



See Pages 4 & 5 for
Deferred Comp Summary

JOURNAL

— Of The —
**SAN FRANCISCO
POLICE OFFICERS' ASSOCIATION**

VOLUME 32, NUMBER 2

SAN FRANCISCO, FEBRUARY 2000



www.sfpoa.org

PRESIDENT'S GREETING

By Chris Cunnie

Gung Hay Fat Choy! Happy New Year!

While it may seem to some that our celebration issue of the *Journal* is a month or two late, most of you understand why. We have always acknowledged the Chinese New Year in our February issue — albeit not quite as colorfully. We also just threw one of the most successful department-wide New Year's parties in recent memory, so we're splashing both events across our front page.



The Dragon...

San Francisco's Asian community is celebrating the year of the Dragon; a venerated creature that brings abounding good fortune. The Dragon is also the keeper of blessings, and the instilling force of energy and verve in all who pay it homage. So, we honor the power and the meaning of the Dragon, and extend to you all many wishes for luck, happiness, and health he coming year.

The Big Picture...

Printed below is significant photograph. It clearly illustrates a very relevant point. Examine it closely. It was snapped at the moment at which the POA New Year 2000 Celebrants rose in unison to toast the new millennium, and right down in front are some of this department's most senior members. They are obviously at ease; enjoying themselves as much as anyone else; forming a snapshot of insight within a much larger picture.

Foremost in the shot is Inspector Marty Bastiani, accompanied by his wife. Standing nearby is Bob Huegle; a bit more to the right stands Don O'Connor; further back in the crowd is Rene LaPrevotte; just out of frame was Layne Amiot. Not one among them counts less than thirty years on the job.

But Marty Bastiani best personifies the point I want to make. There Marty is, a respected and admired 43-year veteran police inspector; the most senior cop in the city; smiling and dancing and lifting a glass to another good year in what, I have heard, has been a very fine life; working in a profession that he long ago mastered; alongside people that he trusts and esteems; all in a city that he honors and serves.

Marty exemplifies what it means to be a San Francisco police officer; to work with a dedicated group

SEE GREETING, PAGE 6



Mr. & Mrs. Marty Bastiani

發 恭
財 禧

CALLIGRAPHY BY KING MA, DPT

DRAGON BY TIM VICTOR

WIDOWS AND ORPHANS AID ASSOCIATION

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Hardeman at 2:05 PM in the conference room of Ingleside station.

PLEDGE OF ALLEGIANCE: Led by President Hardeman.

ROLL CALL OF OFFICERS: President Hardeman, Vice President Garrity, Trustees, Jeffery, Crosat, Kurpinsky and Kemmitt. Excused Fontana, Treasurer Sturken and Secretary Hurley. Also Present Mike Duffy past president and Al Aguilar.

MINUTES OF THE DECEMBER MEETING: Motion by Jeffery, Seconded by Duffy that the minutes be approved as published. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Crosat, Seconded by Kemmitt that the bills be paid. Motion carried.

REPORT OF TRUSTEES: Mr. Tom Abbott of the Bank of America gave his report on the state of our account. The asset allocation target for Income and Growth objectives remain at 35% stocks, 60% bonds and 5% cash. The forecast in the year 2000 calls for slowing real growth and moderately declining interest rates. We still did pretty good in the Market last year. And with all expenses and Death pay-outs, we were still able to grow by over \$400,000.00 to currently stand at \$9,595,567.00.

APPLICATION FOR NEW MEMBER: Andrew O'Mahoney. Motion by Garrity and seconded by Duffy that he be accepted as a new member with his physical exam waived and payment of back dues. Motion carried.

SUSPENSIONS: Eileen Gaffney and Elizabeth Healy. Under Art. II, Section 4 of the Constitution for non payment of dues. Stephen Ortiz be suspended as per Art. II, Section 3 of the Constitution. President Hardeman so ordered as per our Constitution.

REPORT OF SPECIAL COMMITTEES: Past President Michael Kemmitt swore in the newly elected officers for the coming year. Each was given the duties of the office that they were just elected. They were then sworn in: President Joe Garrity; Vice President Dave Fontana; (Mike Duffy took the oath for Dave who was excused) and Trustees Crosat, Kurpinsky and Aguilar. Also Treasurer Sturken. President Hardeman then gave over the gavel to President Garrity.

THE FOLLOWING DEATHS WERE REPORTED:

JAMES FRANCIS DOUGHERTY 56 years. Born in Missouri Valley, Iowa. Served in the U.S. Air Force, upon discharge worked as an airline mechanic at San Francisco International Airport. Entered the Police Academy in 1971. His first assignment was the not so bright lights of Taraval. He worked his way to Park Station, and then to the AIB unit of Co. K. He then did some time in Ingleside before going back to Park. From Park he went back to Taraval, and was recently transferred into the newly formed Helicopter unit.

James was killed in the line of duty, while flying back to San Francisco. His helicopter went down in the area of Crow's Landing Calif.

KIRK BRADLEY BROOKBUSH 49 years. Kirk was born in Idaho Falls, Idaho. He served in the Army, 75th Ranger Regiment Airborne. After his service he came to San Francisco and attended City College and worked as a Deputy Sheriff before entering the Police Academy in 1972. His first assignment saw him at Taraval. Then to Park, and Mission before going back to Taraval. From Taraval, he was assigned to the bright lights of Central. He was then assigned to the Tactical Unit. He then was assigned to Crime Scene Investigation. Just recently, he was made the pilot of our newly re-formed helicopter unit. Kirk was killed in the line of duty. His helicopter went down in the area of Crow's Landing, Ca.

EDMUND McQUIN 82 years. Edmund was born in San Jose, California. Worked as a mechanic before entering the Academy in August 1949. Was only with the Department for a short time before he went into the San Francisco Fire Department in September of 1951. He was mainly assigned to Engine 6 (Sanchez St.) Where he worked for 31 years. He Retired in 1982 and still continued to work as an auto mechanic. It should be noted that Edmund passed away in Jan. 1999 and his wife had no idea that he stayed in the Widows and Orphans and continued to pay his dues. We picked it up with our mailing this year.

EMMETT A. COONEY 89 years. Emmett was born in San Francisco and grew up in the Mission District. He Attended Mission High School, then worked as a clerk before entering the Police Academy in 1934. His first and only assignment for 41 years was the Traffic Bureau. In 1948 he was appointed Sgt. and stayed on the Motorcycles where he finished his career in 1975. He was a big impressive figure in his uniform and had a very acute knowledge of the Traffic detail.

PETER MICHAEL GURNARI, 62 years. Pete was born in Oakland and grew up in Vallejo. After high school he joined the Navy. Upon his discharge he worked as a furnace repairman. He entered the P.D. In 1969 and after the Academy, his first assignment was Mission Station. He was part of a major shoot out with the Black Liberation Army and was awarded the Silver Medal of Valor. He stayed at Mission till 1973 when he went to the Potrero. He retired with a D.P. Pension in 1975. He enjoyed special wood projects and especially his time in the SFPD.

DANIEL RUTH, 78 years. Daniel was born in San Francisco and grew up in Jackson, Calif. Attending Jackson High. He then attended S.F. State. And entered the U.S. Army Air Corp. After the war he worked as a salesman before entering the Police Academy in 1947. He worked at the Old Hall on Kearney St. And retired with a D.P. Pension in 1954. He worked at the Bank Exchange in Santa Rosa and rose to Vice Presi-

dent. He had a great knowledge of air craft and built several airplanes. He also loved carpentry and built a grandfather clock for his two children and also for each grandchild. Dan was on a cruise down under in Australia when he suffered a fatal heart attack.

EDWARD MURRAY, 81 years. Edward was born in San Francisco and grew up in the Mission. He attended Mission High and then worked as an accountant before entering the Police Academy in 1947. His first assignment was the old Potrero. He then made the "Big E" before he was assigned to Mis-

sion Station and finished up his career back at the "Big E" where he retired in 1975. Edward was awarded several Captain's Commendations during his career.

JULIO FERNANDEZ 79 years. Julio was born in Acapulco Mexico. He then moved to San Francisco and lived in North Beach attending Commerce High School. He then served in the Merchant Marines and saw action in the Pacific. Upon returning to San Francisco he was employed as a Machine

SEE WIDOWS & ORPHANS PAGE 19

What Has Become of the POA Notebook?

Notice to our membership, readers, subscribers and advertisers:

As you can see, we have changed the name of our association newspaper to the *POA Journal*. We feel that the new name more accurately represents the regular content in our paper.

Webster's Dictionary defines the word *journal* as "a record of experiences, ideas, or reflection..." and as "a periodical dealing especially with matters of current interest..." As we see it, that more accurately represents the contents found in a typical issue. Since the POA publication is printed as a monthly, we would be hard-pressed to claim that we are timely with breaking news and current events. Rather, our content tends to be retrospective, reactive, opinion-based, amusing, or topical.

Our masthead has a new look as well. Again, it was felt that the new look more expressly represents the contents of the paper to our readers, and readily identifies the paper as that of our police association. We believe it also adds an air of sophistication and professionalism to our official publication.

We hope you like our new look, and that you will soon recognize the name *POA Journal* to be synonymous with the San Francisco Police Officers' Association.

We will continue to acknowledge and respond to correspondence, remittance, or communication addressed to the *POA Notebook*.

— Ray Shine, Editor

EDITORIAL POLICY: The *Journal* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Journal's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Journal* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

JOURNAL

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THE *POA JOURNAL* is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

ADVERTISING: David Dermer: 415/863-7550 Fax: 415/863-5920

POSTMASTER: Send address changes to *POA Journal*, 510 7th St., San Francisco 94103. Periodical Postage Paid at San Francisco, CA.

San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at
(415) 731-4765,



or write to us at
P.O. Box 22046, SF 94122.

The Veteran POA has 982 members. Stay in touch!

AROUND THE DEPARTMENT

By Al Casciato



...Police Funerals:

Police funerals evoke tremendous emotion. Every act or gesture lends itself to the healing process. For instance, when Chief Fred Lau stood on the street alone in front of St. Mary's Cathedral following the service for Kirk Brookbush and James Dougherty, and he saluted every vehicle joining the procession. The sight proudly moved officers watching from afar. Another emotion that surfaced was the anger that someone had to die for us to get dressed up in our Class A's...

...Moment of Silence:

Please take a moment to remember retiree, Karl Karlson, and the 87 other persons who died on Alaska flight 261. May they all rest in Peace...

Officer Mike Gonzales of the Hondas sadly reports on the quiet passing of retired SFPD Inspector Nathaniel P. Pedrini. Nathaniel died in Reno, Nevada on September 24, 1999. He had moved to Reno following his retirement in 1969. During World War II, Nathaniel served in the Army Air Force, and was commended for cracking Japanese codes. He was a dedicated and hard-working cop, a devoted family man, and he will be sorely missed. A memorial fund has been established in Nathaniel's name with the Cancer Research Gifts Foundation, 162 University of Nevada, Reno, Reno, NV 89557.

...Births:

Ron and Heather Ophir (Central Station) welcomed their first son on January 19, 2000 at 2148 hours. Adam Phillip Ophir weighed in at 9 lbs. 13 ounces and was 23 inches long. Mom and son are doing very well while Dad and big sister Megan, 10 years, cater and pamper. • On Thursday, January 27, 2000 at 1945 hours, Rich and Suzanne Struckman (Investigations) were blessed with the birth of a beautiful daughter, Isabelle Jean Struckman. She weighed in at 7 lbs. 10 oz., 20 1/2 inches long. According to Mom, Dad and the Internet photo, she is as cute as a button. Isabelle, Mom and Dad are all doing well. Rich is taking a little time off work to help out. Congratulations to all, and our best wishes for future success and happiness...

...Santa Unmasked:

Larry Higgins, of the Airport Bureau, visited the Santa Clause division of the Post Office prior to Christmas, and asked for a handful of letters that had been written to Santa. Then, he along with a dozen or so Airport Bureau members and families prepared gifts and delivered them to the much surprised and appreciative writers. Lots of hugs and tears of happiness were shed. Great work Santa Larry...

...Jugglers Needed:

Mission Station's, George Leong is looking for any officer and family members who are interested in juggling. George is trying to put together a juggling show for next Christmas that can go on the road visiting the hospital and schools. You can contact George by leaving a message on 415-558-5421, or e-mailing his wife at KaMeeLiu@aol.com...

...Jaywalkers:

Solo Les Adams recently stopped a motorist for violating a pedestrian's right of way. During the process of the citation, a pedestrian began to jaywalk in front of Les. Upon seeing the pedestrian step off the curb Les called out and said "That's not a crosswalk. Go down to the corner. The pedestrian stopped, looked at him and continued across the street. OK; Les followed him, and yes, he cited him. During the citation, another man walked up and asked the jaywalker, "Are you being tagged for jay walking?" When he received an affirmative answer, he immediately took out a \$100 dollar bill and handed it to the violator while saying, "That's Chicken Shit! Use this to pay the fine." Since the jaywalking fine is \$67 dollars the violator will also get a fairly nice lunch out of it...

...Salsa Time:

The Latino Peace Officers' Association is planning another Salsa night. The last one held on Treasurer Island was a sell-out and a huge success. LPOA Secretary, William Murray, has been tasked with putting together the next party. Volunteers are needed — so if you can help please contact William via e-mail at studiosnds@aol.com and cc lpoasf@aol.com be sure to include a daytime phone number...

...Long Distance Carrier:

Ever wonder who your long distance carrier is, and you don't have a phone bill handy. Here is a little tip from a phone repairman. Dial 1-700-555-4141 and an electronic voice will reveal the carrier — by the way this only works on private phones...

...Thoughts to Ponder:

•Even though someone sits next to you, they could be a world apart. •Life is but a riddle. We will find the answer when we die. Anonymous quotes were sent, but somehow I think they are quotes from Winston Churchill. Does anyone know for sure?...

...Guess:

Can anyone figure out whose wife recently got up and made the bed with him still in it? Clue — he wears chevrons. OK, OK — second clue — works

days. He claims that if someone asks, he will be truthful...

...Password Change:

The new report writing computers sure look nice and they can hold and process information more efficiently, but are they secure? Seems that they are not evidenced by all of us having to change our passwords...

...Retiree:

Duane Collins (Hondas) retired on January 8, 2000 after 28 years of service. During his career he served for 5 years as Treasurer of the POA, and then for 10 years on the Board of the Credit Union. As of January 9th, Duane is the new Corporate Secretary of the Credit Union and will maintain open office hours every Thursday. He invites friends to drop by and say hello. Good luck in retirement Duane...

...Lieutenant's Test:

Mutterings about the recent Lt. test. Seems that all the Chris Candidates had to respond to questions about Rampart Station. With all the news about the Rampart Division in Los Angeles could some candidates have become confused or stressed. Sounds like another King Tut case is in the works...

...An Honest Man

Inspector John Harrold reports that honest souls are still alive and well in San Francisco. Last month, Mr. Ed Zimmerman, Jr. walked into South-

ern Station and handed over to Officer Ryan Seto a wallet containing \$1272. Zimmerman, a cab driver, had found the wallet in the back of his taxi. There was apparently no identification in the wallet. One can only hope that if the owner materializes, that he or she reconsiders whatever tip they gave this honorable and honest cabbie...

...Press:

There exists an animosity between the press and police that can almost be cut with a knife. Why? A lack of distrust? Sure that sounds like a good reason. Sure press people refer to us in much the same way we refer to them; not a complementary word from either side. Unfortunately, the public is suffering because they are getting biased and erroneous information. What can be done? Probably nothing. The press is a "for profit business," rushing to one-up each other, and we are one of the easy public service areas that can be sensationalized to boost ratings and profits. — I still can't help feeling sorry for the young reporters who walk up to officers in the field, standing with pen and pad as we look right through them and silently move away. I hope that they realize that we will still put our lives on the line for them if they were in harm's way...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 – 7th St., S.F. CA 94103.

San Francisco Employees' Retirement System Election Results

February 1, 2000

Candidate:	Vote Count:	Percentage
Croce "Al" Casciato	7247	58.0
Raymond E. Dito	1737	13.9
Lawrence Dow	1285	10.2
Patrick Sha	1123	8.9
Richard Sullivan	1087	8.7
Blank voted	61	
Over voted	72	
Total Vote Statistics	100%	
Total Voter Registration	44,420	
Turnout	12,612	28.3



Frank Falzon
Retired S.F.P.D., Homicide
Vice President
Business Development
Novato Office

Pacific Coast Title Company

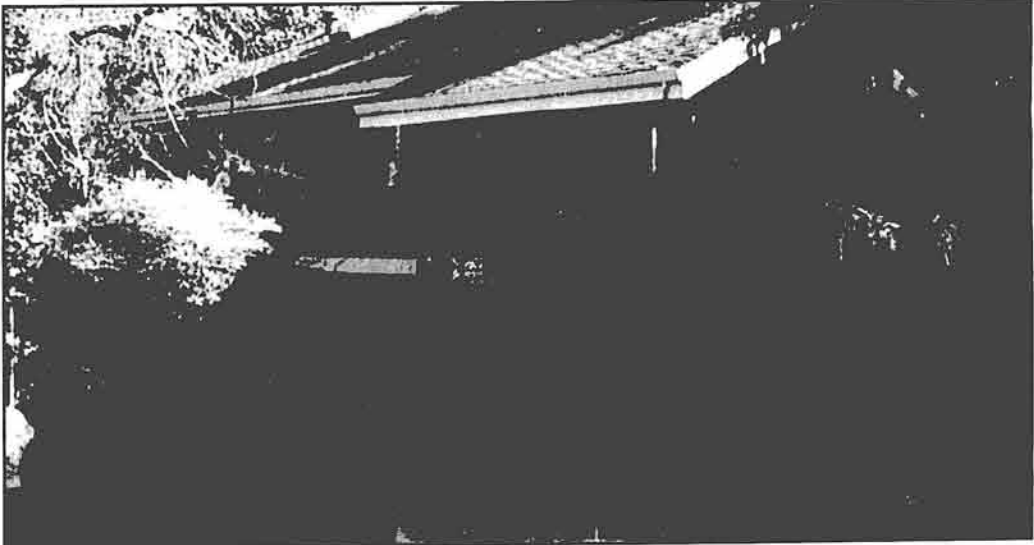
When Purchasing or Refinancing Your Home
Call our Experienced Team of Professionals.

Novato	Mill Valley	San Rafael
1500 Grant Ave. Novato, CA	110 Tiburon Blvd. Mill Valley, CA	895 Mission Ave. San Rafael, CA
892-8744	388-8740	454-6070



Gary Frugoli
Retired San Rafael P.D.
Vice President
Director of Marketing
San Rafael Office

Lovely Indian Valley



Over 3400 sq. ft. with a very versatile floor plan.
Totally separate office in a very private country setting.
Just listed at \$639,000



Donna Falzon
"I sell Novato"

898-0484
ext. 138



The Hebel Economic Forecast For 2000

By Mike Hebel,
Certified Financial Planner

- ◆ Dow Jones Industrial Average range: 9973 to 13,350
- ◆ Inflation (CPI): 2.3%
- ◆ Real growth of domestic production (GDP): 3.5 %
- ◆ Average yield on money market funds: 5.1%
- ◆ Unemployment: 4-0 %
- ◆ 30 year treasury bond yield: 5.4%
- ◆ 30 year fixed rate mortgage: 7.5%
- ◆ Interest rate trend: steady, gradual upward movement
- ◆ Increase in corporate operating earnings: 12%

As of Tuesday, February 1, 2000 the current economic expansion entered into its 107th month, making it the longest on record for the U.S. The previous champ was the 106 month run that occurred in the 1960's. While many will claim credit (President Clinton, the Republican Congress, Fed chair Alan Greenspan), in my opinion the thousands of individual businesses that brought forth ideas, capital, and research and development spending are the real heroes who have stoked productivity. Annual productivity gains soared near 3% in the late 1990's allowing Gross Domestic Product growth with low inflation, rising wages, and higher profits. The expansion story is

not over. This is a Superbull market, soaring its way through just about every imaginable difficulty. Since the start in 1995, the stock market's streak of annual gains has outpaced anything ever known. I believe this will continue in 2000 with help from the presidential campaign, presidential election years have been positive for the market. These gains are so sustained, so far beyond expectations, that most market prognosticators say it is hard to imagine how stocks can do it again in 2000. I forecast a 15+% rise in the popular averages in 2000. We are now entering the 10th year of economic expansion. With inflation in retreat, no recession is in sight. The business cycle has moderated, but has not vanished. Gross domestic product (GDP) will continue to expand, and is now reaping its rewards which will continue for many years ahead. If our

political leaders continue to support free trade, annual budget surpluses, and pro-growth fiscal policies, the Dow Jones Industrial Average will vault 13,000 in the year 2000. The bull will continue to run; no bear in sight yet. There are plenty of reasons for long term confidence in the stock market. The US economy is sound, interest rates are relatively low, corporate profits are healthy, and our political leaders are focusing on a budget surplus. I do not foresee any prolonged stock price slumps. Stay focused on the long term, remain patient and disciplined. Is your deferred compensation plan (1) in writing, (2) with specific monetary goals, (3) reflecting your individual risk tolerance, (4) with an identified time frame for accumulation and distribution, and (5) properly allocated, amongst the multiple funds available?? As Yogi Berra said: "If you don't know where you are going, when you get

there you will be lost."

Retirement Board Approves Performance Review

The CCSF Retirement Board will select a consultant to review and prepare an investment performance assessment of the Deferred Compensation Plan's investment options for the period of 2-2-99 to 3-30-00. While not specifically stated, this review will help put to rest the question of whether the move from Hartford to Aetna was in the best interest of the participants quest for financial independence in their retirement. My best guess is that the fund selection and mapping which took place in February 1999 will be shown to have materially benefited the participants.



Aetna
Phone Number: 415/364-2000
Gary Bozin, Account Exec.
ext. 2009
1 Front Street, Suite 950,
San Francisco, CA 94111
or you can contact the
national office at:
1-888-311-9489
or on the Internet at:
www.aetna.com

City Employee Accounts		SFPD Accounts	
★	\$1,278,000	★	\$906,000
★	\$1,074,000		\$847,000
★	\$906,000 (SFPD)		\$546,000
	\$873,000		\$542,000
★	\$847,000 (SFPD)		\$512,000
	\$847,000		\$502,000
	\$840,000		\$502,000
	\$839,000		\$500,000
	\$813,000		\$485,000
	809,000		\$484,000

CCSF Deferred Compensation Plans as of December 31, 1999

Long Term Investing Pays Off: Aetna's Net Investing Performance

COMPOUND AVERAGE ANNUAL TOTAL RETURNS					
Calendar Year	1999	3yr	5yr	10yr	Fees
Global/International					
Aetna International	51.3%				1.4%
Janus Worldwide	64.5%	37.3%	33.6%		1%
Scudder International	58.4%				1.3%
Aggressive Growth					
AIM Capital Apprec.	44.6%	25.1%	25.6%		1%
Ariel Fund	-5.8%	12.2%	15.6%		1.5%
Lazard Small Cap	1.0%	-7.4%	6.0%		1.4%
Growth					
Aetna Growth	35%	35.2%			1%
AIM Growth	35.2%	32%	29.6%		1%
Janus Twenty	56.5%	52.1%	43.7%	26.2%	1.2%
MFS Research	24%				1.2%
T. Rowe Price Growth	22.3%				1%
Growth and Income (Stocks)					
Aetna Index Plus	24.3%	29.9%			.66%
Fidelity Equity Income	6.3%	14.9%	18.6%	14.5%	.87%
Growth and Income (Stocks and Bonds)					
Aetna Balanced	13.6%	17.6%	19%	13.3%	.79%
Calvert Social Balanced	12.2%	16.2%	18%	12%	1.2%
Janus Balanced	26.8%	27.6%	24.7%		1%
Income					
Aetna Bond	-0.74%	5.2%	7.3%	7.7%	.7%
Janus Flexible Income	1.6%	7.4%	10.9%		1%
Stability of Principal					
Aetna Money Market	5.08%	5.34%	5.5%	5.3%	.54%
Aetna Fixed Account	5.7%	5.8%	6.0%	6.7%	.20%

Note: the current annual interest rate for the fixed account is 5.65%

CCSF Deferred Compensation Plan

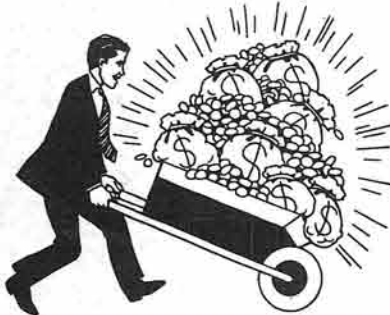
Where The Money Is!!!

17,961 deferred compensation participants have a total balance of \$962,373,661 with the Aetna as of December 31, 1999. The most popular sub-account funds are:

Fixed Account	\$208,108,745	(22%)
Janus Twenty	\$207,556,614	(22%)
T. Rowe Price Growth Equity	\$106,590,506	(11%)
AIM Capital Appreciation	\$104,663,364	(11%)
Aetna Balanced	\$85,161,701	(9%)
Janus Worldwide	\$55,843,744	(6%)
Aetna Index Plus	\$53,766,684	(6%)
Janus Balanced	\$34,004,773	(4%)

Approximately 91% of CCSF participants' money is invested in 8 of the 20 Aetna offerings.

CCSF Deferred Compensation Participation By Department
(as of December 31, 1999)



Department	Active Participants
Community Health	2,623
Police	1,907
Muni Railway	1,556
Fire	1,413
Human Services	961
Public Health	824
Public Works	711

SFPOA RETIREMENT PLANNING SEMINAR
and
AETNA RETIREMENT SERVICES

Announce a workshop entitled

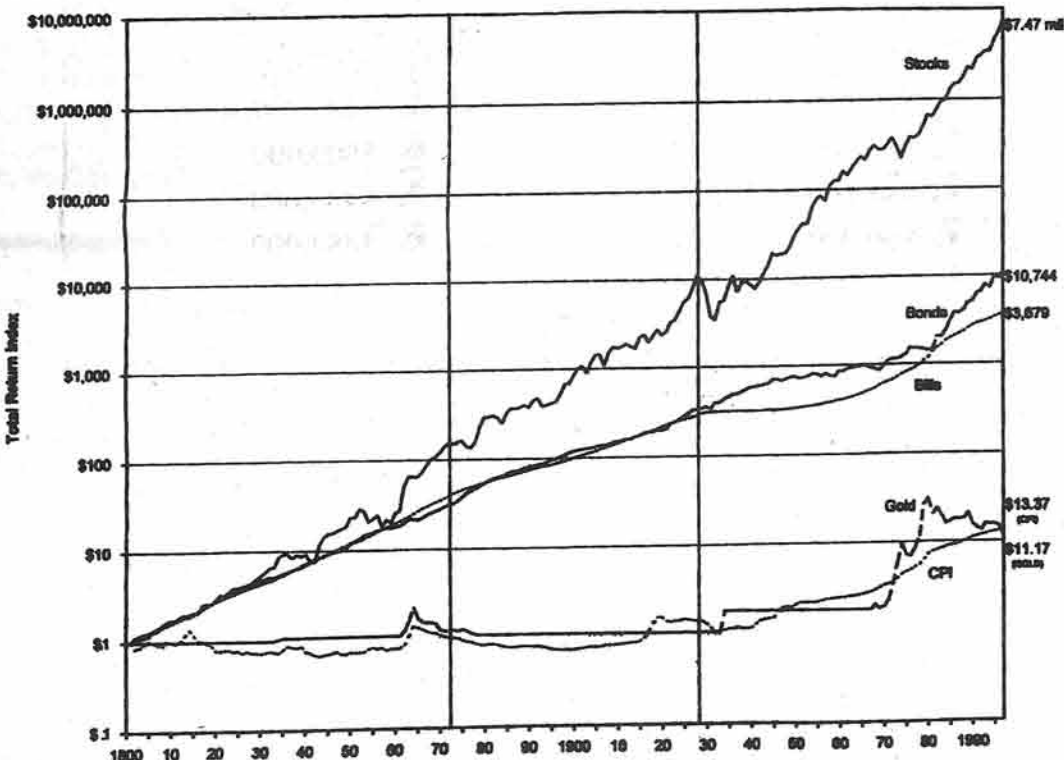
MONEY IN — MONEY OUT

“How to Build Your Deferred Compensation Portfolio
and
How to Maximize Your Withdrawal”

When: Saturday, March 18, 2000
Time: 9:30 am – 1:30 pm
Place: POA, 510-7th St.
Presenters: Mike Hebel (POA)
Peter Belardinelli (Aetna)
Gary Bozin (Aetna)
John Crory (Aetna)

This workshop will focus on the following topics: establishing your financial/retirement goals; determining your risk tolerance and time horizon; reviewing model portfolios; understanding Aetna’s DC investment options, and understanding the various DC distribution options. Our guest presenter will be John Crory, national manager for the Aetna Mutual Fund Group. Mr. Crory will discuss current economic trends as they relate to the Deferred Compensation Plan and discuss the Aetna funds available. This workshop is available to the first 50 SFPOA members who contact the POA (861-5060) and sign-up. There is no charge for the workshop. Light refreshments will be provided.

Total Nominal Return Indexes (1802–1997)

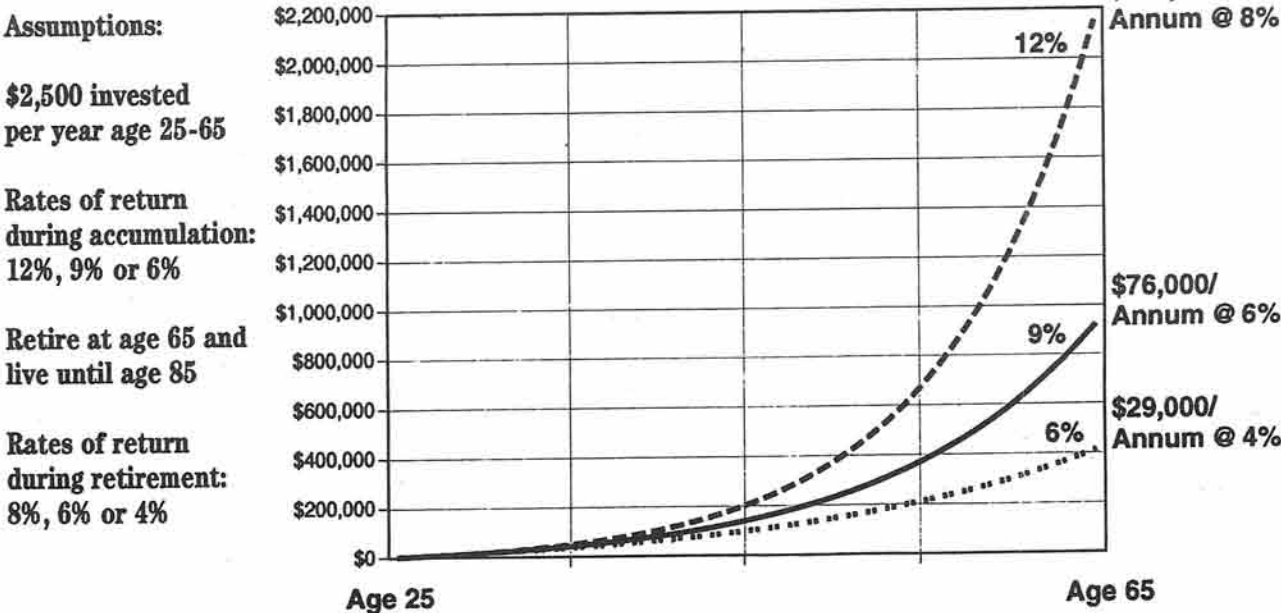


Source: Jeremy Siegel, Stocks for the Long Run

The Hebel Doctrine #1:

“Common Stocks provide the best way, in the long term, to accumulate substantial wealth.”

Retirement Planning Reward



Source: Twentieth Century Funds

The Hebel Doctrine #2:

“For those who have the patience and determination to accumulate substantial wealth, there are unimagined rewards.”

From the Vice President's desk

We Need a New POA Building

By Gary Delagnes

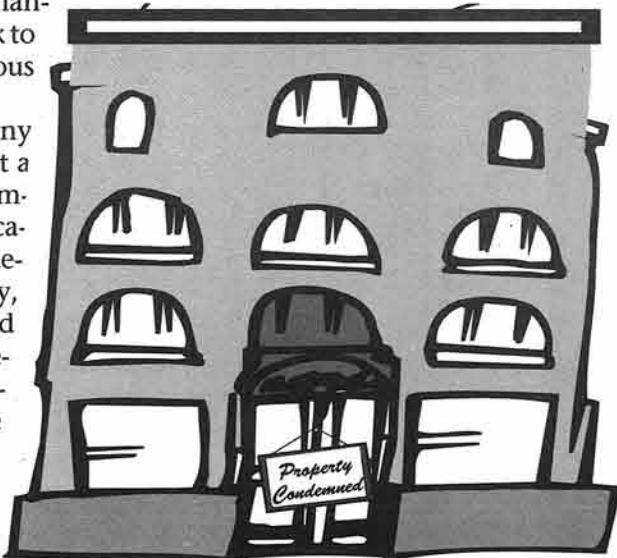
Over the past four years, we have enjoyed a return to economic health at the POA. Through a series of factors, we have been able to stabilize our financial situation, and now look to the future with tremendous optimism.

One of our goals for many years has been to construct a new building that every member can be proud of. Our location at 510-7th Street is ideally situated. Unfortunately, the structure itself is outdated and deteriorating. It has become somewhat of an embarrassment to bring people into our building in its present state, and as anyone can tell you, the parking facility is non-existent.

It has been my dream for a long time to construct a complex that our members could truly enjoy. That means a first class banquet facility that would enable us to host the endless number of retirement and testimonial dinners. The facility could also be utilized by our members for other family events. We would also like to include a "real" lounge area for our officers who need a place to relax while waiting for a court appearance or just need a place to rest

before a commute home.

It will be an expensive proposition but it can be done with the proper planning and research. We feel that we can accomplish our goals without coming to the members for financial help.



POA Building: 510-7th Street

If we cannot accomplish it with our current resources, we will not do it.

I will be convening an exploratory committee in February that will be utilized to ascertain the viability of the project. We will report back to the board of directors on a monthly basis with our progress. If any of you have suggestions for things they would like to see included, please drop me a note at the POA.

GREETING

CONTINUED FROM PAGE 1

of individuals, doing something that really matters. Most of the other police officers in the photograph have a mere fraction of the seniority that Marty enjoys. Yet, there among them, is Marty. And, despite intrinsic differences in time and experience, his presence represents what the party was meant to be about in the first place; a gathering together — without qualification — of loved ones, friends, and peers.

The Party...

Since all watches-off were cancelled on December 31st, we had scheduled our party nearly a month into the new year — on January 29th — to allow everyone time to recover from what was supposed to have been several days of chaotic duty. Fortunately, Y2K was peaceful and relatively subdued.

Nearly 800 people attended our New Year's 2000 Celebration at the St. Francis Hotel. By all accounts, everyone had a great time. In decades-old issues of our association newspapers one can find photographs of annual, gala events, such as the Policeman's Ball or the Civil Service Jubilee, that look every bit as well attended as the pictures of our party last month. I hope our bash has rekindled in our membership an interest in these grand events. I think we owe it to ourselves and to those most special in our lives who, by association with duty-bound police officers, also missed the New Year's festivities

Of course, putting on a dinner party for 800 people is no small chore. We were very fortunate to have the help and sacrifice of several tireless POA members. If it had not been for the long hours of organization by Michelle Jean, Jennifer Forrester, and Carolyn Gassen, the party would not have been the success that it was. So, if you enjoyed the elements and the frills of the evening; savored your meal; basked in the ambiance; sipped from your emblazoned champagne glass, then you must thank these women for their

effort.

Comedian Bob Sarlatte is owed a large debt of gratitude. A long-time supporter of the POA, Bob warmed the crowd with quips and anecdotes that coalesced the attendees into a commonality of celebration. Bob always finds humor in the escapades of police officers, and his retelling of the tales brought smiles and laughter to one and all.

Did you dance? Many did. The music was provided by RWS, our own, home-grown rock band that is comprised of POA members Kevin Martin, Dave Garcia, Roland Tolosa, Mike Morley, Larry Barker, John Anton, and Dennis Loisa. Always a hit at any gig, these guys pulled out all the stops for our Y2K party.

All of the photographs were taken by ace photog Bill Maring. Bill captured the special moment I spoke of earlier, as well as dozens of memorable shots of couples, and groups of friends.

I want to thank Mayor Brown for appearing and delivery a nice pep talk to the gathered officers. It's reassuring to know that the city's top leader considered it important enough to stop by and wish the crowd the best for the new year, and to thank everyone for their collective hard work and sacrifice.

That holds true for Chief Fred Lau, as well. The Chief has always been a friend of the working cop, and his short speech reinforced his sentiments of appreciation for every officer in his department. And while they did not address the crowd, the presence of the command staff and several district captains was appreciated by all.

Lastly, I want to thank the Board of Directors of the Association for their support. While individual members enjoyed very reasonable ticket prices, the POA did subsidize the whole affair. I think it was money well spent, and I thank everyone who attended. A party can have the best food, surest liquor, and most moving music, but it's not really a party without the best people. We had all of that, and I look forward to our next New Year's Celebration. After all, it's always nice to get together with a few hundred old friends.



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4 Toppings	12.40	14.76	17.98	20.47
5 Toppings	13.45	16.01	19.43	22.12
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Extra Toppings	1.05	1.25	1.45	1.65

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*Equals 2 Toppings

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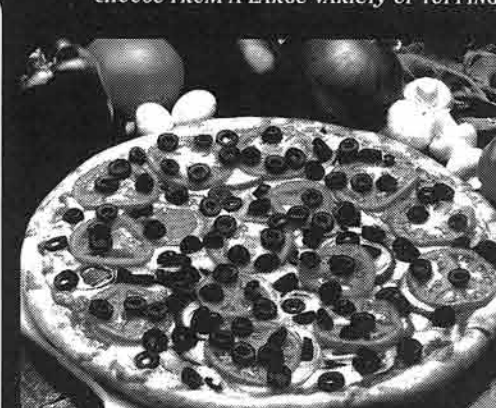
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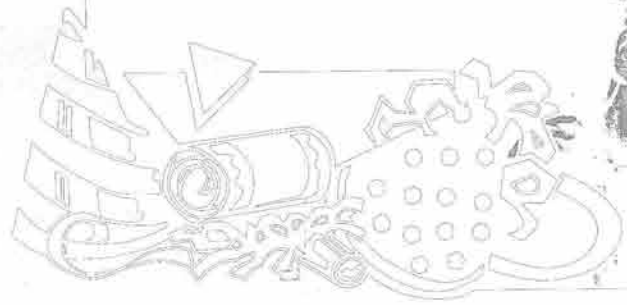
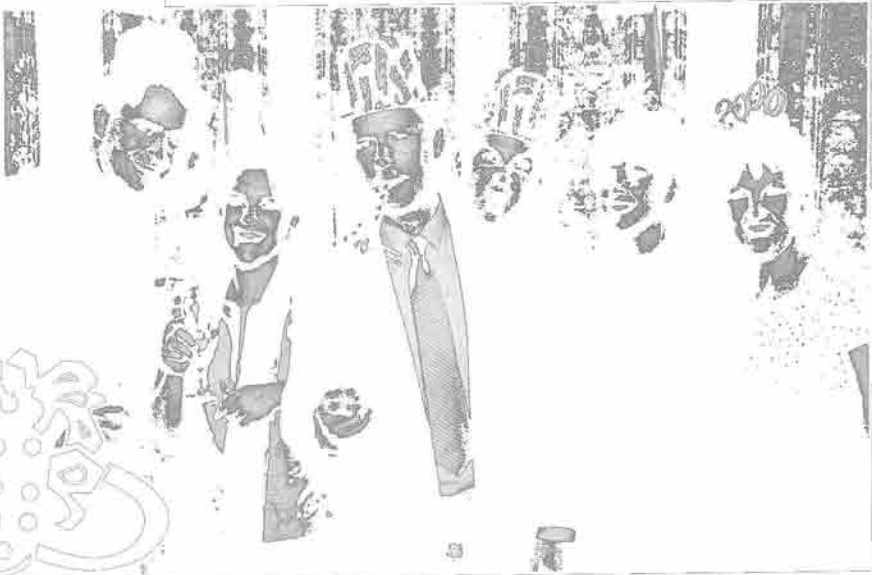
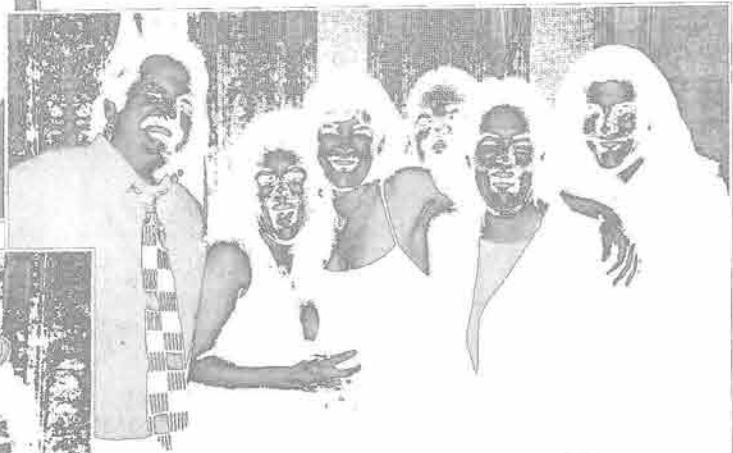
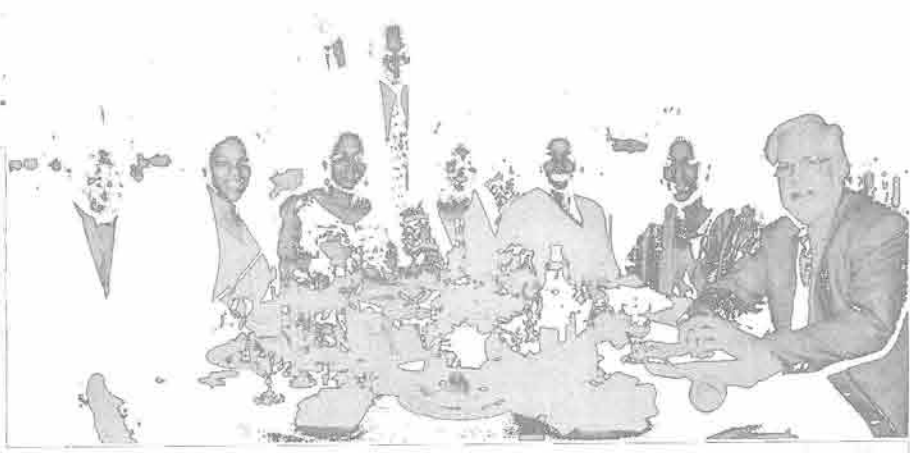
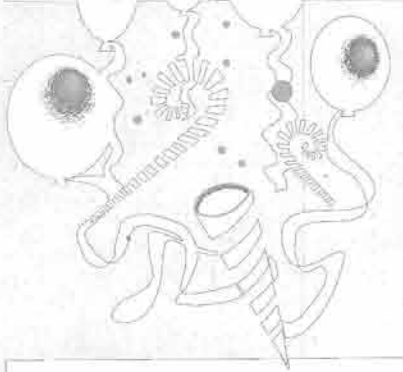
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Happy New Year!



President Chris Gaudin and event chair Michelle Jean



SFPOA Announces Annual Jeff Barker Scholarship Awards

The SFPOA is about to embark on its sixth annual scholarship awards for your college-bound dependents by offering a series of scholarship awards to dependents of SFPOA members, both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2000 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and, will be invited to participate in an essay competition. Further details will be provided to those who qualify.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented in June or July 2000.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 2000 Fall college semester.

Applications are available from the SFPOA office located at 510-7th St., San Francisco, CA 94103, (415) 861-5060.

Pick up your application or mail the attached request for application to the SFPOA. Completed applications must be returned to the SFPOA no later than March 30, 2000.

REQUEST FOR SCHOLARSHIP APPLICATION

Scholarship Applications must be returned to the SFPOA no later than March 30, 2000. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

Home Telephone: _____

Name _____ Rank _____
of SFPOA member who qualified you as a scholarship applicant.

Assignment: _____ Ext.# _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 510-7th St. San Francisco, CA 94103



**San Francisco
Fellowship of
Christian
Peace Officers**

By Daniel Hampton

Reflection

I'm sitting at my computer and reflecting on the recent tragedies that have occurred. The San Jose Police Department helicopter accident, The San Francisco Police Department helicopter accident, and the Alaska Airlines accident.

There are many hearts broken in the Bay Area because these tragedies have hit us at home. We are speechless and helpless in times like these. We are human beings who are finite, and our existence is dependent on our next breath of air.

Some will say, "Since life is so short we must live it to the fullest." I concur, but only if we follow these two commandments during the course of our tenure here: 1. To love God with all of our heart, mind, soul and strength. 2. To love our neighbor as we love ourselves. If we follow these two commands we will have succeeded in finding fulfillment in our relationship with God Almighty and our fellowman. Life is short and we must make the most of it with the relationships we establish in our families, neighborhoods, work place and at church, temple or synagogue.

And you might ask, "What is love?" If you don't mind I'll quote from the New Testament. "Love is patient and

kind. Love is not jealous or boastful or proud or rude. Love does not demand its own way. Love is not irritable, and it keeps no record of when it has been wronged. It is never glad about injustice but rejoices whenever the truth wins out. Love never gives up, never loses faith, is always hopeful, and endures through every circumstance." (New Living Translation — Tyndale).

If we can live by these principles we will succeed in living the good life on earth. Let us be vigilant in prayer for the family members and friends left behind. We can say nothing to them at this time, because the loss is too great, and the emptiness overbearing. We must have empathy for all of them. Their loss is our loss because death and tragedy will touch all of us. Heavenly Father, we are lost for words at times like these. We pray for all the loved ones, relatives, friends, and fellow employees that were affected by these tragedies. We ask that you help us through the grieving process and that no root of anger or bitterness remains in our hearts toward You. We ask that you receive these who have tragically lost their lives, and that You give us Your confidence and hope that we will see them again in Paradise. Amen.

My brothers and sisters, God does love us. He will at various times take to Himself people we love. He is like a gardener who plants beautiful flowers on earth for all of us to enjoy. And then, according to His will, He takes these flowers, some beginning to bud and others in full bloom, and transplants them in His garden in heaven. No doubt, they will be nurtured and cared for there and their beauty will be eternal.

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SFPD 11 Day Alaska/Canada Cruise

Sail Roundtrip from San Francisco aboard

The Sky Princess — No Airports! No Hassle!

By Jim Hennessy
TAC

This year our summer cruise leaves from Pier 37 in San Francisco at 4:30 PM on Friday, August 11 the aboard the elegant and spacious recently refurbished Sky Princess. The Sky Princess boasts the following amenities:

- A Million Dollar Showroom
- Two Spacious Dining Rooms
- Fabulous Pizzeria for Delicious Made-to-order Pizza
- Intimate Melody Bar and Piano Lounge
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- Three Pools, including a Children's Pool
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- Glittering Casino

All that, and yet it is comfortable and not so large that you will find yourself wandering the corridors feeling the ship is just too big.

The itinerary is hassle free. Leaving from San Francisco the Sky Princess will travel up the coast of California, Oregon and Washington to Canada. Our first stop, after one day at sea, is the charming port of Victoria, British Columbia. The Empress Hotel, the Museum of Natural History and the shopping areas are not to be missed. The following day, we will arrive in Vancouver, British Columbia. This is a world class city with beautiful views, great shopping, a wonderful aquarium, Stanley Park, Chinatown, Gastown and other attractions. When we leave Vancouver, we head north up the inside passage. It is not unusual to see killer whales, bald eagles and other wildlife while you gaze at the beautiful scenery visible on both sides of the ship. The first port in Alaska, is Juneau, the capital of Alaska. You may sight see and shop on your own or take an optional shore excursion which may include a trip to the Mendenhall Glacier, kayaking, whale watching or a helicopter ride. The next port is Skagway, gateway to the Alaskan gold fields and a town which retains the feel of the frontier. You can sight see along the White Pass rail route to the Yukon or try sport fishing, mountain biking or flight seeing. Day eight we leave Skagway and cruise to Yakutat Bay and

the Hubbard Glacier. This day at sea is breathtaking as we sail near enormous mountains of ice and watch as ice bergs literally break off walls of ice and plummet into the sea. Seals lounge on the ice floes as we witness this amazing sight of nature. Day nine finds us in picturesque Ketchikan. The town is built on piles out over the water and clings to the slopes of Deer Mountain. Native culture abounds at Saxman Village and Totem Bight State Park. Optional shore excursions include mountain lake canoeing, a mountain bike tour and fly-in fishing. Day ten finds us cruising the Canadian coast and day eleven cruising the Pacific Northwest coast. These two days of leisurely cruising offer a chance to fully enjoy the amenities of the ship. Time to see a movie, read a book, participate in ship board activities or just do nothing. The choice is yours. The following morning, we dock in San Francisco. No luggage transfer, no airports, no hassle!

Aside from offering a fantastic itinerary, this trip is offered during prime season. It is expected that the Salmon will be running and the weather at its best of the year. Additionally, this trip offers a great family vacation. There's everything from river rafting, hiking, horseback riding, glacier exploring, kayaking and wildlife viewing to wagon rides, IMAX movies and panning for gold. The ship offers fully supervised programs for children and teens and tons of kid-oriented activities.

Now down to the nitty-gritty. It isn't free — although we would like it to be. Through negotiations with Princess Cruises, Time to Travel is able to offer the SFPD and friends a special rate as listed in the accompanying advertisement. It should be noted that when comparing rates, (as I'm sure we all do), that you will be traveling in prime season. No where else will you find a less expensive third/fourth person rate, beginning at \$154 plus tax, when that third or fourth person is sharing a stateroom with two other passengers.

If you are interested in obtaining more information about this cruise, please feel free to call me, Jack, Don or Sherry at Time to Travel in San Francisco at 415-421-3333 or 800-524-3300. We will be glad to send you a full color Princess Brochure explaining this trip in more detail. I can also be reached at home in the evening at 415-242-1489 and I will be happy to answer all your questions. I hope you will consider joining me and my family on this wonderful trip.

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President

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International Association Of Women Police

38th Annual Conference

Toronto, Canada - September 23-27, 2000

By Robin Matthews
FTO Office

The International Association of Women Police will be holding their annual training conference September 23-27, 2000. It will be held at the Sheraton Centre Toronto Hotel at 123 Queen Street West, Toronto, Ontario, Canada, 416-361-1000. Reservations can be made directly to the hotel. Let them know that you are attending the conference when you call. All officers (male and female) are welcome and encouraged to attend.

The conference registration fees are as follows:

From now up to June 1, 2000:
\$500 Canadian - \$340 U.S.

From June 2 to September 23, 2000:
\$575 Canadian - \$390 U.S.

For those only wishing to attend the conference on a daily basis, the fee is \$50.00 Canadian, or about half that

U.S. They will also be having activities for family members while classes are in session; and with the exchange rate at such a good rate for us, it's a bargain all the way around!

For more information, contact Sergeant Lisa Hodgins, the co-coordinator of the conference at the Toronto Police Service, 40 College Street, Toronto, Ontario, Canada M5G 2J3, or phone her at 416-808-6614, or by the internet at lhodgins@idirect.com.

You can also contact me, Officer Robin Matthews at the FTO office, for information, or phone me at 333-5797, or on the Internet at RLM2214A@aol.com.

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3	VICTORIA	1:00PM	12MIDNT
4	VANCOUVER	8:15AM	5:30PM
5	AT SEA CRUISING INSIDE PASSAGE		
6	JUNEAU	1:00PM	9:30PM
7	SKAGWAY	6:30AM	5:00PM
8	YAKUTAT BAY	8:00AM	2:00PM
9	HUBBARD GLACIER		
9	KETCHIKAN	1:00PM	6:00PM
10	AT SEA CRUISING CANADIAN COAST		
11	AT SEA CRUISING PACIFIC NORTHWEST		
12	SAN FRANCISCO	7:00AM	

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Mission Station Bids Farewell to Gabe Harp



Also honored by the POA on January 19, Gabe leaves many friends in the Department as he retires and begins his new career as a teacher. Good luck, Gabe.



Tom Donohoe Retirement Dinner

Friday, March 31, 2000
6:30 No Host Cocktails
7:30 Dinner

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Beverly Chan, Dept. of Elec., 550-2781
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Peace Officers' Memorial

Help For The Families Of Fallen Officers

By Chris Cunnie, SFPOA President

Governor Gray Davis has signed Senate Bill 1230 into law. This bill, by Senate President pro Tempore John Burton (D-San Francisco), allows any California tax payer to make a voluntary contribution to the California Peace Officers' Memorial Foundation by simply checking a designator box on their state income tax return, beginning with tax year 1999, which must be filed by April 15, 2000.

These funds can only be used to maintain the California Peace Officers' Memorial in Sacramento and for activities supporting the families of

peace officers killed in the line of duty.

This fund must receive a minimum of \$250,000 yearly, or the provisions of this law would be automatically repealed. There are no checks to write or solicitors in your communities. A simple check off on the tax form, contributing \$2.50 or more, allows any one paying taxes to contribute to the families of the men and women who

made the ultimate sacrifice protecting and serving their fellow Californians. Please pass this information along to your departments, civic clubs, and family and friends. Thank You.

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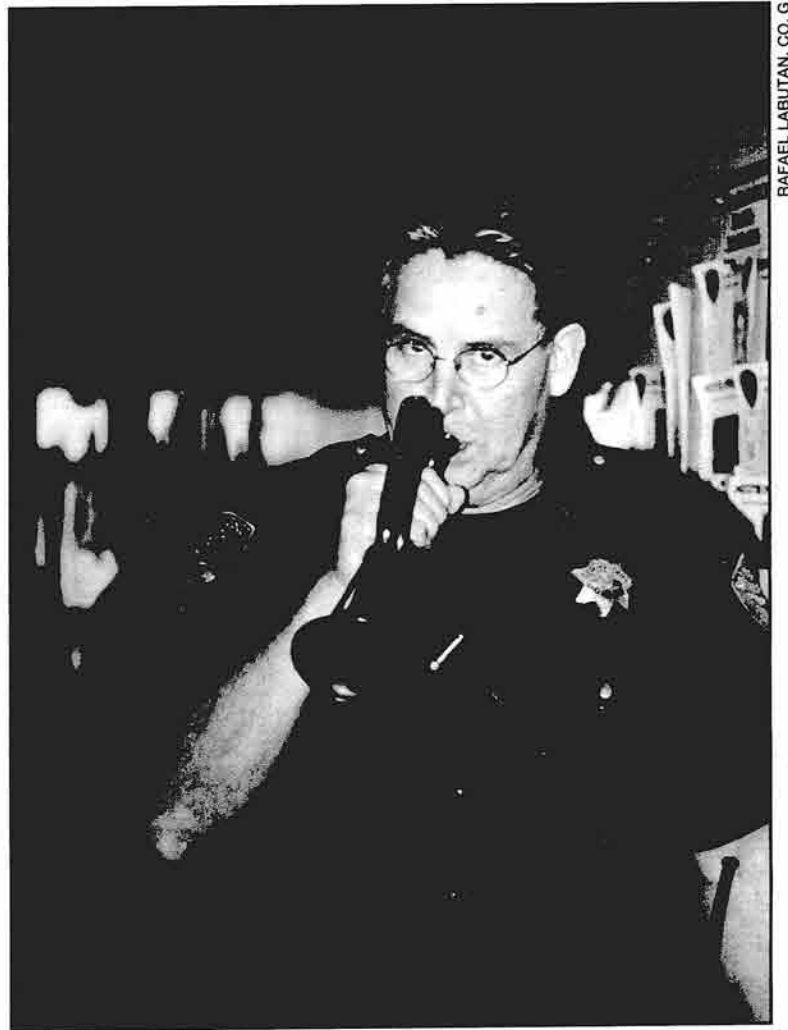
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A light moment in another age

Policeman Lassoos A Runaway Peddler

San Francisco Chronicle
February 16, 1899

By the deft use of his lariat, Park policeman Arellanes captured an alleged thieving peddler on Waller Street Tuesday afternoon.

The peddler, whose name is Louis Whitehead, drove into the rear of Frederick Leffler's residence, 1203 Page Street, in the hope of selling some of the oranges and other fruit he had in his light spring cart. Mrs. Leffler told him she did not want to buy any fruit that day, and turned away from the door. A moment later she heard a noise and looking around saw the peddler moving a sack of potatoes from the hallway to his wagon outside.

"Here, what are you doing with those potatoes?" she cried.

"I'll sell them and bring you another sack," shouted Whitehead, as he dropped the potatoes into his cart and jumped into the driver's seat.

Unwilling to part with her potatoes in that way, Mrs. Leffler raised an alarm and gave chase to the peddler. She was joined on the street by several volunteer sprinters. The hue and cry soon became so hot that Whitehead, now very badly frightened, urged his horse to a gallop. He soon outdistanced his pursuers, but left in his wake a trail of fruit which seriously handicapped his efforts to escape. For, although he became lost to the sight of the hunters on foot, Whitehead's line of flight was made plain by the apples and oranges which flew out of his cart.

Meeting mounted policeman Arellanes, who was equipped with a long lariat, Mrs. Leffler told of how she had been robbed of her potatoes. Arellanes without delay took up the pomological scent. It led him off Page street to Clayton, along Clayton to Haight, from Haight to Webster. Upon turning from that thoroughfare into Waller street, he sighted the fugitive peddler. It was nip and tuck for a block or more, with Arellanes gaining, and then the policeman's horse, which had been ridden hard earlier in the day, showed signs of being blown.

Hating to lose the quarry at that stage of the hunt, Arellanes urged his horse to a final effort, raised himself high above the saddle, and with the skill of a practiced vaquero sent his coil of rope flying through the air in the direction of Whitehead's wagon. Swirling round and round, the lariat's noose skimmed over the cart and peddler and settled down gracefully over the head of Whitehead's horse. A sharp jerk from Arellanes brought Whitehead's horse rearing upon its hind legs, and the race was over. Mrs. Leffler filed a complaint yesterday in Acting Judge Barry's court charging Whitehead with the larceny of her potatoes.

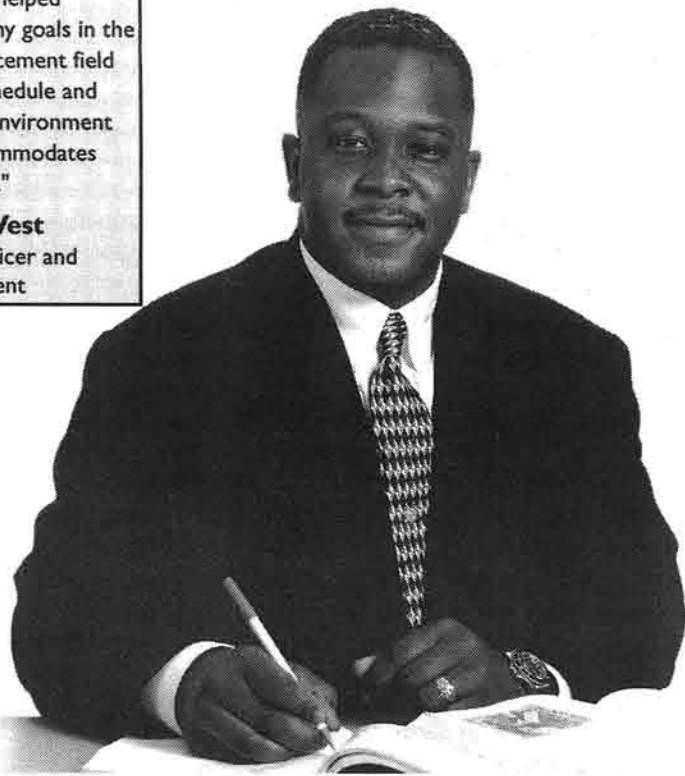
Editor's note: I received this clipping from retired SFPD Chief Kevin Mullen. Kevin is also a well-respected historian who frequently comes upon interesting tid-bits about the department and the people who have served in it.



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14,000 officers die in line of duty

A Century of Sacrifice

By Craig W. Floyd, Chairman
National Law Enforcement Officers
Memorial Fund

It was the dawning of a new century and 30-year-old William C. Rooney was part of a proud and growing law enforcement profession. Within the next 10 years police officers would begin to use fingerprints to track down criminals, a former New York City Police Commissioner named Theodore Roosevelt would be elected President of the United States, and the first woman in the country to have arrest powers would begin serving with the Los Angeles Police Department.

Tragically, though, Bill Rooney, a captain with the Colorado Department of Corrections, would never know about any of those historic events. On January 22, 1900, Captain Rooney was stabbed in the heart during a prison escape and he died. He was the first of more than 14,000 law enforcement officers in the United States to be killed in the line of duty during the twentieth century

Another unwanted distinction was earned by two officers from Birmingham, Alabama just a few months later. On March 28, 1900, Officers George W. Kirkley and J. Wale Adams were both gunned down by robbery suspects. They were the first of some 500 officers killed in multiple police-death incidents during the past century.

When compared to the years that followed, though, 1900 was a relatively tame period for the officers who served. The year ended with just 40 law enforcement fatalities. During the next 99 years, only 1905, with 30 police deaths, proved to be safer. A dangerous turning point for law enforcement came in 1916. That was the first year ever that the number of law officers killed in our

country exceeded 100. Among the 118 officers who died that year was Andrew Turner, a well-liked

correctional officer who worked for the Federal Bureau of Prisons at the Leavenworth (KS) Federal Penitentiary. While standing guard during the noon-time meal on March 26, Correctional Officer Turner was stabbed to death in cold-blooded fashion by a prisoner named Robert Stroud, who went on to serve another 50 years in the federal prison system and became immortalized in film as 'The Birdman of Alcatraz.'

All totaled during the 1900s, more than 360 correctional officers lost their lives in the performance of duty. Many Americans recall the Attica (NY) prison riot in 1971 that resulted in the deaths of seven officers, but few realize that there was an even deadlier incident that occurred in 1929. On October 3 of

that year, a riot at the Colorado Territorial Correctional Facility in Canyon City caused the deaths of eight correction officers.

But, even the Colorado incident did not end up being the deadliest for law enforcement during the past hundred years. That darkest day in police history occurred on November 24, 1917, when a suspicious package left outside of a local church was brought to a Milwaukee (WI) police station for inspection. Before anyone had a chance to investigate, the package exploded and nine officers were killed. The officers who died were Frank Caswin, Paul Weiler, Henry Deckert, Frederick Kaiser, Charles Seehawer, Stephen Stecher, Albert Templin, Edward Spindler and David O'Brien.

... the deadliest decade on record for law enforcement occurred in the 1970's...

As first observed by New York Times reporter Fox Butterfield (January 1, 1997 article), there was a fairly close connection during the past century between the number of police officers killed in the line of duty and the nation's overall homicide rate. There was a dramatic rise in law enforcement fatalities from World War I until 1930, with the number of deaths increasing from 74 in 1914 to a high of 243 in 1930. The nation's murder rate showed a similar climb during that same period, peaking in 1933 at about 10 homicides per 100,000 people in 1933.

The number of police fatalities and the national homicide rate then declined during the 1930's, the 40's and

the 50's before both posting sharp increases in the 60's and 70's. In fact, the deadliest decade on record for law enforcement occurred in the 1970's when a total of 2,215 officers were killed in the line of duty, including an all-time high of 271 in 1974. The average number of law enforcement officers killed each year went from 49 between 1900 and 1909; 95 during the 1910's; 181 during the 1920's; 176 during the 1930's; 100 during the 1940's; 104 during the 1950's; 146 during the 1960's; to 222 during the 1970's.

According to Mr. Butterfield's article, "Precisely why violent crime jumped abruptly in the 1960's is poorly understood, though experts have cited the breakdown of traditional authority that accompanied the Vietnam War,

the decline of the family and the loss of jobs in the nation's inner cities."

Largely due to the increased use of soft body armor, better training and improved equipment, police deaths have been on the decline for the past two decades. During the 1980's, we averaged 187 officer fatalities each year, and in the 1990's (through 1998) we averaged 156. While final figures are not yet available for 1999, it appears that the number of police deaths during the past 12 months may be among the lowest in 30 years, which would once again be in line with the nation's plummeting murder rate.

During the past century more officers, by far, were killed by firearms than by any other single cause. Nearly 7,000 officers were shot to death, accounting for about 47 percent of all law enforcement fatalities over the past 100 years. The deadliest shootout during that period occurred on January 2, 1932, in Springfield (MO). A suspected cop killer was rumored to be hiding at a house just outside of town. Greene County (MO) Sheriff Marcell C. Hendrix took nine officers with him to make the arrest. The officers were met with a hail of gunfire and six officers, including Sheriff Hendrix, were killed.

During the early part of the past century, the second leading cause of police deaths were motorcycle accidents. In fact, from 1910 through 1939, there was a shocking total of 485 officers killed in motorcycle accidents, compared to 323 officers who died in automobile accidents. As law enforcement began to increasingly rely more and more on the automobile, motorcycle deaths declined dramatically during the latter half of the century, but still accounted for more than 1,000 officer fatalities during the century (seven percent of all deaths). One of the most recent police motorcycle deaths occurred on Thanksgiving Day two years ago in Philadelphia. Officer Leddie Brown was struck by a car while riding his motorcycle. Initially he was expected to make a full recovery, suffering nothing more than a broken leg. But, complications developed, and two weeks later, he was dead.

By the end of the century, automobile accidents had caused more than 2,000 police fatalities (15 percent of all deaths) and nearly 1,000 more (seven percent of all deaths) were struck and killed by passing motorists while outside of their own vehicles. A search of the records kept by the National Law Enforcement Officers Memorial Fund

(NLEOMF) shows that about 315 of these vehicle-related deaths were caused by drunk drivers. One of those officers was Kimberly A. Hurd, a six-year veteran of the Florida Highway Patrol. She had dedicated her life to keeping drunk drivers off the road, making more than 400 drunk driving arrests in a single year. In a terrible irony, Trooper Hurd was struck and killed by a drunk driver on July 16, 1992. Trooper Hurd is one of 140 female law enforcement officers to be killed in the line of duty during the past century.

Trooper Hurd is one of 140 female law enforcement officers to be killed in the line of duty during the past century.

The average age of the officers killed during the past century was 38 and the average length of service was about eight years. Pulaski County (MO) Night Marshal Dotson "Pop" Sutton, 80, was the oldest officer to die in the line of duty. He was struck by a vehicle while on patrol in 1952. Thomas Knevet, a Hartford (CT) police officer, suffered the same tragic fate in 1919. He had worked in law enforcement for 44 years, making him the longest serving officer ever to die in the line of duty.

In what may very well be regarded as the century's most infamous attack against our police officers, a crazed gunman entered the U.S. Capitol on July 24, 1998, and murdered Police Officer Jacob J. Chestnut and Detective John Gibson. After Officer Chestnut was gunned down, Detective Gibson heard the shots being fired and knew the danger that was fast approaching. But, instead of fleeing and ducking for cover, he stood his ground and confronted the crazed assassin with all the firepower he could muster. He saved countless lives, while sacrificing his own. The same is true for each of the more than 14,000 other officers who paid the ultimate price during what has been a century of continuous law enforcement sacrifice.


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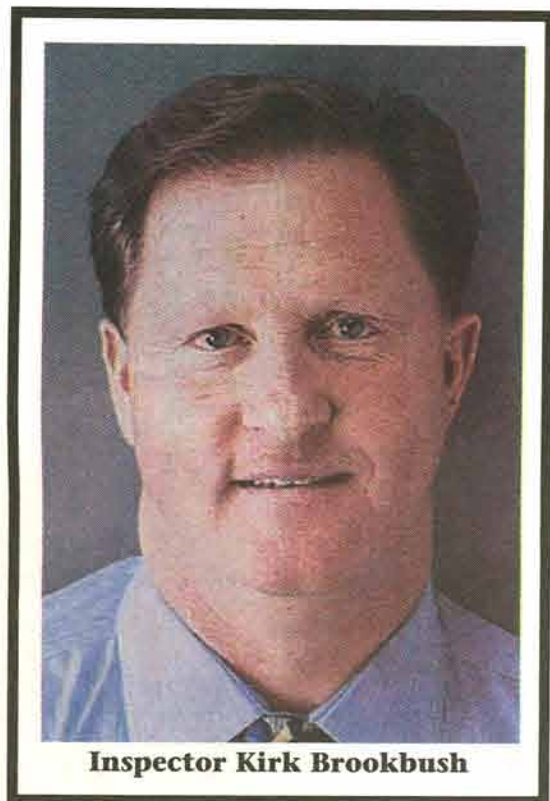
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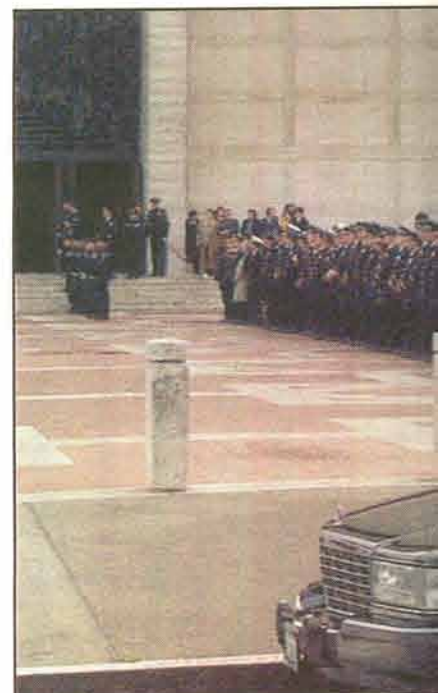


Inspector Kirk Brookbush

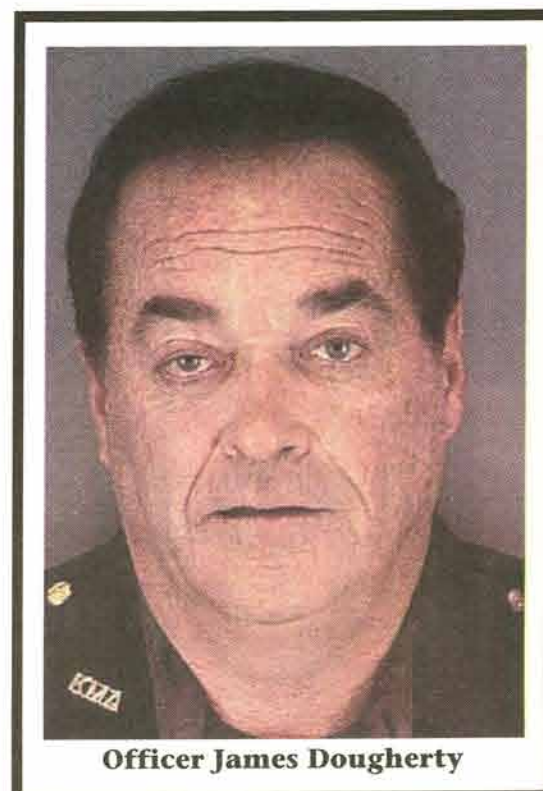
Funeral Service for Inspector Kirk Brookbush St. Mary's Cathedral, San Francisco



SOME OF THESE PHOTOS
TAKEN BY STAN BUSCOVICH



Brookbush and Officer James Dougherty San Francisco, Tuesday, January 18, 2000



Officer James Dougherty



Saluting The Flag

Many brave men and women made the ultimate sacrifice of their lives while serving our country and that flag. The words of the National Anthem honor our flag and our country.

The sworn members of the SFPD are part of a semi-military organization. We represent the City and County of San Francisco. We have rules and procedures (many of them) that govern our behavior. Allow me to remind you of one protocol that we should all know and practice. I refer to the proper saluting of the American Flag.

When the Nation Anthem is played...stop what you're doing, face the flag and come to attention. When in uniform and wearing a hat, salute by touching the bill of your hat with your right hand held open and horizontal. This is also the proper procedure for saluting the first American Flag that passes during a parade.

The Mounted Unit is assigned to many functions

where flags are displayed. Our detail is called a Color Guard. We are often chosen to honor a fallen police officer by acting as Color Guard at the funeral.

In the last few years, I've noticed fewer and fewer officers saluting the Flag properly. Again, unless I have missed something, this traditional ceremony should be observed.

On Saturday, February 26, 1994, I was part of a Color Guard representing the SFPD in the Chinese New Year's Parade...one of the largest

spectator events in San Francisco. We had the honor of being the first unit of the parade. Although there may have been others, I saw only one San Francisco Police Officer correctly salute the Flag as we passed his fixed-post. That officer was Kirk Brookbush.

Excerpted from the "The Forgotten Ceremony" by SFPD Mounted Officer Stan Buscovich, SFPOA Notebook, April 1994



SF Firefighter among dead

POA Also Mourns Deaths of Retired Police Officer and His Wife

Retired Officer, Karl Karlsson and his wife, Carol, were on Alaskan Airlines flight #261. The airplane crashed into the Pacific Ocean near Point Mugu, California on Monday, January 31, 2000. There were no survivors among the 88 people on board. San Francisco Firefighter Renato Bermudez was also one of the victims.

Life is fleeting, but it is ironic that retired officer Karlsson and firefighter Bermudez lived with risk and danger every day of their working life, yet are snatched from us while getting away from the stress and anguish of their experiences and their duty. Even more fateful is the fact that officer Karlsson died in an aviation catastrophe just two weeks after this department held a double funeral for the two police officers who were killed in a helicopter crash, Inspector Brookbush and Officer Dougherty.

Our thoughts and prayers go out to the Karlsson and Bermudez families in this time of grief and sorrow.

— Chris Cunnie, President

Letters



Dear Mr. Dito (POA Community Services Committee),

On behalf of the staff and volunteers of the Haight-Ashbury Free Clinics, Inc. (HAFCI), I would like to thank you for your organization's recent generous donation of \$250.

As you may be aware, the Haight-Ashbury Free Clinics were founded in 1967 with the philosophy, that health care is a right, not a privilege, and services should be provided to those in need in our community in a non-judgmental, holistic fashion regardless of their ability to pay. Your donation is critical to maintaining this founding philosophy and it also represents a much-needed boost to our staff morale.

HAFCI is fortunate to have our core operations located in the Park Station District as it allows for ongoing contact with Captain John Newlin and Sergeant Mark Porto who model a practical and compassionate approach to the safety of our very diverse community and to the promotion of good relations among all of its residents and businesses.

Once again, thank you for your help in serving those most in need.
Peace and Health,

Darryl S. Inaba, Pharm. D.
Interim CEO



Dear Chris:

Recently my father, Mario, passed away. I've read scores of letters in the *Notebook* with a similar message. These letters always go on to thank the fellow members of the Police Department for their support during

this difficult time.

I know now that words alone can't express the gratitude that was felt for this great support. My family was particularly impressed with the great Solo motorcycle escort and participation of uniformed officers at the funeral mass.

On behalf of the Vigo family, I would like to thank the SFPD for its sympathy and support. It was very important to us.

Gratefully,
Tom Vigo
Robbery Detail (Retired)



Editor —

We would like to thank so many People. During these tough times, many of you have gone out of your way to help us out. Thank you for your support and concerns. Some people we would like to thank are Chief Fred Lau, Commander Heather Fong, Deputy Chief Santos, Captain Yalon, Officer Liam Frost, Pastor Ryan, all the Officers at Taraval Station, Officers at the Traffic Company (motorcycles), Officers of the Tactical Unit, Santa Clara Sheriffs, California Highway Patrol, Chris Cunnie, and the POA, Dan Duggan, Duggan's Mortuary, St. Joseph's Church and many more.

We would also like to give a special thanks to Officer Dale Berliner and Officer Mark Im for all their hard work and extra time they have given us.

The Family of James "JD" Dougherty



Dear Chris—

On behalf of the membership of the City Democratic Club, we wish to offer our sincere condolences on the recent deaths of Inspector Kirk Brookbush and Officer James Dougherty.

Although we never had the opportunity to personally meet Inspector Brookbush or Officer Dougherty, we are certainly aware of the important contributions they made to both the community and capability of the San Francisco Police Department, as well as to the City as a whole.

Would you be so kind as to convey our deepest sympathy to Inspector Brookbush's and Officer Dougherty's families?

Sincerely,
The Executive Committee of
The City Democratic Club of
San Francisco



Editor—

On behalf of the 7,000 members of the California Narcotic Officers' Association, and every police officer in California, I want to take this opportunity to thank you for your generous donation to the 1999 CNOA "Dope Open" golf tournament. The proceeds from this tournament will be used to help fund the California Narcotic Officers' Association's Officers' Survivors Foundation.

This foundation provides an immediate cash death benefit, to the families of any California police officer, that makes the ultimate sacrifice. It is the only fund of its type in California and its assets are used directly for the payment of benefits to surviving families.

Although it is our desire that the Fund never be used, we in law enforcement know that one police officer is killed somewhere in America every fifty-four hours.

Unfortunately, California leads the nation in police officer deaths. That is why it is so important to increase the resources of the Fund.

Once again, accept my heartfelt thanks for your contribution. Support from outstanding citizens such as yours make it easier for police officers across our state to perform their vital but dangerous job.

Sincerely,
Christy A. McCampbell
Past President
California Narcotic Officers'
Association



Dear Chris —

A long overdue thank you is in order to you, Chris, the Police Officer's Association, the San Francisco Police Department, the community, and to my brother's friends. We came to San Francisco to mourn the sudden death of my brother, Robert Barry. We did just that, but we also celebrated his life and his successes.

Distance separates us from each other's daily lives, and it certainly did in the case of my brother. Unfortunately, in his death his life was opened up to us, and we are certainly grateful to the department for showing us Bobby's accomplishments both personally and professionally, his dedication to the force, his involvement in the community, the respect he garnered from his peers, and the many friends he loved.

The abundance of kindness and respect you bestowed upon my family was overwhelming. A simple thank you does not seem adequate. I believe I speak for us all when I say our pride was overflowing. The POA's generosity was greatly appreciated.

There are so many people we wish to publicly say thank you to, you Chris, Chief Lau, Commander Fong, Mike Hebel, Mike Nevin, Paul Chignell, Bob Martinez, Tim Smith, Leana Dawydiak, Bob Bohannon, everyone at the POA, Mayor Brown, Chaplain Heaney, all who attended the rosary and the funeral (officers and civilians), your presence was most comforting. Each and every one of you helped make a painful time almost bearable with your warmth, love, kind words, remembrances of Bobby, and most importantly, your laughter.

We will forever be grateful, and you will always remain in our hearts.

Linda Cloonan
On behalf of the Barry Family



Editor—

We would like to thank you for all the help and concern. We also appreciate the beautiful flowers you sent for "JD".

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Editor —

Thank you for your generous gift and Christmas blessings. On behalf of my family, I'd like to extend to all of you best wishes for a happy and safe year 2000.

Sincerely,
Matthew Bloesch

Editor —

I just wanted to take the opportunity to thank you for your generosity. I am proud and honored to have received the scholarship acknowledging my academic achievements. The scholarship has already helped me in my college endeavors at Boston College and I am very grateful for that. Once again, thank you.

Sincerely,
Erin Bisordi

Dear Chris —

I would like to convey my appreciation to you and the Board of Directors for the concept and sponsorship of the Year 2000 Celebration conducted at the St. Francis Hotel last Saturday evening. I understand from several members that the event was well planned and enjoyed immensely.

I had a prior obligation that took me out of town and was unable to attend, but I think you and the Board are to be congratulated for your thoughtfulness in providing members of the Department this opportunity to celebrate, after we were all otherwise engaged on the official date itself.

I hope I am not alone in transmitting my personal gratitude and wish to you for a Happy New Millennium!

William F. Kidd



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PET CORNER

By Deborah Braden
Background Investigations

Get a Pet To Heal Your Heart

Pets provide owners with more than companionship and a warm welcome home. Whether furry, feathered, or finned, they can be good for your health.

Researchers in Melbourne, Australia, found that pet owners have lower blood pressure and significantly lower levels of cholesterol and triglycerides (fatty substances believed to play a role in heart disease), compared with those who don't own pets.

According to Garry Jennings, Ph.D., associate director of Melbourne's Baker Medical Research Institute, the exercise that people get from walking a dog

did not account for the difference. "We could not distinguish any less effect in fish owners or bird owners," he notes.

His advice? If your levels of cholesterol are too high or your blood pressure has skyrocketed, and if you're overweight, there are probably better ways of looking after yourself than buying a pet. But on the other hand, people who own pets do seem to have fewer risk factors for heart disease.

Reprinted from New Choices, June 1998



Legal update

Auto Theft Sting

People V. Tray Watson
California Supreme Court
#S078207
Filed: 01/20/2000

*Briefed by Mike Paganini,
SFPD*

Question: Does a police sting operation involving the use of an unattended decoy car with the keys inside constitute entrapment?

Answer: No

Facts: In March 1997, Bakersfield police conducted a vehicle theft sting operation. They staged an arrest of a plainclothes police officer driving a black Chevrolet Monte Carlo that belonged to the police department. The arresting officer activated the emergency lights and siren to the department marked patrol car and traffic stopped the Monte Carlo. The driver of the Monte Carlo drove into a parking lot and parked. While a group of spectators watched, a uniformed Bakersfield police officer approached the Monte Carlo, ordered the driver out, patted him down, handcuffed him, placed him in the back seat of the patrol car, and drove off, leaving the Monte Carlo behind. The police left the Monte Carlo unlocked with the keys in the ignition to make it easier to take. The police officers wanted to give the impression that the driver was arrested and the vehicle was left unattended.

A couple of hours later, police arrested Tray Watson after he drove the Monte Carlo from the parking lot. He told the arresting officers that his niece had informed him of the earlier apparent arrest and told him to "come and take" the car. He did just that, intend-

ing to use it to "roll," i.e., to drive it.

Discussion: The California Supreme Court noted that a trial court is required to instruct a jury on the defense of entrapment if, but only if, substantial evidence supports such a defense. In California, the test for entrapment focuses on police conduct and its objective. Entrapment is established if the law enforcement conduct is likely to induce a normally law-abiding person to commit the offense. Police conduct that does no more than offer the opportunity to the suspect to commit a crime is therefore permissible. Merely providing people in general an opportunity to commit a crime does not constitute entrapment. The rule is clear that ruses, stings, and decoys are permissible in the enforcement of criminal law.

This sting operation presented no evidence of entrapment. The police did nothing more than present to the general community a tempting opportunity to take the Monte Carlo. Some people, obviously including Tray Watson, might have found the temptation to steal the car hard to resist. But a person who steals when given the opportunity is an opportunist thief, not a law-abiding person. Normally law-abiding people do not take a car not belonging to them merely because it is unlocked with the keys in the ignition and it appears that they can get away with it. Mr. Watson made a mistake and he did not get away with this crime. The California Supreme Court held in this 7-0 opinion that the trial court correctly refused to instruct the jury on entrapment. Thus, Tray Watson's conviction on a Vehicle Code Section 10851(a) charge was upheld.

WIDOWS & ORPHANS

CONTINUED FROM PAGE 2

Operator, before entering the Police Dept. in 1949. After the Police Academy he was assigned to Potrero. He then went to the I.D. Bureau. He then got out of the hall and was assigned to fixed post traffic. He was one of the first to be a member of the Community Relations Detail. As a Sgt. he was assigned to Mission and ended his career in 1978. During his career he was awarded several Captains Commendations.

JOHN McSWEENEY, 84 years. John was born in San Francisco and was raised in Noe Valley. He attended Sacred Heart High School before joining the army. He received a Field Commission while on duty in the Pacific. After the War he returned to San Francisco and went back to his old job as a milk wagon driver. He entered the Police Academy in 1947. He went to Taraval for his first assignment, and then to Traffic. He went on military leave in 1950 and returned and was assigned to Traffic as a Sgt. He then went to Mission for a short time before being assigned to APB Traffic. He also worked Taraval and Southern, and as a Lt. in Internal Affairs. As a Captain he was assigned to Patrol Bureau Hdqts. and personnel. John was awarded a Gold Medal of Valor in 1950. He retired in 1978 and enjoyed his time with the Retired Police Officers' Assn.

RUDOLPH MILON, 72 years. Rudy was born in San Francisco and grew up on Potrero Hill. He attended Mission High School and served in the Navy as a member of the famed Seabees. After the service, he worked briefly in Southern Calif. as a commercial fisherman. He entered the Police Academy in 1950. His first assignment saw him at the old Potrero. After 18 years he went to the Supervising Captain's Office. Two years later he was assigned to Personnel. This was right up his alley. He was responsible for the payroll, and did a tremendous job with the few civilians

he worked with. Rudy often said to female employees of personnel, "If you can do the job, go for it." The same was true when he worked at the credit union. People that Rudy trained made it to the top in both organizations. Rudy also served as a Trustee of the Widows' and Orphans' and past President of the Retired Officers.

MICHAEL MATTICH, 85 years. Mike was born in Butte, Montana. He came to the Bay Area and attended Stanford University. Upon his graduation he joined the Army. He entered the Police Academy in 1946 and was assigned to Ingleside Station, then to Richmond, on to the bright lights of Central. He worked in Community Relations, BCI and CWB before finishing up his career at Taraval. Mike was awarded several Medals of Valor and Captain's Commendations in his career. It was amazing to watch his concept of patrol and really would blow your mind to watch him in action. He arrested two armed robbery suspects, armed with a sawed-off shot gun, and got a Captain's Comp. Mike lived in the South of Market Area and walked the district like it was his beat (it was). He also at the time of his death was the Sgt. at Arms of the SF Police/Fire Post A.L.

REPORT OF SPECIAL COMMITTEES: Michael Kemmitt, who is the chair of the Constitution and By-laws called a Special Meeting of all trustees February 7, 2000 at 1030. Met at the SF Police Athletic Club. We hope to get the final draft from this meeting.

GOOD OF THE ASSOCIATION: A moment of silence was held for the departed members. (The largest we can remember). However, isn't it great we have such an organization that can help when they are really needed.

ADJOURNMENT: President Garrity set the next meeting for Wed. Feb 16, 2000 2 PM in the conference room of Ingleside Station. The meeting was adjourned at 3:10 PM.

Fraternally, Mark Hurley, Secretary.

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To the San Francisco Police Officers Association, my name is Brian Kornegay. I am a Fire Captain with the California Department of Forestry and Fire Protection (CDF), in Mendocino County.

In memory of my daughter Heather, who passed away in March 1999 due to a severe asthma attack, I have made a Condolence site for people to post condolences over the Internet. This site is located at <<http://www.virtual-condolences.com>>. I have included a link for Officers Kirk Brookbush and James Dougherty. There are also several other links of which you can see have been well received.

The families have been very receptive to this form of Condolences and

in this day and age, it allows anyone in the world to post their feelings. These condolences will be printed out after a period of time on very nice stationary and given to all their families all at no cost.

I am not doing this for profit nor am I accepting any donations. I am simply doing this in memory of my daughter. I initially set this site up as a condolence site for the Columbine School shooting but have taken it a little further. This site has been well received and I think provides a unique way for family, friends, and people from all over to post and reflect on the condolences posted.

In order to make this site work, people need to know that it is available. I would appreciate you mentioning this on your San Francisco Police Officers' Association Web page. This is totally not for profit nor are there any hidden agendas, it is simply a site that comes straight from the Heart. I would appreciate your consideration in giving this site wide spread attention.

Any questions, please feel free to Email me. Thanks in advance.
Brian Kornegay, Fire Captain:
brian_kornegay@fire.ca.gov

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Officer's child dies from burn injuries

Cards Requested for Critically Burned Missouri Officer

Forwarded by Lon Ramlan
Police Academy

The following message was received
from Dean Jones, Batesville Missouri
Police Department:

It is with a very heavy heart that I relate the following news to my brother and sister law enforcement officers. Yesterday morning, one of the officers that I work with was getting out of the shower when he realized that his house was on fire. Although all the exact details are unknown at this point, here are the basics.

Inside the house was our officer, Johnny Sneed, and his 3-year-old son, Skyler (AKA Lil' Conrad). There was an explosion of some type that blew Officer Sneed out of the house. Officer Sneed got off the ground and ran back into the house to get his son. After retrieving his son, Johnny ran back out of the house and they were soon transported to the local hospital. Upon arrival at the local hospital, both father and son were awake and responsive.

Officer Sneed was flown out to a more advanced Burn Trauma Unit. His son went into cardiac arrest and the doctors were unable to start an airway due to the swelling, and the little boy died. Before he died, his mother, Michelle Sneed arrived at the hospital and was able to talk to her son.

Today, Officer Johnny Sneed regained consciousness and was told of his son's death. To say that this will be a very difficult time for Johnny and Michelle would be a gross understatement. I've never seen a parent talk and brag about his kid the way Johnny constantly talked about Skyler. His son

was his entire life. Michelle is now faced with the task of coping with the loss of her son, planning his funeral, helping her husband come to terms physically and mentally with what has happened, as well as the thought that they no longer have a home to go to.

I've never asked for anything from this list, but I feel compelled to do so at this time. If you could just drop a few lines of encouragement their way, it would mean a lot to each of them. I've spent the last 32 hours at the hospital with them, and the surviving family could use the kind of support that can only come from the unique family that law enforcement officers are.

Please send any e-mails of support to my address djd25@hotmail.com and I will print them out each day and deliver them. If you are able to place a phone call, the number is (901) 545-8246 and ask to speak to a member of the Sneed family.

This number is the critical care burn unit waiting room at the University of Tennessee Medical Center, "The Med" in Memphis, TN (central standard time).

Any cards or anything else may be sent to my house and will be given to the family. [Contact the SFPOA office, (415) 861-5060 for the officer's address] ATTN: Johnny Sneed

Please take just a minute or two to express your support for Johnny and Michelle as well as Johnny's mother, Casey Brogan. She lost her grandson in the fire and almost lost her son. They are truly a great group of people.

If possible, please get as many other officers in your department involved as you can. If there are any further questions or suggestions, please don't hesitate to let me know.

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Botched robbery leaves officer hurt

Close call for Northern District officer

POA Journal staff report

On Thursday, January 20th, Officer Steve Paulsen, of Northern Station, was severely cut on the left hand while fighting off three would-be robbery suspects in the Marina district. At 0330 hours that morning, Paulsen was working plainclothes on an anti-boasting detail when he was approached by two suspects who, apparently unaware that

he was a police officer, were intent on robbing him. Paulsen radioed for back-up and began to struggle with both suspects, one of whom slashed his left hand with a knife. Despite his wound, Paulsen and responding officers chased down the two suspects and took them into custody. A third suspect driving a get-away vehicle is still at large. Paulsen was treated for his injury at SFGH.



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Recent Developments In Public Safety Labor Relations

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Internet Offers Free Cost Of Living Calculator

Ever wondered how the cost of living in your city compares with that in other areas of the country? Twenty years ago, the Bureau of Labor Statistics of the federal Department of Labor used to compile a "family income" series that provided a more or less reliable estimate of the difference in inter-city costs of living. However, the BLS's Family Income series was discontinued in the early 1980's.

tion of a personal cross-city consumer price index, and can be quite expensive.

A third method of comparing the cost of living in cities has appeared on the horizon. The good news, they're free. They can be found on the Internet, and are straightforward and easy to use. The bad news, you may have to be quite careful about the data.

One cost of living comparison program can be found at <http://www.datamasters.com/cgi-bin/col.pl>, and is published by a North Carolina information technology company. A caution: the primary source for the Datamasters index is the ACCRA data, supplemented by tax and other information. That means that the result will only be as reliable as the ACCRA data upon which it is based.

Then there's Homefair, found at <http://www2.homefair.com/calc/salcalc>, published by an on-line company selling virtually everything for the home. From the information available on the web site, it appears that Homefair collects much of the cost of living data itself, relying as well on data from The Center for Mobility Resources and CACI Marketing systems.

There's also Yahoo, which has its own web page at <http://verticals.yahoo.com/cities/>. The Yahoo page provides many other statistics that might be of interest about a city if you were thinking of moving there, including crime rates and property taxes.

How do they match up? Well, suffice it to say that we're not dealing with an exact science here. In a test, LRIS's research staff did a city-to-city comparison between Birmingham, Alabama and Phoenix, Arizona. Datamasters thought it cost 5.4% more to live in Phoenix, Homefair thought it cost 1.1% less to live in Phoenix, and Yahoo thought Phoenix was a 36.2% more expensive place to live.

The Yahoo page provides many other statistics that might be of interest about a city if you were thinking of moving there, including crime rates and property taxes.

Since then, there have been two ways negotiators have used to make adjustments in compensation for differences in the cost of living. Some have used a cost of living index published by the American Chamber Of Commerce Research Associates, usually known as the ACCRA index. While the ACCRA index is relatively easy and low-cost to obtain, its reliability has been often challenged, and even the publishers of the index suggest that the index should not be relied upon for completely accurate information about the cost of living.

Others have turned to private companies, primarily Runzheimer International in Wisconsin, to perform intricate cost of living estimates. Usually such estimates involve the construc-

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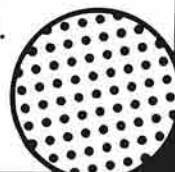
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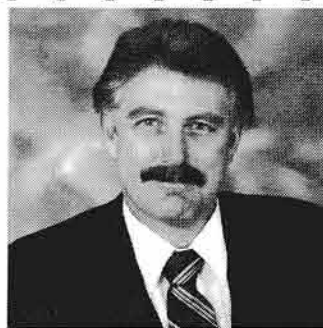
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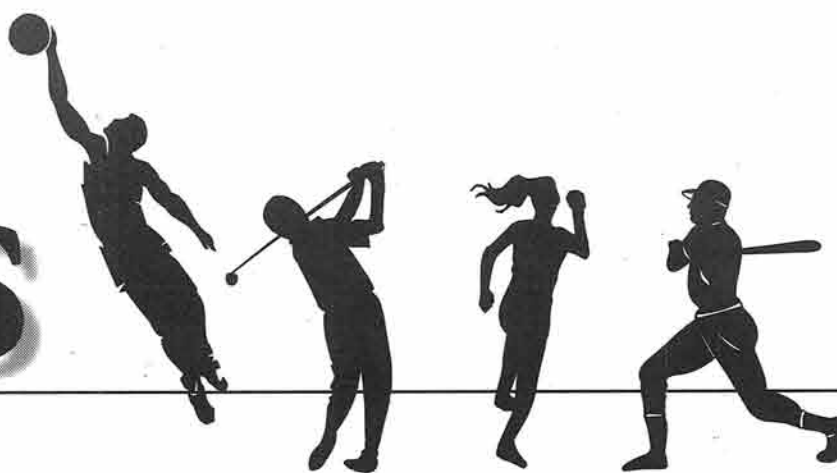
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Sports



NICK'S NOTES

By Nick Shihadeh,
SFPOA Sports Editor

CHECK IT OUT: As the SFPD Softball League "Commish" I was really disappointed in the turn-out at the softball managers meeting that took place the morning of Tues. Feb. 1st at Park Station. The A Division teams were not a problem, and some B Division representatives did attend; but there are still five clubs in the B Division though who either didn't attend or haven't gotten back to me. It's frustrating as I'm still not sure if the Mission Station Chihuahuas are going to have a team and I also haven't heard from the Bayview Pitbulls, SF CHP, the SF Sheriffs, and Central Station (who made a nice return last season after many years of not participating in the league). I'd like to thank those managers who did attend, and as

far as those who didn't—I need Jeff Smith (or Russ Gordon), Danny Manning (or Kevin Labanowski), Franco Jarquin (or Phil Grant), Pete Petrucci (or Bill Tuiasosopo), and Rob O'Sullivan (or Ed Browne) to please contact me at Park Station (day shift) as soon as possible. The season is slated to start on Tuesday March 14th and I need to start preparing the schedule soon.

Bob Sarlatte is the long time Public Address Announcer at the Forty-Niner games. He's also a very popular local comedian. Those who attended the POA's very successful "Y2K" party at the St. Francis Hotel the night of Sat. Jan 29th were able to enjoy Sarlatte as the "master of ceremonies" for the evening. When he wasn't graciously introducing Mayor Willie Brown, POA Prez Chris Cunnie, Chief Fred Lau, or Monsignor John Heaney when it was their respective turns to speak, he was cracking up the crowd with jokes about

Park Station, Central Station, and of course the ever popular 4-Boys of Traffic. He did a great job and it appeared that everyone appreciated it. It may not have been the David Letterman Show that he has appeared on in the past, but I think he enjoyed himself while taking part in our own illustrious affair just the same. Thanks again to Bob Sarlatte for his contribution that night.

When it comes to department hoops, Jerry Darcy is doing a fine job running the league. He appreciates all the players who are showing-up regularly to the games which in-turn has greatly reduced the number of forfeits that occurred more frequently last year. One thing he would like though is for the many clubs that haven't paid their league fees, to please do so promptly. Darcy is getting "hammered" by the Park and Rec and he needs the funds to continue rolling in.

As the softball commish I do understand Jerry's difficult position. Mission Station for instance didn't pay their league fees until almost three months after the softball season ended last year. I thought that their bad planning (or someone not taking the initiative early) was pretty ridiculous for the league. So, you teams out there who still owe (and you know who you are)—get a sponsor, or get the money from your floral fund, or start collecting from individual club members and get it done.

As far as action on the court, the poor Narcotics team has had some bad luck recently. They got bamboozled by both Fire Dept. teams in consecutive games. First against Fire #2, they were beaten by a three pointer at the buzzer by Justin Brown; and, next against Fire #1, Narcotics thought they had a victory when a three pointer was thrown up by Dan Armenta at the end of



regulation to force overtime. Narcotics promptly lost the game in o/t and continued to hang their heads low. One player who is playing very aggressive ball and trying to hold it together despite the bad luck is Eddie "D" Del Carlo. Hang in there guys.

As far as other A Division news, Mission Station is reeling lately after losing star Jake Fagan to an Achilles's injury that seems to be contagious recently in league play (see Brett Thorpe). It also didn't help the other day when Mission was forced to forfeit a game when players Phil "Wonder Boy" Lorin and Ed "Muscle Shirt" Yu casually strolled into the gym at 10:00 am for a 9:15 am game. Thus, it looks like both Fire Dept. teams are running away with the A Division at this time.

The B Division features Northern #2, SF CHP, and DPT (Dept. of Parking and Traffic) as the teams to beat at this time. It will be very exciting as it gets closer to the playoffs come March. A team who I mistakenly listed as an A Division club in last month's column is Airport's club. Even though there needs to be much apology for their terrible play so far this season (have they won a game yet?), I will add yet another apology for not getting my facts straight. Sorry about that guys—good luck the rest of the way.

That's all for now....So See Ya next month....

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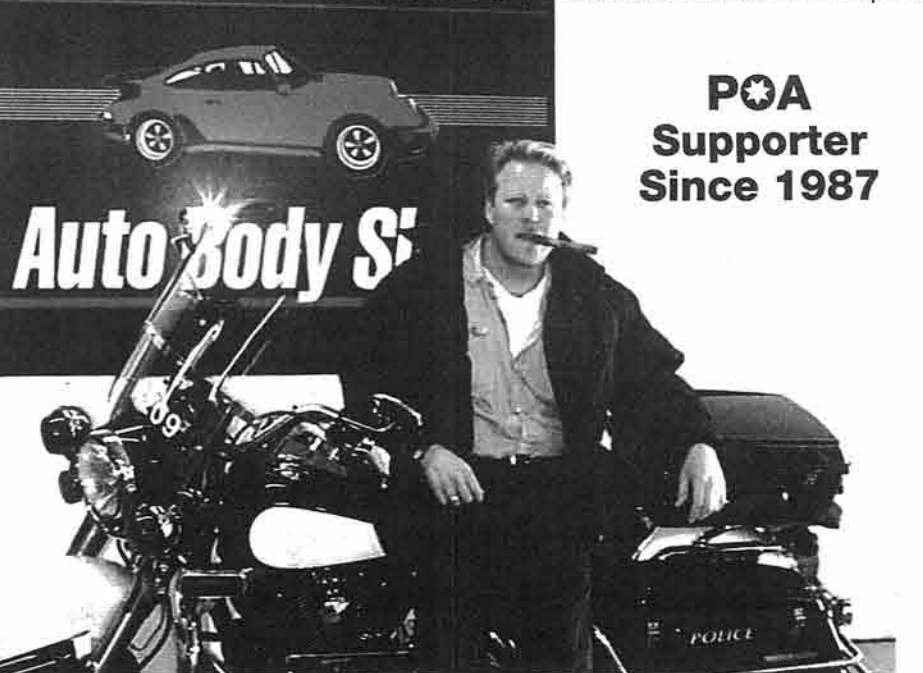
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Submitted by Rene LaPrevotte

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**Blue Knights CA VII 2000 Ride Schedule
Updated 01-07-00**

If you know of any rides or event that may be of interest to the chapter (particularly if it does not conflict with a ride or event listed here), please be sure to contact the ride director for that month. Also, if you are planning a last minute group ride, maybe Santa Cruz-Sacramento-Stinson Beach for lunch? Call Mark in advance with a meeting time/location and he can add it to the Chapter Web page. In the past we've had 9 people show up for a ride to the Corbin Factory with only one-day notice!

Date	Ride	Meeting Time	Meeting Place	Destination
February - Jeff Dick (Weather Permitting, except Sweetheart Ride)				
28 Mon	Mid-week Mystery Ride	2 PM	Chabot Lyon's, Hayward	TBD
March - Bob Poynter (Weather Permitting)				
11 Sat	Moss Landing Lunch Ride	1000 AM	Broiler Express	Moss Landing for Lunch (@ John's Seafood?) Calistoga for Lunch (@ English Pub?)
23 Thu	Calistoga Lunch Ride	0900 AM	Broiler Express	
April - Mike Wozniak (Weather Permitting, except "Rain Ride")				
8 Sat	PG M/C Competition	0800 AM	Chabot Lyons, Hayward	Pacific Grove Fair
20 Sat	Mid-Week Lunch Ride	0900 AM 1000 AM	Chabot Lyons Broiler Express	Duarte's Tavern in Pescadero
26-30	Laughlin Rain Ride	TBD	Event/FYI TBD	Laughlin, Nevada Redding (Stag Ride)
28-30	(WA 11 Ride) AMA Vintage M/C Days		EventiFYI	Sears Point Raceway
May - Joe Fazio (Weather Permitting)				
5-7	Sonomafest AMA Racing		Event/FYI	Sears Point Raceway
13 Sat	Roads of West Marin/Sonoma*	1000 AM	Fazio's house -San Rafael*	Occidental for Lunch
* Meet at Gateway Gas Station on N/W corner of Freitas Pkwy @ Terra Linda Exit off N/B 101 in San Rafael				
18 Thu	Mid-Week Mystery Ride	0930 AM	Marin Civic Center Sheriff's Archway in San Rafael	Lunch TBD
25-28	Spud Run (WCC Ride)	0930 AM	Vallejo Lyon's	University Inn, Boise, Idaho

All information here is tentative and subject to change. We are not responsible for typographic errors. Contact a ride director if you have any questions. The "official" Chapter ride schedule is on our chapter web page at: www.blueknights.org/ca7

Camaraderie is what the Blue Knights® are all about. Meeting fellow officers from near and far, sharing the common bonds of our profession and our hobby of recreational motorcycle riding. Some members have "boulevard cruisers" or collector's bikes, others have fully loaded "touring bikes", the bottom line is that we all love to ride. Unlike some other clubs, in the Blue Knights' there is never any restriction on the make, model or displacement of the bike you ride.

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your kids are encouraged to ride along, participate in events and join in on the spirit of friendship and camaraderie!

There are local chapters in Oakland (CA VII), Sacramento (CA I), Redding (CA III) and Salinas (CA XII). You can write or e-mail for information on these and other chapters world-wide. The Oakland Chapter represents the Greater SF Bay Area. We usually schedule a minimum of 2 chapter rides each month (generally one on a weekday and one on the weekend). We also have an annual family picnic (at Mt. Diablo State Park) and an annual Chapter Christmas Party. All rides and events are completely optional. Most of the scheduled chapter rides are short morning rides from the bay area to the Sacramento, Napa, or Santa Cruz areas for a relaxed lunch. We generally form group rides to most local charity and annual memorial rides held by other chapters, clubs and organizations.

If you are interested in joining, or want more information about the Blue Knights® International Law Enforcement Motorcycle Club, please go to the CA VII Chapter web page, located at: <http://BlueKnight.net/ca7>

Or, call (toll free) 1-877-BKILEMC (1-877-254-5362), email: CA7@blueknight.net or write to: Oakland Blue Knights/CA VII, P.O. Box 2221, Oakland, CA 94621-0121

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2000 Ironman Competition

By Rick Bruce
Tactical

The first Ironman Competition of the new millennium will take place on Wednesday, May 17, 2000, beginning at 0900 in the Police Gym. The 1999 competition, which featured some old favorites alongside some new up and comers, saw another record setting performance by perennial Ironman Ed Yu, of Tactical. In the Ironman Open competition, Ed had a good showing in every category, but was particularly impressive in both strength events, managing to pump out 89 bench reps and 43 pull-ups. Close on Ed's heels was another Tac guy, Angelo Spagnoli, who posted the highest pull-up total of the day with 44, and also had an outstanding shoot of 735, the highest of the competition.

Newcomer Matt O'Leary of Mission Station had an outstanding bench press with 94 reps, and this earned him a third place overall finish. It is worth noting that his bench reps were the "cleanest" of the day, and he should figure prominently in future competitions. Greg Suhr of Mission Station also did exceptionally well in the strength events, particularly his 25 pull-ups, giving him fifth place overall. Sixth place finisher John Mambretti

and seventh place finisher Jamison Pon each had impressive runs to add to their steady strength events.

In the Ironwoman Open category, Nancy Guillory of Mission Station put on a clinic with a very strong 77 in the bench press and 255 points in the bar-hang. Nancy's run was outstanding, and she took first place with an Ironwoman record of 2545 points. Ingleside's Wendy Frisk took second place in the women's competition, with solid strength events and a very gutsy run.

The senior men were led by a very impressive showing by Southern's Terry Gan, whose consistency across all five events, and the fastest senior run time, gave him the senior title. Tac's Kevin Dempsey ended up second in the senior division with good strength numbers and the highest sit-ups total. Southern's Steve Christi managed a third place finish with strong performances in both the bench press and the shoot. Tac's Rich Tong finished fourth with good bench and shoot numbers, just ahead of Southern's Dennis Martel, who posted the highest senior bench total with 66. Keith Lai managed a sixth place finish in the senior division with a good bench, and Ingleside's Bill Boniface impressed the crowds with his tenac-

ity and guts in gaining seventh place among the many seniors.

Getting ready for the annual competition is a great way to force yourself to get into shape, and the day's events are a lot of fun

In the Open Teams competition, Mission Station prevailed over Tac by a slim margin of only 13 points, illustrating how crucial Pete Richardson's sit-up total of 770 points and Steve Mulkeen's run of 902 were to the victory. Mission's Tim Oberzier maxed the bench with 1000 points, as did Tac's bench man, Nate Chan. Ingleside's team finished a solid third with strong showings in every category, and a day's fastest lake run by Lou Perez, which earned 922 points. The Task Force team finished fourth behind another maxed out bench performance by Iggy Chinn, a strong pull-up total of 20 by Dan Hance, and a solid run of 742 by Les Suzuki. The Tac

2 team finished fifth in the Open team division with another maxed out bench performance by Pat Overstreet, and solid performances in every other category.

Only two teams competed in the mixed doubles competition, with the team of Nancy Guillory and Matt O'Leary edging out Rick Bruce and Wendy Frisk for the title. Additionally, two Senior Teams competed, with Southern beating out Mission for the "Old Guys" title.

As always, we're looking for additional competitors for the 2000 competition, and I particularly wish to encourage more women to participate. Getting ready for the annual competition is a great way to force yourself to get into shape, and the day's events are a lot of fun, followed by a nice lunch and the awarding of individual and team plaques. If you think you might be interested in competing in May of 2000, please drop me a line at Building 606 (671-3100) so that I have some idea of how many competitors we might have. I'd also like to see additional senior competitors, and additional mixed doubles teams. So hit the weight room, dust off your running shoes, and let's get ready for another day of friendly (but serious also!) competition.

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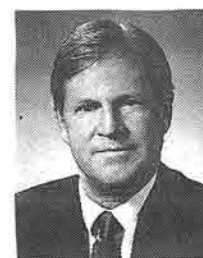
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1999 Ironman Open Men Results						
	Bench	Pullups	Situps	Range	Run	Total
Ed Yu	890	8601	725	570	698	3743
Angelo Spagnoli	610	880	6001	735	441	3266
Matt O'Leary	9401	420	525	605	518	3008
Rick Bruce	620	340,	500	635	778	2873
Greg Suhr	7401,	500	4901	380	0	2110
John Mambretti	4501	80,	395	255	395	1575
Jamison Pon	370	300	425	0	392	1487

1999 Ironwoman Results						
	Bench	Pullups	Situps	Range	Run	Total
Nancy Guillory	770	255	610	40	870	2545
Wendy Frisk	420	231	430	180	176	1437

1999 Ironman Senior Men Results						
	Bench	Pullups	Situps	Range	Run	Total
Terry Gan	570	680	510	420	655	2835
Kevin Dempsey	590	6401	525	3101	3661	2431
Steve Christi	600	3601	390	565	478	2393
Rich Tong	650,	140	430	620	1840	
Dennis Martel	660	240 ~	380	95!	416	-1791
Keith Lai	460	380!	375	90	145,	1450
Bill Boniface	130	60	2251	425	1281	968

1999 Ironman Open Team Results						
	Bench	Pullups	Situps	Range	Run	Total
Mission	Oberzier	Suhr	Richardson	Stull	Mulkeen	
	1000,	500	770	660	902	3832
Tac One	Chan	Yu	Dempsey	Spagnoli	Palada	
	1000	860	525	699	3819	
Ingleside	Mahoney	Frazier	Bruce	Sloan	Perez	
	670	500	500~	700	922	3292
Task Force	Chinn	Hance	Pon	Chinn	Suzuki	
	1000	400	425	395	742	2962
Tac Two	Overstreet	Tong	Mendez	Smith	Mambretti	
	1000	140	560	545	395	2640

1999 Ironman Mixed Doubles Results						
	Bench	Pullups	Situps	Range	Run	Total
O'Leary / Guillory	940	420	605	870	3445	
Bruce / Frisk	62	231	430	635	778	2694

1999 Ironman Senior Team Results						
	Bench	Pullups	Situps	Range	Run	Total
Southern	Martel	Mcdonough	Christi	Cardenas	Gan	
	660	540	390	545	655	2790
Mission	Homa	Suhr	Washington	White	Escobar	
	660	500	520	145	736	2561

2000 Ironman Application

When: May 17, 2000

Where: Police Gym (Hall of Justice) at 0900 hours. Competition to be completed at the San Francisco Police Pistol Range, Lake Merced & Skyline Blvds. Awards luncheon to follow competition.

Classes Of Competition: A person may compete in as many categories as he or she wishes:

1. Team Open (5 persons, either sex, from the same unit)
2. Team Senior (5 persons, either sex, 40 and over, from the same unit)
3. Mixed Doubles
4. Ironman Open (any age)
5. Ironman Senior (40 and over)
6. Ironwoman Open (any age)

Fees: \$10.00 per participant regardless of number of categories.

Protests & Decisions: Decided immediately by the Event Judge, whose decision will be final.

1st Event - Bench Press - 1000 Points
10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. Three five second pauses in the lock out position will be permitted.

2nd, Event - Sit-Ups - 1000 Points
5 points per sit-up to 200 in a 3 minute time period. A sit-up consists of lying supine, legs may be bent, hands must be touching behind the head. The participant then shall raise his body and touch both elbows to both knees. The participant shall then lower his body until his back touches the mat.

3rd Event - Pull-Ups - 1000 Points/Women Bar Hand - 1000 Points
20 points per pull-up to 50. A pull-up consists of a participant gripping the bar with hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out; feet shall not touch the floor. No sv-ing or kicking of feet. Women: Hang from bar, with hands facing outward; 3 points per second.

4th Event - Pistol Shoot - 1000 Points
From the 50 yard line; 20 shots (10 right handed & 10 left handed). Department issued handguns only (40 caliber Baretta semi-auto).

5th Event - 5 Mile Race - 1000 Points
Lake Merced course. 27 minutes - 1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women.

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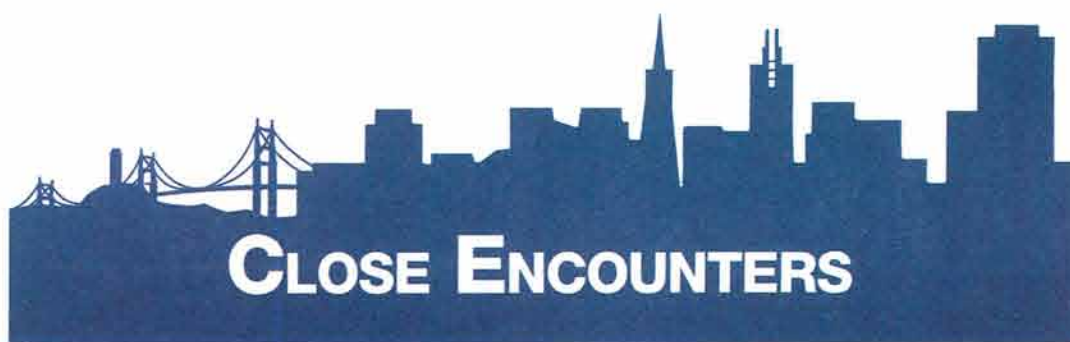
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A Tribute to Steve Johnson



By Gary Delagnes

The following is the text of Vice President Gary Delagnes' tribute to Steve Johnson made at the POA New Year's Celebration.

When I first came to know Steve Johnson he had, seemingly, reached the pinnacle of his career. He was working in the chief's office, and was Frank Jordan's personal driver!

Steve and I decided to get involved in the POA at the same time—1988—which was a real difficult time for the association. We had a mayor that wouldn't speak to us, a chief that would not acknowledge us, and a membership that was counting on us.

The one thing I learned about Steve very early is that he has to be the good guy. He just can't stand people not liking him. I, on the other hand, have always been comfortable alienating people and making enemies. We were a natural team. So, after all of our efforts in attempting to get along with the mayor and the police administration had failed, Steve came up with a simple plan.

"Look Gary," he said to me, "the next time we have an issue, this is what

we're going to do. You call the chief and just start screaming and yelling. Just go nuts, telling him that if we can't get the issue resolved you don't know what you might do. Then I'll call him about ten minutes later and tell him that you really are nuts, and God only knows what you might do. Maybe we can sit down and work this out before Delagnes does something really crazy."

That plan, in effect, caused three things to happen. First, we actually started to get results. Second, Steve's career continued to advance. Third, my career was effectively finished!

I have never met anyone more dedicated to the well being of police officers and their families

For the past ten years, life has been pretty good for us. Our union is strong. We have been able to continue the tremendous success of our predecessors; Jerry Crowley, Bob Barry, Paul Chignell, Mike Keys, Al Casciato, Al

Trigueiro and all of the other people who have given their time in the service of our association.

None of that success would have been possible without the contributions of Steve Johnson.

I have never met anyone more dedicated to the well being of police officers and their families than is Steve. He has dedicated his life to making your lives better. Easter visits, Christmas visits, hundreds of OCC, MCD, and Police Commission appearances on behalf of our members. Long drives in the night to comfort the families of injured or fallen police officers...

No one has done more. No one has given more of himself.

He has received a well-deserved appointment to the Enforcement Director of the Department of Parking and Traffic. As a result, he can no longer be a part of the POA. It is a tremendous loss for the membership, and a tremendous loss for all of us on the Executive Board. It is a void that cannot

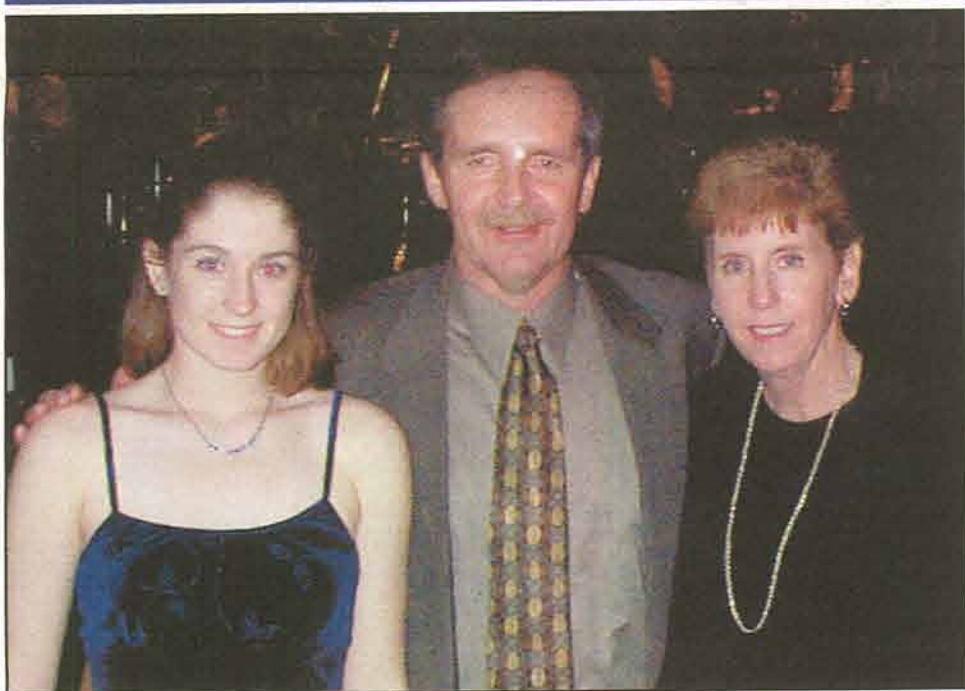


Vice President Gary Delagnes

be easily filled.

The positive side is that Steve can now spend more time at home with Barbara and the girls.

The members of this department owe Steve a tremendous debt of gratitude, and I thank him for teaching me the art of compromise and negotiation. He is one of the best people I have ever known, and we thank you for all of your contributions.



Christina, Steve and Barbara Johnson at the SFPOA New Year's 2000 celebration.



Bulletin #00-12 January 25, 2000
To: Association Members
From: Chris Cunnie, President

SFPOA Secretary Steve Johnson Appointed Enforcement Director Of Parking & Traffic

SFPOA Secretary Steve Johnson has been appointed Enforcement Director for the Department of Parking and Traffic. Because of his appointment, Steve has resigned as SFPOA secretary. Steve has been a tireless member of the Executive Board and a devoted and strong advocate for San Francisco police officers for many years. While we are extremely happy for Steve and his family, he will be greatly missed.

I am pleased to announce that the Executive Board has appointed Tom Sawyer as Secretary. Tom served on the SFPOA Board of Directors as the representative from Tenderloin Task Force from 1993 to 1996. He has also served on numerous SFPOA committees. Tom brings to the SFPOA a depth of knowledge and a commitment to the betterment of our members.

MESSAGE FROM THE NEW POA SECRETARY



By Tom Sawyer

I am greatly honored to have been asked to take over the office of POA Secretary. I have been involved with the Police Officers' Association on a regular basis since joining the department. Serving on the Board of Directors for the Tenderloin Task Force from 1993 to 1996, as well as participating in several Association committees, has given me a good grounding in what I believe is needed to effectively perform on the Executive Board.

I very much look forward to working diligently on behalf of the interests of all the members of this Association.



Vice President Gary Delagnes presents Tony Novello, outgoing Enforcement Director for the Department of Parking and Traffic, with a plaque commending his service to the POA and the SFPD.

Note to our members:

Steve's departure affects more than the POA Executive Board functions. It also means I've lost a popular and regular contributor. Now I need a replacement, someone with the insight, empathy and respect that Steve had for good and heroic police work.

Anyone interested in resurrecting *Close Encounters*, please contact me at the POA or Co. K.

—Ray Shine, Editor