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If not, see back page.

# JOURNAL

— Of The —  
**SAN FRANCISCO  
POLICE OFFICERS' ASSOCIATION**

VOLUME 34, NUMBER 3

SAN FRANCISCO, MARCH 2002

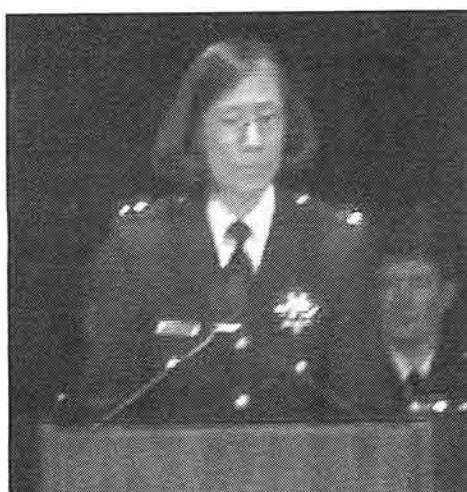


www.sfpoa.org

## One Hundred SFPD Members Promoted

More Promotion and Retirement news on pages 12 & 13

On Wednesday, March 6, 2002, one hundred members of the San Francisco Police Department received promotions in a ceremony at Herbst Theater. Before a packed house of proud and admiring family members, friends, and co-workers, the platoon of new appointees was honored with addresses by Mayor Willie Brown, Chief Fred Lau, and Police Commission President Sidney Chan. The Master of Ceremonies was Deputy Chief Heather Fong. Her address, a straight-talking synopsis of the duties of each rank being promoted to, is reprinted below.



Deputy Chief Heather Fong

We have come here today to honor the much earned promotions of 100 members of the San Francisco Police Department. Each has proven him or herself up to the task. They all have passed the tests, and have shown that they can handle the stress and strain that comes with the job.

We are promoting a former commander to deputy chief. Deputy chiefs must be all things to all people. They must be imbued with nothing less than skills which allow them to handle situations tactfully and diplomatically, and to react with an open and fair mind. Furthermore, they must make decisions that have an effect on people

outside of the Department as well. The deputy chief is responsible for nothing less than keeping everyone happy, including the public at large.

Next, we will be promoting a commander, who runs a division, incurs both the wrath of their boss (the deputy chief) and the suspicion of the captains who work under them. They must reassure the captains and keep them on the right track, as well as jumping through endless hoops to make the deputy chief look good.

Also today, two lieutenants are being elevated to captain. They are principally responsible for running a district station. Most captains run their stations as though they are their own police departments and they are the chiefs. Good approach. They have to keep an eye on everything that goes on in their district and have to meet with the community. Trying to keep up with the demands of the public alone is an awesome, time consuming task, and when done properly, the time spent at your office should lead to your own dog growling at you when you finally return home. Tough job.

Additionally, seven sergeants are being elevated to the managerial rank of lieutenant. These men and women are generally responsible for nothing less than running a watch at a district station or a unit in the investigation bu-

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## President's Message

By Chris Cunnie  
SFPOA President

It has been a busy month. Our plans for moving into temporary office space on Bryant Street, between 5th and 6th, are on track. We are expecting the move to occur in mid-April. I might add that the move should not be delayed too much longer. As I write this, there is a brisk rain coming down outside of my office — both inside and outside the building! The roof is leaking so badly, we have plastic tarps covering one computer and the fax machine, and three garbage cans collecting dripping water from various weak spots in the ceiling. We would have patched the holes, but the roofers we called in refused to place workers on the roof because it was too structurally unsound. We really do need a new building.

On a more somber note, I was contacted recently by executive officers of the National Law Enforcement Officers Memorial Fund, based in Washington, D.C. They are making a national appeal for financial assistance to help add a record 476 names to the Memorial Wall in Washington. Of course, the count was due to the sad events of September 11, 2001. The POA is often well represented at the national ceremony each May. I know that every officer who has attended one of these ceremonies has reported that it was one of the most memorable events of their law enforcement career. With that in mind, I would like to use the remainder of my space to reprint the letter. I am sure that many of you will feel compelled to help in any way that you can.

### Help Add the Names of 476 Law Enforcement Officers

Dear Friends,

On May 13, 2002, the National Law Enforcement Officers Memorial Fund will officially add the names of 476 law enforcement officers to the Memorial Wall in Washington, D.C. This is by far the highest number of fallen heroes added to the Memorial in any year since it was dedicated in 1991.

Among those names are 226 offic-



ers who were killed in the line of duty during 2001, including the 70 officers who died on September 11 in New York City—the deadliest incident in law enforcement history. The remaining officers died in past years—39 of them from as far back as the 1800s. Their deaths were only recently discovered by Memorial researchers.

This event will take place during our 14th Annual Candlelight Vigil. Last year, more than 18,000 law enforcement officers, family members and other supporters joined together during this ceremony to pay tribute to our country's fallen heroes. This year's ceremony is shaping up to be an even greater salute to America's law enforcement officers and I want to personally invite you to attend. It is going to be a very special evening!

I also hope you will consider supporting the National Law Enforcement Officers Memorial Fund by making a small donation today to help us add the names of these officers to the Memorial Wall. Each officer's name will cost close to \$200 to engrave or nearly \$100,000 overall.

The adding of these names and the candlelight vigil ceremony is our most expensive event of the year. Sadly, this year's cost is the highest ever. That is why it is important that we are able to count on your donation today.

Please help us honor these officers, and the more than 15,000 officers whose names already appear on the Memorial, by visiting our Web site and making a donation of \$50, \$25, or any amount that you can afford.

To make a donation, please visit: <http://www.nleomf.com/NPW/donate.html>

Finally, I also ask that you send an email to your law enforcement colleagues, friends, family, and others who would be willing to join us in helping to honor the 476 men and

CONTINUED ON PAGE 5

## TRAFFIC TIPS



By Rene LaPrevotte  
Traffic Company

As you know, the Board of Supervisors has increased the fines attached to several traffic offenses, one of which is a new \$100.00 fine for 5200 CVC (No plates, or one missing). This fine was increased to aid in identifying vehicles caught on red-light cameras. You need to know, however, that *all is not as it seems*.

If you cite an unattended vehicle for 5200 CVC, the cite goes to DPT where the bail is now \$100.00 (\$10 with proof of correction).

If you cite someone for a "mover" where they sign the citation, the tag goes to room 101 where the bail assessed is only \$77.00 (\$10.00 with proof of correction). The test here as to what the offender's bail is going to be is whether the tag is signed by the offender as a "Promise to Appear". The moving offense is, strangely, cheaper than the parking offense!

# Happy St. Patrick's Day





## WIDOWS' AND ORPHANS' AID ASSOCIATION

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Ray Crosat at 2:05 PM in the conference room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by President Ray Crosat.

**ROLL CALL OF OFFICERS:** President Ray Crosat and Vice President Al Aguilar. Treasurer Jim Sturken and Secretary Mark Hurlley. Trustees Bob Kurpinsky, Joe Reilly and Joe Garrity. Excused: George Jeffery and Mike Kemmitt. Also present were past Presidents Bill Hardeman and Bob Mc Kee.

**MINUTES OF THE JANUARY MEETING:** Motion by Bill Hardeman and seconded by Bob Kurpinsky that the minutes be approved as published. Motion carried.

**COMMUNICATIONS:** Donations from Attorney Jim Collins for \$210.00; Red Rock Hill Properties \$50.00; Jill Mullen and Family \$200.00.

**BILLS:** Treasurer Jim Sturken presented the usual bills. Motion by Bob McKee and seconded by Garrity that the bills be paid. Motion carried.

**REPORT OF TRUSTEES:** Representatives from Bank of America were present and presented a copy of our investments. Mr. Bruce Bain, our Senior Portfolio Manager, gave a report on the condition of our account. He expects the real GDP (gross domestic product) to post a significant increase in the first quarter. He thinks it can reach 3% or more as the economy improves. Mr. Bruce Bain also made an investment proposal to sell 1,500 shares of Nortel and buy a U.S.T. Note that will mature in 2007. All the Trustees presented approved of the transaction.

**SUSPENSIONS:** Russell Palmer, pursuant to Article III, Section 3 of the By-laws. (Did not complete probationary period) President Ray Crosat so ordered.

**REINSTATED:** Michael Nowlin. With payment of dues, President Ray Crosat so ordered.

**REPORT OF SPECIAL COMMITTEE:** Treasurer Sturken has been talking to a few real estate agents about the availability of rental property. With our account not what we would like it to be, we will probably just be widow shopping for awhile. But the President may call a special committee together later this year. Our yearly letter to all our active and retired members will be going out in March. We will have a few volunteers prepare the 2600 letters and mail the retired and get the active members their letters via their assignments. (This saves a lot of money with postage)

**NEW MEMBERS:** 28 members of the 202nd Academy Class David Batchelder, Kenneth Bates, Raymond Cox, Timothy Dalton, Mario Defina, Lori Dutra, Heather Fegan, John

Fergus, Cristina Franco, Aaron Hall, Tauva'a Johnson, Josha Kumli, Norman Lee, Darla Mc Bride, Katherine McClellan, Patrick McCormick, Michael Mitchell, Mark Moreno, Esteban Perez, Khae Saephan, Kelvin Sanders, Glenn Sherry, Ajay Singh, Gerald Thompson, Siu Ngor Tom, Robert Vernengo, Allen Vugrincic and Richard Yick.

### WE HAD FOUR DEATHS THIS PAST MONTH:

**FRED T. MULLEN:** 79 years of age. Fred was born in San Francisco and grew up in the Richmond. He attended Sacred Heart High School and St. Mary's College and had service in the South Pacific as a proud member of Naval Air. He entered the Police Academy in July of 1950. His first assignment took him back to his old neighborhood in the Richmond. After three years, he was assigned to the Juvenile Bureau. Six years later he was appointed an Assistant Inspector and remained at Juvenile. He made full Inspector in 1959. Fred was awarded several Captains Comps for his investigations into break up of several pick pocket gangs, shop lifting and robbery gangs.

**EARL JOHNSON:** 70 years of age. Earl was born in Bayonne, New Jersey. He had service in the Navy. Upon his discharge, he worked as a cable splicer before entering the Police Academy in 1958. His first assignment was Mission for a year, then to Southern. In 1962, he was assigned to the Solos and worked for three years before he was injured in a 519 with a duce. He was off for a year before he was awarded his well-deserved disability pension minus one leg as a result of the accident. This never kept him down. He used wrist crutches and continued hiking and doing what he always did. He later worked as a Communications Supervisor for the California Highway Patrol in Oakland. Earl was awarded several Captain Comps and a Third Grade Meritorious for the arrest of a suspect who just robbed a Super Market.

**DEAN BACCIOCCO:** 31 years of age. Dean was born in Marin County and attended Redwood High. He

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### POA Mourns Death of John Brandt

By Ray Shine,  
Editor

The men and women of the San Francisco Police Officers' Association extend condolences to the family and many friends of John David Brandt. John passed away on February 22, 2002. He was just 56 years of age.

John served at several assignments during his police career, retiring from Central Station in 1998. He was Police Officer of the Year for 1980, 1994, and 1997.

A talented man who wore many hats, John was a dedicated husband, father, grandfather, fisherman, guitarist, athlete, and street cop.

In a touching obituary that ran in the San Francisco Chronicle, someone wrote that John's "friends and family wish him fair winds and following seas."

Indeed, so do we.

## POLICE-FIRE Post 456

By Rich Struckman

In recent months, some SFPD officers have raised concerns regarding department members who serve in the reserve components of the United States Armed Forces. After listening to the issues, I did some research, and will summarize the situation.

As far as I know, there has been only one active SFPD officer called up to serve in the war against terrorism. As it stands now, if you are a sworn police officer serving in the reserves or National Guard, the city will cover your wages and benefits for thirty days a year. As the result of the war against terrorism, this officer along with many other city employees have found themselves financially strapped. At this point the officer had to start burning vacation and comp time to make ends meet. This issue was brought to the attention of our civic leaders and swift action was taken. The city passed a resolution which compensates the employee for lost wages when called up for war or a national emergency. The resolution lasts for a period of six

months. The resolution also ensures that the employee and family retain all benefits during that period. It is important to remember that when an individual joins the reserve forces of our nation, they are contractually obligated to serve in times of war and national emergencies, as well as the regular monthly drills and other training activities required by their selected branch of service. It is also important to remember that an employer is not legally obligated to compensate an employee who finds themselves in this situation. I commend Mayor Brown and his administration for their act of patriotism, and feel confident that no CCSF employee will be left behind due to service to their country. I will be working closely with Steve Johnson of the SFPOA regarding these issues. If anybody reading this article has additional questions or concerns, feel free to contact us by calling the SFPOA at 415-861-5060.

Since we are on the subject of compensation, I will share a few thoughts of my own regarding the billions of dollars that is being thrown around in different arenas as a result of 9/11. I found myself in an interesting debate with a co-worker the other day. I was

CONTINUED ON PAGE 16

**It's Tax Time,  
Everyone...  
Year 2001 POA  
Dues were  
\$962.73**

The March 2002 issue of the  
*POA Journal* was printed on  
Friday, March 15, 2002  
and dropped at the Post Office on  
Monday, March 18, 2002

**EDITORIAL POLICY:** The *POA Journal* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *POA Journal's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *POA Journal* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

### The San Francisco Police Officers' Association

## POA JOURNAL

(USPS #882 320)

EDITOR  
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WEBMASTER  
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SPECIAL ASSIGNMENTS  
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PUBLISHED MONTHLY \$10 PER YEAR  
OFFICIAL PUBLICATION OF  
THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION  
510 7TH STREET, SAN FRANCISCO, CA 94103  
(415) 861-5060  
[www.sfpoa.org](http://www.sfpoa.org)

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The *POA Journal* is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

ADVERTISING: David Dermer: 415/863-7550 Fax: 707/556-9300

POSTMASTER: Send address changes to *POA Journal*, 510 7th St., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

### San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

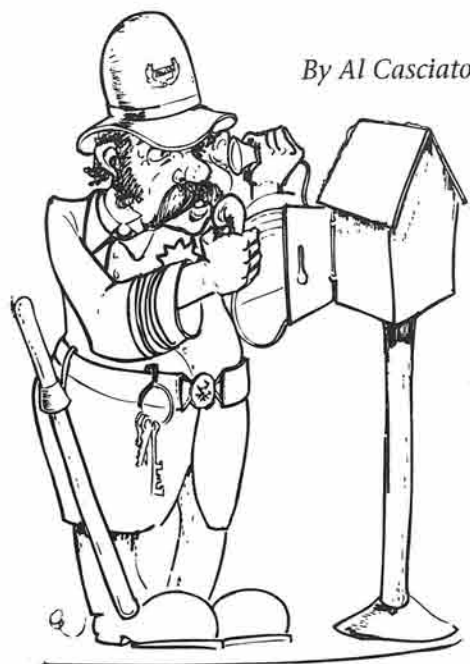
Call the Secretary to join at (415) 731-4765, or write to us at P.O. Box 22046, SF 94122.

The Veteran POA has 982 members. Stay in touch!





# AROUND THE DEPARTMENT



By Al Casciato

## ...Election/Retirement:

The process for getting the **Safety Charter Amendment** on the November 2002 ballot is well on its way. — **What can you/we do to help assure victory in November?** For starters we need to incorporate the importance of the charter amendment into your on-duty and off-duty lives. Everyone you encounter must be treated as a potential voter. Positive contacts are very important. We want those going to the ballot box to feel good about their Safety Officers (Fire & Police). We can learn about campaigning from looking back at our history. In 1974 Safety passed two charter amendments. One created Tier 1 and the other brought up the pensions of those already retired; most going from about \$100 a month to \$1100 per month. No one ever thought those two amendments would win but they did. The politicians and those who opposed the amendments did an analysis to find out why they had passed. They found that a large number of police and fire fighters had been assigned to the same beat or house for 5 years or more, and were tremendously respected by the community. Fearing that this influence that passed the charter amendments would be harnessed for political races, the powers at the time implemented a rotation policy and removed many of the long time beat officers. We can harness our power today by treating every contact as a "beat" contact. — **Remember, treat every day as if it were Election Day.** — So if a citizen comes to the counter and complains about the homeless, or some quality of life issue, don't tell them there is nothing the police can do. Instead, take the information and tell them that we will look into the issue and forward the information to the Captain. He/She will look into the issue and at least try to make the complainant feel good about the City and Department. **That is their job as it is ours.** We must remember that — if we are to win in November...

## ...Travel Bug:

If you are a traveler and desire to see the world you need to visit [www.IPA-USA.org](http://www.IPA-USA.org) and see what is available from the international law enforcement family. Jack Wronski (Airport Bureau) has all the information about the International Police Association. He can be contacted via intra departmental mail or at [zbyszek1@pacbell.net](mailto:zbyszek1@pacbell.net). The IPA has a monthly brunch at Ft. Mason on the first Sunday of the month at 1030 hours and is open to persons interested

in joining the travel organization. Reservations required by the Wednesday preceding the brunch...

## ...Thank You:

Officer **Chuck Collins**, Traffic Court, wishes to thank all those who sent cards, well wishes and organized the "football" event for him during his recent bout with cancer. Chuck tells us that he is real happy to be back at work and gains strength from the contact he has with his many friends. We welcome Chuck back and pray and hope that his treatments have been successful...

## ...Crime Tip:

Lt. **Tom Bruton**, Fraud, reminds everyone to be cautious about accepting verbal information from suspects. The Fraud Detail is getting at least one identity theft type case per week. Most involve clearing the good name of a citizen whose identity was stolen by a criminal. The most common theft is when a criminal memorizes the drivers license number of an individual and gives it to the police when stopped. If an officer accepts the verbal information and records it, the criminal walks and a nightmare starts for some unsuspecting citizen...

## ...Word:

Our good editor, **Ray Shine**, comments that while setting up this edition and proofing **Mark Hurley's** column from the Widows' and Orphans' Aid Association he found the following paragraph. — "Report of Special Committee: Treasurer Sturken has been talking to a few real estate agents about the availability of rental property. With our account not what we would like it to be, we will probably just be widow shopping for awhile." — "Gosh," Ray said with dismay, "and all these years I thought that the organization provided aid to widows, not the other way around!"...

## ...New Career:

Recently retired **Dennis McClelland**, Mounted Unit, has started a new career. Denny is now the varsity golf coach at Riordan High School here in the City. We wish you well and may your Team hit many Aces (golf talk for a hole-in-one)...

## ...Birth, Birth, and Birth:

On January 31, 2002 Sgt. **Chris and Debbie Pedrini**, Ingelside Station, were blessed with the birth of triplets at the Kaiser Hospital in Walnut Creek. They proudly introduce to all, **Siena Elizabeth, Genevieve Alessandra and Christopher Matthew Pedrini**. All are well and at home where big sister **Makena**, 2 years old, is just thrilled

with her new sisters and brother. Good thing Grandpa, **Mike Pedrini**, (ret. Insp. Burglary), has plenty of time to lend a hand with the "awesome threesome". Congratulations and Best Wishes to all...

## ...Hall of Fame:

Sgt. **Mike Dempsey**, Richmond Station, has donated his **Babe Ruth** autographed ball to the Baseball Hall of Fame in Cooperstown N.Y. for a two year period. Mike paid \$17,000 for the ball several years ago and has turned down an offer of \$77,000. The ball Mike owns is highly sought after because authenticity is not in question. The ball was signed, dated and given to actor **William Bendix**, who portrayed Babe in the movie, *The Babe Ruth Story*, by the Bambino himself on the set in 1948. When the Babe signed the ball several photos were taken and Mike has one. The autograph reads "To my pal Bill Bendix from Babe Ruth. 5-4-48." The Babe died three months later...

## ...Rest In Peace:

The Taraval Station said good bye to Officer **LeRoy Henry, Jr.** February 19, 2002. LeRoy passed away February 10th after a courageous battle with diabetes. The family wishes to thank all those who assisted them during his illness and their time of bereavement. Your prayers and loving acts of kindness are deeply appreciated and will always be remembered...Central Station said good bye to recent retiree Officer **John Brandt** on February 28th. A young 56-year-old John was taken suddenly by a heart attack while having lunch in Pacifica on February 22, 2002. The family wishes to thank all who came together to ease the shock and pain of such a sudden void in their lives. Your support is appreciated...

## ...1906 Earthquake:

On April 18, 2002 there will be an anniversary celebration commemorating the 96th anniversary of the 1906 earthquake. **Inspector Liane Corrales** (Juvenile Bureau) is organizing the

Police Department's participation. If you would like to participate contact Liana at 558-5500. Plan on getting up at 0330 as the ceremony take place at 0500...

Announcements, notices or tidbits can be e-mailed to [AlCasciato@lycosmail.com](mailto:AlCasciato@lycosmail.com), faxed to 552-5741, or mailed to Around the Department, 510-7th St., S.E., CA 94103.

## Casciato Elected Retirement Board President



City Attorney Dennis Herrera and Retirement Board President Al Casciato  
PHOTO BY DOUG FOSS

## Staff Report

On March 5, 2002 the Retirement Board Commissioners unanimously elected Lt. Al Casciato, Co. K – Solos, President of the Board. We are fortunate that we will have a Safety Member leading the Board during the year that we pursue retirement upgrades. Al has never been shy about advocating benefit increases and has been a tireless campaigner for every charter amendment passed on behalf of City Employees, active or retired. His recent efforts on behalf of Proposition B – COLA that passed March 5th by over 60% of the vote were acknowledged at the Retired City Employees luncheon on March 13th.

City Attorney Dennis Herrera administered the oath of office as a sign of the bond that exists among those who strive to improve the quality of life for all.

## April is Health Service Systems Open Enrollment Month



**FRANK FALZON**  
(Retired SFPD, Homicide)  
Vice President  
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## Fellowship Of Christian Peace Officers

**Theme:** "Serving Our Community"

**Special Luncheon:** Wednesday, April 17, 2002

**Time:** 1200 hours

**New Location:** 6th Floor Auditorium  
850 Bryant St.  
Thomas J. Cahill Hall of Justice

**Guest Speaker:** Sergeant/Inspector Jennifer Forrester

Jennifer Forrester started working for the Department when she was 17. She performed clerical tasks in various units including I.C.A.P., Recruitment, and CWB. After being appointed as a police officer she worked at Northern and Park Stations. In 1990 she was appointed to the dual rank status of Sergeant/Inspector. She has worked in Burglary, Robbery, Fraud, Fencing, Operations Center, D.A.'s Office and Central Station. Jennifer is currently assigned to the Hit and Run Detail. Throughout her career she has been the Department's Angel of Mercy involved in various community relations programs such as: SFPD Wilderness Program, Operation Dream, Toys for Tots, Mother's Day Brunch, Father's Day Brunch, Buzz the Fuzz, Easter Bunny events, Thanksgiving Dinner, and Christmas Hospital/Community Center visits. Jennifer's total involvement makes our Department shine. Please attend and support Jennifer's enthusiasm in serving our community. We will be giving her a certificate of appreciation and a check supporting a program she is involved with.

### Reservations:

**Cost:** The cost for the luncheon is only \$11.00 (eleven) per person. You must pay in advance for this luncheon (Not Tax Deductible).

If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F. CA 94103. If you pay by cash hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Sorrento Catering (a private vendor) will bring various sandwiches of roast beef, chicken breast, turkey, and combination of meats on a dutch roll. This includes a drink, salad, potato chips and cookies.

PLEASE REMIT WITH \$11.00 (ELEVEN) DOLLARS. NO REFUNDS.  
YOU MUST PAY IN ADVANCE TO EAT.  
CIRCLE YOUR CHOICES BELOW.

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

TELEPHONE NO. \_\_\_\_\_

**What kind of meat?**

Roast Beef   Chicken Breast   Turkey   Combination on dutch roll

**What kind of bread?**

White   Wheat   Dutch Roll

**What kind of drink?**

Cola   Sprite   Pepsi   Diet Cola   Diet Sprite   Diet Pepsi



**San Francisco  
Fellowship of  
Christian  
Peace Officers**

By Daniel Hampton

### Purity

The month of February was designated for singles, high school students and junior high school students to make a decision to remain sexually pure until married. It has been an awesome month with videos, biblical lesson plans, and medical data leading into the benefits of remaining sexually pure. It culminated Sunday, March 3, 2002, when individual persons walked up to the front of the sanctuary and signed a certificate promising to remain sexually pure till married. 63 persons came forward to sign their certificates. The whole congregation witnessed the event and supported it with their praise and prayers. Several of the 63 were junior high school students that attend the Sunday and Wednesday night Junior High School Group I help co-teach. This is not a situation where anyone has been coerced to do this. It is a spiritual decision these persons decide to make and with benefits. The benefits I'll talk about are the ones I shared with junior high school teenagers this past month.

I shared the following information from, "Josh McDowell's Handbook on Counseling Youth", authored by Josh McDowell and Bob Hostetler (I highly recommend it for parents):

1. The Problem of Lust. This deals with the natural awakening of adolescent sexuality. Their need for identity and intimacy is a normal and healthy development. Fathers and mothers we must participate in this area. We need to show our love to them through tactile expressions of hugs and kisses and respectful communication with our children. Be affectionate with your adolescent children, as hopefully, you are with one another. Children want to know their parents love each other it makes them feel secure. We as parents don't yell and scream at each other or at people at work. This same respect you have for each other and members at work should be the same you have for your teenage children. Surely, we don't want to drive our children away from the home to find love and respect. If they search for it away from the home, statistically speaking, it may well lead them into overt sexual sin and sexual addiction. I told the junior high kids if they felt rejected at home that they will find respect and love from our group and the adult staff

overseeing them.

2. The practice of masturbation with pornography. We separated the boys and the girls when we talked on this issue. The Bible neither endorses nor condemns masturbation. In fact in all my years of reading the Bible I've never read a scriptural passage mentioning it. Jesus Christ does condemn lust in our hearts, though, for someone other than our spouse. To paraphrase it, if we have lust in our hearts for someone that's not our spouse we stand before Him guilty, as if we have actually performed the adultery or fornication with that person. See Matthew 5:28 in the New Testament. And this is where the problem of teenage boys becoming obsessed with masturbation can occur. They may feed it with pornography found in their own home or a friend's. The pornographic material makes the women or girls objects for their lust and sexual release. This can lead to sexual addiction and their fantasies may well play out with the girls they date in junior high school, Heaven forbid. We advised the boys to steer clear of all pornography. It can lead only to deviant behavior, a dehumanization of sex (where sex has become a sport on who you can score on), and a disrespect toward women.

3. We discussed with the boys the proliferation of sexually transmitted diseases, STDS, among teenagers. It is a fact that teenagers have more STDs including AIDS than any other group in the United States. In the 1960's syphilis and gonorrhea were the only major STDs. Today there are 5 major bacterial and viral STDs and 45 other identifiable forms of STDs. We talked about the symptoms of herpes, chlamydia, pelvic inflammatory disease (PID), cytomegalovirus (CMV), hepatitis B, VD warts, pelvic cancer, syphilis, and gonorrhea. The symptoms shocked and scared them. I hope it did. Many of these STDs are incurable. We also told the boys that these STDs can be transferred to a fetus if they should be infected and get a girl pregnant. Many of these infected babies will become deformed, blind, deaf, heart/brain damaged, or stillborn.

Heavenly Father, we as parents are concerned for our teenage children. We don't want them to contract a disease that will be disabling to them and may well affect their future children. We don't want any of them to become sterile or contract a cancer because of their lack of self-control. Give your Holy Spirit to our children so that they are empowered to remain sexually pure till married, Amen.

Parents please purchase Josh McDowell's Handbook and educate your children on this life-threatening subject. It is your responsibility.

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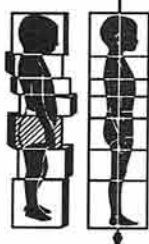
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# SECRETARY'S REPORT

By Tom Shawyer, POA Secretary  
POA Board of Directors' Meeting  
POA Building, February 20, 2002  
1300: Meeting Convened  
Pledge of Allegiance  
Roll Call and Attendance

Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary	Tom Shawyer		
Editor	Ray Shine		
Co. A	Judith Riggle George Rosko		
Co. B	Kevin Martin Ed Santos		
Co. C	Greg Lynch	Joe Buono	
Co. D	Tony Montoya	John Zachos	
Co. E	Steve Murphy Dave Householder		
Co. F	Pierre Martinez Mike Siebert		
Co. G	Dean Sorgie Mike Dempsey		
Co. H	Jennifer Marino Val Kirwan		
Co. I	John Scully Joe Finigan		
Co. J	Theresa San Giacomo	Jesus Pena	
Co. K	Doug Foss Ben McAlister		
Tac	Mike Favetti	Mark Madsen	
Narcotics	Brian Olcomendy Lynne Atkinson		
Invest.	Jim Balovich Dan Leydon		
HQ	Dennis Callaghan Neville Gittens		
SFO	Mike Chandra	Bob Belt	
Retired	Gale Wright		

## POA Board of Directors Motions, 02-20-02

- Motion: POA to match the SF Firefighters' Local 798's \$10,000 donation to the Yes on B campaign.  
Move: Martin (Co. B)  
Second: Rosko (Co. A)  
Motion passed unanimously by voice vote
- Motion: POA to be a Special Olympics sponsor and make a \$5,000 donation to the Special Olympics upcoming Torch Run  
Move: Martin (Co. B)  
Second: Kirwan (Co. H)  
Motion passed unanimously by voice vote

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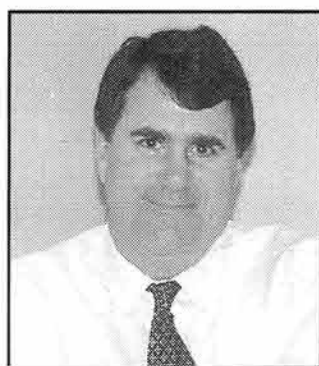
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## The Gino Marionette & Michael Sugrue Memorial Seminar

# SFPOA/SFPD Semi-Annual Pre-Retirement Planning Seminar

The next SFPD/SFPOA Pre-Retirement Seminar will be held on April 22, 23 and 24, 2002 at the Embassy Suites Hotel, near the San Francisco Airport, at 150 Anza Blvd., Burlingame, CA.

This is the Department's way of saying "thank you" for your years of public safety service. It will familiarize you with: retirement and health service benefits, social security eligibility and benefits, long-term care, retirement/veteran employee organizations, estate planning and taxes, deferred compensation distribution, retirement succession, and other critical issues of retirement.

- This seminar will be paid for by the S.F.P.D. Training Division.
- All members attending the Seminar will be carried "Detailed to Training."

- The Seminar will last for three full days.
- Members' spouses/partners are welcome and encouraged to attend the full seminar.

This Seminar is available for the first 50 people, members and spouses/partners or single members, who contact the S.F.P.O.A. office at (415) 861-5060, by April 10, 2002. The POA office staff will maintain a roster of those members calling and letters of confirmation will be sent soon after.

However, preference will be given to members who have already filed for retirement and to those who are most eligible, by age and seniority, for retirement. Call now. Please let us know if you will or will not be staying in the Embassy Suites.

## President's Message

CONTINUED FROM PAGE 1

women who will be added to the Memorial Wall this year.

Thank you for your continued commitment to the National Law Enforcement Officers Memorial Fund.

Sincerely,  
**Craig W. Floyd**  
Chairman and Executive Director

P.S. For information about National Police Week and the 14th Annual Candlelight Vigil, please visit our Web site at <http://www.nleomf.com> and click on "National Police Week."

### Donation Disclaimer

The National Law Enforcement Officers Memorial Fund charges no admission and receives no government or taxpayer support. We rely solely on the generosity of grateful citizens to maintain the national monument honoring our fallen officers. Of course, you are under no obligation to make a donation, but we hope you will consider doing so.

To obtain the latest financial information about the National Law Enforcement Officers Memorial Fund, or to read special notices required by some states when a solicitation is made by a nonprofit organization, please click on the following link:  
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4 Toppings	13.55	16.15	19.60	22.25
5 Toppings	14.70	17.50	21.15	24.00
6 Toppings	15.85	18.85	22.70	25.75
Extra Toppings	1.15	1.35	1.55	1.75

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## Special invitation from NYPD

# March In New York On Columbus Day, 2002

By Larry Barsetti  
Richmond Station

I want to invite you to join me on a trip to New York City in October 2002. The occasion is the 2002 Columbus Day Parade on New York's famed 5th Avenue!

The SFPD has been invited to march along with the New York City Police Columbia Association as their honored guests. Sgt. Giovanni "Gio" Porcelli, President of the NYPD Columbia Association, has guaranteed me that everyone will enjoy a super time. You see, we asked the Columbia Association if they would send us a banner to carry in our Columbus Day Parade so we could honor them, and they were thrilled to send us theirs. So thrilled in fact that when Gio announced our request to the membership at a meeting they burst into applause! He told me that his membership (6000+) is looking forward to our trip, and that they will do whatever they can to make our visit a Columbus Day to remember.

Those of you who have gone on the St. Patrick's Day trips to New York know just what I mean. The weather in New York in the fall should be great, and the food is always superb! I think that New York is an adult Disneyland, and you will too!

I will be planning the trip and will announce the details as soon as they are available. I need an idea of how many are interested in going. The more that go, the less the cost to each traveler. Remember that you need not be of Italian descent to go on this trip. Being a friend and coworker of an Italian is good enough for us! Everyone is welcome. After all, there's a little bit of Italian in everyone's heart! Please send me a note with the following information if you are interested, no obligation ...yet!



YOUR NAME

NUMBER OF PERSONS (neither you nor your guest(s) have to be a SF police officer to come with us)

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EMAIL ADDRESS (if you have one)  
Larry P. Barsetti, Richmond Station,  
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mailto: Larry175@ix.netcom.com

## Wireless 9-1-1 in San Francisco

By Kerry Dalrymple, P.I.O.  
Emergency Communications Department

If you have an emergency in the City of San Francisco and dial 9-1-1 from your Nextel wireless phone, your call will now be routed directly to the San Francisco 9-1-1 center, rather than through California Highway Patrol (CHP), except when traveling on or near state highways.

San Francisco Emergency Communications Department began testing Nextel's direct connection of 9-1-1 calls last week. Today, Nextel is the first wireless carrier in the State of California to accomplish the Federal Communications Commission requirement. Other wireless carriers will follow Nextel's lead over the next 60 days. These carriers include AT&T, Cingular, Metro PCS, Sprint, and Verizon.

The CHP has been the designated answering point for 9-1-1 calls made by cellular telephone users in California until the state legislature adopted law allowing local 9-1-1 centers to receive calls direct for their communities. "San Francisco is the first city or county in California to directly receive wireless 9-1-1 calls. We have been working with the state of California

and wireless carriers, along with other stakeholders, to ensure 9-1-1 calls from wireless phones get the benefit of connecting with help faster," says Thera Bradshaw, Executive Director of the Emergency Communications Department.

Bradshaw cautions cellular phone users that 9-1-1 calls on or near highways will continue to be handled by the CHP. This is because certain cellular sites in the City remain served by CHP. Will users notice a difference? "A caller will notice an improved response time in reaching San Francisco's 9-1-1 center when emergency help is needed in San Francisco. This is the very reason why this is so important to us," says Bradshaw. "A faster response can mean the saving of a person's life."

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# Holding An Old Leather Helmet

*Editor's Note: Dan O'Donnell was a San Francisco Police Officer for 3 years before joining the San Francisco Fire Department and just recently retired after serving 27 years at Rescue 1. Dan's daughter, Katie, is a student at the University of Colorado at Boulder.*

By Kaitlin O'Donnell

I never stopped believing that my father's rough and blistered hands could hold the weight of the world. Some things stick with us forever. In the early hours of the morning he quietly got his bags — careful not to wake us — but the sound of his footsteps leaving, no matter how soft, time and again awoke me from my dreams. When I opened my eyes, there he was to give me that hug that held so much. In that hug, the strength, the courage, the love he had for us, bigger than any fire, somehow whispered that he would be home tomorrow, forever.

I never spent much time worrying that my father wouldn't walk through our door the next morning; it's not something we had control over. But we knew the importance of that hug good-bye-something that made us sure to say, "I love you" before he left.

On September 11, 2001, too many families had only that last hug, the last "I love you" to hang on to.

Looking at the television screen, seeing only smoke and ash, we were silent — silent until the camera held its position on the fire trucks, deserted and alone, outside of what we will forever know to be "Ground Zero". My brother said to me "Katie, all those firefighters went in — all of them." Everything inside of me twisted, it hurt. Though New York City is thousands of miles away from San Francisco where my dad was a firefighter, nothing ever hit as close to home as the image we saw. We used to beg my father to tell us stories about fires. Growing up, he was always our hero, and there was nothing we loved more than hearing about him and his crew run-

ning into burning buildings to save civilians. We knew he had many friends that got hurt on the job, and some tragically killed, but no one ever believes it will happen to their own loved one. We were proud to hear from his co-workers that our father was known for his courage. But at that moment I never felt so empty knowing the double-edged sword of courage. Those firefighters, like my own father does, ran into a building when everyone else was running out. After a second that felt like it went on forever, my brother and I looked at each other and we both knew that this day would stick with us, would stick with the world forever.

Never was it so apparent to the nation, as it was that day, that when a crew runs into a burning building they may never come out. The strength we saw in those firefighters was something most of society has not seen publicly, unless they were individually unlucky enough to be struck by a tragedy. Firefighters were no longer just simple blue-collar men; they became the symbol of a relentless nation that would build itself again.

There is something about the character of a fire fighter that is incomparable to any other. Their camaraderie is everywhere they are. We saw this when the FDNY were at Ground Zero day after day, digging to keep their pact that they would never leave the site of a fire without their whole crew.

This camaraderie didn't begin on September eleventh, it has been present generation after generation. What makes firefighters like family isn't just the serious nature of the job, it's the joking, the teasing and the laughter that comes with the love of being a brother. At the sound of an alarm they shift gears from being brothers and friends sitting around the dinner table, slapping backs and joking about politics, to firefighters ready to face whatever challenge is ahead of them — together as one. Without asking questions, they rush to their re-

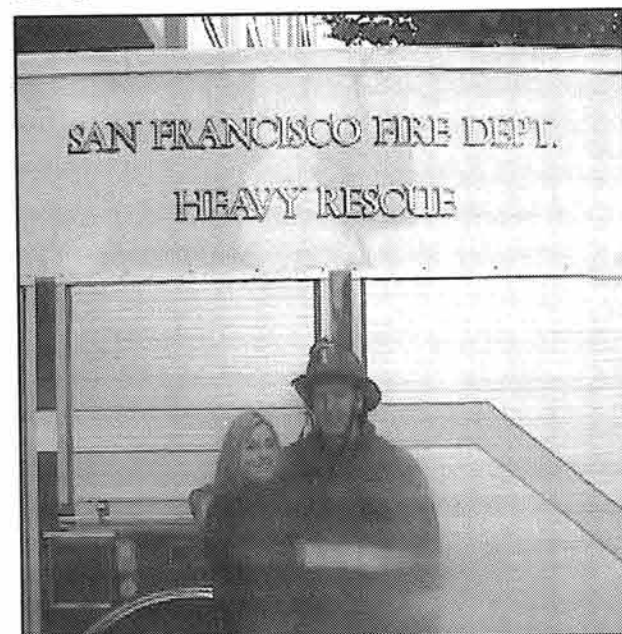
spective rigs, lights and sirens, and they're gone.

Now especially, society knows that these firefighters are among the most courageous, they are our "heroes." However, these men are more than heroes. They are my family. My father, Dan O'Donnell worked for the city of San Francisco, on Rescue Company No. 1, for thirty years. The names of his brothers were just as much a part of our lives as breathing. These were the men that my Father went to work with, everyday for as long as I could remember — the people that took funny pictures at firehouse parties, the men that drove the fire truck on the city streets with a big fat Santa sitting on top of Truck Company No. 1, these were the men that I knew with all my heart would not walk out of a building without my father by their side.

At my father's recent retirement dinner, one of these men said that when he went into a fire with my father, he knew that either both of them would walk out together, or neither of them would. This is the kind of trust that distinguishes firefighters from anyone else, this is what makes them larger than life, and I am honored to love them — they who would do anything to bring their crew home, home to their families.

My father told me that after September 11th they were being treated differently at work by the citizens of San Francisco than ever before. They had gotten a routine call for resuscitation at a restaurant downtown, they walked in and the entire restaurant stood and applauded. It was no surprise to hear when he told me the applause made him a bit uncomfortable. For years they had done the same job, for years they had run into burning buildings, not expecting praise, but now they were being treated like super-heroes.

I knew I wasn't going to be home for my father's retirement day on January 31, 2002, so before I left to go back to college in Colorado after Christmas vacation, I went to his fire station to see him one last time in uniform. I held his dirty and twisted helmet just



Kaitlin O'Donnell with her father, Dan.

like I had done hundreds of times before — but what I saw never had the effect it did at that moment. I noticed the strong burnt smell that lingered on the helmet, the dirtiness of it, the fading black and red "Rescue 1 — SFFD." That is what it was all about. That helmet told more than anything or anyone ever could about the thirty years my father spent in the department. It was a reflection of how he gave all the strength he had to that job — more than a job, a way of life. It was then I realized why the days leading to his retirement were so hard for him. He didn't want to let go. Most people count down the days until they can retire from the job they have done for thirty years — not Firefighters. It's like moving away from your family, walking away from your home — you want to turn back but you can't, so you walk on knowing a piece of you will forever stay there.

It isn't about the public applause or recognition, though it is appreciated, it isn't why fire fighters do what they do. Though that recognition offered the New York Fire Department support at time when it was desperately needed, it is the character of these firefighters that allows them to forge on. It is this character that marks them heroes — it is those old, burnt and faded leather helmets that tell the truth of the job. When things go wrong in the world, when things go wrong in the Department, they come back for each other; because they are "brothers" and wear their helmets with pride and dignity.

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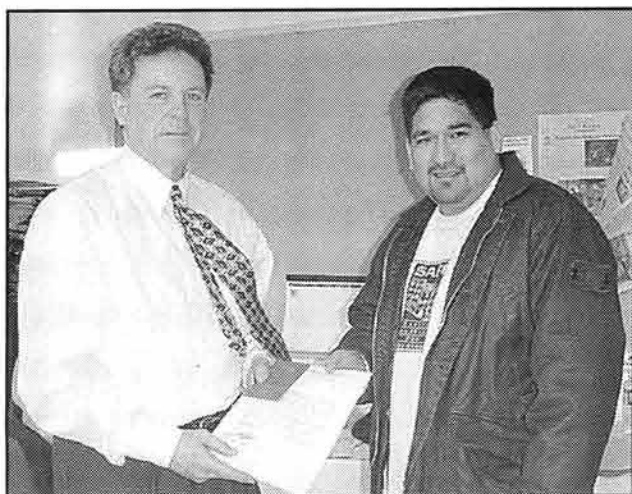


# SAFE Collaborates To Improve The Sixth Street Corridor

By Gene Calderon  
SAFE

The Sixth Street Corridor is one of the most troubled neighborhoods in San Francisco. This area is composed of the blocks south of Market Street and surrounding Sixth Street. For the past several years, Safety Awareness for Everyone (SAFE) has received a grant from the Office of Criminal Justice Planning in Sacramento to help improve the safety of this neighborhood. Through this grant, SAFE has devoted staff and resources to the Sixth Street Corridor. Past SAFE activities in this area include: organizing neighborhood and building watches, presenting programs for youth at Bessie Carmichael Elementary School and at the South of Market Recreation Center, and providing the elderly with invaluable information on personal safety, fraud that targets seniors, and elderly abuse.

The opening of the Sixth Street Community Justice Office by District Attorney Terrence Hallinan in January 2002 offered SAFE a new opportunity to further its outreach efforts in the Sixth Street community. This satellite office helps the District Attorney establish a better link to the community



Assistant District Attorney Michael Menesini and San Francisco SAFE's Sixth Street Coordinator Gene Calderon discuss some of the safety issues on Sixth Street.

and the lawyers working there will prosecute the quality-of-life infractions that plague the neighborhood. Located within the Sunnyside Hotel (136 6th St.), the Sixth Street Community Justice Office has brought together a number of different agencies, including SAFE, to deliver information and services to the community. Other agencies at this office are Department of Human Services and the Tenderloin Housing Clinic. This office has become

a place where a person can get legal advice, access social services, address housing code violations, and obtain crime prevention and safety information. Most of the people going into the Community Justice Office are surprised to find out about the many resources available at the office.

I am the staff member from SAFE dedicated to the Sixth Street Corridor. Since late January, I have been holding drop-in hours every Tuesday from 1:30-2:30 p.m. at the

Community Justice Office for people to come by and voice their concerns. Depending on the individual's situation, I help the person develop strategies and connect them with appropriate resources to alleviate their concerns. In the first month I have been at the Community Justice Office a number of people have come to talk to me. Our discussions have ranged from providing tips on how to be safer

on the streets to addressing safety issues within single-resident occupancy hotels.

In the upcoming weeks, I plan to lead an extensive outreach about the resources available at the Community Justice Office. The success of this office depends on the public being aware of the resources that exist there. SAFE will be canvassing the Sixth Street Corridor and talking to residents, people who work in the area, and other service providers about the Community Justice Office. With more public awareness, the expectation is more community members will use not only SAFE's services but also use the other resources at this office. As more people use the Community Justice Office a greater sense of safety will be instilled into the Sixth Street Corridor. Working in conjunction with these resources at the Community Justice Office, SAFE hopes to become a part of the solution in improving the Sixth Street Corridor.



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# IAWP News

By Robin Matthews, FTO Office

## Last Chance To Be A Part Of Women Police History

The International Association of Women Police has joined forces with Turner Publishing Company and M.T. Publishing Company to produce a new library-quality hardbound history book that will pay tribute to women in law enforcement. The focal point of this publication will be a history of women in law enforcement, which will include special stories, the history of the International Association of Women Police, and biographies of Association members who chose to participate.

The Publishers have agreed to extend the deadline for submissions to May 15, 2002 to allow as many women officers as possible to participate in this

fantastic project. This will be the final opportunity to be a part of history. To participate, write your biography in 150 words or less. If you stay within the 150 word limit, there is no cost involved. For each word over the 150-word limit, the cost is 15 cents per word.

If you do not want to write your own biography, the publisher's editor will compose a biography for you so you can be included in the book. (You do not have to purchase a book to be included in it). Information that should be included for the publisher to write your biography is your name, date and place of birth, police department you belong to and the date you

joined, any training locations and dates attending training, different departments and positions you've worked in, the rank achieved, any memorable experiences, and the date of your retirement, if appropriate.

A photo can be submitted with your biography, if you choose, but it's not necessary. Photos that are sent in should have your name and address printed on the back of them, along with a caption explaining who and what is depicted and the date it was taken, to ensure that they are returned to you after publication. Family members may submit a biography for a deceased officer. Special stories (1,000-word limit) relating to women in law enforcement or on a specific officer may also be submitted for the

publisher's review.

To order a history book, send a check made out to International Association of Women Police History Book and send to Turner Publishing Company, P.O. Box 3101, Paducah, Kentucky 42002-3101; phone 270-443-0121. For credit card orders using Master Card or VISA, phone 1-800-788-3350. Deluxe edition books cost \$54.00 each (a deluxe bonded leather edition is also available for \$94.00). Embossing can be added to your book for \$6.00, and a protective plastic book cover is available for \$2.75. Postage and handling is \$6.00 for the first book, and \$4.00 for any additional books ordered.

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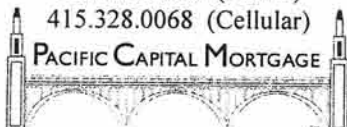
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& Officer Brian Barron



# IAWP News

By Robin Matthews, FTO Office

## Benefit for Police Officer Gala

### Raffle Items For Silent Auction Still Wanted

On Saturday, May 18, 2002, the International Association of Women Police (IAWP) 2003 Conference Committee and the Women Officers Network will be bringing back the Police Officers Ball as a joint fundraiser at the Hyatt Embarcadero.

Besides the formal black tie dinner dance and the Excellence in Performance Awards that will be given out to honor members from each employee organization and a civilian within in the Department, there will also be a silent auction, whose proceeds will all go to assisting us in putting on our conference in San Francisco August 31 through September 5, 2003.

We are looking for donations of items and services to help make our silent auction a success, and are turning to our members and friends for assistance. The Hyatt Embarcadero has donated a weekend stay at their hotel as a kick-off for the silent auction. We hope to have a wide variety of items for the auction, including weekend stays at bed and breakfasts, dinners for two at restaurants in the City, sports memorabilia, art work, a big basket of beanie babies — you get the idea. The more variety of items that we can receive, the more fun it will be. No item is too big or too small to be included!

Donations for the auction can be given to Sgt. Lynette Hogue at FOB or me at the FTO Office. A letter acknowledging the gift with our 501(c)(3) tax identification number will be given to those who need it. Items donated should have a brief written description of the item or services being given, their approximate value, and a minimum requested bid, if appropriate. Restaurants or lodgings are encouraged to include a brochure or other printed information on their establishments.

For more information, contact me at the FTO Office at 415-404-4081, by pager at 415-280-0675, by fax at 925-458-5741, or by e-mail at RLM2214A@aol.com.

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### Police Officer Ball Reservations On Sale At The End Of March!

The Police Officers Ball will be held at the Hyatt Embarcadero On Saturday, May 18th, 2002. We anticipate that the sale of reservations for the event will begin by the end of March. (We'll be selling reservations for the event rather than actual "tickets" as was done for the 25th Anniversary of Women Police dinner and the 150th Anniversary of the Police Department).

A special reservation form will be sent out to all San Francisco Police Department officers and employees, as well as to the District Attorney's Office and the San Francisco Sheriff's Department.

Contacts at the different units in the Department that will help distribute the reservation forms are as follows:

Co. A	Officer Judy Riggie
Co. B	Officer Rose Meyer
Co. C	Officer Lori Lamma
Co. D	Officer Nate Steger
Co. E	Sgt. Ngan Dang
Co. F	Lt. Sharon Ferrigno
Co. G	Officer Lance Martin
Co. H	Officer Ana Lee
Co. I	Lt. Denise Schmitt
Co. J	Lt. Belinda Kerr
Co. K	Lt. Al Casciato
ADMIN	Sgt. Julie Lynch
ACADEMY	Officer Brenda Walker

AIRPORT	Patricia Linehan Officer Diane McKevitt Officer Andrea Joseph
BUREAU	Lt. Barbara Davis/DVRU Insp. Liane Corrales/ Juvenile Insp. Dolly Casazza/ Sex Crimes Insp. Pat Correa/ General Work

DA'S OFFICE Audrey Moy

FOB Sgt. Lynette Hogue

If anyone else would like to assist in getting the word out on the Ball to members in their units, please contact me at the FTO Office, and I'll make sure that reservation forms are sent out to you to distribute as soon as they become available.

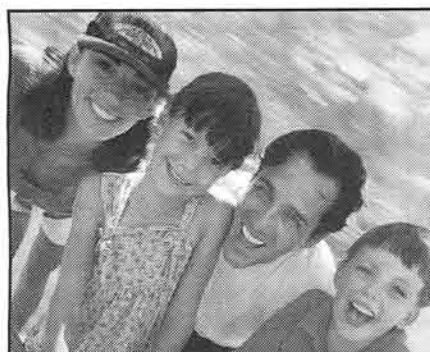
Thanks for your support, and we're looking forward to a fun filled event that no one will want to miss!

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# Retirement Presentation Ceremony

## Staff Report

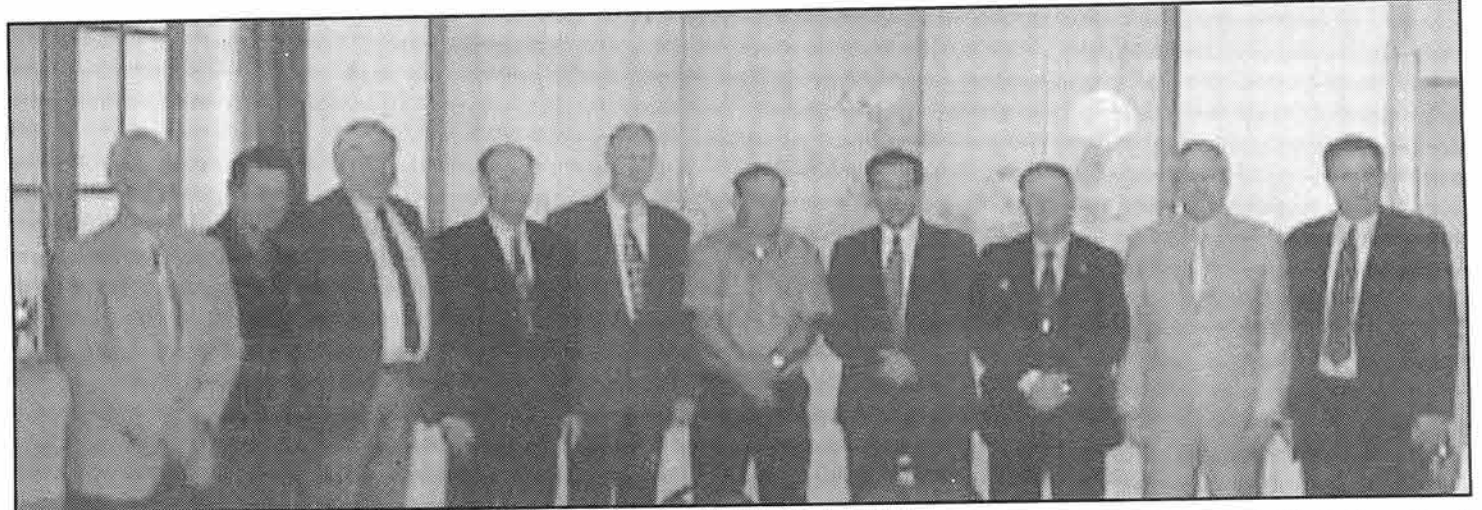
On Monday, March 4, 2002, ten recent retirees were honored at a presentation/reception at Lone Mountain College. It was the eighth such ceremony held by Chief Fred Lau. The affair was well attended by all command personnel, captains, friends, and family members of the honored guests.

In a memorandum circulated by the Chief, he wrote that "Our department has a long and rich history of service to the citizens of San Francisco. The richest resource our department has is the ongoing commitment of our members to the difficult job of law enforcement."

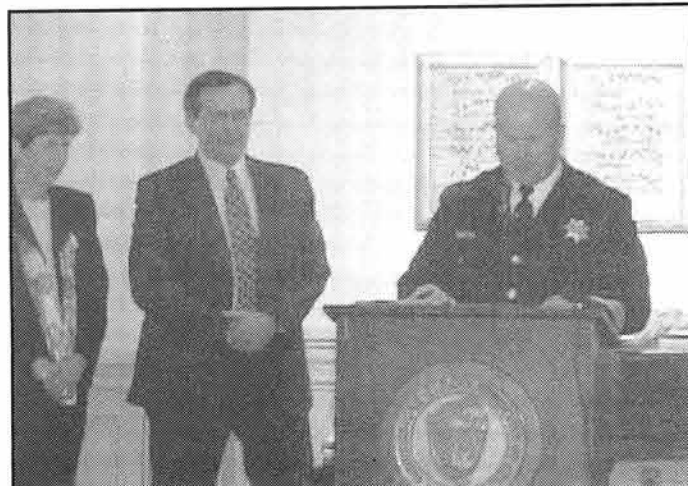
The POA agrees with Chief Lau, and extends congratulations to each of the retired members listed below. In addition, we applaud Chief Lau, Deputy Chief Bill Welch, and the others in the department administration for their recognition of and tributes paid to the ten retirees.

Following is a list of retirees who were honored;

Dennis McClellan	Dennis Moody
Ron Parenti	Joseph Kennedy
Steve Johnson	Les Adams
Michael Sullivan	Nick Eterovich
Frank Harrington	Donald Peters



Nick Eterovich, Michael Sullivan, Joe Kennedy, Les Adams, Don Peters, Dennis Moody, Steve Johnson, Dennis McCellan, Frank Harrington and Ron Parenti



Barbara and Steve Johnson listen while Commander Greg Suhr lists some of Steve's accomplishments.



Captain John Goldberg commends Ron Parenti for his years of service. Ron's wife Peggy looks on.

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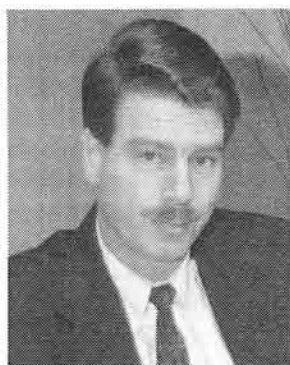
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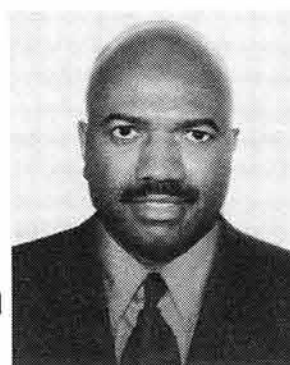
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## Promotions

CONTINUED FROM PAGE 1

reau. If they can keep a group of sergeants, inspectors, and officers in line, make their captains look good, and make community members happy, they are worth their weight in gold.

After that, we will be promoting a group of Sergeants. Sergeants are legendary for their ability to supervise front line troops, handle critical incidents, investigate officer involved accidents, respond to crime scenes to ensure their proper handling, and review every incident report prior to submission to the investigations bureau. We also expect them to train their officers to perform their jobs in the most professional way possible.

Last, but not least, we will be promoting a group of inspectors. These are men and women who dig deeply into a crime scene, always searching for the truth. They gather and preserve evidence, interview witnesses, victims, and suspects, and in some cases, when appropriate, issue search or arrest warrants.

So now, you know what is required of you individually, but also of each other working collectively. You have never failed yourselves, or the Department, or the people of San Francisco. So congratulations. You've earned your promotions and will excel in your new assignments. Expect from others only that of which you, yourself are capable of providing. Work together as a team to make San Francisco a safer place and you will be preparing yourself for the next promotion.

### Honorees

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Commander Richard Hom  
Captain Gregory Corrales  
Captain Kathryn Brown  
Lieutenant Daniel Mahoney  
Lieutenant Denise Schmitt  
Lieutenant Sharon Ferrigno  
Lieutenant Curtis Lum  
Lieutenant Daniel Curiel  
Lieutenant David Lazar  
Lieutenant Jill Brophy  
Sergeant Robert Ziegler  
Sergeant Mark Solomon  
Sergeant Richard McNaughton  
Sergeant David Smith



Deputy Chief Rick Bruce and Commander Rich Hom being sworn in.

Sergeant Mark Hawthorne  
Sergeant Darby Reid  
Sergeant Stephen Christie  
Sergeant Mark Ballard  
Sergeant Michael Dudoroff  
Sergeant Andy Ting  
Sergeant Albert Lee  
Sergeant John Robertson  
Sergeant Karen Lynch  
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Sergeant Sean O'Leary



Chief Fred Lau gives oath to one hundred department promotional appointees.



Even the Canadian Mounted Police participated in the ceremony by pinning star on new Sergeant, Ngan Dang.

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Sergeant Leslie Forrestal  
Sergeant Keith Pasquinzo  
Sergeant Jason Cherniss  
Sergeant Paget Mitchell  
Sergeant Christopher Pedrini  
Sergeant Charles Limbert  
Sergeant Sergio Chin  
Sergeant Frank Lee  
Sergeant Hector Jusino, Jr.  
Sergeant James Serna  
Sergeant Ngan Dang  
Sergeant Leanora Militello  
Sergeant Michelle Jean  
Sergeant Brian Delahunty  
Sergeant Denise Fabri  
Sergeant John Bragagnolo  
Sergeant Frank Lee  
Sergeant Robert Moser  
Sergeant Henry Yee  
Sergeant John Lewis  
Sergeant Eugene Galeano  
Sergeant Raj Vaswani

Sergeant Craig Neufeld  
Sergeant Jennifer Dorantes  
Sergeant Richard Struckman  
Sergeant Patrick Tobin  
Sergeant Lyn Tomioka  
Sergeant Joshua Espinoza  
Sergeant Eric Washington  
Sergeant Theodore Mullin  
Inspector Patricia Correa  
Inspector Eileen Murphy  
Inspector John Kowal  
Inspector Daniel Cunningham  
Inspector Daniel Borgfeldt  
Inspector Steven Mulkeen  
Inspector Edward Yu  
Inspector Raymond Luk  
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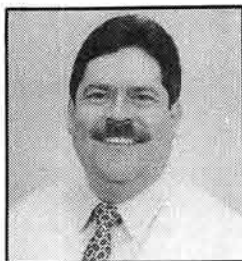
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## Letters of appreciation stack up

# POA Santa Visits Uplift Season Spirits



Santas and elves pose before visiting hospitals, senior centers and shelters around the City.

By Ray Shine,  
Editor

The annual POA sponsored Santa Visits were a huge success. Once again during the holiday season, San Francisco police officers donned Santa suits and paid visits to hospitals, senior centers, and shelters around the City. Organized by Jennifer Forrester, the visits brought POA goodwill to scores of reclusive, abused, frail, and forgotten San Franciscans.

We do not have the space to reprint the many letters of appreciation we have received since December, so here is a partial list of those organizations and institutions who wrote to us expressing their gratitude. Many thanks go out to all of the POA Santas, their helpful elves, and the POA members who endorse this important outreach.

"Thank You, POA, from your friends at..."

- UCSF Child Life Services
- Family House
- St. Mary's Hospital
- California Pacific Medical Center
- St. John's Educational Thresholds Center
- Golden Gate Senior Services
- Ingleside Senior Center
- St. Luke's Hospital
- SF General, Children's Health Center
- Vista Del Monte Apartments
- Bryant Child Development Center
- The Oakes Children's Center
- California Pacific Medical Center, Alzheimer's Unit
- Kaiser Permanente Medical Center, Pediatric Department
- Kaiser Permanente Medical Center, Child Life Specialists

## Reporter T. Roy Smiley suspended

# Treasurer Shakes Up Journal Staff

Staff Report

POA Treasurer, Jack Minkel, reacting to a complaint from Rene LaPrevotte, has taken swift and decisive action in regards to the "amateurism that plagues the Journal Staff."

Without first consulting Editor Ray Shine, Minkel notified Special Assignments reporter, T. Roy Smiley, that he was suspended from the Journal staff for sixty days. When Smiley demanded to know why, Minkel glared and answered curtly, "Cause I said so."

When Editor Shine demanded to know why Smiley had been suspended, Minkel glared and answered curtly, "Cause I said so."

The matter was not discussed further.

Shortly after that short conversation, Shine learned of the existence of the following letter, partly reprinted here in part, with the other parts partly not reprinted:

Roy Smiley  
POA Journal

Re: 'Junk Dumping' Plagues Well-Meaning Charities

Please be advised that you will soon be contacted by my legal consul relative to the spurious, deleterious, slanderous and inflammatory story printed in your paper [February POA Journal, p. 5].

I have no problem with light-hearted humor, but to print a photo, alleged to be my masculine physique, when in fact is an obviously out-of-shape, pot-bellied, rookie (Note lack of service stripes) is certainly a violation of the canons of proper journalism. (Additionally, I've not been seen wearing "straight-legged" trousers as depicted in the photograph since 1970). Furthermore, to suggest that I am not a superlative judge of ocean-going watercraft further demeans me in the eyes of the sixty-some-odd people



Who is this really? Tom Selleck or Rene LaPrevotte?

who read the SFPOA "Journal."

I hereby demand a printed retraction, to be accompanied by a masked photograph of Tom Selleck (identified as myself) be printed in the next edition of the "Journal." Failure to comply with these demands promptly will result in the following:

- 1) I will sue for the funds set aside for the new POA building.
- 2) I will sever my editorial contract with "The Journal."

Sincerely yours:  
Rene LaPrevotte

Author: "On Two Wheels"  
"Traffic Tips" "Wish Upon A Star"  
Sundry exciting stories.

In the first of what Treasurer Minkel insists are unrelated developments, he has announced that the new POA building is on track, and construction will begin soon, "Probably before Smiley gets back from suspension."

In the second development, Editor Shine is going on a crash diet tailored to reduce his developing mid-section.

In the third development, Rene LaPrevotte's popular Traffic Tips column was moved to the front page where, according to Minkel, "it rightfully belongs."

In the last development, the original photo of Sgt. Rene LaPrevotte was located in T. Roy Smiley's desk, and is printed here by way of correction.

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# Letters



Editor —

Thank you dearly for remembering myself and the children. Your generosity and kindness is truly, greatly appreciated.

Sincerely,

The Bernardi Family  
Lee, Gregory, and Elyse

Dear SFPD Members,

I would like to personally thank all of the members of the S.F.P.D. who attended, or remained at their stations in order for others to attend my father's funeral. Your support and presence at the service was overwhelming, and much appreciated by my family.

My father was one who enjoyed to tip a glass and exchange a story with almost anyone, the majority of his stories were of the humorous times he spent while in the department, either on duty or off duty. I am sad to say that I will miss him and all the stories, but you all gave me great honor that day to say that I am a member of the San Francisco Police Department.

Thank you very much,  
David Brandt

Senior Brother Chris —

Reading all the, 'thank you', letters in the back of the POA Journal can get pretty repetitive. "Thank you so much for your kind donation of ..." Yadda, yadda, yadda... Now I'll be writing one as well.

I had organized a blood drive at the Academy like those hosted at the POA. Unlike those at the POA, we had nothing by way of food for the recruits and staff who would be donating. One phone call to the POA fixed that, when Steve Johnson and you generously offered to foot the bill.

The blood drive was a success, with every recruit and staff member offering their blood we were able to gather 78 pints in 6 hours. Because of the POA we were able to give them something substantial to eat. (Always a good idea when donating blood.)

While you and I know how cops

and other emergency service personnel constantly give of themselves to the community they serve (up to and including their own blood) it's nice to know there is one group who helps those who serve.

The "thank you's" may all look like so much repetitious hype, but I know *first hand* that they are very real and heartfelt.

Thank you!

Oro en Paz, Fierro en Guerra!

John Evans  
Junior POA Brother

RE: Donation of \$135,000.00 to the Port Authority Police World Trade Disaster Survivors' Fund  
Dear Members of the San Francisco Police Department:

Beginning at 8:48 A.M. on September 11, 2001, America was attacked by terrorists wielding the controls of commercial airliners. While this has been a difficult time for all Americans, the members of the Port Authority Police Department have been particularly devastated by this tragedy. Thirty-seven members of our police department made the ultimate sacrifice trying to save the lives of innocent Americans on September 11th.

The World Trade Center was created and built by the Port Authority of New York and New Jersey and acted as our agency's headquarters. Additionally, the World Trade Center complex was home to one of twelve facility police commands for our department. Our Police Officers were first to respond to the attack, arriving at Tower One at 8:53 AM. Within the hour, hundreds more Port Authority Police Officers responded from throughout New York and New Jersey to the site of the World Trade Center. Together with other uniformed New York City services, our Police Officers are credited with saving the lives of more than 25,000 people who might otherwise have been trapped. Thirty-seven of our brave men and women gave their lives in this rescue. The Port Authority Police World Trade Disaster Survivors' Fund was created on

September 13 to provide financial resources to these families. While money will not bring loved ones home, we hope to alleviate the financial concerns of our American heroes.

The response of other members of uniformed services to our tragedy has been heartening for the members of our department and the families of our fallen comrades. On behalf of the Port Authority Police Benevolent Association, I thank you for your generous donation.

Thank you again for your generosity in our time of need.

Gus Danese,

President Port Authority Police Benevolent Association, Inc.

Dear Chris:

On behalf of the board of directors for the Washington State Law Enforcement Memorial Foundation (WSLEMF), thank you for the recent donation of \$250.00. Jim Speros has attended the Washington State Law Enforcement Memorial Ball every year. I was very surprised when he brought the check and presented it to me that evening.

Please know that the entire donation is used to construct the Memorial. For further information on the WSLEMF, please access our web site at [www.wslem.com](http://www.wslem.com). Not only does this foundation work towards the construction of a memorial on the state capitol campus, it also is there for our survivors. It is about cops helping cops and their families. In addition, it will also be there to educate the public to the many sacrifices made by law enforcement every day.

Again, thank you for your donation. If you have any questions, please feel free to call me any time at (206) 909-9091.

Sincerely,

Washington State Law Enforcement Memorial Foundation  
Frank Kampsen, President

## Widows' & Orphans

CONTINUED FROM PAGE 2

worked as a butcher and entered the Police Academy in 1995. He was assigned to Mission Station as his first assignment. He then served a short time at the "Big E," before he returned to Mission. He was recently assigned to the Crime Prevention Company (TAC) before his untimely death. Dean never got a chance to receive awards that he surely would have received in the type of police work that he was involved in.

LEROY HENRY JR.: 62 years of age. Leroy was born in Edwards, Mississippi. As a young boy, his family moved to San Francisco for work. He grew up in Hunters Point and attended Balboa High School. He proudly served in the Marine Corps, and was employed as an investigator before he entered the police academy in 1970. He stayed at the academy for a little over a year before he was assigned to Ingleside Station. After twenty years he was transferred to Co I. Leroy received a special Police Commission Commendation for services he rendered in 1978.

GOOD OF THE ASSOCIATION: Please keep us informed of any address or marital changes. This is very important if you want YOUR wishes on your beneficiary. All you have to do is call (415) 681-3660 and leave a message. Just look at the age of some of our recent members who have passed away.

ADJOURNMENT: President Ray Crosat had a moment of silence for our recently deceased members. He also remembered our members of the armed services. He then set the next meeting for March 27, 2002. (Note the change from the third Wednesday) The meeting will take place in the conference room of Ingleside Station and start at 2 PM. Meeting was adjourned at 3:10 PM.

Fraternally,

Mark Hurley, Secretary

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## 2002 CAA Youth Scholarship Program

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Students who apply must be graduating seniors from an accredited California high school, and accepted to an accredited college or university. Each eligible student must have a mother, father, or legal guardian who is a full-

time, active duty employee of a California police department or fire agency.

Members who wish to submit an application for the CAA scholarship may obtain additional written information and an application from the Administration Bureau, Room 511, Hall of Justice, or by calling Joyce Farrow at 553-9889.

Applications for the 2002 CAA Youth Scholarship Program must be postmarked no later than March 29, 2002.

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— Charles Koehane, MPA '03  
Lieutenant, Field Training Coordinator  
San Francisco Police Department

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## Police-Fire Post 456

CONTINUED FROM PAGE 2

venting my frustrations over the millions of dollars being given to "war torn" Afghanistan in an effort to help them rebuild. My co-worker reminded me that there is a cost for assembling a stable and friendly government after wiping out the Taliban, and if we didn't spend that money, we would be dealing with a similar problem in the not to distant future.

In most cases, I would agree with him, but in the case of Afghanistan, I don't. It appalls me that the new Afghanistan leaders, after being empowered and allocated several million American tax dollars to rebuild, started complaining that what we had provided wasn't enough. Why our government is funneling millions of tax dollars into a country in which several American Soldiers have been killed in the last couple of weeks alone, doesn't quite make sense. There is nothing friendly or stable about that place, and in my opinion, there never will be. Afghanistan has never maintained a stable government and probably never will. If I remember correctly, those who we recently empowered were allies to the Soviet Union during the cold war.

We need to finish the job, and then get our troops out of there. The money would be better spent rebuilding U.S. intelligence efforts in the middle-east (after months of searching, we still haven't been able to locate Osama Bin Laden.) We would probably not be in this predicament, had our politically complacent leaders not ignored the clear and present danger in the first place. I find it ironic that the families of those lost on 9/11/01 are receiving the bulk of their financial assistance from the generous donations made by the American public, while a surplus of U.S. tax dollars are given to an almost certain future enemy.

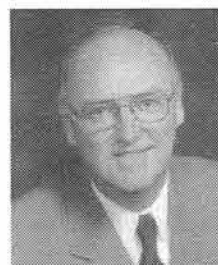
That being said, you may wonder how I could form such a heartless, narrow minded opinion regarding such a controversial and complex issue. I base it on my experience and education in the area of modern warfare. While serving in the U.S. Army, I received a significant amount of training from the "OPFOR" (opposing

forces unit). Every Army combat division had an OPFOR unit which would train front line personnel in the tactics and weaponry of our enemies. When the Clinton administration began downsizing the military, these units were pretty much disenfranchised. The end of the cold war was the end of effective foreign intelligence. As we have found out, the NSA and CIA have not been able to provide us with the information needed to track down our current adversaries. Funding for these essential agencies was cut down to nothing over the last decade, now we find ourselves turning to our NATO allies for information. Our government has put our military leaders behind the eight ball, and now we are in what appears to be a never ending game of catch up.

A couple of years ago, I read an outstanding book which really caught my attention. It is titled "Fighting for the Future". The author, Ralph Peters, left his career as a high ranking officer in the Army and began writing and lecturing about the future of warfare. "Fighting for the Future" is a compilation of essays written by Peters, describing the future of this country's military rivals and the new environments in which these conflicts will be fought. Although Peter's book (written in 1999) comes short of predicting the actual attack on the World Trade Center, the book certainly ensures that attacks of that magnitude will happen, and that the threat of organized terrorist's attacks in urban environments will be a constant threat to our country.

If, on the other hand, you don't have time to read: I would suggest seeing the movie "Black Hawk Down". The movie, based on the book by Mark Bowden, is one of the best "war movies" I've seen in a long time. The movie gives the viewer a very realistic look at what the modern soldier faces when deployed into a third world "peace keeping" mission.

We encourage all Police and Fire veterans to attend Post 456 meetings. Our meetings are held on the second Tuesday of every month at the SFPOA, 510 7th St., 1800 hours. Refreshments are served after the meeting.



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# Ten Lessons in Leadership

*Editor's note: Perhaps all of the people studying for up-coming promotional exams will find something in this piece that will serve them well as the future leaders of this department.*

*Hi, Ray. This was forwarded to me by my nephew in Chicago, and I thought it would be nice to pass onto the Journal.*  
— Robin

I received this from one of my military friends and there is so much to this story, and lessons, that I wanted to pass this on to you. Perhaps it will stimulate your thoughts of yourself, maybe it is something that you feel you need to pass on to someone else.

We all need thoughts to stimulate our wisdom sometimes. I hope you enjoy this.

You could read a lot of books on leadership, and go to lots of seminars, but you wouldn't hear 10 things that are more on the mark than this.

I make no claims about the truth of stories sent around the Internet, but I pass this along because the lessons remain valid. They are all good, but pay particular attention to Lesson #10. You should pass this around to your platoons.

I checked the Medal of Honor winners and he is listed with the facts in the story.

## A Janitor's 10 Lessons in Leadership

William "Bill" Crawford certainly was an unimpressive figure, one you could easily overlook during a hectic day at the U.S. Air Force Academy. Mr. Crawford, as most of us referred to him back in the late 1970s, was our squadron janitor.

While we cadets busied ourselves preparing for academic exams, athletic events, Saturday morning parades and room inspections, or never-ending leadership classes, Bill quietly moved about the squadron mopping and buffing floors, emptying trash cans, cleaning toilets, or just tidying up the mess 100 college-age kids can leave in a dormitory. Sadly, and for many years, few of us gave him much notice, rendering little more than a passing nod or throwing a curt, "G'morning!" in his direction as we hurried off to our daily duties.

Why? Perhaps it was because of the way he did his job—he always kept the squadron area spotlessly clean, even the toilets and showers gleamed. Frankly, he did his job so well, none of us had to notice or get involved. After all, cleaning toilets was his job, not ours.

Maybe it was his physical appearance that made him disappear into the background. Bill didn't move very quickly and, in fact, you could say he even shuffled a bit, as if he suffered from some sort of injury. His gray hair and wrinkled face made him appear ancient to a group of young cadets. And his crooked smile, well, it looked a little funny.

Face it, Bill was an old man working in a young person's world. What did he have to offer us on a personal level? Finally, maybe it was Mr. Crawford's personality that rendered him almost invisible to the young people around him. Bill was shy, almost painfully so. He seldom spoke to a cadet unless they addressed him first, and that didn't happen very often. Our janitor always buried himself in his work, moving about with stooped shoulders, a quiet gait, and an averted gaze. If he noticed the hustle

and bustle of cadet life around him, it was hard to tell.

So, for whatever reason, Bill blended into the woodwork and became just another fixture around the squadron. The Academy, one of our nation's premier leadership laboratories, kept us busy from dawn till dusk. And Mr. Crawford...well, he was just a janitor.

That changed one fall Saturday afternoon in 1976. I was reading a book about World War II and the tough Allied ground campaign in Italy, when I stumbled across an incredible story. On Sept. 13, 1943, a Private William Crawford from Colorado, assigned to the 36th Infantry Division, had been involved in some bloody fighting on Hill 424 near Altavilla, Italy.

The words on the page leapt out at me: "in the face of intense and overwhelming hostile fire ... with no regard for personal safety ... on his own initiative, Private Crawford single-handedly attacked fortified enemy positions." It continued, "for conspicuous gallantry and intrepidity at risk of life above and beyond the call of duty, the President of the United States ..."

"Holy cow," I said to my roommate, "you're not going to believe this, but I think our janitor is a Medal of Honor winner." We all knew Mr. Crawford was a WWII Army vet, but that didn't keep my friend from looking at me as if I was some sort of alien being. Nonetheless, we couldn't wait to ask Bill about the story on Monday. We met Mr. Crawford bright and early Monday and showed him the page in question from the book, anticipation and doubt on our faces. He stared at it for a few silent moments and then quietly uttered something like, "Yep, that's me."

Mouths agape, my roommate and I looked at one another, then at the book, and quickly back at our janitor. Almost at once we both stuttered, "Why didn't you ever tell us about it?" He slowly replied after some thought, "That was one day in my life and it happened a long time ago."

I guess we were all at a loss for words after that. We had to hurry off to class and Bill, well, he had chores to attend to. However, after that brief exchange, things were never again the same around our squadron. Word spread like wildfire among the cadets that we had a hero in our midst. Mr. Crawford, our janitor, had won the Medal!

Cadets who had once passed by Bill with hardly a glance, now greeted him with a smile and a respectful, "Good morning, Mr. Crawford." Those who had before left a mess for the "janitor" to clean up started taking it upon themselves to put things in order.

Most cadets routinely stopped to talk to Bill throughout the day and we even began inviting him to our formal squadron functions. He'd show up dressed in conservative dark suit and quietly talk to those who approached him, the only sign of his heroics being a simple blue, star-spangled lapel pin. Almost overnight, Bill went from being a simple fixture in our squadron to being one of our teammates.

Mr. Crawford changed too, but you had to look closely to notice the difference. After that fall day in 1976, he seemed to move with more purpose, his shoulders didn't seem to be as stooped, he met our greetings with a direct gaze and a stronger "good morning" in return, and he flashed his crooked smile more often.

The squadron dorm gleamed as always, but everyone now seemed to notice it more. Bill even got to know

most of us by our first names, something that didn't happen often at the Academy. While no one ever formally acknowledged the change, I think we became Bill's cadets and his squadron.

As often happens in life, events sweep us away from those in our past. The last time I saw Bill was on graduation day in June 1977. As I walked out of the squadron for the last time, he shook my hand and simply said, "Good luck, young man."

With that, I embarked on a career that has been truly lucky and blessed. Mr. Crawford continued to work at the Academy and eventually retired in his native Colorado where he resides today, one of four Medal of Honor winners living in a small town.

Bill was someone who made a difference for me. While I haven't seen Mr. Crawford in over twenty years, he'd probably be surprised to know I think of him often. Bill Crawford, our janitor, taught me many valuable, unforgettable leadership lessons. Here are ten I'd like to share with you.

1. Be Careful with Labels. Labels you place on people define your relationship with them and set boundaries on their potential, and as a result yours. Sadly, and for a long time, we labeled Bill as just a janitor, but he was so much more. Therefore, be cautious of a leader who callously says, "Hey, he's just a janitor." Likewise, don't tolerate the person who says, "I can't do that, I'm just a supervisor."

2. Everyone Deserves Respect. Because we hung the "janitor" label on Mr. Crawford, we often wrongly treated him with less respect than others around us. He deserved much more, and not just because he was a Medal of Honor winner. But Bill deserved respect precisely because he was a janitor, walked among us, and was a part of our team.

3. Courtesy Makes a Difference. Be courteous to all around you, regardless of rank or position. Professional customs, as well as common courtesies, help bond a team. When our daily words to Mr. Crawford turned from perfunctory "hellos" to heartfelt greetings, his demeanor and personality outwardly changed. It made a difference for all of us.

4. Take Time to Know Your People. Life is hectic, work is busy, but that's no excuse for not knowing the people you work for and with, and especially those who work for you. For years a hero walked among us at the Academy and we never knew it. Who are the heroes that walk in your midst?

5. Anyone Can Be a Hero. Mr. Crawford certainly didn't fit anyone's standard definition of a hero. Moreover, he was just a private on the day he won his Medal. Don't sell your people short, for any one of them may

be the hero who rises to the occasion when duty calls. On the other hand, it's easy to turn to your proven performers when the chips are down, but don't ignore the rest of the team. Today's rookie could and should be tomorrow's superstar.

6. Leaders Should Be Humble. Most modern day heroes and some leaders are anything but humble, especially if you calibrate your "hero meter" on today's athletic fields. End zone celebrations are what we've come to expect from athletes and self-promotion from leaders. Not Mr. Crawford, he was too focused on doing his job to celebrate his last heroics. Leaders would be well served to do the same.

7. Life Will Not Always Hand You What You Think You Deserve. We work hard and, damn it, we deserve recognition, right? However, sometimes you just have to persevere, even when accolades don't come your way. Perhaps you weren't nominated for that high profile team, or didn't get that recognition as you thought you should — don't let that stop you. Are you in it for the glory or the substance?

8. Don't pursue glory; pursue excellence. Private Bill Crawford didn't pursue glory; he did his duty and then swept floors for a living. No job is beneath a leader. If Bill Crawford, a Medal of Honor winner, could clean latrines and smile, is there a job beneath your dignity? Think about it....Christ washed feet.

9. Pursue Excellence. No matter what task life hands you, do it well. Dr. Martin Luther King said, "If life makes you a street sweeper, be the best street sweeper you can be." Mr. Crawford modeled that philosophy and helped make our dormitory area a home. Focus on accomplishment rather than recognition... accomplishment is real and lasting, recognition is just someone's opinion, and fleeting.

10. Life is a Leadership Laboratory. All too often we look to some school or leadership class to teach us about leadership when, in fact, life is the leadership laboratory. Those you meet everyday will teach you enduring lessons if you just take time to stop, look and listen. I spent four years at the Air Force Academy, took dozens of classes, read hundreds of books, and met thousands of great people. I gleaned leadership skills from all of them, but one of the people I remember most is Mr. Bill Crawford and the lessons he unknowingly taught. Don't miss your opportunity to learn.

Thanks, Mr. Crawford, for some valuable leadership lessons.

Col. James Moschgat  
12th Operations Group Commander

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That person's employer			
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**Certification**

I certify that all the information in this application is true and accurate. I understand that, if I win, my receiving the cash award is contingent upon my enrolling in the accredited institution listed on the application, and that the scholarship will be applied toward my expenses as a full-time student, including tuition, fees and housing costs, and instructional materials for the 2002–2003 academic year. I also understand that in the event my enrollment status changes, I must notify CSE, and that changes in my full-time status may result in my relinquishing the award. If selected, I agree to furnish CSE with proof of registration from the post-secondary institution I will be attending, and that my cash award will be issued after CSE receives this documentation.

I authorize CSE to verify all information. If requested, I agree to submit a black-and-white photo of myself and to sign a photo release allowing pictures taken of me to be used for publicity purposes. I hereby give CSE permission to release appropriate materials and reproduce essays/publish portions of essays for the purposes of judging and/or publicity. I understand that all entries become the property of CSE; none will be returned.

I acknowledge that it is my responsibility to submit a complete and accurate application package to CSE and meet all deadlines, and that my ineligibility may result from submitting incomplete or late application materials. If selected, I agree to cooperate with CSE in supplying additional material needed by the time required. I also acknowledge that falsification or misrepresentation of information may lead to disqualification and revocation of any scholarship awarded. I understand that the decision of the judges is final.

I have read the application materials, including the reverse side of this form, and understand and accept all conditions.

Applicant's signature	Date
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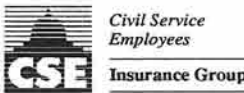
☐ your completed application form? ☐ transcript?

☐ letter of recommendation?

☐ two copies of your essay? letter of acceptance?

Send all materials in a single packet for receipt by April 5, 2002, to:

Scholarship Contest, CSE Insurance Group  
P.O. Box 8041  
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# Civil Service Employees Insurance Company's 2002 Youth Automobile Safety Scholarship Application

**Award**

To promote driver safety and awareness among young people, Civil Service Employees Insurance Company (CSE) will award up to twelve \$500.00 scholarships, one each to a child of a full-time public employee, based on an essay discussing ways the teenage automobile accident rate can be reduced. CSE, a California-based company, has provided personal automobile insurance to public employees and their families for nearly half a century.

**Eligibility**

- Applicant must be a California, Arizona, Nevada, or Utah resident attending his or her senior year of high school.
- Applicant must have a cumulative GPA of at least 3.0.
- Applicant must have been accepted to an accredited two- or four-year college or university, or trade school, in the United States, with intent to enroll as a full-time freshman by the Fall 2002 session.
- The applicant's parent or legal guardian must be currently employed full-time by—or if retired or deceased, must have been employed full-time by a government entity. This definition of public employee includes, but is not limited to, peace officers; firefighters; educators; postal employees; military personnel; and federal, state and local government workers.
- CSE employees, employees' relatives, and its agents and vendors are not eligible.

**Procedure**

- Submit in a single packet:
  - An essay that discusses ways the teenage automobile accident rate can be reduced. The essay must be your original work, written by you, and be typed (double spaced) or printed neatly in ink on 8 1/2" x 11" white paper. It must be in English and must not exceed 500 words. Enclose two copies of your essay. Write your name, and the name and city of your high school, on *one copy only*. Do not write your name or the name and city of your school on the second copy. Applicants will be evaluated on the originality, creativity and written proficiency displayed in their essays.
  - The signed and completed application form reprinted at left.
  - A letter of recommendation stating that you are a senior in good standing for graduating with the class of 2002. The letter must be written on school stationery and signed by a faculty member or school administrator.
  - A letter of acceptance from the post-secondary institution you will be attending full-time by the fall of 2002. The letter must be written on the institution's stationery and be signed by a representative of that institution.
  - Your official school transcript in a sealed envelope.
- Send all materials to Scholarship Contest, CSE Insurance Group, P.O. Box 8041, Walnut Creek, California, 94596-8041. All materials must be received by April 5, 2002. Regular mail is preferred; avoid certified or other special mailings. No fax or electronic submissions will be accepted. All directions on the application must be followed exactly, and all requirements for submission must be met. Materials must be legible. CSE is not responsible for lost or misdirected application materials.
- Scholarship winners will be notified by May 15, 2002. No other applicants will be notified.

All materials must be received by CSE no later than April 5, 2002.

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# An "E-Man"

By Liane Corrales

"Grieve not... nor speak of me with tears ... But laugh and talk of me as though I were beside you. I loved you so ... 'twas heaven here with you."

This was the quote on Officer John D'Allara's memorial cards that were given out at his memorial service. The service took place on a crisp fall morning, in a beautiful Catholic church in Pearl River, New York, a suburb thirty miles from Manhattan. Under the golden reds of the fall leaves, the New York Police Department memorialized a fallen hero, Officer John D'Allara, John was a husband, father, son, brother, friend, and our cousin.

John was a member of the elite NYPD Emergency Services Unit (ESU), or "E Men." The Emergency Services Unit is divided into ten units called "Trucks", located throughout New York's five boroughs. John worked the busiest Truck, the Two-Truck, also known as "The Jewel of Harlem," which includes New York City's narcotics capitol. Two-Truck is staffed with some of the NYPD's most experienced tactical officers. The ESU are the first responders to any critical incident, and it is no wonder that they were among the first to run into the World Trade Center, intent on saving lives. On 11 September, of the twenty-three NYPD officers lost, thirteen of them were members of the ESU who perished while saving the lives of others.

At the Medal of Honor ceremony,

John's twin brother Dan was sought out by a Port Authority Police Officer. He was the last survivor to see John alive. He reported to Dan that John had saved his life. As he was about to move further into the tower on 9-11, John D'Allara stopped him and ordered him out, telling him that the tower was about to collapse. As the officer was leaving, he saw John heading further into the tower, heroically looking for more people to save.

John, one of the proudest moments of our lives was standing side by side with your brother E-Men in the honor guard of your memorial service, wearing our San Francisco Police Department class "A" uniforms. We will always be proud to call such an American hero our cousin.

God Bless John's wife Carol and his sons John and Nicholas. Their strength and courage has been an inspiration. To John's parents, John Sr., and Helen, your quiet strength and faith in God has been a pillar for the family. To John's twin brother Dan and his wife Angela, we are also proud and honored to be members of your family, representing the California cousins.

We will never forget the mournful sound of the bagpipes under those golden leaves in Pearl River, honoring John. The devastation and numbing grief we felt as we stood at ground zero, knowing that John's remains were still out there in the rubble somewhere, will always haunt us.

God Bless you, John. Rest in Peace.

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# Sports



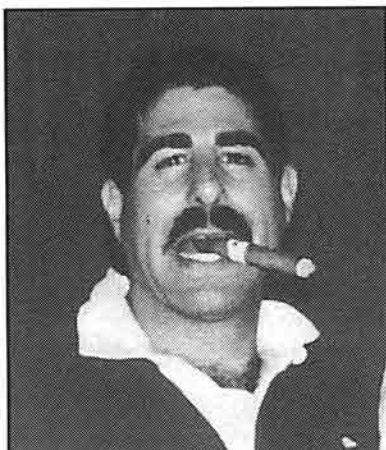
## Nick's Notes

By Nick Shihadeh,  
Journal Sports Editor

**C**HECK IT OUT: Please take note of the flyer on this page describing the up and coming Hall of Fame Induction Banquet being held on Friday April 5th (Ron Dumont's City Forest Lodge) and put on by the SF Police Soccer Club (SFPSC). This is the second time that this event will be taking place and is scheduled every two years in the spring. The honored inductees will be Insp. Phil Dito (retired/Fraud), Insp. Brian Delahunty (Crime Scenes), and Lt. Tom Bruton (Fraud).

This dinner will also be commemorating the twenty-five year anniversary of the Soccer Club that was started in 1977 by just a handful of guys who made up one team. Now the club has three teams and boasts almost sixty players. Present and retired members are encouraged to come to this banquet as a great time will be had by all.

Continuing on about soccer, the SFPSC (and of course the department) lost a very popular and well respected



man when retiree John Brandt passed away a few weeks ago at fifty-six years old. He was one of the developing fathers of department soccer when he started contributing his excellent skills in 1978. He not only played well but would take the time to pass along as much as he could to others trying to better their game.

Pat Mullins became the dominating forward that he is today because of what John Brandt had taught him years back; and John Anton can attest to Brandt's knowledge as they roomed together many times at the Police Olympics over the years and would constantly discuss the game of soccer as consummate students of the game. Frank Machi (retired) not only played with Brandt for many years but was also able to work side by side with him on the Central Station day watch at the same time.

I myself knew John and was fortunate enough to have played one season with him when he made a soccer come-back some years back. I've also been able to play with his son Dave Brandt who is still playing soccer with the zeal and enthusiasm he learned from his dad while growing up. At the funeral, it was said that it isn't important how long a person's life is; but rather, how much quality was in that life while they were here. That was so true in John Brandt's case as he lead a full life that touched everyone that he came in contact with. It is sad that he is gone as he will be truly missed.

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## The Torch is Coming

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Runners, prepare! The Northern California Law Enforcement Special Olympics torch is returning to San Francisco. Help us get it through the city, and raise donations for the Summer Games. We did it for the NYPD survivors and we can do it for the special athletes of the Bay Area and Northern California.

We are looking for officers to run all or a portion of a 15-mile course that winds through City streets. The torch arrives in San Francisco on Wednesday, June 5, 2002. Help us support the athletes. Form your teams or squads of runners from your unit or station and let's see which unit can raise the most in contributions for this worthy cause. Here's how you can help.

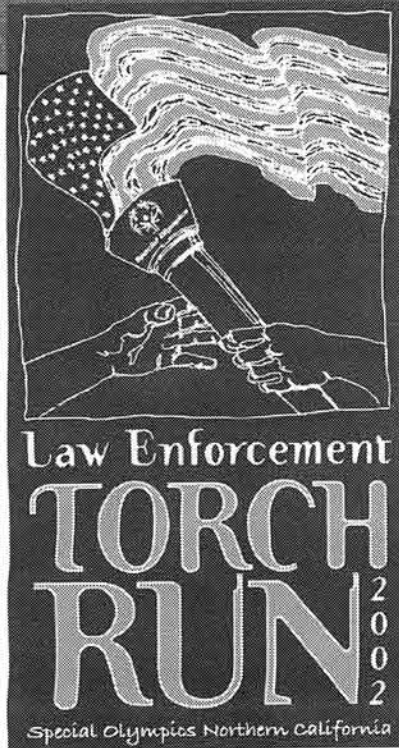
- Become a participant. Run with other members of the SFPD and allied agencies through various SF neighborhoods.
- Ask your co-workers to sponsor your participation by pledging \$1 for each mile that you run.
- Become the representative from your unit who will coordinate the sales of the nifty Special Olympics T-shirt. (All proceeds will go to the Special Olympics of Northern California)
- Buy a commemorative T-shirt for \$15 and wear it as you carry the torch on behalf of your watch, station, community group, or other organization.

Start training now. This is a fun event that serves a great cause. Organize a team from your watch or station and start team training. Run proudly as a representative of all San Francisco Police Officers.

For more information, contact Sergeant Bob Guinan, Traffic Company, at 553-1245. Look for more Law Enforcement Torch Run information in the next several issues of the *Journal*.

Visit the Special Olympics Northern California web site at [www.sonc.org](http://www.sonc.org).

Let's show our support for these special athletes. Let's carry the torch.



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Shooting Sports Update

By Rod Nakanishi, Rangemaster • sfpdrangemaster@netscape.net

# Looking for a Few Good Shooters

The shooting sports have always been synonymous with police work. Whether it was Bullseye Pistol with one hand on the gun and the other in your butt pocket with hat tilted at that salty angle, or one of the current versions of combat move and shoot courses. Small Bore and High Power Rifle were the definitive tests of accuracy. Trap and Skeet showcased the ability to engage very rapidly moving targets at all angles.

From my desk as Rangemaster, I have seen a decline in participation in

these sports. It is therefore my duty to see if the membership would again be interested in testing its metal against other police agencies or the public in general.

Let me first dispel some myths. Participants in any of the shooting programs are NOT limited to those with tactical training, nor any military slant. World-class participants in these sports are NOT always the youngest, strongest and fastest of the lot.

What participating in shooting sports WILL teach are focus, concentration, and control of the physical and mental aspects of the game. Could these attributes enhance one's ability to perform under stress or to study for a promotional? Hmmm...

If you have any interest in any of the shooting sports, please call me. I will be happy to answer whatever questions I can. I will also try to identify someone in your command who has some experience, which you can use as a resource.



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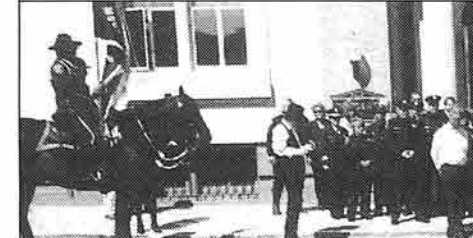
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Saturday, May 11, 2002

# Bob Chow Invitational Bullseye Match

Who is Bob Chow? A member of the 1948 Olympic Pistol Team. One of the first Asian-Americans to represent the United States in the Olympic Games. A veteran of World War II and the Korean War serving in the US Navy. A shooter for the past 84 years! An international level shooting coach and gunsmith. A long time friend of the SFPD. Ask any old-timer who walked the beat when Mr. Chow had his shop on Mission St. Stories of Mr. Chow cleaning and fixing officer's guns at no cost when such things were allowed is the usual response. He was a member of the San Francisco Police Revolver Club. And he is a true gentleman.

The Coyote Point Rifle and Pistol Club approached the Department requesting the match be held here due

to Mr. Chow's long support of the Department. Chief Fred Lau agreed. Mr. Chow and his wife Bobbie, who are 94 and 90, respectively, were very moved by the honor.

This match is a team match, not an individual match. This was at Mr. Chow's request. He felt that by doing so, and by having a system of handicapping the teams according to the shooting classification of each member, the playing field would be as even as it could be. Any team would have the ability to win.

This year, the Golden Woxx Team emerged victorious.

I would like to field an SFPD Team in the next match. The tentative date will be Saturday, May 11, 2002. All those interested, please contact me at the Range.

As Mr. Chow says, "Shooting is one of the easiest things you can do. It's like playing golf — you pick up the club and you hit the ball. Just how well you're going to hit the ball and where you hit it is how much practice you've done. You can be a good shooter, you don't have to be a physical specimen, as long as you can get up to the line, hold your arm out and see the end of your finger, that's all you need!"

SAN FRANCISCO POLICE ACTIVITIES LEAGUE

**Golf Tournament**

Peacock Gap Golf and Country Club  
333 Biscayne Drive, San Rafael  
Monday, May 13, 2002 • 1pm Shotgun Start

This tournament supports the Summer In-Service Training program of the San Francisco PAL Cadets. For more information, please call the San Francisco PAL at 415.401.4666.

Tournament Director: Officer Jeff Roth

Individual Format—Players with established handicaps will compete in low gross and low net play. Players without handicaps will compete in low gross and blind bogey play.

Limited to the first 144 paid players

Player Participation: \$150  
Includes green fees, tee prize, golf cart, lunch and dinner.

Hole Sponsorship: \$100  
Staked sign at a specific hole on the golf course to identify you or your company.

Donation of a Prize or Contribution  
call 415.401.4666 for pick-up.


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# 2002 Ironman Competition

On April 10, the 2002 Ironman/Ironwoman competition will be held, commemorating the 20th anniversary of this event. When this competition was resumed in 1998 (following a 13-year absence), it came to be known as the Jeff Barker Memorial Ironman Competition in memory of Officer Jeff Barker, one of the driving forces behind the early competitions. This year's event will honor both the original participants and their athletic legacy, and Jeff Barker, whose tireless efforts over the years in support of police athletics are still appreciated.

This is a tremendous opportunity for officers from all over the Department to get together in the spirit of competition. No one has ever been embarrassed, and some long-standing friendships have begun during the training and day of competition.

Participants may compete as either individuals (completing all five events), or as members of a team in which each team member performs a single event. Women are strongly encouraged to participate both as members of mixed teams, and as individuals against the other female competitors.

Fill out your application early and send it to Commander Greg Suhr, FOB. As always, all participants will receive a commemorative T-shirt. An awards ceremony and a luncheon at the Police Range will follow the competition.

## 2002 Ironman APPLICATION

**WHEN:** April 10, 2002 (note date change)

**WHERE:** Police Gym (Hall of Justice) at 0900 hours, competition to be completed at the San Francisco Police Pistol Range, Lake Merced and Skyline Boulevard, awards luncheon to follow competition

A person may compete in as many categories as he or she wishes.

- ☐ 1. Team Open (five persons, either sex, from the same unit)
- ☐ 2. Team Senior (five persons, either sex, 40 and over, from the same unit)
- ☐ 3. Mixed Doubles
- ☐ 4. Ironman Open (any age)
- ☐ 5. Ironman Senior (40 and over)
- ☐ 6. Ironwoman Open (any age)
- ☐ 7. Ironwoman Senior (40 and over)

**FEES:** \$10 per participant regardless of number of categories.

**PROTESTS & DECISIONS:** Decided immediately by the Event Judge, whose decision will be final.

### First Event: Bench Press—1000 Points

Ten points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. Three five seconds pauses in the lockout position will be permitted.

### Second Event: Sit-Ups—1000 points

Five points per sit-up in a three minute time period. A sit-up consists of lying supine, legs may be bent, hands must be touching behind the head. The participant then shall raise his body and touch both elbows to both knees. The participant shall then lower his body until his back touches the mat.

### Third Event: Pull-Ups—1000 Points/Women Bar Hand—1000 Points

Twenty points per pull-up to 50. A pull-up consists of a participant gripping the bar with hands facing outward at shoulder width, feet together, arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out; feet shall not touch the floor. Women: Hang from the bar, with hands facing outward; three points per second ("kipping" is allowed).

### Fourth Event: Pistol Shoot—1000 Points

From the 50 yard line, 20 shots (10 right handed and 10 left handed). Department issue handguns only (40 caliber Beretta semi-auto).

### Fifth Event: Five Mile Race—1000 Points

Lake Merced course: 27 minutes=1000 points. Subtract one point for each second over 27 minutes for men and 30 minutes for women.

### 2002 Ironman Entry Form

Name \_\_\_\_\_ State/Unit: \_\_\_\_\_

Home Phone \_\_\_\_\_ Class(es) \_\_\_\_\_

List team members and events (as well as T-shirt sizes):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



By Rene LaPrevotte  
Co. K

### 2002 Cinco De Mayo Run

Mike Favetti of the Baklava & Bullets Brigade (TAC) has put together a ride to Scottsdale, Arizona over the May 5th weekend to celebrate the Mexican revolution. (Favetti's grandmother used to ride with Pancho Villa).

Favetti's plan is to meet at the "Buttercup Pantry" on Hopyard Road (Pleasanton) at 0800 on Thursday, May 2nd, eat breakfast and ride to Palm Springs for the night. Friday May 3rd

you'll make the short hop over to Scottsdale for the weekend, then the scheduled departure is Monday morning with an overnight stop at the birthplace of Merle Haggard, beautiful Bakersfield, California. The run for home will be Tuesday May 7th.

Favetti's itinerary includes a side trip through Sedona, Arizona and if you're a golfer, Mike suggests bunjiing a putter, driver and 9-iron to your bike for a little action on the links in Arizona. (Call Favetti if you're interested in golfing).

For additional information or to confirm a spot on the ride, contact Mike Favetti at Building #606 (Tac) 671-3117. I won't be attending this event myself, as it conflicts with the AMA National Superbike races at Sears Point, so the Harley guys won't have the benefit of my sarcastic harassment when their hogs shake themselves to pieces on the freeway. It sounds like a great time, bring your current "liver donors list" for quick referral.

Ride on...

SAN FRANCISCO POLICE & FIREFIGHTERS

GUNS & HOSES

CHARITY TENNIS CHALLENGE

to benefit S.F. Firefighters' Surviving Families Fund  
and Calif. Law Enforcement's Wish Upon a Star Foundation



Hosted by San Francisco Tennis Club  
Fifth & Brannan Streets

Saturday, May 11



Tennis • Dinner • Exhibitions • Raffle • Fastest Serve Contest

Entry Fee/Donation \$100, includes tennis, food & beverages, t-shirt  
Non-Player Admission/Donation \$25, includes dinner, beverages

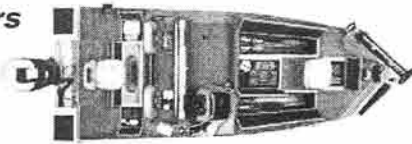
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# Police Officer of the Month

By Ray Shine,  
Editor

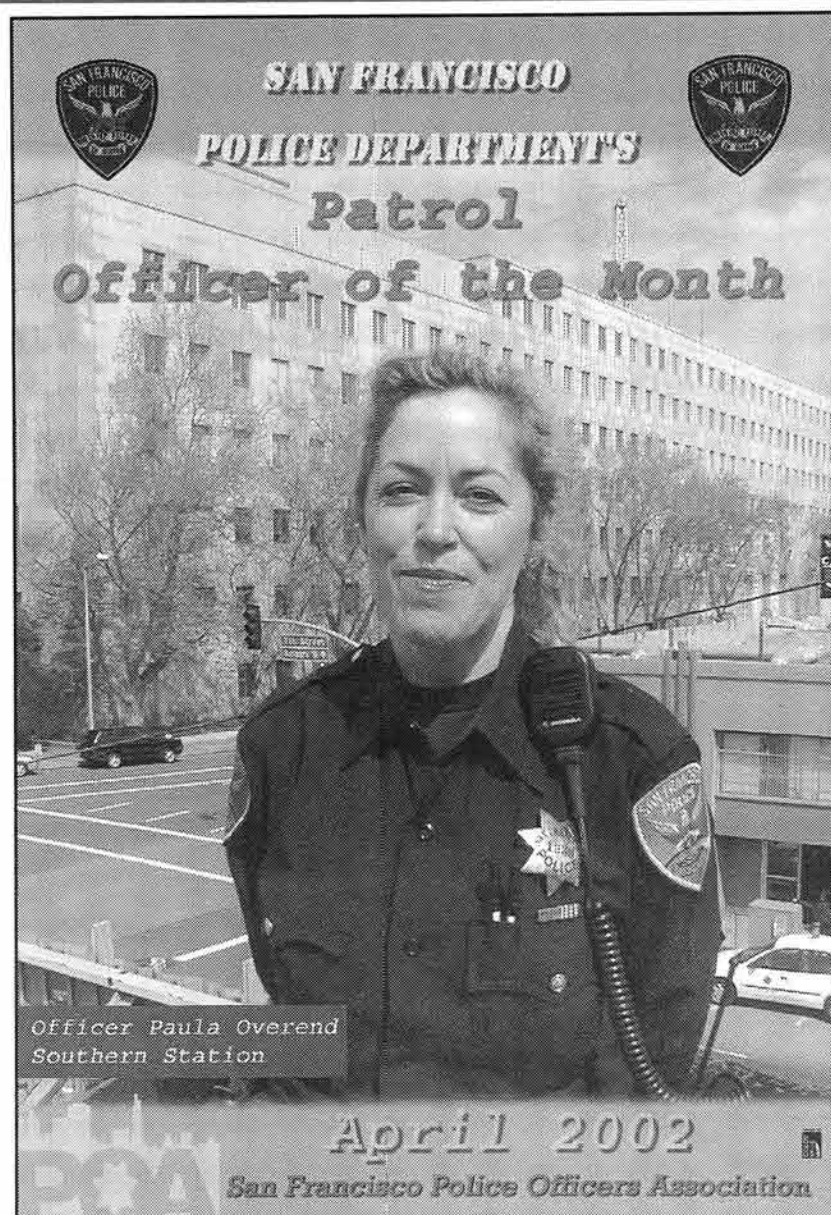
Seeking to publicly acknowledge the hard work and dedication of uniformed police officers, Deputy Chief Rick Bruce implemented the San Francisco Police Department's Patrol Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops. Commander Greg Suhr is continuing this important tribute to San Francisco's officers assigned to Field Operations.

Each month, Commander Suhr will ask a district captain to nominate one of their uniformed officers for this special recognition. The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

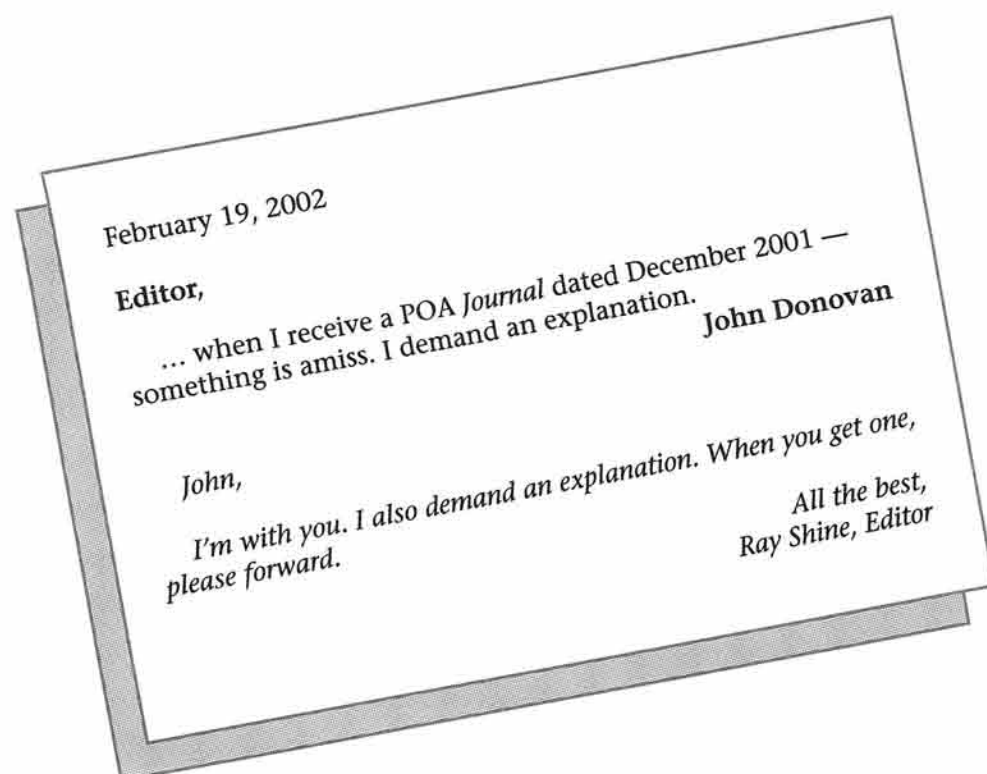
The San Francisco Police Officers' Association applauds Commander Suhr and the Administration for recognizing the uniformed patrol officers who comprise "the backbone of the Department."

The Association also congratulates Officer Paula Overend of Southern Station for being chosen as the February, 2002 Patrol Officers of the Month. As with all such honorees, the selection of the Paula serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

COLLAGE BY MAMMONE AND COHEN



## Why Does My Copy of the *Journal* Always Arrive Late?



By Ray Shine  
Editor

I often receive a frustrated Email, letter, or telephone call from a subscriber to the POA Journal who is complaining that his or her copy of the Journal arrived late—often very late.

Usually the writer is perturbed because the Journal had carried a retirement or promotional party announcement that the writer would have liked to attend, but the paper arrived in the mailbox after the date of the event.

The vexing delivery problem does not seem to involve a geography factor, either. I have received complaints from people living in the rural backroads and from apartment dwelling urbanites. I have received complaints from Idaho, Santa Rosa, Scottsdale, and San Francisco. The latter is of particular interest — area code

94121 — because that is my Zip, and I often wonder why my copy of the monthly Journal has not yet arrived.

The logistics of printing and mailing 6,200 monthly copies of POA Journal can be confusing. The deadline and printing date are based on the day on which the monthly POA Board meeting is held. Normally, the Board meets on the third Wednesday of each month. I try to have the paper go to print on the Thursday before the Board meeting. Deadline for submissions for most issues is the Monday before the printing.

If everything stays on track, the paper prints on a Thursday or first thing on Friday. The printing and labeling process does not take long, and in most cases, a wrapped pallet of POA Journals is delivered to the United States Postal Service Distribution Center on Evans Street on the first business day follow-

ing printing. After that, it's out of our hands.

Many small glitches can effect when the paper gets out. Occasionally, a Board meeting will be postponed several days or a week. Sometimes the editor becomes sick, or too busy with his day job to complete the layout in time. We use the services of the last union newspaper print shop in San Francisco, and our run on the press is scheduled around many other printings. If there are not enough press operators available, the job gets stacked behind others. Despite it all, the latest the paper has ever gone to print was eight calendar days out.

Many members have commented to me that they see the monthly issue of the Journal at their station or detail days before it arrives in their home mailbox. That is because after the paper prints each month, I take off my editor's eyeshade, and put on my paperboy's hat.

On the day of printing, I pick up about 400 copies of the paper directly from the printhouse and lug them to the department mailroom on the fourth floor of the Hall of Justice. I stuff a handful of copies into the box of each station, unit, and office. I then plop what's left on the front counter at the POA office. Most stations have copies of the latest POA Journal lying around the squad rooms within hours of the paper having printed.

That gets us back to all of our subscribers who do not have ready access to a stationhouse. What about them? Why does their issue arrive so late — or seemingly so?

Although we value our wonderful subscribers and advertisers, the truth of the matter is that they are all Second Class — mail, that is.

The USPS rules regarding Second Class mail allow a pallet of mail to sit

undelivered at the regional distribution center for up to 10 business days. Once the individual copies are distributed to the local post offices, the Service is allowed another 10 business days before delivery must be made to the address on the mail piece. In some cases, the Postal Service can legally delay the delivery of Second Class mail by as much as 24 days. Remember that February has only twenty-eight days in the entire month!

*Beginning with this issue, we will now publish the printing date and the drop date of the Journal on the publication masthead on page 2.*

So, that is the convoluted answer to a simple question. If your monthly copy arrives "late," it's not because we weren't trying to get it out on time. Beginning with this issue, we will now publish the printing date and the drop date of the Journal on the publication masthead on page 2. That should provide our readers with a less perplexing timeline should they wish to know when the paper was mailed out.

We are, after all, just amateur part-timers here at the Journal staff trying hard to put out the best paper that we can. If you have any thoughts on how we can do it any better, please drop us a line.

We reserve the right to respond within 24 business days.