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**SAN FRANCISCO
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www.sfpoa.org

School and work place violence training

SFPD Instructs Station Officers to be First Responders to Mass Casualty Incidents

POA Staff Report
Photos by Bob Mammone

The San Francisco Police Department is moving ahead with its ambitious training regimen for first response officers who might suddenly find themselves in the middle of a mass casualty incident. In a "no fault" learning environment, all personnel assigned to Field Operations will eventually be detailed to the old Schlage Lock building on Bayshore Boulevard to go through the intense training scenario.

The instruction is "ten-percent classroom, and ninety-percent practical, hands-on training" according to lead instructor and course developer, Sergeant Jerry Salvador. "We want the student officers to make their mistakes here, in the training, not on the street."

sponse plan and attendant training course that has been hailed as one of the most comprehensive and task-specific in the country.

One of the unique aspects of the SFPD First Responder protocol is its dependence on the vital role of the school and commercial high-rise communities. "San Francisco" says Sgt. Salvador, "is the only city that I know of that has done [a workplace violence, first response plan] outreach in the community policing mold."

The SFPD plan relies on local school and business officials to develop their

hausted. The instruction is tailored for the first responding, uniformed officer whose duty it will be to step into the incident and stop the violence as quickly as possible without waiting for the arrival of specialists or tactical teams. "Most incidents of mass casualty shooting occur in less than 17 minutes," explains Salvador. "There just isn't enough time for specialists to respond. First responding officers don't have the luxury of waiting for the tactical teams. Their mission is clearly stressed by this training; Stop the shooter now."



Sgt. Salvador explains the scenario to officers training at Schlage Lock

own company and institutional policy and security procedure for a school or workplace violence scenario. The SFPD will work with any school principal, building manager, or other responsible entity to develop a practical, effective plan. The emphasis is on deterrence and early detection of a developing violent situation. A large part of any of these security plans is the use of the "Red Book," a color-coded, systematic guide used to lead a 911 caller through the police response phase of a mass casualty violence incident. Created and implemented by Salvador, the Red Book has become a national model for prompting emergency response by 911 callers.

The training at Schlage Lock is designed to deal with the first response action phase after the deterrence effort has been ex-

The course of instruction is twenty hours of hands-on simulations, working as individuals and as members of an impromptu and hastily assembled team, in response to a school or workplace shooting incident. To simulate as closely as possible a real incident,

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Sgt. Dowke adding as much realism as possible to the Schlage scenarios

VICE PRESIDENT'S MESSAGE

By Gary Delagnes

There are very few events in the history of our country that stand out above all the rest. The attack on Pearl Harbor, the D-Day invasion, the assassination of John Kennedy, all were turning points in our nation's history. They were events that shaped our future, and will fatefully determine our destiny.

September 11, 2001 was, of course, just such a day. It will long live in the hearts and minds of every American. Nearly 400 police officers and firefighters lost their lives in the senseless events of that day of tragedy. Now, in the wake of the attacks, 9/11 will become an annual day of mourning for all Americans. For those of us in the public safety professions, it should certainly have an even far more profound effect on those of us who lost so many of our own.

On the first anniversary of the attacks, the SFPOA and Firefighters' union will be coordinating a memorial service. Not only will it be a tribute to those who died on 9/11, but it also will allow the people of this city an opportunity to reflect on the national grief, and to demonstrate by their presence their gratitude to San Francisco's public safety workers.

The service will be held on September 11, 2002, at 12 noon in the newly renovated Union Square. We are expecting no fewer than 1000 proud police officers and firefighters to participate in this solemn ceremony. It will not be political. Rather, it will give all police officers and firefighters a chance to honor our brothers and sisters who gave their lives at WTC and the Pentagon, as well as the thousands of other innocent Americans who perished on that bright autumn day.

We ask that all of you attend, and that you bring with you your family and friends. Remember; for every police officer that died in the WTC rubble, there remains a loving spouse, admiring children, grieving parents, and other loved ones. All of us should share in this special day of remembrance. We intend to make this a memorable day, and a fitting tribute

CONTINUED ON PAGE 5



Jim Drago, Range, explains the shooting aspects to officers

Spurred by well publicized school shootings and incidents of workplace violence nation-wide, Tactical Sgt. Salvador was tasked with the developing the SFPD First Responder protocol. Following the 1993 office massacre at 101 California Street, department brass directed Salvador to take the lead in creating an innovative and effective response plan for mass casualty incidents, particularly for high-rise buildings. Since that time, Sgt. Salvador and other experts have developed a re-

WIDOWS' AND ORPHANS' AID ASSOCIATION

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Ray Crosat at 2 pm in the Assembly Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Crosat.

ROLL CALL OF OFFICERS: President Ray Crosat, Vice President Al Aguilar, Treasurer Jim Sturken and Secretary Mark Hurley. Trustees Bob Kurpinsky, Joe Garrity, George Jeffery and Mike Kemmitt. Excused Joe Reilly (Police Academy in-service training) Also present were Jr. Past President Dave Fontana, Past Presidents Bob McKee and Bill Hardeman.

MINUTES OF THE JUNE MEETING: Motion by Hardeman, seconded by Jeffery that the minutes be approved as published. Motion carried.

COMMUNICATIONS: Thank you note from Mrs. Nickie Cook, a named beneficiary of her son, Officer Jon Cook.

BILLS: Treasurer Sturken presented the usual bills. Motion by Kurpinsky, seconded by Kemmitt, that the bills be paid. Motion carried.

REPORT OF TRUSTEES: The Market is very unstable at the present time. While there are a number of factors weighing on the Market, political tensions all over the world and the questions of corporate accounting and the uncertain performance of corporate profits. Mr. Bruce Bain of the Bank of America had a proposal to sell Merke 1000 shares for \$43,900.00 and also sell a corporate bond from Ford Motors for \$200,000.00. When he gets the paper work completed, a trustee will sign the necessary documents. Mr. Bruce Bain also presented a fellow employee of the Bank, Mr. Anders Kruus, who gave a brief description of hedge funds. A lot of questions on the safety and cost will have to be considered before we make any move.

SUSPENSIONS: The following members under Section 4 of Article III of the Constitution (Non payment of dues for one year) Marina Barron and Paul Weggenmann. President Crosat so ordered. Also under Section 3 of Article HI of the Constitution. Non payment of dues for six months) Timothy Buelow, Philip Lorin, Daylene Tong, James Winters, Kim D'Arcy, Shawn Beckerley, Marian Campion-Healey and Theodore Tarver. Letters will be sent to all names listed above.

NEW MEMBERS: Members of the 203rd Recruit Class. James Arriaza, Oscar Barcena, Nicole Bernal, Nick Birco, Kevin Byrne, Guzman Chan, Michael Chantal, John Crudo, James Doyle, William Elieff, Cory Foss, Demarco Foster, Mans Goldsborough, Brian Guiney, Robert Imbellino, Benny Lew, Brian McKeviff, Michael McVeigh, Joseph Mendiola, Dwayne Miller, Jeremy Mitchell, Curtis Nakano, Elena Onofre, Sean Padilla, Sylvia Petrossian, Eric Santiago, Chris Schaefer, Joseph Shelley, Darryl Webb, Chera Wise, Richard Wise, Wilem Wong and Sam Yuen.

NO DEATHS WERE REPORTED THIS PAST MONTH.

OLD BUSINESS: A couple of things to remember: KEEP YOUR BENEFICIARY UPDATED and IF YOU GO OFF PAYROLL DEDUCTION AND RETURN TO WORK MAKE SURE YOU GET REINSTATED WITH YOUR DEDUCTION. Any questions, give me a call at 681-3660 and leave your message.

ADJOURNMENT: President Crosat had a moment of silence for our recently departed members

He then set the next meeting for August 21, 2002 at 2pm in the conference room of Ingleside Station. Meeting was adjourned at 3pm.

Fraternally,
Mark Hurley, Secretary



POLICE & FIRE Post 456

By Rich Struckman

As my comrade Rene LaPrevotte reported last month, the American Legion's state convention was attended by members of our post. I would like to thank the San Francisco Police Officers Association, the San Francisco Deputy Sheriffs Association and the San Francisco Fire Fighters Local 798 for their financial assistance. Our Post continues to shrink, in spite of last years successful recruitment drive. The main reason is that as our World War II Vets begin to go 10-7E, many of our eligible younger veterans have seemed to loose interest in their affiliation with the United States Armed Forces. Although I am no longer Commander of the Post, I want to encourage every veteran peace officer and firefighter in San Francisco to attend a Post 456 meeting. As the holidays near, we will be involved in Veterans Day Ceremonies and our annual visit to the VA Hospital. We would love to see some new faces.

The August meeting was not well attended, partly because of the ever changing meeting locations. But, as it now stands, the meetings will take place on the 2nd Tuesday of every month at the Mission Police Station

Community Room, 730 Valencia St. in San Francisco. The meetings will continue to be held there until the new SFPOA building is opened for business sometime next year (hopefully). If you need directions you can call 415-558-5400.

In Veterans news, I would like to commend Governor Gray Davis for recently signing into law a set of bills that authorizes the construction of five new veteran's homes within the State of California. One of the bills also authorizes the renovation of the existing Yountville facility. Altogether, over 1200 new spots for aging and ill veterans will be available. California currently has over 3 million Vets residing in the state.

As I mentioned above, our annual Christmas visit to the VA Hospital is just around the corner. Last year, several Post 456 comrades along with some family members made the trip, which was the best turnout ever. Generous donations from our Union friends allowed us to reach more veterans than ever before. We look forward to this years visit. If you, or anyone you know, have interest in making a donation, please contact me (Rich Struckman at 650-291-2412).

TREASURER'S REPORT

By Jack Minkel

The New POA Building

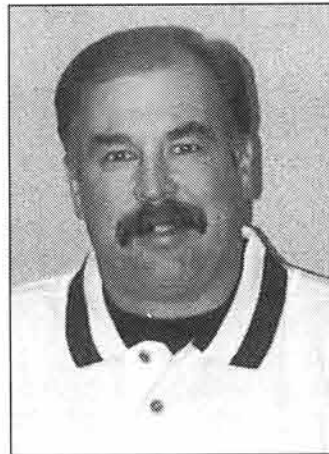
There has been some confusion about the status of our new POA office building. A few months back, we were set to move into our temporary building on Bryant between 5th and 6th streets, but things were delayed a bit by the permit process. That has all been worked out, and all of our necessary permits have been secured. The Planning Department has posted the last public notice, and within the next few weeks that process will be closed. The final building plans have been delivered to the Department of Building Inspection for review. In short, we are ready to raze the old building this coming October.

The New SFPD Administration

I have attended several meetings with Chief Sanders and Assistant Chief Fagan. Both have expressed their willingness to continue working with the POA on common issues. Frankly, I expected nothing less from this pair of veteran cops, but it was reassuring to hear each of the new chiefs make an affirmative statement about PD/POA communication and cooperation. Of course, if history is any indication, we will have our differences. Nonetheless, the new administration will work with us to resolve issues and move this department forward.

The new administration is moving fast. We have all been effected by the

reorganization of the command staff, and several captains and lieutenants have been moved to new assignments.



Chiefs Sanders and Fagan have discussed with us their vision and goals for the SFPD. These are innovative ideas in an interesting time, but both men have agreed to meet and confer with this organization before these new plans are implemented. In the end, it is clear that the administration and the POA have the same consuming desire to make this the best police department in the state.

All of us can expect things to change, and I think for the better. It is important that none of us succumb to the panic generated by rumor, innuendo, and disconnected speculation. None of us should cry until we are hurt. Remain focused on your job and on your service to the citizens of this city. That is the best way to move your career and the department forward into a new era.

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The San Francisco Police Officers' Association

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Ray Shine

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Nick Shihadeh

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- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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AROUND THE DEPARTMENT



By Al Casciato

...Blood Drive:

On September 10th & 12th, the POA will sponsor a blood drive at will sponsor a blood drive at the Blood Centers of the Pacific at Turk and Masonic to replace the 55 pints of blood used by officer **Nick Ferrando** during the surgeries following the tragic accident of 6-12-02. Please take a few minutes to make a donation that may save a life...

...Thank You:

The Behavioral Science Unit thanks all those who have contributed to the time bank for **Larry Murdock**, Co. G; **Frank McDonagh**, Co. F; and **Mel Cardenas**, Co. B. Our prayers are with all three officers. No further contributions are needed at this time. Unfortunately, Officer **John Anton**, Co. F and **Debra Lumsey-Anderson**, Co. B are in immediate need of vacation donations so they can care for critically ill family members. Contact **Ernie McNett** at B.S.U., 415-837-0875 for donation forms...

...Oops:

Correction: The Central Station Tour de Tahoe, which takes place on September 3rd, 4th and 5th is the "20th Annual Ride." My apologies to **Bill Cooke**, who noticed my error in last month's column. I had put 10th year — oops! This is the "big" anniversary for the Tour, and I imagine that because of my misprint I will be chastised for the entire 72.5 miles...

...Adoption:

Donna (D.A.) and Paul Chignell, Investigations, proudly announce the adoption of their second daughter. **Olivia Lee Chignell** is 8 months old and is from China. She joins her 4-year-old sister, **Pearl**. Donna and Paul's commitment to these two young ladies is truly a gift of love. Congratulations to all...

...Birth:

Lisa and Martin Garay, Mission Station, joyously welcomed their second child on June 10, 2002 at 1842 hrs. **Francesca Susana Garay**, 7 lbs. 1 oz., 19 1/2 inches. She made her first debut in Walnut Creek, California, thrilling big brother **Tristan**, who is almost two-years-old. Everyone is happy and healthy. Congratulations to all...

...Touched:

During the funeral mass of Officer **Jon Cook**, Mission Station Inspector **Liane Corrales**, Juvenile Bureau prayed deeply for two officers. When

Liane arrived at the church with her husband, **Captain Greg Corrales**, Mission Station, they were escorted to the front pews as Commanding Officer **Greg** would be speaking. Upon sitting down, **Liane** saw a floral wreath bearing **Jon's** star #4011. She touched **Greg** and said, "Jon's star 4011." **Greg** knew what she was thinking. Just a few months ago they had attended the funeral of **Liane's** cousin, **John D'Allana**, a New York city Emergency Services officer who had died on 9-11-01 at the World Trade Center. During that service they had sat in front of a floral piece bearing his shield number, "4011." A number burned in the minds of the **Corrales** family...

...Election:

The retirement charger Amendment is moving forward with no known opposition. Two key groups will endorse this upcoming month. The Veteran Police Officers' Association and the Retired City Employees. If you have a relative who belongs to either organization, make sure that he or she attends their respective endorsement meetings. The Veteran POA will vote Tuesday, September 10 and 11 am, ICA Hall 3255 Folsom Street. Retired City Employees will endorse the following day, Wednesday, September 11 12:30 pm at the Irish Cultural Center, 45th Avenue @ Sloat. Get the vote out and get the endorsements...

...4 Supervisor:

Tom Martin is running for Supervisor in District 4. Tom has been endorsed by the POA and is the brother of **Kevin Martin**, Southern Station. If you can offer some help, especially if you live in the district, contact him at 415-564-2883 or pick up materials at the POA office...

...Assume:

With the change in Administration the department is froth with rumors. During this period it is a good time to remind all of the adage; "If you Assume you make a Ass of u & me"...

...Thought at large:

When an Inspector arrives at a crime scene the inspector takes charge of the case and is responsible for how the case is investigated. If the case is handled poorly the Inspector is at fault. If handled properly the Inspector is doing his/her job. If handled exceptionally then the Inspector should be honored and recognized...

Announcements, notices or tidbits can be e-mailed to mcasci2525@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 510-7th Street, SE, CA 94103.

TRAFFIC TIPS

By Rene LaPrevotte,
Traffic Company

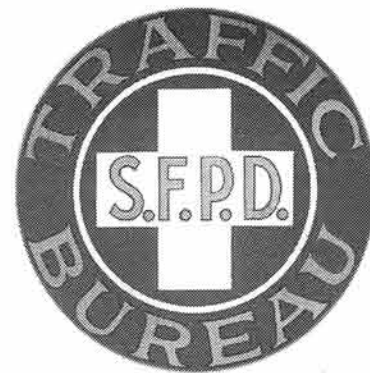
The car ahead of you has an expired registration tab (4000a) so you effect an enforcement stop. There are various reasons why this vehicle may in-fact be properly registered even though the R/O hasn't received his tabs yet.

One reason is the backlog of registration renewals submitted to DMV (or the marginal competence of the employees there-in). In some cases it has taken several months to receive the new registration after payment of fees.

Another reason is that if the motorist conducted their renewal at a satellite institution such as the California State Automobile Association (Triple-A) it will take even longer for the paperwork to get to DMV and into CLETS.

Therefore, it is imperative that you carefully examine the Proof of Registration as supplied by the R/O. Most drivers will scream that they "paid their fees, but never received their tabs". A close examination of their registration might reveal: "Report of Deposit of Fees, Not a Permit to Operate Vehicle". This means exactly what it says; the vehicle owner paid for their registration, but hasn't completed their obligation to DMV to get the new tabs (Proof of insurance, smog check, outstanding tickets, etc.) Even though they paid fees, they can't operate or even park the car on a public roadway.

What if you run a check on a plate that has a current sticker and it comes back as expired registration? Is this automatically a 4462.5 cvc? (False plates/tabs). Again only a close scrutiny of the registration certificate will reveal the answer. If the registration certificate shows the registration is current and valid, compare the serial number on the registration tab with the one on the registration certificate. They should be the same. If CLETS tells you the registration has expired, and there are current tabs on the plate; that driver BETTER have a registration cer-



tificate that shows *valid* with the same tab serial number as is being displayed on the plate.

The reason section 4454-a cvc requires the registration (or facsimile) be carried in the vehicle at all times is to refute or affirm the legality of the registration being displayed. Take no action until the driver has shown you his registration. If he is not in compliance with the requirement to carry the certificate (4454-a) then the burden is upon the driver to convince you otherwise.

Last month, in the article on Low Speed Vehicles I mistakenly gave 22450 CVC as the cite section for "Impeding the Flow of Traffic". We all know that 22450 is a stop sign violation; and that 22400a is "Impeding the Flow." I wish Ray Shine would get me a "Cite-Section Check" for "Windows 98".

—Rene

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**San Francisco
Fellowship of
Christian
Peace Officers**

By Daniel Hampton

Change for Our Department

Changes in the Department occurred quickly with Chief Fred Lau's retirement and the installation of Prentice Earl Sanders as Chief, Alex Fagan as Assistant Chief, and a New Command Staff. We also experienced the transfer of commanding officers of various ranks throughout the rank and file. An infusion of new ideas, programs, and plans will be produced from the new Administration and will guide us into the future years.

This is the time for us to be team players to help implement these new plans and programs. Innovative programs that will protect the lives and property of the citizens of San Francisco, those who work in our City and first responders are the objective. On a spiritual level we are commanded in the scriptures to pray for our leaders in authority. And this is to be done on a daily basis. I believe our mission statement is to "serve in righteousness," and this means to do the right thing towards others. With this in mind we pray the new Administration will have success.

I hope summer was a fun time for

you and your families. I know many of you awarded yourselves with a great vacation. You and your family deserve a rest from the daily grind and stress. The benefits of a vacation is medically proven and spiritually supported in the scriptures.

How much should you save for your vacations? About ten percent of your gross should be saved for your vacations. How do you get there in saving that much? Pay cash for everything and rarely use your credit card. Some of you might be strapped because of a large mortgage payment. If this is the case you must consider inexpensive vacations. Utilize local camping grounds, amusement parks, the zoo, beaches, and parks that are close to home. Go to the video store and get family rated films that the whole family can enjoy. Take your two to three weeks off unwind and spend quality time with your family.

The luncheons were postponed for the summer. The next luncheon will be held Wednesday, September 25, 2002. Chief Earl Sanders will be addressing us and will speak on the new programs he will implement in the Department. This is an important meeting to attend because the programs will affect all of us. We also want to show the Chief that we will spiritu-

ally support him and the Command Staff with our prayers. Please take note of the flyer regarding this luncheon and put it on your calendar.

You know with any ministry there is a cycle of life, The Fellowship of Christian Police Officers, Chapter 13, is only as successful as the participating members that take part in it and support it. I am only the facilitator of

these luncheons. I rely heavily on the guest speakers who are willing to share their personal relationship with God through belief in Jesus Christ. I have enjoyed doing these luncheons for the past several years but realize that the baton will have to be passed to others in the future. I'll keep you informed on this at a later time. God bless all of you and your families.

Fellowship Of Christian Peace Officers

- Theme:** "Chief Sander's Innovative Plans For The Department"
- Special Luncheon:** Wednesday, September 25,2002
- Time:** 1200 hours
- New Location:** 6th Floor Auditorium, 850 Bryant St., Thomas J. Cahill Hall of Justice
- Guest Speaker:** Chief of Police, Prentice Earl Sanders, S.F.P.D.

Chief Sanders' elevation to the top position of the Department is a dream come true. He is very excited and aware of the awesome responsibility he has since taking over the helm from retired Chief Fred Lau. With the change of Command Staff positions there will also be a direction of change influenced by innovative plans and programs that are dear to Chief Sanders.

Chief Sanders will be sharing with us the plans he has for the Department. We are all interested in his plans because they will affect us and the citizens of San Francisco. All of us want to support and congratulate the Chief in his new assignment. As we pull together as a team with Chief Sanders and the Command Staff I know we will have success now and into the future. You have a vested interest in knowing what will be implemented in the near future. Please attend this luncheon and show your support for the Chief!

Reservations:

Cost: The cost for the luncheon is only \$10.00 (ten) per person. You must pay in advance for this luncheon (Not Tax Deductible).

If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division. 850 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Sorrento Catering (a private vendor) will bring various sandwiches according to your order below. This Includes a drink, salad, potato chips and cookies.

PLEASE REMIT WITH \$10.00 (TEN) DOLLARS. NO REFUNDS. YOU MUST PAY IN ADVANCE TO EAT. CIRCLE YOUR CHOICES BELOW.

NAME _____

ADDRESS _____

What kind of meat?
Roast Beef Chicken Breast Turkey Combination on dutch roll

What kind of bread?
White Wheat Dutch Roll

What kind of drink?
Cola Sprite Pepsi Diet Cola Diet Sprite Diet Pepsi Water

If you want to attend without the lunch, please do. Our guest speaker will address us at 1230 hours. Take a seat and support our guest speaker.

Promotional Testimonial

Thursday, September 26, 2002

CELEBRATING

Alex Fagan
Assistant Chief

Greg Suhr
Deputy Chief

Dave Robinson
Deputy Chief

Greg Corrales
Captain



Italian-American Social Club

25 Russia Avenue, S.F., CA 94112

Cocktails: 6:30 p.m. (No Host Bar) • Dinner: 8:00 p.m.

Choice of Entrée:


- New York Steak • Broiled Salmon
- Chicken Breast Marsala • Chicken Conca Dora

\$45.00/person

FOR TICKETS

No tickets available at the door.

Jeff Williams	Chief's Office	553-1551
Rene LaPrevotte	Traffic	553-4986
Ray Shine	SOD	671-3148
John Hallisy	Narcotics	970-3000
Fred Crisp	Co. A	315-2400
Steve Balma	Co. B	553-1373
Mike Puccinelli	Co. C	671-2300
Sandra Ganster	Co. D	558-5400
Dave Herman	Co. E	614-3400
Matt Gardner	Co. F	242-3000
Sean O'Leary	Co. G	666-8000
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Minutes of Regular Board Meeting

Call to Order / Pledge Of Allegiance / Roll Call

President's Report

President Chris Cunnie introduced Chief Prentice Sanders and Assistant Chief Alex Fagan to the Board of Directors. Chief Sanders addressed the Board on many matters and stated that he looks forward to our working together. He also spoke of his wish to see the SFPD become "the best police department possible." He said that Mayor Brown gave him a "real bonus" in appointing Alex Fagan as the Assistant Chief. A/C Fagan, who sat on the POA Board for 10 years and was a very active POA director, then spoke of the numerous challenges facing the new administration and his hopes for the future of the department.

The Board was advised of the composition of Chief Sanders' command staff. These changes had been previously announced at the Police Commission.

Sgt. Mike Hughes, currently assigned to the Airport Bureau, was honored for his years of service as a POA director. Chris Cunnie presented a plaque to him acknowledging Mike's many contributions to our association.

Bob Mammone and Andrew Cohen of the Video Unit then played the most current Chief's message for the Board. This Chief's message focused on the steady progress Nick Ferrando is making in his near-miraculous recovery from injuries sustained in June.

Chris observed just how difficult the preceding 7 weeks have been for the membership, with several officers seriously injured, (this includes one officer who was shot and another who was stabbed), and the tragic line-of-duty death of Officer Jon Cook.

90% Charter Amendment

Our 90% Charter Amendment received a 11-0 vote of support by the entire Board of Supervisors on Monday, July 22nd. This measure is now officially on the November ballot. Chris said the POA will continue the process of lining up "across the board" support for this measure. Given the critical need of this City to be able to effectively compete in the recruiting and retaining of police officers, firefighters, and paramedics, it is difficult to imagine any credible opposition to the charter amendment. Certainly not when the future of public safety in San Francisco hangs in the balance. Special editions of the POA Journal are being contemplated for the November election.

D. Leydon (Inv.) voiced a concern about the presence of so many bond measures on the November ballot and what impact they may have on our measure.

S. Murphy (Co. E) inquired about the language that will appear in the voter's handbook. The good news in that our ballot measure is a "no cost" item. That is, it does not draw on any General Fund monies.

Chris spoke of another measure that

was being considered by some members of the Board of Supervisors, a measure that would provide "public safety" retirement benefits for certain miscellaneous employees, including the City's Probation Officers. That proposed measure will not, however, be on this November's ballot.

Chris said he believes there will be a candidate's night in late September for supervisorial candidates. Several supervisorial districts (Districts 4,6, 8, and 10) are on this November's ballot.

The Video Unit was honored recently by the Greater Geary Business Association.

The California Police Officers Memorial Board, of which Chris Cunnie is a member, has requested that the SFPD provide pipers for future memorial observances.

Greg Lynch (Co. C) inquired about certain specifics of the "meet and confer" process. POA labor counsel Vin Harrington, who was present at the Board meeting, gave a detailed account of impasse procedures and the "meet and confer" process in general.

9/11 Update

Vice-President Gary Delagnes advised the Board that there will be a noontime memorial service on September 11th. Union Square has been reserved to commemorate the one year anniversary of the 9/11 terrorist attacks. This will be a solemn event, with a minimum of speeches. It is vital that there be an outstanding turnout of officers and fire fighters in Union Square as part of this national day of mourning.

Building Committee Report

Treasurer Jack Minkel informed the Board of the progress of the permit process. As things now stand, the move to the temporary POA office location is about 2 months off. Jack expects that the POA's operations will be conducted out of the 739 Bryant Street location, beginning in about September. We have a preliminary commitment from the Police Credit Union for the new building.

New Business

There was a brief discussion on overtime availability at the stations.

There was further discussion on the ramifications of passage of the 90% Charter Amendment, including the "opt in" requirement, potential future costs, the "3 at 55" formula, its impact on members affected by the buyout, etc.

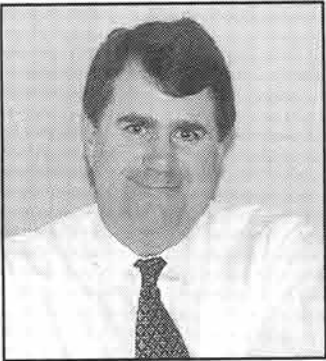
The Board of Directors went into Executive Session at 1426 hours to discuss litigation involving Director Gale Wright (Retired).

Board Meeting was concluded at 1506 hours.

MINUTES RESPECTFULLY
SUBMITTED BY,
Tom Shawyer
SFPOA Secretary
Sunday, July 28, 2002

SECRETARY'S
REPORT

POA Board of Directors' Meeting
POA Building, June 25, 2002
1300: Meeting Convened
Pledge of Allegiance
Roll Call and Attendance



Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice Pres.	Gary Delagnes		
Treasurer		Jack Minkel	
Secretary	Tom Shawyer		
Editor	Ray Shine		
Co. A		Judith Riggie George Rosko	
Co. B		Kevin Martin	
	Ed Santos		
Co. C	Greg Lynch		
		Joe Buono	
Co. D		Tony Montoya	
	John Zachos		
Co. E	Steve Murphy		
		Dave Householder	
Co. F	Pierre Martinez		
		Mike Siebert	
Co. G	Dean Sorgie Mike Dempsey		
Co. H	Jennifer Marino		Val Kirwan
Co. I	John Scully		Joe Finigan
Co. J	Jesus Pena Theresa San Giacomo		
Co. K	Doug Foss Ben McAlister		
Tac		Mike Favetti	
	Mark Madsen		
Narcotics	Brian Olcomendy Lynne Atkinson		
Invest.		Jim Balovich	
	Dan Leydon		
HQ		Dennis Callaghan Neville Gittens	
SFO		Bob Belt	
	Mike Chandra		
Retired	Gale Wright		

Vice President's
Message

CONTINUED FROM PAGE 1

to the heroes of 9/11. Members will be notified of transportation options to the venue over the next few weeks.

★ ★ ★

On another note, we all know that a great deal of change has occurred in the upper ranks of the police administration. Our meetings with the new team have been productive. They have

assured us that they will honor the "meet and confer" process with regards to any potential changes they submit. We are confident that we can sit down and work with them towards innovative and positive changes.

That being said, the administration knows, and you need to be reassured, that your rights will be protected throughout any process. Remember that our mantra has been and always will be WAGES, BENEFITS, and WORKING CONDITIONS.

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Saving Lives

In two short decades, the NTOA has altered the landscape of high risk patrol and tactical operations training

by Cynthia Brown, Publisher
American Police Beat

It was a beautiful, 85 degree southern California afternoon in the early 80s. The sun-filled eating area of a popular McDonalds was filled with customers, mostly mothers with their kids who had just gotten out of school. Within seconds, many of those peoples' lives were lost or shattered when a lone, masked gunman began a shooting rampage with a high powered rifle. When it was all over, several people were dead, and many had

been critically wounded. It was the crime scene from hell. But what was most horrific to the cops on the scene, was their discovery later that the death toll need not have been that high.

Because there was little information sharing between agencies and almost nothing available in writing, first responders facing a violent situations were unable to learn from each other's mistakes and work together to craft effective policies.

There had been a lot of incidents where lack of training and communication had led to needless deaths and

injuries, but for many in law enforcement, it was the McDonalds massacre that served as the powerful wakeup call that officers doing high risk patrol and tactical operations had to start sharing information and get better training.

But the wheels turn slowly in the world of law enforcement. If it wasn't for the efforts of John Kolman, a retired captain from the LA County Sheriff's Department with a long history of tactical experience in one of the nation's busiest law enforcement agencies, first responders could still be working on their own without benefit of their colleagues expertise and experience.

It was the McDonald's massacre and other critical incidents where the lives of the public and law enforcement were needlessly jeopardized that prompted Kolman to act. The LASD captain felt it was essential to establish a communications link between tactical teams throughout the country to share information on training, policies and tactics. With money out of his own pocket, John Kolman launched what would eventually become the National Tactical Officers Association — the largest professional association of tactical and high risk patrol cops in the world.

For the first couple of years, Kolman ran the fledgling program, with help from his wife, out of his house. It was a humble beginning with a dedicated tactical commander taking on the daunting task of establishing a national association. But it wasn't long before John Kolman began to get feedback — and it was all positive. A professional association for special weapons and tactics officers to share information, learn from each other's mistakes and work together to develop innovations in training, took off like a rocket. Inquiries began rolling in from every corner of the country.

Soon, Kolman was publishing *The Tactical Edge*, the NTOA's award winning quarterly magazine. Its pages were filled with information officers everywhere were hungry for. First responders, and special weapons and tactics cops began devouring the informative articles on a wide range of subjects. And today there have probably been more articles clipped, saved and passed around from *The Tactical Edge*, than any law enforcement magazine in history.

But by 1992 Kolman was ready to take the organization to the next level. He called his friend Larry Glick whom he'd known since they taught together at the Department of Energy training academy in Albuquerque. They had worked together to develop one of the first tactical command and decision making courses in the country and the two talked frequently about the lack of training and information for high risk patrol operations. Kolman knew that with Glick's extensive knowledge

of special weapons and tactics as well as his strong management and business skills, he would be a natural to take the NTOA to where it needed to go.

Larry took over the top job in 1993 and immediately began an ambitious reorganization plan. He formed a board of directors and together they came up with a five-year growth plan.

"When I took my first law enforcement job back in 1972, they swore you

When the SWAT officers arrived on the scene at Columbine, they thought they had a classic hostage situation... this was another wake up call for law enforcement.

in and gave you a gun," Glick remembered. "In terms of training, that was it. There wasn't any."

The size and scope of *The Tactical Edge* increased almost immediately. Soon after that the organization established the nation's first law enforcement library and began a number of desperately needed training programs.

Sgt. Diane Goldstein of the Redondo Beach, California Police Dept., said she always passes around her issues of *The Tactical Edge*. "I have grown to respect the variety of training that the NTOA features in their magazines," Goldstein said. "It's been very helpful to me in my role of patrol supervisor and team leader in our negotiations unit."

Officer Jason Grob of the Frederick, Maryland P.D. agrees. "The articles and ideas in *The Tactical Edge* assist me not only with my unit but with developing new theories and practices as well," Grob points out. "I only wish it came out more often."

The primary mission of the NTOA is getting out information and the amount of material cranked out by the organization is formidable. "We snail mail or e-mail over 500 pieces of information a month," Glick says. "We have a full time librarian and information specialist working in our library at our brand new headquarters and classroom facility in Doylestown, Pennsylvania. The NTOA Information Library contains over 10,000 publications, articles, and books."

The NTOA's information-packed web site (www.ntoa.org) featuring a tactical question and answer section, member file sharing, and lots of other features, gets over 30,000 visitors every month. In addition, the NTOA hosts over 160 training courses a year, all co-hosted by a local law enforce-

School and Workplace Violence Training

CONTINUED FROM PAGE 1

lieutenants, sergeants, and officers train together in the same scenario. The practical aspects of the instruction include lessons in tactics, teamwork planning, and non-verbal communications.

One of the most important aspects of the training is "fire discipline." This instruction stresses the importance of proper shooting assessment and accuracy. "There is no such thing as a missed shot," explains Sgt. Salvador. "A discharged bullet always hits something. It's absolutely crucial that officers understand this."

Officers undergoing the training learn fire discipline up close and personal. Using paintball guns, the ability to monitor a student's shoot-don't shoot assessment process, and track his

or her actual firing of the weapon, enables the instructors to critique the scenario more effectively. Shooting decision-making and firing skills are so innate to the first-responder criteria of action that Range staff will coordinate all future training and updates.

Those who have gone through the First Responder course praise its practical application to real patrol work. Officers find the instruction empowering and quite a confidence builder. Sergeant Salvador credits the success of this vital training program to the hard work of his instructor team. Sergeants Vic Tsang, Jay Dowke, and John Haggett, and Officer John Mambo have labored with Salvador to assemble this first-rate course of instruction. The team also enjoyed the expertise and invaluable assistance of retired school teacher, Mr. Pat Preminger.



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Saving Lives

CONTINUED

ment agency as well as two major conferences and half a dozen two day symposiums.

Tactical cops around the country say that one of the best things about the NTOA is they use only active, fulltime police officers as instructors — people with the real world skills and knowledge that guarantees effective, top notch instruction. These are instructors who one day are serving a warrant and the next are teaching the skills to safely serve that warrant.

There are over 60 NTOA instructors hailing from every part of the United States teaching their fellow officers the tactics and strategies they have to know to protect their own lives and the lives of the public.

NTOA instructors try to reinforce proven tactics and techniques, but they try to keep an open mind as well.

"Our way is not the only way," says Glick. "We try to build a good base of skills, but we're always open to new ideas."

It's a strategy that's paid off big time for America's law enforcement profession and the NTOA. Today the group boasts 40,000 members from 3,500 different law enforcement agencies. Along with their numbers, their credibility has grown as well. Today, NTOA experts are frequently called in to analyze major incidents that have gone wrong. Recently they were called in to scrutinize the WTO and Mardi Gras riots in Seattle and make recommendations for policy changes.

The NTOA files are filled with letters of thanks from tactical officers from Maine to California after they've used their NTOA training in a real life incidents.

"We got several letters of thanks after the school shooting in Santee California last year," Glick says. "We had offered training in San Diego prior to the shooting. The officers who responded to Santee school incident were able to use those tactics with great success."

The increase in incidents of school violence has convinced Glick to devote a substantial amount of his organization's resources to improving the relationship between schools and law enforcement. "All over the U.S. there has been a wide gulf between schools and police," Glick says. "We need to communicate better about kids who are at risk. I think Columbine proved that."

Today, the NTOA is vigorously promoting a "Safe Schools Program" where school and law enforcement officials learn to work together to deter violence.

Good Move

One of the NTOA's best moves came in 1995 when they opened the doors to all sworn police officers as opposed to just SWAT. "There's been a growing consensus among all members of the law enforcement profession that all cops need training for special operations work," Glick says. "And we have been a tireless supporter for opening up this specialized training for the first responder."

Glick says it's important to remember that the Columbine incident showed the changing face of violence in the United States. "In the past SWAT teams were trained to deal with a specific kind of incident," he notes. "When the tactical teams arrived on the scene, they would typically take up containment positions."

When the SWAT officers arrived on

the scene at Columbine, they thought they had a classic hostage situation. They had no idea that Dylan Klebold and Eric Harris were still inside shooting their fellow students. This was another wake up call for law enforcement that they had to begin training their first responding officers to take action.

The NTOA has benefited enormously from a unique partnership with Honeywell Spectra Technologies which is currently underwriting several initiatives to benefit police officers throughout the U.S. including the "Safe Today Alive Tomorrow Officer Safety Awareness Program" and the "Critical Incident Response Team."

Spectra Technologies supplies high-performance, light weight fibers for ballistic protection. An alternative to Kevlar, Spectra Technologies fibers can be found in soft body armor vehicle armor, helmets, handheld riot shields and breastplates.

"The support of Spectra Technologies has been absolutely essential," Glick said. "Without their backing, the NTOA could not have taken such a prominent role in protecting the lives of law enforcement officers throughout the United States. They've been a true friend of America's cops."

In 1999, the NTOA started a national forum for crisis negotiation that led to the development of a second magazine, *The Crisis Negotiator*. Like *The Tactical Edge*, this NTOA publication is filled with information not available elsewhere and has become an indispensable resource for public safety personnel who do crisis negotiations ranging from domestic disputes, to hostage takings.

Shifting gears after 9-11

Like every facet of law enforcement, things changed dramatically at the National Tactical Officers Association after the terrorist attacks of Sept. 11. Within weeks the group had implemented a counter terrorism training program focusing on domestic and international terrorism. And for the first time, the NTOA is teaching the finer points of intelligence gathering and interdiction skills rather than just tactics for response.

"For our interdiction program," Glick says, "we went to some of the leading intelligence people in the country for advice on developing a training program to meet the needs of law enforcement in the past 9-11 environment."

It's a strategy that's paying off. Today the NTOA has developed a strategic partnership with the International Narcotics Interdiction Association and they are running the SKYNARC programs for the DEA at the nation's major airports.

Before September 11, the NTOA was focusing on several initiatives including expanding their National Law Enforcement library, developing a tactical use of force simulator designed to provide "train the trainer" instruction for the delivery of safe, reality-based training, and the creation of a "Tactical Command College" for training supervisors in critical incident decision making.

Glick says those initiatives are proceeding along with several other special projects including an innovative, online less lethal incident reporting system and a noise flash diversionary device evaluation, but that the events of September 11 have forced the NTOA to put more of their resources toward the war on terrorism.

For the past seven months, the NTOA has been out straight offering workshops and courses on topics as diverse as:

* Multi-agency response to terrorist incidents.

* The law enforcement response to terrorism.

* Tactical operations in a hazardous environment and hazardous materials identification and weapons of mass destruction identification and response for law enforcement first responders.

For more information on how you or your agency can tap into the resources of the National Tactical Officers Association, call 1-800-279-9127 or e-mail: larryglick@ntoa.org.

Other Programs

* Critical Incident Response Team

Deploys a psychological support team at no charge to assist an NTOA member police agency deal with the myriad of complex issues resulting from an officer death. Sponsored by Honeywell Spectra Technologies.

* Safe Today Alive Tomorrow Officer Safety Awareness Program

The goal is to reduce accidental officer deaths and provide emergency psychological support services in the event of a line of duty death. Dedicated to saving law enforcement officers'

lives. Consists of safety awareness posters and information, safety policy and procedures available through the NTOA National Law Enforcement Library, safety video shorts designed to be played at shift briefings, and more. The program is free to law enforcement agencies and is co-sponsored by the NTOA Memorial Scholarship Foundation and Honeywell Spectra Technologies. For more information on how your agency take advantage of this unique program call 1-800-279-9127.

* E-learning and computer based training

In a partnership with The Backup Training Corporation, the NTOA is producing a series of CD ROM courses including "Law Enforcement Response to Terrorism," and "Patrol Response to Active Shooters." The Backup and NTOA are also collaborating on producing a training CD on hazardous materials and weapons of mass destruction focusing on response certification, response and investigation techniques.

Cynthia Brown is the publisher of *American Police Beat*. Check out the APB website: www.APBweb.com.

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Italian-American Heritage Day Parade

By Larry Barsetti
Richmond Station

Last October, officers of the San Francisco Police Department marched for the first time in anyone's memory in the Italian-American Heritage Day Parade. It was a great showing, and did our Department proud. We all had a great time, too!

Mr. Tony Giovanzana, this year's parade chairman, has informed me that the 2002 parade will, for the first time, be televised. Also this year, the parade committee is flying out a New York police officer and fire fighter to act as Honorary Grande Marshals of the parade. It's going to be spectacular!

The parade will happen on October 13th. We need to ensure that there will be a respectable showing from our Police Department. I know that the

Fire Department will ensure that they are very well represented. As you know, I will be in New York marching in that city's parade. What I need is a volunteer who is willing to help me coordinate our department's marching contingent. Of course, this volunteer will be the coordinator of the actual marching unit (out front!) on October 13th. Any officer can do it and I will give a thorough briefing to the officer who volunteers. It would look really good if a commissioned officer did it, but it is not absolutely necessary.

I would like the rest of you to mark your calendars so you can be sure of marching in the parade. Remember, we've got an important issue on this year's ballot, and the sight of a large contingent of officers marching might just bring out the votes we need to win.

And finally, YA DON'T GOTTA BE ITALIAN TO MARCH IN THE PARADE!

Columbus Day Parade Trip To New York

By Larry Barsetti
Richmond Station

I know that you have heard this repeatedly, but the time to act is NOW! October 11th (the day of our departure) is just two and a half months away. We have only got a few more rooms available at the guaranteed price and once they are gone, I know the price will go up dramatically. We have 44 people committed to going so far.

I have been in touch with Sgt. Porcelli of the NYPD and he keeps assuring me that we will have the time of our lives. So, what are you waiting for?

If you have decided to go with us, please call Patricia Downey, Celtic Travel, 415.717.3665 ASAP! As always, if you have any questions just call me, Larry Barsetti, at Richmond Station, 415.666.8000 or you can E-Mail me at larry175@ix.netcom.com.

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Blood Drive Success

By Mark Hawthorne

I thank all of those who participated in the **Summer Blood Drive** held July 24, 2002, at the S.F.P.O.A. On behalf of those who will be recipients of those donations, I would also like to say thank you. The final donation count was sixty-three pints of blood. As a reminder, there are no substitutes for blood. Blood is one of those items in which science has not yet been able to replicate so the importance of donating is, as they say, life saving.

I would encourage many more of you to think about donating blood as a way to help others, as well as help yourselves. Each pint of blood can be broken down into its various parts, so not only is it a one to one, but in some instances numerous benefactors are recipients of the blood. Many of us came into law enforcement as a way to help others and the community. I can think of no better way to help someone than to give something for which there is no substitute.

How important is a simple blood donation, one might ask? Speak to any number of members, their families, or their friends who were in need of blood and contacted the blood committee. The response to their need was immediate, decisive, and no long drawn out interviews were conducted or the quintessential question why. The requests were immediately addressed and appropriate action was taken to secure the blood for those in need.

The blood committee is committed to providing for the needs when called upon. But the committee and the community cannot do it alone. As an example, two years ago, a retired member was going to have open-heart surgery. I received a call and made the necessary arrangements. The opera-

tion was successful and a few months later, all those involved sat at a very nice luncheon and talked about the operation, old times, and enjoyed great fellowship. A very nice ending for a noble undertaking.

We ask that in order to continue to provide for those in need, help in the form of donations are needed. Any blood committee member or I are available to answer any questions or concerns you may have about donating or receiving blood. We are a simple call away. Remember, in order to help, we need to know who is in need, but we can't do it alone.

I would also ask that you keep in mind, the blood drives occur three times a year, spring, summer, and winter, generally April, July, and December. I will be writing more articles about the topic and dropping reminders for all to see. I would also caution you, the time limit for donations is every fifty-eight days. So if you receive a from the blood centers and you think it may be too close to our next donation date, call one of the members of the committee for advice.

Let's set our goal for the December blood drive to be 5% of the department. This would equate to 120 pints. See if you can lend a pint to a noble endeavor. Once again, my sincerest thanks to all of you for your participation. As a reminder, the next blood drive is scheduled for Wednesday, December 11, 2002, and since the SFPOA building will be under construction, an alternate location will be utilized. Stay tuned for more information.

Members of the blood committee are:

Mark Hawthorne CSIU —

Ph: 553-1506 (Pg: 764-7572)

Mary Stasko, Co. C, 671-2300

Randy Caturay, Co. H, 404-4000

Ralph Schoenstein, Planning

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Make checks payable to "Wish Upon a Star"

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www.californiacarclubs.com

Ticket Prices:

\$2.00 each; 3 for \$5.00;

7 for \$10.00; 20 for \$25.00; 100 for \$100.00

See your donation at work at www.wishuponastar.org

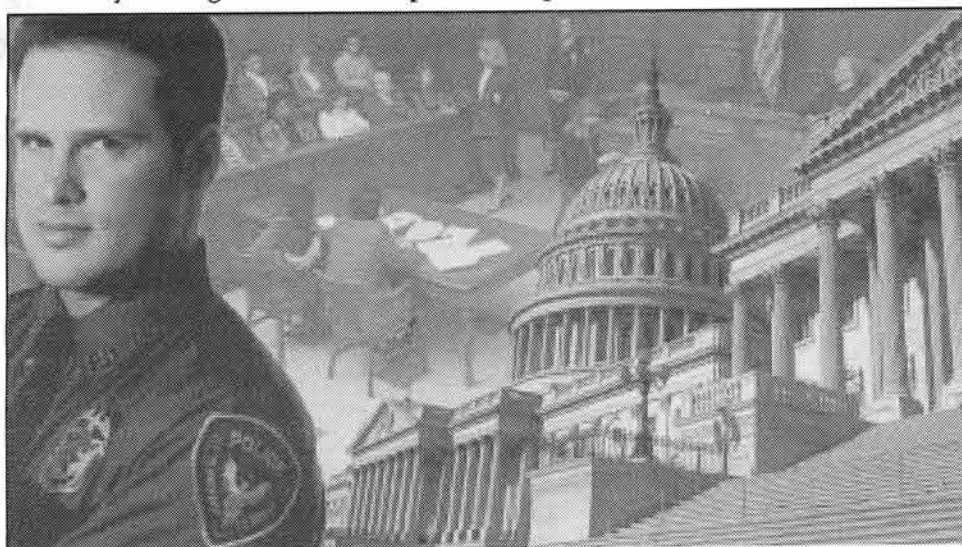
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A Child's Dream Of Mickey Mouse Comes True

On July 9, 2002, in the late hours of the night, Operation DREAM took 37 sleepy-eyed children, from Bayview and Sunnydale, ages 6 through 15 on a chartered bus for their first trip to Disneyland. On the way, there was lots of chatter about seeing Mickey Mouse and riding on the scariest rides. The bus arrived in Los Angeles at 6 AM and the children were provided a continental breakfast.



Officer Frances Terry chats with youth from Bay View

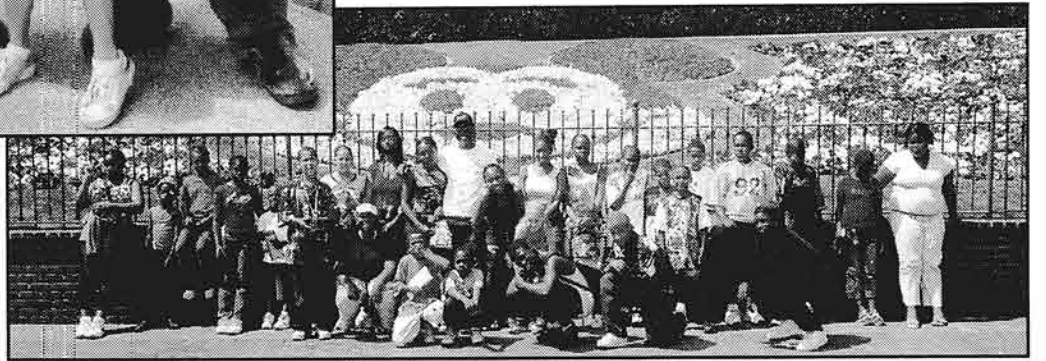


Many smiles could be seen as the group approached Disneyland. We entered Disneyland at 8 AM just as the gates opened. The older students were grouped together and allowed to explore Disneyland on their own, while younger children were chaperoned throughout the park. As the children made their journey through the park, they were able to meet and take pictures with many of the Disney characters like Mickey Mouse and Goofy.

The group met for lunch at noon and returned to the park at two PM for more fun and excitement.

We started our return trip home at about 11 PM and it was quite peaceful as the children reflected on their busy, fun-filled day. Most of the students slept, missing their evening meal on the return trip to San Francisco.

On behalf of Operation Dream, we would like to thank the following donors who made this trip possible: The Bayview Rotary Club, SFPOA and the Officers for Justice.



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An Open Letter To The POA

My name is Ariana Pena and I am fourteen years old. In September of 2000, I was diagnosed with inoperable brain cancer. I am a firm believer in the saying "with the bad comes the good." With the bad news of my inoperable cancer came, surprisingly, many good things.

Ever since I can remember, I'd wanted a horse, though strangely enough, I hadn't started saving up for

One boarder at Horsepower Farms was shocked when she found that I have only had Buck for a year because we have such an understanding for each other. She said that it takes about a year for a bond like that to begin. So I really did get something good out of something bad, not just a horse, but a best friend.

I have a goal to keep Buck here at Horsepower Farms for as long as I can.



one until July of 2000. Then we found out that I had cancer. My life as well as my families' life was turned upside down in the literal sense. We were kind of lost. But when Make a Wish contacted me I knew exactly what I wanted.

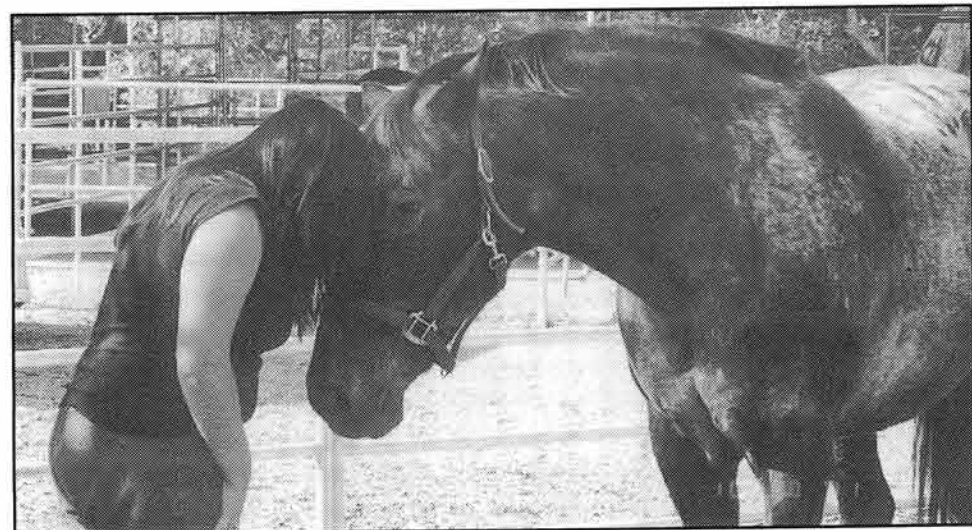
My wish was for a horse. As you can imagine, you can't just say, "Oh, I like that gray horse with the white mane and tail. Let's get it." You have to make sure the horse is healthy, and be sure it likes you and respects you. So after long and careful months of searching, I found a beautiful appaloosa named 'Buck' that suited me perfectly. (And if truth be told, *he* picked me.) Horsepower Farms welcomed us warmly into their community and made Buck and me feel right at home.

Buck has helped me through the hardest times of cancer. When my Mom was wigged out and was kind of lost, having to drive me up to the stables gave her something to occupy her mind and realize that the world had in fact not ended, but kept right

I've been working to get boarding money for him and I just hope that I can repay some of the kindness he's shown me by being able to keep him here where he belongs. I also believe that everything happens for a reason. I have cancer, and maybe I got it to prove that people with cancer can do anything just as well as anyone else, with a little help of course.

Now I have a giant appy with a lovable personality and a gracious step, who I know will always be there for me whatever condition I may be in. Horsepower Farms really went out of their way to make us feel like part of a family where we're always welcome. I'd like other kids to have the opportunity that I've had, it makes all the difference in the world.

I'd also like to repay the kindness shown to me by helping other kids like myself, in showing them that there are no real limits, the only limits they may have to overcome most likely will be self imposed.



on going. I was so absorbed in learning all about Buck's characteristics and my riding skills that I almost completely forgot that I had cancer. When I was on my chemotherapy and was upset that I might lose my hair, Buck listened with, well some, patience. When I couldn't ride him he understood.

I don't look as if I have cancer nor do many other people who actually have it, but when some people find out that I have cancer and look at me differently because of it, I know Buck won't. Believe me, he will still be just as stubborn, just as sweet, and just as lovable with me as he is with anyone.

Shortly after I wrote this article my beloved Buck died of colic. He caught it and died all in one day. He had it in his small intestine, it was impacted and he had four pouches. He was just in way too much pain; to me surgery was just not an option. I wasn't at Davis with him, but my Mom was. At first the surgery was wanted for him, and he tensed up. Once the decision changed and he heard that he was going to be put down, he relaxed and heaved a sigh of relief. I was able to talk to him over the phone before he was, put down, anyway, he cocked his

ear towards the phone upon hearing my voice and he listened while I told him that I loved him and I always would. I also said that I would miss him, and didn't know what I'd do without him. I told him more, I don't remember what it was, but he stood listenening my Mom says, and when I was done, he dropped his head, and stopped pawing the ground.

To me the world doesn't seem the same. Sure the sky is still blue and life goes on, but to me, my great loss looms overhead. I am getting used to it, because in truth I will never fully get over it. But for whatever reason I know that Buck picked me for a reason and we had each other for ten glorious months that I will never forget. He needed me just as much if not more as I needed him. In him I found a friend to confide in and friend to both figuratively and literally lean on when I was down. There were so many times I had with him that seemed as if I was with an-

other human. He had a presence that made him seem big, he had soul-filled eyes, and just so many things that made me love him all the better. He was just a lovable horse that will not be forgotten.

Maybe it seems like the world is out to get us sometimes, but if everything were handed to us without struggle, on a silver platter, what would life be like? I mean yeah, it'd be easier but, on the road of life, there are bumps. Some people have hill sized bumps, others mountain sized. Mine right now just happens to be mountain sized, but I'm just going to have to deal. Asking for help when I need it, and so on and so forth.

Right now I am keeping myself busy to lessen the pain, and am slowly venturing out to look at horses once more and go through the process of finding another companion with as much soul as Buck had. Hopefully I will find what I'm looking for.

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Ariana:

Jesus Pena, a police officer with SFPD's Tenderloin Task Force has a 14 year old girl that was diagnosed with an inoperable malignant brain tumor. Her only wish was to have a horse of her own and a place to board him. A couple of months ago the Make A Wish Foundation donated this to Ariana making her wish come true.

About a month ago, Buck fell sick and had to be put down, destroying Ariana's steady post through all of her medical procedures, etc. Our attempt is to assist Ariana and her family in the purchasing of another horse, tack, and board for a year.

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 I stamp items and I ride,
 I am at an officer's side...

My mom worries when I ride
 She starts to get nervous
 For fear that her precious daughter won't come home
 Because of the streets we walk and the beats we roam.

When my day at the station is through
 there's one task left for me to do...
 Go to School.

Deal with enemies and other people
 who think what I do isn't cool.

If only everyone in this world knew
 that this is what I love to do.
 For I someday would love to be a police officer.
 Be the best officer I can be.
 I will someday be an officer, you just wait and see.

But for now I have this title
 and I use my title with pride.
 I love what I do, no matter how hard it gets.
 My love for it I'll never hide.

I am an Explorer.
 I am a "mini-cop."
 I fulfill my duties to the fullest
 and it will be hard for me to stop.

But when I am an officer
 and get paid for what I do,
 I'll remember all the fun times I had
 and the once in a lifetime experiences I went through.

written by Crystal U. Paet
 Submitted by Darlene Hong, San Francisco Credit Union

Braden's Column Leads To Pet Adoption

By Jennifer Lee

In the June 2002 issue of the SFPOA Journal, Officer Deborah Braden had pictures and adjoining stories of animals that are in need of adoption. Deborah works tirelessly to see that the adoptable animals in her Pet Corner columns find their special home.

Well, the last dog pictured in her article was a Pit Bull named "Zorro." What Deborah didn't know (surprise, Deborah!) was that I had been searching for the perfect Pit Bull to fill the void after we had our Pit/Mastiff, Buggy, put to sleep last year when he was diagnosed with terminal leukemia.

I happened on a website that showed Pit Bulls from a local organization called Reunion Rescue. I saw one dog that had been so badly beaten that he was blinded in one eye. If you know me, you know that when it comes to animals, I can't say "no," especially to the tough cases.

I called Reunion Rescue and spoke to Cindy Marabito, the driving force behind the rescue. After talking for awhile, Cindy told me how I could see the dog. The next day, Cindy and I spoke and she told me about another dog she had named "Zorro" who was an absolute sweetheart. For some unknown reason, Zorro was overlooked by potential adopters. Cindy told me how it broke her heart to bring Zorro to adoption fairs only to have him bypassed. It looked like Zorro would never find his family.

Zorro and Cindy came over to our house to meet our other critters to see

how they all got along. Zorro was so sweet and good-natured that they got along very well. However, with all of our animals, we make a lifetime commitment to them. This was a big decision. Cindy couldn't have been more accommodating. We opted to keep Zorro for a couple of days to see how things went. That 2-day stay turned into a week. Yep, we were hooked.

That was in June. I am happy to say that one more dog is spared euthanasia because of the over population of animals and the bad rap that Pit Bulls have gotten due to irresponsible owners-but that is another story.

"Zorro" is no more. Oh, he is still our dog. But, when we met him, he had a little tag on his collar that had the letters FD (Fire Department) on it, as well as a little plastic axe and other tools of the fire fighting trade.

In honor of those New York firefighters who bravely lost their lives on 9/11/01, we decided to call him "Jakey," a nickname affectionately given to our firefighters.

If you have the love and time, please consider adopting an animal. You can contact Cindy of Reunion Rescue at 415-586-8229. Cindy will do everything possible to find that perfect dog to become a member of your family. Thank you Deborah and Cindy for your continued work with adoptable animals. And, I would really be remiss if I didn't thank my husband, Sgt. Phil Lee, Co. H, who never complains when he has to sleep on the floor because the dogs take over our bed.

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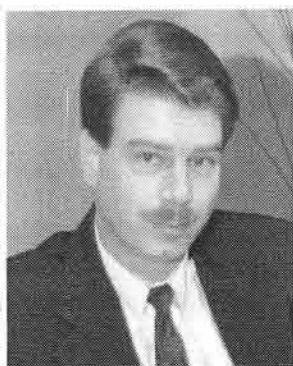
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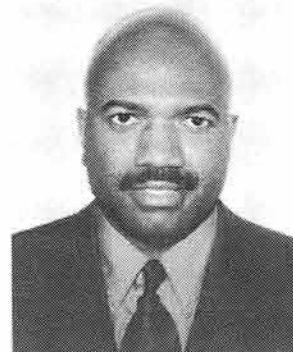
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The Hebel Economic Commentary For Mid 2002

Recovery? Yes. Recovery!

By Mike Hebel,
Certified Financial Planner

Americans' net worth doubled over the last decade of the twentieth century with unprecedented gains in the stock market as well as orderly gains in the real estate market. Yet in the last two years Americans' net worth, has in the aggregate, dropped more than 20% with the deflation of the stock market bubble. Residential real estate has continued to rise in these two years- having risen about 30% since 1995 after accounting for inflation.

In duration, now 29 months, the current bear market, measured by the S & P 500, is the longest since The Great Depression of the 1930's. It has surpassed the 23 month bear of 1973-74. This current bear market abruptly ended the mega-bull market of August, 1982- March, 2000 during which the S & P 500 had a whopping, stellar gain of 1400%.

Since its high of 11723 (1-14-00), the Dow Jones Industrials have fallen over 32%; the S & P 500 high of 5049 (3-24-00) has crested over 45%; and the NASDAQ, with its high of 5049 (3-10-00) has plummeted over 74%. This bear market will go into the record books as a "Very severe bear market experience" — the type occurring about every 30 years.

Economy Mending and Investors Defecting

The economy is mending, corporate profits are improving, interest rates and inflation are appealingly low, and stocks of our greatest and most promising companies are quite conspicuously on the bargain counter. Yet the bear market is not quite over. Investors psychology remains pessimistic with focus on Enron, World Com, Tyco, Global Crossing, Merrill Lynch, and Arthur Anderson Company. To a significant extent, stocks recently have been going down because they were going down. The investor mood, kindled by an eight trillion dollar stock decline, has shifted so completely from euphoria to despair. The "piling on" of negative events is currently causing a decline in stock prices.

No institution but the stock market registers with such precision the seismic swings in emotion between pie-eyed optimism and abject disillusion or insensate greed and grinding fear. For the moment fear prevails but it to will see a demise.

While some economists believe the bear market bottom occurred on July 24, 2002 when the Dow Jones soared 6% with record trading volume. Others,



with equaling convincing arguments, say the bottom requires investor panic, capitulation and bargain basement stock prices that characterize the end of past major bear markets.

For first-time flyers, air turbulence can be a pretty disquieting event. More experienced, frequent flyers merely tighten their seat belts and wait for smoother skies. The same can be said for investors.

The current stream of negative news and declining stock prices will eventually run its course. In the meantime a lot of good public companies are getting to be quite cheap. I am sitting tight, seat belt firmly in place, putting more money into America's greatest companies — using monthly dollar cost averaging. One day the market will, without public celebration and fan fare, simply turn — an event which may have already occurred.

Throw in the Towel?

Don't let the recent poor string of events sour and discourage you on stock investing. History has invariably, consistently, and repeatedly shown that continuing to buy stocks during down markets increases your long term results. The worst thing you could now do, at these equity levels, is to

throw in the towel and walk off the playing (investing) field. Buying and holding a diversified portfolio of stocks (individually or through mutual funds) is the proper navigation in this temporary, turbulent, passing storm.

Continue your patient participation in the CCSF Deferred Compensation Plan. The financial markets reward investors for excepting risks and uncertainty! Aesop's famous tale of the tortoise and hare preached that "slow and steady wins the race." The market, though down, is not out for the count. Stay the course to achieve your financial independence goals. While declining markets do not make investors' feel good, surmounting those feelings and "staying the course" will place you in a great advantage over the vast majority of your fellow investors who's emotions are in the drivers seat.

The field of behavioral finance teaches that people are basically risk adverse. If they have a dollar gain and a dollar loss, humans tend to feel two and a half times worse about the dollar lost. Checking and watching this reaction helps the long term investor stay the course. History is definitive that once investors have suffered as much pain as they have in this bear market, subsequent stock returns will be very rewarding. Amid the current gloom, the market looks very inviting to me.

Your Retirement

What will your retirement look like? Will you be secure and satisfied? Or financially unstable and fearful. Thanks to your solid base, the CCSF Retirement System, your retirement will most likely be secure and satisfying. However, for many Americans' this will not be the case. And you can take steps now to improve your financial preparedness.

In a comprehensive study of current retirees conducted by the research firm of Harris Interactive for AIG Sun America, released in April 2002, four segments/categories of current retirees were identified. The "ageless explorers" are in control of their lives and eager to attack new adventures; the "comfortably content" are financially fit and perfectly happy to live the golden years life style; the "live for

Investing is not a destination. It is an ongoing journey.

Long Term Investing Pays Off: ING's Net Investing Performance "Stay The Course"

Calendar Year	Compound Average Annual Total Returns				
	Jan/June 2002	3yr	5yr	10yr	Fees
Global/International					
ING International	-10.9%	-9.7%			1.32%
Janus Worldwide	-13.2%	-6.3%	4.1%		0.96%
Scudder International	-2.2%	-6.5%			1.27%
Aggressive Growth					
AIM Capital Apprec.	1.09%	-8.4%	.9%		1.09%
ING Small Co. VP	-7.0%	7.2%	9.4%		1.04%
Ariel Fund	3.8%	12.3%	13.6%	14%	1.54%
Citizens Emerging Growth	-13.3%	-5.0%	9.2%		1.71%
Growth					
ING Growth	-17.1%	-14.3%	2.4%		0.87%
AIM Growth	-20.01%	-20.8%	-3.9%		1.1%
Aetna Value Opportunity	-10.4%	-1.3%	8.5%		0.92%
Janus Twenty	-16.6%	-17.7%	4.3%	10.9%	1.21%
T. Rowe Price Growth	-16.3%	-5.7%			1.02%
Growth and Income (Stocks)					
ING Index Plus	-12.5%	-8.9%	4.2%		0.61%
Growth and Income (Stocks and Bonds)					
ING Balanced	-5.5%	-1.5%	5.7%	9.1%	0.76%
Calvert Social Balanced	-8.0%	-4.2%	3.0%	7.7%	1.15%
Janus Balanced	-3.3%	0.4%	10.5%		0.93%
Income					
ING Bond	2.6%	6.9%	6.5%	6.5%	0.67%
Janus Flexible Income	3.0%	6.2%	6.7%		1.03%
Stability of Principal					
ING Money Market	0.8%	4.4%	4.7%	4.6%	0.51%
ING Fixed Account	2.6%	5.6%	5.7%	6.2%	0.00%

Note: the current credited interest rate for the fixed account is 5.225% as of February 3, 2002.

Where the	
Fund Name	Assets as of 6/30/02
ING Fixed Account	\$302,309
Janus Twenty Fund	\$84,638
ING T. Rowe Price Growth Equity	\$70,508
ING VP Balanced Potfolio	\$66,472
AIM V.I. Capital Appreciation	\$61,554
Janus Aspen Series Worldwide Growth	\$41,119
ING VP Index Plus LargeCap Portfolio	\$38,400
Janus Aspen Series Balanced Portfolio	\$35,980
Ariel Fund	\$27,911
ING VP Bond Portfolio	\$21,386
Approximately 90% of CCSF participants' investments.	

Top Ten City Employee Accounts	
\$954,000	\$597,000
\$946,000	\$585,000
\$899,000	\$559,000
\$867,000	\$551,000
\$601,000	\$550,000
(as of June 30, 2002)	
Honor Roll	

Top Ten Police Department Accounts	
\$899,000	\$352,000
\$454,000	\$346,000
\$436,000	\$345,000
\$396,000	\$344,000
\$354,000	\$339,000
(as of June 30, 2002)	
Honor Roll	

today" see retirement as a whole new life but are anxious about their financial preparedness; and the "sick and tired" who fail to plan adequately feel unfulfilled in retirement.

The biggest key to satisfaction, the

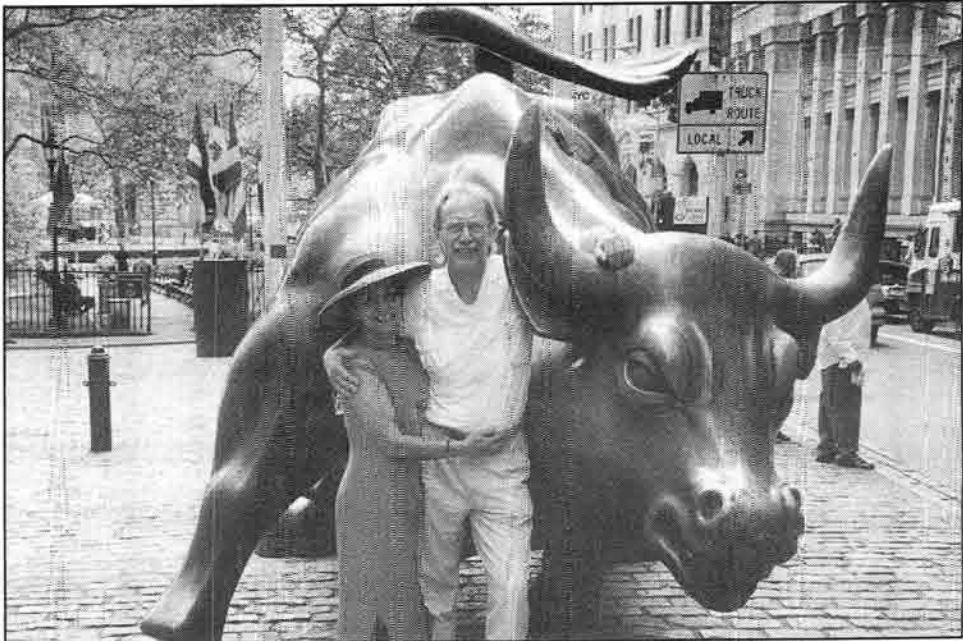


Mike and Gity Hebel Tame The "Large Bear." (New York City, Battery Park, bronze sculpture by Tom Ottnerness)

study found, was financial preparedness. While most satisfied retirees do tend to have higher net worth's, happiness was more a function of advanced planning than pure wealth. Two factors in preparedness, researchers noted, were length of time spent in planning and diversification of assets. The most satisfied current retirees, regardless of the size of their nest egg, save for about 24 years; the least for about 11 years. And retirees who say they are most satisfied about retirement tend to have put money into a variety of investments.

Those retirees who are most fearful in retirement today did little to help their own cause when they were younger. They rarely contributed to tax advantage savings plans (457, 401K, IRA) nor were they big buyers of stocks, bonds, mutual funds, or real estate. In fact, 26% of the "sick and tired" basically invested in nothing.

Current police officers, when retired, will be either "ageless explorers" or "comfortable contents." Their CCSF Retirement Plan will yield monthly, inflation adjusted benefits currently valued at over one million dollars per member. Their 457 Deferred Compensation Plan (a secondary/supplemental retirement plan) when coupled with private savings/investments and social security, will produce a most secure financial base allowing them to life the lifestyle they want in retirement. For police officers, retirement holds a most bright future.



Mike and Gity Hebel Awaken the "Charging Bull" (New York City, Bowling Green, bronze sculpture by Dimodica Arturo)

Number of Employees Participating in Top 10 City Departments

(as of June 30, 2002)

Department	Active Participants
Community Health.....	3,378
Police	2,305
Muni Railway	2,017
Fire	1,610
Human Services	1,204
Public Health	945
Public Works	930
Airport	779
Sheriff	588
Recreation and Park	512

Distribution by Account Size

(as of June 30, 2002)

Account Size	Number of Participants
\$10,000 and under	7,145
\$10,001 to 25,000	4,924
\$25,001 to 50,000	3,770
\$50,001 to 100,000	3,081
\$100,001 to 150,000	1,198
\$150,001 to 200,000	514
\$200,001, to 250,000	277
\$250,001 to 300,000	118
300,001 to 350,000	68
350,001 to 400,000	32
400,001 to 450,000	17
450,001 to 500,000	12
500,001 to 750,000	10
Over \$750,000	5
Average Account Balance: \$39,802 Total: 21,171	

Number of Funds Utilized per Participant

# of funds	# of participants	percent
One	4,620	21.82%
Two	3,232	15.27%
Three	3,773	17.82%
Four	3,609	17.05%
Five	2,633	12.44%
Six	1,451	6.85%
Seven	883	4.17%
Eight	488	2.31%
Nine	211	1.00%
Ten or more	271	1.28%

Money Is

0/02	% of total	# of participants
24	35.88%	9,245
74	10.04%	9,472
79	8.37%	5,466
43	7.89%	4,581
28	7.31%	7,096
41	4.88%	6,937
23	4.56%	5,370
72	4.27%	4,698
36	3.31%	2,734
45	2.54%	2,309

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Police Department
account representative

Gary Bozin
District Manager

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2002: \$11,000

Accumulated lump sum
payments in last year of service
Catch up provision for 2002:
\$22,000

Age 50 and over in 2002:
additional \$1,000

Letters



Looking for My Dad

Dear Editor—

My name is Teri. I was born in Anchorage, Alaska in March of 1965. Although I was born very far away from San Francisco, I have always felt a close connection to the City. As a very young child, my parents took me to the San Francisco Zoo where I was given an orange key in the shape of an elephant. The trunk would turn on audio boxes at each display, telling about the animal exhibit. I saved that key for years as a treasure from San Francisco. I also visited the beaches and parks as a young girl. A tourist from Japan took my picture there on the beach and mailed me a snapshot a month later. That picture I also have kept as a priceless token of my visit to this great city.

It wasn't until I was an adult, that I learned my birthfather was a police officer for the SFPD. My mother told me that she taught school in San Diego the 1963-64 school year. She was 22 years old, a recent graduate from Michigan State. She went north to San Francisco to be with friends that summer (June, 1964). She was a lovely girl with blonde hair and beautiful blue eyes. Her skin fair, and her voice soft. She was and still has a "life-of-the-party" personality. She loved nature and animals. Her good friend was married to a police officer and they "fixed her up" with a fellow officer. She dated him during that month, until she learned she was pregnant. She then left the city immediately, without telling anyone about the baby, and relocated in Anchorage, Alaska. She told me she liked "him" a lot, but chose not to



Above is a photo of my mother (Beth Ambrosion) taken in Alaska one month after I was born in 1965 (this is the photo someone may most likely recognize)

pursue marriage or to burden him.

I have asked her what his name was, but she is a little uncomfortable and has mixed feelings about revealing what she remembers; and because of her reservations (as she had left without informing him about his future daughter) she made a personal decision not to share what she knows of his identity. She did tell me that he was tall with dark hair, nice looking, and had a very nice personality. He was single then, about 25 years old. Ethnically, he is Caucasian. This means today, he is in his 60's. I am asking your readers for help in locating my father. I would also appreciate your readers sharing this story with any police officer who may have worked for the SFPD in the 1960s. I assume he would have been single for a portion of those years, and was a friendly but perhaps a shy person.

Without his name, I've thought it would be impossible to find his identity, but a few things have recently renewed my curiosity, desire to find out, and hope. I am now 37 years old and have a family of my own. This, combined with the events of 9/11, gave

me a feeling that it is now time for me to reach out. Also, my son, Steven, who is 15 years old, has wanted to become a police officer for a few years. This is without his knowledge that his grandfather was an officer. I thought it best not to tell my children about him, to protect their feelings. The Sept. 11th tragedy reinforced the fact that life can be very short and we must treasure our loved-ones and appreciate all who help make this great nation a safe, free country. I know my father has contributed towards this worthy cause. Also, I feel it's ironic that I have lived in the Sacramento Area for years, and my birthfather probably only an hour or two away, but not being able to reach out to him really tugs at my heart.

I'm definitely not looking for a father/daughter relationship; although, I wouldn't be opposed to it. But, most importantly, I certainly don't want to cause any trouble for my birthfather or anyone else. I am simply interested in finding him and knowing who he is, and what his life has been like. I would like to meet him of course, as just to know my real father would, to me, be a miracle. It would also be neat if my own children could meet him, at least once.



A photo of myself in 2002

I feel like somebody will read this story and recognize the circumstances I have outlined. My mother's name was Beth Ambrosion. I am praying that someone can unlock this mystery for me. Who better to ask than the people who not only specialize in detective work, but also may be my father's friends and/or coworkers? Thank you very much for reading this letter, and please contact me if you have any leads or information. God Bless America!

Teri Richards
P.O. Box 5045
El Dorado Hills, CA 95762
(916) 933-7424

Teri—I am happy to run your poignant letter. I hope it will help locate your birthfather. Police officers — active and retired — do tend to network and stay in touch with their friends and coworkers. Your father sounds like a very nice fellow, and I understand why you are driven to meet him. Judging from your letter, you are a daughter that an unknowing dad will be proud to claim. The best of luck to you, and your family. If there is a satisfactory resolution, please let us know. —Ed.

Jerry Golz Remembered

Editor—

Jerry Golz and I were radio car partners at Central Station for several

years in the early eighties. His passing saddens me greatly. You get to know a fellow partner fairly well being with them for long periods of time.

I have great memories of Jerry as a good friend. Jerry was a Chicago policeman before coming to SFPD. Before that, Jerry also was a proud U.S. Marine.

Jerry was of German heritage and never forgot his roots. On quiet Sunday mornings, we would park the police car and he'd tune the a.m. radio to listen to his native oompapa music. I've always admired individuals who didn't forget their heritage.

Anyone who knew Jerry knew he was meticulous (spit & polish) about his appearance in and out of uniform. You learned never to stand next to Jerry on personnel inspection line because he would make you look like a dull spoon next to him. The Marines trained him well.

Jerry was a cultural, refined man who had a great sense of fine foods, wine. He enjoyed the arts, music and liked to travel. Jerry always tried to improve himself. He spoke and understood perfect German. I remember he took many German language classes to hone his skills. Many times a Spanish person would be caught off guard when Jerry spoke to him in sound high school Spanish. I remember him many times doing homework during his lunch meal.

It's strange how little things come to mind about a person when they're gone. I remember one evening while driving in the police vehicle. I happened to comment on a picturesque tree we had just driven by. Jerry, without losing a beat, recited the whole Joyce Kilmer poem from memory, "Trees." I gave him a side-glance, he smiled, and I kept driving.

Jerry loved to read, and he loved American and world military history. Anyone who knew Jerry, knew he had a strict and disciplined physical workout ethic. He worked out hard until the day of his death. I remember being sent with Jerry to Stockton, California for FTO physical training. I remember going through our physical workouts against each other. It was the first time in my life I remember leaving large puddles of sweat during workouts on the mat.

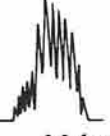
I can remember only one time Jerry and I were both intimidated. When the first ATM machine came out, we knew sooner or later we had to use one. During routine patrol, many times we'd drive by it looking at it suspiciously as if it were fish bait and we were the fish. We calculated a strategy to use the ATM. We would use it in the early morning hours when no one was around. That way we would not have undue pressure on us if someone got in line. We successfully operated the ATM and withdrew some money. We must have looked silly, both of us knocking heads, with our noses close to the monitor, making sure a screw-up didn't occur in each button pressed.

Jerry was a good father and loved his wife. Jerry was proud of his kids' achievements and always steered them to the lighthouse while they were growing up.

Jerry was also an avid Oakland A's fan, and supported them win or lose.

Jerry had a great sense of humor. He had a contagious giggle when he was up to mischief. Jerry always gave you a sincere, warm greeting, and he meant it. It was an honor to have known him.

Brigido (Rich) Ramon,
Retired SFPD



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Letters

CONTINUED

RE: Donation of \$25,000.00 to the Port Authority Police World Trade Disaster Survivors' Fund, TIN # 22-3826697

Dear Chris Cunnie:

Beginning at 8:48 A.M. on September 11, 2001, America was attacked by terrorists wielding the controls of commercial airliners. While this has been a difficult time for all Americans, the members of the Port Authority Police Department have been particularly devastated by this tragedy. Thirty-seven members of our police department made the ultimate sacrifice trying to save the lives of innocent Americans on September 11.

The World Trade Center was created and built by the Port Authority of New York and New Jersey and acted as our agency's headquarters. Additionally, the World Trade Center complex was home to one of thir-

teen police commands for our department. Our Police Officers responded to the attack first, arriving at Tower One at 8:53 AM. Within the hour, hundreds more Port Authority Police Officers responded from throughout New York and New Jersey to the site of the World Trade Center. Together with other uniformed New York City services, our Police Officers are credited with saving the lives of more than 25,000 people who might otherwise have been trapped. Thirty-seven of our brave men and women gave their lives in this rescue. The Port Authority Police World Trade Disaster Survivors' Fund was created on September 13 to provide financial resources to these families.

The response of the American people to our tragedy has been heartening for the members of our department and the families of our fallen comrades. On behalf of the Port Authority Police Benevolent Association, I thank you for your generous donation.

Gus Danese
President

POA Board of Directors Supports Officer Jim Riordan

The San Francisco Police Department facilitates demonstrations, rallies, and protests on a daily basis. The Police Officers' Association recognizes the first amendment as an important constitutional right, worthy of protection, and encourages citizens to exercise this right whenever they feel the need to do so.

The Police Department also recognizes that these activities can involve varying degrees of civil disobedience. The department proudly takes responsibility for providing a safe atmosphere for all citizens involved in such activities.

On June 7, 2002, Supervisor Chris Daly participated in a protest demonstration at Hastings College that culminated in an unlawful assembly and sit-down strike. Mass arrests were made, and the protesters were removed and cited.

Officer Jim Riordan, of Tenderloin Station placed Supervisor Daly under arrest, handcuffed him, and escorted

him from the premises. During this time, Daly screamed at Riordan and, it has been reported, verbally threatened him with firing. Officer Riordan maintained a calm and professional demeanor and completed the citation process.

Supervisor Daly, true to his word, made several telephone calls to police supervisors complaining about the incident. It appears that Supervisor Daly, whose protest was with Hastings College, targeted the police officer doing his job, and focused his outrage on him.

The POA condemns Supervisor Daly's misdirected and disproportionate Public display

Officer Riordan has provided San Francisco with years of dedicated and distinguished service and deserves to be treated with respect by all citizens. The San Francisco Police Officers' Association proudly supports this outstanding officer.

Gonzalo "Gonzie" Morales

Submitted by Bob Foley,
Retired SFPD

Retired officer Gonzie Morales passed away on April 2, 2002. Perhaps one of the most respected and admired officers ever to work at the "old" Northern Station, Gonzie was also a legend to local gridiron fans.

Most police officers will remember Gonzie as one half of the legendary wagon crew of Co. E. Working with his career-long partner, George O'Brien, Gonzie wheeled the paddy through the streets of the Northern for more than a decade. He retired in the early '90s.

Gonzie Morales had a long and interesting life. He was a beloved husband, father, officer, and athlete. He played professional football for the Pittsburgh Steelers before starting his police career. A one-of-a-kind character, gentleman, and friend, he will be missed by all who knew him.



Request For Assistance

Officer Debra Lumsey Anderson of Southern Station has been accepted into the catastrophic illness program — family member, to care for her brother Lynwood who had a serious stroke recently which left him unable to care for himself.

Debra's vacation and compensatory time has run out and she is in immediate need of donations of vacation time. All donations of vacation time to her account will register as sick time which she can then use. Debra's recipi-

ent number is 000940.

You can donate a minimum of eight (8) hours or a maximum of up to 80 hours per pay period. Debra is expected to be in the program until at least November and may need an extension.

Please send donation forms to the Behavioral Science Unit for processing. If you have any questions please call Ernie McNett at 415-837-0875.

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The Lighter Side

Spirit of the Chase

By Bob Seghy
 S.F.P.D. Retired

Radar

The San Francisco Police Department Motorcycle Company was about to institute a radar traffic enforcement program in the city. Sgt. Joe Rosset was radar training officer for the program.

Portable radar is a very expensive piece of equipment, costing over two thousand dollars, requiring tender care and maintenance, and specialized training for its operation. Sgt. Joe babied the new radar guns, and demanded like respect from his motorcycle-riding trainees.

One of the trainees, Officer John Grizzell, lovingly known as "The Grizzly Bear," was being given a "hands on" demonstration. He knew the rule. Treat the gun as a mother would her baby. (Usually such sophisticated equipment did not get into the hands of us bungling cops.)

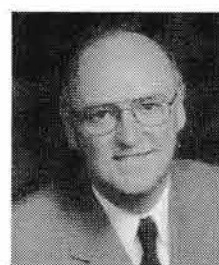
The Grizzly Bear, standing facing the sergeant, holding the radar in his hands, began to freak out. His eyes opened wider and wider, developing into a maniacal stare. He seemed to hold his breath until his face turned purple. Slowly raising the radar over his head, he shouted, "I'm tired of this bull—!" and slammed the radar gun to the floor, smashing it to bits. Tubes, wires, lenses, grips, all scattered about the floor. A single large lens ring spun on the floor as a child's top, finally falling on its side in a final gasp. All was silent. Brave men hid their faces. Sgt. Joe did not know whether to pull his weapon or just die.

The truth was, the Grizzly Bear had spent days at home modeling a like replica of the radar gun, probably using his kid's favorite toys. He sneaked the replica into the training room, and, unbeknownst to the good sergeant, switched the fake gun and the real one just before his grand demonstration.

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2	9/8	9 AM 11 AM 1 PM 3 PM	JR PEEWEE PEEWEE JR MIDGET MIDGET	LOWELL HI	SF SEAHAWKS	PETALUMA
3	9/15	9 AM 11 AM 1 PM 3 PM	JR PEEWEE PEEWEE JR MIDGET MIDGET	LOWELL HI	SF SEAHAWKS	FAIRFIELD
4	9/21	11 AM 1 PM 3 PM 5 PM	JR PEEWEE PEEWEE JR MIDGET MIDGET	SOTA H/S	BROWN BOMBERS	SF SEAHAWKS
5	9/28	11 AM 1 PM 3 PM 5 PM	JR PEEWEE PEEWEE JR MIDGET MIDGET	RANCHO COTATI H/S	RANCHO	SF SEAHAWKS
6	10/6	9 AM 11 AM 1 PM 3 PM	JR PEEWEE PEEWEE JR MIDGET MIDGET	LOWELL HI	SF SEAHAWKS	49ERS
7	10/13	10 AM 12 PM 2 PM 4 PM	JR PEEWEE PEEWEE JR MIDGET MIDGET	VALLEJO H/S	VALLEJO	SF SEAHAWKS
8	10/20	9 AM 11 AM 1 PM 3 PM	JR PEEWEE PEEWEE JR MIDGET MIDGET	LOWELL HI	SF SEAHAWKS	CENTRAL MARIN
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Recent Developments In Public Safety Labor Relations Labor Relations Information System

Texas City Facing Budget Shortfall Gives Police 15% Raise To Stem Recruiting, Retention Woes

(From The Brownsville Herald, July 16)
BROWNSVILLE, TX — Brownsville police union representatives and city officials on Wednesday tentatively agreed to a three-year salary contract that provides officers an across-the-board raise and other pay increases. The proposed contract includes a 15 percent salary increase for officers, raises at four-year intervals and added pay for special assignments and night shifts. The Brownsville Police Officers Association (BPOA) and the city commission must each approve the proposed contract, which will replace one signed in 2000 that expires Sept. 30.

Collective bargaining teams from both sides hammered out the proposals during a three-hour meeting at the Westside Community Network Center. Police and firefighter unions negotiate their salaries and benefits separately from other city employees, and in return, can not legally strike. The BPOA will meet next week to vote on the proposed contract, and the city commission will consider it later this month. "We just need our (union) members to approve it and the city commission to approve it, and it's a done deal," said Detective Samuel Lucio, who along with BPOA President and Detective Tony Flores, represents the police.

If neither side approves the contract, the negotiations could require mediation, officials said. Both sides have had to make concessions. Changes to the health care coverage and administrative operations were also included in the proposed plan. Higher pay and added benefits comparable to other cities are needed, officers say, in order to deter Brownsville cops from leaving the force for higher paying federal law enforcement agencies. The department has more than 20 openings, and vacancies have reached as high as 40 spots.

Flores said raising officers' pay every four years would provide an incentive to stay with the department. "The steps are like short-term goals for the officers to reach," he said. "They have a future to look forward to now with the Brownsville Police Department."

However, city officials are already facing a large budget shortfall. While city commissioners have expressed a desire to improve officers' pay, finding the means to do it appears more difficult.

Human Resource Director Efen Fernandez, City Attorney Jim Goza, Assistant City Manager Charlie Cabler and Police Chief Carlos Garcia represented the city in negotiations. "Our position is that we're close. We still have some concerns on how we will fund this and that's a major issue," Fernandez said.

Finance Director Pete Gonzalez has said the city is in danger of ending the fiscal year in the red, and city officials have implemented several cost-cutting procedures, such as imposing a hiring freeze and restricting overtime.

Firefighters are also conducting salary negotiations with the city on their respective contract, and are asking for increased pay. If approved, city officials have not ruled out raising taxes to fund police and firefighters salary increases.

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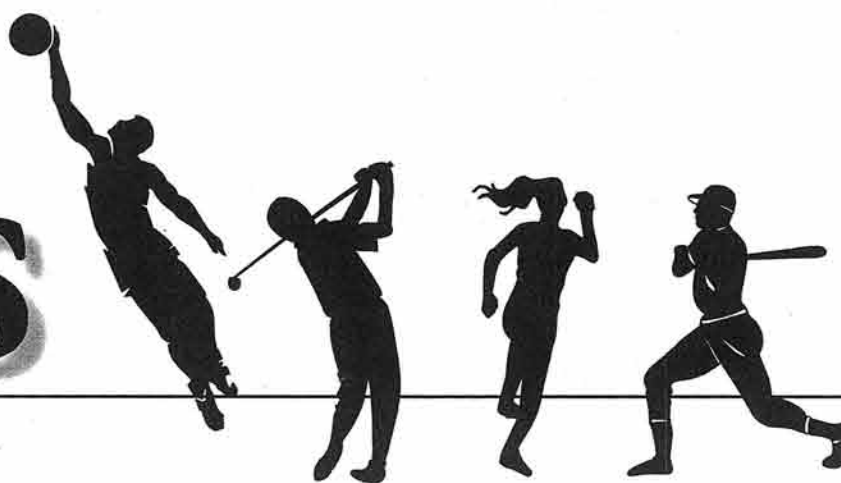
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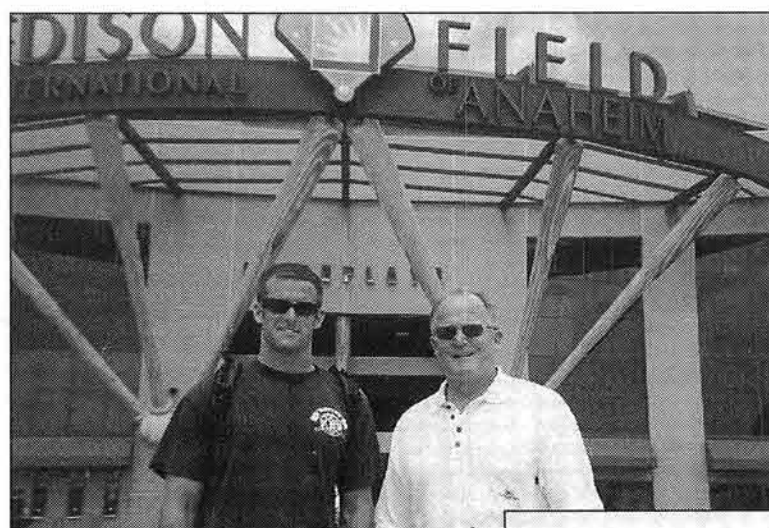
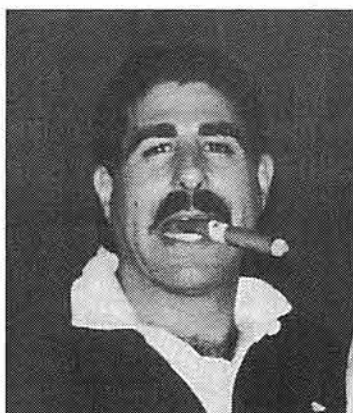
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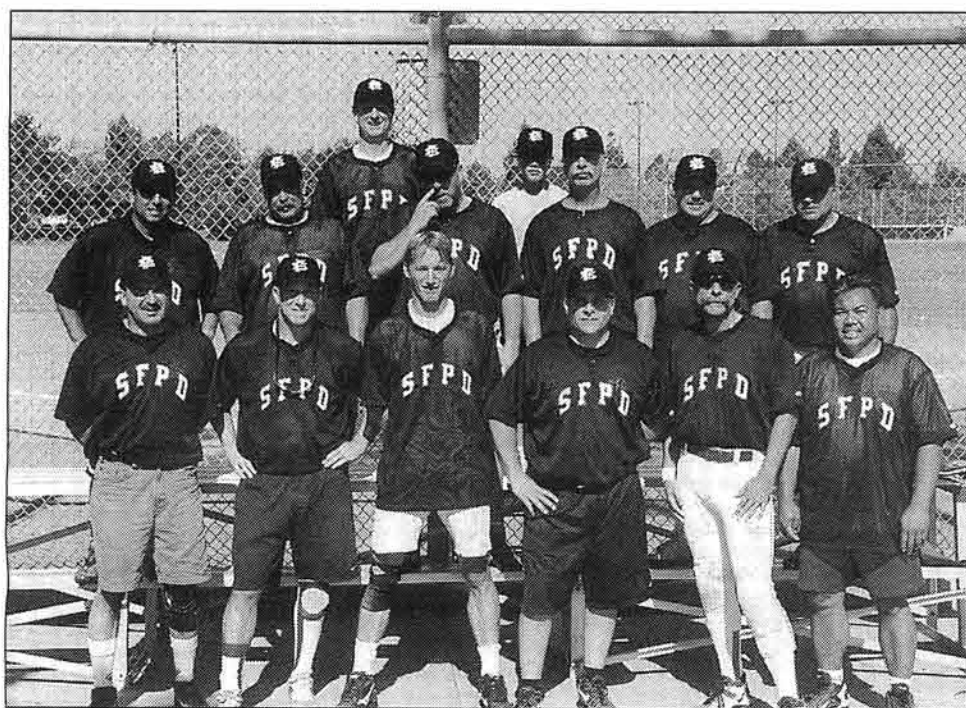
Nick's Notes

by Nick Shihadeh,
Journal Sports Editor

CHECK IT OUT: As far as the Police/Fire Games that took place in Southern California late in June, I was very impressed with the many medals that Taraval's Ed Marchand took home while represent-



Alex Fagan Jr and Alex Fagan Sr. in front Edison Field in Anaheim. Alex Jr. won 3rd place bronze in an open swim competition



Over 35 Softball Team, Bronze Medal Winners: front row (l to r); Bob DelTorre, Matt Hanley, Greg Lattus, Jim McCoy, Ross Lafun, Raffy Labutan, back row; Glenn Ortega, Jack Minkel, Jim O'Meara, Woody Hawes, Jim Drago, and Dave Herman

ing the SFPD in various the track and field competitions. He took home four golds, two silvers, and a bronze in the "masters" level of competition. Congratulations to him as well as to Mike Simmons (Southern), Lou Perez (Legal), Wendell Jones (TAC), Bob DelTorre (Ingleside) and of course Raphael "Raffy" Labutan (Richmond) for their respective medals in the same games. Take note of the article and pics of these guys provided by Marchand in this same sports section.

Northern's Alex Takaoka also wrote an article about the shooting competition that took place with participants that included himself along with Wendell Jones, Sean McEllistram (Park), Edwin Gaffud (Central), Gian Tozzini (Mission), Thomas Morris (Retired), and of course from Northern were Scott "Get Off The Bull Horn" Hurley and the infamous Phil "Champagne" Pera. Two gold medals, two silver, and two bronze medals were won by these fine shooters.

Only one soccer article appeared about the SF Police Soccer Club and it was provided by Northern's Mark Hutchings who played on the Killer Bees. They didn't medal but nevertheless played very competitive soccer. Also, take note of retired Inspector Jeff Brosch's accomplishments in the seniors bicycle competition. He once again brought home gold medals as he has done so many times over the years for the department.

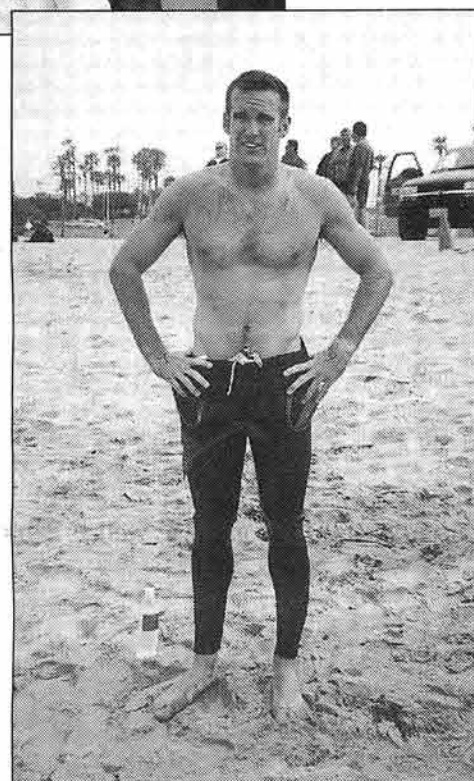
The department sent a basketball team down to Santa Ana that had the likes of Carl "Cocktails" Bryant (Southern), Kelley "Give Me A Hug" Wesley (Southern), Brian Shaffer (Ingleside), and Will "Freddy" Williams (Academy) on it. They played as tough as they could but still couldn't medal during the week (hard luck).

The "3 on 3" b-ball team was able to win a bronze medal though in the open competition (see pic). Kudos goes to Gerri Newbeck (Park), Mike Moody (Ingleside), Ken Weems (Richmond), and of course to Shaffer, Williams, and Bryant for a job well done.

Gary Delagnes (Narcotics) put together an over 35 age bracket softball team to compete in June but most of the guys ended up being over 45 years old. With their vast experience to go along with obvious skill, these guys were able to take a fourth place bronze medal out of fifty-eight teams. There's a good pic of these guys that accompanies this column.

Continuing on with softball, us Northern Californians really impressed those in the Southern California region with our ability in the "over-the-line" tournament. It's great to let you know that the two teams that played in the championship game were from the SFPD.

The club that won the gold medal last year also won it this year. This team consisted of Frank Harrell (Mayor's Office), Mike Alexander (Narcotics), Kevin "Lab" Labanowski (Narcotics), and of course Jimmy "Macanudo" Arnswald (Southern). They were able to defeat a strong team that included Rob "Washington High" Fung, Brett "Ogle" Thorpe, and Johnny "Golf Shoes" Greenwood all from Northern Station. A silver isn't too shabby for these guys in a game that originated in Southern California. Once again, congratulations to both clubs for representing the department so very well.



Alex Fagan, Jr., Bronze Medal Winner in Swimming

Jake Fegan put together a baseball team for the second year in-a-row and they once again played inspired ball in the Summer Games (see team picture). They were able to come away with an impressive bronze medal which wasn't easy considering the competition that came out of Los Angeles. The highlight of the tourney was when SFPD was able to play at Edison Field which is where the Major League Anaheim Angels play their games. Congrats goes to Fegan along with the rest of the lads.

I finally would like to mention Park Station's Alex Fagan, Jr. who competed in the open 2-mile ocean swim that took place off of Newport Beach. He did well by taking a third place bronze in his first time as an SFPD'er. Take note of the pics of him and his dad that accompany this column. Good stuff.

Otherwise, I would like to thank Rob "The Elk" Canedo and Raffy Labutan for providing pictures from down south. I would also like to hear of other results from this year's Police/Fire Games as it seemed like we had the most competitors ever representing the department. I especially want to hear from the women as I don't yet have any of their results to print in the next issue of the *Journal*.

That's all for now....

So See Ya next month.....

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Police/Fire Games — June 2002

Police/Fire Games Baseball

By Jake Fegan,
Mission Station

First of all the S.F.P.D. baseball team's thoughts and prayers are with the family and friends of the recent victims' who suffered great tragedies in this department.

Nick Ferrando, an exceptional ballplayer, was thinking about coming to the Games and playing baseball. John Ferrando, our starting catcher and big part of the team, stayed with his cousin to offer his support. It was hard playing the games without them and many teammates stayed in touch with John throughout the week. Their presence was missed on and off the field.

In the first game S.F.P.D. played the L.A. Fire Dept. and Jake Fegan was on the hill for S.F.P.D. Greg Buhagier was a welcomed new addition to the team and batted first for the team the whole Olympics and was easily the team's most valuable player. Jon Rochlin, batting cleanup, crushed a ball at least 430 ft. into left field as S.F.P.D. won a closely played contest 7-4. Jim Pandolfi had multiple hits in this game and S.F.P.D. needed every one of them. The second game of a double header had S.F.P.D. playing San Diego P.D. S.F.P.D. started slow but some unexpected players hit the ball really well. Jim Pandolfi started and got the win as I think just about everyone had two hits. The catcher forced into action before the first game, Josh Kumli had many hits in ties game as well as Pablo Ossio. Dave Do hit the ball hard all tournament, especially in this game and Joe Salazar played well. S.F.P.D. rolled to a 17-5 win and had 2 wins and 0 losses.

The next day S.F.P.D. played Riverside hoping to finish their pool undefeated. Pablo Ossio started and got hit pretty good. Pablo had never pitched before but S.F.P.D. desperately needed him to take the mound so they could save some arms for the rest of the tournament. Buhagier came to relieve Ossio and shut Riverside down for the final five innings. Jim Trail played a great left field all tourney and made some great plays in the outfield. Pat Butherus roamed center field and was solid all Olympics. Dom Celaya got a hit in the last inning to score a run. This r.b.i. proved to be the difference in S.F.P.D. finishing first in the bracket because of the total runs scored. S.F.P.D. lost the game but advanced as a number one seed.

The next day the nine played at Cal. State Fullerton which was a great place to play but they knew if they won this



SFPD Hardball team run by Jake Fegan, Bronze Medal winners

game they would be playing for a medal at Edison Field in Anaheim which is where the California Angels play. Everyone on the team knew that they had to win this game. They faced C.H.P. from Southern California. Jon Rochlin was the starting pitcher but hurt himself early and Buhagier entered the game in the third inning. Once again he stopped C.H.P. and with four runs in the bottom of the sixth inning S.F.P.D. was again victorious. Once again there were too many players who came through in the clutch but Celaya and Pat Butherus had huge hits as well as Rochlin. Ossio again had two hits. The team was extremely tired as only twelve players were left and many other teams had twenty or more players. Kumli started every game at catcher and could barely move. San Jose and S.F.P.D. Were the only Northern California teams to attend. San Jose didn't win a game (thought I should mention that). S.F.P.D.'s next game was the same day and one hour after. The game was to see who would play for the gold and they just didn't have any energy left. Ossio had to start the game on the mound and pitched well but the team did not make any plays for him. They got blown out but it did not keep the team from being excited about playing for the third place bronze at Edison.

The field was incredible and there was a great crowd as the newly appointed assistant chief Fegan was there with his son. Members of the basketball team (C.B., G and Will) were there. Other members of the department came out to show their support and it was great including wives and girlfriends. The scoreboard was working and the announcer was echoing throughout the ballpark. First class

experience all the way. This was the moment a lot of the ball players had dreamed about. Fegan was on the hill for S.F.P.D. and was not sure how long he could go but Pandolf was ready to

finish if he needed it. The team was facing Riverside again who had advanced with them. The star of the game was definitely Ryan Seto who had three huge hits in the game. Ryan was mainly our first base coach but rose to the occasion in the arena and came up big. Once again Buhagier had some key hits and Fegan got involved with a ball that bounced up against the right center field wall to score a couple of runs. Rochlin and do were solid as usual and continued to pound the ball all day. Kumli continued to catch every game and had a constant smile on his face. Everyone got into the game and Joe Salazar got the thrill of playing in a big league field like the rest of us. The final score 3 and S.F.P.D. was victorious. It should be noted Joey Fegan did a great job of batboying for the club all tournament.

S.F.P.D. had won the third place bronze and were really proud of their accomplishment being undermanned and exhausted (six games in four days). The only two teams better than S.F.P.D. out of seventeen teams were Orange Co. S.O. And L.A. Co. S.O. S.F.P.D. is going to Arizona to compete in the Arizona Olympics in October.



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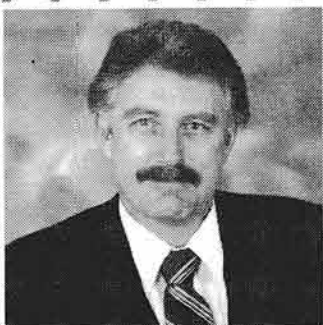
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Police/Fire Games — June 2002

2002 California Police/Fire Games

SFPD Brings Home Precious Medals

By Edouard D. Marchand
Taraval Station

Once again, I was pleasantly surprised to see a few of the great SFPD athletes from the past entering the track and field stadium at Santa Ana College. First on my list was Iron Mike Simmons (Co. B). I watched Mike blast out of the starting blocks behind the field of runners until he opened up his stride and got into his optimal running form. Mike held his form, sucking-up four runners to pass his long time rival/friend, Maurice Valentine (SFSD) for an exciting 3rd place finish in 100 meters. Mike, also running in the 200-meter dash, held that big frame from running off the curve to edge out a few L.A.P.D. guys for a 3rd place finish. To round out his sprint-fest, Mike took my suggestion by entering in the 400 meter dash. Reluctantly Mike started the race but, as with a lot of things, it just takes a little bit to get you going. Mike ran this race like a champ, maintaining a steady fast pace for 300-meters, then giving it all he had for the last 100 meters for a 2nd place finish. Mike is now tuning up for the Police & Fire International Games in Ottawa Canada August 6.

Next was Big Lucio Perez (Legal Division), the man of steel. I just happened to see the start of the race with Perez in the lead...no, L.A. cop in the lead...no, Perez in the lead...it was like this for most of this 1500 meter race, very exciting. I tried to save my wind because I was yelling so much. All the way to the finish line, I watched Perez

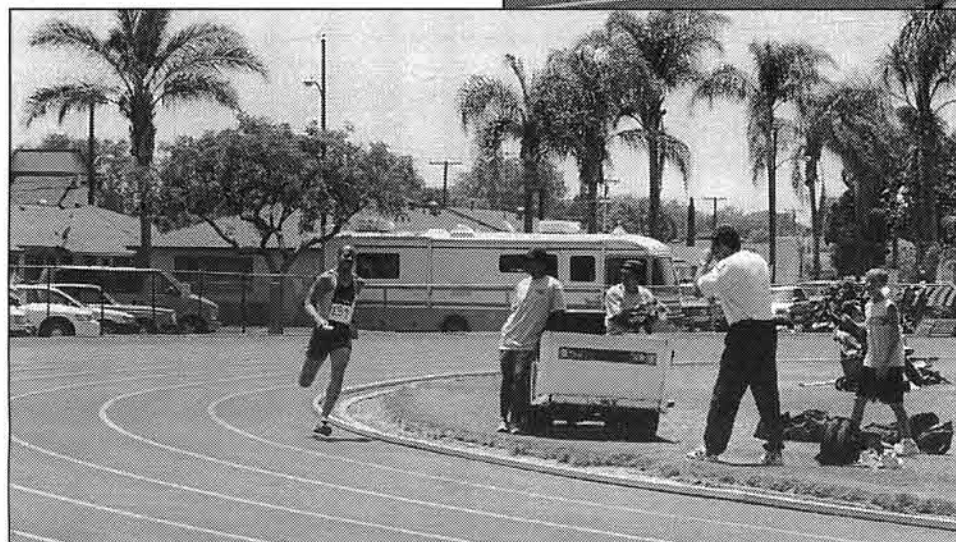
and this L.A. cop. I thought Perez was the winner. It was very close, but a fantastic second place effort for Lucio Perez.

Alas, on my third day of competition I see my two old friends Wendell Jones (Tactical), and Rapheal Labutan (Co. G). Both these guys were at the long-jump pit warming up. Being a little nervous, I'm hoping I don't have to jump against either of them (looking like they've done some serious weight training). Fortunately for me, Jones is younger than I, and Labutan is slightly older. "Whew!"

Jones flew through the air with uneasily on his first few jumps. HOWEVER, after a few tips from a friend (me), Jones improved on every jump...going from 5th place standings to second place finish. Jones also competed in the 100-meter dash to an ex-



Lou Perez



Marchand SFPD Co. I, Mile Relay, 1st place



Rafael Labutan, center, won the Gold in the Long Jump

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pressive 3rd place finish against a very tough crowd.

Mr. Rapheal Labutan, who I saw at the host hotel, said he played five softball games as an alternate and was tired. Then, I see him jumping through the long jump pit like Carl Lewis. Labutan held his own against a very large field of jumpers to bring in a 3rd place jump for the finish.

My biggest surprise was to see "Bobsled" Robert Deltorre hanging out near the discus ring. I could only glance, but every time Deltorre through the disc, the markers had to be moved out to accommodate his strength. I finally talked to him while I warmed-up for the javelin. Deltorre said he hadn't trained the way he used to, but managed to scare the field of throwers away from his second place medal.

I managed to survive winning Gold in the Decathlon, Triple Jump, Javelin

Throw, and 4x400 relay. I won Silver in the Long Jump and 4x100 relay. I took a Bronze in the 400-meter dash. I'm currently training towards the U.S. Masters National Championships in Maine, and the World Masters Games in Melbourne Australia.

All of the SFPD athletes did a great job at this year's California "Games."

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Police/Fire Games — June 2002

Track/Field Appeal For 2003

By Alex Jackson,
Retired SFPD

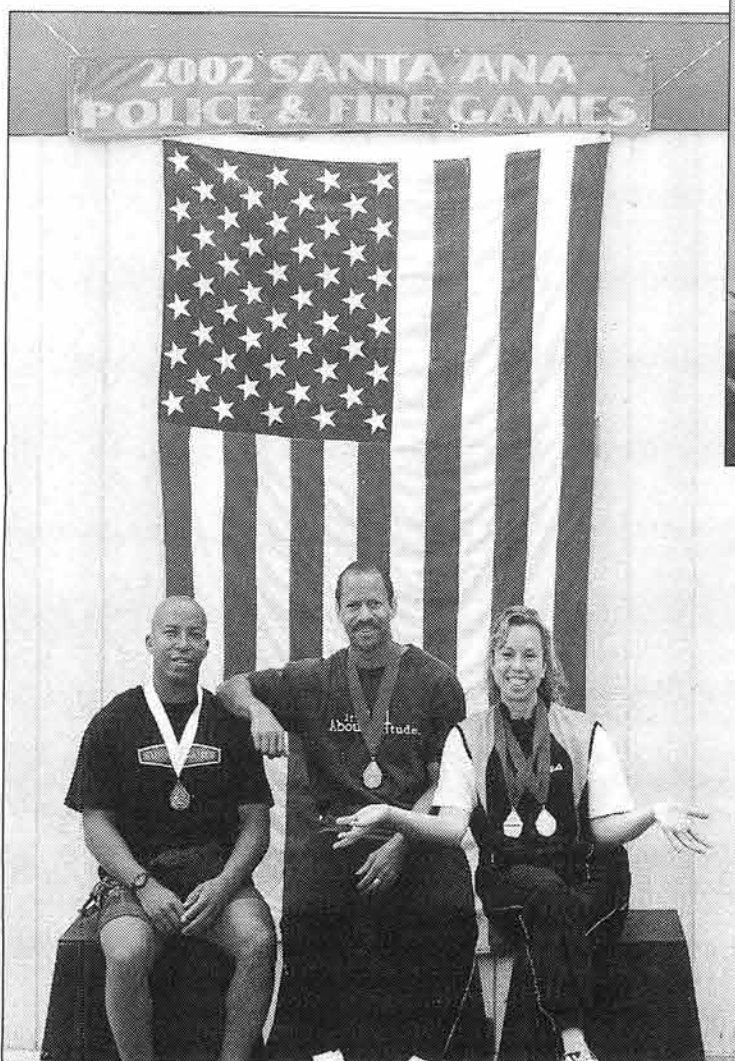
I am appealing to the track and field athletes, and all of the other athletes and competitors of the San Francisco Police Department, summoning you to compete in the Police and Fire Games, which will be held in Sacramento in 2003. I am especially summoning the athletes of the Airport Bureau, asking you to return one more time to your past track and field excellence, and help SFPD defeat LAPD and the other police agencies in the overall medals count.

If we are to be at our very best, we must start now, preparing for 2003. I have been pondering the following thought: I believe that within the SFPD, there are several police officers between the age of 22-29 years, who possess the ability to run the 100 meters in the high 10s or low 11s. There might be several female officers in the same age category who have the capacity to run in the mid-12s or even faster. Also officers who run the longer distances, 400, 800, 1500 and all of the listed categories. If you are there, awaken, and rise to your feet. This is a chance for you to stand up for SFPD and defeat LAPD in the track and field events in Sacramento in 2003.

When should you start the preparation? Now, would be nice. You already know what is required of you to sprint the above times, because you either did it in high school or college.



Javelin Competitors



Wendell Jones, SFPD TAC, Long Jump 3rd place, Marchand, SFPD Co. I, Long Jump 2nd place, and Ann Marie, Beverly Hill, P.D. Multi-event champion 11 events

Long distance runners, you know what to do. I believe that you are there within the SFPD, too. We need you.

To the athletes who have been competing and competed in Santa Ana in June 2002, I commend you for your dedication, preparation and competitiveness. However, we must learn to get better and faster. Work on the mental attitude. We must learn to win. I was involved in that process of training, when I hyper-extended my left knee, tearing the lower hamstring at the knee and severely straining the upper hamstring in the left leg. I was very saddened by this turn of events, because I had trained diligently for ten months. I sustained that



Decathlon Competitors

injury just two weeks prior to the Games in Santa Ana. To get faster, I was pursuing the records that I set in 1996 at the age of 51 (Grand Master A), which was 12.06 (I was aiming for 11.97) in the 100 meter run and 24.7 (I was aiming for 23.97) in the 200 meter run. I was nearing that time in the 100 meter run when the injury occurred. I believed that I could have equaled that record in the 100 meter run in Santa Ana at my present age of

57, if it were not for that injury. I shall return at age 58 and attempt to equal the 96 record. I am also wise

enough to know that injuries are part of any athletic endeavor. I offer no excuses. When we train, don't take on the attitude that "I just want to show up." That is not a winning attitude. Run against your past best time 5-10-years ago. Run against the clock; your fastest competitor. You can't win the gold medal, unless you get past him or her.

Hopefully, the above information and appeal will serve to inspire you. For that is my utmost intention. To rally you, collectively. When we win in Sacramento in 2003, let's remain humble, strong, and professional in our triumph. May God richly bless all of the members and their families of the SFPD, and law enforcement personnel throughout the Country and the world. Remain dutiful and alert, and don't forget to give God some of your time.

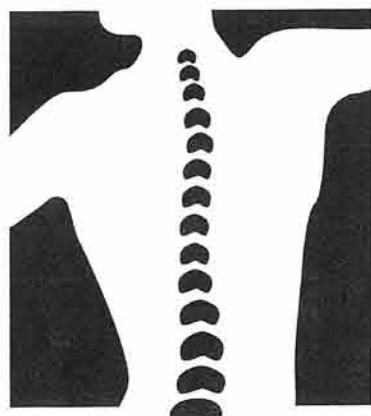
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Police/Fire Games — June 2002

SFPD's Basketball Team



SFPD's 3 on 3 Basketball Team, Bronze Medal Winners; front row (l to r); Carl "Cocktails" Bryant, Brian Schaffer, Gerry Newbeck, back row; Ken Weems, Will "Freddie" Williams, and Mike Moody

Mountain Bike Racing

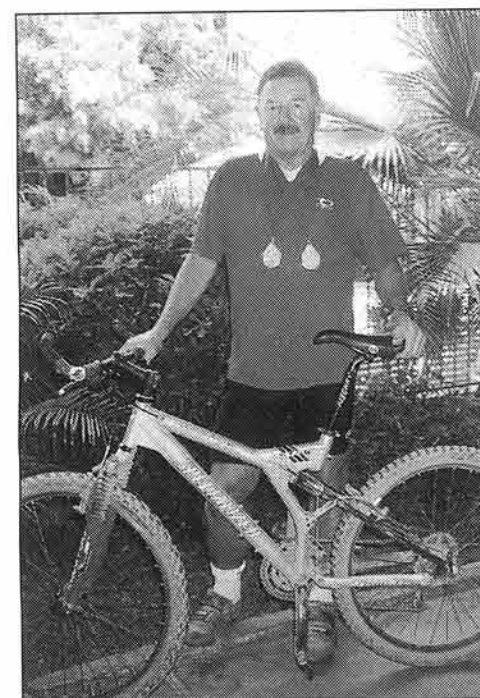
By Jeff Brosch,
SFPD, Ret.

The Mountain Bike events for the 2002 Police/Fire Games were held at Southridge Park in Fontana. Maybe we are spoiled living in the Bay Area, but Fontana (San Bernadino County) was not a great venue. That's probably why I didn't see any other SFPD mountain bikers at the races.

The cross-country race took place June 20th and the down hill race was on the 21st. Both events were "ultra challenging." I did crash on one down-hill run, nothing serious, picked up a little "rock rash." I was unopposed in my division and collected two gold medals. I don't feel too disappointed, I had two good rides.

The wife and I followed up with a trip to Phoenix. We stayed at a nice hotel and spent a week in the sun. I

rode daily on trail #100 in the Phoenix Mountains Preserve. It was great! Next year Sacramento, yeah!



Jeff Brosch

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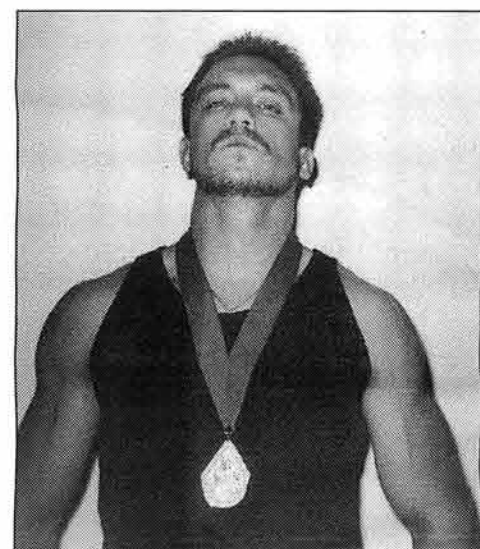
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Wrist Wrestling



By Jude Farrelly,
Northern Station

I competed in Wrist Wrestling in this year's California Police and Fire Games. I was able to win my 4th straight championship at 150 lbs. and under (Open) in this event. I would like to thank Sgt. DelTorre and his son for cheering me on to victory in Santa Ana. Your support was much appreciated.

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Police/Fire Games — June 2002

SFPD Killer Bee 2002 Games Recap

By Mark Hutchins
Northern Station

The Killer Bees traveled to Santa Ana with fairly low expectations due to numerous personnel changes to the club. Kirk Edison and Steve Glickman being drafted up to the A-team left Joe Zamagni as the only Bee scoring threat. The Bees also lost Bernie Corry out of our half back line as he moved up to the A-team. Bob Byrne sat this tournament out to prepare for his incoming twins in September. Byrne is easily the best fullback on the club and his absence was haunting. Dan Manning and Vinnie Etcheber remained off the roster to continue healing from ankle and knee surgeries. These losses were significant.

On the plus side, the "Prodigal Left Wing" Doug Farmer made his return to the roster after a two year leave. Liam Frosty joined our full back line and brought many, many, many, many, many (you get the picture) years

of experience to our defense. Hi addition to this club brought desperately needed composure and playmaking ability to us. Dan Cunningham and Jason "Mongo" Garden were the only two newcomers to the team. They both played well and provided the starters with crucial substitutions.

On Monday we were quickly thrown into the fire by facing the California Youth Authority. This club won the second division in the 2000 Pasadena Games. Basically, these guys were dirty hacks. However, the Bees hacked back enough to frustrate this team into a 1-1 tie. Keeper Anthony Inocencio stopped 15 strong chances by CYA throughout the match. His brother Matt Inocencio played strong defense with the support of sweeper Liam Frost. Frost's solid play allowed Matt

Inocencio to make several offensive runs out of our fullback line into CYA's half of the field. One of Matt Inocencio's runs ended with a long pass to striker Joe Zamagni's feet. Zamagni out ran CYA's defense and scored on a well-placed shot to the lower right side of the net 20 minutes into the first half. The lead held until a bad call by the ref with 10 minutes left in the game. CYA was awarded an indirect kick 25-yards from our net. A well-placed shot skipped by Anthony Inocencio to tie the game.

Game #2 pitted the Bees against the California Department of Corrections Comb team. These guys were not that good, but we just couldn't score. Mike Cleary ran our mid-fielders superbly by making crisp, accurate passes. Liam Frost controlled the ball consistently as sweeper. Frost started several offensive drives with long passes to brothers Mike and Tom Costello. One of the 50 yard passes hit Mike Costello on his right foot and bounced in the net giving us a 1-0 lead. Mike was thrilled with his goal and celebrated all day, night, day, night, day, night and day long. I don't know if he even remembers why



Mark Hutchins



Doug Farmer

he was celebrating when he was done. It was also Mike's 25 birthday. Happy Birthday, chump. Our lead vanished 12 minutes into the second half when the CDC striker started to dance past our left full-back line. The guy had some moves that left us in the dust. From left side, the CDC guy planted a strong shot into the lower right side of our net. No keeper could have stopped this shot. Although we ended in a tie, every Bee player felt we lost the game.

The third game of the tournament was a complete fiasco. We were tired and understaffed. In addition to this, the moto-cross event was taking place 30 yards from our pitch. The noise from the motorcycles was deafening. It completely sucked. Our opponent for this match was the CHP combo team. They seemed to have endless subs with fresh legs and talent. The CHP guys out-ran us, out-passed us, and out-scored us 3-0. The game was simply a chore to play. The bright spot of this game was the dis-



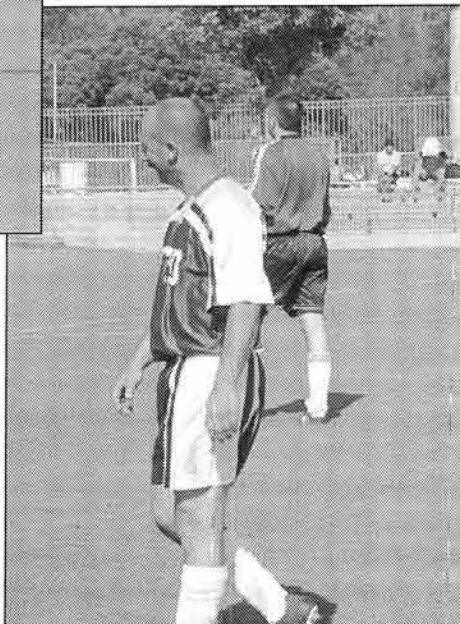
Mike Cleary



Front Row: (l to r) Mike Cleary, Steve Caniglia, Anthony Inocencio, Matt Inocencio and Kunthea (KJ) Johnson, back row: (l to r) Tom Costello, Mike Costello, Joe Zamagni, Liam Frost, Dan Cunningham, Jason Garden, Mark Hutchins, and Doug Farmer



Tom Costello, Mike Costello center and Mike Cleary



Steve Caniglia

play of heart by Joe Zamagni, Mike Cleary, Doug Farmer, Matt Inocencio, and KJ Johnson. These guys kept running and playing as if this was a gold medal game. The pride that these players showed inspired every member of the soccer club. There was no quitting for Zamagni in this game as he ran the length of the field several times to try and create something. Mike Cleary was

in a full sprint as the ref blew the final whistle. This was despite having no chance of winning.

Our expectations were low entering this tournament. The two ties we earned were surprising. But looking back, our club has a lot of heart that got us through this event with a motley crew of guys playing out of our position and injured. Our SFPD Killer Bees performance was promising considering or personnel juggling. If we get back to full strength next year...

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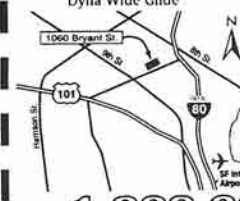
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SFPD References: Officer Richard Aceret
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By Rene LaPrevotte

2002 Police Memorial Run:

There are around one hundred thousand motorcycles registered in California. That means ninety-six thousand of you missed the 2002 Sacramento Police Memorial Ride last July 26 & 27... Shame on you.

Fourteen bikes with around eighteen riders met at Eagle Rider Motorcycle Rentals at 1060 Bryant Friday morning for a brunch, hosted through the generosity of the "Eagle Rider" staff. After filling-up on hard-roll sandwiches, we headed out toward the "Delta" and lunch at "Al-the-Wop's".

If you've never sampled the cuisine at "Al-the-Wop's", their menu consists of two entrees... steak smeared with



Leather-jacketed motorcycle toughs getting ready for a "rumble"

marmalade, and steak smeared with peanut butter... sounds gross I know; but if you haven't tried it, you haven't tried it!

From Locke we skirted the delta levees to Sacramento and checked-in at the Holiday Inn near "Old Town Sacramento." The crew cooled-off at the hotel pool, then over to the Shriners hall for a Bar-B-Que and live music. That evening we rode back to the Holi-

day Inn, locked-up the bikes for the night and partied in Old Town.

Saturday morning we met at the new Sacramento Police, and Sheriffs memorial at Arden & Del Paso for a brief ceremony, then four thousand

riders mounted-up for the police-escorted ride past Placerville to the "High Hill Ranch" in Apple Hill. More music, Bar-B-Que, raffles and entertainment... man this is tough work, next year I'll have to try to get "detailed" to this event.

The last weekend of July, 2003 will be the tenth (and final) Police Memorial Run. You should try to be there...

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Feel free to RSVP Rene LaPrevotte at 553-4986 for dinner reservations.

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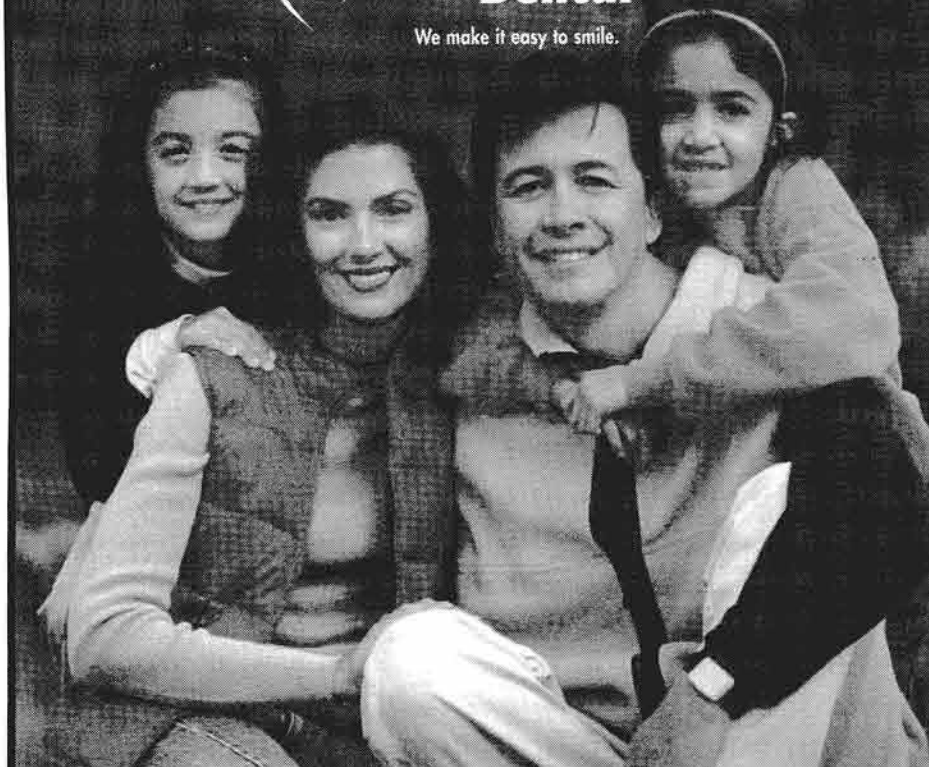
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Shooting Sports in the Police and Fire Games

By Off. Alex Takaoka

The 2002 California Police and Fire Games were hosted by Santa Ana Police and Fire Departments and held from 06/16 to 06/22.

In the Shooting Competitions The San Francisco Police Dept took 2 Gold medals, 2 Silver medals, and 2 Bronze medals. The competitors were Wendell Jones (Tac), Sean McEllistrim

A good time was had by all. The shooting facilities were great (Marine Corp Base, Camp Pendleton, Range 214 and the prior World Olympic Shooting site — Parado Shooting Center in Chino Hills). Temperatures averaged 95 degrees with a slight breeze. Competition was a test of performance and endurance.

Competition was tough, but SFPD managed to put off some outstanding



(Park), Edwin Gaffud (Central), Phil Pera (Northern), Scott Hurley (Northern), Thomas Morris (Retired), Gian Tozzini (Mission) and Alex Takaoka (Northern). The shooting events included hi-power rifle (firing at targets from 200, 300 and 500 yards away), small-bore rifle (firing at targets 50 yards away), Action Pistol (firing at assorted sized metal targets from 25 yards to 10 yards away in a variety of different positions) and PPC (firing at targets from the 7, 15, 25 and 50 yard line).

scores and times to take the above medals. This was the first year SFPD had a full action pistol team to send to the Games. Out of the 15 teams in our classification we missed a medal by only one second (there was some fast and accurate shooting going on).

Next June the CA Police and Fire Games are going to be shot in Sacramento. Gian Tozzini and I are looking to form several (4 person) action pistol teams to compete. All you need is your duty pistol and gun belt, eye and ear protection. If you are interested contact us.

Shooting Sports Update New Changes, Again

By Sgt. Rod Nakanishi, Rangemaster

As you may have no doubt noticed on the Range schedule and the Department bulletin that was issued, that we are offering night qualifications now. I have left a night practice session in there for those of you who asked.

However, because staffing is limited to 3 Range personnel on those nights, I had to limit the number of attendees. The 1700 qualification is for ON-DUTY swing watch and the 2000 qualification is for ON-DUTY midnight watch personnel.

I did not want to make the process any more clunky than necessary and that's why there are:

* No reservations, telephonic or faxed

* No holding places in line for your partner

* No phone calls telling us you are only "2 minutes away"

I think we can all imagine what kind of mess these things could turn into. So for simplicity's sake, just show up. If you can't get on line, just do what you've been doing previously and come during the daytime.

Did I tell you not to wait until the last relay of the last day of the month? Just checking.

Also on the calendar are dates and times for the competition teams to

practice. Now that the Olympics are over with, the teams are open to answering any questions you may have about any of the disciplines. Just drop by. Months alternate between the Lake Merced Range and Airport Range depending on what is being practiced. So double check to make sure you are going to the right place. And as always, feel free to call or email me with any questions.


Some of the recruits of the 204th Recruit Class got a taste of perfection when they were able to observe Off. Angelo Spagnoli, Co. B practice for the World Championships.

I would like to put together some type of biography of the firearm competitors who are in this Department. Angelo is not the only factory sponsored shooter. So to all those who have participated at any level, please drop me a line so I can put together this resource.


I just found out that Off. Ed Reinfeld has been competing in the shotgun events at all the Police Olympics since 1916! Well maybe not that far back, but surely the last two plus decades.

So please, a quick note so we can see if the shooting sports can be revitalized in this Department!

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Close Encounters

By Steve Johnson, SFPOA

Officer Nick Ferrando is doing better every day. But it took several surgeries and 55 pints of blood to get him back to where he is now. Officer Drew Cohen and Officer Bob Mammone (who are videotaping Nick for a future *Hearts of the City*) made a few inquiries and found out that there is a tremendous demand made on the Irwin Memorial Blood Bank on a daily basis. They need to provide 500 pints of blood every day to cover emergencies and scheduled surgeries for all of the hospitals in our city, and they are critically short in meeting this goal. This matter is of grave concern for everyone, obviously, but even more so for our members who place their lives on the line every shift. Drew and Bob approached Chris Cunnie with the idea of putting together a major donation drive. Chris contacted Irwin Memorial and made the appropriate arrangements so that they will fully staff their facility on Masonic Avenue so that police officers and firefighters may make a donation on both Tuesday, 9/10/02, and Thursday, 9/12/02. (There will be additional bulletins covering this event.)

A lot of talk lately about just how well our Investigations Bureau works with the uniforms in Patrol . . . A homicide occurred on the 100 block of Brookdale Street and there was very little for the Homicide Inspectors to go on. The Inspectors reached out to Sgt. Lyn Tomioka, Ingleside Station, for help. Lyn located a somewhat reluctant witness and, because of the trust she had cultivated within the community she serves she was able to obtain substantial information about the suspect wanted in this brutal murder. In addition, Lyn worked with Officer Joseph Giannini and Officer Scott Cairel who both did an outstanding job finding additional physical evidence in an adjacent area nearby where the homicide took place. Background work completed, the Inspectors obtained an arrest warrant and the killer was taken into custody within 48 hours! (How did the *Chronicle* miss this one?)

Or how about the case where a teletype was issued by Homicide inspectors describing a suspect wanted for a murder that occurred in the Tenderloin District. The teletype was read at the next line-up at the Tenderloin Task Force and within just one hour, Officer Theresa San Giacomo and Officer Chris Musselman had the suspect in custody. (We gotta go to other agencies to learn how to do our job? I don't think so.)

I'm a parent. I know about difficult decisions. But car insurance, the color of prom dresses, and new boyfriend problems pale in comparison to this story . . . Dispatcher Karen Mines received a call from the parents of a young man who was wanted for murder. The parents said that they knew their son was arriving on a bus from Stockton and even though they were

to meet him at the bus station they wanted him taken into custody for the crime he had committed. Sgt. Glenn Mori was contacted and set up a surveillance team with both uniform and plainclothes officers. Sgt. Glenn and the other officers also had to deal with the parents who were extremely nervous and worried about the outcome. The suspect showed up and was taken into custody without incident. Sgt. Glenn's team: Officer James Arnswald, Officer Tim Yee, Officer John Jaimerena, Officer Ross Laflin, Officer James Miller, Officer Michael Nevin, and Officer Noah Mallinger.

You push a radio car for 10 hours, have a couple of close calls, and it's more than time to go home. At least that's what Officer Nick Chorley and Officer Andrea Calahane had in mind. Nick and Andrea are commuting together, off-duty and in their own personal vehicle. They are stopped at 16th and Valencia waiting for the signal to change when they observe 3 individuals attacking another person on a nearby sidewalk. These cowards obviously have the upper hand beating on their lone victim, but those odds change rapidly. Nick and Andrea are out of their car and now it's 3 against 3. The suspects wise up and are in cuffs before they can invoke their Miranda rights from memory . . .

Where do people come up with such crazy ideas like the use of narcotics is a personal issue and harmless to others . . . ? Anyone of that frame of mind should have been with Officer Ken Bates and Officer Juan Gala when they found an apartment building engulfed in smoke and fire at the corner of Taylor and Derby. Ken and Juan immediately notified Dispatch of their emergency and, without hesitation or proper protection, they entered the building and started to evacuate tenants. They were soon joined by our city's firefighters. Once they knew everyone was safe they retreated outside and the firefighters did what they do best. The arson inspectors later determined that a narcotics user started the fire with a careless candle.

A brief word about our firefighters. There is no way to fully appreciate what they do on a daily basis nor what they experience during critical incidents unless you've been there. The firefighters, both off-duty and on, who responded to the traffic accident that claimed the life of Officer Jon Cook, but who helped save the lives of the other officers who were so seriously injured, are our heroes. But they do that every day and never ask for special recognition... and that's what makes them who they are — the very best!

Sgt. Robert Moser stopped to investigate a man who was standing and facing a wall on Taylor Street in the early morning hours of his midnight shift. Sgt. Moser approached the man who was now mumbling something

incoherent when he (Sgt. Moser) suddenly recognized him as someone he had encountered previously. Unfortunately, Sgt. Moser learned from his earlier contact that this individual, who was at least 6'1", and weighed over 285 pounds, had an extensive record as being a violent psychopath. Sure enough, the individual suddenly turned on the sergeant and produced a large knife. The armed suspect now started moving towards Sgt. Moser with the knife extended in a threatening manner. He made statements that he wanted the sergeant to kill him since he had nothing to live for. Sgt. Moser was finally able to convince the suspect to drop his weapon and he was taken into custody.

And, if people in San Francisco are going to steal cars, they should at least take basic steps to avoid being stopped . . .

When you steal a car and double park, don't yell at the officer who courteously asks you to move: Officer Bob Maddox was working a STOP enforcement detail when he noticed a young man double-parked substantially impacting the flow of traffic. The plate was checked and the driver was advised to move on. The driver, however, rudely told the officer what he could do with his admonishment. And, it was just about that time that the results of the check came back. The double-parked car had been reported stolen and the driver was soon totally out of traffic, no longer a problem, since he was sitting in the back of a police car.

When you steal a car, try not to become overly nervous and, always wear your seatbelt...

Officer William Escobar and Officer Richard Jones were behind an extremely expensive Lexus when they noticed how the driver of the car kept looking back at them and was driving without a seatbelt. A license check prior to the traffic stop was conducted and the results indicated that the car was reported stolen. The driver also had an outstanding burglary warrant out of Ventura County — just a tourist...

Always steal a car that you know how to drive...

Officer Joseph Salazar responded to a report of a traffic accident at 23rd and Bryant Streets. When Joe arrived he noticed how one individual was attempting to move his vehicle out of traffic but he was also having a difficult time trying to drive the car since it was a stick shift. Part of the problem was that the driver had never driven a stick shift and had made the mistake of stealing a car that had a clutch.

When you steal the car try not to break the rear side window out but, if you really have to, at least don't take the extra chance of getting caught by switching license plates at the same time . . .

Officer Jaime Arriaza and Officer Irene Michaud observed a car pull in front of them that matched the description of a recently stolen vehicle. The car had a broken rear wing window (a common entry method for car thieves) and, when a record check was made the officers learned that the license plate attached to the Ford SUV actually belonged on a Toyota . . .

O.K. — The previous few engagements can be entertaining to our readers in a certain respect. However, the most dangerous of all activities our members undertake is a traffic stop. And our officers conduct traffic stops throughout their watch, never having the benefit of really knowing what they are up against. Police work can be a chance with really lousy odds sometimes.

Final Note: Vice President Gary Delagnes is coordinating our memorial service which will take place at Union Square on 9/11/02, starting at noon. Now we know events like these are hard to get to, especially for the officers on swings and mid-nights. But Officer Nick Ferrando is planning on being there and, if Nick can make it after all he's been through, don't even think about not showing up . . .



SFPOA BULLETIN

TO: ASSOCIATION MEMBERS
FROM: Gary Delagnes, SFPOA Vice-President

August 15, 2002

September 11th Memorial

On September 11, 2002, the SFPOA and the San Francisco Firefighters Union, Local 798, will host a noontime memorial service in Union Square commemorating the one-year anniversary of the September 11th terrorist attacks.

We will pay special tribute to the police officers and firefighters who lost their lives that day. We have already received many calls from the people of San Francisco who want to attend the event, not only to honor those who lost their lives but also to pay tribute to the work we do every day.

It is extremely important that we fill that square with at least 1,000 police officers and firefighters to show our allegiance to our brothers and sisters in New York City. I have spoken to the Vice-President of the New York Police Officers' Benevolent Association about our plans. He was thrilled. He asked us to send them a video of our event to show at the New York station houses to lift their officers' spirits as they relive last year's tragic events.

The firefighters have already pledged 500 people for the Union Square event. We believe we can do better than 500. We are working with the Chief's office and your captains to have as many people as possible released to attend the one-hour event. If you are off that day, please plan to suit up and bring your families as a tribute to those police officers and firefighters who gave their lives.

We have a special bond with the NYPD so please show your support on this special day.