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www.sfpoa.org

President's Monthly Message

Upgrade Effort Will Dominate Activities of Coming Year

By Chris Cunnie
SFPOA President

Finally, a fresh, New Year has rolled around. I am sure we are all relieved. By any measure, 2001 was a year we will never forget. This is the first issue of the *POA Journal* in this New Year, and I am looking ahead, not behind.

I am looking squarely into November

POA Mourns Death of Chief Al Nelder



Chief of Police Alfred J. Nelder

Retired Chief of Police Alfred J. Nelder passed away on New Year's Day, 2002. The 86-year old succumbed to respiratory failure. Chief Nelder was a native San Franciscan who enjoyed a long and distinguished career with the San Francisco Police Department. He retired in 1972.

Following his retirement, he was elected to the Board of Supervisors, serving two full terms before deciding against re-election. Later, he was appointed to the Police Commission, a panel that he served on for eight consecutive years.

The men and women of the San Francisco Police Officers' Association extend condolences to the family and friends of this proud civic leader and former cop — a man who could truly do it all, and a man who lead by example. He will be sorely missed.

About The Election Layout

The POA Executive Board election will be held later this month. Candidates' statements appear on pages 6 through 14 of this issue of the *POA Journal*.

The decision to print, or not to print, any given submission was made by the candidate or slate of candidates, and not by the editor or staff.

Voting will be done by mail — January 28 through February 8, 2002.

ber of 2002. In my President's Message eleven months from now, I intend to be congratulating all of you on having just won our Charter Amendment initiative for the 90 percent retirement up-grade. That campaign has begun, and it will continue to be our primary focus this year.

At the December 19th POA Board meeting, we laid out our pension upgrade game plan to a standing-room-only gathering of the general membership. Present at the meeting were John Hanley, President of Firefighters Local 790, and Eric Jaye, our campaign strategist and political consultant. Mike Hebel and Vice-President Gary Delagnes joined John and Eric in explaining to the members the nuts and bolts of our Charter Amendment and the upcoming campaign. The vote taken at that meeting by the Board of Directors launched us on a definitive and calculated path toward success this coming November.

All of us on the Board realize how difficult this effort will be. We also understand how vital the up-grade is to each member of this Association. We are determined, and we are up to the challenge. We are also quite prepared. We have set aside money to fund our half of the initiative. We will not need to assess the members for the campaign. The money is in place, we have done all of our homework, and we are under way.

We have teamed up with the firefighters because our organizations feel a symbiotic need to pursue this goal as campaign partners. As civil servants and public safety employees, we share many of the same concerns about the ability of our members to

achieve the pension rights that they deserve. We are equally determined to see this campaign through to victory.

The December Board meeting was a watershed. Following an instructive presentation by Eric Jaye, John Hanley and members of the POA Executive Board, a constructive session followed where members' questions were answered, and rumors and misconceptions were laid to rest. Then, the Board acted on the issue. Voting on a motion by George Rosko (Co. A) that was seconded by Kevin Martin (Co. B), the Board of Directors gave unanimous consent to move forward with the Charter Amendment campaign. In one sense, the New Year started immediately, then and there. The Executive Board accepted the vote as a mandate.

That is why I am so focused early on in this New Year. There is an awful lot of work to do, and November is just

around the corner. There will be a spate of lobbying, community meetings, precinct walks, media outreach, and other campaign activities interspersed into the hectic

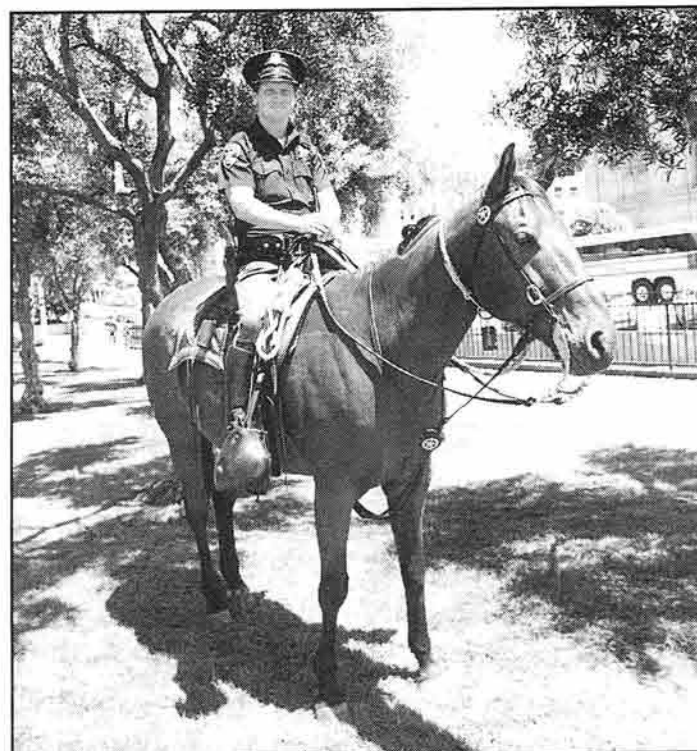
schedules of our Executive Board and station representatives. We intend to stay ahead of the curve and be on top of our game throughout the year.

I am looking forward to a very exciting year. I am energized by the overwhelming support from the Board and from the members. If we all work together, we will prevail.

Happy New Year one and all.



Eric Jaye, left, explains the upgrade strategy at the December POA Board meeting. Chris Cunnie and John Hanley, President of Firefighters Local 790, also spoke to the attending members.



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WIDOWS' AND ORPHANS' Aid Association

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Fontana at 2:05 PM in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Fontana.

ROLL CALL OF OFFICERS: President Fontana, Vice President Crosat. Trustees Kemmitt, Jeffery, Aguliar, Kurpinsky, and Reilly. Treasurer Sturken, Secretary Hurley. Also present were past presidents Garrity and. Hardeman.

MINUTES OF THE NOVEMBER MEETING. Motion by Crosat and seconded by Reilly that the minutes be approved as published. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Kurpinsky and seconded by Jeffery that the bills be paid. Motion carried.

REPORT OF TRUSTEES: Mr. Bruce Bain and Mr. Shane Hiller of the Bank of America gave a report of the state of our investments. Mr. Bain said, "the best thing about our account is the year is just about over and our account has come back from September eleventh". They are looking for the recession to end in spring 2002. Low interest rates, including attractive mortgage rates, have bolstered the housing market. Over the longer term, expect stock market returns to approach 8-9% per year. Mr. Bain asked the Trustees about the selling of 1,467 shares of El Paso Gas and 1,400 shares of Watson Pharm, and to buy 2,000 shares of EMC and 750 shares of ADP. Motion by Kemmitt, that we accept the bank's proposal. Seconded by Aguliar. Motion carried. Our asset summary remains 9% in Cash, 35 % in Stocks, and 55% in Bonds.

COMMUNICATIONS: We had several donations made in the memory of Jim Moylan. Their names were read out at the meeting. All those who gave in Jim's memory will receive thank you notes from the Secretary. The donations reached \$3,825.00. It was very

kind for all those friends of Jim to remember our Association and help us to continue to help all those active and retired members of the Department. We also received an anonymous donation of \$1,000.00.

SUSPENSIONS: Section 4 of Article III of the Constitution, (non-payment of dues for one year) Jeffery Brogan and Cynthia O'Neill. Under Section 3 of Article III of the Constitution (Non-payment of dues for 6 months) Malcolm Fong. And pursuant to Article III, Section 3 of the Bylaws. (Did not complete probationary period) David Camerlo.

We had one Death this past month. **JAMES MOYLAN.** 71 years. Jim was born in the city and grew up in the Mission. He attended Saint Ignatius High School. He served his country by enlisting in the Navy and upon returning home, he entered the Police Academy in 1954. His first assignment was Richmond Station. After three years, he was assigned to Company K, APB. In 1975, he was promoted to the Bureau of Inspectors. As the saying goes, "Once in traffic, always in traffic." Jim worked the Hit and Run detail. He retired in 1983. Jim won several awards in his career, one a 3rd grade for the arrest of a man who shot another man. He also was awarded for the arrest of a armed suspect in a tavern. Jim also won several Captain's Comps. Jim resided in Walnut Creek for over 28 years.

NEW BUSINESS: The Second reading of Officers Nominated at the November meeting. Ray Crosat for President, Al Aguilar for Vice President. Jim Sturken for Treasurer. Trustees Robert Kurpinsky and Joe Garrity. Motion by Jeffery that the nominations be closed Seconded by Reilly. Motion carried.

GOOD OF THE ASSOCIATION: Remember to keep us informed of any address changes or beneficiary changes. Just call and leave a message at 681-3660. Retired members, don't forget to pay your dues. You can still drop by the Credit Union and sign up for automatic deductions. What an easy way to handle your payment to the Widows' and Orphans', and it will save us money in printing, materials and postage.

ADJOURNMENT: President Fontana had a moment of silence for our departed members. He also remembered the members in the Armed Services serving our country. (It should be noted that President Dave Fontana is a past commander of American Legion Post 456). Due to conflicting dates in January, President Fontana set Wednesday January 10, 2002 for the next meeting at 2pm in the conference room of Ingleside Station. Meeting adjourned at 3pm.

Fraternally,
Mark Hurley, Secretary.

Police-Fire Post 456 News



By Rich Struckman

As many of you know, after 15-years of dedicated service, Greg Corrales has turned over to me the duty of scribe of Post 456. Needless to say, I have been left with some mighty large shoes to fill, but I have assured Greg I will try my best.

(which will be compounded by his new command at Co. D). He has handed the baton to me...so here I go.

Our December meeting went very well. In response to our recent membership drive, we saw some new faces as well as support from long time post members who hadn't been able to attend for a while. We were delighted to



Bob Belt, Rene LaPrevotte, Mario Gonzales, John Scully and Paul Wallace find their way to the VA lunchroom where they spread the holiday cheer in traditional SFPD fashion

I want to thank Greg for all the hard work he has done over the years. Greg Corrales has been the driving force behind American Legion Post 456 since long before I joined the police department. In my short tenure as Commander of the post, I can truly appreciate the work that he and many other post members have done over the years. Greg will still be involved in his other American Legion endeavors, but because of a loaded schedule

announce that we had received donations of \$500.00 from both the San Francisco Police Officers' Association and the San Francisco Deputy Sheriffs' Association to ensure our annual Christmas visit to the VA Hospital at Ft. Miley was a success.

On December 25th, a strong contingent of Post members gathered at Fahey's Social Club where we prepared 100 Christmas gifts for the Veterans

CONTINUED ON PAGE 22

EDITORIAL POLICY: The POA Journal is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the POA Journal's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the POA Journal are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at
(415) 731-4765,

or write to us at
P.O. Box 22046,
SF 94122.



The Veteran POA has 982 members. Stay in touch!

AROUND THE DEPARTMENT



By Al Casciato

...Congratulations:

Severo Flores, Airport Bureau has passed the State Bar Exam. His family and freinds are very proud that his hard work and effort has paid off. We wish Severo the best and know that he will some day be a great "Bar-rister"...

...Grandmas:

Margie Noli (Special Operations Executive Secretary) is now a grandmother, and a very proud one at that. Daughter **Sophia** and husband **Francisco Gomez** welcomed daughter **Ana Jeannette Gomez**, 8 lbs. 11 oz., 20 1/4 inches born December 13, 2001. Margie had the best Christmas present she could ask for.

Yvonne Huey (POA Secretary) proudly welcomed her second grandchild on December 23, 2001 at 2105 hours. **Derran Dee Diep**, 6 lbs., 9 1/2 oz, 19 1/2 inches is the first child of Yvonne's second daughter **Jenni** and her husband **Tin Diep**. All are doing very well and we wish them all the best...

...Voice from the Past:

Retiree **Stan Hammell** sends greetings from Tucson Arizona where he keeps busy as a structural engineer putting up small bridges on private ranches. He regularly reads our paper and wanted to let us know that **Bob Gordon**, former head of the International Union of Police Associations (IUPA) is his new neighbor. Bob sends greetings to all "old timers"...

...Pro Bowl:

Don't look around for **Terri Brady**, Exam Unit, or any member of the Brady Clan the weekend of this year's Pro Bowl. **Tom Brady**, Quarterback of the New England Patriots is a member of the clan and all will be in Hawaii cheering him on. Aloha...

...Birth:

Congratulations to **Ellina Teper**, Airport Bureau, and **Dean Bacciocco**, Tactical, on the birth of their first child. **Athena Bacciocco**, 7 lbs. 6 oz. 21 1/2 inches was born October 1, 2001. Proud Mama and Papa report that all is well and everyone is doing fine. Congratulations, we wish you all the best...

...Top Secret:

What are Police Athletic Club President, **Mark Hurley**, and San Francisco businessman **Bob Lurie** doing surveying the Hunters Point Shipyard? Could new things be in store for the Athletic Club? Will Mark tell? What is going on? Will there be a run on memberships?...

...Wedding Bells:

Captain **John Newlin**, Personnel, has popped the question to the lovely **Lucy Ramirez** of the Don Ramons Restaurant family. Retired Captain **Mike Kemmitt**, who witnessed Lucy accepting, announced the Christmas engagement. We wish the happy couple all the best. P.S., John is now referred to as Don Juan around the restuarant and will soon have kitchen chores...

...Lost Note:

Bob Rasmussen, retired, wrote recently that he had moved back to the Bay Area. Unfortunately I've replaced the information. He did want all to know his contact information and I hope that he reads this and resends info...

...Help Wanted:

Chronicle columnist, **Phil Matier**, is looking for a field producer who will make sure that scheduled guests show up for his weekly TV morning show on KRON. Early morning hours a must. Experience dealing with large egos desirable, though on the job training possible. Call or e-mail Phil at KRON if interested...

Not Fair:

Which Sgt. recently bet one of his patrol officers that he could find him anywhere, anyplace on New Years Eve? The Sgt. won the bet leaving the patrol officer bewildered. You judge whether this bet was carried out fairly or not. The Sgt. borrowed the GPS (Global Positioning Satellite) device from another Sgt's. boat and secreted it in the officer's patrol vehicle. Solo Lt. **Don Carlson** listened to this tale., Pondered for a moment, and then said, "Now that's critical thinking."...

...Airport Notes:

Sgt. **Paul Maniscalco**, Airport Bureau, still can't get over how luxurious all the offices and equipment are at his new assignment. Coming from Southern Station, Paul is impressed with everything and says, "we even have parking"...Inspector **Rich Dalton**, Airport Bureau, won a Jeff Kent autographed ball at the Airport's Annual Christmas party while Sgt. **Dick Wallett** won a Livan Hernandez ball. Congrats...

...Police Work:

Definition of pollice work. A front row on society. How true. We do see it all.

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510-7th St., S.E., CA 94103

Police Beat

Perfect Play

By Mike Yalon
Traffic Company

Sometimes police work tends to resemble a football game — with the need for defensive and offensive "players" to be perfectly placed in order for a plan to end with a positive result. Nowhere is this better illustrated than in an arrest case when the suspect(s) are trying to cross their goal line of escape, while we are attempting to sack them behind the line of scrimmage. The combined efforts of three members of "the blue team" on December 18th illustrate some quality "blocking and tackling" of this very sort.

Ingleside Station Officers **Seth Riskin** and **Chris Creed** were driving near the border of our adjacent Taraval District when they observed a stolen red Saturn vehicle approaching on Holloway Street. They made a U-turn to follow, and the 15-year-old driver started to flee. He was soon slowed by congested streets and a long line of cars stopped at an Ocean Avenue red light...so he tried to cheat and pass in the on-coming lane. Block number one occurred when a Daly City resident stopped his car in front of the fleeing thief in response to the officers' red light. The young suspect couldn't get around and so chose to bail out and ride Shank's Mare instead.

Off he went, east on Ocean and

gaining slightly on the defenders... until "linebacker" and new Ocean Avenue beat officer **Jim Wilson** came from "out of nowhere." Jim had been walking his beat when he saw the chase coming toward him. He "got the angle" and quickly cut off the runner — perfect block number two! Stymied, the suspect turned back to run west — only to see the two Ingleside cops closing from that direction. Left with just a lateral move, the thief was soon "tackled" by all three defenders. Oh, and inside the stolen car, officers discovered a whole set of "master keys" fitting many of the makes and models responsible for the rise in stolen auto statistics this year.

Score one for the blue team — good game and good play!

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San Francisco Fellowship of Christian Peace Officers

Divorce

By Daniel Hampton

My heart goes out to you if you're contemplating a divorce. In our society, commitment, a legal contract, or an obligation really has no force or meaning. Currently, the statistics prove that 1 out of 2 marriages end in a divorce. This statistic is for those who are irreligious or religious. Worse yet, divorce is supposedly a higher probability for police officers. It seems we have strikes against us before we make our vows before God's altar. I literally have a heartache when I hear that a couple is going through a separation, which may lead to a divorce. First of all both went before God's altar promising to remain "one" for better or worse, for richer or poorer, in sickness and in health, till death do us part. They promised these things in front of many witnesses who were family members and friends. Divorce is the tearing apart of two individuals who have become one under God.

Marriage was once regarded a legal contract, and once had the full force of the law behind it. Today's society has thrown down the legal force behind marriage and has made it easy to splinter families, resulting in havoc for our society. There are many consequences resulting from a divorce. When we break the marriage contract we are setting up the values that our

children will follow, because children learn by example. What a terrible legacy to hand over to our children. We're telling them divorce is the way to work out our problems. The deal of our marriage vow, to be committed to working out the problems for "better or worse", has no impact, no value, no meaning — we're into throw away marriages. With this trend comes throw away children and meaningless relationships.

Our society is on the brink of disaster with escalating and unfathomable statistics of juvenile crime and domestic violence. The majority linked to broken homes resulting in neglected children, abandoned children, abused children, desperate children who are emotionally bankrupt because of a missing parent or parents. And many of these children face poverty because the parent who skipped out doesn't pay child support. These children will experience denial, guilt, anger and rage over a parent's divorce. Their self worth will plummet because inevitably they feel somehow the divorce was their fault. They have become the reason for the divorce. These pent up feelings of worthlessness can erupt into rebellious and violent acts by these children, such as: substance abuse, malicious mischief, truancy, shoplifting, sexual permissiveness, gang membership, burglaries, violent robberies, murder and suicide.

God save our children, save our families, save our marriages, save our country! If this article can in any way give you a second thought about separation or a divorce, and can soften your stone-like heart, then I have the following recommendation. Both husband and wife should attend a Sun-

day Bible class designed for married couples. At Church of the Highlands in San Bruno we have such a class held every Sunday at 10:00 A.M. The class is run by Pastor Ralph Huddleston. There are about 20 couples in his class. Ralph emphasizes maintaining a strong marriage and family. His class has blessed and saved many marriages. I'm not suggesting you join our church. If your church doesn't offer classes for married couples attend a church that has a similar class such as Ralph's, then go to your own church for worship.

Many of you are the innocent party that went through a divorce and kept custody of the children. Please, find a church that offers divorce recovery workshops and Bible classes for your children and yourself. God has espoused you to Himself because you trust in His Son Jesus Christ When you and your children attend a Christian Church its members will love your children and you, and accept all of you into the family of God. They will help you and your children face the challenges in life and will not abandon you.

Heavenly Father, I pray that you soften the hearts of those contemplating a separation or a divorce. Help us realize that you never forsake or abandon us, but it is always us leaving You and our families for the things of this world. So Father, help us turn around and choose us to accept Your Son Jesus Christ as Lord Over our lives. Give us Your Holy Spirit to empower us to follow Christ's teachings. Amen.

We had a great luncheon for Rene LaPrevotte. There were about 50 in attendance. We honored Rene with a certificate of appreciation for his involvement with *Wish Upon A Star*. We also handed him a check, funds that come from our luncheons. I also want to thank the many who wrote additional checks and sent them on to *Wish Upon A Star*. Thanks Rene, for inspiring us to help those in need. This is what Our Lord Jesus Christ wants us to do.

We will be relocating our luncheons to the 6th floor Auditorium of the Thomas Cahill Hall of Justice. Pastor Ralph Huddleston will be our next guest speaker in February. Please watch for his flyer.

Rene LaPrevotte's Address to the Fellowship of Christian Peace Officers' Luncheon

When I first learned that I was going to be a guest speaker before the "Fellowship of Christian Peace Officers," I was a bit perplexed. Perplexed that a hedonistic sinner such as myself would be honored to be in the presence of such devout ladies and gentlemen. It then occurred to me that on this very site a new \$6.5 million dollar headquarters for the POA is slated to begin construction after the first of the year. It then became obvious that Chris Cunnie intends to save the demolition costs of leveling this old building...by having God himself strike this building to rubble because of such an obvious blasphemy!

Seriously, I'd like to take this opportunity to thank Danny Hampton for inviting me to address your luncheon today. It is with great honor, and no small amount of trepidation, that I stand before you.

Given the roster of speakers who have addressed this luncheon in the past, I am humbled indeed, that you would consider my message of sufficient import that I would be permitted to promote **California Law Enforcement's Wish Upon A Star Foundation** to you this afternoon.

With all of the "Osama bin Ladens" of the world deserving the most severe of God's wrath, it is incomprehensible to me that the most helpless of our human race, *our children*, are sometimes chosen to suffer pain and fear that no innocent should have to endure.

Devotees like yourselves know better than I that God works in mysterious ways, and rather than despair at the sight of a baby with cancer or leukemia, I have tried to focus my attention instead on trying to bring some small bit of joy, however transitory, or temporary, into the lives of children who have been called upon to bear this painful cross.

It is with great pride that I have been lucky enough to be the Bay Area representative of **California Law Enforcement's Wish Upon A Star Foundation**. To see our brother and sister officers from all over the Bay Area involve themselves in the **Buzz the Fuzz** program. To observe first-hand the commitment and hard work that cops from all over this region invest

in fund raisers, to grant what are typically the last wishes of terminally ill children fills me with an intense sense of pride. Pride at being considered a peer of these selfless men and women who so readily give of themselves for the benefit of a stranger's child.

In the fifteen years that I have been involved with *Wish Upon A Star*, I have *never*, not once, been turned away by a San Francisco Police Officer when I asked for help in delivering a child's wish. Our officers' commitment to this cuts through age or race or work ethic or *lack of work ethic*. Slugs and supercops alike have given equally to the children of our community. I've had the paycheck given a heroic officer by the Police Commission for a medal of valor, signed-over to *Wish Upon A Star*. I've found money from a notorious cheapskate cop who wouldn't otherwise give others a second thought, stashed in my in-box. No, I'm not talking about Alex Fagan.

It's been proven over and over again that there is a tremendous therapeutic value to a critically ill child in the granting of a wish. The medical staff at UCSF's Pediatric Intensive Care Unit has told me that they see amazing improvement, if only temporary, in the condition of a terminal child when they are lavished with a wish-gift they had no expectation of receiving.

Many of these "wishes" would have gone unanswered due to the financial destitution of the victim's families because of the weight of staggering medical bills. Many times the gift benefits the emotional well being of the families as well as the sick child. I've seen, on more than one occasion, the tears of joy and relief in the faces of mothers as their child regales in their new gift or Disneyland trip.

None of this would happen without your donations of time and money. It is the Law Enforcement Community of California that makes this work. Your participation is the imperative that brings joy to these children and their suffering families.

In closing, I'd like to address any questions you might have about *Wish Upon A Star*, and once again thank you for the invitation to be here today. May God bless each of you, and may he also continue to bless this great country.

Fellowship Of Christian Peace Officers

Theme: "Law Enforcement and Stress Management"
Special Luncheon: Wednesday, February 20, 2002
Time: 1200 hours
New Location: 6th Floor Auditorium,
 850 Bryant St.,
 Thomas J. Cahill Hall of Justice
Guest Speaker: Ralph W. Huddleston, Pastor and Chaplain

Ralph Huddleston was born and raised in San Francisco. He attended Mission Dolores, Sacred Heart and Balboa High School. Pastor Ralph served in the U.S. Navy (1962 to 1966) aboard the aircraft carrier U.S.S. Midway which included one tour of duty in Vietnam. Returning home, he began a career in the transportation industry which lasted from 1966 to 1986. During this time he met and married Marlene, his wife of 34 years. They have one daughter, Rochelle, a son-in-law Dave, and two grandsons, Grayson and Gabriel. He enrolled in the seminary at St. James College 1983 to 1986. He was ordained to full-time ministry at Church of the Highlands in San Bruno where he has ministered for the past 15 years. Ralph heads the Marriage Ministries and handles PreMarriage and Marriage counseling. He teaches a Sunday School class for Young Married Couples. Ralph became a Chaplain to the California Highway Patrol in 1998 and in 2001 he became Chaplain to the San Francisco Sheriffs Department. Ralph has a burden for those in law enforcement. Please attend and support Ralph!

Reservations

Cost: The cost for the luncheon is only \$11.00 (eleven) per person. You must pay in advance for this luncheon (Not Tax Deductible).

If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Brother-in-Law (a private vendor) will serve Bar-B-Que Ribs, Beef, and Chicken.

PLEASE REMIT WITH \$11.00 (ELEVEN) DOLLARS. NO REFUNDS.

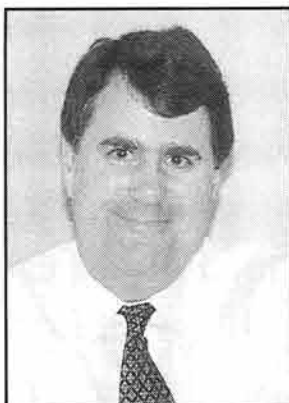
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SECRETARY'S REPORT

By Tom Shawyer, POA Secretary
POA Board of Directors' Meeting
POA Building, November 28, 2001
1300: Meeting Convened
Pledge of Allegiance
Roll Call and Attendance



Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice-Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary	Tom Shawyer		
Editor	Ray Shine		
Co. A	Judith Riggie George Rosko		
Co. B	Kevin Martin Ed Santos		
Co. C	Greg Lynch		
Co. D	Tony Montoya John Zachos	Joe Buono	
Co. E	Steve Murphy Dave Householder		
Co. F	Pierre Martinez Mike Siebert		
Co. G	Dean Sorgie Mike Dempsey		
Co. H	Jennifer Marino	Val Kirwan	
Co. I	John Scully Joe Finigan		
Co. J	Jesus Pena Theresa San Giacomo		
Co. K	Doug Foss Ben McAlister		
Tac	Mike Favetti Mark Madsen		
Narcotics	Brian Olcomendy Lynne Atkinson		
Invest.	Jim Balovich Dan Leydon		
HQ	Dennis Callaghan Neville Gittens		
SFO	Bob Belt Mike Chandra		
Retired	Gale Wright		

Motions

Motion: That the POA go forward with a "3% at 55" Charter Amendment that would raise the retirement cap to a maximum of 90%, and increase the service retirement benefit to a maximum of 3%.

Move: G. Rosko (Co. A)

Second: K. Martin (Co. B)

Roll Call Vote: Yes: 29; No: 0. Motion carried unanimously.

Motion: Should the Board of Directors close nominations to the Executive Board?

Move: D. Callaghan (Hdqtrs.)

Second: M. Favetti (TAC)

Motion unanimously passed by voice vote.

Motion: To approve the proposed 2002 POA Budget.

Move: D. Callaghan (Hdqtrs.)

Second: G. Rosko (Co. A)

Motion unanimously passed by voice vote.

Nominations for Executive Board

Matt Gardner, Chair of Election Committee, solicited nominations

Nominations for President

Chris Cunnie nominated by George Rosko (Co. A), seconded by Dennis Callaghan (Hdqtrs.)

Steve Balma nominated by Valerie Matthews, seconded by Marion Jackson

Nominations for Vice-President

Gary Delagnes nominated by B. Olcomendy (Narc), seconded by Kevin Martin (Co. B)

Valerie Matthews nominated by Steve Balma, seconded by Julian Hill

Nominations for Secretary

Tom Shawyer nominated by Steve Murphy (Co. E), seconded by Dean Sorgie (Co. G)

Greg Lynch nominated by Tom Walsh, seconded by Tim Flaherty

Nominations for Treasurer

Jack Minkel nominated by Doug Foss (Co. K), seconded by Kevin Martin (Co. B)

Jack Minkel will run unopposed.

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A.J. Hodler, SOD/RAT

Day Watch — 671-3150

Debbie Adams, Ingleside Station

Day Watch — 404-4000

Carl Bryant, Southern Station

Day Watch — 553-1373

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6.00%	6.25%	5/1

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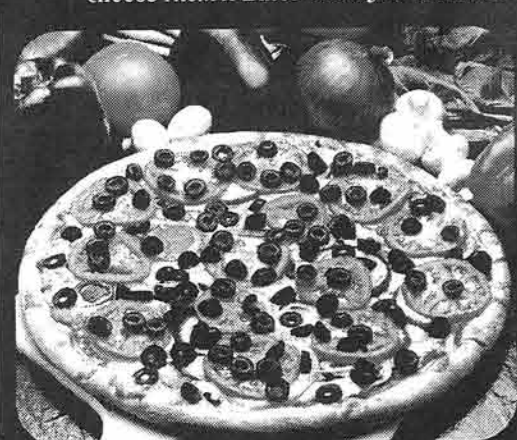
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3 Toppings	12.40	14.80	18.05	20.50
4 Toppings	13.55	16.15	19.60	22.25
5 Toppings	14.70	17.50	21.15	24.00
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• Pastrami*	• Pineapple	• Fresh Garlic
• Shrimp*	• Ricotta Cheese	• Sliced Tomatoes
• Ground Beef	• Jalapeños	• Fresh Spinach
• Ham	• Pesto*	• Green Olives*
• Canadian Bacon	• Zucchini	• Black Olives
• American Bacon*	• Broccoli	• Anchovies
• Linguica	• Mushrooms	• Roasted Red Peppers*
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• Marinated Chicken*	• Sun Dried Tomato Sauce*	• Guadalupe Sauce

CHOOSE FROM A LARGE VARIETY OF TOPPINGS



POA ELECTION NEWS

Candidate For President

Vote by Mail – January 28 through February 8, 2002

Sergeant Steve Balma for POA President

Since I announced my candidacy for POA president, I have received overwhelming support from many officers who, like me, feel that it is time for a change. My decision to run for president of our association was based on some very important principles that I felt were not being addressed by our current POA leadership.

Inclusion

Throughout my twenty year career I have been an active member of the SFPOA. Besides being a former member of the Board of Directors, Committee Chair, and Committee Member, I have participated and volunteered in many POA functions, events, and activities. My involvement with the POA has given me greater insight as to how our Association operates and the immense power that we, as members, give to the leadership of our Association. The power that we entrust to our leadership is conditional, however. With this power comes the expectation of responsibility, accountability, integrity, and the basic principle that the leadership shall serve at the direction of its members (not the other way around), and not just at the direction of some of its members, but all of its members. When that basic principle gets ignored, it is time to change the leadership, and that time is now.

Very important decisions have been made by our executive board without any input from our membership. Their



recent decision to pursue the "3% at 55" pension upgrade is a perfect example. I attended the recent POA Board of Directors meeting when they announced "their" plan. It was obvious from the beginning of the meeting that "their" decision was already made. Any decision that is going to affect the retirement benefits of our members and cost our association \$250,000 (the estimated amount they will be spending on the campaign) should be made by all of our members, not four individuals and a Board of Directors that is often not given all of the facts necessary to make an informed decision.

Another example is "their" new

POA building. Did you know that the new building is going to cost 6 1/2 million dollars? How is it going to be financed? Each of us should be included

in a decision that is going to affect our future dues, affect the amount of money that will be available for any future ballot initiatives, and most importantly, affect the amount of money available to represent an officer with legal issues? After all, isn't that why most of us belong to our association? Do we really need a new building, or does somebody just want a new office?

If elected, I will do everything in my power to ensure that the entire membership is informed, and included, prior to any important decision that is made involving large expenditures, working conditions, or benefits.

Benefits
The recent letter that we received at our homes from our current vice president boasts about huge gains that he personally negotiated during the ten years that he has been in office. What he failed to mention is that we are still being paid less than, and still have medical coverage and a retirement package inferior to, cities like Oakland and San Jose (even though we live in a city with one of the highest cost of living in the nation). It seems to me that ten years (the last five with our current POA president) has been enough time to correct the obvious inequity we continue to have in pay and benefits. Our current vice president also failed to mention that even though we continue to play "catch up" with other cities, he actually negotiated away working conditions that cost officers hundreds of dollars each year (anyone notice the seven hour shift change during New Year's Eve?). Maybe we should hire a professional negotiator who is not influenced by political pressure or by a fellow executive board member who (I've heard) holds a paid appointed position by the governor.

Opportunity
Anybody who attended one of the recent "efficiency meetings" hosted by Deputy Chief Rick Bruce and Commander Greg Suhr is well aware of the demoralization and frustration felt by the rank and file regarding the lack of career opportunities that exist in our Department. The universal complaints regarding the failure of P-1 (i.e. the inability to transfer to a specialized unit before you retire), and the inequity of the "test only" promotional

only been words. It's time for the words to become reality. The current POA leadership brags about their record of rank order promotions, but like many things that are happening to the rank and file, they are out of touch with what the membership really wants.

If elected, I will do everything in my power to ensure that the entire membership is informed, and included, prior to any important decision that is made involving large expenditures, working conditions, or benefits. I will encourage debate and allow any member who has a question to ask it. I promise that I will not treat a member who disagrees with me as the enemy. I respect the right of an individual to have an opinion that is different from mine. I will work hard to make every member of our department feel appreciated, feel respected, and feel represented.

I will be dedicated to obtaining the best wage and benefit package in the State. We should be setting the standard, not content with being in a perpetual state of "catch up."

I will be dedicated to improving the promotional opportunities, and transfer opportunities, for all of our members. Officers should be judged on merit, experience and performance, not just a test score. Officers should also be given a chance to work in a specialized unit before they retire.

Let your voice be silent no longer. It's time for a change. Vote for Steve Balma (President) and Valerie Matthews (Vice President) when you get your ballot.

Steve Balma has declared that he is on a slate with the following other candidate:

Valerie Matthews
Candidate for
Vice President

See pages 13 and 14 for slate cards



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POA ELECTION NEWS

Candidate For President

Vote by Mail – January 28 through February 8, 2002

Re-Elect Chris Cunnie SFPOA President

I seek your vote for another term as POA President.

It has been an honor, a privilege and a challenge to serve as President of this Association for the past five years. We have made incredible strides as an organization — we upgraded our Tier 2 retirement system, we secured the best wages and benefits package in the history of the Association and we returned the Association to financial solvency.

The challenge continues

We are proceeding at full bore on the 90 percent retirement Charter Amendment for this November's ballot. We have set the course for this campaign, and we are off and running. There is much work to be done to achieve this benefit, but we are resolute and determined to prevail.

We also have one more contract to negotiate with Mayor Willie Brown before he leaves office. We will be back at the bargaining table next January to pick up where we left off in July. With Vice-President Gary Delagnes leading our negotiations once again, we plan to continue on the path to improved wages and benefits for you and your families.

Endorsement:

Cunnie, Delagnes, Shawyer, Minkel

By Joseph A. Juarez, #384
Tenderloin Station

I am writing to express my thoughts on Sgt. Balma's "I Have a Vision" article in December's edition of the *POA Journal*. I respect Sgt. Balma and his service to the SFPD. However, I was offended at the message that he conveyed that the current Executive Board does not represent all of the POA members. His article adds up to be nothing more than a cheap take off of the late Dr. Martin Luther King's memorable "I Have a Dream" speech that is arguably the greatest speech ever written.

I am absolutely convinced that the current Executive Board does represent me. As a result, my wife and children enjoy a quality of life that I never dreamed possible. This is due in large part to the contracts that the current board has negotiated on our behalf. And the last time that I checked, ALL of our members, regardless of race, creed or color, enjoy the benefits of the contracts, including those who are not members of the POA.

I do not understand how Sgt. Balma misconstrues this as being exclusive and not representative of all of its



The last five years have been an incredible time for this Association. All of the goals we accomplished could not have been met without teamwork. I have been fortunate as President to have a talented, dedicated and experienced team to serve with me on the Executive Board. Gary Delagnes, Tom Shawyer and Jack Minkel work tirelessly toward one goal — to protect

members. I have been involved in two incidents in my 6 1/2 years in the SFPD where a suspect was either killed or wounded by gunfire. There is no way to describe the feelings that pulse through one's body at a moment like that.

In both incidents, a member of my Executive Board was instantly there along with POA reps and a POA attorney to lend assistance to my family and me as needed. Not one time did a member representing the leadership of any other organization affiliated with the SFPD show up and ask what they could do for me or my family. Nor was there any other leadership there representing these organizations that was there to comfort my wife after she saw the windshield of our patrol vehicle on the news with a suspect's bullet hole above my tag book.

The current POA Executive Board was there for me and has gone beyond words to show why I should support them. I am also convinced that they will continue to negotiate on my behalf in the upcoming November election and beyond. As a result, I will stand by them, just as they have stood by me.

I have been fortunate as President to have a talented, dedicated and experienced team to serve with me on the Executive Board. Gary Delagnes, Tom Shawyer and Jack Minkel work tirelessly toward one goal — to protect and improve the rights and benefits of each and every San Francisco police officer.

and improve the rights and benefits of each and every San Francisco police officer.

Before becoming POA President in 1996, I spent 17 years working a radio car. I know what the working men and women of our Department face every day. I have been honored to represent

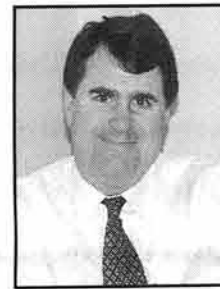
all of you, and I would be honored if you gave me the opportunity to continue the good fight.

VOTE THE CUNNIE – DELAGNES – SHAWYER-MINKEL SLATE

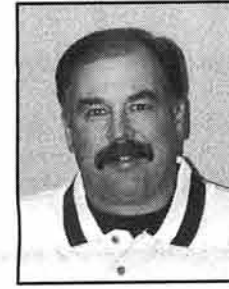
Chris Cunnie has declared that he is on a slate with the following other candidates:



Gary Delagnes
Candidate for
Vice-President



Tom Shawyer
Candidate for
Secretary



Jack Minkel
Candidate for
Treasurer

See pages 13 and 14 for slate cards

POA Elections 2002

The below listed SFPD officers, who are not only active members in the Police Officers' Association but also active members in the San Francisco Bay Area Law Enforcement Emerald Society, fully support the re-election ticket of Chris Cunnie for POA President, Gary Delagnes for POA Vice-President, Thomas Shawyer for POA Secretary, and Jack Minkel for POA Treasurer.

Martin Halloran
John Hallisy
Henry Garcia
Brian Olcomendy
Mike Baglin
Val Kirwan
Robert McMillan
Brian Philpott
John Keane
Patrick Burke
Michael Moran
Joseph P. McFadden
Steven P. Murphy
Marty Kilgariff
Owen J. Sweeney
Alex E. Fagan
Scott Kiesel
Nicholas Rainsford
Michael P. Connolly
Marty Lalor

Dominic Panina
Jason T. Lynch
John F. Burke
Steven A. Caniglia
Lawrence McDevitt
Dante Giovannelli
Michael Niland
Scott Heidorn
Dan McDonnell
Sean McEllistrom
Kevin Rector
Todd Brothers
M. Gavin McEachern
Javier Munoz
Peter McLaughlin
Steven Zukor
Wallace Gin
Jim Kelly
Dermot Dorgan
William Siebert
John Conefrey
Michael Madrieres
Frank Machado
John Anton
Geri Kavanagh
Mike Glickman
Annemarie Bretz
William Clinton
Nicholas Shihadeh
Brett Kaczmarczyk

**Chris Cunnie
is Endorsed by the
Asian Peace Officers' Association
(APOA)
and the
Latino Peace Officers' Association
(LPOA)**

POA ELECTION NEWS

Candidate For Vice-President

Vote by Mail – January 28 through February 8, 2002

Re-Elect Gary Delagnes SFPOA Vice-President

My name is Gary Delagnes. I have been a member of the San Francisco Police Department for almost 24 years. I have been the vice-president of your Association for the past 12. I spent the first 12 years of my career in patrol, most of that time at Central station, with shorter stints at Mission, the Tactical Division, and the Patrol Bureau Task Force.

I was promoted to the rank of Inspector in 1991. Since that time, I have served in the Hit and Run Detail, Sex Crimes, Fraud, Vice, and for the past eight years I have been lucky enough to be assigned to the Narcotics Division.

I am a native San Franciscan, and I graduated from St. Ignatius High School. I then entered the University of San Francisco, where I graduated with a degree in Human Relations.

I became interested in POA politics in 1988, and I have been active ever since. In November of 1990, we passed a "Charter Amendment" which provided us the valuable tool of "interest arbitration." Since that time, we have enjoyed the most prosperous decade in our history. I have been instrumental in negotiating our past three contracts that have resulted in a cumulative wage increase of 68%, by far the largest in our history. I was also co-chair of a Charter Amendment in 1998, which increased our Tier-2 pension benefits for the first time.

Over the past decade, we have seen the advent of many other new benefits as well! Paid health benefits for our family members, POST certificate pay, SP buy-back programs, bilingual pay, increased or new premiums for our specialized units and a PT program which allows our officers to accumulate an additional 40 hours of compensation time per year.

None of these things existed prior to 1991.

We also fought for a fair and equitable "4-10" plan, and when it was

Endorsement:

Re-Elect Cunnie, Delagnes, Shawyer and Minkel

By Paul Chignell and Reno Rapagnani

The membership of the San Francisco Police Officers' Association will soon be voting to select an Executive Board to lead the organization into the future.

We respectfully ask the membership to stay the course and re-elect Chris Cunnie as President, Gary Delagnes as Vice-President, Tom Shawyer as Secretary, and Jack Minkel as Treasurer.

We have together served as police officers fifty-eight (58) years and, more importantly, led the POA in the 1970s and 1980s as members ourselves as Executive Board members (President, Vice-President and Treasurer) as well as serving on the Board of Directors for many years.

We know the necessity of having experienced and mature leadership at the helm of one of the strongest and most important labor organizations in San Francisco. There is no doubt in our minds that Chris, Gary, Tom and Jack have demonstrated by their leadership and effectiveness that they have earned the continued support of the membership.

Why would we support these in-



threatened in the mid-90's we took our case to the Police Commission and prevailed!

Under our leadership, also in the mid-90's, the merger with the Airport became a reality, not only giving our members another option in their careers but also creating many more promotional positions that otherwise would not have existed!

We are currently in the process of introducing another Charter Amendment that will again increase your pension benefits in November of 2002. We have spent much time and effort cultivating the political and community coalitions to have the support necessary to prevail.

I have represented more than 200 police officers at OCC, Management Control, and DABOR. I have had the honor of serving with people of unquestioned integrity. I came in with Mike Keys, Steve Johnson, and Al Trigueiro, and we were able to effect tremendous, positive change in our Association. We have developed an effective relationship with our current chief, Fred Lau, which has resulted in constant positive dialogue.

I have also come to appreciate those who came before us. Bob Barry, Paul Chignell, Ron Parenti, Reno Rapagnani and Dan Linehan, who served this association with dignity

cumbents to lead our organization? Why would we entrust the future of the officers who we work with day in and day out to these leaders?

We do so because they have delivered for the membership. They have negotiated excellent contracts that, quite frankly, have been the best in the history of the Association, in terms of salary, benefits, and protections for us and our families.

We do so because they have a real vision for the future. They have kept the goal of an enhanced retirement system for all of our members as a top priority. They have not lost sight of this goal despite setbacks both legal and political. They are poised to place a measure on the November 2002 ballot to achieve a magnificent retirement enhancement. They have moved methodically to this goal, keeping the membership informed and bringing the best talent in the City on board to build a coalition for success.

We do so because Chris, Gary, Tom and Jack have forged relationships with the Governor, the Mayor, the Board of Supervisors, City Attorney, Firefighters Union, the house of Labor, the Chamber of Commerce, and a

and pride, and should be recognized for their accomplishments. Jerry Crowley, Jerry D'arcy and the many others who were at the forefront of this Association and paved the road to our current strength and power should never be forgotten.

I have never regretted becoming a cop. It's been a great job and has enabled me to make the best friends I will ever have, and the Association has become my passion.

Chris Cunnie has taken us to new heights. Jack Minkel has turned around a financial crisis and put us in the position of constructing a long overdue new building at our current sight at 510-7th St.

Tom Shawyer, who is without a doubt one of the brightest cops I have known, has worked tirelessly to obtain more than 80% rank order appointments in an otherwise flawed promotional system.

Our opponents propose a promotional system that does not include rank-order appointments.

Until someone shows me a system that is fair and protects ALL of our members, I will never agree to a test that does not include rank order appointments!

Our opponents talk of mandatory rotation, and the elimination of the

current "P-1" process.

We are currently meeting with the department to refine the P-1 process, but I will not be part of any plan that does not honor the seniority rights of our members currently on those P-1 lists!

Lastly, and most disappointing, our opponents have attempted to play the "race card."

I find this personally offensive! Hundreds of officers have called me for help, and I have yet to ask them their color or sexual preference. Ask any cop who knows me, and he or she will tell you that I only see "Blue" when I look at a cop. I will feel that way until the day I turn in my badge.

Our opponents do not have the knowledge, experience or vision to run this Association. We have worked very hard to gain your trust, and we have earned it through our many accomplishments. This Association has worked very hard to establish a legacy of fairness and equal treatment for all of our members. I am proud to say that we have played a large role in that legacy. I appreciate your continued support, and as long as I am your vice-president I will continue to fight everyday to give you all the quality of life you deserve!

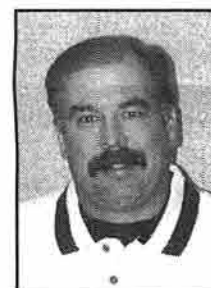
Gary Delagnes has declared that he is on a slate with the following other candidates:



Chris Cunnie
Candidate for
President



Tom Shawyer
Candidate for
Secretary



Jack Minkel
Candidate for
Treasurer

See pages 13 and 14 for slate cards

myriad of other important civic organizations that is respectful and focused to assist all of the members of our Association.

We do so because this leadership team works cooperatively with the elected Board of Directors of the POA each and every day to provide legal representation and administrative assistance to our members when dealing with the Police Administration, the District Attorney, and the OCC. They have the maturity to be aggressive when it is appropriate, and to mediate when the circumstances dictate.

We do so because the current leadership of the POA has forged significant alliances with all of San Francisco, including social organizations that benefit those in need, and groups that in the past have been skeptical of the Police Department. The POA under the current leadership recognizes that a labor organization representing police officers has by necessity and ethics to listen to divergent points of view in

the community and keep an open mind.

We do so because Chris, Gary, Tom and Jack have a strong sense of the history of our Association and the Department. They recognize that we carry stars, not badges, that the history and traditions of the San Francisco Police Department need to be carried on, that the successes and failures of the POA in the past can assist us in making a better future for the membership, and that each and every member needs to be protected and valued.

We have "been there and have done that" as the cliché goes. So, we again respectfully urge you to re-elect Chris, Gary, Tom and Jack. There is much important work to be done in the coming years. Now is not the time to turn to untested leaders, however well intentioned. Please reward the successes of these excellent leaders, and give them a strong vote of confidence for the future.

Thank you for your consideration.

**Gary Delagnes is Endorsed by the
Asian Peace Officers' Association (APOA)
and the Latino Peace Officers' Association (LPOA)**

POA ELECTION NEWS

Candidate For Vice-President

Vote by Mail – January 28 through February 8, 2002

Inspector Valerie Matthews for POA Vice President

My fellow officers

Choosing to participate in this election process has been a very rewarding and eye opening experience. Over the past couple of weeks I have heard and been asked many questions. I would like to take this opportunity to address these questions.

Myth: "I have heard that if we change executive boards our retirement negotiations could be negatively impacted."

Fact: Changing executive boards will not effect our retirement negotiations. In order to change our retirement a ballot measure must be brought before the voters. The police department has teamed up with the fire department and is spending in excess of \$250,000 of your dues money to hire a firm to help promote this retirement plan and lobby on our behalf to the voters.

Myth: "The POA is the recognized bargaining organization that represents all of the police department."

Fact: The current POA executive board is proud of an 80% rank order promotional success rate; which does not reflect the diversity of the department or the approximate \$600,000 dues it receives from various sub-organizations (ex: OFJ, LPOA, APOA). How can you promote a system that is not inclusive of all dues paying members?

Myth: "President Chris Cunnie and



Secretary Tom Shawyer have been able to instill some integrity into a flawed promotional system."

Fact: The compromising of the inspector's exam reinforced the memberships beliefs that there is blatant cheating in the examination process. The executive board has yet to demand the promotional examination process be given by an independent entity (ex: P.O.S.T.), which would remove the possibility and or perception of leakage of exam material. The executive board has the responsibility and opportunity to give members the assurance that we all have the same opportunity to promote while "instilling

some integrity into a flawed promotional system."

Myth: Vice President Gary Delagnes is proud to state that he has gone to schools and seminars that have enabled him to play a key role in contract negotiations saving us a tremendous amount of money in legal fees.

Fact: Has Gary Delagnes saved us money or cost us money? We are still behind our neighboring departments in wages and benefits. I am certain that with proper training I too could be a good negotiator; however the POA receives over 2.4 million dollars in dues from the membership. I believe we should hire professionals to negotiate for us and represent us in legal matters.

Myth: Valerie Matthews is running for POA Vice President as a ploy by the OFJ. If she wins the election she is going to push for opportunities and promotions for OFJ members only.

Fact: I am running for the office because I am a dues paying member who cares about the membership and feels I can make a difference, while offering some new ideas and perspectives. I want the POA to be inclusive of all of the different groups of people that make up the police department. "I HAVE NO HIDDEN AGENDA." Anyone who feels that my goal is to push one group of members over another group is sadly mistaken. My goal is equality and to ensure that everyone is informed of what is going on, and

considered when decisions are made.

Fact: The new proposed building will cost an excess of six million dollars. Although it appears to be very nice and may very well be needed, I would have liked the memberships input to have been solicited, and for suggestions on other ways our money could be utilized.

Fact: The POA works for you, and should be working hard to implement the will of its membership.

Fact: Setting term limits could be a good way to ensure that the executive board officer's do not become "bigger" than the position and too political. I hope you will consider the issues that I have addressed and consider my candidacy to serve you as your new POA Vice President.

Vote Valerie Matthews for Vice President and Steve Balma for President.

Valerie Matthews has declared that she is on a slate with the following other candidate:

Steve Balma
Candidate for President

See pages 13 and 14 for slate cards



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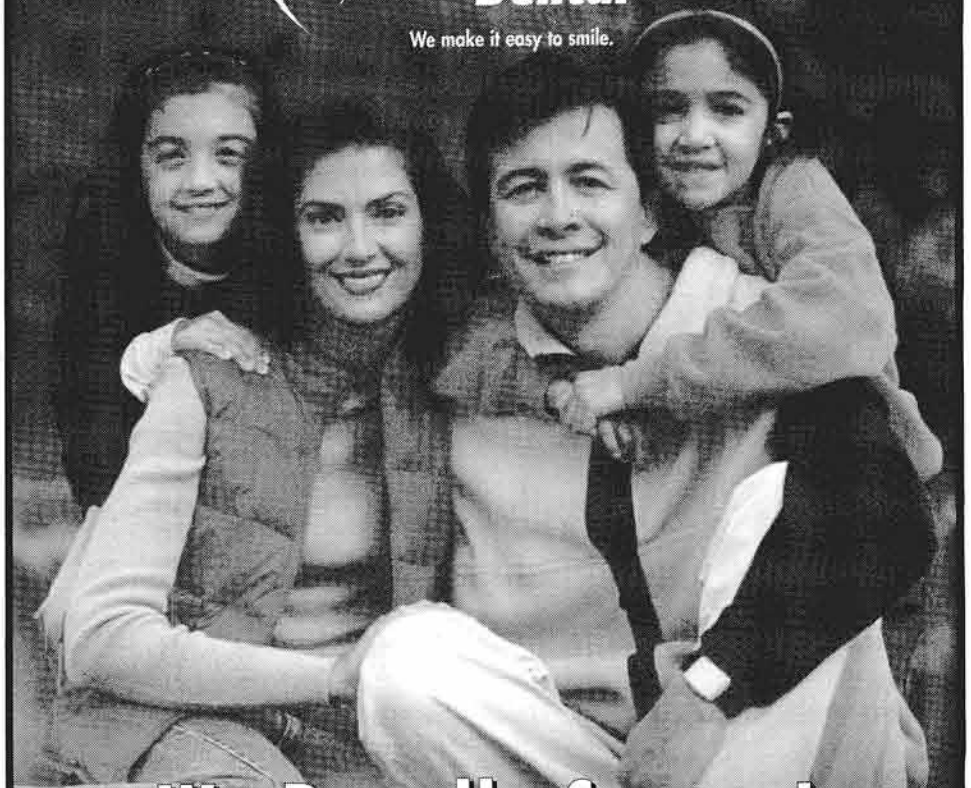
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POA ELECTION NEWS

Candidate For Secretary

Vote by Mail – January 28 through February 8, 2002

Greg Lynch for Secretary of the SFPOA

I am seeking the position of Secretary on the Police Officers' Association Executive Board of Directors.

• Do you know what issues have been discussed at the POA meetings over the past year?

I believe that information should be made available on a continual basis. Information is not being adequately disseminated to the rank and file. It should not be "ask if you want to know." Duties of the Secretary include, keeping accurate minutes of the proceedings of this Association and keeping an account of all the meetings of the Board and their actions. I will provide a copy of these minutes and or accounts to the Directors so that they have it as a resource and for posting.

• Teamwork with an open format for honest difference of opinions.

Each Executive Board Officer is a separate entity. You, the POA member, choose each candidate deciding who will be on YOUR TEAM. You vote independently for EACH Executive Board Officer.

• The air we breathe . . .

Bayview Station had a health issue where diesel fumes were flooding into the station every time the station generator was turned on. Fumes from diesel fuel are a suspected human carcinogen. I submitted memorandums and via the station captain a proposal for a capital improvement. The requested improvement did not occur. I actively solicited the participation of the station facility officer and made phone



Greg Lynch, Board of Directors representative from Bayview Station

calls to specific officers at Planning and Research that oversee police department buildings. After almost two years of constant effort a 15' extension was added to the exhaust pipe of the generator.

• Deferred Compensation

I was one of three members, who approached the POA a few years ago, to propose a review of the fees charged by the company hired to invest our money. We believed that the fees being charged were high. The POA Board of Directors endorsed us and put the three of us on the POA Deferred Compensation Committee. Months later after several public hearings, which we attended, the SF Retirement Board voted to change vendors because WE had initiated this process of review.

• Where is Kalmanovitz Street?

I have voluntarily served on several committees within the San Francisco Police Department. My intent was to

Information is not being adequately disseminated to the rank and file.

find a better way to do a specific task, practice, policy and/or procedure. I was part of a team that took our current radios to thousands of locations within and outside of San Francisco checking reception and looking for dead spots. I was part of a team that created the paper Incident Report Forms 377 and part of the core group that provided input for the electronic reports (we spoke out about the problems with the current system as well as offering positive suggestions).

I am the sole advocate for a new street guide. The Bayview district alone has over 35 streets not listed in any street guide. Treasure Island and Southern also have unlisted streets. The Planning Division has only recently been tasked to locate or create an updated street guide because I persisted.

POA members, choose each candidate creating their team.

• Show me the money! Retirees should have already "earned" it.

For active members the City always withholds two weeks of pay. Active members receive their paycheck every 14 days. Retired members, with a reduced income, receive their paychecks at the end of each month. They wait 30 days to get paid! I submitted a motion, which the Board of Director's passed unanimously, to insert language into the upcoming ballot measure that would allow the retired member to be paid without waiting 30 days. I wanted retired members prepaid for the month. Retiree's should receive their paycheck on the 1st day of each month.

• Is there a doctor in the ...?

Some members have told me that the doctor of their choice that they see for on-duty injuries are no longer willing to handle workers' compensation claims because of the paperwork. You may be aware that Congress is in a conundrum to pass a federal patients' bill of rights and a Medicare prescription drug benefit plan. During the HSS meetings I attended it became apparent that our premiums are going to rise. Health Maintenance Organizations (HMO's) are advising their plan members that a part of their Medicare will no longer be covered. There have been contract disputes between the health plans, the doctors (medical groups) and hospitals. If you chose a doctor in San Mateo County as your primary physician you may have felt the impact of one of these disputes in November, 2000. These are huge and complicated issues. The solution is going to come from not only the federal and state level but from us. We need to be informed.

I have raised medical issues with the

Health Service System (HSS). I have sent letters to our elected representative on the HSS Committee asking for assistance on specific issues. I have attended HSS committee meetings and addressed the HSS Committee to make changes in policy and medical benefits. I have advocated issues that members brought to my attention. These issues were resolved by educating the Health Service System service representative or by clarifying for the member exactly what the coverage entails. Steve Johnson has provided insight, guidance and needed assistance. We are working with Karen Breslin (HSS Committee member) to improve the available medical plan(s).

• Where I have been?

I am currently assigned to Bayview Station as a Patrol Sergeant. I have 28 years with the department. I have served at Richmond, Mission, Northern, Southern, Central, and have had a temporary detail to Park. I have spent most of my career in patrol. During a department voluntary program where street Sergeants were sent to Investigations, I volunteered to go to General Work. There I handled the usual caseload. I have worked in Administration, Planning and Research, and I was the OIC for the Report Entry unit. I have also worked in Communications and in the Operations Center.

I am an Instructor at the Academy. I have trained over 150 officers in F.A.T.S. I have taught the Q50 Step course in the area of evidence. I also put together a course for new Sergeants that assisted in reading and understanding court documents that we often see in the field, in the areas of domestic violence and child custody issues. I am an instructor for sworn members and recruits in electronic report writing. In the 1980's I taught recruits Probable Cause and Street Take-on's. I also taught the use of the computer and the understanding/interpretation of information received from the department computer systems.

Patrol should be represented on the Executive Board

- Field Training Officer since the 1980's.
- Field Training Sergeant since promotion.
- Prior Chairman of the POA Election Committee.
- Training Coordinator at Bayview Station.
- Prior School Resource Officer.

I have been active in advancing issues that effect us before I was a Director as well as during my current tenure as Bayview Station's POA Director.

I am asking for your support and your vote to elect me as the Secretary of the San Francisco Police Officers' Association.

— Greg Lynch

Greg Lynch has declared that he is not affiliated with any other candidate.

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POA ELECTION NEWS

Candidate For Secretary

Vote by Mail – January 28 through February 8, 2002

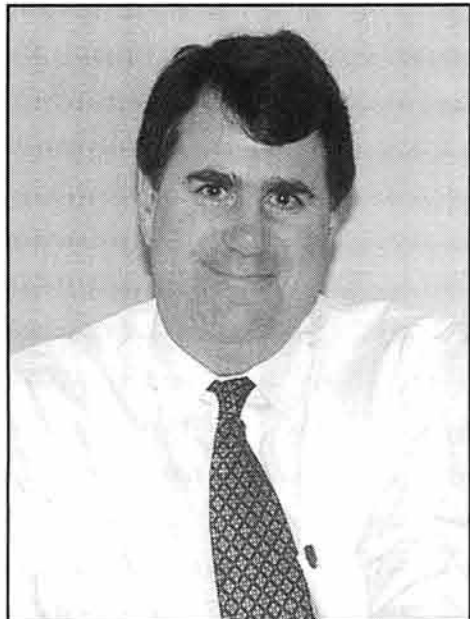
The Term May Be Ending, But My Job's Not Done

My name is Tom Sawyer, and I am running for re-election as POA Secretary. I join Chris Cunnie, Gary Delagnes, and Jack Minkel as a slate of candidates seeking your confidence and support for another term. My record, my experience, and my hopes for the future of this union establish me as the most qualified candidate for this important position:

- I have been actively involved in the POA for more than a decade.
- I served several terms as the Tenderloin Task Force representative to the Board of Directors.
- I have worked on all of the crucial political initiatives and campaigns of the last ten years.
- I chaired the Federal Litigation Committee during the final years of the Consent Decree.
- I am a member of the POA's Civil Service Committee.
- I have represented the Association on a number of other important committees and task forces.
- I spend untold hours working with the Executive Board and the Board of Directors handling the day-to-day business of this organization.

When President Cunnie and Steve Johnson asked me to join the team and complete Steve's term as POA Secretary, I agreed without hesitation. I was aware of the extra demands that this would place on me, but I was honored to be entrusted with the responsibilities and duties that the position entails.

This past decade has seen many POA successes. All of us can be justifiably proud of these accomplishments, yet none of these goals could have



been achieved without the support of the membership. That is why I value my position on the Cunnie Team. All of us on the Executive Board appreciate the need to work as a united body, seeking the best we can achieve for the members we represent. However, much work remains to be done. Individually and as a unified team, we are working to ensure that the wages, benefits, and other working conditions of our members are maintained and enhanced.

The POA Executive Board and the Board of Directors have already undertaken the initial steps to bring a "90% Retirement" Charter Amendment to the voters in November 2002. That will be a huge challenge. I am up for that challenge. I will work tirelessly, and I will employ all of my knowledge and experience toward winning this crucial initiative. Thankfully, my efforts will be bolstered by the good work done on a daily basis by San Francisco police officers, and I believe the proposed measure will win.

It will not be long before we will also turn our sights to our next contract. I will continue to provide my input to the Executive Board so that the best

All of us on the Executive Board appreciate the need to work as a united body, seeking the best we can achieve for the members we represent.

wages and benefits can be negotiated at the bargaining table. I am acutely aware of those working conditions of significant concern to our members. Whether they involve base wages, premium pays, promotional opportunities, the current P-1 transfer policy, enhanced medical benefits, dependable work equipment, to name only a few, these are issues that will remain at the forefront of my work for this association.

Part of my duties as Secretary is to maintain the correspondence of the association — both internally and externally. In that regard, I have begun to compile a list of working conditions, wage issues, and benefit concerns to be addressed in the next contract. These items, based in large part on concerns expressed by POA members, will form the basis of the next membership survey. You can expect the

POA membership survey to go out towards the end of this year. When the survey is returned, the consensus of the membership will direct us in negotiations for our next contract.

There is no substitute for the proven leadership of this Executive Board. However, our work is not yet done. Let's stay on course and complete what we have begun. I seek your vote based on my foundation of experience and teamwork. I enjoy working on behalf of the men and women of this association and I feel that I am the most qualified and credible candidate for the position of POA Secretary. Please cast your vote for Tom Sawyer - POA Secretary.

VOTE THE CUNNIE – DELAGNES – SHAWYER– MINKEL SLATE

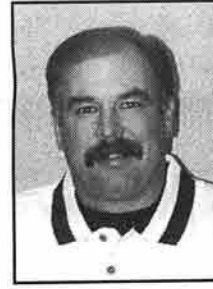
Tom Sawyer has declared that he is on a slate with the following other candidates:



Chris Cunnie
Candidate for
President



Gary Delagnes
Candidate for
Vice-President



Jack Minkel
Candidate for
Treasurer

See pages 13 and 14 for slate cards

Endorsement

Competency Counts — Vote For Tom Sawyer

By Steve Johnson
Former POA
Secretary



My service to the Police Officers' Association has been one of the greatest pleasures of my professional career. Next to my family, nothing has consumed so much of my time and energy as has working for the men and women of this organization. In the spring of 2000, an unexpected career move forced my resignation as Secretary of the POA. Therefore, with a heavy heart, I stepped down from my elected position. Much of my professional life had been invested in the POA, and I was determined to see that a competent, dedicated person would be appointed as my replacement. The choice was not difficult. The name Tom Sawyer immediately came to mind.

I recommended to President Cunnie

that he appoint Tom Sawyer to finish out my term as Secretary. However, Chris and Vice-President Gary Delagnes were one step ahead of me. They had already discussed the matter, and they, too, had decided that Tom Sawyer was the perfect choice for the position. Their reasoning was much the same as mine. Tom had developed a respected reputation around the office as a dedicated, intelligent, and hardworking individual who could always be counted on for assistance and support.

Chris did appoint Tom to Secretary. His appointment has proven to be one of the best calls Chris Cunnie has made as president. Tom had been active in the Association for years. He served as a member of the Board from TTF, chaired some pivotal POA committees, and helped negotiate our first contract with Mayor Brown. When Chris tapped Tom as Secretary, he also tapped into a font of experience, practical reason, and unquestioned dedication. Tom is the consummate negotiator, and he is trusted and well re-

ceived on the fifth floor, and at the bargaining table.

The year 2002 will prove to be one of the most important in the history of this organization. The campaign to achieve a 90% retirement will be one of the most intense efforts we have ever undertaken. Fortunately, we have an Executive team in place that has the collective will, experience, and political savvy to lead us in the endeavor. Tom Sawyer is an integral part of that equation. Tom's proven ability to work with Chris Cunnie's team, to manage the daily business of the Association,

and to engender confidence and assurance in others has established him as the strong, quiet leader that he is.

I encourage all of you to re-elect Tom Sawyer as POA Secretary. His seamless transition into the position that I left behind proves that he has the tenacity, determination, and know-how to perpetuate the sound business of this organization.

Keep Tom Sawyer on the Cunnie Team. Vote the Slate: Vote Cunnie, Delagnes, Sawyer, and Minkel. Keep the POA on track as we head into November.

**Tom Sawyer
is Endorsed by the
Asian Peace Officers' Association
(APOA)
and the
Latino Peace Officers' Association
(LPOA)**

POA ELECTION NEWS

Candidate For Treasurer

Vote by Mail – January 28 through February 8, 2002

Timing Is Everything

By Jack Minkel
SFPOA Treasurer

I have been active in our Association since I was appointed to the Board of Directors in 1978. In that time, I have worked with six POA presidents and a number of Boards of Directors. Many issues come before the POA and its leadership, some of importance to all and some to a few or to an individual.

The Executive Board of the POA sets the course for the Association. History has shown us that a strong leadership must have the respect and support of its members if we are to accomplish and maintain the wages, benefits and rights that we currently enjoy.

What has been achieved in the past several years was not by accident. It was by careful planning, education and by taking an active role in our community. We must continue to be vigilant in these areas to maintain and improve our wages and benefits.

I have seen other leaders at the POA have a hostile relationship with the Police Department's administration and the people at City Hall for various reasons. These relationships have proven to be unproductive.

I believe the relationship that currently exists between the POA, the Police administration and City Hall shows the respect that these administrators have for Chris Cunnie and the POA Executive Board. They know that Chris speaks for and represents every police officer in the City.

We have been visiting each station line-up and as many units as possible. You have heard and seen what we have accomplished, and our future goals for the membership have been made clear.

Endorsement:

Cunnie, Delagnes, Shawyer, Minkel

By Officer Jesus Pena #476
TTF

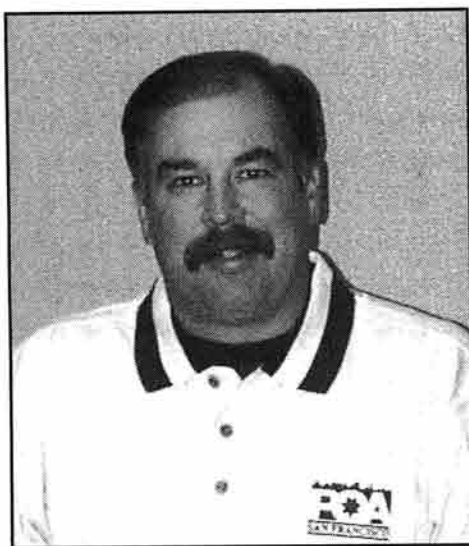
There are many, many reasons that the current Executive Board should be reelected. Too many to list so I will only touch on a few.

The current Board is comprised of working cops. They are still in touch with our needs and concerns and as a result have managed to negotiate one of the most lucrative wage packages in POA history. The Board also has the opportunity to negotiate one last contract with Mayor Brown prior to the end of his term.

In addition to the current wage package, the Board has also secured POST pay for all of our members on the past contract. POST pay is a benefit that the majority of our members get to enjoy.

The Board is now working on a retirement package that will allow a majority of members to retire at an age that will allow them to enjoy retirement. The package will not only allow us to retire at a younger age, but at a higher pay rate. We feel that this effort will be successful as the Board is working in conjunction with the SFPD.

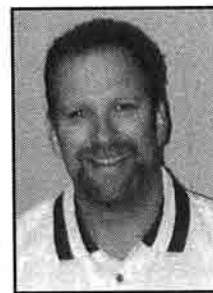
It is imperative that this Board be re-elected in order for this retirement package to have its best chance at suc-



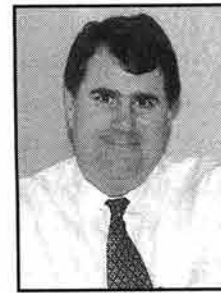
Jack Minkel is unopposed, but has declared that he is on a slate with the following other candidates:



Chris Cunnie
Candidate for
President



Gary Delagnes
Candidate for
Vice-President



Tom Shawyer
Candidate for
Secretary

See pages 13 and 14 for slate cards

I can say without a doubt this is the strongest and most accomplished Executive Board that I have seen in my time as a police officer.

I can say without a doubt this is the strongest and most accomplished Executive Board that I have seen in my time as a police officer.

I am extremely proud of the POA and our accomplishments and proud to work with Chris Cunnie, Gary Delagnes and Tom Shawyer. I ask that you endorse our work by voting for our team so we can continue to lead the POA forward to achieve our goals.

cess. The current Board is experienced at contract negotiations in general and has a working relationship with the current city hall staff. Everyone knows that there is no substitute for experience. This retirement package will be a benefit for all SFPD members, not just POA members.

My Vote

By Al Casciato
Past President Latino Peace Officers' Association
Past President San Francisco Police Officers' Association

The current leadership of the SFPOA has done an outstanding job representing all of us before the body politic at City Hall and Sacramento as well as projecting our image as professionals to the public we serve.

I will be voting for Chris Cunnie for President, Gary Delagnes for Vice-President, Tom Shawyer for Secretary, and Jack Minkel for Treasurer because this team has come through for us and will continue to do so in the near future which will be the most critical time in our Association.

Endorsement:

Cunnie, Delagnes, Shawyer, Minkel

By Kevin M. Martin
Co. B

In a few short weeks, our Association will be holding elections for our Executive Board. This will be a critical election, as an Association can be only as strong as its elected leadership.

Our current P.O.A. Executive Board — led by President Chris Cunnie, Vice-President Gary Delagnes, Secretary Tom Shawyer, and Treasurer Jack Minkel — has provided our members with just the right type of leadership to make us the strong and qualified Association that we presently enjoy.

Under the leadership of Chris Cunnie, our Association has made great strides in improving our working conditions and raising our salaries to a level that places us among the best paid officers in the State of California. Our Association leadership is also currently involved in the early stages of dramatically improving our retirement package.

Since President Chris Cunnie and his team have served our Association, they have accomplished among the following for our members, our families, and our loved ones:

- (1) Since 1992, they have negotiated total compensation packages that have resulted in a 68 percent increase for the purposes of retirement, the largest increase over a ten-year period in the history of this Association;
- (2) Negotiated paid health benefits for family members;
- (3) Established two wellness programs that allow an officer to "cash out" unused sick time either yearly or at the end of their career;
- (4) Negotiated free hepatitis and TB screening for our members;
- (5) Negotiated compensation for both "night differential" and bilingual pay; and
- (6) Negotiated P.O.S.T. pay, retirement p/u; longevity pay and health benefits that never before existed.

This is only a partial list of outstanding accomplishments made by Chris Cunnie and his Executive Board. Clearly, none of these goals could have

been attained without hard work, dedication and effective, qualified leadership. Chris Cunnie and his team have fostered an outstanding working relationship with Chief Fred Lau and his current administration, as well as with Mayor Willie Brown and the Board of Supervisors.

On January 5, we received a 4-percent pay increase, and on July 1st we will receive an additional 4-percent salary increase. At that same time, Chris Cunnie and his team will negotiate yet another contract with the City.

I know Chris, Gary, Tom and Jack to be very qualified police officers. I also know them to be exceptional leaders with the tenacity of bulldogs to fight hard for us for what is fair and just. But beyond that, I know them to be honorable men who work tirelessly for our members and families. Together they have brought our proud Association into national prominence. For example, since that fateful day of 9/11 when twenty-three police officers of the New York City Police Dept. were among several thousand citizens brutally murdered, Chris Cunnie spearheaded a drive where over \$260,000 was collected for the families and survivors of these brave and heroic police men and women. The response from the New York Police Department was overwhelmingly grateful.

Chris Cunnie and his team deserve our support. They have and will continue to make our lives and families' lives better. Many of the good works undertaken by our leaders go unnoticed and with little or no fanfare.

I think it is time to repay the favor in a BIG way.

I strongly encourage and without hesitation proudly endorse Chris Cunnie, Gary Delagnes, Tom Shawyer and Jack Minkel in their quest for reelection.

Please remember that a vote for Chris Cunnie and his administration is a vote for you, your family and your loved ones.

**Jack Minkel
is Endorsed by the
Asian Peace Officers' Association
(APOA)
and the Latino Peace Officers' Association
(LPOA)**

POA ELECTION NEWS

Slate Messages

Vote by Mail – January 28 through February 8, 2002

Vote for Cunnie, Delagnes, Shawyer, Minkel



The San Francisco Police Department was the 92nd lowest paid police department in California in 1989. We have worked as a team to significantly correct that statistic. Although we have come a long way toward improving our benefits, we still have more to do.

We are moving forward with the 90% retirement Charter Amendment on this November's ballot. We will begin salary negotiations with the Mayor soon thereafter, in January 2003, with an emphasis on medical coverage. And we will continue to leverage our full compensation package with that of the other major police organizations in this state so that we will, never again, be considered 92nd in anything.

We have been there for you. We would appreciate your continuing support.

Chris Cunnie, President
Tom Shawyer, Secretary

Gary Delagnes, Vice-President
Jack Minkel, Treasurer

The Following Active Representatives Of The San Francisco POA Board Of Directors Endorse The Incumbent Executive Board Of Chris Cunnie, Gary Delagnes, Jack Minkel, And Tom Shawyer

Judy Riggle (Co. A)	Dean Sorgie (CO. G)	Lynne Atkinson (Narc)
George Rosko (CO. A)	Val Kirwan (CO. H)	Mark Madsen (Tac)
Kevin Martin (CO. B)	Jennifer Marino (CO. H)	Mike Favetti (Tac)
Joe Buono (CO. C)	John Scully (CO. I)	Jim Balovich (Invest.)
John Zachos (CO. D)	Joe Finigan (CO. I)	Dan Leydon (Invest.)
Tony Montoya (CO. D)	Doug Foss (CO. K)	Jesus Pena (TTF)
Steve Murphy (CO. E)	Ben McAlister (CO. K)	Theresa San Giacomo (TTF)
Dave Householder (CO. E)	Dennis Callaghan (Hdqr.)	Robert Belt (Airport)
Pierre Martinez (CO. F)	Neville Gittens (Hdqr.)	Mike Chandra (Airport)
Mike Siebert (CO. F)	Brian Olcomendy (Narc)	

Endorsements:

Cunnie, Delagnes, Shawyer, Minkel

By Theresa San Giacomo #1735
Tenderloin Station

Why should the current Executive Board, Chris Cunnie, Gary Delagnes, Jack Minkel and Tom Shawyer, be re-elected? The list is long, but I will give the abbreviated version.

Let's start with the first and most important reason. Wages. The current Executive Board has put more money in our pockets than any other Executive Board in SFPOA History. The current Executive Board has fought and won many battles at City Hall to benefit each and every member of our Department. They have increased our wages and benefits so that the SFPD is now one of the highest paid Departments in the State.

Second, the current Executive Board and staff have fought OCC in court and won. The current Executive Board has provided the necessary tools and training to the Station Reps, so that they can efficiently and effectively defend members against OCC. In addition, the current Executive Board has hired Lt. Steve Johnson, a well-respected and knowledgeable asset to the Association. The current Executive Board has balanced the Union budget and has made plans to rebuild our Association building. Our new building will be a 'user friendly' facility, allowing each member of the Association access. The new building will have a 'down room' for Officers in court and a law library and research room.

It is imperative that we re-elect the current Executive Board, as we will be negotiating our next contract in a year's time. Clearly, the current Executive Board has the best interests of all of its members in mind when they go to the negotiating table. I am confident that the current Executive Board will continue to work on behalf of all of its members, and I certainly don't want a bunch of 'rookies' responsible for our next contract.

By Captain Greg Corrales
Mission Station

I have been a member of the San Francisco Police Officers Association since the "Blue Coat" movement, over thirty years ago, transformed what had been a company union into a real association which represented its members. Over those years I have seen many dedicated police officers diligently serve the membership. Despite their good intentions and hard work, it never seemed as though our wages and benefits were keeping up with other departments around us, often officers received what appeared to be overly harsh discipline, and we seemed to be constantly warring with the other employee organizations.

Since Chris Cunnie, Gary Delagnes, and Tom Shawyer have been leading the POA, I have seen unprecedented change. I don't have to belabor the outstanding contracts they have negotiated, they speak for themselves. I do think it important to point out the good working relationship Chris, Gary and Tom along with Steve Johnson have established with the current administration to resolve disciplinary matters in a fair manner.

Also, of paramount importance is the opening of the lines of communication with other employee organizations. The current POA leadership established the practice of meeting with representatives of the OFJ, LPOA, APOA, WON and Golden State POA to discuss issues of mutual concern. I believe that this open communication has been critical in the tremendous improvement of our conditions.

I have worked with Steve Balma and respect him very much as an excellent, enthusiastic sergeant/crime fighter. Some day he might make an excellent choice to lead our POA. This, however, is not the time. I urge you to vote for Chris Cunnie, Gary Delagnes and Tom Shawyer in the current election.

No Reason to Change

By Jim Drago
Police Range

I have been a member of this Police Department and POA for almost 23 years. I have never seen a better POA Executive Board. I have known Chris, Gary, Jack and Tom for quite a long time. They are the most honest and hardworking group of people that I know. They dedicate unthinkable amounts of their time to make this a better department for each member.

Under the current Executive Board, we were awarded one of the best contracts that I have seen since I have been employed with this department. We did not get this contract because the citizens like us. We got it through hours and hours of work, put in by the Executive Board and Negotiating Committee. I, like many, sometimes take the POA for granted. I should have called each member of the Executive Board and Negotiating Committee to personally thank them. Since I did not, I am writing this article as personal thanks.

Before I go any further, I would like to set the record straight. Many of you know that I am friends with the current

POA Board, but I am also friends with Steve Balma. Steve is an excellent officer and I respect him, but I do not know how Steve and Valerie could serve the POA any better than the current Executive Board has served us.

The current POA Executive Board is stronger than ever. It is strong because of the professional relationships we have with the Mayor, Organized Labor, the Administration, and community groups. This was not done overnight. We have a very important retirement issue going on the November ballot. I know that for the younger officers it does not sound so important, but believe me, it is. If you look at the current economy and the success of our last two contracts, I am afraid the days of the big raises are over.

Please do not be swayed by optimistic promises of salary increases, retirement benefits, medical benefits, exams and promotions, legal representation and consolidation of ranks. These are not new issues. The current Executive Board has looked at each one of these issues to come up with a solution that would be fair to everyone. I ask you to trust the current Executive Board, and not turn your POA over to special interests.

The "Cunnie Team" is a Cut Above

By Inspector David W. Tussey
Background Investigations

The recent contract negotiations and subsequent ratification of an excellent labor contract demonstrates the superb work done by our present Board of Directors. I've been a member of the POA for 20 years and I've seen boards come and go. I must say that, in my opinion, they've improved with each group. But this group is palpably different from the rest for a few very important reasons.

Chris Cunnie's honest leadership has been exemplary. The work of the other members of the board has been tireless. And the atmosphere of cooperation between the Board, the Police Department Administration and City Hall has been unprecedented.

My hope is that this atmosphere be duly appreciated and not taken for granted. It would be a pity to have it dissipate through apathy or a sense of entitlement. If we lose it we may never capture it again. I hope that the younger members of the Department adopt this same attitude of fair play

and dedication whether it be as members of the Board of Directors of the POA or as future members of the Department Administration. The role models that we have presently in Chief Fred Lau and his command staff and Chris Cunnie and his Board of Directors don't come along very often. It would behoove us all to abide by their example and carry on in their manner.

Those of us who have been here awhile have known the nightmare of rigid attitudes and an air of intolerance in times past. The relationships that ensued were often unpleasant and at times hostile. The folks I just mentioned worked hard to overcome those things through humility, cooperation and a sense of caring for all involved. For this they should be commended.

We can all show our gratitude by continuing our tradition of diligence, integrity and compassion that has made the San Francisco Police Department and the San Francisco Police Officers' Association the best organizations of their kind in the entire world.

POA ELECTION NEWS

Slate Messages

Vote by Mail – January 28 through February 8, 2002



When you get your ballot, vote for

Steve Balma
(President)

and

Valerie Matthews
(Vice President)

These two candidates have indicated that they are running as a slate. They have submitted no other material to the Journal.

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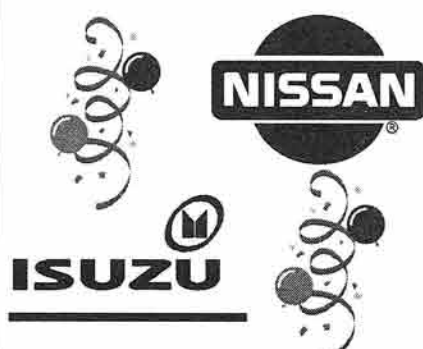
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IAWP NEWS

By Robin Matthews, FTO Office

Selix Formal Wear To Be A Corporate Sponsor of the Police Officers' Ball

Greetings! On Saturday, May 18, 2002, the International Association of Women Police (IAWP) San Francisco 2003 Conference Committee and the Women Officers Network (WON) will be co-hosting a Police Officers' Ball as a joint fundraiser for the two organizations. The Ball will be held at the Hyatt Embarcadero, and will be an elegant, formal, black-tie dinner dance. A silent auction will also be held throughout the evening, as well as the issuance of the Excellence in Performance Award to a deserving member from each employee organization in the Department, as well as to a deserving civilian employee. This will truly be an event that no one will want to miss!

I am proud to announce that Selix Formal Wear has graciously agreed to be one of our corporate sponsors for

the Police Officers' Ball. Hal Turner, from Selix, will be giving us a discounted rate for tuxedo rentals for those attending the Ball. The rate will be honored at all Bay Area Selix stores, which will make it convenient for all of our members and other attendees living throughout the Bay Area to take advantage of the special rates at a Selix store near their home.

Selix will also be sponsoring the Excellence in Awards ceremony during the dinner, and will be making a donation to the Silent Auction through Butler's Uniforms, which is owned by Selix. We are THRILLED to have Selix on board for the Ball, and hope that everyone will support them, as they continue to support us.

Watch for additional information in upcoming editions of the *Journal*.

Perfect Man? Perfect Woman?

*Submitted by Rene LaPrevotte
Traffic Company*

Once upon a time, a perfect man and a perfect woman met. After a perfect courtship, they had a perfect wedding. Their life together was, of course, perfect.

One snowy, stormy Christmas Eve, this perfect couple was driving their perfect car along a winding road, when they noticed someone at the side of the road in distress. Being the perfect couple, they stopped to help.

There stood Santa Claus with a huge

bundle of toys. Not wanting to disappoint any children on the eve of Christmas, the perfect couple loaded Santa and his toys into their vehicle. Soon they were driving along delivering the toys. Unfortunately, the driving conditions deteriorated and the perfect couple and Santa Claus had an accident. Only one of them survived the accident. Who was the survivor?

Answer: The perfect woman survived. She's the only one who really existed in the first place. Everyone knows there is no Santa Claus, and there is no such thing as a perfect man.

Interesting New Web Page for the National Center for Women and Policing

The National Center for Women and Policing are adding a new page to their website called "First Women." They are trying to identify all of the women in as many different agencies as possible that were the first to do something in their respective departments or agencies.

They are looking for all kinds of firsts, such as the first woman in the Department, first woman to be captain, first SWAT team member, first woman on the dog unit, etc. If there are photographs available, they would like to receive copies of them and permission to use them on their site.

Information can be sent by e-mail to Womencops@aol.com. If information cannot be sent via e-mail, then please send any printed material to Elizabeth Koenig at 8105 W. 3rd Street, Los Angeles, CA 90048; or by fax at 323-653-2689.

For more information, you may telephone 323-651-2532.

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Rank/Title/Position		
Agency		
Agency Address		
City	State/Province	Zip/Postal Code Country
Home Address		
City	State/Province	Zip/Postal Code Country
Agency Phone		Home Phone
Fax Number		Email Address
How did you learn of IAWP?		
Preferred mailing address: <input type="checkbox"/> Home <input type="checkbox"/> Work		
Do you want to be listed in the Speakers Bureau? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Membership Fee Schedule		
<input type="checkbox"/> I am applying for new membership	<input type="checkbox"/> \$40.00	per year – U.S.
<input type="checkbox"/> I am renewing my membership	<input type="checkbox"/> \$25.00	per year – Retired U.S.
<input type="checkbox"/> Active Membership	<input type="checkbox"/> \$20.00	per year – All Other Countries
<input type="checkbox"/> Associate Membership	<input type="checkbox"/> \$40.00	per year – Affiliate
<input type="checkbox"/> Affiliate Membership	<input type="checkbox"/> \$400.00	per year – Life Membership
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Member Number		Renewal Date

Letters



SFPOA
510 7th street
San Francisco, CA 94103

Dear Friends:

As every New York City police officer deals with the terrible attacks and loss of life that happened on September 11, 2001, it is a great comfort to us to know that there are people like you who are willing to take time from your day to think about us.

Your token of concern, letters and Christmas cards, will be remembered and carried in our hearts throughout this crisis and as we continue to patrol the streets each and every day.

It was with great pride that I carry your thoughts to our rescue workers at Ground Hero. It is people like you who make us proud to wear the uniform of a New York City police officer.

Thank you and God bless you.

Sincerely,
Patrick J. Lynch
President

Patrolmen's Benevolent Association
Of The City Of New York,
Incorporated



Dear Marty,

THANK YOU! Your participation in my Third Annual Celeb/Am Golf Tournament raised over \$92,500 for the homeless and impoverished in our community! This will continue to allow the Bay Area Rescue Mission to provide food, shelter, and services to homeless and impoverished men, women and children.

I'd like to extend a special thank you to Audi for donating the shirts, hats, and bag stuffers for all the golfers, as well as sponsoring the "hole in one" holes. Likewise, I'd also like to thank our Diamond Sponsor, Ford Motor Company, for being a part of this great day. I think you will agree that because of generous corporate support such as this, the tournament was fun and provided a great opportunity for spending time with friends and meeting new people.

Please mark your calendars, next year's tournament will again take place at the Richmond Country Club and is tentatively set for Monday, September 23, 2002. I hope that you

will make the Celebrity/AM Golf Tournament your annual event to benefit the homeless in the Bay Area.

Gratefully yours,
Eric Wright
Celebrity Host



Dear Chris,

I have delayed writing to you since I traveled to New York in early November. I made that trip to attend an Emerald Society National Conference, however I was fortunate enough to be invited to accompany Marty Halloran and his committee for the presentation of the Survivors' Trust Fund check to the NYPD Police Benevolent Association.

The remarkable story of the fund raising effort has been well told locally and very deservedly so. What is less known is the outstanding representative of the SFPOA that Marty proved himself to be during the time in New York.

The presentation itself was tempered by the presence of a photo memorial to the NYPD deceased in the PBA offices and the fact that we were just a few blocks from Ground Zero. What would have been a proud moment under normal circumstances was replaced by the spirit of true compassion and selflessness. That evening, at an Emerald Society reception attended by members from police agencies around the nation, Marty received a standing ovation as he spoke about the SFPOA relief effort. His eloquence, poise, and professionalism were first class.

As a former member of the POA Board of Directors, I want to commend Marty and his committee to the entire Board. We can all be proud that the POA stepped forward and took the leadership role, with Marty and his committee at the helm, when it was needed most.

Merry Christmas and a Happy New Year,

Best regards,
Joe Reilly
Taraval station



Dear President Cunnie,

I am writing on behalf of American Legion Post 456. We would like to thank the SFPOA Community Services Committee for the generous donation that was made to our post last month. We requested \$500.00 to aid us in preparation for our annual trip to the Veterans Administration Hospital at Ft. Miley. All of the money was used to provide Christmas gifts for Veterans at the VA Hospital.

The Christmas visit was a great success this year. The visit was attended by several members of our post, along with family members. Many of the veterans we visited, asked us to thank the SFPOA for their generosity this Christmas season. I would like to thank Committee Chairman Marty Halloran for his assistance with our request. The Christmas visit to the VA Hospital is by far the most rewarding activity of the year for us. We would like to thank the SFPOA for sharing the holiday spirit with us.

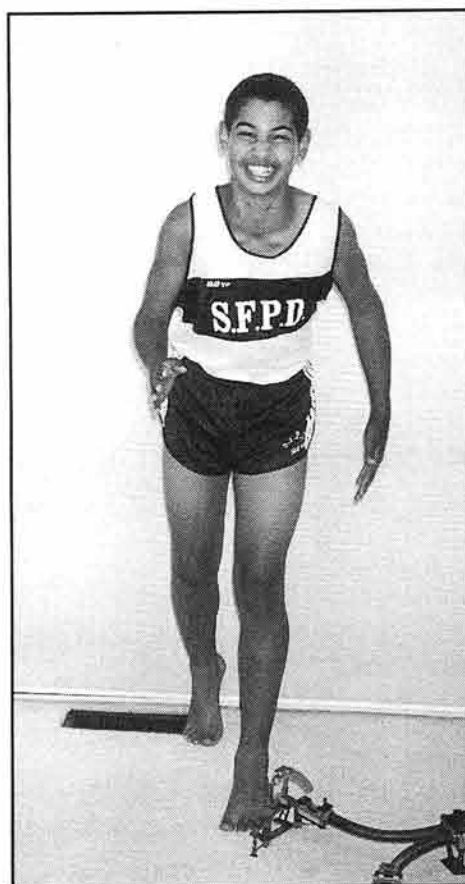
Sincerely,
Richard Struckman
Commander
American Legion Post 456

Ed. Note — See story of the VA visit in Post 456 column, page 2



Dear Chris,

Here is a picture of a guy on his way to college! Thanks to you and Steve Johnson for your lobbying effort on behalf of SB730. Many



Tony Nelson

surviving families pitched in to lobby for this bill. It will exempt all death benefits from considerations for LEPD grants. Many thanks also have been sent to Senators O'Connell, Battlin, and Burton, as well as Assemblyman Nations, all of whom supported this bill.

Again, all my thanks for your support on behalf of surviving families.

Best regards always,
Dorian Nelson

Ed. Note — See "Archive" article, page 28



Dear Chris:

On behalf of the officers of Mission Station, I would like to thank the Community Service Committee for two generous donations recently awarded to assist in our annual Christmas outreach in the Mission.

With your help, we were able to feed two hundred seniors at our traditional Bethany Senior Center seafood luncheon. Your donation also assisted us in handing out toys

to over 1,000 needy children at our annual Mission Station Toy Give-away on December 15th.

If you could see all of the heartfelt smiles at both events you would know, as we did, that our membership was getting a tremendous bang for their buck. Please extend our well wishes for all at the Association office in the New Year.

Sincerely,
Captain Ron Roth
Commanding Officer



Dear SFPD:

As I write this, today marks the 100 day mark of the WTC attack and the tragic loss of my twin brother, John D'Allara of Emergency Service Truck #2 in Harlem, NYPD. The nightmare that my family has been living in since that time has been overwhelming and constant. Twenty-three NYPD families have been living the same nightmare and our sacrifices are sometimes more than we can bear. Only a few remains have been recovered, and we hang on the hope that one day we can have a proper burial. The 23 police families leave 36 young children, parents husbands, wives and dozens of family members.

These NYPD officers put their own safety on the line to rescue thousands of people on Sept. 11 and could not save themselves. We the families bear the pain of their heroism. We are grateful for the support that we have received through the brotherhood of police officers around the country and I, as a civilian, am astounded by the compassion and caring by those of you who have dedicated your lives to police work.

I am personally grateful to my cousins, Greg and Lianne Corrales of the San Francisco Police Department for the courage that they displayed coming to New York for John's memorial service on November 10, 2001. It was also noted by NYPD First Deputy Commissioner Joseph Dunne during his memorial speech.

Greg and Lianne, I was so proud to have you in the NYPD honor guard at our memorial, and I wish there was a way to repay you and the other members of the SFPD for the kindness and love that you have shown to the D'Allara family in our time of loss.

For right now, we in NYC are wounded and trying to find a healing path of consolation and closure.

Some time in the future, I would like to return to San Francisco and meet as many San Francisco Police Officers as possible.

Please remember us in your prayers, and I do hope to see you soon.

Ever Grateful
Yours Truly,
Danny D'Allara



Dear Mr. Cunnie —

Thank you for the SF Police Officers' Association recent gift of \$200. We appreciate your support, which will help us to provide programs in research, education, and services to Northern California residents living with arthritis.

Sincerely,
Gillie Moxey
Arthritis Foundation

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Commentary

"Peons" Should Think Twice About "P-1"

By Rene LaPrevotte
Traffic Company

There is a movement afoot by several members of the Command Staff, as well as a platform statement by POA Presidential candidate Steve Balma, to abolish P-1 as it exists today. While I consider Steve Balma a friend of mine, I think his platform is ill advised for a couple of very salient reasons.

I am the reason there is a "Personnel Order #P1". You see, back in the "good 'ole days", when an officer wanted to work in a specialized unit, you made a memo, and that "list" was maintained by the unit to which the transfer was requested. What this in fact did was create a "popularity contest" for transfers within the SFPD.

In 1970, I requested transfer to the Mounted Unit. Every couple of years, I would go out to the Police Stables and check where I was on the Mounted "List". One year I was number eight on the list, the next year I was number ten! I was "number one" on the Mounted List three times, only to be "jumped" by someone with more "juice" or influential friends.

Around the time I was to be passed-over for appointment for the third time, I received a telephone call from John Willett who, to his credit, informed me that although I was the

number one patrolman on the Mounted Transfer List, he was going to be assigned ahead of me. John's comment was: "I know it's bullshit, and I won't take it personally if you file a grievance."

File a grievance is what I did, and the result of that grievance filed with Chief Charles Gain was a numerical list for all choice positions in the department that was exempt from tampering. "P-1" has allowed hundreds of working cops with no friends upstairs to aspire to the job of their choice.

I'm not the brightest guy in the world, but I can only see the abolition of P-1 benefiting two groups of people:

First is the "juice boy" who doesn't think he/she should have to languish for years on a list while others ahead of him on the list get to go to the Solos or Mounted or Central Station.

The second benefactor is the Administrator who wants to put "his people" in the desirable jobs regardless of the unknown "peon" who wanted the job first.

Be careful of which way you throw your support on this issue. You should always look long and hard at someone who wants to toss out a democratic way of doing things because it's usually for the personal betterment of a "Chosen Few".

Commentary

Who Are The Fools?

By Rose Meyer
Southern Station

The announcement that the current POA leadership is being challenged has been cause for some POA members to reevaluate critically the incumbents and consider the offered alternatives. Opposing sides have solicited members' votes by illuminating their respective accomplishments and advocating support for their agendas by publishing bulletins, sending a mailer to members' homes, publishing articles in *The Notebook*, holding informational meetings, and speaking to station lineups, all of which serve to create an informed electorate. Despite these efforts to inform, however, misinformation, innuendo, and rumors have become part of this campaign. Therefore, before I cast my vote, I want to be sure that I am not being "fooled by people with their own agendas."

In the POA bulletin published on December 27, 2001, Vice President Gary Delagnes clearly and directly explains the decision by the Executive Board and Board of Directors to proceed with the "3 at 55" charter amendment. The bulletin also contains a scathing admonishment of unidentified individuals whom VP Delagnes characterizes as "a couple of people who have no knowledge ... [but] have taken it upon themselves to become pension experts." He further warns the reader to "NOT BE FOOLED BY PEOPLE WITH THEIR OWN AGENDAS," without explaining who the people are or what their agenda is or why someone else's agenda is any worse than the current administration's agenda. I want to know.

The letter from Vice President Delagnes, dated December 14, 2001, and mailed to my home, highlights the accomplishments the current POA

administration has made over the past 10 years and VP Delagnes's qualifications for reelection, and contains another warning: "Don't be fooled." VP Delagnes does not explain how I might be fooled or by whom, but rather invites me to "ask around."

So determined to discover TRUTH and/or the meaning of VP Delagnes's enigmatic statement, I first hypothesized that "people with their own agendas" means those candidates challenging the incumbent administration and whose agenda is self-serving at best, hidden at worst. The candidates have been identified, so I am left to identify the agenda. Since Sgt. Steve Balma has stated his platform overtly, I explore the possibility of a hidden agenda. Without proof, hidden agendas are "explained" by speculation; speculation derives rumors.

The rumor circulating is that in order to get the support of the Officers For Justice, Sgt. Balma promised them that if he were elected, he would ensure that their agenda would be in force during his administration. If this is true, it begs the question: Does the POA administration have the absolute power to impose its agenda upon the membership? I believe both sides of this campaign would deny that such power exists, so I wonder why I should fear being fooled by any candidate's "own agenda."

My hypothesis is left unproven, lacking the truth. What does VP Delagnes mean? I don't want to be a fool. I will continue to seek the knowledge I need to be an informed elector so that I don't feel compelled to gather with the peasants at the town square, light the torches, and head for the castle. I hope the best candidates win; they will have my vote. I won't be fooled.



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Investment Clubs

By Mike Hebel,
Financial Commentator

There are about 70,000 local investment clubs in the United States and together they account for more than \$350 billion in their portfolios. New ones are forming at an eye-popping rate of 90 a week, fueled by the present long running bull market. Five of those clubs are within the SFPD.

All five investment clubs, with active/retired SF police officers, are doing well having participated in the greatest bull market of the 20th Century. While their portfolios have suffered from the recent slide in market indices, the clubs have seen this before and are confident that the future is bright for equity investing.

Four are members of the National Association of Investor's Corporation (NAIC) following its investment principles of: regular monthly investment, reinvestment of all dividends and gains, purchasing growth stocks, and diversifying the portfolio by industry and company size.

Tom O'Hara's Advice

At the October 2001 national annual conference of the NAIC, its 50th such conference, Mike and Gity Hebel had a direct opportunity to observe and talk with the NAIC's long standing President, Tom O'Hara. In his talks with fellow stock club enthusiasts, Mr. O'Hara emphatically states, "after 5 decades of investment experience and much success, I urge patience, persistence, and perspective. The current recession will end. The stock market will soon push beyond the highs it made in March of 2000." He believes that capitalism's finest hour has yet to come. The United States has set the example of freedom, both economic and political, for every country and every person. With those freedoms come the opportunity to build a better future for themselves and their loved ones. His motto is "from little acorns grow main street millionaires." Mr. O'Hara's main passion in life has been to teach ordinary individuals sound investment principles and how to apply them so that they may become successful lifetime investors.

He firmly believes that all citizens of the US should seize their ever present opportunity to "own their share of America" by regularly purchasing stocks in growing companies. He says that the path to prosperity is open to all who are willing to begin their journey to abundance through owning shares in America's great grow-

ing companies. He calls our economic system "glorious" since it lets the common man own the same assets as the privileged person. Mr. O'Hara also espouses the importance of giving daily thanks to God for blessing him with family, friends, and finances.

This is sweet music to the ears of the numerous active/retired San Francisco police officers now participating in investment clubs.

Star Performers Investment Club

Formed in August of 1995, this Club of 29 partners just recently saw their portfolio cross the \$400,000 mark for the second time. The club is holding its January meeting at The House of Prime Rib to celebrate America and the economic

While their portfolios have suffered from the recent slide in market indices, the clubs have seen this before and are confident that the future is bright for equity investing.

opportunities available here.

This club's prominent investments include: AFLAC, Applied Materials, Cisco Systems, Coca Cola, Costco, General Electric, Harley Davidson, Home Depot, Intel, Johnson and Johnson, Merck, Microsoft, Novellus Systems, and Peoplesoft. In order to obtain international diversification, the club also has invested in the Janus Overseas Fund and the Janus Global Life Sciences Fund.

This club, wacked fairly substantially by the recent market decline, has had to defer its goal of accumulating a one million-dollar portfolio by 2003; the club now sees 2005 to reach a 7 figure portfolio value. Partner's, on average, contribute \$175 per month. It meets the last Tuesday of every month at the POA.



Mike and Gity Hebel with Tom O'Hara (President, National Association of Investors Corp.) at a recent NAIC national conference in Detroit

was MBNA. This club meets the first Wednesday of every month in the Community Room of Park Station.

Academy Investment Club

The newest police investment club was formed in April 1999. It has 22 partners and meets, on a monthly basis, at the Academy's community service room. This club has grown its portfolio to \$22,000 with investments in solid companies such as Borders, Intel, Dell, AOL-Time Warner and Lucent Technology. Partners contribute \$50 per month — an amount set so that "learning accompanies earning."

This club, like the others, desires to compound its investment return by an annual average of 15%. It is well on its way to meet its goal. Congratulations.

HOJ Investment Club

The oldest police investment club was formed in July 1990. It started with 5 partners who each invested \$5,000. Within one month the club had lost 20% of its value; within 3 months it was down a woping 30%. The partners were persistent and grew their numbers to 12, their by-law limit.

This club learned over the years how to buy and how to sell admitting that mistakes were made. But darn few mistakes — the club calculates a compound average annual gain of about 15% over its lifetime. Wow!

The HOJ Club meets 6 times a year. Even though additional capital contributions are optional, most partners contribute to additional purchases. Their portfolio has now topped \$250,000 with a portfolio that varies between 12 to 15 stocks. Their largest current holdings are: Dell, General Electric, Citigroup, Oracle, Intel, Pfizer, Microsoft, Walmart and Nokia. The Club's motto is: "a group is smarter than any one individual." In investing, how right they are. This club is now sitting on quite a bit of cash waiting for the "Bob Brinker bottom."

These five clubs were formed for education, enjoyment, and enrichment. Their partners have not been disappointed. Those who remain with their investment clubs for another 10 + years will certainly achieve results to provide the financial resources, when coupled with their deferred compensation program and CCSF retirement plan, for a most financially secure retirement.

The KMA Investment Club

The "Kiss My Assets" investment club was formed in November 1996 with 42 partners. It now has 29 partners. Its \$265,000 portfolio is a source of much pride for the partners. This club, like the others, has felt the effects of the NASDAQ market collapse of 2000 - 2001.

This club's prominent investments include: Cisco Systems, Harley Davidson, Home Depot, Intel, Johnson and Johnson, MBNA, Microsoft, Pfizer, Symantec, Vodophone, Walmart, and Wells Fargo. Its most recent purchases include Sysco Corp and Ballard Power Systems.

This club is also well on its way to achieve its goal of accumulating a one million dollar portfolio by 2007. Partner's, on average, contribute \$125 per month. It meets the first Tuesday of every month at the POA.

The Alvord Lake Investment Club

22 partners, of whom 20% are active/retired SFPD officers, formed the Alvord Lake investment club in July 1997. Many of the partners are CCSF employees representing several departments including the City Attorney's office and the Department of Parking and Traffic. The club's portfolio of just over \$175,000 saw substantial deterioration in 2001 due chiefly to the declining technology industry.

This club's prominent investments include: Applebees, Bed Bath and Beyond, Schwab Co., Cisco, Dell, EMC Corp., Flextronics, Home Depot, Johnson and Johnson, Nokia, Safeway, and Walgreen. Its most recent purchase

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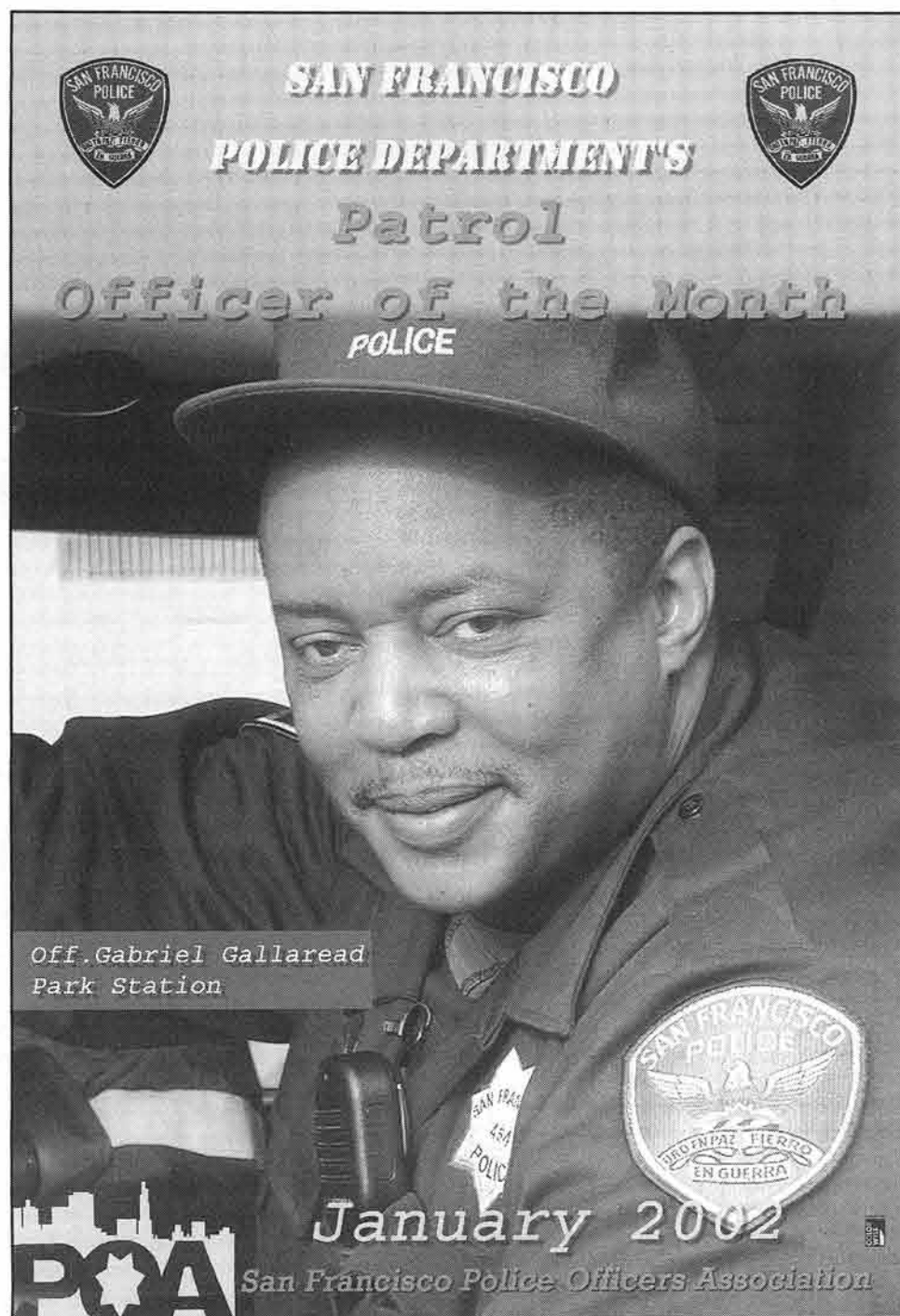
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Off. Gabriel Gallaread
Park Station

2002 International Eurasian/Russian Organized Crime Conference

Submitted by Anna Brown
Investigations Bureau

The California Department of Justice, California Bureau of Investigation; the Los Angeles Police Department; and the Los Angeles Sheriff's Department, will co-host the 2002 International Eurasian/Russian Organized Crime Conference (Eurasian/ROC) on April 16-19, 2002 at the Radisson Hotel in Sacramento. The conference registration fee is \$200.00. Seating capacity is limited. "At the door" registrations will not be accepted. Attendance is restricted to law enforcement employees only.

The conference is designed to provide training on the expansion of Eastern European based organized crime groups, as well as provide practical ways to combat the problem. This conference supports and fosters critical networking between local, state and federal law enforcement investigators.

Specialized workshops will include: Eurasian/ROC in the Pacific Northwest, Patrol Encounters with Eurasian/

ROC members, Eurasian/ROC in Australia, Eurasian/ROC in Florida, Eurasian/ROC in New York, Eurasian/ROC in California, Medi-Cal I Insurance Fraud, Eurasian/ROC in Colorado, International Auto Theft, Credit Card I Identity Theft, Visa immigration Fraud, Cross Cultural Interviewing, Eurasian/ROC in Russia, Money Laundering, Russian Gulags / Tattoos, Eurasian/ROC in Sports, Smuggling (narcotics, weapons..), Eurasian/ROC in Western Europe, Eurasian/ROC in Canada, Round Table Discussion, Eurasian/ROC Prostitution, and Eurasian/ROC in New Jersey. Workshops are subject to change due to instructor availability.

Registration flyers will be sent out in January. If you would like to register on-line, log on to:

<http://lcaag.state.ca.us/cbilocgi.htm>

Reminder: Payment must be received within 10 working days if you are registering on-line. If payment is not received within this period, your registration will be voided.

Patrol Officer Of The Month

By Ray Shine,
Editor

Seeking to publicly acknowledge the hard work and dedication of uniformed police officers, Deputy Chief Rick Bruce implemented the San Francisco Police Department's Patrol Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops. Commander Greg Suhr is continuing this important tribute to San Francisco's officers assigned to Field Operations.

Each month, Commander Suhr will ask a district captain to nominate one of their uniformed officers for this special recognition. The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers' Association applauds Commander Suhr and the Administration for recognizing the uniformed patrol officer who comprise "the backbone of the Department."

The Association also congratulates Officer Gabriel Gallaread of Park Station, for being chosen as the January 2002 Patrol Officer of the Month. As with all such honorees, the selection of Gabriel serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

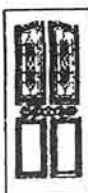
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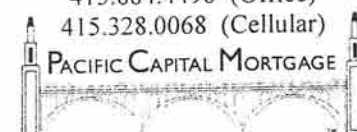
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Special invitation from NYPD

March In New York On Columbus Day, 2002

By Larry Barsetti
Northern Station

I want to invite all of you to join me on a trip to New York City in October 2002. The occasion is the 2002 Columbus Day Parade on New York's famed 5th Avenue!

The SFPD has been invited to march along with the New York City Police Columbia Association as their honored guests. Sgt. Giovanni "Gio" Porcelli, President of the NYPD Columbia Association, has guaranteed me that everyone will enjoy a super time. You see, we asked the Columbia Association if they would send us a banner to carry in our Columbus Day Parade so we could honor them, and they were thrilled to send us theirs. So thrilled in fact that when Gio announced our request to the membership at a meeting they burst into applause! He told me that his membership (6000+) is looking forward to our trip, and that they will do whatever they can to make our visit a Columbus Day to remember.

Those of you who have gone on the St. Patrick's Day trips to New York know just what I mean. The weather in New York in the fall should be great, and the food is always superb! I think that New York is an adult Disneyland, and you will too!

I will be planning the trip and will announce the details as soon as they are available. I need an idea of how many are interested in going. The more that go, the less the cost to each traveler. Remember that you need not be of Italian descent to go on this trip. Being a friend and coworker of an Italian is good enough for us! Everyone is wel-



come. After all, there's a little bit of Italian in everyone's heart! Please send me a note with the following information if your interested, no obligation ...yet!

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lice officer to come with us)

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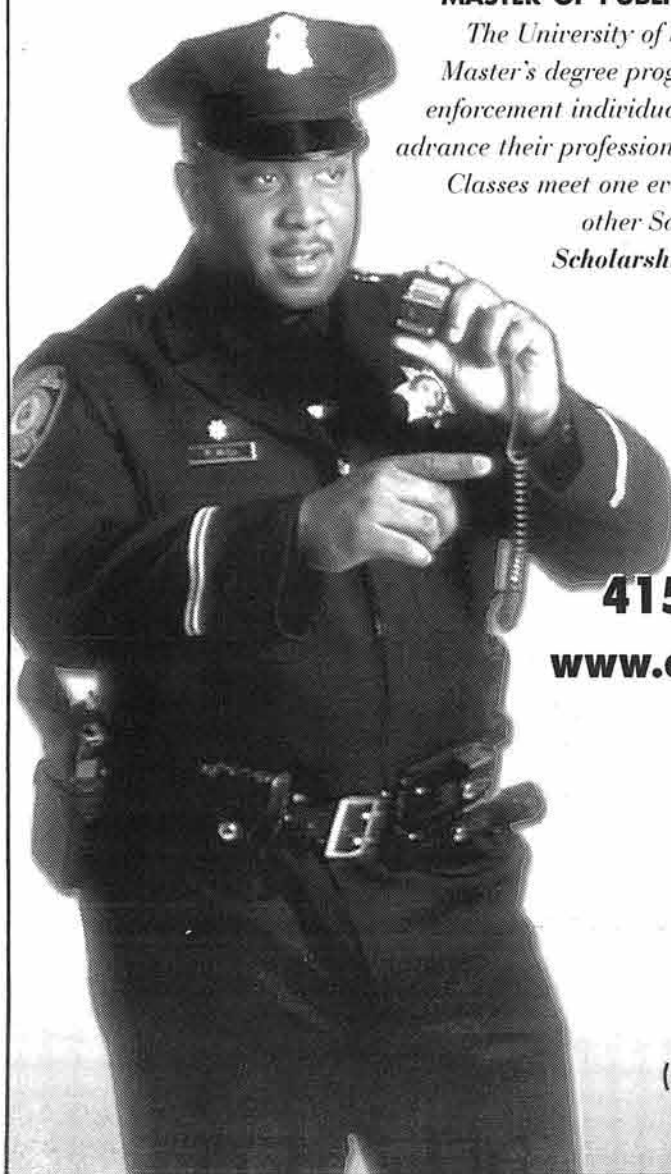
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Airport News

Edited by Patricia Linehan

Officer Needs Help

By Officer Bob Belt,
Airport Bureau



I know that this is a bad time to ask for monetary donations, but one of our officers is in financial straits and needs our assistance. Officer Charles Rincon, a 28-year police veteran, has been on disability for over a year and his benefits have all but run out. Charlie is a single father and is having extreme difficulty paying his rent, bills and caring for his two kids. It will be a while before he is able to return to work as he is scheduled for surgery and will then need to undergo rehabilitation. We collected some money and toys in December for Charlie and his kids and they were truly grateful. A benefit raffle is also being held. Other avenues of income and benefits are

being explored (B.S.U.) but immediate financial help is needed.

If you could find it in your heart to help a member of our own department, it would be greatly appreciated. I am asking for donations of any size to help Charlie through this difficult time. Any of us could be in a disastrous predicament such as this and it's nice to know that we have a family we can depend on to help us. Please be generous and give what you can. Checks should be made out to Charles Rincon and sent to me at the Airport or to Rene LaPrevotte, Traffic; Maggie Ortelte, FOB; or Dan Linehan, Air Support Unit.

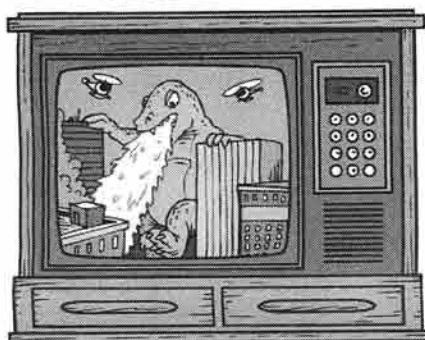
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Rene LaPrevotte	Traffic	553-1245
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Dan Linehan	Air Unit	671-3138

POA Notice

Member In Need of Donated Vacation Time Due to Catastrophic Illness

By Tom Feledy
POA Information Manager

Offer Dorian McConico of Co. D is in immediate need of donations of time. She is currently in the Catastrophic Illness Program. Under the family member provision, Officer McConico can only accept donations of Vacation Time.

Officer McConico's recipient number is 000870. Please send donation forms to Behavioral Science Unit.

For further info, call Off. E. McNett #1421, BSU, 415-837-0875
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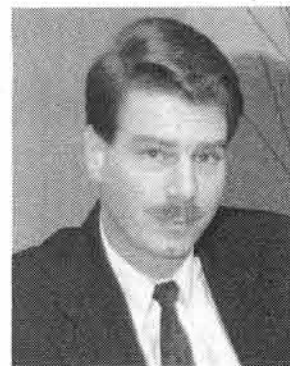
For more information, or to schedule an individual appointment, call your ING Aetna Financial Services Representative at 415-364-2016 or 1-888-822-1211. Our local San Francisco Office is located at 1 Front St. (at Market St.), Suite 1425.

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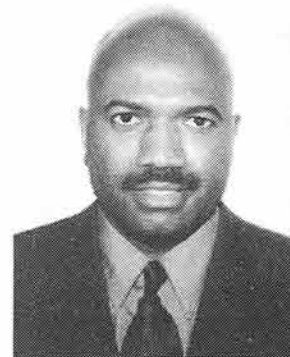
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Post 456 News

CONTINUED FROM PAGE 2

we planned to visit. We then ventured off to Ft. Miley where we met the rest of our troop, which consisted of the following: Paul Wallace, John Scully, Wilem Wong, Michael, Molly and Sean O'Leary, Mario Gonzalez, Joe and Shana Juarez, Rene LaPrevotte, Bob Belt, Bob Quinn, Joel Harms and me.

Joel had arranged for a member of volunteer services to meet us when we arrived. We were then led through the hospital for some very memorable visits. As we handed out gifts, which were comprised of Christmas cards with cash and cookies, we had the opportunity to reflect on what the holidays are all about, and how lucky we were to share them with our Heroes at the VA hospital.

The annual VA Hospital visit is the most rewarding thing we do. I want to thank the VA Hospital staff who facilitated our visit. They were very accommodating, to say the least. I would also like to thank the Juarez and O'Leary families for their participation.

Shana Juarez, along with Molly and Michael O'Leary accompanied their fathers, Joe and Sean, during the trip. The kindness and generosity they displayed made us all proud. They were also bright enough to know the importance of cookies, which they provided and handed out during the visit...in the words of Comrade LaPrevotte "Hey, why didn't we think of that". These kids really made the trip a success and brought the true meaning of Christmas to light.

On behalf of American Legion Post 456, I would like to wish everyone a Happy New Year. Our country has several challenges ahead of us this year. The war against terrorism is far from over, and the threat is closer to home than it has ever been. As Americans, we need to pledge our support to the troops overseas. As police officers, we need to stand ready, and keep our eyes open. Be careful out there, and may God bless America.

American Legion Post 456 meets on the second Tuesday of every month, 1800 hours, at the SFPOA, 510 7th St. We encourage all police and fire veterans to attend.



Joe Juarez and his lovely daughter Shana join Paul Wallace and Rich Struckman for a Christmas visit with U.S. Army Veteran Stephanie Hayes

Inspired by VA Hospital Visit

'Twas the Night Before Christmas

*It was a sunny Thursday, the 13th of December
A day that children of all ages will remember*

*Over at the POA several Santa's were preparing
To embark on a journey of giving and sharing*

*In Da Mayor's limo to Mission Station they rode
For pictures and snacks, they gathered up their payload*

*With elves and officers divided into groups
Our eager Santa's then led the spirited troops*

*To UC, and St. Luke's, to Kaiser and Presbyterian
To share in the joy of the gifts that they were carryin'*

*From the three day old baby fighting for air
To the 90-year-old man just barely aware*

*We visited them all, the ill and the healing,
Doing our best to spread the Holiday feeling*

*Our cameras were poised when toys were given out,
Our mission of mercy leaving very little doubt*

*Of the love and good feelings we are called on to share
From these "angels in blue" to those whom we care*

*And if you listen very closely this is what you will hear
"San Francisco's finest will be back again next year."*

Dedicated to that very special group of officers in the "Brass Santa" ensemble: Santa Carl S. Tennenbaum, Elf Sara Kelly, Officer Michael White, Officer Michael Lujan, Officer Jeff Skover, Commander Greg Suhr, and Deputy Chief Rick Bruce; and to all of the dedicated men and women who made this years POA hospital visit one of the best ever!

Identity of author omitted by request. — Ed.



Quick Thinker

Submitted by Jim O'Shea
Traffic Company

A man walked into the produce section of his local supermarket and asked to buy half a head of lettuce. The boy working in that department told him that they only sold whole heads of lettuce. The man was so insistent that the boy asked his manager about the matter.

Walking into the back room, the boy said to his manager, "Some ass wants to buy half a head of lettuce!"

As he finished his sentence, he turned to find the man standing right behind him, so he added, "And this gentleman kindly offered to buy the

other half."

The manager approved the deal and the man went on his way. Later, the manager found the boy and said, "I was impressed with the way you got yourself out of that situation earlier. We like people who think on their feet here. Where are you from, son?"

"Canada, sir," the boy replied.

"Well, why did you leave Canada?" the manager asked.

The boy said, "Sir, there's nothing but whores and hockey players up there."

"Really," said the manager, "my wife is from Canada!"

The boy replied, "No kidding? Who did she play for?"



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Safety Fairs Heighten Child Awareness

SF SAFE Teams with SFPD to Outreach for Child Safety

By Aaron Schmookler
Child Safety Coordinator
SF SAFE

SF SAFE (Safety Awareness For Everyone), the Mayor's Office of emergency Services and the SFPD have teamed up with other agencies around San Francisco to bring a Health & Safety Fair to the city's many elementary schools. Other collaborators include the SF Fire Department, Emergency Communications Department, American Red Cross, Department of Public Health, Department of Parking and Traffic, Neighborhood Safety Partnership, Animal Care and Control, and American Cancer Society.

The intent of the fair is to teach San Francisco's elementary aged children basic strategies and skills that will prepare them to be safe and healthy in both their day-to-day lives and in emergency situations. Pilot presentations have occurred at William DeAvila



Officer Kim Mercer chats with school kids about safety

Elementary School in October, and then at Bessie Carmichael Elementary in November.

This collaboration between health and safety organizations and city agencies has created a successful intensive educational tool which increases students' knowledge and awareness around such issues as personal safety, fire safety, internet safety, nutrition

and fitness, emergency preparedness and more. It is hoped that the fair, which can accommodate up to six classrooms worth of children in one two-and-a-half hour session, can be brought to an average of one elementary school per month. December will have no fair due to holiday vacations and the like, but the planning committee has already begun discussions with Commodore-Sloat

Elementary about holding the next fair at that school late in January.

Public and private elementary schools within San Francisco are all eligible to have the Health & Safety Fair visit at no charge to the school. This interactive fair will continue to bring an interactive learning environment where children can obtain and prac-



tice skills under the supervision of trained experts once a month for the foreseeable future. The fair further

hopes to foster relationships between young citizens and the agencies that serve them.

The target schools themselves provide students to participate and space for the Health & Safety Fair's six presenters who have been described by a teacher at Bessie Carmichael as, "knowledgeable, organized and capable." Within two and one half-hours of the Fair's start, all the students will have visited all six stations and leave with a greater awareness of health and safety considerations. Elementary school teachers have said of the fair, "(It would be) great to have the fair every year. [This kind of education] is needed" And, "[The kids] loved the role-plays."

Any school interested in scheduling a visit from the San Francisco Schools' Health and Safety Fair can call SF SAFE, Inc. at 415-553-1984.

Back pain sufferers' last hope is seeing light — Dr. Light

By Kristin Bender

Imagine a life where you are forced to sleep sitting upright in a chair.

Envision an existence where you pop a handful of painkillers everyday, take injections for pain and give up your job and favorite sport.

For 20 months, Jeff Brogan lived that life.

In 1998, Brogan, a San Francisco police officer who lives in Pleasant Hill, was broadsided in his car while driving to a seminar, resulting in three herniated discs and major nerve damage.

"He was a terrible person to live with. Our relationship nearly ended," said Cathy Anderson. Brogan's domestic partner and girlfriend of more than eight years. "Because he was taking medication, his personality was altered. He had very little tolerance and that was very difficult."

Anderson, who once enjoyed playing golf with Brogan, said she escaped the misery at home by heading to the course three or four times. But Brogan was stuck — even after three surgeries and loads of painkillers. He could barely move.

"I was in absolute agony," he said.

Late last year, Brogan, who was being treated at Saint Francis Memorial Hospital in San Francisco, met Dr. Kenneth Light, known worldwide as the back pain "doctor of last resort."

Light said he earned the name for accepting difficult cases, the ones that other doctors had abandoned.

"In the beginning, (the name) kind of irked me. It kind of bothered me. But then as I got into my practice and starting seeing more and more com-

plicated patients. I thought it was perfect," said Light, who was educated at the Cornell University College of Medicine and founded the San Francisco Spine Center Inside San Francisco hospital.

These days he has no shortage of patients. According to the American Academy of Orthopedic Surgeons, eight out of 10 people will experience some form of back pain in their lives. Additionally, back pain costs the nation more than \$25 billion annually, according to the New England Journal of Medicine.

More staggering is the number of back surgeries — up to 50,000 per year.

"You should try everything short of surgery — exercise, medication, therapy before you do surgery," said Light, 51, who treated one Bay Area man who had seen 17 doctors before finding Light.

What does Light do that heals people in a way that no one else does?

"Like anything else in life, it's being in the right place at the right time," he said. "When I first started out, the types of people who did spinal surgery had conventional types of training, but as practices evolved there were people who were doing more advanced things."

One of those people is Edward Simmons, a renowned orthopedic surgeon under whom Light trained in 1984.

"He is the surgeon's surgeon," said Light, one of 35 surgeons who trained with Simmons, now retired at age 75.

Since launching his practice 17 years ago, Light said he has treated an estimated 5,000 patients. But he hasn't forgotten an important lesson he

learned early on.

"When you have chronic pain and it's been going on for a while, life takes on another meaning. The only thing you can concentrate on is the pain because you have it every single minute of every single day," he said. "The only thing you have to look forward to is the next day, and you know you are going to have (the pain) then."

For Brogan, those days of pain are gone. It's been six months since Light rebuilt Brogan's lower back.

"I've got a grocery bag here full with bottles of pills that I haven't taken since May or June. Before, I was eating four to six pills a day for pain," he said.

"I haven't been able to play golf yet. I can putt and chip now, but I can't take swings yet. I'm hoping by the first of next year I'll be able to play again."

Earlier this month, Brogan overcame a major hurdle when he returned to his job as a police officer at the San Francisco Hall of Justice.

"I'm excited just to be back. There is light at the end of the tunnel and I can see it now," he said. "Compared to the way I was, this is heaven."

You can reach Kristin Bender at (510) 208-6453 or by e-mail at kbender@angnewspapers.com.

The preceding article was submitted by Jeff Brogan, Operations Center who suffers from chronic back pain and is the person mentioned in the article. "I thought this article about my surgeries might be helpful to other members of the SFPD," writes Jeff. It is reprinted with permission from the author and from the Oakland Tribune and the ANG newspaper group.

In 1978, did the NYPD equivalent of D.A.B.O.R require errant officers to also repair the damaged radio cars they piled up?

Ed. Note — This photo was reprinted from Spring 3100, Vol. 49, No. 3, published by the Police Department of New York. The magazine was provided to the POA Journal by Off. Gary Constantine of Co.B. (See page 28)



Out Of Service: You will have to use your imagination to figure out how this situation came about, but here are the basics. 90 Pct. Det. Horowitz hands RMP keys to desk officers Lt. Hurley. PO Mallek stands by to help with the body and fender work.

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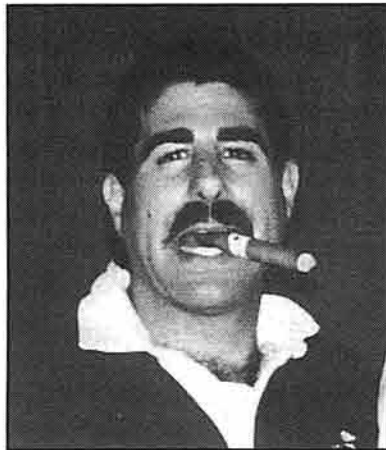
Sports



Nick's Notes

by Nick Shihadeh,
Journal Sports Editor

CHECK IT OUT: After printing the exciting details of the stolen/recovered softball trophy caper in last month's column, I've been receiving calls from all over concerning the TTF Rats. People want heavy sanctions against them for this controversy and we're still waiting to hear from Softball Commish Brain Olcomendy on the issue. I also received a call from Mark Obrochta's attorney (Centrionni or Noccetti?) as well as Mark himself. They were both in a panic about the situation. I assured them that the only reason I had mentioned Obrochta as a possible suspect was because he was the first one to notice the trophies missing when I had originally recovered them. I wasn't about to give credit to the true culprit



in all of this as he isn't even a member of Tenderloin Station at this time; but, to that person with initials J.F. I say: "gutsiest move I've ever seen, Mav."

As far as department Basketball is concerned, it has gotten underway despite a break during the holidays. I don't have many details but I do know that in the A-Division, Narcotics/Vice features Ed Del Carlo, Matt Hanley, John Halicy and Jerry Darcy and is sporting a 2-win, 1-loss record at the

time I wrote this column. They defeated D.P.T. and CHP, but lost to the always tough FBI team. According to Darcy (the Commish who would know about these things), the team to beat in the A-Division appears to be the young team at Central Station (with help from other stations). The team consists of guys like the Costello brothers (Tom and Mike), Brian Schaffer, Gerry Newbeck, and Wil "Freddy" Williams. They are playing very well together and are giving opposing clubs a hard time on the court.

In the B-Division, TTF/Southern has a decent team with the likes of Kurt Bruneman, Al Honnibal, Alvin Yee, big Rich O'Reilly, and of course Jerry Darcy. They won a close game against a very tough Ingleside Station that has players from Taraval and Richmond also on the squad. The Ingleside team includes: Ricky Williams, Brian Schaffer, Will "Freddy" Williams, Mike Moody, and Ken Weems (but surprisingly no Kevin Noble). Ingleside wasn't able to beat the TTF/Southern team, but recently they did come away with a nice come-from-behind victory

against a pesky Park Islander team

Park is a team that should be in every game with players such as Kevin "Der Bomber" Murray, Quoc "Q-Dog" Do, Gerry "Card Shark" Newbeck, Kevin "Hey Boss" Rector, and of course Sean "Spider" Frost. These guys have a good time on the court but have an even better time going to lunch and then some afterwards. Despite losing to Ingleside recently, they were able to beat Bayview Station shortly before Christmas. It was a sweet victory for the Islanders as they needed to exact revenge because of some Bayview propaganda flyers (about how they were going to "spank" Park) that had been strategically placed in mail boxes at Park Station before the game. I'm not going to mention any names but according to the Islanders, Isaac Espinosa needs to do more of his talking on the court and not on paper. It's all in good fun.

I should have more hoops highlights including standings next time around

Happy New Year and so see ya next month

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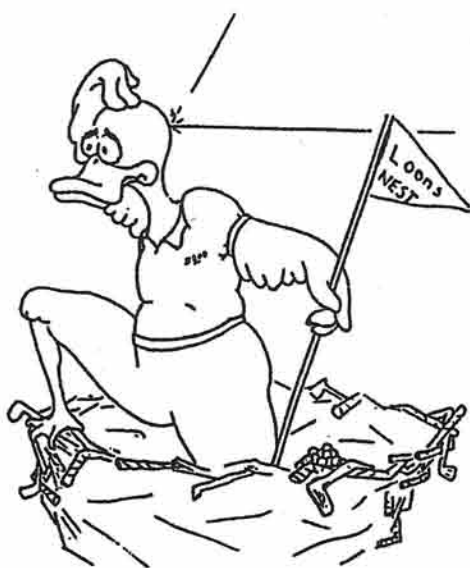
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THE LOON'S NEST REPORT

By Ed Garcia, Co. A

Bruce Lorin, Holiday King

On December 13th, Rooster Run Golf Club in Petaluma was the site for the Loon's Nest Golf Club's 2001 Holiday Golf Classic. This tournament marked the end of the 14th season of Loon's tournaments and the end of a very melancholy year. 55 Loons and guests made the northward flight to Rooster Run, where we found the course to be in very good condition, although heavy rains had left other area courses unplayable. The fine drainage system at Rooster Run allowed us to play without a single area of standing water and trim, fast greens.

The tournament was played in two flights of individual play. In first flight play, five Loons posted front nines



Sheehan, Fong, Neeson & Smolke

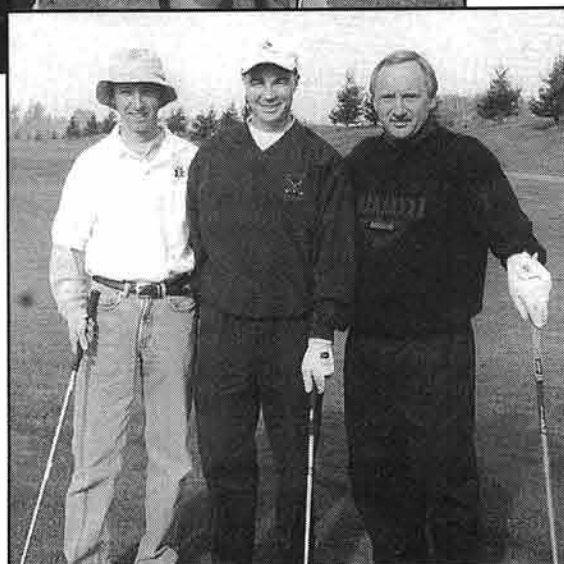
under 40 strokes. Coming fast out of the gate was former Club Champion Bruce Lorin of the Permit Bureau. Bruce birdied the first hole and finished the side with 8 straight pars. This gave Bruce a one under par score of 35 and a 2-stroke lead at the turn over Dave Pomicpic, who fired a 37. Lorin posted 14 straight pars from holes 2 through 15. Three Loons were tied for third at the turn, Harry Pearson, Scott Warnke and 1999 Holiday Champ John Wyman. As action moved on through the backside, Pearson made a run at Lorin, as Harry had a birdie and 6 pars on the side for a 38 and total score of 77. Lorin remained tough through the 15th hole, as he was one under par to that point. Lorin ran into bogies on 16 and 17 and a double bogey on 18, finishing with a total of 75 strokes and the Holiday Championship. Dave Pomicpic finished in third place with a 79.

In first flight low net action, John Wyman finished with a blistering net score of 68. John knows the greens of

wood. Greenwood's birdie on the 13th hole brought the two players into a tie with net scores of 71. The tie-breaker went to Greenwood with a bogey over a double bogey. Third place went to Steve Gogol, who finished one stroke behind the leaders at net 72.

This year's guest flight saw the toughest lineup of players ever seen in a guest flight. The flight consisted of eight players. Two players had current handicaps of 2 or less. This would be Daly City Police Department's Allen Prows and Sean Dougherty, son of Bill Dougherty of the Airport Division. Not to be intimidated by these awesome numbers, Central Station's John Smolke came out smokin' and fired a front side of even par 36. This gave John a five-stroke lead over Prows at the turn and a six-stroke lead over Dougherty. On the backside Prows picked up a birdie and five pars to post a 38 and finish with a score of 79. Smolke ran into bogey fever on the back and finished with a round of 80. Prows was awarded 1st low gross. Smolke took 1st low net and Dougherty took 2nd low net in the guest flight.

Close to the Hole winners were Northern's Joe Sweeney and FOB's Phil Fee. Sweeney



Healy, Sheehan & Garcia

Roster Run well and put his knowledge to good use. John has now won low gross and low net divisions at the Holiday Classic over the years. 2nd place went to Northern Station's Scott Warnke. Scott, a real tournament player (1999 Monterey Adventure and 2000 Spring Champion) posted a net score of 70, leaving him in a tie with Loon Steve Delsuc. The tie-breaker went to Warnke and third place to Delsuc. Second flight low gross competition saw a close battle between Tenderloin favorites Joe Fischer & Chris Muselman and Loon Luigi Pinotti. Muselman had recently taken a second place in this flight at the Charlie Aznore Memorial in Reno, and he did not want to end Lip as the bride's maid again. Muselman picked up a birdie on the 6th hole en route to an 88. This left him one stroke ahead of Pinotti. Pinotti and Muselman were in a near dead heat, until Pinotti took a double bogey on the 18th hole. Joe Fischer was in the hunt until he took a quadruple bogey on the 16th hole. Joe did pick up a birdie on the 4th hole, posting a front side of 42 strokes.

Second flight low net saw a tight battle between Tenderloin's Gile Pursley and Northern star John Green-

wood. This brought our 2001 season to a close. This was a tough year for America and a tough one for the Loons. We look back at the loss of Senior Loon Charlie Anzore with great sadness. This year I hope that everyone will make every effort to attend our Charlie Anzore Memorial Tournament in Reno. This will be our third trip of many to come and it keeps getting better every year.

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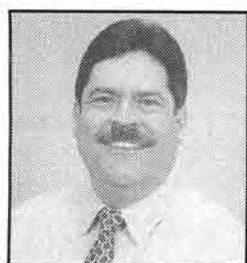
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Spring Championship
Tom O'Connor
Rancho Solano G.C.

Summer Golf Classic
at Carmel
Steve Landi
Poppy Hills & Pacific
Grove Golf Links

Club Championship
Tom O'Connor
Lincoln Park G.C.

Charlie Anzore Memorial
at Reno
Steve Landi
Red Hawk G.C. &
D'Andrea Ranch G.C.

Holiday Golf Classic
Bruce Lorin
Rooster Run G.C.

Next event: 2002 Two Man, Best Ball. Watch your mail!



Pinotti, Hamilton, Alioto & Panina

Loon's Nest Scoreboard

Holiday Classic
Rooster Run G.C.

1st Flight

Lorin	75
Pearson	77
Pomicpic	79
Warnke	80
Mar	81
Wyman	82
Delsuc	82
Kane	82
Anzore	84
Landini	84
Garcia	85
Landl	86
Wong	86
Hamilton	87
Fee	90
Enright	92
Melanson	95
Chang	96
Sweeney	96
Panina	97

2nd Flight

Muselman	88
Pinotti	89
Greenwood	89
Fischer	90
Siebert	90
Lum	93
Ries	95
Watanabe	95
Edison	97
Ochoa	98
Gulbengay	98
Zamagni, Jr.	94
Dougherty, W.	99
Diodati	100
Mulkeen	100
Bonnel	101
Ziegler	102
Pursley	102
Gogol	108
Sheehan, J.	109
Kiely	118
Obrochta	120

Guest Flight

Prows	79
Smolke	80
Dougherty,S.	82
O'Malley, K.	88
Watts	89
Neison	91
Yee	94
Healy	101
Shiroma	104
Fong	105
Sheehan, R.	124



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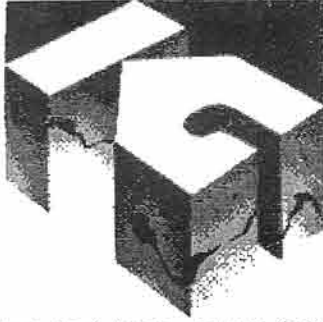
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Trove of archival items surfaces in editor's home office

Lost Submissions Found in Depths of Office Squalor

By Ray Shine
The so-called Editor

San Francisco —
New Year's Day, 2002

Looking forward to the New Year, preparing for a fresh new start, languishing in front of the television in my old robe, the holiday all but over, I somehow roused around noon with the singular determination to set my affairs in order. A daunting task, but do-able. No better place to begin than my home office, cradle — under my editorship — of every issue of the *POA Journal* (formerly the *Notebook*) since June of 1997.

Meticulously poring through the piles of paper, old newspapers, year-old Christmas cards, a 3-year old desk calendar, I happened upon a manila envelope. It was stuffed between an early 2001 Aetna Deferred Comp quarterly report (One of the last that I have had the courage to open and actually read), and an old spiral bound copy of an Associated Press Stylebook and Libel Manual. What I found inside the envelope set me back.

I found a veritable trove of unpublished *POA Journal* submissions. Letters to the Editor, photographs, articles, a couple of old NYPD magazines — all things submitted for publication in the September and October 2001 *Journals* that never even made it as far as my lazy old Paperport scanner.

As it turned out, when none of the items appeared in the *Journal*, many of the authors or contributors queried me about the receipt of their submissions. To a person, I convinced everyone that I had never seen their submission, and that the pieces must have been lost in the mail.

Well... to every USPS letter carrier, and inter-departmental messenger in San Francisco, I apologize for that disparegement.

Much of the material is now dated, and I regret that several invites and notices never reached our readers. Nevertheless, some of the items will play just as well in, say February or March, as they would have in Octo-

ber. I will print these lost pieces a few at a time over the next several issues.

My apologies to the following people who went to no small degree of effort to furnish this forlorn, despairing editor with a few tid-bits and offerings for his wilted newspaper. Thank you for your time and trouble... and keep those submissions rollin' on in!

My most humble apologies to...

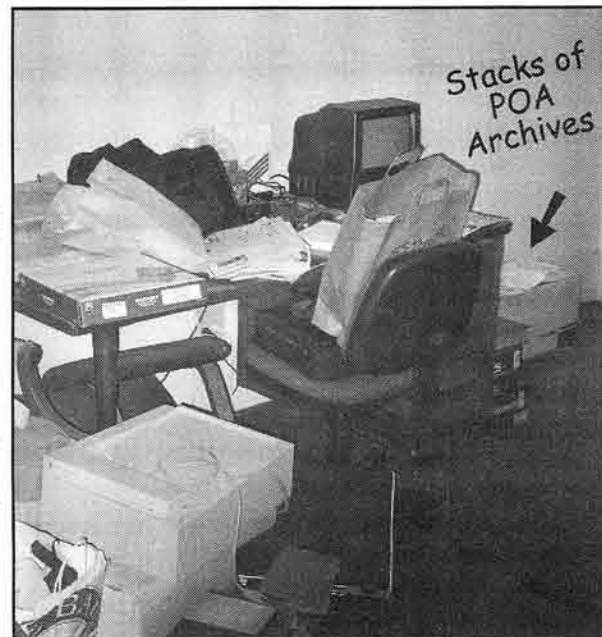
- Rene LaPrevotte of Co. K, for losing the September copies of *On Two Wheels* and *Traffic Tips* that I asked him to reprint and send over to me again.
- Dorian and Tony Nelson for not running your gracious note of thanks.
- Gary Constantine, Co. B, for not using his NYPD magazines that he thought I might find interesting as an historical piece following 9/11.
- Ms. Julie Murphy of the SF SPCA for missing the chance to advise our readers about the canine graduation of the new Hearing Dog Program.
- Ms. Esther Perez for missing the chance to run the poem about the supreme sacrifice of police officers.
- Officer Mick Shea, of the SFPD Stress Unit, for misplacing the photos and text of the story of you and Mary Dunnigan at Ground Zero in NYC.
- Supervisor Sophie Maxwell, District 10, for not running your thoughtful note of appreciation for the members of the SFPD.
- Marianne and John Willett (Retired), for dropping your letter of recommendation for the Brookdale Lodge, which is owned and operated by Bill Gilbert, also a retired SFPD member.
- Bill Gilbert, for not running John Willett's letter.
- POA Secretary Tom Shawyer, for misplacing the September Board of Directors Roll Call Report.
- "L.P." Rheodyne, for waylaying your historical piece about the SFPD during World War II.
- Mr. Peter Belardinelli, of ING Aetna Financial Services for failing to print your letter explaining your company's generous response to the WTC attacks.



The editor's home office

- Officer Mike Paganini, Airport Bureau, for dropping your excellent Legal Update about 11375 H&S.
- Al Casciato, Co. K, for your submitted clipping of the Time magazine article about racial profiling.
- Mary Scannell and several other people for your letters and cards.
- Kathy Shine, for printing the pictures of my upstairs home office for all the world to see...

The other side of the room



Found in the pile...

Dear Chris

I am writing to you to share a wonderful experience our family had at the marriage of our son John. As you might already know, Bill Gilbert, owns the Brookdale Lodge. We contacted him to check out his facility to determine if it would be suitable for the occasion.

This Lodge is located in the middle of the Santa Cruz Mountains. It has a dining room with a brook running through it.

Our son and his future bride loved the setting and decided to have this be the wedding site.

This turned out to be a great decision. The staff at the Lodge were so helpful and having arranged many weddings, very knowledgeable. The wedding was performed at one site and the reception held in a newly remodeled small lodge adjacent to the dining room. This traditional redwood log cabin lodge easily accommodated the approximately 100 guests. It has a huge stone fireplace that we unfortunately could not use due to the beautiful weather in September.

Bill has an exceptional chef on staff and a delicious dinner was served. They offer a wide variety on their menu and were very flexible to our needs. This dining room is open for dinner regularly and I would recommend it highly.

I would also like to say that when our Minister became too ill to perform the service, (an hour and a half before the wedding was to take place) the staff found us a back up, who did a fine job, and the wedding took place on time.

Bill is a retired POA member who

is very accommodating to SFPD members and their families. He treated our family more than fair and I would recommend his facility to anyone who was planning a special event.

John Willett

October 26, 2001
Re: September 11 Relief—
ING Group

Dear Mr. Cunnie:

In the aftermath of the tragic events that took place in New York and Washington, D.C. on September 11th, the ING Group responded by providing over \$2 million of assistance and contributions to the relief effort.

At this time, ING's relief support has included:

\$50,000 donated to the Red Cross.
\$350,000 to the New York Fire Fighters, Police Officers and Emergency Workers Fund.

\$634,000 to the September 11th Fund established by the Community Trust of New York.

\$100,000 to SaveKidsNow fund.

ING has encouraged its employees to donate blood, time, food, supplies and money, and is matching employee contributions dollar for dollar. These generous donations bring ING's total contribution to over \$2 million.

We have all been deeply affected and our continued thoughts and prayers are with the families and friends who have been directly affected.

We wish to also remember the many heroes that have made the ultimate sacrifice as well as those who continue to labor tirelessly in the relief and recovery efforts.

Sincerely

Peter Belardinelli, Regional Manager

Found in the pile...

New Legislation — Effective 01/01/2002
Drug Law

Provided by Mike Paganini
Airport Bureau

11375 Health & Safety Code

Possession/Possession For Sale/
Sale Of Designated Substances
(Amended)

11375(a) H&S — As to the substances specified in subdivision (c), this section, and not Sections 11377, 11378, 11379, and 11380, shall apply.

11375(b)(1) H&S - Every person who possesses for sale, or who sells, any substance specified in subdivision (c) shall be punished by imprisonment in the county jail for a period of not more than one year or state prison.

11375(b)(2) H&S - Every person who possesses any controlled substance specified in subdivision (c), unless upon the prescription of a physician, dentist, podiatrist, or veterinarian, licensed to practice in this state,

shall be guilty of an infraction or a misdemeanor.

11375(c) H&S - This section shall apply to any material, compound, mixture, or preparation containing any of the following substances:

(Generic Name)	(Brand Name)
(1) Chlordiazepoxide	Librium
(2) Clonazepam	Klonopin
(3) Clorazepate	Tranxene
(4) Diazepam	Valium
(5) Flu razepam	Dalmane
(6) Lorazepam	Ati van
(7) M ebutam ate	Axiten
(8) Oxazepam	Serax
(9) Prazepam	Centrax
(10) Temazepam	Restoril
(11) Hal aze pam	Paxi pam
(12) Alprazolam	Xanax
(13) Propoxyphene	Darvon
(14) Diethylpropion	Tenuate
(15) Phentermine	Adipex
(16) Pemoline	Cylert
(17) Fenfluramine	Pondimin
(18) Triazo lam	Halcion