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SAN FRANCISCO, NOVEMBER 2001



www.sfpoa.org

American Legion Post 456

By Richard Struckman
Commander, American Legion Post 456

Attention All Veterans
American Legion Post 456 needs
your support.



I am writing this month's article in place of my comrade, Greg Corrales. As some of you know, Greg and his wife Lianne are in New York attending a memorial service for a relative who was killed in the September 11 attacks on the World Trade Center. Our prayers and condolences will accompany them on their trip.

When I was discussing the content of this article with Greg, we both agreed that we wanted to devote this article to encouraging SFPD Veterans to attend Post 456 meetings. We currently have many active and retired Post members, but few attend the meetings. We have also become aware of the fact that we have several officers within our department who served in the military—either during or after Operation Desert Storm—have yet to attend a meeting. Post 456 needs your support. If our post is going to survive, we need our younger veterans to get involved.

The American Legion is the largest veteran's organization in the nation. American Legion Post 456 represents peace officers and firefighters who work in the City and County of San Francisco. If you are a peace officer or firefighter and have served in the Army, Marines, Air Force, Navy or Coast Guard, we would like you to attend a meeting and join our ranks.

There may be some confusion about what American Legion Post 456 is all about, so I will take this opportunity to elaborate. Our meetings take place at the SFPOA, 510 7th St. on the second Tuesday of every month at 1800 hours. During the meetings, we discuss Legion business that includes an array of activities that benefit veterans and their families. We also support the efforts of the Police and Fire departments whenever we get the chance.

On November 8th, Post 456 sponsored a banquet to honor the recipients of the American Legion's Valor

CONTINUED ON PAGE 2

President's Message

POA Raises \$225,000 For NYPD Fund

By Chris Cunnie
SFPOA President

Sergeant Marty Halloran and members of his NYPD Survivors Trust Fund committee flew back to New York on Thursday, November

8, on their own time, to deliver a check in the amount of \$225,000 to Police Benevolent Association representatives. These monies were raised by substantial donations from our members, the public, and through the sales of commemorative t-shirts displaying our star.

These funds will be distributed proportionately by need among the law enforcement agencies that have lost members and left families who will seriously appreciate the financial assistance.

Marty is preparing a story for our December Journal that will further elaborate on his committee's trip and how well they were received. All of the members of the New York Police Department were extremely impressed with the generosity of their counterparts in San Francisco and wanted you to know that they will never forget our concern for their loss.



Marty Halloran, chair NYPD Survivor Trust Fund, presents a check to NYPD DC Thomas Dale

PHOTO BY BRIAN DANKER



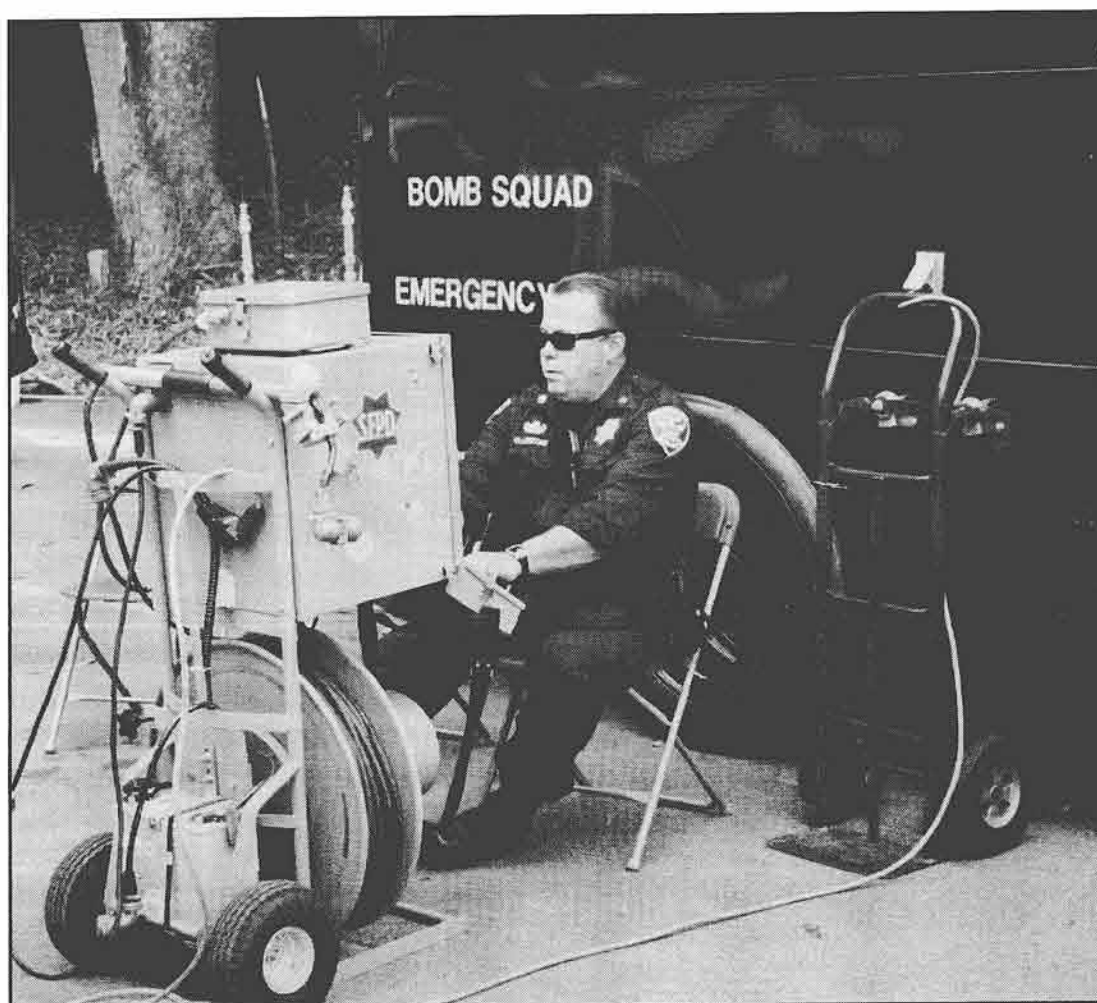
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Dennis Herrera
for
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Tuesday,
December 11, 2001

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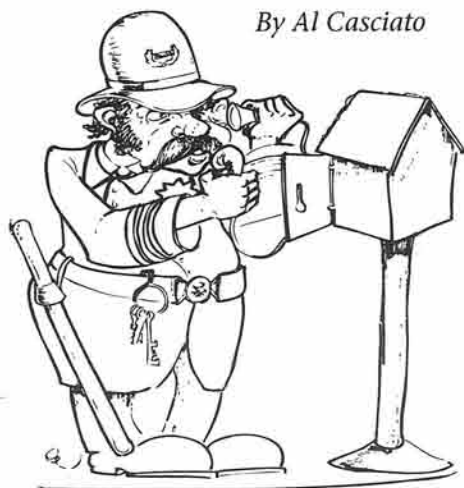
POA Honors All of America's Military Veterans

CONTINUED FROM PAGE 1

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AROUND THE DEPARTMENT

By Al Casciato



...Birth:

Karen White, Northern Station, and Thomas Walsh, Southern Station proudly announce the birth of their first child. **Owen Keith Walsh**, 6 lbs. 11 oz., 18 1/2 inches long was born October 9, 2001, at 0211 hours. All are doing great. We wish them all the best and may happiness bless their family...

...Wedding Bells:

Congratulations to **Patricia O'Connell**, Airport Bureau, and **Dan Linehan**, Special Operations Division who exchanged vows on September 7, 2001. We wish them the best in their new life together...

...New Careers:

Tim Buelow and **James Winters** of the Bayview Station have resigned to take positions with the Contra Costa Sheriff's Office. Both officers are brother-in-laws married to a set of sisters and reside in Contra Costa County. The change will be hard but family comes first. We wish them both the best in their new department... **Arlene Drummer** has retired after 26 years of service and has embarked on a new venture. Banks Restaurant at 850 Holloway Street @ Ashton is the family business. Arlene reports that she is working harder than ever before. Drop by and say hello... **Randy Krings** has retired and taken a position with State Parole... After 30 years, **Bob and Barbara Guillespie** are pulling up stakes and moving to Texas where they will live the "Western Life Style"...

...Sick Call:

Pete Martin, Southern Station, is suffering from leukemia and unable to travel. At the retirement ceremony held on October 18th at USE, Peter's family accepted his certificate and conveyed his message of thanks. The ceremony was video taped and delivered to Pete that evening. We all wish him well...

...Chief Watch:

Chief **Don Scott**, was recently spotted having dinner with retiree, **Mark Hurley**. • Chief **Tony Ribera** is a Professor at the University of San Francisco and has established a Criminal Justice Forum. • Chief **Dick Hongisto** administers a San Francisco Security Firm as well as a variety of real estate investments. • Chief **Willis Casey** is the City Manager of the City of Pittsburg California and is recruiting the sons and daughters of SFPD members. • Chief **Tom Murphy** has a very successful private investigation venture operating here in the City. • Couldn't catch up to Chiefs **Tom Cahill**, **Frank Jordan** or **Con Murphy** this month...

...Confusion:

The holiday order for November 11th, Veterans Day was issued a "zillion" times. Was the holiday on the 11th or the 12th? If you don't know don't worry, nobody else does either. As long as the paycheck is right...

...Straight Forward:

Retiree **Dave Toschi** reports that recently a young man applied for a job with North Star Security. On the application there is a line that asks. Salary Desired. The applicant wrote... "As much as possible J". Good response, hope he comes into the department and negotiates for us...

...Take Time:

One of the saddest things a child can say is, "My parents didn't have time for me when I was growing up". If you have children take time to be with them. You and they will be glad you did. The relationship between parents and children far surpasses any reason to work 10b...

...Air Safety:

Corrado Petruzzella, Solos, recently flew to Las Vegas. Upon checking in for the flight he identified himself as a police officer and offered to be seated anywhere he could provide some security. He was placed in the last row. Needless to say he is not very confident with the security efforts of the airline on which he flew...

...Retirees:

Jim Dachauer is still flying for Southwest Airlines and announced at **Insp. Joe Kennedy's** retirement luncheon that we should all buy stock in that airline. Will Jim Guarantee that it stays in business? He claims it will. • **Phil Dunnigan** is an author and is working on two books and promise to send us the announcements when he completes the works...

...Luncheon:

The Behavioral Science Unit hosted its second women's luncheon this past month. Present at the luncheon were representatives of the retirement system who helped those present update their beneficiary forms. Chief **Fred Lau** took advantage of the service and added his new child. We should do this more often. I've asked to see if we can set up beneficiary update tables one or two days a month at a different district station. I was very disappointed to learn that some officers who had attended the retirement seminar hosted by the POA and Department had passed away without having updated their beneficiary. I've asked that the on-site updating service be provided at the seminar. Having current

beneficiaries on file is extremely important for your loved ones...

...Rest in Peace:

We mourn the loss of active Officer, **Dale Berliner**, of the Taraval Station who passed away November 4th and retiree **Ray West** (Central Station) October 6th in Mexico. Dale was laid to rest November 12 at a beautiful ceremony organized by the Taraval Station. Due to the current world political climate Ray's remains are still in Mexico and services here are pending.

Members of the Central Station will advise via Teletype details of a memorial service. Retirees who wish to be notified should call Central Station 415-553-1532 M-F between 0900-1500 and leave name and phone number with the station crew...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F., CA 94103.

TRAFFIC TIPS

By Rene LaPrevotte

There is considerable confusion regarding a drivers' license status when the DMV printout reads: "WITHHELD-FTA". Is this person's license valid or not? What's the difference between a suspended and a withheld license?

The first place to look on the DMV printout for the status of the driver's license is under **LICENSE STATUS**. If under License Status it says "VALID" you need look no farther, the person is legit.

If the **LICENSE STATUS** says, "SUSPENDED", you must look farther for the necessary suspension information, or for conditional suspension information ("suspended except in course of employment", etc.).

That was the easy part.

What if the **LICENSE STATUS** says "WITHHELD FTA" but the guy has an otherwise valid drivers license in his possession?

When the courts report a parking "FTA" to DMV, the Department will allow the driver to keep his driving privileges, but when his license comes up for renewal, DMV will not renew the license until the "FTA" is adjudicated. This is the status of "WITHHELD-FTA" If the guy has a "moving FTA" or a second parking "FTA" (Failure to appear) or "FTP" (Failure to pay) then DMV will change the **LICENSE**



STATUS from "WITHHELD-FTA" to "SUSPENDED-FTA"

What all this double-talk means is if a printout states "WITHHELD" it is a valid driver's license, but will not be renewed upon expiration. Check the printout carefully to determine if there are any other conditions such as: "To and from work" or "Employer's Vehicle Only" that might impact the validity of the driving privilege, and turn the otherwise valid license to a 12500.

NOTE: This DMV policy has changed since the last printing of the SFPD STOP Officers Handbook. The handbook will indicate that "WITHHELD-FTA" is a 12500a tow. That is no-longer the case.

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Fellowship Of Christian Peace Officers

Theme: "Wish Upon A Star"
Special Luncheon: Thursday, December 13, 2001
Time: 1200 hours
Location: Police Officers Association
510 - 7th Street, (7th and Bryant Sts.)
Guest Speaker: Sergeant Rene LaPrevotte

Upon discharge from the US Army Police Corps in 1968, Rene entered the SFPD April 16, 1969. He has served at Co. A, the new Park & Beach (later Honda) Unit, Tactical Unit, Co. F, Mounted Unit, made Inspector/Sergeant in January 1980, Narcotics Detail, Burglary Detail, Patrol Bureau Task Force, Golden Gate Narcotic Enforcement Task Force, Traffic Company Solos Unit. He is now the Supervising Sergeant of the Department's STOP Unit. Whew ... what experience and expertise! During Rene's career he was the General Manager of the San Francisco Police Centurions Football Team, which over the course of his management, raised several hundred thousand dollars for the Special Olympics and other deserving charities by playing benefit football games. In 1985 the POA asked Rene to find a 49er football jersey. "Wish Upon A Star" had a sick young 49er fan in the Bay Area who had asked for the jersey as his last "wish". LaPrevotte has been an advocate for "Wish Upon A Star" ever since.

Please attend and show your support for Rene at the luncheon. He'll share with us his involvement with "Wish Upon A Star". We will also present him with a certificate of appreciation and a check supporting "Wish Upon A Star".

Reservations
Cost: The cost for the luncheon is only \$11.00 (eleven) per person. You must pay in advance for this luncheon. (Not Tax Deductible)
If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 750 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan.
There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Brother-in-Law (a private vendor) will serve Bar-b-que Ribs, Beef, and Chicken.

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4 Toppings	12.40	14.76	17.98	20.47
5 Toppings	13.45	16.01	19.43	22.12
6 Toppings	14.50	17.26	20.88	23.77
Extra Toppings	1.05	1.25	1.45	1.65

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- Pineapple
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- Jalapeños
- Pesto*
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- Broccoli
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- Sun Dried Tomato Sauce*

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- Green Onion
- Bell Peppers
- Artichoke Hearts
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- Sliced Tomatoes
- Fresh Spinach
- Green Olives*
- Black Olives
- Anchovies
- Roasted Red Peppers*
- Roasted Eggplant
- Guadalajara Sauce



San Francisco Fellowship of Christian Peace Officers

By Daniel Hampton

Wish Upon A Star

Sergeant Rene LaPrevotte will be our guest speaker on Thursday, December 13, 2001, 12:00 P.M., location at the Police Officers Association, 510 7th Street. Rene has been a catalyst for the past 16 years motivating us to support "Wish Upon A Star," a charitable organization granting wishes to critically ill children. Rene represents the best of us all and he is a role model. But let me share with you a letter from Maureen Logan, Executive Director, California Law Enforcement's Wish Upon A Star.

Dan:

I am happy to know that the Fellowship of Christian Police Officers will be recognizing Rene for his contribution to Wish Upon A Star. Let me give you some background on Rene's involvement.

For more than 16 years, Wish Upon A Star has been blessed with the support and friendship of Sergeant Rene LaPrevotte. His involvement has made it possible for many critically ill children to experience their fondest wish.

When I think of the children Rene has helped, there are so many that come to mind, I want to tell you, however, about one in particular because it is such a good example of how generous Rene is with his time and effort.

A few years ago, we received a wish request from a nine-year-old boy who lived in Groveland. Justin's wish was for a Honda XR100R, a new model dirt bike that was very popular and, at that time, hard to find. Although Justin lived about 3 hours from San Francisco, I called Rene because he knew so much about motorcycles and because I was having such a hard time finding this one in stock. Rene said it was no problem, he would be happy to work on the wish and when he located the bike, he would be happy to deliver it to the family. In no time, he found the bike at a dealership in Modesto, drove there, picked up the bike and delivered it to Justin's home. Justin was thrilled to know that his bike had arrived. He was quite ill, but he insisted on getting out of bed, putting on clothes, and going outside to sit on his new dirt bike. Even though Justin's parents knew that their son would probably never be well enough to ride that dirt bike, it meant the

world to them to see Justin rally and to know that his fondest wish had come true.

This was done without press coverage or fanfare, just a simple extension of human kindness to a child and family in need of a moment of happiness. I don't mean in any way to speak for God, but I think this is how God would want us to do it.

A couple of months later, Justin's mom called us to say that Justin had passed away and that they wanted to donate the dirt bike back to Wish Upon A Star in hope that it would make another child's wish come true.

I called Rene and he suggested that we sell raffle tickets on the bike. He drove back to Groveland, picked up the bike and took it home with him so he could polish it up. We were able to raise \$5,000.00 on the raffle. Rene sold \$2,500.00 worth of raffle tickets on his own. We drew the winning raffle ticket at a fundraising event here in Visalia and, once again, Rene packed the dirt bike up, this time driving it to the event.

I don't know how many miles Rene put on his track taking the dirt bike from location to location, but I know it was well over 1200. In the process, he brought happiness and comfort to a family in need and helped us raise enough funds to cover the wishes of three other very special children.

This is one example out of hundreds. I'm sure you have read articles in the POA Journal where Rene has shared stories of wishes we have granted, encouraging fellow officers to donate to Wish Upon A Star through their payroll deductions or by supporting a golf tournament or participating in Buzz the Fuzz. By making others aware, he has helped raise the money that has kept Wish Upon A Star financially able to respond quickly to children who have dreams, but little time.

Since its inception, Wish Upon A Star has been able to grant wishes to over 1400 children. Rene's contribution to this has been huge. He has given us the best of himself and gathered up the heartfelt support of many in his agency. He is a cherished friend to this effort and a very precious resource to children in need.

Our luncheon will present a Certificate of Appreciation to Rene and we will also present a check to Wish Upon A Star. I'll match the gift given from our luncheons and will have envelopes available to those who wish to donate at this event also. Rene will share with us the calendar of future events and stories of other children helped by Wish Upon A Star. Let's support Wish Upon A Star and also honor Rene LaPrevotte who represents the best of all of us.



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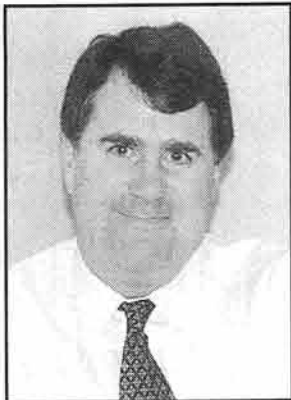
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SECRETARY'S REPORT

By Tom Shawyer
POA Secretary
POA Board of Directors' Meeting
POA Building, October 17, 2001
1300: Meeting Convened
Pledge of Allegiance
Roll Call and Attendance



Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary	Tom Shawyer		
Editor	Ray Shine		
Co. A	Judith Riggle George Rosko		
Co. B	Kevin Martin	Ed Santos	
Co. C	Greg Lynch	Joe Buono Tony Montoya John Zachos	
Co. D			
Co. E	Steve Murphy Dave Householder		
Co. F	Pierre Martinez Mike Siebert		
Co. G	Dean Sorgie Mike Dempsey		
Co. H	Val Kirwan	Jennifer Marino	
Co. I	John Scully Joe Finigan		
Co. J	Jesus Pena	Theresa San Giacomo	
Co. K	Doug Foss Ben McAlister		
Muni	Bob Johnston		Mike Hughes
Tac	VACANT Mike Favetti		
Narcotics (Steward)	Brian Olcomendy Lynne Atkinson		
Invest.	Jim Balovich Dan Leydon		
HQ	Dennis Callaghan Neville Gittens		
SFO	Bob Belt	Mike Chandra	
Retired	Gale Wright		

Motions

Motion: That the SFPOA arrange for a Special Board Meeting with the Deputy Chief of the FOB to be set up. The purpose of the meeting will be to discuss the handling of suspicious materials.

Move: D. Householder (Co. E) **Second:** G. Lynch (Co. C)
Motion unanimously passed by voice vote.

Motion: That the Board of Directors accept the charges made by B. Olcomendy against G. Wright

Move: M. Dempsey (Co. G) **Second:** M. Favetti (TAC)
Passed by a majority voice vote; one member (Gail Wright) dissenting.

Motion: That the basketball team of George Washington High School (coached by Rob Fung) be given a donation of \$1,000.

Move: D. Householder (Co. E) **Second:** K. Martin (Co. B)
Motion unanimously passed by voice vote.

Motion: That the POA make a \$250 donation to the Richard J. Janese Scholarship Fund.

Move: J. Sculley (Co. I) **Second:** D. Callaghan (Admin)
Motion unanimously passed by voice vote.

Motion: That the vendor doing the "3% at 50" survey include the following language in their list of questions. "CCSF (Police/Fire) retirees' payments shall be made on the first day each calendar month rather than on the last day of the month as is the present practice. The death of a retiree shall not subject his/her estate to any "payback" for that particular month to the SF Retirement System."

Move: G. Lynch (Co. C) **Second:** D. Sorgie (Co. G)
Motion unanimously passed by voice vote.

Motion: Early endorsement of Governor Gray Davis in his attempt to seek reelection to the governorship.

Move: D. Householder (Co. E) **Second:** J. Sculley (Co. I)
Motion unanimously passed by voice vote.

POA Bulletin

To: Members of Crime Prevention Company
From: Chris Cunnie
Subject: Election of New SFPOA Representative

On Tuesday, 11/13/01, our Election Committee tabulated the ballots submitted in response to the Crime Prevention Company representative election. The Committee reported to me that Mark Madsen obtained the majority of votes and, as such, he will be the newly appointed representative fulfilling the term of Matt Castagnola.

I would like to congratulate Mark and look forward to working with him for the benefit of all our members assigned to CPC.

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DC Pisciotto Bids Farewell to SFPD

Retiring Deputy Chief, Gary Pisciotto, addresses the November 7th meeting of the Police Commission. Bidding farewell after 32 years of honorable service, DC Pisciotto retires from the Airport Bureau.



Department Honors for OES Volunteers

Members of the San Francisco Auxiliary Communications System, of the Office of Emergency Services, received commendations at the November 7, 2001 Police Commission meeting for the services they rendered during the



planning and deployment for the San Francisco Grand Prix of Cycling. These volunteer techies worked tirelessly to establish auxiliary radio communications between field officers and the various command posts, as well as wiring the Traffic Command into a global positioning system — the first-ever use by this department of GPS to track the "real-time" location of the lead and tail competitors in an athletic event. Standing in front of the Police Commission is, Left to Right, Bundy Chanock, Kenton Hoover, Robert Michaud, and David Scardina.

POA Honors Donors To NYPD Fund



Lisa McLaughlin, (l-r), Sean Heaney, William Armanino, Chief Fred Lau, POA President Chris Cunnie and Dave Helm.

POA Staff Report

In a brief ceremony held at the beginning of the October Board meeting, several Bay Area citizens and organizations that made generous contributions to the NYPD Victim's Trust Fund received plaques of appreciation from the POA. On hand for the presentation was Chief Fred Lau who praised the efforts of the recipients. The cumulative amounts of the donations helped the POA collect more than \$225,000 for the families of the NYPD who perished in the terrorist attacks on September 11, 2001.

Among the recipients were Vinnie Cronin and Lisa McLaughlin, representing the San Francisco Irish Music Community, which held a fundraiser at Sean Heaney's Plough and Stars on Clement Street. Half of the money raised at that event went to the FDNY Survivor's Fund, and the other half to the NYPD Fund.

Ira Sandler and Dave Helm, representing Ten-Fifteen, Inc. on Folsom St., received plaques for funds raised on behalf of the NYPD.

William Armanino, CEO of Armanino Foods, was honored for the funds he donated to the NYPD.

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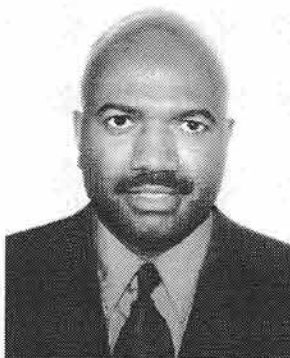
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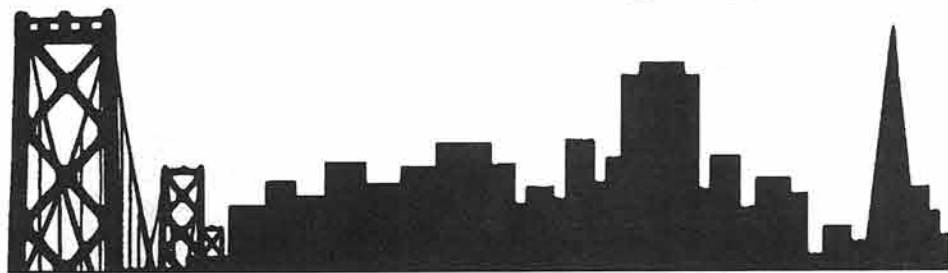
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Code 33



By Michelle Jean

May 15, 2001, Taraval Station. A string of robberies had been occurring around San Francisco State University. Some of the crimes were particularly violent. Victims were beaten and attacked by anywhere from four to eight suspects. Not exactly fair odds, would you say?

On the above date, Sgt. Joe Reilly, Officer's Juanita Stockwell, Chris Woon, Angel Poon, Arlene Gilmore, Terry Huey, Paul Yamamoto, Tim Quan, Robert Chew and Michelle Liddicoet, were posted around the target area. They were there to try and capture the thugs, who were mainly robbing students on their way home. No sooner were the cops in place, than the one-and-only, Officer Stockwell, on-viewed a strong-arm robbery in progress. Three suspects had cornered a victim. They were demanding money while the fourth suspect acted as a lookout. Officer Stockwell notified the other officers and they began to move in for the arrest. The suspects, seeing the officers, tried to make a run for it. But, our fast running cops soon had them under arrest and in handcuffs.

While the crooks were being placed into custody, headquarters broadcast descriptions of outstanding suspects in an earlier strong-arm. Yep, you guessed it! The suspects' description matched the suspects they had in custody. The officers contacted the previous victims, conducted a cold show, and the suspects were positively identified as the "perps" of the two robberies earlier in the day.

Can I get a patrol wagon? Four to go!



July 6, 2001 Mission Station. Officers Rey Vargas and Angel Lozano handled a call from an Oakland Police Department dispatcher who said she had been given information regarding a vehicle that was wanted in connection with a homicide in San Francisco. The officers spoke with the dispatcher, who then forwarded the original caller to the officers. The reporting party led them to the garage where the wanted vehicle was parked. Officer Vargas and Lozano notified Sgt. Jim Spillane and called for additional units to secure the perimeter.

Sgt. Spillane, Insp. Joe Toomey, and Officers Vargas and Lozano covered the front, while Officer Davin Cole, his K-9 Jeri, and Officer Eric Batchelder covered the rear of the residence. They knocked, announced their presence at the front door, and began to detain individuals who were in the home. While this was occurring, the wanted suspect appeared at the rear of the residence on a second story landing and was attempting to flee. When he saw the officers, along with Jeri the K9, the suspect had second thoughts and decided to come out the front door. He was taken into custody. Smart

move on the suspects part wouldn't you say?



August 13th, 2001 Tenderloin Station. Officers Richard Jones and Victoria Sullivan were on patrol when they saw a car with three aboard traveling against traffic. Officer Sullivan turned on the car lights and siren to make the traffic stop, but the suspect car abruptly turned into a parking lot. As the officers pulled the patrol car behind the suspects' car, Officer Jones saw the rear taillights come on, indicating the suspect was attempting to back up. Suddenly the suspects' car accelerated backwards, slamming into the front push bars of the patrol car. Officer Jones called for a Code 33, and advised HQ of the ramming incident. The suspect driver then put the car into drive and took off on the sidewalk. The suspect swerved back into the street and took off, failing to stop for the lights and siren.

As the chase began to enter the Northern District, the suspect lost control of his car and crashed. The driver and the passenger got out of the car and took off running. Officer Jones was right behind, but he lost sight of them when the suspects jumped a fence. Officers Sullivan and Watts placed the back seat passenger into custody before she could flee.

Several Northern, Southern, and Tenderloin units responded to set up a perimeter, and shortly thereafter, officers Scott Korte, Michael Nevin, and Scott Hurley apprehended the outstanding suspects. It was later determined the bad boys' car was stolen out of Alameda.

You can run but you can't hide!



August 10th, 2001, Northern Station. Officers Michelle Aschero and Artur Tilis were in their patrol car when they stopped to investigate what sounded like a gunshot. They spotted a suspect. He was running towards the officers from a parking garage gripping a white bag. The suspect changed direction when he looked up and saw the officers. As the suspect tried to change directions, he lost his footing, fell to the ground, and dropped the white bag. He picked himself up and continuing to flee. This suspect's not very graceful.

Officers Aschero and Tilis chased the suspect on foot while describing him for HQ. The suspect entered a waiting car, which quickly sped off. Other patrol units spotted the fleeing vehicle and began the pursuit. The wanted vehicle stopped at Gough and Golden Gate. The doors of the vehicle flew open, and both suspects ran off in different directions. Officers Brett Thorp, Joseph Zamagni, Kirk Edison,

and Carl Fabbri easily captured the suspects and placed them under arrest. Officer Aschero returned to the scene of the crime and located a loaded gun where the stumbling suspect had initially tripped and fell. They interviewed the parking attendant and confirmed that an armed robbery had occurred, with one round being fired by the suspect. A cold show was conducted and the victim positively identified the suspect.

Officers Robert Fung and Randall Soo Hoo responded to assist and thought the suspects matched a description of an attempted robbery they had investigated earlier in the evening. They located their victim and performed a cold show, and you guessed it, it was a positive cold show.

These two suspects were on a robbery spree that was cut short by the officers of Northern Station. Great work!



August 16th, 2001, Ingleside Station. A suspect went on a violent crime spree, stabbing two people he lured from their vehicles by staging an accident. The original reporting officers put out a description of the vehicle, which had Nevada license plates.

Officers Seth Riskin and Michael Mitchell, unwilling to walk away from this case, ran the vehicle for parking tickets and obtained a couple of addresses to check up on. They began by making passing calls at these locations in an attempt to locate the vehicle and place this dangerous suspect under arrest. Their tenacity paid off! They located the vehicle parked in the driveway of at one of the locations.

Officers Daniel Gibbs, Greg Latus, Mathew Sainez, and Mathew Lobre

responded to render assistance by setting up a perimeter. Sgt. Mikail Ali responded to assume command of the scene. Shortly after the perimeter was established, the surveillance team, officers Latus and Gibbs, saw a woman enter the house. Fearing that they had a potential hostage situation, it was decided to attempt entry. A surprised but cooperative family member let them into the house. They found the suspect in a room with evidence tying him directly to the two stabbings. The investigative skills of these officers lead to this arrest before the suspect could harm other innocent citizens.



August 15th, 2001, Richmond Station. Four suspects entered a Gap Store. One suspect distracted the manager, while the other three were stealing merchandise. Officers Edward Chow, Robert Wong, and Jennifer Lee quickly responded to the scene and, when they entered the business, the four suspects ran off with the goods. Officer Edward "Lance Armstrong" Chow immediately began to pursue the suspects on his bicycle as other units in the Richmond began to respond as backup. Off. Chow captured one suspect, while Officer Wong captured another crook a few blocks away. Sgt. William Dougherty coordinated the follow-up that resulted in the recovery of \$1300.00 in merchandise. **Burglary Insp., Lewis Bronfeld,** conducted the follow up investigation that lead to the charges being re-booked by the DA's office. The above officers determination brought these two crooks to justice!

That's it for this month! Have a wonderful Thanksgiving holiday!

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American Legion 2000 & 2001 California Police Officers of the Year Awards Dinner

Thursday, November 8, 2001
Italian-American Hall

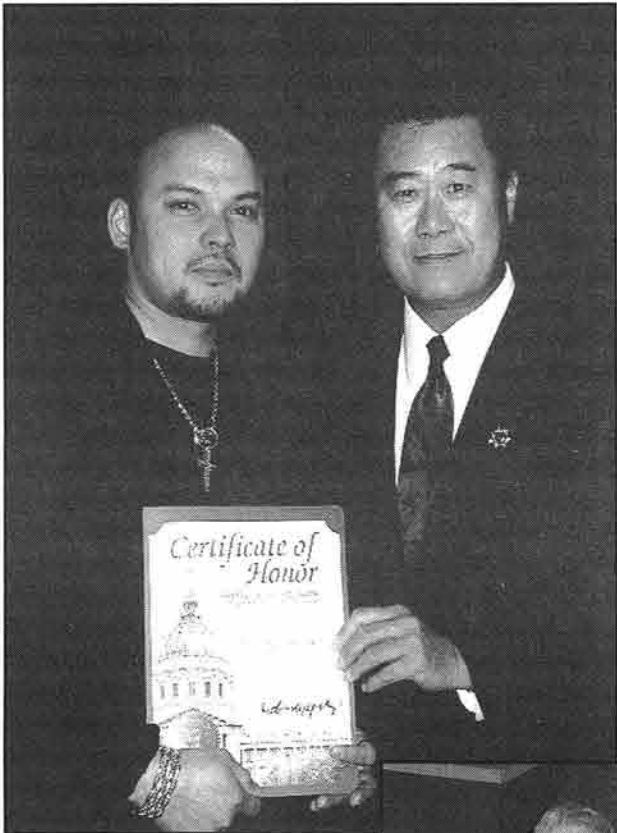
Photos by Al Casciato



(l to r) Police Post 456 Commander Rich Struckman, Joe Juarez, Jesus "Chi" Peña, Supervisor Leland Yee, Captain Greg Corrales, Paul Lozada.



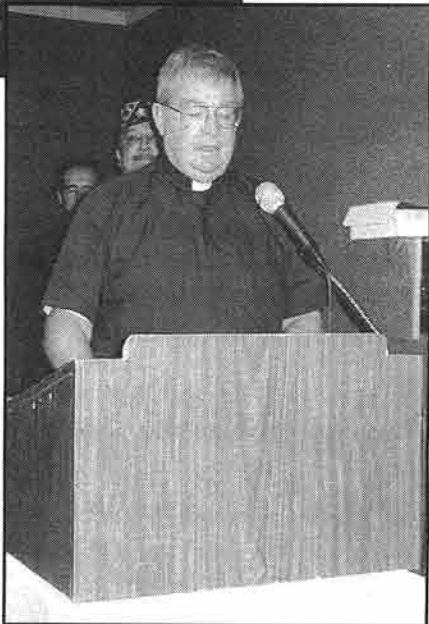
Ariana Peña receives a Gold Medal of Valor from her mom, Monica, for courage in the face of cancer.



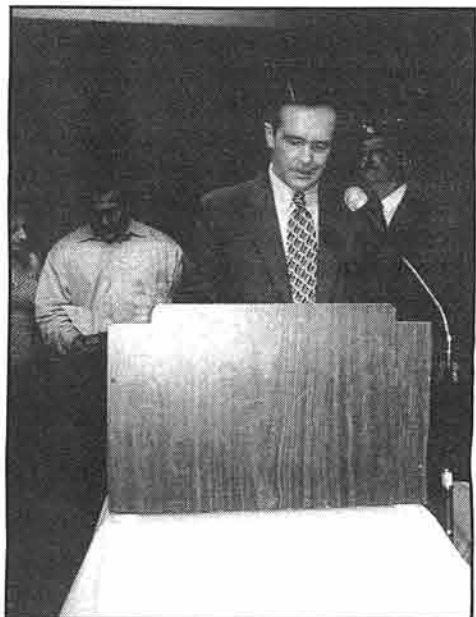
Paul Lozada is presented a "Board of Supervisors Certifclate of Honor" by Supervisor Lelend Yee.



Heroic Communications dispatchers Laura O'Reilly and Theresa Huddleston were honored by Commander Greg Suhr.



Monsignor John Heaney just back from the scene of the Twin Towers mass murder.



The POA's Steve Johnson recognizes the bravery of our six honorees on behalf of the Association.

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– Sgt. William Murray, SFPD (after the "Supremely" catered SF Latino POA's 5/99, 5/00 & 5/01 Cinco de Mayo Parties)

Annual Reserve Appreciation Dinner

By Tom Martin
FOB

The annual Police Reserve appreciation dinner was held on Thursday, November 8 at the Golden Gate Disposal & Recycling Co. Manager John Legnitto was our host. This annual dinner is a chance for the entire department to thank our 25 Reserve Police Officers for the 11,000 hours of service volunteered each year.

Chief Fred Lau, along with his Command Staff, Deputy Chief Heather Fong, Rick Bruce, Melinda Pengel and Commanders Greg Suhr, Rich Hom and Sylvia Harper were in attendance to show their support.

Several of the Department's Captains were also there to support the Reserve Officers who often work for their Commands.

Donna Wynne of Mission Station was honored as the Reserve of the Year. Donna averages 93 hours of time volunteered each month. Mike Quinn of Taraval Station received a special award from the Police Commission and Taraval Station for his outstanding service.

My assistant Bob Kim received a Chief's commendation, presented by his friends at the Traffic. Co. and the STOP program, along with a \$100.00 check to the Reserve Appreciation Fund.

A good time was had by all.

Solo Officer Robert Mattox presents a \$100 check to Sgt. Tom Martin.



Chief Lau awards a plaque of appreciation to the Reserve Officers.

PHOTOS BY RON ARTALE

Reserve Officers

Macario Bura
Renato Bura
Raymond Der
Jose Diaz
Raymond Favetti
Feliks Gasanyan

Bruce Jolly
Robert Kim
Lee Landice
Franco Lionetti
Kenneth Louie
Christina McCall
Raymond Montano


Raul Montcrieffe
Norman Neal
Douglas Nguyen
Rodney Palaby
Benedick Peralto
Roberto Perez
Michael Quinn

Jeffrey Smethurst
Mark Tozer
Burton Wan
Wayman Wong
Edmond Woo
Donna Wynne
Robert Yee



Chief Lau and Bob Kim

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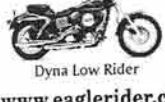

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Volunteers Wanted!

Santa Needs All Men & Women In Blue!

By Jennifer Forrester
Hit & Run

Yes, it's that time of year again! We're looking for volunteers to join our police Santas in our annual visit to various hospitals and community centers throughout the city. Please reserve this date for an opportunity to visit with some very special children and adults.

We will be presenting each person with a small gift and a Polaroid picture taken with our police Santa and police officers.

This is such an important day for a lot of these children and adults. Many of them receive few visitors during the holiday season. Please show your support and join us this year! We need to show these people that we really care. At the end of the day you'll go home feeling proud that you volunteered a day for those in need. If you have any questions or concerns or are ready

to confirm your participation, please contact Jennifer Forrester, Hit & Run Detail, 553-1640. Were looking forward to seeing a lot of "men & women in blue" this year for our visit!

Thursday, December 13, 2001
1000 Hrs.
Mission Station
"Class A Uniform"



Santa Needs A Helping Hand

On Saturday, December 22 the Captain and officers of Mission Police Station will join with St. John's Educational Thresholds Center to provide toys to Mission District children. For

the past 6 years this partnership has made it possible for thousands of kids to meet Santa and receive some great toys.

This effort is supported by volunteers who give their time and energy to make the season a happy time for the kids. All the toys are donated or purchased with contributions from the community.

Santa needs all the help he can get. Please contact his good friends, Officer Steve Thoma (at Mission Station) 558-5400 or Ethel Newlin (St. John's E.T.C.) 864-5205 if you would like to donate a new toy or money to buy one for a child in The Mission.

Santa Claus Wears Blue

Volunteers, Toys, & Donations Needed!

By Lt. Mike Slade
Operation Dream, Executive Director

Starting Monday, November 31st, the SFPD Operation Dream Holiday Toy Patrol will begin their 8th Annual Christmas Toy Drive Campaign. This annual campaign allows Officers from several district Police Stations to become Santa Claus — providing gifts for underprivileged children, who otherwise would not know the joys of the Holiday Season.

Last year, with the help of San Francisco's Finest, we were able to provide over 24,000 toys to children and their families, through the generous donations of the public. This public exposure along with the warm compliments we receive shows the City that we are leaders in the area of Community Policing.

Some of the programs that have benefited from Operation Dream are the SFPOA Hospital Christmas Program, Mission Station's Christmas Program, Taraval Station's Christmas Toy Program, The Ashanti Aids Project, Glide Memorial, St. Anthony's, Children of Public Housing, single moms & dads, adoption agencies, and the list goes on & on.

We are asking for any Officers or Civilians to lend a hand and help make this year's campaign

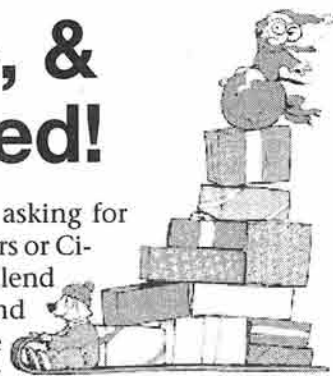
an even greater success, as we will need volunteers for all of these upcoming Operation Dream events:

1. Wednesday, 11/28/01 — Toy Collection at the Montgomery Bart Station from 3 p.m. to 6 p.m.
2. Thursday, 11/29/01 — Toy Collection at the Embarcadero Bart Station from 3 p.m. to 6 p.m.
3. Sunday, 12/16/01 — Toy Collection at the SF 49er Game at 3COM Park from 10 a.m. to 2 p.m.
4. Delivery of toys to those in need — occurring between Monday, December 17th and Monday, December 24th, 2001.

If you would like to donate your time and effort, please contact Officer Charles McCullar, Officer Michael Jamison, or myself at: 415-671-3156.

Operation Dream is a non-profit organization. All toy and monetary donations are tax deductible.

Help us make this a Very Merry Christmas!




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A few days before Halloween, FTO Officer Leonard Broberg and his recruit, Officer Steven Pomatto (Bayview Station) passed out candy to children in the Alice Griffith (Double Rock) housing projects. Officer Broberg has purchased and passed out candy on his own for the last 5 years. These officers exemplify community policing as they develop long lasting partnerships in this community.

PHOTO BY DAVID LAZAR

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Left to right: Morgan Harvey, Ricardo Peredes, Samantha Seto, Jaclyn Tandler and Mallory Edmondson with Rene LaPrevotte delivering Ricardo's new sound system.

The Angels are In Action again!

By Rene LaPrevotte
Co. K, Solos

I authored an article last year, describing a group of young ladies called "The Angels in Action". This collection of caring teenagers from San Francisco has made the decision that there are others in the community that haven't been as materially blessed as have the "Angels." As a result, these extremely generous young ladies have told family and friends, that instead of birthday and Christmas gifts, they wanted cash in lieu of gifts (gifts that would have probably gone unused anyway). That cash is then donated to their "kittie" to be given away to needy residents of San Francisco.

One of the recipients of their generosity this year was California Law Enforcement's Wish Upon A Star. When I received their donation, we were in the process of fulfilling the wish of 17 year-old Ricardo Paredes of San Francisco. Ricardo has suffered a relapse of leukemia that his family had hoped was in-check. Ricardo's prognosis isn't particularly rosy given the cancer returned a second time. The social worker at the University of California San Francisco Hospital called Wish Upon a Star with Ricardo's wish for a

Disk-Jockey system, which I was in the process of purchasing when the Angels in Action called with a donation of \$1,500.00. Their generous gift was used in the purchase of Ricardo's new DJ system, and together with "Angels" Morgan Harvey, Samantha Seto, Jaclyn Tandler, Mallory Edmondson, and Angels In Action founder, Mrs. Connie Harvey, we purchased a state-of-the-art system at "The Guitar Center" and hand-delivered the gift to Ricardo's home in the Sunset District. After delivery, Ricardo was then loaded into my car, and with the girls in tow we were off to "Amoeba Records" to pick-out several hundred dollars worth of music for Ricardo's new DJ outfit. When I called Ricardo that evening, he already had the studio-grade system up and-running... probably to the consternation of everyone else living on 38th Avenue!

It is a rare teenager in this day-in-age that cares more about others than their own worldly possessions. The Angels In Action" are just such kids, and I hope their spirit of giving rubs-off on each of you in the Combined Charities Campaign. We can certainly use your help!

Wish Upon A Star's
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December Blood Drive

Since the September 11th tragedy, the S.F.P.O.A. has been trying to get a blood drive instituted for use for the victims of the WTC disaster. Due to the outpouring of goodwill by the San Francisco bay area community, Blood Centers of the Pacific have been overwhelmed with donations. Their staff has been overworked, and their facilities have been overloaded with the number of blood donations. I have had numerous conversations with the staff at the blood center and they have told me that they would have liked nothing better than to do a mobile drive in September and even October. But for the amount of donations, the blood center could not provide the required staff to ensure a successful mobile blood drive. For those reasons, this is the first opportunity we, as an asso-

ciation/organization, have had to make a donation of blood to the victims of N.Y.C. Let us demonstrate that we can do what it takes to provide the vital gift of blood. Let us not forget, it could have happened to us. We should all make plans to attend and donate at the December blood drive which will be located at the S.F.P.O.A. building.

When: Wednesday, December 12
Where: S.F.P.O.A. - 510 7th Street
Time: 1100-2000

Questions?? Contact:

Mark Hawthorne -

553-1506 (w) - C.S.I.U.

764-7572 (pg)

Mary Stasko - 614-3400 - Co. E

Randy Caturay - 404-4000 - Co. H

Sept. 11th Benefit T-shirts On Sale At POA Office

The POA is selling a special T-shirt, to benefit those who suffered in the Sept. 11th tragedy. The T-shirts are black, and have an American Flag logo embedded in an SFPD star, and the date "11-01-01" printed underneath. To purchase T-shirts, please come to the POA office, 8-4, M-F.

Although 2,000 were ordered, many are already sold, so don't delay.



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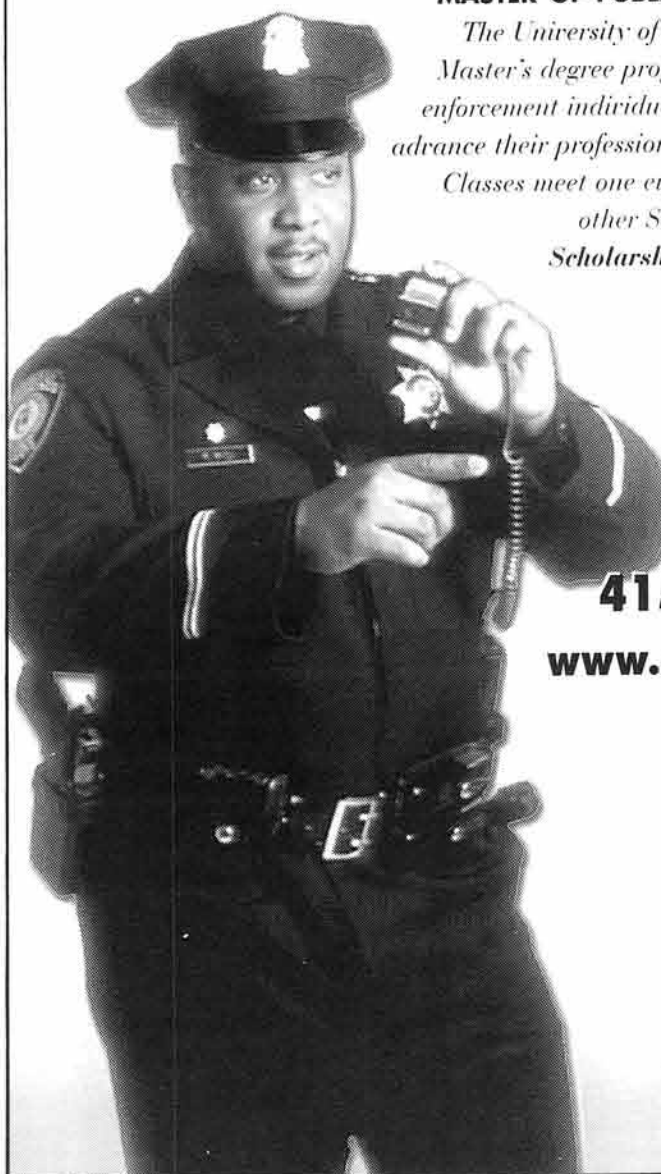
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Harry Pearson (Vice), and the Inspectors Bureau Win Tenth Annual 2001 P.O.A. Golf Championship

By Steve Balma

Under balmy skies and tropical temperatures, the 2001 P.O.A. Charity Golf Championship took place on Monday, October 29, 2001, at the beautiful Round Hill Country Club Golf Course in Alamo. One hundred and twenty six players made up of active members, retired members, sponsors, family members and friends enjoyed a great day of golf, food, drinks, and laughs on the scenic course hidden in the valley beneath Mt. Diablo. Following the great day of golf, players feasted on a fantastic banquet dinner, and enjoyed the awards ceremony and raffle.

This annual event raises money for the P.O.A.'s Community Service Fund which donates thousands of dollars each year to worthy causes. This year's tournament will raise approximately \$20,000.

An event like this cannot take place without some very special people. Please take note of all the generous sponsors that contributed to this year's

event (listed below, right). I would especially like to thank our friends at ING-Aetna Financial Services, and Mr. Nick Dutto at Metropolitan Electrical Company for their continued support.

I would also like to thank our dedicated volunteers: Insp. Lynne Atkinson (Vice), Sally DeHaven (D.V), Ana Morales (Co.B) and Georgia Sawyer (Co.B) and fellow committee members: John Schmolke (Co.A); Joe McKenna (Acad.), and Joe Finnegan (Co.I) for all their hard work.

Highlights of the day included a blistering score of 79 shot by Inspector Harry Pearson from Vice. Harry was determined to "go low" after losing the tie breaker to Northern Station's Gary Watts in last year's contest at Round Hill. Although Watts and Pearson both shot 85 last year under hurricane conditions, Watts was awarded the title of "S.F.P.D.'s Best", with Pearson taking the low net award. This year, Harry would not be denied. He bested runners up Steve Landi (Co.E) and Bruce Lorin (Permits) who both shot 81 on

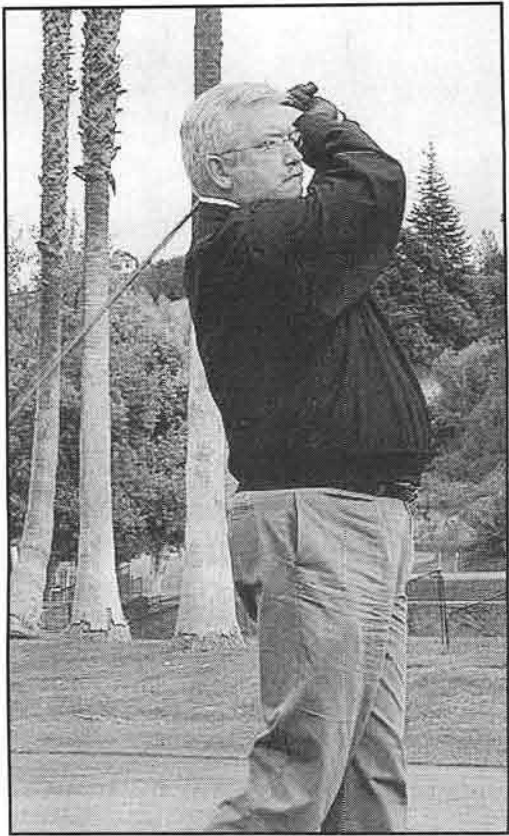
this Augusta like temptress. Harry was also part of the low gross team champion, and he won the men's longest drive competition. Congratulations Harry! 2001 P.O.A. Champion.

The low gross team event was captured by four members of the Inspectors Bureau. Harry Pearson (79); Steve Morimoto, Robbery (88); Mike Dudoroff, Robbery (92); and Peter Walsh, Sex Crimes (95).

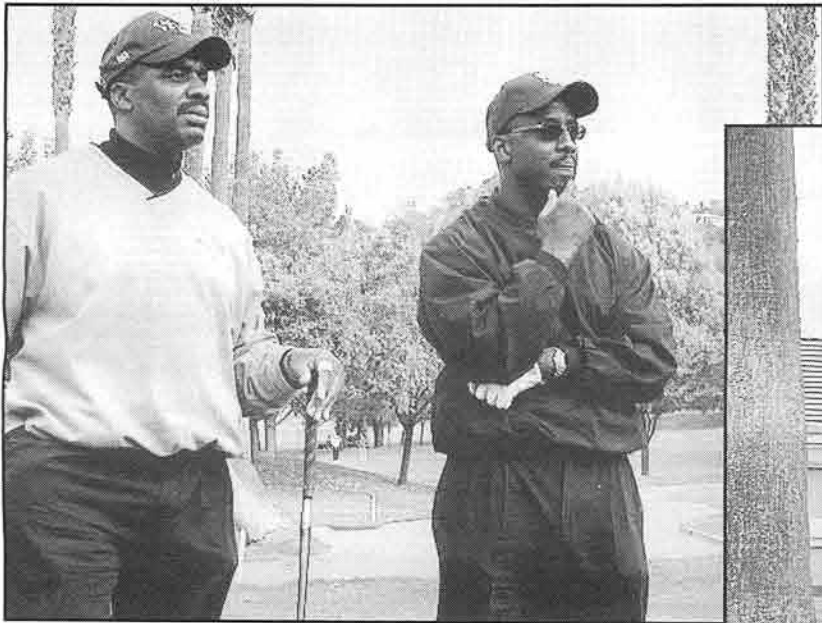
Additional Winning Scores:
Low Net (Ind.) — Peter Walsh (65); Al McCann (70); Steve Morimoto (71)
Low Net (Team) — Jerry Senkir (72); Bruce Lorin (72); Ed Anzore (74); Rick Parry (77)
Low Net (Calowly) — Rich Moses (73); Jim Dudley, Co. F (73); Gary Delagnes, Narc. (75)
Women's Longest Drive — Juanita Stockwell
Closest to the Hole — Jim Petri

Tenth Annual San Francisco Golf Tournament

Monday, October 29, 2001



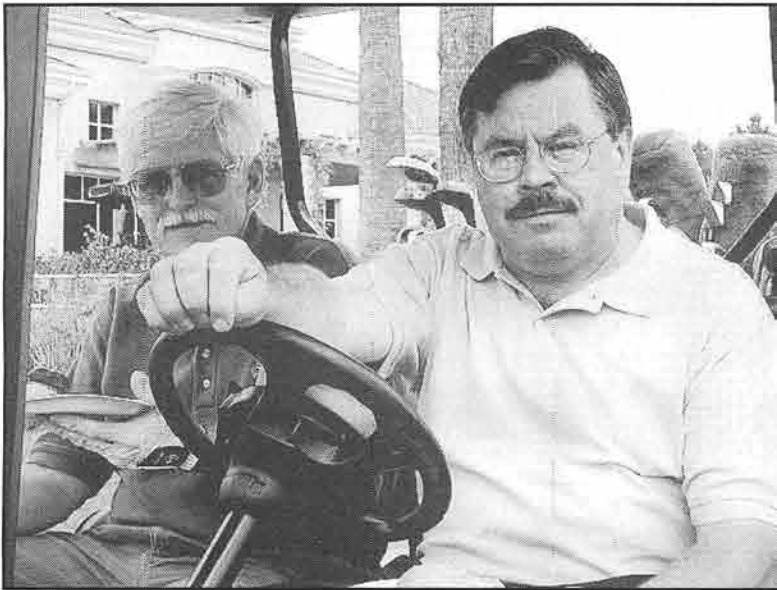
Mike Curran displaying his beautiful follow through



Kit Crenshaw and Con Johnson contemplate their next shot



Stan Boscovich and Bill Cook surveying the first fairway



Rich Moses and John Hennessey taking a lunch break



Mike Beil and Mel Cardenas heading to the back nine



Gary Delagnes celebrating his second birdie of the day



Joe Fischer admiring his nice drive



Steve Morimoto and Ed Anzore, half of the team champs



Andy Ting pounding one right down the middle



Jim Dudley tracking the flight of his mighty drive

Co Police Officers' Association And Awards Banquet

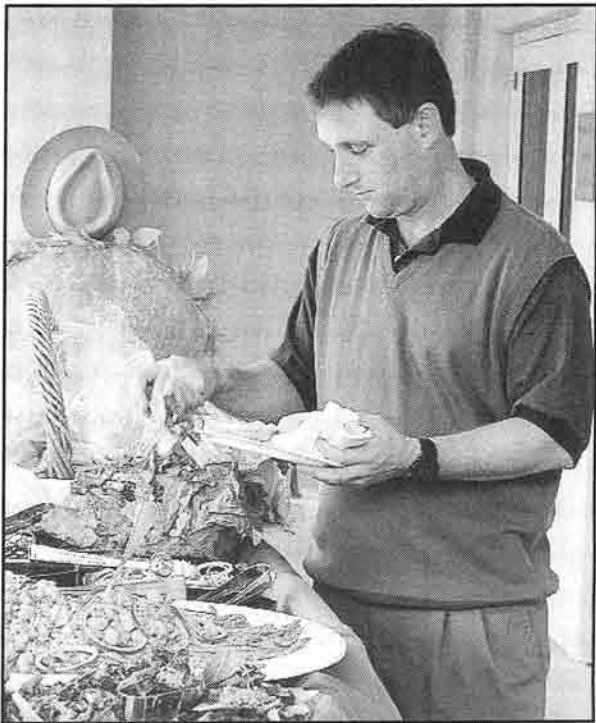
Round Hill Country Club • Alamo



Phil Dito and Bruce Lorin having a few laughs



Charlie Hoenisch and Rick Parry choosing their weapons



Greg McEachern (Co.B) going back for seconds



Maggie Lynch (Muni Railway) Low Gross Women's Champ



Joe McKenna appropriately dressed for the tropical weather

2001 P.O.A. Golf Tournament Winners

Low Gross	Harry Pearson	79
2nd place	Steve Landi	81
3rd Place	Bruce Lorin	81
Low Net Individual	Peter Walsh	65
	Al McCann	70
	Steve Morimoto	71
Low Gross Team	Harry Pearson	79
	Steve Morimoto	88
	Mike Dordoroff	92
	Peter Walsh	95
Low Net team	Jerry Senkir	72
	Bruce Lorin	72
	Ed Anzore	74
	Rick Parry	77
Low Net Team Individual (Calloway Format)	1st Rich Moses	73
	2nd Jim Dudley	73
	3rd Gary Delganes	75
Low Gross Women	Maggie Lynch	

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Thank You From The 2001 P.O.A. Tournament Committee

Steve Balma - Chairman
Joe McKenna
John Schmolke
Lynne Atkinson
Joe Finnegan



The Annual Fraud Detail Holiday Luncheon

The Canterbury Hotel, 750 Sutter Street SF
Tuesday December 11, 2001 11:30 to 14:00hrs

Menu

No-host bar

Baskets of Specialty Breads, whipped butter and cilantro, pesto spread
Coffee, hot tea, iced tea and soft drinks
Caesar Salad

Choice of Entree

- Stuffed chicken breast with spinach and mushrooms sliced and fanned atop wild rice pilaf, roasted vegetables and a thyme demiglace or,
- Grilled salmon with a tomato-cucumber relish on top of wild rice pilaf and roasted vegetables

Desert

Warm apple tart with fresh cinnamon cream
and house made caramel sauce.

Cost: \$20.00 per person

RSVP: Before December 7, 2001
to Inspector Earl Wismer 553-9074 / 553-9526 (fax)
sfpfraud@pacbell.net

PSAs, Sworn Officers & Non-Sworn Members
Come join the fun at the

SFPD - Airport Bureau Christmas Party

Friday, December 14, 2001

Holiday Inn, S.S.F.

\$45.00/per person

1800-0100 Hours

No Host Cocktails - 1800 Hrs.

Dinner - 1930 Hrs.

Entrée Choices

Grilled Breast of Chicken with Wild Mushroom-Thyme Sauce
Crusted Salmon in Herb Buerre Blanc Cream Sauce
Prime Rib of Beef with port Wine Jus & Horseradish Cream

All entrées include:

Garden Salad, Roasted Red Potatoes, Vegetables, Dinner rolls,
Dessert, Coffee/tea and Wine

Entertainment

D.J & Door Prizes

For information and/or tickets
please contact the following members of the Committee:
Nick Allen, Mukesh Chandra, Al Casciato, Maureen Eagleton,
Mike Lynch, Candace Williams, Lynn Wilson

Deadline for purchasing tickets is: Wednesday, December 5th
Checks payable to: SFPD Floral Fund

If you would like to stay at the Holiday Inn, contact their office at
(650) 873-3580 and inform them that you are a member of the SFPD.

Bayview Station's

2001 Christmas Party



Thursday, December 13th

The Elks Club

450 Post St - 3rd Floor

In the Kensington Park Hotel at Union Square

Cocktails - 6:00 PM

Dinner - 7:30 PM

\$50.00 per person

Includes: dinner, 3 drink tickets,
wine on table & dancing to live music

For tickets contact:

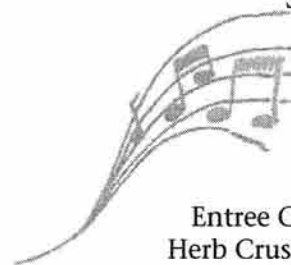
Tim Flaherty (mids)

Frank Hagan (days)

Andrew Froines (swings)

Checks payable to: Bayview Station Floral Fund
Hotel rooms available at the hotel at a special group rate

SFPD's Mission Station's Christmas Dinner and Dance



Saturday, December 15, 2001

at The Cliffhouse

1090 Point Lobos

San Francisco, CA 94121

Menu:

Dinner Salad

Entree Choice of Oven Roasted herb Chicken,
Herb Crusted New York Strip, or Vegetable Ravioli

Dessert & Coffee/Tea

Schedule:

6:00-7:00 PM Open bar 7:30-9:00 PM Dinner
9:00-12:00 AM Dancing, music provided by Sound Studios

Cost:

\$100 per couple, \$50 per person

RSVP by December 7, 2001

For Reservations, please contact

George Leong at 415-558-5421

Steve Thoma at 415-558-5461

Miguel Granados 415-558-5462

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Attention all active, former and retired members
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December 15, 2001 6:00 P.M.

RSVP: Contact Joe Mayer at 553-1398



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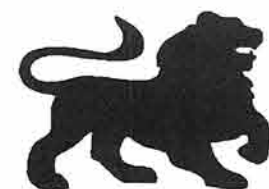
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Letters



Mr. Chris Cunnie
President
SFPOA

Dear Mr. Cunnie,

Thank you for attending our annual Firefighters Toy Program Kick-Off Luncheon and your generous donation to our program. Your donation will go to help those families that we see throughout the year and can use a little extra help during the holiday season.

Please stop by and join us again for lunch before the end of the Christmas season.

Thanks again,

Sincerely

Melissa Lerma, Director
San Francisco Firefighters Toy Program

Mr. Dodsworth,
San Francisco Examiner

By now I am sure that your paper has received several responses to the incident involving Sgt. Cazahous of the SFPD Mounted Unit. Sgt. Cazahous is a dear friend of mine. I heard the incident over the police radio when it happened. It was frightening. Watching her get carted off by ambulance was very upsetting to me. I have also talked to her on the phone and it is not easy listening to someone trying to breathe because she is in excruciating pain from her cracked ribs.

Have you no compassion? Your article was offensive on many fronts. Your attempt at frivolity fell flat. If you don't believe me, talk to any horse rider who has had an incident with an uncontrolled dog. If the dog had gone after a jogger or a child riding on a bike, I guarantee your article would have taken on a more professional tone.

Being a horse owner myself who has had or witnessed more than my share of incidents with uncontrolled dogs, it is no laughing matter to be on the back of a 1000 pound animal that is terrified. Let's see. In the past several years, I have had to run on the edge of a cliff to get away from an unleashed Rottweiler who was right on my horse's heels. I have also had to ride my horse into the surf at

Ocean Beach to escape a dog that was trying to bite my horse's neck. One of my friends was bucked off his horse and landed on his head after an unleashed dog circled his horse trying to attack it.

Another horse was being hand walked by his owner when a dog owner deliberately unleashed his dog at the horse. The result was the horse owner had to let his horse go where it ran full speed down the road to the barn, scraping his flanks while rounding the corner of the barn. Then there was my friend who had not one, but two dogs who jumped on her horse and sank their teeth into its rump while the horse ran down the beach with the rider and the dogs still attached. Then there was my friend out for a nice stroll when an unleashed dog sank its teeth into her horse's chest. Could go on, but I am sure you now may get the picture.

Lest you think I am anti-dog, I have three of them. Until recently, I had a 115 pound pitbull/mastiff (put to sleep due to cancer) that often went to the stable with me.

Your article was not what I expect from a "professional" newspaper. You need to do one of two things. Be a true journalist and admit that your article was in extremely poor taste and APOLOGIZE to Sgt. Cazahous for your error in judgement, or find another line of work more suited to your writing style. I hear the World Weekly News is hiring!! Until one of these things happen, your paper will no longer be purchased by me, my large family, many of my brothers and sisters in law enforcement, and those of us who own a "nag."

Jennifer Lee

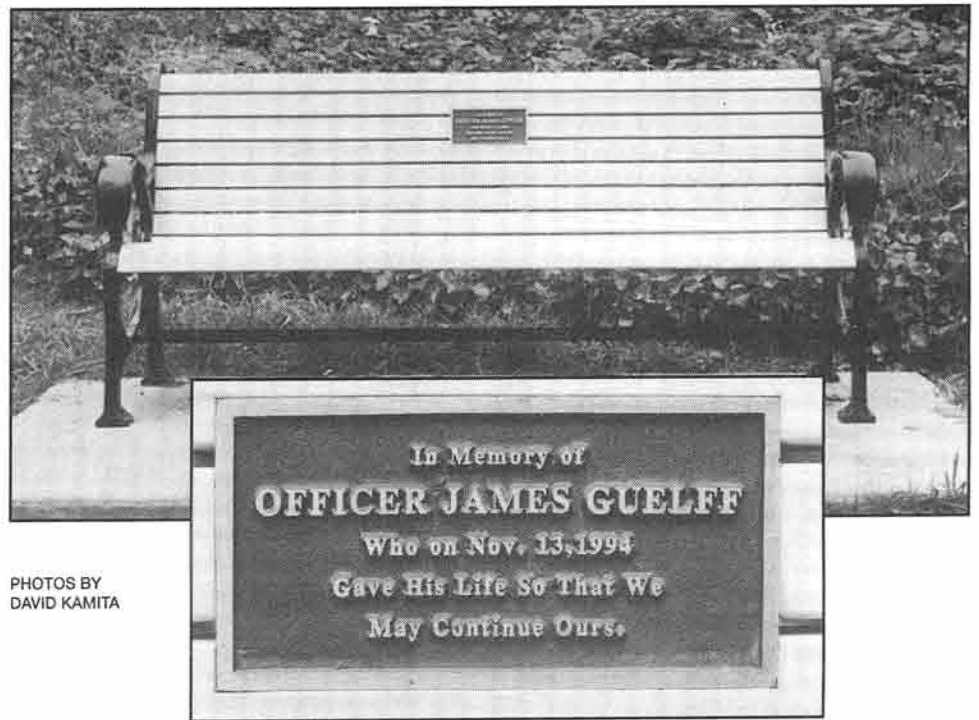
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DAVID KAMITA

Dear Chris,

Last summer, I had occasion to visit the Fuchsia Dell in Golden Gate Park. There is a semi-circle of commemorative benches as you enter the dell. I went to visit the bench of my late friend, Capt. Tom Petrini. As I walked along looking at the dedications on the other benches, I saw that the last bench, at the far end of the meadow, was different and less attractive than the others were. It was square backed with plain metal supports and green painted wooden slats. The other benches are of a Victorian wrought-iron design with natural colored wood slats. I was surprised to see this last, run-of-the-mill, park bench was dedicated to fallen San Francisco Police Officer James Guelff.

When I mentioned the Guelff bench to department executive secretary Joyce Farrow, she set out to

replace the bench with a more attractive commemorative one. On her own initiative, Mrs. Farrow worked with Mrs. Margaret VanPelt of the Recreation and Park Department to get a new bench. Although it took some time, our friends at Rec. and Park came through, and the new Jim Guelff memorial bench now mirrors the other commemorative benches in the Dell. Without the efforts of Mrs. Farrow and Mrs. Van Pelt, this bench replacement would not have happened.

Take a look the next time you are in Golden Gate Park. The Fuchsia Dell is the first right turn on Conservatory Drive (East) when you enter the Park from Fell Street. You will see a footpath to the left (about 300 yards), opposite the Grove St. entrance.

Sincerely,
William N. Welch
Deputy Chief of Police



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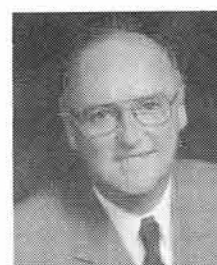
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IAWP NEWS

By Robin Matthews, FTO Office

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Conference Website Goes On-Line

Greetings. I'm happy to let everyone know that the International Association of Women Police (IAWP) S.F. 2003 Conference Committee website is up and running. To access the site, sign onto the IAWP's website at www.iawp.org, then click on the link to conferences, and you'll find our new site.

The website will be updated periodically until the conference, which will be held August 31st-September 5th, 2003 at the Hyatt Embarcadero. The site has information on the host hotel, conference registration information, including the conference registration fees for members and non-members, and the time frame on increases in the registration fees, some

information on the companion program that's being offered, and information on some of the conference highlights. Information on training that will be offered, and more specifics on events that will be held at the conference, will be added as time goes by.

Special thanks go out to POA President Chris Cunnie, and Web Master Tom Feledy for linking the IAWP SF 2003 Conference to the POA and department web sites. Thanks so much for helping us get the word out on the conference. It will be a memorable event that will give international attention to our Department and the beautiful city that we serve.

[Hyatt Regency, May 18, 2002](#)

Come to the Ball!

The SF 2003 Conference Committee of the International Association of Women Police (IAWP), and the Women Officers Network (W.O.N.), will be co-hosting a Police Officers' Ball as a joint fundraiser for the two organizations. The gala event will be held in San Francisco on Saturday, May 18, 2001. The Ball is going to be a formal, black tie dinner dance that will be held at the Hyatt Embarcadero, and is going to be an elegant event that no one is going to want to miss.

Throughout the evening of dinner and dancing, we will also be holding a silent auction in the outer area of the Grand Ballroom. A host of goods and services will be auctioned off to benefit the 2003 IAWP conference that will be held in San Francisco. The Hyatt Regency Embarcadero has graciously donated a weekend stay at their hotel to kick-off donations for the auction. Anyone who would like to donate items or services to the silent auction, or who have contacts with people who might be willing to donate items or services, are encouraged to contact ei-

ther myself at the Field Training Office (404-4081), or Sgt. Lynette Hogue at FOB (553-9860). Donations are tax-deductible under 501(c)(3) of the IRS Code, and we would be more than happy to give people the tax identification number to use for their donations.

We would love to gather more information from people on the history of these gala events. When was the last one held? I've heard that the last one was in the late 50's, then the late 60's, then as early as last week. I heard that the last one was held in the early 70's, but so far, no one has been able to let us know for certain. Are there any copies of dinner menus or ticket stubs from past Balls out there? How about photographs? Any copies of these or other items that can be located and forwarded to Inspector Liane Corrales at Juvenile would be greatly appreciated. This is all part of our department history. Let's make sure that we can save it for future generations of officers coming into our Department.

First Annual Excellence in Performance Awards Criteria

The *Excellence in Performance Award* will be awarded to an officer from each employee organization in the San Francisco Police Department (the POA, OFJ, APOA, LPOA, WON, and the GSPOA) who has distinguished themselves through their outstanding service to the Department.

An award will also be presented to an outstanding civilian employee within the Department in appreciation for their service to the Department.

Areas to be considered when choosing someone to honor include, but are not limited to, accomplishments in leadership, community service, mentoring, bravery, and/or outstanding work within their respective organizations.

The recipients will be recognized for

their accomplishments at the Police Officers' Ball that will be held on May 18, 2002 at the Hyatt Embarcadero. The Executive Board for each employee organization will be responsible for choosing the award winner from their organizations.

A brief synopsis and bio of the honoree and why they were chosen to receive the award should be ready to be given to Officer Robin Matthews at the next Police Employee Group (PEG) meeting on January 9th, 2002. It is imperative to receive the information on the honorees at that time to allow time for the preparation of the awards, publication of the bios, etc.

Julie Gonzales of the Exam Unit will be the contact for all civilian nominees.

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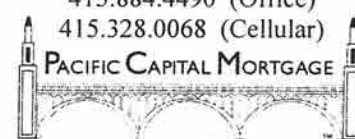
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POA HealthLine

Bladder Infections: A common Ailment of Police Work

By Forrest M. Fulton III, Ph.D.
Director of Police Psychology, SFPD

Bladder infections, cystitis or urinary tract infections (UTIs) are a reality for both male and female law enforcement officers. If you supervise law enforcement officers, your actions will impact the officers that work for you.

Some officers seem to be more prone to UTIs than other officers. If you are an officer with a bladder infection, pain, frequent urination, urgency, discomfort and anxiety can become a constant issue. For the officer with a UTI, just driving a patrol car out on the open highway or on crowded city streets, can be a cause for apprehension. Suddenly the locations of clean and safe restrooms become very important to officers that have a frequent need to urinate.

The symptoms of a bladder infection can vary from one officer to the other. Women may typically encounter the symptoms of UTIs as burning with urination, an increased need to void small amounts of urine, and pain with urination. Yet some women may experience no symptoms at all during an episode of cystitis. Regardless of the amount of pain or other symptoms, bladder infections can become very serious. UTIs can sometimes result in bloody urine and/or incontinence (leakage of urine from the bladder). If not treated a bladder infection may spread to the bloodstream and a woman may experience a fever, muscle aches, and fatigue. The infection may also spread to one or both kidneys in a condition known as pyelonephritis. Chronic or extreme cystitis may be a permanently disabling condition. If it affects the kidneys as well it can be dangerous.

Female law enforcement officers that have experienced UTIs may recall the many routine events that assumed a new and heightened importance and priority. A painful bladder infection can change the perspective of even the most rugged law enforcement officer. Because women have a higher incidence of UTIs, this is an issue for female law enforcement officers. For the woman officer with a UTI, a typical duty assignment in a patrol car can range from distracting (an officer safety issue) to physically very uncomfortable and debilitating. If an officer can stay near or return to a police facility quickly to use the restroom this solves some issues. If an officer is directed to a request for service a distance away from a police facility, the location of an alternate restroom becomes extremely important. For the law enforcement officer that has a UTI and who is on duty late at night or early in the morning, reduced restroom options are a problem. The lack of restroom facilities available is a problem for the officer who has a bladder infection and who is required to patrol great distances, especially in rural areas. For the woman officer, just the wearing a gun belt can become excruciatingly painful because increased pressure on the infected bladder. During hot weather some officers with a UTI may not drink sufficient amounts of water because of fear of frequent urination. This lack of replenishing water can cause serious dehydration, heat exhaustion, or heat stroke consequences. The lack of water and hydration may also affect the treatment of UTIs i.e. antibiotic absorption and use.

The below listed women may have a greater potential to develop UTIs:

- **Very busy women:** Women who are too busy to take time to routinely empty their bladder or who chronically "hold it" are disposed to bladder infections. As Doctors Bruce Bekkar and Udo Wahn in their book *Guy's Guide to Gynecology* say, "women on the go have to take time to go every few hours or they run the risk of UTIs." This "very busy women" description applies to many female law enforcement officers.

- **Postmenopausal women:** Some women officers that have experienced the "change of life" may have more UTIs, especially if they do not take estrogen. Postmenopausal women's lower urinary tract may lose muscle tone when it is deprived of estrogen.

- **Women that have undergone pelvic surgery or urologic surgery may develop UTIs:** Routinely prior to pelvic surgery women are catheterized. Manipulation or instrumentation of the urethra and bladder can cause a temporary risk of UTIs.

- **Women with an abnormal urinary tract:** Some women officers may have an abnormal urinary tract—either from birth or caused by injury. Either condition can result in higher incidents of UTIs. Some women officers may be unaware of any physical abnormalities until they start wearing a duty gun belt or anti-ballistic body armor. Sometimes the fit and/or the material of uniform trousers can also become a physical irritant to women officers.

- **Women prone to kidney stones:** Kidney stones block the normal urinary tract from emptying, thus women with this condition may develop more UTIs.

Drinking increased amounts of water and fluids are issues for kidney stone patients. Typically officers who have or have had kidney stones are encouraged to augment water intake, which in turn increases the need to use the restroom. For officers on patrol, at fixed security posts or on dispatch duty routinely have difficulty getting to a restroom in a timely manner.

- **Women with chronic medical conditions:** Women law enforcement officers with certain neurologic disorders or diseases such as diabetes have an increased likelihood for UTIs. In the majority of law enforcement agencies, applicants with serious medical conditions are denied employment. A significant amount of officers may develop these medical conditions after starting their law enforcement careers and also add UTIs to their predicament.

- **Pregnant women:** Women officers that are pregnant have higher levels of progesterone. The elevated progesterone along with the compression of the bladder and uterus hamper the normal emptying of the bladder. This combination can predispose a woman for UTIs. Officers that are pregnant need to attend to the potential for increased incidence of UTIs by increasing fluid consumption. Pregnancy and childbirth predispose women to UTIs due to bladder pressure, loss of muscle control, over-stretched pelvic wall which may cause bladder leakage.

- **Sexually active women:** Sexual intercourse can contaminate the urethra with bacteria and increase the incidence of UTIs. Officers may increase the potential for UTIs during an active sexual relationship. An in-

creased focus and attention to personal hygiene may help reduce some of the incidences of UTIs.

Responsibilities of Law Enforcement Supervisors

Law enforcement supervisors must be aware of the health issues of all their officers. In the case of bladder infections pro-active leadership can maximize the health of both male and female officers. Law enforcement supervisors are responsible to:

- Encourage officers to remain hydrated with water (especially in elevated temperatures and/or during physical exertion).

- Ensure restrooms are available to both male and female offices.

- Restrooms must be available at all times and during all duty shifts.

- Ensure that provided restrooms that are clean and safe. The security and storage of handguns are a primary issue for law enforcement officers. Many officers feel that they are most vulnerable when using a public restroom.

- Guarantee that officers who are assigned to "fixed or static security post's" have regular and frequent restroom breaks.

- Affirm that officers and dispatchers who are on administrative duties also have frequent access to restrooms.

- Relief break intervals should be increased if officers are exposed to the extremes of the environment, humidity and weather.

- If restrooms are not available because of distances away from the po-

lice facilities, or because of conditions, formally coordinate restrooms with other governmental agencies. These agencies range from fire departments, hospitals, departments of public works, and civil offices. These are just a few examples of agencies that can grant officers free access to clean and safe restrooms. When possible develop a written formal memorandum of agreement (MOA) between agencies and brief all individuals involved on the MOA's perimeters.

- If required, formally make a contract with local business people for the use of their restrooms by law enforcement officers.

- Continually re-evaluate your officers' needs for supports and conditions. If there is a change in a restroom facility due to construction or damage, it is the supervisor's responsibility to coordinate and provide alternate facilities.

- In an emergency other personal options may include female/male urinals, and disposable funnels.

A supervisor must remember that the level of employee health (or lack of health) will effect the levels of law enforcement services that the department or agency can provide. Even the loss of one law enforcement officer, due to illness can have serious or disastrous consequences. If you supervise female employees take a pro-active leadership role to maximize their health and minimize negative conditions. Your leadership will not only help the people that work for you, but you will also increase the effectiveness of your agency.

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SFPOA Updates

By Chris Cunnie
SFPOA President

I want to update all of you as to some of the issues we are dealing with. Because of the Thanksgiving Holidays, we will move the next Board Meeting from Wednesday, 11/21/01, to Wednesday, 11/28/01, at 1300 hours at our building at 510 - 7th Street.

Turkey Shoot:

The Police range will be unavailable for our annual Turkey Shoot so we will be conducting a raffle to give away 100 turkeys.

If you wish to participate please submit an entry form by placing your name, star number, and assignment on an 8 1/2" by 11" piece of paper and send it to SFPOA/Turkey Shoot Raffle.

The cut-off date for entries will be Friday, 11/30/01, and a list of winners will be published in an SFPOA bulletin on Tuesday, 12/04/01.

Health Net/HMO Benefits:

Sutter Health recently took out ads in local newspapers claiming that Health Net, one of our HMO providers, would no longer be recognized by Sutter Health as of 01/01/02. I was told by representatives from Health Net that these ads were extremely premature and were being used as a negotiation tactic by Sutter Health. Both parties are still involved in negotiations and they expect all of the issues to be resolved shortly. I will keep you posted.

Fairmont Hotel:

The Fairmont Hotel has offered us tremendous room rates: \$99 (plus tax) per night. You can play tourist in the greatest city in the world while also contributing to our City's tax base, which has been impacted by recent world events. Please call: Perry Miller, Dir. of Security at (415) 772-5220 or Janet English, Dir. of Business Travel at (415) 772-5212.

Bulletin For Active And Retired Officers

Pending Gun Legislation

Submitted by Marshall Wong

As most of you know, HR 218 is the proposed legislation that will allow all qualified active and retired law enforcement officers the right to carry concealed weapons on and off duty in all 50 states.

Right now the bill is gaining momentum, but needs our collective support. You can go to <http://www.hr218.com/> to sign the E-petition and learn more about the bill.

Pass the information along to fellow law enforcement officers.

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PAL Cheerleading

The San Francisco PAL Cheerleaders participated in the Redwood Empire Jr. Football Conference Cheerleading Competition on October 28, 2001. This event was held at Solano Jr. College in Suisun, California. SF PAL cheerleaders range from the ages of 5 to 15 years of age with a total of 5 cheer squads:

- Mascots ages 5-7
- Jr. Pee Wees ages 8-11
- Pee Wees ages 9-12
- Jr. Midgets ages 10-13
- Midgets ages 11-15

The Mascots were not judged; however, they received a great response from the crowd as they performed a patriotic routine to "America" by Ray Charles. They were appropriately dressed in red, white, and blue costumes. The SF PAL Jr. Pee Wees have gained a great deal of popularity during the past three seasons. In 1999 they became the first SF PAL cheerleading team as well as the first San Francisco Pop Warner group to advance to the Pop Warner Cheerleading competition held at Disney World in Orlando, Florida. On October 28, 2001, the Jr. Pee Wees won first place and have advanced to regional contention. If the team places first or second they will earn an opportunity to compete at the Nationals for the third year in a row.

The Pee Wee and Jr. Midget Cheer Squads gave excellent performances. They ranked fourth place and gave entertaining performances. The

Midget Cheer squad placed 2nd and has also earned an opportunity to compete on the regional level. If they place 1st or 2nd they will compete at the National Cheerleading Competition in Florida.

SF PAL also has a Jr. Midget and Midget Dance squads. Last year the Midget Dance team won the Midget dance division and became national champions. On October 28, 2001 they earned another opportunity to compete at Nationals to defend their title. This is the first year that SF PAL will have a team competing on the Jr. Midget Level. Both dance teams have already qualified to compete at the Pop Warner National Dance team competition. In 2002 SF PAL will also incorporate a dance team on the Pee Wee level.

SF PAL has four groups that will compete at the Pacific Northwest Regional Cheerleading competition

which will be held at The University of Nevada in Reno. This event will be held on November 23, 2001. The national competition will be held during the week of December 3, 2001 at Disney World in Orlando, Florida.

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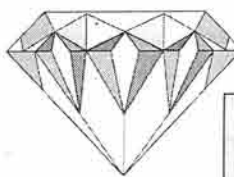
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Sports



Nick's Notes

By Nick Shihadeh
Journal Sports Editor

Check it out: I want to thank John Anton for last month's article about the Soccer Club's A-Team (Green Guys) winning gold in the California Police/Fire Summer Games back in August. I know that it's not easy keeping track of all of the games during a busy week while competing at the same time, but Johnny did a great job with fine detail on each contest. I also want to thank Brian "Mr. D" Delahunty and Rob "The Elk" Canedo for providing their timely photos that accompanied the article.

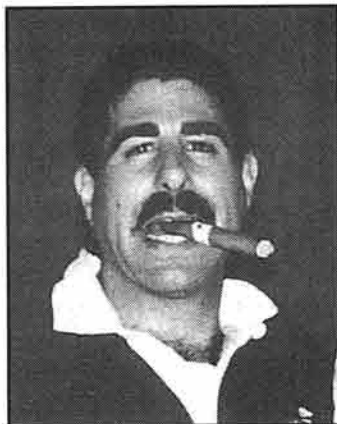
Next I'd like to acknowledge Ed Marchand's (Taraval) article and pics about him and Mike Simmons (Southern) competing in different track and field competitions. These guys have been rather busy having participated in the USA Masters National Championships in Baton Rouge, La. back in July, the Cal Police Fire Games in Aug., and the Nevada Police/Fire Games shortly after (Marchand also competed in the Potomac Valley Invitational meet in Virginia in the month of Sept.). Anyone interested in joining these excellent athletes when it comes to track and field events should contact Marchand at Taraval Station. Otherwise, keep up the great work.

I know that it's November, but I still have more results to post from the Summer Games.

Mission Station's Deborah Erdy once again competed in swimming events this year after taking a break last year. She represented the department quite well as usual by bringing home four gold medals. First was the "50-meter fly" race that she finished in 30.4 seconds (new record); second was the "100-meter fly" race in 1-min, 12.8-sec (new record), next was the "500-meter free" race in 6-min, 42-sec (new record), and finally there was the "200-meter free style" relay race (2-min, 16-sec, also a new record).

Taking part in the relay race and getting the gold along with Erdy were Carolyn Gassen (Mission), Tessa Escobar (Mission), and Michelle Kern (Richmond Station). Escobar was also able to capture a silver medal in a "50-meter free" race while Kern brought home two silver medals of her own (50-meter breast and 50-meter free). This was the first time that the department had a women's swim team and they sure accomplished a lot. Congratulations to them and good luck in future meets.

In women's martial arts, Bayview's Marina Barron competed very success-



fully as she took a gold medal in Karate and a gold in the "Kata" event while Mission Station's Jennifer Jackson took a silver medal in Karate.

In over-the-line softball, Frank Harrell (Mayor's driver) once again put together a competitive team and was able to take a gold medal in the over 30's age bracket. His mates were Kevin "Lab" Labanowski (Narcotics), Mike Alexander (Narcotics), and Rob Fung (Northern).

An over-the-line team made up of Park Station Islanders played the game for the first time in the "open" bracket

and actually came away with a silver medal. They included: Bud "The Prez" Clinton, Quoc "Don't Call Me Dave" Do, Larry "Park Car" McDevitt, and the one and only Greg "Pookie" Kane.

In women's over-the-line, Mission Station's Jill Brophy was part of a combo team with other departments that took silver which is a very decent follow-up after winning gold in last year's tourney.

Finally in handball, Dave Rios (retired) went three rounds against a younger draw to win a gold medal. He also teamed up with Jim Rose (Sacramento PD) to win a bronze in the doubles event. Congrats to them as well as to all that I mentioned above.

That's all I have for now...
So, See Ya next month...



By Rene LaPrevotte
Solos

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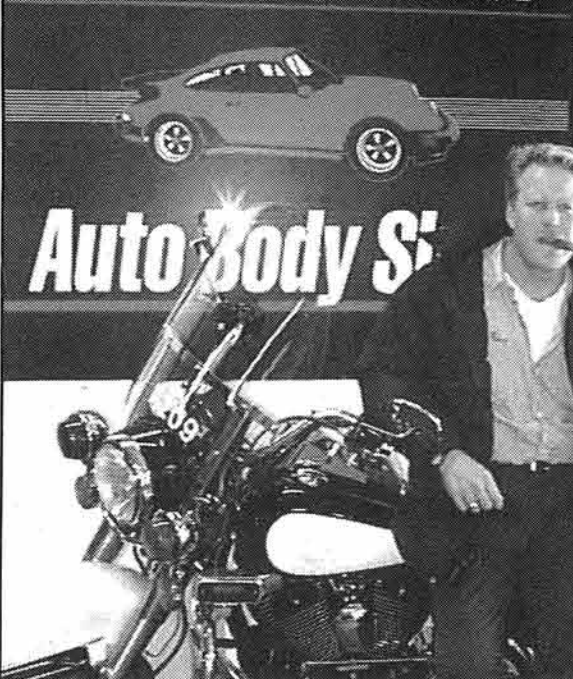


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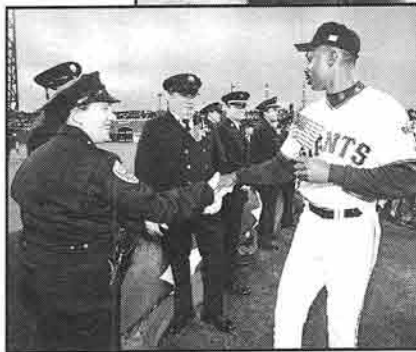
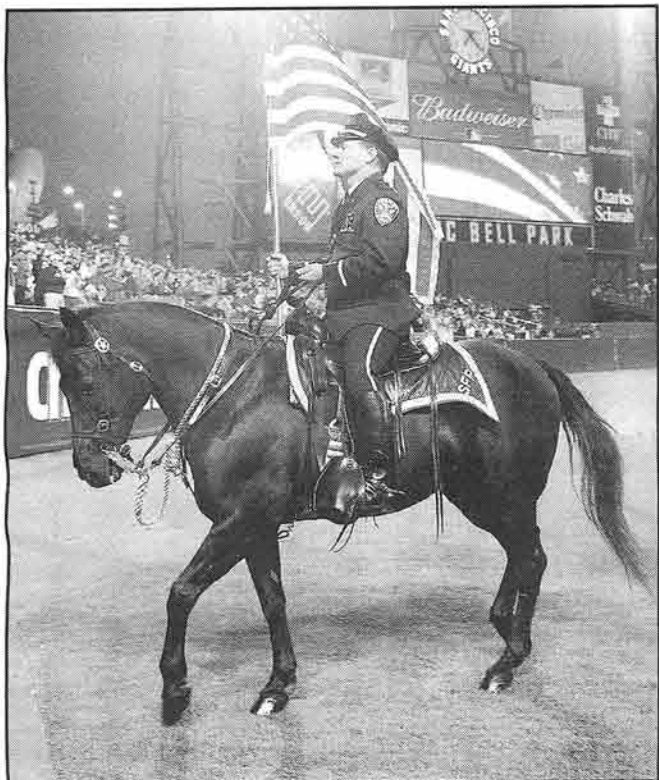
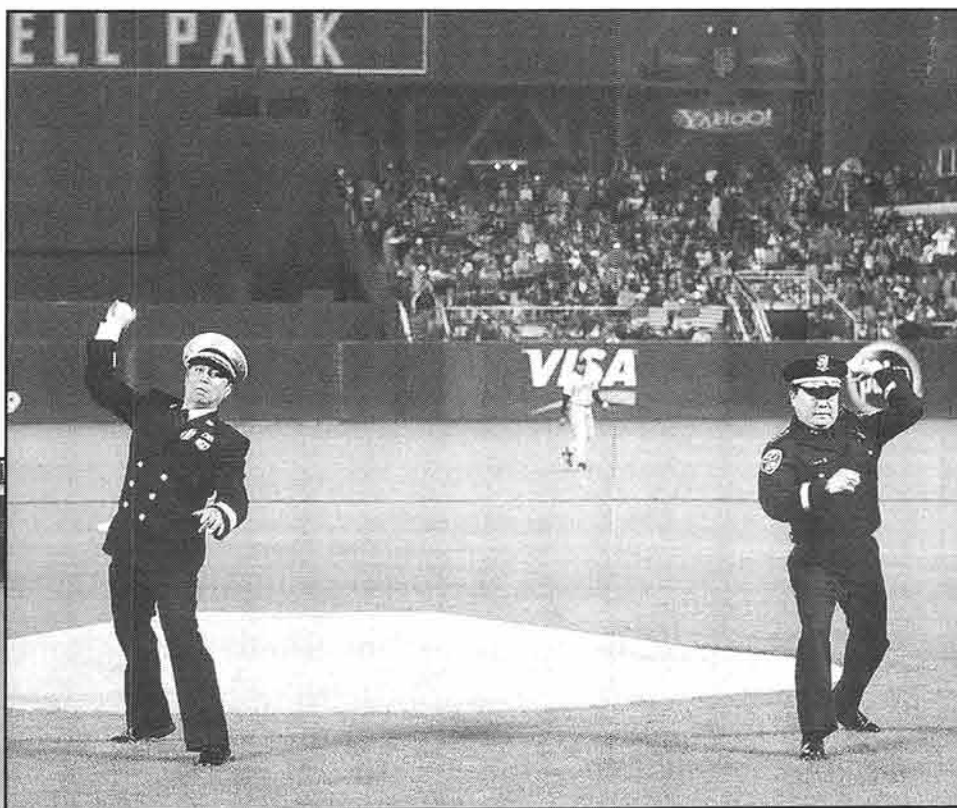
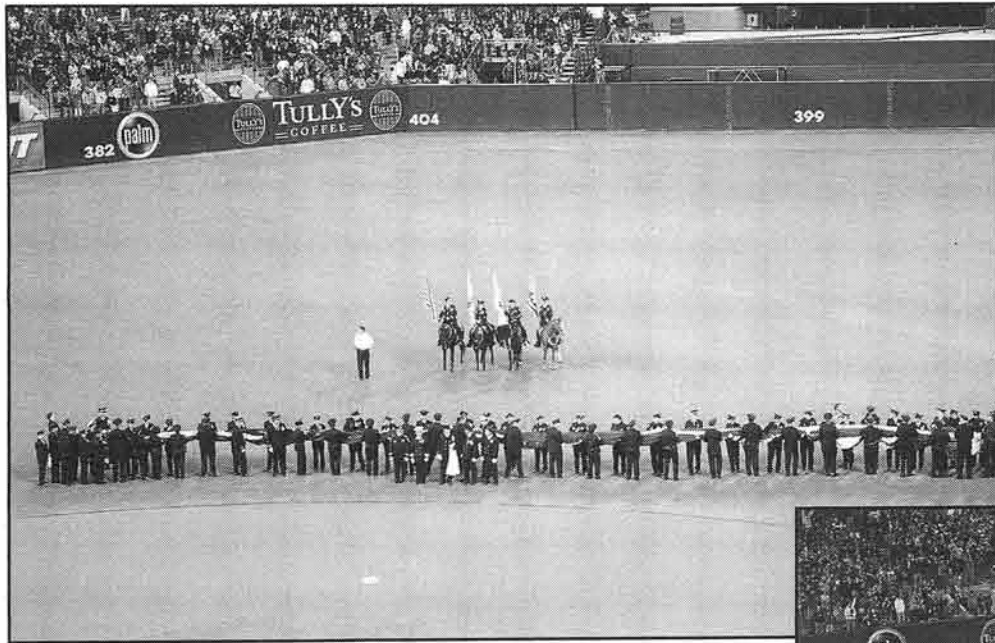
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Pacific Bell Park, September 18, 2001

By Nick Shihadeh, Sports Editor

Photos by Missy Mikulelky, SF Giants

After the terrible terrorist acts in New York and Washington DC on Tues. Sept. 11th, major league baseball would resume play after one week's respite. It was on Tues. Sept. 18th that the Giants started up again at Pacific Bell Park against Houston, and a pre-game ceremony was held to honor America and the many lives lost in the tragedy. SF cops and firemen in dress uniform were present to unfold and display the huge American Flag in the outfield as the Giants and Astro players lined-up on the infield.



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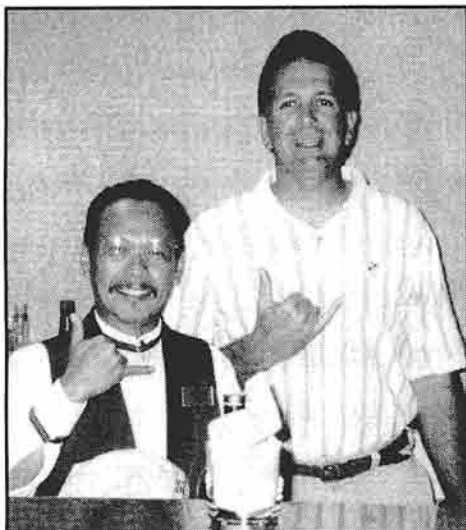
THE LOON'S NEST REPORT

By Ed Garcia, T.T.F.

Inaugural Charlie Anzore Memorial Tournament Held in Reno

The Loon's Nest Golf Club traveled to the high desert of the eastern Sierras the first week of October. The event was the inaugural playing of the Charlie Anzore Memorial Golf Tournament, played over two days in the Reno/Sparks area. This tournament was played to honor the memory of one of our veteran Loons who left us this year after a battle with cancer. Charlie Anzore was not just a member, he was part of the heart and soul of the club and the San Francisco Police Department. A fine officer, friend and family man, Charlie was one of the best. Charlie's last outing with the Loons was the 2000 Reno Adventure, where he had a great time, played well and seemed the picture of health. After Charlie's death the Tournament Committee determined that the Reno trip would be a yearly event played in Charlie's name. On Tuesday, October 2nd the Loons descended on Reno after a long flight over the mighty Sierras and nested at the Circus, Circus hotel complex. The opening round was played at the tough Red Hawk Golf Club at Wingfield Springs.

This course plays out to a maximum distance of 7,127 yards, with holes that are bordered by a combination of natural wetlands and gray, dead desert rock and sand. The fairways are green and lush, but don't miss that fairway! Two Loons stood out in this opening round. Steve Landi of Northern Station fired a one over par 73, which included five birdies on the day. Steve got around the front nine in one under par, as he posted a 35 on the front. Hot after Landi was Anthony Renteria, who fired a smooth 78. Anthony had two birdies on the day, which was amazing as he had not picked up a club in four months prior to the day's round. The highlight of Anthony's day was an eagle on the par 5, 6th hole. Anthony hit the green on this 505 yd. hole with a driver and 4 iron and sank an eight



Ed Anzore and Bert say "Hang Loose"

foot putt for the eagle. Glenn Mar got off to a slow start with a 45 on the front, but Glenn caught fire on the back with birdies on the 13th, 16th and 17th holes. Glenn had a one under par 35 on the back side, giving him 80 strokes for the day. The second day the Loons made their first tournament visit to the De'Andre Ranch Golf Club in Sparks. This relatively new course also lies in desert terrain with hardly a tree to be seen. Trees are not necessary to make the course tough, as errant shots leave golfers attempting to hit the ball from rocky wasteland back to the fairways. Tough on the clubs and watch out for the snakes!

Ed Anzore of the Permit Section decided it was time to make his move on the second day, as he went out on



First place winners Anzore, Landi, Shiroma and Hanacek with Tournament Director Glenn Mar, center.



Second place winners Renteria, Ries, Morimoto and Muselman with Club President Ed Garcia, center.

the front side of De'Andre Ranch and shot a two under par 34. Ed birdied three holes in a row, the 6th, 7th and 8th holes. Ed went on to post a 38 on the back for a one over par round of 72, as he was 2nd day medalist. Steve Landi started the day with a five stroke lead and faltered to a front side 42, as he picked up a double bogie on the 9th hole. Steve pulled it back together and started the back side with four straight pars en route to a round of 80 and a two day total of 153. This gave Steve a one stroke margin over Ed Anzore's 154 and left him five ahead of Anthony Renteria's 158. Landi's victory for first flight low gross added to a great season for Steve. Landi was the winner of the Summer Golf Classic at Carmel and finished second in the Club Championship. Ed Anzore had a net total of 138 for two days which gave him first flight, low net prizes and allowed Anthony Renteria, to capture 2nd place in low gross. 1st flight, 2nd place low net went to Robbery's Steve Morimoto, who posted a two day net score of 142. Steve fired a 38 on the front side at De'Andre Ranch and played fine, consistent golf through the tournament.

2nd flight low gross saw veteran Loon Tom Hanacek blow away the field, with his two day score of 171. Tom was using his long drives to his advantage, as he fired a fine round of 82 at De'Andre Ranch. Tenderloin's Chris Muselman finished second in the 2nd flight low gross, as he had a two day score of 182, eleven strokes behind Hanacek. Chris had sides of 41 and 42, en route to a fine 83 at the tough De'Andre track. 2nd flight low net saw Elaine Shiroma take first place with a two day net score of 142. Elaine,

the wife of Tenderloin's Dean "The Machine" Ries, played very consistent golf. Elaine fired rounds of 99 and 101, very good golf for a player with an index of 28. 2nd place in low net went to her husband Dean, who finished with a net score of 147. Elaine also went on to be one of the "Long Drive" winners, as she hit a drive of 241 yards from the red tees to take the 2nd flight long drive title. Ed Anzore won the first flight "Long Drive" title with a rip of 287 yards. The "Close to the Hole" winners were Ed Garcia and Co. K's John Wyman. Ed and John had shots of 3'6" and 14'8" respectively. The second place winners were John Wong and Ed Anzore. Wong and Anzore had shots of 15' and 4'1".

On Thursday night the Loons enjoyed a private awards banquet dinner in the Sierra Room at Circus, Circus. This included a banquet feast and open bar where we had great service and entertainment from our bartender Bert.

This year the Loons were not quite able to match the luck we had at the tables last year. This year we paid a little back. The dealers were getting the blackjacks and our numbers were not coming up. The dice were cold as the night grew old. But, that's how it goes. As we had early tee times this year, the Loons had free time before our club dinners. Groups of Loons made visits to the Bill Harrah National Automobile Museum and the Nevada Historical Society Museum in Reno. The Loons had a fine tournament and a great time, as we traveled, played, gambled, celebrated and explored together. The Loons are a tight flock and there is always room for more department members in the nest.

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APOA Inaugural Golf Tournament

By Mike Biel

On September 13, 2001 the San Francisco Asian Peace Officers Association hosted its Inaugural APOA Golf Tournament. The event was held at Crystal Springs Golf Course in Burlingame. There were many smiles as lunch was served and tee prizes of shirts, caps, towels, balls and more were distributed. The weather gods smiled on Burlingame as the golfers teed off on a warm and clear afternoon. The day began with a bang for Dave Kranci (Co. K) as he won the putting contest stopping his putt just 3 inches from the hole. The winner received a new set of golf clubs and bag. The refreshment sponsors, Anchor Steam Beer and SOBE Beverages could find their products strategically placed around the course. A Pontiac Grand Am donated by Ellis Brooks Chevrolet was the hole-in-one prize tempting the players on the 165 yard third hole. Steve Balma (Co. B) was heart breakingly close coming within 8 feet of driving home with a new car.

The tournament attracted many low handicap golfers as well as the inexperienced hacker. The Best Ball format allowed for low scores and great



APOA Volunteers - (l-r) Raj Vaswani, Carol Lui, Mike Biel, Julie Lazar, Bob Fitzer, Bryant Ogawa, Anne Harrington.

shots. Winning the tournament and taking home the first prize of Nike Golf Bags with a score of 63 was the foursome of Bob Yick (NIU), Robert Yick, Gaynor Chin, and Russell Matessa. The foursome with Ed Anzore, Glen Mar, Steve Morimoto and Ed Garcia placing third with a score of 65. The team of Lyn Atkinson, Lyn Bloom, Julie Gonzalez and Helen Hartshorn won the prize for the highest score and the most fun. The ladies team will be enjoying a sushi dinner courtesy of Sushi Rock Restaurant.

The day closed with a fun filled dinner and raffle that had all the contestants going home happy and full. The APOA would like to thank all the participants and volunteers for making this event a rousing success.



(l-r) Lynn Bloom, Lynn Atkinson, Julie Gonzales, Helen Hartshorn

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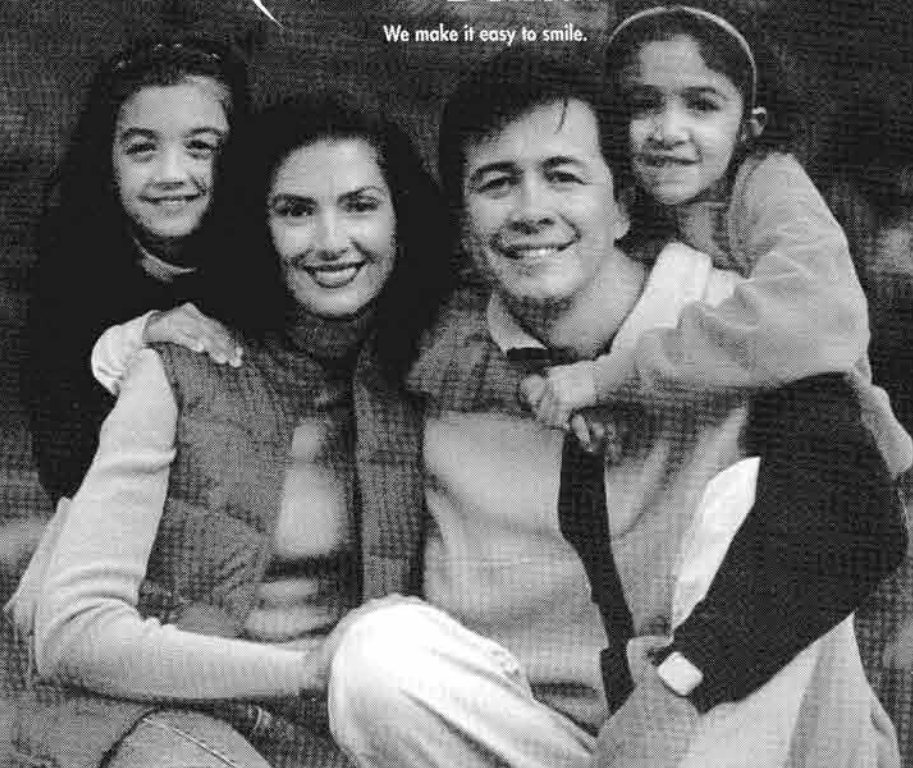
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Work of Tactical Sergeant receives national review

SFPD 911 Handbook Circulated at the White House

By Ray Shine
Editor

An SFPD 911 handbook, intended to be used as a step-by-step guide for citizens and police officers involved in a school or workplace violence incident, has caught the attention of ad-

visors to President George W. Bush, and may become a nationwide model for deterrence and response plans. SFPD Sergeant Jerry Salvador has spent more than 18 months researching workplace violence and assembling a team of specialists to produce the manual, commonly referred to as the

"911 Red Book". The Red Book recently caught the eye of Congresswoman Nancy Pelosi, who carried copies of it to a special security meeting at the White House following the terrorist attacks of September 11th. Tactical planners for the NYPD also sought working copies of the manual following the attacks.

Designed as a step-by-step response guide for citizens and police officers, the manual is structured in a fashion that would readily provide 911 operators, police officers, and other emergency personnel with the critical information needed as first-responders to school or workplace violence, particularly in incidents that occur in high-rise buildings. The Red Book proved its worth when it was successfully used during a school shooting incident at Balboa High School in San Francisco at the beginning of the year. It has been presented to representatives and managers of high-rise buildings throughout San Francisco

and the Bay Area. In the city, SFPD School Resource Officers have also received training in the use of the manual. Samples of the information format are printed below, but the entire manual can be downloaded from the department web site at www.ci.sf.ca.us/police.

Sergeant Salvador drew on the expertise of many people to help put the manual together, and he acknowledged in the end piece of the manual that "their experience was invaluable. This guideline is the product of the combined efforts of many people. Their talent, pride, and enthusiasm are evident throughout this document."

Sergeant Salvador, an experienced Tac-Squad leader on loan to SOD Administration, is putting the finishing touches on his second emergency guidebook, a how-to for residents and families dealing with specific home emergencies. That manual will also be available on the police department web page.

SPEAK SLOWLY AND CLEARLY

MY NAME IS _____
I AM AT _____
MY PHONE# HERE IS _____

WHAT?

THE EMERGENCY IS:
A **PERSON WITH A GUN** and/or
SHOTS FIRED
• OTHER EMERGENCY: _____
(Explosion, Bomb, etc.)

WHERE?

THE SUSPECT(S) IS NOW (STANDING) or
(MOVING) TOWARD _____
(Where?)

HOW MANY SUSPECTS?

(I SAW) OR (THERE ARE) _____ SUSPECT(S)
(Number)

HELP!

I NEED POLICE TO GO TO: _____
(Where?)

MEET AND GUIDE POLICE

THE POLICE CAN MEET _____ (Who?)
AT _____ (Where?)

This page prompts 911 callers to provide critical information in an orderly, usable fashion.

+

+

+

INJURED

THERE ARE INJURED PEOPLE AT:

Location #1

1. WHERE?
• Which Building? _____
• Which Floor? _____
• Which Room? _____

2. HOW MANY? _____

Location #2

1. WHERE?
• Which Building? _____
• Which Floor? _____
• Which Room? _____

2. HOW MANY? _____


Location #3


1. WHERE?
• Which Building? _____
• Which Floor? _____
• Which Room? _____


2. HOW MANY? _____


This page prompts for accurate information about injured persons.


WHAT DO YOU REMEMBER?

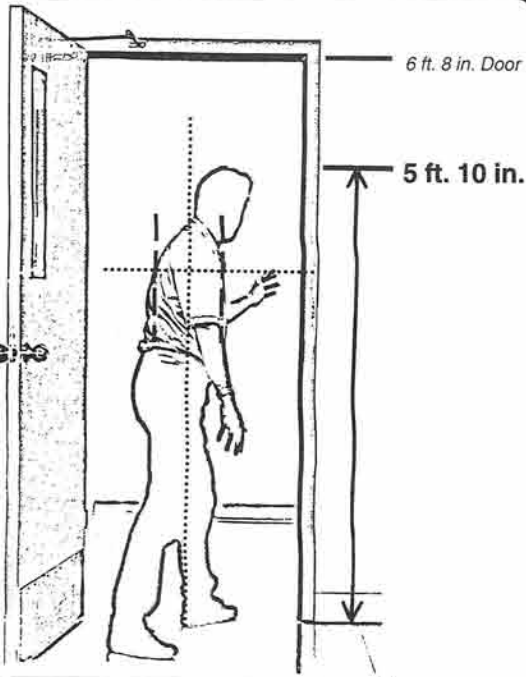

Handgun


Assault Weapon


Rifle


Brief Case


Back Pack


MALE - (Medium Height & Build)
Approximate Weight = 170 lbs.

THE SUSPECT LOOKS LIKE:

SUSPECT #1

1. (WHITE) (BLACK) (LATIN) (ASIAN)
2. (MALE) (FEMALE)
3. (ADULT - Age _____) (JUVENILE - Age _____)
4. ARMED WITH A:
☐ HAND GUN _____
☐ RIFLE _____
5. Masked? (NO) (YES) _____

Clothing Color is:
• Hair or hat is _____
• Coat _____
• Shirt _____
• Trousers _____

Height is: ()
Build is: (Thin) (Med) (Heavy)
Carrying a:
☐ Back Pack
☐ Bag
☐ Briefcase

SUSPECT #2

1. (WHITE) (BLACK) (LATIN) (ASIAN)
2. (MALE) (FEMALE)
3. (ADULT - Age _____) (JUVENILE - Age _____)
4. ARMED WITH A:
☐ HAND GUN _____
☐ RIFLE _____
5. Masked? (NO) (YES) _____

Clothing Color is:
• Hair or hat is _____
• Coat _____
• Shirt _____
• Trousers _____

Height is: ()
Build is: (Thin) (Med) (Heavy)
Carrying a:
☐ Back Pack
☐ Bag
☐ Briefcase

This page prompts 911 callers to give a working description of armed suspects.