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www.sfpoa.org

Commentary

POA Veteran Jack Minkel Retires

Skilled deal broker could not seek re-election

By Ray Shine
Editor

For members of my generation, the retirement of Vice President Jack Minkel brings to an end an artful era of POA activism. Time when the surest entrée into any Fifth Floor office was through the figurative back door, going rarely noticed and seldom heard by any but the most trusted of confidants. It was a period when the phrase "off the record" was absolutely inviolate. It was the era of the wink and the nod, the give and the take, of reasonableness, decisiveness, and loyalty to a fault. It was a span of time when, for better or worse, being in the know meant who one knew as much as what one knew.

Jack Minkel was a young officer patrolling Ingleside District when he was first elected to the POA Board of Directors. The year was 1978, and the battered, post-strike police department was on the mend. The POA was still recovering from the virtual body blow inflicted on it by the voters. A successful ballot initiative had slashed pension benefits and created the Tier II retirement package — part of the voters payback for the cops and firefighters hitting the bricks two years earlier.

Always a quick study, Jack closely watched how the POA leaders deftly piloted the organization through the political quagmire of the era. He learned the art of negotiation from some of the best over-the-table hand-shakers this association has ever had, among them Paul Chignell, Jerry Crowley, Gerry D'Arcy, and Mike Hebel.

Jack learned well. He honed his skill over the next two decades, serving the association as station rep, committee member, negotiator, treasurer, and vice president. Unofficially, Jack operated most effectively behind the scenes, accomplishing more for the membership with a well-placed phone call than could an entire room of frustrated committee members. Many a negotiator has taken credit for busting open an impasse unaware that Jack Minkel had slipped into the talks and set up the break. In a classic bit of understated repartee, former General Counsel Kathy Mahoney once summed up the special Minkel ability to resolve the seemingly irresolvable. "You know," she quipped, "Jack's a lot more than

just another pretty face."

Indeed he is. Discipline, contracts, policy and procedure, regardless of the issue, Jack was a versatile and trustworthy presence on the Fifth Floor. Either by formal appointment or happenstance, Jack was always at ease around the Brass. He found it just as convenient to casually chat up a chief or a commander who he stopped in a

"Jack's a lot more than just another pretty face."

— Deputy City Attorney, Kathy Mahoney

Former POA General Counsel

hallway, or on an elevator, or in the parking garage. Whatever his opener might have been — "Off-the-record"; "Let's-just-suppose-for-a-moment-that"; "Just-between-a-couple-of-old-sector-partners" — what inevitably followed would be a frank, confidential dialog on any number of pressing matters.

Whether on behalf of a single officer or the entire membership, Jack could quickly find the middle ground in a dispute, and offer from it a mutually acceptable resolution. He knew never to corner a supervisor or an administrator, realizing that savvy, well-meaning bosses need and appreciate credible ways out of unpleasant situations. Jack always sought to find those pathways, and his effort enabled many an officer to contritely wiggle off the proverbial hook.

Jack also knew his way around City Hall. Always respectful, never arrogant, he earned by reputation passage into the offices of the mayor and other civic leaders. A third-generation public safety employee, Jack understood the official and unofficial process of local government, and appreciated the sacrifices — made by friend and foe alike — of those who govern this city.

While much of what Jack has done for the POA has gone unheralded and unbeknown, other accomplishments are more apparent. As treasurer, Jack aggressively revived the fiscal health of this organization. He stopped the hemorrhaging of red ink, and established a new bottom line in bold, black numbers. He was instrumental — even essential — to the acquisition, design,

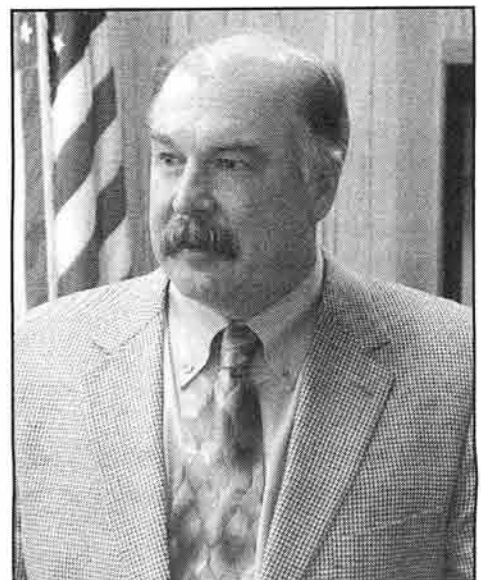
and construction oversight of our valuable new building. His role was pivotal to the success of Proposition H, the 3@55 pension upgrade.

The graying of POA activism tends to be cyclical. While deservedly proud of his tenure on the executive board, and as gratifying as his hard work has been, Jack will be the first to admit that the time is right for him to step away.

His patience worn and tired of the fray, he is ready to pass things off to the next generation of association leaders.

When the new POA Vice President is sworn into office later this month,

Jack's tenure will officially end. Those of us who have worked closely with him over the past several years will gather round while Jack packs up and makes his way for the last time toward the door. Among the things he'll be taking with him is more than a quarter century of specially collected phone numbers, favors, and IOUs. All that was proprietary to Jack, and so it will remain. No confidence will be breached; none of that will be passed along.



Jack Minkel

Jack is owed by us all, and by many individually, a great debt of gratitude. He served us long and well, and we and our families are much better for it. We bid Jack a long, healthy, much-deserved retirement. We would gather at the window and wave as he drives down Sixth Street, but we know better. His focus now will be on the future and that of his family, and on what lies before him in a rich, full life only yet half lived. It's unlikely that he'll be looking back.

The San Francisco Police Officers Association
Invites You to

"It's Never Too Late To Celebrate"

A New Year's Eve Party
Saturday, February 12, 2005

Hosted Cocktails
Starting at 6:30 p.m.

Dinner
8:00 p.m.

*Dancing, Balloon Drop,
Champagne Toast To Follow*

Fort Mason Center
Herbst Pavilion
San Francisco

\$25.00 per person
Must Have Ticket to Enter



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POA Election News

Attention all Active POA Members – Have You Voted?

The POA General Election is on-going between January 24, 2005 and February 11, 2005. We encourage every active member to vote in this important election. The future of the POA will be decided by the votes you cast. Your BALLOT MUST BE RETURNED BY U.S. MAIL ONLY. BALLOT MUST BE

RETURNED PRIOR TO 12:00 MIDNIGHT FEBRUARY 11, 2005. If you have not yet received your ballot, contact the POA immediately at 415-861-5060.

Candidates for POA President
Delagnes and Linehan Debate

POA Staff Report

Candidates for president of the San Francisco Police Officers Association Gary Delagnes and Dan Linehan held a debate on January 14, 2005 at the San

Francisco Police Academy. Although originally scheduled to participate, candidate Carl T withdrew from the race a few days prior and did not attend. The debate was organized and moderated by the Election Committee of the SFPOA. Chair Matt Gardner said that everything had gone very well and he and others on the committee felt that the debate was of great benefit to the members. "No one got ugly," remarked Matt, "and no one got rowdy. It went great." Committee member Dan Gardner moderated the event, asking each candidate a series of questions submitted before the debate by the candidates and by the members at large. At the conclusion of the question and rebuttal period, each candidate was allowed a timed summation. POA members Bob Mammone and Steve Mooney video taped the event and provided a copy to each station and unit in the SFPD for review by any member who could not attend. Shot unedited in real-time, the video is just over an hour in length. Those who did attend — estimated to be 150 members — listened with interest to the candidates face off. Chair Matt Gardner also expressed his thanks and appreciation to the entire Election Committee, the Commanding Officer and staff of the Police Academy, and to the candidates themselves for participating in the event in a professional and respectful manner. He also encourages any member who did not attend to watch the video and use the information to help determine which candidate will receive their vote. See page 16 for letter regarding the debate



Gary Delagnes



Dan Linehan

PHOTOS BY STEVE MOONEY

Carl T Withdraws from POA Election

Name of Candidate for President Removed from Ballot

The POA Journal was a "cc" on the following Email. Presidential candidate Carl T removed himself from the race. His name was removed from the POA ballot on advice of Parliamentarian, Mike Hebel.

— RS

January 11, 2005

Mr. Gary Delagnes, President
San Francisco Police Officers' Association

Mr. Matthew Gardner, Chair
SFPOA Election Committee

Gary and Matt,
I would like this letter to serve as official notice that I am withdrawing from the election for office of president of the San Francisco Police Officers' Association. I would like to thank you for your assistance in this and for all of the work that you have done on behalf of the POA.
Sincerely,
Carl T

Special POA Election Notice

I received several additional letters of endorsement and other campaign material as late as Tuesday, January 25, 2005. None of this material — submitted by both candidates for president and their supporters — or any other campaign material will be printed in this issue (February) of the POA Journal. Publishing additional campaign material in the middle of an on-going election would be unfair to those members who cast ballots prior to receiving and reading the new material. Each candidate was given ample notice regarding the Special Election Insert that was published in the January POA Journal. Great pains were taken to keep that issue fair and even-handed. Notices regarding the submission of campaign material for the Special Election Insert were published in the November and December Journal, and each candidate was also provided with a written notice about the submission guidelines. Any of this newly received material will be considered for publication in a later issue if the author or person making the submission contacts me prior to the previously published submission deadlines. The POA General Election is underway as this issue goes to press. Members received ballots on Monday January 24, 2005. This issue of the Journal printed on Friday, January 28, 2005. It should have arrived at the mailing address of each member beginning Tuesday, February 1, 2005.
— Ray Shine, Editor

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. Check here often for the posting of new events, and the updating of old ones. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	February 8, 2005, 11:00 AM	Gale Wright 415-731-4765
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm.	February 8, 2005, 2:00 PM	Mark Hurley 415-681-3660
Meeting, Retired Employees of CCSF	Irish Cultural Center	February 9, 2005, 1:00 PM	Sara Johnson 415-681-5949
Election, POA General Election	US Mail	January 24, 2005 thru February 11, 2005	Matt Gardner, Park Sta. 415-242-3000
February POA General Membership Meeting	POA Building	February 16, 2005, 1:00 PM	POA Office, 415-861-5060
Meeting, POA Publications Committee	POA Building	February 28, 2005, 11:00 AM	POA Office 415-861-5060
Meeting, POA Sports Hall of Fame Committee	POA Building	February 28, 2005, 1:00 PM	Nick Shihadeh, Park Sta. 415- 242-3000
POA Blood Drive	510 7th Street, SF	Wednesday, April 13, 2005 11:00 AM till 8:00 PM	Mark Hawthorne 553-1506
Tournament, "Guns & Hoses" Charity Tennis Challenge	SF Tennis Club, 5th and Brannan	April 30, 2005, 4:00 PM	Anna Brown, 415-553-1180
Memorial, California Police Officers Memorial, Honoring SFPD Officer Isaac Espinoza	Sacramento, California	May 5 and 6, 2005	Val Kirwan, SRO Program 415-558-5400
Memorial, National Peace Officers Memorial Honoring SFPD Officer Isaac Espinoza	Washington, DC	May 13, 14 and 15, 2005	Val Kirwan, SRO Program 415-558-5400
Fundraisers, Buzz-the-Fuzz events for Wish Upon A Star Foundation	San Francisco	May of 2005	Mike Siebert, 415-242-3000

WIDOWS' AND ORPHANS' AID ASSOCIATION

January 11, 2005

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President George Jeffery at 2:05 PM in the Conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President George Jeffery.

ROLL CALL OF OFFICERS: President George Jeffery, Vice President Fred Pardella, Treasurer Jim Sturken, Secretary Mark Hurley, Trustees Dave Fontana, Joe Garrity, John Centurioni, Rene La Prevotte and Matt Gardner. Also in attendance were past Presidents Bill Hardeman and Ray Crosat.

COMMUNICATIONS: We had a \$1000 donation from a business that wished not to be named.

BILLS: Treasurer Sturken presented the usual bills. Motion by Garrity and seconded by Hardeman that the bills be paid. Motion carried.

WE HAD TWO DEATHS THIS PAST MONTH:

LINDA ZIEGLER MORRIS, 52 years. Linda was born in Daly City, California. She grew up in the Westlake Area and attended Westmore High School. She entered the Police Academy in 1975 and was a member of the first academy class with women as full Police Officers. Her first assignment was Taraval. Her next assignment a few months later was Personnel and training and the Record room. She was then assigned to Mission Station for a few years before being assigned to Background Investigations. She was later assigned to the newly formed Muni Transit Detail. She remained there for 10 years before going to Records and the Crime Lab. Her last assignment before she retired was with the Legal Division. Linda retired in 2003. She moved to Nevada, just outside of Virginia City, purchased some acres and lived in a home on her property and was planning to build her dream house on that property. On December 13, 2004 she became a murder victim, suffering a gun shot to the head. The suspect was an acquaintance who was also known to Police in that area. He was found two weeks later in Nevada, near Pyramid Lake with a self-inflected gunshot wound.

OWEN A. KENNY, 75 years. Owen was born in Oakland, California. He moved to San Francisco at a youngster and grew up in the Sunset attending Poly High. He served in the Naval Reserve and was employed with Southern Pacific and Greyhound Companies before he entered the Police Academy in 1952. His first assignment was Potrero.

A few years later he went to Richmond Station, assigned to the Mounted Unit. In 1971 he made Sergeant and went to "the Big E". After a few years at Northern, he was assigned to Central. After a few years he was assigned to The Juvenile Bureau. He spent a few months at TAC before going back to Central. In 1980 he was assigned back to his beloved Mounted Unit. He remained there until he retired in 1984. Owen was awarded a Bronze Medal Of Valor for his arrest of a burglary suspect that pointed a loaded firearm at him and his partner. He was awarded several Captains Comp's for helping in the arrest of two suspects who wounded an officer. Owen loved his days shooting Trap at Lake Merced. He was a long time member of the Police Fishing program, and is still remembered today for all the time he put in for the youth of our City. In 1999, the Mounted Unit gave him the ultimate honor of naming a Horse, "Kenny," in his honor. Owen's funeral services were held in Grass Valley, attended by a special honor guard of the SFPD Mounted Unit as well the horse named for him.

NEW MEMBERS: None.

SUSPENSIONS: Pursuant to Section 4 of Article III of the Constitution (non-payment of dues for one year) Joaquin Dominguez.

Pursuant to Article III, Section 3, of the by-laws. (Did not complete probationary period) David Lin.

REPORT OF TRUSTEES: The Bank Of America representatives were unable to attend this meeting. The Bank scheduled a dinner meeting for February 1, 2005 at 5:15pm at the BofA.

NEW BUSINESS: Past President Ray Crosat swore in the newly elected members of the Officers and Trustees. President Fred Pardella. Vice President Mike Kemmitt. Secretary Mark Hurley. Trustees Dave Fontana and Matt Gardner. They will join Treasurer Jim Sturken and Trustees Joe Garrity, John Centurioni and Rene La Prevotte.

ADJOURNMENT: Newly elected President Fred Pardella had a moment of silence for our departed members as well as those members of the armed forces in harm's way. He set the next meeting for Tuesday February 8, 2005 at 2pm in the conference room of Ingleside Station. Meeting was adjourned at 2:50 PM.

Fraternally,
Mark Hurley,
Secretary

Organizational Changes in the POA Journal in 2005

By Ray Shine
Editor

We have made a few organizational changes in the *POA Journal*.

* All of Pages 2 and 3 will be reserved for the reporting of POA bulletins, news, business, corrections/clarifications, and announcements. Calendar events, retirement news, and deadline information will be regularly reported on these pages. Paid advertising will be excluded from these pages.

* The monthly Widows and Orphans Aid Association report by Mark Hurley has been moved to Page 4. It will be joined on that page by regular new features: Letters to the Archive; A Look Back in History; and the Trivia Corner. If space allows, paid advertising may appear on this page.

ing may appear on this page.

* Al Casciato's popular column, Around the Department, has been moved to Page 5.

* American Legion Police/Fire Post news will no longer appear on Page 2. Monthly reports and other articles will appear under that banner when occasionally received by the POA Journal.

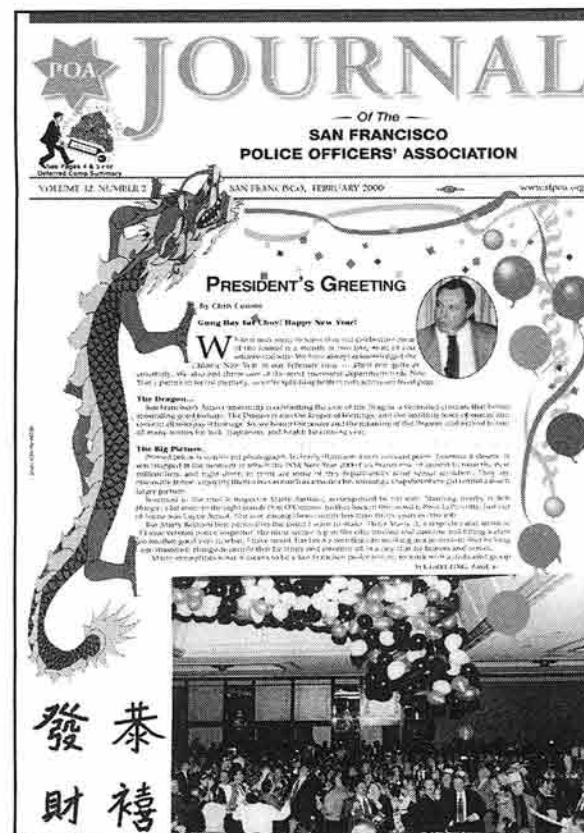
* Traffic Tips, the informative column by Sergeant John Nestor, will be regularly presented under the SFPD Training and Education banner. Joining it will be a new feature by Mark Hawthorne, Ask the CSI Guy, and articles and news submitted by the San Francisco Police Academy, the SFPD Range, Public Affairs, and other SFPD units.

From the Archive...

In February of 2000, the POA, like the city and the country as a whole, was running high on a flourishing economy. Flush enough to allow a bit of excess, the February *POA Journal* was printed in full color, and a dramatic front page celebrates the Chinese New Year of the Dragon as well as the POA's post-New Year New Year party. Our party was held at the St. Francis Hotel on January 29, 2000 with more than 800 members and family in attendance.

Despite the brightly colored and optimistic front page, images of grief and sorrow lay across the center spread. There, a collage of photographs documented the double funeral held at St. Mary's Cathedral for Kirk Brookbush and Jim Dougherty. These two veteran officers perished in early January when the helicopter in which they were flying crashed in San Joaquin County.

The back page also marked a watershed moment in POA history with the departure of Steve Johnson. More a hiatus than a retirement from POA activism, Steve was forced to resign as POA Secretary after Chief Fred Lau promoted him to Director of Enforcement at the Department of Parking and Traffic. POA President Chris Cunnie appointed Tom Sawyer to replace Steve on the Executive Board. Thankfully, Steve returned to full-time POA service after his retirement in 2002.



2005 Market Outlook:

How May It Effect Your Investments and Retirement Planning

Angelo Cabral, a Financial Advisor with Merrill Lynch, has been advising the SFPOA for the last 3 years invites you to have LUNCH to hear what is in store for 2005 Markets & Economy.

Brendan P. Coyne, Regional Director with Calamos Investments will be the guest speaker.

Topics of Discussion:

- * 2005 Market Outlook
- * How this may effect your investments & retirement planning.

Tuesday, February 15th, 2005

12:00 PM Lunch
San Francisco Police Officers Association Building
2nd Floor Conference Room
800 Bryant St
San Francisco, CA 94108

Lunch will be served promptly at 12:00 and discussion will begin at 12:15. If you have any questions please contact Angelo Cabral directly at 415-955-3704.

POA Mourns for Slain Ceres Police Officer

The men and women of the San Francisco Police Officers Association express sympathy and condolences to the family and friends of Sergeant Howard Stevenson of the City of Ceres Police Department. Sergeant Howard was gunned down on January 9, 2005 by a robbery suspect who fired on the officer with a high-powered assault rifle. He was 39.

A second officer, Sam Ryno, was also shot by the suspect, and is recovering from the wound.

Sergeant Howard is the first officer killed in the line of duty in the small city of Ceres, and the first killed in the line of duty statewide this year. He was a highly regarded veteran officer who leaves behind his wife and three children.

AROUND THE DEPARTMENT



By Al Casciato

...Births:

Bayview Station's **Erick and Gloria Solares** joyously welcomed their third child **Xavier Miguel Solares** 8lbs 8oz 21 ¼ inches on December 19, 2004 at Kaiser San Francisco. Big sister Monica 11 years is being a great help while big brother **Erick Anthony** can't wait until his new brother is able to play catch.

Mission Station's **Henry and Michelle Espinoza** proudly announce the birth of their third daughter **Marina Isabella Espinoza** 7lbs 8oz 20 inches born January 13, 2005 at 0627 hours at Kaiser Redwood City. Marina arrived a little early, still mom and her are doing great. Big sisters **Noelle** age 7 and **Vanessa** age 5 are thrilled with their new sister and are giving mom and dad lots of help. Congratulations to all and may life bring all the best...

...Italian Heritage:

Retired Sgt. **George Guglielmoni** proudly announces that his daughter-in-law **Karen Guglielmoni** has been named the 2005 President for the Italian Heritage Parade and Columbus Day Celebration. Karen's husband is George's son **James Guglielmoni** (183rd Class) who is doing very well after double fusion back surgery. James will be helping Karen with the Parade and Celebration and they invite anyone wanting to get involved to contact James at jimgugie@sbcglobal.net or 415-587-8282...

...For the Record:

Last month we mentioned that **Adrienne Payne** daughter of retired Sgt. **John Payne** and Granddaughter of Retired Sgt. **Jack Payne** was attending the Naval Academy. Our source was wrong. Adrienne is a 3rd year cadet at West Point and a star on the ARMY basketball team. Sorry Adrienne...

...Mark Your Calendar:

The 4th annual Guns & Hoses Charity Tennis Challenge benefiting Bay Area Law Enforcement Assistance Fund and SF Firefighters' Toy Program will be held April 30, 2005 at the San Francisco Tennis Club located at 5th and Brannan Streets. Non-Players are strongly encouraged to attend. A \$30 admission/donation includes food, beverages, T-shirt and a match or two on the non competition courts. The causes are great and your participation is requested. For information call Lt. **Anna Brown** at 553-1180...

...Investment Training:

With all the proposed changes to the retirement systems being proposed at the state and national level the academy and advance officers classes should dedicate a portion of the curriculum to investment training. If the constitutional amendment passes and all officers hired after 7/1/2007 are in a defined contribution plan rather than the current defined benefit plan they will need all the investment help they can get. Ask yourself this question. **Are you a sophisticated and disciplined investor?** That is what you have to be to manage growth and not borrow from your own 401K...

...Assuming:

So you made an assumption. Were you right or were you wrong? If you are a boss you hope that your troops don't assume and if you are one of the troops you can't help but to assume when in an information void. But then bosses should not make assumptions about the troops. - **Something to think about...**

...Police Memorial:

The month of May is when we remember and honor our fallen officers. This year a delegation will travel to Washington DC for the dedication of Officer **Isaac Espinoza's** name on the Police Memorial Wall. Those members interested in going to Washington should contact the POA and leave a message for **Val Kirwan**. Also the State Memorial Ceremony will take place Friday May 6, in Sacramento. Bus transportation will be available from the Hall of Justice. Mark your calendar and prepare your Class A uniform...

...Black Hole:

The budget crisis has created a lot of black hole offices in City government. What is a black hole you ask? Well according to one City Hall insider it is an office that you send a request to or leave a voice message from which there is never a response. Sound familiar...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 415-552-5741, or mailed to Around The Department, 800 Bryant St., 2nd. Floor, SF, CA 94103.

TRAFFIC TIPS

By Sgt. **John Nestor, OIC**
Traffic Company, STOP Program

Temporary and Interim Licenses

Situation: While on patrol, you stop a vehicle for going through a red signal. You approach the driver and request his driver's license. He hands you a temporary license, however it has expired. You run a computer database check on the driver's license number and it shows that the license expired over four months ago. What actions you can take?

Temporary and interim licenses are in most instances issued to parties who have demonstrated an ability to safely operate a vehicle but who have not completed the licensing process, or have received a stay of suspension or revocation pending a department hearing.

Inquiries to the DMV database will not display the status of temporary and interim licenses. Vehicle Code section 12506 states "a temporary (interim) license permits the operation of a motor vehicle upon the highway for

a period of 60 days, if the licensee has the temporary license in his or her immediate possession". Thus it becomes the responsibility of the driver to request another temporary or interim license prior to its expiration if he has not received his permanent license.

As I have discussed in a previous article, V.C. section 14607.6(c)(1) states that "a peace officer enforcing as required by subdivision (b) of 12951, the vehicle shall be impounded regardless of ownership unless the peace officer is reasonably able ... to verify the driver is properly licensed".

Since the driver in the scenario above cannot produce a valid license the officer should cite the driver for failing to produce a valid license, 12951(b) CVC, a misdemeanor, and tow the vehicle.



Trivia Quiz

- In 1975, Al Casciato launched his popular column Around the Department. It has appeared in nearly every issue of the POA newspaper since its inception, and is one of the most widely read features in the Journal. Besides Al, which of the following pair of POA members has also authored this monthly column?
 - Dan Linehan and Gary Delagnes.
 - Ray Shine and Tom Flippin.
 - Don Carlson and Joe Reilly.
 - Henry Freidlander and Gale Wright.
 - Carri Lucas and Robin Matthews.
- During the infamous Police/Fire strike of 1975, POA attorneys cautioned that the City might obtain a court order freezing the POA bank account. What pre-emptive action did POA leaders take to thwart this maneuver?
 - Paul Chignell withdrew the cash and stashed it in his locker at Northern Station.
 - Joe Patterson, and John Kranci were dispatched with the cash to Reno, Nevada for the duration of the strike.
 - POA leaders withdrew all funds and made a lump-sum donation to the Widows & Orphans Aid Association.
 - Jack Ballentine withdrew the cash and carried it in his coat pocket during the strike.
- Which privately owned San Francisco business enterprise had installed on its premises a working SFPD call box as late as the mid-1990s?
 - Ellis Brook Chevrolet
 - Butler's Uniforms
 - DeSoto Cab Company
 - Dudley-Perkins Harley-Davidson
 - S & C Ford

Correction! In last month's Trivia Corner the question was asked: who has the most cumulative years of elected service to the POA? Our answer listed Paul Chignell with 18 years of elected service. Al Casciato has since pointed out that another POA veteran also has 18 years in elected service to the POA. Who is that other member?

- Gale Wright
- Layne Amiot
- Tom Flippin
- George Rosko

Answers:

- The answer is c; in order to assist a very busy Al Casciato while he served as president of the POA, both Don Carlson and Joe Reilly By-Lined one or more of the Around the Department columns.
- The answer is d; POA Treasurer Jack Ballentine emptied the POA bank account and carried more than \$8,000 in the pockets of his coat during the 3-day strike, a considerable sum of money in those long ago days.
- The answer is d; The Dudley-Perkins Harley-Davidson dealership had a working SFPD call box mounted over the foreman's desk in the second floor service department at 66 Page Street. During those periods when the city purchased police motorcycles from the company, the maintenance supervisor would ring up Co. K to notify them when a serviced or repaired motorcycle was ready for pick-up.
- Correction! The answer is a; Gale Wright also has a cumulative 18 years of elected service to the POA. Gale served as the unit representative from Co. K and, following retirement, as the Retired Members Representative to the Board of Directors.

Gung Hay Fat Choy

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The Year of the Rooster

SFPD Training and Education

Ask The CSI Guy

By Mark Hawthorne
CSIU

This month I received three interesting questions from officers in the field.

The first question concerns **Gunshot Residue**. The question is: "I say gunshot residue cannot prove that a person fired a gun. My partner says it does prove that a person fired a gun depending the amount of GSR. Who's right?"

The officer asking the question is correct.

The testing of gunshot residue (GSR) simply tests for the presence or absence of certain chemicals that are produced during the firing of a weapon. Depending on the type of weapon used, the likelihood of GSR will be greater. For example, the use of a revolver, which is considered an open chamber, will generally produce more GSR than will a semi-automatic weapon such as a Beretta or a Sig, both of which are considered closed chamber weapons.

A rifle or shotgun, which is also considered a closed chamber weapon, may not produce a significant amount of GSR on the shooter. However, others in the area during the discharge may test positive for significant amounts GSR.

When a weapon is fired, vapor is produced by the force generated when the fast burning process or explosion occurs. That vapor escapes the firing chamber through the path of least resistance, that being the barrel and any other crevices on the weapon. Anyone within the area of that escaping vapor

is subject to receipt of the minute particulate from GSR.

What does that mean? Well, anyone in a room when a weapon is fired is a possible candidate for the presence of GSR. Does that prove a particular person fired a weapon? No, it does not. Does a greater concentration of GSR on a person indicate he or she is the shooter? No, it does not. It simply means the individual was closer to the weapon during the event.

What exactly does a GSR analysis test?

Generally shock sensitive compounds such as lead, barium, and antimony that are contained within the primer are the main components that are tested for. Other components may be present as well. The ideal window of opportunity for the detection of GSR is no longer than 6 hours, but there have been documented instances of GSR being detected longer than 6 hours.

Also, do not assume that GSR will only be detected on an individual's hands. Other items may contain GSR as well, which will help to build a case for prosecution. Things such as automobiles, furniture, and clothing are all examples of items on which GSR may present itself. Don't overlook such items during your initial investigation.

While GSR may not conclusively prove that a person fired a weapon, the corroborative or probative value necessitates the collection and analysis of GSR as a form of evidence.

The next question asked of the CSI Guy involves the need to call CSI to crime scenes that are apparently devoid of **fingerprint evidence**: "Our Captain tells us we must call CSI to process all office burglaries. Sometimes there's nothing there and I feel foolish calling. What do I do?"

Obviously, keep calling CSI as directed by your Captain. I know it seems like a waste of time but there are a couple of issues at play. First, the need to enhance public relations is a big concern of the department. Until the powers that be are more confident that the officers in the field are qualified to make sound judgements regarding items that may possess fingerprints, and until the powers that be realize that no matter how hard we try, if items or surfaces for fingerprints are not there, we will not obtain fingerprints, the current policy must be adhered to.

While the practice lends itself to over use of limited resources and personnel, the practice will remain in place. Hopefully a suitable resolution addressing this issue can be developed and the limited resources can be better utilized. So for now, keeping calling CSI, we look forward to assisting you.

The third question stems from a concern that officers have regarding the proper handling of **clothing evidence** when it is seized at a hospital. Most often, the clothing is handed over to the officer bundled inside of a plastic bag. The officer asks: "You taught us at the Academy that bloody items should be booked in paper not plastic. The hospital doesn't seem to care. How do we deal with it?"

The easiest way to deal with this problem is to look at the plastic bag as a temporary packaging container. The hospital is not concerned with evidentiary value of bloody clothing. They are concerned with issues of public health. When receiving clothing from the hospital, simply transport the clothing to the station for booking. If the clothing will not dry before the end of your shift, contact CSI to collect and package the clothing. Placing



the clothing in the sally port to dry is improper. CSI has special drying areas and chambers that can be used for such purposes. The integrity of the evidence must be maintained and using make shift processes does not ensure the integrity. Don't concern yourself with hospital policy. What you need to focus in on is how the evidence is handled once it comes into police custody.


The CSI guy wants to thank these officers for their interesting inquiries and concerns this month. As the old saying goes, keep those cards and letters coming folks.

Do you have a question regarding recognition, collecting, and/or processing evidence at a hot crime scene? If so, please forward your inquiry to the following address:

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c/o POA Journal

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~Senior Deputy
Daniel Rosen

Marla was a pleasure doing business with! She sold my home in San Francisco very quickly and assisted in the purchase of my new home in Marin. Her punctuality and follow-through skills were impeccable. She is knowledgeable, friendly, and has excellent customer service skills. She was very thorough and answered all of my questions clearly. She kept open lines of communication throughout the whole process. I would highly recommend her services.

~San Francisco Police Officer
Vincent Etcheber

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Governor Targets Public Retirement Plans

By Mike Hebel,
Welfare Officer

On January 5, 2005 Governor Arnold Schwarzenegger, in his annual state of the State message, called for fundamental change in pensions for all governmental workers (state, county, city) in California, which employs one in eight California workers. The Gov. said these changes were needed to reduce costs for state and local governments and said that the state legislative analyst's office observed that California's public employee pensions are among the most generous in the nation.

Schwarzenegger wants to enroll new public employees (January 2007 hires and thereafter) in a system in which state and municipality contributions are defined, rather than providing the current system of pension benefits wherein the benefits are defined.

Reform or Ballot Initiatives

In addition to public pensions, the Gov. took direct aim at the State budget saying that California should spend no more money than it actually takes in. He urged that teacher jobs and pay be tied directly to performance citing a minority of the state's teachers who perform at a low level that not only impugns the dedication of other teachers but also cheats children out of the best possible education. Lastly the Gov. wants to change the way electoral districts are drawn, taking the process away from legislators, who have an interest in drawing districts safe for their own re-election, and giving it to an independent panel hoping for more competitive races and more choice for voters.

So the Gov. has taken on Democratic lawmakers in the senate and assembly, public teachers and their unions, and public employees and their unions. He calls them "special interests" strangling "the people's business." Schwarzenegger said the people want change and will rise up if they don't get it. All this said while the Gov. failed to identify or characterize his principal monetary contributors (real estate development, finance, investing, entertainment, media, high tech, health care, agriculture, venture capital, and insurance) as the "special interests" which they surely are. The Gov. is attempting to cleverly define all Democratic interests as "special interests" and all Republican interests as "clarions of the people."

The Gov. told the Capitol lawmakers to make these four changes of face ballot initiatives.

While present California law prohibits public sector employers from changing the terms of an employee's pension after he or she has been hired, the Gov.'s proposal, if enacted, still presents funding questions for current public employees and retirees. How will public employers continue to fund benefits promised if new employees are no longer contributing to the defined benefit plan?

Public Pensions

During the late 1990's — with a booming stock market — some cities and counties boosted pension benefits for their public safety employees, but now are struggling to cover huge deficits in their pension plans. Orange County and the City of San Diego are having such budget troubles as well as Contra Costa County where more than 12% of the general fund budget goes to

pension plan payments for its workers. While pension benefits were increased for CCSF public safety employees during this period, the CCSF Retirement System was (and is) well funded and managed and did not (and does not) incur any deficits.

While Schwarzenegger called the current public pension system "out of control, threatening our state; another train on another track headed for disaster," no factual case for such sweeping generalizations can be made. For example the retirement system of the City and County of San Francisco has managed its money prudently, made benefit changes with funds available, and is considered a model of fiscal prudence in the State of California. It is currently funded at over 115% ensuring that all benefit promises made to its employees and retirees will be kept.

The Gov.'s plan would replace pension packages for all new employees (January 2007) with private plans similar to the 401(k) plans offered by private companies. Instead of being guaranteed a fixed benefit when they retire, these new employees would contribute money into a retirement account with a choice of funds. The state, county and cities, for their respective employees, would also put money into these accounts. The retirement pension received would be based on how well their investments performed.

Pensions have long been a part of the government pay package making up for salaries that are low in comparison. Critics of this statement acknowledge its general applicability, but argue that many private companies recently have cut back or eliminated pensions and health coverage for their retirees.

Schwarzenegger's public employee pension plan was originally conceived by Assemblyman Keith Richman (Republican, Northridge). It will be considered in a special session of the Legislature which the Gov. has called. Richman also has filed his proposal with the secretary of state as a ballot initiative which measure the Gov. would campaign for if the Legislature fails to act.

Defined Contribution Pensions — A Bad Idea

More than 90% of state and local governments in the USA have the kind of pension plans, defined benefit plans that Schwarzenegger is seeking to do away with. A couple of states including Michigan, Florida, and Oregon have already made the change from defined benefit to defined contribution for all or some new employees. To date Michigan, since 1997 is the only state enrolling new employees only in a defined contribution plan. Governor Schwarzenegger wants California to be the second. More states (Ohio, South Carolina, Montana and Colorado) have started or will shortly start 401(k) style plans as an option or alternative for new and, in some cases, present employees. In states where employees have had a choice, the overwhelming majority have chosen defined benefit plans over defined contribution plans.

With a defined benefit plan, such as that offered through the CCSF Retirement System, retirees are guaranteed a certain monthly pension as long as they live with continuations to designated beneficiaries (i.e. spouses, domestic partners, minor children). That payment is the defined ben-

efit. The employer must put enough money into the pension fund (along with employee contributions and fund earnings) to make sure that it can pay the promised benefits. The employer bears the investment risk. In defined contribution plans, the contribution is usually fixed. The employee and the employer contribute a certain percentage of pay. The employee decides how the money should be invested. There is no defined, guaranteed benefit. How much the employee (and designated beneficiaries) receives at retirement depends on how well his/her investment choices perform. The employee bears the investment risk.

Defined benefit plans provide certainty of pension for the employee; defined contribution plans provide certainty of contribution for the employer. Over the long term, defined benefit plans, managed by professionals at low costs, typically and usually perform much better than defined contribution plans which are directed by employees and cost more to operate and are dependent upon the financial acumen (and luck) of the individual employee. The evidence is in: for 401(k), 403(b) and 457 employee directed retirement plans, employees on the whole do not do as well as retirement plans managed professionally.

In the private sector, employers have been switching from defined benefit to defined contribution plans for years, in part because they think a defined contribution plan will appeal to a more mobile workforce, but mainly to reduce their employer costs.

Social Security Reform

President George W. Bush is about to reveal his plan for an overhaul of the federal Social Security Program as part of his "ownership society" theme. It will certainly contain a proposal to carve out private investment accounts for younger workers using part of the Social Security payroll taxes. Those opting for this carve out would receive, in return, smaller guaranteed benefits from this program. The President has framed these private investment accounts as options and not as mandatory requirements for younger or future workers.

Social Security monthly payments are currently the sole source of income for 24% of people 65 and over and the principal source for 67%. The Social Security Program now helps 52 million Americans of all ages including disabled workers and dependent children. The average monthly check for a retiree in 2005 is \$955. Social Security is considered the most successful government program in the nation's history. It was signed into law in 1935 by President Franklin Delano Roosevelt. The most recent Social Security trustees' report shows that the system can pay all scheduled benefits until 2042. That year, if no changes have been made, benefits would have to be cut about 30% to bring payments in line with incoming payroll taxes.

President Bush has declared that he intends to make Social Security reform a priority of his administration, because "the system is not going to be whole for our children or our grandchildren." His solution is to let workers create private accounts using part of their Social Security payroll taxes. Though few specifics have been released, the hope is that private plans invested in the market (stocks, bonds) will generate equal or greater benefits than the traditional Social Security benefits. The risk, borne by the employee, is that they will not. It is estimated that if younger workers divert some of their payroll taxes into private accounts, the federal government would have to make up the difference to cover current beneficiaries. This transition could cost between \$1 trillion and \$2 trillion over a ten year period.

The President's plan is opposed by the American Association of Retired Persons as well as most Democrats in the Senate and House of Representatives.

My point: the President's plan for Social Security private accounts is optional; Governor Schwarzenegger's proposal would be mandatory for new state and municipal employees.

In 2004 the Governor Arnold Schwarzenegger successfully reduced workers' compensation benefits. In 2005 he is now targeting public employee pensions.



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DA Secures Conviction of Assault against SFPD Officer

By Russ Giuntini
SF District Attorney's Office
Submitted to the Journal
by Steve Johnson

SAN FRANCISCO, CA — District Attorney Kamala D. Harris announced today that Marnye Henry, 23, in case number 2180974, was convicted of 245(a)(1) PC, 242 PC, and 594(a) by a jury. The jury, after deliberating for almost six hours found that Marnye Henry committed a misdemeanor assault with force likely to cause great bodily injury on the person of San Francisco Police Officer Mel Maunu. The defendant was also convicted of misdemeanor battery on Officer Maunu and vandalism to the Hemlock Tavern. The jury found Defendant not guilty of resisting arrest. The guilty verdict followed a four-day jury trial

before Superior Court Judge Anne Bouliane.

Ms. Henry, of Riverbank, was arrested on September 7, 2004. She was charged with aggravated assault and battery on a police officer. Ms. Henry claimed that she suffered from a Bi-polar disorder and that she was not aware that she was being detained by police officers. Defense also claimed that officers used excessive force while taking her into custody. The jury found that the officers acted appropriately in their apprehension of Ms. Henry.

The sentencing of Ms. Henry is scheduled for February 15, 2004 before Judge Anne Bouliane in department 624 of the Civic Center Courthouse.

Eric R. Fleming is the Assistant District Attorney who prosecuted the case.

Police Chaplin Dies

By Maggie Ortelte
BSU

Father John Ranollo, Chaplain with the San Francisco Police Department for the past two years, died unexpectedly on December 19, 2004. Prior to his service with the SFPD, Father John served as a parish priest, and as a chaplain at Eden Hospital, Golden State Peace Officers' Association, and the Alameda County Sheriff's Department.

Father John was a friend and counselor to numerous members, and he officiated at many of their funerals and memorials. He was actively involved with the gay community, providing comfort to many victims of AIDS and their families, many of them SFPD members, for more than twenty years.

A dedicated and caring man, Father John will be remembered for his sense of humor, love of life, and dedication to his spirituality. He leaves behind a host of friends and a grateful department.



Good Financial Advice

Forwarded by Carol Scatena

An attorney's advice and it's FREE!

Read this and make a copy for your files in case you need to refer to it someday. Maybe we should all take some of his advice! A corporate attorney sent the following out to the employees in his company:

The next time you order checks, omit your first name and have only your initials and last name put on them. If someone takes your checkbook they will not know if you sign your checks with just your initials or your first name but your bank will know how you sign your checks.

When you are writing checks to pay on your credit card accounts, DO NOT put the complete account number on the "For" line. Instead, just put the last four numbers. The credit card company knows the rest of the number and anyone who might be handling your check as it passes through all the check processing channels won't have access to it.

Put your work phone # on your checks instead of your home phone. If you have a PO Box use that instead of your home address. Never have your SS# printed on your checks (DUH!) you can add it if it is necessary. But if you have it printed, anyone can get it.

Place the contents of your wallet on a photocopy machine, do both sides of each license, credit card, etc. You will know what you had in your wallet and all of the account numbers and phone numbers to call and cancel.

Keep the photocopy in a safe place. I also carry a photocopy of my passport when I travel either here or abroad.

We've all heard horror stories about fraud that's committed on us in stealing a name, address, Social Security number, credit cards, etc. Unfortunately I, an attorney, have firsthand knowledge because my wallet was stolen last month. Within a week, the thief(s) ordered an expensive monthly cell phone package, applied

for a VISA credit card, had a credit line approved to buy a Gateway computer, received a PIN number from DMV to change my driving record information online, and more.

But here's some critical information to limit the damage in case this happens to you or someone you know: We have been told we should cancel our credit cards immediately. But the key is having the toll free numbers and your card numbers handy so you know whom to call. Keep those where you can find them easily.

File a police report immediately in the jurisdiction where it was stolen, this proves to credit providers you were diligent, and is a first step toward an investigation (if there ever is one).

But here's what is perhaps most important: (I never even thought to do this). Call the three national credit-reporting organizations immediately to place a fraud alert on your name and Social Security number. I had never heard of doing that until advised by a bank that called to tell me an application for credit was made over the Internet in my name.

The alert means any company that checks your credit knows your information was stolen and they have to contact you by phone to authorize new credit. By the time I was advised to do this, almost two weeks after the theft, all the damage had been done.

There are records of all the credit checks initiated by the thieves' purchases, none of which I knew about before placing the alert. Since then, no additional damage has been done, and the thieves threw my wallet away this weekend (someone turned it in). It seems to have stopped them in their tracks.

The numbers are:

Equifax: 1-800-525-6285

Experian: (formerly TRW):
1-888-397-3742

Trans Union: 1-800-680-72 89

Social Security Administration
(fraud line): 1-800-269-0271

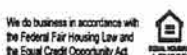
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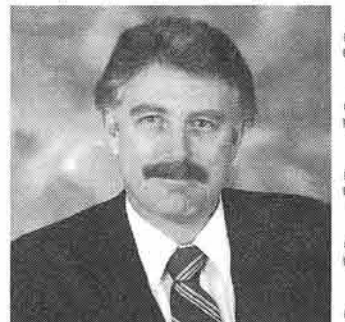
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All For The Bite Of It

By Brenda B. Walker

What would you call more than 60 trophies won in 2004? How about another great year for Team SFPD? The Crime Prevention Company (CPC) K-9 Unit proudly represented the police department and the City at the Western States Police Canine Association (WSPCA) police dog trials. The season consisted of nine trials throughout the state starting in Manteca, CA in April



Lark puts the hurt on

and concluding in November at the Oakland Coliseum. Last year the SFPD had four members who competed during the trial season. The handlers and their dogs traveled to different cities on the weekends to compete against other departments' K-9 teams. The trials consist of five events with an



Tommy takes another one down

average of thirty or more competing teams in each event. Between three and six judges evaluate each team in narcotics detection, area search, agility, obedience and patrol apprehension skills. Awards are given only to the top five competitors in each event. The dogs love to work and it's the essence of their being. The preparation and training for the competition strengthens the bond between the handlers and their dogs. Most impor-

tantly, it enhances their ability to perform on the street. The dogs and their handlers have to complete hours and hours of training to achieve the proficiency required to win at these trials. This is possible because of the commitment the entire unit has for the proficiency of the dogs. The handlers who are not competing participate in the training by acting as the stewards and bite decoys. The decoys are the brave officers who get lots exercise role playing as the "bad guys" by, depending on the scenario, wearing either very little protection (ouch!) or a heavy bite suit (argh!). In addition to training at work, each of the officers dedicates the time to train off-duty on some of their weekends to fine tune their craft. The officers would often drive 60 or more miles to meet up with other off-duty members of the K-9 Unit to train. When one couples that with the fact that officers also pay for their own trial entrance fees and hotel bills, you can begin to understand the commitment!

Sgt. Darryl Tsujimoto mentioned that he was very pleased with the entire Unit for their contributions to this team effort. He stated that they held true to his mantra that the Unit would not compromise the "street-ability" of the patrol dogs in the pursuit of winning trials. The unit demonstrated to the association that you really can have the best of both worlds. Leading the charge was Officer Roly Canales and his Belgian Malinois "Taj" who established themselves as a force to be reckoned with by bringing home 35 trophies last year. They were the top competitor in several categories including Obedience where they took first place in eight out of nine trials. Officer Sonia Mariona and her Belgian Malinois "Lark" won 22 trophies



Roly and Taj



A winning team, L to R: Alex Brunner, Sonia Mariona, Darryl Tsujimoto, Brian Devlin, Roly Canales

in their very first year of competition together. Despite the fact that they had only been working together for 6 months, the team displayed such poise and perfection as to warrant an amazing "2nd place overall" trophy for the 2004 season. Sonia and Roly also partnered up to compete as a team in the Chief's Trophy where both handler teams' total scores are combined to determine the best two person team from one agency. They clutched the Chief's Trophy three out of the six times they competed in



Brian takes Tommy off the bite.

the same trial. No other agency came close to that achievement. Officer Alexandra Brunner and her K-9 "Crocker," a sable German Shepherd from Holland, tallied up six trophies while competing in 4 trials. Alex has been working with Crocker for two years now and the results showed dividends this past season with a 9th place overall in Narcotics for 2004. Maybe some of you remember retired Capt. John Brunner. Well, that's her dad and the entire family showed up at several trials to cheer on Alex and the rest of the SFPD Team. Officer Brian Devlin and "Tommy," his Belgian Malinois, entered three trials and won four trophies including a 1st place in search at the Oakland

WSPCA trial. They also won the Agitators' Choice award at Modesto given by the decoys for their favorite dog at the trial. Not bad for their 1st year of competition! The next time you see a member of the CPC K-9 Unit, wish them luck in their campaign for another successful year. The season starts up again in April and I encourage members and their families to come on out to a trial and support their team. The trials are fun and exciting and provide lots of free entertainment for the entire family. You can log on to HYPERLINK "http://www.WSPCA.net" www.WSPCA.net and check out the trial schedule or contact the K-9 Unit at 671-3108. The CPC K-9 Unit consists of eleven handler teams assigned to patrol San Francisco. Each team consists of an officer/handler and a dual purpose police dog who does both apprehension work and either narcotics or explosives detection. The Unit has four new handler teams on the street for 2005: Arnaldo Aleman & Ari, Kirk Bozin & Rico, Bob



Taj and Roly. Ready, Set, GO!

Bryne & Roddy, and your POA Secretary, Tony Montoya & Court. With a little bit of encouragement from you, maybe we can convince them to enter a trial or two! Come out and support the SFPD K-9 Team. It's all for the bite of it!



Sonia & Lark

Sacramento Police Memorial Services May 5-6, 2005

By Val Kirwan
Mission Station
SKIRWAN43@aol.com

I attended the California Peace Officers Memorial Foundation meeting on January 19th. As promised, I am publishing the event schedule for May 5th & 6th. The bylaws of the foundation require that a director of the board will act as Facilitator to one of the families of a fallen officer. I have been selected to act as the Facilitator for the Espinoza family. I met with the Espinoza family and went over the details of the memorial services with them. You will see that some of the events are for family members only, so please respect the privacy of these events. Please do not attempt to attend the events listed as "Private" as you will not be allowed inside and refusal sometimes offends.

In the coming weeks you will be approached by designated people at your station or bureau with a "sign-up" sheet to see if you plan on attending the memorial service in Sacramento. The SFPOA has graciously agreed to provide luxury bus transport to any member of the department (family and friends also) who wishes to travel to Sacramento on Friday morning, May

6th. We will need to know now how many people plan on attending to make the appropriate bus arrangements. If you plan on attending the candlelight vigil on Thursday night (May 5th), you will be responsible for your own transportation to Sacramento. If you plan on staying in Sacramento overnight, you are responsible for making your own hotel arrangements.

Washington, D.C. Memorial

We will have a very large contingent of SFPD members attending the national memorial services in Washington, D.C. The 30 hotel rooms I reserved in Washington, D.C., are booked; however, if you plan on attending the national services and are having trouble getting a hotel room, please contact me. A meeting for those going to Washington, D.C., will be scheduled in the near future to go over all the details and planned events there.

You will be kept advised of any changes or arrangements that are made. If you have any questions or concerns, or need clarification, or have any suggestions, please feel free to contact me.

Stay safe.

Washington D.C. Memorial May 13-15, 2005

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Final briefing prior to ceremony activities for CPOMF Board of Directors, Advisors, key logistic personnel, and participating officers who wish to attend.

SURVIVORS' SOCIAL 1-4:00 pm
SHERATON GRAND – Camellia/Gardenia Rooms
This time is set aside to give honored families and past survivors the opportunity to interact with each other, as well as representatives from Concerns Of Police Survivors (COPS) and members of the law enforcement chaplaincy.

PRACTICE SESSION FOR PARTICIPATING OFFICERS 2-5:00 pm
MEMORIAL MONUMENT – 10th Street & Capitol Mall
Mandatory participation required for all officers involved in ceremony activities.

BUFFET DINNER 6-7:30 pm
SHERATON GRAND – Camellia/Gardenia Rooms
All honored families, past survivors, as well as participating and attending officers are invited to a full buffet dinner sponsored by the California Peace Officers' Memorial Foundation.

CHILD CARE 5:30 - 8:00 pm
SHERATON GRAND – Kamilos Room
Optional childcare provided by Sacramento Police Wives includes games, videos, and snacks for children of honored families.

CANDLELIGHT VIGIL 8:30 - 9:30 pm
MEMORIAL MONUMENT - 10th Street & Capitol Mall
With welcoming comments from the CPOMF President, remarks from departmental and past survivor representatives, a Roll Call of Heroes, as well as music and prayer.

FRIDAY, MAY 6, 2005

10- BUFFET BREAKFAST 7-8:00 am
SHERATON GRAND – Camellia/Gardenia Rooms
A full buffet breakfast is provided for honored families, past survivors, participating and attending officers. Sponsored by the California Peace Officers' Memorial Foundation.

LAW ENFORCEMENT CARAVAN 7:30 am
CHP ACADEMY - West Sacramento
Staging for the Memorial Caravan begins at 0730 hours at the CHP Academy, 3500 Reed Avenue West Sacramento, departing the Academy at 0900 hours sharp. The procession travels through West Sacramento, concluding on 101h Street, at the Memorial Monument site.

INDOOR CEREMONY 9:00 - 10:30 am
STATE CAPITOL – Senate Hearing Room 4203
Private ceremony with state representatives for honored families, their agency escorts, agency heads, and facilitators.

OUTDOOR CEREMONY 10: 30 am - 12:30 pm
MEMORIAL MONUMENT – 10th Street & Capitol Mall
Formal ceremony begins with the 'Walk of Honor' from the State Capitol to the Memorial Monument. Presentations by state representatives, CPOMF's Executive Director and President, and a departmental keynote speaker. Ceremony concludes with a 21-gun salute, taps, and retiring of the colors.

LUNCHEON 12:30 - 3: 00 pm
Immediately following the outdoor ceremony, lunch is provided for honored families, participating and attending officers, and past survivors directly across from the memorial monument on the Capitol lawn.

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Veteran Officer Needs Donations of Time

Art Hernandez: A Stand Up Guy

By Nancy Brewer

Last week it came to my attention that one of San Francisco's finest and most senior officers, Art Hernandez, is in need of time due to illness. For those of you who are not fortunate enough to know Art, I'd like to say a few words about this extraordinary man and officer.

Art stood up for us and our country in three branches of the Armed Services, the Air Force, the Navy and the Marine Corps. In 1971 he donned yet another uniform, joining the Housing Police. When they were incorporated into the S.F.P.D. Art went back to the police academy. At 59 years of age he showed the rookies how it's done, passing everything with flying colors.

I had the privilege of working with Art for a number of years at the old Potrero Station. I was always very impressed with this fearless, quiet spoken man with the impeccable uniform and military bearing. Art was the wagon master at Potrero and now the new Bayview Station. This is no easy task. Many times I have watched Art deal with multiple agitated and violent prisoners with his characteristic calm and equanimity. It is one of Art's trademarks that he does not lower himself or his standards. I never once saw him resort to profanity or crudeness to effectively deal with even the most distasteful of situations or people. He does not have to. Art is fair and tough and his bearing alone commands respect.

To watch Art in action you would never guess that he is seventy two years of age. At a time in his life when



Art Hernandez

most of us would be content to rest on our laurels, Art is out there making a difference.

During our time working together, I never saw Art back away from anything or anyone. He is always one of the first to respond to a call for assistance, be it from a fellow officer, a victim, or his country.

Officer Art Hernandez is certainly not one to sing his own praises, but I am honored to. I have found Art to be a man of great dignity, kindness humility and integrity. Art is an example for us all. He is truly a class act and the epitome of a stand up guy. I feel sure that my fellow officers will join me in support of Art, who has devoted his life to the service of others. Now is our chance to stand up for him!

Editor's note: To contribute Comp Time to Art Hernandez (recipient #001142) or any other member in need, contact the Behavioral Science Unit at (837-0875)

SFPD Behavioral Science Unit

Catastrophic Illness Program:

Recipients in this program may receive SP or VA time and the city-wide pool is always in need of time:

#000939 Sgt. Mel Cardenas (Co. B)
#001142 *** Off. Arthur Hernandez (Co. C)

*** Currently in need of time.

(Donations to above recipients should be made on form 2006B - Catastrophically Ill Employee.)

Catastrophic Illness Program - Family Member:

Recipients in this program - family member; may receive donations of vacation time only:

#001070 *** Off. Damon Williams, Jr. (Co. J)
#001114 *** CIV Karen Ibay Coloyan (SUPP)
#001154 *** Sgt. Susan Reed (AIRP)

*** Currently in need of time.

(Donations to above recipients should be made on form 2006A - Catastrophically Ill Family Member.)

Please forward all original donation forms to the Behavioral Science Unit to ensure posting.

Sergeant In Need of Assistance

Sergeant Susan Reed #001142

Sergeant Susan Reed of the Airport Bureau has been accepted into the Catastrophic Illness Program - Family Member to care for her Mother, Jean. Jean is undergoing treatment for serious burns and smoke inhalation that she suffered due to a house fire. Jean's critical condition requires and the doctor has requested that Susan be by her side.

Susan's recipient number is 001154 and she is in immediate need of donations of vacation hours. Donations should be made on the Family Member form 2006a with a minimum of 8; or 16, 24, 32, 40 - up to 80 hours per pay period. Please forward all donation forms to the Behavioral Science Unit and/or call with any concerns 837-0875.

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For more information, or to schedule an individual appointment, call your ING Representative at 415-364-2016 or 1-888-822-1211. Our local San Francisco Office is located at 1 Front Street (at Market St.), Suite 1425.

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ROB BARRETT	♦ BOUGHT	GEORGE BROWN, ING	♦ BOUGHT
DAVE HORTON, SFPD	♦ BOUGHT	DOMINIC REO	♦ BOUGHT
VALERIE VENERI	♦ SOLD	SGT. BILL BRAY, SFPD	♦ SOLD
AMANDA DOUGLAS	♦ BOUGHT	JUDY SHOFFA	♦ BOUGHT
AURA MARTINEZ, SFPD	♦ BOUGHT	BOB & JENNY MCCARTHY	♦ BOUGHT/SOLD
FRANCIS GERMESHAUSEN	♦ BOUGHT/SOLD	GIAN TOZZINI, SFPD	♦ BOUGHT
AL GRIFFIN	♦ BOUGHT	KEITH HENSLEY (2 HOMES)	♦ SOLD (BOTH)

The Hebel Economic Forecast For 2005

- Dow Jones Industrial Average range: 11,800 to 12,000
- Inflation (CPI): 2.5 %
- Real growth of domestic production (GDP): 3.6 %
- Average yield on money market funds:1.3 %
- Unemployment: 5.3 %
- 30 year fixed rate mortgage: 6.2 %
- 10 year treasury bond yield: 5.25%
- Interest rate trend: gradual upward movement at a "measured pace"
- Increase in S&P 500 corporate earnings: 9.5%

The United States historically has had a perfect record when it comes to rebounding from the most difficult times. In the past 50 years prior to the most recent recession of 2001, we have had 9 recessions and 9 recoveries. The stock market goes through difficult times such as the market of 2000 – 2002. Our economic system, the strongest in the world, recovers and goes forward offering Americans the standard of living that

is the envy of the rest of the world. It has done so again and I forecast that in this year (2005) the Dow Jones Industrials will exceed its former high of 11,723 reached in January 14,2000. History's lesson is that people who invested steadily and sensibly over the years have done very well. They wisely created an asset allocation formula, and held to it, save periodic strategic adjustments. They practiced dollar-cost averaging. They diversified their investments. And, perhaps most important, they were not in-and-outers, but they invested for the long haul. As John Bogle (Vanguard Funds founder, creator the indexing strategy) has noted: "Investors in mutual funds have been almost criminally misserved. Encouraged



Mike Hebel

by the industry's marketing techniques, investors now tend to hop in and out of funds. The average fund holding period has dropped from 16 years in the 1950's to 2 1/2 years now. And investors have done a pretty horrendous job of timing those hops. From 1984 through the end of 2001, when the S&P 500 advanced at a compound rate of 14.5% and the average equity mutual fund rose 11.5%, actual fund investors made just 4.2% a year, according to financial research firm Dalbar."

While somewhat slower than in 2004, the U.S. and global economic growth should continue at a respect-

able pace in 2005. Profit growth will continue, but at a noticeably reduced pace due to a slow down in demand, moderating productivity gains, rising compensation costs and already record profit margins. The indomitable U.S. consumer will remain the mainstay for the world's economy. So long as John Q. Wal-Mart and his uptown cousin Jane Q. Neiman Marcus have a yen to spend and the means to indulge their wants for worldly possessions and services, the wheels of global commerce will continue to spin.

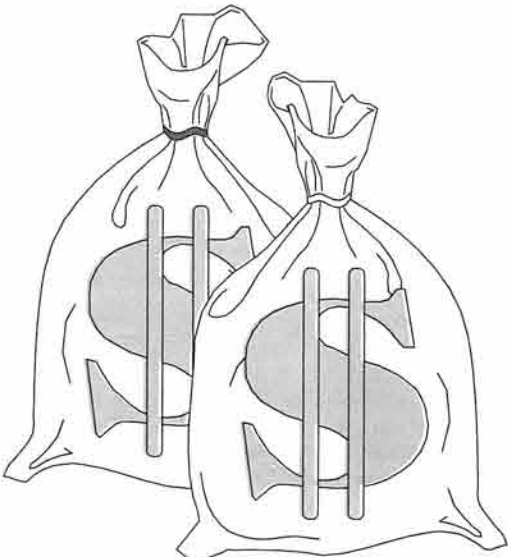
The Hebel maxim:
There is no safe, quick and easy way to build wealth. A firm commitment to a well conceived long term investment strategy using a well diversified portfolio is required to accumulate wealth over time. This endeavor is best viewed as a marathon rather than a 100 yard sprint. Within the context of alternating bull and bear markets, the main long term forces of the market have historically favored the bull.

ING AETNA FINANCIAL
Phone number: 415/364-2000
Gary Bozin, Police Department account representative
Shawn Campas, District Manager
Peter Belardinelli, Regional Manager
1 Front Street, suite 1425
San Francisco, CA 94111
Annual contribution limit for 2005: \$14,000
Accumulated lump sum payments in last year of service
Catch up provision for 2005: \$28,000
Age 50 and over in 2005: additional \$4,000

Total Assets by Investment Option	
SFDCP Stable Value Portfolio.....	\$431,960,942.81
SFDCP Large Cap Growth Equity Portfolio	\$241,677,396.92
SFDCP Mid Term Portfolio	\$135,422,409.32
SFDCP Large Cap Core Equity - S&P 500 Index	\$78,064,706.16
SFDCP International Equity Portfolio	\$70,368,710.51
SFDCP Small Cap Value Equity Portfolio	\$54,113,633.70
SFDCP Core Bond Portfolio	\$33,118,528.62
SFDCP Mid Cap Core Equity Portfolio	\$20,585,024.45
SFDCP Large Cap Value Equity Portfolio	\$19,566,337.20
SFDCP Small Cap Growth Equity Portfolio.....	\$16,129,819.97
SFDCP Long Term Portfolio.....	\$15,354,034.46
SFDCP Mid Cap Value Equity Portfolio.....	\$8,633,457.55
Harrisdirect Account.....	\$6,624,725.54
SFDCP Large Cap Social Equity Portfolio	\$5,354,680.33
SFDCP Near Term Portfolio	\$4,394,745.83
SFDCP Large Cap Core Equity - Active Portfolio	\$2,199,113.22
SFDCP Small Cap Core Equity Portfolio	\$1,155,940.85
SFDCP Mid Cap Growth Equity Portfolio	\$571,382.14
Total	\$1,145,295,589.58

Long Term Investing Pays Off: ING's Net Investing Performance "Stay The Course"

Investing is not a destination. It is an ongoing journey.



Calendar Year	Compound Average Annual Total Returns				Fees
	2004	3yr	5yr	10yr	
Global/International					
Int. Equity Portfolio	19.63%	10.93%	-0.33%	10.33%	.92%
Aggressive Growth					
Mid Cap Core Equity	24.92%	16.02%	15.11%	—	.70%
Mid Cap Growth	16.42%	4.19%	8.55%	—	1.13%
Mid Cap Value	20.88%	—	—	—	1.10%
Small Cap Core	—	—	—	—	.83%
Small Cap Growth	15.30%	7.31%	8.61%	—	.55%
Small Cap Value	21.92%	13.96%	16.83%	16.24%	1.10%
Growth					
Large Cap Core Equity	15.48%	10.38%	1.96%	—	.67%
Large Cap Growth	—	—	—	—	.75%
Large Cap Social Equity	8.27%	2.28%	—	—	.25%
Growth and Income (Stocks)					
Lge. Cap Core – S&P 500 Index	11.35%	3.76%	-2.18%	12.18%	.05%
Large Cap Value Equity	13.04%	6.57%	5.27%	—	.51%
Asset Allocation					
Long Term Portfolio	—	—	—	—	.64%
Mid Term Portfolio	—	—	—	—	.52%
Near Term Portfolio	—	—	—	—	.38%
Income					
Core Bond Portfolio	5.18%	6.96%	8.49%	8.55%	.43%
Stability of Principal					
Stable Value Portfolio (F)		4.98%	4.98%	5.23%	5.59%
Not part of the Separate Account					

Book Review

How To Retire Rich

By Mike Hebel

I highly recommend a 1998 best seller entitled *How To Retire Rich* by James O'Shaughnessy. Its basic premise is that most people in America can be truly rich, that is, financially unconstrained and with the financial ability to live life in a manner that suits them when it suits them. If you want to retire well or early, then becoming rich is required. Optimistically he exhorts that it's never too late to begin saving and never too late to begin an intelligent investment plan. An immediate start is required. His recommended strategy is straight-forward. O'Shaughnessy's previous best seller was entitled *What Works on Wall Street*.

Investing in the stock market is the only way to ensure that you will retire rich.

O'Shaughnessy sets forth impressive statistics demonstrating that history shows that the stock market has always rewarded patience and methodical behavior. The New York stock exchange has gone up 71% of the time and has recovered from every downturn going on to new highs. He urges his readers to bet on the rising tides of the stock market and keep their money there despite the intermittent bear markets. He

notes that there are no traders or market timers on the *Forbes 400* (list of the wealthiest Americans) but many, many investors.

Successful investing runs contrary to human nature.

He says that it is natural to follow the crowd, letting emotions dictate decisions, purchasing stocks based on tips and hunches, and approaching investing without underlying cohesiveness and consistency. He charges that the greatest single obstacle to stock market success looks back at you in the mirror. Success at this endeavor, stock and mutual fund investing, requires a strategy reliably and consistently applied. For example, he notes that the mighty S&P 500 index is an exceedingly simple strategy, yet it continues to beat 80% of actively managed mutual funds. It does so because it makes a consistent, disciplined investment in large capitalization stocks. The surest way to under perform the market is to buy the trendiest stocks of the moment.

Using a disciplined, consistent approach to investing is the only way to retire rich.

People who use simple disciplined strategies are going to do well. O'Shaughnessy's strategies include owning between 25 and 50 equally

weighted, selectively chosen stocks exhibiting characteristics with a long term predictive success records and rebalancing the portfolio once a year. This diversifies a portfolio and protects an investor from his emotional self. This portfolio can be replicated in some well diversified mutual funds. Another successful strategy is to own big, well known companies with high dividend yields and high projected dividend growth rates (and high safety ranks) as well as smaller, reasonably priced companies with demonstrated significant growth characteristics. The key to your success is discipline in following your chosen strategy; it is this which helps insure a rich return.

A ten year commitment to equity investing is essential.

He urges his readers to never underestimate the power of stock market volatility (witness the 2000-2002 market decline). Constantly remind yourself that you are investing for the long term. Compounding is an awesomely powerful financial tool. A \$10,000 investment in the S&P 500 at the start of 1929 would have been worth just over \$6 million by the end of 1996.

In using mutual funds, look for the consistent use of a disciplined strategy.



O'Shaughnessy cites the well known refrain that 80% of mutual funds fail to beat the S&P 500 over the long term, as well as the short term. Why? Quarterly performance pressures, style drift, fees and expenses, excessive trading, and tax inefficiency. He declares that the reason most people don't retire rich is that it's simply too hard to keep their emotions in check and stay focused on the long term.

Investing genius consists of one part patience and one part compound interest.

The strategy proposed by James O'Shaughnessy, using the CCSF 457 plan, would call for the use of: (1) Vanguard S&P 500 index fund, and/or (2) a Life style Portfolio (long or mid term). The Life Style funds rebalance daily while the S&P 500 index fund is based on the stock index most often used by investing professionals. He would then urge at least a 10 year commitment to this strategy.

Top Ten Police Department Accounts	
\$1,043,000	\$412,000
\$558,000	\$404,000
\$540,000	\$399,000
\$467,000	\$386,000
\$425,000	\$359,000
(as of December 31, 2004)	
Honor Roll	

Top Ten City Employee Accounts	
\$1,090,000	\$680,000
\$1,043,000	\$664,000
\$861,000	\$661,000
\$752,000	\$648,000
\$738,000	\$634,000
(as of December 31, 2004)	
Honor Roll	

Number of Employees Participating in Top 10 City Departments (as of December 31, 2004)		Number of Funds Utilized per Participant (as of December 31, 2004)		Distribution by Account Size (as of December 31, 2004)	
Department	Active Participants	# of funds	# of participants percent	Account Size	Number of Participants
Community Health	3,542	One	6,650 30.78%	\$10,000 and under	5,333
Police	2,345	Two	3,987 18.45%	\$10,001 to 25,000	4,361
Muni Railway	2,165	Three	4,036 18.68%	\$25,001 to 50,000	4,176
Fire	1,686	Four	3,030 14.03%	\$50,001 to 100,000	4,386
Human Services	1,211	Five	1,800 8.33%	\$100,001 to 150,000	1,763
Public Health	1,003	Six	1,032 4.78%	\$150,001 to 200,000	752
Public Works	803	Seven	611 2.83%	\$200,001 to 250,000	396
Airport	800	Eight	249 1.15%	\$250,001 to 300,000	202
Sheriff	589	Nine	118 0.55%	300,001 to 350,000	99
Recreation and Park	514	Ten or more	92 43%	350,000 to 400,000	54
		Average number of funds = 2.88		400,001 to 450,000	32
		The average number of funds has dropped since the introduction of the Lifestyle portfolios (1 fund, instant diversification) in 2003.		450,001 to 500,000	20
				500,001 to 750,000	27
				Over \$750,000	4
				Total:	21,605
				Average Account Balance:	\$53,011

Letters



To the Editor — About the Debate...

A few months ago, two highly experienced officers decided to run for the office of POA president. A large number of POA members, including myself, had along friendship with both candidates. As the campaign progressed, it became apparent that the issues were taking a back seat as we all began to observe personal attacks.

Not wanting the membership to lose focus on the issues, and growing tired of insults and rumors, I became an advocate for a presidential debate. My intent was to quell rumors, stop the insults, fuel membership involvement, and give both men the respect and dignity they deserve for all their effort over the years.

To this day, it bothers me when officers approach me and imply that the desire for a debate was an attack on either candidate. It's true that I nominated one of the candidates. It's also true that my reason for doing so was to initiate a debate. It's also true that long-term friendships were disintegrating.

The feedback I have received from the debate was that it was long overdue. The entire department will have the opportunity to see the debate. Hopefully, each voter will watch the debate and vote for the candidate they feel will do the best job in strengthening our association.

Regardless of the victor, both men deserve to hold their heads high for the courage and effort it took to go through this process.

Now that the candidates have stepped up to the plate, we can honor both of them by working with the winning candidate by getting involved in the POA.

Bob Johnston
Northern Station

The following is a letter written to and published by the editor of the San Francisco Chronicle. It appeared in that newspaper on January 22, 2005 -Ed.

Anti-Bush protest unfair to S.F. cops

Editor — On behalf of the mature and civil protesters who attended Thursday's anti-inaugural protest, I'd like to apologize to the San Francisco police for the treatment they received at the end of the night's events.

As the protest came to a close, a small band of wannabe anarchists burned a flag by the Embarcadero and began dancing around it like wild men. Their boisterous behavior was spilling into areas where older protesters were standing, jeopardizing their safety.

Seeing this, police moved in and with an absolute minimum of firmness, dispersed the unruly moshers. This perfectly reasonable act by the police to keep the peace was met with the most vitriolic response from the protesters and speakers on the stage alike. Epithets were hurled at

the police, and for this I am very sorry.

These men and women work hard, thankless jobs. They deserve better.

I saw a lot of signs at the protest about George W. Bush's hypocrisy. While I believe this is true about the president, I also feel that opportunists, who use a peaceful demonstration to shout profanities at the police, are equally hypocritical.

To whom would these hecklers turn if they were raped or robbed? This hypocrisy on the part of some protesters was unconscionable and ran counter to every reason why I attended the event.

Gray George
Vallejo, California

Dear POA—

Thank you so much for your generous gift, and for thinking of me during the holidays! I am starting high school in the fall, and I plan to use the money to buy books. Best wishes for a happy and peaceful 2005!

From,
Emily A. Block

Dear POA—

Thank you for your generous Christmas gift. It was very thoughtful. I will always appreciate my "police family" thinking of me.

Yours Truly,
Kevin Hallisy

Dear POA—

Thank you all for your more than generous Christmas present. It helped to make this holiday season a very happy and memorable one for me and my brother.

Once again thank you for keeping the two of us in mind and we greatly appreciate all you have done for us over the years.

Dan Hallisy

Dear San Francisco POA —

Thank you so much for thinking of me at Christmas time. That was so kind of all of you to give me \$250. I am going to put it in my bank account and I am going to use some of it to go shopping. Thank you again. Happy New Year!

Love,
Brittany Sugrue

Dear San Francisco POA —

Thank you so much for thinking of me at Christmas time. Also, thank you for the \$250. That was so benevolent of you guys to do that for me. I can't wait to get something nice for myself.

Love,
Vince Sugrue

Dear POA—

I can't thank you enough for keeping my family and me in your thoughts. Your generosity over the last few years have really made Christmas a lot easier.

Thank you all for everything.
Thank You! Merry Christmas and a happy New Year!

Love,
Meagan Stasko

Dear POA—

Thank you very much for your generous gift. It means very much to me that you still remember and honor my father after all of these years. Merry Christmas and have a wonderful New Year.

Tony Nelson

Dear POA—

Thank you all so much for continuing to think of our family and your wonderful gifts over the years. It is so wonderful that you think about us, and it means so much to my family and I. Thank you again.

Best wishes always!

Dorian Nelson

Dear SFPOA —

Thank you for your support. Thanks especially to Sgt. Dennis Quinn and Tenderloin Station staff. Wishing you a happy, healthy holiday season.

Gary Caplan
Curry Senior Center

Dear PAL Contributor—

On behalf of the San Jose Police Activities League, I would like to take this opportunity to thank you for participating in PAL's 12th Annual Golf Classic in May 2004. The event was a tremendous success, and I hope that you will return in 2005. Thank your donation.

It gives us great pleasure to know that you take interest in the youth of America by contributing to this worthwhile cause. It's people like you who help the San Jose Police Activities League to continue growing stronger each year.

Sincerely,
Robert L. Davis
Chief of Police
San Jose Police Department

Dear SFPOA—

I wanted to take this opportunity to thank you for your participation as a contributor to the Northern California Asian Peace Officers Association annual scholarship dinner. This event was held at the Silver Dragon Restaurant on Saturday, November 13, 2004. Your generous cash donation supporting our efforts at this dinner was received with gratitude.

We are truly appreciative of your continued support and look forward to working in partnership with you in the future.

Sincerely yours,

Al Wong
Vice President, NCAPOA

Dear SFPOA—

WE DID IT! We finished the Honolulu Marathon on December 12, 2004. It took us 7 hours and 11 minutes to get there, and we did it with smiles on our faces. All those months of training paid off!

Running the marathon and raising money for the San Francisco AIDS Foundation was one of the most incredible experiences of our lives, and we could not have it without your support. The letters, e-mails, and calls of support from you we truly inspirational. We cannot thank you enough.

Thank you again for your generosity.

Sincerely,
Louie and Joie Zabarte

Dear Marty [Halloran]—

On behalf of the Planning Association of Richmond (PAR) and the Richmond Recreation Center, I

would like to extend my gratitude to you, the Community Services Committee and POA for approving the donation to PAR. Your donation will enhance the many programs the Rec Center provides to the youths and the residents in the neighborhood.

Sincerely,
Captain Sandra Tong
Richmond Station

Dear SFPOA—

PAR gratefully appreciates the SF-POA contribution to our fundraising efforts on behalf of the Richmond Recreation Center. Your check was presented to us by Richmond Station Captain Sandra Tong during a meeting at the RRC yesterday.

PAR provided the major impetus for creation of the RRC in May of 2000, and has continued to be its enthusiastic supporter. Due to our city's financial difficulties, the Center is desperately short of equipment — their needs list approaches \$30,000. Your contribution, together with the generosity of our membership and other neighborhood groups, will be able to cover some of these items.

We would appreciate receiving a copy of your Newsletter mentioning this contribution. I have enclosed a copy of our January Newsletter which notes your participation in the campaign. We publish quarterly and our April Newsletter, which will be sent to you, should have the final tally and report.

Thank you again for helping to provide resources to Richmond District residents — tots to seniors.

Sincerely,
Ron Miguel, President
Planning Association for the Richmond

Dear Friend—

I am writing you this letter to say "Thank You!" and to acknowledge the role you play in the success of St. John's Educational Thresholds Center (SJETC). Your support has made SJETC a leader in the Mission District. Since joining SJETC I have gotten to know many individuals who have been involved with the organization over its 32-year history. One of the common themes expressed is an appreciation for the role SJETC plays in the lives of the children it serves.

In September I co-emceed the Kid-Power Park Opening & Celebration with Sandy Lam, a SJETC alumni and youth leader. Sandy is a senior in high school now, who began her exploration into civic engagement at SJETC. She visits often and re-connects with people who made a positive impression during the formative years of her life. Through SJETC Sandy was afforded the opportunity to participate in leadership roles and gain skills that help her now as the school's Associated Student Body Vice President; the Business Manager for the school's newspaper; the Accountant for the yearbook; and the Freshman Class Advisor. To this day she feels a closeness to our mission and has shared her hopes that SJETC will always be around, and added that "youth need to have someone there for them." She reminds me of our work's importance and how proud we all are to nurture young people like Sandy who feels there is "no limit to what I can do."

Thank you so much for your support!

Sincerely,
LaVois Hooks
Executive Director
SJETC

Dear POA-

Please accept our deepest gratitude for your generous donation. We gratefully acknowledge your gift of 25 turkeys to St. Anthony Foundation.

The holiday season is a time of joy and sharing with our loved ones. During this time, our guests turn to us not only for basic services, but also warmth and compassion. Staff and volunteers make a special effort to celebrate the community that we build every day at St. Anthony Foundation.

Your support allows us to "feed, heal, shelter, clothe, and lift the spirits of those in need" this holiday season and throughout the year. On behalf of our guests and the entire St. Anthony Foundation family, please accept our heartfelt thanks and warmest holiday wishes for you and your loved ones.

Gratefully,
Fr. John Hardin, OFM
Executive Director
St. Anthony Foundation

Dear SFPOA-

I want to thank you for your most generous gift received on November 5, 2004. You are truly one of our most valued friends and benefactors.

You deserve our thanks — and special recognition — for the commitment you've demonstrated. Because of your support, I'm proud to honor you as a 2005 Research Partner - our program that provides you with a special line of communication as a partner in our work. To express your leadership role as a Research Partner in the fight against diabetes, we've enclosed a certificate in recognition of your dedication to our mission to find a cure for diabetes and to assist all those affected by diabetes.

Because of the generosity of friends like you, we are making significant progress toward finding new ways to treat and prevent the onset of diabetes. More than 18 million Americans living with diabetes have hope that - one day- they will be able to say, "A cure has been found!" Again, we welcome you as our newest Research Partner and thank you for your thoughtful, generous and ongoing support.

Gratefully,
Alan D. Cherrington, Ph D
President,
American Diabetes Association

Dear Mr. Delagnes-

The November 2004 San Francisco Police Department recruitment drive was a resounding success. This is due, in large part to the commitment, professionalism and enthusiasm demonstrated by you and the selected members of our recruitment team.

As you know, the San Francisco Police Department is committed to providing the best possible service to our community. The success of our last recruitment drive reaffirms our commitment to diversity and

the positive aspects that it generates. Though the recruitment drive has ended, we are ready to support all candidates during the impending testing phases of the hiring process. I look forward to us working together, to bring new police officers into our department that reflect the community that we serve.

Sincerely,
Heather J. Fong
Chief of Police

To the SFPOA-

On behalf of UCSF Children's Hospital, please accept our heartfelt thanks for your participation in the Macy's Annual Tree Lighting event benefiting our Palliative (End of Life) Care program. Congratulations to Central Station for selling the most "lights." Capt. Steve Tacchini won the Joe Montana autographed football and Jim Calonic won the Ronnie Lott autographed football.

Thank you also to the Airport, Investigations, Administration and Field Operations bureaus for their participation.

I would like to thank POA President Gary Delagnes and Chief Heather Fong for the tremendous support and compassion they have shown to our young patients, their families and our staff. I also would like to acknowledge Steve Johnson for his tireless support of this event and the Combined Charities program. Finally, I would like to thank the Video Unit — Drew Cohen, Steve Mooney and Bob Mammone — for producing a beautiful video of a visit by Chief Heather Fong, Gary Delagnes, Commander David Shinn, and Officer Maria Oropeza.

Managing the care of a child with a life-threatening illness is one of the greatest challenges a family-and healthcare professionals-can face. The UCSF Palliative Care program, enhances the quality of life for children who are dying or face an uncertain prognosis that will likely result in the child's eventual death. My colleague Robin Kramer developed this program because she recognized that children needed the same level of humane, quality care in the hospital as hospice has been delivering to terminally ill adults at home for over 30 years. It is always a difficult conversation when health care providers and parents decide, together, that the goals of care should shift from cure to comfort care. Comfort Care emphasizes that a child is free from pain, that intensive psychosocial and spiritual support is provided, and that the child is surrounded by family and friends in one of our Comfort Care suites being cared for by their primary team of nurses and physicians. These rooms-where families can stay all together-- provide a home-like setting, ensuring compassionate care and dignity for children who die in the hospital.

At UCSF Children's Hospital we are committed to providing the very best care any child and family need, despite the fact that many of these services are not covered by insur-

ance. This is why our community partnership with the POA/SFPD is so important in helping to support this program as well as the many other visionary programs offered at UCSF Children's Hospital.

To all of you who purchased a "light" on the tree in Union Square, thank you for brightening the lives of these children who bring so much joy to all of us who have the privilege to work on their behalf. Thank you also for your contributions through the Combined Charities Program. Finally, I would like to thank all of the officers who have come to visit our patients and encourage others to come and see for yourselves the programs you have so generously supported.

Kindest Regards,
Kimberly Scurr, Director
Pediatric Heart Center
Perinatal Services
UCSF Children's Hospital

Dear Gary [Delagnes] —

Happy New Year! I would like to convey my heartfelt gratitude for helping make the reelection a decisive victory. Hundreds of people donated their time, energy and money to my campaign and I am humbled by the immense support we received. Our hard work paid off as the campaign garnered the highest percentage of votes (63%) of any supervisor race citywide.

For me, the best part of campaigning was the chance to reconnect with old friends and make new ones. I am heartened by the number of folks from across the City who showed up to make phone calls, walk precincts, drop off donations and offer support.

I look forward to kicking-off the 2005-06 session of the Board with you. Thanks again for all the POA's support.

Happy Holidays,
Aaron Peskin
Supervisor

Dear President Delagnes-

On behalf of the Executive Board and the membership of the Retired Employees of the City and County of San Francisco, I want to extend my deepest gratitude for your generous contribution to the success of our annual holiday party.

With your generous support, we were able to offer raffle prizes to nearly everyone who attended the party on December 8, 2004!

This is surely a testament to the hard work of the RECCSF to protect the benefits and interests of City and County retirees and their families.

Wishing you all the best for the New Year, I remain

Cordially yours,
Bernard M. Crotty,
President, RECCSF

Dear Gary [Delagnes]-

Thank you for supporting my candidacy and my campaign for the California State Senate. Knowing you are with me in this effort means a great deal to me. Your generous contribution will help fund a winning campaign.

Together we can make a difference for San Mateo County, San Francisco, and the State of California.

I look forward to our future efforts toward victory and thank you for your past, present and future support.

Happy Holidays,
Michael Nevin

Dear SFPOA-

I would like to take this opportunity to offer my most sincere thanks for your contribution to the American Legion for our hospitalized veterans. Your generous offering was very much appreciated by our hospitalized veterans when we visited the V.A. Hospital on December 14, 2004. Without caring individuals and organizations such as the POA, we would not be able to put a little hope and happiness into the lives of those who protected our freedom. These injured and infirmed veterans are the true American heroes that allow us to perform our job in a free and organized society. All of us in the Post are very aware of the generosity of the San Francisco Police Officer's Association and on their behalf, I offer their most heartfelt appreciation. Thank you so much for caring and sharing. The American Legion wishes you and all our brethren in the POA a safe, happy and healthy 2005!

Sincerely,
Robert W. Belt, Commander
Police-Fire Post 456
The American Legion

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Retirements

The San Francisco Police Officers' Association congratulates the following members on their recent service retirement from the SFPD. We are always disappointed when old friends move on, but it must be agreed that each of these members is deserving of a long and healthful retirement. They will be difficult to replace, as they take with them decades of collective experience and job knowledge. List alphabetically by last name, the most recent retirees are:

Officer Kathie Feyling #4103 from the Airport Bureau

Officer Thomas McGee #1747 from Support Services

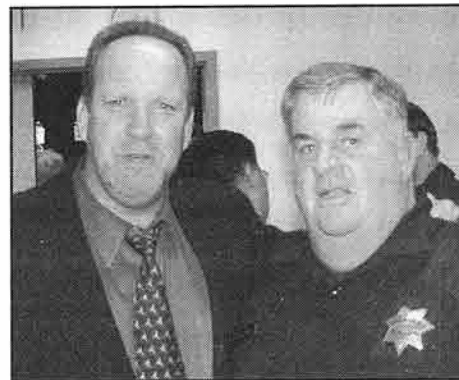
Officer Robert Red #2163 from Richmond Station



Retirement Celebration For Sgt. Mark Porto

By Lt. Gary Jimenez, Park Station
Photos by Patrick Burke

The long and illustrious career of Sgt. Mark Porto #1859 officially came to an end on 1/13/2005. Sgt. Porto has served with distinction at Central,



Gary Delagnes and Mark Porto.

Ingleside and Park Stations for the past 32 years. For the last twelve years, Sgt. Porto has been Park Station's Special Event Facilitator, Community Liaison Specialist, EWW & 10B Coordinator, problem solver, and so much more. He has single-handedly set up security for all of the events in the Park District, most notably the Haight Street Fair. Sgt. Porto's dedication to the com-



Mrs. Karp brought a plate of her home made cookies.

munity and the officers in the Park District has never been matched. He is a natural and gifted athlete who will forever be remembered for his MVP softball play both on and off the field. We will miss this true and great policeman and supervisor.

The community and the officers of the Park District honored Sgt. Porto on Wednesday, January 12, 2005, at the Park Police Community Center with a barbecue party. An over-whelming number of well-wishers from the community and police fraternity gave Mark a warm send-off.

Retirement Dinner Kathie Feyling Tom McGee Archie Huqueriza Honoring 95+ years of Service



Friday, March 11, 2005
Basque Cultural Center
599 Railroad Avenue
South San Francisco
Plenty of Parking

6:00 No Host Cocktails
7:00 Dinner

Choices:
Filet Mignon
Rack of Lamb
Salmon

Tickets: \$50 person
Includes Dinner, Wine and Gifts

Please make checks out to Judy Peters and be sure to indicate your entree choice

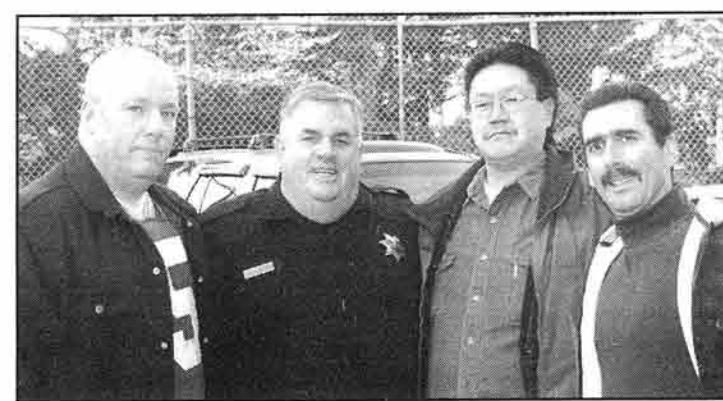
Deadline To Purchase Tickets Is Thursday, March 3rd

Contacts:

Cecile Porter, Airport Bureau	650-821-7094
Diane McKeivitt, Airport Bureau	650-821-7526
Judy Peters, Airport Bureau	650-821-7024
Patricia Linehan, Investigations Bureau	415-553-1485



Officer GERALYN KAVANAGH, Sgt. Mark Porto and Officer JENNIFER GRANUCCI



Matt Gardner,
Mark Porto, Sgt.
Wally Gin and
Kevin Rector

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Retirement Dinner Honoring Sgt. Mark Porto

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2850 Alemany Blvd.

Friday, February 11, 2005

Cocktails: 5:30 PM

Dinner: 6:30 PM

Cost: \$50.00 (includes dinner, wine, dessert & gift)

Choice of poached salmon, N.Y. steak, or breast of chicken

Mike Biel, Auto Detail
Bob Ford, Co. F
John Nevin, Taxi Detail
Dan Lawson, USF

Neal Griffin, MCD
Vince Catazaro, Co. A
George Gulbengay, Airport
Geri Kavanagh, Co. F

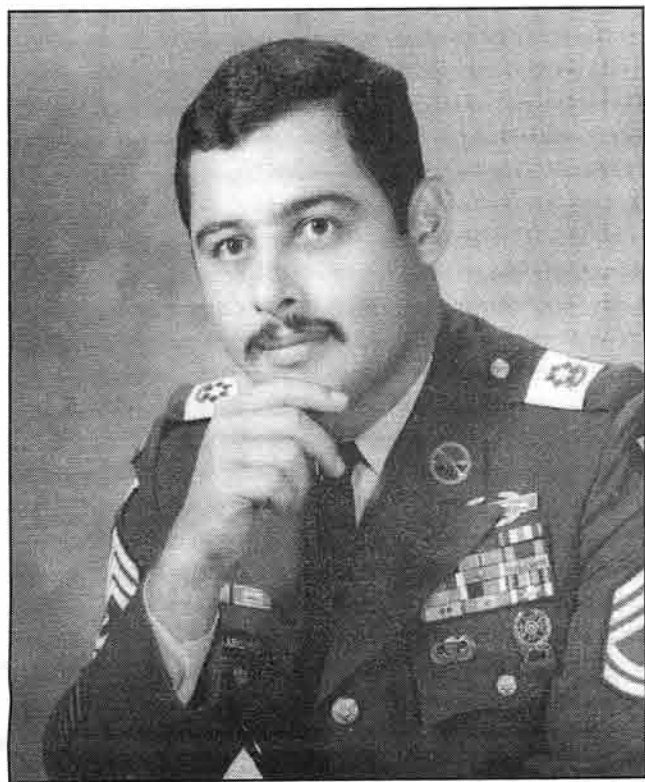
Make checks payable to Park Station Floral Fund by February 7th.

Sergeant Johnny Velasquez

By Sean Frost

The debt owed to the men and women who defend our country both within our borders and beyond is great. Every officer in the San Francisco Police Department can take pride in keeping San Francisco and thereby one small part of the country safe. But within the ranks of the police department there are officers who not only serve San Francisco but who have defended the country as a whole through military service. Sergeant Johnny Velasquez ("Johnny V") is one of those officers.

At the age of 19 Sergeant Velasquez enlisted in the U.S. Army in 1961. After Basic Training, he volunteered for Airborne school at Fort Campbell. Once



Army Ranger Johnny Velasquez

he graduated from that school and received his "jump wings" Sergeant Velasquez turned around and decided to become an Army Ranger.

From there Sergeant Velasquez became part of the 101st Airborne Division based out of Fort Campbell, Kentucky. The reputation of the 101st Airborne Division otherwise known as the screaming eagles, certainly precedes itself, dating back to World War II when the 101st and the 82nd Airborne Divisions were combined. The HBO series Band of Brothers is the Hollywood version of the 101st Airborne in World War II and specifically the D-Day invasion and the intense combat that the 101st saw in Bastogne during a harsh winter. After

its inception in 1942 the 101st became a mainstay division in the U.S. Army serving with distinction in World War II, Vietnam, Desert Storm, Afghanistan, Mogadishu, Kosovo, and Iraq. As Johnny V states, "There is no division in the U.S. Army with a prouder or more celebrated history than the 101st Airborne Division." He is in a good position to speak about the tradition and history of the 101st for he took part in that great tradition. While serving as a Drill Instructor at Fort Campbell in the Fall of 1967, he was given orders to go to Vietnam as a platoon leader in "B" Company 502nd Infantry in the 101st. This would be the first of two tours Sergeant Velasquez would do in Vietnam, the first one lasting a year and a half. It was during his first tour of duty when he fought in the 1968 Tet Offensive which began when the North Vietnamese broke a cease fire agreement and attacked U.S. troops. Then in 1969 he fought at what has become known as Hamburger Hill which was made famous by Hollywood because of the movie Hamburger Hill from 1987. In between his tours in Vietnam Velasquez was a Senior Instructor at Fort Polk in Louisiana. Then in 1971 he returned to Vietnam for his second and final tour of duty as a platoon leader in "L" Company 75th Rangers in the 101st. Sergeant Velasquez returned from Vietnam for the last time in 1972. For his combat service Johnny V was

awarded the Silver Star as well as the Bronze Star, along with Four Purple Hearts for being wounded twice during each tour in Vietnam. It was also in 1972 that he left the Army as a Senior Non-Commissioned Officer (NCO) after ten and a half years of service and over 78 "jumps" completed from airplanes. Other awards and recognition he received during his career include, an air medal, a combat infantrymen's badge, and other various commendations.

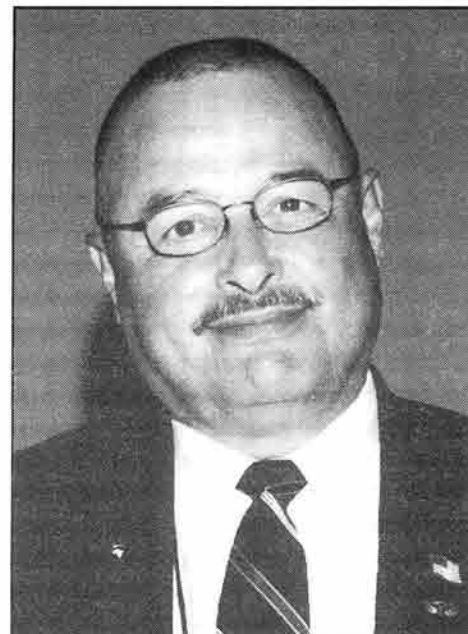
After leaving the Army Sergeant Velasquez joined the San Francisco Sheriff's Department in 1973 working as a Deputy for four years. It was in 1977 that he joined the ranks of the SFPD where he has been ever since,

and is currently working out of Park Station (CO. F).

It was not easy to get Johnny V to fully explain the awards and honors he earned. Being a modest man, it is obvious that he is more proud of his service with such a distinguished unit as the 101st rather than the personal accolades attributed to himself. It is the pride and love that he has for the 101st Airborne Division that has been a driving force for him since he left the Army in 1972. At present he is the National President of the 101st Airborne Division Association (Screaming Eagles). With eighteen to twenty-thousand members who have served with the 101st belonging to the association, being the National President is quite a lot of work. Along with coordinating events with chapters all over the country for members of the association, as well as day to day operations, Sergeant Velasquez is also very serious about another responsibility the Association has taken on. Which is the responsibility for taking care of the active members of the 101st Airborne Division and their families while they protect the freedom our nation enjoys.

With twenty-three thousand soldiers in the 101st, Velasquez says that it is the, "Most powerful division anywhere in the world, and is always ready to go at a moments notice." The 502nd infantry which is under the 101st Airborne Division is credited with ridding the world of Saddam Hussein's sons during their tour of duty in Iraq in 2002. He says he worries about the soldiers in the 101st — who are expected to go back to Iraq in the near future — as well as all the soldiers serving our country.

Johnny V plans to retire this year; and he says that his plans are to continue to serve as the Association's president until his term is up, as well as spending time and traveling with his family. He has equated the work-



SFPD Sergeant Johnny Velasquez

ing for the SFPD and serving as the Association's National President has been like having two full-time jobs. Obviously if he did not have the great support of his lovely wife Lillian, as well as his three children and six grandchildren he would be unable to serve both the police department and the 101st Airborne Division Association so faithfully.

We thank Sergeant Velasquez ("Johnny V") for his years of service and commitment and wish him and his family all the best as he starts his retirement.

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POA References:

Gary Delagnes, President SFPOA

Steve Hutzler, Motorcycle Detail

Lieutenant Lynette Hogue

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References:

Lt. Bob Barnes ★ Cpt. Kevin Cashman
Comdr. Mike Puccinelli

SF youth learn teamwork, appreciation for wilderness

SFPD Wilderness Program 2004 a Wild Success

By Michael Rivera
SFPD Wilderness Program

This fall, the wilderness program was successfully completed. The program was designed to assist students develop important leadership skills through working and planning together. This program consisted of three rope courses, and three backpacking trips.

The backpacking trips were held in the Point Reyes National Seashore. Students and teachers from Martin Luther King, A.P. Giannini and Treasure Island Middle Schools participated, along with officers of the SFPD. The backpacking trip was a unique opportunity for these students, who would not otherwise be able to experience the wilderness, to expand their horizons. The trip challenged the students mentally and physically, as they had to carry heavy backpacks over long distances and rugged terrain. They had to do without television, cell phones, computers, gameboys and many other conveniences regularly taken for granted. They learned to appreciate the simple things — like a hot shower, a cold soda or a working restroom.

They also had the opportunity to interact with police officers on a personal and positive basis. The officers were also able to learn about the students who come from varied cultural backgrounds.

This learning experience was enjoyed by all...out of the city and into nature!!

Martin Luther King Middle School.
18 students and 3 teachers.

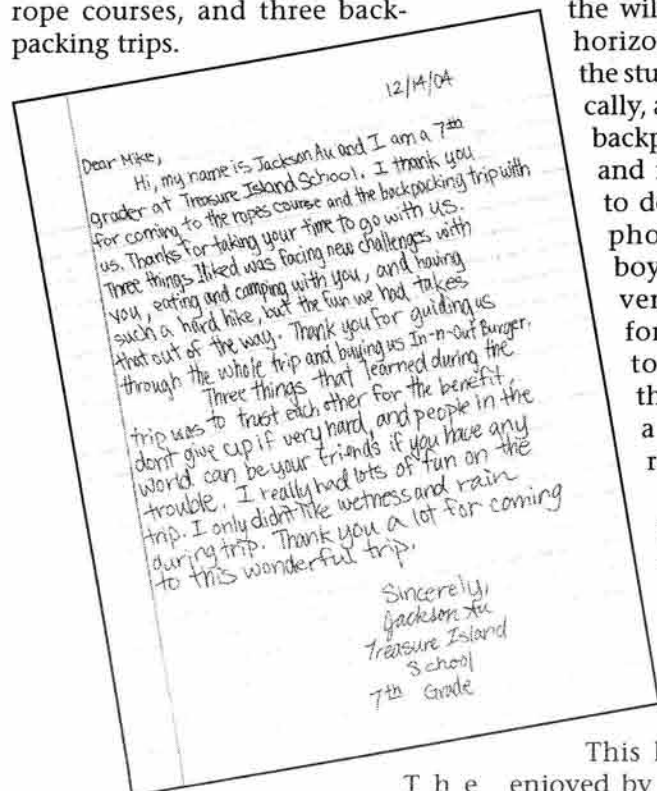
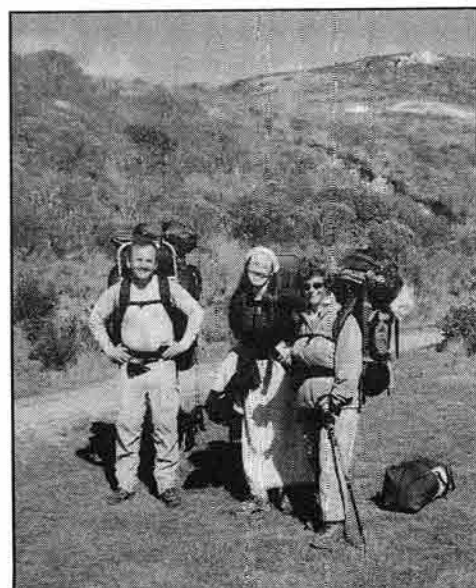
AP Giannini Middle School.
16 students and 2 teachers.

Treasure Island Middle School.
19 students and 2 teachers.

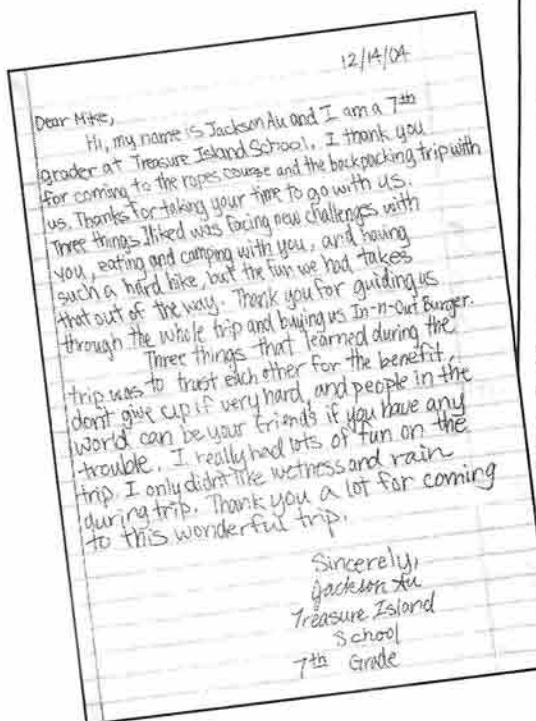
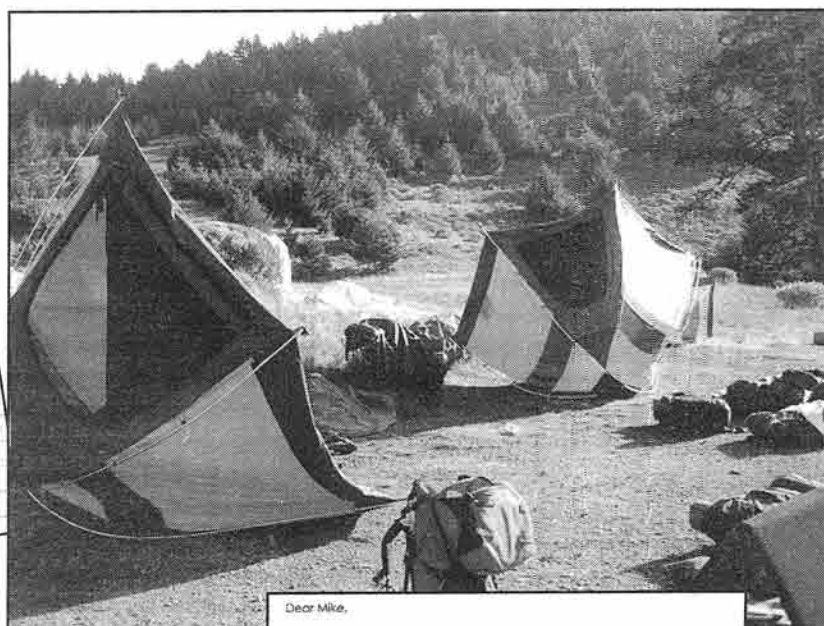
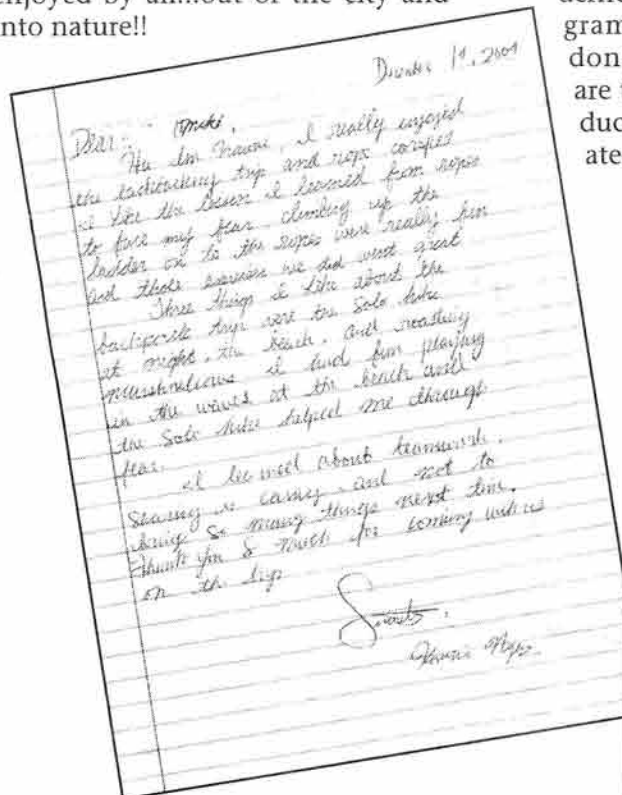
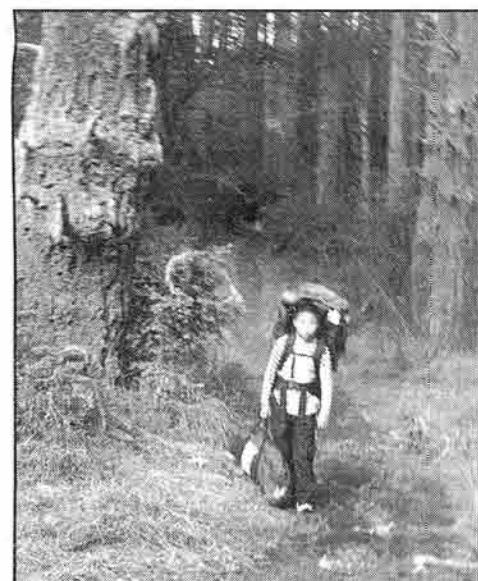
I could go on about the trip but I will allow the students to tell you through essays they wrote as part of the course.

I would like to thank Chief Heather Fong and the command staff for allowing us to afford these trips for the students of San Francisco. We are looking forward a resumption of these trips in March of 2005.

The Wilderness Program is administered by the San Francisco Police Department Youth Services Unit and funded by grants and private donations. All donations go to "Supporters of the San Francisco Police Department Wilderness Program". All donations are tax deductible and greatly appreciated.



The rope courses were held in San Francisco and helped prepare the students to work together and trust each other, two skills that would be critical for developing leadership skills and having a successful backpacking trip.



PHOTOS BY MICHAEL RIVERA

Crime and Guns

The San Francisco or Sam Colt Solution

By Michael Nevin,
Southern Station

If you had a flat tire, would you fix the problem by replacing your car's muffler? I know, it sounds funny. But that's exactly the logic permeating throughout San Francisco's City Hall. When San Francisco's murder rate spiked in 2004, it could only be expected that local politicians would seek a solution.

Commentary

Understanding the problem and using a bit of common sense could go a long way in dealing with such a serious issue, but the idea being floated around City Hall leaves a lot to be desired. Several San Francisco supervisors have proposed a ballot measure urging voters to approve a sweeping

handgun ban. If you think that Mr. and Mrs. Law-Abiding Citizen are to blame for a surge in murder, then I've got oceanfront property for sale in North Dakota. In fact, they are exactly the ones who would suffer because of this myopia.

Is firearm violence out of control? Not according to the National Crime Victimization Survey. It found that from 1993 through 2001 violent crime declined 54%, weapon violence went down 59%, and firearm violence decreased by 63%. Thirty-four states now have "shall issue" Right-to-Carry laws, up from ten in 1987. In fact, unintended consequences can follow tough gun laws. John Lott explained this paradox in his book with a title that says it all, *More Guns, Less Crime*.

But, alas, San Francisco wants to join Washington D.C. at the forefront of gun prohibition. D.C. has nothing to brag about, however, after its handgun ban went into effect nearly 30 years ago. Not only is it our nation's

Capitol, but in 14 of the past 15 years, Washington D.C. has the dubious distinction of also being the murder capital of the nation.

It is simply incredible that the gun control lobby still perpetrates the myth that guns are to blame for societal ills. What they don't want you to know is that empirical research continues to challenge their feckless arguments. "Current research and data on firearms and violent crime are too weak to support strong conclusions about the effects of various measures to prevent and control gun violence," says a new report from the National Academies' National Research Council. The panel for this report, appointed during the Clinton Administration with all but one researcher known to be supporters of gun control, proposed that more research is needed. That may be nice, but some politicians want our guns now. Besides, the burden of proof should be on those trying to usurp our rights and freedoms-not the other way around.

If you want to fix that flat tire, grab the spare out of the trunk. If you want to deal with gun violence, go after the hardcore criminals responsible for the carnage. Proactive law enforcement targeting crime-infested neighborhoods has been proven to be the most effective way of curbing violence. With the help of federal authorities, local cops can target felons in possession of firearms sending them away for a decade or more under "Triggerlock" or "Project Exile" laws. Couple this approach with tough state legislation such as "Three Strikes," and you have a recipe for success. What an interesting concept: actually utilizing current

laws to prosecute offenders!

Cities across the nation that employ a "zero tolerance" approach to violent crime are reaping the benefits. New York City, which leads the way in policing tactics such as CompStat, saw its peak of 2,245 murders in 1990 drop to 571 in 2004. Chicago, the nation's murder capital in 2003 with 598 homicides, watched as numbers fell to 447 in 2004. Police in the Windy City credited the Targeted Response Unit that saturates areas known for gang violence. Now if only these cities would loosen their strict gun control laws, a further drop in crime may be realized.

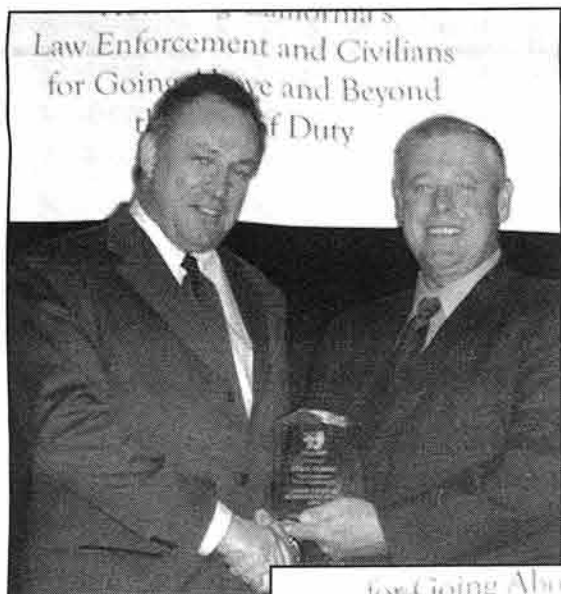
The tide has turned against gun prohibitionists. A memorandum opinion for the U.S. Attorney General states, "The Second Amendment secures a right of individuals generally, not a right of States or a right restricted to persons serving in militias." The self-evident right of law-abiding citizens to protect themselves, their families, and their property is alive and well throughout most of America. But in places like San Francisco, this right is under attack.

Lawmakers should heed Machiavelli's warning, "When you disarm them, you begin to offend them; you show that you distrust them either for cowardice or for lack of faith, both of which opinions generate hatred against you." We live in a world where violent, brutal people threaten our livelihood. I wouldn't recommend bringing a knife to a gunfight. As the old saying goes-God made men, but Sam Colt made men equal.

Golden Badge Foundation Honors SFPOA Members

"The Golden Badge Foundation" honored four SFPOA members at their annual dinner in Sacramento last month? Chris Cunnie received the "Labor Lifetime Achievement award", the "Lifetime Achievement

Award", was bestowed upon Renee LaProvette, Larry Mack got the "Police Heroism award" and Nick Ferrando received the "Golden Badge Of Courage Award".



Awards Chairman Doug Staubs, right, with Chris Cunnie

Rene LaProvette and Staubs



Nick Ferrando receives his award from Doug Staubs.



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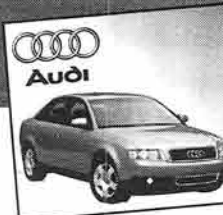
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Detroit Police Union Leader Won't Cut Hair Without Contract

From The Detroit Free Press, January 12

DETROIT, Mich. — The golden locks of the president of the Detroit Police Officers Association are overflowing his collar, and he says they'll keep growing until the union gets a new contract.

Marty Bandemer, who has led the union for seven years, said he told Mayor Kwame Kilpatrick a year ago that he would not cut his hair until the city negotiated a contract for the 2,800-officer force.

The two sides had their first arbitration hearing Wednesday, and it likely will be summer before the officers get a contract.

"I don't want anybody to think I'm going through a mid-life crisis," Bandemer, 51, told the Detroit Free Press.

"It's not about my hair. Believe me, I would get it cut if it wasn't for the fact that I wanted to show the citizens of Detroit how long it actually takes for us to get a contract."

Bandemer said he resolved not to cut his hair after meeting with Kilpatrick in January 2004. Then, Kilpatrick asked Bandemer why the union never wanted to negotiate with the city before arbitration, Bandemer said.

"I said, 'I'll do everything I can to negotiate a contract. In fact, I won't even cut my hair until we negotiate a contract,'" Bandemer recalled. "We had a few meetings with the city, but I wouldn't call them productive meetings."

Kilpatrick spokesman Howard Hughey declined comment.

Prison Had 300 Stab-Proof Vests In Storage When Corrections Officer Fatally Stabbed By Inmate

From The Los Angeles Times, January 14

CHINO, Calif. — The men's state prison in Chino had more than 300 stab-proof vests sitting in storage when a guard was knifed to death allegedly by an inmate Monday, protection that one union official said might have saved the officer's life.

Officials at the Chino Institution for Men had decided not to distribute most of the vests until they had enough to outfit all of the correctional officers, about 900 employees, in part because of the union's concerns about providing unequal protection to the officers, a prison spokesman said.

On Thursday, the vests were distributed to correctional officers who patrol the maximum- and medium-security wings of the prison, three days after the slaying of Manuel A. Gonzalez, 43, a married father of six and a guard for 16 years. Under that criterion, Gonzalez would have received a vest, a prison official said.

"Certainly, Gonzalez might have been spared with a vest," said Marty Aroian, a California Correctional Peace Officers Assn. chapter president. "I had to bargain for these vests [in contract talks].... Not only has the state cut staff, the prison left the vests in a warehouse. When the state cuts, that's what kills people."

Prison spokesman Capt. Kevin Peters said the delay in issuing the protective gear was made by Warden Lori DiCarlo, prison administrators and the union based on the officers' possible concerns about having unequal levels of protection.

"Some of the decision was based on the [officers] thinking, 'If you have a vest, and I don't, what's that mean?'" Peters said. "We knew that feeling would be there, and we wanted all of the staff to have a vest at the same time."

The prison placed an order to the California Department of Corrections early last year for more than 900 stab-proof vests, enough for every guard, but the prison received only 362 vests in September, Peters said.

The prison did distribute a few vests to officers assigned to the transportation unit and high-security unit, which houses the most dangerous inmates, he said.

CDC spokesman Todd Slosek said he was uncertain why the Chino prison did not receive all the vests it requested but said budgetary constraints tied to an increased prison population and a slow-moving purchasing process were likely factors. The vests cost more than \$500 apiece.

Aroian acknowledged that he had expressed concerns about which officers would receive the first batch of

vests but said he just wanted assurances that the gear would be distributed in a fair and consistent fashion.

Aroian said he filed a grievance about six weeks ago complaining about the delay. Prison officials said they were not aware of any union grievance on the matter.

Prison officials suspect that Jon Christopher Blaylock, 35, a Los Angeles County felon serving a 75-year sentence for the attempted murder of a police officer, stabbed Gonzalez with a handmade weapon. Blaylock and two other inmates allegedly involved in the incident, Keith White and Henry Riley, have been transferred to other prisons.

"I believe Blaylock is the person who stabbed [Gonzalez], and a criminal complaint of murder will be issued against Blaylock in the coming weeks," said San Bernardino County sheriff's Sgt. Tom Bradford, who is leading the murder investigation.

Gonzalez was stabbed in the Chino prison's reception center, which is often occupied by prisoners headed to maximum-security areas.

But the reception center is not considered a maximum- or medium-security facility in itself, Peters said.

Peters said it's unclear whether a vest would have saved Gonzalez. The San Bernardino County coroner on Thursday determined that Gonzalez died of stab wounds to the chest and abdomen.

The prison will remain on lockdown through at least Tuesday, and psychiatric evaluations and parole hearings for prisoners will be suspended until Feb. 9 as part of the prison's declared state of emergency, prison officials said.

Gonzalez's funeral and burial are scheduled for Tuesday. Roderick Q. Hickman, chairman of the state Board of Corrections and secretary of the state Youth and Adult Correctional Agency, called on Thursday for an independent investigation by a panel headed by Glenn Goord, chief of the New York Department of Correctional Services.

"They'll look at everything — the vests, the protocols, everything," said J.P. Tremblay, assistant secretary of the Youth and Adult Correctional Agency. "I don't know what exactly happened with the vests, but we will after all these groups look at it. We will have some answers in short time."

The California Department of Corrections and state Office of the Inspector General also are investigating the killing. No state prison guard has been killed by a prisoner since 1985.

"We are trying to outfit all 30,000 of our officers in the state with vests," Tremblay said. "We've been trying to get the vests to the officers in the highest need as quickly as we can."

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Sports



Nick's Notes

By Nick Shihadeh,
POA Journal Sports Editor

CHECK IT OUT: I want to tell everyone who's interested that I have the date for this year's SF Bay Area Law Enforcement Emerald Society (SFBALLES) Golf Tournament. It is scheduled for Monday, August 29 and will once again take place at the ever-popular Harding Park in The City. This will be the last tournament allowed at Harding this year as they want to preserve the course for the exciting (American Express) Golf Championship featuring the top PGA money earners (taking place in October.) Brian Philpott and Ed Carew (both of Mission Station) are once again running the SFBALLES event so contact one of them soon to reserve your foursome.

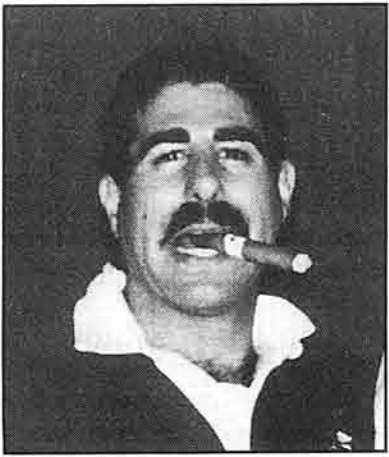
Before I get to department basketball I want to say excitedly that softball season is not too far a distance away. I'm once again running the league as the commissioner and am planning to start the season on Tues. March 29th. I hope the rains will be over with and the fields in good shape by then. I anticipate the same deal as last year with games scheduled for every Tuesday at 9:30am with the ones being held at Jackson Playground to be on Thursdays. When I start contacting returning managers or hear from potential managers during the month of February, I'll know more about who will be in the A-Division and B-Division, and how long the schedule will be.

Sticking with baseball for another spell, I want to thank Pablo Ossio for his article last month about the SF Blues Baseball Cub that represents the department well in the various leagues they play in. When he put T.W.I.B. notes about the team, the initials stand for This Week In Baseball for those of you who didn't know. This month features an article by Joe "Buddy, Buddy" Zamagni who's also playing and I encourage all to read it.

Now on to hoops:

Commissioner Jerry Darcy got me the standings that may not be as updated as possible that are on this same page. He also sent me information. According to Jerry: as one can see from the standings Narcotics #1 is undefeated in the A Division, but the standings reflect only a little more than a third of the season. There is a lot of basketball left. Daly City, despite their record took Narcotics #1 to an overtime game and lost by only 2-points. The possibility of going undefeated in this stiff competition is slim to none.

I don't know what's going on with Fire #1 (the younger team), as they are usually loaded but are not doing so hot. With four of six teams making the playoffs, they still might not make it in



and that will be the first time in a long time that this has happened. Southern Station is coming around after getting killed by the Fire teams at the beginning of the season. It could be an all SFPD championship game also for the first time in a long time.

In the B-Division, Northern and the Park/Central team are almost neck and neck at the top of the standings. There have been a few cancellations and make-up games could be paramount to the final standings, which of course will determine the playoff seedings. It doesn't hurt to speculate the post-season match-ups, which will be intense, which will be loads of fun for the refs. It should be tamer compared to prior playoffs as according to Frank Cassinelli who helps run the league, players are more orderly and less testy, argumentative and whiny. This according to Jerry is due to the elimination of the cheap, miserly, inferior, stingy, whining #\$\$\$&@&'s from DPT from the league.

I want to discuss the Park/Central team a bit as they have won their last three games in a row after I mentioned that they might be an inferior team in the B-Division. They beat Narc #2 by around 24-pts; beat Mission Station by 20-pts and a won on forfeit by the weak Airport Bureau team (they still haven't paid their dues). Well, I want to take credit for Park/Central's dominant play as of late (a la: Glen Dickey)--if I didn't light a fire under their butts, I don't think they would be playing this well. As far as I'm concerned the likes of Kevin (Unabrow) Rector, Quoc (Q-Dog) Do, Kevin (Texas Hold-em) Murray, Mike (Bert) Siebert, Jim (Big Bicycle Seat) Calonico, Sean (Spider) Frost and of course, the Costello Brothers (Tommy and Mike) can stay mad at me as long as they want as long as they continue to dominate.

A final note about the hoops league. A rumor has it that a potential candidate to replace Jerry Darcy as the commissioner is waiting in the wings. The name cannot yet be divulged until it's been confirmed,

That's all for now...so see ya next month...

San Francisco Police Officers Basketball League Standings

Week V

A Division

Narcotics	6	0
Fire 2	3	2
Southern	3	2
Fire 1	1	3
CHP	1	3
Daly City	1	5

B Division

Northern	4	0
Park	3	1
Bayview	3	2
Inspectors	3	2
Narcotics 2	2	3
Tac	1	2
Mission	1	4
Airport	1	4

SFPD Baseball Club

by Joe Zamagni,
Northern Station

The SFPD Baseball Club has finished up with the winter league. They are now ready to begin playing in a spring league, which leads to the Police/Fire Summer Games. Winter league games went well; during the regular season, the club had eight wins with only one loss. Unfortunately, they were eliminated in the first round of the playoffs. The team has been steadily improving over the last few years, but they feel that, with year-round play, this could be the best year yet. The winter club consisted of the following players who actually showed up: John Rochlin, Rob Fung, Pablo Ossio, Adam Choy, John Greenwood, Mike Hara, Jimmy Tril, Rick Yick, Josh Kumli, Dominic Celeya, Glenn Ortega, Greg Buhagier, Q Do, and Joe Zamagni. Honorable mention goes

to Jake Fegan, Kevin Worrell, John Ferrando, and Ryan Seto, all of whom worked hard to make it to one game each.

Outside of that, it should be known that the Police/Fire Games this year are in Reno, Nevada, on July 23rd through July 30th. The games are a great time, whether one comes to play or support the clubs up there. The Baseball Club also invites anyone who is a ballplayer to talk to someone on the club, come on out and see what you can do. By the way, if anyone has seen or heard from Steve Griffin, have him call someone in the club.

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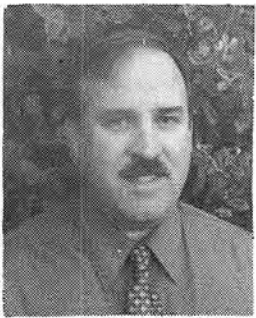
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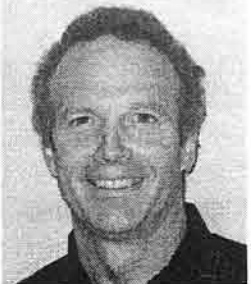
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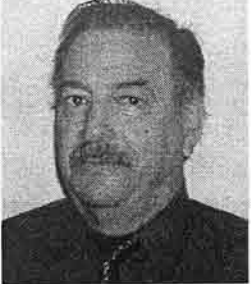
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Sports



Loon's Nest Scoreboard Holiday Classic, Rooster Run G.C.

1st Flight			2nd Flight		
Player	Gross	Net	Player	Gross	Mt
Lorin	75	73	Clivio	87	72
O'Connor	78	74	Ries	89	74
Anzore	79	74	Meixner	90	72
McNaughton	81	76	Finigan	92	76
Durhmn	82	70	Quattrin	92	72
Kane	82	73	Hanacek	93	78
Moss	82	75	Siebert	93	76
Cullinan	83	74	Wyman	93	75
Garcia	83	73	McKenna	96	76
Lee	83	71	Sullivan	96	80
Parry	83	73	Boyett	97	74
Vernengo	83	71	Kovaleff	97	77
Lum	84	72	Dyer	98	71
Wong	85	75	McCann	98	81
Kranci	86	73	Trierweiler	99	76
Shiroma	86	71	Walton	100	78
Chang	89	77	Ziegler	103	81
Del Torre	89	81	Pengel, Mindy	106	70
McMillan	89	78	Kvale	107	77
Petrie	91	79	Stockwell	111	86
Schmolke	91	81	Sattler	112	76
Timpano	91	78	Ballard	115	92
Parenti	93	84	Kiely	117	89
Buscovich	97	85	Muselman	118	100
Hopkins	102	89	Pengel, Molly	119	83

Fourth Annual Guns & Hoses Tennis Tournament

By Anna Brown
EEO

The San Francisco Police Department and the San Francisco Fire Department work together every day to keep our great city safe. We are coming together once again with the generous assistance of the San Francisco Tennis Club, the San Francisco Police Officers Association, and Firefighters' Local 798 to host "Guns and Hoses," a charity tennis challenge to raise money for two worthy causes.

The "Guns and Hoses" Charity Tennis Challenge will be held on Saturday, April 30, 2005, at the beautiful San Francisco Tennis Club located, at 5th and Brannan Streets, from 4:00 p.m. to 10:00 p.m. The event will pair a San Francisco police officer or firefighter with a member of the San Francisco Tennis Club in a friendly, but competitive, evening of tennis. Players will compete at their own level. In addition to the doubles challenge, the event will include dinner, exhibitions, silent auction, raffle prizes, and a fast serve contest.

Funds raised by entry fees, donors, and sponsors will be divided between two organizations. We will donate our proceeds to the Bay Area Law Enforcement Assistance Fund, a non-profit

organization that provides assistance to law enforcement families who have experienced a catastrophic event (Tax ID #91-2006597). The firefighters are raising money for the San Francisco Firefighters' Toy Program that provides toys to needy children (Tax ID # 94-2598851).

Sign up now to participate in this fun-filled event that will host a wide range of player levels. Your \$100.00 donation includes the entry fee, dinner, drinks and outstanding auction and raffle prizes. But wait, that's not all... This year, the San Francisco Tennis Club is completely waiving their membership initiation fee. If you would like to join us as an observer or fan, a \$30.00 donation will entitle you to dinner, refreshments and great entertainment.

For an application or further information, you may contact the following individuals:

SFPD Lieutenant Anna Brown,
EEO Unit, 415-553-1180

SFFD Lieutenant Robert Lopez, Station 9, 650-344-8268

SF Tennis Club, Delyse Pretorius,
777-9000, ext 295

THE LOON'S NEST REPORT

By Ed Garcia,
Co. A

Lorin Takes Trophy Home for Christmas

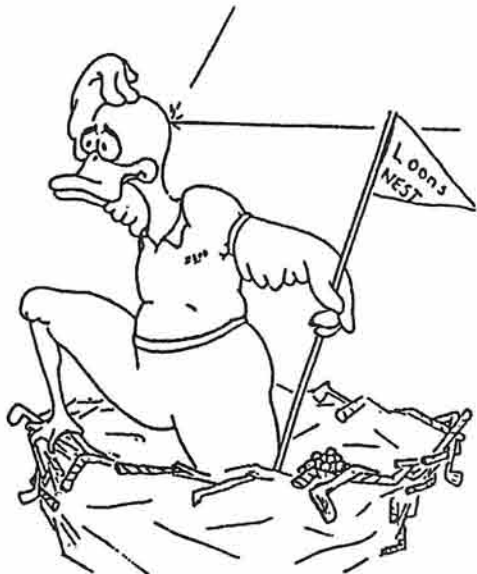
A bright blue sunny sky over the Sonoma County landscape provided a fine mid-December setting for the final tournament of the Loon's 18th season. Rooster Run Golf Club was again the site of the Holiday Classic and current Club Champion Bruce Lorin continued his torrid attack, as he won his fourth straight Loon's event.

Fifty-two players made up the field and we found Roost Run to be in very good shape for December and it was a day with very little wind, a rarity to be sure. Defending Champion Harry Pearson, who took last year's title with a sub-par round of 71, was sidelined with a basketball injury and unable to play.

The front side leaders were Rich McNaughton of Vice Crimes and veteran Loon Ken Lum, as they both posted 38 strokes on the front. Sitting one stroke behind at 39 were Ed Anzore, Ed Garcia, Tom O'Connor and Greg Kane. Lorin sat 2 strokes back at 40 along with Dave Kranci, Jim Durham and Elaine Shiroma. Making the turn, Lorin decided it was time to kick it into passing gear, as he fired 5 straight pars, birdied the 15th hole and finished with 3 more pars. Lorin finished with a one under par 35 on the back for a total of 75 strokes. Former Club Champion Tom O'Connor of Traffic Administration made a strong run at Lorin, with back-to-back sides of 39 for a 78. It was neck and neck up to the 17th hole, as Tom finished with two bogeys, leaving him in 2nd place. One stroke behind O'Connor was the Loon's Handicap Chairman and former Club Champion Ed Anzore, as he took third with a round of 79.

First flight low net was also a close contest, as Jim Durham grabbed first place with a net 70, followed by Mission Station's Rob Vernengo at net 71 and Tim Lee also at 71. Durham had a strong lead going into the 17th hole, then double bogied 17 and bogied the 18th hole. Vernengo charged on the back nine posting 5 pars on the side, but this left him one stroke short. Tim Lee finished in a tie with Vernengo and the tiebreaker went to Vernengo.

Second flight low gross honors went to newly feathered Loon Dennis Clove, as his round of 87 gave him a two-stroke advantage over Tenderloin's Dean Rise, who finished with a round of 89. Retired member Dennis Meixner took third place with a round of 90. Clivio really helped himself with a birdie on the 13th hole, which was necessary, as he took a triple bogey 8 on the 18th hole. Mindy Pengel of the Airport Bureau was the winner in



second flight low net, as she posted a net score of 70, leaving her one stroke ahead of retired Loon Bill Dyer. Dyer had a two stroke lead going into the 18 hole, but the Golf Gods struck Bill with a finishing hole triple bogey, which left him in 2nd place. Third place went to guest Rob Quattrin, whose net score of 72 gave him the remaining trophy & prize. The "Long Drive" winner was Ed Anzore, as he blasted drive 31.3 yards through the crisp winter air, again displaying his awesome power. Ken Lum took 1st prize on two of the four "Close to the Hole" contests. Dennis Clivio and Bob McMillan of Narcotics took the other 1st place prizes and side pot cash. 2nd place prizes went to Greg Kane of Park Station, Tim Kiely from the Tenderloin, Steve Moss of the Airport Bureau and Rick Parry of Narcotics. After the conclusion of tournament play, the Loons responded to the nearby home of Loon John Wyman, who hosted the Loons with food, cocktails and outstanding hospitality. After the awards were given and dessert served, the Loons departed and the 18th Loon season was brought to a close.

2004 Season Review

Two Man, Best Ball Championship
Rancho Solano G.C.
Roy Sullivan & Don Carlson

Spring Championship at Monterey
Del Monte G.C. & Rancho Canada, West
Ed Anzore

Summer Golf Classic
Mare Island G.C.
Bruce Lorin

2004 Club Championship
Presidio G.C.
Bruce Lorin

Charlie Anzore Memorial at Reno
Arrow Creek C.C.
Bruce Lorin

Holiday Classic
Rooster Run G. C.
Bruce Lorin

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October 2005.....	September 23, 2005
November 2005.....	October 24, 2005
December 2005	November 21, 2005
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2002 HARLEYDAVIDSON Road King Classic, Met Blue/Silver, Fac Alarm, maintained, vry cln. Purkins serviced, Lots chrome, Leather hard saddle bgs w/detachable Classic hrd leather Lrg rear bag & pass back rest, detachable fearing, upgraded seat & manual. 12k fwy mls \$17,500 Henry (650) 755-9475 or 553-9187

1997 HONDA SHADOW VLX/Deluxe 600. 2,800 miles. Black & Yellow. \$3,000 includes helmet, blk leather jacket and battery charger. Seller Rich Oakes (retired SFPD) (650) 344-5630.

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NEW ROUTER: Porter-Cable 2-1/4 peak HP variable-speed Router, Model 892, includes Interactive CD, Router table plan and operation instructions. \$150.00. Call Dan @ 707.745.4676

Miscellaneous

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Real Estate for Sale

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Real Estate for Rent

FLAT FOR RENT IN OUTER MISSION AREA. 2 bedroom, living room-dining combination w/fireplace. Wall to wall carpet. 1 car parking in garage with washer-dryer hook up in basement. \$1,500.00 a month but negotiable for sworn member. Call cell 415-810-5985

FREMONT (In the Ardenwood) \$1150.00 1 BD/BA Condo/Pool/Hot Tub/Garage/Storage/Patio/Fireplace/W/D/Frig/Micro/DW. Water/Garbage Pd. Contact Les Adams at 415-613-4692

IN-LAW APARTMENT for rent in Park Pacifica area. Deck with view of the canyon on Lerida Way. Please call Wendy James at 415-269-6446 or 1-650-738-1273 if interested.

Real Estate: Vacation Rental

MEXICO, south of Cancun. Fantastic 2BD/3BA condo. Sleeps six. Overlooking private pool, Marina, and Caribbean. Shops, restaurants, golf, diving, and beautiful white sand beaches. Selective weeks. Contact Walt (ret.) (916) 853 2093 or RetQ60@aol.com

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★ Sgt. Bill Arietta, Retired ★ Chief John Willett, Retired



Fourth Generation
San Francisco
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Close Encounters

By Steve Johnson

Several individuals were detained by **Officer Derrick Lee, Officer Joe Noto, and Sergeant Dean Sorgie** during a robbery investigation in the Richmond District and one very much resembled the suspect. Since one of the items taken was a cell phone, Sgt. Sorgie just couldn't resist and made the call. Sure enough, the victim immediately recognized the familiar ring of his phone as it went off while still in the suspect's pocket.

You go to all the trouble of stealing a truck but then you drive a little too long, pull over to catch a couple of z's and you're taken into custody by **Officer Amy Hurwitz**. Amy came across the suspect and vehicle while checking out her assigned sector in the Richmond District — seems the car thief pulled over in an area that was being hit by a recent surge in auto boosts... location, location, location.

Officer Troy Carrasco and Officer John Fergus checked out the car in front of them which, after a minor traffic infraction, attracted their attention. The vehicle had current registration tabs but the computer check said it had an expired registration. There's no arguing with the Department of Motor Vehicles so...a traffic stop revealed that the driver (who was just booked 2 months prior for driving a stolen car) and his assistant were in possession of a great deal of narcotics, as well as wallets and checkbooks, none of which were in their names. The suspects, who were not in the valet parking business, were also transporting numerous electronic Acura keys and several garage door openers for which they had no reasonable explanation.

It's Christmas Eve and the suspect took the opportunity of the holiday spirit to invade an 81-year old woman's home where he beat and robbed her at gunpoint. **Inspector Brian Danker, Robbery Detail**, conducted an outstanding investigation in conjunction with **Inspector Ray Gee, Crime Scene Investigations**, and they obtained enough physical evidence to identify the perpetrator. They then met with the members of an investigative team from Northern Station, **Officer Kirk Edison, Officer Scott Ryan, Officer Tony Damato, Officer Scott Warnke, and Officer Luke Martin** and within hours they had the suspect, who was still armed with the gun he used earlier, in custody. Turned out that the suspect had an extensive criminal history — what a surprise...

Police officers are trained to respond to almost any kind of emergency situation but there's another key element that really completes the criminal justice community and that is the role of our Police Dispatchers. They are always on the other side of that radio and they are always ready to help. And that's exactly what happened to **Dispatcher Susan Quock** recently when she took a 9-1-1 call from a man who had just

shot himself in the chest. Dispatcher Quock kept the man on the line, reassuring him that help was on the way, while at the same time coordinating both police and fire response. The officers arrived and made sure the firefighters had a safe and clear entry and the man who had called Susan just minutes earlier found himself in a trauma room at SFGH shortly after. And he'll probably never know who was really responsible for saving his life...but now we do.

You rob 5 banks within 2 weeks and you've gotta feel good about your capabilities as a career criminal. That is, until you rob a bank in the Mission

District and cross paths with **Officer Marco DesAngles, Officer Dave Dorantes, Officer Ed Gaffud, and Officer Luis Ortiz** at which point in time the criminal venture comes to an end and the suspect responsible was relocated somewhere in the federal penal system.

A nice letter from the 83-year old woman whose home was broken into in the Sunset District stating that she wanted to "commend the Police Department on the courteous and swift response to my call to 9-1-1. The officers were at my house within minutes. They couldn't have been more professional and kind. The officer who came later to dust for prints was super (**Inspector Ronan Shouldice**). He came back 20 minutes later and with his own tools, temporarily repaired the broken part of my front door so that I could close and bolt it until I could have it repaired by a carpenter." We couldn't have written it better...

Guns, guns, and more guns . . .
Officer Greg Kane and Officer Steven Stearns came across a woman who had been

beaten by several suspects. Greg and Steve searched the immediate area and located one of those responsible. He ran. The chase was on. The officers caught up with him within a block and took him into custody. Probably good that he was taken off the street — it just meant that he wouldn't

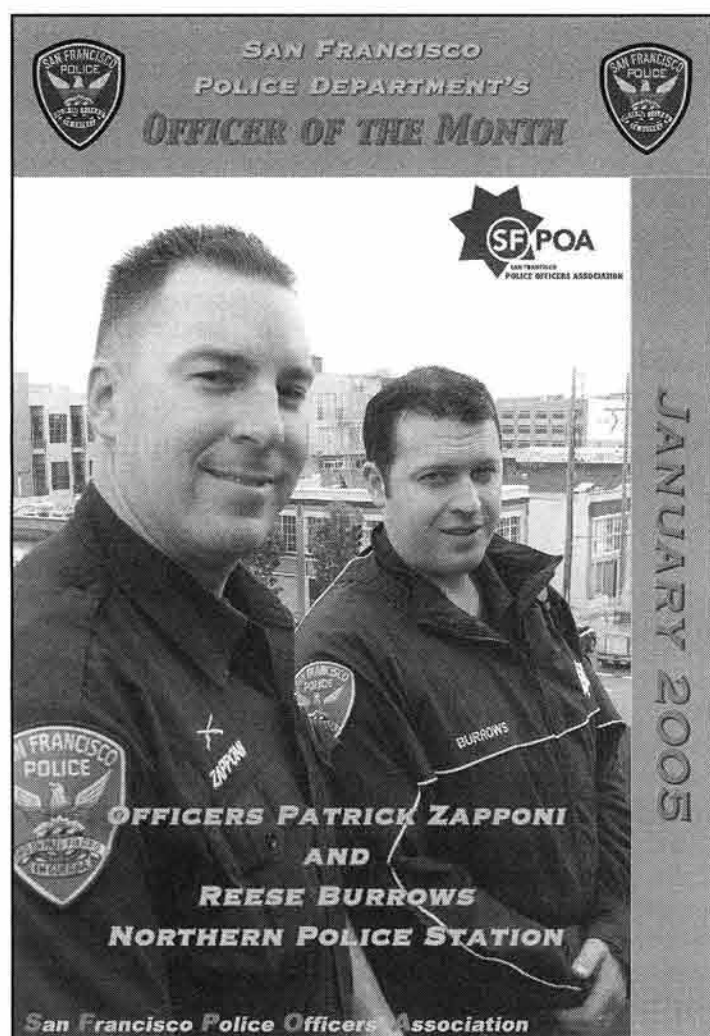
be able to use the fully-loaded, .38 caliber revolver which he had concealed in his jacket...

The suspect who had beaten his girlfriend and threatened to shoot all the members of her family was just pulling away from the curb when **Officer Ignacio Martinez and Officer Herbert Yee** pulled up. The officers confronted the suspect and removed him from the car. They also got to recover the stolen rifle he had in the front seat area, fully-loaded, and ready to kill...

Officer Rachel Murphy pulled over the Dodge pickup truck making the illegal left turn in the Mission District and asked the driver for his license. He complied. Only problem was that the hair and eye color on the license didn't match the guy who was driving nor did any of his other facial features... The man is asked to step out of the car at which time Rachel sees the fully-loaded, .38 caliber revolver that was right next to him the whole time. Further investigation revealed that the truck he was driving...stolen.

And you wonder who's selling all these guns to the gangsters on the street...fortunately, our Gang Task Force officers found one of them. **Sgt. Mike Browne, Inspe. Scott Lau, Insp. Ed Yu, Officer Moses Gala, Officer Mario Molina, and Officer Eric Kim** got the guy with a full load of narcotics and 8 handguns that were going up on the market right before they intervened.

There are still way too many guns out there. Our members are doing the best they can, but at a tremendous risk.



Patrol Officers of the Month

By Ray Shine,
Editor

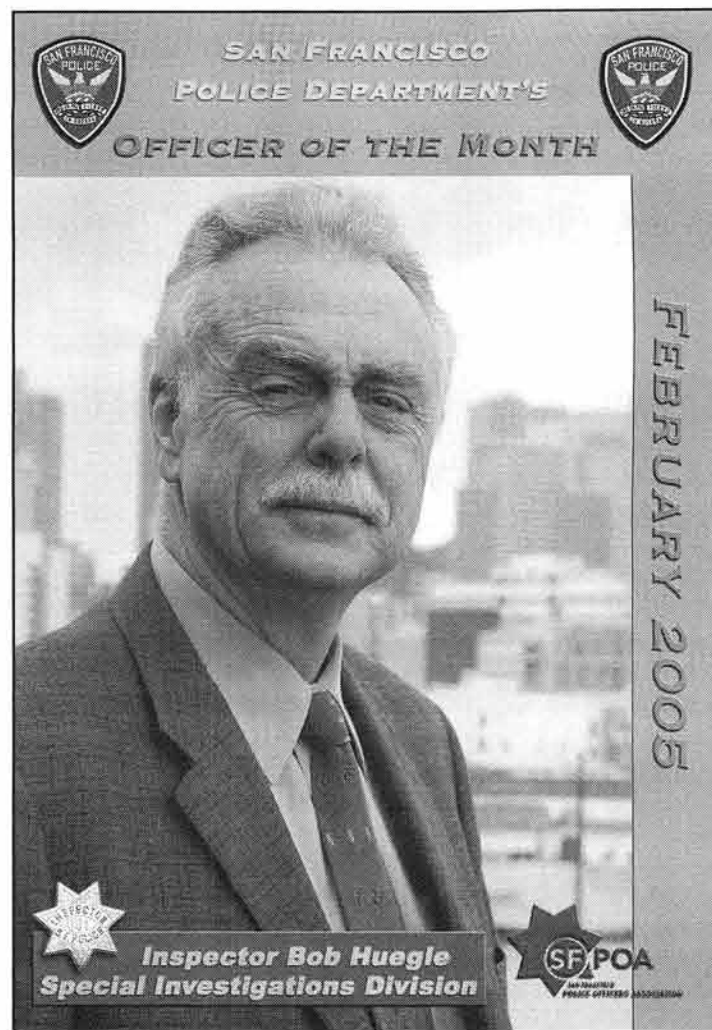
Seeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officer who proudly serve this city.

The Association also congratulates Officers Patrick Zapponi and Reese Burrows of Northern Station for being chosen as the January 2005 Officers of the Month. As with all such honorees, the selection of Patrick and Reese serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

COLLAGES BY MAMMONE AND MOONEY



Bob Huegle Retires

Bob started with our department on February 16, 1966 and just retired on Tuesday, January 25, 2005. During his almost 40 years with the department, Bob worked at Central Station, Southern Station and then promoted to inspector and assigned to the Sex Crimes Detail. Bob then joined the Special Investigations Division where he was actively involved in dignitary protection, special investigations, and the consulates located in San Francisco.

Bob and his devotion to duty will be greatly missed by his co-workers and the entire department.