIZES

Two Men's Flights, One Women's Flight, Three Hole-In-One Prizes, and More!!

Dinner at Nick's Restaurant at Rockaway

RCEA Golf Committee: Leo Martinez, David Fong, George Lum, Frank Baggetta, Richard Lim

Golf: \$65, includes golf, cart, and tournament prizes • **Dinner:** \$30 • **Both golf & dinner:** \$95

Awards dinner following the tournament at Nick's @ Rockaway Beach (at approx 7 PM)

(Nick's is about one mile south of the golf course on Hwy 1.) Attendance at dinner is optional.

Dinner cost is \$30 per person, and includes choice of entrée, tax, tip and wine. Non-golfers, friends or family of participants are welcome to dine with us. All diners are eligible for the many door prizes.

Sponsors and Prize Donations welcomed.

For information call numbers below or email: limrg@hotmail.com

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Please reserve _____ golf places (at \$65 each). Please reserve _____ dinner places (at \$30 each)

Total enclosed \$ _____ (Both golf & dinner = \$95 each)

Please indicate your menu choices:

_____ Prime Rib _____ Chicken Kiev _____ Halibut

The names of the golfers in my party are: _____, _____, & _____.

Or, I would like to play in the _____ foursome.

Signed: _____ Telephone: _____

Golf activities are arranged strictly for the members of the Retired City Employees of San Francisco and their guests who desire to participate.

The RCEA Golf Committee does not accept any responsibility for the well-being of the participants or their property.

THE LOONS NEST REPORT

By Ed Garcia,
Central Station

Ed Anzore is Summer Champion

A beautiful June day at San Ramon Golf Club was the setting for the Loons Nest Golf Club's 2005 Summer Golf Classic. This East Bay layout, constructed in 1962, has played host to two previous Loon events, and we find the course to be upgraded with each visit.

Fifty-four Loons started the day, as the tournament started off on the back nine holes. The back nine is a slightly longer and more demanding side, and only four players were able to break forty on the side. Steve Moss, John "The Godfather" Wong, and Ed Garcia posted thirty-eights, and Earl "The Pearl" Wismer fired a thirty-nine.

As the Loons made the turn, four players decided to put it into overdrive, as Anzore, Del Torre, Lorin and Schmolke went to work. Bruce Lorin played holes one through nine at even par thirty-six, which included birdies on the first and eighth holes. Ed An-



isher Tim Lee. Wong picked up birdies on the seventh and seventeenth holes and posted a score of seventy-nine. John's index of thirteen gave him the outstanding net score of sixty-eight.

In second flight low gross, Central Station's Norm Rice came charging through the field, as he fired an eighty-six, giving him a six stroke victory over second place finisher Mike Johnson of Homicide. Norm suffered two double bogeys on the day, but played sixteen holes of consistent golf in route to victory. Mike Johnson has two sides of forty-six for a round of ninety-two, leaving him one stroke ahead of Tenderloin Station's Joe Fischer. It is hard to keep Joe Fischer out of

Northern Station's Scott Warnke continued to be the leader in winning "Long Drive" contests, as he blasted a shot of three hundred and seventeen yards. One day the rest of Scott's game will catch up with his driving and there will be no stopping him.

zore responded with a one over par side of thirty-seven, as he birdied holes two, five and eight. Central Station's John Schmolke carded a neat thirty-eight, which included a birdie on hole number eight. John Wong posted a thirty-eight to match his first nine, as he had two birdies on the day.

As the dust settled, Ed Anzore rose above the pack, finishing with an eighteen hole total of seventy-seven. Bruce Lorin and Tom Del Torre both posted rounds of seventy-nine, with the tie-breaker going to Del Torre who took second place in first flight low gross. Bruce Lorin received third place honors. One should note that Bruce had gotten his round off with a bad start, posting a double bogey and triple bogey on the first two holes of play. Bruce pulled his game back together, showing skill, mental control and determination and still broke eighty in tournament play. Bruce Lorin is a tournament player.

First flight low net honors went to John Wong, as he finished with a net score of sixty-eight, leaving him two strokes ahead of Darryl Smith and three strokes ahead of third place fin-

the money, as he has been one of the Loon's most consistent competitors for many years.

Second flight low net went to Earl Wismer of the Fraud Detail. Earl opened with a round of thirty-eight, as he was challenging to take the championship. Earl took the gas on the second nine, as he faltered to a forty-eight and a total of eighty-seven. Earl's net score of sixty-four gave him a five stroke victory over Tenderloin Station's Tim Kiely, who took second low net with a score of sixty-nine. Northern Station's Jeff Roth, also posted a net sixty-nine, with the tie-breaker going to Kiely, leaving Roth with third place money.

Northern Station's Scott Warnke continued to be the leader in winning "Long Drive" contests, as he blasted a shot of three hundred and seventeen yards. One day the rest of Scott's game will catch up with his driving and there will be no stopping him.

In "Close to the Hole" action, the first place winners were Joel Timpano, John Schmolke, Dean Ries and Steve Moss. Steve Moss had the shot of the day, as he left the ball four feet and two inches from the pin on the seventeen hole. Second place winners were George Brown, John Wong, Dan Mahoney of Special Investigations, and Norm Rice of Central Station.

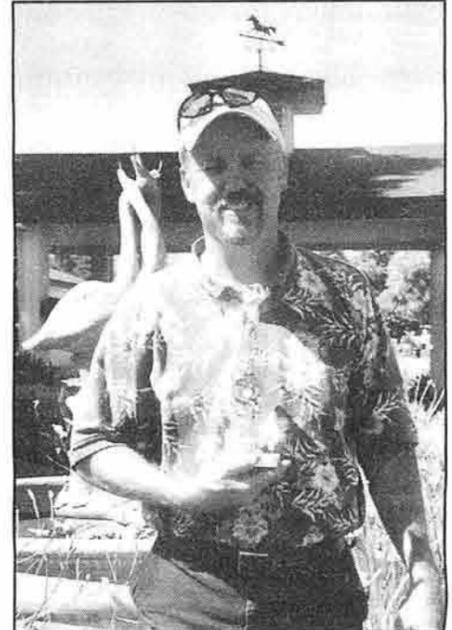
Our next event will be the August Shootout at Deer Ridge Country Club in Brentwood. Hope to see you there.

Loons Nest Scoreboard San Ramon Golf Club - June 1, 2005

Anzore	77	Lum	88	Wyman	98
Del Torre	79	Timpano	89	Roth	98
Lorin	79	Brown	89	Boyett	99
Wong	79	Johnson	92	Zamagni	100
Smith, D.	81	McCann	92	Walton	101
Moss	82	Mahoney, D	93	Muselman	102
Schmolke	82	Morimoto	93	Miranda	102
Durham	83	Radanovich	93	Hamilton	103
Warnke	83	Fischer	93	Sweeney	104
Garcia	85	Chang	95	Newlin	104
Watts	85	Huegle	95	Godfrey	104
Rice	86	Ries	95	Boyd	106
Wismer	86	Shiroma	95	Bronfeld	108
Vernengo	86	Dougherty, B	97	Pursley	110
Lee	87	Kiely	98	Stockwell	112
Kranci	87	Mullane	98	Cook	113
Dougherty, S	87	Edison	98	Crenshaw	116



Ed Anzore, 2005 Summer champion



Joe Fischer, "Tournament Machine"

2005-2006 Basketball League

By Alan Honniball

It's that time of year again to dust off those Jordan's, buy some 'Bengay' and wrap those knees. The POA Basketball League is set to start sometime in late October or early November.

This year we'll try something different which hopefully will bring some new enthusiasm and excitement back into our league. With every team's help, I'm confident we can get this accomplished.

I know for the past five years, if it weren't for the hard work from Jerry D'Arcy, this league would have folded. He's put in countless hours of time and his own money to ensure the continuation of this league. Nobody should have to go through with what he did (non payment of fees, late payment, teams quitting in mid-season, to name a few) and he wasn't even playing in the league last year!

So Jerry, a BIG Thank You for a job well done in keeping this league afloat.

I have contacted every station and several outside agencies for participation in this year's league and have at least ten teams committed to play. Ingleside, Richmond, Taraval and TTF have been non-committal as of press time. Maybe with a little encouragement we can get those stations to field a team.

As I stated earlier, the league will be different this year. First of all, there will be one league. Every team will play one another. There will be a two-tiered playoff format. There will be scoring statistics for the leading scorers. And as requested by several members, no Fire Department teams.

For those teams that want to par-

ticipate this year, I will need your league fees around the end of October. I will attempt to maintain the same fee (\$550) as last year, so if you have sponsors, solicit them now.

If it becomes necessary to raise the league fees, I will notify the teams promptly. The exact league fee amount, as well as the start date of the league and who to remit payment to, will be made in a future announcement.

The schedule will be made shortly thereafter with the teams that have submitted their money.

I will also require each team to give me two names of the representatives or coaches with contact numbers so I can correspond with you during the season. I will provide roster sheets to the teams to facilitate their sign-ups/rosters.

As far as the teams go, it will be the status quo. I will keep it station oriented again. You must play for your assigned station or detail. The only provisions that will be allowed are if your station does not have a team or if you are over forty years old, (this will keep the old timers in the league). In, any event, please don't join a team without notifying me first.

Finally, I hope I have given everyone enough information and time to get their team ready, and please start collecting money from your teammates so that your league fees are in by the end of October. Let's all have fun this year.

If you have any questions, comments or ideas, please call me at Southern Station at 553-1373.

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Classified Ads

Free Classified Advertising Available for POA Members

The *POA Journal* now has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in each or subsequent issues.
- Classified ads are text only. Photographs, clip-art, or graphics are not permitted.
- Classified ads must be for the sale, purchase, or trade of tangible items. The exception is real estate or vacation rentals owned by the member submitting the ad.
- No member may advertise or seek services through a classified ad. Examples of services not eligible for free classified advertising are home repair, landscaping, painting, auto repair, home building, gun smithing, lessons or tutoring, travel services, mortgage services, tax preparation services, real estate services, legal services, etc.
- Classified ads can be no larger than 300 typed characters, including hyphens and spaces.
- Members who submit a free classified ad must choose to place it in one of the following categories:
 - Automotive:** Cars, trucks, motorcycles, RV's, ATVs
 - Law Enforcement:** Firearms, holsters, uniforms, patches, hats, T-shirts, clipboards, flashlights, etc.
 - Real Estate:** Member owned homes, vacation rentals, time shares
 - Home & Office:** Furniture, computers, software, fax machines, printers, telephones, kitchen appliances, hand tools, power tools, camcorders, digital cameras,
 - Sporting Goods:** Skis, ATVs, Boats & kayaks, Gym equipment, Bicycles, Fishing gear, Hunting rifles & shotguns, binoculars, camping gear, hang-gliders
 - Miscellaneous:** Concert and Sporting event tickets, collectibles & memorabilia, horses, dogs, ride-share/car pooling, DVDs, CDs, Videos, software

San Francisco International Airport Charity Golf Tournament

When: Monday, October 3, 2005

Time: 11:30 AM Shotgun Start
(Registration starts at 9:30 AM)

Place: Green Hills Golf Course
End of Ludeman Lane, Millbrae, CA
(650) 588-4616

Price: \$250 per player

Includes: Golf Cart, Tee Prizes, Lunch, Dinner,
Refreshment Wagon, Auction at the Dinner

Hole-in-One Prizes: \$10,000, 3 Day Golf Vacation at PGA West,
Set of Ben Hogan Custom Irons,
\$500 Golf Apparel Gift Certificate
(Fidra by John Ashworth)

One of these prizes on each of four Par-3 Holes

Format: Four Person Scramble.
You can bring your own team.

Singles and two person teams are welcome. We will pair you. We can only accommodate the first 72 teams or 144 golfers. Each golfer must submit their August 2005 handicaps or their average score.

Dinner: Green Hills Country Club

Dinner Guests: Non-Golfing Guests-\$50. You must indicate any additional dinner guests on your entry form.

Contact: San Francisco International Airport
Charity Golf Tournament
PO. Box 250027
San Francisco, CA 94125-0027
(650) 821-7032 or (415) 553-9218

ENTRIES CLOSE SEPTEMBER 16, 2005



Automotive

1991 ACURA INTEGRA 2dr hatchback for sale. 230k hwy miles. white ext, blue cloth int. just detailed and has new tires. \$2300 obo. call (415) 412-8271

Automotive; Motorcycle

HARLEY DAVIDSON 2003 FXDX This Bike is brand new. Only has 3,400 miles on it. Many upgrades. Thunder header exhaust, jetted carb, saddlebags, detachable windshield and sport rack, tool bag, clock, custom pegs and grips, two seats, sport and touring. Call Brian at (415) 717-5744. \$14,000.00

2 MOTORCYCLES FOR SALE: 1991 Harley FXRS. 20K miles. New paint. Lots of Chrome. 2 custom painted helmets, and lots of extras. \$10,000; 2000 Honda Valkyrie Cruiser. 7K miles. Like new. 1500cc engine. 6.7 gas tank. Lots of storage. AM/FM radio, wired for CD changer. Handles like a dream. \$11,500. Contact Les Adams 415-613-4692

1990 HARLEY DAVIDSON CUSTOM SPORSTER, pearl white w/graphics, perfect for street or show. Totally customized, w/over \$35k invested, too many extras to list. Showroom condition, 13 miles since rebuilt, must see. \$22,000 obo. For specs e-mail djschardt@aol.com or call (415) 971-9107

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2002 HARLEYDAVIDSON Road King Classic, Met Blue/Silver, Fac Alarm, maintained, vry cln. Purkins serviced, Lots chrome, Leather hard saddle bgs w/detachable Classic hrd leather Lrg rear bag & pass back rest, detachable fearing, upgraded seat & manual. 12k fwy mls \$17,500 Henry (650) 755-9475 or 553-9187

1997 HONDA SHADOW VLX/Deluxe 600. 2,800 miles. Black & Yellow. \$3,000 includes helmet, blk leather jacket and battery charger. Seller Rich Oakes (retired SFPD) (650) 344-5630

Automotive; Motorhome

2001 Fleetwood Bounder 39Z Motorhome. Fully loaded. Turbo diesel, Frtlinr Chas, 275 Cum eng, 7.5 KW diesel gen, din/liv slide, hydraulic leveling system, 2-20" TVs, VCR, Sat Dish, B/U camera, non-smoking. Excellent condition. 11k miles. List appx. \$110,000. Will sell \$95,000 or B/O. Must sell due to health. Contact Mark at 541-536-3432

Home and Office

DINETTE SET — Glass table top; Four high back chairs. \$100. Contact John 415-566-6734

Miscellaneous

FOR SALE: ELECTRIC BED — Twin sized, extra-long. Complete with maple headboard. Also, complete set of new bed linens! Asking \$500.00 Call Gerry @ 707-939-0177

SPONSER WANTED — Horse for lease for intermediate to experienced rider. 14.3 hand quarter horse-paint cross located at Mar Vista Stables in Daly City. Please call Ellen at 415-585-0815 (work), 415-337-1630 (home)

SF GIANTS TICKETS, View Box 313 Row 7 Seats 5 and 6. Fifty four games available. Go to <http://www.teamgianna.com> for details. Seller Gary Pisciotto

Real Estate for Sale

A RARE FIND AND OFFERING! Three (3) separate buildings, potential rentals on river front property with concrete boat-ramp. \$249,000. Call 707-538-0446 or, 530-582-8472

RENO HOME FOR SALE: \$525,000. A year new, this turnkey 3BR, 2BA w/great room offers spectacular downtown view. Fully landscaped w/pavers, tiled floors, upgraded amenities throughout, Murphy Bed/Office, AC, alarm, ceiling fans & wired for surround sound. Great Retirement/2nd home call: (510) 7904901

Real Estate for Sale

HOUSE FOR SALE. Red Bluff, Ca. 3 BD/2BA/Formal Dining/Br. Nook/ 2 story home/ 9.5 acres. Marble/tile/wood floors/ Spacious new kit./extras. New CH/Air. Huge deck, pool, private area for hot tub. Working woodshop/zoned for horses /stock pond/ Dbl Carport / private road. \$425,000.00 (530)527-4443 Bob

RANCHO MIRAGE: Incredible Mission Shores gated community, new home on the water with southern mountain views. 3BD/3BA attached casita with separate entrance. Birch cabinetry, GE appliances, 16x16 tile flooring, upgrades throughout. Sale includes Mission Hills Country Club social membership 650 873-5012

HOME FOR SALE — Quiet Living near Loyalton, CA. 4 bed, 3 bath, living, dining, & family rooms. 2,700 sq ft. 1,700 sq ft deck. 365-degree view. 1.19 acres. Fenced 1/2 acre can be used as corral. Out building with 4 stalls. Landscaped. Fenced dog run. Wood shop. Oversized master suite, b/room with whirlpool tub. Lakes all around area and within. Call or email. 530-993-1955 or alvanbush@aol.com. Offered at \$589,900

Real Estate for Rent

IN-LAW APARTMENT for rent in Park Pacifica area. Deck with view of the canyon on Lerida Way. Please call Wendy James at 415-269-6446 or 1-650-738-1273 if interested

Real Estate: Vacation Rental

SOUTH LAKE TAHOE RENTAL: Nice cabin near Casinos, Beach, Heavenly Valley. Nice deck around the house. Open area to the rear. 3 bedrooms, 2 bathrooms. Quiet area. Call Maricela Sainez @ cell 415-260-3484 or 415-401-4618

MEXICO, south of Cancun. Fantastic 2BD/3BA condo. Sleeps six. Overlooking private pool, Marina, and Caribbean. Shops, restaurants, golf, diving, and beautiful white sand beaches. Selective weeks. Contact Walt (ret.) (916) 853 2093 or RetQ60@aol.com

INCLINE VILLAGE VACATION RENTAL: Cabin in the woods, mountain furnishings, private location, beach access, quiet deck overlooking the woods, and short walk to the remodeled Championship Golf Course. Seasonal rates and discount to SFPD members/families. Call Matt Castagnola at the Academy 401-4633 or Cel #415-987-7683

Wanted: Items To Buy

Old fountain pens, thimbles, costume & fine jewelry. Contact Pete Buckley (Retired) 1-650-355-9507

POA Journal Display Advertising Deadlines:

Issue	Deadline
Oct. 2005	Sept. 19, 2005
Nov. 2005	Oct. 17, 2005
Dec. 2005	Nov. 16, 2005

Close Encounters

By Steve Johnson

In Gary Delagnes' recent President's Message in the August, 2005, *Journal* he refers to the anarchists responsible for the near-death of Officer Peter Shields in the Mission District as "play-acting militants . . . a coddled suburbanite who has no regard for the rights or property of others. Since they are now old enough to purchase their own spray paint, the thrill of using age-restricted contraband to tag walls and billboards has evolved into the heightened misdemeanor rush found in smash-and-run window breaks and torching garbage cans." and he's right. The participants of that "demonstration" who took to the streets that evening were nothing more than 'trust-fund babies' – the privileged members of society, living off their family's wealth, who think they know what's best for all of us.

It's sad to think that not one of the true-believers the evening that Officer Peter Shields was attacked would come forward with information that might lead to the arrest of the cowardly felon(s) who struck Peter from behind. You'd think that since those who were there in the Mission were protesting against the 'lies' of the evil corporate structure of America that they might start from within and stand up for something . . . you need to believe in yourself and what you stand for before you can effect change and that's why the anarchists of Black Bloc will never be successful.

And, it was also in the Mission where a homeless man brutally attacked an elderly woman on a bus at 8 in the morning. Officer Lisa Frazer was right on top of the case, and, literally, the suspect having chased him down at Castro and Market. Lisa's call for back-up was immediately answered by Officer Mark McKinney, Officer Shawn Rybak, Officer Dorian McCornico, and Officer Katherine Holder. The suspect was extremely strong and totally intent on resisting the officers' efforts to place him in custody but he is now in jail.

And it was on the stroke of midnight when Officer Scott Kiesel and Officer Paul Ostipal watched a car driving the wrong way up Gough Street. (Gough Street, for our tourist readership, is an extremely heavily traveled route). Fearing the worst, the officers caught up with the driver and his passenger and managed to pull them over, out of harm's way. The officers wanted to check on the well-being of the driver (this being a city where people have a tendency to drink excessively and automatically assume that the overpriced alcoholic drinks they paid for in some bar have enhanced their driving capabilities to the level of a NASCAR driver) but found that he was sober. Sober but really sloppy. The

driver forgot he had placed his sawed-off shotgun right behind his seat, in clear view of the officers. The driver's passenger also 'forgot' to clear up a minor felony warrant for assault with a deadly weapon.

The robbery took place in the Ingle-side District, but as we always say, the star says 'San Francisco', so Officer Scott Biggs and Officer Jose Guardado, who both work in the Taraval District, decided to respond and help out searching for the suspects. Scott and Jose located the suspects after a brief search and they were all sweating profusely after having run several blocks from the scene of the crime trying to look like they really belonged in the bus shelter where they were waiting. Officer Biggs went to speak to one of the individuals and he tried to run away. Scott stopped him and the struggle was on. Officer Melonee Alvarez assisted Scott and they soon found the reason why this individual was so intent on getting away. He was armed with a fully-loaded, .45 caliber, semi-automatic weapon.

Mayor Newsom could certainly use the team of Sergeant Dominic Yin, Sergeant Bob Bohanan, Officer Benny Lew, Officer Jack Nyce, Officer Michelle Alvis, Officer Mike Rebollini, Officer Nancy Stockwell, and Officer Latanya Briggs to help him with the local hotel strike talks. Sgt. Yin, Officer Lew and Officer Nyce were originally sent to a call of a man armed with a gun and making threats but he had already left the area. The officers developed a strategic plan just in case the suspect returned, utilizing the rest of the team, and, sure enough, the armed man came back. Not only did the officers take a dangerously armed suspect into custody without having to use force but once under arrest it was simply a matter of gaining his trust and understanding so that they could continue their investigation. They did and the suspect was convinced that turning in all the rest of his guns and a whole lot of ammunition was in his best interest.

We also have a very unique group of officers working out of the Tenderloin Task Force consisting of Officer Kevin Lyons, Officer Eric Lederer, Officer Nick Donati, Officer Nick Ferrando, Officer Jason Garden, and Officer Simon Kim, who managed to track down an individual on parole who was reported to be walking around the district with guns and, when they found him they promptly relieved him of his

sawed-off shotgun and all the extra ammunition he was carrying.

The call was a simple, 'check on the well-being' of a man who had been parked and appeared to be sleeping for a very long time in a neighborhood that has a great community watch program. Officer Eric Altorfer, Officer Jim Winters, and Officer Bryan Lujan responded and found that the car itself had already been reported stolen. The car was locked, the driver was apparently sleeping, so the officers maneuvered their vehicles in a manner where in case the driver woke up and tried to escape, he'd have no where to go. Sure enough, a tap on the window and the suspect woke up to find he was surrounded by 3 uniforms. He immediately recognized the fact that he was boxed in so, instead, he reached into the shoulder holster he had concealed under his coat and pulled out a gun but the officers were much quicker. Once he realized he was boxed in and outgunned he opted for door #3 and surrendered. It turned out that he also had a machete in the car but that was certainly not an option in the weapon escalation section of the Guide for Common Criminals (Someone really should put that manual together someday. They could also add a chapter about how not to park the stolen car with stolen plates attached in a Neighborhood Watch Area especially when you are already on felony probation for an earlier narcotics conviction.)

Apparently the North Beach area isn't getting any better on the weekends. Sergeant Ed Callejas and Officer John Haverkamp were working the area when they found Sergeant Mark Hernandez struggling with a suspect who was trying to break free. Ed and John raced in to assist and, good thing they did, as the suspect was actually trying to get to the loaded gun he had concealed in his coat.

And, in the Northern, Officer Kirk Edison, Officer Luke Martin, and Officer Scott Warnke were walking through the parking lot of the station when they heard the unmistakable sound of gunfire right around the

corner. They ran to where the shots were coming from and found the suspect still armed with the 9mm. A brief foot chase took place and the suspect was relieved of his weapon. Could be another chapter to the Guide for Common Criminals – Don't shoot at people who are standing directly across the street from a police station.

And that's exactly what Officer Michael Kawaguchi and Officer John Leong did just the other night. Mike and John received a call of 'shots fired' in the 24th and Guerrero Street neighborhood right around 11:00 p.m. Unfortunately, these types of calls take place all the time, especially in the Mission District. The officers responded and when they were just 1 block away they heard a gunshot. They parked their marked police car at the corner of 24th/Guerrero and saw a young man walking down the middle of Guerrero Street with a 9mm in his hand. The suspect then stopped, pointed his gun in the officers' direction and fired. Officer Kawaguchi and Officer Leong could not return fire as there were several civilians in the way but they were yelling at the armed suspect to drop his weapon. The suspect refused to comply with their orders and aimed at the officers again and fired another round. At this point Mike and John were directing other police units responding to the area out of the suspect's field of fire while they were still trying to get the armed man to relinquish his gun. The suspect then took off running and turned into a driveway around the corner from Guerrero Street to hide when he was finally captured. The suspect turned out to be a young man who had absolutely no reason for doing what he did – so what else is new.

Officer Michael Kawaguchi and Officer John Leong did an outstanding job. They fully realized the danger they were in because they could not return fire because of innocent bystanders and yet they were the main targets of this individual who was armed and had them pinned down. And yet, they finally managed to apprehend the suspect without firing a round. And that's why I appreciate having the privilege of writing this column – it captures what the rest of the "major" news stations in our community miss. It's all about the courage displayed by an awful lot of San Francisco police officers every single day who just go home after it's all done, satisfied that their commitment to excellence has made a change.

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