



# JOURNAL

— Of The —  
**SAN FRANCISCO  
POLICE OFFICERS' ASSOCIATION**

VOLUME 33, NUMBER 3

SAN FRANCISCO, MARCH 2001



www.sfpoa.org

## President's Message

# Cost of Living Threatens PD Recruitment

A recent spate of media reports about the exorbitant San Francisco cost of living has more than just caught my eye. It's got me down right worried. We all know that this is an expensive area, but we appreciate the city and figure that it's worth the extra cost. While it is true that some SF officers do not reside in the city, it is just as true that they remain inherently and irrevocably connected to this old town.

Most experts in the field of police administration agree that an officer is most effective if he or she has more than just a salary stake in the community which they serve. Many modern police administrators require that their officers be personally invested in the community.



Our department enjoys the employ of officers with a wealth of personal connection. Most non-resident San Francisco police officers have families and life long friends still living in the city, and they are still bonded to their childhood neighborhood or parish through church, school, or community groups. Heritage and tradition run very deep in this department, and are powerful motivating forces which compel our officers to protect and serve San Francisco as if it was their own — because, in so many ways, the city is their own, and will be no matter where they choose to live. Our officers are San Francisco police officers because, regardless of what suburb they live in, they are, and al-

ways will be, San Franciscans.

Our department administrators and civic leaders need to understand how important it is to hire, educate, and retain local men and women as San Francisco police officers. There are young people all over this city who aspire to be SF cops. These are qualified, sincere young adults who want to work in San Francisco, who wish to patrol their own neighborhoods, who will help to solve the problems in their own communities.

**These native sons and daughters hail from every corner of the city: Chinatown; Bayview; North Beach; Visitacion Valley; the Inner Mission; the West Side.**

These are young people who possess intimate knowledge of their neighborhoods. Many speak other languages. All understand and appreciate the rich diversity of the city, and will fashion police careers in that mold — toler-

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*It is so important that San Franciscans continue to become San Francisco police officers.*

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ance, empathy, and trust.

It is so important that *San Franciscans* continue to become San Francisco police officers. We can not afford to lose our best homegrown talent to the likes of San Jose or Sacramento just because those cities have more affordable housing or more accommodating salary/benefits packages. We need to keep these officers in this city, in our neighborhoods, and on our streets.

The San Francisco Police Officers' Association, in cooperation with the San Francisco Police Department, is seeking qualified men and women who are interested in becoming a part of the finest law enforcement agency in California. The specially selected and highly trained officers of the SFPD take exceptional pride in their police service to this wonderful and exhilarating city.

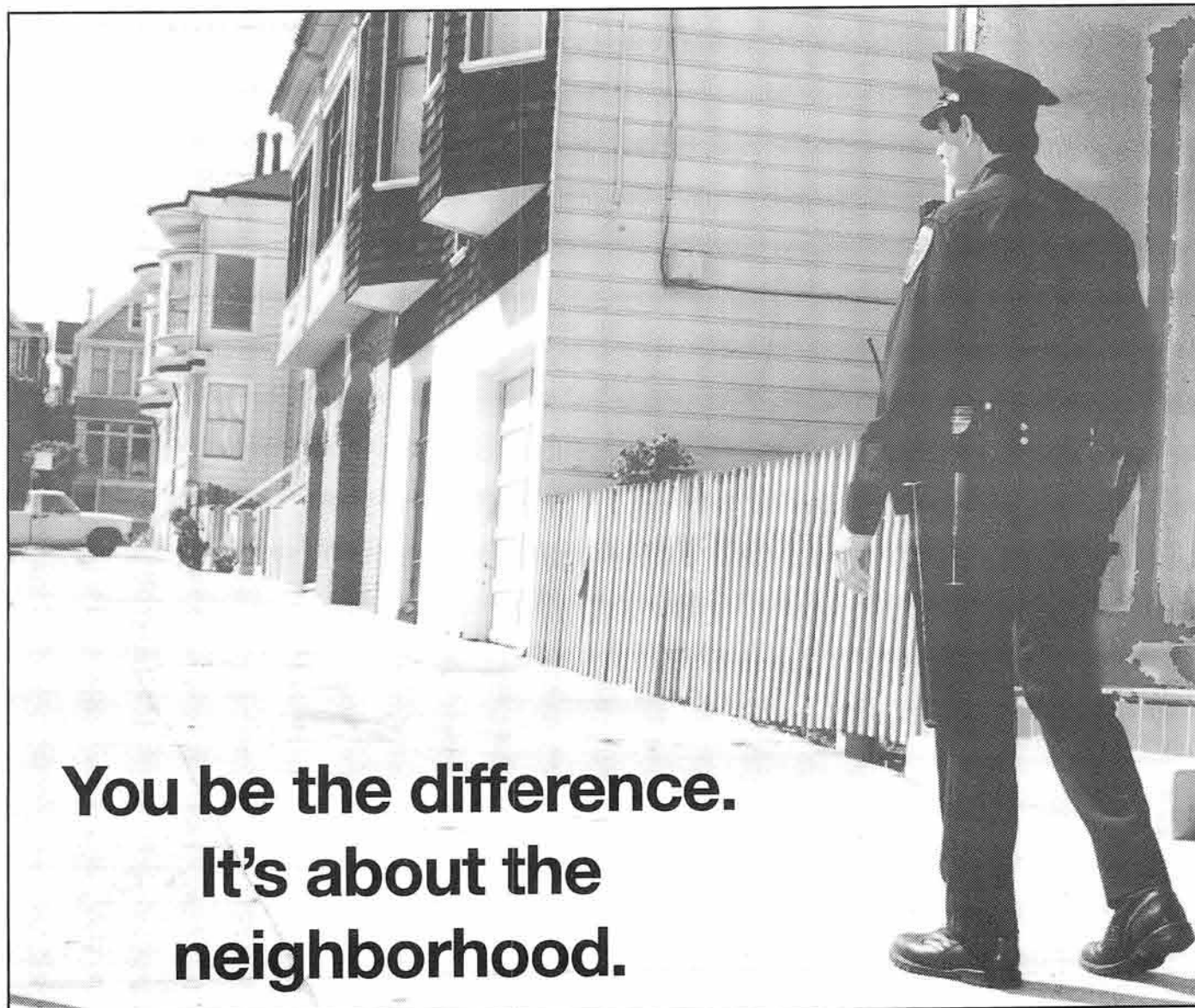
Work with the best. Join us on patrol in the most cosmopolitan American City West Of Manhattan. No other West Coast police department can offer a career in law enforcement that is defined by such diversity, tolerance, and vision.

Applications for the next SFPD Police Officer examination will be available:

Beginning: July 6, 2001

Ending: July 27, 2001

**Phone SFPD  
Recruitment  
(415) 695-6915**



**You be the difference.  
It's about the  
neighborhood.**

A Message from the San Francisco Police Officers' Association



# WIDOWS' AND ORPHANS' AID ASSOCIATION

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by Jr. Past President Joe Garrity at 2:08 PM in the conference room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by Jr. Past President Garrity.

**ROLL CALL OF OFFICERS:** President Fontana excused. Vice President Crosat excused. Jr. Past President Garrity. Trustees Jeffery, Kurpinsky, Kemmitt, Aguliar and Reilly. Treasurer Sturken and Secretary Hurley. Also present was past President Hardeman.

**MINUTES OF THE JANUARY MEETING:** Motion Kurpinsky, seconded by Reilly that the minutes be approved as published. Motion carried.

**BILLS:** Treasurer Sturken presented the usual bills. Motion by Kemmitt, seconded by Aguliar that the bills be paid. Motion carried.

**COMMUNICATIONS:** Letter from Patricia Hagerty thanking us for assistance rendered to her and her family at the death of her father, Edward Cummings. Thank you note from Pat Ouaglia on the aid rendered at the death of her husband Andrew Oualiga. Thank you from Ruth Annuzia for the assistance rendered her at the death of her husband Dave. Letter from Louis Barberini, showing his concern over the possibility of changing our account to Wells Fargo Bank. Letter from our accountants, Tret and Company. Due to costs, they have to raise our hourly rate by 10%.

**NEW MEMBERS:** None at this time.

**SUSPENSIONS:** Lauro Bacaifi, and Michael Loos. Dropped from the rolls pursuant to Article III, Section 3 of the by-laws (not completing probationary period) Under Section 4 of Article III of the Constitution. John Solis (non-payment of dues for one year), also Michelle Liddicoet. Under Section 3 of Article III of the Constitution. (Non payment of dues for 6 months). Johnnie Wilson, Janet Perez and Chris Greenman.

**REPORT OF TRUSTEES:** Mr. Bruce Bain of the Bank of America gave a report of the Stock Market and our account. Our asset summary of our total portfolio. 12% in Cash, 34 % in Stocks and 54% in fixed. Our present value of our account is \$9,106,015.75. The Trustees gave the Bank the okay to purchase 300,000 U.S. T- notes; sell 75 shares of Avaya, 1,500 shares of Worldcom; 1,000 shares of Radio Shack and 900 shares of Lucent. The Bank was given the okay to Purchase: 1,000 shares of Duke Energy, ,000 shares of Home Depot, 1,000 shares of Nortel, 800 shares of Wells Fargo and 1,000 shares of General Dynamics. Motion by Kurpinsky, seconded by Reilly that the purchase be made.

**OLD BUSINESS:** That we table the change of our account from Bank of America to the next meeting when our president and vice president would be present. Also a request by Officer Ernie McNett to be reinstated. Under Article

III, section 4, he was dropped for neglecting to pay his dues for one year and being stricken from the rolls of membership. He will be notified by certified mail

**WE HAD FIVE DEATHS THIS PAST MONTH:**

**JOSEPH MANGAN:** Joe was born in San Francisco and grew up on Potrero Hill, he attended Mission High. After graduating from High School, he joined the Army, and served for 13 years during World War II and Korea. He entered the Police Academy in 1955 at the age of 33. His first assignment was Taraval, followed by Central, and then to BSS. He was appointed Sergeant and stayed at BSS, then to BCI, and the Inspectors Bureau. He was promoted to Lieutenant and worked the Property Clerk until he retired in 1984. Joe was awarded a Silver Medal of Valor for the arrest of a suspect who threatened his wife and fired on officers. He was also awarded a Bronze Medal of Valor for disarming and arrest of a suspect who tried to stab him. Joe passed away at the age of 79, in Sonoma, California.

**ANSEL WARD:** Ansel was born in Kansas City, Missouri. He moved to San Francisco and grew up in the Mission. He attended Mission High School, then joined the Army. He entered the Police Academy in 1961. His first assignment was Ingleside, followed by Potrero, then to the Solo Motorcycle detail. He retired in 1977. He was awarded a Bronze Medal of Valor for the arrest of an armed robbery suspect who just robbed a bus driver and attempted to pull a pistol from his waist but was subdued. Also, another bronze medal for the arrest of two teenagers who struck a motorcycle officer deliberately and were going after the prostrated officer with a knife. Ansel moved to Reno, Nevada and enjoyed his travel and grandchildren. He was 71 when he passed away.

**WILLIAM E. ALLEN:** Bill was born in Mexico City, Mexico. At the age of two he moved to San Francisco and grew up in the Parkside. He attended Poly High, and joined the Navy from Dec.1941 till 1945. He worked as a chauffeur before joining the Police Department and entering the Academy in 1949. His first assignment was Ingleside, followed by Southern. In 1965 he went to the Bureau. Bill was awarded several Captain's Comps, a Silver Medal of Valor for the arrest of an insane person armed with a scissors. Bill received a Bronze Medal of Valor for the pulling two juveniles from a burning stolen vehicle. Another Bronze medal for the arrest and hot chase of an armed robbery suspect. Bill was 78 when he passed away.

**EDWARD CUMMINGS.** Ed was born in San Francisco and grew up in the Mission. He went to Sacred Heart High School where he excelled in Football (member of the Hall of Fame). He went to Santa Clara where he played under

# POLICE-FIRE Post 456 News



By Greg Corrales

*"Impetuosity and audacity often achieve what ordinary means fail to achieve"*

— Niccolo Machiavelli, Discourse, 1517

A Texas congresswoman wants to move the annual Veterans' Day holiday during presidential election years from 11 November to Election Day as a means of stimulating increased voter turnout. Rep. Sheila Jackson Lee, D-Texas, has proposed H.R. 62, a bill that would establish Election Day in presidential election years as a legal public holiday by moving Veterans' Day to coincide with Election Day.

Congress originally designated 11 November as Armistice Day, to commemorate the end of fighting in World War I on November 11, 1918. The holiday was later renamed Veterans' Day to honor those who fought and died in all of the nation's wars. Under the Constitution, the presidential Election Day falls on the first Tuesday following the first Monday in November.

The American Legion immediately expressed opposition to the bill. "The American Legion would not support this," said Steve Thomas, Legion communications director. "Veterans' Day is entirely too important a day, and it deserves to be observed in accordance with tradition. This is too significant to be changed." Thomas said the American Legion remains unhappy with the decision in past years to shift calendar

holidays, such as Memorial Day, to Mondays simply to create a three-day weekend.

Bob Manham, assistant legislative affairs director for the Veterans of Foreign Wars, agreed with the Legion, saying the VFW "will not support" the holiday shift. "We very much encourage and support military people, active and retired, voting by every means possible," Manham said. "But we absolutely oppose the idea of moving Veterans' Day to encourage greater public voting."

Rep. Jackson Lee was elected to the House of Representatives in 1994 to represent the 18th Congressional District of Houston. In her most recent election to the 106th Congress, she received more than ninety percent of the vote. Recently hailed by Ebony magazine as one of the "100 Most Fascinating Black Women of the Century," Jackson Lee has supported veterans' legislation in the past.

Chipping off old paint from ships and applying a new coat is a curse sailors have endured for decades. Despite the claims of certain Marine Corps personnel that this is a duty for which sailors are best qualified, the Navy has hired a civilian firm to relieve its enlisted personnel of the tedious task. The average ship requires enough chipping and painting annually to keep 16 sailors busy full time, a lavish use of manpower that a former Navy secretary says is intolerable in a time of tight budgets.

CONTINUED ON PAGE 7

**EDITORIAL POLICY:** The POA Journal is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the POA Journal's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the POA Journal are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

**The San Francisco Police Officers' Association**

**POA JOURNAL**

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The POA Journal is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

ADVERTISING: David Dermer: 415/863-7550 Fax: 707/556-9300  
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**San Francisco Veteran Police Officers' Association**

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

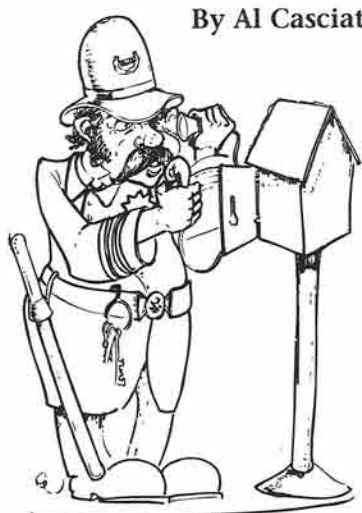
Call the Secretary to join at (415) 731-4765, or write to us at P.O. Box 22046, SF 94122.

*The Veteran POA has 982 members. Stay in touch!*



# AROUND THE DEPARTMENT

By Al Casciato



## ...Salsa Dance:

The Latino Peace Officers' Association will host its third annual Salsa Dance on Saturday May 5, 2001 at St. Mary's Cathedral. Tickets are sure to go fast, as the last two events have been sellouts. Proceeds benefit the LPOA Scholarship Fund. LPOA Secretary and SFPD Disc Jockey, William Murray, is coordinating the event. Anyone willing to assist should contact William at Northern Station, 415-553-1563. For tickets check the flyer on page 12 of this edition...

## ...Buzz the Fuzz:

On Thursday, April 5, 2001, the Buzz the Fuzz Program will kick off this year's effort to raise funds for those combating cancer. A concert and dance will take place at Club NV located at 525 Howard Street. A \$10 dollar donation gains entry and helps fund this year's drive. The Buzz the Fuzz program has done a lot to enhance the lives of the victims of cancer and their families. Contact Rene LaPrevotte at 553-1398 for more details and look for the announcement on page 8...

## ...Birth:

Christopher and Renae Hayes, Treasurer Island Station, excitedly welcomed their third child, Tatum Kathryn Hayes, 8lbs. 6-oz. 20 1/2 inches long on February 3, 2001 at 1303 hours. Big brother, Eric (8 years) and Big Sister Emma (2 years) are very excited and are a great help to Mom and Dad. All are doing fine. Congratulations and our best wishes for the future...

## ...Home Purchases:

One of the hardest things for our young employees is to purchase a home in the Bay Area. The City and County has created a program to assist City Employees to purchase homes in San Francisco by providing down payment assistance and deferred payment plans. Is this a good deal? I can't really say, as I don't have any first hand experience with the program. But in today's market any offer of assistance is worth looking into. For program information please call 252-3186, or visit the Housing Office at 25 Van Ness, Room 602...

## ...In Memoriam:

On Saturday, March 4, 2001, in San Juan County, State of Washington, Deputy Sheriff Mark Felber, age 50, passed away while on Patrol from a massive heart attack. Mark served with the San Francisco Police Department with distinction at Companies A, D, E & H from 1981 until 1993. Mark viewed himself as an innkeeper and had dreamed of converting an old lighthouse in the San Juan Islands into a B&B so all his San Francisco friends

could come and visit. Mark kept in touch regularly and was an avid reader of the Journal. Services were held March 9th on Lopez Islands in the San Juan Islands. While Mark was being laid to rest, a delegation of Sheriffs from San Juan County was visiting the Police Memorial in Washington DC. The Sheriffs laid a wreath at the Memorial in honor of Mark, the first Deputy of the San Juan's to die while on duty. His wife, Carina, son Logan (6 years), daughter Fiora, (3 years) and many relatives and friends survive Mark. The family can be contacted via Tom Felber at 1-360-468-4127. Calls are appreciated...

## ...Leather Jacket:

Do you have an old Solo leather jacket (46-48) in the closet? If you do and are interested in donating it to a worthy bike rider who will refurbish it by hand and cherish it always, please let me know. There are a few young fellows out there on a tight budget who need some protection while riding their machines. I have a soft spot in my heart for them because they are the first ones to help a Solo or Honda when one goes down...

## ...Softball Season:

The Softball season is upon us. Participation is always tough because of the commute and the busy schedules. Come out and participate either by playing or cheering your team on. Morale is built on how we interact when off duty. The league is a perfect venue that allows us to get to know each other...

## ...Question???

Is it appropriate for a retired Command Officer to be notifying officers that they are being transferred? Not a real morale builder...

## ...B&B Golf Tourney:

Mark your calendars. The 21st B&B Golf Tourney will be held Monday September 10 through Thursday September 14, 2001 in Reno Nevada. For details check the sports section of the Journal or visit the web site at [www.bnbgolftourney.com](http://www.bnbgolftourney.com). To have a flyer sent to you please leave a message for Captain Roy Sullivan, Investigations, at 553-1484 or drop a note to him at Room 400. Fun trips even for the non-golfer. This year's headquarters is the Peppermill Hotel and Casino. Sign up early as the Tourney overlaps one day with the Reno Air Races...

## ...Pacesetter:

Pacesetter is a bulletin that is mailed to all California law enforcement agencies for distribution to officers the rank

of lieutenant or above. The following excerpt titled "Does your organization encourage mediocrity?" is worth sharing. Former psychology professor Dr. Judith Bardwick is concerned that some organizations have created a feeling of institutional security, which can stifle creativity and initiative. She suggests you check for the following signs to see if your organization has become a haven for entitled mediocrity:

- Everyone has informal tenure.
- The appraisal system has no significant impact of performance.
- The promotion system doesn't reward individual merit.
- People are preoccupied with policies, procedures, paperwork and rules.
- The rewards system punishes innovators and rewards nitpickers.
- People don't understand what's important.
- Compensation doesn't reflect what people really do.
- People wait for orders before doing anything.
- Several layers of people have jobs that exist simply to ensure that no one makes mistakes.
- No one makes waves.

Source: *Danger in the Comfort Zone*, by Dr. Judith Bardwick.

## ...Salary Setting:

Do you know how many Wage Setting Mechanisms exist within the Police Ranks - Active and Retired? Chief's Contract, MOU, 8.405 Charter Survey, Propositions H & M and the old fluctuating plan are the basics. Computing "Gilmore" settlements, disabilities, workers compensation and cost of living adjustments are a major issue for those negotiating the contract and for those who have to administer the payments. Salary negotiations are a challenge for each action has a different impact on each group...

## ...CALPERS Notes:

At the recent meetings of the California Association of Public Retirement Systems (CALPERS) we learned: that the California League of Cities is endorsing the 3% at 50 Retirement formula for safety employees; that Health Issues are the greatest concern for retirees and that many persons are remaining on the job just for the health

coverage; that some analysts believe in order to maintain their current standard of living retirees should plan on being able to draw from all sources between 70% and 100% of their last work year gross income. The pension professionals at the round tables are already talking about how today's decisions and policies will affect those living in the year 2075. The discussions are scary, as they are fascinating...

## ...ING/Aetna:

Congratulations to Retired Inspector, Michael Pedrini, who was the first City Employee to take advantage of the option which allows a retiring or separating employee to contribute up to \$8500 or one-third (whichever is the lesser) of their "termination pay", (vested ou, sp, va) into the 457 deferred compensation account. Those considering retirement, vesting, or resignation should check with the ING/Aetna 457 representative at least 60 days prior to separation...

Announcements, notices or tidbits can be e-mailed to [AlCasciato@lycosmail.com](mailto:AlCasciato@lycosmail.com), faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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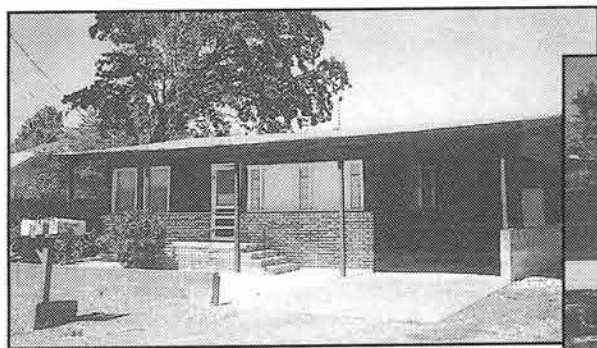
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# Annual Police-Fire Memorial Service

The annual Police-Fire Memorial Service, hosted this year by the San Francisco Fire Department, will be held on Sunday, April 2, 2001, at 10:30 a.m., at St. Monica's Church, 23rd Avenue and Geary Boulevard, in San Francisco. A reception with food and refreshments will follow in the lower church hall. There is ample parking provided behind the church, entrance off of 23rd Avenue.

Officers and their families of all faiths are invited and encouraged to attend this service in a show of respect for our honored dead. Chaplains of all faiths will be celebrating the service. This is a wonderful opportunity to build a strong sense of community among all Police Officers, Fire Fighters and their families. Please plan to attend with your family and friends.

Volunteers are needed to assist in the service and the reception that will



immediately follow. We'd really like to see some new faces this year. If you are willing to be a uniformed usher (of any faith) or a Eucharistic Minister or Lector (must be Catholic) please contact Lt. Larry Barsetti at Northern Station (415-614-3400-Days) or Lt. John Bisordi at CPC/Tactical (415-671-3120 - Days). Anyone wishing to assist with the reception may contact Pat Barsetti (415-586-5985-evenings).

Class A/AA uniform is requested for all active officers



## San Francisco Police Officers' Association Bulletin

To: Association Members From: Chris Cunnie, President

### 20th Annual National Peace Officers Memorial Service May 12 through May 15, 2001

We will have the opportunity to join the families of Inspector Kirk Brookbush and Officer James Dougherty in Washington, D.C. this year, where both officers will be memorialized at a special ceremony during National Police Week.

We have arranged, through Alliance Travel, a special package that will include:

- Round trip airfare; airport/hotel transfers
- Three nights accommodations at the Holiday Inn, Capitol Hill
- Total price: \$679.00 per person (based on double occupancy)

A \$100.00 deposit by March 1, 2001 will secure your spot. Only limited space available.

Contact: Joe Dugan, Alliance Travel, (415) 752-2000

#### Partial list of events:

##### Sunday, May 13, 2001

8 PM — Candlelight Vigil at the National Law Enforcement Officers Memorial  
FOB Event Hosted by DC Lodge #1 (May 13-15) Location to be announced

##### Monday, May 14, 2001

10:00 — 4:30 p.m. — 6th National Conference of Law Enforcement Emerald Societies At Holiday Inn (Capitol Hill), Federal Ballroom  
6:00 p.m. (5:15 p.m. staging) — 7th Annual Emerald Society & Pipe Band Memorial March Starts at: Holiday Inn/Capitol Hill. Please Wear Uniforms

7:00 p.m. — Memorial Service  
At Law Enforcement Officers Memorial  
11:59 p.m. — Midnight Piper Service  
At Law Enforcement Memorial

##### Tuesday, May 15, 2001

12 PM — 20th Annual National Peace Officers Memorial Service At West side of U.S. Capitol

## METROPOLITAN

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3 Toppings	11.35	13.51	16.53	18.82
4 Toppings	12.40	14.76	17.98	20.47
5 Toppings	13.45	16.01	19.43	22.12
6 Toppings	14.50	17.26	20.88	23.77
Extra Toppings	1.05	1.25	1.45	1.65

#### TOPPINGS

\*Equals 2 Toppings

- Whole Milk Mozzarella
- Pepperoni
- Salami
- Sausage
- Pastrami\*
- Shrimp\*
- Ground Beef
- Ham
- Canadian Bacon
- American Bacon\*
- Linguica
- BBQ Chicken\*
- Marinated Chicken\*
- Clams\*
- Pine Nuts\*
- Capers\*
- Feta Cheese
- Pineapple
- Ricotta Cheese
- Jalapeños
- Pesto\*
- Zucchini
- Broccoli
- Mushrooms
- Sun Dried Tomatoes\*
- Sun Dried Tomato Sauce\*
- Red Onion
- Green Onion
- Bell Peppers
- Artichoke Hearts
- Fresh Garlic
- Sliced Tomatoes
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- Concord 4115 Concord Blvd. 510-674-9000
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## SFPOA Retirement Planning Seminars

And

## Aetna Financial Services

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# How To Build Your Deferred Compensation Portfolio

**When:** Saturday, June 9, 2001 **Time:** 9:30am to 1:30pm

**Place:** POA, 510 Seventh Street

**Presenters:** Mike Hebel, POA • Peter Belardinelli (Aetna)  
• Gary Bozin (Aetna) • Chris Dunne (Janus Funds)

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Further announcements of this seminar will be forthcoming.

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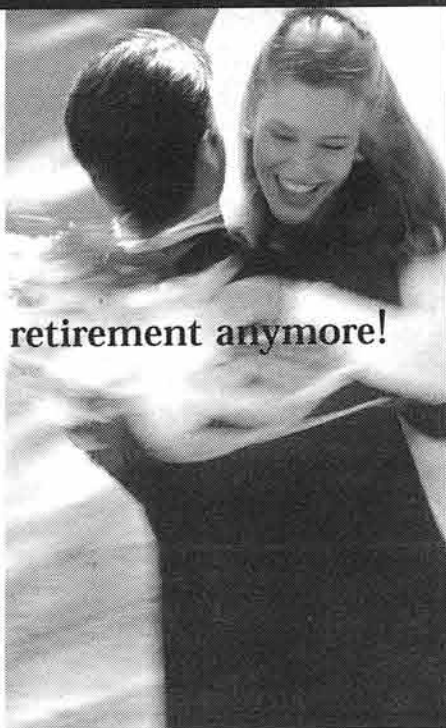
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1436-P1223E

# SECRETARY'S REPORT

By Tom Shawyer  
POA Secretary

**POA Board of Directors' Meeting  
POA Building, February 21, 2001**

## Roll Call and Attendance

Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary		Tom Shawyer	
Editor	Ray Shine		
Co. A	John Evans	George Rosko	
Co. B	Kevin Martin		
Co. C	Ed Santos		
	Greg Lynch	Joe Buono	
Co. D		Russ Gordon	
Co. E	Tony Montoya		Steve Murphy
Co. F	Dave Householder		
	Pierre Martinez		
Co. G	Mike Siebert		
	Dean Sorgie		
Co. H	Mike Dempsey		
	Jennifer Marino		
Co. I	Val Kirwan		Kyle Ching
Co. J	John Scully		
	Mark Obrochta		
Co. K	Theresa San Giacomo		
	Doug Foss		
Muni	Ben McAlister		
	Mike Hughes		
Tac	Bob Johnston		
	Matt Castagnola		
Narcotics	Mike Favetti		
	Brian Olcomendy		
	Rich Struckman		Lynne Atkinson
(Steward)			
Invest.	Jim Balovich		
HQ	Dennis Callaghan	Neville Gittens	
SFO	Bob Belt		Mike Chandra
Retired	Gale Wright		

## The motions (4) for the February Board meeting are as follows:

- 1) Motion Kirwan/2nd Martin to contribute \$750 to retire debt of various Supervisors. Passed.
- 2) Motion Sorgie/2nd Scully to endorse Mike Nevin (retired SFPD) for State Assembly in San Mateo County. Passed
- 3) Motion Struckman/2nd Householder to name banquet facility in new building in honor of deceased Sgt. Layne Amiot of Park Station. Passed.
- 4) Motion Castagnola/2nd Olcomendy to contribute \$5,000 to SFPD Wilderness Program. Passed.

## At Special Executive Session, March 1, 2001 the following business was moved:

- 1) Motion Olcomendy/2nd Martin to hire retired member Steve Johnson as Case Manager for administrative hearings. Passed.

**Experts Agree:**  
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## Fellowship of Christian Peace Officers

Theme: "Practicing Moral Intelligence While Working In Uniform Patrol"

Special Luncheon: Thursday, April 12, 2001

Time: 1200 hours

Location: Police Officers' Association  
510 - 7th Street, (7th and Bryant Sts.)

Guest Speaker: Sergeant Joe Garrity

Joe Garrity entered the Department in 1982 and after completing the FTO program at the old Northern Station was assigned to Southern Station midnight watch Sixth Street foot beat. He was transferred to Central Station night watch Tenderloin foot beat and after nine years was assigned to the new Tenderloin Task Force beat in 1991. He was promoted to Sergeant in 1996 and transferred to the new Northern Station. Joe was detailed for short periods of time to the ATF and Parolee At Large program. Served as FTO and has received various Department and Civic Awards. Transferred back to the Tenderloin Task Force/Station in 1998 and is currently assigned. Involved in athletics/football for years prior to entering the Department and the recent past President Widows' & Orphans' Aid Association for the Year 2000.

Joe and his family attend mass every Sunday. He told me how important it was to partake in the Sacraments for his family and himself. That life has a fuller meaning when you worship and acknowledge God. Joe told me that his life consists of "Doing the Right Thing" towards others. This is what he wanted to share with all of us. Please attend and support Joe at the luncheon.

### Reservations:

Cost: The cost for the luncheon is only \$11.00 (eleven) per person. You must pay in advance for this luncheon (Not Tax Deductible).

If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Brother-In-Law (a private vendor) will serve bar-B-Que Ribs, Beef, and Chicken,

Please remit with \$11 per person. No refunds.

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Telephone Number \_\_\_\_\_



## San Francisco Fellowship of Christian Peace Officers

By Daniel Hampton

### Community Relations

Can the Police Department develop a relationship with the community, which will soar our public relations image to new heights?

I believe this is possible through community policing and by directing our officers to use and participate in certain non profit organizations as a valuable resource. I firmly believe if we use the local church and ask pastors, priests, church counselors, and the laity to receive referrals from beat officers, inroads can be made to boost our image. Now I'm emphasizing the local parish or church to help officers combat crime, juvenile delinquency, dysfunctional families, child abuse, domestic violence, etc., because unless we attack these problems spiritually society will not improve. We need a moral force derived from the Word of God which states, 'We are our brothers keeper; Let us love our neighbor as we love ourselves; and do unto others as you would have them do unto you.' Yes, we need a spiritual renaissance to help abate society's ills. I might sound prejudice in choosing the local church but I have seen and heard persons

testifying about being delivered from a life of drugs, alcohol, crime and immorality by finding faith in God and His Son Jesus Christ. I gave my own testimony regarding finding faith in Jesus Christ. I believe God is shaping me to become a better and caring person since then.

How can officers in community policing integrate with the local church? How about getting off your bicycle and attending service on Sunday at the churches in your district. You can talk and mingle with those at the services, get to know the clergy, and even invite clients (those you'll refer to the local church) to attend service with you. If you live in the district where you work how about helping out with youth groups once a week and maybe lead a bible study once in awhile? Could you see or anticipate what would happen if all officers in community policing did this? I believe our district communities would see and experience how officers care for their spiritual needs. Officers in uniform rubbing shoulders with the populace while at worship services or helping out at youth activities is an effective public relations tool.

Sergeant Joe Garrity from Tenderloin Station will be our next guest speaker at our April 12, 2001, luncheon. Joe has a vast amount of experience as a street cop. All of us have a lot of respect and love for him. Look for his flyer and please attend the luncheon.

## WIDOWS' & ORPHANS' AID ASSOCIATION

CONTINUED FROM PAGE 2

the legendary Buck Shaw. He started his family and went to work as a teamster before he entered the Police Academy in 1941. He went directly to the Sol's and three wheel motorcycle detail. He was appointed Sergeant and went to Richmond, then back to Co. K as a Lieutenant. In 1965, he was appointed Captain, and worked as Supervising Captain. He then moved to Captain of Traffic, then Director of Traffic. He was awarded several Captain's Comps. Ed was 86 when he passed away.

BURTON "JIM" BISHOP: Jim was born in San Francisco and grew up in the Mission. He attended Mission High School. He worked for PG&E before he entered the Police Academy in 1950. His first assignment was Taraval, followed by City Prison and, in 1951, he was given military leave. Upon his return, he went to City prison. He then went to the "Big E", and was assigned to the Inspectors Bureau for a short period before he went back to the "Big

E". He was appointed Sergeant in 1967 and went to Potrero. He then went to TAC and worked the Bomb Unit. He then went back to Potrero where he retired in 1979. Jim was a outstanding street cop and a great teacher to many a younger cop. He was awarded 5 Silver Medals of Valor and 4 Bronze Medals of Valor. Plus, many Captain's Comps. His arrests seemed to follow the same theme. Armed robbery, arrest of suspect. Jim had the ability to hear a 211 call and put himself in the suspect's shoes and be at the right place at the right time to make the arrest. He was a great cop to work with. Jim passed away at the age of 72.

ADJOURNMENT: A moment of silence was held for our departed members. Jr. Past President Garrity set the next meeting for Wednesday March 21, 2001 at 2 PM in the conference room of Ingleside Station. The meeting was adjourned at 3:20 PM.

Fraternally,  
Mark Hurley,  
Secretary

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# TRAFFIC TIPS

By Rene LaPrevotte  
Traffic Company, STOP Program



Minutes after blowing-up the Oklahoma City Federal building, Timothy McVeigh was stopped for a routine registration violation.

Charlie Manson was initially investigated for false registration on his dune buggies kept at the Spahn Ranch.

Richard Allen Davis was a 14601 when he murdered Polly Klass in Petaluma.

Richard Ramirez, the "Hillside Strangler," received a traffic citation in San Francisco that was used in his murder trial to prove his presence in the City at the time of his murder spree.

Ted Bundy had just murdered three college coeds when he was stopped for a minor traffic infraction. That traffic stop led to the arrest of one of the most notorious serial killers in American history.

What do these high-profile criminals have in common? They were all captured or convicted of multiple murders because of "lightweight" traffic violations.

I spent a large part of my career avoiding writing traffic tickets. (Some might claim I still do...) However, since I've been charged with running the San Francisco Traffic Offender Program (STOP), I've developed a new attitude regarding the Vehicle Code and the 42,000 sections contained there in.

Traffic Tips will be a monthly column dedicated to giving the rank-and-file one *nebula* Vehicle Code section every month that might justify a traffic stop. This having been said, the first thing I do is give you ten sections to consider. The reason I've done this is because I just put-out this drivers' license information memo to members of the Traffic Company, and being a Solo, I'm too lazy to research something else when I've already done the work on this one. The information imparted below is what you need to know for 12500a CVC enforcement and STOP tows. Have fun...

## License Requirements for Resident & Non-Resident Drivers

### No CDL needed:

- 1) Officer of the United States driving a federal vehicle (12501a CVC)
- 2) Operator of Implement of Husbandry (12501b CVC)
- 3) Operator of off-highway vehicle (12501c CVC)

- 4) *Non-Resident* over 18 having a valid license from a foreign jurisdiction where he is a *Resident* or a license issued by the US Department of State. (12502a (1)& (2))

A *non-resident* driver over 18 whose home state/country doesn't require licensing may drive for 30 days before a CDL is required. (12503 CVC)

*Non-resident* minors 16-18 may operate a vehicle not to exceed 10 days in this State if he has in his immediate possession: (12504 a & b)

- 1) A valid license from a foreign jurisdiction AND
- 2) A non-resident minor's certificate issued by DMV.

*Non-Resident Minors* in the Military can drive in California for 60 days (12518 CVC). A *California resident* in the military isn't required to renew his expired license while so assigned and on *active duty and out of the state* for 30 days upon discharge.

All other drivers must obtain a CDL within 10 days of establishing residence in California. (12505c CVC)

Any person 16 to 18 who is a *resident of a foreign country* (Except Puerto Rico, or Canada) may drive in this state with a license issued by that jurisdiction (Class-C only) (12505d CVC)

### Residency is presumed if:

California is the true, fixed and permanent home and principal residence

### Presumption of residence is proven by: (12505 CVC)

- 1) Voter registration address.
- 2) Payment of resident tuition at college
- 3) Filing of homeowners property tax exemption
- 4) Other acts, events or occurrences that show California residence is more than temporary or transient. (Local employment, parking tickets, past local moving violations, local arrest record, residential parking permits on vehicle etc.)

Any driver in violation of these requirements is considered non-licensed and in violation of 12500a CVC and subject to vehicle tow and impound.

## POST 456

CONTINUED FROM PAGE 2

Corrosion Engineering Services will paint ships in San Diego and Norfolk, VA. It also will be sending painting crews to bases in Hawaii, Japan, Washington, Florida, and Texas. The firm will not be able to do all of the painting for the navy's 300-plus ships, but any decrease in the amount of chipping and painting is expected to boost morale and allow sailors to spend more time training.

Speaking of sailors, a University of Oklahoma professor who lied to his students about being a Navy SEAL says the deception started ten years ago and ended when he was confronted by a real member of the elite military organization. William T. Whitely, a business professor, apologized for exaggerating his military record and resigned as faculty advisor to a student organization he founded in 1997 to prepare Navy ROTC students for the difficult training required to become a Navy SEAL, an elite team of highly trained diving and munitions experts often sent behind enemy lines to sabotage strongholds. Whitely, 62, admitted that he presented a combat resume that falsely said that he was a decorated war hero with honors that included a Silver Star, Bronze Star, and Presidential Unit Citation.

The 1999 edition of the Veterans Benefits Manual and its 2000 Supplement is available from LEXIS-NEXIS at 1-800-562-1197 (product #37578). They are also available on CD-ROM, along with related federal statutes, regulations, case law and other material (product #37588).

On 19 May, 2001 the various San Francisco high school ROTC units will be drilling at the Presidio Parade Ground. If you have never seen them perform, you are missing a real treat. There is no admission charge and it's an outstanding way to celebrate Armed Forces Day. At the conclusion of the

drills, various Legion Posts from District 8 will present medals to the various high schools. Police-Fire Post 456 will be presenting medals to the Washington High School recipient.

We would really like to see you, at a meeting. Meetings are on the second Tuesday of every month, at 1800 hours. We meet in the POA Building, 510 Seventh Street. Refreshments are served at the conclusion of business. Try to attend!

For those of you familiar with this column, you know that over the years I have invariably concluded with an attorney joke. I am going to conclude this month's column by discussing something that I would call a real joke if it weren't so blasphemous.

I will start by saying that I am as sympathetic to the plight of the homeless as most. Many of the homeless are veterans (not as many as they would have you believe), and I ache for them. I absolutely refuse to accept service in Vietnam as an excuse for homelessness, however.

A recent edition of the *S.F. Chronicle* has a picture of "an unidentified on-looker reading a large board listing the names of homeless men and women who have died on San Francisco streets. The 76-foot-long, 6-foot-tall board was on display at Civic Center Plaza yesterday, the first day of a three-day memorial service for the 1,767 homeless people who have died in San Francisco since officials began tracking such deaths 14 years ago. The intent of the memorial is similar to that of the Vietnam War memorial in Washington, D.C."

Speaking only for myself I find the modeling of the "homeless memorial" after the Vietnam Veterans Memorial as another outrageous slap in the face to every veteran of the Vietnam War, particularly the 58,479 who never returned.

Semper Fi, Jack.  
Semper Fi, Dale.

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# "Buzz The Fuzz 2001" Kick-Off Party!!!

Thursday, April 5, 2001

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Doors open @ 7:00 pm

Please join us in celebrating the Annual "Buzz The Fuzz" campaign at "Club NV." SFPD's own "RWS" band has been tuning up their instruments for the past few months in preparation for this very special event. They are ready to "Rock The House Down!" In addition SFPD's own mobile disc jockey William Murray will be spinning the tunes for your added pleasure.

Two rooms of musical pleasure are awaiting you! Come and celebrate a worthy cause, enjoy some music and dance the night away!! All of this entertainment under one roof!

**A donation of \$10.00 is appreciated.**

Please get your tickets ASAP.

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Sgt. LaPrevotte / Co. K  
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Sgt. Favetti / Tactical  
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\* All The proceeds go to "Buzz The Fuzz 2001" \*

Saturday, September 29th

# Free Haircuts Anyone?

By Rene LaPrevotte,  
Solos

It just seems a few short months ago that the "Buzz the Fuzz" campaign was in full swing, but we're planning for the next one to be held Saturday, September 29th. It's time to start thinking about what you're going to do to further the altruistic goals of this very fine endeavor.

Some of the proceeds of last years event went to grant the wish of 17 year old Cassidy Kachel of Castro Valley. "Cass" is an aspiring musician who asked *Wish Upon A Star* for a Les Paul

Guitar. I paid a visit to "Rocker Guitars" on Howard Street and bought a Les Paul "Gothic", then called Cass with the good news. The youngster is suffering from Ewing's Sarcoma and was undergoing treatments making it impossible for him to pick-up his new guitar, but Cass' mom, Connie, was more than happy to meet with a few of the guys of Co. K and pick-up her son's new Les Paul.

If you think you might want to help out with this year's "Buzz the Fuzz" event, checkout our web sight at [www.buzzthefuzz.com](http://www.buzzthefuzz.com). or give me a call at the Traffic Company.



L to R: Rene LaPrevotte, Jim Hughes, Connie Kachel, John Nestor, Joe Currie, Tom Vellone



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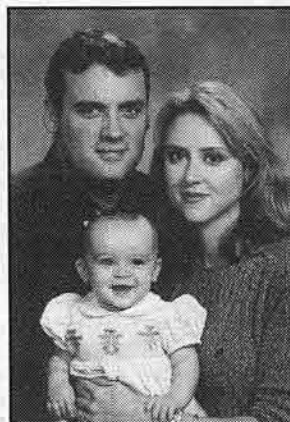


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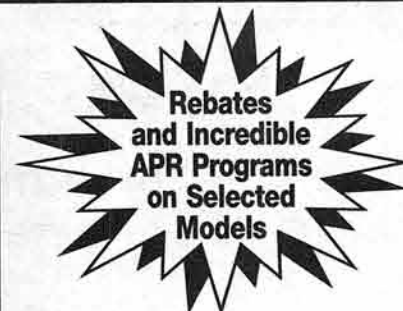
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## International Association of Women Police

# San Francisco 2003 Conference Update

By Robin Matthews  
FTO Office

### Greetings!

The International Association of Women Police, Year 2003 Conference kick-off luncheon/meeting, was held in Ingleside Station's Community Room on Friday, February 23rd. It was enthusiastically attended by twenty-six officers of all ranks. Many others called or e-mailed stating that they couldn't attend the luncheon, but wanted to be involved with the conference. Committees have begun to form, and everyone is eager to get involved in whatever way they can so that we can ensure that this conference is the best one yet. With over 1,000 officers anticipated to attend, this conference will give us a wonderful opportunity to not only showcase our Department, but our City as well.

The schedule for the conference, which will be held August 31st through September 5th, 2003 at the Hyatt Embarcadero, follows. Times may be adjusted prior to the conference.

### Saturday, August 30th

Board of Directors Meeting  
(0800-1630 hrs.)  
Board of Trustees Meeting  
(1900-2200 hrs.)

### Sunday, August 31st

Opening Ceremonies  
(0900-1100 hrs.)  
Keynote Luncheon with Keynote Speaker (1200-1500 hrs.)  
Regional Meetings (1500-1600 hrs.)  
Icebreaker Event in the Evening  
(1800 hrs.)

### Monday, September 1st

Aerobics (0700-0800 hrs.)  
Fun Run (0700-0800 hrs.)  
Continental Breakfast  
(0730-0900 hrs.)  
Exhibits/Vendors/Silent Auction  
(0800-1700 hrs.)  
Training Classes  
(0900-1200; 1300-1600 hrs.)  
Buffet Lunch (1200-1300 hrs.)  
Hospitality Room (2000-2400 hrs.)

### Tuesday, September 2nd

Aerobics (0700-0800 hrs.)  
Continental Breakfast  
(0730-0900 hrs.)  
Exhibits/Vendors/Silent Auction  
(0800-1700 hrs.)  
Training Classes  
(0900-1200; 1300-1600 hrs.)  
Evening Activity (1800 hrs.)  
Hospitality Room (2000-2400 hrs.)

### Wednesday, September 3rd

Aerobics (0700-0800 hrs.)  
Continental Breakfast  
(0730-0900 hrs.)  
Exhibits/Vendors/Silent Auction  
(0800-1700 hrs.)  
Training Classes (0900-1100 hrs.)  
Awards Luncheon (1200-1500 hrs.)  
General Membership Meeting  
(1500-1800 hrs.)  
Hospitality Room (2000-2400 hrs.)

### Thursday, September 4th

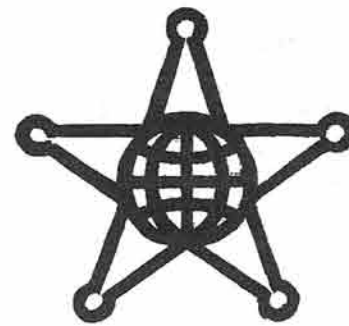
Shooting Competition (a.m.)  
Full and Half-Day Sightseeing Trips  
and Events  
Hospitality Room (2000-2400 hrs.)

### Friday, September 5th

International Scholarship Breakfast  
(0830-1000 hrs.)  
Exhibits/Vendors — Recruitment Day  
(0800-1700 hrs.)  
Training Classes (1000-1200 hrs.)  
Lunch on Own (1200-1300 hrs.)  
Panel Discussion/Bringing Back What  
We've Learned to our Agencies  
(1300-1500 hrs.)  
Cocktail Reception (1800-1900 hrs.)  
Final Banquet (1900-2300 hrs.)

Committees that will be formed will include the Awards Luncheon Committee, the Excursion Committee, the Final Banquet Committee, the Firearms Competition Committee, the Fund Raising Committee, the Fun Run Committee, the Hospitality Room Committee, the International Scholarship Breakfast Committee, the Opening Ceremonies Committee, the Registration Committee, the Training Committee, the Transportation Committee, the Vendor Committee, the Video Committee, and the Welcome Bag Committee.

The year of the conference we'll also be adding a Companion Program Committee, for spouses, significant others, and other family and friends who may also be attending the conference, so that they'll be able to have both train-



ing and fun activities to do while their partners are attending conference training or activities.

Anyone who would like a packet of information that explains the Committees in more detail, please contact me at the FTO office at 333-5797, by pager at 280-0675, or by e-mail at RLM2214A@aol.com, and I'll be happy to send it out to you. A number of these Committees won't really "kick in" until the year of the conference, however, a few of them will need to be worked on from now until conference time, including the Fund Raising Committee, the Training Committee, and the Vendor Committee.

Anyone interested in working on any of these Committees is encouraged to contact me. Fundraising, in particular, is going to be critical, as the IAWP only gives the Conference Committee \$2,500.00 as start-up money; all the rest needs to be raised by the Conference Committee.

The next meeting will be held on Thursday, March 29th at 1800 hrs. at Yet Wah up by the Academy. Hope to see you there!

### DIFFERENT FUR Recording

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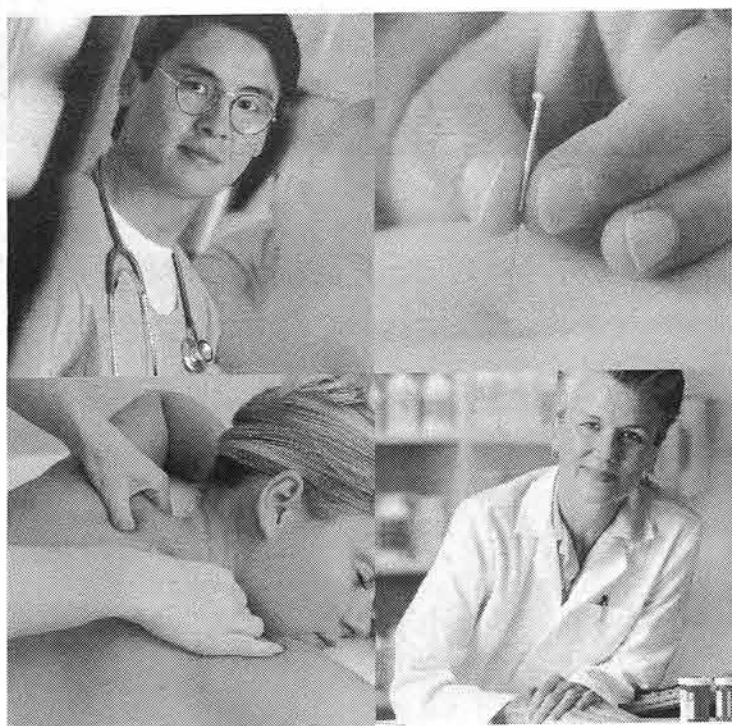
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2 WellChoices/WellRewards programs offer savings on products/reduced-fee services. However, the products and services available from WellChoices and WellRewards are not part of the medical benefits plan or coverage available through Health Net. WellChoices/WellRewards providers are independent businesses. Services and/or products must be purchased directly from a WellChoices/WellRewards provider at the member's discretion. Health Net does not directly contract with WellChoices providers nor guarantee the quality of their services or products.



April 2-30, 2001

## April Is Open Enrollment For HSS

### Open Enrollment Information Sites

HSS Customer Service representatives and benefit plan representatives will be available at each of these sites to assist you. You may use any of these sites; they are not limited to employees of the department in which they are located.

DATE/TIME	LOCATION	ADDRESS
April 2 – April 30 8:00 a.m. – 4:45 p.m.	Ramada Plaza Hotel Maine OE Site	Union Square Room, 1st Flr 1231 Market Street, SF (b/w 8th and 9th Sts.)
Wednesday, April 11 1:00 p.m. – 3:00 p.m.	Irish Cultural Center + (information only)	2700 45th Ave., SF
Friday, April 13 11:00 a.m. – 2:00 p.m.	SF General Hospital	Main Hospital Bldg, 2nd Flr 1001 Portrero Ave., SF
Friday, April 20 8:30 a.m. – 1:30 p.m.	Hetch Hetchy	Junction 120 & 49, Moccasin
Wednesday, April 18 8:00 a.m. – 3:00 p.m.	Hall of Justice	850 Bryant Street, SF
Thursday, April 5 11:00 a.m. – 1:30 p.m.	SF Community College Creative Arts Bldg.	Diego Rivera Theater Lobby Area 50 Phelan Avenue, SF
Monday, April 16 8:00 a.m. – 3 p.m.	Parkside Center Auditorium	2550 25th Ave., SF
Tuesday, April 24 12:00 p.m. – 4:00 p.m.	Airport — DHR	245 S. Spruce Ave. South San Francisco

## CalPERS Long-Term Care Program Application Period begins April 1

Submitted by Al Casciato

Beginning April 1 and running through June 30, 2001, all public employees (including non-CalPERS members), retirees, their spouses, parents and parents-in-law will have another opportunity to apply for long-term care coverage.

Long-term care (LTC) coverage pays for extended care that would be needed when, due to a chronic disease, injury or frailty of old age, help is required with basic activities of daily living such as dressing, bathing, or eating. Severe cognitive impairments, such as Alzheimer's disease, are also covered. LTC plans can help pay for extended

care at home, care in an assisted living facility, adult day care center, or in a nursing home. Without a LTC plan, you can expect to pay an average of \$50,000 per year for nursing home care. How would you pay for extended care if you needed it today?

With 60% of the people age 65 and older needing long-term care at some point in their lives, buying long-term care coverage can offer peace of mind. It is not just for the elderly either. Over 40% of the people receiving long-term care today are between the ages of 18 and 64. Since all premiums are age related, it is more affordable when you apply at a younger age.

In 2000, CalPERS began offering some lower cost plans. These plans continue to have premiums that cost significantly less than comparable plans offered by insurance companies. The CalPERS Long-Term Care Program currently covers more than 144,000 people.

Those who thought they couldn't afford a CalPERS plan will want to request an application kit with all the details by calling 1-800-338-2244 or visit the web site at [www.calpers.ca.gov/longtermcare/](http://www.calpers.ca.gov/longtermcare/).

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**For Complete Program Details Contact:**

► **San Francisco, Peninsula, East Bay & Southern Marin —**

Call **David Santos**, Ca. Lic. #0499496 @ **Santos-Cucalon Insurance Agency**

Pier 27 Administration Building • San Francisco, CA 94111 • (415) 433-5299

References: *Richard Aceret, SFPD & Brian Barron, SFPD*

► **Northern Marin, Sonoma & Solano Counties —**

Call **Mike Schmale**, Ca. Lic. #0813556 @ **Schmale Insurance Agency**

1620 Grant Avenue, Suite #1 • Novato, CA 94945 • (415) 897-3959

References: *Don Bickel, SFPD retired & Edmund Vail, SFPD*

## Use of Telephone Cons on Increase

### SCAM ALERTS!

#### Area Code 809 is Bogus; 90# "Test" Frequently Used by Inmates

Compiled from submission by John Grizzel, Retired, Co. K Solos and other staff reports

Don't respond to Emails, phone calls, or web pages which tell you to call an "809" Phone Number. This is a very important issue of Scam Busters! because it alerts you to a scam that is spreading extremely quickly, can easily cost you \$24,100 or more, and is difficult to avoid unless you are aware of it.

We'd like to thank Verizon for bringing this scam to our attention.

This scam has also been identified by the National Fraud Information Center, and is costing victims a lot of money. There are lots of different permutations of this scam, but here's how it works:

You will receive a message on your answering machine or your pager, which asks you to call a number beginning with area code 809. The reason you're asked to call varies. It can be to receive information about a family member who has been ill, to tell you someone has been arrested, died, to let you know you have won a wonderful prize, etc. In each case, you are told to call the 809 number right away.

Since there are so many new area codes these days, people unknowingly return these calls. If you call from the US, you will apparently be charged \$2425 per-minute. Or, you'll get a long recorded message. The point is, they will try to keep you on the phone as long as possible to increase the charges.

Unfortunately, when you get your phone bill, you'll often be charged more than \$24,100.00.

#### Why It Works:

The 809 area code is located in the British Virgin Islands (The Bahamas). The 809 area code can be used as a "pay-per-call" number, similar to 900 numbers in the US. Since 809 is not in the US, it is not covered by U.S. regulations of 900 numbers, which require that you be notified and warned of charges and rates involved when you call a "pay-per-call" number. There is also no requirement that the company provide a time period during which you may terminate the call without being charged.

Further, whereas many U.S. phones have 900 number blocking to avoid these kinds of charges, 900 number blocking will not prevent calls to the 809 area code.

We recommend that no matter how you get the message, if you are asked to call a number with an 809 area code that you don't recognize and/or investigate further and just disregard the message. Be wary of email or calls asking you to call an 809 area code number.

It's important to prevent becoming a victim of this scam, since trying to fight the charges afterwards can become a real nightmare. That's because you did actually make the call. If you complain, both your local phone company and your long distance carrier will not want to get involved and will most likely tell you that they are simply providing the billing for the foreign company. You'll end up dealing with a foreign company that argues they have done nothing wrong.

Please forward this entire message to your friends, family and colleagues to help them become aware of this scam.

More information can be obtained from Sandi Van Handel AT&T Field Service Manager (920) 687-9045.

#### Telephone line test scam

A friend of a San Francisco police officer received a telephone call recently from an individual identifying himself as an AT&T Service technician who was conducting a test on telephone lines. He stated that to complete the test the officer's friend should touch nine (9), zero (0), the pound sign (#), and then hang up.

Luckily, the officer's friend was suspicious and refused. Upon contacting the telephone company, he was

informed that by pushing 90#, you give the requesting individual full access to your telephone line, which enables them to place long distance calls billed to your home phone number. He was further informed that this scam has been originating from many local jails and prisons.

This scam has been verified as correct information with UCB Telecom, Pacific Bell, MCI, Bell Atlantic and GTE. Please beware. DO NOT press 90# for ANYONE.

The GTE Security Department requested that we share this information with our members and readers. Please pass this on to everyone YOU know. If you have mailing lists and/or newsletters from organizations you are connected with, we encourage you to pass on this information to them, too. After checking with Verizon, they confirmed that this scam existed.

If anyone asks you, DO NOT dial (9), zero (0), the pound sign #, then hang up.



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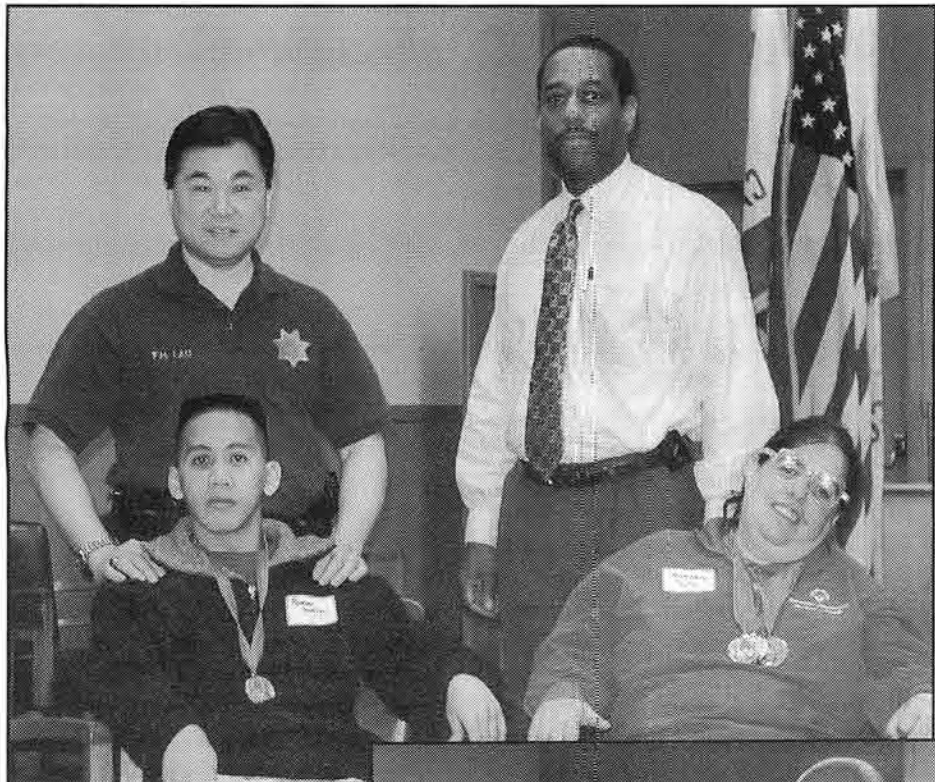
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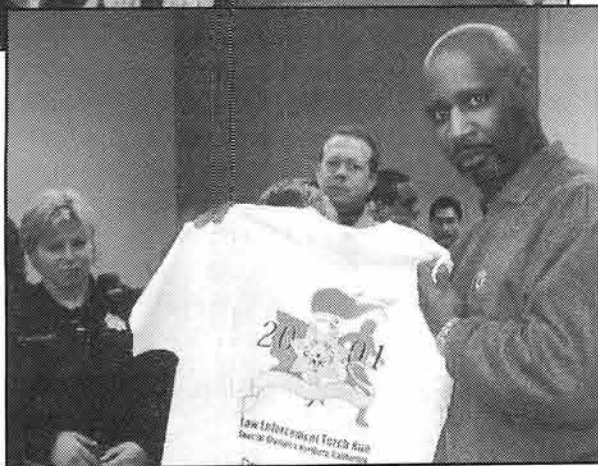


## Other Happenings Around the SFPD

# Special Olympics Kick-Off

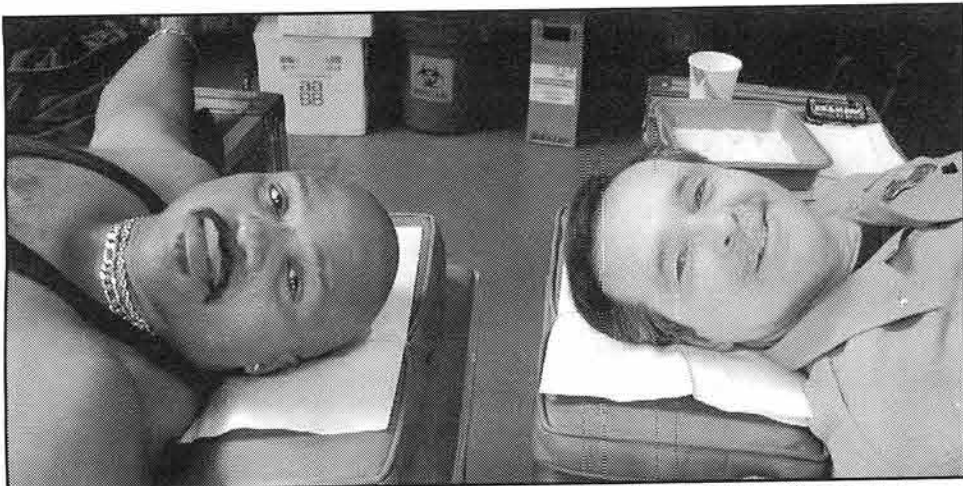


Chief Fred Lau and Inspector Neville Gittens with two Special Olympics athletes at the event kick-off



Officers Vickie Dockery and Mike Lewis getting their t-shirts for the Special Olympics Law Enforcement Torch Run

## DPT Blood Drive



Dave Robinson and Steve Johnson donating blood at DPT's drive held in mid-February

## Regional charity links with officers in need

# BALEAF Assistance Fund Gains Momentum

By Ray Shine  
Member, Board of Directors  
BALEAF

The Bay Area Law Enforcement Assistance Fund (BALEAF) has collected more donations from concerned individuals, and from the December 2000 Combined Charities Campaign. As the fund continues to grow, the BALEAF Board of Directors has begun to donate much-needed assistance to Bay Area law enforcement personnel or members of their family.

At the February 21st meeting, BALEAF Directors voted to assist two San Francisco Police Officers, and to donate to the trust fund established by the Oakland Police Officers' Association on behalf of the family of slain Oakland Police Officer Willie Wilkins.\*

Having just incorporated over the past several months, BALEAF is receiving other assistance requests, and is managing a modestly growing assistance fund. A significant portion of the incoming donations were monies contributed by San Francisco employees during the last Combined Char-

ties Campaign, a citywide drive that found the SFPD to be the most charitable of all city departments.

BALEAF meetings are held on the third Wednesday of every month at the office of the SFPD Behavioral Science Unit on Treasure Island. Meetings begin at 1100 hours. If you are interested in contributing to this worthwhile charity, or if you or someone you know needs a helping hand, please contact Director Forrest Fulton at the following address:

BALEAF  
C/o Dir. Forrest Fulton  
BSU, Treasure Island  
850 Bryant St.  
San Francisco, CA 94103  
(415) 837-0875

\*Contributions are welcomed for the family of slain Oakland Police Officer Willie Wilkins. Donations may be made to:

William Wilkins, Jr. Trust Fund  
Bank of Stockton  
717 Washington Street  
Oakland, CA 94607

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# 800 MHz FAQ, Part II

By Greg Yee  
Telecommunications Unit

**Q.** Is the Police Department or City suing Motorola regarding the 800 MHz system?

**A.** No.

**Q.** Does the 800 MHz Trunked system still use frequencies?

**A.** Yes. The system uses a range of 800 MHz frequencies, but in addition, the system uses specific numeric values to identify talkgroups.

**Q.** What is a talkgroup?

**A.** The 800 MHz Trunked system uses specific numeric values to identify talkgroup(s). The Talkgroup PD-A1 is the Dispatch group for Central, Southern, Tenderloin and T.I., and the numeric value is 12848. It is easier to identify a talkgroup by name (PD-A1) rather than by numeric value (12848).

**Q.** What is a channel?

**A.** A channel is the means/resource in which a talkgroup accesses the 800 MHz system to communicate between users. The City has 23 channels available for all City Departments.

**Q.** Why do I hear the 3 tones when I key the microphone?

**A.** The tones remind you of the time necessary for your talkgroup to access a channel. When the tones stop, you are clear to start talking.

**Q.** What is multi-select?

**A.** This is when a dispatcher "punches

up" multiple talkgroups to listen and speak on. This is used primarily for "ALL Broadcasts." Multi-select does not allow field units to hear radio traffic on the other talkgroups that have been multi-selected.

**Q.** What is tailgating?

**A.** When a dispatcher "goes out" on an "ALL" they have all of the talkgroups punched up. When the dispatcher completes the "ALL," it takes a second for the system to let go of all of the talkgroups. If an officer or dispatcher keys their radio and transmits before the second window passes, they will transmit over all of the talkgroups that were punched up. To prevent tailgating after an "ALL," wait one (1) second before transmitting.

**Q.** What is patching?

**A.** Patching is the Dispatch Supervisor's ability to combine talkgroups. If a Dispatcher patched talkgroups A2 and A6, all the Districts assigned to those talkgroups would be able to communicate with each other. In the event that a vehicle pursuit begins in the Southern and is heading into the Northern, a patch of both A2 and A6 would allow Northern units to hear the pursuit heading their way.

**Q.** How can I stop the radio from echoing?

**A.** The radio will echo if the volume is high and the radio is near another radio on the same talkgroup. This feedback also occurred with the 400 MHz system.

Officers working in pairs should each use an earpiece, which will reduce the echoing.

Officers can also turn the volume down on their radios or cover the microphone when echoing occurs. Portable radios and mobile radios should not be set on the same talkgroup. For example, a Northern Unit should have their portable radio set at A6 and the mobile (car) radio set at A5.

**Q.** How do I reset the emergency button on the radio?

**A.** Press the orange button until you hear a tone. The dispatcher will also need to reset the emergency notification on their console.

**Q.** What can I do to protect the emergency button and bank selector switch from being pushed or bumped?

**A.** Some officers have turned their radio around in the carry case so that the emergency button and bank selector switches are on the inside towards their body.

**Q.** Why are so many officers stepping on each other on the radio?

**A.** Officers should monitor the air before trying to transmit. Radio discipline is a must, and not everyone can talk at the same time.

**Q.** Why does the volume on the radio vary so much?

**A.** With noise-canceling microphones, officers and dispatchers need to speak directly into the microphones. Hold the microphone 2-3 inches from your mouth. If you talk out of the side of your mouth to the microphone on your shoulder, your volume will be reduced.

**Q.** Is there anyway to increase the volume on the radios?

**A.** Earpieces are recommended. Earpieces will help you hear in noisy areas (Demos, Night Clubs, Muni tunnels, etc...)

**Q.** Will each officer be issued a radio?

**A.** The Department is in the process of purchasing additional radios. Officers assigned to uniformed FOB units will be the first to receive an issued radio.

## Mobile Digital Terminal (MDT) FAQs

**Q.** When will the Tiburon Header be consolidated so that it will not waste so much space on the MDT returns.

**A.** This fix has been placed on the Department list for next year's budget.

**Q.** When the officer is sent a "run," when will they receive the same CAD information as the Dispatcher?

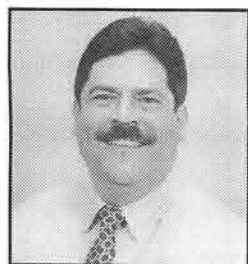
**A.** This fix has been placed on the Department list for next year's budget.

If there are any problems with the radios (radio does not transmit), computers (computer won't turn on), software applications (can't log onto the program), please call the DTIS Help Desk at 558-3877. It is important to call them so that the Department can get an accurate idea of what problems still exist.

Questions or comments about the radio system can be directed to Lt. Tom Deltorre 558-3834 or Sgt. Greg Yee 558-3829.

A blue 800 MHz reference card is available at the Police Supply office. SFPD 475 gives officers a guide to talkgroups and some of the radio's features.

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Co. H: "Nacho" Martinez/  
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Co. J: Tony Flores  
Co. K: Al Casciato or  
Jim Maginness  
Airport Bureau: Nick Allen or  
Guillermo Amigo  
T.I.: Mario Delgadillo  
TAC: John Newman  
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BART PD: Don Walker  
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# SFPD Commercial Vehicle Unit Increases Enforcement Activity

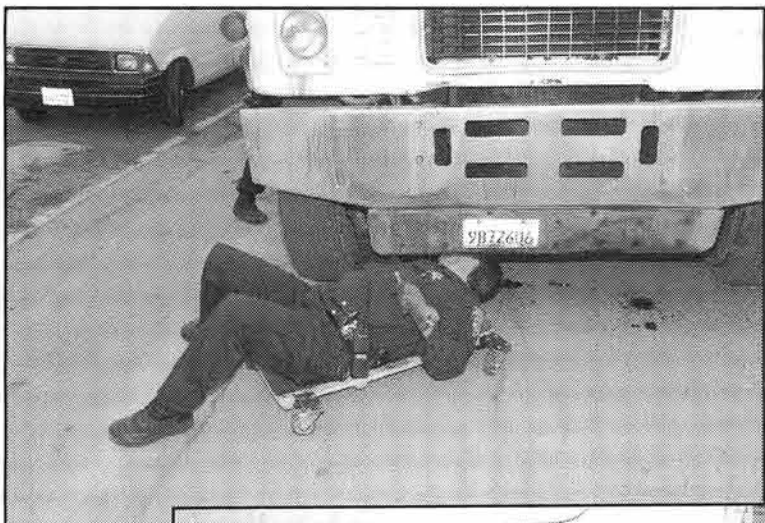
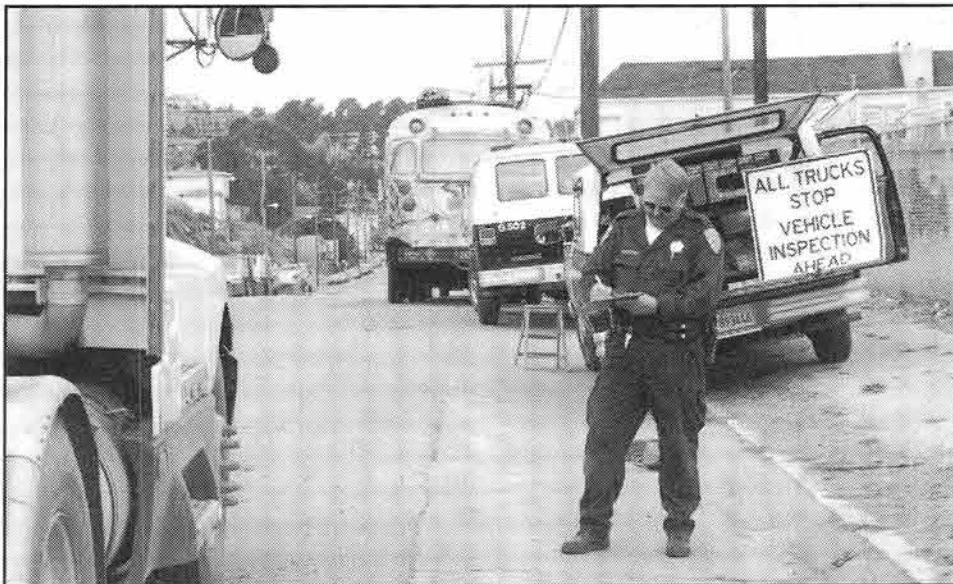
By Ray Shine  
Editor

Responding to an alarming one-year increase of over 400%, the Commercial Vehicle Enforcement Unit of the Traffic Company is cranking it up in an effort to combat big rig traffic accidents on the streets of San Francisco. Working with teams of Inspectors from the California Highway Patrol, trucks were pulled into the inspection zone established recently on Innes Avenue in the Bayview District. Many dangerous mechanical violations were detected and thirty-four citations were issued. Eight trucks found to be operating under extreme hazardous conditions were placed out-of-service.

San Francisco Police Officers Ken Hartmann, Tom O'Connor, and Doug

Frediani are working in unison at keeping a close eye on the city's truck corridors. Their aim is to reduce truck accidents through high visibility patrol, joint SFPD/CHP inspection checkpoints, and thorough investigation of truck accidents. Incidents involving hazardous materials, illegal dumping, regulated cargo, and over size/overweight vehicles will also be handled by the specially trained Traffic Company team. Regional inspection teams will soon be formed with SFPD, CHP, and Oakland PD.

If you have any questions about commercial vehicle enforcement, follow-up processes and investigations, or checkpoint participation, contact Officer Ken Hartmann at Co. K, 553-1245.

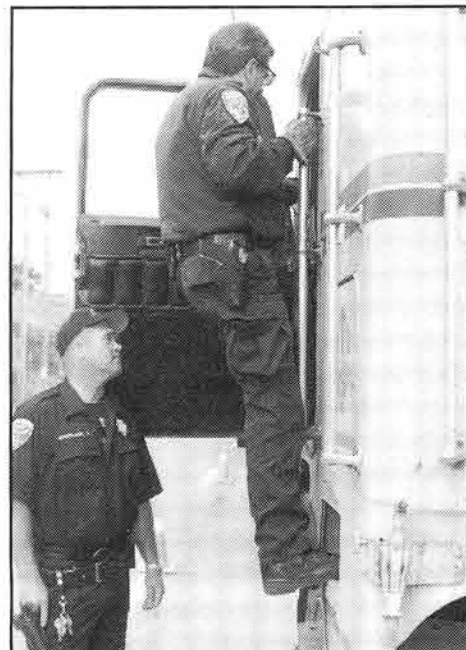


Inspection of Commercial Vehicles is dirty work, but requires a close look at truck chassis



## SFPD Traffic Company Commercial Vehicle Unit Summary October 2000

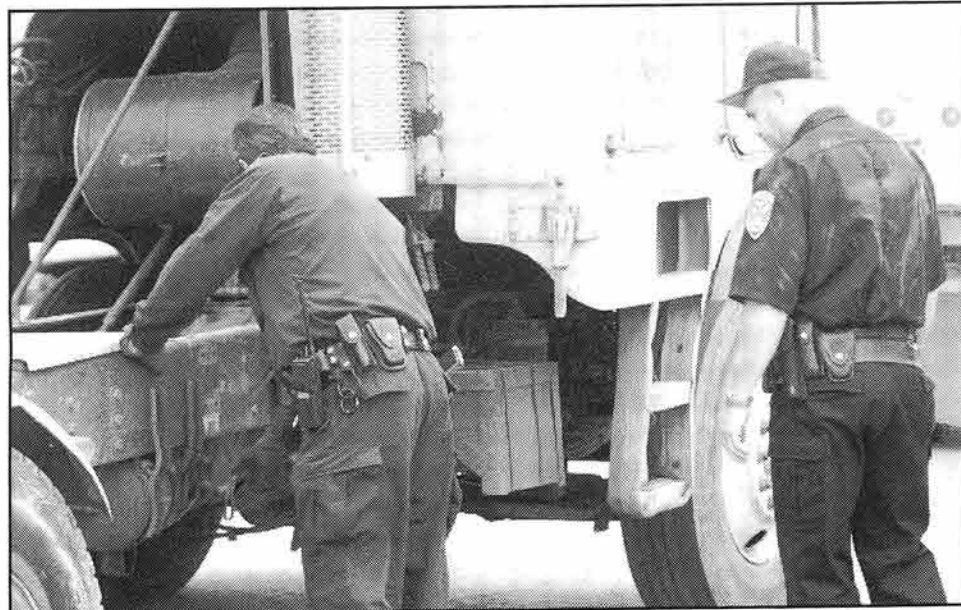
Violation	# of Violations
Fuel System	1
Over Weight	4
Medical Certificates	1
Hours-of-Service	1
Brakes	4
Exhaust System	2
Lighting	2
Tires	5
Warning Devices	1
Wheel, Studs, Etc.	2
Other Vehicle Defects	10
Registration	1
Vehicles Out-of-Service	8
<b>Totals</b>	<b>34</b>



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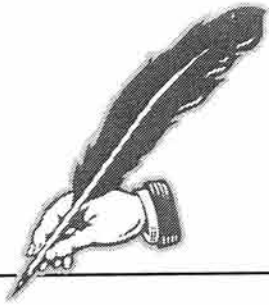
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# Letters



SF Chronicle, Letters to the Editor Sir:

With the latest round of revelations giving insight into the absolute dearth of morality in the Clinton White House... White Water... Jennifer Flowers... Paula Jones... Monica Lewinsky... impeachment... pardon of Marc Rich... pardon of his own dope dealing brother and now news that (attorney) Lady Rodham-Clinton's lawyer-brother secured pardons for a couple of other drug dealers from Lord Bill (a defrocked attorney), it has become painfully obvious that we need a Constitutional Amendment prohibiting attorneys from running for public office. Only then can we assure the moral fiber necessary to manage the most powerful democracy in the world...William Shakespeare was ahead of his time!\*

Rene LaPrevotte  
Novato, Calif.

*\*Editor's note: Knowing Rene LaPrevotte as I do, I am certain that he refers here to one of his favorite Shakespearean passages, and one which he is often overheard reciting to the Solos:*

Why may not that be the skull  
of a lawyer?

Where be his quiddities now,  
his quillets, his cases, his  
tenures, and his tricks?

— Hamlet, Act V, scene 1



## Reply to Dinosaur Systems:

Editor—

I'm sorry that Tom Taylor and the author of the Dinosaur Systems article\* lacked the fundamental knowledge of computer systems used by the Department.

First of all, the Panasonic CF27

computers are not archaic, They are state of the art laptops designed specifically for service by public safety agencies. Although it uses Windows 95 as its operating system, that doesn't make it archaic. Many organizations still use Windows 95 on their systems because the software purchased was designed to operate on that operating system. When the vendors update their software to operate on a newer version of Windows, the operating system will be upgraded.

As far as the Airport Bureau systems, one should not rely on rumors. The Airport Bureau system operates on Windows NT. Its Automated Field Reporting System when first released to the Train-The-Trainers for a two week test period discovered that the narrative was limited to 2,000 characters not 256 characters. That issue was identified and quickly dealt with by the vendor. We now have an initial narrative limited to 1,000,000 characters.

There is a lot of work and cooperation that goes into bringing up automated systems in an organization like ours. Instead of taking cheap shots at those who are trying to make a difference, it may be wise to offer your support instead.

Lt. William A. Gitmed  
Special Services  
Airport Bureau

*\*Editor's note. This letter is a response to an item that appeared in the February issue of Around the Department, written by Al Casciato.*



Dear Fellow Association Members:

I would like to take this opportunity to thank you for the generosity you displayed to the Wilkins Family during a very difficult time. The support you showed toward the

family and the Oakland Police Department is greatly appreciated.

As you know, Officer Wilkins gained a great deal of respect in our community and was truly liked by both the public and his fellow workers.

Throughout this terrible tragedy, the

## Thank you, SFPD

I would like to thank all the members of SFPD for the support my family has received since the life of my son was taken January 9, 2001.

I cannot name everyone, but I would like to send special thanks to the SFPD Administration, and the POA. Both have given tremendous assistance. I could not have gotten through all this without their particular support.

I am also writing this to let everyone know that, in some ways, I am very lucky. I lived with an angel for nearly 14 years. This was a gift that very few people understand, or ever know.

Eddie was a true gift. Through his life, he showed me the potential that human beings can achieve. He was a very simple child, who had no ambitions, hatred, greed, ill feelings, or hostility toward any other human. He only expressed happiness and love for everything, and everyone around him. I now know in my heart what an angel is.

I have also learned that you never really own anything in this life. Whatever you think is yours, or whatever you think you own, can be taken from you in an instant.

I will leave all of you with this poem, written for Eddie's services. It says all that needs to be said.

— Sergeant George Toy and Family

MY SWEET ANGEL

As I sit here  
I ask myself  
Why you, sweet angel, why you?  
The tears in my eyes blind me,  
The sadness in my heart consumes me.

I look around in the dark,  
And nothing makes sense.

As I sit ~  
I ask myself  
When was the last time I saw you,  
sweet angel,  
When was the last time I held you?

As I sit here, sweet angel  
I remember your smile.  
The smile of love,  
The smile of innocence.  
Given to you from God above.

As I sit here,  
Writing these lines to you, sweet angel,  
I realize that I must release the pain,  
I must embrace your gift.  
I must dry my tears,  
I must celebrate your memory, your life.

And I now stand before you Oh my sweet angel, I finally say to you,  
"GOOD-BYE EDDIE,  
GOOD-BYE."

outpouring of assistance from other Departments/Associations such as yours, has been overwhelming. I cannot tell you how much this has meant to Officer Wilkins' Family, the members of the Oakland Police Department, and the Oakland Community. Again, you were truly there for us during a most difficult time and your efforts are very much appreciated.

Sincerely,  
Robert Vailado  
President

Oakland Police Officers' Association



Dear Mr. Cunnie:

I am writing to express my sincere gratitude to you and the Police Officers' Association for your generous contribution of \$250.00 to support the Bayview Safe Haven's First Annual Christmas Party, at the Joseph Lee Recreational facility.

The party was a huge success. Over 200 children and their parents attended the Christmas party, and each one of them received a gift. We also had a sit-down dinner where members of a local choir served the children a Christmas meal. The highlight of the evening was during the program when the youth performed dance routines and sang Silent Night. Several of your officers were present that night and I hope you had a chance to hear about the party first hand.

Thank you again for your investment in this very worthwhile event. If there is ever anything that I can do for you, please don't hesitate to contact me at (413) 022-0100.

Sincerely,  
Lena R Dale  
Program Director  
BAYVIEW SAFE HAVEN



Mr. Mark Leno  
Member Board of Supervisors  
City Hall

Dear Supervisor Leno,

I am, as the letterhead indicates, an attorney. I am also employed by the City as a non-lawyer. I am gravely concerned by the proposal to provide insurance coverage for gender changing therapy/surgery for City employees. I believe that providing these benefits is both unfair and illegal.

Firstly, this proposal gives to a very small group, likely less than 20 people, coverage for elective surgery. Several thousand active and retired City employees are denied coverage for elective surgery. The basis for establishing these two classes of City employees and retirees is sexual orientation. This would appear to violate City ordinances. Additionally, as a practical matter why should one group be entitled to these benefits while liposuction, penile and breast enhancements and hair transplantation are not covered.

Second, these added benefits are being provided after a prolonged period of benefit reduction/elimination by HSS. A few months ago, for example, I was denied coverage for an orthotic device. My doctor says that without this orthotic I will eventually require surgery. It am told that in fiscal 1999-2000 these devices were covered, while in 2000-2001 they were eliminated. Is the surgery is covered this year? This is one example of the diminishing level of benefits City employees have been receiving. Now this proposal to add a very expensive benefit useful to only a small group?

CONTINUED

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February 1, 2001

Re: Deferral of a Portion of Accumulated Lump-Sum Payments to the San Francisco (457) Deferred Compensation Plan

Dear San Francisco Deferred Compensation Plan Participant:

We are pleased to announce that the San Francisco Retirement Board has approved the deferral of a portion of accumulated lump sum payments. Effective February 1, 2001 you may defer a portion of the accumulated lump-sum payments made on or after March 1, 2001. If you decide to take advantage of this alternative you must adhere to the 457 Plan maximum contribution limit, which for 2001, is the lesser of \$8,500 or 25% of annual salary.

If you are contemplating separation of service and would like to defer a portion of your accumulated lump-sum payments, it is important that you make the necessary advance preparation. To comply with Internal Revenue Code regulations, you must elect this option by completing the required paperwork at least 30 days prior to receipt of your accumulated lump sum pay warrant.

To obtain more information you should call the San Francisco ING Aetna Financial Services office at 415.364.2000 or toll-free at 1.888.822.1211.

Very Truly Yours,  
Clare M. Murphy  
Executive Director  
San Francisco Employees'  
Retirement System

**City and County of San Francisco**



Michael Joseph Griffin

Dear Mr. Griffin:

On behalf of the San Francisco Retirement Board, I would like to thank you for assisting Commissioner Casciato in his efforts to enable City employees to use vested leave to fund their Deferred Compensation Plan.

Since December, 1998, Commissioner Casciato with the concurrence of the Board has pursued the aspects of allowing separating members from all classifications to shelter part of their severance pay in a tax deferred financial vehicle.

When you graciously volunteered to assist us, you started a process that enabled Commissioner Casciato to attend the Guns & Hoses conference on October 28, 2000 to present your real life scenario to others. What he learned there provided a catalyst to change the 457 Deferred Compensation Plan. On February 1, 2000, the Board adopted a new policy that allows retiring City employees the ability to use vested leave to fund their deferred compensation plan.

Sincerely yours,  
Herb Meiburger  
Retirement Board President

**San Francisco City and County  
Employees' Retirement System  
Investment Division  
Herb Meiburger, CFA**

**LETTERS**

CONTINUED

Lastly, the financing of this benefit appears to me to be a cleverly hidden gift of public funds. The cost is to be funded by increasing the monthly premium of fifty four thousand employee/retirees by one dollar seventy cents (\$1.70) per month. This totals about ninety thousand dollars (\$90,000) monthly or one million dollars (\$1,000,000) annually. Innocent enough on the face! Most City employees' health insurance premiums are actually paid by the City, however. In other words, the taxpayers will pay the lion's share of the one million, which will benefit only about 20 people.

This idea makes little sense to me.

Yours truly,  
William J. Kelly  
Attorney At Law



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Dear Jennifer Weil,

Thank you for sharing with me your concerns regarding statements made by former Representative Tom Alciere of Nashua. I, along with the vast majority of New Hampshire residents, was stunned and dismayed by the comments Mr. Alciere made about the brave men and women of law enforcement who risk their lives to protect the people of our state.

The New Hampshire legislature is composed of 424 members, and the city of Nashua alone has a delegation of 29 members. Mr. Alciere was elected by a margin of only 55 votes, and received a total of just over 800 votes. Hundreds of those votes have been attributed to straight ticket voting. On January 5th scores of citizens from Mr. Alciere's ward attended a public meeting to denounce his extremist views and express their regret at having voted for him. Mr. Alciere concealed his views from the voters of his ward, and since his views have come to light, his constituents and elected officials throughout New Hampshire have universally rejected them.

I, along with numerous elected officials, members of the law enforcement community, and his own constituents called for Representative Alciere's resignation. On January 10th Mr. Alciere announced his unconditional resignation from office. The citizens of Ward 4 in Nashua will now have an opportunity to elect someone who will truly represent their interests and values in Concord.

Every day, the men and women in our police and fire departments put their lives at risk for the people of New Hampshire. In return, we as citizens owe them the utmost respect. We must send a clear message to all that in New Hampshire we honor our women and men in uniform and we will not condone those who do not.

Again, thank you for sharing your thoughts with me. If you have further concerns please do not hesitate to contact my office in the future.

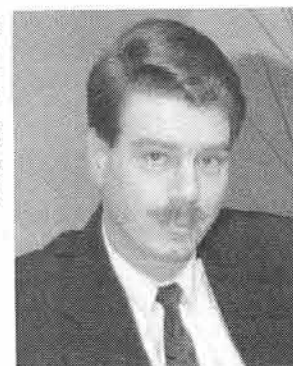
Very truly yours,  
Jeanne Shaheen

**CITY AND COUNTY OF SAN FRANCISCO  
DEFERRED COMPENSATION PLAN**

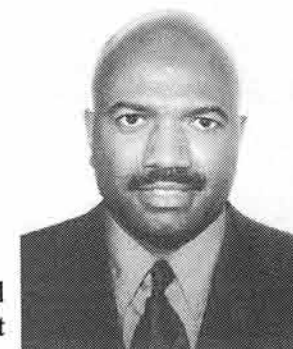
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— Individual or Study Groups —



# Retirement Dinner for Sgt. Mickey Griffin Well Attended

On March 1, 2001, friends, family, and coworkers of retiring SFPD Range Master, Sergeant Mickey Griffin, gathered more than one hundred strong at the Irish Cultural Center to bid the 29-year veteran good-bye. Among those in attendance were retired DC Jack Santos, retired Commander Dick Klapp, DC of Investigations Mendy Pengel, and SOD Commander Greg Suhr.

Mickey enjoyed a varied and well-rounded career in the department, serving at Richmond Station, Central Sta-

tion, the Academy, Vice, FOB, and the Police Range.

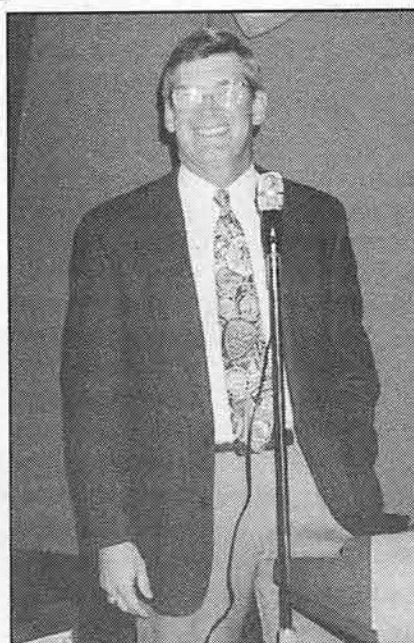
The San Francisco Police Officers' Association congratulates Mickey upon his retirement, and wishes him well in his second career as the Assistant Chief of the California State Office of Emergency Services.



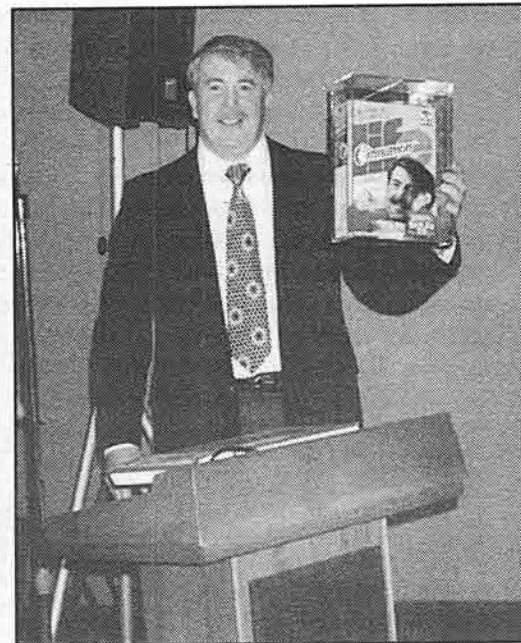
Mickey and his mother, Millie



Ann and Mickey Griffin



Master of Ceremonies Don Carlson



Griffin holding his favorite breakfast cereal

## Attention All Retired And Former Solos

The Traffic Company, Solos, is preparing the first issue of a quarterly newsletter that we want to mail out to all Solos past and present. The newsletter will keep you abreast of all the events, news, retirements, and promotions that come out of Co. K.

Please contact Corrado Petruzzella, Jim McKeever, or Ray Shine at 553-1245 to place your name on our mailing list. We need to keep our files updated with your current address, phone number, and email address.



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## Retirements

The San Francisco Police Officers' Association extends congratulations and best wishes to the following members upon their recent service retirements from the SFPD:

Lieutenant James Baca #58 from Support Services  
Officer Dennis Bonnel #18 from the Police Range  
Officer George Cima #1091 from Traffic Company/Solos  
Inspector Tim Smith #349 from Staff Services  
Officer Dan Baker #391 from Medical Liaison  
Sergeant John Currie #702 from the Police Academy  
Lieutenant James Hall #892 from CPC/Hondas  
Inspector Michael Pedrini #505 from Burglary Detail  
Officer Dennis Russell #1882 from Traffic Company/Solos



## Mea culpa

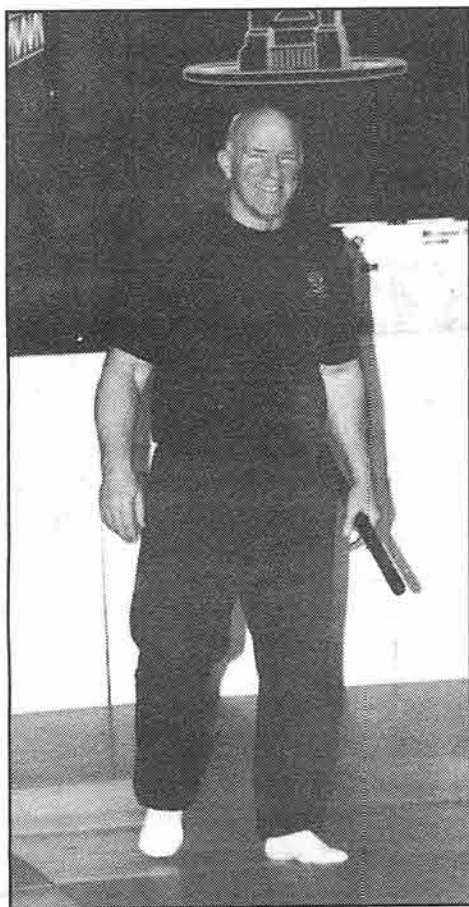
"Curry" is something hot to eat;  
"Currie" is someone tough to beat

Friends and fans of recently retired Defensive Tactics Instructor, Sergeant John Currie, no doubt quickly spotted my spelling error in the February issue of the POA Journal. Much to my embarrassment, I misspelled John's last name throughout the entire article, apparently confusing the Asian spice with the noble Irish surname. I apologize profusely to John, his wife Fran, and his brother Joe.

If I did not get the spelling right, at least I was dead-on with the content of the piece — that being a report on the respect and admiration which John enjoys from hundreds of San Francisco police officers who have been his students at the Police Academy over the past decade or more.

Again, congratulations Sergeant John Currie on your retirement after 32 years in the San Francisco Police Department.

— Ray Shine, Editor



Senior Defensive Tactics Instructor,  
John Currie.

## The Marshal Rides Off Into The Sunset...



### Retirement Party For Jim Molinari

Thursday, April, 19th

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Bruce Marovich (Robbery) 553-1184 Maria Oropeza (Co. D) 558-5400  
Steve Balma (Co. B) 553-9191 Alex Fagan (co. E) 614-3407  
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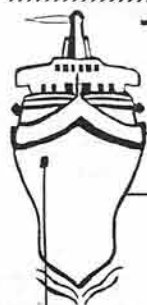
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## Veteran officer cooks aplenty with old Dutch Ovens

# Idaho Lawman Leaves His Mark In the Culinary Wilds

By Ray Shine  
Editor

An award-winning Fish and Game Officer for the State of Idaho happens to be one of the most popular guys in his fishing camps, but not just because he happens to know where every sure-bet fishing hole is secreted away. Officer C.W. "Butch" Welch, as it turns out, is also a master in the art and science of cooking camp meals in old-fashioned Dutch Ovens.



Officer C.W. "Butch" Welch

No respectable group of campers can do without a honest-to-goodness, designated camp cook. (As it has been explained to me, a "cook" wears an old worn-out Stetson and works alone off the business end of a chuck wagon, while a "chef" supervises a squad of amateur cooks/aspiring actors in an over-priced, over-rated restaurant.) In a campsite, a cook who can properly use a "Dutchie" is worth his or her weight in cast iron.

Officer C.W. Butch Welch is a man who knows his Dutchies.

Used by generations of outdoor cooks, Dutch Ovens are three-footed, cast iron pots that are as versatile as any piece of camp cookware. Lewis and Clark, on their cross-country expedition, regarded their Dutch Oven as their most valuable piece of equipment. Using a camp style Dutch Oven and charcoal briquettes or coals, you

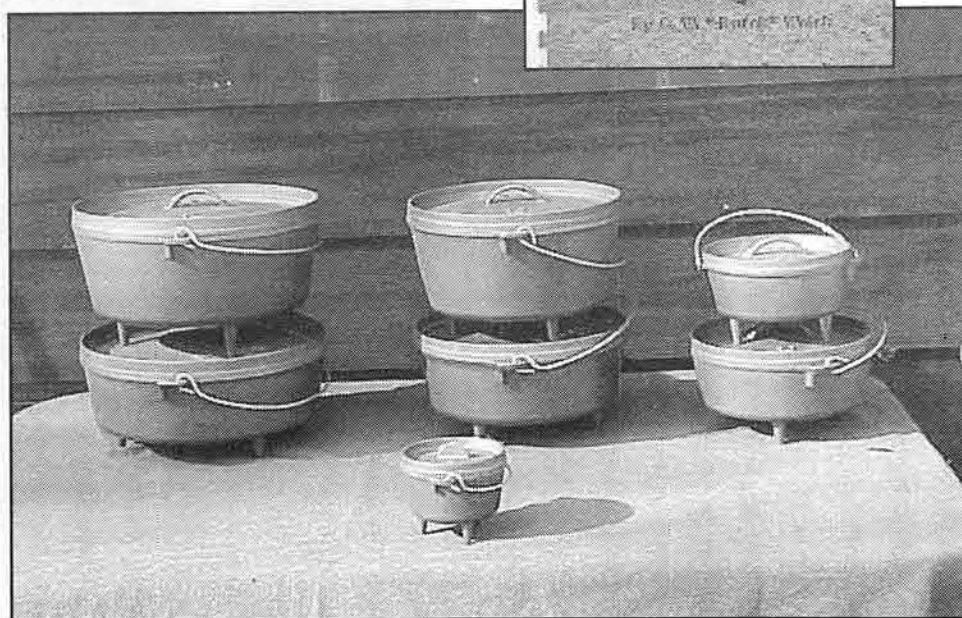
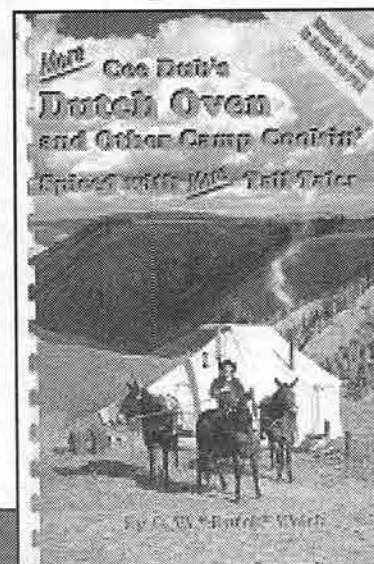
have unlimited abilities to create some of the tastiest "vittles" this side of heaven. Ovens can be stacked for cooking a variety meal at once. With the right amount of patience, experience, and campfire sense, a modest cook with a seasoned Dutch Oven can turn out superb one-pot meals. Cooks like Butch Welch can prepare anything from sourdough pancakes to homemade nachos to rock-salted prime rib in his array of camp kettles.

Officer Butch Welch is a native to the Great State of Idaho. He has served with the Department of Fish and Game for more than two decades, and has been honored as the state's "Wildlife Officer of the Year" for his service in conservation of wildlife and law enforcement. He retired in 1999 after 21 years of service.

On Saturday afternoons, Officer Butch Welch can be seen working his Dutch Oven magic on *Dutch Oven and Camp Cooking*, the show he hosts on local PBS television channels (KCSM in the Bay Area). His down-home and folksy approach to the otherwise serious business of making good eats is a refreshing change from the common cooking show Bill-o'-Fare.

He has also written two handy cookbooks. His first, published in 1996 while he was still in public service, is titled "Cee Dub's Dutch Oven and Other Camp Cookin'". His second book is

aptly titled *"More Cee Dub's Dutch Oven and Other camp Cookin'"*, published in 2000. The second book is a companion to his *How-To Dutch Oven* video. Both books explain the proper use and maintenance of Dutch Ovens, and include dozens of mouth-watering recipes. The cookbooks, videos, and other related items can be ordered by visiting CW's web site at [www.ceedubs.com/index.html](http://www.ceedubs.com/index.html). The listing for his local television show can be found at the PBS web site at [www.publictelevision.org](http://www.publictelevision.org).



Check your local television schedule for Butch Welch's outdoor cooking show *Dutch Oven and Camp Cooking*. You'll have a good time watching this old pro create some delicious meals in his Dutch Ovens. Buy his cookbook,

video, and a Dutch Oven and you just might become the most popular member of your outdoor group, be it in the wilds of the High Sierra, or the more mundane surrounds of your backyard deck.



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By Tom Feledy (Tom@sfpoa.org)

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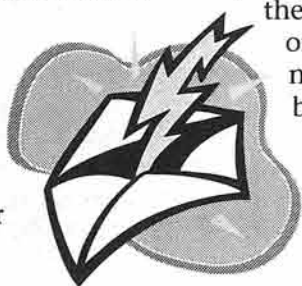
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POWCA is a statewide police wives organization, established in 1964 to provide support and education to wives in coping with the challenges of being

a peace officer's family.

For more information about our upcoming conference, please contact Garden Grove Stardusters Corinne Holder at (909) 738-0590 or e-mail at corrineh@earthlink.net.

For more information about POWCA, please call our membership chairperson: Gloria Friebe at (661) 366-0106 or e-mail her at gloriago@aol.com You can also call Connie Richner, Public Relations, at (530) 582-9044 or email her at crichner@jps.net.

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# C.S.I. — Fact and Fiction

By Mark Hawthorne  
Crime Scene Investigations

Crime Scene Investigators view a dead body and say "Speak to me, tell me what happened," then proceed to examine the body for detailed evidence.

A question of how to associate a bomb device with a particular suspect is solved by the ability of Crime Scene Investigators to analyze bomb pieces and trace a piece of orange material to a known source through the use of a gas chromatograph.

A Crime Scene Investigator finds a bone and says, "Now we only need two-hundred and five more and we'll have a complete body."

A Crime Scene Investigator walks into a homicide interview, takes over the interview and solves the crime.

While we have all seen crime and evidence of crime(s), how much do we really know about the behind the scenes undertaking by personnel associated with the investigations, or really know which processes should be utilized to enhance an investigation? Do we label everything associated with criminal investigation forensics? Are the experts sometimes undermined, either intentionally or unintentionally? Have we substituted forensics as a metaphor for CSI? This article will explore some of those issues in order to enhance the abilities of officers and investigators in conducting an investigation and utilizing the proper processes for analysis of the evidence.

Let me begin by clarifying some common terminology.

**Forensics.** The art or study of formal debate. **Forensic:** Of or used in legal proceedings or debate.

**Expert:** A person with a high degree of skill in or knowledge of a certain subject or field.

**Expertise:** Expert skill or knowledge.

Now it is appropriate to address some of the issues that are often portrayed in movies and television that erroneously depict who does what during an investigation.

## Fiction:

1. Criminal cases can be solved in a matter of minutes or in two episodes.
2. Criminal suspects will always confess when confronted with the evidence.
3. A case will be prosecuted on the strength of a criminal confession alone.
4. CSI personnel conduct investigations that encompass using microscopes, gas chromatographs, and perform DNA profiling.
5. CSI personnel perform autopsies.
6. CSI personnel conduct interviews of homicide suspects.
7. Male CSI personnel collect swabs for DNA analysis from female breasts.
8. CSI personnel tell other investigators how to conduct their investigation.
9. CSI personnel can reconstruct any evidence and any crime.
10. CSI personnel use an alternate light source or ultra violet light regularly to detect and collect fingerprints.
11. The use of computers by CSI personnel can analyze anything from the smallest piece of trace evidence, to locating a criminal suspect simply by using a picture.
12. CSI personnel can make a match to a criminal suspect from a hair or fiber left at a crime scene.
13. Juries expect and understand the evidence presented, especially physical evidence.

## Fact.

1. Crime Scene Investigators respond to scenes of crime(s) to process those scenes. This means photographically, by use of a diagram where appropriate, and by use of extensive notes. CSI personnel also process numerous pieces of evidence from crimes.
2. CSI personnel possess the expertise to determine which items of evidence are crucial or significant to the case, either independently, or in conjunction with the assigned Inspector.
3. CSI personnel have received extensive training in the uses of a variety of equipment to enhance their ability to conduct an investigation, and to collect and analyze physical evidence.

4. Recovery of latent fingerprints at crime scenes, at best, is 25 to 30% in frequency.

5. Not all latent fingerprints are identifiable.

6. AFIS (fingerprint computer) does not identify criminal suspects.

7. The use of certain chemicals or other methods to detect blood at a scene or on evidence is presumptive NOT absolute or positive. That means the only way to determine if, in fact, the substance is blood is to have it analyzed.

8. CSI personnel, while having the ability to recover bones, do not undertake that task alone. There must be a Medical Examiner/Forensic Pathologist as well as a Forensic Anthropologist present during the process of collection to ensure bones are being collected and not some other type of matter.

9. Bombs and bomb-making material is the jurisdiction of the Bureau of Alcohol, Tobacco, and Firearms. (BATF—a federal agency with the necessary expertise). While our own BOD may render a device safe, and upon declaration of all safe, CSI may collect some of the physical evidence, explosions and various other facets of the investigation will be undertaken by the Feds.

10. Clandestine labs fall under the jurisdiction of the Fire Department and California Department of Justice. It is not until an on-site chemist declares all safe, that CSI will enter the scene.

11. Gunshot residue tests for .22 cal. ammunition are not usually done unless the ammunition is Federal.

12. Male CSI personnel do not swab female anatomy as well as female CSI personnel do not swab male anatomy. That is not to say oral swabs cannot be collected by either sex. That is to say that when it comes to breast or penile swabs, the dignity of victim or suspect must be maintained.

13. The human body contains two-hundred six (206) bones. And no, CSI personnel are not trained to name them.

14. To tell a victim of a ransack burglary, "Don't touch anything until the crime lab gets here," is not only inappropriate, but insensitive, and incorrect. The crime lab does not process burglary scenes. Victims will often stand outside their residence until CSI arrives. When CSI arrives, they find clothing and paper items unsuitable for prints piled up in the victim's resi-



dence. The victim continues to be victimized throughout their ordeal with law enforcement. We, as police officers, have an obligation to assist the victim to begin to put their life back in order by assisting them to put away those items that will not be productive for fingerprints thereby assisting the victim in the healing process.

Ultimately, what I am trying to convey to all of you who conduct investigations, whether on a major or non-major scale, is simple: what may be portrayed on television, whether it be a weekly series or a documentary, shouldn't be assumed to be totally true.

The only way to know for sure is to confer with the experts whose extensive knowledge and training will provide the needed information to allow you to conduct a thorough and professional investigation utilizing the best methods of scientific, or medical technology. It is not prudent to demand certain techniques be used as those techniques may be antiquated, no longer in use due to safety or health concerns, or a more efficient technique may be used.

While I am not suggesting officers cease their pursuit of educating themselves regarding physical evidence and crime scenes, what I am suggesting is that if there is doubt, leave the ultimate decision to the experts. The Crime Scene Investigations Unit of the San Francisco Police Department is one of the best in the state and country. We offer a host of services and avail ourselves for consultation. Please do not hesitate to take advantage of the resource we provide. If we don't have an immediate answer to your inquiry, we have access to a network of information and resources that we can tap into.

In conclusion, the first responding units can handle most evidence. A good source on how to handle evidence is found in **Department General Order 6.02**, Patrol Officer's guide. Other sources are **Department General Orders 6.01, 6.05, 6.15, 6.16, & 09, & 11**, and appropriate Department Bulletins. The are many Colleges and Universities that present excellent instruction as well. For those of you who wish to educate yourself the old fashioned way, by reading, there are many excellent publications regarding physical evidence in print. For those wishing to get a list of publications, please feel free to contact me at the Crime Scene Investigations Unit.

I know I've only touched on the tip of the iceberg, so to speak. Science and medicine in relationship to their application to crime scenes and evidence are exhaustive in terms of the various applications. Again, don't be afraid to confer with the experts.

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\*\*\*\*\* OFFICER SAFETY BULLETIN\*\*\*\*\*

# Booby-Trapped Airbag Found In Smuggling Vehicle

*Submitted by Marshal Wong*

Earlier this month, the San Diego Intelligence Collection Analysis Team (ICAT), California received information from the Drug Enforcement Administration (DEA), New York Unified Intelligence Division regarding a booby-trapped airbag compartment in a Ford Taurus. The vehicle was linked to a narcotics organization, and the altered airbag could be used to kill and/or injure law enforcement officers. Officers are reminded to be alert and cautious. Photographs of this booby trap are attached to the original report.

On August 10, 2000 members of the DEA's Albany resident office as well as members from the Schenectady and Rotterdam Police Departments conducted a joint operation in which two ounces of crack cocaine were seized from a 1997 Ford Taurus.

An initial search of the vehicle was negative, and a Rotterdam Police Department K-9 Unit was subsequently contacted. The dog alerted to the passenger side of the vehicle. An officer with the K-9 searched the area and found wiring as well as other indications of a hidden compartment. An attempt to short-circuit the wires to activate the compartment resulted in an explosion of the booby trap, which damaged the interior panel of the front passenger side door.

An Explosives Unit from the New York State Police was contacted and responded to the scene. The Explosives Unit was able to activate the hidden compartment, which was located inside the passenger airbag area. A further examination indicated that the passenger airbag was removed and the compartment modified. In addition, the carbon dioxide (CO<sub>2</sub>) canister that is usually associated with these airbags was also modified and rewired to the passenger door. It was learned that should the compartment be opened in any manner other than the designated way, the CO<sub>2</sub> canister would be activated causing the passenger side door panels to explode.

Moreover, the Unified Intelligence

Division of the New York Drug Enforcement Administration has become aware of related information. U.S. Customs-ICAT in El Paso, Texas has obtained information indicating that a drug smuggling organization is removing airbags and replacing them with pouches filled with nails, bolts and other small metal objects.

Furthermore, bundles of drugs are reportedly placed into a hidden compartment located in another area of the dashboard. These bundles are then connected to the triggering device of the airbag mechanism via a trip wire. Upon removal of the drug bundle (from the concealed compartment), the airbag mechanism device is activated, resulting in an explosive release of the nails, bolts, etc.

Officers should exercise extreme caution when examining passenger airbags to determine if a concealed compartment is present. In addition, officers should take precautions so as not to position themselves directly in front of the airbag compartment.

**Field Intel Note:**

The New York Unified Intelligence Division will continue to gather information on this subject and other officer safety issues. Any questions or comments regarding this notice may be directed to Special Agent Angel Calderon (212) 337- 2745 or Detective Ellen Friedman (212) 337-2723.

The San Diego Intelligence Collection Analysis Team is a multi-agency intelligence unit formed as part of the Border Cooperation Initiative. The ICAT is comprised of elements from the U.S. Customs Service, INS, and California National Guard and includes input from other Federal, State and Local law enforcement agencies contributing intelligence information on smuggling activities on the Southwest Border. The group is located at San Ysidro Port of Entry (San Diego), California.

For further information concerning this Intelligence Document or what services this unit might provide you, please contact San Diego ICAT at (619) 690-8930 through 8935.

# Putting Daytona Racing Tragedy in Perspective

*Submitted by Chris Cunnie  
President, SFPOA*

Jason Schwenz, Keith Ruiz, "Rocky" Riojas, Michael Nickerson, James Moulson, Doug Jacobs, Phillip Anderson, Dale Earnhardt...

All of these men died doing something they loved. All of them knew the dangers associated with what killed them, but they did it anyway. You recognize the name of only one of these men, and it is a tragedy that he died at a youthful forty-nine. However, none of the other seven lived beyond thirty-seven, and all have lost their lives since January 1st. Two were not yet twenty-five when they were taken.


Two others were thirty, and one was two years shy of the big three-oh. None of the 'Unknown Seven' were killed during a sporting event or in a motor vehicle mishap.

In fact, accidents didn't claim any of them. They were all killed inten-


tionally... by gunfire. They were murdered because of the vocation they chose. None were "American legends" — they were just police officers.

Other cops will become victims of violence in the months to come, and by year's end, if 2001 is a "good" year, the tally of officers murdered will be "only" seventy-five or so, and the number of those who die on duty in job-related incidents will be around one hundred and fifty. But there won't be any rush to propose lifesaving rule or equipment changes. Cops will just keep doing what they've always done. Many will be forced to work a part-time job just to make ends meet. You see, law enforcement doesn't pay quite as well as driving a racecar.

Tragedies happen all too often. Bad things happen to good people, and the stories of their personal accomplishments and sacrifices don't make the headlines. The public servants who put their lives on the line to protect you would like you to remember that.



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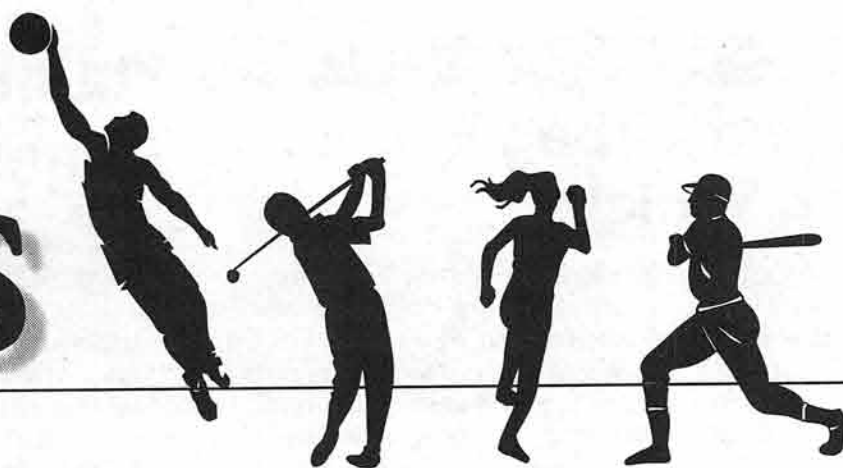
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# Sports

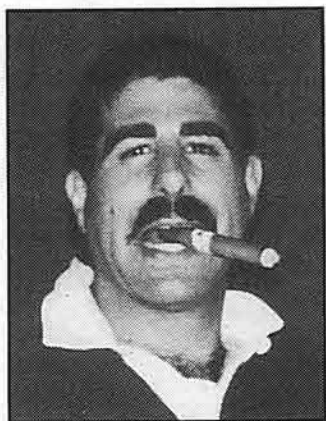


## Nick's Notes

BY Nick Shihadeh,  
Journal Sports Editor

**C**HECK IT OUT: Officer Rowena Wilson-Lozada (Mike's wife) was featured in last month's sports section about her effort to raise money for the Leukemia Society by running in the San Diego "Rock and Roll" Marathon on Sunday, June 3rd. Her goal is to raise \$20,000 and there is still time to send donations as the new deadline is the end of April. You may now send checks made out to: "Leukemia Society of America" to Rowena at Fiscal in the Hall of Justice. It would be so much appreciated as she is very determined to reach her goal of donation money and to continue training in order to complete her very first marathon.

Rowena's training regimen includes being involved in a marathon club called "Team in Training" (they're part of the Leukemia Society) which starts preparing four to five months prior to the event. The club meets three times a week to run at various locations around the City, and they encourage the members to cross train on their own two more days during the week which would include working with weights and stretching. Of course that leaves two rest days during the week which are much needed.



Like I said before, this is Rowena's first attempt at running a marathon and she hopes to complete it in less than 5 1/2 hours. She's looking forward to this "rock and roll" marathon that features twenty six live bands playing a variety of music at every mile of the long race. The event will probably have over 20,000 participants who will be basking in the wonderful San Diego weather as they attempt to run or walk the whole thing. Please donate what you can to such a worthy cause and give Off. Rowena Wilson-Lozada as much encouragement as possible as she certainly deserves it. Good luck Rowena!

The SFPD Softball League is now scheduled to start on Tues. March 27th as the SF Park and Rec needs more time to prepare the fields after all the rain. This will give teams ample time to get ready for the season that will prove to be interesting considering there will

be only one division this year. Ball players on certain teams are already claiming how strong they will be, especially at Northern station, where the Bulldogs will try to strap it on this year and field a team after folding weakly last season. I won't mention any names but I think that Co. E's Scott Hurley should let his team's playing do the talking once the season starts before claiming superiority. Good luck to Dave Herman who has taken over the Bulldogs this year.

Over at Park Station, the Islanders can't worry about other teams until they worry about their own complex situation. Fierce competition is rearing its nasty head everywhere as players are fighting over positions. It's going to be a dogfight at shortstop where Quok "Don't Call Me Dave" Do will be fighting it out with newcomer John Rochlin; the loser will have to man the hot corner which isn't a bad thing either. Kevin Murray is an Islander now after many years as an SF Airport Bureau member—he's trying to wrestle left field away from Nick "Someguy" Shihadeh who has been the solid mainstay the past two seasons. Coach/manager Bud Clinton can't even concentrate on any of that, as he has an influx of new players on the squad and he needs to figure out who will play where. It should be interesting to see how it all "plays" out (pardon the pun).

Now moving on to hard ball I want to mention that Northern's Rob Fung is still coaching the varsity team at Washington High School in the City. He's been very successful there, having guided his club to the AAA Championship the last four years (winning one and losing the others all against Lowell HS). Rob has a young team this season and is unsure about how they'll do as they're still making many mental errors. As of the writing of this column Washington is 2-0 in league play so it does look promising. Rob likes to point out that the City Championship will again be at Pac Bell Park like it was last year. Early on it didn't look like they would be able to pull it off this year,

### A DIVISION:

Team	W	L	GB	PCT.
Southern Station	10	2		.833
Central Station	9	3	1	.750
FBI	7	4	2 1/2	.636
FIRE #2	7	4	2 1/2	.636
Narcotics/Vice	5	7	5	.417
FIRE #1	5	7	5.417	
Mission Station	3	8	6 1/2	.273
Northern Station	1	11	9	.083

### B DIVISION:

Team	W	L	GB	PCT.
CHP	10	2		.833
Ingleside Station	9	3	1	.750
DPT	9	3	1	.750
Daly City PD	7	5	3	.583
Tenderloin Station	6	6	4	.500
Park Station	3	8	6 1/2	.273
Inspectors	3	8	6 1/2	.273
Bayview Station	2	9	7 1/2	.182

but a few changes were made and Pac Bell Park will in fact be available for the final on May 12th after a Giants/Mets day game.

Rob of course isn't "counting his chickens" on being there, but he sure would like to get there again so his kids can have the awesome experience of playing in a big league park. Right now he's taking it one game at a time and is also looking forward to the Easter Vacation Tournament that will take place in San Diego next month. His team did well there last year and Rob is hoping for a repeat performance. In the meantime, Rob is very appreciative of the support he receives from the POA and its members. Department members come out to his games all the time (at Golden Gate Park's Big Rec Field) as well as former members such as Tony Ribera; Rob even misses when Layne Amiot used to attend the games like he did regularly before his passing. Keep up the great work Rob and good luck this season.

The department basketball league is starting to wind down its regular season with playoffs starting later this month. I've got a rough estimate of what the standings look like at the printing of this column so bear with me. Be advised that everyone makes the playoffs, but the regular season does count for playoff position though. That's all for this month...So See Ya next month...

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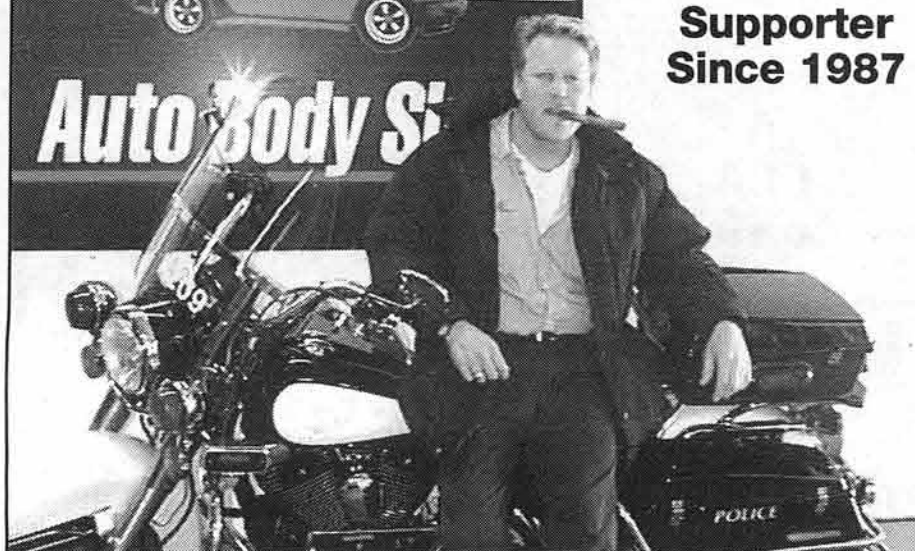
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By Rene LaPrevotte  
POA Knave

## Brake Your Motorcycle, Not Your Neck!

The braking ability of today's crop of motorcycles far surpasses even the finest hardware of just ten years ago. Most modern motorcycles have double disk brakes on the front and a disk (smaller than the front) on the rear. Today, we also have optional antilock systems, linked braking systems, exotic brake pad materials including aramids like Kevlar and even carbon-fiber mixes.

Most experienced riders know that 75% of a motorcycle's stopping abilities are in the *front brakes*. For those mathematically challenged, that leaves a paltry 25% of your braking potential with *rear-only* braking. Obviously, the only way to get that 75% and 25% to equal 100% is to use both brakes, **all the time**.

There are certain exceptions. When the roadway is extremely slippery, use a bit more rear brake and a smidgen less front. It's easier to control a slide from the rear-end than the front. This is especially true when descending an incline. *Afront-brake lock-up* on a wet downhill will dump you on your can faster than you can release the lever! When you are riding in the rain, or just

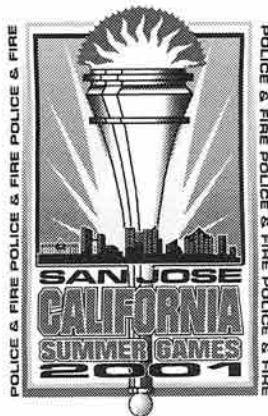
after a storm, test the roadway's coefficient of friction by applying the rear brake with increasing force until you start to experience a skid. After a period of rain-free weather, the first rain brings-out all the oil and "mung" deposited by Aunt Martha's Oldsmobile. It won't take much pressure on the rear brake pedal to initiate a skid. But after several days (months) of rain, the traction will be suprisingly abundant and the only way to keep from "under-braking" is to test the traction occasionally so you know what you can get away with in terms of pedal pressure exerted.

Have you ever found it a little disconcerting when you apply the front brake with more gusto than usual, and find the front of the bike *dives excessively* due to weight transfer? You can reduce brake dive to near zero by applying the rear brake a fraction **before** the front. The rotational inertia of the rear wheel under braking causes the rear end to squat, which reduces the tendency of the front-end to "dive" when the front brake is applied forcefully. If you think I'm pulling your leg, try it. While riding down a (presumably vacant) road, abruptly apply the front brakes by themselves. You'll note the front forks compress and the front-end dives excessively. Next, try the same maneuver but first apply the rear brake a fraction of a second before the front. When you brake in this manner, you'll see a lot less front-end dive, and a far more controllable stop.

Those of us in the Tax Eaters Motorcycle Club have put this to the test when we visit Baja and almost miss a cantina due to inattention. We'll be practicing these moves, *and others*, over the Memorial Day weekend when we ride down to Rosarita Beach, Mexico. If you're interested, call me at Co. K (553-4986). Ride-on!

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SUNDAY, 9-09-2001:

**Early Bird Arrival** — ROOMS are \$69.00 plus tax. To make your Reservation CALL 1-800-6484992 Ext 7161.  
After August 1st, rooms are on a "as available basis" ONLY... Have your credit card ready.

MONDAY, 9-10-2001:

Lakeridge Golf Course, 2 Man Best Ball, Tee times begin at 0700 hrs.  
5:30 PM: Monday Night Football, replenished "Football Food." **Hosted Bar.**

TUESDAY, 9-11-2001:

Red Hawk Golf Course. 4 Man Best Ball, 8:00 AM: Shotgun.  
Dinner in any of the Restaurants. \$30.00 food & beverage credit, Not including Tip. Make your own small group reservations.

WEDNESDAY, 9-12-2001:

North Gate Golf Course. 4 Man Team Scramble. 8:00 AM Shotgun.  
5:30 PM: **Hosted Social Adjustment**  
6:30 PM: AWARDS Dinner with DONATED AWARDS. (If you have any Prizes to donate bring them with you, and THANKS!)

The Commissioners want to thank all those who brought the great prizes last year.

**THE SCOTTISH SPECIAL:** The same as above; ONLY no golf on MONDAY; arrive MONDAY AFTERNOON, and YOUR fun begins, with "Monday Night Football".

**Deadline:** The last day for checks will be, Friday, June 1st, 2001.  
\*\*\* AKA: "The Drop Dead Date" \*\*\*

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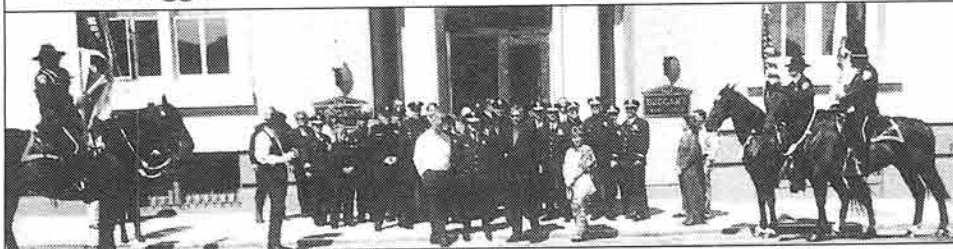


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Fred Crisp (Co A)	Sgt. Mike Dempsey (Co G)	Kevin Dempsey (Tac)
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# Patrol Officers of the Month

By Ray Shine  
Editor

Seeking to publicly acknowledge the hard work and dedication of uniformed police officers, Commander Rick Bruce has implemented the *San Francisco Police Department's Patrol Officer of the Month*, a new program that recognizes individuals who personify the admirable qualities common in all San Francisco street cops.

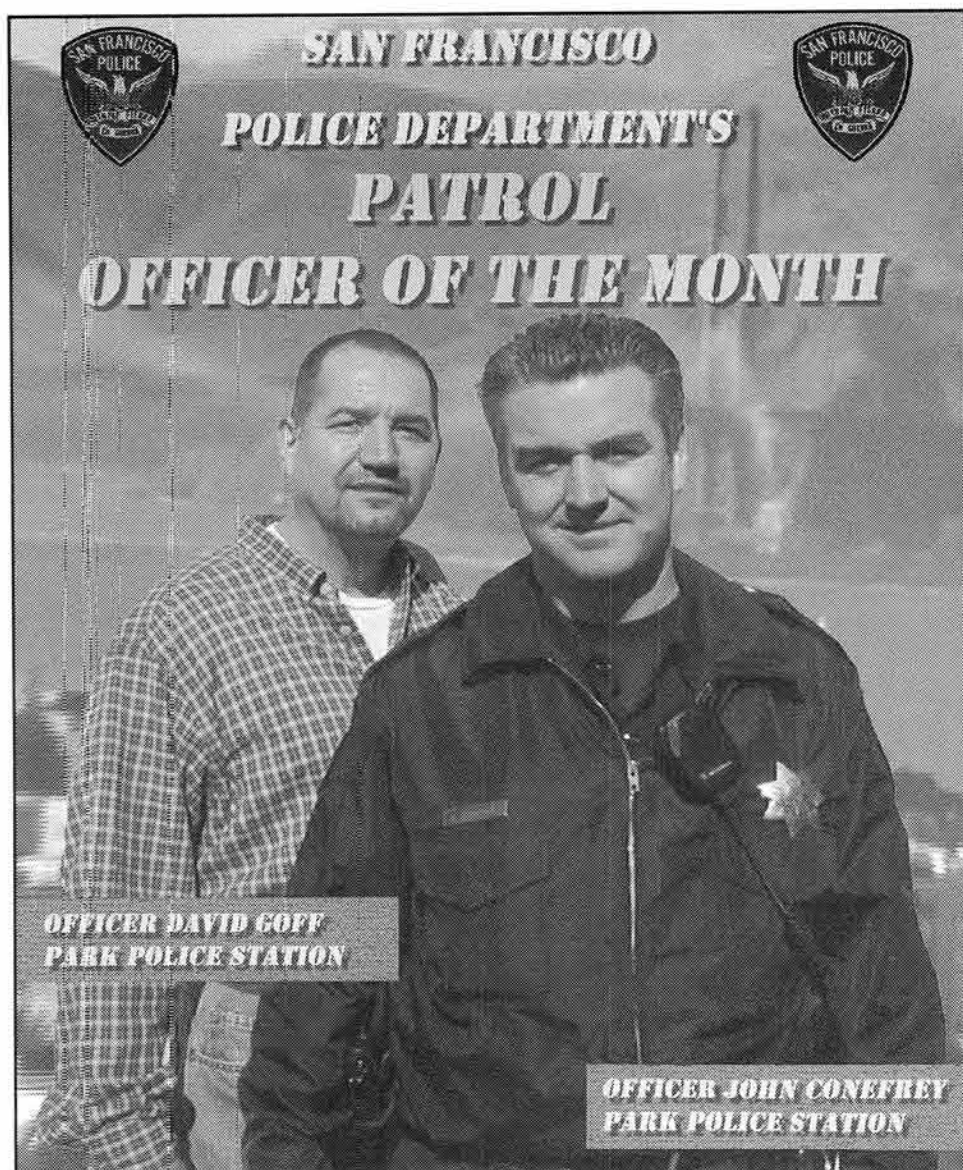
Each month, Commander Bruce will ask a district captain to nominate one of their uniformed officers for this special recognition. The selection of a single officer, or partners, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as fo-

cused on their duty; every one as unassuming as the next; all as worthy and deserving.

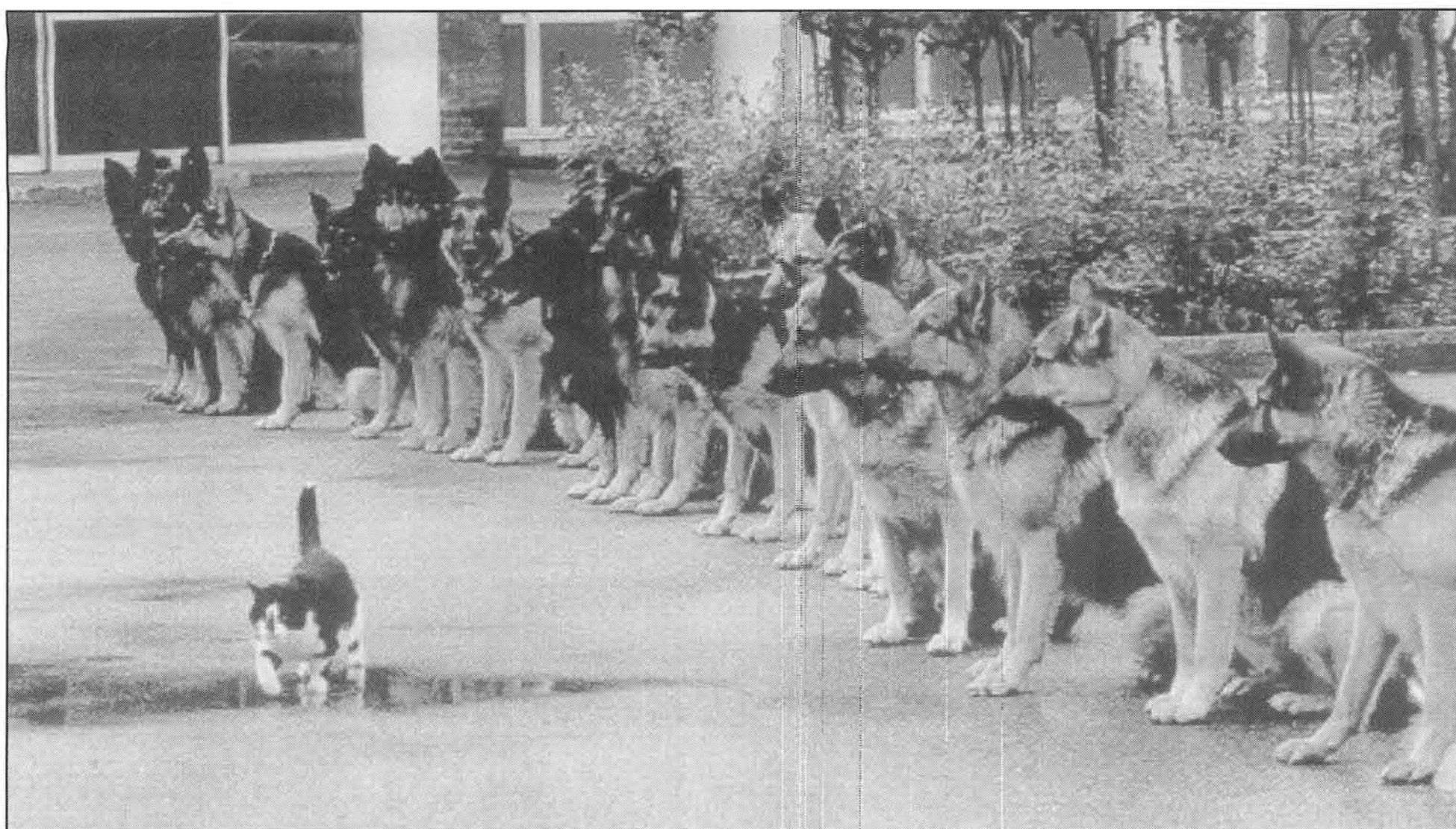
The San Francisco Police Officers' Association applauds Commander Bruce and the Administration for so pointedly recognizing the uniformed patrol officers who comprise "the backbone of the Department".

The Association also congratulates long-time partners, Officers David Goff and John Conefrey, of Park Station, for being chosen as the March, 2001 Patrol Officers of the Month. As with all such honorees, the selection of David and John serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

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## Defiance & Discipline



Police K-9 Academy, final exam. (Note SFPD candidate, ninth from left)

PHOTO SUBMITTED BY KATHY SHINE

**HEALTH SERVICE SYSTEM**  
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