



# JOURNAL

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## SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

VOLUME 35, NUMBER 3

SAN FRANCISCO, APRIL 2003



www.sfpoa.org

## POA Endorses Gavin Newsom for Mayor of San Francisco

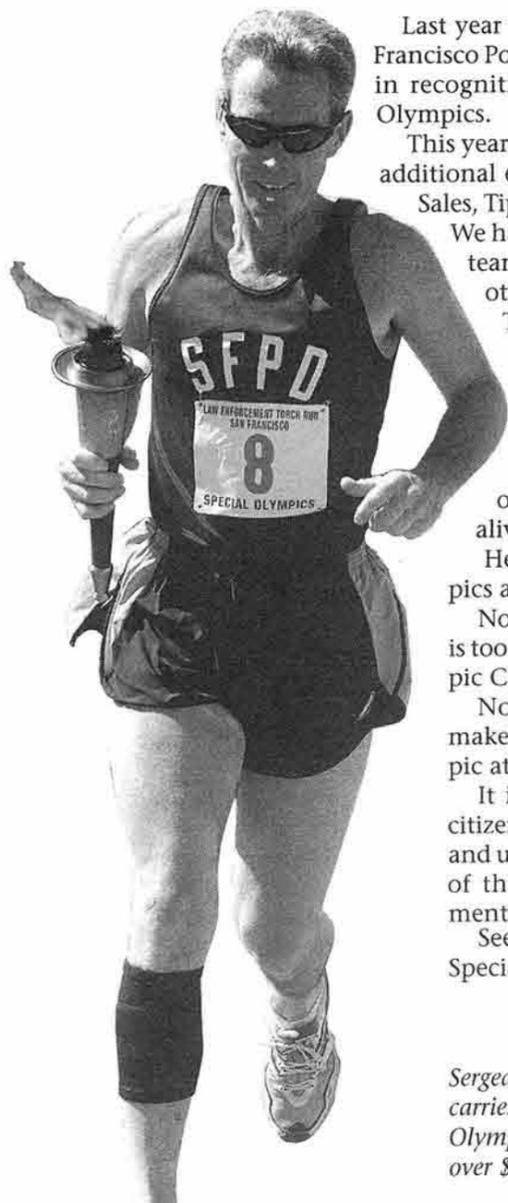
Journal Staff Report

The Board of Directors of the Police Officers' Association has voted to endorse Supervisor Gavin Newsom for Mayor of San Francisco. The vote to endorse the veteran city official occurred on Wednesday, March 12, 2003 following an evening of candidate interviews conducted by the Board and interested POA members.

Five declared candidates appeared before the POA assemblage. Each candidate was introduced by Inspector Marty Halloran, who was also moderator. The candidates who appeared were Former County Supervisor and practicing attorney Angela Alioto, former SF Police Chief Tony Ribera, Sitting County Supervisor Tom Ammiano, SF Treasurer Susan Leal, and sitting Supervisor Gavin Newsom.



## Torch Run - 2003



Last year the men and women of the San Francisco Police were honored with an award in recognition of their support of Special Olympics.

This year the fun continues with two new additional events in addition to our T-shirt Sales, Tip-A-Cop Program and Torch Run. We have added a Cable Car Pull where teams will competition against each other in pulling a Cable Car and a Torch Ride where you can ride your motorcycle through San Mateo, Marin and San Francisco Counties all in support of Special Olympics.

Help keep the proud tradition of supporting Special Olympics alive in the SFPD.

Help raise funds for Special Olympics and join the fun

No amount of help or participation is too small to help SFPD Special Olympic Campaign.

No contribution is too small to make a difference in a Special Olympic athlete's life.

It is through your efforts that the citizens of San Francisco came to know and understand the real heart and soul of the San Francisco Police Department.

See pages 12 and 13 for this year's Special Olympics Calendar of Events.

Sergeant Tom O'Connell, Traffic, Co. K, carries the torch in last year's Special Olympics Torch Run. Officers raised over \$20,000 in 2002.

### President's Message

## SFPD is Not in Crisis

By Chris Cunnie

The March 9, 2003 San Francisco Chronicle ran a headline that declared that the Police Department was in "crisis." As with much of the Chronicle's dish-up about the so-called conspiracy, the assertion is not true. It is tabloid speculation.

I am not downplaying the seriousness of the situation. The involved members have been hurt and unfairly exposed by the innuendo and smear. Nevertheless, despite the ruinous attack on those few dedicated officers, the San Francisco Police Department is alive and well. The melodrama being drummed

by the media has not effected the desire or the ability of our officers to continue delivering first-rate police service to the people of this city.

The word crisis invokes the notion of immediate and desperate straits. Webster's defines crisis as "the decisive moment" and "a situation that has reached a critical phase." Are the department and the POA, as organizations, on the brink of some catastrophe? No. Are we anxious? Of course. Are we without direction and leadership? Absolutely not.

In fact, quite the contrary is true. We are confident and proud, we are in control of our resources, and we are unified as never before.

Despite the daily broadsides from the Chronicle and other drubbing media, you continue to report to work, handle your assignments, and do what you can to serve and protect. You continue to conduct yourselves as the trained professionals that you are, and nothing is more noble or endearing.

At the same time, the command of the department is at the helm. Chiefs Fagan and Fong and the other commanding officers have stepped in to conduct the daily running of the SFPD. Like the officers they lead, they have not been dissuaded from their duty or their mission. None have expressed doubt or a lack of confidence in their individual ability to steer the department through these rough waters.

In another broadside leveled at the Department, Chronicle staffer Stephanie Salter quoted the often-cited "anonymous source" as saying that the citizens' confidence in the police has been undermined. I can only assume that Ms. Salter has not been talking with any of the community leaders



President Chris Cunnie speaks to the media.

PHOTO BY MAMMONE AND COHEN

who have telephoned me over the course of the last two weeks to reiterate their confidence and to offer their support.

On our side, the POA leadership and Board of Directors are just as self-assured and determined. We have wasted no time in rising to the challenges inherent in these political assaults. We have activated our excellent legal resources, and are supporting our entrenched members to whatever extent that we can. We have a focused determination to see justice prevail. We are not in disarray or panic. We are steadfast and deliberate, and are certain that the truth will float to the top in this pool of muck.

All of you have the respect and admiration of Gary Delagnes, Jack Minkel, Tom Shawyer, and me. Any of us could sit for days on end firing off indignant letters to the editors of the local papers and not have a fraction of the positive impact that each of you delivers with a prompt response to a call, a polite answer to a citizen's question, or your visible presence on the streets. In the end, it is your actions, not words, which will convince people that they are safe and secure.

Contrary to the headlines, there is no "crisis" in response and service. That sort of dedication won't sell any newspapers, but it will read dearly in the hearts of informed San Franciscans.

# WIDOWS' AND ORPHANS' AID ASSOCIATION

**March 12, 2003**

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Al Aguilar at 2:05 p.m., in, the conference room of Ingleside Station

**PLEDGE OF ALLEGIANCE:** Led by our President Al Aguilar.

**ROLL CALL OF OFFICERS:** President Al Aguilar, Vice President George Jeffery, Trustees Joe Reilly, Joe Garrity and Dave Fontana. Excused Mike Kemmitt. Treasurer Jim Sturken, Secretary Mark Hurley. Also present were Jr. Past President Ray Crosat, Past President Bill Hardel

**MINUTES OF THE FEBRUARY MEETING.** Motion by Jeffery and seconded by Fontana that the minutes be approved as published. Motion carried.

**COMMUNICATIONS:** The usual amount of calls to our voice mail. 415-681-3660 from beneficiary changes, address change, question on if they paid their bill and the families of members who have lost loved ones. We had eight deaths this past month.

**BILLS:** Treasurer Sturken presented the usual bills. Motion by Garrity, seconded by Jeffery that the bills be paid. Motion carried.

**NEW MEMBERS:** None

**SUSPENSIONS:** Treasurer Sturken reported that two members did not complete their probationary period. (Article III, Section 3 of the by-laws.) Guzman Chan and Laurentino Padilla. Also for non-payment of dues for six months. (Section 3 of Article III of the Constitution.) Patrick McCormick. President Aguilar so ordered their suspension.

**REPORT OF TRUSTEES:** Mr. Bruce Bain of Bank of America gave a report on the condition of our account. We are currently down .88% for the year. Everything seems to be on hold with our economy. If war is averted or a U.S. victory is swift and decisive, a resurgence in confidence would cause the economy to recover substantially. He also went over a change to our Constitution on investing in alternate means in these uncertain times. He gave the Trustees a proposal that they will take into consideration. (This item was taken up later on in our meeting under new business) He also made a proposal to sell Interpublic Group 1,200 shares @ \$9,600.00 Trustees agreed on the proposal and Trustee Fontana signed the necessary document.

**WE HAD EIGHT DEATHS THIS PAST MONTH.**

**CLARENCE WISE, 92 years.** Clarence was born in San Francisco and grew up in the Excelsior District. After graduating from Mission High, he worked as a longshoreman and Special Police Officer before he entered the Police Academy in 1940. He worked in Headquarters Company after the academy. A year later, he went to Traffic where remained in one way or another for his entire career. He was assigned to APB until his promotion to The Hit and Run Detail in 1969. In 1939 when he was working as a special police officer he captured an armed hold up man. He was asked "Why don't you become a cop". He did, and after 30 years of service retired in 1970. He lived in San Bruno with his wife of 65 years until her death in 2001. He beat the system and lived longer than he worked as a cop.

**ROBERT RASMUSSEN, 59 years.** Bob was born in San Francisco and grew up in the Bayview. After graduating from Lowell High School, he was employed as a sheetmetal worker at Hunters Point Shipyard. He was a member of the Marine Corp Reserve and remained so for six years, Bob entered the Police Academy in 1969. His first assignment was Richmond, followed by the "Big Apple". After a few very good years at Central, he was assigned to the Mounted Unit. Four years later he was assigned to the Tactical. After a few years, went to the Solos. Bob retired in 1998 from the bikes with a D.P. Pension.

**THOMAS VIGO, 60 years.** Tom was born in San Francisco and grew up in the Excelsior. After graduating from Riordan High School, he served in the Army. He worked as a Grocery Clerk before he entered the Police Academy in 1967. His first assignment was Taraval, followed by the Big E. After a few years at the Northern, he was assigned to ride the many trails of Golden Gate Park with the Mounted Unit. Tom was promoted to the rank of Sgt. in 1979 and a few days later Inspector. He was assigned to the Robbery Detail and remained there until his retirement in 1997. Tom was the type of guy that got involved with the community, coaching his favorite game for the P.A.L. .... Baseball. He was also the guy you called if you needed Blood for a family member and worked many years for our Police Association

CONTINUED ON PAGE 16

## POLICE-FIRE Post 456



### Urgent Call To Veterans

*By Joe Long  
Past Commander Post #456  
Past Member War Memorial Commission  
Former Housing Officer  
District Attorney Investigator (Ret)*

Not since Pearl Harbor has our country been so savagely attacked as it was on 9/11/2001. The enemy this time was not a sovereign nation; however the people responsible for these cowardly acts present a danger unequaled in our history. They target innocent civilians with no regard for their own lives, claiming to represent the Islamic religion, which they don't.

Once again our military has been called upon to answer these threats and as usual they have responded with 110% dedication and resolve to be victorious in the war on terrorism.

It is our duty as American veterans to support our military personnel, their families and loved ones as well as showing the civilian population just what our veterans are made of.

The San Francisco Police/Fire Post #456 of the American Legion is your way to show support and patriotism in these dangerous times. NYPD/FDNY and other first responders have shown their heroism and the American people have learned just how dedicated we all are to their safety and well being. This has been exemplified by people leaving flowers in front of fire stations and waving to police officers

on patrol all across the country.

Now is the time for us to step up to the plate and engage ourselves in this war on terrorism.

I urge all veterans within our respective departments to attend the Post meetings.

The meetings are located at Mission Police Station 630 Valencia Street at 17th Street in the Community Room, the second Tuesday of the month, 1800 hours. These meetings are open to all SFFD, SFPD, SFSO, SFIPD, and SFDAI.

All you Nam vets who came back to the world and found "no thanks" for your sacrifice and service; all you Korean vets who fought the forgotten war and all you Gulf War vets who fought so gallantly, don't let the current serving military personnel encounter the woes you suffered, upon their return. No recognition by the U.S. government of Agent Orange or Gulf War Syndrome etc. A strong veterans' voice will not allow these past transgressions by our government to occur again. The World War Two vets are passing from the scene at the rate of 1800 per day and more recent vets are being called upon to carry on. This is not only the honorable thing to do, it is our duty as veterans.

### Board of Directors run-off results:

**Co. G**  
Dean Sorgie

**EDITORIAL POLICY:** The *POA Journal* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *POA Journal's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *POA Journal* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

**The San Francisco Police Officers' Association**

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The *POA Journal* is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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### Attention

## Widows' and Orphans' Aid Association Members

Through the courtesy of the POA, the Widows' and Orphans' Aid Association (W&OAA) now has its beneficiary form available on line at the SFPOA web site. It is of the utmost importance that the W&OAA has current and accurate records for all of its members. If your address has changed or there has been a change regarding whom you wish your beneficiary(ies) to be, please notify the W&OAA as soon as possible. Without up to date information, the W&OAA is obligated to follow the instructions on the last beneficiary form filed by the member. Please go to the Resources link at the SFPOA web site and follow it to the Widows' and Orphans' page. The form can be downloaded and printed out. Follow the instructions on the form including having your signature witnessed by two other persons. Send the form to the W&OAA at the address listed or return it by Department mail. If any member has questions, please leave a voicemail message at (415) 681-3660. A W&OAA officer will return your call.

# AROUND THE DEPARTMENT

By Al Casciato



### ...K-9 Rescue:

Retired DC Gary Pisciotto is vice-president of a greyhound rescue group. You can visit [www.goldengreyhounds.com](http://www.goldengreyhounds.com) see the work the group is doing and maybe be moved to adopt a greyhound or contribute to one of their fundraising campaigns. Gary can be contacted directly at [lpisciotto@aol.com](mailto:lpisciotto@aol.com) ...

### ...Blue Canaries:

That's what several of our fire fighter friends teasingly call officers who are at an accident scene as they arrive. Why? You ask. When asked an engine crew responded, quite seriously, that if we have flares out and "are not wick" then there is no flammable hazard. - If all officers are standing erect then there is no inhalation hazard "and we don't need our packs". Then they check our boots to see if there is a corrosive hazard. — Just a reminder of how vulnerable we are a first responders...

### ...Rabid Animals:

Academy firearms Instructor Jerry D'Elia noticed that officers were no longer being taught to not shoot a suspected rabid animal in the head. Won-

dering why we checked with the Dog Commissioner, Sgt. Bill Herndon (FOB) who advises that you should always try to preserve the intact head of a suspected rabid animal. In San Francisco the heads of all suspected animals are forwarded to UC Davis for testing.

### ...Rental Car Tip:

If you need a rental car and are an active or retired city employee you may want to try the Avis at 821 Howard Street near 4th Street. The business is independently owned as a franchise by the Lanza Family who as employees have been servicing SFPD members since 1991. Now as owners they want to get the word out to everyone that they are in business and can take care of your needs locally or nationally. Recently, Solo **John Flaherty**, needed a vehicle for his arrival at the Cleveland Airport the Lanzas made all the arrangements and John saved \$20 a day. To get a price check, call 415-957-9998 and ask for Francis or Linda...

### ...Births:

**Eddie and Audrey Briggs**, Southern Station, proudly announce the birth of the first child. **Jonathan Edward Briggs** 8 lbs. 6 oz. who was born November 24, 2002 at 0510 hours

**Elizabeth Maron**, Airport Bureau/Canine and **David Maron**, Tactical, also announce the birth of their first child, **Olivia Maron**, 8 lbs. 2 oz, 20 inches on March 15, 2003 at 1800 hours. Retired Captain **David Maron** is the proud grandfather. Congratulations to all...

### ...Elite Group:

**Lois Kwan-Leong**, General Works, reports proudly that her son **Brandon Kwan-Leong** has been awarded the rank of Eagle Scout, the highest honor in the Boy Scouts of America. Only 4% of all boy scouts receive this honor. Brandon's Troop 58 has a 28% rate of boys achieving the rank. Good work boys we are proud of your achievement...

Announcements, notices or tidbits can be e-mailed to [mcasci2525@aol.com](mailto:mcasci2525@aol.com), faxed to 552-5741, or mailed to *Around the Department*, 510-7th Street, SF, CA 94103.

## Attention all POA Journal Readers and Advertisers

We are pushing the *POA Journal* printing dates ahead one month. By doing so, you will receive each monthly issue toward the end of the prior month rather than near the end of the current month.

All issues will be printed at the end of the preceding month. For example, we are printing this April, 2003 issue at the end of March. This change will enable us to deliver the April issue to you via US mail sometime during the last week of March. You will continue to receive 12 issues of the *Journal* each

calendar year, but the one you pull out of your mailbox in late December will be the first issue of following year.

Please keep this new printing schedule in mind when submitting notices, articles, advertisements, and other time-sensitive material. Our deadlines for submissions are printed below. For example, if you would like to submit a notice for a May 10, 2003 retirement dinner, we must receive the information no later than April 16.

— Editor

## Submission Deadlines and Printing Dates

Issue	Submission Deadline	Approximate Printing Date
May 2003	April 16, 2003	April 21, 2003
June 2003	May 14, 2003	May 19, 2003
July 2003	June 18, 2003	June 23, 2003
August 2003	July 16, 2003	July 21, 2003
September 2003	August 13, 2003	August 18, 2003
October 2003	September 17, 2003	September 22, 2003
November 2003	October 15, 2003	October 20, 2003
December 2003	November 19, 2003	November 24, 2003
January 2004	December 17, 2003	December 22, 2003

# TRAFFIC TIPS

By Rene LaPrevotte  
Co K



## License requirements for Out-of-state Students

**W**hat do you do when you see the car ahead of you with a Colorado license plate, and a parking sticker from San Francisco State University?

*Upon importation into this state, a California resident has twenty days to register a foreign (out-of-state) vehicle as a California vehicle and pay all fees and "use taxes". (6700 CVC)*

So you do a traffic stop to determine if this vehicle is being operated in violation of 6700cvc, and the driver says: "Oh, I've been her three years, but I don't have to get a California license or registration because I'm a student at the California Culinary Academy."

Out of state students are permitted to drive on their VALID out of state licenses if:

1. They are less than 24 years of age.

2. They present "Non-resident Student Registration" from the California college they attend.

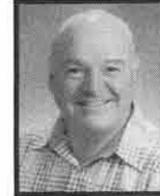
3. They are NOT employed, except in the direct furtherance of their education, i.e.: working in the Science lab for minimum wage, or a football player handing out towels in the gym at \$8 an hour, etc.

If that driver is not in compliance with #1, #2 and #3 above, his out of state license is useless after 10 days in this state and he is a 12500a cvc. If his vehicle is registered out of state and has been here over 20 days, he is also a 6700cvc. If that vehicle has been here another six additional months (in addition to the initial 20 days) it is in violation of 22651-0-1 which allows the department to tow any vehicle *subject to California registration that has not been so registered for six months.* (With a hold for Traffic Admin.).

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# The SF Chronicle Has Slipped From the High Road

By Ray Shine  
Editor

Ad slump?

## Commentary

The San Francisco Chronicle has been relentless with its series of daily "exposes" of the SFPD. Rare is the day that passes without the newspaper running at least one article, photograph, or editorial about some aspect of the Police Department. None of the articles have been flattering, and some are little more than outright hit pieces on beleaguered individuals. This spate of tabloid-style broadsides has left many of us frustrated and angry, particularly when we read that the sources cited by the astute Chronicle writers are those oft-quoted, cowardly "insiders" who speak "only on the condition that their identity not be revealed."

*Ad slumps mean diminished profit margins. Sliding profits mean no paper. The quick fix? Write about the cops.*

The Chronicle has never been a champion of the SFPD, but I can not recall it ever dishing upon us such an unrestrained lambasting. There seems to be some sudden and hastily developed agenda that the editors have moved to the top of their "to do" list; beat up the SFPD.

It's quite puzzling. After all, the paper endorsed Proposition H only last November — a much-appreciated boon to our initiative effort. I, among others, have been grappling to find the reason why the publisher and editor would seemingly turn on the men and women in blue with such chop-licking determination. Then, on March 4th, I unfolded the morning paper and everything became crystal clear.

Apparently, much of it has a business decision.

In that Tuesday morning sheet ran a story on page A2 by Chronicle Staff Writer Dan Fost. The headline announced a recent change in the executive ranks of the newspaper: "Hearst Corp. names Falk new Chronicle publisher." The sub-head read, "Veteran executive takes over during ad slump."

Is that "Ad" as in paid advertising? "Slump" as in ... losing money?

Running a newspaper is big business. It is expensive and competitive. In this information age, advertising is a primary source of income that keeps a major-market daily solvent. But all newspapers need readers. Low circulation means diminished advertising. Ad slumps mean diminished profit margins. Sliding profits mean no paper.

The quick fix? Write about the cops.

Few topics sell more newspapers than stories about police, crime, or politics. Work all three into a single, over-wrought expose and a fretting editor can cash a mountain out of many molehills. It is no mere coincidence that the Chronicle — as well as other local media — keep staffed offices at the Hall of Justice and City Hall. I doubt that anyone can locate a Pressroom over at the Board of Ed, Muni, or Rec & Park although, these days, you might find one at the Catholic Archdiocese. The reporters like to hang out at 850 Bryant because that's where their bacon is, figuratively speaking.

"The financial situation is clear." Chron publisher Steven Falk is quoted. "It's an uphill battle to get where we need to be...but it starts with great journalism."

Great journalism? Is great journalism based on rehash, smear, and anonymous sources? If it is, we do not need a morning paper. We can just read all our news off the walls of any public toilet. We rely on credible news sources to keep us apprised of our surroundings and our world.

I confess that I am a daily reader of the Chronicle. I would not want to see it slide into receivership, its racks rusting empty on the corner of my street. Overall, it is a good newspaper and has talented writers and editors. That is why it is so exasperating to watch it slide closer to the substandard of a tabloid. Of course, it must retain its readership and advertising base if it is to survive. I appreciate the reality of the business situation. However, the paper should not attempt to make its rent off the hard work of dedicated police officers.

San Francisco is a cosmopolitan, world-class city. It has an outstanding police department. It needs a credible daily newspaper.

# POA Rank and File March in Solidarity with Indicted Command Staff members



PHOTOS BY DREW COHEN

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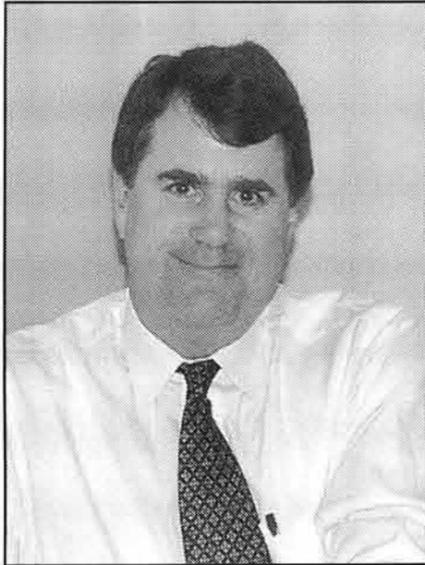
# POA Board of Directors Meeting Minutes

Wednesday, February 19, 2003, 1300 hours

## Call to Order / Pledge Of Allegiance / Roll Call

### President's Report

Meeting began at 1310 hours. There was a moment of silence in memory of retired Inspector Tom Vigo, who passed away on February 18th. The Board acknowledged the efforts of outgoing Directors Ben McAlister and Doug Foss. Parliamentarian Mike Hebel swore in the new members of the SFPOA Board of Directors. The Elections Committee was thanked for their efforts in tallying up the votes. As one of the contested seats at Richmond Station (Co. G) resulted in a tie, a runoff election will be held as per the bylaws.



A representative from the Janus deferred compensation fund gave a lengthy presentation. He spoke to the Board about the "Janus 20" and "Janus Worldwide" funds and the state of the financial markets.

Manny Flores of Local 22, Carpenters' Union, presented the POA with a check for \$500 in recognition of the POA's commitment to public and community service and in thanks to the professionalism consistently displayed by San Francisco police officers. Manny read a letter of appreciation from Local 22. He reminded the Board that Local 22 was one of the very first unions to support Proposition H, our pension parity initiative.

Sgt. Danny Lopez (Marine Unit) spoke to the Board about those soldiers remaining in combat zones in Afghanistan. Danny asked that the POA become involved in helping to send food to some of these soldiers, particularly the 19th Special Forces Division. (For the record, there is an SFPD officer serving in that unit). Danny let us know that most of these soldiers have been surviving on little more than MRE's for the last year.

The following motion was made:  
**Motion:** That the San Francisco Police Officers' Association donate \$1,000 for the purpose of procuring and sending food items to 19th Special Forces Division soldiers in combat zones in Afghanistan.

**Move:** M. Favetti (CPC)  
**Second:** T. SanGiacomo (Co. J)  
 Motion passed unanimously by voice vote.

Danny Lopez and Mike Favetti will be the point persons in this food drive.

As requested, a list of the active, dues paying POA members has been provided to the representatives at each unit.

President Chris Cunnie addressed the Board concerning the current financial state of the City and County of San Francisco. The State's and the City's financial crises will definitely have an impact on the upcoming contract negotiations. However, in the meantime, the City can take no unilateral action. What has been negotiated in our MOU remains in effect. Chris advised the Board that the POA has not gone to the negotiations table regarding the next MOU with the City, nor is there any likelihood that this will occur in the very near future. Chris did let the Board know that some members of other City departments have received layoff notices. Some City

departments will have to cut many millions from their budgets. Chris said we should be prepared to hear numerous attacks made on the City's public safety budget. This is something we will have to deal with, as we have done in the past. The citizens will continue to expect a high level of police and fire service. However, we will have to fight to keep those things we have been able to obtain through the collective bargaining process. S. Murphy (Co. E) raised the issue of what potential givebacks the City might ask for. Chris asked the Directors to make sure the membership is informed that, while we have not reached a state of emergency in the City, the financial crisis here is for real.

Chris spoke with Board about what the Firefighters Union, Local 798, was doing given the suggestion that some firehouses would have to be closed to balance the Fire Department's budget. Local 798 members have distributed door hangers throughout the City to inform the public regarding the proposed closures and the impact of these closures on public safety.

### New Business

V. Kirwan (Co. H) raised the question of whether the accrued compensatory time hours of commissioned officers in the police department were exempt from the ceilings imposed by the Fair Labor Standards Act (FLSA). According to V.P. Gary Delagnes, the adjudicated "Harris County" case and other case law seem to clearly suggest they are exempt. POA labor counsel Vin Harrington then joined the meeting and an extended discussion was held on members' comp time rights under the FLSA.

There being no further new business, President Cunnie adjourned the meeting at 1413 hours.

Minutes respectfully submitted by,  
**Tom Shawyer**  
 SFPOA Secretary  
 Wednesday, February 19, 2003

POA Board of Directors' Meeting  
 POA Building, February 19, 2003  
 1300: Meeting Convened  
 Pledge of Allegiance  
 Roll Call and Attendance

Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary	Tom Shawyer		
Editor	Ray Shine		
Co. A	Ron Ophir		
		George Rosko	
Co. B	Jason Fox Kevin Martin		
Co. C	Tim Flaherty Stephen Jonas		
Co. D		Teresa Ewins	
	Tony Montoya		
Co. E	Steve Murphy John Van Koll		
Co. F	Pierre Martinez Mike Siebert		
Co. G		Sean O'Leary	
Co. H	Jennifer Marino Val Kirwan		
Co. I	John Scully Joe Finigan		
Co. J	Jesus Pena Theresa San Giacomo		
Co. K		Frank Luticken	
	Don Moorehouse		
Tac	Mike Favetti Mark Madsen		
Narcotics	Lynne Atkinson Brian Olcomendy		
Invest.	Jim Balovich Dan Leydon		
HQ	Dennis Callaghan Neville Gittens		
SFO	Bob Belt Bob Swall		
Retired	Gale Wright		



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 — MATTHEW 24:29

Request For Assistance:

# Catastrophic Illness Program

## Recipient #000979

Officer Stephan Whitman of Southern Station is accepted into the program and is in need of donations of time. Stephan's vacation and compensatory time is running out and he will be in immediate need of time as of April 1, 2003.

Stephan may receive donations of either SP or VA time which will be posted to his account so that he may continue receiving a paycheck.

You can donate a minimum of (8) hours or a maximum of up to 80 hours per pay period. Stephan is expected to

be in the program until August and may need an extension.

Please send donation forms to the Behavioral Science Unit for processing. If you have any questions please call Ernie McNett at (415) 837-0875.

We also have a member in the Catastrophic Illness Program Family Member #000955 who is in immediate need of donations of vacation time. This member is not receiving a paycheck currently and all donations will be greatly appreciated.



By Magdaline Granados

Well, we must say, Dan Hampton's shoes will be difficult to fill. It is incredible that Dan faithfully and humbly took it upon himself to serve our department in the Fellowship of Christian Peace Officers for over 19 years. INCREDIBLE! Dan you are missed already. "We love you brother!"

I would like to begin this article by introducing our new Fellowship of Christian Peace Officers (Cops for Christ) Committee. The committee consists of James Leach, David Lazar, Charles Bonnici, Miguel Granados, Cesar Perez, Rico Castillo, Shawn Chase (CHP), Julie Lazar and Magdaline Granados. The committee is continuing to expand.

We have new and exciting challenges ahead of us and we are all trusting and believing God for great and mighty things, as well as His guidance in directing this ministry.

Therefore, for all of you prayer warriors out there! "We covet your prayers". Pray that we would all strive to seek the mind of Christ. John 15:5 says, that apart from Christ we can do nothing.

One of our first challenges is to create a Cops for Christ web site where people can enter to find many Christian resources from biblical answers to real life struggles to links into other various Christian organizations and helps that address our individual needs. An email address where people can write in and express concerns, make comments and suggestions or simply to contact committee members for questions. The monthly articles

will continue to be published in the POA Journal and will be written by members of the committee.

We have also decided our bi-monthly luncheons should continue as they have in the past, with our next luncheon scheduled on May 14, 2003.

For all of you husbands, wives, and significant others out there, we plan to write more articles addressing the issues we face as spouses of Police Officers, as well as perhaps inviting guest speakers to some of our luncheons that would address our challenges and equip us in being stronger back bones for our spouses. Hosea 4:6 says, "My people are destroyed for lack of knowledge." We believe that as we apply knowledge to areas where there is a lack of, we will in turn benefit from the fruit of harmony in our homes.

We also discussed the possibility of an annual event, such as a Valentine's Dinner Party.

For you prayer warriors out there, we talked about forming a prayer committee where we would meet perhaps individually in our own homes at the same time on certain dates, where we would form a chain of prayer as we unite in one accord during that time period to lift up our San Francisco Police Department as a whole and their families before our Creator.

As you can imagine, much was discussed and the possibilities of where God could take us are endless as we humbly and willingly make ourselves available to Him and His purposes. There is much work ahead, but we are all looking forward to putting our hands to the plow and working together to serve you good hearty spiritual food for your souls in the months ahead, for without it, we are lifeless. Jesus said, "I came that you would have life and life more abundantly" Jesus is "The Bread of Life"

God Bless you!  
Next committee meeting: March 27, 2003 @ noon, Rm.100 - Academy.

### Catastrophic Illness Program:

Recipients in this program may receive SP or VA time and the city-wide pool is always in need of time:

- #000797 Officer Gregory Randolph (Co. B)
- #000933 Officer Larry Murdock (Co. G)
- #000939 Sgt Mel Cardenas (Co. B)
- #000944 Officer Kenneth Nichols (SFGH-INSTITUTIONAL)
- #000979 Officer Stephan Whitman (Co. B)

We will accept donations for Officer Stephan Whitman and will start processing them for him around the first part of April when his time is expected to be exhausted.

### Catastrophic Illness Program — Family Member:

Recipients in this program - family member; may receive donations of vacation time only:

- #000955 Confidential S.F.P.D.

Confidential recipient #000955 is in immediate need of donations of vacation time.



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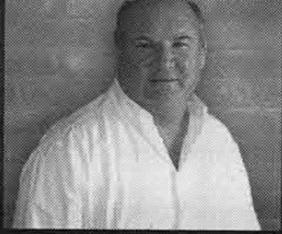
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# Street Gear Designed for Cops By Cops

By Harry A. Soulette  
Ingleside Station

In 2002 Officer Joe Salazar (Mission Station) got tired of seeing officers that were readily identifiable by their fanny packs and bulging holsters. He thought he could come up with a design that would help him at work and off duty as well. The idea came; why not design pants that would be comfortable, fashionable and functional? With all the new advances in our field, it was time for the modern law enforcer to go into the new generation, so was born Bullet50.



whelmingly good. The pants were designed to fit the needs of "Street Cops" while on duty in plain clothes or off duty too. Taken into consideration the long hours we work, many of which are seated, additional pockets were designed for comfort. On the inside of the pants there are two pistol pockets. The front pockets are wider and have separate pockets that can hold up to four magazines. The rear pockets are large enough to fit a portable radio and has a neatly concealed handcuff pocket. Additional pockets were designed for a stinger flashlight, asp, gloves cell phones or pagers. Best of all, the pants are ambidextrous.

Police and Sheriff Departments from around the United States read about the pants in "Law and Order" magazine October issue, and Law Enforcement Technology November 2002, where the pants were featured.

To hear more about the pants Contact Joe Salazar at Mission Station, Harry Soulette or Melonee Alvarez at Ingleside. Special thanks to Officer Britt Elmore who helped with the testing of the pants.



Joe toiled with different designs before taking his product out to the Police and Fire Games 2002 for marketing and research. The results were over-

By Bill Bush  
Park Station

Yes folks, it's that time again. Time for those who have been blessed with an abundant head of hair to join ranks with those members of our extended law enforcement, fire, District Attorney's Office, and EMS family who are follicly challenged. You guessed it, it's Buzz the Fuzz time. The event will be held on May 16, 2003, at Justin Herman Plaza.

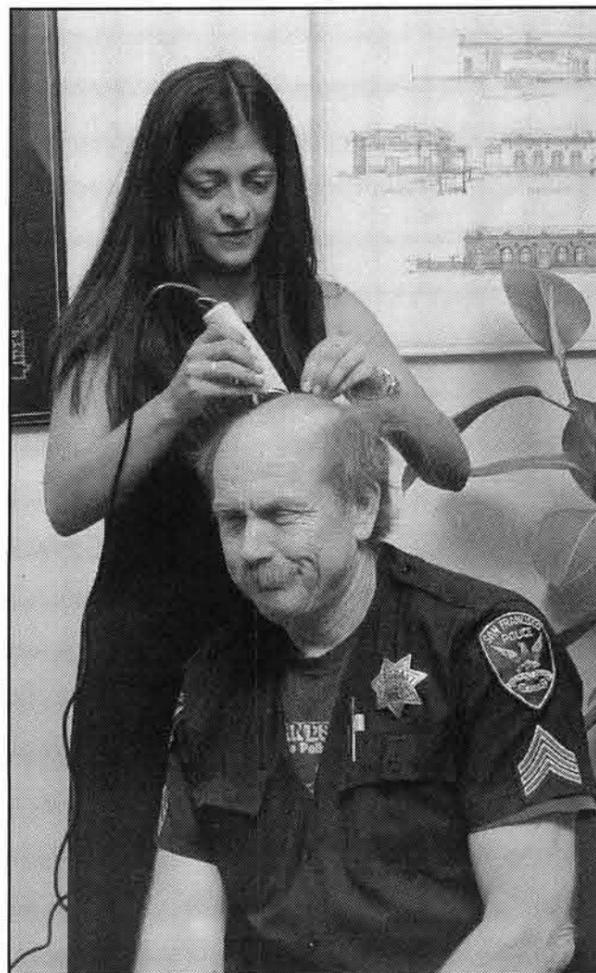
For those whose memories are about as long as those of my seven-year-olds, Buzz the Fuzz is the charity event where we raise money for kids with life threatening diseases by shaving our pate. I mean YOUR pate, your noggin, your melon, your brain bucket. All you have to do is go out and raise one thousand dollars. For that privilege, you get a little off the top. Who am I kidding, you get a LOT off the top. You get bald.

We've had wondrous response in the past, not only from our Department, but also from other Departments nationally, and internationally. Concord PD, Brentwood PD, San Rafael PD, Daly City PD, Petaluma PD, Colma PD, and Oakland PD were some of the Departments to participate in the past, as well as Canadian officers, from Victoria, the Royal Canadian Mounted Police, and Australian Officers from Melbourne, Sydney and Adelaide. In the last event, we raised

over \$150,000 for the kids; we would like to do more.

Now we need you. Yes you, Mr. Vidal Sassoon Candidate. We need more folks to go out there, and raise some cash for the kids. Your donations will go towards helping a police charity, Wish Upon A Star, and help with research at UCSF Medical Center.

See your station representatives about joining in the fray, and get others to join in. The more we raise, the better we can make it for a child.



Sgt. Mike Dempsy was one of the 2002 participants.

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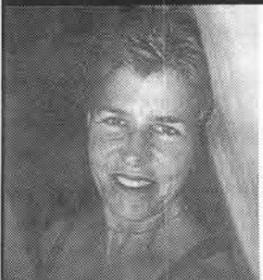
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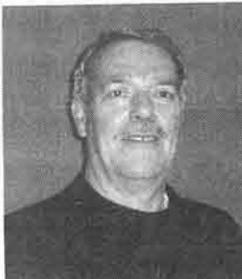


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*Wife of Sgt. John Hallisy — Narcotics Bureau*

**San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program**

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarship awards to dependents of SFPOA members, both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2003 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2003.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 2003 fall college semester.

Applications are available from the SFPOA office located at 510 7th St., San Francisco, CA 94103, (415) 861-5060.

Pick up your application or mail the attached request for application to the SFPOA. Completed applications must be returned to the SFPOA no later than May 30, 2003.

**SFPD School Resource Officer Program**

On Thursday, February 27, 2003, the SRO Program, in conjunction with Loew's Theaters at The Metreon Complex, arranged for a special IMAX screening of Disney's "The Lion King." The presentation, billed as Chief's Day at the Movies, was attended by 600 San Francisco school children aged 6-8. The movie, spectacular in IMAX format, was introduced by Chief of Police Earl Sanders and preceded by a magician who included the Chief in her act. COSTCO, Coca Cola, The San Francisco Police Officers' Association and Loew's Theaters contributed to providing snacks and drinks for the children. Yerba Buena Gardens contributed complimentary carousel rides after the movie.

The SRO Program was represented by Sergeant Colleen Fatooh, Officers Bill Brunicardi, Todd Burks, Michelangelo Apodaca, and Chris Breen and retired Inspector Bruce Frediani. The SROs handed out snacks prior to the movie; coloring books, stickers and movie posters after the movie. The event went off flawlessly and the children and their chaperones seemed to have a wonderful time. Our thanks go to Loew's Theaters and our other contributors for providing us with a great opportunity to demonstrate our ongoing commitment to community policing by bringing police officers and school age children together at this special activity.

**Request For Scholarship Application**

Scholarship Applications and essays must be returned to the SFPOA no later than May 30, 2003. Applications received after that date will be returned.

Applicant's Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Home Telephone: \_\_\_\_\_

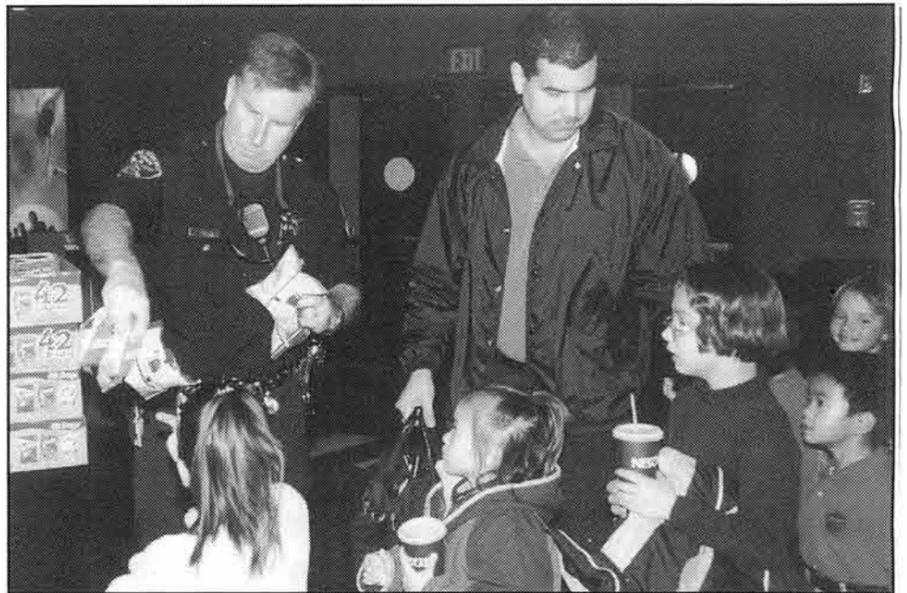
Name and Rank of SFPOA member who qualified you as a scholarship applicant: \_\_\_\_\_

ASSIGNMENT: \_\_\_\_\_ EXT. #: \_\_\_\_\_

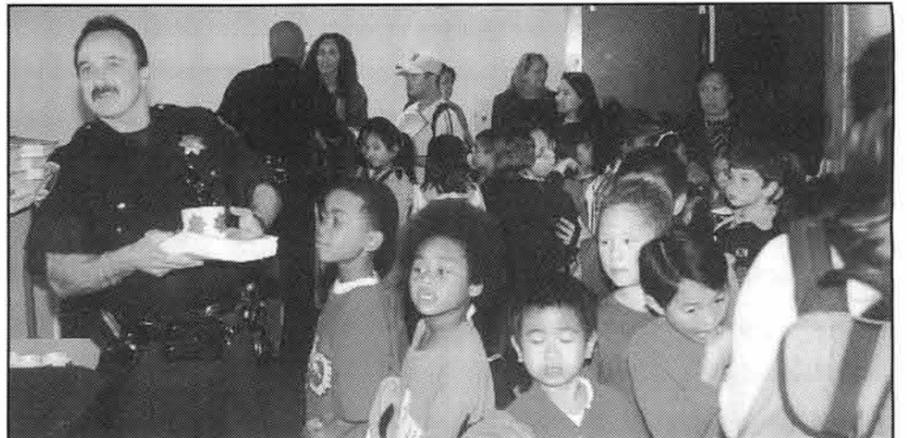
Active \_\_\_\_\_ Retired \_\_\_\_\_ Deceased \_\_\_\_\_

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: \_\_\_\_\_

*NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 510 7th St., San Francisco, CA 94103*



Officer Chris Breen hands out snacks before "The Lion King".



Officer Bill Brunicardi with some of the students who viewed "The Lion King" at Chief's Day at the Movies.

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# Roll Call SFPD Training Division

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## Safely Clearing an Intersection

By Sgt. Joe Zamagni, EVOC Unit

Here you are on the way to a run that requires you to respond Code-3. You've notified dispatch that you're responding Code-3 from your current location. You have the approval from your sergeant, and you are on your way.

As you are looking ahead, using good horizon driving, you see heavy traffic in the intersection you are approaching. You are now thinking to yourself, "How will I ever get through that intersection?" Well, I'm glad you asked, because there is a simple 5-step procedure for you to remember that will get you safely through.

### Step 1 – SLOW DOWN APPROPRIATELY

Start taking your foot off the gas and slowing your vehicle down. Just by slowing down appropriately, you'll increase your vehicle control and reaction time.

### Step 2 – DRIVE SAFELY TO BE SEEN AND HEARD.

Start working your vehicle to the center of the road. This will give you an optimum view of the intersection, and everyone can see you better. It is your job to make others recognize you as an emergency vehicle responding to an emergency.

### Step 3 – BE PREPARED TO REACT

Always have your foot on the brake, slowing your vehicle down as you approach the intersection. The average reaction time from gas to your brake is one second. If you were going

25mph, in one second your vehicle will travel 37 feet before you even begin to stop. The average width of a street in San Francisco is 40 feet. So, if you weren't already on the brake when you've noticed the danger, you will have traveled through the intersection before you began to stop and would have hit anything that's in your path.

### Step 4 – TAKE CONTROL AND MAKE GOOD SOUND DECISIONS

Stop at the limit line (whether or not you have the green light) and begin to clear EACH LANE one by one.

- A. Establishing eye contact with the other driver.
- B. Give clear visual signals and verbal commands.
- C. Proceed when it is safe to do so.

For protection against liability, comply with 21055 CVC. Use your red lights and siren. Otherwise you must comply with 21052 and obey all traffic laws. NEVER ASSUME ANYTHING. Driving a car is a lot like life. Nothing is a given, and you have to make your own breaks. Make safe driving opportunities by deciding how you're going to take control.

### Step 5 – PROCEED WHEN IT IS SAFE TO DO SO

Once you've safely cleared the intersection, you can safely continue on with a nice smooth acceleration and take that call for service. Remember, if you never arrive at the call, you don't help anyone. Please drive safely. Be prepared, and expect the unexpected. Remember, if you're a passenger in a vehicle, talk to your partner as they drive. Keep them focused. Two sets of eyes are better than one.

Lieutenant Bill Dyer and Officer Mary Burns

## 2002 Academy Instructors Of The Year

By David Lazar, Police Academy

Each year, the Commanding Officer of the Training Division and the Academy staff has the opportunity to select one to two people for the prestigious Sergeant Kenneth Sugrue Excellence in Education Award.

This annual recognition was named after the late Sergeant Kenneth Sugrue who exemplified professionalism in law enforcement and modeled the perfect academy instructor with his energy and enthusiasm in training new recruits to become police officers. The Sergeant Kenneth Sugrue Excellence in Education award reads, "In recognition of the Academy instructor who demonstrates excellence in instruction and inspiration to those who dedicate their lives to law enforcement." That's what Ken Sugrue was all about.

This year's well deserving recipients are Lieutenant Bill Dyer of Park Station and Officer Mary Burns of the Police Academy. Lieutenant Dyer entered the Department in 1971 and was assigned to Southern Station, Vice Crimes, Mission Station, Solo Motorcycle, the Academy, Ingleside Station and now Park Station. Lt. Bill Dyer has been an instructor for 20 years and has taught Emergency Vehicle Operations, Radio Communication and Traffic

Enforcement. Bill has served on the E.V.O.C. team and most of us have had Bill as one of our instructors. Bill has dedicated the last two decades of his career to driver training and the cause of making all of us safe while behind the wheel. I was proud to present Bill with this award because both Sgt. Sugrue and Lt. Dyer were role models for me when I entered the department, and have contributed in a positive way to my career.

Officer Mary Burns of the Police Academy entered the Department in 1984 and worked at Park, Northern, Taraval, Ingleside and Tenderloin Stations. Mary currently works at the Police Academy and instructs in Report Writing, Emergency Vehicle Operations and Simulations. Mary has the arduous task of being the Department's report writing instructor and has now taught several of our newest members on the mechanics of report writing. Mary is an outstanding instructor and obtains great class reviews on a topic that is not as exciting as other topics to say the least. I enjoy working with Officer Burns at the Academy. It has been an honor to present both Lt. Dyer and Officer Burns with this year's Sergeant Kenneth Sugrue Excellence in Education Award.

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# Federal Body Armor Bill Enacted

By Lee Guelff

Federal legislation restricting criminal access to body armor was signed into law by the President on November 2, 2002. Sponsored by Senator Dianne Feinstein and Rep. Bart Stupak, 'The James Guelff and Chris McCurley Body Armor Act 2002' represents the first national effort to address the growing threat posed to law enforcement and citizens by armored gunmen.

The legislation, prompted by the 1994 Franklin and Pine incident in San Francisco, had unwavering support from law enforcement officers, departments and organizations throughout the country. The letters, petitions and encouragement from the San Francisco Police Department enabled us to pass the first body armor possession bill in California in 1998. With the California bill as a model, we initiated a nationwide state effort paving the way for the federal legislation. Prior to en-



Officer Kurt Skarjune (Detroit, MI), Rep. Bart Stupak, Senator Dianne Feinstein and Lee Guelff

## SFPD Spring Blood Drive

By Mark Hawthorne

Time to get ready to do the spring cleaning of ye ole' bod. Out with the old, in with the new. The Spring Blood Drive is just around the corner. So make your plans to attend and donate the gift of life. The usual festivities will be present. Plan to attend and don't forget to bring a friend. At this time of uncertainty, we need to step up and do what we can for the community. The location, date, and time are listed below:

**Where:** S.F.P.O.A. Building - 510 7th street

**When:** Wednesday, April 9, 2003

**Time:** 1100 - 2000hrs

Mark your calendars so you won't miss this auspicious occasion. For any questions or concerns, contact Mark Hawthorne @ 553-1506, Mary Stasko @ 671-2300, or Randy Caturay @404-4000. See you there.

### The Duggan Welch Family

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Bill and Steve Welch  
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3434 17th St., San Francisco

actment of the federal bill, 12 states including California, Michigan, Texas and New York passed body armor possession bills. Five additional states were in the legislative process when the federal bill was finally signed into law.

Passage of the federal legislation will help fill the gap in those states without body armor statutes of their own. The bill goes beyond symbolic gestures of support for law enforcement and represents a victory over domestic terrorism. In the numerous encounters with armored gunmen these past seven years, the responding officers didn't cut and run, they fought it out to the end. We expected no less from Congress. My brother Jim's death in

the Franklin and Pine incident and the deaths of seven other officers in subsequent shootouts involving armored gunmen were going to count for something.

Again, I would like to thank the men and women of the SFPD who made this legislation possible. You have helped make a difference in the safety of law enforcement officers nationwide. I would also note that the bill's sponsors, Senator Dianne Feinstein and Rep. Bart Stupak, never received a single campaign contribution from us. They stayed the course fighting every legislative obstacle over a seven-year period and we are grateful to them for their steadfast efforts.

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# IAWP News

By Robin Matthews, Behavioral Science Unit, IAWP/SF 2003 Conference Director

## Conference Registration Discount For Volunteers

Greetings! Less than six months from now and the 41st Annual International Association of Women Police (IAWP) Training Conference will arrive in San Francisco. (August 31 through September 5 at the Hyatt Embarcadero). We're anticipating between 800 and 1,000 law enforcement officers from around the country and around the world to participate in the conference, and with that, anticipate bringing between two and three million much needed dollars to the City's economy.

With hosting a conference this large, there are going to be a number of areas where we're going to need volunteers to help things run smoothly during the conference. We are anticipating the need for volunteers for the following:

- \* The Registration area
- \* The Information booth (to help give information out about what's happening on a daily basis at the conference and events planned throughout the day,)
- \* Security in the vendor area during the day and night
- \* Announcing speakers and guests celebrities
- \* Transportation to events planned for our companion program
- \* Working in our "command central"
- \* Picking up speakers at the airport and bringing them to the hotel,
- \* Checking out and setting up audio visual equipment for speakers

As the conference gets closer, other areas where volunteers could be utilized will undoubtedly surface.

For those who would like to attend the conference for all, or the majority

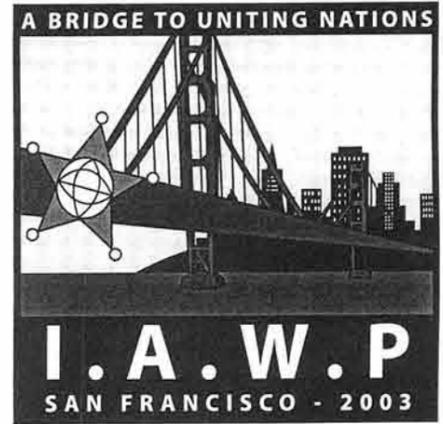
of the week, and are willing to help out by volunteering a few hours of their time, we can offer you a discounted registration rate of \$350.00 (the current registration rate is \$475.00 for IAWP members and \$500.00 for non-members), which includes attending any and all classes, meals, and most conference activities. For those who are unable to attend the conference as a delegate but would still be willing to help by donating a few hours of their time at the conference during the day or night, it would be most appreciated.

For those registering at the reduced rate, please flag on your registration form that you are planning to volunteer during the conference to receive the reduced rate. For those not planning on attending the conference, but would like to volunteer nonetheless, please contact me at the Behavioral

Science Unit (my direct line is 392-3674) or contact the Co-Director of the Conference, Sgt. Lynette Hogue at Payroll at 553-9772.

For additional information on the conference, please sign onto the IAWP web site at [www.iawp.org](http://www.iawp.org), then click onto the San Francisco conference.

Thank you, and we look forward to seeing you there.



### Scholarship Support For Conference Requested

We want to be able to provide women officers from disadvantaged and developing countries, who might not otherwise be able to afford to do so, the opportunity to attend our conference.

Full or partial scholarships are most welcome. Full scholarships include round trip airfare to San Francisco from their originating country, including any transportation fees needed to

get them to their nearest international airport, a week's hotel accommodations at the Hyatt (\$179.00 per night per person, not including taxes), and their conference registration fee (\$350.00). Additional expenses might also include visa application fees.

If you'd like to provide a full or partial scholarship for our conference, please contact me at the San Francisco Police Department's Behavioral Science Unit at 415-392-3674.

### Sponsorship Recognition Levels

Sponsorship Recognition	Platinum \$10,000+	Diamond \$5,000+	Gold \$2,500+	Silver \$1,000+	Bronze \$500+	Friend \$250+
Recognition of Sponsorship in Official Conference Program	✓	✓	✓	✓	✓	✓
Recognition on IAWP Conference Internet Home Page	✓	✓	✓	✓	✓	
Certificate of Recognition (Suitable for Framing)	✓	✓	✓	✓		
Engraved IAWP 2003 Conference Plaque Recognizing Contribution	✓	✓	✓	✓		
Corporate Logo Linked on the IAWP Home Page	✓	✓	✓			
Corporate Logo on Welcome Banner Hung at Conference	✓	✓				
Booth at Trade Show Upon Request (Where Applicable)	✓					

## Sponsorship Recognition Opportunities

The International Association of Women Police (IAWP) San Francisco 2003 Conference is offering a wide range of sponsorship opportunities for those who would like to help support our training conference. Sponsorships are not only a wonderful way to give support to the conference, but it's also a great tax write-off, too, under the rules governing 501c(3).

We would be delighted to create a personalized sponsorship and recognition package to reflect your interests, or the interests of any business or organization that would like to assist us in putting on this conference. Full or partial sponsorships are most welcome. Contact me at the Behavioral Science Unit at 392-3674, or by mail at IAWP/SF 2003 Conference, P.O. Box 5037, Baypoint, CA 94565. We gladly accept Master Card, VISA, and checks. (Checks should be made out to the

IAWP/SF 2003 Conference). Thank you for any assistance you can give.

- Sponsorship Opportunities**
- Professional Development Sessions
  - Opening Ceremonies
  - International Scholarship Breakfast
  - Keynote Luncheon
  - Officer of the Year Luncheon
  - Final Banquet
  - Scholarship Program
  - Continental Breakfasts
  - Transportation
  - Session Breaks
  - Production
  - Volunteer Support
  - Icebreaker Event - Night Tour of Alcatraz
  - Delegate Bags
  - Conference Committee Outfitting

### Membership Application/Renewal Form

Last Name      First Name      Middle

Sworn Police or Law Enforcement Officer       Yes       No  
 Current/Retired Officer?       Current       Retired

Rank/Title/Position \_\_\_\_\_

Agency \_\_\_\_\_

Agency Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Agency Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

Fax Number \_\_\_\_\_ Email Address \_\_\_\_\_

How did you learn of IAWP?  
 Preferred mailing address:       Home       Work  
 Do you want to be listed in the Speakers Bureau?       Yes       No

**Membership Fee Schedule**

I am applying for new membership       \$40.00 per year - U.S.  
 I am renewing my membership       \$25.00 per year - Retired U.S.  
 Active Membership       \$20.00 per year - All Other Countries  
 Associate Membership       \$40.00 per year - Affiliate  
 Affiliate Membership       \$400.00 per year - Life Membership

Payment Information:  
 All amounts must be tendered in US funds. Amount \$ \_\_\_\_\_  
 Cash     Check # \_\_\_\_\_     Master Card     Visa     Discover     American Express

Credit Card Number \_\_\_\_\_

Signature \_\_\_\_\_ Expiration Date \_\_\_\_\_

Send completed form with payment to:  
 Jeanette Taylor, Membership Chair  
 731 Deer Isle Road, Deer Isle, ME 04627    Email: Jeanet6877@aol.com

Member Number \_\_\_\_\_ Renewal Date \_\_\_\_\_

For additional information on the conference, please sign onto the IAWP web site at

[www.iawp.org](http://www.iawp.org)

then click onto the San Francisco conference



# Special Olympics — 2003 Co

Help keep the proud tradition of supporting the Special Olym

Contact Sgt. Bob Guinan at 415-553-1927 and sign up for these events or leave a messa

## Tip A Cop

*in Support of Special Olympics*

Thursday, April 24th  
#1 Market Street



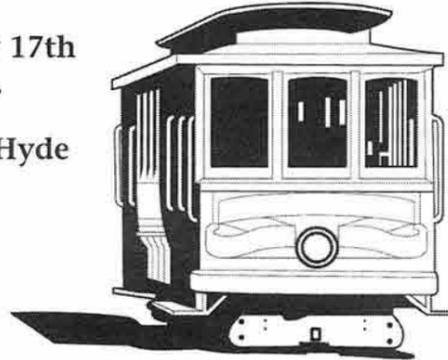
## Cable Car Pull

*form a team and start practicing*

Join the latest addition to Torch Run 2003 and compete with other teams in pulling a Cable Car in support of Special Olympics. Fastest time wins bragging rights and takes home a trophy.

Saturday, May 17th  
at 10 a.m.

Jefferson and Hyde  
Streets



## Torch

*Golden Gate Bridge to Jus*

Carry the Special Olympics  
streets and neighborhoods

Wednesday, Ju



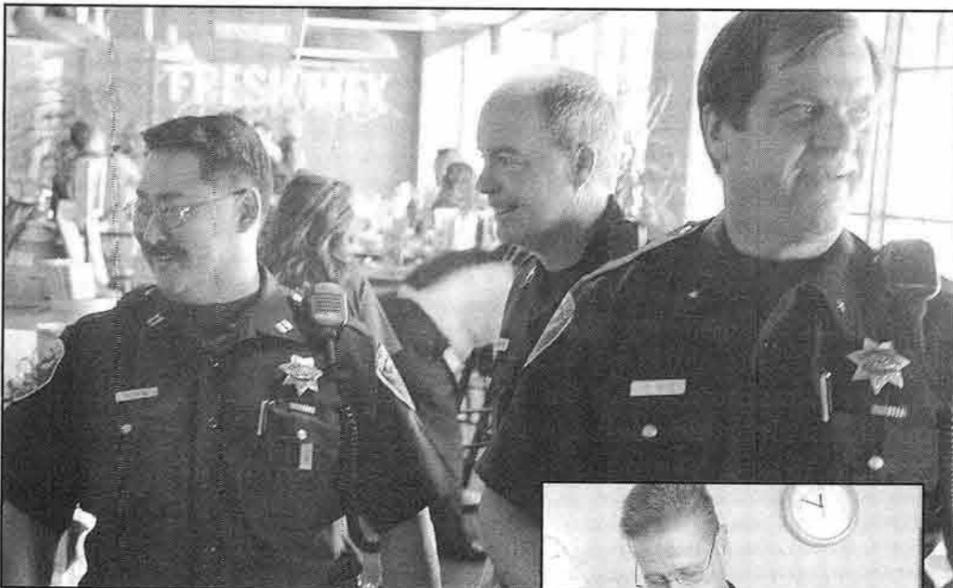
## Tip-A-Cop, Chevy's Restaurant, Stonestown Ga



A series of fundraising events are planned to benefit the Northern California Torch Run for Special Olympics. One such event, Tip-a-Cop, occurred on March 5, 2003 at the Chevy's Restaurant in Stonestown. Thanks to the gracious accommodation of Manager Melissa Myers, and the table-waiting expertise of Solos Bob Guinan, Frank Achim, and Bernie Sullivan, a little more than \$2,200 was raised and presented to Special Olympics Regional Director, Angie Calderon. The money will support the special athletes of Northern California.



PHOTOS BY DREW COHEN



# Calendar of Events

...ics alive in the SFPD.

...e at the Special Olympics Hotline, 415-734-3023

## Run

Herman Plaza  
...rch through the  
... San Francisco.  
...4th



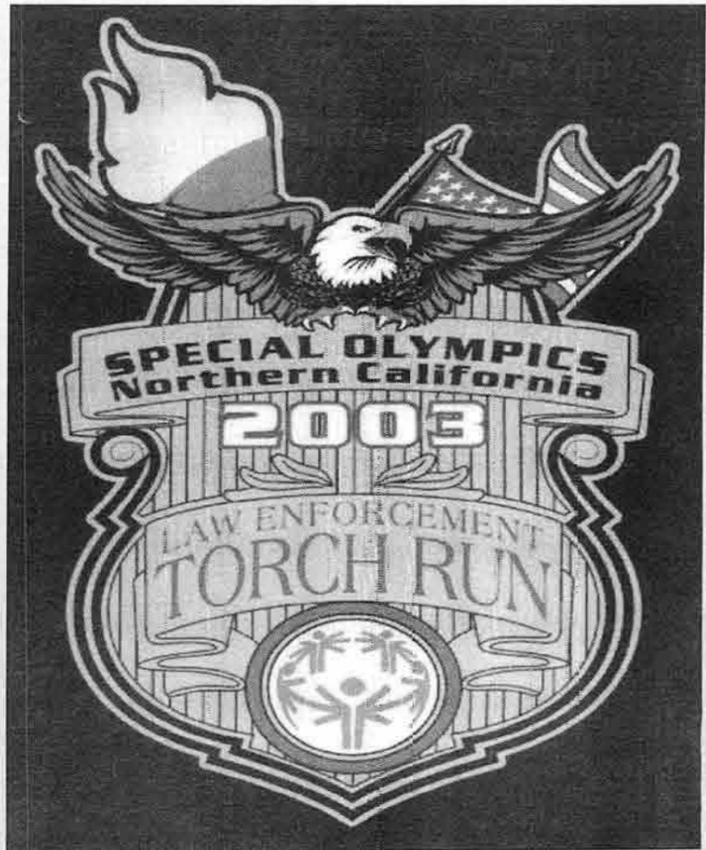
## Torch Ride

A motorcycle ride through San Mateo,  
Marin and San Francisco Counties

Sunday June 22nd



## Meritoria



Join the latest fashion statement  
with a purchase of a

### 2003 Torch Run T-shirt

In support of Special Olympics

Black T-Shirt - \$15.00

Contact

Sgt. Michelle Craig, 553-1443

## Patrol Officer Of The Month

By Ray Shine,  
Editor

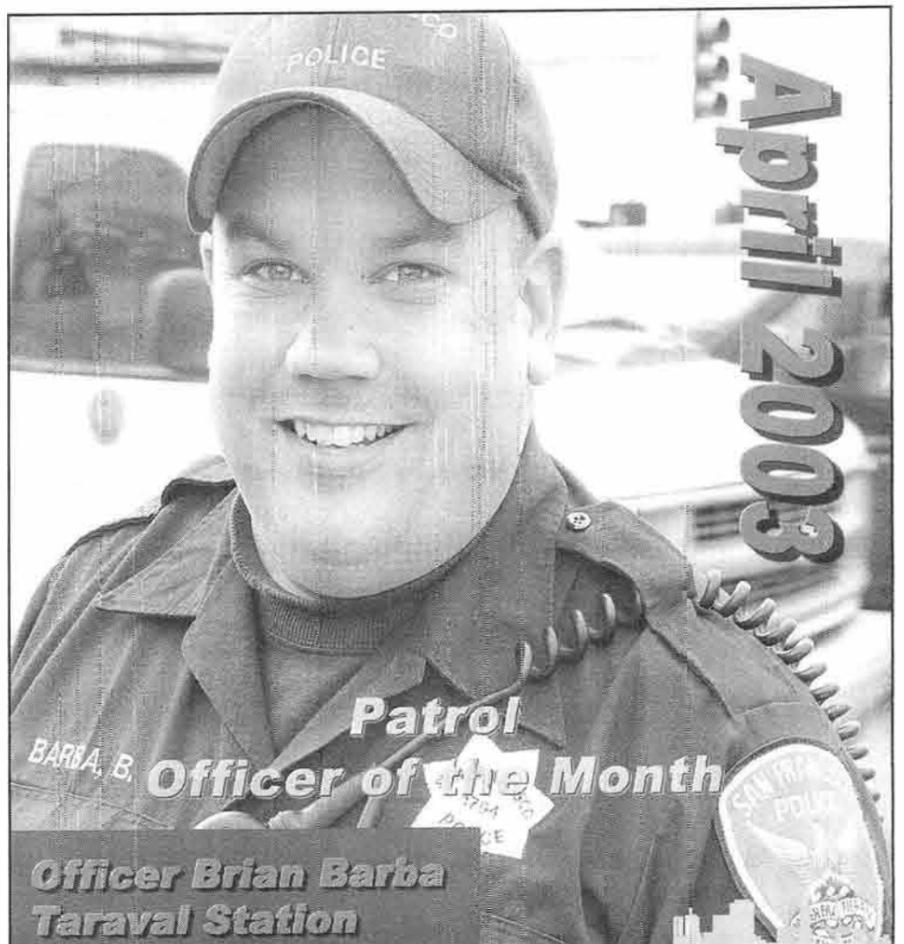
Seeking to acknowledge the hard work and dedication of uniformed police officers, Deputy Chief Greg Suhr has continued the San Francisco Police Department's Patrol Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops.

Each month a district captain will nominate one of their uniformed officers for this special recognition. The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers' Association applauds Chief Suhr and the Administration for recognizing the uniformed patrol officers who comprise "the backbone of the Department."

The Association also congratulates Officer Brian Barba of Taraval Station for being chosen as the April 2003 Patrol Officer of the Month. As with all such honorees, the selection of Brian serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

COLLAGE BY MAMMONE AND COHEN



# Letters



## To my fellow San Francisco Police Officers:

I have never written a letter of this kind, I have always just kept my thoughts to myself.

I have been thinking back to when I came into the Department and how things were so different. I can remember old timers telling me, kid we take care of our own because no one else will come to your rescue when you need help except your fellow officers. I took that to heart and can probably list several experiences when my partner and I were trying to arrest a street thug and had to call a 10-25. I thought to myself that the old timers were right because out of all the people that just stood around and watched us, the only people that came to our aid was you, the men and women in blue.

I now find myself reading the anti-police *Chronicle* and watching the anti-police news on TV. I constantly see articles about how out of control we are and how we are just street thugs in blue. I watch officers give interviews on TV and in the paper about how they have been mistreated by their fellow officers. I look at this and wonder WHY? Have we become so splintered as an agency that we are now attacking each other publicly? I look at the officers on the news and I can't help but notice they are not officers that have contact with the general public in an uniformed capacity. I wonder if they realize the damage they are doing to this Department as a whole and particularly the street officer, who has to listen to the person on the street or in the line for coffee, making their rude and snide remarks.

I feel sorry for the street officer, who not only has to deal with the dangers of the job and the anti-police public but now has to deal with a Department that appears to have lost respect for itself.

Don't get me wrong, I never thought that our Department was perfect. I used to enjoy coming to work. I came to work because I enjoyed working with my fellow officers. We had fun, and we took care of each other. Even the bosses were fun to be around. We would have station Bar-B-Qs, get together off-duty, and just have a great time.

You very rarely called in sick because you didn't want to miss anything. Most of all, we always backed each other up, and always handled our share of the work.

It's rare now, when you hear of a station having a Bar-B-Q or some type of joint activity. The question I ask myself now is have we really become our own worst enemy? Did we do this to ourselves somehow? Yes we did, we as a whole stopped caring about our fellow officers, and we became the most political and self-absorbed Department in the United States.

The old timers used to say you always take care of your partner, you both go home at the end of the night. That was true then and it should be true now but unfortunately, it isn't always the case.

The old timers also used to say you never air your dirty laundry in public, but that is also no longer true. We seem to do it more often now than ever before. I wonder if the officers, who never seem to give their names to the press, really understand what it means to be a Police Officer or do they justify their actions by saying to themselves "I'm right, and I don't care about the officers who have to work the streets."

I wish some of the old timers were still with us and that some of the tradition we once embraced was still apart of this Department.

**Patrick M. Tobin**  
*Northern Station*

## Editor

**San Francisco Bay Guardian**  
135 Mississippi Street  
San Francisco, CA

## Dear Editor

We read with dismay your article entitled "Rebellion Against the Men's Club." As an organization that represents the Lesbian, Gay, Bisexual, and Transgendered officers of the San Francisco Police Department, we would like to tell you that your article was full of untruths, you purported to represent the opinion of both women and LGBT officers. The fact that you make assumptions simply based on whether someone claps or not is ridiculous. Your article

couldn't have been further from the truth. We stand together with all of the employee organizations in the SFPD. We prefer to subscribe to the belief of innocent until proven guilty. All the citizens of this country have those very rights, including Police Officers; somehow, that has been lost in all of this. Your article attempts to pit groups of police officers against others, you will not now or ever succeed in any type of conquer and divide tactics. Please check your facts before you make assumptions that are simply not true. We implore you to let justice run its course. Its outcome may surprise you.

*Sincerely,*  
**Lea Militello**  
*Co-Chair, San Francisco Police Officers Pride Alliance*

## Editor —

This [so-called Fajita-gate scandal] is not Watergate. This is a minor street fight that happens every day in every city. Almost without exception, the participants in such brawls are told to go home and no charges are filed as long as there are no weapons involved, and no one was seriously hurt. That is the case here.

Off-duty police officers or not, a minor fist fight involving people who have had too much to drink isn't exactly high priority, especially in today's world. Hallinan knows this as well as anyone as he has had numerous run-ins with the law himself. Moreover, he fails to prosecute more serious crimes every day. Our "DA" has allowed crack dealers and violent criminals to run the streets with impunity, and instead indicts the entire SFPD hierarchy over a bar brawl. But hey, he's "progressive," right?

Hallinan's thirst for power and notoriety knows no bounds. He has severely tarnished the names of good men who have dedicated their lives to make our community safe. He is a disgrace to law enforcement and has caused San Francisco ridicule throughout the nation. This is the worst kind of politics. Abuse of power? Look no further than Terence Hallinan.

**Kevin Rooney**  
*POA Friend and Supporter*

## Dear President Cunnie,

Thank you for your generosity to the first annual benefit auction for the Port Authority Police World Trade Disaster Survivors' Fund. Your

support as a Gold Sponsor was a tribute to our 37 heroes, the families they left behind, and our grieving department.

On September 11, 2001, the [New York] Port Authority Police Department helped save over 25,000 people in the largest rescue operation ever, tragically losing 4% of the force. Immediately, the Port Authority Police World Trade Disaster Survivors Fund was created to channel financial support to our families and build \$100,000 trust funds for our children. The auction proceeds were directed to our children.

Thanks to caring and concerned individuals and businesses like you, our first auction was a success. Nearly 300 guests attended, raising a total of \$105,000. Meanwhile, fundraising continues to raise the final \$2 million for the completion of the trust funds. Our next event will be a golf outing at Spring Lake Country Club on June 19, 2003.

On behalf of the families I serve, thank you for your gift of \$5,000.00, for which no goods or services were exchanged. Your generosity and caring has helped our families and members of our force begin to heal. Thank you for honoring our heroes and helping us never to forget.

**Caroline Hennessy**  
*Director, Charitable Development*  
*Port Authority Police Benevolent Association, Inc.*

## Fellow Officers,

I want to relay a lesson that I have learned the hard way. While I was a relatively new police officer, I was shot in the face. In the hospital, I was given a mirror and observed that my upper teeth looked like they belonged to a Pleosaurus. I was on morphine, so I pushed them back up in place. One tooth had to be replaced, the others appeared fine. I had always assumed that any problems with the teeth would be covered by the city. I had no pain or problems for 21 years. I have since found out that the nerves to the teeth are now dead and they are turning dark. I called the city adjuster and was told that:

- 1.) The statute of limitations had run out.
- 2.) There is no letter on file covering all future medical.

Not being the sharpest knife in the drawer I never asked or knew about such things.

So in closing, any injury you may incur, make sure you ask your doctor what, if any, future ramifications you



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can expect, and have him write a letter to that affect and contact the City ASAP and have the letter placed in your file. Also, check on the statute of limitations.

*Fraternally,  
Mike Boyd*

**SFPOA Community Service Committee**

Dear Friends,

On behalf of San Francisco State University Foundation, Inc., thank you for your recent generous donation of \$500 to the Softball Scholarship Fund.

As the University grows and changes during its second century of service, we continue to seek dynamic and innovative ways to work with our partners in offering the best programs for the SFSU community and beyond. Your support plays a crucial role in ensuring the University's success, and allows SFSU to continue and expand its proud tradition of academic excellence and community involvement.

We are grateful for your generosity and investment in SFSU and the future. If you have questions about your gift or the many programs at San Francisco State University, please call the Office of University Development at 415/338-1042.

*Sincerely yours,  
Carole Hayashino  
Associate Vice President  
University Advancement and  
Development  
San Francisco State University*

Dear Friends:

Thank you for opening your heart to the needs of children and families in your community. Your gift of \$100.00 to Catholic Youth Organization makes a real difference in the lives of children and families.

In a world of constant and rapid change, the needs of children and youth remain pretty much the same: safety, shelter, love, learning and the need to be valued, to grow and excel. For more than 73 years, CYO has provided opportunities for children to have fun and develop character in safe and stimulating programs supervised by caring adults. Through athletic programs, after-school activities, and camping experiences CYO supplements the efforts of family and school to help children grow and develop into healthy individuals with a real chance to build happy, useful and fulfilling lives.

In our residency programs, such as St. Vincent's School for Boys, we use every therapeutic, educational and vocational tool to help formerly abused, neglected and abandoned young people heal and develop self-esteem and healthy life skills.

Your support means so much to all of us.

*Sincerely,  
Brian F. Cahill  
Executive Director  
Catholic Charities  
Catholic Youth Organization*

**S.F.P.O.A. Community Services Committee**

Dear Sir,

On behalf of all the children, youth, adults and seniors at the Mission YMCA, thank you for your generous support. We greatly appreciate loyal members and friends like you who contribute in so many different ways to our efforts to build

strong kids, strong families and strong communities.

*Sincerely,  
Andrew Scott  
Executive Director Mission YMCA*

**SFPOA Community Services Committee**

Dear Chris,

On behalf of the Sacred Heart Cathedral Preparatory community, I wish to thank you for supporting our Spring Festival — "Passports", which benefits the Sister Theresa Piro, DC Student Life Center. This facility will give us the gymnasium and cafeteria we need to accommodate our 1,245 students.

It is through the support of the business community, family and friends that we are able to provide the very best for our young men and women. We look forward to a very successful evening.

*Sincerely,  
Rosemarie Horan  
Director of Events  
Sacred Heart Cathedral Preparatory*

**Carpenters Union Local \*22  
2085 - 3rd St.  
San Francisco, CA 94107**

Brothers & Sisters:

I am in receipt of your very generous donation of \$500.00. We will be depositing your check in our Community Services Fund to be distributed to worthwhile groups in San Francisco.

We are always grateful for contributions that enhance our community efforts and to receive them from unions in the city who recognize the importance of active community participation is especially gratifying.

*Again, thank you.  
Fraternally,  
San Francisco  
Police Officers' Association  
Chris Cunnie  
President*

**SFPOA Community Service Committee**

Dear Friends,

We would like to thank you so much for your generous donation to the work of the Bay Area Women's and Children's Center. Our work with low-income women, children and families has expanded a great deal over the past few years and you have helped to make that possible.

*Sincerely,  
Nancy Ong  
Office Manager  
Bay Area Women's and Children's  
Center  
A Resource Center for Women,  
Children, and Families*

Dear POA —

Thank you so much for being so kind and thoughtful to send Devin the Christmas gift and the check. We appreciate this very much. This means a lot to Devin. He tells us that he is going to be a SF police officer just like his grandpa when he gets older.

We wish all of you at the SFPOA a Happy New Year!

*From  
Donna Anzore, Devin Anzore,  
and Deena Braddi*

Dear SFPOA—

Thank you so much for making my Christmas so special! Also, thank

you for the \$100 and the adorable reindeer. I can't wait to put it into my new bank account, and I sleep with my reindeer every night.

*Love,  
Brittany Sugrue*

Dear SFPOA —

Thank you so much for thinking of me at Christmas time. Also, thank you for the \$100 and stuffed reindeer. You guys are always so kind and thoughtful. I can't wait to put my money to good use.

*Love,  
Vincent Sugrue*

Dear SFPOA —

I can never express in words how thankful I am for all you've done for my children and me. You sure made their Christmas very special! We feel very blessed and pray that the New year brings you good health, love, and good fortune. God bless you!

*Love,  
Sandy Sugrue*

**San Francisco Police Officers Association Community Service Fund**

Dear Friends of the Night Ministry,

Thanks very much for your gift of \$250.00 in 2002. You have enabled the Night Ministry to continue in its 39th year of providing valuable non-stop middle-of-the-night help that no one else provides to people of the Bay Area, and beyond.

I thank you on behalf of the many persons who benefit from the Night Ministry's compassionate nonjudgmental counseling, referral, and intervention. Eight to 15 — occasionally as many as 20 persons are ministered to nightly by the Night Minister on the streets, in bars or coffee shops, or in their hotel or hospital rooms or apartments. Six to 12 persons are helped over the phone nightly by our volunteer crisis

line counselors, although the number of calls has been over 20 on a number of nights this past year.

Also I thank you on behalf of all the people who serve in the Night Ministry; the four Assistant Night Ministers who take turns serving on the nights when I'm not on duty; the 23 volunteer trained counselors who take turns serving on our telephone crisis line; Franciscan Br. Jude Hill, their coordinator; the Rev. Chuck Lewis, Night Minister Emeritus, who volunteers as my secretary/administrative assistant, and the 13 volunteer members of the Ministry's Governing Board.

In the past few months we lost the highly valued service of three of our Assistant Night Ministers. The Rev. Jim Lowder, Director of the San Francisco branch of Habitat for Humanity, moved with his family to the eastern United States. The Rev. Ed Wright, who in his retirement continued to serve occasionally as Night Minister decided truly to retire. And Sister Rose Nash, of the Community of St. Francis, has returned to her native England.

But we've gained the valuable assistance of the Rev. Beate Chung, who in her short time with us has already gained the appreciation of those who encounter her as she takes her turn on Night Minister rounds. The ministry is also enhanced by Tracy Longacre, an Episcopal School for Deacons student who is doing her fieldwork with us.

Of five new volunteers preparing to become telephone counselors, one has completed her training and four will complete theirs in a few weeks.

Thank you for caring enough to keep this ministry alive and strong.

Gratefully yours, and asking God's continued blessing in your life,

*The Rev. Donald Fox  
Night Minister  
San Francisco Night Ministry*



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**Widows' and Orphans' Aid Association**

CONTINUED FROM PAGE 2

as the Chair of the Blood Committee. Tom in his retirement served Mass for our Chaplain Monsignor John Heaney. He had friends in all of law enforcement who were there at his funeral and gave him a great farewell.

**ERNEST LEE WARREN**, 80 years. Ernie was born in San Antonio, Texas. After high school, he entered the Navy and while on liberty call in San Francisco he met his wife to be. Upon his discharge he returned to San Francisco and married that gal. He was employed as a Toll Collector on the Bay Bridge before he entered the Police Academy in 1956. His first assignment was Taraval, followed by Park. From Park he went to Traffic for two years before he was assigned to Potrero. He remained at Potrero until he retired in 1967. Ernie was awarded many Captains comps and Meritorious awards while at Potrero. One for the arrest of 3 suspects for rape.; Another for hot pursuit and arrest in Daly City of two burglary suspects. Another for arresting three suspects for armed robbery, thus clearing up 16 holdups. Like the saying goes, "Don't mess with Texas". Ernie lived a very active life in Merced, Calif.

**DENNIS BAKER**, 64 years. Dennis was born in San Francisco and due to the fact his father was a Merchant Marine Captain moved around a lot and attended several different High Schools. He entered the Air Force and upon discharge came back to San Francisco and was employed as a salesman before he entered the Police Academy in 1962. From the Academy he was assigned to CWB for a few months. He then went to the "Big E". After a few years he went to Taraval and ended up at Potrero. He transferred to Adult Probation in 1969 and was still employed at the time of his untimely death. Dennis worked as a security officer at the old Emporium Department store as secondary employment. He enjoyed snow camping in the High Sierra and was a great runner in his youth.

**THOMAS SROCK**, 52 years old. Tom was born in San Francisco and grew up in the Excelsior District. Tom was in the seminary for one year before coming home and attending Balboa High. Upon graduation, he joined the Navy and proudly served his country in Vietnam for four years. Upon his discharge, he returned to San Francisco and worked as a Police Dispatcher before he entered the Police Academy in 1973. His first assignment was Ingleside, followed by Central.

He then went to the Property Clerk until his promotion to Sgt. in 1992. Tom worked Ingleside and support services before his retirement in 2001. He moved to Midland, Texas where he passed away.

**BERNIE "JACK" MC KAY**, 69 years.

Jack was born in San Francisco and grew up in the Richmond. He went to Saint Ignatius High. He worked as a Dairy Driver before entering the Police Academy in 1962. His first assignment was The "Big E". After a few years at the Northern he was assigned to the Richmond, Park, and to the newly formed TAC unit. Jack was a good sized man and loved his work with the TAC unit. His work with TAC led him to be detailed to Intelligence and the Juvenile Bureau. He was appointed Inspector in 1979 and went back to what he was good at, The Intelligence Unit. Jack is remembered by many people of his era for his All City Football play while at S.I. In 1952 Jack was a tight end and playing his biggest game against Sacred Heart at Kezar Jack caught four touchdown passes and passed for one, leading the Wildcats to a 58-6 victory.

**ROBERT KURPINSKY**, 80 years. Bob was born in San Francisco and grew up in the Mission. He went to Mission High and after graduation joined the Army. He served with distinction in the European Theater being awarded a Bronze Star in combat. Upon returning home he worked as a warehouseman before he entered the police academy in 1955. His first assignment was Company K fixed post. He then worked the three wheeler detail and remained at traffic for his entire career. Bob served as President of The Widows' and Orphans' Aid Association two times and up to three months ago was a very outstanding Trustee. Although elected by the membership to continue to serve as Trustee, Bob had to resign due to his illness. He had class until the end.

**NEW BUSINESS:** President Al Aguilar, appointed and swore in a Trustee to replace the vacancy left by Bob Kurpinsky. That post was filled by Rene LaPrevotte. Rene was given a hand by the Officers and Trustees. Rene will be a good addition to our Trustees like he is to all the other groups he volunteers his time.

As mentioned with the Bank of Americans Report, Trustee Fontana made a motion that we go along with the recommendation to change the Constitution and go along with our new investment options, seconded by Garrity. Trustee Joe Reilly will go over the Bank's recommendation and put it in a form that our membership can vote on. This will be in the next couple of months.

**ADJOURNMENT:** President Al Aguilar had a moment of silence for our departed members and our serviceman and women servicing our country in harms way. He set the next meeting for Wednesday, April 16, 2003, 2 p.m. in the conference room of Ingleside Station. Meeting was adjourned at 3 p.m.

Mark Hurley,  
Secretary

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Irish Garda Join in Fundraising Effort

The Shane McGuirk Trust Fund

Shane McGuirk is a delightful 6-year old child who lives in Navan, County Meath, Ireland.

We are raising money for a very special cause on behalf of Shane. Shane suffers from a rare genetic condition called Williams Syndrome and Autism.

Fiona and Fergal, Shane's parents, have spoken to medical professionals regarding Shane's Autism and Williams Syndrome and they are convinced the Dolphin Human Therapy program will benefit Shane.

In Dolphin Human Therapy, teams of specialists in various fields work with the children individually. Treatment goals focus on improving speech and language, fine and gross motor skills, self care skills, social interaction, behavior, eye contact and confidence.

On Saturday, May 3rd, at 8 pm a function will be held for Shane at Fiddlers Green Irish Pub in Millbrae. For each donation of \$25 (received prior to the event) you will receive one raffle ticket or for a \$100 donation you will receive 5 raffle tickets.

Grand Prize

Two Round Trip tickets to Ireland including 10 days at Aileach Vista House in Donegal and a round of golf for two at the world famous Ballyliffin Golf Course

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First Prize Waterford "Birds of Paradise" Limited Edition Vase

Second Prize Four rounds of golf at California Golf Club

Third Prize Four 49er tickets+tailgate party

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Please fill out the form on this page and return with your check/money order by April 15th. Please make checks payable to: Shane McGuirk Trust Fund c/o Kirk and Theresa Edison 1107 Burlingame Ave. Burlingame, CA 94010 Or contact Theresa Edison at irishrn73@hotmail.com

Your money will go to make a direct impact on the life of Shane McGuirk. Thank you for your consideration to this wonderful cause. Sincerely, Lily, Therese, Linda & Theresa



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POA Staff Report

Did you know that 40 percent (40%) of Americans receiving long-term care are between the age of 18 and 64? Accidents and chronic conditions -both of which can happen to working-age adults — often require care at home or in a nursing facility.

Effective this year, not only are your spouse, parents and parents-in-law eligible to apply for The CalPERS Long-Term Care Program, now your brothers and sisters (siblings — age 18 and older) are eligible to apply as well.

Many people mistakenly believe their health insurance pays for long-term care. After an accident, health insurance typically pays for short-term hospital care or up to 100 days in a skilled nursing facility. If someone you love needed care for a longer period

of time, like those individuals who have Parkinson's disease or muscular dystrophy, they would need to cover the cost of their care. If they were unable to pay for their care, they would need to turn to someone, perhaps even you, to help them financially. Long-term care (LTC) coverage was designed specifically for this situation; it pays for care at home, in an assisted living facility, or in a nursing home. Long-term care plans also pay for care if you have a severe cognitive impairment like Alzheimer's disease.

Enrollment for CalPers Long Term Care opens in April. You can request a Long-Term Care application kit by calling 1-800-338-2244 or visit the Web site at [www.calpers.ca.gov/longtermcare](http://www.calpers.ca.gov/longtermcare). Remember, you must apply before the deadline of June 30, 2003.

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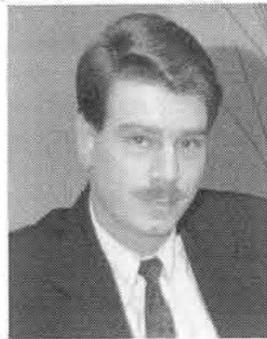
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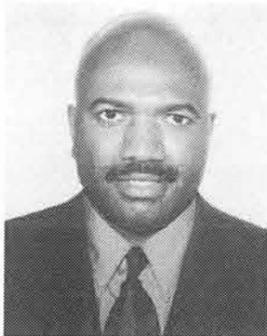
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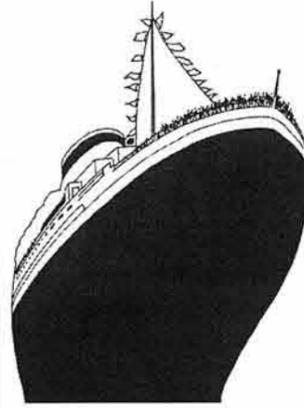
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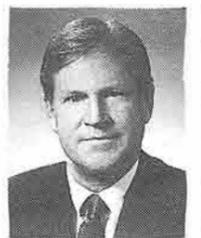
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## Military Leave Law

*(Curiale Dellaverson Hirschfeld Kraemer & Sloan, LLP)*

As of February 12, 2003, more than 150,000 members of the National Guard and Reserve have been called to active duty. That number is expected to continue rising in next few weeks, as the United States prepares for a war against Iraq.

Based on these recent and upcoming events, it is very important for employers to know their legal obligations to employees who have been called to serve in the armed forces. An employer's failure to comply with federal and state law could result in penalties, such as compensation for lost wages and benefits.

All employers — regardless of their size — must grant a military leave of absence to qualified employees. A "qualified employee" is one who provides advance notice of the need for military leave (unless providing such notice is impossible, unreasonable, or precluded by military necessity). A military leave may extend up to five years.

Military leaves are generally unpaid, but many public employees are entitled to pay during a portion of their leave time. An exempt employee who takes a temporary military leave of less than one work week is entitled to his or her normal pay for the entire week.

Employees may use accrued vacation or other paid leave while on military leave. Employees do not, however, continue to accrue additional vacation during military leave unless such accrual is provided by employer policy or a collective bargaining agreement. Keep in mind that if the employer allows vacation accrual for other types of unpaid leaves of absence, then it must be applied in the case of a military leave.

Employers have a duty to reemploy an employee after completion of military leave if the employee provides timely notification of intent to return to work. The application for reemployment is to include documentation showing that the application is timely, the total cumulative service did not exceed five years, and the employee was not dishonorably discharged. Under the Escalator Provision, employees returning from military leave are entitled to additional seniority, rights and benefits that they would have attained if they were continuously employed.

Health insurance benefits must continue during leaves of 30 days or less. If the leave exceeds 30 days, the employee may elect to continue benefits (including for dependents), whether or not the employer is covered by COBRA, at his or her own expense for up to 18 months. The employee is to pay his or her usual share of health insur-

ance premiums and the employee cannot be required to pay more than 102% of the full premium for health insurance. Extended military leave constitutes a "qualifying event" that triggers COBRA notification to qualified dependents.

Where an employee's military leave exceeds 180 days, during the first year of reemployment, he or she may only be terminated for cause. For an employee who served more than 30 and less than 180 days, during the first 180 days of reemployment he or she may only be terminated for cause.

Employers may not discriminate against individuals who serve in the military, nor can they retaliate against a person for exercising his or her rights under federal law or assisting someone in doing so.

Many of these protections also apply to those persons who volunteer to

participate in the National Disaster Medical System—a program designed to help mobilize trained medical personnel during a public health emergency.

**Internet Resource:**

For more information on military leave law, visit the Department of Labor's website on the topic at [www.dol.gov/elaws/usera0.htm](http://www.dol.gov/elaws/usera0.htm).

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Submitted by Lt. Daniel Mahoney,  
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Submitted by Lt. Daniel Mahoney,  
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# The Toughest Gang in Town

By Kevin Mullen,  
SFPD Retired

*"People can sleep peacefully in their beds at night because rough men are willing to go out and fight on their behalf."*  
— George Orwell

On Thursday January 6, 1859, Officer George Rose tried to arrest John Croger "for insulting women on Pacific Street." Croger, "a desperate character when in liquor," according to a contemporary news account, resisted violently. Later there would be controversy about his treatment but there was no disagreement that Croger was generally a bad hat.

A year earlier, he had stabbed at Officer Issaih Lees in a dance hall on Pacific Street but escaped before he could be arrested. In March he had cut another African-American man with a razor, but the man left town before he could testify. Croger was fined \$40 shortly thereafter "for beating a poor old negro woman."

A few months before his run in with Officer Rose, he had shot at a man on the Presidio Road and hit him in the head with a brick for which he was sentenced to four months on the chain gang. His term expired on January 6, 1859, and within a few hours he was drunk and insulting female pedestrians when Officer Rose happened upon him. The arrestee was more than the officer could handle, and passersby declined the officer's request for help. Finally Officer John McKenzie showed up and helped get the resisting prisoner to the city jail where again he resisted, according to officers' reports, until Officer John Durkee settled the matter with a well placed kick. Later, as Croger was being removed from the "dark cell," said the officers, he made a dash for an open street door and was returned to his cell only after another desperate struggle.

A non-police witness who happened to be in the jail at the time saw things differently and filed charges of excessive force before the police commission, which, after hearing testimony, dismissed the charge with the comment that "the officers were not restricted to use exertion simply for self defense but had the right to employ the force necessary to disable the prisoner in order to secure him."

The Daily Alta California chose the opportunity to criticize the bystanders for not coming to Officer Rose's aid in the first place. The California Police Gazette, however, claimed that the prosecution had been of no avail "for by swearing in favor of each other [the officers] succeeded in having the charge dismissed."

The latter version was given support later when former Police Captain E.J. Folsom and the two officers assigned

to the prison at the time, came forward after their removal from office. Croger had indeed made a break for the street door, they said, but was being returned to his cell peacefully when detectives Lees, George Johnson, and Jake Chapelle began to beat the unresisting prisoner.

One of the dismissed officers said that he had "informed Chief [Martin] Burke of the affair, "but he did not appear to wish to hear it, and treated me rather coldly." The Chief later claimed that the officer had not spoken to him about the case. It would have been difficult to get to the bottom of the case at that point because Croger had been taken from the jail and placed aboard an outbound sailing ship - a common crime prevention technique of the time. There were intimations of racism in Croger's treatment at the time, but it would be difficult to support such a contention against Issaih Lees. A year earlier Lees had put his life on the line to rescue a black man named Archy Lee whose former owner was trying to return him to a slave state in violation of a court order.

A month after the Croger arrest, Detectives Lees and Johnson arrested another black man, Moses Tate, for brutally beating to death a white man named Albinus Billman when he answered the door to his South of Market residence in the early morning hours. That the officers managed to imprison Tate without abusing him suggests that Croger's treatment probably had more to do with his behavior than his race.

In the end, the whistleblowers were out a job, and Isaiah Lees was appointed captain in Folsom's place. Lees would go on to an illustrious career as Captain of Detectives for most of the rest of the century, capping his career in 1897 with his appointment as chief of police. Whatever the merits of the case against the officers, San Francisco was well served by Croger's departure, however irregular. A year later he was hanged in the Seychelles Islands by a ship's captain for murdering the second mate on the ship on which he had been banished.

And nineteenth century San Franciscans seemed satisfied, on the whole, to trade a little due process for a bit of order on the streets. Officer Durkee, the one who had delivered the telling kick, left the department soon after the incident to take other city employment. On the occasion of his death several decades later, his obituarist commented that Durkee was well known in the 1850s as "a brave and fearless policeman." However, continued the death notice, "he was of too peaceful a nature for the duties of the office."

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# Sports



## NICK'S NOTES

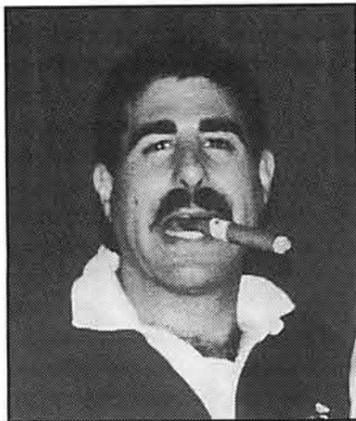
By Nick Shihadeh,  
Journal Sports Editor

**CHECK IT OUT:** Before I cover sports this month, I first want to mention the fundraiser that was put on for Brien Hoo who took a leave of absence from Bayview Station and the department nine months ago to become a Green Beret and serve in Afghanistan. It was held on Tues. March 4th at the mansion down in Sigmund Stern Grove, and many people attended to make it a big success. We raised around \$9,000.00 for Brien and his family and many thanks are due.

Kudos first go to Doug Farmer, Wade Bailey, Joe Boyle, Joe Juarez, and Guyatano Caltagirone for setting up and running the event. I won't forget to mention the enthusiastic Marty Lalor for staying on top of those guys and the situation with lots of positive encouragement. Marty Halloran donated his time by running the very successful raffle, and William Murray donated his time and his music as well.

Thanks next go to the people and businesses that donated beverages for the no-host bar: Kevin Gavney and Widmer Ale of Northern California, the Balboa Cafe, Kevin Moylan, Gavin McGechern and the ever popular Romel "Dips\_t" Shihadeh of School House Grocery in South SF. The SF Ice Company also donated a lot of ice for the beverages with the help of Steve Caniglia.

As far as money donations that were made, many people were very gener-



ous. I wanted to mention some of the stand-outs: the fine officers at Bayview Station donated \$1,000.00 through their floral fund; the POA sent a check for \$500.00 (the POA also donated the prizes for the raffle); the Asian POA donated generously as did Glen Mar, Pete Schlagle and the rest of the Specialist Team. The Emerald Society of course helped out wonderfully with Val Kirwan attending; the officers at Southern Station were very generous, and I won't forget Captains Kevin Dillon, John Goldberg and Ron Roth who showed up and donated graciously to the cause. Commander Bob Puts attended with a nice donation, Larry Barsetti as well, former Chief Tony Ribera came with a generous check, and even interim Chief Heather Fong made a guest appearance with a hefty check of her own.

Brien Hoo was so wonderfully overwhelmed by all of this support and is so thankful to everybody; this is just another reminder that the SFPD really does take care of their own. What we can do now to continue the support is to pray for his safety while abroad.

**Now, on to sports:** the SFPD Softball League is scheduled to get under way on Tues. March 25th barring anymore rain and of course the event of war. Fourteen teams will be battling for six playoff spots. All games are on Tuesdays except for those at Jackson (in Potrero Hill) — those games will be on Thursdays. Brian Olcomendy is still running the show with my help, and we employ all teams to please promptly send the \$300.00 league fees to either Brian at Narcotics or to me at Park Station (thanks goes to Central Station for already doing so). Otherwise, Play Ball!

The department hoops league is still in full swing with playoffs just around the corner. I'm not familiar with the standings but I can discuss some of what's going on.

In the League, it appears that the team to beat is the one sponsored by the Emerald Society. This team is led by the front line of Brett "Ogle" Thorp, Jason Lynch, Scott Korte, and Brian "Big Country #2" Guiney. The backcourt consists of Kirk Edison, Kevin Murray, and Quoc O'Do and of course there is more size (and mouth) with the additions of Matt "Grinder" Mason and Kevin Moylan. This team is hoping that Thorp's patented move (coincidentally called "The Thorp") continues to be successful so that they can stay strong contenders throughout.

The reigning champions are Central Station with the Brothers Costello (Tom and Mike) leading the way to hopefully win it all once again. Gerry "Card Shark" Newbeck and Wilford "Freddy" Williams are also very strong players on this squad. If only they had long time superstar Jerry Calgaro coming out of retirement to play, they would be a cinch to go all the way.

Mission Station is back in the league and has title hopes with Jake "Big Country #1" Fegan as their star. The team has a solid frontline of Mike Moody and big Ed Del Carlo, with

Rodney Tong running the backcourt. The loss of Jerry Darcy hurt this team, but the return of Eddy Hagan could take them to the finals.

The Seniors team was put together by Kurt Bruneman with the likes of Matt Hanley, Al Honnibal, and John Halisy showing much expertise from being seasoned vets. Carl "Cocktails" Bryant and D.A. Investigator Kenny Jones are also strong contributors as are Damon Keeve and Brian "Moose" Canedo. These "old boys" hope to make a title run in what happens to be their debut season.

Last year's B League champions are Ingleside Station — they were moved up to the A League this year and are even more improved. The starting five are: Brian Schaffer, Ricky Williams, Ed Hunt, Ken Weems, and Kevin Noble. Their only problem could be that they have a lack of depth. Only time will tell.

Other teams looking to challenge as the regular season starts to wind down are SF Fire #1, Fire #2, and the team from the FBI. Unfortunates in the league are DPT and CHP who are trailing the pack and will have to wait until next year.

I don't have much info on the B League but I can discuss the Park Islanders who are playing the best ball in their history. Key players on this club are Kevin Murray, Quoc "Q-Dog" Do, Kevin "Unibrow" Rector, Gerry "Card Shark" Newbeck, and Mike "Bert" Siebert. Dante "Bid Daddy" Giovannelli is still a mainstay as is Sean "Spider" Frost. Players making comebacks after long respites from the Islanders are Matt "Diego" Gardner and Pierre "Pete" Martinez; they've contributed nicely coming off the bench. With their very spiffy Celtic Green t-shirts as their uniform tops, this team, at the very least, sports the sharpest looking players in the league (Bayview Station eat your hearts out)...

That's all for now...

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By Rene LaPrevotte,  
Traffic, Co. K

**Safety Tip: How to avoid Mr. Toad's Wild-Ride**

I don't know how many of you faithful readers have encountered an errant deer on the roadway, but we live in an area surrounded by wooded foothills that the local Coastal Deer population calls "home".

I have previously had the misfortune of slamming a Toyota 4-Runner into Bambi's mother several years ago, and you simply don't have much time to react. Compounding your dilemma is the fact that once the animal is in your path, you don't know what the critter is going to do next.

Some time back, I received a sage piece of advice that may have saved my life several evenings ago. While there is really no way of presupposing which direction a deer in the roadway is going to go, I was instructed by a motorcycling friend who lives in coastal Oregon that if you come upon a deer in the road, and your velocity is such that you aren't going to be able to stop prior to contact, you should aim for the deer's ass-end.

Usually the deer is going to run the direction she's already pointed when startled by your approach. If you are unlucky enough to get a deer that will change directions to escape, the deer still will often take several startled steps forward before changing direction. This might be the fraction of a second you need to miss the animal.

As mentioned earlier, this tactic probably saved my life this week.

I was on my brand new 2003 Kawasaki ZX12R heading home from

**Mike O'Brien Match**

A heads up on the Mike O'Brien Match; the tentative date will be either Wednesday May 14th or Thursday May 15th. Retired Officer Charlie



Coates and Inspector Bob Fitzer will be coordinating the match. As soon as things are finalized, I will pass

along the date.

In the past, there existed competitions between stations, between details, between watches, between each other!

This seems like a prime opportunity to bring back that rivalry that made life so interesting. But, a friendly rivalry now. Try this. Call your last partner who left you for another station. Challenge him/her, and three of their newfound friends with three of your friends to a friendly wager. No real betting of course. Maybe lunch, drinks, or just some old nose-groveling-in-the-dirt-kind-of-ridicule. But nothing vindictive, of course.

So come on out and beat the beejesus out of your fellow officers!

work at 1:30 am when, near Terra Linda (Marin County), I crested a rise in the road at 70 m.p.h. to see a deer standing in the freeway fast-lane, staring at the median divider "K-wall". The deer was less than fifty-feet ahead of me, and there was no way I was going to stop before impacting the deer broadside. All I had time to do was determine which end of the deer the food enters and which end it exits. I slammed the right handlebar forward (to counter-steer to the right) and rather than impacting the deer full-force, I sideswiped the animal with the left front of my bike. The impact of the collision exploded the plastic bodywork (including both headlights) on the bike as the left side of my previously pristine motorcycle sideswiped the deer. My left leg was struck by the deer as I passed, tearing the left footrest off the bike, and throwing my left leg over the seat behind me. I was now in a "tank-slapper" wobble, with both legs on the right side of the bike, certain I was going down HARD. The impact caused the deer to spin on its side into the concrete "K-wall" then back into my bike where it slid just behind my front tire and in front of the rear tire (still at about 50 m.p.h.). While still hanging on to the flopping handlebars, with my right foot on the right footpeg, and my left leg dragging behind me (also on the right side of the bike) the rear tire ran over the carcass, pitching the back-end of the bike into the air, and kicking me back into the seat with a leg on either side of the bike (Just like Mr. Kawasaki intended).

I overcame the tank-slapper and pulled the bike to the side of the road, where I then pondered the condition of my underwear.

I'm not going to suggest that extraordinary riding skills saved my life. It was 99% grace-of-God, but I'm convinced that had I not aimed for the deer's rump, the CHP would still be scraping me off the median "K-wall". The extra six-inches my maneuver afforded me kept me from slamming into the 200 pound animal head-on, and produced a glancing-blow that allowed me to stay up-right.

Like any perishable skill, you should constantly rehash in your mind what you should do instinctively when confronted by a freeway cud-chewer. Also practice counter-steering every time you ride so it too becomes second nature. Your life depends on it...

**Guns and Hoses**

Hey tennis fans, it is time for our 2nd annual Guns and Hoses charity tournament. One fun filled day of tennis, food, drinks and prizes. We raised seven thousand dollars in our first tournament last May. We hope to surpass that number this year for our two charities, "Wish Upon A Star" (S.F.P.D.) and the "Surviving Families Fund" (S.F.F.D.). Some of the prizes the previous year included, Hotel stays, Free trial memberships at the San Francisco Tennis Club, Sports memorabilia, Tennis racquets and much, much more!

A special thanks to the S.F. Tennis Club for hosting our great tournament, Local 798 and the SFPOA for their contributions to the cause. A wonderful time was had by all! Join us for some more good times and tennis as we con-

tinue this good-hearted tradition.

\$100 Donation - Tennis, Dinner, 3 month free trial membership at San Francisco Tennis Club

\$25 Donation - Dinner, Entertainment

We are currently looking for special prizes, donations and or contributions for our auction and raffle. If you wish to participate or have donations Please call:

- Bob Lopez (Truck 9) 650-344-8268
- Geoff Quesada (Truck 15) 415-860-6197
- Rich Quesada (SFPD) 415-260-6032
- Art Stellini (SFPD) 415-553-4900

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# Close Encounters

By Steve Johnson  
SFPOA

Seems like the bosses at the Office of Citizen Complaints (OCC) must be drinking the same bottled water recently delivered to the District Attorney's Office...

I was interviewed by a reporter for the SF Chronicle last week who wanted to know what issues should be addressed to improve the quality control that the OCC is currently lacking. I gave her an extremely detailed explanation offering many examples and suggestions — none of which were used — imagine that. The story, later printed in the Sunday, 3/16/03, edition tried to highlight OCC's battle cry that, "police officers are simply ignoring the (OCC) agency's investigations." That statement is simply not true.

The OCC spokesperson should have told the Chronicle reporter how many times their Office has mistakenly sent interview notices to the wrong station, to the wrong police officer, sent while the officer(s) were on sick leave or seriously disabled, or sent with little more than 24 hours notice for the officer to show up and answer questions in an investigation that could cost the officer his/her job... Maybe those facts will be covered in a follow-up Chronicle feature...

But let's get back to the quality control issue. I did mention several cases to one of the reporters who did the story describing areas where OCC could improve their self-image. Let's take the case of the police sergeant who was assigned as a booking supervisor at a district station. This sergeant was in charge of the care of all individuals taken into custody during her watch. A police officer had to obtain report approval on an arrest that he had made and approached the sergeant on-duty. The sergeant reviewed the report to make sure everything was complete and then approved the document. OCC later charged the sergeant with Unwarranted Action for approving a report when she wasn't present at the actual scene where the arrest took place. Maybe there was a question of use of force involved requiring further investigation? Nope. Maybe it was a juvenile arrest and proper notifications were not made in a timely fashion? Nada. Maybe the sergeant was just doing her job...?

Or how about this example: Police officers must, prior to towing a vehicle, obtain permission from a supervisor in order to reduce liability factors. Routine? Sure. Not according to OCC. Another sergeant was charged with Unwarranted Action for approving the towing of a vehicle that was being driven by an individual with a suspended drivers license. OCC said that the sergeant, rather than giving approval by radio, should have been at the scene before granting permission. Hey, the tow is mandatory...and besides, does OCC have any idea as to the volume of cars towed each day??

Of course then we have the two officers who responded to a 9-1-1 assignment where the caller had told Dispatch that someone was being attacked in the residence. The officers

conducted a well-being check, as they should, and then received an Unwarranted Action complaint the next day for their efforts...I guess if they didn't go in and check they never would have been charged at OCC for Neglect of Duty...??

Anyway, none of the examples I gave to the Chronicle reporter made it in their Sunday "expose". And that's why this column is so important. We know what's going on at the Office of Citizen Complaints and we're not afraid to expose the inequities as well as the incompetence. We also know what needs to be fixed to make it work right. The really sad story is that the bosses at OCC also know what they're doing wrong but refuse to fix it — even though many of their investigators continue to confide with us that they are unable to do the job they really believe is necessary.

The inequities of the OCC process severely hamper morale. Hopefully, we can work with our Police Commission to fix the problems. But that won't stop the inherent danger of being a police officer in San Francisco...

Officer Luis DeJesus, Officer Derrick Jackson, Officer Shaughn Ryan, and Officer Timothy Fowlie responded to an address on Oakdale to serve an arrest warrant on an extremely violent individual who had a lengthy arrest record and was currently wanted for narcotic sales. The officers were allowed entry to the residence and located the suspect who then told them, in no uncertain terms, that he was not going back to jail. He fully emphasized this fact by pulling a gun from his waistband and pointing it at the officers. There was a serious life and death battle from that point on with the suspect, at one point, striking Officer Ryan in the face with the fully-loaded, .40 caliber weapon. Fortunately he was never able to get a shot off at the officers and he was taken into custody...again.

The suspect will be severely missed by his other "Oakdale Mob" gang members as he was the designated driver for those of his posse who sustained gunshot wounds. He would normally drop them off in front of San Francisco General Hospital, rather ungracefully, whenever they got shot up from a rival gang dispute...

Officer Shaughn Ryan had a similar case the next day with surprisingly different results. He was with Officer Derrick Jackson, Officer Tim Fowlie, and Officer Jim Aherne when they received a call from a very irate woman describing, down to the shoelaces, an individual standing on the corner of 3rd and Quesada who was allegedly carrying a loaded gun. She even had a description and license plate of his car. The officers found the individual de-

scribed standing next to the car with plates matching those identified by the caller. They stopped to investigate and as they approached the suspect he raised his hands and told the officers exactly where the gun was. Case closed except for the fact that the officers were really interested in what this individual must have done to upset their anonymous caller.

Sergeant Tom Haymond, Sergeant Steve Quon, Officer Scott Edwards, Officer York Moy, Officer Tom Johnson and Officer Kevin O'Donnell responded to a report of a street robbery in the Central District where the victim had been beaten by several suspects. The first unit on the scene obtained a description of the suspects and their vehicle and set up a perimeter search. Officer Johnson and Officer O'Donnell spotted the suspect car eastbound on California from Hyde. The chase was on. Several blocks later the suspects tried to extend their freedom by abandoning their vehicle and escaping into Antonio Alley. Tom and Kevin were right on their trail along with Officer Greg Watts, Officer Kevin Moylan, Officer Jennifer Thompson and Officer Patrick Butherus. A few minutes later and all 4 suspects were placed in custody. Shortly after the arrest of the suspects the officers located another victim who had been beaten and robbed so all 4 suspects received extra credit on their booking cards (unlike school, not a good thing) for the additional charges.

The Noe Valley Neighborhood had sustained over 50 burglaries in the past several months and there was never any evidence left behind that gave investigators much of a lead. So, as usual, it came down to the officer on the street to solve the mystery.

Officer Lorraine Lombardo took the break-ins personally since the Noe Valley neighborhood has been her beat for several years and she prides herself in her professionalism. Lorraine has been honored for her dedication by the many community organizations in the area and she has earned their respect. So, when a hot-prowl burglary call came over Dispatch at about 1:30 p.m. on Tuesday, 2/07/03, on the 4000 block of 19th Street, Lorraine was on her way. The reportee heard the suspect break into his residence and saw him standing in the hallway. Lorraine arrived at the break-in after the suspect had just escaped and immediately broadcast a description and set up a search perimeter. Officer Kunthea Johnson was first to spot the suspect and gave chase, soon joined by Officer Cullen Cahill, Officer Miguel Granados, Officer Trenia Wearing, Officer Andy Castro, and Officer Tony Montoya. The suspect roamed throughout the backyards of Noe Valley trying to avoid detection but the officers kept cutting his escape routes off until he finally tried to break loose and outrun the officers on neighborhood streets. But you'd think, after having been arrested over 12 times in the past 25 years, the suspect might have gotten a clue...not a chance. He's in jail and Lorraine is back on her beat.



Officer Michelle Liddocoet and Officer Robert Chew were asked to respond to a residence in the Taraval District so that they could address the concerns of the father of a young man. The father told the officers that he was upset over the fact that his son had taken up the very bad habit of carrying a loaded gun everywhere he went... and it was at just about this time when the young man walked out of his bedroom with, you got it, a loaded gun tucked in his waistband. Good thing this job isn't dangerous...



People who cannot multi-task should not be involved in criminal enterprise... Sergeant John Bragnolo observed a vehicle commit a traffic infraction and decided to stop and admonish the driver. However, since the driver was carrying a concealed and loaded handgun, he obviously had other ideas. The driver failed to heed to the sergeant's emergency lights and, instead, took off. The chase, was short-lived. Just as the suspect was trying to negotiate a right turn he threw a handgun from the car and, at the same time, lost control of his vehicle and crashed into a wooden fence...



And, last but definitely not least, a final word about our civilian oversight agency... A gang member in the Bayview was involved in a dramatic shoot-out during Easter that took place in the same area where neighborhood parents had sponsored an Easter egg hunt for their children. The children and parents were caught in the cross-fire but, fortunately, were not hit by the many bullets flying through the air. The suspect responsible for the shooting was arrested and sent to State Prison. He was later released on parole. A police officer from Bayview Station knew the suspect was on parole and also knew that one of the conditions of the release was that the suspect was not to be associating with the same gang members he was with during the earlier arrest — probably not such a bad idea...

So the officer prepared a memorandum documenting his observations to the individual's parole agent. The parole agent did his own investigation, observed the same violation and went and arrested the suspect. Next thing the police officer finds is an OCC complaint in his mailbox identifying him as a "named member" for Unwarranted Action for arresting the suspect and also charging him as a "named member" for Conduct Reflecting Discredit for "harassing" the suspect.

The officer never arrested the suspect/complainant nor was he with the parole agent when it took place — so much for the Unwarranted Action charge. And, as far as the charge of Conduct Reflecting Discredit for harassment... maybe the "named member" in that allegation should be the OCC itself because the officer was definitely the victim!

*Stay safe.*