

Recruitment Crisis Averted

Law Enforcement Agencies Struggle To Fill Ranks

WISCONSIN — Washington County Sheriff, Jack Theusch, wasn't leaving the podium until someone kicked him off or until County Board supervisors heard his message: Raise pay and benefits for deputies or risk having an increasingly understaffed, inexperienced sheriff's department. A spate of retirements and promotions, coupled with departures for better pay, means a turnover of 16 deputies by September, he told the County Board recently. Nearly half of the 34 on his patrol staff will have less than one year of experience by fall.

Shrinking pools of applicants and fierce competition is creating a scramble to recruit police officers

His predicament may be extreme, but it's not uncommon.

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By Gary Delagnes,
POA Vice President

On June 7th, 2001, the San Francisco Police Officers' Association reached a tentative agreement with the City and County on a two-year MOU that would commence on July 1, 2001, and expire June 30, 2003.

It is a lucrative and important package. Not only will it enable our members to enjoy a more fulfilling life, but it also goes a long way towards achieving the goal that we set for this association over 10 years ago.

To appreciate the present, one must have a sense of the past. In 1988, a survey was conducted by California-POST that determined that the San Francisco Police Department ranked no higher than 92nd in the state in salary and total compensation. Not only was this unacceptable safety issue for our active members who patrolled the city streets, but the inevitable effect that this would have on recruiting and retention also alarmed community and civic leaders.

After achieving the extremely beneficial tool of "collective bargaining" at the ballot box in 1990, we took a hard, realistic look at what needed to be done.

At the time, I remember saying that

we had fallen so far behind — not only in wages, but in benefits and working conditions — that we had to approach the process as if we were building a house. I felt at the time that it would be a 10-15 year process to get us back to where we rightfully belonged, and we needed to build the foundation before the rest of the house could be constructed.

We began the long haul in 1991, and we were able to significantly increase our wages, obtain health cover-

age for dependents, and induce the city to pay our contribution to the retirement system in subsequent negotiations. It was the first step on the long road back.

Through the mid-90s, despite tough economic times, we continued to make strides. We were able to add solid raises, as well as obtaining POST pay for the first time. We also continued to improve the health coverage, as well as adding dental coverage for all members and their families. The foundation was now in place, and the construction was in progress.

As we approached the late 90s, we were fortunate enough to enjoy the support of Mayor Willie Brown. We explained to the mayor that San Francisco was a difficult place to be a po-

lice officer, and if he wanted to see the continued professionalism that our members displayed, the city would have to step up to the plate to resolve the inequities. Being knowledgeable and receptive, Mayor Brown listened to our needs, and immediately realized that a crisis was looming. If we did not continue to improve our wages and benefits, the city of San Francisco would be the ultimate loser by virtue of its inability to recruit and retain qualified police officers. The provisions of this MOU will attract and retain qualified professionals, which has been a front-burner issue with neighborhood lead-

ers. In the late 90s, we were able to improve our pension at the ballot box. We continued to make other gains as well. We added substantial raises in '99 and 2000, and were able to convert the POST pay into base pay for purposes of retirement. Now we have negotiated a contract that just about completes construction. We don't have the roof on yet, but we are close.

We have added more substantial raises, as well as a longevity pay pro-

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The provisions of this MOU will attract and retain qualified professionals, which has been a front-burner issue with neighborhood leaders

The San Francisco Police Officers' Association, in cooperation with the San Francisco Police Department, is seeking qualified men and women who are interested in becoming a part of the finest law enforcement agency in California. The specially selected and highly trained officers of the SFPD take exceptional pride in their police service to this wonderful and exhilarating city. Work with the best. Join us on patrol in the most cosmopolitan American City West Of Manhattan. No other West Coast police department can offer a career in law enforcement that is defined by such diversity, tolerance, and vision. Applications for the next SFPD Police Officer examination will be available:

Beginning: July 6, 2001
Ending: July 27, 2001

A Message from the
San Francisco
Police Officers' Association



Tired of the traffic hassles? You can fix 'em.
Phone SFPD Recruitment (415) 695-6915

WIDOWS' AND ORPHANS' AID ASSOCIATION

MAY 16, 2001

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Dave Fontana at 2 PM in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Fontana.

ROLL CALL OF OFFICERS: President Fontana, Vice President Crosat excused, Trustees Aguilar, Kemmitt, Kurpinsky and Reilly Excused, Jeffery. Also present were past presidents Robert McKee and William Hardeman. Treasurer Sturken, and Secretary Hurley.

MINUTES OF THE APRIL MEETING: Motion Hardeman, seconded by Kurpinsky. To approve the minutes. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Reilly, seconded by Aguilar that the bills be paid. Motion carried

COMMUNICATIONS: The widow of Mark Felber wrote a nice letter thanking Mark Hurley and Jeff Levine for a goodie box of shirts and toys from our department for her and her two young children. "It made my day."

NEW MEMBERS: Members of the 198th Recruit Class. Antonio Cacatian, Adam Choy, Ronald Choy, Daniel Cole, Gene Cornyn, Ann Gamboa, Frank Garcia, Glenn Juco, Steven Keith, Rodney Lane, Paul Lawrence, Craig Leung, Erik Leung, Kevin Lyons, Kevin Mc Pherson, Daniel Miller, Robert Ontiveros, Jordan Oryall, Renee Pagano, Salvatore Perez, Stephanie Quock, Katherine Schwarz, Branan Tang, Artur Tilis, Frank Tjia, Matthew Tonsing, Darryl Watts, Allan Wong, Kevin Worrell, Kirk Yin and Nancy Youssfi. Motion by McKee, seconded by Sturken that they be accepted as new members. Motion Carried.

SUSPENSIONS: Jimmy Chan. Section 3 of Article III of the Constitution. Delinquent in paying dues for six months. President Fontana so ordered. He will be notified by certified mail. President Fontana also dropped Rachel Schmoldt for Article III, of Section 3 of the by laws. Did not complete the probationary period.

REPORT OF TRUSTEES: Officers and Trustees met with the Bank of America at their office on California Street the day before on May 15, 2001. Mr. Bruce Bain, our portfolio Manager, gave us an overlook of our holdings. The Economy seems to be at a stand still with very little growth. Companies are cutting back on employees, spending on software, computers and other equipment Japan and other overseas earning are down. They should be coming back by the 1st quarter in 2002. Our Asset Summary 5 % Cash, 33 % Stocks and 62 % in Bonds. We are back at the \$9,000,000.00 mark. Some of our holdings are show-

ing some good growth and profits. At our meeting we also had Michael Harrington, senior vice president, Shane Hiller, our relationship manager, and special quest Timothy Geraghty, Market Executive for Northern California. It seems when the Officers and Trustees meet with our investment team we all leave with a better understanding of what the Widows' and Orphans' really does for our members at a time of need by their beneficiary.

WE HAD ONE DEATH THIS PAST MONTH:

DANTE ANDREOTTI. 86 YEARS. Dante was born in San Francisco and grew up in North Beach, attending Galileo High School. He also attended St. Mary's College. He was employed as a clerk before he entered the Police Academy in 1941. His first assignment was Taraval, followed by Traffic. He was appointed Sergeant in 1949 and went to Mission. A few years latter he made the Bureau. He was appointed Lieutenant and went back to Taraval. He then went to Central and was detailed to the Chiefs Office. Chief Thomas Cahill appointed him as director of the new Community Relations Unit. He held the position until he retired in 1967. At that time police departments did not have such units, and he had a tough road building up the unit to get the acceptance of his peers. The Department of Justice hired Dante when he retired, and he worked in Washington D. C. for several years. Dante was awarded a gold medal of valor for his shooting of an armed mentally insane person. He was also given several Captains comps. One was for the arrest of five armed holdup men. Dante had a very interesting career.

OLD BUSINESS: President Fontana is still looking into retired members having their Widows' and Orphans' Dues taken out of their check once a year by the credit union. This would be a great help to everyone.

NEW BUSINESS: President Fontana, at the suggestion of Trustee Mike Kemmitt, formed a committee to look into possible alternatives to some of our stock holdings that are currently selling gas and electrical power to California. El Paso Corp. and Duke Energy. Fontana, Reilly and Kemmitt will serve on that committee.

ADJOURNMENT: President Fontana had a moment of silence for our departed members, and set the next meeting for Wednesday June 20, 2001 at 2PM in the conference room of Ingleside station. The meeting was adjourned at 3PM. REMEMBER TO KEEP YOUR BENEFICIARY UP TO DATE, ALSO ADDRESS CHANGES. CALL 681-3660 any time.

Fraternally,
Mark Hurley, Secretary.

POLICE-FIRE Post #456 News



By Greg Corrales

"I don't expect everyone to understand or condone what happened on February 25, 1969, or even to try to empathize with it. All I want people to know is that 's... happens,' and if anyone is to judge Kerrey let it be those who have walked in his footsteps. Let it be those of us who have been there and smelled the fear and aren't making a buck off the situation."

— Rocky Bleir, former running back, Pittsburgh Steelers; Vietnam veteran, severely wounded in action

On Memorial Day I had the honor of representing Chief Lau and the San Francisco Police Department in a memorial ceremony at Justin Herman Plaza. It was the dedication ceremony for a plaque honoring the 163 San Franciscans who died in the Vietnam War. The San Francisco Vietnam War memorial plaque, located at the foot of Market Street, contains the name of each City resident killed in that war.

Many friends and relatives of those being honored spoke. The father of Fred Thorpe, who died in Vietnam two months before his twenty-first birthday in 1969, started off saying, "He was raised in a patriotic..." before he was overcome with the grief he has endured for the last thirty-two years. The brother of Michael Steams told the story that was every "short-timer's" nightmare. Sergeant Michael Steams was on the last day of his tour of duty in 1967. He was waiting for the airplane that was to take him home when he rushed to the aid of his fellow soldiers that were trapped by the Viet Cong. That last act of valor cost him

his life. Captain Rich Cairns spoke poignantly of his two classmates from Sacred Heart High School, whose names are on the plaque. Mayor Willie Brown then officially gave thanks to "the veterans and their families." The ceremony concluded with the reading of the 163 names and the playing of taps. It was very emotional and very gratifying to all the Vietnam veterans present.

It didn't occur to Michael Hunt at the time. After all, the Marietta, Georgia police officer was bleeding from two bullet wounds after a life-or-death wrestling match with a suspect. But later, Hunt, 29, said it was his Marine Corps training that gave him the focus to survive and win the deadly battle. Hunt, a member of the Marietta Police Department, drills with the Marine Corps Reserve as a corporal when he's not patrolling the city's streets.

His brush with death began around noon April 5 in a pawnshop parking lot. Hunt and his partner were driving on patrol and encountered a group of men standing around a vehicle and talking to the men inside. Hunt turned on his radio car's lights and the vehicle began to drive off. After pursuing the vehicle into the next county, the vehicle stopped. While Hunt attempted to handcuff one of the suspects, the suspect broke and ran down the street. When Hunt caught up to the suspect, the suspect threw a punch at Hunt, sending both men to the ground. Hunt's partner joined the fray, but the suspect managed to pull a 9mm pistol and shoot Hunt in the right ankle. At

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EDITORIAL POLICY: The POA Journal is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the POA Journal's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the POA Journal are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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The POA Journal is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at
(415) 731-4765,

or write to us at
P.O. Box 22046,
SF 94122.



The Veteran POA has 982 members. Stay in touch!

AROUND THE DEPARTMENT

By Al Casciato



...Contract:

Good job on the negotiations — vote yes to ratify and start working on the next one now...

...Traffic Bureau Reunion:

The Traffic Bureau will host a reunion of all-current and veteran members of Company K on Wednesday, June 27th between 1100 and 1500 hours. For details, please call **Corrado Petruzzella**, **Jim McKeever**, or **Ada Wong** at 415-553-1246, weekdays between 0600 and 1000 hours...

...Condolences:

Our hearts and prayers go out to **Richmond Curry**, Ingelside Station, who tragically lost his mother and stepfather in a vehicle accident Memorial Day weekend. His uncle and niece were also critically injured in the same accident. Please keep Richmond and his family in your thoughts and prayers. The Behavioral Science Unit can advise on how to assist them...

...Good Bye:

Approximately 100 SFPD members gathered on May 24th at Don Ramon's Restaurant to say good bye to **Bevan Duffy**, Chief of Mayor's Office of Neighborhood Services. Bevan has left for the private sector. The gathering was a tribute to Bevan. It is not often that a City Hall staff member is honored by a large group of police officers. He has been the administration's bright light, treating everyone with respect and courtesy. We wish him well in his new career...

...Small World:

Captain **Jim Dudley**, Park Station, received a call from retired Captain **Jack Kerrigan**, in which he complemented the work of two Park Station officers, **John Broucuret** and **Mike Madrieras**. Seems that on the night of May 15th the officers were, "checking the glass" when they on-viewed an open garage door and immediately investigated. The home belongs to Jack, and the officers did a walk-through with him. Finding nothing amiss, Jack identified himself as being a retiree. John Broucuret responded "Sure I know who you are, your son Jack delivered my first baby 17 years ago." Small world...

...Scottish Visitors:

A large group of Scottish Police Officers will be touring San Francisco on September 12-13. A dinner (informal) is planned for the night of the 12th.

Our local chapter of the International Police Officers' Association is handling the arrangements. If interested in assisting, send a note to DC. **Heather Fong** or Sgt. **Tom Martin** in FOB...

...Salsa:

The LPOA Salsa dance on Cinco de Mayo at St. Mary's Cathedral was a huge success. Not only did it sell out, but also a 911 call went out for the caterers to bring more food. Salsa dancing makes people hungry. To get on the e-mail list for future events and information as to what is happening within the LPOA write to lpoasf@aol.com. President Sgt. **Dave Elliott**, Bayview Station, and Secretary Sgt. **William Murray**, Northern Station, are already planning another Salsa event...

...BBQ at F Troop:

Lt. **Frank McDonough**, Park Station, reports that Sgt. **Dorree Donnelly**, Sgt. **Mike "Bugs" Moran**, and Officer **Dante Giovanelli**, prepared quite a feast for F Troop night watches in honor of Memorial Day. The troopers will be outfitting the trio with Chef's hats, aprons, and new tools as an encouragement to do it again. July 4th is just around the corner, as are Labor Day and Thanksgiving. Morale is high at Company F. Good Job. Keep it up...

...Births:

On May 11, 2001, family and friends of Bayview Station Officer **Kevin Edison** and his wife **Katie** were gathered at Kaiser Hospital to celebrate the birth of their first child, **Kyle Ryan Edison**, 6 lbs., 6 oz. Meanwhile, first-time uncle, Northern Station's **Kirk Edison**, was honeymooning on the Island of Kauai with his lovely bride, SF General trauma nurse, **Theresa (Rooney) Edison**. While newborn **Kyle** had yet to meet his aunt and uncle face-to-face, he was present at their wedding — in a sense — attending with mother **Katie** two weeks earlier, on April 28th.

Congratulations to **Pauline Hnatow**, Crime Scene Investigations, and **Dave Collins**, Grant Unit on the birth of their second child. **Matthew Hnatow Collins**, 7 lbs., 2 oz., 20 3/4 inches, arrived Wednesday May 30, 2001 at 0119 hours. Big sister, **Taylor**, 8 yrs., is just thrilled with her new brother.

All are doing well...

...Torch Run:

Sgt. **Bob Guinan**, Solos, raised funds totaling around \$600 for the Special Olympics. He ran a leg of the run with the torch when it passed through the

City on Monday, June 4th. Bob wishes to thank all those who contributed to the Special Olympics. Special recognition to donors **Mark Darius**, of SignoGraphics, located at 1595 Broadway, who prepared a beautiful banner, which, will be used for years to come. Also, **Greg DeHoedt**, of Stink Fish, custom screening and embroidery, located at 145 Bluxome Street, who designed and produced his running shirt...

...Retirement Ceremony:

I recently had the privilege and honor to attend the 6th Retirement Ceremony, hosted by the Department at the University of San Francisco on Lone Mountain. Up to this time, not having been invited, I had no idea what the ceremony involved or its structure. In fact, prior to this event, when members (who had just retired) asked me if they should attend, I would respond by saying, "I don't know. I have no idea what it's about. I probably wouldn't go." But now, after seeing the ceremony first hand I encourage all newly retired members to attend with their families and apologize to those I may have dissuaded from attending. The ceremony is informal, warm, and gives retirees and families an opportunity to mingle with each other and the Department Staff. Deputy Chief **Bill Welch** did an excellent job as master of ceremony...

...Mayor's Race:

Mayor **Willie Brown** will be termed out January '04. Already potential successors have been squiring Police Brass and Leaders of the various associations for early endorsements. We may want to wait and see who really supports and works on the retirement charter amendment in November of '02...

...Need A Home:

The Retired City Employees Association and The Protect Our Benefits Committee is looking for a new home. They have outgrown the current Irving Street office and hope to find an affordable location in the Sunset. If you have an idea or tip, please call Gale

Wright at 415-731-4765. The Widows' and Orphans' Association is also in need of desk space, having received notice that the Credit Union will not be able to accommodate them during remodeling. **Dave Fontana** is in charge of looking for space. He can be reached at 415-671-3100...

...Police Hats:

The extensive collection of police headgear belonging to Officer **Calvin Chow**, Mission Station, is on display at the Airport in Area C, located in the South Terminal. Drop by and take a look. You will be impressed. Calvin appreciates comments and is always looking for new acquisitions. He can be reached at 415-673-4131 or via e-mail policehats@aol.com...

...User Friendly:

The I/Mobile computer hardware and program being used in the radio cars at the Airport has been changed and made more user friendly. Officer **Roger Lu**, Airport Bureau, is the coordinator of the changes and thanks all that helped, including the Design Company, "Intergraph". Those who are going to be the eventual users should design hardware and programs. Dispatchers should have designed the 911 system; Platoon Commanders should have designed the HRMS System, and Officers — the report writing and query programs. Since the Airport has shown the way, maybe the City programs could still be salvaged and made "user friendly"...

...Special Hello:

A special hello to **Jo King**, a faithful reader of the *Journal*. Jo is the widow of retiree, **Ted King** who retired in 1974. She is also the Aunt of Officer **Don Ross**, Central Station, **Greg Dito**, Property, and Sgt. **Dave Ross**, who recently retired from the Airport Bureau...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F., CA 94103.



Frank Falzon
(Retired S.F.P.D., Homicide)
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TRAFFIC TIPS

By Rene LaPrevotte
Traffic Company

Based upon the confusing excuses we hear at the STOP Tow Hearing Window, there seems to be a good deal of bad advice being given to motorists who are having their cars towed for 14601 or 12500a VC.

Reproduced below is an informational flyer that the STOP Officers routinely give each offender as we impound their vehicles. Please study the information and give the appropriate advice to the offender regarding retrieving their cars. If any officers want copies of this memo to give-out to your clients, call me at 553-4986 and I'll photocopy a pile for your use.

San Francisco Traffic Offender Program (S.T.O.P.)

S.T.O.P. Unit

850 Bryant Street Rm. #154
(Hall of Justice)
San Francisco, Calif. 94103

HOURS OF OPERATION:

Monday through Friday
9:00 am to 12:00 noon
1:00 pm to 3:00 pm
Wednesday evenings
4:00 pm to 7:00 pm
Recorded information:
(415) 553-1619
(Closed all holidays)

VEHICLE REGISTERED OWNER:

(Cars can only be released to the registered owner of record at DMV.)
If your car was towed for one of the following offenses:

14601 VC (Driving on a suspended license)
12500a VC (No valid California license or expired over 30 days):

A 30-day hold has been placed against your vehicle for the Traffic Offender Program. You may retrieve

your vehicle after the thirty-day impound period by paying the *Administrative Tow Fee* (\$150.00 Cash or Cashier's Check) to the S.T.O.P. Unit, and all tow and storage fees to "The City Tow" (\$159.75 tow with one-day storage, and \$29.75 per day thereafter for impound storage fees). City Tow's fees may be remitted by cash or credit card.

Your vehicle can be released to you immediately (no 30-day hold) if you:

- 1) Pay applicable Administrative, tow & storage fees.
- 2) Present a valid California Drivers license and proof of insurance.
- 3) Are a first-time offender (no prior 12500 or 14601 citations)

Your vehicle will not be released prior to the 30-day impound period if:

- 1) You have been previously convicted of this offense.
- 2) You have changed title of the towed vehicle while in police impound.
- 3) Your license is still suspended for any reason.
- 4) Your License is still expired or invalid.
- 5) You are **not** the Registered Owner of Record with DMV.

If you are the registered owner of a vehicle that was towed because another operator was arrested for driving on a suspended license, you may obtain release of the vehicle prior to the thirty-day impound period if you sign a *Stipulated Vehicle Release Agreement*, which is a contract with the State of California valid for seven years. This is an affirmation that if your vehicle is *again* impounded for being driven by an unlicensed or suspended operator, the vehicle shall remain in thirty-day impound and is subject to civil forfeiture.



SECRETARY'S REPORT

By Tom Shawyer, POA Secretary
POA Board of Directors' Meeting
POA Building, May 16, 2001
1300: Meeting Convened
Pledge of Allegiance
Roll Call and Attendance



Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary	Tom Shawyer		
Editor	Ray Shine		
Co. A	Judith Riggle		
	George Rosko		
Co. B		Kevin Martin	
		Ed Santos	
Co. C		Greg Lynch	
		Joe Buono	
Co. D			
Co. E	Tony Montoya	Steve Murphy	
Co. F	Dave Householder		
	Pierre Martinez		
Co. G	Mike Siebert	Mike Dempsey	
	Dean Sorgie	Jennifer Marino	
Co. H		Val Kirwan	
Co. I			
Co. J	John Scully	Jesus Pena	
		Theresa San Giacomo	
Co. K	Doug Foss	Ben McAlister	
		Mike Hughes	
Muni	Bob Johnston	Matt Castagnola	
Tac	Mike Favetti		
Narcotics	Brian Olcomendy		
	Rich Struckman	Lynne Atkinson	
(Steward)		Jim Balovich	
Invest.	Dan Leydon	Dennis Callaghan	
HQ	Neville Gittens		
SFO	Bob Belt		
	Mike Chandra		
Retired	Gale Wright		

Motions — POA Board Meeting — May 16, 2001

1) Motion: G. Rosko (Co. A), Second: G. Delagnes (V/P) — Should the POA Board of Directors endorse the certification procedure for the P-26 list for Q-50 Sergeant, which invokes the application of the Rule of Three through Rank #50, with banding to commence thereafter, starting with Rank #51?

Motion passed unanimously by voice vote.

2) Motion: G. Rosko (Co. A), Second: R. Struckman (Narc.) — Upon the advice of Parliamentarian Michael Hebel, who was present at the Board meeting, a motion was made to override the agenda.

Motion passed unanimously by voice vote.

3) Motion: D. Householder (Co. E), Second: M. Favetti (TAC) — To authorize the Executive Board to enter into a contract with the AeroSea Corporation, to further development of the proposed plan to construct a new POA building.

Motion passed unanimously by voice vote.

New Discount Insurance Program for SFPD/SFPOA

POLICE OFFICERS RECEIVE A 10% DISCOUNT* ON AUTO INSURANCE

(Firefighters receive a 10% Discount*, too!)

*Off Regular Rates • Program is for All CA Law Enforcement Officers, Firefighters & their Household Members!

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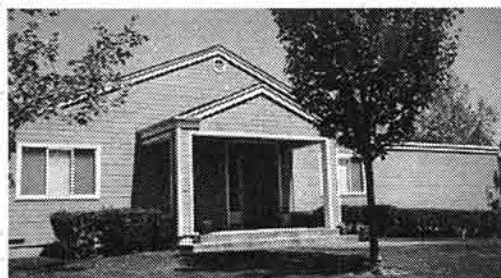
For Complete Program Details Contact:

► **San Francisco, Peninsula, East Bay & Southern Marin —**
Call **David Santos**, Ca. Lic. #0499496 @ **Santos-Cucalon Insurance Agency**
Pier 27 Administration Building • San Francisco, CA 94111 • (415) 433-5299
References: Richard Aceret, SFPD & Brian Barron, SFPD

► **Northern Marin, Sonoma, Napa & Solano Counties —**
Call **Mike Schmale**, Ca. Lic. #0813556 @ **Schmale Insurance Agency**
1620 Grant Avenue, Suite #1 • Novato, CA 94945 • (415) 897-3959
References: Don Bickel, SFPD retired & Edmund Vail, SFPD



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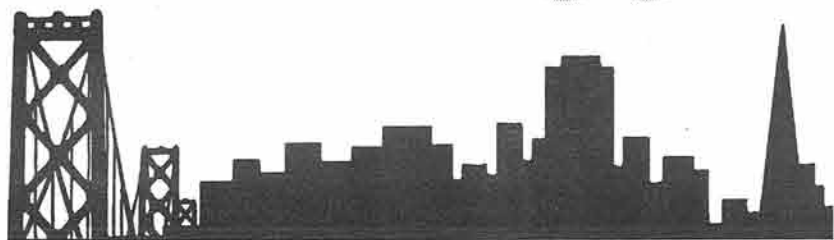
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By Michelle Jean
Contributions by Tom Sawyer

December 6th, 2000, Central Station: Officers Holly Willett, Willa Brown, Omar Bueno, Eric Caracciolo, Sherry Hicks, and Thomas Grass responded to a call of a man with a knife threatening to kill himself and his wife. The victim told the officers that the suspect had choked and punched her while admitting to her that he wanted to kill her before committing suicide.

Officer Bueno advised the arriving units that the suspect was in the bathroom, still armed with the knife. Through the locked bathroom door, the officers tried to talk the suspect into surrendering, but he wasn't ready to give up just yet.

Fearing for the safety of the suspect, the officers made forced entry into the bathroom. With the door forced opened, they saw the suspect holding a 7-inch paring knife in his clenched right fist. The officers ordered him to drop the knife, but he wouldn't comply. On the second request, the suspect did what he was told and was taken into custody.

The good judgment and quick actions of these officers saved the victim from further harm, captured the suspect before he could inflict injury upon himself, and prevented this very dangerous situation from becoming a critical incident.



December 14th, 2000, FOB: A bank robbery occurred by an armed suspect. Officer Jody Kato soon arrived on the scene and located and interviewed three witnesses who gave an excellent description of the suspect.

In the meantime, Officer A.J. Holder was on patrol when his tracking device began to receive a signal. Officer Holder began tracking the signal and advised HQ of his location. He tracked the signal to 2nd and Howard Streets, where he located an individual standing on the corner. Just then, Officer Kato broadcast a description of the outstanding suspect. Yep, you guessed it! It was sure match of the guy standing on the corner.

Officer Holder detained the suspect at gunpoint fearing that he might still be armed. Officer Kato arranged for a

cold show for the three witnesses, who positively identified the suspect as the one who had robbed the bank. Located on the suspect was the gun used to commit the crime and \$3000.00 in cash taken in the robbery. Case closed!



January 17th, 2001, Ingleside Station: HQ broadcast a report of a strong-arm robbery and gave a description of the suspect and vehicle involved. Within minutes of the broadcast, Officer Hector Jusino spotted the vehicle. Officer Seth Riskin, immediately advised Officer Jusino that the suspect's car he was following was stolen.

Officer Jusino opted to follow the suspect's vehicle until other units could assist.

Officers Tammy Halley, Kelly Paul, Andrew Meehan, Craig Canton, Samuel Christ and Roshawn McKeever from Bayview Station responded to the area. The suspect, seeing additional units arriving, took off at a high rate of speed and, in an attempt to escape, drove on the wrong side of the street into oncoming traffic. While pursuing the fleeing vehicle, Officers Christ and McKeever saw the passenger throw a purse and numerous items from the vehicle. The pursuit continued until it reached a dead end, at which time the driver and the passenger began to flee on foot.

Officers Meehan and Canton quickly caught up with the driver. A struggle ensued and several other officers scaled a barbed wire fence and finally got the bad guy into handcuffs. Unfortunately, the passenger did escape. A cold show was conducted and the victims positively identified the suspect and stolen items.

Thanks to the swift response of all units involved, this caper had a happy ending.



February 25th, 2001, Tenderloin Station: Officers Maureen Barron and Martin Bandvik met with a victim who had earlier in the day filed a police report regarding his U-Haul being broken into and his pug dog, Peanut, being dog-napped.

During the day, an individual wanting \$50.00 for the dog had contacted the victim via telephone. I'm glad the thief didn't realize how expensive a dog like Peanuts is. Asking \$50.00 for a pug is peanuts!

The victim agreed to pay the crook what he wanted, but when the crook failed to show up with the dog, the victim called the police. One unsuccessful trap was set to catch the crook, and that's when Officers Barron and Bandvik sprang into action.

Apparently, the suspect had called the victim, and said, "I'm not stupid. I saw you get out of the car with the police. You tried to get me arrested. I got rid of your dog."

Officer Barron called HQ and had them check the telephone number to obtain an address. With the address noted, the officers, along with Sgt. Robert Bohanan, responded to the location and spoke with the hotel desk clerk. Sure enough, the clerk had seen the suspect carrying a small dog. They knocked on the suspect's door and identified themselves as the police.

They could hear through the door dog tags knocking together and doors being closed and demanded entry. The suspect opened the door, and Officer Barron asked where Peanut was. The suspect opened the door and there was poor little Peanut.

The officers transported the arrested suspect and Peanut back to the station. They contacted the grateful owner and when he came to pick up the dog, the very excited Peanut jumped into his owner's arm. Don't you love a happy ending?



Direct from the SFPD strange but true files:

On January 5th, 2001, Inspector David Lazar and his team, Sgt. Michael Lee, and officers Philip Lorin, Michael Baglin and Dominic Yin were working as an arrest team, with decoy officer Christine Magayanes, posing as a prostitute.

While working the corner of Ellis and Hyde Streets, a prospective customer approached our decoy officer and decided to try his luck in landing a date with her. Officer Magayanes agreed to the proposal, and gave the arrest signal to the cover officer, who swiftly moved in for the arrest.

Officer Lorin conducted a search of the suspect's car and discovered a cane sword with a snake head brass handle, a violation of 12020 PC. Officer Lorin searched the suspect and watched as 37.85 grams of methamphetamine dropped out of the guy's pants.

During an interview with Insp. Lazar, the suspect admitted to having more meth at his residence in Pacifica, along with five snakes. The suspect told him that they were just rattle-snakes.

A search warrant was prepared, and Inspectors Fong, Ravello and Stocker, joined Inspector Lazar, Sgt. Lee and Officer Lorin in serving the warrant. What they discovered in a closet were five snakes, along with a small amount of meth. Insp. Lazar said they didn't realize the seriousness of what they had discovered, and casually decided to place duct tape on the plastic Rubbermaid containers the snakes were in to prevent them from slithering out.

Insp. Lazar then later received an article written by the *Pacifica Tribune* dated January 17th, 2001.

"Five snakes confiscated from a Pacifica home turned out not to be rattlers but even more deadly varieties of snakes whose bite can cause severe symptoms, even death. The snakes turned out to be two Cape Cobras, one Egyptian Cobra, and two Russell's Vipers. Both the vipers and the cobra are considered extremely aggressive and highly dangerous snakes. The Russell's viper strikes without warning, and with lightning speed. It is considered the most deadly of all snakes. Due to the deadliness of the vipers they had to be euthanized."

What nice pets to have living in your home!



On a side note, I want to congratulate my academy class, the 169th, on a their ten-year anniversary with the SFPD!



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BALEAF Report

Submitted by Chaplain Mike Ryan
BALEAF Secretary/Treasurer

The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that provides charitable assistance to members of the Bay Area law enforcement community and their families. If you are a Bay Area law enforcement professional and are in need of assistance, or know of an officer who is, contact BALEAF at the SFPD Behavioral Science Unit, or contact any of the below listed directors.

Minutes of the May 16, 2001 Board of Directors Meeting

Roll Call: Present: J. Ehrlich, M. Ryan, M. Rosekind, Bill Darr, T. Foley (R Matthews/L Hogue by proxy). Absent: Ray Shine, Leanna Dawydiak.

Treasurer's report: Current balance: \$6,155.72

1. A gift of \$250 was approved for the Women's Health Conference on

May 30. A check was cut and given to Mary Dunnigan

2. J. Ehrlich recommended we affiliate with "THE LOCAL INDEPENDENT CHARITIES" since doing so would mean that we'd receive broader exposure at a cost of only 4% per contribution as opposed to the current 11% from combined charities. Moved and seconded. Approved.

3. Tim Foley made a motion that an advisory board be created to expand the exposure of BALEAF to other organizations and agencies. J. Ehrlich felt we'd be better served by individuals with full board member status. After additional discussion the motion was tabled.

4. We agreed that we NEED a planning retreat to help focus BALEAF activities. We set June 21, 9AM - 1 PM as our target date. Forrest was consulted after the meeting and this date is ok with his schedule so we're on. Please plan accordingly. We'll meet at TI/BSU office. Please note, also, that we'll have a regular board meeting on June 20 following the CIRT meetings to deal with business. Then, the next day we'll have our retreat to focus on future activities.

5. The rest of our time was given to "word-smymthing" the brochure. Thanks and stay safe.



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By Daniel Hampton

Where has time flown by? I had the honor to announce the engagement of my daughter on Mother's Day. Three families and friends had gathered for this occasion. We had all the Hamptons, Klinglers, Quinns (my daughter's fiancée's family), and friends over my brother's house honoring all the moms. After eating a healthy lunch I announced their engagement. It really topped off the joyous event.

My little girl who is now 20 years of age has embarked on a special event in her and our lives. The man she has chosen is godly, involved in church ministry, and has been her boyfriend for the past two years. To say that we approve of him is short of the mark. We approve of him because he loves Jesus Christ and our daughter.

For the past two years we have cooked dinner for both of them at the house and have seen a wonderful friendship bloom into a commitment of respect and love. During this time we also enjoyed both of them studying the bible together every Thursday. These two have decided on a year long engagement leading to the marriage altar of God and His Son Jesus Christ. We are thrilled that they love Christ with all their hearts, serve in the ministry of mentoring high school stu-

dents at our church, worship the Lord with their talents in guitar playing and singing every Sunday, and will be joined in holy matrimony.

As a dad I have befriended my daughter's fiancée. Together we've discussed bible passages, talked about finances, played tennis and golf. He's always been respectful to our daughter and to us. We noticed his obvious love for his parents, grandparents, and siblings. We do thank the Lord for him. His family has been attending our church long before we started attending. They love the Lord and our daughter. Both families know that Christ brought our daughter and their son together. We also know that if they center their lives on Christ, respecting, loving, and serving each other, their marriage will last like our marriages.

I know many of you have daughters and sons. It is important during these days that your children stay spiritually connected in your church with their respective youth groups. You want your children to marry someone with the same Christian beliefs that you have. You really do want God and Our Lord Jesus Christ to bless them when God brings that special person into their lives to marry.

Father God, I do pray for all of our families in the San Francisco Police Department. Protect us and help us guide all our children to believe in your Son, Jesus Christ. As parents make us the priest of our families sharing the truths found in the New Testament with our children. Make our children fall in love with You, Your Son, and the family of God (those attending our Christian Church, whether Catholic or Protestant). Amen.

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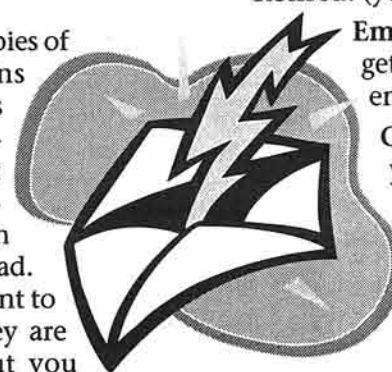
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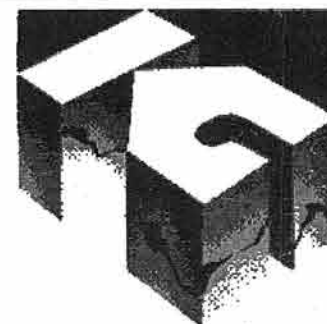
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If you are scheduling an event to honor an active or retiring member, send an email to Bulletins@sfpoa.org, with all the details. We will transmit the information to all the members signed up for the Bulletin email service. In the past, retired members would rarely hear about such events, unless they happened to visit a station or the Hall, and saw a testimonial flyer posted on a bulletin board. The POA Bulletin email service can get the word out much more reliably, and help ensure a better turnout for your event!



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Vehicle of Intrigue Purchased from Local Charity

By Ray Shine
Editor

The Concord, California Police Department recently purchased an armored SWAT vehicle from, of all sources, the local charity, *Star Light*Star Bright*. One of two such vehicles donated to the terminally ill children's assistance organization, the custom built 1994 Ford Econoline van has quite an intriguing past, as well as an impressive, bulletproof fabrication.

Retired San Francisco Police Captain, Willis Garriott, co-founder of *Star Light*Star Bright*, explained to *The Journal* just how it was that his SF-based charity came to hold title on a pair of anti-terrorist armored personnel transports — rigs more likely obtained from a clandestine middle-eastern gun-runner than from an up-front organization that caters to the special wishes of terminally ill children.

Some years back, Captain Garriott — a rakish venturer in his own right, and endearing boulevardier — struck up a business relationship with a crew of ex-patriate Russian diamond merchants. At a time when brazen heists

from jewelry brokers seemed to be the crime du jour, the Russians felt compelled to order two of the security vehicles for transporting their merchandise between San Francisco and points south. The dissolve of the Soviet Union and its resultant economic collapse inevitably ran the Russians into the red. The vans were eventually seized by the Internal Revenue Service and held as assets by a federal bankruptcy court.

Designed and fabricated as Level-7 armored vehicles by a San Diego company, the twin vans are capable of repelling 50-caliber anti-tank rounds, and come complete with blow-out proof tires, gun ports all around, and special Kevlar-lined fenders and doors. Each 9,000-pound refitted Econoline rolled out of the armorer's bay with a hefty \$130,000 price sticker affixed to its grenade-proof window.

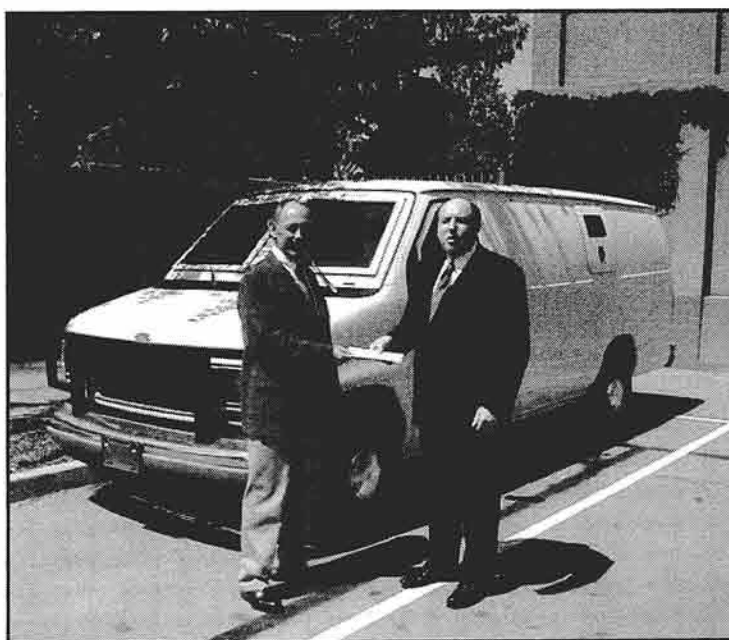
Given over by the court to partially settle an outstanding debt owed to a wealthy Israeli diamond trader, the vans were then destined to courier goodies throughout Eastern Europe. Also an associate of Captain Garriott, the Israeli was instead cajoled by the

Captain into donating the vans to *Star Light*Star Bright* for an eminently more worthwhile use.

The benevolent Israeli signed the titles over to the children's charity, with the proviso that half of the vehicle sales proceeds would go to a special education fund for children of slain police officers, a program managed by *Star Light*Star Bright*. The other half would go to *Wish*

Upon A Star, another wish-granting organization that serves terminally sick kids.

The irony of the story, according to Willis Garriott, lies not in the fact that the armored vehicles have been traded



*Star Light*Star Bright* co-founder Lt. Jack Ballentine, receives check for Armored Van from Ron Ace, Chief of Concord PD

off to suit the fantasies of dying children. Rather, it is how the undaunted spirit of vulnerable boys and girls proves, in the end, to be much more enduring than Kevlar and steel.

Buzzing Fuzz for Fun & Profit

By Rene LaPrevotte
Co K, Solos

The Buzz the Fuzz committee passed the hat at the Union Street Fair on June 2nd and in 15 minutes raised \$650.00 for the right to watch Park Station's Mike Siebert shave his head for various kids cancer charities. San Francisco's citizens dug deep and came up with some badly needed donations in advance of the big "Buzz-the-Fuzz" event which is scheduled for September 28th.

The next pre-head shave, Head Shave will be held on June 17th at the



North Beach Fair at 3:30 PM in Washington Square Park. The victims for this head shave will be Co. K's own Sgt. Tom O'Connell, as well as Fred Crisp, Pat Tobin, Judy Riggle and Kim Koltzoff.

We are asking everyone who can to make an appearance and support these generous members of the SFPD, all of whom have raised at least a thousand dollars for children's cancer charities for the right to get scalped during the fair. Bring your families as a way of thanking God that the money isn't being raised for *your kids*!

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Cop Cheats Death In Last-Shift Shootout

Just hours to retirement, Todd Martin risked everything to take on a cop killer

by John Peel

When Todd Martin sat down for a sheriffs department meeting May 29, 1998, he expected a routine shift. It was his final day as sergeant detective for Montezuma County, Colo. In just a few weeks he was to enter the Colorado State Patrol academy in Golden, hoping to join his brother Chad as a state trooper.

But instead of enjoying afternoon cake with coworkers, Martin fought for his life and doctors battled to save his arm.

Three gunmen killed one Cortez police officer, wounded two sheriffs deputies, and set off a manhunt that garnered nationwide attention.

Officers from around the region and nation gathered, without success, to track down the three fugitives in the Four Corners area.

Martin, then 35, was wounded twice by the men, who authorities believe were Durango, Colo., residents Jason McVean and Robert Mason, and Dove Creek, Colo., resident Alan Pilon. Mason's and Pilon's bodies were later found, apparent suicide victims; McVean remains at large.

Almost three years later, Martin, now 38, serves for the Colorado State

Patrol. When Todd is not on patrol, he might be found helping his wife Carolyn at the Silverton Coffee Mine and Bookshop, a store they opened last June.

Midway through the department meeting that morning three years ago, a secretary rushed into the room. An officer was down.

Deputies rushed to their vehicles. Martin, driving an unmarked Jeep Cherokee, joined the chase along rural county roads just south of Cortez.

Soon, he saw a construction truck speeding toward him around a sweeping turn. Martin skidded toward a driveway. He rolled out of the Cherokee, a shotgun in his lap.

He expected a close-range, over-the-hood shootout. Just before he stuck his head over the hood, the shots rang out.

"I know guns real well," he says. "When the first barrage of automatic rifle fire came I knew I was in big trouble."

When the truck passed, his cover was gone.

A man leaning out the passenger window swung the barrel of an SKS fully automatic rifle toward Martin. What Martin didn't see was a second man on the flat bed of the truck with a .308 caliber semi-automatic rifle.

Shots came from the .308. "Boom! My arm just exploded," Martin said.

He saw an 18-inch-wide cloud of red mist — blood from the crook of his left elbow. His training took over, and he told himself, "cover, cover, cover."

Before he could dive under the car, a bullet hit him just below the right kneecap.

Still, he dove beneath the vehicle. He laid on his forearms and tried to make himself skinny. His only cover was the left rear wheel. He estimates



A real survivor: Todd Martin

the fugitives fired a total of 40 rounds at him. Bullets and fragments skittered along the ground.

"What was going on in my head was, 'The next shot's going to kill me.' And it just got totally quiet."

The truck was gone, down the road.

Suddenly, Martin was fighting for his life. He rolled out from under the

vehicle. An exposed artery — was pumping out blood from his arm wound.

Within moments, Cortez police officer Jim-Bob Wynes reached Martin and grabbed his biceps, bearing down on the artery to slow the blood flow.

Martin ultimately lost about half his blood. When he woke up after 5½ hours of surgery, he was relieved to

find his arm still there. He was glad to be alive.

Martin was determined to be ready for the next state patrol camp, which started in January. Of 21 who started the camp, Martin was one of 19 who graduated. An instructor confided to him afterwards: "We didn't think you'd make it." Remarkably he was number one in his class, which gave him pick of the litter of job openings.

He and Carolyn chose Silverton, a town of 400 in Southwest Colorado, and he started July 5, 1999.

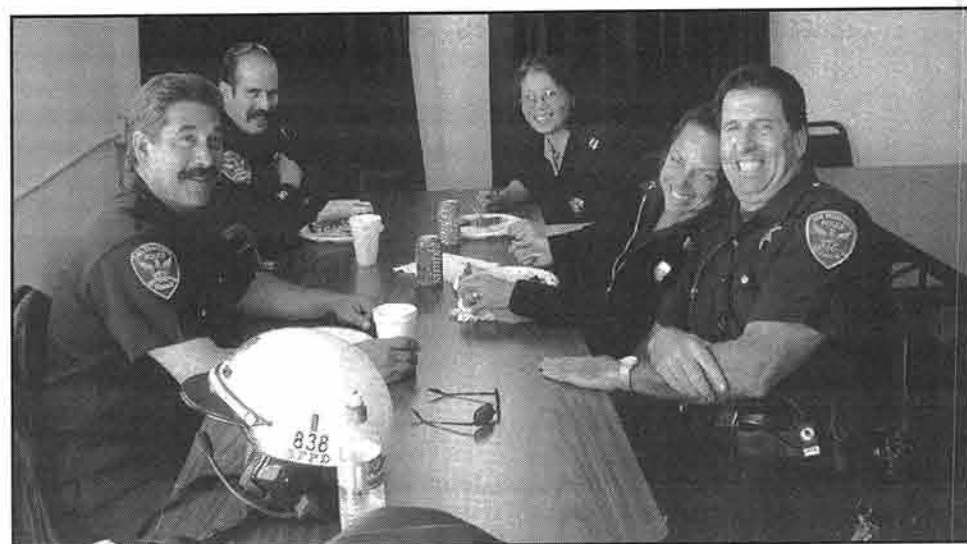
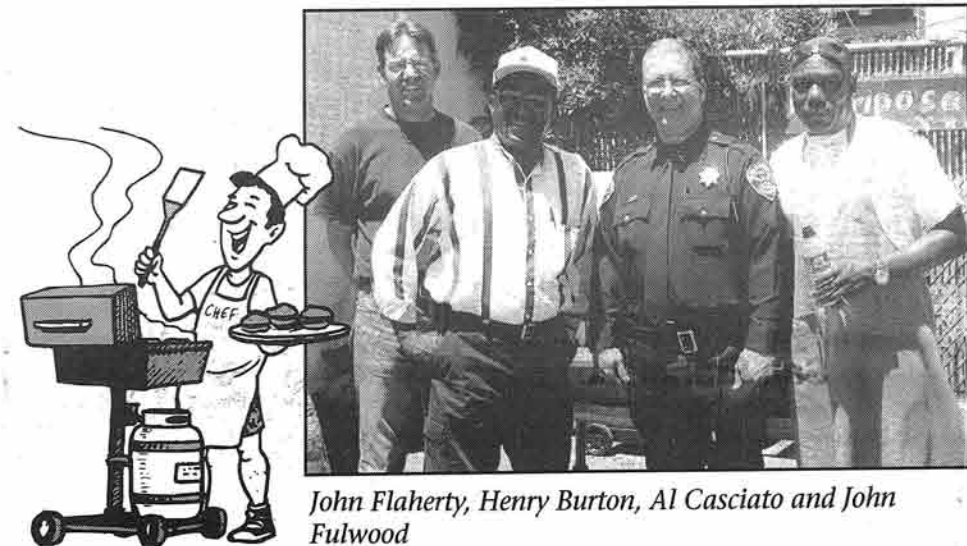
"I really feel like I had a guardian angel," he says. "There were so many bullets coming in. I really thought the next bullet was going to kill me."

John Peel is a writer who lives in Durango, Colorado
Reprinted from American Police Beat, June 2001

Co.K Solos Bar-B-Que

On May 30th, the Solos gathered for a BBQ lunch at the Mariposa Yacht Club. Friends from D.P.T. were also invited.

The next Traffic gathering is scheduled for June 27th. Call Corrado Petruzzella, 553-1245, for more information.



Dave Kranci, Steve Rist, Debbie Borthne, Lea Kranci and Tony Tulvenenti

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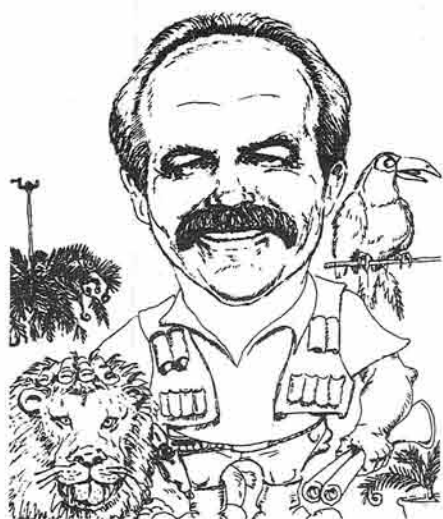
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Lt. Frank Harrington is retiring after 30 years of service.

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1930: Dinner, choice of Filet Mignon with
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Tickets \$45 per person:

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Anne Harrington	E.E.O.	Steve Balma	Co. B
Alex Fagen	Co. E	John Poelstra	Robbery
Rich Cairns	T.I.	Mike Kemmitt	Juvenile
Greg Corrales	F.O.B.	Greg Suhr	S.O.D.
John Murphy	Co. C	Dave Martinovich	Narcotics
Mike Johnson	Homicide	Dave Robinson	D.P.T.

Retirement Dinner for Sergeant/ Inspector Daniel J. Foley

**Friday, July 20, 2001
Cathay House Restaurant
718 California St.
San Francisco
(415) 982-3388**



No host bar: 6:00 pm

Dinner: 7:00 pm

Tickets \$40.00 (includes tax, tip, wine & gifts)

For tickets contact:

Felix Thieu, SID	553-9084	David Tambara, SID	553-1137
Henry Seto, SID	553-9144	Randy Young, EEO	553-9243
Darlene Rohm, SID	553-1133	Mirna Sanchez, SID	553-1401

* Make all checks payable to Felix Thieu

Retirements

The San Francisco Police Officers' Association congratulates the following members on their retirement from the SFPD. The cumulative expert service that these officers provided over the citizens of this city will be difficult to replace. We bid each of them a long, healthy, and fulfilling retirement*.

Officer Robert Gillaspie #1026 from Background Investigations
Officer John McGee #1970 from FOB
Officer Arlene Drummer #2063 from Northern Station
Officer Edward Rodriguez #591 from Medical Liaison
Officer Rosalind Reid #1991 on disability from Medical Liaison
Officer William Boniface #1419 from Ingleside Station
Officer Peter Martin #56 from Southern Station
Deputy Chief Richard Holder #1873 from Investigations

*Note: The above is a list of distinguished officers that was compiled from SFPD personnel orders. It does not include members who remain on payroll while using accumulated time. — Ed.

120th Class 30th Reunion

Thursday, September 13, 2001

Larry Barsetti and Paul Morse, of Northern station want to know how much interest exists among members of the 120th recruit class, to have a 30th year Reunion.

Please call Larry Barsetti or Paul Morse at Northern Station, 614-3400, if you are interested. They are planning several surprise guests.

A Little Police Humor

*Submitted by Ethel Newlin
POA Supporter*

After a police officer stopped a motorist for speeding, the following dialog took place:

Officer: May I see your driver's license?

Driver: I don't have one. It was suspended when I got my fifth DUI.

Officer: May I see the registration for this vehicle?

Driver: It's not my car. I stole it.

Officer: The car is stolen?

Driver: That's right. But come to think of it, I think I saw the registration in the glove box when I was putting my gun in there.

Officer: There's a gun in the glove box?

Driver: Yes sir. That's where I put it after I shot and killed the woman who owns this car, then stuffed her body in the trunk.

Officer: There's a BODY in the TRUNK?!?!?

Driver: Yes, sir.

Hearing this, the officer immediately called his supervisor to respond

as a back-up. Police quickly surrounded the car, and the sergeant approached the driver to defuse the tense situation:

Sergeant: Sir, can I see your license?

Driver: Sure. Here it is. (It was valid.)

Sergeant: whose car is this?

Driver: It's mine, officer. Here's the registration.

Sergeant: Could you slowly open your glove box so I can see if there's a gun in it?

Driver: Yes, sir, but there's no gun in it. (Sure enough, there was nothing in the glove box.)

Sergeant: Would you mind opening your trunk? I was told you said there's a body in it.

Driver: No problem. (Trunk is opened; no body.)

Sergeant: I don't understand it. The officer who stopped you said you told him you didn't have a license, stole the car, had a gun in the glove box, and that there was a dead body in the trunk.

Driver: (Shaking his head in exasperation) Yeah, I'll bet he told you I was speeding, too!

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Join The San Francisco Police Department

The San Francisco Police Department will take applications for the next police officer examination from Friday, July 6th through Friday July 27th, 2001. The examination process will start at the end of August 2001. Entry-level applicants and POST certified police officers are encouraged to apply. For an application, e-mail sfpd_recruitment@pacbell.net.

To qualify to take the San Francisco Police Department police officer examination one must:

- Be at least 20 years old by the beginning date of the police officer examination. To be hired one must be at least 21. There is no maximum age limit to take the test or be hired.
- Be a U.S. citizen or a permanent resi-

dent alien. To be hired, one must be a U.S. citizen. Have a current, valid driver license. To be hired, one must have a valid, California driver license.

- Have an acceptable driving record. The following misdemeanor violations may be cause for rejection if they occurred within the past three years immediately prior to the date of application and extending to the time of appointment: drunk driving; reckless driving; hit and run with personal injury or hit and run with property damage; other violation(s) indicating individual disregard for safe vehicle operation. Negligent operator probation or license suspension is mandatory cause for rejection of the probation

or suspension occurred within one year immediately prior to the date of application. An applicant who incurs negligent operator or license suspension during the application process and extending to the time of appointment is mandatory cause for rejection. Two moving violation convictions in the last 24 months or three moving violation convictions in the last 36 months may be the cause for rejection.

- Not have been convicted of a felony in this state or of an act in any other state or in any federal jurisdiction, which would have been a felony if committed in this state. Candidates must not have been convicted of any misdemeanor, which carries a penalty of prohibiting ownership, possession or control of a firearm. Criminal records will be carefully reviewed. Those candidates who do not report their complete criminal records on their application materials will be disqualified.

To be hired by the San Francisco Police Department, one must:

- Pass the three-part police officer examination: the written, physical

ability, and oral components.

- Successfully complete the background investigation process.
- Be at least 21 years old.
- Have a U.S. high school diploma, pass an equivalency test, or have an A.A. or higher degree from accredited U.S. College or university.
- Have a valid, California driver license.
- Receive a written job offer from the San Francisco Police Department.

Those who are hired by the San Francisco Police Department attend a 28-week academy followed by 16 weeks of individual training. Employees are paid \$3,976.00 a month while they attend the academy. Pay may increase during the first 6 weeks of individual training that follows academy training.

The entry-level salary range is presently \$3,976.00 (entrance) to \$5,220.00 per month, although there may be a salary increase July 1, 2001.

For further information about the San Francisco Police Department, consult www.ci.sf.ca.us/police

Hyatt Hotels and Blood Centers Of The Pacific Join Forces To Host One Of San Francisco's Largest Blood Drives

San Francisco, Ca — This month, Hyatt Hotels of San Francisco will host "Hyatt's Drive for Life" — one of San Francisco's largest blood drives — benefiting Blood Centers of the Pacific.

Historically, there is a serious blood shortage in the Bay Area over Fourth of July weekend. Prizes will be given away to donors, with sponsors such as Blockbuster, Embarcadero Center, Jamba Juice, Krispy Kreme, Liz Claiborne, Nordstrom, Round Table Pizza, Sony Metreon, and 98.1 KISS FM.

Please call your local Hyatt for an appointment:

Hyatt Fisherman's Wharf: 6/18, 10:00 AM — 3:00 PM, 415-563-1234
 Grand Hyatt San Francisco: 6/25, 10:00 AM — 3:00 PM, 415-398-1234
 Hyatt Rickey's, Palo Alto: 6/25, 11:00 AM — 5:00 PM, 650-493-8000
 Park Hyatt San Francisco: 6/26, 10:00 AM — 3:00 PM, 415-392-1234
 Hyatt Regency SF Airport: 6/27, 10:00 AM — 3:00 PM, 650-696-2609
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Police-Fire Post #456 News

CONTINUED FROM PAGE 2

that point his partner's gun jammed, and Hunt was still trying to hold the suspect and prevent him from firing again. The suspect broke free and shot Hunt a second time, then turned and fired at Hunt's partner, who had taken refuge behind a tree as he tried to clear his jammed weapon. That shot gave Hunt the chance to roll away and draw his weapon. Rising to his knees, Hunt began firing. When the suspect started moving, Hunt stood on his good leg and continued shooting, mortally wounding the would-be cop killer.

A local postal worker's dedication to the memory of the five Sullivan brothers has made Waterloo, Iowa, the site of the May 23 statewide debut of a postage stamp honoring veterans. The Sullivan brothers, sailors killed aboard the light cruiser Juneau in the South Pacific during World War II, were from Waterloo. Postal worker Tom Hagarty, a retail supervisor at the Waterloo Post office, pitched the Sullivans' hometown as the perfect place for the debut. Hagarty, an Air Force veteran, is a member of Sullivan-Hartogh-Davis American Legion Post 730, which pushed for a stamp honoring the Sullivan brothers. The stamp, "Honoring Veterans," features a U.S. flag against a blue sky with the words "Continuing to Serve" in script across the bottom.

I immediately thought of the outstanding work that Comrade Rene LaPrevotte does constantly on behalf of the Wish Upon A Star Foundation when I read about a terminally ill young boy who became an honorary Marine on May 14 when Camp Pendleton Marines visited him at his home in Lemon Grove, CA. They presented the boy with a letter from the commandant, General James Jones, declaring him the "newest Marine."

Randy Randall, 11, suffers from Ewing's Sarcoma, a form of bone cancer. He dreamed of becoming a Marine, so the Marines from 9th Communications Battalion made his dream a reality. When the Marine entourage encircled Randy's bed, the boy looked for

the highest ranking among them and crisply saluted that Marine. He sought out the Marine with the most ribbons on his uniform and asked Lance Corporal Calvin Brown how he earned them.

Randy used a wheelchair to go outside with the Marines and they read the orders to him and gave him a coin and a set of cammies with his name on them. Brown also removed his ribbons and gave them to Randy before departing.

The American Legion State Convention will be this month in beautiful, downtown Riverside! A great deal of important American Legion business will be conducted, which I will report on next month. There is no meeting in July, so the next meeting of Post 456 will be on Tuesday, 14 August, at 1800 hours. Try to attend a meeting. They are held at the POA Building, 510 Seventh Street. Refreshments are served at the conclusion of business.

A crusty old Marine Corps Colonel found himself at a gala event downtown, hosted by a local liberal arts college. There was no shortage of extremely young, idealistic ladies in attendance, one of whom approached the Colonel for conversation. She said, "Excuse me, sir, but you seem to be a very serious man. Are you this way all the time, or is something bothering you?"

"No," the Colonel said, just serious by nature." The young lady looked at his awards and decorations and said, "It looks like you have seen a lot of action." The Colonel's short reply was, "Yes, a lot of action." The young lady, tiring of trying to start up a conversation said, "You know, you should lighten up a little — relax and enjoy yourself." The colonel just stared at her in a serious manner. Finally the young lady said, "You know, I hope you don't take this the wrong way, but when was the last time you had sex?" The colonel looked at her and replied, "1955." She said, "Well there you go: you really need to chill out and quit taking everything so seriously. I mean, no sex since 1955, isn't that a little extreme?" The colonel, glancing at his watch, said in his matter-of-fact voice, "Oh I don't know, it's 21:30 now."

Semper Fi, Jack. Semper Fi, Dale.



SFPD Reaches As Far As Hawaii

By Ron Banta #2251
Co. J

Wendy Hurley #61 of Bayview Station and I were recently on vacation in Maui, Hawaii. You would figure that

in Maui, 2000 miles away in the middle of the Pacific Ocean, you could get away from the long reach of the SFPD. How wrong we were. There it was, nailed to a tree in front of a homeless encampment on the 1400 block

of Lower Honopiilani Highway, an SFPD barricade sign. I had to get a photo of it. We went back later and saw a few locals enjoying the sunset, as well as a few beers. Since we are both community-based police officers, we

felt that a positive citizen contact and a photo were necessary. I thought about dropping an overtime card for attending a community meeting, but went down to the beach instead.

SFPD Family Day Picnic

Saturday, October 6, 2001

11:00 am to 4:00 pm



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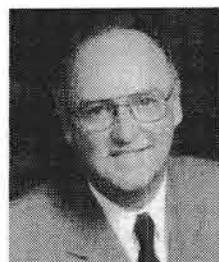
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So, You Think Gasoline Is Expensive?

Submitted by Gail Dekreon, POA Supporter

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- Lipton Ice Tea 16oz for \$1.19 = \$9.52 per gallon
- Gatorade 20oz for \$1.59 = \$10.17 per gallon
- Ocean Spray 16oz for \$1.25 = \$10.00 per gallon
- Pint of milk 16oz for \$1.59 = \$12.72 per gallon
- STP Brake Fluid 12oz for \$3.15 = \$33.60 per gallon
- Vick's Nyquil 6oz for \$8.35 = \$178.13 per gallon
- Pepto Bismol 4oz for \$3.85 = \$123.20 per gallon
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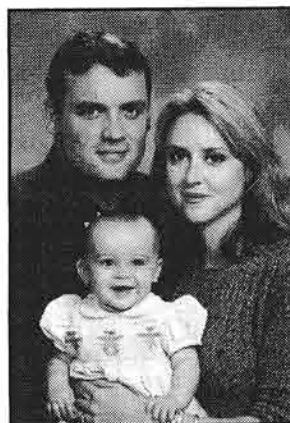


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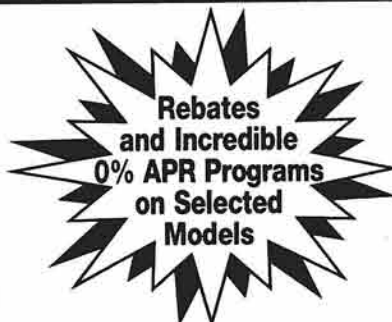
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Mission Station Officer Honored by District Merchants

Submitted by Captain Ron Roth
Mission Station

The San Francisco Council of District Merchants Associations has selected Officer Lorraine Lombardo as the "Outstanding Police Officer of the Year". The popular Mission District officer was nominated for the prestigious award by the Noe Valley Merchants Association, and received her kudos at a dinner ceremony on April 21, 2001 at Gabbiano's Restaurant.

In his nomination letter, Noe Valley Merchants President, Robert Roddick, cited Officer Lombardo's service to his community. "Lorraine Lombardo represents what is finest in the San Francisco Police Department. She serves without self-praise well beyond the call of duty."

The San Francisco Police Officers' Association congratulates Lorraine upon receiving this prestigious honor. We also extend to her our gratitude for representing all of us so well. We have spent years developing positive, coop-



erative relationships with the residents and merchants of this complex city. It is apparent that Lorraine has been successful in her duty and her mission, and she personifies all that we strive to be as we serve, each in our own way, the people of San Francisco.

IAWP NEWS

By Robin Matthews, FTO Office

IAWP/SF 2003 Logo is Here!

Greetings! Our logo for the 41st Annual Training Conference of the International Association of Women Police that will be held in San Francisco August 31st through September 5th, 2003 has been finalized! "A Bridge to Uniting Nations" is the theme for the conference. Jenn Emberly, who, a number of people may remember, designed the emblem for the 25th Anniversary of Women in Patrol shirts, designed the emblem for the conference.

Special thanks to Sgt. Lynette Hogue of FOB and Officer Sandy Ganster at Mission Station, in particular, for sub-



mitting drafts of logos for consideration, and for all who gave input on the design process.

Until next time, stay safe!

Hall Of Justice Bake Sale

Goodies galore for IAWP supporters

On Monday, July 16, 2001 from 1000-1500 hours, we are holding a bake sale in the lobby of the Hall of Justice as a benefit for the International Association of Women Police (IAWP) — San Francisco/2003 Conference.

Lieutenant Barbara Davis of DVRU is the coordinator for this mouth watering event. For those of you who have a sweet tooth, or know someone who does, THIS is the event for you!

We are encouraging all of you who love to bake — both sworn and non-sworn members, as well as your family members, friends, church members, etc. — to pull out those favorite recipes and bake us some delicious cakes, pies, cookies, or other treats that you and your families love so well. Then, bring them on down, fresh and yummy, so that we can include them in our bake sale. It's all for a great cause.

Anyone who would like to participate in this event should phone Lt. Davis at 553-9225, or drop her a note at DVRU. Let her know what type of goodie you'll be baking for the sale, and set up a time for dropping the sweets off on the morning of the sale.

For those who don't do much baking, but would like to help out, we're going to need folks to slice those wonderful cakes and pies, and package up those cookies and other items. We also need volunteers to help with the sale itself. (Volunteers will need to be off-duty and in civilian clothes to participate).

Come take your coffee breaks with us, and save some room for dessert after lunch on Monday, July 16th and support this kick-off fundraiser for the San Francisco/2003 IAWP Conference! Hope to see you there!

SFPD Unit T-Shirts Wanted

On September 22nd through the 27th, several officers and I, will be attending the 39th Annual International Association of Women Police Training Conference in Edmonton, Alberta, Canada. While at the conference, we will have a booth in the vendor area where we plan on taking early registrations for our conference, which will be held August 31st through September 5th, 2003 at the Hyatt Embarcadero in San Francisco. We will also hold a raffle as a fund raiser to promote our conference. The winners of the raffle will be drawn in our hospitality room.

One of the things that we'd like to do for the raffle is obtain as many specialty SFPD t-shirts, polos, sweatshirts, hats, etc. from as many different units in the Department as we can, and put them together as a group to raffle off as one of our raffle items. We feel that it has the potential of being a big draw and money maker for us, as law enforcement officers everywhere love to trade patches, pins, and any other police memorabilia that they can obtain. Having an opportunity to obtain a variety of t-shirts and other items from an agency that will be hosting the IAWP conference will undoubtedly be much desired.

Any station, unit, or employee or-

ganization that has a specialty t-shirt or other item that they would be willing to donate for our raffle, would be greatly appreciated. (Plus, it's a tax write-off, to boot!)

Please contact me at the FTO Office (404-4081) or Sgt. Lynette Hogue at FOB (553-9860) to let us know if you can help out.

Special thanks go out to the following officers who have either donated a shirt already or have pledged to donate one: Commander Sylvia Harper, Airport Bureau t-shirt; Sgt. Lynette Hogue, 25th Anniversary of Women on Patrol t-shirt; Inspector Phil Wong, Lion Dancers t-shirt; Inspector Laurel Hall, Night Investigations polo shirt; Officer Judy Riggle, Central Station/North Beach t-shirt; Officer Brenda Walker, SFPD t-shirt from the Academy; George Leung, Mission Station t-shirt.

Please help us out with a donation, if possible. The more of a cross-section of items representing all units of the San Francisco Police Department that we can get, the more funds for our conference that we'll be able to raise.

And what a great way to promote not only our conference, but also our Department, as well!

Thanks. Stay safe.



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The First San Francisco Police Department's Women Health Care Luncheon Rated By All as Tremendous Success

By Forrest Fulton, Ph.D.
San Francisco Police Department's
Director of Police Psychology

On May 30th 2001 women from all over the San Francisco Police Department surpassed another milestone. Officers and civilian department members gathered together to explore the many medical issues of being female in the fast paced law enforcement profession. Wherever women work in this department the demands of the Criminal Justice System are often put first at the expense of their own health needs.

In recognition of women's health issues all the Department's employee organizations teamed up to help sponsor a health care luncheon. The Inter-

Association, SEIU Local 790, and the Bay Area Law Enforcement Assistance Fund, all worked together to support their women members in the Police Department.

Luncheon attendees listened to Alanna Ortega from the Breast and Cervical Cancer Project, San Francisco Department of Public Health. Alanna brought several displays and exhibits to demonstrate breast self-examination. Her practical approach made everyone comfortable with a very personal medical procedure. Joan Reinhard-Reiss of the Breast Cancer Fund presented a self-advocacy approach to breast cancer treatment. Joan armed the women with the knowledge and power to demand a second opinion, and a copy of their



national Association of Women Police, Women Officers Network, San Francisco Police Officers Association, Officers For Justice, Asian Peace Officers Association, Latino Peace Officers Association, Golden State Peace Officers

own medical records. She introduced the women to a real working support system to help with difficult medical issues. Doctor Lorinda Hartwell from Kaiser Permanente (Northern California Division/San Francisco) and the

Director of Women's Health. Spoke on the challenges of Menopause, Hot Flashes, and Hormone Replacement Therapy. Dr. Hartwell received many smiles and some head nods from the women in the audience when she mentioned Hot Flashes and attitudes. Jody Greenhalgh (Behavioral Science Intern) from Stanford Hospital brought the whole show together by making the issues practical and the solutions realistic.

Often traditionally male dominated occupations are historically insensitive and unaware of women's issues, but things have changed in the San Francisco Police Department. The First Women's Health Care Luncheon has developed a new standard for care and support for women in the department.

The members of the San Francisco Police Department's Behavioral Science Unit (Dir. Forrest Fulton, Sergeant Mary Dunnigan, Officer Mick Shea, Officer Michael Cowhig, and Officer Ernie McNett) helped by setting up the

room, serving food and presenting each woman with a long stem rose. The BSU Members passed around and gathered interest topics for the next luncheon. They then briefed Chief of Police Fred H. Lau, on the multi-level success, and he requested a second luncheon.

Chief Lau suggested that inasmuch as the First Women's Health Issues Luncheon was filled to capacity, the second luncheon might be given at a large restaurant on the waterfront. Since "Women's Health Issues" are actually part of a department training program, members will be detailed to the event.

The preliminary plan is to have buses pick up our members at the Hall of Justice and delivered them to a restaurant on the waterfront. The target time is 1200-1400 hrs. Friday, October 19, 2001 for the next Women's Health Issues Luncheon.

So mark your calendar and tell your boss about the next luncheon.

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By Janet Amador

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Over the history of this program we have had the good fortune of assisting many law enforcement personnel in their pursuit of a valuable college experience.

Janet Amador is the Program Counselor for the Paralegal and Law Studies Program at Saint Mary's College. She can be reached at 925-631-4134.

Peace Officers' Wives' Club 74th Semi-Annual Conference In Santa Maria

The Peace Officers' Wives' Clubs Affiliated of California will be hosting a Wild West Weekend for its 74th semi-annual conference at the Historic Santa Maria Inn, October 19, 20 and 21st, 2001. Registration of \$99 includes Saturday breakfast, lunch, and banquet dinner and Sunday breakfast and lunch. Room rates start at \$59 to \$79.

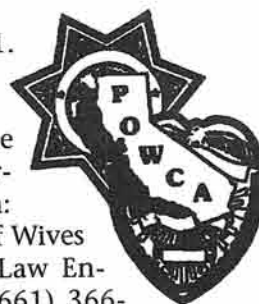
POWCA is a statewide organization established in 1964 to provide support and education to law enforcement wives facing the challenges of their husbands' careers.

For more information about our upcoming conference, please contact Sandra Ciccone of Riverside County Deputy Sheriff's Wives Association at

(909) 765-0511.

For more information about POWCA, please call our membership chairperson: Gloria Friel of Wives of Bakersfield Law Enforcement at (661) 366-0106 or e-mail her at gloriago@aol.com. You can also call our Public Relations chairperson Connie Richner of Nor-Cal Peace Officers' Wives Club at (530) 582-9044 or e-mail her at crichner@jps.net.

So slip on your cowboy boots, toss on your cowboy hat and join us for a Wild West weekend in Santa Maria.



More police humor

Pulled Over

Submitted by Chaplain Mike Ryan

A police officer pulls over a speeding car and approaches the driver. "Sir, I clocked you at 80 mph. This is a 55 mile zone."

"Gee, officer," the driver replied, "I had it on cruise control at 60. Perhaps your radar needs calibrating."

Not looking up from her knitting, the passenger in the speeding vehicle, the driver's wife, says sweetly, "Now don't be silly dear. You know that this car doesn't have cruise control."

As the officer writes out the ticket, the driver looks over at his wife and growls, "Can't you keep your mouth shut for once?"

The wife smiles demurely and says, "You should be thankful your radar detector went off when it did."

As the officer makes out the second ticket for the radar detector, illegal in the state in which this incident occurred, the man glowers at his wife and says through clenched teeth, "Dammit

woman! Can't you ever keep your mouth shut?"

Then the officer, growing increasingly aggravated with the deceptive driver, frowned and said, "And unlike this law abiding woman next to you, I notice that you're not wearing your seat belt. That's an additional \$75 fine."

"Well," replied the driver, "you see officer, I had it on, but took it off when you pulled me over so that I could get my license out of my back pocket."

"Now dear," said the man's wife, "you know very well that you didn't have your seat belt on. You never wear your seat belt when you're driving."

Now, the police officer writes out the third ticket. The exasperated driver turns to his wife and barks, "WHY DON'T YOU SHUT THE HELL UP?"

The officer looks over at the non-plused woman and asks, "Does your husband always talk to you this way, Ma'am?"

"Oh heavens no, officer. Only when he's been drinking."

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Retirement Planning Seminar

Three Days In Burlingame

By Mike Hebel
Welfare Officer, CFP

The Embassy Suites Hotel in Burlingame hosted the SFPD-POA semiannual pre-retirement seminar (April 23, 24 & 25). Members and their spouses/partners stayed at the Embassy Suites. The seminar has been expanded to include discussion of Social Security and Medicare benefits, deferred compensation benefits, Health Service System plans, PERS long term care, retired/veteran employee organizations, health and nutrition, taxation, essentials of estate planning, and critical psychological issues presented by retirement.

This seminar is now titled "The Gino Marionetti and Michael Sugrue Memorial Seminar" to honor its two founders. May they rest in peace.

Special thanks to Chief Fred Lau, Assistant Chief Earl Sanders, and Captain Dan Lawson for providing the necessary funding to expand the seminar subjects and to allow members and their spouses/partners to reside at the Embassy Suites.

39 Participants

Thirty-nine participants attended this lively and informative seminar which was coordinated by Louise Wright, POA staff member. Officer Andy O'Mahoney from the Police Academy provided excellent on site assistance.

The seat of honor, which is reserved for the most senior member in attendance, was given to Inspector Bill Kidd and Captain Michael Kemmitt both of the 112th recruit class. Marshall Wong turned age 55 during this seminar; he was well congratulated.

Well represented were members of the 112th to 133rd recruit classes. One of their more probing observations by the group pertained to a saying attributed to Yogi Berra: "It's important to go to funerals so when you die they will come to yours." When speaking about retirement qualifications, an old Chinese proverb was enunciated: "short breath - short life; long breath - long life; no breath - death." To this was added the Hebel corollary: "no breath - no retirement check."

Also attending with their spouses were: Bill and Lillian Bray, Tom and Therese Bruton, the Congers, Dan and

Mary Dougherty, Don and Cynthia Hensic, Gary and Helen Jimenez, Jim and Dorothy Leach, Bob and Patricia Mattox, Frank and Sheila McKee, Tom and Barbara O'Connell, Tony and Karen Pulvirenti, James and Luci Selby, and Jim and Luci Speros. Luci Selby, daughter of retired inspector Gus Correris, told us all that Gus, now retired for over 25 years is doing well. Good going Gus.

Class Comments

Dan Hance enunciated the *Hance principle of a worthy life*: May your life be long, healthy and prosperous and purposeful and may death, when it calls, be swift and merciful.

When discussing the anticipated pay raise, Mike Kemmitt declared: "I would be upset with a pay raise of 4% or less but not enough to call the Behavioral Sciences Unit." (That won't be necessary, the POA just announced pay raises totaling 16% over the next 2 years.) Bill Kidd won the CALPERS gift certificate for a Barnes and Noble book. When asked which book he would choose, Bill quickly responded: "How To Choose A Career!" Lynn Atkinson wondered if a better social security check and medicare benefits could be obtained by marrying "an old soldier at the Yountville facility."

Other Observations

Chief Lau now gives every retiree his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

Attendees were shocked by the costs of health coverage upon retirement. Few realized just how good the POA Memorandum of Understanding is in keeping these costs down. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. ballot) there now is a medical care monetary subsidy for a dependent.

Mildred Boyd, PERS Long Term Care, told the retirees that they should plan for a life of 85 to 100 years. Mildred has been with us for 4 years. She is married to retired SFPD officer Al Boyd. Mildred noted that a nursing home in California now costs, for one year, \$47,000. Home care is up to \$23,000 per year. The 76 million baby



boomers will have definite needs for home care, adult day care, assisted living, and nursing homes. CALPERS' long term care program now has 144,000 enrollees. Mildred announced that this was her last presentation. She and Al were now retiring to the State of Montana. Best wishes to you both. Mildred, we will miss your wit and charm.

Retirement Board commissioner Herb Meiberger said that the CCSF contribution for its employees' retirement benefits was \$150 million annually 10 years ago. It is now \$0 and will be at \$0 for the foreseeable future. Herb is up for re-election in January 2002. Mike Hebel went on record as being amongst the first to endorse and support Herb's re-election. He has earned and deserves the support and vote of his "customers."

Retired deputy chief George Eimil, in discussing essential elements of estate planning, urged attendees to take advantage of a new way (available as of 7-1-01) of holding title to real property, namely "community property with right of survivorship."

Dr. Forrest Fulton and posse, behavioral science unit, observed that men are the suicide gender. Over the last 20 years, there have been 15 active officer suicides and 30 retired officer suicides. The unit urged networking and friendships to combat depression and disconnectedness that generally

can accompany retirement.

Sol Weiner, retired city employee organization cheer leader, noted that he retired from the SFPD in 1979 and from the Credit Union in 2001. Best wishes to you Sol for all the dedicated work on behalf of the members.

Special thanks to Tom Cunnane, SFPD physical training specialist, for his 2nd presentation on exercise, health, and nutrition. Tom noted the top 3 police disabilities: cardiovascular, gastro-intestinal, and low back disorders. Upon observing that diets don't work, Tom urged exercise and less eating. When asked how to determine if you need a diet, Tom quipped: "Look in a mirror!" Tom noted that the biggest health epidemic in the US is now diabetes... "America is getting fatter and less physically active." He urged all attendees to become avid walkers.

Next Seminar

The next retirement planning seminar is scheduled for October 15-17, 2001. The seminar will be available to the first 50 people, members and their spouses/partners, who contact the POA after the announcement is sent to all members with 25 or more years of service. Preference is give to those members who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay.

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Patrol Officers of the Month

By Ray Shine
Editor

Seeking to publicly acknowledge the hard work and dedication of uni-formed police officers, Commander Rick Bruce has implemented the *San Francisco Police Department's Patrol Officer of the Month*, a program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops.

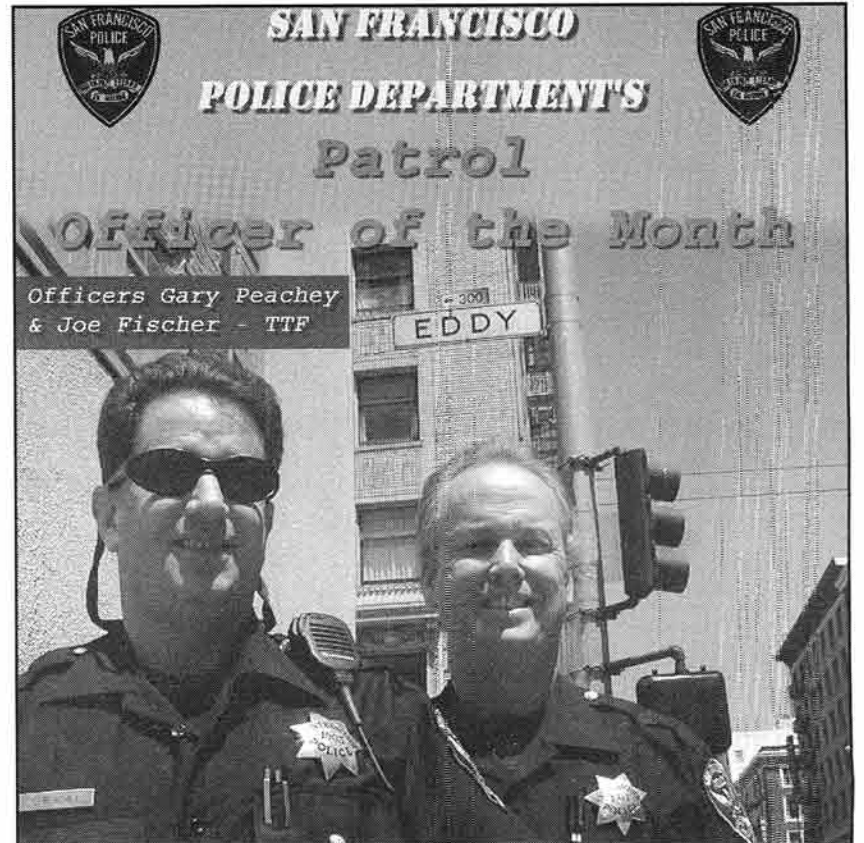
Each month, Commander Bruce will ask a district captain to nominate one of their uniformed officers for this special recognition. The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as fo-

cused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers' Association applauds Commander Bruce and the Administration for so pointedly recognizing the uniformed patrol officers who comprise "the backbone of the Department".

The Association also congratulates Gary Peachey and Joe Fischer, for being chosen as the June, 2001 Patrol Officers of the Month. As with all such honorees, the selection of Gary and Joe serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

COLLAGE BY MAMMONE AND COHEN



School Crossing Guards Reviewed by Chief Lau

POA Journal Staff Report

The 78th Anniversary Review of the San Francisco School Safety Patrol was held at the San Francisco Zoo on Thursday, May 17, 2001. Chief of Police, Fred Lau, himself a former safety patroller, conducted the review of school crossing squads from 11 city schools. Among other former crossing guards present for the review were SFPD Commander Greg Suhr, Captains Richard Hom and Mike Kemmitt, and Solo Eddie Dare.

KGO sportscaster, Martin Wyatt, emceed the ceremony that was sponsored by AAA, the SF Archdiocese, the SFPD, and the POA. The SF Zoo donated the facility and provided passes

to the kids.

Lt. Teri Barrett, Juvenile Division, has been the police coordinator of the safety program for the past several

years. Beginning in the fall, the Traffic Company will take over the program after Lt. Barrett moves on to a new assignment.



**School's Out!
Watch For Kids.**



Chief Lau issuing school commendations



Chief Lau approves of the Epiphany Platoon

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Law Enforcement Torch Run

Staff Report

The 2001 Law Enforcement Torch Run, a benefit for the Special Olympics, took place on Monday, June 4, 2001. Several dozen police officers, sheriff's deputies, and other law enforcement professionals took to the city streets to run a 15-mile course through neighborhoods, parks, and by-ways. POA attorneys Kathy Mahoney and Mike Hebel ran on behalf of the Association. Kathy, a veteran marathon runner, enjoyed the course and the stride through the city. "The neatest thing," she said, "was having officers on bicycles ride along side and give me some nice, cold water. Quite a service! I was really happy to have participated. It was a lot of fun."

Each runner was sponsored, with the proceeds going to the Special Olympics. Among the SFPD units represented were the

Airport Bureau, Solos, Co. A, Co. F, Co. J, and CPC Tactical. An escort of uniformed officers on bicycles, Solos, and a pair of little-used sag wagons accompanied the tight field of runners. A lunch was provided at the terminus of the course.

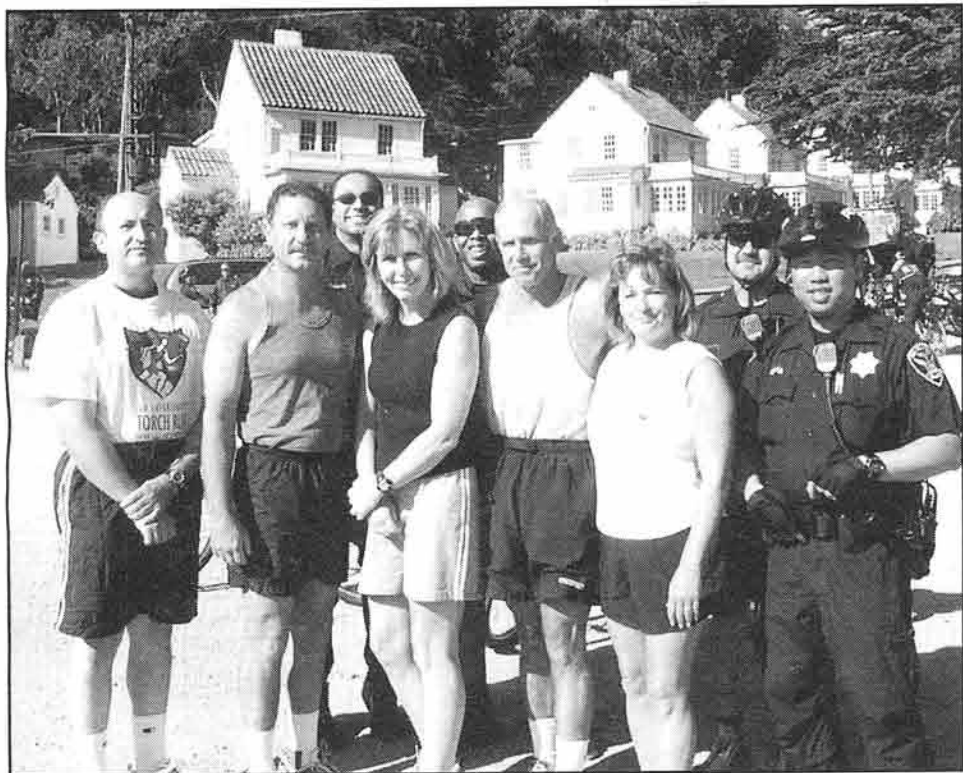
Sergeant John Fewer, the coordinator of the event, expressed his appreciation to all that participated in this worthy cause, and is hoping for a larger field of runners for next year's race.



Going the distance for the Special Olympics



PHOTOS SUBMITTED BY OFFICER HENRY LAM, AIRPORT BUREAU



Captain Mario Gonzalez, Deputy Chief Gary Pisciotto, Officer Reginald Prasad, Sergeant Judy Peters, Sergeant David Johnson, Captain Dennis Martel, Officer Kathie Feyling, Officer Frank Clemens, and Officer Henry Lam of the SFPD Airport Bureau at the staging area for the 2001 Law Enforcement Torch Run benefitting the Special Olympics of Northern California.



Event coordinator, Sergeant John Fewer, gives participants course directions



The field waits to start the run



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National Police Week, Washington DC, 2001

Officer Stephen Val Kirwan #43³
Ingleside Police Station

In the midst of the activities in our nation's, capital stands a patch of hallowed ground, a quiet sentinel, a tangible tribute to the ultimate sacrifice of local, state and federal law enforcement officers. In the open area the soft murmur of a reflecting pool on which

tending the 13th annual candlelight vigil. Family members of the 150 officers who gave their lives in the line of duty in 2000 were escorted by C.O.P.S. (Concern Of Police Survivors) in a motorcade escorted by guards of honor, motorcycle and cruiser escorts.

After the keynote address by Attorney General John Ashcroft, darkness and silence descended over the memo-

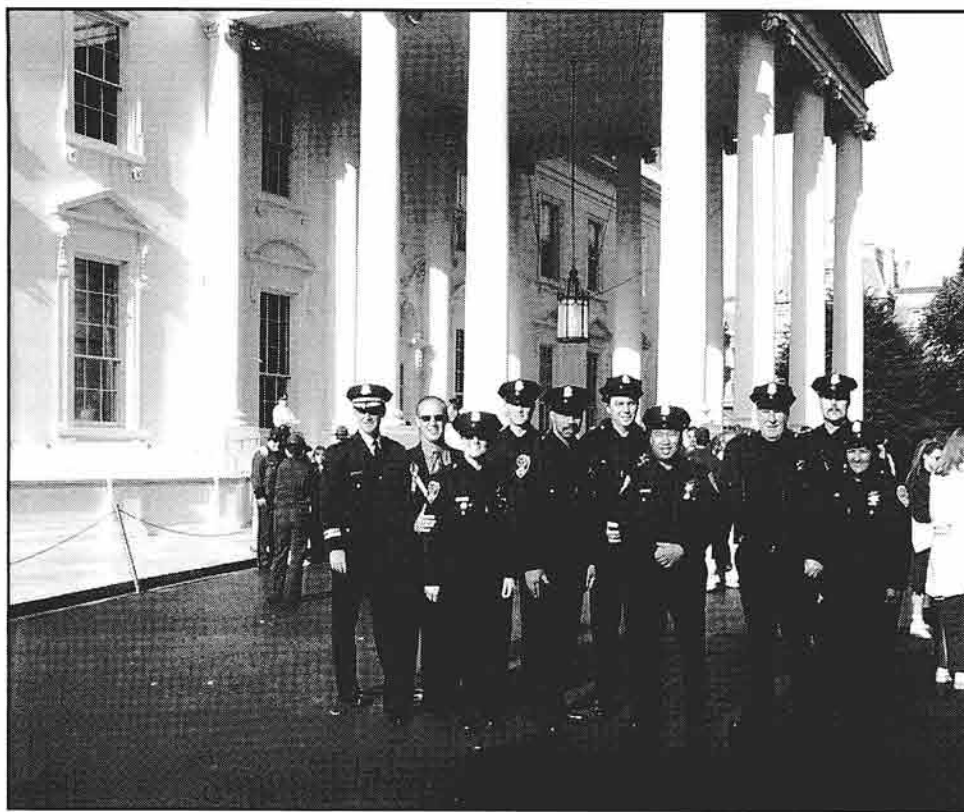


SFPD Contingent at National Peace Officers Memorial, May 2001

is inscribed "It is not how these officers died that made them heroes, it is how they lived" welcomes visitors and, draws them into an open ellipse whose cool blue-gray marble walls slowly reach skyward, at times seeming to offer both solace and protection to family members, friends and fellow officers that are drawn to this place to mourn, to remember, to share a story.

On Saturday May 12th. A contingent of SFPD officers along with family and friends traveled to Washington DC to take part in National Police Week Activities, to honor the contributions and the memory of two fallen San Francisco police officers: Inspec-

rial. The only sounds were the flags of various honor guards moving softly in the evening breeze. A single candle is soon visible, lit and held by the widow of a recently fallen officer. She passes it on to another and the light grows. From all areas of the memorial first a solitary flicker, soon joined by others becomes a glow, then a brilliant light illuminates the plaza and the faces of those in attendance. A single blue laser slowly reaches skyward parting the darkness and soon expands to envelope the hushed crowd, as the sound of bagpipes break the silence. The bagpipes slowly end, echoing off the walls of the surrounding buildings, a single



Commander Rick Bruce (FOB), Lieutenant Tim Foley (Tenderloin), Jennifer Marino (Ingleside), Paul Dennes (Airport), Bob Doss (Narcotics), John Keane (Narcotics), Henry Lam (Airport), John Sculley (Taraval), Jeff Brown (Mission), and Martha Juarez (Mission) at the White House.

tor Kirk Brookbush and Officer JD Dougherty. Lost in a helicopter crash in January 2000, it was now time for these officers to have their names join the ranks of over 15,000 fellow officers inscribed upon these marble walls. West Ellipse, rows 22 and 59, now bear the names of our two fallen brothers.

Judiciary Square, which is home to the National Law Enforcement Memorial transformed itself on the night of Sunday May 13, 2001. At dusk, its open spaces were soon filled by nearly 10,000 friends and fellow officers at-

voice begins to slowly, reverently, read out the names of the officers being remembered.

As people leave the memorial, many attend a function sponsored by the Fraternal Order of Police. It is a time for remembering, for sharing, of laughter and of tears. "Remember when" "I couldn't believe what" are phrases that are often heard, said in a way to continue a bond, to share a lost friend.

On Monday, after the annual meeting of the National Conference of Law Enforcement Emerald Society, the San



Candlelight vigil, a salute to the fallen

Francisco contingent regrouped and took part in the Pipe and Drum March to the Law Officers' Memorial. Assistant Chief Saunders was amongst the dignitaries at the start of the parade. San Francisco was honored to be one of the first groups in the parade, led by Commander Rick Bruce. Representing San Francisco was a fully outfitted San Francisco police cruiser operating its lights and sirens to honor Inspector Brookbush and Officer Dougherty.

Over two hundred and fifty pipers combined to play *Amazing Grace* at the memorial service. It was a sound that each felt deep within them. Following the ceremony, members of SFPD contingent laid mementos at the memorial in honor of Brookbush and Dougherty. Remembrances included SFPD patches, red roses, hand drawn photographs of Brookbush and Dougherty by SFPD artist Amy Nelder,

and commemorative posters by the SFPD photo lab. The presence of the contingent and the marked cruiser at festivities and the memorial was a topic of wide discussion, bringing notoriety and compliments to San Francisco in the lengths that were taken to honor its officers. The shipping and storage fees for the cruiser were underwritten by S&C Ford. I was often stopped by fellow officers and citizens alike, commenting on the dedication and devotion of the department to have tackled all the obstacles necessary to secure the cruiser's presence in Washington DC.

On Tuesday May 15, 2001 the national memorial took place upon the west lawn of the US Capitol building. Honor guards from small towns to large cities took their place on the Capitol steps. President George W. Bush delivered the keynote address, of-



S.F.P.D. members participating in the Emerald Society March



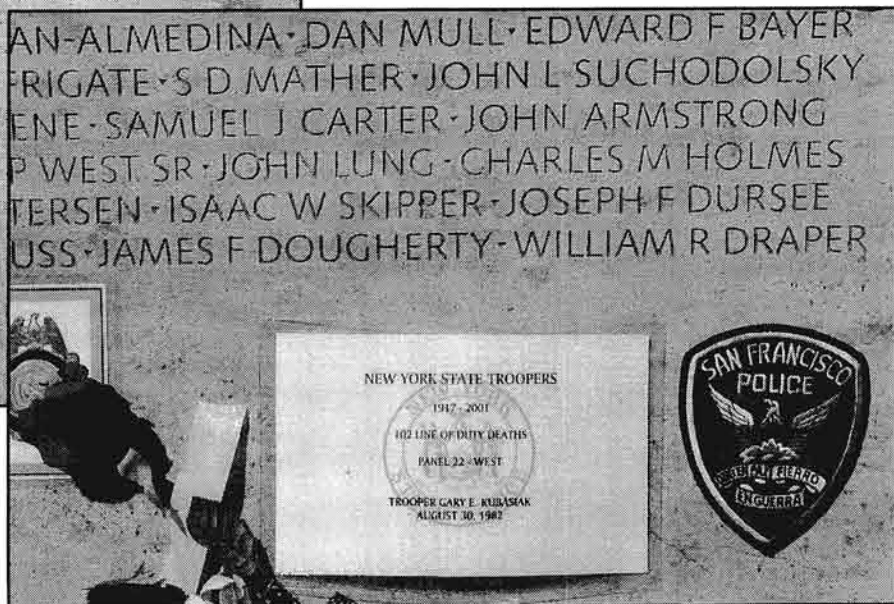
PHOTO BY VAL KIRWAN

PHOTO BY HENRY LAM

PHOTO BY HENRY LAM

PHOTO BY MIKE ANDRAYCHAK

REHAND • MARK A WHITEHEAD • HAROLD
T A JULIA • RANDY V SULLIVAN • RICHARD
A B CHAMNESS • LEVI M SPAULDING • JOE
K J GREENAN • KIRK B BROOKBUSH • THOM



*The only sounds
were the flags of
various honor
guards moving
softly in the evening
breeze*

fering his thanks to law enforcement, stating "We cannot today cover the grief and repay the sacrifices, but it is a way — a lasting way — to acknowledge the debt. And that is the best we can do, after others have given all there is to give."

Time was made for sight-seeing. Mount Vernon. Arlington National Cemetery, the Smithsonian, the US Capitol, the monuments and the White House were visited.

A trip like this could not happen without concerted efforts of many people. My thanks to Chief Fred Lau who approved our official participation. To Chris Cunnie and Steve Johnson of the SFPOA, DC Heather Fong, Commander Sylvia Harper, for their support. Above all I would like

to thank Commander Bruce, who was involved not only in the organization behind the scenes but attended all of the functions and saw to it that members of the San Francisco contingent were looked after. Their assistance and support and that of Sgt. Herrera at fleet was crucial in securing the presence of the marked cruiser.

The San Francisco contingent consisted of: Assistant Chief Saunders, Commander Bruce, Lt. Foley, Inspector John Keane, Inspector Robert Doss, Officers Michael Andraychak, Richard Bodisco, Jeffrey Brown, Paul Dennes, Ray Gee, Henry Lam, Martha Juarez, Noah Mallenger, Jennifer Marino, Yvette Poindexter, John Scully, Teresa Sangiacomo, Tom Walsh and Val Kirwan.

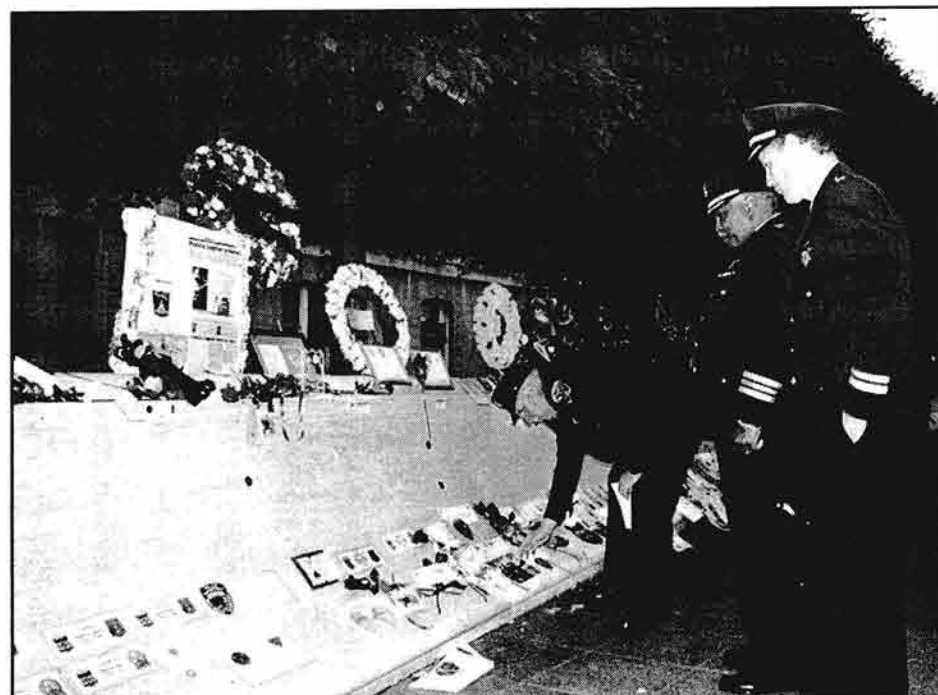


PHOTO BY MIKE ANDRAYCHAK

R to L: Commander Rick Bruce, Assistant Chief Earl Sanders, and Officer John Scully

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Letters



Dear Mr. Cunnie —

The police officers and coaches of the San Francisco Police Activities League (PAL) would like to express their thanks and appreciation for your donation of \$680.00 for our recent Golf Tournament. We appreciate your generosity, and your participation ensured the success of the tournament.

Proceeds from our Golf Tournament sponsor our Law Enforcement Cadet Program which offers young men and women an introductory education in all aspects of Law Enforcement. In the summer, qualified cadets are placed in an In-Service Training Program at various units in the Police Department.

On behalf of the San Francisco PAL, the Golf Tournament Committee, and particularly the youth we serve, thank you for your support.

Sincerely,

Captain Richard I. Cairns, President
Police Athletic League
Officer Jeff Roth,
PAL Golf Tournament Director



Dear Mr. Cunnie —

Thank you for the thoughtful gift of \$250.00 from the San Francisco Police Officers' Association. We greatly appreciate your continued partnership in the fight against hunger, and will put your gift to immediate good use as we work to end hunger in our community.

Your contribution could not have come at a better time. The San Francisco Food Bank is opening new neighborhood pantries to provide bags of groceries throughout the city. Neighborhood food pantries serve thousands of low-income families and senior citizens who are forced to choose between buying groceries and paying for housing, medicine and other necessities. Pantry-provided

food allows people to prepare meals at home, providing better nutrition and a heightened sense of normalcy, dignity and stability.

With your generous support, we can distribute more than 15 million pounds of nutritious food this year. This food will reach children, adults, and senior citizens in the community through a network of more than 400 human service agencies.

Through your gift, you truly will make a difference in helping us end hunger and enable thousands of disadvantaged people in our community to build better and independent lives. On their behalf, I thank you.

Sincerely,

Paul Ash, Executive Director
San Francisco Food Bank



Editor —

Many thanks to Inspectors Lou Bronfeld, Joe Engler and Officer Ed Hunt who came to the aid of my friend, Michael Brown, and his family on New Years Eve 2000 at Sinbad's restaurant. Unfortunately, despite their heroic efforts, Michael died upon arriving at the hospital leaving his wife and six-year-old son. As a child, growing up in this beautiful city, my mother always told us "if you're ever in trouble, call a police officer". It was a lesson well taught, and that night saw San Francisco's Finest doing what they do best.

Sincerely,
Debbie Fischer



Dear Mr. Cunnie —

On behalf of the children and families we serve at Compass Community Services, I would like to extend my thanks to you for the San Francisco Police Officers'

Association's donation of \$100.

With beneficial services such as job-readiness courses, family counseling, enriched childcare, and access to health care and substance abuse treatment, Compass is making a difference in the lives of the at-risk community in San Francisco and giving these families a second chance on life.

Your support for Compass and the work that we do is uplifting and we truly appreciate your generosity. Your support is making a deep impact on the lives of the neediest families and children in the San Francisco community.

Best Wishes.

Sincerely,

Helen Meier, Executive Director
Compass Community Services



Dear Chris —

Thank you so very much for your generous donation to the Boys & Girls Clubs of San Francisco (formerly Columbia Park Boys & Girls Clubs and San Francisco Boys & Girls Clubs). Your gift of \$250 supports our nationally recognized program of innovative and effective youth development in some of San Francisco's highest risk neighborhoods.

As of February 1, 2001, Columbia Park Boys & Girls Clubs has officially merged with San Francisco Boys & Girls Clubs to become Boys & Girls Clubs of San Francisco. Boys & Girls Clubs of San Francisco brings together the resources and expertise of two century-old youth-serving organizations. Our mission is to inspire and enable all young people, especially those from disadvantaged circumstances, to realize their full potential as productive, responsible and caring adults. Together we serve 5,000 youth in 10 locations throughout San Francisco, and we are committed to growing that number while increasing the quality and variety of youth development programming available to all of our youth members.

In creating Boys & Girls Clubs of San Francisco, our professional staff and directors seek to combine the strengths of two separate organizations into a single 21st century best practices youth development agency. Columbia Park Boys & Girls Clubs is well known for its innovative and effective programs, quality facilities

and dynamic leadership. San Francisco Boys & Girls Clubs is known for a more traditional programming style, and has the support of a large and loyal base of donors who are highly invested in its neighborhood clubs and its beautiful 2000-acre camp in Mendocino. Merging these resources will spread their positive impact to many more youth, and the improved economies of scale resulting from the merger will allow us to focus staff resources more efficiently, significantly upgrade our infrastructure and add much need specialized services.

Because of your generosity, over 5000 children will have safe places to go, caring adults to guide them, and enriching experiences to give them the promise of a better future. On their behalf, we thank you for your support.

Sincerely,
Jim Richards

Chief Professional Officer/President
Boys & Girls Clubs of San Francisco



Chris —

I received this e-mail from Paul Seidler, who spent many years in the old Community Relations unit, when Frank Jordan was a Lieutenant there. He wanted to get POA Bulletins by e-mail, having seen the article that Ray printed in the Journal about this service. He had some comments about the Journal and retired issues I thought you might find interesting.

Tom [Feledy], POA Webmaster

POA —

You might be interested to know that I take the "Journal" to the local Palm Springs POA so that they can see how it's done in the "big city". Unfortunately, when I offered my assistance on some community issues — I was on the Human Rights Commission here in Palm Springs (it was because of those years I spent in Community Relations in the SFPD) — I was seen as a "carpet-bagger".

Sometimes the police community can have a parochial view of things. So that's why I offer the "Journal", so they see how it's done in "THE CITY".

On a personal note, please pass the word on to remember us old guys when the POA is in contract negotiations. Hopefully, you will all get here, retired that is, and it's tough to be gone and forgotten, (he

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he he) and over looked in contract negotiations.

I realize now, too late, that I should have been more involved in the POA than just playing my dues while I was on duty. (And that's a sad word of wisdom you can pass on to young officers). The benefits that they work for today will help in their retirement. Gale Wright keeps us informed through the Veteran POA. Thanks for all your good work

Paul H. Seidler, Retired
Palm Springs, California

Thank you again and I will look forward to hearing from you regarding any issues or concerns you might have about our Health Service System.

Sincerely,
Karen Breslin
839 Foerster St.
San Francisco, Ca. 94127
E-Mail=kbsmail@earthlink.net



Dear Mr. Cunnie —

On behalf of Edgewood Center for Children and Families, please accept my heartfelt thank you for your generous gift of \$250.00 from the San Francisco Police Officers' Association to support our programs.

In 150 years of changing needs, two things have stayed the same: Edgewood's mission to help children and families, and the community support to sustain it. Your support is the bedrock on which our success rests.

Thank you for your priceless partnership.

Sincerely,
Morris Kilgore
Interim Chief Executive Officer

Dear Chris,

Thank you and the Police Officer's Association for your generous contribution to my campaign for the San Francisco Health Service System Board.

I am very grateful for your endorsement and support during the campaign and appreciate your including me in your newsletter. As you may already know, I did win the election by 73% and I know your support contributed to this large margin.



Brenda Wright, President
CCSF Employees Retirement Board
30 Van Ness Ave., Suite 3000
San Francisco, CA 94102

Re: Final Compensation Calculation for Tier I Police Officers, FY 2000-2001

Dear Ms. Wright:

On behalf of all active members of this Association currently in the Tier I (Tier I Police Retirement System Pre-November 1976), we ask for a formal inquiry into the method by which monthly compensation was set during fiscal year 2000-2001 for these retired and retiring members.

It is our understanding that for fiscal year 2000-2001, the method for calculating final compensation for retiring police officers was the use of a formula wherein the bi-weekly salary was multiplied by 26.0 and then divided by 12. We note that in most years the Retirement System used 26.1 as the pay period multiplier and in some years used 26.2 as the multiplier.

While it is accurate that in this fiscal year a large part of the City workforce, those working a standard Monday through Friday schedule for the entire year, had 26.0 pay periods, we do not believe that this is true for police officers in that their general work schedule is other than a Monday through Friday for the entire fiscal year. We believe that police officers retiring in this fiscal year are more likely on a schedule that would use the 26.1 pay period multiplier.

While the difference between 26.0 and 26.1 may not seem large, it would result in approximately \$15 to \$25 per month for each individual and in excess of \$3,000 over their and their survivor's lifetimes.

This Association asks for this inquiry to determine if Tier I police retirees who left in this current fiscal year are currently and will be underpaid because of the use of an inappropriate pay period multiplier.

This Association very much appreciates your investigation of this issue.

Sincerely,
Chris Cunnie, President
San Francisco Police Officers' Association

Cc: Commissioner Al Casciato, Vice President
Commissioner William Breall, M.D.
Commissioner Joseph Driscoll
Commissioner Patricia F. Martel
Commissioner Herb Meiburger
Commissioner & Supervisor
Jack McGoldrick
Clare M. Murphy,
Executive Director



Dear Sirs:

We are writing to express our deepest thanks for the support that we have received from the Department since the recent death of our daughter, Nicole. We would especially like to thank Sgt. Bob Guinan and his squad for providing an escort to and from the cemetery for Nicole's funeral. This show of support meant so much to our whole family and it was a wonderful tribute to our little girl who struggled so hard in her short life.

Nicole and her twin brother, Dean, were born on July 23, 1998. Nicole suffered severe brain damage at birth and her life was very difficult. She never learned to sit, roll, crawl, walk, eat, smile or laugh. Her vision and hearing were limited, she had severe cerebral palsy and a seizure disorder. She was fed through a tube in her stomach and suffered from chronic respiratory problems. She taught us about love, patience and giving. Most of all, she taught us

not to take our health and life for granted.

Nicole died at home in her daddy's arms on May 16th. We were able to keep her at home, rather than have her languish in a hospital, thanks to the dedicated people at a wonderful pediatric hospice and palliative care program called "Comfort for Kids." Our deepest thanks go out to everyone in the Department who has made a generous contribution to this very worthy organization in memory of Nicole. Comfort for Kids was there when we needed them and your kind support will help other families in this tragic situation.

Enclosed are photos of the SFPD escort and of our family (taken on Easter), along with Nicole's memory card, should you wish to use them for the newspaper.

Again, thanks to everyone for your support and kind wishes.

Very truly yours,
Mike and Monica Farrell

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Labor Issue Bubbling Over in Sacramento

Victor Sanchez, president of the Sacramento Police Officers' Association, challenged the city's plan to hire only eight new motorcycle officers this year, even though it has enough federal grant money to hire 51 officers.

Sanchez contended that the city is being too conservative with a \$7.64 million federal hiring grant it recently received. The [city] council, based on advice from [Chief of Police] Venegas, approved hiring eight officers with the new grant, at least for the moment, even though there is enough money to fund 51 officers for four years. Council members said they want to be sure they only hire officers they can afford to pay with city money after the grants run out.

"Why do this piecemeal? The city has the money," Sanchez responded in a later interview. "We're short in detectives now. We're short in patrol. Officers are running from call to call." He and others say the force is weaker because the city was supposed to use similar hiring grants several years ago to add 101 officers, but instead used the money to supplement salaries of officers already on the force.

City officials said they received federal permission to use the grants to avoid layoffs.

Agencies Struggle To Fill Ranks

CONTINUED FROM PAGE 1

comer may not stay around. In December, a young deputy left the Washington County Sheriff's Department for the Slinger Police Department for better pay and better benefits. Shortly before, another deputy went to one of the county's highest paying departments, in the Village of Germantown.

After years of being flush with job candidates, the competitive world of recruiting in a tight labor market has taken hold in the law enforcement profession. "I think we've become very spoiled," City of Pewaukee Police Chief Denny Stone said. "For a long time we had a large number of high-quality applicants, and now we are in a competitive marketplace for qualified people." Stone, whose officers haven't had a pay increase since 1999 because of prolonged contract talks, said higher wages would help attract and retain people.

That's happening in Racine. "We're one of the highest-paying departments in the state, so we are probably a thorn in these other departments' sides, drawing away some of their people," said Sgt. Al Days, a public information officer with the Racine Police Department and a member of its recruitment committee.

Officers start at about \$41,000 a year

in Racine but reach top pay within two years, receiving nearly \$51,000. It takes 13 years for a Milwaukee County sheriff's deputy to reach the top pay of \$46,592. Most suburbs take four or five years to reach top pay, Days said.

But Days said even with the promise of high pay and other incentives, his 204-officer department has had to step up its recruiting efforts. "We used to recruit once every two years, then four or five years ago we increased that to every year. This year, for the first time, we will recruit twice in one year," he said. Recruiting includes attending career fairs and using the Internet. "We are begging people," Days said.

More aggressive recruiting has meant being willing to loosen up on traditions. Lux said some departments were waiving duties for new applicants that used to be considered commonplace. "It used to be you worked the street for a time, then moved into juvenile or some other specialty area," Lux said. "Now the door sometimes opens directly to those areas."

Strategies used by other departments include:

Accelerated tenure in New Berlin:

Instead of starting a new officer with experience at base pay, the employee is paid in relation to years of experience elsewhere.

Relaxed residency rules in Waukesha County:

Looser residency rules were implemented to widen the applicant pool. Sheriff's Department jailers and deputies no longer have to live in the county.

Longevity rewards in Saukville:

Officers receive improved benefits the longer they stay. When the decision was made to pass on some health care costs to workers, a sliding scale was introduced to reward longevity. A first-year patrolman will pay 25% of his premium, but if he stays with the force for five years he will pay just 5%. Bill Meloy, the Saukville chief, said he hadn't lost officers because of low wages but agreed that there were fewer applicants. "Are people losing interest with law enforcement? I cannot say. Or is it a case of the labor market being such that people don't have to work a job that starts on third shift and includes holidays?"

Lux said part of the problem may be a generation "that doesn't see law enforcement as a viable career option. The regimentation and sense of duty to the community doesn't appeal to them." Even the military, which always has been a fertile source for law enforcement, is producing fewer appli-

cants, Lux said, as wages fail to keep pace with the private sector.

Still, officers say that even with fewer numbers seeking law enforcement positions, it remains a challenge getting a job. "The average citizen doesn't know how extensive the interview process is," said Andrew Kitzrow, 26, who was hired in November by the Cudahy Police Department after two years as a warden with the state Department of Natural Resources. Most departments, he said, require an applicant to submit to a battery of written tests, physical and psychological examinations, and multiple interviews with police chiefs and politically appointed commissions. Kitzrow, who applied to more than a dozen police departments in southeastern Wisconsin during those two years, said the competition was stiff in suburban departments, where relaxed residency and other requirements attract a larger field of applicants.

The bottom-line issue, many law enforcement officials say, is what human resources managers call "comparables." To determine what a good pay level is, they say, look at what similar-size departments with similar demographics and resources pay. "I'd love to see higher wages because it is all economics and comparables," Cedarburg Police Chief Thomas Frank said. "If one department goes up, you'll see other departments increase as well."

Raising wages is precisely what local political leaders will have to do, Lux said. "It's often not at the top of their spending priorities, but they are going to have to raise that level of pay to get the people they want to get," he said.

Ask local law enforcement officers and they'll point to Mequon. A new officer there makes \$22.02 per hour, or about \$45,800 a year, higher than the other 25 departments surveyed by the Journal Sentinel. After five years, an officer will make \$25.55, about \$53,100 per year. "I think it is important to give them a good, livable wage," Mequon Chief E. Doyle Barker said. "You want to attract someone who sees this as a profession, and the number applying isn't as high. "If you're going to ask them to act like professionals, you have to pay them as professionals. In Mequon, we hire the best of the best."

Still, in Washington County, where Sheriff Theusch delivered his blunt talk recently, County Board Chairman Ken Miller worries that it is too easy to talk about simply raising pay. "Aren't we playing a game here, outspending one another?" he said. "We raise, and then our neighbor raises. "We need to come to some understanding (in this area) about what is a fair salary to pay our police and deputies."

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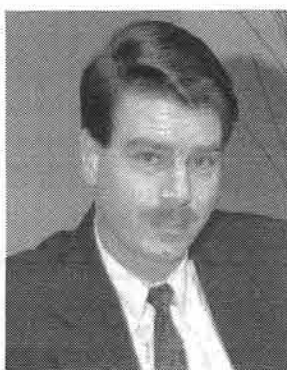
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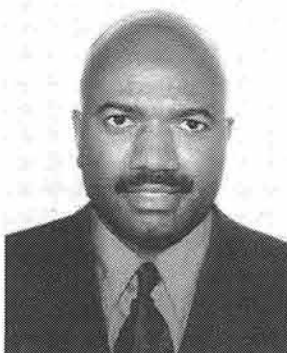
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Judge Orders Web Page To Remove Police Social Security Numbers

Operators of a controversial Web site calling for more accountability of local police can continue to publish the names and some personal information about officers on their site, a judge ruled yesterday, but all Social Security numbers must be removed. King County Superior Court Judge Robert Alsdorf also barred the team of computer engineers who created the site from giving the numbers to anyone.

The City of Kirkland is suing a network administrator from Mill Creek and his Seattle business partner for invasion of privacy over a Web site that listed police officers' Social Security



court's order and encourage other Internet operators who have duplicated the Web site since its public launch in March to do the same.

This case, which the judge said was at the frontier of Internet law, has fueled a statewide debate over personal privacy on the Internet. Legislation was recently introduced in Olympia in response to police officers' concerns that their names and addresses on the Internet would jeopardize their personal safety. Congress has been seriously discussing matters of privacy in the electronic age for the past two years, although opinions vary on whether Americans seriously care about it.

In testimony Tuesday before the U.S. House subcommittee on commerce, trade and consumer protection, the editor in chief of the New Jersey-based Gallup Poll testified that Internet privacy is not one of the gravest concerns to Internet users today, although it has potential to be a significant problem. In polls conducted by the Pew Internet and American Life Project, more than two-thirds of people who do express concern about privacy were found to actually commit "trusting" acts online, such as buying goods, seeking health information, and making friends with strangers, according to testimony in the same congressional hearing.

In his decision yesterday, Alsdorf ruled that although the publication of addresses may be unwelcome to those who desire anonymity, "publication may arguably expose wrongdoers and/or facilitate peaceful picketing of homes or work sites." He added, however, that people have a compelling interest in keeping their Social Security numbers private and that the numbers are of no legitimate concern to the public. Local authorities have also expressed fear that if their Social Security numbers were readily available, they could become victims of

credit fraud. Because Social Security numbers can be obtained through commercial and government sources, Sheehan had argued that the numbers are no longer private. He said people waive their privacy rights when they submit the numbers to credit agencies, for example. The judge, however, said participation in modern society is not to be taken as a waiver. Sheehan and Rosenstein have obtained Social Security

The judge said he found it hard to conceive of a broader invasion of privacy...

numbers for other law enforcement officials, but have not published them. Rosenstein said that he has been using the data to gather yet more information relating to criminal or civil actions against police.

Congress has been seriously discussing matters of privacy in the electronic age for the past two years, although opinions vary on whether Americans seriously care about it.

numbers along with their names, phone numbers and addresses. A trial is scheduled for next year, but Kirkland, on behalf of its police department, asked the court to intervene in the meantime.

The judge said he found it hard to conceive of a broader invasion of privacy than personal information on a Web site available all over the world. "I'd say it's a significant victory," said Bill Evans, assistant city attorney. "It would be nice to also have the addresses removed, but we'll take that one back to the drawing board."

William Sheehan and Aaron Rosenstein, the Web site's operators, also claimed a victory of sorts. "It's a pretty nasty situation we're in," Sheehan said. "We get to keep most of the information up there. Actually, the most important information. But really, there is no winner in any of this." Sheehan said he would obey the

Sara Jane Olson's lawyers on trial, too

Submitted by John Goldberg

Los Angeles - The two defense attorneys in the conspiracy trial of alleged Symbionese Liberation Army member Sara Jane Olson are now scheduled to go on trial themselves next month on charges they violated state law by including the addresses of two police officer witnesses in a court document filed on her behalf.

Yesterday, Superior Court judge William Ryan set a July 30 trial date for attorneys Tony Serra and Shawn Chapman. The misdemeanor charges are likely to mean a further delay in the long postponed Olson trial, which is scheduled to begin in September.

The California Bar Association is

also investigating complaints against Chapman and Serra in connection with the addresses of the officers, who were Olson's alleged victims.

Olson is charged with conspiring in 1975 to kill the two Los Angeles police officers by placing bombs under two squad cars. The bombs did not detonate.

Reprinted from

The San Francisco Chronicle, 6/4/01

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21 We	Moorea		5:30PM
22 Th	Huahine	7:00AM	5:30PM
23 Fr	Raiaatea	7:00AM	
24 Sa	Raiaatea		5:00PM
25 Su	Bora Bora	7:00AM	
26 Mo	Bora Bora		8:00PM
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Sports

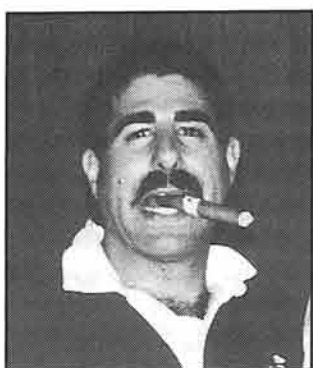


Nick's Notes

By Nick Shihadeh,
Sports Editor

CHECK IT OUT: Congratulations to Northern Station's Rob Fung for coaching the Washington High School Eagles to this year's AAA baseball championship. His team defeated their nemesis team Lowell High School in a very intense affair by a score of 2-1. The championship game was played on Sat. May 12th at Pac Bell Park after a regularly scheduled game between the Giants and the Mets. The fact that a pro game took place prior was fortuitous for both Lowell and Washington as there were more fans in the stands, the score board was on and used for the game, the stadium lights were used when it started getting dark, and all the players were able to meet Dusty Baker who stuck around in uniform to wish both teams well. Also, a highlight for the catchers of both teams was when Barry Bonds came back out of the club house in street clothes to throw a first pitch to each of them.

This was quite a feat for the Eagles to win the whole thing as earlier on in the season they didn't appear to have the guns to even make the playoffs. They were also matched up against a strong Lowell club that had dominated all season long. In fact, these two teams had been in the championship



game the last six years with Lowell getting the best of Washington by winning five of those finals. Rob Fung was ecstatic for his team as he knows that they will cherish this championship game that was played in a major league stadium for the rest of their lives. "I was so proud of my guys," Fung said. "They persevered all season long and proved to everyone and themselves that they could do this." Once again, congrats to Fung and his very successful club.

Now, on to department softball: at the printing of this column, the regular season came to an end recently with the playoffs ready to start the week of June 11th. Finishing in first place in the sixteen team division and sporting an 8-0 record was Northern #1 (run by Dave Herman). They not only played well but got breaks along the way to win many games by one run. The likes of Steve Collins, Scott Hurley, Mark "The Rock" Williams, Brett "Ogle" Thorpe and of course Johnny Greenwood can take the credit for their success.

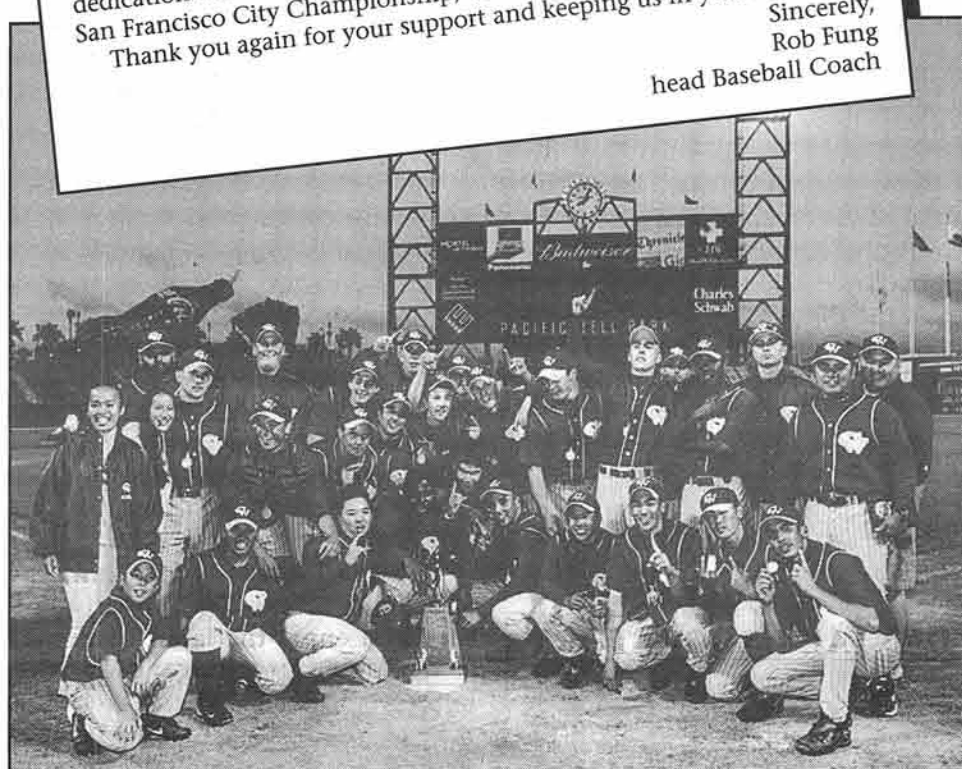
George Washington High School

Dear Mr. Chris Cunnie and
San Francisco Police Officer's Association,

I want to thank you very much for your generous contribution to the George Washington Varsity Baseball Program. All contributions helped us enter the 2001 Baseball season with financial support that was needed for travel and other essential equipment.

The team was composed of 20 players, with only 6 players returning from last year's squad. This was a very young team with the majority of the players being juniors and freshman. Their strength, dedication and competitiveness enabled us to capture the 2001 AAA San Francisco City Championship, our 2nd title in four years.

Thank you again for your support and keeping us in your thoughts.
Sincerely,
Rob Fung
head Baseball Coach



George Washington Eagles, 2001, Rob Fung-Head Coach/Northern Police Station, Championship Game May 12, 2001, Washington-2 Lowell - 1

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Co.C	Isaac Espinosa	Co.H	Bob Lazzaretto
Co.D	Gary Hazelhoffer/	Co.I	Lindsey Suslow
	Brian Philpott/Ed Carew	Co.J	Mark Obrochta
Co.E	Dave Herman/Joe Boyle	TAC	Ed Callejas/Mark Madsen
Co.F	Nick Shihadeh/Bud Clinton	Narcotics	Brian Olcomendy
Inspectors	Joe Engler	Airport	Mike Etcheverry
SFSO	Bill Tuasosopo		

One team that Northern #1 swatted like a fly during their undefeated season was Northern's #2 team. This game was hyped as "Family Feud 2001" and featured many heroic (but feeble) attempts by Northern #2 to try and throw off the concentration of their very powerful arch rivals. It started with the surprise "Hammer Herman's Vermin" t-shirts that were produced at game time, continued when Tony Manfreda tried substituting a grapefruit (painted white with

red stitches drawn in) for the new ball in the bottom of the fourth inning (subsequently splattered by Scott Warnke), and reached climax when Northern #1's Dom Panina was shot in the chest by a bottle rocket aimed at him by Specialist Joey Boyle just as Panina was about to pitch late in the game. These antics and shenanigans could do nothing to shake the confident play of Northern #1 and they would go on to win in a laugher 25-
CONTINUED ON PAGE 26

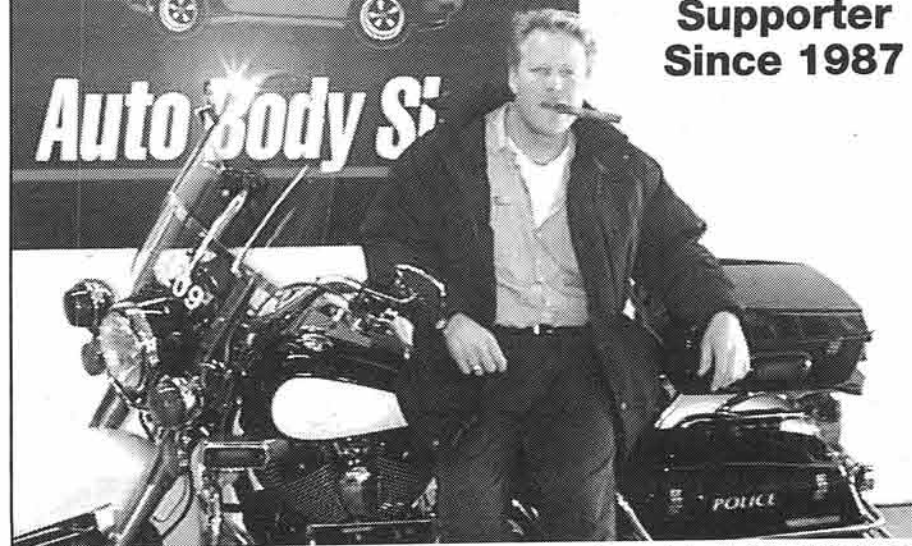
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Team	W	L	GB	Pct.
Northern #1	8	0		1.000
Mission #1	7	2	1½	.778
Taraval/Richmond	7	3	2	.700
Inspectors	7	3	2	.700
Bay View Pibulls	6	4	3	.600
Ingleside Station	6	4	3	.600
Park Islanders	6	4	3	.600
Southern Station	6	4	3	.600
TAC	5	5	4	.500
Tenderloin Rats	5	5	4	.500
Airport Bureau	5	5	4	.500
Narcotics	5	5	4	.500
SF Sheriffs	2	7	6½	.222
Northern #2	2	8	7	.200
Daly City PD	0	8	8	.000
Mission Chihuahuas	0	10	9	.000

Nick's Notes

CONTINUED FROM PAGE 25

12. As far as their playoff game, Northern #1 will be matched up against The Inspectors who finished in fourth place with a 7-3 record.

In second place is Mission #1 who had a decent 7-win, 2-loss record of their own. They are owned by H & H Cabinets (Gary Hazelhoffer) and are managed by Brian Philpott. Some say that Mission would have done even better if it wasn't for the constant struggle between Hazelhoffer and Philpott to control the team, as well as take all of the credit for their success. "He's like George Steinbrenner," says Philpott. "He tries to change the line-up without my knowledge before the game and is always in my ear during. How's a manager supposed to concentrate with that guy on your back the whole time?!"

Hazelhoffer sees it differently, "Team moral is down and he's losing the confidence of the players. It's clouding his judgement. I just can't sit there and do nothing!" By the way, Mission's opponent in the first round is Taraval/Richmond (in third place with a 7-3 record)—it will be interesting to see if these two characters can try and work things out in time for that game.

With the top four clubs battling it out for the tier one championship, teams from fifth place through tenth place will be playing for the tier two championship. Ingleside Station (run by Bob Lazzaretti) finished in fifth place with a 6-4 record. They're a decent club with players such as Greg Lattus, Gene Etcheveste (former standout at USF), Kevin Noble, Mike Howard, Heinz Hoffman and of course Dave Maron Sr. leading the way. Ingleside earned a buy during the first round of the playoffs along with Bayview Station also at 6-wins and 4-losses.

The Bayview Pitbulls are being run by player/manager Isaac Espinosa; he's doing a good job as a first year coach as he has his club peaking just in time for the playoffs. His squad has a team

of competitors such as Mike Hara, Brian Lujan, Mark Marquez, Lenny Broberg, John Ferrando, Jimmy Ahern, Walt Cuddy and even Matt "Cupcake" Mason. It will be interesting to see how these guys will fare during post season play.

The next four teams that will be competing for the chance to play Ingleside or Bayview are the Park Islanders (6-4), Southern Station (6-4), TAC (5-5), and the Tenderloin Rats (5-5). While Southern will battle TAC in their first round match-up, the game that would appear to be more exciting would be between the Islanders and the Rats. The Rats (run by Mark Obrochta) started out very slow and didn't appear to have what it took to even make the playoffs; but, with the help of Joe Fischer, Mike Koniaris, Mark Coda, Mark Trieweiler, Tim Keilly, and Dennis O'Mahoney they somehow made it happen. They will try and give the fun-loving Islanders a run for their money even if Steve Ryan isn't with the club anymore.

As far as the Park Islanders are concerned, they're showing off their new Ben Davis softball jerseys and couldn't be happier making it to the post season. The catchers are the key on the teams as that position is producing a batting average of .800 with Mel "Banger" D'Angelo, Dante Giovonelli and Wally Gin doing the job as they take turns at the plate. Other contributors to the cause would include Mike "Bugsy" Moran, Juan "Corona" Gala, Kevin "Hey Buddy" Rector, Rafael "Raffy" Rockwell and Roger "Circus" Chea.

The rest of the teams in the league just couldn't cut the mustard and will have to stay home and watch the playoffs on TV. These teams would be the Airport Bureau, Narcotics, the SF Sheriffs, Northern #2, Daly City PD, and the Mission Chihuahuas. Try again next year. All of you softballers please don't forget that this years SFPD Softball Banquet is scheduled for Thursday, June 28th at Ron Dumonts' Forrest Lodge on Laguna Honda (6:00pm-11:00pm.) Contact your teams' managers. That's all for this month... So See Ya next month....



Inaugural APOA Benefit Golf Tournament

To the Friends of the APOA,

The San Francisco Asian Peace Officers Association is pleased to announce the Inaugural APOA Benefit Golf Tournament at Crystal Springs Golf Course on September 13th, 2001. All proceeds from this event will be used to directly benefit the APOA Scholarship Fund and the San Francisco High School Athletics.

The APOA was founded in 1994 and is committed to the youth of San Francisco and the community that we serve. Our Association's objective is to provide assistance with activities, programs and services that are cultural, educational, recreational and vocational.

We want your help and support to make this a success for our community. With your sponsorship many deserving young adults in San Francisco will be directly affected.

There are several ways you and your company can become an integral part of this event. We greatly appreciate your continued support and look forward

ward to seeing you at the Inaugural APOA golf tournament.

Randall Young
President A.P.O.A.

Thursday, September 13th, 2001
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By Rene LaPrevotte

Do You Guys Even Make Margaritas?

Thursday, May 25th, a group of hearty souls known as *The Tax Eaters Motorcycle Club* met at 0900 at the Buttercup Pantry in Pleasanton for our annual trip to Baja, Mexico. The past several years we traveled to the East Coast of the Baja Peninsula to San Felipe. This year we gave the West Coast a shot and visited lovely Rosarita Beach.

This year's event was attended by yours truly, as well as Mike Favetti of the "less-than-lethal" Tactical Unit,

Eric Pederson of Co. C, Captain "Midnight Mike" Puccinelli, Vince "Roman Candle" Repetto, retired Arizona Highway Patrol Officer Mike Mauser as well as tax eater wannabe Gino Rinaldi. Actually, Gino works for PG & E, so he certainly qualifies as a tax eater. We also had the usual commitment of SF Firemen in the form of Tony "Freeze Dry" Smerdel (Just add alcohol), Warren "I'm not a Hells Angel" House, Mike Bayliss and our interpreter for 2001, Jose Valencia.

It is the policy of the Tax Eaters M/C never to discuss conduct which might bring personal discredit upon a member. Sooo... we got home six days later.

End of Story.

Our next trip is through the Southwest via the Grand Canyon, Zion National Park and into Fountain, Colorado for the AMA Superbike races at "Pikes Peak Raceway". The ride home will be equally leisurely and the dates are Monday, August 20th through approximately Friday, August 31st. If you're interested in becoming part of history, and an occasional police blotter, don't hesitate to call me at 553-4986. Ride-on!

Inaugural APOA Benefit Golf Tournament

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Sports



THE LOON'S NEST REPORT

By Ed Garcia,
T.T.F.

O'Connor Wins Spring Championship

There was a clear sky over Solano County on this early May morning, as Zibik and Frobit two aliens from the planet Ubyte were on routine assignment in their space craft. Having traveled many light years from a galaxy far, far away, they were busy monitoring military flights from Travis A.F.B., laying down crop circles, performing cattle mutilations, and the occasional abduction to keep things interesting.

At about 0800 hours, Zibit noted something strange on his observation screen. A group of sixty-six flying mammals heading north from San



Landi, O'Connor and Pearson collect silver



Francisco. These appeared to be strange birds, carrying numerous long sporting instruments, alpaca sweaters, plaid pants, Izod shirts, and hand held weapons in leather holsters. Zibit and Frobit knew that they had been assigned a bizarre planet to monitor, but what could these strange life forms be?

Frobit entered all the information gathered from their on-board instruments into their computer in an attempt to identify the group and determine if they were a danger. The computer kicked into high gear considering the known facts, the possibilities, the probabilities, and all other factors. As the machine strained, it began to overheat, and the auxiliary cooling system engaged to protect the device.

Finally, the machine spit out an answer, and the two Ubytian explorers studied the results to find that they were monitoring sixty-six members of the fabulous Loon's Nest Golf Club. They were flapping their wings en

Little did O'Connor know that he would make one of the greatest golf comebacks since Ben Hogan's Open victory at Riviera Country Club in 1951.

route to the Rancho Solano Golf Club for the fourteenth playing of the club's Spring Championship.

Among the Loons in flight was the defending 2000 Spring Champion, Scott Warnke of Co. E. Last spring, Scott fired a seventy-five at the 6,500 yard Solano County layout, but that would be a tough score to match.

On this May 2nd, the Loons found a blue sky, with warm, swirling heavy winds. The well-known marble greens of Rancho Solano were in their usual excellent shape and ready to test the nerves of the players.

Among the Loons circling to land was two time Club Champion, Tom O'Connor. Tom, who also claimed victory in the 1998 Summer Golf Classic, and the 1998 Holiday Classic, was ready for a comeback. Brother

O'Connor had suffered a back injury while in the course of his police duties, and had missed the entire 2000 season.

But now, Tom was ready to show the sporting world that he was back in fighting trim and ready to play. Little did Tom know that he would make one of the greatest golf comebacks since Ben Hogan's Open victory at Riviera Country Club in 1951. Hogan fought his way back from a crippling Texas auto wreck to take the Open Title that year, and this was inspiration for O'Connor's comeback effort.

As the Loons headed out onto the front side, the swirling winds were blowing hard and challenging was the description of the day ahead. One Loon who came fast out of the gate was Mike Farrell from the Planning Division. Mike went out and posted pars on six of the nine holes for a front side score of thirty-nine. Tom O'Connor, Steve Balma, of Southern Station, Harry Pearson from Vice, and Park Station's Greg Kane opened with scores of forty. Vice's Bob McMillian, and TTF's Joe Fischer and Ed Garcia had scores of forty-one.

The winds continued to blow as the Loon's reached the back nine. This side played havoc with early leader Mike Farrell. Mike blew out to a fifty-three on the back side. The back side took a toll on Steve Balma, as he suffered triple bogeys on the twelfth and sixteenth holes and finished with a back side forty-six. Joe Fischer also suffered a forty-six on the rear end.

The battle for the championship turned into a horse race between O'Connor and Kane. O'Connor opened the back with a birdie on the tenth hole, and that was followed by a birdie on the seventeenth hole. Tom finished the back in thirty-eight strokes for a total of seventy-eight and the Spring Championship. Kane finished with a thirty-nine for a total of seventy-nine. Kane's handicap of nine produced a net score of seventy, and first place low net in the first flight.

Northern Station's Steve Landi, our current club champion, fired the best back side of the day as he picked up a birdie and six pars on the back to post a thirty-seven and take second low gross in the first flight.

Harry Pearson finished with a round of eighty-one, which included birdies on the first and eighteenth holes, giving him third low gross. Dave Pomicpic, who has been a continually

CONTINUED ON NEXT PAGE

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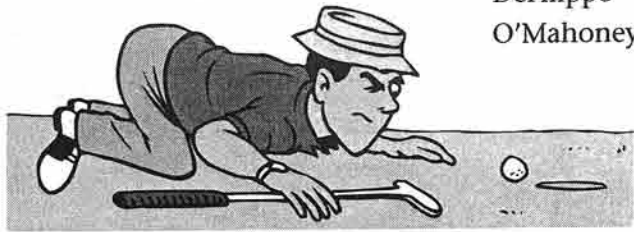
LOON'S NEST SCOREBOARD

FIRST FLIGHT

PLAYER	GROSS SCORE	NET SCORE
O'Connor	78	74
Kane	79	70
Mar	80	73
Landi	80	77
Pearson	81	73
Anzore, E	82	78
Pomicpic	82	75
Garcia	85	74
McMillian	85	74
Warnke	85	76
Balma	86	73
Melanson	86	76
Enright	87	76
Landini	89	74
Morimoto	89	76
Dudoroff	91	75
Ochoa	91	78
Farrell	92	80
Watanabe	93	78
Fee	93	79
Wyman	93	80
Pinotti	93	77
Burke	93	78
Chang	94	78
Panina	95	80
Guinasso	95	81
Siebert	96	81
Kiesel	97	87
Lum	98	84
Wong	98	83
Greenwood	100	84
Muselman	108	92

SECOND FLIGHT

PLAYER	GROSS SCORE	NET SCORE
Everson	89	72
Mahoney, D	91	72
Yesitis	92	73
Fischer	92	74
Yee	93	76
Bellrose	93	74
Zamagni	93	71
Parry	95	78
Diodati, J	95	74
Dougherty	97	72
Ries	97	79
Sullivan	97	79
Ziegler	97	75
Byrne	98	80
Gogol	99	63
Barbero	99	76
Diodati, D	101	72
LaRocca, T.	101	75
LaRocca, J.	103	76
Mack	104	85
Carlson	104	82
Hodge	105	87
Recinos	105	76
Tapang	107	79
Hanley	108	72
Bonnel, D	109	81
Wyllie	111	91
Ballard	111	88
Cota	112	83
Kiely	117	81
Pursley	119	89
Rodgers	121	85
DeFilippo	121	95
O'Mahoney	121	91



The Loon's Nest

CONTINUED FROM PAGE 27

tough tournament player over the past two seasons, fired an eighty-two to take fourth place.

Our 1999 club champion, Glenn Mar, took fourth low with an eighty-two, as he posted a fine thirty-eight on the back side.

Greg Kane took first low net in the flight, followed by Glenn Mar with a net seventy-three. Southern Station's Steve Balma took third low net with a seventy-three, and fourth went to former Club Champion Lou Landini, who fired a net seventy-four.

Second flight low gross was as a battle of the Daniels, as Dan Everson and Dan Mahoney battled it out for the title. Everson's forty-two on the front gave him a strong start, and that forty-two was matched by Mike Dudoroff.

Dudoroff blew out to a forty-nine on the back side, while Everson finished with a smooth eighty-nine. Mahoney finished with a ninety-one for second place. Third low gross in the second flight went to Mission Station's Mark Yestis, as he had a ninety-two, matched by Joe Fischer of Tenderloin Task Force, who took fourth place.

Second flight low net had a runaway winner, as Steve Gogol had a net score of sixty-three. This score was four strokes off the Loon record net score of fifty-nine, fired by Tony LaRocca in the 1999 Spring Championship. Second place went to Northern Station's Joe Zamagni, Jr., who posted a net sev-



enty-one. Joe's round included five natural pars. Third place was claimed by Dino Diodati of Diodati Construction. Fourth place went to Mat Hanley from Narcotics. Both men posted net seventy-two's with the tie-breaker going to Diodati.

The "Close-to-the-Hole" winners were Marty Barbero from Traffic Administration, and Glenn Melanson from Taraval Station, as they had shots of 5'8" and 5'11" respectively. The second place winners were John Wyman from the Solos, and sweet swinging Ed Anzore from Permits. Third place prizes went to Oscar Ochoa (who never leaves a tournament without cash or prizes) and Northern's Steve Landi.

The long drive winner was Northern's Scott Warnke with a drive of 284 yards — a great shot into swirling winds, going uphill.

Watch your mail for information on the 2001 Summer Golf Classic, to be played in the Monterey area in July.

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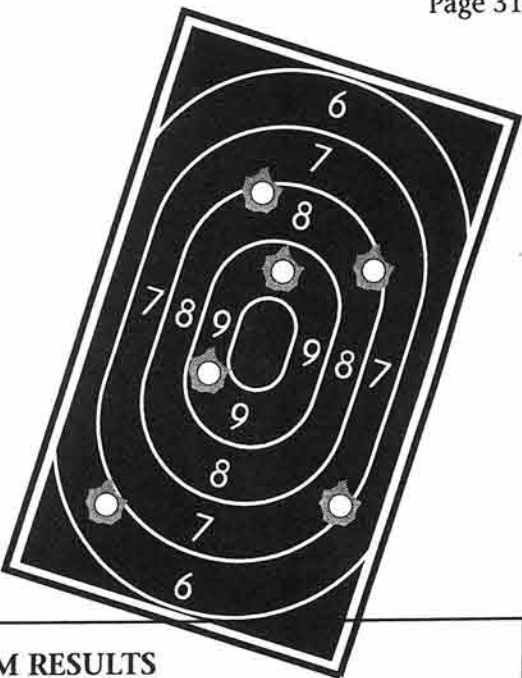
2001-15TH Annual "Mike O'Brien"
Memorial Pistol Match

Individual Match Winner - James Christman- US Marshal
Team Match Winner - BART PD Gold Team
Distinguished Auto Match - J. Christman- US Marshal
Distinguished Revolver Match - A. Portnav- SIT Sheriff
Top SFPD - Mike Zurcher - Backgrounds
Top SF Sheriff - Alex Portnav
Top Female Shooter - Brenda Walker- SFPD Academy

INDIVIDUAL RESULTS		
Distinguished Master		
1. CHRISTMAN, J	US MARSHAL	469-27X
2. WASSERMAN, J	US PARK PD	468-26X
3. MELENDREZ, B	BART PD - Gold	468-19X
4. PORTNAV, A	SF SHERIFF	467-26X
5. ZURCHER,M	SFPD - ADMIN	462-20X
6. OTIS, D	SFPD - RET	462-16X
7. BUTLER, D	US POSTAL PD	461-16X
8. BROWNING, P	US MARSHAL	460-21X
9. GILLASPIE, R	SFPD - RET	457-20X
10. SLIVINSKY, P	BART PD - Gold	457-15X
11. GALA, J	SFPD - Co F	456-14X
12. NANNERY, J	SFPD - INSPECTORS	456-08X
13. THREETS, A	RICHMOND PD	455-15X
14. KWAK, K	SAN JOSE PD	455-09X
15. ONGPIN, J	SFPD - MUNI	454-13X
16. GARCIA, K	BART PD - Gold	454-08X
17. SHWEID, G	SF City Atty	453-21X
18. CRANSTON,A	SFIPD - SFGH	453-15X
19. LEMMON, B	US MARSHAL	452-13X
Master		
1. TIRONA, R	SF SHERIFF	450-22X
2. MILLER, M	US PARK PD	450-12X
3. DRILON, J	SFPD - Co I	448-15X
4. CHRISTMAN, Jr	BELMONT PD	448-15X
5. LOUIE, K	SFPD - RESV	448-11 X
6. ARGUMANIZ, J	RICHMOND PD	447-14X
7. PASHOIAN, T	BART PD - Gold	444-16X
8. GONZALEA, E	SF SHERIFF	444-13X
9. HARRIS, S	RICHMOND PD	443-12X
10. DYKE, M	US MARSHAL	441-17X
11. WONG, R	SF SHERIFF	440-07X
12. TENKE, E	SF SHERIFF	439-09X
13. KORTE, S	SFPD - Co B	438-07X
14. TOZZINI, G	SFPD - Co D	437-10X
15. FREDRIKSSON, J	ALAMEDA DAI	437-09X
16. BAILEY, W	SFPD - CoI	436-10X
17. SLOAN, D	SFPD - Co H	435-08X
18. WALKER, B	SFPD - ACAD	432-08X
19. BENNETT, D	DALY CITY PD	431-08X
20. TONG, M	SFIPD - SFGH	430-17X
21. MOYA, J	US PARK PD	429-06X
22. LOW, D	SFCCD - PD	428-09X
23. SUM, D	SF SHERIFF	427-08X
24. SMETHURST, G	DALY CITY PD	427-07X

Expert		
1. FOX, J	SFPD - Co E	423-12X
2. SHIMAURA, G	SF SHERIFF	423-11X
3. PRUDDEN, T	DALY CITY PD	423-09X
4. LEE, H	SF SHERIFF	423-07X
5. HENNESSEY, M	SF SHERIFF	423-04X
6. YOUNG, R	SFPD - EEO	421-02X
7. PFAFF, D	US PARK PD	420-07X
8. WOLF, M	SFPD - Co A	419-10X
9. LIM, A	US POSTAL PD	419-06X
10. TASHIRO, L	DALY CITY PD	417-14X
11. VALIQUETTE, F	SFPD - Co H	417-09X
12. THOMPSON, J	RICHMOND PD	417-08X
13. APARICIO, H	SF SHERIFF	416-06X
14. MADSEN, R	USVAPD	415-15X
15. STICKLES, L	USVAPD	412-14X
16. MARTINEZ, J	SFIPD - SFGH	411-07X
17. SORGIE, D	SFPD - Co G	411-07X
18. BALISTRERI, E	SF SHERIFF	410-23X
19. CHUA, J	SF SHERIFF	410-10X
20. SEPICH	SFPD - MUNI	410-08X
21. HASKELL, M	SF SHERIFF	410-05X
22. PERALES, N	US POSTAL PD	410-03X
23. BURGESS, K	SF SHERIFF	409-12X
24. WU, N	US PARK PD	408-10X
25. LOTTI, B	BELMONT PD	403-07X
26. ALMANZA	SFIPD - SFGH	403-06X
27. SANDOVAL, D	SFCCPD	402-02X
Sharpshooter		
1. FLEMING, F	SFPD - MUNI	397-12X
2. NGOI, V	SFCCD - PD	397-09X
3. ANDERSON,A	US POSTAL INSPECTION	397-07X
4. PSAILA, T	BELMONT PD	395-11X
5. NUTTING, C	ALAMEDA COUNTY DAI	394-04X
6. OBOT, B	SFPD - Co E	393-10X
7. KIRWAN, V	SFPD - Co H	392-09X
8. SAMAYOA, R	RICHMOND PD	391-09X
9. GREGORY, S	SFPD - CSI	390-01X
10. HAWTHORNE, M	SFPD - CSI	389-09X
11. DEL FANTE, G	RANGE	388-08X
12. DES ROCHE, R	SF SHERIFF	388-02X
13. GIN, W	SFPD - Co F	386-09X
14. SMETHURST, J	SFPD - RESV	386-06X
15. STOCKWELL, J	SFPD - Co I	382-06X
16. MARACHA, A	SFPD - Co F	380-05X
17. CARRANZA, J	SF SHERIFF	377-08X
18. GAMARRA, K	SFCCD - PD	377-07X
19. WONG, D	SF SHERIFF	375-04X
20. MARTIN, S	SFPD - ACAD	375-03X
21. GEE, R	SFPD - Co H	369-09X
22. CHEW, C	ALAMEDA COUNTY DAI	368-05X
23. CONWAY, T	SF SHERIFF	366-04X
24. GARTELMAN, J	US POSTAL PD	365-08X
25. MASSEY, B	SFPD - ADMIN	359-05X
26. DELGADILLO, M	SFPD - T.I.	357-07X
27. FONG, L	SFPD - Co I	356-04X
Marksman		
1. SWIATKO, P	SFPD - Co C	344-09X
2. ALI, M	SFPD - Co H	343-06X
3. MEIXNER, D	SFPD - Co H	342-07X
4. GOROSTIZA, S	SF SHERIFF	342-06X
5. LUCAS, L	USVAPD	340-01X
6. CANTILLON, V	SFPD - MUNI	333-06X
7. DONG, C	SFPD - Co F	330-07X
8. LEDWITH, C	BELMONT PD	330-03X
9. SHOULDICE, R	SFPD - CSI	312-02X
10. DARE, E	SFPD - SOLO	308-05X
11. KELPSAS,K	SFIPD - SFGH	305-03X
12. FARRAR, D	DALY CITY PD	297-08X
13. NICHOLSON, W	USVAPD	257-04X
14. HUTTADO, E	ALAMEDA COUNTY DAI	257-02X
15. AKINS, J	SFPD	175-01X





2001- DISTINGUISHED SEMI-AUTO MATCH

1. CHRISTMAN, J †	*	US MARSHAL	474-32X
2. DRILON, J	*	SFPD - Co G	467-17X
3. TIRONA, R	*	SF SHERIFF	466-08X
4. MELENDREZ, B	*	BARTPD	464-15X
5. CHRISTMAN, Jr	47	BELMONT PD	463-16X
6. WASSERMAN, J	*	US PARK PD	462-17X
7. LEMMON, B	48	US MARSHAL	458-15X
8. GARCIA, K	*	BART PD - Gold	456-13X
9. TENKE, E	*	SF SHERIFF	454-20X
10. STOCKWELL, J	*	SFPD - Co I	452-12X
11. PASHOIAN, T	*	BART PD - Gold	452-11X
12. MILLER, M	49	US PARK PD	452-09X
13. VALIQUETTE, F	50	SFPD - Co H	451-08X
14. HASKELL, M		SF SHERIFF	449-10X
15. GALA, J	*	SF SHERIFF	448-14X
16. SHWEID, G	*	SF CTY ATTY	447-17X
17. SLIVINSKY, P		BART PD - Gold	446-15X
18. TOZZINI, G		SFPD - Co D	445-13X
19. BROWNING, P		US MARSHAL	444-15X
20. ZURCHER, M	*	SFPD - ADMIN	439-10X
21. MANNINA, S		SFPD - Co E	438-11X
22. BUTLER, D	*	US POSTAL PD	435-14X
23. LOUIE, K		SFPD	432-13X
24. VALIQUETTE, F		SFPD - Co H	429-13X
25. GIN, W		SFPD - Co F	425-13X
26. WOLF, M		SFPD - Co A	425-09X
27. LIM, A		US POSTAL PD	423-14X
28.WALKER, B		SFPD - ACAD	419-09X
29. SHIMAURA		SF SHERIFF	417-15X
30. PRUDDEN, T		DCPD	415-08X
31. LEE, H		SF SHERIFF	408-06X
32. CRANSTON, A	*	SFIPD-SFGH	406-14X
33. STICKLES, L	*	USVAPD	406-11X
34. MARTINEZ, J		SFIPD - SFGH	406-07X
35. MADSEN, R		USVAPD	404-12X
36. TASHIRO, L		DCPD	404-07X
37. APARICIO, H		SF SHERIFF	391-04X
38. SORGIE, D		SFPD - Co G	388-05X
39. BALISTRERI, E		SF SHERIFF	382-01X
40. GREGORY, S		SFPD - CSI	380-08X
41. SWIATKO, P		SFPD - Co C	378-06X
42. WU, N		US PARK PD	365-05X
43. LOU, L		USVAPD	327-04X
44. CONWAY, T		SF SHERIFF	326-06X
45. DEL FANTE, G		RANGE	323-05X
46. NICHOLSON, W		USVAPD	262-02X

* DENOTES HAS ALREADY WON A NUMBERED "DISTINGUISHED" BUCKLE
† RETIRED SFPD AND FORMER STATE CHAMPION

2001 DISTINGUISHED REVOLVER MATCH

1. PORTNAV, A	*	SF SHERIFF	472-23X
2. CHRISTMAN, J	*	US MARSHAL	471-32X
3. OTIS, D	*	SFPD (ret)	466-29X
4. TENKE, E	*	SF SHERIFF	456-09X
5. ONGPIN, J	*	SFPD - MUNI	456-08X
6. TIRONA, R	33	SF SHERIFF	453-18X
7. MELENDREZ, B	*	BART PD - Gold	453-09X
8. SMETHURST, J		SFPD (resv)	452-11X
9. CRANSTON,A	*	SFIPD - SFGH	450-06X
10. SWIATKO, P	*	SFPD - Co C	449-05X
11. GONZALES, E		SF SHERIFF	444-10X
12. MASSEY, B		SFPD - ADMIN	444-08X
13. GILLASPIE, R	*	SFPD (ret)	438-14X
14. DYKE, M		US MARSHAL	437-1 IX
15. VALIQUETTE, F		SFPD - Co H	432-13X
16. GOROSTIZA, S		SF SHERIFF	431-13X
17. MARTINEZ, J		SFIPD - SFGH	417-00X
18. TOZZINI, G		SFPD - Co D	409-10X
19. CANTILLON, V		SFPD -MUNI	273-05X

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TEAM RESULTS

Distinguished Master Teams

<u>Match Winner</u>		
BART PD - GOLD	1823-58X	MELENDREZ - SLIVINSKY- GARCIA - PASHOIAN
US MARSHAL	1822-78X	CHRISTMAN - BROWNING - LEMMON - DYKE

Master Teams

SFSD -"CAD-911"	1779-64X	PORTNAV - TIRONA - TENKE - LEE
US PARK POLICE	1767-51X	WASSERMAN - MILLER- MOYA - PFAFF
RICHMOND PD	1762-49X	THREETS - ARGUMANIZ - HARRIS - THOMPSON
SFPD - BACKGROUNDS	1740-61X	ZURCHER - OTIS - GILLASPIE - MASSEY
SF SHERIFF ADMIN	1704-35X	GONZALES - SUM - HENNESSEY - CHUA
DALY CITY PD - RANGE	1698-38X	BENNETT - SMETHURST - PRUDDEN - TASHIRO
SFIPD-SFGH	1697-45X	CRANSTON - TONG - MARTINEZ - ALMANZA

Expert Teams

US POSTAL INSP	1642-37X	BUTLER - LIM - ANDERSON - GARTELMAN
SFPD - FOB COMBINED	1625-31X	KORTE - WOLF - SORGIE - DELGADILLO
SFPD - TARAVAL	1622-35X	DRILON - BAILEY - STOCKWELL - FONG
SFSD -"THE SASHAS"	1615-26X	SHIMURA - APARICIO - HASKELL - CONWAY
SFPD - " INGLESIDE #I"	1613-35X	SLOAN - VALIQUETTE - KIRWAN - GEE
SFCCDPD	1604-27X	LOW - SANDOVAL - NGOI - GAMARRA
SFPD - MUNI	1594-39X	ONGPIN - SEPICH - FLEMING - CANTILLON
BAY AREA REGIONAL	1593-46X	KWAK - SHWEID- DEL FANTE - FARRAR
SFSD -"GHOST RIDERS"	1585-22X	WONG - DES ROCHE - MARACHA - CARRANZA
SFPD - COMBINED #2	1580-35X	NANNERY - FOX - OBOT - DARE
BELMONT PD	1576-36X	CHRISTMAN - LOTTI - PSAILA - LEDWITH
SFPD - ADMIN	1403-14X	WALKER - YOUNG - MARTIN - AKINS

Sharpshooter Teams

SFSD - CJ#2	1536-45X	BALISTRERI - BURGESS - WONG - GOROSTIZA
SFPD - CSI	1528-22X	TOZZINI - GREGORY - HAWTHORNE - SHOULDICE
SFPD - "INGLESIDE #2"	1519-30X	LOUIE - SMETHURST - ALI - MEIXNER
SFPD - Co F	1516-39X	GALA - GIN - SWIATKO - DONG
BAY REGIONAL #2	1514-25X	PERALES - WU - SAMAYOA - KELPSAS
ALAMEDA CO. DAI	1456-20X	FREDRIKSSON - NUTTING - CHEW - HURTADO
"MILEY'S MARKSMEN"	1424-34X	MADSEN - STICKLES - LUCAS - NICHOLSON

President's Message

By Chris Cunnie

The San Francisco Police Officers' Association has long enjoyed the support and respect of the residents and homeowners of the OMI and surrounding neighborhoods. Few communities in the city offer as rich a diversity as does this ethnically and socially varied area. Populated with hard-working families and youngsters of all ages, vibrant business corridors, well-attended churches, and busy transportation hubs, the OMI-Taraval has always been a popular assignment for San Francisco police officers.

The dynamic cooperative relationship between the community and the neighborhood police officers is well reported in the OMI newsletter. One of the largest and most influential organizations of its type, the OMI group has worked closely with officers from the Taraval and Ingleside police districts to enhance the quality of life in their community. Public safety issues

are always at the forefront of the group's concerns, and the captains and patrol officers in the area work hard to address the issues raised by the OMI membership.

To show just how supportive and enthusiastic the OMI community is with the dedicated efforts of the local police officers, we reprinted several excerpted articles from recent OMI newsletters which illustrate how close and effective this police-community relationship has become.

The San Francisco Police Officers' Association also extends its gratitude to the good people of OMI for their unwavering support for our members.



Vice President's Message

CONTINUED FROM PAGE 1

gram, and two equitable "wellness programs." We have converted premium pay for the canine and EOD units from set-dollar amounts to 5% of base wage, which will increase compensation to a more comparable rate. We established a 5% premium for the SWAT team, which was also long overdue.

Where do we go from here? Although this contract catches us up with the benchmark agencies in California, and other high-cost areas of the country, our work is not done.

We need to continue to improve our health benefits as rates continue to skyrocket throughout the United States.

We need to continue to improve our working conditions. We want to improve the Field Training Program, a vital component of the department's recruiting and training effort. We also have a commitment from the department to end the ridiculous practice of our officers sitting on prisoners at MEH

while "custodial" officers should be performing this task.

We have retained the "10-hour day" schedule that allows all of our officers to enjoy a fair number weekends with their families and loved ones.

I don't know who should be more pleased with this contract: our members, because we are taking our rightful place among police departments in the state of California; our Recruitment Division, which should have a much easier time attracting qualified candidates to our department; or the citizens of San Francisco, who can look forward to the continued proud and professional service of one of the finest departments in the country.

This Association assures you that we will have the roof on this house very soon.

The membership is encouraged to attend the next POA Board Meeting on Wednesday, June 20, 2001, 1300 hours at the POA

OMI-NIA

Ocean View*Merced*Ingleside Neighbors In Action

A Success on Alemany

REGINA BLOSSER

OMI-NIA, Taraval Police Station and the City Attorney's Office have been working for some time to find a way to clean up the lot next to 3401 Alemany. The lot was full of junk, including boats, cars, and a camper which was apparently being occupied as a residence.

Then, Sergeant Joe Reilly had a thought — maybe this was City land! As he suspected, this lot was once

Orizaba Avenue before the freeway went through and being encroached upon by 3401 Alemany. As City land, the Department of Public Works now had the authority to go in and clean out the lot — which they did in the middle of May. While the City has paid the cost upfront to clean out the lot, the cost will be passed onto the owner of 3401 Alemany. Thanks Sergeant Reilly!

Bus Stop Robbery Spree

CAPT. M. YALON

Our officers and those from San Francisco State University have been monitoring bus stop robberies for several months. Both jurisdictions have made recent arrests, but the situation reached critical mass during the mid-month period. Multiple robberies were reported on three consecutive dates. In each case, a high school or college student was accosted by four to eight teenaged suspects. Either at the stop on the LRV, the robbers demanded jewelry, cash or book bags. Some victims were seriously assaulted even after giving up their property.

In response, SFPD and SFSU put together a plain-clothes detail beginning on May 14th. Officers Chris Woon and Juanita Stockwell dressed as potential victims and were slated to ride the streetcar and report any nefarious activity to their near-by cover units. As the team was being briefed, reports of two separate robberies were broadcast over police radio. Both appeared to fit the series pattern, so Taraval Sergeants Rick Galande and Joe Reilly and SF State Detective Schwartz cut the meeting short and positioned their officers around the 19th and Winston MUNI platform.

Before the team was even deployed, five members witnessed a robbery just up the block from the platform. The same gang of thieves was surrounding a high school lad. As they squared off to forcibly relieve the victim of his book bag, one suspect recognized Officer Juanita and the quartet ran in four

different directions. One suspect gave up after a short chase. Two more were brought to the ground with flying tackles. The fourth tried to blend into the crowd on the MUNI platform, but the prominent skull and cross bones on his sweatshirt soon alerted Sergeant Reilly to his presence.

While watching the car stop, Officers had observed three other youths gambling with dice on the track level between LRV arrivals and departures. All were cited for gambling and trespass in the restricted area. While not implicated in the robberies, it was obvious that all seven suspects were acquainted with each other. That they shared more than friendship was illustrated the very next evening when two of the three gamblers were arrested-at the same stop ... for yet another robbery! Said the pair, "We knew you were out here under cover ... but we figured we had waited long enough and you'd get bored and go home..."

With seven arrests in two days, after-school robberies have tailed off. All juvenile suspects readily admitted their involvement in multiple strong-arm robberies. One even handed over a wallet taken in an earlier robbery/beatings. Almost proudly, the youths owned up to twenty or more cases throughout western SF. "So what are you gonna do to stop us?" allegedly challenged one of the robbers. That is now up to the Juvenile Courts.

41 Less Problems In the OMI

Last month, OMI-NIA asked for your help in identifying abandoned and non-operating cars in the OMI as Taraval Police Station and the Department of Parking and Traffic were planning a sweep to rid our neighborhood of these cars. The sweep took place in mid-May as a two week endeavor — the first week with SFPD/DPT identifying and placing warnings on abandoned/non-operating cars and the second week towing these cars. Per Sergeant Reilly of Taraval Station, at the end of the sweep, 41 cars were towed with some as abandoned or non-operating (parts missing), others as scofflaw (excessive outstanding citations) and a few as registration expired over 6 months.

Taraval District Neighbors Tout Neighborhood Officers

Submitted by Steve Johnson
POA Community Liaison

Thanks to TNT for Safer Streets

Did YOU see the article, "Making S.F. Streets Safe Again," by Edward Epstein in the Saturday, April 21, 2001 *San Francisco Chronicle*? The article discussed declining crime around the area of Plymouth and Broad Streets and highlighted the new Community Service Center expected to open on Broad Street in June. Surprisingly, per the article, not every one is pleased that drug dealers are being moved out of the area — but we are.

Taraval Station Police Officers, Taraval Neighborhood Team (TNT) in particular, have been crucial to the positive change seen in the area. OMI-NIA has circulated group letters to Police Chief Lau at our meetings to commend TNT Officers for their work in our neighborhood. But we could use your individual support.

Letters from individual residents will go a long way in making our voice

New Community Service Center

We are all keeping our fingers crossed that the new Community Service Center coming to 103A Broad Street will remain on schedule and open in June. There are still some permit issues to work out but we are still hopeful that it will be up and running soon. Expected to occupy the new service center are personnel from city organizations such as Neighborhood Safety Partnership (NSP) Safety Outreach, DPW Street Cleaning, and the City Attorney's Office. The Community Service Center will also be manned 24 hours a day by Taraval Police Station Officers.

heard that we support TNT and the work they do. Letters should be sent to Fred Lau, Chief of Police, Hall of Justice, 850 Bryant Street, San Francisco, CA 94103. Also include your name and address.

Thank you for your support. Working together we can see further improvement in the quality of life in our neighborhood.

Sergeant Michael Williams,
Star #1346

Officer Lorenzo Adamson, Star #416

Officer Lisa Curry, Star #1120

Officer Neil Fanene*, Star #1814

*On disability due to a work related injury

Officer Moli Finau #2004

Officer Arline Gilmore #533

Officer Angel Poon #1904

Officer Arkady Zlobinsky #537

Our thoughts go out to Minnie Ward, OMI-NIA President Emeritus, who underwent surgery in late May. She was in the hospital for ten days after surgery to remove a tumor.

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