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www.sfpoa.org

California Police Officers Memorial Foundation Event Will Honor Isaac

By Val Kirwan, Co. D
Member, Board of Directors
California Peace Officers Memorial Foundation

In 1976, a small group of police officers felt the need to create a remembrance for their fallen comrades. With the signing of SCR94 (Senator Robert Presley) by then Governor Jerry Brown, the dream of memorializing the fallen officers came true. These police officers then went to work raising funds and formulating ideas for a memorial. Their ideas became the memorial case, the leather-bound book of names and the two hand crafted swords (attached to the wall just outside the Governor's office) that symbolizes the Spartan warrior and the keeper of the peace.

In 1985 Governor George Deukmejian called upon Senator Robert Presley to again sponsor legislation establishing a monument memorializing the peace officers who died "in the line of duty." On Tuesday, May 13, 1988, the California Police Officers Monument was dedicated. The bronze figure represents an evolution of California Law Enforcement, depicted by a county sheriff of the 1880s, a state traffic officer of the 1930s, and a city patrol officer of the 1980s. To give real meaning to the piece, there is a woman comforting a child, in bronze sculpture, life-sized and seated facing the monument. Placed alongside the woman, on the bench lies an American flag folded into a triangle. Inscribed on the front of the pedestal of the principal monument are the simple, yet meaningful words "In the

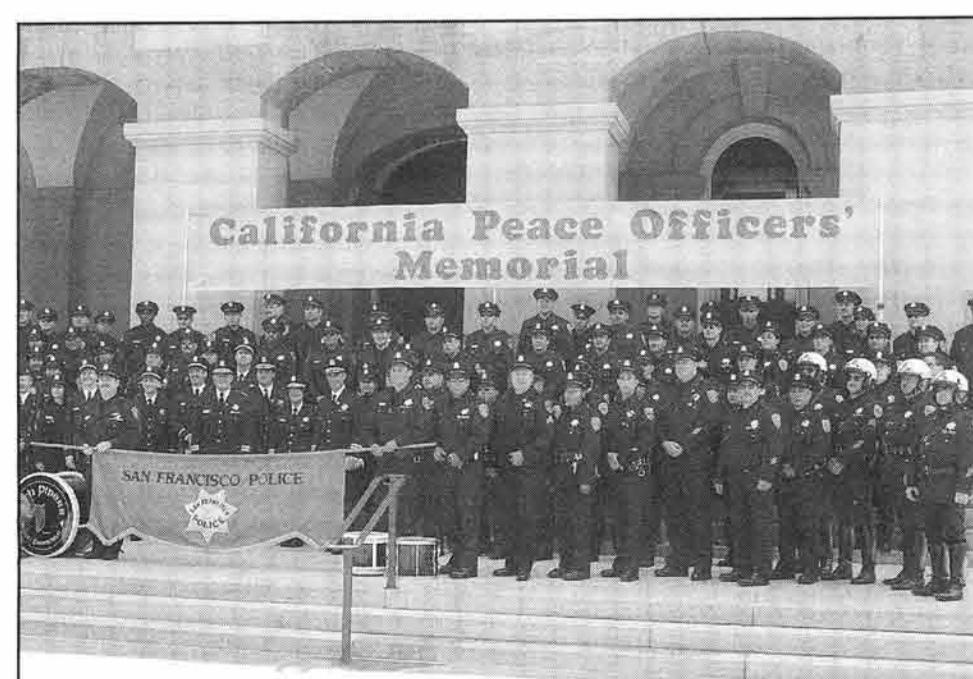
line of duty."

California police officers memorial ceremonies have been conducted in the state capital since 1977. This is a ceremony that honors the officers who have fallen in the line of duty the preceding year, recognizing the sacrifice of those loved and left behind.

The California Peace Officers Memorial Foundation is organized and its assets are used to continue to recognize and honor California Peace officers who have died in the line of duty. This year I was extremely honored to be appointed one of the 28 directors of the foundation. The board has been meeting regularly to organize and coordinate the memorial services for 2005. The planned services for next year will have a very special significance for members of the SFPD as one of our own, Officer Isaac Espinoza #64, will have his name engraved on the memorial. I plan on setting up a committee to help organize as many San Francisco Police Officers as possible to make the trip to Sacramento next May for the memorial service. I have also made hotel arrangements for people interested in attending the national memorial services in Washington, DC on May 15. If you have never attended a California or National memorial service, then mark your Calendar for May 2005 and plan on attending at least one of the services. Remember, "Isaac would go."

If you have any questions, concerns or suggestions please contact me. Stay safe.

Val Kirwan (skirwan43@aol) 415-310-8353 Cell



SFPD members at the 2003 California Peace Officers' Memorial ceremony in May, 2003 when Officer Jon Cook's name was added to the memorial.

President's Message

Holiday Season Will Ring Out A Tumultuous Year

By Gary Delagnes
SFPOA President

As the busy holiday season approaches, and before we all become swept up in the rush, I'd like to recap what has been a very difficult but also a very rewarding year at the POA.

For me, the challenges began in earnest last February when I suddenly and unexpectedly inherited the presidency. Shortly after that, we suffered the senseless murder of a dedicated street cop. The murder of Isaac and subsequent death penalty debate took an emotional toll on us all. That was followed with run-ins with the new Police Commission, a body of overseers that will challenge to us for years to come. We have done our best to represent you as aggressively and effectively as we can. We trust that you all realize that we will continue to fight for your rights regardless of the political temper of the city, police administration, or the moods and folly of the media.

What follows are updates, reviews, and a peek into the next few years as the POA trudges ahead into year 2005.

Isaac Espinoza

Since Isaac's death, we have been working on a number of things that not only ensure that Isaac did not die in vain, but also give our members better tools and training to combat the dangers we face every day.

Our first order of business was to organize a fundraising drive for Isaac's family, and I am glad to say that effort was very successful.

Next, the POA Board of Directors moved to dedicate the "down room" at the new POA building in Isaac's memory. That was done a short time later at a touching ceremony with Renata, Isabella, and the family in attendance.

In June, I brought Mayor Gavin Newsom to Bayview Station to meet with the officers and discuss their pressing safety concerns. In the follow-up, I made certain that the men and women assigned to that station would be the first officers trained with the new Sigsauer handguns. I also met with Chief Heather Fong and secured her promise that fifteen more specialists would be trained and deployed — many of them to the Bayview Station — in order to provide ample response capability on every watch.



At the same time, I directed Dave Herman and his Uniform and Safety Committee to search for the best possible body armor for our members to wear, vests that would give them maximum protection against assault rifle rounds. He and the committee joined with Bayview officers, representatives from the administration, and me to find vests that would provide maximum protection as well as a considered level of comfort. Several sample vests were displayed for concerned members at the POA to get as much end-user feedback as possible. A final decision will be made soon as to which is the most effective and accommodating vest currently available on the market.

Also on going is our effort to enhance state penalties for the murder of a police officer. I have met with Pro tem Senator Don Perata, and Assembly leader Fabian Nunez to discuss state wide legislation — or an "Isaac's law," if you will — that will increase the sentencing mandate whenever a police officer is murdered in the line of duty.

In May of next year, we will lead a contingency of San Francisco police officers to Sacramento and Washington DC to observe the addition of Isaac's name engraved onto law enforcement memorials established in each those two capitals.

The Contract

Now, some good news. Just as we had anticipated, our raise will total about 9.2% for the year. You will receive 4.82% effective January 2, 2005 that will bring the maximum base pay for a Q-4 to \$88,000. Sergeants and

continued on page 5

WIDOWS' AND ORPHANS' AID ASSOCIATION

October 20, 2004

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by appointed President Mike Kemmitt at 2 PM in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by Mike Kemmitt.

ROLL CALL OF OFFICERS: Excused President George Jeffery. Senior Trustee Mike Kemmitt took over as President. Trustees Kemmitt, Centurioni, Garrity and Fontana. Excused La Prevotte. Treasurer Sturken and Secretary Hurley. Also Present Past Presidents Aguilar, Crosat, Hardeman and Pardella.

MINUTES OF THE SEPTEMBER MEETING: Motion by Hardeman, seconded by McKee that the minutes be approved as published. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Centurioni that the bills be paid. Seconded by Fontana. Motion carried.

COMMUNICATIONS: Donation in memory of Joe Filzen of \$30.00 from Brian Ciappara. Also requests for changes of beneficiary forms and address. Remember to keep us informed of any beneficiary or address changes give our office a call at 415681 3660.

WE HAD THREE DEATHS THIS PAST MONTH:

ANTHONY J. SALIDO, 81 years. Tony was born in Fowler, Calif. and grew up in Winters, Calif. He served in the Army during WW II. He worked for UPS before entering the Police Academy in 1947. His first assignment was Park Station for a couple of years before being assigned to Company K, Solos. With the Korean Conflict he found himself back in the Army for close to two years. Upon his return he was assigned to Richmond Station, then back to the Solo's. He then was assigned to Park, then Central before going back to the Solo's. Tony received a Silver medal of valor for the arrest of an armed robbery suspect. He retired in 1968, on a D.P. pension. In retirement he enjoyed camping and gardening. He was employed at the Presidio as a gardener and landscape designer for a few years.

CECIL M. PHARRIS, 73 years. Cecil was born in Sacramento, California and moved to San Francisco at a young age. He grew up in North Beach attending Sacred Heart High School. He served in the Coast Guard before entering the Police Academy in 1954. His first assignment was Richmond Station. He was detailed to BSS for a couple of years. Then he was assigned to Central Station before being detailed to the Intelligence Unit. He made Sergeant and was assigned to Narcotics. During that time he was appointed Inspector and worked Vice Crimes. Cecil retired with a D.P. pension in 1979. Cecil loved to fish the ocean and San Francisco Bay, and was considered one of the best salmon and bass fisherman in the area.

EUGENE J. HAUBINE, 64 YEARS. Gene was born in San Francisco and grew up in the Mission and Sunset. He attended Lincoln High School. Gene served in the Army Reserve and attended CCSE. He was employed as a

gas station attendant before entering the Police Academy in 1962. His first assignment was Central for a year before going to Ingleside. He made Sergeant and went back to Central. He worked Mission for a brief period before going to the FTO program at Central. He worked Park station and Central with the FTO program. He retired from Potrero in 1992. Gene was awarded several Captain Comps. And a Silver Medal of Valor for the arrest of an armed suspect who just robbed a restaurant. A Bronze Medal of Valor for the arrest of a man who shot one man and attempted to shoot officers before he was overpowered.

REINSTATED: With the payment of back dues, Sally Foster. (Pending Medical certification) Acting President Mike Kemmitt so ordered.

SUSPENDED: Pursuant to Article III, Section 3 of the by-laws. (Did not complete probationary period) David Kingsley and Kerry Mullins. Acting President Kemmitt so ordered.

DROPPED FROM ROLLS: Pursuant to Section 4 of Article III of the Constitution, (nonpayment of dues for one year) Daniel Borgfeldt, Philip Helmer and Paul Lawrence. Acting President Kemmitt so ordered.

REPORT OF TRUSTEES: Mr. Bruce Bain and David Cassaro of Bank of America. Gave us a report on the condition of our account. With the uncertainty of the Oil Market and Drug Stocks the Stock Market is not doing very much. Our Stocks should out perform our holding in the Bond Market. A lot of people with money to invest are going overseas or keeping it on the sidelines to see how the elections go. They had no suggestion to sell or buy any additional stocks at the time.

NEW BUSINESS: Past President Bob McKee sworn in our new acting Vice President Fred Pardilla. Fred has the experience and the dedication to do a great job, as he has in the past. It was brought up to change our meeting date from the third Wednesday of the month to the second Tuesday of the month. This would help some of our Officers and Trustees who live out of town to make the Veterans Officers Meeting at Noon and the Widows' and Orphans' at 2 PM Bill Hardeman, who handles our payroll account asked if we could wait until Jan. for the change. All agreed to that date.

OLD BUSINESS: Trustee Joe Garrity will speak to the Sick Sergeant regarding Officers who go on leave or are suspended are dropped from their dues in our organization (and others). Once you go off payroll nothing is taken from your dues to keep you a member, we will help and keep your membership current. Trustee Garrity will give his report next meeting.

ADJOURNMENT: Acting President Mike Kemmitt had a moment of silence for our departed members. He set the next meeting for Wednesday November 10, 2004 at 2 pm in the conference room of Ingleside Station. (PLEASE NOTE THE CHANGE).

Fraternally,
Mark Hurley, Secretary

December Blood Drive Just Around the Corner

By Mark Hawthorne, Chair
Blood Committee

Tis becoming that time again when we need to come together and give the gift of life to those who are in need. Throughout the year, and especially throughout holiday season, the spirit of giving seems to be part of our existence. Let us not forgo that undertaking, especially with something that in effect offers opportunity and literally life to others.

Mark your calendar to be sure to attend. The usual festivities will be in place. The warm barbecue will be up and running creating morsels of delight for the palette. Special guests might make appearances, the spirit of the season may also appear. This time of the year generates hope and happiness for many. Let us contribute to that good fortune by making a generous showing of donations. It only takes about 30 minutes, unless there are enormous numbers, then the process takes about forty-five, not including the tasty morsels.

As an experienced donor, I have been donating since I was eighteen years old. Do the math and you realize I've donated somewhere in the neighborhood of about 70 pints. Believe me when I say the little discomfort that may be encountered will be countered by a feeling of well being, having done a good deed. Donating also makes the body work a little bit better. So I, along with other members of the committee, will await patiently for you to arrive, donate blood, and place your order for some of the best barbecue around. The price is right, the time is right, so why not?

WHEN:

Wednesday, December 8, 2004
Hours: 1100 - 2000

WHERE:

The "Old" SFPOA building
510 7th St.

QUESTIONS:

Call Mark Hawthorne: 553-1506
Call Mary Stasko: 345-7300

POA Election Notice

See page 9

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- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted on disk in Microsoft Word.

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AROUND THE DEPARTMENT

By Al Casciato



...Contract:

After listening to Mayor Newsom's State of the City speech I gave a big thank you to the POA that we have a multi-year contract. City finances are not in good shape and the hotel/lockout is taking another huge chunk out of the budget...

...New Deputy DA:

One of San Francisco's newest Deputy DAs is Michael Sullivan, the oldest son of Sergeant Michael Sullivan, Airport Bureau. Mike, Jr., received his undergraduate and law degrees from the University of San Francisco and was married last month to Helen Yum, at the Flood Mansion on Broadway. Congratulations to all...

...National Post:

Retired Sgt. Richard Weick is the National Hobby Chairman for the International Police Association. Dick is in touch with collectors and hobbyists through out the world. Interested parties should contact him via e-mail at ipawieck@shasta.com...

...On leave:

George Ferraez, Bayview Station has been on active duty in Iraq for the last year and recently came home for a two week leave before redeployment back to Iraq. On the night of October 25th approximately 30 fellow officers joined George at the house of Prime Rib on Van Ness Ave. to celebrate his being home. An out-pouring of friendship from his police family. We wish him well and a safe return...

...Italian Heritage Parade:

Retired Inspector Dave Toschi was waving feverishly at the Queens float as it moved up Columbus Ave. during the parade. "That's my granddaughter," proud Dave shouted as Maid of the Court Sarah Toschi-Leight waved back...

...Wedding Bells:

Holly Willett, Fraud, and Ed Rios, San Bruno PD were married on October 10 at Holly's parents' home in Sonoma County. The bride's 7-year-old son, Clayton, was part of the wedding party. Best wishes to the happy couple....

...POA Journal readers:

We have always known that the *POA Journal* has a broad and diverse readership, but Steve Johnson was still taken aback when he received a phone call recently from one such reader complaining about an inaccuracy in Steve's monthly column, Close Encounters. It seems that the caller wanted to correct an account wherein some diligent SFPD officers had arrested a person for a crime at some risk to themselves.

It seems the caller knew first-hand what the true facts were, especially since he was the suspect arrested in the incident! (Note to editor: is it time to remove the County Jails from our mailing list?)

...SFPD Again:

At the Northern California Law Enforcement Collectors Show and the Ripon Police Department Emergency Vehicle Show held October 16, 2004 SFPD was again awarded the Host's Choice Plaque. Our entry the 1948 Anglia (Ford) race car was again a big hit with the attendees. Curt Dowling again coordinated the team and was pleasantly surprised when Retired Lt. Walt Garry dropped by to say hello. Good job Curt and Team...

...Prime Ribs to go:

Reminder to all who order holiday prime ribs from Hong at Broadway Prime in Burlingame. Hong says get your orders in early to avoid the rush. Advance ordering and payment guarantees delivery...

...Holiday Greetings:

The holiday season is now upon us. We wish all the best to you and your loved ones...

Announcements, notices or tidbits can be e-mailed to alfrms@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

TRAFFIC TIPS

By Sgt. John Nestor, OIC
Traffic Company, STOP Program



Citing Motorists at the Scene of a Collision

Scenario: You respond to the scene of a traffic accident involving two vehicles. During your investigation you discover that one of the involved parties has a suspended driver's license. You also learn that the other driver's license had expired over 30 days prior to the accident. Since you did not observe either of the parties driving, you wonder what enforcement actions you should take in regards to each of these parties.

Vehicle Code Sections 12500 and 14601 both state that "No person shall drive a motor vehicle...." without a permit or license. These Vehicle Code sections require, as an element of the crime, that the actual act of driving must occur. Case law has defined driving as the mere and slightest movement — just inches is all that is necessary — of a vehicle by an operator. (Legal Sourcebook 17.3) The driving, however obvious or however slight, must have occurred in your presence. Under the circumstances cited above, you

would need a citizen's arrest to cite either of the involved parties for a violation of 12500 or 14601 CVC.

However, without a citizen's arrest, both parties could be cited for 12951(b) CVC for failing to present their drivers license for examination of a police officer enforcing the provisions of the Vehicle Code. Both vehicles may be towed. Vehicle Code section 14602.6(a) allows for the impoundment (towing) of a vehicle involved in an accident when an officer determines that a driver with a suspended license drove it. Section 14607.6 C.V.C. states that when a driver is unable to produce a valid driver's license as required under 12951(b) C.V.C. the vehicle shall be impounded, regardless of ownership, unless the officer is reasonably able to verify that the driver is properly licensed.

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Wednesday, September 15, 2004

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Co. I	John Scully Joe Finigan	P P
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Hdqtr.	Dennis Callaghan Neville Gittens	P P
Narcotics	John Cagney Lynne Atkinson	P P
Tactical	Mark Madsen Jason Sawyer	P E
Invest.	Jim Balovich Pierre Martinez	P P
TTF	Jesus Pena Theresa San Giacomo	P P
Airport	Robert Belt Bob Swall	P P
Retired	Gale Wright	P

Board of Directors Meeting Roll Call

Wednesday, October 20, 2004

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Co. B	Chris Breen Mike Nevin	P P
Co. C	Mike Moran Derrick Jackson	P P
Co. D	James H. Miller Teresa Ewins	P
Co. E	Steve Murphy John Van Koll	P
Co. F	Mike Siebert Patrick Burke	P
Col G	Dean Sorgie Sean O'Leary	E
Co. H	Jennifer Marino Mike Walsh	P
Co. I	John Scully Joe Finigan	P
Co. K	Frank Luttkien Don Moorehouse	P
Hdqtr.	Dennis Callaghan Neville Gittens	P
Narcotics	John Cagney Lynne Atkinson	P
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MO3 Not combinable. Expires 12/31/04

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President's Message

continued from page 1

Inspectors will top out at about \$101,460. Our raises have totaled 70% for the purpose of retirement over the past 13-years, which is by far the largest increase in our association's history. The salary formula will be set on March 28, 2005, and even though we don't yet know the final numbers, all indications are that we will be in the 5-6% range in the next fiscal year. Our January raise should elevate us to one of the top five departments in the United States in total salary and compensation.

Retirement And Pensions

With the advent of our 3@55 retirement — which was passed by voters in 2002 — a Q-4 can retire with a pension of \$79,200 effective January of 2005. Just to give you an idea of how far we have come over the last several years, that same officer would have received a pension of \$30,000 per year as recently as 1992. That is a significant and much deserved increase.

Our New Building

Anyone who has visited to the new building knows what a beautiful job was done in its planning and interior design. Anyone who had visited our old building likewise knows how truly dilapidated, dangerous, and inefficient the workspace actually was. With the acquisition of our new building, we not only have a property that we can all be proud of, but we have also been able to give our union financial security through the equity we have already realized.

We have dedicated rooms to Brian Olcomendy, Layne Amiot, and Isaac Espinoza, and will soon be establishing a SFPOA Sports Hall of Fame that will be on display in the officers' lounge. That "down room" is over 700 Square feet and is furnished with comfortable couches, chairs, and tables, a big screen TV, and computer stations with Internet access.

To add frosting to the cake, the SF Police Credit Union will be opening a branch office in the street-level commercial space that will certainly make banking easier for our HOJ members. The Credit Union has signed a 10-year lease, and we look forward to a long and mutually profitable relationship with our old friend.

We still own the buildings at 7th and Bryant Streets and rent out the

corner building to an arbitration firm. We are currently looking at our options with regards to our old office space. The Building Committee will make that decision in the next few weeks. As I stated before, the equity in the three buildings provides us with financial stability for years to come.

P-2 Program

Under the leadership of Chris Breen, the P-2 program is up and running. The first class of Solo's has already begun training, and the Honda and Mounted Units will soon follow. This new system will ensure an additional 40 positions in these specialized units, many of which will go to less senior people who will have a chance to rotate through these units earlier in their career. At the same time we have not disturbed seniority rights for members on the current P-1 lists.

Legal Representation

We have, in my opinion, the most effective legal representation process of any law enforcement agency in Northern California. I implemented a "Super Rep" program that is designed to ensure that the first phase of the discipline process, usually at OCC, is handled in the most professional manner possible. Under the leadership of Kevin Martin and Chris Breen, fourteen experienced representatives have been selected to handle the bulk of all OCC complaint representations. One of these reps's will meet with you prior to your appearance at OCC, thoroughly review the complaint lodged against you, and then accompany you to the interview. The new system is working exceptionally well, and provides us with a consistency and ability to track and monitor all OCC complaints. In the more involved cases, Steve Johnson — a state certified paralegal — assesses the needs of a pending case. If the services of a lawyer would better serve the involved member, Steve will immediately contact one of our attorneys who are on 24-hour call. We are prepared with 12 of the finest criminal attorneys in Northern California, including Jim Collins, Jim Lassart, Stuart Hanlon, Lydia Stiglich, and Walter Wachtel among others. We also have an agreement with the Oakland firm of Rains, Lucia, and Stern who have also done extensive work with the Oakland POA.

Our labor and negotiation attorney is Vin Harrington. He is recognized as

one of the finest labor attorneys in the area. Vin works for the prestigious labor law firm of Weinberg, Roger, and Rosenfeld. Vin represents us in all labor matters as well as federal litigation.

Retired police Captain Mike Hebel, Attorney at Law, continues to serve as the POA Welfare Officer and Parliamentarian. Mike ably handles all workers compensation issues, and advises me on bylaws and other union business.

POA Working Committees

Shortly after taking over as president, I set to work revitalizing standing committees, and instituting some important new ones. Committee work is the engine that drives this association. Fifteen committees — comprised of over 125 members — are tasked with reviewing pertinent issues and advising the Board of Directors and me. No member who wants to be a part of committee is ever turned away. I want and need as many members as possible to participate in these important groups.

We have recently developed three new committees: A Case Review Committee will look at criminal arrest cases that we feel the DA might have handled differently; a Field Control Staffing Committee will look at ways to deal with the staffing shortage in FOB; and a feasibility committee will explore the establishment of a DROP program that will further enhance retirement.

The Community Services Committee, chaired by Marty Halloran, meets monthly and coordinates over \$100,000 in charitable contributions per year.

The Publications Committee, chaired by Bob Mammone, handles the important task of polishing our POA image, and publishing the *POA Journal*. Bob and Drew Cohen have produced some excellent videos and DVDs that accurately portray the challenges and risks that our members face each day they go to work to protect the people of San Francisco. The *POA Journal* goes out to more than 5,000 readers each month, and is the voice of this organization.

Oro En Paz, Fierro En Guerra

The SFPOA has never been more financially stable, more politically powerful, or more professionally operated. The raises and benefits that have been achieved in the past decade are indicative of the most prosperous time in our history. We will continue to reward our friends and punish our enemies. We will continue to reach out and solidify community support. As we have learned at the ballot box, the community is our greatest ally. First and foremost our goal is to represent you to the maximum of our capabilities. We have done that well and will continue to do so in the coming years.

Enjoy the holidays, and all my best to you and your families.

CITY AND COUNTY OF SAN FRANCISCO DEFERRED COMPENSATION PLAN

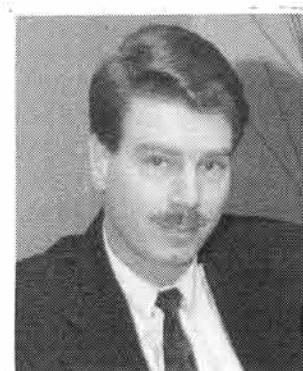
INVESTING FOR RETIREMENT... SOUND OVERWHELMING?

DEFERRED COMPENSATION MAKES IT EASIER!!

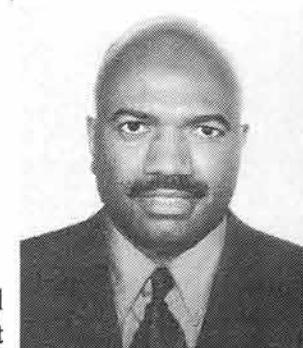
The City and County of San Francisco and ING make retirement planning easy under the **City and County of San Francisco 457 Deferred Compensation Plan**. By contributing to the Plan, you can supplement your retirement and enjoy these benefits:

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- ✓ reduced current federal and state income taxes; your contributions and earnings are not taxed until you receive them
- ✓ personalized service including individual appointments, investment modeling and retirement illustrations
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Purple Heart Award Luncheon

By Maggie Ortelle
BSU

The Behavioral Science Unit, along with the Bay Area Law Enforcement Assistance Fund (BALEAF) and San Francisco Elks Lodge #3, sponsored a successful event to honor families of members who died in the line of duty. Those members who died before the department began awarding purple hearts in 2000 were formally honored on September 18, 2004 at a lovely luncheon at the Elks Lodge.

Eighty-five family members of twelve fallen officers attended the event, breaking bread and sharing stories of their loved ones. Sister Lillian Repak, one of our chaplains, led the group in a blessing. BALEAF president

Marilyn Rosekind thanked Sgt. Mary Dunnigan and Officer Ernie McNett for their dedication to the memory of our deceased officers, especially her husband, motorcycle officer Barry Rosekind who was killed in 1955.

Each family received a purple heart and certificate from Chief Heather Fong, Deputy Chief Greg Suhr and Commander David Shinn. The chief then graciously posed with family members for pictures memorializing the day that many thought would never happen. Thanks to Sgt. Mary Dunnigan, who conceived the idea, Chief Heather Fong, and Police Commission who unanimously approved it, these families, and others who were unable to attend, received belated acknowledgement for their loss.



Marilyn Rosekind, center, widow of Motorcycle Officer Barry Rosekind, with Chief Heather Fong and family members. Holding the certificate is Marilyn's uncle, Al Graf. Standing behind them are Marilyn's son, Dr. Mark Rosekind; grandson, Aaron Rosekind; daughter-in-law, Dr. Debra Babcock. In front, holding the plaque is Barry's sister, Sylvia Solomon.

Retirements

The San Francisco Police Officers Association congratulates the following members on their recent service retirement from the SFPD. We always are disappointed when old friends move away, but it must be agreed that each of these members is deserving of a long and healthful retirement. They will be difficult to replace, as they take with them decades of collective experience and knowledge. Listed alphabetically by



last name, the most recent retirees are:
Officer Leslie Krakowsky #1202, from Fiscal Division
Officer Ben McAlister #738, from Traffic Company

San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:00 AM and be on your way by 1:30 PM.

Call the Secretary to join at (415) 731-4765



or write to us at P.O. Box 22046, SF 94122.

The Veteran POA has 1045 members. Stay in touch!

SFPD Behavioral Science Unit

Catastrophic Illness Program:

Recipients in this program may receive SP or VA time and the city-wide pool is always in need of time:

#000939 Sgt. Mel Cardenas (Co. B)

(Donations to above recipients should be made on form 2006B - Catastrophically Ill Employee.)

Catastrophic Illness Program - Family Member:

Recipients in this program - family member; may receive donations of vacation time only:

#001070	Off. Damon Williams, Jr.	(Co. J)
#001114	CIV Karen Ibay Coloyan	(SUPP)

Karen Ibay Coloyan, daughter of Sergeant Rey Ibay is still in immediate need of donations of vacation time. Karen is needed at home to care for her Dad who is undergoing cancer elimination treatment.

(Donations to above recipients should be made on form 2006A - Catastrophically Ill Family Member.)

Please forward all original donation forms to the Behavioral Science Unit to ensure posting.

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Investment Clubs

By Mike Hebel,
Financial Commentator

There are about 100,000 local investment clubs (with nearly 500,000 members) in the United States, which together account for more than \$500 billion in their portfolios. Four of those clubs are within the SFPD. New investment clubs are still forming, although at considerably slower pace than during the 1990's given the three years of stock market declines (2000-2002). Nationwide, about 10,000 clubs quit during this market decline. This is a familiar pattern. Club numbers grow during boom times and contract during market declines — just when stocks become a bargain.

These four investment clubs, with active/retired SF police officers, are doing well having participated in the greatest bull market of the 20th Century. While their portfolios have suffered from the recent 3-year slide in market indices, the clubs have seen this before and are confident that the future is bright for equity investing. In sizing up the near future, the clubs had a very positive experience in 2003-2004 with all advancing more than 30%. They expect total returns for 2004 to be at least 10%. Let's hope they're right.

Three of the SFPD clubs are members of the National Association of Investor's Corporation (NAIC) following its investment principles of: regular monthly investment, reinvestment of all dividends and capital gains, purchasing growth stocks, and diversifying the portfolio by industry and company size. The NAIC is a not for profit investor education organization to which over 25,000 investment clubs are affiliated.

Frank Cappiello's Advice

At the March 2004 annual Las Vegas investment conference sponsored by Louis Rukeyser, Mike and Gity Hebel had a direct opportunity to observe and talk with Frank Cappiello, President of McCullough, Andrews and Cappiello — a prestigious investment advisory firm — and frequent guest on CNBC's TV program *Louis Rukeyser's Wall Street Week*. Mr. Cappiello is one of the country's leading financial analysts and a widely recognized investment authority.

Mr. Cappiello believes that investors in both stock and bonds are now in a 5% to 10% annual total return world. He sees the 18 year super bull in stocks and the 23 year super bull in bonds as now over. He tells all who will listen that expecting double digit returns for the next 5 years is not realistic. He further urges investors to be very vigilant with regard to fees and expenses in this low return world. But, he says, in a low inflation environment such as we are now experiencing, low investment returns can still lead to significant portfolio growth.

With the federal tax on dividends recently lowered to 15%, he urges investors to look for quality companies with prudent managements which consistently raise their dividends. You will be well rewarded, he assures.

Star Performers Investment Club

Formed in August of 1995, this Club of 27 partners recently saw their portfolio cross the \$475,000 mark for the second time. There has been some

drop off in partnership attendance at monthly meetings, but the club still enjoys a core of dedicated partners actively participating in the stock presentation and selection process. The club has recently been struggling with developing a sell strategy — arguably one of the most difficult exercises in investing.

This club's prominent investments include: AFLAC, Biogen, Cisco Systems, Coca Cola, Costco, Ebay, General Electric, Essex Properties, Harley Davidson, Home Depot, Intel, Johnson and Johnson, Medtronic, Microsoft, Novellus Systems, Peets Coffee, Peoplesoft, Pfizer, Wal-Mart, and Washington Mutual. In order to obtain international diversification as well as concentration in the health care industry, the club also has invested in the Longleaf Partners International Fund and the Vanguard Specialized Portfolio — Health Care.

This club has recovered nicely from the recent market decline which saw the club's portfolio retreat to \$309,000. The 2000-2002 bear market required the club to defer its goal of accumulating a one million-dollar portfolio by 2004; the club now sees 2008 as the year to reach a 7-figure portfolio value. Partners, on average, contribute \$175 per month. It meets the last Tuesday of every month at the Northern Station community room.

The Club will hold a celebratory dinner at the POA on January 25, 2005 at which time it hopes its portfolio has crossed the half million mark.

Star Performers welcomes new partners. If interested, please contact Mike Hebel at 861-0211 for further details.

The KMA Investment Club

The "Kiss My Assets" investment club was formed in November 1996 with 42 partners. It now has 27 partners. Its \$408,000 portfolio is a source of much pride for the partners. This club, like the others, has felt the effects of the NASDAQ market collapse of 2000-2002. The club reached a high point in August 2000 at \$290,000 and then retreated to \$206,000 in October 2001 from which it began a steady upward climb.

This club's prominent investments include: Cisco Systems, The Gap, General Electric, Harley Davidson, Home Depot, Intel, Lennar, Johnson and Johnson, MBNA, Microsoft, Pepsico, Pfizer, Symantec, Sysco, United Parcel, Vodophone, Wal-mart, and Wells Fargo.

This club is also well on its way to achieve its goal of accumulating a one million dollar portfolio by 2010. Partners, on average, contribute \$125 per month. It recently held its annual celebratory luncheon at the POA.

It meets the first Tuesday of every month at the Police Officers Assn. building at 800 Bryant Street. KMA welcomes new members. If interested, contact its president, Farrell Suslow, at the Taxi Detail.

The Alvord Lake Investment Club

14 partners, of whom 20% are active/retired SFPD officers, formed the Alvord Lake investment club in July 1997. Many of the partners are CCSF employees representing several departments including the City Attorney's office, Library, Recreation and Park, and the Department of Parking and Traffic. The club's portfolio is now just



Mike and Gity Hebel with Frank Cappiello (leading financial analyst and widely recognized investment authority) at a recent investment conference in Las Vegas

over \$198,000. It saw substantial deterioration in the recent bear market with its low point at \$104,000 in January 2003. It is rapidly approaching its former high portfolio value of \$211,000 achieved in October 2000.

This club's prominent investments include: Applebees, Bed Bath and Beyond, Cisco, Dell, First Republic Bank, General Electric, Home Depot, Johnson and Johnson, MBNA, Pfizer, Walgreen, and White Mountain Insurance Group. It has begun to accumulate shares in the Dodge and Cox Stock Fund so as to develop this solid core holding. This club meets the second Wednesday of every month in the Community Room of Northern Station.

The Alvord Lake Investment Club is also welcoming new partners. If interested, contact Mike Hebel at 861-0211.

HOJ Investment Club

The oldest police investment club, Hall of Justice Club, was formed in July 1990. It started with 5 partners who each invested \$5,000. Within one month the club had lost 20% of its value; within 3 months it was down a whopping 30%. The partners were persistent and grew their numbers to 12, their by-law limit. The club now has 8 members, almost all of whom are now retired from the SFPD.

This club learned over the years how to buy and how to sell admitting that mistakes were made. But darn few mistakes — the club calculates a com-

pound average annual gain of over 10% over its lifetime. While it went 50% into cash during the recent bear market, it is now 95% invested in equities.

The HOJ Club usually meets 6 times a year. Even though additional capital contributions are optional, most partners contribute to additional purchases. Their portfolio has now topped \$264,000 with a portfolio of 45 stocks — well above their prior portfolio average of 12 to 15 stocks. Their chief source of stock recommendations comes from the AAII equity superstars. Their largest current holdings are: Citigroup, Dell, Fortune Brands, General Electric, Microsoft, and Wal-Mart.

The Club's motto is: "a group is smarter than any one individual." In investing, how right they are. This Club is now considering its termination now that almost all of its partners are retired.

These four clubs were formed for education, enjoyment, and enrichment. Their partners admit that the recent bear market was "no fun." The club experienced partner resignations as well as some pessimism about stocks in general. However, this has changed since the market bottom of October 2002. There is now more cautious optimism. Those who remain with their investment clubs for another 10+ years will certainly achieve results to provide the financial resources, when coupled with their deferred compensation program and CCSF retirement plan, for a most financially secure retirement.

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References:

Lt. Bob Barnes ★ Cpt. Kevin Cashman
Comdr. Mike Puccinelli

Elect Dan Linehan-POA President

A Voice of Maturity An Ear to the Concerns of the Membership

Editor's Note: POA Elections will be held in January 2005. See page 9 for details.

—RS

By Dan Linehan

This past year has been a tumultuous one for the Association including the surprise resignation of our former president, appointment of our current president, missteps in the media and the lack of concern for the working conditions our officers' face each and every day. This must end now.

As a 28-year member of the patrol force and fifteen years experience on the Board of Directors, I have seen and felt our current president's neglect and inability to face the issues of the rank and file. The erosion of our working conditions has a direct effect upon our Department's failing morale. The feeling that one must be "in the click" to reap the protection of our dues money must be corrected. As your President, I will open the POA doors to all members (regardless of where you work), protect your rights, and expose the economic health of our organization by making the POA financial books available to any member.

Legal Representation

The bedrock of the Association is the protection of every member falsely accused in the performance of their duties. This is the backbone as to why the POA exists. Yet, upon the unelected rise of power of our current President, the Association's staff attorney resigned within days. To date, plans to correct this situation have not been made. Eight months later, we still do not have professional legal representation on staff. This exposes our mem-

bership in two ways. First, an exposed, under-represented membership fosters more complaints against officers and, second, it costs the Association thousands of dollars more to hire attorneys on case-by-case basis. The only way to protect our members and our Association is through maintaining a legal defense team on an annual retainer. We only need to go back a few years in POA history to where our existence was threatened by a \$500,000 legal defense deficit. We are headed in that same direction.

As your President, the first order of business will be to retain a local law firm that has a proven record of protecting the rights and benefits of police officers. If it becomes necessary to sell one or all of our three office buildings, to accomplish this task, it must be done. What good are our pay and retirement packages if you unjustly lose your job?

Leadership Open to the Members

Our Association grows when the concerns of the membership are voiced and acted upon. We must be concerned with issues that do not directly affect us but have great impact our Department as a whole. Less protection for one leads to no protection for any. Last year our membership voted on a four-year contract. This contact was proclaimed by our leadership as a great deal, yet when asked to see the language, we were told it's too complicated. POA bulletins were issued telling us that we would receive certain benefits only to be changed after the contract was voted upon. Members of the Board of Directors asked our current President to see the

language. For their efforts on our behalf, they were berated and criticized as being disloyal. Disloyal to whom? The membership? I don't think so. The people that voted against the unseen contract were told by our leadership in our official newspaper to, "Kiss my #!!!." The right of dissent is what strengthens our Association. Each voice must be heard and every question deserves an honest answer.

As your President, I will lead our Association to a renewed era of openness and discussion of the issues that face us. I believe that discussion of the merits, with review by the Board of Directors or a vote by the membership will lead to better decision making and contracts. As President, I will offer to the membership a vote to amend our Association by-laws, mandating all proposed contracts be mailed to your home not less than two weeks prior to voting. This will give us time to review the contract and make an informed decision to accept or reject it.

I will also bring the POA meetings to the membership. Every other month, each station that has an appropriate community meeting room and available parking will host a Board of Directors meeting. Should a station lack these accommodations, a site within that district will be selected to host the meeting. It is my hope that bringing the meetings to you will enhance your participation. New ideas with thoughtful review will always be welcomed.

All Board of Directors meetings and locations will be announced well in advance and will be conducted within the strict guidelines of our by-laws. All issues requiring a vote of the Board of Directors will be noticed in the agenda which will be posted on an exclusive POA bulletin board at each bureau, station or detail and on the POA website. Roberts Rules of Order will be the guiding light for issues not covered by the by-laws.

Financial Reports to the Membership

The economic health to any organization is a primary concern but it is the life blood of the POA. Our finances must be in order to enhance the protections we deserve and the compensations we seek. We, the dues paying



Dan Linehan

members of the Association, now own three commercial buildings. What is the current and projected revenue generated by the rents paid by our tenants? How long are their contracts? How do these buildings support the goals of the POA? How much are the mortgages? What are the appraised values of the buildings? Does the income exceed our debts? How much money does the Association have in the savings and checking accounts? During a recent Board of Directors meeting the last question was raised by a member of the Board. The answer he received was, "enough." This is inexcusable! If a member of the Board, elected by you, can't get a simple question answered, what does that say to the rest of us? Why are we not able to know the bottom line? What is there to hide?

As President I will provide answers to each of these questions and I will post the last five years of POA finances in a members only section of the POA website. If you are unable to attend the meeting when these questions and others are answered, you will be able to review where your dues money goes on this password protected area any time you desire. I will also seek a by-laws change mandating each annual audit report thereafter be posted and remain on this web site section.

In closing it will be my role as your President to guide the Association through the issues of the day. I can only do this with the direction you provide to me when you elect your representative to the Board of Directors. I promise to answer every question you have honestly and openly to the best of my ability. I promise to protect your rights and defend your responsible actions taken in the course and scope of your employment, regardless of where you are assigned or how long you have been a member of the SFPD. I promise that you will never again vote on a contract without seeing all the language and side letters.

Marla Moresi -Valdes

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—Senior Deputy
Daniel Rosen

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Election Notice

At the December 15, 2004 POA General Membership Meeting, nominations will be accepted for the following offices:

Executive Officers

- President
- Vice-President
- Secretary
- Treasurer

Note: Executive Board offices are three-year terms.

Two Representatives to the Board of Directors from the following units:

Co. A	Co. I
Co. B	Co. J
Co. C	Co. K
Co. D	TAC
Co. E	Investigations Bureau
Co. F	Administration Bureau
Co. G	Narcotics Division
Co. H	Airport Bureau

One Retired Member Representative to the Board of Directors

Note: Representative Offices are two-year terms.

Nominations

As per Section 3, Article VI of the POA Bylaws, nominations for officers and representatives to serve on the Board of Directors shall occur at the December membership meeting. That meeting is scheduled for **Wednesday, December 15, 2004**. The meeting will be convened at the POA building in the Layne Amiot Meeting Room, 2nd Floor, 800 Bryant Street, at **1300 hours**.

As per Section 4, Article VI of the bylaws, nominations may be made from the floor at the December membership meeting. Although not specified in the bylaws, past nominations have been received in writing prior to the December meeting. Written nominations should be forwarded to the POA, attention General Election Committee. The bylaws do not require that a member be present at the December membership meeting in order to be nominated.

Election

As per Section 4, Article VI of the bylaws, the election shall commence at 0800 hours on the fourth Monday of January — which will be Monday, January 24, 2005 — and continue until 2400 hours on the second Friday in February — which will be Friday, February 11, 2005. Members shall cast his or her votes on ballots mailed to each member. Completed ballots must be received by the General Election Committee via US Mail.

Candidate Statements, Letters of Endorsement, and Photographs

Candidates may submit written statements, letters of endorsement, photographs, or other graphic for publication in the *POA Journal*. Any two or more candidates may submit material that identifies them as a slate of candidates, and request a layout of submitted materials that depicts them as a unified slate. Deadlines for submission of material directly related to the election are as follows:

For publication in the December *Journal*, the deadline is
November 19, 2004

For publication in the January *Journal*, the deadline is
December 22, 2004

Submit all material and layout requests to Editor Ray Shine at the POA. Editor Shine can also be contacted by email at journal@sfpoa.org. Editor Shine can be contacted by cell phone after obtaining the number from POA office staff.

Candidate's Statement

Joe Buono for POA Vice President

Editor's Note: POA Elections will be held in January 2005. See Election Notice, this page for details. —RS

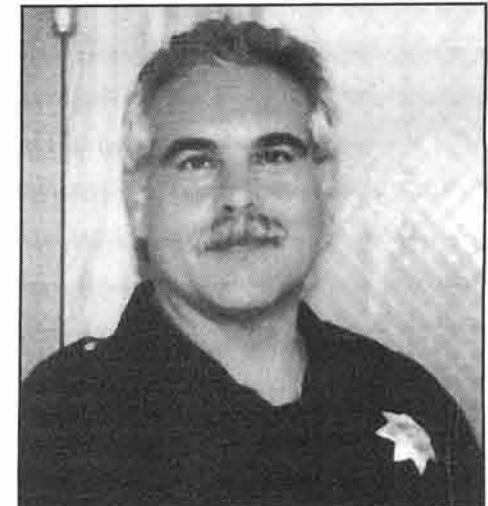
September 13, 2004

To Members of the Police Officers Association and Fellow Officers:

I am Sergeant Joe Buono currently working as the Officer-in-Charge of the Operations Center. I will be running for the position of Vice President of the Police Officers Association in the upcoming election.

I have been in the Department for 23 years and have served on the Board of Directors of the Police Officers Association. My patrol assignments have been Northern, Southern, Ingleside, Mission and Bayview Stations. I have also worked in the Narcotics Division as well as several specialized plain-clothes units throughout my career. I am looking forward to becoming a valued part of the Police Officers Association and will represent the members to the fullest of my capabilities. I will dedicate my time and energy bringing the Police Officers Association and its members to a closer relationship, and fight for issues, which are important to the majority of the members.

If elected, I will give the members 100%. I have never been a politician and I still don't claim to be one. I am not running for this position to be a politician. My goal is to protect the hardworking cops who continue to serve the public with pride and integrity, and day after day continues to do the job the right way but still end up looking like they have done something wrong. I believe in standing strong for what's right, keeping honesty and integrity between the members, the Executive Board, and the Board of Directors of the Police Officers Association.



Joe Buono

My focus would be to build up morale and confidence that I believe is at an all time low throughout the Department. Being a Police Officer is a hard job and sometimes you end up facing the Chief, the Police Commission, and the Office of Citizen's Complaint for doing what your paid to do — be proactive and fight crime! I believe the job of the Police Commission is to protect and support the Police Officers who are doing the job the right way and not to say or do nothing in support of Officers when the issues become political. I respect the job of the Police Chief and Police Commission. I have no problem with discipline from the Chief or Police Commission when an Officer is proven justly wrong. I do have a problem with Officers who are clearly doing an outstanding job for the public, the Department, the Police Commission and continuously end up in the political arena for what we know is professional police work.

If you feel and share some of the same issues I do, I would appreciate your vote for Vice President of the Police Officers Association.

Happy Holidays!



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MaxMuscle SFPOA 2004 Ironman/Ironwoman Results Isaac Espinoza, Jeff Barker Memorial

by Angelo Spagnoli
Ironman/Ironwoman Organizer

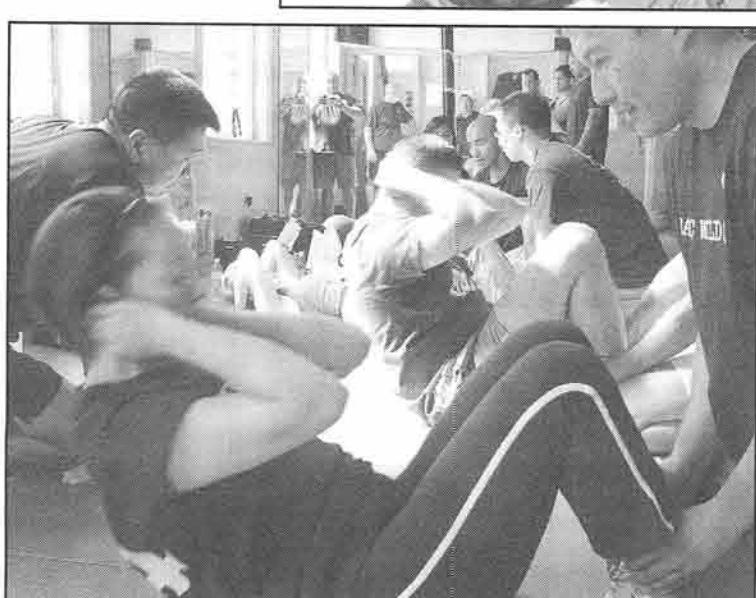
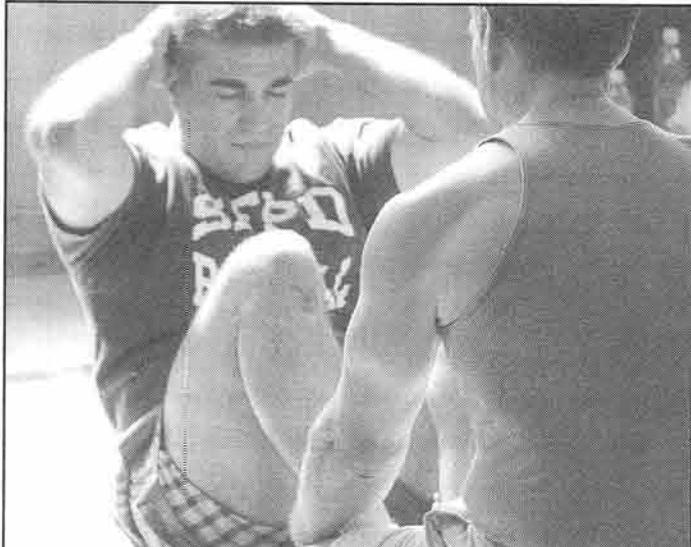
I would like to start by thanking all the sponsors for this year's event. James Johnson from MaxMuscle San Francisco donated over \$4500.00 for this event. He donated \$2000.00 to the Isabella Espinoza trust fund with the remainder of the donation awarded to the competitors. S.F.P.O.A. donated this year's T-shirts, Trophies and catered lunch. Springfield Armory donated an XD (Xtreme Duty) sub-compact pistol for off-duty carry. Cytosport donated several hundred protein packets, and every competitor received a plastic shake container. Balance Bar also donated hundreds of Balance bars. Les Smith from Tenderloin donated his time and artistry to the production of the T-shirts. An additional \$1000.00 was collected from entry fees and T-shirt sales. This amount will also be donated to the Isabella Espinoza trust fund.



DC Greg Suhr with 39 pull-ups.

PHOTOS BY
DREW COHEN
AND
STEVE MOONEY

Sgt. Pablo Ossio
from the 5th floor
on sit-ups.



Nancy Reyes
from Bayview
did 98 sit-ups.

This year's competition, as in the years past, started at the Hall of Justice 5th floor gymnasium. Numerous teams and individuals from around the Department were there to give it their all in order to bring home the coveted Ironman trophy.

We knew that this year's open category was going to be a battle between two very tough competitors. Last year, John Burke from Tactical won the entire event with a score of 4246 points, a new Ironman record. Inspector Eddie Yu from Gang Task force had taken second with his personal best score of 3967 points. John Burke, last year's champion, and Eddie Yu, the former four time Ironman champion, were really going to battle it out this year. There were also other strong competitors that were not just going to sit there and watch these two run away with it. One of these competitors was Malcolm Anderson from Northern Station, a very strong competitor in the Ironman who placed second last year in the senior division with a score of 3247 points. Dien Ha from Tenderloin was able to complete 39 pull-ups last year and figured he would try his luck in the entire event this year.

John again had an incredible performance, setting a new Ironman record this year with a score of 4280 points and taking first overall in the men's open category. Eddie, an intense competitor gave it his all and placed second with a score of 3997 points, a personal best. Malcolm Anderson from Northern was third with 3355 points and Dien Ha from Tenderloin was fourth with 3252 points.

In the men's open team event the team from Tactical once again took home the Ironman trophy. Tactical finished first with a score of 4420 points, a new Ironman team record. TTF Rats took second with a score of 3647 points and the 5th floor team took

third with a score of 3327 points. By winning the team event this year, the Tactical unit will once again be the host for next year's competition.

The men's senior champion was Eric Chang from Bayview. Tenderloin's Marina Barron and John Conway were the mixed doubles champions. The winner of the senior over 200lbs category was Dennis Hughs from the Sheriffs Department and coming in a close second in this category was Kevin Moylan from Tenderloin. The Tenderloin Rats won the senior team division and the Masters champs were the Los Cincos Amigos Viejos (The five old friends) from Mission, all over 50 years of age.

This year's competition also had three very strong 2-Man teams. Dave Maron and John Burke (TAC) edged out Mike Palada and Mark Williams (TAC) to place first and second in this event. D.C. Greg Suhr and Eddie Yu did very well and placed third.

For winning the overall event John Burke was awarded a Springfield Armory XD pistol. After being presented the award, John announced that he would like to raffle the pistol off and donate the money to the Isabella Espinoza trust fund. John's generosity and graciousness was touched by all.

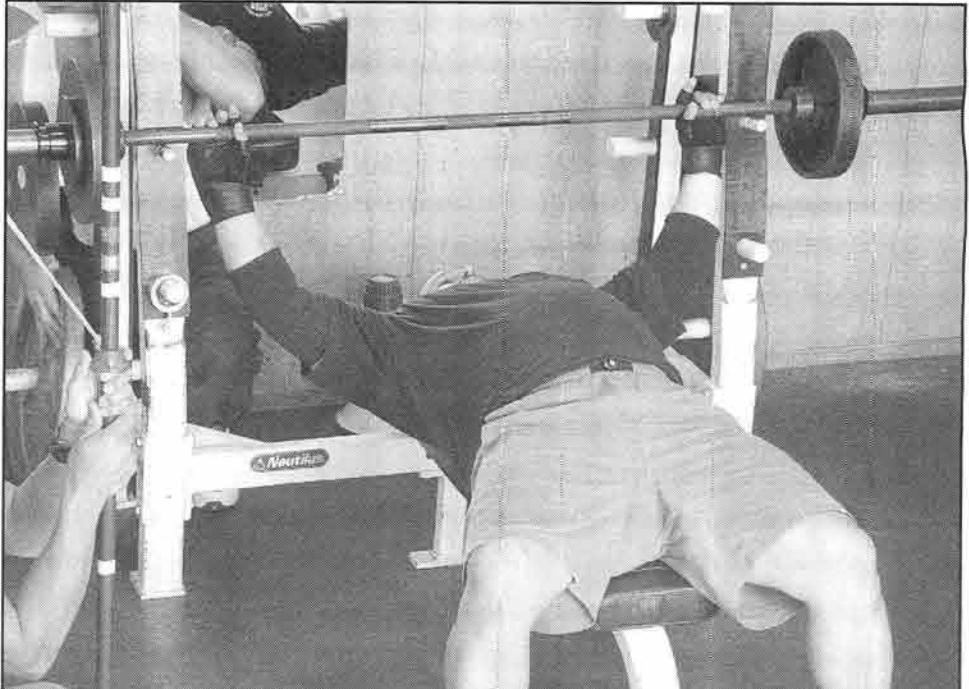
This year's competition was a suc-

cess thanks to all the individuals and teams who competed for a great cause, the Isabella Espinoza trust fund. Next year, I hope that the turnout will be even higher. Special thanks to Deputy Chief Greg Suhr and Captain Rick Bruce for bringing back the Ironman competition.

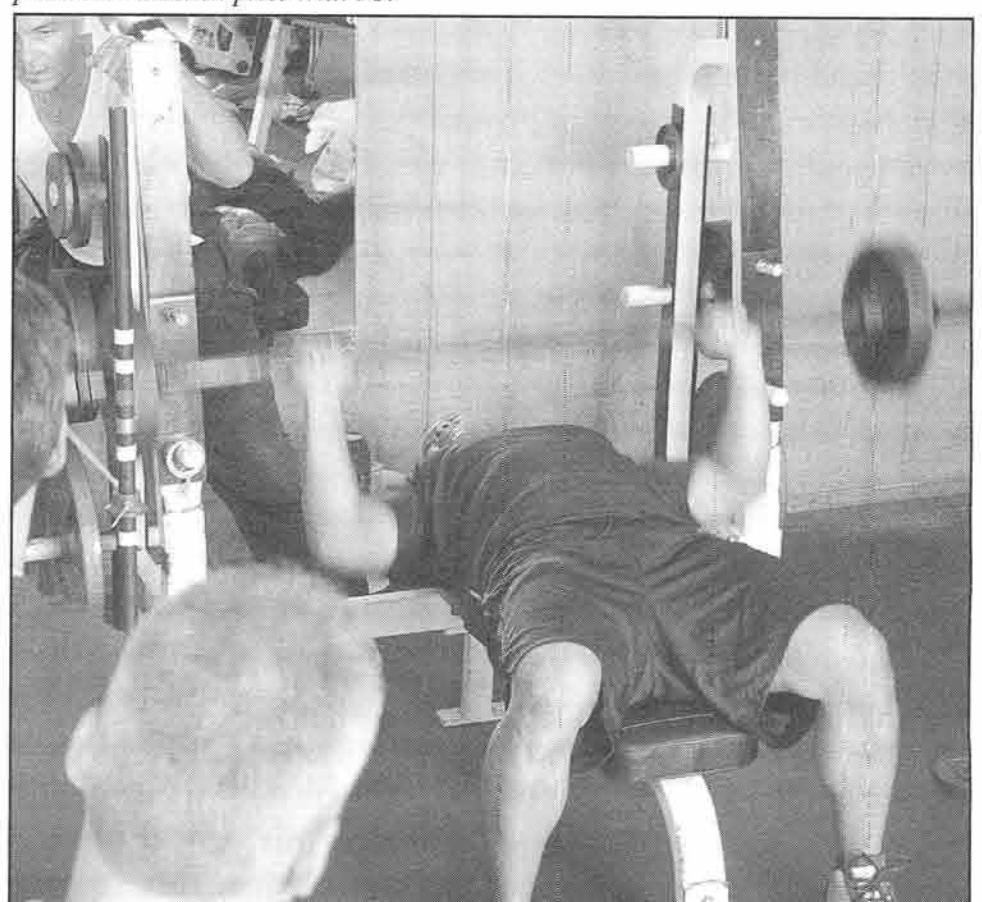
Thanks again, train hard and hope to see you next year.



Marina Barron from Tenderloin was able to hang for 1 minute, 48 seconds.



Les Smith (Tenderloin), above, and Mark Williams (Tactical), below, tied for first place on the bench press with 95.





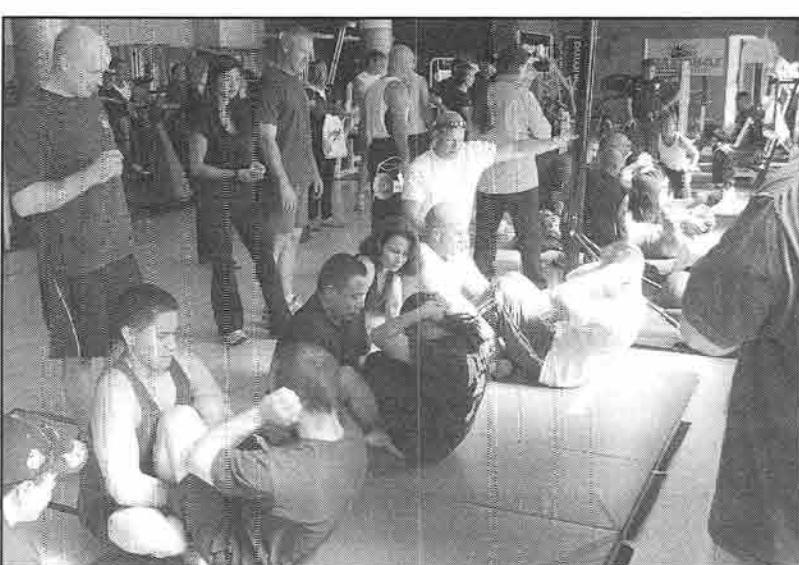
Masters team champions from Mission (Los Cinco Amigos Viejos). Left to right: Carrie Lucas, Jerry Neitz, Steve Thoma, Rich Tong and Jimmy Escobar.



Range Shoot



Angela Sawyer from Tenderloin completed 140 sit-ups.



Group sit-ups



Bayview's Eric Chang was the senior champion.

2004 IRONMAN / IRONWOMAN COMPETITION RESULTS

IRONMAN TEAM OPEN

STATION / NAME	BENCH	X 10PTS	PULL-UPS	X 20PTS	SIT-UPS	X 5PTS	SHOOT	X 5	RUN	27.00	TOTAL
1 Tactical	Mark Williams	95 / 950	Michael Palada	46 / 920	John Burke	208 / 1000*	Angelo Spagnoli	755	Pilar Torres	30.25 / 795	4420*
2 TTF Rats	Les Smith	95 / 950	Dien Ha	43 / 860	Angela Sawyer	140 / 700	John Conway	400	Lou Perez	31.23 / 737	3647
3 FOB 5th Fl.	Pucc / Suhr	80 / 800	Greg Suhr	39 / 780	Pablo Ossio	80 / 400	Dave Shinn	695	Eddie Yu	32.48 / 652	3327
4 Taraval Sharks	Duane Elzey	75 / 750	Eric Vintero	32 / 640	John Keesor	87 / 435	Michael Turkington	665	Ronald Choy	35.38 / 482	2972
5 Bayview #1	Brian Lujan	88 / 880	Colbert Chu	18 / 360	John Pai	67 / 335	Christian Berge	540	Michael Chantel	40.47 / 173	2288
6 Bayview #3	Michael Chantel	38 / 380	Dan Silver	25 / 500	Michael Moran	56 / 280	Buddy Siguido	600	Roselo Pascua	40.12 / 208	1968
7 Bayview #2	Ricci Rodriguez	58 / 580	Derrick Lew	19 / 380	Nancy Reyes	98 / 390	Gabriel Alcarez	55	Kelvin Sanders	43.34 / 6	1411

IRONMAN INDIVIDUAL OPEN

STATION / NAME	BENCH	X 10PTS	PULL-UPS	X 20PTS	SIT-UPS	X 5PTS	SHOOT	X 5	RUN	27.00	TOTAL
1 Tactical	John Burke	67 / 670		49 / 1000		208 / 1000*		695		28.25 / 915	4280*
2 Gang Task Force	Eddie Yu	88 / 880		44 / 880		158 / 790		795		32.48 / 652	3997
3 Northern	Malcolm Anderson	70 / 700		35 / 700		124 / 620		660		32.25 / 675	3355
4 Tenderloin	Dien Ha	78 / 780		43 / 860		101 / 505		620		35.33 / 487	3252
5 Tenderloin	John Conway	62 / 620		21 / 420		116 / 580		400		34.38 / 542	2562
6 Taraval	Eric Vintero	53 / 530		32 / 640		129 / 645		405		38.06 / 334	2554
7 Taraval	Arnold Borgen	54 / 540		23 / 460		85 / 425		220		42.44 / 56	1701

IRONMAN INDIVIDUAL SENIOR

STATION / NAME	BENCH	X 10PTS	PULL-UPS	X 20PTS	SIT-UPS	X 5PTS	SHOOT	X 5	RUN	27.00	TOTAL
1 Bayview	Eric Chiang	63 / 630		13 / 260		61 / 305		450		45.26 / 0	1645

IRONMAN INDIVIDUAL SENIOR OVER 200LBS

STATION / NAME	BENCH	X 10PTS	PULL-UPS	X 20PTS	SIT-UPS	X 5PTS	SHOOT	X 5	RUN	27.00	TOTAL
1 Sheriffs Dept.	Dennis Hughs	80 / 800		27 / 540		115 / 575		180		33.38 / 602	2697
2 Tenderloin	Kevin Moylan	60 / 600		22 / 440		101 / 505		250		37.59 / 341	2136

IRONMAN 2-MAN TEAM

STATION / NAME	BENCH	X 10PTS	PULL-UPS	X 20PTS	SIT-UPS	X 5PTS	SHOOT	X 5	RUN	27.00	TOTAL
1 Tactical	Dave Maron	75 / 750	John Burke	49 / 1000	John Burke	208 / 1000	Dave Maron	495	John Burke	28.25 / 915	4140
2 Tactical #2	Mark Williams	95 / 950	Michael Palada	46 / 920	Michael Palada	148 / 740	Mark Williams	775	Michael Palada	33.56 / 584	3969
3 FOB 5th Fl.	Greg Suhr	80 / 800	Greg Suhr	39 / 780	Eddie Yu	158 / 790	Eddie Yu	795	Eddie Yu	32.48 / 652	3817

IRONMAN/IRONWOMAN TEAM MIXED DOUBLES

STATION / NAME	BENCH	X 10PTS	PULL-UPS	X 20PTS	SIT-UPS	X 5PTS	SHOOT	X 5	RUN	27.00	TOTAL
1 Tenderloin	John Conway	62 / 620	Marina Barron	1.48 / 324	Marina Barron	90 / 450	John Conway	400	John Conway	34.38 / 542	2336

IRONMAN TEAM SENIOR

STATION / NAME	BENCH	X 10PTS	PULL-UPS	X 20PTS	SIT-UPS	X 5PTS	SHOOT	X 5	RUN	27.00	TOTAL
1 Tenderloin Rats	Greg Watts	80 / 800	Kevin Moylan	22 / 440	Marina Barron	90 / 450	Joe McCloskey	25	Joe Fischer	38.29 / 311	2026

IRONMAN TEAM MASTERS

STATION / NAME	BENCH	X 10PTS	PULL-UPS	X 20PTS	SIT-UPS	X 5PTS	SHOOT	X 5	RUN	27.00	TOTAL
1 Mission	Carrie Lucas	30 / 300	Rich Tong	20 / 400	Steve Thoma	145 / 725	Jerry Neitz	185	Jimmy Escobar	36.38 / 422	2032

* New Ironman record set for Team Open, Individual Open, and sit-ups.

Letters


Dear Editor –

Recently, Paul Vega of the San Francisco Fire Department Arson Task Force passed on after only nine months of retirement at the age of 60. Paul was not only a 30-year veteran of the SFFD, but also a 20-year veteran as an instructor for the SFPD EVOC Unit. As an Arson Investigator, Paul was the true "fire/cop" when showing up at fire scenes. It was always humorous at our fire scenes when a young cop would spot Paul digging through the fire rubble and say, "Hey, there's our EVOC Instructor. What's he doing wearing a fire helmet?"

Paul has trained thousands of your members on the asphalt of Candlestick Park over the years. He

thoroughly enjoyed his duties as an EVOC Instructor and always looked forward to his "classes with the cops." Several times over the years, the Fire Department has proposed developing an emergency training course for our members. Each time they approached Paul with the idea, Paul would politely refuse to participate in the various planning stages to develop a SFFD EVOC Unit.

I asked him why he wasn't pushing the program, since it would be great for our members and may create a promotion for him as a program director. Paul's fear was that he would no longer be able to instruct with the SFPD. Paul loved the Police Department almost as much as he loved the Fire Department. He had planned to continue working part time as an EVOC Instructor while in retirement.

Each year he would circle the calendar for his "ultimate getaway." This involved the EVOC guys, the gang from Butler's, Cabo San Lucas, and liters of Tequila! Paul always came back with stories of great times and great friends. He always supported the Police Department. When he became gravely sick, we hastily scheduled a fireman's banquet in his honor. Unfortunately, he rapidly began to fail and it was obvious that we didn't have time to advertise the event. We would only rely on "word of mouth" and hope that people would show up. In only seven days of preparation, 100 fire members and over 25 police officers attended his banquet at Don Ramone's to honor Paul and his accomplishments.

Several SFPD Officers spoke at his banquet that day and presented Paul with a plaque honoring his tenure as an EVOC Instructor. Before his death, I personally witnessed the plaque proudly displayed in Paul's living room. At his final services, numerous SFPD members spoke of his exploits and also participated in his honor guard. Lt. Bob Armanino organized the Solos in a final tribute with a motorcade for Paul to Holy Cross Cemetery.

Both the SFFD and the SFPD have lost a great employee, a dedicated instructor and an all around great guy. Paul enjoyed his work in the SFFD and the SFPD and always had fun with the people around him. He will be missed by all. Adios, Amigo!

Captain Elmer Carr
SFFD Arson task Force

Note: A fund has been set up at the SF Fire Credit Union, 3201 California St., S.F. 94118 for his two surviving daughters (age 11 and 13.) Contributions may be sent to the fund addressed to the "Vega Children's Fund."

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To the Officers of the SFPD —

I would like to express how grateful I am to the cops of the San Francisco Police Department for all the overwhelming support I received during my heart attack and coma. Thank you all for the way you treated my family and girlfriend. You made them feel welcome and supported them through a tough time.

I don't remember too much, but I would like to especially thank Jason Garden from TTF and Mike O'Brien from the Academy. From what I have been told, they probably saved my life. I would also like to thank Officer Oliver and Officer Doherty for all the help and the kindness they showed my mom and dad.

Thank you all, and see you Copers soon.

Sincerely,
Nico Discenza
Central Station

Dear SFPOA —

On behalf of the Board of Directors and the families served by Wu Yee Children Services, I would like to thank you for advertising in Wu Yee's 27th annual fundraiser. Your generous contribution will make a big difference in providing crucial services to low-income families at Wu Yee Children's Services.

With your support, Wu Yee will continue to provide invaluable child and family support services to low-income families. If you have any questions about Wu Yee's programs and services or would like more information, please contact Leslie Castellanos at 415-391-4721.

Thank you again for being part of this exciting evening.

Best wishes,
Linda Asato
Executive Director
Wu Yee Children's Services

Dear POA —

On behalf of the Greater Bay Area Make-A-Wish Foundation Board of Directors, our volunteers, and especially the children we serve, I would like to thank you for your generous donation supporting our Bowl-Across-The-Bay event.

As we celebrate our 20th anniversary, we are as mindful as ever of our simple, but powerful mission. While our wish children try to reckon with the gravity of their illnesses, we aim to provide them with an opportunity to indulge their imagination so that they may make a wish that is inspired by their unique dreams and desires. While they struggle with the stress and anxiety of doctors' visits and treatments, we endeavor to remind them that there is still much laughter and joy in life especially when it is shared with loved ones.

We know the power of a wish. We have seen how each wish can heal and empower the spirits of our wish children and their families by giving them something special and wonderful to look forward to as they battle their life-threatening illnesses. The most popular wishes are always magical and include trips to Disney World, shopping sprees and celebrity meetings. However, we have also been able to fulfill some truly remarkable wishes such as a "Christmas in June" celebration and the design, development and distribution of a video game that simulates fighting cancer!

Your generosity and support makes it possible for us to give the gift of joy and optimism to each and

every child we serve by granting his or her dearest wish. Thank you again for your support.

Sincerely,
Janette Babai Kennedy
Corporate Development manager
Make-A-Wish Foundation

Dear SFPOA —

Thank you for your generous donation designated, per your instructions, for the National Law Enforcement Museum. Your generous gift will help to build the largest, most comprehensive museum of its kind dedicated to the law enforcement profession and to honoring law enforcement heroes.

We are excited about this unique opportunity to bring better awareness and understanding of law enforcement to the public. Increased public knowledge will hopefully lead to fewer fatalities as people learn to recognize and honor the work of those walking the "thin blue line" between criminals and society.

The museum will also honor the fallen heroes and will give survivors the opportunity to leave an oral history of their loved one along with mementos of their time together. The museum will be a bridge between those who have paid those who have paid the ultimate sacrifice and those who put their lives on the line each day protecting their communities and upholding the laws of the United States.

Sincerely,
Craig W. Floyd, Chairman
National Law Enforcement Officers memorial Fund

Dear Sergeant Halloran —

Thank you for taking the time to read my essay. It means a great deal to me that you chose to recognize my work with your generous scholarship. I have two older brothers who are currently attending college in addition to myself. This is a significant financial burden for my parents and your assistance will surely help. On behalf of myself and my family, I would like to extend my deepest gratitude toward you, the scholarship committee, and the rest of the SFPOA.

Sincerely,
Daniel Kelly

Dear SFPOA Community Service Committee —

On behalf of Team Dumla's City Stars, I would like to send a heartfelt thank you. Your contribution allowed us to experience our first martial arts tournament. Our experience was quite a success. In demonstrations we brought home 4 first-place trophies and one second-place trophy. In fighting we won four seconds and two third-places. Aside from all the awards, the kids really enjoyed themselves. Their first karate tournament was an experience like no other. With your help we opened new doors for these seven children. They now have a positive goal to strive for, becoming a martial arts world champion.

Again, thank you for the generous gift, which allowed us to take our first steps towards greatness. Because of your generosity we were allowed to officially put Dumla's City Stars on the map, therefore we dedicate this victory to you.

Sincerely,
Marques Dumla
Martial Arts Instructor
OMI Safe Haven

Dear SFPOA Community Service Committee —

On behalf of Urban Services YMCA, thank you for your generous donation. Your donation will go towards the MAGIC (Mobilization for Adolescent Growth in our Communities) program, for which Urban Services YMCA serves as fiscal sponsor.

MAGIC's recent programs include a Back-to-School Celebration in Bayview/Hunter's Point, where over 1,000 free backpacks and school supplies were distributed to children. The event was a collaboration between over 40 organizations, which joined together to host the community-wide event. Your donation and support helped make this event possible.

MAGIC is focusing its efforts on forging collaborations and neighborhood support to youth and community-based youth agencies in Bayview/Hunters Point. Thanks to your support, MAGIC will continue to work daily to make a difference in our children's life. You may keep abreast of MAGIC's progress and activities through its website, www.bayviewmagic.com. Thank you.

Very truly yours,
Chip Rich
Executive Director
Urban Services YMCA

Dear SFPOA —

I am delighted to thank the San Francisco Police Officers Association for the generous gift to support YES (Youth Emergency Service) Camp at Boys & Girls Clubs of San Francisco's Camp Mendocino.

Financial support like yours gives kids who may not otherwise have this opportunity a chance to expand their horizons while enjoying a fun-filled ten-day outing in the wilderness. Campers participate in activities they can't find in the city, even in our Clubhouses: our ropes course, our teen staff program (Counselor-in-Training), our horseback riding program, or our environmental awareness program.

We rely heavily on donor contributions to continue providing these services for young people and we sincerely appreciate your help.

Thanks for your commitment to Camp Mendocino.

Sincerely,
Rob Connolly
Chief Operating Officer
Boys & Girls Clubs of San Francisco

Dear SFPOA —

On behalf of the children, board and staff of St. John's Educational Thresholds Center (SJETC), please accept our heartfelt thanks for SFPOA Community Services Committee's recent gift in support of KidPower Park's opening Celebration. Your simple act of generosity made it possible for us to offer a fun filled day dedicated to the youth of our community.

Again, thank you for your continuing partnership in providing young people and their families with opportunities to learn, grow and make a difference in their community.

Sincerely,
LaVois Hooks, Executive Director
Ethel Newlin, Community liaison
St. John's Educational Thresholds Center

Editor —

Over the last few weeks, I have been reading newspaper articles and POA bulletins regarding the on going

confrontations between Police Commissioner Peter Keane and the POA.

I honestly feel that we are playing into the hands of the Commissioner. His comments don't merit a response. He wants and needs a confrontation in order to fulfill some part of his psychological make-up, which requires attention he may not have received in his childhood. The only proper response would be to state that in the event an officer is officially charged with misconduct we, as an Association, will respond at the proper time and in the proper forum. In the meantime, Commissioner Keane may continue to operate with his fishing license.

Eventually Commissioner Keane's peers will tire of him and distance themselves from him. Only then will he begin to seek help.

Sgt. Johnson
Northern Station

Dear POA —

Thank you so much for the generous scholarship. It was so nice of you to select me. Your contribution will greatly contribute to the expenses of my college education at San Francisco State University. I am very grateful for your generosity.

Thanks, again.

Sincerely,
Molly Walsh

Dear [POA Scholarship Committee]

Thank you so much for the scholarship money. The money will really help my family and me through my first year of college.

I already love San Diego State, and have joined a sorority, Delta Gamma. I plan on majoring in Liberal Studies and becoming a First-Grade teacher.

Thanks again,
Mary Mahoney

Dear [POA Scholarship Committee]

I would like to thank you and the POA for the scholarship. I appreciate your generosity. It will help further my education in the Theater Program at Santa Clara University. With three children attending college at the same time, my family and I are grateful. Thank you again.

Sincerely,
Gregory Callaghan

Dear POA —

Words cannot express how grateful I am for the support that you gave Merced Police Department during the recent events surrounding the death of Officer Stephan Gray.

Please accept my sincere and heartfelt thanks on behalf of the men and women of the Merced Police Department.

Tony Dossetti
Chief of Police
Merced Police Department

Dear fellow Officers and Friends —

I want to thank all of you who supported me during my hospital stay. My recovery from surgery, which left me a paraplegic, was made easier by your calls and cards.

I would also like to thank the POA's Kevin Martin and Steve Johnson whose gift of \$500 will be used to help with the remodeling costs.

Again, it has been a great 26 years, and great friendship and memories will always remind me that the SFPD was a great career.

Sincerely,

Ron Artale



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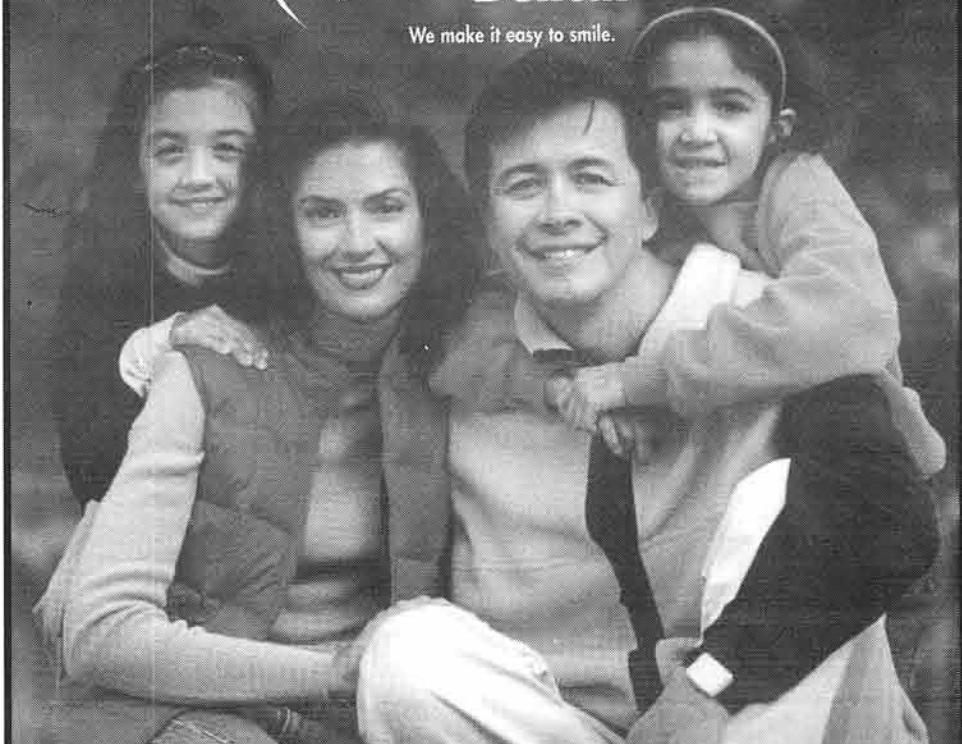
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Member's Commentary

An Open Letter to the Police Administration and All members of the POA

Re:
Department Staffing Problem

Editor's note: The italics, bold print, and underlining formatting in the following text are those of the author.

—RS

Thank you for affording me the opportunity to offer a suggestion that, chances are, has already been discussed or at least mentioned. Which if it has, you know that more than one person is thinking about the same idea.

I see no other option but to use the available personnel that we do have to fill some of the shortages at the patrol level for now.

Offering back fill supplemental patrol positions at the stations in need can solve this current shortage problem of uniformed personnel.

The first slots at those stations should go to those on patrol that are assigned to that particular district station with the acute need for officers.

If those positions cannot be filled with station patrol personnel then proceed with the back fill positions to be offered up citywide if there are no takers at the station level or to some of our Inspectors in the Bureau.

This problem can only be relieved with the backing of our Honorable Mayor Gavin Newsom. The rethinking and reconsideration of the overtime limit imposed on officers because of the concern for the quality of workmanship on the job needs to take place soon before the department reaches a crisis stage.

The limit should be on hours that impose on the alertness (such as back-to-back shifts like graveyard to day shift-unless there has been rest between shifts) of an officer to do their job safely and expeditiously. Especially with regard to patrol duties- I'm not talking about a 10-B construction posts where alertness is needed for other reasons like avoiding flying bricks!

I believe there is sufficient scientific evidence that shows, as well as

good common sense, that as long as the mind and body rest between patrols shifts the alertness levels can be maintained at a premium.

Please picture the possibility of many officers (who choose to patrol a shift on their days off because they are of sufficient alertness to help out) who can work across the city if necessary (something that is already being done anyway-people being detailed to special need areas) and temporarily solve the uniformed personnel shortage.

These officers are not restricted by current limited overtime policy of 20 hours a week because they get sufficient rest and get at least one day out of seven days off completely for the rest of mind and body (This would on its basis be an honor system — verifying that the officer rested but can be documented by the diligence of a supervisor with a simple form-signing off that the officer has rested and has not moonlighted on the graveyard or prior shift etc).

I believe the current overtime policy right now stands at 14 hours a day when working a "regular watch on" shift (Not more than four hours over a regular ten hour shift-unless otherwise unavoidable such as investigations, arrests, etc.) per day- this is certainly an understandable and rational policy. We need our officers to be rested, alert and ready.

However, the current problem of not having enough uniformed personnel can only be solved with the current members of patrol and maybe some inspectors that want to temporarily wear a uniform (which they have no problem wearing when they work 10-B assignments, as has been observed).

One way or another funds will be used, so why not put these monies where it makes the best sense and is the most logical? In reality the Leadership of the City of San Francisco, namely the Mayor's Office and Police Administration, will have two choices.

The first choice is to let things continue as they do with no available patrol personnel to serve the

public (until we can crank out some inexperienced green recruits nearly a year from now) and have some unfortunate circumstances befall our citizens or tourists who need police presence and protection. Can we afford to get by on the cheap without providing the ready and available experienced talent pool to patrol the streets of San Francisco? I would give a resounding no to that question. The answer is always in front of us if we can but catch up and own it for ourselves.

I don't think we should allow it to turn into (i.e. shortage of uniformed personnel) into a legal and liable issue where a life has to be unfortunately sacrificed just so we could adhere to a particular budget at a particular time in space. Monies definitely can, must and will be reallocated to solve our temporary problem because if we don't — it could exact a price that just gets bigger, costlier and down right nastier.

The second choice is to come up with a system that will address the problem of uniformed police officer on patrol and prevent, at worst, a disaster befalling our dear citizens and beloved tourists by the criminal elements in our midst (Some of these criminals are on three layers of felony probation) who realize the pickings sure are good for the taking and begin their pillage, robbery and victimization of lots of people.

San Francisco D.A.'s seemingly really don't want to use the "Three Strikes Law" (That goes for D.A.'s past and present) because they have philosophical qualms about such a conservative law. We also know many of these same felons would be history just across the border in San Mateo County, but that's another problem we need to solve some day in our life time that can only come with the public's input and a change of political scenery.

Maybe someday the citizens of San Francisco will rise up in a revolutionary rage and say enough with coddling predators and people that revel in criminal lifestyles.

We have the talent, intelligence and foresight to manage the resources that we do have but only if we but work together to address this current problem.

Whether it's through the PLES System or some other part of the Police Budget — it probably has to be done anyway because we can not ask other officers of allied agencies to supplement our patrol duties for many solid and good reasons such as the fact we operate with our specific legal MOU considerations, Charter Agreements that are bound by law, higher standards of excellence and training via POST Certification and experience etc.

This particular problem of an acute shortage can be solved or it can be made difficult. It is really up to us not somebody else (although we could probably use a little Divine help).

Even if we did graduate all the academy classes we needed these young recruits would still lack the experience, knowledge and wisdom (It would take them at least another 6 months to one year to get up to

basic functional levels after they successfully leave the FTO Program) it would take to deal with some situations of a city as diverse and challenging as San Francisco.

In the last few years there has been a high rate of attrition through retirements that has not been kept up with by city government. Those replacements are necessary in order for us to avoid work stress overload. It has been said that current staffing levels are down several hundred officers from the "minimum chartered mandated levels."

If this is accurate then we are going head long into a crisis that will require emergency measures that will not be pleasant for us to go through as a city and police department. It is doubtful after the January 2005 retirements whether we will even have 80 percent of the current officers we are supposed to have let alone trying to staff patrol at 80 percent.

The bottom line is attrition is an unforgiving and number crunching one-eyed monster. We simply will not have the personnel we need. We will be in a world of hurt as the attrition monster keeps cracking its whip on our heads!

It's time to do something about all of our current problems in regards to low staffing levels and none too sooner!

A whole program can be systematized with scheduling to help us during this lack of personnel and keep this problem at bay for at least two years. However, all interested parties need to come to the table especially our leadership in the Mayor's Office and Police Department.

The only real problem I see with that is that there should be some district orientation to an areas special needs and problems (Which can be easily done by being briefed by a knowledge Liaison Officer at the Districts with high danger levels such as the Bayview and Mission Districts) to those officers that are not familiar with that specific district-this of course is for obvious officer safety reasons and also to provide better service to the citizens of that district.

I believe there is an incredible amount of intelligent people in the Police Department and Mayor's Office who know exactly what to do but they need to step forward now and formulate a plan of action to meet our latest challenge.

My hope is this drives everyone towards looking for a solution that will provide synergy in also solving other problems our beloved Police Department and Fair City face.

I choose to think the best of you as my leaders regardless of the human frailties I may or may not have observed in times past. I trust you will all make the right decisions and take up this huge and brave challenge before things get out of hand (and they will unless there is some aggressive maintenance and solutions) because I have faith that you will.

Thank you for your time,

Officer Cezar A. Perez #940
"Oro En Paz...Fierro En Guerra"
Southern Station Patrol Officer

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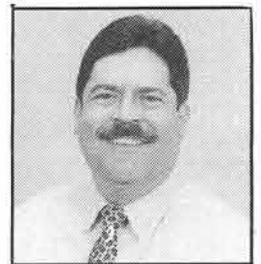
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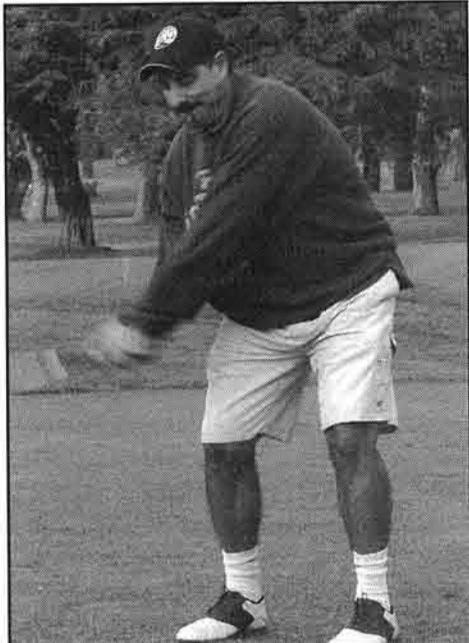
NICK'S NOTES

By Nick Shihadeh
POA Journal Sports Editor

CHECK IT OUT: I had a blast playing in the 3rd annual Emerald Society golf tournament that took place at the PGA-worthy Harding Park Golf Course on Thursday, October 14. I had no choice but to play in this event for the first time as co-organizer Brian Philpott (Mission) has been on my case constantly since missing the last two tourneys. Well, I'm so glad that I took part this time around as it was a great day during this up-and-coming tournament that not only included hackers like myself, but some excellent golfers from the department.

I want to mention the guys who were in my foursome pictured in a photo with this column. I was glad to have Stevie "I'm a Tragic Raider Fan" Stearns (Park), Kenny "Mooch" Marucco (Park), and Trevor "The Boxer" Kelly (Park) in my group. Mooch saved us on the back nine. Stevie and I hit some decent shots on the front nine, but it was Kelly who pretty much carried us the whole eighteen on our way to a not too shabby 7-under par. Congrats go to the Costello brothers (Tom and Mike from Central) whose foursome went 10-under to win the tourney.

I would also like to congratulate



Philpott along with Ed Carew (Mission) for the great job they did organizing and running the event (along with the raffle) with the help from Brian's sister, Theresa Sequeira and Ed's wife, Ann. I don't want to forget mentioning the Irish cultural Center for providing a great feed for the hungry golfers coming off the course, George Price for allowing us Harding Park, and the POA for sponsoring. Please note Carew's article along with great pics by Patrick Burke in this sports section.

Also in the center spread of this issue, please note the article, stats and pics provided by TAC's Angelo "Spags" Spagnoli about the successful Iron Man competition that was held on September 15. He took over the event from Eric Vintero this year, and he got

sponsors to donate prizes which made it even more rewarding for all the competitors who participated and won their categories.

This even has been so successful as everyone taking part cheers each other on for their best possible physical performance. With a big group yelling that much support all at once, the athlete gets such an adrenaline rush that it leads to an even higher score when it's his or her turn to lift, run, do pull-ups or sit-ups, etc. All in all, it's a feel-good event that will be held at about the same time next year; so, those of you planning to compete can start working out and preparing right now.

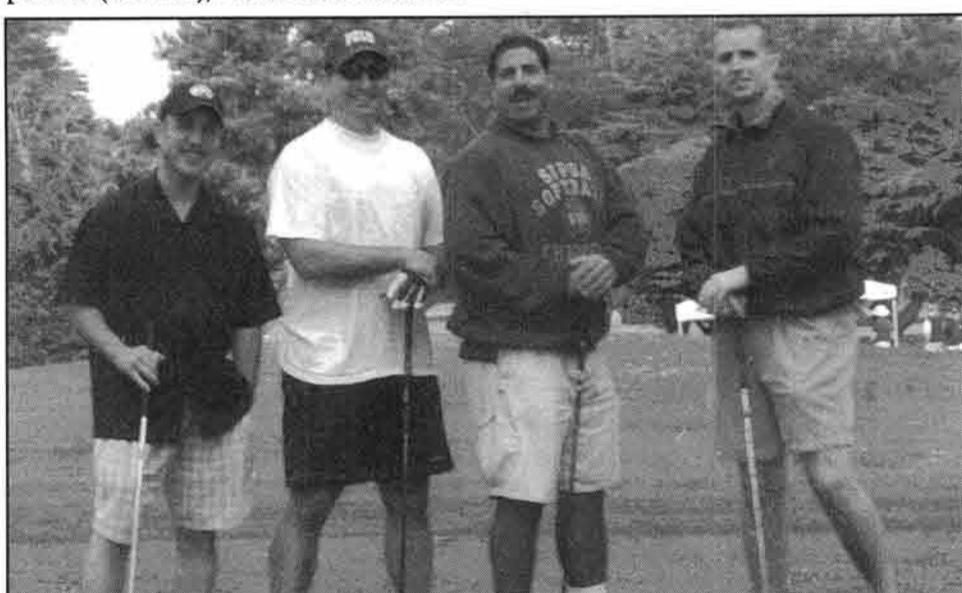
Back to the month of October: A softball game took place during Fleet Week on Tuesday, the 12th and featured the SFPD all-star team vs a team from the Navy's USS Tarwa. This game took place at Moscone Field in the Marina District. Our all-star team is pretty much the same group that won the Isaac Espinoza Softball Tournament back and August and didn't disappoint once again.

The club included: Kevin Worrell as pitcher (Central), Nelson Ramos catch-

ing (Southern), Glen Ortega at 1st base (Mission), Rob Fung at 2nd base (Northern), Greg Buhagiar at short (Southern), Quoc Do at 3rd base (Park), John Rochlin in left (Northern), Mike Hara in left center (TAC), Greg Lattus in right center (Marine Unit), John Ferrando in right (Central) and yours truly as the extra hitter. POA president Gary Delagnes was also on hand in case, but the way the team performed that day, his prowess on the ball field wasn't needed.

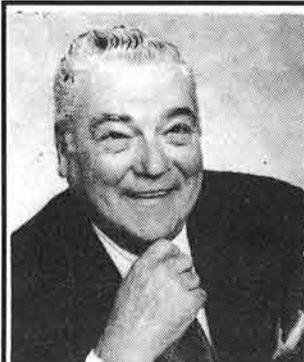
The game started out with the Navy guys going up early 3-0 then 5-2 in the 2nd inning. Our slow start turned into a barrage of hitting and before you knew it, the score was 26-10 in the 6th. The final score was 26-17 with the Navy guys being gracious losers especially as they enjoyed a scrumptious barbecue provided by the POA. It was a great day to play ball and a great victory as well; thus, the wonderful camaraderie between the SFPD and the Navy remains.

That's all for now... To everyone I wish a safe and happy Thanksgiving... So see ya next month...



Stevie "Tragic Raider Fan" Stearns, Ken "Mooch" Marucco, Nick "Someguy" Shihadeh, Trevor "The Boxer" Kelly

PHOTOS BY PATRICK BURKE



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San Francisco Bay Area Law Enforcement Emerald Society's 3rd Annual Golf Tournament

By Ed Carew
SRO

On a day that began with the fog looming over Lake Merced, the San Francisco Bay Area Law Enforcement Emerald Society's 3rd annual golf tournament was treated to a sunshine-splashed day at the newly renovated Harding Park Golf Course. The course, which will be sponsoring a major PGA golf tournament in 2005, was in great shape. I would like to thank George Price of Harding Park for all his assistance in making our tournament a great success.

Late entry participants Tom Costello and Mike "Sandbagger" Costello took first place with a ten-under-par 62. The brothers Costello were teamed up with Sean Shannon and Sean Malloy. Sec-

ond place went to our POA president Gary Delagnes along with Tim Hettrich, Kevin Crowe and David "Davey" Jones.

All the golfers seemed to enjoy our beverage tent that was strategically located around or near five of the holes. The tent was courageously manned by SFBALLES President Pat Burke and his helper Val Kirwan, who never left the tent.

On behalf of the tournament chairman Brian Philpott and myself, we would like to thank Teresa Moore of the United Irish Cultural Center for the lunches and the wonderful buffet dinner. Hats off to Mike Baglin, Dan Manning and Bill Conley for donating their time to assure the tournament ran smoothly.

We also got a lot of help from John

Lopes and Tom Severance of the Fremont Police Department. John and Tom were instrumental in obtaining raffle prizes and hole sponsorships. Speaking of prizes, Rich Fry of Fry's Sporting Goods donated a good portion of the tee prizes, not to mention the bags and golf balls that Fry's has donated to past tournaments. By the way, Rich also won the closest-to-the-hole contest which I swear was not rigged.

Brian and I would also like to give a personal "thank you" to my wife Anne and Brian's sister Teresa Sequeira for greeting all the golfers on the course and setting them off in the right direction. Every year these gals insure that Brian and I look good on the day of the tournament.

Congratulations to Jim Strange on winning the top raffle prize which was a two-night stay at the Villagio Inn and Spa. This generous gift was donated by Kerry Egan.

On behalf of Brian and Pat Burke, I would like to thank all those who sponsored holes to help our charity, which benefits a scholarship fund and assists police families that experience a catastrophic ordeal. Thanks to all who competed in the tournament, and we look forward to hooking, slicing and duffing it up with you next year.

*More photos on the next page.
Emerald Society Golf Tournament
photos by Patrick Burke.*

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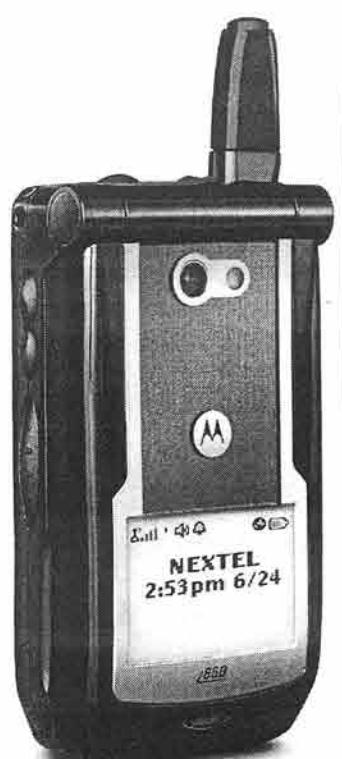


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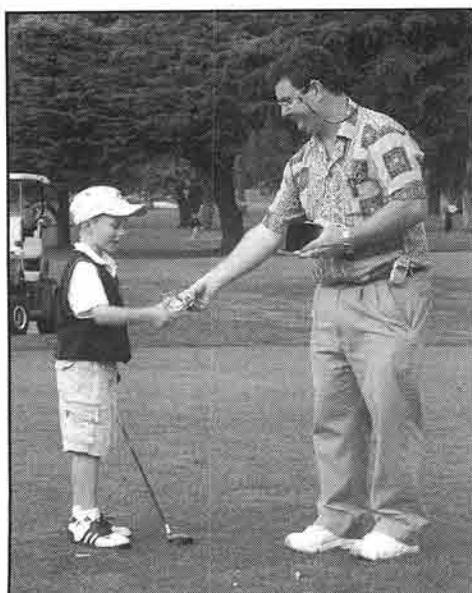
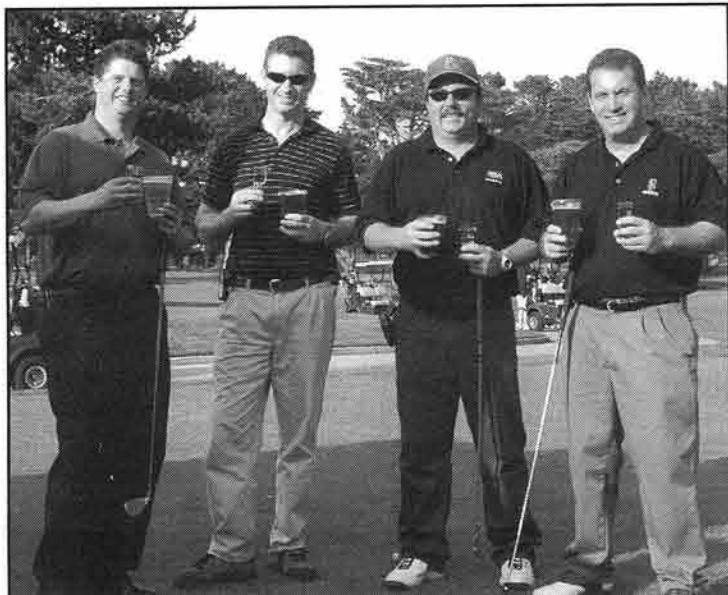
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Close Encounters

By Steve Johnson
SFPOA

Dispatcher Stephanie Chacon did a quick read on her screen and suddenly realized that the car that Officer Al Luenow was preparing to stop for a traffic violation was wanted in an attempted homicide investigation out of Berkeley. Stephanie immediately alerted Al and, hearing the warning, Officer Ian Fuminger and Officer John Hart were on their way as back-up, arriving before the suspect could make any rash decisions. The suspect driver, a local gang member from the Mission, was wanted for trying to kill people who were just driving along freeways in the East Bay. Stephanie did an outstanding job, just like so many of the other SFPD Dispatchers do, day in and day out. I think that's why they created MVT's — so we could send these guardian angels a Thank You, every so often.

going on. Leon immediately left his personal vehicle and gave chase. The suspect led Leon down an alley at which time he turned suddenly and brandished a long screwdriver the point of which had been sharpened to serve as a stabbing instrument. Leon didn't hesitate and soon had the suspect in a control hold until the cavalry could get there. Turned out the suspect had been breaking into cars in the area and had removed items that belonged to the victim who came across him. Of course this was nothing new — the suspect had an extremely extensive criminal record, dating back to 1996, for doing the exact same thing . . .

Officer Molly O'Leary and Officer Julian Hermosura were interviewing the 2 young girls who were the victims of an attempted kidnapping by a suspect driving a van in their neighborhood. The suspect had actually grabbed one of the girls and was dragging her to his van when she started screaming and just managed to escape. The officers immediately broadcast a description of the suspect vehicle just about when it drove by Officer Victor Hui and Officer Jeff Chang at a high rate of speed. Victor and Jeff pursued and stopped the suspect who was later positively identified as the one who tried to kidnap the young victim. He also just happened to be a registered sex offender . . . nice team work.

It should have been a pretty quiet Sunday morning in the Richmond District for Officer Manuel Solano until he received a call of a car being driven way too fast in the area of 19th Avenue and Geary. Manny found the suspect vehicle and, after determining he had sufficient reason to pull it over, lit it up but the car took off. Officer Solano, sensing a danger to others because of the vehicle's speed, immediately dropped back. But the car went towards the Marina District so Manny casually worked his way over to the same area and, sure enough, eventually found the former driver walking down Lombard Street. There was a brief foot chase but the suspect was soon in custody and the vehicle, which just happened to be stolen, was recovered.

Another chase took place in the outer Mission with the suspect abandoning his chariot and taking refuge by climbing up the fire escape of a building and hiding on the rooftop. Officer Gian Tozzini and Officer Joe Salazar went up to get him. This is definitely not one of the perks of the job. It's difficult enough taking suspects into custody who don't want to particularly cooperate and having to go up onto a dark roof (it's 10 at night), 3 stories above the nearest sidewalk, is not a recruitment-type story we would normally share with people applying for the job. But it had to be done. Just so happened that the suspect was armed with a gun and, after a brief stand-off, he surrendered.

The suspect had broken into a car near the Hall of Justice and the victim/owner was chasing him on foot up 7th Street. Officer Leon Sorhondo was off-duty when he saw what was

The caller stated that her friend just told her that he stabbed himself and wanted to die. Dispatch sent Officer Wade Bailey to check on the potentially injured subject as well as a back-up medical unit. Wade arrived at the scene and made a call to the home. The individual who answered sounded extremely distraught, stating he was going to kill himself and then hung up. Return calls went unanswered. Officer Bailey made the proper notifications and was immediately joined by Sgt. Jim Acevedo, Officer Lorenzo Adamson, Officer Robert Forneris, and Officer Sam Martin. As soon as the officers arrived the subject came out of the house with a rifle in his hands, his shirt soaked in blood. There was a stand-off period with the officers continuously asking the armed man to relinquish his weapon until, fortunately, he finally did.

Domestic violence calls are the most critical and demanding but also some of the most dangerous and emotionally draining for the officers who have to deal with them.

Think there's too many guns out there? . . .

Officer Mike Hara, Officer Tom Smith and Officer Sam Christ tried to stop and admonish a driver who was ignoring the basic speed law when he led them on a brief chase. The suspect eventually parked and ran from his car only to be stopped by the officers who found that he was packing a fully-loaded, .380 Mauser handgun . . .

And Officer Brian Devlin was going to admonish the double-parked driver when the plate on the car came back as stolen. The car started to move with 4 aboard and Brian followed, waiting for back-up. The Southern units arrived and a traffic stop was made. The driver of the stolen car was a parolee, armed with a fully-loaded, 9mm, Ruger . . .

Officer Sylvia Petrossian was in the area of 16th/Mission when she saw an individual who was trying to break into a vehicle. Sylvia gave chase and captured the suspect. During the chase the suspect had hidden an object under another vehicle. When Sylvia went to retrieve what he had discarded, she discovered a fully-loaded, 357 caliber handgun . . .

And there is absolutely nothing more aggravating than the cowards who prey upon our senior citizens. Sergeant Jim Miller, Officer Mike Moody, Officer John Zachos, Officer Alicia Castillo and Officer Ed Gaffud responded to such a call. Fortunately, they caught the suspects "assisting" their victim, an 89-year old woman, who had already turned over a great deal of money to the suspects and was still trying to cash a bank check for over \$32,000.00. These types of cases are extremely involved and the investigation of this one took hours. Nevertheless, the officers stayed on it until several suspects were in custody and all the money retrieved.

Calling All Elves!

Santa Helpers Needed!

The POA is seeking as many big-hearted and sympathetic people as possible to visit hospitalized children during the coming holiday season. The POA and San Francisco Police Department will conduct a series of Santa's Visits to area hospitals to lighten the lives of some very sick but deserving children with toys and gifts. In the spirit of these special holidays, help us make their season bright and memorable.

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