



# JOURNAL

— Of The —

## SAN FRANCISCO POLICE OFFICERS' ASSOCIATION



VOLUME 32, NUMBER 9

SAN FRANCISCO, SEPTEMBER 2000

www.sfpoa.org

### Latest name for Wall of Honor

## SF Police Officer Dies From Assault Injuries

### Mission officer beaten while effecting theft arrest

Journal Staff report

Does this headline grab your attention? Apparently it was not as unsettling back in 1861. Author, department historian, and retired deputy chief Kevin Mullen, has forwarded an interesting obituary item to the POA Journal. First published in the Call-Bulletin on May 17, 1861, the notice reports the death of a San Francisco police officer who died just two days earlier from apparent on-duty injuries.

*"Death of a Police Officer - Officer Benjamin Brown died Wednesday, at his residence in the Mission, from effects of wounds inflicted on him by Francisco Barriones, whom the officer was arresting for horse-stealing. He (Barriones) was indicted and convicted of an assault. Where he is now is not known. His funeral [Officer Brown's] took place at 2 P.M. today, and was attended by the Police in a body."*

After reading the item, one must ask why Officer Brown's name is not carved into the marble wall at 850 Bryant Street. If it was an assault that led directly to Officer Brown's death, his should be the first name listed. As it reads now, Officer John Coots, murdered June 12, 1878 is name number one.

The staff of the POA Journal encourages the department to investigate the events that led to Officer Brown's death. If he was killed in the line of duty, his name belongs on The Wall alongside the others who made the ultimate sacrifice.

## 10851 Awards Ceremony and Luncheon for the Year 2000

By Greg Corrales

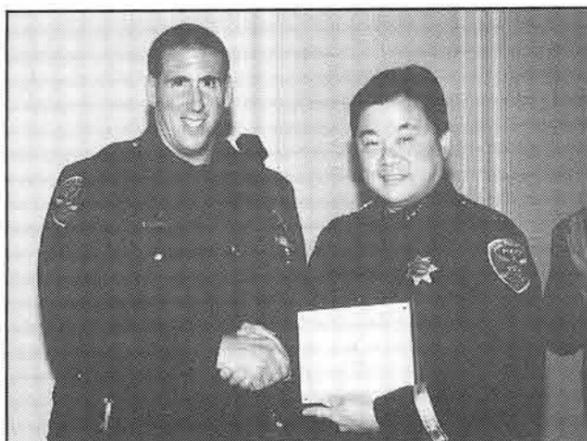
*"Corporal Frederick H. Cook Died From Gunshot Duel With Auto Bandits".*

San Francisco Examiner, Nov. 27, 1915

Members of the San Francisco Police Department have been combating the Forces of Auto Theft for at least the last eighty-five years, as indicated by the above *Examiner* headline from 1915. Of course in the good ol' days, they only had to worry about getting shot. They didn't have to worry about determining at what point in a pursuit the risk to the public outweighs the importance of capturing the auto thief. They didn't have to worry about the constant risk of being sued and the adverse impact on their families.

On Thursday, 31 August, AAA Insurance and the CHP co-sponsored the Year 2000, 10851 Awards Ceremony and Luncheon at the Miyako Hotel.

Chief Lau and the entire Command Staff of the SFPD attended the ceremony and luncheon. Sixty-seven members who recovered 1,506 stolen vehicles and made 509 vehicle theft arrests were honored. Members from



Chief Lau presents a "Master 10851" award to Off. Seth Riskin, Co. H

every district station, Traffic, and the Dog Unit received recognition, as well as the first three members from the Airport Bureau to earn this award. Each member that attended the ceremony received a plaque from Chief of Police

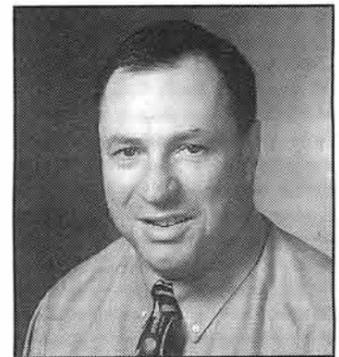
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## PRESIDENT'S MESSAGE

Over the past months, the POA Journal has run several pieces celebrating a milestone in the history of the San Francisco Police Department: 25 years of women officers on patrol. September represents a culmination of that celebration, and several events marked the occasion.

It is important to acknowledge the collective accomplishments of the women with whom we work side-by-side to make San Francisco safe. It is fitting to publicize their contributions to this department, to this city, and to this association. It is no longer relevant, nor appropriate, to debate the divisive issues of a quarter century ago.

On behalf of the entire membership of the San Francisco Police Officers'



Association, I congratulate the women officers of the SFPD on the strides and accomplishments gained since 1975. May each of you fulfill the expectations of your family, friends, and others as you build and develop your careers.

### Acclaimed video series about SFPD

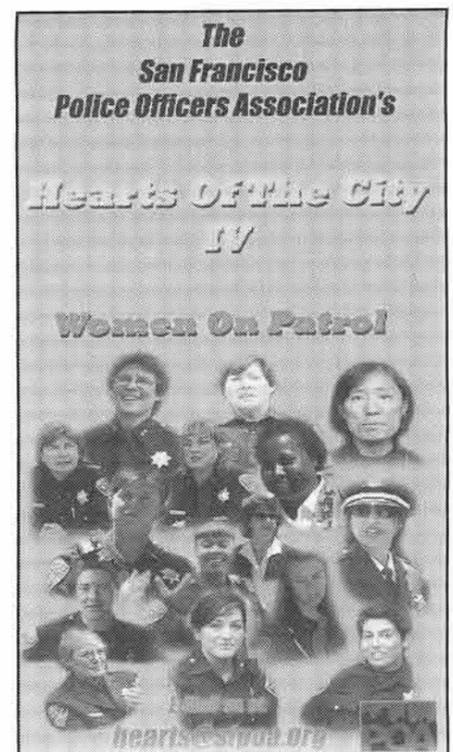
## Hearts Of The City IV To Air on Cable TV

By Andrew Cohen  
POA/SFPD Public Affairs

I am very happy and proud to announce that "Hearts of the City" Part-IV- "Women On patrol"- is finally completed and will be aired on Bay TV (Ch.35) Saturday and Sunday nights, September 23rd and Sept. 24 at 10:00 PM.

This segment will be aired first, and Hearts 1,2, and 3 will be airing right after in their respective order. Set your VCRs and record the series thus far...

We certainly hope you enjoy the show!



## POA Mourns Death of Mayor George Christopher

The San Francisco Police Officers' Association extends condolences to the family and friends of former mayor George Christopher, who died September 14, 2000. He was 92.

Often cited as "the last Republican mayor", Mr. Christopher served two consecutive terms in the late '50s and early '60s. His tenure at City Hall will best remembered as the administration that brought the New York Giants baseball team to the city, and for help in the building

of Candlestick Park. The "new" Hall of Justice of 1960 was also a civic accomplishment accredited to the Christopher era.

Our thoughts and prayers go with the mayor's family during this sad time. The city has lost yet another unique and creative resident who had the vision to match this old town's infinite horizons.

Ο Θεός Ν' αναπαύση την ψυχή του.  
- Chris Cunnie

# WIDOWS' AND ORPHANS' AID ASSOCIATION

The regular meeting of the Widows' and Orphans' Aid Association was called to order by President Joe Garrity at 2PM in the conference room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by President Garrity.

**ROLL CALL OF OFFICERS:** President Garrity, Trustees Kurpinsky, Crosat, Jeffery, and Aguilar. Treasurer Sturken, and Secretary Hurley. Vice President Fontana and Trustee Kemmitt excused. Also Past Presidents Duffy and Hardeman.

**MINUTES OF THE LAST MEETING:** Motion by Kurpinsky and seconded by Crosat that they be accepted as published. Motion carried.

**APPLICATION FOR NEW MEMBERS:** None

**SUSPENSIONS:** President Garrity, pursuant to Section 3, Article 3 of the constitution suspended Michelle Liddicoet. President Garrity also pursuant to Section 4, Article 3 of the Constitution (Non payment of dues for one year) ordered that the following be stricken from our rolls: Heather Hodgkin, Erin Gallagher, Dermot Downes, Michael Murphy, Lisa Frazer, Gary Lorin, Paige Markham, and Candice Silva. The following members were re-instated: Edward Lawrence and Denise Schmidt.

**BILLS:** Treasurer Sturken presented the usual bills. Motion by Aguliar, seconded by Jeffery that the bills be paid, Motion carried.

**ONE DEATH WAS REPORTED DURING THE PAST MONTH.**

**PETER CAPPADONA:** 75 years of age. Pete was born in San Francisco and attended Sacred Heart High School. He joined the Marine Corps and served in the Pacific Islands. Upon his discharge he came back to San Francisco and worked as a truck driver before he entered the Police Academy in 1956.

His first assignment was Ingleside for a few months, then to Southern. He then moved onto Park, The Big "E", and back to Southern. He then was assigned to B.S.S., and made the Bureau being assigned to Juvenile. Pete was awarded Three Silver medals of valor and three Bronze medals of valor. Silver medals: one for the arrest of an armed suspect who fired at his fellow officers. Another for disarming a suspect who held-up and assaulted a tavern owner. Still another for evacuating and saving many residents in a hotel fire and finding and carrying out a baby from the burning building. Pete also was awarded many Captains Comps.

**REPORT OF TRUSTEES:** Mr. Bruce Ham of the Bank of America, gave a report of our account. We are still ahead of the S&P 500, with our asset allocation at 37% Stocks, 60% Bonds and 3% Cash. Our market value stands at \$9,484,755.00. In order to streamline our portfolio, the Bank made some recommendations. SELL (some of our shares) ATT, Sara Lee, Coastal Corp, Agilent and Lucent. PURCHASE Nokia, Nortel and Bank of NY. The trustees went along with the request. As long as we try to stay within our guidelines we should close the year in good shape.

**GOOD OF THE ASSOCIATION:** A moment of Silence was held for our departed member Pete Cappadona and all our departed members.

**ADJOURNMENT:** President Garrity set the next meeting for Wednesday September 13, 2000 at 2PM in the conference room of Ingleside Station. (NOTE THIS IS A WEEK EARLIER)

**MEMBERS: DON'T FORGET TO KEEP US INFORMED OF ANY ADDRESS OR BENEFICIARY CHANGES. IT'S SIMPLE, JUST CALL 681-3660**  
Fraternally,  
Mark Hurley,  
Secretary

## Death Notices

The San Francisco Police Officers' Association extends condolences to the family and friends of retired Sergeants John H. Minderman, 97 and James A. Mullan, 77. Both men were members of the POA.

Sergeant Minderman served with the San Francisco Police Department for 40 years. Although he served for 27 years in the Taxi Cab Detail, his most renowned assignment was

with the Solo motorcycle squad of the Traffic Bureau. He was also a charter member of the Municipal Motorcycle Officers' of California.

Sergeant Mullan, who served with the department for 30 years. He was a member of the Veteran Police Officers' Association and the Widows and Orphans Aid Association. He died in San Francisco on August 28, 2000.

**EDITORIAL POLICY:** The *POA Journal* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *POA Journal's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *POA Journal* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

## San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at (415) 731-4765,



or write to us at P.O. Box 22046, SF 94122.

The Veteran POA has 982 members. Stay in touch!

# POLICE-FIRE Post 456 News



Joel Harms  
Guest Columnist

Like clockwork when you turn to this section of our police news paper, you usually see the Greg Corrales byline. Not to worry. He'll be right back at it next month. Many of you who are aficionados of this column know that there is no one more dedicated to Legion activities than Greg Corrales. It can be reported here that Greg has been notified that he has been appointed to a national leadership position with the American Legion on the National Security Commission. Greg has assured us and wife, Liane, that he will not be moving to Washington to attend to any international problems around the world, which is good news. We need him here to continue leading Auto and Hit and Run.

Greg has given me the opportunity to write a few words in this issue. In my second year as Commander of the San Francisco Police/Fire Post #456 of the American Legion, I thought it might be appropriate for me to bring readers of this column up-to-date about our post from my point of view.

The American Legion is an organization dedicated to honoring service to the country for veterans, volunteerism for the less fortunate and strong advocacy of veteran's rights. In that spirit, Post #456 has been actively involved in yearly sponsoring young men to the Boy's State program. Additionally, members of our post visit veteran's hospitals to bring cheer to many of those who have served their country in past wars and often have been forgotten.

While on the topic of service to one's country, I'd like to note that a long-time member of our post, Jeremiah Morgan, has recently retired from the Army Reserves as a Command Sergeant Major, the highest military enlisted rank that can be attained. Congratulations are in order, Jeremiah, and hereby bestowed. Don't confuse

military retirement with Department retirement, however. Jeremiah still continues to serve the city in the Investigations Bureau headquarters at Room 400.

Many of you probably already know that our post of veterans is the largest in Northern California with almost 600 members. In this period of declining membership in Legion posts around the country, our post also has felt the effect due to deaths of World War II vets. Veterans from other wars and conflicts like Korea and Vietnam are now the leaders of our organization, yet we are blessed with the continued attendance of a few decorated WWII veterans at our monthly meetings. We are also fortunate to have the excellent assistance of people like retired SPFD members, Jack Payne (the best adjutant of any Legion post in the country), and Dick Castro who has handled our financial accounts for years.

With that in mind, I wanted to make a pitch to others out there in our department who served in our armed forces in Desert Storm and Desert Shield to come join us! I also want to remind those that are current members of 456 that we would like to see you again (or for the first time) at our monthly meetings held on the second Tuesday of each month at 5:30 P.M. at the POA building, 510 7th Street. We think that you'll enjoy the camaraderie, refreshments and the opportunity to help keep this organization alive and well.

So walk right over to your calendar or grab your Palm Pilot and mark the second Tuesday in October, November and December and join us. I guarantee you'll be glad you did.

### Other news:

Battleship U.S.S. Iowa, a reserve ship in the U.S. Navy fleet, will be returning to California to join the mothball fleet at Suisun Bay until at least 2004. Eventually this great historic ship will become a museum and memorial along the city waterfront when the Navy

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## The San Francisco Police Officers' Association

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ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 510 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers' Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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# AROUND THE DEPARTMENT

By Al Casciato



## ...Huge Challenge:

The Administration of the Department has a huge challenge on its "plate". Retirements are out pacing hiring and the recruitment unit is acknowledging that we are unable to compete with the rest of the market economy. Is there a concerted effort to address the challenge? What is the department doing to retain and attract officers, increase pensions and salaries to affordable Bay Area standards? What is to be done about the health care system?...

## ...November Election:

Proposition C on the November ballot upgrades Tier 2 miscellaneous employees similar to the upgrades that passed for safety officers over the last few years. It is important to help the miscellaneous achieve victory. Their assistance helped us greatly and it is from their base that our future increases will be built upon. Proposition E is an effort by the retirees to get some relief from the skyrocketing health care costs. Everyone ages so if you can help get E passed - you are working for yourself...

## ...Condolences:

Our deepest condolences to Robert and Mary Sheehan, of the Airport Bureau on the loss of their daughter Amanda, 19 years old. She was involved in a tragic traffic collision, which took her life on September 15, 2000 in Sonoma County. Amanda's Uncles former SFPD Officers, John and Vincent Sheehan, on behalf of the family thank all for the support given the family during this very sad time...

## ...Sick Call:

Retiree Cal Frost is in Sonoma Valley Hospital battling a variety of ailments. Cards are encouraged and can be mailed to Cal Frost c/o Sonoma Valley Hospital box 600 Sonoma Ca. 95476...

## ...Dispatchers Honored:

Nacho Martinez of the Ingelside Station, AKA Nacho Mania, has scheduled this year's bash for Thursday, September 28, 1900 hours, at the El Valenciano Club located at 1153 Valencia. This year the honorees will be the 911 dispatchers. Please come out and show your support for those who work in very hard, difficult and stressful conditions to keep us safe while serving the public...

## ...Hole-in One:

Dave Fontana, Hondas, hit a hole-in-one the day before his shoulder surgery. Since he had eight witnesses - it cost him \$64 dollars at the bar. All reminded him that he has played better golf since his injury and that he should forego the surgery and live with the pain. Dave went through with the

surgery and is recuperating and thinking a lot about that hole-in-one...

## ...10-25:

Retiree, Ed St.Andre, travelling through the desert with his wife to Laughlin Nevada came upon a CHP Officer holding 3 males at gunpoint. Ed identified himself to the lone officer and volunteered to assist him until back up arrived. One half-hour later, the back up arrived. Ed thought this was terrible - the CHP officers told him it's just a fact of life in the desert and that a half an hour was a good response time...

## ...800 MHz System:

Be sure to read carefully the article in this edition about the 800 MHz system experience in Portland, Oregon. It's the same system waiting to come on line here...

## ...Micro Manager:

Being called a micro manager is not a complement by any stretch of the imagination. But then the managed group may be out of control and deserving of a micro manager. If the group is not out of control, then the manager is...

## ...Wedding Bells:

On July 14, 2000 Bruce Gendron, Co. K / Solos, and Rebecca Renteria, District Attorney Investigations, tied the knot @ Cornerstone Church located next to Mission Station. They met 20 years ago, when they both worked swings at the old Mission Station. After the wedding they spent a blissful two weeks at Incline Village, Lake Tahoe. Congratulations and may your life together be very happy...

## ...Golden Wedding Anniversary:

On October 1, 2000, retiree Dave and Joanne Utter will celebrate their Golden Wedding Anniversary. Their children, which include 911 dispatcher Debbie Utter, have arranged to celebrate the occasion with a cruise for mom and dad along with 50 of their closest family and friends. It will be some party. Congratulations Dave and Joanne...

## Births:

On June 6, 2000, John and Carol Keane, Narcotics, welcomed their second son, Joseph Thomas Keane 5 lbs. 4 oz 18 inches long. Big brother Danny is very happy that "J.T" has arrived as is their Nonie, Evelyn Rowland - Dispatcher Barbara Kempster proudly announces that her first grandson, Ryan, is home and doing very well. Ryan Nelson Hinckle 3 lbs. 1 oz 15 inches was born April 19 at 1948 hours.

He was released from the hospital on July 18, 2000 and is now doing very well and looks forward to a bright future - Retiree, Bob Rasmussen, reports that on April 25, 2000 at 1430 hours he became a grandfather. His son, Bob Jr. and wife Kelly presented him with Sawyer Forrest Rasmussen 8 lbs. 2 oz. 21 inches long. Bob immediately went out to the garage and began restoring the 36 Chevy Pickup that has been stored for some time. He figures it will be ready by Sawyer's 16 birthday. Bob also invites all those passing through Reno to give him a call at 1-775-853-04092. Congratulations to all, and our best wishes for the future...

## ...Airport Schedule:

Did you know that a plane lands or takes off every 90 seconds prior to midnight at SFO, and that after midnight the schedule is every 4 minutes? This bit of trivia comes from Retiree, Mike Truman, who decided to sail his boat around the bay with an overnight stay at Coyote Point near SFO...

## ...Always Prepared:

Bob Ramos, Tenderloin Task Force, arrived at General Hospital's Emergency Room to guard a prisoner. When informed that it might be a long detail. Bob responded, "No problem. I have enough reading material for 10 hours. I'm always prepared." The nurse was impressed...

## ...Toys for Tots:

Toys for Tots is a year-round program, benefiting those children whose homes have burned. If you would like to help through-out the year, please give Jennifer Harrison a call at 415-777-0440...

## ...No Credibility:

Channel 5 reporter, Christi O'Connor recently reported that police officers were using overtime to increase their pensions. The law prohibits us from using overtime to enhance pension compensation. Not only did Ms. (no research) O'Connor's hit piece hurt police officers but also the campaign to upgrade the miscellaneous employees. Will she or Channel 5 apologize for the inaccuracy? It seems that with the press accusations are made in public and apologies in private. There is no such thing as equal time...

## ...Hunters Point Fire:

On August 16 a toxic fire ignited on the Hunters Point Naval base near Building 606 and has burned continuously since that date. Concern is growing that Officers assigned to building 606 and those who have attended training on the base, have been exposed to toxins...

## ...Meet The Stars:

On Monday, September 25 Th. @ 8 PM the Discovery Channel will air a special on the SFPD SWAT Team - "On the Inside." Premier party will be held starting at 6 PM at the Thirsty Bear Restaurant located at 661 Howard St. Come meet the stars, share some libations and watch the show on 4 large screen televisions...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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*Wife of Sgt. John Hallisy — Narcotics Bureau*

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## 1907 Petaluma Vintage Home

**Old world charm & craftsmanship await you from flagstone steps, wainscoting, lots of built-ins, library, 4 bedrooms, remodeled kitchen and so much more. \$529,000**

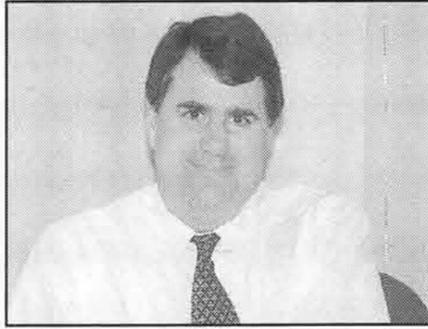
**Donna Falzon**  
*"I sell Novato"*

**898-0484**  
ext. 138



# SECRETARY'S REPORT

By Tom Shawyer,  
POA Secretary



## POA Board of Directors' Meeting Roll Call and Attendance POA Building, August 22, 2000

### Motions and Votes

The following motions were made and voted on at the August Board meeting.

1) Proposition E ("Tang Amendment"); Health benefits for retired City employees; 50% out of pocket, 50% for first dependent. Request: \$10,000 + a mailer / Special Edition of the Journal  
Motion: Obot (Co. G); 2nd: Favetti (TAC); Passed unanimously.

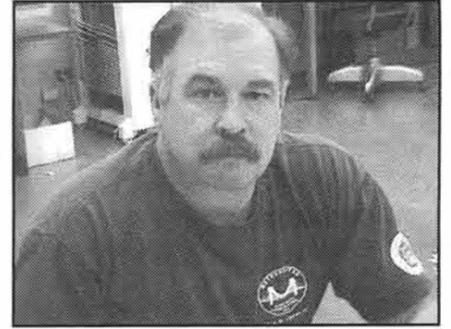
2) Proposal: Survey the membership about what should be included in the new POA building. Building Committee to put together the survey.  
Motion: Favetti (TAC), 2nd Flaherty (Co. K); Passed unanimously.

3) George Rosko (Co. A) announced that Sgt. Ron Parenti, longtime POA member and Executive Board member, is about to retire. Bro. Rosko requested that the POA present a plaque to Ron in recognition of his unwavering support of and steadfast dedication to the goals of the SFPOA.  
Motion: Cunnie, 2nd: Rosko; Passed unanimously.

UNIT	PRESENT	EXCUSED	ABSENT
President	Chris Cunnie		
Vice Pres.		Gary Delagnes	
Treasurer	Jack Minkel		
Secretary	Tom Shawyer		
Editor	Ray Shine		
Co. A	George Rosko	John Evans	
Co. B	Kevin Martin	Ed Santos	
Co. C		Greg Lynch	
Co. D		Russ Gordon	
		Jeff Smith	
Co. E	Steve Murphy		
	Dave Householder		
Co. F	Pierre Martinez		
	Mike Siebert		
Co. G	Dean Sorgie		
	Bassey Obot		
Co. H	Jennifer Marino		
	Val Kirwan		
Co. I	Joe Finigan		
Co. J	Mark Obrochta		
		Theresa San Giacomo	
Co. K	John Flaherty		
	Ben McAlister		
Muni	Tim Gibson		
	Bob Johnston		
Tac		Matt Castagnola	
	Mike Favetti		
Narcotics	Lynne Atkinson		
	Brian Olcemendy		
Invest.		Rich Struckman	
	Jim Balovich		
HQ	Glenn Sylvester		
	Sheila Jackson		
SFO		Bob Belt	
	Mike Chandra		
Retired	Gale Wright		

# TREASURER'S REPORT

By Minkle



As you know, we are razing both of our buildings on the corner of 7th and Bryant streets. In their place, we will erect a new, state-of-the-art office building that will be the new home of the POA, and will include commercial rental space.

We are in the final planning stages, and the final cost will be dependent upon how your input directs us to configure the new building. With this input we can finalize the planning.

Our present office building is seriously dilapidated. It needs a new roof, major wiring up-grades, and plumbing work. The retrofitting costs to bring the current building up to ADA and earthquake codes is prohibitive. It will be more cost effective to erect a new, state of the art structure that includes our POA offices and meeting rooms, but also commercial space that we can lease out to generate rental income.

At the August Board of Directors meeting, a motion was made and passed that a survey go out to all members asking what other facilities they would like to see in the new building. The surveys (like the one printed below) will be distributed to each member by the station rep. Please take a moment to respond to the survey, then return it to your unit or station representative.

Another alternative is to contact one of the persons on the Building Committee, either in person, by phone, or mail to the POA. The Building Committee members are: Jack Minkel, Gary Delagnes, John Flaherty, Mike Favetti, Steve Murphy, and Ray Shine.

### DESCRIPTION OF POSSIBLE FUNCTIONS TO BE INCLUDED IN THE NEW BUILDING

1) **Administrative Offices** — Includes Executive Offices of approximately, 175-200 square feet each along with staff cubicles or workstations of approximately 64 square feet each, along with conference room, file storage, etc.

2) **Training Room** - This multi-media room should utilize video training facilities for orientation and ongoing staff training. This room would accommodate 10 trainees at tables along with a video projection system, lighting control, and sufficient, and well situated data and power feeds to

the various computer locations. This room should have an isolated HVAC zone, bookshelves for references, white boards on side walls, and a counter for serving food/beverages at the rear.

3) **Members' Lounge** — This multi-purpose area would allow a space for members to relax and take a break from the Hall of Justice activities. The space should be flexible, casual, and provide a variety of activities such as reading, casual meetings, television viewing, and be furnished with soft lounge furnishings.

4) **Multi-purpose Room** - This multi-purpose area should allow a space for staff to hold a variety, of infrequent functions. The space should be flexible, provide for a variety of activities such as group meetings of 40-60 people, or social gatherings of 80-100 people.

5) **Catering-Warming Kitchen and Serving area** - This facility would be located directly adjacent to the multi-purpose room and provide for delivery and set-up for On-site food service for functions held in the multi-purpose room. Food would not be cooled here but would provide space and facilities for pre-cooled food to be brought in, heated up, and served.

6) **Outdoor Patio/garden area** - This area would be located directly adjacent to the multi-purpose room and provide for event overflow and similar outside activities, seating and tables could be made available.

7) **Library/Media Center** — This area would serve as a membership-wide reference room and 3-4 personal study carrels members to use for research and/or reading. Accommodations would also be made for computer hook-ups.

8) **Car Parking** - Space For on-site covered parking for 10-12 cars with dedicated Handicap Accessible space.

9) **Additional Function** not specified above. Please note any pertinent specifics

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**Recent Developments In  
Public Safety Labor Relations  
Labor Relations Information System**

# OSHA Fines Portland, Oregon For Unsafe (800 MHz) Police Radio System

(From [www.oregonlive.com/news/](http://www.oregonlive.com/news/))

The Oregon Occupational Safety and Health Division ([www.osha.gov/oshdir/stateprogs/Oregon](http://www.osha.gov/oshdir/stateprogs/Oregon)) has fined the City of Portland \$3,600 for failures in its emergency radio dispatch system. Inspectors classified as serious five violations in which Portland police officers were unable to call for cover on their hand-held portable radios, unable to communicate with fellow officers responding to a call, or unable to contact a dispatcher when stopping a suspect.

A complaint from Portland police Sgt. Lon Sweeney prompted state inspections in April and June, and the fine was issued this summer. Sweeney

*...a policy decision was made not to use the emergency buttons because they might be activated accidentally...*

had sent numerous memos detailing the problems to the Portland Police Bureau and its chiefs during the past five years. He said he filed the complaint because he never got a response.

The city will challenge the citation. "We're going to appeal," said Mike Palmer, loss control manager for the Portland Police Bureau.

More than 80 jurisdictions in the metro area use Portland's \$8.5 million, 800-megahertz radio system, manufactured by Motorola and operating since 1994. Agencies connected to the system include the Portland Police and Fire bureaus, Multnomah County Sheriff's Office, Tri-Met Police, Portland School Police, Port of Portland, Gresham Police, Troutdale Police, Fairview Police, area ambulance companies and hospitals.

OR-OSHA, in its citation, identified three shortcomings that the city has

not addressed and that demonstrate the system does not work effectively.

The first shortcoming it identified was not making the orange emergency button on officers' hand-held radios operational. The city purchased a radio system that would allow officers to press one button in case of an emergency, but it never has programmed the system for use.

The button would immediately override any other radio talk. Now, officers sometimes are forced to wait to speak or must switch to another frequency if someone is already speaking on the radio. If an officer was shot and wounded, for example, one press of the emergency button would alert dispatchers that the officer needed immediate help.

The city argues that a policy decision was made not to use the emergency buttons because they might be activated accidentally, lock other channels from use and interfere with dispatch.

"The radio is essential in an 'officer down' situation. Since they have the technology, we want it to be as reliable as it can be. But the question is, how reliable can it be?" said Nancy Jesuale, director of the communications division in the city's Office of Management and Finance. "I think some of the officers believe this stuff is designed to be bulletproof. But as a technician, I know that's not the case."

The second shortcoming OR-OSHA cited was not ensuring that officers have adequate radio communication capability in all areas of Portland.

The agency found that officers hit airwave black holes in certain parts of the city, preventing them from calling for cover or contacting other officers in their districts because of inadequate radio signal strength. Officers have found that when they press their radios to talk in some areas, the radio just makes a honking noise.

"Everybody has had a radio get honked, and you can't get through. You have to keep trying and retrying," Central Precinct Officer Mike Davis said. "And sometimes you can't do that anymore because you're involved

in a struggle with a suspect. You keep hoping that somebody heard you. Sometimes you have to physically drive to another area to make contact. It's

*Officers have found that when they press their radios to talk in some areas, the radio just makes a honking noise.*

been going on for years, and nobody takes accountability for it."

The city acknowledges that there's inadequate coverage in certain areas, namely in the Parkrose area and the far eastern part of the city, heading out to the Columbia River Gorge and east county. The city's communications division continues to conduct engineering analyses to find a solution, Jesuale said. The radio system now operates by using signal towers at four main sites.

Sweeney, who filed the complaint, said the city's explanation is unacceptable. "The city is leaving all these cop-

pers, firefighters and citizens hanging on the line," Sweeney said.

The third shortcoming OR-OSHA identified was failing to expand the system sufficiently to keep it from becoming overloaded as new users were added to it. When the system was installed, only a handful of Portland bureaus used it. In the past six years, the number of radio users has snowballed to include seven Portland bureaus and 80 outside agencies. The customers are in a region that spans from Lake Oswego to Clark County, and from Hillsboro to Gresham. This, the agency found, has caused an overloading of radio frequencies that sometimes leads to loss of contact between dispatch and officers.

The city disputes the finding, contending the system can handle the expansion of users. "The system has a lot of excess capacity," Jesuale said.

OR-OSHA also fined the city for not holding monthly safety committee meetings for the six months before the inspection. But Palmer said there were only two months when the meetings were not held because officers were unavailable, either out on disability or vacation leave.

"Our records don't support their claim," Palmer said.



**POA Bulletin**

#00-45  
September 13, 2000

To: Association Members  
From: Greg Lynch, Member Board of Directors  
RE: Flexible Spending Account IRS Section 125

The Flexible Spending Account (FSA) was set up to allow you to set aside part of your salary, in a pre-taxed account, to pay for dependent care and medical expenses. The City and County of San Francisco (CCSF) selected Fringe Benefits Management Company (FBMC) as the outside vendor to handle the FSA.

If you have submitted claims to FBMC and have not been paid it is because CCSF has not sent your deducted money to the vendor FBMC. Your paychecks dated July 18 and August 1 were not electronically received by FBMC until August 18. Your paychecks dated August 15 and August 29 have not been received by FBMC as of September 8.

The problem lies within the Health Service System (HSS). The HSS is experiencing system problems.

I called the HSS and was told that the problem will be solved sometime in the future. I explained that the old vendor, prior to June 1999, was able to deposit your money into your account within 2 business days after a payday. This was done if you had signed up for electronic deposits. The current vendor takes up to 14 calendar days. The new vendor, FBMC, told me they will not be able to make the two-day deposit.

If you have experienced any other problems with getting your money sent to you by FBMC please give me the information by sending it to me at the POA.

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**DEPARTMENT BULLETIN**

C  
00-145  
9/5/00

**Department Medal Of Valor Ceremony**

The following-named members of the Police Department will be presented Medal of Valor Awards and Certificates at the Medal of Valor Awards Ceremony on **Wednesday, September 20** at the **A. P. Gianini Auditorium, Bank of America Center, 555 California St, Concourse Level, at 6 P. M.** (Parking is available at the B of A Center Garage.) All members and friends are invited to attend.

**Gold Medal Of Valor**  
Officer Paul Lozada

**Silver Medal Of Valor**

- |                         |                            |
|-------------------------|----------------------------|
| Sergeant Michael Browne | Sergeant Frederick Schiff  |
| Officer Michael Redmond | Officer John Ferrando      |
| Officer Kirk Edison     | Officer Phillip W. Frenkel |
| Officer Brian Michaud   | Officer Alan Callaway      |
| Officer Pilar Torres    | Officer Damon Keeve        |
| Officer Daniel Simone   |                            |

**Bronze Medal Of Valor**

- |                           |                          |
|---------------------------|--------------------------|
| Sergeant Michael Connolly | Sergeant Michael Stasko  |
| Sergeant John Peterson    | Officer Tim Kiely        |
| Officer Candace Silva     | Officer Mark Cota        |
| Officer Steven Griffin    | Officer James Arnswald   |
| Officer Scott Kendall     | Officer Yesenia Grajeda  |
| Officer Joseph Barretta*  | Officer Daryl Deen       |
| Officer Michael Nelson    | Officer John Robertson   |
| Officer Nancie Guillory*  | Officer Arkady Zlobinsky |
| Officer Paul Weggenmann   | Officer Leo Kiang        |
| Officer Raymond Lee       | Officer Stevie Bacolot   |
| Officer Glenn Ortega      | Officer Lloyd Martin     |
| Officer Jose Lopez        | Officer Jacob Fegan      |
| Officer Adriano Castro    | Officer Mario Molina     |

• Recipient of two Bronze Medals of Valor

Fred H. Lau  
Chief of Police

**POLICE-FIRE  
POST 456 NEWS**

CONTINUED FROM PAGE 2

finally presents the ship to the City and County of San Francisco. We can thank people like Senator Diane Feinstein for her excellent work in moving a bill through Congress to raise the funds needed to get the ship here. We can also thank Mayor Willie Brown, Chief Fred Lau and former Port Commissioner Frank O'Neill for their support. Organizations like the San Francisco Police Officer's Association and our American Legion Post #456, along with the San Francisco Navy League and the Naval Order groups were instrumental in encouraging the Navy to bring the ship here.

**Thoughts while attending a game at Pac Bell:**

Did you ever stand with your Giants hat over your heart, listening to our national anthem and look around at a number of possible dot.commers with

their hats on backwards just sitting there chatting? Did it make you think about saying, "Stand up, idiot, and show some respect for our flag and those who have protected it." Yeah, me too.

That's it from Greg's "former Marine" substitute this month. We look forward to seeing many more of you at the next 456 meeting.



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**News From...  
Congresswoman  
Nancy Pelosi**



2457 Rayburn Building, Washington D.C. 20515

202-225-4965

**For Immediate Release**

September 13, 2000

**Rep. Pelosi announces \$750,000 grant to hire civilian support staff for SFPD; Funding from Justice Department is intended to put more police on the street**

WASHINGTON — Rep. Nancy Pelosi (D-SF) announced today that the Justice Department has approved a \$750,000 grant to hire civilian support staff for the San Francisco Police Department so that more officers could be re-deployed into the community.

"The intent of this program is to re-deploy more officers to spend time in the community rather than filing out paperwork back at the station," Pelosi said. "Today's grant could allow for the hiring of as many as 29 additional personnel. Some examples of civilian positions that can be funded under COPS MORE 2000 include dispatchers, civilian jailers, clerks and community service officers."

The grant was awarded under the Justice Department's Community Oriented Policing Services (COPS) program. The COPS program is the Clinton/Gore Administration's initiative to add 100,000 officers to the beat and advance community policing nationwide. Community policing is a crime fighting strategy that encourages law enforcement to work in partnership with the community to solve crime problems.

Today's grants were awarded under the COPS Making Officer Redevelopment Effective (MORE) 2000 program, which is designed to expand the time available for community policing by current law enforcement officers. Grants cover up to 75 percent of the total cost of the civilian salaries for one year, up to \$25,000.

**Check This Out!  
(Bill number SB 2099)**

**Subject: SB 2099 - register your guns via the IRS 1040**

Senate Bill SB-2099 will require us to put on our 2000 1040 federal tax form all guns that you have or own. It may require fingerprints and a tax of \$50 per gun. This bill was introduced on Feb. 24. This bill will become public knowledge 30 days after it is voted into law. This is an amendment to the In-

ternal Revenue Act of 1986. This means that the Finance Committee can pass this without the Senate voting on it at all.

The full text of the proposed amendment is on the U.S. Senate homepage. <http://www.senate.gov/> <<http://www.senate.gov>>. You can find the bill by doing a search by the bill number. (SB-2099) Please send a copy of this to every gun owner you know to help STOP this bill!!

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Former San Francisco Assistant District Attorney (1979-1997)

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*Sergeant's Test to PIC*

# A Leadership Primer

Submitted by Jerry Salvador;  
Special Operations Division

**JUST A THOUGHT**

—I promise it won't hurt  
For the past several months, I have watched the familiar (and young) faces of the officers attending STEP training at Building 606 in preparation for the upcoming sergeant's exam, giving that extra bit of themselves to learn and anxiously hoping to get a better chance at that next step in their careers.

There have been many occasions when students have stopped me in the hall asking for additional information on critical incident management, command posts, and leadership. I found the requests for leadership and leadership training from these officers most refreshing. I have always felt we could do more to train and develop all of our officers as leaders at an earlier stage of their career and certainly prior to any promotion. After all, we're talking the future of this department here.

I promised to those who asked that I would look around and pull up some resource material I had on leadership they could read or refer to, and to the other students, it would only be fitting to share with you as well. I have selected a briefing by a well-known public figure that might be of some help to our future leaders who expressed the interest, and as a healthy reminder to those of us who currently occupy a leadership position in this great department. I think it's a pretty good read, and is presented here as the first of a two-part series. — Jerry

**A LEADERSHIP PRIMER**

As Presented by General  
Colin Powell  
Chairman (Retired),  
Joint Chiefs of Staff

**Lesson 1: "Being responsible sometimes means pissing people off."**

Good leadership involves responsibility to the welfare of the group, which means that some people will get angry at your actions and decisions. It's inevitable, if you're honorable. Trying to get everyone to like you is a sign of mediocrity: you'll avoid the tough decisions, you'll avoid confronting the people who need to be confronted, and you'll avoid offering differential rewards based on differential performance because some people might get upset. Ironically, by procrastinating on the difficult choices, by trying not to get anyone mad, and by treating everyone equally "nicely" regardless of their contributions, you'll simply ensure that the only people you'll wind up angering are the most creative and productive people in the organization.

**Lesson 2: "The day subordinates stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can help them or concluded that you do not care. Either case is a failure of leadership."**

If this were a litmus test, the majority of CEOs would fail. One, they build so many barriers to upward communi-

cation that the very idea of someone lower in the hierarchy looking up to the leader for help is ludicrous. Two, the corporate culture they foster often defines asking for help as weakness or failure, so people cover up their gaps, and the organization suffers accordingly. Real leaders make themselves accessible and available. They show concern for the efforts and challenges faced by underlings, even as they demand high standards. Accordingly, they are more likely to create an environment where problem analysis replaces blame.

**Lesson 3: "Don't be buffaloed by experts and elites. Experts often possess more data than judgment. Elites can become so inbred that they produce hemophiliacs who bleed to death as soon as they are nicked by the real world."**

Small companies and start-ups don't have the time for analytically detached experts. They don't have the money to subsidize lofty elites, either. The president answers the phone and drives the truck when necessary; everyone on the payroll visibly produces and contributes to bottom-line results or they're history. But as companies get bigger, they often forget who "brought them to the dance": things like all-hands involvement, egalitarianism, informality, market intimacy, daring, risk, speed, and agility. Policies that emanate from ivory towers often have an adverse impact on the people out in the field who are fighting the wars or bringing in the revenues. Real leaders are vigilant, and combative, in the face of these trends.

**Lesson 4: "Don't be afraid to challenge the pros, even in their own backyard."**

Learn from the pros, observe them, seek them out as mentors and partners. But remember that even the pros may have leveled out in terms of their learning and skills. Sometimes even the pros can become complacent and lazy. Leadership does not emerge from blind obedience to anyone. Xerox's Barry Rand was right on target when he warned his people that if you have a yes-man working for you, one of you is redundant. Good leadership encourages everyone's evolution.

**Lesson 5: "Never neglect details. When everyone's mind is dulled or distracted the leader must be doubly vigilant."**

Strategy equals execution. All the great ideas and visions in the world are worthless if they can't be implemented rapidly and efficiently. Good leaders delegate and empower others liberally, but they pay attention to details, every day. (Think about supreme athletic coaches like Jimmy Johnson, Pat Riley and Tony La Russa). Bad ones, even those who fancy themselves as progressive "visionaries," think they're somehow "above" operational details. Paradoxically, good leaders understand something else: an obsessive routine in carrying out the details begets conformity and complacency, which in turn dulls everyone's mind. That is why even as they pay attention to details, they continually encourage people to challenge the process. They implicitly understand the sentiment of CEO leaders like Quad Graphic's Harry Quadracchi, Oticon's Lars Kolind and the late Bill McGowan of MCI, who all independently asserted that the job of a leader is not to be the chief organizer, but the chief disorganizer.

**Lesson 6: "You don't know what you can get away with until you try."**

You know the expression, "it's easier to get forgiveness than permission." Well, it's true. Good leaders don't wait for official blessing to try things out. They're prudent, not reckless. But they also realize a fact of life in most organizations: if you ask enough people for permission, you'll inevitably come up against someone who believes his job is to say "no." So the moral is, don't ask. Less effective middle managers endorsed the sentiment, "If I haven't explicitly been told 'yes,' I can't do it," whereas the good ones believed, "If I haven't explicitly been told 'no,' I can." There's a world of difference between these two points of view.

**Lesson 7: "Keep looking below surface appearances. Don't shrink from doing so just because you might not like what you find."**

"If it ain't broke, don't fix it" is the slogan of the complacent, the arrogant or the scared. It's an excuse for inaction, a call to non-arms. It's a mind-set that assumes (or hopes) that today's realities will continue tomorrow in a tidy, linear and predictable fashion. Pure fantasy. In this sort of culture, you won't find people who proactively take steps to solve problems as they emerge. Here's a little tip: don't invest in these companies.

**Lesson 8: "Organization doesn't really accomplish anything. Plans don't accomplish anything, either. Theories of management don't much matter. Endeavors succeed or fail because of the people involved. Only by attracting the best people will you accomplish great deeds."**

In a brain-based economy, your best assets are people. We've heard this expression so often that it's become trite. But how many leaders really "walk the talk" with this stuff? Too often, people are assumed to be empty chess pieces to be moved around by grand viziers, which may explain why so many top managers immerse their calendar time in deal making, restructuring and the latest management fad. How many immerse themselves in the goal of creating an environment where the best, the brightest, the most creative are attracted, retained and, most importantly, unleashed?

**Lesson 9: "Organization charts and fancy titles count for next to nothing."**

Organization charts are frozen, anachronistic photos in a work place that ought to be as dynamic as the external environment around you. If people really followed organization charts, companies would collapse. In well-run organizations, titles are also pretty meaningless. At best, they advertise some authority, an official status conferring the ability to give orders and induce obedience. But titles mean little in terms of real power, which is the capacity to influence and inspire. Have you ever noticed that people will personally commit to certain individuals who on paper (or on the organization chart) possess little authority, but instead possess pizzazz, drive, expertise, and genuine caring for teammates and products? On the flip side, non-leaders in management may be formally anointed with all the perks and frills associated with high positions, but they have little influence on others, apart from their ability to extract minimal compliance to minimal standards.

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**Lesson 10 "Never let your ego get so close to your position that when your position goes, your ego goes with it."**

Too often, change is stifled by people who cling to familiar turfs and job descriptions. One reason that even large organizations wither is that managers won't challenge old, comfortable ways of doing things. But real leaders understand that, nowadays, every one of our jobs is becoming obsolete. The proper response is to obsolete our activities before someone else does. Effective leaders create a climate where people's worth is determined by their willingness to learn new skills and grab new responsibilities, thus perpetually reinventing their jobs. The most important question in performance evaluation becomes not, "How well did you perform your job since the last time we met?" but, "How much did you change it?"

**Lesson 11 "Fit no stereotypes. Don't chase the latest management fads. The situation dictates which approach best accomplishes the team's mission."**

Flitting from fad to fad creates team confusion, reduces the leader's credibility, and drains organizational coffers. Blindly following a particular fad generates rigidity in thought and action. Sometimes speed to market is more important than total quality. Sometimes an unapologetic directive is more appropriate than participatory discussion. Some situations require the leader to hover closely; others require long, loose leashes. Leaders honor their core values, but they are flexible in how they execute them. They understand that management techniques are not magic mantras but simply tools to be reached for at the right times.

**Lesson 12 "Perpetual optimism is a force multiplier."**

The ripple effect of a leader's enthusiasm and optimism is awesome. So is the impact of cynicism and pessimism. Leaders who whine and blame engender those same behaviors among their colleagues. I am not talking about sto-

ically accepting organizational stupidity and performance incompetence with a "what, me worry?" smile. I am talking about a gung-ho attitude that says "we can change things here, we can achieve awesome goals, we can be the best." Spare me the grim litany of the "realist," give me the unrealistic aspirations of the optimist any day.

**Lesson 13 "Rules for Picking People:"**

Look for intelligence and judgment, and most critically, a capacity to anticipate, to see around corners. Also look for loyalty, integrity, a high energy drive, a balanced ego, and the drive to get things done.

How often do our recruitment and hiring processes tap into these attributes? More often than not, we ignore them in favor of length of resume, degrees and prior titles. A string of job descriptions a recruit held yesterday seem to be more important than who one is today, what they can contribute tomorrow, or how well their values mesh with those of the organization. You can train a bright, willing novice in the fundamentals of your business fairly readily, but it's a lot harder to train someone to have integrity, judgment, energy, balance, and the drive to get things done. Good leaders stack the deck in their favor right in the recruitment phase.

**Lesson 14 "Great leaders are almost always great simplifiers, who can cut through argument, debate and doubt, to offer a solution everybody can understand."**

Effective leaders understand the KISS principle, Keep It Simple, Stupid. They articulate vivid, over-arching goals and values, which they use to drive daily behaviors and choices among competing alternatives. Their visions and priorities are lean and compelling, not cluttered and buzzword-laden. Their decisions are crisp and clear, not tentative and ambiguous. They convey an unwavering firmness and consistency in their actions, aligned with the picture of the future they paint. The result: clarity of purpose, credibility of leadership, and integrity in organization.

**Lesson 15 Part I: "Use the formula P = 40 to 70, in which P stands for the probability of success and the numbers indicate the percentage of information acquired."**

**Part II: "Once the information is in the 40 to 70 range, go with your gut."**

Don't take action if you have only enough information to give you less than a 40 percent chance of being right, but don't wait until you have enough facts to be 100 percent sure, because by then it is almost always too late. Today, excessive delays in the name of information-gathering breeds "analysis paralysis." Procrastination in the name of reducing risk actually increases risk.

**Lesson 16 "The commander in the field is always right and the rear echelon is wrong, unless proved otherwise."**

Too often, the reverse defines corporate culture. This is one of the main reasons why leaders like Ken Iverson of Nucor Steel, Percy Barnevik of Asea Brown Boveri, and Richard Branson of Virgin have kept their corporate staffs to a bare-bones minimum—how about fewer than 100 central corporate staffers for global \$30 billion-plus ABB? Or around 25 and 3 for multi-billion Nucor and Virgin, respectively? Shift the power and the financial accountability to the folks who are bringing in the beans, not the ones who are counting or analyzing them.

**Lesson 17 "Have fun in your command. Don't always run at a breakneck pace. Take leave when you've earned it: Spend time with your families."**

**Corollary: surround yourself with people who take their work seriously,**

**but not themselves, those who work hard and play hard."**

Herb Kelleher of Southwest Air and Anita Roddick of The Body Shop would agree: seek people who have some balance in their lives, who are fun to hang out with, who like to laugh (at themselves, too) and who have some non-job priorities which they approach with the same passion that they do their work. Spare me the grim workaholic or the pompous pretentious "professional;" I'll help them find jobs with my competitor.

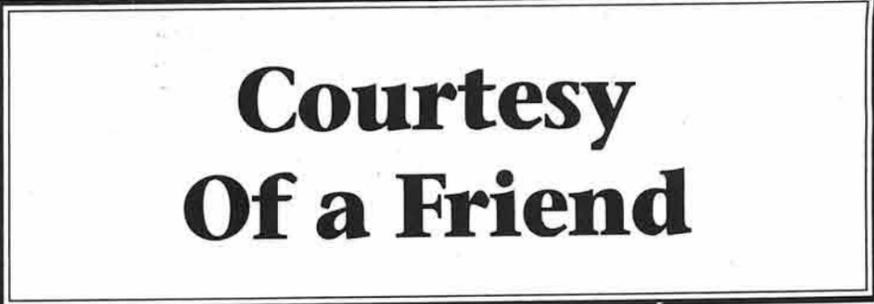
**Lesson 18 "Command is lonely."**

Harry Truman was right. Whether you're a CEO or the temporary head of a project team, the buck stops here. You can encourage participative management and bottom-up employee involvement, but ultimately the essence of leadership is the willingness to make the tough, unambiguous choices that will have an impact on the fate of the organization. I've seen too many non-leaders flinch from this responsibility. Even as you create an informal, open, collaborative corporate culture, prepare to be lonely.

**"Leadership is the art of accomplishing more than the science of management says is possible."**

Presented by  
General Colin Powell  
Chairman (Retired),  
Joint Chiefs of Staff

As an endnote, I think I can speak for many officers who have sacrificed their own time going through the STEP program, that a big word of thanks should go to Lieutenant Nichole Greely for all her hard work and time spent away from her family making it all possible—and a job well done! JS





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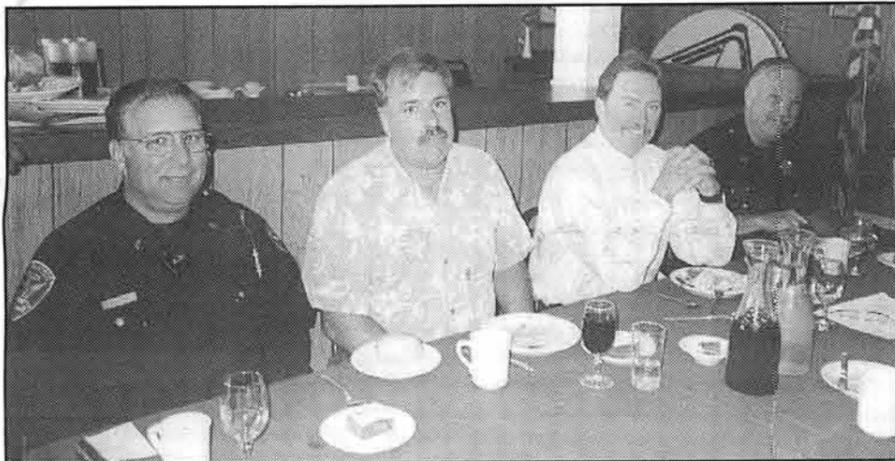
# Solos Host Retirement Luncheon For Bill Carlin



Co. K actives and retired join others in sending Bill Carlin into a well-deserved retirement



The Luncheon, held at Dago Mary's, was well attended



Lt. Al Casciato, Sgt. Ball Carlin, Sgt. Rene LaPrevotte and Cpat. Mike Kemmitt

## Retirements

The San Francisco Police Officers' Association extends congratulations and best wishes to the following members upon their service retirements from the SFPD:

Captain Walter Cullop #1505 from Field Operations Bureau

Sergeant David Roccaforte #1943 from Park Station

Lieutenant David Spencer #243 from Support Services

Sergeant William Carlin #156 from Traffic, Solos

Officer Michael O'Neill #230 from Southern Station

## Yes on Prop. E

# Healthcare Premiums For Retirees

Submitted, Gale Wright, Sect., SFVPOA

Proposition E on the November 7th ballot will help retirees by paying part of their healthcare premiums.

Active employees have union contracts with the City to pay for their healthcare premium and that of their dependent[s]; And that is as it should be. However those health service payments by the City do not stay with you when you retire.

Proposition E corrects this unfairness by providing a 50/50 plan in which the City will pay 50% of the retiree's out-of-pocket healthcare premium, and 50% of the retiree's dependent's out-of-pocket healthcare premium [for spouse, child, or domestic partner]..

The only way retirees can make a change for benefits is to amend the charter. We wrote a petition for the ballot which required 45,000 signatures by July 1, 2000 to qualify, but our effort fell short by 7,000 signatures. However, we never stopped lobbying the Board of Supervisors for their support, before, during, and after the petition work. They knew we were gathering signatures and they were always interested in the progress.

Then Supervisor Mabel Teng introduced her own charter amendment on how the City could pay a part of the retirees' healthcare premiums. She was able to get the other ten Supervisors to agree to put it on the ballot. Her amendment is Prop E

### Now All We Have To Do Is Get Everybody Out To Vote Yes On Prop E

The San Francisco Police Officers' Association and the San Francisco Firefighters Union 798 have made generous contributions to the Prop E campaign. We are asking every active City employee as an individual, to contribute to Prop E, which would guarantee the 50/50 amendment will be there for you when you choose to retire.

Please contribute what you can. Make checks payable to: Protect Our Benefits ID #990028. Mail to BOX 320057, San Francisco, CA 94132-0057.

The PROTECT OUR BENEFITS Committee, the sponsors of Prop E, is a coalition of the Retired Employees of CCSF, the Retired Firemen & Widows Association, and the SF Veteran Police Officers' Association

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# Roger Craig Introduces "Elderly Pedestrian Safety"

HI, I'm ROGER CRAIG, former San Francisco 49er running back.

25 percent of pedestrian fatalities are seniors. When I played football, safety techniques kept me injury-free here are some tips to keep YOU safe and injury-free too:

- Survey the road.
- Be sure drivers can see you.
- Don't cross against the red light!
- BE SAFE. WALK SMART.

*This message brought to you as a public service from Triple A, SFPD, and the Roger Craig MVP foundation.*

# LAPD to Boost Motorcycle Unit

Despite the high cost of training motorcycle officers and the slim chances of making its money back, the Los Angeles City Council wants to add 270 motorcycle officers to the LAPD over the next three years.

"Everywhere I go around this city, traffic is the No. 1 concern," L.A. City Councilwoman Cindy Miscikowski said during a hearing held last summer.

Critics contend that adding lots of motorcycle officers to the force during a time when finding and hiring qualified applicants for any position is difficult shouldn't be very high on the

priorities list. But Councilman Nick Pacheco has a different opinion.

"From my perspective, if you see a motorcycle officer out there, you have a sense that there is some traffic enforcement," Pacheco said at the hearing of the council's public safety committee.

In order to offset the cost of the training and pay for the new motorcycle officers, the new guys would have to write an average of eight to ten citations a day, a lofty goal even in L.A.

Reprinted from *American Police Beat*

# AAA Reminds Motorists: "School's Open, Drive Carefully"

It's the beginning of a new school year, and AAA reminds motorists to drive carefully, and exercise extra caution near schools.

AAA's 66th annual "School's Open, Drive Carefully" traffic safety campaign is designed to reduce serious traffic hazards faced by school children, many for the first time. Kids ages 5 to 15 make up 29 percent of people killed or injured in pedestrian traffic collisions - yet are only 15 percent of the population. To combat these traffic deaths and injuries, AAA dispenses traffic safety education materials to schools and law enforcement agencies, and participates in many community safety programs.

"This important public awareness campaign will appear on posters, bumper stickers, milk cartons and radio PSAs," said Merry Banks, manager of AAA's Traffic Safety Department. "The message reminds drivers to be extra careful in yielding to schoolchildren crossing the street, and to obey the flashing red signals on a school bus."

Children do not see traffic the way adults do. Younger children in particular do not have the ability to deal with moving vehicles. They have underdeveloped directional hearing, narrow peripheral vision and cannot judge speed and distance the way older children and adults can.

"All drivers, not just parents, need to know about these differences," continued Banks. "It's up to the drivers to protect the children, because the children can't protect themselves."

AAA of Northern California, Nevada and Utah is teaming up with Safeway to print "School's Open, Drive Carefully" reminders on the sides of millions of milk cartons. Nationwide, AAA expects to distribute nearly two million bumper stickers to schools, law enforcement agencies, and local AAA offices.

### Advice to motorists

AAA offers this advice for drivers to reduce risks to children crossing streets:

- Slow down around schools and residential areas. The speed limit in a schools zone is 25 mph, and some local areas reduce the limit to 15 mph.
- Watch out for children! They may be distracted, and will forget to look for cars.
- Look for clues that children may be in the area: safety patrols, crossing guards, bikes, school buses, and school zone signs.
- Remember that drivers -whether behind a school bus or approaching it on the same street from the opposite direction - must come to a full stop, and wait when the bus's flashing red lights are activated. This means that the bus has stopped to load or unload children - who may cross the street.
- Drive with extra caution in bad weather, or when the sun might impede vision.

### Advice to parents

Parents are often a traffic hazard as they drop off and pick up their children. Safety tips for parents include:

- Do not double-park, stop on crosswalks, or block visibility for children and other motorists.
- Have all children exit from the curbside doors.
- If your child walks to school, walk the route with her several times before and after school.
- Point out possible traffic hazards, teach and practice safe walking habits and find the safest walking route.

AAA offers two children's traffic safety programs at no charge to parents and teachers:

- The Otto Club Web site ([www.ottoclub.org](http://www.ottoclub.org)) was designed by AAA traffic safety experts. Children play and learn important safety lessons presented in fun and creative ways.
- "The Safest Route to School" program helps children learn the best route to school.
- Safety publications include "Parents Can Be Serious Traffic Hazards" and "Parents, Safeguard Your Child."

Established 100 years ago, AAA offers a wide array of automotive, travel, insurance and financial services. The California State Automobile Association serves four million members and is the second largest regional affiliate of the national AAA organization.

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Endometriosis

# A Health Alert for Women and Those Who Love Them

By J. Lee  
FOB

Definition of Endometriosis- Derived from the name "endometrium", which is the tissue that lines the uterus and builds and sheds each month during your menstrual cycle. With endometriosis, the tissue is found outside the uterus and other parts of the body, which can cause pain and other health problems. This is a short story about a long illness that I have. If my story helps one woman get a diagnosis for something that has been plaguing her, I will be happy. Of course, I will be sad knowing that another woman now has endometriosis. However, if she can finally put a name to what she has been living with, she can get some help!

In 1992, I was happily plugging away at Mission Station. During one monthly cycle, I began to have severe right abdominal pain. I ended up in the emergency room and the ER doctor said he felt I might have an ovarian cyst. He treated my pain and I went back to work. When the pain continued to return, I finally went to see an Ob/Gyn. After an ultrasound, it was confirmed that I had an ovarian cyst. I was given the birth control pill to see if that would alleviate the problem. It didn't. We decided to wait and see.

It became obvious that my cyst (and the pain) was not going to go away. Finally in 1993, another Ob/Gyn suggested that I have an abdominal laparoscopy to remove the cyst. After surgery the doctor told me I had an endometrioma on my ovary and that she discovered endometrial implants inside my pelvic and abdomen wall. These were removed surgically and my life went on.

The problem returned. I had two more laparoscopies to remove new endometrial implants and scar tissue. In 1998, I had a fourth surgery to remove my right ovary and tube because they were too badly scarred and were a source of persistent pain during much of the month. I had already been through various medications, but for me they were only a temporary solution. My case was chronic and it was not going away. Don't misunderstand me, after the surgeries and the recovery period, I resumed a "normal" life

working and playing. But given my history with endo, it wasn't a question of will it return, but when.

As I write this article, I am recovering from a complete hysterectomy. Not a pretty word and not an easy procedure, but after much thought, and second and third opinions, I felt it was my best chance to try to stop this vicious cycle. Will it? I don't know, there are no guarantees. I can only hope.

October is Endometriosis Screening Month. I belong to the Endometriosis Association and they have sent me some information so that you can ask yourself these questions.

**For at least six months you have had...**

1. Pelvic Pain? The pain may have a monthly pattern, for example being worst during your period and/or mid-cycle. Some have constant pain. Answer Yes\_\_\_ No\_\_\_
2. Fatigue, exhaustion, low energy? Yes\_\_\_ No\_\_\_
3. Diarrhea, painful bowel movements, or other stomach upset at the time of your period? Yes\_\_\_ No\_\_\_
4. Stomach bloating and swelling? Yes\_\_\_ No\_\_\_
5. Heavy or irregular menstrual bleeding? Yes\_\_\_ No\_\_\_

10 points if you said "yes" to question #1.

5 points for each "yes" answer to questions #2-5.

10 points or more: You clearly have risk factors for endometriosis. Total\_\_\_\_\_

For a screening at a physicians office, contact the Endometriosis Association at 1-800-992-3636 or www.EndometriosisAssn.org. The Association will give you the names of physician volunteers participating in the Endometriosis Screening Program in your area.

If you said yes to any question, regardless of your score, you should tell your doctor about your symptoms. (On a personal note, if your doctor is apathetic and tells you that this is "part of being a woman", find another doctor who will take your concerns seriously)

Thank you.

# Thanks to Board Meeting Coordinators



Donna Hillier (2nd from right) with three members of San Francisco P.D. that made our visit so enjoyable and our Board meeting so successful: (l-r) Michelle Jean, Mindy Pengel, and Heather Fong.

Let me extend my sincere thanks and appreciation to Robin Matthews and Lynette Hogue for inviting us to hold the spring Board meeting in their hometown of San Francisco. I applaud their absolutely outstanding coordination of the meeting in setting up the hotel and Board room arrangements. Their hospitality was impressive and very much appreciated by the Board. They went above and beyond to make us all feel welcome and left us with a wonderful impression of what is in store for us in 2003.

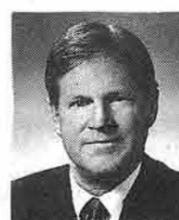
Little extras they provided to the Board made our trip more pleasant. They picked us up at the airport, hosted

a wine-and-cheese gathering the night before the meeting, arranged the Board luncheon, and set up sight-seeing tours. They introduced us to their command staff during the Board meeting to show their support and commitment for IAWP and their intent to bid to host the 2003 Annual Training Conference. If the wonderful coordination and hard work they did for this meeting are anything akin to what they will do for us as Conference directors, we can be guaranteed a wonderful time in their city in 2003. Thank you, Robin and Lynette and the officers who assisted you, for all your hard work. We look forward to your bid presentation in Toronto.

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# Correction

By Robin Matthews  
FTO Office

Hi. Well, here's two more corrections on the articles on the women medal winners - Colleen CARLSON received the medal in April of 1994 and not Colleen FATOOH.

My apologies to Lynn Smoot. He joins Ora and Jean (my apologies to you too, Jean) in being flagged as a female officer and not a male officer! Geesh!!!

The problem with the records in the Commission Room is there is no gender listed anywhere, so if anyone reads over them and reads a name that could be either male or female, there's no way to know which is accurate. It may be a good thing that all of this is coming out now, so that perhaps it could be something to be looked at in the future when logging in the awards that are given out, so this confusion doesn't happen again another twenty-five years down the road.

Keep up the good work, one and all, and stay safe out there.

## IAWP 2000 Toronto

# News And Updates on International Association Of Women Police

By Robin Matthews  
FTO Office

The International Association of Women Police annual training conference that will be held September 23-27, 2000 at the Sheraton Centre Toronto Hotel (123 Queen Street West, Ontario, Canada M5H 2M9, 416-361-1000). Conference registration is open to all IAWP members and their companions.

Topics of training for the conference have been divided into four categories:

- Investigation & Technology
- Investigative Note-taking
- Surviving Cross Examination
- Reid Interviewing Technique
- Homicide Case Study:
  - A Russian in Canada
- Sexual Deviance
- SIDS and SUDS
- Police Perspective to Youth Crime
- Hate Crime
- Is it Real or a Knock-off?
  - Identifying Counterfeit Merchandise
- Stalking
- Computer Crime
- Community & Front-Line Policing
- Graffiti: Identification and Management
- Protective Behaviors
- Violence in the Workplace
- Characteristics of an Armed Person
- Hog Heaven - Know Your Local Bikers
- Community Policing Management Program
- Elder Abuse
- C.A.R.E. - Child Abduction Regional Emergency
- Preventing Handgun Violence

- Environmental Policing
- Child Pornography
- Crime Scene Protection
- Leadership and Management
- Cross-gender Communication
- Motivational Leadership
- Communicating for Productivity
- Mentoring
- Incident Management System
- Police Ethics
- Gender & Leadership:
  - The Differences
- Behavioral Assessment & Management of the High-Risk Offender
- Personal & Professional Development
- Impact of Police Work on Families
- Managing Stress through Healthy Life-style
- Maximum Mental Management
- Stress and the Justice Practitioner
- Eyewitness Testimony
- Relationship Terrorism
- "When the Batterer Wears a Badge"
- Finance for Women
- Graphonanalysis:
  - Handwriting Speaks Volumes

At the Fall Board Meeting at the Conference, we plan to put a formal bid in for San Francisco to host the conference in 2003, so any and all that can come to help support us, would be appreciated.

For further information on the conference, you can contact the conference website at [www.mtps.on.ca/iawp](http://www.mtps.on.ca/iawp), contact the conference coordinator, Sgt. Lisa Hodgins at 416-808-2000, fax at 416-808-7662, or e-mail at [lhodgins@idirect.com](mailto:lhodgins@idirect.com), or contact Officer Robin Matthews at the FTO office at 333-5797 or by e-mail at [RLM2214A@aol.com](mailto:RLM2214A@aol.com).

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# Proclamation

City and County of San Francisco

WHEREAS, the millennium year 2000 marks the twenty-fifth anniversary of the entrance of women into the patrol force of the San Francisco Police Department; and

WHEREAS, on July 2, 1975 thirty women were sworn into the Police Academy followed by another thirty women on November 17, 1975, beginning a new chapter in the history of the San Francisco Police Department; and

WHEREAS, as a result of the determination, dedication and perseverance of these pioneering women, the past 25 years have seen women within the San Francisco Police Department achieve the rank of Inspector, Sergeant, Lieutenant, Captain, Commander and Deputy Chief; and

WHEREAS, women have now served in the Tactical Unit, Hondas, Mounted Unit, Narcotics Division, Special Investigations Division and Homicide Detail, duties traditionally held by their male counterparts; and

WHEREAS, the San Francisco Police Department promoted the Q-20 Police Women to the rank of Inspector, acknowledging the investigative skills, hard work and dedication to duty of these women who, prior to 1975, performed non-patrol functions; and

WHEREAS, the number of women officers in the San Francisco Police Department has grown to twenty percent of the total number of officers in the Department, and the positive professional role models of the women who blazed the trail are reflected in each and every woman that followed; now

THEREFORE BE IT RESOLVED, that I, Willie L. Brown, Jr., Mayor of the City and County of San Francisco, in honor and recognition of all the women in the San Francisco Police Department, do hereby proclaim July 28, 2000 to August 4, 2000 as...

## Women Police Officers Week in San Francisco



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City and County of San Francisco to be affixed

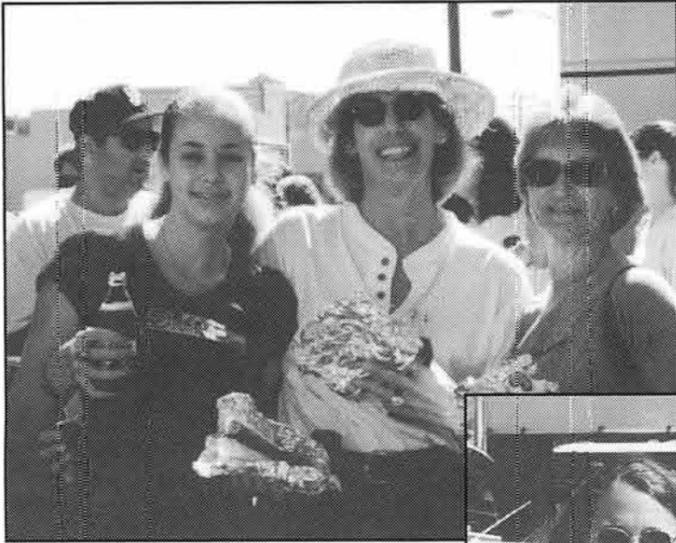
Willie Lewis Brown, Jr.  
Mayor

## Proclamation Ceremony City Hall Wednesday, September 6, 2000





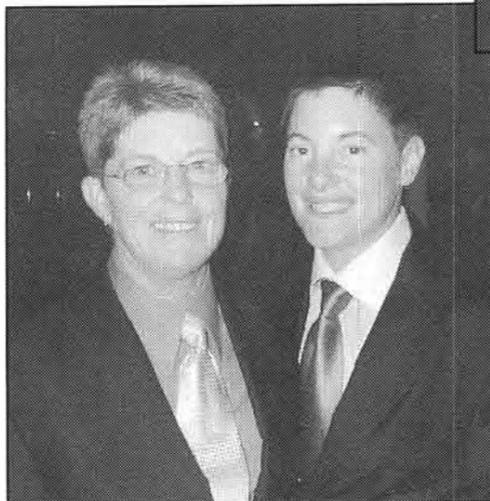
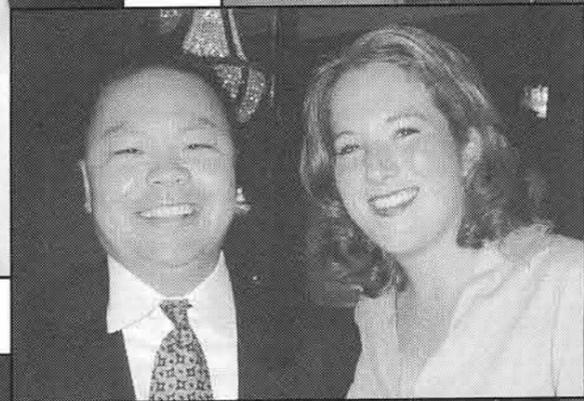
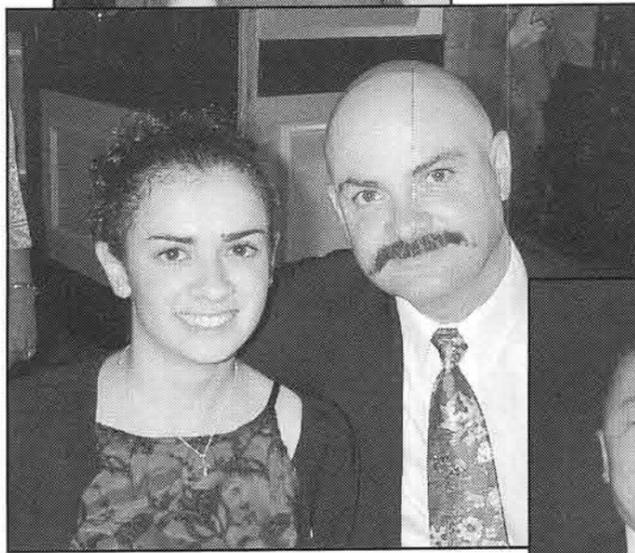
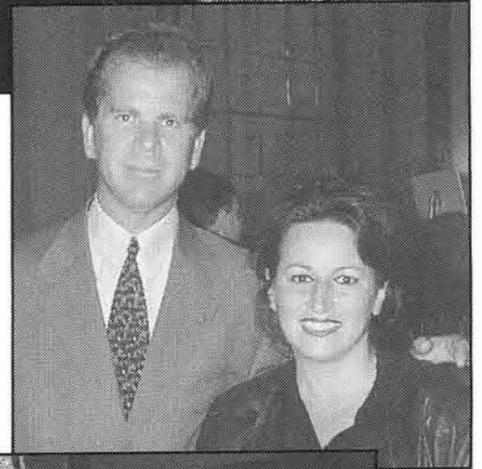
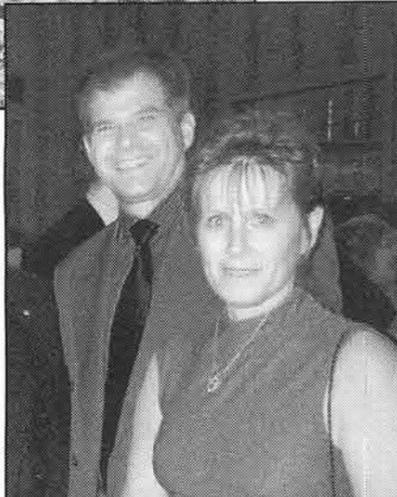
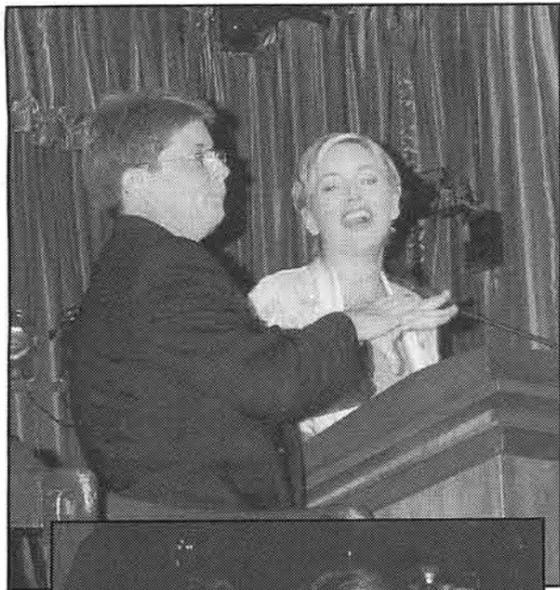
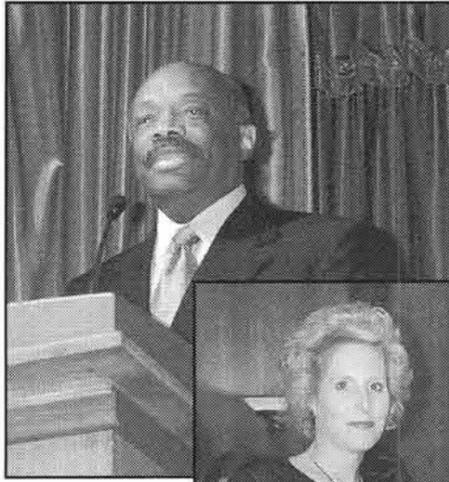
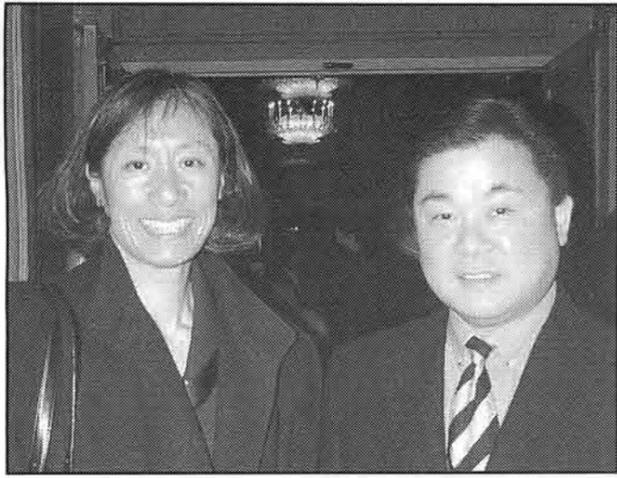
# Tail Gate Party at POA Prior to Giants Game at Pacific Bell Park Sunday, September 10, 2000



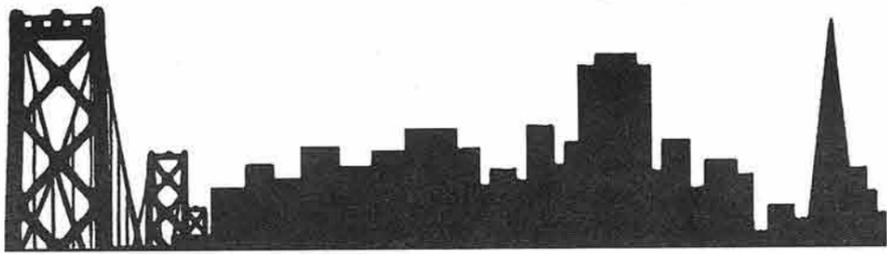
# Gala Dinner-Dance

## St. Francis Hotel

### Friday, September 15, 2000



# Code 33



## Real Deeds of the Men and Women of the SFPD

By Michelle Jean

**"T**he role of women in the San Francisco Police Department is one of increasing responsibility and importance. The real surprise is not how well they do, but rather how long it took to get the opportunity." — *Captain Victor Macia, SFPD - 1985*

In celebration of the "25th Anniversary of Women" on patrol in the SFPD, this month's "Code 33" article highlights a few of the past Captain Commendations earned by the women and men of the SFPD over the last 25 years. They have been reprinted as they were written. I hope you enjoy them.

July 18, 1977: Northern Station Officers Pamela "The Duke" Wermes, and Rose "The Dagger" Melendez, were dispatched to 172 Lily Street on report of two persons in the street with a gun. The officers arrived and observed two suspects that matched the description given by communications. The officers observed a large bulge in the waistband of one suspect. The suspects were taken to the Northern Station. At the booking counter, Officer Melendez found a packet of white powder (suspected narcotics) on one of the suspects.

"The quick response and level-headed thinking of the officers resulted in a dangerous weapon, suspected narcotics, and two suspects' bent on robbery being removed from the streets. I recommend your commendation." — *Captain Joseph Flynn.*

March 12, 1978: Northern Station. At 0035 hours, Officers Pamela Wermes and Rose Melendez were on patrol by Pixley Alley and Webster Street. The officers were told by a citizen that someone was being robbed in Pixley Alley. The officers responded to scene and observed a subject surrounded by three suspects.

As the officers confronted the suspects, all three fled on foot. Officer Wermes chased one suspect, who turned and pulled a revolver from his pocket. Officer Wermes yelled to the suspect to freeze, at which time the suspect dropped the weapon and continued running. Officer Melendez cut the suspect off with the radio car, and he was placed under arrest. The other suspects escaped.

"Due to the officers' immediate response and subsequent courageous and professional actions, a dangerous armed robber was captured." — *Captain Cornelius Murphy.*

May 22, 1978: Richmond Station. Officers Lynne Atkinson and Randolph Radosevich observed a youth standing in front of a store at 2400 Clement Street. The officers extinguished the vehicle's lights and proceeded to observe his actions. The youth went into a yard of a residence on 25th Ave. carrying a bag containing numerous pieces of property. The officers followed and found the suspect attempting to secrete himself behind a tree. The suspect was then placed under arrest and admitted to burglarizing the store on the corner. Upon returning to the store, the officers found several items piled next to the front door ready for removal. — *Written by Captain Joseph Lordan*

January 2, 1980: Narcotics Officers Donald Clyburn and Sylvia David have worked areas where other officers cannot work as effectively. Additionally, Off. David, being female, can work undercover roles, which can only be filled by a female. These two undercover officers have made over 150 buys between them. In the month of December 1979, these two officers made 33 undercover buys between them. They also made 38 arrests during the same month. Each of the 38 arrests was at locations where this Detail had citizen's complaints on file of suspected drug dealing.

"These officers are without exception among the finest, most dedicated, and hard working in the Police Department — in addition to the aforementioned unique undercover qualities." — *Sergeant Gregory Corrales.*

December 2, 1979: Park Station. Officers Lynne Atkinson and David McLaughlin came upon the address of 530 Irving Street, where they observed the lower store front of the premise in flames. Officer Atkinson immediately requested the fire department. Officer McLaughlin responded to the top flat above the burning store and awoke the residents from their sleep, and warned them of the impending danger.

"It is this Supervisor's desire to compliment the above mentioned officers for their good judgement and coordinated effort in bringing Mr. Simmons and his family from inside the smoked filled residence without injury. I feel that this is certainly deserving of acknowledgement as a job well performed." — *Sergeant John J. Currie*

May 11, 1984: Mission Station. Officers Linda Flanders and Pat Correa were in uniform and dispatched to 3811-18th Street on a burglary that had just occurred. Investigation revealed that several officers had responded to the address earlier in the evening and had spoken to J. Beauford, who had been extremely belligerent and uncooperative. Additionally, the victim Y. Corea, had seen Beauford attempting to kick in the door to her flat earlier in the day. While the officers were interviewing Corea, Mr. M. Guerrero came home and supplied a list of the missing items, and also stated he believed Beauford to be responsible for the burglary. While the officers were conducting their investigation, Beauford was listening through an upstairs window. Several officers secured the premise and Sgt. Hughes contacted the DA's office to obtain a search warrant for Beauford's residence. The officers executed the search warrant and located all the stolen property.

"Both officers should be commended for their initiative, dedication, and thorough investigation that resulted in the arrest of a burglary suspect and the recovery of the stolen property." — *Captain Victor Macia*

May 27, 1981: Central Station. Officers Dolores Casazza and Judie Pursell had been apprised of a possible kidnapping involving alleged pimps and a prostitute. They began a systematic search of the Tenderloin, and spotted the vehicle involved. They stopped the vehicle and, while detaining the three perpetrators, they interviewed the alleged victim. She was at first reluctant to cooperate due to threats made by the perpetrators against her life.

Officer Pursell made use of rapport developed over time and succeeded in persuading the victim to provide incriminating evidence against the men who had kidnapped her.

"Due to their alertness and diligence, a possible tragedy was averted. A kidnap victim was freed and evidence was gathered to justify the prosecution of three vicious and parasitic criminals." — *Sergeant Edward Fortner.*

On January 6, 1981, at 2330 hrs, in the vicinity of 935 Kearny Street, Officers Wayne Hom and Richard Moses of the Gang Task Force were conversing with a man who said he had been assaulted by two suspects who had been arrested. Since that time, he had been receiving threatening phone calls. At that time two suspects approached. Unknown to Officers Hom and Moses, one of them concealed a handgun behind his back. Officers' Willa Brown and Benny Fong, in uniform and patrolling in the area, warned Officers Hom and Moses. The suspect then pointed the weapon at the officers. The officers jumped him, wrestled him to the ground, and disarmed him. During the struggle the other suspect escaped.

"These officers, because of danger to innocent bystanders, elected to hold their fire and physically subdue the suspect. Because of their excellent judgement in a situation that could have been detrimental to their personal safety, they were awarded the San Francisco Police Department's Bronze Medal of Valor." *Written by Unknown Author.*

On December 6, 1983, Mission Station Officers Kathryn Brown and Sandra Tong observed both sides of the building at 380 Noe Street to be on fire. Off. Brown and Tong also observed that the building on fire was a multiple dwelling apartment house and were aware of the time of night and that most residents were asleep.

The Officers immediately entered the building and evacuated the residents by knocking on doors, waking people up, and leading them out of the building. All the time that Officers Brown and Tong were in the building, there was extremely heavy smoke in the hallways. The Officers also led a man to safety that was attempting to fight the fire, which had fully engulfed the building, with a small hand extinguisher. As the Officers were leading the last residents out of the burning building, Officers Edward Anzore and Douglas Carr arrived to assist. One resident of the building, who had just been led to safety by Officers Brown and Tong, shouted to Officer Anzore, "If it was not for those two officers, we would probably would still be in there. We didn't even know the place was on fire."

"The quick and courageous actions of the two officers are commendable. They entered an apartment house that was on fire and were able to awaken and evacuate numerous residents through dense acrid smoke. Because of their actions, no lives were lost nor were there any injuries. They were cognizant of the danger and risked their lives to save other. I am pleased to recommend Officers Brown and Tong for consideration for a Medal of Valor." — *Captain Victor Macia.*

On October 5, 1984, Ingleside Station Officers Mary Dunnigan and Lynette Hogue were patrolling the district when they observed a vehicle listed on the "hot sheet." The vehicle was stolen during a burglary and was still outstanding. Officers Hogue and Dunnigan called a "Code 33", stopped the vehicle, and made the arrest without incident. The suspect was listed in the initial report as being the perpetrator of the burglary, and in fact he was still wearing the same jacket which was listed in the clothing description of the report. The jacket was subsequently booked as evidence and the vehicle was towed with a hold for.

"This is just one of many outstanding arrests by these two excellent, hardworking officers. Another burglar was taken off the streets, and valuable property recovered. Officers, Mary Dunnigan and Lynette Hogue are to be complimented for their continued tenacious persistence in fighting crime in the Ingleside District." — *Sergeant Michael Thompson.*

I would like to thank the women of the 126th and the 127th Academy classes for their courage and determination, which has paved the way for all women who have followed in their footsteps.

Happy 25th Anniversary!

## Law Enforcement Assistance Fund Plans Being Made To Raise Support

By Mike Ryan,  
SFPD Chaplain

On August 23rd, the Board of Directors of the Bay Area Law Enforcement Assistance Fund (BALEAF) met to outline both the need to raise funds, and the kind of activities our charity will address. By way of review, BALEAF is a public benefit, non-profit corporation started late last year by members of the department's peer support steering committee. BALEAF provides a resource through which we can meet needs within the police family. Our first effort was to provide Christmas gifts for the children of a deceased officer.

Having received our 501(c)3 status from the IRS, we are now able to aggressively begin to raise funds. It is our hope that we'll be able to help families with counseling needs, particularly in grief support, send members to the annual Law Enforcement Memorial in Washington, D.C., and provide for other needs with the police family as the Board and funds allow.

Our most recent meeting saw the addition of Captain John Ehrlich, and Mrs. Marilyn Rosekind to the Board. John's addition is considered important because of his experience in fund raising and in working with our combined charity drive. Marilyn is the wife of Barry Rosekind, a Solo who made the ultimate sacrifice in 1955. She represents the needs of surviving families on the board. Other board members include Lieutenant Forrest Fulton (BSU), Sergeant Lynette Hogue (FOB), Lieutenant Rick Reyes (Co. D), Lieutenant Tim Foley (TTF), Officer Robin Matthews (FTO), and Chaplain Mike Ryan. Anyone having questions is encouraged to contact any Board member. Let them know of needs out there that you think might be addressed.

In addition to election of additional officers, the BOD agreed to develop a brochure which would be distributed

around the department to help promote the charity. They will also confer with the POA Board of Directors both to explain BALEAF's mission, and to seek POA support.

As for the kinds of activities that BALEAF hopes to see funded, our first concern would be the needs of surviving family members. Next, we hope to help members of the law enforcement community get equipped to assist others in peer grief support. Over the years, we've seen a variety of needs go unmet because there was no resource available to us. This non-profit was established to provide at least one additional resource that we might go to for assistance.

A question has been raised as to why we were incorporated as a Bay Area resource rather than one which exclusively benefits the S.F.P.D. In the incorporating process, we learned that the IRS does not look with favor on charities established to benefit a limited group or membership. Since BALEAF is a public benefit corporation, it had a better chance of receiving its tax-exempt status if those being served by it was larger than one organization. It's for that reason, in part, that the founders decided on the Bay Area scope of its activities.

Finally, if BALEAF is to accomplish its mission, we need to raise funds. Plans are being made to meet with individuals and foundations in the near future. We would also ask that anyone interested in making a contribution do so in one of two ways: 1) Write a check to BALEAF and mail it to the SFPD Behavioral Science Unit, and/or 2) identify Bay Area Law Enforcement Assistance Fund as your charity of choice when the department participates in the combined charity drive this next month. Our IRS identification number is (EIN: 91-2006597). Any help you can offer will be appreciated.

## On The Beat

By Captain James Dudley  
Commanding Officer  
Park Police District

At the scene of a traffic accident, police officers often listen to motorists and pedestrians alike who both claim having the right of way. The problem with that notion is that who indeed had the right of way does not matter much when one or more of the parties is carted off on an ambulance gurney.

All too often, I have witnessed pedestrians crossing directly into traffic, mid-block, outside of the crosswalks, against the red light, or in various other, hazardous situations. Park Station Officers issue several moving violation citations for vehicle operators who speed, run traffic signals, or conduct themselves in otherwise unsafe traffic maneuvers.

Pedestrian injuries and fatalities are a huge concern citywide. At Park Station, we implemented several strategies to combat the problem and, in doing so, hope to reduce the number of traffic collisions and injuries.

In the Park District we are fortunate in receiving additional help and resources from, (DPT), Solo Motorcycle Officers from our Traffic Division, Honda Officers from our Crime Prevention Company, and the Department of Parking and Traffic. We also employ a radar trailer to show a digital speed readout of cars as they approach. In addition to Patrol Officers conducting traffic enforcement during their regular course of duty, an additional traffic enforcement officer is on the

streets five days a week, concentrating in problem areas throughout the district.

When a motorist sees a violator receiving a ticket, they may make behavioral adjustments and slow down, or pay attention to lights, signs and signals. We can issue citations all day, however, while impacting only a small percentage of violators and/or potential violators. With that in mind, we also use educational strategies to supplement enforcement efforts.

In May, Officers from Park Station teamed up with members of the community, Safety Awareness for Everyone, (SAFE), AAA, the PTA, and the staff at William De Avila School to put on a Safety Awareness Day. Safety lessons were given throughout the day regarding drugs, gangs, and personal and traffic safety. McGruff the Crime Dog, and Otto the Auto, were the biggest hits with the almost 300 children present.

We stressed to the kids that a green light does not mean it's okay to go, that caution should be taken at all times. Kids on bikes, skateboards, or rollerblades should always wear helmets and pads and stay out of traffic. Riding skateboards lying down was the cause of at least one fatality recently. Hopefully they learned a lesson that we should all remember: regardless of who has the right of way, be responsible for your own personal safety when making traffic decisions, and Stay Safe!

As printed in the Cole Valley Free Press

## Join Us In New York For St. Patrick's Day

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Wife of Michael Petuya, SFPD  
Daughter-in-Law of  
Sgt. Frank Petuya, SFPD Retired

# Letters



August 10, 2000

Honorable Cray Davis  
Governor  
State of California

Dear Governor Davis:

The San Francisco Police Officers' Association urges your support for SB 996, which would meaningfully adjust benefits for all of California's injured workers for the first time in 18 years.

Public safety officers, in the course of their duties, sustain high rates of occupational injury. This legislation helps protect their continuing work capacity. It also provides a more realistic death benefit for the survivors of those killed in the line of duty, so as to help support the surviving dependents.

The San Francisco Police Officers' Association respectfully urges your support of SB 996.

Sincerely,  
Chris Cunnie, President  
San Francisco Police Officers'  
Association



Dear Chris —

Thank you for sponsoring the SJ ETC circus field trip again this year. Your annual gift helps SJETC provide young people in the Mission a look at the world outside their own neighborhood. The circus is an especially joyous experience for children. of all ages.

SJETC appreciates all the support we received from the SFPOA . Working together, we can, and do, make a

difference in the lives of north Mission children and youth. You are truly friends of this organization, and of children and youth throughout the City.

Sincerely,  
Ethel Siegel Newlin  
Community Liaison



Dear Chris—

I would like to thank you for your generous donation and support in my walk against breast cancer. This walk was very emotional and satisfying for me as well as for the other thousands of walkers. With your help, I crossed the finish line and contributed to the six million dollars that was raised in those three days. Once again, I thank you.

Sincerely,  
Officer Mary Rodriguez



Editor —

On behalf of my mom and brother, I would like to thank the San Francisco Police Officers' Association for the beautiful flowers you sent for my dad's funeral. We all appreciated your kindness and support during a difficult time for all of us.

To know that the POA still remembers someone, even though retired for 25 years, is special.

Once again, thank you for your support and know that we will continue to support the POA.

Sincerely,  
Cathie, Jim, and Tom Mullan



Dear Mr. Cunnie,

On behalf of the Board of Directors and the families served by Wu Yee Children's Services, I would like to thank the San Francisco Police Officers' Association for your generous \$150 donation. Your contribution will help Wu Yee continue to

provide much-needed child care and family support services.

The support of the community is invaluable to our organization. We recognize San Francisco Police Officers' Association as a continued partner in our efforts, and we thank you for your investment in the future of San Francisco's children and families.

Best Wishes,  
Norman Yee  
Executive Director  
Wu Yee Children's Services



Dear Chris:

The California State Legislature has been working on a number of bills to protect consumers and maintain confidence in the marketplace. In order to keep you updated on legislative activities, several of these consumer protection bills are identified below:

- AB 481 - Ensures that consumers have the right to seek restitution for insurance claims that have been unfairly denied.
- AB 2327 - Protects the confidentiality of consumers who use hotlines and assistance programs to answer questions about the health care system.
- SB 1718 - Strengthens California's "Lemon Law" by reducing the number of times a new vehicle needs to be repaired by the manufacturer before the vehicle must be replaced or the purchase price must be refunded.
- AB 1963 - Requires credit card issuers to include with each billing statement sample calculations to help consumers. This information will show the length of time necessary to pay off minimum balances plus balances of \$1,000, \$2,500 and \$5,000.
- SB 1607 - Requires credit reporting agencies to provide consumers with their "credit scores" and other key factors used to determine credit worthiness.

It is a pleasure to serve you in the California Assembly. Should you have any questions or comments, please do not hesitate to contact me.

Sincerely,  
Kevin Shelley, Majority Leader  
California State Assembly



Channel Five News Dear Sir:

I've never in my life written to a Bay Area television station, but Friday, September 1st, I was channel surfing and came across your news piece on the eleven o'clock news concerning police overtime abuse.

Being a San Francisco police officer for the past 31 years, I thought I'd see what your investigative reporter turned-up. Never have I seen a more dunder-headed, poorly researched, and just plain inaccurate report in my life. I wish I had seen that piece from the beginning, but now I realize why my television wasn't turned to Channel Five in the first place. Just a few of the most glaring inaccuracies:

Captain Richard Cairns is the Commanding Officer of the Treasure Island Police Station. Since the City took-over Treasure Island, there have been numerous special events held there, weddings, parties, receptions, commercials, catalogue photo-shoots, the latest being several X-Games events. Yes he earns \$75 an hour when on overtime, but your suggestion that other officers making \$35 an hour should have done his job is moronic and simple minded. Perhaps your Station General Manager's job could be filled by a copy-boy at a substantial savings in salary, but the police department pays the upper management personnel more money for a reason!

You also stated that the cops were over-accumulating overtime their last year to enhance their retirement income, some by as much as twenty-times normal. First of all, Police and Fire retirement isn't predicated on overtime income. It doesn't matter how much overtime an officer earns his last year, it doesn't count toward retirement.

And where the hell did you people come-up with the notion that ANY City employee has padded their retirement by twenty-times? A lowly \$30,000 per year clerk would be receiving a \$600,000.00 per year retirement by your calculations.

You also stated that the Central Station officer you interviewed resigned after 31 years. Well he RETIRED! There's a big difference between taking your service retirement and resigning, presumably under some cloud of suspicion.

Another salient point you overlooked is that many, if not most of the overtime jobs San Francisco Officers perform (movie details, construction oversight, etc.) are paid for by the companies conducting the business. There is no tax money spent on the overtime, and in fact, these independents pay a premium to the City for the use of the cops. The city makes money on these overtime duties!

Someone should be doing an investigative piece on how you people at Channel-Five hire your reporters, and why they are paid at all!

Sgt. Rene LaPrevotte  
Traffic Company



The Honorable Willie L. Brown, Jr.  
Mayor of San Francisco

Dear Mayor Brown:

As you are aware, our union just completed a successful 2 day strike at the Marriott Hotel. After enduring four years of the company's bad faith bargaining and it's unlawful anti-union campaign, the in-house organizing committee has had enough. As a result, over 75% of our bargaining unit walked off the job despite the company's threats of permanently replacing strikers. This exceeds our expectations given that this is the first Marriott hotel in the entire nation ever to be organized from the ground up and struck.

The reason I am writing to you, however, is to commend the conduct of the police department during this strike. Strikes, by their nature, are always more combative than a regular demonstration. Police have the difficult job of enforcing the union's rights on one hand and protecting property on the other. To

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fulfill these responsibilities requires not only discipline but good judgment, as well.

While I can't say I wholeheartedly endorse every decision made by the police commanders during the strike, I do know that they worked hard to remain unbiased and fair. It's often difficult to set forth the rules of engagement during a labor dispute: we want to be in the company's and customer's face and the company wants us across the street. Establishing an even playing field is often the role of the police.

During our 2-day strike, I am more than satisfied that police brass listened to our side of the story as much as they listened to the company before determining or negotiating a solution to the many disputes that arose during the two days. In particular, Lieutenant Larry Minasian set the tone throughout the strike that in my view helped prevent any property damage or personal injury. While this was only a 2-day strike, announced as such at the outset, bear in mind that our struggle with Marriott dates back 20 years and there are strong feelings on both sides. Lt. Minasian's reasoned, patient, but firm approach to dispute resolution made it possible for us to cooperate with the police to the extent that we did.

Additionally, Sgts. Steve Balma, Craig Tom, and Glenn Mar not only followed through on terms negotiated or established among Lt. Minasian, the company, and the union, but consistently acted reasonably and professionally throughout the strike.

I've never written a letter before commending the police during a labor dispute but in my view their professional conduct during this strike does, indeed, merit recognition.

Sincerely,  
Mike Casey, President  
Local 2  
Hotel Employees and Restaurant  
Employees Union



Dear SFPOA —

My family and I was thrilled to receive the letter from you regarding the scholarship awarded by the San Francisco Police Officers' Association Scholarship Committee. Please accept my gratitude and assurance that your generous contribution is greatly appreciated

Sincerely,  
Arlin Hong Kiang Chin

Dear Sergeant Dito,

I am both delighted and honored to have been selected by the San Francisco Police Officers' Association to receive a scholarship. The generous sum of money that will be sent to the University of California, Davis, in my name is greatly appreciated. It will be put towards the collective cost of my tuition, living expenses, and books. Please convey my sincere thanks to all members who were involved in funding this scholarship and to those who chose me to receive it.

Sincerely yours,  
Matthew J. Mammone

Mr. Chris Cunnie,

Thank you for awarding me a San Francisco Police Officers Association scholarship. It will be put to good use while I am attending Arizona State University.

Once again thanks,  
Joey Siragusa

Dear Mr. Dito,

I would like to take this opportunity to say thank you for the generous scholarship. This donation has helped me further my education, which will aid me in achieving my goals for the future. Recently, I have joined the mentor program within the hotel college. I am so excited for this opportunity and many other chances to gain real world experience. This scholarship means a great deal to me and my future. Thank you once again.

Sincerely,  
Amy E. Catanzaro  
Student at University Nevada,  
Las Vegas

## POA 2000 Scholarships Awarded

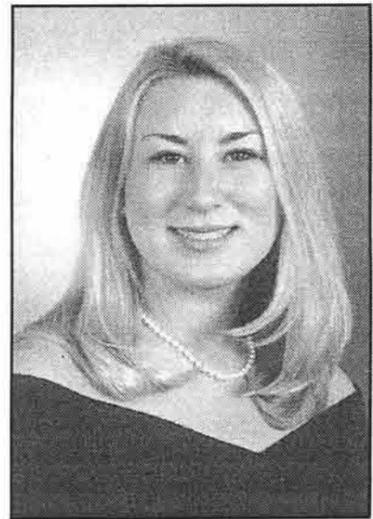
By Phil Dito, Chair  
POA Scholarship Committee

The POA Community Service Scholarship Committee is proud to announce this year's recipients of college scholarships. After submitting transcripts and an essay titled "A Reflection On Positive Peer Pressure and My Involvement," students were judged by the Scholarship Committee.

This year's Grand Prize winner is Camille Callegos, daughter of Co. B Sergeant Mike Gallegos. Camille graduated from Marin Catholic H. S. and will be attending Dominican University this fall with a goal of attaining a BA Degree and Teaching Credential. Camille was awarded \$2000 towards her college education.

Congratulations to all of our contestants for their perseverance and hard work. Winning \$1000 scholarships are:

- Kathleen McMillen**  
Dominican University
- Arlin Chin**  
Univ. of Calif. Berkeley
- Cara Campagnoli**  
Rhode Island School of Design
- Kenneth Mendribil**  
Univ. of Oregon
- Christina Roth**  
Cal Poly State Univ.
- Kelly Ross**  
Cal Poly State Univ.



Camille Callegos

- Joseph Siragusa**  
Arizona State Univ.
- Amy Clark**  
Calif. State Univ. Sacramento
- Michael Tursi**  
Arizona State Univ.
- Kimberly Sylvester**  
San Jose State Univ.
- Anthony Petruzzella**  
Cal Poly State Univ.
- Sara Fewer**  
Mount Holyoke College
- Amy Catanzaro**  
Univ. of Nevada, Las Vegas
- Matthew Mammone**  
Univ. of Calif. Davis

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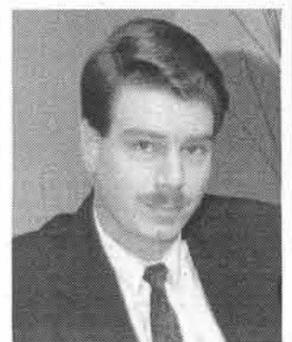


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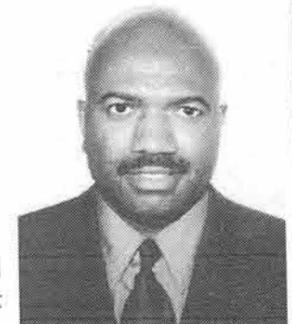
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Recap

# Guelff Body Armor Bill Makes Notable Progress

By Lee Guelff,  
Brother of Deceased SFPD  
Officer James Guelff

The following items have been gleaned from reports and letters generated nationwide as the James Guelff Body Armor Act continues to generate debate about use of body armor by criminals.

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# The Mining Journal, Sunday, July 23, 2000 - Page 3A

## Man Accused of Shooting Cop, Neighbor Had Arsenal of Guns

CRANDON, Wis. (AP) — A man accused of shooting and killing his neighbor and a police officer over a dispute about his dogs owned an arsenal of weapons and more than 12,000 rounds of ammunition, according to a search warrant.

Craig Steinagel, 41, of Pickerel, made his initial appearance in court Thursday on 16 charges including two counts of first-degree intentional homicide and seven counts of at-tempted first-degree intentional homicide.

Steinagel is accused of last Saturday's shootings of neighbor Richard Miskoviak, 53, of Pulaski, and Crandon Police Sgt. Todd Stamper, 38, whose funeral was held Friday.

Steinagel allegedly thought Miskoviak had complained about his dogs and shot him as he was mowing his lawn, according to a criminal complaint filed Thursday in Forest County Court.

As police units responded to the call, Steinagel retreated inside his house to take a defensive position, the complaint said. Stamper, a 13-year police veteran, was fatally wounded during the ensuing gunfight.

Police said Steinagel wore a military-style helmet and bulletproof vest and was armed with more than 20 weapons during the confrontation.

A search warrant revealed that officers seized 63 handguns, 16 rifles and shotguns

and parts for several more weapons from Steinagel's home.

They also confiscated more than 12,000 rounds of ammunition. Evidence teams collected two handguns from the crime scene, along with spent rounds.

If convicted of all the charges, Steinagel faces two life sentences plus 700 additional years in prison. Fourteen of the charges carry penalty enhancers of 10 additional years because he wore a bulletproof vest during the shootout with police.

Steinagel is scheduled to return to court July 31 for the balance of his initial appearance. He remains in Oneida County Jail on \$1 million bail.

## Letters of Support

Dear Mr. Guelff:

On behalf of the men and women of the Fulton County Sheriff's Department, I gladly write this letter of support regarding the upcoming vote on the federal body armor legislation, "The James Guelff Body Armor Act".

As you know, two of my deputies were involved in a shooting incident ...one was killed and the other was seriously wounded. Upon the capture of the primary suspect, we discovered that he had on body armor at the time of arrest. It's evident that violent criminals clearly understand the value of wearing defensive protection while committing violent criminal acts.

— Jacquelyn H. Barrett, Sheriff  
Fulton County, Georgia

Senator Dianne Feinstein  
331 Hart Senate Office Bldg.  
Washington D.C. 20510

Dear Senator Feinstein,

I am writing in support of your renewed effort to present "The James Guelff Body Armor Act" to the full U.S. Senate as a stand alone bill.

I personally have made four arrests in eighteen years where the arrested criminals possessed body armor. I hope and pray that any future encounters for myself will not end in tragedy as they did for Jim Guelff, San Francisco PD) James Snedigar (Chandler, AZ PD) or Ricky Kinchen (Fulton County Sheriff Dept., GA).

Sincerely,

Officer Kurt Skatjune  
Oak Park Public Safety Dept.  
Oak Park, Mich. 48237

The Honorable Bob Kerrey  
United States Senate  
141 Hart Senate Office Building  
Washington D.C. 20410

Dear Senator Kerrey:

We have all seen the shocking scenes of heavily armed criminals wearing body armor, firing on unarmed citizens and police officers. The roll call of officers killed by body armor clad violators increased again on July 20, 2000. A heavily armed man wearing body armor killed his neighbor, and Sgt. Todd Stamper of the Crandon, Wisconsin police department. Other examples include the San Francisco incident where Officer Guelff was killed, the Bank of America shootout in Los Angeles, and incidents in Chandler, Arizona (Officer James Snedigar), and Fulton County) Georgia (Deputy Ricky Kinchen).

I believe this is a nationwide trend, and federal law is needed to address it. We already prohibit felons from possessing firearms. We should also prohibit violent felons from purchasing, using, or possessing body armor. If I can assist in this matter, please contact me.

I also like the bill's provision of donating surplus federal body armor to state and federal agencies. This could be a tremendous benefit, particularly for small agencies with limited budgets. There are many agencies like that in Nebraska, and the officers that work there should have body armor protection.

Sincerely,  
Detective Mark L. Overman  
Western Nebraska Intelligence and  
Narcotics Group

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## Trooper Discovers Life During a Time of Death

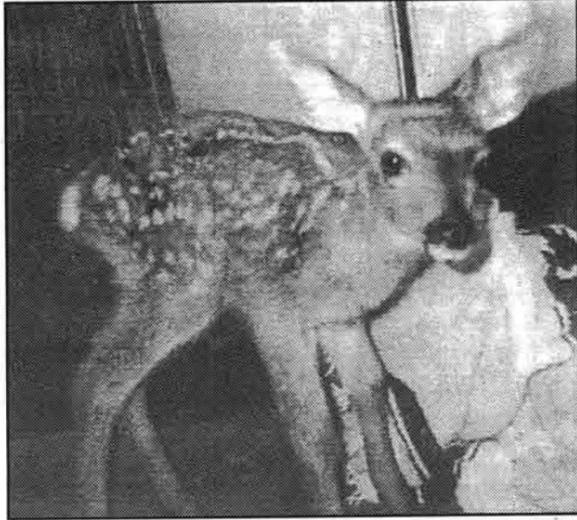
After a motor home hit a deer on an Oregon highway, the investigating State Trooper discovered a surprise that he considers the highlight of his six years with the Oregon State Police.

On a cool June evening this summer, Trooper Frank Lamport had just completed a traffic stop with a speeding motorist and was returning to his patrol car when he heard a loud noise.

He saw a motor home and the cited motorist applying their brakes as they pulled onto the highway shoulder.

Believing these vehicles may have collided, Trooper Lamport hurried to their location where he found the remains of a severely injured deer laying in the roadway. The drivers of the motor home had struck the deer as it was trying to cross the highway.

Lamport positioned his patrol car to prevent other motorists from running over the scattered deer remains. As the trooper began to get the deer off the highway, he noted a slight movement about ten feet away among some of the remains. Further investigation revealed a baby deer still covered with



*This baby deer is alive today because of the extra effort made by Trooper Frank Lamport of the Oregon State Police.*

birth sack fluid moving on the ground. He picked up the baby deer which fit in the cup of his two hands, and placed it on a blanket on the front seat of his patrol car.

Fearing the baby deer wouldn't survive, Trooper Lamport drove to the nearest veterinarian's office.

Following a time in the veterinarian's care, the baby deer was taken to an animal rehab center where it is thriving.

Reprinted from  
*American Police Beat*

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6. We can leave a motel bed unmade.
7. We can kill our own food.
8. We get extra credit for the slightest act of thoughtfulness.
9. Wedding plans take care of themselves.
10. If someone forgets to invite us to something they can still be our friend.
11. Underwear is \$ 10 a threepack.
12. If you are 34 and single nobody notices.
13. Everything on our faces stays the original color.
14. Three pair of shoes are more than enough.
15. We don't have to clean the house if the meter reader is coming.
16. Car mechanics tell us the truth.
17. We can sit quietly and watch a game with a friend for hours without thinking, "He must be mad at me."
18. Same work - more pay.
19. Gray hair and wrinkles only add character.
20. We can drop by and see a friend without having to bring a little gift.
21. If another guy shows up at a

party in the same outfit you just might become lifelong friends.

22. Your pals will never trap you with: "So, notice anything different?"

23. We are not expected to know the names of more than five colors.

24. We almost never have a "trap problem" in public.

25. We are totally unable to see wrinkles in our clothes.

26. The same hairstyle lasts for years - maybe decades.

27. We don't have to shave below the neck.

28. A few belches are expected and tolerated.

29. Our belly usually hides our big hips.

30. One wallet, one pair of shoes, one color, all seasons.

31. We can do our nails with a pocketknife.

Reprinted from  
*American Police Beat*

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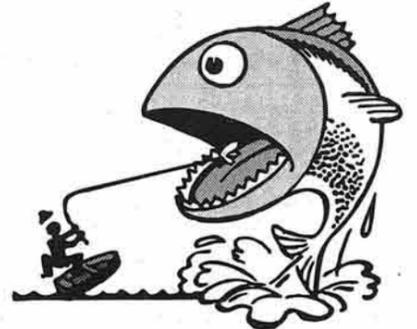
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Various activities are enjoyed by all. One popular activity was renting ATV's and taking them for a wild ride on the beach or the desert. We're looking forward to another great year, hope you can join us. One important note... **Thanks to the hard work of Ken and Bill, this trip is \$20.00 cheaper, did you hear that... cheaper, than last year.**

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Arrive:	SFO	Thursday, JAN 11	1245 HRS

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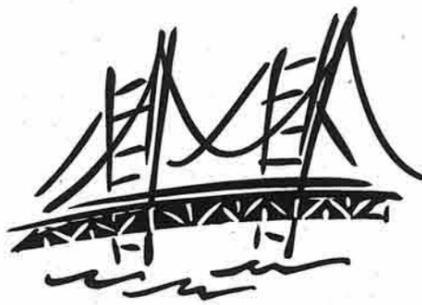
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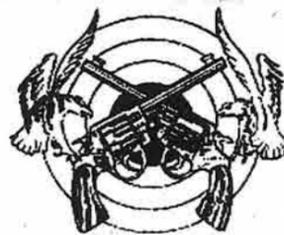
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**The 2nd Annual Lake Merced Challenge**

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The Pacific Rod & Gun Club has again issued a marksmanship challenge to the SFPD. Last year we beat their team in the pistol, but they "clocked" us in the .22 rifle and, of course, the trap & Skeet shotgun events. This year we hope to narrow the gap in both the rifle and shotgun events.

All SFPD members and their families are encouraged to come out and support our team. In addition to the shooting events, the afternoon festivities at the Pacific Rod and Gun Club, 520 John Muir Drive (Next to our range at Lake Merced), will include a BBQ, Awards ceremony, and some great door prizes. A \$10 admission includes the BBQ and raffle. Proceeds will go to the SF Police Youth Fishing Program.

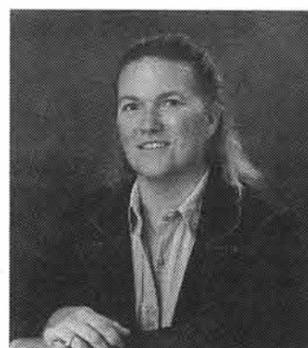
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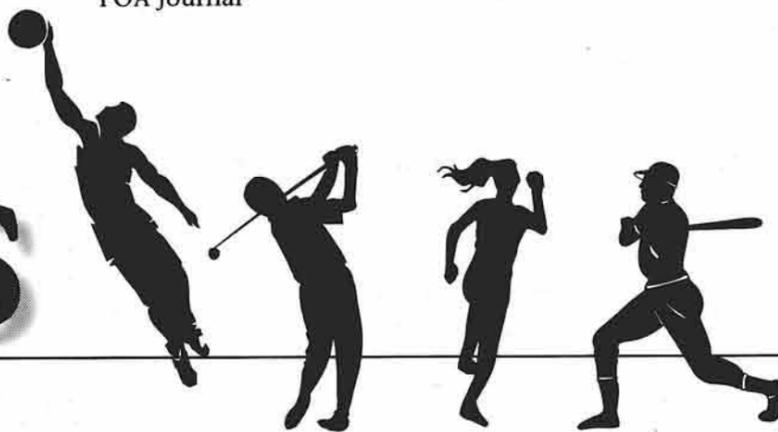
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# Sports



## NICK'S NOTES

by Nick Shihadeh,  
Journal Sports Editor

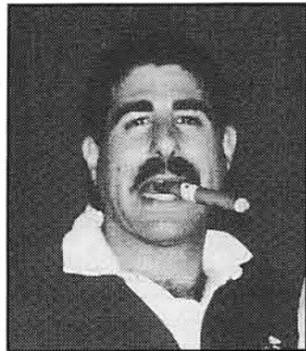
**C**HECK IT OUT: I want to congratulate Lt. Gabe Harp on his recent retirement — he is one who did so much for others in his thirty-plus years in the department. The Police Athletics League (PAL) is where he contributed the most as he took part in coaching kids in football, baseball and soccer. In 1970 Gabe took over the very successful PAL soccer program from then coordinator Pete Gardner, and ran the program for ten years. He coached baseball for four years and coached football as well for five.

I'm familiar with Gabe when it came to football as he coached me while I was on the Glen Park Falcons back in the early 70's. It's such an interesting thing to have a police officer who is a good guy as your coach when you're eleven years old and then have him as your sergeant sixteen years later while you're a police officer yourself working at Potrero Station. I'm not the only member who has had the pleasure of being coached in football by Gabe, as he also coached the likes of Greg Suhr, Kurt Brunneman, Brian Delahunty, Mike Siebert, Jim Miller and Eric Hipp (now in the SFFD) on the Glen Park Eagles also in the early 70's.

Presently Gabe Harp is still dealing with kids in a positive way while teaching science and art to sixth and seventh graders at Stewart Hall School in The City. It's a very commendable thing to do devoting one's life to helping kids, and Gabe is of course a very commendable guy. I wish him nothing but luck in his retirement.

I next want to talk about Park Station's Alex Takaoka who is one of our newest officers from the 194th lateral class. He was at the Police Summer Games in San Bernardino back in June representing the department in the "high power rifle" and "small bore rifle" events. Alex took the bronze medal in the expert class of the high power rifle event. The rifle events are divided into 5 classes - marksman, sharpshooter, expert, master and high master (depending on the average of your shooting scores).

The Games were hosted by San Bernardino SO. but the high power rifle event was fired at Camp Penelton in Oceanside, CA. Shooting with Alex



was retired SFPD Sgt. Thomas Morris (75+).

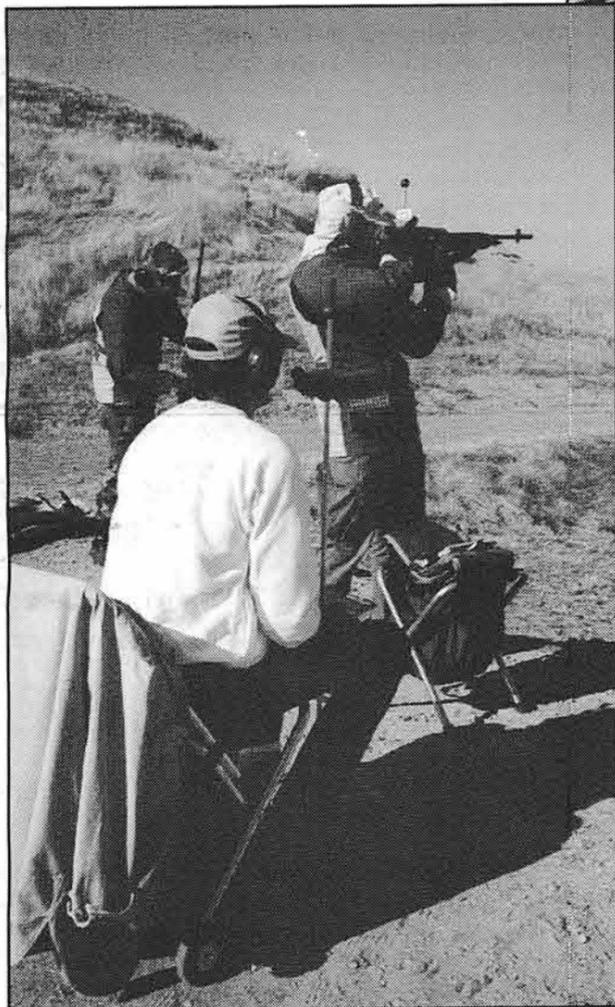
High power competition is a standardized course of fire that requires the use of a centerfire rifle with iron sights. The rifle

used) at 600 yards. The small bore rifle event is fired from 3 positions - standing, kneeling and prone. All is slow fire from 50 yards using a 22 caliber rifle with iron sight.

Alex and Thomas are looking for a few more rifle shooters to make a full SFPD team for the World Police and Fire Games next summer in Indiana

and the CA Police and Fire Games hosted by San Jose PD. The rifle event will be fired in Sacramento, CA. Contact Alex at Park Station if you are interested. Once again, congrats to Alex Takaoka as well as Thomas Morris on their successful competitions.

That's all for this month; so see ya next month.



Alex Takaoka

must have the capability of holding 5 rounds of ammunition and have the ability of rapidly reloading 5 rounds. M1 Grands, Springfield MIA's, AR-15 and bolt action rifles (with magazine clip slots) are good rifles for this event. .308 and .223 calibers are the most popular.

The course has 4 positions that you shoot from. Each position is allowed 2 sighter shots (in 2 minutes) before one fires for score. First is the slow fire off-hand position - 10 shots fired standing in ten minutes (no support or sling) from 200 yards. Second is the rapid fire sitting position - 2 or 5 shots fired with a reload of 8 or 5 rounds for a total of 10 shots in 60 seconds (sling is used) from 200 yards. Third is the rapid fire prone position - 2 or 5 shots fired with a reload of 8 or 5 rounds for a total of 10 shots in 70 seconds (sling and mat is used) from 300 yards. Fourth is the slow fire prone position - 20 shots fired prone in 20 minutes (sling and mat is

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## THE LOON'S NEST REPORT

### Steve Landi takes Summer Classic at San Ramon

By Ed Garcia  
T.T.F.

San Ramon Royal Vista Golf Course was the site of the L.N.G.C. 2000 Summer Golf Classic. This was the first club visit to this forty-year-old East Bay track, and we found a renovated course in very good condition, and temperatures in the low 90's. The front nine is a fairly short but tight course with dog legs and most holes had out of bounds areas on both sides of the fairways. The backside was longer and offered rolling hills and larger greens and seemed typical of the east bay courses built in

the past twenty years.

The front side, which plays to only 3152 yards, held up tough as only three Loons broke 40 on the front. Mike Radanovich, of Southern Station, came out of the gate on fire, as he had three birdies on the front side and posted a one under par thirty-five. Dave Pomicpic was three behind with a thirty-eight, and Steve Landi posted a thirty-nine. Fortunes changed over the backside, as the temperatures went from the high seventies up into the nineties. Steve Landi really came to life on the back, starting with back-to-back birdies on the tenth and eleventh holes, and a final birdie on the 16th hole — the 413 yard par four hole that is the course's number two handicap hole.

Landi played the back side in thirty-six strokes for a fine round of 75. Radanovich tried to hold it together on the back, but ran into six bogies as he posted a 42 on the back nine and a total of 77. Pomicpic made a charge on the back, carding birdies on the ten and twelve, but double bogies on eleven and sixteen were difficult to overcome. Dave finished with a 78.

Steve Landi, who recently won the Lincoln Park Men's Club Championship, took his first Loon championship since his victory in the 1994 Spring Championship played at Old Del Monte in Monterey. Steve has had many 2nd place finishes and it was good to see him back in the winner's circle again.

### Loon's Nest Scoreboard

First Flight		Second Flight	
Landi	75	Fischer	90
Dougherty, S	77	Zamagni	95
Radanovich	77	Bellrose	96
Pomicpic	78	Ries	96
Garcia	81	Barbero	97
Mar	84	Mahoney, D.	100
Enright	85	Mullins	100
Melanson	85	Clemens	101
Chang	87	Mack	105
Moss	88	Wisner	105
Dudoroff	90	Wylie	105
Guinasso	91	Gulbengay	106
Lorin	92	LaRocca	107
Morimoto	92	Pursley	109
Warnke	93	Etcheverry	113
Muselman	94	Edison	114
Pearson	94	Bronfeld	114
Ochoa	97	Tapang	115
Mahoney, M.	99	DeFilippo	116
Dougherty, W.	103		

posted a fine score of 39 on the backside, improving seven

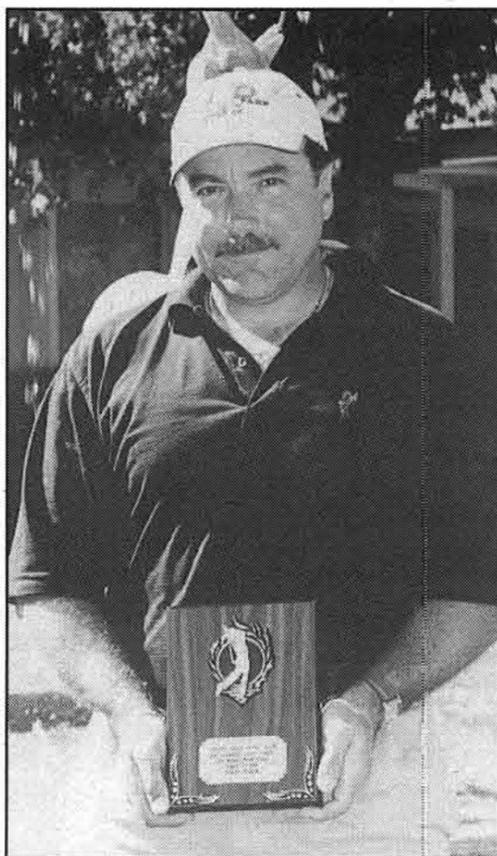
strokes from his front side, which included a birdie on the 503 yard 15th hole, a demanding par 5.

In the second flight, T.T.F.'s Joe Fischer continues to be an unstoppable trophy winning machine. Joe got off to a slow start, as he was fourteen strokes over par on the front side. Many of the fans in his gallery were writing him off, but Joe still had some magic left in his bag of tricks. Joe played the backside in ten fewer strokes, including a birdie on the 14th hole. Joe finished with a 90 and a six-stroke edge over Bob Belrose and Dean Ries.

The battle for second place in the second flight low gross was a three way battle between Ries, Belrose, and Traffic Administration's Marty Barbero. Ries looked strong after a birdie on the 14th hole, only to go six over par for the final four holes. Barbero fell away with a double bogey on the 18th hole, and Belrose finished with a par to tie Ries at 96. The tie-breaker went to Belrose, along with the 2nd place prize and third place to T.T.F.'s Dean Ries.

Second flight low net saw Northern Station's Joe Zamagni post a net score of 69 and a five-stroke victory over Marty Barbero, who had a net 74. Gile Pursley of T.T.F. had one of his best tournaments, as he fired a net 78. Gile also took a trophy in the 1999 Two Man, Best Ball tournament, which he did playing the backside without a partner at Sonoma Golf Club.

The two first place winners in the "Close to the Hole" contests were Mike Radanovich and Robbery's Mike Dudoroff. They had winning shots of 4'10" and



Steve Landi, 2000 Summer Golf Classic Champion

8'5" respectively. Second place on those holes went to Ed Garcia and Steve Landi with shots of 25'8" and 18'5".

The long drive winner was Scott Warnke of Co. E. Scott has been one of our finest players with low gross victories in the 2000 Spring Championship and the 1999 Carmel Adventure. San Ramon Royal Vista seemed to have Scott's number, as he blew out to a round of 93, but Scott showed a moment of brilliance with a booming 285 yard drive to take the long drive prize.

Low Net for the first flight went to Mike Radanovich, who posted a net sixty-four, giving him a six stroke margin over Ed Garcia of T.T.F. Garcia fired a back side 38 helping him to a net seventy. Glen Melanson of Taraval Station took third with a net 74. Melanson

Second place went to Sean Dougherty, the son of Sgt. Bill Dougherty from our Airport Division. Sean fired a thirty-seven on the backside with back-to-back birdies on the 14th and 15th holes. Pomicpic took third with his round of 78.

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- Awards and Raffle prizes

**Where:** Round Hill Country Club, 3169 Round Hill Road, Alamo, CA

**Format:** Individual Play (play your own ball). *Note: This will be considered the S.F.P.D. Championship for the year 2000, friend and guests are also welcome.*

- Flights:**
- Dept. Low Gross Champion (active and/or retired)
  - Dept. Low Net Champion (active and/or retired, two flights)
  - Dept. Unit Champion (must have at least 4 golfers from unit)
  - Guest Flight
  - Woman's Flight

**Fees:** Active and Retired S.F.P.D. Members — \$150.00  
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# To a Class A Team

By Michael Petuya

The 2000 California Police Fire games was a special event to me. This was my first time competing in the games since I joined the department five years ago. The games were so special to me for I was able to swim with someone whom I have admired and respected all my life, my father Retired Sergeant Frank Petuya. I also had the privilege of swimming with two other fine retired officers, Don Matisek and Howard Kyle.

These three men helped me win my first two medals, a silver in the Medley relay and a silver in the Freestyle relay. After many years of watching my father compete in the games I was finally able to join him in one. It was a wonderful feeling to be able to swim together as the only competing father and son team.

Spending four days with these men taught me a lot about what the games are all about, having a good time with friends who you are competing with and against. They have developed a



Howard Kyle, Don Matisek, Michael Petuya and Frank Petuya

Don Matisek has been swimming in the police games for sixteen years and this year added four silvers and one bronze medal to his collection. Howard has been swimming in the games for twenty-six years and added two golds and five silver medals to his collection. My father, Frank has been swimming in the games for twenty-six years and added six silvers and two bronze medals to his collection.

friendship with numerous officers through out the state over the years and are respected in their sport. I look forward to the games in the future and again swimming with these fine men. To my father Frank Petuya, Don Matisek and Howard Kyle I thank you for making my first games an experience I'll never forget. Till the next games.

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# Riding "The Flume"

Ron Roth  
Mission Station

The day after Labor Day traditionally signifies the end of summer. This year it was much different for me. I was at Lake Tahoe ready to ride one of the most scenic and breathtaking mountain bike trails in America, the "Flume Trail". The Flume is on the southeast end of the lake, near Spooner Lake State Park, Nevada (Hwy. 28).

Six of us took up the challenge and began this ride on a fairly brisk afternoon. With me were some real bike-riding police veterans, most of whom have ridden this trek before. Dave O'Donnell (Mounted Unit) is as steady a rider as I have seen, strong on the climbs, and always able to tackle the technical sections with no problem. Terry Collins (retired, Permit Bureau) is the dictionary definition of an outdoor enthusiast. Terry has moved to Wyoming to take full advantage of his two favorite sports, biking and skiing. He has all of the pretty equipment that we would all die for, and he uses it well. Pete McLaughlin and Steve Zukor (both from Park Station) teamed up for the ride as well. They have just joined up at Co.F to work the day watch Haight St. bike beat together. Jeff Brosch (retired, Homicide) is in Police Olympic gold medal shape. This iron work horse can climb and ride better than most, and at age 61, he is one all of us can aspire to emulate. When I am asked what I want to do when I retire in a few years, I often respond that I just want to be like Jeff!

We entered Spooner Lake area (after being chastised and then shamed by a ranger into paying the \$2 entrance fee per person -thanks Steve) and began the 5 mile long, steady climb to the ridge area. After passing Spooner Lake,

it was a wide fire road, that became very rocky and sandy at times, that led us to the top. The mile high altitude even made the ones in great shape huff and puff up the mountain. The changes of scenery kept us focused, with plateaus, rock formations, and pleasant vistas abundant. After 2,600' of vertical climb, we hit the top, and it was a one-mile cruise down to our second body of water, Marlette Lake. This lake is truly a sight to see, as a secluded

mountain lake with glass-like qualities, mirroring the surrounding snow covered peaks. We circled half of the lake on a very easy, meandering trail. There was only one technical aspect of this segment, a creek crossing in which only Jeff was able to ride the protruding pieces of wood over the water (the rest of us walked over).

We finally hit the Flume trail head on the west side of Marlette Lake. It overlooked the entire Lake Tahoe area, which made it feel as if we were on top of the world. After the obligatory photos were taken, we pointed down and began the steep incline. Some very technical rock formations slowed the group down a bit while we navigated

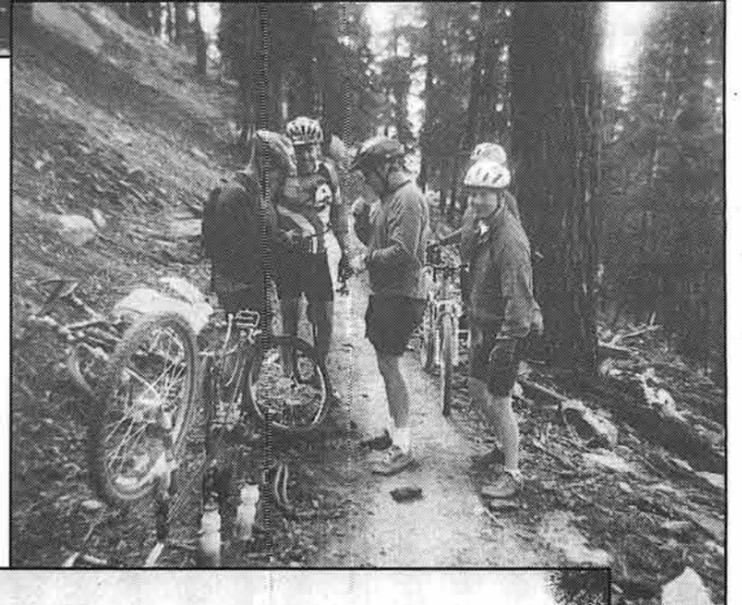


Clockwise from top: Pete trekking down "The Flume"

Typical Civil Service: 5 to fix a flat

What a view! (front) Steve Zukor, Dave O'Donnell, (back) Jeff Brosch, Pete McLaughlin, Ron Roth

A rest at Marlette Lake (left to right) Jeff Brosch, Dave O'Donnell, Terry Collins, Pete McLaughlin, Ron Roth



through. After this section, we began the actual "flume" portion of the trail.

This trail had been the original turn-of-century "flume" in which freshwater and timbers were sent down to Lake Tahoe and other parts of Nevada from the surrounding mountains and forests. They traversed the terrain in a waterslide-type configuration to bring these valuable resources to the population centers in the area.

Traversing down the Flume Trail was a definite "E" ride and made the whole trip worthwhile. The ground was forgiving, but still required technical slalomming through large sections of rock. As we made it down the mountain, the views were spectacular, with Lake Tahoe spilling out from our handlebars. During much of our descent, a few feet separated us from cliffs that would have taken us 500' to early retirements. It was hard to abide by the unwritten "Flume" rule: "Don't look at the view and ride at the same time!"

About halfway down Pete hit a rusty old nail (from the original flume) and was promptly rewarded with a flat tire. Three inner tubes later (two of our

spare tubes had holes in them), and after five supervisors approved the work, the tire was fixed and we were off to the races again in our long trip down. With five miles to go, the trail turned to a sandy fire road that took us up to 40 mph in speed. This refreshing downhill allowed us to push the limits of our bicycles, our skills, and our guts as well. Jeff won "the race" and beat the rest of us by a lot. As we arrived at lake level, out of breath from the exhilarating downhill, Jeff was as relaxed and as calm as could be. We rode on the highway a short distance to Sand Harbor Beach where friend Johnny Johnson waited for us in his pick-up to shuttle us back to the cars.

All in all we had a wonderful ride. By mountain bike trail standards, the Flume Trail is rated an overall score of 8 (scale from 1-10 with points tallied for technical skills, effort needed, and beauty). It was great to experience this famous trail, as I had read and heard about it for years. The company we had truly enabled all of us to make the most out of one of the most spectacular mountain bike trails in the country.

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# Training Heart Smart Part I

By Lou Perez,  
Legal Division

**Caution: Always consult with your doctor before using a heart rate monitor or beginning an exercise program**

Training at an effective exercise intensity will help you make the most of your exercise time. How do you measure exercise intensity? Monitoring your heart rate is the key. Your heart rate is the best indicator of exercise intensity. Using a heart rate monitor is the most reliable and accurate way to measure your heart rate, or BPM (beats per minute), while exercising. A heart rate monitor acts as a personal coach. A coach who tells you when to push it and when to take it easy. A coach who will allow you to reach your goals in the minimum amount of time.

A decent heart rate monitor will cost you between \$100 and \$150. For this price, you'll get a monitor

that has a stopwatch feature, is water-resistant, and more importantly, will record your average heart rate. Your average heart rate tells you if you're improving, or if you need to back off on your workout to recover (more on this later.) An added plus is a monitor that will record your maximum heart rate.

You can purchase a HRM at your local sporting goods store or shop online for a better deal. You can order one at [www.nashbarbike.com](http://www.nashbarbike.com), [www.performancebike.com](http://www.performancebike.com), or [www.coloradocyclist.com](http://www.coloradocyclist.com). If you decide to purchase your HRM online or by mail order, you can try it for 30 days and return it if you're not satisfied (that's the law.) I'd recommend any heart rate monitor manufactured by Polar, Inc. I currently own five heart rate monitors. My favorite is the Polar XT HRM. This waterproof model records my lap times and average/maximum heart rates for each lap.

Ok, so you've got your monitor and you're raring to go. Now what? You'll need to figure out what your maximum heart rate is and adjust your

heart-rate training zones accordingly. The most common formula is 220, minus your age, equals your maximum heart rate. This means that the maximum heart rate for a 20-year-old is 200 beats per minute (bpm). You can simplify this process by surfing your way over to [www.fitwise.com](http://www.fitwise.com), inputting your age into the FREE fitness calculator, and VOILA! The Fitwise Fitness calculator will automatically provide you with your heart rate training zones (it also calculates body fat percentage, ideal weight, and much more.) No muss, no fuss. While you're there, download a FREE software program called CROSSTRAK. You can use this program to log your workouts, and chart your progress for additional motivation.

A better way to determine your maximum heart rate is to participate in our Physical Fitness Program and record it immediately after the mile and a half run. Running is the most accurate method because it produces the most stressful effort on your

body, and will provide you with a higher maximum heart rate. If you're unable to run, perform a 10-mile time trial on a stationary bicycle, or a flat-out 100-yard swim. Take the Physical Fitness Test when it's offered at Kezar Stadium. This will allow you to standardize your run, and you'll be able to re-test yourself on any track, at any time.

After you complete the six laps, look down at your monitor and take note of your maximum heart rate. This is the point where your heart tells your muscles "No mas, amigo." and you feel like puking your guts out (See? That's why your heart rate monitor should be water-resistant. Feel free to puke away!) Let's say the number is 181. In order to improve aerobically, you'll need to train in the below listed zones:

**The Red Zone** (94% to 100% of MHR. 181 MHR=170-181 bpm) This is the zone that you'll need to hit to increase your speed during speedwork sessions. Using the above MHR of 181, you're looking at 170 to 181 RPM on your monitor. As you become more fit,

your heart will be able to hit the higher end of this zone. If you're a beginner, you'll only be able to hit the lower end of this zone. Don't worry if you can't hit this zone at all. This zone is for elite or competitive athletes who've been training for a long time. They routinely "red line" themselves to reach new highs. Elite athletes can stay in this zone for entire short distance races, and some of them can race at close to 100% of their MHR. Competitive racing will always put you in the Red Zone. It's an uncomfortable feeling. You can injure yourself if you do it too much, or haven't trained properly. If you don't fit this mold, forget about it. You don't need to come here.

**The Yellow Zone** (61% to 93% of MHR. 181 MHR=110 to 169 bpm) This is the zone you'll need to reach to achieve the minimum amount of aerobic fitness. Train at the lower end of the scale for recovery after an intensive Red Zone effort. Train at the higher end for bigger gains. If you're feeling good during a Yellow Zone session, you can throw in a few bursts of speed to put you in the Red Zone, and then recover back into the Yellow Zone. If you're training for fitness or weight loss only, this is the only zone you'll need to reach.

**The Blue Zone** (51% to 60% of MHR. 181 MHR=92 to 109 bpm) this zone will burn some calories, (like walking or general weight lifting) but offers very little, if any, aerobic benefit.

Most of the heart-rate training books that I've read split the training zones into five complex and confusing zones (That would be Zones 1 through 5, with Zone 5 designated as the Red Zone.) I'd rather keep things simple.

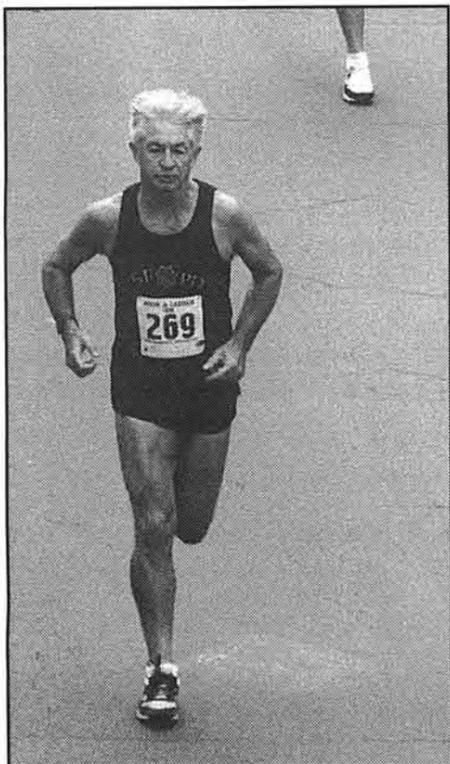
You either have gas in your tank, or you don't. It's either time to drive slow and refuel (recovery) or make a pit stop (rest day.)

Always keep in mind that you should train according to HOW you feel. Don't let the heart rate monitor tell you what to do. It's there for feedback purposes only. If you feel like you haven't recovered from an intensive effort, or feel like you're getting sick or injured, then your heart rate monitor will reflect these physiological symptoms. Some of the signs are a high morning pulse rate, a high average heart rate and a slow time for one of your regular workouts, or the inability to sustain a decent AHR in the Yellow Zone. If that's the case, it's time to take a rest day, or reduce the intensity of your planned workout.

The following are a few signs that YOU CAN PUSH IT HARD; the ability to stay in the Red Zone for longer periods of time, a low morning pulse rate, a lower average heart rate for a favorite workout, a faster recovery rate during interval sessions, or the non-scientific but perfectly valid "I feel darn good today." Those are indicators that your heart has evolved into an efficient pump, and is ready for more.

For the fitness-only oriented athlete, training with a heart rate monitor can help fight boredom and provide the proper motivation to maintain a workout program. If you're a competitive athlete, training with a heart rate monitor will yield HUGE gains during competition.

Hold on to this article and stay tuned for Part 2. We'll discuss the workouts that you'll need to improve your speed and lower your times.



Competitive racing will always put you in the red zone. Here, Retired SFPD Lt. Walt Gary runs for fitness.

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- Taking the stairs instead of the elevator. Or, get off a few floors early and take the stairs the remainder of the way.
- Brainstorming for project ideas with a co-worker while taking a walk.

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Published Thursday, August 3, 2000

# Police Officers Strive For Anti-doughnut Reputation

By Corey Lyons  
CONTRA COSTA TIMES  
STAFF WRITER

Police officers have often been accused of taking a bite out of Kreme — Krispy Kreme doughnuts, that is.

For generations, people have poked

Dear Editor —  
When I saw you munching at Café Roma this morning, I thought you might consider this for re-print in the journal.  
— Andrew Cohen

fun at officers — behind their backs, of course — for owning a ravenous appetite for all things round and glazed.

But that notorious reputation may be changing. Many of today's law enforcement officials probably eat more Power Bars than maple bars.

And eating a doughnut, in all its fried and fatty glory, is widely considered a faux pas by many health-minded police officers.

"To this day, I still hear people say, 'You know, cops and doughnuts.' And I'll say, 'Wait a minute — we're into bagels and quiche now,'" Orinda Police Chief Dan Lawrence said.

This is a big improvement from several years ago, when Winchell's was just a speed-dial away for many police departments.

"They don't come in here anymore," said Jang Bassi, who manages Winchell's Donut House on Treat Boulevard in Walnut Creek. "We get a couple of guys in, but only for coffee."

That's because officers, more aware of the link between glazed twists and expanding waistlines, are finding healthier alternatives.

Tom Padilla, a Lafayette officer with the Contra Costa County Sheriff's Office, said he swelled to 272 pounds last year before altering his diet.

"I had become what I never wanted to become — an overweight, unhealthy police officer," said Padilla, 46.

In what he called a spiritual decision to save his soul, Padilla vowed to turn his life around with regular visits to church and the gym. He has dropped

about 50 pounds.

Although he often brings his own lunch to work these days, Padilla exercises caution whenever he enters a restaurant in uniform.

"They always want to give you more food for some reason," he said.

Lawrence, 53, recalled a time when people from as many as six law agencies would find themselves at the same Walnut Creek doughnut shop late at night.

"We'd sit in there and watch them throw dough into a vat of boiling grease and then sprinkle everything in sugar ... At least bagels are boiled in water," said Lawrence, now a poster boy for health who swam from Alcatraz to San Francisco when he turned 50.

The relationship between police and doughnuts has long been considered a symbiotic one.

Paul Rosa, owner of New York-based Idiot, Ink. Bumper Stickers, sold a wildly popular sticker in the mid-1990s that read "DARE To Keep Cops Off Donuts! (Donut Abuse & Rotundity Elimination.)"

The sticker was one of his hottest items, selling 20,000 to 30,000 a year, until a cease-and-desist letter from a lawyer for Drug Abuse Resistance Education effectively hampered sales.

"But I'm still selling 'Bad Cop, No Donut,' which sells very well," Rosa said.

Still, a restraining order is no longer necessary to keep officers away from bakeries.

"In general, there is a higher awareness on the importance of diet and exercise in society, and we're seeing more and more officers taking interest," said Alan Deal, a bureau chief for Peace Officers Standards and Training in Sacramento.

Deal said he hasn't eaten a doughnut in about 15 years.

"To be honest with you," said Walnut Creek patrol officer Mark Kan, "I won't eat a doughnut in uniform because of the stereotype."

Because of work shifts spent behind desks or in their patrol cars, fast-food eateries and late-night pastry shops beckon. But police are fighting that gravitational pull.

"When I work on patrol," Walnut Creek police Sgt. Steve Skinner said, "I'll pack a cooler with bananas and Power Bars. The alternative is a Burger King or a Jack in the Box, which is deadly."

Jim Hartley, a 37-year-old patrol officer in Pittsburg, is a 225-pound bodybuilder who won his weight division at the Police Olympics in Long

*Paul Rosa, owner of New York-based Idiot, Ink. Bumper Stickers, sold a wildly popular sticker in the mid-1990s that read "DARE To Keep Cops Off Donuts!"*

Beach in 1996. Hartley, who works out five days a week, will eat at International House of Pancakes during his shift, but only with cooperation from the chef.

"I'll have him prepare a special dinner for me," he said. "He'll cook egg whites or make grilled chicken with pasta."

To stave off the bulge, police are spending more time than ever on the treadmill. Some such as Hartley train year-round to compete in summer and winter sporting events.

The California Police and Fire Sum-

mer Games, which ended July 1 in Rancho Cucamonga, attracted a record 6,200 athletes, said Sgt. Bill Hunt of the San Bernardino County Sheriff's Federation, which hosted the event.

Formerly called the Police Summer Games, the event welcomed firefighters statewide for the first time since its inception in 1967.

Concord police Lt. Susan Jones, a 21-year law enforcement veteran, has competed in 10 Police Summer Games. Framed medals grace a wall behind her desk.

She regularly hits the gym at 4:30 a.m.

Jones, 43, recalls when boxes of doughnuts complemented staff training classes.

Today, fresh fruit, bagels and orange juice are served at those classes, she said. "At this age," said Jones, an avid golfer and downhill skier, "I just smell a doughnut and I gain 3 pounds."

Antioch Sgt. Rock Huddleston said excess weight poses particular problems for police officers, who lug around 25 to 30 pounds in equipment.

That extra girth produces bad knees, aching backs and clogged arteries — ailments that can shorten careers or ruin retirement.

Scott Rohovit, a fit Pleasanton patrol officer, said for the past four years he has taught a DARE class for youngsters and said he fields many doughnut-related inquiries, "which is great. We always get a healthy conversation going about what kind of doughnuts they like," he said. "Besides, we get called so many things on the job that this is not a factor anymore."

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# 10851 AWARDS CEREMONY AND LUNCHEON FOR THE YEAR 2000

CONTINUED FROM PAGE 1

Fred Lau, and a 10851 pin from Chief Mike Peterson, CHP Commander of the Golden Gate Division.

Officers Lou Barberini, Samuel Christ, Patrick Zapponi, Isaac Espinoza, Wendy Bear, Michael Hara, Steve Blair, Kristine Simone, Albert Encinas, Kelly Paul, Brian Michaud, Andrew Kofinan, and Roshawn McKeever earned their first

Master 10851 bronze belt buckle, signifying five 10851 awards. Earning



Group shot of 10851 awardees

auto theft abatement awards, Sergeant Rene LaPrevotte. After thirty-one years, the old-timer has finally qualified for his first 10851 award. Way to go Rene! Other notables are most awards for a Captain-Jim Dudley (10), for a Lieutenant-Dave Oberhoffer and Albert Pardini (6), for a female-Wendy Bear (7), Barbara Brewster (7), Donna Butler (7), Victoria Dockery (7), and Robin Matthews (6).

their second Master 10851 buckles (Gold & Silver), signifying ten 10851 awards were Bayview Station Officers James O'Malley, Andrew Meehan, Brien Hoo, and Timothy Paine. Earning his third (silver) and fourth (gold with blue enamel inlay) Master 10851 buckles, signifying fifteen and twenty 10851 awards was Ingleside's Seth Riskin.

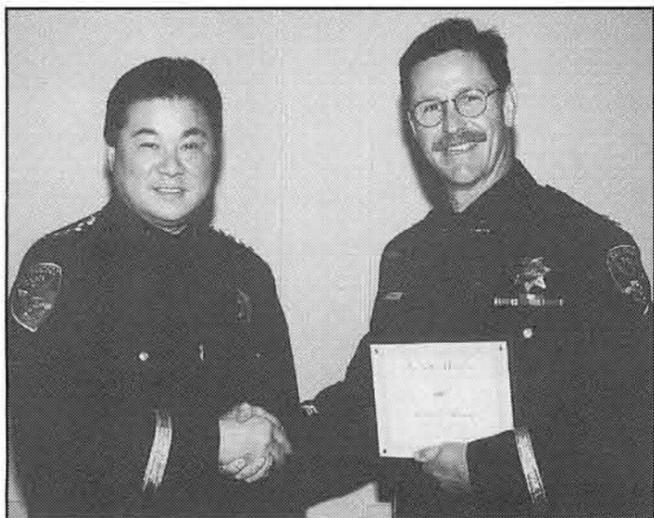


Lt. Greg Corrales, Sgt. Rene LaPrevotte with Susan Johnson, and Chief Lau

Sixteen officers earned their first 10851 awards this last year by being responsible for six separate vehicle theft recoveries cleared by arrests,

or by recovering twelve stolen vehicles with at least three cleared by arrests, or by identifying an auto theft ring, with arrests of two suspects and at least ten recovered stolen vehicles. Notable among the sixteen first time award winners is the Susan Lucci of SFPD

I read every 10851 VC arrest report that is written. That is why I know that there are many of you that qualify for 10851 awards, yet for some reason you do not submit a request for the award. I would like to urge all of you to submit applications for every 10851 award for which you qualify. In your careers you will never get all the recognition you deserve. This is a great program. To all of you who submitted applications and received awards, keep up the outstanding work and see you at next year's ceremony and luncheon.



Chief Fred Lau congratulates Capt. Denis O'Leary for recoveries, more than a decade late. Hey, it's the thought that counts!

### The highest award achievers at this time are:

1. Sean O'Leary	A	25
1. Mike Bolte	TI	25
1. Dave Roccaforte	Ret.	25
4. Seth Riskin	H	20
5. Dan Mahoney	Vice	16
6. Dave Fontana	CPC	14
6. Jody Kato	B	14
6. James O'Malley	C	14
7. Paul Lozada	Narc	13
7. Ralph Kugler	B	13
8. Brien Hoo	C	12
8. Andrew Meehan	C	12
8. Raymond Gee	H	12
8. Ted Tarver	Records	12

### The highest 10851 award holders at each station are:

Co. A	Sean O'Leary	25
Co. B	Jody Kato	14
Co. C	James O'Malley	14
Co. D	Samuel Christ, Lou Barberini	7
Co. E	Sgt. Robert (Chris) Springer	8
Co. F	Captain Jim Dudley	10
Co. G	Sgts. Dean Sorgie, Ed Cheung	10
Co. H	Seth Riskin	20
Co. I	Lt. Dave Oberhoffer	6
Co. J	Sgt. Eugene Yoshii	11
Co. K	Michael Phelan	11
T.I.	Mike Bolte	25
CPC	Dave Fontana	14
Vice	Dan Mahoney	16
Narc.	Paul Lozada	13

# Vote Tuesday, November 7, 2000

## SFPOA Recommends the following:

### U.S. Senator

Dianne Feinstein

### State Senator

John Burton

### California State Assembly

Kevin Shelley

### California State Assembly

Carol Migden

### San Francisco Board of Supervisors

District 1—Michael Yaki

District 2—Gavin Newsom

District 3—Alicia Bercerril

District 4—Leland Yee

District 5—Juanita Owens

District 6—Chris Dittenhafer

District 7—Mabel Teng

District 8—Mark Leno

District 9—Tom Ammiano

District 10—Linda Richardson

District 11—Amos Brown

### Board of Education

Mary Hernandez

Robert Varni

Mauricio Vela

Jill Wynns

### Community College Board

Natalie Berg

Johnnie Carter

Rodel Rodis

Justin Tin

### BART Board of Directors

District 7—Willie B. Kennedy

### Propositions:

Yes on A

Yes on C

Yes on D

Yes on E

No on F

Yes on G

Yes on K

No on L

No on M

Yes on P

Yes on Q