



JOURNAL

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**SAN FRANCISCO
POLICE OFFICERS' ASSOCIATION**

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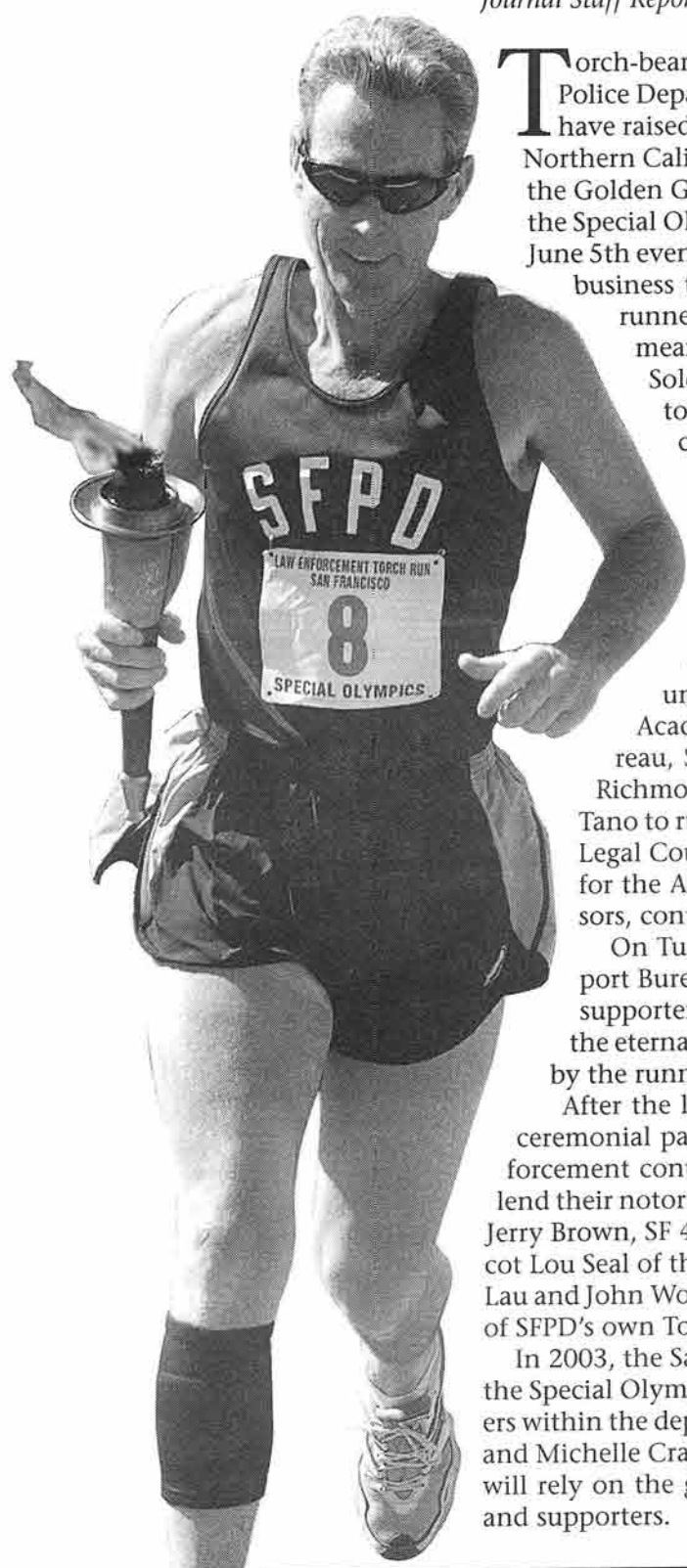


www.sfpoa.org

Over \$20,000 raised by officers

SFPD Carries Torch for Special Olympics

Journal Staff Report



Torch-bearing runners, all members and friends of the San Francisco Police Department and allied law enforcement agencies in the Bay Area, have raised more than \$20,000 dollars in pledges and donations for the Northern California Special Olympics. Setting out from Fort Point beneath the Golden Gate Bridge, more than one hundred men and women carried the Special Olympics Torch through the streets of San Francisco during the June 5th event. Each participant was sponsored by an individual, group, or business that pledged to the cause one dollar for each mile that the runner covered. The course was a bit over 15 miles in length and meandered through some of the city's most scenic neighborhoods. Solo motorcycle officers escorted the energetic group. Tailing the torch bearers was a small motorcade of support vehicles, including a new V-Rod Harley-Davidson motorcycle from Dudley-Perkins, two motorized cable cars supplied by Bauer's Transportation, convertibles on loan from S&C Ford, and pick ups loaned from Ellis Brooks Chevrolet. Sports photographers from Brightroom.com captured the entire event on film.

SFPD was well represented. Aside from the uniformed presence of Solos and officers on bicycles, several stations and units entered teams of runners, including the entire 207th SFPD Academy class. Other units well represented were the Airport Bureau, Solos, Central, Southern, Bayview, Mission, Northern, Park, Richmond, Ingleside, Tactical and Tenderloin. FOB sent a spy Rowena Tano to run on the Bureau's behalf, while the POA dispatched its Chief Legal Counsel, veteran marathoner Kathy Mahoney, to bear the torch for the Association. The POA was also one of the largest single sponsors, contributing \$5,000 to the fundraising effort.

On Tuesday, June 4, 2002, officers and employees of the SFPD Airport Bureau, officers from allied agencies on the peninsula, and other supporters ran the torch north to the county line and formally passed the eternal flame on to the SF contingent. That flame lit the torch borne by the runners the following day.

After the last runner crossed the finish line at Justin Herman Plaza, a ceremonial passing of the torch to representatives of the East Bay law enforcement contingent was emceed by KGO's Cheryl Jennings. On hand to lend their notoriety and support were SF Mayor Willie Brown, Oakland Mayor Jerry Brown, SF 49'ers Keena Turner, Eric Wright, and Jesse Sapola, team mascot Lou Seal of the SF Giants, KFRC personality Sue Hall, Chiefs of Police Fred Lau and John Word (Oakland PD), and Special Olympian Mike Bruton, brother of SFPD's own Tom Bruton.

In 2003, the San Francisco Police Department will be the official co-host of the Special Olympics International Convention. Still a year away, key organizers within the department, including Bob Guinan, Neville Gittens, John Fewer, and Michelle Craig are already at work on planning the event. No doubt, they will rely on the generosity and commitment of some of this year's sponsors and supporters.



DAVID GOODMAN

Special thanks also to the following individuals, organizations, and businesses for helping to make the 2002 Northern California Law Enforcement Special Olympics Torch Run one of the most successful in recent years:

Chris Cunnie and the SFPOA;
Angie Calderon, Northern California Special Olympics West Bay Region Development Manager;
Ryan Guinan, aged 12, and his torch-bearing friends sponsored by their classmates at North Bay Christian Academy, for raising \$540;
Dave Rhody of RhodyCo Productions;

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PRESIDENT'S MESSAGE

By Chris Cunnie



This summer has been an emotional one for our Department. While we all mourned the tragic loss of Officer Jon Cook, we have been buoyed by the near miraculous recovery of Officer Nick Ferrando. Nick is steadily making progress in his long road to recovery. We continue to keep him and his family in our thoughts and prayers along with the family and survivors of Officer Cook.

On the heels of all of this, Chief Fred Lau announced his retirement after six and half years at the helm of our Department. On behalf the rank and file, I want to bid Chief Lau a fond farewell and wish him well in his new venture.

With Chief Lau's departure, Earl Sanders moves from the Assistant Chief's chair to Chief. The SFPOA Executive Board congratulates Chief Sanders, and we look forward to continuing the open door policy and open lines of communication we have shared with him for the last six and a half years.

We also welcome and congratulate the Department's new Assistant Chief, Alex Fagan. Assistant Chief Fagan has earned the admiration and respect of the rank and file, and we look forward to working with him in his new leadership role.

Although we have experienced these changes at the top of the Administration, the mission of the POA does not change. We have one mission and only one mission and that is complete and full representation of our members, the rank and file officers on the street who are the heart and soul of the Police Department. Chiefs may come and chiefs may go, but the men and women who push the radio cars and who answer the community's calls for help remain.

Our job as your Association leaders remains the same, too. We are focused on and dedicated to securing passage in November of our Charter Amendment to upgrade our retirement. And, our plans for a state-of-the-art POA building are moving forward, with demolition expected to begin this fall on our Seventh Street buildings.

While concentrating on all of the Association business, we will also con-

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WIDOWS' AND ORPHANS' AID ASSOCIATION

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Ray Crosat at 2:05 PM in the Sergeants' room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Crosat.

ROLL CALL OF OFFICERS: Present: President Ray Crosat, Vice President Al Aguilar, Trustees Bob Kurpinsky, Joe Reilly and Joe Garrity, Treasurer Jim Sturken and Secretary Mark Hurley. Also present, past President Bill Hardeman. Excused: George Jeffery and Mike Kemmitt.

MINUTES OF THE MAY MEETING: Motion by Hardeman, Seconded by Reilly that the minutes be approved as published. Motion carried.

COMMUNICATIONS: Thank you note from Angela Neufeld for our love and support at the death of her husband, Sgt. Craig Neufeld.

BILLS: Treasurer Sturken presented the usual bills. Motion Kurpinsky, seconded by Garrity that the bills be paid. Motion carried.

REPORT OF TRUSTEES: Mr. Bruce Bain and Mr. David Cassaro of the Bank of America gave a report on the condition of our account. Basically, the stock market is unstable, going up one day, then taking it all back the next. Our diversification remains the strong part of our account by maximizing returns and preserving the value of our capital. We remain with 14% in Cash, 33% in stocks, and 53 % in Bonds. At our next meeting in July, the bank will have a presentation on "Hedge Funds." The bank presented an Investment Proposal to sell Duke Power, 1000 shares, EMC, 2000 shares, and Morgan Stanley 1,200 shares. With our proceeds, we will buy \$250,000 Small Cap Funds. The Trustees approved their proposal and Bob Kurpinsky signed the necessary form.

SUSPENSIONS: None at this time.

NEW MEMBERS: None at this time.

WE HAD FOUR DEATHS THIS PAST MONTH.

JON COOK: 38 years. Jon was born in Medford, Oregon. He earned a Bachelor of Science degree from Oregon State. He served as an intelligence officer in the Air Force and later earned his Masters Degree in Microbiology from Georgetown University. He worked in that field for several years, but he always wanted to be a police officer. He entered the Police Academy in April 2001, a member of the 200th recruit class. He was outstanding in the police academy and was assigned to Northern Station. After a year at the Big "E" He went to Mission Station. He loved his job and was good at it. He died in the line of duty from injuries sustained in a traffic accident while going code three to the assistance of a

citizen who needed a police officer.

EARL GREEN: 83 years. Earl was born in San Francisco and grew up in the Glen Park neighborhood. He attended Balboa High School. He joined the Navy and, upon his discharge, came back to San Francisco and was employed with Park and Rec. before he joined the Police Academy in 1948. His first assignment was Potrero. After two years, he went to Central. He loved the "Big Lights" so much he stayed there until his retirement in 1971. Earl was awarded several Captains Comps and a Second Grade for carrying a man out of a raging hotel fire. He then was awarded a Third Grade for saving a man who was hanging from the ledge of a 23rd Floor hotel in downtown San Francisco. Earl, who went by the nickname "Smiley," made his home on his ranch in Placerville, and worked for a time in the Placerville Sheriff's Department.

GERALD GOLZ: 66 years. Gerald was born in Melrose Park, Illinois. After high school, he joined the Marine Corps. After discharge, he moved to the Bay Area. He worked on the San Bruno Police Department before joining the San Francisco Police Department in 1969. After the Police Academy, he was assigned to Central. After several years, he was moved to Mission Station as a Sergeant. He held the dual rank also as an Inspector. He worked in Burglary and Vice Crimes. He worked at Southern for a couple of years before going to the Solos as a Sergeant. Gerald retired in 1999. Gerald was awarded several Captain's Comps and Third Grade Medal of Valor for the arrest of a man with a butcher knife. Gerald moved to his retirement home in Arizona.

THOMAS MURPHY: 61 years. Tom was born in San Francisco and grew up in the Sunset. He attended Saint Ignatius High School. Tom received his Bachelor's Degree from Sacramento State. He entered the Police Academy in Oct. of 1963. His first assignment was Northern. After a couple of years at the big "E" he went to Richmond. He then went back to Northern before being assigned to the Crime Lab. After eight years on the force, he became an Assistant Inspector in 1971, Inspector in 1976, Sergeant in 1979, Lieutenant in 1984, Captain 1988 and Commander in 1991. In 1992, he served as interim Chief of Police for about six months He retired in 1992. Tom was one of the most respected individuals to ever wear a seven-point star. As police officers and civilian employees

CONTINUED ON PAGE 9

Condolences

The San Francisco Police Officers' Association extends condolences to the family and friends of Hayward Police Officer Christopher Myrah who was killed in a traffic accident on July 14, 2002.

The death of this fine officer, husband, and father of three young children has particularly saddened the many friends and co-workers of the young officer's father, Officer Michael Myrah of the SFPD, Airport Bureau.

Our thoughts and prayers go out to the Myrah family, and to the men and women of the Hayward Police Department.

SF Cops Continue to be Recognized as Heroes

By Rene LaPrevotte Solos

Last month, Officer Michael W. Wolf of Mission (formerly TTF) Station was honored for heroism at the California State Convention of the American Legion held in Bakersfield, California.

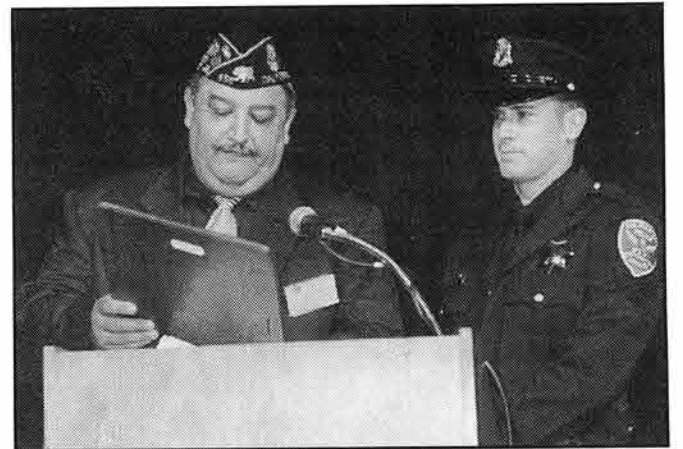
Mike was chosen over dozens of other deserving officers from around the state, some of whom were nominated posthumously, for his acts of heroism on November 1, 2001 in a furious gun battle in the Aquatic park area of San Francisco.

Greg Corrales, who is chairman of the Legion's State Law & order Commission, introduced Mike and his family and friends to the Legion Assembly and read an account of the events of the morning of November 1st. (Reprinted on page 8.)

Mike is the fifth San Francisco Police Officer in a row to be chosen over every heroic officer in the State as being most representative of the everyday valor displayed by California's "finest." It's also no coincidence that Greg Corrales is renown for his ability to recount acts of heroism in a flowery manner using such descriptive terms as "with great intrepidity" and "in the face of withering gunfire." Greg's glamorous prose notwithstanding, it was a proud moment to be a San Francisco Police officer, as a room

full of veterans of our country's wars stood and applauded Mike's valor.

In closing, I was called upon by Commander Rich Struckman to remind all Police Post Legionnaires and



Captain Greg Corrales presenting "Police Officer of the Year" laurels to Officer Mike Wolf.

police and fire military veterans that we will be holding our monthly meetings at the Mission station community Room on the second Tuesday of every month until the new POA building is completed. While we must forgo our usual hosted "adult" beverage service, given we're temporarily in police facility, you're welcome to stash your cocktail outside, in the bushes on Valencia Street. (Next to the glass of Jose Cuervo tequila, already so se-creted.)

Semper Fi Greg!

The July 2002 issue of the POA Journal was printed on Friday, July 19 and dropped at the Post Office on Monday, July 22

EDITORIAL POLICY: The POA Journal is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the POA Journal's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the POA Journal are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at (415) 731-4765, or write to us at P.O. Box 22046, SF 94122.

The Veteran POA has 982 members. Stay in touch!



AROUND THE DEPARTMENT

By Al Casciato



...Body Scans:

A retiree wishes to pass on the following information. A few years after retiring, he had a body scan to check on his health. A cardiovascular condition was discovered which required surgery. All is well and Workers' Compensation will be picking up the costs because the condition is considered presumptive.

While in the hospital, our retiree learned that a large number of California Highway Patrol officers are having body scans prior to retiring, vesting, or resigning to determine if any presumptive conditions exist. If a condition is found then the scan is reimbursed and the condition becomes covered by Workers Compensation. Interesting. Something to think about...

...Road to Recovery:

Sgt. Jim Bosch of the Ingleside station was dragged by a drunk driver and seriously injured. After several surgeries and hospital stays, he is on the road to recovery. Even though his left arm is still immobilized, he still managed to put on his class A's and pay his respects at several of the recent department functions...

...Check the Address:

Officer Jim Strange took a hit and run counter report at the Richmond Station wherein a very irate victim had managed to get the suspect's license number. After a little checking, Jim determined that both suspect and victim lived in the same building on Taraval Street. One on the first floor, and the other on the third floor, and apparently did not know each other. Jim worked fast to close the case. If these guys ran into each other at home, the fight would have definitely been on. Victim happy. Suspect not...

...November Election:

The Charter Amendment to improve retirement benefits for San Francisco safety officers has made the ballot without any opposition. Good job by all the various Association and Union leaderships. Now our job begins. We must campaign and get out the vote. The ballot will be cluttered with many controversial and confusing charter amendments. Each and every one of us must contact each supporter and make sure that they know exactly which proposition is ours and to vote accordingly. Start talking to family and friends today and

follow up weekly until Election Day. A key date to watch for is the day that the absentee ballots are mailed. Ballots are usually mailed one month prior to the election and our supporters (many who vote absentee) must be aware of our charter amendment prior to receiving the ballot...

...Tour de Tahoe:

The 10th annual Central Station Tour de Tahoe will take place the first week of September. The 75 mile bicycle ride is done in a fun manner over three days to allow for lots of participation. Motorcycle riders and sweep truck drivers are needed. To sign up call Bill Cooke at Central Station 315-2400, 1600-0200 ...

...Golf

The S.F. Police Golf Club is recruiting new members. To sign up contact Larry Minasian at Southern Station 415-553-923 or via e-mail bogeyman104@aol.com...

...Birth:

Joe and Nicole Engler (Investigations) proudly announce the birth of their first child, **Isabella Nicole Engler** 5 lbs. 13 ounces, 20 inches, born July 14, 2002 at 0140 hours at the California Pacific Medical Center in San Francisco. All are doing great. Congratulations...

...Prayers:

Please keep Steve Whitman of the Southern Station in your prayers. Steve has been diagnosed with cancer and is undergoing aggressive chemo. Let's pray hard that the treatment works and that Steve is able to return soon. Cards and well wishes can be sent via Captain Mike Yalon, Traffic Company...

...American Teacher:

Congratulations to Inspector Mark Hawthorne, Crime Scene Investigations, on being included for the second year in a row in *Who's Who of America's Teachers*. Mark doubles as an Instructor at City College of San Francisco and Skyline College in San Bruno and has been at it since 1986. Mark truly believes, the mind is a terrible thing to waste. Congratulations again on a noble endeavor...

Announcements, notices or tidbits can be e-mailed to mcasci2525@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 510-7th Street, SF, CA 94103.

TRAFFIC TIPS

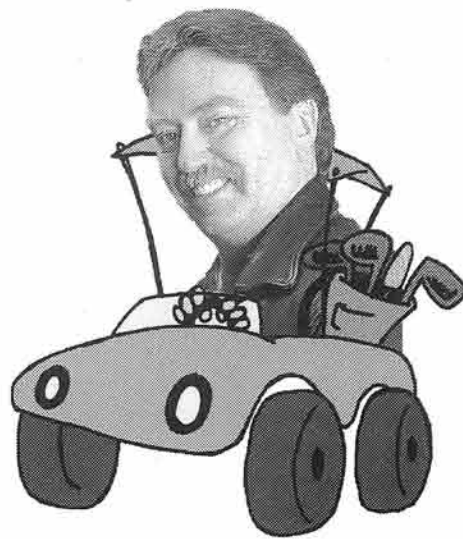
By Rene LaPrevotte

You're about to see a major influx of what appear to be golf-cars driving on our city streets with the recent passage of 21260 CVC.

Our Federal Government in its haste to push "Alternative" transportation has offered incentives to the "Big Four" auto makers to come up with inter-urban transportation that have been dubbed "LSV's" (Low Speed vehicles). LSV's appear to be golf-cars, except they must have DOT glass, seat belts and full lighting equipment. The driver must have a valid license, registration and insurance as well.

Where "Golf-cars" are restricted by law from being capable of speed in excess of 12 mph, and are prohibited from the streets, "LSV's" can be engineered to go a whopping 25 mph! And that 25-mph speed capability is what is going to be a problem to law enforcement.

In Its quest to make "LSV's" palat-

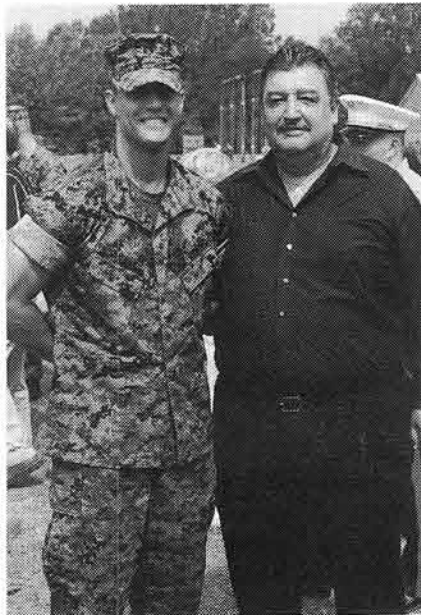


able to the Inter-urban traveler, the Great State of California enacted CVC 21260a, which allow "LSV's" to operate on any street with a posted speed limit of 35 mph or less, (unless specifically prohibited from specified streets). So there lies the problem. You now have "granny" in her surrey-with-the-fringe-on-top flat-out at 25 mph in a 35 zone where traffic generally travels at 40-45 mph. Do you see the problem with this moving obstruction to the flow of traffic?

If you spot an "LSV" being operated in a speed zone posted greater than 35 mph, you can cite the driver 21260a cvc. If the thing is being operated in a 35 mph (or lesser) zone and is obstructing the flow of traffic, cite for 22350 cvc (unsafe speed for conditions) or 22450a cvc (Impeding the flow of traffic).

Remember, even though "LSV's" are now legal on the street in certain circumstances, golf-cars are never street legal and cannot be operated on public roadways.

Semper Fi



Rene LaPrevotte's godson, Gregory Corrales, Jr., graduated July 2nd from Marine Corps O.C.S. in Quantico, Virginia.

Dennis O. Ortiz
Phone: 648-6609

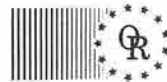
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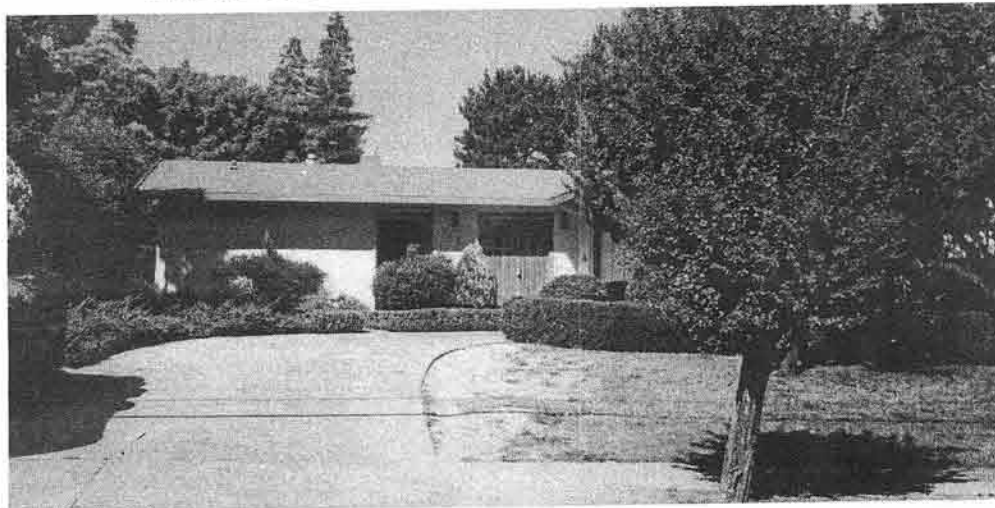
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Sorrow for Our Department

When tragedy hits our family we all rally behind those members involved in it. It was awesome and sad to see all of us honor Jon Cook at his funeral services at Saint Mary's Cathedral. It was also heart breaking to attend the funeral of Laurence and Joseph Niland. Our prayers go out to Nick Ferrando, David Lee, Michael Celis, Sergeant Henry Yee, and Michael Niland. We ask God why tragedy has struck? But it seems to touch all humanity. All we can do is cling to God and ask Him to see us through it.

I believe the people of New York City have displayed this kind of courage after September 11th. This kind of courage comes from God. It's a gift to us so we can carry on and perform our duties in a professional way. Lord, keep this courage in the hearts of each member's family so they can carry on. Help them bear all their sorrows with the hope that they will see their loved ones again when we all come to meet you in Heaven. Amen.



Truly, we are linked with our brothers and sisters in the San Francisco Fire Department. They respond just like we do to emergency situations involving medical assistance, fires, catastrophic disasters, and accidents. We have an

affinity with them in more ways than one. For myself, I'm related to two fire fighters. One is my brother, Fire Inspector Anthony Hampton and my niece, Firefighter Cantrez Triplitt. I'm proud of all fire fighters. They make our City safe and they perform a great service for all of us. Heavenly Father, protect all members of the SFFD. Keep them safe and out of harm's way. Bless them and their families who make daily sacrifices to keep the City safe. Amen.


My son, Stephen, graduated from Mills High School. He had a great year academically and playing varsity football. He is serious about what he wants in the future and enrolled into two junior colleges carrying a load of 17.5 units. My wife, Yvonne, and I will give him all the support he needs so that he can reach his goals. I'm close to my son and consider him to be a friend. I'm hoping the Department will have another test for Police Cadet so that Stephen can enter that program. I also was a Police Cadet in the late 1960s. It's a great program for young adults attending college.

The next luncheon for the Fellowship of Christian Police Officers, Chapter 13, will be in September. We have found that many officers are away during the summer months of June, July, and August. So we have determined more participants will attend in the Fall Season. I'll keep you informed as to who will be our next guest speaker and the topic that will be shared.


May Our Lord keep blessing all of you and your families.



**THE SAN FRANCISCO
POLICE DEPARTMENT
& THE SFPOA CONGRATULATE ...**



**...Chief Earl Sanders and
Assistant Chief Alex Fagan**

**August 2002**
San Francisco Police Officers' Association

President's Message

CONTINUED FROM PAGE 1

tinue to work with the Department Administration on a daily basis to make sure that your rights and interests are protected and preserved. Over the last six and a half years an unprecedented spirit of respect and cooperation developed between this Association and the Department Administration. I expect that same spirit to continue with Chief Sanders and Assistant

Chief Fagan.

A positive and open relationship with the Association is a must for any administration to be successful. The SFPOA and its 2,200 members are the backbone of the Department. We all look forward to working with Chief Sanders and Assistant Chief Fagan to maintain the San Francisco Police Department's position as the finest police force in the state.

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4 Toppings	13.55	16.15	19.60	22.25
5 Toppings	14.70	17.50	21.15	24.00
6 Toppings	15.85	18.85	22.70	25.75
Extra Toppings	1.15	1.35	1.55	1.75

TOPPINGS

• Whole Milk Mozzarella	• Clams*	• Red Onion
• Pepperoni	• Pine Nuts*	• Green Onion
• Salami	• Capers*	• Bell Peppers
• Sausage	• Feta Cheese	• Artichoke Hearts
• Pastrami*	• Pineapple	• Fresh Garlic
• Shrimp*	• Ricotta Cheese	• Sliced Tomatoes
• Ground Beef	• Jalapeños	• Fresh Spinach
• Ham	• Pesto*	• Green Olives*
• Canadian Bacon	• Zucchini	• Black Olives
• American Bacon*	• Broccoli	• Anchovies
• Linguica	• Mushrooms	• Roasted Red Peppers*
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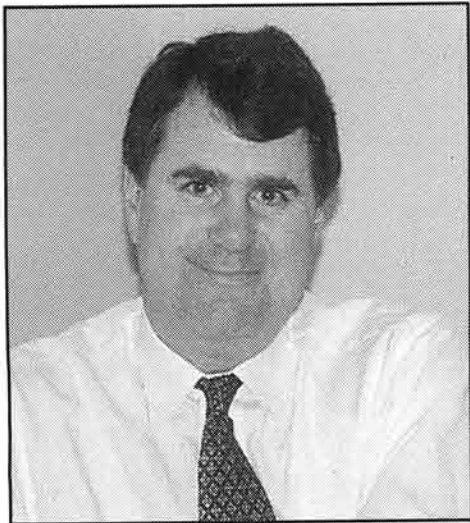
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Board Of Directors' Meeting Minutes



Call to Order/Pledge Of Allegiance/
Roll Call

MOTION: The SFPOA Board of Directors supports the Pledge of Allegiance:

I pledge allegiance to the flag, of the United States of America, and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Move: D. Leydon (Inv.)
Second: K. Martin (Co. B)
Motion passed unanimously by voice vote.

There was a moment of silence in memory of Officer Jon C. Cook #4011, Mission Police Station, who perished in the line of duty on June 12th, 2002.

President's Report

Marty Halloran, Chair of the Community Services Committee, provided to the Board the names of those members who wish to serve on the Community Services Committee and the Scholarship Committee. The names were distributed to the Board of Directors. Both committees are composed of the same members.

MOTION: That the Board of Directors approves the suggested composition of the Community Services Committee and the Scholarship Committee:

Move: B. Olcomendy (Narc.)
Second: M. Favetti (Tac.)
Motion passed unanimously by voice vote.

90% Charter Amendment

On Tuesday, June 25th, at the Rules and Audits Committee of the Board of Supervisors, the 3% Charter Amendment passed unanimously (AYES: Gonzalez, Hall, and Sandoval) out to the full Board. Tom Ammiano was present to speak as sponsor of the legislation. Clare Murphy of the Retirement System also spoke, stating that the amendment will be a "no cost" item for at least 10 years. Supervisor Sandoval signed on to the bill as a co-sponsor. No negatives from the Controller. Chris Cunnie and Labor Counsel Vin Harrington were also present at that meeting. President Cunnie spoke to the Rules Committee about the critical importance of the amendment, especially given the need to be competitive in recruiting and retaining officers.

Chris Cunnie also thanked the Board of Directors for their success in getting so many members to turn out for the Charter Amendment kick-off at the Irish Cultural Center. It was standing room only at the Cultural Center, with over 550 police and fire fighters in attendance. The next event in support of the Charter Amendment will be at the Delancey Street restaurant,

tentatively scheduled for the 3rd week of July. This will be a fundraiser involving labor, business, and community leaders. Campaign activities will start in earnest in August and September.

Chris also advised the Board about a proposed charter amendment that would modify the police minimum staffing initiative passed years ago by the voters. (That charter section mandates the City to maintain no fewer than 1,971 full duty officers.) Chris believes the bill has been pulled and will not appear on the November ballot.

The Probation Officers have been trying to get a PERS retirement upgrade on the ballot. Under PERS there is a better ability to negotiate retirement benefits. The Labor Council wanted to move forward with it, but held off for us. The Probation Officers' proposal may not have the 6 votes of the Board of Supervisors to move it forward.

Concerning the September 11th memorial ceremony in New York City, the Board discussed having a member represent the POA.

Motion: That the SFPOA send as our representative, POA Director Neville Gittens (HQ), to the 9/11 NYC memorial ceremony and pick up his expenses.

Move: J. Scully (Co. I)
Second: D. Callaghan (HQ)
Motion passed unanimously by voice vote.

Civil Service Committee Report

Rich Struckman (Narc.), a member of the POA's Civil Service Committee, addressed the Board on the issues surrounding that committee's approval of the Captain's list certification rule. He explained the Rule of Three Scores to the Board and how the Civil Service Committee came to their decision.

The Board of Directors had been polled by telephone on June 17th due to the imminent release of the candidates' scores and had approved the proposed Rule of Certification.

M. Favetti (Tac) inquired as to whether adverse impact had been computed using the "4/5" rule. (It had).

Building Committee Report

Treasurer Jack Minkel stated that he, Steve Johnson, Kathy Mahoney, and Mike Hebel had recently met with the building developer. There has been a slowdown due to the lengthy permit process. All permit applications have been submitted in a timely manner. The POA is in line to receive all of the necessary permits by September 2002. The required permits are pending approval. No other hitches are anticipated. The loan package terms and conditions are "really good." The matter of the phone lines at the temporary POA site has been resolved. We should be able to retain our telephone numbers.

We have a commitment from the San Francisco Police Credit Union that they will open a branch office in our new building.

New Business

James Fang, a Director of the Bay Area Rapid Transit (BART) Board, has requested our endorsement in his re-election bid.

Motion: That the SFPOA endorse BART Board Director, Mr. James Fang, in his re-election bid.

Move: D. Householder (Co. E)
Second: J. Scully (HQ)
Motion passed unanimously by voice vote.

A discussion was held among the Board members concerning a recent, highly publicized incident, involving the arrest of an elected official.

The sense among members of the Board was that the officer involved in the arrest was carrying out his duties in the same manner as would any San Francisco police officer. The Board found that it was the elected official that brought discredit to his office by his behavior. The Board, clearly seeing its obligation under the circumstances to support an innocent, hard working police officer, decided to prepare a letter, to be signed by the Directors, in which this dismay would be expressed more fully.

L. Atkinson (Vice/Narc.) brought up the matter of recently filed charges against several of our members. Chief Fred Lau had declined in the past to

bring these charges and was ordered to do so by the Police Commission. The officers being charged have been and will continue to be vigorously represented by the Association.

Financial Requests

Motion: That in light of a tragic event affecting one of our members, the SFPOA donate \$3,000 to the Park Police Station floral fund.

Move: D. Leydon (Inv.)
Second: P. Martinez (Co. F)
Motion passed unanimously by voice vote.

M. Dempsey (Co. G) suggested that the POA arrange for flowers to be brought to the 17th and Dolores Street memorial, in memory of Officer Jon C. Cook. This will be handled by staff.

Board Meeting was concluded at 1400 hours.

Minutes respectfully submitted by,

Tom Shawyer
SFPOA Secretary
Sunday, June 30, 2002

POA Board of Directors' Meeting

POA Building, June 27, 2002

1300: Meeting Convened

Pledge of Allegiance

Roll Call and Attendance

Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary	Tom Shawyer		
Editor	Ray Shine		
Co. A	Judith Riggle	George Rosko	
Co. B	Kevin Martin	Ed Santos	
Co. C	Joe Buono	Greg Lynch	
Co. D	Tony Montoya	John Zachos	
Co. E	Dave Householder	Steve Murphy	
Co. F	Pierre Martinez		
Co. G	Mike Siebert		
Co. H	Dean Sorgie	Jennifer Marino	
Co. I	Mike Dempsey	Val Kirwan	
Co. J	John Scully	Joe Finigan	
Co. K	Jesus Pena	Theresa San Giacomo	
Tac	Mike Favetti	Doug Foss	
Narcotics	Mark Madsen	Ben McAlister	
Invest.	Brian Olcomendy		
HQ	Lynne Atkinson	Jim Balovich	
SFO	Dan Leydon	Bob Belt	
Retired	Dennis Callaghan		
	Neville Gittens		
	Mike Chandra		
	Gale Wright		

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Retirement Planning Seminar

Three Days In Burlingame

By Mike Hebel,
Welfare Officer, CFP

The Embassy Suites Hotel in Burlingame hosted the SFPD-POA semiannual pre-retirement seminar (April 22, 23 & 24). Members and their spouses/partners stayed at the Embassy Suites. The seminar has been expanded to include discussion of Social Security and Medicare benefits, Health Service System plans, Veterans Administration benefits, PERS long-term care, retired/veteran employee organizations, health and nutrition, taxation, essentials of estate planning, and critical psychological issues presented by retirement.

This seminar is now titled "The Gino Marionetti and Michael Sugrue Memorial Seminar" to honor its two founders. May they rest in peace. This seminar is now in its 18th year having started in 1984.

Special thanks to Chief Fred Lau, Assistant Chief Earl Sanders, deputy Chief Bill Welch and Captain Jim Lynch for providing the necessary funding to expand the seminar subjects and to allow members and their spouses/partners to reside at the Embassy Suites.

46 Participants

Forty-six participants attended this lively and informative seminar which was coordinated by Laverne Petrucci, POA staff member. Officer Andy O'Mahoney from the Police Academy provided excellent on site assistance.

The seat of honor, which is reserved for the most senior member in attendance, was given to Officer Kelly Waterfield of the 101st recruit class (June 1965). Lt. Manny Barretta, 103rd class, noted that his starting salary in June 1966 was \$695 per month. We were pleased to have Deputy Chief Mendy Pengel in attendance.

One of their more probing observations by the group came from Vince Repetto who observed: "you can always find a reason not to retire from the SFPD — added salary increases and prospective retirement changes and health plan upgrades. You can always find reasons to retire. If you can't make up your mind, the default option is dying on the job." The class thanked Vince for this observation with a round of applause.

As expected, much discussion focused on the election of November 2002 with the 3% at 55, 90% cap charter amendment proposal. Most of the attendees were quite positive on the success of this momentous retirement proposal. Certainly the state of the City and national economy, in late 2002, will be most important in assessing success at the ballot box.

Class Comments

Vince Repetto and Larry Barsetti calculated that the average age of an SFPD retiree at death, viewing the last



several years of Widows and Orphans reports, is now 75.5. To which Mike Hebel quickly retorted: too young. The attendees pledged to do their part to raise this average age through their long lives.

Johnny Velasquez asked if he would be eligible for long term care benefits in Bigtussle, Tennessee. Answer: Yes. But where is Bigtussle? Gary Bozin, deferred compensation presenter, noted that "retirement is a whole bunch of week-ends strung together." Class statistician Vince Repetto announced that if you remained in the SFPD for 38 years you would get full payment for all non-vested sick pay. Most attendees giggled that January 1, 2003 was their target retirement date. Retiree Sol Weiner exclaimed that the POA has done a wonderful job for its active members. The job of the Veteran Police Officers' Association (established in 1939) is to promote and protect retiree's retirement and health benefits. The Protect Our Benefits PAC has sponsored 3 recent successful campaigns to improve retiree health and retirement benefits.

Aetna deferred compensation account representative George Brown urged diversification in the deferred compensation program; he said that one police account had lost over 90% of its value during 2000-2001 by investing 100% in an internet company mutual fund. George urged a conservative to moderate approach as your retirement years approach. Larry Barsetti quickly exclaimed that he is very happy with the deferred compensation plan and has never lost a single penny. Congratulations to Larry.

Both Joyce Watkins and Cora Oryall urged attendees to call the Retirement System (554-1500) for a pre-retirement interview. All were again urged to make sure that their correct beneficiary was listed at the Retirement System and that a beneficiary card, for POA life insurance, was completed.

When to start social security payments? The class agreed, the sooner the better. If you began to collect at age 62 (earliest age allowable) rather than at age 66 (normal retirement age for baby boomers), it would take 14

years for the older recipients to catch up. Wow said many: a CCSF retirement pension, deferred compensation distributions, and social security.

George Eimil, retired deputy chief and faithful/loyal instructor in these seminars, said that he got into estate planning as an attorney when he realized after his 1986 retirement that he needed something more than golf to keep him occupied. George does an excellent job explaining the basics of estate planning (wills, trusts, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives). George covers a lot of territory in 50 minutes. His advice on dying: "if you have to, the year 2010 is best for federal tax avoidance."

Comments from the attendees on the course evaluation form included: "Very helpful and useful information. What an eye opener. A wonderful seminar — the Department did something good for us all. I am glad I came; everyone close to retirement should come to these. Much needed information; should be open to officers with 20 or more years of service. Super and marvelous; I enjoyed this seminar immensely. I am now more confident in the City's retirement system. I would hate to think what would happen if we retired without the knowledge that we now have. Great class, everyone should attend, keep them up. Very good, can I come again. Most practical course I have ever attended. Great facility, coordinators, and presenters."

Other Observations

Chief Lau now gives every retiree his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

Attendees were shocked by the costs of health coverage upon retirement. Few realized just how good the POA Memorandum of Understanding is in keeping these costs down. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy for the principal dependent.

Clare Zvansky, longest serving member of the City's Health Services Board, and Al Casciato, Retirement Board President, assured attendees that the Health Plan Trust, city health plan, is in good financial shape. She said that pharmacy benefits are now the most expensive part of the plan. She felt that the federal Medicare picture is grim. It has dramatically reduced its reimbursements. She noted that as we get older "we creak more and cost more for

health care." The Health Service System urges members to become Medicare eligible at age 65 to avoid rate increases especially if you are enrolled in the city's indemnity plan.

Special thanks to Tom Cunnane, SFPD physical training specialist, for his 3rd presentation on exercise, health, and nutrition. Tom noted the top 3 police disabilities: cardiovascular, gastro-intestinal, and low back disorders. Upon observing that diets don't work, Tom urged exercise and less eating. When asked how to determine if you need a diet, Tom quipped: "Look in a mirror!" Tom noted that the biggest health epidemic in the US is now diabetes due to excess sugar consumption. "America is getting fatter and less physically active." He urged all attendees to become avid walkers or gardeners. He recommends a heart monitor as a Christmas gift or an annual subscription to the UC Berkeley "Wellness Letter." He praised the benefits of 8 glasses of water daily and vitamins C and E.

Gary Bozin, Aetna deferred compensation, said that the maximum contribution in 2002 is \$11,000. After 2002, tax withholding for every deferred compensation distribution check is a flat 20% per IRS rules. Under the new rules, changes can be made once distribution has begun.

Next Seminar

The next retirement planning seminar is scheduled for October 21 - 23, 2002. The seminar will be available to the first 50 people, members and their spouses/partners, who contact the POA after the announcement is sent to all members with 20 or more years of service. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay.

ALERT

There are 2,159 active POA members. They are all eligible, as part of their membership, for a \$10,000 basic life insurance policy. Only 39% of the POA membership have completed a beneficiary designation card. Without designating a specific beneficiary, this benefit is payable to your estate. Please immediately call Kelly (861-5060) at the POA to obtain a beneficiary designation card or to make sure that your current designation is accurate.

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Blue Angel Saves Newborn Boy Umbilical cord was suffocating baby

By Alex Brown
SF Examiner Staff

Julian Hermosura never considered a career in obstetrics.

After his act of heroism Tuesday — the Bayview cop delivered a baby on a San Francisco sidewalk, then engaged in a frantic race against time to save the newborn's life — he may want to rethink his vocation of choice.

Hermosura, along with partner Adam Choy, was driving on a routine assignment when several panic-stricken residents flagged him down on Kirkwood Avenue shortly after 3 a.m.

The immediacy of the situation was obvious.

Denicia Williams, 26, had staggered down the street in an advanced stage of labor, and from Hermosura's point of view had no chance of making it to nearby St. Luke's Hospital.

"When we got there, she was standing up and her baby's head was already out," said the SFPD officer, whose medical training doesn't extend beyond a college first-aid course.

"We had to deliver the baby there and then."

After placing Williamson on her back and supporting her head, Hermosura began to assist with the delivery.

Then came the news that mothers dread - the umbilical cord was wrapped around the newborn's neck, and the baby boy did not appear to be breathing.

Hermosura unwrapped the cord.

No sign of life.
He cleared the baby's airways.
Still nothing.
He turned the baby face down and began massaging his back.
At last, the newborn breathed.
"To hear the cry was such a relief," Hermosura said. "It was worrying for a while there."

Paramedics, who arrived at the scene soon after, were certain Hermosura's cool-minded actions saved the as-yet unnamed boy's life.

Hermosura's boss, Lt. Jill Brophy, wants to recommend the 35-year-old officer for a "lifesaving award" — one of the most prestigious honors in the force.

No information was available regarding the state of Williams or her son, a spokeswoman for St. Luke's Hospital said.

The heroic cop, whose wife, Maria, is expecting the couple's third child, planned to call on Williams on Wednesday night.

"He might deliver this one," Maria quipped. "He should think about changing professions."

Not likely. The mild-mannered Hermosura wants to keep a low-key profile.

"I'm just glad the baby was OK," he said Wednesday.

When all the commotion subsided Tuesday, an exhausted Williams leaned over to Hermosura and expressed her thanks.

That, he said, was reward enough.

Reprinted from the SF Examiner



Nick Ferrando with Chief Earl Sanders, his parents, Mary and Ernie, and Assistant Chief Alex Fagan.

Officer Nick Ferrando Update

By Chris Cunnie
President, SFPOA

Officer Nick Ferrando is recuperating at a rehabilitation center and his progress is amazing. I spoke to his dad, Ernie, and he told me that Nick was feeding himself, is able to speak, could stand for a little while, and is feeling stronger each day.

The Ferrando family still has to limit

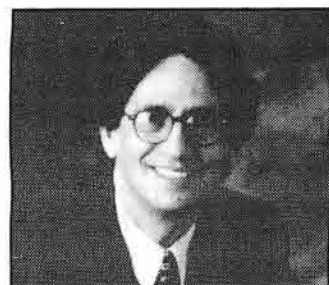
the number of officers who can visit Nick since they don't want to overwhelm him during his recovery period. However, the Polaroid photos you've sent in have been delivered to Nick's new room where he can see all the people who really care. And we can always use more so if you've got the time, take photos of the members of your unit wishing Nick a speedy recovery and get them down to our office.

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Michael W. Wolf and Angela Freeman

Officers Michael Wolf and Angela Freeman were on patrol at 5:00 a.m. on November 1, 2001. At that time they noticed a suspicious vehicle parked on the grass next to a construction crane in the Aquatic Park area of San Francisco. As the officers approached the vehicle to investigate further, they noticed two suspects who had been burglarizing the crane, crouched beneath it.

The officers immediately ordered the burglars forward and confronted them. Suddenly one of the burglars dashed to the vehicle and started it. Officer Wolf raced to the vehicle and flung open the passenger door. The suspect immediately accelerated to his right in an attempt to run down Officer Wolf. A furious gun battle ensued between Officer Wolf and the fleeing burglar.

As officer Wolf returned the gunman's fire, he took up a position behind the only cover, a narrow tree. The gunman continued firing at Officer Wolf from his vehicle, with a .45 caliber automatic pistol, as he attempted to drive away. One of his rounds struck the tree that Officer Wolf was trying to use as cover, dead center. Wolf felt the fragments from the round strike his hand, but continued firing. The gunman's next round traveled along Officer Wolf's arm, inside his uniform shirt. The round exited the shirt, tearing the elbow area.

At that time the suspect spotted Officer Freeman, who was standing in front of their patrol car. The suspect accelerated his vehicle wildly toward the patrol car, firing eight shots at her. Officer Freeman courageously waited for the fog-shrouded vehicle to get close enough for her to get a clear sight picture. She waited until the rocket-

ing vehicle was ten feet away, at which time she engaged the suspect in a furious gun battle, leaping aside at the last possible moment.

Upon surveying the wanton destruction of the police car Officer Freeman had been standing in front of, Officer Wolf concluded that his partner had been killed or seriously injured by the suspect. Officer Wolf left what little cover he had and charged the suspect vehicle, totally exposing himself to the gunman's homicidal intent. As he approached the vehicle he saw the gunman turn and, once more, point his gun at him. Officer Wolf fired one last round at the gunman, who succumbed to his wounds at the scene.

Subsequent investigation revealed that besides the .45 pistol the suspect used to try to kill the officers, he also possessed a sawed-off shotgun and a Mac-11, 9mm machine pistol. It was learned that the gunman had been boasting that he would never be taken alive.

The courage displayed by Officers by tenaciously shooting it out with a wanton gunman is to be commended to the highest degree. Their determination in a situation where they would never have been censured had they "backed off" and afforded themselves the safety of waiting for additional assistance is an act that must be recognized as heroic.

Officers Wolf and Freeman were acutely aware of the life threatening danger they faced, but their sense of duty compelled them to continue their attempts to capture a violent gunman they knew must be stopped. They exemplified the will and desire to protect others even if it meant making the ultimate sacrifice.

July Blood Drive

By Mark Hawthorne,
Chair, Blood Committee

Once again it is that time. Tis time to make a significant contribution to the community in the form of a blood donation. Once again the drive will be held at the P.O.A., a location all are familiar with. Remember it's easy, someone else does all the work, and there are tasty morsels for you to savor before and after your donation. As a reminder, during the summer months, the need for blood is critical. Also for the men, an added benefit is that giving blood reduces the amount

of iron in your body. In fact, it is the only way of reducing excess iron build-up in the body. So take a few moments out of your busy schedule and donate that precious commodity of which there is no substitute, **blood**.

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Pg. 764-7572
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PHOTO BY JIM OTT, RETIRED SFPD

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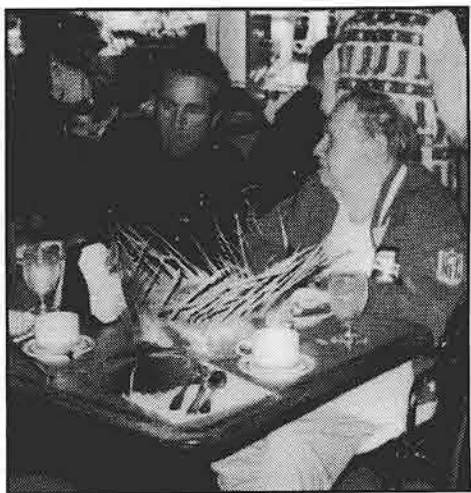
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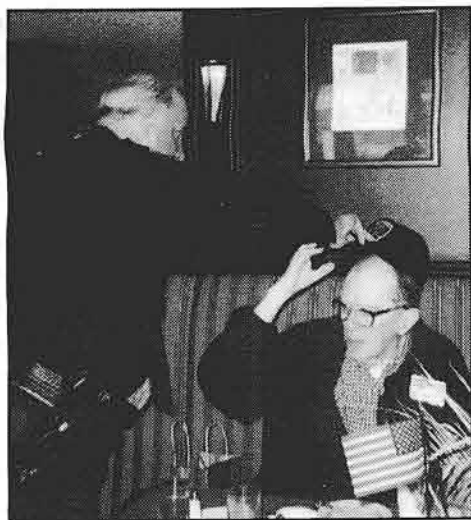
By Jennifer Forrester

Another Father's Day has come and passed! But what a wonderful event we had! Once again the Cathedral Hill Hotel was the site for our Father's Day event. This year it was quite amazing how smoothly this event flowed.

First of all we had quite a decorating crew which included: Gary Constantine & Jim Pritting (Southern Station), Dominic Gamboa & Steve Perez (Mission Station), Ray Mahvi & Steve Redd (Northern Station), Leo Sevilla (Park Station), Tony Flores (DVRU), and Felix Gasanyan (SFPD reserve). In addition we were also privileged to have the support of Grace Pritting (Jim's wife), and Jessica & Monica Flores (Tony's daughters)!



Officer Jim Pritting and James.



Officer Gary Constantine helps Skip try on his new SFPD baseball cap.

When our honored guests arrived (on time) from Laguna Honda Hospital, they were in such good spirits. One could see that they were dressed for a special outing. There was quite a dif-



Officer Dominic Gamboa gives Rayfort a goodie bag.

ferent energy in the air this time. Our guests were escorted into the restaurant where the brunch was held. We had a lot of familiar faces again this year.



Officer Steve Perez poses with a smiling Earl.

Everybody helped in serving our special guests. None of our guests had to lift a finger or hardly move before an officer or special helper was standing at their table ready to serve! All of the officers seemed to be having as much fun as our honored guests! The smiles and laughter were quite contagious!

After the brunch, goodie bags were distributed. The gifts included, but were not limited to, SFPD t-shirts and baseball caps. It was wonderful to see how well our gifts were received.

Some days our guests have good days. Some days our guests have not so good days. But today our guests' visit was especially good! My favorite compliment was from James, "It's a good life. It's wonderful to be here!" It makes one appreciate a little more of what we have.

So many thanks to my special helpers: Gary, Jim and Grace, Dominic, Steve, Ray, Steve, Leo, Tony, Jessica and Monica, and Felix. You showed much enthusiasm, patience, and compassion. It was wonderful to host this event with all of you. Special thanks to the SFPOA, Chris Cunnie and Steve Johnson for supporting this annual event. We couldn't have done it without your constant support!

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Fraternally,
Mark Hurley, Secretary

MADD Honors Ingleside District Officer

Submitted by Captain Kevin Dillon
Ingleside Station

Mothers Against Drunk Driving (MADD) thanked and honored individuals and organizations from throughout California for their extraordinary contributions toward the fight against drunk driving. The majority of individuals recognized at the statewide event were law enforcement officers who were awarded the "MADD California Hero Award" for their life-saving work of removing impaired drivers from the roadways and educating the public.

MADD honored Officer Raymond Gee of the San Francisco Police Department, Ingleside Police District. Officer Gee has conducted approximately 400 DUI investigations in the past few years. He made 34 DUI arrests in 2001. Officer Gee assists officers in neighboring districts in their DUI investigations and teaches a refresher DUI investigative course at the San Francisco Police Academy.

In addition to people from law enforcement agencies, individuals from public policy and healthcare were recognized as well. Michael Bradbury and Greg Totten of the Ventura County District Attorney's Office and State Assemblymember Hannah-Beth Jackson were recognized for their work on Assembly Bill 1078, which was passed and is now known as "Joshua's Law." Joshua's Law stops the effective removal of felony vehicular manslaughter convictions from the records of



Officer Raymond Gee
MIKE CLIPKA PHOTOGRAPHY

drunk drivers.

Mothers Against Drunk Driving is a grassroots organization with 19 chapters and a state organization office in California. MADD's mission is to stop drunk driving, support the victims of this violent crime, and prevent underage drinking. MADD emphasizes that crashes caused by impaired driving should not be referred to as "accidents." Crashes caused by impaired driving are preventable and involve two choices: the choice to drink/or use other drugs, and the choice to drive afterward. You don't have to be a mother, a woman or a victim to be a member of MADD. To find a local chapter near you, call 1-800-I AM MADD or visit www.maddcalifornia.org.

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IAWP News

By Robin Matthews, FTO Office

First Come/First Serve

Remaining Items Available from Silent Auction

For those of you who did not have an opportunity to attend the Police Officers' Ball on Saturday, May 18th and participate in our Silent Auction, there is still a chance to purchase an item. Of the more than one hundred items that were donated to the auction, we only have five items remaining. Rather than bidding on them, they are listed below with their value and requested purchase price. Anyone interested in

purchasing the items, please contact me at the FTO Office at 404-4081, or by pager at 280-0675. The items will be available on a first come, first serve basis. Checks, Master Card, VISA, or cash is accepted. (Checks should be written out to IAWP/SF 2003 Conference).

Proceeds from the silent auction will be used to provide scholarships to women officers from economically

challenged countries who would like to attend our IAWP Training Conference. We will be hosting the conference right here in San Francisco from August 31 through September 5, 2003 at the Hyatt Embarcadero.

The remaining items are:

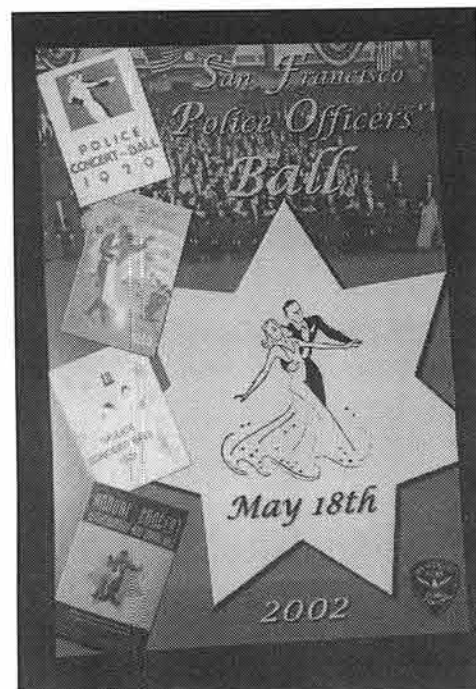
- AT&T Wireless Phone and Travel Power Cord
Donated by Kathy Carlson/AT&T Wireless Services
Value: \$150.00
Price: \$75.00

- Seek Solutions Consultation and Organic Organizing Workbook
Includes a one-hour individual phone consultation to help you have more ease in getting organized and/or time management. Also includes the "Introduction to the Organic Organizing Matrix Workbook" for getting organized without adding more to your "to do" list.

Donated by Sharon Seek, BS, CPCC
Value: \$250.00
Price: \$75.00

- Jason Richardson Jersey/Autographed and Framed
Golden State Warriors
Donated by Edie Lewis
Value: \$350.00
Price: \$175.00

- Abdur-Rakim Jersey/Autographed and Framed
Vancouver Grizzlies
Donated by Edie Lewis



There are a few commemorative posters left from the Police Officers Ball.

Value: \$350.00
Price: \$175.00

- Kobe Bryant/Autographed and Framed Picture
Los Angeles Lakers
Donated by Edie Lewis
Value: \$700.00
Price: \$475.00

There are also fifteen commemorative posters left from the Police Officers Ball that are being sold for \$10.00 each.

Thanks for your support.

The S.F. Police Officers' Ball Day Proclamation from Mayor Willie L. Brown, Jr.

Proclamation City and County of San Francisco

WHEREAS, the International Association of Women Police/San Francisco 2003 Conference Committee, along with the Women Officers Network, a non-profit support group for women of the San Francisco Police Department, have brought back a piece of SFPD's history by organizing the 1st San Francisco Police Officers Ball; and

WHEREAS, the San Francisco Police Officers Ball was originally an annual fundraising event for the Widows & Orphans Association of the Police Department from the late 1800's until the mid 1960's; and

WHEREAS, the San Francisco Police Officers Ball will honor and award members of the Police Department for their excellence in performance - the awards ceremony being the first time members of the Police Department will celebrate their achievements together; and

WHEREAS, along with excellent food, dancing and being amongst close friends, the San Francisco Police Officers Ball will be a fundraiser to give back to the community; and

WHEREAS, the main beneficiaries of the fundraising efforts will be a variety of children's programs, as well as scholarships to women officers from economically challenged countries who would like to attend The International Association of Women's Police Conference next year in San Francisco, but can not afford it; now

THEREFORE BE IT RESOLVED, that I, Willie L. Brown, Jr., Mayor of the City and County of San Francisco, do hereby proclaim May 18, 2002 as ...

THE S.F. POLICE OFFICERS BALL DAY in San Francisco!

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City and County of San Francisco to be affixed.

Willie Lewis Brown, Jr.
Mayor

July 25, 2002 — 1200 -1330 Hrs

IAWP Conference Meeting

Ingleside Station Community Room

On Thursday, July 25th, 2002 from 1200 to 1330 hrs., the International Association of Women Police (IAWP) Conference Committee will be having a meeting in Ingleside Station's Community Room. All are welcome. Feel free to bring a bag lunch (there are

soda machines outside of the community room, for your convenience).

Looking forward to seeing you there to continue our plans for our conference that will be held at the Hyatt Embarcadero August 31st through September 5th, 2003.

HELP! Where's our winner?

Search is on for Silent Auction High Bidder

We are attempting to track down Mr. Eric Mashebo, who attended the Police Officers' Ball on Saturday, May 18, 2002. Eric bid on and won a photo album with the large handmade sequined Chinese dragon design at our Silent Auction. The telephone number that he listed as his contact number is

an incorrect telephone number, and thus far, we have not been able to locate him.

If anyone knows how to contact Eric, please let me know, or else have him contact me at the FTO Office at 404-4081, or by pager at 280-0675, so I can get his prize to him.

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SFPD References: Officer Richard Aceret
& Officer Brian Barron

Police Officers' Ball An Elegant Event

By Robin Matthews

On Saturday, May 18, 2002, the Police Officers Ball was held at the Hyatt Embarcadero. Four hundred and sixty people attended the event, and judging from the smiles on everyone's faces, a wonderful time was had by all.

The evening began with a cocktail reception in the foyer of the Grand Ballroom. A musical duo from the Full Tilt! Band played piano and flute while everyone had a wonderful time socializing and bidding furiously on the over 100 items that were donated for our silent auction. The full proceeds from the silent auction will be used to provide scholarships to women officers from economically challenged coun-

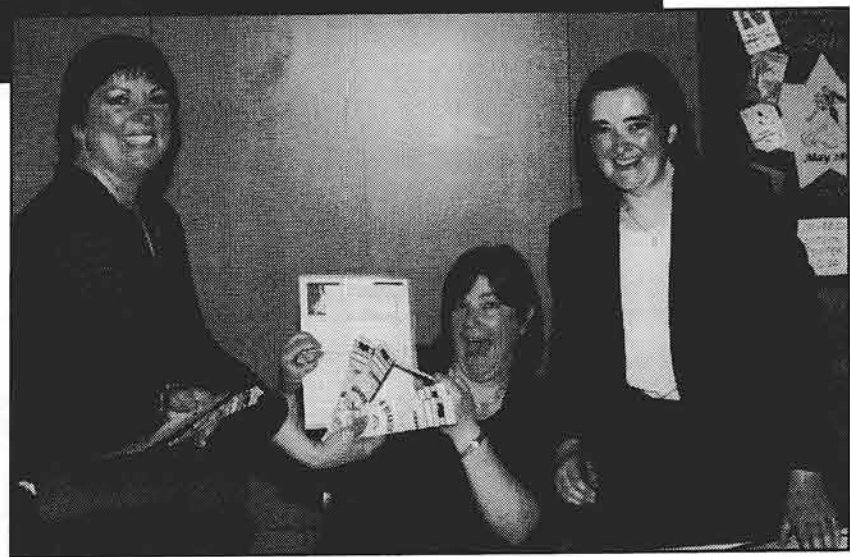


tries who would like to attend our IAWP training conference.

The Ballroom doors opened around 1930 hours. After everyone was seated, Inspector Sally Dehaven, the President of the Women Officers Network and co-sponsor of the Ball, said a few opening remarks and introduced our Master of Ceremonies for the evening, Mr. Michael Pritchard. To say that he thoroughly entertained us is an understatement. Michael then introduced City Attorney Dennis Herrera who said a few words, followed by Michael reading a Proclamation from Mayor Willie Brown declaring May 18, 2002 as "The SF Police Officers' Ball Day in San Francisco!" (The full text of the Proclamation can be found in an accompanying article)

from Selix Formal Wear who graciously sponsored the awards ceremony, and to Charol Morikawa from the Corporate Presence who designed such a beautiful award. The evening ended with dancing until midnight.

The International Association of Women Police 2003 Conference Committee and the Women Officers Network thank everyone who made this event a success, and hope that someone will take our lead and make sure that this part of our police tradition again becomes an annual event.



Sister Lillian Repak, one of our police chaplains, gave the invocation, and everyone was treated to a delicious meal. Police Chief Fred Lau and Acting Mayor Tony Hall said a few remarks and then the Chief presented the first ever Excellence in Performance Awards to the award winners, as Michael Pritchard did a rousing job of introducing them. Award winners were chosen from each employee organization by the respective organizations, as well as a civilian and uniformed civilian. Special thanks to Hal Turner



The latest on the 20-hour STOP Police Service Aid

By Rene LaPrevotte
Traffic Offender Program

Last month I solicited retirees who might be interested in working as a Hearing Officer in the STOP Unit. I mentioned that we presently have one PSA working a twenty-hour week and we're trying to get two more spots funded.

Well, I was inundated with calls from retirees looking for part-time work. I have a list of 24 retired members who called my office to throw their names in the mix. No sooner had I put out the request for part-timers, than "Human Resources" at City Hall apparently neglected to request a continuation of the program, and the PSA I already had was laid-off.

All is not lost however. As of this

date the program has been salvaged and the lost PSA has been rehired. Unfortunately, it is unclear as of this writing how many, if any, PSA's I'll be able to hire. Once this is resolved by Police Personnel, I will call all retirees who showed interest in the position and show what the position entails, and schedule interviews.

If you left your name and phone number on the STOP Supervisor's answering machine, I have you in my files and you'll be contacted for interview. Given the overwhelming response to the request, I won't be able to contact interested members until I get a better sense of how many spots will be funded. I apologize to any member who I may have-slighted by not promptly returning your call.

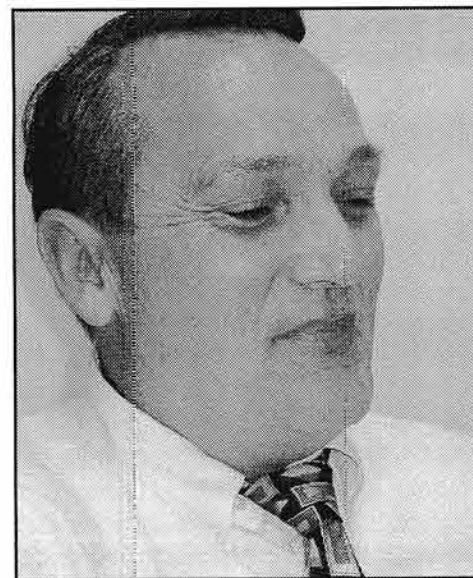
Thanks for your patience.

Sherman Ackerson Retires

Staff Report

Sherman Ackerson retired on Friday June 28th. He has been the Department's Police Information Officer for the last six years. Sherman's philosophy — that the Police department should be open and forthcoming with the media — has significantly improved our relationship with the media and hence our public image.

Sherman has had one guiding tenant that has influenced his stewardship of our public affairs office and that is that cops are exceptional human beings and they do an exceptional job. He attempted to convey this message to the media in every contact he's had



Sherman Ackerson

and he was hugely successful. We will miss Sherman and wish him a long and happy retirement.

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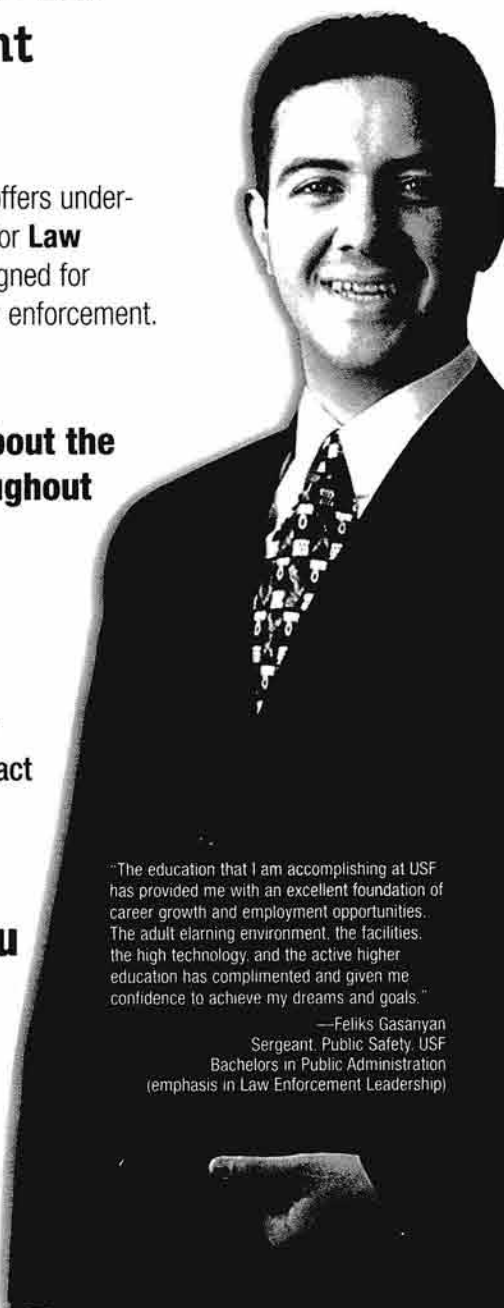
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—Felix Gasanyan
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The Heart of a Special Olympian

By Captain James I. Dudley
San Francisco Police Department

**"Let me win, but if
I cannot win, let me
be brave in the attempt."**

— The Special Olympics Oath

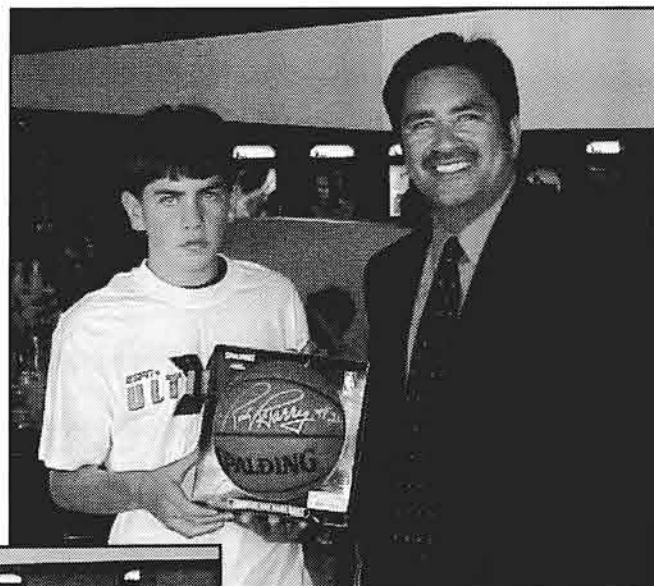
The irony did not go unnoticed by the crowd of a few hundred who enjoyed the Loew's Metreon IMAX movie, "ESPN's Ultimate X," on May 22, 2002. There on the 80- x 100-foot largest movie screen in North America, we saw the exploits of some wild X Games athletes on skateboards, BMX bicycles, street luges, and motocross motorcycles. The X Games athletes are a different breed of people, but not very different from the Special Olympics participants. Each spends an enormous amount of time and energy in practice for their event. Both athletes strive for excellence in their craft with devotion, soul, courage and, most important, heart.

On this night, I had the opportunity to meet several Special Olympics athletes: Josh, Romeo, Jason and Anna. They were bright and engaging and eager to share their experience at the Special Olympics Games. I also met two X Gamers, street luge star "D-Rom" and pro-boarder Reece Forbes. They were on hand to support Special Olympics by donating high-end autographed skateboards for the silent auction. They also spoke with the

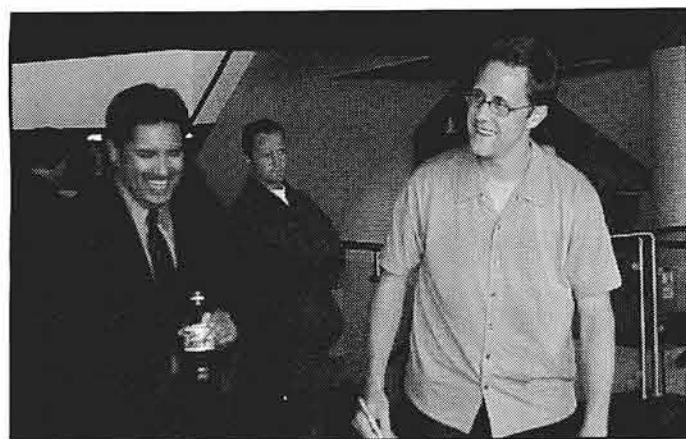
as the Torch Run, Tip-A-Cop, and Bail-Out-A-Cop, and she wanted to help. A committee was formed with Special Olympics Coach and Coordinator Angie Calderon and San Francisco Police Captain Jim Dudley and Sergeants Rachel Kilshaw, Neville Gittens, and Stewart Ng. Ms. Dohrman worked hard to convince Disney Pictures and Touchstone Pictures to allow us to use the film for fundraising. She and the committee also worked hard with acquiring sponsors and individuals to help put on the no-cost event.

Main sponsors were Loew's Cineplex, Chevy's Restaurant, Coca-Cola Bottling, Safeway of 7th and Cabrillo, the San Francisco Giants, KNBR and Rick Barry, Ocean Cyclery, the Oakland Raiders, Brisbane Printing, Boston Properties, UPS, the B. Allen Group and the San Francisco

The heart and determination of the Special Olympics athlete will touch you. Special Olympics is always looking for good coaches and supporters. For more information in the San Francisco area please call Special Olympics Coordinator Angie Calderon at (415) 552-2663. Show some heart of your own: Support Special Olympics.



*...(these) athletes
strive for excellence in
their craft with
devotion, soul,
courage and, most
important, heart.*



Police Latino Officer's Association. Tickets were sold to the event in advance, and main sponsors were treated to a thank you reception and silent auction prior to the screening.

Besides being a fun event for a worthy cause, the event was an example of people coming together to think outside the tra-

ditional box. Law enforcement organizations help raise money for Special Olympics with the aforementioned Torch Run, T-shirt sales, Tip-A Cop and other events, such as an airplane pull, where sponsored corporate teams compete in group-pulling an airplane a distance against other teams. Next year look for new events to take advantage of some of our local attractions such as a Cable Car Pull and Polar Plunge, where groups pay to jump into the chilly San Francisco Bay.

When you hear about such events please help support them by sponsoring an athlete or by participating yourself. Attend a Special Olympics event.

The night was a huge success, garnering over \$5,000 to Special Olympics for coaching, equipment, travel and expenses. Many San Francisco Special Olympics athletes will benefit by attending this years games in Fresno, California, in June.

The event was the brainchild of Loew's Cineplex Special Events Coordinator Peggy Dohrman. She heard about other law enforcement efforts to raise money for Special Olympics, such

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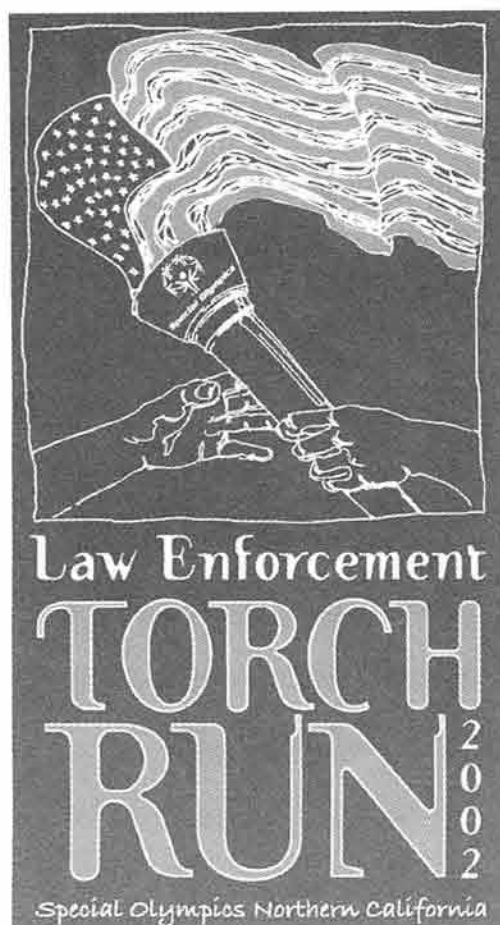
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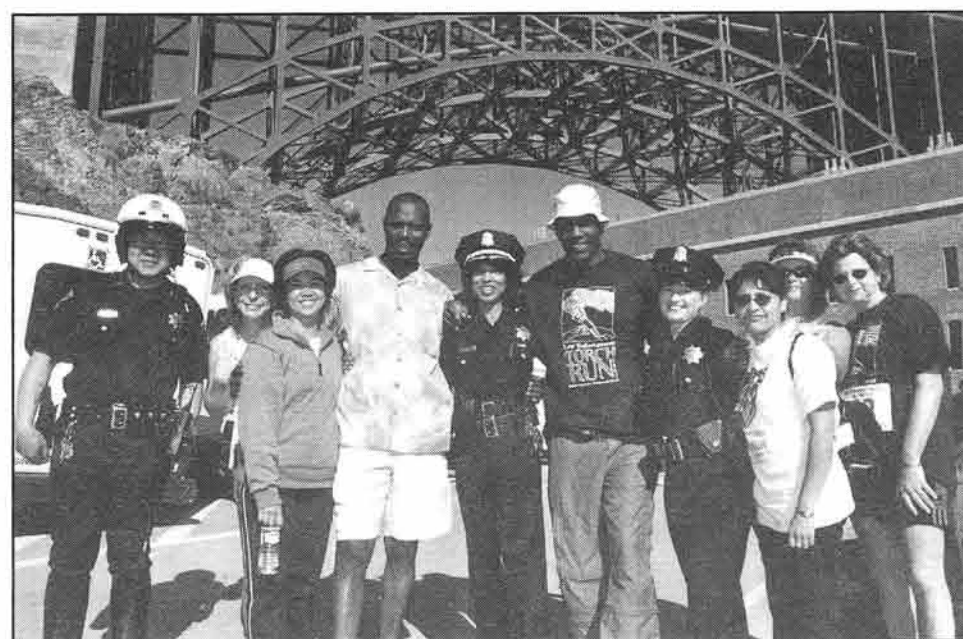
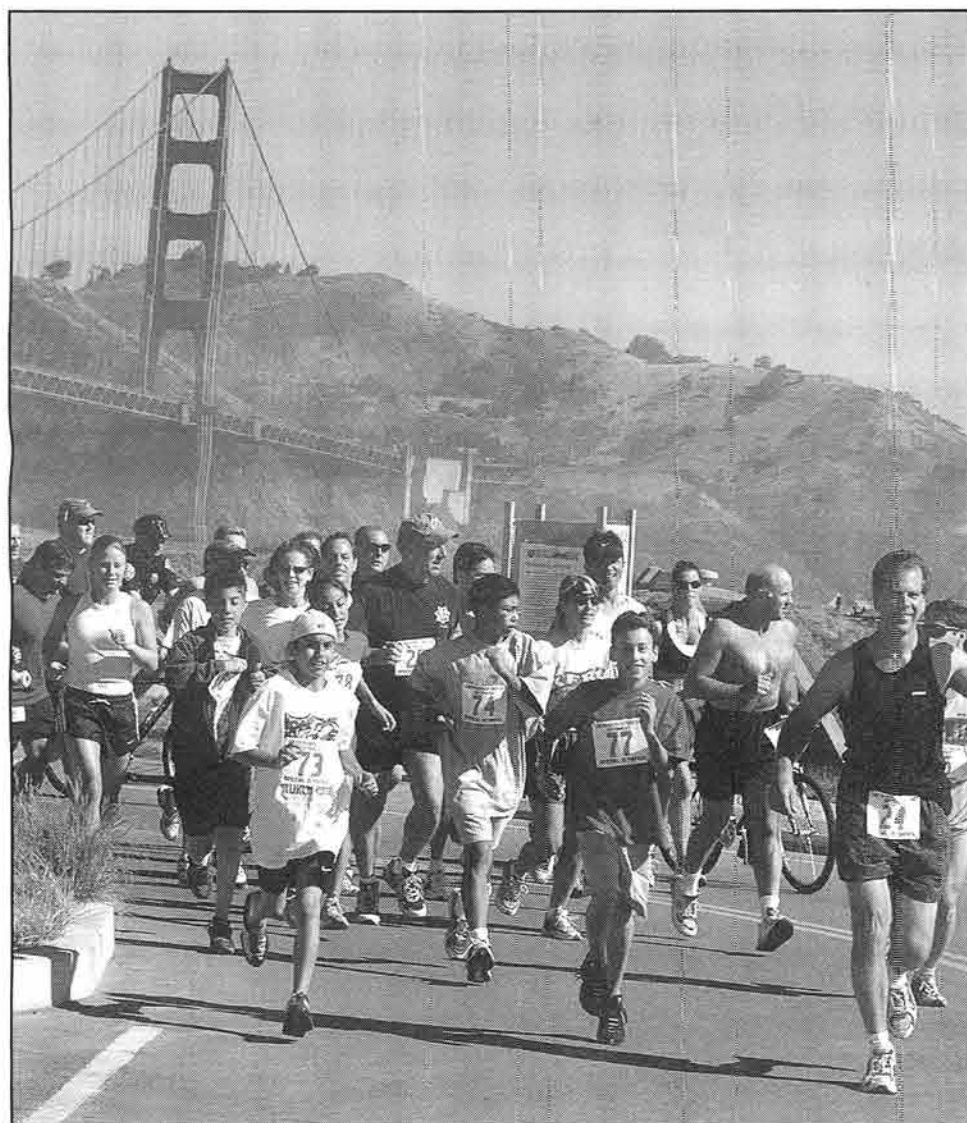
Law Enforcement Torch Run

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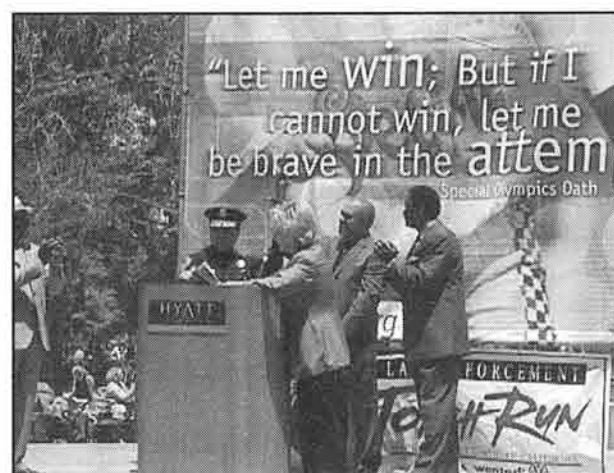
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"They're Off." Captain Yalon starts event from Ft. Point.



DAVID GODMINTZ

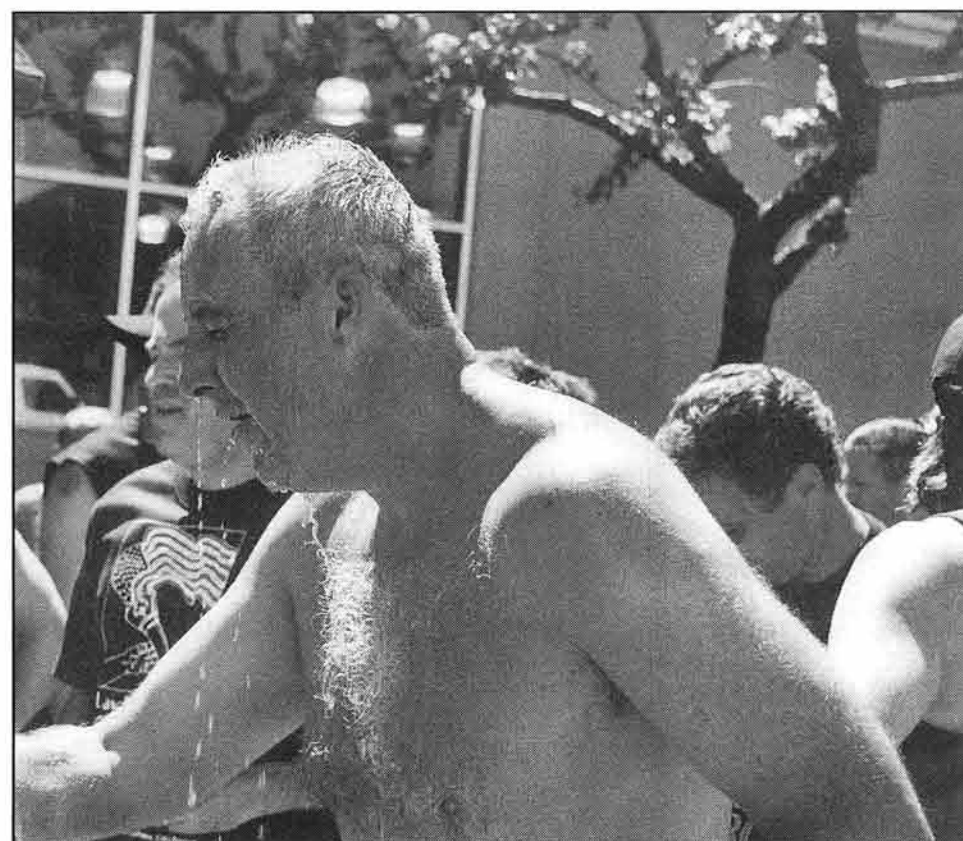


Brightroom took several hundred images of the Special Olympics Torch Run through San Francisco. If you would like to view all of the pictures, be sure to visit www.brightroom.com.

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- The Cannery
- The Fairmont San Francisco
- And all the individuals that donated time to help make this special event a success



DAVID GODMINTZ



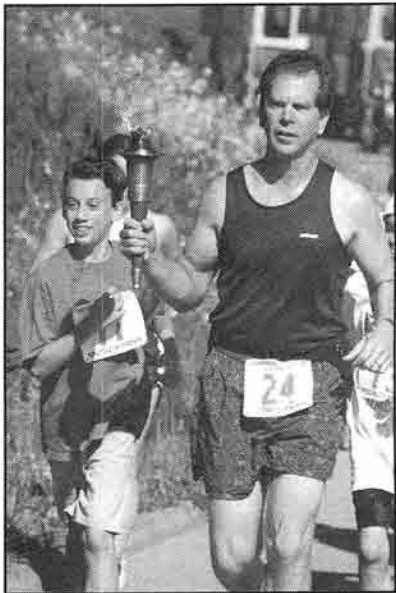
Members of the 207th Recruit class did push-ups after their run!



Even Airport PSAs helped with the cause.



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Letters



Dear SFPOA Members

On the morning of Saturday June 15, 2002, I was awakened by a phone call no one should ever get. A friend of a friend had monitored a CHP radio broadcast that involved my wife's vehicle. The details were sketchy, but it sounded very bad, including the possibility that her vehicle had gone over Devil's Slide. I had worked the midnight shift at Park Station and had a few hours sleep. I checked with the baby sitter who was caring for my 3-year old son. In the confusion, I didn't know if my 9-year old son was with my wife. The babysitter confirmed that he was.

I rushed to the scene and phoned Pacifica Police on the way. They didn't tell me specifics, just that the road was shut down, and that the CHP was expecting me and would meet me at the roadblock. I had a good idea what that meant. If a survivor were transported to the Hospital, they would have directed me there. My worst fears were confirmed when I got there. My wife and son were gone.

I tried to take some comfort in the fact that the vehicle hadn't gone over the cliff; that their remains were

recovered, that it is likely they felt no pain. It didn't help. I can't describe in words the pain, but can only compare it to having a piece of my heart torn from me. I was emotionally wiped out.

Through the pain, I was still aware of the kindness and professionalism of the California Highway Patrol Officers on the scene. An officer drove me home from the scene and made coffee, while I made phone calls. I told him I was O.K., if he needed to go back in service; or was it procedure to stand by until family arrived. He quietly said something to the effect of "we're family." How true.

My first calls were to former partners. Some I haven't worked with for years, or even see that often. They were the first people I thought to call in time of crisis, and arrived at my home shortly to help. They received the dozens of phone calls from more family members of all ranks, who wanted to know what they could do to help. When it came time to notify my sisters, it was a family member from Central Station who responded to her place of work, where she was asked to phone me at home. This officer then transported

my sister home. Another member of my extended family from Park Station drove to a remote part of Marin County, to transport my other sister to my home. Members of my SFPD family called with offers to care for my youngest son, while I took care of arrangements. They cooked for me, almost having to force me to eat at times. They also accompanied me through the surreal experience of shopping for a burial site, choosing coffins, etc.

As all the details were worked out, I became aware of additional acts of kindness from my police family. An offer to provide a motorcycle escort and the presence of a mounted honor guard; none of this possible without the blessing of our police administration. Bagpipes were played at the services courtesy of a member of the SFPD, and our POA took care of the cost of food following the services. I am so thankful to the generosity of the Merchants of the Park Police District, the 204th. Academy Recruit Class, the Police Officers' Association Community Services Committee, the California Highway Patrol, the Pacifica Police Department, and the members of my extended family, the San Francisco Police Department. There were countless additional acts of kindness bestowed on me and my family. Special thanks to Sgt. Mark Porto of Park Station who headed a fundraising campaign in the interest of my youngest son, and which covered the cost of funeral services.

*From the bottom of my heart,
thank you all so much.
Sgt. Michael Niland,
Park Station*

complex was home to one of twelve police commands for our department. Our Police Officers were first to respond to the attack, arriving at Tower One at 8:53 AM. Within the hour, hundreds more Port Authority Police Officers responded from throughout New York and New Jersey to the site of the World Trade Center. Together with other uniformed New York City services, our Police Officers are credited with saving the lives of more than 25,000 people who might otherwise have been trapped.

The response from people like yourself to our tragedy has been heartening for the members of our department and the families of our fallen comrades. On behalf of the Port Authority Police Benevolent Association, I thank you for your support.

*Sincerely,
Gus Danese
President*

*Port Authority Police Benevolent
Association, Inc.
Englewood Cliffs, New Jersey*

Dear Chris:

On behalf of the San Francisco Police & Fire Post #456 of the American Legion, I wish to express our thanks to the POA for their kind donation in the sum of \$500 to host an SFPD Hospitality Room at the American Legion State Convention in Bakersfield last month.

As you know, the "Police Officer of the Year" for the entire State of California was Officer Mike Wolf of Mission Station. Many legionnaires from the entire state hoisted an adult beverage in Mike's honor as a result of the POA's generosity. Mike Wolf's Captain and I made certain the POA's donation wasn't wasted as well...

*Sincerely yours,
Rene LaPrevotte
Past Commander
SF Police & Fire Post*

Dear Chris:

RE: Donation of \$25,000.00 to the Port Authority Police World Trade Disaster Survivors' Fund, TIN # 22-3826697

Beginning at 8:48 A.M. on September 11, 2001, America was attacked by terrorists wielding the controls of commercial airliners. While this has been a difficult time for all Americans, the members of the Port Authority Police Department have been particularly devastated by this tragedy. Thirty-seven members of our police department made the ultimate sacrifice trying to save the lives of innocent Americans on September 11th.

The World Trade Center was created and built by the Port Authority of New York and New Jersey and acted as our agency's headquarters. Additionally, the World Trade Center

Dear Chris:

On behalf of your fellow members serving on our Board of Directors, with members representing every major law enforcement association in the state, and the survivors of other peace officers who have previously laid down their lives in the line of duty, I want to express our condolences and deep regret at the tragic loss of your Officer Jon Cook.

Few other professions enjoy the reputation for courage and commitment that law enforcement officers in our great state enjoy. In today's world, the mere putting on the uniform and badge of a peace officer, is an act of courage, in and of itself.

You and your Department can take justifiable pride in the fact that Officer Cook laid down his life in the line of duty, protecting and serving his community in a most heroic manner. We pray that the community that he served so faithfully and well shall never forget the sacrifice that was made.

Please know that all of us who had the honor of serving in law enforcement share in your most tragic loss.

We pray that fond memories and the passing of time will continue to ease your pain and sorrow.

*Sincerely,
Albert E. Le Bas
Executive Director
California Peace Officers'
Memorial Foundation
cc: Mike Minton, President
California Peace Officers' Memorial
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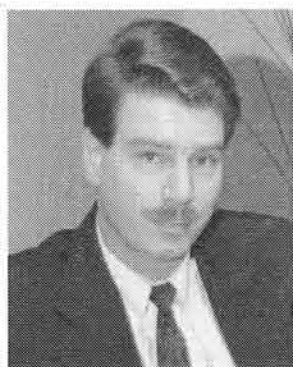
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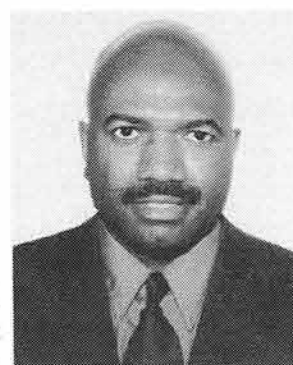
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Member of an SFPD Family

Dear Editor,

I was hoping that you would be able to assist me in locating a retired S.F.P.D. member. Officer Raymond Musante was a coordinator for the PAL program held at the Academy, in which I was a recruit, at ages 15-17 (1993-1994), at the old Potrero Station. Mr. Musante was a great contributor to me becoming a San Francisco Police Officer. I would like to let him know that I made it to the department (1999), and to thank him and his wife for their support. Would you please publish the following message:

Dear Officers and friends,

If there is anyone who remains in contact with Retired San Francisco Police Officer Raymond Musante (Juvenile and Police Activities League Coordinator), please have him contact me. Mr. Musante assisted me in becoming a part of the S.F.P.D. family.

Thanking you in advance,

Officer Patricia C. Brown #1555
Bayview (Potrero) Police Station

Dear Mr. Cunnie:

On behalf of our Board of Directors, staff and volunteers, I want to thank you for your generous sponsorship of our Spirit Awards Gala on May 15, 2002. Since you were unable to attend, I am enclosing a copy of the program and list of sponsors.

We had over 450 people in attendance, including public and elected officials and community leaders. We are very appreciative of your support not only to raise funds for Kimochi, Inc., but to enhance the quality of life for our seniors. Please let us know whenever you are aware of any seniors needing assistance from Kimochi, Inc. Enclosed is our brochure describing our services.

Sincerely,

Steve Nakajo, M.S.W.
Executive Director
Kimochi

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Dear Officer Cunnie:

On behalf of the Bayview Rotary Club, Capt. Mike Puccinelli and the Officers of the Bayview Police Station, I wish to thank you and your members for your generous support of our First Annual Bayview Rotary Club Community Picnic.

Because of your generous support we were able to fully outfit and uniform three new little league baseball teams, award prizes to each and every child at the picnic, and provide food and fun for what seemed like the entire Bayview community. We hosted more than 500 people, mostly children and their families, and by all accounts, a safe, fun, satisfying day was had by all.

We do hope that you will consider supporting the Bayview Rotary Club in this event next year, as well as several other initiatives that we have planned.

Again, please accept my profound thanks on behalf of all of those involved.

Most Sincerely,
Robert Foster

President
San Francisco Bayview
Rotary Club Foundation

Dear Chris Cunnie:

Thank you so much for your generous sponsorship of Senior Action Network's 9th Annual Gray Cabaret. It was a huge success! Your contribution was gratefully acknowl-

edged during the event to the 400 seniors in attendance at the Gray Cabaret on June 13th, 2002 at the Victoria Theater.

Your support has let San Francisco Seniors know how much you care about important quality of life issues with which they contend.

Again, thank you for your continued support.

Sincerely,

Bruce Livingston
Executive Director
Senior Action Network

Dear Chris Cunnie,

On behalf of the Board of Directors and the families served by Wu Yee Children's Services, I would like to thank the San Francisco Police Officers' Association for your generous \$250 donation. Your contribution will help Wu Yee continue to provide much needed child and family support services.

The support of our community is invaluable to our organization. If you have any questions about Wu Yee Children's Services programs and services or would like more information, please contact David Hsu at 415-391-4721. We recognize you as a partner in our efforts, and we thank you for your investment in the future of San Francisco's children and families.

Best Wishes,

Linda K. Asato
Executive Director
Wu Yee Children's Services

Dear Sgt. Marty Halloran

Thank you very much for facilitating the contribution of the Police Officers' Association to our annual picnic for the School Resource Officers, 29 cars, and Juvenile Inspectors. The picnic was held at Heather Farm in Walnut Creek on Saturday, June 12, 2002 and was well attended by Officers and their families. Everyone was very appreciative of the food, drinks and children's prizes that the POA's contribution allowed us to provide. It was very much a family affair on a collective as well as an individual basis and provided an opportunity for us all to relax together. Once again, our heartfelt thanks go to you and to the Police Officers Association for making it possible.

Sincerely,

Sergeant Colleen Fatooh
Juvenile Division
San Francisco Police Department School
Resource Officer

Dear San Francisco Police Officers' Association

The Women, children, staff, and Board of La Casa de las Madres would like to thank you for your donation of the passes to "Parade of Stars". It is with your generous support that our clients can work to build lives free from violence.

¡Gracias!

La Casa de Las Madres

Dear San Francisco Police Officers' Association

Thank you for the outpouring of love and support you have given me.

Angela Nufeld

To the members of the Police Officers' Association,

My family wanted to thank the Police Officers' Association for the beautiful floral arrangement you sent for Jerry's memorial service. We know that he would have also appreciated it. Jerry's 30+ years of service to the Police Department

speak for themselves — it was his life's work. My family knows he would have been touched by your show of sympathy. Thank you again.

With our deepest thanks
The Family of Jerry Golz

Dear Friends:

I have been with the SFPD for 31 yrs. I've read the letters, I've heard the stories of how in times of need you always have a second family in the SFPD. I can honestly say it's true.

This past month has been difficult, my mother-in-law passing and my husband's cancer surgery. You've been there for us. We'd like to especially thank Deputy Chief Pengel, Officer & Mrs. John Bain, Lt. Judie Pursell, Pat Rames, Maggie Ortelle, Pat Linehan, Chris Cunnie and Steve Johnson the list goes on. Thank you all for your prayers, flowers and cards.

Sincerely,

Morita & Frank Spes

Get POA Bulletins via Email

by Tom Feledy (Tom@sfpoa.org)

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For retired members, this is the only way to get POA Bulletins, as the cost of mailing paper copies to homes is prohibitive. While the *Journal* covers most important issues, the internet avoids the Postal system, delivering Bulletins much faster.

To sign up for POA bulletins by email, just send an email as described below.

To: Bulletins@sfpoa.org

Subj: POA Bulletin Subscribe

Name: (first and last)

Unit: (if Retired, put your City & State here)

Joined: (year)

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Email: (this is to make sure we get your correct email address entered)

Comments: (optional for your specialty interests, currently we have an additional mailing list for Palm handhelds and other "PDA's", and a list for Filemaker users)

Testimonials and Retirement Dinners: If you are scheduling an event to honor an active or retiring member, send an email to Bulletins@sfpoa.org, with all the details. We will transmit the information to all the members signed up for the Bulletin email service. In the past, retired members would rarely hear about such events, unless they happened to visit a station or the Hall, and saw a testimonial flyer posted on a bulletin board. The POA Bulletin email service can get the word out much more reliably, and help ensure a better turnout for your event!



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Continue on 19th to Rivera Street. Turn right on Rivera to 18th street, and turn left 18th and left on Quintara.
Continue on Quintara across 19th Avenue to 20th.
Church is on the right. Street Parking only.



The drunk replied, "Might as well take my butt on to jail, there's no way in hell I can pass that test!"

"Well," George replied "I thought *you* said there was nobody available!"

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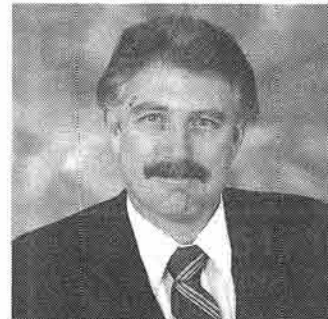


Oxana Fedorova

Her favorite literary genre? Detective novels, of course.

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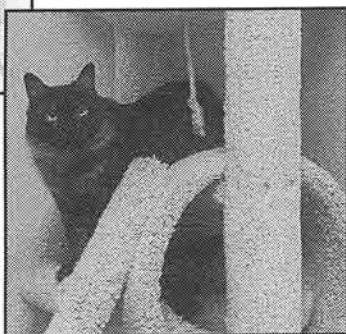
They're 7 and 8 years old and left without a home when their dad died very suddenly. They should not be separated, they've been together most of their lives.

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Call their 'foster mom', Mary, in San Francisco @ 415-387-3099, email: lynecat@ix.netcom.com, or go to www.allcreaturesmarin.org.



Whitney



Houston

Tips From A Seasoned Traveler

By Laurence Almand

Since summer is the season for vacations, many of us will be taking long trips during the next three or four months. Here's a few tips gleaned from my own experiences as a cross-country traveler:

Consolidate Luggage Into A Few Large Bags

It is better to haul two or three large bags or suitcases than 8 or 10 small ones. Large bags are not only easier to keep track of (even if they are awkward to handle) than a number of smaller pieces, but they are also much less likely to be lost or stolen. Large bags are also easier to organize when it comes to making lists for travel items.

Rent A Car For Vacations

Even if you own a car, it is often better to rent from a national agency when taking long trips. You not only save wear and tear on your own vehicle (thereby saving money) but you also have the advantage of prompt replacement if the car breaks down. If your own car breaks down you can be

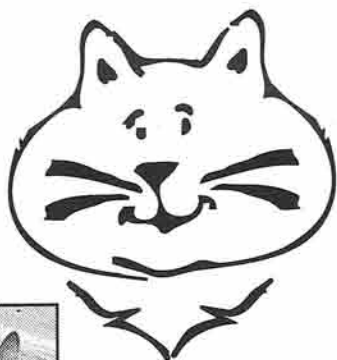
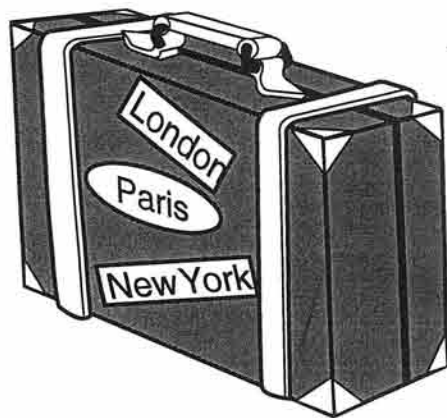
stuck for two or three days, and also be stuck for a huge repair bill. If the rental car breaks down, the company gives you a new vehicle immediately, no delay and no extra expense. (This has happened to yours truly twice during past crosscountry trips, so take it from me and save yourself the annoyance.)

Make A Travel Plan And Check List

Writing or typing up a travel plan/checklist is an excellent timesaver, and will save a lot of wear and tear on your nerves. Keeping track of clothing and other items during the long trip is a hassle. Many a pleasant vacation has been spoiled because the traveler could not find essential items, or lost them on the way. Warning: don't trust your memory, because you always forget something. Making a complete list of travel clothing and other items will not only ease travel preparations, but will also provide a valuable list to check during the trip, to make sure you have lost nothing along the way. In addition, if anything is stolen you will have an exact list of items for your insurance claim.

Label everything

This sounds rather unnecessary at first, unless one of your suitcases comes undone and scatters everything on the highway, or your luggage is misplaced by an airline, or your motel room is ransacked. Putting labels on all items can be a great timesaver if someone mixes up your luggage on the way, which happens frequently.



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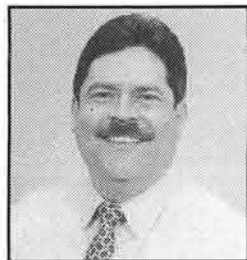
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Badly Divided Supreme Court Holds Seniority Clauses Will Almost Always Prevail Over Employer's Need To Reasonably Accommodate Disabilities Under The ADA

Under the Americans With Disabilities Act (ADA), employers are required to reasonably accommodate disabled employees. The obligation to reasonably accommodate a disability includes the possibility of reassigning the employee to a vacant position, or changing the work schedule of the employee.

What happens when the need to reasonably accommodate a disabled employee conflicts with the requirements of a seniority system? For example, if a diabetic employee with night blindness does not have the seniority to bid for a day shift, must the employer assign the employee to the day shift without regard to the seniority system?

The United States Supreme Court provided a relatively definitive answer to these questions in a case involving US Airways. The case involved an employee with a back injury who asked to be assigned to a mailroom job, a position normally allocated on the basis of seniority. When US Airways decided not to make an exception to its seniority system, the employee brought an ADA lawsuit.

In a 5-4 decision, the Supreme Court ruled that in virtually all cases, a seniority clause will prevail over the obligation of an employer to reasonably accommodate a disabled employee by assigning the employee to a position in violation of a seniority system. In the eyes of the Court, the ADA "does not require proof on a case-by-case

basis that a seniority system should prevail. That is because it would not be reasonable in the run of cases that the assignment in question trump the rules of a seniority system. To the contrary, it will ordinarily be unreasonable for the assignment to prevail."

The Court provided some guidance as to the few instances when the obligation to reasonably accommodate a disability might overcome a seniority clause. The Court's discussion of the issue strongly suggests that a collectively bargained seniority clause will always prevail over the obligation to reasonably accommodate a disability: "The plaintiff might show, for example, that the employer, having retained the right to change the seniority system unilaterally, exercises that right fairly frequently, reducing employee expectations that the system will be followed — to the point where one more departure, needed to accommodate an individual with a disability, will not likely make a difference. The plaintiff might show that the system already contains exceptions such that, in the circumstances, one further exception is unlikely to matter."

Two of the five-judge majority of the Court wrote separate opinions expressing some reservations with the majority opinion they had joined. The four dissenting judges argued in even stronger terms that a seniority system should always prevail over the need to reasonably accommodate a disabled employee.

City Council Members Accuse Police Dog Of Racial Profiling, Demand Death Penalty

(From Fox News.com, June 11)

Dolpho, a 5-year-old German shepherd, can sniff out the difference between marijuana, heroin and cocaine. The dog came from Europe two years ago and is trained in drug detection and patrol. But councilwoman Wanda Jones Dixon said Dolpho can also tell the difference between blacks and whites, and should be put to sleep.

On Friday, while K-9 officer Schawn Barger wrestled with a drug suspect, he said a quick-release button on his belt was activated, accidentally opening a door to the K-9 wagon. The dog lunged from the vehicle and bit a 9-year-old boy on the leg instead of the suspect, dragging him for about 20 feet, family members said. The boy is black.

Councilwoman Dixon told the city council she has received six complaints about Dolpho in the past year. Three of the people who complained were involved with drugs. Three others were blacks who believe the dog jumped at or attacked them because of their race. "I had received complaints from African-Americans saying they believe the dog only attacks African-Americans," councilwoman Dixon said Monday. "I think the dog makes the distinction."

Officer Barger, who has worked with Dolpho for more than two years and takes the dog home with him at night, said the dog has never gone after the wrong person before. He said Dolpho became confused during a tense situation. "The dog saw movement. There was a lot of noise - a lot of screaming," Barger said. "It was basically just complete chaos and the dog, he just could not tell who the bad guy was and who

the good people were."

The boy was treated for a dog bite and released Friday. He limped into the council meeting Monday with his mother, Lorraine Livingston. "This is something that will take him a while to get over," Livingston said. "The officer had no control over that animal. That dog should be put to sleep."

Experts differ on whether dogs can discern race.

The owner of the Tom Brenneman School for Canines near Lawrence, Kan., has trained more than 600 dogs for police departments nationwide. He said dogs determine targets by scent alone and see only gray and white. Tom Brenneman said the dogs can be trained to recognize the scent of drugs, explosives and also that dogs can smell fear. "As far as it being black or white or Hispanic, that doesn't have anything to do with it," he said.

A national expert on animal behavior at Tuft's University School of Veterinary Medicine said dogs not only can determine race, but can develop prejudices similar to humans. Dr. Nick Dodman said that prejudice can be based on a lack of exposure to different people or because of a bad experience.









Dolpho has since been taken off active duty, but the department is standing behind him. Chief Robert Martineau said the dog is good around children and even visits area schools and day care centers. "To say the dog is racial...that's ludicrous. That doesn't make sense," Martineau said.

No decision was made on Dolpho's future Monday.

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- | | |
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| Under 10 Girls West Division | Pink Panthers |
| Under 10 Boys Blue Division | SSF Dolphins |
| Under 10 Boys East Division | Mission Lil Eagles |
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| Under 10 Boys South Division | JC Chivas |
| Under 10 Boys West Division | Riverplate |
| Under 12 Girls North Division | DC United |
| Under 12 Girls South Division | Hornets |
| Under 12 Girls West Division | Blue Bears |
| Under 12 Boys North Division | SF Aftershocks |
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| Under 14 Girls South Division | Viking United |
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Thank you go to Miguel Ayala, Roberto Cano, Fernando Cortez, Marcos Estebez, Ernie Feibusch, Jim Hayashi, Dana Ketcham, Fernando Picazo, Libby Rappolt, Illia Song, Jeff Staben, Craig Winans and Kit Yap for all their help.

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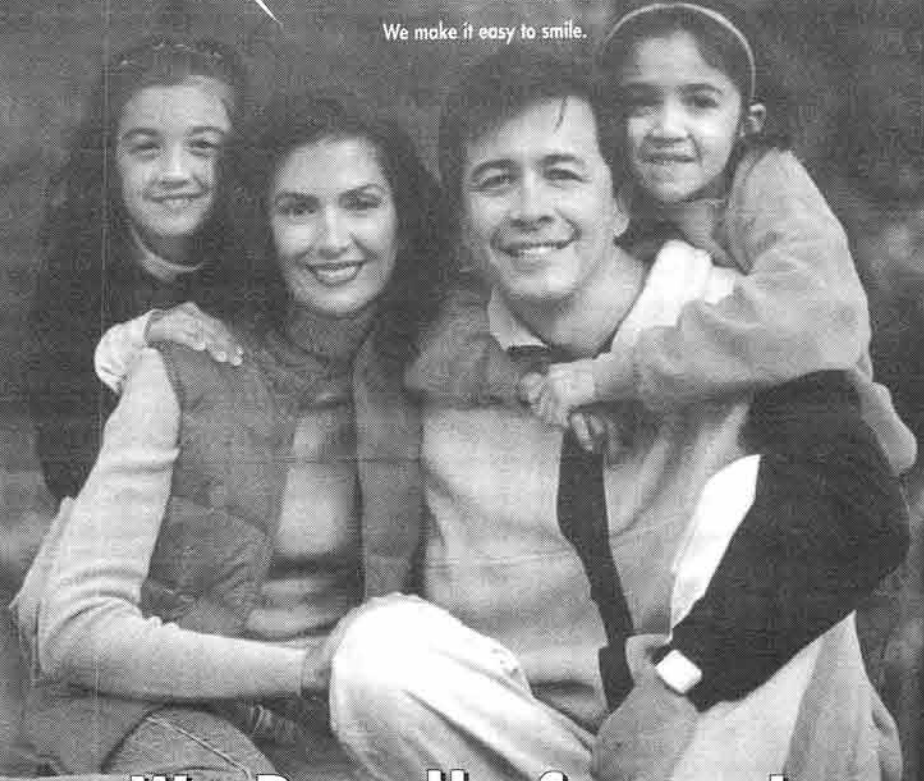
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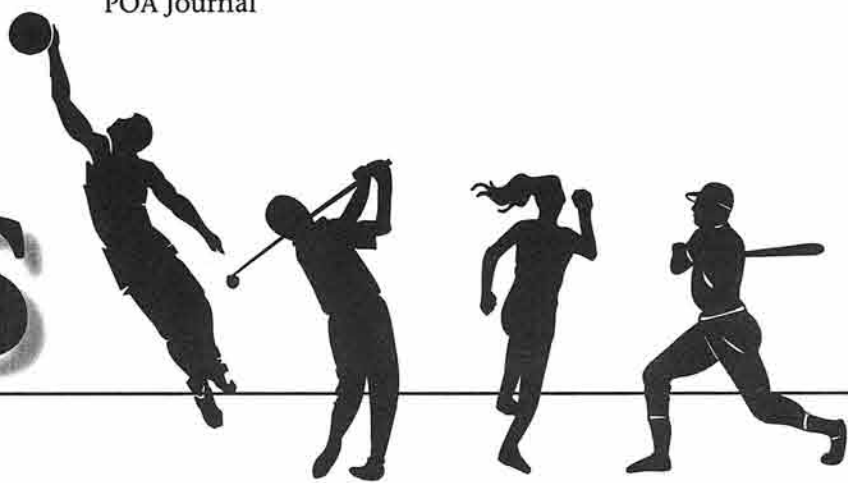
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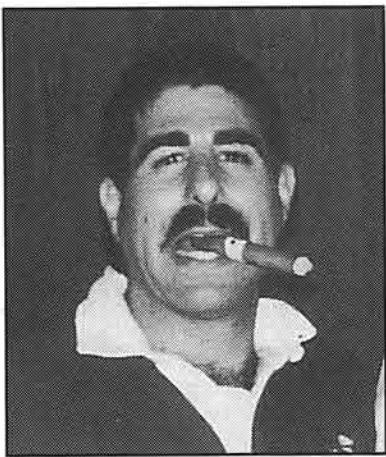


Nick's Notes

By Nick Shihadeh
Sports Editor

CHECK IT OUT: The California Police/Fire Summer Games took place in Santa Ana after a very sad and tumultuous week in the SFPD. Many participants went to Southern California with very heavy hearts because of the tragic losses of Jon Cook and Mike Niland's wife, Laurence, and son, Joe. The soccer club, of which I'm a part, conducted moments of silence before a few of their games (vs San Jose PD and LAPD) and we all felt a little better about things after that. The word got back to Mike Niland and he was so very appreciative of it. He wanted to say thanks so much to all those who kept him in their hearts while they were down there. I told him that it was the least that any of us could do and to hang in there the best that he could. To let you know, Mike and his four year old son Eric are doing as well as can be expected at this time.

As far as results are concerned from the games, the soccer club did manage a couple of bronze medals with the A-Team winning fourth place and the C-Dogs (over 35) taking third. The club was somewhat depleted this year but still managed to be competitive including the Killer B's who didn't medal but still played well. One person who was



Tier 1 Second Place, Ingleside Station.

missing was long-time coach and player John Anton — he was dutifully staying home to help tend to his infant daughter, Isabella, who has had heart complications since birth. John has been a forceful presence for the club for at least twenty years and was missed very much by everyone down in Santa Ana.

The department did very well in

Look for complete coverage of the
*2002 California
Police and Fire Games*
in the August POA Journal



Tier 2 Second Place, Park Islanders.



The Tenderloin Rats make a fine guest appearance at the Softball Banquet.

other events including baseball, Master's Division softball, over-the-line softball, three-on-three basketball, swimming, the Senior's Division bicycle competition, and others. Detailed articles with plenty of pictures will be included in next month's sports so stay tuned.

Winding up the SFPD Softball League, I'm sure you've noticed the pics that were taken at the end-of-season banquet. A great time was had by all with congratulations going out to the Bayview Pitbulls who won the Tier-2 Championship over the Park Islanders by a score of 26-24. The Pitbulls

played inspired ball despite losing player/manager Isaac Espinosa late in the season, and they were very proud to come through at the end as you can see in the pic where they receive their team trophy.

The Tier-1 Championship featured Northern #1 against Ingleside Station. This game was won pretty handily by Northern 28-12, and you can tell how excited the team was in the photo where they receive their trophy. Actually, there was no team at the banquet as the only one who showed up was player/manager Dave Herman. I've got to say that this was a pretty pathetic

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Nick's Notes

CONTINUED

way of celebrating their victory and showing support for the league. The Tenderloin Rats didn't even reach any of the championship games this season but they still had a great turn-out as these good guys always do. Well for your information, Northern's team trophy was promptly



Tier 2 Champions, Bayview Station.



Lindsey Suslow, left, receives Mike O'Brien award from Commissioner Brian Olcomendy while former Commish Nick Shihadeh applauds.



A group of old guys — Standing l to r: Gary Mandrabil, Charlie Coates, Rafael Labutan, Lindsey Suslow Gene Traversaro. Seated l to r: Joe Engler, Sr., Frank Walker, Dave Herman

swiped sometime during the event and I'm sure they're really worried about getting it back— yeah, right.

Also during the banquet, kudos went out to Lindsey Suslow who was this year's recipient of the Michael O'Brien Memorial Softball Award. Lindsey has played competitive softball for many years, he has also managed Taraval Station's team for a long time, he has umpired championship games whenever asked to, and has supported the league with his regular attendance to the softball banquet. The league was honored to give him this award, and his name will soon be added to the perpetual plaque that is displayed at the Lake Merced Police Range. Once again, congrats to Lindsey Suslow!

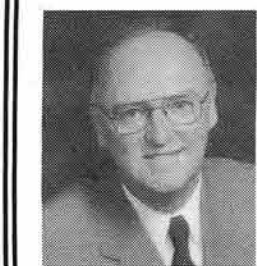
Final softball thanks go out to Com-

missioner Brian Olcomendy for doing a fine job running the league, to the POA for their continued support of the league, to Glenn Ortega for helping umpire the championship games, to Rafael Labutan for providing photos, to the City Forest Lodge's Ron Dumont (415) 753-8326 for always serving up a great dinner at the banquet, to Michael Spranger of Promotional Edge at (925) 362-9913 for his great job on the POA Softball golf shirts every year, to the National Trophy Company, Jerry at (415)-861-6616, for the great job on the trophies and plaques, and finally to Jack Wolf of Wolf's Sports On Wheels at (415) 552-1705 for always giving the league great prices on softball equipment. It's all very much appreciated.

That's all for now...So See Ya next month...

Tier 1 Champion, Dave Herman, from Northern Station.

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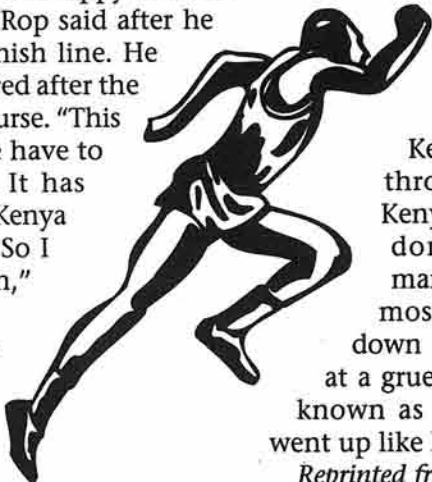
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Kenyan Cop Wins Boston Marathon

The best distance runner in the world is a cop from Kenya. Rodgers Rop, 26, won the Boston Marathon with the fastest time posted in the famous race in four years.

"Last year I was not happy because we lost to Korea," Rop said after he came across the finish line. He wasn't even that tired after the grueling 26 mile course. "This year I say, 'O.K. we have to reclaim our title. It has been a tradition of Kenya to win in Boston. So I tried my best to win,'" Rop said.

With the exception of a couple of his countrymen who were running way be-

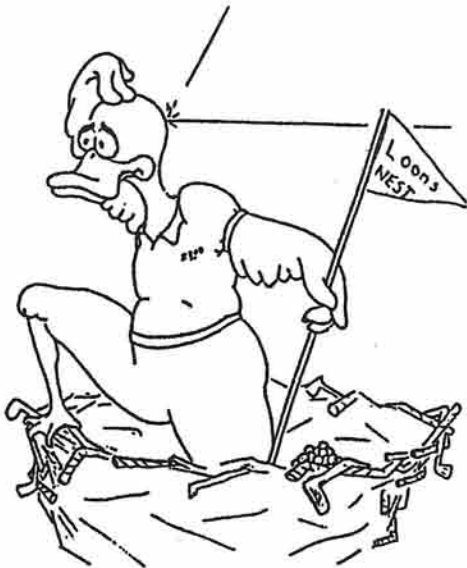


hind after ten miles, no one really came close to giving Rodgers a race. Cool weather and overcast skies may have been a blessing for most of the runners, but Rop prefers running when

it's hot. Needless to say, the 26 year-old cop wasn't phased by the conditions.

Rop and his fellow Kenyans grew up running through the steep hills of Kenya as children and now dominate the world of marathon running. Where most ordinary folks break down during the Boston race, at a grueling incline infamously known as "heartbreak hill," Rop went up like he was on an escalator.

Reprinted from American Police Beat, June 2002



THE LOON'S NEST REPORT

Ed Anzore Wins Spring Championship

By Ed Garcia
Central Station

Editor's Note: Ed Garcia submitted this article for the June POA Journal. Due to the tragic death of Officer Jon Cook, and other sad news of members, the Loon's Nest was pulled and held for the July issue — RS

Blue skies and a light, warm breeze rolling over 6,710 yards of the new U.S. Troon Golf creation, Shadow Lakes Golf Club: The perfect setting for the playing of the Loon's Nest Golf Club's 15th edition of the Spring Championship. Located in Brentwood, this tough layout brought out the best of some Loon players and heaped punishment on others. Firm, fast greens, rolling hills and every inch in excellent condition, a fine location selected by Tournament Chairman Glenn Mar.

The early lead went to Northern Station's Steve Landi. Landi had a one-stroke lead going into the 6th hole, as he was one over par, having birdied the 5th hole. Then disaster struck as Steve attacked the 572-yard 6th hole. Steve put one ball in the water and ended up with an 11 on the hole. Being the consummate tournament player that he is,

Steve held it together, where others would flounder. Landi went on to play the next 12 holes in 4 over par, finishing with a fine score of 82. This left the door open for the sweet-swinging Ed Anzore, who set the pace on the front side with a score of 38 strokes and a birdie on the 8th hole. Jim Enright



Close to Hole Winners		
Hole #4	1st - Place	
	Steve Morimoto	10' 7"
	2nd - Place	
Hole #7	Paul Guinasso	11' 2"
	1st - Place	
	Annando Chang	19'
Hole #14	2nd - Place	
	Joe Diodati	21'
	1st - Place	
Hole #17	Jim Enright	10' 7"
	2nd - Place	
	Steve Bayliss	55' 4"
Hole #17	1st - Place	
	Tom Hanacek	16' 8"
	2nd - Place	
	Anthoni Renteria	18' 11"
Long Drive Winner		
Ed Anzore Drive of 258 yards		

LOON'S NEST SCOREBOARD		
Spring Championship		
First Flight		
Player	Gross Score	Net Score
Ed Anzore	79	71
Steve Landi	82	77
Bruce Lorin	83	77
Darcy Demaderios	84	77
Ed Garcia	85	72
Anthony Renteria	86	74
Steve Morimoto	87	72
Steve Delsuc	87	74
Paul Guinasso	89	74
John Schmolke	90	74
Tom Hanacek	91	74
Kenneth Lum	92	76
Armando Chang	93	76
Steve Balma	93	76
Jim Enright	93	80
Steve Bayliss	93	83
Scott Warnke	94	83
Glenn Mar	94	87
Gary Watts	98	85
Oscar Ochoa	100	83
Mike Dutoroff	103	86
Rick Parry	103	89
Owen Sweeney	109	92
Second Flight		
Player	Gross Score	Net Score
Joe Fischer III	87	67
Robert Bellrose	90	68
Joe Diodati	92	72
Tony Gualberto	92	73
John Greenwood	93	74
John Wong	93	75
Rich Dalton	96	78
Roy Sullivan	100	79
Martin Barbero	104	77
Earl Wismer	104	80
Tim Kiely	105	64
George Gulbengay	106	84
Dan Everson	107	88
Jennifer Dutoroff	108	67
Bill Dougherty	108	87
Joe Allegro	112	93
Kit Crenshaw	112	84
Kirk Edison	115	91
Mark Obrochta	122	86

made the turn with a score of 41, and Bruce Lorin of Permits had a 42.

As the leaders made the turn, Landi covered the backside in 37 strokes, as he was backside medallist for the tournament. Anzore played a good backside, but was afflicted with double bogeys on the 12th and 15th holes. Anzore completed his round in 79 strokes, the only Loon in the field to break eighty on this tough track. Landi finished with an 82 to take 2nd place and Bruce Lorin grabbed 3rd with an 83.

The battle for 1st Flight Low Net was between Steve Morimoto of Robbery, and Ed Garcia of Co. A. Garcia completed his round in 85 strokes for a net 72. Morimoto's 87 also gave him a net 72. Cards were matched and Morimoto was awarded the trophy for 1st Low Net. Garcia sat in 2nd place as Loon Steve Delsuc took 3rd with a net 74.

In 2nd flight Low Gross, the Tenderloin Task Force's Joe Fischer once again proved that he is a nearly un-

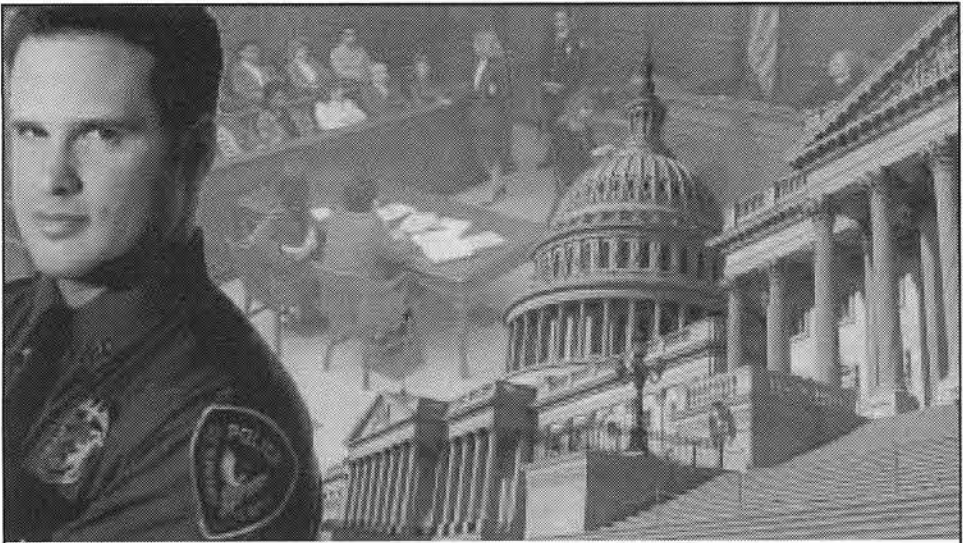
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The Loon's Nest

CONTINUED

stoppable tournament machine. Fischer got around the front side in 45 strokes, leaving him in a tie with Big Bob Bellrose.

Mike Dutoroff and Joe Diodati were sitting in second place with front sides of 46 strokes. As the leaders headed into the back nine, Fischer got hot, as he made par on 3 of the first 4 holes. Bellrose remained close, picking up a birdie on the 12th hole. Dutoroff ran into a wall at the lucky 13th hole, as he picked up a 10 on the hole, wrenching Mike from contention. Fischer went on to complete the back in 42 strokes, giving him a score of 82 and 1st place in the 2nd Flight, Low Gross. Bob Bellrose finished 2nd with a 90 and Diodati came in 3rd with a 92.

The prize for 2nd Flight, Low Net went to another member of the Tenderloin Task Force, Tim Kiely. Tim was in head-to-head competition with Jennifer Dutoroff, as they played with equal indexes for the tournament. Jennifer had a 3-stroke lead over Tim after the front nine, as Jennifer picked up a birdie on the 7th hole. As the two players completed the 13th hole, they were in a dead heat. In the remaining 5 holes, the lead changed hands twice, but Jennifer ran into trouble on the 18th, as she posted a 9 on the tough par 5 hole. Kiely finished with a net score of 64, leaving him 3 strokes ahead of Jennifer. Picking up 3rd place, 6 strokes behind Jennifer was Tony Gualberto with a net 67.

The Long Drive winner for the day was Spring Champ Ed Anzore. Anzore and Steve Landi each lashed out drives of 258 yards. As the two shots were carefully measured, Anzore's ball was discovered to be approximately three-quarters of an inch ahead of Landi's ball. This turned out to be quite a day for the Permit Bureau. Although a small but important unit of the department, its members (Anzore & Lorin) took two trophies and the Long Drive prize. The four "Close to the Hole" contest winners were Steve Morimoto, Armando Chang, Tom Hanacek, and Jim Enright. Those taking second place prizes were Paul Guinasso, Joe Diodati, Steve Baylis, and Anthony Renteria.

We closed the day with our awards ceremony and refreshments on the restaurant patio as the sun was low in the sky and long shadows came over this lush and green piece of Contra Costa County. Over the years, as the course matures, and more players match their skills against the layout, this spot should turn into one of the East Bay's premiere tournament courses.



By Rene LaPrevotte

We had a ride last month that came-up on such short notice I didn't have time to put the event in my column.

Victoria's Run was held last month as a family fund-raiser for a five year-old tot who was mauled-to-death by the family Rottweiler in Salinas. The announcements for the ride made it to my desk a week before the event, so I could only send flyers to riders I could recall on short notice.

Twenty-five riders met at Eagle Rider (1060 Bryant) on June 2nd where we were treated to a buffet brunch by the staff of the Harley Rental establishment. Five of the Fire

Fighters who had originally signed-up for the ride had to bid farewell to the group, as they had a 4 alarm fire in the Southern the night before that kept them up all night. (You know how grouchy Firemen can get if they didn't get at least 10-hours of on-duty sleep).

The ride South ended-up in Carmel at the Carmel Valley Memorial Park where there was a bar-b-que and raffle prizes. As is typical for the Monterey area in early June, we had about 30 minutes of glorious sun and a return of the fog that escorted our ride the way down. All in all it was a good day and a great ride. We raised \$750.00 for the family to help defray Victoria's medical bills that represented about 10% of the money raised that day. A great big THANKS to "Eagle Rider" for once again opening their doors to us and treating our riders to a free brunch.

Speaking of Eagle Rider, we'll be there again the end of the month for the kick-off for the 2002 Sacramento Police Memorial Run, Friday, July 26th. We leave the shop (1060 Bryant) promptly at 10:00 am for the ride to "Old Town" Sacramento. We are lodging at the Holiday Inn (Old Town Sac-

ramento) and meet Saturday morning at the new Sacramento Police Memorial in the Capitol Mall. From there, four thousand of us ride up to the party at the High Hill Ranch in Apple Hill. A good sized group of us will stay Saturday the 27th at the Best Western Camron Park, and return home Sunday the 28th.

Now that the weather is getting a bit more dependable, we'll have our once-a-month dinner rides to various spots in the Bay Area. Because of a hectic schedule, I am hesitant to plan the ride too far in advance so it'll be by interdepartmental mail a week or so in advance. If you didn't get a note about Victoria's Run, I don't have your work address. Drop me a note at Co. K with your name, work assignment and phone numbers so I can put you on the notification list for all future rides. Ride on!

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TTF RATS Claw Their Way To a First Place Ironman Win

By L.A. Perez,
Tenderloin Station

Editor's Note: this article was submitted for the June POA Journal. The events surrounding the death of Officer Jon Cook generated more text than there was space to print. This well written piece was pulled and held for the July issue. — RS

Rats are an interesting species. They are generally sociable, intelligent, and able to adapt to their present environment. You have your roof rats, your sewer rats, your tunnel rats, and the most tenacious variety of them all, the suitably named Tenderloin RATS. So named because of their highly esteemed Robbery Apprehension Teams and for the furry rodents who used to populate their former station. Their unique underground parking garage also lends a genuine ambiance to their overall 'rats nest' atmosphere.

Even though they are the smallest police station in the San Francisco Police Department, the Tenderloin

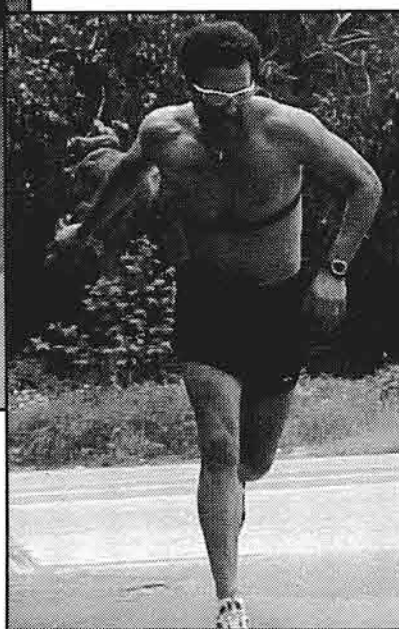
Task Force was able to field not one, but two teams for the annual Jeff Barker Memorial 2002 Ironman competition. The teams, which were represented by officers from all of the various watches, were assembled by the joint efforts of Sgt. Eric Vintero and Kevin Moylan. In addition to leading TTF Teams #1 and #2, Vintero and Moylan competed in their respective age divisions and placed favorably in the multi-event Ironman contest.

First up was Les Smith for the spec-



tator-pleasing bench press. Led by the cheers of the thunderous crowd (which included members from our Command Staff and TTF's Captain Stephen Tachini) Les cranked out 101 smooth repetitions for the #1 bench press score. For those of you who don't know Les, this stocky fireplug resembles the TTF Rat logo that he designed for the Tenderloin RATS. The logo depicts a buffed rat wearing a TTF muscle T-shirt. The RAT's were wearing Les' snazzy design on their T-shirts and sweatshirts during the Ironman contest.

A large fierce-looking rubber rat was brought to the Police Gym for good luck by some of the TTF officers. The RATS needed every edge they could muster because they were going up against a record field that featured teams from the F.O.B., S.O.D., The Bureau of Inspectors, and the Airport



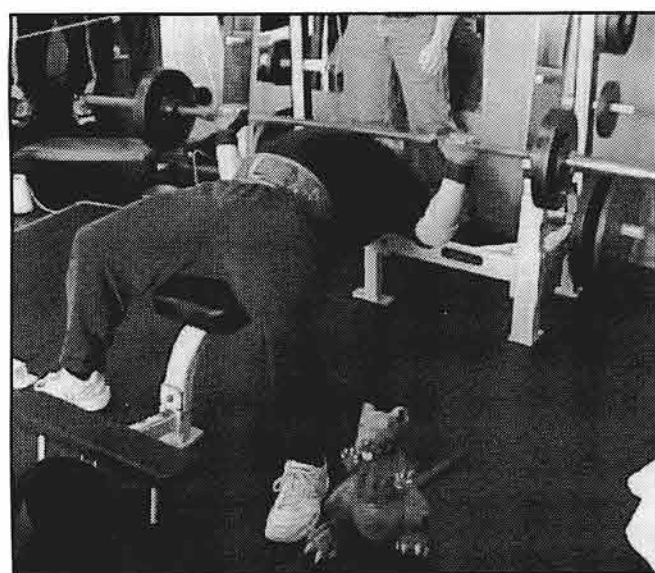
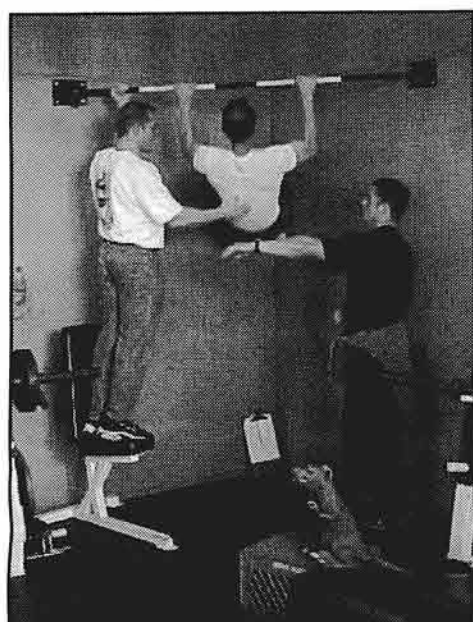
Bureau. The rat's scowling presence served as additional motivation for the TTF RATS (word quickly circulated that some of the rival teams wanted to snatch the mascot from the RATS. Proper security measures were immediately implemented.)

After the bench press, Leo Kiang cranked out 30 strict pull-ups to maintain TTF's momentum. Leo trained by doing his pull-ups in full uniform on a tree branch at Boedekker Park (Ok, I'm just kidding here. But this feat would probably deter some of the criminal element from frequenting this area. Hmmm now, where is that problem solving worksheet?) A lean and mean Angela Sawyer polished off the gym events with a gut-ripping 139 sit-ups (Wow! When is Angela's 3-Minute Abs video coming out? We all want a copy of that one!) TTF was now in the hunt for the Big Cheese first place prize. The RATS were off to the

Police Range at Lake Merced for the pistol shoot and the 4.6-mile run. The rubber rat mascot made the trip as well, with Specialist Dien Ha in charge of Dignitary Protection.

Eric Vintero's steady pistol shooting put the TTF RATS head to head with the two leading teams, the former defending champions Mission Station Chihuahuas and the up-and-coming Bayview Station Pit Bulls. TTF's elderly runner turned in a decent run time and crossed the finish line with the rat mascot in hand (So technically, the old guy finished second behind the rubber rodent.) The TTF RATS scurried away as the new Ironman Champions for 2002.

Those pesky TTF RATS had lived up to their mascot's name. They came out of nowhere, adapted to their competitive environment, and took home the Ironman Champion plaque that now adorns their state of the art gym.



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Shooting Sports Update

By Rod Nakanishi, Rangemaster • sfdrangemaster@netscape.net

July – December 2002

Dual PPC Match

Sacramento Sheriff's Reserve & Santa Cruz Sheriff Pistol Teams

- WHEN:** August 3-4, 2002
- WHERE:** Sacramento Sheriff's Firearms Training Facility
12270 Bruceville Road, Elk Grove, CA.
- RELAYS:** Fired on the hour from: 0900 hrs - 1400 hrs on Sat, 8/3
0900 hrs - 1300 hrs on Sun, 8/4
- FEES:** \$30.00 per each 1500 Match (includes Team fees)
\$15.00 per each Team Match Only (no 1500)
\$ 5.00 per each Distinguished Match (Revolver & Semi-Auto)
NOTE: A \$5.00 per match surcharge will apply for non-C.P.P.A. membership.
- RULES:** All current C.P.P.A. and N.R.A. rules/regulations shall prevail.
- CONTACT:** For shooting times/reservations call Bob Yoshida at (916) 875-7120. If you get the voicemail, leave your NAME, AGENCY, DESIRED SHOOTING TIMES, and a CALLBACK NUMBER. Your call will be returned ONLY if there is a conflict with the requested shooting times. OR, e-mail requests will be accepted until 2000 hours, 8/2/2001, at byoshida@softcom.net.
- POSTAL MATCH:** The U.S.B.P. Pistol Team will be hosting a Postal Match down in San Diego at the Sheriff's Range. The Postal Match fees will be an additional \$10.00 per 1500 Match and \$5.00 per each Distinguished & Team Only events. Saturday relays will be 0800-1400 hrs and Sunday relays, 0900-1300 hrs. For shooting times/reservations at San Diego, contact Mike Tangas at (909) 302-2130 or e-mail, mktangas@pe.net.
- SPECIAL NOTE:** Regardless where you shoot, ALL teams must be declared with Bob Yoshida prior to the first team member firing! Failure to do so will result in the disqualification of your team.

A FREE BBQ will be held at the Sacramento Sheriff's Range on Saturday (8/3) at 1600 hours. We will provide the meat, drinks, fixings, and dessert! If you wish to attend, please let Bob Yoshida know the number in your party so that plenty of food will be available.

C.P.P.A. Match Schedule

- JULY 6 - 7 STOCKTON PD - STOCKTON PD RESERVE
POSTAL MATCH - San Diego D.A. @ San Diego
- JULY 17 - 20 TRI-STATES CHAMPIONSHIP
NRA WHITTINGTON CENTER
Raton, NM [NOT A CPPA SANCTIONED MATCH]
- AUGUST 3 - 4 SACRAMENTO SHERIFF RESERVE -
SANTA CRUZ SHERIFF
POSTAL MATCH - U.S.B.P. @ San Diego - both days
- AUGUST 21 - 24 PARADISE CLASSIC N.R.A. REGIONAL @ San Diego, CA
U.S.B.P. - August 24
B.O.D. MEETING - August 23 @ 1400 hrs
- SEPTEMBER 7 - 8 C.P.P.A. STATE MATCH - RIVERSIDE SHERIFF
ATHLETIC ASSOC
B.O.D. MEETING - September 7 @ 1400 hours
Long Beach, CA
- SEPTEMBER 20 - 21 MAGNOLIA CLASSIC N.R.A. REGIONAL
Pearl, MS [NOT A CPPA SANCTIONED MATCH]
- SEPTEMBER 23 - 27 N.R.A. POLICE SHOOTING CHAMPIONSHIPS
Jackson, MS [NOT A CPPA SANCTIONED MATCH]
- NOVEMBER 2 ANNUAL C.P.P.A. GENERAL MEMBERSHIP MEETING
Monterey, CA

Changes to Range Re-Qualifications and the Question of "Why"

By Sgt. Rod Nakanishi

As I had mentioned, the re-qualifications starting this July will see a number of changes. I just wanted to reiterate and elaborate on them.

The re-qualifications will take anywhere from 1 1/2 to 2 hours, depending on the size and abilities of any specific group. In this time we will be conducting the handgun qualification course, then training and demonstrating proficiency in handgun malfunction drills, and finishing with the shotgun training and proficiency demonstration, but this time using the Department issued Choke buckshot ammunition.

The Range calendars note that re-qualification times are 2-hour blocks (ex. 0700-0900). Members wishing to participate shall be present at the window of either the Lake Merced Range or the Airport Range at the beginning of that time block (ex. 0700, not 0705 or 0710, etc). Registration will start at the beginning hour. NO late comers will be allowed to participate once sign-ins have completed.

Because this qualification/training block will use most of the time, there will be NO second relays during any block.

Members choosing to participate at the Airport Range are reminded that there are currently only 12 firing positions available. After those slots are taken, all others must wait until the next scheduled block.

This suggests that waiting until the

last relay of the last day of the month is probably not a good idea.

Start times will be the same at both Ranges. There will be at maximum 3 re-qualification sessions per day, instead of the current 4.

I understand that this is a major change in SOP. Consequently, designated practice sessions will be available to refine your skills in whatever area you feel lacking. The Lake Merced Range will have a majority of its practice sessions on Fridays, and the Airport will mostly be on Mondays. Staff at both sites are there to assist.

Let's not lose sight as to why we have firearm re-qualifications. Our goal is to train you to WIN an armed encounter. It's to WIN when you decide that you have to use your firearm to stop a threat — when someone is trying to take your or someone else's life. This is just one facet of getting you ready to WIN.

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I am involved in a fight, too! It is against the Deadly Epidemic AIDS that has invaded our beautiful city of San Francisco. **Did you know that 1 in 50 San Franciscans is living with HIV/AIDS?** Also, AIDS continues to be among the leading causes of death throughout SF and the Bay Area. The money we raise will support HIV services and prevention programs in San Francisco and Bay Area Counties — helping keep people alive **until there is a cure**. Help Save A Life!

You can help in 1 of these 2 ways:

1) You can join me in running in a National AIDS Marathon in beautiful Honolulu, Hawaii to be held on December 8th, 2002; to help raise funds to fight and hopefully defeat this devastating disease. If you feel that you are already strong enough to make this 26.2 mile run...well come on, step up, and Register. Training is provided for those who need it — and 98% of all those who do the training make it through the Marathon! In either case, just call and say that you want to register and were referred by me, Runner #0158 — Ronald Timberlake, PCO158, SF. Don't forget to ask about the training!

2) If you just don't have the time, endurance &/or inclination to actively participate by running, then please consider participating as a sponsor, and send some money to support this noble effort — and your money can run for you. Of course, All Donations are Tax Deductible.

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Destination: Honolulu Marathon — www.aidsmarathon.com

Make all checks and money orders payable to:
NATIONAL AIDS MARATHON TRAINING PROGRAM
Runner #0158
2201 Broadway, Suite 103, Oakland, CA 94612

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SF School Safety Patrol Goes to the Animals

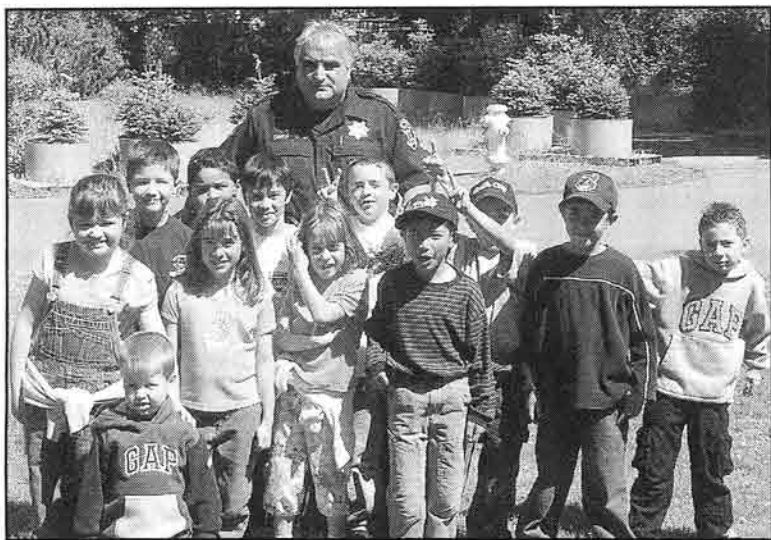
Journal Staff Report

On May 14, 2002, members of the San Francisco Police Department Traffic Company organized and staffed the School Safety Patrol Recognition Day at the SF Zoo. AAA and the Police Officers' Association were co-sponsors.

More than 600 boys and girls were acknowledged for their spirit of community service and awareness of traffic safety. Comedian Bob Sarlatte emceed a tribute to the youth, and awards were passed out by Commander Richard Hom of Special Operations. Traf-

fic Company captain, Michael Yalon, addressed the review of patrol units and thanked them for their dedication and commitment. Following his address, the captain invited the kids to enjoy a lunch of hot dogs and burgers, then to tour the grounds as special guests of the Zoo.

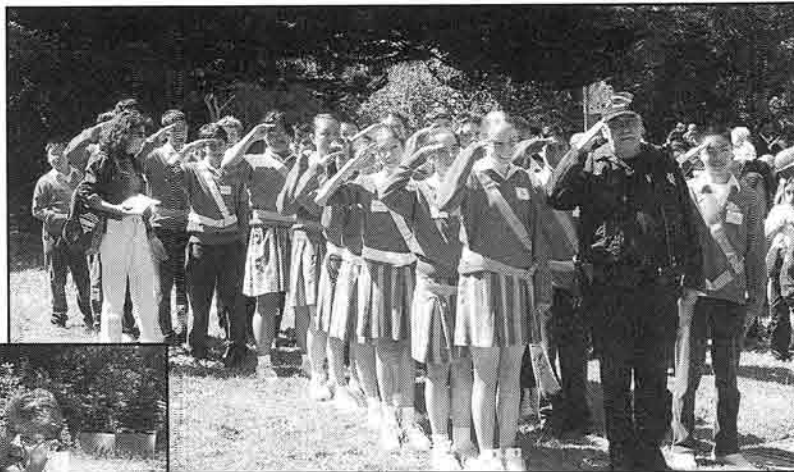
Many San Francisco police officers helped make this a special day for the kids of the Safety Patrol, as did representatives of AAA and the SF Zoo. For information about the School Safety Patrol, contact Officer John Centurioni at the Traffic Company, 553-1245.



School Safety Patrol coordinator, Officer John Centurioni, poses with a future class of crossing guards.



Grand Prize Winner



Emcee, Bob Sarlatte



Address of Captain Michael Yalon, Traffic Company, to the assembled School Safety Patrol Review at SF Zoo, June 5, 2002:

"Welcome to the world of Public Service. Whether you realize it or not, **you** are already public servants. You don't have to wait to graduate from college to get the job...or high school...or even grammar school. Every day that you go out on your corners and place yourself between traffic and your fellow students, you are performing public service.

Every morning when you work as Safety Patrol members while other students sleep in...after school when you stand on your posts while classmates are at play, you are like those police, fire and paramedic heroes in New York City on September 11th.

We don't ask you to run into burning buildings as they did, but you too act heroically in putting yourselves between danger and the kids and seniors who cross at your corners.

This is your day. You have earned it! The City of San Francisco, the Officers of the SFPD and CHP, and the California Automobile Association salute you."

