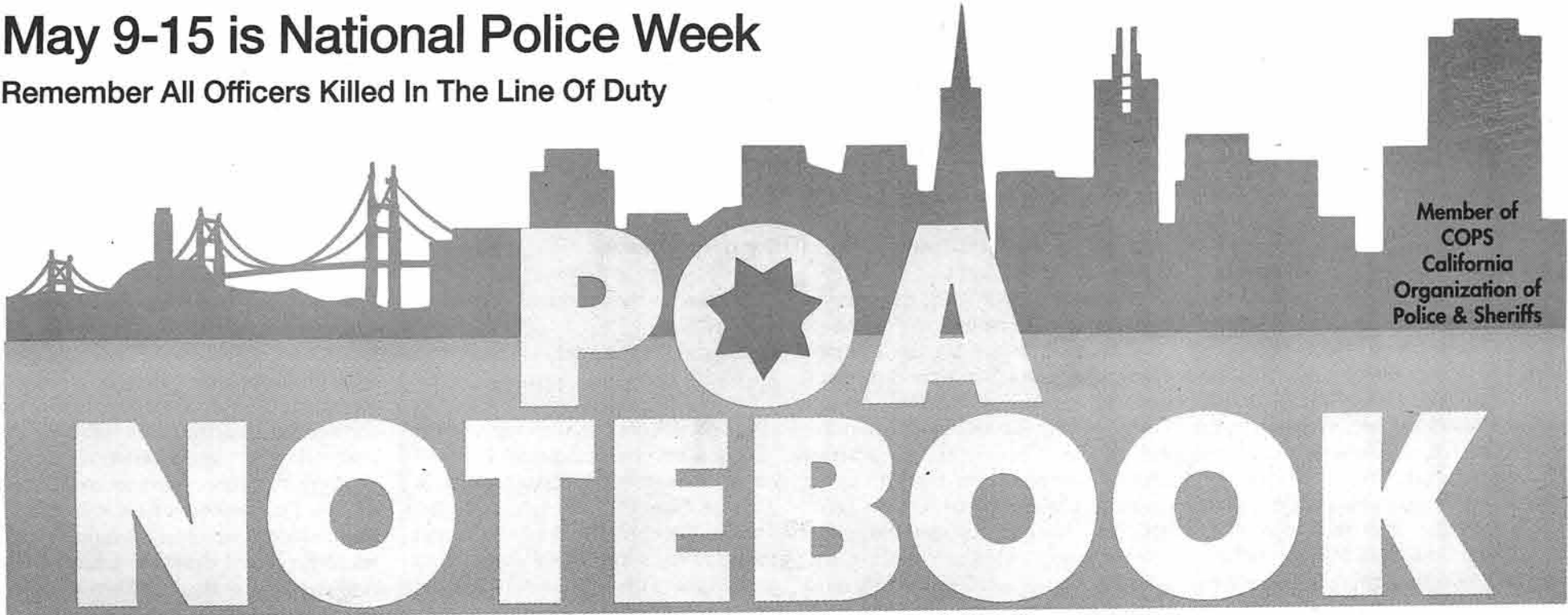


May 9-15 is National Police Week

Remember All Officers Killed In The Line Of Duty



SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 31 SAN FRANCISCO, MAY 1999 NUMBER 5

In Tribute To The Police Officers Of San Francisco Who Gave Their Lives In The Line Of Duty

JOHN COOTS	1878
JOHN NICHOLSON	1884
EDGAR OSGOOD	1886
ALEXANDER GRANT	1891
WILLIAM BURKE	1898
EUGENE ROBINSON	1903
MAX FENNER	1906
WILLIAM H. HEINS	1906
JAMES S. COOK	1906
GEORGE O'CONNELL	1906
HARRY L. SAUER	1907
EDWARD T. MCCARTNEY	1907
WILLIAM O'SHAUGHNESSY	1908
ANTONE NELTING	1909
CHARLES P. CASTOR	1911
THOMAS FINNELLY	1911
JOHN J. NOLAN	1912
CHARLES H. BATES	1912
BYRON C. WOOD	1913
EDWARD MALONEY	1915
PETER HAMMOND	1915
FREDERICK COOK	1915
THOMAS DEASY	1916
MARTIN JUDGE	1916
WILLIAM F. SHEEHAN	1917
JOHN B. HURD	1918
JOHN J. MORIARITY	1919
ANTONE SCHOEMBS	1919
JAMES W. HORTON	1920
MILES JACKSON	1920
LESTER DORMAN	1920
THOMAS HANNA	1921
THOMAS WALSH	1922
TIMOTHY BAILY	1922
THOMAS KELLY	1923
JOSEPH CONROY	1923
MICHAEL J. BRADY	1924
GEORGE CAMPBELL	1925

A Message from the President

Days of National Remembrance Give Us Pause

By Chris Cunnie

As this issue of the Notebook goes to print the nation is honoring all law enforcement during National Police Week, May 9-15. Certainly just as meaningful is May 30, National Memorial Day, a date that honors all those who have died in service to our nation. As police officers and patriots, the special occasions of this month have a compounded significance for each of us, marking our consciousness and our lives.

BENJAMIN G. ROOT	1926	JOSEPH E. LACEY	1956
JOHN J. DRISCOLL	1927	ROBERT J. MOREY	1958
FREDERICK NUTTMAN	1927	BARRY R. ROSEKIND	1958
FREDERICK N. SPOONER	1928	WILLIAM C. LONG	1958
JOHN MALCOLM	1930	JAMES MANCUSI, JR.	1965
CHARLES ROGERSON	1930	HERMAN L. GEORGE	1967
CHARLES W. KING	1931	PETER MCELLIGOTT	1968
ELMER C. THONEY	1931	RENE G. LACAU	1969
WILLIAM E. MANNING	1932	JOSEPH BRODNICK	1969
MERVYN A. REARDON	1932	ERIC A. ZELMS	1970
MICHAEL J. MCDONALD	1933	BRIAN MCDONNELL	1970
JAMES H. MANN	1934	RICHARD P. RADETICH	1970
EDWARD F. FLAGLER	1937	HAROLD L. HAMILTON	1970
ALBERT W. ARGENS	1937	CHARLES D. LOGASA	1971
CORNELIUS BROSNAN	1937	ARTHUR D. O'GUINN	1971
WALDEMAR L. JENTZSCH	1937	JOHN V. YOUNG	1971
WALTER SALISBURY	1939	CODE W. BEVERLY	1972
VINCENT F. LYNCH	1941	MICHAEL HERRING	1974
TIMOTHY RYAN	1943	JOSEPH W. BOSWELL	1977
PHILLIP T. FARSHMAN	1946	DOUGLAS E. GIBBS	1977
WILLIAM J. BOWMAN	1948	ROBERT E. HOOPER	1978
RICHARD J. SCHOLZ	1948	VERNON MCDOWELL	1981
ROBERT L. WALTERS	1952	JOHN S. MACAULAY	1982
DENIS BRADLEY	1953	JAMES W. BLOESCH	1988
THOMAS J. GUZZETTI	1955	JOHN J. BLESSING	1989
HENRY J. EIDLER	1955	ISIAH NELSON III	1990
GORDON J. OLIVERA	1955	JAMES L. GUELFF	1994

May 30 is Memorial Day

Remember All Who Gave Their Lives In Service To This Nation

Widows and Orphans Aid Association

The regular meeting of the Widows' and Orphans' Aid Association was called to order by President William Hardeman at 2pm, Wednesday April 14, 1999 in the conference room of Ingleside Station. Past President Frank Forencich started the meeting with the Pledge of Allegiance.

ROLL CALL OF OFFICERS; Excused Trustee Jeffery, Vice President Joe Garrity, Trustees Fontana, Crosat, Kemmitt, Present. Past Presidents Parenti, Kurpinsky, Duffy, and Forencich also in attendance.

MINUTES OF THE MARCH MEETING; Motion by Duffy, Seconded by Kemmitt that the minutes be approved as published. Motion carried.

APPLICATIONS FOR NEW MEMBERS AND SUSPENSIONS; James O'Meara, SFPD, Airport, Reinstated Frank McCoy. All 28 members of the 190th Class joined. James Aherne, Maria Alvarado, Malcolm Anderson, Michael Apodaca, Darrell Auyoung, Stephen Benzinger, John Broucuret, Benny Chin, Svetlana Chukreff, Richmond Curry, Richard Daluz, Domenico Discenza, Robert Duffield, Scott Edwards, William Escobar, Hugh Hall, Philip Helmer, Thomas Johnson, Richard Jones, Mozelle Langford, Susan Lavin, Ronald Liberia, Randy Ly, Luke Martin, James Nguyen, Ramon Reynoso, James Trail, and Paul Yamamoto. Motion by Garrity, seconded by Crosat that the members be accepted. Motion Carried.

President Hardeman suspended Von Johnson, Patrick Barrett and Eric Leal for non-payment of dues.

BILLS: Treasurer Jim Sturken presented the usual bills. Motion by Forencich, seconded by Fontana that the bills be paid. Motion carried.

Since our last meeting we had two deaths:

ALFRED HINGSBERGEN, 82 years of age. Al was born in San Francisco and grew up on San Bruno Avenue (Portola District). He attended Commerce High School (current site of the Board of Ed.) Was a member of the Army Air Corp. and upon his return home he worked as a Teamster before entering the Police Academy in 1947. His first assignment saw him going back to his neighborhood at Potrero. After a few years he got his chance for the big lights of the Northern. From the Big E he made

the Range Staff at Lake Merced. Al retired in 1973 and lived on a beautiful piece of land on the outskirts of Santa Rosa.

ROBERT LANDUCCI, 69 years of age. Bob was born in San Francisco, and grew up in the Marina District. High School saw him attending Commerce High. Military service saw him serve in the USMC and upon his return home he worked as a Truck Driver for American Poultry before entering the Police Academy in 1956. His first assignment saw him going to the Taraval. He then made a brief appearance at Southern before moving on to Park. His final assignment saw him going back to his original station at Taraval. Bob was a pretty active cop and saw him get a Captain's Comp. for his handling of a plane crash in which the occupants were killed. Another CC for the arrest of three 211 suspects. He also received two Medals of Valor. One was for the arrest of a 459 suspect who attempted to shoot officers, until he was forcefully subdued. The other was for arresting two armed 459 suspects. Bob retired in 1986 and worked for the San Francisco Giants and also The Race Track at Bay Meadows

REPORT OF TRUSTEES. Mr. Tom Abbott of the Bank of America gave us a report on the status of our account. He thinks that the Feds. Will remain neutral for the first half of this year. He spoke at length regarding the keeping in the Model Profile for our account and asked the Trustees for the Okay to do this. Mr. Abbott wants to take our profits and get back in the Model Profile with several new purchases. The Trustees agreed to his recommendations.

NEW BUSINESS; President Hardeman appointed Robert Kurpinsky to the vacant position of Trustee.

OLD BUSINESS: A Special committee to handle the mailing of the Proposed changes to the Constitution was appointed. This mailing will go to all members and it is extremely important that you take the time to read and vote on the material. If you are a active member you can vote via Department Mail, Retired can mail it in. Check around and see if any Department has what our Widows and Orphans offers. From New York to Chicago to L.A. even our Fire Department does not have a Widows and Orphans. Our current worth is \$9,239,213.00 Please take the time to vote.

ADJOURNMENT; There being no further business to come before the membership, President Hardeman set Wednesday May 19, 1999 at 2PM Ingleside Station as our next meeting.

Fraternally, Mark Hurley,
Recording Secretary



Police-Fire Post 456 News

By Greg Corrales

"God favors the bold and strong of heart."

General Alexander A. Vandegrift,
USMC

Mark down Thursday, 10 June on your calendar! Post 456 is reestablishing an old custom of honoring American Legion Police Officers of the Year at a dinner. At this year's dinner we will be honoring three Police Officers of the Year at the Italian-American Club, 25 Russia Street. No host cocktails will be at 1800 hours and dinner at 1930 hours.

Over the last several years, the San Francisco Police Department has been very successful in their representation in the statewide American Legion Police Officer of the Year selection process. John Payne's heroism at Pine and Franklin was the catalyst in getting our Post active in the competition for Police Officer of the Year. The competition had been dominated by LAPD for years, but John's remarkable valor could not be denied. The American Legion Law and Order Commission selected him as the California Police Officer of the Year. We honored John and his family at a dinner at the American Legion state convention in Santa Clara sev-

eral years ago.

As far as I am concerned, every man and woman that diligently performs their duty as a San Francisco Police Officer is a hero. The 10 June dinner will honor three members of the San Francisco Police Department that went above and beyond that expected of them. We will be honoring Rene LaPrevotte, Mike Toropovsky, and Shaughn Ryan. I will recapitulate their audacious actions.

Rene LaPrevotte was selected 1997 Northern California Police Officer of the Year. (It has taken us this long to honor Rene because you are required to book him two years in advance, due to his packed social calendar). Rene was on patrol on his motorcycle when he heard that two armed men had just committed an armed robbery. He recognized the description as that of serial armed robbers. LaPrevotte located the moving getaway car and engaged in a perilous high-speed pursuit. Throughout the pursuit a suspect would turn and point a gun at LaPrevotte, who would then take evasive action. When the driver of the vehicle attempted to "bail out", it only took three shots from LaPrevotte to convince the desperado to submit to arrest with his pockets bulging with ill-gotten money. His efforts ended a twenty-armed robbery reign of terror. Rene's labor of love on behalf of "Wish Upon A Star" was also a big factor in his selection for this honor.

The American Legion Law and Order Commission selected Mike

See POST, page 14

Editorial Policy

The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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or call the Secretary at (415) 731-4765.

Around The Department

by Al Casciato



...Decision Time:

Health Service is conducting open enrollment this month. (see ads in this issue). How will you make your decision? **Are you confused and frustrated?** Join the club. I recently visited all the Doctors my family deals with to show them what plans, rates, and services were being offered this year. The conversations were interesting; basically all the Drs. indicated that all plans are in trouble and that in fact the whole medical industry is not healthy. Our decision and which plan we select will be based on our particular set of circumstances. You should discuss your family's circumstances (health, financial, location, and Physicians participation in plans) with whomever you plan on seeing when ill prior to making your HSS election for '99-'00. Good luck...

...10-8:

More for the 10-8 generations list. **James and Shawn McKeever**, Co.K/Solos and Mission Station, **Greg and James Winters**, Legal and Tenderloin Task Force, and **Steve and Lance Bosshard**, FRET/SOD and Tactical K-9. Anymore?...

...Police Officer of the Year:

The American Legion Police-Fire Post will host the Police Officer of the year dinner on Thursday June 10, 1999 at the Italian-American Club, 25 Russia St. This year's honoree will be Officer **Shaughn Ryan**, Bayview Station. He will be joined by 1997 and 1998 honorees Sgt. **Rene LaPrevotte**, Co. K/Solos and **Mike Toropovsky**, Park Station. For tickets call the POA office (415-861-5060) or see your station representative...

...Investment Club News:

The **Star Performers Club** recently held a dinner at the house of Prime Rib to celebrate reaching the \$300,000 mark. They are predicting reaching the 400 mark by the end of the year. The **SF Police Tech Group** recently crested the \$100,000 mark and celebrated by surfing the financial sites of the Net...

...Salsa, Salsa, and more Salsa:

The Latino Peace Officers Salsa Dinner Dance held on Treasure Island Friday May 7th, was a huge success. Over 375 persons (dinner count) attended the function, which featured scholarships, good food, great entertainment, and lots and lots and lots of dancing. LPOA Executive Officers, **Dave Elliott**, **Rick Bailon**, and **William Murray** are to be commended for all their work. Already discussions are being held about having another Salsa fund raiser later in the year for all of those who will have to work New Year's Eve. Good Idea. If you are interested

in helping contact one of the LPOA Officers or send a note to the SFLPOA at PO Box 410692 SF. 94141...

...Our History:

The April 1999 FBI Bulletin has an interesting article on police history, which makes the point — "**The way a department handles its own history points to its organizational maturity.**" The article begs the question. How does our department handle our history? Are we organizationally mature?

...Traffic Fines:

Inspector **Don Bickel**, Hit and Run recently visited Mazatlan Mexico and being always on duty visited the local police to obtain a bail schedule. He was surprised to see that a 20% discount was offered for all who paid their fine within 24 hours. He read on, looking for the DUI violation and was surprised to see that a DUI is 742.50 pesos a separate violation for "booze breath" is 148.50 pesos, before the 20% discount, at approximately 10 pesos to the dollar you figure it out. — Question for tax man Duane Collins; Now that Don's information has been published can he write off the trip as a business expense????

...Artist in the making:

Jolene Blessing, daughter of Officer **John Blessing** who died in the line of duty, was recently honored with a first place award by the California Art Education Association for her drawing work. Jolene is now a senior at Folsom High School. Congratulations and keep up the good work we are very proud of you...

...Life Savers:

Bob Miller, Tactical, and **Rene LaPrevotte**, Solos, were recently N/B Hwy 5 North of Fresno when a Cadillac in the lane next to them suddenly swerved onto the dirt median divider and rolled end over end. Bob and Rene immediately pulled over and ran to assist. They found the driver, 75-year-old male, who had been partially ejected, through the rear passenger door window, pinned under the car. The two off-duty officers rocked the car off the man and administered C-spine and first aid from Rene's EMT "jump kit". It took nearly 40 minutes to get an ambulance on scene, all the while Rene who is a trained EMT because of his membership on the police dive team, attended to the victim. — Rene wonders out loud. Why doesn't the City provide advanced medical training to all its Police Officers instead of the just basic CPR? \$\$\$? What is a life worth???

...USS Pig Regatta 99:

Fleet Captain **Lloyd Hill** has announced that this year's Pig Regatta will be the last. The final cruise will take place Thursday, June 10th. All festivities will be held on Angel Island and transportation is available from pier 41 via Blue & Gold Ferry at 1000 hours sharp. Food tickets are \$15 per person and if you travel by B&G Ferry round trip is \$10. All reservations must be paid by Monday, June 7. Contact Lloyd at 650-355-8071 or send check to him at 209 Springdale Dr. Pacifica, Ca. 94044...

...Questions to Ponder:

Will we be safer with the new radio system? Why is it that every time we supposedly get a new computer system it is less user friendly the last?

...Attention Golfers:

The POA Tournament will be held this August 16th. Chairman **Gary Delagnes** needs lots of help because of the short time line. The call is out for raffle, tee prizes and tournament day volunteers. If you can help in any way please contact the POA office — 415-861-5060 ASAP and leave a call back number for Gary. Remember you can leave a message 24 hours...

...Stars and Bells:

A little bit of San Francisco history is being made on Vallejo Street a few doors east of the Central Station. Beat Officer **Carl Payne**, Co. A, is the owner of the Co. A Café where he brings together his Police and Muni experience. Many do not know that Carl was a Cable Car gripman and champion bell ringer before becoming a police officer. Now he is also dabbling as a restaurant proprietor. If you get a chance, drop by and say hello, enjoy a meal, and encourage him to show off his bell ringing. Who knows we may have the makings of a tourist trap here...?

...Welcome:

Joanne Lozenski, Range Staff, proudly announces the adoption of **Erin Wen Cecile Lozenski**. Li'l Erin was born in Jianou City, Southern China on February 5, 1997 and adopted July 27, 1998. Erin will have

a tremendous future with Joanne and the support of the entire Lozenski family. When you drop by the Range check out the pictures on her desk they will put a smile on your face...

...Family Tree:

Lance and Dina Bosshard, Tactical K-9 welcomed their second son on January 10, 1999. **Brian Robert** joined his older brother **Bryce Stephen** who will be three years old in August. Both little ones come from a long line of police officers, starting with their great grandfather **Lt. Henry G. Miller** (retired 1980 from Robbery) now deceased, their grandfather **Steve Bosshard**, FRET/SOD. Great uncle **Gregory Miller** with San Rafael PD. Great-great uncle **Tom Boyd** former SFPD cadet and officer and now Commander with the San Rafael PD and his brother and also great-great uncle **Dale Boyd**, retired SFPD Sgt. 1989, Bomb Squad and Central Station. Now that is a full family tree...

...Last Call:

Last chance to pick up tickets for the matinee showing of **RENT** at the Orpheum on Sunday June 13. Tickets include brunch at the Hilton. Call **Jim Bosch** at 553-1644 for reservations. Hurry...

...Old Cars & Antiques:

Moose Koniaris, Solos, is a collector/restorer of antique vehicles as well as the football coach of the Washington High School football team. His enthusiasm for vehicles has rubbed off on some of the young men that cross his path. So if you have an older vehicle sitting around and you have no use for it give Moose a call at 553-1246 or drop him e-mail via this column. Yep, roped me in to helping by putting my son **Alexis**, 19, and friends under his spell. Well it sure keeps the young men busy repairs, car shows, and auctions, among other things. All and all a good hobby enjoyed by all...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.



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Retirement

The San Francisco Police Officers' Association bids a fond farewell and happy retirement to Officer John Francisco #106 of Taraval Station.

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First SFPD use of new device

Spike Strip Ends Hot Chase

POA Staff Report
Material compiled by
Bob Guillermo,
Bayview Station

On April 15, 1999, a harrowing police pursuit ended safely after officers stopped the fleeing vehicle with tire-deflating spike strips. Although some supervisor's cars have been equipped with spike kits for several years, this is believed to be the first successful deployment of this technology in the City and County of San Francisco.

The incident began just after midnight when Bayview District Officers Kristine Kirkwood and Kelly Paul spotted a vehicle run a couple of stop signs on Potrero Hill. The vehicle, an 80's vintage Datsun, took off at high speed as soon as the officers turned on their emergency lights for the "routine" traffic stop. Officer Paul immediately notified dispatch that they were in pursuit and the chase was on.

And quite a chase it was. Up and down the streets and by-ways of Potrero Hill, running stop signs at high speed, turning erratically from one road to another, circling back, around and around, dodging cars and pedestrians in a desperate attempt to lose the police. So often did the vehicle double-back over the same route that cheering well-wishers flocked to the street side to spur the fleeing driver on with applause and shouts of encouragement. Never mind that they all stood within a bad swerve of being run down by the very "hero" they were championing. As far as they were concerned, the games had begun.

Of course, no such contest would be complete without at least one fast run out on Interstate 280, which is where the bad guy headed next. The officers stayed with him and followed him off the freeway at Ocean Avenue, then back on again at Geneva Ave, heading back for The Hill.

Being no strangers to the antics of the police-baiters in that end of town, Sergeants Carl Tennenbaum and John Evanson played out an educated hunch. Both supervisors had been closely monitoring the pursuit by radio and they figured that the fleeing vehicle would be heading back for the more familiar turf on the southeast side of The Hill. They decided they would lay out a spike strip on 25th Street, figuring that the errant driver would want to make a pass or two through the old neighborhood.

Their hunch paid off. Following a few more frantic laps around the base of the hill, the bad guy came at them eastbound on 25th and the strip of rubber-piercing spikes was rolled across his path. In a textbook deployment, the sergeants radioed to the pursuing officers to back away from the suspect vehicle lest the radio car drive across the waiting spikes as well.

Moments later the racing Datsun drove over the spikes. The pursuing officers had throttled back, giving the sergeants enough time to remove the strip from the roadway before they continued after the fleeing vehicle. A few blocks later the Datsun hissed to a humiliating stop on four flat tires and the driver was taken into custody.

As it turned out, the Datsun was stolen, which was no surprise to anyone. The driver was a 14 year-old kid with a lot of luck going for him considering that he did not wipe out and wrap his stolen toy around a telephone pole or a fire hydrant.

But it was the experience and training of the officers, and coordinated strategy of the sergeants, that brought this joy-ride to a relatively harmless finale. This incident was vivid proof that the much ballyhooed spike strips really are effective at stopping fleeing vehicles if they are used as directed.

Of course, a bit of old-fashioned cunning never hurts, either.

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Questions arise over use of 21806 CVC

DABOR Scrutinizes Common Officer Defense

By Ray Shine
POA DABOR Representative

The Department Accident Board of Review (DABOR) appears to be narrowing the use of 21806 CVC as a valid officer defense in emergency vehicle collisions. Several recent cases reviewed by DABOR which have cited 21806a CVC as a primary collision factor have been closely scrutinized by commanders Heather Fong, John Portoni, and Gary Pisciotto. The question is whether a failure to yield to red light and siren can ever be the primary cause of a collision with a police vehicle.

Requirement to yield

21806a CVC requires motorists, bicyclists, and pedestrians to yield right-of-way to emergency vehicles when the latter are utilizing red lights and siren. It has long been the practice in this department to use 21806 as a PCF whenever an SFPD vehicle, responding Code-3 against a red traffic light, collides with another vehicle proceeding on a green light. The rationale being that the citizen driver violated the section by not yielding to the emergency lights and siren, particularly when other vehicles on the roadway did yield. While DABOR acknowledges that this practice gives the benefit of the doubt to the officer, the commanders are not convinced that it is entirely proper. This is especially true in light of the current training standards as taught in academy EVOC classes.

Requesting right-of-way

Many experts explain that an officer's use of emergency lights and siren is deemed to be a request for right-of-way made to all traffic in the immediate area. The language of section 21806a CVC makes it illegal not to yield to an emergency vehicle. Nonetheless, officers may not assume right-of-way until it is, in fact, yielded to them. EVOC standards extend the officer's burden to requesting right-of-way lane by lane rather than just for an entire intersection.

The rule is simple. Despite the requirements of law, a driver maintains his or her right-of-way until they have definitively yielded to the emergency vehicle. Officers can make no assumptions. For the most part, collisions occurring before that yield has been made remain the fault of the emergency vehicle operator. In such instances 21806 CVC is, at best, merely an associated factor lodged against the civilian motorist. The DABOR panel seems to agree with this thinking.

DABOR policy and officer defense

Current DABOR policy does not expressly address this trend in thinking, although the commanders have questioned the use of 21806a CVC as a primary cause in several recent cases. Officers investigating and preparing reports citing 21806 as the PCF may soon be directed to amend such reports with a more applicable primary collision factor. This can quickly turn the tide of liability against the officer involved in the collision.

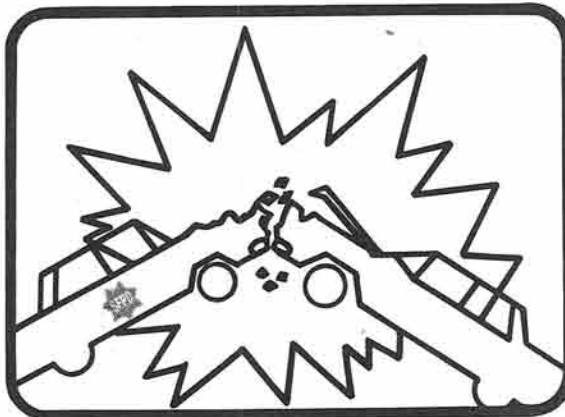
One of the most common DABOR scenarios involves an officer driving Code-3 through a multiple lane intersection against a red traffic light. Usually all but the furthest lane of cross-traffic stops and yields to the officer. The officer then proceeds without properly monitoring that final lane of traffic and is broadsided by a vehicle proceeding on a green light.

It will no longer be a defense for the officer that 21806 CVC applies simply because all of the other lanes of traffic had yielded, thereby implying that the vehicle which did not yield violated per se the provisions of the section. It is likely that future DABOR cases like this will find the officer liable for the collision and 21453a CVC (running a red light) will be the PCF.

Caution is always best defense

There are arguable defenses available to officers, such as excess speed or DUI on the part of the citizen

driver. But for the most part, officers will continue to shoulder the greatest share of the burden. Your best defense is to strictly adhere to the EVOC standard of training for Code-3 response and driving. Never bust a red light, even when operating with red lights and siren. Request right-of-way lane by lane. Always expect that someone will not comply with the provisions of 21806 CVC. Watch constantly for those persons.



If you are involved in a Code-3 traffic collision do the following:

- Obtain witness information as soon as possible, especially from non-involved motorists who did yield to your lights and siren. Even if the investigating officer declines to use those persons as witnesses to the collision, give the names to your supervisor and ask that they be considered witnesses for purposes of the administrative investigation. Always keep a record of those persons for your own file.
- If you suspect that the other driver

was traveling exceedingly fast, ask that photographs be taken of all tire marks and vehicle damage. The speed in such instances should be significant, say 15 + mph over the speed limit. If practical, request that a crime scene or photo lab professional respond for the photos before the vehicles are moved.

- If you know your police vehicle's speed, say so, but never take a guess at it.. Remember, department experts can render an opinion about your speed based upon the physical evidence. If a supervisor insists that you estimate your speed, then guess low. Give yourself the benefit of the doubt and put the burden to prove otherwise on the investigators.
- If you have not received current EVOC training, advise your supervisor of that fact. Reasonable driving habits aside, it is much more difficult for the department to hold you to a higher standard of vehicle operation if you have not received the proper training.
- Review the accident report as soon as possible — especially the diagram. If it does not accurately represent the accident scene, request that corrections be made or that a supplemental report be prepared.
- In all cases, contact your POA representative as soon as possible for further advice.

Drive safely.

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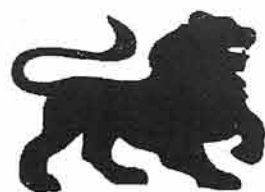
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Bulletin

To: All Association Members
From: Steve Johnson, Secretary

Health Service Representation

Our Health Service System needs to be reevaluated because of some very serious financial concerns. James Deignan has been our representative on this Board for some time. Although Jim has done the best he could to deal with the many issues health care costs present, he could not overcome the overwhelming problems that are now surfacing.

I will be chairing a committee to look for alternative solutions to the issues (i.e. increasing medical costs) we face and I will need Jim Deignan's expertise when doing so.

That is why I am urging you to vote for James Deignan as our Health Service System Representative.

Notebook Deadlines

Send us your articles, notices, photos and letters. The *Notebook* is only as good as its contributors. The deadlines for the next several issues are:

June deadline is June 4th

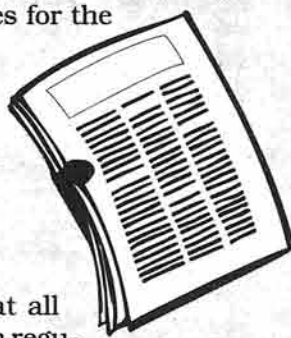
July deadline is July 9th

August deadline is August 6th

September deadline is September 10th

October deadline is October 8, 1999

Although not a requirement, we prefer that all submissions be typed or computer generated in regular sentence case. Please do not use all uppercase. Computer generated material can be e-mailed to us as an attachment to dogberry@earthlink.net. In such instances, we prefer Word documents, but we can open most commonly used programs. All contributors should be familiar with the *Notebook* editorial policy.



CyberNews

By Glenn Sylvester
Academy

Practice Safe Computing #2

Prior to the introduction of Windows 95, Anti Virus programs were available as part of the operating system for PCs. These programs were available through a few software companies such as Central Point and Norton to name a few. Today, this is no longer the case and when purchasing a computer you should be aware of this. Antivirus software is now available on the Macintosh systems as well. The program must be purchased separately or may be bundled with the computer for a greater cost. (Thanks to Bobby Atchinson of Co. B for the Mac info) You may download an evaluation of an Antivirus program from the following websites:

<http://www.antivirus.com/download/default.asp> (Trend Micro)

http://www.symantec.com/nav/index_downloads.html (Norton/Symantec)

<http://www.commandcom.com/html/testdrive.html> (F-Prot)

<http://www.nai.com/download/downloads/> (Network Associates, formerly McAfee)

There are many more sites out there, however the three mentioned above are the most commonly used.

The earlier Melissa virus did not affect those users of the MAC platform. The reason for this is that it exploited the macro programming capability found in Microsoft Outlook on the PC. This does not mean that if you own a MAC, you are free from Virii.

To protect yourself from these 'macro' Virii, it is suggested that you turn off macros in your software applications. Especially if you don't use macros. If you don't know what macros are, you won't be missing much. To turn on macro protection in Excel, from the tool bar, click on tools,

options, general, click on 'macro virus protection'. The same holds true for Microsoft Word.

Be aware of files that are downloaded from the Internet, if the source is unknown or untrusted, do not open the e-mail, just delete the e-mail.

Many times, I receive e-mail of new and potential virus infected files. I utilize a site to check on new Virii and hoaxes. You might do the same.

<http://www.icsa.net/services/consortia/antivirusalerthoax.shtml>

<http://ciac.llnl.gov/ciac/CIACHoaxes.html>

If you need information on current Virii and how to eradicate them, this site would be useful: <http://www.symantec.com/avcenter/index.html>

In a nutshell, to protect against Virii, purchase an Antivirus software program, disable macros, delete unknown e-mail that has file attachments, (know your source), obtain updated virus definition files at least once every two months at a minimum, and scan all floppy diskettes from other computers other than yours before accessing the files. Practice these basic principles and you'll continue to enjoy and make keep your computer virus free. Happy Computing!!!

Glenn R. Sylvester
San Francisco Police
email: glennsyl@pacbell.net
glennsyl@aol.com
hightechcop@pacbell.net
homepage:
<http://members.aol.com/glennsyl/glennsyl.htm>
ICQ: UIN# 2089369



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Glenn R. Sylvester
San Francisco Police
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glennsyl@aol.com
hightechcop@pacbell.net
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DD OUTSIDE DOUBLE	\$3033	\$1559	
D OUTSIDE DOUBLE	\$2933	\$1509	
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E OUTSIDE DOUBLE	\$2833	\$1409	
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PE Time	Did not exist
Post Premiums	Did not exist
Wellness Program	Did not exist
Promotional exams	1st Q50 test we could take...1989
Floating Holidays	2
Vacations	Granted by strict seniority — junior officers did not vacation during the summer months
Station Duty	Junior officer had the duty until he/she wasn't junior anymore or maybe you would get the wagon once a week
Station Duty Duties	Officers assigned wrote down every radio call transmitted, in other words, it would be the same as writing every unit's CAD printout for the shift down in "the book". In addition to this responsibility, station duty ran all subjects and handled all counter reports
Calling in sick	If an officer called in sick on a weekend, on "the book", or on the wagon an officer could be assured of, at least two shifts on "the book" in exchange for the sick call in.

... next time work is getting you down, just think about the above. You folks are doing a great job and I hear about it all the time. The people who live in the district think they have the best cops in the city and I think they're right. Keep up the good work and remember, it wasn't that long ago when things were a lot worse.

Very Sincerely,
Captain Greg Suhr

A Message from the President

Days of National Remembrance Give Us Pause

By Chris Cunnie

As this issue of the Notebook goes to print the nation is honoring all law enforcement during National Police Week, May 9-15. Certainly just as meaningful is May 30, National Memorial Day, a date that honors all those who have died in service to our nation. As police officers and patriots, the special occasions of this month have a compounded significance for each of us, marking our consciousness and our lives.

National Police Week is always a proud but somber time, a chance for all of us to reflect on the supreme sacrifices made by our brothers and sisters in this profession.

Several Northern California police and sheriff agencies lost fine law enforcement professionals last year. Past issues of this publication extolled each of them and related the tragic details of their death. I will not repeat those reports. Instead, let us remember them all as heroes, brethren, and friends.

Memorial Day is another time for thoughts of sacrifice, of hallowed grounds and sacred rights preserved by deaths of gallant and uncommon heroes. On the eve of this year's holiday we find men and women of the American military fighting yet again on foreign soil. The San Francisco Police Officers' Association praises all of them, and all others abroad and at home, and prays that none of their names will be added to a chiseled list of honored dead.

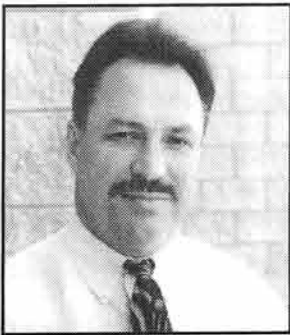
We have such a list on a wall in the lobby of the Hall of Justice. On it are carved the names of 92 of our own SFPD who fell in the line of duty. As time passes, it becomes increasingly more difficult to read those names and personalize it with a face, a

voice, a memory. The spirit of National Police Week bids us not to let those names fall into obscurity. Rather we are to recall them as people who gave their all for this police department and this city.

Many of those dead officers — indeed, of dead officers nationwide — also served honorably in the United States military. Even today we count among our ranks police officers who carry scars of military battle. That is why it is so difficult to separate the two memorials. Both revere common as well as supreme sacrifice. Both ring with a clear and lasting message.

In either arena, be it on the streets of our nation or on lands and seas afar, none died more tragically than another. None was any more heroic than the others. So in that sense, this week of national recognition is as much about us as it is about them. It is as much a celebration of our willingness to embrace the legacies of those dead heroes and to commit our personal and professional lives to their honor.

This issue of the Notebook reprints the names of those 92 San Francisco Police Officers on the front page. Those names overlay our proudest national symbol — our flag. Please take a few moments to read that list of names and give their significance some circumspect reflection. On May 30, 1999, thank a United States veteran, and pause again to remember our nation's dead — killed in war — as well as all U.S. prisoners of war and those still missing in action.



Attend The Membership Meetings

It's your Association. Attend the General Membership meetings and stay abreast of the business of your organization. While all POA members are welcome, attendance of guests must be approved by a member of the executive board. Unless otherwise noted, all meet-

ings start at 1400 hours on the third Tuesday of each month. All meetings are conducted at the POA building, 510 7th Street. Please drop in.

The next General Membership Meeting is June 15, 1999

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Academy news

DUI Class Benefits "Impaired" Report Writers

By Ray Shine
Traffic Company

The San Francisco Police Academy now offers a "Driving Under the Influence — Update" course, a vital two days of information and instruction for any officer seeking to hone his or her DUI detection, arrest, and reporting skills.

The P.O.S.T. certified course covers a wide range of key DUI issues, including detection and documentation of offenders, legal updates, reporting strategies, court presentation, and SFPD policy and procedure. Hands-on practical skills include instruction in standardized field coordination tests and horizontal gaze nystagmus.

One need not necessarily be a "traffic nerd" to enjoy the benefits of this class. Nor is it tailored for the new or junior officer. Quite the contrary. All veteran officers — as well as sergeants — will come away from the course with a refreshed understanding of the intricacies and essentials of this complicated subject. Few aspects of street work are as fraught with legal pot-holes, redundancy, and complication as are DUI arrests. This course fills in those annoying ruts and holes and sends the student off on a smooth road of professional confidence.

Indeed, even the department's most active DUI apprehender, Solo Roscoe Sweeney, acknowledged the benefits of the course. "Things change so fast with this stuff," Roscoe noted. "It's good to get these updates and from time to time. They should really be done more often."

Lead instructor Greg McEachern does a great job of moving the course along and keeping the student focused on the material. Interesting video presentations and practical demonstrations break-up periods of lecture, and comments and dialog with students brings a qualified practicality to all of the discussion.

Veteran DUI-meister Matt Krimsky lends his expertise in the art and science of writing a DUI narrative. In his typical leave-no-stone-unturned

SFPD form #462 New DUI Field Guide

S.F.P.D.		OFFICER'S OBSERVATIONS			
LOCATION: _____	USE THE NARRATIVE OF THE INCIDENT REPORT TO DESCRIBE ACTIONS THAT CAUSED OFFICER(S) TO SUSPECT INFLUENCE OF AN INTOXICANT	FACE	EYES	EYELIDS	SPEECH
CASE NUMBER: _____		<input type="checkbox"/> NORMAL	<input type="checkbox"/> NORMAL	<input type="checkbox"/> NORMAL	<input type="checkbox"/> APPARENTLY NORMAL
DATE/TIME: _____		<input type="checkbox"/> PALE	<input type="checkbox"/> WATERY	<input type="checkbox"/> DROOPING	<input type="checkbox"/> THICK
		<input type="checkbox"/> FLUSHED	<input type="checkbox"/> BLOODSHOT	<input type="checkbox"/> HEAVY	<input type="checkbox"/> SLOW
		<input type="checkbox"/> SWEATY	<input type="checkbox"/> DILATED	<input type="checkbox"/> CLOSING	<input type="checkbox"/> REPEATS
		<input type="checkbox"/> CONSTRUCTED			
OFFICER: _____	PRELIMINARY INTERVIEW				
OFFICER: _____	(GIVEN IF SUSPECT IS ABLE TO CONVERSE PRIOR TO MIRANDA WARNING)				
SUSPECT: _____	WHAT HAVE YOU BEEN DRINKING?	WHERE?	WHAT TIME IS IT NOW?	ACTUAL TIME	
D.O.B.: _____	HOW LONG?	ARE YOU UNDER THE CARE OF A DOCTOR OR DENTIST?	ARE YOU TAKING ANY PRESCRIPTION MEDICATION?	TIME STOPPED DRIVING?	
DRIVERS LICENSE: _____	OR NAME	ARE YOU TAKING ANY OVER THE COUNTER MEDICATION?	ARE YOU DRIVING OR OPERATING?	TIME & DOSE	
VEHICLE LICENSE: _____	DO YOU HAVE ANY MENTAL PROBLEMS?	DO YOU TAKE MEDICATION?	INSTRUCTIONS		
VEH DESCRIPTION: _____	DO YOU EVER HAVE A HEAD INJURY?	DO YOU HAVE ANY PHYSICAL IMPAIRMENT?	DO YOU HAVE ANY PHYSICAL IMPAIRMENT?		
	DO YOU HAVE HIGH BLOOD PRESSURE OR HEART DISEASE?	DO YOU HAVE ANY PHYSICAL IMPAIRMENT?	DO YOU HAVE ANY PHYSICAL IMPAIRMENT?		
	TYPE OF MEDICATION				

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BACK

This handy DUI field guide was developed by Sgt. Greg McEachern. It provides officers with a check-list of questions, tests, and procedures for properly documenting a field contact with a DUI suspect. The form is cut to fit inside your citation book, and each completed card can be submitted as evidence with the report. Grab a handful of these new forms and keep them with you on patrol.

approach to documentation and report writing. Matt provides a step-by-step guideline for writing a narrative that should produce a bullet-proof DUI report — and kudos from any competent prosecutor.

Gavin McEachern has an interesting block of instruction on the application of horizontal gaze nystagmus. A fairly reliable indicator of a suspect's level of intoxication, HGN is a simple and easily administered field test

that any officer will find useful and handy.

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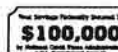
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San Francisco Police Officers' Association

From the President's desk

May 6, 1999

William Breall, M.D., President
CCSF Employees' Retirement System
1155 Market Street, 2nd Floor
San Francisco, CA 94103

RE: **AETNA - DEFERRED COMPENSATION**

Dear Dr. Breall:

At the April, 1999 meeting of the POA's Board of Directors, a lively discussion ensued regarding deferred compensation. More specifically, Board members, who had just received the first quarter performance results, were concerned about the funds available through Aetna.

The consensus at the Board meeting was that the switch from Hartford to Aetna had certainly reduced management fees, but there is a pressing concern as to whether the funds into which participants were "mapped" are performing (and will perform) as well as funds provided by Hartford.

Since we have been with Aetna for about 3 months, it is very premature to draw any sound conclusion as to whether the Hartford funds were superior to the funds Aetna now provides.

By resolution, the POA's Board of Directors now requests the Retirement Board to conduct, in October or November of this year, a comprehensive and detailed study of the performance records of all the current offerings from Aetna compared with the offerings previously available through Hartford. At that point, participants will have been with Aetna for two full quarters.

Should the Retirement Board desire to hire a consultant to assist in this analysis, several POA Board members expressed significant concerns about using Watson Wyatt since that firm was involved in the initial mapping process. However, the use of consultants most certainly is a judgment for the Retirement Board itself.

The deferred compensation program is used by most participants as a supplemental retirement program and therefore of significant concern in planning for a financially secure retirement. The POA's Board of Directors does appreciate the significant amount of time and effort which the Retirement Board spends on this issue and will in the future.

The POA does have a Deferred Compensation Committee which was quite active for over 9 months in 1998 when the deferred compensation selective process was active.

I am volunteering this committee to the Retirement Board should you desire a participant viewpoint as to whether participants are receiving fund choices equal or superior to those which were available through the Hartford.

Thank you for your cooperation in this most important matter.

Sincerely,
SAN FRANCISCO POLICE
OFFICERS' ASSOCIATION
Chris Cunnie

Cc:

S. F. Retirement Board
Herb Meiberger, Vice-President
Al Casciato, Commissioner
Joseph Driscoll, Commissioner
Patricia Martell, Commissioner
Supervisor Leland Yee,
Commissioner
Brenda Wright, Commissioner
Clare M. Murphy,
Executive Director

Proposed Investment Seminar

Deferred Compensation Strategies

Money In — Money Out

By Ray Shine

POA Welfare Officer Mike Hebel has proposed a tentative special investment seminar and is seeking interested attendees. Just two topics would be covered in a special four hour deferred compensation seminar: Two hours covering strategies for investing in deferred comp mutual funds; two hours covering strategies for withdrawing those funds upon retirement.

Mike has all but guaranteed that someone from the Aetna company would be one of the scheduled speakers.

The seminar is tentatively been scheduled for Saturday, June 19, 1999 at the POA building, 510 7th

Street. Mike is looking for 50 -60 interested people who want to learn a little more about their deferred comp options. There will probably not be any cost for the seminar. Expect few bells and party favors. This is an informational seminar designed to deliver the most current information available to help investors optimize their deferred comp positions.

Interested parties should not contact Mike directly. Rather, send your interest note, including contact information, to the following address by May 14, 1999:

POA Deferred Comp Seminar
c/o The POA Notebook
510 7th Street
San Francisco, Ca 94103

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Attorneys at Law

Ghiradelli Square
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Raoul Ponce Benefit Big Success

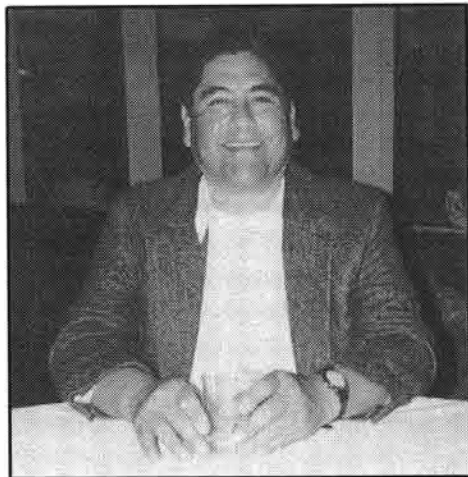
By Ed Garcia, T.T.F.

Raoul Ponce of Northern Station has been a respected, hard working member of the San Francisco Police Department for more than two decades. Over the course of these many years Raoul has made many close friends around the department and has touched many people's lives even through brief associations. It is often said that a person does not know who his real friends are until disaster strikes and one must turn to friends for aid. Over the course of the past few months Raoul has been battling cancer, having gone through surgeries and very difficult treatments following those procedures. This has left Raoul unable to work for a substantial time and the road to recovery is not a short one.

It was now time for Raoul to find out who his friends were and I don't

think Raoul had any idea how many true friends he had. As the call went out through the police grapevine of a need for sick hours to be contributed members responded. Within six weeks enough sick time poured into the personnel office to carry Ponce for more than two years!

This was only the beginning. As we all know, police salary must often be augmented through overtime or secondary employment to make ends meet. The loss of this income along with the demands of family and everyday life keeps a constant strain on us all and Ponce felt the pinch. A committee headed by Mark Hernandez of the Tenderloin Task Force was assembled to put together a fund-raiser to raise cash for Raoul and his family. This was done through the offices of the San Francisco Police Officers' Association with the help of committee member Steve



Raoul Ponce, Guest of Honor

Johnson. Also serving on the committee were P.O.A. President Chris Cunnie, Al Martinez of D.V.R.U., Rich Struckman and Jeff Roth of Northern Station, Vince Simpson from Taxi Detail, Nick Shihadeh of Park Station and Ed Garcia of T.T.F.

Three months of raffle ticket sales proceeded a benefit dinner which was held March 13th, at Ron Dumont's City Forest Lodge. Mr. Dumont gave the committee special consideration as he and head chef Jimmy Potts provided a huge Italian dinner with salad, garlic bread and four hours of open bar for \$25.00 per person. Approximately 120 friends attended, including retired members and numerous civilians who contributed to the cause.

There was a list of fine prizes to be raffled off that night, but the 1st prize was an official American League ball autographed by San Francisco's own Joe DiMaggio. The ball came with a letter of authenticity and with the "Yankee Clipper's" very recent death this became a real treasure. This gift was donated by Mark Castagnola, an East Bay Memorabilia dealer who also happens to be the brother of S.F.P.D.'s Matt Castagnola. The lucky winner was Georgia Pappas of the Police Academy. Steven Stearns of Park Station won a 27" color T.V. and

many other fine prizes including dinners and hotel stays found their way into the hands of many happy winners.

There were some large contributors who we wish to thank, including D.C. Jack Santos and Captain Rich Cairns. Attending the dinner was Lt. Gregg Corrales, who walked up to the ticket table and laid down a large amount of cash on the table and did not ask for change. It was also impressive that the committee received several checks from members of the community who had never even had the pleasure to meet Ponce, but they made contributions to assist an officer in need.



Prior to the distribution of the prizes, committee member Nick "Nick at Night" Shihadeh did a brief monologue and was followed by Lt. Corrales who shared some Marine Corps humor with us. The highlight of the levity was a joke delivered by a committee member on the subject of animal husbandry that had them rolling in the aisles (you had to be there). Shortly after the comedy performances and the distribution of prizes, a very fresh video tape of the Holyfield-Lewis bout (completed only minutes prior) seemed to materialize and was shown on the big screen T.V. This was a happy crew having a good time.

Raoul was of course the guest of honor, and he seemed at times almost overwhelmed by the friendship, affection and camaraderie that often times seems only to be found among the members of the San Francisco Police Department. Upon the final deposit of funds at an account set up by our friends at the San Francisco Police Credit Union, we found that more than \$13,000.00 had been donated. Attending this event which brought to a close a very successful fund-raising campaign, I looked around at the people assembled there and remembered why we can all be proud to be members of this police department.

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Theme: "A Work in Progress"

Special Luncheon: **Wednesday, June 9, 1999**

Time: **1200 hours**

Location: **Police Officers' Association**

510 - 7th Street, (7th and Bryant Sts.)

Guest Speaker: **CHP Officer Shawn Chase**

Shawn Chase has been a Christian all his life. He has been a CHP Officer for 13 years. He has been assigned positions in the following: auto theft, hazardous material investigator, background investigator, Special Agent with DEA, and Special Agent in the San Mateo Narcotics Task Force. Currently, Shawn is the Public Affairs Officer for the San Francisco Office. He is the son of retired S.F.P.D. SGT. Mike Chase. Shawn is married and has two boys who attend Christian Schools.

He is the Athletic Director at Church of the Highlands (San Bruno) and is involved in coaching various athletic teams. He is currently in the process of starting a CHP Chaplaincy Program and Chip's For Christ group at the San Francisco Office.

Shawn will share with us his journey and growth as a Christian. The trials and tribulations in his life will reveal that he is a "Work in Progress." Please support Shawn who represents one of California's Finest.

Reservations:

Cost: The cost for the luncheon is only \$10.00 (ten) per person. You must pay in advance for this luncheon (**Not Tax Deductible**).

If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street, Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Bar-B-Que Ribs, Beef, and Chicken will be served by Brother-in-Law (a private vendor).

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**San Francisco
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Christian
Peace Officers**

Domestic Violence

By **Daniel Hampton**

Domestic violence within the Department was the topic at our last luncheon. Inspector Dolly Casazza from the Domestic Violence Unit shared how the Department is pro-active in investigating this charge against our members. It's so serious that those members alleged to be involved in domestic violence shall have their guns confiscated (a state statute mandates that the officer's gun shall be taken). Even those officers who have retired and need the use of their firearm in a new career can have their weapons confiscated if implicated in d.v. Dolly shared that some studies reveal that up to 35% of police officers in any large department are committing domestic violence. What a tragedy for us officers and for our families.

She shared that we are taught in the Academy Recruit Classes and AO's how to aggressively confront the criminal and to use physical constraint techniques against a resisting criminal, which carries over to our relationships with our families. We need to differentiate between the criminal element at work and our love ones at home. AO doesn't offer any class teaching officers how to diffuse from the stress and criminal element at work and the consequences members face when charged with d.v. How sad! We can be sidelined from the streets and lose our livelihood and yet AO has no class on this.

Forrest Fulton, Ph.D., of the Behavioral Science Unit followed Dolly. He challenged us to be alert to officers who display open anger, rage and hostility toward the general public and fellow employees. Most likely this type of behavior follows the officer home. Ignoring this type of behavior condones it. Gentle confrontation and a referral to B.S.U. will help this person. Forrest also told us that the city will pay the cost for employees to receive professional services from counselors and psychiatrists. The luncheon was attended by fifty-four persons. It was informative.

Felipa Cahill died peacefully in her sleep. She regularly attended our luncheons. Two years ago she played her accordion at our Christmas luncheon. We will miss her. Our prayers go out to Chief Tom Cahill and family members.

Our next guest speaker will be California Highway Patrol Officer Shawn Chase. I've always respected the CHP and the professional services they render to the citizens of California. Please attend this luncheon to show your gratitude to the CHP too. Look for Shawn's flyer in the paper.



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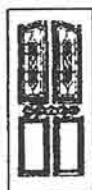
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Board endorses Mayor Brown

Mayor Brown Addresses Board of Directors

By Ray Shine
Editor

Mayor Willie L. Brown spoke before the POA Board of Directors at their April 20 meeting. Announced by President Chris Cunnie as a late bulletin in the April issue of the *Notebook*, the Board gave unanimous approval of a motion to endorse Mr.

Brown for a second term as mayor of San Francisco.

Citing Mayor Brown's accessibility, unflagging support of labor, and explicit appreciation for the day-to-day work performed by San Francisco police officers, the Board vote reflects what most consider to be the general consensus of the rank-and-file.



The SFPOA Executive Board with Mayor Brown. Left to right: Treasurer Jack Minkel, Vice President Gary Delagnes, Mayor Willie Brown, President Chris Cunnie and Secretary Steve Johnson.

Vice President Gary Delagnes praised the forthright and bottom line style of Mr. Brown, a characteristic that greatly facilitated the most recent negotiations between the POA negotiating committee and the Mayor's office.

President Cunnie commented on the ready accessibility of



Mayor Brown addresses the Board of Directors at the April 20 meeting.

Mr. Brown. The Mayor has never failed to respond to a request from the POA to meet and discuss an issue or a concern. Such discussions are always productive and definitive. This close working relationship enhances Cunnie's ability to lead this organization and to keep it in the forefront of public safety leadership.

The POA anticipates another four years of respect and cooperation with Mayor Brown, and many members of this organization have expressed their desire to do their part to ensure that the man is reelected for a second term. As an organization, the POA will do all it can to retain Willie Brown as our mayor.

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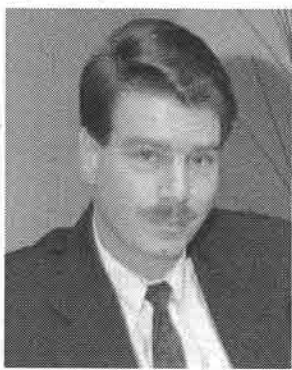
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Gary Bozin
Aetna Account Executive
Ca. Lic. No. 0674760

For more information, or to schedule an individual appointment, call your Aetna representative Gary Bozin at 415-364-2009 or 1-888-822-1211. Our local San Francisco Office is located at 1 Front Street (at Market Street), Suite 950.

Disclosure booklets and prospectuses, which provide more complete information on investments, including charges and expenses, are available by calling 1-888-822-1211. Please read them carefully before investing. Insurance products issued by Aetna Life Insurance and Annuity Company (Aetna). Securities offered through Aetna Investment Services, Inc.

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From the Archives —

1999 marks the sesquicentennial of the founding of the SFPD. The POA has been an integral piece in the SFPD mosaic during the last fifty years. We thought it would be interesting to look back on the history of our relationship with the department.

Throughout the remainder of the year we will dedicate space in each issue of the Notebook to reprinting of headlines, excerpts, and quotes from past issues of the POA newspapers. Selected items will have some significance, be it a parallel to the goings-on of the day, the curious and inexplicable, or just a fond remembrance. A few items have been selected because they so vividly contrast the old and new. Other things to pay attention to are the by-lines and the names of persons referred to in the articles. There are some surprises there as well. Some are selected merely for the sake of trivial interest. For instance, did you know that several different people have penned the popular Around The Department column over the years? Or did you know that the name of the Association paper has changed several times since inception?

It has been said that the more things change, the more they stay the same. A read through the POA archives proves just how true that saying is. — Ed.



The Notebook, May 1986

Transfer Policy

By Ron Parenti
Vice President

I have heard complaints from management that P-1 does nothing but hamper their effectiveness by unduly restricting them in the movement and placing of personnel. . . . P-1 does not, in any way, limit the department's ability to either select the most qualified individual for transfer, nor does it stop removal of an unqualified or unproductive officer once assigned to any unit. . . . What this general order does not allow is the ability for management to act in a capricious and arbitrary manner.

The San Francisco Policeman, May 1980

Shhhhhhh!

Reprinted from the S.F. Examiner,
Jeff Jarvis

Channel 7's investigative reporter, Steve Wilson, just came out with a blockbuster. Brace yourself, it's a biggie.

He found out that cops park their civilian cars around police stations — in yellow, white, and red zones and at expired meters. But they don't get tickets, they get to park free, and illegally. Gosh. . .

HONESTY: It so happened that while Wilson told his tale, Diane Feinstein was sitting in the KGO studio. . . .

And you have to give the mayor points. She admitted that even she parks illegally. In this city, who doesn't?

Notebook, May 1993

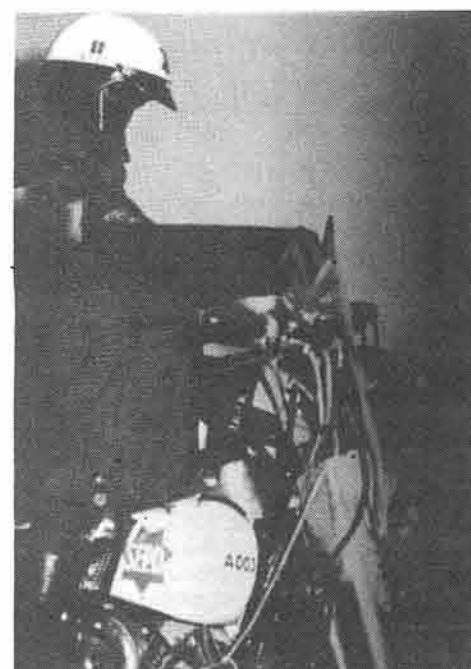
Top Five Reasons It's Great To Be A Cop In San Francisco

By Jerry Sarin, Co. H

1. Never have to attend boring family weekends at Grandma's, because you're always working.
2. If you get in a jam you know Bob Geary and that damn puppet are coming to help.
3. Free donuts.
4. Get to meet interesting people in their homes.
5. Get to drive spiffy cars and park anywhere you want.

The Policeman, May 1981

Once upon a time (almost six weeks ago), Solo Sgt. Larry MacKenzie "borrowed" the motorcycle assigned to the Commanding Officer of the Solo unit, one Captain Robert Marsh.

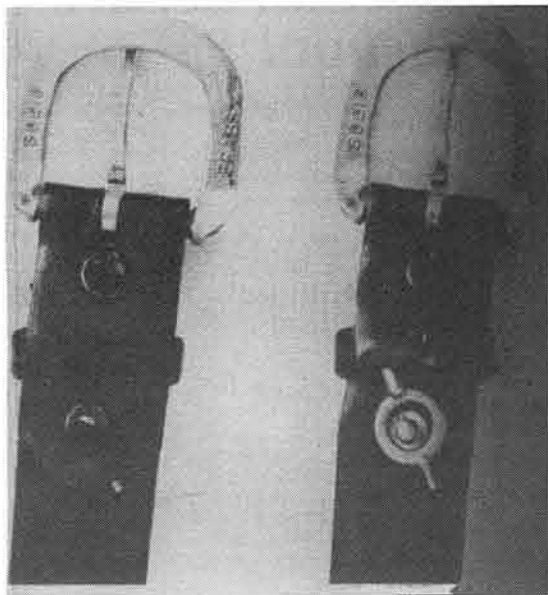


When the Captain learned of the "loan" he demanded that Larry return the motorcycle. Larry complied, of course, and put it in the Captain's office. Note the scarecrow (hatrack) wearing a safety helmet, a dashing scarf, holster, baton, and blue jumpsuit.

The Policeman, May 1981

Belt Conceals Key

May FBI Bulletin



A man's belt can be used by criminals to conceal a handcuff key. This belt was found by law enforcement authorities in a vehicle abandoned by a former FBI Top Ten fugitive. When the belt is worn, the key is well hidden, but readily accessible when needed.

The San Francisco Policeman, May 1985

Don't Be Discouraged Pope Tells policemen

"I hope your work, which sometimes brings you into contact with the darker side of human nature, will not deter you from enthusiastically serving the cause of civic harmony" . . . He reminded the officers that theirs is "a work of service and brotherhood that requires a profound sense of the unique dignity of every human being." . . .

The San Francisco Policeman, May 1956

What About A New Hall?

Why should San Francisco policemen be interested in supporting Prop A to build a new Hall of Justice? . . . The plans for the proposed Hall show a tremendous parking area where accommodations for policemen going to court have been allowed. . . .

San Francisco Police, May 1959

New Wage Scale Adopted For S.F. Policemen

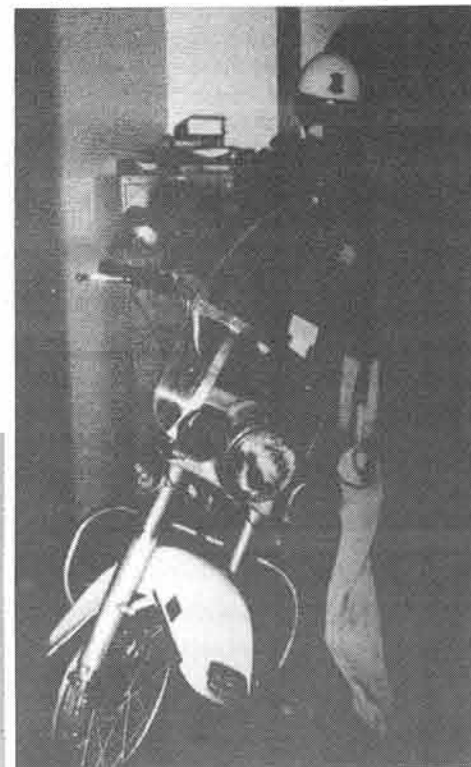
By Sol Weiner and Ted Dolan

The Board of Supervisors has adopted a new scale of wages for members of the San Francisco Police Department. The new scale goes into effect on July 1, 1959 and provides that patrolmen will receive \$545.00 per month with corresponding increases for the ranks. . . .

SFPOA and Credit Union Notebook, May 1964

Car Wash Discount

Mr. Vince Correnti, of Automotive City at 16th and South Van Ness, has informed this Association that members will be given a discount on car washes, steam cleaning, and a continued discount on gasoline prices. This discount can be had by showing a current Association card. . . .



The office door had to be removed before the motorcycle could be put back on the street.

San Francisco American Legion**Police-Fire Post Dinner**

honoring

Police Officers of the Year**1997 RENE LaPREVOTTE****1998 MIKE TOROPOVSKY****1999 SHAUGHN RYAN****Thursday, 10 June 1999****1800 Hrs. No Host Cocktails****1930 Hrs. Dinner****Italian-American Club****25 Russia Street****\$ 30.00, Couples-\$ 55. 00**

Co. A - Tom DelTorre
 Co. B - Steve Balma
 Co. C - John Hennesey
 Co. D - Dave Faingold
 Co. E - Joe Currie
 Co. F - Nick Shihadeh
 Co. G - Charlie Coates
 Co. H - Dick Wallett
 Co. I - John Sterling
 Co. J - Tony Flores
 Co. K - Al Casciato
 Bureau - Greg Corrales

**POST***continued from page 2*

Toropovsky as the 1998 California Police Officer of the Year. Mike, a canine officer at the time, was the first to arrive at a homeless encampment in Golden Gate Park to investigate a double shooting. He obtained a general direction of flight and, with another officer, began to search for the gunman. Mike Toropovsky went into the worst tactical situation one can imagine. He entered a pitch black, heavily wooded park in search of a hidden gunman who had already shot two people, and would soon shoot and kill a police dog. The on-scene commander had urged him not to enter, but fearing that the gunman would escape and shoot other citizens, he entered the park in search of the gunman. At one point he engaged in a furious gun battle, sustaining a serious gunshot wound. Even when faced with the very real peril of bleeding to death, he refused to leave his partner's side until another officer arrived to replace him.

Officer Shaughn Ryan is our candidate for 1999 California Police Officer of the Year. The Law and Order Commission will meet in Fresno on 05-08-99 to make the selection. Shaughn was nominated on the basis of his actions while investigating a report of shots fired near the freeway on-ramp at Cesar Chavez and Vermont Streets on a recent bleak, moonless night. Upon approaching the area, Shaughn's radio car was struck twice by gunfire from the

would-be assassin, hidden in a pitch black ambush site, under the freeway on-ramp. Fearing that if he retreated to safety and waited for backup the gunman would shoot many of the homeless in the area, as well as his fellow officers responding to the scene, Shaughn exited the radio car. He elected to confront the trigger-happy madman alone. As he advanced on the gunman, he engaged him in a furious gunfight. While the gunman was blasting away at Shaughn with a sawed off, 20-gauge shotgun, Shaughn was returning fire, hitting the gunman three times, with no apparent effect. Mistakenly believing that the suspect was wearing body armor, when the shotgun was, once again, aimed at him, Shaughn Ryan, still advancing, fired a fourth shot, mortally wounding the gunman. His heroic actions undoubtedly saved many lives that night.

This dinner is an opportunity to honor these three heroes that represent all of us in the San Francisco Police Department so well. For the many members of Police Post 456 that aren't able to attend the Post meetings (Second Tuesday of every month, 1800 hours), this is the perfect opportunity to support the post by attending the dinner. Couples are encouraged to attend!

Semper Fi, Jack
 Semper Fi, Dale

Author's note: On Saturday, May 8, 1999, the American Legion State Law and Order Committee met and selected Shaughn Ryan as the California State Police Officer of the Year.

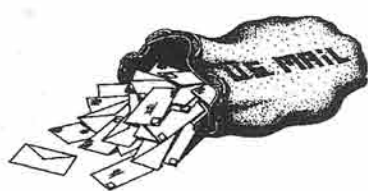
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Letters



Thank you

Chris —

The members of SFPD communications want to thank you for the great party the POA helped to sponsor for National Telecommunications Week. The dispatchers really enjoyed it very much.

Again, Thank you.

Sincerely,
Pat Guttman
Communications Manager



Chris —

Thank you for the donation for the Williams Family. This reflects how we police officers are all brothers and sisters. It is great to know that our association is always there to help others. Enclosed is a receipt from St. Joseph's School.

Sincerely,
John Solis



Chris —

Thank you for your generous donation of \$200.

The Easter egg hunt at Mission Playground, co-sponsored by St. John's Educational Thresholds Center and Mission Police Station, was attended by close to 500 happy children. Your contribution helped make it possible to supply them all with enough candy to fill their Easter baskets.

We hope that you will be a part of next year's event.

Sincerely,
Ethel Siegel Newlin, SJETC
Capt. Greg Suhr
Mission Police Station



Chris Cunnie, SFPOA President
Phil Dito, Chairman, Community Services Committee

Dear Mr. Cunnie & Mr. Dito,

On behalf of the SF Veterans Equity Center (SFVEC) Task Force, I want to thank you for supporting the Filipino World War II Veterans of San Francisco.

Presently, there are nearly 3,000 Filipino Veterans in the Bay Area; most of them live in San Francisco. Unlike other U.S. Veterans, Filipino WWII Veterans do not receive

disability pensions. Truly a disenfranchised population, the Filipino WWII Veterans live without family support and are dependent on SSI, soup kitchens, and the support of volunteers.

Currently, there is an active bill introduced in Congress, Filipino Veterans Equity Act. This bill seeks to correct 52 years of injustice to this population. If approved, it will amend the Rescission Act of 1946, and will give disability pension, medical and burial benefits to the Filipino WWII Veterans.

The SFVEC Task Force is a group of volunteers working toward establishing a Center in San Francisco to help the Filipino Veterans with special needs and chronic impairments live as satisfactorily as possible. Enclosed is a copy of our latest newsletter that briefly describes our activities.

Thank you again for your support and your generous donation. The SF police officers are many times the first line of help extended to these Filipino Veterans. For this, we are also very thankful. We welcome your participation in the Task Force's forthcoming activities planned for the Veterans.

Sincerely,
Lourdes Santos Tancinco,
President
SF Veterans Equity
Center Task Force

I remember how it was . . .

Forrest Fulton —

Thank you for the article on my friends and co-workers (previous). I remember many a night what I wouldn't have given for someone to rub my neck around 2-3 a.m. on a Saturday night. Both when I was a dispatcher and a supervisor.

To the POA staff, thank you for sending me the *Notebook* over the years I have been retired. It helps to keep in touch with the wonderful friends I made there over the last 22 years.

Please find enclosed my check for "Operation Pain in the Neck".

Always,
Irene Voorheis

Officer Vaswani did not deserve to be attacked by S.F. mob

To the Editor, SF Examiner

The news story "Marchers in alleged attack on cops" (April 27) recounts how San Francisco Police Officer Raj Vaswani was knocked unconscious by a mob of demonstrators who broke off from a march to free death row inmate Mumia Abu-Jamal.

It's wrong to assume that Abu-Jamal [convicted in Pennsylvania of murdering a policeman] must be guilty because he's black and radical. It's just as wrong to assume that every cop is a bad or brutal cop.

I know Vaswani, and knowing him made the story hit me hard. Some

cops are cowboys — at times overly aggressive — and should be removed from the Force.

But there are also a lot like Vaswani — dedicated to their work and to the community residents they serve.

I met Vaswani while working with residents of a HUD-subsidized housing development and the development's non-profit owner to push drug dealers and gangs out of the area. It was at the height of a series of drug related gang killings in the neighborhood.

The residents had organized, and were bravely attempting to cooperate with the Police Department to clean up their community. Officer Vaswani joined their effort.

He and his fellow officers worked hard, and willingly, and their community policing in cooperation with the residents led to the abatement of the dealing and violent crime.

I remember Vaswani telling us: "I love working with you folks here at this development. All day long, everyone I see is sorry to see me coming — the person I ticket, the owner of the car blocking a driveway

that I get towed, the drug dealer on the corner.

"But when I walk into this development you know me, we're working together, and I love the fact that you're glad to see me."

Vaswani is both a sensitive and a tough cop — I'm sure he'll bounce back from his injuries.

That was a man working hard at his job to cooperate with and protect his community. Shame on the assailants' stereo-types, and shame on them.

Buck Bagot
San Francisco



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As California's most experienced dental carrier, Delta Dental realizes the importance of being well protected, particularly if you're a member of the San Francisco Police Officers' Association. That's why this year's dental program offering to the Association includes DeltaPremier and PMI DeltaCare. With DeltaPremier, you and your

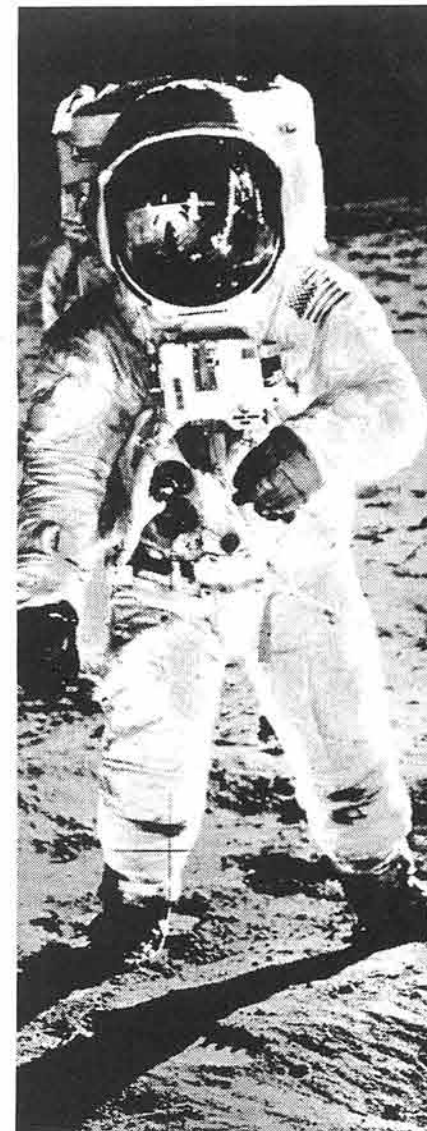
His suit is designed to protect him from sub-zero temperatures in an oxygen free-atmosphere.

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family can visit any licensed dentist — a benefit further enhanced when you choose a Delta dentist. That's a group that includes nearly 94 percent of all California dentists. PMI DeltaCare features dental benefits with no deductibles or

We have a dental plan to suit SF police

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Law & Disorder!

By W. Hunt



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Dr. Bernard S. Feldman
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Dr. Kyna Wong
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Pet Corner

By Deborah Braden
Background Investigations

T hese particular animals may no longer be available, but many new animals arrive every day needing loving homes.

Name: Tibet
ID: A100965
Age: 1 year
Sex: Male/neutered
Description: Black Chow mix — an adorable charmer. Loves to roll and toss his ball in the air for himself. He's warm , engaging and fun to watch.

Name: Rocky
ID: A101738
Age: 2 years
Sex: Male/neutered
Description: Rottweiler — a loving guy, loves to kiss gently and very sweet natured.

Name: Thor
ID: A100194
Age: 4 years
Sex: Male/neutered
Description: German Shepherd mix — a happy and delightfully playful dog.

Name: Sadie
ID: A101661
Age: 2 years
Sex: Female/spayed
Description: Yellow Lab/Chow mix — social, good on a leash, active.

Name: Larry
ID: A100800
Age: 1 1/2 years
Sex: Male/neutered
Description: Dalmation — very active, loves to run and play ball, responsive, sits for his ball. Needs a dedicated dalmation person who loves to go out and play. Will do well with teaching and gentle consistency.

Name: Belle
ID: A053472
Age: 3 1/2 years
Sex: Female/spayed
Description: Black spaniel/lab mix — pretty, sweet and social.

Photos provided by Karen Koltonow, the San Francisco Community Television Corporation and Melissa Flower

If you can provide a home for any animal at the shelter contact Animal Care and Control at (415) 553-6364 or visit their Web Site at www.ci.sfus/acc. Please do not call the POA Office.

Focus On Vision Correction

Be On The Lookout

By Ella G. Faktorovich, M.D.,
Submitted to the Notebook
by Steve Johnson
POA Secretary

The last thing you should have to think about when you and your partner are called in to investigate a domestic dispute — or when you are pursuing a DUI suspect at top speed — are your glasses or contact lenses. With public safety in your hands, you simply cannot afford to have your glasses bumped or your contact lenses slip out of place. Blurred vision is just not an option.

Imagine, instead, taking off your glasses or removing your contacts for the last time. And seeing clearly.

Clear, natural vision is not a dream. It's a choice that's growing in popularity among police officers, sheriffs, firefighters, and the military — active duty personnel nationwide who rely on their vision to perform their duties safely and effectively.

Among those on active duty who are already benefiting from vision correction procedures are the U.S. Navy Seals. In a study reported in Ophthalmology, 100% of the Navy Seals saw with 20/20 vision or better without glasses or contact lenses after undergoing the vision correction procedure. At the Naval Medical Center in San Diego alone, more than 1200 laser vision correction procedures have been performed to date.

The Facts

Today's vision correction procedures use advanced technologies such as excimer lasers to correct nearsightedness, farsightedness, or astigmatism. With LASIK, for example, the FDA-approved, cool-temperature laser reshapes the cornea with precision accuracy, allowing light rays to focus precisely on the retina and giving people clear vision without the aid of glasses or contact lenses. The procedure can be done

within minutes, and the healing process is usually complete within hours.

Attention All Units

Vision correction surgery is a medical procedure and should be taken seriously. Because not all surgeons have had the same amount of training, and because numerous procedures exist, you need to make sure the surgeon to whom you are entrusting your eyesight has the experience and expertise to ensure a successful outcome.

For the best results, look for a surgeon who can perform a variety of vision correction procedures. With at least one year of sub-specialized training in refractive and corneal surgery, he or she can offer the procedure that suits you best, rather than try to fit you with the only procedure he or she knows how to do. This surgeon should provide an immaculate facility, with sterile operating suites, modern technology and a knowledgeable staff who can answer all of your questions.

Demand the best. Your vision is worth it.

Ella G. Faktorovich, M.D. is the Director of the Pacific Vision Institute and is one of only a few surgeons in the U.S. to specialize exclusively in laser and surgical vision correction.



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New Short Term Disability Plan Looks Good For Public Safety Officers!

By Daniel Schwartz

One bright spot in this year's Health Service System open enrollment is the new short term disability plan. This new plan is an especially good fit for public safety officers and anyone not covered by State Disability Insurance.

Public safety officers receive full pay for job related disabilities, but they are often surprised to find that if they become injured or ill off the job that they have no protection. In order to fill this gap the new disability plan will provide 60% of weekly income. A few other highlights of this program include guaranteed issue (no health questions); waiver of premium, no age limits, benefits that are paid weekly and a new competitive rate plan.

A recent article in the San Francisco Chronicle quoted the Consumer Federation of America as saying, "disability is the one area of insurance

where people buy too little." It is likely that, following a disabling event, your finances will be greatly impacted. According to the Federal Housing Authority, 46% of conventional housing foreclosures result from disability.

Whether or not you already have a disability plan, you may wish to investigate this one time opportunity, as this plan is only available during open enrollment May 3rd through May 28th.

Daniel Schwartz is the local San Francisco manager for Colonial Life and Accident, the only Health Service System approved short term disability insurance provider for CCSF employees, a POA carrier and a proud supporter of the SFPOA for over 10 years.



Maryland Trooper Gains Family Leave Award

A Maryland state police paramedic who said he was denied parental leave because his wife was not "dead or in a coma" was discriminated against because of his sex a federal jury said. He was awarded \$375,000 in damages.

Kevin Knussman claimed that he was illegally denied 12 weeks of leave guaranteed by the federal Family and Medical Leave Act (FMLA). Additionally, Maryland law permits state employees with primary responsibility for newborns to take up to 30 days leave. Knussman, a 22-year veteran assigned to a medical evacuation

helicopter, sued the state police and his supervisors for sex discrimination. He claimed that he was told that only mothers were considered primary caregivers for the purposes of the FMLA. Knussman asserted that he was his newborn daughter's primary caregiver because his wife was near death from child-birth complications. The case is believed to be the first sex discrimination claim brought under the provisions of the FMLA.

Reprinted from Police Labor Monthly

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BE ON THE LOOKOUT
For Clear, Natural Vision

On Wednesday, May 26, find out how laser and other advanced vision correction procedures can offer you clear vision and freedom from glasses and contact lenses.

Ella G. Faktorovich, M.D., the Director of the Pacific Vision Institute and a leading specialist in laser and surgical vision correction procedures, will discuss the benefits and risks inherent in the most up-to-date vision correction procedures - so you can make an informed decision.

WHAT: Be On The Lookout For Clear, Natural Vision
WHERE: Police Officer's Association
510 Seventh Street, Downstairs
WHEN: Wednesday, May 26, 1999
12:00-12:45 p.m. and 4:30-5:15 p.m.
WHO: Active and Retired Law Enforcement Officers,
Public Employees and their Families



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Retirement Planning Seminar

Three Days In Burlingame

By Mike Hebel,
Welfare Officer, CFP

The Embassy Suites Hotel in Burlingame hosted the SFPD-POA semiannual pre-retirement seminar. For the first time since its inception in 1984 the seminar lasted three days (April 20 - 22. Members and their spouses/partners stayed at the Embassy Suites. The seminar was expanded to include discussion of Social Security and Medicare benefits, deferred compensation benefits, Health Service System plans, PERS long term care, retired/veteran employee organizations, and critical psychological issues presented by retirement.

Special thanks to Chief Fred Lau, Assistant Chief Earl Sanders, and Captain Dan Lawson for providing the necessary funding to expand the seminar subjects and to allow members and their spouses/partners to reside at the Embassy Suites.

54 Participants

Fifty-four participants attended this lively and informative seminar which was coordinated by retired officer Mike Sugrue and his wife Kass. Officer Jeff Barry from the Police Academy provided excellent on site assistance.

The seat of honor, which is reserved for the most senior member in attendance, was given to inspector Duane Otis of the 101 recruit class. Duane admitted that he was now proudly working for 21 cents an hour and would receive a pension equal to 86% of his present salary since he had purchased all his former city time, including that earned as a life guard when he was 14 years old, and

several years with adult probation. Three members of the 103rd class (June 1966) were also present: Nick Klimenko, John Kranci, and Bill Wakefield.

Also attending with their spouses were: Bob Belous, Bob Bronson, John Currie, Tom Del Torre, Bob Hernandez, Michael Pedrini, Mike Smith, Dave Spencer, Jim Taylor, John Thelan, Bob Wood, and Mike Yalon.

Deputy Chief Joaquin Santos and Captain Walt Cullop kept the class intellectual level elevated.

Class Comments

Representing the SF Veteran Police Officers' Assn., Gale Wright commented: "Today is my 66th birthday. If I knew that I would live this long, I would have taken better care of myself."

John Sterling remarked on how his job incurred hearing loss had helped his sex life. "When my wife says 'do you want to go to sleep or what' — I say 'what' because I did not hear her."

SFPD psychologist Forrest Fulton announced that "men are the suicide gender" and then identified the 3 occupations with the highest incidence of suicide: doctors/dentists, military personnel in peace time, and law enforcement officers. He perplexed the group with his comments on seeking professional help when "grieving over the loss of your police job." But this is a serious subject since retirement from law enforcement can cause, in some individuals, a loss of support and identity.

Ralph Domer proposed a unique manner of compounding all cost of living annual adjustments. Bob



Participants in the pre-retirement seminar held in April.

Hernandez wanted to know if the CCSF recognizes "same sex marriages." Mike Mahoney confessed that this seminar was the only one in his long police career wherein he was able to stay awake the whole time.

To the question: "Where will you live in 20 years?" — came the anonymous answer "Holy Cross!"

Other Observations

Chief Lau now gives every retiree his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

Clare Murphy, the executive director of the Retirement System, informed the attendees that the sys-

tem now pays over \$330 million annually in retirement benefits while continuing to grow its asset base (now \$10.1 billion). She stated that the fund is very healthy and has been structured to weather all economic environments. The oldest person receiving a monthly retirement check is a 103 year old firefighter widow.

The next retirement planning seminar is scheduled for October 1999. The seminar will be available to the first 50 people, members and their spouses/partners, who contact the POA after the announcement is sent to all members with 25 or more years of service. Preference is given to those members who have already contacted the Retirement board for their retirement dates. The seminar fills up quickly so don't delay.

Firearms Safety Class For SFPD Families

By Mickey Griffin
SFPD Rangemaster

Since August, the SFPD Range staff has been offering a unique Firearms Safety Class to officers and their family members. The SFPD is one of the first police departments in the nation to offer a safety class to officers' families, and to provide officers with a trigger lock for their department issued handgun.

The main focus of this training is to address the issue of firearms safety at home, especially around children and young adults. The course covers a variety of safety issues, including current legal requirements, basic firearms safety rules, safe storage procedures, and security devices.

Attending family members have really enjoyed the class. They all agree that the time invested in this training may help save a life.

The two classes are held monthly on a Saturday, once in the morning and once in the afternoon. Members just have to call the Range Staff to enroll their family members (Refer to Department Bulletin 98-155 for details).

Firearms Safety Course Schedule, through June 1999

The schedule for the Firearms safety Training and trigger-Lock Program (Refer to Department bulletin 98-55 dated 08/12/98) follows:

All Officers are encouraged to bring their family members with them. The minimum age to attend this training is 10 years old.

LOCATION:

Lake Merced Range
700 John Muir Drive
San Francisco, Ca 94132
(415) 587-2274

TIMES:

0800 to 1200 hours
1300 to 1700 hours

DATES:

SATURDAYS
05/22/99
06/26/99

Please notify the range staff as to which class you would like to attend along with the numbers of family members.

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SFPD Asia Tour 1999
September 24 - October 9

SFPD members, family & friends are welcome to participate in this 16 days tour to mainland China, Thailand & Hong Kong.

We will be visiting the magnificent cities of Beijing, to walk on the great wall, Xian; to visit the famous terra cotta warriors, Shanghai; the economic center of China, Bangkok, Thailand; the mystic city, island of Phuket, on the Adamen Sea, Hong Kong for a shopping spree.

All for outstanding-based price of \$2,900.00 (plus \$45.00 SFO & Hong Kong airport tax) price includes:

- All transportation
- Five stars hotel accommodations
- Admissions to all sights
- All meals as indicated

For information, please contact:

Felix Thieu	(415) 553-9084	pager: (415) 739-2888
David Tambara	(415) 553-1137	pager: (415) 764-9456
David Kamita	(415) 553-1506	pager: (415) 708-0400



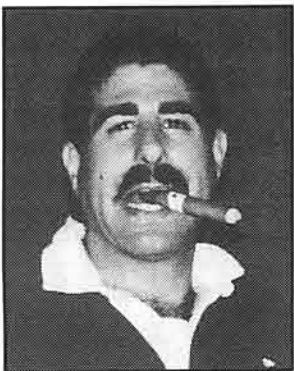
Nick's Notes

By Nick Shihadeh, Sports Editor
POA Notebook

CHECK IT OUT: The SFPD Soccer Hall of Fame Banquet that took place at Ron Dumont's City Forest Lodge on Fri. April 30th was a huge success. The place was filled with soccer members (past and present) along with their families and their supporters over the years as well. There was good food and drink, wonderful speeches, a lot of laughs and even a few tears during the event that inducted Marcel "Mr. B" Bruton, John Brandt, Jim Deasy and Frank Machi into the first ever Soccer Hall of Fame. Matt Gardner, Joe Boyle and Steve Caniglia should be highly commended for all they've done as they are truly "on to something" that should be a great annual event for the club. Kudos also go out to Jimmy Potts who along with Dumont put on a great feed for everyone. Please look for a quality article which will include many photos in next month's sports page, courtesy of John Anton.

I'd like to congratulate Park Station's Ngan Dang who recently attended and was able to complete the 1999 Boston Marathon that took place on April 19th. This was her first marathon ever and she was happy to do it in under 4 1/2 hours; her official time was 4-hours, 11 minutes, 4-seconds and she officially came into 8,810th place out of over 14,000 men and women who ran the race. Not too shabby. Dang trained for three months for this event by running at locations such as the upper track at Kezar Stadium, to and from the beach from that location, through Golden Gate Park, and even around and around Lake Merced. She was also strongly encouraged by Park's Captain John Newlin who has run the Boston Marathon twice himself. Dang would like to thank him along with the Boston PD as they took good care of her during her stay. One regret for Dang while in Boston was not being able to see a baseball game at Fenway, but; she will definitely try to attend a game next year. In the meantime Dang will soon start preparing for New York City's marathon that will take place in the fall. Once again congrats to Dang and all the luck for that race as well.

As many of you know, Northern's Rob Fung is the head coach of Washington High School's Eagles that won the City championship last year. Well, he's at it again with another dominating season by his team as the playoffs are set to begin. They finished the regular season with a 19-win, 3-loss record and shared the "round robin" division title with Lowell High who also finished at 19-3. Fung who is in his 5th year as coach is not surprised by his team's success especially the way they carried them-

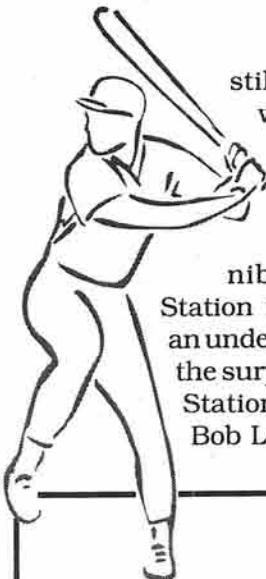


selves in the Mike Morrow Tournament that they attended in San Diego about a month and-a-half ago. "The guys represented Washington High well both on and off the field in that tourney and I couldn't be more proud of them," said Fung. "Whatever they do now will be icing on the cake." Fung would like to thank everyone who has encouraged and supported him and his team during this season, so I'm passing that along. Otherwise, wish him and the Eagles luck in the playoffs.

The SFPD Roller Hockey Team is still competing regularly on Wednesdays to help prepare for this year's Police Summer Games in Pasadena at the end of June. Even though they lost a heartbreak championship game recently, Chris Knight and company are still keeping their heads up. They even have a website that was set-up by goalie Joe Noto: "HTTP://209.207.131.701" Try it when you get on-line and you can check out this site that is getting bigger all the time.

Now it's time to discuss department softball: the first thing I want to do is tell everyone about this year's softball banquet that will take place on Thurs. June 17th at City Forest Lodge. There will be lots of food, drink, awards, and laughs for a very modest \$20.00 fee so managers please take note and get on your players to commit to this very fine event (flyers will be out shortly).

As far as the league is going, the A Division is being led by the Mission Diablos (run by Mario Machi and Mike Flynn) with a 5-0 record at the writing of this column while the usually powerful Park Islanders are bringing up the rear at 1-5. The Islanders started the season by losing their first four games but rebounded nicely with an exciting come-from behind victory over a very spirited Inspector/Narcotics team by a score of 1-7-15. First year Park manager Bud "The Prez" Clinton was happy to finally get that first notch on his belt and had the likes of Walt Cuddy, Pierre Martinez and Mark Madsen to thank for it. Not only did they hit the ball well, but they did great in the field to help secure the victory. For the Insp/Narc team, standouts included: Phil Dito (who pitched and fielded his position very well), Leroy Lindo and Warren Hawes (who speared some shots while playing their difficult outfield positions), and Bob Del Torre (who at 51 yrs young



still hits the ball well).

The B Division has a dog fight going on with Al Honnibal's Southern Station in first place at an undefeated 6-0, while the surprising Ingleside Station club (run by Bob Lazzaretto) is not

far behind at 7-1. In last place in this division are the Northern Master Batters (comically run by Joe Boyle and Steve Caniglia) who have been led to an 0-win, 6-loss record so far by "the Laughing Policeman" himself Mat Inocencio. Well folks, at least they're fielding a team most of the time and as the Commish, that's all that I can ask for. Take note of the A and B Division standings on this same page. Otherwise, So See Ya next month

A Division Standings

Team	Wins	Losses	Percentage	GB
Mission Diablos	5	0	1.000	
Northern Bulldogs	2	2	.500	2½
Inspectors/Narcotics	2	2	.500	2½
Airport Bureau	2	3	.400	3
Park Islanders	1	5	.167	why bother

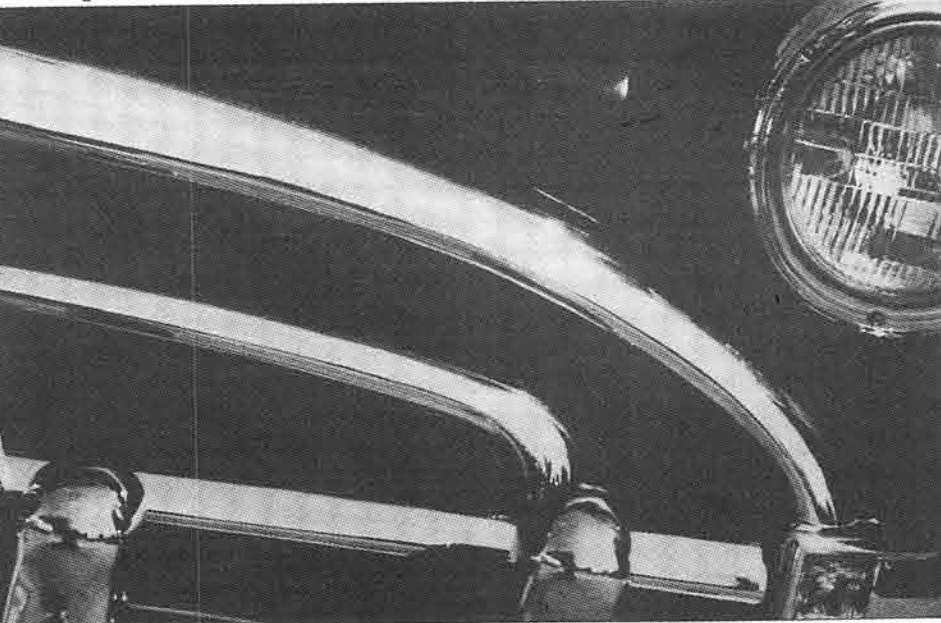
Tactical (out of the league so see Ya!)

B Division Standings


Team	Wins	Losses	Percentage	GB
Southern Station	6	0	1.000	
Ingleside Station	7	1	.875	
Bayview Pitbulls	5	2	.714	1½
Daly City PD	4	2	.667	2
Central Station	3	3	.500	3
Taraval/Parole	3	3	.500	3
SF CHP	3	4	.429	3½
Richmond Station	2	4	.333	4
TTF Rats	2	4	.333	4
SF Sheriffs	2	4	.333	4
Mission Chihuahuas	1	5	.167	5
Northern Master Batters	0	6	.000	why bother

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Boxers Wanted for Charity Event

This flyer was faxed to the POA. There was no other information attached. All interested persons should contact the author of this bulletin for dates, times, and location.

— Editor

Baddest Badge In The Bay 'Guns 'n' Hoses '99'

Purpose:

To promote a safe environment for Police Officers and Firefighters throughout the State for the title of Baddest Badge In the Bay. This will help establish a bond between the two departments and create a communities relation tool for the future in local communities.

Event:

Each round will be three minutes for a total of three rounds. Providing the number of contestants, elimination rounds will be held to determine the winner. A portion of the proceeds will be donated to the COPS foundation and the Alicia Ann Ruch Bum Foundation of Richmond. Casino San Pablo has agreed to donate all alcohol proceeds which exceed their cost to the listed charities.

A full bar will be operated and hosted by Casino San Pablo.

Budweiser, Casino San Pablo and El Cerrito Honda will be featured as the primary sponsors of the "Baddest Badge in the Bay" d.b.a. "Guns and Hoses 99" recognized by signs and by imprint on all tickets purchased from BASS.

Advertising:

Advertising will be conducted from February to May in all publications that cater to Law Enforcement and Firefighter personnel. Radio spots will be purchased for 10 second and 30 second spots on various stations affiliated with the Chancellor Media Group, i.e., The Ticket, KMEL, K101, and KISS 98.1 throughout the Bay Area, including Latin-American stations. Posters and fliers will be posted at each agency throughout the Bay Area and within the businesses of additional sponsors. Each sponsor will appear at the lower portion of each poster identifying their business. It is my hope that you will join in participating by posting information regarding this event at your agency. If you have any boxers who wish to participate please call me at 707-649-1226 day or night. I appreciate any support your organization can provide to help make this a successful event

Thank You,
Michael Spearman,
Baddest Badge Productions

1999 Women's World Cup Features Five Bay Area Matches Spartan and Stanford Stadiums to Host Games

**Sixteen nations vie for third world
championship of women's soccer
Tournament expected to be largest women's-only
sporting event in history**

The 1999 Women's World Cup, the third world championship of women's soccer, will be held in seven U.S. communities from June 19-July 10. The United States, the 1996 Olympic champion, is trying to reclaim the world title that it first won in 1991, but lost to Norway in 1995. The USA, featuring players such as Mia Hamm (the Michael Jordan of women's soccer) and Northern California natives Brandi Chastain, Tisha Venturini, Lorrie Fair and Tiffany Roberts, would play a semifinal match at Stanford Stadium on Sunday, July 4 if it advances through the tournament. The match will be played as part of a doubleheader with the San Jose Clash. Spartan Stadium in San Jose will host a First Round Doubleheader on Saturday, June 19 featuring Olympic silver medalist China vs. Sweden and Japan vs. Canada, which features Charmaine Hooper, who scored two goals against the USA in the World Stars Match on Feb. 14 in San Jose. Spartan Stadium will also host a Quarterfinal Doubleheader on Wednesday, June 30.

WHAT: 1999 Women's World Cup, the third world championship of women's soccer

WHEN: Tournament runs from June 19-July 10, 1999 in seven U.S. communities

Spartan Stadium Dates:

June 19 - First Round Doubleheader

China vs. Sweden, 5:00 p.m.

Japan vs. Canada, 7:30 p.m.

Ticket prices range from \$20-\$48

June 30 - Quarterfinal Doubleheader

Ticket prices range from \$30-\$75

Stanford Stadium Date:

July 4 -- Semifinal, 1:30 p.m.

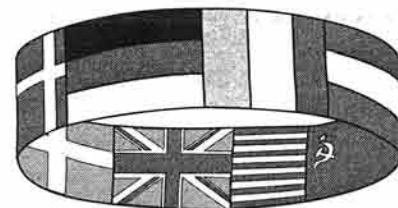
Teams TBA* (Match played as doubleheader with San Jose Clash)

Ticket prices range from \$30-\$75

* Mia Hamm and U.S. Women's National Team expected to qualify

WHERE: Spartan Stadium, San Jose, Calif.
Stanford Stadium, Palo Alto, Calif.

TICKETS: For group or premier packages or corporate suites, call (408) 924-4086
(800) WWC-TIKS (800-992-8457)



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My thanks to all We Did It!

By Theresa Rooney,
POA Friend and Supporter

On 5 September, 490 BC, 600 Persian ships sailed toward Athens. The Greeks met the invaders on the plains of Marathon, more than 40km away from Athens. Outnumbered, 2 to 1, the Greeks employed a revolutionary battle plan, slaughtering 7000 and losing only 200. A runner named Phidippides was dispatched to deliver the news of the outcome to Athens. After completing the run of more than 20 miles, he was able to cry, "Yes, we are victorious!"

And then he died.

On March 21st, 1999, I ran my first marathon on the Hawaiian island of Maui. The weather was windy and stormy with intermittent periods of strong heat. The course was mainly flat, but did have its share of mountains and rough terrain. After completing 26.2 miles, I was able to cry, "I did it, I finished!"

Unlike Phidippides, I went out and celebrated.

I only hope that one day all people running in their race with cancer will also see their finish line, reach their epiphany, and know that their struggle will end.

In December, I asked all of you to join me in my personal effort to fight Leukemia and related cancers. With your generous donations, I was able to raise nearly \$6000 for that effort. \$2000 of those funds came directly



Ms. Rooney crosses her first marathon finish line

from police officers and their friends and families. Our Northern California chapter of the Leukemia Society raised over \$800,000. 75% of that money will go directly for cancer research. Today, 73% of children with Leukemia and 76% of those with Hodgkin's disease will live thanks to such research. Only 25 years ago just 5% of those afflicted survived.

Again, thank you for joining me in my effort to fight cancer. You have all done a wonderful thing.

P.S. If any of you would like to know more about Team in Training, please e-mail me at: tuffgirl73@hotmail.com.

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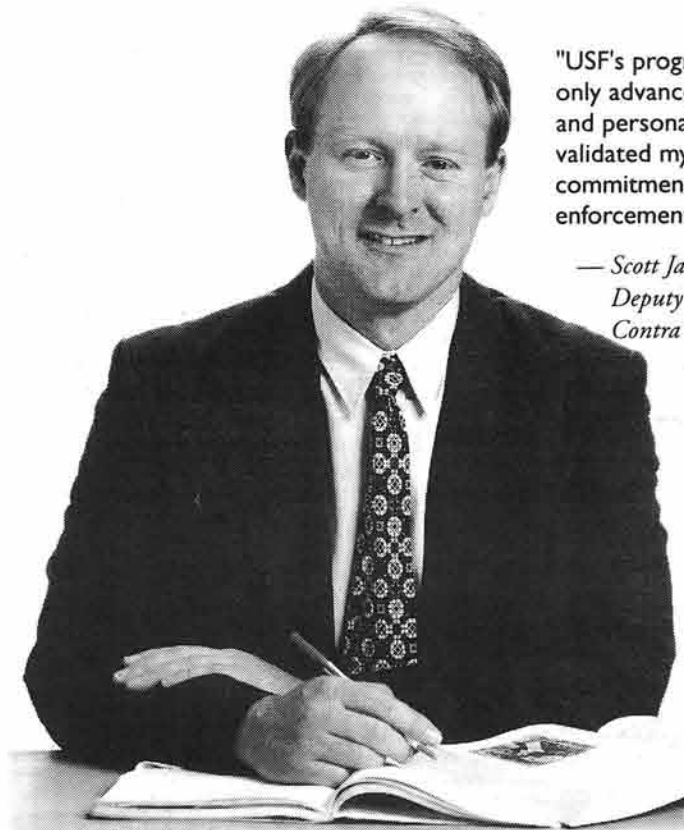
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SAN FRANCISCO GIANTS

News Release

FOR IMMEDIATE RELEASE
April 29, 1999

Contact: Maria Jacinto
(415) 330-2447

GIANTS PROMOTE TRAFFIC SAFETY AT 3COM PARK MAY 22

SAN FRANCISCO, CA — The San Francisco Giants, in cooperation with the California Highway Patrol, the San Francisco Police Department and Major League Baseball, will educate the public on traffic safety, drunk driving prevention, and bicycle safety and helmet protection, during their annual award-winning Traffic Safety Day at 3Com Park Saturday, May 22.

The Ninth Annual Traffic Safety Day, which will also raise funds for the **California Police Activities League (CALPAL)**, will be held in 3Com's main parking lot adjacent to Gate A before the Giants face the defending National League Central Champions, the Houston Astros at 1:05 p.m.

Ricardo Martinez, M.D., Administrator of the National Highway Traffic Safety Administration (NHTSA)-the federal agency responsible for promoting seat belt use, anti-drunk driving measures and other auto injury prevention strategies-will be the featured guest.

The event is scheduled to feature Giants pitchers, **Robb Nen (1998 All-Star)** and **John Johnstone**, Giants broadcaster **Ted Robinson**, along with representatives from San Francisco Police and Fire Department, California Highway Patrol, Sam Trans/CalTrain, Kaiser Permanente, Roadway Express, Cal Trans, CSAA, and the California Bicycle Safety Network. Law enforcement agencies from Atherton, Berkeley, Burlingame, Concord, Fairfield, Fremont, Los Altos, Los Gatos, Newark, Novato, San Carlos, San Mateo and Union City will also participate.

For the sixth consecutive year, Traffic Safety Day will serve as a fundraiser for a charity. Funds will be generated through a sale of tickets by participating agencies, with a portion of each ticket sold donated to CALPAL, a statewide non-profit organization serving more than 250,000 youth participants, with a mission to reduce juvenile crime as a result of constructive law enforcement personnel interaction with at-risk youth. More than 100 police departments in the state have officers overseeing a PAL program that emphasizes education, character building, mentorship and conflict resolution.

Traffic Safety Day is considered one of the top safety programs in the country. It began as a pilot program by the Giants in 1990 and has expanded into other MLB teams including the San Diego Padres, Anaheim Angels, Oakland A's and the NBA's Sacramento Kings.

Displays and demonstrations will be held in the main parking lot from 10:30 am-12:00 pm. A BBQ, which includes player appearances and a raffle for Giants merchandise, will take place in C lot from 11:00 am-1:00 pm. KATD Radio (AM-990) will have a live remote on site.

Fans can purchase an upper reserved ticket and barbeque lunch for only \$10.00. **Individuals who want to purchase tickets and help in the fundraising efforts can call Officer Shawn Chase of the California Highway Patrol at (415) 557-1094, John Fewer of the San Francisco Police Department at (415) 553-1413 or 1-800-SFGIANTS.**

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Special Olympics Summer Games

Torch Relay And Other Events

Staff Report

The San Francisco Police Department is once again recruiting officers to participate in the annual Torch Relay benefiting the Special Olympics Summer Games to be held **June 18 and 19, 1999**.

Torch-bearers in the relay will enter San Francisco from Marin County by way of the Golden Gate Bridge, and travel through the City's streets.

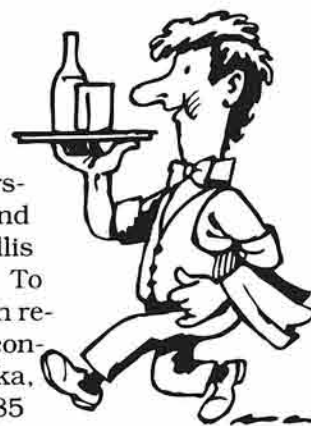
As last year, there will be fund-raisers prior to the Torch Relay to

help raise money for the Special Olympics Summer Games. Local agencies, including the San Francisco Police Department, San Francisco Sheriff's Department, the San Francisco Probation Department, and the District Attorney's Office, are being asked to participate in the fund-raising events and/or the Torch Relay. The events are as follows:

1. Tip-a-Cop. Participants volunteer to wait on tables at a special lunch and/or dinner that will be held in May. The One Market Restaurant

has been secured for Thursday, May 6, and Puccini and Pinetti Restaurant at 129 Ellis St. for Thursday, May 27. To participate or for information regarding this event, please contact Officer Lynne Tomeoka, Richmond Station, 553-1385 or Sgt. Neville Gittens, 553-9132.

2. Special Olympics Summer Games Torch Relay. Wednesday, **June 16.** To participate or for information regarding this event, please



contact Sgt. Larry Ratti, 558-5443.

Special Olympic T-shirts are available from Officer Michael Lewis, SID, 553-1133.

Please consider joining those individuals who have already committed themselves to participating. The Police Department is asking for volunteers for these fund-raisers and/or the relay.



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"Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine of up to \$50,000.00 or double the value of the fraud, whichever is greater, or by both imprisonment and fine."

Close Encounters

By Steve Johnson
SFPOA Secretary

Christy Manning, the 12 year-old daughter of Officer **Ben Manning**, Mission Station, is slowly, but successfully progressing more each day from her coma. Christy's recovery is nothing short of miraculous, losing consciousness after her gymnastic routine at a competition in Reno a few weeks back, she was given little chance to survive. But Ben and his wife, **Denise**, knew how strong their little girl was and they were right. Christy is now home from the hospital but still has a long way to go.

Officer **Dorian Hopkins**, Mission Station, will also be taking her son, **Myles**, home from the hospital soon as well. Myles was born 15 weeks premature and, due to medical complications, it was necessary to amputate Myles' left foot.

And Officer **Rene Guerrero**, monitoring a demonstration downtown, was nearly killed when an individual inadvertently dropped a ball bearing 5 stories above, striking Rene in the head. Rene was rushed to San Francisco General Hospital for major stitches, x-rays, and is still off-duty recovering.

Officer **Chuck Simpson**, Northern Station, responds to a fraud in progress at a bank on Chestnut Street and detains the suspect as he runs from inside. The problem on calls like this is that sometimes the caller can be confused because of the stress of the situation and a reported 'fraud' could just as easily be a bank robbery, and bank robbers usually come armed. Chuck had no idea that the suspect had no intention of going back to jail and the detained felon put up a fierce struggle. Fortunately, two nearby citizens came to Chuck's aid and they gained control of the suspect until other Northern units could arrive. Officer Simpson sustained several injuries during the encounter.

Situations such as these reinforce the need to make sure our medical plans are comprehensive enough to deal with the dangers we face on the street each day as well as family medical needs. And our City Health Service System is far from receiving a passing grade.

You've got to wonder when the former Administrator of the City Medical Plan is caught funneling money through dead members' accounts and is then later accused by an auditing firm of fraudulently using that money, and nothing is done about it?

And then we find out that 1800

non-city workers are allowed access to the same City Health Plan, incurring over \$5 million dollars worth of medical claims, and we have to pay for the loss? Then the head accountant is fired. And then we later find out that the Health System actuary is not really an actuary?

That is why we are asking for the San Francisco Civil Grand Jury to investigate what has been going on in the City Health Plan, especially now that the Plan itself is so expensive that police families can no longer afford it.

Four armed robbery suspects enter a pizza shop at about 10:00 p.m. one night and, while one of the suspects points his gun at the cashier, the other hooded bandits proceed to rob the many customers. The suspects no sooner leave the premises then **Sergeant John Peterson**, Bayview Station arrives and, with the help of one of the victims, tracks down the four suspects two blocks away. **Officer Robert Byrne**, **Officer James Arnswald**, **Officer Michael Hara**, **Officer Timothy Yee**, **Officer Pete Schlegle**, and **Officer Thomas Westbrook** arrived soon after and all four suspects and guns were taken into custody.

Officer Glenn Ortega, already a gold medal recipient from an inci-



dent in which Glenn successfully apprehended a suspect who had severely slashed him with a knife, was working with **Officer Jose Lopez** the other night when they were sent to a domestic violence call. The wife told the officers that she had just informed her husband that she wanted a divorce. The husband became enraged, threatening to get rid "of everybody". The husband, an ex-Marine, then retreated to his bedroom, dressed up in his Class 'A' uniform and proceeded to load his AR-15 and his 9mm semi-automatic. Glenn and Jose wisely asked for back-up and **Officer Matt O'Leary**, and **Officer David Parry** also responded. There was a brief stand-off but the officers eventually convinced the armed suspect that there were better ways to deal with the situation and he finally relinquished his weapons.

(NOTE: Steve Johnson can be reached at his e-mail address of: star216@pacbell.net)

Dear Editor:

I am sending the attached article to you for reprint in the *Notebook*, as I know members of this department feel as I do about our flag. Many of us have fought and even shed blood for "Old Glory", and there is no doubt that it has lost the respect it deserves. Now is the appropriate time, as June 14 is Flag Day. Also, a flag amendment has been introduced in

Congress (House Joint Resolution 33 and Senate Joint Resolution 14) to amend the constitution in order to allow Congress to pass the laws prohibiting physical desecration of the American Flag. I don't now know who the author of the article is, but do not believe he/she would mind it being reprinted.

Sincerely, Clayton Matthews (retired)

Remember Me?

Some people call me Old Glory, others call me the Star Spangled Banner, but whatever they call me, I am your flag, the flag of the United States of America.

I remember some time ago people lined up on both sides of the street to watch the parade and naturally, I was always there, proudly waving in the breeze.

When your Daddy saw me coming he immediately removed his hat and placed it over his heart. Remember? And you, I remember you standing there straight as a soldier, you didn't have a hat but you were giving the right salute.

Remember your little sister? Not to be outdone, she was saluting the same as you, with her hand over her heart. Remember?

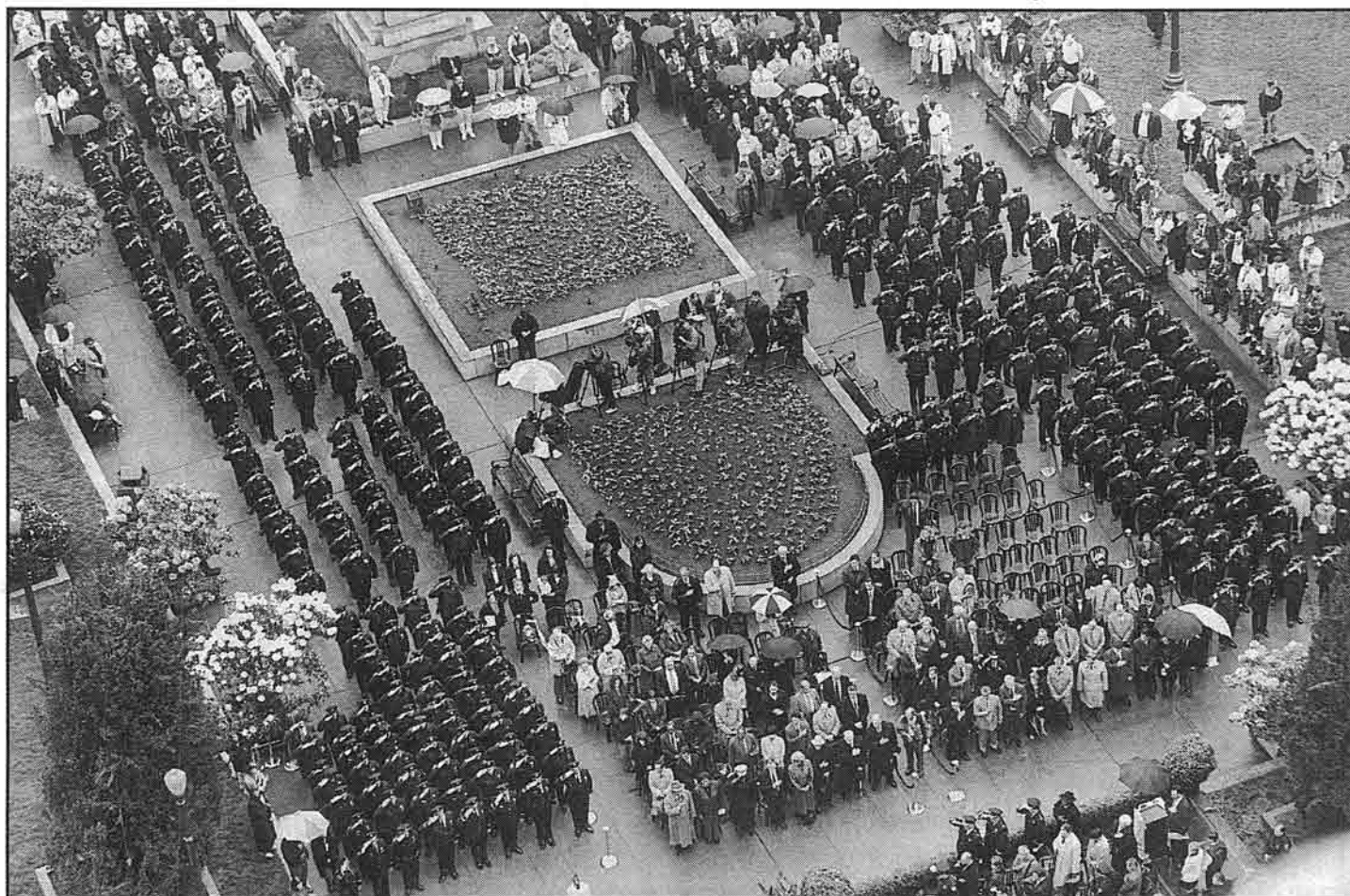
What happened? I'm still the same old flag. Oh, I have added a few more stars since you were a boy, and a lot more blood has been shed since those parades of long ago. But, I don't feel as proud as I used to. When I come down your street, you just stand there with your hands in your pockets. I may get a small glance but then you look away.



I see children running around and shouting. They don't seem to know who I am. I saw one man take off his hat and look around. He didn't see anybody else with his hat off so he quickly put his back on. Is it a sin to patriotic? Have you forgotten what I stand for and where I've been? Anzio, Normandy, Omaha Beach, Guadalcanal, Korea and Vietnam.

Take a look at the Memorial Honor Rolls some time. Look at the names of those who never came back in order to keep this republic free. One nation under God. When you salute me, you are actually saluting them.

Well, it won't be long until I'll be coming down your street again. So, when you see me, stand straight, place your right hand over your heart. I'll salute you by waving back. And I'll know that you remembered.



Police Memorial, Union Square, May 1998

Web Sites to Visit During National Police Week

American Police Hall of Fame
www.aphf.org

National Law Enforcement Officers Memorial Fund
www.1nleomf.com/