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www.sfpoa.org

Remembering American Heros In The Holiday Season

By Rene LaPrevotte,
Co. K

Thursday, December 12, 2002, grateful members of the San Francisco Police and Fire Departments, San Francisco Sheriff's Department and the San Francisco District Attorney Investigators' Association met for our annual Christmas visit to San Francisco's Fort Miley Veterans' Hospital.

It has become all too easy in our "I've got mine" life-styles, to forget about our aging and disabled military veterans who are passing away by the thousands every month. While the Fort Miley Hospital in San Francisco is one of the finest facilities of its kind in the country, the very fact that the men and women who went to war for this great country are now languishing in hospital beds, and forgotten... is a crime of indescribable proportions.



Col. Theodore Wilson, 83, who was one of the original "Tuskee Airmen", with Post 456 Commander Jeremiah Morgan

Armed with cash donations totaling \$2000.00 through the generosity of the San Francisco Police Officers' Association, Deputy Sheriffs' Association, Fire Fighters' Union and District Attorney Investigators' Association, members of SF Police and Fire Post, #456 of the American Legion met at the "Taraval Station Kiosk" (Faheys Lounge on Taraval Street), where we stuffed one-hundred Christmas Cards each with a twenty-dollar bill for delivery to our bed-ridden veterans at Fort Miley.

SFPD's Al Casciato and his wife Maritza, Joel Harms, Bob Belt, Mark Hurley, Joe Juarez and his wife Cynthia with their children David and Shana,



Post 456 Commander Jeremiah Morgan and Bob Belt, Airport Bureau with Patrick LeRoy Norton. Mr. Norton was torpedoed 9 times during World War II and spent 46 year volunteering at Ft. Miley Hospital before becoming a patient

Jeremiah Morgan; Sean, Molly and Michael O'Leary, Rich Struckman and retired Inspector Bill Parenti, as well as Deputy Sheriff Bob Quinn, Retired Fire Fighter Paul Wallace and myself stuffed the Christmas cards, made by Jeanie Hurley (wife of Mark "Hand-truck" Hurley).

Not only did we have the cash gifts to pass-out, but we had baggies of homemade cookies made by the Juarez family, as well as cookies and candy canes prepared by Donna Castro (wife of retired solo; Dick Castro). I don't know how much time the Juarez' spent preparing their gifts, but the Castros spent three days baking five-hundred home-made cookies as their donation! The very day the Castro's were going to meet us to go to the Veterans' Hospital, Dick took sick, and MY personal hero, Susan Johnson LaPrevotte drove up to Sonoma County to pick-up the cookies and transported them down to us at Fahey's so that all Donna Castro's hard work wouldn't be in vain.

Once we made it to the hospital, we split-up into two groups to cover the two floors of patients housed there. By the time I entered the very first room, I was already fighting-back tears; as these emaciated, old hero's squeezed my hand-tearfully thanking us for remembering them at what can be the loneliest time of the year for these proud, but forgotten men and women.

We visited room after room of men and women, some true military hero's and some just unremarkable "ground-pounders". We met Colonel Wilson, one of the original "Tuskee Airmen," the

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PRESIDENT'S MESSAGE

By Chris Cunnie
SFPOA President

It's hard to believe that another year's end is closing in on us. It was, overall, a great year. In terms of compensation, probably the best year in the history of this association. Of course, we had more than our share of tragedy and hard knocks. We can not weigh our Prop H victory against the year's tragedies. Our hearts went out to the families and friends of those we lost in 2002, and all of them are with us still in our prayers. We are thankful for the amazing progress that Nick Ferrando has made, and his remarkable and determined effort continues to inspire us all — most assuredly the best thing about this watershed year.

One of the bittersweet aspects of the Prop H victory is that many old friends will start to leave us in January. No doubt that each one of these men and women earned their retirements, but to see them going out now is the part of Prop H that gives us melancholy pause. We will miss them all, and they take with them our warmest regards and best wishes for a long and healthy retirement.

2003 will keep us busy, however. Jack Minkel will be working on our new building project. Gary Delagnes will assemble his contract negotiation team and they will work to develop a negotiation strategy for this coming July. Gary's team will be working directly from the membership surveys that Tom Shawyer has prepared and



which should be reaching each of you sometime in the next few weeks.

For my part, I expect to continue to keep the ship on course. We can expect some rough economic waters ahead, but our ship is stout and our crew is experienced and capable.

I will continue to maintain the excellent working relationship we enjoy with Chief Sanders, AC Fagan, and the rest of the command staff. Likewise, I will continue to be a presence at City Hall and in Sacramento to ensure that the interests of this association are always in the forefront of the political landscape.

So, from all of us on the Executive Board, our legal team of Kathy Mahoney, Mike Hebel and Steve Johnson, and our dedicated office staff, we wish all of you and your families our best wishes for the holidays and a happy and healthy New Year.

Follow up: Another Local Connection

The photo at right is that of Phil Katz. It was run in the November POA Journal as a way of paying tribute to all of America's veterans. The photo was selected for its historic interest because it had been an entry into the journal of a former San Francisco Police Chief, Jesse B. Cook.

Shortly after the paper was printed, we received a telephone call from Mr. Tom Miller, father of SFPD Sergeant Jim Miller, Co. D. The senior Mr. Miller related the following additional information that was not entered into the caption as it was originally run.

Phil Katz was indeed a local hero. Following his return to San Francisco from the battlefields of Europe, the City welcomed him back with a huge ticker-tape parade down Market Street.

Sometime around 1920, Phil Katz was elected to the SF Board of Su-



pervisors. In 1933, after serving on the Board for several terms, Mr. Katz was elected to the office of Public Administrator. He remained in that office for the next 40 years. Mr. Miller worked for Katz in the PA's office and became a close friend of the WWI hero and SF public servant. Mr. Katz died at age 90. His was a life of distinguished service to his country and to San Francisco.

WIDOWS' AND ORPHANS' AID ASSOCIATION

November 13, 2002

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Ray Crosat at 2:10 PM in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by our President Ray Crosat.

ROLL CALL OF OFFICERS: President Ray Crosat, Vice President Al Aguilar. Treasurer Jim Sturken. Secretary Mark Hurley. Trustees Bob Kurpinsky, Joe Garrity, Joe Reilly, George Jeffery and Mike Kemmitt. Also present was our Junior Past President Dave Fontana and Past President and Secretary Bob McKee.

MINUTES OF THE OCTOBER MEETING: Motion by McKee, seconded by Jeffery that the minutes be approved as published. Motion carried.

COMMUNICATIONS: Donations were made this past month. \$100.00 in memory of Eric, son of Sherry and Don Moorehouse from Tamara Thompson and Kevin Sullivan. \$50.00 for the fine work of our Motorcycle Unit for an escort for William Lazzareschi, wife Audrey. \$50.00 from the Arthur Gallagher Foundation, and \$1.00 sent anonymously.

BILLS: Treasurer Sturken presented the usual bills. Motion Kurpinsky, seconded by Garrity that the bills be paid. Motion carried.

RE-INSTATED. Daniel O'Donnell with the payment of back dues.

SUSPENSIONS: None this month.

WE HAD THREE DEATHS THIS PAST MONTH:

RALPH V. BROWN: 79 years. Ralph was born in San Francisco and grew up in Oceanview attending Balboa High. He then attended City College before going into the Army. Upon his discharge, he worked as a heavy equipment operator. He entered the police academy in 1950. His first assignment was Potrero, followed by Southern and Ingleside. He then went to Planning and Research before making the Bureau as an Inspector. He was very well known for his work in the Intelligence Unit, where he spent the rest of his career. Ralph was awarded a Captains Comp for his arrest of two armed-robbery suspects after they just committed a hold-up.

GEORGE HOWARD: 89 years old. George was born in Centralia, Illinois. When he was three, his family moved to San Francisco. He grew up in Hayes Valley and attended Poly High. After high school, he joined the army. He saw a lot of action, starting with the D-Day invasion and fighting his way across Germany with the final push at the Battle of the Bulge. After the service, he returned to San Francisco and worked as a conductor with Muni. He entered the Police Academy in 1947. His first assignment was Taraval, followed by Southern. After a short time, he went to the APB unit of Traffic. He remained working in the APB until he retired in 1977. He was known as a mild mannered and quiet guy, never talking much about his time in the Army. As a little footnote, during his

time overseas he sent his entire pay check home to his mother who had no other means of support.

JOSEPH GALIK: 83 years old. Joe was born in Berthood, Colorado. At the age of 14, his family moved to San Francisco. He lived in the Mission and attended Mission High. He joined the Merchant Marine and saw action in the South Pacific. He didn't exactly have a cake walk with having five ships he served on sunk as a result of enemy action. Joe was a tough old salt and made it. He returned to San Francisco where he worked as a bus driver before he entered the Police Academy in 1947. His first assignment was Richmond with service on the mounted unit. He then worked Central for seven years. He made Sergeant and was assigned to CWB. He then was sent back to the Mounted Unit and remained there until he retired in 1973. Joe was well known for his work on the mounted unit with riot control and crowd control, which he perfected while at the demos at State College.

REPORT OF TRUSTEES: Mr. David Cassaro of Bank of America made his report. Our account is up slightly over last month. With the recent election, we can look at some changes with congress passing some new laws regarding the investment community. International problems, followed by what the consumer will do or will not do over the Christmas Season. The Bank wants to have a meeting with the Officers and Trustees on 18 December 2002 at 6 PM. At their office, California and Kearney.

OLD BUSINESS: Our SFPOA web site is up and running and being used by our membership. We have had several members upgrade their beneficiary form www.sfpoa.org. If you need this service, it is there for you. Any questions, just call our office 415 681 3660.

NEW BUSINESS: Nominations for officers for the coming year: President Al Aguilar, Vice President George Jeffery. Secretary Mark Hurley. Trustees: Mike Kemmitt, Joe Reilly and Dave Fontana. They will join the incumbent officers who are not running this year. Treasurer Jim Sturken, and Trustees Joe Garrity and Bob Kurpinsky.

ADJOURNMENT: President Crosat had a moment of silence for our departed members. He also remembered those serving in our armed forces. He set the next meeting for Wednesday December 18, 2002 at 2pm in the conference room of Ingleside Station. Meeting was adjourned at 3:05 PM

Fraternally,
Mark Hurley, Secretary

Officer Michael Block

The San Francisco Police Officers' Association extends condolences to the family and friends of Officer Michael Block who died unexpectedly on Saturday, December 7, 2002.

Michael was a 17-year member of the Department, and was serving as a video enhancement expert in the Crime Scene Investigation unit at the time of his death. He was 41.

Remembering American Heros

CONTINUED FROM PAGE 1

African-American squadron of Army aviators who were segregated into their own flight wing because of institutionalized racism in the military who were later honored as the most "decorated" unit in the Army Air Corps. We were honored to meet a sailor who was torpedoed and rescued at sea NINE TIMES during WWII, who worked at Fort Miley as a volunteer for over forty-years before finding himself there as a patient himself.

When we prepared to leave, we found that some of the patients had been so incapacitated that we didn't think it prudent to leave a cash gift at

their bedside, so we assembled the hospital staff, and donated the leftover cash and cookies to these selfless ladies and gentlemen. It's unfortunate that they too are a forgotten part of keeping America strong, and we found them genuinely grateful for a brief moment of recognition.

I was moved deeply by the experience of standing in the presence of the real people who stormed Normandy Beach, and Midway Island. No it wasn't John Wayne at Midway or Tom Hanks at Normandy, it was these forgotten souls at Fort Miley.

God bless them... and God bless America!

Nominations for POA Board of Directors — 12/2002

Co. A Rosko, George Ophir, Ron	Co. H Marino, Jennifer Kirwan, Val	Tactical Favetti, Mike Madsen, Mark
Co. B Martin, Kevin Fox, Jason Balma, Steve	Co. I Finigan, Joe Sculley, John	Invest Balovich, Jim Leydon, Dan
Co. C Lynch, Greg Buono, Joe	Co. K Foss, Doug Lutticken, Frank Morehouse, Donald Petruzzella, Corrado	TTF Pena, Jesus San Giacomo, Theresa
Co. D Montoya, Anthony Ewins, Teresa	Hdqtr. Callaghan, Dennis Gittens, Neville McAlister, Ben	Airport Belt, Robert Chandra, Mike Swall, Robert
Co. E Murphy, Steve Vankoll, John	Narcotics Olcomendy, Brian Atkinson, Lynne	Retired Wright, Gale Fox, Gary
Co. F Siebert, Mike Martinez, Pierre Fewer, John	Elections will be by mail-out ballot beginning Monday, January 27, 2003 and ending Friday, February 14, 2003. Anyone wishing to submit a campaign statement for the January POA Journal is restricted to 500 words and must be received by the editor, Ray Shine, by Friday, January 10.	
Co. G Sorgie, Dean Fleming, Franco O'Leary, Sean Kangrga, Milan		

EDITORIAL POLICY: The POA Journal is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the POA Journal's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the POA Journal are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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ADDRESS ALL CORRESPONDENCE TO: Editor, POA Journal, 510 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the POA Journal and/or the San Francisco Police Officers' Association for unsolicited material.

The POA Journal is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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AROUND THE DEPARTMENT



By Al Casciato

...Member in Need:

Shortly after the attack on the World Trade Center **Brien Hoo**, Bayview Station was called to active duty with the Army. This Holiday Season, the second since 9/11/01, we find Brien serving in Afghanistan and his family finds itself with a \$2000 per month income shortfall. It goes without saying that since Brien is a young officer such a shortfall over such a long period has put mortgage and family financial solvency at risk. Since no government assistance is available, Brien's friends, led by **Joe Juarez**, Tenderloin Station, have organized an effort to help the family close the financial gap. They have set up an account at the Police Credit Union (#1358469) to allow officers to donate to the Hoo Family via payroll deduction until Brien returns home and to work. If all 2000 of us contributed one dollar per month the salary gap would be closed. If you want to help you can do so by contacting the credit union or Joe Juarez at TTF (16-02) — 415-557-6700. Let's show the Hoo family that their Police family can and will take care of its own...'

...All is Well:

Retiree **Ed St. Andre** writes that his by-pass surgery went well and appreciates all the well wishes. His letter appears in the letters to the editor section...

...Nativity Scene:

Retired Captain **Mike Hebel** and his wife **Gity** are the proud owners of a small boutique "Gity Joon" located at 1828 Union Street in San Francisco. Every year during the Holidays the Hebels set up a beautiful nativity scene. This year they have outdone themselves. In the courtyard of the store they have set up a life-size Fontanini Nativity Scene, which makes any visit to Union Street very worthwhile...

...Holiday Spirit:

Captain Mike Yalon reports that one Tenderloin street person was so moved by the spirit of giving demonstrated by Solo Santa (see story on page 14) that he pulled \$20 from his pocket and offered it to the Tenderloin Christian Academy principal. A selfless act of Holiday Spirit...

...Birth:

Eric Vintero (Tenderloin station), and his wife, **Sharon** are proud to announce the birth of **Brandon James Vintero**. Born on Saturday, 11-23-02 at Kaiser Hospital in SF, 7 lbs. 11 oz.

Brandon's siblings, **Eric Jr.**, 3 yrs. old, and **Ashley**, 2 yrs. old, are very excited too...

...New Neighbors:

Bobby and Jill Ryder have purchased the old Gin Joint AKA Inn Justice located at 312 Harriet right across from the Hall of Justice and have opened as "Bobby Ryder's". New windows and a remodeling have really brightened the atmosphere in the neighborhood. Bobby was for many years the bartender at the old "Washbag" and Jill hails from the Bayview Boat Club. Their chef, **Lauren Musso**, has developed a luncheon menu after conducting a survey of the neighborhood. Stop by and say hello to our new neighbors...

...Message from "Yash":

S. "Yash" Yasinitsky reminds us that the late **Frank Kalafate** was one of the first editors of the *SF Policeman*, as the *Journal* was called back the the late '60s, and should be remembered as a dedicated POA activist...

...Why "Stats":

Everyone seems to want statistics of some sort or another. Does it drive you crazy when someone keeps asking for "Stats" and nothing ever is done about it? Why did they ask in the first place? Why, Why, Why? Statistics are important, usually for funding issues which everyone can understand if told. Telling those that you are asking to produce "STATS" if told why you are asking will go a long way to getting thorough and complete data. Also don't ask at the last minute. You only look unorganized and confused, if not a little desperate...

...Tactical Toy Drive:

The Tactical Unit is holding its annual UN-Official BBQ and Toy Drive on December 18, 1700 hours, at the Parkside Café located 1600 17th Street in San Francisco. If you miss the event toys and donations can be sent to **Dino Zografos** or **Kevin Needham** c/o SFPD Tactical Unit, 850 Bryant St. S.F. Ca. 94103. All Toys distributed in cooperation with the San Francisco Fire Department Toy Program...

...Hearing Tests:

Don't forget to take a hearing test at the Occupational Health Center at SFGH. The test takes about 10 minutes and if taken regularly can show trends in hearing loss that may be preventable or in need of issued hearing aids. Those retiring should definitely have a test just prior to leaving to determine who will provide hearing aids if needed. For example if you are a Kaiser member to get a hearing aide you must travel to Fremont. If your hearing aide comes from the City you can get it at Sutter and Franklin.

...Holiday Season:

The holiday season is a time to reflect on the year gone by and dream about what the New Year will bring. Take time to reflect with your love ones and make some plans for the future that are positive and that are supportive of all. Our police family will experience a number of changes in the New Year. Many senior members will be retiring and a new generation will be hired. We wish all those moving on the best and welcome the next generation with enthusiasm. Happy holidays and New Year to all...

Announcements, notices or tidbits can be e-mailed to mcasci2525@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 510-7th Street, SF, CA 94103.

TRAFFIC TIPS

By Rene LaPrevotte
Traffic Company

In listening to District Station radio traffic, there is still some confusion regarding various types of Drivers' License status. While this will also be the theme in this month's Chiefs' Message, I'm going to cover a few possible classifications of license status in the DMV "QOLN" CLETS printout.

In determining whether the license is valid or not, the least confusing place to look is under LICENSE STATUS. If it says "Valid" you don't need to look any further on the printout, because all suspensions listed subsequently will be "ACTION ENDED". Additional STATUS classifications that you will see on the CLETS printout will be:

SUSPENDED OR REVOKED SURRENDERED BY SUBJECT*

This usually means that you should look elsewhere on the printout because of the asterisk after the word "SUBJECT." Farther down the printout, you will probably find an offense that was cited with a "**FAILURE TO PAY FINE." Since the asterisk directed you to this notation, it would mean that the driver was *fined*, but couldn't afford the fine and after his license was suspended for an "FTP" (Failure To Pay Fine), the person surrendered his driving privilege in-lieu of paying the outstanding fine. His debt to society (OK, DMV) has been fulfilled by the license being surrendered.

VALID* STIPULATED VEHICLE RELEASE ON FILE

This means the person has had their car towed for a 14601 arrest, and in order to get their car released by STOP without a 30-day hold, they signed a Stipulated Vehicle Release Agreement. This is a contract with the State of California that the Registered Owner signs swearing that for the next 7-years, if that person's vehicle is again towed for a 14601 arrest, that car will be held **WITHOUT APPEAL** for 30 days.



VALID* WITHHELD BY THE DEPARTMENT OF MOTOR VEHICLES

The license is **VALID**, just like it says, however that person's right to renew the license when it expires is withheld because:

- They have one outstanding parking citation on file.
- They have an FTP (Failure to Pay) which could mean their bank didn't honor their renewal check, or they failed to pay fees due to DMV.

If that person gets a **second** parking citation, or a single moving citation, the license status will be changed to **SUSPENDED**.

SUSPENDED OR REVOKED

Just what it says, look further down the printout for all **ACTIVE** suspensions. Do not include any suspensions that are listed that have "Action Ended" anywhere after the suspension information.

If the printout states the driver has: **RESTR: IGNITION INTERLOCK REQUIRED CVC 23246B** this means the driver has a DUI conviction and a condition of probation is an owner-installed device that deactivates the ignition of ANY car he/she drives, unless the driver performs certain tests before the car will start. It may be a dexterity test or a PAS (breath) test that allows the car to be started. Anyone driving a car with this license restriction that is not equipped with an ignition interlock device is in violation of his or her DUI probation and subject to tow and arrest/citation.

REMEMBER: Everyone who is cited for 14601 CVC (regardless of the service code) should be issued a DMV-310 form. If for some reason you were unable to issue the 310 in the field, you can verbally advise the driver the license is suspended, then when you do your report at the station, fill-out the 310 and in the Driver's Signature block write "Verbally Advised". You will then forward the DMV 310 with the report to STOP.



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Fellowship Of Christian Peace Officers

Theme: Introduction to the New Board of Directors, Chapter 13

Special Luncheon: Friday, January 17, 2003

Time: 1200 hours

New Location: 6th Floor Auditorium, 850 Bryant St., Thomas J. Cahill Hall of Justice

Guest Speaker: Officer Daniel A. Hampton and the New Board Members

Saying good-bye is never an easy thing to do. I've had 32 great years in the San Francisco Police Department. The one thing retirees always tell me is that they miss the people and the camaraderie. For sure this is true. I have many friends and acquaintances in the Department. The best thing that will happen to me is I won't walk away entirely from police work. I will relocate to the Millbrae Police Department and will serve as a patrol officer. There will be about 32 officers to become acquainted with in the M.P.D. I'm looking forward to serving the citizens of the City of Millbrae.

My friends I wanted this luncheon to be an opportunity to introduce you to the new board members who will be taking over the ministry of the Fellowship of Christian Police Officers, Chapter 13. God is good and I pray that this organization will remain in San Francisco.

I wanted to do something unique this time by paying a portion of the luncheon for everyone that attends. This is my way of showing my appreciation for each one of you and thanking you for your support of the organization. Please attend this meeting and show your support for the New Board of Directors.

Reservations

Cost: The cost for the luncheon is only \$3.00 (three) per person. You must pay in advance for this luncheon (Not Tax Deductible).

If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Sorrento Catering (a private vendor) will bring various sandwiches according to your order below. This includes a drink, salad, potato chips and cookies.

PLEASE REMIT WITH \$3.00 (Three) DOLLARS. NO REFUNDS, YOU MUST PAY IN ADVANCE TO EAT. CIRCLE YOUR CHOICES BELOW.

NAME _____

ADDRESS _____

What kind of meat?

Roast Beef Chicken Breast Turkey Combination on dutch roll

What kind of bread? All sandwiches will be on a dutch roll

What kind of drink?

Cola Sprite Pepsi Diet Cola Diet Sprite Diet Pepsi Water

If you want to attend without the lunch, please do. Our guest speaker will address us at 1230 hours. Take a seat and support our guest speaker.



San Francisco Fellowship of Christian Peace Officers

By Daniel Hampton

Farewell Address

I can't believe my retirement from the San Francisco Police Department is at the end of the month, January 2003. I was appointed on October 21, 1970, and my first assignment was at Mission Police Station. The assignments that followed were the Purse Snatch Detail, a short time in the Narcotic Bureau, the Street Crime Unit (Decoy), the Academy, and the Planning Division. I've spent 32 years in the S.F.P.D., and I've enjoyed all of it.

What makes the Department great is the people I've worked with during this time. Every partner I had was dedicated to giving one hundred per cent in arresting the bad guy. I learned a lot from each partner and I'm grateful for the influence they had in my career. It's great to see this tradition carried on with all the officers in the district stations and the Inspectors Bureau. They are courageous and dedicated in the suppression of crime and the protection of life and property. May the Good Lord always protect and bless them.

My departure from the "streets" occurred when we had an infusion of new recruits in the late 70's and early 80's. I was at the Police Academy for several years as a Defensive Tactics Instructor with officers Joe Mollo, Dirk Beijen, Heather Fong, Joe Currie and John Currie. I know many officers in the Department because of this exposure. It was at this time I was introduced to the teaching of Jesus Christ and disciples by key officers who started "Cops For Christ". They were officers Jim Crowley, Jim Higgins, Joe Mollo, and Eddie Erdelatz. I am eternally grateful to them because they helped me understand that a relationship with God the Father did not depend on the Christian Church one attended but on belief and trust in His Son Jesus Christ. This same truth I wish to leave all officers and employees of the Department. Belief in Jesus Christ will bring forgiveness of all sin, the indwelling of the Holy Spirit (God in you) to help you resist and combat sin, God's grace, peace, and blessings in this life, and at the end of life's journey the free gift of "eternal life." Please,

remember me as an officer who realized he is a 'sinner,' who needs The Savior Jesus Christ.

After leaving the Academy I was assigned to the Planning Division. I've been the Facility Manager for several years and support facility coordinators' requests for maintenance and repair items. There are so many other units in the Administration Bureau that help our troops on the streets or in the Inspectors Bureau. I want to personally thank all the civilians and officers who work in Administration. Your hard work makes the Department run smoothly because of your bureaucratic, logistical, and technical support.

The bosses I had from the beginning to the end have my undying respect and I give a grateful "thank you" for guiding, helping, and being an example for me. I can never say that I've been perfect as an officer, but with God's grace, help, and influence He has limited my mistakes. I can truly say, "Thank you Lord for helping me run and finish the race in the S.F.P.D. But this is not entirely the end of my career. I put my hat in the ring to see if any police department would hire me on the Peninsula. I have been given a job offer from the Millbrae Police Department and promised a position of hire on February 1, 2003. I am excited about working in the community where I live close-by. I went on ride along programs in Millbrae and San Bruno. All the officers were half my age and were dedicated, like you, in providing the best service to their citizens. We responded to several runs and I involved myself in a drug arrest. I am looking forward to wearing a uniform and working as a patrol officer in the City of Millbrae. Just as my brother James J. Hampton said as he was accepted into the Oakland Police Department, I will say the same, "This is a step up in my career." May the Good Lord protect you and may His light shine upon you and your families. Amen.

My hope is that the Fellowship of Christian Police Officers, Chapter 13, will continue in San Francisco. In the near future, I will be meeting with officers who have expressed an interest in continuing the ministry. If you have an interest in attending, please contact me at 415-553-9565.

For my part, I regret losing one of the most consistent contributors to the POA Journal. I wish Dan all the best in his second career.
—Ray Shine



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November 20, 2002

POA Board of Directors' Meeting Minutes

Call to Order/Pledge Of Allegiance/Roll Call

Vice-President's Report

President Chris Cunnie was excused. Vice President Gary Delagnes reported back on the success of Proposition H and what it had taken to achieve this success. Gary spoke of the importance of the many endorsements that Proposition H received and the great work done, in a variety of campaign activities, by the rank and file. He also thanked Chief Sanders and the members of his command staff for their support and efforts.

Gary also mentioned that, after all was said and done, the Yes on H campaign stayed well within the original budget.

Welfare Officer Mike Hebel addressed the Board with a brief explanation as to how the passage of Proposition H affects the membership. Most importantly, Tier I members must complete an election form before January 1, 2003 in order to enjoy the Proposition H benefits. Approximately 600 Tier I police and fire members must make this election no later than December 31, 2002. Tier I members who do not elect to avail themselves of Proposition H benefits by January 1, 2003 will remain in the old plan.

Of these 600, approximately 26 Tier I police officers will have a decision to make if they are planning to retire in the very near future. There is a one year gap for this group in which they would do slightly better under the old plan.

The Retirement System will be providing individual retirement planning counseling for these 26 members. The Retirement System will also be offering a series of meetings for all Tier I members to learn more about the changes brought about by the passage of Proposition H.

Mike stressed again how no COLA benefits were affected by the passage of Prop H.

Mike was asked about the impact Prop H has on those officers who took the Tier II buyout.

Mike said that "buyout" officers who are in the process of repaying or have already repaid the required retirement contributions are automatically entitled to receive Prop H benefits. For those "buyout" officers who have not yet begun their repayments, they are not automatically entitled, but will be eligible once they begin their repayments.

Tier II members will not need to complete an election form. They automatically qualify for the new benefits. Mike was asked about what impact a favorable decision in the Ventura case might have. Mike stated that Ventura is now a class action, the several cases having been consolidated by Judge McBride. The case should be going to trial in 2003.

Mike said he will be writing an article for the *Journal* describing in detail the impact of Proposition H.

Gary advised the Board that before long contract negotiations would begin anew. He will be convening the Ne-

gotiations Committee in the near future. Negotiations Committee members will be notified by letter in the next several days. The date of the first meeting is December 11, 2002. Gary reminded the Board that all members will be receiving a 4% wage increase effective Saturday, January 4th. There is another scheduled increase for June 30th, 2003, of 1%. June 30th marks the expiration date of the current contract. Gary said he hopes to have the member survey in the mail by Christmas. The results of the member survey will be used to guide the Negotiations Committee in their contract development.

Building Committee Report

The Board was advised that everything that needed to be done had been done as far as obtaining new building financing. On Friday, November 15th, the Building Committee learned that financing for the new building had been secured. Demolition of the POA building is now estimated to take place in late January.

New Business

Theresa Sangiacomo (Tenderloin) advised the Board that the Sheriff still was not picking up prisoners from the Tenderloin Station. Attempted resolution of this matter is ongoing, but Gary stated that there may be no way to compel the Sheriff to do so.



There were concerns expressed regarding the new 27% 10B administrative fee, specifically that the fee could result in lost job opportunities and perhaps the diversion of 10B jobs to other City entities. It is not known how many City clients will be affected by the administrative fee.

Secretary Tom Shawyer reminded the Board of Directors that nominations for seats on the POA Board of Directors would be heard at the December POA Board meeting. Per the by-laws, the general membership election is to begin on the 4th Monday of January (01/27/03) and last until the 2nd Friday in February (02/14/03).

Financial Requests

Val Kirwan (Co. H) made the following motion:

Motion: That the San Francisco Police Officers' Association purchase a table at the annual (11/21/02) SFPD Reserve Police Officers' dinner at a cost of \$250.

Move: Kirwan (Co. H)

Second: Atkinson (Narc)

Motion passed unanimously by voice vote.

There being no further business, Vice-President Delagnes adjourned the meeting at 1419 hours.

Minutes respectfully submitted by,
Tom Shawyer
SFPOA Secretary
Wednesday, November 20, 2002

POA Board of Directors' Meeting POA Building, November 20, 2002 1300: Meeting Convened Pledge of Allegiance Roll Call and Attendance

Unit	Present	Excused	Absent
President		Chris Cunnie	
Vice Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary	Tom Shawyer		
Editor		Ray Shine	
Co. A		Judith Riggle	
	George Rosko		
Co. B	Kevin Martin Ed Santos		
Co. C		Greg Lynch Joe Buono	
Co. D	Tony Montoya John Zachos		
Co. E	Steve Murphy	Dave Householder	
Co. F		Pierre Martinez	
	Mike Siebert		
Co. G	Dean Sorgie	Mike Dempsey	
Co. H	Val Kirwan	Jennifer Marino	
Co. I		John Scully Joe Finigan	
Co. J	Jesus Pena Theresa San Giacomo		
Co. K	Doug Foss Ben McAlister		
Tac	Mike Favetti		
Narcotics		Mark Madsen Brian Olcomendy	
	Lynne Atkinson		
Invest.	Jim Balovich Dan Leydon		
HQ	Dennis Callaghan Neville Gittens		
SFO		Bob Belt Mike Chandra	
Retired	Fary Fox		

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Extra Toppings	1.15	1.35	1.55	1.75

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- American Bacon*
- Linguica
- BBQ Chicken*
- Marinated Chicken*

- Clams*
- Pine Nuts*
- Capers*
- Feta Cheese
- Pineapple
- Ricotta Cheese
- Jalapeños
- Pesto*
- Zucchini
- Broccoli
- Mushrooms
- Sun Dried Tomatoes*
- Sun Dried Tomatoe Sauce*

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- Green Onion
- Bell Peppers
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- Fresh Garlic
- Sliced Tomatoes
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Catastrophic Illness Program Appreciation Certificates 2002

The Behavioral Science Unit on behalf of the recipients of the Catastrophic Illness Program would like to thank everyone who donated time to the program. While the city rules which govern the program do not allow us to print a list of donors we would like to take this time to individually acknowledge each donor for their generous donation of time. Recipients of those donations greatly appreciate the help and care during extremely trying and life-threatening circumstances. Your donations make this possible for recipients in the program.

of donated time; of this 7,192 hours were SP time and 3,384 hours were VA time.

These numbers are absolutely phenomenal and reflect the genuine care and concern that sworn and non-sworn members of the police department share toward "people in need". A tremendous THANK YOU to all who participated in the program and helped with cards, calls, and a variety of care-giving service.

This year the S.F.P.D. program had a total of 218 donors and some of these donors gave multiple times during the course of the year to multiple recipients.

Please contact Officer Ernie McNett at the BSU if you donated time and did not receive your certificate of appreciation. Please also call for any additional information, donor forms, or questions.

The average donation was 48 hrs and some donors gave many times over that.

The Staff of the Behavioral Science Unit
Director Forrest Fulton
Sgt. Mary Dunnigan
Officer Ernie McNett
Officer Mick Shea
Officer Jay Leone
Officer Robin Matthews

The S.F.P.D. Catastrophic Illness Program received a total of 10,576 hours

Catastrophic Illness Program:

Recipients in this program may receive SP or VA time and the city-wide pool is always in need of time:

- #000797 Officer Gregory Randolph (Co. B)
- #000933 Officer Larry Murdock (Co. G)
- #000939 Sgt Mel Cardenas (Co. B)
- #000944 Officer Kenneth Nichols (SFGH-INSTITUTIONAL)

Sgt. Mel Cardenas is now eligible to receive time as he has nearly exhausted his accumulated time. Officer Randolph and Officer Kenneth Nichols are next in need for additional donations and Officer Murdock has an adequate time bank but will continue to accept donations.

Catastrophic Illness Program – Family Member:

Recipients in this program – family member; may receive donations of vacation time only:

- #000955 Confidential S.F.P.D.

Confidential – recipient #000955 is in immediate need of donations of vacation time. Officer Anton will continue to accept donations as well.

Catastrophic illness program & family member donors by unit for 2002:

The following 218 donors donated 7,192 hrs. of SP, And 3,384 hrs. of VA for a total contribution of 10,576 hrs:

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CO. B	10	BACK	1	GENE	1	PERS	1
CO. C	3	BSU	5	HOMI	1	PLAN	1
CO. D	7	BURG	2	ID	1	POLI	1
CO. E	3	CHIE	3	INVE	2	RECR	1
CO. F	9	CSI	6	JUVE	3	RETIRED	6
CO. G	21	DVRU	4	LEGA	2	ROBB	5
CO. H	5	EEO	1	MCD	1	SENI	2
CO. I	17	ENFO	14	MEDI	3	SEX	3
CO. J	2	EXAM	2	NARC	5	SID	1
T.I.	3	FENC	2	OCC	2	SUPP	3
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IAWP News

By Robin Matthews, Behavioral Science Unit

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By Robin Matthews

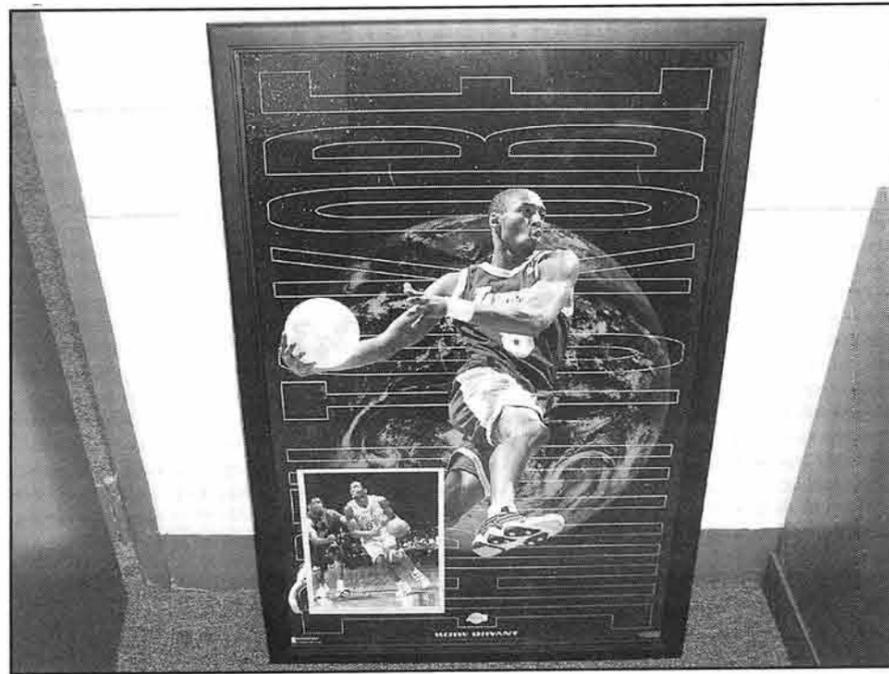
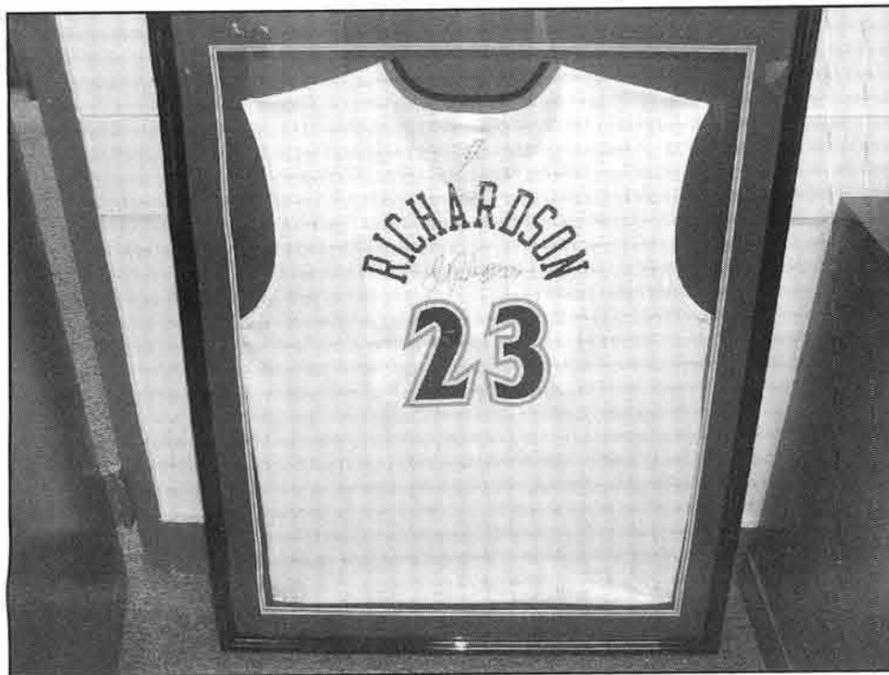
Greetings! I hope everyone had a wonderful Thanksgiving and is enjoying the holiday season. The International Association of Women Police (IAWP) San Francisco 2003 Conference Committee has a few items that we're selling to help promote our conference in San Francisco next year. Take advantage of the bargain prices and support our conference at the same time. A portion of the proceeds will go towards putting on next year's conference. The rest will go to our scholarship fund that helps bring disadvantaged women officers from foreign countries to our conference who cannot afford to attend.

Items for sale include white ceramic coffee cups with the words "POLICE - Dedicating their lives to protect yours" in blue writing for \$5.00; travel thermal cups, blue in color, with the same wording in silver lettering for \$3.00;

commemorative posters from the Police Officers Ball held May 18th, 2002 for \$10.00; a Jason Richardson Jersey from the Golden State Warriors, autographed and framed - \$350.00 value for only \$125.00; an Abdur-Rakim Jersey from the Vancouver Grizzlies, autographed and framed - \$350.00 value for only \$100.00; and a Kobe Bryant autographed and framed photo from the L.A. Lakers - \$700.00 value for only \$350.00!

Contact me at the Behavioral Science Unit at 392-3674, or by e-mail at RLM2214A@aol.com if you'd like to purchase any of these items. Cash, checks, Master Card, and VISA are accepted. (Checks should be written out to the IAWP/SF 2003 Conference).

Thanks for your support, and have a wonderful holiday season.



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Running With NYPD

By Ron Roth
Airport Bureau

I have always enjoyed recreational running, making most of the last 25 Bay to Breakers Races. In the last few years, my greatest challenge had been completing the 15-mile course, through the streets of San Francisco, for the annual Law Enforcement Torch Run on behalf of the Special Olympics. As I have progressed in my middle age, I had recently toyed with the idea of entering my first marathon (26.2 miles). I have seen, with envy, many of my friends and colleagues devote their spare time in an attempt to compete in this challenging endeavor; but the thought of completing a marathon has always eluded me.

That all changed in April of this year when Airport Bureau members Kathie Feyling and Judy Peters tag teamed me and convinced me to apply for entry into the world famous New York Marathon, scheduled for November 3rd. Kathie has run several marathons and touted the New York affair as her most enjoyable. Judy was looking to complete her third marathon and saw New York as a way to train, shop, and vacation all in one place.

We all signed up for the NY Marathon lottery and we were finally notified in September that we were part of the elite 32,000 runners selected. The training intensified until about 3 weeks prior when we all began to taper off and rest for the big event.

Kathie's contacts in New York enabled us to join the NYPD Running

Club, which opened a lot of doors for us on Marathon day. Although the race started at 11 am in Staten Island, we all met at 6 am (temperature 38 degrees) in Manhattan's Central Park. We were issued NYPD running tops, and loaded onto 8 buses for the ride to the start line. The Fire Department Team joined us and we were motorcaded, red lights and sirens, to the Staten Island staging area several miles away. Once there, the police and fire teams were segregated from the thousands of runners in a parking lot equipped with a heated tent, bagels, yogurts, and juices aplenty. The NYPD Chaplain gave a Sunday morning mass dedicating the day's race to all public safety personnel that lost their lives on the tragic day of September 11, 2001. Police and firefighters from different parts of the world joined us on this blistery morning in New York, including a constable from London running in his Bobbie's suit.

About 45 minutes before the start, all police and fire runners locked arms and walked in formation to the starting line, where we acted as the buffer between the seeded runners (most from far away places such as Kenya) and the 32,000 others. As the Mayor of New York welcomed us, and acknowledged all police and firefighters that were assisting, the starter's gun went off and we charged across the 2-mile long Verrazano-Narrows Bridge to the loud tune of Frank Sinatra's "New York-New York".

The 32nd annual New York Marathon actually traveled through the five



Kathie Feyling, Ron Roth and Judy Peters prepare for the start of the N.Y. Marathon

New York boroughs, giving all runners the flavor of the entire city. After the Staten Island start, we sprinted into Brooklyn to throngs of spectators lining the route. Brooklyn was a looking glass for the entire world with large pockets of ethnic stores, spectators, and cultures representing all points of the globe. The Puerto Rican crowd cheered the runners displaying the colors of several Latin American countries. At mile #10 I remember the traditional Hasidic Jewish onlookers wearing all black garb, men and women alike, many pushing identical navy blue baby strollers. At mile #13, before we entered the borough of Queens, Polish Embassy officials were on hand to present a special award to the first male and female runner at the halfway point.

At this point I was running strong. The NYPD jersey I was wearing attracted much attention, as dozens of spectators per block would cheer me on: "come on NYPD, you can do it!" Unfortunately, the adrenalin rush I was feeling (runner's high) diminished quickly as we crossed the Queensboro Bridge (otherwise known as the 59th St. Bridge in the Simon and Garfunkel song "Feelin' Groovy"). Now at mile #16 we entered Manhattan and there were thousands of people cheering us on. The entire Marathon route attracted 2.5 million spectators and it seemed that most of them were in Manhattan. As my reserve energy dwindled and I began to "hit the wall" at mile #18, it was time to do something quickly. I pulled out 2 aspirins and a pack of Power Gel, swirled it down with some Gatorade, and in 10 minutes, I was back in business running strong.

At mile #20 I was hurting again when a 6'5", 250 lb. NYPD beat cop standing at the foot of the Willis Avenue Bridge (entering the Bronx) said to me: "Come on PD, 6 miles till roll-call!". That was all I needed, with that inspiration, I was good to go for a few more miles. One mile through the Bronx, a view of Yankee Stadium, and

we made our way into Harlem. In Harlem, the Ajabu Drum and Dance Association serenaded us on 5th Avenue in an attempt to relieve us of our pain. A little longer and we were in Central Park for the home stretch, passing by many of the most famous museums of the world. The crowds were frenzied, enabling the most exhausted runners to continue. Some unexpected hills in Central Park guided me to the 26.2-mile finish line. Although I had no more gas left in the tank, I made it!

A sense of elation overwhelmed me as an NYPD volunteer personally escorted me to a nearby tent where I was kept warm and fed, replenishing my liquids, until I could function coherently. NYPD had a hotel room available at the finish line so we could shower, freshen up and eat a delicious buffet dinner.

I beat my goal of 4 hours and experienced more feelings in a 4 hour period than I thought were possible. The hospitality of the City was indescribable. On that Sunday, besides the millions of spectators, we had numerous school groups, professional musicians, and citizens, performing for us, offering us food and drink, and making the New York Marathon the experience of a lifetime. The respect that the City displayed for New York's finest was something to marvel at. Kathie and Judy also completed the Marathon and felt many of the same sensations I had felt.

After wearing the NYPD jersey on that November day and feeling the whole range of emotions on my first marathon, the main thing I got from my New York running experience is that all of us that wear blue for a living have a common bond that transcends cities, states, and countries. We are all brothers and sisters together trying to make our society a better one, and we are truly appreciated wherever we go. It was really incredible wearing NYPD blue, and it made this milestone in my life one that I will never forget.

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Kevin Cashman	614-3407	Mark Hernandez	315-2400
	or 998-7599	Ed Garcia	315-2400
Reno Rapagnani	553-9154	Larry Chan	345-7300
Leanna Dawydiak	553-7946		or 850-8649
Rich Corriea	553-1365	Marty Halloran	970-3081
Chris Cunnie	861-5060		or 804-3662
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Reserve Officers' Dinner

By Tom Martin,
FOB

Over 100 guests gathered November 21st for the Annual Reserve Appreciation Dinner at the Golden Gate Recycling and Disposal Co. at 900 7th Street. Mr. John Legnitto hosted this annual event.

Chief Prentice Sanders, along with many of his command staff, were on hand to thank the reserve officers for the 8,000 hours of volunteer service they have provided to the city. Chief Sanders presented Reserve Officers Jeffrey Smethurst an award for being named Reserve of the Year.



Reserve Officer Jeffrey Smethurst with Chief Sanders



Some of SFPD Reserve Unit on stage while Chief Sanders addresses a full house crowd honoring these selfless individuals.

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Investment Clubs

By Mike Hebel,
Financial Commentator

There are about 60,000 local investment clubs in the United States, which together they account for more than \$320 billion in their portfolios. Four of those clubs are within the SFPD. New investment clubs are still forming, although at considerable slower pace than during the 1990's given the last three years of stock market declines. Some newer clubs have folded given the market environment; one of those that terminated was the SFPD Academy Investment Club. All four remaining investment clubs, with active/retired SF police officers, are doing well having participated in the greatest bull market of the 20th Century. While their portfolios have suffered from the recent 3-year slide in market indices, the clubs have seen this before and are confident that the future is bright for equity investing. In sizing up the near future, the clubs see 2003 as the year of positive returns with the S&P 500 returning a positive total return of 10%. Let's hope their right.

Three are members of the National Association of Investor's Corporation (NAIC) following its investment principles of: regular monthly investment, reinvestment of all dividends and capital gains, purchasing growth stocks, and diversifying the portfolio by industry and company size.

Bill Miller's Advice

At the March 2002 annual Las Vegas investment conference sponsored by Louis Rukeyser, Mike and Gity Hebel had a direct opportunity to observe and talk with Bill Miller, the mutual fund industry's most-celebrated stock picker. Mr. Miller, through his mutual fund Legg Mason Value Trust, has bested the S & P 500 for the last 11 consecutive years. This remarkable investment feat stands him above all other mutual fund managers — quite an accomplishment. During this period he has achieved a 19.6% average annual return with the S & P 500 growing at 14.4%.

Despite his fund's name (Value Trust), Bill Miller has never been a typical value investor. He usually holds 35 to 50 stocks, making bold, long-term

bets on an eclectic group of stocks that most others are selling such as Lucent Technology, Tyco International, Eastman Kodak, and Amazon.com. He believes the market is a complex, adaptive system that cannot be reduced to a few simple numbers.

When discussing the future of stock market performance, Mr. Miller notes that: "rates of return on stocks are a function of three things — beginning dividend yields, growth of earnings, and changes in valuation. Today the beginning dividend yield is 1.4% and multiples are high by historic standards, although not out of line considering the present level of interest rates. The earnings growth rate of the market has generally tracked that of nominal GDP, although it could be moderately higher over time as more of the S & P's earnings are sourced overseas." Putting this all together results in an implied rate of return of about 6.5% to 8% for stocks. He expects total returns for stocks to be in the mid to high single digit range over the next 10 years.

His outlook for 2003 is straightforward: "I'm reasonably optimistic. I think the Fed will move quickly to quell any deflation. I see a period of slow nominal growth ahead, but we still get 12 months of good returns on equities, just because we are starting at such a lower level."

Star Performers Investment Club

Formed in August of 1995, this Club of 27 partners just recently saw their portfolio cross the \$356,000 mark for the third time. There has been some drop off in partnership attendance at monthly meetings, but the club still enjoys a core of dedicated partners actively participating in the stock presentation and selection process. This club's prominent investments include: AFLAC, Applied Materials, Cisco Systems, Coca Cola, Costco, General Electric, Essex Properties, Harley Davidson, Home Depot, Intel, Johnson and Johnson, Merck, Microsoft, Novellus Systems, Peoplesoft, Pfizer, and Washington Mutual. In order to obtain international diversification, the club also has invested in the Longleaf Partners International Fund and the Janus Global Life Sciences Fund. This club,



Mike and Gity Hebel with Bill Miller (Morningstar's mutual fund manager of the decade) at a recent investment conference in Las Vegas

whacked fairly substantially by the recent market decline, has had to defer its goal of accumulating a one million-dollar portfolio by 2004; the club now sees 2008 as the year to reach a 7-figure portfolio value. Partner's, on average, contribute \$175 per month. It meets the last Tuesday of every month at the Northern Station community room.

Star Performers welcomes new partners. If interested, please contact Mike Hebel at 861-0211 for further details.

The KMA Investment Club

The "Kiss My Assets" investment club was formed in November 1996 with 42 partners. It now has 27 partners. Its \$246,000 portfolio is a source of much pride for the partners. This club, like the others, has felt the effects of the NASDAQ market collapse of 2000 - 2002.

This club's prominent investments include: Cisco Systems, General Electric, Harley Davidson, Home Depot, Intel, Johnson and Johnson, MBNA, Microsoft, Pfizer, Symantec, Vodophone, Walmart, and Wells Fargo. Its most recent purchases include Sysco Corp and Ballard Power Systems.

This club is also well on its way to achieve its goal of accumulating a one million dollar portfolio by 2007. Partners, on average, contribute \$125 per month. It meets the first Tuesday of every month alternating between Mission Station and the Hall of Justice, Police Commission conference room.

The Alford Lake Investment Club

16 partners, of whom 20% are active/retired SFPD officers, formed the Alford Lake investment club in July 1997. Many of the partners are CCSF employees representing several departments including the City Attorney's office, Library, Recreation and Park, and the Department of Parking and Traffic. The club's portfolio of just over \$119,000 saw substantial deterioration in 2002 due chiefly to the declining technology industry.

This club's prominent investments include: Applebees, Bed Bath and Beyond, Schwab Co., Cisco, Dell, Home Depot, Johnson and Johnson, Nokia, Safeway, and Walgreen. Its most recent purchase was Essex Properties, a REIT. This club meets the first Wednesday

of every month in the Community Room of Park Station.

HOJ Investment Club

The oldest police investment club, Hall of Justice Club, was formed in July 1990. It started with 5 partners who each invested \$5,000. Within one month the club had lost 20% of its value; within 3 months it was down a whopping 30%. The partners were persistent and grew their numbers to 12, their by-law limit.

This club learned over the years how to buy and how to sell admitting that mistakes were made. But darn few mistakes — the club calculates a compound average annual gain of over 10% over its lifetime.

The HOJ Club usually meets 6 times a year. The club has not met in the last six months. Even though additional capital contributions are optional, most partners contribute to additional purchases. Their portfolio has now topped \$200,000 with a portfolio that varies between 12 to 15 stocks. Their largest current holdings are: Dell, General Electric, Citigroup, Cisco, Intel, Microsoft, and Nokia. The Club's motto is: "a group is smarter than any one individual." In investing, how right they are. This club is now sitting on quite a bit of cash (one-third of the portfolio) waiting for the "Bob Brinker bottom." This is a reference to Bob Brinker, a well-respected financial advisor whose nationally syndicated radio program ("Money Talk") is heard on weekends at KGO (810 am). In January 2000 Mr. Brinker advised and recommended a substantial reduction in equity positions (sell 60% of your stock portfolio). He has yet to issue a buy recommendation.

These four clubs were formed for education, enjoyment, and enrichment. Their partners admit that the current bear market is "no fun." In the current market environment several of the clubs have had partner resignations. Those who remain with their investment clubs for another 10+ years will certainly achieve results to provide the financial resources, when coupled with their deferred compensation program and CCSF retirement plan, for a most financially secure retirement.

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Existing law allows taxpayers to make voluntary contributions on their personal state income tax returns to the "California Peace Officers' Memorial Foundation Fund." The process is simple. No checks to write and no solicitors. The taxpayer merely executes

a "check off" on his or her State Franchise Tax Board Form in the amount of at least \$3.00. Importantly, the law specifies that all contributions must be used to maintain the "California Peace Officers' Memorial, and for activities in support of the most deserving surviving families of those gallant men and women peace officers who have made the ultimate sacrifice.

The more than 100,000 professional peace officers serving you in California urge you to become a "hero" by supporting this most worthwhile project.

California Resident Income Tax Return 2002

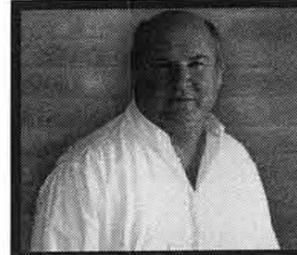
Step 10 Contributions		FORM 540	
CA Seniors Special Fund. See instructions	51	00	
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Guelff Memorial



On November 13, 2002 several dozen officers, friends, and family of Officer James Guelff gathered at Pine and Franklin streets to remember Jim and honor him for his supreme sacrifice. In this photo, Jim's brother, Lee, gives testimony to the assembled officers. Lee has led the campaign to ban use of body armour by anyone other than law enforcement personnel.



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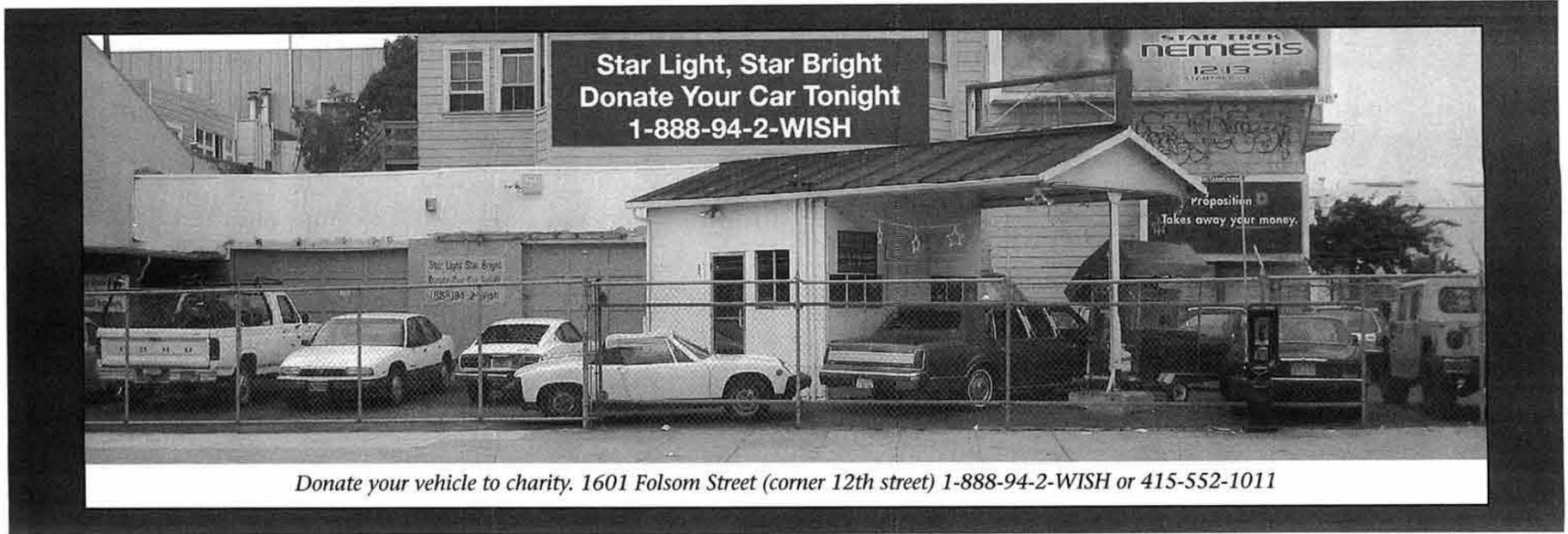
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The Great Pumpkin Comes to the Mission

By Lana Alviar,
Mission Education Projects
Incorporated (MEPI)

As the long days of Summer slowly slipped away to the cooler days of Autumn and the leaves from the trees began to fall, Mission Education Projects Incorporated (MEPI), hosted the MEPI 3rd Annual Pumpkin Patch.

The Pumpkin Patch was once again a coordinated event between MEPI, Mission Police Station and The San Francisco Sheriff's Department Garden Project, with additional assistance this year from The National Latino Peace Officers Association, San Francisco County Chapter, Los Bomberos de San Francisco, and Firefighters Local 798.

As the clock grew closer to 11:00 a.m. and the sun broke through the clouds, crowds of eager children lined up outside of the park gates scanning the ground for "The Great Pumpkin." Once everyone was allowed onto the grounds, there were many activities for the children to enjoy. With the help of MEPI parents and staff children had a variety of activities to choose from: cookie and cupcake decorating, mask making, lollipop ghosts, a coloring contest, or face painting. Once these activities were completed, the kids (and some of their parents) had their picture taken with ghosts, witches, and of course many pumpkins. Thanks to Mission Police Station for providing the film and photographers. Officers Glen Sherry and Hope Nechuta did a



great job taking the beautiful pictures. With their pictures firmly in hand it was off to a lunch of hot dogs and all of the fixings, chips, and juice. Thanks to the National Latino Peace Officers Association, San Francisco County Chapter, Firefighters Local 798, and Los Bomberos de San Francisco for providing the great lunch. After a little rest from lunch the children were off in search of their "perfect" pumpkin. Some preferred the great big ones while others went for



the little ones, which-ever was their choice all children went away with their very own pumpkin to take home and decorate. Thanks to The San Francisco Sheriff's Department Garden Project for providing all of the pumpkins!

We were all very pleased to have San Francisco Police Chief Earl Sanders, along with his lovely wife attend our event. His presence at this event showed his commitment and his

caring towards the people of the Mission District as well as citywide.

This day was a great example of community teamwork. You could see it during the early morning setup and decorating done by MEPI parents, to the laying out of the pumpkins done by the folks from the San Francisco Sheriff's Department Garden Project, to the pictures taken by officers from Mission Station, to the preparing and serving of lunch by members of the NLPOA, Los Bomberos, and MEPI.

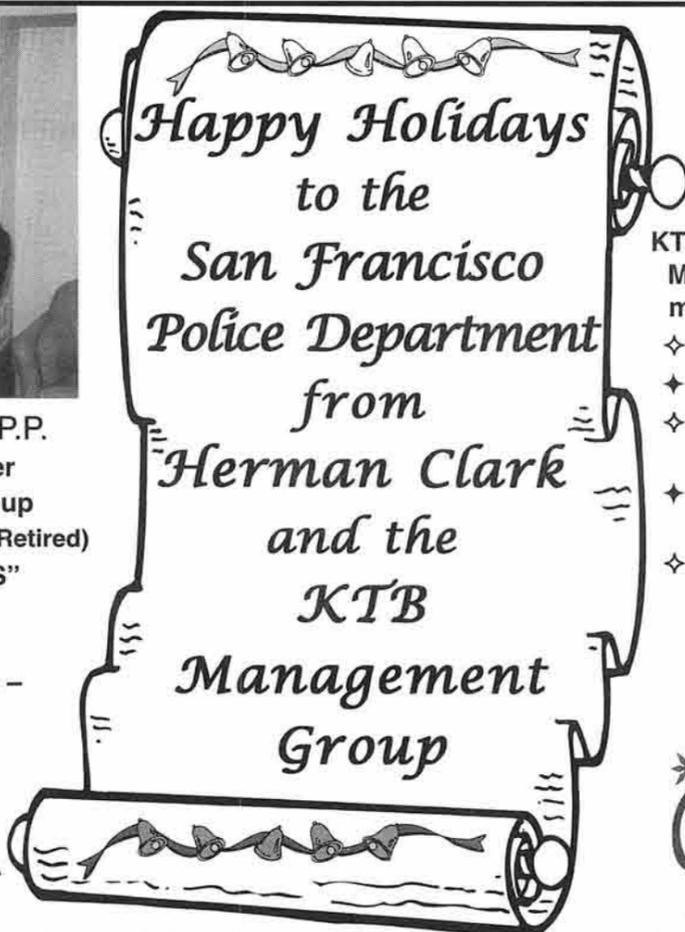
By the end of the day over 1500 pumpkins had been given away. MEPI would like to give a heartfelt thank you to the parents, students, and staff of MEPI and of course the Executive Director, Rita Alviar, who without her leadership and guidance none of this would have been possible. Thank you also goes out to Mission Police Station officers Nash Ballinton and John Zachos for their presence with a special thank you to Officer Steve Thoma for his support and assistance. In the future, we look forward to working again with Mission Station.



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Al Casciato Wins "Vicente Calderon Hispanic Officer of the Year Award"

By Greg Corrales
Mission Station

On Saturday November 16, 2002 Lt. Al Casciato, Traffic Solos, was honored as the Hispanic Officer of the Year at The National Latino Peace Officer's Association 30th Annual Installation Gala in San Diego. NLPOA Vice President Luis Lopez, Milwaukee, presented Al with the award his synopsis of the nomination that was presented to the dignitaries, delegates and guests follows.

From Gala Program titled "One Nation United":

Lieutenant Croce (Al) Casciato was born, raised and educated in San Francisco to Croce Casciato of Italy and Isabel Guardado of El Salvador. Lt. Croce (Al) Casciato is a thirty-one year veteran of the San Francisco Police Department assigned to the Traffic Company Motorcycle Unit

Casciato is a charter member of the San Francisco chapter of the LPOA. He is a past president of the San Francisco chapter, and has been a member of the Executive Board for over twenty years. Lieutenant Casciato has made many significant contributions to the community, the NLPOA, and the San Francisco Police Department. He constantly demonstrates exemplary actions and leadership skills.

In 1979, Casciato was a driving force in the San Francisco Police Department's minority recruitment effort. He recruited many Latinos into the San Francisco Police Department, many of whom are now reaching important positions within the Department.

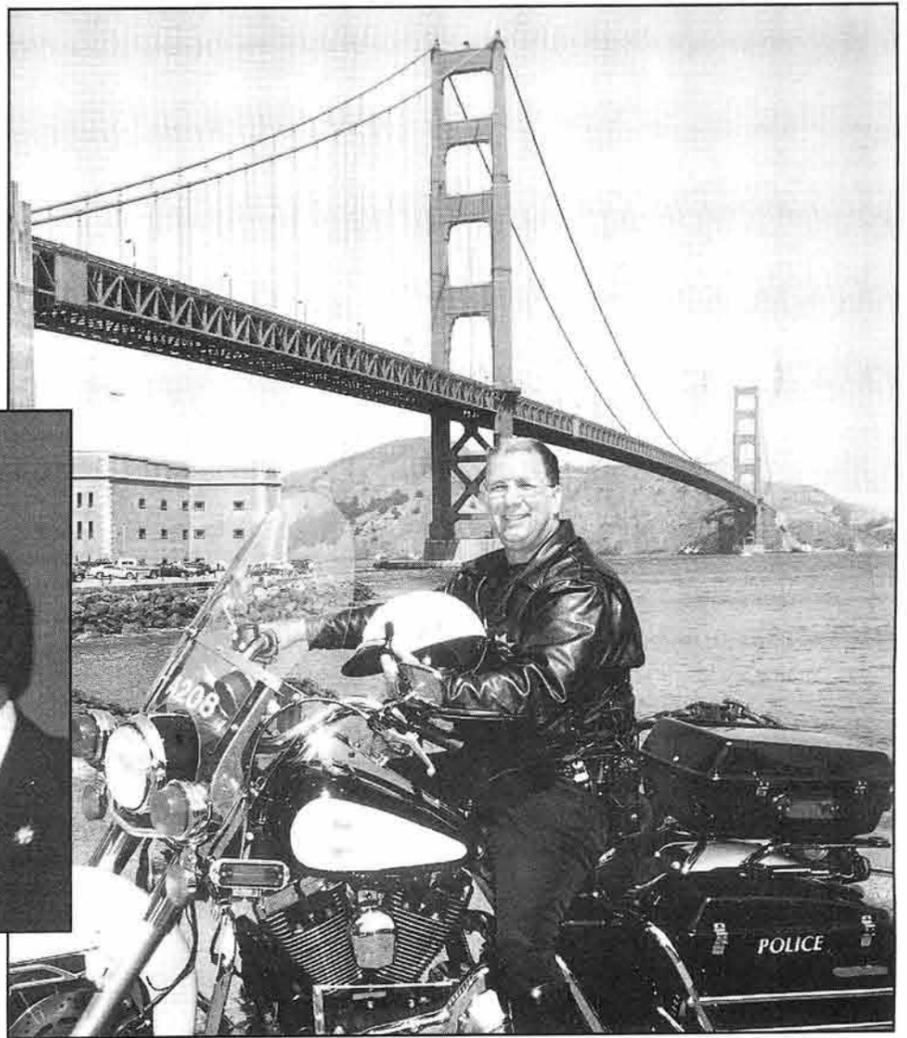
Over the years, Casciato was the driving force behind many of the community programs in which the San

Francisco Chapter of the NLPOA participated. For many years the chapter has participated in voter registration drives in the Latino community of San Francisco.

Casciato guided the chapter's support of a movement which resulted in the hard-fought placement of a community college campus in the Mission District (Latino community), which made it much easier for residents to further their education. When there



Governor Gray Davis congratulates Al Casciato at The National Latino Peace Officers' Association 30th Annual Installation Gala.



was a sudden rash of youth gang violence in the Mission District, Al immediately put together a group of Spanish speaking chapter members to mentor the young Spanish speaking gang members. It was a very effective program.

He has also served for many years on the San Francisco Retirement Board. As a member of the unpaid board, Al has been a dogged advocate for benefits for all San Francisco City employees. He has also been a member of, or been associated with, the Latino Issues Forum, the Latino Steering Committee, Arriba Juntos, the Latino Democratic Club, and the Mis-

sion Coalition. He is a member of the Hispanic-American Police Command Officers Association.

Casciato has spent the last quarter of a century working toward the establishment and improvement of the San Francisco Chapter of the NLPOA. He has spent his adult life fighting prejudice, discrimination, and assuring equitable treatment of everyone, police officers and community members alike.

Editors Note: On November 18, 2002 the San Francisco Board of Supervisors recognized Casciato's National Award by presenting him with a Certificate of Honor for his work and service to the people of San Francisco. The Casciato Family thanks Captain Gregory Corrales and Inspector Antonio Flores for submitting the nomination and Chiefs Earl Sanders and Alex Fagan for submitting the concurring department letter.

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“Solo Santa” Delivers Traffic Safety Message to City’s Children

Staff Report

“Operation Solo Santa,” developed by Captain Mike Yalon and his Co. K staff, landed at the Tenderloin Christian School on Wednesday, December 11, 2002 with the kick-off visit for an eleven day pedestrian safety campaign aimed at children. The pedestrian safety message was impressed upon captive but anxious audiences by every kid’s favorite grown-up — Santa Claus! The fact that this Santa wore an SFPD Solo uniform and arrived on a rattling Harley-Davidson instead of a sleigh did not seem to dissuade the children from believing in the age-old, jolly myth.

More than a dozen Solo Santa visits

were scheduled at schools and care facilities throughout the City. At each visit, the children were presented with a small Christmas gift stocking, a photo with Solo Santa, and a Junior Traffic Safety Officer ID card.

Of course, Solo Santas John Fulwood and Doug Foss could not possibly have delivered the safety message and gift stockings without the help of their cadre of over-sized elves, who happened to look a lot like Co. K’s Rip Van Winkel, Sally Foster, and John Centurioni. The Santas were also very appreciative of the POA Community Services Committee who provided \$500 for gifts, and to Jennifer Forrester for providing costumes and accessories for Santa and his elves.



POA Sponsored Thanksgiving Dinner

“Guns & Roses, A Thanksgiving Treat”

By Jennifer Forrester
Photos by Leo Sevilla

On Wednesday 11/27/02 the SFPOA hosted a very special Thanksgiving dinner at the Cathedral Hill Hotel. Our guests for this special occasion were hand picked by members of every station.

Upon their arrival the members of these families were greeted by an assembly line of officers from various stations. Every lady was given a beautiful rose. The children were given coloring books, crayons, stickers, and balloons. Then each family was escorted to a table by the office.

The buffet style meal was never ending. Our guests ate to their heart's content. There was plenty of dessert on hand also. It was a festive atmosphere for all! The officers were such excellent hosts. By the end of the evening many of our special guests could not wait to take a picture with their favorite police officer(s).

The effort put into this event was so worthwhile. There were so many happy faces and full stomachs. The families were very thankful for the POA's generosity. They were especially thankful for the opportunity to talk to police officers in such a positive atmosphere.

Many thanks once again to Chris Cunnie and Steve Johnson. Your support for this event had such a positive influence on these families.

Many, many thanks to my very special "Guns & Roses" team."

- Chris Anderson & Mike Costello (Central Station)
- Gary Constantine, Kevin Martin, & Nelson Ramos (Southern)
- Holly Bianco, Steve Blair, Brett Bodisco, Craig Canton & Walter Ware (Bay View Station)
- Leo Sevilla (Mission Station)
- Kiyotaka Kanamori & Wayne Sato (Northern Station)
- Gerald Newbeck (Park Station)
- John O'Rourke & Kirk Yin (Ingle-side Station)
- Barbara Dullea (Taraval Station)
- Theresa San Giacomo (Tenderloin Task Force)

You are all such positive people to work with. You made this Thanksgiving event very special and memorable in many ways. You also made it flow sooo smoothly! Many blessings to you for all your efforts!



Letters



Dear Chris:

Just a brief note to thank you for being instrumental in arranging the premiere showing of Hearts of the City VI that was presented yesterday at the Nor Cal Building.

The event was a wonderful tribute to the firefighters/paramedics and representatives from San Francisco General Hospital who played an integral role in the initial rescue efforts for Officer Nick Ferrando

Again, thanks for a job well done.

Sincerely,
Alex E. Fagan
Assistant Chief of Police

At Episcopal Community Services, we talk about "home making." We help more than 5,000 individuals each year with aspects of this. But the reality of the ECS work that you support is best found in individual lives:

Thank you for helping us in our home making work that helps so many in need.

Thanks for making a difference,
Kenneth J. Reggio
Executive Director
Episcopal Community Services of
San Francisco

Dear SFPOA Community Service Committee—

Before we find ourselves busy with the holidays, we wish to extend a very big thank you to our wonderful Sacred Heart Cathedral Prep community for generously supporting our efforts to provide the best for our students.

With the sesquicentennial celebration and special events planned this year, the participation from our alumni, parents, and friends, realized a magnificent year for our school. Your participation as a sponsor and donor to "Irish Invitational," certainly added to the success of the event.

On behalf of the school community, thank you once again for your constant generosity. We wish you and your family a very blessed and happy holiday season.

Sincerely,
Rosemarie Horan,
Event Coordinator
Sacred Heart Cathedral Preparatory
School

Dear SFPOA —

Thank you for your generous donation of \$250.00. Your gift provides homeless and very low-income women, men, and families with shelter, meals, housing, and education. Support services provided by Episcopal Community Services of San Francisco (ECS). ECS provides a continuum of services to adults and families that help them with their most pressing needs as well as giving them tools and support to move toward stability.

At a time when so many issues and actions have us focusing on national and global issues, as well as emergencies in other communities, it is important that we continue to provide services in the Bay Area. Requests for ECS programs are increasing at a time when some of our funding support is decreased. This makes your recent donation all the more important.

Dear Friends—

Thank you for your recent gift of \$250.00 to Project Open Hand. Your help truly makes a difference in the lives of men, women, and children living with ADS and other critical illnesses as well as our Seniors.

Every day of the year, Project Open Hand volunteers fan out across San Francisco and Alameda County to deliver more than 1,000 hot nutritious meals and hundreds of grocery bags. Five days a week, volunteers fill custom grocery bags with items selected by our walk-in grocery center clients. People from all walks of life give their time to work in every aspect of Project Open Hand, making possible the fulfillment of our mission, providing *Meals with Love* to people living with HIV/ADS, the critically ill and Seniors.

With this tremendous volunteer support, we are able to direct your gifts mainly to covering our enormous food costs and direct client service expenses. You can be assured, therefore, that your help has the greatest possible impact.

Thank you
Very truly yours,
Bob Brenneman
Director of Development and Marketing
Project Open Hand

Dear Members of the POA —

Thank you for your generous donation of \$1,000.00 on November 21, 2002 to the San Francisco Fire Fighters Toy Program, presented to us at the Toy Program's Opening Day Luncheon. We appreciate your support.

We are fortunate to have friends who are there for us when we need help in our endeavors to make Christmas a little happier for the children of needy families. Your donation will help brighten their lives.

Sincerely,
Dennis Kruger, Director
SF Firefighters Toy Program

are academic support, positive adult relationships, healthy peer relationships, and community awareness.

This year in addition to Summer & Holiday camps, Just 4 Girls, Youth Hoops, and the After-School Tutoring program we introduced two new programs; the Adult Basketball League, which served 72 young men, and our Middle-School Boys Program. These programs along with our annual Halloween and Christmas celebrations keep our staff of ten very engaged with the youth.

The Bayview Hunter's Point YMCA is a safe and positive place, where children can both learn and have fun in this community. Your gift makes it possible for us to live our mission of building strong kids, strong families, and strong communities.

Many thanks to you for your generous gift of \$1,000.

Sincerely,
Cheryl Smith-Thornton, MA
Executive Director
Bayview Hunter's Point YMCA

Dear Friends,

Thank you very much for your generous donation of \$250.00 dated November 8, 2002 for the Riley Center. It is people like you who help us to fulfill our mission "to accomplish through charity what justice alone cannot do." For over 140 years in San Francisco, need has been the only requirement to receive help from the Society. Every day over 1,000 people in San Francisco suffering from poverty, homelessness, substance abuse, and domestic violence are helped through the Society's programs — to help themselves.

Sincerely,
Louis Alessandria Jr
Executive Director
St. Vincent De Paul Society
San Francisco

Dear SFPOA —

On behalf of the Network for Elders, I would like to thank you for your generous contribution of \$240 to our Ninth Annual Community Recognition GALA held on November 15 at the Radisson Miyako Hotel in San Francisco.

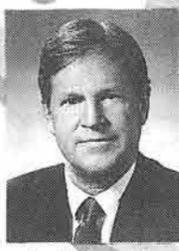
Dear Chris,

Today we are focused on offering relevant programs that promote developmental assets for children and youth. The assets we are integrating into our programs this year

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Once again, this year's event was an outstanding success. Comedian Brian Copeland did a wonderful job acting as MC for the evening. Our very own "Senior Strutters" line dancing group performed and was the most popular act of the evening. The honorees were all very gracious and excited to receive their awards. The Network created greater awareness of its programs serving older adults and raised over \$10,000 to help support those programs.

Thanks to you and other individuals and organizations, older adults in our community will continue to receive services that help them to remain independent and safe in their own homes.

We appreciate your commitment to and support of the Network.

Most Sincerely,
Shireen McSpadden,
Executive Director
 Network for Elders

Dear SFPOA—

I am writing to thank you for the scholarship I received a couple months ago. It has helped a lot and I am sure it will go into good use here, at Sonoma State University. This wonderful gift is immensely appreciated.

Sincerely,
Kimberly Roth

Dear POA —

Thank you for selecting me to receive one of the Jeff Barker Scholarship Awards. The monetary award will support my education here at UC Davis.

Thanks again.
Sincerely,
Joshua Lai

Dear Al,

I would like to thank you so very much for printing my surgery notice in the POA paper. It enabled me to receive numerous calls of get well wishes from members of the POA active and retired. Thank you all, it meant a lot to me.

I would like to explain how I happened to have needed a quadruple heart bypass to all of you with the hope that my experience might benefit some if not all of you. My wife Carol Jean and I last February (for no other reason than curiosity) decided to have a Body Scan,

which we had heard advertised on the radio. The results of the Body Scan revealed my wife's organs were normal and in great shape for a woman of her age. My scan however revealed that I had considerable plaque in my heart arteries and also that I have three abdominal artery aneurysms. Other than those eye openers, my radiologist report was normal for a man of my age.

I would like you all to know that I, at no time, had any symptoms what so ever of this situation. I am convinced that had I not had a body scan my future in this world would have been quite short. (As told to me by my heart surgeon)

Please consider my experience as a possible consideration you might make for yourself. I feel that if you or your wife is fifty or above, you might give this a good thought. I love you all and I will be near my phone if you need more information.

God Bless You All.

Eddie St. Andre
 1-209-532-4524

Dear Mr. Cunnie,

On behalf of the Volunteer Auxiliary of the Youth Guidance Center, please accept our gratitude for your generous donation of five hundred dollars, we will hold two tickets at the door on March 7, 2003, the night of our event. Three hundred seventy four dollars of your donation is tax deductible.

Your contribution enables us to continue our endeavors on behalf of the abused, neglected and troubled children of San Francisco.

Thank you for your support and thoughtfulness.

Sincerely,
Kathleen A. Kelly President,
Volunteer Auxiliary
 of Youth Guidance Center

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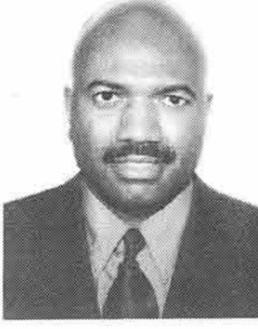
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Terrorism Counteractions

By H. Sonny Sarkissian
Special Operations & Security

"Contemplate the mangled bodies of your countrymen..."
— Samuel Adams

Most terrorist incidents are well planned. Most of the attacks are orchestrated and rehearsed weeks, months and at times years prior to the attack, depending on the complexity of the operation. The attacks normally unfold in the following four phases:

Pre-Incident Phase

In this phase, the planning of the attack takes shape. Reconnaissance of the target is conducted, intelligence is gathered, the plan is further refined, and specific operational training and rehearsals are conducted for the attack.

Initiation Phase

This is the phase where the actual attack is carried out, which may or may not involve the operatives used in the Pre-Incident Phase. In fact, for operational security reasons, participants in the Pre-Incident Phase and the Initiation Phase may not even know one another. This phase includes the movement to the scene of the attack, staging for the attack, initiation of the attack, and possibly diversionary tactics. Diversionary tactics, if used, can be employed before and/or after an attack.

Climax Phase

This is the escape and evasion stage after the attack, which is usually followed with the claiming of responsibility for the act. Subsequently the attack is concluded at this point.

Post Incident Phase

This is the phase where the terrorists regroup in order to critique and discuss the lessons learned from the operation. This is when they refine their training and operational tactics for future attacks. This regrouping does not always take place, but when it does it might be days, weeks, or even

months after the attack before they meet. This is due to security and logistical reasons.

While the Post Incident Phase is carried out, others in the terrorist network are engaged in Pre-Incident Phase activities (such as reconnaissance of potential future targets). They continuously survey possible targets in order to afford their leadership flexibility in target selection for future attacks.

The phases used by terrorists in organizing and executing attacks are very similar to steps taken in preparation for clandestine military operations. Although not every terrorist group is sophisticated enough to adopt all of the described steps as their operational doctrine, Al-Qaeda certainly appears to be.

In review of Al-Qaeda's operational history, captured training/operational manuals, and videotapes, it appears that Al-Qaeda has evolved (or is attempting to evolve) from a conventional terrorist organization to a guerrilla organization. Al-Qaeda's methods of operation and tactics are very similar to that of the FMLN. The FMLN was the Leftist Salvadorian guerrilla group responsible for one of the fiercest wars ever fought in the Western hemisphere in the 20th century, which lasting for over twelve years.

However, one must entertain the possibility that captured training/operational manuals, and videotapes are being left behind purposely by Al-Qaeda for misinformation, propaganda, and for the purposes of psychological warfare. However, Al-Qaeda's successful track record would rival my theory on this, and they are probably as skilled as they appear to be in their manuals and videotapes. But I would still argue that it is not likely that most Al-Qaeda operatives are sophisticated and disciplined enough to adhere to their own strict operational doctrine especially now that we are taking the fight to them, and their command and control structure is being interrupted. Nonetheless, it is always best to overestimate rather than underestimate your enemy.

In the next few articles I will discuss some of the various techniques used by terrorists in the various phases of their attack especially tactics used in the Pre-Incident phase. However, for obvious security reasons I will be limited to what I can discuss in this forum.

Members are encouraged to document anything that they deem suspicious and forwarding the report to SID and SOS. Also, if the situation requires you to do so, contact SID immediately in order to receive instructions in regards to the suspicious activity that you are observing. During after hours, SID may be contacted via Operations Center.

Do not ever underestimate the importance of our role in the war on terrorism. Some ostensible low-grade suspicious activity that we may encoun-

ter might actually be vital information to investigators assigned to investigating terrorist activity. Terrorism is a low probability but a high consequence event. Because it is a high consequence phenomenon, nothing that might be terrorism related should be ignored. Furthermore, because the probability of encountering terrorist related activity is low, it is imperative for us to exploit fully any suspicious activity that is presented to us. On-viewed suspicious terrorist activity is one instance where mountains should be made out of a molehill.

Please feel free to contact me with any suggestions or questions regarding our anti-terrorism efforts, or any of my articles. I can be reached at SOS at 671-3201 or by

E-mail at: sonnysark@aol.com.

— Keep Charging —

Trucks and Terrorism

By Mark Nichols,
Reprinted from American Police Beat
December 2002

It's like that Elvis song, "A little less conversation, a little more action." That's what's required to keep rental trucks out of the hands of terrorists.

For all the talk about new federal agencies like the fledgling Office of Homeland Security and improved training and standards for baggage screeners at airports, surprisingly little has been done on the ground.

Law enforcement officials say that America's vast fleet of big rigs and rental trucks represent the most dangerous tools and targets for terrorists waiting to strike.

Despite credible threats monitored by intelligence community, and as many as three terrorist attacks overseas this year using fuel trucks, very little has been done to increase security with regard to trucks of all types.

Security experts say that increased security at airports make trucks an even bigger threat because terrorists may be wary of aviation.

Billions of dollars have been allocated by the government to increase security in the airports. But aside from a measly \$500,000 a year for a driver-training course, we've spent nothing on truck security.

Truck security systems already in place in other countries have not been adopted, or even studied in the U.S. despite a fleet of roughly three million vehicles.

Trucking industry groups have started training drivers on how to spot potential terrorists, but so far only a few thousand of the more than two million licensed truck operators in the nation have received such instruction.

Even the Transportation Security Administration (TSA) says more needs to be done.

"We have to consider the trucking industry as a potential target to be misused in a terrorist attack," according to George Rodriguez, director of cargo security for the TSA.

Big rigs hauling dangerous chemicals or fuel are obviously attractive targets or even weapons for terrorists who want to kill innocent people to further their political causes. But rental trucks used by ordinary drivers to move furniture and other items are perhaps the most credible threat. Ramsi Youseff and Timothy McVeigh used rental trucks as bombs at WTC '93 and the Alfred R. Murrah building in Oklahoma City.

Spokespersons from the trucking industry say that they are working hard to improve security, but have been stymied by a lack of federal funding to make the changes, in addition to delays related to the bureaucracy at agencies like the Transportation Department.

That agency has been trying to impose domestic security duties on divisions dealing with truck safety and hazardous materials with little success.

Part of the problem, according to counter terrorism and security experts, is that no one has been paying attention to events overseas, which have strong implications for truck security here at home.

In addition, security systems in place in countries like South Africa related to trucks have not been adopted or even studied.

In that country, a simple electronic tracking device required for all trucks hauling fuel or hazardous materials has produced impressive results by allowing police to track the vehicle, and even disable it if need be.

On April 11th of this year, a terrorist driving a stolen rig filled with liquefied natural gas blew it up in front of a synagogue on the Tunisian island of Djerba. Twenty-one people were killed, mostly French and German tourists, and the attack received little coverage in the U.S.

German intelligence operatives believe it was an Al Qaeda operative. In May and August, terrorists triggered bombs by remote on two Israeli fuel tankers.

Last May, a truck hauling 96 drums of sodium cyanide was stolen just north of Mexico City. Most of the 55-gallon drums containing the deadly chemical were quickly recovered, but the ease with which the theft occurred should be an ominous sign for those charged with keeping trucks from terrorists.

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Memphis Concerned With 33% Rise In Police Vehicle Accidents; Last Year 161 On-Duty Officers Received Traffic Tickets

(From GoMemphis.com, Nov. 23)

The number of crashes involving police squad cars is up sharply this year, prompting a renewed emphasis on safe and responsible driving by the Memphis Police Department.

There were 342 crashes involving police vehicles through the middle of November, up from 255 during the same period last year.

In 161 of the cases this year, the officer driving the squad car was ticketed. That's up from 110 officers given tickets last year.

Legal costs associated with squad car crashes have increased as well. The City of Memphis paid out \$123,728 in legal settlements in 1999; \$238,170 in 2000 and \$370,520 last year. Incomplete figures for this year show the city has paid out about \$55,000.

A national expert on the issue said the number of crashes in Memphis "seems definitely high" and may reflect problems with the way officers are trained.

The No. 1 cause of police officer fatalities is traffic accidents, said Dennis Wise, a 31-year police veteran and national president of the American Federation of Police.

Being shot is a distant second, and being struck by a vehicle while on the road is the third most common cause of death, said Wise, a deputy sheriff in Walton County, Fla., who has written on the topic.

Most squad car accidents are minor, in the nature of fender benders. But the potential for serious injury and death is high when an officer turns on the siren in answer to a call or joins a high-speed pursuit.

Local officials agree that more training may be needed, especially for officers with a history of driving offenses. Because of concerns about the number of collisions and crashes, Director Walter Crews reactivated the department's accident review board two years ago. The board, made up of officers and lay people, scrutinizes each squad car accident.

In 1999, two Memphis police officers were killed in crashes involving fleeing suspects. Officer John Robinson died after his cruiser crashed while he chased two robbery suspects on New Allen Road on Dec. 1. In October, Officer Don Overton was killed as he rode to assist other officers pursuing four young shoplifters in a fleeing car.

Last month, 47-year-old Carolyn Banks was critically injured when her car was struck by a squad car. The officer was responding to a call of a burglary in which victims were in the house.

Officers, by law, are allowed to go through a red light or stop sign when necessary, but must first ascertain they can do so without causing a collision. In this case, the officer was ticketed for disregarding a red light and may still face department discipline.

"If the officer is at fault, we treat him just like a civilian," said traffic Maj. James Krepela. "The officer is charged . . . he's going to traffic court."

Banks, who remains in critical condition, is not able to breathe on her own. Her doctors don't know if she will make a full recovery.

The officer, Julius Burks, 29, was also injured, though less seriously.

The young officer was "very much

concerned... more concerned about her than himself," Lee said.

"The bills don't stop," Lee said.

Local police and union officials suggested a number of reasons for the jump in crashes over the past year, including annexation, the extra rainy weather and bad Memphis drivers.

"There are more officers on the street, and the number of calls goes up every day," said Officer Billy Robbins, a 23-year police veteran and secretary-treasurer of the Memphis Police Association.

The potential for a crash or collision comes with a job that requires patrol officers to be on the road almost continually, said Deputy Director James Bolden.

"It's difficult to drive thousands of miles and say you are never going to have an accident," Bolden said. "The number of crashes increases in pursuits... and the longer the pursuit goes on, the chances of an accident increase."

Part of the problem is the general attitude of other Memphis drivers, said professor Richard Janikowski at the University of Memphis, a consultant for the department.

"I am amazed how many Memphis drivers do not defer to patrol cars' lights and sirens," Janikowski said.

"The public has a real responsibility in this, too, to drive with caution and defer to the patrol cars."

Memphis has a good chase policy, one designed to protect officers and civilians from unnecessary danger, Janikowski said.

Officers have to notify a supervisor, usually a lieutenant, just after starting a chase. The supervisor must balance the risks to the public and the officer against the risk of allowing the suspect to escape, before giving an OK to the pursuit.

Officers in a pursuit face the distractions of having to relay information about the speed of the chase, the road and weather conditions, the amount of traffic and why the officer is chasing, Robbins said.

Bolden said the department also has purchased 15 "stop sticks," devices with a row of spikes that can be laid across a road to slow a fleeing car. The spikes are designed to puncture the tires, causing a slow leak and not a blowout.

But police departments that want to cut squad car accident rates need to focus more attention on training, said Wise. "Training is the key."

Some police jurisdictions have more intensive training in driving than others. Wise said when he worked in Broward County, Fla., defensive driving training practice in such job skills as backing up, backing down roadways and driving on oil slicks. The department had two simulators that "throw everything in the world" at trainees.

"If you have the training, it all becomes second nature," Wise said.

Currently, Memphis police recruits undergo 48 hours of driving training in their 21-week training period. They must pass tests in four areas - defensive driving, backward driving, steering and emergency high speed driving - within a certain amount of time.

"It's one of the priorities . . . probably it should be more of a priority," said Lt. Scott Wilson of the training academy.

SFPD DABOR: Frequently Asked Questions

By Ray Shine
Traffic Company

What is DABOR?

DABOR is the acronym for Department Accident Board of Review.

Who sits on DABOR?

DABOR is a panel composed of three Commanders. It is currently chaired by Commander James Dudley. Occasionally, the commanding officer of the Traffic Company will sit in place of an absent commander. Representative experts from EVOC and the Traffic Company attend each hearing in an advisory capacity.

What is the function of DABOR?

The members of DABOR review all department traffic accidents. Some reviewed cases are referred to a hearing before the entire DABOR panel.

What types of cases are subject to a DABOR hearing?

The panel can elect to conduct a hearing on any accident. As a rule, accidents that result from a pursuit or Code-3 driving always go to a hearing. Very serious cases or accidents that result in extensive property damage are likely to receive a hearing. Most police vehicle vs. police vehicle crashes also end up in a hearing.

I was in a department vehicle accident. The investigating Solo determined that I was not at fault, as did my sergeant and my captain. Nonetheless, I was summoned to a DABOR hearing. Why?

Contrary to popular opinion, DABOR is not just about discipline. DABOR hearings are also used to identify training and safety issues, and to make recommendations to prevent similar accidents from happening in the future. Officers should not assume that a summons before the DABOR panel is strictly punitive in nature. Because of legal claims, the Department is obligated to review certain types of collisions, particularly those involving pursuits.

Why are so many officers who appear before DABOR ordered to attend an EVOC refresher?

EVOC is considered training. Training is not discipline, nor is it punitive. The Department values perishable skills training such as driving, shooting, etc. It is not unusual for an officer to be exonerated by the DABOR panel, yet still be ordered to attend an EVOC up-date.

What sort of discipline can result from a DABOR hearing?

DABOR discipline is progressive. It begins with a Letter of Responsibility placed in your personnel file, and can progress to recommendation for a Chief's Letter of Reprimand. A few cases are referred to a Chief's Hearing and possible suspension. Grounding an officer from operating a vehicle for a period of time is also a possibility.

Who maintains DABOR files?

The Traffic Company. Officer Sally Foster is the designated DABOR Secretary. She can be reached by telephone Monday through Thursday at 553-1198.

May I review my DABOR record and file?

Yes. You may arrange to review the file at the Traffic Company.

Where are DABOR hearings conducted?

Since parking has become problematic at the Hall of Justice, hearings are held at other police facilities. Most hearings are now held at either Bayview or Northern Station. Always read your DABOR summons carefully for instructions and location.

Should I seek representation if I am the subject of a DABOR hearing?

Absolutely. A DABOR hearing is an administrative function that could result in discipline or sanctions. It is very unwise to attend any administrative hearing without proper representation. The person of your choice can represent you. Currently, POA paralegal Steve Johnson is representing most officers summoned to DABOR. He can be reached Monday through Thursday at the POA by telephoning 861-5060.

California Supreme Court Upholds Law Criminalizing False Complaints Against Police

(From The Sacramento Bee, Dec. 6)

SAN FRANCISCO — The California Supreme Court Thursday upheld a state law making it a crime to knowingly file a false complaint against a peace officer.

Another state law covers false reports accusing anyone of a misdemeanor or felony. But only police are protected against milder complaints under a provision enacted a decade ago in response to mounting reports of police misconduct, including many perceived to be false.

The state Court of Appeal in Ventura had struck down the law, saying the constitution doesn't allow a ban on speech against police but not, for example, firefighters or teachers.

The Supreme Court said the distinction was justified because state law also

requires investigation and record-keeping only when police are the subjects of complaints.

"No one has a constitutional right to make a complaint of misconduct knowing both that the complaint must be investigated and that it is false," Justice Ming Chin wrote for the unanimous court.

The defendants, Shaun Stanistreet and Barbara Atkinson, were convicted of falsely accusing an Oxnard police officer of lewd conduct at a gathering for at-risk youths.

Their American Civil Liberties Union lawyer, Dan Tokaji, said, "The decision if allowed to stand will chill truthful citizen complaints of police abuse."

He said the decision conflicts with federal court rulings and will be appealed to a federal court.

On The Lighter Side

Spirit Of The Chase — Hot Dog and Crusader Rabbit

By Bob Seghy,
Retired

Most officers were not really into parking enforcement. They figured that we had "meter maids" to handle the task, and that their efforts were better directed elsewhere. It was almost an unwritten law that as far as double parkers were concerned, if a driver was seated in his car he was warned and ordered to move on, but not tagged. I felt otherwise. The driver was obstructing traffic, creating a hazard, and frustrating other drivers. If he was not aware that what he was doing was illegal then he shouldn't be driving. I rarely warned such driver, I cited them. That kind of enforcement caused me to be dubbed "Crusader Rabbit".

When I worked with Joe he absolutely refused to become involved in my double parking enforcement crusade, until one day as we cruised down Golden Gate Avenue we came upon a

traffic congestion caused by a double parked large black Oldmobile sedan with the driver seated in the car. For some reason, much to my surprise, Joe said, "This one's mine." He pulled our black and white up behind the Olds, parked, stepped out behind the Olds, wrote the ticket, walked up to the driver's door, and handed the ticket in through the window to the driver. Joe avoided looking at the driver, probably feeling a sense of embarrassment from his first venture into this world of enforcement no-nos.

As Joe got back into the patrol car he took another look at the big black Oldsmobile that was now driving off. He shouted, "Bob, I know that car! That's Chief Ahern's car!" Sure enough, Joe, on his maiden voyage, had just handed a parking ticket to our Chief of Police. My partner was no longer called "Joe". We were now a team. "Hot Dog and Crusader Rabbit".

Vehicle spews series of fires

Catalytic Converter Trouble Busies 80 Firefighters in 2 Counties

By Don Behm
Submitted to the Journal by Bob Mattox

More than 80 firefighters from 13 different departments in Ozaukee and Washington counties battled grass Wednesday as the driver of a malfunctioning Ford Expedition drove onward, oblivious to the damage sparking.

The green 2000 Expedition apparently spewed hot metal and ceramic pieces from a disintegrating catalytic converter out of its tailpipe as the driver, an employee of an auto auction company, drove the vehicle west on state Highway 60 from Cedarburg, said Capt. Dale Schmidt of the Washington County Sheriffs Department.

The vehicle itself eventually became engulfed in flames on Highway 60 in Dodge County, about 40 miles from Horns Corners Road in the Town of Cedarburg. The driver escaped unharmed.

Witnesses told officials that they saw flames shooting out of the exhaust pipe on several occasions.

Either the heated metal or exhaust flames ignited dry grass in ditches on the north side of Highway 60 at several sites, from Horns Corners Road in the Town of Cedarburg to Church Drive in the Town of Jackson.

Gusting winds quickly pushed the fires out of the ditches into adjoining fields, threatening a few homes in the

Town of Cedarburg, according to Lt. Edward Hermarin of the Ozaukee County Sheriffs Department.

More than 20 acres of fields and ditches burned in the Town of Cedarburg. No injuries and no building damage were reported. Six small grass fires started in the Town of Jackson, Schmidt said.

David Cox, an employee of Midstate Auto Auction in Jefferson, picked up the sport utility vehicle at a bargain sale in Cedarburg. Cox, of Clyman, planned to drive it to Jefferson, said Deputy Steve Moul of the Dodge County Sheriff's Department.

"He said it was backfiring as it was going down the road," Moul said of Cox.

But Cox, 73, told officials that he was not aware that the vehicle was belching fire and hot metal and glowing ceramic pieces.

He did notice flames and smoke in the rear passenger area as he was driving the Expedition westbound on about one-half mile west of Highway P, Moul said.

When he stopped the vehicle on the side of the highway, a passer-by called 911. By the time Moul arrived, the Expedition was engulfed in flames. It was destroyed in the fire, he said.

Seven fire departments from Ozaukee County communities — Mequon, Cedarburg, Grafton, Fredonia, and Saukville helped control the grass fires.

Six fire departments responded from Germantown, Richfield, Jackson, Slinger, Hartford and Newburg County.

No grass fires were reported west of Jackson. Schmidt speculated that no additional pieces of the catalytic were spewed from the vehicle west of Church Drive.

A catalytic converter removes pollutants from engine exhaust.

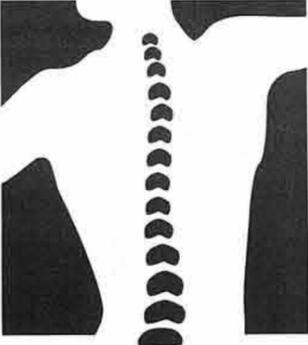
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Beware of EULAs!

Submitted by John Grizzel
Retired SFPD

Those cute little electronic greeting cards you occasionally get from friends may be a real problem. The ones I am speaking of are those that have a link that says:

"[Some Body] has sent you a greeting card. Go here [web site] to get your greeting card."

When you get a card notification from such a site and click on the link, it will take you to their site. You will be notified that you must install an ActiveX control in order to view the card. When you begin to install, the first thing that pops up is what is known as a "EULA" (End User License Agreement).

The EULA is very long, and you will most likely not read it. They are counting on that. When you scroll to the bottom of it and click "Accept," you then agree to the terms of the EULA.

Part of what you will have agreed to is to have monitoring/spyware software installed on your computer that will periodically report a vast array of

data back to the card company. The other part that you have agreed to is to have the software send mail to every address in your address book. In short, you will have voluntarily agreed to install a virus-type product on your machine. This is not a good thing.

See: <http://news.zdnet.co.uk/story/> for details.

Since there is no virus in the email, and since you will be voluntarily agreeing to install the ActiveX component, virus checkers will not catch this.

Just a reminder: do not open email attachments when you are not expecting them, and do not run anything from the Internet that requires a EULA agreement.

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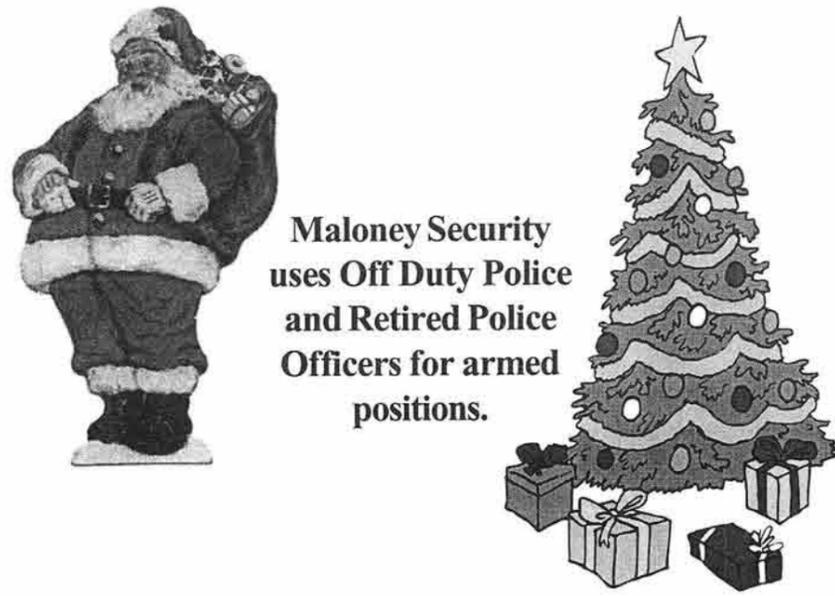
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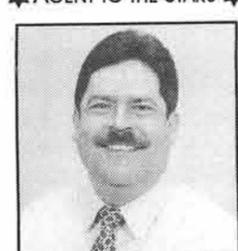

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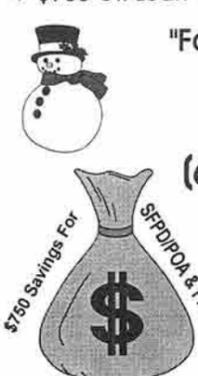
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By Danny Lopez
Marine Unit

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After advertising the tour in the POA in June my wife and I were thrilled that Dr. John Kerner and his wife Gwen have booked the trip. John landed during the D-Day landings in Normandy and has recently published his experiences in his book: *Combat Medic* by Dr. John Kerner. Following is an editorial review of John's book by Booklist (you can purchase the book on Amazon.com). Needless to say this will make the tour extra special to have someone who can share what it was really like with us.

Editorial Reviews - From Booklist

Called to active duty late in 1943, University of California-San Francisco surgical resident Kerner went to England with the Thirty-fifth Infantry Division in May 1944. Landing in Normandy shortly after D-Day, he was involved in combat for 264 days in France, the Low Countries, and Germany. He glorifies neither himself nor the military but, describing much individual and small-group heroism,

shows how hard-pressed American forces, ill-informed about the enemy, often had to throw badly trained replacements into the front lines, where they naturally suffered many casualties. Kerner frequently describes personal highlights, such as diving for cover while assisting a patient and receiving the rarely given Combat Medic Award after riding the outside of a tank blasting its way through the siege at Bastogne. Kerner based the book on

his letters that their recipients saved, and thereby writes with more immediacy than mere, perhaps clouded memories might allow. Giving his account unexpected depth is his knowledge of popular piano music and of European furniture and buildings, the latter thanks to his interior decorator mother.

About the Author

JOHN A. KERNER has developed a loyal following of patients during his 40-plus year career in obstetrics. His lifelong interest and participation in the research and treatment of women's cancers has revolutionized the field and changed patient care for the better. He has taught medical students and currently treats patients at UCSF. Avid adventurers, Dr. Kerner and his wife have traveled the world and make their home in San Francisco.

For more information on The Ultimate WWII Tour please go to CelticTravelTours.com or call Patricia Downey at 415.717.3665

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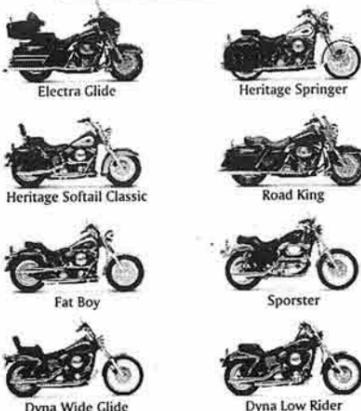


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PET CORNER

By Ed Sayers,
President SFSPCA



Holiday Pet Tips

Here are some tips to help you enjoy holiday traditions while keeping your dog or cat safe from harm:

If you have a holiday tree, your pet may try to nibble on the decorations, so avoid glass ornaments and tinsel. Hang any fragile ornaments near the top of the tree, where your dog or cat can't reach them. Fasten all decorations securely, and hang them with ribbon or string, instead of sharp hooks. Don't use tasty ornaments, like gingerbread or popcorn garlands, that will tempt your pet to feast on the tree. Check labels to make sure that all the decorating products you buy are non-toxic.

Secure your tree properly, so your pet can't knock it over. Cover the stand, so your pet won't drink the water. Keep electrical cords well hidden, so your dog or cat can't chew on them. Unplug holiday lights when you're not in the room, and never leave your pet unsupervised around the tree.

Don't let your pet chew on ribbons and other holiday gift wrappings. After the gifts are opened, make sure you don't leave toys with small parts lying around where your pet can eat them.

Mistletoe and holly are toxic to pets. Poinsettias can cause gastrointestinal distress. If you receive one of these holiday plants as a gift, keep it well out of reach of your pet. Vacuum often to pick up any leaves or berries that might drop on the floor.

Keep your dog or cat away from holiday fare. Human food is a leading holiday hazard for pets. Turkey can cause problems, because the bones tend to splinter and the skin is too fatty for pets. Eggnog can cause diarrhea. Alcohol and chocolate are dangerous for pets. Keep your pets away from holiday food. Make sure your kitchen

trash cans are secure, so your pet can't get in.

Keep your pet away from lighted candles. Never leave candles burning in an unoccupied room, and supervise your pet closely around any fire or flame.

Supervise your dog or cat closely during holiday parties. Better yet, keep them confined in a nice, quiet room, away from the hubbub and food hazards.

If you're thinking of dressing your dog or cat in a holiday costume-like reindeer antlers, angel wings or a Santa Claus hat-make certain your pet doesn't mind. If your dog or cat seems the least bit uncomfortable in holiday garb, don't force the issue. Make sure any costume is non-restricting and doesn't cover your pet's eyes.

Pets as Gifts

You should never surprise someone with a pet as a gift. Even if the person is an animal lover. And especially if the person is a child.

It sends the wrong message to kids, namely, that a pet is an object, like all other things they get as gifts. It's important for a children to learn that a pet isn't a toy they can put on the shelf when the novelty wears off.

Too many "gift" pets end up in shelters after the holidays. Having a dog or a cat is a long-term commitment that requires time, attention and financial resources. It's too big a decision to make for someone else.

A better idea is to give a gift certificate from a local animal shelter. After the holidays the recipient can decide if they are ready to adopt a pet, and then go to the shelter to pick their pet.

Let me add that because they are very fragile, kittens are not a good choice for families with children under the age of 7 or so.

PAL CORNER

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PAL Judo

Year round activity for boys and girls ages 7-17 at the PAL Gym, 3309 26th Street. Call 415-401-4666 for more information.

San Francisco Police Activities League 2003 Schedule of Activities

BASEBALL: Call 401-4666 for Sign-Ups in January

T-ball I	5-6 years	Mustang	9-10 years
T-ball II	7-8 years	Bronco	11-12 years
Pinto	7-8 years	Pony	13-14 years



BASKETBALL: Boys and Girls
6th Grade, 7th Grade, 8th Grade
SEASON: October and November
December playoffs

FOOTBALL (Ages 8-14) CHEERLEADING (Ages 5-15)
Sign-ups — April, May, & June; Practice/conditioning — August
SEASON: September, October & November.



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SOCCER: Boys and Girls
SEASON: April, May, June
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Individual sign-ups — call last week in January.

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Web Site Explores Dog Health

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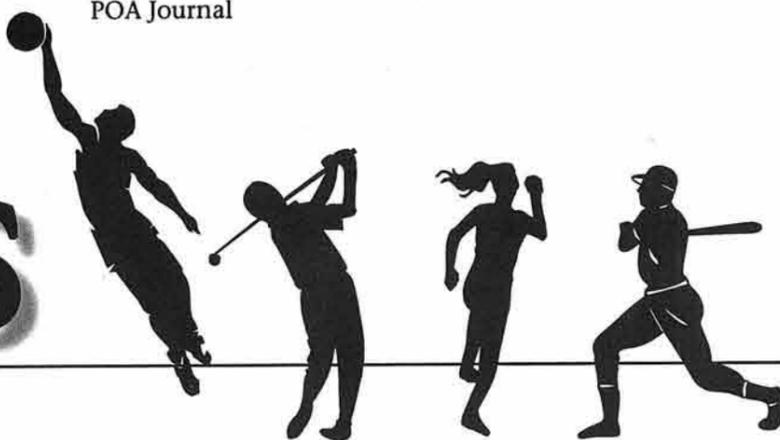
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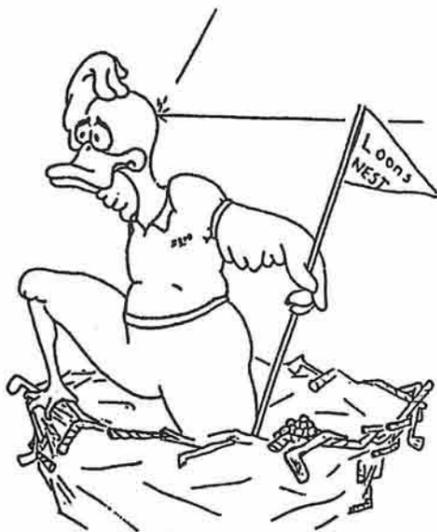
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Sports



The POA expresses condolences to Nick Shihadeh and his family on the death of his father.



THE LOON'S NEST REPORT

By Ed Garcia, Co. A

Charlie Anzore Memorial played in Reno

In late October, the skies above Washoe County, Nevada saw the approach of numerous loons in flight. The Reno area was in fall colors and still offering fair days with temperatures in the middle seventies, as the L.N.G.C. arrived at Circus, Circus. The flock was gathering for the second edition of the Charlie Anzore Memorial Tournament, played in honor of

our fallen member and brother officer.

The Loons would play two fine courses, opening with a round at Arrow Creek Country Club. Arrow Creek has two courses; both designed by Arnold Palmer. We played the "Legend" course, which plays out to a maximum of 7,112 yards. The second day saw the Loons return to the Red Hawk Golf Club at Wingfield Springs, a Robert Trent Jones designed course. This was the third Loon appearance at Red Hawk in three years, as the course and facilities at Red Hawk draw the Loons back for more. Each course offers great views of the Washoe Valley area from different ends of the valley and the clear fall days were exceptionally beautiful.

Our first day medallist was Ed Anzore of Permits. Ed Anzore won our Reno tournament in 2000 when we



1st Day Leader Ed Anzore is greeted by Arrow Creek Hostess



Dean and Elaine at Red Hawk

played Red Hawk and Lakeridge Golf Clubs. Ed had a round of 82, followed by 2002 Club Champion Steve Delsuc at 83. Steve Moss of the Airport Division was sitting in third place with an 86. The highlights of the day saw a one over par round of 37 by Delsuc on the back nine at Arrow Creek. Glenn Mar thrilled the crowd with a great tee shot on the par three, fifth hole. The hole was 170 yards in length and Glenn put his tee shot three feet and three inches from the hole after nearly landing the ball in the cup. Glenn birdied the hole.

After the opening day round, the Loons went to dinner at the Atlantis Hotel buffet and set out for an evening of gaming and other entertainments. The next morning the Loons took the short run to Red Hawk Golf Club, in nearby Sparks, NV. The second day of play would see the mercury climb to 78 degrees, remarkable weather for the third week of October in the Sierras. Steve Delsuc came out of the gate smoking on the second day, firing a one under par thirty-five on the front

and an even par back nine. Delsuc finished with a one under par seventy-one and a two-day total of 154. Ed Anzore gave chase with a closing back nine round of thirty-eight, but it was not enough to catch Delsuc, who took the championship. Ed Garcia finished his second round with a one under par thirty-five and took first low net in the first flight. Steve Moss finished with a total of 170 and took second place low net in the flight.

Second flight action saw a big second day charge by Rich Dalton of Robbery. Rich had a tough opening day score of 103, but came back at Red Hawk with a round of eighty-six and a two day total of 189. Rich won first low gross in the second flight, followed by Taraval Station's Joe Finigan, who had a two-day total of 192.

Second flight low net went to guest Tom Ryan as he posted a net score of 152 for the two days. T.T.F.'s Greg Watts was a close second, as he posted a net score of 155. This was Greg's first trophy performance as a Loon. Greg also had a Close to the Hole win on the opening day and did well as he collected prizes, cash and awards.

The Long Drive winners were Ed Anzore (294 yards at Arrow Creek) and Bayview's Rick Parry (284 yards at Red Hawk).

The Loons attended a private banquet dinner with open bar and awards ceremony at our host hotel. The ceremonies were followed by an evening of Reno adventures and the next day the Loons prepared for the westward flight home. As the Loons elevated high above the Washoe Valley, they took a last look, knowing that we will return again next year to once again honor our great friend Charlie Anzore.

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Loon's Nest Scoreboard

Player	Arrow Creek	Red Hawk	Total
Delsuc	46-37 — 83	35-36 — 71	154
Anzore	43-39 — 82	43-38 — 81	163
Garcia	46-43 — 89	45-35 — 80	169
Moss	43-43 — 86	44-40 — 84	170
Mar	44-46 — 90	42-41 — 83	173
Lum	48-51 — 99	43-38 — 81	180
Wong	46-61 — 93	43-48 — 91	184
Morimoto	47-50 — 97	47-42 — 89	186
Parry	52-50 — 102	47-39 — 89	188
Dalton	54-49 — 103	43-43 — 86	189
Finigan	49-50 — 99	51-42 — 93	192
Ries	52-48 — 100	50-47 — 97	197
Fischer	53-53 — 106	49-43 — 92	198
Shiroma	53-48 — 101	51-46 — 97	198
Gulbengay	52-54 — 106	49-45 — 94	200
Hanacek	45-50 — 95	52-55 — 107	202
Shaunessy	61-50 — 111	50-45 — 95	206
Ochoa	54-50 — 104	53-50 — 103	207
Guinasso	47-52 — 102	49-58 — 107	209
Sarchett	56-47 — 103	53-53 — 106	209
Muselman	58-58 — 116	47-49 — 96	212
Watts	57-49 — 106	52-61 — 113	219
Mulkeen	66-60 — 122	52-49 — 101	223
Ryan	65-50 — 115	59-50 — 109	224

Close to the Hole Winners

Arrow Creek			
Hole #2	Hole #5	Hole #8	Hole #12
Watts 11' 4"	Mar 3' 3"	Ochoa 21' 11"	Delsuc 13' 0"
Anzore 12' 11"	Anzore 9' 3"	Finigan 49' 9"	Parry 24' 1"

Red Hawk			
Hole #4	Hole #8	Hole #12	Hole #17
Delsuc 5' 5"	Shaughnessy 7'	Lum 19' 7"	Ryan 15' 4"
Mar 10' 7"	Dalton 18' 2"	Anzore 19' 9"	Delsuc 17' 11"

Long Drive Winners

Arrow Creek
Ed Anzore 294 yards

Red Hawk
Rick Parry 284 yards

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Paintball is a Big Splash With Law Enforcement

Submitted by Allan Duncan
SID

America's fastest growing sport, paintball, has become popular with Bay Area law enforcement professionals. Once considered little more than a kids game, paintball is a combination of capture the flag and tag. Players use markers that propel a water-based paintball encased in a gelatin sphere. The propellants use CO2 or compressed air.

Not long ago, a group of deputy sheriff paintball enthusiasts formed a series of teams comprised primarily of other law enforcement men and women from the Bay Area. There are no try-outs or tests necessary to join in on the fun. Sim-



ply show up at one of the region's paintball fields and play along.

Young, old, men, and women all can play and enjoy a day of camaraderie and competition. The sport can be physically demanding with lots of running and rapid movement. Safety is always a factor, so appropriate safety gear is required. Generally in the Bay Area the cost is a \$20 field fee. The cost of renting the necessary equipment is an additional \$20. Players with their own gear pay less.

If you are interested in joining in on this fast growing sport, a good group to contact is Team Lockdown, a local sheriff's group. They have a web site at www.teamlockdown.com.

A bespattered Allan Duncan

78th East West Shrine Football Game

Saturday, January 11, 2003 Kickoff 11:00 AM
Pacific Bell Park, San Francisco



John Hanley, SF Firefighters; Jack Hart, Executive Director East West Shrine Game; Mayor Willie Brown and Chris Cunnie, President SFPOA

The East West Shrine Football Game has been a Bay Area institution since 1925. The Shrine Game matches the best college football players in the nation, many of whom will be selected by NFL teams in the upcoming draft. Among the many participants who have gone on to NFL stardom have been John Elway, Walter Payton, Brett Favre, Gale Sayers, Jeff Garcia, and Tom Brady, to name just a few.

The 78th Shrine Game boasts one of the best lineups of players to be assembled in recent years. Heisman Trophy candidates Ken Dorsey of Miami (and Orinda, CA) and Carson Palmer of USC lead an all-star lineup. Washington State's Jason Gesser, Marshall's Byron Leftwich and Sacramento native Seneca Wallace of Iowa State all have committed to play in this year's game.

In addition to being the premier showcase of collegiate football talent, the game is also the primary support of the 22 Shriners Hospitals for Children across the US and Canada. These hospitals specialize in treatment for children needing orthopedic and prosthetic care. In addition, the Shriners hospitals in Sacramento, Galveston, Cincinnati and Boston have some of the leading burn treatment facilities in the nation. Throughout the years, the Shriners have treated over 650,000 children, all at no charge to the patient or their family.

The Shrine Game is played at Pacific Bell Park, one of the best sporting fa-

cilities in the nation. While it is known as an excellent baseball venue, Pacific Bell Park has outstanding sightlines for football.

The Shrine Game is a truly unique event. It is a top caliber football game, played at a first rate venue, and supports an exceptionally worthy cause. For these reasons, the Shrine Game has been known since 1925 as "Football's Finest Hour".

Special Poa Ticket Discount And Poa Family Package

East West Shrine Game Director, Ticket Sales Rich Muschell, announced that POA members can purchase tickets to the game at a Special Discounted Rate or take advantage of the POA Family Package.

The POA Special Discounted Rate is Sideline seats (regularly \$25) are \$20 each and the corner/end-zone seats (regularly \$15) are \$12 each.

The POA Family Package includes 4 Tickets, 4 Hot Dogs, 4 Soft Drinks and a Game Program all for just \$50.

POA members can purchase tickets by identifying themselves as a POA member. Just send your name, address, credit card number (or check payable to East-West Shrine Game) and ticket order to:

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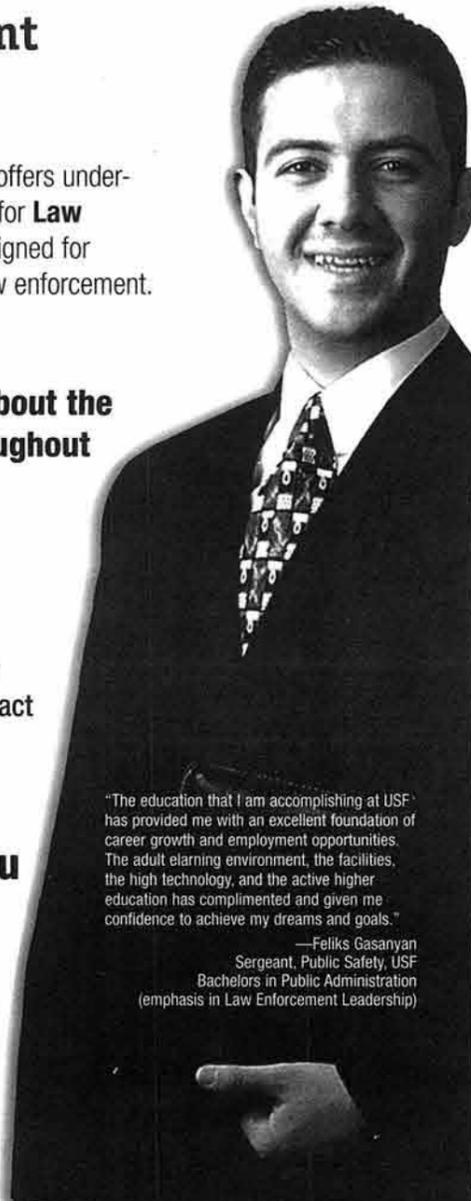
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Shooting Sports Update

By Rod Nakanishi • sfpdrangemaster@netscape.net

“They never asked me!” Well, I’m askin’ now!

How many times do we say in our career, “Why don’t they just ask the folks that do the work what we think?”

Well, I’m asking. What situations have you found yourself in where you had your firearm drawn, prepared to do battle, and things Thank God went your way and the bad guy gave up?

My staff and I considered the various situations we personally have encountered in our careers (the average is about 24 years here). I’ve talked with members of SOG, Specialist, and have observed EVOG training. I’ve read Close Encounters and talked to a lot of you who just drop by. Now I’m asking the rest of you subject matter experts - Patrol, Investigations and specialized units. What do you think we

should work on when it comes to firearms training in this Department?

Some ideas will be implemented when the January rotation of our qualification/training sessions begin. Others will be incorporated at other various times. Other ideas will be met with some hesitation out there because it will be a change. And sometimes we don’t really look forward to change. And honestly, others we just won’t be able to do due to safety concerns, time or logistics.

But the Range, as well as the Training Division as a whole want to know what the folks who do the work needs to do it better, to increase your survivability quotient, to be a better Cop.

You have my email address. I look forward to your input.

Training

“To make proficient through special instruction and drill.” So says the definition of the word “training” in the New Riverside Dictionary on my son’s shelf. And the application of this definition can be found throughout the Department from the Basic Recruit Program, the FTO program, to SOG and Specialist Units, CSI and the Photographic Unit. Name it and we are training our own. We train ourselves to do this job in all its myriad forms. And to do it well.

But another definition I found has a much more profound meaning. “To cause to grow in a desired course.”

To teach the “why” to those who want to learn. Knowing “why” such a thing is done means to impart the spirit of the teaching. It is always easier to learn a thing if we understand why we are doing it in the first place. Sometimes this takes great patience on the

part of the instructor. Most of the time it demands a great openness of mind on the part of the student.

Without understanding why we learn something, we cannot fully analyze and possibly question the validity of the teaching. If the teaching is valid, it should stand the test of inquiries from student and teachers alike.

This is not an easy task. It can be at times confrontational and depending on the personalities involved, quite emotional. But it is always worth the extra effort to teach the “why”.

So whether you are an instructor at any of our internal venues, an FTO, a mentor to a new inspector in your Unit, or simply someone who has knowledge that may help your fellow officer do their job better or safer, remember to take the time to get across the “why”.

Shooting Competition Hones Skills

By Gian Tozzini

The shooters of the San Francisco Police Department rifle and pistol team have been busy practicing and competing since the California Police and Fire Summer Olympics. As with most sports, constant practicing and competing helps to improve and keep up an athlete’s skills.

Shooting sports is no different. What many people do not know is that there is a great deal of physical and mental strength required in all types of shooting. Among the most tiring and mentally challenging events in the sport is the small-bore rifle (.22 long rifle) competition.

Starting with the different shooters, Angelo Spagnoli of CPC competed on the “Springfield XD Challenge” on Oct. 11 in Ontario, CA. There were 270 competitors from throughout the state. Congratulations to Angelo for taking 1st place in the Law Enforcement category, and 2nd overall. Angelo is now sponsored by Springfield, and can provide you with information regarding the XD semi-automatic pistols.

On the weekend of October 19 and 20, I shot the Brogden Brothers Annual Match at Richmond Rod & Gun Club, which is open to members only, and is a free event. The event consisted of shooting five rounds from an M-1 Garand rifle, and a percussion black powder rifle. Next were 10 rounds from a .22 rifle and pistol, followed by shooting a rack of metal plates with an IPSC style gun (fastest time wins). Last, was a timed shooting in the Cowboy Action Shooting event, wherein the shooter had to shoot two targets with a side-by-side shotgun, then pick up a lever action rifle and shoot five times, then pick up a single action revolver and shoot five rounds, all at metal targets. Sunday’s competition consisted of Trap and Skeet events, followed by lunch and awards. I placed

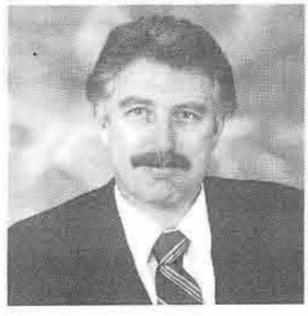
1st in the IPSC portion of the match and received an award.

On November 9, 2002, Angelo, Alex Takaoka of Co. E, and I shot at the annual Bay Area Range Masters Association match held at the Alameda County Sheriff’s range. This is a wonderful facility for competition shooting and is run by Deputy Jeff Reed, who deserves many thanks. This was a combat match consisting of five different courses. The average course lasted from 30 to 50 seconds and involved running, shooting (minimum of 18 targets) and shooting from different positions and cover. It was exciting and lots of fun. There were agencies from all over the Bay Area, including BART PD and the FBI. Angelo took 1st place in the service stock weapon, and was the overall winner. I took 2nd place in the enhanced service weapon (I had a competition-grade barrel and combat adjustable sights, trigger job), and 6th place in the stock weapon class. Alex placed 5th in the enhanced class, and 10th place in the stock class.

On November 10, 2002, I shot my first IDPA match, again at Richmond Rod & Gun Club. This is similar to IPSC combat shooting, but is designed for concealed weapons, holsters and mag pouches, and wearing a jacket over them. Full time law enforcement may use duty gear. Shooters must also shoot and reload from behind cover, and retain magazines with rounds still in them, unlike IPSC shooting. It was an interesting match, and different shooting part of it in the rain! I finished first in my class. To learn more about this, go to <http://www.idpa.com> for the entire rules of the sport.

On the same day, Alex Takaoka shot a high power rifle match in Sacramento and placed 2nd. This consists of shooting from different positions from 200, 300 and 600 yards. To learn more about these events, contact Alex (Co. E), Angelo (CPC), or me at Mission Station.

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Close Encounters

By Steve Johnson
SFPOA

I wouldn't be surprised at all to read next that "unidentified police sources" have implicated members of our command staff in the disappearance of Jimmy Hoffa and taking that imaginary "second shot" from the grassy knoll in Dallas.

Unidentified police sources...who are these people? And why are they afraid of being discovered? If what they are alleging is true, then why hide behind a newspaper reporter...they have no idea how damaging their 'deep throat' accusations are to respected members of our Department Administration and, even more importantly, they apparently don't even care about the serious trauma they are causing family members of those who have been targeted by their mean-spirited allegations.

It's obvious that the people who have recently been talking to reporters "on the condition that they will not be identified" have a specific agenda and that agenda is certainly not designed to improve our image as a professional law enforcement agency.

But maybe it's better this way... the "sources" will continue to hide behind the stories they leak for their own self-interests, and we'll continue to pretend that we don't know who they really are...

Favorite Office of Citizen Complaint (OCC) story for this month:

(Can we get this to be like a Letterman Top 10?)

An officer receives a complaint and is charged with 4 Unwarranted Action allegations. I meet with the officer, review the case, and I still can't figure out how a single traffic stop where the driver went through a red light, can yield 4 separate Unwarranted Action allegations. We meet with the OCC Investigator just prior to the interview and I ask how he arrived at charging the officer with the 4 separate allegations. The OCC Investigator tells me it's very simple — there were 4 people in the car that the officer stopped... ???

So, if there were 6 people in the car that the officer stopped because of a traffic violation we'd have 6 separate Unwarranted Action allegations??? I guess we're lucky the officer didn't pull over a bus.

Then, of course, we have the upset driver who received a double-parking citation. Should the driver protest the citation like everyone else? Nope. The driver proceeds to go to OCC where she files a complaint against the officer who issued the citation and, of course, the officer who issued the citation is now charged with an Unwarranted Action complaint.

Can we say "Traffic Court"?? Should someone have directed this complainant to the appropriate forum or should we just continue to let OCC rack up the numbers to justify their existence...??

And, once again, the SFPOA has no problem with civilian oversight. We simply want a decent chance — there needs to be something known as 'quality control' over the present system.

And why would our members want to improve the quality control aspect of OCC? It's very simple. They already put their lives on the line every day — there is absolutely no reason they should do the same for their reputation...

Speaking of danger...

Officer William Escobar and Officer Kevin Lyons were making an arrest on the 500 block of Eddy Street when the members of 2 rival gangs decided to have a shoot-out on the next block up. Bullets were flying all over. The officers had to take cover and call for back-up as the barrage of gunfire pinned them down. Sergeant Ron Banta and posse arrived, a perimeter was established, and the subsequent search retrieved several guns and a machete from parked cars in the area.

Meanwhile, in the Mission District, Officer Bob Mattox, a solo motorcycle officer, attempted to pull a vehicle over for making an illegal left turn. The driver refused to cooperate and picked up speed. After a brief chase, the car pulled over and stopped. The door flew open and the driver fled from the vehicle. Bob, however, realized that there was still a passenger in the car who was ducked down out of sight. This individual was detained and a subsequent check revealed that the car was stolen. The passenger later cooperated and provided a written statement giving up his chauffeur...this is totally different than being an "unidentified police source" since the suspect passenger, to his credit, signed his statement...

And tourism is something we all encourage, welcoming guests to our City, especially in light of the current economic woes...and that's exactly what Officer Marco Garcia and Officer Clayton Goodwin had in mind when they saw the driver of the car with the Michigan plates make an illegal turn in the Park District. The officers pulled the car over with every intention of simply warning the new arrival of his mistake. However, once

Dispatch notified the officers that the car was stolen, well, they had very few alternatives...

Sergeant Mike Williams, Officer Angel Poon-Fong, and Officer Neil Fanene have an outstanding relationship with the members of the Oceanview Merced Neighborhood so when they had to investigate a case where a man had beaten his wife, the mother of his 1-month old new-born son, they knew exactly who to contact and where to find him. Community policing at its best.

The last place you want to go to handle a "crazed man with an axe" is a bar. Nevertheless, that's the call Sergeant Pat Tobin received while touring the Northern District. Pat arrived just in time to find the suspect inside the bar, armed with a knife (he had already chopped up several tables with the hatchet) ready to fight. Pat's gun was an extremely convincing resource, which the suspect realized, and he immediately surrendered.

An individual they eventually dubbed as 'Spiderman' due to the manner in which he broke into a substantial number of commercial establishments plagued the Taraval District. This guy probably spent more money on equipment and tools to break in than he ever recovered from the money he stole. Nevertheless, a task force was established with Sergeant Rick Galande overseeing Officer Gerry Lyons, Officer Reggie Scott, Officer Gregory Pak, Officer Jose Guardado, Officer Tony Claudio, Officer Angela Freeman, and Officer Barry Parker. The officers put in tremendously long and tedious hours waiting for the next burglary. They finally got their chance when an alarm on the 3900 block of Irving Street went off. Sgt. Galande established a perimeter and the 25-year old desperate felony suspect was taken into custody. This individual was eventually charged with 62 felony counts of burglary. (And, unlike the traffic stop with 4 people in the car resulting in 4 Unwarranted Action complaints, I believe these charges were really related to the actual number of crimes he committed and not just because there were 62 people in the building he broke into...)

And, let's not drive through a stop sign especially without seatbelts. Yep, somebody did this and when he was pulled over by Officer Neil Fanene, Officer Angel Poon-Fong, Officer

Lisa Curry, and Officer Moli Finaqu he was unable to produce a driver's license. And, when he stepped from his car, the very full bag of narcotics slipped down his pants leg onto the street...Oh, well...

Officer James Riordan and Officer Leslie Smith just happen to on-view a vehicle driving at a high rate of speed through the Tenderloin District when the same car double-parks. The officers approach the driver who, unfortunately for him, does not have a driver's license. He is subsequently placed under arrest and, while the fast driving probably wouldn't be that hard to explain, the hundreds of pills and loaded gun he had concealed on his person probably will...

Officer Michael Androvich and Officer Brian Guiney found a vehicle that was used in a robbery parked on Ellsworth. Their subsequent investigation revealed that the car was a rental. They phoned the rental company and obtained the name of the person who had signed the contract. They then called the residence where the suspect was staying informing him that his vehicle was illegally parked and had to be moved immediately or it would be towed...The suspect/rentee walked out to the car and, matching the description of the robbery suspect, he was immediately taken into custody and charged appropriately. He would have been better off paying for the tow...

And it's not always true that it pays to advertise. Officer Dan O'Brien and Officer Glenn Juco checked out a motorcycle that was speeding through their district. The bike just happened to bear a sticker on the side, "Drive it like you stole it"...Turned out it was stolen, the driver had a suspended license, and he was armed with a dangerous weapon... now that's a bad day.

You are doing a great job out there but I need your stories. Please send me copies of the outstanding work you're doing to the POA so I can include them in my column. And don't let the recent press articles get you down. This Department is the finest in the country. The "unidentified police sources" who are offering up National Enquirer-type stories simply have too much time on their hands, and they are especially lacking in the commitment and the personal integrity required to do the job you do so well!

Patrol Officer Of the Month

By Ray Shine,
Editor

Seeking to acknowledge the hard work and dedication of uniformed police officers, Deputy Chief Greg Suhr has continued the San Francisco Police Department's Patrol Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops.

Each month a district captain will nominate one of their uniformed officers for this special recognition. The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers' Association applauds Chief Suhr and the Administration for recognizing the uniformed patrol officers who comprise "the backbone of the Department."

The Association also congratulates Officer Seth Riskin of Ingleside Station for being chosen as the December, 2002 Patrol Officer of the Month. As with all such honorees, the selection of Seth serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

COLLAGE BY MAMMONE AND COHEN

