

**POA Election News**  
See page 7

# JOURNAL

— Official Publication Of The —  
**SAN FRANCISCO**  
**POLICE OFFICERS' ASSOCIATION**

VOLUME 35, NUMBER 1

SAN FRANCISCO, JANUARY/FEBRUARY 2003



www.sfpoa.org

## Attention all POA Journal Readers and Advertisers

We are pushing the *POA Journal* printing dates ahead one month. By doing so, you will receive each monthly issue toward the end of the prior month rather than near the end of the current month.

This is a one-time-only, double-month issue — Jan/Feb of 2003. Hereafter, all issues will be printed at the end of the preceding month. For example, we are scheduled to print the March, 2003 issue on or about February 15, 2003. This change will enable us to deliver the March issue to you via US mail sometime during the last week of February. You will continue to receive 12 issues of the *Journal* each

calendar year, but the one you pull out of your mailbox in late December will be the first issue of following year.

Please keep this new printing schedule in mind when submitting notices, articles, advertisements, and other time-sensitive material. Our deadlines for submissions are the first week of the printing month. For example, if you would like to submit a notice for a May 10, 2003 retirement dinner, we must receive the information no later than the first week of April 2003.

Thank you for your patience as we transition to this more timely and reader-friendly schedule.

— Editor



Lt. John John Bisordi of the Crime Prevention Company, presents a plaque of appreciation to Mr. Doug Lobsinger, district manager of the Northern California division of Safeway. John is the officer-in-charge of the CPC K9 unit. Safeway recently donated \$8,000 to purchase a new SFPD canine.

### SFPOA Mourns for SF Firefighter

The SF Police Officers' Association is deeply saddened by the death of San Francisco Firefighter Melinda Ohler. Firefighter Ohler sustained a severe head injury after falling from a fire engine Wednesday, January 8. She died from those injuries on Monday, January 13, 2003. She was 46.

Firefighter Ohler joined the Department on December 11, 1989. She was also a registered nurse. The SFFD reports that "consistent with FF Ohler's incredible character, her wishes and the wishes of her family, the ultimate gift of life is today being made. Many critically ill or injured patients will benefit from Mindy's multiple organ donation."

The SFPOA extends condolences to the family, friends, and co-workers of Firefighter Melinda Ohler. Donations in Melinda "Mindy" Ohler's name can be made to the Alisa Ann Ruch Burn Foundation, 665 Third Street, Suite 345, San Francisco, CA 94107 and The Local 798 Surviving Families Fund, 119 Mission Street, San Francisco, CA 94103.

## Faithful Partners

By Lieutenant John Bisordi  
SOG

The State of California has constructed a statue located outside the Veterinary Medicine Teaching Hospital on the campus of the University of California at Davis called the "Faithful Partner." A plaque has been affixed to this monument identifying California's law enforcement canines killed in the line of duty. The memorial recognizes dogs of California law enforcement and federal agencies that were operating within California at the

time of their death. On October 6, 2002, a dedication of the memorial honored the canines that died as a result of wounds inflicted during a criminal act during deployment in a law enforcement application.

Attorney General Bill Lockyer invited the San Francisco Police Department to submit names of San Francisco Police Service Dogs who had given their lives in the line of duty for inclusion on this memorial. Since the inception of the Department's K-9 Unit,

CONTINUED ON PAGE 6

## Martin Luther King Day

January 20, 2003



Please join Officers For Justice in commemorating  
Martin Luther King Jr. Holiday Celebration

Parade starts at 4th and Townsend Streets  
Officers will meet at the Hall of Justice at 1030 Hours.  
Uniform of the day (Class A)

## Southwest Airlines Chinese New Year Parade

Saturday, February 15, 2003 • 5:30 p.m.

Year of the Sheep • Lunar Year 4701

San Francisco — The Southwest Airlines Chinese New Year Parade in San Francisco is the largest celebration of its kind outside of Asia. 2003 is the year of the Sheep. Over 100 units will participate in the annual parade, which will include floats,



發 恭  
財 禧

marching bands, lion dancers, acrobatics, and the newly crowned Miss Chinatown U.S.A. The last parade unit is the grand and exotic Golden Dragon.

The San Francisco Police Officers' Association extends best wishes and good fortune to the City's vibrant Asian Community. Gung Hay Fat Choy!

# WIDOWS' AND ORPHANS' AID ASSOCIATION

December 18, 2002

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Ray Crosat at 2:05 PM in the Conference room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by our President Ray Crosat.

**ROLL CALL OF OFFICERS:** President Ray Crosat. Vice President Al Aguilar excused. Trustees Kurpinsky, Jeffery, Kemmitt and Reilly. Excused Garrity. Treasurer Sturken and Secretary Hurley. Also present were past presidents Hardeman and Fontana.

**MINUTES OF THE NOVEMBER MEETING:** Motion by Jeffery and seconded by Hardeman that the minutes be approved as published. Motion carried.

**COMMUNICATIONS:** A \$250.00 donation by attorney Jim Collins.

**BILLS:** Treasurer Sturken presented the usual bills. Motion by Hardeman, seconded by Fontana that the bills be paid. Motion carried.

**REPORT OF TRUSTEES:** Mr. Bruce Bain, of Bank of America along with David Cassaro and Shane Hiller gave a report on the state of our account. Our total fund is down 2.4% with our Stocks down 17%. The Market is very uncertain until the Iraq issue is settled. The Dow Jones Industrial Average scored a 10.6% price gain in October, a close second to its largest advance on record; a 10.7% in October 1982. They presented an Investment Proposal: Sell 1,300 shares of Tribune Co. and 900 shares of Kimberly Clark. and Buy 800 shares of Gannett and 500 shares of Procter & Gamble. Trustees approved the change.

No Deaths were reported this past month.

**SUSPENSIONS:** In violation of Sec-

## POA Condolences for Joan M. Gardner

The men and women of the San Francisco Police Officers' Association extend condolences to the family and friends of Joan M. Gardner. Mrs. Gardner passed away on December 28, 2002. Her husband, Peter C. Gardner, a former President of the POA, and esteemed City College educator, preceded her in death. The Gardners were the beloved parents of Sergeant Dan Gardner and Officer Matt Gardner.

tion 4 of Article III of the Constitution (non-payment of dues for one year) Timothy Buelow, Philip Lorin and James Winters. President Crosat so ordered. In violation of Article III, Section 3 of the by-laws. (Did not complete probationary period) Bryan McKeivitt, Wilem Wong and Robert Ontiveros. President Crosat so ordered.

**REINSTATED:** Marian Champion-Healy.

**NEW MEMBERS:** Lawrence Chan and Chaigne Stokes.

Members of the 204th Recruit Class: Michelle Alvis, Erick Anderson, Arnold Borgen, Bret Bradford, Tom Camaren, Alicia Castillo, Jonathon Catlett, Eric Chiang, Culbert Chu, Shannon Currie, Baron Darnell, Paul Davis, Michael Diskin, Mike Ellis, Alberto Esparza, Jesse Farrell, Gregory Hamaguchi, Gregory Hicks, Justin Houde, Jason Kirchner, Michael Larocca, Susan Lavin, Harry Lee, Herman Luedtke, Jimmy Lui, Carlos Manfredi, Sean McGuire, Joseph Miner, Micah Norris, Benjamin Pagtanac, John Pai, Charles Wong, Stephen Wright and Michael Young.

**ADJOURNMENT:** President Crosat had a moment of silence for our members and those who are serving our country in the Armed Forces. He set the next meeting for Wednesday January 15, 2003 at 3PM in the conference room of Ingleside Station. Note the time from 2pm to 3 PM. At 5pm, we will meet with the Bank at their Office. Meeting adjourned at 3pm.

*Fraternally,*  
Mark Hurley, Secretary

## Mike Block Memorial Fund

By Gary Delagnes  
Vice President

Officer Michael Block died unexpectedly on December 7, 2002. Mike was an excellent police officer and a good man. Mike served honorably for 20 years in a variety of assignments with the SFPD, but had most notably become known as one of the preeminent experts in the country regarding video forensics utilized in the area of Crime Scenes Investigation.

Mike leaves behind a wife, Kathy, and a 12-year-old daughter, Emily. He also leaves behind many friends and co-workers who will miss him dearly.

A memorial fund has been set up for Kathy and Emily to help them through a very difficult emotional and financial time. Contributions can be made through the SF Police Credit Union to the Mike Block Memorial fund, account number 1358642-s/5.

## San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at (415) 731-4765,



or write to us at P.O. Box 22046, SF 94122.

The Veteran POA has 1012 members. Stay in touch!



## San Francisco Fellowship of Christian Peace Officers

### THANKFUL

By Dan Hampton

Do you know the Bible says that the only thing we can bring to God is our praises of thanksgiving? What are you thankful for? I'm thankful to God the Father for sending His Son Jesus Christ to earth to pay the penalty for all our sins. Jesus' death on the cross, the shedding of all His blood, and His resurrection washes away all the sin and guilt of the person who believes in Jesus' atonement. The man and woman who have all their transgressions forgiven by God are the happiest and most grateful persons in this pitiful world.

How about you, have you found your happiness in Christ? If you accept Christ as your Savior and Lord, I promise your life will change. Why? Because Jesus promised to send the Holy Spirit of God to indwell those who believe in Him and this Holy Spirit will give us an attitude of thanksgiving. It is very hard to anyone to have an attitude of thanksgiving without the good news of what Jesus Christ has done for mankind. When you have an attitude of thanksgiving you'll have less stress in your life because you're grateful for what God has given to you. You're grateful for your life and the gift of eternal life Christ has give you.

You're grateful for your assignment at work, and you're grateful for the house of worship you attend with other believers so you can praise, worship, and sing hymns of thanksgiving to God. I hope all of us take inventory where we are spiritually so that we can become thankful.

I'm praying that the organization of Fellowship of Christian Police Officers, Chapter 13, will still be in existence after I retire. I have attempted to organize a Board of Directors before I leave on January 25, 2003. It is my hope that the ministry remains inclusive towards every officer and that a fellowship of Christians remains in the SFPD. This means that everyone who is interested in keeping the F.C.P.O. alive will support the events that the Board of Directors design or program in the future. One event might well be a Sweetheart Banquet on Valentine's Day, a family picnic, some other ingenious event to bring families together with a spiritual emphasis. May the Lord Jesus Christ protect you and your families always.

If any of you ever need to contact me, drop me a line at the following address: Daniel A. Hampton, c/o Church of the Highlands, 1900 Monterey Drive, San Bruno, CA 94066-2571. I'll send you information that will help your growth and development with our Lord Jesus Christ.

**EDITORIAL POLICY:** The POA Journal is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the POA Journal's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the POA Journal are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

### The San Francisco Police Officers' Association

## POA JOURNAL

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The POA Journal is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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# AROUND THE DEPARTMENT



By Al Casciato

### ...Birth:

**D**amon and Shana Jackson (Southern Station) proudly announce the birth of their son, **Dru Anthony Jackson**, 8 lbs. 1 oz. 20 inches born November 18, 2002 at 0724 hours. Big sister **Mariah**, 2 years, is thrilled with her new brother. All are doing well, especially Grandma, **Lt. Sharon McNally** (Investigations / Domestic Violence) who is thrilled at having another grandchild on which to shower love and gifts. Congratulations to all...

### ...New Year:

As we move into the new year we will face many challenges. The threat of "War" will impact our work as demonstrations increase and the debate intensifies. — State and City budgetary woes will be a constant roller coaster in the months to come. The fiscal future looks bleak, but then it looked bleak during the **Agnos** and **Jordan** Mayoral terms when we had budget shortfalls. When you compare today's budget to those of yesteryear, the numbers may seem larger but the crisis is not as acute, because today the City's financial base is broader. — Will the Health Service System be able to stay intact? Many HMOs restructured during the past year, yet doctors and patients continue to complain about costs and services. — Is our base in San Francisco strong enough to stay afloat? Will we have to start all over again? We'll probably know in 2003. Is there really merit to a cancer cluster in the Hall of Justice? Tests continue and POA Welfare Officer, **Michael Hebel Esq.**, now has some new cases that are being traced back looking for common denominators, not unlike what the Cancer Researchers are doing in Marin County. — 2003 will be a challenging year for all...

### ...Tourist Attraction:

On December 18 Solo Sgt. **Joe Currie** worked his last watch on the bike and then held court at the Portals Establishment in West Portal. Between 1600 and 2400 hours several

hundred friends and family came by to wish him well and listen to tales of an outstanding career. He self described himself once as having become a tourist attraction when he became a Solo and he will be missed by us and the tourist industry. Joe may your retirement be happy and long...

### ...Mayor Jim Retires:

The Mayor of the Richmond district, **Officer Jim Strange**, walked the outer Clement/Geary beat for the last time on January 8, 2002. Actually he cruised it in the Department's 1931 Lincoln. Richmond District Community Leader, **David Heller**, tried everything in his power to convince Jim to stay on for another year, as did several of his co-workers. Jim thought long and hard but finally said, "It's time to move on." Like many of those officers retiring in the next few months Jim says, "You just know when it is time to go." The party held on January 8th at the Richmond Station was quite a success with a gourmet feast. A big "Thank You" to **Captain Sandy Tong** and the Co. G crew...

### ...Retirees:

Retiring this month in alphabetical order are **Inspector Rich Adkins, Officer Ray Austin, Officer Tyree Banks, Sgt. Bill Bray, Inspector Curt Cashen, Criminalist Terry Coddington, Officer Chuck Collins, Sgt. Joe Currie, Officer Joe DeRenzie, Officer John Driscoll, Officer Terry Gregory, Lt. Bruce Lorin, Officer Pat Loughran, Lt. Bruce Marovich, Sgt. Bob Martinez, Crime Prevention Worker Lucille McGee, Officer Frank McKee, Inspector Bill Murphy, Captain John Newlin Inspector Don O'Connor, Inspector Bob Paco, Officer Michael Paulsen, Sgt. John Payne, Officer Tony Rodriguez, Lt. Larry Ryan, Sgt. Roberto Salinas, Officer Walter Scott, Officer Jim Strange, Deputy Chief Bill Welch, and Officer Dave Zanardi.** We wish all the retirees the very best...

### ...Off to Fish:

Friends and family of **Officer Chuck Collins**, (Court Liaison) gathered January 10th at Caesars Restaurant to bid Chuck well in retirement. Chuck was the recipient of various implements to assist his fishing hobby. His most prized gift of the day was the fishing pole and reel combo presented by the family. He promises to break in the grandchildren with it. Chuck we wish you good luck and good health in retirement...

### ...Customer Service:

Several years ago City voters passed a proposition that mandated the departments to have a customer service policy. The purpose behind the legislation was to try and improve how city government interacts with the users of City services — "customers." One of the tools used by the retail industry to test how well customer service is being handled is to send in "shoppers" who monitor and report back service quality. — Are we being shopped at the police department? ...If we aren't we probably will be, this year. Why? It's an election year and one of the big-

gest "political footballs" in any mayoral contest is the Police Department. Keep that in mind. When you take a call from a seemingly extra chatty perso, service the person who walks up to the District Station window at 0300 with some information about "something"... or respond to an inquisitive tourist...

### ...Beneficiaries:

Are your beneficiaries all up to date? If there has been any change in your family status, be sure to update all your beneficiary documents. Remember that you must update each document separately. Go to the Retirement Board, Health Service System, POA, and all other insurance carriers personally to make the changes. For example, if you get married or commit to a domestic partner and do not go to the Retirement System to fill out the appropriate paperwork, then that person is not your beneficiary. Whoever you put on the card when you first signed up will continue to be your beneficiary. Failure to update beneficiary forms can really cause complications for your loved ones - should anything happen to you...

ment System to fill out the appropriate paperwork, then that person is not your beneficiary. Whoever you put on the card when you first signed up will continue to be your beneficiary. Failure to update beneficiary forms can really cause complications for your loved ones - should anything happen to you...

### ...Code 33:

Question: Has anyone out there ever used the emergency button on the radio to really call for help. If you have, please let us know so **Steve Johnson** can write it up in "Close Encounters"...

Announcements, notices or tidbits can be e-mailed to [mcasci2525@aol.com](mailto:mcasci2525@aol.com), faxed to 552-5741, or mailed to *Around the Department*, 510-7th Street, SF, CA 94103.

## Investing Assets, Providing Benefits, Serving Members

By Al Casciato, President, Retirement Board

December 2002

On behalf of the Retirement Board and Retirement System staff, I present the Annual Report for Fiscal Year 2001-2002. The report offers information on the members and beneficiaries of the Retirement System's Plans, the retirement services provided, and the investments of the Trust Fund's assets.

Fiscal Year 2001-2002 was a challenging year for the investment community. The losses suffered in the financial markets adversely impacted many pension plans. Fortunately, here in San Francisco, due to the wisdom and insight of our forefathers, the Retirement Fund remained safe and sound. The diversified portfolio cushioned the large declines in value in both U.S. and International stocks. Over the last five years the SFERS Investment portfolio has performed in the top quartile of public pension plans. The Trust Fund remained overfunded and thus required no City contributions. Our employees and retirees continue to receive enhancements and protections for the plan's retirees and beneficiaries.

As a defined benefit plan, San Francisco's Retirement Plan provides tremendous security for its members compared to a defined contribution plan, where asset values and benefits fluctuate with the market and shortfalls are borne by the participant, not the sponsor. Our retirees and beneficiaries continue to receive their promised pensions and regular COLAs; however, because of market fluctuations, the supplemental COLA, which is paid from excess earnings, cannot be funded for the year beginning July 1, 2003.

On behalf of our Board and staff, I assure you that we will continue to make every effort to administer retirement benefits effectively and efficiently and to invest the Trust Fund assets for maximum return consistent with safety and prudence.

If you would like more information on the Retirement System or would like to provide input on any part of our operations, please feel free to contact any commissioner or member of our staff.

For copies of the Annual Report please contact the Retirement System at 415-487-7020 or via intra-departmental mail.



**FRANK FALZON**  
*(Retired SFPD, Homicide)*  
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Wife of Sgt. John Hallisy — Narcotics Bureau

December 18, 2002

# POA Board of Directors' Meeting Minutes

## Call to Order/Pledge Of Allegiance/Roll Call

A moment of silence was observed for Officer Michael Block.

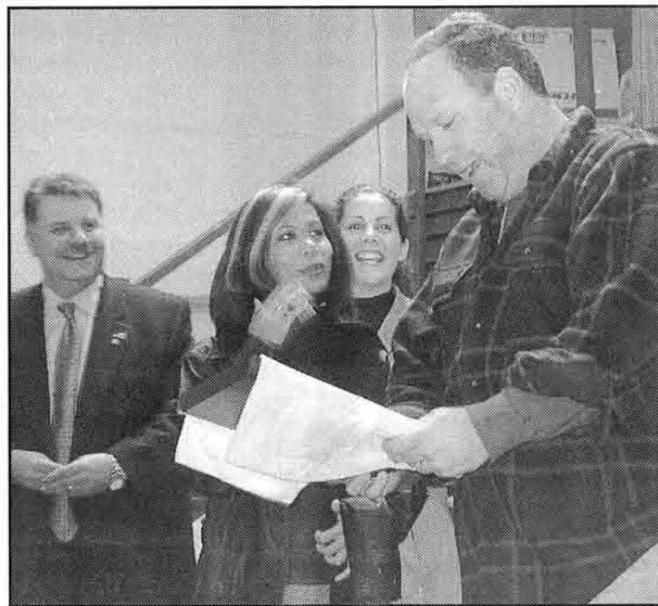
## President's Report

President Chris Cunnie announced that there were several guests who would be receiving POA plaques of appreciation. The first to be honored were Fairmont Hotel employees Louise Mackenzie, Perry Miller, and Madalyn Junio. They were given plaques in acknowledgement of their and the Fairmont's continuing dedication to the City of San Francisco.

A plaque of appreciation was then given to Dr. Jeff Manley, a neurosurgeon at San Francisco General Hospital. Dr. Manley's heroic efforts, along with those of his team members, unequivocally helped save Officer Nick Ferrando's life.



Chris Cunnie and Gino Lazzar from the Holiday Inn. Mr. Lazzar arranged for Nick Ferrando's family to stay at the Holiday Inn at no charge during the vigil at Nick's bedside after he was seriously injured in the same incident that cost the life of Officer Jon Cook.



Perry Miller, Madalyn Junio and Louise MacKenzie of the Fairmont Hotel with VP Gary Delagnes.

PHOTOS BY MAMMONE AND COHEN



Dr. Jeff Manley

A plaque of appreciation was given to Mr. Gino Lazzara, General Manager of the Holiday Inn on 8th Street, downtown San Francisco. Gino for many years has been a steadfast supporter of and friend to San Francisco police officers.

The last plaque of the day was given by Lt. John John Bisordi of the Crime Prevention Company. John, who is the officer-in-charge of the CPC K9 unit, gave the plaque to Mr. Doug Lobsinger, district manager of the Northern California division of Safeway. Mr. Lobsinger, who oversees 10 Safeway stores, helped arrange for a donation of \$8,000 from Safeway so that a new SFPD canine could be purchased. Safeway's generous donation made possible the acquisition of "Tommy," the CPC K9 unit's newest member. Prior to coming to the K9 unit, Tommy received intensive training from the police dog vendor. The plaque of appreciation thanks Safeway for its efforts to combat terrorism. Mr. Lobsinger advised the Board that Safeway is only too happy to reciprocate after all the years of excellent service provided by the SFPD. K9 Officer Brian Devlin brought Tommy to the Board meeting. As Tommy is EOD trained, Brian hid a dummy device in the room. The dummy device was soon located by Tommy.

Retired Inspector Steve Gudelj addressed the Board to update them on some specifics of the ongoing "Ventura" litigation. Steve spoke on the background of the suit. Ron Yanks is the new attorney representing the Ventura plaintiffs. The suit is now a class action suit. The initial 400 plaintiffs will not be asked for more money. The City Attorney is going to take the suit to court. Rumors abound but few have merit. Only the original 400 will have the right to vote on a proposed settlement. Suit is set to be heard by Judge Kramer in May of 2003.

## Nominations for POA Board of Directors

Nominations for the board were opened up. The nominees are as follows.

UNIT	NOMINEE	NOMINATED BY	UNIT	NOMINEE	NOMINATED BY
Co. A	George Rosko	Chris Cunnie	Co. J	Jesus Pena	Theresa Sangiacomo
Co. A	Ron Ophir	George Rosko	Co. J	Theresa Sangiacomo	Jesus Pena
Co. B	Kevin Martin	George Rosko	Co. K	Doug Foss	Ben McAlister
Co. B	Jason Fox	Kevin Martin	Co. K	Frank Lutticken	Doug Foss
Co. B	Steve Balma	Ed Santos	Co. K	Donald Morehouse	Doug Foss
Co. C	Greg Lynch	Mike Dempsey	Co. K	Petruzella, Corrado	Ben McAlister
Co. C	Joe Buono	Chris Cunnie	Headquarters	Dennis Callaghan	Chris Cunnie
Co. D	Anthony Montoya	Teresa Ewins	Headquarters	Neville Gittens	Dennis Callaghan
Co. D	Teresa Ewins	Anthony	Headquarters	Ben McAlister	Doug Foss
Co. D	Montoya		Narcotics	Brian Olcomendy	Gary Delagnes
Co. E	Steve Murphy	John Vankoll	Narcotics	Lynne Atkinson	Brian Olcomendy
Co. E	John Vankoll	Steve Murphy	Tactical	Mike Favetti	Mark Madsen
Co. F	Mike Siebert	Pierre Martinez	Tactical	Mark Madsen	Mike Favetti
Co. F	Pierre Martinez	Mike Siebert	Investigations	Jim Balovich	Chris Cunnie
Co. F	John Fewer	Intent to run submitted	Investigations	Dan Leydon	Mark Madsen
Co. G	Dean Sorgie	Mike Dempsey	Airport	Robert Belt	Intent to run submitted
Co. G	Franco Fleming	Intent to run	Airport	Mike Chandra	Robert Belt
Co. G	Sean O'Leary	Dean Sorgie	Airport	Robert Swall	Intent to run submitted
Co. G	Milan Kangrga	Dean Sorgie	Retired	Gale Wright	Intent to run submitted
Co. H	Jennifer Marino	Chris Cunnie	Retired	Gary Fox	Rich Cairns
Co. H	Val Kirwan	Chris Cunnie			
Co. I	Joe Finigan	John Sculley			
Co. I	John Sculley	Joe Finigan			

Per the by-laws, the general membership election is to begin on the 4th Monday of January (01/27/03) and last until the 2nd Friday in February (02/14/03). The election for the contested seats will be handled via U.S. mail. The Election Committee will tally and make public the election results before the February Board meeting.

## New Business

5,000 SFPOA calendars have been printed. Calendars will be mailed to the membership.

G. Lynch (Co. C) asked about the member survey. The survey of the membership, the results of which will guide the Negotiations Committee, has been put together and will be go-

ing to the printer and mailed to the membership in January. The survey will have a comments section which all members are encouraged to use.

After the POA budget was distributed and discussed, the following motion was made:

**Motion:** That the San Francisco Police Officers' Association annual budget be approved.

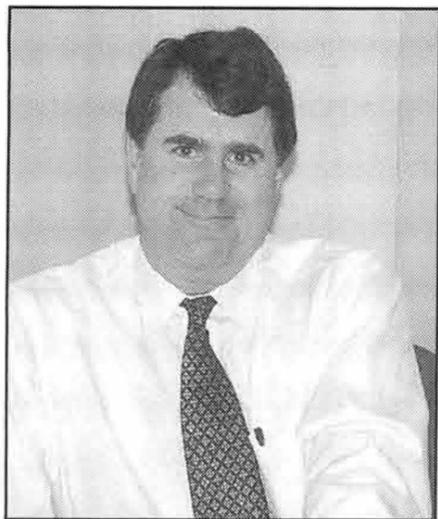
**Move:** K. Martin (Co. B)

**Second:** Olcomendy (Narc.)

Motion passed unanimously by voice vote.

The Board was advised of the upcoming Christmas Toy Drive, and the need for volunteers, including a volunteer Santa Claus.

Retired Captain Rich Cairns addressed the Board regarding the bill that Lee Guelff, brother of slain SFPD Officer James Guelff, has been spearheading and championing for years. After over six years of unstinting work, and with the support of sponsors like Senator Dianne Feinstein, the bill has passed and become law. The bill was held up in the Congress for one-and-a-half years, but with its passage it is now a federal crime for convicted felons to possess, own, borrow, or wear body armor. Furthermore, 23 states have also passed it, California being the first. Lee Guelff, described by Rich Cairns as a "one man army," went all over the country, as well as to the White House, to nail down the support needed to pass the bill.



Tom Sawyer

**New Business (continued)**

President Cunnie and VP Delagnes acknowledged the round the clock assistance provided by Representative Joe Finigan (Co. I) subsequent to the loss of Officer Michael Block.

G. Rosko (Co. A) requested that the POA station and unit representatives be provided with a list of POA members so that any confusion over who is or is not a member, and therefore entitled to representation and other rights, can be dispelled. Officers wishing to join or rejoin may do so as prescribed by the by-laws.

D. Foss (Solos) thanked the POA Executive Board for their work in helping to secure competitive retirement benefits for the members, specifically with the overwhelming voter passage of Proposition H.

There being no further business, President Cunnie adjourned the meeting at 1451 hours.

Minutes respectfully submitted by,  
**Tom Sawyer**  
 SFPOA Secretary  
 Wednesday, December 18, 2002

Rich Cairns also asked the Board of Directors to get the message out about the Christmas clothing drive for those seniors living at Laguna Honda Hospital.

**Executive Session**

Beginning at 1425 hours, the Board of Directors met in executive session concerning the suspension of representative Gale Wright (Retired). Executive session ended at 1447 hours.

**POA Board of Directors' Meeting**  
 POA Building, December 18, 2002  
 1300: Meeting Convened  
 Pledge of Allegiance  
 Roll Call and Attendance

Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary	Tom Sawyer		
Editor	Ray Shine		
Co. A	George Rosko		
Co. B	Kevin Martin Ed Santos		
Co. C	Greg Lynch	Joe Buono	
Co. D	Tony Montoya	John Zachos	
Co. E	Steve Murphy	Dave Householder	
Co. F	Pierre Martinez	Mike Siebert	
Co. G	Dean Sorgie Mike Dempsey		
Co. H		Jennifer Marino Val Kirwan	
Co. I	John Scully Joe Finigan		
Co. J	Jesus Pena Theresa San Giacomo		
Co. K	Doug Foss Ben McAlister		
Tac	Mike Favetti Mark Madsen		
Narcotics	Brian Olcomendy Lynne Atkinson		
Invest.		Jim Balovich	
HQ	Dan Leydon Dennis Callaghan	Neville Gittens	
SFO	Bob Belt Mike Chandra		
Retired	Gary Fox		

**2003 POA Calendars Available to Members**

Thanks to the effort of Deputy Chief Rick Bruce, the POA, and the photographic talent of Pete Thoshinsky, the first annual POA calendar has come off the presses. Members will receive a copy inserted into the January/February issue of the *POA Journal*. Members can also pick up a calendar at the POA office.



All photos by Pete Thoshinsky

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3 Toppings	12.40	14.80	18.05	20.50
4 Toppings	13.55	16.15	19.60	22.25
5 Toppings	14.70	17.50	21.15	24.00
6 Toppings	15.85	18.85	22.70	25.75
Extra Toppings	1.15	1.35	1.55	1.75

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- Green Onion
- Salami
- Capers\*
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- Feta Cheese
- Artichoke Hearts
- Pastrami\*
- Pineapple
- Fresh Garlic
- Shrimp\*
- Ricotta Cheese
- Sliced Tomatoes
- Ground Beef
- Jalapeños
- Fresh Spinach
- Ham
- Pesto\*
- Green Olives\*
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- Zucchini
- Black Olives
- American Bacon\*
- Broccoli
- Anchovies
- Linguica
- Mushrooms
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Berkeley 2074 University Ave.	800-570-5111

**2002 POA Dues \$1033.42**



**2002 POA Dues \$1033.42**

# December Blood Drive was Big

By Mark Hawthorne, Chair, POA Blood Committee

As the Holiday Season is behind us, let us take a moment to be thankful for all of the possessions we have and for what we are able to do for others which shows our dedication to the various communities we interact with. Such is the recent display of good will by many members of the department in the form of blood donations. I want to say thank you for your unselfish participation and donations. The importance of what to many may appear so minute can have an enormous impact to those in need.

As well as giving to others, three of those who participated were winners of the raffle prize of San Francisco Police Department clocks. Congratulations to Maureen D'Amico, Homicide, Bud Clinton, TTF, and Christine Arndt, Co. C. The clocks were generously handmade and donated by Ralph Schoenstein, Planning, who by the way, is also on the blood committee. For those of you who wish to purchase your own San Francisco Police clock, contact Ralph Schoenstein at planning.

In closing, I want to again thank all of those who participated to allow us to donate sixty-four pints. Finally, I wish all of you a happy New year and want to remind you that our spring blood drive will be held in April 2003, so mark your calendar.

# Faithful Partners

CONTINUED FROM PAGE 1

"Sentry," a six year old German Shepherd, is the only Police Service Dog who died in the line of duty meeting this criteria. The events that led to his death began in the early morning hours of Saturday, August 19, 1995, when San Francisco Police officers were summoned to a secluded area of Golden Gate Park where an armed gunman had barricaded himself in heavy brush after shooting two people. When officers arrived at the scene the gunshot victims and witnesses approached them, providing a description of the suspect and the general area of where he was hiding. As officers attempted to locate the suspect, two K-9 unit officers arrived, isolated the area where they believed the suspect was hiding and ordered him to surrender. The K-9 officers warned the suspect if he did not surrender, a police dog would be sent in after him. Officer Koltzoff, one of the K-9 handlers, then deployed his K-9 "Sentry" who located and engaged the armed suspect. The suspect then began firing his weapon hitting Sentry several times, and the other K-9 Unit officer in the leg. As the officers scrambled for cover, officer Koltzoff noticed that Sentry had not returned, and could now hear him whimpering in pain from within the heavy brush. Several officers attempted to rescue the injured dog, but because the armed gunman was still secluded in the dark underbrush, it was impossible to reach him. Sentry's whimpering then stopped, and the officers



Sergeant Darryl Tsujimoto with Borak & Loki, Officer Alexandria Brunner with Majk, and Officer Rolando Canales with Jax, at the dedication of the Police K-9 Memorial "Faithful Partner" in front of the Veterinary Medical Teaching Hospital on October 6, 2002.

*Community support of the nine member K-9 Unit allows its members to acquire new Police Service Dogs and special equipment not budgeted with City funds.*

feared the worst. Several hours passed as officers waited until dawn to make another attempt to apprehend the suspect. As the sun rose officers again made contact with the suspect and were finally able to take him into custody without any further altercations. The officers then searched for Sentry, locating him where the suspect had been hiding. He had sustained several gunshot wounds and appeared to have been dead for several hours.

Sentry gave his life by providing officers with a means of establishing the exact whereabouts of the armed gunman. Because of the heavy vegetation and darkness, officers would not have been able to safely isolate the gunman, secure the area and then apprehend him without the work performed by their "Faithful Partner", Sentry.

Shortly after the death of Sentry, a special fund was established through the San Francisco Police Officers' Association in order to raise money to purchase a new Police Service Dog as

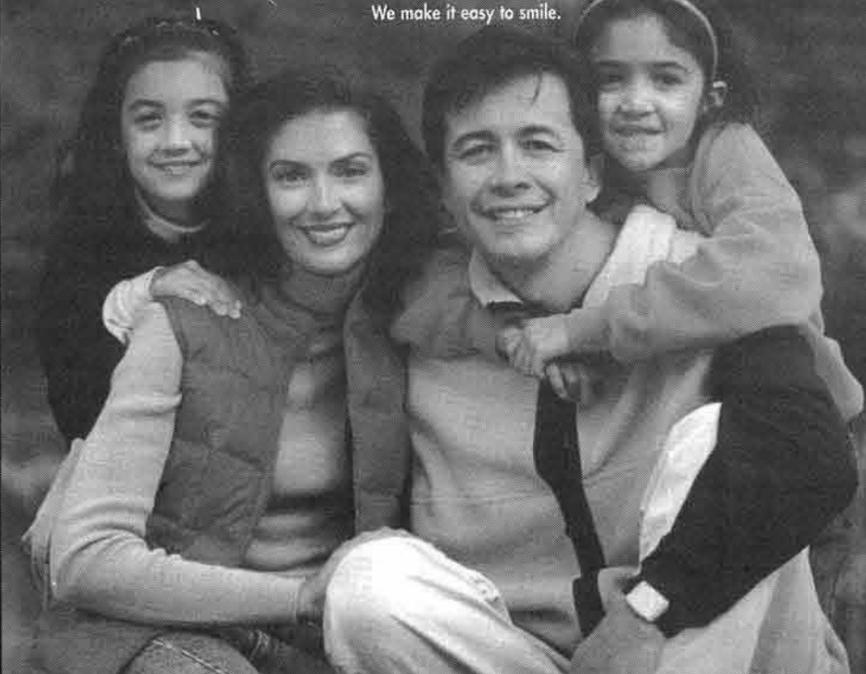
Sentry's replacement. Over \$5,500 was raised through community donations and a new dog was assigned as Officer Koltzoff's partner.

Today, the *Sentry Fund* continues to thrive. Community support of the nine member K-9 Unit allows its members to acquire new Police Service Dogs and special equipment not budgeted with City funds. Most recently, Safeway Inc. donated \$8000 to the *Sentry Fund*, and a new Explosive Detection Dog "Tommy" a three year old Malinois was purchased, trained and is now working with his handler, Officer Brian Devlin. The donations made to this fund over the past seven years have been extremely helpful to the Crime Prevention Company's K-9 Unit. Anyone interested in contributing to this fund in support of the K-9 Unit may do so by sending their tax deductible donations to: the K-9 Unit *Sentry Fund* c/o The San Francisco Police Officers' Association, 510 - 7th St., San Francisco, CA 94103.



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# SFPOA ELECTION NEWS

## Gary Fox for Retired Members Representative

**Date of Appointment**

09-02-69

**Date of Retirement**

07/01/00

**Assignments**

Co. D Traffic  
Background Hit & Run  
SID Burglary

**POA Rep**

Co. D Inspectors Bureau

**Charter Ventura Committee Member**

**Reason for running for the Retired POA Rep**

A serious rift between the executive board and board of directors of the POA with the retired members representative has resulted in lawsuits, insults and animosity between the two. My goal is to repair the damage done and bring the two groups, both active

and retired together for the common good of both. It does no retired member any good at all to be alienated from the POA. If we retired members want improvements in our pensions, we need the support of the POA to insure the best chance of gaining any new benefits. I have worked with the present executive board while serving as the Bureau of Inspectors representative, and I can work with them again as the retired members rep. I respect the work they have accomplished for the active members; my goal is to ensure that the POA will work just as hard for the retired members in gaining improved benefits.

I will work with the elected officers of the Association to resolve issues that most concern retired members, including the Poison Pill language. I will be a credible voice on the Board, and I have the experience and skill needed to argue in favor of equitable benefits for retirees.

## My Vote — Gary Fox

By Steve Johnson  
SFPOA/Retired

I had the privilege of serving on the SFPOA Board of Directors when Gary Fox was representing the Bureau of Inspectors. Gary was one of the most conscientious and knowledgeable members of our Association that I have ever had the pleasure of serving with and he is a person you can trust to represent your best interests.

## Gary Fox for POA Retired Members' Representative

By Rich Cairns  
Retired SFPD

I have known Retired Inspector Gary Fox for more than 32 years. He is a man of esteem and dedication. He will represent the interests of all retirees fairly and with conviction. He has served the membership loyally in many different capacities. He is experienced and knowledgeable. He is a Charter Ventura Committee member. He was the elected representative from Mission Station and later from the Inspectors' Bureau. He also served on the contract negotiation committee that delivered two of this organization's best contracts. His voice will speak on behalf of all retirees, regardless of age or affiliation. Gary has the confidence and trust of the POA Board of Directors and the Executive Board. He will work closely with the POA leadership to improve retiree benefits. I trust him with my future, and you can too. I encourage every retiree to join with me in voting for Gary Fox as POA Board of Directors Representative for Retired Members.

## Vote for Gary Fox for POA Retired Rep

By Rich Shippy  
Retired SFPD

Retired Inspector Gary Fox is my choice for the Retired Members representative on the POA Board of Directors. Gary has served as the POA representative from Mission Station and the Inspectors Bureau. He has the experience and credibility necessary to speak to the issues most important to retirees. Moreover, Gary has established himself as a man of trust and confidence, and will work with POA leaders to achieve equitable benefits for retirees.

Vote Gary Fox for Retiree representative to the POA Board of Directors.

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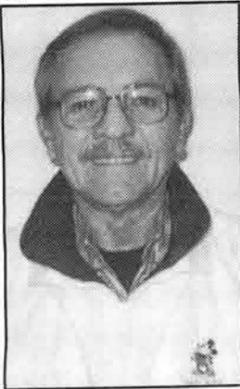
## Bob Swall for the POA Board of Directors/ Airport Bureau

My name is Bob Swall and I am running for station representative to the POA from the Airport Bureau. My goal is to help the Executive Board in their quest to further enhance the wages, benefits, and working conditions for our members. I would like to see the members of the Airport Bureau involved in this process. There are approximately 175 POA members at the Airport Bureau and I'm sure that many of us would greatly enjoy aiding the POA in its never-ending quest to help our members. If I am elected, I will make it a point to see that all members of the Airport Bureau are up to date on all POA issues. Thank you in advance for considering me as your representative to the POA from the finest Bureau in the SFPD, the Airport Bureau.

Robert M. Swall #333  
Airport Bureau

## Vote For Gale Wright For Retired Rep

I retired in 1986 and in 1988 I became the Secretary of the SF Veteran POA. In 1990 I volunteered to be the Retired Rep to the SFPOA Board of Directors, to represent the retired members. My job was low key, even including work on the SFPOA Constitution & By-Laws Committee and helping out at a few of the Annual SFPOA Golf Tournaments.



In 1997 the SFPOA was able to get POST pay for its members, through their Memorandum of Understanding. New ranks were created for POST pay and the old ranks were abolished. But the MOU also has a Poison Pill clause that says if any retiree sues to get the POST pay and wins, nobody gets anything...However, if that benefit is taken away, the POA and the City shall immediately confer on a new benefit for the active officers... The general feeling of the retired members in 1997 was, "Let our sons and daughters in the Department get the money, they need it."

In 1998 we began asking the SFPOA to take the Poison Pill out of their MOU, because we saw the POST pay as WAGES. John Lehane, Sol Weiner and I would meet periodically with the SFPOA officers to discuss the removal of the pill. There was always non-movement. But hope was on the horizon, as the Retired Firemen won their legal action to get Training Pay included in their pension checks beginning in late 2000.

At a regular meeting of the Veteran POA on August 14th, 2001 the membership voted for Gale Wright and John Lehane to go immediately [within the hour] to City Hall, where the Board of Supervisors Labor Committee was having a hearing on the new 2001 SFPOA Memorandum of Understanding. John and I each asked the Committee to remove the Poison Pill only, as it is unfair to retirees.

Later there was the Trial of Gale Wright on charges of disloyalty to the SFPOA for appearing at the above hear-

ing. I was found guilty. What a surprise! The SFPOA wanted Gale off the Board and that he be prevented from running for re-election. The Court said No. Next I was suspended for 90 days. The Court was silent.

Now I understand the SFPOA has pledged to remove the Poison Pill by July 1, 2003. Previously I had thought of finishing my term and letting somebody else do the rep thing. But the trial and suspension got me pissed and here I am, asking for your vote.

If you are a retired member of the SFPOA, you should get a ballot around the end of January. A forgotten ballot is wasted. Call 415-861-5060 if you do not get your ballot.

I took forward to working with the Officers and Board Reps so the police retirees qualify for Training Pay, as simple as the Retired Firemen do.

VOTE FOR GALE WRIGHT FOR RETIRED REP. I represent all retirees.

## Re-elect Gale Wright (Ret) rep to the POA board of directors

My name is Lee Clark and I wish to take the time to tell you that the current POA representatives are attempting to put there # 1 guy Gary Fox into a seat on the Board of directors because they are attempting to cover up earlier mistakes made by their administration, if this statement I just made is not true and they did not make a mistake in their action then they attempted to remove benefits that retirees might have received through ballot measures. I do not know Gary Fox he may be a capable representative, but I do not think Gale Wright will stand up for retirees he always has and will.. So if your retired think about this , the POA wants to get rid of Gale Wright because he stands up for retiree's. Outside of a Monthly newsletter to keep me informed of whets going on what evidence other than passive can the POA administration provide to show that they ever made the statement we're going to do this for or include the retirees. So for my fifteen dollars per month dues, I will vote for Gale Wright because without a doubt I know that when push comes to shove that he will be there.

Lee R. Clark  
Pennygrove, CA

Per the by-laws, the general membership election is to begin on the 4th Monday of January (01/27/03) and last until the 2nd Friday in February (02/14/03). The election for the contested seats will be handled via U.S. mail. The Election Committee will tally and make public the election results before the February Board meeting.

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# Roll Call SFPD Training Division

The mission of the S.F.P.D. Training Division is to enhance professionalism through quality education, training, and support

## Roll Call — A New segment of the POA Journal

By David Lazar  
Police Academy

Beginning with this month's edition of the *POA Journal*, we in the Training Division plan on being faithful monthly contributors to the *Journal* by providing a series of articles that address various training points. I have seen how Sergeant LaPrevotte's "Traffic Tips" have been a huge success and widely received. We have decided to join his effort by providing you with valuable information on a monthly basis.

Sergeant Nakanishi, SFPD's

Rangemaster, and Officer Sanchez of the E.V.O.C. Unit have agreed to provide monthly points on shooting and driving issues. Sergeant Nakanishi started this trend months ago. His articles also have been an excellent resource to the members and have been widely received. I have asked each office at the Academy to contribute monthly on a rotating schedule.

The Training Division in 2003 will continue to provide an excellent service to all members of the SFPD including our contribution to the *POA Journal*.

## New Qualification/ Training Program

By Sgt. Rod Nakanishi

Well it's that time of year again! Rain and a new qualification/training program for the next 6 months.

First let me apologize for the shell game regarding the Airport Range facilities. Suffice it to say that the timing was not our choice, and the subsequent weather we endured is the primary reason. Those decisions were out of our hands. Thanks to all those who have been such good sports about it.

Now this month starts the new qualification/training cycle. Once again the First Responder Program will suffice for THIS six-month period January — June 2003. You must attend either on, or prior to your qualification month. Attendance after your qualification month will result in an FTA notification to your Deputy Chief.

Participation in 2002 does not count. In short, if you went to the First Responder Program in December 2002 and your month to qualify is January 2003 — YOU STILL HAVE TO QUALIFY IN JANUARY.

If you participated in the First Responder Program in January 2003 and you have to qualify in, say June 2003 — YOU ARE OK, AND YOU DO NOT HAVE TO ATTEND IN JUNE.

In any case, if you have not had your ammunition changed out to the Winchester 165g Partition round, please stop by either the Lake Merced Range or Airport Range (once it opens) to do so.

We will be introducing moving to cover during our live fire portion of the qualification course. Wear comfortable clothing and expect to do some kneeling.

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# Roll Call SFPD Training Division

The mission of the S.F.P.D. Training Division is to enhance professionalism through quality education, training, and support

## Vehicle Control — It's A Matter Of Balance

By Off. Ken Sanchez  
EVOG

Under adverse conditions (excessive speed, braking, or steering), the sudden of shift of weight can become very dangerous to the point that the forces become so great, it will cause the tires to lose grip on the road surface. As a consequence, there is no longer vehicle control. You would say that you now have put yourself into a situation where the laws of motion are in control of the car and YOU are going for a ride. There is no way humanly possible to stop these weight transfers from occurring, but there is a way to minimize and control it by maintaining as much as possible vehicle control, and vehicle balance.

How can you maximize vehicle control and balance?

- 1. Safe Speed Management** — the adjustments of acceleration and deceleration that is safe, reasonable, and appropriate for any driving event. Maximize the grip of the tires by smoothly accelerating or braking in straight lines. It's not how FAST you go but rather how SAFELY and SKILLFULLY you can continue to drive. This is the MINDSET that must be maintained. Give yourselves time and distance to react to potential hazards.
- 2. Horizon Drive** — Driving is 90% sight. Just distribute your vision by turning your head and you'll receive more visual information rather than having tunnel vision and seeing only what's in front of you. Have a

360 degree awareness around your vehicle while driving. Drive into a more certain future.

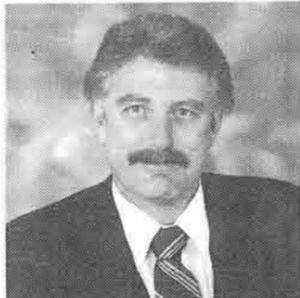
- 3. Smoothness and Coordination** — Rough and jerky movements of the accelerator, brakes, and steering will upset the balance of the car and may cause you to lose control. Control the car with a smooth and coordinated effort on all the controls. To the best of your ability, control the transfer of weight so that it does not severely effect the motion and direction of the vehicle. Drive within the capabilities of the vehicle.

A new concept. No, not really. It's something that every driver has been doing ever since they first learned to drive. One of the important aspects of this is to maintain a CONSCIOUS effort of driving safely. How easy it is to be distracted from this because of the

nature of the assignment you're responding to or you just simply didn't pay attention. It's just a matter of attitude. If you think about what you have to do and when you have to do it while on the way to your destination, you'll probably get there safely and that's the bottom line — GETTING THERE SAFELY

Be a pro-active driver who uses superior knowledge to avoid situations that require superior skill. Plan, prepare, and anticipate for any potential hazards that you may encounter. This is especially critical in the areas of vehicle pursuits and Code-three response. A pro-active driver who displays proper driving attitudes, drives within their limits, and within the capabilities of the vehicle will have maximized vehicle control and safety.

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	or 998-7599	Ed Garcia	315-2400
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WHERE: Crime Lab, Building 606, Room 109  
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# IAWP News

By Robin Matthews, Behavioral Science Unit

## Sponsorship Recognition Opportunities

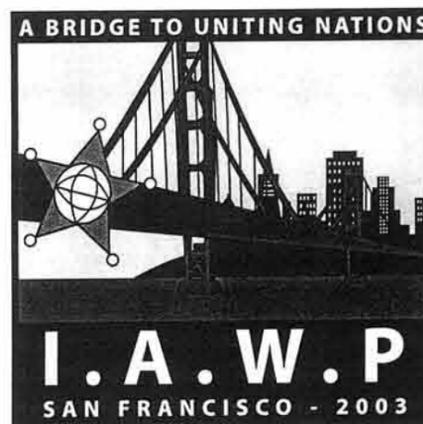
The International Association of Women Police (IAWP) San Francisco 2003 Conference is offering a wide range of sponsorship opportunities for those who would like to help support our training conference. Sponsorships are not only a wonderful way to give support to the conference, but it's also a great tax write-off, too, under the rules governing 501c(3).

We would be delighted to create a personalized sponsorship and recognition package to reflect your interests, or the interests of any business or organization that would like to assist us in putting on this conference. Full or partial sponsorships are most welcome. Contact me at the Behavioral Science Unit at 392-3674, or by mail at IAWP/SF 2003 Conference, P.O. Box 5037, Baypoint, CA 94565. We gladly

accept Master Card, VISA, and checks. (Checks should be made out to the IAWP/SF 2003 Conference).

Thank you for any assistance you can give. Have a happy and safe New Year.

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Recognition on IAWP Conference Internet Home Page	✓	✓	✓	✓	✓	
Certificate of Recognition (Suitable for Framing)	✓	✓	✓	✓		
Engraved IAWP 2003 Conference Plaque Recognizing Contribution	✓	✓	✓	✓		
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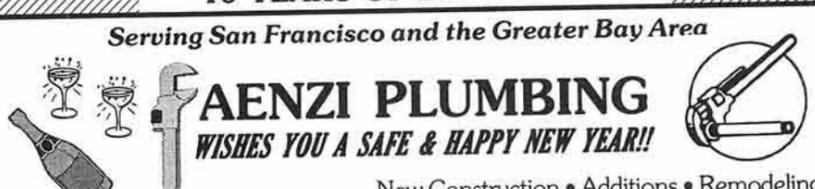
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# Recent Developments in Public Safety Labor Relations

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## War in Iraq Could Cause Police Shortage

(From The Associated Press, Jan. 7)

CHARLESTON, W.Va. — When a Tennessee man sped through all three tollbooths on the West Virginia Turnpike, he drove more than 75 miles before any state troopers were available to pursue him.

The delay demonstrates the severe shortage of troopers in West Virginia's State Police force. It's a shortfall that could get much worse if 51 troopers who also are Army, Coast Guard and National Guard reserves get called for duty in a war against Iraq, State Police Superintendent Howard Hill said Monday.

Law enforcement agencies nationwide may also feel the squeeze.

"The effects of a (reservist) call-up would be devastating," Hill said, noting that he could lose 9 percent of his

uniformed forces.

"We're already affected in all areas," said Hill, himself a National Guard reservist. "Our lab is behind. The interstate system is basically bare (of troopers). I hope we never go to war for a lot of reasons, but that's a big one."

On the West Virginia Turnpike on Sunday, Charles R. Wyatt of Morristown, Tenn., sped through a tollbooth and continued to drive for about an hour, zipping through two more tollbooths before a trooper gave pursuit, police said.

Senior Trooper Jay Powers said state police simply didn't have the staff to respond until the driver reached Charleston.

The driver ultimately collided with another vehicle. When the trooper tried to arrest him, Wyatt resisted and

was shot four times, police said. Wyatt was hospitalized in satisfactory condition Tuesday.

Similar delays may become more common if the country goes to war. The nation's police forces have a disproportionate number of employees serving in the military Reserves, law enforcement officials say, so they suffer disproportionate staffing shortages in times of national emergency.

No group appears to keep statistics on the number of people in law enforcement who are also reservists, but anecdotal evidence puts the figure between 3 percent and 5 percent, officials say.

"It's a significant staffing issue faced by law enforcement agencies across the country," said Bill Johnson, executive director of the National Association of Police Organizations, which represents 220,000 officers.

Judith DeSantis is executive vice president with the Federal Law Enforcement Officers' Association, a group representing almost 20,000 federal employees. She is also an Army reservist who is preparing to serve if a war with Iraq breaks out.

In the last six years, DeSantis has twice been activated by the Reserves,

pulling her from her job with the U.S. Drug Enforcement Administration in Newark, N.J.

"Agencies can't hire against these positions, so it leaves a void," she said. "People end up doing double and triple duty to make up for your absence. It's a problem."

DeSantis said Law enforcement agencies should be allowed to hire up to 5 percent of additional staff to compensate for the loss of reservists' time, perhaps with federal funds for homeland security.

In West Virginia, the State Police has 679 approved positions for troopers — but only 565 troopers on the payroll. And Hill said he anticipates up to 30 of his 51 reservists will be called at any one time.

Gov. Bob Wise shielded the State Police from planned across-the-board 10 percent cuts for next year's budget. Legislators said they expect Wise to announce increased trooper funding in Wednesday's State of the State address, a rare move at a time of \$250 million deficits.

"We are at a danger point," Wise said Monday of the trooper shortage. "This is a major priority and one of the most critical needs of our state."

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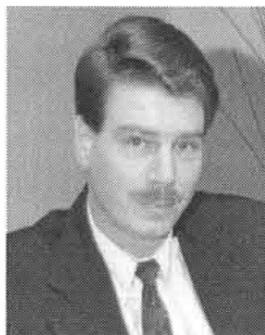
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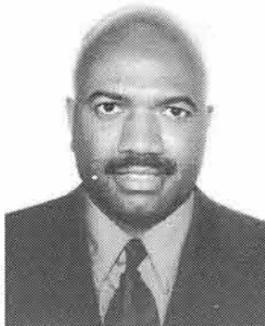
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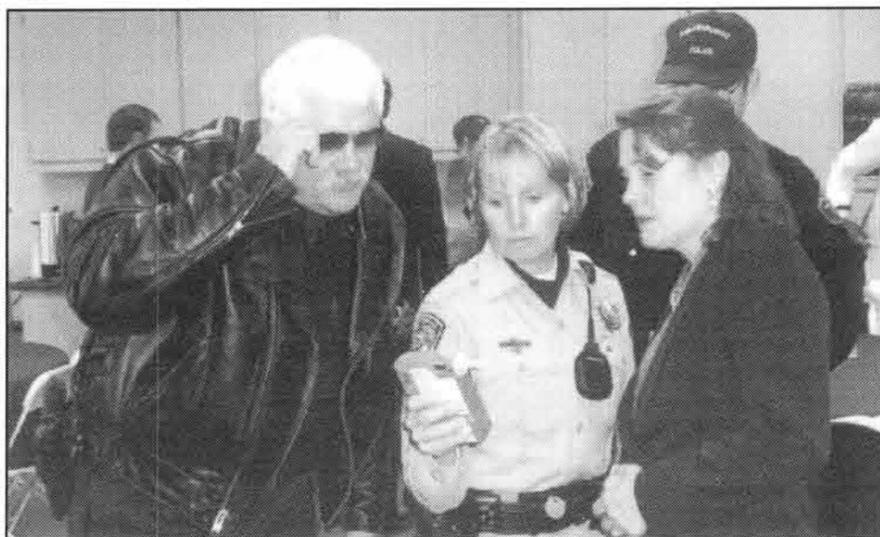
# Locals Help SFPD Campaign Against Holiday DUI

POA Staff Report

On December 6, 2002, law enforcement professionals from the nine Bay Area counties converged on Infineon Raceway (Sears Point Raceway) in Sonoma County for the fifth annual "Avoid - Holiday Season DUI Awareness Kick-off." The event was a media demonstration of the effects of moderate alcohol consumption on a person's ability to safely operate and automobile. Prominent local personalities participated as demonstration drivers. Guest VIP drivers of the SFPD were Superior Court Judge Gail

Dekreon, and community activist and SF SAFE coordinator Al Harris of the OMI Neighbors-in-Action. Also on hand from the SF Giants organization was pitcher Tim Worrell.

Each celebrity driver consumed choice Napa Valley wine until his or her blood/alcohol level reached a modest level of .04%. After imbibing, drivers attempted to negotiate a special driving course that was designed to demonstrate that simple driving maneuvers become significantly impaired after drinking "just a glass of wine or two."



Captain Mike Yalon, Co. K verifies Judge Gail Dekreon's (right) P.A.S. Blood/Alcohol read. "No driving for da judge."



Left to right: Paul Schlotfeldt, Judge Gail Dekreon and SF SAFE coordinator Al Harris.

## S.F.P.D. Columbia Association Forming

By Larry P. Barsetti  
Richmond Station

Liane (Scarsella) Corrales, Angelo Spagnoli, Gianrico Pierucci and I want to mention to you once again of the formation of the San Francisco Police Department Columbia Association. We intend to form a new Association because we feel that it's about time for those members of the Department of Italian-American heritage (and anyone who would support the objectives of those of Italian-American heritage) to form, "a more cordial cooperation and to cherish a spirit of brotherhood and sisterhood amongst those members."

We intend to admit as members to this Association anyone, of any ethnicity (but especially of Italian decent, real or imagined!), who are members (sworn and non-sworn) of the San Francisco Police Department (for now). But first, we must determine the amount of interest in our new Asso-

ciation so we can schedule a first meeting in February. At that meeting we'll determine our own constitution and by-laws and dues structure. So we ask anyone interested in joining, and helping us make this Association a success, to drop us a note. Please send the following information to Insp. Liane Corrales at Juvenile Division:

- Your name
- Your current assignment
- Your phone number (work or home)
- Your e-mail address (if any)

We'd appreciate it if you'd mention the new Association to any of your co-workers and friends who might be interested but don't take the time to read the "Journal."

We will determine a date and place for the first meeting and send out an announcement via Department mail to all interested parties so send the above information to Liane ASAP.

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# Letters



Dear Chris —

Thank you very much for your support of our annual Starlight Celebration in 2003. Your donation of \$250 as a two-star sponsor is greatly appreciated. Because of the generosity of people like the [SFPOA], Kid Stock is able to continue serving children in the bay Area.

Sincerely,  
Jane Anne Sullivan  
Kid Stock, Inc.

Dear Mr. Cunnie—

I am delighted to thank you for the SFPOA's generous gift of \$250.00 to the Year-end Campaign. We now serve more than 5,000 kids in some of San Francisco's most distressed neighborhoods.

Every day, the young people who use our Clubs have access to our award-winning programs and benefit from the guidance of our caring staff. Every day, they are learning and growing in a safe environment. Every day, they are closer to realizing their full potential — thanks to the generosity of donors like you.

With your help, and that of others like you, we can continue to reach thousands of children, providing them with enriching experiences and the promise of a better future.

Thank you again for your support.  
Sincerely  
Jim Richards,  
President/Chief Professional Officer  
Boys & Girls Clubs of San Francisco

Dear SFPOA—

Thank you for taking part in the 15th annual fundraiser for Scleroderma. Once again, thanks to you, we have surpassed the \$40,000 mark in an economy that many believed would not produce those kinds of

dollars. You cannot imagine our gratitude and appreciation for your support.

This past year we lost four of our friends to this terrible disease: Ray Bottano, Sharon Monsky, Ann Schumacher and Keith Yagi. With your help, we are donating funds to find a cure and stop the suffering. Every dollar counts. And, progress is being made.

If you have questions about Scleroderma, or want to see what our support group does and the people involved, please check our website at [www.bayareasclero.org](http://www.bayareasclero.org).

Thank you very much for your continued support.

Very truly yours,  
Jerry Hill and Mary Lou Hughes  
Bay Area Scleroderma Support Group

Dear Officer Centurioni —

Thanks for coming! It means a lot to us. [Traffic Safety presentation]

Signed,  
Bill Gray, Michael Keane, Kevin Keane, Liam O'Reilly, Victor Chew, Shelby Gelsla, Christopher Chew  
St. Finn Barr School,  
Traffic Safety Patrol

Chris —

Thanks for being so available and assisting me with my brother's children's fund. I hope I can be of some service to you.

Thanks again,  
Dan McDonald

Dear Chris Cunnie,

The Instituto Laboral de la Raza would like to extend our warmest thanks to the SF Police Officers Assn., on the occasion of our Labor Awards dinner held September 20,

2002, featuring Teamsters General President, James P. Hoffa. Your presence helped to make our 20th anniversary a big success. Your support has helped to broaden the socio-economic and labor opportunities for working families in California.

On behalf of our entire staff we wish you every success in your business or unionizing activities. We have already begun plans for a labor awards dinner in 2003, in which we will again honor internationally recognized leaders in Organized Labor. We will keep you informed on the details of this event as we enter the New Year.

From all of us at the Instituto Laboral de la Raza, we thank you for your generosity and we wish you and your families the happiest of holidays.

In Unity,  
Sarah M. Shaker,  
Executive Director  
Instituto Laboral de la Raza

San Francisco Police Officers' Association:

Another year gone by and another Msgr. Wade Memorial Tournament a huge success!

On behalf of Christ the King School and Parish, we wish to express our gratitude for your continued support to the Msgr. Wade Memorial Tournament. You've helped to make this event a very enjoyable and successful one for our community.

Your contribution this year will go to the renovation of the Christ The King Ministry Center.

We greatly appreciate your help! May you have a very happy and safe holiday season!

Sincerely,  
Bob and Kathy West  
On behalf of Christ The King School

Martin Halloran, SFPOA Community Service Committee  
Dear Mr. Halloran:

This is my opportunity to express a personal thank you for your contribution that you made to the people that we serve in our commu-

nity. Once again, the Door Decorating contest was a huge success. Because of your generosity some of the things that we were able to provide for the residents of The Rose and The Plaza were: Towels, cookware, iron, blender, roaster oven, electric fry, boom box and many other items.

These are very much-needed items because of the limited income of our residents. As you may know most of our tenants are on SSI, GA or minimum paying employment. The items that were purchased with your donation are household items that our tenants could normally never afford. But of are everyday matter to us.

The residents of The Plaza were especially excited and delighted because they have no way to cook there. The Residents of The Rose have a community kitchen and microwaves in their rooms. I look forward to our association with you and look forward to working with you during this New Year. Again, all of your efforts and donations were much appreciated.

Continuing to serve my community,  
Denise Jackson  
Support Services Manager  
The Rose/The Plaza  
Episcopal Community Services  
of San Francisco

SFPOA Community Service Committee

Dear Friends,

Thank you for your generous donation of \$500.00 for door prizes at the Rose and Plaza Hotels. Your gift brightened the days of our residents. ECS provides a continuum of services to adults and families that help them with their most pressing needs as well as giving them tools and support to move toward stability.

At a time when so many issues and actions have us focusing on national and global issues, as well as emergencies in other communities, it is important that we continue to provide services in the Bay Area. Requests for ECS programs are increasing at a time when some of our funding support is decreased. This makes your recent donation all the more important.

At Episcopal Community Services, we talk about "home making." We help more than 5,000 individuals each year with aspects of this. But the reality of the ECS work that you support is best found in individual lives:

- The person who uses one of the shelters as a place to be while she gains stability and saves money to move into more permanent housing,
  - The elderly man who finds "family" in the people that gather for the daily hot meal at the Canon Kip Senior Center,
  - The adults who complete their GED or take vocational training that leads to better jobs and increased income, and
  - The families that are now finding homes in the most recent ECS Supportive Housing facility, Canon Barcus Community House.
- Thank you for joining us in our home making work that helps so many in need.

Thanks for making a difference,  
Kenneth J. Reggio, ACSW  
Executive Director  
Episcopal Community Services  
of San Francisco

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Dear Mr. Cunnie,

On behalf of Walden House Inc. and all of the men, women, children and communities served by Walden House programs, I would like to thank you for your recent donation of \$100.00 to the Walden House Greatest Needs Fund. Rest assured your gift has been gratefully received and will be used wisely.

Walden House Inc. relies on community support to help make our programs a reality. Your investment will help Walden House continue to make a difference in countless lives.

Founded in 1969 as a home for troubled children, today Walden House is regarded as one of the nation's leading non-profit substance abuse treatment organizations. Reaching over 4,500 individuals each day, our comprehensive programs work to give each person the "sound foundation" needed to overcome their addiction.

Our "life saving" work wouldn't be possible without the generosity from persons like yourself. Thank you for believing in our ability to affect change in people and families throughout California.

I cannot express what your support, time and consideration means to our families. I am looking forward to speaking with you and if you have any questions or require further information, please call me directly at (415) 355-2590 or check us out on the web at [www.waldenhouse.org](http://www.waldenhouse.org)

With every good wish,  
David Calabretta  
Associate Director, Development  
Walden House Inc.

Dear Mr. Cunnie:

On behalf of the Board of Directors, staff, children and families who call Family House home, I would like to thank the San Francisco Police Officers' Association for its donation of \$500 to Family House.

Your generosity enables us to continue to provide a home away from home where families and extended families can stay, free of charge, while their children receive treatment for life-threatening illnesses. During the critical periods of diagnosis and treatment, the support that our home provides to families is invaluable. We are able to continue providing this support only because of contributions like yours.

Sincerely,  
Alexandra Morgan  
Executive Director  
Family House, Inc.

Dear Chris,

On behalf of the Board of Directors and the families served by Wu Yee Children's Services, I would like to thank you for your generous

donation of \$100.00 to support our 2002 Holiday Campaign. Your contribution will help Wu Yee continue to provide much-needed child and family support services.

Your continued support of our community is invaluable to our organization. If you have any questions about Wu Yee Children's Services' programs and services or would like more information, please contact David Hsu at 415-391-4721. We recognize you as a partner in our efforts, and we thank you for your investment in the future of San Francisco's children and families.

Best Wishes  
Linda K. Asato  
Executive Director  
Wu Yee Children's Services'

Dear Chris Cunnie,

Thank you for your generous donation of \$250. Many poor, hungry seniors will benefit from your good act. No gifts or services were given to in exchange for your contribution, therefore; your donation is fully deductible to the extent allowed by law. Thank you for thinking of the elders in our community.

Sincerely,  
John Meehan  
Executive Director  
Seniors' Emergency Grocery Bag  
Program

Dear Friends:

We have received your donation of \$100 for the Labor Archives Activities Fund.

In accordance with University policy, your donation will be deposited with and administered by the San Francisco State University Foundation, Inc., which is a non-profit auxiliary organization of the University and is tax-exempt under Section 501(c)(3) of the Internal Revenue Code. Your donation, for which no goods or services were exchanged, is tax-deductible to the full extent of the law. This letter serves as your receipt. Please retain it for your records.

If you have questions regarding your gift or the programs at San Francisco State University, please call the Office of University Development at (415) 338-1042.

Respectfully,  
Carole Hayashino  
Associate Vice President  
University Advancement and  
Development  
San Francisco State University

Dear Mr. Cunnie:

Your wonderful holiday gift supporting San Francisco Suicide Prevention has just arrived. All of us want you to know how touched and grateful we are.

Some holidays are more memorable than others. This year the combined forces of a troubled economy and a surging community need are sending more and more people to our phone lines.

But a gift like yours makes all the difference. Each dollar is a few more precious minutes of hope for someone you will never know. Another light beaming in the darkness.

We send you our love and best wishes for the holidays. You have certainly brightened them for someone in San Francisco. It's almost — but not quite — as good as having you right here with us.

Sincerely yours  
Eve R. Meyer  
Executive Director  
San Francisco Suicide Prevention

Dear SFPOA Scholarship Committee,

Thanks to your generosity and philanthropy, I was able to buy my books for the first quarter. Life here at the University of California, Irvine, is great; wouldn't give it up for the world. Thank you for helping me make the transition to a higher school of learning more smoothly. Hope your Thanksgiving was enjoyable. Have a wonderful, happy holiday season.

Sincerely  
Chris Chu

Dear Mr. Cunnie

I want to take this opportunity to extend my sincerest appreciation and thanks for the scholarship

awarded to me by your organization. I'm happy to tell you that I have just completed my first semester at California Institute of the Arts, where i am studying costume design and puppetry.

As you know, my father, Jim Hennessy, recently retired after serving the San Francisco Police Department for thirty-four years. He is especially grateful that the Police Officers' Association provided this opportunity to help supplement the costs of higher education.

Once again, my thanks to you and the selection committee for awarding me this scholarship.

Sincerely,  
Erin Marie Hennessy

To the members of the POA scholarship Committee,

Thank you for your generous gift to me. I can barely imagine how difficult it must have been to choose a selected number of winners from such a wide range of qualified applicants. Now, with a semester at SF State under my belt, I can positively say that I like college much better than high school!

Thank you for your kind contribution.

Happy holidays,  
Marklin Roberts-Kowal

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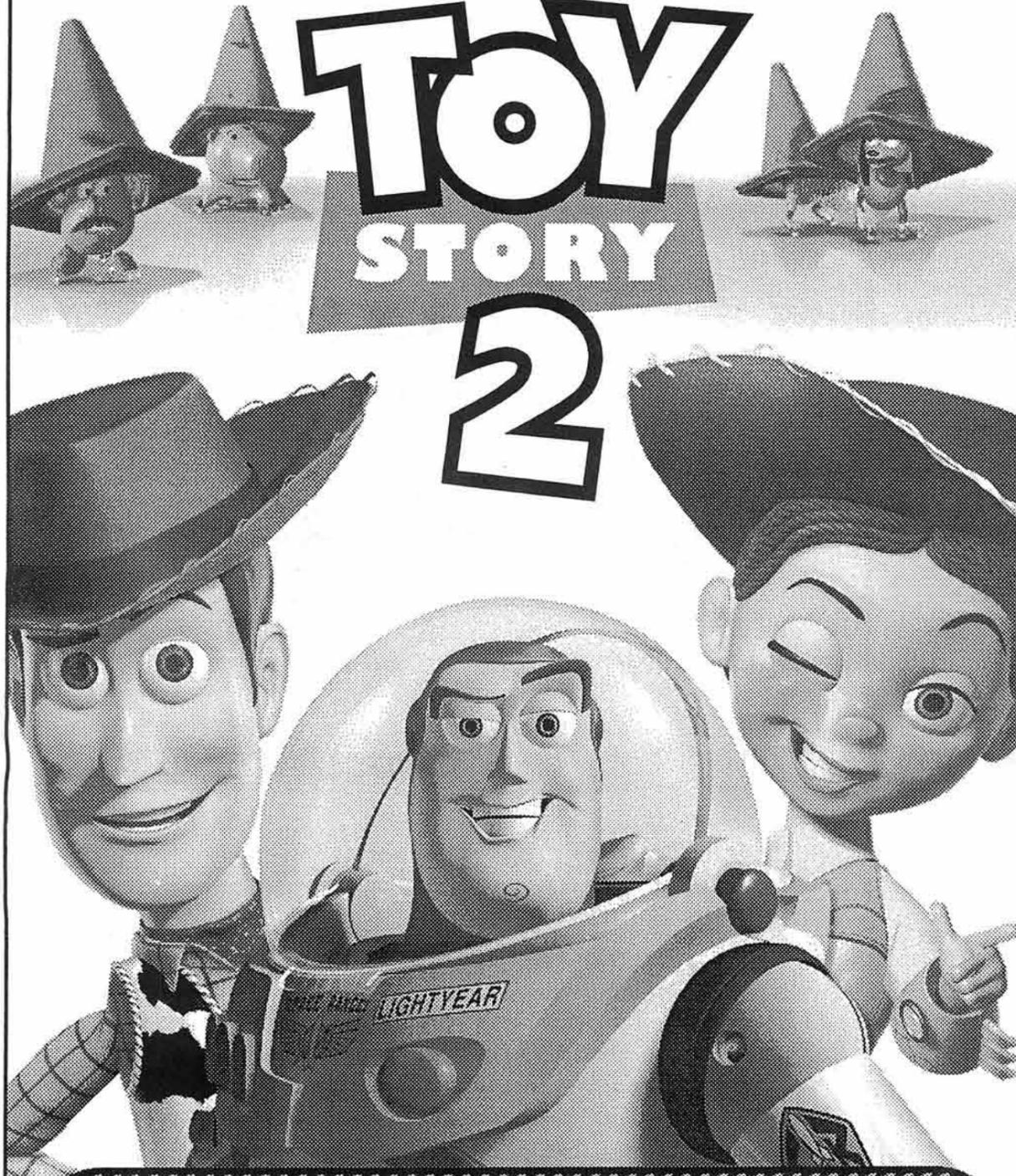
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# What is an American?

Submitted by Dave Tussey

You may have missed it in the rush of news last week, but there was actually a report that someone in Pakistan had published in a newspaper an offer of a reward to anyone who killed an American — any American.

So, an Australian dentist wrote the following to let everyone know what an American is, so they would know when they found one.

An American is English, or French, or Italian, Irish, German, Spanish, Polish, Russian or Greek. An American may, also, be Canadian, Mexican, African, Indian, Chinese, Japanese, Australian, Iranian, Asian, or Arab, or Pakistani, or Afghan.

An American may, also, be a Cherokee, Osage, Blackfoot, Navaho, Apache, or one of the many other tribes known as native Americans.

An American is Christian, or he or she could be Jewish, or Buddhist, or Muslim. In fact, there are more Muslims in America than in Afghanistan. The only difference is that in America they are free to worship as each of them chooses.

An American is also free to believe in no religion. For that he will answer only to God, not to the government, nor to armed thugs claiming to speak for the government or for God.

An American is from the most prosperous land in the history of the world. The root of that prosperity can be found in the Declaration of Independence, which recognizes the God given right of each man and woman to the pursuit of happiness.

An American is generous. Americans have helped out just about every other nation in the world in their time of need. When Afghanistan was overrun by the Soviet army 20 years ago, Americans came with arms and supplies to enable the people to win back their country. As of the morning of September 11, Americans had given more than any other nation to the poor in Afghanistan.

Americans welcome the best — the best products, the best books, the best music, the best food, the best athletes.

But they also welcome the least. One national symbol of America, The Statue of Liberty, welcomes "your tired and your poor, the wretched refuse of your teeming shores, the homeless, tempest tossed." These in fact are the people who built America. Some of them were working in the Twin Towers the morning of September 11, earning a better life for their families.

I've been told that the World Trade Center victims were from at least 30 other countries and cultures with first languages other than English — including those countries of the 9/11 terrorists.

So you can try to kill an American if you must. Hitler tried. So did General Tojo, Stalin, and Mao Tse-Tung, and every bloodthirsty tyrant in the history of the world. But, doing so would be futile because Americans are not a particular people from a particular place. They are the embodiment of the human spirit of freedom. Everyone who holds to that spirit, everywhere, is an American.

Pass this around the World.

## Purchased Any Type Of Music CD's?

By Inspector Glenn R. Sylvester, A+, CFCE  
California P.O.S.T. Master Instructor  
Computer Forensics and Awareness

Just in case you may not have heard, if you purchased any type of music CD's between the period of January 1995 to December 2000, you may be entitled to a rebate due to a recent lawsuit filed against the music industry. If you are interested in getting your share, file a claim. It doesn't cost you anything except 1 1/2 minutes of your time.

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# Terrorism Counteractions

By H. Sonny Sarkissian  
Special Operations & Security Bureau

*"Contemplate the mangled bodies of your countrymen ..."*  
— Samuel Adams

In the December issue of the *POA Journal* I discussed the four phases of a terrorist attack, which consist of the Pre-Incident Phase, Initiation Phase, Climax Phase, and Post Incident Phase.

One of the activities that terrorists engage in during the Pre-Incident Phase is intelligence gathering, during which they collect all the information they need in order to organize an attack. One of the techniques used by terrorists for gathering intelligence is the Active Surveillance Technique (AST).

AST is perhaps the least sophisticated way of conducting reconnaissance; however, it is a fast and effective way to gather needed intelligence. AST requires direct contact with a potential target, whereas some of the other surveillance techniques that I will cover in future articles do not.

AST gives terrorists the opportunity to probe and conduct reconnaissance on security practices of their intended

*Do not readily dismiss suspicious activity as just another incident. In this conflict, we must always think outside the box; however, we always have to be mindful of acting within the box.*

target. This may entail bogus phone threats or 911 calls in order to observe law enforcement and security response; ramming of security barriers to test their strength; approaching and studying security and law enforcement personnel at checkpoints in order to learn security procedures; pretending to be lost and wandering into restricted areas; showing unusual interest, videotaping, photographing, or diagramming potential targets; smuggling or attempting to smuggle contraband or violating minor security procedures in order to gauge the alertness, reaction, and procedures of security and police forces. These are just a few examples and by no means an exhaustive cataloging of what AST entail.

A reconnaissance mission does not have to be something elaborate. It can be something as simple as calling or

going to a police station and claiming to be a student who is working on a school project and asking questions in regards to the number of personnel we have in the Department, the type of training we receive, or the hours for shift change, etc. Although information regarding the Department or the City can be gained through various sources, why make their jobs easier? The more effort it takes terrorists to obtain the information they need, the more they have to expose themselves in order to obtain the information. We are in a state of war, and Information regarding Department and City capabilities should be on a need to know basis. *Keep in mind that this is only my opinion and not a Department policy.*

The detection and interruption of terrorist activity in the Pre-Incident Phase (while conducting reconnais-

sance) is very much possible by an alert observer. I believe that in the Pre-Incident Phase terrorists are at their most vulnerable state, as they have to expose themselves in order to gather the information they need. Furthermore, operatives used in the Pre-Incident Phase are at times less skilled and less dedicated than those who are used in the Initiation Phase (the phase where the attack is executed). Therefore these operatives are more likely to make mistakes and be compromised, and once compromised they are more likely to cooperate with investigators than the hardcore terrorists who are assigned with carrying out an attack.

These and other surveillance techniques are certainly detectable by an alert observer. However, one must have the knowledge and the right mindset in order to detect terrorist activity. Do not readily dismiss suspicious activity as just another incident. In this conflict, we must always think outside the box; however, we always have to be mindful of acting within the box.

Please feel free to contact me with any suggestions or questions regarding any of my articles or our anti-terrorism efforts. I can be reached at SOSB at 671-3201 or by e-mail at: [sonnysark@aol.com](mailto:sonnysark@aol.com).

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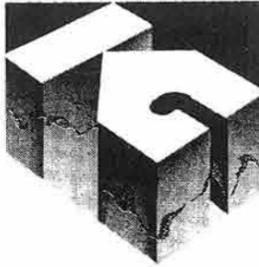
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# A Specialist's View Of The War On Terror

By Mark Lundin  
Specialist Team, Co. G

While attending a counter terrorism conference in Virginia Beach, Virginia in early December, 2002 I had a chance to see a traveling exhibit of artifacts recovered from the World Trade Center collapse on 9-11-01. This exhibit is presented by two retired New York Port Authority Police officers, and I gained a fresh appreciation for the need for serious efforts in the war on terror after viewing the items in the exhibit.

It's one thing to see images of the jetliners flying into the Towers, or see the immense pile of rubble and debris that resulted from the collapse, or look at a newspaper page full of the ID photos of the cops and firefighters who lost their lives there. It's quite another to see actual items from that scene: A couple of hatches from the fuselages of those planes — bent, twisted, torn and scorched, a thick chunk of the cockpit windscreen, shattered but intact, or a piece of concrete from what was left of the Towers. These things are real.

Even more tangible to me were the personal items of the cops and firefighters that were recovered from the scene: A NYFD turnout coat. A door from a police vehicle — dented and burned, with the partially melted plastic rear view mirror housing. An NYPD ball cap with Emergency Services Unit on it. Crushed and twisted handgun magazines for a Smith & Wesson pistol. A police shoulder patch and part of a uniform sleeve. A full-size Maglite that has been crushed into an oval cylinder, with a large split up either side of the shaft. (How much force would it take to do that? You could drive a car over a Maglite and it wouldn't be flattened like the one I saw.)

Then there are the compelling photographs of the cops and firefighters in action taken in the immediate aftermath of the event. One picture in particular struck me. It was a photo of NYPD officer Chris Amoroso escorting two stricken women out of one of the Towers. The poignant caption read: "Moments after this photo was taken, Officer Amoroso went back into Tower 2 and was never seen again."

The exhibit enabled me to put a face to those many police officers and firefighters who lost their lives in the terrorist attack. And now I'd like to use what I learned at the counter terrorism conference to help you put a face to the terrorists who are presently in our midst.

One of the most remarkable lectures was presented by U.S. Navy Senior Chief Petty Officer (ret.) Malcolm Nance, who has been involved in counter terrorism for the past 20 years. For the past four years Nance was responsible for leading the U.S. Navy's terrorism training team at Coronado, California which simulated Al Qaeda during simulations. As recently as a year ago Nance was in the Tora Bora Mountains with the U.S. Special Forces hunting for Osama bin Laden. Nance is black, he is Muslim and he is fluent in Arabic. As he told us, he was basically a spy. It was his job to travel in native dress in various countries in sub-Saharan Africa (such as the Sudan or Somalia) to seek out intelligence on terrorists. His cover was so good that on many occasions he sat across a table from one terrorist or another drinking tea, with the terrorists unwittingly giving Nance a unique insight into the

way that they regard the world around them and how they view their deadly mission.

## Who Are The Terrorists?

We may find it satisfying to regard Islamist terrorists as nothing more than murderous thugs who espouse medieval cultural values, but Nance has learned over the past twenty years to respect them — not for the cause they follow, but for the danger they pose to the rest of us. He described them as human beings who care about their families and their cultural values, just like anybody else. They are well motivated people who believe they are morally justified in doing what they are doing. The terrorists he has met are committed to martyrdom — "they embrace death the same way we repel it." Nance related a story from the mid-80s in the Middle East, when the kidnapping of Westerners such as the Rev. Terry Waite was big business. The captives were kept in safe houses rigged with booby traps and explosives, and the terrorists guarding those sites prayed nightly for the arrival of Delta Force, Israeli commandos or another special forces unit in a rescue attempt, so that they could be the one to set off the explosives and kill everyone, including themselves.

The terrorists are rational in their acts, and well organized at the time of an attack. They are rarely insane, although their acts may appear so. (I remembered this observation when I recently saw a book about bin Laden entitled *The Mad Messiah*.) They rely on seemingly random acts of violence to sow fear. According to Nance, even if the terrorist fails in his attempt, he has still won a victory by getting our attention. And they're not all from the Middle East. Nance told us that Al Qaeda has cells in over 90 countries worldwide, so a terrorist can also be a Filipino (Abu Sayyaf), an Indonesian (Jemaah Islamiya), or a European (Chechen or Bosnian). We can't rely on stereotypes to identify the terrorists.

## What Is Their Goal?

Col. Carl Fisher, USMC (ret.) was another lecturer at the conference. He has thirty years experience in counter intelligence and analysis. He told us that the goal of the Islamist terrorists is to impose the will of Allah on the entire world. In order to do that they need to achieve three things:

1. Reinstatement of Islamic law (Shari'a) in Muslim countries;
2. Re-enlightenment of Muslim minorities in other cultures (such as Indonesia); and
3. An international struggle with the West, where the West is ultimately defeated and converted to Islam.

If that sounds too geo-political for you, here it is in plain English:

The terrorists want everyone to follow Allah and Islam. If we refuse to convert to Islam, they will kill us.

## How Do They Operate?

Malcolm Nance told us that there are several separate stages leading up to a terrorist attack, from the initial decision to mount an attack to cell activation to surveillance to deployment to actual attack. These various functions are carried out by separate surveillance, logistics and operational cells, and the members of these cells do not know the identity of members in the other cells, for operational security reasons. The point at which the



Brien Hoo at work

attack occurs is called the Point of Failure — meaning that anti-terrorist and intelligence efforts have failed to prevent the attack. We can't make the mistake of thinking that our part in the war against terror starts at the Point of Failure — responding Code 3 to the scene of an attack or running around with a gun at the ready. At that point we're already behind the curve. Our anti-terrorist efforts need to start long before then.

## *It is during the surveillance stage when the terrorists and their methods are most vulnerable to detection.*

It is during the surveillance stage when the terrorists and their methods are most vulnerable to detection. Col. Fisher described how this surveillance stage is detailed and meticulous, taking anywhere from months to years before the terrorists are ready to strike. The terrorists are so thorough that they will have two or three operatives recon a site, just to make sure the first guy didn't miss something important. And operational security is crucial to the terrorists. If they even suspect their operation has been compromised, they'll shut the whole operation down.

## What We Can Do

That's where we come in. Since October the Special Operations and Security Bureau (SOSB) has been sending anti-terrorism bulletins to the stations. By the end of December there were thirty-nine bulletins issued, and they contain information on the current threat levels, examples of terrorist indicators relating to vehicles, persons and documents, as well as specific descriptions of people and vehicles to be on the look out for. If you haven't seen these bulletins around your stations, or the PC hasn't been reading them to you at line up, you're flying blind. And that can be a dangerous gap in our anti-terrorist efforts. Terrorism isn't something that happens to other people in other places. There are Al Qaeda and Hamas cells in Santa Clara (and elsewhere in the U.S.) and an Abu Sayyaf cell right here in San Francisco, so we need to be on the ball.

Get your station's district security

coordinators (every station has designated sergeants or officers assigned to this role) to contact SOSB and get copies of any missing bulletins. The top of every bulletin contains an example of a terrorist indicator. Either you or the security coordinator should go through each of the bulletins and make a categorized list of these terrorist indicators. The bulletins and the indicator list should be kept on a clipboard or in a binder in the PC's office so you or other officers can refer to it regularly. Another thing you or the coordinators need to do is extract the information from the bulletins that describes particular vehicles or people to watch for on a separate page (like a terrorist hot sheet). This will have to be done on an on-going basis, because the information can change every few days. The sheet I've made up for Richmond Station during the last week of December currently lists two persons, two vehicles, and a couple of reports of suspicious crimes that may be terrorist related, and it's easy for me to refer to that information when on patrol. The Department is in the process of creating a multi-page cheat sheet along these lines, but until we get those materials distributed you should develop your own or have your station's security coordinator contact me at Co. G and I'll send him or her a copy of what we're using at my station.

Using the information in the bulletins we can look for the presence of those terrorist indicators while on patrol. We may come across a suspicious person, document, equipment or activity in the course of a routine call. Terrorists need to rent vehicles, buy materials, and do recons of possible target sites. In doing so they might bring themselves to our attention. Taking note or taking action in these circumstances may not lead to the capture of a terrorist cell, but it may foil plans for an attack somewhere down the road. Our efforts here may not be dramatic, they may be incremental, or their effect not known for some time — but they are important nonetheless.

The war on terror is being fought on many fronts: Off. Chris Amoroso, NYPD, fought and died at the World Trade Center. My Specialist teammate and your fellow officer Brien Hoo (Co. C) is fighting now in Afghanistan as a Green Beret. And our part of the fight is here at home. It's time to move from a community-oriented policing model to a terrorist-oriented policing model, and using the information presented on the SOSB bulletins is a great way to get started.

# Mission Toy Giveaway 2002

By Ethel Newlin  
POA friend and supporter

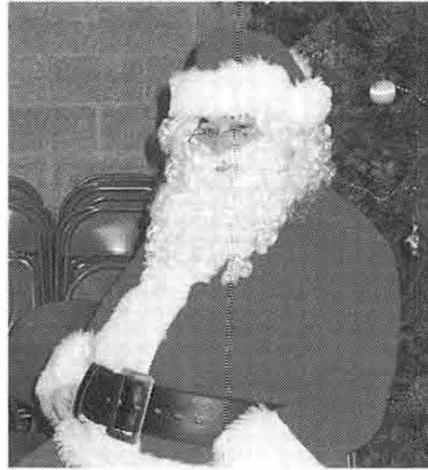
Through the efforts of Mission Police Station and St. John's Educational Thresholds Center, and with lots of help from their friends, over 1,000 Mission District kids enjoyed the Eighth Annual Toy Giveaway at Mission Station.

Each kid receives at least two toys and a free photo with Santa. This huge project takes the work of over 50 civilian volunteers from the community, and dozens of officers from Mission Station and beyond to make it happen. Coordinators Steve Thoma, Mission Station, and Ethel Siegel Newlin, SJETC, start getting donations and making arrangements in the summer. The inside corridor of the station is transformed into Santa's workshop. Anyone who says that cops won't volunteer for anything obviously hasn't seen Sgt. Nick Rubino and his troops passing out toys from the doorway to the lobby. The Community Room becomes Santa's room for the day.

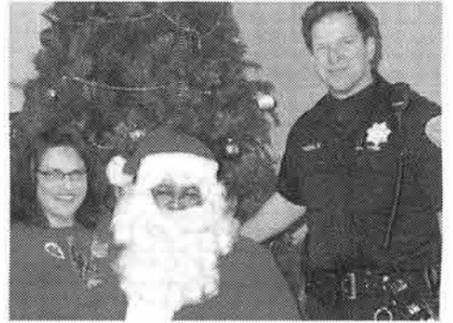
This year Charles McCullar and Operation Dream joined the team and made sure that no one went home empty-handed. Several groups, includ-

ing the San Francisco Hispanic Chamber of Commerce and the East Mission Neighborhood Association hosted toy drives, as well as individuals who collected toys from their friends and neighbors. The Spanish language TV network Telemundo ran Public Service Announcements asking for toy donations.

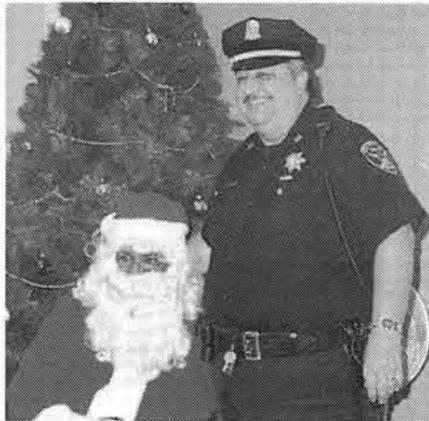
Special thanks go to Capt. Greg Corrales for keeping the tradition alive, and of course to the men in red (it takes two shifts of Santa) Mario Delgadillo and David Robinson.



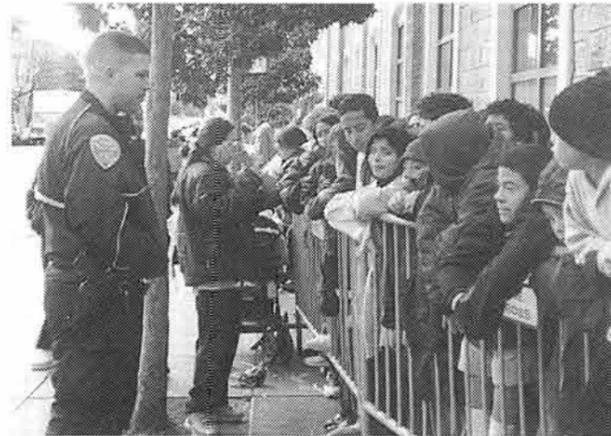
Santa Mario Delgadillo



Santa David Robinson with Coordinators Ethel Newlin and Steve Thoma



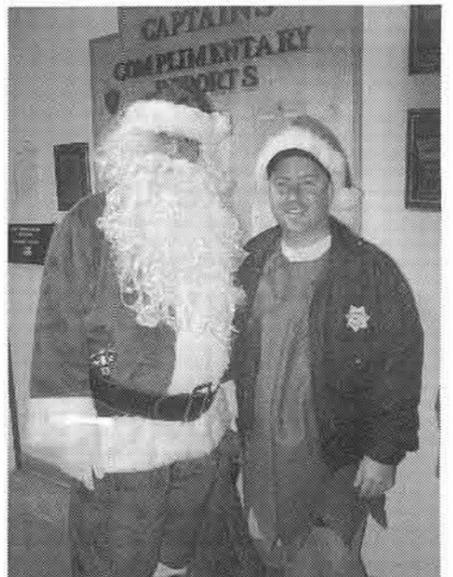
Santa David Robinson and Capt. Greg Corrales



Line outside Mission Station

## SFPD/POA Hospital Visits

### December 18, 2002



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# Public Surveillance of Police is a Fact of Life

In Houston, Texas, a group of police critics have decided that they need to watch the watchers, so to speak. Armed with video cameras and tape recorders, the members of Houston Copwatch are ready to roll.

Copwatch is a national organization that claims to be the public's eyes and ears when it comes to police misconduct or excessive force in traffic stops and other incidents. The Houston venture was scheduled to kick off last month, and was met immediately with everything from hostility to indifference to support from the local community.

gotten extremely aggressive with some Copwatch members with cameras being broken and people being arrested. But our goal is not to return aggressiveness with aggressiveness. If you want revenge on a police officer, or to get in a fight with a police officer, this is not the organization for you," Aguilar said.

But for all the hemming and hawing, none of the cops who have been asked really care if Copwatch is on patrol or not. The videotaped punching of a handcuffed suspect in Inglewood, California, which led to the termination of at least one of the

*"I welcome anyone to check what we're doing. Why would we be afraid of someone monitoring our activity if we're doing our job?"*

Copwatch programs in other cities have produced salacious bits of streaming video, including an incident where a plate glass window breaks when a white police officer pushes a black suspect against the wall to be frisked.

Critics of the organization say the video and audio posted on the group's web site does little to prevent the use of excessive force and actually makes things worse by distracting officers during stops or arrests.

Several incidents in other cities where Copwatch has operated resulted in cops and cop-watchers coming to blows which led to arrests and complaints. These fiascos have prompted the Houston branch to be very clear about their mission and tactics.

Organizers recently wrote to as many as 20 area law enforcement agencies to inform them of their intentions.

"Our concern is that officers will not take kindly to what we're doing," according to Ernesto Aguilar, a Copwatch organizer. "In other cities, officers have

officers involved, and the tape of Marilyn Toogood beating her daughter in the parking lot, should be clear indications that public and private surveillance is a reality of modern life.

"If most officers don't realize that their actions are subject to being filmed by someone in this high-tech society, they're not very smart," said J.C. Mosier, assistant chief at the Harris County, Constable's Office.

"I welcome anyone to check what we're doing. Why would we be afraid of someone monitoring our activity if we're doing our job?" Mosier asked.

Frequently though, the inevitable conflicts come down to individual circumstances. Tapes can be edited to hide the cause of an officer's decision to increase the use of force in dealing with a violent or resisting suspect. In addition, it can be difficult to find out who's taping you and why, while arresting multiple suspects who may be under the influence.

*Reprinted from American Police Beat, December 2002*

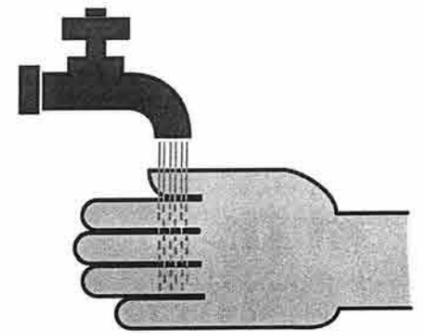
# Keeping Hands Clean is Key for Officer Safety

If you work with the public, like public schools or public safety, washing your hands is apart of the job you can't ignore.

While cops may not have the same exposure risk to bacteria and viruses as teachers or hospital workers, there are plenty of ways to get sick on the job from physical contact. And the best way to protect yourself is washing your hands.

Soap and water is good. Alcohol is better. Many hospitals around the country are switching from old fashioned soap and water to a quick-drying alcohol that kills more bacteria faster. The spread of microbes in hospitals which make sick people sicker is believed to cause as many as 20,000 deaths in the U.S. each year.

The switch to the alcohol rinse is significant for law enforcement because police officers, who may be dealing with a disorderly, homeless EDP who has several illnesses, frequently have to wait until they get back to the station before they can clean up. The



alcohol solution is ideal for this application because officers can wash their hands as soon as the individual is restrained.

The Center for Disease Control and Prevention has advised hospitals to use alcohol for hand washing rather than soap, except when hands are visibly soiled. The alcohol rinse comes in a gel, foam and lotion.

*Reprinted from American Police Beat, December 2002*

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# PET CORNER

By Deborah Braden,  
Southern Station



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If you can provide a home for any animal at the shelter, contact Animal Care and control at (415) 554-6364, or visit their website at [www.ci.sf.ca.us/acc](http://www.ci.sf.ca.us/acc). lease do not call the POA office.

**Name:** Clifford  
**ID:** A162570  
**Age:** 6 years  
**Sex:** Neutered Male



**Description:** Clifford is a charming fox terrier mix with a lot of personality. He's a little reserved at first, but gentle and playful once he gets to know you. He loves to go for walks and would probably do best in a quiet household.

**Name:** Kermit  
**ID:** A162447  
**Age:** 3 months  
**Sex:** Neutered male



**Description:** Kermit is a high energy, playful Dalmatian puppy. He needs lots of obedience training and housetraining. It would be best if potential adopters have experience with Dalmatians, or if they have done research on the breed. Because of Kermit's exuberance, he may be overwhelming for small children.

**Name:** Sandy  
**ID:** A138505  
**Age:** 5 years  
**Sex:** Female



**Description:** Sandy is a shy, but sweet, pit bull mix who was found alone and abandoned in Golden Gate Park. She needs a loving home with an experienced dog owner who will take her for long walks and give her plenty of attention and training.

**Name:** Cola  
**ID:** A162374  
**Age:** 7 months  
**Sex:** Male



**Description:** Cola is a handsome, uniquely colored chow mix. He's got a lot of personality, and would love to live in an active household, although he may be too energetic for young children. Cola will need obedience training and lots of exercise.

# Shooting Sports Update

## Lake Merced Challenge Match

By Sgt. Rod Nakanishi  
SFPD Rangemaster

### Trap

### Skeet

Each match will be comprised of a team of five. NO previous experience in competitive shooting is required. This is designed to be a FUN match!

I am soliciting all sworn personnel for participants. I am hoping that enough of you may want to participate where you will only shoot one match.

The raffle tickets also buy you into a great barbecue lunch at the Pacific Rod & Gun Club.

I invite you all to attend and to cheer on the Department, and to contribute to this worthy cause.

It's time for the Lake Merced Challenge Match once again. This is a friendly match between the Police Department and our neighbors next door at the Pacific Rod & Gun Club. Raffle tickets are available with prizes ranging from merchandise to dinners. All proceeds benefit the Youth Fishing Program.

The matches will be changed this year to:

### Handgun

25 yard 10 shots in 5 minutes  
B-27 target (best of 3 targets)

### Rifle, centerfire, handgun caliber, iron sights

25 yard 10 shots in 5 minutes  
B-8 target (best of 3 targets)

## PAL CORNER

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### PAL Golf Tournament

Mark your calendars — PAL Golf Tournament will be held on Monday, May 19, 2003 at Peacock Gap Golf and Country Club in San Rafael.

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underprivileged kids off the streets since 1958. Donate your car, truck, boat and more (running or not, restrictions apply). Receive full tax deduction, free pick up and we handle DMV paperwork. Call 1-888-33SFPAL (1-888-337-3725).

### PAL Judo

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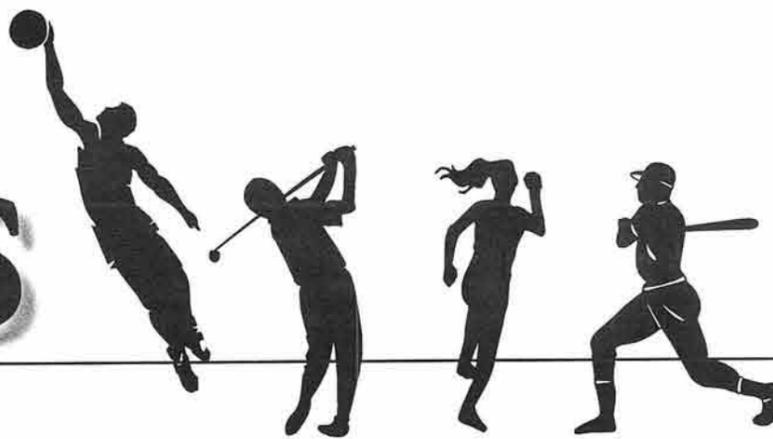
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# Sports



By Rene LaPrevotte  
Traffic Company

Every year about this time, someone calls me and asks for a repeat article on "Winterizing Your Motorcycle" for storage.

Failing to take several simple precautionary steps prior to putting your bike to sleep for the winter will result in a bike that won't fire-up or run properly come springtime.

There are several steps that should be listed as **MANDATORY** precautions! and some that are "optional." The most important thing you can do for your motorcycle before parking it for the winter is to **winterize your fuel supply**.

All gasoline goes stale after months of storage. In an automobile engine, this usually only results in a car that runs poorly until the stale fuel is run-out, then it runs fine. In a motorcycle engine, tiny fuel orifices in the carburetors will clog shut by the gradual decomposition of the fuel. The resultant "varnish" that is left behind when the fuel decomposes will hopelessly restrict the fuel passages, much like cholesterol clogs your cardiac arteries. Once this "varnishing" of your carburetors occurs, the only fix is either *complete disassembly* of the carbs and hand cleaning of all the tiny fuel passages, or even *replacement* of the carburetors themselves. The prevention is a simple **six-dollar** fix before the bike is put into winter hibernation.

Go to your local auto parts store and buy a can of "Sta-bil" fuel system stabilizer. Pour two or three ounces in the gas tank, then fill the gas tank to the top with fresh fuel. Run the engine five or ten minutes to get the stabilizer into the carburetors themselves then shut the engine off. If you have a fuel petcock, turn the petcock to the "off" position after the engine is shutdown. The fuel will now be good for a year or more of storage without munging-up your carbs. Don't forget to completely fill the fuel tank, as a partially empty steel gas tank can rust because of condensation within the air space above the fuel. If the tank is full to the top, the tank won't rust!

The next precaution is also important, but failure to comply will only result in the purchase of a new \$85.00 battery when you try to restart the bike next Spring.

For approximately \$45.00 you can buy a "Battery Tender" motorcycle battery charger. The "Battery Tender" can be left on your bike's battery *indefinitely without overcharging* your

battery. Even a small 1-Amp trickle-charger will roast your motorcycle battery if left on too long, but the "Battery Tender" has built-in circuitry that "cycles" the charger off then back on when needed. The result will be a "Showroom Fresh" battery when you crank the engine three or four months later.

Under the category of "Optional Precautions" are:

- 1) **Change your oil and filter** prior to storage. This is a good idea if your oil hasn't been changed recently, as the acids and particulate matter that are held in suspension in dirty oil can attack your engine's interior if left alone long enough.
- 2) **Clean and wax** your bike thoroughly, as this will protect your bike's finish from rusting and corroding during those dank months of winter in your (presumably) unheated garage.
- 3) **Inflate your tires** to manufacturer's specs. This prevents sidewall cracking from under-inflated tires that have been allowed to sit months bearing the weight of your bike.

#### Note:

Most experts also recommend you resist the temptation of starting the bike for a few minutes when it is being stored. Doing so pumps condensation (water) into the exhaust system, which will cause your exhaust to rust-out prematurely. If you are going to run the bike while it is in storage, take it out and ride it at least ten-miles to assure all moisture has been burned off, and all internal lubricants have been warmed and circulated thoroughly.

## Traffic Company Ski Trip

By Rene LaPrevotte  
Solos

We're planning the second annual Traffic Company Ski Trip to Dodge Ridge (Sonora/Twain Harte) in February.

We're planning on leaving for the mountains on Thursday, Feb 6th (after work) then skiing Friday, Feb 7th, eating at Diamond Jim's Steakhouse that night "Apres-Ski" (They have an all-you-can-eat seafood buffet on Fridays that is exceptional). Several of us have homes in the area, that welcome you for a place to crash (LaPrevotte, Luenow, Lutticken, Dodds, et al).

I plan to come back Saturday to avoid weekend ski lines, but if you want to stay the weekend, you're more than welcome. If you're interested, see Mary Cafferata (days) or Rene LaPrevotte (nights).

Those of us lucky enough to live in California don't have long, protracted months of motorcycle storage to worry about. These few precautions, when properly addressed will guarantee that your trusty steed will be a willing partner come the spring. Neglecting these precautions will probably mean you'll be looking in the Yellow Pages under "Motorcycle Towing" come next April.

**Member's Classifieds:**  
1997 Honda CBR1100XX  
"Blackbird"

This is the *fastest stock* production motorcycle Honda has ever built.

- 138 rear-wheel horse power (10.20 quarter mile, 180 mph top speed)
- Fully polished aluminum frame, forks, swingarm, wheels and bracketry.
- "Micron" carbon fiber exhaust system and "Factory" recalibrated carburetors.
- "Works Performance" fully adjustable rear shock.
- "Race Tech" reworked forks ("Gold Valves," springs, etc.)
- TWO Corbin "Connelly leather" seats (One solo, one "two-up")
- "Gen Mar" bar-risers and tinted windscreen.
- All steel has been chrome-plated (Center and side stands, etc.)
- Black pearl paint, Carbon fiber front fender and chain guard.
- This show quality bike has 19,000 pampered miles...
- \$7500.00 (Compare at \$11,000.00 new: minus the \$5,000 in modifications!)

Contact Rene at (415) 540-6216 or (415) 553-1246.

## NICK'S NOTES

By Nick Shihadeh,  
POA Journal Sports Editor

In this month's column, I want to say how much I appreciate all the wonderful people in this department who showed me so much support when my dad Shawki "Chuck" Shihadeh passed away early last month from congestive heart failure. It was a very trying time for me; but, I was able to get through it a little easier due to the comfort I received from so many.

I particularly wanted to say thank you to Assistant Chief Alex Fagan, Deputy Chiefs Dave Robinson and Greg Suhr, Commander Jim Dudley, and Captains Greg Corrales and Ron Roth. The POA was very supportive as was Marty Lalor, Glen Mar and the rest of the Specialist Team. Thanks also go to Bud Clinton and my many friends at Tenderloin Station, Steve Caniglia (and Camille) and the rest of the "Ugly American" Tailgating Club, and Frank Machi (retired) and his wonderful family. I of course want to mention Captain Dan Lawson, Matt Gardner and the rest of my compadres at Park Station—I couldn't ask for a better group of people to work with. These are just some of the people who supported me through this time. There are many more.

Finally, I want to acknowledge the love and support I received from my immediate family: my wife Jaimie, my kids Sean, Jessica, Patrick and Nico, my mother Emily, my sister Jennifer, my brother Mark and his wonderful wife Kelley...I'm a very lucky man.



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# Close Encounters

By Steve Johnson  
SFPOA

In my last article I mentioned an extremely questionable practice, which is apparently, routinely conducted by the Office of Citizen Complaints (OCC). The matter I'm referring to was initiated when an officer conducted a traffic stop and cited the driver for going through a red light. The officer was later charged with four counts of Unwarranted Allegations for issuing the citation because the driver/complainant and his three passengers said the traffic violation never happened... the Unwarranted Allegation charges were based on the number of passengers in the car??

And, yes, it was fortunate that the officer didn't stop a fully-loaded bus...

Anyway, it gets worse. I was recently informed by an OCC 'source' that, given a similar situation in the future, they will now multiply the number of passengers in the car by the number of police officers who made the stop in order to determine how many counts of Unwarranted Actions they can charge. So, in the same case mentioned above, if there were two officers in the police car that made the traffic stop then both officers would have been charged with eight counts of Unwarranted Action for issuing one traffic citation. (4 occupants x 2 officers = 8 Unwarranted Allegation complaints.)

Wow.

This outrageous indictment of police officers is right up there with the way OCC documents allegations made during a routine arrest. Let's say a complainant comes in to file an objection about the fact that they were arrested — no other reason, other than they were arrested. The officers weren't rude, they weren't overbearing, and they were not disrespectful — they simply arrested the complainant who was upset because he/she probably had other plans for the evening during which they were detained. Can't happen?? Guess again...

Anyway — you would think that the OCC would then charge the officer with the simple allegation of Unwarranted Action for making an arrest without cause (even if the officer had cause it doesn't matter — the complainant says it was so and that's good enough for them...does this sound more and more like a George Carlin routine??)

So. Is the officer charged with one count of Unwarranted Action for the arrest??

Nope.

The officer is charged with 6 Unwarranted Action allegations:

- Unwarranted Action for the detention
- Unwarranted Action for the handcuffing
- Unwarranted Action for the pat search
- Unwarranted Action for taking the subject to the station

- Unwarranted Action for the booking
- Unwarranted Action for failing to Mirandize (even when Miranda doesn't apply!)

Is there an agency here that is out of control??

Now we need to assess exactly who is to blame for this outrageous conduct.

I have spoken to many OCC investigators and they are in an extremely difficult position. Most of them have

confided in me that they have no choice in the manner in which the allegations are determined, that it is their management team that is totally out of control. And, as much as they (the investigators) would like to come forward and object to what is going on, they can't. They have families and other financial obligations and they need to protect their position.

It really is a shame. The OCC is there for a purpose. Our members have no complaints when an investigation is conducted in an objective manner. And they have no objection to civilian oversight as long as someone tries to make the system work the way it was designed originally and not as it has been compromised!!

Officer Joseph Shelley and Officer Mustafich were on uniform patrol and when they turned a corner, the young man who just made eye contact started to run from them. The officers followed and had to question why the fleeing subject kept his one hand on his waistband as if trying to conceal something. The 'something' turned out to be a 9mm, fully-loaded, semi-automatic that the suspect drew during the footchase but relinquished as soon as he figured out he was not going to outrun a police radio. Suspect and gun in custody.

And it was early morning at the corner of Geary and Taylor when Officer Michael Koniaris and Officer Benny Lew came across a man who had been seriously beaten. They summoned an ambulance for the victim and, as the man was rushed to the hospital for emergency treatment, his two companions rode with the officers in an attempt to locate the one responsible for the aggravated robbery. A few minutes later the officers located the suspect and, after a brief chase, the suspect and everything he had taken from the victim was in custody.

Officer Andrew Meehan and Officer Matthew Goodin just happen to come across a stolen vehicle pulling into a gas station. They subsequently made contact with the driver and it

turned out he not only stole the car but he had it fully loaded with the property of his last six victims which he was, no doubt, going to fence off to others. Victims contacted, property returned, and the suspect was no longer allowed to participate in the self service line...

This guy must have been a Boy Scout. He came prepared. First he cuts off the lock on a garage of a residence where the owners were out of town and then replaces it with one of his own. This gives him ample opportunity to return to the scene and continue looting the home all through the weekend. Fortunately, a neighbor checked out his action and called 9-1-1 at which time Officer Todd Brothers, Officer Nick Bryant, and Officer Robert Ramos responded and placed our fledgling Eagle Scout under house arrest — one he doesn't have a key to.

Officer Lisa Frazer does an outstanding job in the Mission District. She recently responded to a call where a man had been stabbed by an individual armed with a screwdriver. She obtained a description and located the suspect responsible within a few minutes. Turned out the suspect had been arrested just 10 days earlier for a similar stabbing during a robbery. He was also wanted in Texas for a weapons charge. Hmm...Texas — now there's a place that will never be mistaken for California by any defendant...

The suspect had robbed several people in the Mission District and was beating on his most recent victim when Officer Matt O'Leary and Officer Eric Batchelder turned the corner. The chase was on. Matt and Eric ran several blocks after the cowardly felon who turned out to be a career criminal and who finally gave up, but only after a struggle during which he assaulted both officers.

Officer Ben Manning and Officer Darryl Deen make a great team. Ben responded to a robbery in progress where the victim had been beaten unconscious. Ben relied on the witnesses to provide a description of the suspect. Darryl combed the outlying area and located the person responsible for the robbery/assault and invited him to a prolonged stay within the criminal justice system.

Mike Nevin, Co. B, reports in with this funny but true incident. While stopped at a red light at the intersection of Brannan/7th Street, Sgt. Cliff

Java and Officers Mike Petuya and Mike Radanovich looked over to see a red Ford Mustang pull abreast of their marked radio car. The driver of the Mustang motioned for one of the officers to roll down the window on the police car. After doing so, the officers were pleased to hear the driver of the Mustang compliment them. "I just wanted to let you know that you guys are doing a really good job. I have a lot of respect for you guys. Not a lot of people can do what you guys do. Keep up the good work."

That's exactly what the three officers did, for as the Mustang pulled away from them on the green light, the officers noted that the car matched the description of a recently broadcast report of a stolen auto. They effected a traffic stop on the Mustang and determined that it was indeed the stolen Ford. The polite and complimentary driver, and his passenger, was promptly taken into custody.

## Family House:

It can be extremely difficult for the families of children who are being treated for cancer at UC Medical Center in our city, in many different ways. There is the very serious emotional trauma involved over the initial diagnosis and then, there is always the question of where they will stay while the treatment takes place (families come from all over the world).

Family House is an apartment building on Irving Street that can provide shelter for 10 families whose children are being cared for by the UC Medical Staff. Although the cost for the families is minimal, the demand for the rooms is overwhelming.

Family House recently purchased an additional building just two blocks away from their initial site, and it has room for 24 more families. But they need our help. They could really use sheets (twin size only) and pillows. The sheets have to be white as the children are known to get sick during certain treatments and everything needs to be bleached.

So if you couldn't find the perfect gift for the person who was hard to buy for during the past Christmas season, you can always purchase a few pillows and sheets and make a donation in their name to the Family House — it's a gift that will make a difference.

(Pillows and Sheets can be dropped off at our building - 510 7th Street)

## Patrol Officer Of the Month

By Ray Shine,  
Editor

Seeking to acknowledge the hard work and dedication of uniformed police officers, Deputy Chief Greg Suhr has continued the San Francisco Police Department's Patrol Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops.

Each month a district captain will nominate one of their uniformed officers for this special recognition. The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers' Association applauds Chief Suhr and the Administration for recognizing the uniformed patrol officers who comprise "the backbone of the Department."

The Association also congratulates Officer Tadao (Tad) Yamaguchi of Tenderloin Station for being chosen as the February 2003 Patrol Officer of the Month. As with all such honorees, the selection of Tad serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

COLLAGE BY MAMMONE AND COHEN

