



JOURNAL

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**SAN FRANCISCO
POLICE OFFICERS' ASSOCIATION**

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SAN FRANCISCO, MARCH 2003



www.sfpoa.org

Irish Garda Appeal to POA Members



See story on page 7.

Sunday, March 16, 2003

Uniformed Members Encouraged to March in St. Pat's Parade

By Val Kirwan
Ingleside Station

On Sunday March 16, 2003, the 151st annual St. Patrick's Day Parade will take place in San Francisco. The Grand Marshall for this year's parade is Mayor Willie Brown.

The parade will be very colorful, and floats will show the contributions that the Irish have made to America in the fields of Law Enforcement, Politics, Industry, Commerce, Religion, Local Government, History, Art and Literature. The parade will be televised by Channel 7.

SFPD members will assemble at

Market and 2nd Street at 1130 Hours, and march in the parade at 1200 Hours. You are encouraged to attend the parade in your class "A" uniform (class "AA" for commissioned officers). Following the parade, a reception sponsored by SFPOA and the Emerald Society will be held at St. Stephens for all members who march in the parade. All members are invited to attend.

For details and information, contact Captain Bill Davenport, Southern Station, Inspector Joe McFadden, Domestic Violence, Officer Pat Burke, Park Station, or Inspector Marty Halloran, Narcotics.



President's Message

POA Board of Directors Deserve Our Respect and Support

The membership has voted and elected their 2003 POA representatives. This is an exciting time at the Board as new reps join the panel and veteran reps step down. It is the Board of Directors who move this organization forward. As a body, they are under-appreciated and receive only a fraction of the kudos that they deserve.

Being a POA Board representative is not an easy job. It entails a lot of hard work and dedication to the membership. Each Board rep is expected to carry his or her load twenty-four, seven. Each must attend our monthly membership meetings where debate and tough votes are often expected. Each rep must carry the messages and business of the Board back to the members, field the questions, and provide straightforward answers that are often unpopular. It is the individual Board rep who takes the heat.

Aside from the regular Board meetings, each rep must attend countless MCD and OCC hearings, mediate station and unit issues, act as a buffer between the rank-and-file and the Administration, and serve on one or more of a variety of POA committees.

On more personal levels, most reps act as a valuable resource and confidential referral for their members who

Attention all POA Journal Readers and Advertisers

We are pushing the *POA Journal* printing dates ahead one month. By doing so, you will receive each monthly issue toward the end of the prior month rather than near the end of the current month.

All issues will be printed at the end of the preceding month. For example, we are printing this March, 2003 issue at the end of February. This change will enable us to deliver the March issue to you via US mail sometime during the last week of February. You will continue to receive 12 issues of the *Journal* each calendar year, but the one you pull out of your mailbox in late December will be the first issue of following year.

Please keep this new printing schedule in mind when submitting notices, articles, advertisements, and other time-sensitive material. Our deadlines for submissions are the first week of the printing month. For example, if you would like to submit a notice for a May 10, 2003 retirement dinner, we must receive the information no later than the first week of April 2003.

— Editor



are suffering through trauma, grief, stress, dependency, or other intimate issues.

The Executive Board and I look forward to working with the hardest working group of POA members — the Board of Directors. We are entering some challenging times, and there will be hard decisions to make in the weeks and months to come. It is important for all of the reps to know that they have our support and respect. It is important to remain unified and committed to the business of this Association. I am confident that we have a new Board that understands that, and one that will place the concerns and the best interest of the members ahead of their personal feelings and opinions.

On behalf of Vice President Gary Delagnes, Treasurer Jack Minkel, Secretary Tom Shawyer, and all of the staff at the POA I welcome the newly elected POA unit representatives to the table, and bid a fond farewell to those stepping aside. Now, we get to work for the membership.

Editor's note: For all POA Election results, see Page 2.

POA Mourns Death of Retired Inspector Tom Vigo

Much loved and respected retired Inspector, Thomas P. Vigo, died suddenly at his San Mateo home on February 18, 2003. He was age 60.

Tom had a distinguished career with the SFPD, serving in the Mounted Unit and the Robbery Detail. He was also an active POA member, and chaired the Blood Bank Committee for many years.

The men and women of the SFPOA extend condolences to the family and friends of Tom Vigo. Donations can be made in Tom's name to Wish Upon A Star, PO Box 4000, Visalia, CA 93278.

WIDOWS' AND ORPHANS' AID ASSOCIATION

February 5, 2003

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Al Aguilar at 2:10 PM in the Conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by our President Al Aguilar.

ROLL CALL OF OFFICERS: President Al Aguilar, Vice President George Jeffery. Trustees Joe Reilly, Dave Fontana, Joe Garrity. Excused Mike Kemmitt. Treasurer Jim Sturken and Secretary Mark Hurley. Also present were Jr. past President Ray Crosat and Past President and Secretary Bob McKee.

MINUTES OF THE DECEMBER MEETING: Motion by Reilly, seconded by Fontana that the minutes be approved as published. Motion carried.

COMMUNICATIONS: The normal amount of telephone calls to our voice mail. 681-3660. Also a donation from the Red Rock Hill Association and Chandler Properties for \$50.00.

BILLS: Treasurer Sturken presented the usual bills. Motion by Jeffery and seconded by Crosat that the bills be paid. Motion carried.

NEW MEMBERS: None at this time.

SUSPENSIONS: The following two members shall be dropped from the rolls pursuant to Art. III, Section 3 of the by-laws. (Did not complete probationary period) Jaime Arriaza and Michael McVeigh. President Aguilar so ordered. Also under Section 3 of Article III of the Constitution. (Non-payment of dues for six months) Alexa O'Brien.

REINSTATEMENT: Susan Moneyhun and Philip Helmer for payment of back dues.

REPORT OF TRUSTEES: Mr. Bruce Bain and David Cassaro of the Bank of America gave a brief report on our account. Basically, the Market is very uncertain with the echoes of War in the Middle East and the Korean issue. However, they did make a Buy/Sell proposal to the Trustees. Buy 300 shares of SLM Corp., 500 shares of

Chevron Texaco and 700 shares of First Data Corp. Sell 800 shares Bank of New York, 800 shares of Schlumberger and 400 shares of Medtronic. The trustees gave their approval for their recommendation.

WE HAD ONE DEATH THIS PAST MONTH:

JOHN W. "Red" COLLINS: 80 years. John was born in San Francisco and grew up in Noe Valley. He attended Mission High and joined the Navy and served during World War II. Upon discharge he returned to San Francisco and drove truck before entering the Police Academy in 1947. His first assignment was Mission, followed by Co K Solos. He then worked Headquarters, before going to Central for a few years. In 1956 he went to the Bureau as an Assistant Inspector. He made full Inspector in 1962. John was probably best known by hundreds of Officers for his work in room 100. Most of us just knew him by "Red Collins 1094". Red had a great career for 30 years. He was awarded every medal of Valor that the Department issues and numerous Captains Comps. Red also worked for Varner/Ward Auto leasing for many years. He traveled the world and always enjoyed telling and sharing "police stories."

NEW BUSINESS: A motion was made by Fontana and seconded by Reilly that we look into the Bank Of America request to change the Constitution to allow other investment options to our account. We will have more on this in the following meetings.

ADJOURNMENT: President Aguilar had a moment of silence for our departed members and for those serving our country in these uncertain times. He set the next meeting a week early to Wednesday March 12, 2003 at 2pm in the conference room of Ingleside Station.

The meeting was adjourned at 3pm.
Fraternally,
Mark Hurley
Secretary

CalPers program considered tops in the field

Long Term Care — Enrollment Expires June 30, 2003

POA Staff Report

Did you know that 40 percent (40%) of Americans receiving long-term care are between the age of 18 and 64? Accidents and chronic conditions — both of which can happen to working — age adults — often require care at home or in a nursing facility.

Effective this year, not only are your spouse, parents and parents-in-law eligible to apply for The CalPERS Long-Term Care Program, now your *brothers and sisters* (siblings — age 18 and older) are eligible to apply as well.

Many people mistakenly believe their health insurance pays for long-term care. After an accident, health insurance typically pays for short-term hospital care or up to 100 days in a skilled nursing facility. If someone you love needed care for a longer period

of time, like those individuals who have Parkinson's disease or muscular dystrophy, they would need to cover the cost of their care. If they were unable to pay for their care, they would need to turn to someone, perhaps even you, to help them financially. Long-term care (LTC) coverage was designed specifically for this situation; it pays for care at home, in an assisted living facility, or in a nursing home. Long-term care plans also pay for care if you have a severe cognitive impairment like Alzheimer's disease.

Enrollment for CalPERS Long Term Care opens in April. You can request a Long-Term Care application kit by calling 1-800-338-2244 or visit the Web site at www.calpers.ca.gov/longtermcare. Remember, you must apply before the deadline of June 30, 2003.

Board of Directors Election Results

Co. B Jason Fox Kevin Martin	Co. K Frank Lutticken Donald Morehouse
Co. F Pierre Martinez Mike Siebert	Headquarters Dennis Callaghan Neville Gittens
Co. G Sean O'Leary <i>There will be a run-off between:</i> Milan Kangrga Dean Sorgie <i>for second seat</i>	Airport Robert Belt Robert Swall
	Retired Gale Wright

EDITORIAL POLICY: The *POA Journal* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *POA Journal's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *POA Journal* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

Attention

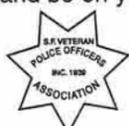
Widows' and Orphans' Aid Association Members

Through the courtesy of the POA, the Widows' and Orphans' Aid Association (W&OAA) now has its beneficiary form available on line at the SFPOA web site. It is of the utmost importance that the W&OAA has current and accurate records for all of its members. If your address has changed or there has been a change regarding whom you wish your beneficiary(ies) to be, please notify the W&OAA as soon as possible. Without up to date information, the W&OAA is obligated to follow the instructions on the last beneficiary form filed by the member. Please go to the Resources link at the SFPOA web site and follow it to the Widows' and Orphans' page. The form can be downloaded and printed out. Follow the instructions on the form including having your signature witnessed by two other persons. Send the form to the W&OAA at the address listed or return it by Department mail. If any member has questions, please leave a voicemail message at (415) 681-3660. A W&OAA officer will return your call.

San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at (415) 731-4765,



or write to us at P.O. Box 22046, SF 94122.

The Veteran POA has 1012 members. Stay in touch!

The San Francisco Police Officers' Association

POA JOURNAL

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The *POA Journal* is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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AROUND THE DEPARTMENT



By Al Casciato

...War:

If there is a war, the San Francisco Police Department will have several sworn and civilian members serving in the various branches of the armed services. Beginning next month we will try to bring you all the names and mailing addresses of those who have been called to active duty as well as keeping abreast of their well being...

...Reunion:

Attention all members of the 124th recruit class. Ken Cottura of the Airport Bureau is trying to organize a 30-year class reunion to be held in either late April or early May. Interested members should contact Ken at 1-650-821-7021 (24 hour line) or via e-mail at Cottura@flysfo.com...

...Institutional Memory:

Is our institutional memory flying out the window with the current crop of retirees? The lessons of the past are so important to the future. How do we pass on experience? Are we doomed to make the same mistakes over and over again? ...

...Any thing interesting:

Call to retirees. Are you doing anything interesting in retirement? Let us know. The editor will run a special if we get a sufficient number of responses...

...Cultural Changes:

At the beginning of the 1970s virtually every desk in the Hall of Justice had an ashtray and smokers were in the majority or so it seemed. Today smoking is banned in the Hall and smokers are in the minority. — In 1999 the department was begging for candidates. Today the department is begging for positions...

...Felony Hold:

Inspector Mike Mahoney (Hit and Run) advises that if a suspect vehicle

flees from you on the street and you have the license number, assuming the vehicle is not stolen, contact Mike to place a statewide Investigative hold on the vehicle — 22655.5 cvc. When the vehicle is located by any police officer it can be towed and the owner has to come into the respective investigative office to explain why their vehicle fled from you...

...Real Estate Tip:

Inspector Mike Serujo (Night Investigations) reports that East Bay builder Kauffman & Broad offers Safety Officers 2.5% off the base price of new homes, 30% off of all upgrades and \$2000 off the closing costs...

...Old Vests:

What is a used body armor vest good for? Heart patients. Recently retired Sergeant Woody Tennant had open-heart surgery and his Doctor was concerned that Woody would be injured while moving about. When Woody showed the surgeon an old vest the doctor thought it was perfect protection for this type of surgery. He especially liked the armor breastplate. As the word has gotten out, several other patients are sporting vests on loan from relatives and friends...

...Spring Training:

Retiree Mike Edmonds asks that friends visiting Arizona during Spring Training feel free to call him at 1-520-287-9158 or write sfpd1291@aol.com ...

...Chinese New Years:

During the Chinese New Years Parade Solo Frank Achim was approached by a couple who asked, "...are there any Chinese restaurants in Chinatown?" His immediate thought was, "this is a trick question". He answered, with a big smile, "yes there are several". The couple smiled gave thanks and headed towards Grant Ave...

...Big Success:

The annual Credit Union General Membership Meeting was held Saturday February 15 at El Patio Espanol on Alemany Blvd. About two hundred members attended a hosted breakfast, which preceded the business meeting. After the meeting a number of prizes were drawn and many old friends were able to visit together. If you haven't been to a Credit Union General Membership be sure to mark your calander for next year when the 50th Annual Meeting will be held on February 14, 2004. Being a big anniversary year we can expect a grand event especially since it will fall on Valentines Day...

Announcements, notices or tidbits can be e-mailed to mcasci2525@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 510-7th Street, SF, CA 94103.

TRAFFIC TIPS

By Rene LaPrevotte
Co. K

False Evidence of Registration

It can get pretty expensive registering a car in California. (If the politicians have their way, it's going to be a lot more expensive real soon!) This is one of the motivating factors behind a vehicle owner attaching a false registration tab on their plate in an effort to evade paying registration fees.

You've all seen the guy who either uses a stolen tab, or registers a \$100 "clunker" and puts that registration tab on his 4-year-old Camaro instead. When California's registration fees triple in the coming months, you can bet this will become much more prevalent.

So you find a car with a set of tabs that show January 2004 registration, but a DMV check shows the registration expired in January 2003. What-to-do?

The first thing to do is remember that DMV is hopelessly backed-up, and it is possible that they have not updated the CLETS system yet. If you have an unattended vehicle with a current tab, but the records check shows it's expired, it would be wise to leave the vehicle alone, unless obvious signs of tampering are present: ("year tab" glued or taped on the plate, "month tab" different from the actual "expiration month" as reported in CLETS, etc.)

If the vehicle is occupied, the driver will have to present a registration certificate that will give the expiration date of the registration as well as the serial number of the tab issued for that vehicle. If the registration certificate presented by the driver says "expired", but there is a current "year tab" on the plate (usually combined with the old:



"I just bought the car like this, just last week") then you probably have a misdemeanor "False Evidence of registration" under 4462.5 CVC.

If the driver tells you he just registered the car, he better have DMV paperwork that bears-out his story. Check with communications for an "Application-in-Process" that may prove or disprove the driver's pleas that he registered the car. REMEMBER, if the driver shows you a "Report of Deposit of Fees", that is NOT a permit to operate the vehicle, and DMV will NOT have issued tabs. (It will in fact state "Not a permit to operate vehicle".) This Report of Deposit means that the DMV fees have been paid, but the new registration tabs are being withheld because of several reasons (smog due, outstanding citations, bounced check, etc.) that need to be remedied before DMV issues new tabs.

If the driver is unable to properly account for that current registration tab, you should:

1. Cite the driver/owner for 4462.5 cvc (misdemeanor).
2. Remove the plate with the phony tab and book it as evidence.
3. Tow the vehicle under the VIN# with a hold for "Traffic Admin."

Remember: If you observe a vehicle "rolling" with a rear plate with September 2004 registration, and it's March of 2003, your suspicions should be aroused. You can't normally register a car six months in advance! Some of these brain surgeons will put a "hot" year sticker on their plate with no regard for what the "month" sticker was.

That's why we're winning.

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Vice President's Message

Lead by Example

By Gary Delagnes

At this point all we know for sure is that there was some sort of altercation on Union St. on November 20th, 2002 and that three off-duty police officers may have been involved. To what extent no one knows for sure. I hope that we as a membership can put all of this behind us soon. The events of November 20th will eventually become clear. What will remain is not only a sad commentary on journalism in San Francisco, but more importantly the "black eye" we have suffered as a department because of the way some of our "leaders" have conducted themselves through this episode. Two thousand three hundred members of this fine department deserve better!

Those of us who grew up in this city, and have worked here for all of our careers, are no neophytes to the world of San Francisco journalism, which is really just an extension of a political climate that revels in devouring their own.

Making "mountains out of molehills" is business as usual, especially when it comes to stories involving cops.

This is not to say that we are inflexible. More than once we have given our local newspapers ample material to punish us in the press, and they salivate at every opportunity to do so. As most of us are well aware, the Union Street story has been blown so far out of proportion, and over analyzed from every conceivable angle that it is hard to imagine another story could be squeezed out of the event.

Our members should be aware at this point that they will be under the microscope for everything they do both on and off the job. We accept that and we live with the reality of the situation. It comes with the territory.

What I cannot accept, and what particularly saddens this union, is when our own members turn on one another.

There are 13 command staff members in our department. There are another 32 or so captains. About 45 people that this union and its mem-



bers are supposed to look to for leadership and guidance. What we have seen instead is backstabbing, in-fighting, and an apparent willingness to crucify one other in the press, all in the name of that great San Francisco tradition, "political ambition".

I have often referred to us as a family. If that is true, I am sadly disappointed in many of my family members.

I do not know who the people are that leak information to the press. I don't want to know. What I do know is that some members in our department have decided to politically destroy other members through the press and these so-called leaders don't even have the courage to be quoted by name. I speak to the press often, and I can tell you that if I am willing to be quoted I am willing to be quoted by name. If I cannot stand behind my own statements then what kind of person can I be.

I consider many members on the command staff to be close friends. The same goes for many captains.

I appeal to each of you to put aside your differences and remember why you are there. To lead by example.

Many of us choose not to take promotional exams any longer because our rank in the SFPD is not a priority in our lives.

To those of you who choose to move up, remember you have an obligation to us.

Remember that 2300 of your members are watching and hoping that our leaders can restore order to a badly shaken membership.



"Please Abide Move Aside"

By Brenda Walker

The San Francisco Fire Department received a grant from the Office of Traffic Safety for "Please Abide Move Aside", a campaign kicked off on February 6, 2003 designed to educate the public about yielding to responding emergency vehicles. Drivers who do not know what to do when an emergency vehicle is approaching from the rear or front of their vehicle, create confusion and possible injury to everyone involved. This has been a growing problem in many large cities. From 1999 - 2002, there were 119 collisions that occurred in San Francisco because civilian vehicles did not yield the right-of-way to responding emergency vehicles with lights and sirens. As a result, 31 citizens and 25 emergency personnel were injured.

The San Francisco Fire Department is working in conjunction with the San Francisco Police Department, the Mayor's Office of Emergency Services, the Neighborhood Emergency Response Team, and S.F. Safety Awareness For Everyone to develop and implement the "Please abide Move Aside" campaign.

The campaign includes the following:

- Advertising on 75 MUNI buses, 75 MUNI bus shelters, and 9 JC Decaux Automated Public Toilet kiosks scattered around the city for one month from the beginning of the campaign.
- Develop a permanent website linked to the SFPD that includes up-

dated statistics, applicable laws, frequently asked questions, photographs, and a 30 second PSA

- Distributing promotional items (magnets, key chains, litterbags, etc.) and educational brochures (in multiple languages) to the public

- Providing PowerPoint presentations to high-risk drivers in schools, downtown businesses, etc.

- Developing a 10-minute training video to distribute to traffic schools, driver's education schools, and recreation/neighborhood centers.

- Develop a 15 and 30 second PSA in English, Spanish, and Cantonese relating to emergency vehicle response procedures to circulate to the media

- Distributing posters in English, Spanish, and Cantonese to the Merchant Associations to display in shops and restaurant windows

The goals of this campaign are to (1) reduce the number of collisions, injuries, and associated costs by 20%, and to (2) augment the mission statement to protect the lives and property of it's citizens by assisting in the timely arrival and safety of firefighters, police officers, and paramedics responding to emergency incidents, by 3-31-04.

For more information or to obtain informational pamphlets, promotional items, or training videos, contact Firefighter MeiBeck Chung at the Office of Community Affairs at (415) 558-3422 or e-mail at meibeck.chung@sfgov.org

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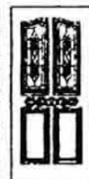
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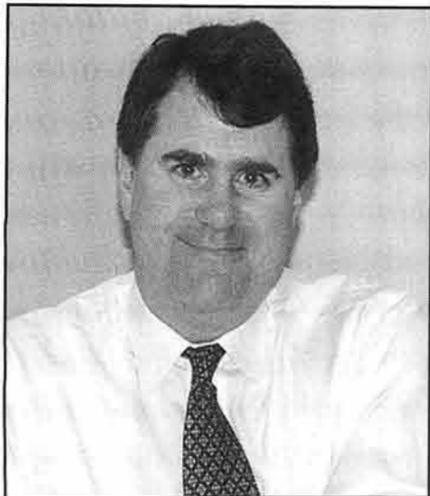
January 15, 2003

POA Board of Directors' Meeting Minutes

Call to Order/Pledge Of Allegiance/Roll Call

President's Report

Vice-President Gary Delagnes chaired the meeting as President Chris Cunnie was in Sacramento assisting the California Peace Officers' Memorial Board. The California Peace Officers' Memorial observance will take place this year on May 8th and 9th. Fallen SFPD Officer Jon Cook's name, along with the names of 7 other California officers who died in the line of duty in 2002, will be added to the Memorial wall.



There was a moment of silence for fallen firefighter Melinda Ohler. V/P Delagnes announced the details of the memorial service to be held at St. Mary's Cathedral.

Recently elected Member of the Board of Supervisors, Fiona Ma, addressed the Board of Directors. Fiona, who now represents District 4, came down to thank the Board for its support during her election campaign. Fiona said public safety is one of her top priorities.

Deputy City Attorney Phil Ginsburg was introduced by Steve Johnson. (Phil Ginsburg is a Deputy City Attorney with the City and County of San Francisco, where he negotiates labor contracts and handles other labor policy issues. Prior to joining the City Attorney, Phil spent seven years representing public sector unions with the firm of Carroll, Burdick and McDonough.) Phil was awarded a POA plaque in appreciation of his successful efforts to increase the period of time city employees on reserve military assignments can receive city benefits. Phil's continuous dedication in this matter helped bring about the change so sorely needed by city military reservists called up for active duty, here and abroad. Phil spoke of the great working relationship he enjoys with the POA and the significant challenges facing both sides in the upcoming contract negotiations. He said amending the controlling ordinance, (by adding 6 additional months of benefits), was clearly the right thing to do.

K. Martin (Co. B) asked about rumors concerning monetary issues and suggested a bulletin be issued. V/P Delagnes said that the rumors were untrue and that there have been no proposals received from the city.

J. Balovich (Inv.) started a lengthy discussion concerning the matter of accumulated comp time hours, the department's 450 hour cap, and the need for a legal opinion from the POA labor counsel on employee rights in this area.

New Building Committee

POA building consultant Jim Clifford, and a representative from the

Gensler architectural firm, updated the Board of Directors on the status of the new building. Jim gave a PowerPoint slide show presentation showing the new building from a variety of perspectives. Jim spoke about how the redesign was influenced by office space market conditions in the South of Market area. The architectural renderings displayed what Jim said will be a building different from any other building in the area, and one that will be "world class," "timeless in design," "adaptable for the future needs of the POA," and "will be a building that will look just as good in 2040 as it will in 2004."

Jim said the proposed 3 level building would suit the needs of the POA now and in the future, and will be a building that "we can all be very proud of, one that will pass the test of time." Jim said the new building "will look good on both the inside and the outside." On the financing side, Jim said he expects the building's costs to be "on or under budget."

Subterranean parking has been eliminated from the new building because of the exorbitant additional costs involved in digging that much deeper. Original costs for the underground parking exceeded a million dollars and, depending on the extent of soil contamination, could conceivably double. Jim said there are no such contingencies with first level (i.e. ground-level) parking.

Information concerning the final construction schedule, budget, and general contractor will soon be made known.

New Business

G. Rosko (Co. A) inquired about the status of the list of non-members of the SFPOA. That list will be provided to the Board at the February Board meeting.

There being no further new business, Vice-President Delagnes adjourned the meeting at 1501 hours.

Minutes respectfully submitted by,
Tom Shawyer
SFPOA Secretary
Wednesday, January 15, 2003

POA Board of Directors' Meeting
POA Building, January 15, 2003
1300: Meeting Convened
Pledge of Allegiance
Roll Call and Attendance

Unit	Present	Excused	Absent
President		Chris Cunnie	
Vice Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary	Tom Shawyer		
Editor	Ray Shine		
Co. A	George Rosko		
Co. B	Kevin Martin		
Co. C		Ed Santos Greg Lynch	
Co. D	Joe Buono Tony Montoya John Zachos		
Co. E	Steve Murphy		
Co. F		Dave Householder	
Co. G	Pierre Martinez Mike Siebert Dean Sorgie		
Co. H		Mike Dempsey Jennifer Marino	
Co. I	Val Kirwan John Scully Joe Finigan		
Co. J	Jesus Pena Theresa San Giacomo		
Co. K		Doug Foss	
Tac	Ben McAlister Mike Favetti Mark Madsen		
Narcotics	Brian Olcomendy Lynne Atkinson		
Invest.	Jim Balovich Dan Leydon		
HQ	Dennis Callaghan		
SFO		Neville Gittens	
Retired	Bob Belt Mike Chandra Gary Fox		

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VIVIAN LARKIN	◆ BOUGHT	KEITH HENSLEY	◆ SOLD
DAVE HORTON, SFPD	◆ BOUGHT	KELLY FEW,	◆ SOLD
AURA MARTINEZ, SFPD	◆ BOUGHT	KEITH HENSLEY (AGAIN)	◆ SOLD
FRANCIS GERMESHAUSEN	◆ SOLD	SGT. BILL BRAY, SFPD	◆ SOLD
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4 Toppings	13.55	16.15	19.60	22.25
5 Toppings	14.70	17.50	21.15	24.00
6 Toppings	15.85	18.85	22.70	25.75
Extra Toppings	1.15	1.35	1.55	1.75

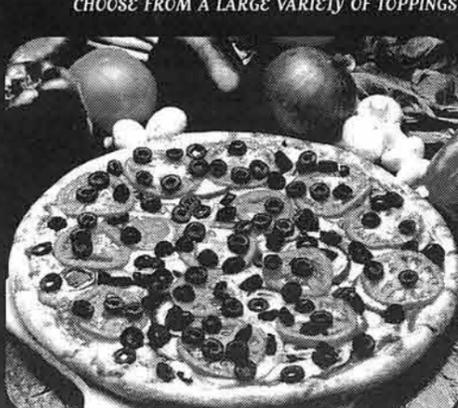
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Saturday, March 8, 2003

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7:00 PM Dinner

\$55.00 Per Person
includes
Choice of Salmon or
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Wine, Dancing and Gift



For Tickets:

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Ann Mannix	Permit Section	553-1538
Jim Serna	Investigations	553-9198
Jason Fox	Co. B	553-1373
Doug Arnold	Co. E	614-3400

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No Tickets at the Door

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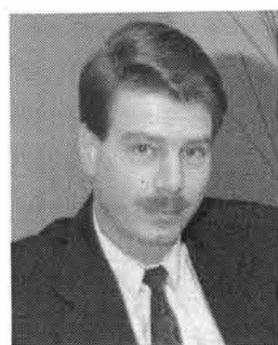
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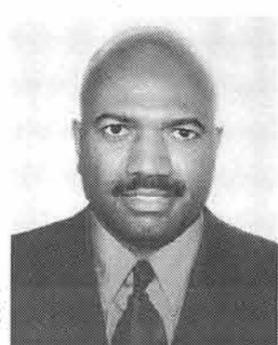
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Irish Garda Join in Fundraising Effort

The Shane McGuirk Trust Fund

Shane McGuirk is a delightful 6-year old child who lives in Navan, County Meath, Ireland.

We are raising money for a very special cause on behalf of Shane. Shane suffers from a rare genetic condition called Williams Syndrome and Autism.

Fiona and Fergal, Shane's parents, have spoken to medical professionals regarding Shane's Autism and Williams Syndrome and they are convinced the Dolphin Human Therapy program will benefit Shane.

In Dolphin Human Therapy, teams of specialists in various fields work with the children individually. Treatment goals focus on improving speech and language, fine and gross motor skills, self care skills, social interaction, behavior, eye contact and confidence.

On Saturday, May 3rd, at 8 pm a function will be held for Shane at Fiddlers Green Irish Pub in Millbrae. For each donation of \$25 (received prior to the event) you will receive one raffle ticket or for a \$100 donation you will receive 5 raffle tickets.

Grand Prize

Two Round Trip tickets to Ireland including 10 days at Aileach Vista House in Donegal and a round of golf for two at the world famous Ballyliffin Golf Course

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Fahan village is 8 miles from historic City of Derry and 5 Miles from the picturesque town of Bunrana.

First Prize Waterford "Birds of Paradise" Limited Edition Vase

Second Prize Four rounds of golf at California Golf Club

Third Prize Four 49er tickets+tailgate party

Honorary Prizes * One hour massage * Dinner for two at the House of Prime Rib * Golf lesson at Green Hills Golf Club * And Many more..... Tickets may also be purchased at Four Green Fields 1107 Burlingame Ave Burlingame, CA (650) 344-0372

Please fill out the form below and return with your check/money order by April 15th. Please make checks payable to: Shane McGuirk Trust Fund c/o Kirk and Theresa Edison 1107 Burlingame Ave. Burlingame, CA 94010 Or contact Theresa Edison at irishrn73@hotmail.com

Your money will go to make a direct impact on the life of Shane McGuirk. Thank you for your consideration to this wonderful cause.

Sincerely, Lily, Therese, Linda & Theresa



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- Paddy & Bridie Hagan, Anne Hagan, Paddy Flynn's Irish Pub, Kathleen Doherty

Donations made possible by:

- Martin & Eileen Rooney: Aileach Vista House & Golf at Ballyliffin, Lily Hagan, Therese Mullins, Linda Hutchings & Theresa Edison: Round trip tickets to Ireland, Four Green Fields Lisa Ondrachek: Waterford "Birds of Paradise" Limited Edition Vase, House of Prime Rib: Dinner for Two, Camille Bosque Certified Massage Therapist: 1 hour massage, Mr. Pat Kennelly: California Golf Club, Backhoe Construction: Golf Lesson, Matt & Nulan Shaw: 49er tickets

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Retirement Dinner for Inspector Anne Harrington

Thursday, March 20, 2003

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5:30 PM, No Host Bar • 7:00 PM, Dinner

\$45.00 per person includes:

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Kim D'Arcy	553-9261	Carol Lui	553-1261
Jerry D'Arcy	345-7300	Frank Harrington	(650) 438-5966

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IAWP News

By Robin Matthews, Behavioral Science Unit, IAWP/SF 2003 Conference Director

Scholarship Support For Conference Requested

The International Association of Women Police (IAWP) organization will be having its 41st Annual Training Conference in San Francisco August 31st through September 5th, 2003 at the Hyatt Embarcadero in downtown San Francisco. We are anticipating close to 1,000 law enforcement officers from around the country and around the world from all levels of local, state, and federal agencies to attend the conference.

The sharing of information and networking with law enforcement officers not only from North America, but

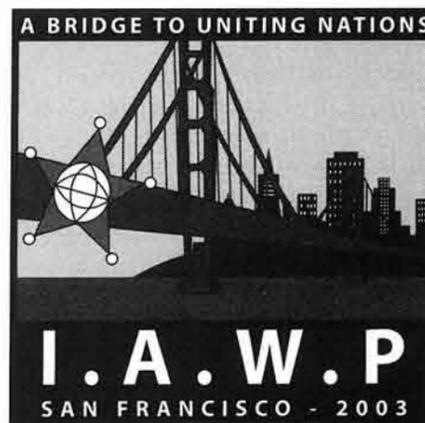
from around the world, gives us all an opportunity to learn and share ideas, which in turn, makes us all better law enforcement professionals. As such, we want to be able to provide women officers from disadvantaged and developing countries, who might not otherwise be able to afford to do so, the opportunity to attend our conference.

Full or partial scholarships are most welcome. Full scholarships include round trip airfare to San Francisco from their originating country, including any transportation fees needed to get them to their nearest international

airport, a week's hotel accommodations at the Hyatt (\$179.00 per night per person, not including taxes), and their conference registration fee (\$350.00). Additional expenses might also include visa application fees.

If you'd like to provide a full or partial scholarship for our conference, or would like additional information, please contact me at the San Francisco Police Department's Behavioral Science Unit at 415-392-3674, or by cell phone at 415-377-2214.

Thank you.



Sponsorship Recognition Opportunities

The International Association of Women Police (IAWP) San Francisco 2003 Conference is offering a wide range of sponsorship opportunities for those who would like to help support our training conference. Sponsorships are not only a wonderful way to give support to the conference, but it's also a great tax write-off, too, under the rules governing 501c(3).

We would be delighted to create a personalized sponsorship and recognition package to reflect your interests, or the interests of any business or organization that would like to assist us in putting on this conference. Full or partial sponsorships are most welcome. Contact me at the Behavioral Science Unit at 392-3674, or by mail at IAWP/SF 2003 Conference, P.O. Box 5037, Baypoint, CA 94565. We gladly accept Master Card, VISA, and checks. (Checks should be made out to the IAWP/SF 2003 Conference).

Thank you for any assistance you can give. Have a happy and safe New Year.

Sponsorship Recognition Levels

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Recognition on IAWP Conference Internet Home Page	✓	✓	✓	✓	✓	
Certificate of Recognition (Suitable for Framing)	✓	✓	✓	✓		
Engraved IAWP 2003 Conference Plaque Recognizing Contribution	✓	✓	✓	✓		
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Chief of Police Earl Sanders accepts an award from Special Olympics Law Enforcement Torch run officials. SFPD raised the most money in contributions on behalf of the special athletes.

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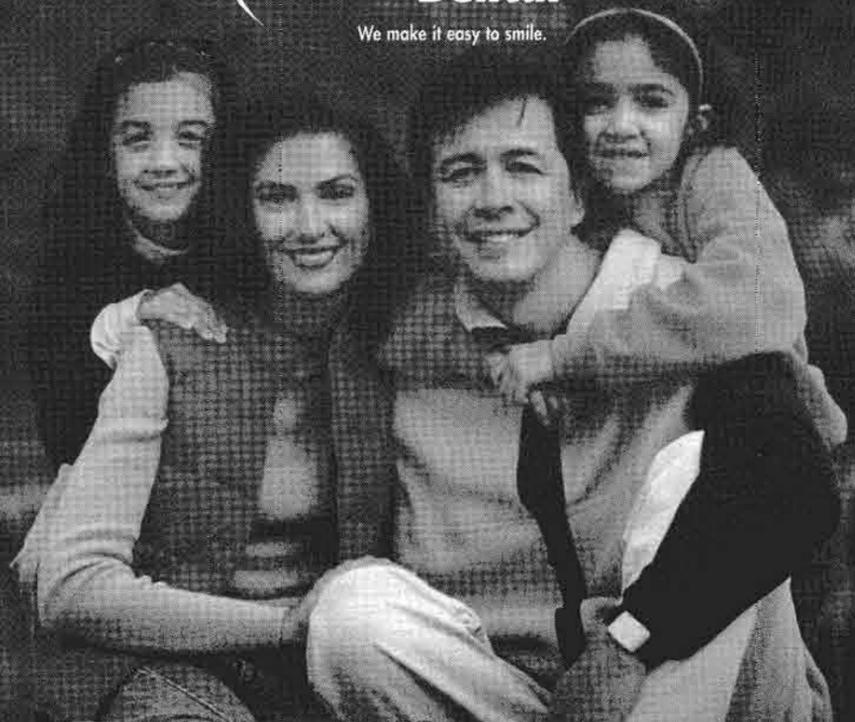


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A Question of the Siren...

By Bill Dyer
Emergency Vehicle Operations Team

A few weeks ago, I was driving my private vehicle heading to pick up my son at Sacred Heart. My car radio was playing at a normal level and my thoughts were focused on what I had to do after picking him up. As I headed up Franklin Street from Market Street approaching Fell Street, I could hear the distinct sound of a siren, but it did not sound as if it was being steadily sounded. I quickly glanced into my rear view mirror and then forward again trying to discern exactly where the siren was coming from. From my quick glance to the rear, using the mirror, I could see that the emergency vehicle wasn't behind me, I assumed that it had to be somewhere in front. At Fell the light was green for my direction to flow but suddenly to my left I could see the emergency vehicle come into sight at the intersection. It was a marked SFPD vehicle; the overhead emergency lights were rotating and the operator sitting behind the wheel was sounding the siren. Being an EVOC instructor I was delighted to see the vehicle come to a complete stop prior to entering the intersection. As the vehicle inched forward into the first lane of traffic, I watched as citizens in their vehicles continued through the intersection disregarding the flashing lights and the blaring siren. As the officer in his vehicle continued inching forward he was able to get the traffic stopped allowing him the right of way to continue onto his final destination.

As I drove on, I began to think about those drivers who had failed to stop. Had they not heard the siren or seen the emergency lights? Did they not care that they had obstructed an emergency activity, possibly impeding a life-or-death situation? None of them appeared at a glance to be citizens of disputable character. What seemed to be the key factor that assisted that officer to get safely across that intersection?

As I pondered these questions, I had thoughts about that ill-fated collision

that occurred within our Department not so long ago. Do we as emergency vehicle operators rely too much on the siren to clear the way? Once we begin sounding the siren, is it possible that we take a little too much for granted? Well, perhaps not all of us, but in moments of excitement I know it can easily happen. So, what can I say to convince you, the emergency vehicle operator, to control your emotions when driving under emergency conditions? Well, how's this for a thought? Pretend you DON'T have a siren at all, I mean come on if you were trying to get across an intersection against a red light in your own private vehicle because of an emergency situation. Would you just go through without completely stopping? Of course not. You would most likely stop your vehicle and proceed across at a crawl. Of course, you would not be too popular with the other individuals on the roadway, but you could get across. So, why not remember to use the same concept in the emergency vehicle while you have the siren and emergency lights activated?

Based on literature reviewed by me, studies clearly demonstrate that the siren is a severely limited warning device, effective only at very short ranges and over low speeds. Differences in siren mode do not appear to be important, although we firmly believe that changing the pitch of the tone does help to attract attention. It is estimated that more than 90% of the sensory input to a motor vehicle driver is obtained visually. What's that mean? It means that in most cases — assuming pedestrians and drivers understand their responsibilities to yield to emergency vehicles — the primary objectives of a warning system are to gain attention so that you are seen, clearly seen. Your second goal is to allow those who see you to react, thus giving the emergency vehicle operator the right of way to proceed. When driving under emergency conditions, avoid the assumption that they've heard your siren; being seen is the only safe way to go!

Educational Fair at the Police Academy

By Sam Osborne

On Wednesday March 12, 2003, the University of Phoenix, in partnership with the San Francisco Police Academy's Office of Education and Training, has scheduled an educational fair to be held at the Academy.

Sworn and non-sworn members who are interested in pursuing continuing educational opportunities are invited to attend. You will have the opportunity to learn about local college programs and degree completion options available to working adults, including transferring police work experience for college credit. You will also have the chance to speak with college counselors regarding financial aid, grants, and scholarships.

Top universities in the bay area have been invited including the University of San Francisco, University of California Irvine, University of California Berkeley, Saint Mary's College, Uni-

versity of Phoenix, Golden Gate University, San Francisco State University, City College of San Francisco, and Modesto Junior College.

The fair will be held at the Police Academy's Community Room, Room 100, from 1200 to 1600 hours, March 12, 2003.

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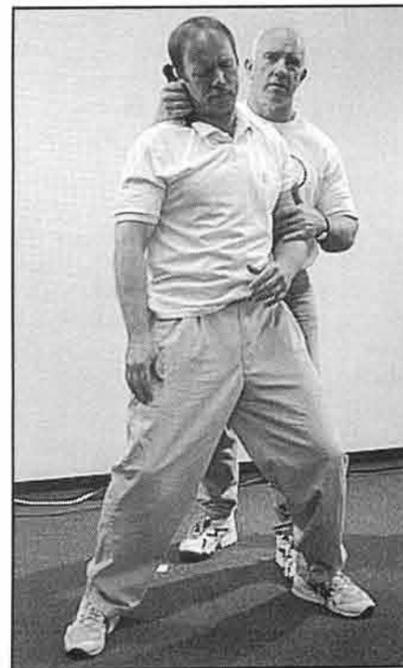
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News about Defensive Tactics

The Defensive Tactics Office recently conducted a 3-day course on arrest and control tactics for plainclothes officers. This class will be periodically conducted throughout the current year. It is designed for street level officers performing decoy operations involving drug "buy-busts," street robbery abatement, and prostitution solicitation. The class contains information on arrest team tactics, Yawara stick training, physical control and personal weapon tactics, as well as use of force issues. Classroom, gym, FATS room, and outside role-playing venues are all included in this course.

The paramount goal of this course is to enhance officer and decoy safety in the dangerous operations involving plainclothes undercover officers. We encourage narcotics, vice, and 35-car-unit officers to take the class when presented. Assaults on plainclothes officers have increased recently and in the past, Officer Douglas Gibbs (1977-plainclothes-decoy operation) and Officer John Blessing (1989-plainclothes pursuing a drug dealer) were killed in the line of duty.



In 2001, a female officer was severely beaten in a vice decoy operation. Our goal is to prevent such tragedies from occurring in the future. Plainclothes officers are encouraged to attend this POST Certified Course, currently the only one of its kind offered in the state

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The Hebel Economic Forecast For 2003

- Dow Jones Industrial Average range: 7,625 to 9,795
- Inflation (CPI): 2.4 %
- Real growth of domestic production (GDP): 3.3 %
- Average yield on money market funds: 1.2 %
- Unemployment: 5.5 %
- 30 year fixed rate mortgage: 6.8%
- 10 year treasury bond yield: 4.4 %
- Interest rate trend: very gradual upward movement
- Increase in S&P 500 corporate earnings: 15%



but they invested for the long haul. As John Bogle (Vanguard Funds founder, creator the indexing strategy) has noted: "Investors in mutual funds have been almost criminally mis-served. Encouraged by the industry's marketing techniques, investors now tend to hop in and out of funds.

through the end of 2001, when the S&P 500 advanced at a compound rate of 14.5% and the average equity mutual fund rose 11.5%, actual fund investors made just 4.2% a year, according to financial research firm Dalbar."

I believe that a major bottom occurred in the S&P 500 in October 2002. The year 2003 will be the third of the U. S. presidential term. The S&P hasn't declined in year three of the term since 1939. From 1928 on, the third year saw gains averaging 14%. There will be much economic activity in Washington to prime the economic pump in a bid for re-election.

The average fund holding period has dropped from 16 years in the 1950's to 2 1/2 years now. And investors have done a pretty horrendous job of timing those hops. From 1984

Despite a return to modest economic growth and a mild earnings recovery during 2002, the major U.S. stock indexes posted their third consecutive yearly decline, the first such occurrence since the 1939 — 1941 period, as heightened global vigilance against terrorism, concerns about corporate malfeasance and the transparency of earnings, and fears of persistent equity overvaluation stole the spotlight. For the year 2002, the Dow Jones Industrials fell 16.8%, the S&P 500 finished down 23.4% and the Nasdaq Composite shed 31.5%. The S&P 500 posted its steepest cumulative three-year decline since the Great Depression, and the Dow Jones Industrials posted its worst 12-month decline on record following a recession, in spite of a moderate economic and earnings recover.

The United States historically has had a perfect record when it comes to rebounding from the most difficult times. In the past 50 years prior to the most recent recession of 2001, we have

had 9 recessions and 9 recoveries. The stock market goes through difficult times; this is one of them. Our economic system, the strongest in the world, recovers and goes forward offering Americans the standard of living that is the envy of the rest of the world. It will do so this time. As Peter Lynch of Fidelity Mutual Funds says: "The U.S. economy has seen 10 recessions since 1945, and it has emerged from nine of them stronger than before. Of course, it's not a fact yet that we'll pull ourselves from number 10 in better shape. But are you willing to bet against that record by staying out of the American stock market?"

History's lesson is that people who invested steadily and sensibly over the years have done very well. They wisely created an asset allocation formula, and held to it, save periodic strategic adjustments. They practiced dollar-cost averaging. They diversified their investments. And, perhaps most important, they were not in-and-outers,

Deferred Compensation Out To Bid

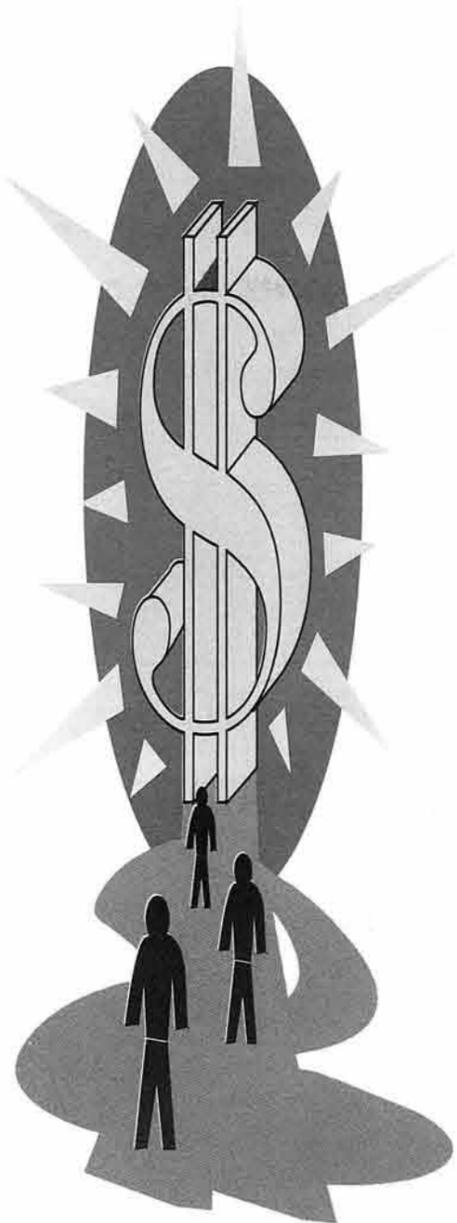
In February 2004 the current deferred compensation 5 year contract with ING will end. The Retirement Board has now set into motion a process for the solicitation of proposals from prospective deferred compensation providers. It is anticipated that by mid-summer the Retirement Board will have selected 5 finalists for formal presentations to the Board. The provider for 2004 - 2008 will be selected immediately following these presentations.

The POA will activate its deferred compensation selection advisory committee. In the past, this com-

mittee has focused its attention on fund availability and performance, participant education, fees and costs, and participant service.

The POA expects that proposals will be submitted by: ING, VALIC, Hartford, ICMA, Great West Life, Nationwide Retirement Solutions, Fidelity Investments, T. Rowe Price, Metropolitan Life Retirement Resources, Prudential Financial, and CitiStreet. It is also possible that the IAFF (in partnership with Invesco, Merrill Lynch and the Dobbs Group) may jump in.

*Investing is not a destination.
It is an ongoing journey.*



Long Term Investing Pays Off: ING's Net Investing Performance "Stay The Course"

Calendar Year	Compound Average Annual Total Returns				Fees
	2002	3yr	5yr	10yr	
Global/International					
ING International Value	-15.6%	-8.5%	5.9%		1.17%
Janus Worldwide	-25.7%	-21.5%	.4%		0.96%
ING/Morgan International	-18.3%	-21.9%	-2.2%		1.27%
Aggressive Growth					
AIM Capital Apprec.	-25.6%	-20.0%	-2.5%		1.09%
ING Small Co. VP	-23.4%	-5.4%	2.2%		1.04%
Ariel Fund	-5.2%	11.7%	7.6%	11.6%	1.54%
Citizens Emerging Growth	-28.4%	-21.7%	2.8%		1.71%
ING Index Midcap	-12.3%	1.0%	8.11%		.72%
Growth					
ING Growth	-29%	-23.2%	-3.4%		0.87%
ING Value Opportunity	-26.0%	-9.8%	1.4%		0.92%
Janus Twenty	-24.0%	-28.6%	.78%	8.5%	1.21%
T. Rowe Price Growth	-23.5%	-11.9%	1.17		1.02%
Growth and Income (Stocks)					
ING Index Plus	-21.7%	-15.2%	-.09%		0.61%
Vanguard 500 Index	-22.2%	-14.6%	-.6%	9.3%	0.45%
Growth and Income (Stocks and Bonds)					
ING Balanced	-10.5%	-5.3%	2.4%	8.2%	0.76%
Janus Balanced	-6.7%	-4.7%	7.9%		0.93%
Asset Allocation					
Long Term	-13.5%				1.03%
Mid Term	-8.5%				.90%
Near Term	-1.8%				.71%
Income					
ING Bond	8.2%	8.7%	6.6%	67%	0.67%
Janus Flexible Income	10.7%	7.8%	6.7%		1.03%
Stability of Principal					
ING Money Market	1.4%	3.8%	4.3%	4.5%	0.51%
ING Fixed Account	5.3%	5.5%	5.6%	5.9%	0.00%

Note: the current credited interest rate for the fixed account is 4.675% as of February 1, 2003.

Lessons From The Honor Roll

"For Long Term Wealth Accumulation"

The 10 honor roll members have much to teach about long term wealth accumulation using the CCSF Deferred Compensation Plan. Over the years I have had the opportunity to interview them and to hear their message. They have set forth guidelines for others to follow. All consistently state that their financial accomplishments can be achieved by anyone willing to follow and practice those lessons which have brought their spectacular results.

1. Begin your participation in the deferred compensation plan as soon as possible.
2. Develop and investment strategy for deferred compensation wealth accumulation early on and make changes infrequently. Such a strategy should take into consideration such factors as: your time horizon, your risk tolerance, diversification, and asset allocation.
3. Have a plan and vision for the eventual use of this wealth.
4. Become a maximum contributor (currently \$12,000 per year) as soon as possible.
5. Recognize the importance of these investment values/behaviors: discipline, patience and control of emotions.
6. Investigate the deferred compensation options. Select those options which are best suited to your investment strategy. Evaluate the options for: investment objective, historical performance, fees, risks, and managers.
7. Participate in equity (stocks) funds to the extent of your comfort level. Substantial wealth is created with use of these funds.
8. Continue your investment education. This includes magazines, books, radio programs, TV shows, and web sites.
9. Develop a preliminary plan for deferred compensation distribution at least 5 years before SFPD retirement.
10. Use contribution "catch up" (currently \$24,000 annual contribution for the last 3 years prior to the year of retirement).
11. Monitor your investment performance quarterly and do a thorough fund review annually.
12. Expect market corrections, economic recessions, and market price volatility.
13. Stay the course. Have a long term view. Have fun in the process of achieving your financial goals.

Top Ten City Employee Accounts	
\$984,000	\$569,000
\$920,000	\$568,000
\$853,000	\$567,000
\$605,000	\$560,000
\$583,000	\$560,000

(as of December 31, 2002)

Honor Roll

Top Ten Police Department Accounts	
\$920,000	\$348,000
\$460,000	\$341,000
\$418,000	\$335,000
\$362,000	\$324,000
\$355,000	\$317,000

(as of December 31, 2002)

Honor Roll

Where the Money Is

21,197 deferred compensation participants have a total balance of \$817,694,715 with the ING as of December 31, 2002. The most popular sub-account funds are:

Fund Name	Assets	% of total	# of participants
ING Fixed Account	\$342,479,409	42%	10,302
Janus Twenty	\$74,350,973	9%	8,683
T. Rowe Price Growth Equity	\$62,310,478	8%	5,889
ING Balanced	\$61,176,408	7%	4,749
AIM Capital Appreciation	\$49,380,106	6%	6,371
Janus Worldwide	\$34,126,311	4%	6,447
Janus Balanced	\$32,967,109	4%	4,647
ING Index Plus	\$32,371,739	4%	4,915

Approximately 84% of CCSF participants' money is invested in 8 of the 28 ING offerings. This represents participant's asset allocation by investment option.

ING FINANCIAL

Phone number: 415/364-2000

George Brown Police Department account representative

Gary Bozin District Manager

1 Front Street, Suite 1425, San Francisco, CA 94111

Annual contribution limit for 2003: \$12,000

Accumulated lump sum payments in last year of service
Catch up provision for 2003: \$24,000

Age 50 and over in 2003: additional \$2,000

Number of Employees Participating in Top 10 City Departments

(as of December 31, 2002)

Department	Active Participants
Community Health	3,389
Police	2,307
Muni Railway	2,011
Fire	1,599
Human Services	1,179
Public Health	946
Public Works	813
Airport	786
Sheriff	588
Recreation and Park	512

Distribution by Account Size

(as of December 31, 2002)

Account Size	Number of Participants
\$10,000 and under	7,152
\$10,001 to 25,000	5,039
\$25,001 to 50,000	3,896
\$50,001 to 100,000	3,023
\$100,001 to 150,000	1,143
\$150,001 to 200,000	475
\$200,001 to 250,000	252
\$250,001 to 300,000	105
300,001 to 350,000	60
350,000 to 400,000	15
400,001 to 500,000	24
500,001 to 750,000	10
Over \$750,000	3
Total:	21,197
Average Account Balance:	\$38,269

Number of Funds Utilized per Participant

(as of December 31, 2002)

# of funds	# of participants	percent
One	4,462	26%
Two	3,132	15%
Three	3,553	16%
Four	3,386	16%
Five	2,417	11%
Six	1,428	7%
Seven	897	4%
Eight	439	2%
Nine	245	1%
Ten or more	238	1%



Manny Flores and Chris Cunnie



United Brotherhood of
Carpenters and Joiners of America
UNION LOCAL NO. 22

February 18, 2003

Chris Cunnie, President
San Francisco Police Officers' Association
510 7th Street
San Francisco, CA 94103

Dear Chris:

Carpenters Local Union 22-San Francisco, is pleased to present you with this check in recognition of your fine organization in its dedication to community service. Your continued support of our lawful right to organize workers is invaluable to us and we look forward to strengthening our partnership as we work together to improve conditions for all people who live and work in our great city.

We know that your members, like our own, take their job responsibilities seriously and don't need to be burdened with undo anxiety about supporting themselves and their families upon retirement.

Let me congratulate you on a job well done in the passage of Proposition H. If there is anything we can do to assist you in the future please don't hesitate to call.

Sincerely,
Manny Flores, Jr.
Manny F. Flores, Jr.
Field Representative



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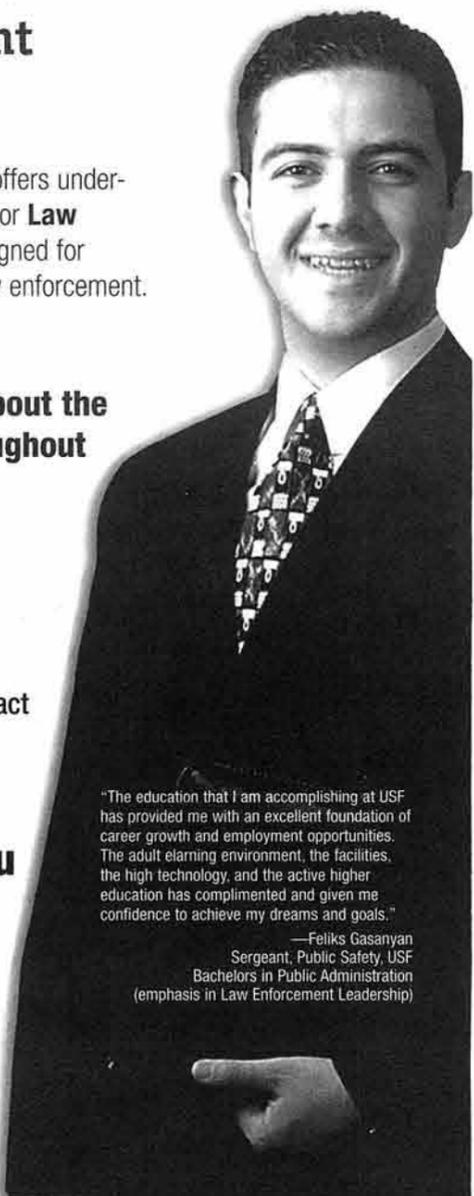
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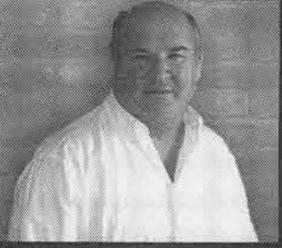
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Retirements

The San Francisco Police Officers' Association congratulates the following members upon their service retirement from the SFPD. Listed alphabetically by last name, these forty-seven experienced police officers take with them more than a millennium of hard-earned work experience, knowledge, and savvy. We will miss each one, but wish them all the best in the years to come.



Inspector Sherman Ackerson #744
from Public Affairs Office

Inspector Richard Adkins #1833,
from Sexual Assault Detail

Officer Ray Austin #133, from
Mission Station

Sergeant David Baker #275, from
Taraval Station

Officer Tyree Banks #2037, from
Ingleside Station

Sergeant Bill Bray #2045, from
Taraval Station

Officer Chad Butler #1130, from
Airport Bureau Canine Unit

Inspector Curt Cashen #1630, from
Homicide Detail

Officer John Chestnut #1507, from
Southern Station

Officer Chuck Collins #888, from
Legal Division

Officer Miguel Cosio #546, from
Richmond Station

Sergeant Joe Currie #423, from
Traffic Company Solos

Lieutenant Tom Deltorre #451, from
Administration Bureau

Officer Joseph De Renzi #2038, from
Traffic Company Solos

Officer Dennis Dillard #1399, from
Property Section

Officer John Driscoll #4074, from
Airport Bureau

Officer Bob Faenzi #1960, from
Traffic Company Solos

Officer Robert Froines #4069, from
Airport Bureau Administration

Officer John Fulwood #2003, from
Traffic Company Solos

Officer George Gaskins #2177 from
Traffic Company Solos

Officer Terry Gregory #1262, from
Central Station

Officer Daniel Hampton #1793, from
Planning

Inspector Tom Horan #1947, from
Robbery Detail

Lieutenant James Hughes #1243,
from Traffic Company Solos

Lieutenant Mike Jefferies #2018,
from Field Operations Bureau

Lieutenant Bruce Lorin #1247, from
Administration Bureau

Officer Patrick Loughran #1923,
from Crime Scene Investigation

Lieutenant Gary Manini #1110,
From Park Station

Sergeant Robert Martinez #794, from
Staff Services

Lieutenant Bruce Marovich #1703,
from Robbery Detail

Officer Frank McKee #768, from the
Academy

Inspector Bill Murphy #1394, from
Violent Crimes Detail

Captain John Newlin #1390, from
Field Operations Bureau

Inspector Donald O'Connor #1990
from Sexual Assault Detail

Inspector Bob Paco #1356, from
Robbery Detail

Officer Michael Paulsen #231, from
Central Station

Sergeant John Payne #64, from Field
Operations Bureau

Officer Tony Pulvirenti #1921, from
Traffic Company Solos

Sergeant Lyle Ray #45, from Airport
Bureau

Officer Tony Rodriguez #846, from
the Mounted Unit

Lieutenant Larry Ryan #734, from
Airport Bureau Administration

Sergeant Roberto Salinas #2032, from
Support Services

Officer Walter Scott #1030, from
Richmond Station

Sergeant Allen Siegel #1253, from
Support Services

Officer James Strange #1339, from
Richmond Station

Deputy Chief Bill Welch #1010, from
Administration Bureau

Inspector Michael Wilcox #1140,
from Burglary Detail

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Warning from petroleum industry

Static Sparks Fires During Gas Stops

Submitted by John Grizzel
Retired SFPD

The Petroleum Equipment Institute is working on a campaign to make people aware of fires that can result from "static" (that is, static electricity) while refueling at gas pumps. They have researched 150 cases of these fires. The results were very alarming:

- 1) Out of 150 cases studied, most involved women refueling their own cars.
- 2) Almost all cases involved the person getting back in their vehicle while the nozzle was still pumping gas. When finished, they went back to remove the nozzle. A fire then ignited as a result of static discharge.
- 3) Most men never get back in their vehicle until completely finished the refueling. This may explain why they are seldom involved in static discharge fires.
- 4) Most had on rubber-soled shoes.
- 5) Do not use cell phones when pumping gas. (The RF energy from a cell phone (a radio transmitter) can cause a sparking on bare metal, much like aluminum foil in a microwave oven.

- 6) The gasoline vapors cause the fire, when connected with static discharges.
- 7) In 29 fires, the vehicle had been re-entered and the nozzle was touched during refueling. This occurred in a variety of makes and models. Some resulting in extensive damage to the vehicle, to the station, and to the customer.
- 8) Seventeen fires occurred before, during or immediately after the gas cap was removed and before fueling began.

NEVER get back into your vehicle while filling it with gas. If you absolutely must re-enter while refueling, make certain you get out, close the door touching the metal, before you touch the fuel nozzle. This way, the static from your body will be discharged before you remove the nozzle from the gas tank filler.

As mentioned earlier, The Petroleum Equipment Institute, along with several other companies now, is really trying to make the public aware of this danger. You can find out more information by going to <http://www.pei.org>. Once there, click in the center of the screen where it says "Stop Static."

Terrorism Counteractions

By H. Sonny Sarkissian
Special Operations & Security Bureau

"Contemplate the mangled bodies of your countrymen ..."

— Samuel Adams

In last month's article I discussed how terrorists use Active Surveillance Technique (AST) to gather intelligence during the first phase of an attack (the Pre-Incident Phase). I also explained that AST requires direct contact with a potential target and gave some examples of this surveillance technique. Although AST is an effective and a simple way of gaining intelligence, it is also risky for the terrorists because it requires them to expose themselves in order to gather the intelligence they need.

Another surveillance method that terrorists use is the Passive Surveillance Technique (PST). This method is a more sophisticated technique and does not require direct contact with a target. Therefore, it is more difficult for law enforcement and security forces to detect, which makes it less risky for the terrorists. Although PST is a less dangerous method of conducting reconnaissance, it requires more effort, skill, and time to develop.

This type of reconnaissance is usually reserved for large-scale operations, or for what is at times referred to as *mega-terrorism*. The media has recently coined the new term *spectacular attacks* when referring to these large-scale events. Such operations require more in-depth information of the target, and PST is more suitable than AST for gathering such intelligence.

Since PST requires no direct contact between the terrorist and a potential target, the terrorist operative must either use various types of technologies to remotely conduct surveillance, work through a third-party, or use publicly available sources such as the Internet, various publications, and government documents.

When working through a third-party, terrorists will often befriend in-

dividuals that work at a targeted facility, or befriend individuals who have access to information regarding the facility they intent to target. If they cannot get the individual to voluntarily work as an informant, they will use various tactics to coerce the individual to work for them. If they are skilled enough to properly manipulate a third-party to work for them, the informant may not even realize that he or she is working for terrorists, or the informant may not even realize that he or she is being used as an informant.

With the advent of affordable and commercially available technologies, terrorists can also use equipment such as Global Positioning Systems, video cameras, optical electronics, various communications equipment, and night vision devices to collect intelligence. Such equipment can be used by terrorists to remotely collect information on potential targets with little likelihood of being detected.

Theft, purchase, or possession of such equipment *can possibly* be an indication of terrorist activity. Not only can such equipment be used for information gathering, it can also be sold in the black-market for fund-raising purposes, or transported overseas where such technologies can be used against our troops. Hence, it is important for us to remain cognizant of such incidents. Always consider the possibility that the theft, purchase, or possession of such technologies *can possibly* be terrorism related.

Whenever you encounter anything suspicious that even has a remote possibility of being terrorism related, bring it to the attention of SID with an incident report or by contacting SID immediately, if the situation requires you to do so. Whenever submitting a report to SID, that may be terrorism related, please also forward a copy of the report to SOSB.

As always, feel free to contact me at SOSB with any suggestions or questions.

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"El Barrio For A Better Park"

SF SAFE, together with Neighborhood Safety Partnership, Weed and Seed, Good Samaritan Family Resource Center and the Mission community celebrate the ten-year anniversary of the Garfield Park clean up Good Samaritan's Soccer Program!

San Francisco, CA — On March 1st, 2003, SF Weed and Seed, in collaboration with Good Samaritan Family Resource Center, San Francisco SAFE (Safety Awareness for Everyone), the Mission District Police Station and the Garfield Park neighborhood community group are celebrating the ten-year anniversary of the clean up of Garfield Park. In addition, the event marks the 10th year of Good Samaritan Family Resource Center's soccer program. This all day event will be held at Garfield Park, in the Mission district between 25th and 26th Streets and Harrison and Treat streets.

Garfield Park had a long history of violence and neglect, but is now a vibrant and much used common ground for neighbors, community events, and home to Good Samaritan's soccer teams.

Weed and Seed is part of the U.S. Dept. of Justice's Office of Justice programs and is locally administered by the Mayor's Office of Criminal Justice. In the Mission District their work is with community based-initiatives to prevent, control and reduce violent crimes and gang activity in high-crime neighborhoods. San Francisco SAFE is a community crime prevention program sponsored in cooperation with the San Francisco Police Department, that together with Neighborhood Safety Partnership, a program of SAFE, focus on community and police partnerships and building safe neighborhoods.

Good Samaritan is a 100-year old non-profit working with newly ar-

rived, mostly Latino, low income, families in the Mission District. Good Samaritan's sports program is one of the oldest programs offered to children and youth at our center. We are celebrating our ten-year anniversary in conjunction with this Garfield Park celebration. Good Samaritan Family Resource Center offers a year-round soccer program for 96 children and youth aged 4-17. We have six teams playing in five different leagues with a retention rate of 83% over the last ten years. All of our team members are from low-income families, and 95% of them are Latino. Last year, in addition to the league matches, they were invited as the special guests of the Mexican Consulate to participate in a national soccer tournament with other Consulate teams from around the country, where they won second place.

El Barrio for a Better Park is part of a series of community projects whose goal is to make Garfield Park as safe and well kept as any other park in the city. There are plans to develop a garden and to eventually provide additional children's programs to the community, as well as providing a safe, fun playground.

El Barrio for a Better Park runs from 9:00 until 6:00 and is free of charge, with the presentation by dignitaries starting at 11:30 a.m. Captain Corrales of the Police Department is donating the food for the barbecue and there will be entertainment, t-shirts, police horses, and many fun activities for kids. For additional information, for sponsorship opportunities, or to volunteer, please contact Gabriel Morera (SF SAFE) at 415-553-1984.

San Francisco Safe, 850 Bryant Street, #135, San Francisco, CA 94103, 415/553-1984.

Irish Declare War on Saddam Hussein!

Submitted by Dave Tussey

Saddam Hussein was sitting in his office one afternoon when his telephone rang.

"Hello, Mr. Hussein!" a heavily accented voice said. "This is Paddy down at the Harp Pub in County Sligo, Ireland. I am ringing to inform you that we are officially declaring war on you!"

"Well, Paddy," Saddam replied, "this is indeed important news! How big is your army?"

"Right now," said Paddy, after a moment's calculation, "there is myself, my cousin Sean, my next door neighbor Seamus, and the entire dart team from the pub. That makes eight!"

Saddam paused. "I must tell you, Paddy, that I have one million men in my army waiting to move on my command."

"Begorra!" said Paddy. "I'll have to ring you back!"

Sure enough, the next day, Paddy called again. "Mr. Hussein, the war is still on! We have managed to acquire some infantry equipment!"

"And what equipment would that be, Paddy?" Saddam asked.

"Well, we have two combines, a bulldozer, and Murphy's farm tractor." Saddam sighed. "I must tell you, Paddy, that I have 16,000 tanks and 14,000 armored personnel carriers. Also, I've increased my army to 1-1/2 million since we last spoke."

"Saints preserve us!" said Paddy. "I'll have to get back to you."

Once again, Paddy rang again the next day. "Mr. Hussein, the war is still

on! We have managed to get ourselves airborne! We've modified Harrigan's ultra-light with a couple of shotguns in the cockpit, and four boys from the Shamrock Pub have joined us as well!"



Saddam was silent for a minute and then cleared his throat. "I must tell you, Paddy, that I have 10,000 bombers and 20,000 fighter planes. My military complex is surrounded by laser-guided surface-to-air missile sites. And since we last spoke, I've increased my army to TWO MILLION!"

"Jesus, Mary and Joseph!" said Paddy. "I'll have to ring you back, then."

Sure enough, Paddy called again the next day.

"Top o' the mornin', Mr. Hussein! I am sorry to tell you that we have had to call off the war."

"I'm sorry to hear that," said Saddam. "Why the sudden change of heart?"

"Well," said Paddy, "we've all had a long chat over a few pints, and decided there's no way we can feed two million prisoners."

God Bless the Irish!

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Investigators Raid Telemarketing Company Conducting Campaign Against Police Union

From NBC4.TV, Jan. 8

LOS ANGELES — Investigators from the Los Angeles County District Attorney's Office raided a company hired by city officials for a telemarketing campaign that criticizes the local police union.

Investigators served the search warrants Tuesday at a city-owned building leased by Hector Castillo, the firm's owner. Castillo's home in Los Angeles also was searched and numerous items, including several computers, were seized.

Officials would not comment on the investigation but police officials said the telemarketing campaign attacks the local police union, a long-time opponent of the city's leaders.

Residents also have leveled allegations that the telemarketers were using the business as a political boiler-room operation by South Gate Treasurer Albert Robles.

"It's a campaign war room and they're using city funds for unlawful purposes," said Al Lopez, president of the police officers' union, which backs a voter recall effort to remove Robles.

Castillo's attorney, Mark J. Werksman, denied the accusations.

"This is part of an ongoing effort to bring down, one way or another, Albert Robles. They're going to keep raiding and bringing cases until they

run out of steam, or until we stop them," Werksman said.

Robles was charged with three counts of threatening state officials and four counts of making criminal threats. Jurors deadlocked 7-5 last month on each felony count. Robles and three City Council allies are facing a recall election in three weeks.

The raids came a day after South Gate officials announced that staff members of most major city departments have been ordered to appear before the Los Angeles County Grand Jury. No other details were immediately available.

Castillo's firm, The C Group was awarded a \$98,000 contract last month by council members to start a telephone campaign asking residents if they have ever given charitable donations to the police officers' union.

City officials believe the campaign benefits residents because the union is not a qualified nonprofit group, having had its corporate powers revoked by the state's Franchise Tax Board in 1983. Residents are told by the telemarketers that the union may have improperly solicited contributions.

Union officials said they have done nothing wrong and they are properly registered with the federal government and have a tax identification number to prove it.

LAPD Chief's Plans To Cut Size Of Top Administration Wins Praise From Police Union

From The Los Angeles Daily News, Jan. 24

LOS ANGELES, CALIFORNIA — Police Chief William Bratton on Friday unveiled his blueprint for reorganizing the LAPD — a plan he says will erase the current autocratic, top-down management structure by putting day-to-day operations in the hands of subordinates and local commanders.

Bratton's plan cuts nearly in half the number of deputy and assistant chiefs reporting directly to him and attempts to get rid of the LAPD's militaristic management structure union by delegating authority and responsibility down the chain of command.

Likening the Los Angeles Police Department to a ship stuck in a harbor, Bratton told top officials at the end of their three-day retreat in Oxnard that it is time to get the agency moving again.

"It's a ship tied, not with ropes, but with glue," Bratton said. "It's been a while since you've sailed out of safe harbor. We need to do that. We need to get detectives back in the game. We need to get cops more time to patrol."

"Let's take this SS Los Angeles and move it."

"This is the most critical business in America today — making people safe. And we could do a lot more to make a lot more people safe."

The plan won quick approval from the police union and Mayor James Hahn.

"(He) is putting more resources out into the community, out into the field, but with a heavy dose of accountability at all levels," said Deputy Mayor Matt Middlebrook. "His approach has been to push — and to keep pushing — responsibility down. To put it on the captains for holding the troops responsible."

"We're glad he is continuing to move quickly to bring needed changes to the LAPD because these steps are necessary to bring down crime."

Bratton put his three assistant chiefs at the top of the chain of command, managing support services, operations and administration. The chain of command filters down from there.

Four other department heads, including the new bureaus of Homeland Security and Consent Decree report to him for a total of seven — compared with the 13 who reported to former Chief Bernard C. Parks.

Police Protective League President Bob Baker, who attended the three-day retreat at the Embassy Suites Hotel, applauded Bratton's plan.

"I think it's taken away a lot of bureaucracy," he said. "It is more streamlined. We've been stuck and mired for over a decade. I don't see that there's more bureaucracy at all."

In December, Bratton had promised to shake up the department, saying he disliked the LAPD's militaristic, top-down management structure based on command and control. This structure was heavily criticized by a 2002 UCLA-USC study, which was released at that time.

"This is a breath of fresh air," said Warren H. Schmidt, emeritus professor of policy, planning and development at USC, one of three professors who led the study.

"There are so many competent people in the organization. There is a better chance of making use of them under this plan, rather than the old system where everything went through Parks. It'll be a boost for morale."

Bratton and his staff are expected to fine-tune the organization during the next few weeks. He said his plan-of-action document is due by March 31.

LAPD Assistant Chief George Gascon, who heads the Human Resources Bureau and will head Support Services under the new plan, said this is the most significant department restructuring that has occurred in his two decades with the department.

"We're trying to create an organization that is responsive to contemporary political needs and be as efficient as we can," he said. "We have a reduction in bureaucracy. That's one of our goals."

"The goal really is to make L.A. the safest city in the country. We're really committed to that."

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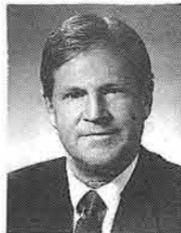
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Sweeping Proposals For Change In FLSA Anticipated

Bush Administration Believes 40-Hour Week, Minimum Wage, And Overtime Are Antiquated Concepts

From The Associated Press

WASHINGTON — Heeding the complaints of business, the Bush administration is revamping decades-old labor regulations in an overhaul that could force many Americans to work longer hours without overtime pay.

The administration argues that the pillars of American labor law, which established the 40-hour work week, a minimum wage and overtime pay, are antiquated. But labor unions fear changes would severely restrict who is legally required to be paid for overtime work.

"Nothing prohibits employers from requiring as many hours as they want," said Chris Owens, public policy director for the AFL-CIO. "The overtime pay requirement is the only thing that acts as a brake on excessive work hours."

It is just one of several changes the administration is pursuing to workplace regulations and programs, including the Family Medical Leave Act, job training programs and unemployment insurance.

The overtime changes are confined to a section of the 1938 Fair Labor Standards Act that defines blue-collar and white-collar workers and determines who must be paid an hourly rate of time-and-a-half for working beyond 40 hours a week. About 80 million workers now are covered by the overtime rules.

Under current regulations, employees are only exempted from the overtime rules if they meet several criteria, including salary, management and other administrative responsibilities and whether jobs require advanced "intellectual" skills and training.

Under the salary test, last updated in 1975, workers earning more than \$8,060 a year are exempt from overtime if they meet the other criteria as well. The administration wants to raise this.

Low-wage workers are being hurt under the current overtime pay regulations, said Tammy McCutchen, administrator of the Labor Department's wage and hour division. She said a minimum-wage worker logging 40 hours a week earns more than \$10,700 a year.

"If this minimum level is raised, more employees automatically will be entitled to overtime, thus providing additional protections to low-wage workers," she said.

At the same time, however, the department is clarifying and simplifying job descriptions and duties tests. That could move many higher paid workers into the exempt category, though McCutchen said she could not quantify the impact.

"If the changes result in moving an employee who previously received overtime into exempt status not entitled to overtime, the law would no longer require the employer to pay overtime," she said.

Employer groups such as the Cham-

ber of Commerce complain that under the complex rules involving job duties and salary levels, many highly skilled, well-paid, professional workers are required to get overtime pay. A surge in overtime pay litigation aimed at employers also is a concern.

The law "was created to protect those workers who had the least economic leverage," said Randy Johnson, the chamber's labor vice president. "Now it's been distorted to provide overtime to engineers making over \$80,000 a year."

The Labor Department is expected to issue the new overtime pay rules for public comment by the end of March. Congressional action is not required.

Unions acknowledge that the overtime regulations, known as "white-collar exemptions," are outdated and confusing - they have essentially remained unchanged for 50 years.

"They're so difficult to interpret that they generate more class-action lawsuits in the workplace than antidiscrimination laws," Labor Secretary Elaine Chao said this week. "We're going to change that by bringing these regulations into conformity with the realities of the 21st century workplace."

Workers filed 79 federal collective-action lawsuits seeking overtime pay in 2001, surpassing for the first time class-action suits against employers for job discrimination, according to the American Bar Association.

Also on the Bush administration's labor agenda this year is an overhaul of the department's job training programs, established under the Workforce Investment Act that Congress must renew this year.

President Bush is proposing to cut about \$144 million in employment and training programs in his 2004 budget being released Monday. Most grants programs would be cut, and that money consolidated into two programs - for youth and adults. The administration wants to eliminate overlap of services and provide more flexibility. An additional \$2 billion would be added to fund the new re-employment accounts that Bush wants states to offer to help workers pay for job search expenses.

A review of the Family Medical Leave Act, which marks its 10-year anniversary on Wednesday, also is under way. The law gives most workers 12 weeks of unpaid leave for the birth or adoption of child, or a serious health condition of the employee, parent, child or spouse.

Employer groups want leave restricted only to serious health conditions, and they object to the inclusion of what they consider to be minor ailments that they say allow some workers to abuse the law.

Employers say they aren't able to discipline people who abuse the leave — such as being chronically late for work — because employees can claim protection under the law.

Police Union Opposes Plan To Require Officers To Perform First-Responder EMS Duties

From The New Haven Register, Jan. 21

SHELTON, CONN. — A plan that would require police officers to respond to medical emergencies is meeting with resistance from within the Police Department. The city's Emergency Medical Services Commission is considering the plan as part of its study of Shelton's EMS coverage. One part of that study is an assessment of the city's need for "first responders," medically trained professionals who are the first to arrive on the scene of an emergency, often before an ambulance.

"Last year the state required (municipalities) to submit an EMS plan. That plan included paramedic coverage and asked us to assess what we have in Shelton for first responder service," said EMS Commissioner Martin Coughlin.

Currently, police are not trained as "first responders" in Shelton. In the event of a medical emergency, Echo Hose Ambulance, American Medical Response or Valley Emergency Medical Services respond to a call. Echo Hose is made up of volunteers who are often working at other jobs during the day, while the latter two agencies have paramedics, but cover a larger area and may not be able to respond as quickly.

Coughlin said a first responder service system could cut response time as well as help alleviate the need for volunteers at Echo Hose.

While a first responder would not be able to provide the same medical service as an ambulance or paramedic, he or she could provide certain immediate care such as CPR and provide medical service until an ambulance or paramedic can respond.

Coughlin said the commission is

still studying whether Shelton needs a first responder service, but acknowledged commissioners have had 'preliminary talks' with the Police Department.

Under the proposed plan, police officers would receive certification, giving them the ability to respond to medical emergencies such as a heart attack.

Shelton Police Union President Michael Lewis said the union is against the proposal. He said it would cost the city at least \$60,000 to give officers the appropriate training.

"We don't have the manpower to be acting as paramedics. We would be against it, it would require renegotiating manpower and renegotiating minimum pay," said Lewis.

Police Chief Robert Voccola could not be reached for comment Monday.

Other sources within the department were more adamant with their opposition to the plan.

"It's ridiculous. It's like asking paramedics to carry handguns," said one officer who did not want to be identified.

Aldermanic President John Anglace, R-3, said the Board of Aldermen would consider any proposal brought to it by the EMS Commission but said it was too early to make a final decision.

"I don't think it's something outside the realm of possibility...(but) I don't think the aldermen at this point should have an opinion," Anglace said.

Echo Hose is a volunteer ambulance service. During the day, when Echo Hose volunteers are often working, the city subcontracts with AMR, which has an ambulance stationed in Shelton at all times.

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National Carry Law

Campbell, Leahy and Hatch Introduce F.O.P.'s Top Priority

Senate Leaders Introduce S. 253, the "Law Enforcement Officers' Safety Act"

Submitted by Marshall Wong

Chuck Canterbury, National President of the Fraternal Order of Police, proudly announced the introduction of S. 253, the "Law Enforcement Officers' Safety Act." The bill, which is the Senate companion to H.R. 218, was jointly introduced today by Senator Ben Nighthorse Campbell (R-CO), a former law enforcement officer, and Senators Orrin G. Hatch (R-UT) and Patrick J. Leahy (D-VT), the Chairman

and Ranking Member of the Judiciary Committee. Its passage is the top legislative priority of the Fraternal Order of Police.

"The F.O.P. is extremely grateful for Senator Campbell's leadership on this issue," Canterbury said. "And to have such strong support from Chairman Hatch and Ranking Member Leahy, who sponsored the bill in the previous Congress, is a clear indication that we can get it through the Senate this year. These Senate leaders know how

important this bill is to rank-and-file officers."

The legislation would exempt qualified active and retired law enforcement officers from State and local prohibitions on the carrying of firearms, enabling off-duty and retired law enforcement officers to carry their firearms even when traveling outside their home jurisdiction.

"Right out of the gate, this bill has strong, bipartisan support," Canterbury said, noting that the bill was introduced with thirty-one (31) original cosponsors, seventeen (17) Republicans and fourteen (14) Democrats, including twelve (12) of the nineteen (19) Senators on the Judiciary Committee. "We've earned that support because this isn't a firearms issue, it's an officer safety issue. And after September 11, it became a critical public safety issue," Canterbury added.

In November of last year, the Senate Judiciary Committee passed the bill by a vote of 18-1. Its chief sponsor in the previous Congress was Senator Leahy, who spoke on the Senate floor in support of the bill today, saying, "Last year, when I chaired the Judiciary Committee, I was honored to work closely with F.O.P.'s National President, Lt. Steve Young, whose death earlier

this month was a sad loss for all of us. Steve was dedicated to this legislation because he understood the importance of having law enforcement officers across the nation armed and prepared whenever and wherever threats to our peace or to our public safety arise. I will continue my close work with the F.O.P. and its new National President, Chuck Canterbury, to pass this legislation into law."

"Criminals and terrorists do not give up their weapons when they cross jurisdictional boundaries, why should police officers?" Canterbury asked. "Officers who are traveling from one jurisdiction to another do not leave their instincts or training behind, but without their weapon, their knowledge and training is rendered virtually useless in a time of emergency. This bill provides the means for law enforcement officers to respond to crisis situations — enabling them to put that training to use and answer the call of duty when the need arises. Ensuring that our first line of defense is prepared to respond at any time is too important to delay any longer."

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THE LOON'S NEST REPORT

By Ed Garcia, Co. A

The Loon's Nest Golf Club brought its 16th season to a close at Rooster Run Golf Club, with the playing of the rain delayed Holiday Classic. Fifty six players made the trip to the Sonoma County layout known for fine winter conditions and tough greens. Conditions were good, with cloudy skies and cool temperatures that never got above 62 degrees, but the course had no standing water and the greens were in good shape for tournament play.

Among the contenders for the holiday crown was Bayview Station's Felix Bilbao. Felix started the day by firing birdies on two of the first four holes and finished the front side with a two under par 34. Two Loons from the Permit Bureau were also on their sticks, as Ed Anzore and Bruce Lorin both posted one over par sides of 37. Glenn Mar of Taraval Station and veteran Loon Armando Chang both had two over par 38's. Tom Del Torre, a Bayview and Central alumni, soon to retire from the S.F.P.D. came around the front in 39 strokes, as did Dave Pomicpic.



Low Net Co-champ John Schmolke.

On the backside, Steve Morimoto of Robbery made a run at the leaders, with a score of 38. Ed Anzore and Pomicpic faded on the backside, but Del Torre kept up the pressure, as he fired a 38 on the back nine. As the dust



McMillan, Del Torre, Parry and Pearson on 1st tee.

settled, Bilbao walked away with an even par round of 72 and the Holiday Championship. Bilbao made four birdies on the day, had one bogie and one double bogie. This was the fifth Loon tournament to be won with a score of even par or better. Mike Renteria still holds the record for only sub-par Loon's Nest tournament victory. Bruce Lorin and Tom Del Torre both finished with fine rounds of 77. Lorin took second place low gross and Dave Pomicpic's 80 gave him 3rd low gross. Del Torre's net score of 68 left him in a tie with Central Station's John Schmolke for 1st low net in the first flight with Steve Morimoto taking second low net and Ken Lum grabbing third low net.



Second flight action saw a battle between SFO's Roy Sullivan and Joe Allegro of the Honda's. The two men had nearly identical cards through 15 holes and the lead changed hands twice in the last three holes, as they both ended up with scores of 92. The tiebreaker went to Sullivan and Allegro took 2nd low gross in the flight.



Tom Del Torre accepts award from tournament director Glen Mar.

Joe Diodati came in with a score of 93 to take 3rd low gross.

Tony La Rocca of Ingleside station once again laid claim to a second flight, low net victory. Tony's net 74 gave him a one-stroke victory over Taraval's Wade Bailey and Sebastian Alioto. Over the last three seasons La Rocca had been a terror in the second flight.

At the conclusion of play, the Loons made a short flight to the nest of Loon Brother John Wyman, who hosted the party and awards ceremony. John greeted the chilled Loons with hot food and cocktails, as we enjoyed the belated holiday gathering.

The Loon's 16th season went well, as we suffered one rainout, but enjoyed good weather at all of the remaining events. Our road trips to Monterey and Reno were great fun we intend to repeat them again in 2003. Our 2003 season will open with the Two Man, Best Ball tournament

March 6th at Rancho Solano Golf Club, don't miss it!



Host John Wyman and Mike Farrell of Planning and Research.

L.N.G.C. 2002 Season Results

Two Man, Best Ball Championship
Fountaingrove Country Club, 2/02
Ed Garcia & Tom Hanacek
Net Team Score 60

Spring Championship
Shadow Lakes Golf Club, 5/02
Ed Anzore 79

Summer Golf Classic at Monterey
Del Monte Golf Club & Pacific Grove Golf Links, 7/02
Ed Anzore 152

Club Championship
Oakhurst Country Club, 9/02
Steve Delsuc 80

Charlie Anzore Memorial at Reno
Arrow Creek Golf Club & Red Hawk Golf Club, 10/02
Steve Delsuc 154

Holiday Classic
Rooster Run Golf Club, 1/03
Steve Delsuc 72

Loons Nest Scoreboard

First Flight

Player	Front	Back	Gross Score	Net Score
Bilbao, F.	34	38	72	66
Del Torre, T.	39	38	77	68
Lorin, B.	37	40	77	72
Pomicpic, D.	39	41	80	73
Anzore, E.	37	44	81	74
Lum, K.	41	40	81	70
Morimoto, S.	43	38	81	70
Mar, G.	38	44	82	73
Landi, S.	42	41	83	79
Wong, J.	41	42	83	70
Pearson, H.	41	43	84	72
Schmolke, J.	40	44	84	68
Moss, S.	42	42	84	74
Chang, A.	38	46	84	70
Randanovich	39	47	86	72
Enright, J.	43	44	87	72
Hopkins, R.	45	42	87	72
McMillan, R.	44	43	87	77
Watts, G.	41	46	87	76
Garcia, E.	44	44	88	77
Vernengo, R.	42	46	88	76
Parry, R.	45	44	89	77
Hamilton, D.	45	46	91	77
Lyster, B.	48	43	91	77
Warnke, S.	46	45	91	80
Farrell, M.	48	44	92	82
Sweeney, J.	52	46	98	87
Shaugnessy, D.	53	48	101	92

Second Flight

Player	Front	Back	Gross Score	Net Score
Allegro, J.	43	49	92	75
Sullivan, R.	43	49	92	72
Alioto, S.	45	48	93	75
Diodati, J.	46	47	93	76
Fischer, J.	48	47	95	77
Bailey, W.	48	47	95	75
Bonnel, D.	48	52	100	77
Finigan, J.	47	53	100	83
Greenwood, J.	55	45	100	83
La Rocca, T.	50	51	101	74
Sarchett, S.	45	56	101	84
Godfrey, M.	49	53	102	83
Ochoa, O.	51	54	105	88
Watson, J.	51	55	106	75
Ballard, M.	51	56	107	78
Dyer, W.	52	55	107	78
Boyett, D.	54	54	108	78
Fong, B.	57	51	108	82
Rodgers, M.	53	60	113	88
Diodati, D.	54	63	117	88
Wonder, S.	62	56	118	97
Pursley, G.	67	54	121	91
Stockwell, J.	60	62	122	91
Barger, J.	64	59	123	100
O'Broachta, M.	68	64	132	102
Trieweiler, M.	68	66	132	104
Neeson, V.	49	WD		

Close to the Hole

1st Place Winners
Warnke 6'2" Sweeney 3'10" Garcia 4'2" Parry 2'8"

2nd Place Winners
Trieweiler 6'7" Radanovich 4'11" Chang 6'10" Greenwood 4'3"

Long Drive Winner
Steve Morimoto 274 yards

Shooting Sports Update

By Sgt. Rod Nakanishi, Rangemaster

Lake Merced Challenge

Yes, I know I didn't announce the date of this match last issue. But at last, here it is: Saturday, March 29th. Shooting will begin at 0900 at the SFPD Lake Merced Range.

Again, the donations to this match, which pays for your barbecue lunch and raffle, will go to the SFPD Youth Fishing Program. And in these economic times, worthy programs such as this need all the financial help they can get.

We'll start off with the handgun competition. We'll be shooting at the B-27 targets. Those are the old qualification targets that had a black silhouette with scoring rings. The old PPC targets to some. Slow fire, 10 shots, best target of 3 will count.

This year we are changing the course a little. We are removing the small bore rifle competition and replacing it with either a any rifle, centerfire handgun cartridge, iron sight match OR a slug course. I'm giving the choice to our neighbors next door. As soon as I know, I will pass the news along. Again, slow fire, the best of 3 targets will count for score.

Then we move next door to the Pacific Rod and Gun Club. Trap and Skeet will be the order of the day.

Hopefully we'll all be finished shooting so everyone can sit down to a nice lunch and tell tall tales of shooting and the "good old days"!

Now this is a fun match. So if you've ever thought you may want to dabble in competition, this is a great place to start.

I'm collecting names now. But I need all those interested to call either myself or Off. Michael Furusho at the Range (587-2274). If you have participated in the past and are planning on doing so again, you still need to contact us so I can confirm the roster. You do NOT have to shoot in all of the events.

We'll arrange practice times as we build the roster of shooters.

Mike O'Brien Match

A heads up on the Mike O'Brien Match; the tentative date will be either Wednesday May 14th or Thursday May 15th. Retired Officer Charlie Coates and Inspector Bob Fitzer will be coordinating the match. As soon as things are finalized, I will pass along the date.

POA Journal editor Ray Shine and I were discussing the "old days" when we had a lot more firearms participation within the Department. We were kicking around ideas to infuse you all with that competitive edge again. In the past, there existed competitions between stations, between details, between watches, between each other (but that's another story)!

But now, this seems like a prime opportunity to bring back that rivalry that made life so interesting. But, a friendly rivalry now. Try this. Call your last partner who left you for another station. Challenge him/her, and three of their newfound friends with three of your friends to a friendly wager. No real betting of course. Maybe lunch, drinks, or just some old nose-groveling-in-the-dirt-kind-of-ridicule. But nothing vindictive, of course.

So come on out and beat the beejesus out of your fellow officers!

Range Qualification v. First Responder Training

Both are necessary, one or the other will do. BUT, if you do go to First Responder Training please make time to come out to either the Lake Merced or Airport Ranges.

What you will not get in First Responder Training is the new ammunition and the opportunity to shoot it (there is a difference in felt recoil), and the opportunity for us to inspect your handgun.

We have identified a problem with some of the barrels of the Beretta 96GT, and are in the process of identifying

and changing those barrels out. The problem is not within a specific serial number range, not within any chronological order of issuance, and is not visible even under magnification. The only way we can identify the problem is to shoot your gun.

So please make time to come and see us. All of the sergeants and lieutenants who have gone to the update class have been advised of the change and hopefully will not mind your short absence.

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Patrol Officer Of The Month

By Ray Shine,
Editor

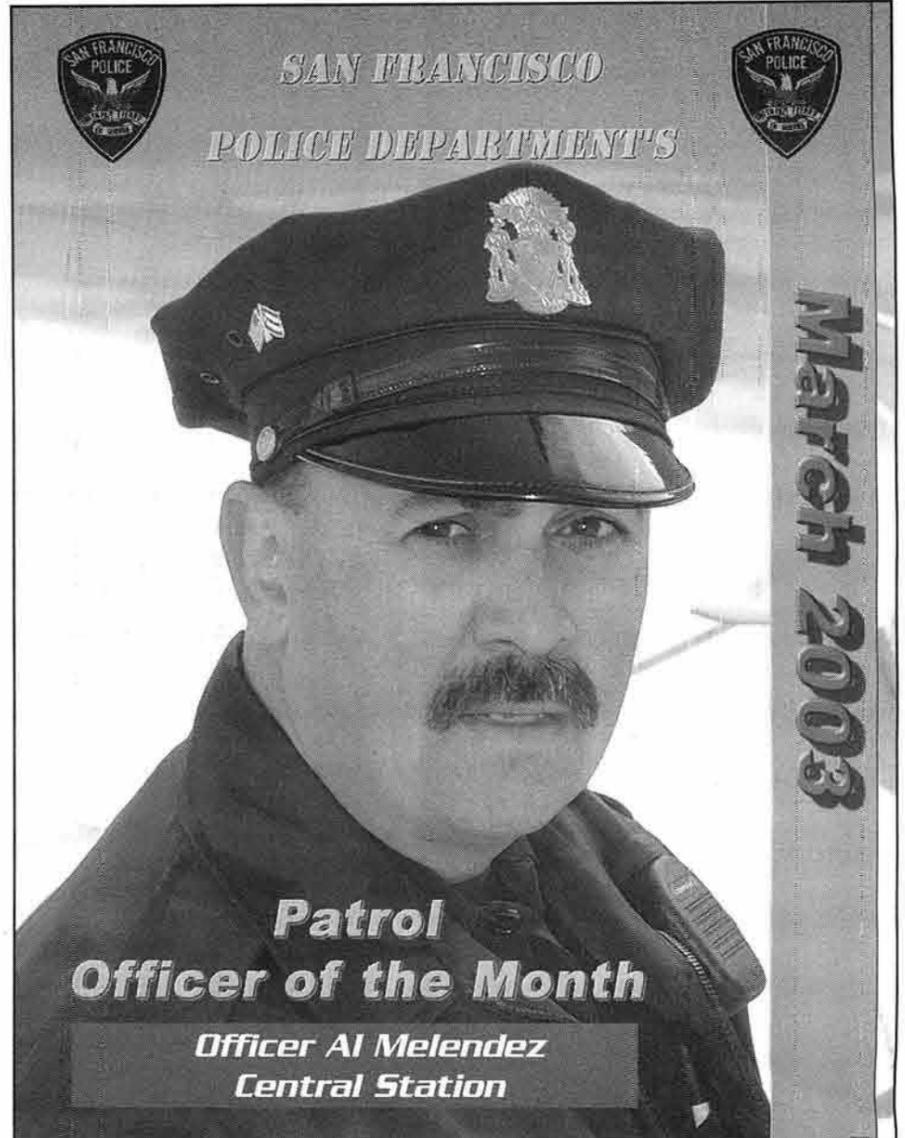
Seeking to acknowledge the hard work and dedication of uniformed police officers, Deputy Chief Greg Suhr has continued the San Francisco Police Department's Patrol Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops.

Each month a district captain will nominate one of their uniformed officers for this special recognition. The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers' Association applauds Chief Suhr and the Administration for recognizing the uniformed patrol officers who comprise "the backbone of the Department."

The Association also congratulates Officer Al Melendez of Central Station for being chosen as the March 2003 Patrol Officer of the Month. As with all such honorees, the selection of Al serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

COLLAGE BY MAMMONE AND COHEN



Close Encounters

Close Encounters will return next month

These photographs, all courtesy of Officer Eddie Dare, reflect some of the many tasks and duties performed by members of the SFPD on a daily notice. Much of what we do goes unnoticed and is taken for granted by the public and the media.

The POA Journal wants to highlight the wonderful work that our officers do that never makes it into the pages of the newspapers or onto the television screen. We need your assistance.

We need you to forward reports and photos to Steve Johnson so that he can continue with his popular *Close Encounters* column. Remember, the items that you forward do not have to be of an arrest or a close call. Anything unusual, curious, amusing, heart-wrenching, etc. will help us showcase the daily and nightly life of the SFPD.

Send your material to Steve Johnson at the POA, or Ray Shine at Co. K.

