

## America's Solemn Month of Remembrance

### May ceremonies will honor nation's fallen military and public safety officers

By President Gary Delagnes

This month, the men and women of the San Francisco Police Officers Association pay tribute to all of America's fallen military and law enforcement heroes. Throughout the nation, ceremonies will be held to honor those who have made the ultimate sacrifice for the preservation, safety, and security of our cities, states, and country. We join all Americans in expressing our debt of gratitude and honor for the soldiers and officers who have died defending our lives and liberty, our communities and country.

May 5-6, 2005 is the California Police Officers Memorial in Sacramento. A large contingent of SFPD will attend this year's ceremony that will pay tribute to one of their own - Officer Isaac Espinoza who was gunned down in the Bayview District on April 10, 2004.

May 13, 14, & 15, 2005, National Peace Officers' Memorial in Washington, D.C. Several days of ceremonies will pay tribute to all of the

nation's peace officers who have been killed in the line of duty. Just as in Sacramento, included among the names of those officers who were killed in 2004 will be that of Officer Isaac Espinoza. Several dozen members of the SFPD are expected to attend one or more of the events scheduled over this law enforcement memorial weekend.

May 30, 2005 is Memorial Day, a national holiday that honors all those who died in combat while in defense of this nation. Traditional observance of Memorial Day has diminished over



BACKGROUND PHOTO BY ROD NAKANISHI  
COLLAGE BY HICKS/MOONEY

etiquette for the day.

To help re-educate and remind Americans of the true meaning of Memorial Day, the "National Moment of Remembrance" resolution was passed in December 2000 which asks that at 3

the years. Some people think the day is for honoring any and all dead, and not just those fallen in service to our country. Many Americans nowadays have forgotten the meaning and traditions of Memorial Day. At many cemeteries, the graves of the fallen are increasingly ignored, neglected. Most people no longer remember the proper flag

p.m. local time, for all Americans "To voluntarily and informally observe in their own way a Moment of remembrance and respect, pausing from whatever they are doing for a moment of silence or listening to *Taps*."

The 137th City and County of San Francisco official Memorial Day Observance will be held on Monday, May 30, 2005, at the Presidio's historic San Francisco National Cemetery. The ceremony will pay special tribute to the Americans killed in Iraq and Afghanistan. Special recognition will also be given to those Americans killed in World War II, on this the 60th anniversary of the ending of that war.

The observance will start with at 10:00 a.m. The Army's 91st Division Pipes and Drums will lead a 10:30 a.m. parade, from the Parade Ground to the Presidio National Cemetery. The traditional formal ceremony will start at 11:00 a.m., with the placing of a flower wreath at the Cenotaph, in honor of the members of the Armed Forces of the United States killed in Iraq and Afghanistan.

## San Francisco Memorial Day Ceremony

### Honor and Remember

Monday, May 30

10:30 am Parade

11:00 am Program

San Francisco National Cemetery, the Presidio

## POA Grieves for Slain Pittsburg Officer

The men and women of the San Francisco Police Officers Association extend sympathy and condolences to the family, friends, and co-workers of murdered Pittsburg, California police officer Larry Lasater. Officer Lasater died Monday, April 25, 2005 as a result of gunshot wounds received while apprehending two armed robbery suspects. He was 35.

Officer Lasater leaves behind a widow who is seven months pregnant with their first child. Donations may be sent to the Lasater Family Fund, c/o Pittsburg Police Officers Association, Attention: The Deuel Group, Merrill Lynch, 1111 Broadway, Suite 2200, Oakland, CA 94607; (510) 208-3838.

## KTVU and The POA: Setting the Record Straight

By Gary Delagnes,  
SFPOA President

Last month the Journal re-printed a bulletin, by me, that was very critical of a piece that KTVU ran that we felt was in very poor taste.

Since that time we have met with the General Manager of KTVU, Tim McVay, who offered to work with us in a fair and equitable manner. Following that meeting, KTVU did a beautiful, insightful piece on Isaac Espinoza on the one year anniversary of his death, and has made every attempt to communicate with the POA on the issues that confront us. I want to thank Mr. McVay for his efforts, and look forward to a very positive relationship with KTVU.

Veteran KTVU journalist Rita Williams is also a respected and professional reporter who has treated her coverage of the SFPD and the POA with fairness and objectivity. In 1997, she consented to an interview with the POA that was honest and forthright. We have no reason to believe that she will not continue to be the professional journalist that she is, and we regret the misunderstanding that her story and our memo has caused.

## Read more commentary from President Delagnes...

Gary responds to the Civil Grand Jury report critical of SFPD pay and compensation Page 7

Delagnes speaks at anti-Schwarzenegger rally

Page 11







Board of Directors Meeting Roll Call

Wednesday, April 20, 2005



San Francisco Police Officers Association  
800 Bryant Street, 2nd Floor (415) 861-5060  
Office Hours M/F 9–4 pm

President	Gary Delagnes	P		Mike Walsh	P
Vice President	Kevin Martin	P	Co. I	John Scully	P
Secretary	Tony Montoya	P		Joe Finigan	P
Treasurer	Marty Halloran	P	Co. K	Don Moorehouse	P
Editor	Ray Shine	E		Dean Taylor	P
Co. A	Ron Ophir	P	Hdqtr.	Dennis Callaghan	P
	George Rosko	P		Neville Gittens	P
Co. B	Chris Breen	P	Narcotics	John Cagney	P
	Mike Nevin	P		Lynne Atkinson	P
Co. C	Mike Moran	P	Tactical	Mark Madsen	P
	Derrick Jackson	P		Jason Sawyer	P
Co. D	James H. Miller	E	Invest.	Jim Balovich	A
	Teresa Ewins	A		Pierre Martinez	P
Co. E	Tim Flaherty	P	TTF	Jesus Pena	P
	John Van Koll	P		Theresa San Giacomo	P
Co. F	Mike Siebert	P	Airport	Robert Belt	P
	Patrick Burke	P		Bob Chapman	P
Col G	Dean Sorgie	A	Retired	Ray Allen	P
Co. H	Jennifer Marino	P			

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To: All Association Members

From: Marty Halloran, Treasurer

#05-32

April 20, 2005

Salary Increases

The City and County of San Francisco and the San Francisco Police Officers Association have reached an agreement for salary increases for fiscal year 2005. The below listed salary increases reflect the “formula” implemented in the current contract. The following is the schedule of salary increases:

- 1.63% salary increase effective July 1, 2005
- 3.26% salary increase effective December 31, 2005
- 4.89% Total

The members of the POA Negotiations Committee once again should be thanked for their hard work.

Thank you Gary Delagnes, Jack Minkel, Dan Leydon, Kevin Martin, Rich Struckman, Ron Ophir, Dennis Callaghan, Carri Lucas, Chris Breen, Jim Balovich, Tony Montoya, Hector Sainez, Matthew Castagnola, John Flaherty, and George Rosko.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. Check here often for the posting of new events, and the updating of old ones. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

Event	Location	Date & Time	Coordinator
<b>Meeting</b> , Veteran Police Officers Association	3255 Folsom, SF	May 10, 2005, 11:00 AM	Gale Wright (415) 731-4765
<b>Meeting</b> , Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	May 10, 2005, 2:00 PM	Mark Hurley (415) 681-3660
<b>Memorial Service</b> , Honoring Dr. Boyd Stephens	San Francisco City Hall	May 10, 2005 at 5:30 PM	No Contact
<b>Meeting</b> , Retired Employees of CCSF	Irish Cultural Center	May 11, 2005, 1:00 PM	Sara Johnson 681-5949
<b>Reunion Dinner</b> , 35th Honda Reunion	Forest Lodge near Forest Hill Station	May 11, 2005, 6:00 PM	Honda office, (415) 671-3100
<b>Fundraiser</b> , Buzz-the-Fuzz Head Shave for Wish Upon A Star Foundation	Justin Herman Plaza, Foot of Market Street	May 13, 2005, 11:30 AM	Mike Siebert, (415) 242-3000
<b>May POA General Membership Meeting</b>	POA Building	May 18, 2005, 1:00 PM	POA Office, 861-5060
<b>Memorial</b> , California Police Officers Memorial, Honoring SFPD Officer Isaac Espinoza	Sacramento, California	May 5 and 6, 2005	Val Kirwan, SRO Program 558-5400
<b>Discount Custom Tailoring for POA &amp; Family Members</b> Simpson's Tailoring Biennial Visit to POA	POA Building	May 9 –13, 2005	POA Office Staff, 861-5060
<b>Memorial, National Peace Officers Memorial</b> Honoring SFPD Officer Isaac Espinoza	Washington, DC	May 13, 14 and 15, 2005	Val Kirwan, SRO Program 558-5400
<b>Retirement Celebration</b> Honoring Sergeant John Velasquez	Cesar's Restaurant, Bay at Powell	Thursday, May 19, 2005	Nick Shihadeh/Pat Burke 242-3000
<b>Awards Dinner, Emerald Society</b> Honoring Joe McKenna and Tom Hunt	United Irish Cultural Center	Saturday, May 21, 2005	Pat Burke, (415) 242-3000
<b>American Legion Awards Banquet</b> , Honoring Police Officer of the Year	Italian-American Social Club	Friday, May 27, 2005 6:00 PM	Greg Corrales, 415-553-9601
<b>POA Scholarship Program, Application Deadline</b>	POA Office, 800 Bryant Street	May 27, 2005	POA Office Staff, 861-5060
<b>Fundraiser Walk</b> Benefiting SFPD's Operation Dream	Lake Merced, San Francisco	Saturday, June 4, 2005	Juvenile Division, (415) 671-3156
<b>Fundraiser, 2005 Law Enforcement Torch Run</b> Benefiting the Special Olympics	Union Square, Powell at Post	Wednesday, June 8, 2005	Sgt. Bob Guinan, (415) 850-5726
<b>Fundraiser, 2005 Law Enforcement Night at SBC Park (SF Giants vs. Kansas City Royals)</b> Benefiting the Special Olympics	SBC Park, Third at Townsend	Wednesday, June 8, 2005	Sgt. Bob Guinan, (415) 850-5726
<b>California Police Memorial Motorcycle Ride</b>	Sacramento, California	Saturday, July 22, 2005	Rene LaPrevotte, Email at <a href="mailto:rlaprevotte@comcast.net">rlaprevotte@comcast.net</a>
<b>Fundraiser, 2005 Torch Motorcycle Ride and Barbeque</b> Benefiting the Special Olympics	Treasure Island, SF Bay	Sunday, August 21, 2005	Sgt. Bob Guinan (415) 850-5726
<b>Fundraiser</b> , Isaac Espinoza Memorial Softball Tournament	Lyon's Field, San Bruno	August 26 –28, 2005	Marcial Marquez (415) 609-0232
<b>Golf Tournament</b> , Emerald Society	Harding Golf Course, SF	August 29, 2005	Pat Burke, (415) 242-3000



## WIDOWS' AND ORPHANS' AID ASSOCIATION

*The following minutes of the March 8, 2005 meeting of the Widows and Orphans' Aid Association was inadvertently dropped from the layout of the April issue of the POA Journal. My apologies to W&O Secretary Mark Hurley, who is always prompt with his monthly report. - Ed.*

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Fred Pardella at 2:05 PM in the Conference room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by President Fred Pardella.

**ROLL CALL OF OFFICERS:** President Fred Pardella, Vice President Mike Kemmitt, Trustees Rene LaPrevotte, Dave Fontana and John Centurioni. Treasurer Jim Sturken and Secretary Mark Hurley. Also Past President Bill Hardeman. Excused were Trustees Matt Gardner and Joe Garrity.

**COMMUNICATIONS:** Two donations made in memory of Jim Glafides. \$25.00 from the SFVPOA and \$15.00 from Dr. David Bloom.

**BILLS:** Treasurer Sturken presented the usual bills. Motion by Centurioni and seconded by Hardeman that the

bills be paid. Motion carried.

### WE HAD ONE DEATH THIS PAST MONTH:

**RICHARD CASTRO**, 78 years. Dick was born in San Francisco. He grew up in Hayes Valley and attended Sacred Heart High School. After graduation, he served in the Marine Corps, attached to a tank company. Upon returning to the States, he was employed as a stock clerk before he entered the Police Academy in 1953. His first assignment was Co. "K", Solos. He remained there for 12 years before he was appointed Asst. Inspector. He made full Inspector in 1964. He worked various Bureau assignments. General Works and Sex Crimes Detail. Dick retired in 1977. He was a very highly decorated Police Officer during his career. Two Gold Medals of Valor and Four Silver Medals of Valor. His one Gold was for his rescue of a man attempting suicide from a downtown office building. The other for a high speed chase and the arrest of two armed robbery suspects. Four Silver Medals of Valor, one for the arrest of a armed holdup man, and another for the rescue of a mother and two children from a burning building.

He received two others, one for the arrest of two armed suspects wanted for several robberies, and another for disarming by force of a suspect who fired several shots at a Special Police Officer. Dick also received many Captains Comp's. Dick served as Past Commander of American Legion Police Post 456 and Commander of the 7th District. Dick also was past President of the SFVPOA and very active with that organization. Dick was given a very fine send off by our department, especially by our Solos who did right by one of their own in the professional manner they handled his escort to Golden Gate National Cemetery.

**NEW MEMBERS:** None

**SUSPENSIONS:** Pursuant to Section 4 of Article III of the Constitution. (Not paying dues for one year) Ngan Dang. Also George Toy pursuant to Section 3 of Article III of the Constitution. (Non payment of dues for six months)

Two members dropped for our rolls pursuant to Article III, Section 3, of the by-laws. (did not complete probationary period) Sam Gilmont and Chiu Hung Lam.

**REPORT OF TRUSTEES:** Mr. Bruce

Bain and Dave Casaro of Bank of America gave their report. Stocks are being hit hard by Oil Prices and the sinking U.S. Dollar. Our account is holding its own and is above the S & P 500. They had some recommendations for the Trustees to Sell \$100,000 of Convertible Sec. Fund and \$70,000 of small cap value fund. They wish to buy Acorn Small Cap Fund for \$170,000.00. The Trustees approved their request.

**NEW BUSINESS:** We have about 50 Retired Members who have not paid their dues. You better check that you sent it in. It would not be wise to let this get away for you. Your Officers and Trustees will do everything they can to make sure you are notified. Our phone # 415-681-3660.

**ADJOURNMENT:** President Pardella had a moment of silence for our departed members and also members of the military serving their country. He set the next meeting for April 12, 2005 at 2 PM in the Conference room of Ingleside Station.

*Fraternally,*  
**Mark Hurley, Secretary**  
*District Commander*

### April 12, 2005

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Fred Pardella at 2 PM in the Conference room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by our President Fred Pardella.

**ROLL CALL OF OFFICERS:** President Fred Pardella, Vice President Mike Kemmitt. Treasurer Jim Sturken. Secretary Mark Hurley. Trustees; Dave Fontana, Matt Gardner, Joe Garrity, and John Centurioni. Excused Rene LaPrevotte. Also present were several Past Presidents, Bill Hardeman, Bob McKee and Junior Past President George Jeffery.

**MINUTES OF THE MARCH MEETING:** Motion by Hardeman, seconded by Jeffery that the minutes be approved as published. Motion carried.

**BILLS:** Treasurer Sturken presented the usual bills. Motion by Centurioni, seconded by Fontana that the bills be paid. Motion carried.

**COMMUNICATIONS:** With our recent mail out we had quite a few members up-dating their beneficiaries and current address. **REMEMBER TO KEEP US INFORMED.** Call 415-681-3660. We had several donations this past month. SFVPOA sent \$25 in memory of Mike Dower, Sam Dijanieh, Jim Glafkides and Sam Moore. Dorothy Golden \$20, Burlingame POA \$200, William and Joanne Walsh \$50, Martin Barbero \$40 and Mrs. Ammenti \$50 all in memory of Mike Dower. Mrs. Rosalind Bloom \$15 in memory of Jim Glafkides. Mr. Joseph Streich \$20 in memory of Sam Moore.

### WE HAD FIVE DEATHS THIS PAST MONTH:

**MICHAEL J. DOWER**, 89 years. Mike was born in San Francisco and grew up in the Mission. He attended Commerce High School. He served in the Army during WW II. Upon his discharge he returned to San Francisco and was employed as a Deputy Sheriff before he

entered the Police Academy in 1948. His first assignment was Park Station, followed by The big "E" before getting assigned to The Bureau of Inspectors. He was appointed Asst. Inspector in 1952 and Full Inspector in 1954. He worked various details before finding the Fraud Detail. He became an expert in the various aspects of committing the many different type of cons on the Public. Mike, when he taught at the Police Academy, would often point to his pen and say, "You can make more money with one of these, then with a gun." Mike was awarded many Captain's Comp's, as well as a Silver Medal of Valor for the arrest of a suspect who shot and wounded a U.S. Marine. Mike retired in 1976. With his vast knowledge of Fraud, he was employed by many banks. He retired for his second time as the Vice President of Union Bank.

**JOSEPH D. MCGINN**, 82 years. Joe was born in San Francisco and grew up in the Mission. He attended Lowell High School. He served in the Navy during W.W. II. Upon his discharge he returned to San Francisco and was employed at the U.S. Mint as an electrolytic refiner before he entered the Police Academy in 1950. His first assignment was Richmond for four years before being assigned to the Mounted Unit. He worked on the many various demonstrations of that time, namely State College, and the many New Year's celebrations on Market Street. Joe retired in 1978. Joe received several Captain Comp's. One for the arrest of a prison escapee, and another for busting an auto boosting ring operating in Golden Gate Park. Joe enjoyed his retirement at his home at Lake Berryessa.

**SAMUEL A MOORE**, 70 years. Sam was born in San Francisco and grew up in the Mission. He attended Saint Ignatius High School before serving in the Army. Upon his discharge he was employed as an insurance broker before he entered the Police Academy in 1960. His first assignment was Park, followed by Mission, Taraval and back

to Mission. In 1966 he went to Southern. He made Sergeant, and went to Park. He went back to Southern before going to Potrero, then Ingleside, and returning and retiring out of Southern in 1990. Sam was awarded many medals of valor. One Silver and Four Bronze. The Silver was for the arrest of three men involved in a armed robbery of a grocery store and the shooting of the grocer. One Bronze was for the arrest of two suspects in the act of committing a robbery of a grocery store. Another Bronze was for the rescue of elderly tenants from a hotel fire. Yet another Bronze was for the arrest of two robbery suspects. Another Bronze was for the arrest of a suspect who committed a robbery on a Muni bus. And the last Bronze was for the arrest of an armed robbery suspect who fired on officers. The suspect was fatally wounded in the exchange. Sam loved to go on fishing trips with the guys at the various stations he worked, what good times we had.

**SAM A. DIJANICH**, 84 years. Sam was born in Olib, Yugoslavia. His family came to San Francisco when Sam was 18 months old. Sam grew up in the Bayview (Butcher Town) and attended Mission High School. He served his country as a member of the Navy during WW II in the Pacific. Upon returning to San Francisco, Sam was employed in the Meat Packing Industry in Butcher Town. He was known as a good ball player. It just so happened the company he worked for needed a "big, right hand pitcher." Sam was their man, and "Sad Sam" was so good the S.F. Seals signed him to a contract to play for their Salt Lake City team. Sam played a season (no money at that time) and returned to San Francisco and entered the Police Academy in 1948. Sam was assigned to Potrero for a couple of years before going to Southern. He went to the range for ten years before going back to Southern. He then went back to the range where he retired in 1976.

**DONALD P. KENNEALY**, 72 years. Don was born in San Francisco and

grew up in the Excelsior. He attended Balboa High School, then served in the Army during the Korean Conflict. Don worked as a bread truck driver before he entered the Police Academy in 1962. His first assignment was Ingleside for a couple of years before he was assigned to be a driver and body guard for the new mayor Jack Shelley. He was assigned to Sex Crimes in the Bureau for several years before he was appointed Inspector in 1976. Don and his partner, Chris Sullivan, were a well known duo during their careers. He made many arrests and was awarded a Bronze Medal of Valor for his arrest of an armed holdup and murder suspect. Don always remembered his roots, and his many friends from Balboa and would meet monthly for lunch at Westlake Joes.

**NEW MEMBERS:** None

**SUSPENSIONS:** Pursuant to Article III, Section 3 of the by-laws. (Not completing probationary period) Kevin McAfee.

**REPORT OF TRUSTEES:** Mr. Bruce Bain and David Cassaro of the Bank of America made a presentation. Oil, Oil, Oil, its slowing the recovery down. The stock market had a very poor quarter, especially Tech stocks. Our account is down 1 % for the first quarter. In order to balance our account and investments they made a proposal to get \$100,000.00 in Treasury Notes. To sell 1000, shares of Clear Channel for \$34,000.00; 400 shares of Exxon Mobil and 400 shares of Chevron. After discussion, a Motion by Fontana and Second by Garrity to make the change.

**ADJOURNMENT:** President Pardella had a moment of silence for our departed members and members of the Military. He set the next meeting for Tuesday May 10, 2005 at 2:00 PM in the Conference room of Ingleside Station. Meeting was adjourned at 2:50 PM.

*Fraternally,*  
**Mark Hurley, Secretary**



# AROUND THE DEPARTMENT



## ...Births:

**J**ake Fegan (Narcotics) and Heather Fegan (CO. H) proudly announce the birth of their third son, **Conor Montgomery Fegan** on March 28, 2005 he's doing great and big brothers **Joey** 13 years and **Bailey** 6 years are thrilled he's here. Heather and family send a big "Thank You" to the members of Ingleside Station who took such great care of her throughout the last 8 months.

Southern Station welcomed two new arrivals in March. **Matt and Robin Maciel** welcomed their first child **Natalie Marie Maciel** 7 lbs. 8 oz. 21 inches on March 19, 2005 and Mom and Dad couldn't be happier.

**Ian and Stephanie Furminger** were blessed with their second child on March 31, 2005 with the birth of **Ronan Martin Furminger** 7 lbs. 11 oz. 20 ½ inches. Big sister **Emma** is absolutely thrilled to have a brother. Congratulations to all and may all life bestow all the best on each and everyone...

## ...Jobs in Iraq:

Retiree **Jim Speros** writes from Iraq that if anyone is interested working in the police leadership, mentoring and training program they should log on to [www.policemission.com](http://www.policemission.com) or [www.mpri.com](http://www.mpri.com) both sites are hiring...

## ...Alert; Alert:

The open enrollment packages that were recently mailed out contained a number of errors. Several thousand were mislabeled or mismatched with the wrong name or address. If you have not received your packet or receive a packet with a mismatched label contact the Health Service System at 415-554-1750 or 800-541-2266...

## ...Open Enrollment:

It is the time of the year to enroll in a health plan. Which should I select? Knowing that there are many problems at the Health Service System it is important to read all the literature very carefully and then armed with the information visit your Doctor and Dentist to make sure they are comfortable with your plan choice. In particular you should pay attention to the major medical limits. Since the last day for enrollment is May 13 there is no time to spare...

## ...Reminder:

All are reminded that FLH, PE and EH days on the books must be used by June 30 or they will be lost, there

is no carry over this year. If you can combine a few days with a long weekend and vacation here at home by playing tourist in our own backyard do so. You'll be helping the local economy and will not have the stress of travel...

## ...Mark Your Calendars:

The Annual **Isaac Espinoza Memorial Softball Tournament** will be held August 26-28, 2005 at San Bruno Park in San Bruno. Team fees and rosters are due by July 22nd. Contact **Marcial Marquez**, Southern Station, 553-1373 or **Kevin Worrell**, Central Station, 315-2400, for registration forms...

## ...Lockers:

All employee lockers in the Hall of Justice basement are being inventoried and those which remain unclaimed will be opened and the contents boxed and booked at the Property Clerk. Lt. **Kitt Crenshaw**, Solos, who is in charge of the project is trying to get the word out because there are currently 20 lockers which are labeled with either the names of retired members or carry no name at all. The Property Clerk doesn't need the contents of 20 lockers...

## ...Watches Off Canceled:

Field Operations Bureau watches off have been cancelled for Sunday September 4, 2005 in order to staff The San Francisco Grand Prix Bicycle Race. This year's race is a week earlier than in previous years and now falls on the Labor Day weekend...

## ...Date Correction:

Simpson's Tailors from Hong Kong will be at the POA office the week of May 9-13. Contact the POA for a copy of their Flyer. A previous announcement listed incorrect dates...

## ...Fundraiser:

Operation Dream is having a fundraising walk on Saturday June 4, 205 around Lake Merced. Fee is \$10 per person details available from the Juvenile Bureau @ 415-671-3156...

## ...Sick Building:

The San Francisco Examiner weekend edition of April 1-3 carried an article about the Hall of Justice which quotes **Mayor Newsom** as saying "It's a sick building." Has brought to the forefront a number of cases involving employees who have become ill while working at the Hall of Justice...

## ...Good Job:

Kudos to POA Secretary, **Tony Montoya**, for promptly faxing to all stations and details the minutes of the POA monthly board meeting. The minutes are thorough and informative...

## ...SFPD Goodwill Tour?

Reports are coming in from Pan-America about a jolly group of SFPD members who spread goodwill and money throughout Central America and the western Caribbean. The truth of the matter is that fourteen couples from the SFPD (primarily Co. K Solos) and elsewhere in the Bay Area sailed for the Panama Canal on the luxurious Coral Princess and did indeed leave their mark throughout the region. However, we have learned that it was the wives and special friends of these goodwill ambassadors who reportedly left the most US currency ashore on extended shopping junkets into the native areas. After all, jewelry purchased at a duty-free shop in Grand Cayman does tend to be a bit pricier than sev-

eral rounds of Dos Equis bought at a dockside café on Cozumel! Regardless of his or her role in the Tour, SFPD was no doubt well represented by this group of gregarious and generous San Franciscans...

## ...Funniest Home Video:

During Easter vacation week a group of 24 (adults and children) from SFPD traveled by air from San Francisco to Los Angeles for a cruise of the Mexican Riviera. When the group went through security at SFO two members were selected by the TSA officers for a full search. They were Lt. **Colleen Fatooh**

(SRO) and Inspector **Dave Falzon** (Vice). As the TSA officers conducted the search, Colleen's husband, **Peter Fatooh**, filmed the event, which was of great entertainment value for the children in the group. Submission to Funniest Home Videos is under consideration...

Announcements, notices or tidbits can be e-mailed to [alfrmsf@aol.com](mailto:alfrmsf@aol.com), faxed to 552-5741, or mailed to **Around the Department**, 800 Bryant St., 2nd Floor, SF, CA 94103.



San Francisco Police Officers Association  
800 Bryant Street, 2nd Floor (415) 861-5060  
Office Hours M/F 9-4 pm

## San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program

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### Dear Member:

The SFPOA is about to embark on its annual scholarship awards for your college-bound dependents by offering a series of scholarship awards to dependents of SFPOA members — active, retired and deceased — who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2005 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2005.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 2005 fall college semester.

Applications are available from the SFPOA office located at 800 Bryant St, San Francisco, CA 94103, (415) 861-5060.

Pick up your application or mail the attached request for application to the SFPOA. **Completed applications must be returned to the SFPOA office no later than May 27, 2005.**

### REQUEST FOR SCHOLARSHIP APPLICATION

**Scholarship applications and essays must be returned to the SFPOA no later than May 27, 2005.**

Applications received after that date will be returned.

Applicant's Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_

Name and Rank of SFPOA member who qualified you as a scholarship applicant: \_\_\_\_\_

Assignment: \_\_\_\_\_ Ext #: \_\_\_\_\_

Active: \_\_\_\_\_ Retired: \_\_\_\_\_ Deceased: \_\_\_\_\_

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: \_\_\_\_\_

**NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St, San Francisco, CA 94103.**





San Francisco Police Officers Association

800 Bryant Street, 2nd Floor (415) 861-5060

Office Hours M/F 9-4 pm

April 22, 2005

#05-35

April Blood Drive

By Mark Hawthorne, Chair S.F.P.O.A Blood Committee

On behalf of the S.F.P.O.A. blood committees, I wish to say thank you to the following individuals for taking time out of their day and donating blood.

B	Anzore, Edward	Greenfield, Benjamin	Overstreet, Patrick
	Arndt, Christine	Gyotoku, Mark	Palada, Michael
U	Becker, Michael	Hatley, John	Parenti, John
	Braden, Deborah	Hawthorne, Mark	Pinelli, Barbara
L	Brown, Eric	Jones, Wendall	Pon, Jameson
	Buck, Gloria	Juarez, Martha	Priest, Roy
L	Burke, John	Kangas, Andrew Paul	Quinn, Dennis
	Busalacchi, Philip	Keohane, Charles	Recchia, Michael
L	Calkin, Donald	Kirwan, Stephen Val	Rector, Kevin
	Canning, William	Kuwabara, Craig	Reilly, Joseph
L	Caracciolo, Maria	Kwan, Lois	Ring, Robert
	Carcelen, Oscar	Lai, Keith	Rist, Stephen
L	Carrasco, Troy	Landini, Louis	Rodatos, Alex
	Cashman, Kevin	Lew, Calvin	Rodrigues, Rene
L	Cheung, Edward	Lewis, Michael	Rodriguez, Brian
	Choy, Darren	Lindo, Leroy	Rodriquez, Janet
L	Christ, Samuel	Loftus, Donna	Rubino, Nicholas James
	Chu, Herman	Loftus, John	Ruiz, Carlos
L	Clark, Louis	Lombardo, Lorraine	Schlottfeldt, Paul Allen
	Conway, John	Lowman, Maryanne	Sempelsz-Wick, Patricia
L	Crenshaw, Kitt	Lynch, Geoffrey	Serujo, Michael
	Dalmacio, Liza	Madieres, Michael	Seto, Henry
L	Dalton, Timothy	Madsen, Mark	Shihadeh, Nicholas
	Del Rosario, Conrad	Mahoney, Charles	Singer, Keith
L	Dito, Martin	Malliaras, Robert	Smith, Thomas
	Doherty, Sean	Manfredi, Carlos	Soloman, Mark
L	Escobar, William	Mangosing, Robert	Tittel, Stephen
	Farrelly, Timothy	Marcic, Dean	Tomioko, Lyn
L	Figone, Donna	Marshall, Henry	Tong, Michael
	Lynch, Geoffrey	Mendez, Shawn	Torres, Daniel
L	Ring, Robert	Morimoto, Stephen	Torres, Pilar
	Flynn, Michael	Needham, Kevin	Toy, Robert
L	Fotinos, Anthony	Nelson, Bianca	Way, Marty
	Gamble, Mark	Newland, Thomas	Wismer, Earl
L	Garrity, John Joseph	Nguyen, Ngoclan	Yawczak, Daniel
	Gibson, Frank Patrick	Nichols, Timothy	Ziegler, Robert
L	Graham, Robert	Northridge, Jennifer	
	Gray, Lamont Duane	Ossio, Pablo	



San Francisco Police Officers Association

800 Bryant Street, 2nd Floor (415) 861-5060

Office Hours M/F 9-4 pm

April 26, 2005

#05-37

TO: Association Members  
FROM: Gary Delagnes, President

SFPOA ENDORSES  
SHARON JOHNSON  
FOR  
HEALTH SERVICE SYSTEM BOARD

Proposition C, November 2004 ballot, created another member elected seat on the Health Service System Board. The POA endorses Sharon Johnson for this position.

Sharon Johnson, a retired City employee, has a long history of successfully advocating of employee economic justice. She served as Executive Director of the Commission on the Status of Women and was the Chief of Staff for former State Senator John Burton. She is presently the Executive Director of the John Burton Foundation for Children Without Homes.

Voting Period

Ballots will be mailed beginning Tuesday, May 3, 2005 and will end at 5:00 p.m., Friday, May 27, 2005.

# Grand Jury Findings And Recommendations

## Findings

- San Francisco spends more per resident on police protection than other comparable jurisdictions in California. Likewise it has more officers per resident and per square mile of geographic area than these jurisdictions.
- Top managerial staff of the SFPD are paid OT and accrue CT in lieu of OT payments, although federal labor law exempts such positions from OT and does not mandate CT. In contrast, most comparable jurisdictions do not pay OT/CT benefits to most of these positions, nor do other public safety departments in San Francisco.
- The POA MOU sets no limit on the CT accrual of top managerial staff until 6/30/05. When the current MOU expires, top managerial staff will still have a CT limit that is 2.7 times greater than rank and file officers.
- Top managerial staff of the SFPD are better compensated than comparable job titles in other City public safety departments.
- All officers of the SFPD, including the top managerial staff, have received greater salary increases than other City employees in a time of budgetary constraint.
- Seventeen officers below the rank of captain with CT balances of 480 hours or more on 7/2/04 were permitted to accrue more hours of CT during the six-month period ending 12/17/04, in violation of the CT cap established by the MOU.
- The SFPD is assigning vehicles to high-ranking officers for transportation to and from their homes in excess of the number of vehicles allowed by the City's Administrative Code in apparent violation of the City's policies.
- SFPD CT policies and practices are more generous than other City departments and other comparable jurisdictions. Although CT banks are being managed by the SFPD, they remain a large liability for the City.

## Recommendations

- The City should negotiate with the POA for elimination of OT/CT benefits for top managerial staff and consider less costly alternatives such as limited administrative leave as provided by other jurisdictions and City departments.
- If top managerial staff continue to be eligible for CT accrual, the City should negotiate limits in the MOU on their accrual comparable to rank and file officers.
- The City should negotiate to pay CT balances prior to the effective date of promotions to limit the inflationary effect of carrying CT balances for long periods of time.
- The SFPD should manage the CT banks with the objective of minimizing the long-term liability of large CT balances. Such management must include enforcement of CT caps. The law allows that such management may include requiring officers to use their accrued CT.
- Given that rank and file officers will have had four years to reduce their CT balances to 480 hours by the end of the current MOU, the City should negotiate for the next MOU, some penalty for continuing to maintain a CT balance greater than 480 hours, such as forfeiture of hours above 480.
- The SFPD must manage their vehicle fleet in accordance with Administrative Code 4.11 as well as optimize the use of this valuable resource for police protection.
- The City should negotiate to include all forms of premium pay available to all officers in comparisons for the purposes of salary setting.
- The Board of Supervisors should request that the Budget Analyst update the management audits of 1996 and 1998 regarding SFPD policies and practices and make recommendations for opportunities for cost savings.



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*Panel lacks insight; focus too narrow to be credible*

# My Response to SF Grand Jury Report

By Gary Delagnes  
SFPOA President

On March 29, 2005, the San Francisco Civil Grand Jury released a report titled "Compensation Issues in the San Francisco Police Department." The multi-page document is the result of the panel's inquiry into SFPD salary and overtime practices. Several of the conclusions and recommendations merit clarification and an informed response. I feel compelled to answer the Grand Jury with the insight of a chief contract negotiator, and the practical knowledge of a working San Francisco police officer.

we are entitled to. We certainly earn every nickel of it.

Other issues mentioned in the report are more complicated, but all have a plausible response with respect to the nature of the city that we serve. One of those is that of overtime earnings for command staff personnel, and in particular the payout for accumulated compensatory time.

With regards to ranks of Commander and above, the Grand Jury may have an effective argument. My contract research bears this out. While it is true that no other police department in our study allowed command staff to receive overtime compensation

any comp time for an extra day off. Our officers are now in the unenviable position of being told to comply the 480-hour rule, and at the same time are unable to get a day off in order to comply with the demand. It is the ultimate Catch 22.

Perhaps the Grand Jury should be looking to the Board of Supervisors and realize that each one of them has his or her own favorite public event, be it a parade, a street party, a bike race, a marathon, a festival, etc. all of which require varying degrees of extra policing on an overtime basis. Add to those cultural events the frequent demonstrations, work actions, protests, and special crime patrols, and one can more clearly understand how our officers accumulate compensatory time so quickly, and why it is so difficult to whittle it down during infrequent lulls in the Big-City action.

The other misrepresentation by the Grand Jury deals with the Police Department's total overtime expenditures. They represent that there was a \$27.3 million payout of overtime in 2004, and infer that it all came from the general fund. This is inaccurate. They fail to acknowledge that approximately \$7 million of that money came from the ubiquitous 10-B program, which is not only funded by private business, but also puts additional costs to taxpayers. In addition, they fail to mention that the city earns a 14% administration fee on all 10-B money that generates approximately another \$1 million for the city.

Another thorn in claw of the Grand Jury is the fact that officers are allowed to accumulate comp time hours at one rate of pay, but are compensated for it later at a higher rate of pay if the officer is promoted before cashing out. Our response to that is to have the city pay our people down to zero hours if they are promoted. We would sign off on that tomorrow. It is not our officers that want to float that bubble of comp time. It is the department that does not want to pay out enough to deflate what is the officer's rightful due.

Much was also made of the fact that our Floating Legal Holidays should be



Gary Delagnes

*"the fact that ... the POA received the highest salary increases in the city may be an indication that it is even more powerful than the firefighter's union."*

Although some in the media tried to read more into it, the report holds no eye-popping revelations. Still, it is an interesting read, and we have posted the entire report on the SFPOA web site ([www.sfpoa.org](http://www.sfpoa.org)) for the benefit of our members. It is also available on the city web site at [www.sfgov.org](http://www.sfgov.org).

In the introduction to the report, the Grand Jury noted that the inquiry was initially motivated by "several complaints from citizens regarding aspects of compensation of police officers in San Francisco." The report raises several issues involving the methods and amount of our compensation paid to officers of all ranks.

The report also gives kudos – in a backhanded sort of way – to the POA's deft ability to negotiate a problematic contract. They wrote "the state of California has been in an economic crisis for three years, and have experienced severe cuts of public budgets. [Yet, during that same period] San Francisco Police Officers have received the greatest salary increases of all employees in the City represented by collective bargaining agents." The report goes on to state "the fact that officers represented by the POA received the highest salary increases in the city may be an indication that it is even more powerful than the firefighter's union."

We'll take the compliment. We earned it. Yet, in my mind, there is a distinct difference between power brokering a short-end deal as opposed to building an irrefutable case by way of preparation and positioning for a realistic multi-year, progressive contract. I think our current MOU bears this out. But the Grand Jury implies that we might be a bit too good at our job. Innuendo or no, the truth of the matter is that we are good at negotiating, but at the same time we have done nothing that we must justify, or for which we must apologize.

Nevertheless, in several media interviews after the Grand Jury released its report, I did make our case. We are, I explained, the largest, most complex, and most challenged department operating in the most expensive region in the nation. Few police departments in the United States should be compensated at a higher rate of pay than the SFPD. We are paid the wage that

in the form of wages, in many cities command staff personnel were exempt from FLSA guidelines with regards to comp time accrual. Those other jurisdictions also allowed their command staff additional "administrative leave" to compensate for their lack of overtime opportunities.

Captains, on the other hand, do receive overtime compensation in many jurisdictions (San Jose, Oakland). The obvious reason for this is that captains in larger cities are called upon to respond to many more events, demonstrations, community meetings, etc. and deserve to be compensated for those demands.

*"Let's face it, folks, measuring up to one's renown as a world-class city is an expensive proposition."*

These are not new issues, and the department and the POA had already addressed these concerns before the Grand Jury released its finding. These same matters were points of discussion in our last negotiation. In fact, we agreed that deputy chiefs, commanders, and captains would be required not to exceed 1300 of comp time effective June 30th, 2007.

The issue of patrol officers burning their comp time down to 480 hours is more complicated. The Grand Jury cites the United States Supreme court case, *Christensen v. Harris County* case as an example of cities having the ability to order deputies to use their comp time to comply with the FLSA 480-hour mandate.

What the Grand Jury did not say about that case is that the Supreme Court also pointed out that Harris County (Texas) was at fault for allowing the officers to accumulate the excessive comp time and as a result the county had to work with the officers to allow them to decrease the time in a fair and equitable manner. Obviously, with the personnel shortage we are experiencing at the patrol level and the 80% staffing rule being invoked by the police administration, it is becoming next to impossible for an officer to use

tions offered in other jurisdictions.

Finally, the Grand Jury suggests that we are somehow overstaffed because we have more officers per capita than the other cities in the survey, including San Jose and Oakland.

So, the question is: are we over-inflated? The answer is: You bet we are!

We are over-inflated five days out of every week when our population increases by over one million people who commute into town – from places like San Jose and Oakland – and we facilitate them. We are over-inflated each spring and summer when more than a million tourists fly into town from around the globe, and we welcome them. We are over-inflated on most weekends when thousands of sports fans, concert-goers, demonstrators, marathon runners, cuisine-lovers, art-fair lovers, and just ordinary lovers flock into town to do their thing, and we accommodate them.

Let's face it, folks, measuring up to one's renown as a world-class city is an expensive proposition. Excuse the double-entendre, but there's a really big pot at the end of our rainbow. It has to be constantly replenished, and to cite a common adage of the street: If you wanna play, you gotta pay!

Our officers police one of the most diverse and complex cities in America and they do so under extraordinary scrutiny and oversight. Yet, despite all else, they are a dedicated and professional group of the most tolerant, sophisticated, and savvy men and

*"Our officers ... are a dedicated and professional group of the most tolerant, sophisticated, and savvy men and women in all of law enforcement. You can't put a price on that type of service, but you can, and should, value it dearly."*

considered as part of our total compensation because most police departments don't provide such a benefit. My answer is that, in just about every other police department that I have surveyed, the maximum vacation is 200 hours per year while ours remains at the charter mandated 160 hours. The 40 hours in FLH's simply makes up for the unfair discrepancy in the vaca-

women in all of law enforcement. You can't put a price on that type of service, but you can, and should, value it dearly. San Francisco is, by definition, very San Francisco.

So, praise be to God for that, and to the SFPD despite it.



# We asked...What is the year of this photo?

## Editor –

The year of the photo of the new Accident Prevention Bureau taken in front of city hall was 1941. The vehicles are 1941 Ford two door sedans.

**Bob Faenzi,**  
Retired SFPD Solo

## Editor –

Re: the archive photo of the “new” Accident Prevention Bureau vehicles; these are 1941 Fords.

**Reagan Howe'**  
Retired SFPD

## Editor –

I can tell by the grill that these are 1941 Ford Special 4-door sedans. They weighed 3,020 pounds, and

were powered by either a 90-horsepower six-cylinder, or an 85-horsepower V-8.

In 1941, the 4-door sedan cost \$761. The 1941 Ford woody station wagon cost \$1,013 and was the first Ford to cost more than \$1,000.

The City bought completely stripped down police cars back then, not even having a radio or heater, and Ford didn't even have available an automatic transmission, power steering, or power brakes.

I have a 1948 Plymouth like this, and I can tell you that driving these cars every day in our hilly city was real work. The Police Department has come a long way with our modern Ford Crown Victorias, but these were still neat old cars.

**Dave O'Donnell,** Retired  
SFPD Mounted Unit



## POA Receives a Wealth of Archive Material

For more than three decades, Paul Chignell has been an active and dedicated member of the San Francisco Police Officers Association. Now the Commanding Officer at Ingleside Station, Captain Chignell no longer has the time to participate in the daily affairs of the POA. These days he is acting more in the capacity of “elder statesman” and confidant to POA officers and activists.

Paul follows closely the workings of the organization that he helped mold into the labor powerhouse that it is today. Having read recently in the POA Journal that we are in need of archive materials – specifically old POA news-

papers, photographs, and bulletins – Paul rummaged through his collection of memorabilia and donated three bags of old papers to this office. Many of the papers given to us by Paul were copies of those missing entirely from our archive, or are superior copies to the ones we already have on file.

We thank brother Chignell for helping us preserve a few years of the rich and colorful history of the POA. If any of our other readers have old papers, documents, or photos that you would like to donate, please contact me at 415-861-5060 or email at [journal@sfpoa.org](mailto:journal@sfpoa.org).

— Ray Shine, Editor

### SF Medical Examiner for three decades

## POA Condolences for Dr. Boyd Stephens

The men and women of the San Francisco Police Officers Association extend condolences to the family and friends of retired San Francisco Medical Examiner, Dr. Boyd Stephens. Dr. Stephens passed away on April 2, 2005 following a battle with cancer. He was 65.

Dr. Stephens served as the county medical examiner and chief pathologist from 1971 until his retirement in 2003.

A memorial service honoring Dr. Stephens will be held on May 10, 2005 in the South Light Court of the San Francisco City Hall. The service begins at 5:30 PM.

## POA Condolences for Erick Ross

The men and women of the San Francisco Police officers Association extend condolences to the family of deceased Building and Grounds Patrol Officer Erick D. Ross. Officer Ross died on March 23, 2005 while enjoying a day of fishing near Lake Berryessa. Erick was a welcome face to everyone who works at the Hall of Justice as he manned the entry door of the main lobby each morning. He will be sorely missed by his many friends at Southern Station and elsewhere in the Hall.

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## Reader seeks help from POA Archives

Dorae London Hill has contacted the POA seeking a copy of an old photograph of her as a small child in the 1940s. Unfortunately, our archive does not have the photo she is seeking, and we are putting it out there hoping that one of our readers might be able to help.

Dorae is looking for a photograph

taken at the Police/Fire Ball in 1941, '41, or '43 where in she is posed with a boy wearing a leather flyer's cap. Dorae will have three curls falling across the middle of her forehead.

If anyone has a photo that might show Dorae as a small child, please contact us and we will put you in touch with her.—Ed.

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# Educational Trip to Boston Seminar

By Chris Breen,  
Chair, POA Patrol Committee

On Thursday, April 14, POA President Gary Delagnes and I departed S.F. International Airport for Boston, Massachusetts, to take part in a four-day police union leadership seminar, sponsored by Harvard Law School.

The seminar, which was held at the Cronkite Graduate Center located on the pristine, hallowed grounds of Harvard University, is held annually to bring together 50 of the largest police unions in the United States and Canada. Once there, the union reps listen to a variety of Harvard Business and Law professors lecture on topics ranging from motivating your membership to the importance of maintaining a good working relationship with your Chief of Police. The seminar also offers an opportunity to meet with union reps from other large cities to discuss similarities and differences within the respective union structures. As I talk about later in this article, a majority of the problems that large police unions come across are very similar.

Dr. Rosabeth Moss Kanter, Professor of Business Administration, gave one of the most profound and thought-provoking lectures at Harvard Business School. Dr. Kanter, who also serves as a Fellow on the World Economic Forum, spoke extensively about the importance of top leadership when attempting to create a positive, winning environment. Dr. Kanter also spoke about key components that have to be present for perennially losing organizations – including police departments – in order to get back on the winning track. Dr. Kanter drew a parallel between the officers' need to "own" something associated with the

overall organization in order to feel attached to the organization. This pride of "ownership" may be something as small as your own beat or car sector.

Another speaker that drew praise from the union reps was Dr. David Weil, Professor of Business Management at Boston University. Professor Weil spoke about assessing the negative aspects of both the internal and external political forces that could possibly derail the goals of your union. Coming from a city that redefines the word "political," Gary and I simply looked at each other and nodded, knowing exactly what Dr. Weil was speaking about.

After listening to numerous speakers cover a variety of pertinent subjects, Gary and I were able to sit down with other union reps from throughout the country for dinner at the Harvard Faculty Club for a meal that was sponsored by Taser International. It was at this time that we could sit down in a relaxed environment with other reps and talk about such things as department policies, working conditions, promotional opportunities and, as usual, financial compensation.

Being a member of the last two contract negotiation committees, I had a strong understanding of the pay structures of most of the east coast and Midwest police departments. But even with that knowledge, I was still surprised to discover that both New York and Boston Police Departments have had their base salary fixed at \$57,000.00 annually for the last two years. I found it very interesting that both of their union reps are very vocal when it comes to representing their membership, but at the end of the day their top step patrol officer still makes only \$57,000.00 a year. I guess

when you compare that wage to the top step Philadelphia patrol officer's salary of \$47,000.00, they are doing fairly well. I also found that it is common practice for officers in both New York and Boston to have their hours changed by the platoon commander as a way of avoiding court overtime. According to a detective that I spoke with, the thought of filing a grievance in this situation would be tantamount to career suicide.

I had a long conversation with the president of the Atlanta POA regarding their transfer policy into specialized units, such as the Solos and Honda Unit. He explained to me that the process involves filling out a resume and then going through an interview with the commanding officer of the unit that you desire to join. If the commanding officer of that particular unit is not impressed with you for any reason, you simply don't go to that unit, end of story. There is no appeal process.

The president of the Dallas POA told me that not only is their transfer policy identical to Atlanta's, but that their expectation of any union intervention is almost nonexistent in the disciplinary process. For example, if Dallas PD's version of our Internal Affairs Division wants to interview an officer for any reason, the officer is compelled to attend the interview without a union rep or an attorney. As I looked into this situation further, I found that all the southern states, which are "right to work" states, have this same policy.

As I continued to converse with other union officials, I quickly found common ground in terms of the problems that we both deal with on a daily basis. Extreme shortage of station person-



Chris Breen

nel lowers morale, civilian oversight (OCC), getting days off and lack of promotional opportunities were typical problems that all the unions had to contend with. The one major problem that every union (except ours) mentioned as a source of contention was the way that COMSTAT was being used to bring officers up on disciplinary charges. Initially, COMSTAT was being used for crime-tracking purposes, but as time went on the system is now being used for officer tracking purposes. We are fortunate that we don't have this system – yet.

I came away from this seminar with the conclusion that even though we have many areas that need improvement, especially in the areas of depleted station personnel and civilian oversight, we are fortunate to have grievance procedures and a legal defense system that are far superior to any other jurisdiction that I came across. When the rumor started circulating that the top step police officer in our department made \$88,000.00 annually, in addition to a 90% retirement, we were the envy of most union leaders and the scorn of others.

*Leeds, England September 10-15, 2005*

# International Association Of Women Police 43rd Annual Training Conference

By Robin Matthews,  
EEO Office

This year's annual International Association of Women Police (IAWP) Training Conference is just around the corner. We had a nice turnout at last year's conference in Boston, however, if you REALLY want to get a feeling for the international flavor of an IAWP Conference, you're going to want to attend this year's conference in Leeds, England. It's only the second time the conference has been held in England (1996 in Birmingham was the first). The IAWP Conference will be hosted by the British Association for Women in Policing (BAWP), supported by West Yorkshire Police and The British Transport Police.

The theme of the Conference is "Connecting Communities", and you will have access to four days of quality training delivered by speakers from around the world. Community safety is a fundamental requirement within societies; the training sessions will explore both the physical and human connections within the community safety arena. The physical aspect will look at internet, e-mail, and telecommunications in general, and examining how people with differing ethnic and cultural backgrounds interact with each other and the police service will cover the human aspect. Future articles

in the *Journal* will update you on the training program.

The Conference will open with a ceremony in the beautiful Victoria Hall within Leeds Town Hall. A parade of uniformed delegates will march through the City of Leeds to the Royal Armouries where a formal awards luncheon will take place. This event will recognize the outstanding contributions that female officers have made to the police service around the world.

The Royal Armouries Museum houses 8,000 spectacular exhibits in stunning surroundings from 3,000 years of history. This collection of arms and armour is a "must see" attraction.

The chosen charity for the Conference is Cancer Research UK for the work they do in the cure and prevention of breast cancer, which is something that can affect people from all parts of society throughout the world — men as well as women.

As a registered delegate, you will be entitled to participate in all training sessions, the opening ceremony, awards luncheon, and final banquet, together with any other social events put on specifically for full delegates.

Delegate fees for IAWP members up to March 31st, 2005 are £325 (British pounds) and £375 for non-IAWP members. From April 1st, 2005 to the conference, delegate fees for IAWP members is £400 for IAWP members,

and £450 for non-IAWP members. As the conversion rates change on a daily basis, please check with any major banking institution, or go online by doing a search for "currency conversions" to be able to see what the current daily conversion rate is for the British pound to the U.S. dollar. Be advised, if you put your registration and hotel fees on your credit card, the conversion will automatically occur and will show up on your next bank statement.

There is also an opportunity to pay for training on the individual days rather than for the entire Conference. Registration on a daily basis (Sept. 12th, 13th, 14th, and 15th) is £100 each day. This fee covers attendance at training sessions on the specified day(s) only, together with any other events provided for delegates on the day(s) of attendance, but does NOT include either of the Gala meals.

Delegates are encouraged to bring their spouses, partners, family members, children, or other companions to the Conference. (In order to be a companion, you must either be an individual who accompanies a full paying delegate to the Conference, or be a fully retired law enforcement officer and IAWP member in good standing). Throughout the week, a "Companions' Program" of activities will be available providing them with the opportunity

to experience the sights of Leeds and Yorkshire, including, but not limited to, traveling back 1,500 years and visiting the time of the Vikings; walking in the footsteps of Charlotte, Emily, and Brandon to stand in the Bronte Parsonage; present themselves before the armour of King Henry VIII, and see the life of struggle and suffering children had to endure at the coal face.

Companion fees are £50 British pounds, which covers all the activities organized specifically for the Companions' Program, and entry to the Opening Ceremonies and Exhibition. It may also permit entry to other social events.

For more information on the Conference, please go to the Conference web site at [www.iawp2005.org](http://www.iawp2005.org). For information on the IAWP, including membership forms, go to the IAWP web site at [www.iawp.org](http://www.iawp.org). I also have a number of Leeds 2005 Conference brochures, as well as IAWP membership applications, at my office, so feel free to contact me at the numbers listed below, and I'll be happy to forward you the information. Don't forget that you will need to have a U.S. passport to travel to Leeds.

work: 553-1093; cell: 415-794-1229  
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## Inspector of the Month

By John Loftus

**I**nspector Michael Dudoroff is a highly regarded member of the Robbery Detail. Patient and diligent, Inspector Dudoroff is known as a meticulous investigator who has honed his skills over the years of investigative work. His efforts in two recent high-profile robbery cases are an example of the outstanding work performed daily by the hard-working inspector. Michael Dudoroff is widely respected as an experienced, thorough investigator, and he is a valuable asset to the Robbery Detail.

## Training and Education

### Ask The CSI GUY

By Mark Hawthorne  
Senior Instructor  
Administration of Justice  
City College of SF



**T**here have been some interesting inquiries this month. Many of them would provide an interesting topic, however I chose one that presents a recurring question in the field: When should an officer ask to have CSI come to a crime scene?

Initially, the answer might seem quite evident. In reality, *there is no written policy that is all encompassing for the San Francisco Police Department on when CSI should respond to a scene or reported crime.* The practices of notification and response have been based on years of policy and common practice and as new developments occur, the department adopts new practices to address the issues.

There is established policy for notification of other units within the Bureau of Investigators that the officers should familiarize themselves with for example, *Department Bulletin 03-013, Notification of Investigations Bureau Required in Serious Felony Case and Department Bulletin 04-032* which outlines when to FAX reports to the Investigations Bureau. Realistically when the Bureau of Investigations is contacted by patrol officers, in all likelihood, CSI will be contacted by the respective unit within the Bureau. But to be on the safe side, don't assume CSI has been contacted. Take the extra minute or two to ensure CSI has been contacted.

A good rule to practice is *CSI should be contacted and requested anytime the patrol officer cannot or does not have the ability to conduct a thorough initial investigation.* A thorough initial investigation includes documentation of the scene as well as collection of the evidence. There are also exceptions to the rule, as with everything else in life. *Patrol officers should not attempt to complete a thorough investigation with Major Crime Scenes.* Due to the complexity of the crime, patrol officers are not expected to possess the level of knowledge and expertise that is required.

Let me begin by refreshing officers' memories between a *Major* and a *Non-Major* crime.

*Department General Order 6.02* defines a Major Crime as, A crime in which there is a death, great bodily injury, or a potential for a major investigation. Examples would include homicide, officer involved incidents, sexual assaults, crimes where there are multiple casualties, crimes that are part of a series, certain domestic violence

incidents, certain crimes involving children, and crime effecting a large segment of the population.

All other types of crime are of a non-major category. Patrol officers will investigate most non-major crimes. But there are still instances where the patrol officer will contact CSI for a non-major crime. For example a cold burglary where no one was home and it is not part of a series. Why? Patrol officers do not possess the resources to process a scene for fingerprints or other possible trace evidence that may be present.

Another example would be when weapons are taken into custody. Officers should contact CSI because Patrol does not have the resources to properly process weapons. A recent publication, *Department Bulletin 04-188*, for example, outlines when CSI will respond to reported Auto Burglaries. Officers should familiarize themselves with current publications and department general orders that are applicable.

Where there is any doubt or concern on the part of the officers to contact CSI, always err on the side of caution. Contact CSI for consultation if you are unsure about a response or consult your supervisor. Keep in mind, we are all on the same team and we are in existence to serve the public in the most efficient and effective manner possible. Don't feel you have to possess all of the answers. A good guide for officers can be found at the end of *Department General Order 6.02, A Patrol Officers Guide*. I would suggest that officers make a copy of the guide, which is about 4 - 5 pages, reduce the size, and carry the guide with you to answer questions you may have. I hope the information I have provided sufficiently answered the recurring question, When do we contact CSI?

I would also like to take this opportunity commend the Patrol Bureau. Overall you are doing a tremendous job out there. But as with everything else, we need to occasionally fine-tune our practices. Keep up the good work.

Again for those of you who wish to contact the CSI GUY or if you have a question you would like answered, send your inquiries to:

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# Coalition of Safety Employees Prevails Over Governor's Plan to Dismantle Public Pensions

## POA President Delagnes joined in the outcry

POA Staff Report

On Tuesday, April 5, 2005, an angry and vocal group of public safety workers, teachers, nurses, and union members from throughout California protested in front of the Ritz-Carlton Hotel in San Francisco. The group was protesting Governor Arnold Schwarzenegger's plan to slash pensions and other benefits for cops, firefighters, nurses, and teachers.

Among the voices raised to denounce the Draconian pension cuts was San Francisco Police Officers Association President, Gary Delagnes. He joined with other union leaders – particularly those from the 11 largest police unions in the state – in proclaiming the Governor's plan a veiled attempt to attempt to balance the budget at the expense of teachers, nurses, firefighters, and police officers.

While the Governor remained inside the hotel at a fund-raising gala, the crowd of several thousand apparently made themselves clearly heard.

Just one week after this and other similar protests around the state, the Governor announced that he was quitting the effort to take these benefits from state workers. One of the primary reasons the Governor gave for his retreat was the particular and determined objections of the state's front-line public safety workers – police and firefighters.

"These [police and fire] leaders have shared with me their concern that the pension reform proposal could affect the death and disability benefits," Schwarzenegger explained. "I saw friends of law enforcement officers and crime victims and widows, many of them Republicans, saying 'Please, Governor.' Then you know this is way beyond what you thought it was."

The Governor's back-pedaling does not necessarily end the threat to the pensions of police and firefighters. Schwarzenegger has vowed to continue with the reform measures after a closer consideration of the impact changes might have on survivors and widows of these two labor groups.

### Address of POA President Gary Delagnes

We have been referred to as "special interest" groups by this governor. I agree?

Our "special interests" are the safety of our citizens, the health care of our sick, and the education of our children. Unlike our governor, our occupations were never about high wages, they were about helping our fellow man. All we have asked in return is a fair pension that will allow us to live out our lives with dignity and honor.

For this governor to attack the very people that make his world safer is a disgrace.

Next Sunday, April 10th, will be the one-year anniversary of the death of one of our own, Isaac Espinoza. Because of the existing death benefits for police officers killed in the line of duty, his wife and 4-year old daughter are financially secure. These are the very benefits this governor's legislation will take away.

Unlike the governor's movies, we live in the real world. We buried Isaac three days after he died. We don't have the luxury of going home after a director yells, "cut".

An attempt to balance the budget at the expense of teachers, nurses, firefighters, and police officers is reprehensible.

An attack on one of us is an attack on us all!

[www.policepay.net](http://www.policepay.net)

## California Cops Unite to Fight California Governor

From American Police Beat,  
April 8, 2005

As an action hero on the silver screen, Arnold Schwarzenegger has thrilled audiences with his powerful physique, his burly can-do attitude, crushing crime and righting wrongs, all within the allotted 110 minutes of a screen play. His hero image seems to be a natural fit for an alliance with the real heroes of American communities — police officers and fire fighters.

But the "Terminator's" recent endeavor to terminate public safety pensions in California has drawn the wrath of police leaders from both management and labor.

"Arnold Schwarzenegger has done what no other person could do in this extremely diverse state. He has effectively coalesced the entire police population from both management to rank-and-file, from the biggest cities to the smallest rural sheriff's departments," reported one Sacramento lobbyist for several big city police associations.

In the halls of the state capitol you usually can't get rank-and-file cops and administrators to agree on the time of day. And that schism is further compounded with sub-divisional squabbles between the major cities which dot the Pacific Coast and the small inland rural sheriffs agencies who desperately fight for funds from the state's pot of dwindling gold. But they have all come together on one thing — to denounce Arnold Schwarzenegger and to attack his plan on public pensions.

The essence of the Schwarzenegger's proposal is to eliminate all Defined Benefits pensions for public employees which includes the pensions of police officers and deputy sheriffs. Schwarzenegger would replace Defined Benefit pensions with Defined Contribution pensions.

The proposed changes would take effect on July 1, 2007.

Defined Benefit pensions are characterized by establishing at the begin-

ning of a employment, how much a person will receive in retirement based a formula including the number of years of service and an ending salary level.

Defined Contribution pension plans are like 401(k) plans. The only thing you know for sure about your pension is how much money you are committed to putting into the plan.

Attorney General Bill Lockyer, a Democrat and one time friend of Republican Arnold Schwarzenegger, has published the official analysis of the Arnold Schwarzenegger proposal which includes the declaration that Schwarzenegger's proposal, "eliminates death and disability benefits" for all public employees including police officers, deputy sheriffs and fire fighters.

The elimination of death and disability benefits would leave the families of slain law enforcement officers at poverty's door. Survivors would suffer not only from the great loss of a loved one but they would suffer from the loss of seriously needed family income.

This sick, nefarious proposal would eliminate hard won benefits such as pensions for the surviving spouse and orphans of an officer killed in the line of duty.

Teri March is the widow of Deputy David March, Los Angeles Sheriff Department, who was murdered in the line of duty.

She struggled to understand why the Governor would propose such a heartless and cruel initiative.

"My husband was gunned down by a killer who had been intentionally out driving and looking for a police officer to kill," Mrs. March stated in a message on local Los Angeles radio. "I was left alone with my young daughter. Moving forward from that day was difficult in many ways, but death and disability benefits helped us to make it financially."

It is difficult to understand why anyone would attack the widows and orphans of hero law enforcement of-

ficers. This is turning the clock back 120 years.

In another radio message sponsored by the powerful Los Angeles Police Protective League, the association representing LAPD officers, Tammy Monego, herself a California Highway Patrol Officer, said that her husband, Alameda Deputy Sheriff John Monego, had been shot six times at close range by a robbery suspect.

I was left alone with a young son. Moving forward from that day was difficult in many ways, but death and disability benefits helped us to make it financially," she said.

Officer Monego summed up her angst by saying, "I am a CHP Officer and I know that one day, I too could die in the line of duty. Signing the governor's petition will be signing away the security of future officer's families."

An unintended consequence of this constitutional change would devastate the ability to recruit and especially to retain high quality employees. When a young person becomes a police officer they often joke that the job is so much fun they would work for free.

However, about the time the officer reaches the journeyman level police officer, about five years on the job, they begin to look around to see if there are greener pastures elsewhere.

Under the current pension system, the officer's pension becomes a set of golden handcuffs, keeping the officer in the profession. If the golden handcuffs are removed, and they would be removed for all future employees through this proposal, it is estimated that the number of defections from police work will skyrocket. Attrition will become a real and serious problem among police and fire agencies in California.

In another odd twist, the tough looking Schwarzenegger is turning out to be soft on crime when compared to the prissy looking former Governor Davis.

The California Lawyer magazine

suggests in its April 2005, edition that Schwarzenegger is turning out to be a "Girlieman" on criminals. In a little less than two years he has paroled 79 criminals. By contrast, in five years, Davis paroled only eight criminals. But Arnold gets strong approval from liberal reformers such as Sue Burrell of the Youth Law Center in San Francisco who calls Schwarzenegger a "delightful surprise."

One of the most influential voices in California politics is the West Sacramento based California Correctional Peace Officers Association which is sponsoring public service messages featuring the victims of violent crimes.

Harriet Salarno, the matriarch of the victim's rights movement in California expresses her grave disappointment in Schwarzenegger for releasing thousands of prisoners, at least 2,000 of whom committed serious violations since release. In the 2006 race for Governor, will this be Willie Horton West?

It appears that Arnold Schwarzenegger does not measure up to the image that he portrayed when he ran for office.

He campaigned on bringing Republicans and Democrats together in order to solve problems and on getting rid of special interest.

But he himself has become the king of the special interest groups and the catalyst dividing this state.

He tours the nation to entertain the wealthy corporate interests of the finance, insurance and pharmaceutical worlds.

His tough image is turning out to be just that, image. Facts suggest that he is soft on criminals. In the words of one state law enforcement officer who has requested anonymity, "I voted for him two years ago. He is a great disappointment. He has lost my respect, my support and my vote."



## 29th ANNUAL CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONY

THURSDAY, MAY 6, 2005

**CPOMF BOARD OF DIRECTORS MEETING** 8-10:00 am  
**SHERATON GRAND – Camellia/Gardenia Rooms**  
*Final briefing prior to ceremony activities for CPOMF Board of Directors, Advisors, key logistic personnel, and participating officers who wish to attend.*

**SURVIVORS' SOCIAL** 1-4:00 pm  
**SHERATON GRAND – Camellia/Gardenia Rooms**  
*This time is set aside to give honored families and past survivors the opportunity to interact with each other, as well as representatives from Concerns Of Police Survivors (COPS) and members of the law enforcement chaplaincy.*

**PRACTICE SESSION FOR PARTICIPATING OFFICERS** 2-5:00 pm  
**MEMORIAL MONUMENT – 10th Street & Capitol Mall**  
*Mandatory participation required for all officers involved in ceremony activities.*

**BUFFET DINNER** 6-7:30 pm  
**SHERATON GRAND – Camellia/Gardenia Rooms**  
*All honored families, past survivors, as well as participating and attending officers are invited to a full buffet dinner sponsored by the California Peace Officers' Memorial Foundation.*

**CHILD CARE** 5:30 - 8:00 pm  
**SHERATON GRAND – Kamilos Room**  
*Optional childcare provided by Sacramento Police Wives includes games, videos, and snacks for children of honored families.*

**CANDLELIGHT VIGIL** 8:30 - 9:30 pm  
**MEMORIAL MONUMENT - 10th Street & Capitol Mall**  
*With welcoming comments from the CPOMF President, remarks from departmental and past survivor representatives, a Roll Call of Heroes, as well as music and prayer.*

FRIDAY, MAY 6, 2005

**10- BUFFET BREAKFAST** 7-8:00 am  
**SHERATON GRAND – Camellia/Gardenia Rooms**  
*A full buffet breakfast is provided for honored families, past survivors, participating and attending officers. Sponsored by the California Peace Officers' Memorial Foundation.*

**LAW ENFORCEMENT CARAVAN** 7:30 am  
**CHP ACADEMY - West Sacramento**  
*Staging for the Memorial Caravan begins at 0730 hours at the CHP Academy, 3500 Reed Avenue West Sacramento, departing the Academy at 0900 hours sharp. The procession travels through West Sacramento, concluding on 101h Street, at the Memorial Monument site.*

**INDOOR CEREMONY** 9:00 - 10:30 am  
**STATE CAPITOL – Senate Hearing Room 4203**  
*Private ceremony with state representatives for honored families, their agency escorts, agency heads, and facilitators.*

**OUTDOOR CEREMONY** 10:30 am - 12:30 pm  
**MEMORIAL MONUMENT – 10th Street & Capitol Mall**  
*Formal ceremony begins with the 'Walk of Honor' from the State Capitol to the Memorial Monument. Presentations by state representatives, CPOMF's Executive Director and President, and a departmental keynote speaker. Ceremony concludes with a 21-gun salute, taps, and retiring of the colors.*

**LUNCHEON** 12:30 - 3:00 pm  
*Immediately following the outdoor ceremony, lunch is provided for honored families, participating and attending officers, and past survivors directly across from the memorial monument on the Capitol lawn.*

## San Francisco Presidio Memorial Day Observance To Honor Americans Killed In Iraq & 60th Anniversary Of The End Of World War II

The 137th City and County of San Francisco official Memorial Day Observance will be held on Monday, May 30, 2005, at the Presidio's historic San Francisco National Cemetery. The ceremony will pay special Tribute to the Americans killed in Iraq and Afghanistan. Special recognition will also be given to those American's killed in World War II, on this the 60TH anniversary of the ending of that war.

The observance will start with a 10:00 a.m. There will be a concert by the award winning Pleasanton Community Concert Band.

The Army's 91st Division Pipes and Drums will lead a 10:30 a.m. parade, from the Parade Ground to the Presidio National Cemetery.

The traditional formal ceremony

will start at 11:00 a.m., with the placing of a flower wreath at the Cenotaph, in honor of the members of the Armed Forces of the United States killed in Iraq and Afghanistan. The 91st Division will present Taps and a 21-Howitzer cannon salute, in honor of the two million Americans killed while serving in the Armed Forces.

The California National Guard will end the ceremony with a military fly-over.

Military and historical displays will also be available for viewing at the Presidio Parade Ground, from 10:00 a.m. to 2:00 p.m.

For information, contact Wallace Levin, County Veterans Service Officer, 982-3417

## List Of Scheduled Events For National Law Officers Memorial, Washington DC

Thursday May 12, 2005, 2:00 PM  
**Police Unity Tour Arrival Ceremony**

The Police Unity Tour has raised approximately \$1.5 million for NLEOF since 1977. This 350-mile bicycle ride begins in New Jersey, visits ground zero in New York City, and ends in Washington, DC. The 2005 event will be the first in which representatives from the San Francisco Police Department will participate as riders: Officers Val Kirwan, SRO and Steve Benzinger, Bayview Station. Money raised through sponsorship and donations will go to a foundation in memory of Isaac Espinoza. Among the organizations donating to this worthy cause is the San Francisco Police Officers Association, which has become a corporate sponsor with its \$1,000 gift.

Friday May 13, 2005, 8:00 PM  
**16th Annual Candlelight Vigil at the National Law Officers Memorial, 400 Block of E Street NW**

The names of the 154 officers nationwide who were killed in the line of duty in 2004 will be read at this event. Among the dignitaries scheduled to speak are United States Attorney General, Roberto Gonzales. This event usually lasts about 3 hours.

Saturday May 14, 2005, 4:30 PM —  
**Tenth Annual Emerald Society Pipe and Drum March**

Marchers from the National Conference of Law Enforcement Emerald Societies Inc. will assemble at New Jersey and F Streets (Outside the hotel where most SFPD members are staying). They will step off at 6 PM and proceed to the National Law Enforcement Officers Memorial. This event usually lasts about 2 hours. Approximately 500 pipers will participate.

Sunday May 15, 2005, Noon

24th Annual National Peace Officers Memorial Day Services at the United States Capital building. President George Bush will be the keynote speaker. This event usually lasts 2-3 Hours, and culminates with the laying of a wreath at the memorial.

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Former San Francisco Police Officer

Former San Francisco Assistant District Attorney (1979-1997)



San Francisco Bay Area Law Enforcement Emerald Society

Police Officer Of The Year Award

By Brian Philpott,  
Mission Station

Every year the Emerald Society chooses an officer of the year, an officer who exemplifies the character and possesses the ethics and high standards required by a police officer in the San Francisco Bay Area. The officer has to be hard working and willing to place himself between the lawless elements and the law-abiding community. Without a doubt Sgt/Insp. Joseph McKenna personifies that person.

Joe was born on November 8, 1954 into a working class family. Joe is one of four children of Jack and Winnie McKenna. Joe attended Our Lady of Mercy grammar school in Westlake

and then went on to Archbishop Riordan High School. Big for his age with a classically large, well defined Celtic head, Joey was picked immediately to start on the football team. Joe graduated from Riordan and went onto the College of San Mateo. In 1980 Joe joined the San Francisco Police Department. This same year he moved in with his two friends Mike "Stony" Flynn and Brian "Moose" Canedo. After his graduation from the Academy Joe was assigned to Northern Station, the Canine unit, Narcotics, General Works, the Academy, Ingleside and S.O.S. He was promoted to Sergeant on March 18, 1992 and Inspector on September 2, 1992.

Joe was an outstanding member of



Joe McKenna show off his powerful swing.

the S.F.P.D.'s Centurion football team. After a citywide search no helmet could be found to fit Joey's head, so a special fundraiser was organized to purchase his helmet. Joe was excited when he got his new helmet and ran straight home to show his roommates "Stony" and "Moose". "Stony" tried on the helmet but it dropped to his shoulders. I heard if it weren't for

"Stony's" shoulders the helmet would have dropped to his feet.

During Joe's years at Northern Station he met his future wife Diane. Joe and Diane married October 8, 1983. They have four children Kacy, Mandy, Molly, and Seamus.

Before writing this article I spoke to Joe's many friends and coworkers. Police officers tell funny stories about someone they trust, like Joe. After the stories, then they would say that Joe was the person they most wanted to see coming when they were in a tough situation at work. Joe was always there to help out and he was the guy who always wanted to be the first running through that door. Capt. Kevin Dillon, for whom Joe worked at Ingleside Station, said that Joe was like a "big brother" to all the young officers whom he had trained in the Academy. Capt. Dillon also said that the young officers wanted to copy Joe's work ethic.

For Joe's dedicated work in the Police Department, for his time spent training young police officers, for his willing and dedicated service to the people of San Francisco and his fellow officers, the San Francisco Bay Area Law Enforcement Emerald Society is honored to choose Sgt/Insp Joe McKenna as the 2005 Police Officer of the Year.

The San Francisco Bay Area Law Enforcement Emerald Society

Seventh Annual

Gala Awards Dinner Dance

Saturday, May 21, 2005, 6:30 p.m.

At the United Irish Cultural Center

Honoring Sgt. Joe McKenna

As Officer of the Year

and Tom Hunt

as Citizen of the Year

Music by Kevin Roche and his Band

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Gary Bozin  
District Manager  
Ca. Lic. No. 067460

POA  
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C04-0726-009 (8/04)



# Isaac's Garden

## Staff Report

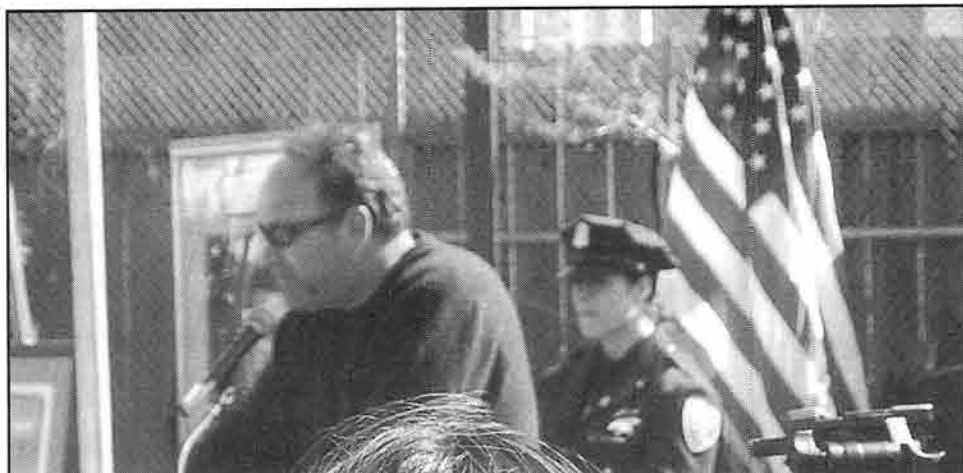
On the first anniversary of his tragic death, hundreds gathered in the back lot of Bayview Police Station to honor slain San Francisco Police Officer Isaac Espinoza. The solemn crowd — composed of uniformed officers, SFPD command staff, police commissioners, community leaders, friends, and family — attended the dedication of a Memorial Garden to the memory of the heroic officer. A suspected gang member wielding an automatic rifle gunned him down on April 10, 2004.

The murder of the 29-year-old undercover officer — a loving husband and father — set off a firestorm of controversy regarding the death penalty prosecution of the young shooter, whose preliminary hearing is scheduled for May 31. The rift that developed between District Attorney Kamala Harris and members of the SFPD is only now beginning to be rectified.

The ceremony was short, the attendees subdued. Speakers included Captain Rick Bruce, POA President Gary Delagnes, and landscape architect Topher Delaney. The officer's partner, Barry Parker, who was also hit by gunfire but survived the attack, led the ceremony with an opening prayer. Pastor Edgar Mendez closed with a blessing and prayer. Officer Mark Lundin sounded Taps, and Officer Frank Hagan played bagpipes.

draftspersons, and community supporters. The SFPD and Bayview members extended thanks to all of those who helped create and build "Isaac's Garden." Inserted into the ceremonial program was the following expression of their gratitude:

*First and foremost we wish to thank Dan Boardman of Bode Sand & Gravel for providing all the concrete for this project and for introducing us to the in-*



POA President Gary Delagnes spoke briefly to the audience.



Captain Rick Bruce hosted the dedication



The Espinoza family

Award-winning landscaper Topher Delaney of the SEAM Design Studio created the Memorial Garden. It is to be a sanctuary and meditative area and is believed to be the first of its kind located within the confines of a police station compound. The project is the result of many hours of hard work and great effort on the part of members of Bayview station, local suppliers and

credible Mike Heavey of Michael Heavey Construction. We also wish to thank Tim Hatch for his indomitable and ceaseless efforts to find donors to help build Isaac's Garden. Without the help of the following individuals, foundations and businesses, this project would not have been possible.

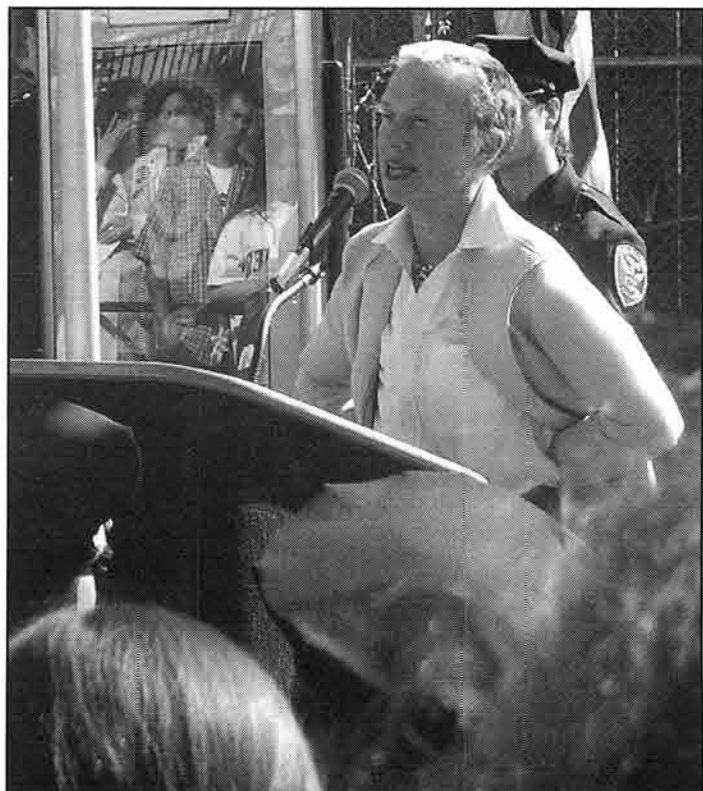
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San Francisco Latino Peace Officers Association  
San Francisco Asian Peace Officers Association  
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Ryan Drake, Complete Fabrications  
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SFPD Command Staff



Landscape architect Topher Delaney





Decorative garden gate bears Isaac's star number



Isabella Espinoza next to the Memorial Fountain



Memorial Garden Design By:  
Topher Delaney  
SEAM Design Studios  
600 Illinois Street  
San Francisco, CA 94107



# Letters



Dear Greg, Scott, John, Clayton and SFPD Assn.:

I would like to express my sincerest thanks to you for sponsoring a hole at our 2005 South San Francisco Fog Golf Tournament. We are truly grateful for your support. A sign with your company's name was placed at a hole during the tournament, and the sign was also displayed at our picnic site. I hope all who have seen your sign appreciate your helpfulness and promote your establishment.

Once again, many thanks for your support. Our baseball players, their families and our city really appreciate it.

*With sincere appreciation,*  
**Frank Moro**

*SSF Fog Golf Tournament Chairperson*

Dear Gary, et al:

Thank you for supporting my candidacy and my campaign for the California State Senate. Knowing you are with me in this effort means a great deal to me. Your generous contribution will help fund a winning campaign.

Together we can make a difference for San Mateo County, San Francisco, and the State of California.

I look forward to our future efforts toward victory and thank you for your past, present and future support.

*Sincerely,*  
**Michael D. Nevin**

Dear Friends,

Please accept our deepest gratitude for your generous donation. We gratefully acknowledge your gift of \$500.00 to St. Anthony Dining Room. This gift is tax deductible, to the extent of the law, since you did not receive any goods or services in exchange for it.

Recently, we got a phone call from "Gabriela," who was interested in volunteering with her coworkers at St. Anthony Foundation. Her son

"Michael" took part in our Justice Education, Volunteer and Advocacy Program (JEVA) to volunteer with our programs and learn about the root causes of poverty and homelessness. The real lesson, he found, was not in service but in solidarity.

In addition to serving meals in St. Anthony Dining Room, Michael sat down and shared a meal with our guests, an integral part of the JEVA experience. The meal was the most difficult, yet most rewarding part of his day, he later told his mother. "You can't be concerned with feeling uncomfortable," Michael explained. "You have to respect the people that need to eat here, because you are no different from them."

Gabriela was grateful for her son's opportunity to see the common bonds between us all. "It is something that I cannot teach him, and that he can't learn in school. It is something he had to experience," she said. She was so inspired, in fact, that she also wanted to participate in service to our guests, and recruited several co-workers to join her.

Michael and Gabriela's story demonstrates how walking with the poor can engender countless acts of love. Thank you for all of the ways in which you share your gifts with those in need, including volunteer, financial, and other contributions. If you would like to volunteer at St. Anthony's, please call (415) 241-2600. We deeply appreciate your compassion as we work together to create a society in which all persons flourish

*Gratefully,*  
**Fr. John Hardin,**  
*OFM Executive Director,  
St. Anthony Foundation*

Editor:

In the April issue of the *POA Journal* there was an error in the Trivia Corner column. Question number three (3) answer was in error. When the Police Credit Union was organized in 1953, the Fire Department credit union was already in existence.

In fact the treasure manager Art McIntyre of the Fire Department Credit Union and their board of directors were extremely helpful in our early years. Many times we the Police Credit Union had to borrow funds from the Fire Credit Union just to have money to lend out to our members.

I was a Police Credit Union board of directors member soon after we were organized in the 1950's.

*Sincerely,*  
**Louis E. Barberini retired**

Dear Friends —

On behalf of all New York City police officers, I wish to express our sincere gratitude for your kindness and generosity. Your donation for our Widows and Children's Fund is especially meaningful to us as it will enable us to continue the fine programs established by the fund, such as providing scholarship grants, holiday gifts and other financial assistance for the widows and children of all police officers killed in the performance of duty, and, given the dangerous nature of our profession, sadly, widows and children of police officers who may lose their lives in the future.

It is because of thoughtful people like you that police officers will never fail to rise to the occasion and risk their lives in defense of the community they serve.

All the members of the PBA are grateful for your support and for your help in brightening the lives of these families.

*Fraternally,*  
**Patrick J. Lynch, President**  
*New York City Police Benevolent  
Association  
Widow's and Children's Fund*

Dear POA,

The San Francisco Neighborhood Safety Partnership and San Francisco SAFE would like to say thank you for your support of the Northern District Literacy Program 2005. The adults and children had so much fun with the book reading, arts and crafts activity, and snacks. The Northern District Police Officers were delighted to continue such an innovative crime prevention program for the 2nd year in Northern District. Your donation enhanced the reading sessions with a healthier selection of food, an extravagant way of bringing the books to life, and more community involvement.

Thanks again for helping create safer communities. We could not have done it without you! Please visit our website at [www.sfnsp.org](http://www.sfnsp.org) to learn about other exciting ways we work with communities to make them safer and healthier places.

*Sincerely,*  
**Sandra Bolden**  
*Northern District Safety*

Dear Ray Shine, Editor,

The Mayor's 2005 Memorial Day Citizen's Committee invites you to be part of the 137th San Francisco Memorial Day Observance. The event will be held at the historic Presidio's San Francisco National Cemetery on Monday, May 30, 2005.

We will have a parade at 10:30 a.m., followed by the Formal Ceremony at 11:00 a.m.

This year's event will give special recognition to the half a million Americans killed in World War II on this 60th Anniversary of the ending of that war.

We will also pay special tribute to the men and women of the United States Armed Forces killed in Iraq and Afghanistan. Those killed during the past year make the 2005 Memorial Day a very special Memorial Day. We hope that you will support and join us in our effort to make this happen.

Our program will feature band music, taps, a 21 Howitzer cannon salute and a military fly-by. We also plan on having military and historic exhibits on display at the Presidio Parade Ground.

Please let me know if you will be able to attend, so that we will be able to make the proper arrangements. We look forward to your participation and help. If you have any questions, please contact me at (415) 982-3417.

*Sincerely,*  
**LTC Wallace Levin (Ret.)**  
*CSMR County Veterans Service Officer*

Dear POA —

Thank you so much for the donation. We were able to use the money to buy food for both of our Youth and Police events in the Tenderloin.

*Thank you.*  
**Jan Rasmussen**  
*District Safety Coordinator  
Southern and Tenderloin Stations  
San Francisco Neighborhood Safety  
Partnership*

Dear Gary —

Thank you for your generous contribution to Dianne Feinstein. If there's anything that I can do for you, please let me know.

*Best regards,*  
**Chris Gruwell**

Dear Kevin/SFPOA

On behalf of the SFPD Ski team, we wish to thank you and the POA for the support of our efforts. Please accept our gratitude for your generosity toward the SFPD Ski team with hopes of your continued support throughout the coming years. If you know anyone interested in joining the team, please put him or her in contact with me. Also look for my article in the May issue of the *POA Journal*.

*Sincerely,*  
**Chris daRoza**  
*SFPD Ski Team*

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POA References:

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Steve Hutzler, Motorcycle Detail  
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# AMERICAN LEGION Post 456

By Rich Struckman

## Back in Print

It has been some time since my last article, but I will be starting to contribute to the Post again with my monthly column. First and foremost, I will once again try to get some of our inactive and unsigned Veterans to join our Post and start attending meetings. I know we have some department members who recently spent some time in the Middle-East, and we encourage those members to come check out a meeting and consider joining our Post. We meet on the second Tuesday of every month at the old POA building located at 510 7th St. Refreshments are always served...on the rocks!

## American Legion Police Officer of the Year Award Banquet

On Friday May 27th, 2005, The American Legion Department of California will be honoring several SFPD Officers for their acts of bravery over the last few years. The awards banquet, being hosted by Post 456, will be held at the Italian-American Social Club at 25 Russia St. It has been a few years since the last one and we are hoping for a good turnout. We will be honoring Officers Michael Wolf and Angela Rodriguez for the year 2002, Officers Clayton Harmston, David Parry and Mike Siebert for 2003. Officer Isaac Espinoza will be honored posthumously for the year 2004. We expect a good

turnout from Bayview and Mission stations, but want to fill the house with members from all over the SFPD. Tickets are \$45.00 in advance and will include dinner and a fully functioning bar. If you need tickets they can be obtained from a number of individuals, starting with Capt. Corrales at Co. K., who is never hard to reach. We look forward to seeing you there.

## American Legion California State Convention

The annual state convention will be held from June 22-26, 2005 in Palm Springs. This should be a memorable event. Previous conventions have been held at less palatable venues. We have eight members planning on attending this year, and would like to see more. Since Comrade Corrales has taken the post of District 8 Commander, we will be expected to facilitate a number of functions. Any Post members who would like to attend should contact Post Commander Bob Belt of the Airport Bureau ASAP, as rooms are selling out in all of the nearby hotels.

## Looking To the Future

One of the projects I have wanted to do for this article over the years is honor some of my co-workers who served in past and current wars. We still have some Vietnam Vets around, as well as several members who fought in Desert Storm and the current War on Terrorism. Over the next year I will be recognizing some of SFPD's finest

for serving their country as members of the Armed Forces. I do not know several of our younger Vets, but would like to invite them to join our Post and share their experiences with us.

If anyone has any questions regarding Post 456 or wants to contribute to the column, feel free to ring me up at the Hit & Run Detail 415-553-7903.



## Book Review

# Edward Conlon's Blood Runs Blue

Reviewed by Dennis Bianchi

The San Francisco Police Officers Association recently hosted a book reading and signing with Edward Conlon, New York City Detective and best-selling author. For those of you who missed the event, and for those of you who aren't familiar with Mr. Conlon, the following is meant to give you a sense of that evening and may prompt you to read his New York Times bestseller: *Blue Blood*.

Conlon comes from a family of peace officers, mainly New York City police officers, going back to the late 19th century. This alone gives him rare insight, and he never shirks from expressing what he believes to be true, even if it isn't always pretty or just. But what seems to make him a success at this business of writing about police work, where many have tried and failed, is not just his heritage or his willingness to describe corruption alongside bravery, sinners alongside saints. It is more than his Jesuit education, followed by a degree in English Literature from Harvard University. He is obviously a *shanachie*, that is to say Gaelic, a story teller, a natural born story teller, who passes along the important stories that should be passed along, a *shanachie* who has honed his skills to a higher level. And what made the day more fulfilling for his readers was hearing him recite aloud a few of the stories from his book. His New York accent, thick as Irish stew, his obvious caring about every person he writes about, brought to life his intensity, his dedication to being a cop. Other reviewers have made note that Conlon seems to have taken to police work as though it is his vocation, not his job. The description is accurate.

The book is long, over 550 pages in paperback, but Conlon tells you straight off, "Hey, you got off easy. Originally it was 990 pages."

The stories range from terrible tragedy to stories so funny you find yourself laughing out loud and wanting to read them to someone else immediately. The police officers who read these stories will recognize the truthfulness of them, the surprising way they trigger something in your memory about a similar incident. Those who read the stories who have not worked the streets

as an officer will be alternately upset, thrilled, concerned but never bored, as stories of police work should be. The stories of junkies, of lonely people, of desperate criminals, of cunning cops and robbers, of police supervisors who he found exasperating, of partners he cares about greatly, all have something that makes Conlon different. He writes with a sense of our common humanity. He makes you laugh or concerned, but at the end of reading each of the many stories you realize that we all share this place together. We are humans with all the capabilities and failings that the definition entails. Here is a New York street cop who quotes Saint Augustine, who has read and understands Dante, and yet can't stand overblown language. He corrects his partners' use of such phrases as "my personal vehicle." "Say *car*, damn it!" he corrects. He yearns to write in his police report, "to wit, the defendant did possess one mad fat rock of yayo" to replace the legalese demanded by the courts. He describes police work as "a drama as rich as Shakespeare," and, of course, he's right.

Conlon covers several well-known events from the history of the NYPD. His retelling of the story of Eddie Egan and Sonny Grosso, the narcotics investigators involved in what became the movie, "The French Connection" was both informative and sad. He gives the reader a better understanding of the whistle-blower Serpico. He doesn't shy away from the disgrace of the Abner Louima assault. His retelling of the terrorist assault of 9/11 and the Twin Towers bombing gives yet another view of that monstrous day. But when he is describing police work on the street, whether it's arresting "mopes" or "lying whores" (he's not afraid of being politically incorrect at times) or helping unbalanced folks remove mystical, crazy cats from their apartment, he is at his lyrical best. Conlon's love of his work and his "above the call of duty" performances away from "the job," are always present on every page. It is worth your time to pick up and read *Blue Blood*. In addition to his book, he has been published in New Yorker magazine since 1998 in a collection of similar stories titled "Cop Diary," written under the name Marcus Laffey.

## San Francisco Police & Fire Post #456 Presents:

## The AMERICAN LEGION DEPARTMENT OF CALIFORNIA

### "Police Officer of The Year" Awards Banquet Honoring

#### 2002 Recipients

Officer Michael Wolf  
Officer Angela Rodriguez

#### 2003 Recipients

Officer Clayton Harmston  
Officer Mike Siebert  
Officer David Parry

#### 2004 Recipient

Officer Isaac Espinoza  
Posthumously

Friday, May 27, 2005

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# The Unfair Family Affair

**The occupational stress of being a law enforcement officer doesn't disappear when you go off duty, it affects your entire family.**

By Sgt. Mary Dunnigan  
Behavioral Science Unit

A respected police officer in a mid-western suburban community, he was once handpicked by the chief to climb the administrative ladder. But as quickly as his big chance for success came, it vanished. Politics. Empty talk. Not doing things "certain" ways. In the white-lined darkness of a night shift that seems to lead nowhere, he tries to justify his rank of patrolman. But tiredness overwhelms him.

Time is his enemy as he contemplates his future, wondering what happened to the exciting, rewarding career he had chosen. Counting the years until retirement, he wonders if he hasn't gotten too emotionally cold to really care, too old at the age of 32 to play games, to the point where he believes that "exciting police work" is empty hype. He gets back into the car and presses his head hard against the steering wheel.

Tonight is different from last night. The rubbery-legged feeling, the tightness in his chest and the rush of adrenaline pumping are now memories of last night's "incident." He never expected the female passenger to be armed. Was he getting careless? Or was the problem that he just didn't care anymore?

His feelings seem clear to him, but he is convinced that he has no one in which to confide, that no one would understand, not even his wife. In fact, she might even be quick to criticize. He wants to be careful around her; she could have married someone else who would have given her a better life. Frustration sets in. The adrenaline does not pump like last night, but stress is taking its toll.

She tosses in the bed. She has never been able to adjust to his night shifts. She knows she will be tired tomorrow morning and wonders how she'll hold up at work. She feels lonely and exhausted.

She worries about him. He doesn't seem to be talking anymore, not even to the kids. He sleeps all day, eats his "family" dinner in silence, then watches television all evening. He manages to get up and get ready for work again as his family gets ready for bed. She feels like she is getting the "leftovers" of a husband. When she probes, he becomes even more distant.

She also worries about their 10 year-old son. He is spending more time alone in his room. He asks why Dad is "acting that way," saying that maybe the kids in school are right when they tell him that a police officer dad must be mean.

What happened to the perfect marriage, the excitement of being a police officer's wife, the future? She feels helpless, maybe even a bit old for 30. She

counts the years until his retirement, until the time when their lives will be "normal" again. Can she wait? She cares so deeply – it hurts more than she could ever explain to anyone. Frustration sets in. Stress is taking its toll.

Regardless of your rank, age, sex, duty assignment, and department locale and size, you know just how unfair police work seems at times. You are probably familiar with feelings of frustration with the work and the "system."

You are not alone. It is difficult to assign a sense of balance to working long, swing-shift hours, witnessing human pain and distress, carrying a gun, sitting in a "system" delayed courtroom all morning after having worked all night, being bogged down by paper work, buffering negative public feedback, and charging life or death situations.

The pressures of police work have contributed to the creation of a relentless monster called stress, which is difficult to handle because many times it cannot be seen . . . or even realized.

Donald McGee, Ph.D., a Columbus, Ohio, psychologist who for almost a decade has been training law enforcement officers and their families in stress awareness and appropriate remedy approaches, says, "What is expected of the officer doesn't square. We expect officers to control and deny their emotions. We put them above any display of emotion." And yet, McGee notes, when officers do not show emotion they are accused of being cold, of "following the book" too closely.

The Catch - 22 circumstances of police work are often difficult to handle, and the professional stress is frequently compounded with personal stress. "To begin with, law enforcement attracts people who demand self-perfection. Their work is demanding, but the way they project themselves is self-inducing of stress to themselves and to others," McGee concludes.

Statistics on officer death rates, disease, suicides and emotional problems testify to the magnitude in which stress affects police officers. In addition, statistics indicate that there is more than health and emotional well-being at stake when an officer deals with such high levels of occupational and self-induced stress. These statistics also indicate that professional police stress contributes to critical breakdowns of relationships between officers and the significant people in their lives.

"There is no doubt about it, when

an officer is affected by stress, the whole family is also affected," said Dr. McGee. And for single officers, existing friendships and the potential for developing relationships suffer.

40 percent of people with depressed partners were emotionally upset enough from their partner's depression to need treatment themselves. Research has proven that extreme

**Statistics on officer death rates, disease, suicides and emotional problems testify to the magnitude in which stress affects police officers.**

Some psychologists hold that the high divorce rate in law enforcement is indicative of trends in society where 50 percent of marriages end in divorce. But other psychological studies indicate that law enforcement marriages have specialized problems that don't exist in other marriages.

For example, psychological studies indicate that officers do not suffer the greatest stress in the excitement of crisis encounters: the greatest sources of stress are experienced in daily situations from which officers and their families cannot escape.

Because people have a distinct stereotypical perception of police officers and their families, children of police must often cope with other children and teachers asking about their parent, "the cop." They are often made to feel that their families are "different" than those of their friends.

Because of factors such as these, it is common for police families to build friendships with the law enforcement community. There is little socializing with non-police families, and the isolation can be stressful.

For many officers, relationships become confusing. The officer often finds it problematic to function in a wide variety of roles which include officer, spouse, parent and friend. It is difficult to change hats so quickly, balancing a tough exterior and a soft inner core. Officers may become so self-controlled in their work that they find it difficult to "let go" when off duty. "Police officers have an image to project. They are always called upon to see the black and whites, to see the exactness of a situation. You can't put that kind of an exactness in a relationship," says Dr. McGee.

In addition, the officer may wrongly assume that family members and close friends understand the unheralded stress of police work. For example, in a marriage, the officer may wonder why his or her spouse does not respond to certain actions with understanding. The spouse, who cannot identify the real source of the problem, is left with feelings of confusion and guilt.

In other cases, when the work is extremely difficult, an officer may seek refuge in significant relationships, becoming overly dependent on another person who may become overwhelmed by the dependency.

It is also difficult for any person to emphasize the positive things in life when there are many negatives. When depression occurs, it can be hard on both partners. The once-pleasurable "couples activities" become too demanding for the depressed person. The non-depressed partner may not understand. One study revealed that

stress and depression also alters the immune system and depression also alters the immune system of the body, resulting in illness, which can affect the entire family.

Yes, it is difficult to be a police officer. But it can also be a rewarding life experience. Understand stress. Look for the warning signs of an overload. Develop a mental health plan for yourself. But remember that it is also difficult to be a member of an officer's family. Don't forget the people you love. They, too, can be suffering from your stress.

If you are affected by stress, realize that you can do something real about it. For example, think about how you react when you have been denied a vacation request. How does your family react? How do you react to the unfair requirements of police work?

While some types of stress can be offset by changes in attitude and lifestyle, there are some serious conditions that need professional intervention. Officers must take responsibility for being aware that their individual stress can affect the significant people in their lives. More and more departments are becoming responsive to the mental health needs of officers and their families.

Letting go of anger, rather than feeling like you've lost control of your life, can free you to make decisions. If you or someone you love is having problems coping with stress, do something about it. This type of awareness and action helps police families successfully counter stress.

## Warning Signs of Stress

Police families must be aware of early warning signals that someone in the family is suffering from an overload of police family stress. Responses to stress can range from quarreling to abusing a drug. Other signs include the family member being pessimistic and not wanting to socialize, having difficulty controlling his or her temper, and becoming extremely critical of family members. Additional signals are crankiness, forgetfulness, sleep disturbances, anxiety, weight loss, poor eating habits and a proneness to accidents.

Take immediate action against serious signs of crisis. Watch for alcohol or drug abuse, talk of suicide, spouse or child abuse, excessive crying, extreme signs of guilt and fear, paranoia, a desire for revenge and complete withdrawal.

Remember that you can always access your mental health benefit with United Behavioral Health by calling 1(800) 888-2998, or by calling the Behavioral Science Unit for resources and referrals at (415) 837-0875.

## INCOME TAX!

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(SFPD Retired)

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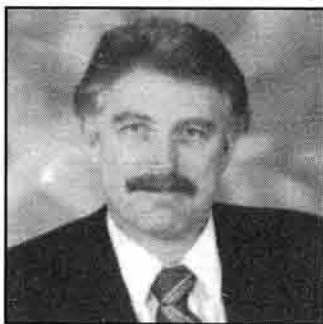
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# A Friend in Need, A Friend Indeed

By Wendy Hurley,  
Bayview Station

I feel honored, privileged and truly blessed to have cultivated the friendship that I have with one of our members. I would like to take you on a short journey, a small glimpse into the life of a wonderful human being, Bayview Station's one and only, PSA Richard Artist. If there has ever been anyone who could use a break in this life, Rich would surely make the top ten list. For those of you who don't know him, perhaps as you read on you will feel as though you do.

Rich has been an employee of the City and County of San Francisco for the last forty-two years and a member of the Bayview Police Station as a police service aid for the past twenty-six years. Rich has been working mids at Bayview Station on station duty, not a glorious position to say the least, but one he nonetheless loves. Rich found camaraderie, laughter and an abundance of friendship with the members of our station. He found purpose and pride in his role at Company C. He so loved the fun, the jokes, the pranks and the great movies that he watched with "the guys" when everyone hung out at the station – JUST KIDDING! We all know how hard you all work on mids!

Rich has been an invaluable member of the department as well as our station. We have watched Rich struggle through so much hardship over the years and never once has he asked for our help and never once has he complained during any of his setbacks. I am sad to report that the setbacks just keep pouring down on Rich like rain.

There are many stories I have heard over the years regarding Rich's hard work and determination. That was apparent when we had an impromptu surprise party at the station for Rich prior to his going in for surgery. We had four days to throw this together and at least a hundred officers from around the department showed up. What people always say about him is that he has this amazing strength which enables him to keep going. Rich questions this himself. He has said to me, "Why does God keep me here? I

must have a mission to accomplish."

Rich has undergone triple bypass surgery, survived thyroid cancer, has diabetes and was diagnosed with vascular disease ten years ago which left him without both of his legs. Rich is disabled and has suffered from excruciating pain over the years due to his amputations and disease.

Rich became eligible for a craniotomy, a type of brain surgery, which was performed in October. This procedure was a life threatening operation and Rich thought for sure he was not going to make it. Then he surprised us all again! Rich was recovering from his surgery when he had yet another setback. He had bleeding on his brain as well as internal bleeding as a result of his surgery, was hospitalized a second time and underwent emergency surgery. Rich was in intensive care and again thought that this was it, but there he was pulling through again.

Rich has been in and out of the hospital a dozen times since his surgeries in October. During his hospital and nursing home stays, Rich had some pretty dark and lonely times. He shared with me several horrible stories. I guess there are good and bad in every profession. I will just leave it at that.

Rich had hoped and prayed that this surgery was going to be a success. Unfortunately, his hopes came crashing down as his neurosurgeon informed him last week that the surgery was not a success. I have never heard him in such despair. I then realized just how much he had banked on this surgery alleviating some of the devastating pain he has endured over the years.

Rich is still facing much physical pain and is currently in physical rehabilitation. He lost the use of his left hand due to a shot of medication that he was allergic to during one of his hospital stays.

We helped Rich move in December to a nicer apartment in Pacifica. Since then it has been a constant fight to get Rich the kind of home health care



that he needs just to get through some of his bad days. I have fought with nearly every public and private agency in an attempt to get Rich the proper medical care and medical equipment that he needs just to accomplish his daily tasks. Rich had a new wheelchair ordered back in December because the physical therapist working with him showed us both that the one he was currently using was literally falling apart. We have yet to receive it. Every time I call the "medical professionals" the fingers are always pointing somewhere else.

Rich's only freedom has been his van. Rich has said that his van is his legs. Even that has been breaking down. Thanks to a very generous donation from BALEAF through Robin Matthews and Marilyn Rosekind, I am happy to report the good news that the van is almost totally fixed. Thanks, Robin and Marilyn.

There have been so many other people to thank. The Behavioral Science Unit's Sergeant Mary Dunnigan, Ernie McNett and Maggie Ortelle really came through and helped by offering emotional support to Rich and even me. Ernie introduced me to Jody Greenhalgh, an occupational therapist who works at Stanford and helps SFPD members as part of her internship. Jody taught me so much and coached me every step of the way. She directed me to all of the organizations and cut my work in half because of her knowledge and expertise in dealing with those suffering from life-altering disabilities.

The members of Bayview Station have helped Rich in countless ways with their time, encouragement and friendship. Captain Bruce has been amazingly supportive, going out of his way to ensure Rich got what he needed as much as possible, as have many other compassionate members of Company C. Thank you, fellow officers, and I encourage you to continue to remember Rich with visits

and phone calls. He misses each and every one of you and your contact would make his day.

Special thanks to the 207th academy class for generously donating \$1,000 to Rich's newly opened account (more about that to follow). Vickie Mojica, treasurer of the 207th, was brand new to Bayview when she heard of Rich's issues and yet immediately wanted to help, so she arranged for the donation to assist in paying for Rich's medical equipment. Thank you so much to all the members

of the 207th!

Steve Johnson of the POA helped me in setting up an account through the SFPCU. The account is SFPOA Richard Artist Fund #1361859. If you are not able to donate time to Rich, please find it in your hearts to make a donation to his account so that he can survive and have some peace of mind.

Rich has used all of his time and will receive his last check at the end of April. He has just been accepted into the catastrophic illness program and would appreciate donations of either SP or VA. Donation forms are available at all stations and units as well as from the Behavioral Science Unit at 837-0875. Time can be donated in eight-hour increments, maximum 80 hours per pay period. Thank you in advance for your generosity.

Rich is one of the sweetest and dearest men I have ever met. I am hoping that we can all do a little something to help Rich through these uncertain and difficult days that he is facing all alone. I am hoping that the bond of our family in blue will be so strong that we all do as we always do when a member is in trouble or in need. I am praying that we collectively send a deafening message to Rich that we appreciate his friendship and hard work and that we are here for him as family and friends to help and to bring him some comfort.

Rich and I argue all the time about who has helped whom the most and I tell him every time that I won. Rich has given me far more than I can ever give him. He reminds me to be thankful for everything that I take for granted and he inspires me to be better and to appreciate EVERYTHING so much more than I ever did. He has given me unconditional friendship and tells the funniest stories, the "back in the day" kind.

Rich is one in a million! God bless you, my brother.

## To Members of the SFPD

On Christmas Eve 2004, my three daughters and I arrived at Vanderbilt Hospital in Nashville, Tennessee. My Mother had been critically burned and airlifted from Kentucky the previous day. Due to a massive snowstorm, our arrival from California preceded any other family member's presence.

A senior nurse met us with words I often quote, "Your mom is 66 years old and burned over 40% of her body. We add those numbers to determine the mortality rate. You and your daughters need to say everything you ever need to say to her now." Four months have passed since that declaration of certain death and by the grace of God, my mom is a survivor.

Of all the blessings this journey has provided, I am humbly overwhelmed by my friends in the department. Many people have credited my presence as a key element to my mom's progress. The enormity of that statement has to be shared with all those who donated their vacation time to me. Your support enabled me to devote my life to my mother's survival. Your cards, phone messages and prayers provided a warmth absent from that bleak cold place of our reality.

Simply stated because of exhaustion, the human inability to utter many words and paralytic pain, we prayed for a miracle. My Mother has been declared as such by every medical professional familiar with her case. God answered our prayers abundantly and through you! Thank you ALL for being one of our miracles!

Blessings,  
Susan Reed

Sergeant, Airport Bureau

P.S. While assigned to the payroll unit, I worked closely with the Catastrophic Illness Program never imagining that I would be a recipient. It is one of those clubs no one wants to join. Our staff is amazing; Mary and Ernie, eternal thanks.

## SFPD Behavioral Science Unit

### Catastrophic Illness Program - Employee:

(Donations to the below recipients should be made on form F2006b - Catastrophically Ill Employee.) Recipients in this program may receive SP or VA time and the city-wide pool is always in need of time:

#000939	Sgt. Mel Cardenas	(Co. B)
#001142	Off. Arthur Hernandez	(Co. C)
#000212 ***	Civ. Richard Artist	(Co. C)

\*\*\* Currently in need of time.

### Catastrophic Illness Program - Family Member:

(Donations to the below recipients should be made on form F2006a - Catastrophically Ill Family Member.) Recipients in this program - family member; may receive donations of vacation time only:

#001070 ***	Off. Damon Williams, Jr.	(Co. J)
#001114	Civ. Karen Ibay Coloyan	(SUPP)
#001154	Sgt. Susan Reed	(AIRP)

\*\*\* Currently in need of time.

Please forward all original donation forms to the Behavioral Science Unit to ensure posting.



## Retirements

Inspector William Kidd #1051 from Sexual Assault Detail

Captain Frank O'Malley #1306 from Field Operations Bureau

Officer Cora Oryall #1678 from Auto Detail

Inspector Robert O'Sullivan #44 from General Work Detail

Officer Jose Robles #1281 from Crime Prevention Company

Sergeant Johnny Velasquez #742 from Park Station



### Retirement Celebration

EL HEFFE

**Sgt. Johnny Velasquez #742**

Thursday May 19th

CESAR'S RESTAURANT

Bay at Powell Streets

6 pm Cocktails; 7 pm Dinner

*Choice of:*

Roast Beef Au Jus

Veal Scaloppini with Mushrooms

Combination Seafood Plate

**Contact: at Co. F 415-242-3000**

Geralyn Kavanagh; Nick Shihadeh; Pat Burke

## 35th Honda Reunion

Wednesday May 11, 2005 at 6 pm

Forest Lodge

Near Forest Hill Station on 7<sup>th</sup> Ave

*Come and socialize with  
OLD and NEW Hondells*

**Hosted Bar 6-7:30**

**Dinner 7:30 pm**

*Prime Rib, and Chicken wine included*

**Hondell's Being Honored**

*Ed Geeter, Rich Huddleston,*

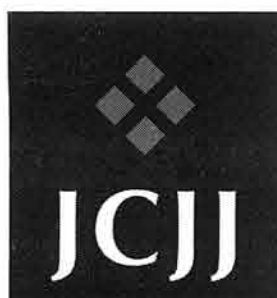
*Phil Brown, and Mike Kemmitt*

*Make checks out to Honda Floral Fund for \$45*

*Send checks to Dave Fontana at*

*850 Bryant St. Honda Unit*

**Contact # 415-671-3100 Honda Office**



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Alexander J. Wong\*

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\* certified specialists workers' compensation law state bar of california  
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## Is it a stroke? A true story

*Submitted to the Journal  
by Marshall Wong*

"Susie" is recouping at an incredible pace for someone with a massive stroke — all because "Sherry" saw Susie stumble — that is the key that isn't mentioned below — and then she asked Susie the 3 Critical Questions. It was so simple, and this literally saved Susie's life. Read and learn!

### Something we all need to know, is it a stroke?

Sometimes symptoms of a stroke are difficult to identify. Unfortunately, the lack of awareness spells disaster. The stroke victim may suffer brain damage when people nearby fail to recognize the symptoms of a stroke. Now doctors say a bystander can recognize a stroke by asking three simple questions:

\*Ask the individual to smile.

\*Ask him or her to raise both arms.

\*Ask the person to speak a simple sentence.

If he or she has trouble with any of these tasks, call 9-1-1 immediately and describe the symptoms to the dispatcher.

After discovering that a group of non-medical volunteers could identify facial weakness, arm weakness and speech problems, researchers urged the general public to learn the three questions. They presented their conclusions at the American Stroke Association's annual meeting last February.

Widespread use of this test could result in prompt diagnosis and treatment of the stroke and prevent brain damage.

Be a friend and share this article with as many friends as possible. It could save their life.

## Julia A. Hallisy, D.D.S.

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Wife of Sgt. John Hallisy — Narcotics Bureau



## Spring Blood Drive Success

By Mark Hawthorne

Let me begin by saying this has been one of the most successful blood drives in years. All of you who were part of the donation process should feel good about your efforts and give yourself a hardy pat on the back. Those who will benefit the most are not aware of who you are but on behalf of those beneficiaries, thank you so much for your efforts.

In total, there were 105 pints collected. I think more could have been collected but there seemed to be a glitch in that there was not enough staff on hand to keep up with the enormous turn out of goodwill. Unfortunately the wait time far exceeded anticipated levels.

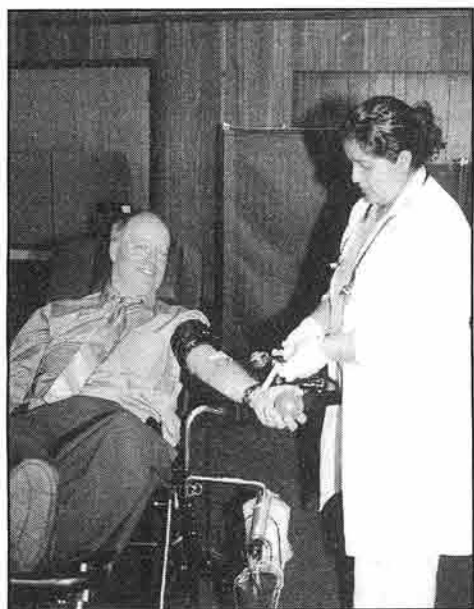


Inspector Mark Hawthorne, aka, "CSI Guy" finishes his donation.

nique as part of his duties in the tactical unit, utilizing proper camouflage to blend into the environment. Thanks Dan for that show of professionalism. We look forward to seeing you at the next blood drive.

The dining delights, courtesy of Blood Centers of the Pacific, were well received. The spaghetti, salad and french bread made for tasty munchies. The smiles and enthusiasm that was displayed was magnanimous. The festive atmosphere reminded me of a bunch of kids in a candy shop. All those who were present seemed to enjoy the opportunity to donate to the community in the form of a simple pint of blood.

Many thanks again to all of you who participated. Keep an eye out and arms at the ready for the next blood drive scheduled for **Wednesday, July 13, 2005**. The atmosphere will be just as exciting, the food will be just as tasty, and of course the hosts will be just as inviting. Mark your calendars for the **Summer Blood Drive** coming to a location near you.



Captain Kevin Cashman is all smiles during donation.

The atmosphere was festive and many first time donors presented themselves to try their first donation. A special note should be made of the efforts of first time donor Dan Simone of the Tactical unit. He was kind enough to give us his impression of a chameleon after donating his first pint. No doubt he learned that tech-



Members of TAC planning the best strategy for donation.



Members showing their spirit. All chairs, full, fell 'er up...next.

## The Tulumtuousness Nature Of The Profession

By Mark Hawthorne

As the month of May is set aside for the Honoring of Peace Officers and in light of the recent tragic killing of Officer Larry Lasater of the Pittsburg Police Department, I am reminded once again of the necessity to reacquaint myself and my fellow officers with thoughts to allow us to better perform our duties. Many of us have at one time or another compromised ourselves either knowingly or unknowingly to the hazards of our profession.

### Commentary

I would like to share twenty-five thoughts all of us should think about and practice. It is never comforting to hear of another officer being injured or killed in the line of duty. We should all strive to practice what we have been trained to do in a professional manner while treating members of the public with respect. Read the following twenty-five thoughts and internalize what is said. I think we all owe it to ourselves, our families, and the public to practice what is written.

#### Twenty-Five Things Officers Should Know

1. **Family comes first.** Don't let the job consume you. Ultimately, the only things that matter are the people waiting for you to come home.
2. **Take care of yourself and stay fit.** Live a healthy lifestyle balanced with physical fitness and nutrition.
3. **Continue to educate yourself and train in defensive tactics.** Take on extra training opportunities as often as you can.
4. **Expect the unexpected.** Be prepared for anything. No call is a routine call. Pay attention, especially during boring or repetitious calls. Complacency is the enemy.
5. **Maintain your integrity.** The uniform you wear comes with a certain level of integrity that must be preserved.
6. **Remember cover/concealment.** Always be aware of your surroundings (on or off duty). Stay alert and aware of potential dangers in your patrol zones. Know your patrol zones better than the residents.
7. **Be aware of body language and non-verbal communication.** Watch the hands and eyes during all citizen contact. **Hands kill you - control them.**
8. **Pay attention to your instinct.** If you don't think something's quite right, it probably isn't.
9. **Be professional and courteous to fellow officers, administrators and civilians.** You're being evaluated on and off duty.
10. **Know the Law.** Keep up on all changes of the laws and ordinances, as well as court decisions. Keep up to date on search and seizure laws and probable cause.
11. **Know your department policies.**
12. **Mentally prepare.** Keep a positive mindset; "I will go home at the end of my shift." Practice when/then thinking. "When this happens; then I will..."
13. **Practice defensive driving and safe vehicle operations.** More officers get killed by vehicles than gunfire. **Wear your seat belt.**
14. **Practice, practice, practice.** Train to react and rely on your training. Practice firearms, defense tactics and verbal judo skills like your life depends on it. (It does)
15. **Have other interests, hobbies outside of work.**
16. **Know your strengths and weaknesses, including size limitations.**
17. **Don't disregard your backup** until you're sure you don't need it, and then think through it again. **When backing up fellow officers, be the best you can.**
18. **Know your equipment and take care of it.** Be proficient with it and always carry a backup.
19. **Always wear your vest.**
20. **Never under estimate the contact** - whether young, old, small, or large. On every encounter, expect your worst possible adversary.
21. **Play the "What if" game** in your head so that you are prepared for any situation.
22. **Remember the golden rule of handcuffing** - cuff then search. When searching for a weapon, remember the "Plus One" theory - If you find one, search for two and if you find two search for three.
23. **Remember to advise dispatch** of your location.
24. **Practice your communication skills** - writing and speaking. This includes writing thorough and detailed reports.
25. **Have confidence and support in your fellow officers.** Protect the integrity of law enforcement. We are all brothers and sisters in unity.

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Carol M. Keane, CPA  
wife of John Keane,  
Narcotics Division, SFPD



## Recruitment notice

Applications available May 2, 2005 through May 31, 2005 for the entry level Police Officer exam.



To have an application mailed to you, call (415) 575-6325 before May 24th and provide your mailing address. Completed applications may be hand delivered Monday through Friday from 0800 - 1700 hours, during the application period to the Examination Unit 850 Bryant St. room 577-13, or returned via mail, postmarked on or before May 31, 2005.

Visit the Department WEB site for more information at [www.sfgov.org/police](http://www.sfgov.org/police)

### To Qualify To Take The Police Officer Examination, You Must:

- Be at least 20 years old (there is no maximum age limit).
- Be a U.S. citizen or a permanent resident alien. There is no residency requirement.
- Have a valid driver license.
- Not have been convicted of a felony in California or of an act in any other state or Federal jurisdiction or in any other county that would have been a felony if committed in California or any misdemeanor that carries a penalty prohibiting ownership, possession, or control of a firearm.

## San Francisco Neighborhood Safety Partnership

*Thank you to everyone who came and made "Tenderloin Teens & Police Playing Together" on February 1st a success.*

### A special thanks to the following police officers and city officials:

Commander David Shinn; Captain Kathryn Brown; Marina Barron; Irene Michaud; Maria Ciriaco; Frank Palma; Larry Minasian; Jerry D'Arcy; Assistant DA Richard Hechier & Sharon Woo; District 6 Supervisor Chris Daly; Mayor's Office of Neighborhood Services Jason Chan; and SF Police Officers Association for the food.

### A special thanks to the following youth agencies:

Tenderloin Rec Center, Glide, Boys and Girls Club, Chinatown Community Development Center, Indochinese Housing Development Corporation.

All 22 youth who filled out an evaluation circled YES to the question "Did you enjoy this event?" and "Do you want to come to other youth and police officer events?"

14 youth who filled out an evaluation circled YES to the question "Do you feel more comfortable talking with the police now?"

*Thank you to everyone who came and made "Tenderloin Teens & Police Working Together" On February 15th a success.*

### A special thanks to the following police officers and city officials:

Captain Kathryn Brown; Officer Muselman; Officer Sangiacomo; Mayor's Office of Neighborhood Services Jason Chan; and the SF Police Officers Association for donating Pizza and drinks.

### A special thanks to the following youth agencies:

Tenderloin Rec Center, Glide, Boys and Girls Club, Chinatown Community Development Center, and Indochinese Housing Development Corporation.

All 25 youth who filled out an evaluation circled YES to the question "Did you enjoy this event?" and "Do you want to come to other youth and police officer events?"

Almost every youth who filled out an evaluation circled YES to the question "Do you feel more comfortable talking with the police now?"

Bringing youth and police together really does build a safer community. Community Policing works in the Tenderloin.

Neighborhood Safety Partnership Thanks all of you!



*The Grand Re-Opening of the OMI Service Center was attended by and made possible through a collaboration of the Neighborhood Safety Partnership, Adult Probation, the SFPD, the Mayor's office, and dedicated OMI residents".*

## On the SAFE Side... Current Events

### OMI Community Service Center

San Francisco Neighborhood Safety Partnership and S.A.F.E. are excited to report that there was a grand re-opening of the OMI Community Service Center on Thursday, April 7th, located at 103 Broad Street at Plymouth. The Center is presently open and city agencies are providing valuable on-site services on a weekly basis. Captain Keith Sanford and Sergeant Randy Young of Taraval Station, in partnership with Al Harris of the Neighborhood Safety Partnership, facilitated a welcome at the re-opening as other partners serving at the site voiced their commitment to providing neighborhood-based services including the Mayor's Office of Neighborhood Services, Supervisor Sandoval's Office, and Adult Probation. The event was also attended by many residents of the OMI community, anxious to support the work being established and developed at the Center.

The OMI Community Service Center was originally opened in 2002 to help combat crime in the surrounding neighborhood and to provide direct services within the Oceanview, Merced Heights, Ingleside community (OMI). The location of the center had been a vacant store front for many years, but through the vision of the Taraval Police Station it has been revitalized. A service center at this location is part of that vision, providing needed services to a neighborhood often challenged by crime and in need of rehabilitation.

The center is open to the public, and is regularly staffed by a variety of city and service oriented agencies. Current participants include: the Mayor's Office, The Taraval District Police Station, District 11 Supervisor Gerardo Sandoval, Adult Probation, The Sheriff's Office, San Francisco Department of Parking and Traffic, The City Attorney's Office for Code Enforcement (by appointment), and Al Harris of the Neighborhood Safety Partnership (NSP), the neighborhood-focused crime and violence prevention program of San Francisco SAFE.

The OMI Community Service Center is an excellent deterrent to crime in the area, and a great benefit to the residents of OMI who need information, referrals, or services from one of the above agencies. It is also valuable to the local businesses, which welcome the positive presence of a local center that responds to the needs of the community. Please contact Al Harris, NSP District Safety Coordinator for the Taraval and Ingleside Districts at (415)

575-6343 or [al@sfnsp.org](mailto:al@sfnsp.org) for more information on the OMI Community Service Center.

### SAFE Summer Resource Fair

Neighborhood Safety Partnership (NSP) is organizing a SAFE Summer Resource Fair in the Northern District at Margaret Hayward Park, located at 1060 Laguna Street, on Saturday, May 21, 2005, from 11:00 a.m. to 3:00 p.m. The Fair will promote summer opportunities for youth: summer camp programs, field trips, youth employment resources, art projects, sports programs, educational trainings, and any other activities that youth can participate in for the summer. We are targeting parents and families to come to the fair, to personally connect with service providers, and to be able to sign up or apply for opportunities on site. Community organizations such as Margaret Hayward Park, Ella Hill Hutch Community Center, Raising the Standards, the Page Street Boys & Girls Club, and many others will be able to provide an overview of their summer programs, along with scholarship opportunities.

The day will be filled with entertainment provided by ELG Entertainment. During the day, the community will have an opportunity to be a part of a series of raffles, a host of interactive games, and craft activities for adults and children. The Northern District Police Officers will be providing an onsite barbeque! The funding for raffle prizes, crafts and food was partially funded by the Mayor's Community Court Fund. For information on the SAFE Summer Resource Fair, contact Sandra Bolden, NSP District Safety Coordinator for the Northern District at (415) 553-9861 or [Sandra@sfnsp.org](mailto:Sandra@sfnsp.org).

The San Francisco Neighborhood Safety Partnership (NSP) is a collaboration of non-profits working to improve the public safety of our communities through neighborhood empowerment efforts. NSP is a program of San Francisco SAFE, Inc. (Safety Awareness For Everyone), a city-wide crime and violence prevention organization that has existed for almost thirty years. SAFE and NSP actively provide public safety and community organizing services throughout San Francisco, and include all the city's diverse economic, cultural, and ethnic groups. For more information about SAFE or NSP, please call our main phone number at (415) 553-1984, or visit our websites: [www.sfsafe.org](http://www.sfsafe.org) or [www.sfnsp.org](http://www.sfnsp.org).



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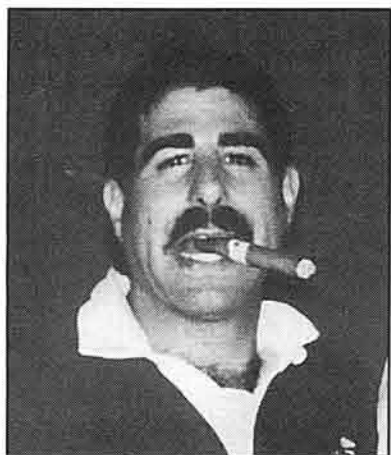
# Sports



## Nick's Notes

By Nick Shihadeh,  
POA Journal Sports Editor

**CHECK IT OUT:** In response to Bud Clinton's letter to the editor last month about my pic with the cigar, I want to let you know that your point is well taken. The last thing I want to do is promote that "smoking is OK." I also want to let you and the family know that I have only been smoking maybe one or two cigars tops per month, which is great compared to when I smoked them a lot more regularly. If the kids still question the cigar in my mouth, tell them it's a bubble gum cigar - they're young and won't question the explanation. Otherwise, I feel very fortunate to have the Clinton family as fans of my column.



did the job during the victory. One Narc player who struggled at the plate that day was 2nd baseman Lou Barberini, and his so-called compadres at work won't let him forget about it. Well, the beautiful thing about this all-American pastime is that there's always a chance to bounce back at the next game. I haven't heard about how Barberini did in the Narc Squad's 20-12 victory over Northern in week three, but let's hope it was way better than before.

Also in the A Division, the Park Islanders and the Bayview Pitbulls had a barn burner of a game on Tuesday, April 19th, at Kimball Field. It was a contest of just pure hitting in which the final score was 33-30 in favor of the Islanders in seven innings. This was probably the highest scoring regular season game in league history with both teams combining for 72 hits and 138 total bases in addition to the 63 runs produced. Standouts for Park were Mike "Bert" Siebert, Bob "Pop-up Slide" Duffield, and Nick "Some guy" Shihadeh all going 5-for-5 at the plate. Even Sean "Spider" Frost got into the act with three homeruns and a triple for an impressive 15 total bases. For the Pitbulls, Brian Lugan was the starting hitter, going 6-for-7 with 3 homeruns and a record 16 total bases. Also, Mike "Bugsy" Moran and Eric "E" Solares weren't too shabby either with each going 5-for-7 at the plate.

The B Division has two clubs that appear to be the "teams to beat." They are Southern Station and Ingleside Station, with both having 3-0 records at the writing of this column. Southern had convincing wins over Central, Taraval/Richmond and Daly City PD, and hope to take Ingleside out in their May 3rd match-up. Ingleside's success is due to good defense and of course the aggressive hitting of Kevin Noble, Shawn Phillips and Josh Kumli. It will be interesting to see who will prevail in their much-anticipated match-up.

The SF Police Soccer Club had their Hall of Fame soccer match and dinner on Saturday, April 23rd. The game was played during the day against the Vancouver Police Soccer Club that sent a team down for the events on hand. Vancouver won the game 4-3 in overtime, and it was a well-earned victory on their part. At the dinner, inductees being honored were Danny Inocencio of the Mounted Unit and Brian Olcomendy (in memoriam). More details

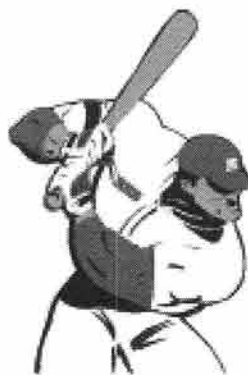
The department basketball season came to an end in early April with the A and B Division Championship games taking place. Park/Central became the B Division champs with a 59-50 victory over the Inspectors team, while Narcotics #1 won the A Division final with a thrilling double-overtime victory over Fire #2 by a score of 87-86 (note the more detailed article by Jerry D'Arcy). This season marks the final one for D'Arcy as commissioner of the league with Southern Station's Al Honnibal taking over. I think D'Arcy deserves a big thank you from everyone who participates in department hoops as doing that job year in and year out is not an easy one. I want to congratulate the Park/Central and Narcotic teams for their victories and to wish D'Arcy a good retirement from the hoops league.

Speaking of Jerry D'Arcy, he has a fantastic singing voice as a tenor and a few years back I brought up the idea of him being allowed to sing the national anthem at a Giants game at what was then Pac Bell Park. Nothing came of that until recently as, thanks to Kevin Martin, Bob Guinan Traffic, and the POA, it's going to happen. D'Arcy will sing before the Giants vs. Royals game taking place Wednesday night June 8th. The event for that game is Law Enforcement Night to help raise money for the Special Olympics, and it would only seem right that one of our finest performs. (See story on page 26.) Also, it will be a big thrill for Jerry's mom to see her son be really appreciated for this great gift of his. Keep your eyes and ears open and leave that date open as even flyers with all the details will be posted at all stations.

I want to next talk about department softball that is almost in week four at the writing of this column. The Narc Squad is new to the A Division this season and proved that they belong with a convincing 22-12 victory over a usually strong Park Islander team. The likes of Jake Fagen, John Hallisy, and Kevin "Lab" Labonowski

## Home Runs for UCSF

By Gary Delagnes



Having worked with the dedicated staff of the Pediatric Wing at the University of California, San Francisco for many years, the San Francisco POA Community Services Committee has voted to lend greater financial support to the unit. Beginning retro-actively with the 2005 Major League Baseball season, the POA will donate \$100 to the Pediatric Unit for each home run hit by a San Francisco Giant. Over the years, the POA has formed a close relationship with the staff of this unit, which treats children with life-threatening and terminal diseases, and we are anxious to bolster that relationship with these financial contributions.

Watch for the home run count and donation tally in the Sports section in future issues of the *POA Journal*.

of the match and the dinner will be in a featured article by John Anton in next month's *Journal*.

Despite losing in the Hall of Fame game, the soccer club should still have three strong teams heading to Reno for the Western States Police/Fire Games this summer. Speaking of these games taking place the last weekend of July, I just heard of some closet bowlers in the department who are planning to compete at the National Bowling Center in Reno when the time comes. They are Ed Anzore and Steve Morimoto from the Hall of Justice, and Tenderloiners Joe Fisher and Dennis O'Mahoney. They will be bowling as a team in the

open competition and will compete individually as well. I'm anxious to see how these guys do as well as all participants in the Police/Fire Games this summer. Please let me know.

Finally, I would like to mention my buddy Anthony "The Ref" Pedroza (Park Station) as one person who was responsible for helping me get this month's column done. I want to thank him for providing me with the much-needed double mocha coffee drink that kept me awake long enough to make my deadline.

That's all for know .....so see ya next month.

## Letters to the Sports Editor

**Cheers, Sports Editor!**

Speaking of cheers, I wanted to run this by you. I feel more attention should be geared towards those of us who cheer for the athletes. Speaking from experience (Yell leader at Sacred Heart '83), leading cheers is a morale and confidence booster. My days cheering for the fellows on the courts and fields led to my being cast in a Clearasil commercial. To this day, my skin is as clear as a baby's bottom. So clear that recently I was admiring my pristine facial features in the rearview mirror of my police vehicle and, doing so, I neglected to see a motorcycle parked in front of me which I unfortunately hit (see S.F.P.D. case #050345623). The solo that responded was in the cheering mood. He took one look at the accident scene and began chanting, "You're number one! You're number one!" But I digress. So come on out and join me in a cheer this softball season. Go Park!

Thank you!  
Sean McEllistrim  
Park Police Station

**Dear Mr. Sports Editor:**

Are you an athlete? You seem to know a lot about sports, but I never have read anything about your accomplishments. Please share with your readers. Also, what about your background in writing? Do you have a degree in Journalism? Were you on the staff for your high school paper? It doesn't appear so as you seem to make many grammatical errors in your column from month to month. I in fact had a little column in the Podunk High School newspaper, and it was well received by the 30 or so students there. Do you need any guidance with your writing? Do you need someone to correct your grammar and spelling? Please let me know as I'd love to help any way I can. Also, I'm a closet photographer and can take pictures for you at various sporting events. I wait patiently for your response.

Your buddy,  
Robert "The Elk" Canedo  
Airport Bureau



# Sports



## SFPD Ski Team

## North American Police Ski Championships 2005 (NAPSC)

By Chris daRoza

The North American Police Ski Championships were held on February 27th through March 6th, 2005 at Copper Mountain, just outside of Denver, Colorado.

Copper Mountain has great skiing and this was a new venue for us since this is the first time NAPSC has held their event here. Copper has a new Central Village, complete with upscale lodging, great shops, and restaurants. The conference facilities and lifts are all right there and no one had to walk more than a couple of minutes to anything.

The efforts of NAPSC in the past have raised over \$450,000.00 for the

Winter Sports Programs of the Special Olympics and to the 62 families who lost law enforcement officers on 9/11/01. This year proved again for a great week while skiing, meeting old friends, making new ones and helping NAPSC to continue to raise monies for a terrific cause.

As in the past, racers were grouped by 5-year age brackets, gender and ability. To be eligible, one must have completed the seed race and teams were comprised of at least two officers from the same department. The events included a Giant Slalom, Slalom and Super G (where helmets were required). There were award nights, an auction and the last day a banquet. Everyone who attended was eligible for door



Chris daRoza, Chaigne Stokes and Bob Sleadd at awards ceremony



Kevin Williams(SCDA), Chris daRoza, Chaigne Stokes and Brian Petiti

## ANNUAL Isaac Espinoza Memorial Softball Tournament

Come out to play or just bring out the family and enjoy the weekend. Fun for all ages, food will be sold for a minimal amount. Raffle to take place after the final game. All proceeds to benefit Isaac's family and the Isaac Espinoza Scholarship fund.

**When:** August 26th – 28th, 2005 **Where:** Lyon's Field, San Bruno

Teams limited to 12 players. Each team will be given 12 T-shirts. Registration is \$300.00 per team, \$30.00 for individual players. Co-Ed teams welcome. Tournament limited to 30 teams based on a first-come basis. Double elimination tournament.

Team entry fee and roster is due by July 22, 2005. Please make checks payable to: Isaac Espinoza Softball Tournament. For registration form and any further information, please contact:

**Officer Marcial Marquez**  
Southern Station, 850 Bryant St., San Francisco CA 94103  
work: (415) 553-1373 cell: (415) 609-0232

**Officer Kevin Worrell**  
Central Station, 766 Vallejo St., San Francisco, CA 94133  
work: (415) 315-2400 cell: 415-531-4840

prizes given out each night and everyone won something. This year also included Snowboarding in which the snowboarders were also seeded and did all of the above events.

This year there were 5 of us that attended the events, Brian Petiti, Chaigne Stokes, Bob Sleadd (RET) and I made up the SFPD Ski Team and Kevin Williams from Santa Clara County DA's Office. Brian and I were seeded in the advance division, Bob in the intermediate division and Chaigne in the beginner division. Kevin participated in the snowboarding competition and was in the intermediate snowboard division.

Chaigne Stokes and Bob Sleadd came out on top for our team. Chaigne and Bob brought home 3 Gold Medals each in all their races (Giant Slalom, Slalom and Super G). Kevin did well in all his snowboarding events where he brought home 3 Gold Medals as well. I ended up bringing home 2 Silver medals (Giant Slalom and Super G) and 1 Bronze medal (Slalom).

This week was another memorable occasion and all for a good cause as well. At the Banquet night, it was



Brian racing



Kevin racing on his snowboard

brought to our attention that we were able to raise about \$45,542.00 for the Winter Sports Programs of the Special Olympics. The grand total for the last 16 years was just shy of \$500,000.00.

Next year's NAPSC will be held at Snowmass Village, which is just outside of Aspen, Colorado. I hope we will be able to have more skiers and boarders attend this event.

If interested in being added to the team or information, feel free to write me at [SFPDSkiTeam@aol.com](mailto:SFPDSkiTeam@aol.com). I have also put together a Website containing information, pictures and other ski links. The Website can be accessed by going to [www.hometown.aol.com/sf-pdskiteam](http://www.hometown.aol.com/sf-pdskiteam).

Plus we would like to give our thanks to our POA who supported our efforts with hopes of their continued support next year. There is still snow so practice up and keep skiing and or boarding.





Chris, Chaigne and Brian on the ski lift

## California Fire/Police Winter Olympics, 2005

By Chris daRoza

This year's California Fire/Police Winter Olympics were held in Mammoth Mountain in Mammoth Lakes, California. The events were from March 13th through the 17th, 2005. This was the first time we have ever attended the California Fire/Police Winter Games in Mammoth. In attendance were Brian Petiti, Chaigne Stokes, myself (Chris daRoza) and two San Francisco Fire Fighters who we met as the week went along.

These events included a slalom, Giant Slalom, Super G, Cross-Country, Skier/Boarder Cross and a Half-Pipe competition. All the skiers and boarders raced on the same hill. The icy conditions and steepness of the slope made it very challenging for both skiers and boarders.

To encourage competition, all racers were grouped by 10 year age brackets and ability. This was all gauged by the Giant Slalom race for all unseeded racers, which was held the first day of the events. If one had attended these events within past years one would have already been seeded. All together we had about 100 Sworn Police Officers and Firefighters from around California. In these events the awards were given right after the lifts stopped running in a conference room.

The Giant Slalom race placed us as follows: Brian Petiti - Class 40C, Chaigne Stokes - Novice Class, and I (Chris daRoza) Class 30C.

In the end we all did pretty well. Petiti brought home a Silver Medal(Slalom) and a Gold Medal(Super G). Stokes brought home a Bronze Medal(Super G) and I ended up with a Silver Medal(Slalom) and 2 Bronzes Medals(Giant Slalom and Super G).

Teams were comprised of four

members of the same department and awarded points. As a Team, they also had to compete in the Cross Country event. Since we were only able to have three of our team members attend we could not form a team for points and did not compete in the Cross Country event.



Brian and Chaigne on top of the mountain in Mammoth

Fun was had by all. Lots of new friends were made and for some old friends were united. Next years event will again be held in Mammoth Mountain. We hope that some other interested skiers and snowboarders will join us next year. If interested you can email me at SFPDSkiTeam@aol.com and I can send you some of the information as it materializes. I also have a web site if your interested([www.hometown.aol.com/sfpdskiteam](http://www.hometown.aol.com/sfpdskiteam)).

In addition, we would like to thank our POA for their support in our efforts and for their continued support in the coming years.

## 2004-2005 Basketball Season Comes To An End

By Jerry D'Arcy,  
Tenderloin Station

The Police Basketball League came to an end two weeks ago at St. Mary's Park. The B Division game saw Park/Central Stations playing the Inspectors. Park/Central achieved top seeding by beating Northern in the play-offs. The Inspectors beat Bayview in the playoffs, thus earning a shot at the championship against Park/Central.

The 40-minute game was very competitive for the first 30 minutes, but the Park/Central team, helped immensely by their youth, ran away with the game in the last quarter. The Inspectors played good, sound ball for most of the game. They are not a young squad, but they were holding their own against a youthful and athletic Park/Central team. Toward the end, however, the Inspectors wore down and when that happens the ball doesn't drop and the passes are not quite as sharp. Park/Central took advantage of the age factor and the last eight minutes were a flurry of stolen passes and fast breaks for the Park/Central team. With that, Park/Central put the finishing touch on the Inspectors with a final score of 59-50. But you have to give the Inspectors a lot of credit. This was as deep as they've gone into the playoffs in years. With a little more youth, they might have won it all.

The A Division game saw the elite Narcotics unit playing the Fire II team. This had all the makings of a lopsided affair. The Narcotics team was going into the championship without Eddie Hagan, who was enjoying spring training in Scottsdale, and Jake Fagen, who was at home taking care of a newborn. But for reasons unknown, the Fire Dept. team asked that the game be rescheduled. Sometimes things just work

out for the best. The delay allowed Eddie and Jake to make the game after all. Now the game had potential. No longer would it be lopsided and, if past games were any indication, this had all the makings of a great game. It took two overtime periods, but the Narcotics team eked out a one-point win by a score of 87-86.

Neither team shot very well and appeared a little rusty due to the rescheduling and layoff. Both teams played hard and it was a seesaw battle all the way. Brian Schaffer kept Narcotics in the game with consistent good play. Towards the end of the second overtime, the Fire team was up one point with about 20 seconds left to lay. Narcotics came down and the ball was passed to Eddie Hagan. Hagan drove to the basket but had his progress stopped as the Fire defenders shut down his path to the basket. Now here's the unbelievable part: Hagan actually passed the ball out to a wide-open Ricky Guerrero who proceeded to shoot a 12-footer for the lead. Fire had about 12 seconds to put up a shot and clinch the victory. They got the ball to the right guy Gary Bradford, but his shot went wide and Narcotics won the championship. Eddie Hagan got credit for the winning assist which is something you have never seen and more than likely will never see again.

Congratulations to all the teams for their good play and sportsmanship. Too bad DPT never possessed those qualities.

As has been stated before, this is my last year as Commissioner, and I am passing the reins to Al Honnibal. Al will be good for the league and will inject it with new energy and ideas. My last official act as commish will be to collect the league fees from the Park/Central basketball team.

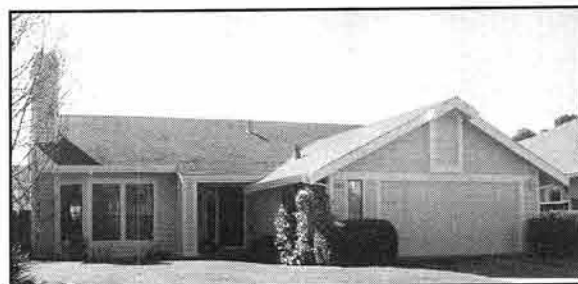


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"Your Choice for San Francisco"



**Elegant One Story  
in Partridge Knolls**

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Hard to find contemporary  
all on one level! 3 bed,  
2 baths. 1885 sq. ft.

**Remodeled &  
Expanded 1950  
Charmer**

23 Boulevard Terrace,  
Novato

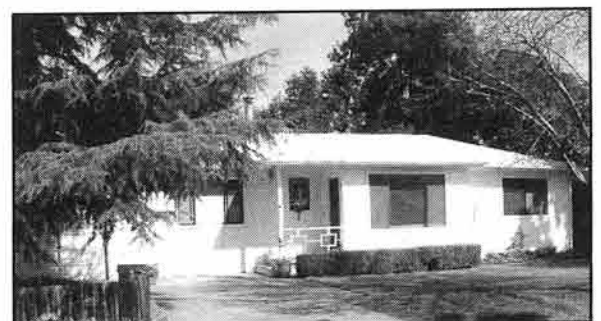
\$619,000

Quiet, Hidden Cul-de-sac.

Close to downtown.

3 bed, 1 1/2 baths.

1348 sq. ft.



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### Special Notice

#### Annual Mike O'Brien Pistol Match Postponed

The 19th annual Mike O'Brien Pistol Match will be indefinitely postponed this year due to Police Range scheduling conflicts. Rangemaster Sgt. Rod Nakanishi said that there is a possibility that the popular event, normally held each May, will be rescheduled for later this year. If that happens, a timely notification will be prepared by Range staff and disseminated department-wide.

Remember...At Realty Marin, We Treat Our Clients and Referrals Like Gold!



Wednesday, June 8

# Take the Torch Run Challenge

By Bob Guinan,  
Traffic Company

The 2005 Law Enforcement Torch Run to benefit Special Olympics Northern California will be returning to Union Square on Wednesday June 8, 2005.

It is guaranteed to be bigger, better and a lot of fun. So dust off those running shoes and get ready for some fun!

The events for June 8th include a fun run with KFRC Radio Noontime Radio Personality Sue Hall through the streets and neighborhoods of San Francisco carrying the Special Olympics Torch followed by a noontime concert and rally sponsored by the Union Square Merchants and KFRC Radio featuring a live performance by Booker T & the MGs. KFRC Radio will launch a three week Torch Run Challenge Campaign live on the air prior to the Torch Run.

The Torch Run Challenge doesn't end here but continues into the evening with the "Law Enforcement Night at SBC Park" featuring the San Francisco Giants and the Kansas City Royals. There will be pre-game tailgate party at the Mariposa Yacht Club, cable car shuttles to the baseball game, prizes from the Giants, Coca Cola and Macy's for attendees and a home plate Special Olympics Torch Exchange between San Francisco and Oakland Police Departments. **Our own Jerry D'Arcy is scheduled to sing the National Anthem before the game.** The proceeds from the ticket sales benefit Special Olympics Northern California and will be presented at home plate prior to the start of the game. Pack up your family and friends and join us for great time!

## What is the Law Enforcement Torch Run?

The Law Enforcement Torch Run has been a proud standing tradition in the San Francisco Police Department

since 1995.

Each year the men and women of the San Francisco Police Department join with Special Olympics Northern California in raising awareness of and

In June, hundreds of law enforcement personnel carry the Flame of Hope through over 30 counties, culminating at the Opening Ceremonies of the Summer Games in Stockton.



funds for Special Olympics by participating in and sponsoring a variety of events within the City and County of San Francisco known as the Law Enforcement Torch Run.

The Law Enforcement Torch Run is a national effort by police officers to support a worthy and well-recognized charity. All funds raised through the Law Enforcement Torch Run support the training and competition season for summer sports and go directly to benefit the Special Olympics athlete.

The mission of Special Olympics is to provide year-round sports training and athletic competition in a variety of Olympic-type sports for individuals with mental retardation.

The mission of the Law Enforcement Torch Run, in partnership with our communities, is to support Special Olympics Programs through raising funds and public awareness, while enhancing the quality of life of our athletes.

## Wednesday, June 8th

The Special Olympics Torch will arrive in San Francisco on June 8th on its way to the Northern California Special Olympics Summer Games in Stockton. The Torch will be carried through San Mateo and Marin Counties by our brother and sister officers on its way to San Francisco where it will be presented at Union Square.

Over the history of the Torch Run in the SFPD, we have seen an ever-increasing number of businesses and community groups join us as partners in fundraising participants.

## For 2005, the Law Enforcement Torch has partnered with

- San Francisco Police Officers Association
- Bauer's Transportation
- Coca Cola
- KFRC Radio
- Macy's
- The Mariposa Yacht Club
- San Francisco Giants
- San Francisco Wholesale Produce Market
- San Francisco Police Credit Union
- Pamakid Runners
- Paragon Restaurant
- Union Square Union Square Merchants
- Union Square

KFRC Radio will feature On-Air Personality Sue Hall who will run the entire Torch Run course with us. At the end of the Torch Run, KFRC Radio and Union Square will host the Torch Run "Torch" Handoff Ceremony between San Francisco and the Oakland Police Department at the center of Union Square. This will be followed by a Noonday concert featuring Booker T and MGs.

Each runner is asked to raise a minimum of \$150 for Special Olympics. So ask your family, friends, coworkers, local businesses and neighbors to support your run in our "Dollar A Mile" Campaign.

## Torch Run Highlights

The Torch Run will start in Union Square and wind its way past City Hall, South of Market, SBC Park, along the Embarcadero, under the Bay Bridge, the Ferry Building, Fisherman's Wharf, North Beach, Chinatown, the Financial District, and return to Union Square for lunch and refreshments

- Registration starts at 8 am



**2005  
LAW ENFORCEMENT  
TORCH RUN  
SPECIAL OLYMPICS  
NORTHERN CALIFORNIA**

Run starts at 9 am

- Runners can participate as individuals, as team, as relay or join in run as it passes from a shorter distance along the course
- Runners receive a runner's shirt and lunch and water along the course as needed
- Runners who need a rest along the way, can jump aboard one of two motorized cable cars that will escort the Run
- You will be escorted by the SFPD Solo Motorcycle Unit
- Your run will conclude with a noontime rally and concert

Later that evening, the San Francisco Giants will be hosting and sponsoring a "Law Enforcement Night at SBC Park" in appreciation for our hard work and dedication. There will be a pre-game tailgate party at the Mariposa Yacht club hosted by the club and the San Francisco Police Credit Union. You will be shuttled to the game by motorized cable car courtesy of the Bauer's Transportation. The Giants have designated a special law enforcement section for the attendees. During the game, prizes will be awarded to the law enforcement attendees courtesy of the San Francisco Giants, Coca Cola and Macy's.

Remember when you order your tickets mention "Law Enforcement Night" and we all be seated in the same sections.

## Cell Phone Recycling

Finally we have set up a cell phone recycling program to raise funds for the Torch Run. So if have any old used cell phones lying around bring them to the Torch Run or Giants Game and place them in our collection barrels. A donation will be made by Cell Cycle for each cell phone to the Torch Run to benefit Special Olympics. Collection bins will also be available at all three branches of the San Police Credit Union in San Mateo and San Francisco.

If you need additional information or have a question contact Bob Guinan @ (415) 850-5726.

## 2005 Torch Run Calendar of Events

**Torch Run-Challenge**  
Wednesday June 8th  
Union Square @ 9 am

**Giants Baseball Game**  
SBC Park @ 7:15 pm  
Tailgate Party starts @ 3 pm

**Torch Ride & Barbeque**  
Sunday August 21st  
Treasure Island  
Starts at 10 am

**Cable Car Pull/Tip a Cop**  
October - Date to Be Announced

**Tip A Cop**  
House of Prime Rib  
Thursday, May 26, 2005  
5 - 10 pm

*Lou Seal would like you to joins us*

**Wednesday June 8, 2005 @ 7:15 pm**

**For Law Enforcement Night at SBC Park**

**Watch the San Francisco Giants battle the Kansas City Royals**

Tickets are Available for \$19.00 @

[www.sfgiants.com/specialevents](http://www.sfgiants.com/specialevents) under Law Enforcement Night



Groups of 25 or more can order tickets at (415) 972-2298

All proceeds benefit Northern California Special Olympics

Show your support for Law Enforcement and join in as we support Northern California Special Olympics

Featured at home plate prior the start of the game will be the Law Enforcement Torch Run "Torch" exchange between San Francisco and Oakland Police

Ticket price includes a pre-game tailgate party at the Mariposa Yacht Club and prizes courtesy of the San Francisco Giants, Coca Cola and Macy's

Guaranteed to be fun for the whole Family

Ticket Sales open to the general public

Contact Sgt Bob Guinan, SFPD, for add information @ (415) 850-5726



Classified Ads

Free Classified Advertising Available for POA Members

The *POA Journal* now has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in each or subsequent issues.
- Classified ads are text only. Photographs, clip-art, or graphics are not permitted.
- Classified ads must be for the sale, purchase, or trade of tangible items. The exception is real estate or vacation rentals owned by the member submitting the ad.
- No member may advertise or seek services through a classified ad. Examples of services not eligible for free classified advertising are home repair, landscaping, painting, auto repair, home building, gun smithing, lessons or tutoring, travel services, mortgage services, tax preparation services, real estate services, legal services, etc.
- Classified ads can be no larger than 300 typed characters, including hyphens and spaces.
- Members who submit a free classified ad must choose to place it in one of the following categories:

1. **Automotive:** Cars, trucks, motorcycles, RV's, ATVs
2. **Law Enforcement:** Firearms, holsters, uniforms, patches, hats, T-shirts, clipboards, flashlights, etc.
3. **Real Estate:** Member owned homes, vacation rentals, time shares
4. **Home & Office:** Furniture, computers, software, fax machines, printers, telephones, kitchen appliances, hand tools, power tools, camcorders, digital cameras,
5. **Sporting Goods:** Skis, ATVs, Boats & kayaks, Gym equipment, Bicycles, Fishing gear, Hunting rifles & shotguns, binoculars, camping gear, hang-gliders
6. **Miscellaneous:** Concert and Sporting event tickets, collectibles & memorabilia, horses, dogs, ride-share/car pooling, DVDs, CDs, Videos, software

Classified Advertising/Editorial deadline:

June 2005 .....	May 19, 2005
July 2005 .....	June 23, 2005
August 2005 .....	July 21, 2005
September 2005 .....	August 24, 2005
October 2005.....	September 22, 2005
November 2005.....	October 20, 2005
December 2005 .....	November 21, 2005
January 2006 .....	December 21, 2005

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways:  
US Mail, to the POA office  
Interdepartmental mail, to the POA office.  
Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

The Tailor Is Returning

Simpson's Tailors

May 9th –13th 2005  
9:00 am to 4:30 pm

San Francisco Police Officers Assn.  
800 Bryant Street, 2nd Floor  
San Francisco

- Suit fabrics are super fine wool from the UK and Italy. Shirts are 100% cotton from Italy and Japan.
- Prices: from US \$350 up (suit) and US \$55 up (shirt)  
*(Prices are subject to shipping cost of US \$30 per suit and US customs duties imposed by local authorities)*
- Chinese and Thai silk ties and ladies' scarf will also be available for sale for US\$20 up

Information and Enquires:  
Web-site: [www.simpsonstailors.com](http://www.simpsonstailors.com)  
Email: [simpson8@netvigator.com](mailto:simpson8@netvigator.com)

Automotive

**2000 SAAB 9-5 AERO WAGON – \$18,999** – OBO 43K miles, Black with Grey Leather interior, 2.3L turbo 230hp 16V 4-cylinder engine, front wheel drive, automatic transmission, private party seller is the original owner, excellent condition inside and out, still under factory warranty, has every available option (except OnStar), power everything, air conditioning, cruise control, automatic dual zone climate control, Harman Kardon premium sound system with AM/FM/cassette/CD, traction control system, keyless entry, alarm system, trip computer, fog lights, power/heated seats (driver seat w/memory), sport suspension, 17" BBS alloy wheels with new Goodyear Eagle F1 tires, California emission certified, factory all weather floor mats (plus all original unused floor mats), never driven in snow, includes all original manuals, complete service records and 2 sets of original keys w/remotes. Contact Ron Ophir, Co. A 328-3794.

**1991 ACURA INTEGRA** 2dr hatchback for sale. 230k hwy miles. white ext, blue cloth int. just detailed and has new tires. \$2300 obo. call (415) 412-8271.

Automotive; Motorcycle

**2003 HONDA CBR 600 RR MOTORCYCLE – BLACK** – immaculate condition, always garaged. Flush front lights, fender eliminator and smoked windscreen. Only 1400 miles. Flawless in every way! \$7,000 Not negotiable, a steal at this price. Interested parties contact...Holly Rios @ 650-738-2644 or Mission Station (415-558-5400) Days W/O 6.

**1991 HONDA VFR750 — BRIGHT RED** 45,000 MILES, EXTRA CLEAN,POLISHED RIMS, CUSTOMSEAT AND WINDSHIELD. \$3,995.00 RUSS MATLI 415-640-0467.

**2002 HARLEYDAVIDSON** Road King Classic, Met Blue/Silver, Fac Alarm, maintained, vry cln. Purkins serviced, Lots chrome, Leather hard saddle bgs w/detachable Classic hrd leather Lrg rear bag & pass back rest, detachable fearing, upgraded seat & manual.12k fwy mls \$17,500 Henry (650) 755-9475 or 553-9187

**1997 HONDA SHADOW VLX/Deluxe** 600. 2,800 miles. Black & Yellow. \$3,000 includes helmet, blk leather jacket and battery charger. Seller Rich Oakes (retired SFPD) (650) 344-5630.

**1996 KTM 360 MXC**, 360cc 2 stroke. MSR bars, Renthal sprockets, new tires. FAST & ready to ride! \$1,900.or B.O. Call Roland @ CSI 415.553.1506 or 575.4300(msg).

Automotive; Motorhome

**2001 Fleetwood Bounder 39Z Motorhome.** Fully loaded. Turbo diesel, Frtltnr Chas, 275 Cum eng, 7.5 KW diesel gen, din/liv slide, hydraulic leveling system, 2-20" TVs, VCR, Sat Dish, B/U camera, non-smoking. Excellent condition. 11k miles. List appx. \$110,000. Will sell \$95,000 or B/O. Must sell due to health. Contact Mark at 541-536-3432.

Home and Office

**DINETTE SET** — Glass table top; Four high back chairs. \$100. Contact John 415-566-6734

**NEW ROUTER:** Porter-Cable 2-1/4 peak HP variable-speed Router, Model 892, includes Interactive CD, Router table plan and operation instructions. \$150.00. Call Dan @ 707.745.4676

Miscellaneous

**SF GIANTS TICKETS**, View Box 313 Row 7 Seats 5 and 6. Fifty four games available. Go to <http://www.teamgianna.com> for details. Seller Gary Pisciotto

Real Estate for Sale

**RANCHO MIRAGE:** Incredible Mission Shores gated community, new home on the water with southern mountain views. 3BD/3BA attached casita with separate entrance. Birch cabinetry, GE appliances, 16x16 tile flooring, upgrades throughout. Sale includes Mission Hills Country Club social membership 650 873-5012.

**HOME FOR SALE** – Quiet Living near Loyalton, CA. 4 bed, 3 bath, living, dining, & family rooms. 2,700 sq ft. 1,700 sq ft deck. 365-degree view. 1.19 acres. Fenced 1/2 acre can be used as corral. Out building with 4 stalls. Landscaped. Fenced dog run. Wood shop. Oversized master suite, b/room with whirlpool tub. Lakes all around area and within. Call or email. 530-993-1955 or [alvanbush@aol.com](mailto:alvanbush@aol.com). Offered at \$589,900.

**ROCKLIN** 20 min fr Sacto. Beautiful new hm 3,000+ sf. Gated adult community 3BD/3BA. Walk-in closets. Fantastic view. Huge bonus rm w/wet bar. 3-car gar. Pool/exer rm. Frig, wsh/dryer, HOA m'ship incl. 2 hrs SF/Lake Tahoe. Ret Mel Fortenberry 707-865-2480 or [Fortenberry@toast.net](mailto:Fortenberry@toast.net).

Real Estate for Rent

**STUDIO FOR RENT IN THE INNER SUNSET.** Irving St. btw. 16th and 17th Ave. \$895/mo. Excellent condition. Quiet 5-unit building. Indoor parking for one car included. Newer appliances and carpet. W/D and extra storage on site. Water and garbage included. Contact Bill at 415-553-1514.

**IN-LAW APARTMENT** for rent in Park Pacifica area. Deck with view of the canyon on Lerida Way. Please call Wendy James at 415-269-6446 or 1-650-738-1273 if interested.

Real Estate: Vacation Rental

**MEXICO**, south of Cancun. Fantastic 2BD/3BA condo. Sleeps six. Overlooking private pool, Marina, and Caribbean. Shops, restaurants, golf, diving, and beautiful white sand beaches. Selective weeks. Contact Walt (ret.) (916) 853 2093 or [RetQ60@aol.com](mailto:RetQ60@aol.com)

**INCLINE VILLAGE VACATION RENTAL:** Cabin in the woods, mountain furnishings, private location, beach access, quiet deck overlooking the woods, and short walk to the remodeled Championship Golf Course. Seasonal rates and discount to SFPD members/families. Call Matt Castagnola at the Academy 401-4633 or Cel #415-987-7683

Wanted: Items To Buy

Old fountain pens, thimbles, costume & fine jewelry. Contact Pete Buckley (Retired) 1-650-355-9507

POA Journal

Display Advertising Deadlines:

Issue	Deadline
June 2005	May 16, 2005
July 2005	June 20, 2005
August 2005	July 18, 2005
September 2005	August 19, 2005
October 2005	September 19, 2005
November 2005	October 17, 2005
December 2005	November 16, 2005
January 2006	December 15, 2005



## From the Desk of Debbie Mesloh, Public Affairs Office, SF District Attorney

### Two Plead Guilty to Scamming Elderly Woman Out of Thousands

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced that Glen R. Kinniebrew, 44 (#2179938), and Antoinette T. Armstrong, 44 (#2208965), were sentenced today to three and two years in prison, respectively, for elder financial abuse. They were also ordered to pay \$9,230 each in restitution.

The sentence was handed down by Superior Court Judge Kay Tsenin following a guilty plea on one count in violation of Penal Code section 368(d), a felony. The defendants pled guilty to stealing more than \$9,000 from an 89-year-old Daly City woman in a common fraud scam known as the "Jamaican Switch," "Charity Switch," or "Pigeon Drop."

"These types of crimes target one of the most vulnerable segments of our population," said DA Harris. "Even more tragic is the fact that many of these perpetrators escape arrest or prosecution because many victims fail to report the crimes out of fear or embarrassment."

In the incident, defendant Armstrong approached the victim on August 30, 2004, while she was parking her car in the Serramonte Shopping Mall parking lot in Daly City. She told the victim she had inherited a lot of money and wanted to donate the money to charity, but said she needed two witnesses in order to make the donation. She asked the victim to be one of the witnesses. The victim agreed. Defendant Armstrong then asked a passerby (who in reality was her husband and codefendant, defendant Kinniebrew) if he could also be a witness to the donation. He agreed.

The two defendants then got into the victim's car and directed her to drive to a nearby bank in order for defendant Kinniebrew to allegedly withdraw what he told the victim was a large sum of money. He then returned from the bank and gave a bundle supposedly including this money to defendant Armstrong. This money, the victim was told, was to show his good faith in participating in the transaction. The two defendants told the victim she needed to similarly show her good faith by giving a large amount of money.

The victim drove the two defendants to her Daly City home, where she retrieved \$535 in cash. The defendants told the victim this was not

enough money. The victim, at the direction of the defendants, then went to her bank branch in Daly City, where she attempted to withdraw the entire money in her account, which totaled over \$41,000. The bank refused to give her any money in cash, but gave her a check for the entire amount of money in her account. The victim then drove, at the direction of the defendants, to another branch of her bank in Daly City. At that branch, she tried to have the entire check cashed in order to give the money to defendant Armstrong. Instead, the bank gave her \$6,000 in cash and a check for \$35,279.27. The victim gave the \$6,000 to defendant Armstrong, but she was again told she needed to give her more cash.

The defendants then directed the victim to a third branch of her bank, in downtown San Francisco. There, the victim was able to obtain \$3,000 in cash and another check in the amount of \$32,279.27. Again, she was told it was not enough and was directed to a Money Mart check cashing store at 500 Valencia Street in San Francisco. Defendant Kinniebrew then went inside the store with the victim to assist her in cashing the latest bank check. Defendant Armstrong remained in the victim's car. A clerk in the check cashing store became suspicious and contacted police. When San Francisco police arrived shortly thereafter, they arrested defendant Kinniebrew, who was with the victim in the store. Police were unable to locate Ms. Armstrong or the more than \$9,000 in cash the victim had previously given her.

Subsequent investigation by San Francisco police revealed a latent fingerprint from the right front door of the victim's car matched the right thumb of defendant Armstrong. The victim then was able to tentatively identify defendant Armstrong from a photographic lineup and a warrant was obtained for her arrest. She was found to be in Colorado custody in January where the warrant was served and was then extradited to San Francisco.

The prosecution is the result of a lengthy investigation by San Francisco Police Inspector Earl Wismer of the Department's Fraud Detail, and the arresting officers. Alan Kennedy of the Elder Abuse Unit is the Assistant District Attorney who prosecuted the case.

### Serial Rapist Found To Be Sexually Violent Predator

#### Jury's decision commits man to Atascadero

SAN FRANCISCO, CA – District Attorney Kamala D. Harris announced that a jury sustained sexually violent predator status against Garfield Magpie (CTN #127263 and 171341). The defendant had committed seven rapes from 1979 to 1997, three in Los Angeles County and four in San Francisco. His victims ranged in age from 30 to 67.

The defendant had served four-year sentence and was awaiting release. The prosecution's petition and subsequent jury verdict means that the defendant will now be committed to Atascadero State Hospital.

The jury, after deliberating two days, found that the defendant, 56, is a sexually violent predator in that he

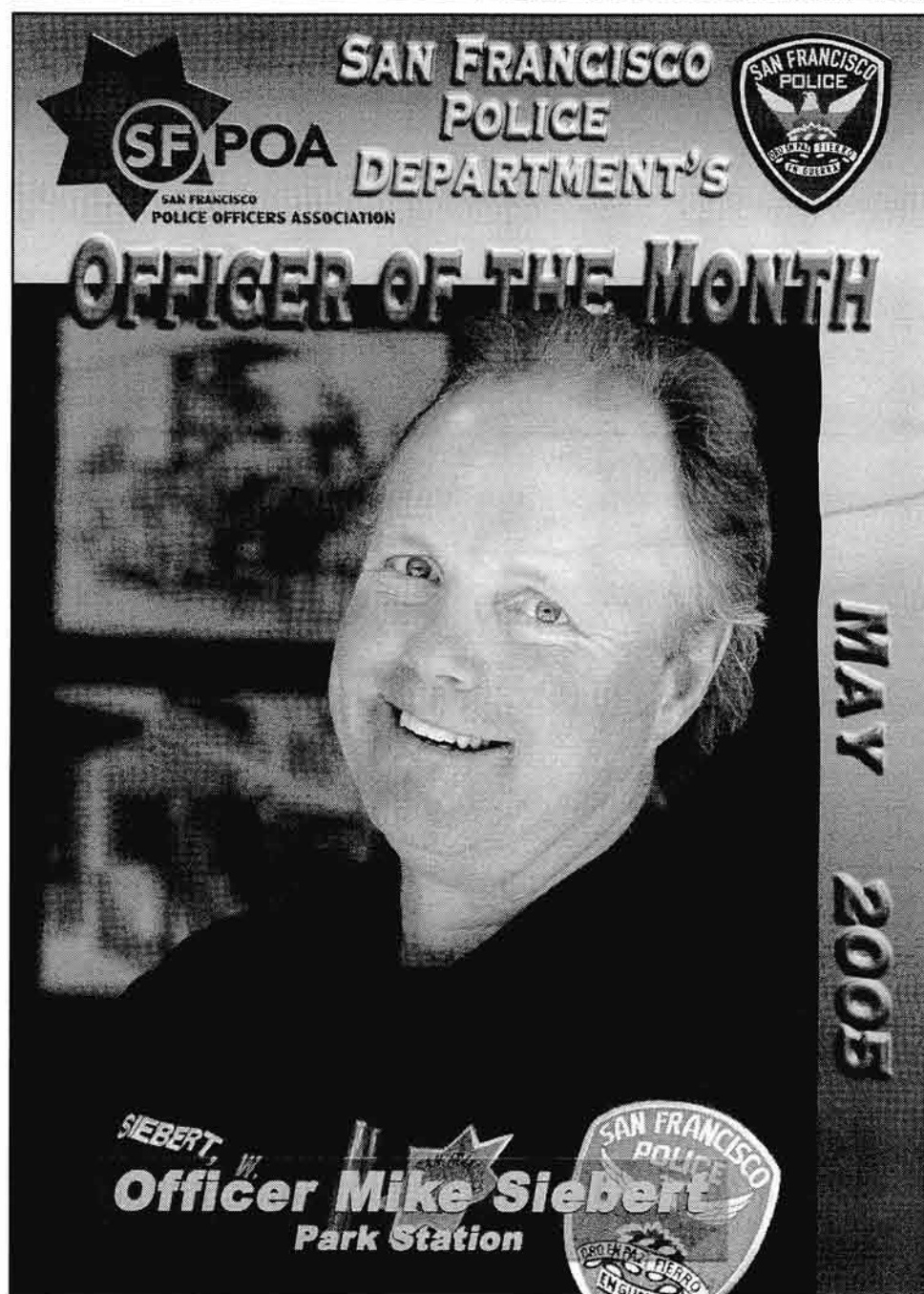
had been convicted of two or more sexually violent offenses against two or more victims. The jury also found that the defendant suffered from a mental disorder that made him a danger to the health and safety of others if he is released into the community.

"The defendant clearly poses a danger to the community," said District Attorney Kamala D. Harris. "This verdict will prevent him from committing a similar heinous act in the future by ensuring that he receives treatment."

The verdict followed a three-week jury trial before Superior Court Judge John Stewart in Dept. 24.

Rebecca Wagner is the Assistant District Attorney who prosecuted the case.

### Patrol Officer of the Month



COLLAGE BY STEVE MOONEY



April 18, 2005  
To: All Members

#05-29

By Ray Shine,  
Editor

### Buzz the Fuzz 2005

When: Friday, May 13, 2005

Time: 1130 hrs to 1400 hrs

Where: Justin Herman Plaza, Foot of Market Street

The "Buzz the Fuzz 2005" is less than a month away but this shouldn't stop you from participating in this event. The Colma Police Department has ten members committed to shaving their heads. Officers from as far away as Monterey are participating in the event. YOU SHOULD BE PARTICIPATING TOO. Don't miss the opportunity to help the Kids. Contact Officer Mike Siebert at 415-242-3046.

Also:

#### Police Honor Bracelets

We received another shipment of Police Bracelets in the Adult size. Come get them at the P.O.A. office (800 Bryant Street) for \$3.00 each. Proceeds go to the Isaac Espinoza Trust Fund.

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