



# JOURNAL

— Official Publication Of The —  
**SAN FRANCISCO  
POLICE OFFICERS' ASSOCIATION**

VOLUME 35, NUMBER 4

SAN FRANCISCO, MAY 2003



www.sfpoa.org

## May: The Month of Remembrance

The month of May 2003, will pass with a heavy obligation for all San Franciscans to remember those who have made the ultimate sacrifice for this city and this country.

May 26, 2003 is Memorial Day. The nation will pause to remember the men and women of the armed forces who have given their lives for this country, most recently on the battlefields of Iraq. There are San Franciscans serving in Iraq, including some on military leave from the SFPD.

On Monday, May 12 Californians will memorialize the state's law enforcement heroes at a ceremony in Sacramento. One of the names that will be added to the state law enforcement memorial will be that of San Francisco Police Officer Jon Cook. Officer Cook was killed in June of 2002 when his patrol car collided with another as



both were en route to a call for back up in the Mission District.

The men and women of the San Francisco Police Officers' Association honor all who have served this country and this city.

## Selfless...

Submitted by Mike McNeill  
Retired SFPD

Martin Savidge of CNN, embedded with the 1st Marine battalion, was talking with four young Marines near his foxhole this morning live on CNN.

He had been telling the story of how well the Marines had been looking out for and taking care of him since the war started. He went on to tell about the many hardships the Marines had endured since the war began and how they all look after one another.

He turned to the four and said he had cleared it with their commanders and they could use his videophone to call home. The 19-year old Marine next to him asked Martin if he would allow his platoon sergeant to use his call to phone his pregnant wife back home whom he had not been able to talk to in three months. A stunned Savidge, who was visibly moved by the request, shook his head and the young Marine ran off to get the sergeant.

Savidge recovered after a few seconds and turned back to the three young Marines still sitting with him and asked which one of them would like to call home first. The Marine nearest to him responded without a moment's hesitation.

"Sir, if it is all the same to you we would like to call the parents of a buddy of ours, Lance Corporal Brian Buesing of Cedar Key, Florida who was killed on March twenty-third near Nasiriya to see how they are doing." At that Martin Savidge totally broke down and was unable to speak.

All he could get out before signing off was "Where do they get young men like these?"

## President's Message

## SFPD Champions The Basic American Freedom

*"Congress shall make no law... prohibiting the free exercise of...speech, or of the press; or the right of the people peacefully to assemble..."*

— The First Amendment  
of the United States  
Constitution

By Chris Cunnie  
SFPOA President

It is, I suppose, a sort of testament to our time that an entire war can start and be won in less time than it takes to play a national college basketball championship. It was almost as if the non-stop media coverage presented the entire Iraq war to us in fast-forward mode. I don't know that our brave men and women in the armed services saw it quite that way, especially those who were entrenched into the sand exchanging fire with the enemy. Battling soldiers may have marked the passing of time much differently than those of us watching their exploits unfold on CNN. The minutes, hours, and days that shot by for us between commercial breaks must have seemed like a lifetime to the combatants—and, in too many instances, it was.

A similar unbalanced sense of time must have been marked by those in the SFPD who were fighting vandals on downtown streets while the rest of us watched quick, tidy clips of the day's events on local news shows. While men and women of this department were working twelve and fourteen hour shifts with hats, bats, and box lunches, the worst the public got from any of it was a delayed commute home. As flippant as that might sound, I am sincere when I tell any you that, all things considered, those were days of great police work.

A photographer caught a crew of weary cops taking a few moments to toss a football around a garbage-strewn alley. That photo was all the buzz in some circles, but it hardly depicted a jolly company picnic. Nor was it any



fun to huddle on a dark, windy pier awaiting orders, or taking bottles and rocks, or being vomited on, or spit upon, or wrestling with abusive law-breakers, or obliging any number of unpleasant tasks associated with curtailing marauding vandals.

We have heard a lot of criticism of late about the way San Francisco cops dealt with the war protestors. Most of the trash talkers are arrogant, agenda-driven pundits, cop-watchers, or mis-directed politicians. The truth of the matter is that no one can beat the SFPD when it comes to the art and science of crowd control. We are the best. Tolerance is an attribute, and we have more than enough to go around.

It is often said that Freedom is not free. Well, in San Francisco it is — or very nearly so. Few police departments can match us when it comes to accommodating the right of its citizens to peacefully assemble. Not only do we believe in the First Amendment, our department virtually underwrites the cost of exercising it.

But, that's okay. San Francisco police officers know that the overwhelming majority of war protestors are law-abiding, earnest, and morally driven individuals. Our officers respect them and are dedicated to protecting their right to redress government and march peacefully on our streets. Our men and women in uniform will stop traffic for them, provide to them safe parks and

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## POA Mourns For Slain Pittsburg Inspector

The men and women of the San Francisco Police Officers' Association extend sympathy and condolences to the family, friends, and coworkers of Pittsburg, California Inspector Ray Giacomelli. Inspector Giacomelli, a 23-year veteran, was shot to death on Tuesday, April 15, 2003 while investigating a homicide.

When the Northern California law enforcement community loses one of its own, the words of poet John Donne ring sadly true:

*"Any man's death diminishes me, because I am involved in mankind."*

Thus we are less, and we are grieved.

Rest in peace, Inspector Giacomelli.

*"Through the course of our Nation's history, more than 41 million Americans have served the cause of freedom and more than a million have died in its name. On this noble American holiday, we solemnly pause to remember the men and women who gave their lives in service to our Nation. We honor those generations and individuals who fought for liberty and in defiance of tyranny..."*

— President George W. Bush



# WIDOWS' AND ORPHANS' AID ASSOCIATION

*Editor's Note: The following minutes are from the January 15, 2003 minutes. They were inadvertently omitted from the January issue. My apologies to Secretary Mark Hurley and all of the regular readers of his monthly report. — RS*

## January 15 2003

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Ray Crosat at 3:15 pm in the Conference room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by our President Ray Crosat.

**ROLL CALL OF OFFICERS:** President Ray Crosat, Vice President Al Aguilar excused, Trustees; Joe Reilly, Mike Kemmitt, Robert Kurpinsky, Joe Garrity and George Jeffery. Also in attendance were Junior past President Dave Fontana, past Presidents Robert McKee and Bill Hardeman. Also present Gayle Wright SFVPOA representative.

**MINUTES OF THE DECEMBER MEETING:** Motion by Hardeman that the minutes be approved as published. Seconded by Jeffery. Motion carried.

**COMMUNICATIONS:** An anonymous donation of \$1000.00 from a good friend of our Association. Also a thank you from Marilyn Lincoln. Plus the many calls handled during the past Month to our Voice Mail 415-681-3660.

**BILLS:** Treasurer Sturken presented the usual bills. Motion by Garrity and seconded by Reilly that the bills be paid. Motion carried.

**NEW MEMBERS:** Members of the 205th Academy class. Gabriel Alcaraz, Mark Awad, Scott Biggs, Anthony Calasanz, Richardo Castillo, Joe Chang, David Correa, Noel Deleon, Raul Elias, Arthur Howard, Jamie Hyun, Raymond Kane, Tec Kok, Franco Lionetti, Matt Mattei, Kevin McKendry, James Murphy, Kevin O'Donnell, Yukio Oshita, Laurentino Padilla, Jason Robinson Brian Rodriguez, David Rodriguez, Daniel Silver, Dana Terry, Jennifer Thompson, Robert Toomey, Bryan Tuvera and Michael Zhang. President Crosat ordered all members be accepted.

**SUSPENSIONS:** Under Section 4 of Article III of the Constitution (non-payment of dues for one year) Shawn Beckerley. Pursuant to Section 3 of Article III of the Constitution (no-payment of dues for six months) Philip Helmer, Susan Moneyhun, Sherie Wong and Gordon Hom.

**REPORT OF TRUSTEES:** The representatives from Bank of America were not at this meeting, we met with them at the Bank of America on California St. A few hours later. Mr. Bruce Bain gave us a briefing on our account. Really not much happening with the Market with all the various problems with us possibly going to War and the problems with our own and the World

Market. He had some other investment ideas he and members of our investment team presented. The trustees will be looking into these proposals in the weeks to come.

## WE HAD THREE DEATHS THIS PAST MONTH:

**PHILIP C. TOLAND**, 62 years old. Phil was born in San Francisco and grew up in the Sunset. He attended Riordan High School. Phil served in the Army and upon discharge worked at the Post Office before joining the Police Academy in 1965. His first assignment was Mission, followed by Park, Taraval, BCI, Potrero, Ingleside, BCI again, City Prison, back to Mission then to Muni where he made Sergeant and was assigned to his last station Richmond. Phil liked to work as a Station Keeper where he was kept abreast with everything going on in the district and at the station. Phil always had a smile and laughed all the time no matter what was going on. He liked to help people and hated to give a tag, word has it that Phil wrote "two tags" in his career, I never met anyone who new the violations. Phil retired in 1998 and battled cancer for the past few months.

**JACK RAJEWSKI**, 77 years old. Jack was born in San Francisco and grew up in Noe Valley. He attended Mission High and served during the war with the Navy in the South Pacific. Upon his discharge he returned to San Francisco and worked as a baker and at Best Foods mayonnaise, before entering the Police Academy in 1949. His first assignment was the sand dunes of Taraval. A year later he was appointed to the Traffic Bureau as a Solo. Jack loved the Bikes and the great gang he worked with. Fourteen years later he was promoted to the Bureau of Inspectors. Jack received many Captains Comp's. One for preventing a young girl from jumping from a roof. Jack was decorated for a Silver Medal of Valor. He assisted a patrol special who was being fired on and a small child in the area was hit by a round. He shot and wounded the suspect and then physically removed the firearm he was using and booked him. Jack was a fine Police Inspector and very well liked by all. Jack retired in 1976 and lived in the City.

**JOSEPH A. HOLTHAUS**, 92 years old. Joe was born in San Francisco and grew up in the Mission. He attended Saint Ignatius High School and worked as a Watchman before entering the Police Academy in 1936. His first assignment was Ingleside Station, followed by Treasure Island. After the

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## San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St.  
Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at (415) 731-4765, or write to us at P.O. Box 22046, SF 94122.

The Veteran POA has 1012 members. Stay in touch!



# POLICE-FIRE Post 456



By Rich Struckman

**The War in Iraq** — Over the course of the last month, the men and women of the United States Armed Forces have swiftly and successfully invaded Iraq and taken Saddam Hussien's regime out of power. This effort has been accomplished with minimal casualties to American soldiers. We now watch our forces begin to occupy Baghdad. This is no small endeavor. The occupation of a city, with an estimated population of nearly six million, is no easy task. Not only will our troops have to fend off Iraqi opposition, but they will find themselves policing a nation which is destined for civil war. The war against Iraq was primarily fought by desert trained soldiers. Now these same soldiers will find themselves policing hostile urban environments in which they will be forced to incorporate different tactics which many of them have not received training in. The American occupation of Iraq has appeared to be relatively easy up to this point, but the American commitment to permanently liberate the country is an overwhelming task. We will continue to support our troops and see what lies ahead.

**The War at Home** — The number of demonstrators that have come to San Francisco and continually disrupted the day to day operations of our city is disgraceful. On the national level, our troops appear to be getting

the support they deserve, but in the Bay Area and many parts of California (including Hollywood), they are not. The San Francisco Police Department and San Francisco Sheriffs Department have done an outstanding job in handling these demonstrations from day one. Despite the best efforts of some pathetic civic leaders, the men and women of these departments have ignored the anti-war and anti-SFPD distractions and focused on getting the job done.

**The Price of Freedom** — Living in America is a privilege. The majority of people who live on this planet will never experience a fraction of the daily comforts most Americans enjoy. Our troops in Iraq are currently picking up the tab, as our soldiers from previous wars have in the past. The fact that many Americans have given their lives to ensure our safety and prosperity should never be taken lightly. The Constitution of the United States of America has successfully guided our society for over two-hundred years. Americans are given more protections and entitlements than any country in the world, yet many of our citizens take this for granted.

I recently watched the Academy Awards on TV. A man named Michael Moore won an Oscar. During his acceptance speech he took the opportunity to maliciously denounce President Bush and our troops overseas. I could not believe that this guy could stand there with an Oscar in his hand and millions of bucks in his bank account, and completely ignore the fact that the freedom these people provided him, was the reason a pathetic coward like himself could have the opportunity to be there in the first place. We as Americans must always

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**EDITORIAL POLICY:** The POA Journal is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the POA Journal's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the POA Journal are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

POA JOURNAL

(USPS #882 320)

EDITOR  
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SPORTS EDITOR  
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WEBMASTER  
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PUBLISHED MONTHLY \$10 PER YEAR  
OFFICIAL PUBLICATION OF  
THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION  
510 7TH STREET, SAN FRANCISCO, CA 94103  
(415) 861-5060  
www.sfpoa.org

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
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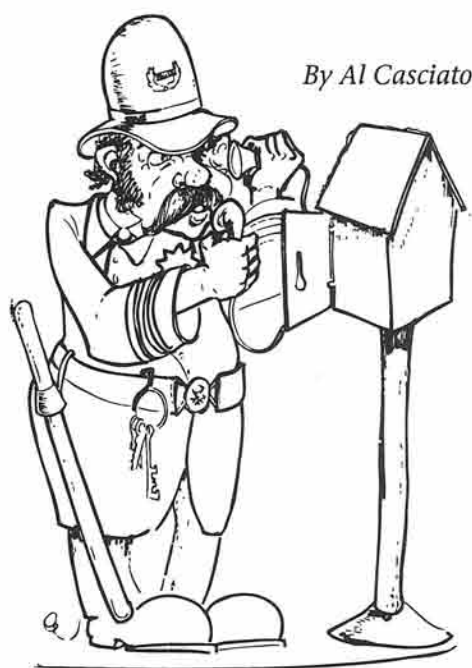
POSTMASTER: Send address changes to POA Journal, 510 7th St., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

The men and women of the SFPOA extend condolences to the family, friends and co-workers of Officer Steve Whitman, Star #521 of Southern Station. Steve passed away on April 23, 2003 following a courageous battle with lung cancer.

Steve was an avid championship golfer and was looking forward to a transfer to the Solo Motorcycle Unit.



# AROUND THE DEPARTMENT



By Al Casciato

## ...Wedding Bells:

**K**en Canedo, Airport Bureau, married Army Specialist **Amber Jordan** (ACR 142nd Corp Battalion) on April 2, 2003 at Fort Lewis, Washington. The military wedding was held on Ken's 41st birthday. Congrats to both and our support for Amber as she is scheduled to leave for the Middle East shortly — Sgt. **Randy Young**, Taraval Station missed the most active days of the demos but he had a good reason. His eldest daughter **Michele** married Naval Submarine Officer **Steve Isomura**, on March 22, 2003 in Maui Hawaii. The Young family took the wedding period to honor the memory of Michele's grandfather **Sam Young** who served 26 years as a Navy Seabee...

## ...Births:

**Ed and Anne Carew**, Mission Station, proudly announce the birth of their second child, **Shannon Marie Carew** 8 lbs. 4 oz. 21 inches born March 16, 2003 at 1018 hours. Big brother **Ryan**, 3 years, is very proud of his new sister and is helping mom and dad. All are doing very well. — Retiree **Joe Carlin**, TAC/Hondas reports that he and **Ellen** are Grandparents. Their beautiful daughter **Marcy** and husband **Nick Corea** presented the family **Carlin Elizabeth Corea** 8 lbs. 6oz. 19 1/2 inches born March 20, 2003 at Kaiser San Francisco — the Carlins can be reached via e-mail at [CarlinAcre@aol.com](mailto:CarlinAcre@aol.com). — **Mark Donzelli**, retired Solo and wife **Colleen**, retired Paramedic proudly announce the birth of their first grandchild. **Dylan Christopher Donzelli** was born March 26, 2003. Congratulations and best wishes to all...

## ...Mark Your Calendar:

Arranged by **Steve Johnson** (POA's promoter extraordinaire) is an after hours party at **Origins SPA** located in the San Francisco Centre at 868 Market Street next to Nordstrom. On Thursday May 15, Origins SPA will open its doors from 8:30 PM – 10:30 PM to say thank you to, "...the men and women who have kept our City safe and Have [Kept The Peace] throughout our country's trying times!" The Origins staff had a front seat view of the demonstrations and their thank you comes from a first hand experience. The SPA will provide food from Chevy's, a party atmosphere, back massages, foot treatments, facials, hand massages, gift baskets and more. RSVP 415-537-9440 (Origins) or 415-861-5060 (POA) -

Spouses and significant others encouraged to attend...

## ...Golf Enthusiasts:

Retired Range Master **Mickey Griffin** now a division Chief with the State OES writes that the flyers for the annual BnB Golf Tourney are now available on line at [www.bnbgolftourney.com](http://www.bnbgolftourney.com) or by leaving a message on 1-650-302-3370 and one will be mailed...

## ..."Demonstrator":

**David Kushner**, Deputy Director of Investments at the Retirement System, sends in a copy of the March 21, 2003 edition of the Wall Street Journal, which has a picture, captioned; "A protestor rides a bicycle past a line of Police on Market Street in San Francisco". The sharp eyed David notes that the bicyclist pictured is in fact one of our DPT officers in full uniform...

## ...Send the Bill:

The Mayor and Board of Supervisors have made a lot of noise about how costly the War Demonstrations have been and who should pay for them. They probably should be talking about sending the bill to the Media. If the media concentrated on covering the legitimate demonstrators and their message and not the destructive anarchists the costs may have been a lot less. When someone breaks windows, vandalizes parked vehicles, spray paints homes and businesses and you give them press coverage they are only encouraged to destroy more...

## ...IPA:

Retired Sgt./Inspector **Ken Moses** was April's featured speaker at the monthly meeting of the International Police Association. His topic was "gypsies," covering both current police issues as well as historical perspectives. Ken was his usual informative and friendly self. He is director of "Forensic Identification Services." He can be reached at 1-866-664-2600 or e-mailed at: [bearup@earthlink.net](mailto:bearup@earthlink.net). To get on the IPA mailing list request an application via Rich Seguire at [zaubern@aol.com](mailto:zaubern@aol.com)...

## ...Merlin Oregon:

**Robert and Nina Wood**, Park Station traveled to Merlin Oregon to visit retired Solo **Dennis Moody** and his wife **Donna**. The weather was great (warm) and a great time was had by all. Dennis and Donna would love to have those travelling through Oregon to stop and visit. The Woods report that the Moodys will pull back your bed covers and put mints on your pillows. I can hear the stampede now. Contact Dennis via [nwood01@msn.com](mailto:nwood01@msn.com)...

## ...On Active Duty:

DA Investigator **Len Woolard** writes that he is still on active duty with the Coast Guard. It's now been over a year and Len hopes to report back to work in the near future. He can be reached via e-mail at [lwoolard@hotmail.com](mailto:lwoolard@hotmail.com)...

## ...Haunted House:

Retiree **Bill Gilbert** is the proprietor of the Brookdale Lodge located on Highway 9 in the Santa Cruz Mountains. You can visit the Lodge on [www.brookdalelodge.com](http://www.brookdalelodge.com) and if you are interested in visiting a local haunted house reservations can be made on line...

## ...Thailand:

A few months ago retired Captain **John Newlin** traveled to Thailand with a group organized by Tactical's recent retiree **Jim Hennessey**. While out in the jungle visiting the ancient temples John reports that accommo-

dations were Spartan. He says that while in the hotel there were only two channels to watch the local Thai station and the Discovery Channel. Tuning to the DC he was shocked to hear my voice on a special airing about Critical Mass — John admits that he actually watched the program...

Announcements, notices or tidbits can be e-mailed to [mcasci2525@aol.com](mailto:mcasci2525@aol.com), faxed to 552-5741, or mailed to *Around the Department*, 510-7th Street, SE, CA 94103.

## Members of the SFPD:

# Congratulations on a Job Well Done

By Mark Hawthorne,  
Chair Blood Committee

On Wednesday, April 9, 2003, the San Francisco Police Department held its spring blood drive, hosted by the S.F.P.O.A. The drive exceeded all expectations and produced an excellent supply for the Blood Centers of the Pacific. In all, the members donated ninety-six pints. I as well as other members of the blood committee and representatives from the blood centers wish to extend our sincerest thanks for a job well done. Those who may be benefiting from the blood supply may never know of the generosity of our members, only that they gave of themselves so others could benefit. The true spirit of being part of the community

could not have been better exemplified. Now that we have produced ninety-six pints, tell a friend so that for the summer blood drive, we may even double that number. Again, I wish to personally thank each and every one of the donors for their contribution. The refreshments were not in short supply and if you have complaints, talk to the management (Just kidding). Keep in mind our next drive will be scheduled for the second or third week in July. I know that may be vacation time, but you can always send someone in your place to donate. Thanks again and I, as well as the other members of the committee, look forward to seeing everyone for the summer drive.

## President's Message

CONTINUED FROM PAGE 1

plazas, and assure them each that they will be fairly and professionally indulged by the SFPD. That is their right, and our job.

Do not, however, rove through our neighborhoods and shopping districts vandalizing stores and property. Those who do will be treated altogether differently. They will be stopped, and they will be arrested. We do not tolerate the destruction of other peoples' property or trampling on the rights of others. That sort of lawlessness is expensive, and we all pay for it in the end. The disrespectful acts committed by a handful of pampered, wanna-be militants costs legitimate protestors in credibility, and costs the city lots of money. The extra costs associated with policing the anti-war hooligans will translate to cancelled academy classes and fewer new police cars, motorcycles, and other vital equipment in future fiscal budgets.

Special events coordinators from other jurisdictions have remarked to

me that San Francisco is an exceptionally accommodating city, and that the reputation of the SFPD with regard to mass gatherings and crowd control is one of the most tolerant in the state. That is something for which you should all be very proud. We have in Iraq an entire nation of repressed people who long for civil rights and the sort of dedicated police department that supports them. People over there are dying to achieve that ideal. No American should ever take our liberty — or the guardians of it — for granted.

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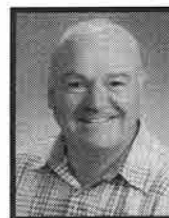
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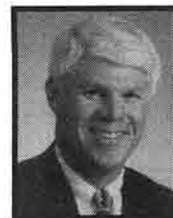
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The ceremony commences at 2:00 PM. Officers are asked to attend in Class A uniform or appropriate civilian attire.

Officer Sam Alden showed up from his nearby beat and kicked the gun out of the perpetrator's hand, and with the assistance of officer Edward Wren placed him under arrest. The enraged crowd began to call for a summary hanging, and it was all the officers could do to get the arrestee to the Station house several blocks away at Kearny and Washington. On December 2, 1891 an information was filed in Superior Court charging Cheong with murder in the first degree. There was some question about the shooter's sanity for on March 11, 1892 he was tried by a jury as to his sanity and found to be sane at that time. At the first trial on his guilt a few days later the jury could not agree. At his second trial in May Cheong was convicted of murder in the first degree and sentenced to a term of life in prison at San Quentin. He was later moved to the State Insane Asylum in Stockton where he remained for the rest of his life.

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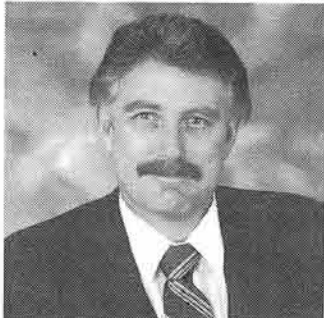
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# Minutes of the April 16, 2003 General Membership Meeting

**POA Building, 1300 hours:**

*Note: Due to the excused absence of Chris Cunnie, Gary Delagnes, and Jack Minkel, Tom Shawyer chaired this meeting. POA Journal Editor Ray Shine took the roll call and minutes.*

**1. Pledge of Allegiance; Roll Call;** A moment of silence in memoriam of slain Pittsburg Inspector.

**2. Range P-1 Issues:** Jim Drago led a discussion of the problems with the P-1 transfer policy as it applies to the SFPD Range at Lake Merced and SFO. Central to the matter is the issue of which range a transferee will work at, particularly if he or she has a preference. Does an opening at the SFO range, for instance, entitle a more senior officer to bump a Lake range officer to the airport? Drago suggests that the Range should be included in the special P-1 provisions applied to the Solos. Further discussion with the department will follow.

**3. Retirement Issues for Divorced Members:** Dan Linehan presented a proposal to the Board regarding the method of payment of entitled pension shares to former partners and spouses of active members. The SF Retirement Board uses a unique method that allows a non-member to begin drawing his or her share of an active member's pension, thus detrimentally affecting the active member's income and his or her own retirement. Linehan proposes that talks begin with the Retirement Board to change the policy (Gillmore Decision) and align it with the policy exercised in other California plans. Motion by Callaghan, 2nd by Rosko that those discussions begin. Motion passed on unanimous voice vote.

**4. Retirement/Investment Seminar:** Dennis Callaghan addressed the Board to recommend the retirement seminar offered by Gibbs Brown. Callaghan also reminded the Board of the upcoming retirement dinner for Inspector Kelly Waterfield.

**5. Contract Negotiations:** Jim Balovich spoke briefly about the negotiation status for the new contract. No talks have occurred, and anything circulating about a giveback, take-way, or other contract matter is rumor. He emphasized that point. No talks have occurred. There may be a special meeting for the members who are eligible to retire but who may want to stay beyond July of 2003. A meeting with the POA labor attorney may help to clear up the issues regarding detrimental impact on a member's pension if he or she remains past July but retires before a new contract is ratified in the fall.

**6. Buzz the Fuzz:** Mike Siebert addressed the Board and discussed the upcoming Buzz the Fuzz events. He made a plea for more active participation.

**7. Northern Station Memorial Ceremony:** Steve Johnson gave a report about an upcoming memorial at Northern Station that will commemorate SFPD members who took their own lives. The event will be held on Friday May 2, 2003 at 1100 hours. A group called SOLES — Survivors of Law Enforcement Suicide— will sponsor the event.

**8. Jon Cook Dedication Ceremony:** Johnson also reported on a ceremony to be held on May 12, 2003 at 1400 hours in the lobby of the Hall of Justice. The name of deceased officer Jon Cook will be carved into the marble Wall of Honor. Officers from Co. D, the Command Staff, and other dignitaries will join the Cook family in witnessing the ceremony. All officers are encouraged to attend.

**9. 10-B:** Steve Johnson reported that there are discussions planned with the department regarding the status of 10-B and the issues that arise with the increased administrative costs for that program.

**10. LWLP:** Jason Fox brought the LWLP situation to the attention of the Board. The issue is festering with members who are on existing promotional lists, yet languish without an appointment while others are working in the next grade on an LWLP basis. Secretary Shawyer acknowledged the difficult situation, but explained that it was a complicated issue to readily resolve. No motions were made, but discussions on the matter will occur in the near future.

**11. Deferred Comp:** Mike Hebel gave a report to the Board regarding the upcoming bid for the Deferred Comp contract with the City. Apparently, the only employee organization that takes an active roll in monitoring the process and recommending a company to administer the program is the POA. Hebel is forming a committee to review the bidding entities and to monitor the bid process.

**12. Adjournment:** Secretary Shawyer set the next meeting for May 21, 2003 at the POA building then adjourned the meeting at 1507 hours.

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**POA Board of Directors' Meeting**  
POA Building, April 16, 2003  
1300: Meeting Convened  
Pledge of Allegiance  
Roll Call and Attendance

*Co. K rep Frank Lutticken was erroneously marked absent at the February POA Meeting. In fact, he was present. We regret the error. The March Board of Directors' Meeting was cancelled because of the war.*

Unit	Present	Excused	Absent
President		Chris Cunnie	
Vice Pres.		Gary Delagnes	
Treasurer		Jack Minkel	
Secretary	Tom Shawyer		
Editor	Ray Shine		
Co. A	Ron Ophir		
	George Rosko		
Co. B	Jason Fox		
	Kevin Martin		
Co. C	Tim Flaherty		
	Stephen Jonas		
Co. D	Teresa Ewins		
	Tony Montoya		
Co. E	Steve Murphy		
	John Van Koll		
Co. F		Pierre Martinez	
	Mike Siebert		
Co. G	Sean O'Leary		
	Dean Sorgie		
Co. H	Jennifer Marino		
	Val Kirwan		
Co. I	John Scully		
	Joe Finigan		
Co. J	Jesus Pena		
	Theresa San Giacomo		
Co. K	Frank Lutticken		
	Don Moorehouse		
Tac	Mike Favetti		
	Mark Madsen		
Narcotics		Lynne Atkinson	
	Brian Olcomendy		
Invest.	Jim Balovich		
	Dan Leydon		
HQ	Dennis Callaghan		
	Neville Gittens		
SFO	Bob Belt		
	Bob Swall		
Retired			Gale Wright

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— MATTHEW 24:29

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## San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarship awards to dependents of SFPOA members, both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2003 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2003.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 2003 fall college semester.

Applications are available from the SFPOA office located at 510 7th St., San Francisco, CA 94103, (415) 861-5060.

Pick up your application or mail the attached request for application to the SFPOA. Completed applications must be returned to the SFPOA no later than May 30, 2003.

### Request For Scholarship Application

Scholarship Applications and essays must be returned to the SFPOA no later than May 30, 2003. Applications received after that date will be returned.

Applicant's Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_

Name and Rank of SFPOA member who qualified you as a scholarship applicant: \_\_\_\_\_

ASSIGNMENT: \_\_\_\_\_ EXT. #: \_\_\_\_\_

Active \_\_\_\_\_ Retired \_\_\_\_\_ Deceased \_\_\_\_\_

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: \_\_\_\_\_

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 510 7th St., San Francisco, CA 94103



## San Francisco Fellowship of Christian Peace Officers

By Julie Lazar

Most people call it "quitting". David has been calling it "Retirement". I am calling it, "growing". I can remember the drive to the written exam in 1990, not even attending a church at the time, but praying to God to let me do well and pass whatever tests I needed to become a San Francisco Police Officer. God not only answered by prayer, but when I recommitted my life to God, January 2, 1994, He gave me a whole new life.

My ten year career with SFPD not only include the five years at Staff Services as a Background Investigator, I have been assigned to four district stations and worked for one of the best Sick Sergeants I've known in Medical Liaison (Thank you, Buzz for the opportunity). I have also had the privilege to pin my husband's Sergeant and Lieutenant stars.

Never in my life did I realize that being a police officer was such a life changing experience. From the time I started the police academy, I just kept challenging myself and surprising myself. The support from my family and friends has made my life as a police officer a good one.

During my career, God has blessed me even more in my personal life. I

have an incredible, loving husband. Two children whom I like to think of as our heavenly gifts (and a whole lot of work). Supportive parents and family members, friends who are family to me and a church with so many people who know God and love Him like I do. Since I asked God into my life for the second time, He has healed many relationships in my life and for that alone I give Him my whole heart of gratitude.

With the blessings of both a great career and a loving family, I realized that I personally am not Super Woman. As most people, I lack the 100 hours in a day needed to complete all the things that must be done in one day. I also looked at our seven and five year old children and think to myself, what have I missed and what have I not been able to enjoy? So for now, my career will be a full time wife and mother of two. From what I have seen and heard, it's going to be harder than being a police officer, wife and mom.

I do have to say thank you to so many people. Everyone I have ever met in this Department, thank you for all the smiles down the halls of the Hall. To everyone I have worked with and for, thank you for the luncheons and especially all the cakes. To my prayer partners at the Hall, keep praying I see God's hand protecting and guiding us all. David, thank you for ALWAYS being here for our children and me. THANK YOU LORD, for the opportunity to be a San Francisco Police Officer.

### SFPOA Journal Submission Deadlines and Printing Dates

Issue	Submission Deadline	Approximate Printing Date
June 2003	May 14, 2003	May 19, 2003
July 2003	June 18, 2003	June 23, 2003
August 2003	July 16, 2003	July 21, 2003
September 2003	August 13, 2003	August 18, 2003
October 2003	September 17, 2003	September 22, 2003
November 2003	October 15, 2003	October 20, 2003
December 2003	November 19, 2003	November 24, 2003
January 2004	December 17, 2003	December 22, 2003

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# New Police Chaplain

By Martin Halloran

On Wednesday, April 9th, Acting Chief, Alex Fagan, Sr., presided over the swearing in of Father Mike Healy as the new Catholic Police Chaplain for the S.F.P.D. The event was held at the Chief's Office and was attended by friends of Father Healy, the command staff, and members of the Behavioral Science Unit.

Father Healy has a close connection with many members of the S.F.P.D. since he has been pastor at St. Philip's parish for the past twelve years and was

previously assigned to St. Brendan's parish. Father Healy is a native of Cork City, Ireland, where his father was a Sergeant in the Garda (Irish Police). When Father Healy immigrated to the United States over thirty years ago he settled in San Francisco where he has ministered to the people of this city and to the Irish community at large.

The P.O.A. would like to congratulate Father Healy on his appointment to Police Chaplain and welcome him into the S.F.P.D. family. Father Healy can be contacted through the Operation Center at 553-1071.



Fr. Michael Healy, Alex Fagan, Diarmuid Philpott (partially hidden), Joe Engler and Tom Shawyer.



Inspector Martin Halloran looks on as Chief Alex Fagan, Sr. swears in Father Michael Healy as the new Catholic Police Chaplain.

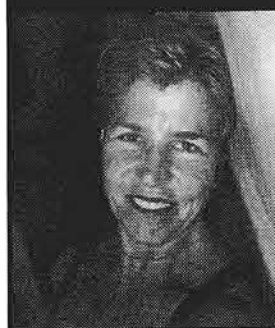
## 2003 Police/Fire Service

By Larry P. Barsetti

Due to scheduling and planning problems the Police/Fire Service (Mass) has been rescheduled for Sunday, October 19, 2003. We know that this is a major change from past practice. Those of us on the planning committee, not the least of which is Father John Greene, Pastor of St. Monica Church, feel that it isn't possible to put

on as a meaningful service on April 27th due to time constraints. There are no other dates open until October 19, 2003. Plenty of advance notice will be put out in this paper and through the Department. As always, if you are interested in assisting with the service, please contact me at the number below. I'll keep a list and remind you when the time comes.

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# Retirees As Of June 30, 2003

By Ernie McNett

Congratulations! Hopefully, you have been to the retirement board and set everything in place for a successful and healthy transition. The Behavioral Science Unit on behalf of the Catastrophic Illness Program would like to encourage you to immediately donate those hours of sick or vacation time that you are not able to use and which will be lost if you do not donate as soon as possible. The program currently has seven recipients who could

benefit from your generosity. Donations are always needed and may be made in units of a minimum of eight (8) hours or up to a maximum of eighty (80) hours per pay period. The yearly maximum number of hours that you can donate is four hundred and eighty hours (480). If you would like to donate and have questions or need forms please call Officer Ernie McNett at the Behavioral Science Unit (415) 837-0873. Good luck and best of wishes to the retirees.

## Clarification Of "Notice Of Privacy Practices"

The Behavioral Sciences Unit has received inquiries regarding a recent interdepartmental mailing concerning the "Notice of Privacy Practices." The Memorandum of Understanding (MOU) between the City and County of San Francisco and the San Francisco Police Officers' Association provides for employee assistance insurance coverage (Section 16.I). ALL members are covered.

Members have received, or will receive, a mailing from the insurance carrier contracted for the service. The insurance provider, United Health Care Insurance Company, has requested that all members receive the "Notice of Privacy Practices", thus, the mailing that everyone has received. Specific questions concerning this may be directed to 866-604-3273.

April 1, 2003

## Catastrophic Illness Program

Recipients in this program may receive SP or VA time and the city-wide pool is always in need of time:

#000797	Officer Gregory Randolph	(Co. B)
#000933	Officer Larry Murdock	(Co. G)
#000939	Sgt Mel Cardenas	(Co. B)
#000944	Officer Kenneth Nichols	(SFGH-INSTITUTIONAL)
#000974	Officer Wayne Kanzaki	(Legal)
#000979	Officer Stephan Whitman	(Co. B)

Officer Wayne Kanzaki is in immediate need of donations of time. We will accept donations for Officer Stephan Whitman and will start processing them for him around the latter part of April when his time is expected to be exhausted.

### Catastrophic Illness Program - Family Member

Recipients in this program — family member; may receive donations of vacation time only:

#000955	Confidential	S.F.P.D.
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Confidential — recipient #000955 is in immediate need of donations of vacation time.

## Request for Assistance: Catastrophic Illness Program

Submitted by Ernie McNett

Officer Wayne Kanzaki of our Legal division has been accepted into the catastrophic illness program and is in need of time. Officer Kanzaki has been approved for the program from March 21 through May 2, 2003. Officer Kanzaki has exhausted all of his available time on the books and is in urgent need of immediate donations of either vacation or sick pay time.

You can donate a minimum of eight (8) hours or a maximum of up to eighty (80) hours per pay period. Please send donation forms in early so that they may be posted prior to May 2, 2003. Donation forms should be sent to the Behavioral Science Unit. You may call the Behavioral Science Unit at 415-837-0875 if you need additional forms or have any questions. Officer Kanzaki's recipient number is #000974.



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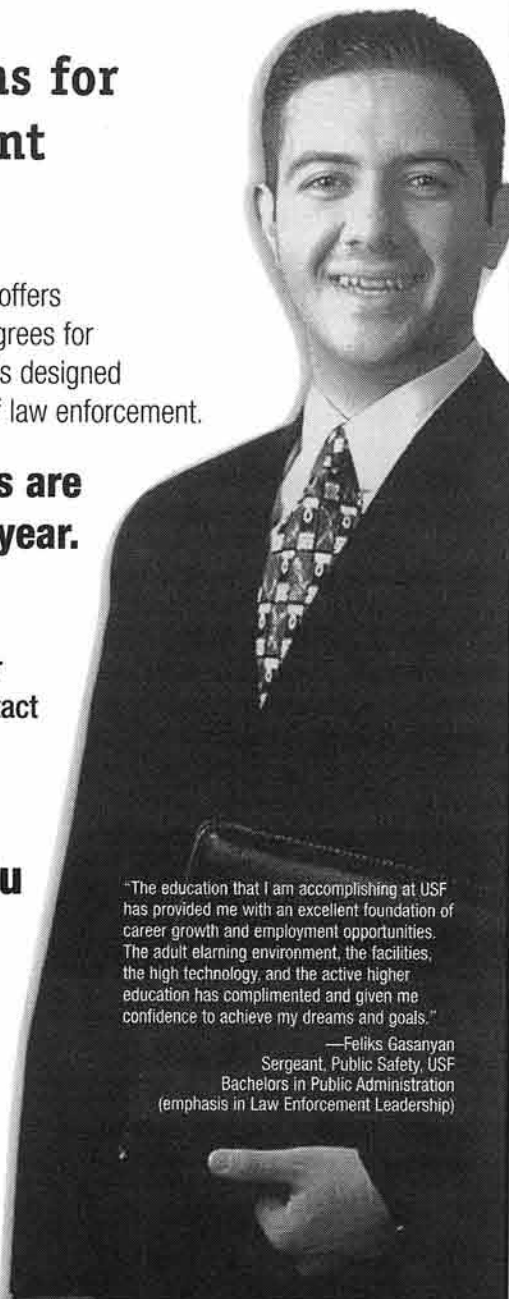
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\*\*Annual Percentage Rate. Example rate of 3.99% APR on 36 monthly payments = \$29.52 per \$1,000 borrowed on approved credit. Preferred rates are limited to dealer transactions, private party transactions, and refinances from another financial institution. Excludes early model autos and mobile homes. Vehicles must be registered in California. Other restrictions may apply. Rates, terms and conditions subject to change without notice. Other rates and terms are available. Call for more information.

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# IAWP News

By Robin Matthews, Behavioral Science Unit, IAWP/SF 2003 Conference Director

## Items Needed for Silent Auction

By Robin Matthews  
IAWP/SF 2003 Conference Director

The 41st Annual International Association of Women Police (IAWP) Training Conference, that is being hosted by the San Francisco Police Department August 31st through September 5th, 2003 at the Hyatt Embarcadero, is fast approaching! During the conference, we will be holding three separate silent auctions — one that will benefit the IAWP/SF 2003 Conference, one that will benefit a local organization, and one that will benefit an international organization.

The local organization that we have chosen to support is BALEAF, the Bay Area Law Enforcement Assistance Fund. BALEAF provides support to law enforcement families that have had members killed in the line of duty, seriously injured, or experienced a catastrophic event. Types of support that BALEAF provides includes, but is not limited to, grief counseling and support groups, short term financial assistance, educational assistance, referrals (benefits, claims, and legal advice), grief response education, survivors adjustment, spiritual support, memorial attendance, and providing a liaison officer to link the family and the Department.

The international organization that we have chosen to support is Doctors Without Borders. The organization is an independent, private, international medical relief organization that aids victims of armed conflict, natural and man-made disasters, and social marginalization. In emergencies and in their aftermath, Doctors Without Borders provides primary healthcare, performs surgery, provides rehabilitation and clinics, runs nutrition and sanitation programs, trains local medical personnel, and provides mental health care. They serve more than 80 countries worldwide.

If you are able to donate to one or all of the silent auctions, it will be very much appreciated. Any item is welcome, whether it is police memorabilia, dinners at local restaurants, baseball tickets, San Francisco items of interest, books, and wine; well, you get the picture! The more variety of items that we have, the more we can support the conference and these worthy organizations. You may specify which silent auction you would like to donate to, if you like; otherwise, the Coordinator will place the items in one of the auctions.

Please contact either our Silent Auction Coordinator, Pat Linehan, at 415-671-3149, or by e-mail at [patlinehan@sbcbglobal.net](mailto:patlinehan@sbcbglobal.net), or me at 415-392-3674, or by e-mail at [IAWPSF2003@aol.com](mailto:IAWPSF2003@aol.com) if you would like to make a donation. Let us know the item that you are donating, the approximate value of the item(s), if known, and your name, contact address, and telephone number so that we can send you acknowledgements for the donations made.

Thank you for your support!



### Membership Application/Renewal Form

Last Name		First Name		Middle	
Sworn Police or Law Enforcement Officer		<input type="checkbox"/> Yes		<input type="checkbox"/> No	
Current/Retired Officer?		<input type="checkbox"/> Current		<input type="checkbox"/> Retired	
Rank/Title/Position					
Agency					
Agency Address					
City		State/Province		Zip/Postal Code Country	
Home Address					
City		State/Province		Zip/Postal Code Country	
Agency Phone			Home Phone		
Fax Number			Email Address		
How did you learn of IAWP?					
Preferred mailing address:					
Do you want to be listed in the Speakers Bureau?					
<input type="checkbox"/> Home <input type="checkbox"/> Work					
<input type="checkbox"/> Yes <input type="checkbox"/> No					
<b>Membership Fee Schedule</b>					
<input type="checkbox"/> I am applying for new membership					
<input type="checkbox"/> I am renewing my membership					
<input type="checkbox"/> Active Membership					
<input type="checkbox"/> Associate Membership					
<input type="checkbox"/> Affiliate Membership					
<input type="checkbox"/> \$40.00 per year – U.S.					
<input type="checkbox"/> \$25.00 per year – Retired U.S.					
<input type="checkbox"/> \$20.00 per year – All Other Countries					
<input type="checkbox"/> \$40.00 per year – Affiliate					
<input type="checkbox"/> \$400.00 per year – Life Membership					
Payment Information:					
All amounts must be tendered in US funds. Amount \$					
<input type="checkbox"/> Cash <input type="checkbox"/> Check # <input type="checkbox"/> Master Card <input type="checkbox"/> Visa <input type="checkbox"/> Discover <input type="checkbox"/> American Express					
Credit Card Number					
Signature				Expiration Date	
Send completed form with payment to:					
Jeanette Taylor, Membership Chair					
731 Deer Isle Road, Deer Isle, ME 04627 Email: <a href="mailto:Jeanet6877@aol.com">Jeanet6877@aol.com</a>					
Member Number				Renewal Date	

For additional information on the conference, please sign onto the IAWP web site at [www.iawp.org](http://www.iawp.org) then click onto the San Francisco conference

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# St. Patrick's Day Parade

## Sunday March 16, 2003

PHOTOS BY PATRICK BURKE



Dermont Dorgan, Jim Aherne and Lt. Mary Stasko with two of her children.



Tom Cunnane with his daughter, Marion.



Clockwise from top: John Keane, Robert Byrne, Ciaran Manning, Joseph Keane and Danny Keane

### The San Francisco Bay Area Law Enforcement Emerald Society

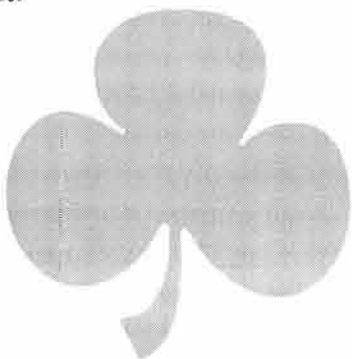
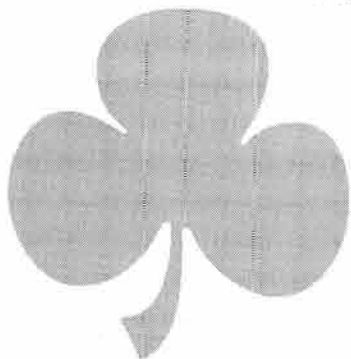
### Fifth Annual Dinner Dance

Saturday, May 24, 2003 • United Irish Cultural Center • 2700 45th Ave., San Francisco  
No Host cocktails 6:30 p.m. • Music by the Kevin Roche and Frank O'Connor Band

Honoring Joe Currie, SFPD, Officer of the Year  
and Redmond Lyons, Citizen of the Year

Get your tickets early

Phone Steve Murphy, Dance Chairman 415-731-5860  
Pat Burke, President 650-755-2299





# Roll Call SFPD Training Division

The mission of the S.F.P.D. Training Division is to enhance professionalism through quality education, training and support

## EVOC Driving Tips

### Mr. Wizard's Day Off

By Paul Vega  
EVOC

It's late at night and you are driving down Cortland Ave. towards Mission Street when a 10-25 Code-3 is broadcast at the Safeway on Mission at 30th. As you approach Mission, the stop signal turns green for you. You take your foot off the accelerator and start to turn down Mission. As the car starts the turn, you realize that the car is not doing as you expected. Instead of turning, the car has started to slide towards the stores across the street. The first thing you do is hit the brakes hard and call for Mr. Wizard to help you. But wait — the car is slowing down. You're going to make it. Now you mash the gas pedal to make up for lost time. What the heck? The back of the car is sliding out. Mr. Wizard where the heck are you! Did you forget it's his watch off?

Let's stop here and see if we can help this officer before something gets bent and they end up before DABOR. We know by the fact that the green light was recognized that the operator was horizon driving. Now about the front-end skid (under steer): What this officer could have done would be to use the entire available road surface and — while still in a straight line — reduce the speed by hard braking.

Next, with the hands at the "9" and "3" positions on the steering wheel, smoothly turn the steering wheel and look in the direction that he or she wants the vehicle to go. Now, as the vehicle is making the turn, smoothly and slowly reduce the pressure on the brake pedal as the apex approaches. When the vehicle passes the apex and a clear view of the road ahead is obtained, smoothly accelerate away from the turn. Keep in mind that the wheels must be straight to reduce the chances of causing the vehicle to go into a rear end skid (over steer).

By using these techniques, this officer will be able to make this turn more safely and be in control of the vehicle. Granted that by using these techniques you won't have as much high adventure, but you won't be calling for Mr. Wizard either.

Let's review the techniques that were used to help this officer.

1. Horizon Driving;  
Looking as far ahead as possible.
2. Road Position;  
Use all of the available road surface.

#### 3. Straight Line Braking;

Reducing the vehicle's speed while in a straight line prior to starting the turn. Don't forget to smoothly decrease the pressure as you approach the apex of the turn.

#### 4. Balanced Hand Position on Steering Wheel;

Hands at the "9" and "3" position for making turns and responding Code-3 is recommended. For other driving, a balanced position of "10/8" and "2/4" is recommended. Use your eyes to help guide the vehicle to where you want it to go.

#### 5. Acceleration;

When using the accelerator, do it smoothly. When exiting a turn, always have a clear view of the roadway in front before accelerating. This may be a new concept to you, but it is a much safer technique to use on the streets than accelerating at the apex.

If for some reason you forget to use the techniques listed above, and before you call for Mr. Wizard, try these tactics:

#### Front End Skid (under steer);

In my opinion this is the most dangerous of the skids because by the time you realize you are in it, it's almost too late to correct it. The book tells us to take your foot off the brake, straighten the wheels to regain grip, then using the brakes (smoothly) to put more weight on the front tires. Then look in the direction you want to go and steer in that direction. In reality, the likelihood that you will have time to do all that while you're sliding across an intersection towards a bunch of parked cars is slim. Better yet, how about avoiding this type of skid altogether by using the techniques listed.

#### Rear End Skid;

This type of skid is a relatively easy one to correct, with one exception. If the vehicle slides past 20 degrees to either side, even Mr. Wizard will not be able to help you regain control of the vehicle. The easiest and safest way is to remove your foot from the brake and off the accelerator, then turn the steering wheel in the direction that the back end of the vehicle is moving. Beware that once the slide to one side stops it may counter slide in the opposite direction. This skid can also be avoided by using the techniques listed.

If you have any questions, contact any of the EVOC instructors, or sign up for the AO Driving Course.

## Force Options Training

By Sgt. Dennis Quinn  
Academy Staff

With 2003 more than one quarter gone already, I thought I would give you an up-date of where our training is at the moment and what we have accomplished so far.

During the calendar year 2002 the Force Options training staff stayed plenty busy. Using the FATS inter-active video system, we trained a total of 857 sworn members in the use of force decision-making process, requiring participants to give proper verbals commands, use good tactics (moving, officer safety, proper use of cover and concealment, re-loading) and articulating the reason for the level of force chosen. (These levels of force can include the firearm, pepper spray and/or baton.) Of that number, 546 went through the four-hour block of the Continuing Professional Training (CPT) Program. (The Training Division, through contract with the Commission on Peace Officers' Standards and Training (P.O.S.T.), provides this training to regional Allied Law Enforcement Agencies. These officers are included in this total.)

The remaining 311 individuals went through the individualized or "stand-alone" FATS training, with each session lasting between 60 and 90 minutes.

During 2002 six Basic Academy classes went through the Force Options training. Their experience with the program comes in the form of testing, so it tends to be more stressful for them.

In the calendar year 2003, so far we have trained 149 individuals (including Allied Agencies) in the CPT Program and another 56 members in the individualized FATS training.

We have also put non-law enforcement persons through the Force Options training. Last year we had government representatives of China, Turkey and Russia go through the training. This year we also had mental

health workers and individuals in the Citizen's Academy participate. Ultimately, they begin to appreciate how difficult your job out there is, and how hard it can be to make those instant life-or-death decisions in a split-second.

Our equipment is constantly being changed and improved to offer realistic training. Last year, before he retired, Officer Frank McKee was able to get us a "Freddy" training dummy for permanent use in the Force Options room. "Freddy" can be used for take-downs and cuffing as well as baton strikes. Our shoot-back system is up and running again. This FATS product ("Hostile Fire") can be used to fire foam pellets at officers in shoot situations in order to encourage them to use cover. The pellets come out at about 60 miles an hour, so safety glasses are required.

We also have acquired a new set of scenarios to avoid over-use of older scenarios which you might have already seen. We are also putting some officers through as partners to emphasize the importance of "contact and cover" and communicating between themselves as well as subjects on the screen.

FATS training is not meant to take the place of live-fire (Range) training. Rather, Force Options training is meant to be supplementary to that experience. The Range emphasizes the "how to," while Force Options emphasizes the "when and why."

Finally, as a reminder, FATS/ Force Options training is mandatory for all sworn members (including lieutenants, captains, and above) at least once every 2 years. If you go through CPT, this will fulfill your requirement. We also offer Force Options training for recruits who may be in need of remedial training. If you are scheduled for the individualized FATS training, please verify the location before responding. FATS training is given both at the Academy as well as at the Lake Merced Police Range. Be safe.



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## The S.F. Police Credit Union To Open Second Branch in San Mateo

By Joe Engler  
SFPCU Education Committee

The S.F. Police Credit Union will be opening a second set of doors to its members on the Peninsula. The address of the new facility is 1495 South El Camino Real in the city of San Mateo. The location was chosen after much research and deliberation as to how the SFPCU could more effectively reach its membership outside the City.

The San Mateo location of the S.F. Police Credit Union will be a full service banking facility with all the conveniences and services now available at the San Francisco location. The goal of the staff is to bring that same "family" atmosphere to the peninsula that is the trademark of the San Francisco location. The new location will be steered by branch manager Rosie

Vasquez who will put her enthusiasm and experience to work for the good of the membership.

Joining Rosie on the staff are several familiar faces, like loan representatives Mishel Sinclair and Lily Chow as well as vice-president of the tele-service group, Brian Young. Member service representatives and tellers Sonya, Marie, Grant, Richard and Roxanne will also bring experience and familiarity to the new location.

The grand opening of the San Mateo branch is scheduled for Friday, June 20th. Members can anticipate much fanfare at the grand opening event where refreshments will be served all day. The "unofficial" opening of the branch is tentatively set for mid-May. Members are encouraged to stop by, say hello, and check out the new S.F.P.C.U.-San Mateo.

## Retirements

The San Francisco Police Officers' Association congratulates the following members upon their service retirement from the SFPD. Listed alphabetically by last name, these fifteen experienced police officers take with them more than four centuries of hard-earned work experience, knowledge, and savvy. We will miss each one, but wish them all the best in the years to come.

Officer Robert Aitchison #1382,  
from the Airport Bureau  
Officer Stanley Baroff #1000,  
from the Airport Bureau  
Officer Michael Boyd #1314,  
from the Planning Division  
Officer Kenneth Cantamout #15,  
from Operations Center  
Lieutenant Don Carlson #413,  
from Traffic Company, Solos

Officer Willie Cunningham #508,  
from Park Station  
Officer William Decarsky #1381,  
from Richmond Station  
Sergeant Ed Dullea #669,  
from Property Section  
Inspector Armand Gordon #983,  
from the Homicide Detail  
Lieutenant Joel Harms #1440,  
from SOSB  
Inspector Anne Harrington #1022,  
from EEO  
Officer Jay Leone #4088,  
from Records Section  
Inspector Kelly Waterfield #1888,  
from Background Investigations  
Officer Marlene Willhoite # 2052,  
from FOB  
Officer Linda Ziegler #1979,  
from Legal Division

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For more information, or to schedule an individual appointment, call your **ING Representative** at 415-364-2016 or 1-888-822-1211. Our local San Francisco Office is located at 1 Front Street (at Market St.), Suite 1425.

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## Retirement Dinner Honoring Insp. Kelly Waterfield



Friday, April 25, 2003  
Basque Cultural Center  
599 Railroad Avenue,  
South San Francisco  
6:30 p.m. No Host Bar  
7:30 p.m. Dinner  
\$45 per person includes  
Dinner, Wine and Gift

For tickets contact:

Al Steward	(Permits)	553-9218
Adele Roberts	(Backgrounds)	553-1451
Mike Zurcher	(Backgrounds)	553-4990
Joe Reilly	(Backgrounds)	553-1452
Shelley Ross-Bell	(DV)	553-4907
Barbara Campagnoli	(DV)	553-1714
Neville Gittens	(Public Affairs)	553-1651

Call - DAVE GILLAM, SFPD RETIRED

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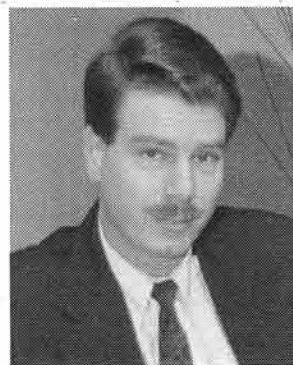
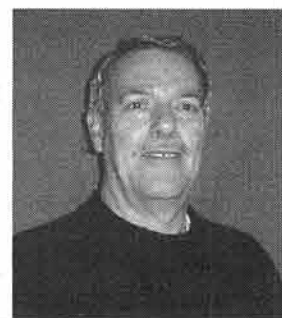
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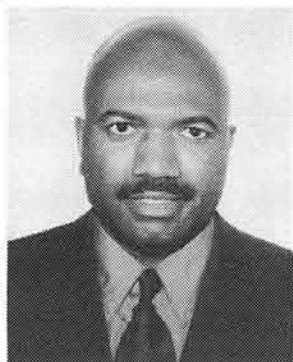
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# Special Olympics — 2003 Calendar of Events

*Help keep the proud tradition of supporting the Special Olympics alive in the SFPD.*

*Contact Sgt. Bob Guinan at 415-553-1927 and sign up for these events or leave a message at the Special Olympics Hotline, 415-734-3023*

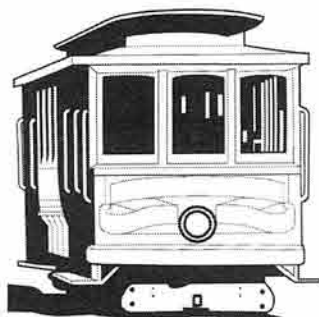
## Cable Car Pull

*form a team and start practicing*

Join Us in Our Support of  
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*Participate in our  
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member team, raise  
\$250 for Special  
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compete with other  
teams and pull a  
cable car — fast. All  
participants receive  
a T-shirt. 4 fastest teams receive trophies  
and bragging rights. Join us for the fun.

Saturday, May 17th  
at 10 a.m.

Jefferson and Hyde Streets

## Torch Run

*Golden Gate Bridge to  
Justin Herman Plaza*

Carry the Special Olympics Torch  
through the streets and neighborhoods  
of San Francisco.

Join the Torch Run for 2003.

Form a team.

Wednesday, June 4th

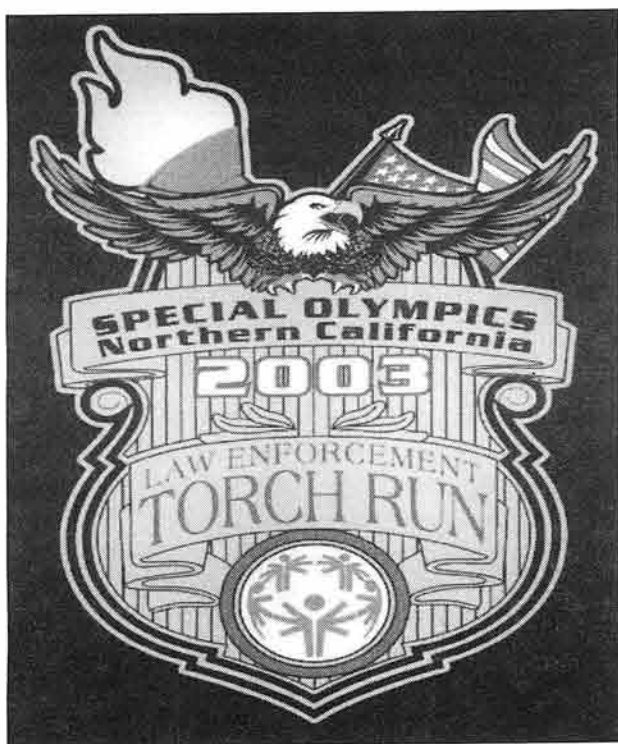


## Torch Ride

*A motorcycle ride through San Mateo,  
Marin and San Francisco Counties*

Join the latest addition to Torch Run 2003  
and ride your motorcycle through Marin,  
San Mateo and San Francisco in support  
of Special Olympics.

Sunday June 22nd



Join the latest fashion statement  
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## 2003 Torch Run T-shirt

In support of Special Olympics

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Sgt. Michelle Craig, 553-1443

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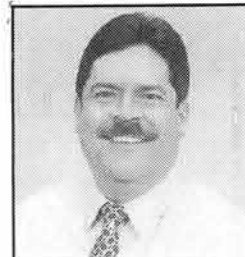
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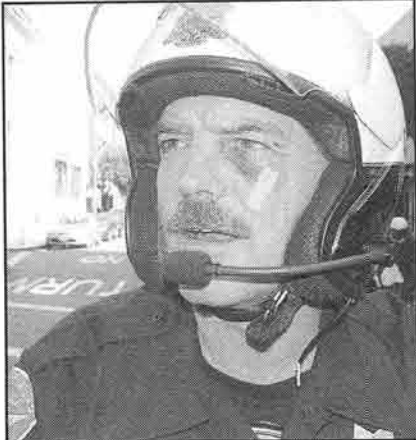
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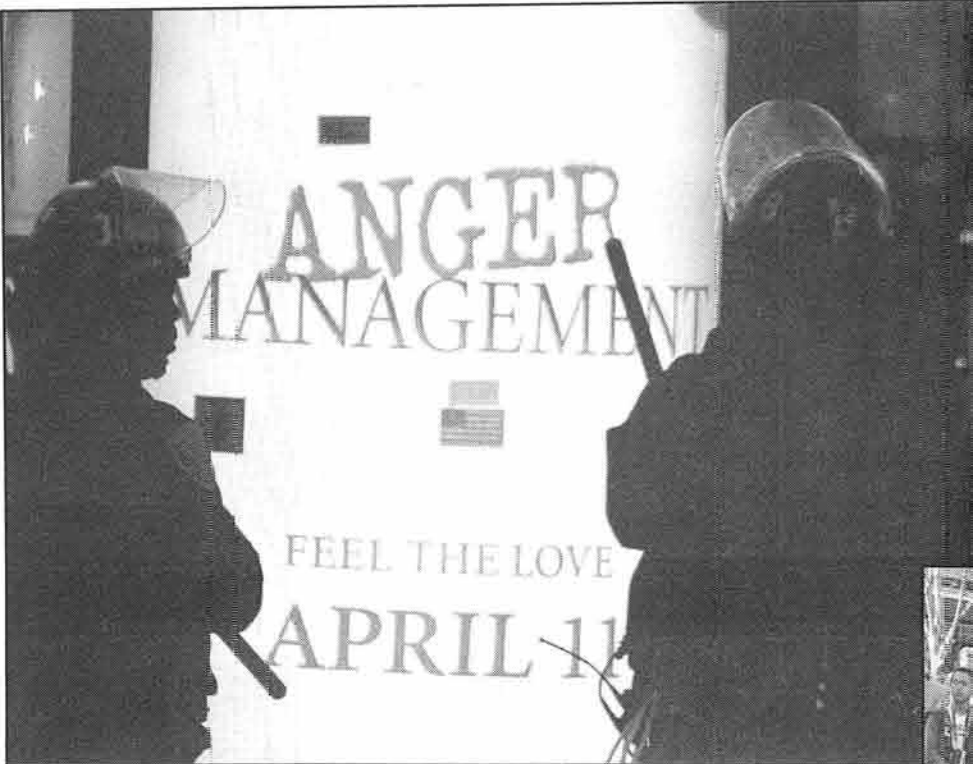
ROB BARRETT	♦ BOUGHT	GEORGE BROWN, ING	♦ BOUGHT
DAVE HORTON, SFPD	♦ BOUGHT	DOMINIC REO	♦ BOUGHT
VALERIE VENERI	♦ SOLD	SGT. BILL BRAY, SFPD	♦ SOLD
AMANDA DOUGLAS	♦ BOUGHT	JUDY SHOFFA	♦ BOUGHT
AURA MARTINEZ, SFPD	♦ BOUGHT	KEITH HENSLEY	♦ SOLD
VIVIAN LARKIN	♦ BOUGHT	KELLY FEW	♦ SOLD
FRANCIS GERMESHAUSEN	♦ SOLD	AL GRIFFIN	♦ BOUGHT
FRANCIS GERMESHAUSEN	♦ BOUGHT	KEITH HENSLEY (AGAIN)	♦ SOLD



# San Francisco Cops “Feel the Love” (March



Brian D’Arcy definitely felt the love



Officers rush to get latest copy of a local tabloid.



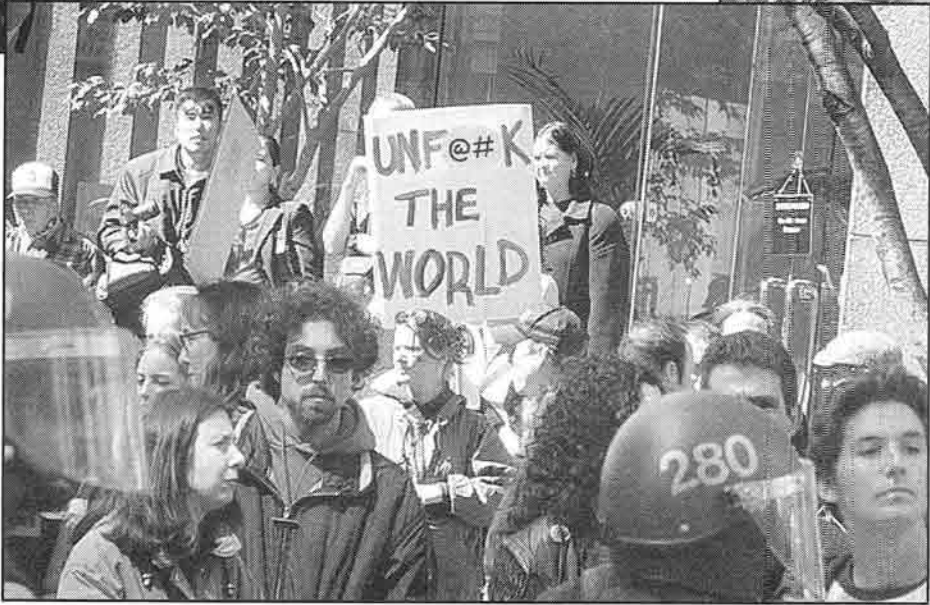
Back at ya!



“Arrest Yoga” — latest New Age craze.



Co. K logistics squad.



Note: @ and # inserted by Editor.



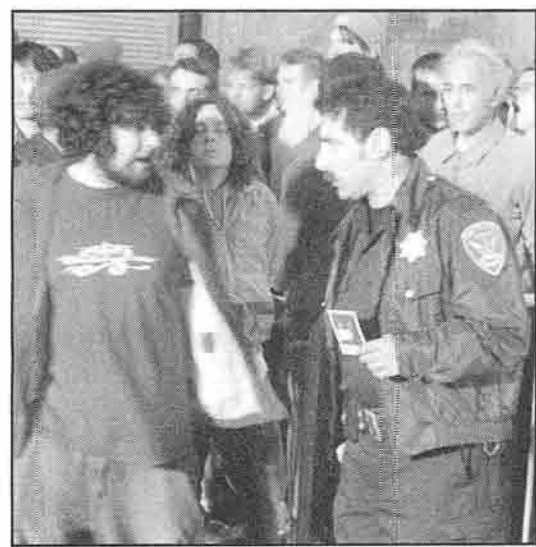
“OES was buzzin’.”



Roll call at the pier.



15, 19, 20, 21, 22, 24, 2003)

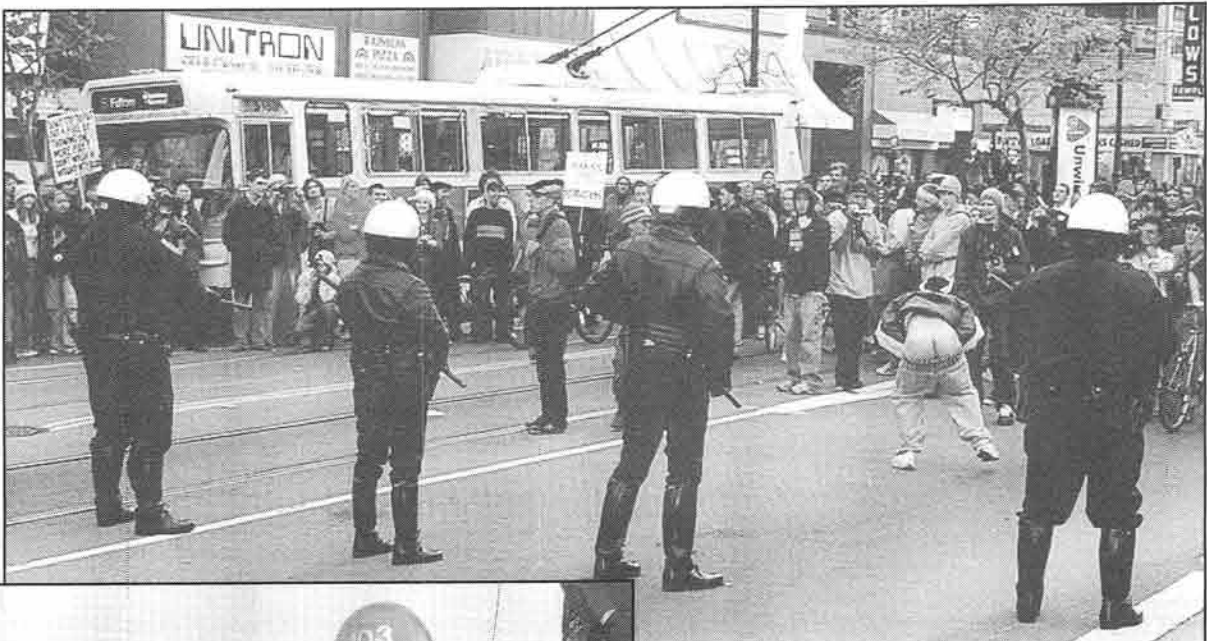


"Thank you, too."

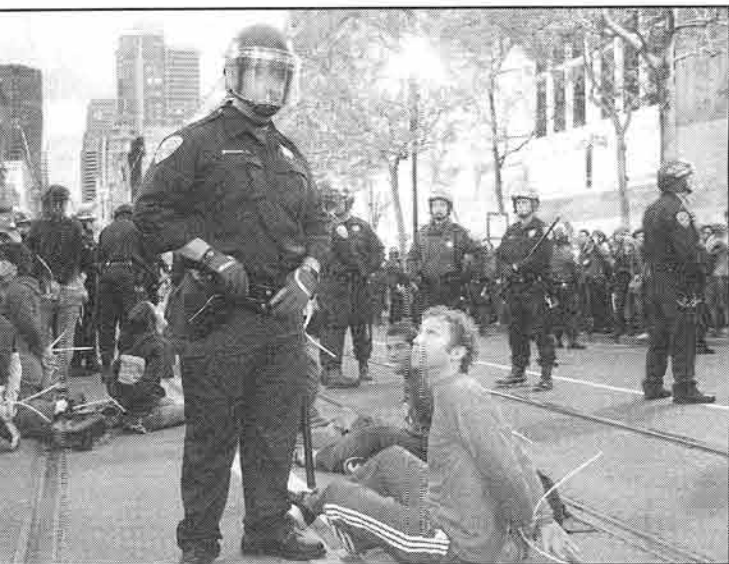
PHOTO BY JOE REILLY



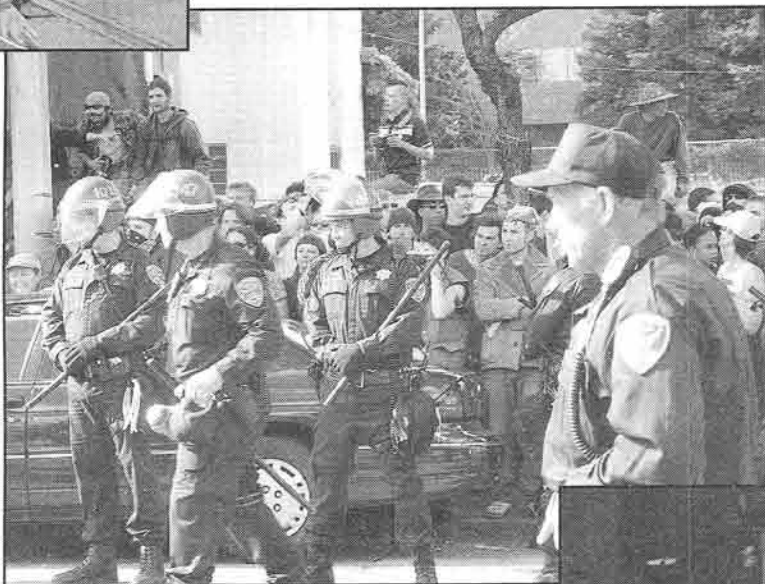
Well, this could be worse.



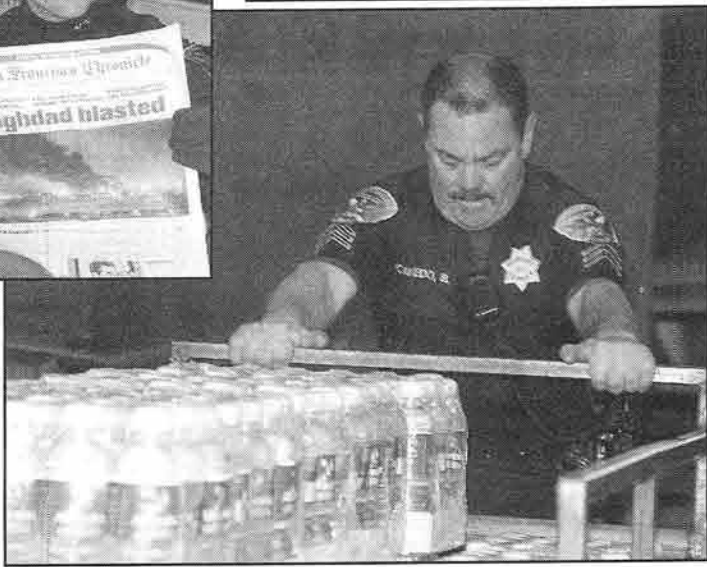
Moon over Market Street.



We're all in this together.



Photos by Eddie Dare,  
Bob Mammone, Drew Cohen  
Photo layout guest editor, John Centurioni  
Captions by RS





# Letters



## Dear POA Members —

My name is Kelly Blackwell. I am the surviving daughter of deceased SFPD Sergeant Tom Blackwell, formerly of Northern Station. On January 3, 1994, my father took his own life — suicide. It was absolutely devastating and at the time it seemed like only a dream.

Time has passed, and over the years I have learned to accept the reality of my father's death. With the help of many family members, friends, my father's fellow officers, and the Behavioral Science Unit, I have organized a group called S.O.L.E.S. - Survivors of Law Enforcement Suicide — in memory of my dad.

On Friday, May 2, 2003 we will hold a dedication at Northern Station from 11:00 AM to 1:00 PM. On that day, we will commemorate the many police officers we have lost to suicide. Please join us.

Sincerely,  
Kelly Blackwell

## To Eddie Dare

I have been thinking of you and Steve hoping & praying you guys are well.

Thanks so much for the album you sent. I'm just amazed by all this and these people who have to make things worse for all of us. Not only are they forcing the city to use tax payer's dollars (like their own) but I'm really upset that they are weakening the City by this distraction when we all need the police service and everyone else to have all eyes and ears open right now. Wait until something happens to one of those bridges because they have distracted everyone with their stupid games.

It just makes me so darn mad! Why do they get to use the police services by what they are causing and everyone else is left in fear and worry from what, very well could be a perfect opportunity for terrorism?

You hang in there kiddo, my thoughts are with you guys. I'm so sorry for what you have to endure from idiots out there.

Be well and be safe,  
Linda

## Dear Editor,

We in San Francisco have a very different spin on national and world affairs than the rest of the country. Regardless of personal opinions about

what we are going to do militarily in Iraq, I support the men and women in uniform. Perhaps our members, who understand all too well what it is like to try to do a job in the middle of somebody's political agenda, can show support for our troops by dropping them a quick line. You can do this by going to [www.operationdearabby.net](http://www.operationdearabby.net) and e-mailing any or all branches of the service.

Thank you  
Jennifer Lee

Al Casciato  
Around the Department  
510 7th Street  
San Francisco, CA 94103

## Dear Mr. Casciato,

Your advice to members to have their hearing checked annually, in the December 2002 issue of the Police Officer's Association (POA) Journal, was informative. However, there is a difference between obtaining a hearing aid through the departments' health care plan, Health Net, Kaiser, City Plan I or through Workman's Compensation settlement.

Department members, both active and retired, and their covered partners have a hearing aid benefit through their city paid plan. Members may choose from a list of participating providers, to obtain a hearing aid. Audiological Services of San Francisco has been serving members and their families for over 30 years and has been an active supporter of the POA for many years.

If a member of the department has a service connected hearing loss, Worker's Compensation assumes responsibility for the total cost of the hearing aid(s), whereas other health insurance plans may only provide a partial coverage. Audiological Services has assisted many members over the years, with the coordination of benefits and claims procedure.

Audiological Services of San Francisco is located at 3150 California St., near Presidio Ave. We work with many Ear, Nose & Throat (ENT) doctors throughout the city. We have both Audiologists and licensed Dispensers on staff. We are familiar with the rules and regulations.

Sincerely,  
Robert Gnam  
Audiological Services Of San Francisco

## Editor, San Francisco Chronicle,

As a San Francisco native from the Sunset District, I want you to know that every single person that I've spoken with regarding this case thinks it is completely ridiculous. If we are to believe the story of the alleged victims, this case involves a guy getting punched in the face over a bag of steak fajitas. How in the hell do the Chief of Police and other high ranking officers get indicted as a result?

This is just plain stupid and is not news. In fact, this only became a big deal because of Terence Hallinan's political agenda and irresponsible reporting by the Chronicle. As far as the alleged "coverup" goes, the idea that blood samples should have been taken on the night of this fight is ludicrous. This is not "CSI Miami". Again, the alleged crime that is being "covered up" involves (allegedly) a bag of fast food and a bloody nose, and doesn't warrant daily headlines. While we do not know what happened outside of the Blue Light Bar, it's clear that the off-duty officers and the on-duty responding officers have already been convicted by the local press.

The irony of the whole thing is that if anyone is familiar with late night bar fights, it's "K.O." Hallinan himself. Investigate him, because his twisted agenda is unnecessarily damaging the careers of many men who have spent decades serving the public.

Finally, some think that it might be a good idea for our district attorney to spend more time concerning himself with homicide and rape cases. It has been said that a grand jury could indict a ham sandwich. This is certainly Mr. Hallinan's ham sandwich, and it will prove to be too big for him to swallow. His political games and the Chronicle's coverage of this case have embarrassed the city of San Francisco.

John J. Ring

## Dear Editor:

Our son, Brian A. Carlson, is serving in the military and is currently in the Gulf with his unit.

To honor him and others serving our country so bravely we are requesting that you contact the USO located at the San Francisco International Airport and find out what donations you might provide to support our numerous soldiers who are being processed through that airport. Their telephone number is (650) 877-0388.

We know that they always need, paperback books, blankets, cookies, snacks, coffee, sodas, computers, and money donations. This is something the SFPOA could do and could encourage its members to do. Please write an article about this and publish it in your paper.

Thank you for your attention.

Raymond A. Carlson  
Retired

## Dear Officers,

I am Off. Patty Brown #1555 of Bayview Station. I served eight years in the United States Marine Corps, and I know that many of you served in our Armed Forces as well.

I am asking for you to please write a note or send a post card in support of the following Marines, as they have little or no family support. These Marines have been in Kuwait for three months, and have received zero to two letters — this is unsatisfactory! I lost a fellow Marine in the 1998 bombing in Africa, and it was sad for me to know that he died without knowing that anyone cared about him serving his country. His family gave him no support.

## The Marines are:

Sgt. Chaloupek, Kalen  
Cpl. Dorce, Raoul  
Cpl. Matthews, Robert  
Cpl. Owens, Dave  
Cpl. Salenti, Mario  
Cpl. San, Veyria  
Cpl. Taylor, James  
Lcpl. Alacan, Carlos  
Lcpl. Anderson, David  
Lcpl. Cifelli, Rocco  
Lcpl. Guerrero, Juan  
Lcpl. Holmes, Jason  
Lcpl. Irizarry, Abel  
Lcpl. Limones, Jose  
Lcpl. Melendrez, Santiago  
Lcpl. Mottu, Mario  
Lcpl. Olivarez, Robert  
Lcpl. Pharn, Thang  
Pfc. Munroe, Luis  
Pfc. Garcia Miranda, Jefftey  
Pfc. Spears, Wayne

These Marines are no longer able to receive packages, but photos, newspaper clippings/comics, SFPD patches, or drawings from your children will be greatly appreciated!

## Mailing example:

Sgt. Chaloupek, Kalen USMC  
3rd. Bn. 7th. Mar. H&S Co.  
MT. Sect.  
UIC 39775  
FPO-AP 96426-9775

Thanking-you in advance, Semper Fi!  
Patty Brown

## Dear Mr. Cunnie,

I would like to thank you and the Police Officers' Association for their contribution toward the SFPD youth dance. Unfortunately, the response was less than expected, and I don't think that it would be a successful, profitable event as this time. I plan to reschedule the dance after I rethink my outreach strategy. In the meantime, I would like to return the \$250.00 check to your treasury so that the funds are available for your organization's use. I am sorry it took so long to return this to you, but it was a bit difficult to get a refund on the deposit I gave to the dance hall.

Thank you for your support; it is great to know that you are concerned and committed to the young people in your police family.

Sincerely,  
Shelley Petrie

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**Editor, POA Journal**

I enjoy reading the *Journal* very much, especially the good deeds of our San Francisco Police Officers. They do a fine job in protecting its citizens. Please keep it coming.

Use the enclosed check for the best interest of your department.

Sincerely,  
Gerald E. Gallagher

**Al Casciato, SFPOA****Dear Al and Friends,**

I've been trying for the past few days to find the right words to convey to you, and the other officers who escorted us, our heartfelt thanks.

I've come to the conclusion that those words don't exist. The closest I can come to expressing my gratitude is to tell you that my family and I will never forget the tribute you gave Bob. During these past few months our friends throughout the SFPD have been here with cards, visits, food and laughter.

Bob and I felt so fortunate to have so many great friends.

My husband was very proud to have served with so many of you on the Solos. I can certainly understand that better than ever now.

Thank you all — you know who you are — for giving us so much strength and assistance over these past months.

Fondly,  
Denise Rasmussen

**Dear Chris Cunnie  
SFPOA President**

Thank you for giving me a POA scholarship. It is very much appreciated. I have enjoyed my first semester at school and am on the water polo team. Thanks again for the financial support.

Sincerely,  
Maura Priest

**Editor—**

On behalf of the Lauren Catuzzi Grandcolas Foundation, thank you for participating in the Foundation's golf tournament. Because of your \$1,250 donation, the Foundation was able to provide financial support for a birthing room at Marin County Hospital.

Your assistance toward the Foundation's goal of supporting organizations important to Lauren is sincerely appreciated.

Sincerely,  
Kathryn V. Garner  
On behalf of Barbara V. Catuzzi, Chair

**Dear Friends—**

On behalf of the Center for Elderly Suicide Prevention (CESP), and the Institute on Aging, I'd like to personally thank you for your donation of \$500.00 to help sponsor our 2002 Cable Car Caroling Event.

As you may know, the Center for Elderly Suicide Prevention is the only program of its kind in the country. We provide services to elders in the Bay Area, including a 24-hours crisis line, one-on-one and group counseling and telephone outreach to older adults dealing with issues of suicide, depression, abuse, and grief. CESP also helps decrease the pain for individuals of any age who have suffered a traumatic loss and/or sudden death.

Thank you again for your support and for helping us make this program possible.

Sincerely,  
Patrick Arbore  
Program Director Institute on Aging

**Dear Friends,**

We gratefully acknowledge your generous gift of \$500.00, as well as 30 turkeys, which you valued at \$304.76, to St. Anthony Foundation. Thank you, also, for coming to St. Anthony's to personally deliver these gifts. May the holidays refresh your spirit, and may the new year bring you and your families many blessings of peace and joy!

Many clients who come to St. Anthony Foundation have hit bottom physically, emotionally and spiritually. In addition to providing food, clothing and shelter, we seek to help them overcome isolation and despair. The Marian Residence for Women, one of our 12 programs, is an emergency homeless shelter and transitional program for 57 women. The Marian Residence, like all our programs, tries to provide a healing environment to help our clients move forward with hope.

Gratefully,  
Fr. John Hardin, OFM  
Executive Director  
St. Anthony Foundation

**Dear Mr. Cunnie—**

On behalf of the Mission High School staff and Athletic Department, I want to extend our thanks and appreciation for the generous contribution in the amount of \$250. This will offer very needed financial support to our Girl's Basketball Program.

At this time, when schools find themselves strapped for financial resources to support the myriad of educational programs, it is especially difficult to garner resources to support athletics. At Mission, we recognize that students who engage in extracurricular and athletic activities have a stronger sense of commitment to their overall education and future success. We applaud your efforts to support and enhance students' high school experience and ensure you that your contribution will be put to great use.

With respect and appreciation,  
Kevin M. Truitt  
Principal

**Dear Chris—**

Please accept my heartfelt gratitude for your organization's most generous holiday donation of \$250 received in December 2002. Your generosity will enable us to purchase food, gift certificates and/or gifts for the children and families served by Edgewood Center for Children and Families.

Thank you for your thoughtfulness during the holiday season.

Sincerely,  
Nancy Rubin  
Chief Executive Officer  
Edgewood Center for Children and Families

**Dear Friends—**

Thank you for your gift of \$500. By giving to Glide you are investing in miracles—not miracles in the traditional sense, but the miracles that come about through hard work

and perseverance. Here at Glide, we see the miracles of personal transformation every day — when someone once labeled "unemployable" gets a job paying \$22 per hour as a PC Technician — when someone addicted to drugs for most of his or her adult life enters recovery and begins helping others on the street conquer their addictions — when a homeless, isolated senior citizen is reunited with his or her family after decades of estrangement.

Please know how much we value your support. People often express that they feel like, as individuals, they are unable to make a difference in the overwhelmingly complex issues of homelessness and poverty. But Glide shows that this is not the case. Individual donations, large and small, are our programs' largest source of income, and individual volunteers make up over half our workforce. Thanks to our individual supporters, Glide has been an oasis of hope in the Tenderloin for over forty years. Thank you.

Sincerely,  
Cecil Williams  
Glide Foundation  
Glide Memorial United Methodist Church

**Dear Mr. Halloran:**

On behalf of the Correctional Peace Officers (CPO) Foundation 2003 Golf Committee, thank you very much for the San Francisco Police Officers' Association's support of our 16th Annual "Survivors' Golf Tournament" taking place on Friday, May 2, 2003 in Monterey, California. Enclosed with pleasure is the receipt for SFPOA's donation in the amount of \$350, representing the total of \$250 for a Hole Sponsorship and \$100 as a Friend of the Foundation.

We greatly appreciate the SFPOA's support of our "Survivors' Golf Tournament" now and over the past years.

Thank you again.  
Pat Bjorklund  
Administrative Assistant  
The Correctional Peace Officers Foundation, Inc.

**Dear Inspector Halloran:**

On behalf of the Worker's Children's Fund, I want to personally thank the Community Service Committee for its very generous donation of \$500.00.

As you are aware, public agencies in San Francisco are facing new obstacles in service delivery due to the current economic climate. Despite these challenges, the Worker's Children's Fund continues to make a difference in the lives of children in foster care in many ways. We could not meet the special needs of the children we serve without your support.

Thank you again for your contribution to this worthy cause.

Sincerely,  
The Workers' Children's Fund Board

**Dear Mr. Cunnie,**

On behalf of the Retired Employees of the City and County of San Francisco I would like to thank the San Francisco Police Officers' Association for the generous donation of \$250 toward our annual holiday party on December 11, 2002.

The support you and the POA have shown over the years is greatly appreciated.

Congratulations on the Proposition H win.

Sincerely yours,  
Raymond J. Mason President  
Retired Employees of CCSF

**Dear Chris,**

All of us at the Haight Ashbury Food Program would like to extend our sincere gratitude to you for your generous donation of \$250 made on December 30, 2002.

Contributions like yours make it possible for the Haight Ashbury Food Program to continue to provide a healthy, homemade meal to all in need and to create a pathway out of poverty for those whom we serve. The kindness of your donation is reflected in our daily dedication to being a source of compassionate support for our neighbors in need.

Again, we thank you for your support of our mission to offer food and compassion to upwards of 500 women, children and men each day and to train individuals for full time employment in the food service industry.

Your thoughtfulness is greatly appreciated! Sincerely,

Devra Edelman  
Executive Director

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# Food for thought — a lot of truth here Mission Easter Egg Hunt

Submitted by Dave Tussey

A philosophy professor stood before his class and had some items in front of him. When the class began, wordlessly he picked up a very large and empty mayonnaise jar and proceeded to fill it with rocks, rocks about 2" in diameter. He then asked the students if the jar was full. They agreed that it was.

The professor then picked up a box of pebbles and poured them into the jar. He shook the jar lightly. The pebbles, of course, rolled into the open areas between the rocks. He then asked the students again if the jar was full. They agreed it was.

The professor picked up a box of sand and poured it into the jar. Of course, the sand filled everything else. He then asked once more if the jar was full. The students responded with a unanimous — yes.

The professor then produced two cans of beer from under the table and proceeded to pour their entire contents into the jar — effectively filling the empty space between the sand. The students laughed.

"Now," said the professor, as the laughter subsided, "I want you to recognize that this jar represents your life.

The rocks are the important things — your family, your partner, your health, and your children—things that if everything else was lost and only they remained, your life would still be full.

The pebbles are the other things that matter like your job, your house, and your car. The sand is everything else. "The small stuff."

"If you put the sand into the jar first," he continued "there is no room for the pebbles or the rocks. The same goes for your life. If you spend all your time and energy on the small stuff, you will never have room for the things that are important to you.

Pay attention to the things that are critical to your happiness. Play with your children. Take time to get medical checkups. Take your partner out dancing. There will always be time to go to work, clean the house, give a dinner party, and fix the disposal. "Take care of the rocks first — the things that really matter. Set your priorities. The rest is just sand."

One of the students raised her hand and inquired what the beer represented. The professor smiled. "I'm glad you asked. It just goes to show you that no matter how full your life may seem, there's always room for a couple of beers."

By Ethel Newlin  
POA Friend and Supporter

On Saturday, April 19th Mission Station and St. John's Educational Thresholds Center hosted the Sixth Annual Easter Egg Hunt at Mission Playground.

Hundreds of kids enjoyed a beautiful day of sun, fun, colored eggs and candy with the Easter Bunny (Mission's own Todd

Burks) and CHP Spokescritter Chipper (CHP Officer Randy Wong). They were joined by District 8 Supervisor Bevan Dufty, City Treasurer Susan Leal, and former Chief of Police Tony Ribera, as well as Deputy Chief Greg Suhr, Capt. Greg Corrales, and Inspector Lianne Corrales.

This has become a family affair, not just for the children who attend, but for the SFPD and SJETC staff as well. Among the many volunteers were Nick Suhr (DC Suhr's son), Samantha Corrales (Capt. Greg & Inspector Lianne Corrales' daughter), Stephanie



Supervisor Bevan Dufty, the Easter Bunny and Capt. Greg Corrales

and Kelly Thoma (daughters of Mission Station Coordinator Steve Thoma), and Elliana Newlin (daughter of SJETC Coordinator Ethel Siegel Newlin). Volunteers from SJETC's Kid Power and Columbia Park Boys & Girls Club Keystone Klub and Council For Unity made sure everything went as smoothly as possible.

Thanks go to Sylvie LeMer who supplied the eggs, colored by customers at her Ti Couz Restaurant, and to the SFPOA for all their support.

## Police Post

CONTINUED FROM PAGE 2

remember that the freedom we enjoy was secured for us at a cost, and the payment came from American soldiers who courageously made the ultimate sacrifice to ensure our future.

American Legion California State Convention — Commander Morgan recently contacted me and reminded me that the American Legion State Convention, which will be held this

June in Riverside, is fast approaching. We would like to see more of our members attend. Last year we had a great time, but our numbers were down. Please make an effort to attend this year, the need to show support for our military has never been greater. If you have any questions or would like to attend as a delegate for the post, contact me at 415-553-7903.

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[www.kaiserpermanente.org](http://www.kaiserpermanente.org).



# Terrorism Counteractions

By H. Sonny Sarkissian  
Special Operations & Security Bureau

*"Contemplate the mangled bodies of your countrymen..."*  
—Samuel Adams

In my last few articles I discussed some of the activities that terrorists engage in during the Pre-Incident Phase of an attack, which is the preparation phase leading to the Initiation Phase where the actual attack is carried out. As mentioned in previous articles, the Pre-Incident Phase may take several weeks, months, and at times years depending on the complexity of an operation. Furthermore, the Initiation Phase is the period during which terrorists collect intelligence, conduct training, and address logistical issues.

In the last two articles, I described two of the surveillance techniques that terrorists use to collect intelligence (Active Surveillance Technique (AST) and Passive Surveillance Technique (PST)). I was purposely somewhat vague in discussing these techniques, due to obvious security concerns. There are several other surveillance techniques that I have not and will not discuss because of their sensitive nature. Some of these other techniques can be used not only for intelligence gathering but also for plotting and carrying out assassinations.

My main purpose for discussing surveillance techniques was to increase awareness to such activities. Intelligence gathering is a necessary and a continuing process for terrorists, and it is a precursor to an attack. Another issue that terrorists must address during the Pre-Incident Phase is logistics. This type of activity is also an indication of preparation for an attack and indicia for terrorist activity.

In order for terrorists to do what they do, they must address logistical issues, which involve the procurement and movement of people, funds, supplies, and documents. Logistical activities, perhaps more than surveillance operations, make terrorists vulnerable. This is why it is important to recognize indicators of such activities.

If terrorists go undetected during their reconnaissance operations, their biggest burden then remains logistics. The further away they attempt to operate from their established regions, the more cumbersome and risky logistical issues will become for them. Unlike surveillance operations where terrorists can function autonomously (in most cases) the nature of logistics forces terrorists to depend on factors outside their network (to some extent).

Whether it is renting a self-storage unit to store chemicals or bomb-making material, or it is simply the renting of an apartment to use as a safe house, logistical activities forces terrorists to work with people outside their network in a roundabout way. This is a vulnerability that they cannot avoid, and a vulnerability that we must exploit fully.

As the public and the law enforcement community become more knowledgeable of the various terrorist indicators, logistical issues will become even more cumbersome for terrorists. To avoid detection they can change and refine their surveillance techniques, and they can even change the types of attacks they execute. However, there is little they can do to escape the burden of logistics, especially when they operate in forward areas, i.e. out of their traditional regions where they don't have a great network of supporters and sympathizers.

If terrorists want to operate within a society, they must exist within that society. They cannot live in a vacuum and then expect to just come out and attack. Thus, logistics will always be an ongoing burden for them, and a major security issue that they cannot avoid altogether. They may get away with surveillance operations and lay low until ready to attack. However, logistics is not something they can deal with in the last minute, and it will always be a security issue for them.

As they prepared for their hideous acts, did the terrorist who carried out the 9/11 attacks, the terrorist who carried out the 1993 World Trade Center bombing, and Timothy McVeigh who blew up the Oklahoma City federal building leave behind evidence of logistical activity? You bet they did. Did anyone notice there was anything suspicious going on? Well if anyone did, they sure didn't call 911. In post 9/11 America, will anyone notice any similar suspicious activity? I certainly hope so. It is our job to make sure that both our profession and the public are versed in recognizing any possible indication of terrorist activity.

In the last few issues of the *POA Journal*, I have discussed few of the techniques that terrorists use to conduct surveillance. In forthcoming articles, I will transition to discussing the various logistical indicators that may point to terrorist activities.

I started this column with the September 2002 issue of the *POA Journal*. In the opening paragraph of that issue I stated that I was dedicating this column to all those involved in the war on terrorism, especially those that have paid the supreme sacrifice and shall never know our gratitude. Now as our Troops fight in Iraq, Afghanistan, and other regions around the world, it is even more crucial for us to continuously rededicate ourselves to the domestic war on terrorism. There can be nothing more demoralizing for our Troops abroad, who are accomplishing so much, than to have a large-scale domestic terrorist attack slip by us. Aspiring to have no large-scale terrorist attack ever take place again on our shores is not a realistic goal; however, it should be our aim.

As always, feel free to contact me at SOSB with any suggestions or questions.

—Keep Charging—

# A Look Back in Department History

*Retired Deputy Chief Kevin Mullen forwarded the following newspaper clipping from the October 22, 1897 San Francisco Call.*

The whole detective force was scouring the city last night to find Harry Rogers, the high roller from Canada, and Policeman David E. Baxter.

Rogers was arraigned before Judge Joachimson yesterday morning on the charge of defrauding an innkeeper, and through his attorney entered a plea of not guilty. At his request a continuance was granted for a week.

Rogers appeared to feel his position keenly and was greatly chagrined that Colonel Morehead of Santa Clara did not call at the prison or even send him a reply to his dispatch, asking him to come and help him out in his troubles.

Shortly before noon Rogers received a visit from a man who informed him there was a telegraph money order for him at the Western Union office. Rogers notified police headquarters and asked permission to go to the telegraph office to cash the order. His request was granted, and Policeman David E. Baxter was detailed to take him to the office and bring him straight back to the prison.

Baxter and his prisoner left about noon, and they were accompanied by the man who brought the message.

As Baxter did not return with Rogers the Western Union office was called up by telephone and the reply was received that Rogers and the officer had been there and the former had cashed the order.

The hours passed on without any appearance of Baxter and his prisoner and Chief Lees became alarmed. All the detectives were called in about 7 o'clock and each got a careful description of Rogers, with instructions to not return to the office till they found him or Baxter.

Baxter is a young officer, but has always been considered a most careful and steady man. He is abstemious in his habits and has always taken a pride in performing his duty zealously and faithfully.

What adds to the mystery is that nothing could be heard from Baxter. If Rogers made his escape it was Baxter's duty to notify the head office at once. He did not do so and it was feared that something had happened to him — what no one cared to say.

Inquiry was made at his home, but his young wife had not seen nor heard of him since he left her yesterday morning to go on duty.

At 11:30 last night the officer with Rogers reported at police headquarters. Rogers stated that they had been having a "good time," which wound up with a dinner at the Poodle Dog.


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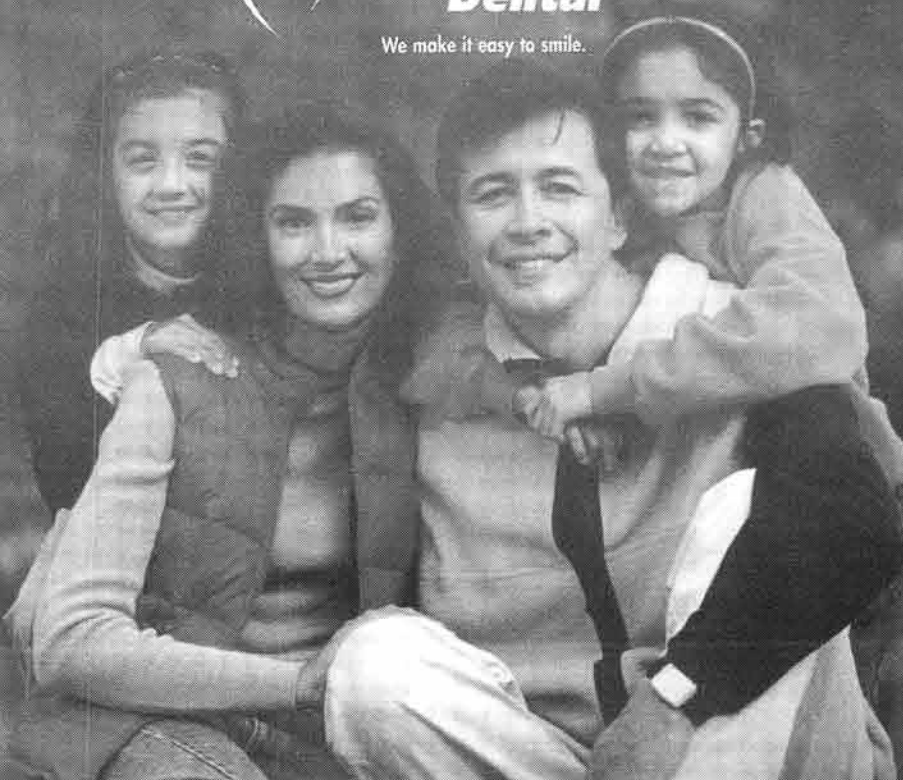
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# Widows' and Orphans' Aid Association

CONTINUED FROM PAGE 2

April 16, 2003

World Fair he was assigned to Mission Station, and after a year went to Traffic and worked fixed post for a few years before going on the three wheelers. He remained on the three wheelers until he retired in 1963. Joe was active in several clubs and civic organizations in the Calistoga area and enjoyed his retirement. He truly beat the system.

**OLD BUSINESS:** Election of officers and trustees for the coming year. Past President Bill Hardeman swore in the Officers and Trustees: President Al Aguilar (Bob McKee stood in), Vice President George Jeffery, Secretary Mark Hurley. Trustees Mike Kemmitt, Joe Reilly and Dave Fontana. They will join the Treasurer Jim Sturken and Trustee Joe Garrity and Bob Kurpinsky who did not have to run this year. However, Bob Kurpinsky gave notice that due to Health reasons he asked to down. Bob has worked as a Trustee and. President for the Association for close to 30 years. He will be missed.

**ADJOURNMENT:** President Crosat had a moment of silence for our departed members. He also remembered those serving in the Armed Forces. He set the next meeting for Wednesday February 5th at 2pm in the Conference room of Ingleside Station. Note the change. Also our March Meeting will be Wednesday March 12th at 2pm.

*Fraternally,*  
Mark Hurley, Secretary

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Al Aguilar at 2:05 PM in the conference room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by our President Al Aguilar.

**ROLL CALL OF OFFICERS:** President Al Aguilar, Vice President George Jeffery excused.

Trustees Joe Garrity, Joe Reilly and Rene LaPrevotte. Excused: Dave Fontana. Absent: Mike Kemmitt. Treasurer Jim Sturken and Secretary Mark Hurley. Also present was Junior Past-President Ray Crosat, and past Presidents Bob McKee and Bill Hardeman.

**MINUTES OF THE MARCH MEETING:** Motion by Sturken, seconded by Hardeman that the minutes be approved as published. Motion carried.

**COMMUNICATIONS:** We had several donations made the last month in memory of our recently departed members. In memory of Jack McKay from Marilyn Panelli, and Priscilla Buchman.

In memory of Tom Srock from Richard and Mabel Lake.

In memory of Bob Kurpinsky; Ray and Mary Crosat, Frank and Elaine Strazzarino, Ms. Majorie Norton, Beth Minuth, Everett and Colleen Fryslee, Jim Riley, SFVPOA, Maura Domeniconi, Peter and Lillian Goyton, Gordon and Marie Engel, Clarice Watson,

Richard Klapp, John and Phyllis Syme, Tom Greene, Ernestine Murray, Mark Hurley, Paul and Bernadette Kurpinsky, Catherine Mullan, Bob McKee, Frank Johnson, Maxy Vigo, Jim Sturken, Theodore Scott, and Guido Borlo. Donations totaled \$1095.00. This support to our organization especially in these unstable economic times is great.

Every person who donates to the Widows' and Orphans' receives a personal thank you note and the family is notified. Once again our P.O. Box 880034, S.F. 94188. It's a good thing to take care of our own.

**BILLS:** Treasurer Sturken presented the usual bills. Motion by Hardeman and seconded by McKee that the bills be paid. Motion carried.

**NEW MEMBERS:** None.

**SUSPENSIONS:** None.

**WE HAD THREE DEATHS THIS PAST MONTH.**

**DENNIS W. DILLARD, 55 years.** Dennis was born in Vallejo, Ca. He attended high school in Auburn, Ca. and attended Sacramento State College. He served in the National Guard. Dennis entered the Academy in 1970. His first assignment was Southern, followed by the "Big E," then back to Southern. From Southern, he went to the Property Clerk where he retired only three months ago. He died unexpectedly, a result of a heart attack. Dennis was awarded a Bronze Medal of Valor for apprehension and arrest of a 211 suspect.

**WILLIAM VAN LAAK, 84 years.** Bill was born in San Francisco and grew up in old part of San Francisco called Butcher Town. He attended Balboa High and worked as a "bottler" at several of the breweries that used to be a big part of the job market in San Francisco. He served in the Army during WWII as an intelligence officer. He entered the Police Department in 1946. His first assignment was Traffic, where he served until 1950. Guess what, a little Conflict in Korea broke out and they needed Bill. He was given military leave for four years. Returning in 1955 he went back to Traffic. In 1957, he made Asst. Inspector and full inspector in 1960. Bill was awarded several Captains Comps. One for the arrest of an armed suspect who shot and killed a grocery clerk, and another for the arrest of a purse snatch suspect. Bill retired in 1975.

**MICHAEL J. MILLANE, 74 years.** Mike was born in San Francisco and grew up in the Sunset. He attended Sacred Heart High School. He was employed as a warehouseman before he entered the Police Academy in 1950. His first assignment was Richmond. Eleven days later he was drafted into the Army and was sent off to Korea. Mike was on Military Leave for two years and upon his return he was assigned to Richmond Station, followed by Mission and his final station, Taraval. Mike was awarded a Silver Medal of Valor, for his arrest of a 211 suspect who just robbed a tavern in the Mission District. While at Mission, Mike was awarded a dozen Captains Comps for recovering stolen autos, two bank robbers, auto boosters and burglars. Mike was a big guy, with a great smile and a friendly way about him. He worked 13 years for Laidlaw Bus Company driving school buses for the handicapped. Mike retired in 1986 from Taraval.

**REPORT OF TRUSTEES:** Mr. Bruce Bain, Shane Hiller and Dave Cassaro from Bank of America attended this meeting. Bruce Bain gave a report on the condition of our account. We are up 5% or \$133,000.00 for the past month. It's possible the Feds will reduce the rate again this year. We currently have 13% cash, 37% stocks and 50% Bonds. New orders for durable goods jumped by nearly 3% in January, raising hopes that the industrial sector might soon gain momentum.

**NEW BUSINESS:** Our list will be completed April 21st. Our committee for putting together our ERISA letter to the membership will be mailed on April 29th. We have an item that has to be voted on by the membership as per our Constitution. This will be enclosed in the mail-out. Active members can vote and put in department mail. Retired members will have to mail their ballot in with the envelope provided. We ask that you return by May 15, 2003.

**ADJOURNMENT:** President Aguilar had a moment of silence for our departed members and our great servicemen and women serving their country in Iraq. He set the next meeting for Wednesday, May 21, 2003 at 2 PM in the conference room of Ingleside Station. Meeting was adjourned at 3 PM.

*Fraternally,*  
Mark Hurley

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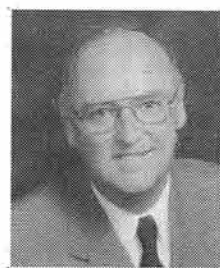
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Commentary

A Most Honored Vocation

By Rich Bodisco, Retired  
 This was published in the San Francisco Independent April 8, 2003

A vocation in law enforcement is said to be the most dangerous, challenging and honored of any profession. To be appointed as member of the San Francisco Police Department is also a great accomplishment when compared to other Law Enforcement departments throughout the country. Within the last forty years, San Francisco has championed many new policies practices and laws that are being used throughout the nation. Our police department handles these changes well.

Police Officers in San Francisco are a family of individuals with many differing backgrounds. Several members of the SFPD have left other professions in order to devote their selves to helping citizens by enforcing law and providing service related to the health safety and welfare of the general public. This isn't trivial rhetoric. It is common to find those that have law degrees and have practiced law, as well as teachers, sociologists, social workers, doctors, engineers, entertainers, environmentalists, or those with abilities in science, high tech, aircraft piloting, military disciplines and younger people continuing with education that chose to enter law enforcement at an early age. In any case, higher education is preferred and continually promoted in the San Francisco Police Department.

Since the sixties, many issues have surfaced in the profession of law enforcement in the City and within society in general. Race tensions, Haight Ashbury routs, Viet Nam protests, Shaw of Iran protests, White Night riots and other incidents have brought about change. San Francisco has learned a lot and grown accustomed to adapting to change.

Recently, Chief Earl Saunders indicated that there was a need to promote Inspectors based on an officer's ability, as a priority. This is a move in the right direction as it is cost effective, pragmatic and fair, in that it promotes the individual officers wanting to advance via education and street knowledge combined. For to many years the SFPD has promoted this logical benefit, yet politicians and other groups have prevented implementation. It would be prudent, now, for the department to ferret out all of these personnel attributes and utilize them as benefits to the department and the citizens that they serve. Once again it is time for change.

As in every professional system, business or organization, a percentage of personnel will falter. Law Enforcement requires that there is a higher standard and a responsibility in management to detect problems. The San Francisco Police Department has a

mechanism that handles this as well as any professional organization. Given the chance to implement an investigation the police department does so. But you wouldn't know it if you read some of the recent Chronicle articles.

It is sad to have observed a recent incident and the reaction to the incident such as that which occurred between an off-duty police officer and a citizen. These things happen from time to time. Yet the reaction of the District Attorney, as well as, scandalous and questionably inaccurate reporting based on rumor and conjecture is truly appalling. The reputations of many fine police officers are unjustifiably being impugned. Does this mean these news papers will be successfully sued as was the case when Look magazine, in 1969, impugning the honorable name of then Mayor Joseph Alioto. With all of the heroic actions of our Police Department every single day of our lives we must ask, what ever happened to journalism?

What ever happened to the office of District Attorney? The DA is mandated to investigate all allegations of violation of laws which the District Attorney has the power to prosecute in court or before any other trier of fact, and the District Attorney shall prosecute all criminal cases in the appropriate courts and issue warrants for the arrest of persons charged with crimes to be prosecuted in such courts. But that is not what happens in our District Attorney's office.

Mr. Hallinan's admittedly progressive reform driven agenda, in practice, has likely led to his having violated his oath of office while debasing and demoralizing the once efficient and productive office of District Attorney. Hallinan is playing into the hands of extremist groups with self serving agendas. Had Hallinan run for the office of Public Defender one could rationalize his behavior. As it stands today, he should step down or be removed from office.

We should honor our police officers and trust that they will ferret out the problems within our police department, given the chance to do so.

*Rich Bodisco is a Real Estate Broker and former San Francisco Police Officer. He can be reached at Bodisco@pacbell.net.*

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The Cowboy Code of Honor

Submitted by Marsha Ashe  
 Investigations

Recently the press resurrected the term "cowboys" to refer to us, like it's a bad thing or something. Now, granted some things have changed, like politically correct cowpeople should be substituted for the gender exclusive "cowboy" and perhaps folkhood for womanhood, but all in all the rules seem timeless. If we followed Gene Autry's Cowboy Code of Honor, being called a Cowboy would be, well, an honor.

- Gene Autry's  
Cowboy Code of Honor
1. A cowboy never takes unfair advantage—even of an enemy.
  2. A cowboy never betrays a trust. He never goes back on his word.
  3. A cowboy always tells the truth.
  4. A cowboy is kind and gentle to small children, old folks, and animals.
  5. A cowboy is free from racial and religious intolerance.
  6. A cowboy is always helpful when someone is in trouble.
  7. A cowboy is always a good worker.
  8. A cowboy respects womanhood, his parents, and his nation's laws.
  9. A cowboy is clean about his person in thought, word, and deed.
  10. A cowboy is a Patriot.

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## Long Awaited Bush Administration Draft Rewrite Of FLSA Rules Would Significantly Reduce Employer Overtime Liability

(From The Associated Press, March 27)

WASHINGTON — About 640,000 white-collar workers could lose overtime pay, while more than a million low-income employees could begin to earn it under a White House proposal to overhaul decades-old labor laws.

The changes being suggested Thursday by the Labor Department revamp a section of the 1938 Fair Labor Standards Act that defines blue-collar and white-collar workers and determines who must be paid a time-and-a-half hourly rate for working more than 40 hours a week.

About 110 million workers are covered by the complex regulations, which have not been updated in 28 years.

The Bush administration also is pursuing other revisions to workplace regulations and programs, including the Family Medical Leave Act, job training programs and unemployment insurance. The overtime proposal is subject to a 90-day public comment period. Final regulations, which would not require congressional action, probably would not take effect until late this year or early in 2004.

"Our proposal has attempted to simplify and update, to make those rules easier to apply and easier to enforce," Tammy McCutchen, administrator of the Labor Department's wage and hour division, told The Associated Press late Wednesday.

The current regulations are 31,000 words, she said. The proposed replacement: 13,000 words.

"Easy, clear rules mean employees will understand when they're entitled to overtime, employers will know what their obligations are and the Department of Labor will be able to more vigorously enforce the law," McCutchen said.

Business groups long have complained that the complicated rules, which contain outdated job descriptions and salary levels, require overtime pay for already well compensated and highly skilled professionals.

A surge in overtime pay lawsuits aimed at employers also is a concern. Workers filed 79 federal collective-action lawsuits seeking overtime pay in 2001, surpassing for the first time class-action job discrimination suits against employers, according to the American Bar Association.

Workers now are exempt from overtime pay if they earn more than \$155 a week, or \$8,060 a year, and meet other convoluted, confusing job criteria, such as devoting at least 80 percent of their time to "exercising discretion" and other "intellectual" tasks that cannot be "standardized in... a given period of time."

The proposal would raise the salary cap to \$425 a week, or \$22,100 a year, and any worker earning less automatically would be required to receive overtime pay.

Jobs most affected by the changes likely would be assistant managers of stores, restaurants and bars, McCutchen said. They would get overtime pay despite their management status as long as they earn less than \$22,100 a year.

The proposal also clarifies and simplifies definitions of administrative, executive and professional employees that should be exempt from overtime pay. Generally, workers would be exempt under the proposal if they manage more than two employees and have the authority to hire and fire, or they have an advanced degree and work in a specialized field, or they work in the operations, finance and auditing areas of a company.

With the proposed changes, employers could face \$334 million to \$895 million in direct payroll costs for the 1.3 million low-wage workers estimated to become eligible for overtime pay. Overall, businesses could face costs of \$870 million to \$1.57 billion to implement new requirements.

But McCutchen said the benefits of increased productivity and fewer lawsuits could mean savings of \$1.1 billion to \$1.9 billion.

Union officials have said they would oppose any changes that would cause longer workweeks, because required overtime pay is the only brake stopping many employers from demanding excessive work hours.

"We're concerned that these rules could weaken the tradition of the 40-hour work week," said Kathy Roeder, spokeswoman for the AFL-CIO, which hadn't seen the proposal Wednesday night.

Employees who work under collective bargaining agreements negotiated by unions would not be affected by new regulations. Also, companies still can choose to pay overtime to exempt workers.

### Highlights Of The Proposed Changes:

- All workers earning less than \$22,100 a year must receive overtime pay.
  - Workers are executives exempt from overtime pay if:
    - Their primary duty is managing entire operations, a department or a subdivision.
    - They regularly direct the work of two or more workers.
    - They have authority to hire and fire.
  - Administrative employees are exempt if:
    - Their primary duty is office or nonmanual work directly related to the management or general business operations of the employer or employer's customers.
    - They hold a "position of responsibility" defined as performing work of substantial importance or requiring high level of skill or training.
  - Learned professional employees are exempt if:
    - Their primary duty is office or nonmanual work requiring knowledge of an advanced type in a field of science or learning customarily acquired by a college degree, but also gained through the military, specialized training or work experience.
  - Creative professional employees are exempt if:
    - Their primary duty requires invention, imagination, originality or talent in a recognized field of artistic or creative endeavor.
  - Computer employees, outside sales workers also are exempt.
  - Any worker making \$65,000 or more and meeting one of the above criteria would be exempt.
- Written comments can be submitted until June 27 to Wage and Hour Division, Room S-3502, Department of Labor, 200 Constitution Ave. NW, Washington, D.C. 20210.

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## New York To Aggressively Market FDNY, NYPD Logos In Bid To Raise Money

(From The New York Daily News, April 3)

It won't be Citibank Central Park, or even the KeySpan Brooklyn Bridge. And it's doubtful that, say, Clearasil soon will become the official acne treatment of the New York City school system.

But in a bid to raise some extra cash for the city, Mayor Bloomberg announced plans to sell New York's good name to companies eager to tap into the city's image as a vibrant, tough-as-nails metropolis.

"I don't think you will see a big Coca-Cola or Pepsi-Cola sign across the front of City Hall," joked Bloomberg. "The key is, we want to keep it tasteful."

The mayor offered few details, choosing to leave those to the city's new chief marketing officer, Joseph Perello, a branding expert whom Bloomberg also appointed at an annual salary of \$150,000.

### Trying a harder sell

But senior advisers said the initiative could include everything from creating a line of official New York City products, to selling naming rights on Parks Department facilities, to designing a "proud sponsor" seal that companies could slap on everything from bottled water to computers.

NYPD and FDNY logos also could be more aggressively marketed, aides added, although both agencies have licensed their seals for years. Last year alone, that brought in \$1.1 million to the Fire Department — and countless more millions to street vendors selling unlicensed knockoffs.

Firefighter union officials said last night they supported the idea but they wanted the proceeds from any FDNY logo agreements to continue to go to the department.

"It represents the blood, sweat and sacrifice that thousands of firefighters have made for generations," said Steve

Cassidy, president of the Uniformed Firefighters Association.

Either way, aides suggested, the city has enormous marketing potential, possibly in the same league as Nike or Disney. And with the city facing a \$3.5 billion budget gap, it no longer can afford to pass up those dollars.

### Ad execs enthusiastic

"Whether it is the [city's] energy and the excitement, or more recently the resiliency and courage, those are attributes that companies want to associate with," Deputy Mayor Dan Doctoroff said.

Most independent ad executives yesterday agreed, suggesting that New York could reap tens of millions of dollars.

"Everything the city buys, from tires for the police cars, to paint for buildings, to uniforms for park employees and trash bags for sanitation workers, those are all products that could be put into a relationship with the city," said Douglas Pirnie, a senior vice president at marketing rights giant IMG.

But there would be limits, other suggested, especially when it comes to the city's most revered landmarks.

"It can't be the Statue of Liberty Mutual, or the Statue of Liberty Media," joked Jon Bond of the advertising firm Kirshenbaum & Bond.

"That would be inappropriate."

But an official soap of New York City? That you could sell, Bond joked. "I mean, who wants the official soap of Columbus, Ohio?"

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## Irish Garda Join in Fundraising Effort

# The Shane McGuirk Trust Fund

Shane McGuirk is a delightful 6-year old child who lives in Navan, County Meath, Ireland. He is a cousin of SFGH trauma nurse Theresa Rooney (married to Officer Kirk Edison, Northern Station), Linda Donaghey (married to Officer Mark Hutchings, Northern Station), and SFPD Officers Frank and Eddie Hagan. He is also a dear family friend of Therese Mullins.

We are raising money for a very special cause on behalf of Shane. Shane suffers from a rare genetic condition called Williams Syndrome and Autism. He has severe medical and developmental problems. Shane recently began walking but is not yet talking.

Fiona and Fergal, Shane's parents, have spoken to medical professionals regarding Shane's Autism and Williams Syndrome and they are convinced the Dolphin Human Therapy program will benefit Shane.

In Dolphin Human Therapy, teams of specialists in various fields work with the children individually. Treatment goals focus on improving speech and language, fine and gross motor skills, self care skills, social interaction, behavior, eye contact and confidence. In addition to the team of professionals working with each child, significant parent training is an integral part of the program so that work can continue at home. The program lasts four weeks. Unfortunately, it is extremely expensive. The total cost is over \$30,000. Fergal and Fiona hope to bring Shane for Dolphin Human Therapy this year. Therefore, we are asking all of our family and friends for a donation to help bring the family to Florida.

On Saturday, May 3rd, at 8 pm a function will be held for Shane at Fiddlers Green Irish Pub in Millbrae. For

each donation of \$25 (received prior to the event) you will receive one raffle ticket or for a \$100 donation you will receive 5 raffle tickets. Raffle tickets at the door will be \$35. Any other donations are greatly appreciated. Prizes are as follows:

### Grand Prize

Two Round Trip tickets to Ireland including 10 days at Aileach Vista House in Donegal and a round of golf for two at the world famous Ballyliffin Golf Course

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### First Prize

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Four rounds of golf at California Golf Club

### Third Prize

Four 49er tickets+tailgate party



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Or contact Theresa Edison at [irishrn73@hotmail.com](mailto:irishrn73@hotmail.com)

Your money will go to make a direct impact on the life of Shane McGuirk. Thank you for your consideration to this wonderful cause.

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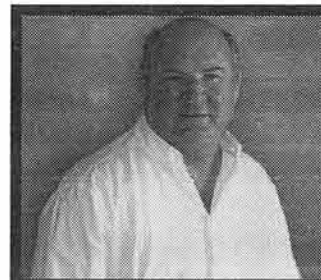
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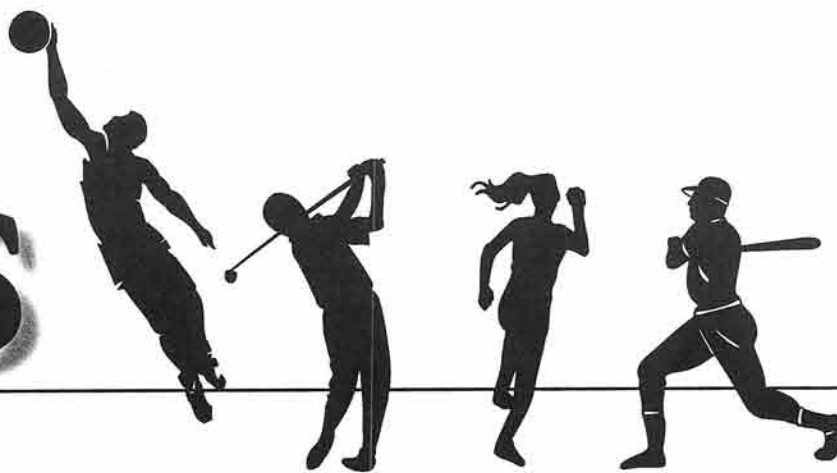
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# Sports



## Guns and Hoses

### SFTC Membership Fee Waived for Tournament Donors and Participants

Hey, tennis fans! It is time for our 2nd Annual Guns and Hoses Charity Tennis Tournament. It will be held on May 17th, 2003. As last year, this endeavor should prove to be a fun-filled day of tennis, food, drinks, friends, and lots of wonderful prizes.

This tournament is a benefit for two very worthwhile charities, "Wish upon a Star" (S.F.P.D.) and the "Survivors Family Fund" (S.F.F.D.). Last year we were able to raise \$7,000.00, and we hope to be able to exceed that amount this year. Last year's silent auction items and raffle prizes included hotel stays, dinner certificates, Giants' and 49er's tickets, sports memorabilia, wine, tennis racquets, and much, much more.

The tournament will be hosted by the San Francisco Tennis Club, Local 798 and the SFPOA. A special thanks to all of them for their continued contribution to these worthy causes.

Your \$100.00 donation not only includes the entry fee, dinner and drinks but also the San Francisco Ten-

nis Club will completely waive the initiation fee for membership! (\$1500.00!). If you would like to join us as an observer or fan, a \$25.00 donation will entitle you to dinner, refreshments and great entertainment.

So, come join us for a good time of tennis and friendship, as we continue this fun, but competitive, tradition between the S.F.F.D. and the S.F.P.D.

Prizes, donations, and/or contributions are graciously accepted for our auction and raffle. If you would like to participate, donate items, or would like an application for the tournament, you may call any of the following individuals.

Bob Lopez (Truck 9) 415-558-3209  
650-344-8268

Geoff Quesada (Truck 15) 415-860-6197  
415-558-3215

Rich Quesada (SFPD) 415-260-6032

See you there!

## Nick's NOTES

By NICK Shihadeh  
POA Journal Sports Editor

CHECK IT OUT: The department softball season finally was able to get going this year in the aftermath of all the war protests and the somewhat cooperation of the weather.

I don't know too many results from the games in the first two weeks of play but I do know something about the Park Station Islanders (my team of course). They lost a close game to a new and improved Central Station team by a score of 19-18 in week one, but was able to bounce back in week two with a thrashing of Northern Station by a score of 17-6.

The Islanders feature returning stars Clayton "Looking for the Cycle" Goodwin, Quoc "Q-Dog" Do, Marco Garcia, Greg "Coffee with McCulley" Kane, Kevin Murray and Nick Shihadeh's "Wonderland". They also have Dante "Big Daddy" Giovanelli who has emerged as one of the premier hitters of the team. Matt "Gardy" Gardner makes an occasional guest appearance when needed as well. He recently batted second in the game vs Northern, calmly hit a triple into the left center field gap, played a few innings behind the plate and then quietly returned to his many duties at the station. The Islanders are definitely not missing disgruntled former player/manager Bud Clinton.

The Central squad is being run by

John Terise and has a decent team of young and old. The young includes the likes of John Ferrando, John McMahon, Scott Gaines and Gary Moriyama while seasoned veterans include Frank



Harrel, and of course the wily pitcher Bob Clevidence. Northern isn't the quite the power house that they've been in the past—new manager Dom "The Hawk" Panina has had to borrow from Northern #2 to field a team. Nevertheless they have a decent team with the likes of Tony "Raised Like a Veal in North Beach" Manfreda, Mark "Hutch" Hutchings and Rob O'Sullivan.

A team that has gotten off to a 2-win, 0-loss start is Bayview Station being run by Isaac Espinosa. They recently had a comeback victory against Central but were highly criticized by the way they did it. Bayview rested their bats on their shoulders and took numerous walks in the last inning for the win, while Central players could only shake their heads in disbelief.

That's all the info. I have for now on softball, but I will have more including the standings next month.

As far as department basketball is concerned, playoffs are finally getting underway and they should be over by July.

That's all for now...So see ya next month.

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SFPD Ski Team pictured L to R (front) P. Ossio, W. Sweeney, (back) J. Geraty, C. daRoza, B. Petiti, R. Sleadd, R. Malliaras. Not pictured N. Chan.

*February 21 through 28*

## International Police Winter Games 2003 (IPWG)

By Chris daRoza

This year's International Police Winter Olympics (IPWG) were held at Heavenly Valley Ski Resort at Lake Tahoe. The events were held between February 21 through 28. This was the first time I have ever attended the IPWG. Also in attendance were Brian Petiti, Pablo Ossio, Nate Chan, Bill "Chilidog" Sweeney, John Geraty, Bobby "Hammer" Malliaras, and Bob Sleadd (RET).

We had a two-man team of snowboarders (Ossio and Chan) and six skiers (daRoza, Petiti, Sweeney, Geraty, Malliaras, and Sleadd).

This event included a slalom, Giant Slalom, and Super G. All the races were held at the World Cup Slope in East bowl, which made it challenging due to the steepness of the area. Even the snowboarders had to tackle the same challenges as us skiers.

To encourage competition, all racers were grouped by 10-year age brackets, gender and ability. This was all gauged by the Seed Race, which was held the first day of the events. All together, we had about 110 Sworn Police Officers from around the world, including Austria, Germany, Italy, and Canada. In these events, the awards were given on the hill except for the banquet, which was held at the Horizon Hotel Casino at Stateline.

The Seed race placed us as follows: Sleadd-Grand Master; Petiti and Malliaras-Masters A; Sweeney and

Geraty-Master B; daRoza-Vets A and of course Ossio and Chan were placed as snowboarders on the FIS course with the A category.

In the end, we all did pretty well. Sleadd with 3 bronzes, Petiti with a Gold and 2 Bronzes, Malliaras with 2 Bronzes, Sweeney with 2 Golds and a Bronze, Geraty with a Silver, Ossio with 2 Bronzes, Chan with 2 Bronzes and for myself (daRoza) 2 Bronzes.

Teams were comprised of members of the same department and awarded points if one placed 1st through 5th in your individual race. The SFPD Ski Team accumulated enough points to give us a 2nd place Silver medal beating out many other competitive teams. Our accumulated points tied us with a team from Austria. A Trophy was also awarded to the team.

Fun was had by all. New friends were made and old friends were reunited. Next year the event will be held in Davos, Switzerland. We hope that some other interested skiers and snowboarders will join us next year. If interested you can email me at SFPDSkiTeam@aol.com and I can send you some of the information as it materializes.

Last but not least, a Special Thanks should be given to The Marin County Sheriff's Department who went out of their way and did some great lunches for us while we were on the slopes. So, for next winter let's pray for more snow.

## North American Police Ski Championships 2003 (NAPSC)

By Chris daRoza

The 14th Annual NAPSC was held on March 2nd through the 9th at Keystone Village, just 100 miles East of Denver, Co. This event again highlights the professional and generous accomplishments of law enforcement agencies. Our society has endured tremendous pain during the past eighteen months and without the support, lives would have been filled with more anguish and strife.

The efforts of NAPSC in the past have raised over \$360,000.00 for the Winter Special Olympics of Denver. Last year, NAPSC also made donations to 62 families of the 9/11 law enforcement victims. This year was a great week while skiing, meeting old friends, making new ones and helping NAPSC continue to push past the \$400,000 donation mark for the Winter Special Olympics.

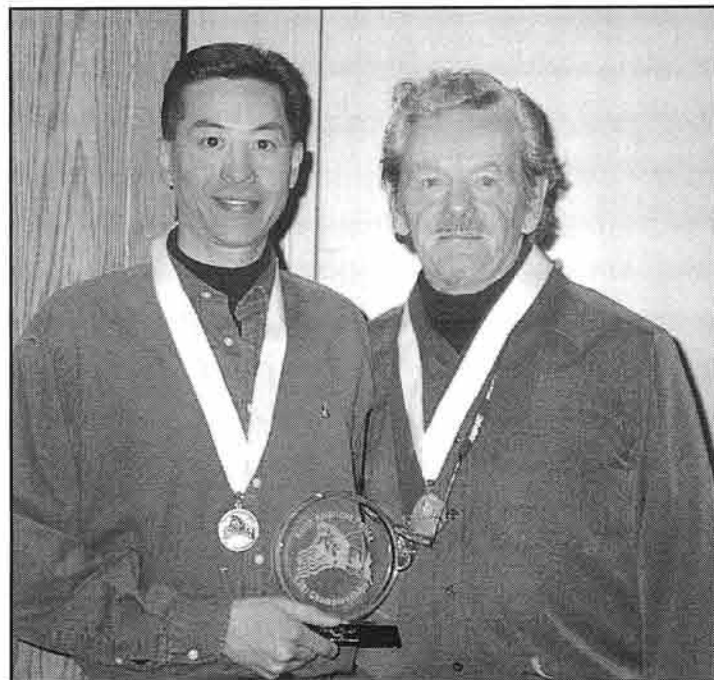
Keystone proved to be a good venue. It has three mountains and more than 1800 ski able acres, plus night skiing for the die-hards! The lift ticket was interchangeable at Breckenridge, Vail, Beaver Creek and Arapahoe Basin.

Racers were grouped by 5-year age brackets, gender and ability. To be eligible, one must have completed the seed race and teams were comprised of at least two officers from a department. The events included a Giant Slalom, Slalom and Super G (where helmets were required). There were award nights, an auction and the last day a banquet. Everyone that attended was eligible for door prizes given out each night and everyone won something.

This year there were 2 of us that attended the events, Bob Sleadd (Ret.) and I made up the SFPD Ski Team here in NAPSC. We were both seeded in the intermediate division this year due to the high competition. A lot of skiers this year were a little disappointed due to them being placed in a lower division this year. Even though most were disappointed the races were very competitive.

Bob Sleadd was able to bring home 3 Silver medals for all three of the races (GS, Slalom, Super G). I was able to bring home a Gold in the Slalom and

2 Silvers for the GS and Super G. I was awarded the 3rd place (Bronze) aggregate award for the intermediate division. This aggregate award was given for the 3 fastest skiers in a division by



Chris daRoza and Robert Sleadd (Ret)

adding up ones accumulated times in all your races. Bob and I were surprised when we were awarded a 3rd place (Bronze) team award for the intermediate division. With the 3rd place team award we were also given a small glass trophy.

NAPSC has tried to get snowboarding going but the turnout has always been really low. So NAPSC has opened up only one race for the snowboarders. This year I decided try my talents in this competition. To my surprise there were only 4 other competitors and of all different age groups. So just for finishing the course each of us were awarded a gold medal. NAPSC would like to have snowboarding competitions like the ski competitions but until they have a decent turnout they have put it off.

This week was another memorable occasion and all for a good cause as well. At the Banquet night, it was brought to our attention that we were able to raise about \$38,899 for the Winter Special Olympics. The final totals are not in and NAPSC is awaiting some more checks, but I have a feeling we have pushed our grand total for the last 13 years over the \$400,000 mark for the Winter Special Olympics of Denver, Co.

Next year's NAPSC site is still in the works as of now. Also for next year the IPWG will be held in Davos, Switzerland from Feb. 28 to Mar. 6 2004.

If interested in being added to the team or information, feel free to write me at SFPDSkiTeam@aol.com. Until then enjoy the Snow.

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# Shooting Sports Update

By Sgt. Rod Nakanishi  
Rangemaster

## March Qualifications

Probably the most often heard opening directed toward me during my short stint at Admin Command last week was, "I was meaning to qualify today, but....."

Relax. You ALL have worked your behinds off. Even when not on line, when left to tend to your districts, you still had to try to attain some sense of normalcy when you returned home. Not always an easy thing to do in these troubling times.

March qualifications will be extended through April. Past that, we will have to see what is asked of us.

Get rest when you can. Drink plenty of fluids. Exercise to get rid of all those chemicals racing through your body because of stress. And most of all, give your family a hug.

## Lake Merced Challenge

Due to the War, the Lake Merced Challenge was cancelled. Thanks for all those who intended to participate. If it is rescheduled, I'll let you all know here first. As a reminder, we still have the Mike O'Brien Match scheduled for

Wednesday May 14th and the Bob Chow Bullseye Match on for Saturday, May 17th.

Practice for the O'Brien Match will be on the Wednesdays prior to it.

## Deceased Officers Memorial

I would like to solicit all of you for your help. I am planning on dedicating one or all of the display cases at the Range as a memorial to officers who have passed as a consequence of this profession.

We all know it can be deadly. We all know that there are other human beings who would unthinkingly take us away from our loved ones without a moments hesitation.

But how about suicide? How about health issues, which unchecked, this job contributes to?

All of those who we have lost cannot go forgotten.

I would like memories to go into this dedication. Artifacts of their lives. A baseball mitt, photographs, written letters and life stories of who they were. Fathers, brothers, mothers, sisters, sons and daughters.

Please call or email me if you have something to contribute.

## 17th Annual Mike O'Brien SFPD Invitational Pistol Match



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Ford Long came to San Francisco in 1945 from Atlanta, Georgia where he was a four sports letterman in his sophomore season. Upon his arrival at Polytechnic High School, Long became a two-way player (offense and



Ford Long, 1946 AAA  
Poly Running Back.

defense) and a star quarterback and half-back. In the spring 1946 he broke the Academic Athletic Association (AAA) low hurdles record as he led Polytechnic HS to the AAA title. He was first in the low hurdles, anchored the winning relay team, and scored points in the broad-jump. The fall 1946 also was a football championship season for Polytechnic HS due to halfback Long's running exploits. He was Most Outstanding player in the Championship Game; 1st Team All-AAA; Honorable Mention All-Northern California, and Second Team All-American.

At Menlo (Junior) College he was a starting halfback on the state championship team and later played two years at the University of San Francisco.

In 1950 Long joined the San Francisco Police Department and rose to the rank of Captain. He is an active



Captain Ford Long

PHOTO COURTESY THEO AND FORD LONG

leader in community programs, primarily the Shriners Islam Temple and its work in behalf of the 22 Shriners Hospitals and on the Board of Directors of the East-West Football Game. Long and his Wife, Theo, (a Polytechnic HS grad and Student Body President) have been married 55 years and reside in San Francisco. They have three children: Suzanne, Ford, Jr., and Michelle and four grandchildren.

Long is one of seven who will be honored at the 21st Annual SFPHF ceremonies to be held on Wednesday, May 21, 2003 at the Patio Espanol Restaurant, 2850 Alemany Blvd., San Francisco. The reception begins at 5:30 pm and the banquet/awards ceremonies start at 7 pm.

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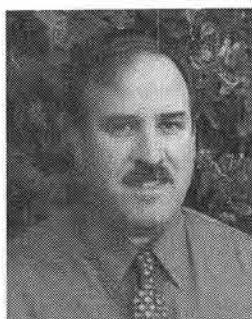
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# Patrol Officer Of The Month

By Ray Shine,  
Editor

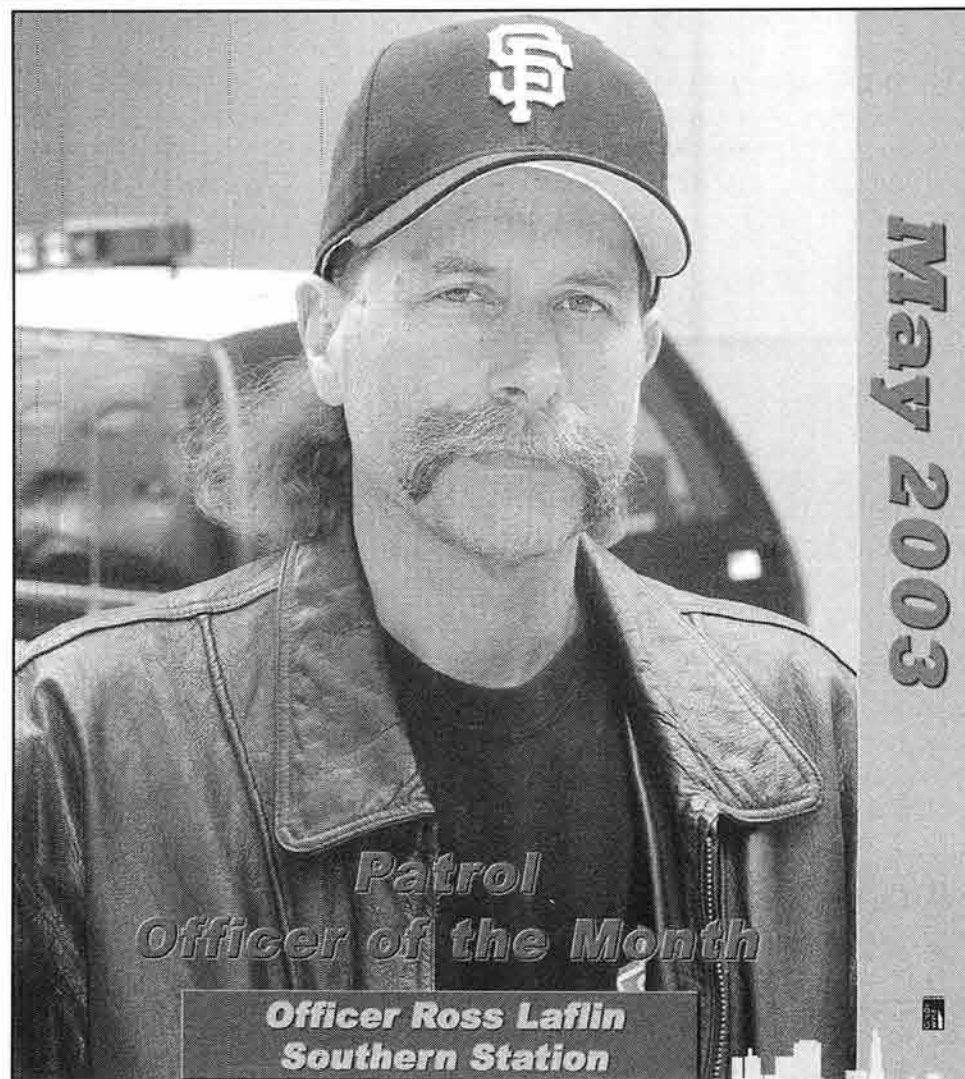
Seeking to acknowledge the hard work and dedication of uniformed police officers, Deputy Chief Greg Suhr has continued the San Francisco Police Department's Patrol Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops.

Each month a district captain will nominate one of their uniformed officers for this special recognition. The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers' Association applauds Chief Suhr and the Administration for recognizing the uniformed patrol officers who comprise "the backbone of the Department."

The Association also congratulates Officer Ross Laflin of Southern Station for being chosen as the May 2003 Patrol Officer of the Month. As with all such honorees, the selection of Ross serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

COLLAGE BY MAMMONE AND COHEN



## 2003 Buzz The Fuzz Update

By Vinny Catanzaro  
Central Station

Last year I was contacted by a woman named Chloe Jager, who informed me that she was interested in participating in Buzz The Fuzz. I told her that would be wonderful but we wouldn't be holding the event that year and it wouldn't be until May of 2003. She was a little disappointed but I assured her we would have the event. As the planning began for the 2003 Buzz The Fuzz I contacted Ms. Jager. She said that she was definitely still interested in the event and wanted to shave her head. I explained that she needed to raise \$1,000. She was confident that she could raise that and more. On Friday Night, April 11, a Buzz was held at the Horseshoe Bar on Chestnut St. the Coordinator of Buzz The Fuzz, Mike Siebert from Park Station attended, along with John Torrise, Vince Neeson, John Ferrando, and myself all from Central Station. Everyone had a wonderful time and Ms. Chloe Jager raised over \$7,000.00.

The next event will be held on Friday, May 2, 8PM at Steps of Rome in North Beach. On this night Officer Kim Koltzoff will be shaving her head for the 4th consecutive time. Also shaving his head for the 2nd time will be Sgt. Tom O'Connell from the Solos. For the first time, Officer Steve Matthias will be shaving his head. "Angelo" the big guy from Steps will also be shaving his head for the 4th time. I believe there will be a few more head shavers by then. This is a fun night and a big fundraiser. There are lots of great restaurants and bars to eat and drink before the event.

On Saturday, May 10th, at 6PM Tenderloin Task will be having their annual Buzz The Fuzz at Foley's Bar on O'Farrell at North 5th St.

On Thursday, May 15th at Mars Bar, 798 Brannan, they will be holding a Pre Buzz The Fuzz Event. There will be

a \$5.00 donation with all proceeds going to Buzz The Fuzz. The donation includes one free drink from 6-10PM. Officer John Ferrando will be shaving his head for the first time this night. Also shaving his head for the first time will be the owner of Mars Bar, John Cain.

The main Buzz The Fuzz event will take place on Friday, May 16th at 11:30AM at Justin Herman Plaza. Boston Properties will be sponsoring a corporate challenge and numerous corporate people will be having shaving their heads. We hope to get the Command Staffs from S.F.P.D, S.F.S.O., and S.F.F.D. to participate. Police Of-

ficers, Sheriffs, and Fire Fighters from around the State, Canada, and Australia will be shaving their heads. In the plaza there will be an "Emergency Service Bay." All emergency "toys" police cars, motorcycles from the Hondas and Solos, SOG toys, the tank and guns, etc., marine unit, horses, dogs, sheriff vehicles, fire engines and ambulances will be on display. For those who participate in Buzz The Fuzz there will also be a tent set up with food and drinks handled by the famous chef from CO. E, Steve Caniglia. The Miggs Band will be playing on stage in the Plaza.

That night at 8PM at the Back Flip Bar, 601 Eddy at Larkin, a huge party

will be held for everyone. We call this "The Baldy Bash." It is open for everyone and a great time is promised. Tickets will be sold for \$15.00.

A lot is being done to raise money for "Kids with Cancer." We hope to raise over \$500,000 and with your help it can be done. So get involved and help raise money for "Kids with Cancer."

If you have any questions, want to help in anyway, or just make a donation contact Mike Siebert at Park Station or Vinny Catanzaro at Central Station.

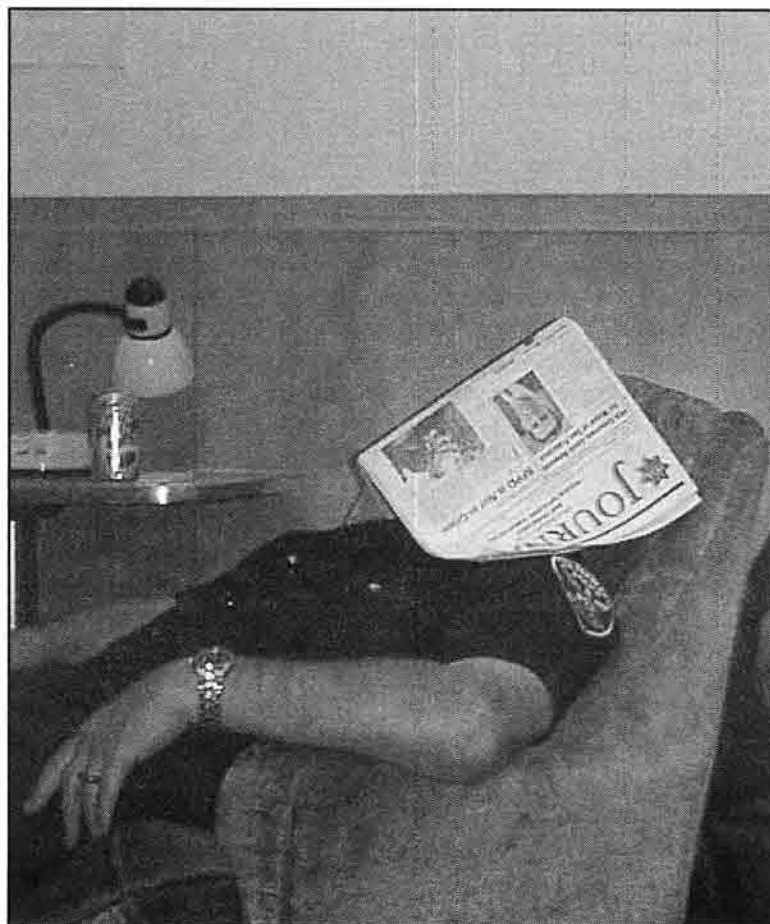


PHOTO BY EDDIE DARE

*Readership of the POA Journal spiked during anti-war demonstrations. Here, a member takes a few moments to catch up on the Association news.*