



JOURNAL

— Of The —
SAN FRANCISCO
POLICE OFFICERS' ASSOCIATION

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www.sfpoa.org

Compassion of Co. D officer stirs IAWP

Marquita Booth Named Officer of the Year

By Robin Matthews

Sgt. Lynette Hogue, who is the SFPD Region Coordinator for the International Association of Women Police (IAWP), and I, are thrilled to announce that Officer Marquita Booth from Mission Station has been awarded this year's IAWP Officer of the Year Award. Marquita was chosen from a field of outstanding women law enforcement officers from around the world by an international awards panel. The Officer of the Year Award encompasses a history of excellence in leadership, community service, mentoring, and excellence in performance.

Lt. John Carlin from Mission Station and Sgt. Lynette Hogue nominated Marquita for this prestigious award, which will be presented at a luncheon at this year's conference in Canada. That conference is scheduled for September 22-27, 2001 in Edmonton, Alberta.

Many of you know Marquita from working with her at Bayview Station and currently working with her at Mission Station. For those who have had



Officer Marquita Booth

the honor of working with her, her dedication to the job and her work ethic is beyond reproach. Any assignment that she is involved with she plunges into, gives 150%, and is looked at as a role model throughout the Department.

Marquita grew up in San Francisco until she was 14, before attending a Catholic Convent School in Coeur d'

CONTINUED ON PAGE 12

The Thirtieth Anniversary Of The Death Of Sergeant John V. Young

On Monday, August 27, 2001 at 2:00 PM, a plaque will be dedicated in honor of the thirty year anniversary of Sergeant John V. Young's death. Sergeant Young, a man of integrity and deep devotion, was killed in the line of duty August 29, 1971 when un-

known assailants attacked Ingleside Station.

Department members are invited to gather at the entrance to Ingleside Station to pay tribute to this fallen brother. A reception will follow in the Ingleside community room.

IN MEMORY OF

SERGEANT JOHN V. YOUNG



KILLED IN THE LINE OF DUTY
AUGUST 29, 1971

"WE WILL ALWAYS REMEMBER"

Mission Police Station Voted Best of the Bay

By Ray Shine
Editor

In an item submitted to the *Journal* by Dave Tussey, results of the 27th annual *Best of the Bay* readers' survey gave Mission Police Station a listing in the Best Police Station category. This was reported in the July 25, 2001 issue of the *San Francisco Bay Guardian*.

Readers rated the Valencia Street cop shop "the best place to be detained, report a crime, or use the (clean! safe!) public restrooms."

Indeed.

"Although police officers get a bad rap sometimes, the fact is that most of them are decent folks trying to help the city run more smoothly," wrote the

Guardian.

While it was a gracious bit of reporting on the part of the *Guardian*, and a much-appreciated vote of confidence by the readers of their paper, the staff at the POA *Journal* must point out that all San Francisco police stations are equally deserving of this award. We can not, perhaps, ensure that the restrooms in each station can match the benchmark set by Mission, but we can assure all of you that every station and unit in the department is staffed with dedicated and decent people.

Thank you, *Bay Guardian*, for a moment in your spotlight. Thanks also to the readers of the *Guardian* for their vote of confidence in the men and women of Mission Station.

TRAFFIC TIPS

By Rene LaPrevotte
Co. K, STOP Unit

Need a dose of *probable cause* to run the driver's license of that "Gang Banger" that's been causing you sleepless nights? The little thug's need to make his "ride" stand out from the crowd might be your intro.

24003 VC "No vehicle shall be equipped with any lamp or illuminating device not *required or permitted* by this code..."

This means those nifty halogen headlights that give-off blue light, or how about those colorful neon tubes under the car that light up the roadway under the driver's vehicle? Everywhere you look these days, some kid has removed the red tail light lenses and replaced them with clear ones with red bulbs... sorry, it's not *required* nor *permitted* by the code. This includes that "Big Foot" pick-up with the rear facing flood lamps on the back. Unless the lights are connected to the

gear selector and activated by putting the car in reverse, and less than 30 watts (none are) then the lamps are verboten, comrade! And, if the violator fails to remove the offending lights after being told by a police officer to do so, you've got a 24004 violation as well.

Conservative estimates state that 20% of the drivers in this town are unlawfully driving on a suspended license. If you have a valid, demonstrable reason to conduct an enforcement stop, you have the right to check the validity of the offender's drivers' license. If the driver is unlicensed or suspended, you have the right — in fact the duty — to put that person on foot and be part of the 40% reduction in traffic accidents due to removal of incompetent drivers from the roadways.

All because of clear taillight lenses!



POA Delivers In DC

By Mike Hebel
Welfare Officer

The "Fallen Hero Survivor Benefit Fairness Act of 2001" (HR 1727) passed both houses of Congress and was signed into law on June 5, 2001. This law amends the Taxpayer Relief Act of 1997 by making survivor benefits of families of public safety officers killed in the line of duty tax-free, regardless of when the officer was killed.

The POA thanks its US senators Dianne Feinstein and Barbara Boxer for their strong support of this needed legislation. This piece of legislation was the POA top federal level priority for protection of the families of police officers killed in the line of duty.

WIDOWS' AND ORPHANS' AID ASSOCIATION

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by Vice President Ray Crosat at 2 pm in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by Vice President Ray Crosat.

ROLL CALL OF OFFICERS: President Dave Fontana excused, Vice President Ray Crosat, Treasurer Jim Sturkerk and Secretary Mark Hufley. Trustees Jeffery, Aguilar, Kemmitt, Reilly and Kurpinsky. Also present was past president Bill Hardeman.

MINUTES OF THE JUNE MEETING: Motion by Jeffery, seconded by Reilly that the minutes be approved as published. Motion carried.

BILLS: Treasurer Sturken, presented the usual bills. Motion by Aguilar, seconded by Kurpinsky that bills be paid.

COMMUNICATIONS: A \$200.00 donation was made on behalf of Mary Scannell for all the kindness and assistance given her upon the death of her husband John.

NEW MEMBERS: Xavier Murillo, a member of the 197th Recruit class. Motion by Reilly, seconded, by Jeffery that he be accepted. Motion carried.

SUSPENSIONS: Pursuant to Section 4 of Article 111 of the Constitution the following three members were stricken from the rolls (non-payment of dues for one year) Chris Greenman, Robert Mc Allister and Johnnie Wilson. They will be notified by certified mail at their last known address. The following three members pursuant to Section 3 of Article 111 of the Constitution are suspended. Jeffery Brogan, Cynthia O'Neill and John Madden. The following members have not paid their dues, for the year 2001. Peter Gamino, William Hemby, George La Brash, David Miraglia, Jean J. Powers and William Rossi. If any member knows the whereabouts of any of these individuals please give them or us call at 681-3660. It is kind of foolish to pay your dues for over 30 years then put off payment and lose all benefits.

We had five deaths this past month:

CHARLES ANZORE: 51 years. Charles was born in San Francisco. He grew up in the Sunset and attended Lincoln High. He was a member of the Airport before he entered the Police Academy in 1981. His first assignment was Central Station before going to Northern and Ingleside. He then went to Richmond Station where he worked until his untimely death.

THOMAS WHEELER: 77 years. Tom was born in San Francisco. He grew up in the Mission and attended Mission High. After High School he joined the Navy and upon his discharge he returned to San Francisco and was employed as a Sheet Metalsmith. He entered the Police Academy in 1947 and upon his graduation he was assigned to Park Station. He then went to the Traffic Bureau and worked as a Solo. He left the Department in 1957 due in part to some injuries he received as

a Solo and also to enter the business world. Tom was living in the Reno, Nevada area at the time of his death.

RICHARD CULLINAN: 86 years. Richard was born in Butte, Montana. He came to San Francisco at the age of 28. He was employed as a bottler at several different breweries before he entered the Police academy in 1947. His first assignment was Taraval followed by Mission. In 1971 he was appointed Sergeant and was assigned to The BCI Bureau. He then was appointed Lieutenant at Southern Station until his retirement in 1975. He was awarded several Captains Commendations for his arrest of suspects in stolen vehicles and in the act of burglaries. He also received a Bronze Medal of Valor for his rescue of a man that was attempting to jump from the roof.

ROBERT SPOTSWOOD: 51 years. Bob was born in San Bruno, Calif. He worked as a clerk before he entered the Police Academy in 1949. His first assignment was Park Station, followed by the I.D. Bureau. He then worked several years in the Traffic Bureau assigned to the APB. (In 1961 the APB was changed to the AIB.) Upon his promotion to Sgt. he was assigned to Northern, Richmond and Mission. He then was assigned to the Community Relations Unit and after several years he worked the Internal Affairs Detail before he was assigned to Mission Station as a Lt. Bob retired in 1978.

REPORT OF TRUSTEES: Michael Harrington, Senior Vice President and Mr. Bruce Bain, Senior Portfolio Manager gave a presentation on the status of our account. After enduring four quarters of negative returns, the S&P 500 and Nasdaq rose 5.5% and 17.4% respectively in the second quarter. We currently have 6% in cash, 33% in Stocks and 61% in Bonds. It appears that the rebound is slow in coming and might not hit us till next year. We are studying individual, stocks and Mr. Bain asked the trustees for their okay to purchase AOL and Johnson & Johnson. Motion by Kemmitt and seconded by Jeffery that we give the bank the authority to make that purchase. Trustees agreed.

OLD BUSINESS: We will be moving some of our files from the Credit Union for about 6 months while they remodel and add more space. We will have our files with all the members' information put on moveable dollies so they can be moved anywhere in the Credit Union during the construction. We do not have another location, but we have a couple in mind. Our phone service is being answered with no interruption. 681-3660. Call if you have a change of address or want to change your beneficiary.

ADJOURNMENT: Vice President Ray Crosat, had a moment of silence for our departed members. He then set the next meeting for Wednesday August 15, 2001 at 2 pm in the conference room of Ingleside Station. Meeting was adjourned at 2:45 pm.

Fraternally, Mark Hurley, Secretary

POLICE-FIRE Post 456 News



By Greg Corrales

"The soldier, above all other men, is required to perform the highest act of religious teaching-sacrifice. In battle and in the face of danger and death he discloses those divine attributes which his Maker gave when He created man in his own image. No physical courage and no brute instincts can take the place of the divine annunciation and spiritual uplift which will alone sustain him. However horrible the incidents of the war may be, the soldier who is called upon to give his life for his country is the noblest development of mankind."

—General Douglas MacArthur,
14 July 1935

Retiree Lou Barberini has brought to my attention an SFPD family that has made more sacrifices for its country than any one family should ever have to make. It is an amazing story, which I will report next month. I want to get the member's permission to tell the story and I am unable to reach him at deadline time, as he is on vacation. Stay tuned for a remarkable story!

The mother of a Marine killed in Vietnam received his dog tags in an Independence Day ceremony after two Florida businessmen found them for sale in a back-alley market in Ho Chi Minh City. Rob Stiff and Jim Gain weren't on the lookout for war mementos when they traveled to Vietnam in January, but in a market not frequented by tourists, they found the dog tags dangling from a string.

"It was really eerie, and we were disgusted," said Stiff. They left the tags there but back home in America, they couldn't escape the memory. They were so sickened at the discovery of

Lance Corporal Allen George Decker's tags for sale that they returned to Vietnam in May to buy them and hundreds of others, returning with about 640 dog tags.

They transcribed what was printed on each tag as best they could, then compiled a database of names and service numbers to list on their Web site: <http://www.founddogtags.com>. One of the first names they uncovered was Decker's. They tracked Ruth Decker to her home in Punta Gorda, Florida, and called her on 21 June. On July 4, the men gave Ruth Decker her son's dog tags at the Orlando cemetery where he was buried after his death in 1968. Her son, a machine gunner with 2nd Battalion, 27th Marines, was killed 25 August 1968, in Quan Nam province. More than three decades later, his dog tags are back home where they belong.

When Frederick C. Branch was commissioned as the Marine Corps' first black officer on 10 November 1945, he couldn't afford to buy his Mameluke officer's sword. Almost 56 years later, the National Naval Officers Association rectified that situation, as Major General Clifford L. Stanley, deputy commanding general of the Marine Corps Combat Development Command, presented Branch with a new sword during the annual NNOA conference.

A former enlisted Marine, Branch reached the rank of corporal while serving with the 51st Defense Battalion in the Pacific Theater. He later was selected to attend a Navy officer training program at Purdue University. Branch was forced to leave that program, however, after sitting in the white section of a movie theater. He ended up at the Officer Candidate

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EDITORIAL POLICY: The POA Journal is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the POA Journal's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the POA Journal are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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The POA Journal is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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Fax: 707/556-9300

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San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at
(415) 731-4765,



or write to us at
P.O. Box 22046,
SF 94122.

The Veteran POA has 982 members. Stay in touch!

AROUND THE DEPARTMENT

By Al Casciato



...Birth:

Richelle and Jim Arnsward, Southern Station, proudly announce the birth of their second child. Natalie Rosann J. Arnsward, 8 lbs. 10 oz. 21 1/2 inches was born July 17, 2001. Big sister Juliet 2 1/2 years is thrilled with her new sister and is just a great "big sister" helping mom and dad. All are doing well. Congrats and best wishes to all...

...Wedding Bells:

On July 20, 2001 Marshall Wong, Taraval Station exchanged vows with the lovely Emily Yang. They honeymooned in Hawaii and have established residency in the City. Emily's sister Tracy Crouere is the wife of retired Inspector Leon Crouere, formerly of the Gang Task Force and the Fraud detail and now Marshall's brother-in-law. Our best wishes and congratulations to the happy couple...

...Academic Excellence:

When it was announced that Emily Spillane had been awarded the highest academic honors at our Lady of Lorretto school in Novato her father, Sgt. Jim Spillane of the Mission Station and grandfather retired Lt. Jim Spillane beamed with pride and cheered enthusiastically. Good work Emily we are all very proud of you...

...Infestation:

A rat and mice infestation has taken place on the first floor of the Hall of Justice because of the freeway retrofit. The exterminators have been busy. Those of you who work and visit the

Hall need to help by making sure that no food products are left in the open. — According to the exterminators the problem will probably get worse before it gets better...

...Meetings:

Definition of a meeting: Where minutes are kept and hours are lost...

...Police Summer Games:

As we go to press the Police-Fire Summer games are in full swing in San Jose. We wish our athletes the best. Results will be posted in the next edition...

...Calendar:

On Monday October 19, 2001 Dr. Forrest Fulton, Behavioral Sciences Unit, will host a luncheon for the women of the department both sworn and civilian. The purpose is to discuss issues involving retirement (service and vesting), retirement account shortages, medical services, and updating of beneficiary forms on file with the retirement system. If you would like to have Forrest and company put together a similar seminar for your group or command just ask...

...Team Building:

Captain Marsha Ashe, Ingelside Station, recently hosted two barbecues at her home for the members of her command. Her home was an open house on two Sundays so that all members of the Station would have the opportunity to "just get together". Family and friends were invited. To quote Marsha, "I just want us to get to know each other as people". A great idea. Marsha must be doing something right because there is now a waiting list to transfer to the Ingelside Station and it's been a long time since we saw that...

...City Attorney:

Police Commissioner, Dennis Herrera has been endorsed by the POA for City Attorney. Several members of the command staff have also endorsed Dennis and have sent a check to support his campaign. If you can help Dennis it would be greatly appreciated. This is the first opportunity we've had in several decades to elect a City Attorney who has firsthand knowledge of what the line officers face. If you can help the campaign in anyway (endorse, signs, contribution, volunteer) please call 415-863-4411 - 24 hour line... The election is this November...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.E., CA 94103.

Wednesday, August 22, 2001

Summer Blood Drive Just Around The Corner

Mark your calendar for a day of fun, entertainment, and helping others with a blood donation. A few reminders, donations will be deferred for some of the following:

- Taking aspirin within the preceding 24 hours
- Tattoos within the year of donation
- High blood pressure. (over 100 diastolic - the bottom number)
- Low iron
- Must not have donated within the previous 58 days
- Travel to certain exotic places around the world
- Lack of common sense and good judgment
- Failure to attend the blood drive
- Failure to get along well and have a good time at the drive.

The above is only a partial list of the reasons for deferment. If you are unsure, come to the drive and you will be advised.



Where: S.F.P.O.A., 510-7th Street
When: Wednesday, Aug. 22, 2001
Hours: 1100-2000 (11am-8pm)

As usual, there will plenty to drink, and eat. The luncheon meal is graciously provided by the P.O.A. Your hosts, the blood committee, may have some surprises. We look forward to seeing you there.

POST Seeks Input Regarding Physical Fitness Standards

By Tim Ryan,
POST Management Fellow
Forwarded by Lon Ramlan, CSI

I would like to take this opportunity to introduce myself, Tim Ryan, POST Management Fellow for the Pre-Academy Physical Fitness Standard Project. My telephone # at Post is 916 227-4957, Fax # 916 227-0476 and email timryan@post.ca.gov

My goal on this project is to acquire as much information and feedback from officers in the field regarding physical fitness issues for pre-academy applicants and eventually develop a standard or guideline to be adopted by every law enforcement agency in the

state regarding this topic. So please give me your input in this area and pass the word to your colleagues that we are working on this project and need their input also.

We have the Post website, in particular the Flagship Network bulletin board, to keep everyone on line and informed about this project. So please use the bulletin board and email me at the above address with any suggestions or input. Your insight and help is vitally needed to make this project as successful as is possible.

Thank you for logging on POST's Flagship Network and I am looking forward to hearing from you soon.



Frank Falzon
(Retired S.F.P.D., Homicide)
Vice President
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BALEAF REPORT

BAY AREA LAW ENFORCEMENT ASSISTANCE FUND

By Marilyn Rosekind
Board of Directors

Helping the Law Enforcement Family after a catastrophic event.

How BALEAF helps:

- Grief Counseling and Support Groups
- Short Term Financial Assistance
- Educational Assistance
- Referrals (1) benefits (2) claims and (3) legal advice
- Grief Response Education
- Survivor Adjustment
- Spiritual Support
- A Liaison Officer/ the link between the Family and the Department
- Memorial Attendance

"BALEAF provides support to members of the law enforcement families who have been killed in the line of duty, seriously injured, or experienced a catastrophic event.

Immediately following such events,

BALEAF can provide funding for a range of needs in these difficult circumstances. BALEAF also supports activities for law enforcement personnel and others that assist families in these situations.

The BALEAF Board of Directors includes a Police Psychologist, a Police Chaplain, the spouse of an officer killed in the line of duty, and other individuals that work with law enforcement personnel and their families.

If you or someone you know in the law enforcement community is in need of assistance, or if you would like to help us help others by making a tax-deductible donation, contact BALEAF at the following address:

BALEAF
C/O San Francisco
Police Department
Behavioral Science Unit
850 Bryant Street
San Francisco, CA 94103

Get POA Bulletins via Email

by Tom Feledy (Tom@sfpoa.org)

If you haven't already done so, sign up now for POA's free email Bulletin service.

Get your own copies of important Bulletins on such issues as promotions, benefits, or retirement issues, in the comfort of your own home, or on the road. POA Bulletins are sent to you as soon as they are published, without you having to look for them in the middle of a busy district station or office.

For retired members, this is the only way to get POA Bulletins, as the cost of mailing paper copies to homes is prohibitive. While the *Journal* covers most important issues, the internet avoids the Postal system, delivering Bulletins much faster.

To sign up for POA bulletins by email, just send an email as described below.

To: Bulletins@sfpoa.org

Subj: POA Bulletin Subscribe

Name: (first and last)

Unit: (if Retired, put your City & State here)

Joined: (year)

Retired: (year)

Email: (this is to make sure we get your correct email address entered)

Comments: (optional for your specialty interests, currently we have an additional mailing list for Palm handhelds and other "PDA's", and a list for Filemaker users)

Testimonials and Retirement Dinners: If you are scheduling an event to honor an active or retiring member, send an email to Bulletins@sfpoa.org, with all the details. We will transmit the information to all the members signed up for the Bulletin email service. In the past, retired members would rarely hear about such events, unless they happened to visit a station or the Hall, and saw a testimonial flyer posted on a bulletin board. The POA Bulletin email service can get the word out much more reliably, and help ensure a better turnout for your event!



**San Francisco
Fellowship of
Christian
Peace Officers**

By Daniel Hampton

Stress In the Home

Why is there so much stress in our homes? While attempting to solve the problems of others, keep the peace, and put away criminals, the negative realities of society officers confront daily can cause stress within our own homes. This is especially true for those in uniform working the front lines of our streets. Can it be that after a few years on the streets, working 10 hour watches, the problems we confront, mediate, and deal with in society have an effect on our own abilities to recognize and deal with problems in our own homes? After all, officers in blue are problem solvers. We have all the answers and remedies needed to solve the problems of the day's runs. We're not supposed to have problems in our own homes!

In reality, as society has become more liberal, we have seen the traditional family structure dissolve, causing complex problems. We see spousal abuse, a 60 percent divorce rate, poverty in single family households, latchkey children, throw-away and runaway teens, exploitation of innocent children, and the neglect of the elderly. We are a reflection of society. If we bury our heads in the sand, these same problems we attempt to solve in the City, will become the same kind of problems in our own homes.

Now, if we can't solve the problems of society then who will? Emphatically, I say Jesus Christ can solve the problems in our homes and in society. Christ's teaching of denying one's self and serving others is a spiritual solution to the world's problems. It is in serving others and meeting the needs of those less fortunate than we are, we can become more "Christ-like". The giving of one's self in meeting the needs of others must first start at

home. Our homes must become a reflection of what we want society to become. If we abandon our spouses and children, neglect their needs, verbally and physically abuse them we have become a problem and not a solution to society's ills. We really have no right to play the role of a peace officer. Our lives must not reflect a dual standard this would be hypocrisy.

So then, let us be true to our calling in serving, helping, meeting the needs of others. Let's do this first in our own homes and then reach out to others. So establish the teachings of Jesus Christ in your homes. Have bible studies in your home with friends who share your values. If you have teens in high school let the youth pastor use your home once a week for bible studies during the summer months. You'll see your teenagers and their friends grow spiritually in your own home. You'll be instrumental in showing hospitality and acceptance to teens who might not have it in their own homes. Let the love of Christ radiate out from your home to all, so when you hit the streets in the City your care and concern for others will be spiritually reinforced.

Dear Father in Heaven, help us police officers make Your Son Jesus Christ first place in our lives. He is the armor we need to protect our family and society. May the love of Christ fill all our households and may we share His love with a broken society. Amen.

I was able to go on a summer retreat with our junior high school children from Church of the Highlands, We went to Lake Mendocino, Bushay Camp Site, at the end of July. Four adults with 18 boys and girls enjoyed camping, swimming, skiing, and best of all, spiritual renewal and growth. We had a theme of Living in the Light. That Light is Jesus Christ and we shared with the teens how to pray, reflect, and meditate on the scriptures and teachings found in the Bible. The teens also became close with each other emphasizing Godly respect. What a great time! We'll do it again next summer.

POA JOURNAL SPECIAL: ALL SFPD/SFPOA, SFFD, BAY AREA CIVIL SERVANTS, ALONG WITH FAMILY MEMBERS, FRIENDS AND REFERRALS —

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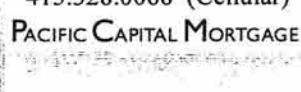
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SECRETARY'S REPORT

By Tom Shawyer, POA Secretary
POA Board of Directors' Meeting
POA Building, July 18, 2001
1300: Meeting Convened
Pledge of Allegiance
Roll Call and Attendance



Unit	Present	Excused	Absent
President		Chris Cunnie	
Vice Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary	Tom Shawyer		
Editor	Ray Shine		
Co. A	Judith Riggle		
Co. B	Kevin Martin	George Rosko	
Co. C	Greg Lynch	Ed Santos	
Co. D	Tony Montoya	Joe Buono	
Co. E	John Zachos		
Co. F	Steve Murphy		
Co. G	Dave Householder		
Co. H	Mike Siebert	Pierre Martinez	
Co. I	Dean Sorgie		
Co. J	Mike Dempsey		
Co. K	Jennifer Marino		
Muni	Val Kirwan		
Tac	John Scully	Jesus Pena	
Narcotics	Theresa San Giacomo	Doug Foss	
(Steward)	Ben McAlister	Bob Johnston	
Invest.	Mike Hughes	Brian Olcomendy	
HQ	Rich Struckman	Lynne Atkinson	
SFO	Jim Balovich	Dan Leydon	
Retired	Dennis Callaghan		
	Neville Gittens		
	Bob Belt	Mike Chandra	
	Gale Wright		

MOTIONS - POA BOARD MEETING - 07/18/2001

1) Motion: That the SFPOA make a \$5,000 donation to the upcoming SFPD Family Day Picnic.

Move: D. Householder (Co. E) Second: R. Struckman (Narc)
Passed by a majority voice vote (one member dissenting).

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Family Day Picnic 2001 Saturday, October 6, 2001

Volunteers Needed!!!! Volunteers Needed!!!!

Maybe you have been thinking that you would not be a good volunteer for the picnic. The truth of the matter is that you will be perfect. Just answer these questions. Do you like having fun? Do you like meeting new people? Do you like giving a helping hand? Do you like to smile? If you answered, "YES" to any of these questions then you would make the perfect volunteer for the picnic, your picnic, our picnic. So stop thinking about it and just do

it! Give us a call and sign up NOW, don't put it off for another day. I am looking forward to hearing from you. Again, for those of you who have volunteered in the past we are counting on you to help recruit new volunteers. Hurry and call Linda Bryant, (Airport Bureau) at (650) 821-7150, to volunteer an hour or two (or the whole day). The time you donate will allow us all to grab a burger and visit with friends. If you have a donation or raffle item (which may be tax deductible), please call Laurie Pisciotto at (415) 553-9893.

SFPD Family Day Picnic

Saturday, October 6, 2001
11:00 am to 4:00 pm

Police Range
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3 Toppings	11.35	13.51	16.53	18.82
4 Toppings	12.40	14.76	17.98	20.47
5 Toppings	13.45	16.01	19.43	22.12
6 Toppings	14.50	17.26	20.88	23.77
Extra Toppings	1.05	1.25	1.45	1.65

TOPPINGS

*Equals 2 Toppings

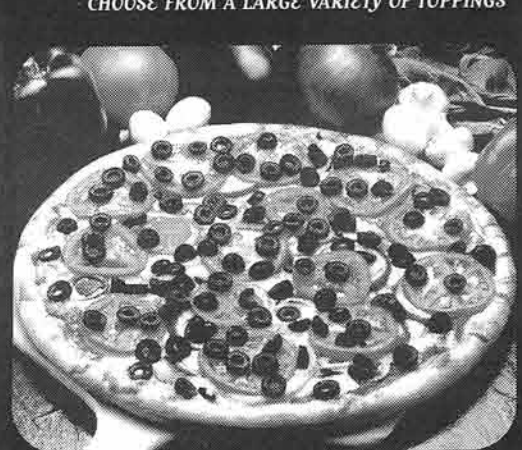
• Whole Milk Mozzarella	• Clams*	• Red Onion
• Pepperoni	• Pine Nuts*	• Green Onion
• Salami	• Capers*	• Bell Peppers
• Sausage	• Feta Cheese	• Artichoke Hearts
• Pastrami*	• Pineapple	• Fresh Garlic
• Shrimp*	• Ricotta Cheese	• Sliced Tomatoes
• Ground Beef	• Jalapeños	• Fresh Spinach
• Ham	• Pesto*	• Green Olives*
• Canadian Bacon	• Zucchini	• Black Olives
• American Bacon*	• Broccoli	• Anchovies
• Linguica	• Mushrooms	• Roasted Red Peppers*
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“Buzz the Fuzz” Update

By Vinny Catanzaro
Central Station Coordinator

On Sunday June 17, at the North Beach Fair, six officers from Central Station had their head shaved to support “Kids with Cancer.” All six officers earn went over \$1,000 to participate in this worthy event. Kim Koltzoff and Pat Tobin had their head shaved for the second year in a row. Judy Riggle, Fred Crisp, Joel Thompson, and lifetime honorary member Sgt. Tom O’Connell also had their heads shaved.

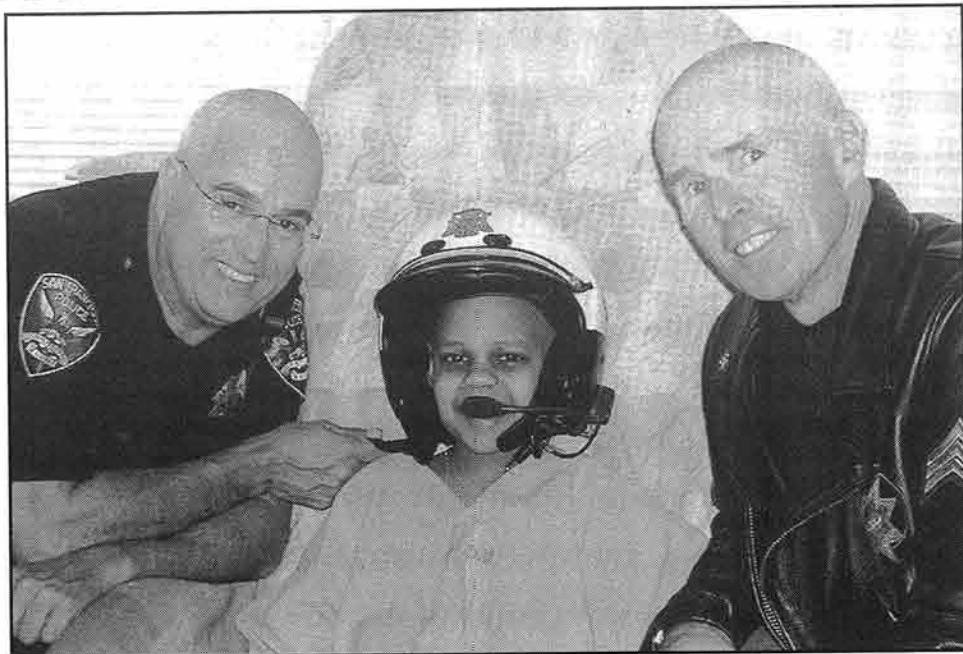
The following week these officers along with Jennifer Forrester, Mike Seibert and Jeff Stover, went to UC Hospital and paid the kids a visit. It was a memorable experience for each officer that they will never forget. It puts in perspective why we shaved our heads.

On Saturday night July 21st, at the Steps of Rome, Tom Costello, daytime manger Angelo, and I, got our heads shaved. We continued to Tosca’s and Captain Kevin Dillon, along with John Torrise and John Payne had their heads shaved. John Payne’s son, Tony, also got involved and after pleading to the crowd for more money had his head shaved.

I would like to thank Karen and Kathryn from dava dava hair salon at 1889 Union St. for shaving heads on that long Saturday night. I would also like to thank Vicenezo from Steps of Rome, and Jeanette from Tosca’s for letting us use their place of business. Everyone had a wonderful time.

From the above events Central Station has deposited over \$20,000 into the “Buzz the Fuzz” account.

On Friday August 24th in Justin Herman Plaza from Noon to 1pm, Boston Properties will be conducting a corporate challenge for the Embarcadero Center. This event is designed as a corporate challenge for tenants as well as other individuals and companies throughout the Bay Area to compete in raising the most money. Each of the participants designates one individual to publicly shave her/his head in the plaza. All proceeds will go directly to “Buzz the Fuzz”. Addition-

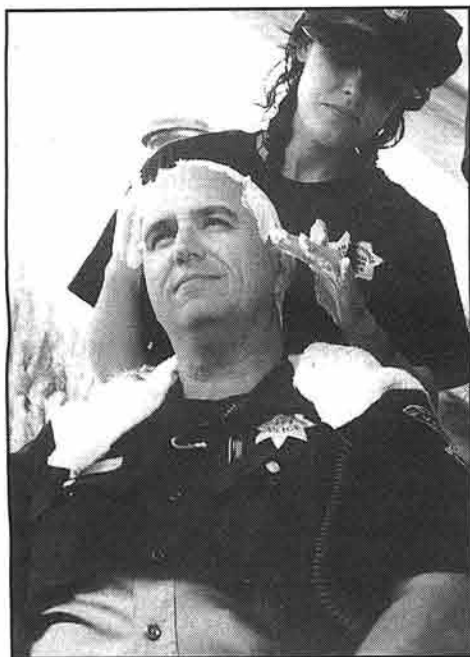


and the Dog Unit. Also the Traffic Company with Solos, the Marine Unit, and Bicycle Unit will also be on display. On hand will be the Recruitment

and Retention Unit attempting to hire future police officers. RWS “cop band” will also be playing in the plaza. If anyone has any questions feel free to contact me at Central Station Day Watch 315-2400.

Saturday September 29th will mark the third “Buzz the Fuzz” event to be held on Treasure Island. Last year we raised over \$200,000 and many children fighting cancer benefited. This year we have set a goal of \$500,000.

That’s a lot of heads, a lot of corporate sponsors, and a lot of friends and neighbors. Please help us meet this goal. There is still a lot of work to be done, but with your help we will make a difference in the lives of the children we support.



ally, we will provide a “Police Day” of entertainment with different units being on display in the plaza. Some of the units will include SOG, which includes the Bomb Squad, SWAT, Horses,



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Code 33



By Michelle Jean

May 26th, 2001, Central Station. Officers Domenico Discenza and Donald Kallsen responded to a call of vandals in the area of 955 Bush Street. Both officers, aware of the recent rash of graffiti related crimes occurring in the area, tactfully approached the scene. They turned off the patrol car headlights as they drove up behind the suspects. The officers could see that the suspects were in the process of unloading crates of spray paint canisters and gallons of paint. They detained the suspects, noticing graffiti on the sidewalk that appeared to be fresh. Furthermore, one suspect had paint on his hands while the other had paint on his clothes. There's a clue!

After placing the suspects under arrest, the vehicle was searched. Located inside the car was a loaded Glock pistol, along with numerous graffiti items. Back at the station, Officers Discenza and Kallsen truly had their work cut out for them, since they had to inventory and book all the evidence. The final count, 111 cans of spray paint, 5 one-gallon cans, 40 paint can spray nozzles, 1 five-gallon can of Brite alum roof silver coating, camera, binoculars, marijuana, walkie-talkies, wigs, paint supplies, road map, etc.

Based on information from Officer Chuck Limbert, Graffiti Unit, these two suspects are big-time traveling "taggers", not to mention college students from the University of Santa Barbara, (shouldn't they be studying) who have vandalized properties all over the state. The silent and tactical response of Officers Discenza and Kallsen placed these vandals into police custody before they could damage our beautiful city. Way to go!

May 20th, 2001, Tenderloin Station, Officers John Burke and Rodney Fitzpatrick were on patrol in the area of Turk and Taylor Streets, and were flagged down by a man who pointed at a suspect, stating, "He just beat up my friend". The suspect tried to walk away. Officer Burke ordered him to stop, but the suspect began to run.

Officer Burke was about five paces behind when he saw the suspect throw a pistol onto the sidewalk. Officer Burke, never losing sight of the suspect, picked up the pistol and continued to give chase. Officer Fitzpatrick, meanwhile, notified HQ and began to pursue in the police car. Officer Fitzpatrick caught up to the fleeing suspect, got out of the car, and ordered him to stop. Seeing that he was cornered, the suspect gave up and was taken into custody.

The victim said three suspects surrounded him and knocked him to the ground. Once on the ground, they kicked him numerous times. Two of the suspects also pistol whipped him, and threatened to kill him. The victim was able to provide a detailed description of the other suspect who was

armed, and thanks to Officers Brian Michaud and Christopher Damonte soon located the outstanding suspect. A cold show was conducted and both suspects were positively identified. Book 'em!

May 30th, 2001, Northern Station, Officers Kirk Bozin and Rick Bailon were in their radio car when they saw a vehicle make an illegal left turn. They pulled behind the vehicle to make a traffic stop. Officer Bozin approached the driver, while Officer Bailon acted as the cover officer. Officer Bozin asked the driver for his license, but the suspect said he didn't have his license with him. The suspect was asked to get out of the car, and that was when Officer Bailon noticed a 44 magnum round sitting on the center console and warned Bozin.

Officer Bozin opened the driver's side door and ordered the suspect from the car, but the suspect quickly reached between his seat and the center console. Officer Bailon drew his duty weapon and ordered both suspects to stop moving, but the driver continued to move, picking up an object wrapped in a brown plastic bag, and tossing it onto the rear floor board as he got out of the car.

With the suspects removed from the car and safely in handcuffs, Officer Bozin checked the contents of the plastic bag and discovered a loaded 38 revolver. Officers Bozin's and Bailon's defensive tactics and street survival sense averted a potential deadly situation. Excellent job!

June 17th, 2001, Tenderloin Station. Officers Lawrence Kempinski and Maureen Barron were dispatched to a run regarding a man with a gun. Officers Sean Griffin, Marc Chan and Edwin Gaffud also responded to the scene. On arrival, Officers Barron and Kempinski located the suspect's apartment and positioned themselves on each side of the door. They knocked on the door, identified themselves as police officers, and order the suspect to open the door.

The door opened and the suspect was standing in the doorway with a gun raised halfway in his right hand. The officers ordered the suspect to drop the gun, but the suspect tried to shut the door. Officer Barron threw her shoulder into the door and grabbed the gun from the suspect's hand as Officer Kempinski grabbed his left arm pulling him from the apartment. Officers Chan and Gaffud quickly descended on the suspect to handcuff him.

The witness explained he had heard an argument between the suspect and a female, and looked out his peephole to see both standing in front of his door. The suspect soon disappeared into his apartment only to return with a gun in his hand. The suspect was waving the gun around yelling, "Yeah, it's a real one. It's real".

The coordinated efforts of the above officers put this suspect in handcuffs before he could harm anyone. On a

side note, Officers Kempinski and Gaffud are lateral recruits who had been San Francisco cops for only two hours and fifty-five minutes when this incident occurred. Welcome to SFPD guys!

Ingleside Station. The Visitacion Valley area had been plagued by numerous strong-armed robberies in which the suspects, two juveniles, would rob and beat their victims. In response to this particular series of strong-armed robberies, Captain Marsha Ashe put together teams of plain-clothes and uniformed officers, but the crooks had eluded the cops. The suspects' luck was about to run out.

On June 6th, 2001, Officers Melonee Alvarez and Joseph Salazar were on uniformed patrol when they came upon a strong-arm street robbery in progress that just happened to be our two outstanding juvenile suspects. The suspects first attempted to forcefully take the victim's purse, but when the victim wouldn't let go of her purse, the suspect punched the victim in the face with such force she was knocked into a chain link fence. The suspects grabbed the purse and took off running when they spotted the officers. Officer Salazar notified HQ and began a foot pursuit of one of the robbers. Officer Alvarez pursued the other fleeing suspect in the patrol car. Officer Salazar soon had his suspect in custody and in handcuffs.

Officer Alvarez, not to be out done, caught her suspect and placed him into custody without further incident. Yahoo! Officer Alvarez and Salazar conducted a follow up investigation and were able to obtain the two juveniles'

Mirandized confession to the crime. With the arrest of these two dangerous juveniles, Visitacion Valley residents can feel a lot safer.

June 19th, 2001, Mission Station. Officers Eugene Galeano and Salvador Perez were approaching 24th St. and Shotwell St., when they saw six individuals dressed in gang colors going out of a liquor store. As they approached, the group scattered in different directions, but one suspect went back into the store. When the suspect came out of the store, he was carrying what appeared to be a 40oz. bottle of beer concealed in a brown paper bag. Wow! Cleverly concealed! With PC established and the fact he didn't look old enough to posses alcohol, an investigative detention was indeed in order.

When the suspect saw the officers approach him, he tossed the bottle into the street. The suspect was detained while Officer Galeano retrieved the bottle that was, of course, a 40 oz. bottle of beer. The suspect spontaneously stated, "That's not mine".

The officers asked if he had any form of identification. He stated he didn't, but readily admitted he was only twenty years old. A warrant check was made, revealing an outstanding warrant for his arrest. The officers placed him under arrest and removed his pack from his back to place handcuffs on our bad guy. As the pack was placed onto the ground, they heard a loud metal thump. Officer Galeano opened the pack and discovered not one, but two guns concealed within.

These officers took the extra step and recovered two handguns and took this dangerous criminal off the street.

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POST 456

CONTINUED FROM PAGE 2

School at Quantico, Virginia, where he earned his lieutenant's bars. Branch left active duty as a first lieutenant in 1952. In the Reserve, he went on to earn his captain's bars before resigning his commission in 1955.

Jay Tunney, son of Marine Corps boxing and fitness legend Captain Gene Tunney, was bursting with pride as his father was inducted into the Marine Corps Sports Hall of Fame. Gene Tunney and four other legendary Marine athletes were the first to be honored in the new Hall of Fame during a ceremony at Marine Barracks

Washington. Gene Tunney fought in both world wars as a Marine. As a boxer, he reached the pinnacle of his career when he defeated Jack Dempsey in September 1927, to become the world heavyweight champion. Other inductees in the 29 June ceremony were:

1. Colonel Frank Goettge, a Marine football player in the 1920s who turned down a slot on the New York Giants to stay a Marine. He was killed during the fighting on Guadalcanal in August 1942.
 2. Baseball legend Captain Ted Williams, who missed five full professional seasons, during his prime, away from the Boston Red Sox while serving as a fighter pilot in World War II and flying 49 combat missions in Korea.
 3. Golf legend Lance Corporal Lee Trevino, who served from 1956 until 1960 and still competes professionally in the Senior PGA Tour.
 4. Distance Runner Captain Billy Mills, the only American to win the 10,000-meter run in the Olympics. Mills developed his running skills while serving in the Marine Corps from 1962 to 1965.
- Speaking of athletes that served

their country, the July 23 issue of *Sports Illustrated* features a picture of Bob Kalsu on the cover under the heading "A True All-American." Beside the picture on the cover of Army Lieutenant Bob Kalsu is the blurb, "Bob Kalsu was one of the best tackles ever to play at Oklahoma. In 1969 he put aside a promising career with the Buffalo Bills to serve in Vietnam. Eighteen months later he became the only pro athlete to be killed there. This is his remarkable story." If you get the opportunity, I urge you to read the story.

Police-Fire Post 456 meets on the second Tuesday of every month at the POA Building, 510 Seventh Street. Meetings start at 1800 hours and refreshments are served at the conclusion of business. Please try to attend a meeting.

Two lawyers walked along a city street, negotiating a tough case. "Look," said the first lawyer, "let's just be honest with each other." "Okay," the other replied, "you first." That was the end of their discussion.

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Semper Fi, Dale.

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- You do not need to attend the dinner to win. A proxy can attend or one will be appointed.
- The winner can choose a one time cash settlement of \$25,000 in lieu of car.
- You must be of at least 18 years of age with a valid drivers license to enter.
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Where Are They Now?

Specialist Training, October 1976, Fort Ord, California. Standing: Mickey Griffin, Vince Neeson, and Joe Kennedy; sitting: Joe Allegro, Al Casciato and Larry Barsett. Current assignment: Griffin, retired Range Master; Neeson, Central Station; Kennedy, Retired Burglary; Allegro, Honda; Casciato, Solos; Barsett, Northern Station.



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Operation Safe Tracks:

Making A Difference In Public Safety

By Sgt. Matt Krinsky

We know them simply as "Trains." Since their development and introduction into the United States' world of transportation in 1815, trains have possessed something of a "magical allure." We associate them with World War II soldiers going off to war, a wizened, be-capped conductor yelling: "BOOOAAAARRRRDDDDDD!" We remember them from the Westerns where masked Bad Guys "hold them up" with six-shooters blazing. Indeed, they have nostalgia, a romance, and mystique about them that many find irresistible.

But, to others, they are a nuisance, a menace, and an inconvenience. They are an eyesore, and they take too long to travel anywhere, cost too much to ride, and interfere with those who seek a rapid means of (other) travel.

During the week of July 10, 2001, "Operation Safe Tracks for Summer" was conducted along the Santa Clara, San Mateo, and San Francisco Counties corridor, upon which CalTrain operates.

On June 18, 2001, I was contacted by Captain James Martino, the Bay Area Regional Commanding Officer of the Amtrak Police Department, and asked if the SFPD would assist in this campaign. Captain Martino, and his executive officer, Lt. Carolyn Slezak have worked very closely with the SFPD for many years, have provided training and public relations materials, and have been extremely supportive of our local efforts to reduce rail-vehicle and rail-pedestrian collisions. Accepting his invitation to join in this "task force" operation was simple and quick.

Mateo Chief of Police Susan Manheimer, made it abundantly clear: "These preventable tragedies are unacceptable. We, as law enforcement officers, are sworn to protect the public, and if it means issuing a citation to someone in order to stop the illegal encroachment upon railroad property, we're prepared to do that."

The purpose of "Operation Safe Tracks" was to be two-fold:



Danger! "It's almost 2 stories high, weighs 375 tons, has flashing lights and takes a half-mile to stop. PLEASE STAY OUT OF ITS WAY." So reads a public information card produced by CalTrain ... Its speed is deceptively quick. Over a dozen people have found that out the hard way in the last 18 months in the Bay Area. Rail-Pedestrian fatalities are up, statically, over two years ago.

ONE) Take appropriate and efficient enforcement action against those who believe they could walk on trackbeds, drive around a lowered gate at a grade crossing, or ride a bicycle through flashing red "wig-wags,"

And

TWO) Provide a visible presence, contact those who came within dangerously close proximity to railroad right-of-way, and hand out literature warning of the inherent hazards railroads present to pedestrians, bicyclists and motorists.

This operation came on the heels

and Officers from the CHP in the San Francisco component of Operation Safe Tracks. The SFPD issued over a dozen citations (one third alone, written by Joe Finnigan of Southern Station.) and made several contacts with persons who trespassed near the trackways that run through San Francisco.

The Amtrak Police Helicopter was flown out for this operation from Philadelphia, PA., and was instrumental in serving as an aerial platform for coordinating ground units to areas where trespassers and "gate runners" were present. I had the opportunity to go aloft in the helicopter during the late afternoon, and, despite the turbulence from the high wind that date, the view of the City from the air is breathtaking. The traffic problems faced by the City are also clearly evi-



Briefing breaks up. Amtrak Police Detective Joe Gross (far left) discusses operational plans for the San Francisco operational day of Operation Safe Tracks. Detective Gross, and Amtrak Police officials from all across the USA were joined, locally, by elements of the CHP's San Francisco Area Office, and members of the SFPD's CO.'s B, C, and K.

nile diversion" program for youthful offenders, who may elect to attend a railroad safety class with their parents in lieu of being entered into the criminal justice system. Fines are not inex-

More than a name. As part of this campaign, the Mercedes-Benz Corporation presented to the Amtrak Police Dept. a brand new bicycle, valued at over \$2000, during the Operation Safe Tracks program. At a special ceremony, held at the 4th Street CalTrain Station, Amtrak National Police Chief Ernest R. Frazier, Sr., was given the bicycle by Craig Morningstar, the Communications Manager of the San Francisco region of Mercedes-Benz. Chief Frazier came out to the Bay Area from Delaware, to help oversee and assist in the operational management of this campaign. The new bicycle will be used by Amtrak Detective John "Jake" Mumford. (See if you can get a bottle of "touch-up" paint from Mercedes-Benz right away, huh, Jake?)



dent; being stuck in traffic on an approach to the Bay Bridge pales in comparison to how bad it looks from the air....A better reason for the use of public transportation has never been more clearly made to me.

In total, 25 Amtrak Police Detectives (as well as Union Pacific Police Officers) and over three dozen local Police and Deputy Sheriffs worked as part of the Operation Safe Tracks campaign. A total of 246 citations were issued, and 4 arrests made in the 3-day period that it operated. The media's cooperation is helping spread the word that safety of the public is paramount cannot be understated, either. Not all those cited will be fined or face trials...Amtrak has instituted a "juve-

pensive, either..."gate running" carries with it a \$271.00 price tag.

When local, State and Regional law enforcement agencies work together, they accomplish a more cohesive, effective, and efficient goal: helping the public stay safe. Operation Safe Tracks was a huge success in this way.

Sgt. Matt Krinsky is a special projects officer and Instructor at the SFPD Academy. He is one of only a handful of SFPD members certified in Grade Crossing Collision Investigation, Hazardous Materials management in railcar shipments, and is a transportation specialist.

Eye in the sky. The Amtrak Police Helicopter, complete with the F.L.I.R. system, G.P.S., and all the other "bells and whistles" sits, ready for action, at Bay Meadows parking lot in San Mateo. The helicopter was flown out to the Bay Area from Philadelphia, PA., over a five-day period. It took a number of dignitaries, including San Mateo Chief of Police, Susan Manheimer, up for aerial views of the transportation corridor served by CalTrain. Others of lesser notoriety, like the author, pictured, were also taken aloft. One of the CHP Officers assigned to the operation was also given a ride in this remarkable bird. When he landed, his first words were: "My whole life I've never taken Amtrak before ... figures. The first time I ever DO take Amtrak, it's up in the AIR!"



This was more than a "public relations" campaign, although it included a media blitz, and a press conference. On July 10, 2001, at Bay Meadows in San Mateo, a press conference was held, "kicked off" by former SFPD Inspector Mike Nevin, now a member of the CalTrain board of Directors. His message to the assembled media was a clear one: "We (CalTrain, the Joint Powers Board, and local/Railroad Police agencies) don't consider our "zero tolerance" attitude as being tough; we look at it as "tough LOVE."

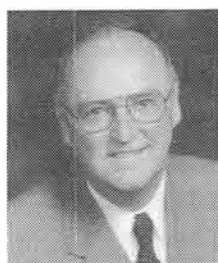
In the last 18 months, there have been as many pedestrian fatalities along the CalTrain corridor, almost half in the City of San Mateo, CA., where another SFPD alumnus, San

of one of the first "Operation: Lifesaver" programs conducted at the SFPD Academy in May, 2001. The ability to utilize the information gained in the "Operation: Lifesaver" program was a welcome opportunity for the members from Companies B, C, and K who took part in the San Francisco operation on July 12, 2001.

At noon, on July 12, 2001, Sgt. Bob Guinan, Officers Frank Achim and Tom Flippin of the Traffic Company, Solo Motorcycle Detail, Officers Finnigan and Seidel of Southern Station, Officer Jim Adams of Bayview Station, and the author, along with Doug Frediani of the Traffic Company, HazMat Investigation and Enforcement Detail, joined Railroad Police

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- Stay off railroad bridges and out of railroad tunnels.
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Friday, October 19th, 2001

Fundraising Dance. Raffle, And Silent Auction To Benefit The Irish Piper's Band Of San Francisco

By John Carlin,
Mission Station

On Friday night, October 19th, 2001, there will be Fundraising dance, raffle, and silent auction at the United Irish Cultural Center (2700-45th Ave.) to benefit the Irish Piper's Band. The

Irish Piper's Band was founded in 1932 by immigrants from Ireland, who wished to preserve the piping and cultural traditions of their native land. The Irish Piper's Band is the oldest pipe band on the West Coast. Today, as in years past, there are numerous members of the band who are police officers

and fire fighters in San Francisco and neighboring jurisdictions. Often at ceremonies, there will be police officers or fire fighters playing pipes and drums, leading one to believe that there exists a Police or Fire Department Pipe band. The reality is the uniforms and equipment used all belong to the Irish Piper's Band.

At present the Band is financially drained. Our kilts and other uniform items are extremely worn and not serviceable. Several members do not have uniforms, and there are four juveniles who will soon be playing with the Band, and again, we will be unable to uniform and equip them. It costs well over fifteen hundred dollars to uniform and equip each member. Though



SFPD piper, Frank Hagen

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Dion McDonnell ✦ Sgt. Howard Weathersby ✦ Matt Maciel

Jason Fox ✦ Rob Terry ✦ Al Cardenas ✦ Brett Thorp

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the band may need financial assistance, it has never been as active or vibrant. The Irish Piper's Band is in great demand, receiving over two hundred invitations a year, playing at mostly cultural and charitable events. For these engagements the Band routinely receives no or a very nominal fee. From the funds generated in a typical year, the band is only able to cover day to day operational costs, such as insurance, reeds, drum heads, etc. When the Band has needed new equipment and uniforms, we have had a benefit fundraiser. The Irish Piper's band hasn't had a benefit fund raiser in over thirty years.

If you can make it to the dance I can promise you a great evening. There will be a great dance band, a show of traditional Irish dancing, and the Irish Piper's Band will also put on a show. The grand prize for the raffle is two round trip airline tickets to Ireland, and our silent auction has many wonderful items, including a trip to Ireland, weekend vacations, and a rent free house on Galway Bay. Come, have a great time, and insure that the Irish Piper's Band is here for another seventy years.

If you wish to buy tickets, or have any questions, please contact:

Dennis O'Leary - Day Watch -
Crime Prevention Co. - 553-1372

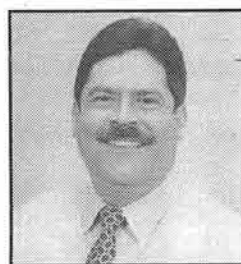
John Carlin - Day Watch -
Mission Station - 558-5400

Frank Hagan - Swing Shift -
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Radio Code ??? ... Aircraft Down

It happens so infrequently we as police officers and even the supervisors in communications can't remember the radio code numbers for an air-

craft crash. On Thursday, July 12, 2001 communications received a report that a helicopter just crashed in a dirt field behind 2955-3rd Street. The caller

stated, "the helicopter broke in half." Our recent loss of Inspector Kirk Brookbush and Officer James Dougherty is immediately brought to mind as we respond to the reported crash site. We think, "Oh no, not another police helicopter crash." Is it the Am Track Police helicopter? Is it the CHP helicopter? When responding to a call of this nature the feeling of impending doom naturally creeps in. Any downed aircraft must be bad.

4B3B-Officer Russ Matli #1751, 3C1 3A- Officers Melvin Thornton #335 & Erick Solares 2011 are the first police units to arrive at the scene. They do an excellent job of relating crash site facts such as, clear and concise direc-

tions to the scene, no injuries and the damage to the aircraft, "doesn't look too bad." Communications also did an excellent job of making sure other emergency responders received this important information. The feeling of doom is lifted.

Preliminary investigation indicates that the private sightseeing helicopter displayed an indication of mechanical failure. The pilot immediately brought the helicopter down as his training dictated. Then the helicopter hit the deck hard causing the main rotor to contact the tail section and separate it from the aircraft.

A job well done by all.....
Oh, radio code _____.



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IAWP NEWS

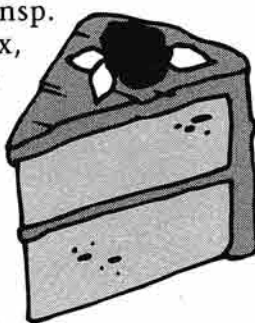
By Robin Matthews, FTO Office

Benefit Bake Sale A Huge Success!

On Monday, July 16th, the International Association of Women Police (IAWP) 2003 Conference Committee had their kick-off fundraiser in the form of a bake sale in the lobby of the Hall of Justice. The bake sale was so successful that all of the goodies were gone before noon! My apologies to the lunch crowd and the folks who were hoping on some sweets to go with their afternoon breaks! Plans are currently in the works for a holiday bake sale in December, so we'll try and make it up to all of you then and satisfy everyone's sweet tooth.

Special thanks go out to Lt. Barbara Davis of DVRU who was the coordinator for this fun event, and who has graciously agreed to coordinate our holiday bake sale in December. Thanks also to all of the people who baked, packaged, set up, worked the booth, and cleaned up, including Sgt. Ava Garrick, Mrs. Mary Wilson, Off. Judy Riggle, Off. Willa Brown, Sgt. Lynette Hogue, Off. Robin Matthews, Lt. Vivian Williams, Sgt. Julie Lynch, Sgt.

Anna Brown, Insp. Kevin Mannix, Off. Sheila Jackson, Insp. Dolly Casazza, Ms. Lavinia Smith, Sgt. Neville Gittens, Sgt. Mary Petrie, Off. Rose Meyer, Off. Lori



Lamma, Sgt. Michelle Craig, Ms. Betty Edwards, Mrs. Edna Fisher, Ms. Brenda Green, Ms. Flora Watson, Ms. Bridget Mejia, and Ms. Rachel Russell. If I've left anyone off, please let me know who you are so that I can make sure that you're properly acknowledged! All of the hard work that everyone did was greatly appreciated.

Additional thanks also go out to those who made financial contributions to the event, including Off. Dan Hampton/Cops for Christ, Off. Lance Martin, Off. Damon Williams, Ms. Maggie Ortelte, and the countless other people who bought goodies and had us keep the change, wrote us a check, or just handed us money as they walked by to support the event. For those who have expressed an interest in donating funds to support the conference since we had the bake sale, please make your checks out to IAWP/SF 2003 CONFERENCE and send them to either myself at the FTO Office or to Sgt. Lynette Hogue at FOB. All donations are tax deductible.

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MARQUITA BOOTH

CONTINUED FROM PAGE 1

Alene, Idaho. Upon graduating, she returned to San Francisco at age 18, where she came across some difficult times and found herself living on the streets of the Tenderloin until an aunt heard of her plight and took her in. Marquita washed dishes, worked at K-Mart, drove trucks, and remodeled homes until she was accepted into the San Francisco Police Department in 1991. Her reason for becoming a San Francisco Police Officer was to give back to the community that she loved and to be of service to others.

After her field training, Marquita worked at the old Potrero Station, where she worked seven years in the "5" car, concentrating a lot of her efforts in the Double Rock Project area, where she made countless narcotic sales arrests and tried to improve the quality of life for the residents there. In just an 8-month period, she had made over 100 narcotic arrests. She attended community meetings in her car sector and did what she could to make a difference in the community.

She transferred to Mission Station, where she worked for awhile, before being asked to return to the Potrero and join "The Posse", the Potrero Operation Safe Street Enforcement team. This was a saturation team made up of seven officers, and Marquita was requested to work on the team because of her street-smart knowledge of the crime ridden public housing projects. The team worked for one year and was so successful that she and her fellow members of the team ended up receiving a Police Commission Commendation and a Mayor's Commendation for the results of their efforts in fighting gang motivated narcotic sales and "gun slinging", which was associated with gun sales and drive-by shootings. After the team disbanded, Marquita returned to Mission Station where she presently is working.

An impassioned police officer, Marquita has spent endless off duty hours dedicated to community safety and outreach. She has played Santa

Claus in the Bayview District, handing out toys to disadvantaged children in public housing, has played the Easter Bunny, handing out candy and toys to inner city children in the Mission District, and most notably is involved in the Special Olympics.

The first year that Marquita volunteered to work with the Special Olympics, there was only one event involved with it, the now familiar Torch Run. That year, the Department raised \$25,000 for the event. In the last four years that Marquita has been involved with the program, she has been an integral part of adding more events for fund raising, including Tip A Cop and Bail Out A Cop. Last year, the San Francisco Police Department raised \$30,000 for the Special Olympics, the highest grossing police agency in the Northwest United States. Marquita was an integral part of raising that money.

If all of that wasn't enough, Marquita is involved with mentoring, too. One notable instance of her dedication to the community was her taking a 17-year old girl from the projects "under her wings". The girl was trying to get herself through school, but was having a lot of personal problems and stumbling blocks put in her way. Marquita connected with her and gave the girl her pager number, encouraging her to page her anytime that she needed help. Marquita was in contact with her on a consistent basis for a period of three months until the girl successfully got on her feet and reached her goal of completing school and looking towards a brighter future.

We can think of none better to receive the International Association of Women Police Officer of the Year Award than Marquita Booth. For those who would like to go to the conference in Edmonton to show your support for Marquita, there's still time to get your detail requests into your commanding officers, pay your registration fees, and get plane and hotel reservations. Detail requests that are granted will be based on staffing needs at the individual units, and all expenses must be paid by you. (The host hotel is the Westin Edmonton - 780-426-3636, and the official airlines for the conference is Air Canada - 800-361-7585. Use the event code number CV531458 to get lower plane fares). Please try to attend. It will also be a wonderful opportunity to help promote our conference that will be held in San Francisco in 2003.

We would also like to congratulate Officer Carol Margetts from Northern Station, and Officer Gerilyn Kavanaugh from Park Station. Captain Alex Fagan and Captain James Dudley nominated these officers for the IAWP Community Service Award. Although they didn't win the award, just being nominated for an international award is a great honor, and we appreciate the commanding officers submitting their names.

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Traditional Police Officers Ball to be Revived

Joint IAWP/WON Fund Raiser Slated for May 2002

By Robin Matthews

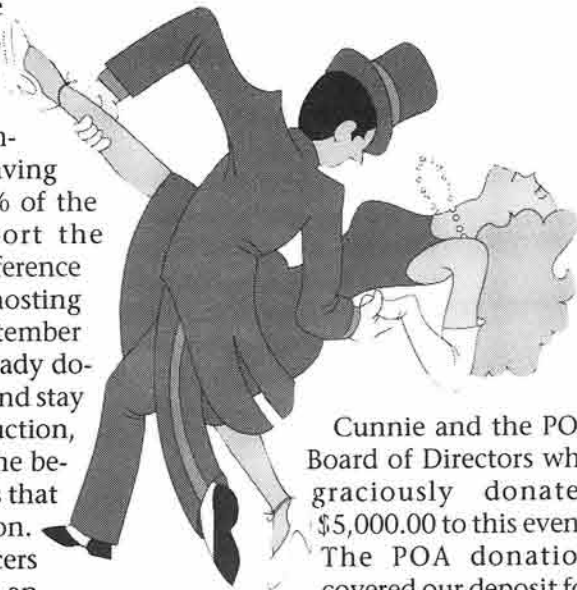
On Saturday, May 18th, 2002, the International Association of Women Police (IAWP) 2003 Conference Committee and the Women Officers Network will be co-hosting a Police Officers Ball as a joint fundraiser. The Ball will be a formal dinner dance event, with lots of surprises that should prove to be an evening to remember.

In conjunction with the dinner dance, we will also be having a silent auction, where 100% of the proceeds will go to support the department's IAWP 2003 Conference Committee, which we'll be hosting at the Hyatt August 31st-September 5th, 2003. The hotel has already donated a certificate for a weekend stay at the Hyatt to the silent auction, which we hope will be just the beginning of goods and services that will be donated for the auction.

As part of the Police Officers Ball, we will also be holding an Awards Ceremony where Department members will be presented with Excellence in Performance Awards. Each employee organization will choose a member from its organization to receive this award. Criteria is presently being developed that will be forwarded to each president of the organizations so that each group can nominate and vote for one of their members to be

honored at the Ball. It will give all of us a chance to acknowledge the excellent police work that is being done out there by all of us, whether it be in patrol, investigations, mentoring, etc., and to celebrate their achievements together.

Special thanks go out to Chris



Cunnie and the POA Board of Directors who graciously donated \$5,000.00 to this event. The POA donation

covered our deposit for the Ball. All donations to this event, as well as donations made to other fundraisers for the 2003 Conference are tax deductible.

More information on the Ball will be coming in upcoming issues of the Journal. In the meantime, everyone mark down May 18th, 2002 on your calendars. This is going to be an event that you won't want to miss!

IAWP NEWS

By Robin Matthews, FTO Office

IAWP Fundraising Committee Preps for Alberta Conference

There's still time for department units and employee organizations to donate a T-shirt, polo shirt, sweat shirt, baseball cap, pin, or whatever to be raffled off at this year's International Association of Women Police (IAWP) annual training conference September 22nd-27th in Edmonton, Alberta, Canada. All donations will benefit the conference we are hosting in San Francisco in September 2003.

Donated items from all units are welcome. We would particularly like to try and obtain a Mounted Unit T-shirt, a Dog Unit T-shirt, and a Solo T-shirt, as a number of officers from those types of units from around the country and around the world regularly attend the IAWP annual training conferences.

Anyone that could help us out obtaining those items would be greatly appreciated. All items can be sent to either me at the FTO Office, or to Sgt. Lynette Hogue at FOB (sizes in large or extra large preferred, if possible).

We need to obtain the items by September 15th, at the latest, to include in the raffle.

In the meantime, our thanks go out to the following members since the last printing of the Journal who have donated, or pledged to donate items for the raffle:

Officer Stephen "Val" Kirwan from Ingleside Station — an Emerald Society baseball cap to go along with the

T-shirt donated previously; Sgt. David Elliott from Bayview and the Latin Police Officers Association — five LPOA pins; Officer Phil Welch/Captain Kevin Dillon from Central Station — a Central Station T-shirt; Officer Jones Wong from the Academy — three T-shirts from different regional academy classes; Officer Judy Riggall from Central Station — a TAC shirt to go along with the Central Station T-shirt donated previously; Ms. Vera Rogulsky from PAL — one denim shirt, four T-shirts, one travel coffee cup, and one golf divot repair/marker set; Officer Marc Chan/Sgt. Joe Garrity from the Tenderloin Station — five Tenderloin T-shirts, Inspector Jeff Levin from the Arson Detail — one arson T-shirt, and Officer Pilar Torres from Ingleside Station — one of the NEW TAC shirts, and Sgt. Julie Lynch from Administration donated two 25th Anniversary of Women in Policing wine glasses.

Thank you one and all! The support is greatly appreciated. Donations will not only help support our conference in 2003, but it will be a great way to promote our Department. We will also be taking a number of SFPD brochures with us to hand out at our booth.

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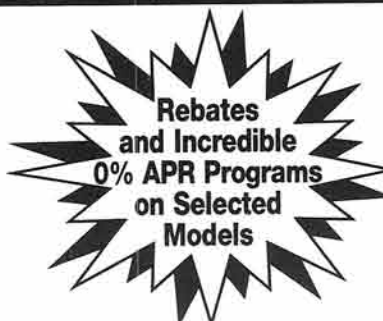


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Lessons From The Honor Roll


For Long Term Wealth Accumulation

By Mike Hebel, Certified Financial Planner

The 10 honor roll members have much to teach about long term wealth accumulation using the CCSF Deferred Compensation Plan. Over the years I have had the opportunity to interview them and to hear their message. They have set forth guidelines for others to follow. All consistently state that their financial accomplishments can be achieved by anyone willing to follow and practice those lessons which have brought their spectacular results.

1. Begin your participation in the deferred compensation plan as soon as possible.
2. Develop and investment strategy for deferred compensation wealth accumulation early on and make changes infrequently. Such a strategy should take into consideration such factors as: your time horizon, your risk tolerance, diversification, and asset allocation.
3. Have a plan and vision for the eventual use of this wealth.
4. Become a maximum contributor (currently \$8,500 per year) as soon as possible.
5. Recognize the importance of these investment values/behaviors: discipline, patience and control of emotions.
6. Investigate the deferred compensation options. Select those options which are best suited to your investment strategy. Evaluate the options for: investment objective, historical performance, fees, risks, and managers.
7. Participate in equity (stocks) funds to the extent of your comfort level. Substantial wealth is created with use of these funds.
8. Continue your investment education. This includes magazines, books, radio programs, TV shows, and web sites.
9. Develop a preliminary plan for deferred compensation distribution at least 5 years before SFPD retirement.
10. Use contribution "catch up" (currently \$15,000 annual contribution for the last 3 years prior to the year of retirement).
11. Monitor your investment performance quarterly and do a thorough fund review annually.
12. Expect market corrections, economic recessions, and market price volatility.
13. Stay the course. Have a long term view. Have fun in the process of achieving your financial goals.



Top Ten Police Department Accounts			
\$855,000		\$365,000	
\$555,000		\$363,000	
\$414,000		\$362,000	
\$400,000		\$359,000	
\$366,000		\$358,000	
Honor Roll			

Top Ten City Employee Accounts	
\$1,175,000	\$658,000
\$890,000	\$657,000
\$881,000	\$652,000
\$855,000	\$650,000
\$679,000	\$649,000
Honor Roll	

Long Term Investing Pays Off: Aetna's Net Investing Performance



Calendar Year	Compound Average Annual Total Returns				
	Jan/June 2001	3yr	5yr	10yr	Fees
Global/International					
Aetna International	-15.4%	-.17%			1.35%
Janus Worldwide	-13.5%	6.8%	15.2%		1%
Scudder International	-17.1%	1.3%			1.3%
Aggressive Growth					
AIM Capital Apprec.	-15.7%	4.7%	9.1%		1.12%
Aetna Small Co. VP	5.5%	11.6%			0.89%
Ariel Fund	7.7%	9.8%	17.3%	13.9%	1.51%
Citizens Emerging Growth	-22.4%	15.8%	16.6%		1.85%
Growth					
Aetna Growth	-16.9%	3.4%			0.90%
AIM Growth	-26%	-3.5%	8.1%		1.13%
Aetna Value Opportunity	0.0%	12.83%			.95%
Janus Twenty	-19.5%	4.6%	17.3%	16.7%	1.21%
T. Rowe Price Growth	-7.7%	7.3%			1.05%
Growth and Income (Stocks)					
Aetna Index Plus	-8.0%	4.7%			.64%
Growth and Income (Stocks and Bonds)					
Aetna Balanced	-3.0%	5.0%	11.2%	11.5%	0.79%
Calvert Social Balanced	-3.1%	3.6%	9.9%	10.3%	1.18%
Janus Balanced	-3.4%	11.0%	16.4%		0.96%
Income					
Aetna Bond	4.0%	5.6%	6.8%	7.6%	.70%
Janus Flexible Income	2.8%	4.7%	7.9%		1.06%
Stability of Principal					
Aetna Money Market	2.3%	5.5%	5.5%	5.0%	.54%
Aetna Fixed Account	2.8%	5.7%	5.8%	6.3%	.00%
Note: the current credited interest rate for the fixed account is 5.65%					

Note: the current credited interest rate for the fixed account is 5.65%

Twelve Pillars Of Wisdom

One of my investment coaches has been John Bogle, the founder of the Vanguard Group of mutual funds and the inventor of the index fund. Over his more than 40 years of investment experience, Mr. Bogle has watched bull markets come and go, inevitably followed by bear markets, which too come and go. But, he says, there are pillars of wisdom that are timeless and will serve the prudent investor in all markets.

Pillar 1: Investing is not nearly as difficult as it looks.

Mr. Bogle urges investors to do a few things right: focus on broad-based mainstream equity funds with wide diversification, ignore short term performance in favor of performance over the last decade, pay careful attention to portfolio quality, and select an asset allocation plan that is consistent with your own risk tolerance.

Pillar 2: When all else fails, fall back on simplicity.

He urges investors to rely heavily on index funds, beginning with the idea of a 50/50 bond/stock ratio which can be adjusted in accordance with your own financial profile.

Pillar 3: Time marches on.

Time dramatically enhances capital accumulation as the magic of compounding accelerates. Give yourself the benefit of all the time you can afford, he urges. Time provides among the most valuable of all gifts in investing.

Pillar 4: Nothing ventured, nothing gained.

The stock market is a risky place. But, Mr. Bogle says, consider also the risk of not being willing to assume market risk. Over the past decade \$10,000 invested in the S&P 500 index had grown, in March 2001, to \$38,400. During that same 10 years, \$10,000 in a money market fund would now be worth \$15,500. These numbers reinforce the reputation of equities both as productive investments and as risky ones. Reasonable expectations suggest that stock returns, in the upcoming 10 years, will be in the 6% to 10% range.

Pillar 5: Diversify, Diversify, Diversify.

By owning a broadly diversified portfolio of stocks and bonds, specific security risk is eliminated. Only market risk remains. Owning the entire stock market through an index fund eliminates individual stock risk, style risk, and manager risk.

Pillar 6: The eternal triangle.

Mr. Bogle urges investors never to forget that risk, return and cost are the three sides of the eternal triangle of investing. Select your investments from among the lower cost no-load funds.

Pillar 7: The powerful magnetism of the mean.

In the world of investing, the mean is a powerful magnet that pulls financial market returns toward it, causing returns to deteriorate after they exceed

historical norms by substantial margins and to improve after they fall short.

Pillar 8: Do not overestimate your ability to pick superior equity mutual funds.

Mr. Bogle says that no analysis of the past assures future superiority. In general you should settle for a solid mainstream equity fund in which the action of the stock market itself explains about 85% of more of the fund's return or for a low cost index fund.

Pillar 9: You may have a stable principal value or a stable income stream, but you may not have both.

Intelligent investing involves choices, compromises, and trade-offs. Your own financial position should determine the most suitable combination for your portfolio.

Pillar 10: Beware of "fighting the last war."

You should not ignore the past, but neither should you assume that a particular cyclical trend will last forever. None does.

Pillar 11: You rarely, if ever, know something the market does not.

The financial markets reflect, says Mr. Bogle, the knowledge, the hopes, the fears, and even the greed, of all investors everywhere. Times of market duress, such as the present time, are almost always terrible times to change investment strategies.

Pillar 12: Think long term.

Do not let transitory changes in stock prices alter your investment program. Patience and consistency are valuable assets for the intelligent investor. The best rule: "Stay the Course." Impulse is your mortal financial enemy.

The Hebel commentary:

No doubt about it: the bear market's claws have shredded into the retirement dreams of the City's 457 (deferred comp) participants. Many, with much company, were tempted by the market's easy gains from 1995 through 1999 (the best consecutive 5 years in US market history) to up their bets on aggressive stock funds, only to see their wealth tumble by 20% to 35%. The average deferred compensation participant saw his/her balance drop in 2000 for the first time in the plan's 21-year history.

Here's the painful news for those feeling battered by the market. The only asset that gives you a fighting chance to make up your losses is stock. You have to stay in and have the patience to let the market work in your favor. The bull run of the 1990's rewarded all investors, savvy or naïve. We are unlikely to see a repeat of that in our lifetimes. It is going to be up to you to do thorough planning and smart investing for a secure retirement.

Participation by Department

as of June 30, 2001

	Participants	% of Department
Community Health	2,912	52%
Police	2,174	79%
Muni Railway	1,799	47%
Fire	1,575	85%
Human Services	1,158	70%
Dept. Public Health	932	71%
Public Works	799	66%
Airport	741	49%
Sheriff	561	63%
Rec and Park	506	50%

Number of Funds

Utilized Per Participant

as of June 30, 2001

# of Funds	# of Participants	Percent
One	4,159	20.5%
Two	3,387	16.7%
Three	4,047	20%
Four	3,674	18.1%
Five	2,461	12.2%
Six	1,239	6.1%
Seven	620	3.1%
Eight	335	1.7%
Nine	141	0.7%
Ten+	190	0.9%

Average number of funds being used in the plan: 3.34

New Tax Laws Effect Deferred Compensation Plans

The biggest tax cut in 20 years will soon start finding its way into your wallet. The recently enacted Economic Growth and Tax Relief Reconciliation Act of 2001 promises to deliver tax savings to nearly every American. The \$1.35 trillion federal tax cut, which is to be phased in over the next decade, includes tax-rate reduction, marriage penalty relief, education incentives, estate tax repeal, and retirement plan provisions, among other changes. Most of the changes begin in 2002 and are thereafter further phased in.

Here are the highlights of the changes that directly impact 457 deferred compensation plans for government employees.

The maximum deferral limit, now \$8,500, will rise to:
\$11,000 in 2002;
\$12,000 in 2003;
\$13,000 in 2004;
\$14,000 in 2005 and
\$15,000 in 2006.

For years after 2006, annual cost of living adjustments will be made in \$500 increments.

For individuals eligible for the 457 catch-up for the 3 years prior to attaining normal retirement age, the catch-up will be twice the dollar amount permitted under the general deferral limit.

That is the catch-up limit for 2002 will increase to \$22,000.

For 2001 the catch-up limit is \$15,000.



After December 31, 2001, 457 plans will be permitted to use rollovers among qualified plans.

Distributions from a 457 plan for an alternate payee (ex-spouse) in divorce situations will be taxable to the alternate payee rather than to the participant.

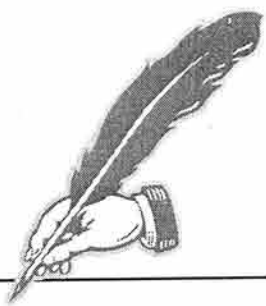
Contacting Aetna Financial

Phone number: 415/364-2000

George Brown, Police Department account representative
Gary Bozin, District Manager
1 Front Street, suite 1425
San Francisco, CA 94111

Annual contribution limit: \$8,500
Accumulated lump sum payments in last year of service

Letters



Editor,
SFPOA Journal

On behalf of the Anzore family, I would like to thank all the people who helped us, especially Charlie, during the last six months of his life. The kindness, thoughtfulness, and compassion was very overwhelming at times, but greatly appreciated. I would like to thank all the officers and civilians who approached me and asked how Charlie was doing. I know for a some of you, it was difficult to ask me. I am glad you did. It was nice to know so many of you knew him.

There are some very special people who need mentioning, because without you, his last months would have been a lot more stressful. There was Captain Ed Springer, Sgt Mary Durmigan, Lt. Al Casciato, Officer John Wyman, Norman Rice, Phil Busalacchi, John Haverkamp and retired Joe Engler. There was Ingleside Station sending the mural with all the pictures that he hung proudly in this dining room. It brought a nice tear to his eye and overwhelmed him. These things you did for my brother were so kind, our family will never forget you for your deeds.

Steve Johnson, we thank you for arranging the Eyvind Earle painting in Monterey. He was able to wake to that picture by his bedside everyday. The gallery was so gracious and we owe that all to you. It was one of the nicest gestures I have ever witnessed.

Lt. Sharon McNally, thanks for taking the bull by the horns so to speak and taking care of all the detail after his passing. You sure made life a lot easier for our family.

Captain Horn and Lt. Armanino for arranging for your units to be present. I can honestly say seeing the Mounted and Solos on Monday almost buckled my legs. It was quite impressive to see them. I received many compliments in regards to Sgt Michael Favetti and the Honor Guard standing watch on Sunday.

They were very impressed with the Honor Guard. Please thank them for us. I want to thank the Command Staff and Officers who attended. It took me a while to focus my eyes, but thank you for attending. I did see you there. Most of the attendees were impressed with fact the police department would extend themselves. I just tried to explain we are all family here.

We also would like to thank President Chris Cunnie of the POA for the arrangement of flowers and the opening of the Irish Cultural Center for the gathering afterwards. There are two other people who I need to thank. These two will say it was nothing, but it mean a lot to me. Sgt. Anne Mannix and Officer Jennifer Lee. Our little chats always came at the right time. Kind of kept me glued together.

I know I cannot remember all the people and I apologize for that, but Charlie will not. I can say I have never been prouder to be a Police Officer in San Francisco or a member of the POA. Both organizations came through in the clutch. On behalf of the Anzore family, THANK YOU.

Ed Anzore
Permits



Dear Chris,

Thank you for your generous gift of \$100.00 to Huckleberry Youth Programs. We appreciate your support and value your ongoing partnership with our agency.

You may be interested to know that in 1999-00 Huckleberry House served 400 youth, providing over-night shelter to 209 (over 900 bednights) and conducting over 1,000 sessions of individual and family counseling. Additionally, HYP's Nine Grove Lane provided

shelter, counseling and emergency services to over 122 at-risk youth and their families in Marin, while our health services at Huckleberry Youth Services at Cole Street Clinic and Huckleberry Teen Health Program were utilized by more than 2,700 youth. Your donation enables us to continue to meet the heavy demand for services and to advance the values that characterize our work with high-risk youth:

- commitment to community-based and collaborative services;
- attention to the urgency, complexity and ever-changing nature of the needs presented by at-risk youth;
- recognition of the value and dignity of young people and belief in their capacity to become healthy, creative adults.

On behalf of the over 4,000 youth we served this past year alone, thank you for your generosity. Together we can play a pivotal role in the lives of high-risk youth and their families in Marin and San Francisco. We thank you for your partnership with HYP.

Sincerely,
Bruce Fisher
Executive Director
Huckleberry Youth Programs



Dear Mr. Cunnie:

On behalf of the Board, staff and especially the children of Edgewood, thank you for your generous gift of \$100.00 to support our programs and services. It is through support such as yours that Edgewood Center for Children and Families has been able to change the lives of thousands of children and families

At a time when we are serving over 3,500 vulnerable and at-risk children of the Bay Area, your contribution is especially valued. We greatly appreciate your continued support without which we would not be able to expand to meet the needs of the community.

Thank you for being part of a community who cares.

Sincerely,
Morris Kilgore
Interim, Chief Executive Officer
Edgewood Center
for Children and Families



Dear Mr. Cunnie:

Your contribution to San Francisco Suicide Prevention has just arrived. All of us here feel as though we have been blessed in a very magical way. We wanted to thank you for your

role in keeping crisis counseling services only a phone call away. With the help of 150 community volunteers, San Francisco Suicide Prevention operates important programs including the 24-hour Suicide/Crisis Line, Drug Line/Relapse Prevention Line, Youth Risk Reduction Program, National AIDS/HIV Nightline, Linea Nocturna, Faith Initiative and our Community Education Program.

Thanks to you, we can respond to the needs of clients throughout the Bay Area.

It has been an honor to have you by our side and we wish you the best this summer season.

Sincerely yours,
Eve R. Meyer
Executive Director, San Francisco
Suicide Prevention



Dear Sergeant Shine,

Forty-five peace officers from 12 agencies in Southern California rode 516 miles on bicycles from San Francisco to Santa Ana, May 3 - 9, 2001. Each rider represented an officer that has fallen in the line of duty in Orange County.

On behalf of the Orange County Sheriff's Advisory Council, I would like to thank you for your participation in the 2001 Memorial Ride. The event was extremely successful and through the benevolence of generous sponsors and supporters, the riders were able to surpass their goal of raising \$25,000 for the Project 999 fund for fallen peace officers.

Your assistance in arranging for the Solo motor escort of our 45 riders during their stay in San Francisco was instrumental in ensuring their safety while in your city. Through the generous support of our fellow law enforcement agencies and the generous support of our donors, much needed funds have been directed to the law enforcement community through the SAC/Project 999 fund. All contributions help to support the law enforcement officers, and their families, who make the ultimate sacrifice for the citizens of Orange County. Your care and concern for your community is quite evident and you have our heartfelt thanks.

Please visit the Orange County Sheriffs Department website for event highlights and wrap up at www.ocsd.org.

Thank you again for your support and generous contribution. We appreciate your enthusiasm and support of SAC/Project 999 and all law enforcement.

Sincerely,
Ken Steelman
President
Orange County Sheriff's
Advisory Council

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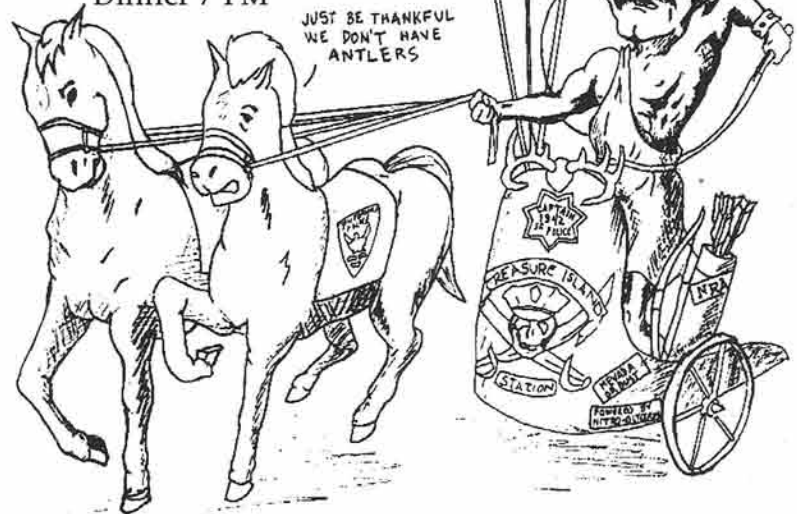
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2850 Alemany Blvd

Tickets: \$50
(includes tax, tip, wine & gift)
No Host Bar 6 PM
Dinner 7 PM



For Tickets Contact:

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Sgt. Renee LaPrevotte, Co. K	553-1245
Sgt. Joe McKenna or Off. Mary Burns, Acad.	695-6900
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AUG. 15	AUG. 16	AUG. 17	AUG. 18	AUG. 19
7:30 PM	7:30 PM	11:30 AM 7:30 PM	11:30 AM 3:30 PM 7:30 PM	1:30 PM 5:30 PM

AUG. 22 -
AUG. 26

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AT SAN JOSE

Wed.	Thu.	Fri.	Sat.	Sun.
AUG. 22	AUG. 23	AUG. 24	AUG. 25	AUG. 26
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How Not to Rob a Bank

Submitted by Tom Feledy
POA Webmaster

According to the FBI, most modern-day bank robberies are "unsophisticated and unprofessional crimes," committed by young male repeat offenders who apparently don't know the first thing about their business. This information was included in an interesting, amusing article titled "How Not to Rob a Bank," by Tim Clark, which appeared in the 1987 edition of The Old Farmers Almanac. Clark reported that in spite of the widespread use of surveillance cameras, 76 percent of bank robbers use no disguise, 86 percent never study the

bank before robbing it, and 95 percent make no long-range plans for concealing the loot. Thus, he offered this advice to would-be bank robbers, along with examples of what can happen if the rules aren't followed:

1. Pick the right bank. Clark advises that you don't follow the lead of the fellow in Anaheim, Cal., who tried to hold up a bank that was no longer in business and had no money. On the other hand, you don't want to be too familiar with the bank. A California robber ran into his mother while making his getaway. She turned him in.

2. Approach the right teller. Granted, Clark says, this is harder to plan. One teller in Springfield, Mass.,

followed the holdup man out of the bank and down the street until she saw him go into a restaurant. She hailed a passing police car, and the police picked him up. Another teller was given a holdup note by a robber, and her father, who was next in line, wrestled the man to the ground and sat on him until authorities arrived.

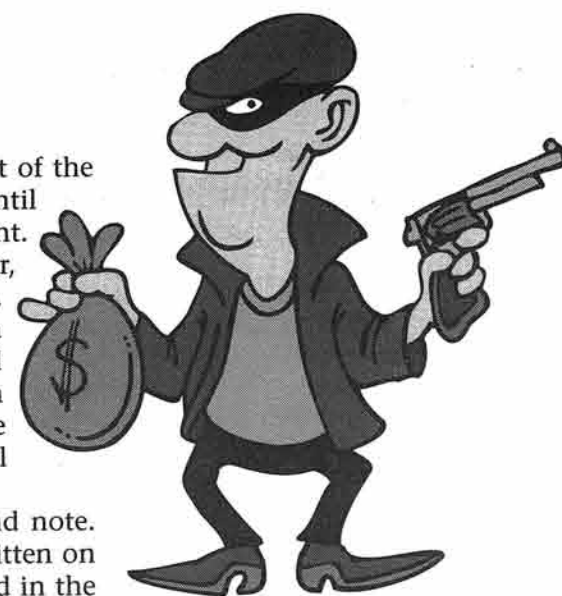
3. Don't sign your demand note. Demand notes have been written on the back of a subpoena issued in the name of a bank robber in Pittsburgh, on an envelope bearing the name and address of another in Detroit, and in East Hartford, Conn., on the back of a withdrawal slip giving the robber's signature and account number.

4. Beware of dangerous vegetables. A man in White Plains, N.Y., tried to hold up a bank with a zucchini. The police captured him at his house, where he showed them his "weapon."

5. Avoid being fussy. A robber in Panorama City, Cal., gave a teller a note saying, "I have a gun. Give me all your twenties in this envelope." The teller said, "All I've got is two twenties." The robber took them and left.

6. Don't advertise. A holdup man thought that if he smeared mercury ointment on his face, it would make him invisible to the cameras. Actually, it accentuated his features, giving authorities a much clearer picture. Bank robbers in Minnesota and California tried to create a diversion by throwing stolen money out of the windows of their cars. They succeeded only in drawing attention to themselves.

7. Take right turns only. Avoid the sad fate of the thieves in Florida who took a wrong turn and ended up on the Homestead Air Force Base. They



drove up to a military police guardhouse and, thinking it was a tollbooth, offered the security men money.

8. Provide your own transportation. It is not clever to borrow the teller's car, which she carefully described to police. This resulted in the most quickly solved bank robbery in the history of Pittsfield, Mass.

9. Don't be too sensitive. In these days of exploding dye packs, stuffing the cash into your pants can lead to embarrassing stains, Clark points out, not to mention severe burns in sensitive places — as bandits in San Diego and Boston painfully discovered.

10. Consider another line of work. One nervous Newport, R.I., robber, while trying to stuff his ill-gotten gains into his shirt pocket, shot himself in the head and died instantly. Then there was the case of the hopeful criminal in Swansea, Mass., who, when the teller told him she had no money, fainted. He was still unconscious when the police arrived.

In view of such ineptitude, it is not surprising that in 1978 and 1979, for example, federal and state officers made arrests in 69 percent of the bank holdups reported.

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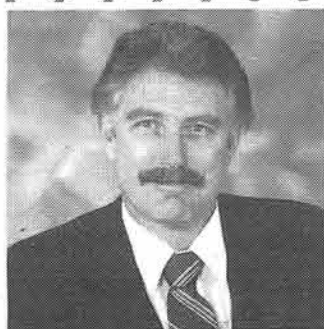
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ACLU Considering Intervening On Behalf Of Officer Facing Discipline For Criticizing Police Commissioner

From The York Dispatch,
July 12, 2001

The state chapter of the American Civil Liberties Union is lending its support to York City Police Officer Anibal Santiago, who faces possible suspension for publicly criticizing police Commissioner Herb Grofcsik. "I have already assembled a team of lawyers to review the case law. If, which I expect, the law supports his right to speak, we intend to come in," said Stefan Presser, legal director of the Pennsylvania ACLU. "I am truly and deeply distressed at how this officer has been treated," he said. "This man is being gagged — is being punished — for taking a position which is probably important for the community to have taken."

Santiago, an 11-year officer, recently called for Grofcsik's resignation, saying the commissioner's public defense of Mayor Charles Robertson was a "pathetic display" that embarrassed the police department. The mayor and eight others are charged with the July 21, 1969, murder of Lillie Belle Allen.

After his comments were published June 26, Santiago said his superiors told him he faced disciplinary action, including an allegation of conduct unbecoming an officer, because department policy forbids officers from speaking to the media about police-related issues. "I really do hope the department thinks twice before moving any further with this, but I strongly suspect we will be weighing in on this case," Presser said. "My hope is by Fri-

day, we will have (compiled) the first review of the case law to see if redress is possible in this case. "The bottom line ... is that this department is permitting one message to be sent by the police department of support of the mayor, while not permitting another message, and that appears to me to be what's called impermissible viewpoint discrimination," Presser said.

Reached at home yesterday, Santiago said he's "very pleased" that the ACLU is looking into his case, but he's not optimistic about his chances of winning at his July 25 departmental disciplinary hearing. "I think this type of situation calls for some outside influence somebody neutral who is not tied to the system," he said. "It's always better to have more, rather than less, representation." While Santiago, 42, is worried about being suspended without pay, he said he's more concerned with the larger issue of his free-speech rights. "This fight has to do, as corny as it may sound, with the respect and honor that comes with the badge, and the fact that we are sworn to protect the constitutions of the United States and Pennsylvania," he said. "I feel those rights that we fight so hard to protect, we should be entitled to. I mean this."

Santiago said he's received "a lot" of support from fellow officers and city residents, especially within York's Hispanic community. "I appreciate every person who says, 'I can't do anything for you, but I support you.' That means a lot," he said.

Indianapolis Chief Calls Summit Meeting On Police Suicides

From The Evansville Courier & Press,
July 29, 2001

The chief of police has called a summit on police suicide after two Indianapolis officers took their own lives. "I want to hear from the rank and file. I want to hear what is on their minds," said Police Chief Jerry Barker. About 30 police officers, ranging from patrolmen to deputy chiefs, will discuss ways to prevent suicides in the department. Psychologists and chaplains also will attend.

Several sources within the Fraternal Order of Police and the Indianapolis Police Department offer counseling, including the Police Officer Support Team, which provides counseling and support for fellow officers involved in shootings or other crises. The team responds to about 100 calls each year, said its coordinator, Lt. Pat Holman.

Even though counseling is confidential, many officers don't call when they need personal help. "It is so confidential that officers don't know it is there for them," she said. The department might consider expanding the support team of 12 volunteers or even adding full-time staff.

Patrolman Jodie P. Webb killed himself July 15 in front of his wife on a well-traveled city street. Two weeks before, 17-year veteran Thomas R. Wiseman shot himself in the parking lot of an Indianapolis police station. Both officers used their service weapons.

"It is just something that completely demoralizes the rank and file and makes a community question what is going on. And it doesn't hurt anybody more than the Police Department, because we are losing family members," Barker said.



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Travails of Light Duty Status and Disability

By Ted Tarver
former SFPD

Very few people are in a position to understand the effect that seconds of decision have on life other than Police Officers. We are asked to risk our lives and health for the benefit of public safety and later justify split second decisions made under the most stressful of conditions. We know the pain we feel when we lose a fellow officer in the line of duty to death and the process is painful to know. What happens if you get permanently injured? The following relates an eye opening experience as to what happened for me.

All I wanted to do, while working a midnight shift, was stop a drunk driver who was swerving into the oncoming lane of traffic on Taraval Street. The driver was not responding to any of my commands and I did what I had done before, and reached in to turn off the ignition. Big mistake, he slammed on the gas and I was being dragged down the street. In those seconds I was in the shoot or do not shoot decision. I chose to dislodge myself and withhold fire. Every day I regret that decision. I did sue and collect a judgment after nearly ten years. However, the small amount of money will

never be worth my health. The minimal amount of jail time received by the driver was even worse.

I was off work for a few months as my back healed up and I returned to the streets. The back was never the same, but I attributed it to not enough exercise. A few more years and wham, climbing a fence after a suspect, I felt a shock in my back that was unbelievable. The pain that I had become worse. I never used to believe the old timers who complained about their backs, it could not hurt that bad.

Testing showed bulging discs. Now I was light duty. What is light duty? San Francisco is one the few agencies in California, that if you are unable to perform the duties of a working police officer, you will be placed in an administrative setting, which usually involves clerical duties. Your placement is at the discretion of the department, and if assigned to the record room you gain the advantage of shift sign up every three months instead of six months. If you have physical limitations — I cannot stand for long periods, and cannot work bending over a copy machine for an eight-hour shift — you are not allowed to work holidays.

After you have come to in an intensive care unit, your perspective in life completely changes. Having my hip reamed for bone graft, my stomach slit open to implant metal cages in the spine for a back fusion surgery is an incredibly painful experience. You will consider any option to never have to go there again.

I came to believe that I was living a Joseph Heller "Catch 22" novel. My doctor told me that every other Police Officer he has done this surgery has been retired out. San Francisco Charter states that you are allowed one-year

coverage on any one injury at full salary. That one injury accumulation can take place over several years. Hospitalization and recovery, re-injury all add up and once you reach that year, you convert over to state disability.

All I wanted to do... was stop a drunk driver

Two and a half years after a successful fusion surgery, I had a new injury that bulged out two more disks. That is deemed a continuation of the old injury. That equates to \$980 every two weeks. Quite a big salary drop from the normal paycheck The San Francisco Police Department can only recommend a retirement. The actual decision is made by the San Francisco Employees Retirement System. To count the number of light duty officers that the department has could indicate that it is extremely difficult to be retired on disability. I was never told a definitive date as to when I could go before the Retirement Board. So if you want to forego a process that could drag on for an extremely long time and realize that you cannot do light duty for another ten years, you resign to cash in your pension. A minimum of eight weeks will pass before you see any funds from your pension. If you do not receive your paperwork from them, the time frame could be much longer. That is actually better than when I inquired with the Retirement System how long it takes to obtain a disability pension. I was advised I would have to go for a year without pay before I would see a pension and receive a retrocheck for the retirement date.


I still believe that being a San Francisco police officer is one of the finest jobs you can have. I had a great time while working for the Department and

gained a lot from the wisdom and guidance of experienced officers. My only regret is that if you are injured, a comparison with other agencies is woefully lacking under the provisions of Tier II. It is my hope that younger officers will gain from my experience to always maintain a high degree of officer safety. When you lose something as valuable as your health, it is irreplaceable. I would implore the P.O.A., that has done a great job for negotiation of benefits for its members, to work to upgrade the provisions of Tier II for its disabled members. As it is now, you can only obtain 50% of your yearly salary even if you are 100% disabled which is a major difference from the Tier I standard. My attorney has explained to me that San Francisco Retirement System has a different system for disability retirement in California. At the Cal-Pers level, I would have been retired out without the formality of being light duty for eighteen months before you can apply for a disability retirement. San Francisco Retirement System is one of the few agencies that require, if you are granted a disability retirement, that you pay back Workers Compensation for disability payments received. Most agencies allow both if you are disabled in the line of duty.

Another major issue that affects all retirees is the health plan premium, which is an increase of \$400-\$500 monthly after any form of retirement. Not just for disabled officers, this affects every single officer who retires out. When you have your income reduced at retirement, you have a four-fold increase of health plan premiums. This should be a priority ballot measure for the P.O.A. COBRA premiums are even more expensive.

God has blessed me with a good business venture that should take care of my family. It was great to have been a police officer. Stay safe out there on the streets.

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Welcome, Rich Cairns

The San Francisco PAL recently welcomed a new addition to the staff, Rich Cairns, recently retired from the SFPD. Rich, who wants to be known as Ricardo, was recently selected by the Board of Directors to be the new Executive Director.

Rich was born and raised in San Francisco. He graduated from Sacred Heart High School, served in the Army for 3 years, went to City College and finished with a Bachelor of Arts Degree from Golden Gate University.

In 1970 he entered the police department and was assigned to Potrero, Central, and Tac Unit. Now a sergeant, he was at Taraval and Narcotics. In 1985, he became a lieutenant and in 1986 he was night captain. He later served as captain at Central, Tac, Investigations, Northern and finished his 31 years at Treasure Island. He is the recipient of numerous awards and certificates for dedicated service along with the Gold Medal of Valor and in 1992, the Martin Luther King Humanitarian Award.

Rich has been working with Jim Guelff's brother, Lee, in trying to get the James Guelff Body Armor Act of 2001 passed. This would ban convicted felons from purchasing, owning, and possessing body armor. Jim Guelff was a San Francisco police officer who was shot by someone wearing body armor. It was passed in California, but this is just the beginning. Rich has spoken before various committees and was on Dateline. He also represented the SFPD in Washington D.C. during National Police Week.

He joined PAL in 1992 and has served as the President since 1991. On July 16 he switched hats and became the Executive Director.

Rich is married to Amanda Janes, and is well known in his neighborhood. You can see him most mornings being walked by his two Dalmatians.

Welcome, Rich.

Harley Davidson Treasure Island Motorcycle Ride

The Dudley Perkins Co. sponsored the Harley Davidson Treasure Island Motorcycle Ride on June 24 with proceeds going to the San Francisco PAL. Over three hundred (300) Harleys of various vintages participated and began the ride on So. Van Ness through various parts of the City, Pac Bell Park and ended up on Treasure Island. They were greeted by a rock and roll band

and then Captain Rich Cairns with his merry band of SFPD volunteers cooking hot dogs and hamburgers. This Harley event drew riders from all over the Bay Area. A good time was had by all and PAL received a \$3,500.00 donation from Dudley Perkins Co.

Basketball

It's not too late! The deadline to enter a team for the 6th, 7th and 8th grades in the PAL Invitational League is September 7th. This is the final day you can turn in your roster. For all rules and regulations visit our website at www.sfpal.org or call us at 415-401-4666.

Help Us Keep Kids In Sports And Out Of Trouble...

Donate to the San Francisco Police Activities League (PAL) which has kept underprivileged kids off the streets since 1958. Donate your car, truck, boat and more (running or not, restrictions apply). Receive full tax deduction, free pick up and we handle DMV paperwork. Call 1-800-617-1744.

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The Gap Foundation

The Gap Foundation presented the San Francisco Police Activities League with a grant of \$5000.00 for the PAL Cadet In-Service Summer Training Program. Currently PAL cadets are working at Richmond Station, I.D. Bureau, Park Station, Northern Station, Horse Stables and Homicide. This summer program will provide these cadets with on-the-job learning experiences and hopefully lead them into the field of law enforcement as a career choice.

Gap, Inc. has provided services to the community since 1969. The Foundation has distributed over \$10 million through its charitable program. The Gap Foundation supports two funding areas, HIV AIDS Prevention and Education and Youth and Business which includes programs that provide experiences to youth which will allow them to make career decisions and affect their life-direction choices.

The San Francisco PAL is grateful to the Gap Foundation for this most generous grant.

PET CORNER

By Deborah Braden
Background Investigations

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ID: 141253
Age: 1 year
Sex: neutered male
Description:



Frankie is a 1 year neutered male Wheaton Terrier. He is a charming well-mannered boy who would fit right into a good family. This is a perfect dog!!!

Name: Blackie
ID: 141153
Age: 2 years
Sex: male
Description:



Blackie is a 2 year male Lab mix. He is a sensitive boy who loves people and is eager to please. Blackie would make a good jogging or beach walking partner.

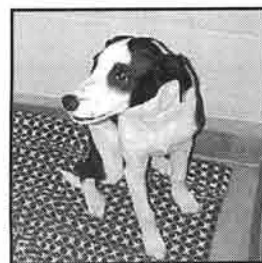
Name: Kiki
ID: 134184
Age: 5 1/2 years
Sex: Female
Description:
Kiki is a 5 1/2 year young female black and white Aussie. She is an affectionate, gentle, and attentive little doll. This is one solid dog!



Name: Lady
ID: 141284
Age: 7 years
Sex: Female
Description:
Lady is a 7 year young spayed female Dalmatian. She enjoys walks and snoozing and is quite a talker! Lady would make someone a good companion and best friend. She is sweet as candy!



Name: Rockit
ID: A141063
Age: 3 months
Sex: Male
Description:
Rockit is a Border Collie mix. He has a very beautiful black and white coat with black eye-patches, four white socks, white blaze, and the tip of his tail is white. He is a very energetic and playful boy who likes to go to the dog park and run with his other canine friends.



Serve and Protect

Submitted by Sally Dehaven

When a family of ducklings fell down a Vancouver sewer grate, their mother did what any parent would do — she got help from a passing Police officer. Officer Ray Peterson confessed that he was not sure what to make of the duck that grabbed him by the pant leg while he was on foot patrol near downtown. "I thought it was a bit goofy so I shoved it away," Peterson told the *Vancouver Sun*. The mother

duck persisted, grabbing Peterson's leg again when he tried to leave, and then waddling to a nearby sewer grate where she sat and waited for him to investigate. "I went up to where the duck was lying and saw eight little babies in the water below," he said. After removing the heavy metal grate with the help of a tow truck, the officer scooped up the ducklings and watched as they and their mother departed for a nearby pond.

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Recruitment News

What's Been Happening With the Department Recruiting Efforts?

If you remember, July 5, 2001 Chief Fred Lau, several command staff, and recruiters held a press conference at the Police Academy to kick off the E117 Q-2 Police Officer Entry Level recruitment drive July 6 through July 27, 2001.

The challenges for the recruiters included that most college Campuses were either not in session or at a minimum attendance because of the summer break. However, our recruiters were determined and succeeded in attracting over 1,400 applicants.

The recruiters were divided into teams that covered San Francisco, North Bay, South Bay, and East Bay. Officers visited numerous locations including the Sacramento Job Fair, The Solano County Fair, Sears Point Raceway, The Marine Corps and Navy Recruitment Depot. You may have even

seen us at the 3rd Street Fair, Sigmund Stern Grove or Fisherman's Wharf area. We went to where the people were, and they responded.

Some Officers made presentations at different police units and within the community. Members were encouraged to help as our survey indicated that police employees, friends, and associates of law enforcement personnel refer approximately 60% of the applicants.

The Recruitment and Retention Unit would like to thank Chief Fred Lau, the Command Staff, Department Employees, (civilian and sworn), and employee associations for their support. We also had supporters who were behind the scenes, The Recruitment and Retention Office Staff, Youthworks Intern, and SFPD Citizens Police Academy Alumni Association Graduates.

The next recruitment drive starts November 26th through December 14, 2001. We're encouraging all members to inform us about events and activities where recruiters can come and make presentations. We're also encouraging each member to talk to at least one person about a career in law enforcement with the SFPD. Each one recruits one.

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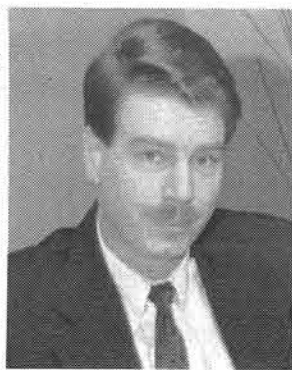
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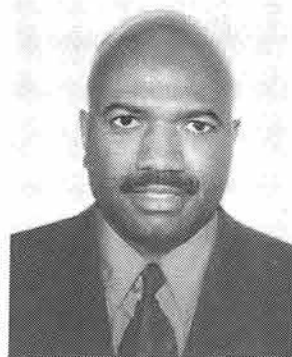
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Police Departments Struggle To Fill Recruiting Classes

From The New York Times News Service

Police departments in cities across the nation are facing what some call a personnel crisis, with the number of recruits at record lows, an increasing number of experienced officers turning down promotions to sergeant or lieutenant and many talented senior officers declining offers to become police chiefs, according to executive recruiters and police officials.

Making the situation worse, in some cities a growing number of police officers are quitting for higher paying jobs in suburban departments or private businesses.

These problems have come at a time when crime is at its lowest levels since the late 1960s and the police should be feeling good about themselves. But, the experts say, many officers are questioning their occupation, tempted by higher pay in the private sector after a decade-long economic boom and discouraged by seemingly constant public and news media criticism about police brutality and racial profiling.

"I would absolutely not take a job as a police chief," said John Diaz, an assistant police chief in Seattle, who at 44 has a national reputation and is sought after by recruiters for a chief's post.

"The politics of being police chief have become so insane no one wants the job," said Diaz, who is particularly attractive to recruiters because he is Hispanic. "I work an 11-hour day, but our chief is here before me every day and doesn't leave until I'm gone, and all he gets is attacked in the media all the time."

The malaise felt by those from potential police recruits to chiefs "is a major crisis all over the country," said Cynthia Brown, the publisher of American Police Beat, the largest-circulation newspaper for law enforcement officers.

Until a year ago, Brown said, she had never run an advertisement from a police department looking for recruits because police forces could still find all the applicants they needed in their own communities. But in the current issue, there are advertisements for police recruits from a dozen cities, including Portland and Seattle, and smaller cities such as Santa Cruz, Calif., and Sheridan, Wyo.

There are no nationwide statistics on the problem. But figures from several cities show the magnitude of the drop in applicants for the police examination, the first step in becoming an officer. In Chicago last year, 5,263 people signed up for the exam, despite months of recruiting at college campuses, military bases and churches throughout the Midwest, said Comdr. Bill Powers, the head of the Chicago police personnel division. That is down from 10,290 people who signed up in 1997 and 36,211 who signed up in 1991. Traditionally, only a tiny fraction of people who apply are eventually accepted, making a large applicant pool important.

In New York City, more than 1,700 officers left the 41,000-member force last year through retirement or resignation, a third more than the year before. The retirement rate is expected to accelerate, with concerns about

morale and pay taking their toll and with a large portion of the force soon to complete 20 years of service, when officers can retire with a full pension.

In Seattle, the police department is having trouble finding officers to take the sergeants examination and sergeants to take the exam for promotion to lieutenant. Only 86 officers took this year's sergeants test, down from 134 in 1997, and only 10 sergeants took this year's exam for lieutenant, compared with 33 in 1997, department figures show.

Many officers with seniority do not want to start over in a higher rank, risking having to work nights or weekends, officers say. Some sergeants do not want the promotion because lieutenants, unlike sergeants, do not get overtime pay.

"There has been a big change in the culture of policing in the past few years, as lifestyle becomes more important than the sense of public service," said Carroll Buracker, the head of a management and consulting firm in Harrisonburg, Va., and a former police chief in Fairfax County, Va. Detectives in many police departments work from 8 a.m. to 4 p.m., Monday through Friday, Buracker said.

"So why would a detective want to give up that work schedule when they have a family," he asked, "in order to be a sergeant without seniority and face working nights and weekends?"

Sgt. John Rivera, president of the Miami-Dade County Police Benevolent Association, offered another explanation. "This is increasingly becoming a more miserable job by the day," Rivera said. It has not helped, he said, that the Miami police have been stung by accusations of abuse, corruption and cover-ups and that the department is under investigation by federal prosecutors. Most officers are good people, he said, "so to risk your life for increasingly ungrateful people isn't worth it."

The hardest part of the problem to quantify is the number of highly qualified senior police executives who are passing up offers to become police chiefs and, as a result, the number of cities that are having to settle for their second or third choice. Among cities that have had difficulty recently are Denver; Ann Arbor, Mich.; Riverside, Calif.; and Prescott Valley, Ariz., some recruiters and chiefs said.

"We are down about 35 percent in the number of qualified candidates when we do chief searches now," said Jerry Oldani, president of the Oldani Group, a search firm in Bellevue, Wash.

"Up until five years ago, people broke their necks to be big city chiefs," Oldani said. "But now there are a lot of senior police officials who just don't want to be chief."

In Seattle last year, when the city was looking for a new chief in the aftermath of the violent demonstrations at the World Trade Organization meeting, none of the assistant chiefs applied.

Diaz was one of those assistant chiefs. "It's really odd, because the usual route is to want to get promoted and become the head," Diaz said, "but being chief is a thankless job."

Sports



By Rene LaPrevotte

The 8th Annual Sacramento Police Memorial Ride is in the history books, and if sheer numbers are the measure of success, this year's edition was hugely successful. A skeleton crew of a dozen riders met at the "Eagle Rider" Harley Rental Agency on Bryant Street Friday the 27th, where the owners treated us to cold cuts, snacks and all forms of light and "adult" beverages (for the passengers of course). The ride to "Old Town" Sacramento was relatively uneventful, with the procession halted every twenty or 50 miles so Les Adams could relieve his weakened prostate.

We arrived essentially en-mass at the Old Town Holiday Inn where some of the Irish pale faces of SF cowered under an umbrella at the hotel pool,

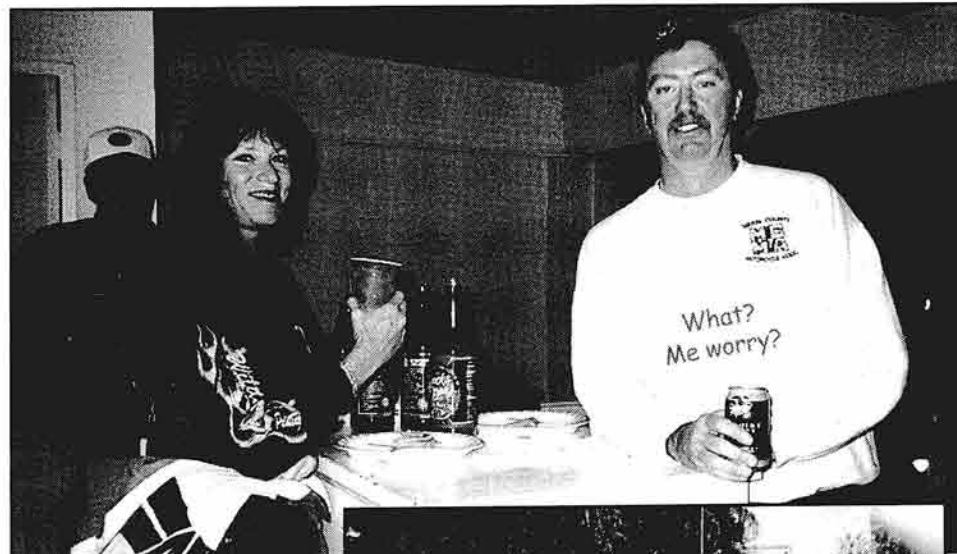
and the more adventurous met at "Fanny Annies" in Old Town. It was while at Old Town that we glanced out the window and noticed a commotion at the curb across from Fanny Annies. It seems that my "Spousal Unit" had parked her Honda Interceptor at the curb and while there, a group of 150 kids from Southern California racing through the streets in rented pedal surreys (playing "bumper-cars") managed to hit Susan's bike, knocking it off the sidewalk. Susan gave a code three chase with her newly cracked fairing flapping in the breeze, and her handlebars bent to a 45-degree angle. Once the Hit & Runners were captured at the Surrey Rental Agency, a 13-year old scofflaw admitted to doing what later was estimated at \$2400 damage.

Saturday morning we met at the State Capitol, and, after celebrity speakers and a brief mass, we departed with a police escort to US-50 toward Apple Hill. The bikes were two abreast as far as you could see, ahead and behind. A news helicopter reported that the motorcycles were spread-out 7 1/2 miles in procession! As we rode up the hill to "High Hill Ranch" every overpass over US-50 had spectators waving large American Flags, or hand printed posters saying "God Bless You". It goes to show that law enforcement officers are really appreciated, even if it's only in the Sierra foothills.

At the High Hill Ranch, we had a Bar-B-Que, and two excellent live bands. There was about an hour's worth of raffles with all sorts of goodies being given away, including two leather jackets donated by our own Dudley Perkins Harley Davidson.

After Saturday's party, the San Francisco contingent rode down to Camron Park

(below Placerville) where we had dinner and checked-in to our hotel. Some of our group was sufficiently burnt-out that they lounged at the pool, and the heartier souls headed to town where they were entertained by what everyone felt was the best live band they've ever heard ("R.W.S." not withstanding). There's nothing like ten or twelve Harleys with open "Thunder Headers" pulling into your motel parking lot at 2:30 am to ruin a sound night's sleep.



L-R: Much-relieved Solo, Les Adams, Citizen Crime-Fighter Susan Johnson, and Crime Reportee, Rene LaPrevotte.



Stephanie White peaks from behind her husband, retired Solo, Bill White

Sunday morning our group left for the old homestead in small groups or singularly, depending on the necessity for additional slumber. I reported last month in this column that this was going to be the final "Police Memorial Run". It seems the organizers were convinced by all in attendance that this couldn't just die a natural death. The Memorial Ride

must continue next year, and at the end of the raffle on Saturday, the organizers relented and told everyone (to thunderous applause) that there would be another ride next year.

Mark your calendars, the last weekend in July is the **Final-Final** Police Memorial Ride. If you don't go, you missed it! (How's that for overstating the obvious?)

Editor's note: Kudos to Rene's long-suffering friend "Susan". That was a nice piece of work chasing down and bagging the Hit and Run culprit — and out of jurisdiction, to boot! Knowing Rene as well as I think I do, I must assume that he at least bought you a nice dinner for all that effort — that is, once you returned to where you had last seen him sitting and imbibing before you sprang to your duty.

— RS.



Gathering at the beginning of the ride...



Relaxing at the end of a long day. (Notice...nobody is sitting!)

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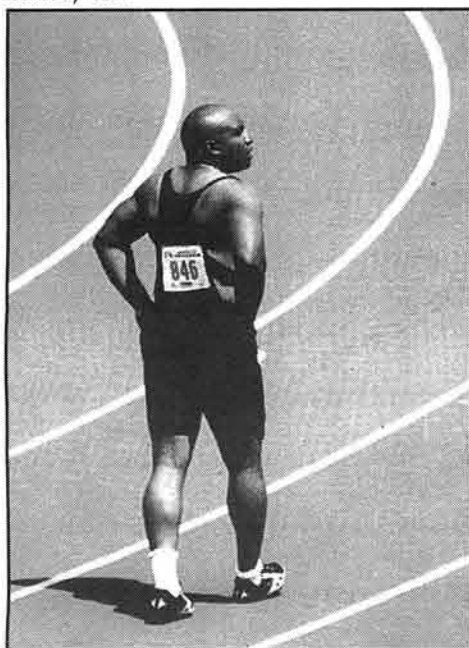
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World Police and Fire Games — SFPD Track & Field Team

By Edouard Marchand
Taraval Station

We were greeted in Indianapolis, Indiana with 100 degree weather and 88 percent humidity. The whole city was decked out with banners, painted buses, t-shirts and TV commercials all promoting the 2001 World Police and Fire Games. The residents were friendly and helpful all around. Police and firefighters from around the world were even more friendly.

The WPPG held several seminars in addition to the sporting events: Critical incidents; fire safety; domestic violence, etc.



Mike Simmons after the 200 meter dash final

The competition was deep. The team from India was very impressive posting times like 21.02 in the 200 meter, 10.30 in the 100 meter, 26+ ft. in the long jump and 200+ ft. in the javelin. I spoke with their members on several occasions and on the last day of competition I found out that the Indian Police team doubles as the National Olympic team for their country. I was still impressed, because for such a poor country, they award their gifted athletes with jobs such as po-

lice and fire positions.

Now the SFPD results — we tried. Big Mike Simmons competed in the heats of the 100 meter dash. After making it to finals, he managed to pull in a great seventh place.

After a thunder storm blew in to the stadium for about an hour, Mike had to run for the second time in the final of the 200 meter dash. He was blessed with a wet 8th lane of a 10 lane track. Mike ran a very smooth race considering the heat, humidity and a slippery track. Mike again cruised to an honorable seventh place finish.

My first event was the javelin throw, where the javelins were provided by the University (my excuse). I used the first javelin for my best throw. It went downhill from there.

My second throw was with a different javelin which I threw as if it had gas in it. The javelin went straight up and down about 50 feet. I tried to joke with my sixteen competitors for a laugh, but only two guys spoke English. I managed to squeak by with a third place medal, about 150'.

I tried the 400 meter dash, but failed to make the final cut with a fourth place finish. A few days later I tried the triple jumper for another fourth place finish.

I my last effort for a medal I teamed up with two Los Angeles County Sheriffs dept. members, along with, to my surprise, Mike Simmons. We ran a 1600 meter relay and did well. The two LASD members kept us at sixth and seventh place. Mike Simmons brought up the flanks to third place. I maintained third until a seven foot speedster from the Paris, France fire department ran past me like he was late for 7M with his mother. This robbed us of our third place medal.

We had good international competition, made new friends, ate good food had fun.

Next we travel again on our own time and money to the Masters National Track & Field Championships in Baton Rouge on July 24-29.



Victory stand: 1st USA; 2nd Russia; 3rd, USA, Marchand

Edouard Marchand, javelin throw, 3rd place



SFPD Ice Hockey Team - Looking For Players

The San Francisco Police Department Ice Hockey Team, is currently looking for Officers, Deputy Sheriffs, SF Fire Dept. Members, C.H.P. Officers, Federal Employees, State Employees and any other civil service employee of San Francisco or surrounding agencies who are interested in playing ice hockey. We are currently playing in a local San Francisco league at the Yerba Buena Ice Skating Center, located at 750 Folsom St. between 3rd and 4th Streets in San Francisco. We need more players for the new season

that starts in September 2001.

For more information, contact Officer Chris Knight at (415) 553-1563 Northern Station. Swing Shift - E-Mail: ClgsKnight@aol.com or Officer Joe Noto at (415) 666-8000. Richmond Station, Swing Shift - E-Mail: Keeper32@home.com.

You can also contact the team at E-mail: Team@sfpdockey.com

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End of Ludeman Lane, Millbrae, CA (650) 588-4616
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- Hole-in-One Prizes:** \$10,000, Caribbean Cruise for Two, Set of Ram Golf Clubs, Two Roundtrip Domestic Airline Tickets. One of these prizes on each of four Par-3 Holes
- Format:** Four-Person Scramble.
You can bring your own team.
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By Ed Garcia, TTF

Steve Landi Repeats as Summer Golf Classic Champ

The Monterey Peninsula regularly plays hosts to great golf tournaments, car shows, auto races and the Monterey Jazz Festival. All these events were overshadowed by July's big event, as the Loon's Nest Golf Club played its 2001 Summer Golf Classic over two days in this renowned golf Mecca. The Loons opened the two day tournament with their first club visit to the Pacific Grove Golf Links in Pacific Grove. This seventy-eight year old par 70 track stretches out to 5,732 yards, with small, fast greens that were in excellent condition, as was the entire facility. The front nine is lined with Monterey Pine and Cypress trees. The back nine, lying close to the coast is outlined in sand dunes featuring evil, ball consuming ice plant. Deer walk about the course with little fear of the players and this course has ocean views and a working lighthouse on the property.

The second day of play was to be held at the always tough Poppy Hills Golf Club in neighboring Pebble Beach. The Loons have made several trips to Poppy Hills over the years and Poppy always seems to come out the winner. Poppy Hills plays out to a maximum of 6,832 yards with a top slope of 144 and a very big supply of sand traps.

As the Loons approached, there was



Summer Classic champ Steve Landi, front row center, poses with fellow Loons at Poppy Hills.

one bird that had his "A Game" tucked under his wing and that was defending Summer Golf Classic Champ Steve Landi of Northern Station. Steve had taken the 2000 Summer Classic with a round of seventy-five at San Ramon Royal Vista Golf Club in Contra Costa County.

The opening day leader after the front nine was veteran Loon Steve Delsuc, who carded an opening side of thirty-eight strokes, followed by Ed Garcia at thirty-nine strokes and Steve Morimoto at forty strokes. Landi was tied with 1999 Club Champion Glenn Mar at forty-one strokes. Over the back nine three players stood out as Landi and Ed Anzore came back with a one over par scores of thirty-six and Treasure Island's Paul Guinasso fired a thirty-eight. Landi's seventy-seven gave him a three-stroke lead over Ed Anzore, Steve Morimoto and Ed Garcia. Delsuc and Guinasso sat four strokes back at eighty-one.

As the Loons arrived at Poppy Hills for the second day of play, we were met by overcast skies, but little or no wind. Poppy Hills was beautiful to see, as always, and gave up nothing, as Steve Landi's round of eighty was the top score of the day, followed by a fine eighty-two by Ed Anzore of Permits. Landi's 157 gave him a five stroke victory over Anzore and his second Summer Golf Classic first flight, low gross title. Anzore took second with a score of 162. Garcia took third with a score of 167.

In first flight low net, Steve Morimoto cruised to a one-stroke vic-

tory over Steve Delsuc with a score of 143. Delsuc's net 144 left him one stroke ahead of third place low net finisher Paul Guinasso. This would turn out to be a big day for the Guinasso, the "Terror of Treasure Island."

In second flight, low gross play, Joe Sweeney of Northern Station jumped out to an early lead with a round of ninety at Pacific Grove. The Tenderloin's Joe Fischer posted a ninety-one, as Rob Ziegler and Marty Barbero hovered at ninety-five.

One the second day, Barbero really came to



Glenn Mar, Ed Anzore and Steve Delsuc



Dave Hamilton, Rob Ziegler, Dominic Panina and Mark Ballard

life as he charged down the back stretch with a score of ninety-seven, leaving him as the second flight winner with a total score of 192, which was matched by Joe Sweeney, but the tie breaker went to Barbero. A single stroke behind Sweeney and Barbero was Joe Fischer who took third low gross in the flight.

Fischer took first low gross in the second flight in last year's Summer Golf Classic as well as sharing the 2001 Two Man, team championship title with Dean Ries. Fischer also took the second flight, low net title in the 2000 Spring Championship at Rancho Solano. Fischer continues to build his reputation as a tournament-playing machine.

In second flight low net, Mike Fulton fired a round of eighty-eight and a net fifty-eight, which would give him a huge lead into the second day. Dan Bonnel of Northern Station made a strong run at Fulton, but finished five strokes behind with a net 143. Matthew Rodgers of Mission Station slipped into third low net with a total of 150.

a shot of 267 yards. Kirk Edison of Co. E took a first with a super shot of 1'0" on the 17th hole at Poppy Hills. Northern's Dominic Panina took second place on both holes at Poppy Hills with shots of 9'4" and 27'2".

Northern Station's Scott Warnke took the Long Drive contest on the opening day at Pacific Grove Golf Links with an uphill rip of 269 yards. This shot seems unimpressive when compared to the 314 yard shot hit by Scott to take the Long Drive Title at the 1999 Club Championship at Brentwood Golf Club.

As the second day closed and prizes and trophies were awarded, Paul Guinasso needed a truck to remove his prizes, with two "Close to the Hole" wins and side pot moneys. Paul had a Long Drive win and a third place finish in his flight. Paul had to haul all the booty back to the liar on Treasure Island.

Loons can look forward to the Club Championship in late August and our Reno trip in October. Watch your mail and respond early.

Loon's Nest Scoreboard

First Flight

Player	1st Day	2nd Day	Gross	Net
Steve Landi	77	80	157	151
Ed Anzore	80	82	162	150
Steve Delsuc	81	85	166	144
Ed Garcia	80	87	167	145
Steve Morimoto	80	89	169	143
Scott Warnke	82	87	169	147
Glenn Mar	87	83	170	158
Paul Guinasso	81	92	173	145
Dave Hamilton	91	87	178	148
Kevin Rooney	85	95	180	154
Dominic Panina	85	97	182	154
Lou Landini	92	102	194	172

Second Flight

Player	1st Day	2nd Day	Gross	Net
Marty Barbero	95	97	192	146
Joe Sweeney	90	102	192	154
Joe Fischer III	91	102	193	157
Joel Timpano	94	99	193	159
Rob Ziegler	95	100	195	151
Joe Zamagni	97	101	198	156
Mike Fulton	88	110	198	138
Dan Bonnel	98	101	199	143
Kirk Edison	103	101	204	158
Mark Ballard	99	108	207	159
Gile Pursley	99	115	214	152
Matthew Rodgers	98	124	222	150
Tim Kiely	109	115	224	158
Dan Mahoney	97	WD		

Patrol Officer Of the Month

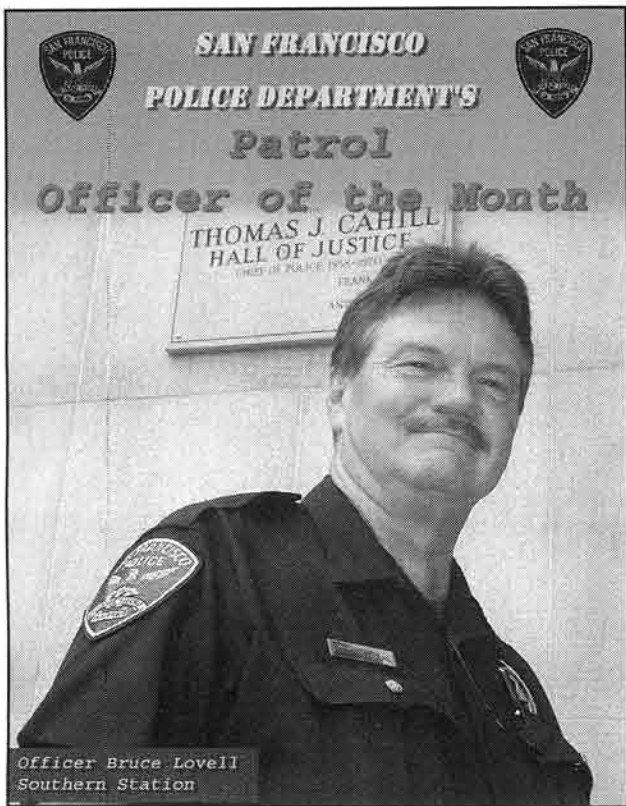
By Ray Shine
Editor

Seeking to publicly acknowledge the hard work and dedication of uniformed police officers, Commander Rick Bruce has implemented the San Francisco Police Department's Patrol Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops.

Each month, Commander Bruce will ask a district captain to nominate one of their uniformed officers for this special recognition. The selection of a single officer for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one officer from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers' Association applauds Commander Bruce and the Administration for so pointedly recognizing the uniformed patrol officers who comprise "the backbone of the Department".

The Association also congratulates Bruce Lovell, Southern Station, for being chosen as the August, 2001 Patrol Officer of the Month. As with all such honorees, the selection of Bruce serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.



COLLAGE BY MAMMONE AND COHEN

So long, old friends. Keep in touch!

SFPD Service Retirements

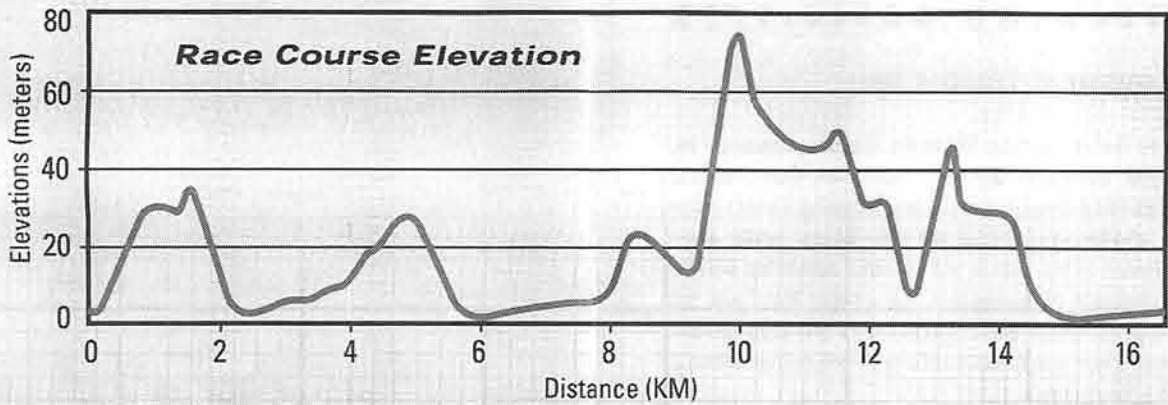
The San Francisco Police Officers' Association extends congratulations and best wishes to the following members upon their recent service retirements from the SFPD:

- | | |
|--|---|
| Captain Richard Cairns #1942
from Southern Station, Treasure Island | Inspector Steve Lundberg #972
from Management Control |
| Lieutenant Ed Fortner #710 from Planning | Officer Harold Bell #1688 from Field Operations |
| Lieutenant Sharon Hedges-Hiller #1649 from Richmond Station | Officer Tom Grass #1650 from Central Station |
| Lieutenant Ray Kilroy #566 from Investigations Bureau | Officer Denny McClellan #1214 from CPC, Mounted Unit |
| Sergeant Tom Bester #12 from the Airport Bureau | Officer Don Ross #959 from Central Station |
| Sergeant Pete Godbois #435 from Traffic Company, Solos | Officer Bob Gillaspie # 1026 from Backgrounds |
| Sergeant Ron Parenti #995 from Central Station | Officer John McGee #1970 from Field Operations |
| Inspector Tony Camilleri #1081 from the Homicide Detail | Officer Bob Hansel #1329 from Property Control |
| Inspector Dan Hance #1757 from Special Investigations | Officer Dennis Moody #316 from Traffic, Solos |
| Inspector Frank Harrington #797 from Narcotics | Officer Don Peters #1694 from Support Services |
| Inspector Joe Kennedy #1535 from Burglary Detail | Officer Ted Schlink #2041 from Southern Station, Treasure Island |
| Inspector Dan Foley #849 from Special Investigations | Officer Mike Sullivan #909 from Southern Station, Treasure Island |

Lance Armstrong is coming... Most of you will have the rare opportunity to watch three-time Tour De France champion Lance Armstrong up close and personal as he races in the San Francisco Grand Prix of Cycling on September 9, 2001. Since days off are cancelled for this event, those of you working EWW on this Sunday in September will most likely find yourself at a post somewhere on the race course illustrated below.

This will be Lance's only US appearance this year. Whether or not you're a cycling fan, you will find this detail better than most due to the world-class caliber of the athletes, the challenge of the course and the color and whoosh of the racing peloton.

See you at the race!



Lap Length: 16.65 km/10.3 miles
Climbing per Lap: 215.25 meters / 706.25 feet
Maximum Elevation: 73.40 meters / 241.80 feet
King of the Mountain:
KOM's: 10 km (mile 6.21) and 13.3 km (mile 8.25) KOM

KOM #1:
Fillmore St.
Length: 0.6 km / .37 miles
Elevation Gain: 58 meters / 190.29 feet
Average Grade: 10 %
Maximum Grade: 18%

KOM #2:
Columbus Ave. & Taylor St.
Length: 0.7 km / .43 miles
Elevation Gain: 38 meters / 124.67 feet
Average Grade: 5 %
Maximum Grade: 16%

