

JOURNAL

— Official Publication Of The —

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

VOLUME 36, NUMBER 12

SAN FRANCISCO, DECEMBER 2004



www.sfpoa.org

Holiday "Santa" Drive for Our Troops Abroad

By Michael Nevin
Southern Station

Constance Newton, founder of Mothers of Military Service Members (M.O.M.S.), addressed the POA Board of Directors on November 17, 2004 to explain the mission of her organization in its effort to provide comforts from home to our troops serving abroad. M.O.M.S. ships much requested personal items to these worthy men and women serving in uniform. Their organization has sent over 10,000 pounds of valuable "shopping list" items this year alone, but more can be done with our help.

The POA has endorsed this worthy effort and is offering its members the opportunity to participate throughout this holiday season. Your generous gifts will bring much comfort and joy to "America's Finest" serving in places like Iraq and Afghanistan. Please refer to the "shopping list" of needed or desired personal items listed below, and bring your donation to the official POA drop-off.

Kevin Martin and Mike Nevin of Southern Station will coordinate the effort. They can be contacted (553-1373) regarding pick-up requests.

Shopping List for our Troops

- Sunscreen and Hand Lotion (small 2-4 oz)
- Insect Repellent (non aerosol)
- Anti-Itch Cream
- Toothpaste & Tooth (4-6 oz size) Brushes
- Deodorant (not gel, it melts)
- Top Ramen, Cup of Noodles, any Chips
- Tuna in pouch, Peanut butter in squeeze tube
- Small cans of fruit with pull tops
- Plastic Cutlery & Paper Bowls
- Small Sponges, Small Garbage Bags
- AT&T Phone Cards, Disposable Cameras
- AA & AAA Batteries
- Stationary & Pens, Christmas Cards
- Thumb Tacks & Scotch Tape
- Odor eaters & Gold Bond Foot Powder (small)
- Cotton Socks (black & white) NO logos
- Scrunches for females (black, brown and tan)
- Female Hygiene, Mini & Maxi Pads, Tampons
- Letters & Cards from home Delivered in unsealed envelope
- Powdered Drink Mixes (Gatorade

- 18 oz, CrystalLite, etc.) No real large containers
- Ground Coffee & Tea Bags & Coffee Filters
- Hard candy, Breath Mints
- Granola Bars, Power Bars or Snack Bars
- Can of Nuts (small), lunch box snacks
- Beef Jerky, Slim Jims 8 oz, Wheat Thins
- Recent Magazines & Paperback Books
- DVDs & CDs, Board Games (travel size)
- Frisbee, Nerf Football
- Baby Wipes or Wet Ones, Toilet Paper & Q-Tips
- Boot Brushes (hard bristle), Pipe Cleaners
- Seasonings (exp. Mrs. Dash, garlic)
- Tubes of Lip Balm with screw caps
- Donations for postage. Checks to: American Legion Post 21, note in memo MOMS

All donations can be delivered to the Santa Rosa Veterans Hall, 1351 Maple Ave. or mailed: PO Box 281, Santa Rosa, CA 95402

Catastrophic Illness Program 2004 – A Blessing to Many

The S.F.P.D. Behavioral Science Unit on behalf of the recipients in the Catastrophic Illness Program, would like to thank everyone who donated time to the program. Ordinance rules that govern the program do not allow us to print a list of donors.

We would like to take this time to individually acknowledge each donor with a certificate of appreciation. Recipients of these donations greatly appreciate your generosity and concern during their extremely trying and life-threatening circumstances. Your donations make it possible for recipients in the program to focus on life and their health without the huge weight of wondering how to survive economically.

This year the S.F.P.D. program had a total of 174 donors and many of these donors gave multiple times during the course of the year to multiple recipients. The average donation was 32 hours — and some donors gave the maximum of 480 hours!

The S.F.P.D. Catastrophic Illness Program received a total of 6,712 hours of donated time...

By Gary Delagnes,
SFPOA President

Most of you are by now aware that the triennial POA bloodletting has commenced, albeit earlier than usual. Any other union or employee organization would refer to the activity as election campaigning. In the POA, during the traditional holiday season, early campaign shots are something more akin to poachers sniping one by one at Santa's toiling, dedicated reindeer with high-powered assault rifles. It's quite unsportsmanlike.

In January, Kevin Martin, Tony Montoya, Marty Halloran, and I will run as a unified slate. None of us has yet engaged in a campaign, preferring to wait until after the holidays before we subject the membership, our families, and ourselves to the stress of a POA election. That is not to say that we don't look forward to the opportunity to respond to the outrageous and baseless allegations that have been lobbed at us. In many ways, we can't wait for our turn. But wait we shall. This is not the proper time of the year to go trudging around in someone else's yellow snow.

We do not take any of our support-

PRESIDENT'S MESSAGE

ers — or our detractors — for granted. After the holidays, we will stand before as many POA members as possible to address the issues of the coming campaign, and to refute the unwarranted accusations already cast.

For now, our focus will be on the approaching holidays, as should yours. This traditional season is the most precious and sacred to all Americans. It is the time of year when family and friends draw close together, when many of life's fondest moments will set into our memories, when benevolence and appreciation for all we have gives each of us contentment and peace. It is a time when we can all feel good about our lives, our families, and our careers. Life is good, and there is much for which we should be thankful, and many to whom we owe our thoughts and prayers.

Near the top of that list, of course, are the thousands of brave men and women serving our country in the military. Separated from their loved ones, engaged in the most serious of enterprises, these dedicated Americans are deserving of our support, our best wishes, and our prayers.

The same can be said for each of you, and for every man and woman who wears a law enforcement uniform. Our enjoyment of these holidays, our ability to feel safe and secure as we shop, visit, and travel around our cities and malls is due in most part to those who work around the clock to ensure our rights and freedoms — America's peace officers. Just as with the grieving families of fallen military heroes, there are many families of deceased police officers for whom this will be the first holiday season without their special loved one. Among those, of course, are the Espinoza, Schneider, and Davenport families. To them in particular are owed our most sincere appreciation and debt of gratitude. The sacrifice and commitment of their loved one for the sake of our safe streets and homes can never be fully redeemed, but they must know that they will never be forgotten. Pray for them, and for all families of law enforcement professionals.

On behalf of Jack Minkel, Kevin Martin, Marty Halloran, Steve Johnson, Mike Hebel, and all the POA staff, I wish you a safe and happy holiday.



WIDOWS' AND ORPHANS' AID ASSOCIATION

November 10, 2004

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by Vice President Fred Pardilla at 2:05 PM in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by Vice President Fred Pardilla.

ROLL CALL OF OFFICERS: Vice President Fred Pardilla. Treasurer Jim Sturken, Secretary Mark Hurley. Trustees Centurioni and Kemmitt. Also present were pass Presidents Bob McKee and Bill Hardeman. Excused: President George Jeffery, Trustees La Prevotte, Garrity, and Fontana.

MINUTES OF THE OCTOBER MEETING: Motion by McKee, Seconded by Centurioni that the minutes be approved as published. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Hardeman, Seconded by Kemmitt that the bills be paid. Motion carried.

COMMUNICATIONS: The usual amount of phone calls with Beneficiary and Address changes. REMEMBER TO KEEP US INFORMED OF ANY CHANGES. Call 415 6813660.

WE HAD ONE DEATH THIS PAST MONTH: Joseph B. Northen, 70 years. Joe was born in Reno, Nevada. He was raised in Texas and Tulare, Calif. At the age of 19 he joined the Air Force and spent six and a half years in service. Upon his discharge from the Air Force he entered the Police Academy in 1961. His first assignment was City Prison for a five-year stint, followed by the Big "E". He then was assigned to Potrero for a year before making Sergeant and being assigned to Internal Affairs. He then went to Management Control before he retired in 1986.

NEW MEMBERS: Members of the 177th Recruit Class. Justin Albrecht, Antron Barron, Rodney Chan, Sean Doherty, Albero Duarte, Ocean Em-

body, Sam Gilmont, William Kraus, Chiu Hung Lam, Gary Lee, Stanley Lee, Albert Lieu, David Lin, Geoffrey Lynch, Karl Ma, Kevin Mc Afee, James McMahan, Arnel Maracha, Vickie Mojica, Jason Mostasisa, Jack Nyce, Alexander Popov, Michele Primiano, Ruben Reyes, Kevin Rightmire, Francisco Rodriguez, Lamar Toney, Ernest Trapsi, Timothy Whatley, Warren White, Nelson Wong, Willon Wong and Alaric Wu. Vice President Fred Pardilla accepted their membership.

REPORT OF TRUSTEES: David Cassaro of Bank of America gave a brief report on the status of our account. We are up \$100,000.00 over the pass month. We also have a Bond that matured with a profit of \$1, 954.00. We are keeping the monies in our cash account waiting for the good opportunity for further investment. Oil is down and seems to be stabilized. Our stocks have performed well since the election and interest rates have risen. The Bank had no recommendations for buys or sells this month.

NEW BUSINESS: Nominations of Officers and Trustees for the coming year. President Fred Pardilla, Vice President Mike Kemmitt. Secretary Mark Hurley. Trustees Dave Fontana and Matt Gardner. Vice President Pardilla so ordered the nominations.

ADJOURNMENT: Vice President Fred Pardilla had a moment of silence for our departed members and also for Donald Scott and Richard Hongisto and all the members of the military. He set the next meeting for Wednesday December 15, 2004 at 2 pm in the conference room of Ingleside Station. The meeting adjourned at 2:55 pm.

Fraternally,
Mark Hurley,
Secretary

POA Condolences for Former Chiefs of Police

The men and women of the San Francisco Police Officers Association express sympathy and condolences to the families and friends of Chief Donald Scott and Chief Richard Hongisto. Each man had a decidedly different career from one another, yet each was devoted to the SFPD, and each left his mark on the men and women who served under them.

Chief Don Scott

Retired Chief of Police Donald Scott died November 4, 2004 at the age of 89. Chief Scott joined the police department in 1939 and retired in 1976. He also took leave from the SFPD to serve in the navy during WWII. Mayor Joseph Alioto appointed him Chief of Police in 1971.

Chief Richard Hongisto

Former Chief of Police Richard Hongisto died on November 4, 2004 at the age of 67. His service as Chief was relatively brief after Mayor Jordan appointed him to the position in 1992. Chief Hongisto resigned from the position less than two months later. Richard Hongisto also served the City and County of San Francisco as an elected Supervisor, county assessor, and the county sheriff.

Give the gift of life

December Blood Drive

By Mark Hawthorne, Chair
Blood Committee

Throughout the holiday season, the spirit of giving seems to be part of our existence. Mark your calendar for the season Blood Drive on December 6, 2004. The usual festivities will be in place.

WHEN: Wednesday, December 8, 2004 – Hours: 1100-2000

WHERE: The "Old" SFPOA building – 510 7th St.

QUESTIONS: Call Mark Hawthorne – 553-1506
Call Mary Stasko – 345-7300

POA Election Notice

As per Section 3, Article VI of the POA Bylaws, nominations for officers and representatives to serve on the Board of Directors shall occur at the December membership meeting. That meeting is scheduled for **Wednesday, December 15, 2004**. The meeting will be convened at the POA building in the Layne Amiot Meeting Room, 2nd Floor, 800 Bryant Street, at 1300 hours.

See page 5 for details.

EDITORIAL POLICY: The *POA Journal* is the official newspaper of the San Francisco Police Officers Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *POA Journal's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *POA Journal* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

REPRINT/REPRODUCTION POLICY: The POA and *POA Journal* reserve all rights. Reproduction or redistribution in whole or in part of any text, graphic, or photograph printed in the *POA Journal* is prohibited without express permission from the POA. Any other use is unauthorized. Express permission from the POA can only be obtained from the editor, or from an authorized person on the POA Executive Board or president's staff, or from an author, artist, photographer or other proprietary person who is entitled to copyright privileges as ascribed by law. The POA and the *POA Journal* do not necessarily consider persons depicted or represented by graphics, photographs, or other likeness obtained in a public venue to be "public figures" and any reproduction or redistribution of said graphic or photograph may also require the express permission of the person depicted. Any altering of, or unauthorized redistribution of, or other use of a graphic or photograph published in the *POA Journal* that misrepresents the original context of its use is expressly prohibited.

The San Francisco Police Officers Association
POA JOURNAL
(USPS #882 320)
PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103
(415) 861-5060
www.sfpoa.org

<p>MANAGING EDITOR Ray Shine</p> <p>SPORTS EDITOR Nick Shihadeh</p>	<p>CONTRIBUTING EDITOR Kelly O'Donnell</p> <p>WEBMASTER Jason Hui</p>
---	---

SFPOA BOARD OF DIRECTORS

PRESIDENT	Gary Delagnes	Co. H	Jennifer Marino, Michael Walsh
VICE PRESIDENT	Jack Minkel	Co. I	Joe Finigan, John Scully
SECRETARY	Kevin Martin	Co. J	Jesus Pena, Theresa San Giacomo
TREASURER	Martin Halloran	Co. K	Frank Lutticken, Donald Moorehouse
Co. A	Ron Ophir, George Rosko	TAC	Mark Madsen, Jason Sawyer
Co. B	Chris Breen, Mike Nevin	INSPECTORS	Jim Balovich, Pierre Martinez
Co. C	Derrick Jackson, Mike Moran	HEADQUARTERS ...	Dennis Callaghan, Neville Gittens
Co. D	Teresa Ewins, James H. Miller	NARCOTICS	Lynne Atkinson, John Cagney
Co. E	Steve Murphy, John Van Koll	AIRPORT BUREAU	Robert Belt, Robert Swall
Co. F	Patrick Burke, Mike Siebert	RETIRED	Gale Wright
Co. G	Sean O'Leary, Dean Sorgie		

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted on disk in Microsoft Word.

ADVERTISING: Contact Ray Shine, Advertising Director (415) 861-5060

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

Presidents
Choice



Ali Tejada
Realtor®

RE/MAX Dolphin Real Estate

Serving San Francisco and San Mateo County

Se Habla Espanol

POA References:

Gary Delagnes, President SFPOA
Steve Hutzler, Motorcycle Detail
Lieutenant Lynette Hogue

Special incentive offered to SFPOA Members

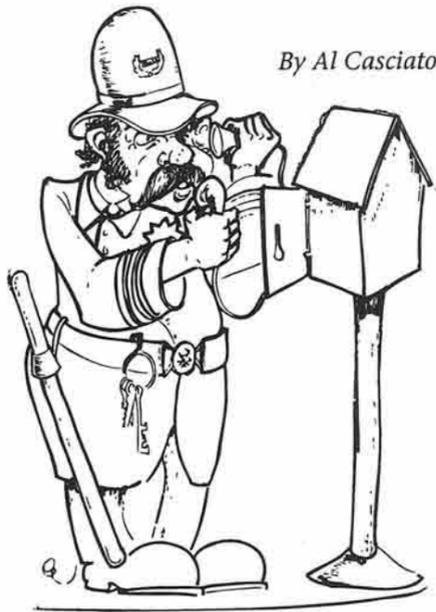
Call Ali —
415. 608.7361

E-Mail:
ali@alitejada.com

Website:
www.alitejada.com



AROUND THE DEPARTMENT



By Al Casciato

...Births:

Matt Rodgers, Mission Station, and his wife **Beth** welcomed the arrival of **Samantha Lynn** (5 lbs., 7 oz., 18 inches) and brother **Sean Declan** (6 lbs., 4 oz., 19 1/2 inches) born October 21, 2004. The twins join **Gillian**, 4 years, who is thrilled in her new role as big sister... **Ken Nieman**, Mission Station, proudly announces the birth of his second grandchild. **Mateo Anthony Nieman**, born November 5, 2004 to **Christopher and Jill Nieman** is doing very well and is receiving special treatment from big sister **Alycia**, 5 years, who is especially thrilled with her new brother. Congratulations and best wishes to the entire Nieman family... **Eric Vintero**, Taraval Station, and wife **Sharon** are proud to announce the birth of their fourth child, **Natalie Anne**, who was born November 10th. Natalie weighed 7lbs. and measured 19 inches. Siblings **Eric, Ashley, and Brandon** are delighted with their new baby sister. Eric reports that the trusted family dog, **Ohana**, is excited as well.

...Missing Flags:

When the POA office was moved from 510 7th Street to 800 Bryant St the set of flags belonging to the American Legion Police/Fire POST 456 was misplaced. If anyone knows the where the flags may be, please call **Bob Belt** at the POA office (415-861-5060) to arrange pick-up. The set of three colors consists of the American, California and American Legion flags...

...Hospital Visit:

The American Legion POST will conduct its annual visit to Fort Miley Hospital on December 14, at 1900 hours. Volunteers from the POST put together care packages (\$20 bill, stuffed animals, cookies and assorted personal items) for the patients and staff of the hospital. **Pat Cadigan** and **Jennifer Forrester**, Investigations, dress as Santa and Elf and really put a smile on all. The POST members hail from the DA's Office, Sheriff's, and Fire and Police departments. If you would like to join visit or donate to the cause call or mail **Bob Belt**, Airport Bureau, care of the POA office...

...It Is True:

Darlene Hong, Credit Union, confirms that the deal to put a branch office in the POA building at 800 Bryant is really a done deal. How does she know? Darlene was given the green light to order furniture and when that happens in the CU world it signifies a

deal is real...

...On the Mend:

One of our faithful Montana subscribers **Erika Frost-Rea**, daughter of **Larry and Robin Frost**, Traffic Court, is on the mend after some major surgery. We are happy to report that she is doing well. Erika you are in our thoughts and prayers. Get well soon...

...Are U Owed Money?

Dave Jensen, School Department, reports that if you visit the State Controller's Office web site, www.sco.ca.gov, and search by name you may find a dollar or two that is owed to you or a family member. As a hobby Dave used the list of names that appears in the retiree bulletin and found several hundred dollars which were unclaimed. So do your own search or if you want to hire Dave to search for you, (finders' fee) writes him at 1344-A DeHaro Street, San Francisco, CA 94122 and be sure to include your nighttime phone number...

...Wedding Bells:

Members of Traffic and Tenderloin Companies traveled south to Disneyland November 7, 2004 to attend the Disneyland wedding of **Pamela Lew** and **Gerald Hall**, District Attorney's Office assigned to the STOP Program. Why Disneyland? Shortly after September 11, 2001 Gerald's National Guard unit was activated and he went off to Afghanistan. On a visit home Gerald took Pamela to Disneyland where he proposed in front of the Fairyland Castle. The wedding was arranged by Disney's fantasy weddings division. Pamela arrived in a horse drawn carriage which looked like a Faberge Egg and was announced by trumpeters and the Major Domo. Mickey and Minnie Mouse arrived for the cutting of the cake and stayed for the dancing. The best news though was that Gerald announced he will be released from active duty in early December and will returning to work soon. Congratulations to a very happy couple who have been through a lot these past three years...

...Retirement Board Election:

I have decided to run for reelection to the Retirement Board and thank the POA Board of Directors for their unanimous support and funding. Our Retirement System is rated one of the top systems and best funded systems in the country. Having such a funding status has allowed our Unions and Associations to seek upgrades to our pensions and a Supplemental COLA for our retirees. I am excited about continuing to advocate for better benefits and am committed to helping our civilian employees upgrade their benefits which currently rank among the lowest in the state not unlike Police and Fires were just a short 6 years ago. So don't forget to vote **Al Casciato for Retirement Board**. Ballots will be mailed out Monday December 27 to all 46,000 active and retired members of the system and must be returned by January 31st...

...BnB 25th Anniversary Golf Tourney:

The 25th BnB Golf Tourney will be held September 12-14 2005 in Reno Nevada. To celebrate 25 successful years the courses will be the exclusive and private Hidden Valley Golf and Country Club, University of Nevada's home course Wolf's Run and the ever popular Lakeridge Country Club. The host hotel is the Nugget and there is a limit of 144 golfers. For more informa-

tion write **Dennis Bennett**, Daly City PD at dennis@bnnbgolftourney.com...

...Condolences:

We just mentioned last month what a proud grandpa retired Inspector **Dave Toschi** was of his granddaughter's appearance in the Columbus Day parade. Now word comes that Dave has lost his daughter **Susan Toschi-Meza**, 44 years of age. The sudden loss of Susan has devastated the family. We offer our condolences, support and prayers to the Meza and Toschi families...

...DUI Check Points:

The Avoid the 14 program is again up and running for the holidays. There are 7 check points and 6 saturations scheduled between Thanksgiving and New Year's Day here in the City...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

TRAFFIC TIPS

By Sergeant John Nestor, OIC
Traffic Company, STOP Program

Seatbelt Sensors Tell the Tale

I recently attended a seminar hosted by the State of California Office of Traffic Safety at which they discussed updates in the technology used in traffic accident investigation. One of the more interesting aspects of these new devices and techniques was the information provided by the Airbag Control Modules (black boxes) in newer vehicles.

The speaker pointed out that the primary function of the ACM is to control the function of the restraint systems: seat belts and air bags. A secondary function is to record operational data, including crash data. For example, the ACM in a late model vehicle records whether or not the driver and passenger seatbelts and pretensioner were engaged, or if the airbags deployed, at the time of the collision. The ACM utilizes motion and other types of sensors to determine if the seatbelts are engaged and if there is sufficient weight on the seat to engage just the seatbelt pretensioner, the air bag, or both during a crash.

To demonstrate this, the instructor showed photos of the interior of a ve-

hicle wherein the passenger air bag was deployed, but not the driver's. The picture also showed that the driver's seatbelt was still engaged and was stretched tight against the seat back, meaning that the driver snapped the belt together against the seat, then sat on the belt in order to keep the warning beeper quiet but without having to wear the belt in a normal fashion. In the accident, the ACM sensed that there was enough weight on the passenger seat but since the seatbelt was not engaged that it deployed the airbag. However since the drivers' seat was occupied and the seatbelt was engaged the crash only required the activation of the seatbelt pretensioner. Thus it appeared that the driver engaged the seatbelt behind him and exposed himself to injury because the ACM did not instruct the airbag to deploy.

One final point, the ACM example he gave was in a newer model Ford Crown Victoria, the very same model that composes most of the SFPD radio car fleet.



Retirement Board Election

The POA Executive Board and the Board of Directors has unanimously endorsed and is supporting the reelection of **Al Casciato** to the Retirement Board.

Al is a past POA President, Secretary and long time advocate for the working men and women of the City and County of San Francisco.

On Monday, December 27, 2004 Retirement Board ballots will be mailed to approximately 46,000 active and retired members of the retirement system. Be sure to vote and make sure all your fellow City employees, active and retired, vote for Al. Ballots must be returned by January 31st, 2005.

As of November 18, 2004, the following unions, employee groups and other organizations have endorsed **Al Casciato**:

- San Francisco Police Officers Assoc.
- Firefighters Local 798

- Plumbers Local 38
- Carpenters Local 22
- Deputy Probation Officers Assoc.
- Electrical Workers Local 6
- Deputy Sheriffs Assoc.
- Laborers Local 261
- Sheet Metal Workers Local 104
- Teamsters Local 350 & 853
- Transport Workers Union Local 250-A
- Union of American Physicians
- Retired Employees of CCSF
- Retired Firemen & Widows Assoc.

You can assist by:

* Calling every retired City employee you know and assuring that they Vote for Al.

* Calling or visiting every City employee you know and assuring that they have signed and returned their ballot (by Monday January 31, 2005).

Our future depends on our action today. Vote on December 27, 2004.



Wally Mooney Auto Broker
(650) 244-9255 spells Wally
(650) 740-7505 cell phone



All Mfg. Warranty; Rebates; and Special Dealer Financing goes to Registered Owner(s)

e-mail: wallyTmoon@aol.com

P.O. Box 214 • San Bruno, CA 94066

Injured Employees Sue to Keep Their Doctors

By Michael Hebel
POA Welfare Officer

Attorneys representing thousands of injured workers sued the state of California to block a key provision of the workers' compensation overhaul that could force injured workers to see a company doctor.

The California Applicants' Attorneys Association is asking a Sacramento appellate court to stop the Division of Workers' Compensation and its administrative director, Andrea Hoch, from enforcing a rule allowing employers and insurers to send injured workers to newly established medical provider networks. The City and County of San Francisco is now establishing such a network.

If the challenge were successful, it would be a major blow to the landmark workers' compensation overhaul plan reached this spring between Gov. Arnold Schwarzenegger and legislative leaders. This overhaul was particularly damaging to the right of injured workers to select their own treating doctor and to receive adequate compensation for their injuries.

As part of the new rules, injured workers would have to seek opinions from three doctors within a medical provider network before they could

appeal for a physician outside the network.

The Schwarzenegger administration and insurance industry officials quickly denounced the lawsuit, saying it is an attempt to undermine efforts to lower sky-high medical costs that have plagued the state-run program in recent years, yet the same administration has refused to negotiate worker's compensation issues.

Every year, about 1 million workers are injured on the job. Of that number, an estimated 60,000 to 70,000 receive ongoing medical care, according to the Workers' Compensation Insurance Rating Bureau of California, an industry group.

Those 60,000 to 70,000 cases account for most of the workers' comp insurers' expenditures, but insurers expected to reduce those costs through medical provider networks, set to begin on the first day of January 2005. Injured employees fear that these networks will not provide quality medical care.

The attorneys group fears the change will come at the expense of injured workers and disrupt their current medical care. Officials say the law should apply only to workers injured after the start of 2005.

Board of Directors Meeting Roll Call

Wednesday, November 17, 2004

President	Gary Delagnes	P	
Vice President	Jack Minkel		E
Secretary	Kevin Martin	P	
Treasurer	Marty Halloran	P	
Editor	Ray Shine	P	
Co. A	Ron Ophir George Rosko	P P	
Co. B	Chris Breen Mike Nevin	P P	
Co. C	Mike Moran Derrick Jackson		E
Co. D	James H. Miller Teresa Ewins	P P	
Co. E	Steve Murphy John Van Koll	P P	
Co. F	Mike Siebert Patrick Burke	P P	
Col G	Dean Sorgie Sean O'Leary	P P	
Co. H	Jennifer Marino Mike Walsh	P P	
Co. I	John Scully Joe Finigan	P P	
Co. K	Frank Lutticken Don Moorehouse	P	E
Hdqtr.	Dennis Callaghan Neville Gittens	P P	
Narcotics	John Cagney Lynne Atkinson	P P	
Tactical	Mark Madsen Jason Sawyer		E
Invest.	Jim Balovich Pierre Martinez	P P	
TTF	Jesus Pena Theresa San Giacomo	P P	
Airport	Robert Belt Bob Swall	P P	

POA Motions

Motion by Nevin, second by Pena, et al, to donate \$500 to Mothers of Military Service Members. Motion passed with unanimous voice vote.

Wishing the SFPD/SFPOA a Joyous Holiday Season!

SERVING SF'S FINEST DELIVERY RIGHT TO YOUR STATION



FREE 24 HOUR DELIVERY SF
TRADITIONAL QUALITY CONTROL
1-800-570-5111

FULL SIZE PIZZAS & CALZONES				
	Sm	Med	Lg	Xlg
Sauce & Cheese	8.99	10.99	13.99	15.99
Each Topping	1.19	1.39	1.59	1.79

PLUS A FULL MENU INCLUDING: • APPETIZERS AND SIDE ORDERS • PASTAS • SALADS • ENTREES • SOUP • SANDWICHES • DESSERTS • DRINKS

TOPPING		
<ul style="list-style-type: none"> Whole Milk Mozzarella Pepperoni Salami Shrimp* Ground Beef Ham Canadian Bacon American Bacon* Linguica 	<ul style="list-style-type: none"> BBO* Chicken Marinated Chicken* Capers* Feta Cheese Pineapple Ricotta Cheese Zucchini Broccoli Mushrooms 	<ul style="list-style-type: none"> Sun dried tomatoes* Red Onion Bell Peppers Artichoke Heats Fresh Garlic Fresh Spinach Green Olives* Black Olives* Anchovies

MONSTER SPECIAL 18" One Topping Pizza & FREE 2 Liter Soda \$14.99+TAX <small>Cannot be combined. Mention coupon when ordering. Med • Exp. Jan-31-05</small>	MEDIUM PIZZA One Topping Each \$18.99+TAX <small>Cannot be combined. Mention coupon when ordering. Med • Exp. Jan-31-05</small>	LARGE 16" CHEESE PIZZA Toppings Extra \$11.99+TAX <small>Cannot be combined. Mention coupon when ordering. Med • Exp. Jan-31-05</small>
--	--	--



San Francisco Police Officers Association Bulletin

November 16, 2004

Not True

By Kevin Martin
Secretary/SFPOA

There is a flyer circulating around the Department, written by a former POA Executive Board member, insinuating that our members are not being provided appropriate legal representation.

Nothing could be further from the truth. I find it extremely unfortunate and professionally inappropriate that the author of the flyer, who should definitely know better, is trying to create a problem where there is none. I understand that he is running for office and that is clearly the motive for making such allegations but the pending election does not justify his political rhetoric.

We have 9 experienced trial attorneys on call 24/7, we have 13 attorneys available for disciplinary cases, one law firm on retainer for all labor issues, and one law firm available for any major case that needs special coordination.

I have been involved in every critical incident where representation for our member(s) was necessary since I have been your Secretary and I have never had a problem providing the officers involved with immediate, and experienced, legal counsel.

We have come a long way from the years when we were the 92nd lowest paid Police Department in the State of California (I believe that's when the author of the flyer last served on the POA Executive Board) and I am proud to be a part of where we are going.



POA Election Notice

At the December 15, 2004 POA General Membership Meeting, nominations will be accepted for the following offices:

Executive Officers

President Secretary
Vice -President Treasurer

Note: Executive Board members serve three-year terms.

Two Representatives to the Board of Directors from the following units

Co. A	Co. I
Co. B	Co. J
Co. C	Co. K
Co. D	TAC
Co. E	Investigations Bureau
Co. F	Administration Bureau
Co. G	Narcotics Division
Co. H	Airport Bureau

One Retired Member Representative to the Board of Directors

Note: Representative Offices are two-year terms.

Nominations

As per Section 3, Article VI of the POA Bylaws, nominations for officers and representatives to serve on the Board of Directors shall occur at the December membership meeting. That meeting is scheduled for Wednesday, December 15, 2004. The meeting will be convened at the POA building in the Layne Amiot Meeting Room, 2nd Floor, 800 Bryant Street, at 1300 hours.

As per Section 4, Article VI of the bylaws, nominations may be made from the floor at the December membership meeting. Although not specified in the bylaws, past nominations have been received in writing prior to the December meeting. Written nominations should be forwarded to the POA, attention General Election Committee. The bylaws do not require that a member be present at the December membership meeting in order to be nominated.

Election

As per Section 4, Article VI of the bylaws, the election shall commence at 0800 hours on the fourth Monday of January — which will be Monday, January 24, 2005 — and continue until 2400 hours on the second Friday in February — which will be Friday, February 11, 2005. Members shall cast his or her votes on ballots mailed to each member. Completed ballots must be received by the General Election Committee via US Mail.

Candidate Statements, Letters of Endorsement, and Photographs

Candidates may submit written statements, letters of endorsement, photographs, or other graphic for publication in the *POA Journal*. Any two or more candidates may submit material that identifies them as a slate of candidates, and request a layout of submitted materials that depicts them as a unified slate. The deadline for submission of material directly related to the election is December 22, 2004. The January 2005 *POA Journal* will go to press during the last week of December '04.

Submit all material and layout requests to Editor Ray Shine at the POA. Editor Shine can also be contacted by email at journal@sfpoa.org. Editor Shine can be contacted by cell phone after obtaining the number from POA office staff.

Questions about crime scene investigation

Ask the "CSI Guy"

New Column will appear in 2005 POA Journals

Editor's Report

Starting with the January 2005 *POA Journal*, senior crime scene investigator Mark Hawthorne will write a monthly Q&A column about investigating crime scenes. Mark will draw on his years of experience and accumulated resources to field questions from patrol officers, research the proper answer, and report his response on the pages of the *Journal*.

"The purpose of the column is education," writes Mark. "There seem to be many questions about the myths and the realities surrounding forensic investigation. I can use the monthly column as a Q and A forum to clarify some of the most recurring issues."

Many of Mark's reports will include graphics and photographs that will

depict the substance or technique under discussion. Of course, nothing that Mark writes or publishes will compromise a pending investigation, reveal identities, or otherwise jeopardize ongoing fieldwork.

If you have a question regarding recognition, collecting, and/or processing evidence at a hot crime scene, forward your inquiry to the following address:

CSI Guy
C/o POA Journal
Email to: csiprofessor@aol.com
or,
journal@sfpoa.org

Snail mail to: POA CSI Guy
800 Bryant Street
SF, CA 94103

Special Event for SF Police, Fire & Deputy Sheriffs

MÔNACO WATCH BROKERS, LLC

~ Your Fine Watch Specialist ~
GRAND OPENING OF OUR NEW STORE!!
Wednesday + December 8, 2004
Noon until 7:00 PM
Come and Join Us for Drinks and Hors D'oeuvres

NEW Bay Area Showroom: San Francisco Jewelry Center
101 Utah St., Suite 202, San Francisco, CA 94103 + FREE PARKING

PHONE: (415) 863-1337 + TOLL FREE: (800) 98-ROLEX

Mônaco Watch Brokers, LLC is not an authorized ROLEX dealer and it is not directly or indirectly associated to ROLEX USA.

SHOW US YOUR BADGE & GET THE SAME PRICES AS STORES!

DON CALKIN is the:
PENINSULA REAL ESTATE ORGANIZATION

Wishing the Members of the SFPOA & their Families Safe & Happy Holidays!

"For All Your Real Estate Needs" Go To The "PRO"

Call Don: (650) 248-HOME (4663)

Ask About Arizona Investment/Retirement Properties

Free Home Market Analysis
Free Consultation
\$750 Purchase Credit At Closing

Professional Brokers & Agents
Serving the Peninsula, SF & North Bay

Don Calkin, S.F.F.D. ACTIVE 23 YEARS
BROTHER OF RICH CALKIN, S.F.F.D. ACTIVE 25 YEARS

Fax Don At: (650) 697-4660
Or Visit: WWW.PENINSULAREALESTATE.COM

Quality Service • Huge Savings
Ca. R.E. Lic. #01263589

A-V-R REALTY, INC. • 650-342-2073 • 1169 BROADWAY • BURLINGAME, CA 94010

Peninsula Real Estate Organization

DON WILL CREDIT YOU:

Pay To The Order Of:

~ Your Name Here ~

\$750.00

Seven Hundred and Fifty Dollars & 00/100

Offer Valid Through December 31st, 2004

"I WORK HARD TO PROTECT & SERVE YOUR REAL ESTATE NEEDS!"

ASK ANY OF MY RECENT SATISFIED CLIENTELE:

SEAN ARCHINI, SFPD	• BOUGHT/SOLD	MIKE & PARY BOWEN	• BOUGHT
PAUL & MICHELLE STEIN	• BOUGHT	P. CARDELLINI	• SOLD
ROB BARRETT	• BOUGHT	GEORGE BROWN, ING	• BOUGHT
DAVE HORTON, SFPD	• BOUGHT	DOMINIC REO	• BOUGHT
VALERIE VENERI	• SOLD	SGT. BILL BRAY, SFPD	• SOLD
AMANDA DOUGLAS	• BOUGHT	JUDY SHOFFA	• BOUGHT
AURA MARTINEZ, SFPD	• BOUGHT	BOB & JENNY MCCARTHY	• BOUGHT/SOLD
FRANCIS GERMESHAUSEN	• BOUGHT/SOLD	GIAN TOZZINI, SFPD	• BOUGHT
AL GRIFFIN	• BOUGHT	KEITH HENSLEY (2 HOMES)	• SOLD (BOTH)

God Bless you for making San Francisco a better place to live.
Have a safe Holiday Season!

BODISCO REAL ESTATE

— SERVING SAN FRANCISCO'S FINEST —
CUTTING COSTS & MAKING HOMES AFFORDABLE!

RICHARD BODISCO, Broker — First Licensed 1965

"THE FINEST SERVICE IN SAN FRANCISCO/SAN MATEO CO."

CALL RICH @ **415/681-4100**

One Eighty-Five Vasquez Ave., SF, CA 94127

SF Police References: ★ Gary Delagnes, Vice Pres. of SFPOA
★ Sgt. Bill Arietta, Retired ★ Chief John Willett, Retired



Fourth Generation
San Franciscan
SFPD Retired — 103rd Co. K
Brett Bodisco — Co. C, Son

The Lack of Ethics of the Current P.O.A. Leadership

By Dan Linehan
P.O.A. Presidential Candidate

Last month I submitted to the membership my name for consideration as their president. I did this through an article sent to the publishing company that prints our fine publication. This was done just under the deadline wire for the next edition. A day or two later I attended a retirement luncheon for a long time P.O.A. employee honoring her long and faithful work. Current and former P.O.A. leaders were in attendance and everyone had a great time. While the conversations were flowing, I heard the question asked of our appointed President if he planned to submit a "President Message" article. His reply was that he would not. I was a bit surprised as I'm sure there would be something of importance that occurred during the month that would be of interest to our membership. As luck would have it, the article was written and I was not disappointed.

Last month's "Presidents Message" turned out to be a rebuttal and response to my submitted article. In my article I called to question the current P.O.A.'s neglect and inability to face the issues of our membership. I questioned the lack of leadership to provide the legal representation that the members deserve and the inability of our members to obtain the information of our Association's financial stability. I still do. Additionally, I now question the current leadership's ability to tell us the truth, their ethics and their integrity. We still have not seen the facts or the figures, we still get their rhetoric and now we have been lied to. Acting President Delagnes responds not with the facts and amounts but with generalities. He spoke to the issue of legal representation with the creation of the "Super Rep" program. This is a good thing, however it is not legal representation. It is the most common representation offered to our members, I know because it did it for 25 years as a member and non-member of the P.O.A. Board of Directions. However, what he did not say in the article is that each of the 14 "Super Reps," appointed by the Acting President, is compensated \$400.00 each month. That works out to \$5,600.00 per month or \$67,200.00 per year. I know that going to O.C.C. at 0600 hours is a hardship and that representation is of utmost importance but when I was on the Board of Directors that level of representation was a responsibility of the station rep. The station rep was elected every year and in most cases there was only one rep per station. There was little or no compensation attached to the position. Now the Board of Directors has grown to two reps per station, bureau or detail for a total of 32. This was done as a By-Laws change but we were told it was due, in part, to the increased demand of the O.C.C. case load. A very reasonable response to a changing situation.



Dan Linehan

Each station rep is now receiving \$200.00 per month which equates to \$6,400.00 per month or \$76,800.00 per year. Since the inception of the Delagnes "Super Reps" the station reps have been pretty much relieved of their O.C.C. responsibilities but are still required to attend a minimum of one board meeting each month.

Acting President Delagnes continues on to point out that Steve Johnson, a police retiree and paid employee of the P.O.A., is "a state certified paralegal that assesses the needs of a pending case. If the services of a lawyer would better serve an involved member, Steve will immediately contact one of our attorneys who are on 24 hour call." I was surprised to see in print and in his own words Acting President Delagnes admit that he has abrogated his responsibility of providing legal assistance to our members to a retiree.

Delagnes continues to state, "We also have an agreement with the Oakland Firm of Rains, Lucia and Stern who have done an extensive work with the Oakland P.O.A." When was the last time this firm represented one of our members under a contract with the P.O.A.? Where is the contract and how much are they paid? The issue of representation is the bedrock of our Association's existence, so I did a bit of research on the Acting President's responses. First I discovered that the law firm that represents Oakland P.O.A. correct name is Rains, Lucia and Wilkinson (RLW). Odd mistake on our Acting President's part not to know the correct name of the firm that he reports to be under P.O.A. contract to provide representation to our members (strike one). Secondly, they are not an Oakland firm but have offices in four cities, none in Oakland (strike two). Thirdly, I spoke with an attorney of RLW and was informed that their firm sent a written contract to the S.F.P.O.A. for attorney services for critical incident services such as officer involved shootings but the contract has never been signed. Several months ago, RLW did provide services to the P.O.A. but payment may not have been sent (strike three). That my brothers and sisters, is no way to run a police association!! The Acting President has

just been caught not telling the truth to our membership. It is now understandable to me why he would not know the correct name and the location of a law firm stated by him to be part of our, "Law Team."

Then on November 16th, Acting Secretary Kevin Martin issued a P.O.A. Bulletin that regurgitated the same lies and rhetoric as Acting President Delagnes' article. However, Gary responded to me in an open forum, Kevin chose to respond under the official P.O.A. banner. This is bothersome as the power of the P.O.A. should be used to protect its members, not belittle and repress those that do not agree with them. I sent my response to Kevin and challenged him to put it out as a bulletin, he did not. I was forced to send it to be added to this month's newspaper along with my cover letter to Kevin. I stand by my first article and I stand by this one. I

still want the Acting President and now Acting Secretary to come clean with the membership. Tell us why we can not have the representation due us and where are the financial books to show us our financial health. This article shows we now spend annually \$67,200.00 for "Super Reps", \$76,800.00 Board Reps, Steve Johnson's salary is rumored to be around \$40,000 per year. That totals \$184,000.00 per year for non-lawyer representation paid out by the Acting President and Acting Secretary who wants us to agree that Steve Johnson, a retiree, decides when we need legal assistance. This needs to change. As your elected President it will change. We need to throw out the acting "leadership" and start having the P.O.A. acting on behalf of its members. We need to have leaders elected that have the ethics and integrity to tell us the truth.

Daniel J. Linehan
1125 Fillmore Street
San Francisco, Ca 94115

November 16, 2004

Mr. Kevin Martin
Secretary
SFPOA
800 Bryant Street
San Francisco, Ca. 94103

Dear Kevin,

Let's see you put this on a POA Bulletin and send it out. I will be watching to see your level of ethics and sense of fair play. Your actions or inactions will speak volumes to the membership.

I encourage you to be your own

man and not allow yourself to be used as an attack dog for the "lord and master." I respect loyalty as a valued trait but it is a shame when it is misplaced or wasted. Did you know before I announced that I was seeking the presidency, I was offered by our current president any position I wanted on the executive board except his? That would have included yours. He would have thrown you overboard to save his sinking ship.

Be careful whom you trust. Stay true to the membership they need leaders that are more concerned about their future rather than the future of our "leaders".

Sincerely,
Dan Linehan

November 16, 2004

Not True? Prove Me Wrong!!

By Dan Linehan
P.O.A. Presidential Candidate

This afternoon the P.O.A. appointed Secretary issued an official bulletin pathetically attempting to answer my charge that the current P.O.A. "leadership" is not providing appropriate legal representation to our membership. I stand by that charge until proven inaccurate. I challenge Mr. Martin to prove me wrong. Prove me wrong by giving me and the membership the facts not rhetoric. Prove me wrong by giving us the names and numbers. I stand by the fact that our on staff attorney quit soon after the current president was appointed. I stand by the fact that she has not been replaced. I stand by the fact that at recent incidents where legal representation was critical to the protection of our members, a P.O.A. attorney was not on scene.

Now, Mr. Martin, stand by your words. Name the names and show us the proof. The membership has been waiting a long time.

* Tell the membership the names of the nine experienced trial lawyers we have on call 24/7. Why do we have trial lawyers on call nights and weekends? Courts are in session 9 to 5 Monday through Friday. Are we paying them 24/7?

* Tell the membership the names of the thirteen attorneys available

for disciplinary cases. Are they 24/7 also? If not, why not?

* Tell us the names of the law firms for all labor issues and special need coordination.

* Show us the contracts.

* Tell us if they are on retainer or a case by case basis and how much they are paid.

While you're at it, tell us the names of the persons that drafted the poison pill language in our contract that might cost us our POST pay. FYI it appears on page 6. Tell us why this language is only in the police MOU but not in the fire MOU.

Why was the Airport Dog Unit denied representation on a denial of overtime by the Department when they approached the P.O.A.? Did you know they got their own attorneys and won? Nice job protecting the working conditions of the rank and file.

Why has the P.O.A. been silent on the Department's theft of 10b overtime at recent 49er football games? Did you know that they are sending on duty personnel to the games while they pocket our member's money? Did you know that was illegal or did our "attorneys" say that was OK? Does anybody at 800 Bryant Street care?

Kevin, the membership is watching and we are all waiting.

San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard.

Arrive by 11:00 AM and be on your way by 1:30 PM.

Call the Secretary
to join at
(415) 731-4765



or write to us at
P.O. Box 22046,
SF 94122.

The Veteran POA has 1045 members. Stay in touch!

Carl T, Candidate for SFPOA President

To My Fellow Officers,

I am writing to you as a candidate for President of the San Francisco Police Officers' Association. My success will depend upon the support of the people who know me and believe in what I have to offer as the future leader of our labor union.

I am a native of The City and have served in the San Francisco Police Department for 23 1/2 years – exactly one half of my life. I live and vote in the City and have raised my children here, exposing them to all of the culture and flavor that is to be experienced in a busy urban setting.

I have been assigned to all three bureaus as well as to Central, Park, Northern, and Potrero stations, serving as POA Representative at Park and Potrero/Bayview stations. I still love my job and have fun doing it. I recognize my fellow officers as a great part of that enjoyment. It would be an honor and privilege to serve the men and women that I work with as president of the association.

Public service and community relations are the corner stone of what we do. Whether you are working the "5 Car" on midnights in the Potrero, standing "on-line" endlessly at another demonstration, or looking for a witness to your robbery case, our goal is essentially the same — to go home safely having left things a little better than they were when your day started.

As your POA President, I want to help you do just that.

Opening Up the Association

It is my goal to lead an open and progressive association. As your President, I pledge to conduct Association business with transparency and ample notification about all issues up for discussion. Decisions will be made the democratic way with full member involvement!

I will help revamp the *POA Journal* to provide better coverage of current events affecting the membership. More diverse reporting and a greater variety of content will help us find common ground and interests.

I will also work to expand the POA web site in both content and style. Members will be issued passwords to

access confidential information while the public will be encouraged to visit our site and learn more about us. Special events and community activities, along with open forums and feedback, should help us to build our already strong public support.

Improving Administrative and Disciplinary Procedures

My work as a POA Representative has given me an insight into ways to improve the system, beyond the traditional defensive posture that has become the norm. Currently, every representative is given basic training in defense work; defense attorneys are kept on retainer by the POA; and now we have the era of the "Super Reps." This has worked moderately well but there are more creative and effective ways to achieve the ultimate goal of reducing complaints.

As a first step, I propose that the association sponsor a round table meeting with representatives from the Mayor's office, Board of Supervisors, police department administration, M.C.D., O.C.C., Police Commission, etc. We will identify ALL aspects of the complaint process and make changes to reduce complaints.

It is time to look closely at the how the O.C.C. is receiving and investigating complaints for positive revisions. False or exaggerated complaints, complaints that are evidentiary or judicial in nature i.e. unwarranted traffic stops, questionable search and seizure, and "added allegations" that are solely for procedural or technical errors, should be eliminated outright.

Protecting your Wages and Contracts:

I would continue on the course of the previous POA administration in negotiations for salary increases and benefits. I would resist returns or "give backs" and move to improve benefits for Tier II members as well as medical and dental benefits for spouses, domestic partners, and dependants of retirees.

The most recent contract included a 7.5% employee contribution to the retirement system. My first act as president of the POA will be to reduce the

annual membership dues by 7.5% for the next three years.

Focusing our Political Activity

As the strongest and most visible employee organization in the City, the POA must stay involved in the political process. Good, fair politicians should be recognized for their contribution to the City and for their continued support of the officers of the San Francisco Police Department. This does not mean that we blindly make endorsements or financial contributions to those politicians who don't respect us or use their positions against us.

The entire membership needs to have a stronger role in political endorsements and campaign contributions. In supervisorial races, officers working in district stations where candidates are running for election must have a voice in those endorsements.

The current POA budget includes \$100,000 for political contributions. I will ask your opinion of the best way to spend that money, whether locally or lobbying for legal reform at the state or national level.

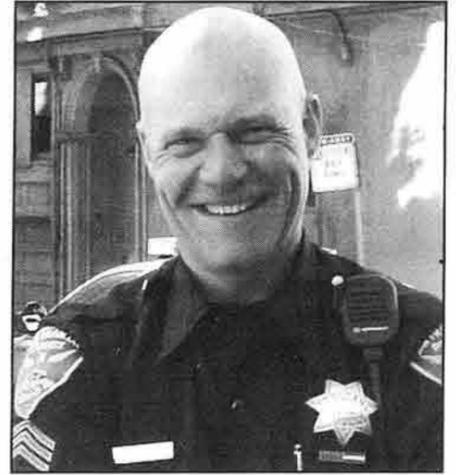
Utilizing Surplus POA Property for the Benefit of All

There has been much debate lately over the acquisition and holding of multiple properties. The membership does not receive a direct return on our investment and today's dues that are invested in property will not show any returns for years to come.

The use of the corner property at 510 7th Street should be changed for a parking facility for members working or appearing in court at the Hall of Justice. Parking passes for the new garage will provide an immediate return on their investment.

Making Promotional Examinations Fair for All

Fairness of tests and appointments



Carl T

is another issue that has been debated and litigated seemingly forever, right up to this moment. The department and the members of this association would be better served if we began administering tests on a regular basis i.e. every two years.

It is not very practical to have to wait five or six years for a promotional examination. The long wait is demoralizing and discouraging. By working with the administration and the examination unit to schedule regular promotional examinations, the members of the association would be motivated to stay up to date in preparation for the scheduled examinations.

Airing the issues

There are many more issues, big and small, that affect all of us on a daily basis. It is my goal to address all of those issues during the campaign and as the President of the Association. Therefore, I am inviting the other candidates for POA president to meet and debate the issues in an effort to bring this organization to a new level of professionalism in campaigns and leadership.

Please feel free to contact me with your comments and questions about these issues, my campaign or any aspect of the POA leadership.

Thank you for your support.

Carl T

INVESTMENT SERVICES

A WEALTH of INFORMATION
from
a qualified source.

GET TO KNOW YOUR REPRESENTATIVE TODAY!

You don't have to go it alone. An experienced professional with backing and support from hundreds of specialists and experts in insurance and financial management can provide the guidance and information you need. So make the contact today!

The MEMBERS Financial Services Center
Located at:
SF POLICE CREDIT UNION
2550 Irving Street, San Francisco, CA 94122

Jon Guay
MEMBERS Financial Services Representative
Office (415) 682-3335/Fax (415) 242-6435
jon.guay@cumamutual.com
License 0C07442

Representatives are registered through, and securities are sold through, CUNA Brokerage Services, Inc. (CBSI), member NASD/SIPC, 2000 Heritage Way, Waverly, Iowa 50677, toll-free (866) 512-6109. Insurance sold through licensed CUNA Mutual Life Insurance Company Representatives, and in New York, licensed insurance representatives of other companies. Nondeposit investment products are not federally insured, involve investment risk, may lose value and are not obligations of or guaranteed by the credit union. 1436-P1204E

ROYAL MOTOR SALES OF SAN FRANCISCO
FAMILY OWNED SINCE 1947

We Treat Our Customers Like Royalty

Audi

Mazda

VOLVO

VOLKSWAGEN

The ROYAL Experience—
Superior Selection, Service & Value
Right Here In San Francisco

South Van Ness at 14th Street • 415-241-8100

Season's Greetings!
From SFPCU

You protect and serve our community every day.

We proudly do the same for you.
SFPCU — Financial Resources for First Responders

Call today to see what we can do for you!

SF Police CREDIT UNION
SINCE 1953

NCUA Savings Federally Insured to \$100,000 by NCUA, an Agency of the U.S. Government.

(800) 222-1391
www.sfpcu.org

We do business in accordance with the Federal Fair Housing Law and the Equal Credit Opportunity Act.

Candidate's Statement

Joe Buono for POA Vice President

Editor's Note: POA Elections will be held in January 2005. See Election Notice, this page for details. —RS

September 13, 2004

To Members of the Police Officers Association and Fellow Officers:

I am Sergeant Joe Buono currently working as the Officer-in-Charge of the Operations Center. I will be running for the position of Vice President of the Police Officers Association in the upcoming election.

I have been in the Department for 23 years and have served on the Board of Directors of the Police Officers Association. My patrol assignments have been Northern, Southern, Ingleside, Mission and Bayview Stations. I have also worked in the Narcotics Division as well as several specialized plain-clothes units throughout my career. I am looking forward to becoming a valued part of the Police Officers Association and will represent the members to the fullest of my capabilities. I will dedicate my time and energy bringing the Police Officers Association and its members to a closer relationship, and fight for issues, which are important to the majority of the members.

If elected, I will give the members 100%. I have never been a politician and I still don't claim to be one. I am not running for this position to be a politician. My goal is to protect the hardworking cops who continue to serve the public with pride and integrity, and day after day continues to do the job the right way but still end up looking like they have done something wrong. I believe in standing strong for what's right, keeping honesty and integrity between the members, the Executive Board, and the Board of Directors of the Police Officers Association.

My focus would be to build up mo-



Joe Buono

rale and confidence that I believe is at an all time low throughout the Department. Being a Police Officer is a hard job and sometimes you end up facing the Chief, the Police Commission, and the Office of Citizen's Complaint for doing what your paid to do — be proactive and fight crime! I believe the job of the Police Commission is to protect and support the Police Officers who are doing the job the right way and not to say or do nothing in support of Officers when the issues become political. I respect the job of the Police Chief and Police Commission. I have no problem with discipline from the Chief or Police Commission when an Officer is proven justly wrong. I do have a problem with Officers who are clearly doing an outstanding job for the public, the Department, the Police Commission and continuously end up in the political arena for what we know is professional police work.

If you feel and share some of the same issues I do, I would appreciate your vote for Vice President of the Police Officers Association.

POA Election Mail Box

Finally Hearing a Voice of Maturity

Dear Editor,

As I sat and read through our November *POA Journal*, as I do every month, I was yet again appalled by our President's words — enough to again speak out.

For the sake of clarity, I will quote Gary Delagnes. He wrote, "Also ongoing is our effort to enhance state penalties for the murder of a police officer..." He goes on to describe what he has met with to discuss statewide legislation or as he put it, "Isaac's Law" that, as he said, would "increase the sentencing mandate whenever a police officer is murdered in the line of duty." It is my understanding of state law that the ultimate penalty already exists for the murder of a police officer killed in the line of duty when all of the special circumstances are present. That penalty is death.

I wonder how many times the state can execute someone. This leads me to the question — what exactly is our president saying when he speaks to these powerful politicians and what must they be thinking? I guess every person will have to answer this question for himself or herself come January.

For my part, I want a president who thinks before he speaks. If unsure what to say or how to react on issues — wait and confer with members and/or other board members to ensure that the correct message is being sent. I have not seen this trait in the current POA president.

It was also very unsettling to me when reading in the President's Message about room dedications at our new POA building. Not one person that I know was asked or conferred with as to how we, the membership, would like to see these rooms memorialized. I do not see the urgency in this matter, and wonder continually who makes all these decisions for our building and us. Again, I was not asked, but wondered why we would not dedicate a room or two to other on-duty officers we have recently lost who also died while performing their duties as police officers.

To wrap it up, I would like to say that I believe I've finally heard the "Voices of Maturity" in the candidate for President — Dan Linehan, and the candidate for Vice-President — Joe Buono. I've met with them individually, and when I asked a direct question, I got a direct answer. When asked for a plan of action, I got well thought out strategies. When I ask anything, whether or not Dan or Joe agree with my thoughts, I was not scolded, alienated or called names because we disagree on issues. I am treated with professionalism and courtesy at all times. These are the type of people I want representing me, and I believe they will be effective when acting as an ambassadors, representatives, negotiators and mediators for all of us. It is high time we demand this type of leadership.

Marquita Booth

Kevin Martin for POA Vice President

I'll never forget the day back in the academy when I was listening to a veteran inspector explain that the biggest challenges we would face in our careers would not be dealing with the dangers on the streets, but rather in the scurrilous political arena of city government. He used different parlance, but the point was clear. And he could not have been more accurate in his assessment. Given the environment of our occupational choice, it is vital that we have strong, capable leadership in the Police Officers Association to meet the challenges ahead.

The San Francisco Police Department is awash with some of the finest people on the planet. Kevin Martin is second to none. I have had the honor to work with Kevin on the night watch at Southern Station for the last 8 years. You would be hard-pressed to find a man more dedicated to his family, his colleagues, and his profession.

Whether he is walking his beat on 6th St. or volunteering to have his head shaved in the annual "Buzz the Fuzz" charity event for children with cancer, Kevin Martin leaves little doubt that he can handle any task at hand. When he's not taking a 2-hour nap in his car following his regular shift before representing a member at an O.C.C. interview or M.C.D. hearing, he can be found organizing a POA fundraiser for troops in Iraq.

Kevin Martin's 20-year career involves a deep commitment to patrol. He has served with distinction in the following positions: Field Training Officer, Critical Incident Response Team, Hostage Negotiation Team, and Peer Counseling. Kevin understands the trials and tribulations that cops face not because he has read the manual, but because he has lived the life.

Currently serving as our POA Secretary, Kevin is undaunted in his duties. As co-chairman of the O.C.C. Defense Representative Committee, Kevin has spearheaded the effort to bring our members a new and improved system of representation. This centralized plan has proven to be effective and necessary in providing an organized response to the perennial headache associated with police work in San Francisco.

Kevin Martin has earned the respect from people fortunate enough to have worked with him or who have been represented by him. His peer support qualities are evident on a daily basis. Although he shuns the spotlight, Kevin's tireless efforts have been noticeable in the POA for years. Sacrifice and loyalty are part and parcel of his inner core.

If the POA is to continue to make inroads benefiting its membership, then leadership will prove a deciding factor. With stalwarts like Kevin Martin willing and able to lend a hand, I have little doubt that the challenges we face will be overcome. I proudly endorse Kevin Martin for POA Vice President, and I urge you to consider him for your vote.

Michael Nevin
Southern Station

It's Not About Truth It's About Opinion

Sgt. Joe Buono

POA Vice Presidential candidate

After reading the SFPOA bulletin written by Secretary Kevin Martin, I realized Kevin was referring to Dan Linehan's article in the POA paper. Kevin said he found the article extremely unfortunate and professionally inappropriate and that Dan Linehan should know better than to try and create a problem where there is none. Kevin then continued to say that Dan Linehan's motive for making such allegations was because he is running for the position of president of the POA. I would have to say that Dan has a right to voice his "opinion" as a career-long POA member on how he feels about the current legal representation for POA members. I also feel that Dan's opinion on this issue was decided long before he decided to run for office.

Kevin also said he has been involved in every critical incident where representation was necessary since he has been secretary. Kevin stated that he has never had a problem with legal coun-

sel regarding these incidents. Knowing Kevin, I consider him a friend, stand up guy, and totally respect his opinion, so this I'm sure is 100% true.

I have also been involved with officers who have received legal representation from the POA and expressed to me that they felt that the representation they received was not adequate. This shows me that perception and opinion are in the eye of the beholder and other members apparently share Dan's opinion's. I also feel that my opinions, which have led me to run for the office of vice president, can be expressed without fearing being attacked by the current executive board of the POA.

Dan Linehan and I are supporting each other through this campaign, but we are running for office independently because we believe this makes a strong democracy. I believe that this will allow us in the future to have united discussions regarding vital issues involving the department and its members.

Respectfully,
Sergeant Joe Buono

Nominations for officers and representatives to serve on the Board of Directors shall occur at the December membership meeting. That meeting is scheduled for Wednesday, December 15, 2004. The meeting will be convened at the POA building in the Layne Amiot Meeting Room, 2nd Floor, 800 Bryant Street, at 1300 hours.

There's Still Time to Support BALEAF During the Combined Charities Campaign

By Robin Matthews
EEO

If you have not yet made your tax-deductible donation to the Combined Charities Campaign, please consider making a donation to BALEAF, the Bay Area Law Enforcement Assistance Fund. Donations to BALEAF can be made through the Local Independent Charities (LIC) Federation in your combined charities listings. The final

day to sign up is on December 7th, so there's still time.

BALEAF provides support to the law enforcement families who have had members killed in the line of duty, have been seriously injured, or have experienced a catastrophic event. Law enforcement personnel and their families are encouraged to contact BALEAF through the Department's Behavioral Science Unit in times of crisis at 415-837-0875.

Letters To BALEAF

Dear BALEAF,

Thank you so much for the "purple heart" ceremony. I really feel that survivors are better served with political action concerning issues such as 1) remarriage prohibitions in the charter, 2) health insurance issues, 3) pension issues.

Thank you.
Dorian Nelson

Dear Robin and the BALEAF,

Thank you very much for your donation to myself and my family. It will help greatly with the debt of the memorial services. I can't thank you enough for your support.

Sincerely,
Christina Phelan

Dear BALEAF,

We would like to thank you so much for your generous contribu-

tion and support towards our family. We are blessed knowing that Will meant so much too so many people.

Your generosity you have shown to us has been tremendous and we are thankful and blessed.

Thank you,
Michelle Seuis and Family

Dear BALEAF,

My family and I wish to express our gratitude for the financial support you have sent us in memory of my husband, Kurt Schneider, SFPD. Your thoughtfulness and compassion is greatly appreciated. It is a comfort to us to feel the support of our extended family in law enforcement. Your kindness will always be remembered.

Sincerely,
Robin Schneider

Federal law followed 1994 slaying

Memorial for Officer James Guelff

POA Staff Report

On the evening of November 13, 2004, dozens of San Francisco police officers and family members gathered on Pine Street to pay tribute to slain officer James Guelff. Officer Guelff was shot and killed ten years ago by a gunman clad head to toe in Kevlar body armor. Despite receiving several direct bullet shots, the gunman's vest and armor protected the killer from Officer Guelff's revolver fire. While reloading his six-shot revolver, Officer Guelff was fatally wounded from a barrage of gunfire from the suspect's high-capacity assault weapon.

After this tragic incident, the SFPD issued automatic handguns to each officer in the department, thereby increasing the bullet capacity for each from six to eleven rounds, and reload

capacity from twelve to twenty rounds.

In Washington, Senator Dianne Feinstein worked with Officer Guelff's brother, Lee, to introduce legislation prohibiting the sale of body armor to convicted felons. Lee Guelff also worked at the state level to enhance penalties for crimes committed by felons wearing body armor.

Officer Guelff was a decorated 12-year veteran assigned to Northern Station. A brass plaque memorializing his heroic sacrifice has been placed at the scene of this gun battle, on the north sidewalk on Pine Street between Franklin and Gough streets. He left behind a young son and a young daughter.

Editor's note: We regret that selected photographs of this memorial event were unavailable when we went to press.

—RS

"HAPPY HOLIDAYS"

TO THE MEMBERS OF THE SFPD AND THEIR FAMILIES!!

from **ING Financial Advisers**

CITY AND COUNTY OF SAN FRANCISCO DEFERRED COMPENSATION PLAN

INVESTING FOR RETIREMENT... SOUND OVERWHELMING?

DEFERRED COMPENSATION MAKES IT EASIER!!

The City and County of San Francisco and ING make retirement planning easy under the **City and County of San Francisco 457 Deferred Compensation Plan**. By contributing to the Plan, you can supplement your retirement and enjoy these benefits:

- ✓ your contributions are made by convenient payroll deduction
- ✓ reduced current federal and state income taxes; your contributions and earnings are not taxed until you receive them
- ✓ personalized service including individual appointments, investment modeling and retirement illustrations
- ✓ diverse investment options that provide you with flexibility in managing your account
- ✓ access your individual account through the ING website:

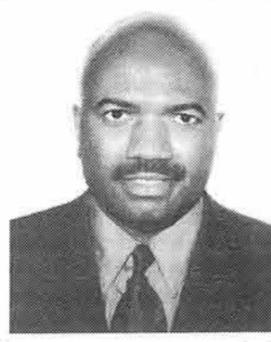
www.ingretirementplans.com/custom/sanfran

For more information, or to schedule an individual appointment, call your **ING Representative at 415-364-2016 or 1-888-822-1211**. Our local San Francisco Office is located at 1 Front Street (at Market St.), Suite 1425.

You should consider the investment objectives, risks, charges and expenses of the variable product and its underlying fund options; or mutual funds offered through a retirement plan, carefully before investing. The prospectuses/prospectus summaries/information booklets contain this and other information, which can be obtained by calling 1-888-822-1211. Please read carefully before investing. Insurance products issued by ING Life Insurance and Annuity Company. Securities offered through ING Financial Advisers, LLC (Member SIPC).



Gary Bozin
District Manager
Ca. Lic. No. 0674760



George Brown
Account Executive
Ca. Lic. No. 0730513

POA
Endorsed



C04-0726-009 (8/04)

Catastrophic Illness Program:

Recipients in this program may receive SP or VA time and the city-wide pool is always in need of time:

#000939 Sgt. Mel Cardenas (Co. B)

(Donations to above recipients should be made on form 2006B – Catastrophically Ill Employee.)

Catastrophic Illness Program - Family Member:

Recipients in this program – family member; may receive donations of vacation time only:

#001070 Off. Damon Williams, Jr. (Co. J)

#001114 CIV Karen Ibay Coloyan (SUPP)

Karen Ibay Coloyan, daughter of Sergeant Rey Ibay is still in immediate need of donations of vacation time. Karen is needed at home to care for her Dad who is undergoing cancer elimination treatment.

(Donations to above recipients should be made on form 2006A – Catastrophically Ill Family Member.)

Please forward all original donation forms to the Behavioral Science unit to ensure posting.

INCOME TAX!

Duane Collins
(SFPD Retired)

1-800-400-9054

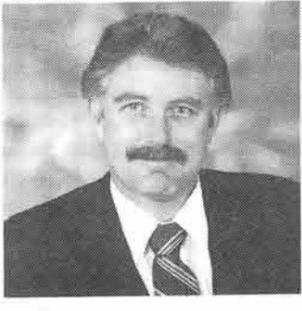
Collins Tax Consulting

Specializing In Law Enforcement
Family and Friends Welcome

Licensed and Bonded Since 1983

AVOID COSTLY MISTAKES

Have Your Tax Return Professionally Prepared



SFPD Training Division

Citizens' Police Academy Receives National Kudos

By Captain Ron Roth
Commanding Officer
San Francisco Police Academy

Recently, the San Francisco Citizens' Police Academy was recognized as a "Best Practice" by the U.S. Conference of Mayors and was published in their best practices directory, which is circulated throughout the nation. Also, the U.S. Conference of Mayors will be using our Citizens' Academy as a model to encourage other Police Departments to adopt such a program. Certificates from Mayor Gavin Newsom and Chief Heather Fong honoring Officer Rose Melendez, coordinator of our Citizens' Academy, were presented to her on October 26, 2004 at the graduation of the 14th Citizen's Academy. The following is a brief description of the goals and philosophy of the San Francisco Citizens' Academy.

The San Francisco Police Department embraces the philosophy of Community Policing and is committed to solving public safety and disorder issues in partnership with the diverse cultures and communities it serves. One such program that exemplifies the Department's commitment to Community Policing is its Citizens' Academy which operates through the San Francisco Regional Training Facility.

Started in 1994, with a mandate from then Chief Frank Jordan, the Citizens' Academy will start its fifteenth (15) class in February of 2005. Thus far, citizen graduates number approximately two hundred, representing a varied cross section of San Francisco communities and cultures.

Since 1996, the Citizens' Academy has been managed by Officer Rose Melendez, a twenty-eight year veteran who also manages the Department's Continuing Professional Training Program. Upon inheriting the infant program eight years ago, Officer Melendez quickly revamped the format, allowing for a more hands-on, interactive type curriculum that mirrors to an extent our Basic Police Academy. The Citizens' Police Academy meets for three hours per week for fifteen weeks. With this commitment of time, one may believe that there would be few applicants; but, actually, she has little problem filling her classes as marketing of the program is accomplished primarily through word of mouth from graduates who enjoyed their stint at the Academy. The Citizens' Police Academy can also be found on line through the San Francisco Police Department's web-site.

Interested citizens can apply on line or directly through Officer Melendez. One of the more unique features of the program is that it allows teenagers to participate with parental consent. One only needs to be fifteen years old and never convicted of a felony to apply. Participants range in age from their teens to their late 80's and mirror the fabric of San Francisco's diverse communities. In more than several instances, some graduates have gone on to take and pass the Department's ac-

tual entrance examination and eventually became San Francisco Police Officers. Now that's Community Policing at its finest!

The Citizens' Academy curriculum reflects to an extent our Basic Police Academy. Almost immediately, the participants learn our Department's Rules and Procedures, followed by a legal curriculum that emphasizes Crimes Against Persons. Not all of their training is accomplished in the classroom as they take part in our simulated Force Options scenarios (shoot, don't shoot) and "drive" our simulated Emergency Vehicle Operations Course. They will also spend time at our Range, learning what Police Officers need to know about their weapons, and when lethal force becomes the only alternative. The Citizen participants also take a trip to San Francisco's Emergency Communications Center where calls are received and personnel dispatched for all emergency services. Academy training would not be complete without our Citizens' familiarization with Officer's First Aid/ CPR instruction. One of the highlights of their fifteen intensive weeks is their ride-along with our regular Field Training Officers at one of our 10 District Stations. Just like our recruits who graduate from the Academy to the FTO Program, the Citizen participants get an opportunity to see first hand what actual patrol entails. They, of course, are kept out of harms way by their Field Training Officers, but get to experience, somewhat, life on patrol.

Arrest and Control techniques are also demonstrated during their Academy experience and the Citizen participants get a limited chance to practice what they've been taught under the watchful eye and supervision of our excellent Physical Training, Defensive Tactics staff.

The curriculum is rounded out with lectures about and exposure to Crime Scenes Investigations practices, Megan's Law, Domestic Violence and what is current in the world of Narcotics and the officers assigned to these details.

Their entire fifteen week curriculum is reviewed and evaluated by the participants before they receive their diplomas from our Chief on graduation night. Their evaluations and critique of the entire program help to continually shape the curriculum, making it a fun, valuable and viable experience as well as the epitome of Community Policing. It allows our diverse communities and cultures an inside look into the rationale behind the training of police officers and demystifies much of modern policing practices and procedures. The goal of the San Francisco Citizens' Police Academy is to develop community awareness through education and training; and, at the same time, develop a closer understanding and working relationship between the San Francisco Police Department and diverse communities it serves. By all indications, these goals are being met and strong community policing bonds are being developed.

INGLESIDE CHRISTMAS PARTY

December 4th

7 PM

Ristorante Portofino
Pacifica, CA

Dinner, dancing and music!
Choice of grilled salmon, chicken marsala or prime rib (vegetarian entrée available)

\$60.00 per person

See Heather Fegan for tickets

MUST BE PAID BY 11-22-04

(415) 404-4000

2004 Traffic Company Christmas Party

- When: Saturday, December 11
1800 hrs.
- Where: The Olympic Club
Lake Side
The Vista Room (private room)
- Dress: Black Tie
- Drinks: Hosted Private Bar
Premium Brands
- Dinner: Christmas Buffet
- Entertainment: Dancing in The Ball Room
Carolers & Entertainment
- Includes: Gifts
Plan to be at our room by 1800 hrs.



Please Note: Tickets \$110 Per Person/ Limited Seating Money Due 11/27

Contact: Joe Mayers, Solos 553-1398

Co. F. Christmas Party at the Irish Cultural Center

45th Avenue at Sloat

Friday, December 17th, 2004

Open bar - Cocktails - 6:30 PM to 7:30 PM
Choice of Prime Rib,
Chicken Marsala or Salmon

Great Dance Music with
D.J. William Murray

\$50.00 per person

Stay in adjacent hotel

Contact: GERALYN KAVANAGH, NICK SHIHADAH, MARK PORTO, PAT BURKE



Letters



Dear SFPOA —

On behalf of the clients, staff and volunteers of the Alisa Ann Ruch Burn Foundation want to thank you for attending the Hook & Ladder Event: Stop, Drop & Roll the Dice Casino Night on October 22, 2004. We could not make a difference without your invaluable support.

The Alisa Ann Ruch Burn Foundation is a non-profit 501 (c) (3) organization (Federal tax ID number 23-7162017) dedicated to burn prevention and helping children and all survivors of severe burn injuries. The Burn Foundation derived its name and inspiration from an eight-year-old child, Alisa Ann, who died from injuries sustained in a backyard barbecue accident.

Since 1971, the Burn Foundation has worked in partnership with firefighters, educator and burn care professionals to develop innovative programs such as Champ Camp — our summer camp program for burn-injured children ages 5-16.

Sincerely,

Steve Knuckles, President
Alisa Ann Ruch Burn Foundation

Dear POA —

Thank you so much for your recent contribution to Project Open Hand. Your support truly makes a difference in the lives of the men, women and children who depend on Project Open Hand for daily hot, nutritious meals. We have been so fortunate in having many wonderful, supportive friends in the community whose generosity enables us to do what we do each day.

Every day we provide nearly 2,000 healthy meals, and nearly 300 grocery bags to people living with HIV/AIDS, the homebound critically ill and seniors. People from all walks of life volunteer at Project Open Hand—chopping vegetables, bagging groceries, delivering meals — helping us fulfill our mission. You can be assured, therefore, that your help has the greatest possible impact.

Very Truly yours,
Bob Brenneman
Director of Development and Marketing
Project Open Hand

Dear SFPOA —

I wanted to express my sincerest gratitude to the members of the SFPD who donated to Officer Nico Discenza's fund. I decided that I wanted to run the NIKE Marathon as a fundraiser for Nico to show him that he was missed at the station but that he was definitely not forgotten. It was not only a rewarding experience for me but it was one that I will never forget because of the support that I received throughout the Department. My goal was to raise Nico \$1000.00 so that he could complete the dry wall in his newly bought house and finally be able to move in. However, due to the overwhelming support and donations that I received from the members of the SFPD, I was able to raise much more. I received donations from the POA, Command Staff, and every other rank of the Department. Your kindness and support were

greatly appreciated. Officer Discenza also expresses his gratitude to you all. Thanks to the members of the SFPD, Nico will now be able to move into his house.

Sincerely,
Nicole Manning,
Central Station

Dear POA —

Thank you for your gift in support of the Twelfth Annual TNDC Celebrity Pool Toss. With your help, we surpassed last year's total, raising over \$260,000 to benefit children and families in the Tenderloin neighborhood.

TNDC's After School Program serves 300 children per year, at no cost to their families. Your sponsorship makes it possible to provide tutoring, computer training, and a sense of community for youth in the neighborhood.

Thanks again for supporting the Twelfth Annual TNDC Celebrity Pool Toss, and for your continued partnership. By investing in the Tenderloin community, we continue to provide homes and hope for many children and families in this diverse neighborhood.

Sincerely,

Bro. Kelly Cullen, OFM
Executive Director

Tenderloin Neighborhood Development

Dear SFPOA—

Thank you for supporting my candidacy and my campaign for the California State Senate. Knowing you are with me in this effort means a great deal to me. Your generous contribution will enable me to begin organizing a winning campaign.

I look forward to our future efforts toward victory and thank you for your past, present and future support.

Sincerely,

Michael D. Nevin

Dear SFPOA—

Ghirardelli Square is celebrating its 40th birthday this year and Helpers has been its guest for these forty years. This space, being located in the most prestigious and beautiful area in San Francisco, created the perfect meeting place where people from all over the world could come and connect to the beauty of our residents and their creations.

You, Mr. Delagnes and Mr. Halloran and colleagues of the SFPOA, have made a difference in the lives of those adults who are developmentally disabled. Thank you for your thoughtfulness and for your gift.

Sincerely,

Mrs. Joy Venturini Bianchi,
Director, Helpers of the Mentally Retarded

Dear George [Pohley]—

Thank you very much for your generous donation for a Tee & Green Sponsorship of this year's 12th Annual Golf & Tennis Classic.

We acknowledged your support by promoting San Francisco Police Officers Association along the course and in our Event Program, which was distributed to over 300 partici-

pants of the event. We know our participants recognized and appreciate your support!

With your support, we were able to raise \$85,000 this year, with the proceeds going towards our special education program for our boys.

Over 3,000 boys have come to Hanna Boys Center for life-changing care. Each year we help 150 more boys and their families find success through our unique residential program. Hanna's individualized school program, group and family counseling, sports program, and caring environment give the boys the tools to become responsible members of our society.

Sincerely,

D. Scott Singer
Chief of Operations
Hanna Boys Center

Dear Gary [Delagnes] —

As a retired member of SFPD, I have read the recent articles regarding negative and demeaning comments made by Commissioner Peter Keane, and, other city officials about the conduct of our officers. How proud I am to see that you, and Chief Fong, are not backing down, or, as they say, kowtowing to the powers that be. Your statements have been powerful, and, certainly must give the troops cause to believe that they are doing a great job, under very difficult circumstances. I commend you for that.

Having retired to Arizona has been a blessing for my husband Jim and I. Here, our police departments receive wonderful support from community leaders. What an interesting concept that is. This is not meant to imply that they are perfect. They certainly have their problems like every other law enforcement agency, however, the public, in general, realizes the difficult task

officers have undertaken, and, in spite of problems, they support their police wholeheartedly. I just had to send you enclosed articles, written by local city council members, praising the terrific job done by our local police.

Perhaps local officials in San Francisco can take heed. Keep up the great work! God bless the members of SFPD. It is, and, will always be, the finest police department in the country.

Highest regards,
Sandi Bargioni, Retired
Special Investigations Division

Dear Members of the Police Officers Association —

Thank you very much for your generous donation to the Night Ministry. Your gift, combined with contributions from many other faithful supporters, will enable the Night Ministers and volunteer Crisis Line Counselors to continue helping people in crisis every night as we have for the past four decades.

Gratefully yours,
The Rev. Donald Fox
Night Minister

Dear Mr. Delagnes —

Thank you for your correspondence on behalf of the San Francisco Police Officers Association supporting Anne-Christine Massullo for a judicial appointment.

We are grateful for your views, and you may be assured that your recommendation will receive careful consideration.

Sincerely,
John G. Davies
Judicial Appointments Advisor
Office of the Governor

Retirements

The San Francisco Police Officers Association congratulates the following members on their recent service retirement from the SFPD. We always are disappointed when old friends move away, but it must be agreed that each of these members is deserving of a long and healthful retirement. They will be difficult to replace, as they take with them decades of collective experience and knowledge. Listed alphabetically by



last name, the most recent retirees are:

Officer William Tercero, #1523
from Richmond Station
Inspector Steve Venters, #1605
from General Work Detail

Consumer Alert!

Cell Phone "Do Not Call" List

It takes just 2 minutes to protect your privacy

Forwarded by Rene LaPrevotte,
POA Consumer Affairs Reporter

A directory of cell phone numbers will soon be published for all consumers to have access to. This will open the doors for solicitors to call you on your cell phones, using up precious minutes that we pay lots of money for.

The Federal Trade Commission has set up a "do not call" list. It is called a cell phone registry. To be included on the "do not call" list, you must call from your cell phone to register that number.

The number is 1-888-382-1222, or you can go to their web site at <http://www.donotcall.gov/> and add your number to the do not call list.

IAWP News

IAWP/SF 2003 Conference Merchandise Available At Reduced Prices

By Robin Matthews
EEO

If you're looking for a unique gift for family or friends for the holiday season, and would enjoy a charitable tax deduction as well, please consider purchasing some of our International Association of Women Police (IAWP) clothing and merchandise that is left over from our 2003 Conference. That exciting event was hosted right here in San Francisco by the SFPD.

Items still available are:

Windshirts: V-neck, Timberline Colorado Brand, two pockets, navy, IAWP/SF conference logo in gold embroidery over right breast area - 13 large, 6 extra large, and 12XL's - \$15.00 each (GREAT if you golf, hike, or do just about anything outdoors).

Denim Long Sleeved Shirts: Port and Company Brand, multi-color IAWP/SF conference logo above right breast pocket, button down collar - 5 large, 1 extra large, and 2 XL - \$12.00 each.

Polo Shirts: Anvil Brand, navy blue with multi-color IAWP/SF conference logo over right breast area, OR navy blue with IAWP/SF conference logo in gold embroidery over right breast area - 12 medium, 6 large, 7 extra large, and 3 XL of the multi-color logo, and 4 medium, 8 large, and 8 extra large of the gold embroidered logo - \$10.00 each.

Tie Dye Specialty T-Shirts: Copa Cabana Brand, in dark blue blends of tie dye, OR in red, orange, and yellow traditional tie dye, both have IAWP 2003 Summer of Love, San Francisco, August 31st-September 5th, 2003 over right breast area - 7 medium, 9 large, and 1 XL in blue tie dye, and 3 large and 5 XL of the multi-color tie dye - \$7.50 each.

Mock Long Sleeved T-Shirts: Hanes Beefy T Brand, navy blue with multi-color IAWP/SF conference logo over right breast area - 6 medium, 11 large, 6 extra large, and 5 XL - \$8.00 each (GREAT to wear under your uniform shirt if you work swings or mid's for added warmth).

Silk Screened T-Shirts: Beefy T Brand, navy blue with multi-color IAWP/SF conference logo silk-screened

over right breast area - 9 medium, 13 large, 2 XL - \$5.00 each.

Duffle Bags: Navy blue with multi-color IAWP/SF conference logo on the front of the bag, two large side pockets, as well as water bottle holder - \$10.00 each (GREAT for using as a gym bag, taking your gun belt out to the range for practice, carrying your "stuff" in the trunk of your car while out on patrol, for using as a carry-on bag when you travel, as an overnight bag for your kids, or as a diaper bag for the little one).

Neck Wallets: Navy blue with IAWP/SF conference logo embroidered on gold on the front, clear window for identification, zipper compartment on top for money, identification, or other personal items, slot for business cards in back - \$1.00 each (TERRIFIC for travel).

Coffee Mugs: Navy blue coffee mug with IAWP/SF gold etched logo - \$1.00 each.

Conference Pins: Multi-color IAWP/SF conference lapel pins - \$.50 each (one of a kind collector's item; great for trading).

SFPD Pins: Navy blue logo lapel pins - \$1.00 each (if you're going to training or a law enforcement conference, or traveling through the IPA, you won't want to leave home without SFPD pins to trade).

Conference DVD: \$10.00 each (if you didn't get a chance to attend our conference, this will give you a good perspective of what you'll find at an IAWP Conference; if you did attend and would like a great memento, or would like a gift to pass onto your law enforcement friends, this is for you).

Troopers Across America and City Police Across America Collectible Cards: \$1.00 each (great gift for anyone collecting police memorabilia).

If you're interested in purchasing any of these items, please contact me at the EEO Office at 553-1093 (direct line), by cell phone at 415-794-1229, or by e-mail at RLM2214A@aol.com. Checks should be written out to IAWP Foundation, Inc.

Thanks, and have a happy and safe holiday season!

Uniform Donations Needed for Argentina Police Officers

By Robin Matthews
EEO

Many of you had the opportunity to meet Agent Maria Victoria Cardozo from the Rosario, Santa Fe, Argentina Police Department at our International Association of Women Police (IAWP) Training Conference that we hosted in San Francisco over Labor Day week in 2003, and again this past September at this year's IAWP Conference in Boston. As you may recall, Maria was able to attend our Conference through the generosity of the Latino Peace Officers Association (LPOA). Working with Maria's IAWP membership sponsor in the Ontario Provincial Police (OPP) Department in Canada, we were also able to get Maria sponsored to this year's Conference in Boston, with the assistance of her sponsor and two SFPD members.

Maria has worked extensively in putting together a community-policing program in Rosario that is being implemented statewide in Santa Fe, using information obtained through the OPP and the SFPD. Special thanks goes out to Inspector Tony Flores from the Domestic Violence Unit, and Emily Sims, who have been instrumental in assisting Maria in obtaining information on our Department's community policing program and domestic violence prevention to assist her in her projects in Rosario. In tribute to their assistance, Maria has developed a doll that she has named Emilia Flores that she takes into the schools to work with young children on safety issues, which have been building immediate bonds between the children and school system and the Rosario Police Department. This is the first time that any kind of program like this has been attempted in any school system in the country, and everyone is excited about it's success, thus far.

In speaking with Maria while in Boston, she told me that her agency is in dire need of uniforms and equipment. Rosario is extremely poor (an officer or agent's salary there is equivalent to roughly \$100.00 U.S. a month, with housing oftentimes running \$60.00 to \$70.00 U.S. a month). Consequently, there's little left when an

officer's uniform becomes damaged or worn out to be able to replace them.

When I learned that the Rosario police uniforms are the same color as our uniforms, I offered to try and obtain some used uniforms from our officers to send to her. She was thrilled and quite moved by the offer, and said that anything that can be donated would be most welcome, even if some minor patching needed to be done on them.

We are not going to be able to provide used, bullet proof vests to Maria and her agency due to liability issues - no one in her agency, even their equivalent to our TAC unit, has vests - however, we will be looking at working with bullet proof vest companies to see if we can get some vests donated to her agency. If that isn't able to occur, we'll attempt to work with them on providing vests at a reduced cost, and will look at doing a fundraiser in the future to pay for them. More on that in future *Journal* issues.

In the meantime, I'm asking for everyone to look into their lockers and closets at home to see if they have any used uniforms that could be donated to be sent to the Rosario Police Department. We will make sure that all SFPD patches, buttons, and other insignia, are removed from the uniforms prior to sending them to Argentina. Long and short-sleeved shirts, pants, sweaters, jackets, boots, and gloves would be most welcome. Items can be dropped off to me at the Hall of Justice in Room 577-4, or you can contact me at the EEO Office at 553-1093 (direct line), by cell phone at 415-794-1229, or by e-mail at RLM2214A@aol.com to make arrangements to have items picked up, if you're able to bring them to work with you and are not able to bring them to the Hall.

The U.S. Postal Inspection Service, who was a major supporter of our IAWP Conference in San Francisco, has graciously agreed to pay for the postage of the clothing to be sent to Argentina, which we are most grateful for. Anything you can donate will be most welcome.

Thank you, and have a wonderful holiday season.

METROPOLITAN ELECTRICAL CONSTRUCTION & DATA COMMUNICATIONS, INC.



2400 Third Street, San Francisco, CA 94107
(415) 642-3000
Fax (415) 550-6615
www.metroelectric.com

Specializing in Tahoe Donner® and the Greater Truckee Area.



LYNN SCHULZ FLYNN
Realtor®

Boice countryside, realtors®

11382 Northwoods Blvd., Truckee, CA 96161

Direct: (530) 550-5148
Cell: (530) 368-2022
Toll Free: (800) 545-7955
Fax: (530) 587-6920

lynnflynn@boice.com

References:

Lt. Bob Barnes ★ Cpt. Kevin Cashman
Comdr. Mike Puccinelli



San Francisco
Asian Peace Officers' Association

Cordially Invites Our Friends and Supporters

**ANNUAL SCHOLARSHIP AWARDS
INSTALLATION OF NEW OFFICERS**

And Honoring
CHIEF HEATHER FONG

New Asia Restaurant • 772 Pacific Avenue • San Francisco, CA. 94133

Friday, January 21, 2005

Reception at 6:00 PM • Hosted Bar • Dinner at 7:00 PM

Deep Fried Quails, Prawns with Walnuts in White Sauce, Broccoli with Beef,
Westlake Beef Soup, New Asia Crispy Chicken, Peking Duck, Braised
Mushrooms with Tender Green, Salt and Pepper Fish. Assorted Condiments.

Tickets are \$45 each • \$600 for a Sponsor Table of Ten

Tickets available:

Cmdr. Dave Shinn	F.O.B.	553-1527
Lt. Frank Lee	Co. E	614-3400
Lt. Kenwade Lee	Fraud	553-1521
Lt. Garret Tom	Co. G	666-8000
Insp. Henry Seto	SID	553-1133
Sgt. Nelson Lum	Co. A	315-2400
Insp. Albert Lum	DV	553-9225
Sgt. Wally Gin	Co. F	242-3000
Insp. Bruce Fairebairne	S.I.D.	553-1133
Sgt. Victor Tsang	SOSD	671-3150
Insp. Phil Wong	Night Inv.	553-9210
Sgt. Tom Lee	Co. G	666-8000
Sgt. Jones Wong	Airport Bureau	650-821-7115
Ofc. Marshall Wong	Co. I	759-3100
Ofc. Alvin Louie	Airport Bureau	650-821-7115
Ofc. Lewis Fong	Co. I	759-3100
Ofc. Adam Choy	Co. A	315-2400
Sgt. Sherman Lee	Co. C	671-2300



Lilly Schmolke
925.858.7472 direct
lilly@lillyschmolke.com



Susan Quattrin
925.280.8584 direct
susan@susanquattrin.com

Your East Bay Realtors!
Discover the possibilities surrounding the majestic Mt. Diablo. Great neighborhoods, youth sponsored sports programs, good schools, BART, and so much more!



Featured properties, visit our websites: www.lillyschmolke.com or www.susanquattrin.com, photo galleries and virtual tours.

— 40 YEARS OF EXPERIENCE —



Serving San Francisco and the Greater Bay Area

FAENZI PLUMBING
WISHES YOU SAFE AND HAPPY HOLIDAYS



Bob Faenzi, SFPD CO. K
Tel: (650) 344-2114
Voice Mail: (415) 804-4550

New Construction • Additions • Remodeling
Copper Repiping • Water Heaters
Service • Repair
Bonded and Insured • License No. 539363

Experts in San Francisco Real Estate



Call us for free market analysis
Gregory M. Clark-POA Retiree
Broker-Attorney-General Contractor #457061

333 West Portal Avenue, Suite A
San Francisco, CA 94127

(415) 665-5600

visit our website:
www.SFClarkCo.com

**Special Savings for Active & Retired
SFPD/SFPOA, City & State Employees,
& Their Family Members!**

10% OFF NEXTEL RATE PLANS & PHONES

CITICOMM WIRELESS
www.citicomm.net
Since 1992



- Nextel Authorized Service Center
- Loaner Digital Cellular Phone Service & Upgrade Program
- Free Car Adapter & Leather Case with new activation from Citicomm Wireless
- Keep Your Number & Trade Up to Nextel
- Wholesale Prices to the Public

1860



1116 Folsom Street #2
(between 7th & 8th St.)
tel.415-861-6888

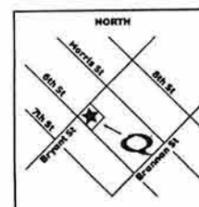
2018 Clement Street
(between 21st & 22nd Ave)
tel.415-387-6880

©2004 Nextel Communications, Inc. All rights reserved. Nextel, the Nextel logo, and Nextel online are registered trademarks and/or service marks of Nextel Communications, Inc. All other product names and services are the property of their respective owners. Motorola, the stylized M logo, i860, and all other trademarks indicated as such herein are trademarks of Motorola, Inc. ® Reg. U.S. Pat. and T.M. Off.

Quiznos SUB[®]
INVITES
ALL WITH BADGES
FOR A TOASTY TREAT.



**GET A LARGE SUB
FOR THE PRICE OF
A REGULAR SUB**



501 6th Street
San Francisco, CA 94103
P: 415-977-0800
F: 415-977-0705
Expires: 01/30/05

Not applicable on Diamond Mini Meltz™, Everyday Toasty Specials™, TV offers, or delivery orders. This coupon must be presented and surrendered when ordering. Only one coupon may be redeemed per order. May not be combined with any other offer or coupon. Applicable taxes not included. Valid only at participating locations. Void where prohibited by law. Not redeemable for cash unless prohibited by law, then cash value is \$0.05. No substitutions.



Labor Relations Information Systems

www.Iris.com

First Jury Trial Results In Ruling That Crown Victoria Is Not Unreasonably Unsafe

From The Associated Press, October 15

BELLEVILLE, Ill. — A jury in the first class-action lawsuit filed over the safety of Ford's Crown Victoria police cruisers ruled Friday that the cars are safe, but a judge must now decide if the automaker violated state consumer fraud laws.

Class-action suits are pending in at least 12 states over the Crown Victoria Police Interceptor, a specially built police cruiser that accounts for the majority of police cars on U.S. streets.

At least 14 officers nationwide since

1983 have died in fiery crashes after their Crown Victorias were rear-ended.

None of those deaths were in Illinois, but the St. Clair County Sheriff's Office and nearby Centreville Police Department sued Ford in 2002. They accused the Detroit automaker of fraud and deceptive trade practices in a bid to force the company to retrofit cruisers with special safety equipment.

The jury was asked to decide whether Ford committed fraud by failing to disclose alleged problems with the car to law enforcement agencies. But jurors ruled Friday that the car was

safe, dismissing the fraud count.

"It's a terrible thing that someone has to die, but their cars are no more dangerous than other Crown Victorias on the road now," juror Judy Burgess told the Belleville News-Democrat.

Attorneys for the St. Clair County Sheriff's Office and the Centreville Police Department did not immediately return calls to The Associated Press for comment Friday.

Lawyers for Ford argued during the trial in Belleville that the vehicle is safe — but officers are more likely to travel at high speeds and park at the sides of

highways, creating a higher risk for serious accidents.

"To have 12 folks unanimously agree that the Number One police vehicle in the U.S. is safe is very important and significant to Ford," said Ford attorney Jim Feeney.

St. Clair County Circuit Judge Lloyd Cueto now must rule on three remaining counts.

Under Illinois law, Cueto has to decide whether Ford engaged in deceptive trade practices, violated Illinois consumer fraud laws, and unjustly enriched the company by the fraud.



Marla Moresi-Valdes
"I AM COMMITTED TO MAKING YOUR AMERICAN DREAM COME TRUE."

She Knows Her Way Around The Bay Area
 A San Francisco native, Marla knows the city and the surrounding counties well.

Honesty, Integrity, & Service
 Marla brings a fresh perspective to the real estate business and is passionate about her work. Her clients say she demonstrates an integrity that is rare to find.

When representing buyers she works tirelessly on their behalf to find them the perfect home within their budget. For sellers she delivers a drive and work ethic that guarantees them the highest price possible. In addition, she treats every listing with a level of service worthy of a multi-million dollar property.

I WILL DONATE 5% OF MY EARNINGS FROM YOUR TRANSACTION TO A CHARITY OF YOUR CHOICE, IN YOUR NAME.

415.296.2193 | mmoresi@mcguire.com
560 Davis Street | San Francisco, CA

Marla was a pleasure doing business with! She sold my home in San Francisco very quickly and assisted in the purchase of my new home in Marin. Her punctuality and follow-through skills were impeccable. She is knowledgeable, friendly, and has excellent customer service skills. She was very thorough and answered all of my questions clearly. She kept open lines of communication throughout the whole process. I would highly recommend her services.

~San Francisco Police Officer
Vincent Etcheber

Marla was a godsend. She handled my first home purchase. I found her to be very knowledgeable and had complete trust in her ability. Marla was proactive throughout the entire process and explained things in a clear and concise way for me. Buying a home is a frustrating process - but Marla was the best part of my experience. She simplified the process and worked hand in hand with the mortgage broker to insure the best possible interest rate was locked. Marla stayed on top of everything and kept the ball rolling. I couldn't say enough about what a pro she is.

~Senior Deputy
Daniel Rosen



WISHING THE SFPD HAPPY & SAFE HOLIDAYS!



Merry Christmas

AND



Happy New Year

FROM
BRIAN CHOY
 (FATHER OF ADAM CHOY, CO. A)
 AT
ELLIS BROOKS


 CHEVROLET

 PONTIAC

 NISSAN


 Cadillac

 GMC TRUCK

 BUICK

1395 VAN NESS (AT BUSH) • 776-2400 • FREE PARKING



BOCCIE CAFE

Italian Garden

\$6.95 Menu Available Daily
 Patio Dining – Newly Remodeled
 Live Music on Weekends • Valet Parking
 Full Bar • Cushioned Seating
 Banquet Facilities for All Occasions

478 Green Street
 San Francisco, CA 94133
 Phone (415) 981-2044 • Fax (415) 981-8642
www.boccecafe.com



SARAH HARWOOD
 REALTOR®
 E-Mail: sarah.harwood@cbnorcal.com
 707-769-4313 DIRECT LINE
 707-762-6611 BUSINESS
 707-769-4310 FAX
 707-479-5549 CELL

COLDWELL BANKER
 RESIDENTIAL BROKERAGE

333 South McDowell Boulevard
 Petaluma, CA 94954

Owned and Operated by NRT Incorporated.



Maloney Security, Inc.
 Trade Show & Convention Specialists
 Calif. Lic. A-6670 PPO 7549

Maloney Security uses Off Duty Police and Retired Police Officers for armed positions.

For More Information Please Call Warren,
 President of the 80th Recruit Class SFPD Academy

1055 Laurel Street, San Carlos, CA 94070
 (650) 593-0163 • www.maloneysecurity.com

Harry Ming

Lucrative Discounts to all POA Members

Eur-Asia Motors

FOREIGN & DOMESTIC CAR SPECIALISTS
 AUTO REPAIR & BODY WORK
 TOWING ♦ AUTO SALES

Tel: (415) 512-1200
 Fax: (415) 546-7065
 E-mail: eur@pacbell.net

645 Bryant Street
 San Francisco, CA 94107

Christopher F. Morales
 Attorney at Law

Certified Specialist Criminal Law
 State Bar of California
 Board of Legal Specialization

1550 Bryant Street, Ste. 860
 San Francisco, CA 94103
 (P) 415-552-1215 (F) 415-241-9094
www.christopherfmorales.com

620 Jefferson Ave.
 Redwood City, CA 94063
 (P) 650-366-6789

Happy Holidays!



FARMERS INSURANCE GROUP OF COMPANIES

ARNIE SAMBEL
 Arnie Sambel Insurance Agency
Auto • Home • Life • Commercial

1249 Geneva Avenue, San Francisco, CA 94112
Business: (415) 333-2851 • Fax: (415) 333-3695
 License #0B35516



RAINS, LUCIA & WILKINSON LLP
 Attorneys & Counselors at Law

The Ultimate Backup

Dedicated to Protecting Peace Officers

Michael L. Rains
 Rockne A. Lucia, Jr.
 Alison Berry Wilkinson

2300 Contra Costa Boulevard, Suite 230
 Pleasant Hill, CA 94523
 PH: 925.609.1699 FX: 925.609.1690
AWilkinson@RLWLaw.com www.RLWLaw.com

Labor Relations Information Systems www.Iris.com

Policing In Alaska

Borough Trying 2-Week On, 2-Week Off Schedule To Try To Stem Turnover

From The Anchorage Daily News, November 8

The North Slope Borough has borrowed an idea from its oil patch neighbors to battle burnout among its village law enforcement officers: two on, two off.

Officers will work two weeks, then take two weeks off when their replacement arrives. Like oil field workers, officers and their families can live wherever they choose.

Borough Police Chief Paul Carr hopes rotation will stop the revolving-door syndrome that has plagued his department. It takes a lot of time and money to train a police officer, he said.

"Anything we can do to extend the length of time they stick around is beneficial," he said.

While borough officials believe the new program could save money in the long run, the idea of itinerant officers is getting a lukewarm reception in the first village destined to get them, Nuiqsut.

"I guess it sounds good," said Virginia Kasak, a member of the Nuiqsut City Council. "As long as they're willing to help the community and the community works with them, that's what they need to do."

Others are openly skeptical. "Two on, two off — it's not right," said council member Mae Masuleak. "It's better if we have the same person here at all times. We get to know that officer and that officer gets to know us."

Working in isolated rural Alaska

communities can be tough for almost any profession, Carr said, but being a cop in the Arctic has its own special set of challenges.

"It tends to take its toll after couple of years," he said.

The tensions start building from the beginning, and some new officers don't last long, said Sgt. Mike Donovan, a 26-year veteran with the borough. He's seen new hires get off the plane in a village, look around, then buy themselves a ticket out of town.

"It can be really difficult," Donovan said. "It's hard on your family, and it's hard on you."

For officers who grew up elsewhere, fitting into a close-knit Native community of 750 or fewer isn't easy.

"Even if you are Native and it happens to be your neighborhood, it's difficult to make the arrests" because of family or social ties, he said.

Like their counterparts in the state Village Public Safety Officer program, North Slope police are essentially on call 24 hours a day. When crimes do occur, they often include alcohol abuse and domestic violence.

"Then you add the other part — it's really cold up here," Donovan said. Throw in the lack of trees, \$7 for a gallon of milk, no movie theaters and the fact that the sun doesn't rise from Nov. 20 to Jan. 20, and even high pay and good benefits don't seem worth it.

"It takes a different kind of person," Donovan said. And if they're married, it requires a flexible, adventurous family.

Job conditions have improved since he began work in 1978, Donovan said. Officers no longer use five-gallon buckets for toilets or haul their own heating fuel. Villages now have jails — he used to take prisoners home and handcuff them to an immovable object.

But turnover is high, and because of the cost of training and transportation, every officer who quits represents an economic loss to the borough, Carr said. This has become more critical as the borough, like the state, watches North Slope oil production decline.

While tax revenues have fallen in recent years, the borough still raised nearly \$200 million last year — more than \$21,000 for each of its 9,400 residents, according to state figures. Unlike most of rural Alaska, which relies mainly on state and federal aid, North Slope Borough taxes fund police and fire protection, water and sewer plants, electricity, health care and other services in the region's seven small villages and Barrow.

The police department has suffered budget cuts, and more are expected, Carr said. But if the new program can reduce costs, it could help stave off future employee cuts and keep officers in every village, he said.

The North Slope Borough Assembly conducted hearings before approving the program, but it's new and untested and no one knows exactly how it will work, Carr said.

"We tried to anticipate all the issues and all the problems and concerns,"

he said. "But I'm sure things will jump up and smack us upside the head once we get started."

The first officers should be assigned to Nuiqsut, a village of nearly 500 at the edge of the Alpine oil field. While Carr is optimistic that two officers can successfully share the job, residents are unsure how the new officers will fare.

"My first reaction is that it's going to be harder on the community in terms of officers getting to know the people on personal and professional levels," said Leonard Lampe, president of the Nuiqsut Traditional Council. "Just like teachers, it takes a while for people to know and work closely with them."

The borough could smooth the transition if it held extensive orientation sessions, Lampe said, during which village residents and the new officers could get to know one another and their goals.

City administrator Kathy Ashby believes the community should have two full-time officers, not one.

But by spending only two weeks a month in the village, Ashby said, "they will have no long-term relation in the community. That was the neat thing about the person who was here. He was well thought of in the community."

Others, such as city council member Rhoda Bennett, are optimistic about the new program. The village needs police, she said: "They're our buddies."

MENTION THIS AD TO SAVE \$50 OFF OUR SERVICES



CAROL KEANE & ASSOCIATES
CERTIFIED PUBLIC ACCOUNTANTS

- CONTACT US FOR ALL OF YOUR TAX & ACCOUNTING NEEDS
- INDIVIDUALS & SMALL BUSINESSES ARE OUR SPECIALTY!
- OVER 15 YEARS EXPERIENCE

LET US HELP YOU MINIMIZE YOUR TAXES!

CAROL M. KEANE, CPA
WIFE OF JOHN KEANE
NARCOTICS DIVISION, SFPD

TELEPHONE: 925-937-5200 FACSIMILE: 925-937-5202
E-MAIL: CAROL@CAROLKEANECPA.COM
700 Ygnacio Valley Road, #360 ♦ Walnut Creek, California 94596

CREDIT CARD/DEBIT CARD
0% INTEREST
AND
NOW FREE ATM USAGE.
FOR APPLICATION SEND S.A.S.E. TO:
CREDIT CARD/DEBIT CARD
Box 104 V.G.
DALY CITY, CA 94016

HOLIDAY DISCOUNT for SFPD & SFPOA Journal Readers:
\$1 DVD MOVIE RENTAL @ INTERNET WIRED CAFE*
*call or see store for details

PRO-GROUP the Internet |
CELLULAR Wired Cafe |

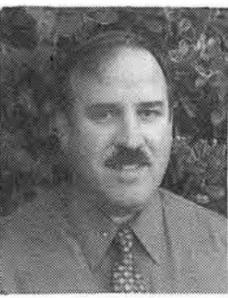
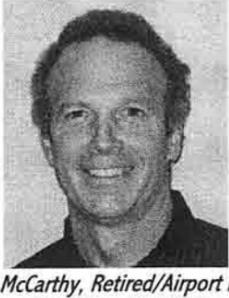
We are Wired for Your Cell Phone Needs!

Continuing to Provide & Service Your Cellular Needs from our Location:
1392 9th Avenue, SF, CA 94122
Tel: 415.664.9293
— SF Police Officer Owned Business —

VINCE SHEEHAN REALTY

Donating \$500 to "Wish Upon A Star" on SFPD Family Sales!
\$3,500 Already Donated in 2004!

Call Us For All Of Your Real Estate Needs!


Vince Sheehan
Al McCarthy, Retired/Airport Div. (415) 246-1753
Jesse Brown, Retired/Sick Sgt. (415) 990-5678

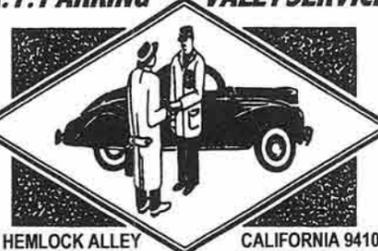
WE TAKE CARE OF OUR CLIENTS, IT'S AS SIMPLE AS THAT!

VINCE SHEEHAN
CALL: (415) 302-2500
(SFPD MEMBER 1981-90)

NOW 2 OFFICES TO SERVE YOU!
VINCE SHEEHAN REALTY 457-6000
REALTY MARIN 899-9990

We're Available for Private Parties, Weddings, etc.

R.T. PARKING & VALET SERVICE



80 HEMLOCK ALLEY SAN FRANCISCO CALIFORNIA 94109
PHONE: 928-5079
Member of SFPD Family

POLICE STAR PENDANTS
POLICE RINGS
FINE JEWELRY

BEN LUTTRINGER
SFPD Retired

760 MARKET STREET #1040
SAN FRANCISCO, CA 94102
(415) 956-8086

15% Discount Off All Rentals, Parts, & Service (with this ad).

RENT a HARLEY-DAVIDSON®
IN SAN FRANCISCO
EagleRider Rental Models



www.eaglerider.com
San Francisco Location
1060 Bryant Street
San Francisco, CA 94103
Phone: 415-503-1900
Fax: 415-503-1901
For Reservations or Information Call:
1-888-390-6400

District Attorney Harris Announces Appointment of Veteran Law Enforcement Officials to DA's Bureau of Investigations

Implements Direct Assignment System to Enhance Expertise and Ensure Accountability

SAN FRANCISCO, CA — District Attorney Kamala D. Harris announced the appointment of four new investigators to the Bureau of Investigations. The new investigators include two veteran members of San Francisco Police Department as well as two special agents formerly with California Department of Justice/San Francisco Bureau of Narcotic Enforcement. The investigators bring a combined 98 years of law enforcement experience to the Bureau with a special emphasis in undercover narcotic investigations.

The four new investigators include:

Anthony Camilleri, Jr., thirty-year veteran of the San Francisco Police Department. Mr. Camilleri most recently served in the SFPD's homicide unit, where he was promoted from inspector to Sergeant of Police. During his tenure with SFPD, he also served in the narcotics unit and robbery unit. Mr. Camilleri is the recipient of two Bronze Medals of Valor and was awarded the Police Officer of the Year award in 1975.

Marion D. Jackson, thirty-seven year veteran of SFPD. During his tenure with SFPD he served in the Nar-

cotics, Special Investigations and Police Youth Program. Mr. Jackson worked on the high-profile "Zebra Murders" in which members of a Black Muslim splinter group were involved in random attacks on whites, killing 14 and wounding several others. Throughout his career with SFPD, he earned 17 commendations by the San Francisco Police Commission for his work. Mr. Jackson currently serves as an instructor at the Institute of Criminal Investigations.

Carlos Ruiz, former special agent with the California Department of Justice/San Francisco Bureau of Narcotic Enforcement. Mr. Ruiz began his career in law enforcement at the Oakland Police Department in 1983, where he served for thirteen years. In 1996, Mr. Ruiz was recruited to serve as a special agent with the Bureau of Narcotic Enforcement. During his tenure with the Bureau, he served in the Special Operations Unit and the Methamphetamine Initiative, a federal partnership that worked to bust Meth drug rings throughout Northern California. During his service, he helped to successfully execute the second largest drug seizure in the history of Solano County.

Larry Wallace, former special agent with the California Department of Justice/San Francisco Bureau of Narcotic Enforcement. Mr. Wallace began his career in law enforcement in the Berkeley Police Department where he served from 1987-1994. His service in the Berkeley Police Department's Narcotics Bureau landed him the Officer of the Year Award from the Department in 1989. Mr. Wallace served for ten years as a special agent with the California Department of Justice/San Francisco Bureau of Narcotic Enforcement, where he led investigations of major narcotic organizations. He was honored with the Region I Narcotic Officer of the Year from the California Narcotics Officers Association in 2000.

"Anthony Camilleri and Marion Jackson are seasoned and experienced investigators," said San Francisco Deputy Police Chief Morris Tabak. "They have the respect of law enforcement and their appointment to the DA's Bureau of Investigations will strengthen the work between the SFPD and the DA's office."

"Larry Wallace is one of the best narcotic officers in the state," said Paul Mulligan, the former special agent in charge of the SF Bureau of Narcotic Enforcement. "He is a skilled investi-

gator who has handled very complex narcotic investigations. Carlos Ruiz brings the ability to work with informants and other police officers throughout the state to crack undercover drug rings," said Mulligan.

The four new appointments are backfills of positions already funded in the District Attorney's Office.

DA Harris also announced that the Bureau of Investigations has been reorganized under a direct team assignment system for the first time in the Bureau's history. A direct team assignment system places specific investigators with prosecution teams and will help to focus expertise of investigators and prosecutors as well as ensure accountability.

Other changes to the Bureau of Investigations implemented since DA Harris took office include establishing a clear chain of command structure, creating a tracking system for all investigations, and instituting a training and evaluation program. The DA's Bureau of Investigations is led by Lou Landini, an attorney, veteran member of law enforcement and native San Franciscan recruited by DA Harris in January 2004.

It's the Season of Giving —
Support our Advertisers



STEVE SILVER'S
BEACH BLANKET BABYLON
30TH ANNIVERSARY
BEACHBLANKETBABYLON.COM
415-421-4222
PHOTO ID REQUIRED EVENINGS • PERSONS UNDER 21 WELCOME TO MATINEES

Novato • Petaluma • Rohnert Park

BOB BERRY, Realtor
Retired Capt., SFPD

MAIN OFFICE ♦ (415) 897.3000, EXT. 224
VOICEMAIL ♦ (415) 898.0484, EXT. 224
915 Diablo Avenue ♦ Novato, CA 94947

TAXES! TAXES! TAXES!

RULE CHANGES GIVING YOU FITS? LET US HELP

- Individuals
- Small Businesses
- Out-Of-State
- Partnerships
- Amended Returns
- Audit Representation

Year Round Service
Electronic Filings

We Also Provide Payroll & Bookkeeping Services

Ned Totah, active SFPD

Totah's Tax Service
Professional Service Since 1985

925-676-8349
Fax: 925-676-8348
E-mail: ned@totahstaxservice.com
4180 Treat Blvd., Suite C2, Concord • www.totahstaxservice.com

PAL CORNER

For additional information,
phone PAL at 415-401-4666
or visit us at www.sfpal.org



Basketball

The San Francisco Recreation and Parks Department along with the San Francisco Police Activities League (PAL) are partnering in a pilot program that will allow elementary age teams to participate in PAL's existing basketball league. This program will offer 3rd, 4th and 5th grade teams the opportunity to join 6th, 7th and 8th graders in an organized league. The SF PAL serves as the lead agency.

The Basketball League kicked off on September 30th with 83 teams. Games are being played at the following gyms: Epiphany, Glen Park, Milton Meyer, Mission Recreation Center, Oceanview, Presidio Middle School, St. Mary's, SOMA (South of Market Gym) and Upper Noe. Divisions are as follows:

4TH GRADE BOYS SOUTH
BAAS RED DRAGONS
EAGLES
EPIPHANY
ST. PHILIP BRIUNS

4TH GRADE BOYS WEST
SOMA
EAGLES
EPIPHANY
NANO NAGLE

5TH GRADE GIRLS
MISSION REC CENTER
AFY DRAGONS
SAN FRANCISCO BLUE DEVILS
BRYANT BEARS
SOMA

5TH GRADE BOYS SOUTH
SOMA
DRAGONS
EPIPHANY EAGLES
S.F. BLUE DEVILS
TOMCATS
ST. MARY'S KIDS

5TH GRADE BOYS WEST
SOMA
LAKERS
WARRIORS
SAIC DOLPHINS
EAGLES
EPIPHANY
PANTHERS

6TH GRADE GIRLS
MISSION REC CENTER
ST. MARY'S
DRAGONS
ST. PETER'S AZTECS
BULLDOGS
ST. CECILIA IRISH

6TH GRADE BOYS NORTH
TOMCATS
SOMA
BULLDOGS
EAGLES
WOLVERINES
ST. CECILIA IRISH
EPIPHANY
NANO NAGLE
MOSCONE REBELS

7TH GRADE GIRLS
MISSION REC CENTER
ST. MARY'S
S.F. BLUE DEVILS

CORNERSTONE
AIM HIGH ACADEMY
ROCKETS

7TH GRADE BOYS SOUTH
TOMCATS
MISSION REC CENTER
HIGH HOPES
SALESIAN
SAN FRANCISCO BLUE DEVILS
BAAS RED DRAGONS
EPIPHANY EAGLES
STM BRONCOS
ST. CECILIA IRISH
7TH GRADE BOYS WEST
TOMCATS
ST. PHILIP BRUINS
EAGLES
EPIPHANY
WILDCATS
AIM HIGH ACADEMY
CORPUS CHRISTI BUCS

8TH GRADE GIRLS
MISSION REC CENTER
WILDCATS
S.F. BLUE DEVILS
CORNERSTONE
OCEANVIEW
SF FLYING EAGLES

8TH GRADE BOYS NORTH
TOMCATS
EAGLES
ST. PHILIP BRUINS
LITTLE BOMBERS
CORPUS CHRISTI BUCS
ST. THOMAS
GLEN PARK
SALESIAN
EPIPHANY

8TH GRADE BOYS SOUTH
SALESIAN
ST. CECILIA IRISH
SAN FRANCISCO BLUE DEVILS
HOLY NAME RED
SF HOOPSTERS
EPIPHANY EAGLES

Help Us Keep Kids In Sports And Out Of Trouble...

Donate to the San Francisco Police Activities League (PAL) which has kept underprivileged kids off the streets since 1958. Donate your car, truck, boat and more (running or not, restrictions apply). Receive full tax deduction, free pick up and we handle DMV paperwork. Call 1-800-677-1744.

PAL Judo

PAL Judo is a year round activity for boys and girls ages 7- 17. Classes are held at the Mission Recreation Center on Mondays, Wednesdays and Fridays from 4:30 PM 6:30 PM. Call 415-4014666 for more information.

The Gap Foundation

The Gap Foundation presented the San Francisco Police Activities League with a grant of \$5,000.00 for the PAL Basketball Program. Youth in the 3rd, 4th, 5th, 6th, 7th, and 8th grades from Bayview, Oceanview, Mission Rec, and South of Market were able to participate due to the generosity of the Gap Foundation.

Gap, Inc. has provided services to the community since 1969 and has distributed millions of dollars through its charitable program. The Gap Foundation supports HIV AIDS Prevention and Education and Youth funding areas. It has impacted the lives of countless youth through its work with the community. The foundation has sponsored programs that provide youth with opportunities and experiences that affect their life direction choices and allow them to make career decisions.

The San Francisco PAL is grateful to the Gap Foundation for this most generous grant, which allows the SFPAL to continue its work with the youth of San Francisco.

LEADING FUNERAL DIRECTORS IN THE SAN FRANCISCO / SAN MATEO COUNTIES

<p>The Bud Duggan Family</p> <p>DUGGAN'S SERRA MORTUARY</p> <p>500 WESTLAKE AVENUE DALY CITY (650) 756-4500 FD1098</p>	<p>Under the Same Family Ownership</p>	<p>Driscoll's, Comisky, Anderson</p> <p>VALENCIA STREET SERRA MORTUARY</p> <p>1465 VALENCIA ST., S.F. (NEAR ST. LUKES HOSPITAL) (415) 970-8801 FD1665</p>
---	--	--

Call for a Free Brochure on Pre-planning Traditional or Cremation Services

Call - DAVE GILLAM, SFPD RETIRED

Century 21

Heritage West
"Northern Nevada"
775.887-5150
Home: 775.883-0564
Toll Free: 888.791-0175
E-mail: PdGil@Hotmail.com

NO TAXES

RETIREMENT FRIENDLY!



Proud Supporter of the San Francisco Police Officers

James DE SOTO BAIL BONDS *Happy Holidays*

Criminal & Immigration Bonds
(415) 626-7290

You Ring... **James De Soto** *We Spring!*
Lic. #0546872 *Se Habla Espanol*
Pager: (415) 605-6257 *24 Hours*
Fax: (415) 861-8795 855 Bryant Street
San Francisco, CA 94103

Clisham & Sortor

Attorneys at Law

Ghirardelli Square
900 North Point, Suite 300
San Francisco, CA 94109
(415) 775-1395

Specializing in Representation of Peace Officers

Quality Craftsmanship Since 1979

Heavenly Painting

"Let The Saint Do It."

Custom Homes • Residential • Commercial

Michael R. St. Andre (Son of Eddie St. Andre, retired, TAC)
Lic. No. 722788
P.L. & P.D. Insured

(415) 298-2502

MENTION THIS AD FOR A 10% DISCOUNT

Accepting Most Dental Plans

JULIA A. HALLISY, D.D.S.

2411 Ocean Avenue, #101
San Francisco, California 94127
Office Hours By Appointment
Telephone: 415/452-0123

Wife of Sgt. John Hallisy — Narcotics Bureau

Sports



NICK'S NOTES

By Nick Shihadeh,
POA Journal Sports Editor

CHECK IT OUT: The department basketball league is about to start and I spoke with Commissioner Jerry Darcy recently. He told me that this is his last year running the league as he's losing interest. Well, folks, it's time for someone to step up and make a commitment to keeping the league going by taking over for Jerry. It doesn't have to be one person, as co-commissioners running things would keep it from being too much of a burden for a single commish. I advise whoever is interested to contact Jerry Darcy at TTC now so that you can start learning the way he runs it.

In the meantime, according to Jerry, the league should start the first week of December with two divisions as



usual. For the first time, the A Division will have fewer teams than the B Division, with five or six teams for the A's while approximately eight clubs for the B's. FBI and DPT are not participating this year and, as much as the league will miss the FBI with their consistent competitive spirit year in and year out, the latter team not being in is probably a relief to everyone, including the refs.

The A Division is as follows: Fire #1,

Fire #2, Southern Station, Narcotics #1, SF CHP, and possibly a combo team of Central and Part Stations. Jerry thinks that, based on league history, the Fire Dept. teams would have to be the favorites in the A Division. The Narcotics #1 club could surprise everyone, but that would depend on roster commitments and their overall health.

The B Division will have TAC, Bayview Station, The Inspectors, Mission Station, Northern Station, Daly City PD, Narcotics #2, and possibly Central/Park if they want to "sand bag." Jerry likes Northern and DCPD as the early favorites, but anything can happen as the B Division is always ripe for upsets.

As it was last year, the games will be played at St. Mary's Park. Finally, concerning the SFPD B-ball league, it would be great if all the teams participating can pay the league fees soon. You slouches know who you are!

Last month I mentioned our soccer

club going to Mesa, Arizona, in October to compete and eventually win a bronze medal in the Mesa Police and Fire Games. Please note the excellent article submitted by Sean "Spider" Frost in this same sports section detailing the tourney. It's his first publication in the Journal and obviously it shouldn't be his last.

I just heard through the grapevine that the 4th Annual Emerald Society Golf Tournament is tentatively scheduled for mid to late August of next year, once again to be held at Harding Park. Since Harding is hosting a PGA all-star golf event in October, the month had to be changed. Whatever time of year, this prestigious tourney will be something that shouldn't be missed, so start marking your calendars now. I'll have an exact date for you golfers and hackers soon.

That's all I have for now. Have a wonderful and safe Holiday Season. See ya next year.

SFPD Soccer Club

By Sean "Spider" Frost

The SFPD Soccer Club made its way down to Mesa, Arizona, in October for the second year in a row to compete in the Mesa Police and Fire games. Luckily this year, the team had a full roster of eighteen players, twelve of whom were returning from the infamous "Filthy Fourteen" from the year before. Some new faces and the prospect of more "fresh legs" coming off the bench gave the team high hopes after taking the bronze medal last year.

In Game One the team faced Calipatra, a prison guard team from California. The club was able to take an early 1-0 lead, and that's how the score stayed at halftime. In the second half, however, Calipatra was able to come back with two goals to win the game by a 2-1 score. How they were able to do this will become apparent later in this article.

The next game for the club was scheduled for noon, which gave the team about 15 minutes to rest before they squared off against the Tucson Fire Dept. This game was very difficult for the team, since Tucson Fire is such a young team and this was their first game of the tournament. It is also important to note that the second youngest guy on our team was none other than Pete Richardson who is 36 years old. Nevertheless, the team put up a good fight but was unable to stop the scoring machine of Tucson Fire and lost the game 5-1. So at the end of the day one, the team was 0-2, but so were the other two teams in our bracket. In fact, the teams that took the gold, silver, and bronze medals were all winless the first day.

On day two, after a lot of strategy talk poolside the day before by the coaching staff of Brian Canedo and Mike O'Brien, we found ourselves in a "must win" situation. Because of how the other teams in our bracket performed, one win would catapult our team into the medal round. However, the road to the medal round went through another prison guard team Centinnela, who had already won a game the day before. This game was a "do or die" for both teams and it showed. It was a seesaw battle and nobody knew what the outcome would be, with the last ten minutes being extremely tough. With the club up 4-3, the last thing we needed was to give up a goal with no time left. The offense this game was superb with the likes of Kirk Edison and Pat Mullins up front wreaking havoc, with Pete Richardson, Eddie Castillo, Gary Watts, Ramon Reynoso, Rob Vernango, Mario Molina, and Joe Zamagni in the midfield controlling the game. It was thanks to the forwards and the midfield that the team was up 4-3. Late in the second half, it was the defense's time to shine, with Dan Cunningham, Fabian Fowler, Liam Frost, Joe Boyle, and Pablo Ossio as the last line of defense in the net. With the team very fatigued in the 95-degree afternoon heat, Centinnela made a push to try and tie the game but was met with a brick wall of defense that was impenetrable and gave the club its first win of the tournament and a ticket to the medal round.

This is where things got complicated. Our win supposedly eliminated Centinnela from the tournament, and we were scheduled to play Calipatra

to see who would advance to the championship the next day. But Centinnela told the officials that Calipatra had illegal players on their team. After a brief investigation, Calipatra was disqualified and we were slated to play Centinnela to see who would play in the gold medal game. Because of the hard battle against Centinnela less than a half hour before, the team was out of steam and lost the second game to a younger Centinnela team.

That loss put us in the bronze medal game against Phoenix Metro PD. This game was going to be especially hard because Joe Boyle, Joe Zamagni, and Pablo Ossio were going to be unavailable for the game, and the rest of the team was a little banged up. The team came into this final game tired, hurt, and short of players just like a year ago. The goal from the start was to go out and stay competitive, but twelve minutes into the game we found ourselves ahead 2-0. Those two goals were made possible by some great passing between the fullback and midfield lines and then onto the two forwards Kirk Edison and Pat Mullins who passed the ball back and forth like they had been playing together for years. But with 58 minutes of soccer left to play, the outcome of the game was still very much in doubt. Steve Glickman now had the toughest job on the field, making sure that Phoenix Metro did not get a ball into the net for a goal. With the team being so thin, the coaching staff had to play more than they did in any other day of the tournament. Mike O'Brien and Brian Canedo's years of experience in soccer definitely showed against Phoenix Metro, especially,

when the captain of the other team delivered an elbow right to the body of Mike O'Brien during a "dead ball." After much debate, the leader (and best player) of the Phoenix Metro team was "red carded" and sent off the field, which decreased the other team to ten players. That was all our veteran team needed. With a 2-goal lead and one extra man on the field, the club concentrated on finding the open man and controlled the ball for the rest of the game. The final whistle blew, giving the team its first shutout of the tournament and, with the win, the bronze medal for the 2004 Mesa Police and Fire Games.

Special thanks to Pete Richardson and Gary Watts for putting the trip together, and to Mario Molina for arranging the transportation. Practice for the California Summer Games starts in spring 2005!

Roster:

Pablo Ossio
Joe Boyle
Dan Cunningham
Fabian Fowler
Liam Frost
Brian Canedo
Mike O'Brien
Sean Frost
Ramon Reynoso
Robert Vernango
Pete Richardson
Gary Watts
Eddie Castillo
Mario Molina
Joe Zamagni
Steve Glickman
Pat Mullins
Kirk Edison

Close Encounters

By Steve Johnson

At the Police Commission meeting the other night **Chief Heather Fong** showed off a commercial that was to air to help promote our recruitment drive. The commercial, prepared by **Officer Drew Cohen** and **Officer Steve Mooney**, was very well done. Nevertheless, a spokesperson for the ACLU had to immediately get up and lecture the Commission about how the commercial should have been more Service-oriented, rather than adventure-some... sure.

Police officers in San Francisco specifically craft their professionalism around customer service. That's the only thing the police department can offer — service to the public. But there is an element of danger to each and every day that a San Francisco Police Officer reports to work...for example:

Several officers from the Bayview responded to a domestic violence call. Seems as though the suspect was severely beating a woman he had been living with and, as the officers arrived, he ran from the apartment. The officers who initially arrived gave chase on foot and called for back-up. Other officers responded and soon the suspect was cornered but violently resisting. The suspect had attempted to seek refuge in his mother's residence but never made it. The mother of the suspect came out of her home armed with an open container full of bleach and heaved it onto the officers present, aiming for their face. **Officer Brent Bradford**, **Officer Rick Hastings**, **Officer Dave Correa**, **Officer Eric Anderson**, and **Officer Ken Bates** could feel deep burning in their eyes as other officers led them from the scene and raced them to San Francisco General Hospital where they took up an entire wing as the on-duty emergency staff worked on their injuries.

This incident, of course, was not recreated for the recruitment drive commercial because, as you can imagine, we probably wouldn't get the turn-out one might expect of those thinking about joining the SFPD...then again, it was probably a little more "adventurous," than what the victim officers thought they were getting into when they joined.

Looks like we could use a little more help in getting guns off the street — not a real successful campaign so far... **Sgt. Carl Fabbri** and his crew (**Officer Luis DeJesus**, **Officer Reginald Scott**, **Officer Carlos Mustafich**, **Officer Steve Benzinger**, **Officer Erick Solares**, **Officer Rich Bodisco**, **Officer Rodney Fitzpatrick**, and **Officer Shaughn Ryan**) received information of several gang members who were getting ready to provide another homicide statistic for our City. The officers responded to where the suspects were supposed to be and found them inside checking out their armory: Two fully-loaded, .45 caliber semi-automatics and an AK-47 with an extended, high-capacity magazine ready to go.

This arrest took place in the Bayview where **Officer Isaac Espinoza** was killed by a suspect armed with an AK-47...

Bayview is the police district where the vicious assault on the officers with the container of bleach took place, Bayview is the station where **Officer Isaac Espinoza** dedicated his entire career as one of the finest officers with a service-oriented outlook, and Bayview is the district where he was killed. There is absolutely no need for anyone from the ACLU to remind the members of our Association what service means.

Never hurts to have a former NFL football player on your team like **Officer Barry Parker** and it came in really handy when **Barry**, **Officer Jim Aherne**, and **Officer Rodney Fitzpatrick** came across several suspects dealing narcotics. One of the suspects had a fully-loaded, 9mm, semi-automatic weapon on his person and, rather than being arrested, he decided he should resist. That's where **Officer Parker** took appropriate measures and relieved him of his gun.

Sgt. Curtis Liu, **Officer Marty Bandvik**, and **Officer Kevin Rightmire** responded to a call of an assault and found the victim sitting on the sidewalk in a pool of blood with his throat slashed. The officers summoned medical assistance and found witnesses who directed them to where the suspect had fled. The officers located the one responsible and placed him under arrest. The witness told them that the suspect broke a bottle and just continued to cut the victim until he finally dropped to the ground. The victim was raced to the hospital in critical condition while the officers did an outstanding job documenting everything necessary for a conviction.

The individual who had broken into the car, unprofessionally ripped out the dash, and was in the process of trying to remove the stereo system with the wrong tools suddenly tried to play possum as **Officer Robert Kellog** and **Officer Warren Lee** arrived at the scene. **Sleeping Beauty**, moved the driver's seat back and closed his eyes, hoping the officers would ignore the beads of sweat on his forehead, the screwdriver in his hand, the papers and other items strewn all over the floor of the car, thinking that he was just taking a nap. The officers just waited, of course, until the suspect blinked at which time they opened the door and assisted him to his new residence on the 6th floor of the Hall of Justice where he can take a real break.

Officer Mike Wells had to conduct an investigation that resulted in several arrests. Seems as though a small child was knocked off of her bike into unconsciousness by a group of gang members and, when the child's mother showed up for an explanation the remaining suspects beat her with a baseball bat and fired a round at her when she was trying to leave the area with her other children. Mike did an

outstanding job and the suspects have all been arrested and charged with the vicious assault.

Halloween only draws a few hundred thousand people to our city so there is always the potential for something to happen — and it did. **Officer Aileen Brady** was responding to a fight where weapons were reported and she was with her squad when they were trying to work their way through the crowd to the scene of the assault. **Aileen** suddenly saw a suspect who matched the description reported and grabbed him. The suspect had a knife in his hand and another one concealed. After a brief struggle, **Officer Brady** had the suspect in custody and her actions, no doubt, left the streets a lot safer for the rest of the revelers.

A burglary took place on Bay Street and **Officer Vince Neeson** and **Officer Dave Boyett** took over the investigation. A description of the suspect vehicle was broadcast and **Officer Ron Ophir**, driving south on Columbus Avenue, found himself right behind it. **Ron** conducted a felony traffic stop with two on board and had the suspects in custody in a short time. The passenger turned out to be the suspect's girlfriend and she had no problem giving up everything he did ... true love.

Officer Barbara Dullea responded to another burglary, this one occurred when the owner came home to her residence on the 3600 block of Lawton and found a man she had never seen before standing in her hallway...quick 9-1-1 and **Barbara** was on the scene, located the suspect, and had him in custody in record time. **Officer Dullea** developed such a good rapport with the suspect he confessed to the burglary and also the fact that even the clothes he was wearing were stolen — now that's service-oriented.

The woman was admitted to a psychiatric ward for evaluation due to the fact that she was having difficulties dealing with depression and had attempted suicide in the past and her newborn infant was placed with the Children's Protective Center.

A few days later she entered a bus and walked to a woman who was cradling her new-born child. The suspect ripped the baby from the mother's arms and ran to the back of the bus screaming that God had told her to take the child. The bus driver locked

the rear doors, called 9-1-1, **Officer Jason Sawyer** and **Officer Daniel Simone** were the first on the scene and now had to deal with an extremely tense situation. The suspect was not holding the baby she had taken appropriately and the officers were afraid she would harm the infant. They had to use their negotiating skills for the next 8 minutes to try and convince the woman who had stolen the infant to release her. The suspect kept threatening to kill the baby but the officers just continued in their calm approach trying to gain her trust. They eventually won out and the woman relinquished her hold.

That entire scenario probably wouldn't have made much of a commercial for recruitment — but the hugs and extreme appreciation the baby's mom had for **Jason** and **Dan** would have, and that's what this job is all about.

Sometimes it's the little things that get you in the most trouble... **Officer Angela Rouede** and **Officer Marc Higa** ran across one of those situations when they observed a person driving his car late at night without having the headlights turned on. **Angela** flicked her high beams several times but the driver just didn't get the hint. The officers conducted a traffic stop with every intention of admonishing the driver and his passenger but when the driver couldn't produce a registration, much less a driver's license, they decided to check a little further. Turns out **Angela** and **Marc** had pulled over a stolen auto that wasn't even reported as such yet.

And sometimes it's the routine things that place you in the most jeopardy... **Officer James Adams** was participating in a buy/bust operation and had to make a traffic stop on a vehicle involved in a narcotics transaction. **James** had plenty of experience in conducting such investigations but this time, when he stopped the suspect's car, something just didn't click. **Officer Adams** asked for a back-up and **Officer Jimmy Lewis**, **Officer Romina Izaguirre**, **Officer Steve Benzinger**, and **Officer Erick Solares** responded and it was a good thing they did... the driver of the car who was responsible for selling the narcotics was also in possession of a fully loaded, 9mm semi-automatic assault weapon equipped with a high capacity magazine.

Calling All Elves!

Santa Helpers Desperately Needed!

The POA is seeking as many big-hearted and sympathetic people as possible to visit hospitalized children during the coming holiday season. The POA and San Francisco Police Department will conduct a series of Santa's visits to area hospitals to lighten the lives of some very sick but deserving children with toys and gifts. In the spirit of these special holidays, help us make their season bright and memorable.

If you can help, contact **Lyn Tomioka** at one of the following numbers:
553-9243 or 804-0064

