



JOURNAL

— Of The —
**SAN FRANCISCO
POLICE OFFICERS' ASSOCIATION**

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SAN FRANCISCO, APRIL 2001



www.sfpoa.org

Vice President's Message

Contract Negotiations On Track

By Gary Delagnes
SFPDA Vice President

Unfortunately, unfounded rumors continue to circulate around the department concerning our ongoing contract negotiations.

As Chris and I have told the POA Board of Directors on numerous occasions, rumors only hurt us at the negotiation table. It is absolutely vital, and in our best interest, that these talks remain private and confidential.

We convened a negotiation committee in September of 2000. For the past 6 months we have been studying police contracts throughout the state to determine a yardstick for our own needs. We have not only examined salary comparisons, but have also looked at discrepancies in health coverage, vacation accrual, premium pays, SP and vacation buy-backs, as well as

"working conditions" that exist in other comparable jurisdictions.

Our labor attorney, Vin Harrington, has been through numerous labor negotiations with the city of San Francisco and is an experienced veteran in these types of situations.

We have also retained a firm out of Washington DC, Workplace Economics, that specializes in the research of police contracts and will provide expert testimony in arbitration hearings, if needed. Much of our data is also corroborated by University Research which is a company based in Sacramento that specializes in accumulating police data from throughout the state. They too can provide expert testimony in any arbitration proceeding.

We know what we are doing and are prepared for the unlikely event of mediation or arbitration.

For those of you who send us salary surveys from cities such as San Jose,

Milpitas, and Vallejo it is important for you to realize that we are very aware of what is going on in these jurisdictions. You must also understand that every contract is different and that what you see is not always what you get. For example, many contracts don't reflect the fact that the officer pays his or her own contribution to the system.

Other cities have different ways of dealing with holiday pay which can result in an officer NOT receiving overtime compensation for a holiday worked. Sometimes a little knowledge can be very dangerous.

The membership also needs to realize that if we were to enter into full blown arbitration, (again, very unlikely) you cannot simply cherry pick the cities that most benefit your needs. An arbitrator will look at a wide range of jurisdictions with comparable populations, budgets, and crime statistics in



addition to the CPI index which measures the cost of living in the immediate Bay Area. Cities such as Oakland and San Jose are obviously the most applicable jurisdictions when comparing the above mentioned factors. We know what we need, and we know how to get there, so bear with us for a few more months and let us negotiate a contract that will benefit our entire membership.

The San Francisco Police Officers' Association, in cooperation with the San Francisco Police Department, is seeking qualified men and women who are interested in becoming a part of the finest law enforcement agency in California. The specially selected and highly trained officers of the SFPD take exceptional pride in their police service to this wonderful and exhilarating city.

Work with the best. Join us on patrol in the most cosmopolitan American City West Of Manhattan. No other West Coast police department can offer a career in law enforcement that is defined by such diversity, tolerance, and vision.

Applications for the next SFPD Police Officer examination will be available:

Beginning: July 6, 2001

Ending: July 27, 2001

A Message from the
San Francisco
Police Officers' Association



Even in the worst of crashes, *our* company stays in business.

Phone SFPD Recruitment (415) 695-6915

WIDOWS' AND ORPHANS' Aid Association

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Dave Fontana at 2:08 PM in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Fontana.

ROLL CALL OF OFFICERS: President Fontana, Vice President Crosat, Trustees Kurpinsky, Aguilar and Reilly. Excused Jeffery and Kemmitt. Also, present, Past Presidents Hardeman and O'Connor. Treasurer Sturken and Secretary Hurley.

MINUTES OF THE FEBRUARY MEETING: Motion Hardeman, seconded by Aguilar, that the minutes be approved as published. Motion carried.

BILLS: The usual bills were presented. Motion by Kurpinsky, seconded by Crosat, that the bills be paid. Motion carried.

COMMUNICATIONS: Donations made in memory of Horace Alyworth for \$100.00 from Mal and Alice Rasmussen; \$25.00 from Corinne Kennedy and Family; \$30.00 from Gary Alyworth and Family; \$100.00 from Mayta and Jensen in memory of Donald Sweeney. Thank you notes will be sent by Secretary. In addition, thank you from Beth Minuth for invite to President's Dinner.

NEW MEMBERS: Members of the 197th Recruit Class. Gerard Aiquero, David Camello, Antonio Claudio, Eamonn Conway, Martin Corarrubias, Rain Daugherty, James Drilon, Damien Fahey, Rodney Fitzpatrick, Dominic Gamboa, Tracy Green, Robert Greiner Jr., Willie Hayes, Marc Higa, Donald Kallsen, Sergio Lopez, Robert Malloy, Benjamin Miller III, Michael Moody, Xavier Moody, Katherine Normandy, Daniel O'Brien, Luis Ortiz, Barry Parker, Roselo Pascua, Joshua Phillips, Lynn Reilly, Alex Rodatos, Richard Ruiz, Ajay Saxena, Rachel Schmoldt, Peter Shields, Victoria Sullivan, Jeff Su, Michael Turkington, Wesley Villarvel, Kathryn Waal and, Thomas Wong and Mike Wright. Motion by Crosat and seconded by Hardeman that they be accepted as members. Motion Carried.

SUSPENSIONS: None at this time.

REINSTATEMENTS: Michelle Liddicoet back on payroll deduction. Letters to be sent to Ernie McNett and

Craig Woods. They will be given until April 18, 2001 to send in the necessary dues and Doctors certificates. Both will be notified by the Secretary.

REPORT OF TRUSTEES: Our representatives from Bank of America, Mr. Michael Harrington and Bruce Bain made a report on our account. With the uncertainty in the Market, our assets are set with 30% in Stocks, 7% Cash and 63% Bonds. The income from our bond portfolio has stabilized our account to keep our losses at a minimum. It should be six months before the Tech Stocks can rally. We have solid stocks in our account and it would be unwise to sell-off or try to time the market, however, everyone is on top of the actions of the market and, if necessary, we will make changes. Our current account value is \$8,850,461.00.

OLD BUSINESS: The committee to assort, stuff, mail and drop off at stations and details was accomplished by the work of the following: President Fontana, Vice President Crosat, and his wife Mary, Trustee Aguilar and his friend Juanita, Members Nick Marota and Jack Sweeney and Secretary Hurley. The committee met at the Police Athletic Club at Hunters Point on Monday March 12, 2001. By taking the time and putting forward the effort several hundred dollars were saved in mailing costs. Namely \$500.00. Nice work by all.

WE HAD TWO DEATHS THIS PAST MONTH:

HORACE AYLWORTH: Horace was born in San Francisco and grew up in the Mission. He attended Mission High School. He was employed as a machine set-up man before he entered the Police Academy in 1954. His first assignment was Traffic Bureau where he remained for four years before going to the Warrant Bureau. Eight years later he was assigned to the old Potrero, then to the Record Room for several years before making his return to Potrero where he retired in 1979. Horace always had a smile and a good word to say that automatically made you laugh. He lived in Santa Rosa, and was a regular attendee at the monthly luncheons. Just two months ago he made the luncheon and, even though he was very ill from the effects of

cancer, he still had a few words that made you laugh. Horace was 72 at the time of his death.

MARK FELBER: Mark was born and educated in Indiana. He entered the Police Academy in 1981. And was sent to Mission Station as his first assignment. He then made the move to the lights of Central before he was given the opportunity to work the Big E. In 1991 he resigned and moved to the State of Washington, San Juan Islands. He opened a small business with his wife and worked for three years before the call of being a cop again rang in his ear. He worked as a Deputy Sheriff for the State of Washington, and was on patrol when he was stricken by a massive heart attack. He notified communications that he was having a heart attack. They couldn't save him. He died in the line of duty at the age of 50. He left a Wife and 6-year old son and a 3-year old daughter. (Note: when he left our department he kept up his Widows' and Orphans')

ADJOURNMENT: President Fontana had a moment of silence for our departed members. He set the next meeting for Wednesday April 18, 2001 at 2 PM in the conference room of Ingleside Station. The meeting was adjourned at 3:40 PM.

Fraternally,
Mark Hurley, Secretary.

Summary Annual Report for the Widows' and Orphans' Aid Association of the Police Department of San Francisco

This is a summary of the annual report for the death benefit program (the "Plan") for the Widows' and Orphans' Aid Association of the Police

Department of San Francisco (the "Association"), FIN: 94-098141 1, for its plan year ending December 31, 2000. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 ("ERISA").

The Association has committed itself to pay all claims under the terms of the Plan.

The value of plan assets after subtracting liabilities of the Association was \$9,139,593.01 as of December 31, 2000 (the plan year), compared to \$9,731,051.44 as of January 1, 2000 (the beginning of the plan year). During the plan year covered by this report, the Association experienced a decrease in its net assets of \$591,458.43. This decrease includes unrealized appreciation and depreciation in the value of the Association's assets; that is, the difference between the value of the Association's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the Association had a total income of \$102,694.47, including member dues of \$100,826.00 and net earnings from investments of \$73,966.01.

Plan expenses were \$56,079.25 in administrative expenses and \$704,000 in benefits paid to beneficiaries, and \$8039.66 in other expenses.

You have a right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

An accountant's report;
Assets held for investment;

CONTINUED ON PAGE 12

POA Mourns Death of Bud Moorman

The San Francisco Police Officers' Association extends condolences to the family and many friends of San Mateo County Coroner Adrian "Bud" Moorman who passed away Tuesday, April 10, 2001 from natural causes. A native San Franciscan, Bud was also a graduate of the San Francisco Police Academy. He worked as a city paramedic until he successfully ran for and won the office of San Mateo County Coroner.

Officer Mike Lujan, Co. K Solo remembers Bud well. In the mid-70s, Mike was detailed to undercover narcotics. Bud, using a hypodermic needle, would unceremoniously provide Mike with "needle tracks" on his arms each evening before a "buy operation". Mike reports that Bud's "tracks", whenever suspiciously examined by Heroin dealers, fooled them every time. Mike has always been thankful for that.

This Association wishes the best for Bud's family. Our thoughts and prayers are with them through this difficult time.

— Editor

San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at
(415) 731-4765,



or write to us at
P.O. Box 22046,
SF 94122.

The Veteran POA has 982 members. Stay in touch!

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The POA Journal is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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AROUND THE DEPARTMENT

By Al Casciato



...Grandma:

A very proud grandma, Yvonne Huey (POA Secretary), announces the birth of her first grandchild. Kelli Huey Pang, 4 lbs. 13 oz. 18 1/2, inches, born Tuesday, April 3, 2001, at 2355 hours in New York City to Yvonne's eldest daughter, Denise, and her husband, Roger Pang. We know that a very proud Grandpa, Danny, is watching from above. Congratulations...

...Uncle Sol:

Sol Weiner has retired again. Retiring from the Credit Union on January 11, 2001, Sol Weiner has brought an era to a close. All the 1953 founders of the credit union are now officially retired. The spirit of police officers helping one another was the motivator that drove Sol. As the collections officer of the credit union, he helped many officers and their respective families to get back on their financial feet. A great debt of gratitude is owed Sol. The March edition of the credit union "Call Box" has a great history of Sol's career. Be sure to read it. PS: Since he'll be playing a lot of golf, he will need plenty of golf balls — please send c/o SFPCU...

...Congratulations:

The Alameda County Sheriffs' Department has hired PSA, Richard Gitmed, Airport Bureau. Congratulations Richard — we will miss you. We wish you the best with the Sheriffs' Office...

...Annapolis:

Retired Solo, Mark Donzelli, is extremely proud of his son, Nicholas Donzelli, who has been accepted into the United States Naval Academy at Annapolis, Maryland...

...Vehicle Recall:

Several of the new Ford Crown Victoria radio cars have been recalled for a defective suspension system. The Fleet staff is monitoring closely the performance of the radio cars and encourages all officers to report any problems immediately...

...Case Solved:

For years a thief has been stealing from the poor box of Holy Name Church, located at 39th Ave. and Lawton Street. Stakeout after stakeout bore no success. Finally, determined to solve the case, Sgt. Joe Reilly, a Holy Name grad, now assigned to the Taraval Station with fellow Holy Name grad, Captain Michael Yalon, contacted SID for a surveillance device (top secret). The same night the device was in place, the suspect was identified and his MO revealed. The following night Joe set a trap and before long the suspect entered the church. Upon seeing Joe, the chase was on. Joe chased him throughout the neighborhood, passing homes of old friends, schoolmates and flashing on old memories. (Back to business) In a short time, with the help of Officers Bobby Cheung and Nancie Stockwell, of the Richmond Station, the Church burglar was in custody. Joe would like to thank all the Taraval Units that offered him oxygen that night. Where did all those O₂ bottles come from? ...

...Health Service Election:

Don't forget to vote for retiree, Karen Breslin (Probation Department), for the Health Service Board. The POA and the Retiree Organizations endorse Karen. Ballots will be mailed May 9th and must be returned by May 23rd...

...Health Plan Enrollment:

Open enrollment will take place during the month of April. Be sure to read all your material, and also meet with your doctor or the medical office insurance administrator to discuss your coverage. Your dentist should also be consulted. Don't delay...

...Safety:

The department recently acquired fluorescent green safety vests. The safety vests replace the old orange vests and have the word, "police" across the back, and can be used, not only for traffic control, but also for police actions. Every officer should carry one of these vests at all times, because when needed it can be a lifesaver...

...Jury Trials:

Trying to communicate to a jury at 2:00 in the afternoon what occurred at 2:00 a.m. is always a difficult task. The emotions that were present at the crime scene cannot be captured for the courtroom. Understanding the psychological make up of the jury is something we rarely consider as police officers. Yet, we are usually better judges of human nature than the attorneys trying the case. So the next time you are called for a jury trial, ask the DA to allow you to participate in the jury selection phase. In the long run, the DA and you will make a better team and present a stronger more accurate case...

...Thoughts at large:

One ranking official overheard to say, "...anticipation is greater than realization." Other tidbits: • "Traffic Common Sense is an acquired ability." • "The point of a Command or Unit is to lookout for each other and each other's families—for when those needs are being met, the command is efficient for morale is high." • "When the

chips are down, the troops are there and come through." • "The higher up you are the greater the fall." ...

...Difficult:

Trying to govern, police, or convince the voters about anything in San Francisco is always very challenging. San Francisco has too many kingdoms, which are working against each other or going in different directions at the same time...

...Dues:

Veteran POA secretary, Gale Wright, reminds everyone that retiree dues are now past due. Mail your check for \$15.00 to PO Box 22046 SF, Ca. 94122 to continue receiving the Veteran Newsletter...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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San Francisco Police Officers' Association Bulletin

To: Association Members From: Chris Cunnie, President

20th Annual National Peace Officers Memorial Service May 12 through May 15, 2001

We will have the opportunity to join the families of Inspector Kirk Brookbush and Officer James Dougherty in Washington, D.C. this year, where both officers will be memorialized at a special ceremony during National Police Week.

We have arranged, through Alliance Travel, a special package that will include:

- Round trip airfare; airport/hotel transfers
- Three nights accommodations at the Holiday Inn, Capitol Hill
- Total price: \$679.00 per person (based on double occupancy)

Contact: Joe Dugan, Alliance Travel, (415) 752-2000

Partial list of events:

Sunday, May 13, 2001

8 PM — Candlelight Vigil at the National Law Enforcement Officers Memorial

FOB Event Hosted by DC Lodge #1 (May 13-15) Location to be announced

Monday, May 14, 2001

10:00 — 4:30 p.m. — 6th National Conference of Law Enforcement Emerald Societies At Holiday Inn (Capitol Hill), Federal Ballroom

6:00 p.m. (5:15 p.m. staging) — 7th Annual Emerald Society & Pipe Band Memorial March Starts at: Holiday Inn/Capitol Hill. Please Wear Uniforms

7:00 p.m. — Memorial Service

At Law Enforcement Officers Memorial

11:59 p.m. — Midnight Piper Service

At Law Enforcement Memorial

Tuesday, May 15, 2001

12 PM — 20th Annual National Peace Officers Memorial Service At West side of U.S. Capitol



San Francisco Fellowship of Christian Peace Officers

By Daniel Hampton

Love Jesus Christ

My dear brothers and sisters, my main goal in our Department is to have you fall deeply in love with the Lord Jesus Christ. I know that He can take away the guilt of all past and future sins in our lives. Sin in our lives is the culprit that harms not only ourselves but also those we sin against. If we persist in our sins it will destroy our relationship with others and with God. Our sin that we toy with is self centered and self willed. It may bring temporary pleasure to us but it is self-destructive. I know of many instances where some will cheat on his/her spouse. The affair may last for awhile but when caught, many lives are ruined. The marriage ends in divorce and many innocent children have their lives crushed. I know because I currently help in a ministry of junior high children. Many of them come from single parent homes. I believe if all of us consider the claims of Jesus Christ; He is the Son of God; He was born into this world; He was destined to die on the cross to pay the penalty for all our sins with His shed blood; He rose from the dead proving He had the power to forgive sins; and when we accept Him in our hearts as Lord, Savior, and King, He will give to us the Holy Spirit to empower us to stop practicing sin in our lives. Now isn't this what we truly want in our lives? A Spiritual force from Heaven to take residence in us so that we can put to death the sins that destroy our bodies and relationships with people we love. My brothers and

sisters we can't resist sin on our own will power, we need the help from our Lord Jesus Christ. If you have problems with lust, alcohol, pride (self achievement), love of money, an estranged relationship with your spouse, work alcoholic and sport alcoholic which takes time away from your family obligations; and you want God to help you with these sins, then say this simple prayer with me. *Lord Jesus Christ, I need you in my life. I believe that you came to earth to die for all of my sins. I know that you rose from the grave proving You are the Son of God. Come take residence in my heart and control the sin in my life which is destructive. I receive you as my Lord, Savior, and King. Please make me a member of the family of God. Dear Heavenly Father, please receive these who have said this prayer. Amen.*

Now, what should you do if you said this prayer? Seek a church whether Protestant or Catholic that uses the Bible as the source of instruction to direct you how to live your life. Attend worship services at church on Sundays. Attend Bible studies so you can be a disciple of Jesus Christ. When you start obeying the words of Jesus Christ you'll find peace in your life. You will change by being less self-centered and being a servant to those you love. You'll be more concerned about the needs of others than your own personal needs. Life will become less complicated because you'll become less materialistic. Compassion and mercy will flow out from you towards others because your Lord has forgiven you. And you will understand what the Lord means when He said, "It is more blessed to give than to receive."

I'd like you to do me a favor. If this article tugs at your heart please write to me at the following address; Daniel A. Hampton C/O Church of the Highlands, 1900 Monterey Drive, San Bruno, CA 940662571. I'll send you information that will help your growth and development with our Lord Jesus Christ.

MARY DOUGHERTY

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3 Toppings	11.35	13.51	16.53	18.82
4 Toppings	12.40	14.76	17.98	20.47
5 Toppings	13.45	16.01	19.43	22.12
6 Toppings	14.50	17.26	20.88	23.77
Extra Toppings	1.05	1.25	1.45	1.65

TOPPINGS

*Equals 2 Toppings

- Whole Milk Mozzarella
- Pepperoni
- Salami
- Sausage
- Pastrami*
- Shrimp*
- Ground Beef
- Ham
- Canadian Bacon
- American Bacon*
- Linguica
- BBQ Chicken*
- Marinated Chicken*
- Clams*
- Pine Nuts*
- Capers*
- Feta Cheese
- Pineapple
- Ricotta Cheese
- Jalapeños
- Pesto*
- Zucchini
- Broccoli
- Mushrooms
- Sun Dried Tomatoes*
- Sun Dried Tomato Sauce*
- Red Onion
- Green Onion
- Bell Peppers
- Artichoke Hearts
- Fresh Garlic
- Sliced Tomatoes
- Fresh Spinach
- Green Olives*
- Black Olives
- Anchovies
- Roasted Red Peppers*
- Roasted Eggplant
- Guadalupe Sauce

CHOOSE FROM A LARGE VARIETY OF TOPPINGS



SECRETARY'S REPORT

By Tom Shawyer
POA Secretary

POA Board of Directors' Meeting
POA Building, March 14, 2001
1300: Meeting Convened
Pledge of Allegiance

Roll Call and Attendance

Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice Pres.		Gary Delagnes	
Treasurer	Jack Minkel		
Secretary		Tom Shawyer	
Editor		Ray Shine	
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	Dan Leydon		
HQ	Dennis Callaghan		
	Neville Gittens		
SFO	Bob Belt		
	Mike Chandra		
Retired	Gale Wright		

President's Report:

A motion (M/Rosko, 2nd/Ching, Favetti) was made to extend the current Captain's promotional list. There was much discussion initiated from the Board as well as other members in attendance. A roll call vote was taken and the motion passed: 23 Yes Votes, 4 No Votes — The motion passed unanimously.

Negotiation Update:

V/President Delagnes' Negotiation Committee is preparing for upcoming negotiations and has already met with the Department Administration in regards to several issues of concern.

Updates:

We are negotiating with the City in regards to the Catastrophic Illness Account process. We may soon have the opportunity to donate time to city employees who have family members diagnosed with a catastrophic illness.

The Office of Citizen Complaints has issued a survey asking for a critique of their services. Response forms have been provided to Board representatives.

New Business:

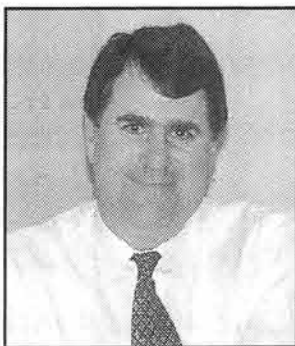
A motion was initiated (M/Lynch, 2nd/Householder, Sorgie) asking the Board to formally request the Retirement Board to consider paying our retirees on the first day of each month, rather than the last, with consideration given to the families of those employees with special circumstances.

This motion passed unanimously.

Health Service System:

Jim Deignan, HSS representative, was present to answer questions some Board members had in regards to health services.

There being no further business before the Board of Directors, the meeting was adjourned at 1530 hours.



Friday, May 4, 2001

We Need To Be There

By Chris Cunnie
President, SFPOA



Even though I knew both Officer Jim Dougherty and Inspector Kirk Brookbush, I had an additional privilege of meeting members of their families during, unfortunately, one of the most tragic episodes of our Department. Jim and Kirk were both killed in the line of duty on January 11, 200, while serving with our Department's Air Support Division. It was a few weeks after we placed Jim and Kirk to rest when I happened to mention the Peace Officer Memorial Service in Sacramento to one of their family members, a conversation I will never forget.

The family really wanted to attend the service but they were concerned that they wouldn't have anyone else there to help them through the extremely difficult time. I told them that I would be with them during the private ceremony with the Governor inside the State Capitol and that once we left that room and walked outside to the memorial service, the only thing they would see would be the blue and gold patches of San Francisco Police Officers lining the steps of the Memorial Walk.

I need your help to make this prom-

ise come true.

I've been to this ceremony before. It is extremely difficult to watch the wives, husbands, children and close family members pass you by, all representing may police officers who have given their lives to their profession in the past year. But it means a great deal to them and will mean even more to you when you are standing on the front steps of the Capitol Building in your Class A uniform representing one of the finest organizations in California.

I know Jim and Kirk would really appreciate your being there for their families.

The Police Memorial, Sacramento, May 4th

If you've ever thought about going, this is the year you should.

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DC Joaquin Santos leaving the scene of the SFPD helicopter crash, January 12, 2000

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April Blood Drive Update

Change, Change, Change

By Mark Hawthorne, Chair
POA Blood Committee

As members of the Police Department we are all used to changes in our life, so this should not come as a shock to anyone. There has been a change in schedule of the April Blood drive. The new date is:

Wednesday, April 25th~
POA building— 510 7th Street.
Hours will be 1100-2000.

All other activities will remain the same, a generous lunch will be provided by the POA, there will be opportunity to visit with fellow officers, and we will welcome you with open arms. So mark your calendars, put on a happy face and we'll see you there.



Get POA Bulletins via Email

By Tom Feledy (Tom@sfpoa.org)

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For retired members, this is the only way to get POA Bulletins, as the cost of mailing paper copies to homes is prohibitive. While the *Journal* covers most important issues, the internet avoids the Postal system, delivering Bulletins much faster.

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Email: (this is to make sure we get your correct email address entered)

Comments: (optional for your specialty interests, currently we have an additional mailing list for Palm handhelds and other "PDA's", and a list for Filemaker users)

Testimonials and Retirement Dinners: If you are scheduling an event to honor an active or retiring member, send an email to Bulletins@sfpoa.org, with all the details. We will transmit the information to all the members signed up for the Bulletin email service. In the past, retired members would rarely hear about such events, unless they happened to visit a station or the Hall, and saw a testimonial flyer posted on a bulletin board. The POA Bulletin email service can get the word out much more reliably, and help ensure a better turnout for your event!





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- Sgt. William Murray, SFPD (after the "Supremely" catered SF Latino POA's 5/99 & 5/00 Cinco de Mayo Parties)

TRAFFIC TIPS

Rene LaPrevotte
Co. K, Solos



Here in the People's Republic of San Francisco, the members of the elite STOP Unit have noticed motorists who continue to drive their vehicles with the paper dealer plate long after DMV has mailed-out their permanent license plates. This is done so that the offender can park with impunity, as they will also usually cover their VIN with some type of debris so that DPT can't ticket them for parking violations (*Peace Officers are permitted to gain entry to verify the VIN of a car not properly registered*). Often times the offender will continue to display the paper plate for several years to avoid paying their registration fees as well as avoid detection by "red light" cameras.

The vehicle code allows the purchaser of a new vehicle to operate without permanent license plates for six months OR until the permanent plates are received, **whichever occurs first**.

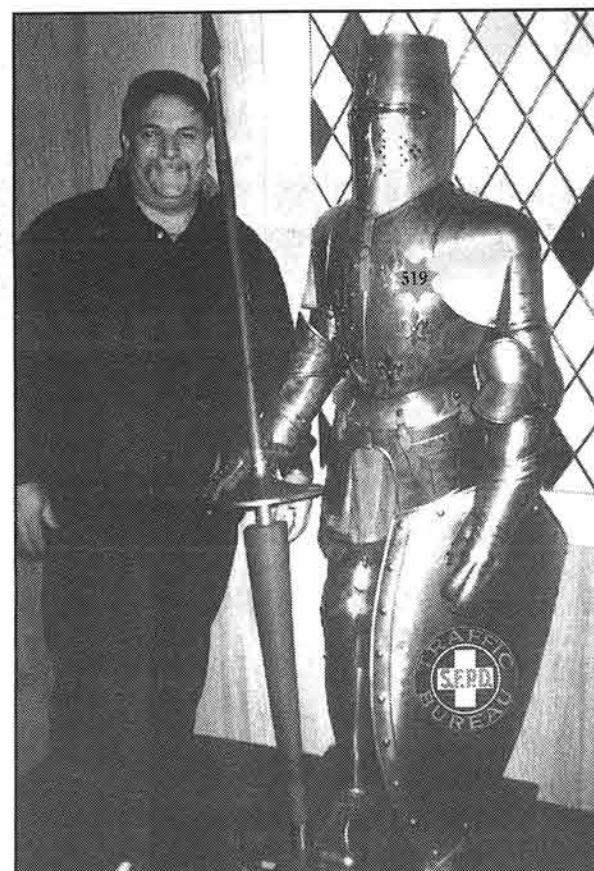
Our problem is that if the car is maintained in a "like-new" condition with paper plates, we can't really tell what year or how old the car actually is. (There are no plates for a "rolling" 10/28).

One way I've found to fairly accurately guesstimate if the car is older

than six months old is to look at the vehicle's exhaust system as you follow the vehicle. It takes at least six months for the shiny galvanized muffler and tailpipe to lose its luster and look like everyone else's cruddy exhaust. It doesn't matter how many coats of wax are on the car's paint, not even the most anal car owner is going to get under their car with a toothbrush and clean their muffler and tailpipe.

Shiny-new car, paper dealer's plate and dirty exhaust equals **traffic stop** and VIN verification. If a DMV check reveals the car was registered six-months prior, cite 5200 CVC. If that check reveals the car has been driving on expired registration concealed by the paper dealer plate, cite 4000a AND 5200 cvc. If more than six months expired, tow 2265 1 -(0)-(1) CVC with a **hold for Traffic Administration**. We'll assure the scofflaw regrets their trite attempt at flimflaming our registration laws with \$300 in tow and admin fees as well as holding the vehicle in impound until the offender pays back registration fees... now get out there and combat the forces of evil!

Concerned about the increased injury rate to his fellow officers, new POA representative from Co. K, Doug Foss, poses beside his proposal for a maximum protection riding uniform for Solo officers. What appears to be a common jousting lance is actually a new, high-tech RADAR device. The "shield" is actually a microwave dish antenna that can also be used as an oil drip pan underneath each officer's parked Harley. "I think it's pretty innovative," mused Doug proudly. "But, I admit, it shouldn't be worn in the rain."



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Appreciation Luncheon For Steve Johnson, DPT Director of Enforcement

Friday, March 9, 2001

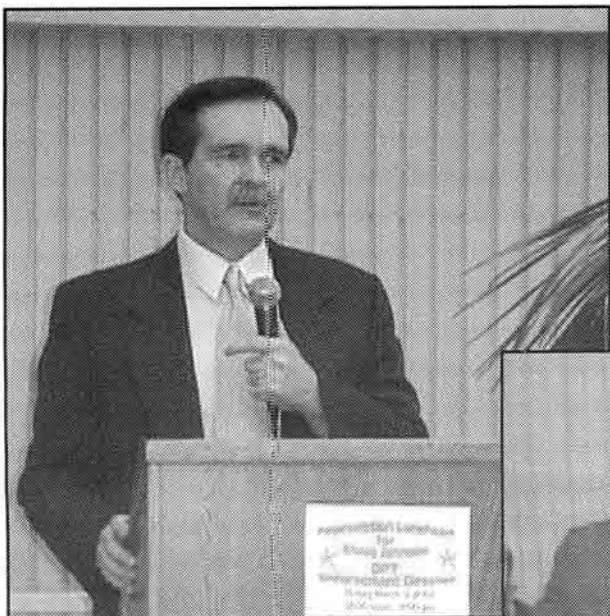
By Ray Shine

Photos by Ada Wong, Co. K, Solos

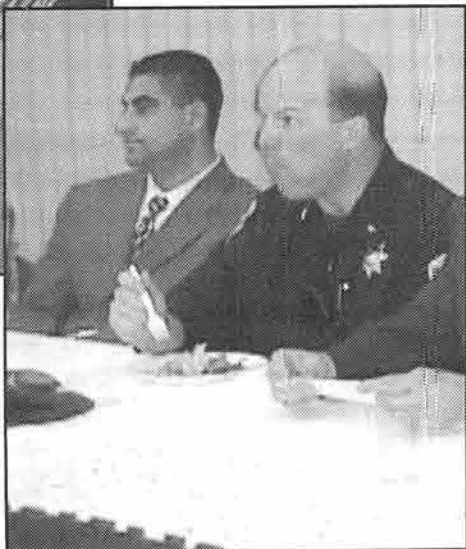
Men and women of the Department of Parking and Traffic gathered to bid a very fond farewell to Director of Enforcement, Steve Johnson. Steve was on loan to DPT for a little more than one year. During that time Steve's gen-

erous management style significantly bolstered the sagging morale of the city's Parking Control Officers. His popularity with the street troops accounted for the huge turn-out at the luncheon.

Steve is gone from DPT, but not far. He is now a full time case manager for the POA.



Steve Johnson shares some parting thoughts with an appreciative crowd.



Fred Hamdun, Director Department of Parking and Traffic and Commander Greg Suhr, SFPD Special Operations



SFPOA President Chris Cunnie, Lt. Jack Ballentine and Lt. Dave Robinson, Steve's successor as DPT Director of Enforcement.



It's true, many PCOs don't whistle while they work, but they do sing in the Steve Johnson organized DPT choir.

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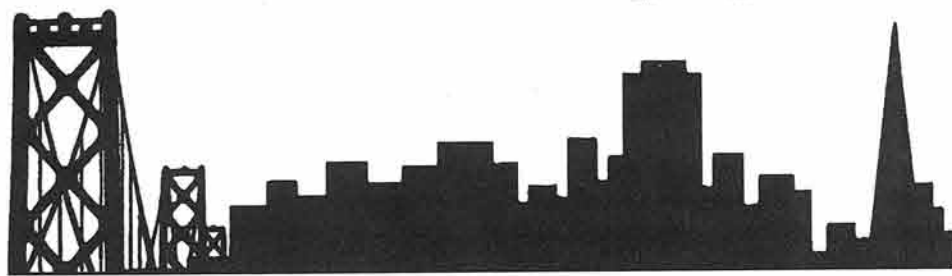
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Code 33



By Michelle Jean
Contributions by Tom Shawyer

August 16th, 2000, Northern Station: Officers Bryan Woo, Glen Ghiselli and Kirk Edison were working plain-clothes when Headquarters dispatched a call of a reported silent alarm emanating from a Kentucky Fried Chicken restaurant. The officers responded to the location and saw a man standing in the street pointing to a fleeing vehicle travelling toward Larkin Street. The officers called a "Code 33", advised HQ of their location, and requested that a marked unit respond.

A marked unit, containing officers Ray Lock and Sean Rogers, was soon in place to initiate a traffic stop. They turned on the lights and siren, but the bad guys didn't want to stop just yet. The suspect eluded arrest for several minutes, travelling several blocks before finally crashing into a light pole. The driver fled on foot and was pursued a few blocks. Following a brief struggle, the suspect was soon in handcuffs. The passenger was placed under arrest at the crash site. A search of the suspects' vehicle turned up the hold-up note written on a brown paper bag. Inside the bag was the stolen loot.

Officers Laura Knight, Robert Fung, Rick Bailon and Kirk Bozin had, in the meantime, responded to the robbed KFC. They had gathered witnesses and victims, and had located the witness who had pointed out the suspect's car to the plain-clothes unit. Apparently the witness had seen one of the suspects place a brown paper bag on the counter, and watched as the cashier placed into it money from the cash register. Realizing that KFC had only chicken for take-out, the keen-eyed witness knew a robbery was going down!

A cold show was conducted, and both suspects were positively identified. This outstanding police work took two dangerous criminals off our city streets.

A series of robberies by the same suspects had occurred in both the Central and the Southern Stations. On August 22nd, 2100 hrs, Central Station, Officer Juan Gomes was assigned to station duty when the victim of a robbery entered to report the crime. The victim explained how two suspects approached him after he had parked his car. One of the suspects was armed with a handgun and demanded his wallet. The victim of this robbery was able to give a detailed description of the suspect, which was broadcast to all officers in the field.

Later that evening, around 2300 hours, Officers Gregory Watts and Kevin Moylan were told by a group of individuals that two males were "acting crazy and carrying guns". The witnesses had overheard the two suspects say they were headed towards Union Square. Our quick acting officers obtained the description of the two suspects — which matched the description of the suspects given in the earlier robbery — and relayed that information to Headquarters. Meanwhile, plain-clothes officers Paul Guinasso and

Jesus Pena arrived to assist. The officers split-up and headed towards Union Square to catch the bad guys.

Once they arrived, Officers Moylan and Watts spotted the two suspects and radioed to the plain-clothes unit that the suspects were headed toward them. Officers Guinasso and Pena spotted the two crooks, and identified themselves as police. Instantaneously, both suspects began to run. (Why do they run? Don't they know we'll catch 'em?) Officers Guinasso and Pena grabbed one suspect before his feet could take him very far, while Officers Moylan and Watts began a foot pursuit of the other.

Officers Guinasso and Pena wrestled to control their bad guy. All the while, the bad guy kept grabbing at his waistband. Finally, he was subdued. As the officers lifted the suspect from the ground, a handgun fell out of his pants onto the ground. Officer Pena grabbed the gun, which was cocked with a round in the chamber. It was fortunate that Officers Guinasso and Pena got this guy as quickly as they did.

Meanwhile, Officer Moylan had called a "Code 33", and numerous units were responding to assist. Officers William Morales and Steve Haskell advised HQ that a citizen had spotted the outstanding suspect running into the Powell Street BART station. Officers John Hart, Richard Araujo and Rogers, responded there and soon ended this guy's flight from justice. At the BART station, Officer Moylan recovered a blue sweatshirt and two ski masks the suspect had tried to discard. A cold show was conducted, and the victim positively identified the two as being the ones who had robbed him at his car earlier that evening.

Later, Inspector Paul Faulkner, NIU, responded to take over the investigation. This great police teamwork resulted in placing two "crazy" suspects behind bars.

August 22nd, 2000, FOB: Officer Keith Singer was working surveillance in the Chinatown area looking for a wanted armed robbery suspect. As he crossed Pacific and Grant Streets, he saw the outstanding suspect standing in front of a bank entrance wearing the same clothing description that had been broadcast by Communications.

Officer Keith Singer took cover and called a "Code 33". He watched as the suspect placed a dust mask over his face and entered the bank. Singer stayed in a position of cover and advised Communications that he was watching a bank robbery in progress. The suspect soon fled out of the bank and onto Grant Street, with Officer Singer following closely behind.

The suspect ducked into the front entrance of a building. He placed a bag with a baseball cap and wig at his feet and began to take off his jacket and gloves. Officer Singer identified himself as SFPD and ordered the suspect at gunpoint to lie face down on the ground. Amazingly the suspect just looked at him and continued to take his gloves off and stated, "just let me take these off."

Officer Singer again ordered him to

the ground. On the second command, the suspect did the right thing and complied with the order. Officers Ed Brown and Benny Fong arrived and took the suspect into custody. Inspector Tom Horan, Robbery Detail, arrived and took charge of the investigation. Great catch, Keith!

December 15th, 2000, Mission Station: Officers Sam Christ and Roshawn McKeever were on duty in plain-clothes at 30th and Mission. They saw two small children, ages 4 and 2, walking toward 30th Street. There was a man following closely behind the two toddlers and, at first, the officers thought that he was with the children. But a gut feeling told these two dedicated officers to take a second look.

They made a U-turn and drove past the toddlers again. The man that had been following the children was no longer nearby. The officers realized that the two toddlers were completely by themselves on the dark, rainy, busy street.

The Officers approached the two toddlers to find out where they lived, but the 4-year-old became hysterical, while the 2-year-old looked on in terror. Realizing that they needed some uniformed assistance, they called for a marked unit to respond.

As luck would have it, Officers Angelina Sanchez and Yesenia Brandt, Ingelside Station responded. The two female officers seemed to have a calming effect on the children. They were able to talk to the children in both English and Spanish, and with great patience, were able to locate what street the children had come from. Locating an open door on the block, they entered and found the sleeping father unaware the absence of his children.

The officers assisted in changing the children out of their rain-soaked clothes, feeding them, and seeing them safely to bed. These officers' efforts prevented a certain tragedy from occurring had these two toddlers remained out on the city streets. The keen patrol eyes and compassion of all the officers in this case made for a happy ending.

October 16, 2001, Taraval District: Recently, there had been a series of takeover bank robberies occurring in the Stonestown shopping area. Two masked suspects robbed one bank. They struck again on October 26, and two masked bandits took \$1900.00. A RAT device was recovered by the freeway ramp to Interstate 280 near San Jose Ave, but the suspects eluded arrest.

On November 30, 2001, the first bank that was hit in the series of robberies was robbed again, this time by three masked suspects, two of whom vaulted the counter, then fled in a maroon colored Cadillac.

On December 6, 2001, Inspector Tom Horan passed along to the FBI information that had been developed by Inspector Robert McMillan as to the identities of possible suspects. The information included the names and address of the suspects, as well as the license plate number of the get-away Cadillac.

Inspector Horan contacted Inspector Mark Gamble of SID and discussed setting up surveillance on the vehicle. Inspector Gamble set a meeting for 0800 hrs the next morning to go over the plan.

Unbelievably, about an hour after that planned meeting, Communications broadcast a robbery of a bank on West Portal. Based on the broadcast descriptions, it was apparent that these were the same suspects involved in the ongoing series of robberies.

Inspector Gamble and his team were given the address of the suspects' house, the license plate of the Cadillac, and responded to the given location. Shortly after their arrival, the Inspectors saw a vehicle arrive, occupied by a male and a female. Soon, two additional individuals arrived and began removing items from the car and carrying them into the house. The male, who was in the car, then abruptly drove off.

Meanwhile, Inspector McMillan, along with Inspector Michael Philpott and Officer Michael Lewis, had responded to the area and located the fleeing vehicle. They conducted a vehicle stop, and guess what they found in the car? Yep, a large amount of money!

It was agreed to enter the house to search for additional suspects and prevent the destruction of evidence. After receiving no response to the door, forced entry was made. Additional suspects were located hiding in a rear bedroom. Also in the bedroom was a very large amount of cash spread out over the bed and the floor. Bingo!

The suspects were arrested and taken to the Hall of Justice. FBI agents Anderson and DeBarruel were present at the scene of the arrest and assisted in obtaining a search warrant from the US Attorney. A Federal search warrant was subsequently issued and served by the FBI.

Due to the information developed by Inspector McMillan, the quick response by Inspector Gamble and his team, and the close working relationship with the FBI, these suspects were taken into custody and the money recovered. The arrest team members were Inspectors Robert Sudano, Sylvia Morrow, Tom Newland, Richard Alves, Hector Sainez, and Richard Moses.

March 4, 2001, Southern Station, 2305 hours: A pregnant woman was sitting in her parked vehicle on the unit block of 5th Street.

Suddenly, the startled woman saw two ski-masked men casing her vehicle. Reacting quickly, she removed the keys from the ignition and locked the doors by pressing the remote switch on the key ring. One of the masked men pointed to the young woman and the keys in her hand, and indicated that she must open the door. She frantically phoned police on her cell phone.

Moments later the masked men returned, brandished a pistol-grip shotgun at the hapless woman, and threatened to kill her if she did not open the door of the vehicle. The woman complied with the order. The suspects got into her vehicle while she made her escape from the back seat.

Southern Station officers responded quickly. Officers Scott Korte and Michael Nevin spotted the vehicle with the suspects in side, still masked and presumably armed. Upon seeing the officers, the suspects jumped from the woman's vehicle and fled on foot. With Officers Korte and Nevin close on their heels, back-up Officers Butherus and Westbrook cut off the running suspects with their radio car.

Officers Patrick Butherus and Thomas Korte tackled one of the car-jackers, while Nevin and Westbrook took down the other. After struggling with the officers, both suspects were taken into custody. A pellet pistol and a loaded shotgun were retrieved as evidence.

The quick response and heads-up action of these officers resulted in two masked bullies being packed off to jail. State prison will be their next stop. Good work, Co. B.

Keep up the good work and I'll see you next month.

St. Patrick's Day in New York

By Captain John Newlin,
Juvenile Division

A fine, proud, and lovely group of over 60 of San Francisco's finest boarded a jet plane at dawn, March 15th headed to the "Big Apple" to represent our department in the Saint Patrick's Day Parade. Under the astute organization skills of Bernie Corry and Steve Murphy, the second annual odyssey was underway shortly after

party in my sister's tragically hip upper west-side apartment. Just off Central Park and one block from Dakota (scene of John Lennon's assassination) the party was visited by the neighbors: Itzhak Perlman, Howard Stern, Rick Moranis and I think, Yoko Ono. It was somewhat unclear whether they were at the apartment in support of the SFPD or to tell us to keep the noise down. The theme of the party turned into an unplanned eviction celebration, which

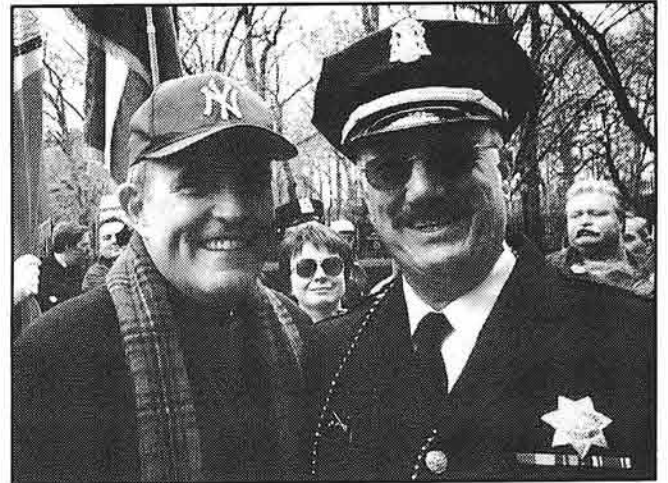
parade.

The March down 5th Avenue was exhilarating. The SFPD was a crowd-pleaser beyond belief, with thousands of viewers per block begging for junior SFPD stickers while cheering and screaming as we marched by. In addition to the endless greetings

by citizens from all over the world — proudly waving green — we were warmly acknowledged by Cardinal Egan and Mayor Rudy Giuliani. Captain Michael Kemmitt discussed a possible missing person's case with the Mayor in response to hundreds of signs asking: "Where's Hillary?"

The 40-plus block route seemed to fly by and upon completion, we were warmly greeted on the upper Eastside (Jackie O's former 'hood) with lunch and appreciation. Following lunch, the New York Police Department hosted the biggest police party I've ever seen, where along with thousands of cops

from all over the world as well as supporters, we took over Pier 90 and partied to bag pipes and blarney. The day that started 12 hours earlier was done by 9:00 pm and everyone headed to their rooms for a good night's sleep in order to be fresh for church in the



NYC Mayor Rudolph Giuliani with SFPD Captain Mike Kemmitt. "Where is Hillary?", Mike asked.



The SFPD contingent in Central Park — still smiling after 40 blocks.

take-off. The excitement and energy of the group had infected the entire plane as witnessed by the flight attendants and passengers, the first of thousands to sport the junior SFPD stickers. After a short stop in Jamaica, Queens to begin our five-borough community outreach, the group landed in midtown and separated to enjoy the variety of cultural activities offered by this five star city.

After a day of plays, museums and local points of interest, including the 5th Precinct in Greenwich village (the oldest existing Police Station in the US) the group reunited for a pre-parade

ended abruptly at 10:30, based on everyone's desire to get to bed early.

The St. Patrick's Day Parade was great. The weather cooperated and the group proudly marched from the midtown hotel to our staging area at 44th and 5th Avenue. It was soon apparent that we were immersed in a crowd of several hundred thousand who loved law enforcement as much as they loved St. Patrick's Day.

As a result of the grand work of Joe Keenan, NYPD Emerald Society, we were honored by being allowed to form up immediately behind the New York Police Department at the front of the



SFPD Captain John Newlin works the crowd.

morning.

Mayor Brown, the Police Commission and Chief Lau should be proud to know that the City and the Department were professionally represented, and should feel pleased that more was done to promote our City and Department than I've seen in my 30+ years "on the job".

As for myself, I can't wait 'til next year and am reminded of my grandfather's question: You know what I'd be if I wasn't Irish?... Ashamed!



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SF Latino POA Sponsored
Kickoff Party for the Cinco De Mayo Celebration
And the 10-Day Salsa Dance Cruise

This Hosted Kickoff Party will be held at:
Harry Denton's Rouge
 1500 Broadway, SF (@ Polk St.)
Thursday, April 19 ★ 7 PM – 10 PM
Music ★ Food ★ Drinks
(Hosted by Bacardi Rum)
 ★ Hosted Rum Drinks ★ Hosted Hors d'oeuvres/Appetizers
 ★ Music provided by Studio Sounds

"Limbo Dance Contest"
 Facilitated by Entertainers
 From Bacardi Rum

Sponsored in part by the SFPOA *Announcing* *Beverages Sponsored by Corona*

The San Francisco Latino Police Officers' Association
3rd Annual Salsa Dinner Dance
In honor of Cinco de Mayo

When: Saturday, May 5th • 7:00 P.M. to 1:00 A.M.
Where: Saint Mary's Cathedral Grand Ballroom
 1111 Gough Street @ Geary Blvd. S.F.
Caribbean Steel Drum Music/Hosted Bar 7:00-8:00 p.m.
Dinner (Don't be late) 8:00-9:00 p.m.
 Cuban style buffet, catered by **SUPREME CATERING**
Caribbean Dance Troupe Performance 9:00 p.m.-9:30 p.m.
Free Salsa Dance Lessons 9:30 p.m.-10:00 p.m.
Live Puerto Rican Style Salsa Band "AZABACHE"
 Disc Jockey Music also provided by **"STUDIO SOUNDS MOBILE DJ'S"** 10:00 p.m.-1:00 a.m.
Tickets \$35.00 per person • Please contact:

Co. A: Omar Bueno	Co. J: Tony Flores
Co. B: Mike Gallegos or Art Borges	Co. K: Al Casciato or Jim Maginness
Co. C: David Elliot	Airport Bureau: Nick Allen or Guillermo Amigo
Co. D: Steve Thoma	T.I.: Mario Delgadillo
Co. E: William Murray or Rick Bailon (call for info 614-3400)	TAC: John Newman
Co. G: Rafael Labutan	Insp. Bur.: Jennifer Forrester
Co. H: "Nacho" Martinez/Maria Alvarado, or Maricela Sainez	BART PD: Don Walker
Co. I: Rick Galande	Oakland PD: Arturo Baubtista
	CHP: Andy Alcaraz

Tickets will also be available at the SFPOA, 510 7th St., 415-861-5060
 For more information, visit: www.LatinBayArea.com

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Recent Developments In Public Safety Labor Relations
Labor Relations Information System www.lris.com

California Proposes Housing Subsidies for Police and Fire

From The San Francisco Chronicle

It started with California teachers and principals: The state will help them buy a house if they'll agree to work in some of the state's worst schools. Now new legislation proposes to give certain police, firefighters and emergency service workers a similar boost.

The goal is to create an everyone-wins situation by helping communities recruit and retain badly needed public servants in Silicon Valley and other high-priced areas where middle-income families find it nearly impossible to buy a home.

Critics say such assistance raises fundamental public policy issues. It doesn't strike at the root of the problem — a lack of affordable housing — and it weaves a tangled web by choosing one profession over another for aid, they say.

"We need to do something to make sure they can live in the communities they serve."

Glen Baham sees things differently. The 29-year-old, newly hired Los Angeles city firefighter is a single father who grew up in the city, feels comfortable there and dreams of buying a house someday. "But finding one that fits my budget in a place that's comfortable for my 8-year-old son is difficult," Baham said. "I could move to the outskirts, an hour away, but that's not something I'm looking for."

Numbers tell Baham's story: Median housing prices exceed \$225,000 in Los Angeles. Rookie firefighters earn about \$40,000. "Any type of grant, no matter how much, would definitely help," Baham said.

Assemblyman Dave Cox, R-Fair Oaks, said politicians see the huge housing prices, feel an emotional tug and want to do something to help. "For the most part, what we do is wrong," Cox said. "I don't think you solve this by categorical inclusions or exemptions."

Once started, he asked, where does it stop? "When you talk about police officers, do you mean deputy sheriffs too? Probation officers? Employees of human services agencies who do fraud investigations? Will someone be left out? Absolutely," Cox said.

Most people agree that more affordable housing is needed. But solving that problem takes time — and public safety needs are immediate, said Assemblywoman Rebecca Cohn, D-Saratoga, who is pushing the bill along with state Controller Kathleen Connell. A small state subsidy makes perfect sense, Cohn said, in light of soaring median housing prices — more than \$550,000 in San Jose — and starting public safety salaries that range from \$32,000 to \$51,000. "We rely on these public servants at our weakest moments and they provide absolutely critical services to our communities," she

said. "We need to do something to make sure they can live in the communities they serve."

The bill would provide \$15 million in loans — up to \$7,500 apiece — to public safety employees of Los Angeles, San Diego, San Jose, San Francisco and Long Beach who are buying their first homes in those cities. Loans would be forgiven if recipients remain with their departments for five years. They also must meet limits on family income and housing prices that vary from city to city. In San Diego, for example, a family of three or more could not earn above \$61,000 or buy a house costing more than about \$250,000.

Cohn estimates that 2,000 families would be helped by her legislation. The bill would apply only to city police, fire and emergency services workers — not county, state or federal officers working in the same communities. Connell said the bill would benefit all five cities, not just loan recipients, because "they'd have officers who know the city and are part of it — not Robocops who drop in from other areas."

Recruiting is becoming increasingly difficult, with many prospective officers opting for careers with higher pay and less stress, officials said. "We need to look at new ways of recruiting, and one way is to give officers the chance to live in the community where they work," Connell said.

Clancy Faria, president of the Peace Officers Research Association of California, said the proposed \$7,500 subsidy is too small to be the "total answer." "It's probably more symbolic," he said. "But if you put a carrot out there, I think a lot of officers will take it."

Recruiting is becoming increasingly difficult, with many prospective officers opting for careers with higher pay and less stress, officials said.

Sam Staley, director of the urban futures program at the Reason Public Policy Institute in Los Angeles, said offering small housing subsidies to a few handpicked professions accomplishes little. "I think the bottom line is they're only a Band-Aid," Staley said.

Instead, California should be increasing its housing supply by streamlining its environmental permitting processes, encouraging more multifamily units, and making construction more market-driven and less subject to not-in-my-backyard political decisions, Staley said. "They're politically popular," he said of the subsidies. "But once you get them in place, even after they're proved ineffective, they're difficult to get rid of. People regard a vote to eliminate the subsidies as a vote against police and firefighters," she

Baldy-Bash Kick-Off is BIG Success

By Rene LaPrevotte

Thursday, April 5th saw the Buzz-the-Fuzz committee and our supporters assemble at the "Club NV" in the infamous South-of-Market to kick-off the 2001 Police Charity Head-shave event.

This year's fundraiser head-shave isn't actually until **Saturday, September 29th**, but you know that any committee made-up of Mike Siebert, Rene LaPrevotte, Mike Favetti, Dave Hamilton, Pierre Martinez, Jeff Skover, Brian Olcomendy, Mike Flynn, Steve Murphy, Rob Ziegler, Phil Fee and Mike Etchevery is going to look for any excuse for a party... therefore a "pre-party, pre-party" was in order.

The event was attended by several hundred of the "faithful" who spent the evening chatting about charity. The San Francisco Police Department's own band, "R.W.S." kept the group

occupied with their usual excellent musical entertainment. "R.W.S." played at the head-shave last year at the Fillmore, and the police band was commonly regarded as even better than "Butch-Whacks and the Glass-Packs" upon whom we spent several thousand dollars.

"R.W.S." is made-up of police-musicians Keven Martin, Mike Morley, Dave Garcia, Larry Barker, John Anton, Dennis Loisa and Roland Tolosa. They have supported the "Buzz-the-Fuzz" charity since day one, and are to be commended and thanked again for their continued support.

Last year you raised over two hundred thousand dollars that was divided among Pediatric Cancer Research at U.C. Hospital, California Law Enforcement's Wish Upon a Star Foundation,



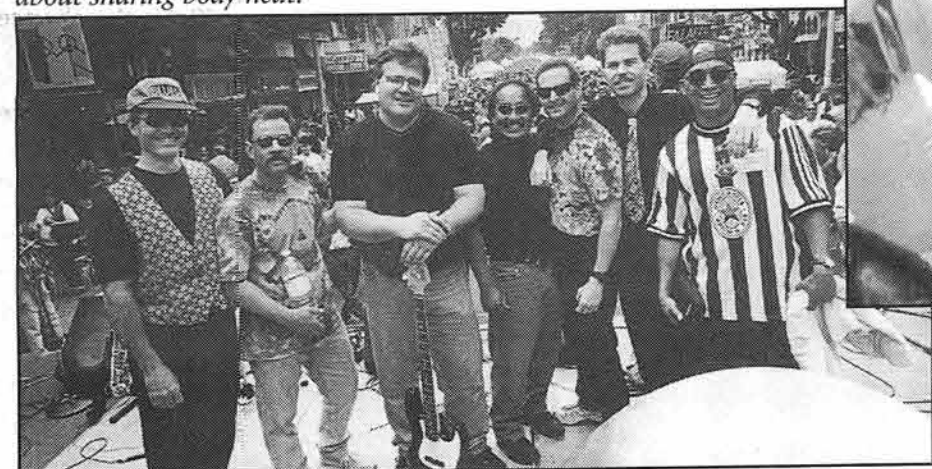
Entertainment provided by "R.W.S."



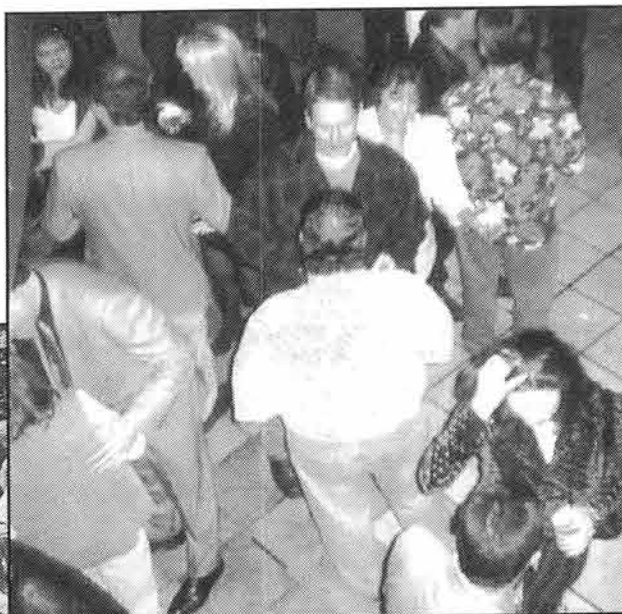
With the rolling brown-outs, there was a lot of conversation about sharing body heat.



John Poelstra dazzling three cuties with Airport Narcotics war stories.



R.W.S.: Keven Martin, Mike Morley, Dave Garcia, Larry Barker, John Anton, Dennis Loisa and Roland Tolosa.



Sgt. Mike Favetti dancing with some bald guy.

and the Taylor Family Foundation. This year we hope to raise five hundred grand through the efforts of our members and other Bay Area Agencies who will solicit donations from their families, friends and citizens-on-the-beat for the privilege of shaving their heads bald.

Watch this newspaper for additional information as the event draws closer. If you have any questions how you can help, call me at the Traffic Company (553-4986).

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Bay Area Law Enforcement Assistance Fund

BALEAF Touches Those in Need

By Ray Shine

Member, Board of Directors BALEAF

Having just incorporated over the past several months, the Bay Area Law Enforcement Assistance Fund (BALEAF) is managing a modestly growing assistance fund. Several recipients have received donations, and the organization welcomes inquiry from any law enforcement employee or family member in the area. A significant portion of the incoming donations were monies contributed by San Francisco employ-

ees during the last Combined Charities Campaign, a citywide drive that found the SFPD to be the most charitable of all city departments.

Recently, BALEAF received thank you letters from two San Francisco police officers. Retired Solo Mark Donzelli and his wife, Colleen, wrote with some gracious thoughts about the organization. Mark suffered a debilitating back injury and was recently retired on a disability pension, but not until a lengthy and frustrating application process had been resolved. Our

small donation meant a lot to Mark at a time when he needed a boost, and he wrote a very nice note in that regard. All of us at BALEAF wish the best for Mark and Colleen in whatever new endeavor they will take up next.

We also heard from Sgt. George Toy of Support Services. We felt compelled to reach out to George and his family following a tragic fire at his home in Northern California. George's 14-year old son perished in the blaze, and his entire home burned to ashes. Our thoughts and prayers are with the Toys as they struggle through this difficult time.

Lastly, we received a nice letter from

the President of the Oakland Police Officers' Association thanking us for the donation to the fund that organization established on behalf of the family of Officer Willie Wilkins.*

BALEAF meetings are held on the third Wednesday of every month at the office of the SFPD Behavioral Science Unit on Treasure Island. Meetings begin at 1100 hours. If you are interested in contributing to this worthwhile charity, or if you or someone you know needs a helping hand, please contact Director Forrest Fulton at the following address:

BALEAF
C/o Dir. Forrest Fulton
BSU, Treasure Island
850 Bryant St.
San Francisco, CA 94103
(415) 837-0875

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Insp. Robert Totah ✦ Sgt. Vince Simpson ✦ Bob Duffield
Sgt. Danny Lopez ✦ Michael Simmons ✦ Patrick Cesari
Dion McDonnell ✦ Sgt. Howard Weathersby ✦ Matt Maciel
Jason Fox ✦ Rob Terry ✦ Al Cardenas ✦ Brett Thorp
Bob Glembot ✦ Sgt. Craig F. Tom ✦ Richard J. O'Reilly
Nelson Artiga ✦ Anthony M. Montoya ✦ Michael Radanovich

San Bruno PD: Mike Guldner ✦ Tom Orsolini

Daly City PD: Jeff Rodriguez ✦ Keith Mattos

CHP: Julio Halog ✦ Cliff Wilkerson

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CONTINUED FROM PAGE 2

Fiduciary information, including transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the Plan);
Loans or other obligations in default; Leases in default; and
Transactions in excess of 3 percent of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of The Widows' and Orphans' Aid Association of the San Francisco Police Department, 2250 Irving Street, San Francisco, California 94122, telephone number (415) 681-3660. The charge to cover copying costs will be \$5.00 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You have the legally protected right to examine the annual report at the main office of the plan (2250 Irving Street, San Francisco, California 94122),

at any other location where the report is available for examination, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N4677, Pension and Welfare Benefit Programs, Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20216.

We had 44 Deaths the past year. (This is the largest amount we can remember, we generally stay between 35 and 37). Layne Amiot, David Ansuriza, Alexander Belmont, Kirk Brookbush, Peter Cappadona, Mervyn Chiomo, Arthur Christiansen, Gregory Cloney, Clarence Connely, Emmet Cooney, Kenneth Davis, James Dougherty, Julio Fernandez, Bernard Gallagher, Robert Ganong, Peter Gardner, Floyd Gress, Peter Gurnari, Ralph Heckmann, Eugene Huddleston, James Kane, Hubert Kennedy, Thomas Kracke, William Lister, Charles Maher, Michael Mattich, John Sweeney, Rudolph Milon, John H. Minderman, John Q. Moquin, James Mullan, John Mulligan, Edward Murray, George O'Brien, Edward Preston, Joseph Pugh, Herman Rossbach, Daniel Ruth, Paul Ryan, Bert Seil, John Shine, Harold Wilson, Patrick Yick, Jules Zimmerlin. (It should be noted that a few of our members actually died in 1999, however we did not get notified until 2000, therefore the payment was made in that year.)

Your current Officers for the year 2001

President Dave Fontana, Vice President Ray Crosat. Trustees George Jeffery, Al Aguliar, Bob Kurpinsky, Mike Kemmitt and Joe Reilly. Treasurer Jim Sturken and Secretary Mark Hurley, and Jr. Past President Joe Garrity.

We were able to make all our obligations this past year, even through the Stock Market was down. We have our asset allocation set and hope that by year's end we will benefit by our investments. The dues remain at \$3.00 per month and the Death Benefit at \$16,000.00.

If you need to change your beneficiary or have any questions please call our number any time and leave a message and we will get back to you. 415-681-3660. We meet on the third Wednesday of each month at the Conference room at Ingleside Station. The meeting starts at 2 PM.

Putting this report together were Treasurer Jim Sturken and Secretary Mark Hurley.

POA Notice:

Catastrophic Illness Program Recipient

Officer Luis Ortiz, Ingleside Station, a participant in the City's Catastrophic Illness program, is currently in need of immediate donations of time. Luis' recipient Number is #000786.

The Catastrophic Illness Program allows members with accrued time on the books to donate it to those who are seriously ill with cancer, or other life-threatening diseases or injuries.

For more information, call Officer E. McNett #1421, at the SFPD Behavioral Science Unit, tel. 415-837-0875.

SFPOA Retirement Planning Seminars

And

Aetna Financial Services

Announce a workshop entitled

How To Build Your

Deferred Compensation Portfolio

When: Saturday, June 9, 2001

Time: 9:30am to 1:30pm

Place: POA, 510 Seventh Street

Presenters: Mike Hebel, POA • Peter Belardinelli (Aetna)

Gary Bozin (Aetna) • Chris Dunne (Janus Funds)

This workshop will focus on the following topics: establishing your financial/retirement goals; determining your risk tolerance and time horizon; reviewing model portfolios; and understanding Aetna's investment options including the self directed ultimate account.

This workshop will help you answer the following questions: What am I trying to accomplish with my deferred compensation portfolio? How much risk am I willing to take to attain my financial goals? What is the most effective way (using the Aetna options) to accomplish that goal? How many funds do I need? Which ones and why? Should I change my present fund allocation?

As Will Rogers stated:
"If you don't know where you are going, no road will get you there."

This workshop is available to the first 50 SFPOA members who contact the POA (415-861-5060). There is no charge for the workshop. Light refreshments will be provided.

SFPD 144th Class Reunion

It's been 20 YEARS!

To the members, friends, and those who passed through our class, let's get together to swap stories about what you've been doing and where you've been.

Where: Izzy's Steaks and Chops
3349 Steiner St.
(between Lombard & Chestnut Sts.)

When: Thursday, May 10, 2001,
6 PM - Cocktails
7 PM - Dinner

Cost: \$35.00 includes dinner, wine and tip.

Please make checks payable to:
Jeff Roth
C/O Northern Station
1125 Fillmore St.
SF, CA. 94115

Contacts:
Jeff Roth, Co. E — (415) 614-3421
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(650) 876-2380

120th Recruit Class 30th Reunion

It's that time again! Time to get together and swap war stories and remember the good old days. So we want to know how much interest exists amongst our class members for a 30th reunion. Please drop a line to Larry Barsetti or Paul Morse at Northern Station. Or give us a call, (415) 614-3400 (days). We want to hold our reunion on the actual date, Thursday, September 13, 2001. We're also planning several surprise guests.

SEE YOU THERE!


Retirements

The San Francisco Police Officers' Association extends congratulations and best wishes to the following members upon their recent service retirements from the SFPD:

Deputy Chief John Portoni #1364
from the Airport Bureau
Captain Greg Winters #1462
from Legal
Inspector Sandra Bargioni #1918
from SID
Sergeant Robert Belous #1393
from Traffic, Solos
Officer Mark Donzelli #378
from Traffic, Solos
Officer Michael Nowlin #1965
from Central Station
Officer David Rios #1953 from
Park Station

Attention All Retired And Former Solos

The Traffic Company, Solos, is preparing the first issue of a quarterly newsletter that we want to mail out to all Solos past and present. The newsletter will keep you abreast of all the events, news, retirements, and promotions that come out of Co. K.



Please contact Corrado Petruzzella, Jim McKeever, or Ray Shine at 553-1245 to place your name on our mailing list. We need to keep our files updated with your current address, phone number, and email address.

Retirement Party for

Lt. Frank "I'm on the pager" Harrington

It is with deepest sympathy to Pac-Tel Paging that Lieutenant Frank Harrington is retiring after 30 years dedicated service to the San Francisco Police Department.

A maximum of 150 of Frank's closest friends will bid Frank well in his impending retirement with a testimonial dinner to be held at the;

Patio Español Restaurant,
2850 Alemany Blvd., San Francisco
Thursday, June 28, 2001

Cocktails at 1800, with a dinner choice of
Filet Mignon with sautéed prawns or Chicken Kiev served at 1930.

Tickets can be purchased at \$45 per person
from the below named contacts:

Rene LaPrevotte Co. K

Anne Harrington E.E.O.

Alex Fagan Co. E

Rich Cairns T.I.

Greg Corrales F.O.B.

John Murphy Co. C

Mike Johnson Homicide

Joe McKenna Academy

Steve Balma Co. B

John Poelstra Robbery

Mike Kemmitt Juvenile

Greg Suhr S.O.D.

Dave Martinovich Narcotics

Dave Robinson D.P.T.

You got questions? I got answers!

Rene LaPrevotte (553-4986)

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A Day In The Life Of A Bunny

By Jennifer Forrester

It is Easter once again! The Easter Bunny rises early to prepare for her annual visit to various hospitals throughout the city.

She arrives at the SFPOA to meet with her special bunny helpers, Sgt. Anthony Flores (TTF), Sgt. William Murray (Co. E), and Sgt. Jeffrey Skover (Juvenile). The bunny van is filled to capacity with special treats for the children that we will visit throughout the day. Our destinations include Kaiser Hospital, California Pacific Medical Center, and U.C. Hospital,

At each site the officers and Bunny attempt to meet and visit with each and every child staying and/or visiting in the hospital, we only have a few minutes for each child, but it is obvious that the children are just thrilled to meet real police officers and the real Easter Bunny! Each child is given an Easter bunny, candy, and a Polaroid picture. Taken with the officers and



A special moment between a UC patient and the Easter Bunny



Left to Right: Posing with UC Patient are Sgt. Tony Flores, the Easter Bunny aka Sgt. Jennifer Forrester, Sgt. William Murray



Sgts Jeff Skover, Tony Flores, and Easter Bunny with a UC patient

Bunny the wonderful smiles that we receive throughout the day will stay with us for the rest of the year!

We all experienced some very special moments; some moments are more special than others, the time that we spent at U.C. Hospital was priceless, we met some very special children that were in various stages of treatment for cancer, transplants, and other serious medical conditions. Despite their constant pain and suffering, we saw much strength, courage and optimism. We also met some wonderful adult patients who were waiting for just the right organ donation. We found that some patients have been staying at U.C. Hospital for over a year!

Our visit ended by saying "good-bye" to some very wonderful and caring "child life specialists," Josephine Shew (Kaiser), Julie (CPMC), Cam Sutter and Eileen McCree (U.C. Hospital). They work tirelessly day in and day out with these special patients. So much care is given to each patient. We could not have done this without their special commitment and cooperation.

Later that evening, the bunny van is cleaned out and returned. Special thanks to our very own special, caring, giving, thoughtful, awesome, and very exhausted bunny helpers: Anthony, William and Jeffrey! You're the best!!!

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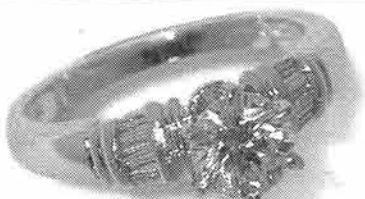
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April 2–30, 2001

April Is Open Enrollment For HSS

Open Enrollment Information Sites

HSS Customer Service representatives and benefit plan representatives will be available at each of these sites to assist you. You may use any of these sites; they are not limited to employees of the department in which they are located.

DATE/TIME	LOCATION	ADDRESS
April 2 – April 30 8:00 a.m. – 4:45 p.m.	Ramada Plaza Hotel Maine OE Site	Union Square Room, 1st Flr 1231 Market Street, SF (b/w 8th and 9th Sts.)
Wednesday, April 11 1:00 p.m. – 3:00 p.m.	Irish Cultural Center + (information only)	2700 45th Ave., SF
Friday, April 13 11:00 a.m. – 2:00 p.m.	SF General Hospital	Main Hospital Bldg, 2nd Flr 1001 Portrero Ave., SF
Friday, April 20 8:30 a.m. – 1:30 p.m.	Hetch Hetchy	Junction 120 & 49, Moccasin
Wednesday, April 18 8:00 a.m. – 3:00 p.m.	Hall of Justice	850 Bryant Street, SF
Thursday, April 5 11:00 a.m. – 1:30 p.m.	SF Community College Creative Arts Bldg.	Diego Rivera Theater Lobby Area 50 Phelan Avenue, SF
Monday, April 16 8:00 a.m. – 3 p.m.	Parkside Center Auditorium	2550 25th Ave., SF
Tuesday, April 24 12:00 p.m. – 4:00 p.m.	Airport — DHR	245 S. Spruce Ave. South San Francisco

CalPERS Long-Term Care Program
Application Period begins April 1

Submitted by Al Casciato

Beginning April 1 and running through June 30, 2001, all public employees (including non-CalPERS members), retirees, their spouses, parents and parents-in-law will have another opportunity to apply for long-term care coverage.

Long-term care (LTC) coverage pays for extended care that would be needed when, due to a chronic disease, injury or frailty of old age, help is required with basic activities of daily living such as dressing, bathing, or eating. Severe cognitive impairments, such as Alzheimer's disease, are also covered. LTC plans can help pay for extended care at home, care in an assisted living facility, adult day care center, or in a nursing home. Without a LTC plan, you can expect to pay an average of \$50,000 per year for nursing home care. How would you pay for extended care if you needed it today?

With 60% of the people age 65 and older needing long-term care at some point in their lives, buying long-term care coverage can offer peace of mind. It is not just for the elderly either. Over 40% of the people receiving long-term care today are between the ages of 18 and 64. Since all premiums are age related, it is more affordable when you apply at a younger age.

In 2000, CalPERS began offering some lower cost plans. These plans continue to have premiums that cost significantly less than comparable plans offered by insurance companies. The CalPERS Long-Term Care Program currently covers more than 144,000 people.

Those who thought they couldn't afford a CalPERS plan will want to request an application kit with all the details by calling 1-800-338-2244 or visit the web site at www.calpers.ca.gov/longtermcare/.

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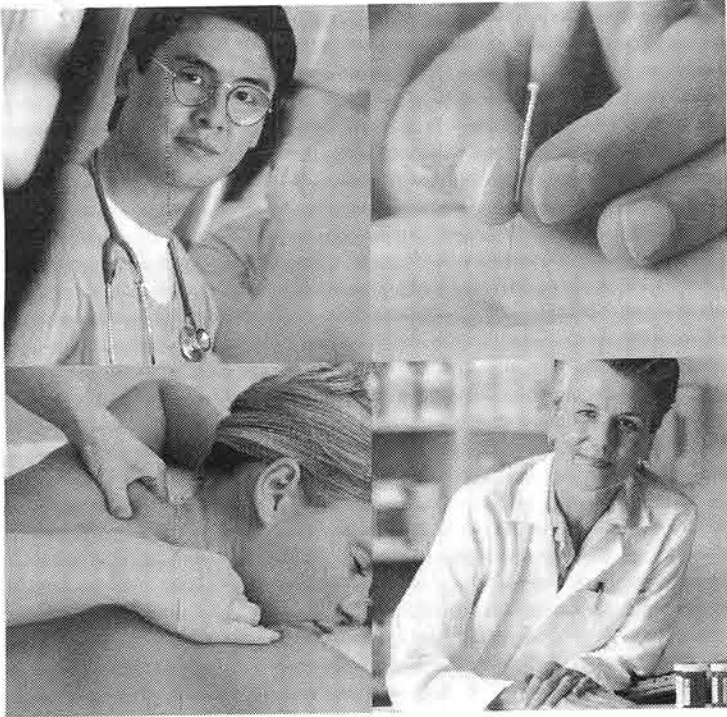
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2 WellChoices/WellRewards programs offer savings on products/reduced-fee services. However, the products and services available from WellChoices and WellRewards are not part of the medical benefits plan or coverage available through Health Net. WellChoices/WellRewards providers are independent businesses. Services and/or products must be purchased directly from a WellChoices/WellRewards provider at the member's discretion. Health Net does not directly contract with WellChoices providers nor guarantee the quality of their services or products.

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Celebrating Twenty-five years of Women In Patrol

W.O.N. Donates To Girls' Academy

By Marsha Ashe,
Ingleside Station

On February 22, 2001, representatives from the San Francisco Police Department and the Women's Officer Network had the joyful assignment of presenting \$7,500.00 to the Girls' After School Academy on Sunnydale Avenue.

The money was part of the proceeds generated from the September 2000

events held to honor the twenty-fifth anniversary of women in patrol. Other donations are also planned for cancer research and family violence projects.

This occasion was the first opportunity many of the participants had to learn about GASA, an impressive program which provides academic and social support to girls from housing developments. The GASA motto, "Strong Girls and Powerful Women", seemed particularly appropriate at this

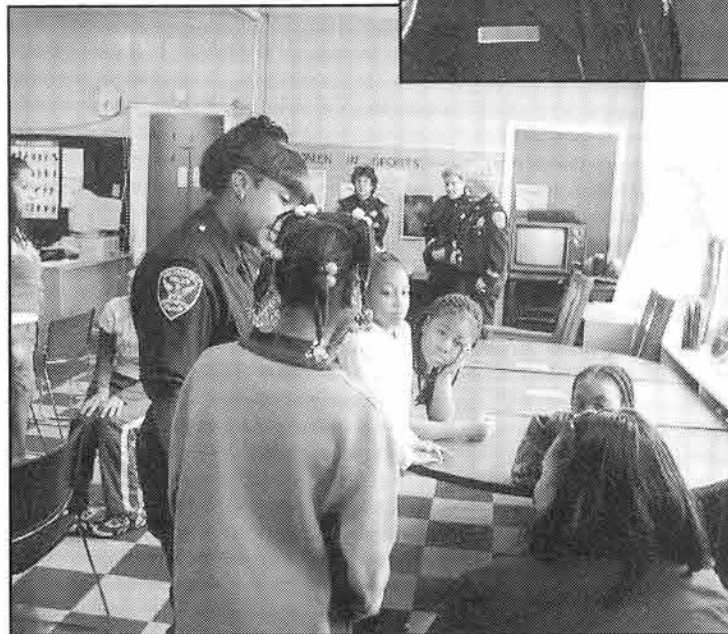
gathering of women officers and bright little girls. Making a donation like this to such an awesome organization made the year of preparation, tedious meetings, group-think, and occasional sheer panic that some call "Event Planning" seem worth it to the committee members who were present.



DC Mindy Pengel, Lt. Molly Pengel and Captain Marsha Ashe



Commander Sylvia Harper and her daughter Cherisse, a volunteer at the Girls' After School Academy



Left: Edith Lewis with some of the girls at the Academy



Captain Marsha Ashe meets some of the students



Role models Rhonda Poindexter, Barbara Davis, Sally DeHaven, P.J. Jackson, Sylvia Harper, Mindy Pengel, Heather Fong & Marsha Ashe pose with a few of the students

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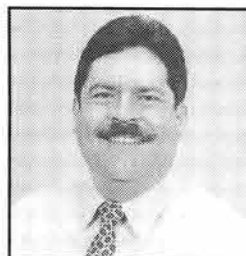
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Family Violence Council Award Luncheon

By Sally DeHaven
Fraud Detail

As president of the Women Officers Network, I had the privilege on February 27, 2001 of representing W.O.N. at an award luncheon put on by the Friends of the San Francisco Family Violence Council. SFFVC Steering Committee Co-Chairs Assistant District Attorney Liz Aguilar-Tarchi and SFPD Inspector Dolly Casazza and Secretary Ada Machaela Hctor hosted this event. The luncheon was held at Allegro, a wonderful restaurant on Russian Hill, whose owner, Pam Berman (wife of our own Police Commissioner Angelo Quaranta), not only opened specially for lunchtime, but also donated lunch for the fifty people present.

Among those present were Judges Donna Little, Charlotte Woolard, and Julie Tang, several members of the District Attorney's Office, several private attorneys, several members of the SFPD, including command staff members Deputy Chiefs Heather Fong and Mindy Pengel and Commanders Rick Bruce and Sylvia Harper, and members of the S.F. Department on the Status of



Supervisor Gavin Newsom and Captain Sandra Tong

Women, which monitors the Family Violence Council.

There were a couple of highlights in the program. For her long-time contributions to the Family Violence Council's efforts, Captain Sandra Tong received a gift from Liz Aguilar-Tarchi,

and a Certificate of Honor from S.F. Supervisor Gavin Newsom.

Attending with Sandra were her mother, her partner Sgt.-Insp. Denise Schmidt, and their adorable son, Davis. Deputy Chief Mindy Pengel presented to Ms. Rosano Navarrette of the SFFVC a check for \$7,500.00 from the Women Officers Network. This money came from the 25th Anniversary Celebration of

Women Officers Fundraising Dinner last fall.

Thanks again to all the people who worked so hard to make that event a success! Liz Aguilar-Tarchi also presented a gift of appreciation to hostess Pam Berman.

The Family Violence Council was founded in 1994 to help break the cycle of violence for victims of domestic and family violence by harnessing the resources of different agencies into one effective entity. Anyone who is interested is welcome to become a Friend of SFFVC through a financial donation, or as a volunteer.



Comander Sylvia Harper, Captain Sandra Tong & son Davis with Assistant District Attorney Liz Aguilar-Tarchi



Deputy Chief Mindy Pengel giving \$7,500 from Women Officers Network to Rosano Navarrette of Family Violence Council & Commission on Status of Women

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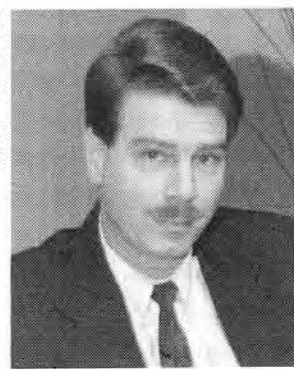
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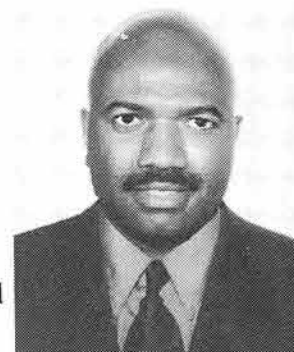
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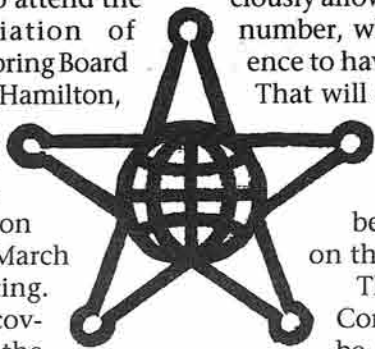
2003 Conference Update

By Robin Matthews
FTO Office

We had our second major conference meeting at Yet Wah restaurant, near the Academy, on March 29th at 1800 hrs. I was out of state at the beginning of the March, followed by a short trip to Bermuda to attend the International Association of Women Police (IAWP) Spring Board Meeting that was held in Hamilton, Bermuda from March 8th through the 12th. So consequently, I was not able to get a notice on the meeting into the March Journal in time for printing.

Our second meeting covered discussions about the Spring Board Meeting in Bermuda, the conference logo design, the upcoming conference that will be held September 22nd - 27th in Edmonton, Alberta, Canada, fund raising (both short term and long term), and vendors. I'm hoping to alternate times for the meetings from late morning or early afternoon to early evening every other month to enable as many people as possible from different shifts to participate.

We have some wonderful fund raising ideas, both short term and long term, which are going to be critical in putting on a top rate conference. (We are only given \$2,500.00 start-up fees from the IAWP; all of the rest we need to raise ourselves). Fortunately, the Women Officers Network has graciously allowed us to use their tax ID number, which allows the conference to have a 501(c)(3) tax status.



That will allow us to receive corporate donations from businesses large and small that will in turn, be able to be written off on the donor's taxes.

The San Francisco 2003 Conference Committee will be having a booth at the Edmonton Conference to take pre-registrations for the conference, as well as to raise funds. One of the things that we'd like to do at the booth is put together a raffle of a variety of SFPD T-shirts, polos, caps, and/or sweatshirts from as many units, stations, and special assignments as we can obtain from the Department. Cops everywhere love obtaining police memorabilia, and we think this could be a big potential moneymaker for the conference. If any station or specialized unit in the Department would be willing to donate a T-shirt, polo, cap, or sweatshirt for our fund raising effort, please contact either me at the FTO Office (404-4081 — direct line; note new phone number) or page me at 280-0675, or contact Sgt. Lynette Hogue at FOB at 553-9860. Thank you. Until next time!

James Lee

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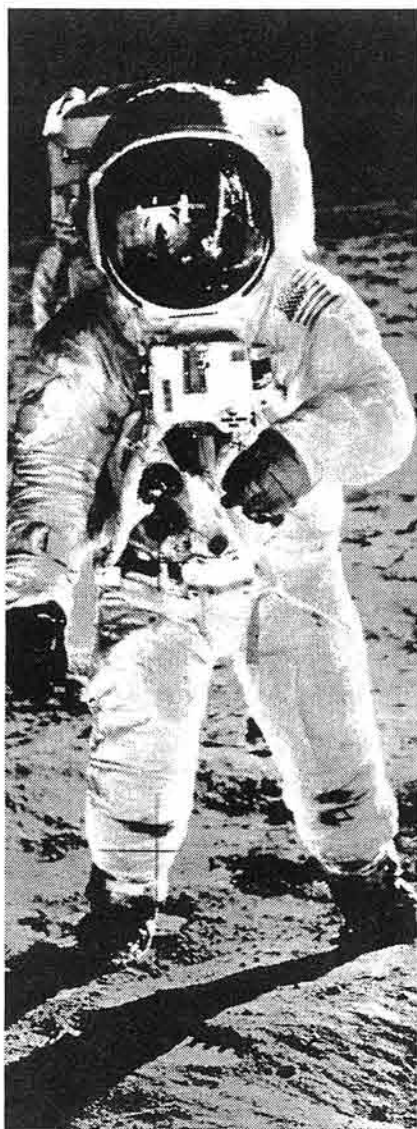
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International Association of Women Police History Book

By Robin Matthews
FTO Office

The International Association of Women Police has joined forces with Turner Publishing Company and M.T. Publishing Company to publish a new library-quality history book that will pay tribute to women in law enforcement. In addition, it will include special stories, the history of the International Association of Women Police, and biographies of Association members who chose to participate.

The book will be a large 9" x 12" coffee table edition with a deluxe hardbound cover. High-gloss, double-coated paper will be used for superior photo reproduction. The book will be available on a pre-sale basis only, which means they will only print the number of books sold in advance, so it's important to order soon.

To be included in the book, write your biography in 150 words or less. If you stay within the 150-word limit, it will cost nothing to participate. For each word over the 150 limit, the cost

is 15 cents per word. (If the biography is over the limit, don't forget to remit payment for the extra words when sending in your order for the book). Send the biography along with a photo, however, do not send a photocopy in place of a photo as it cannot be reproduced for use in the book. Biographies CAN be submitted without photographs. Family members may submit a biography for a deceased officer.

The cost of the book is \$54.00. (A deluxe bonded leather edition is also available for \$94.00). Postage and handling costs are \$6.00 for the first book, and \$4.00 for each additional book ordered. In addition, your book can be embossed for \$6.00 per book, and a protective plastic book cover is available for \$2.75 per book.

Make your checks out to the International Association of Women Police History Book Project, and send to Turner Publishing Company, P.O. Box 3101, Paducah, Kentucky 42002-3101, 270-443-0121. Don't miss out on this opportunity to be a part of history. Send your orders in today.

Dear Board Members

Am passing this along for your information. Please pass along as you see fit. If anyone is interested in reading the book and presenting a synopsis for the magazine...please speak with Jean about getting it printed.

Thank you.
Terrie Swann

Request for Assistance

I am writing you today on behalf of the family of a Phoenix Police Officer. Russell J. Reiker was a Phoenix Police Officer for twenty-one years. Two months before his scheduled retirement he was tragically injured on duty. His injury was so severe he should not have survived, but did. Although handicapped now with only partial use of one side of his body, he and his family have moved on with their lives. Mrs. Reiker, now a care giver for her husband, wrote a manuscript about her husband's career and it was recently published, by a small publishing company.

Titled 999 OFFICER DOWN; The Russ Reiker Story, those who have read it are calling it simply inspirational. Some of the highlights include Officer Reiker's career from the time he entered the police academy, to the day he was injured, and his career ended. The story line coincides with the

murder of his closest friend, also a Phoenix Police Officer, ten years earlier, in the worst shoot-out in the history of the Phoenix Police Department. We are told this is the first and only book ever published about the career of a Phoenix Police Officer.

Our request for your assistance is very simple, as we are not asking for any endorsement of the book. Since the publisher was a small company, most of the retailers are reluctant to stock the book in their stores. We know that there is a huge interest in the lives of our public servants by the community as a whole, but it now seems unlikely this moving story will ever receive the attention it deserves.

The lives of two Phoenix Police Officers deserve more than that. They were prepared to give their lives to the citizens of this community, every day they worked. One of them did, and the other lost the wonderful life he once enjoyed.

If you could find a place in your hearts to help in some small way, by spreading the word of the availability of this book, it would go a long way in saying thanks to all our Police Officers for the job they do every day.

Details please visit our web site; <http://999OFFICERDOWN.com>.

Sincerely Yours;
Chris Jordan

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IAWP Spring Board Meeting Hamilton, Bermuda

By Robin Matthews
FTO Office

On March 8th, Sgt. Lynette Hogue and I flew to Hamilton, Bermuda to attend the Spring Board Meeting of the International Association of Women Police (IAWP). The conference was held at the Fairmont Hamilton Princess Hotel in Hamilton, from March 9th through the 11th. Twenty four members of the Board of Directors, Board of Trustees, Regional Coordinators, and members of the organization attended the meeting from across the United States and Canada and as far away as Trinidad and Tobago.

Chief Inspector Roseanda Jones of the Bermuda Police Service hosted the Spring Board Meeting, with the assistance of men and women from the Police Service, as well as support by the agencies Command Staff.

Roseanda orchestrated airport arrival and departure pickups; hosted a wine and cheese welcome event on March 9th, which was attended by Commissioner of Police Jean-Jacque Lemay and Commissioner Designate Jonathon Smith, as well as other members of the Bermuda Police Service. She also made arrangements for a fabulous luncheon on March 10th, which helped break up a long day of meetings; and set up private tours of the Island, that were given by a number of volunteers from the Bermuda Police Service after the conclusion of our meetings on Sunday, the 11th (she also had set up private tours of the Island on the 8th for those who had arrived early).

All who attended were quite impressed with the efforts put forth to make us feel welcome, and to make

sure that all of our needs were met. The Board Meeting began with words from Paula Cox, Bermuda's Minister of Labor, Home Affairs, and Public Safety, as well as comments from both Commissioner of Police Jean-Jacque Lemay from the Bermuda Police Service, and Commandant Eugene Vickers, the head of the Bermuda Reserve Police Force.

It was impressive to see the support given to Roseanda and the other women of the Bermuda Police Service, who are hoping to form an affiliate organization of the IAWP. All were supportive of the proposed affiliation, and all were equally excited that the IAWP Conference was going to be held in San Francisco in 2003, and expressed an interest in wanting to ensure that members of the Bermuda Police Service are able to attend the conference.

The meeting itself was very productive, with a number of issues worked on that will be brought to the Board Meeting at the Edmonton Conference in September for finalization before being brought before the General Membership meeting at the conference.

Lynette made a presentation regarding work that she has done as the Region 10 Coordinator since being elected to the position at the Toronto Board Meeting last October, including talking about the increase that has occurred in membership in the Region as a whole, and with the San Francisco Police Department, in particular.

Increasing the Region's membership is a major goal of Lynette's during her three year term as Region 10 Coordinator. Not only will increased membership benefit the Region as a whole, it will also spread the word about our Conference that we'll be hosting in



International Association of Women Police (IAWP), Spring Board Meeting, Hamilton, Bermuda. Left to right: Amy Ramsey, Executive Director of the IAWP; Sgt. Lynette Hogue, FOB. IAWP Region 10 Coordinator; Commissioner Jean-Jacque Lemay, Bermuda Police Service; Off. Robin Matthews, FTO, IAWP Conference Director San Francisco 2003; Terrie Swann, President of the IAWP; Commissioner Delegate Johnathon Smith, Bermuda Police Service.

2003. (For those interested in membership in the IAWP, please contact me at the FTO Office, or Lynette at FOB and we'll be happy to send you an application. You can also obtain an application on the organization's website at www.iawp.org).

I also made a presentation regarding the progress of the San Francisco 2003 Conference, which ended up being particularly important, as members from both the Edmonton Conference in 2002 and the Camberra, Australia Conference in 2003 did not have a representative present at the meeting, though written reports were submitted. (One of the proposed additions to the organization's Conference Bid Policy is mandatory attendance by

a representative from upcoming conferences, so for San Francisco to have representation at this meeting ended up being critical, and was commented positively on by members of the Executive Board).

For those wishing to attend the upcoming Edmonton Conference September 22nd through the 27th, contact the Edmonton Police Service at IAWP 2001, Edmonton Police Service, 9620 - 103A Avenue, Edmonton, Alberta, Canada T5H 0H7, phone 780-421-2001, fax, 780-421-2011, or by e-mail at iawp2001.org. Their website can be accessed via a link with the IAWP's website.

Until next time, stay safe!

Women's Health Becomes A New Focus In The San Francisco Police Dept.

By Forrest Fulton

The San Francisco Police Department will present a "Woman's Health Issues Luncheon". The members of the San Francisco Police Department's Behavioral Science Unit (SFPD BSU) will facilitate the event. The luncheon will be the first in a series of educational speaker presentations, focused on the issues of women's health in the SFPD. If the women's health issues curriculum finds an audience the department will start a men's health program.

The Women's Health Issues Luncheon will be open to all SFPD Officers and SFPD Civilians, it will be held in the San Francisco Police Officers' Association's Assembly Room at 510 7th Street, San Francisco, CA. The date and time of the event will be from 1200-1400 hours, May 30th 2001. The first luncheon will be limited to 60 SFPD Members. The cost to the SFPD members for the first luncheon will be \$10.00 per department member. All health education booklets, handouts and health care products are included in the ticket price.

The event will be sponsored by a

combination of employee organizations and support groups.

The projected sponsors are: International Association of Women Police, Women Officers Network, San Francisco Police Officers Association, Officers For Justice, Asian Peace Officers' Association, Latino Peace Officers' Association, Golden State Peace Officers' Association, Bay Area Law Enforcement Assistance Fund (BALEAF), and Local 790 AFLCIO.

The sponsoring representatives will have the opportunity to sit at the head table and will be acknowledged during the program.

If you are a member of any of the above organizations call them and demonstrate your support. If you know of any other groups or organizations that could help as a sponsor contact them and Sergeant Mary Dunnigan at the Behavioral Science Unit.

The "Women's Health Issues Luncheon" is limited to the first 60 San Francisco Police Department Members (Officer or Civilian). For tickets send your name, unit and make checks out to Forrest Fulton at the SFPD Behavioral Science Unit, (415) 837-0875.

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Letters



Editor —

Please thank the members of the San Francisco Police Officers' Association for their contribution in 2000 of \$100.00 in support of the work of the Night Ministry. Their help has provided compassionate non-judgmental counseling, referral, and intervention for people in distress in the middle of the night, when adversity is more extreme, and when so little help is available.

Their contribution has provided in-person help from a minister or priest every night of the year between 10 P.M. and 4 A.M. They have also made it possible to provide volunteer counselors on the Night Ministry's telephone crisis line.

Because of their concern and support, the Night Ministry continues its 37th year of expressing God's love and delivering God's hope to the lonely, anxious, frightened, abused, homeless, suicidal, and the mentally, physically or spiritually ill.

Through their generosity, they have been a blessing every night to all sorts and conditions of persons — even while they may be sleeping.

May God's unlimited love continue to bless and sustain you all in all of your ministry endeavors.

Faithfully yours,
The Rev Donald Fox
Night Minister

P.S. I appreciate the very difficult job you all have in maintaining peace and safety in the community, and praise you for your courage, dedication, and commitment.

Dear Mr. Cunnie —

Thank you to the SFPD and the POA for extraordinary service to the city of San Francisco.

Thank you for your kind assistance to Charity Cultural Services Center (CCSC), over the last twenty years we've served low-income, new and recent immigrant, limited English proficient children, youth and adults, in the Chinatown community, as a 501(c) (3) nonprofit organization.

The staff and clients at Charity Cultural Services Center (CCSC) deeply appreciate the generous assistance of Chris Cunnie and the San Francisco Police Officers Association for the generous donation of \$500.00 to CCSC, which will be used for administrative training, to better serve the Chinatown community.

Once again, thank you from all of us at CCSC. We will keep you apprised of our progress and inform the community of your gracious act.

Sincerely,
Jeff Nelder
Deputy Director, CCSC



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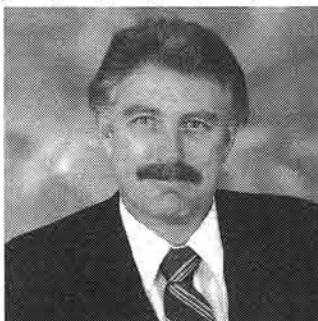
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Editor —

Please accept my heartfelt appreciation and that of my family for the kind words and article by Al Casciato on the recent death of my wife, Kay Gallagher. It was touching and to the point along with the way my wife passed away. The enclosure of the picture was something not expected. My thanks again to you and Al.

Enclosed is a check for whatever you think best for the POA. My continued support to your fine organization.

Gerald Gallagher and family

Gerald —

Thank you for the generous donation. I have passed the check along to our Community Services Fund for charitable dispersion.

Best always,
Ray Shine,
Editor

Dear Chris,

On behalf of the Sheehan Family, we would like to thank you and the board members of the San Francisco Police Officers Association for your overwhelming generosity and support since September 15, 2000 when we tragically lost our beautiful daughter, Amanda. Without this tremendous show of support, our family would not have been able to make it through this most difficult time.

We would like to thank Police Chaplain Reverend Mike Ryan and Sgt. Mary Dunnigan of the Behavioral Science Unit for their continued and professional support.

Very truly yours
Officer Robert Sheehan, Airport
Bureau
Marianne and Dan Sheehan

Dear Chris —

Please convey my thanks to the members and staff for the beautiful plant sent to the hospital at time of my surgery.

I really appreciate your prayers and good thoughts.

Best wishes,
Marty Bastiani

Sgt. LaPrevotte—

Thank you for the support and the police escort that you gave during the funeral of my daughter, Nellie Lucey. My family and I recognize the difficult job that the San Francisco Police have in protecting our city. The escort allowed us to bury Nellie with honor and dignity. We will be forever grateful to all the police officers who participated, especially Corrado Petruzzella, Kevin Gotchet, Tom Vellone, Ray Mullane, Tim Shanahan, Bernie Sullivan, Tony Pulvirenti, and Dave Kranci who, I have been told, were members of the escort.

Thank you,
Sheila Lucey and family



TERENCE HALLINAN
DISTRICT ATTORNEY
CITY AND COUNTY OF SAN FRANCISCO

Chief Fred Lau
San Francisco Police Department
850 Bryant Street
San Francisco, CA 94103

RE: Outstanding Performance by members of the San Francisco Police Department and San Francisco District Attorney's Office Bureau of Investigations in the investigation of the death of Diane Whipple.

The following members of the San Francisco Police Department and the District Attorney's Office Bureau of Investigations should be commended for their outstanding investigative skills in presenting the case in the death of Diane Whipple to the San Francisco Grand Jury:

Lieutenant Henry Hunter
Sergeant Paul Morse
Inspector Valerie Matthews
Inspector Julian Hill
Inspector Dominic Celaya
Inspector Daniel Dedet
District Attorney Investigator Dave Parenti
District Attorney Investigator Carlos Sanchez

The product of their efforts, long hours, and professionalism was presented to the Grand Jury on Tuesday, March 27, 2001. This presentation resulted in criminal indictments against Marjorie Knoeller for second degree murder, and Robert Noel for involuntary manslaughter and allowing a mischievous animal to go at large resulting in a human death. Excellent cooperation between the San Francisco Police Department and the District Attorney's Office.

Sincerely,
Daniel J. Addario
Chief Investigator
San Francisco District Attorney's Office
Bureau of Investigations

San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarship awards to dependents of SFPOA members, both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

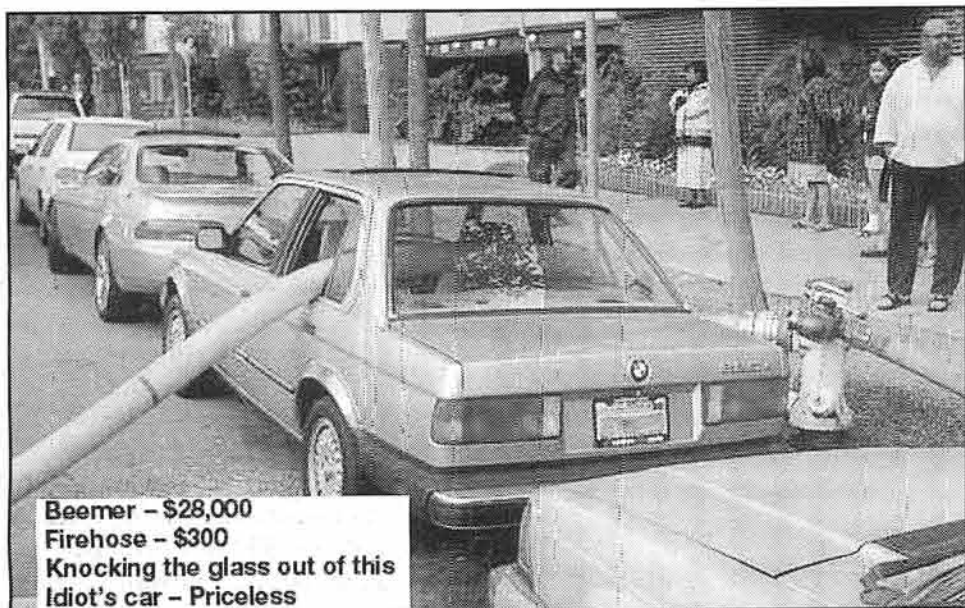
Qualified applicants will be limited to 2001 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2001 .

Take advantage of this opportunity to compete for the scholarship assistance awards for the 2001 fall college semester.

Applications are available from the SFPOA office located at 510 7th St., San Francisco, CA 94103, (415) 861-5060.

Pick up your application or mail the attached request for application to the SFPOA. Completed applications must be returned to the SFPOA no later than May 31, 2001.



Beemer - \$28,000
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Request For Scholarship Application

Scholarship Applications and essays must be returned to the SFPOA no later than May 31, 2001. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

Home Telephone: _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

ASSIGNMENT: _____ EXT. #: _____

Active _____ Retired _____ Deceased _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: _____

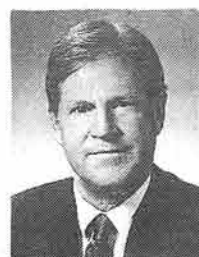
NOTE: This is not a scholarship application. It is a request form only.
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SF Police References: ★ Gary Delagnes, Vice Pres. of SFPOA
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Is Forensics a Metaphor for Crime Scene Investigations?

By Mark Hawthorne, CSIU

In Law Enforcement and the system of jurisprudence, one is always dealing with forensics. Forensics is one of those terms that have become shrouded in mystery in its usage and meaning. When one mentions Forensics, people tend to think of criminal investigations, evidence, and the various processes that are associated with that investigation. To an extent, forensics is part of the investigation. However, more importantly, Forensics is a larger part of the presentation of the evidence.

When one states, "I deal with or in forensics," that really is not saying much. However, forensics has become a convenient term for describing a multitude of undertakings by those in the criminal investigation field. It is my hope to shed some degree of knowledge and proper usage of the term "Forensics" in this article and take some of the enigma out of the term.

So, what is Forensics?

In the strictest sense, forensics is "The art or study of formal debate." Or what has become the more common acceptance of the term, "Of or used in legal proceedings or formal debate."

In the field of crime scene investigations and criminal investigations, a variety of disciplines are utilized to document, collect, and analyze physi-

cal evidence. Disciplines such as physics, medicine, biology, science, drafting, ballistics, anthropology, pathology, computer technology, mathematics, psychology, photography, constitutional and statutory law to name a few. Each of these disciplines have specific procedures and guidelines that must be adhered to in order to produce a qualitative result that can be demonstrated, challenged, replicated, and checked by other experts, or forensically challenged. (A fancy way of saying debated)

For example, in reconstructing a series of events, one of the undertakings by crime scene personnel is done by utilizing one or more of the many disciplines in the arsenal of knowledge possessed by that investigator. Blood spatter interpretation, for example, is based upon the use of physics and mathematics. Physics is utilized to determine a simple cause and effect reaction to certain types of injuries and the appearance of the blood pattern. Mathematics comes into play when a formula is used to trace back the point of origin of the blood spatter. Science may be part of the investigation for analysis of the blood that was collected at the scene of the occurrence. e.g. blood typing, sub-typing, blood factor or DNA genetic typing.

Another example might be a major crime scene where a shooting occurred. Questions to be asked might include; what type of evidence is present? How will the scene and evidence be documented and analyzed and which disciplines will be utilized? The answer to these questions is simple. Using the

field or discipline of photography and drafting, the scene can be documented adequately.

Depending on what type of evidence is present, a semi-auto handgun for example, the disciplines of ballistics and physics might be utilized. If there are bullet holes present, physics and math may be utilized to determine trajectory. To analyze the firearm, cartridges, and expended bullets, ballistics, firearm identification, and computer technology might be utilized for analysis in the Drugfire firearms analysis system that compares striation of firearm evidence. If there is blood present at the scene, scientific protocol as well as constitutional law (Chain of custody and contamination issues) may be utilized. Science will also be utilized to analyze the blood. If this scene happened to be a homicide scene, then pathology would become involved in the investigation. (M.E. determines the cause of death) And the list could go on and on. However, I think you get the gist of what I am presenting.

Throughout an investigation, forensics is constantly in use as most cases carry with them much debate about the events leading to the crime, the crime itself and the evidence associated with that crime. Where forensics is most exemplified is when the case is presented for prosecution. In the strictest sense, that is forensics. (Remember



the art of debate)

Throughout the course of a criminal investigation, sound techniques are used to produce the desired result. There is nothing mystical or magical about the process. The only thing mystical is that many people are simply not educated to the processes that go into conducting a criminal investigation. A thorough and complete investigation simply utilizes all of the available disciplines and techniques in proper sequence during the course of the investigation. The desired result is not always achieved which can sometimes prove frustrating to the investigators or the prosecutor. Nonetheless, where proper technique has been utilized, the results can be replicated and examined.

So, the next time you hear someone say they are a forensic investigator, you'll know they are somewhat of a prevaricator as we now know Forensics is the art or study of debate and what they are saying is that they are studying words which would be more of a semanticist.



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PET CORNER

By Deborah Braden
Background Investigations

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If you can provide a home for any animal at the shelter contact Animal Care and Control at (415) 554-6364 or visit their Web site at www.ci.sf.ca.us/acc. Please do not call the POA Office.

Name: Max
ID: 135162
Age: 4 years
Sex: Male
Description: Max is a neutered male Labrador/ German Shepherd mix. He has a full, thick bodied yellow coat. He is a gentle boy who is quiet, yet very attentive and very good on walks. He also knows sit and is eager to please.



Name: Precious
ID: 135090
Age: 9 months
Sex: Female
Description: Precious is a female Rottweiler mix. She has a very sleek black and brown coat that is nice and soft. She is a calm little sweetheart and a very friendly little girl.



Name: Casper
ID: 135150
Age: 2 years
Sex: Male
Description: Casper is a neutered male Maltese. He has a solid white coat that is as soft as a pillow. He is very playful and he likes to run around; all the while his tail is wagging and he's got a smile on his face. He'll follow you around once you've built a relationship with him.



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References: Richard Aceret, SFPD & Brian Barron, SFPD

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References: Don Bickel, SFPD retired & Edmund Vail, SFPD



SFPOA Congratulates Al Casciato

By Ray Shine,
Editor

Congratulations to Commissioner Al Casciato on his being

elected Vice President of the Retirement Board.

We've enjoyed working with Al over the years, and wish him well with his new responsibilities.

The Last Opportunity

By Armand E. R. Mulder,
Ph.D.

As we Baby Boomers enter the twilight of our careers, we may have one last chance to make a difference before we exit the arena. Problem-solving opportunities avail themselves everyday in our jobs. For example, policing agencies have vacant positions which go begging in this hot economy. As many young adults opt for more lucrative jobs in private industry, high technology labs, or other fast paced professions, law enforcement is having a hard time finding, let alone qualifying, top-notch candidates to fill existing vacancies. For example, a client agency of mine recently tested 104 individuals for the position of police officer. By the time the process was completed, five individuals were qualified for a conditional offer of employment. How is your department's score?

Here is an opportunity for a senior police manager nearing retirement to give some thought on how to solve this problem. The senior manager should be given the opportunity to explore what other professions have done in the past or what they are doing now in the way of recruiting and retaining promising young minds.

... "how do we adjust or adapt to the new realities?"

Some will ask what organization has the luxury to take a senior staff member off line, so to speak, and park that manager in some think tank cubicle? A better question is, who can afford not to consider this idea?

As one who has been in law enforcement administration for almost three decades, I have witnessed many a senior manager near retirement age become less and less valuable to the organization, either by design ("I have 2 years left and I'd like to do them as easy as it comes. I sure don't need no 'gut wrenching' assignments"), or by defacto (the senior manager is seen as an albatross, a has been, an old goat), rather than as a valuable, experienced, and useful resource.

As law enforcement agencies across the country are bemoaning the fact that recruiting officers, dispatchers and other support staff is becoming more and more difficult, little is done to change the approach on how to address this problem. The old Industrial Age thinking model is still in use, namely, we continue to look at the problem from a "what is wrong here" approach.

That view focuses too much on what is wrong. What is needed is to look at law enforcement's predicament from a Digital Age perspective, to wit: "how do we adjust or adapt to the new realities?"

The answer to that question gets us to the position of what do we need to do now to continue to achieve our mission? It will also force us to look for

innovative ways to move to where we want to be. It is also the experienced veteran who has a much better handle at and credibility in selling the value of the profession to the prospective candidate. Such an important assignment should not be entrusted to a Personnel Department assistant who, though well meaning, just does not have the ethos and pathos to sell policing as a valuable and honorable career option.

Senior staff near retirement age should be given the opportunity and the challenge to look beyond their day-to-day in-basket. Instead, they should be encouraged to explore how other professions and professionals address the recruitment and retention issues — i.e., what does the medical profession do to recruit and keep nurses and hospital support staff? What do airlines, insurance companies, ambulance companies, and other people-intensive service industries do in similar circumstances?

As baby-boomers begin to leave the policing profession, an incredible amount of intellectual capital, experience and energy is departing with them. While this may not be prevented, I believe that much can be achieved in problem-solving areas during any baby boomer's last 24 months.

Organizations should, as part of their succession planning process, assign senior command officers critical problem-solving assignments requiring such skills as critical thinking, research and analysis, communications and community outreach. Senior managers must also be required to share their experiences and findings with the next generation of leaders. It is a safe bet to say that people want to be seen as valuable members of the organization and when given the opportunity they will meet the challenges before them.

Let the next generation of command officers get their feet wet in command assignments as the senior command officers "think" the organization through long-standing and nagging problems. Some organizations are already experimenting along this line. One organization has taken a captain off-line and assigned that person to the critical job of planning and designing a new facility; another has taken a captain off-line to do a thorough risk management analysis to include review of policies, protocols and procedures. Yet another agency has a senior command officer looking at enhancing safety at school sites. All these assignments require energy, clear thinking, strong communications skills and a complete and thorough knowledge of their police agency's strengths and abilities.

There is plenty of problem solving to do and rarely enough time to do an in-depth job of it. Why not assign a senior and seasoned command officer to solve long-standing and often neglected problems? Wouldn't it be wonderful to go out with one more major accomplishment under one's belt?

Armand E. R. Mulder is a Bureau Commander for the Richmond P.D. and a professor at Golden Gate University

Election Dates: May 9–May 23, 2001

Elect Karen Breslin to the Health Service System Board

I am a longtime resident of San Francisco. I received a BA from San Jose State University with a major in Social Work and a minor in Psychology. I was married and have two adult children, one of whom is a San Francisco Police Officer. I have been employed for the City and County of San Francisco for 26 years, first as a Social Worker for the Department of Social Services and later as a Probation Officer for the Adult Probation Department. I was also employed eight years for a non-profit as a Family Counselor working with visually impaired and disabled children. I recently retired as a Supervising Probation Officer from the Adult Probation Department.

During my career at me Adult Probation Department I was a member of various Professional Organizations and active in the union. I was Vice President of the Probation Officers' Association and union representative and negotiator. I was also on the Executive Board of the California Probation, Parole and Correctional Association and the Board of Directors of the State Coalition of Probation Officers. In addition I was a member of the Steering

Committee of the San Francisco Family Violence Council, member of the Family Violence Prevention Fund (Domestic Violence and Justice Committee) and served on the task force of the Violence against women Act.

I am a current member of the SF League of Women Voters, the National Women's Political Caucus, the SF Historical Society and San Francisco Beautiful. Since retirement I have joined the Retired Employees of the City and County of San Francisco and was an active participant in their PAC, Protect our Benefits Committee, to pass Proposition E in the November 2000 election.

My Goals if Elected:

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- Protect and enhance the Trust Fund
- Strengthen Plan I and retain viable HMOs
- Reasonable out-of-pocket costs for members
- Adequate Health Service System staffing



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Flexible Spending Accounts (FSAs) are IRS-approved, tax-free accounts that save you money on medical and dependent care expenses. You authorize per-pay-period deposits to your FSA from your pre-tax salary. Throughout the year, as you incur expenses for medical or dependent care, you perform a few simple steps to request tax-free withdrawals from your account to reimburse yourself.

For instance, if you pay \$50 a month for prescription drugs that are eligible for FSA reimbursement, but you don't have a Medical Expense FSA, you would have to earn \$64.64 to cover each \$50 worth of expenses. This is because federal income and Social Security taxes, which amount to \$14.64 (based on a 22.65 percent tax-rate), are taken out of your salary first.

However, if you put \$50 a month tax free into a Medical Expense FSA, you'll save almost \$136 a year in taxes. Because the money you set aside in FSAs for medical and dependent care

expenses is deducted from your salary before taxes, the money you use to pay for these expenses is always tax free.

If you want to learn more about medical and dependent care FSAs, speak with an enrollment representative during open enrollment. Enrolling in an FSA could mean hundreds of dollars in tax savings for you!

Submitted by Diane Thompson, Fringe Benefits Management Company — the Administrator for your Flexible Spending Account plans. For more information about FBMC, go to www.FBMC-benefits.com.

The following is a partial list of expenses that are reimbursable tax-free with a Medical Expense FSA. For a complete list, check with the IRS.

Acupuncture
Ambulance service
Birth control pills
Chiropractic care
Contact lenses (corrective)*
Dental fees*
Diagnostic tests
Doctors' fees
Drug addiction/ alcoholism treatment
Drugs (prescription only**)
Experimental medical treatment
Eyeglasses (corrective)***
Guide dogs
Hearing aids & exams
Injections and vaccinations
In vitro fertilization
Nursing services*
Optometrist fees
Orthodontic treatment*

Prescription drugs to alleviate nicotine withdrawal symptoms
Reconstructive surgery after mastectomy****
Smoking cessation programs/ treatments
Surgery****
Transportation for local medical care
Wheelchairs
X-rays

* To be eligible for reimbursement, some treatments, prescription drugs or services deemed cosmetic in nature require written proof of medical necessity from your healthcare provider.

** Not all drugs requiring a prescription are approved by the IRS as eligible for reimbursement.

*** The effective date for glasses, prosthetic devices and prescription drugs is the day the item is available to be picked up, not the date ordered.

**** Unused funds designated for Medical FSAs cannot be refunded to you. Please verify with your healthcare provider (prior to the commencement of the upcoming plan year) that you are a suitable candidate for any surgical procedure before committing the money to your FSA.

Ineligible Expenses for Medical FSAs

- Insurance premiums
- Vision warranties and service contracts
- Over-the-counter drugs and medical supplies (even if prescribed by your healthcare provider)
- Health or fitness club membership fees
- Cosmetic surgery not deemed medically necessary to alleviate, mitigate or prevent a medical condition

Dependent FSA vs. Child Care Tax Credit

Generally an FSA saves you more in taxes than the Child Care Tax Credit, but it depends on your income. If you expect your adjusted gross family income to exceed \$24,000 and you are not in the 15 percent tax bracket, the Dependent Care FSA will probably ben-

efit you more, but you should consult with your personal tax advisor regarding your specific situation.

You can use the Dependent Care FSA and file for a tax credit as long as the total for both does not exceed the tax credit limits, which are \$2,400 for one dependent and \$4,800 for two or more dependents. You cannot use the tax credit if you are married and filing separately, and you cannot take a credit for expenses that have been reimbursed through your FSA. Call FBMC Customer Service at 1-800-342-8017 for assistance in determining the best choice for you.

Eligible Expenses for Dependent Care Flexible Spending Accounts

Generally, child, adult and elder care costs that allow you and your spouse to work or actively look for work are eligible for reimbursement. If you are married, your spouse must work, be a full-time student or be mentally or physically incapable of self care. Payments for dependent care services provided by your dependent, your spouse's dependent, or your child who is under age 19 are not eligible for reimbursement.

Examples of Eligible Expenses

- Day care facility fees for qualified dependents
- Local day camp fees for qualified dependents
- Baby-sitting fees for at-home care of qualified dependents while you and your spouse are working

Eligible Dependents

- Children 12 years or younger who reside in your household
- Adults/children mentally or physically incapable of self care who spend at least eight hours a day in your household

Ineligible Expenses

- Child support payments or child care if you are a non-custodial parent
- Payments for dependent care services provided by your dependent, your spouse's dependent, or your child who is under age 19
- Healthcare costs or educational tuition
- Overnight care for your dependents (unless it allows you and your spouse to work during that time)
- Nursing home fees
- Diaper service
- Books and supplies
- Activity fees

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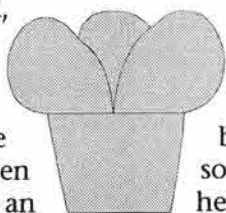
Truth Really *is* Stranger than Fiction

Submitted by Ethel Newlin
POA Supporter

WANTED FOR ATTEMPTED MURDER (the actual AP headline)

Linda, 23, a resident of San Diego, drove to a nearby supermarket to pick up some groceries. Several people noticed her sitting in her car, eyes closed, with both hands behind the back of her. All of the car windows were rolled up.

One customer became concerned and walked over to the car. He noticed that Linda's eyes had opened, and that she looked very strange. He asked her if she was okay, and Linda replied that she'd been shot in the back of the head, and had been holding her brains in for over an hour.



The astonished man phoned paramedics, who broke into the car because the doors were locked and Linda refused to remove her hands from her head to open the door. When the paramedics finally got in, they found that Linda had a wad of bread dough on the back of her head. A Pillsbury biscuit canister had exploded from the heat, making a loud noise that sounded like a gunshot, and the wad of dough hit her in the back of her head. When she reached back to find out what it was, she felt the dough and thought it was her brains oozing from the wound. She had initially passed out, but quickly recovered and tried to hold her brains in for over an hour until someone noticed and came to her aid.

Stop Thief!

Submitted by Ethel Newlin
POA Supporter

An elderly Florida lady did her shopping and, upon returning to her car, found four males in the act of leaving with her vehicle. She dropped her shopping bags and drew her handgun, proceeding to scream at them at the top of her voice, "I have a gun and know how to use it! Get out of the car, you scumbags!"

The four men didn't wait for a second invitation, but got out and ran like mad, whereupon the lady, some-

what shaken, proceeded to load her shopping bags into the back of the car and get into the driver's seat. She was so shaken that she could not get her key into the ignition. She tried and tried and then it dawned on her why.

A few minutes later she found her own car parked four or five spaces farther down. She loaded her bags into her car and drove to the police station.

The sergeant to whom she told the story nearly tore himself in two with laughter and pointed to the other end of the counter, where four pale, white males were reporting a car jacking by a mad elderly woman described as white, less than 5' tall, glasses, and curly white hair carrying a large handgun.

No charges were filed.

Tie Clip Saves Cop's Life

A police officer who was attacked by a woman armed with a knife has a metal tie clip to thank for the fact that he's still breathing.

Authorities in Oakland, New Jersey say Capt. Robert Haemerle is one lucky guy.

According to witnesses, Mary Neglia, 43, lunged at the Captain from inside her bedroom door when Haemerle responded to a report of a crazed woman screaming obscenities from her residence. Neglia surprised the officer

when she sprang out of the bedroom.

She tried to stab the officer in the chest, but a metal tie clip, adorned with porcelain prevented the knife from penetrating the flesh.

Officers subdued Neglia after the incident and charged her with aggravated assault of a police officer. Haemerle escaped with several lacerations to his hands and plans on wearing his lucky tie-clip from now on.

Reprinted from *American Police Beat*, April, 2001

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Sports



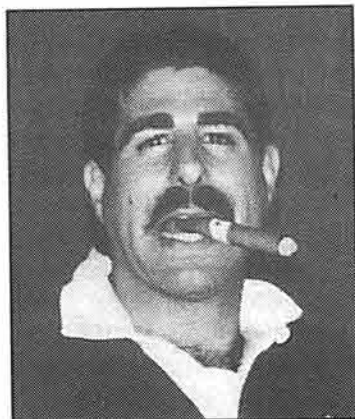
Nick's Notes

By Nick Shihadeh,
POA Journal Sports Editor

CHECK IT OUT: In last month's *Journal* I wrote about Officer Rowena Wilson-Lozada (Fiscal) and her goal for raising money for Leukemia research by running in the San Diego "rock and roll" Marathon in June. I accidentally referred to her as Mike's wife and really meant to say "Paul's wife" as in the department's ever popular Officer Paul Lozada. I'd like to apologize to both Rowena and Paul for the brain fart and hope that it didn't confuse too many people.

In the meantime, Rowena is still training hard for her marathon and is still collecting donations. She has raised over \$8,000 strong and would really like to break the \$10,000.00 barrier; so, keep sending those donations. Once again checks can be made out to the Leukemia Society of America and can be sent to the Hall of Justice's Fiscal office. Rowena also loves the encouraging words she has been getting from many people so keep those coming as well. Good luck to Rowena as she continues her most worthy quest.

Department basketball ended in late March with champions in both the A and B Divisions. Commissioner Jerry Darcy sent me a run down of the playoffs and this is how it played out according to him: First in the B Division



where SF CHP got a bye in the first round for posting the best record during the regular season. The quarter final match-ups featured Inspectors vs D.P.T., Daly City PD vs Park, and Tenderloin vs Ingleside.

The Inspectors lost to a very strong DPT team by a large margin. The Inspectors happen to be the league's oldest but most reliable team; they always show-up and look to upset much better opponents. They unfortunately did not have the horses against a younger, faster DPT team. Park Station played DCPD in what looked like a tough game potentially for the boys from Park. Up to midseason Park was considered an easy win; but, they came on after mid season to become easily the most entertaining team in either league. This team has nobody over 6'02 and resort to scrappy never ending hustle to frustrate opponents. Led by the likes of Kevin Murray, Steve Stearns, Kevin Rector, Dante Giovanelli, Quok

Do, and Roger Chea, they can drive a team nuts. They ended up having an easy time with DCPD by a score of 72-58.

Tenderloin vs Ingleside pitted two teams that can be considered true rivals with the games always being close and physical. Unfortunately Ingleside was at a strict disadvantage with two key players out with injuries. They put up a good fight with Kevin Noble, Will Williams and Soulette doing their best; but, the offensive rebounding and putbacks by big Rich O'Reilly of TTF were the deciding factor in the 68-54 victory. The semis would pit DPT vs Tenderloin and CHP vs Park.

DPT and TTF played a good game that was close throughout. TTF looked like they would get this one with a scoring run late in the game that put them up 48-42, but DPT threw in back to back 3-pointers to tie and take the momentum into their favor. TTF had trouble converting baskets in the last few minutes and DPT would win it 54-50. The other semi-final had Park leading CHP most of the way in an entertaining game. In the end though, experience would pay off for CHP. They are very organized, in great shape and have been playing together for years. This is what helped them beat the scrappy Park Islanders by a score of 58-53.

The championship game between CHP and DPT was loud with many DPT fans present to encourage their team. It didn't help though as CHP just wore DPT out. CHP was like Duke in this one where they let their opponents hang around for most of the game and then lowered the boom on them at the end. Final score was 57-53 in favor of CHP. Congrats to the SF CHP team who are a good team and a good bunch of guys as well.

The A Division would feature Central Station earning the bye in the quarterfinals with the best record of the division thanks to Brian Schaefer and Tom Costello. They had an entertaining team that was fun to watch and came out of nowhere as the "dark horse" team to beat after not having had a team for the last couple of seasons. The other teams would match-up like this: Fire #1 vs FBI, Vice/Narcotics vs Fire #2, and Mission vs Southern.

FBI gave the young Fire #1 team a good scare but lost a key player to foul trouble and then couldn't convert free throws in the closing minutes. Even their incessant whining couldn't help them in this one as Fire #1's deep young bench was the key factor in the 67-60 victory. The Vice/Narc vs Fire #2 game saw Fire take a big lead in the first half but Vice/Narc going on a run

leading to the half. Vice/Narc started the second half strong, took the lead, and never looked back thanks to the 19-points put up by Pat Butherus, rebounds by big Ed Del Carlo, and great ball control by Matt Hanley. Final score was 70-58. Mission would win their match-up against Southern by forfeit.

The Semi-finals pitted Vice/Narc vs Mission and Fire #1 vs Central. In the first match-up Mission took a big lead over Vice/Narc early with the help of Jake Fagen. The score at half was 29-17. The tables would be turned in the second half with Vice/Narc going on a run, tying the score at 48-48, and sending the game into overtime. Vice/Narc's Kevin Murray turned it on in the overtime with the help of Jerry Darcy and Ed Del Carlo, and they would win the game 58-50. Central had control of their game against Fire up until about eight minutes left when the wheels fell off. The problem was that they only had six players show up for this important playoff game and they just wore out against the younger more plentiful Fire #1 team. Final score was Fire #1-68, Central-58.

The championship game between Vice/Narc and Fire #1 would feature Kevin Murray putting on a scoring clinic for his worn down and depleted Vice/Narc team. He got help of course from Ed Del Carlo, Ricky Guerrero, and John Hallisy, but it was his 35-points that lead the way to a 76-66 victory over the young athletic Fire team with the deep bench. Congrats to Vice/Narcotics on they're great season!

As far as softball is concerned, it's been shaky but the department league finally got off the ground despite efforts by the Park and Rec to trip up the schedule. The first week of play had some confusion and only five games were played. Sketchy results were as follows: Potrero over Sheriffs 33-22, Narcotics over Northern #2 16-2, Park Islanders over Inspectors 16-15, Ingleside over Airport, and Mission #1 over TAC (didn't get those scores). Commissioner Olcomendy wants to remind everyone that any games scheduled at Jackson are to be played on Wed. of that week (you can thank the SFFD totally disregarding the police league by grabbing Jackson's #1 and #2 on Tuesdays for that one).

Finally, Mission Station's Jake Fagen is putting together a hard ball baseball team to compete in the Police/Fire Summer Games being sponsored by San Jose PD in mid August. Anyone interested in participating is welcome to contact him. That's enough for this month....So See Ya next month....

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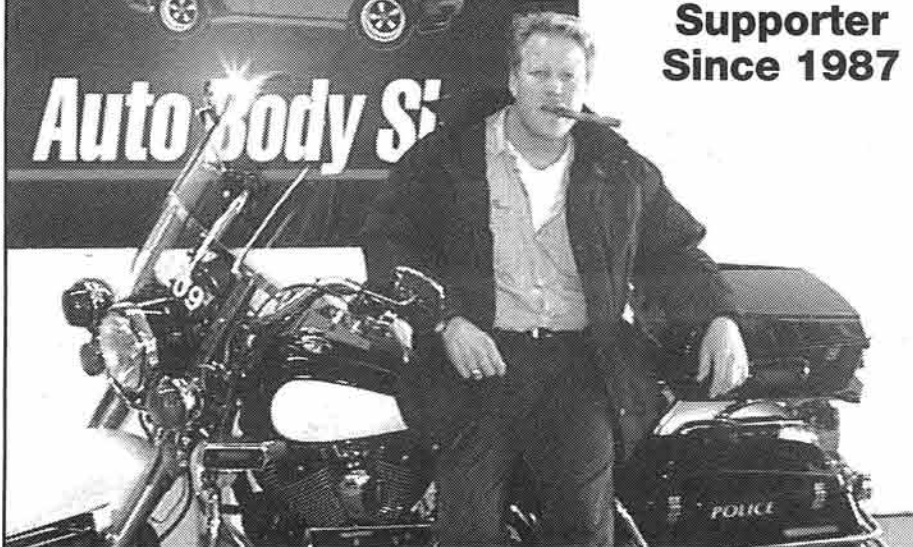
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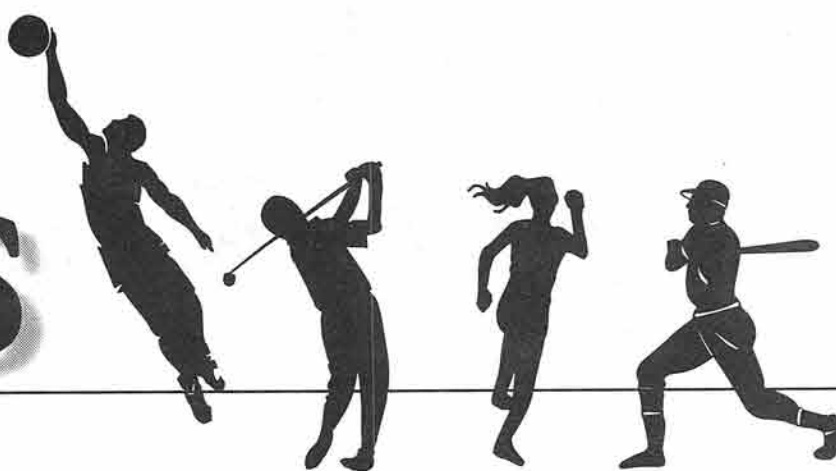


Wife of Michael Petuya, SFPD

Daughter-in-Law of

Sgt. Frank Petuya, SFPD Retired

Sports



By Rene LaPrevotte,
Solos

The annual motorcycle ride to Mexico is now filled-up at an even dozen riders for the Memorial Day Weekend. If you aren't presently paid-up, you're out-a-luck Buckwheat!

There is, however, another ride coming-up Fathers' Day Weekend (June 15, 16 & 17, 2001). The ride will be through the scenic Sierra Gold Country to "Berkeley Camp" located 19 miles East of Groveland (Near Yosemite National Park). The Municipal Motorcycle Officers of California sponsors this ride, and for \$40 per day (per person) you get a four-person tent-cabin with all meals included!

We're planning a day-trip into Yosemite National Park on Saturday the 16th. Those of you who are also boaters, I'm told you are welcome to bring the boat (You ride the bike, have your wife tow your boat). We're about 15 minutes from Lake Don Pedro, 45 minutes from Lake Tulloch and 45 minutes from New Mellones Reservoir. If you have other meal plans, such as eating lunch in Yosemite or picnicking on the lake, Berkeley Camp will rebate the cost of the meals not eaten if they are informed beforehand. I have four, four-person tent-cabins reserved for SFPD and friends. If you are interested, send me a non-refundable deposit for \$50 to the Traffic Company, with the balance due upon arrival. This is first-come, first-served so don't procrastinate or you'll be left out in the cold. I expect this event to be a quick sell-out.

I just read the following article in the "Siren", which is the official publication of the Municipal Motorcycle Officer's Association:

Seattle Times story by Christine Clarridge

"Justin Johnson, 19 and his sister Jill were on Hwy #101 on the Olympic

Peninsula (Shelton, Washington) on October 25th when a motorcycle passed them, struck the guardrail and went down.

Johnson pulled over to assist the fallen rider, Steve Bogart, 47 of Shelton, Washington. Justin found Bogart uninjured, but his motorcycle was in flames. Justin ran to the trunk of his car to secure a fire extinguisher, and while removing the fire extinguisher from his trunk, a vehicle driven by 22 year-old Joell Dodge rammed Justin's car from behind pinning the youth between the cars and severing Justin's right leg, crushing his pelvis and causing a traumatic back injury.

Family friend Richard Erdman reported the cost of medical care for

Justin's fourteen surgeries (to date), therapy and hundreds of units of blood have topped two million dollars. Johnson's father is disabled and his mother Donna is a civil servant working for the Washington Department of Public Health. The Johnson family's insurance doesn't cover the \$21,000.00 Justin will need for a prosthetic leg, or a wheelchair ramp for the family home."

Washington area motorcycle clubs have set-up a fund at the Bank of America to raise money to help this tragically injured Samaritan. Donations can be made at ANY Bank of America, (Account #19978709) Make checks payable to: "N.K. ABATE-Justin Johnson Family."

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Sports



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Thursday, May 31st, 2001

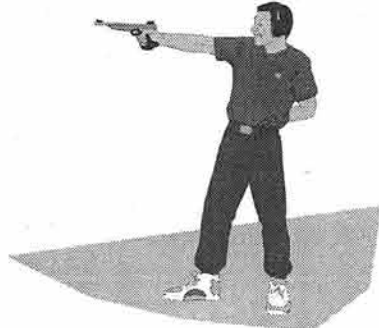
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SFPD Runners Score Gold, Silver in Arizona Event

By Ed Marchand,
SFPD, Co. I

Here we are doing our pre-season warm-up in Mesa, Arizona. Mike Simmons and I thought we might get a jump on the California competition by running against the Arizona law

in the 50m dash, 200m dash, 400m dash, and a Silver Medal in the 100m dash plus the two Gold Medal relays. For my broken body, I managed to bring home four Gold Medals and a bronze.

The host PD was very friendly and accommodating to our every need .1



2001 Arizona Police Games: Tim Woods, Mesa P.D.; Mike Simmons, SFPD, Co. B, 1st in the 50m, 200m, 4 x 100m, 4 x 400m and 2nd in 100m; Ed Marchand, SFPD, Co. I, 1st in the triple jump, 4 x 100m, 4 x 400, and javelin, 3rd in the long jump and 4th in the 200m; and "Big Blue" Robert Williams, LA Compton PD

enforcement officers. We were invited a few months ago. Mike has been in great shape since the California Games last June. As always, my nickname is Give-Me-the-Ice, (I'm still working with my past police injuries).

Anyway, for the 4x100 relay and 4x400 relay Mike and I combined our efforts with our good friend from Los Angeles, Compton PD Officer Robert "Big Blue" (6-03, 240lbs.) Williams, and Mesa PD Officer Tim Woods, to win both events by a distance of over 100 meters.

Individually we held our own. Mike's great efforts earned him Gold Medals

think a lot of the visiting agencies were taking notes on how to run a smooth games competition. Over all we had a good time, but we are always glad to come back to our Bay Area.

Our next major police track competition will be at the World Fire & Police Games in Indianapolis the second week in June. We're hoping that we have plenty of runners training at this moment for the upcoming California Games in July.

Interested athletes can contact Ed Marchand for training workouts for track by contacting Co.I, 553-1612, or e-mail (runxl82flash@webtv.net).

Gold in Arizona Police Games

Officer Bob Massola from the Airport Bureau took 4 Gold Medals in bowling in the 2001 Arizona Police Games which was hosted in the City of Mesa, March 14-17, 2001. Bob was the highest average bowler in the competition averaging 222 for 15 games. He won Gold Medals in the Team Event with the combined team of BART PD & Alameda SO, in Doubles Event, in ALL Events (15 game total) and a special roll-off of the top five bowlers

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Sports



Mountain Biking

Racing the Sea Otter

Ron Roth, Mission Station

The "Sea Otter Classic" is probably the biggest bicycle festival/event on the West Coast. Approximately 10,000 people attend this annual March happening in Monterey, California. There is something for every bike enthusiast at the Sea Otter. Events include mountain bike jumping and slalom contests, cross-country races, road rides and races through the Monterey area, night rides in the woods (with high intensity lights), kid bike rodeos, equipment demos, and even a beach party. This weekend seems to attract riders in all shapes and sizes, not only from California, but also from other parts of the world, including professional racers from Europe.

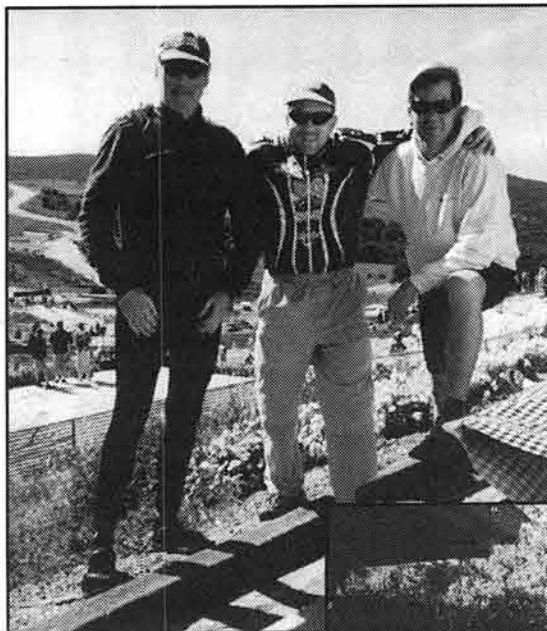
Although I have wanted to participate in this for many years, this year I finally had a chance to attend. I had entered my first bike race, an 18-mile cross-country mountain bike race with 99 other riders in my category. The day before my race I made it to the festival, held at the Laguna Seca Raceway. After completing my registration, obtaining my required racing license, and checking out the booths and exhibits, I scarfed down a double turkey burger to begin my protein absorption for the following day. Later that night I continued with my dietary concerns eating a big plate of pasta (carbo-loading) and drinking a Moretti beer. The beverage was a feeble attempt to put some Italian chemicals in my system, the same chemicals that may have led to the dominance of Italian bicycle racers on the European Circuit (pre Lance Armstrong).

The town of Monterey was buzzing with bicycle fever that weekend. There were "Sea Otter Specials" on the menus of the local restaurants. There were bike racers training on the streets. Every other car seemed to have a bike rack and a bike or two on top. The coffee shops had guys and gals in lycra shorts all talking about their events. It was quite a feeling.

Waking up with the "butterflies", I gulped down a cup of coffee and a bagel and proceeded to the Sea Otter



an hour and a half before my event was to start. I was ready for the 18 mile jaunt that boasted over 2,400' of vertical climbing. The actual start of the race was on the Laguna Seca asphalt. We were given computer chips to velcro onto our legs that would register our start, verify our course, and compute our finish times with Microsoft accuracy. The 100 competitors lined up in preparation for the start with the race monitor barking out directions from a bullhorn. I got a little nervous when he asked us, with a show of hands, who had never raced before. I was the only one that acknowledged. The gun went off and we began a 400-yard climb on the raceway before we hit the dirt. This climb spread out the field with many jockeying for position. We began to negotiate the meandering hills around



Laguna Seca before we hit our first close-quartered drop. It was a very narrow section, with ruts and bumps all the way down. A rider had fallen ahead of my group and was prone out being given first aid by other bikers. I later learned that paramedics had to medivac this injured racer out.

The ride continued with many short, steep climbs and downhill, both on fire roads, and on narrow single-tracks. The scenery was breathtaking with many vistas of the ocean on one side and the Salinas Valley on the other. There were times when the race would speed through canopies of trees that overlooked ponds and other mountainous areas. The terrain was very technical to negotiate, especially when attempting to pass others in the competition. We rode through fields of lush grass, many open hills, and at one point, we had to get off and carry our bikes up a 300' incline in which we literally had to scale with hands and feet to make the top. With the adrenaline flowing and the heart pounding, I had to consciously pace myself, knowing I had to conserve my energy to

make the 18 miles. During the second half of the race I noticed that I seemed to be passing more people than were passing me (that was a good sign). My strategy was paying off, as I also noticed that many more riders were walking the short, steep inclines, while I was still riding them.

At about mile 16 we had a long steady incline for about a mile. I drafted behind a rider for about half of it (to conserve energy with less wind resistance), and I rode hard on the second half. I was still passing others when I made it down to the Laguna Seca Raceway asphalt for the final mile. I passed two more riders just before I hit the finish line. By this time I was completely spent, seeing spots in my eyes. As I caught my breath and replenished my liquid supply I felt a tremendous sense of accomplish-



ment. I made it through the race in a respectable time, I didn't crash, and I felt very confident during the process.

The Sea Otter was a very exhilarating experience. The results: I placed 33rd out of 100 in my category. The ride took me 1 hour 48 minutes to complete, with a 9.9 MPH average. My maximum speed during the course was 38 MPH.

After riding in my first race, I have become "hooked" and I can't wait to do it again. For someone who has, up until now, been content to ride recreationally on weekends, I have now found another dimension to this diverse sport, racing. If anyone that reads this has ever had the urge to race, but for some reason has never followed through on it, my advice is: go for it.

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Sports



THE LOON'S NEST REPORT

By Ed Garcia, T.T.F.

Poppy Ridge Golf Club in Livermore played host to the 14th playing of the Loon's Nest Golf Club's, Two Man Championship. Sixty Loons made up thirty teams hoping for a break in the February rains and we caught a beautiful, cloudless day with moderate afternoon winds. Teams were hoping to best the Loon's record of sixty-one, posted by the 2000 champions Oscar Ochoa and Tony Renteria at Sonoma Mission Inn Golf Club. On this day the Loons played the Merlot and Zinfandel courses, as this Livermore complex offers three separate sets of nine holes.

As the teams made their way through



Joe Fischer accepts 1st place trophies from Tournament director Glenn Mar

the front nine, three teams led the way with net team scores of thirty-one. Northern Station's Scott Warnke and Kirk Edison were among the three leaders, along with Northern Station's Dominic Panina and Tim Burke. The third team sharing the leader board at the turn was a team of rookie Loons, John Sheehan of T.T.F. and Jim Ahern of Bayview Station. The Sheehan/Ahern team posted five net birdies on the front, as they came hot out of the gate. Four teams sat in second place with scores of thirty-two, including the Tenderloin's Dean "the Machine" Ries and Joe Fischer. Bob



Dan Stefani & Steve Balma take 2nd place honors



Greg Kane and Chris Muselman with 3rd place trophies

Bellrose and the sweet swinging Ed Anzore of permits had a share of second along with Jim Enright and Dave Pomicpic.

As the teams headed out onto the second nine the winds blew a bit harder, and the pressure on the leaders was terrific. The Sheehan-Ahern team saw the wheels fall off, as the back nine brutalized the rookie Loons, as they posted a net forty on the backside. The Warnke-Edison team suffered a similar fate after a fine front side. Southern Station's Steve Balma, along with his regular partner Dan Stefani made a big move on the back nine, along with Joe Allegro and Rich Huddleston of the Honda Squadron.

Ries was determined that he and partner Joe Fischer would not falter, as Ries made two natural birdies, both on par three holes where teams often run into disasters. The Fischer-Ries team refused to yield to tournament pressure and finished with a team net score of sixty-five. This left them one stroke ahead of the Balma-Stefani and Enright-Pomicpic teams, as they posted team scores of sixty-six. The Allegro Huddleston team finished in fourth with a sixty-seven. T.T.F.'s Chris Muselman and Park Station's Greg Kane made a strong move in the last four holes to capture fifth place with a sixty-eight, winning a tiebreaker with six teams at the same score. The tiebreaker for second place went to the Balma-Stefani team, leaving Enright-Pomicpic in third place. The first and second place team members each received trophies, along with Cleveland wedges. The teams finishing third through fifth received trophies, along with Titleist sweaters or shirts and a dozen Titleist balls for each.

The big winner in the Close to the Hole contests was Oscar Ochoa, as Oscar took first place on both holes with shots of 6'8" and 8'10". Oscar took home two prizes and most of the side pot cash. Second place finishers were Greg Kane and Northern Station's Mark Ballard. Mark is a veteran Loon making a comeback after a period away from tournament play. Third place went to Joel Timpano and Rob Ziegler. Big Bob Bellrose blasted a 269 drive to take the prize for long drive, as he lashed his shot into the wind and found the dead center of the fairway. Bob was rewarded with a Loon's golf shirt, hat and a dozen Titleist balls. Our next outing will be the 2001 Spring Championship at Rancho Solano Golf Club. The defending champion is Scott Warrike, who fired an fine round of seventy-five at Rancho Solano last year. Hope to see you there.

Loon's Nest Scoreboard Poppy Ridge Golf Course

Ries-Fischer	65
Balma-Stefani	66
Enright-Pomicpic	66
Allegro-Huddleston	67
Muselman-Kane	68
Garcia-Hanacek	68
Hamilton-Radanovich	68
Warnke-Edison	68
Dudoroff-Everson	68
Panina-Burke	68
Ballard-Pinotti	68
Barbero-Landi	68
Bellrose-Anzore	69
Wong-Chang	69
Bonnel-Sweeney	70
Ochoa-Watanabe	70
Sheehan-Ahern	71
Siebert-Ziegler	72
Zamagni-Byrne	72
Finigan-Melanson	72
Mar-Greenwood	72
Morimoto-Parry	73
Sullivan-Carlson	73
Hodge-Roth	75
Lum-Szeto	77
Ford-Minasian	81
Kiely-Timpano	84
J. Diodati-Golderto	85
D. Diodati-Gogol	87
O'Mahoney-Yesitis	88

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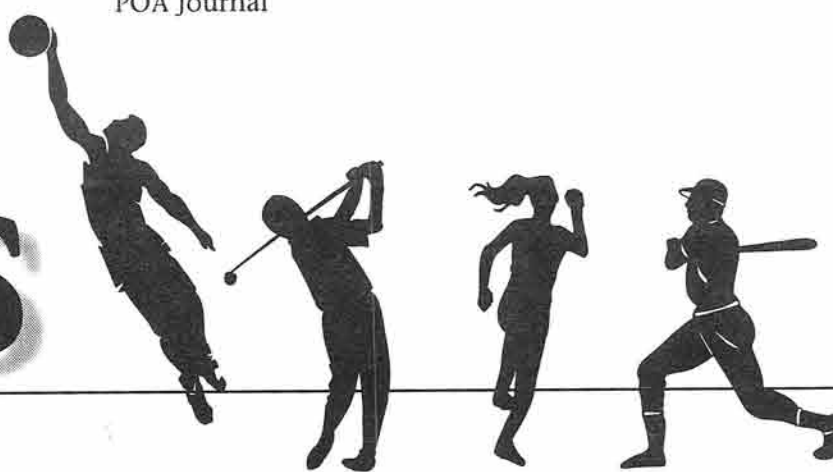


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Sports



New York's Finest are Gridiron Champs

A team made up of officers who couldn't be better friends

Rivalries don't get much more intense than the one between firefighters and police officers. There's only one battle ground fitting for a contest between the heroes of public safety, the football field.

A quarter-century ago an NYPD officer named Joe Loughran told his buddy, New York Firefighter Pudgy Walsh, that the cops were better football players than the firefighters. An argument ensued and the NYPD and the FDNY have been at it on the gridiron ever since.

The NYPD now fields one of the most competitive semi-professional football teams in the country, with three national championships, and a four year undefeated streak.

They've competed in Las Vegas, Miami, Houston, and even London, England. Today the team boasts a 73 player line up, 10 coaches, and 17

administrators. Their games have raised hundreds of thousands of dollars for charity.

And the critics of the NYPD who say that the force doesn't do well with diversity clearly hasn't seen the

NYPD football team. The squad is comprised of an ethnically diverse group of beat cops who couldn't be closer friends. Maybe it's all those practices at dawn before they show up for work.

"Morale on the team is always high," says head coach Officer Peter Moog. "This is a team of complete racial harmony. White, black, Hispanic - we're all in this thing together, like a family."

Their season opens in April with a big game against the NYC Corrections football team.

The first week of May, New York's Finest will go up against the Los Angeles County Sheriff's football team at a field in Brooklyn.

Reprinted from American Police Beat, April 2001



They're hard to beat. New York's Finest, the semi-professional football team comprised of players from the New York City Police Dept. has compiled an impressive record. Their next big game will be held in May against the LA County Sheriff's Dept. Above, four of the stars: (Left to right) Det. Fred Galloway, Officer Ed Dowling, Officer Lee McLean, Officer Mike Bestany.

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MONDAY, 9-10-2001:

Lakeridge Golf Course, 2 Man Best Ball, Tee times begin at 0700 hrs.
5:30 PM: Monday Night Football, replenished "Football Food." **Hosted Bar.**

TUESDAY, 9-11-2001:

Red Hawk Golf Course. 4 Man Best Ball, 8:00 AM: Shotgun.
Dinner in any of the Restaurants. \$30.00 food & beverage credit, Not including Tip. Make your own small group reservations.

WEDNESDAY, 9-12-2001:

North Gate Golf Course. 4 Man Team Scramble. 8:00 AM Shotgun.
5:30 PM: **Hosted Social Adjustment**
6:30 PM: AWARDS Dinner with DONATED AWARDS. (If you have any Prizes to donate bring them with you, and THANKS!)

The Commissioners want to thank all those who brought the great prizes last year.

THE SCOTTISH SPECIAL: The same as above; ONLY no golf on MONDAY; arrive MONDAY AFTERNOON, and YOUR fun begins, with "Monday Night Football".

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Patrol Officer of the Month

By Ray Shine
Editor

Seeking to publicly acknowledge the hard work and dedication of uniformed police officers, Commander Rick Bruce has implemented the *San Francisco Police Department's Patrol Officer of the Month*, a new program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops.

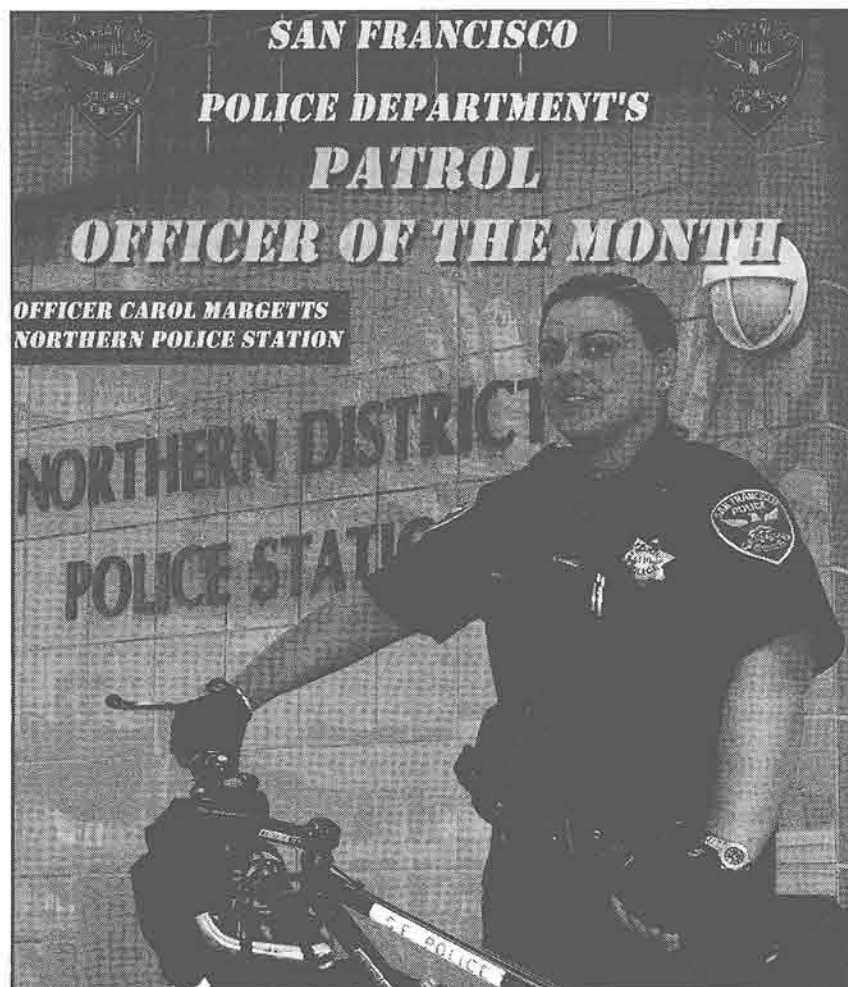
Each month, Commander Bruce will ask a district captain to nominate one of their uniformed officers for this special recognition. The selection of a single officer for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one officer

from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers' Association applauds Commander Bruce and the Administration for so pointedly recognizing the uniformed patrol officers who comprise "the backbone of the Department".

The Association also congratulates Carol Margetts of Northern Station, for being chosen as the April, 2001 Patrol Officer of the Month. As with all such honorees, the selection of Carol serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

COLLAGE BY MAMMONE AND COHEN



Terrified mother throws child from building

Ingleside Officer Catches An Armful of Desperation

By Captain Marsha Ashe
Ingleside Station

The night of March 26, 2001, seemed like just another watch to veteran Ingleside Station Officers Michael Androvich and Moses Gala. That was until the patrol partners responded to a domestic violence call. Once arriving at the two-story house they saw a man and a woman standing in the window. The officers knocked, but no one answered the door. Doing what all good cops know to do, they attempted to get the attention of the pair by shining their flashlights in the window.

Not only did they get their attention, but the surprise of their careers when the woman, without warning, ran over to the window and tossed out a 17-month old baby. Stunned, surprised, but spurred instinctively to action, Officer Androvich dove for the airborne babe and caught this little one just nano-seconds before the child hit the pavement. The woman then jumped out of another window. (She later explained to officers that she was forced to act desperately because her husband had been attacking her and their child with a knife.)

Officer Gala, now totally awestruck



Officers Moses Gala and Michael Androvich

after witnessing his partner's heroic catch and the dramatic leap of a distraught mother, wasted no time before convincing the low-life creature still inside to come out peacefully...and to use the door to do so.

Officers Androvich, Gala — and all members of Co. H. — wish this baby and the mother a brighter future. Androvich's former Lincoln High School teammates simply wished he caught that well while playing football. And everyone involved wishes the male suspect a quick return to his former maximum-security facility — preferably one without windows.

Sunday, April 29, 2001

Annual Police-Fire Memorial Service

The annual Police-Fire Memorial Service, hosted this year by the San Francisco Fire Department, will be held on Sunday, April 29, 2001, at 10:30 a.m., at St. Monica's Church, 23rd Avenue and Geary Boulevard, in San Francisco. A reception with food and refreshments will follow in the lower church hall. There is ample parking provided behind the church, entrance off of 23rd Avenue.

Officers and their families of all faiths are invited and encouraged to attend this service in a show of respect for our honored dead. Chaplains of all faiths will be celebrating the service. This is a wonderful opportunity to build a strong sense of community among all Police Officers, Fire Fighters and their families. Please plan to attend with your family and friends.

Volunteers are needed to assist in the service and the reception that will immediately follow. We'd really like to see some new faces this year. If you are willing to be a uniformed usher (of any faith) or a Eucharistic Minister or Lector (must be Catholic) please contact Lt. Larry Barsetti at Northern Station (415-614-3400-Days) or Lt. John Bisordi at CPC/Tactical (415-671-3120—Days). Anyone wishing to assist with the reception may contact Pat Barsetti (415-586-5985-evenings).

Class A/AA uniform is requested for all active officers



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