



# JOURNAL

— Of The —  
**SAN FRANCISCO  
POLICE OFFICERS' ASSOCIATION**



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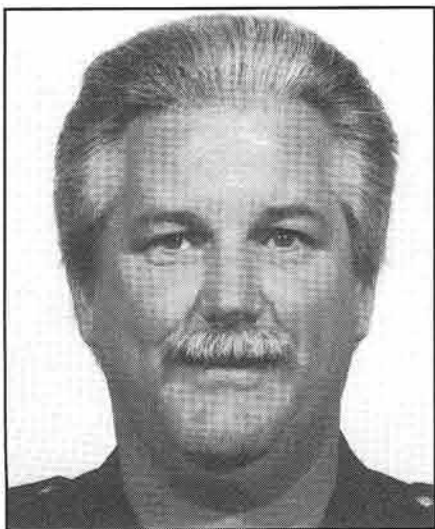
## Layne Amiot

By Nick Shihadeh and Matt Gardner

On Friday Oct. 27th, 2000 the police sergeant's mold was broken. That was the day that SFPD member Layne Amiot star #1526 passed away. He was the most senior sergeant of patrol and definitely one of the most well liked. He is also someone who will be missed by many.

Layne Amiot was a third generation native San Franciscan who attended Horace Mann Junior High, Polytechnic High School, and SF State University. He joined the police department in 1967 and was promoted to sergeant out of the old Potrero Station in 1978. He had stints at the old Northern Station, the old Mission Station, Southern Station (as a platoon commander), and eventually Park Station where he spent the last ten years. Not many people know that Layne opted not to go to the bureau in 1980 when he passed the inspector's test; he felt comfortable in patrol and stayed there his whole career.

During his time in the department, Layne took part in the POA Board, the Building Committee, the Negotiations Committee, the Elec-



tion Committee, and was a member of the Widows and Orphans Association. It could be said that he was responsible for the positive change in direction that the POA has taken in the last fifteen years. Outside the job he was a member of the Legion of Honor (VFW Post #14000), and vice-president of the Rio Nido Home Owner's Association (where he owned a cabin).

It appears though, that the most prestigious and popular position that Layne ever held, was as the SFPD Softball Commissioner, which

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## PRESIDENT'S MESSAGE

By Chris Cunnie

We enter the last two months of the year with mixed emotions. On the one hand, we are proud to honor all of America's military veterans. On the other, we pause with sadness to remember two of our own — James Guelff and Layne Amiot.

Officer James Guelff was gunned down on November 14, 1994. Part of his legacy rides on the hip of each us in the form of a .40 caliber Beretta hand gun. It was Jim's terrible ordeal of being out-gunned by a body armored madman that prompted the department to replace our old revolvers with the automatics we now pack. But, thanks to his brother, Lee Guelff, Jim will leave a larger legacy — the James Guelff Body Armor Act. Thanks to the hard work of Lee and many others, it is now an enhanced criminal status in most states to commit a crime while wearing body armor. It was a terrible price to pay, to lose Jim Guelff in order to patrol a bit more securely, and we owe thanks to Jim for his service, his sacrifice, and his dedication to us all.

Sergeant Layne Amiot died suddenly at the end of last month. It was a shock to us all. Anyone who knew Layne



realized we had all lost a true friend, and a dedicated police officer. Besides the legendary service to the department, Layne will also be remembered for his service to this association. He was one of those guys we could always rely upon to head a committee, represent a charged officer, or help coordinate an event or charity.

So, this November is truly one of remembrance and of thanks. To all of you, we at the POA wish you and your families a warm and happy Thanksgiving.

## A Vietnam Veteran Remembers

# A Young Marine's Most Thankful Thanksgiving

By Denny McClellan,  
SFPD Mounted Unit

A writer I am not, but before I leave this Department after 30 years, I would like to share a bit of life experience with you. Especially those of you who haven't slept in the mud with the leeches, mosquitoes, and snakes, hoping that another night in Vietnam would pass uneventfully, and you'd be around to experience another sunrise.

This is a story about a time in my life leading up to a Thanksgiving that was truly that in the truest sense.

Several months before that holiday in November of 1968, I was an 18-year-old Marine corporal assigned to Battalion Landing Team, 2nd Battalion, 7th Marines, who's Motto by the way is "Ready for Anything, Counting on Nothing."

How gung-ho is that?

Up until the month of August, things were going well for me. My unit was engaged in operation "Mameluke Thrust," an operation to clear out enemy strongholds in the vicinity around Danang South Vietnam.

I had a good job in supply and logistics, working with a good group of guys. I felt that if things continued the

way they were going, I'd make it home in one piece after my 13 months were up. I didn't know it then, but things were about to take a turn. My location at the time was aboard the U.S.S. Tripoli, a fairly new Helo attack carrier in '68, with a hospital on board, and numerous operating rooms available around the clock.

It was sometime after midnight that I was awakened by a senior gunny telling me to get the supply guys up to the hanger deck, elevator #1, immediately. The word was that numerous choppers were inbound to the Tripoli with casualties. Once my small group arrived at elevator #1, we observed the medical personnel busy setting up a triage station just off of the elevator, on the hanger deck. We were told to help carry off any equipment that was brought down along with any dead Marines. The dead, we were told, were to be placed away from the triage area.

While waiting for the choppers to arrive, the same gunnery Sergeant told us that a couple of our rifle companies had just engaged a large V.C. unit, and to expect many casualties. Many of our dead and wounded resulted from a heavy mortar attack.

Just then, the warning horn went

off and elevator #1 made its slow descent from the flight deck. Once the immense platform finally stopped, I stood there frozen, for what I was seeing, wasn't real. This, I was not ready for. Nothing could prepare one for this horror.

Just 15 minutes before, I was snug in my rack dreaming, I'm sure, of happier times. Now I was seeing terribly wounded Marines, and dead bodies of guys I ate with in the Mess and worked out with in the ship's gym. We quickly cleared the elevator of equipment and Marines, and waited for the next group of dead and wounded to come down. If memory serves me correctly, that platform made three trips down from the flight deck, each one as shocking as the first.

My group was told that we could return to our sleeping quarters, a job well done. I climbed up into my rack, trying not to cry and trying to make some sense of what I had just witnessed. It's been over 30 years since that night and I'm still trying to make some sense out of something that you can't.

Later the next day, a buddy approached me and asked what was bothering me. I told this young Sergeant

that I couldn't shake seeing all the dead and wounded from the other night. My friend placed his hands on my shoulders and said, "Remember this Denny, better them than you." I'll never forget him telling me that, and I'll never forget saying goodbye to him at 1st Med in Danang. There my friend, lying in a hospital bed, with tubes going every which way, unable to speak, wrote on a chalkboard that he was heading back to the world later that day, and that this would probably be the last time that we would see each other. It wasn't. As I walked away from his bed, both of us wiping tears from our eyes, I couldn't help but think of his word, "Better them than you."

Because of the large numbers of casualties, these vacant ranks needed to be filled with new blood. After a long Supply section meeting, I was told to pack my sack and clean my rifle, for I was on my way to a Rifle company to join my comrades in arms. For the next four or so months, I survived one combat Operation after another. I felt that I was now truly a Marine in mind, body, and spirit.

Entering the month of November

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## WIDOWS' AND ORPHANS' Aid Association

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by Jr. Past President William Hardeman at 2:15 PM in the conference room of Ingleside Station.

**PLEDGE OF ALLEGIANCE:** Led by Jr. Past President William Hardeman. **ROLL CALL OF OFFICERS:** Trustees Kemmitt, Aguiar, Kurpinsky and Crosat. Excused Trustee Jeffery, President Garrity and Vice President Fontana. Also Present Treasurer Sturken and Secretary Hurley.

**MINUTES OF THE SEPTEMBER MEETING:** Motion by Kurpinsky and seconded by Crosat that the Minutes be approved as published. Motion Carried.

**COMMUNICATIONS:** Thank you notes from: Catherine Mullan, Bernice Heckmann and Claire Crabtree. Also a Donation from Attorney Jim Collins for \$440.00.

**BILLS:** Treasurer Sturken presented the usual bills. Motion by Crosat, seconded by Aguiar that the bills be paid. Motion carried.

**REPORT OF TRUSTEES:** The Bank of America was not at the meeting

However, they submitted a report to Secretary Hurley via FAX. Mr. Bruce Bain has our Asset Allocation at 4% Cash, 32% Stocks and 64% Fixed. We just have to ride this Market out. Our Current Value is down to 59,111,576.00. We are very well structured in our equity diversification and will be well positioned when the Market makes its rebound.

**APPLICATIONS FOR NEW MEMBERS:** None at this time. We spoke to 198th Recruit Class. They will not graduate until April 2001.

**SUSPENSIONS AND REINSTATEMENTS:** Dropped for non-payment of dues for one year. (As per Article III, Section 4 of the By laws) Janet Furusho and Stephen O'Sullivan.

**NEW BUSINESS:** We have had communications from several different Financial Institutions who want to make a bid on our account. The Officers and Trustees will meet with each group and make a report after we have all the information for a educated assessment of the best approach to take, if any.

**THE FOLLOWING DEATHS WERE REPORTED:**

**BERT W. SEIL:** Bert was born in Manchester, England. He moved to San Francisco at a young age and grew up in the Mission and attended Mission High School. Bert joined the Police Department in 1929. His first assignment was Richmond, followed by Potrero and Park. He was assigned to

Traffic (Three wheeler) when the War broke out. Although he was over age, he enlisted in the Navy. After the war he returned to Traffic. He was appointed Sergeant and was transferred to The "BIG E". Bert was awarded two 1st Grade Meritorious awards. One for the capture of a 187 suspect, and the other for the shooting of a armed suspect who shot and killed a fellow police officer and wounded a patron of a tavern. Bert retired in 1960. He worked for DMV and had the interesting job of a licensed Time Keeper for Golden Gloves and professional fights. Bert just had to look at his watch and ring the bell. He worked some of the big fights of the time. Bert beat the system and passed away at the age of 99.

**HERMAN ROSSBACH** Herman was born in San Francisco and grew up in Visitation Valley. He attended Mission High School and enlisted in the Navy. He worked as a Teamster before he entered the Police Academy in 1958. His first assignment was Richmond, followed by the "BIG APPLE", then to Communications. This seemed to be his niche. He was excellent on the radio and made the officers on the street feel like they had a extra partner, when he was on the radio. He was an avid fisherman, and loved his gardening. He was 75 when he passed away.

**BERNARD JAMES GALLAGHER:** He was born in San Francisco and grew up in Eureka Valley and attended Commerce High. He worked as a janitor at the Old Hall on Kearney Street when some inspectors urged him to take the police exam. He entered the Academy in 1942. His first assignment was Park Station, followed by the mounted, where he stayed for the rest of his career. He was awarded a 2nd Grade Meritorious for the arrest of four burglary suspects. He just loved being able to ride his horse and enjoy all the people he came in contact with. Probably, going through the depression and riding freight trains across this country looking for work left a lasting impression on him, and he knew when he had it made. Bernard, passed away at the age of 91.

**GOOD OF THE ASSOCIATION:** A moment of silence was held for our departed members.

**ADJOURNMENT:** Jr. Past President William Hardeman, set the next meeting for Wednesday November 15, 2000 in the Conference room of Ingleside Station at 2PM. The meeting was adjourned at 3:25PM.

Fraternally,  
Mark Hurley, Secretary.

## LAYNE AMIOT

CONTINUED FROM PAGE 1

he was for many years. He not only ran the league but played year in and year out earning himself the "Michael O'Brien Memorial Softball Award a few years back for long time dedication. Layne was a very good all around player earning the nickname of "The Big Bambino", and he still played this past season as an enthusiastic member of the Park Station Islanders at fifty-five years young.

Besides being known as the "Big Bambino", Layne had a plethora of other nicknames recognized from around the department. These included the likes of: "Boss Hog", "The Wizard", "The Commish", "Charlie Hayes" ("Dusty, I'm sooo tired"), "Big Bad Voodoo Daddy" (for his prowess on the dance floor), and of course "Nickel, dime,... (some of you know the rest).

Layne also was known for his playful quotes such as: "It's all good", "Give me a big hug", "Don't be a sissy-mary", "I'm tired; I'm gonna go and lay-up", and then there was "Don't mess with the VAVOOM." Many are going to miss Layne's nicknames, the hugs, the quotes and his humor, but they will have many stories to remember him by.

He will be missed because he was always there for everyone around him. Whether he was guiding someone at work as an experienced sergeant, or giving advice on a personal issue when acting as a father figure (something he did more often than not), or just being there to help someone move, paint a room, or fix their car. Despite trying to enjoy life to the fullest, Layne was also

very responsible when it came to work and of course his family.

He left this world as a caring son to his dad Ed, a loving father to his daughter Michelle and son Matt, as a father figure to Christi, as a guiding stepfather to Kim, as a good brother to Dorothy, Joyce, Janet, Ron, and Ken, as a dear uncle to many nieces and nephews, and of course as a very proud grandpa to little Haley. Layne made an impact on everyone who he came in contact with, whether it be family, friends or co-workers; and when he passed, a huge void was left.

Besides leaving this world as a dedicated family member and decorated member of the police department, Layne also importantly left as a very proud and decorated army veteran from the Vietnam War (which is something that he never spoke about or blew his own whistle). Being a great leader who was also well liked isn't something that could be learned, but rather it is an exceptional attribute that Layne already had when in the army and the PD.

Recently when someone at Park Station asked him when he was going to retire, Layne responded that one day he just wouldn't show up for work. Well, being a man of his word that is exactly what he did. On that day, Layne Edward Amiot broke the hearts of members of Park Station, members from around the department (retired and present), and of course his family and friends. It also should be said that despite their sadness and after much reflection about it all, that these people would feel gladness that they ever knew him at all....

**EDITORIAL POLICY:** The POA Journal is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the POA Journal's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the POA Journal are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

### The San Francisco Police Officers' Association

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SPORTS EDITOR  
Nick Shihadeh

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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### San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at  
(415) 731-4765,

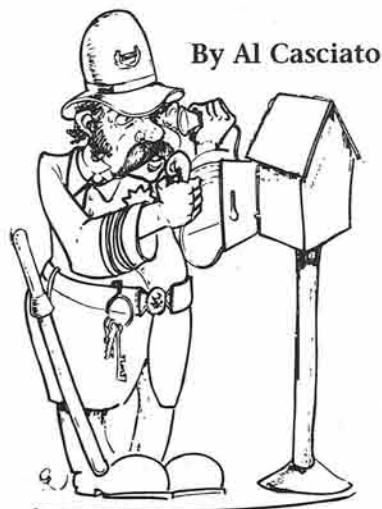
or write to us at  
P.O. Box 22046, SF 94122.



The Veteran POA has 982 members. Stay in touch!



# AROUND THE DEPARTMENT



By Al Casciato

## ...Guardian Angels Wanted/Needed:

On October 28, 2000, Sgt. Layne Amiot, Park Station, passed away as a result of a massive heart attack. Layne was a young 55, the senior Sgt. of the department. Layne loved the members of the department, and for years he had been the secret guardian angel to many. Those he helped didn't know or realized that Layne was watching over them. I know, because I was one of those "uncles/aunts" he would call when an officer needed help, or special attention. Layne could have retired some time ago but chose to stay on. He stayed on the job for the love of the troops. Just a few weeks before his death I received an "Uncle Al" call. Layne didn't have to say much. I knew that his request was intended to improve the quality of life of an officer and his/her family. We have suffered a great loss.

Another Guardian Angel is not doing well. Officer Jennifer Lee, Field Operations Bureau, wrote a detailed article a few months ago in which she shared the medical trials and procedures she has been undergoing. She shared her predicament in hopes that others could avoid a similar fate. We pray that she will recover and rejoin us. In the mean time, her extended absence has been a blow to the entire police family. You should know that Jennifer has been the Angel, who upon learning that a member or a family member was experiencing a predicament of any sort, would start the helping process. Jennifer would call retirement, health service, behavioral sciences, or any resources in an effort to assist. The work she did has always been behind the scene, without fanfare. I've seen her in action, and I am very proud to have been one of her resources.

Sadly these two very important Guardian Angels are out of commission. The Angel Corp needs some new recruits. Don't expect to be herald or rewarded during your career — for the work of a guardian angel is a labor of love...

## ...Warning:

Several restaurants in the City have received calls from a solicitor claiming to be with the *Police and Sheriff Review* magazine. The caller solicits an ad, claiming the deadline is close at hand, and that to assure inclusion in the magazine, payment must be picked up. The receipt has no address and the phone number is bogus...

## ...Retirement:

Sgt. Mickey Griffin, Range Master, has retired and taken a position with the State of California. Mickey is now the Assistant Chief of the Law Enforcement Branch of the Office of Emergency Services and can be reached via

e-mail at [michael\\_griffin@oes.ca.gov](mailto:michael_griffin@oes.ca.gov). Good luck in the new career Mickey, you will be greatly missed. His son, Sean Griffin, Southern Station, will carry on the family tradition...

## ...Sgts. Test:

Not a good sign that 525 signed up for the exam and only 370 showed up for the test...

## ...Backgrounds:

Lt. Morris Tabac, Personnel, has pledged to make that Unit customer friendly...

## ...Golf Tournament:

A huge thanks to Sgt. Steve Balma, Southern Station, who organized and chaired the POA Golf Tournament. The November 13, event was a tremendous success and Steve makes the promise that next year it will be even better. Sign up now and start collecting those prizes...

## ...OCC/Mediation:

I recently went through the mediation process. Though the rules prohibit discussing the specifics of the case, I found the process workable. The complainant and I had an opportunity to clear the air and discuss our perceptions. The experience was very positive, and we even continued our conversation outside the office. I think he may have even voted for Props. C & E on Election Day...

## ...Vocabulary Change:

10b is not overtime. 10b is secondary employment administered by the Police Department. Whenever the new media or the Board of Supervisors "lumps" 10b with "overtime" the whole issue of OT management is confused. There needs to be a clear recognition that 10b work and EWW (OT) are two distinct issues...

## ...Office Party:

Nacho Martinez, Ingelside Station, AKA Nacho Mania Productions, will host the "Office Party" Thursday, December 14, 2000, 8 PM at El Valenciano Club, 1153 Valencia Street @ 22nd St. Come enjoy a holiday cheer with a Latin flavor...

## ...Grandparents:

Lt. Sharon McNally, Airport Bureau, proudly announces that she became a grandmother for the first time on October 11, 2000. Mariah Jenea Jackson, 8 lbs. 11 oz., 21 1/2 inches is the pride and joy of Sharon's son Damon Jackson and her daughter-in-law Shana. • Retiree Sgt. Dave and Darlene Roccaforte, hail their new grandson David Johnathan Wendt, 6 lbs. 12 oz., 18 1/2 inches born October

7, 2000 in Boise, Idaho, to their daughter Kimberly and Son-in-law Jason Wendt. Kim is the Police/Fire dispatcher for the Nampa PD in Canyon County Idaho, while Jason is a deputy with Ada County...

## ...New Address:

Retiree, Joe Arone, has moved to the Sun City Complex in Palm Desert, which is about 15 miles from Palm Springs. Joe can be reached via e-mail at [joeannar@mindspring.com](mailto:joeannar@mindspring.com)...

## ...Births:

Eric and Sharon Vintero, Southern Station, proudly announce the birth of their second child. Ashley Elizabeth Vintero, 6 lbs. 6 oz. 18 inches, was born October 2, 2000 at Kaiser Hospital in San Francisco. Her big brother, Eric Jr., is very excited about having a new sister. • Phil and Joanne Gonzalez joyfully announce the birth of their first child. Alexandra Rae Gonzalez, 7 lbs. 13 oz., born October 14, 2000. All are doing well. Our congratulations and best wishes...

## ...Cell 911 Alternative:

Now from a cell phone instead of 911 you can dial 415-553-8090, and you will be connected to the San Francisco 911 dispatch center, rather than the Highway Patrol Center in Santa Rosa... Last month Las Vegas, Nevada activated the 311 system for non-emergency calls. Hope we get that here soon...

## ...Trivia:

Did you know that the actuaries for the retirement system compute figures based on an employee 25 years of age and estimate a life span of 60 years and tag on a few more years for a survivor? I wish we could include in every academy class and Advance Officer classes a segment on retirement not just a presentation but a real segment. It is too late to be having retirement seminars when you have only a few years to go. ...Note: During the month of December the Retirement System will be sending a booklet to all members describing their plan and the specific benefit structure. Civilian employees will receive an update, which will in-

clude the passage of Prop C....As we continue setting the table for future benefits, I urge all those starting their careers to get involved now. Start thinking 40, 50, 60 years out and build on the foundation that has been built for you...

## ...Workplace Violence Seminar:

A big thanks to Sgt. Jerry Salavador for his production of the Workplace Violence Seminar that was held at the Civic Auditorium Nov. 13 & 14. Jerry nags and nags to produce training events, and if it were not for his efforts, the bosses could not take the bows they do...

## ...Jobs:

GSMA Inc. is looking for retired officers for work in Sunnyvale, San Francisco, and Oakland. Call Richard Sparks, 408-524-4916. • S.F. Shopping Center, located at 5th and Market, is looking for 2 full time officers and 1 part-time. Call Kevin Harrington or Derrick Brooks, 415-512-6776...Retiree, Dave Toschi, is with North Star Security Services Inc. 650-992-3943 and always looking for good personnel. Recently, one of their applicants was a subject they had arrested the previous week. The need for good employees is a wide spread problem...

## ...Big Break????

The musical career of Roland Tolosa, Crime Scene Investigations, is on a roll. Earlier this year he played at the Fillmore Auditorium with the SFPD band RWS. Playing the Fillmore had been a life long dream. Then last month on October 28 he got the call to play at PAC Bell Park as the opening act for the Jubilee Mass...

## ...Quote:

Be Happy! For every minute you are angry, You lose 60 seconds of happiness.

—Anonymous...

Announcements, notices or tidbits can be e-mailed to [AlCasciato@lycosmail.com](mailto:AlCasciato@lycosmail.com), faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

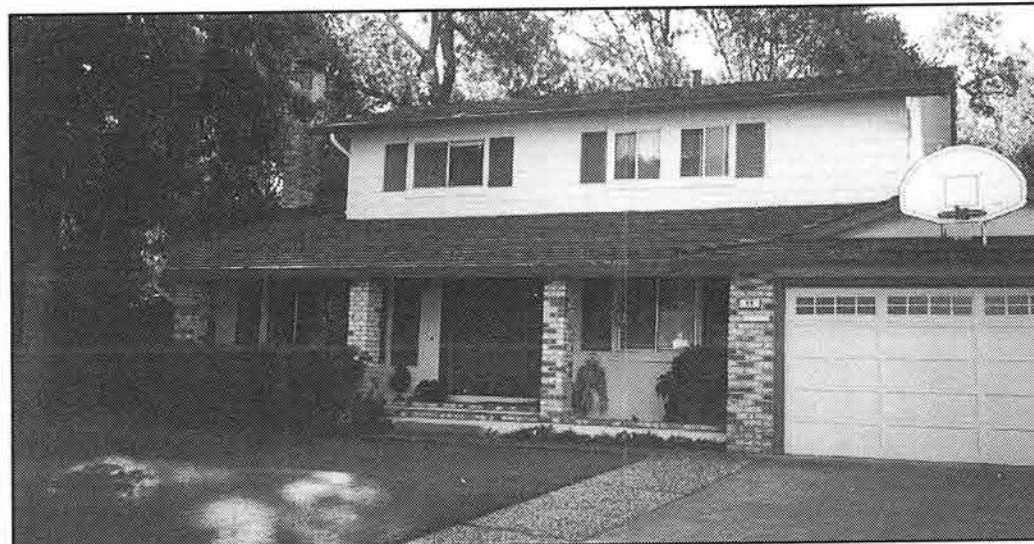


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## San Marin Special



Creekside setting with private yard and in-ground pool is a perfect end of the cul-de-sac location. 4 bed, 3 full baths and a perfect floorplan is just right for you. Hurry! \$519,000



Donna Falzon  
"I sell Novato"

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ext. 138





## Holiday Gifts Appreciated

The second thing we would like to encourage is that you consider making the Bay Area Law Enforcement Assistance Fund your charity of choice. In previous *Journals* we've tried to make our members aware of this effort to provide resources for the police family in ways and at a level that haven't before existed. BELEAF was created by members of the department's peer support program. These officers saw the frustration experienced by surviving families children of deceased or ailing

As mentioned in last month's article, we need to raise funds. Prayerfully consider helping us. You can do so when the Combined Charities campaign hits your station or bureau. Put BALEAF down as your charity of choice. Better yet, you can mail a contribution directly to Bay Area Law Enforcement Assistance Fund, P.O. Box 22325, San Francisco, Ca. 94121. Anything you can do would be appreciated. For more information, contact anyone on the BALEAF board of directors: Dr. Forrest Fulton or Chaplain Ryan (BSU), Lt. Tim Foley, (TTF), Lt. Rick Reyes, (Co. D), Sgt. Lynette Hogue, (FOB), Officer Robin Matthews (FTO), Capt. John Ehrlich (Investigations).

311 Valencia Street  
San Francisco CA 94103 • Tel: 621-0358



# Volunteers, Toys, & Donations Needed!

We are asking for any Officers or Civilians to lend a hand and help make this year's campaign an even greater success, as we will need volunteers for

Help us make this a Very Merry Christmas!

- Have your taxes prepared correctly by a Tax Attorney and Active Police Sergeant with 21 years of full-time Law Enforcement experience!
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- FEE INCLUDES LEGAL REPRESENTATION FOR TAXES!
- Only a small extra charge for businesses, rentals and farms!
- Stay at home! Your taxes can be completed by telephone or e-mail!
- Experienced with disability tax issues!



# SECRETARY'S REPORT

By Tom Shawyer  
POA Secretary

**POA Board of Directors' Meeting**  
**POA Building, October 18, 2000**

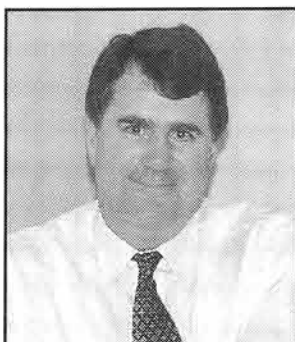
## Roll Call and Attendance

Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice Pres.		Gary Delagnes	
Treasurer	Jack Minkel		
Secretary	Tom Shawyer		
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Tac	Matt Castagnola		
		Mike Favetti	
Narcotics		Lynne Atkinson	
	Brian Olcemendy		
Invest.	Rich Struckman		
	Jim Balovich		
HQ			Glenn Sylvester
			Sheila Jackson
SFO	Bob Belt		
		Mike Chandra	
Retired	Gale Wright		

## Motions and Votes

There was only one motion at the October Board of Directors meeting, as follows: Motion presented by Director Val Kirwan (Ingleside). The SFPOA will host the Hospitality Suite at this year's National Meeting of the Emerald Society, to be held in San Francisco the week of November 6th. Request was for \$5,000. Move: President Cunnie Second: B. Olcemendy (Narc) Motion passed unanimously on a voice vote.

Tom Shawyer, SFPOA Secretary



## Get POA Bulletins by Email!

By Tom Feledy  
POA Webmaster (Tom@sfpoa.org)

For the past year, we've been experimenting with sending POA Bulletins via the internet, to active and retired members. The feedback has been positive, and now we want to offer this service to all of our members, and clean up our mailing list in the process.

The advantages of subscribing to the POA email Bulletin service are obvious — get your own copies of important Bulletins on such issues as promotions, benefits, or retirement issues, in the comfort of your own home, or on the road. You get POA Bulletins as soon as they are published, and no longer have to worry about trying to find them in the middle of a busy district station or office.

For retired members, this is the only way to get POA Bulletins, as the cost of mailing paper copies to homes is prohibitive. While the Journal covers most important issues, the internet avoids the Postal system, delivering Bulletins much faster.

To sign up for POA bulletins by email, just send an email as described below.

If you are currently receiving POA Bulletins by email, you need to re-subscribe, so we can update all of our current email addresses. We plan to do this every year, to make sure we aren't sending Bulletins to the wrong addresses, or to folks that don't want to get them anymore. If we don't get an email from you, we can't keep you on the list.

### Here's the email format:

To: Bulletins@sfpoa.org  
Subj: POA Bulletin Subscribe

Name:  
(first and last)

Unit:  
(if Retired, put your City & State here)

Joined:  
(year)

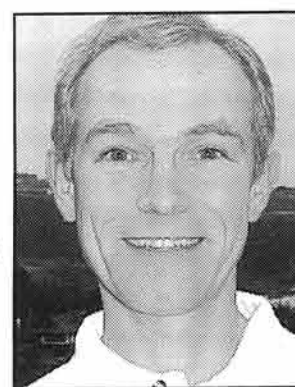
Retired:  
(year)

Email: (this is to make sure we get your correct email address entered)

Comments: (optional for your specialty interests, currently we have mailing lists for Palm handhelds and other "PDA's", and for Filemaker software)

Retired Members: The Association feels the internet has tremendous potential for keeping in touch with retired members. In fact, our retired members are among the most enthusiastic supporters of the new email Bulletins.

Testimonials and Retirement Dinners: If you are scheduling an event to honor an active or retiring member, send an email to [Bulletins@sfpoa.org](mailto:Bulletins@sfpoa.org), with all the details. We will transmit the information to all the members signed up for the Bulletin email service. In the past, retired members would rarely hear about such events, unless they happened to visit a station or the Hall, and saw a testimonial flyer posted on a bulletin board. The POA Bulletin email service can get the word out much more reliably, and help ensure a better turn-out for your event!



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## A COP'S COP

By Daniel Hampton

Officer Paul R. Lozada will be our guest speaker on Wednesday, December 13, 2000, 12:00 P.M., location at the Police Officers Association, 510 7th Street. Paul was born, raised and educated in San Francisco. He is married and has a sixteen year-old daughter and a fourteen year-old son. Other than police work and his family, Paul's only other passion is for martial arts. Trained in the martial arts since he was five years old, he owns and operates three martial arts schools in the San Francisco Bay Area. He is currently a sixth degree black belt to Karate, and a fourth degree black belt to jiu-jitsu. He has won 12 martial arts championship titles starting in 1978 through 1994. He has also found time to author a book on Defensive Tactics and Police Baton Training. Paul also mentors for at risk youth and teaches karate for the Police Activities League.

Paul's law enforcement career started in the San Francisco Sheriff's Department in 1983 until 1985 when he joined the San Francisco Police Department Reserves. He remained as a reserve officer until he started the San Francisco Police Academy as an officer in January of 1987. He's been assigned to Mission Station, Potrero Station, Fencing Detail, the Special Investigation Division, Narcotics Detail, Gang Task Force, and in May of 1995, the Homicide Detail. In the Homicide Detail he worked on a huge backlog of unsolved black-on-black homicides. During the next 22 months, Officer Lozada made 800 felony arrests, in-

cluding 35 homicide arrests. He also seized 270 guns. From March of 1997 to the present time, Lozada has been working in "Operation Safe Homes" task force with members of DEA and HUD. Primarily as a result of Officer Lozada's effort the task force has seized 125 guns and made 300 felony arrests, including three homicide arrests.

Paul Lozada's awards for bravery and work beyond the call of duty are: 2 Gold Medals of Valor, 3 Silver Medals of Valor, 3 Bronze Medals of Valor, 5 Meritorious Conducts Awards, 15 Police Commission Commendations, 285 Captain's Commendations, 17 Auto Theft Recover Awards, 1992 Police Officers Association Police Officer of the Year, 1993 San Francisco Board of Supervisor's and Mayor's Police Officer of the Year, 5 Unit Citations, Drug Enforcement Administration Certificate of Appreciation, and Department of Justice Certificate of Appreciation. Paul is the highest decorated officer in our Department.

Paul wears a coat of armor when he goes out into the streets of San Francisco. That coat of armor that he wears is the Spirit of God. His faith in Jesus Christ assures Paul that whatever task or assignment he executes God will be with him and protect him. Paul's bravery comes from God and His Son Jesus Christ Our Lord. Paul is a one of a kind person and his dedication to serve and protect the citizens of San Francisco is sincere. Please come and attend this luncheon and support an officer who has given his all for the Department and for Our City.

We had a great luncheon last October. We gave a check of one hundred dollars to City Team for their work on 6th Street. Michael Pounds and his wife Shirley run the operation on 6th Street and they explained the many services City Team provides for those who are addicted and broken. Thank God, City Team provides a recovery program for those who want to leave that life style.

## Fellowship of Christian Peace Officers

**Theme:** "My Purpose as A Police Officer"  
**Special Luncheon:** Wednesday, December 13, 2000  
**Time:** 1200 hours  
**Location:** Police Officers' Association  
510 - 7th Street, (7th and Bryant Sts.)  
**Guest Speaker:** Officer Paul Lozada, S.F.P.D.

Paul Lozada has been with the Department for over 13 years. He is currently working with the Narcotics Division, assigned to a Federal Task Force. Paul has been assigned to the Homicide Section, Special Investigation Detail, Gang Task Force, Fencing Detail, and plainclothes unit for a total of eleven years. During the course of his career, he has participated in thousands of investigations and arrests, ranging from narcotics to homicides. Paul is the highest decorated officer in our Department, with numerous medals and awards. He is also a martial arts expert and teacher. Paul is anxious to share with our group his journey with the Lord, Jesus Christ and insight to his chosen "purpose". Please support one of our own. Join Officer Lozada as he shares his story with us.

### Reservations:

**Cost:** The cost for the luncheon is only \$11.00 (eleven) per person. You must pay in advance for this luncheon (Not Tax Deductible).

If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Brother-in-Law (a private vendor) will serve bar-B-Que Ribs, Beef, and Chicken.

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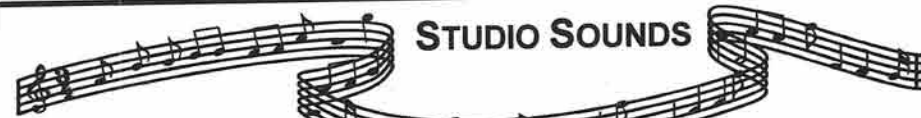
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## Three Days In Burlingame

# Retirement Planning Seminar

By Mike Hebel,  
Welfare Officer, CFP

The Embassy Suites Hotel in Burlingame hosted the SFPD-POA semi-annual pre-retirement seminar (October 23, 24 & 25). Members and their spouses/partners stayed at the Embassy Suites. The seminar has been expanded to include discussion of Social Security and Medicare benefits, deferred compensation benefits, Health Service System plans, PERS long term care, retired/veteran employee organizations, and critical psychological issues presented by retirement.

This seminar is now titled "The Gino Marionetti and Michael Sugrue Memorial Seminar" to honor its two founders.

Special thanks to Chief Fred Lau, Assistant Chief Earl Sanders, and Captain Dan Lawson for providing the necessary funding to expand the seminar subjects and to allow members and their spouses/partners to reside at the Embassy Suites.

### 41 Participants

Forty-one participants attended this lively and informative seminar which was coordinated by Louise Wright, POA staff member. Officer Andy O'Mahoney from the Police Academy provided excellent on site assistance.

The seat of honor, which is reserved for the most senior member in attendance, was given to Inspector Dan

Foley of the 103rd recruit class (June 1966). Dan is a well-respected and quite distinguished member of the Gang Task Force.

Well represented were members of the 107th to 116th recruit classes. One of their more probing observations by the group pertained to a saying attributed to Yogi Berra: "It's important to go to funerals so when you die they will come to yours." When speaking about retirement qualifications, an old Chinese proverb was enunciated: "short breath — short life; long breath — long life; no breath — death." To this was added the Hebel corollary: "no breath — no retirement check."

Also attending with their spouses were: Robert and Nancy Crosat, Dan and Joanne Foley, Pete and Sharon Godbois, Terry and Linda Gregory, Jim and Sonia Hughes, Steve and Charlotte Lundberg, Dennis and Donna (Leonard) Meixner, Nicholas and Nadine Panasik, Lyle and Ann Ray, and Tom and Sue Vellone.

### Class Comments

Jim Seim, presently without benefit of spouse, asked if he could sell his retirement continuation benefit. Several members, contemplating marriage in their 90's, wanted to know about survivor benefits for spouses in their 20's. When an Aetna representative urged the class participants to "practice retiring," a voice in the back of the room announced: "I have been doing that for 30 years."

When asked her age, Vicki Quinn blurted: "Tough question, ask me later!" John Newlin, upon hearing about the estate conservation option for deferred compensation withdrawal, wondered: "Who would propose this?"



He quickly answered his question: "my children."

### Other Observations

Chief Lau now gives every retiree his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

Attendees were shocked by the costs of health coverage upon retirement. Few realized just how good the POA Memorandum of Understanding is in keeping these costs down. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. ballot) there now is a medical care monetary subsidy for a dependent.

Mildred Boyd, PERS Long Term Care, told the retirees that they should plan for a life of 85 to 100 years. Mildred has been with us for 3 years. She is married to retired SFPD officer Al Boyd. Mildred noted that a nursing home in California now costs, for one year, \$47,000. Home care is up to \$23,000 per year.

Retirement Board commissioner Herb Meiberger said that the CCSF contribution for its employees' retire-

ment benefits was \$150 million annually 10 years ago. It is Now \$0 and will be at \$0 for the foreseeable future. Dr. Forrest Fulton, behavioral science unit, observed that men are the suicide gender. Over the last 20 years, there have been 15 active officer suicides and 30 retired officer suicides.

Special thanks to Tom Cunnane, SFPD physical training specialist, for his debut presentation on exercise, health, and nutrition. Tom noted the top 3 police disabilities: cardiovascular, gastrointestinal, and low back disorders. Upon observing that diets don't work, Tom urged exercise and less eating.

### Next Seminar

The next retirement planning seminar is scheduled for April 23 - 25, 2001. The seminar will be available to the first 50 people, members and their spouses/partners, who contact the POA after the announcement is sent to all members with 25 or more years of service. Preference is given to those members who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay.

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# SFPD Members Played Major Role in Giants' Success in 2000

Lt. Don Carlson

The San Francisco Giants recently completed one of their most successful seasons in almost every way measurable. The "paid" attendance was the highest in the team's history; their record of 55-26 at Pac Bell was the league's best home winning percentage; and their capture of the National League West pennant provided a picture of things to come over the next few years. Each of these resulted from the team's move from the 'Stick to Pac Bell Park, coupled with a change in the type of fan who now attends Giants games.

I've had the good fortune to have served as the OIC at all Giants' and 49ers' games during the past eight seasons. I've had a front row seat to observe the tremendous effort and high level of professionalism with which our officers have approached the task of policing sports fans under very tough conditions. With their move to Pac Bell, the Giants asked us to further refine our approach based upon the

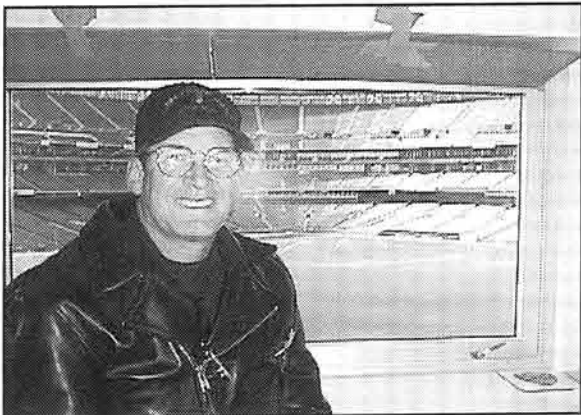
"high end" fan base that the team had targeted. I'm pleased to say that the performance of the officers who comprised our staffing during the season more than matched the Giants' expectations. The names of the more than 400 officers who formed that cadre are listed here.

There are, however, individuals who contributed "just that much more," and deserve specific recognition. Sergeants Greg McEachern (Co. B) and Don Sloan (Co. H) were the two people who made everything work through a balance of individual personality, common sense, and dependability. Their reward is that they now get to see their wives and children after six months of

limited contact! As he had for the previous seven years, Sergeant Bill Herndon, strongly supported by Officer John Denny, solved every problem related to traffic that came up. The relationship they have cultivated over the years with DPT supervisors is a model for agency cooperation. "Pac Bell Command" was ably staffed during every game from among a group of supportive, prepared people that included Dispatcher Sara Kelly (AKA "Ma Bell"), Inspector Jim Ramsey (Night

Investigations), and Officers Michelle Jean (Homicide) and Ana Lee (Co. H). Any of you who saw our command post (AKA "the phone booth") knows that you can only drag all that equipment up and down that ladder so many times before it stops being fun! And Officer A.J. Holder proved time and again that he is one of those rare people willing to do anything, anytime for the cause (and he'll probably be there before anyone else!). Finally, nothing of this scale succeeds without the support of someone like Pauline MacKenzie (Co. K). She may have put in more hours than anyone, from constructing line-ups for all of the supervisors, to cataloging and maintaining a record of each and every action that was taken during 83 regular season dates and both play-off games. The ten binders Pauline has filled justify our existence and the need for the SFPD's continued presence at Pac Bell. I hope you've all turned in your blue cards!

I'm extremely proud to have served with each of these friends and with each of you listed here (as well as those of you whom I unintentionally have left out!). And if I'm fortunate enough to return in 2001, we'll get to do this all over again!



Lt. Don Carlson inside Pac Bell Park command booth.

## Lieutenants, Sergeants and Inspectors

NAME	STAR	NAME	STAR	NAME	STAR	NAME	STAR	NAME	STAR
Lt. Hall, James	892	Callejas, Ed	219	Engler, Joseph	1437	Hofmann, Heinz	2147	Mroz, Stephen	1679
		Canedo, Brian	2138	Faust, Bill	1092	Hughes, Michael	1374	Nestor, John	183
<b>Sergeants:</b>		Carlin, Bill	156	Favetti, Michael	437	Johnston, Robert	71	Newland, Thomas	2136
Ali, Mikail	619	Catanzaro, Vincent	773	Fewer, John	33	Koniaris, George	1919	Oberzeir, Timothy	1640
Allegro, Joseph	6	Cheung, Edward	960	Flynn, Michael	890	Kovaleff, Walt	90	Plyer, Tim	1489
Balma, Steve	604	Clevidence, Robert	502	Garcia, Edmund	1362	Lee, Michael	398	Roth, Susan	719
Bruneman, Kurt	1784	Connolly, Michael	2129	Geeter, Ed	1273	Mar, Glen	1829	Roualdes, William	1551
Burkley, Michael	1052	DeFilippo, Jerome	2107	Hernandez, Mark	1013	McKenna, Joseph	1512	Seim, James	467
								Smith, Wayne	1531
								Sullivan, Mark	1613
								Thorne, Stephan	2120
								Walleit, Richard	1210
								Yoshii, Eugene	1728
								<b>Inspectors:</b>	
								Danker, Brian	582
								Serna, James	1248

## Officers

NAME	STAR	NAME	STAR	NAME	STAR	NAME	STAR	NAME	STAR
Abbey, Kevin	953	Clark, Gordon	740	Goodin, Matthew	2125	Maciel, Matthew	1767	O'Neal, Eric	1178
Aleman, Arnaldo	778	Clark, Louis	652	Gray, Daniel	1466	Madsen, Mark	1166	Ongpin, Jamie	905
Anderson, Debra	1442	Clemons, Lucy	260	Greenman, Chris	974	Magayanes, Christine	1796	O'Shea, Dan	1988
Andraychak, Michael	457	Clennell, Doug	1675	Griffin, Steven	632	Maginniss, James	649	O'Shea, James	2035
Anzalone, Josephine	1595	Coggan, Joseph	2145	Guerrero, Jim	1934	Mahvi, Iraj	2244	Overend, Paula	1933
Anzore, Charles	1653	Cole, Davin	850	Guinasso, Paul	2119	Maionchi, Steven	512	Overstreet, Patrick	526
Apodaca, Michael	303	Cole, Matthew	206	Hagan, Eddie	913	Mammone, Robert	1454	Padilla, Oscar	4052
Arrebollo, Victor	309	Collins, Anton	142	Harrell, Frank	918	Mannina, Steven	1174	Paine, Timothy	763
Aschero, Michele	289	Collins, Charles	49	Hart, Damon	1271	Manning, Benito	830	Palada, Michael	647
Babbs, Joel	330	Constantine, Gary	524	Haskell, Steven	1236	Manning, Daniel	1076	Papale, Philip	642
Bacolot, Stevie	1077	Conteras, Walter	1082	Haverkamp, John	520	Manning, Nicole	1098	Pappas, Georgia	1565
Bandvik, Martin	479	Conway, John	453	Haymond, Thomas	366	Marino, Jennifer	1844	Parker, Keith	447
Banks, Tyree	2037	Cottonreader, Terry	172	Hickson, James	2044	Mark, Tedman	1785	Pasquinzo, Keith	1199
Barba, Brian	1794	Creed, Christopher	1170	Higgins, John	805	Maron, David	1929	Peregoy, Michael	762
Barcena, Amalia	2255	Curry, Lisa	1120	Howard, Michael	1813	Martin, Kevin	24	Perez, Eric	660
Barron, Brian	1804	Curry, Richmond	585	Huddleston, Richard	1621	Martin, Samuel	534	Perez, George	739
Barron, Marina	638	Custer, James	934	Huey, Irene	915	Martinez, Ignacio	1102	Peters, Roger	103
Barron, Maureen	1097	Dangerfield, Troy	250	Hutchings, Michael	1245	Matli, Russell	1751	Petty, James	880
Basurto, Hector	11	D'Angelo, Carmelo	1584	Jackson, Jennifer	1405	Mayer, Timothy	1780	Petuya, Michael	1712
Batchelder, Eric	1035	D'Arcy, Brian	1745	Jackson, Shawn	919	McCann, Al	962	Poindexter, Yvette	1146
Bautista, Melvin	1863	Dare, Ed	625	Jew, Winfred	673	McDevitt, Lawrence	1966	Pritting, James	1293
Biernat, Robert	2051	Deely, James	1378	Jones, James	2148	McEllistrim, Sean	813	Pubill, Kathy	1284
Blair, Steven	1138	Dell'Agostino, Richard	492	Jones, Richard	852	McKeever, Jim	857	Pubill, Jose	2131
Block, Michael	284	Dempsey, Kevin	1567	Joyce, Denis	307	Mendez, Shawn	473	Pulvirenti, Anthony	1921
Boniface, William	1419	Deshong, Paris	304	Juarez, Joseph	384	Mendieta, Raul	808	Radanovich, Michael	343
Bonilla, Manuel	1093	Devlin, Brian	396	Jusino, Hector	1589	Merino, Robert	192	Ramirez, Gerald	308
Bonnet, Robert	821	Discenza, Domenico	485	Kato, Jody	692	Michaud, Brian	1940	Ramos, Nelson	1902
Booth, Marquita	347	Dorantes, David	2152	Kelly, James M	1875	Miller, John	1157	Ramos, Robert	1226
Braconi, William	2246	Edison, Kirk	2170	Keeve, Damon	944	Miller, Robert	1363	Ratto, Steven	1357
Braun, Molly	1871	Elmore, Britt	1408	Kim, Leo	280	Minalga, Rebecca	536	Redd, Steven	1730
Breen, Christopher	463	Escobar, James	272	Kim, JaHan	2022	Mino, John	771	Reid, Darby	2164
Broberg, Leonard	1450	Etcheveste, Jean	1847	Kim, JooHan	975	Miranda, Alberto	1321	Remedios, Evan	4106
Brown, Michael	4034	Fambrini, Matthew	1529	King, Thomas	2175	Miranda, Walter	1171	Rice, Norman	1727
Brown, Philip	1379	Fanene, Neil	1814	Kirwan, Stephen	43	Mitchell, Lavante	599	Richardson, Marvetia	1246
Bryant, Carl	353	Ferrando, John	197	Knoble, Kevin	297	Montoya, Anthony	1522	Robinson, Patrick	4057
Buckley, Jerry	1593	Fewer, Michael	30	Kofman, Andrew	1686	Moody, Dennis	316	Robeto, Manuel	383
Burke, John	2240	Finigan, Joseph	1325	Koniaris, Michael	233	Morales, Ana	1563	Rodgers, Matthew	1914
Bursiagio, George	144	Fischer, Joseph	1311	Kozel, Peter	1501	Morales, William	1903	Rodriguez, Ricci	2220
Butherus, Patrick	254	Fitzgerald, Timothy	112	Kugler, Ralph	1402	Moriyama, Gary	1719	Rolovich, Susan	1495
Callo, Raymond	1828	Flaherty, John	1365	Kulstad, Richard	1480	Morrow, Leonard	1196	Sainez, Maricela	139
Caltagirone, Gaetano	872	Flannery, Randy	1591	Kwan, Patrick	978	Moylan, Kevin	249	Salazar, Joseph	1142
Campion-Healy, Patty	496	Fleming, Franco	2165	Lai, Keith	246	Mulkern, John	1482	Sarin, Jerry	261
Canedo, Robert	31	Flippin, Thomas	84	Lai, Kelvin	354	Mullane, Ray	22	Sawyer, Angela	716
Canion, Basil	200	Fong, Daryl	1552	Lam, Henry	989	Schlegle, Pete	511	Schlotfeldt, Paul	749
Cantillon, Vincent	1310	Fontana, David	1570	Lantrip, Mark	868	Schlottfeldt, Paul	438	Seidell, Richard	1487
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Carcelen, Oscar	1926	Frost, Liam	1007	Latus, Gregory	72	Serna, Jesse	1564	Shihadeh, Nicholas	1612
Carew, Edward	36	Fulwood, John	2003	Lazar, Julie	1407	Shiu, Daniel	1887	Shiu, Daniel	1887
Carrasco, Troy	1599	Furminger, Ian	1297	Leong, Craig	1218	Simmons, Michael	1460	Smalley, Stephen	1885
Carreon, Anthony	355	Gaan, James	1239	Leong, Kirk	1790	Smith, David	2188	Smith, David	2188
Carrier, Annette	1582	Gan, Terry	488	Lew, Calvin	1777	Smith, Leslie	1878	Solomon, Mark	327
Castel, Gary	2082	Ganster, Sandra	1830	Lewis, John	2057	Solomon, Mark	327	Solomon, Mark	327
Cato, Toni	713	Garbayo, Joseph	1004	Link, Robert	1212	Soofoo, Randall	2201	Soulette, Harry	1510
Caturay, Randy	372	Gassen, Carolyn	59	Liu, Curtis	2199	Soulette, Harry	1510	Spagnoli, Angelo	1704
Chan, Barrett	407	Gendron, Bruce	801	Long, Stephanie	128	Spagnoli, Angelo	1704	Stefancic, Benjamin	1685
Chan, Marc	1439	Giannini, Joseph	2298	Lui, Kenneth	251	Stockwell, Juanita	1701	Sung, Felix	1870
Chan, Walter	1761	Gibbs, Daniel	1493	Lujan, Bryan	251				
Chea, Sophal	41	Gibson, Timothy	1752	Lum, Harry	1698				
Chiu, Cliff	848	Glickman, Steve	1446	Lutticken, Frank	256				
Choi, Huitier	1961	Gomes, Anthony	911	Lynch, Jason	1987				
Chow, Calvin	299	Gonzales, Michael	46	Lyons, Jerry	4067				



# Ms. Blue

By Robin Matthews  
FTO Office

Ms. Blue is a proposal for a documentary T.V. series featuring women police officers on duty that will be produced out of Montreal, Quebec, Canada that will be marketed to broadcasters in Canada, the United States, and overseas.

They would like to see women police officers wherever they work: in patrol cars, at the precinct desk, on the SWAT team, on horseback, etc. Each half-hour episode will be centered on a specific policing detail. They would also like to explore work relations and how women officers juggle their professional and private lives. Filming is anticipated to occur in 2001 and 2002.

For more information, contact the following:

3524 Clark Street  
Montreal, Quebec, H2X 2R8, Canada  
514-844-1064  
514-844-4627 / fax  
- or -  
marie\_croteau@hotmail.com  
gjerstad@sympatico.ca

Deadline November 30th, 2000

## International Association of Women Police History Book Project

By Robin Matthews  
FTO Office

The International Association of Women Police has joined forces with Turner Publishing Company and M.T. Publishing Company to publish a library-quality history book that will pay tribute to women in law enforcement. It will be a large 9 x 12 coffee table edition book with a deluxe hardbound cover, printed on high-gloss, double-coated paper. The focal point of this publication will be a history of woman in law enforcement. In addition, it will include special stories, the history of the International Association of Women Police, and biographies of Association members who chose to participate. This edition will be a book to enjoy today and to pass on from one generation to another. Please consider joining the I.A.W.P. so you can be a part of this historical project.

To participate in this project, please write your biography in 150 words or less. If you stay within the 150 word limit, it will cost you nothing to participate. For each word over the 150 word limit, the cost is 15 cents per word. If the biography is over the limit, please remit payment for the extra words. Send the biography along with a photo. (Please do not send a photocopy in place of a photo, because it cannot be reproduced for use in the book). Biographies can be submitted without photographs. Family members may submit a biography for a deceased member.

Special stories (1,000 word limit) relating to women in law enforcement or on an officer, may be submitted for the publisher's review. You may also send additional photographs. To ensure that photographs and materials are returned after publication, please write your name and address on the back, along with a caption explaining who and what is depicted, and the date it was taken. The deadline for submitting material is November 30, 2000. Please note that a book order is not

required in order to participate in the project.

The International Association of Women Police history book is available on a pre-sale basis only; they only plan on printing the number of books sold in advance, so get your orders in soon. The cost of the book is \$54.00 for a deluxe edition (\$94.00 for a deluxe bounded leather edition). Embossing is \$6.00 per book, and if you'd like a protective plastic book cover, that is an additional \$2.75. Postage and handling for the first book ordered is \$6.00, and then \$4.00 for each additional book.

Send all materials and payment to the International Association of Women Police History Book, Turner Publishing Company, P.O. Box 3101, Paducah, Kentucky 42002-3101, phone (270) 443-0121.

Membership in the I.A.W.P. is \$40.00 per year for active officers, and \$25.00 a year for retired officers. For an application, please contact me at the FTO office, or contact Jeanette "Jan" Taylor directly at North Deer Isle Road, Box 149, Deer Isle, Maine 04627-9700.

### Hearts of the City

Be sure to watch the SFPOA award winning docu-series, *Hearts of the City* on the following dates: Channel 26 (CITYWATCH) Dec 6, 13, 20 and 27th at 9:30am and 8:30pm and Channel 35 (BAYTV) on December 23rd at 10:00pm

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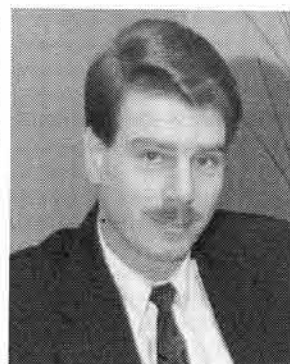
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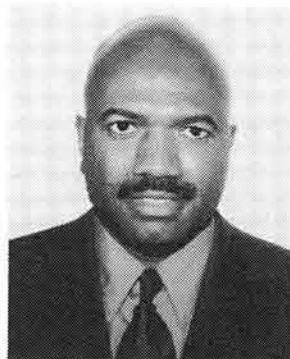
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## S.F.P.D. To Host I.A.W.P. Training Conference In 2003

By Robin Matthews  
Field Training Office

While in Toronto at the International Association of Women Police training conference held September 23rd through the 27th, Sgt. Lynette Hogue and myself, made a bid for San Francisco to host the I.A.W.P. conference in 2003. Our presentation enjoyed the written support of Mayor Willie Brown, Chief Fred Lau, Deputy Chiefs Mendy Pengel and Heather Fong, and the President of the Visitors and Convention Bureau. We competed against the Columbus, Ohio contingency. That city will be celebrating their bicentennial in 2003, and they wanted to host the conference in conjunction with those activities.

We made our presentation first, followed by Ohio, then it was given to the membership for a vote. The vote was much closer than anyone had anticipated, especially since we had no idea that we were competing against anyone until we got to Toronto, but we won by a clear majority.

I'd like to thank the following members who came to Toronto to support us in our bid presentation: Captain Patricia "P.J." Jackson, Sergeant Julie Lynch, Sgt. Pat Correa, Inspector Dolly Cazassa, and Officer Lois Perillo, as well as to those members who encouraged us but were not able to come to Toronto. Your support was very much appreciated.

Thanks also to the P.O.A. for supplying us with copies of the "Hearts of the City IV" video. We were able to use

the tapes to not only assist in our bid, but to help promote the S.F.P.D.

Now the real work begins. We will be soon forming committees to begin work on the conference. We would like anyone who has an interest in participating in any capacity either now, or later on in the process, to contact me either by e-mail at RLM2214A@aol.com, or at the F.T.O. office at 333-5797.

Among the committees that we anticipate forming will be the Executive Committee, Fund Raising Committee, Speakers Committee, Registration Committee, Opening Ceremonies Committee, Welcome Reception Committee, Vendor Committee, Hospitality Room Committee, Officer of the Year Luncheon Committee, and the Final Banquet Committee. Others will be added, as needed.

The most important committee at this point in time will be the Fund Raising Committee. The I.A.W.P. will give us \$2,500 seed money to get started, but all other funds will have to be raised by us. Any suggestions, whether you choose to be "officially" on a committee or not, would be greatly appreciated.

The conference will be held August 31st through September 5th, 2003 at the Hyatt Embarcadero. The theme for the conference is "A Bridge to Uniting Nations", in honor of the United Nations being formed in San Francisco over 54 years ago, and in keeping with an international theme.

More info will be coming in future articles of the POA Journal.

## IAWP position

## Sgt. Lynette Hogue Elected Region Coordinator

By Robin Matthews  
FTO Office

Sergeant Lynette Hogue of the Field Operations Division has won the Region 10 coordinator position for the International Association of Women Police. The votes were tallied at the fall Board Meeting that was held at the annual conference in Toronto, Ontario, Canada. She was then sworn in officially at the Final Banquet. Her term will last for three years.

Region 10 encompasses all of California, Nevada, Utah, Arizona, and Hawaii. A few of Lynette's goals are to

recruit new members to the I.A.W.P., and to ensure that members in the Region international acknowledgment for their achievements.

Women and men are encouraged to join this phenomenal organization. For an application, contact me at the F.T.O. Office, or check out the organization's website at: [www.iawp.org](http://www.iawp.org).



Sgt. Lynette Hogue

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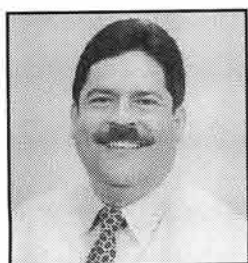
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# Stalking Research

By Robin Matthews  
FTO Office

While at the International Association of Women Police conference in Toronto, Ontario, Canada in September, information was given to us concerning a research project that is being conducted by the Behavioral Sciences Section of the Ontario Provincial Police agency and the Division of Criminal Investigation in the State of Iowa on police officers who have been stalked.

Officers who have been stalked (intimate partner stalking, casual acquaintance stalking, workplace related, criminally related, etc.) will be asked to complete a confidential questionnaire.

Neither the identity of the officer or his/her agency will be included in the study.

If anyone is interested in participating in the study, please contact the following:

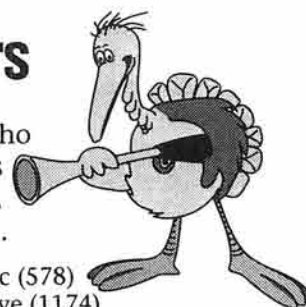
Dr. Peter Collins  
Forensic Psychiatry Unit  
Behavioral Sciences Section  
Ontario Provincial Police  
705-329-6351

peter.collins@jus.gov.on.ca  
- or -

Special Agent Steve Conlon  
Asst. Director, Field Operations  
Iowa Division of Criminal  
Investigations  
515-281-5138  
conlon@dps.state.ia.us

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Cleary, Tom (721)  
Dang, Ngan (988)  
Engler, Joe (1437)  
Foley, Dan (849)  
Fong, Daryl (1552)  
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Garcia, Ed (1362)  
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Hom, Jodan (1819)  
Jones, James (2178)  
Kirwan, Val (43)  
Kovaleff, Vladimir (90)  
Kreps, James (1792)  
Kwan, Lois (38)  
Lynch, Jason (1987)

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Mannina, Steve (1174)  
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## New Legislation: Public Safety Retirement / Blood-Borne Diseases

### Assembly Bill 1817 (Chapter 138) — Effective 01/01/2001 Adds Section 31720.7 To The Government Code

By Mike Paganini, SFPD

**SUMMARY:** Existing public safety retirement law provides for specified presumptions wherein a member would receive a service-connected disability retirement. Currently, if a safety member, or member in active law enforcement with five or more years of service develops heart trouble or cancer, the disease shall be presumed to arise out of, and in the course of employment. New legislation adds similar presumption for blood-borne diseases.

**31720.7(a) Government Code:** If a safety member, a firefighter, a county probation officer, or a member in active law enforcement who has completed five years or more of service under a qualified pension system develops a blood-borne infectious disease, the disease so developing or manifesting itself in those cases shall be presumed to arise out of, and in the course of, employment if the member demonstrates that he or she was exposed to blood or blood products as a result of performance of job duties. The disease so developing or manifesting itself in those cases shall in no case be attributed to any disease existing prior to that development or manifestation.

**31720.7(b) Government Code:** Any member described in subdivision (a) permanently incapacitated for the performance of duty as a result of a blood-borne infectious disease shall receive a service-connected disability retirement.

**31720.7(c) Government Code:** The presumption described in subdivision (a) is rebuttable by other evidence...

**31720.7(d) Government Code:** "Blood-borne infectious disease" means a disease caused by exposure to pathogenic microorganisms that are present in human blood that can cause disease in humans, including, but not limited to, those pathogenic microorganisms defined as "blood-borne pathogens" by the Department of Industrial Relations.

**COMMENTS:** Proponents of the new law contend that public safety personnel are vulnerable, while in the regular course of their duties, to coming into contact with the blood of someone they are attempting to assist. If, as a result of that contact, they develop an infectious disease it seems only fair that a disability retirement be granted. Additionally, supporters point out that blood-borne infectious diseases are on the rise and, in the case of hepatitis C, are already at epidemic proportions in California.



Officer Michelle Jean, SFPD Homicide; Bevan Dufty, Mayor's Office of Neighborhood Services; Officer John Denny; Sergeant Bill Herndon; Furlishous Wyatt Jr. of SAFE and Crime Stoppers Board President; Charlotte Ferguson, and Bobbi Fugate.

## Crime Stoppers

By Azin Massoudi

Sgt. William Herndon and Officer John Denny received certificates of honor from Mayor Willie Brown commending their work on San Francisco Crime Stoppers.

Herndon and Denny have served as liaisons during the past year with the Crime Stoppers Board and helped revitalize this important mechanism that allows citizens to anonymously report crimes and receive rewards for up to \$1,000. Their efforts have led to crimes of the week being shown on KTVU-TV and in the San Francisco Independent among other media.

Herndon and Denny have transferred to Park Station and Officer

Michelle Jean of Homicide will now fill this key role. Joining them for presentation of the certificates were: Officer Michelle Jean, SFPD Homicide; Bevan Dufty, Mayor's Office of Neighborhood Services; Officer John Denny; Sergeant Bill Herndon; Furlishous Wyatt Jr. of SAFE and Crime Stoppers Board President; Charlotte Ferguson, and Bobbi Fugate.

If you have any questions please call me at 554-6556.

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## Retirements

The San Francisco Police Officers' Association extends congratulations and best wishes to the following members upon their service retirements from the SFPD:

- Officer Thomas Wood #864  
from the Airport Bureau
- Officer James Ludlow #209  
from Mission Station
- Sergeant Douglas Ramsey #105  
from the CPC, Mounted Unit

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## Letters

Dear Friends,  
Many thanks for sponsoring a table at our Ninth Annual Francis J. Curry Tribute Dinner last week. We certainly appreciated your gift of \$1,250 as well as the use of the extra seats at your table.

Even more important was the presence of Captain and Mrs. Tacchini and Sergeant Palma. With the advent of the new Tenderloin Station, I hope we can all work together even more effectively than has been possible in the past. You are really part of the neighborhood now.

It was a joy to have Kathy Mahoney on our Dinner Committee this year. She is a real pleasure to work with. We all wish her great success in the New York Marathon. And we certainly hope she will be part of our team next year.

Sincerely,  
Gay Kaplan  
Executive Director  
North Of Market Senior Services

Dear Mr. Cunnie:  
Thank you for your generous donation to the Oscar Ruiz Memorial Golf Tournament. Your donation helped us immensely. It allowed us to defray some of the cost in putting this golf tournament on. We were able to raise over \$4,000 for the family that Oscar left behind which included his pregnant wife and three step daughters.

Thank you again.  
Sincerely,  
Marian Dolan Crompton  
DMV Investigations  
Oscar Ruiz Memorial Golf  
Tournament

developmental disabilities reach their optimal independence and participation in the community. We are proud to report that again last year, the *Chronicle of Philanthropy* ranked United Cerebral Palsy as one of the most efficient health charities in the country with more than 85 cents of every dollar spent directly on programs and services which benefit persons with disabilities and their families.

Again, our thanks for supporting children and adults with disabilities.  
Sincerely  
H. Greenwood  
Development Director  
United Cerebral Palsy of the  
Golden Gate


Editor –  
We would like to thank the SFPD Soccer Club for the beautiful soccer ball floral arrangement in honor of Jim.  
If there wasn't a soccer team in Heaven before, there sure will be one now.  
Thank you again,  
Jim, Deidre, and Therese Deasy  
San Francisco, Ca.

Editor –  
I read that very interesting article [wherein] retired Deputy Chief Mullen discovered that Officer Ben Brown was murdered in 1861.  
In 1947 or 1948, a [San Francisco] Patrol Special named Charley Odom was murdered in the rear alley at Dan's Creamery at 16th and Sanchez streets. His body was discovered by the garageman. He was dressed in full uniform. I was working at the Mission Station at the time. The report was made by Officer Frank Loftus.


Dear Officer Cunnie:  
On behalf of our Board and staff, we express our thanks to you and your organization for your generous donation of \$100 to UCP. Thank you also for your very nice letter. It makes us feel that the community appreciates the necessary work that we do.  
We welcome your investment in our mission to assist persons with

Officer Odom was respected, well liked, sober, and a long-time officer working the upper Market beat. Investigation found his murderer to be a 17-year old criminal named "Crow Bar" Trujillo.  
Officer Odom's name was never put on the Wall with the Honored Dead.  
Why?  
Larry J. Meehan  
SFPD, Retired

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## A VIET NAM VETERAN REMEMBERS

CONTINUED FROM PAGE 1

'68, a new Operation kicked off — "Meade River" — this operation was in the same general area as Mameluke Thrust. Meade River, we were told, was going to be a shorter Operation, but that we could expect a greater number of V.C. forces, and maybe even encounter some contact with NVA (North Viet Regulars) that were reported amassing in the region.

The Operation that we had just concluded numbered over 3,000 enemy killed, and who knows how many wounded? We lost over 300 Marines killed-in-action and nearly 1,800 wounded. A Marine Combat Operation could be very costly in human life to both sides. I remember talking with the guys over the logic behind these operations. I don't know how many times our Marines would have to go into the same areas of operations, real estate that we had already won in battle, and reclaim the same land time after time. It just didn't make any sense, especially to someone like myself who was now beginning to question our role in this civil war.

Operation Meade River was taking place in the ugliest terrain I've ever seen. The large area of the operation was flat, with bamboo hedgerows separating old dried out rice paddies with broken down dikes from previous air strikes. There were large moon-like craters everywhere, also from earlier bomb drops. This was really an inhospitable place. Hence, the area had the nickname of "Dodge City." Described so well, it was obvious that the Marines wouldn't have to spend much time in it before a firefight would ensue.

That time of the year (November) brought on the rainy season. It seemed like the rains would never stop, but it didn't prevent us from moving a lot. Our unit moved constantly from one horrible location to the next. Contact with the V.C. had been light. The Marines around me all seemed to be experiencing the same symptoms as I was, being wet and filthy all the time, and getting by on only 3-4 hours of sleep a day. Boredom was also a real problem; one can only clean his weapon or read the same letter from home so many times. Our food source also lacked for imagination. We were eating C Rations with dates on them going back into the 50's, Korean War surplus, I guess.

I am not exactly sure just how many days before the Thanksgiving of '68 this took place, but we had been on the move once again, making light contact with the local V.C., but heavy contact with booby traps. It seemed that every hour we moved; one of our guys would trip one of these horrible things. The V.C. were out to kill our "will to fight," but I think they were just ticking us off. The Marines in my squad, instead of saying "The hell with this" or "It's not our fault," were say-

ing, "Get some." And they meant just that, "Kill the bad guys."

Our company completed its patrolling for the day and set itself up in a 360-degree defensive perimeter. The skipper decided to set in for the night between an old French railroad trestle and a tree line off in the opposite direction. Inside our perimeter, I noticed many large dirt mounds, but it was so late in the afternoon that daylight was down to minutes. It was just after dark that the first of many sniper rounds started greeting us. I remember saying to the guy I was sharing a fighting hole with, "They don't want us here." Around mid-morning, things became down right uncomfortable. The gunfire was increasing from the tree line and mortars were starting to drop in, but what made it even worse was that we had set-up around an underground V.C. bunker complex. So now, I had to concern myself with outside as well as inside the perimeter. My worst fear that night was having to fire my M-16 rifle at the moving V.C. inside the perimeter, for a miss could take out a brother Marine on the other side. I remember asking for help from above that my bullets hit their intended targets.

The night passed and the sun once again rose in the east. We were all exhausted, cold, wet, and wishing we could get the hell out of Dodge. I remember later that day someone saying, "Happy Thanksgiving." As I walked away, I thought to myself about holidays long ago and hoping that this wouldn't be my last.

Later that afternoon, weather conditions had worsened. The word was that we were on our own. Air support in the area was zero. It was shortly after being told about the air support situation that we heard the distinct sound of a chopper. I said to my friend that it must be a Medi-vac flight. I couldn't believe that even a Medi-vac would be up flying with such poor visibility.

The sounds of the Helo were getting louder, which meant that it was coming in our direction. The chopper finally appeared low on the horizon and headed directly for us. Once directly above, the pilot put the bird into a steep combat dive, as if he was taking ground fire. Once on the ground, the ramp dropped and sailors from the Tripoli came running out with what appeared to be big silver trays and cooking pots. Some of the sailors carried portable tables to set up a chow line for what was to become the best turkey dinner a Marine ever had. Navy didn't forget a thing; from salad to pumpkin pie, real milk, coffee, and even candy for later that night.

I'll always remember seeing the expressions on the Marine faces as each of us had a chance to make our way through this wonderful chow line, thanking all involved as we passed. This was a very special moment. After supper, our Navy Chaplain, a Catholic

priest, held a short service thanking God, and all the personnel involved, for this unexpected surprise. During the service, I thought to myself that those Marine pilots and sailors who volunteered to bring us dinner risked their lives so that we could have this Thanksgiving. I thought on this all night while I watched for any movement in the darkness outside my fighting hole.

I'll never have another Thanksgiving like the one in Dodge City, Quang Nam Province, South Vietnam, 1968. My reflecting back on the good times and bad will continue until my memory can no longer recall them, but, for now, I would have to say that that day, Thanksgiving of '68, made a lasting impression on a young Marine. I will always be proud of that part of my life, and I will hold sacred my many memories.

HAPPY THANKSGIVING TO YOU ALL and, of course ... SEMPER FI. — Denny McClellan

## P.O.S.T. Launches New Web Network

By Glenn Sylvester

I want to introduce all of you too the new "Flagship Network" recently launched by the California Commission on Police Officers Standards and Training, better known to most all of you as POST. This network is new, and contains many reference pages that are directly applicable to California law enforcement professionals. Topics addressed include field training, use of force, career training, tactical entry, community policing, civil disobedience, high tech crimes (off course) and much more.

This is also a well managed forum on which police officers can share ideas, obtain additional resources, or discuss whatever topic you feel relates to your professional police goals.

Access to the site requires verification from POST. You can visit the site at: <http://post.ca.gov/~clearinghouse/login>

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**SFPD References: Officer Richard Aceret & Officer Brian Barron**



# Emerald Society Holds Convention In San Francisco

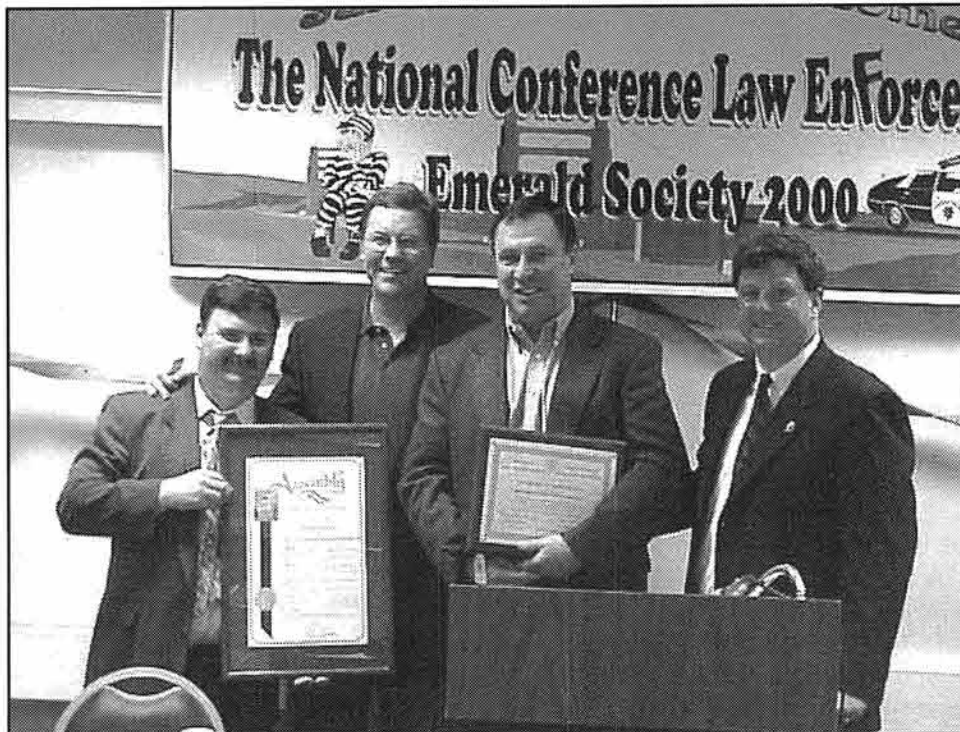
## The San Francisco Bay Area Law Enforcement Emerald Society (SFBALEES) Highly Praised For Its Hosting Of Major Event

By Patrick Burke,  
Park Station

When a few stout hearted local Police Officers, Joseph McFadden, Patrick Burke, Val Kirwan, Kevin Wiley, Pat Mahanay, Diarmuid Philpott, Marty Halloran and William Holden gathered together at the United Cultural Center with the intention of forming a chapter of the 25,000 strong National Conference of Law Enforcement Emerald Societies, little did they realize how successful the San Francisco Bay Area Law Enforcement Emerald Society (SFBALEES) would become. On Friday, March 5th 1999 the SFBALEES was officially inducted into the National Conference of Law Enforcement Emerald Societies at a "full house" Inaugural Dinner Dance at the United Irish Cultural Center. Just over a year later the SFBALEES pulled off a "great scoop" by being selected to host the

National Convention in San Francisco.

Over 300 persons attended a reception on Friday night, Nov 10, which was sponsored by the Police Officers' Association (POA). The very popular Vice President of the POA, Gary Delagnes, spoke warmly of his Irish Connections. POA President Chris Cunnie, also gave an inspiring speech, at the opening Conference Sessions on Saturday morning, as also did Deputy Chief Diarmuid Philpott (ret) and Assembly Majority Leader Kevin Shelley. All referred to the importance played by people of Irish descent in the affairs of Law Enforcement in San Francisco and throughout the United States. Great praise was poured on all involved in organizing and running such a hugely successful event. For information regarding membership call Pat Burke (PARK) 650-755-1989 or Mike Moran (PARK) 650-280-3272.



Val Kirwan, with a Proclamation from Assemblyman Kevin Shelly, POA President Chris Cunnie, NCLEES President, Patrick O'Brien

PHOTO BY JIM SANFILIPPO

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## Frequently asked questions

# FAQ's about the 800 MHz System

By Sergeant Greg Yee  
Emergency Communications  
Department

**Q.** Treasure Island – Can TTF units hear radio traffic on Treasure Island

**A.** Yes

**Q.** Will there be coverage in the BART tube and platforms?

**A.** Regular talk-groups will not transmit or receive on the BART platforms or in the tube. Officers will most likely need to use the mutual aid talk-group (C8) to communicate within the BART system. The mutual aid protocols have not yet been established.

**Q.** Can officers use their radios in the Muni Metro?

**A.** Yes – Officers can use their designated talk-group in Muni Metro. There will be some noise in the transmission due to the noise created by the trains in motion.

**Q.** Is there an ECD protocol for the EMERGENCY alert on non-monitored "B" bank talk-groups?

**A.** The Communications Supervisor will monitor emergency button activations on the B-Bank.

**Q.** Can an officer talk over/step on another officer who is transmitting?

**A.** Yes. As with the current system, the ability to step on another transmission is dependent upon radio signal strength and other factors.

**Q.** Does an officer who pushes their EMERGENCY button lock out other officers in the talk-group?

**A.** No – All officers in the talk-group with the emergency will be able to talk on the talk-group.

**Q.** On what Channel do we normally run 10-28's and 10-29's?

**A.** Use your assigned secondary talk-group AKA service channel (i.e.: Central Station = Talk-group A2) or Station Service = Talk-group A13 (Replaces PIC 6).

**Q.** What auxiliary channel do we use for surveillance operations at station levels?

**A.** Police Direct Talk-around – Talk-group C14 or C15 (similar to PIC 12) not monitored or recorded. CLEMARS / FMARS Mutual Aid channels should not be used for surveillance or routine communications.

**Q.** What are the Station Service talk-groups – A13 and A14

**A.** These talk groups replace PIC 6.

**Q.** What are the spare talk-groups A9, A10, and A12?

**A.** These are spare talk-groups that can be activated if needed. Spare talk-groups are turned off when not in use.

**Q.** Why did the radios work so poorly during the July 2000 training exercise on Treasure Island?

**A.** While using the C Bank, some radios were on DIRECT and some radios were on REPEATER. The double-nipple button on the side of the radio controls the direct/repeater selection on the new radios. While on the C Bank, C1 Mutual Aid talk-group, if you key the mic and you hear "hang time" then you are on the repeater. If you key the mic and there is no "hang time" you are on direct.

The only way to check this is to do a radio check with all officers involved prior to deployment. The Mutual Aid talk-groups are for mutual aid purposes, and not for everyday intercom communications.

**Q.** What is the secure switch, and what does encrypted transmissions mean?

**A.** Radios will receive encrypted calls without enabling the secure switch, but to transmit in secure (encrypted), you will need to enable the switch. A secure talk-group is an encrypted channel that scrambles your transmission against unwanted eavesdroppers. Encrypted talk-groups are only available for specialized units. FOB patrol radios are not encrypted.

**Q.** What does "trunked" mean?

**A.** On face value, a trunked system appears to work the same as a conventional radio system. However, there are significant differences in concept, application and versatility. In conventional radio, talk groups are a collection of radios configured to operate on one channel. Personnel working in specific areas or assignments are assigned to channels. The channels are not shared. For example, when a surveillance unit has its own channel that they only use 10% of the time, this equates to an empty channel 90% of the time. When the need for a new talk group arises within this type of system, the only way to provide for the new need is to attempt to obtain new frequencies to build new channels. If new frequencies cannot be obtained the need cannot be met.

Trunked radio systems are the automatic sharing of a communications path or paths between a large number of users. Radio requests are assigned to a channel by a system controller. It uses computer (digital) technology to make more effective use of radio channels/talk groups in a "pool" arrangement. Radio channels are assigned to a talk group only for the moment of a transmission and then return to the pool for reassignment. In a trunked system, the special need talk group

would not get an entire channel that it might only use 10% of the time. Instead, it uses one of the pool channels when it needs it, and the other 90% of the time the channel is available for others to use.

**Q.** Why do we need the monitor feature if we are trunked?

**A.** You do not need the monitor feature.

**Q.** If the radio emergency button is pushed, will Dispatch know immediately what unit has an emergency?

**A.** As long as you have been entered into CAD via People Soft HRMS. If you have not been entered, only your radio number identifier will appear on the Motorola radio screen.

**Q.** Isn't the 800 MHz system already outdated?

**A.** There is a growing misconception that the 900 MHz frequency band has replaced 800 MHz systems for public safety radio communications. While this frequency is suited for pager and some wireless communications, the 900 MHz band does not support the data and voice communications needs of a public safety radio system.

Questions regarding the 800 MHz system can be directed to Lt. Tom Del Torre at 415-558-3834 or Sgt. Greg Yee at 415-558-3829.

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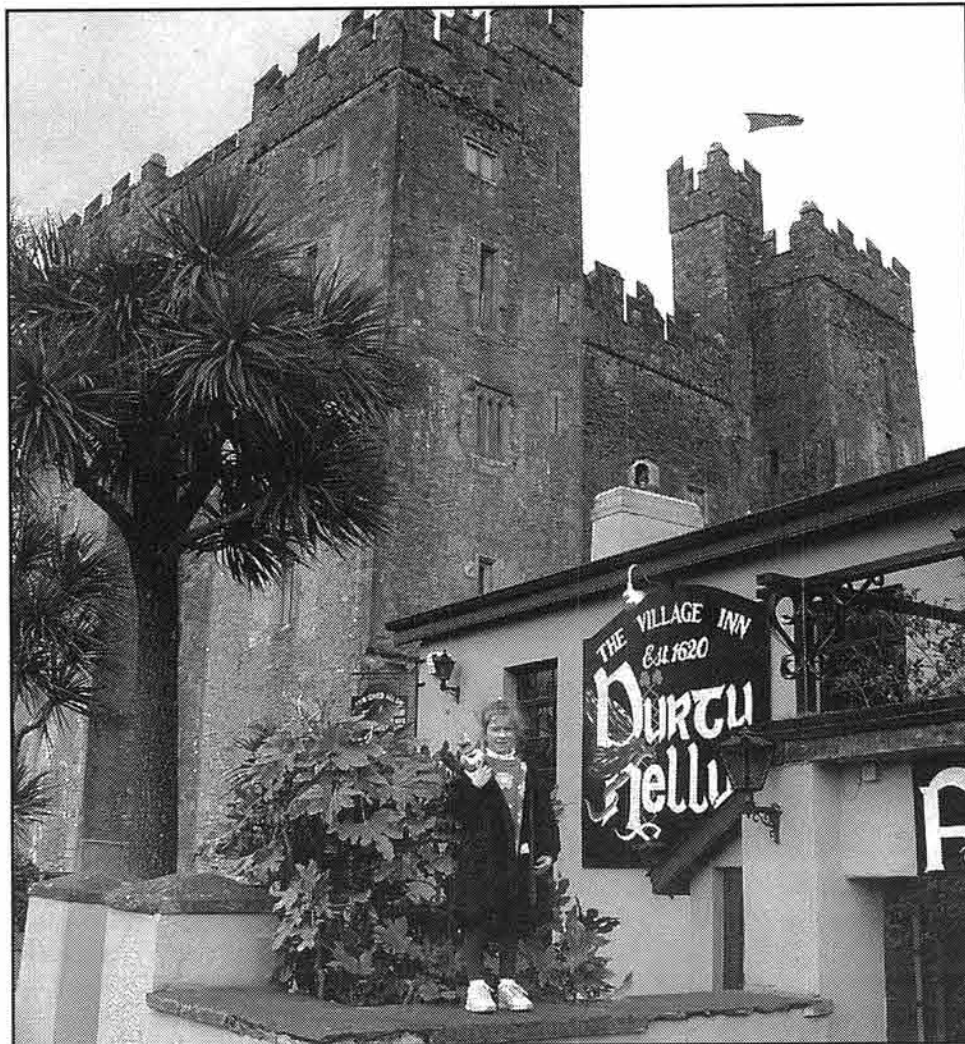
## Tour Of Ireland With A Taste Of Scotland

# The IPA, Irish National Section, Warmly Welcomes Us To Ireland For Saint Patrick's Day Festivities

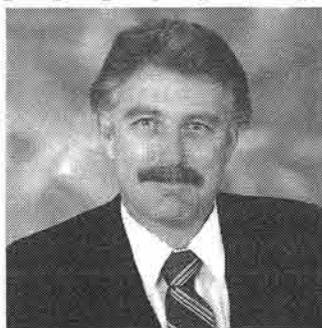
By Patrick Burke,  
Park Station


We are again magically blessed to be welcomed back to Ireland for Saint Patrick's Day March 11-26, 2001. This time the warm greeting comes from the very strong Ireland Section of The International Police Association (IPA) who's Chairman (NPC) Joe Duffy lives in beautiful Letterkenny in the County

of Donegal. We will spend three wonderful days, and nights there, in one of the most picturesque locations in the world. The excitement is already building as our adventurers register for this "best ever" first class Tour. Hundreds of happy friends have enjoyed these "all are family" celebrations of Irish hospitality and warmth which are escorted by Pat Burke (SFPD-Park Station) and Associates.




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## Newspaper Headline Bloopers!

# 25 Best Headlines of 2000

Submitted by Tom Feledy

1. Something Went Wrong in Jet Crash, Experts Say
2. Include Your Children When Baking Cookies
3. Police Begin Campaign to Run Down Jaywalkers
4. Drunks Get Nine Months in Violin Case
5. Iraqi Head Seeks Arms
6. Is There a Ring of Debris around Uranus?
7. Prostitutes Appeal to Pope
8. Panda Mating Fails; Veterinarian Takes Over
9. British Left Waffles on Falkland Islands
10. Teacher Strike Idles Kids
11. Clinton Wins Budget; More Lies Ahead
12. Plane Too Close to Ground, Crash Probe Told
13. Miners Refuse to Work After Death
14. Juvenile Court to Try Shooting Defendant
15. Stolen Painting Found by Tree
16. Local High School Dropouts Cut in Half
17. War Dims Hope for Peace
18. If Strike Isn't Settled Quickly, It May Last a While
19. Couple Slain; Police Suspect Homicide
20. Man Struck by Lightning Faces Battery Charge
21. New Study of Obesity Looks for Larger Test Group
22. Astronaut Takes Blame for Gas in Space
23. Kids Make Nutritious Snacks
24. Two Sisters Reunited after 18 Years in Checkout Counter
25. Typhoon Rips Through Cemetery; Hundreds Dead

## Just received from England

# Her Royal Highness Proclamation

Submitted by the New Scotland Yard Benevolent Society

**London, 10th November 2000**  
**To the citizens of the**  
**United States of America,**

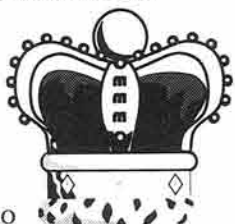
Following your failure to elect a President of the USA to govern yourselves and, by extension, the free world, we hereby give notice of the revocation of your independence. Her Sovereign Majesty Queen Elizabeth II will resume a monarch's duties over all states, commonwealths and other territories.

To aid in the transition to a British Crown Dependency, please comply with the following acts:

1. Look up "revoke" in a dictionary
2. Learn at least the first 4 lines of "God save the Queen"
3. Start referring to "soccer" as football
4. Start driving on the left side of the road.
5. Start carrying umbrellas everywhere.
6. Declare war on Quebec

Tax collectors from Her Majesty's Government will be with you shortly to ensure the acquisition of all revenues due (backdated to 1776).

Thank you for your cooperation and... cheerio!



## A Bit of Humor

Submitted by Chris Weld  
 SFPD, Retired

A farmer got pulled over by a state trooper for speeding, and the trooper started to lecture the farmer about his speed, and in general began to throw his weight around to try to make the farmer uncomfortable.

Finally, the trooper got around to writing out the ticket, and as he was doing that he kept swatting at some flies that were buzzing around his head.

The farmer said, "Having some problems with circle flies there, are ya?"

The trooper stopped writing the ticket and said — "Well yeah, if that's what they are—I never heard of circle flies."

So the farmer says — "Well, circle flies are common on farms. See, they're called circle flies because they're almost always found circling around the back end of a horse."

The trooper says, "Oh," and goes back to writing the ticket. Then after a minute he stops and says, "Hey...wait a minute, are you trying to call me a horses ass?"

The farmer says, "Oh no, officer. I have too much respect for law enforcement and police officers to even think about calling you a horses ass."

The trooper says, "Well, that's a good thing," and goes back to writing the ticket.

After a long pause, the farmer says, "Hard to fool them flies though."

## PAL CORNER

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### PAL Basketball

Play-offs began on Wednesday, November 1st in the PAL Invitational Basketball League. Fourteen divisions in the 6th, 7th and 8th Graders will finish off by December 2nd. Trophies will be awarded to the champs.

### Help Us Keep Kids In Sports And Out Of Trouble...

Donate to the San Francisco Police Activities League (PAL) which has kept underprivileged kids off the streets since 1958. Donate your car, truck, boat and more (running or not, restrictions apply). Receive full tax deduction, free pick up and we handle DMV paperwork. Call 1-800-677-1744.

### PAL Judo

Year round activity for boys and girls ages 7-17. Classes are held at the PAL Gym, 3309 26th Street. Call 415-695-6935 for more information.

### PAL Liaison Officer

Edie Lewis hails from the windy city of Chicago. In 1974 at the age of 7, she was transported to San Francisco where she was raised. She graduated from Woodrow Wilson High School and attended the College of Notre Dame in Belmont for two years. She enlisted in the U.S. Army and served two years in active duty and subsequently six years in the Reserves. On January 2, 1994,

her life long dream of becoming a police officer was realized. She trained at Park and Ingleside. She was assigned to Southern and two years later became the School car officer at Park Station where she remained for 4-1/2 years. Edie's new assignment is at Juvenile/Family Services where she serves as PAL Liaison Officer and will head the PAL Law Enforcement Cadet Program.

Officer Edie Lewis replaces Officer Dan Inocencio as PAL Liaison Officer. Danny has gone to the Horses and can be seen most days at Golden Gate Park having the time of his life. Thank you Danny and Welcome Edie!

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## San Francisco Board of Supervisors Special Run-Off Election

**Tuesday, December 12, 2000**

### SFPOA Recommends the following:

☒ **District 1**  
Michael Yaki

☒ **District 4**  
Leland Yee

☒ **District 5**  
Juanita Owens

☒ **District 6**  
Chris Dittenhafer

☒ **District 7**  
Mabel Teng

☒ **District 8**  
Mark Leno

☒ **District 10**  
Linda Richardson

☒ **District 11**  
Amos Brown

**Please VOTE Tuesday, December 12, 2000**

**Be part of history. Every vote really does count.**

## SFPD's Mission Station's Christmas Dinner

Sunday, December 3, 2000  
at the Cliff House  
1090 Point Lobos, San Francisco, CA 94121

### Menu

Caesar Salad

Choice of Entree: Oven Roasted Herb Chicken,  
Herb Crusted New York Strip  
or Vegetable Ravioli, Dessert & Coffee/Tea

### Schedule

6:00-7:00 PM Open Bar

(Hors d'oeuvres included)

7:30-9:00 PM Dinner

9:00-12:00 AM Dancing

Music provided by Studio Sounds

Cost: \$75 per couple \$40 per person

RSVP by November 19, 2000  
For reservations, please contact:  
George Leong at 415-558-5421  
Steve Thoma at 415-558-5400  
Lt. Rich Reyes at 415-558-5400

## History of the Mounted Color Guard

By Stan Buscovich,  
SFPD Retired

Throughout history, mounted soldiers were used in battle not only to fight, but also to use their pennant-adorned lances for signaling purposes. The earliest known representation of this use of mounted soldiers was the Hittite Riders of Asia Minor, c.1400 BC. Pennants and flags, standards of honor or country designations, were flown high in the air, leveraging the combined height of the rider, his mount, and the length of the lance (sometimes totaling up to ten to twelve feet aloft). The flags were carried by the mounted riders in front of the troops that they were assigned to, and could easily be seen by armies on either side. These standards of color and markings either signified whom the approaching army was (e.g. Hittite or Egyptian) and/or were used to communicate commands to the troops. Some examples, to name only a few, include: changing the movements and formations of the army, launching the arrows, and/or commencing the charge into battle.

The original purpose of pennants and flags, however, had little to do with signaling troops in battle. Necessity often being the Mother of Invention, the earliest known usage of fabric attached to a rider's lance had one very logical and advantageous function: to prevent blood from running down the pole of the lance.

Early riders learned that by tying cloth into a knot at the top of the lance (near the pike), they would soak up any excess blood from lanced enemies that otherwise would have dripped down the pole of the lance, thereby making it too slippery to hold. Such a simple device enabled early mounted soldiers to maintain their competitive advantage in battle.

The next time you witness a live performance or picture of the Royal Canadian Mounted Police Musical Ride, observe the top of the lances carried by the riders. A cotton dovetail pennant (red on top of white) is attached to the spear, which flies majestically to signify a time when the lances were used for war rather than a ceremonial performance.

*The mounted riders...were easily the tallest persons on the battlefield, and could easily be seen by all.*

The mounted riders (with their lances) were easily the tallest persons on the battlefield, and could easily be seen by all. That is why some of them were assigned to carry flags. The role of mounted flag carrying was a very honorable and prestigious assignment. Look at any Hollywood movie concerning history, (e.g. "The Gladiator," "Brave Heart," or U.S. Cavalry movies of the Old West) and you will see mounted soldiers carrying flags. Did you happen to see the recent opening ceremonies at the 2000 Olympics in Sydney, Australia? One hundred plus outback riders rode into the main arena

on opening night carrying flags of Australia, with the theme song playing in the background from the movie, "The Man from Snowy River." What a wonderful tradition mounted flag carrying is, but, as mentioned, with a long history that signifies another use.

Another very important and honorable application of showing respect in history was to give or render a salute using flag(s). Under the Flag Code (U.S. Congress — amended July 7th 1976) a



Stan Buscovich salutes the names of the fallen SFPD officers at the National Police Memorial in Washington, D.C.

salute using the National Flag (The United States of America Flag) and other flags (state, county, city & or organizational to name only a few) is called a Color Guard. All color guard formations now in use are derived from the "Military Color Guard" formation. This detail has four soldiers (on foot or mounted) who carry two flags on the inside (U.S. Flag on the right & the organizational flag on the left) and an honor guard soldier on the outside of each flag. The two soldiers holding the flags in the inside are sergeants, and the honor guards on the outside without flags are privates.

The official or correct protocol for saluting or showing respect back to The U. S. Flag in a ceremonial circumstance for a civilian (e.g. a baseball or football game where the National Anthem is played, or at parades) is to stop what you are doing, stand at attention facing the National Flag, take off your hat (if you are wearing one), and then place your right hand over your heart until the Anthem is complete or the Flag passes in review. For a uniform person, such as a serviceman, police, or fire personnel, rendering a military salute with your right hand (touching the bill of your hat/cover) is the correct protocol. The highest salute that can be given to a person, place, or thing is to use a color guard formation salute utilizing flags. The protocol and etiquette for saluting with flags (color guard) is to lower (dip) all flags but the National Color (The United States of America) Flag on the command of "Present Colors". When the moment of respect is completed, to then bring back the other flag(s)/colors to the original upright position of the U.S. Flag when the verbal command ends the salute. This is a color guard salute. This rendering of respect using flags is a great honor to give (to be a member of a color guard detail), but it is an even greater honor to receive this highest of all salutes. That is why this salute is for only special occasions and is rarely given.

## Come Join Us For The Annual Ingleside Station Christmas Party!

**When:** Saturday, December 9, 2000

**Where:** On the Jeremiah O'Brien Ship  
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Fisherman's Wharf)

**Times:** 6-7 PM — No host cocktails, 7-8 PM — Dinner  
8-Midnight — Dancing to the DJ sounds of Will Murray

**Menu:** Appetizers, prime rib buffet dinner, and dessert

**Cost:** \$45 per person.

Purchase tickets from Ana Lee (Days) or Ray Gee (Mids)  
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Free indoor parking.

Raffle tickets for door prizes  
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Come see Jerry Sarin do his imitation  
of the Village People's "In the Navy"