



JOURNAL

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SAN FRANCISCO
POLICE OFFICERS' ASSOCIATION

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SAN FRANCISCO, JUNE 2003



www.sfpoa.org

In the Line of Duty

By Michael Nevin, Jr.
Co. B

San Francisco police officer Jon C. Cook, a 38-year old rookie, died Wednesday, June 12, 2002 when his patrol car collided with another unit at 17th and Dolores Streets. Cook and the three other officers injured in the crash were responding to a call for back-up in the arrest of a violent assailant.

Everyday, patrol officers respond to calls for back-up and it is the type of call which gets every cops attention. The suspect was wanted in connection with the brutal assault on his girlfriend, whom he was accused of gouging out her right eye. Officer Cook, who had the option of not working the shift due to a scheduling mix up, stated prior to the crash, "I want to go catch some bad guys. I want to fight crime."

Nine California officers died in the line of duty in 2002 and they were remembered at the California Peace Officers' Memorial on May 9, 2003 in Sacramento, California. Each year the ceremony honors fallen officers and their families. The below names will be added to the list of over 1,300 peace

officers who have died in the line of duty since California became a state.

Deputy David W. March- Los Angeles Co. Sheriff's Dept.: End of Watch- April, 29, 2002

Deputy Dennis E. Phelps- Fresno Co. Sheriff's Dept.: End of Watch- May 20, 2002

Officer John Pedro- California Highway Patrol: End of Watch- June 3, 2002

Officer Jon C. Cook- San Francisco Police Dept.: End of Watch- June 12, 2002

Officer Jesse K. Paderez- San Fernando Police Dept.: End of Watch- July 17, 2002

Sergeant Matthew R. Davis- Orange Co. Sheriff's Dept.: End of Watch- Sep. 22, 2002

Officer David F. Mobilio- Red Bluff Police Dept.: End of Watch- November 19, 2002

Officer Donald R. Johnston- El Monte Police Dept.: End of Watch- November 22, 2002

Deputy David A. Powell- Los Angeles Co. Sheriff's Dept.: End of Watch- Nov. 30, 2002

PRESIDENT'S MESSAGE

By Chris Cunnie
SFPOA President

Men and women of law enforcement from throughout California gathered in Sacramento on May 9, 2003 to honor all of the heroes who died last year in the line of duty. It was a solemn occasion, and one that I am proud to be a part of. As a police officer, I am forever indebted to the selfless men and women of my profession who made the ultimate sacrifice. As a labor leader, I am privileged to stand ready before the people of this state to pay tribute to my brother and sister public safety employees who gave their all for their community and their country.

I am honored to serve on the California Peace Officers Memorial Board. We are the governing body that over-



POA President Chris Cunnie

sees the annual ceremony in the state capitol where the names of California peace officers who died in the prior year are dedicated to the memorial. As you know too well, the name of another dedicated San Francisco street cop was added on this year.

Officer Jon C. Cook was killed while responding to another officer's call for assistance. Officer Cook made the ultimate sacrifice on behalf of his fellow

officer and his community. The Peace Officer Memorial was established to be the official testament by the people of this state that the death of Officer Cook — and all police officers and sheriffs who have died in the line of duty — will forever set central in the hearts of all Californians.



The name of Officer Jon C. Cook, killed in the line of duty in June of 2002, is carved into the marble Wall of Honor in the lobby of the Hall of Justice.

PHOTOS BY BOB MAMMONE

WIDOWS' AND ORPHANS' AID ASSOCIATION

May 21, 2003

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Al Aguilar at 2:05 PM in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by our President Al Aguilar.

ROLL CALL OF OFFICERS: President Al Aguilar, Vice President George Jeffery, Trustees; Joe Garrity, Joe Reilly, Mike Kemmitt, Dave Fontana and Rene LaPrevotte. Treasurer Jim Sturken and Secretary Mark Hurley. Also present was our junior past President Ray Crosat.

MINUTES OF THE APRIL MEETING: Motion by Jeffery and seconded by Reilly that the minutes be accepted as published. Motion carried.

COMMUNICATIONS: Donations in the memory of Robert Kurpinsky: James Doherty \$50.00, Joel Hayashide \$50.00 and George Jeffery \$10.00. Mary Vigo sent \$20.00 in the memory of Con Crowley and another \$20.00 in the memory of Lusiana and Aldo Vigo. We also received a number of beneficiary changes and change of address requests this past month as a result of our yearly letter to the membership.

BILLS: Treasurer Sturken presented the usual bills. Motion by Kemmitt and seconded by Crosat that the bills be paid. Motion carried.

NEW MEMBERS: none. Possibility of a new academy class around the first week in July 2003.

SUSPENSIONS: As per article 111, Section 3 of the by-laws. (Did not complete probationary period) Michael La Rocca, Jimmy Lui. President Aguilar so ordered their suspension.

REINSTATED: With back dues and penalties paid. Gordon Hom. President Aguilar so ordered.

WE HAD FOUR DEATHS THIS PAST MONTH:

FRANK GIBEAU, 85. Frank was born in San Francisco and grew up in Noe Valley. He attended Mission High and was a top track star, setting records in the 100 and 200 which earned him a scholarship to USC. He worked as a Fireman before he entered the Police Academy in 1943. His first assignment was the sand dunes of Taraval. He remained there for a couple of months before going to the "Big E." While at Northern he was awarded several Captains Comp's for all types of Felony arrests. He must have made a lot of heads turn at the Hall on Kearney St. After only three years at the Co. E, he was appointed an Assistant Inspector in 1946 and full Inspector in 1950. While at the Bureau, he received a couple of Bronze Medals of Valor; One for the rescue of a woman attempting suicide in a gas filled building, another for the arrest of a woman who shot a man and then shot him again as he was leaving the hospital. Frank retired in 1976, in retirement he spent all his time with his wife, of 69 years Virginia. Over the past couple years he did everything for her until she died two weeks before him.

CORNELIUS CROWLEY, 62. "Con" was born in San Francisco and grew up in Noe Valley. He went to Sacred Heart High and served in the Army. He worked as a warehouseman before he entered the Police Academy in 1966. His first assignment was Mission, then to the Property Clerk. In

1980, he was assigned to the Tactical Division. In 1991, he was assigned to Co. K Administration. Con was awarded three Silver medals of valor; One for the arrest of a crazed man with a rifle who shot and wounded a bystander, another for the rescue of two sleeping tenants from a burning building and awaking the others. Con was awarded Policeman of the year for his efforts. Con retired in 1997.

STEVE WHITMAN, 59. Steve was born in San Francisco and grew up in the Richmond. He attended Washington High School and was a outstanding golfer. In 1961, at 17, he won the High School Golf Championship. He was later elected to the Washington High Hall of Fame as well as the Prep Hall of Fame. Steve served in the Army and worked a number of years as a golf pro at various locations in California. In 1978, he decided to follow in his father's footsteps and joined the SFPD. He entered the Police Academy in 1979. His first assignment was the Big "A" followed by Mission. A year later, he was assigned to Traffic Administration and Courts. He also worked the Warrant Detail before going to Southern in 1993. He remained an outstanding golfer and teacher of the game. His fellow cops would tell him a problem they were having with their swing and, sure enough, Steve would tell them how to correct it! Many golfers remember Steve when, as a 17-year-old High School Champion, he had the opportunity to play a game with the great Arnold Palmer. On that particular day at Harding Park, Steve shot a 71, Mr. Palmer a 72. Steve was a member of Southern Station at the time of his death after a long fight with cancer.

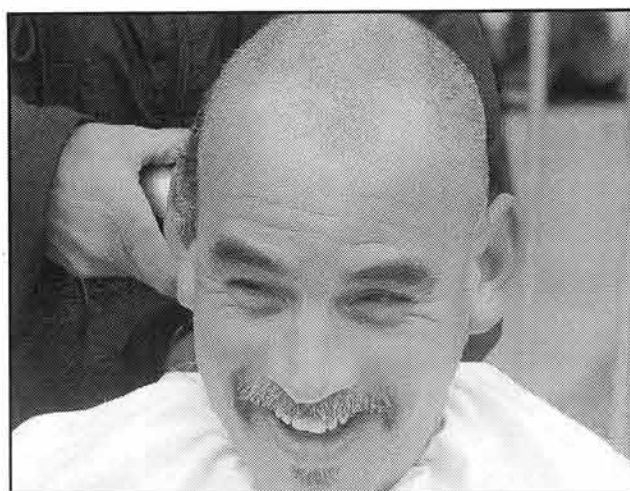
WILLIAM KEAYS, 88. Bill was born in Madera, California. At a young age, he moved to San Francisco. He grew up in Hayes Valley. He attended Poly High and upon graduation worked as a clerk before he entered the Police Academy in 1939. His first assignment was Traffic, followed by Park, then Southern. In 1942, he was put on military leave and joined the army. He was trained as a navigator on a B-17. While flying in the famous Schweinfurt Raid, he was shot down and was a POW until rescued by General Patton and the Third Army. That was 622 days later. Bill always remembered how many days, since for every day he was a POW the Army paid him one dollar. Upon returning to San Francisco, he was assigned back to Southern. In 1953 he made Sergeant and was assigned to Park. He then worked Southern and Central before making Lieutenant in 1962. He then went to the Bureau. In 1969, he was appointed Captain. He served in the Supervising Captains office and Juvenile Bureau before he was appointed Deputy Chief in 1971. Bill was awarded several Captains Comp's and two Silver Medals of valor; one for the rescue of a drowning girl in Rio Nido, another for the arrest of a armed suspect who fired several shots inside a tavern. A Bronze Medal of Valor for arresting a man who fired several shots at another man. Bill was a National Doubles Handball Champion, and held that title for several years. Bill retired in 1976.

REPORT OF TRUSTEES: Mr. Bruce Bain of Bank of America gave his report. Our stocks are up 3.5% for the year. Bonds are the lowest in 45 years. Fed could drop rate another 1/2% next

CONTINUED ON PAGE 5

Buzz the Fuzz Approaching \$100,000

By Mike Siebert,
Park Station



Kevin Martin, Co. B, gets buzzed in front of Pac Bell Park.

The Buzz the Fuzz campaign of 2003 is fast approaching its goal of one hundred thousand dollars. The event held at Justin Herman Plaza raised over seventy thousand dollars for the children. The efforts of Colma PD, Marin County Sheriff's Department and Albany PD were outstanding and surprising to say the least.

Colma walked up to the sign-in desk and handed Off. Martinez over \$19,000 in donations.

Albany and the Marin Sheriff each approached \$10,000 in charitable con-

tributions.

There will be a full story and photo spread of the 2003 Buzz the fuzz campaign in the next issue of the *POA Journal*.

Retirement Luncheon for Bob Martinez

Tuesday, June 3, 2003 @ 12:00 noon

Caesar's Italian Restaurant

Cost: \$30 includes tax/tip and gift

Choice of main course:

Veal Parmigiana, Roast Beef au jus, Combination seafood plate
Drinks not included, except coffee

RSVP to Zeny/Julia at 553-1007 by 05/23/03
make checks payable to Sgt. Dennis Callaghan

EDITORIAL POLICY: The *POA Journal* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *POA Journal's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *POA Journal* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 510 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers' Association for unsolicited material.

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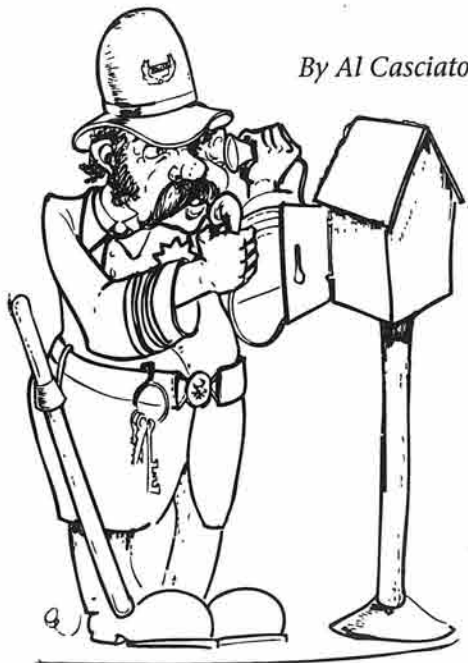
Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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AROUND THE DEPARTMENT



By Al Casciato

...Birth:

Jeff and Tanya Aloise, Northern Station, proudly announce the birth of their second child. Ariana Kirstine Aloise 6 lbs. 3 oz. 19 1/2 inches was born on April 29, 2003 at 1000 hours sharp. Big sister Sofia, 20 months, is thrilled to have a new sister. All are doing well and have our congratulations and best wishes...

...Scholarship recipient update:

Erin D. McCann, daughter of Alan McCann, Co. K/Solos was one of the 1999-2000 recipients of the SFPOA's Jeff Barker/Academic Scholarships. This June, Erin will graduate from U.C. Davis with a Bachelor of Science degree in Human Development and will move to Pasadena where she will attend graduate school. Erin proudly announces that on February 21, 2003 she married Brett J. Arnold in Sacramento. They honeymooned in the Western Caribbean. Good work and congratulations, may your years together be joyous...

...Proud Dad:

Keith Singer, Robbery Detail/R.A.T. is beaming with pride that his daughter Angela Singer was accepted into Stanford University's Engineering Graduate Program. Angela will pursue her master's degree in a program that is very challenging. Angela, we are proud of your accomplishments and wish you all the best...

...Remembered:

At the new Willie McCovey Park in China Basin there is a memorial tile dedicated to the memory of Sgt. Layne

Amiot. The members of Park Station purchased the tile and invite all to stop by and "tip" their hats or cocktails to our good friend Layne. The tile is located near the 1933 plaque. A true tribute to Layne would be to wear a Hawaiian shirt when you stop by...

...Retiree News:

Retired Lt. Jim Crowley (Northern/Homicide) has been the Corporate Security Manager for the Hertz Corporation for the past 7 1/2 years. Jim and his wife Julie are also involved with St. Mary's Catholic Church in Walnut Creek. Jim sings at the 8 AM mass every Sunday and together they lead a weekly study/prayer group. Jim can be reached at 1-510-639-4727. We also extend our condolences to the entire Crowley family on the sudden passing of retired Sgt. Con Crowley (Co.K/Admin) this past month

...Confidence:

A recent news story claimed that a study back east revealed that only 21 % of the public believed news stories were accurate. Apparently the study was done in response to the scandal at the New York Times. I wonder if that same study was conducted locally would the confidence level be the same. I know that I would be in the 79% of the East Coast study. Where would you be?...

...Retirement:

Thinking about retirement either service or vested consider this question. Are you retiring from something or are you retiring to something? That is the question posed to the members attending the POA's retirement seminar. Something to think about even if you have just started your career...

...House Party:

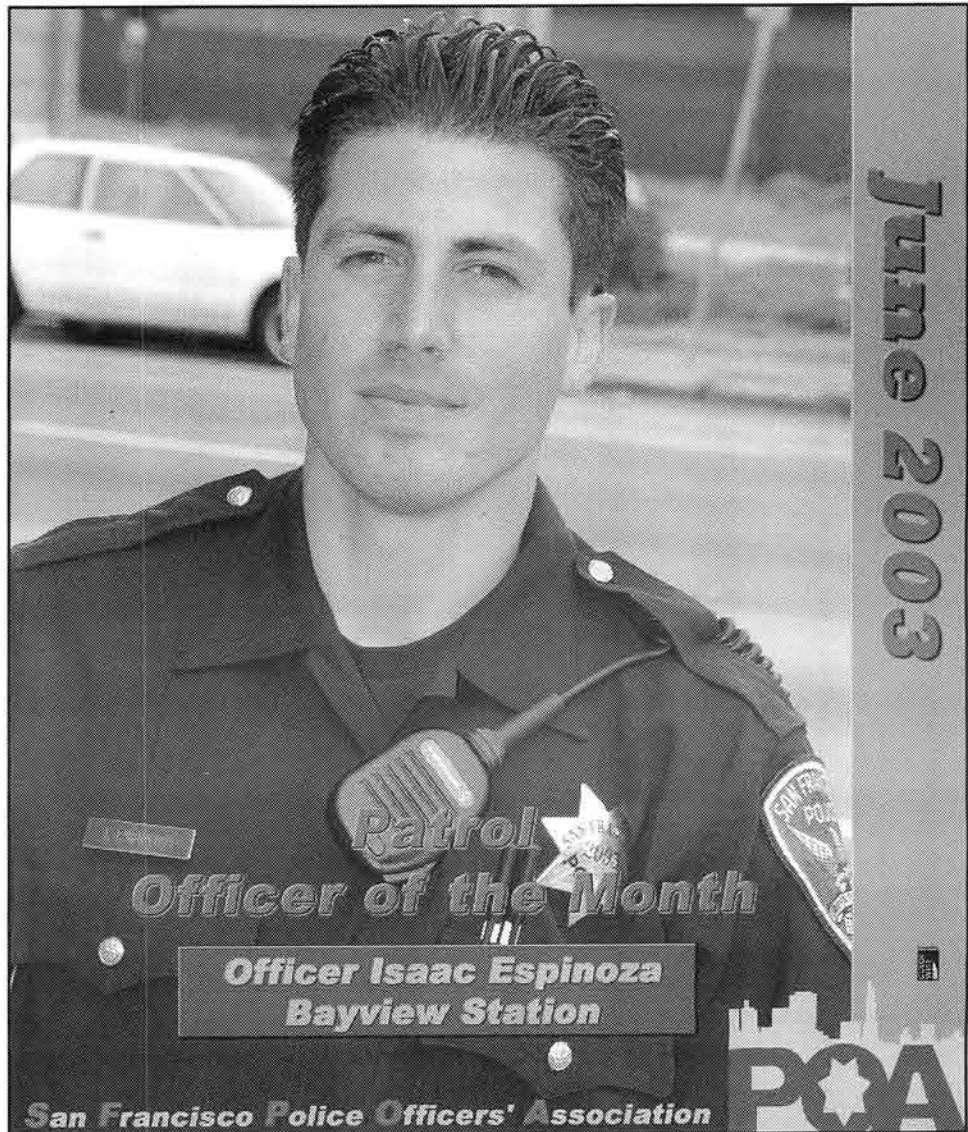
Mike and Noreen Hughes, Airport Bureau, hosted a house party for mayoral candidate Gavin Newsom at their Bernal Heights home on May 18th. They were pleasantly surprised that over 80 neighbors and friends came by to meet the candidate. Great Party Mike...

...Who Needs Cops?

If anyone does not believe that a disciplined, professional Police Department is an essential function of a civilized people need only look as far as Baghdad, Iraq to test the truth of the premise.

Announcements, notices or tidbits can be e-mailed to mcasci2525@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 510-7th Street, SF, CA 94103.

Field Operations Bureau Officer Of The Month



By Ray Shine,
Editor

Seeking to acknowledge the hard work and dedication of Field Operations Bureau police officers, Deputy Chief Greg Suhr has continued the San Francisco Police Department's FOB Patrol Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops.

Each month a district captain will nominate an officer for this special recognition. The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers' Association applauds Chief Suhr and the Administration for recognizing the FOB patrol officers who comprise "the backbone of the Department."

The Association also congratulates Officer Isaac Espinoza of Bayview Station for being chosen as the June 2003 FOB Officer of the Month. As with all such honorees, the selection of Isaac serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

COLLAGE BY MAMMONE AND COHEN

Accepting Most Dental Plans JULIA A. HALLISY, D.D.S.

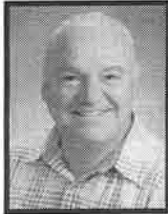
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Immediately after the tribulation of those days shall the sun be darkened, and the moon shall not give her light, and the stars shall fall from heaven, and the powers of the heavens shall be shaken.
— MATTHEW 24:29

~ OPEN FORUM ~

MONDAY THROUGH FRIDAY † 5:30 TO 7:00 PM
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Family Radio is a Bible based, listener sponsored, Radio teaching ministry. Family Radio first broadcast in San Francisco in 1959. One of its programs is a live call-in telephone program. It has been hosted by Harold Camping for forty years. People call from throughout the United States and ask questions about God's Word. What exactly does the Bible teach? What does it have to do with me? Is there scriptural foundation to believe we are presently living in the time Christ explained as "great tribulation?"

Catastrophic Illness Program Eligibility

The Catastrophic Illness Program is an extremely valuable resource program that assists members who face life-threatening illness or injury. Examples of illnesses may include cancer, neurologic degenerative disorders, organ and/or cardiac failure, or any diagnosis which is life-threatening.

In order to be declared catastrophically ill, the employee must have:

1. sustained a life-threatening critical illness or injury.
2. exhausted or nearly exhausted all available paid sick leave, vacation, compensatory and in-lieu time.

Anyone who is faced with such circumstances or if you know of anyone who is facing such circumstances; please immediately contact the Behavioral Science Unit for an application into the program. The application is relatively easy to fill out and must be completed by the applicant's physician. Once the application is completed and returned to the Behavioral Science Unit, it will be hand walked through the bureaucratic maze to expedite processing. The Department of Public Health will issue a recipient number when the application is approved. The eligible member then begins to receive, accumulate, and use transfers of donated sick leave and vacation credits.

The Catastrophic Illness Program is city-wide and members may donate to anyone who is listed as a recipient of the program. Forms are available from the various stations, units, or sent upon request. Guidelines on the donation forms must be adhered to, and completed with accuracy for City Payroll to accept the donations:

- The transfer must be in units of 8 hours; ie: 8, 16, 24, 32, etc.
- A maximum of 80 hours per pay period and 480 hours per calendar year may be transferred.
- Marital Status Declaration or Spousal Consent must be completed.
- Donor social security number & signatures required.

SFPD Behavioral Science Unit Request For Assistance: Catastrophic Illness Program

Recipient #001004

Frank Osife of S.F.P.D. Legal division is accepted into the Catastrophic Illness Program and is in need of donations of time. Frank's vacation and compensatory time has run out and he is in immediate need of donations of time. Frank recently suffered a serious stroke and is recovering with extensive rehabilitation therapy.

Frank may receive donations of ei-

ther SP or VA time which will be posted to his account so that he may continue receiving a paycheck. You can donate a minimum of (8) hours or a maximum of up to (80) hours per pay period. Frank is expected to be in the program until November and may need an extension.

Please send donation forms to the Behavioral Science Unit for processing. If you have any questions please call Ernie McNett at (415) 837-0875.

Catastrophic Illness Program

Recipients in this program may receive SP or VA time and the city-wide pool is always in need of time:

#000797	Officer Gregory Randolph	(Co. B)
#000933	Officer Larry Murdock	(Co. G)
#000939	Sgt Mel Cardenas	(Co. B)
#000944	Officer Kenneth Nichols	(SFGH-INSTITUTIONAL)
#001004	Frank Osife	(Legal)

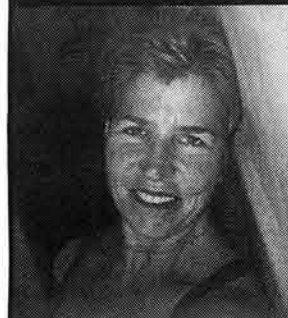
Frank Osife of our Legal Division has been accepted into the program and is in immediate need of donations of time.

Catastrophic Illness Program - Family Member:

Recipients in this program - family member; may receive donations of vacation time only:

#000955 Confidential S.F.P.D.
Confidential — recipient #000955 is in immediate need of donations of vacation time.

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3 Toppings	12.40	14.80	18.05	20.50
4 Toppings	13.55	16.15	19.60	22.25
5 Toppings	14.70	17.50	21.15	24.00
6 Toppings	15.85	18.85	22.70	25.75
Extra Toppings	1.15	1.35	1.55	1.75

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Cunnie Receives Labor Recognition

Staff Report

On March 18, 2003, POA President, Chris Cunnie was honored by the A. Phillip Randolph Institute, AFL-CIO, for his support of Afro-American labor issues. At the Marriott Hotel ceremony,

hosted by Chapter President, James Bryant, Cunnie was presented with the Dellums Award by guest presenter, Gavin Newsom.

At the same ceremony, Mayor Willie Brown was named the APRI "Man of the Year."

Widows' & Orphans' Retirements

CONTINUED FROM PAGE 2

month. SARS is effecting travel around the world. He suggested we sell 550 shares of McGraw Hill for \$33,000.00 and Buy 500 shares of Amgen for \$31,000, Clear Channel 1000 shares for \$38,800 and QualComm 1000 shares for \$31,000. Trustees agreed on the proposal.

OLD BUSINESS: The election committee of Jim Sturken, Rene LaPrevotte, and Mark Hurley to make changes to our Constitution with the majority approval of the Trustees. The Active members voted 306 yes and 17 no. The Retired voted 542 yes and 48 no. The Officers and Trustees will meet with Bank of America in the a few weeks and see if we want to make any changes.

ADJOURNMENT: President Al Aguilar had a moment of silence for our departed members. He set the next meeting for Wednesday June 18, 2003 at 3pm in the conference room of Co. H. Followed by a meeting with Bank of America on California St.

Fraternally,
Mark Hurley

The San Francisco Police Officers' Association congratulates the following members upon their service retirement from the SFPD. Listed alphabetically by last name, these experienced police officers take with them more than one hundred seventy-five years of hard-earned work experience, knowledge, and savvy. We will miss each one, but wish them all the best in the years to come.

Officer Barbara Brewster #177 from Crime Prevention Company
Lieutenant Richard Camara #1709 from Ingleside Station

Officer Walter Chan #1761 from CPC, Hondas

Officer Doug Foss #1976 from Traffic Company, Solos

Officer Abel Martinez #581 from Traffic Company, S.T.O.P.

Inspector Joe Pieralde #1862 from General Work Detail

Officer Micael Ramos #2218 from Bayview Station



POA Contest!

Attention Graphic Artists We Need a New Logo!

We think our old POA logo is tired and dated and needs a makeover. We are poised to print new POA letterhead stationary and business cards, and we would like a spiffy new POA logo to appear on all our printed material (excluding the masthead of the POA Journal), POA Web Site, POA shirts, jackets, and hats, etc.

We are appealing to all of you graphic artists out there to help us out. Submit your idea for a new POA logo and you might win a dinner for four at.

Rules:

* The words "San Francisco Police Officers' Association" or "POA" or "SFPOA" must appear prominently in the logo.

* A San Francisco landmark, skyline, other local object or item, or department-specific feature must be used to clearly distinguish the graphic as that of the San Francisco POA (as opposed to any other POA).

* The logo must look readily identifiable in color, silhouette, relief, or black and white.



Current POA logo.

fiable in color, silhouette, relief, or black and white.

* More than one design may be submitted by any individual. You do not need to be a POA member or San Francisco police officer to participate.

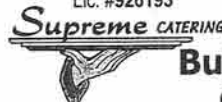
* The winning graphic and logo becomes the property of the San Francisco Police Officers' Association.

* Send submissions to the POA office, 510-7th Street, San Francisco, CA 94103 no later than August 1, 2003.

* The Publications Committee will select three finalist submissions and forward them to the Executive Board for the winning selection.

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- Sgt. William Murray, SFPD (after the "Supremely" catered SF Latino POA's 5/99, 5/00 & 5/01 Cinco de Mayo Parties)

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MOU and Contract Provisions for CCSF Employee Groups

The POA NEGOTIATING COMMITTEE is providing the following information to the members regarding the latest CCSF employee contracts for fiscal year 03/04. This chart is information only. This chart, the information in it, or the source of this information is unofficial and not binding on any party. A synopsis listed in this chart may or may not have been ratified by the employee group. — *Editor*

BARGAINING UNIT	7.5% RETIREMENT PICKUP	F.Y 03/04 WAGE	ADDITIONAL FLOATING HOLIDAYS	DURATION	OTHER
A. Unrepresented	Yes	0%	Five (9 Total)	06/30/04	1) Add cell phone to standby. 2) CTO cap at 240 hrs.
B. Plasterers	Yes	0%	Five (8 total plus 2 paid furlough)	06/30/05	1) New LTD = 60% of salary. 2) \$ reopener 2nd year.
C. Bricklayers & Hodcarriers	Yes	0%	Five (8 total plus 2 paid furlough)	06/30/05	1) New Epoxy Premium = \$0.50/hr. 2) New LTD + 60% of salary. 3) \$ reopener 2nd year.
D. Supervising Probation Officers	Yes	0%	Five (8 total plus 2 paid furlough)	06/30/05	1) PERS Safety Retirement if no net increase in cost. 2) \$ reopener 2nd year.
E. Deputy Sheriffs	Yes	0%	None	06/30/05	1) New language premiums; special skills; facility Comdr. pay. 2) PERS to 3% @55 (parity with police & fire). 3) New CTO language: cap set at 480 hrs. 4) Eliminate Dependent Care Health cash out. 5) +\$7/biweekly canine pay. 6) \$ reopener 2nd year.
F. IFPTE	Yes	0%	Five (9 total)	06/30/05	1) JLMC for personal services contracts. 2) JLMC on layoffs and placement. 3) +\$60/mo. Auto allowance for six home health care rehab classifications. 4) Add San Bruno Jail to \$5/day travel pay. 5) Language to remove discipline from file (3 yrs.). 6) Agree to bargain separate PLA for CIPs. 7) Wage corrections for seven classes if no additional cost. 8) Acting assignment disputes subject to expedited arbitration. 9) New language on supervisory differential. 10) +\$12/hr. Underwater Diver Pay. 11) New language requires 72-hour advance notice of schedule changes. 12) New language credits provisional time in class towards probation. 13) PERS safety retirement if no increase in costs. 14) Agree to meet and confer over misc. retirement. 15) Rollover of unused Training Funds. 16) Additional equipment requests forwarded to UCRC. 17) Study telecommuting. 18) Revise MTA incentive pay. 19) \$reopener 2nd year.
G. Laborers #281	Yes	0%	Five (10 total)	06/30/05	1) Keep M-F work schedule. 2) Lead clean-up pay. 3) Acting assignment pay one day sooner. 4) Hetch Hetchy meals. 5) 1-1/2 X for OT based on previous five days. 6) Comply with CSC Rule 120.23. 7) New LTD = 60% of Salary. 8) \$ reopener 2nd year.
H. Carpenters #22	Yes	0%	Five (10 total)	06/30/05	1) Keep M-F work schedules. 2) OT assignment clarified &rotated. 3) 1-1/2 X for OT based on previous five days. 4) Acting assignment pay one day sooner. 6) \$reopener 2nd year.
I. IATSE #16	Yes	0%	Five (8 total plus 2 paid furlough)	06/30/05	1) Add three new classes to recognition. 2) Keep M-F work schedule. 3) + \$1/day Lead Premium. 4) 1-1/2 X for OT based on previous five days. 5) Comply with CSC Rule 120.23. 6) New LTD = 60% of salary. 7) City-paid two eye exams per year. 8) \$ reopener 2nd year.
J. Iron Workers #377	Yes	0%	Five (10 total)	06/30/05	1) Acting assignment pay one day sooner. 2) 1-1/2 X for OT based on previous five days. 3) New LTD = 60% of salary. 4) Comply with CSC Rule 120.23. 5) Minimum 4 pairs of overalls. 6) \$ reopener 2nd year.
K. Painters #4	Yes	0%	five (8 total plus 2 paid furlough)	06/30/05	1) Sealed disciplinary records after 2 years, upon employee's request. 2) Acting assignment pay one day sooner. 3) + \$3/day wastewater treatment premium. 4) Comply with CSC Rule 120.23. 5) City paid annual respirator fit test. 6) \$ reopener 2nd year.
L. IBEW	Yes	0%	Five (10 total)	06/30/05	1) Extend grievance appeal timelines. 2) Just cause & Skelly for provisionals. 3) Wage corrections = 07/01/03: +2.5% for 7345, 7328, 7276: + 5% for 7319; + 3% for 7390; +4% for 6248, 6249, 6250. 07/01/04: +2.5% for 7345, 7238, 7276. 4) Keep M-F work schedule. 5) +1/day lead premium. 6) Acting assignment pay one day sooner. 7) 1-1/2 X for OT based on previous 5 days. 8) Comply with CSC Rule 120.23. 9) \$500 cap on tuition reimbursement. 10) SFO shift bidding. 11) \$+reopener 2nd year.
M. IUOE #3 Operating Engineers	Yes	0%	Five (10 total)	06/30/05	1) New annual shift bidding. 2) + \$1/day Lead Premium. 3) New language on sick leave accrual upon return from disability leave. 4) New equipment specs language. 5) Change MTA incentive pay. 6) \$ reopener 2nd year.

BARGAINING UNIT	7.5% RETIREMENT PICKUP	F.Y 03/04 WAGE	ADDITIONAL FLOATING HOLIDAYS	DURATION	OTHER
N. IUOE #39 Stationary Engineers	Yes	0%	Five (10 total)	06/30/05	1) Attendance at training required for licensing = time worked. 2) Probation for transfers = 6 mos. 3) Continue meals in jails same as Deputy Sheriffs. 4) Continue meet & confer over Work & Pay rules. 5) Explore alternatives to rotating shifts. 6) Call back pay for telephone assistance. 7) SFO Lead Pay + \$10/day. 8) Cable Car maintenance premium = \$1.50/hr. 9) Reduce health insurance in lieu from \$210 to \$100/month. 10) Continue Hetch Hetchy stipend. 11) Holiday work offered to as-needed after permanent/prov. 12) CTO for Z-class from 1-1/2 X to hour-for-hour cap = 240. 13) Equitable distribution of all OT. 14) No bidding rights for as needed & provisional. 15) Use volunteers first for temporary assignments. 16) Comply with CSC Rule 120.23. 17) New LTD = 60% of salary. 18) \$ reopener 2nd year.
O. TWU #200	Yes	0%	Five (8 total plus 2 paid furlough)	06/30/05	1) Delete MTA-only provisions. 2) Work Day = M-F, excluding holidays. 3) Timeliness for grievances = work days 4) One-day vacations = work for OT calculation. 5) Term Life from \$14K to \$50K. 6) Meet & confer over Charter change misc. retirement 7) \$ reopener 2nd year.
P. TWU #250-A Multi-Unit	Yes	0%	Five (8 total plus 2 paid furlough)	06/30/05	1) WorkDay = M-F excluding holidays. 2) Timeliness for grievances = work days. 3) Tuition reimbursement suspended for \$300 on 12/25/03. 4) \$ reopener 2nd year.
Q. TWU #250 -A 7410	Yes	0%	Five (8 total plus 2 paid furlough)	06/30/05	1)Delete MTA-only provisions. 2) Work Day = M-F excluding holidays 3) Timeliness for grievances = work days 4) +\$0.25/hour for emergency road repair premium. 5) City replaces damaged/stolen rain gear. 6) \$ reopener 2nd year.
R. Building Inspectors	Yes	0%	Five (8 total plus 2 paid furlough)	06/30/05	1) +\$25/mo. Auto allowance. 2) Keep M-F work schedules. 3) +\$2/hr. OSHPD premium. 4) Acting assignment pay one day sooner. 5) New certification premiums +1% - 4%. 6) 1-1/2 X for OT based on previous 5 days. 7) Tuition reimbursement from \$6K to \$10K. 8) Comply with CSC Rule 120.23. 9) \$ reopener 2nd year.
S. Chief Building Inspector	Yes	0%	Five (8 total plus 2 paid furlough)	06/30/05	1) +\$25/mo. Auto allowance. 2) Keep M-F work schedules. 3) +\$2/hr. OSHPD premium. 4) Acting assignment pay one day sooner. 5) New certification premiums +1% - 4%. 6) 1-1/2 X for OT based on previous 5 days. 7) Comply with CSC Rule 120.23. 8) \$ reopener 2nd year.
T. Teamsters #350	Yes	0%	Five (8 total)	06/30/05	1) \$ reopener 2nd year.
U. Teamsters #853	Yes	0%	Five (10 total)	06/30/05	1) Add payroll deduction for D.R.I.V.E. contributions. 2) Annual bid occurs one week earlier. 3) Probationary periods defined. 4) Maintain shifts with Sat or Sun RDO. 5) Keep M-F work schedules. 6) Add 4/10 & 9/80 alternate schedules. 7) Acting assignment pay one day earlier. 8) Night duty premium paid on more hours. 9) 1-1/2 X for OT based on previous five days. 10) Overtime wheel process detailed. 11) Holiday pay = rate paid on day preceding the holiday. 12) Comply with CSC Rule 120.23. 13) Continue Hetch Hetchy stipend. 14) \$ reopener 2nd year.
V. Plumbers #38	Yes	0%	Five (10 total)	06/30/05	1) Probationary period defined. 2) Wage correction = +4% to 6242, 6244, 6246 inspectors. 3) Rotate Millbrae stand-by assignment. 4) +\$1/day leadworker pay. 5) Underwater diving pay = 8-hour minimum. 6) Acting assignment pay one day sooner. 7) New Distribution Officers Certificate premium = +5%. 8) 1-1/2 X for OT based on previous five days. 9) Comply with CSC Rule 120.23. 10) Continue Hetch Hetchy stipend. 11) New LTD = 60% of salary. 12) City continues to reimburse for required training. 13) \$ reopener 2nd year.
W. Pile Drivers #34	Yes	0%	Five (10 total)	06/30/05	1) Keep M-F work schedule. 2) Unpaid meal period counts for OT. 3) 15 min. paid break after 8-hour shift before starting OT. 4) +\$1/hr. underwater diving premium. 5) +\$1/day lead pay. 6) 1-1/2 X for OT based on previous five days. 7) Comply with CSC Rule 120.23. 8) New LTD = 60% of salary. 9) Crew size to comply with Master Agreement. 10) \$ reopener 2nd year.
X. Roofers #40	Yes	0%	Five (10 total)	06/30/05	1) Shorten grievance timeliness. 2) Allow employee comments to be added to personnel files. 3) Derogatory comments removed after 2 yrs. (from 4 yrs.) 4) Normal workweek = 40 hours. 5) Acting assignment pay one day sooner. 6) 1-1/2 X for OT based on previous 5 days. 7) Comply with CSC Rule 120.23. 8) New LTD = 60% of salary. 9) \$ reopener 2nd year.
Y. Cement Masons #580	Yes	0%	Five (10 total)	06/30/05	1) Keep M-F work schedules. 2) Z-Class does not get stand-by pay. 3) Acting assignment pay one day sooner. 4) 1-1/2 X OT pay based on previous 5 days. 5) \$ reopener 2nd year.
Z. Sheet Metal #104	Yes	0%	Five (10 total)	06/30/05	1) JLMC on outsourcing bargaining unit work. 2) Wage corrections: 6235=Bldg. Inspt.; 9345=Plumber Sup. 3) Keep M-F work schedule. 4) +\$1/day leadworker pay. 5) Acting assignment pay one day sooner. 6) 1-1/2 X for OT based on previous 5 days. 7) Comply with CSC Rule 120.23. 8) City promises to mitigate impact of work force reductions. 9) \$ reopener 2nd year.

Roll Call SFPD Training Division

The mission of the S.F.P.D. Training Division is to enhance professionalism through quality education, training and support

Shooting Practice for the Midnight Watch

By Sgt. Rod Nakanishi,
Rangemaster

Sergeant Arlin Vanderbuilt, Co. A, recently approached me with an idea. He and I had an interesting conversation about the usual gun stuff. However, he took me off guard with a most thought-provoking question: How could I facilitate officers who work midnight watches and who want to maintain a regimen of range practice?



The best solution would be to have the Range maintain swing and mid-

night watches. Shooting would occur during actual shift times under similar lighting and weather conditions. But alas, this is not a perfect world. Staffing is minimal, and our good neighbors across the street mandate that we stop firing at 2100 hours, 2130 at the latest.

Sergeant Vanderbuilt asked if an 0700 practice session would be possible in order to accommodate the officers just getting off the midnight watch. After some consideration, I have elected to implement his idea. On Wednesday, July 9th there will be a practice session between 0700 and 0900. The line will be either shooting all handguns, or all shotguns. However, this does not preclude doing both during the one session if time permits.

Hopefully, there will be enough interest. I may expand this program if it is warranted by the attendance.

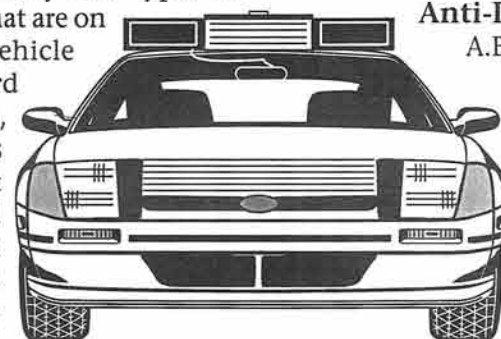
Another example of a good idea coming from the end user.

Conventional Braking System vs. Anti-Lock Braking System

By Sgt. Brian Canedo
Training Division

Do you know what type of brakes you have? If so, do you know how they work?

There are basically two types of braking systems that are on every standard vehicle you drive. The Ford Crown Victoria, that most of us drive everyday at work, is equipped with Anti-Lock Brakes or A.B.S. In some of our older cars, or maybe your own personal vehicle, you may have what's called a Conventional Braking System. Let me explain how both work.



Anti-Lock Brakes

A.B.S. brakes mechanically work the same as conventional brakes as far as brake fluid and pads causing pressure inside the wheel drum, slowing down tire rotation, and bringing the vehicle to a stop. The major difference that makes A.B.S. a superior braking system is technology.

There is a computer chip that controls the braking system which will not allow your wheels to go into a four wheel lock-up. (I.e. Skid). What does this do for you? It allows you to have greater control over your vehicle because rolling friction is allowed to continue, giving you the ability to steer while still applying pressure to the brakes. This gives you more control and the ability to stop faster. A.B.S. allows you to stay on your brakes, apply 100 % braking pressure and still have the ability to steer your vehicle.

Remember! More than any advanced braking system on the market, there are two things you can do that will make you a better and safer driver: Stay in control, and slow down. By doing these two things, you and everyone around you will reap the rewards.

If you have any questions about driving. Contact any EVOC instructor at 643-7311 or the training division at 401-4600.

Conventional Brakes

Conventional Brakes work when a driver applies pressure to the brake pedal, which causes fluid to push pads against inside the drums, which causes the wheels of the vehicle to slow. The amount of braking input from the driver controls the rolling friction of wheels of the vehicle, which determines whether or not the vehicle goes into a four wheel lock-up (ie. skid) or rolling friction remains, and allows the driver to have continued steering input. Rolling friction means that your wheels continue to roll and there remains the ability to have steering input. If you find your self in a four wheel lock-up you can regain rolling friction by releasing pressure off your brake pedal. This does not mean to take your foot completely off the brake pedal.

It means to continue to apply brake pressure at 90% instead of 100% to regain rolling friction and control of the vehicle. Remember if your vehicle

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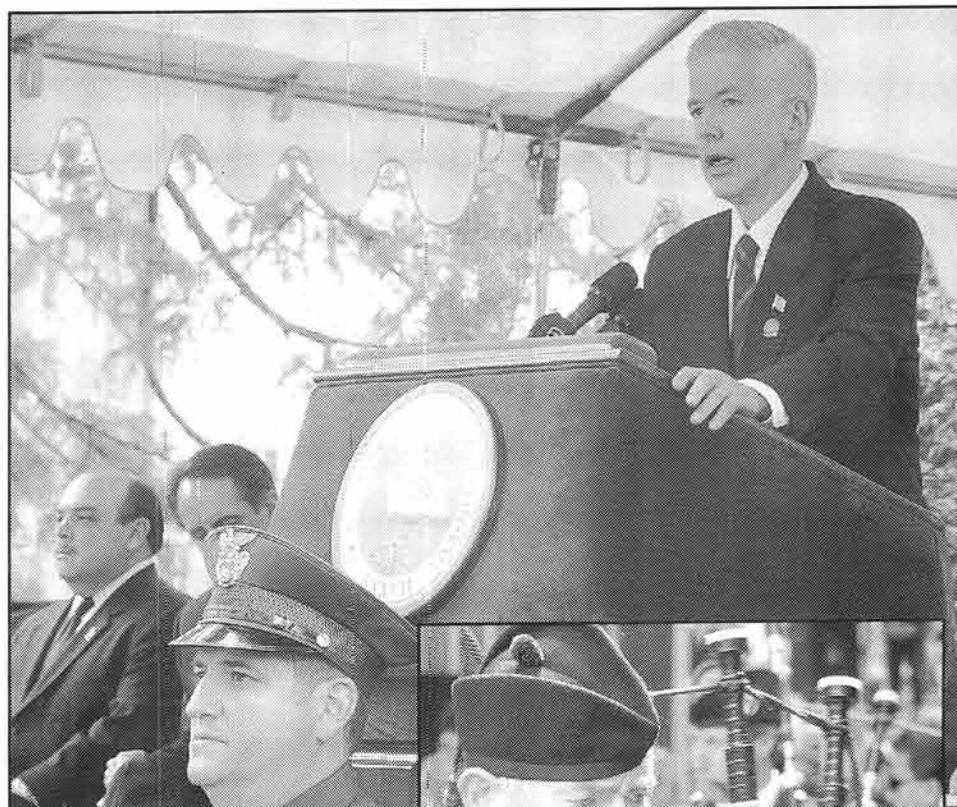
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Peace Officers Memorial Ceremony

Friday, May 9, 2003 — Sacramento, California



Members of the Cook family are escorted to the ceremony by POA President Chris Cunnie.



California Governor Gray Davis addressed the assemblage.

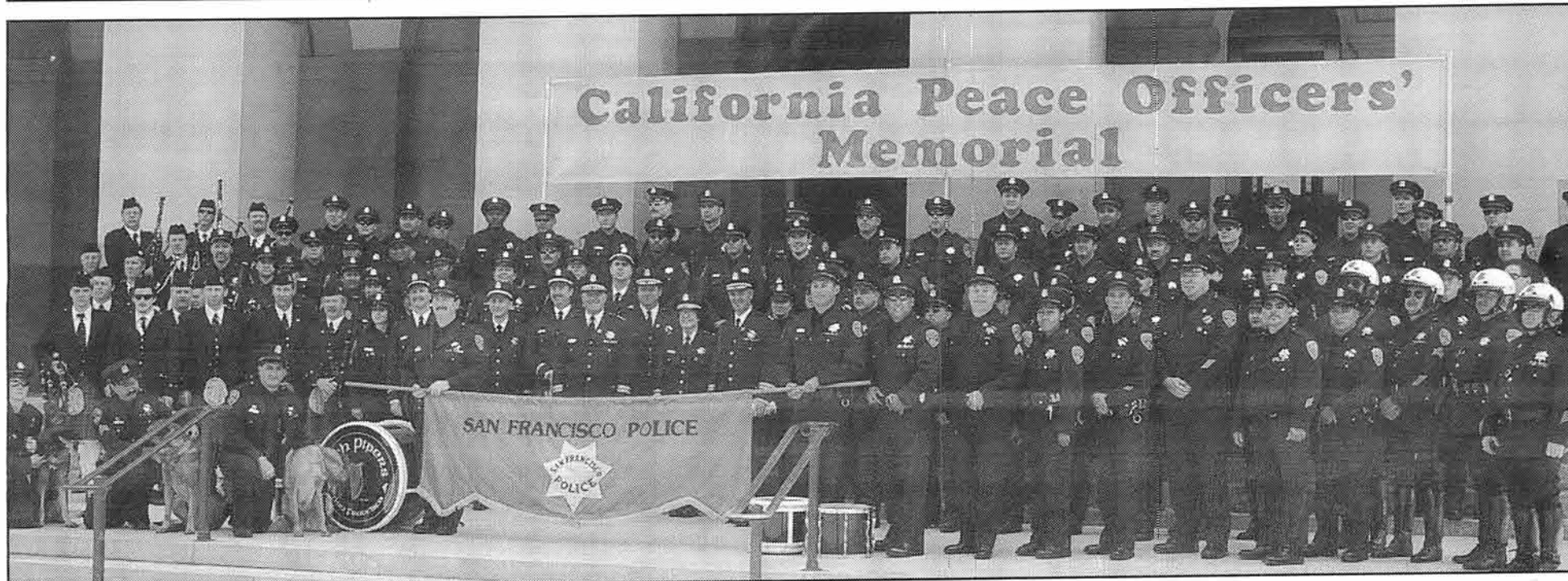
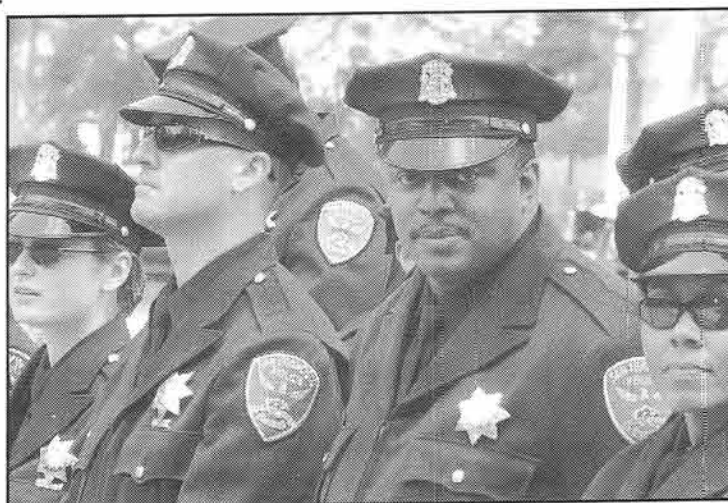
A special thanks to Tony Montoya and Marquita Booth, Co. D for their help and assistance to the Cook family. — Chris Cunnie



Lt. John Carlin, Co. K, led the pipers.



The "names" on the California State Peace Officers' Memorial.



IAWP News

By Robin Matthews, Behavioral Science Unit, IAWP/SF 2003 Conference Director

Conference Registration Discount For Volunteers

Greetings! Less than four months from now and the 41st Annual International Association of Women Police (IAWP) Training Conference will arrive in San Francisco. (August 31 through September 5 at the Hyatt Embarcadero). We're anticipating between 800 and 1,000 law enforcement officers from around the country and around the world to participate in the conference, and with that, anticipate bringing between two and three million much needed dollars to the City's economy.

With hosting a conference this large, there are going to be a number of areas where we're going to need volunteers to help things run smoothly during the conference. We are anticipating the need for volunteers for the following:

- * The Registration area
- * The Information booth (to help give information out about what's happening on a daily basis at the conference and events planned throughout the day,)
- * Security in the vendor area during the day and night
- * Announcing speakers and guests celebrities
- * Transportation to events planned for our companion program
- * Working in our "command central"
- * Picking up speakers at the airport and bringing them to the hotel,
- * Checking out and setting up audio visual equipment for speakers

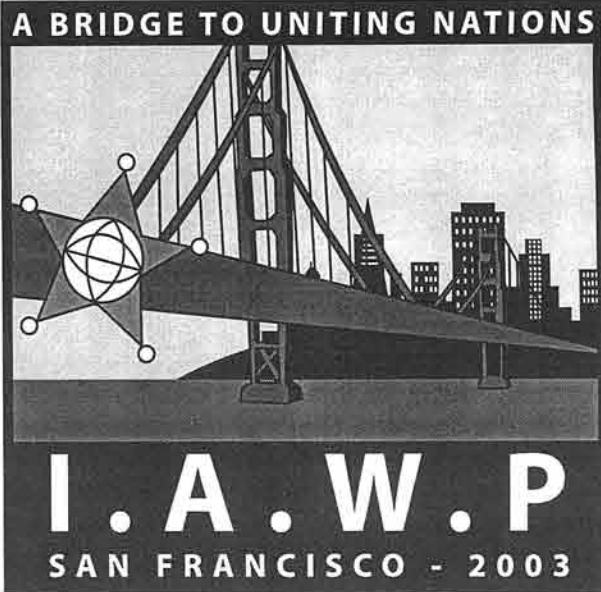
As the conference gets closer, other areas where volunteers could be utilized will undoubtedly surface.

For those who would like to attend the conference for all, or the majority of the week, and are willing to help out by volunteering a few hours of their time, we can offer you a discounted registration rate of \$350.00 (the current registration rate is \$475.00 for IAWP members and \$500.00 for non-members), which includes attending any and all classes, meals, and most conference activities. For those who are unable to attend the conference as a delegate but would still be willing to help by donating a few hours of their time at the conference during the day or night, it would be most appreciated.

For those registering at the reduced rate, please flag on your registration form that you are planning to volunteer during the conference to receive the reduced rate. For those not planning on attending the conference, but would like to volunteer nonetheless, please contact me at the Behavioral Science Unit (my direct line is 392-3674) or contact the Co-Director of the Conference, Sgt. Lynette Hogue at Payroll at 553-9772.

For additional information on the conference, please sign onto the IAWP web site at www.iawp.org, then click onto the San Francisco conference.

Thank you, and we look forward to seeing you there.



Sponsorship Recognition Levels

Sponsorship Recognition	Platinum \$10,000+	Diamond \$5,000+	Gold \$2,500+	Silver \$1,000+	Bronze \$500+	Friend \$250+
Recognition of Sponsorship in Official Conference Program	✓	✓	✓	✓	✓	✓
Recognition on IAWP Conference Internet Home Page	✓	✓	✓	✓	✓	
Certificate of Recognition (Suitable for Framing)	✓	✓	✓	✓		
Engraved IAWP 2003 Conference Plaque Recognizing Contribution	✓	✓	✓	✓		
Corporate Logo Linked on the IAWP Home Page	✓	✓	✓			
Corporate Logo on Welcome Banner Hung at Conference	✓	✓				
Booth at Trade Show Upon Request (Where Applicable)	✓					

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☐ Current

☐ No

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Rank/Title/Position

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Preferred mailing address:

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☐ Yes

☐ No

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731 Deer Isle Road, Deer Isle, ME 04627

Email: Jeanet6877@aol.com

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Sponsorship Recognition Opportunities

The International Association of Women Police (IAWP) San Francisco 2003 Conference is offering a wide range of sponsorship opportunities for those who would like to help support our training conference. Sponsorships are not only a wonderful way to give support to the conference, but it's also a great tax write-off, too, under the rules governing 501c(3).

We would be delighted to create a personalized sponsorship and recognition package to reflect your interests, or the interests of any business or organization that would like to assist us in putting on this conference. Full or partial sponsorships are most welcome. Contact me at the Behavioral Science Unit at 392-3674, or by mail at IAWP/SF 2003 Conference, P.O. Box 5037, Baypoint, CA 94565. We gladly accept Master Card, VISA, and checks. (Checks should be made out to the IAWP/SF 2003 Conference).

Thank you for any assistance you can give.

Sponsorship Opportunities

- Professional Development Sessions
- Opening Ceremonies
- International Scholarship Breakfast
- Keynote Luncheon
- Officer of the Year Luncheon
- Final Banquet
- Scholarship Program
- Continental Breakfasts
- Transportation
- Session Breaks
- Production
- Volunteer Support
- Icebreaker Event –
- Night Tour of Alcatraz
- Delegate Bags
- Conference Committee Outfitting

For additional information on the conference, please sign onto the IAWP web site at

www.iawp.org

then click onto the San Francisco conference

IAWP News

By Robin Matthews, Behavioral Science Unit, IAWP/SF 2003 Conference Director

Scholarship Assistance Needed!

The 41st Annual International Association of Women Police (IAWP) Training Conference will be hosted by the SFPD on August 31st through September 5th. We're attempting to provide scholarships to women officers who would like to attend the conference, but cannot afford to do so on their own. Scholarships include airfare, hotel accommodation for seven days (\$179.00 for single/double, \$189.00 for triple, \$199.00 for quad + 14% local, state, federal, and hotel taxes), and conference registration fees of \$350.00, which was the lowest rate offered since winning the bid to host the conference back in 2000.

Airfare is, by far, the biggest expense that these women are facing. The hotel fees can be lowered if scholarship winners room together and split costs. However, airfares are the biggest hurdle preventing them from attending.

We currently have the following requests for scholarships to attend the conference, along with some of the airfare costs that we have been advised about, so far:

Nepal - 1 (airfare \$1,500.00)

China - 1

Argentina - 1 (airfare \$800.00 + \$100.00 visa fee)

Italy - 1 (airfare \$1,100.00)

Uganda - 5 (airfare \$2,300 each; COULD be lowered a little if tickets are purchased well in advance, though still will be around \$2,000.00 each)

Pakistan - 1

Philippines - 1

Three women from Uganda only need their airfare taken care of; the other two will need full scholarships, as do all of the others listed.

Interacting with the international community during these conference preparations and hearing these women's stories has been an unbelievable, and humbling, experience for me

as Conference Director. We tend to take so much for granted in the United States, and really have no idea what kind of an impact attending these conferences have on these women and their agencies and communities. Let me give you an example...

At last year's IAWP conference in Canberra, Australia, a woman named Maria Victoria Cardoza attended the conference for the first time from Rosario, Santa Fe, Argentina. The Australasian Women's Council was able to provide a scholarship for her to attend. It was the first time that Maria had ever been outside of her country, and with only making \$120.00 U.S. in salary as an agent in her Department, with \$70.00 of that going towards her lodging, attending the conference on her own would have been impossible. Even with the scholarship, her father began selling off his possessions so that he could give his daughter some money to spend while at the conference in case there was any emergency that might have come up! \$120.00 for us here is a nice evening out on the town. Can you imagine trying to live on that each month!

On returning home after the conference, Maria brought back information that she had learned at the conference and presented it to her agency. To make a long story short, her agency was so impressed with not only the material that Maria brought back, but also her presentation, that she was immediately put in charge of implementing the new information into policies and training for her agency. Not only did it take off in her agency, but Maria now teaches throughout her state, bringing much needed information to those who never would have received the training otherwise, but for her bringing it back from the IAWP conference. I never realized the impact and importance of bringing these women to international conferences

like ours before until hearing stories like this. Maria is scheduled to teach at our conference, if we're able to obtain a scholarship for her.

Then there's the story of Hellen Alyek from Uganda. Hellen is an Assistant Superintendent for the Uganda Police Force and is in charge of a unit

to her agency.

I could go on and on, but I think this gives you an idea of how important it is to bring these women to San Francisco. Ideally, I would LOVE to be able to bring ALL of them here, but we desperately need financial assistance to accomplish bringing even one



Officer Robin Matthews, 2003 Conference Director

that battles abuse against women and children. Female genital mutilation is extremely prevalent in Uganda, and Hellen and the women in her unit take these young girls into their own homes regularly to try and protect them from this atrocity. She is presently attempting to raise funds to build a safe house for these girls. Because of how active Hellen is in trying to protect these young girls, she has had to send her own daughter into hiding, because people knew they couldn't go after her because of her high rank in the Police Force, so they're attempting to hunt down her daughter to perform the procedure on her instead to "teach Hellen a lesson". Hellen is also scheduled to teach if we can get her airfare paid for to attend the conference.

Finally, Bimala Thapa Sharma is from Nepal. I met Bimala at the Edmonton Conference in 2001 where she had won the organization's International Scholarship and Recognition Award. She is the highest ranking woman in the Nepal Police Force, with the rank of Superintendent of Police, which is only four ranks below the Chief of Police. Her monthly income is \$100.00 U.S. per month, which is quite good pay there considering the average gross income of the Nepalese is \$220.00 U.S. a YEAR!! When Bimala was preparing to leave to go home from the conference, she cried and cried. It wasn't until then that the impact that we had all had on her hit us, and for her to have the opportunity to bring back much needed knowledge

of them here, let alone all of them. I challenge everyone to look into your hearts, and please contribute whatever you feel that you can afford to help us make these women's dreams a reality. It's not just a dream for them; as much as they get from attending these conferences and exchanging information with everyone, we get just as much, if not more, back by looking at policing, and truly, life, in a completely different way.

Get a group of friends together to sponsor someone, encourage your employee group to make a donation, or have each station or unit pool their money together to sponsor someone to attend. What a great tribute it would be to our Department to be able to provide sponsorships for these women, ESPECIALLY with us being the hosting agency for the Conference. Donations of frequent flyer miles are also appreciated. (Airlines that can be used, thus far, include Korean Air, Thai International, Singapore Air, Northwest, Transavia, Qatar, Gulf, Alitalia, Delta, Southern Wind, Lan Chile, Varig, or British Airlines).

Contributions can be sent to me at the Behavioral Science Unit, or mailed to IAWP/SF 2003 Conference, P.O. Box 5037, Baypoint, CA 94565. Checks should be written to IAWP/SF 2003 Conference. Payment by Master Card or Visa is also available. The conference does have 501(c)(3) tax exempt status.

Thank you for any support you can give.

Advertise Your Business, Company, Or Organization In The IAWP/SF 2003 Conference Program!

For an opportunity to get some great publicity for your business, company, or organization, consider advertising in our conference program for the 41st Annual International Association of Women Police Training Conference that will be held at the Hyatt Embarcadero in downtown San Francisco August 31st through September 5th, 2003. Anyone who places an advertisement in our conference program will automatically have their website linked onto our conference website. Not only will you be receiving local, state, national, and international exposure, but you'll also be supporting our conference, as well, which is expecting close to 1,000 delegates to attend.

Those who advertise will also have an opportunity to have information about their business, company, or organization distributed in the conference delegate bags, if they wish. Once confirmation of your advertisement is received, items for inclusion in the delegate bags can be sent to IAWP/SF 2003 Conference, P.O. Box 5037, Baypoint, CA 94565, or sent to Officer Robin Matthews, c/o San Francisco

Police Department's Behavioral Science Unit, 410 Palm Avenue (Treasure Island), San Francisco, CA 94130.

Rates for advertisements in the conference program are as follows:

Business card size:	\$150.00
1/4 page:	\$325.00
1/2 page:	\$550.00
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Full page (four colors):	\$1,500.00
Inside front and inside back covers:	\$1,800.00

Advertisements should be camera ready copy. Please contact the Advertisement Coordinator, Officer Sheila Jackson at 415-553-9036 or by e-mail at LadyJA6@aol.com, or the Program Coordinator, Officer Frances Terry, at 415-279-4127/cell, or by e-mail at Symmetry_Lifestyle@msn.com.

As a special incentive, anyone who places an advertisement in our conference program will be eligible to receive a special discounted rate for advertising in the IAWP's magazine, Women Police. Please contact the magazine's editor, Jean VanLandingham, at 918-628-0854/cell, or by e-mail at JVanLand@aol.com for further details!

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Kelly Blackwell at the podium.

Dear Men and Women of the POA —

On behalf of the Blackwell Family, I would like to thank you for all your support. The dedication held in memory of the many officers we have lost to suicide was beautiful. I was so happy to have Chief Alex Fagan, retired Captain Richard Cairns, others of the command staff, and officers present at the ceremony to commemorate and honor not only my father, Sergeant Tom Blackwell, but also many others.

Without the support of Forrest Fulton, Sergeant Mary Dunnigan, and the Behavioral Science Unit, this day may have been too emotional for me. My thanks also to Captain Kevin Cashman, Officer Mike Fernandez, and all of the people at Northern Station. Retired Lt. Jim Crowley sang from his heart. It was a day I will cherish always.

Thank you again for everything.

Sincerely,

Kelly Blackwell and the Blackwell Family



Attendees of the ceremony filled the Co. E Community Room.



A photo of Sgt. Tom Blackwell.



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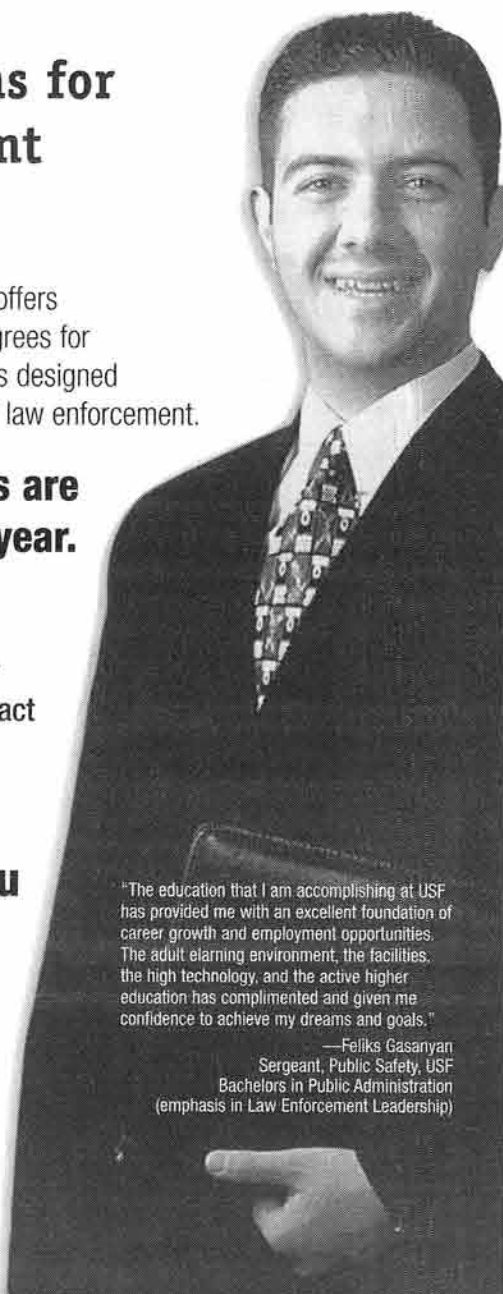
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San Francisco Fellowship of Christian Peace Officers

By Magdaline Granados

I hope Mother's Day was a blessed one for all you Moms out there! "Happy Belated Mother's Day!" When I think of Mothers, the first word that comes to mind is "Love".

The kind of love that is unconditional and long-suffering. The apostle Paul (one of my favorite men in the bible) inspired by the Holy Spirit, said it to the church at Corinth this way: "Love is patient, love is kind. It does not envy. It does not boast, it is not proud. It is not rude, it is not self-seeking, it is not easily angered, it keeps no record of wrongs, love does not delight in evil, but rejoices in the truth. It always protects, always trusts, always hopes, always perseveres. Love never fails" (1 Corinthians 13:4-8).

Wow! Of course, this love must be practiced by all believers, not just Mothers. Because we all fail, don't we? So, apart from the Spirit of God filling us, leading us and guiding us, there is no way we can walk in this kind of love. For this love is agape love; the love of God. Left to our own devices, leaning on our own understanding, being in control vs. being spirit controlled, we fail and will continuously fail at every turn. It is only when God's Spirit has been given full reign in the life of a believer and allowed to take up residency within that believer's heart, that agape love can be poured out from within us over onto others. Our heavenly Father yearns to pour of Himself into each one of us. He longs to pour into us the very life of His Son, living within us, nudging us, guiding us and leading us to newer heights in Him until we find ourselves in the very center of His will for our lives and discovering our divine purpose for which we were created. Then and there is where we begin a life of perpetual victory! One way God brings us to the place of perpetual victorious living is through suffering. James said this, "Consider it pure joy, my brothers, whenever you face trials of many kinds, because you know that the testing of your faith develops perseverance. Perseverance must finish its work so that you may be mature and complete not lacking anything" (James 1).

Trials are sent to make us complete — in HIM. If you are currently experiencing a season of suffering, I pray this article be nourishment for your soul. Jesus Christ bore the cross for the joy that was set before Him (Hebrews 12:2). He knew He was here to fulfill a greater purpose: God's plan and not His own. He never steered away from His purpose. He is who we as Christians follow. We too are here to fulfill a greater purpose. Not to fulfill our plans, but God's (we take so many detours in life,

when we don't allow HIM to guide us). The joy that was set before Jesus was the victory won at the cross, in where His blood purchased mans redemption.

There is freedom in Christ. Are you enduring a cross today? As you endure your cross there is much pain and possibly despair within your soul. Remember to keep your eyes fixed on the Author and Finisher of your faith. Set your eyes on the joy that is set before you, beyond your cross, not on the pain. Dear friends, it is in our darkest moments that Gods voice is the loudest! His love wraps around us so tightly. He squeezes out of us, what no longer can remain in order to pour into us more of Himself, to mature us and bring us to wholeness in Him. If we will just position ourselves to hear His still soft voice and still our souls long enough to allow Him to come in, we would experience His voice calming the raging sea of our souls. Remember Jesus' agony on the cross? Our Lord's life purpose was to finish the work that the Father had committed into His hand. To do this meant that the cup of suffering must be drunk to its dregs. Why did Jesus refuse the drink, while dieing such a horrible death on the cross? It was mixed with gull: A sedative that would have dulled the sensitivity of His human feelings. God had work to do for Him on the cross and He needed to be alert to do it.

Jesus needed to be alert to pray for his tormentors, respond to the dieing thief, entrust His mother to John and fulfill all that was prophesied in the scriptures if His final triumph was to be complete. What is the enemy of your soul offering you to drink in order to sedate your pain and dull your sensitivity to His voice? Perhaps you are hurt, angry or feeling betrayed. What are you running to? God wants you to be alert in the midst of your pain. All things work together for good, to them that love the Lord, who have been called according to His purpose (Romans 8:28). He desires to bring you to wholeness in Him. There is a word for you as you endure your cross my brother, my sister. Be still and know that He is God (Psalm 49:10). I pray that as you endure your cross, you will choose to position yourself humbly surrendering to the Father's plan and giving Him your undivided attention, then to find yourself engulfed in His peace singing: "It is well; it is well with my soul". Trust in your Creator! He formed you in your mother's womb (Psalm 139). He is faithful and He never takes us through more than what we can bear. In the end, you will look back and say, "Surely, God is Good — All the time! His ways are perfect!"

Be encouraged!
Luncheon on July 24, 2003 @ noon,
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Stolen Star Returned after 6 Years

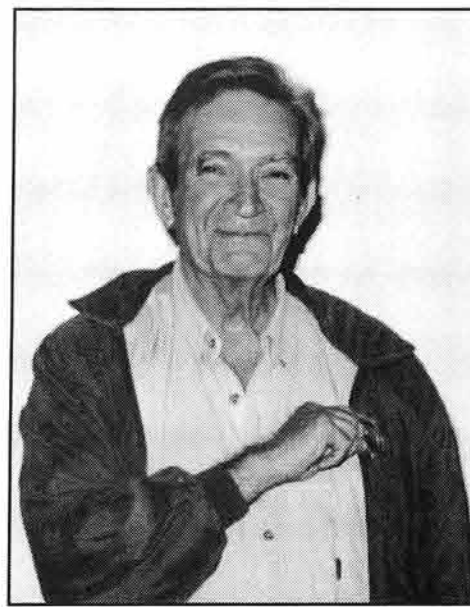
By Earl Wismer,
Fraud Detail

Captain Henry Eidler retired from the SFPD in 1988.

Henry's home was burglarized in 1997. Loss included his four San Francisco Police stars; Patrolman, Sergeant, Lieutenant and Captain.

U.S. Postal Inspectors served a search warrant on a storage locker in San Francisco in late 2002. That defendant was recently sentenced to 8 years in federal prison for mail theft and related crimes. While disposing of the property from that case, Henry Eidler's Lieutenant's star was found.

Postal Inspector Marius Greenspan turned the star over to Fraud Detail Inspector Earl Wismer for return to its rightful owner.



Retired SFPD Captain Henry Eidler pins his recovered star onto his coat.

Attention Retirees!

Query re: William C. Long, 1958, SFPD

Editor—

My great uncle, William Clois Long, was a San Francisco Police Officer. He died in the line of duty in 1958. I never knew him because I wasn't born until 10 years later. My grandfather (William's brother) died when I was young, so I never got a chance to ask him about his brother William.

Is there any information you can send me on him and the story behind his death? I am doing some family genealogy research and would like to add this to my collection.

I did see his name on your "honor" page.

Thank you,
Rhonda Long Carlin
Texas

Editor's note:

I am hoping that a retiree might have some information on Officer Long that can be provided to Rhonda Carlin.

I have done some preliminary research on the career of Officer Long. He was a member of the 66th Recruit Class, sworn in on September 5, 1950. He was assigned at various times to Co. G, Co. K, Co. C, and Co. E. He was killed in the line of duty on August 31, 1958 in a Geary Street bar called the 49'er Club. Please send any information about the life, career, or death of Officer William Long to Journal@sfpda.org.

Appropriate information will be forwarded.

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Stephan J. Whitman — Star 521

A Tribute to a Fallen Hero

By Mike Hebel,
Welfare Officer

In June of 2002 police officer Steve Whitman was diagnosed with lung cancer. His treatment team informed him that this was an asbestos related condition. The condition rapidly progressed to where he was unable to work, at Southern Station, by July. He was very hopeful of remission when he began chemotherapy. He asked the POA for assistance — assistance with a workers' compensation claim and support for himself and his loving family as he now confronted life's biggest challenge, his very physical survival.

I filed a workers' compensation claim for Steve noting that there was a cancer presumption for police officers, a presumption not as strong as the heart presumption, but nevertheless one that would help with his case.

Steve, when I first discussed his situation with him in the summer of 2002, was very puzzled by the onset of the disease. He had never smoked, never consumed coffee nor tea, and had a very occasional beer. He was an athlete; he played golf (his life's passion) on a daily basis. He had run marathons. He took care of his physical well being. Yet now his right lung was beginning to fill with a cancerous growth.

I want to play golf

I can still recall the day (April 7) when I met with him at his lovely home in Martinez to prepare for his deposition in the workers' compensation case. By then he needed an oxygen machine and had much difficulty in walking more than 5 steps. He talked to me about his love for his wife Birdie, his children, and grandchildren. He talked of the devoted support he received from his former partner Doug Frediani. He talked of his retirement plans.

Steve entered the SFPD in 1978. He would have completed 25 years in November 2003 — his anticipated date of retirement. He said to me: "Mike, my plan was to retire this November. I would then have an opportunity to pursue my life's dream — the amateur golf circuit." I learned that Steve started playing golf at age 4, is in the

City's youth Hall of Fame for his golf prowess, was voted the best junior golfer in California in 1961, and held many amateur titles for his impressive golf game. "Now that my children are grown, and with my wife's blessing, I wanted to do the amateur golf circuit." Steve then went on to explain that as a young man, his passion was golf. After marriage and the birth of his children, his passion was directed to his loving family. With his retirement, he looked to a balanced life of golf and family.

As I listened to Steve, I sat in admiration of the values, held dearly by Steve, which guided his movement through life's various stages. For him, family was number one.

Steve will not make the amateur golf circuit. He died, after a brave struggle, on April 23, 2003. I know that when I sat with Steve in early April, that he knew his retirement dream would never be realized. I know that he was fully reconciled to this as he was reconciled with his impending death. He told me how he was using his remaining days to contact friends, especially in the Police Department, and to tell his immediate family how important they were and are to him. I was beholding his very face of bravery and courage.

The WCAB claim continues

Steve worked in the Hall of Justice for over 27 years, first as a deputy sheriff and then as a police officer. When he worked in the Traffic Bureau, he was involved in the commercial vehicle inspection team where he inspected brake pads and clutch plates - both of which contain asbestos. He was exposed to asbestos in the Hall of Justice where he supervised several remodeling projects. As a non-smoker, he was exposed to much second hand smoke before the Hall became a smoke free area.

Steve's treating physician and medical opinion expert have concluded that his death, due to the metastasized cancer, was job related. The City's workers' compensation division's medical opinion expert concluded that the death is not job related. Steve's case will be heard at the Workers' Compensation Appeals Board on July 14, 2003.

Steve, May Peace Be With You

At the funeral services, Steve's friends and co-workers talked of their deep respect for Steve, recalled multiple, special incidences of his dedication to duty, and exclaimed their admiration for the manner in which he reconciled to his fatal disease.

To Steve, if you can hear us, know how important you were to us; know what a fine example you set for us, and know the love your family and friends share with you.

My Last Visit with Steve Whitman

Gary Castel
Co B

I went to see a friend in the hospital the other day. It was Wednesday April 23. Steve Whitman had been diagnosed with lung cancer ten months earlier. Like most cancer victims, Steve had good days and bad days during the treatment period. There were times when he, along with friends and family, believed he would "beat this thing". The true pessimists among us of course figured it was all over at the diagnosis.

From the very beginning, Steve was off work. The members of the station kept apprised of his condition through phone calls to his home and occasional visits by those closest to him.

On that Wednesday John Haverkamp, who had kept in close touch with Steve and his family, told me that Steve had been taken to Stanford Hospital on Monday evening for some additional tests. It was a last ditch effort. The outcome looked bad and he had little time left. John said he was going to ask the boss to let him drive to Stanford for a visit. John asked me if I would like to go with him. It may be the last chance we would get to say good-bye. I was reluctant. Like most people, I am uncomfortable in such situations. After all, we are all adults and we know the truth. There would be no way to pretend we are there just to cheer him up for the next round of chemo or radiation or whatever medical science has conjured up to save people from their fate. We will never give up the fight to cheat death, though we know we cannot win.

Captain Davenport and Lieutenant Connolly gave us permission to take a marked radio car to Stanford. When we arrived, we found Steve's wife Bertie (Roberta) on his left side holding his hand. Steve was lying semi-inclined. There was a blanket pulled mid-way up his chest leaving the upper half of his chest exposed. There were electrical wires attached to his chest and IV lines in both of his arms. Steve had an oxygen mask covering his mouth. The mask had ventilation tubes protruding from both sides making it look like cat whiskers. Steve recognized us the moment we entered the room. I do not know why that surprised me. After all Steve was suffering from lung cancer not dementia. I suppose I expected him to be in a less conscious state. He said my name, then John's. The next statement Steve made will stay with me forever. He simply stated; "I'm out of options boys." He said it matter-of-factly. There was no anger and no fear in his voice. He understood his fate. He had come to terms with it. His handshake was warm, dry, and just as strong as it had ever been. The strength of his grip was another surprise. Steve's breathing, however, reflected his weakened state. He seemed to shiver with each breath and his breathing was clearly labored. I thought he needed his blanket pulled up.

Mounted above and behind his head on the left side of the bed was the monitor receiving the data from Steve's body. There were two graphs with corresponding numerals on the

screen. John asked Bertie what the numbers meant. She told us the upper was his heart rate and the lower one was his blood/oxygen level. His heart rate was over 144 and his oxygen level was in the 50's. Bertie told us that his heart rate was high due to anxiety. We knew that a normal heart rate should be below 80. Bertie told us that the oxygen level should be above 90.

The next statement Steve made will stay with me forever. He simply stated; "I'm out of options boys."

Steve raised his right hand, though now I am not sure why, but I thought he was going to shake my hand again. I took his hand and this time did not let go. As I was holding his hand, we watched the monitor, for no better reason then to give ourselves something to focus on in such an awkward situation. We made some lightweight conversation with Bertie and tried to include Steve but it was difficult to understand anything he said through the oxygen mask. As we talked, the monitor showed Steve's heart rate declining and his oxygen level increasing. We continued to talk and watch the monitor. We watched as the numbers changed in a dramatic fashion. His heart rate fell to the low 120's and his oxygen level climbed to a high of 87. Just three points short of the target. We had been with Steve and Bertie for approximately 30 minutes. I had let go of Steve's hand to allow him to reposition himself, the numbers starting to change again, to return to their original starting points. John and I sensed that we had spent as much time as was appropriate. This was Bertie's time with her husband. Bertie walked us out of the room. In the hall she told us that the doctors had given Steve just days if not hours. We said good-bye and left.

On the drive back to the station John and I talked about Steve and all of the usual philosophizing about life that takes place among friends outside the earshot of those doing the dying. However, this time was different for me. For years, I had heard how helpful and how much appreciated visits by friends and family are to the sick and the dying. I now believe that. I have seen proof of the power of such connections. Science put the proof on a monitor for me to watch as my grip on Steve's hand and his return squeeze on mine eased his anxiety, lowered his heart rate, and allowed his lungs to oxygenate his blood. For a few brief moments, Steve did not have to feel alone. He was still alive, connected, and able to relax at his most desperate hour. I felt better too. My visit had made a small difference. I did not alter the course of human events or save a life. It was Steve's time.

John and I were nearly home; it was around 4:20 PM when his cell phone rang. I am sure his thought was the same as mine; someone would tell us that Steve was gone. We learned that Steve had died about an hour earlier. Thank God I had not waited one more day to say good-bye.

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Annual School Safety Patrol Awards Ceremony Well Attended

By John Centurioni
Traffic Company

The 2002/2003 School Safety Patrol Program celebrated another great year of participation by honoring those selfless children from more than 30 schools who volunteer to be school crossing safety guards. The awards presentation and picnic were held at the San Francisco Zoo on May 14, 2003.

Chief of Police Alex Fagan was joined by the SFPD Command Staff, School Resource Officers from throughout the city, and Traffic Company officers to provide a zoo day picnic for more than four hundred school kids, their chaperones, and teachers. Awards were presented to a representative from each school to acknowl-

edge that school's exemplary participation in this vital safety program. Joining the Chief in the award presentations were professional soccer player Tisha Venturini-Hoch of the San Jose Cyber Cats, Emilio Cruz of the SF Board of Education, Rose Guilbault, Marcella Escobar and Kevin Kelly of AAA, and Captain Michael Yalon of the Traffic Company.

Following the award ceremony, personnel from the Traffic Company and other SFPD officers served more than five hundred hamburger and hot dog lunches to the hungry honorees.

Our appreciation goes out to all those who helped make this year's event a success. Special thanks to AAA, the San Jose Cyber Cats, Chief of Police Alex Fagan, The San Francisco Po-

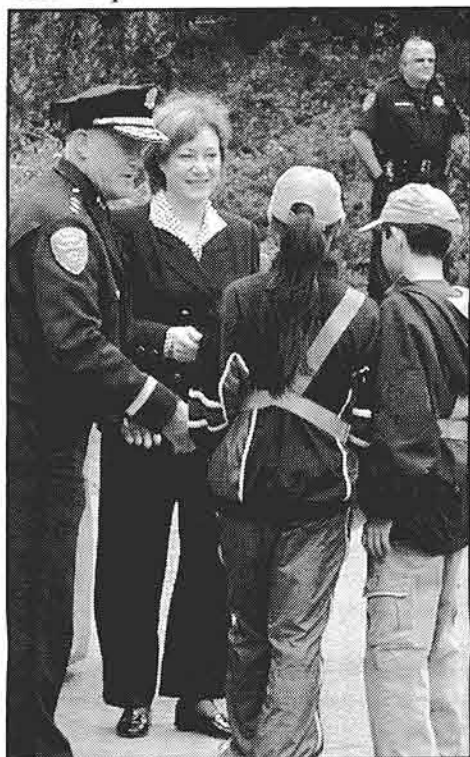
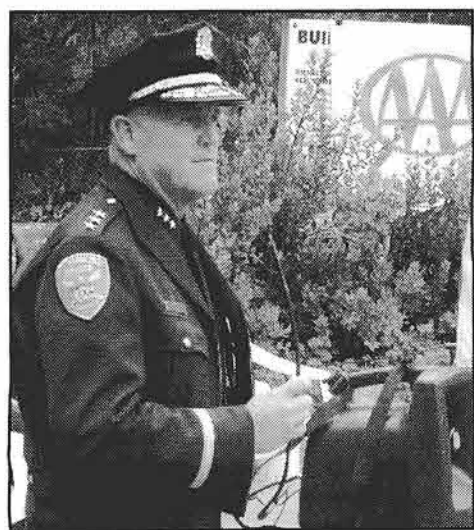
lice Officers' Association, Terri Tarantino and the staff of the San Francisco Zoo, Captain Michael Yalon and his administrative staff (including retiree John Fulwood), SFPD Volunteer Connie Hutchason, the California Highway Patrol, and the parents and teachers of all our young school crossing safety guards.

The schools that attended this year's Appreciation Day ceremony were:

Corpus Christi, Longfellow, Lawton, Epiphany, St. Emydius, E. R. Taylor, St. Finn Barr, Visitacion Valley Elementary, Our Lady of Visitacion Elementary, St. Thomas Moore, St. Phillips, Sheridan, Jefferson, St. Elizabeth, Sunset Elementary, Sunnyside School, and Robert Louis Stevenson.



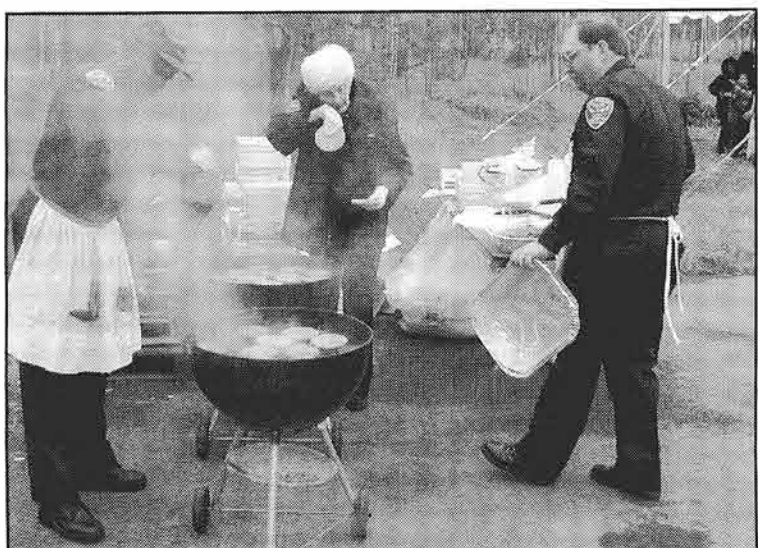
Co. K Captain Mike Yalon



Rose Guilbault and Chief Fagan passed out recognition awards.



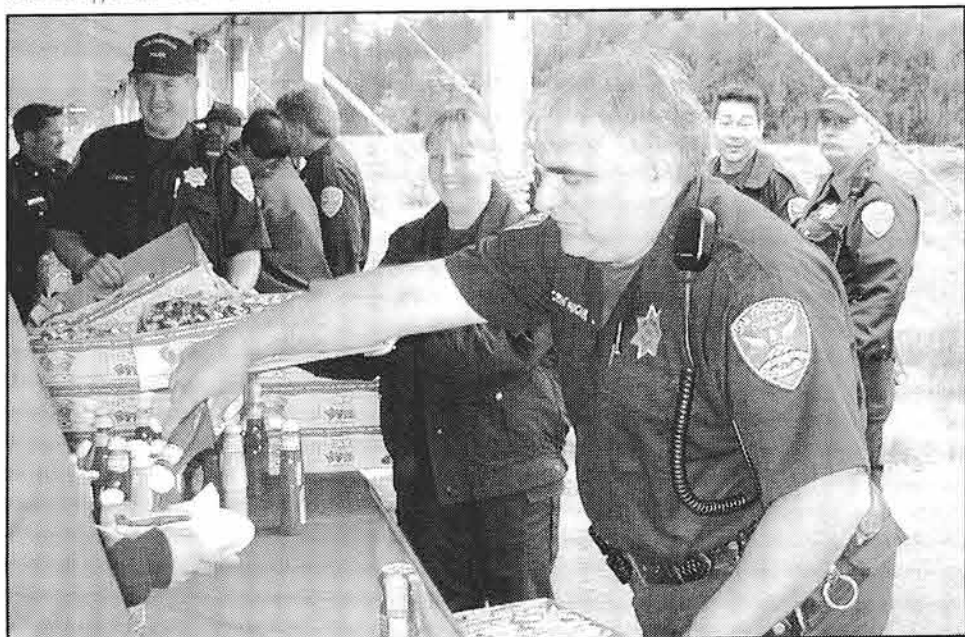
Commanders Bob Puts and James Dudley catch up with new retiree, John Fullwood.



A long day for the cooks: l to r, John Fullwood, Connie Hutchason and "Rip" Van Winkle.



Co. K officers Tom O'Connor and Martha Fabiani serve the kids.



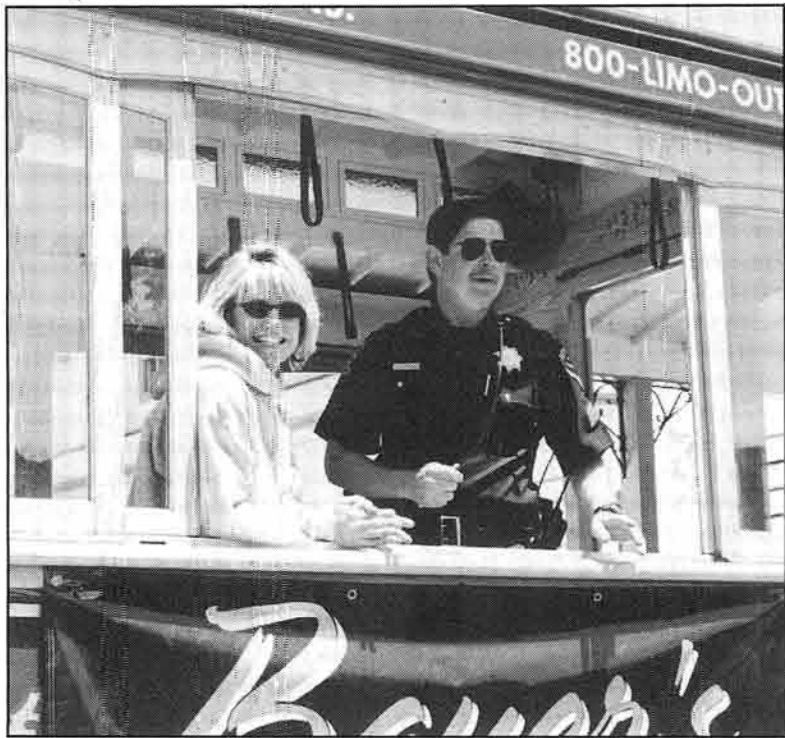
Officer Tom Lovrin, Co. I and Sally Foster, Co. K supervise John Centurioni as he serves condiments to School Crossing Safety Guards.



Special Olympics Cable Car Pull

Saturday, May 17th

PHOTOS BY RON ARTALE & MARY CAFFERATA



KFRC'S Sue Hall and Bob Guinan.



POA Secretary Tom Shawyer, Angie Calderon, Miranda Calderon, Gema Varraza and Jamie Tosio



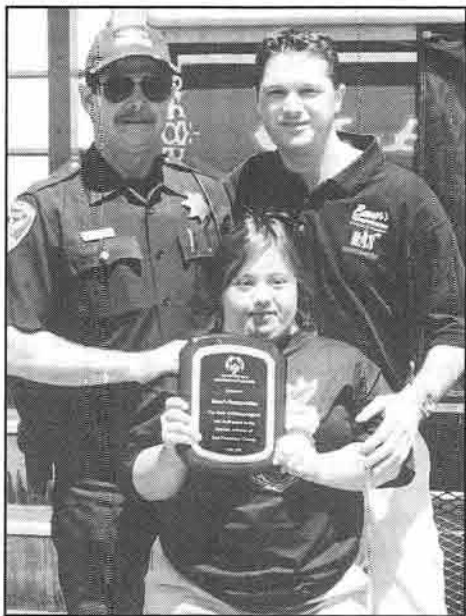
SFFD Team "Alley Cats"



Bauer's Transportation Cable Car Pull 2003 Team Results

Each team pulled a 22,000 pound Bauer Transportation Motorized Cable Car for a distance of 200 feet. Teams could participate in one or two heats. The fastest time of each team is reported below:

Team:	Fastest Time (in seconds)
Co. D - <i>Treat Street Muggers</i> (Moody, Ruiz, Kirchner, Neves)	26.6
SFFD - <i>Sta. #1 Alley Cats</i> (Rey, Bortmas, McGuire, House)	27.38
Co. E #2 - (Mahvi, Liberta, Manfreda, Redd)	27.91
Tac - <i>Tac #1</i> (Chan, Maron, Williams, Diggs)	28.3
Co. E #1 - (Mahvi, Nelson, Manfreda, Landi)	28.6
Co. D - <i>Woodward Assassins</i> (Stancombe, Steger, Padrones, Altofer)	28.75
Co. H - (Hunt, Rochlin, Cairel, Knoble)	28.8
Tac - <i>SWAT Four</i> (Overstreet, Cottonreader, Toy, Madsen)	28.9
Narcotics - (Mason, Elmore, Watts, Nastare)	28.94
Co. D - <i>Blondie's Finest</i> (Oberzeir, McDonnell, Baretta, Dempsey)	29.1
Specialists - <i>Sharks</i> (Singleton, Bodisco, Macial, Mallinger)	29.44
SFFD - <i>Alley Cats #2</i> (Garcia, Shanley, Gregory, Smerdel)	29.8
Co. B - (Ramos, Parry, Bonilla, Neal)	30.3
Co. H - (Rand, Dong, O'Rourke, Mulkers)	30.9
Narcotics #2 - (Labanowski, Hallisey, Martin, Schaffer)	31.2
Tac - <i>SWAT #2</i> (Favetti, Sakurai, Lee, Smith)	31.2
Co. K - <i>Solo #1</i> (Lawson, Luenow, Achim, Matli)	31.22
Co. A - <i>A-Team</i> (Rodriguez, Lum, Vanderbilt, Memahon)	31.3
Tac - <i>SWAT #3</i> (Hoffman, Springer, Miller, Hara)	31.75
Co. K - <i>Old Timers</i> (Shine, Yalon, Becker, Kovaleff)	31.9
Command - (Suhr, Puts, Bruce, Robinson)	32.0
Co. B - <i>Southern Rage</i> (Elias, Tuvera, Oshita, Kane)	34.7
Co. A - <i>Central #2</i> (Lum, Hyun, Tong, Spagnoli)	35.0



A special thanks to:

The SFPOA
Bauer Transportation; Gary Bauer
Caffe Roma; Frankie & the gang
Arrowhead Water; Phil Hons
Krispy Kreme; Daly City,
Dave St. Germain
KFRC Radio; Sue Hall
Signographics; Mark Darius
Planning Committee Members;
Anna Morales and
Kevin Martin
The Men and Women of the San
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— Sgt. Bob



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Special Olympics Coordinator Bob Guinan with sponsors KFRC's Sue Hall, Ward Thomas and Gary Bauer of Bauer's Transportation and Phil Hons from Arrowhead Water Company.

Wednesday, June 4 — Torch Run

Golden Gate Bridge to Justin Herman Plaza

Sunday, June 22 — Torch Ride

A motorcycle ride through San Mateo, Marin & San Francisco Counties

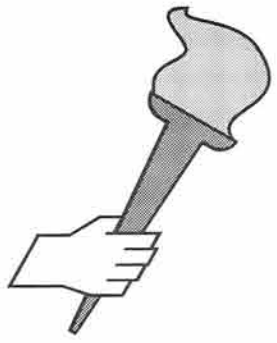
Wednesday, July 16 — Tip A Cop

Paragon Restaurant, 2nd and Townsend, San Francisco



1st place: Co. D - "Treat Street Muggers" (Kirchner, Moody, Neves, Ruiz) Gary Bauer, Bob Guinan. KFRC's Sue Hall sitting in cable car. Special Olympian Gema Varraza holds the trophy.





Special Olympics — 2003 The Fun Continues

Help keep the proud tradition of supporting the Special Olympics alive in the SFPD.

Contact Sgt. Bob Guinan at 415-553-1927 and sign up for these events or leave a message at the Special Olympics Hotline, 415-734-3023

Torch Run

*Golden Gate Bridge to
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of San Francisco.
Join the Torch Run for 2003.
Form a team.

Wednesday, June 4th



Torch Ride

*A motorcycle ride through San Mateo,
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Join the latest addition to Torch Run 2003
and ride your motorcycle through Marin,
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Sunday June 22nd



Tip A Cop

in Support of Special Olympics

Wednesday, July 16

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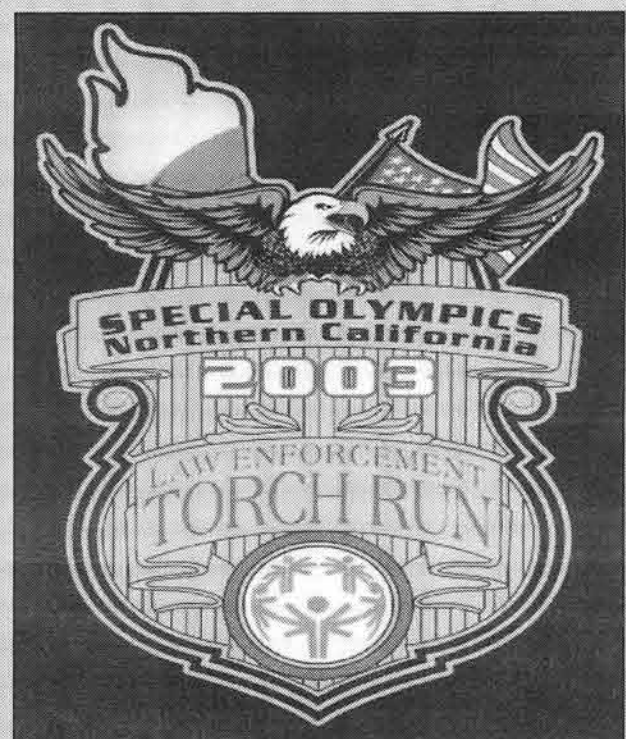


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Over \$40,000 Raised**Shane McGuirk Trust Fund Raffle Winners****Editor —**

On behalf of the Shane McGuirk Trust Fund Committee, we thank you and the SFPOA for supporting our recent fundraising effort for Shane. With the help of organizations like the POA, and many generous individuals in the SF Bay Area, nearly \$50,000 was raised to help a delightful 6-year old who suffers from Williams Syndrome and Autism.

On Saturday, May 3rd, raffle winners were drawn during the wrap-up event at Fiddlers Green Irish Pub in Millbrae.

The winners are:

Agnes Fee: Grand Prize: 2 Round Trip tickets to Ireland, accommodations at the Aileach Vista House in Donegal, 1 week free car rental, 2 rounds of Golf at Ballyliffin Golf course

Lauren Milligan: 1st Prize: Waterford "Birds of Paradise" Vase

Angela Cadigan: 2nd Prize: 4 rounds of golf at California Golf Club

Ger O'Keefe: 3rd Prize: 4 tickets to the 49ers

Special Thanks to:

Martin & Eileen Rooney: Aileach Vista House & Golf at Ballyliffin

Alliance Travel: 1 week free car rental in Ireland

Four Green Fields: Waterford Vase

The San Francisco Police Officers' Association

Irish Herald Newspaper

Fiddlers Green of Millbrae

Camille Bosque: 1 hour Massage

Mr. Pat Kennelly: California Golf Club

Backhoe Construction: Golf Lesson

Matt and Nulan Shaw: 49er tickets



Committee members, left to right: Therese Mullin, Lily Hagan, Theresa Edison and Linda Hutchings.



The Fiddler's Green Pub had a packed house on the night of the raffle draw.

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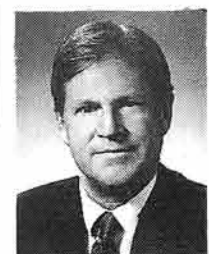
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Letters



Dear Steve Johnson, Mike Hebel and the POA

My family and I want to thank you for all your help and for all the members of the SFPD who generously donated their time to me.

The two part back surgery went well and I hope to return to work in the near future.

Sincerely,
Wayne Kanzaki and family

be sooner than later. I know they have appreciated the POA's presence and support.

May the Lord grant you wisdom as you guide the Association in the days ahead.

Please know you and the members of SFPD remain on my heart and in my prayers.

Stay safe and God bless,
Mike Ryan

Dear Mr. Cunnie,

Thank you for your letter regarding the Annual California Peace Officers' Memorial Ceremony for the State of California. The Department would be honored to have Firefighter William Durkin and Investigator Brendan O'Leary participate with the Piper Band in this memorial event.

In addition, thank you for extending the invitation for myself to attend as well. Unfortunately, I will be unable to attend the event, however, Deputy Chief Raymond Balzarini will attend on my behalf. Should you have any questions, please do not hesitate to contact my office at (415) 558-3401.

Sincerely,
Mario H. Trevino
Chief Of Department
City And County Of San Francisco
San Francisco Fire Department

Editor,

On behalf of the entire Crowley family, I want to express our appreciation for all of the support and kindness shown to us after the recent unexpected death of my brother, retired Sergeant Con Crowley.

Special Thanks to Lieutenant John Carlin and all of the Officers from the Solo Motorcycle Detail who did an outstanding job as usual.

I also want to thank all of the Officers of the Honor Guard who participated in Con's funeral as well as all of the active and retired Police Officers who attended the services.

I would also like to thank the POA and their representative Treasurer Jack Minkel, and retired Chief of Police Fred Lau for his personal attention.

Jim Crowley

Dear Chris,

This is a note of thanks and contrition.

Please forgive me for taking more than two months to write this note of thanks. In my new digs here in the Seattle area, there have been many distractions.

I want to thank you and the members of the Board of Directors for your expressions of appreciation handed out at my farewell dinner held this past January. It was a moment that I'll cherish the rest of my life. The POA clock is mounted with pride and will remain a warm reminder of 18 years of service with SFPD.

Please know you and the department have been in my prayers these past stormy months. We know that the good men who's names have been trashed in the press will soon be vindicated. Our hope is that it'll

Dear Chris & Mike,

Thank you and the members of the San Francisco Police Officers' Association for your donation of \$480 to the Memorial Fund Open. This document will serve as your receipt and confirmation of your foursome's entry for the tournament.

Your contribution is also tax deductible under 501 c(3) of the Internal Revenue Code (tax ID #95-4462989).

CNOA welcomes and thanks you for your support of our fundraising event. If you have any questions, please feel free to contact Tournament Organizers Kurt Clarke (408-615-4816) or Robert Noriega (408-924-2213).

Thank you for your continued support. See you on July 11th.

Sincerely,
Robert Noriega
Memorial Fund Open Co-Chairman
California Narcotic Officers' Association
Region One

recent donation of \$200.00 to the Walden House Greatest Needs Fund. Rest assured your gift has been gratefully received and will be used wisely.

Walden House Inc. relies on community support to help make our programs a reality. Your investment will help Walden House continue to make a difference in countless lives.

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Our "life saving" work wouldn't be possible without the generosity from persons like yourself. Thank you for believing in our ability to affect change in people and families throughout California.

I cannot express what your support, time and consideration means to our families. I am looking forward to speaking with you and if you have any questions or require further information, please call me directly at (415) 355-2590 or check us out on the web at www.waldenhouse.org

With every good wish,
David Calabretta
Associate Director, Development
Walden House, Inc.

Dear POA,

On behalf of the entire St. Anthony Foundation family, I want to extend our gratitude for your generosity and support of the Annual Penny Pitch that benefits St. Anthony Dining Room. Your kind gift of a brochure advertisement last year was a wonderful way to demonstrate your dedication to helping our sisters and brothers in need. Thank you, also, for your words of support in the advertisement. I hope you will once again be able to participate in this great San Francisco tradition at Moose's Restaurant on May 26, 2003 by placing an advertisement in this year's program.

Our guests in the Dining Room face many struggles: homelessness, addictions, illnesses, hunger, and a lack of clothing and furniture. Our programs work together to meet these needs for all our neighbors. Until the day comes when each person has enough to eat, a place to live, access to affordable health care, and wages that sustain life, we will continue to build relationships and walk with our sisters and brothers in a spirit of hope.

Rebecca, a junior high student, helped serve over 3,000 meals in the Dining Room on Memorial Day last year, the same day as the Penny Pitch event, as part of her church youth group's annual volunteer weekend in San Francisco. Rebecca has used a wheelchair since she was child, when she contracted polio in the Soviet Union and was unable to

receive adequate medical care. As the group was finishing their service, one of our regular wheelchair guests rolled up to Rebecca, removed a gold heart from a charm bracelet, and handed it to her. She said, "You've already got a big one of these; here's a small one to go with it." Afterwards, Rebecca wept as she related the story of our guest's generosity to the rest of her church group.

We offer you our sincere gratitude for helping people make connections like these every day. Every relationship that we build is made possible by you and the generosity of many others like you. Thank you, again, for your generosity and support and for your consideration of an advertisement this year. We are excited at the opportunity to continue our partnership.

Gratefully,
Fr. John Hardin, OFM
Executive Director
St. Anthony Foundation

Dear Friends,

Thank you again for supporting the 2003 Spring Festival — *Passports*. Nearly 500 alumni, parents and friends enjoyed a wonderful evening with beautiful decorations, great food, spirited live and silent auctions, and dancing. I am pleased to report that \$64,780 in net proceeds from the event will benefit the construction of the Sister Teresa Piro, DC, Student Life Center, which will open this coming fall.

Please mark your calendars for March 6, 2004, as next year's Spring Festival will be held in our brand new facility, with an exciting program that promises to our best ever!

Thanks again for partnering with us to benefit the students of SHCP.

John Vigo '81
Director of Development
Sacred Heart Cathedral Preparatory

Dear SFPOA,

Thank you for your continued generous support of the Arthritis Foundation. This year, the Arthritis Foundation has allocated almost \$1.4 million to fund research and fellowships in Northern California, primarily at UCSF and Stanford University. We have made great strides and advances towards the prevention and cure of arthritis and related diseases.

We are pleased to once again present our Research Update newsletter, which summarizes some of the cutting-edge research made possible by your generosity. I hope that you enjoy this informative issue. A few of the Update's topics include: why does rheumatoid arthritis occur; can early joint replacement surgery be better for your joints; why does arthritis have a greater impact on certain ethnic groups versus others. These important studies would not have been possible without your financial support.

Many thanks again for your ongoing generous support. We truly appreciate your interest and investment in the Arthritis Foundation, Northern California Chapter. By continuing to join our resources

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Dear SFPOA,

On behalf of Walden House Inc. and all of the men, women, children and communities served by Walden House programs, I would like to thank you for your

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together, it is my sincere hope that someday in the near future we will find a cure and the over 70 million people suffering from arthritis will be able to finally live without pain.

Warm regards,
Judith McAbee
President
Arthritis Foundation
Northern California Chapter

Dear SFPOA,

The San Francisco Police Activities League (PAL) would like to acknowledge receipt of \$800.00 for a Hole Sponsorship and a foursome in our upcoming Golf Tournament. We appreciate your generosity and your participation ensures the success of the tournament.

Proceeds from our Golf Tournament sponsor our Law Enforcement Cadet Program, which offers young men and women an introductory education in all aspects of Law Enforcement. In the summer, qualified cadets are placed in an In-Service Training Program at various units in the Police Department.

On behalf of the San Francisco PAL, the Golf Tournament Committee and particularly the youth we serve, thank you for your support.

Sincerely,
Deputy Chief D. Philpott, Ret.
President
Officer Jeff Roth
PAL Golf Tournament Director

SFPOA Community Service
Committee

Dear POA,

On behalf of the Belmont United Wildthings Soccer Program, I wish to express our thanks for your generous gift of \$1,000.00. Your personal commitment to the Wildthings is vital to our program's success.

Thank you again for your generous support.

Very truly yours,
William B. Davenport
Chief Executive Officer
Belmont United Wildthings

Dear Friends,

Thank you for your gift of \$100.00 to the ARHS 2002-2003 Annual Fund. Your support makes it possible to provide a challenging Catholic education for young men in the Marianist tradition. With your participation, we are able to provide a rigorous program of academic excellence and varied extracurricular activities.

Now in our 54th year of providing a Marianist education, we are proud that our curriculum continues to emphasize the importance of a value-based education which cultivates the personal talents and skills that equips our students to learn

throughout their lives. Supportive individuals such as you make this quality Marianist education available to our students.

Riordan is one of the most sought after schools in San Francisco. Our enrollment remains steady at 800 students and every year the number of students applying increases significantly. This past year was filled with many blessings and accomplishments. Most of our graduates continue on to higher education. They leave Riordan with hope-filled futures with a promise of a successful, productive, and rewarding life ahead.

Your contribution makes a difference in the continuing quality of education at Riordan. As an alumnus, a parent, or friend, you are certainly a part of the good news. I want to personally thank you for your support to the Annual Fund.

Sincerely,
Viggen F. Rassam '87
Director of Development
Archbishop Riordan High School

Dear Friends,

I want to personally thank you for your donation of \$50.00 to the "Marcos Gutierrez, Jr. Memorial Scholarship Fund." Your donation enables us to increase our Scholarship Fund, which provides the foundation for Riordan's future. Students who would not be able to attend Archbishop Riordan High School are given the opportunity to make their dreams come true.

Without the contributions of supporters such as you, it would be a challenge for our school to meet our monumental need.

Thank you again for your support.
Sincerely,
Viggen F. Rassam '87
Director of Development
Archbishop Riordan High School

Dear POA,

I want to personally thank you for your donation of \$1500.00 to the 2003 Archbishop Riordan High School "Purple & Gold Gala." Your donation enables us to increase our Scholarship Fund, which provides the foundation for Riordan's future.

Thanks to the hard work of many

dedicated volunteers and donors, the Purple & Gold Gala an evening of fine dining, dancing, and a fabulous silent auction was a big success. Without supporters such as you, it would not have been possible.

On behalf of the Board of Trustees, Alumni and Parent Association, Faculty and Staff, again I thank you for your generosity.

Sincerely,
Viggen F. Rassam '87
Director of Development
Archbishop Riordan High School

Dear POA,

The Carnival at St. Emydius was a great evening and we must thank you for your help. Yes, you were there to contribute in making this evening a serious fundraising. It was a day of happiness for all participants and everyone did feel the joy in the room.

We wish you all the best.

Sincerely,
St. Emydius Carnival & Auction
Committee member

Joan Braconi
San Rafael, CA

Dear Joan:

Wish Upon A Star recently received a donation from Vince Sheehan of Realty Marin. The contribution was in the amount of \$1,000.00 and represents a portion of the commission Mr. Sheehan received as your agent during your recent real estate transaction.

As you may know, Wish Upon A Star is a non-profit, law enforcement effort designed to grant the wishes of children afflicted with high-risk and terminal illnesses. The contribution we received from Mr. Sheehan will be used to brighten the life of such a child.

We want to thank you and Mr. Sheehan for allowing children in need of a dream to benefit from your business transaction. Your kindness will boost their spirits and lighten their burdens.

Sincerely,
Maureen Logan
Executive Director
California Law Enforcement's
Wish Upon A Star

cc: Chris Cunnie, President
San Francisco POA

Dear Friends,

Thank you for your generous contribution to The Justice Files, CUAV's 2003 Awards & Reception. Your generosity will help CUAV continue its crucial work to prevent and respond to violence against anyone who identifies as lesbian, gay, bisexual, transgender, queer, or questioning.

I am pleased to acknowledge receipt of your sponsorship gift of \$1,000.

Thank you again for your support. I look forward to seeing you on June 5th!

Sincerely,
Terry Persons-Harris
Executive Director
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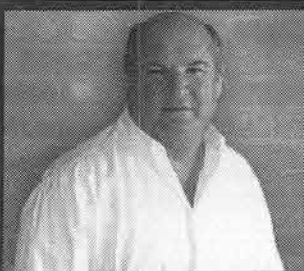
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Murdered in the Line of Duty

By Kevin Mullen,
Retired SFPD

Charles Hanson's horse was stolen on Green Street in North Beach in September 1859. A few weeks later it was found in the possession of Francisco Barrios who lived in a shanty on a ranch in the San Bruno Mountains. Hanson obtained a warrant for Barrios' arrest which was turned over for service to Police Officer Benjamin Brown, the resident officer at the Mission.

Warrant in hand, Brown went to the ranch on October 3, 1859. On entering the shanty he found Barrios in bed facing the wall in a rear room. The man claimed he was too sick to respond to the warrant and when the officer laid a hand on his shoulder to turn him around to check on his condition, Barrios sprung out of the bed and attacked the officer. Barrios was able to disarm the officer and began to pistol-whip him with his own weapon. The assailant's female companion joined the fray and stabbed the officer in the jaw with a dirk, temporarily paralyzing him.

At that point, a 17 year Indian boy intervened and physically restrained Barrios. As the officer struggled to remount his horse, the animal bolted and Barrios resumed his assault. Again the Indian boy intervened, giving the severely injured officer a chance to escape on foot to a nearby ranch where he obtained medical attention. Barrios was arrested a few days later on Davis Street, and thereafter convicted of the assault on the officer.

Sometime later, according to a contemporary newspaper account, Officer Brown died "from the effects of

Gillen, killed while trying to make an arrest in 1891. (Gillen has also avoided being included on the Roll of Honor). That averages out to slightly more than one officer murdered every ten years, roughly comparable to the closing decades of the twentieth century.

Figure 1 displays the number and rates of police murders per 10,000 officers in San Francisco for decadal periods from 1880 to the present. (To allow for comparisons between cities with vastly different sized populations police murders are usually rendered in rates per so many officers.)

Figure 1. Number and Average annual rate of police killings in San Francisco by decade.

Decade	Number	Average Annual Rate Per 10,000 Police Officers
1880s	2	5.0
1890s	3	6.0
1900s	7	14.2
1910s	9	9.4
1920s	9	9.5
1930s	7	5.3
1940s	1	.7
1950s	5	3.0
1960s	3	1.7
1970s	10	5.5
1980s	2	1.1
1990s	1	.5

The first thing to be noticed is that it was once much more dangerous to be a police officer in San Francisco than it is in modern times. The rate of police killings in the period from 1900 to 1930 averaged approximately twice as high as any other period, before or since. By looking behind the raw statistics perhaps we can learn something about murders of police officers.

he walked up on a group of men trying to rob a Japanese man. Officer George Campbell walked in on a bank robbery at Pacific and Hyde in 1925 and was shot fatally. Officer John Manning happened on a payroll robbery on his waterfront beat in 1930 and he too was mortally wounded.

In many cases the circumstances were apparently less inherently dangerous going in. Sergeant Anton Nolting was killed by a soldier in 1909 at Washington who had been drunkenly fooling with a pistol he had taken from another soldier. Sergeant Michael "Joe" Brady was shot down without a word across from the Fairmont Hotel in 1924 by a group of men in an auto he went to investigate. Timothy Ryan was responding to a common domestic dispute on 23rd Street in 1943 when he was gunned down by the drunken husband.

In other cases — those in which officers were after wanted suspects — they would have benefited from an extra measure of caution. Officers Thomas Finnely and Charles Castor had reason to know that the man they had the Ferry Building staked out for in 1911 was very dangerous. Yet he was able to kill both of the officers before they could neutralize him. In 1920 another two officers, Detective Sergeant Miles Jackson and Detective Lester Dorman were mortally wounded in Santa Rosa by one of three men they went to arrest for criminally assaulting a young woman in San Francisco. Inspector Denis Bradley was killed in 1953 as part of an arrest team who went to pick up a man who had robbed a Safeway store.

Transporting prisoners to the station following an arrest was a particularly dangerous practice. Officer Charles Coots, the first officer on the official Roll of Honor (mistakenly entered as John) was killed in 1877 (not 1878 as inscribed on the Roll) as he walked two young arrestees from Chinatown toward the Hall of Justice. As the jail loomed in front of them, one of the men, 17 year old John Runk, managed to get behind the officer and shot him in the back of the head. In 1891, Officer Alexander Grant was in sight of the Folsom Street station when he was fatally shot by the man he was bringing in. In 1958, Officer Robert Morey was gunned down from the back seat of a radio car by a man he was transporting to Potrero Station after arresting him on a minor charge. Taken together these cases demonstrate that many of the officers would not have died had they been more aggressive in their searching practices.

Most of the officers (42 of the 63) were working on their own when killed. Before the introduction of motorized patrols, and, more importantly, two way radio communications, officers were very much on their own most of the time. This circumstance engendered a culture — which survived into recent times — in which a call for assistance could result in being kidded about "not being able to handle it." Perhaps that's why Officer Coots declined the offer of help with his prisoners from Officer Joseph Kelly at Clay and Dupont, and walked on to his death.

In defense of the officers who died in such circumstances, it must be considered that they were confronted with the dilemma — still very much part of the equation — of whether to pull their gun or not. Commenting on the 1924 killing of "Joe" Brady, Captain,

later Chief, Charles Dullea gave voice to the dilemma faced by officers in any age confronting potentially dangerous subjects. "Should he be courteous and approach with his gun in his holster? Or shall he play it safe and approach with a cocked and threatening weapon? If he plays it safe, he may be dismissed; if he is courteous, he may be killed."

When Officer Timothy Ryan was shot down in 1943 by an enraged spouse, one local editor voted for the latter course, saying that policemen should take more precautions in family disputes and that "even if they may face the displeasure of citizens who feel they are exceeding their authority by having a gun in hand when they come to settle some quarrel between a husband and wife, a little ridicule is much more desirable than a lot of tears and sorrow."

The murder of a police officer has always been seen as a particularly heinous crime, deserving in the general public perception of the most severe penalty. When Runk was hanged in 1878 for the murder of Officer Coots, the San Francisco Chronicle approved. "An officer of a city like San Francisco," wrote the editor, "is frequently called upon to risk his life . . . His only protection [in case he is disabled or killed] is the knowledge that the law will surely punish anyone who attacks an officer. . . . " Otherwise, the editor added, "no officer who has a wife and family could be blamed for keeping out of the way of danger." The execution was necessary, he continued, "as a pledge to officers that their lives are held sacred by the authorities." Those same sentiments are embodied in modern "special circumstance" legislation which calls for the mandatory death penalty in particularly heinous crimes, including the murder of a police officer.

A noble sentiment but one often observed in the breach. On the occasion of the killing of Sergeant Anton Nolting by Thomas Jordan in 1909, the San Francisco Examiner reported that the police "believe that Jordan can be convicted without difficulty, although they point somewhat bitterly to the list of four other policeman killed since the [1906] fire with but one ten-year conviction." That was to be a common outcome, at that time, before and since. In five of the 63 murders, no suspect was identified. In 49 of the remaining 58 cases, someone was brought to justice one way or the other. Six, starting with Runk, were executed by legal process. The last to be executed was Peter Farrington in 1932 for the murder of Officer Malcolm. In nine cases, the murderers were killed at the scene or died later of wounds received in the encounters. In the first instance, retired Officer George O'Connell was able to kill one of two holdup men in 1907 saloon robbery but the man's crime partner killed him. More recently officers responding to the murder of Officer James Guelff put paid to the murderous career of Vic Lee Boutwell.

In two instances the perpetrators committed suicide. George Nelson, who mortally wounded Officer Peter Hammond in a barricaded suspect incident at Oak and Buchanan streets in 1916 committed suicide as other officers closed in. In 1982, David Arien, the murderer of Sergeant John Macauley killed himself as well, saving others the trouble. Following the 1920 murders of Detectives Jackson

Most of the officers (42 of the 63) were working on their own when killed.


wounds inflicted on him by Francisco Barrios (sic), whom the officer was arresting for horse-stealing." By that time Barrios (or Barriones) had served his sentence on the assault charge and, as far as can be determined from the sparse records of the time, doesn't seem to have been brought to book for the officer's death.

Officer Brown's death was to be the first of 63 San Francisco police officers murdered by criminal assailants over the next century and a half. He died in the early days of municipal policing — before much thought was given to Rolls of Honor — and thus his name appears on no official list of murdered officers. .

For all its reputation as a wild and woolly nineteenth century port city, San Francisco suffered few police murders before the turn of the twentieth century. In all, seven San Francisco Officers were murdered in the half century from 1850 to 1900, including Brown and Patrol Special Officer John

One factor which may have had to do with the fewer police deaths in nineteenth century San Francisco was the relative inefficiency of firearms. All but one of the police killings since 1900 have been accomplished by firearms of some sort. Three of the seven murders prior to that, though, were by other than firearms. Officer Brown was killed by blunt force trauma. In 1884 Officer John Nicholson had his throat cut by an arrested subject and two years later Officer Edgar Osgood was stabbed fatally by an angry sailor in Chinatown. Perhaps the requirement to get up close and personal with a knife helped keep the rate down during that period.

The vast majority of the murders (79%) occurred in the process of making an arrest, somewhere between the point of initial contact and the delivery of the subject to the booking counter. In some cases, the officers unwittingly walked in on felonies in progress. Officer Eugene Robinson was killed on Valencia Street in 1901 when



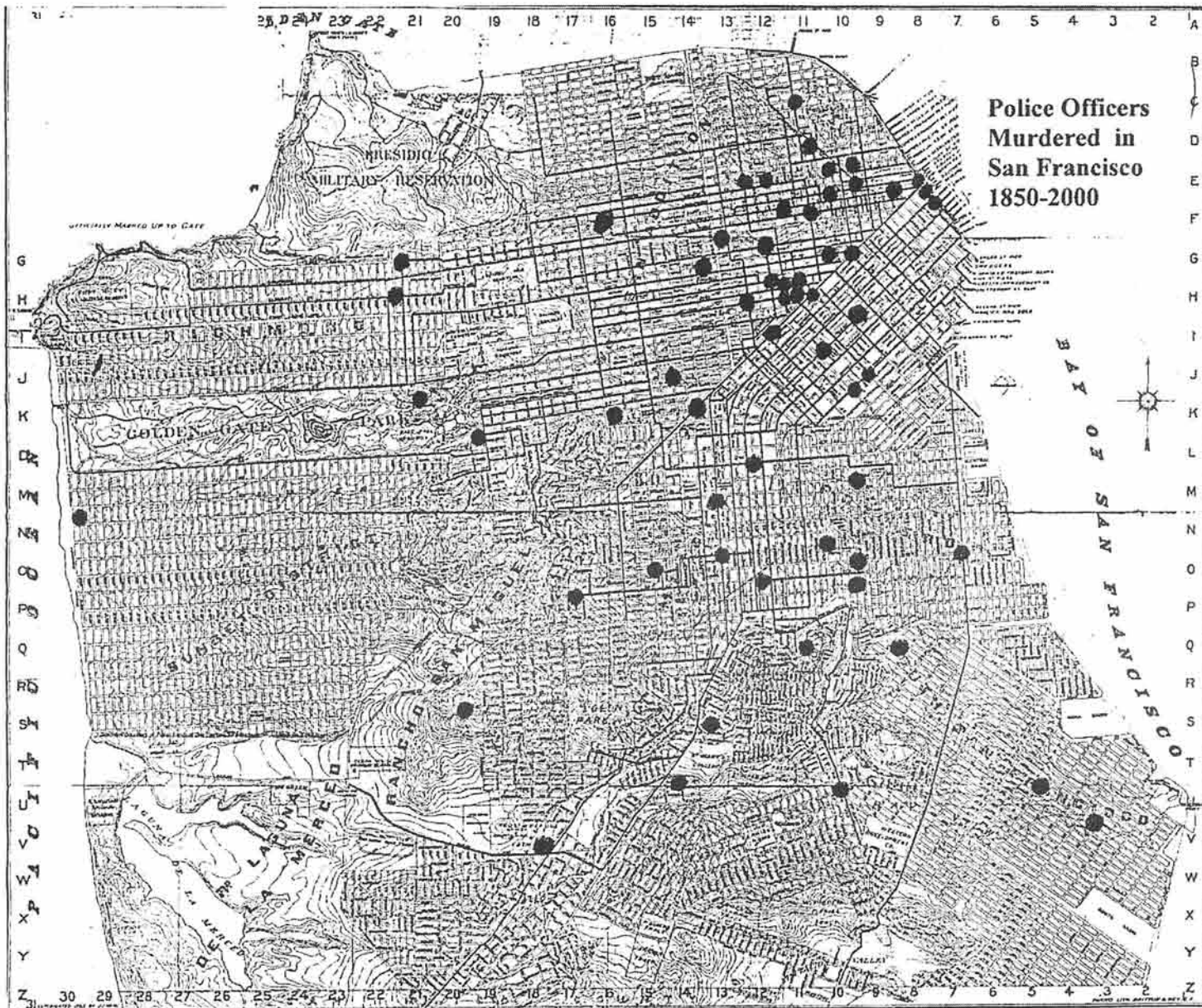
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**Police Officers
Murdered in
San Francisco
1850-2000**

and Dorman, the three men charged with their killing were taken from the Sonoma County Jail by an angry mob, supposedly including San Francisco police officers, and hanged from a nearby tree.

In the 30 remaining cases (61 % of

arm. But Curtis was a wealthy theatrical figure and was able to hire a "dream team" of attorneys who were able to muddy up the waters enough to secure his eventual acquittal. More recently, six young burglars, who came to be called the Los Siete, were arrested and

lice office. Sergeant Brian McDonnell was killed in the terrorist bombing of Park Police Station in 1970 and Officer Richard Radetich was assassinated on Waller Street a few months later. In 1971 Sergeant Jack Young was murdered in an armed invasion of Ingleside Station and the next year Officer ode Bevely shot and killed by a by a sniper on Valencia street as he walked to his beat.

Over the long term most of the killers were non-Latino whites, 91 % up to 1958. The exceptions in the early days were officer Brown, killed by a

Latino, Officers Nicholson and Gillen, killed in 1884 and 1891 respectively, by Chinese men. In 1937 Officer Albert Argens was killed by Elliot Ambrose, an African American, while waiting for a wagon at Union Square. Ambrose was sent to the Ukiah State Hospital for the Insane. It was after that, in the late 1950s that the racial profile of police murderers began to change. Between 1958 and 2000, in 75% of the cases the police killers were "people of color" (51 % African American and 24 percent Latino).

In the last two decades of the twentieth century, police murders declined dramatically nationwide. From a national annual average of 3.3 per 10,000 murdered police officers in the period of 1970-74, the rate dropped to 1.4 per 10,000 in the period from 1985-89. In San Francisco the annual average rate was 7.7 per 100,000 in 1970-74 compared to zero in the latter period. The downward trend continues. The declines are usually explained by the introduction of soft body armor into the armory of police defensive features, and improved training in police practices.

Some old timers have been known to wonder at the tendency of modern officers to draw their weapons so freely and their vigorous spreading people, "putting them on the ground," and cuffing them, even for minor crimes. That same concern has been expressed by community groups who sometimes see police practices as invasive and heavy handed. But when one looks at the number of officers who were killed in times past for failing to exercise adequate officer safety techniques over the century and a half, and the marked decline in officers' deaths since such techniques have been implemented, the aggressive tactics might just be a price that society has to pay. Otherwise as *Chronicle* editor warned in 1878 "no officer who has a wife and family could be blamed for keeping out of the way of danger."

(Next: Shot By The Police.)

In defense of the officers who died in such circumstances, it must be considered that they were confronted with the dilemma — still very much part of the equation — of whether to pull their gun or not.

those in which someone was caught and brought before a tribunal of justice) some lesser penalty was assessed, ranging from outright dismissal of charges, to commitment to a mental facility, to prison sentences from five years to life in prison.

There wasn't much doubt about the circumstances of Alexander Grant's 1891 murder. His killer, Maurice Curtis, was arrested immediately after the shooting, less than a block away, with the officers "nippers," with which he restrained the arrestee as they walked along, still attached to Curtis'

tried for the 1969 killing of Officer Joe Brodnik on Alvarado street but were acquitted by a sympathetic jury. When analyzed over the long term the 1909 estimate of an average served sentence of about ten years for killing a police officer upon conviction holds up pretty well.

There is one aspect of police killing in more recent times that didn't occur in earlier years. Since the late 1960s a number of officers have been the victim of out-and-out assassinations. First was Officer Herman George, shot by rifle fire as he sat in the Housing Po-

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Sunday, June 22 12:30, 3:30 & 6:30 PM

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Kennedy Community Park

Thursday, June 26 7:30 PM

Friday, June 27 7:30 PM

Saturday, June 28 1:30, 4:30 & 7:30 PM

Sunday, June 29 12:30, 3:30 & 6:30 PM

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Tuesday, July 1 4:30 & 7:30 PM

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Thursday, July 3 7:30 PM

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Petaluma

Sonoma - Marin Fairgrounds

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Thursday, May 28 4:30 & 7:30 PM

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Rita Alviar and DC Greg Suhr

Lana L. Alviar,
Mission Education Projects Inc. (MEPI)

Throughout the years Mission Education Projects Inc. (MEPI) has been very fortunate to host a variety of community events with Mission Police Station. In the past, we were very proud to co-host the first Community Christmas Toy Giveaway and Easter Egg Hunt with Mission Police Station under then Captain Joaquin Santos. We have continued our joint efforts of community events under Captains Greg Suhr and Greg Corrales.

This spring we once again hosted our annual Easter Egg Hunt with a little twist on the hunt part. What do you do when it's pouring down rain with thunder and lightning and your hosting an Easter Egg Hunt? Answer: You take it indoors and call it an Easter Egg Giveaway. Despite the weather, hundreds of children lined up outside the MEPI office on 24th and Treat Streets. With the help of volunteers, the MEPI office was changed into Easter Egg Central. Volunteers quickly bagged the Easter Eggs and a background was set up for pictures with the Easter Bunny. When the children walked through the front door they were given a bag of goodies that contained candy filled eggs, a hot dog,

juice and chips. With goodies in hand they were greeted by the Easter Bunny — thanks to Officer Todd Burke — whom they "hoppily" took pictures with. With all of that, their day was still not over. As the children were leaving, they were given cotton candy and a second bag with jelly beans and safety information provided by the California Highway Patrol.

Although, the weather didn't cooperate with us, the day was a huge success. The children went away extremely happy and that is why we, along with Mission Station, continue to work together on these events. The focus is and will continue to be bringing joy and happiness to the children in the Mission District.

MEPI would like to give a heartfelt thank you to Officer Steve Thoma for always being helpful and supportive of our events. Thank you also to Captain Greg Corrales for attending our event and allowing the tradition of Mission Station's participation to continue. Also, special thanks to Deputy Chief Greg Suhr for attending the Easter Egg Giveaway and remembering the children and families of the Mission Community and last but not least thank you to Rita Alviar and the MEPI staff and volunteers.



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Did You Know About These Tips?

Submitted by Eddie Dare, Co. K

Drinking two glasses of Gatorade can relieve headache pain almost immediately-without the unpleasant side effects caused by traditional pain relievers.

Did you know that Colgate toothpaste makes an excellent salve for burns.

Before you head to the drugstore for a high-priced inhaler filled with mysterious chemicals, try chewing on a couple of curiously strong Altoids peppermints. They'll clear up your stuffed nose.

Achy muscles from a bout of the flu? Mix 1 Tablespoon of horseradish in 1/2 cup of olive oil. Let the mixture sit for 30 minutes, then apply it as a massage oil, for instant relief for aching muscles.

Sore Throat?? Just mix 1/4 cup of vinegar with 1/4 cup of honey and take 1 Tablespoon six times a day. The vinegar kills the bacteria.

Cure urinary tract infections with Alka-Seltzer. Just dissolve two tablets in a glass of water and drink it at the onset of the symptoms. Alka-Seltzer begins eliminating urinary tract infections almost instantly-even though the product was never been advertised for this use.

Eliminate puffiness under your eyes...All you need is a dab of preparation H, carefully rubbed into the skin, avoiding the eyes. The hemorrhoid ointment acts as a vasoconstrictor, relieving the swelling instantly.

Honey remedy for Skin Blemishes...Cover the blemish with a dab of honey and place a Band-Aid over it. Honey kills the bacteria, keeps the skin sterile, and speeds healing. Works overnight.

Listerine therapy for toenail fungus...Get rid of unsightly toenail fungus by soaking your toes in Listerine mouthwash. The powerful antiseptic leaves your toenails looking healthy again.

Easy eyeglass protection...To prevent the screws in eyeglasses from loosening, apply a small drop of Maybelline Crystal Clear nail polish to the threads of the screws before tightening them.

Coca-Cola cure for rust...Forget those expensive rust removers. Just

saturate an abrasive sponge with Coca Cola and scrub the rust stain. The phosphoric acid in the coke is what gets the job done.

Cleaning liquid that doubles as bug killer...If menacing bees, wasps, hornets, or yellow jackets get in your home and you can't find the insecticide, try a spray of Formula 409. Insects drop to the ground instantly.

Smart splinter remover...just pour a drop of Elmers Glue-all over the splinter, let dry, and peel the dried glue off the skin. The splinter sticks to the dried glue.

Hunt's tomato paste boil cure...Cover the boil with Hunt's tomato paste as a compress. The acids from the tomatoes soothe the pain and bring the boil to a head.

Balm for broken blisters...To disinfect a broken blister, dab on a few drops of Listerine...a powerful antiseptic.

Heinz vinegar to heal bruises...Soak a cotton ball in white vinegar and apply it to the bruise for 1 hour. The vinegar reduces the blueness and speeds up the healing process.

Kills fleas instantly. Dawn dishwashing liquid does the trick. Add a few drops to your dog's bath and shampoo the animal thoroughly. Rinse well to avoid skin irritations. Goodbye fleas

Rainy day cure for dog odor...Next time your dog comes in from the rain, simply wipe down the animal with Bounce or any dryer sheet, instantly making your dog smell springtime fresh.

Eliminate ear mites...All it takes is a few drops of Wesson corn oil in your cat's ear. Massage it in, then clean with a cotton ball. Repeat daily for 3 days. The oil soothes the cat's skin, smotheres the mites, and accelerates healing.

Vaseline cure for hair balls...To prevent troublesome hair balls, apply a dollop of Vaseline petroleum jelly to your cat's nose. The cat will lick off the jelly, lubricating any hair in its stomach so it can pass easily through the digestive system.

Quaker Oats for fast pain relief...It's not for breakfast anymore! Mix 2 cups of Quaker Oats and 1 cup of water in a bowl and warm in the microwave for 1 minute, cool slightly, and apply the mixture to your hands for soothing relief from arthritis pain.

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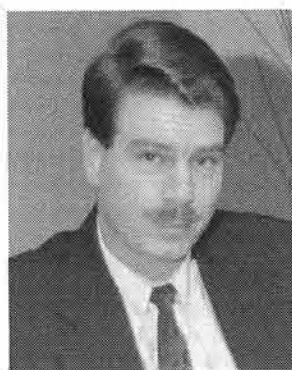
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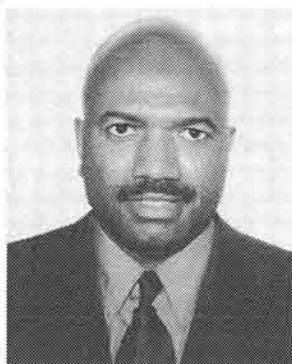
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SAFE Aims To Ease Bullying

By Aaron Schmookler

Bullying is one of the most prevalent and sinister problems facing our schools today. Fully 75% of middle school students are bullied on a regular basis. Bullied children may: bully other children, suffer from depression, lose interest and motivation scholastically, retaliate or even attempt or commit suicide as a result of the impact of the bullying. And while some bullying is clearly a violation of the rules of school and the norms of society, some forms of bullying, such as teasing, exclusion, and social manipulation can be very obscure, hard to identify, and hard to enforce.

Therefore, it is important that children and teachers be familiar with bullying in its many forms, know the corrosive effects that bullying can have on school communities and on individuals, and learn some tools that can help curb bullying. In order to address this need, the crime prevention organization, San Francisco SAFE, has developed bullying curricula designed to educate teachers, parents, and children from kindergarten through high school. Though, as stated above, 75% of middle school students are bullied, only about 25% of parents see bullying as a problem. Clearly, parents too can benefit from some education about bullying; SAFE has a curriculum for them as well.

SAFE's programs are interactive presentations, each tailored to the needs

of the particular audience, and all knit together a comprehensive approach to the pervasive problem of bullying. First, bullying is defined and participants' understanding of bullying is expanded to include such behaviors as exclusion and social manipulation. Some hard truths are studied about where bullying can be found in schools. Students bully one another, and sometimes their teachers. Parents bully their own children and sometimes others as well. Teachers have been known to bully one another, and even to bully children. Often, the bullies themselves don't even realize what they are doing, and don't necessarily intend any harm. Therefore, other aspects of the program include, ways of handling a bully when being bullied, ways of handling the situation if when witnessing others being bullied, and alternatives to bullying to get what you want. An emphasis is placed on the idea that it is best to handle a situation on your own, person to person, but that bringing in outside help is sometimes needed for everyone's benefit. Children who bully in middle school are more than four times more likely than are children who do not of ending up in the Criminal Justice System. Bullying leads to more bullying. Respect leads to more respect. Stopping the bullying is just as important for bullies as it is for the bullied — indeed for the whole community.

All over the city, SAFE's program has been well received. One elementary

teacher said, "Thank you, I never realized the effect that some of my methods might have on my students. You've made me a better teacher." Another said, "My students really needed that. I think they may think more compassionately about each other." We can certainly hope that they were right.

Anyone with questions or who is interested in arranging to have this interactive program brought to their group should call San Francisco SAFE at 415-553-1984. It is a free service to any organization or school in San Francisco.

SAFE can be found at www.sfsafe.org. Coming soon to the website is "Ask Aaron" where anyone can ask questions regarding Child Safety and get a prompt answer.



Teen Forced to Pay Cop for Calling Him 'Fat'

Submitted by Andrew Cohen

LONDON (Reuters) — Judges ordered a British teenager to pay \$160 to a policeman for "mental anguish" after calling him "fat," the Daily Telegraph reported Tuesday.

The newspaper said policeman Jack Montague was on foot patrol with a colleague in Ulverston in northwest England when a drunken 17-year-old insulted him. Magistrates found the youth guilty of abusive behavior.

"Coppers have feelings too, and I'm glad that the magistrates have taken the unusual step of recognizing that," the paper quoted the police officer as saying.

The 5-foot, 8-inch officer weighs 196 pounds, the paper said.

"Sure, I enjoy the odd curry and a pint or two, but I am not fat at all. That's unfair," he said. "I play cricket for my local club and coach junior football, so if anything, I think I am quite sporty."

November 1911

Murderous Greek Shoots Policemen

Submitted by Tom Eisenmann, Retired

Petaluma, California — Panos Prandoegos, a fugitive from Greece, when identified at the Ferry building Sunday, drew a 38-caliber, five shot revolver and began firing with the following results.

Policeman Charles Castor of the Harbor Station; shot through the bowels, six perforations of the intestines, died at McNutts Hospital at 6:00 pm.

Policeman Thomas Finnely of the Harbor Station; shot through the bowels, four perforations of the intestines, is at St. Luke's Hospital and not expected to live.

George Condos; a Greek who identified Prandoegos, shot in the hip, a flesh wound.

Prandoegos fired a fourth shot at Policeman William Doran, the ball whizzing past the policeman's head. Sergeant P.J. O'Keefe and Policeman J.F. Welch then came running up and Prandoegos aimed his weapon at O'Keefe, but for some reason turned

and ran without firing.

Curtis M. Moss, a taxicab chauffeur, made a flying tackle on Prandoegos, catching his pistol arm in one hand, and with the other about the Greek's neck, they went to the pavement together, the Greek trying desperately to shoot Moss, whose hand was lacerated by the hammer of the revolver. Prandoegos was then overpowered and ironed.

In View of Sunday Crowds

The shooting took place at 10 o'clock Sunday morning in the south end of the Ferry Building almost directly in front of the Alameda ticket office window.

Finnely is well known here and his picture in today's San Francisco dailies was quickly recognized. He was for years a familiar figure at the San Francisco Ferry building. Many local people witnessed the tragedy.

Reprinted from the
Petaluma Daily News,
Monday, November 27, 1911

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Operation Dream's "Dream Walk 2003"

Get out those walking shoes and get ready for Dream Walk 2003 — a 5K walk around Lake Merced in San Francisco on Saturday, June 7, 2003 to raise funds for Operation Dream's Programs that benefit children from low income households, here in San Francisco.

Registration begins @ 7:30 am • Walk begins @ 9:00 am • Fee: \$10.00

To Pre-Register, or to get a Sponsorship Form, Please Contact.
S.F.P.D. Operation Dream
3401 17th Street, San Francisco, CA 94110
or Call us at: (415) 671-3156

Our goal is for Each Participant to
Sign-Up 10 People (or more) as Sponsors.

If you can't make it to Dream Walk this year, you can still help out as a Sponsor for another Participant's 5K Dream Walk — by Calling or Writing us for a Sponsorship Form.

REMEMBER... IT'S FOR A GOOD CAUSE!!!

Dream Walk 2003 will benefit the S.F.P.D.
Operation Dream's Summer Programs,
Christmas Toy Drive, next year's Easter Egg Hunt,
as well as the Mentorship Programs.

You can help make this Event a Great Success — by gathering Friends, Co-workers, Family Members and Neighbors to Participate as Walkers &/or Sponsors.
Join others who support Operation Dream, a Non-Profit Organization dedicated to enriching the lives of the children from San Francisco Public Housing developments and other low-income areas in S. F., by supporting Operation Dream sponsored Education, Activities, & Mentorship Programs

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PAL Soccer

The PAL Soccer League kicked off on April 5th with 161 teams. Games are played on Saturdays at Beach Chalet, Garfield, Grattan, Lowell High School, Morton, Polo Fields and West Sunset. The following are the teams:

U8 Girls South Division
SF City Panthers
Lightning
Blue Lions
Wildcats
S.G. Wee Knights
Kickettes
Super Shooting Stars

U8 Girls West Division
Little Panthers
Rooftop Rainbows 1
Rooftop Rainbows 2
Cosmos
JCC Bobcats
Dolphins

U8 Boys South Division
JCSC Chivas United
Mission Destroyers
Scorpion Kings
Aftershocks
JCS Chivitas USA
Mission United Jrs
SF Angels
Mission Boca Jrs
Roaring Cougars
Fire

U9 Boys West Division
Mission Little Dragons
Bluejays
Cruz Azul
JCSC Chivas Express
Firedragons
Blue Dolphins

U9 Girls South Division
Shooting Stars
Cubs
Rocket Girls
Fais Cheetahs
Dutch Tulips

U9 Girls West Division
Splash
Cougars
Clash
Fog Bears
Tornadoes
Cougars

U9 Boys Division
Lightning Bolts
Firedragons
Blues
Sharks
Dolphins

U10 Girls S. Division
Cheetahs
Bandits
Revolution
Blue Dolphins
Cl Lions
Raging Wildcats

Under 10 Girls W. Division
Kickers
Earthquakers
Thunder
Jamestown Lil Cheetahs

U10 Boys North Division
Flying Bandits
Egrets
Firedragons 2000
Hurricanes
Silver Phoenix
Mighty Panthers

U10 Boys South Division
SF Jr Glens
SF Fog
Mission Angels
Lightnings
Mission Little Eagles
JCSC Chivas Reserve
Mission All-Stars

U10 Boys West Division
Mission Dragons
SF Rams
Clash
Jamestown
Olympique Marseille
JCSC Chivas Reserve
SF Tigers

U11 Girls North Division
Snapdragons
Nighthawks
Pink Panthers
Blue Angels
Alleycats
Chivas Rebels
Fireballs
Firedragons

U11 Girls South Division
Shooting Shamrocks
North Beach Dolphins
Big Green
Revolution
Mission Chicas Shockers

U11 Girls West Division
Penguins
Cougars
Thunderdogs
Rooftop Ravens

U11 Boys South Division
Mission Electric Eagles
Cruz Azul
SF Angels
Mission Black Panthers
JCSC Chivitas
Mission United Select

U 11 Boys West Division
Thundersharks
Rooftop Raptors
Geckos
Dragons
Old Bandits

U12 Girls South Division
SF City Panthers
Burlins
Meteors
Sunrises
Blue Bears
DC United

U12 Girls West Division
Mission Yellow Jackets
Amazons
Snow Leopards
Mission Jamestown
Green Giants

U12 Boys South Division
SF Jr Glens
SF Earthquake
Hawks
SSF Riverplate
JCSC Chivas Jrs
Aftershocks (Girls)
SF Mission United Boys

U12 Boys West Division
Cruz Azul
Mission Inter Jrs
SF Tremors (Girls)
Falcons
DC United

U14 Girls Division
SF City Phantoms
Lupines
Mission Jamestown Cougars
Shamrock Rovers
DC United
Moscone Leopards
Brazilian Orchids
Hornets

U14 Boys North Division
JCSC Mexico
Mission Shockers
Deportivo Cruz Azul
SF City Chargers
SFV United 88-89 (Girls)
Mission St. Marys Extreme
SF Jr Glens

U14 Boys South Division
Mission Shocker Jrs
Mission Los Tigres
Mission Latin Hearts
SF Toros
SF Angels
Shooting Stars (Girls)
SF Hawks

U14 Boys West Division
Mission Jamestown
Pythons
Mustangs
Mighty Yodas
SF Storm (Girls)

U16 Boys Division
SF Rams
Xtreme (Girls)
Mission Lion King
JCSC Chivas
SSF Pumas Usa

U18 Boys Division
SF Vikings 85 (Girls)
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Sports



Nick's Notes

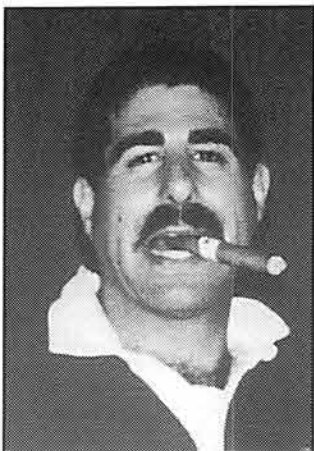
By Nick Shihadeh,
POA Journal Sports Editor

CHECK IT OUT: The SFPD Basketball League finally ended its season the first week of May with the A and B Division Championships taking place on Mon. the 5th. To get to the final, eight teams in each division would battle it out. The B Division playoffs were as follows: Tenderloin/southern defeated Daly City PD and went on to play Northern Station that upset a very good Park Islander team. TAC beat the Inspectors and would play Narcotics who beat Bayview Station. In the Northern vs. Tenderloin/Southern game, Northern once again pulled an upset and earned their way into the championship game. Narcotics ended up beating TAC and would be Northern's opponent. Narcotics would end up defeating the hot Northern team by a score of 68-59 — the likes of Chris Knight, Jason Lynch and Joe "Buddy, Buddy" Zamagni were not enough for Narcotics' Big Ed Del Carlo, Brain Schefer, season vet John Halicy and the rest of the squad. Congratulations to Narcotics!

The A Division playoffs started with an upset of its own when CHP defeated the predicted to go-all-the-way Emerald Society team. CHP would then play SF Fire #2 who pulled off an upset of their arch rivals SF Fire #1. Mission Station would win their first round match-up with the FBI team, and then meet up against The Seniors/Old Boys

team (who beat Central Station). Mission would defeat the Seniors and to get a spot in the championship game while Fire #2 put out the flames on many CHP rallies and earned their way to the A Division Final as well. This game was a good match-up that ended in Mission's victory over Fire #2 by a score of 73-70. It was a hard fought game that featured strong play by Mission's Jake Fegan, Rod Tong and Mike Moody. On the Fire#2's end of it, star player was Jim Keary. Congrats to Mission on their big win!

I next want to mention Northern's Brian Watkins who has turned out to be an even better card player than anyone has ever imagined. Watkins won himself the chance to compete in the World Series of Poker Tournament that is of course taking place in Las Vegas(the Horseshoe Casino). The game is Texas Hold-em and Brian had to win two qualifying tournaments before hand to get to this extravagant point of poker playing. He first entered in the Satellite Tourney at Sonoma Joe's which was a \$115.00 buy-in. Watkins won that event which gave him \$1,000.00 to buy-in the next round (Final Satellite Tourney). When he won that tourney over nine other competitors, Watkins now had \$10,000.00 to buy-in the main event in Vegas. The tourney is a four-day event and was scheduled to start on Monday May 19th. At the printing of this paper the winner has already been



determined. Wouldn't it be something if Brian somehow came away with the two-million dollar first prize? Whatever the results, it was quite an accomplishment to get as far as he did. Good luck Brain Watkins...

Now it's time to discuss department softball. The league not only got off to a late start with the war demos, the weather has caused many rainouts. Also, certain teams like Northern Station and the Mission Chihuahuas couldn't hold it together and ended up folding like very weak houses of cards. It looks like the SF Sheriff's have dropped out as well which still leaves twelve teams in the league. Commissioner Brain Olcomendy has announced that all of these teams will compete in the playoffs that are scheduled for June 3rd, June 5th, and June 10th. The championship game will be on June 12th at Jackson #1.

In the meantime, teams are still playing out the schedule with the Bayview Station Pitbulls holding the best record at 5-1. They're claim to fame so far this season was being able to win a close game against a very tough Park Islander team run by yours truly. The game was played on Tues. May 20th and had a final score of 12-11. There were excellent pitching performances on both sides of the mound, with Bayview's Eric Solaris having an exceptional arc while Bob Ford of the Islanders consistently threw strikes.

Ford has made a come-back of sorts after being out of the league for about five years. He had a 5-0 record going into this game that unfortunately for him and the rest of the Islander team didn't fare so well. Other players for Park that have been doing a good job are Javier "J and C" Munoz, Pierre "Tired Legs" Martinez, and Gerry

"Card Shark" Newbeck. As far as the Pitbulls are concerned, players that have been doing well all season long include Walt "Don't Call Me Wally" Cuddy, Brian "Muscle Shirt" Lujon, and of course Isaac "This Is My Team" Espinosa.

The Tenderloin Rats are playing inspired ball whenever they're able to get a game in. Manager Mark "Chicago" Obrochta is happy to have picked up Bud "The Prez" Clinton from the waiver wire as well as Larry "The Hunter" McDevitt in a trade. They complement the likes of Joe "The Butcher" Fisher, Mark "Always" Treweiller, and Pat "Butt Hair" Butaris very well.

Southern Station is trying to make a run this year in honor of Ross Laflin who is playing his final season as a member of the SFPD. Nelson Ramos is helping out Al Honnibal and Carl "Cocktails" Bryant to keep the club in check, while newcomer Greg Lattus is making a splash like he always does when playing softball.

The Taraval/Richmond team is going to do well in the playoffs even though they have geriatrics holding up the core of the squad. Retirees Gino Traversaro and Bill Decarski are still playing ball, while other very seasoned veterans include Gary Manderbill, Lindsey Suslow and Gerry Lyons. The young star of this team trying to show these "old dogs" new tricks is short stop Greg Buhagiar. He not only fields his position exceptionally well, he sprays the ball all over the outfield when at the plate.

Note the flyer in this sports page announcing the 2003 SFPD Softball Banquet. It will be held on the same date as the championship game (Thurs. June 12th) and will take place at Ron Dumont's City Forest Lodge from 6:00pm to 11:00pm. I encourage all present and past SFPD softball players to attend. I hope to see you thereOtherwise, that's about it for now....

So See Ya next month...

Come One, Come All, We're Going To Have A Ball!

2003 S.F.P.D. SOFTBALL BANQUET

Department softball members, past, present, as well as outside agencies, are welcome. In fact, anyone may attend this exciting and popular extravaganza!

When: Thursday, June 12th
Cocktails: 6:00 pm
Dinner: 7:30 pm
Hosted Cocktails until 11:00 pm

Where: City Forest Lodge
 254 Laguna Honda Blvd.
Cost: Only \$20.00 per person
Includes: Hors D'oeuvres, Salad,
 Prime Rib Dinner, Wine at the table, Coffee and Dessert

Please Contact:

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Co. B Al Honnibal/Nelson Ramos	Co. J Mark Obrochta
Co. C Isaac Espinosa	TAC Ed Callejas
Co. D Brian Philpott/Ed Carew	Narcotics Brian Olcomendy
Co. E Dom Panina	S.F. Airport Mike Etcheverry
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Co. H Bob Lazzaretto	

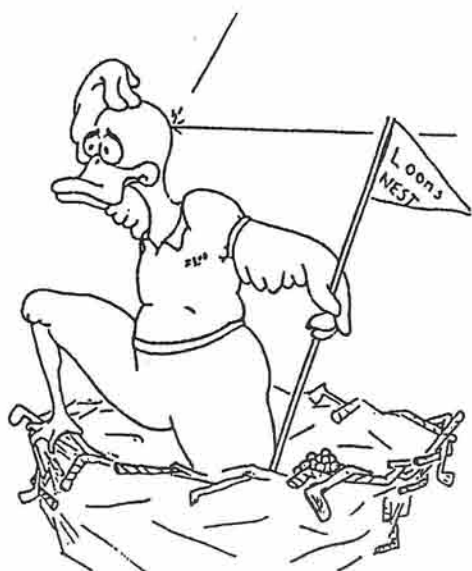
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THE LOONS NEST REPORT

Founded 1987

By Ed Garcia, Co. A

Loons Open 2003 Season at Rancho Solano

The Loons' 2003 season got off to a late start this year, as rains had forced the Holiday Classic into January. Tournament officials had fears of a cancellation, as we approached our March 6th date, not knowing when bombs would start to fall on Baghdad. Sixty Loons were ready to compete as thirty, two-man teams in the 15th L.N.G.C. Two-Man Championship. We hoped to get all players to the tee before we ended up on line facing protesters instead of facing the beautifully maintained links at Rancho Solano. As luck would have it, General Franks delayed the attack, allowing the Loons a day of competition and comradeship on a sunny, warm day in Solano County.

As play began, two teams came charging out of the gate like Sea Biscuit and War Admiral. Steve Landi and Steve Wonder of Northern Station fired a net, best ball score of twenty-eight on the front nine. This outstanding effort was matched by Glenn Melanson, of Taraval Station, and George Brown, S.F.P.D.'s deferred compensation specialist. Melanson fired three natural birdies on the front side, breaking par on the 1st, 3rd, and 9th holes. One stroke off the pace was the team of Joe Diodati and his guest Tony Gualberto. Several teams were within three strokes of the leaders at the turn, but one team was ready to go into overdrive on the backside and that was Park Station's "Bert" Siebert and Rob Ziegler of Investigations. Siebert and Ziegler opened with a front side of 33, leaving them five strokes off the pace. Ziegler and Siebert tore up the backside with a score of 29, leaving them

as back nine medallists and a team net score of 62. This great effort was not enough, as the team of Diodati and Gualberto played a fine backside and posted a team 31 on the nine and a total score of 60 strokes for the day. This broke the old tournament record of 63 (Hanacek and Garcia, 1997, Sonoma Golf Club) by three strokes.

The teams of Ziegler-Siebert and Landi-Wonder each finished with scores of 62, which also broke the old record. A matching of scorecards broke the tie with 2nd place going to Ziegler-Siebert, and 3rd place to Landi-Wonder. Four teams finished with scores of 63. Northern's Harry Pearson and Al McCann of the Solo's fired a 63, as well as Marty Barbero of Traffic Administration with his partner, Bob Bellerose. The teams of Tom Del Torre and Roy Sullivan, along with Central Station's John Schmolke and Tom Costello came in at 63 strokes. Cards were matched to break the tie, as the four teams competed for the 4th, 5th and 6th place prizes. Pearson-McCann took 4th, leaving Barbero-Bellerose in 5th and Del Torre-Sullivan in 6th place and Schmolke and Costello out of the money, but much admired for their fine round.

The great weather and very good March conditions allowed some great scores on the day. The Loons have made eight appearances at Rancho Solano since 1987, as the course continues to be a favorite Loon nesting place.

As history would have it, the bombing of Baghdad started shortly after the completion of our tournament and many of the Loons were out on the line, in booking squads, on motorcycles, bikes, or organizing the efforts of the S.F.P.D. Our members went out and took part in the department's effort to take back the streets and restore order to our city. Tournament Director Glenn Mar led a squad of specialists in the rescue of the C.H.P. officers who were overrun at the Fremont St. on-ramp to the Bay Bridge. This was clearly one of the department's finest efforts, which contributed to the department's more than 2,000 arrests. History makes it plain to see that the U.S. and allied forces did a remarkable job in Iraq. History will also show that the S.F.P.D. did a job that led us to win the battle of the streets in a way that brought substantial respect and praise to our department.

Our next event will be the 2003 Spring Championship at Monarch Bay Golf Links on May 28th. This will be our first club visit to the revamped San Leandro layout. Hope to see you there.*

**Editor's note: Through no fault of Ed's, the June issue of the POA Journal was delayed. We apologize for the late printing that took place after May 28, 2003.*

Loons Nest Scoreboard

Diodati, J. -Gualberto	60	Balma-Steffani	67
Ziegler-Siebert	62	Moss-Etcheverry	67
Landi-Wonder	62	Vernengo-Yesitis	69
Pearson-McCann	63	Ries-Fischer	69
Barbero-Bellerose	63	Kiely-Timpano	69
Del Torre-Sullivan	63	Dalton-Parry	70
Schmolke-Costello	63	Allegro-Masucci	70
Brown-Melanson	64	Bonnell-Sweeny	70
Lorin-Renteria, A.	65	Ochoa-Pomicpic	73
Morimoto-Meisner	65	Warnke-Edison	74
Muselman-Shiroma	65	Coggan-Kent	75
Sheehan-Healy	66	Tapang-Sema	76
Mar-Anzore	66	Wisner-Bronfeld	76
Panina-Pinotti	66	Diodati, D. -Gogol	82
Hamilton-Alioto	66	O'Brochta-Ratima	83
Chang-Lum	66		

Close to the Hole Winners

Hole #5	Tony Renteria-3", Harry Pearson-3'3", Oscar Ochoa-6' 1"
Hole #8	Rob Ziegler-5', Dave Pomicpic-7'10" Glen Melanson-11'
Hole #15	Rob Ziegler-2'1", Ed Anzore-7'9", Dave Pomicpic-10'
Hole #12	Dom Panina-14'8", D. Hamilton-14' 11", H. Pearson 15'
Long Drive Winner	Elaine Shiroma 265 yards

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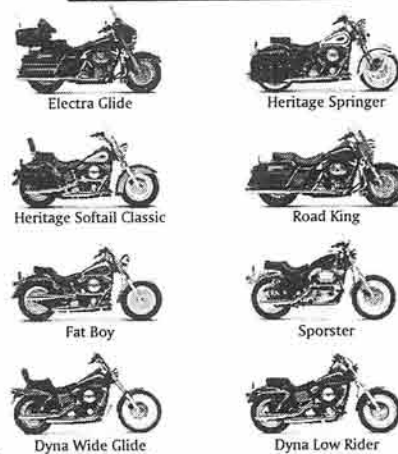
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Close Encounters

By Steve Johnson
SFPOA

We have a new Director overseeing the Office of Citizen Complaints (OCC). Kevin Allen, previously from the Public Defender's Office, is now at the helm. He definitely has his work cut out for him. We can either continue on the downward spiral of an agency fraught with overcharging officers with frivolous complaints or we can move forward and make the OCC responsive to the real concerns of the citizens of San Francisco.

Frivolous complaints? Yep. They're still coming...

Officers from the Bayview Station were recently charged with Unwarranted Action for falsely arresting an individual for allegedly selling narcotics... The guy sold to an undercover police officer!

Officers from the Tenderloin Task Force were served with allegations that they failed to take a burglary report... The complainant told the officers who responded that his money was taken by "gremlins" and that his watch "floated out the window". The officers did take the individual in for a psychiatric hold and made a report (definitely not a burglary)...

The officers from Mission Station were notified that OCC charged them with Conduct Reflecting Discredit for entering a building with their guns drawn. Yes, they did. Probably because a 3rd party called 9-1-1 saying that an audible alarm was going off in a building adjacent to his residence on the 1800 block of Bryant Street and that the back door to the building was wide open...

And, a police officer from Bayview Station who was off-duty playing basketball at a local gym was served with papers charging him with Conduct Reflecting Discredit Upon the Department for failing to identify himself. The officer was off-duty when a citizen ran into the gym screaming that a woman was being attacked by a man with a knife right outside the door. The unarmed officer immediately responded, not knowing what he might be up against, verbally identified himself as a police officer, disarmed the crazed suspect, and called for back-up. The OCC investigator asked, "Weren't you required to have your star showing somewhere when you went to the victim's aid"...

And, a police officer from Taraval Station was informed of her Unwarranted Action allegation for towing the complainant's vehicle. The officer probably towed the car because the complainant's license was suspended, the registration had been expired for over a year, and the driver did not have any proof of insurance...and, if the officer didn't tow the car she would have been at OCC anyway for Neglect of Duty for failing to take appropriate action because the action she did take was required by the California Vehicle Code.

And, talk about saving the best for last...

How about the officer from Southern Station who was charged with the below listed allegations all because of

one arrest:

Unwarranted Action for the detention of the complainant.

Unwarranted Action for the handcuffing of the complainant.

Unwarranted Action for failing to interview the complainant.

Unwarranted Action for the arrest of the complainant.

Unwarranted Action for the transportation of the complainant to the police station.

Unwarranted Action for the booking of the complainant.

And, Unwarranted Action for failing to read the complainant his Miranda rights...The man was drunk.

And our Office of Citizen Complaints is a role model for the country...like I said, Kevin Allen has his work cut out for him.

Officer Davin Cole and his canine responded to a burglary in progress. Officer Nancy Guillory and Officer Joe Barretta joined Davin and his best friend in searching the building. Davin's companion led him to a locked door on the first floor. Davin knocked and identified himself. The suspect, reluctantly, unlocked his fortified position. (I was hoping I could end this story with Davin identifying himself and the suspect responding, "Davin's not here..." —reminiscent of the Cheech and Chong days).

You talk about Community Policing... two young children were abducted by their dad in Richmond, California. The children were eventually left in a secure facility by their father but he was still wanted for questioning. Sgt. Joe Garrity, Tenderloin Task Force, was eventually contacted by the husband's family and told that he was scared to turn himself in. Sgt. Garrity told the family to have the suspect contact the Rev. Cecil Williams at the Glide Memorial Church and that he could surrender without incident. The suspect eventually complied and Sgt. Garrity mediated the negotiations without incident. **You can't say enough about Sgt. Joe Garrity. He knows the people who live and work in the Tenderloin District and, because of his interest in their personal**

lives, they trust him.

Speaking of the Task Force, Officer Theresa Ewins, Officer Eric Lederer, Officer Aileen Brady, and Officer Daniel Cole responded to a call of a wild and out-of-control individual running through the streets at Ellis and Leavenworth. There they found the crazed suspect, on top of the hood of a car, punching the windshield. He managed to score a 'knockout' and broke through the glass just before he was given a 10-count by the TTF officers. The driver of the car, an elderly woman on oxygen, was in total fear of her life but was calmed by the presence of those who serve San Francisco...

Officer David Do and Officer Kevin Murray recognized a wanted suspect on the 1200 block of Divisadero entering a grocery store. They decided to investigate and were joined by Officer Larry Vales and Officer Damon Hart. The officers entered the store and detained the suspect on the outstanding warrant. This is normally a routine procedure for the members of Park Station but, alas for our detainee, the officers subsequently found that he was also carrying a loaded gun...you just never know.

Officer Maria Escobar-Worden, Officer Jose Pubill, and Officer Phil Gonzales responded to a domestic dispute at 19th/Ocean Avenue. The combatants were separated and interviewed about the subject of their argument. Once it was determined that no crime had been committed the officers tried to establish the ownership of three pieces of luggage sitting on the sidewalk next to the couple's car. It was at this point that the couple both denied ownership and, in fact, each said that the parcels contained computers and some 'other stuff' that belonged to the other. Turns out that the computers and other parcels were all high tech accessories being used to print bogus \$20 dollar bills — and so the two former lovers automatically became two major counterfeit suspects and were taken into custody.

Officer Kevin Knoble and Officer Ignacio Martinez were on patrol when they noticed a car being driven by an individual who was not wearing his seat belt. His passenger was also in violation of not strapping in. A quick traffic stop was made to advise the occupants of their oversight. The driver of the vehicle exhibited signs of possible narcotic use and was asked to step out of his car. This was very difficult for him as he was trying to bal-

ance the UZI machine gun (fully-loaded with a high capacity magazine) that was strapped to his body while trying to hide the other assault weapon he was transporting under his seat.

Officer Theresa Sangiacomo and Officer Chris Muselman pulled a bicyclist over to admonish him for driving the wrong way on Eddy Street and almost striking pedestrians in the area. A citation was considered and during the contact the individual opened his fanny pack and offered the officers one of approximately seven wallets he was carrying freely exhibiting "his" driver's license. The officers played along. Theresa asked the detainee the color of his eyes. He answered, "brown". Wrong door. The stolen California identification card clearly displayed a photo of an individual with blue eyes. Turned out the suspect was subsidizing his parole status by practicing his pickpocket skills. The rest of the wallets were returned to their owners and our suspect will now have to watch *Catch Me If You Can* on a local prison channel.

Officer Richard O'Reilly matched the license plate on his 'hot sheet' with the car being driven northbound on Taylor Street. He followed the stolen vehicle, giving appropriate notification to Dispatch, until the driver pulled into a public parking lot. Rich stepped out of his marked unit to confront the suspect driver when the driver of the stolen car took offense and came out of his grand theft auto getting right into Rich's face asking, "What is the problem here?" This dialogue simply had no reason to continue as Rich placed the suspect in handcuffs. Turns out the driver of the stolen car had 16 prior vehicle thefts in San Francisco! O.k. — now for the big spin — how much time do you think this suspect has served in relation to those 16 vehicle thefts...The answer is obvious, not enough.

Speaking of our District Attorney's Office...Even though the recent indictments for "conspiracy" were thrown out, one of our officers who was involved was at home, talking to his wife about how he would probably have to obtain a loan to cover incidental expenses because of his suspension without pay. Their conversation was apparently overheard by their 10-year old daughter. The next day, there was an envelope on the kitchen table containing \$35.00, everything their daughter owned, addressed to "My Dad — I love you".

That's something we can never forget...



Regional Avoid Campaign — 2003

Chief Alex Fagan announced the Regional DUI Campaign Kick-off to media at the Marina Green on Friday, May 23, 2003. Agencies from throughout the Bay Area participated in the event. According to SFPD Traffic Company Captain Michael Yalon, 32 DUI arrests were made in San Francisco over the Memorial Day Weekend.