



Member of
COPS
California
Organization of
Police & Sheriffs

NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 31

SAN FRANCISCO, APRIL 1999

NUMBER 4

Late Bulletin from the President

SFPOA Endorses Mayor Willie Brown

By Chris Cunnie

I am pleased to announce that on Tuesday, April 20th, the SFPOA endorsed Willie L. Brown, Jr. for a second term as San Francisco mayor.

Willie Brown, more than any mayor in recent memory, understands how dependent effective police service is upon the well-being of the men and women who risk their lives to make our streets safe. He has worked hard with this association to ensure that the working men and women (and their families) of this department have comparable and fair wages, benefits and working conditions.

This department, as well as the city as a whole, has seen many positive changes over the last three years. Many of those incorporated promises Willie Brown

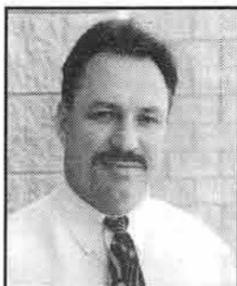
made to this association when he took office.

Mayor Brown directed officers to combat Muni crime by making regular riding patrols on the bus lines in their districts. We did that, and now Muni crime is at an all time low.

Mayor Brown pledged to fully staff the Bureau of Inspectors. He has done it.

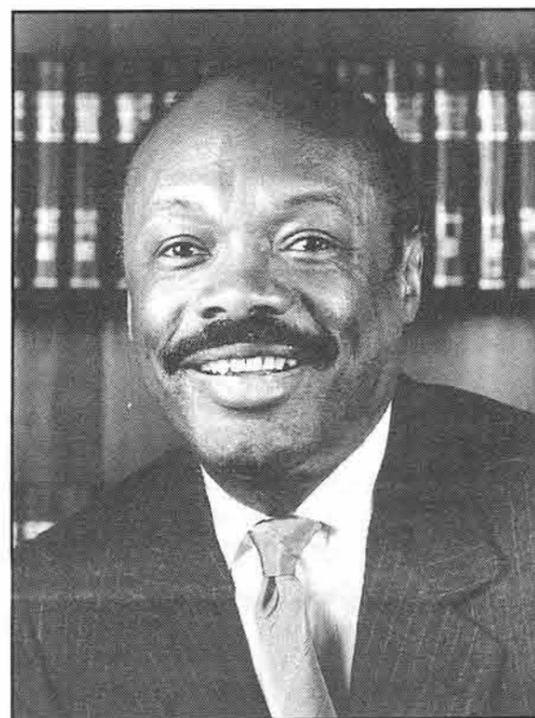
Mayor Brown told us he would emphasize the concept of community policing. We now operate under one of the most respected community policing programs in the country.

Mayor Brown has shown his



commitment to full — staffing, and to hiring only the most qualified candidates for the Police Department. By lending his crucial support to the charter amendment that raised the disability benefits for our members, he facilitated our recruitment program by making this one of the most desirable police departments for aspiring applicants.

It is no accident that crime has dropped by 30% since Willie Brown became mayor of San Francisco while morale in the rank-and-file is at an all-time high. Willie Brown knows that respect for his work force translates into respectful and appreciative employees.



We are proud to once again endorse Willie Brown for mayor, and we look with anticipation toward an ever brightening future for this association, the department, and all of San Francisco.

Special Election For Representatives

By Chris Cunnie, President

The SFPOA by-laws were changed in February by membership vote to allow for two (2) representatives from each unit. Companies A, D, E, Headquarters, Investigations, and Airport have already elected two (2) members.

Nominations have been accepted. They were turned over to the members of the Election Committee on Tuesday, April 20.

The Committee will prepare a ballot and conduct the election.

Gay Bashers Bagged by Mission Officers

Compiled from Captain's Comp
By Greg Suhr, Mission Station

Mission Station Officers Lisa Frazer and Tessa Escobar were on patrol in their sector when several people began waving frantically at them, bringing their attention to a man lying in the street, bleeding from the head. Several persons had stopped to assist the wounded victim and the officers quickly learned that he'd been attacked by a group of individuals who had just then fled northbound Castro Street.

Realizing that the victim was at that time being adequately protected, and the appropriate first aid already underway by the persons with him, Officers Frazer and Escobar immediately set off in pursuit of the assailants. They cornered two of the suspects in the parking lot behind the

Castro Theater, as they were about to make good their escape in a vehicle. Securing these two, they then conducted a search of the rest of the lot, locating a third suspect hiding under another parked car.

The officers requested assistance and coordinated arriving officers. They secured the crime scene, and arranged for witnesses to view the suspects. Cold shows resulted in positive identifications of all three men. The officers then conducted their preliminary investigation, and determined that the primary motivation for the attack was related to the victim's sexual orientation.

Notifying Operations Center, they enlisted the aid of Inspectors Brian Danker and Yvonne Pratt who immediately responded and took charge of the scene. Completed statements were taken from all witnesses, both

written and taped interviews. All potential evidence was collected for subsequent forensic examination. Armed with what to that point had been an extremely thorough investigation, the Inspectors set about interrogating the suspects. Information and evidence previously gathered, left two of the suspects with no reasonable alternative than to confess their roles in this vicious and unprovoked attack.

A quick response, excellent judgment and reaction to rapidly developing events, a thorough and coordinated investigation, and proper evidence collection, resulted in a case that will with out doubt result in successful prosecution and incarceration of some very dangerous individuals.

HEALTH SERVICE SYSTEM

THE 1999 ANNUAL OPEN ENROLLMENT PERIOD

STARTS MAY 3 AND ENDS MAY 28, 1999

Widows and Orphans Aid Association

The regular meeting of the Widows' and Orphans' Aid Association was called to order by President Bill Hardeman at 2:05 PM on March 17, 1999 (St. Patrick's Day) in the conference room of Ingleside Station. ROLL CALL OF OFFICERS: All Trustees, Kemmitt, Fontana and Jeffery present. Crosat absent. Vice president Garrity, Treasurer Sturken and Secretary Hurley also present. Past Presidents McKee and Forencich also present.

MINUTES OF THE FEBRUARY MEETING: Motion made by Jeffery, seconded by Fontana that the minutes be approved as published. Motion carried.

APPLICATIONS FOR NEW MEMBERS AND SUSPENSIONS: No new members this meeting, one suspension Ricardo Labrado. Letter sent.

COMMUNICATIONS; Mary Pope, \$25, Dolores Richey \$25, Neft and Neft Realtors \$10, and President of Veterans SFPD Association \$25 all in the memory of our brother Ed Poitz. Marian Levy \$100.

BILLS; Normal bills were presented. Motion Mc Kee, seconded Jeffery they be paid. Motion carried.

REPORT OF THE TRUSTEES: Mr. Gary Joe of the Bank of America presented a report from the trust department. After three cuts in short-term interest rates in October and November, the Federal Reserve Board left rates unchanged at the December and January. Alan Greenspan's recent testimony to Congress seemed to indicate a neutral Fed policy through the first half of 1999. The Real GDP is expected to grow 3.4% in 1999, but weak foreign markets, rising labor costs should limit the S&P 500 operating profits growth to 5%. We currently have 36% invested in the Stock Market, 1% Cash and 63% in Bonds. Our Total worth as of this date is \$9,220,055.

WE HAD FIVE DEATHS THIS LAST MONTH:

HENRY A. HOGUE: Henry was born at Fort Mills in the Philippines in 1933 When he arrived in San Francisco he attended City College. He then entered the USMC and after that he entered the Army and served in the Special Forces (Green Berets) Henry entered the Police Academy in 1960 and from the Academy he was assigned to the Big E (Northern). Park Station was his next assignment, then he went to BCI and Communications, then to Co K (AIB), then to Co. I, and then to Southern as a Sgt. Henry had a Heart Attack in 1970 and retired in 1978. Henry made his home in San Francisco where he passed away at the age of 65.

EDWARD POITZ: Ed was born in San Francisco, however he moved to Ukiah where he attended high school, After High School he was accepted to Officers Candidate School in the US Army, after his return from overseas, he worked as a operating engineer before entering the Police Academy in 1948. His first assignment saw him working at Taraval, then to Park, then to his real home Traffic (APB) and Fixed Post. He then had a cup of coffee at the Big E before returning to the Solos where he retired in 1974. Ed won several Captains Comps. and Two Silver Medals of Valor, one for an armed suspect who shot his son and was disarmed and arrested. The other for saving a trapped man in a burning building. Ed also served in the

American Legion Post 456 and was the President of the Widows' and Orphans in 1973. Ed passed away in Lower Lake California at the age 74.

CHARLES COLLINS: Charlie was born in San Francisco and grew up in the Glen Park Area. He attended Balboa High and then went to work as a fireman before entering the Police Academy in 1943. His first assignment saw him go to Hdqts. Company then he made the big push and got to the Big E. Then to Ingleside and then back to the hall to work in the property clerk's office.

Charlie retired in 1970 and made his home in the Sierra foothills town of Jamestown, California. When he became ill he went to his son's home in Arkansas where he passed away at the age of 86.

JOSEPH T. RYAN: Joe was born in San Francisco in the area of the Army St. circle. He went to Sacred Heart High School. After high school he went into the service and upon his return he was employed as a milkman before entering the Police Academy in 1948. Joe's first assignment saw him going to Ingleside, then to the Big E. BSS saw Joe for several years before he made the big jump to The Potrero. After the Potrero he went to the Southern, then back to CO. C where he retired in 1977. Joe was awarded many Captains' Comps and two Medals of Valor. Both arrests were of suspects with firearms. One was off duty, and the other for the capture of a suspect who shot at his girlfriend. Joe was a long time resident of San Francisco and after his wife passed away, he remarried and moved to the Delta where he passed away at the age of 72.

PETER SECKOLS: Pete was born in San Francisco and was raised in the Excelsior District. He attended Balboa High, and then served in the Army. He worked as a Teamster before he entered the Police Academy in 1966. His first assignment saw him going to the Southern, followed by the Potrero, then to Park, and then to the lights of the Central. This was enough for Pete and he took the fire exam and in 1974 entered the Fire Dept. Pete was a tough street cop and did not care too much for the B.S. associated with the job. He was awarded a Medal of Valor and later enjoyed a long and respected run at 8 Truck before he retired. The Fire Dept. gave him a Chief's farewell as he deserved. Pete passed away in San Francisco at the age of 57.

REPORT OF SPECIAL COMMITTEE: The committee to revise the Constitution met twice. Chairman Kemmitt gave his report and it was accepted by the membership, a ballot will be mailed out soon to all members.

GOOD OF THE ASSOCIATION: Past President Forencich presented outgoing Secretary Bob McKee with a plaque for his many years of service to the Widows' and Orphans'. He thanked everyone for their support over the years and offered his support and advise to the Trustees and Officers if they ask.

ADJOURNMENT: Pres. Hardeman called the meeting at 2:45 PM and due to some changes with the Officers will have the meeting on the second Wednesday in April, that being the 14th.

Fraternally,
Mark Hurley, Secretary

Proposed Investment Seminar

Deferred Compensation Strategies Money In - Money Out

By Ray Shine

POA Welfare Officer Mike Hebel has proposed a tentative special investment seminar and is seeking interested attendees. Just two topics would be covered in a special four hour deferred compensation seminar: Two hours covering strategies for investing in deferred comp mutual funds: two hours covering strategies for withdrawing those funds upon retirement.

Mike has all but guaranteed that someone from the Aetna company would be one of the scheduled speakers.

The seminar has tentatively been scheduled for Saturday, June 19, 1999 at the POA building, 510 7th

Street. Mike is looking for 50-60 interested people who want to learn a little more about their deferred comp options. There will probably not be any cost for the seminar. Expect few bells and party favors. This is an informational seminar designed to deliver the most current information available to help investors optimize their deferred comp positions.

Interested parties should not contact Mike directly. Rather, send your interest note, including contact information, to the following address by May 14, 1999:

POA Deferred Comp Seminar
c/o The POA Notebook
510 7th Street
San Francisco, Ca 94103

Special Notice To Our Readers

The March issue of the POA Notebook was DELIVERED late due to a slight foul-up at the Post Office. Most of you probably did not receive your March issue until the first week of April. A few of you may not have received it at all.

The Howard Quinn Printing Company delivered our entire printing of the paper to the San Francisco Distribution Center on March 19. After that, the papers seemed to have been

temporarily misplaced.

The Post Office acknowledged receiving the delivery as well as misplacing them for several days. To their credit, they are working to resolve the problem, and they assure me that it will not happen again.

I apologize to all of you Notebook subscribers and advertisers. We do have a few extra copies of the March issue if you did not receive one.

- Ray Shine, Editor

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

NOTEBOOK

www.sfpoa.org

EDITOR
Ray Shine

SPORTS EDITOR
Nick Shihadeh

WEBMASTER
Tom Feledy

SPECIAL ASSIGNMENTS
T. Roy Smiley

USPS #882 320
PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-5060

SFPOA BOARD OF DIRECTORS

PRESIDENT	Chris Cunnie	Co. H	Robert Kaprosch
VICE PRESIDENT	Gary Delagnes	Co. I	Joe Finigan
SECRETARY	Steve Johnson	Co. K	John Flaherty
TREASURER	Jack Minkel	MUNI	Tim Gibson
Co. A	Neal Griffin	TAC	Matt Castagnola
Co. B	George Rosko	INSPECTORS	Tony Casillas
Co. C	Kevin Martin	HEADQUARTERS	Glenn Sylvester
Co. D	Carl Tennenbaum	NARCOTICS	Kurt Bruneman
Co. E	John Evans	TTF	Bob Mammone
Co. F	Jeff Smith	AIRPORT BUREAU	Robert Belt
Co. G	Kathleen Mullins	RETIRED	Mukesh Chandra
	Rich Struckman		Gale Wright
	Mike Siebert		
	Dean Sorgie		

ASSOCIATION OFFICE: 861-5060
ADDRESS ALL CORRESPONDENCE TO: Editor, SFPOA Notebook, 510 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Notebook and/or the San Francisco Police Officers' Association for unsolicited material.

THE SFPOA NOTEBOOK is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

ADVERTISING

David Dermer: 415/863-7550 Fax: 415/863-5920
POSTMASTER: Send address changes to SFPOA Notebook, 510 7th St., San Francisco 94103.
2nd Class Postage Paid at San Francisco, CA.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:
• Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
• Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
• Unsigned letters and/or articles will not be used.
• Writers are assured freedom of expression within necessary limits of space and good taste.
• The editor reserves the right to add editor's notes to any article submitted, if necessary.
• Articles should be typed, double-spaced.

Around The Department



By Al Casciato

...10-8:

Missed a couple of 10-8 parents and siblings last month. **Chuck and Chuck Collins**, Court Liaison and Co.A, and **Tom and Luke Martin**, Fleet Office and 190Th Recruit Class. Are there any more???

...Construction:

The streets of San Francisco are being torn up so frequently that we might as well put a zipper down the middle of most. We should be thankful though because all the construction does generate a lot of overtime. So next time you get caught in a construction tie up, just think: Ka-ching - Ka-ching and imagine what you'll do with the extra cash...

...Retirees:

Don Sweeney is diligently working out at the Police Athletic Club, now that he has all day to spend there. His good friend **TS** encourages all to ask him to show off his "Popeye arms". Speaking of Sweeney, Where is **Jack Sweeney** and his BBQ talents? The range staff misses him very much and encourages him to visit more often.— Reaching us now is the news that on Nov. 13, 1998 at approximately 0500 hours retired Captain **Harlan Wilson**, while travelling east on Highway 580 observed a sedan being driven very erratically. He followed the vehicle and observed him crash into an SUV. Both vehicles overturned. The driver of the SUV was killed on impact and his wife and child severely injured. After attempting to render first aid Harlan realized the suspect was attempting to flee. Harlan used his cell phone to call the CHP and then ran after the suspect. Catching him, pinning him to the ground, and announcing that he was under arrest. Harlan held on to the suspect until the CHP unit arrived.— **Tom Carew** and **Bob Mahoney** have officially retired. Congratulations may your retirement be longer than your career.—Hit and Runs **Peter Maloney** has retired to take a position with the Alameda District Attorney Investigations Unit. He joins fellow retirees, **Ed Erladetz**, **Jim Bergstrom**, **Jeff Brosch**, **Cal Nutting**, and SF. DA Investigator **Lou Landini** as "Alameda's finest"...

...Births:

POA Attorney, **Sean Connolly** and wife, **Hanna**, welcomed their first child on March 13, 1999. Daughter **Brenna Connolly** arrived, early and eager, weighing in at 4-lbs. 2 oz. All are healthy, strong, and doing very well.— **Mike and Robin Morley**, Investigations welcomed their third child on March 14, 1999. **Kelley**

Nicole 7 lbs. 15 oz. joins brothers **Cameron, 9, and Luke, 2 1/2**. Congratulations and our best wishes for future happiness and success...

...Wedding Bells:

Chris Creed (Ingelside) has popped the question to Dispatcher **Kym Dougherty** (Communications) and she has said; YES. Wedding plans are being made for a ceremony in Hawaii early next year. Kym is the daughter of retired solo **Tom Dougherty**. Congrats and Best wishes...

...Proud Dad:

Lt. **Greg Corrales** is beaming that his son, **Gregory R. Corrales**, was accepted as a member of the class of 2003 at the University of Pennsylvania. Gregory was one of 2,350 students selected from an applicant pool of 17,500. Gregory is a big fan of Ben Franklin and is very proud that he will be in the 247th class since Ben Franklin founded the institution, in 1740. Congrats and keep up the good work...

...The Voice:

Those Armstrong Painting Commercials airing on the radio features the voice of our own Lt. **Jim Speros** of Ingelside Station...

...Events:

On May 7th the Latino Police Officers will sponsor a Salsa Dinner Dance on Treasure Island. The cast of Nash Bridges has committed to coming over and trying their hand at celebrity bartending. Deputy Chief **Joaquin Santos** will serve as head bartender to make sure the movie cops behave themselves. See ad in this issue for details or call **William Murray** or **Rick Ballon** at Northern Station.553-1563.

Investigations' **Jim Bosch** has secured a group of center orchestra tickets for the B'way show RENT currently playing at the Golden Gate Theater. If interested, check your calendar for 2 PM on Sunday June 13 and if you can make it call Jim ASAP at 553-1644. The full venue has been decided yet but in the past Jim has secured brunch at the top of the Hilton prior to the play...

...Old School:

Tom Cahill, Tom Dempsey, and a host of others called in to advise that **George M. Thomas** passed away at the age of 84 on March 21st, 1999. George was one of those "old school" Patrol Specials who had a heart of gold and will be sorely missed by many. George worked 58 years out of the Southern Station. May God bless you, George...

...Irony:

On October 14, 1998 Solo Officer, **Bill Pyne**, cited a motorcyclist for speeding on Sloat Blvd. Shortly thereafter Bill received a traffic subpoena notifying him that the motorcyclist was challenging the citation. Bill noted that the subpoena was for March 17, 1999 and thought it strange that it was scheduled so far in the future. Probably going to challenge the Radar Gun; he thought. On January 30th Bill learned that the same motorcyclist had been killed January 27th at the very same location at which he was cited in October. Cause of accident (single vehicle) excessive speed...

...DeLaSalle Notes:

Frank Achim, FOB/TI, has his work cut out now that his son Brandon is playing in every sport imaginable at DeLaSalle High in Concord. Watch for him in the football lineup. Meanwhile **John Fead**, Airport Bureau, reminisces that as a member of the DeLaSalle class of '69, the first graduating class, there were no organized sports. Football was introduced 4 years later while many other low budget activities were fighting for funds during his tenure. Today John proudly wears his booster club hat and jacket to show he supports his school and celebrates how far they've come...

...Who:

Ok! I'll bite. Who is "Captain Snickers?"

...Web Sites:

Web Site www.policeusa.com offers a \$10,000 dollar insurance policy to active officers. Log on and see what you think of this site. Is it a gimmick or legit? Maybe I'm toojaded. But I always get suspicious of free insurance offers. Let us know what you think. Mike Williams (ret.) writes that if you think the state may owe you some money check the following web page: www.sco.ca.gov/col/ucp/...

...Hiring Crisis:

The department faces a hiring crisis. When July roll around this year

a large number of retirements are anticipated. Already 7 Academy Classes are planned for the next fiscal year. One suggestion floating around various circles on how to staff some vacancies until hiring catches up is the use of retirees. Currently retirees can work 20 hours per week and are doing so in Background Investigations, Traffic, and the Range. Why couldn't they work in the district stations where we already have cadets and civilian volunteers staffing the counters and business offices? How do we get into this mess? One of the reasons is that when officers reach retirement age they must either use their accumulated time or cash it out. Since the tax is so high almost everyone chooses to "run their time" and the department is unable to hire a replacement until all the time has been exhausted. Time to think incentives to encourage officers to stay or to be cashed out on a pre-tax basis allowing the monies to be converted into annuity or standard withdrawal option to be taxed when drawn on. Interesting; since this may be a win - win solution...

...No Confidence:

I recently had the opportunity to sit in on a one-hour interview session with **Dr. S. Foster** of the Health Service Commission and a Federal representative. Dr. Foster laid out the woes of the Health Services System. Space does not allow all the details but I learned that the handling of the funds and management of the system has been so poor over the last several years all the "actuarial data being used by the actuaries and auditors is unreliable" according to Dr. Foster. I was so shocked when I walked out of the session I knew that I no longer have any confidence in the system or it's ability to fix itself. I don't know what to suggest. I just hope that the system doesn't get dumped on us...

...Thank You:

Many thanks to **Joe Kennedy**, Arson Task Force, for helping me get this column out. He lent his pen without complaint. Thanks Joe...

Pacific Coast Title Company

WHEN PURCHASING OR REFINANCING YOUR HOME
CALL OUR EXPERIENCED TEAM OF PROFESSIONALS.

 Frank Falzon <small>Retired S.F.P.D., Homicide Vice President Business Development Novato Office</small>	Novato <small>1500 Grant Ave. Novato, CA</small> 892-8744	Mill Valley <small>110 Tiburon Blvd. Mill Valley, CA</small> 388-8740	San Rafael <small>895 Mission Ave. San Rafael, CA</small> 454-6070	 Gary Frugoli <small>Retired San Rafael P.D. Vice President Director of Marketing San Rafael Office</small>
---	---	---	--	---

New listing in the Valley of the Moon — Lovely Sonoma




Donna Falzon
"I sell Novato"

Charming 3 bedroom home in a quiet cul-de-sac in a retirement community. Must be 55+ to live in this great area. \$184,000

898-0484
ext. 138



Re-Elect Jim Deignan To The Health Services System Board

I am a native of San Francisco who resides in the Sunset District. My employment with the City and County of San Francisco spans 28 years. 27 years as a police officer and one year in the Sheriff's Department.

In addition, I have been a trustee on the Health Service Board since 1987. During this time, I have struggled to retain the City Health Plan as an attractive benefit package and attempted, along with my colleagues, to stem the ever-escalating spiral of health care premiums.

As an employee representative, I am working diligently with the Health Service System staff to improve the services provided to all the City Health Plan members.

In addition, we trustees endeavor to negotiate favorable rates with all the HMO's with whom we have contracts. I am proud of my twelve years of service in this position and look forward to being re-elected to the Board.

James Deignan

Health Service Representation

By Steve Johnson, SFPOA Secretary

Our Health Service System needs to be re-evaluated because of some very serious financial concerns. James Deignan has been our representative on this Board for some time. Although Jim has done the best he could to deal with the many issues health care costs present, he could not overcome the overwhelming problems that are now surfacing.

I will be chairing a committee to look for alternative solutions to the issues (i.e. increasing medical costs) we face and I will need Jim Deignan's expertise when doing so. That is why I am urging you to vote for James Deignan as our Health Service System Representative.

Help Wanted

By Steve Johnson, SFPOA Secretary

Our Health Service System is facing a major crisis, no longer being able to provide premium health care plan at affordable prices. We need to discuss alternatives before it is too late. As such, President Cunnie has asked me to chair his new Health Plan Alternative Committee. I have accepted this responsibility but in doing so I will need your assistance. If you or your significant other (active & retired members are included) have an insurance background specifically, in the medical field, and you wouldn't mind spending some time helping out, please contact our office at (415) 861-5060 as soon as possible. The Health Plan Alternative Committee will have a tremendous responsibility, but with the right people and resources we can make a difference.

SFPOA BULLETIN

#99-08
March 26, 1999

TO: ASSOCIATION MEMBERS
FROM: MIKE HEBEL, WELFARE OFFICER

RE: HEALTH SERVICE SYSTEM

THE 1999 ANNUAL OPEN ENROLLMENT PERIOD STARTS MAY 3 AND ENDS MAY 28 1999

ON TUESDAY, MAY 18, 1999

FROM 10 am - 1 pm

ENROLLMENT CAN BE DONE AT THE POA (510-7th St.).

HSS REPRESENTATIVES AND PLAN VENDORS WILL BE AT THE POA ON THIS DAY.

The CCSF monthly contribution, per city charter survey of the 10 most populous counties, to each active and retired city employee's health plan cost will (on 7-1-99) be \$180.85 - a 3.5% increase.

As of 7-1-99 the monthly contribution by the CCSF to all Health Service System plans for active police officers:

- \$ 180.85 annual 10 county survey-member coverage
- \$ 16.15 MOU - additional member coverage
- \$ 225.00 MOU - dependent coverage

OUT OF POCKET MONTHLY COSTS FOR ACTIVE POLICE OFFICERS

	CITY PLAN	KAISER	HEALTH NET	PACIFICARE
Police Officer	\$ 94.47/\$21.19	\$4.00/0	\$2.00/0	\$2.00/0
Police Officer + 1 family member	\$ 94.47/\$21.19	\$4.00/0	\$2.00/0	\$2.00/0
Police Officer + 2 or more family members	\$ 295.56/ \$176.67	\$105.82/ \$72.15	\$86.13/ \$75.79	\$70.14/ \$52.18

Legend: Bold 99-2000 Monthly Rates / Italic 98-99 Monthly Rates

For FY 1999-2000 every member will be charged a \$2.00 monthly load for the HSS trust Fund Reserve. This load has been included in the above monthly out of pocket costs for active members.

CHANGES IN THE CITY PLAN

Members are strongly encouraged to read the City Plan benefit booklet. Some of the prominent plan changes are:

- Annual PPO Deductible of \$250/person and \$750/family.
- PPO co-pays will be 85% of PPO contract rates once the deductible is satisfied.
- Annual non-PPO deductible of \$500/person and \$1,500/family. City Plan will then pay 50% of usual and customary charges.
- Plan pays 100% of all PPO charges once the plan has expended \$25,000 of covered PPO expenses in any benefit year.
- Prescription drug annual deductible of \$50/person; once this deductible is satisfied, member co-pay is \$9.00 (generic) and \$18.00 (brand) for 30 day supply.
- Acupuncture & chiropractic: co-pay, after deductible, is 50% of charge; annual(limit of \$1,000 for each benefit.

POA FORMS HEALTH PLAN ALTERNATIVE COMMITTEE

The City Plan has been saved for another year; Ann Sommercamp and the HSS Board made the hard, but necessary decisions. The Plan may still be in a "death spiral". President Chris Cunnie has formed a "health plan alternative committee" to explore available alternatives for our members both active and retired. Steve Johnson is the chairperson. This committee's charge is to determine if there is a less costly, equal/better benefit plan available allowing for "free choice" or "preferred physician provider". Specifically, should the City Plan be restructured as a multitiered HMO with some "free choice" available.

HEALTH SERVICE SYSTEM REFORM NEEDED

There are currently about 1,800 ineligible persons (not on city payroll) receiving benefits through the Health Service System. Approximately \$5,000,000 has been paid in claims for these ineligible members. The HSS must better coordinate with City Departments.

There are serious questions as to whether the civil grand jury should be urged to investigate the past and present internal fiscal operations of the Health Service System.

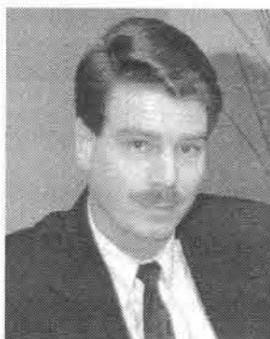
CITY AND COUNTY OF SAN FRANCISCO DEFERRED COMPENSATION PLAN

INVESTING FOR RETIREMENT... SOUND OVERWHELMING?

DEFERRED COMPENSATION MAKES IT EASIER!!

Aetna is pleased to have been selected as the new administrator of the City and County of San Francisco 457 Deferred Compensation Plan. The City and County of San Francisco and Aetna make retirement planning easy under the 457 Plan. By contributing to the Plan, you can supplement your retirement and enjoy these benefits:

- ✓ your contributions are made by convenient payroll deduction
- ✓ reduced current federal and state income taxes; your contributions and earnings are not taxed until you receive them
- ✓ personalized service including individual appointments, investment modeling and retirement illustrations
- ✓ diverse investment options that provide you with flexibility in managing your account
- ✓ access your account through Aetna's website: www.aetna.com/ars/custom/sanfran



Gary Bozin
Aetna Account Executive
Ca. Lic. No. 0674760

For more information, or to schedule an individual appointment, call your Aetna representative Gary Bozin at 415-364-2009 or 1-888-822-1211. Our local San Francisco Office is located at 1 Front Street (at Market Street), Suite 950.

Disclosure booklets and prospectuses, which provide more complete information on investments, including charges and expenses, are available by calling 1-888-822-1211. Please read them carefully before investing. Insurance products issued by Aetna Life Insurance and Annuity Company (Aetna). Securities offered through Aetna Investment Services, Inc.

©1999 Aetna Investment Services, Inc.

C99-0225-006R

POA Endorsed

Aetna
Retirement Services

Health Service System Report

Open Enrollment Is Upon Us

By Jim Deignan
SFPD HSS Representative

Open enrollment begins Monday, May 3, 1999 and concludes on Friday, May 28, 1999. You should begin receiving your open enrollment packets during the last week of April.

Reminder — Be sure and read your open enrollment booklets. There will be increases in premiums and deductibles, and there also will be benefit plan changes to Plan I. In addition, the HMO's will all have premium increases.

We are continuing to have an inordinate amount of appeals. It is very important that all HSS members apprise themselves of the rules and regulations.

Unfortunately, many of the appeals are to add newborn babies after the 90 day grace period. Unless there is some extenuating circumstance, the Board is bound by the Health Service System's rules to deny these appeals. So please take some time and review the HSS rules and regulations.

Utilization continues to be high in City Plan I even though the System has 2,000 less members than the last fiscal year. In addition, we have

processed 5,000 more claims through March 1999 than were processed through March of 1998.

I am including the Health Service System actuarial report that is presented to our Board monthly. This report exhibits loss ratio monthly and cumulatively. The designators (NM) means member no Medicare and M means member with Medicare. Please take note of the prescription drug benefit category.

Director Ann Summerkamp told the Board that we had 200 claims over \$50,000 in fiscal year 1997-98. The high cost procedure under the major medical category has been end renal dialysis treatment.

The HSS remains under-budgeted which contributes significantly to the lack of customer service. We have sympathetic ears on a sub-committee of the Board of Supervisors, including Gavin Newsom, Barbara Kaufman, and Leslie Katz. They have encouraged us to beseech the Mayor's budget manager, Matthew Hymel, to support us in our request to fully budget the system. I encourage all members of the HSS to contact Mr. Hymel at 554-7566 and voice your concern on this matter.

Report By Actuary on Cash Basis for the April 8, 1999 Meeting of the Health Service Board

Plan I

Experience for the period July 1, 1998 through March 31, 1999

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	\$ 15,857,465	\$ 16,922,675	122%	107%
Retired Employees (NM)	5,653,902	6,318,056	138	112
Retired Employees (M)	4,278,051	3,567,186	133	83
Adult Dependents (NM)	7,260,230	7,981,355	124	110
Adult Dependents (M)	740,866	678,607	129	92
Minor Dependents	<u>2,865,407</u>	<u>3,353,593</u>	<u>118</u>	<u>127</u>
TOTAL	36,655,921	\$ 38,821,472	126%	106%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	\$ 4,877,527	\$ 5,565,723	153%	114%
Retired Employees (NM)	1,564,293	1,880,146	164	220
Retired Employees (M)	<u>5,709,630</u>	<u>5,739,215</u>	<u>150</u>	<u>101</u>
TOTAL	\$ 12,151,450	\$ 13,185,084	153%	109%
(3) VISION CARE BENEFIT 1.				
Active Employees	\$ 456,177	\$ 339,671	56%	74%
Retired Employees (NM)	80,687	55,246	48	68
Retired Employees (M)	<u>259,390</u>	<u>149,505</u>	<u>53</u>	<u>58</u>
TOTAL	\$ 796,244	\$ 544,422	54%	68%
(4) ALL COVERAGES				
Active Employees	\$ 21,191,169	\$ 22,828,069	128%	108
Retired Employees (NM)	7,298,882	8,253,448	143	113
Retired Employees (M)	10,247,061	9,455,906	141	92
Adult Dependents (NM)	7,260,230	7,981,355	124	110
Adult Dependents (M)	740,866	678,607	129	92
Minor Dependents	<u>2,865,407</u>	<u>3,353,593</u>	<u>118</u>	<u>117</u>
TOTAL	\$ 49,603,615	52,550,978	131%	106%



New Car Financing Through Your (SFPD) Credit Union
WALLY MOONEY, Fleet Purchase Manager
Serving Your Transportation Needs • ALL MAKES & Models
DIRECT LINE: (650) 244-9255 (Wall 'y')
www.wallytmoon@aol.com
My Forte is 99% Purchasing — 1% Leasing
JUST BUY IT
LeaseMobile • 811 Cherry Avenue
Bayhill Shopping Center • San Bruno, CA 94066

Accepting Most Dental Plans
JULIA A. HALLISY, D.D.S.
2411 Ocean Avenue, #101
San Francisco, California 94127
Office Hours By Appointment
Telephone: 415/452-0123
Wife of Sgt. John Hallisy — Narcotics Bureau

Experienced With The Needs of S.F. Police Officers
FIRST BAY CAPITAL CORPORATION

Rate	APR	30/30
6.75%	7.00%	15/15
6.375%	6.625%	7/1
6.25%	6.50%	5/1
6.125%	6.375%	

Loans up to \$240,000.00

- * PURCHASE LOANS — UP TO 100%
- * CASHOUT REFI. TO 125%
- * BAD CREDIT OK/FORECLOSURES OK
- * CONSOLIDATION LOANS
- * REFERENCES AVAILABLE



Call Hormoz
At 415/492-9222
For a Free Consultation
R.E. Broker Ca. Dept. of Real Estate
Broker License #01129570 D.R.E. Info Phone: (916) 227-0931

Home of the TRULY FULL-SIZE PIZZA
CALL NOW!
1-800-570-5111
FAX ORDERS TO: 415-551-3520
MasterCard VISA Discover American Express
PLACE YOUR ORDERS ONLINE AT <http://www.mrpizzaman.com>
OPEN 24 HOURS

FREE 24 HOUR DELIVERY!

2 MEDIUM PIZZAS ONE-TOPPING \$15.99
Additional Toppings \$1.10
MO3 Not combinable. Expires 12/31/99

20% OFF
MINIMUM SAVINGS \$3.15
2 OR MORE PASTAS OR ENTREES
DELIVERY OK
MO4 Not combinable. Expires 12/31/99

LARGE 16" CHEESE PIZZA \$9.99
MINIMUM SAVINGS \$1.16
TOPPINGS EXTRA
MO5 Not combinable. Expires 12/31/99

2-LITER SODA FREE
with the purchase of \$13.99 or more on Pizzas, Pastas or Entrees
MO1 Not combinable. Expires 12/31/99

FULL SIZE PIZZAS & CALZONES

	SMALL	MEDIUM	LARGE	X-LARGE
Sauce & Cheese	7.89	9.39	11.71	13.34
1 Topping	8.89	10.59	13.11	14.94
2 Toppings	9.99	11.79	14.51	16.54
3 Toppings	11.04	12.99	15.91	18.14
4 Toppings	12.09	14.19	17.31	19.74
5 Toppings	13.14	15.39	18.71	21.34
6 Toppings	14.19	16.59	20.11	22.94
Extra Toppings	1.00	1.20	1.40	1.60

TOPPINGS *Equals 2 Toppings

- Whole Milk Mozzarella
- Pepperoni
- Salami
- Sausage
- Pastrami*
- Shrimp*
- Ground Beef
- Ham
- Canadian Bacon
- American Bacon*
- Linguica
- BBQ Chicken*
- Marinated Chicken*
- Clams*
- Pine Nuts*
- Capers*
- Feta Cheese
- Pineapple
- Ricotta Cheese
- Jalapeños
- Pesto*
- Zucchini
- Broccoli
- Mushrooms
- Sun Dried Tomatoes*
- Sun Dried Tomatoe Sauce*
- Red Onion
- Green Onion
- Bell Peppers
- Artichoke Hearts
- Fresh Garlic
- Sliced Tomatoes
- Fresh Spinach
- Green Olives*
- Black Olives
- Anchovies
- Roasted Red Peppers*
- Roasted Eggplant
- Guadalajara Sauce

INCOME TAX!

Duane Collins
1-800-400-9054
Collins Tax Consulting
Specializing In Law Enforcement
Family and Friends Welcome
Licensed and Bonded Since 1983
AVOID COSTLY MISTAKES
Have Your Tax Return Professionally Prepared



Now with 11 locations to serve you



CHOOSE FROM A LARGE VARIETY OF TOPPINGS

2680 22nd St.	285-3337
3146 24th St.	641-0333
657 Mission St.	512-0111
1934 Ocean Ave.	585-5554
3409 Geary Blvd.	387-3131
759 Columbus	800-570-5111
So. SF 687 El Camino Real	800-570-5111
Concord 4115 Concord Blvd.	510-674-9000
Open 11:00am - 11:00pm	
Hayward 217 W. Winton Ave.	800-570-5111
Mezzo / Mezzo Open 7:00am - 3:00am	
San Mateo 201 4th Street	800-570-5111
Open 10:00am - 3:00am	
San Rafael 88 Vivian Way	800-570-5111
Open 11:00am - 11:00pm	

Students And Host Families Sought For Exchange Program

The American Intentional Youth Student Exchange Program is a non-profit high school foreign exchange program in the United States, Europe, and other parts of the world. AIYSEP believes a greater International understanding is accomplished among people and countries through cultural and home stay programs. It offers qualified students a chance to spend a summer, semester or school year with a host family in America or abroad.

At present, American host families are being sought for 25 students from high schools in Europe and other foreign countries for the coming school year. Students will arrive in the United States in late August, attend the local school and return home in late June next year. The students, all fluent in English, have been screened by their school counselors in their home country and will receive medical insurance and spending money.

American families with small children are welcome to participate in the program. All families hosting a student for the year can deduct \$50 a month for income tax purposes.

AIYSEP is also seeking American High School Students, ages 15-19, who would like to spend a high school semester or year with a European family or to participate in a 4- or 6-week family stay abroad in the summer. Students are screened by AIYSEP school counselors and educators in the local schools. Candidates who have evidence of maturity, superior character and knowledge of English and a foreign language can be finalists and become AIYSEP students.

Interested students and families are asked to please contact the AIYSEP International Headquarters: Office of the Director, 200 Round Hill Road, Tiburon, CA 94920; 1-800-347-7575.

Francella T. Hall
Executive Director

And we're going paperless?

Ah, Yes! The Computer Age!

Following a frustrating and angst-filled couple of weeks instructing cops in the art and science of using the new UCS report writing system, I found the following submission particularly apropos

- T. Roy Smiley, Special Assignment Correspondent

Submitted by Susan Feledy
POA Friend and Supporter

This is a true story from the Word Perfect Helpline which was transcribed from a recording monitoring the customer care department. Needless to say the HelpDesk employee was fired; however, he/she is currently suing the Word Perfect organization for "Termination without Cause".

"Ridge Hall computer assistance; may I help you?"

"Yes, well, I'm having trouble with WordPerfect."

"What sort of trouble?"

"Well, I was just typing along, and all of a sudden the words went away."

"Went away?"

"They disappeared."

"Hmm. So what does your screen look like now?"

"Nothing."

"Nothing?"

"It's blank; it won't accept anything when I type."

"Are you still in WordPerfect, or did you get out?"

"How do I tell?"

"Can you see the C: prompt on the screen?"

"What's a sea-prompt?"

"Never mind, can you move your cursor around the screen?"

"There isn't any cursor: I told you, it won't accept anything I type."

"Does your monitor have a power indicator?"

"What's a monitor?"

"It's the thing with the screen on it that looks like a TV. Does it have a little light that tells you when it's on?"

"I don't know."

"Well, then look on the back of the

monitor and find where the power cord goes into it. Can you see that?"

"Yes, I think so."

"Great. Follow the cord to the plug, and tell me if it's plugged into the wall."

"Yes, it is."

"When you were behind the monitor, did you notice that there were two cables plugged into the back of it, not just one?"

"No."

"Well, there are. I need you to look back there again and find the other cable."

"Okay, here it is."

"Follow it for me, and tell me if it's plugged securely into the back of your computer."

"I can't reach."

"Uh huh. Well, can you see if it is?"

"No."

"Even if you maybe put your knee on something and lean way over?"

"Oh, it's not because I don't have the right angle — it's because it's dark."

"Dark?"

"Yes -the office light is off, and the only light I have is coming in from the window."

"Well, turn on the office light then."

"I can't."

"No? Why not?"

"Because there's a power failure."

"A power... A power failure? Aha, Okay, we've got it licked now. Do you still have the boxes and manuals and packing stuff your computer came in?"

"Well, yes, I keep them in the closet."

"Good. Go get them, and unplug your system and pack it up just like it was when you got it. Then take it back to the store you bought it from."

"Really? Is it that bad?"

"Yes, I'm afraid it is."

"Well, all right then, I suppose. What do I tell them?"

"Tell them you're too f***ing stupid to own a computer."

"3000 COPS CAN'T BE WRONG"



OLYMPIADS!
The Summer Olympics are coming up, & we have the Performance Optimizing products that will give you the winning edge.

3000 Florida Cops & Sheriffs that is. Not to mention 43 SWAT Teams nationwide! Whether it's Weight Loss (& we have incredible stories), or a need for Increased Energy & a Greater Sense of Well Being — then I have the product for you. Find out what the Tennessee Oilers, Kansas City Chiefs, Dallas Cowboys, Jacksonville Jaguars, & the U.S. Olympic team all have in common. The combination of Vitamins, Minerals, & Herbs are tailor made for Police Officers, & all high stress workers. This is the greatest product in existence & will impact you the first day!

"I'm dropping weight like crazy, I don't crave the foods I used to, my energy level & ability to focus has gone through the ceiling. I've taken other Vitamins before, but they had no effect. This stuff is unbelievable, you gotta try it!" — Sgt. Rick Schiff • Park Station

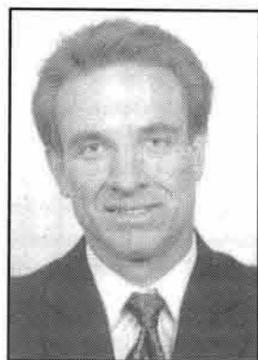
Kathy Miranda
"LOOK FOR ME AT YOUR STATION!"

Independent Distributor of AdvoCare products

"Call me and let's talk about your health needs"
650-570-4317 or Pager 650-371-1613

FIXED INTEREST RATES ARE AT A 20 YEAR LOW. NOW IS A GREAT TIME TO REFINANCE YOUR EXISTING LOAN, CONSOLIDATE LOANS OR BORROW CASH TO PAY OFF CONSUMER DEBT. WE OFFER OUTSTANDING RATES ON THE FOLLOWING PROGRAMS:

- ◆ 30 and 15 Year Fixed
- ◆ Conforming and Jumbo Loans
- ◆ Owner and Non-Owner
- ◆ 1st Loans to 90% Loan Value
- ◆ 2nd Mortgages with 125% Loan to Value



Mike Greer
Loan Agent
Retired Police Officer



Even if you have prior credit problems, Don't assume you can't qualify for a better loan.

For a free consultation call 1-800-689-6819 or fax 1-800-316-2183

When you call — ask about my appraisal refund offer.
An Independent Broker licensed by the Cal. Dept. of Real Estate.

Rentals and Sales Year Round

COSTUMES ON HAIGHT

"Grin and Wear It"
open 7 days
735 Haight Street btwn. Scott & Pierce
Tele/Fax 415.621.1356
HTTP://www.citysearch.com/sfo/costumeshaight
Mon-Sat 11-7 • Sunday 12-6



FOR ALL OF YOUR REAL ESTATE & MORTGAGE NEEDS IN SAN FRANCISCO AND SAN MATEO COUNTY



MAJESTIC PROPERTIES
PRIME TIME MORTGAGES
Arthur Fobbs, SFPD Retired
Realtor-Broker • Loan Broker

1355 Fairfax Avenue, San Francisco, CA 94124
(415) 642-3735 or (415) 642-8381
Fax: (415) 643-9550 • Pager: (415) 376-1946

JAMES DE-SOTO BAIL BONDS



Criminal & Immigration Bonds
626-7290

James De-Soto
Se Habla Español
24 Hours

Lic. # 0546872
Pager: 605-6257
Fax: (415) 861-8795

855 Bryant Street
San Francisco, CA 94103

Galleria Park Hotel... Come Stay with Friends.



GALLERIA PARK HOTEL

191 SUTTER STREET • SAN FRANCISCO, CA 94104 • (800) 792-9639
www.GalleriaPark.com • (415) 781-3060 • Fax (415) 433-4409

CyberNews

By Greg Sylvester,
Academy



Practice Safe Computing!

So you just got your computer, you plug everything in and turn it on. As you look at the various icons, you say to yourself, "this looks different, but I can do this." Or perhaps you have been using a computer at work or at home for quite sometime and you are pretty well off in navigating around the operating system to get your tasks done.

What tasks? You prepare letters and documents at work and you bring them home to work on/or to put the finishing touches on them (or vice versa). A colleague or friend gives you a disk and says "try this, it's a great program," or "can you finish this letter for me?" Perhaps you are just like me, rushing home to get into the INTERNET to pick up E-mail, download new files or just "surf the NET" in general.

Sound great doesn't it? Well until something happens. You turn on your computer and it seems to take a little longer to start up. You open a document for editing and it takes longer to open, or perhaps it just doesn't open. You type text and the keys seem non responsive or different letters are displayed. Worse yet, you get an error and your computer won't start. Sound familiar? Did you ever think of protecting your computer against viruses? Of course not, because you've never had one and you would not know if you did.

Well folks, there are others out there that would just want you to believe that no protecting is necessary. Your system crashes, you cannot figure out why and now you spend lots of money to get it fixed and most of all you begin to hate comput-

ers. Viruses come in a variety of forms and each does something different to your system. Your computer can be infected and before you know it, you have infected someone else and most important, your system goes down. Why would others create viruses? Viruses are created for a variety of reasons, 1) To test operating systems in development, 2) To prove that you have programming prowess to others, 3) A disgruntled employee wants to get revenge, 4) Curiosity and fun and the list goes on. For whatever the reason, it is not fun to be infected, and blame should not be placed on the person who infected you, because they might not know themselves. There are approximately 200+ viruses of some form or another created every month.

Recent news speak of the Melissa virus that infected many systems. This type of virus may not cause harm to your system, but it did for E-mail servers around the world. Did you get E-mail in duplicate copies? If you did, the person who sent you the mail, most likely was infected by the Melissa virus.

Normally, in the PC arena, Anti-Virus software IS NOT a part of the operating system as in versions 5.0 through 6.22 of DOS. I believe the same holds true with the Macintosh platform.

What can you do? I will tell you next month.....

Email: glennsylv@pacbell.net
glennsylv@aol.com
homepage: <http://members.aol.com/glennsylv/glennsylv.htm>
ICQ: UIN# 2089369

Motorola's MDC-4800 Police Data Terminal Encoding Alert

By Lon Ramlan
Police Academy

<http://www.geocities.com/ResearchTriangle/Facility/7646/>
<http://www.counterpane.com>

There's a Windows program that decodes the police car mobile data terminal transmissions. If you thought listening in on police radio frequencies was interesting, you should see what comes over on those data transcripts.

Motorola's "encryption" wasn't designed for privacy, it's more like a checksum for transmission integrity. Basically, it's XOR.

The software is free, although there is this helpful notice on the Web site: "Decoding MDT transmissions may be illegal in some countries, you may want to check the laws for your country before using this program."

RONALD K. SMIALOWICZ, M.D., INC.
UROLOGY

OFFICE HOURS BY APPOINTMENT

TELEPHONE (415) 441-5000
909 HYDE STREET, SUITE 115
SAN FRANCISCO, CALIF. 94109

STUDIO SOUNDS

Wedding Receptions
Company Parties

Yacht Parties
School Dances

Mobile Disc Jockeys
Sound & Light Entertainment

(415) 334-7759

WILLIAM MURRAY
SFPD
Northern Station

FOR A GOOD TIME ...
CALL ...

"MUSIC ON THE MOVE"

DANIELE REALTY

MARIN COUNTY
SAN FRANCISCO
SAN MATEO COUNTY

CALL ME ABOUT MY LISTING & CLOSING COST DISCOUNTS
For SFPD, SFPOA, Family Members & Friends

FOR INFORMATION OR QUESTIONS, CALL **FRANK DANIELE, BROKER**
(Brother of SFPD Officers Rob Daniele, Rich Daniele)

2278 26th Avenue, San Francisco, CA 94116 • (415) 759-5433

S&C FORD
of San Francisco

Why Buy or Lease From S&C Ford?

- We Have the Most Repeat Customers in Northern California
 - Hassle-Free Environment
- We Can Get You Any Make or Model (Ford-GM-Chrysler-All Imports)

"You Are Paying Too Much For Your Car or Truck If You Haven't Shopped At S&C FORD."

Ray P. Siotto, President

Since 1928

Sales located at upper Market at Dolores
2001 MARKET STREET, SAN FRANCISCO, CA 94114 (415) 861-6000 FAX (415) 431-4954
Service located at
450 RHODE ISLAND STREET, SAN FRANCISCO, CA 94107 (415) 553-4400 FAX (415) 553-4422

TIME TO TRAVEL Since 1938
415 421-3333 800 524-3300 FAX 415 421-4857
582 Market St., Suite 1201, San Francisco, CA 94104

Princess Cruises

SFPD
10TH ANNUAL THANKSGIVING CRUISE
10 DAY MEXICO

Escorted by: Jim Hennessy, SFPD & Vicki Hennessy, SFSD

on the **REGAL PRINCESS**
November 19, 1999

Everybody Welcome At These Greatly Reduced SFPD Rates! Book Early for Best Cabin Selection

Your Special Price Includes:

- 1 Bottle of Welcome Aboard Champagne
- Privately Hosted Cocktail Party
- Captain's Welcome Cocktail Party
- Privately Hosted Champagne Party

Thanksgiving on the Love Boat

CATEGORY & CABIN TYPE	RATES	BROCHURE RATE	TIME TO TRAVEL'S RATE
BB DELUXE W/VERANDAH	\$3633	\$1809	\$1809
BD DELUXE W/VERANDAH	\$3433	\$1709	\$1709
CC OUTSIDE DOUBLE	\$3333	\$1659	\$1659
C OUTSIDE DOUBLE	\$3133	\$1609	\$1609
DD OUTSIDE DOUBLE	\$3033	\$1559	\$1559
D OUTSIDE DOUBLE	\$2933	\$1509	\$1509
EE OUTSIDE DOUBLE	\$2933	\$1459	\$1459
E OUTSIDE DOUBLE	\$2833	\$1409	\$1409
FF OUTSIDE DOUBLE	\$2733	\$1359	\$1359
F OUTSIDE DOUBLE	\$2633	\$1309	\$1309
II INSIDE DOUBLE	\$2433	\$1209	\$1209
J INSIDE DOUBLE	\$2233	\$1109	\$1109

- Port Taxes Per Person: \$65.00

NOVEMBER	PORT	ARRIVE	DEPART
19	Los Angeles		11:59 p.m.
20-21	At Sea		
22	Mazatlan	7:00 a.m.	6:00 p.m.
23	Puerto Vallarta	8:00 a.m.	5:00 p.m.
24	Ixtapa/Zihuatanejo	12:00 p.m.	6:00 p.m.
25	Acapulco	8:00 a.m.	6:00 p.m.
26	At Sea		
27	Cabo San Lucas	7:00 a.m.	1:00 p.m.
28	At Sea		
29	Los Angeles	6:00 a.m.	

Children Under 18 Years Are Welcome at a Reduced Rate of \$124 Inside Cabin, \$234 Outside Cabin (as 3rd/4th passenger)

For More Information Call Time To Travel... 415 421-3333 • 800 524-3300

911 on Your Cellphone? Forget It!

By Tom Feledy,
Fraud Detail

Let's say you're walking downtown on your way to dinner at a local restaurant. You've stopped at the corner, and as you're waiting for the light to change, right there in front of you, a car makes a left turn directly into the path of an oncoming vehicle!

Holy cow! The crash is deafening. Vehicle parts are everywhere, and both drivers are clearly hurt. Thank goodness you have your cellphone. As everyone else stands around helplessly, your trembling fingers dial 9-1-1, and incredibly, you get the following recording:

"You have reached the California Highway Patrol. All our operators are busy. Please stay on the line and your call will be answered in the order received." You wait for what could be a minute or more. After you connect, the operator has to ask you where you are, and when you tell them, they transfer you to another number! Frustrating? You bet!

Why doesn't cellular 9-1-1 work like regular 9-1-1? The short answer is, because the cellular companies didn't build their system the same way. 9-1-1 is "hard-wired" into the Pacbell's network. Because cell phones don't use wires, they can be anywhere, and routing a 9-1-1 call to the correct local jurisdiction isn't so easy.

The way it works today — and for several years to come — is that all 9-1-1 calls in the Bay Area go to CHP's dispatch center in Vallejo, and they have no idea where the heck you are unless you tell them. Unless the emergency you're reporting is on a freeway, their job is to transfer you to the local jurisdiction as quickly as possible, so they can take the next call.

As more and more cellular users suffer through the above experience, CHP has added more operators to take 9-1-1 calls, and the Public Utilities Commission has begun trying to get the cellular companies to make 9-1-1 work more like regular 9-1-1. Don't hold your breath — things aren't going to change anytime soon.

Instead, use the numbers listed below to dial directly to the emergency dispatch center of the town you're in. These are the numbers I use because I live on the Peninsula

By the way, if there are members out there who live in the East Bay and North Bay who can get the "7-digit" numbers for their communities, please forward them to me at Tom@sfpoa.org, or send them to me at Tom@sfpoa.org, and I will add them to this list, for the benefit of all. You can get these numbers out of your local phone book, by looking in the government pages under "police, fire, ambulance". Usually the listing says — "dial 9-1-1, or xxx-xxxx". It's that 7-digit number that's listed below. For all active members, especially note the 7-digit number for San Francisco. You should have this number memorized anytime you take a cellphone with you while you're on duty.

Peninsula Emergency Direct Dial Numbers

Burlingame	(650) 692-0310
Belmont	(650) 595-7400
Colma	(650) 997-8320
Daly City	(650) 992-1225
Foster City	(650) 573-3333
Hillsborough	(650) 579-3838
Half Moon Bay	(650) 726-2211
Menlo Park	(650) 325-4424
Millbrae	(650) 697-1212
Pacifica	(650) 355-4151
Redwood City	(650) 369-3331
San Bruno	(650) 877-8989
San Carlos	(650) 592-2222
San Francisco	(415) 553-8090
San Mateo	(650) 377-4500
Santa Rosa	(707) 528-5222
S. San Francisco	(650) 873-3333

Program these numbers into your cellphone, carry them around in your pocket, or tape them to the back of your cellphone — anything to avoid having to dial 9-1-1 on a cellphone! Of course, if you're on a freeway, you have no choice but to dial 9-1-1. Good luck.

Additional Note:

Cellular One has changed in February to require all "long-distance" cellular calls to be preceded with a "1", just like regular long-distance phone calls. I'm still trying to find out why this changed, since I believe GTE still works without the "1". Anyway, if you're programming your phone, remember to include a "1" before the area code if you're dialing outside the area code of your Cellular One phone.

Toastmasters International SFPD Chapter Update

By Sgt. Steven Shanahan and Officer Robert "Woody" Wood, Park Station

Efforts to set up a chapter of Toastmasters Intl. Have met with some success and interest. As of this date 19 members have expressed a desire to participate as paying members of an SFPD chapter. We still need more people interested and willing to pay the one time initiation fee of \$16.00 and semi-annual dues of \$18.00. The Toastmasters Intl. Headquarters requires that we have at least 25 members in order to open a new chapter. The idea is to have a chapter at Park Station that would meet on Wednesdays at 0700-0800. We can change the day and hours as demand dictates. The time would allow for members to meet for exactly 1 hour, once a week. These are structured presentation times and the schedule is closely followed. This course is an excellent opportunity to develop and hone leadership and speaking skills. You will learn how to conduct meetings, give impromptu speeches, present prepared speeches and offer and receive constructive evaluation. This is conducted in a mature, structured and objective manner.

If we are not able to get 25 members interested in starting a new chapter, those of you who are enthusiastic about this and determined to take part in this opportunity can contact a local meeting group that is already established in an area or neighborhood near you. There are 36 operating chapters in San Francisco. Most of them are open chapters. That is, you may participate in any of them if you are a dues-paying, initiated member. You can check the phone book or check out the URL at <http://www.toastmasters.org> or E-mail at tminfo@toastmasters.org.

We are looking forward to seeing you here soon, in the Community Room at Co. F.

Send a note in Dept. mail to Sgt. S. Shanahan or Off. R. Wood or call us at 242-3000 if you want to take advantage of this opportunity.

bottom line bookkeeping service
Evy Pearce
155 Jackson St. #607 S.F., CA 94111 398-3690

SPECIAL PROGRAM FOR SFPD NEW RECRUITS, SFPOA MEMBERS, FAMILY, & FRIENDS

- Are you tired of paying your LANDLORD'S mortgage???
- Wouldn't you like to start building your OWN EQUITY???
- Could you benefit from the TAX WRITE-OFFS associated with owning your home???

\$500 SPECIAL SFPOA DISCOUNT COUPON **\$500**
Five Hundred Dollars
Credit towards the Closing Costs of any Loan*!
* Financed thru ASH K. GUJRAL - (650) 589.4545 ext. 201 - Valid until 5/31/99

NO \$ DOWN (NO KIDDING!)

100% LTV PURCHASE (REFINANCES O.K.)
80% FIRST + 20% SECOND (COMBINED)

THE FIRST IS A 30 YEAR FIXED WITH A MAX. LOAN AMOUNT OF \$300,000
THE SECOND IS A 15 YEAR FIXED WITH A MAX. LOAN AMOUNT OF \$68,750
ONLY 3 MONTHS RESERVE REQUIRED (PLUS CLOSING COSTS, IF APPLICABLE)
NO PREPAYMENT PENALTY

Ask for **ASH K. GUJRAL**, SENIOR FINANCING ADVISOR

(650) 589.4545 ext. 201

PREFERRED MORTGAGE SERVICES

"THE RIGHT WAY TO FINANCE REAL ESTATE"

112 PARK PLACE, MILLBRAE, CA. 94030

Broker licensed by the California Department of Real Estate

Envíos de Dinero a México, Centro y Sur América y dentro de los EE.UU. Llevamos Encomendas a El Salvador.

Cuzcatlan Travel Service



WILFREDO Y LORENA DOMINGUEZ
3170 22nd Street
San Francisco, CA 94110 (415) 642-6969
(Bet. Mission & Capp Sts.) Fx: (415) 642-6962

We're Available for Private Parties, Weddings, etc.

R.T. PARKING & VALET SERVICE



80 HEMLOCK ALLEY SAN FRANCISCO CALIFORNIA 94109 PHONE: 928-5079
Member of SFPD Family

SF Police Credit Union

SAVE HUNDREDS...
Auto Insurance at preferred rates for SFPCU members! Call (888) 380 9287

NO-COST FINANCIAL EDUCATION SEMINARS AT SFPCU

Estate Planning: April 21, 1999 4:30 p.m.
Many people want to leave their heirs the estate they've worked so hard to build. Inadequate planning may leave an inheritance for Uncle Sam instead! Make sure your estate goes to the rightful heirs!

Women & Investing: May 19, 1999 4:30 p.m.
In current times, women have a more intense influence on decisions that effect the financial future of our households and our businesses alike. Know how to decide whether or not investing should be part of your financial plan. For details call (415) 564-3800 ext. 335

New Thursday office hours: 9:30 a.m. - 5:00 p.m.
(Effective May 01, 1999)

2550 Irving St., San Francisco, CA 94122
Main Number: (415) 564-3800
Fax Number: (415) 664-0424, Website: www.sfpcu.org





San Francisco Fellowship of Christian Peace Officers

By Daniel Hampton

Balance

Are our lives in balance? Are our life's priorities in correct order? I pray that the order of our priorities is as follows: God first, then spouse and children, friends and relatives, co-workers, and the public, which we serve. As you can tell by my list, relationships are what life is all about.

Our relationship with God is the first priority to focus on. We know God provides for all our needs — He has given us our mental health, physical health, spiritual consciousness, and relationships. Yes, even our spouses and children He has brought into our lives. Let's be grateful by spending time with God in prayer and by reading the scriptures. God will listen to us, and we must let Him talk to us by meditating upon His Word. I pray every day starting with blessing my wife and children before I leave for work. I use my time driving to work to pray for the leaders of our country, state, city, church, and for those that are hurting and suffering. It really beats listening to the radio. I've been working on a habit of reading the scriptures in the morning and in the evening. It's a discipline that helps me to be conscious of God's desire and will for my life.

Our immediate family members are our next priority. Have we helped our spouses with the housework? Have we made sure to have a conver-

sation with our spouses every day, asking how their day went? Have we dated our spouses often so they have a break from the chores of cooking and cleaning up? Do we tell our spouses every morning and every evening that "we love them?" Do we share with them plans for the future regarding vacations, education plans for the children, home repair projects, savings for retirement, etc.? Let's keep our relationships with our spouses in balance by communicating.

Our children need individual attention from us also. We need to spend time with each one individually, and we need to let them open up to us any problems they may be having with teachers, other students, or friends. I went to Sugar Bowl with my son to ski and snowboard. We'll be going again mid-March. We have a blast, but we also spend time talking with each other. I've also taken him several times to an indoor shooting range. He enjoys the target practice, but it also avails me the opportunity to listen to him. My daughter loves music and theatre, so I've taken her to see 'Lord of the Dance', 'The King and I', 'Phantom of the Opera', and in two weeks we'll see 'Rent'. She also likes to dine in nice restaurants, so I've taken her out several times to favorite places. We need to do these types of things with our children because there are a thousand different negative and misleading voices in society that may influence them. Let's make our communication with our children be an influence for good in their lives so they can become solid, productive citizens in our society.

Relatives and friends and co-workers are a mission field God has given

us in which to plant His good news. His good news is this — eternal life is given to those who believe that Jesus Christ is God's Son who died on the cross for our sins, and after three days in the grave He rose from the dead. Yes, if we believe Jesus paid the penalty for our sins, then God forgives our sins and adopts us into His family. This truth is found in the Bible, in the New Testament. Before we can even begin to share this good news, we need to be good listeners, so that relatives, friends, and co-workers might seek us out to share with us their problems and concerns. Most of life's problems can be approached through spiritual gifts. If they are ill, visit and pray for them. If they are lonely and depressed, invite them to your home for Christian fellowship and invite them to church. If they are in need, provide what you can (food, clothing, money, etc.). Trust between friends opens up hearts to hear the truth about Jesus Christ.

Finally, as public servants we need to serve the citizens with concern, attentiveness, and respect. Their problems are our problems, and if it's in our power, we should be expeditious in solving them. I believe our Department has accomplished this. F.O.B., S.Q.D., Investigation, and Administration are on track.

Remember, we must keep some balance in our lives in order to be a light to others. Burying ourselves in our jobs, housework, church activities, or a single relationship, does not allow us to minister to others. Put God first, and He will give you the time you need to accomplish necessary tasks and to reach your family, friends, co-workers, and your community with the love of Christ.

Sgt. Kenny Sugrue Boeddeker Park Fund

By Officer Andrew Cohen, TTF

Before Sgt. Kenny Sugrue passed away, he made a very diligent effort in making Boeddeker Park a "child friendly" environment. Kenny offered this kind of fortitude throughout his tenure in the Tenderloin because he really cared for the District as well as the community within.

Because of Kenny's help, the Children's Playground area inside of Boeddeker Park was cleaned up and renovated. In hopes that the Boeddeker Children's Playground (which was dedicated in Sgt. Sugrue's honor) is not forgotten and left to regress into the filthy, dangerous and unhealthy drug haven that preceded this recent upgrade, a fund was set up at the SF Police Credit Union to assist with the maintenance of this Playground.

Any and all contributions will be graciously appreciated and will help to keep Kenny's dream alive. All contributions can be made to: The Sgt. Kenny Sugrue Children's Playground Fund.



INTERIOR ARCHITECTS INC.
350 CALIFORNIA STREET
SUITE 1950
SAN FRANCISCO, CA 94104
415 434-0828
415 434-8337 FAX

Courtesy of a Friend



Columbus Distributing, Inc.
30977 San Antonio Street
Hayward, California 94544
tel 510 429 6860 ext 476
fax 510 429 6876

Jim Piccetti

Proud Supporter of the SFPOA for over 10 Years

THE ONLY HEALTH SERVICE SYSTEM APPROVED Short Term Disability Insurance Provider

NEW CITY BENEFIT APPROVED FOR 1999 WITH GUARANTEED ISSUE

COLONIAL
LIFE & ACCIDENT INSURANCE COMPANY
A UNUM® Company

A POA Carrier

OPEN ENROLLMENT BEGINS MAY 3RD

Call (415) 433-2003

#0832152

License # 1798437
(415) 781-4411

Kraig Austin, Agent

Cable Car Bail Bonds

24 Hours
Collect Calls Accepted
Nationwide Service

**835 Bryant St.
San Francisco, CA 94103**

15 YEARS EXPERIENCE WITH POLICE OFFICERS AND THEIR FAMILIES

RESOLVE MARRIAGE CONFLICT — NOW!

Ken Miller, MFCC

City Health Plan and UBH Provider

(707) 762-9398

— DISTRICT OFFICE —
CITY & COUNTY OF
SAN FRANCISCO

Joseph S. Camacho
CA License #0688827

An Independent Sales Agent Representing

Offering Life, Health & Disability Insurance

965 Mission Street, Suite 518 • San Francisco, CA 94103
(415) 247-0130 • FAX: (415) 247-0131

A POA Carrier

Taps

By Stan Buscovich
Mounted Unit

It all began in 1862 during the Civil War, when Union Army Captain Robert Ellicombe was with his men near Harris's Landing in Virginia. The Confederate Army was on the other side of the narrow strip of land. During the night, Captain Ellicombe heard the moan of a soldier who lay mortally wounded on the field. Not knowing if it was a Union or Confederate soldier, the captain decided to risk his life and bring the stricken man back for medical attention. Crawling on his stomach through the gunfire, the captain reached the stricken soldier and began pulling him toward his encampment.

When the captain finally reached his own lines, he discovered it was actually a Confederate soldier, but the soldier was dead. The captain lit a lantern. Suddenly, he caught his breath and went numb with shock. In the dim light, he saw the face of the soldier. It was his son. The boy had been studying music in the South when the war broke out. Without

telling his father, he enlisted in the Confederate Army. The following morning, heartbroken, the father asked permission of his superiors to give his son a full military burial despite his enemy status. His request was partially granted. The captain had asked if he could have a group of Army band members play a funeral dirge for the son at the funeral. That request was turned down since the soldier was a Confederate. Out of respect for the father, they did say they could give him only one musician. The captain chose a bugler. He asked the bugler to play a series of musical notes he had found on a piece of paper in the pocket of his dead son's uniform. This wish was granted.

This music was the haunting melody we now know as "Taps" that is used at all military funerals.

In case you are interested, these are the words to "TAPS":

Day is done, Gone the sun, From the lakes, From the hills,

From the sky. All is well. Safely rest. God is nigh.

CARPE DIEM (Seize the Day)

The Duggan Welch Family	Duggan's® Funeral Service
<ul style="list-style-type: none"> • Across from Mission Station • Personal help with your burial or cremation needs from 	Bill and Steve Welch 431-4900 3434 17th St., San Francisco

It's Not The Easter Beagle Charlie Brown....

By Ethel Newlin
POA Supporter

Nope, that wasn't the Easter Beagle at Mission Playground on April 3. It was Sgt. William Murray (Northern Station) in an Easter Bunny suit greeting kids at the Second Annual Easter Egg Hunt co-sponsored by Mission Police Station and St John's Educational Thresholds Center (SJETC). The Bunny was joined by "The Amazing George", AKA George Leong (Mission Station) performing feats of magic for an appreciative audience of children and their parents.

Early on Saturday morning before Easter, close to 500 Mission children gathered candy on the grass, playground area, and fields of Mission Playground. Volunteers were there even earlier, spreading thousands of pieces of wrapped Easter candy for them to find.

Steve Thoma (Mission Station) did an amazing job of getting candy and cash donations from businesses and organizations, including the POA, and your ever-modest reporter (on behalf of SJETC) convinced about 35 community minded folks to come out and

volunteer their time. Volunteers from Mission Station, NSP/Mayor's Neighborhood Crime Prevention Program, Columbia Park Boys & Girls Club's Keystone Cougars, SJETC's Kid Power, the Mayor's Office of Neighborhood Services, Mission Playground staff, park "regulars", and children of Mission officers - all four Thoma kids and Sgt. Larry Ratti's son Joe, all pitched in to make it a memorable day. A group of youngsters from St. John's Tutoring Center spent two afternoons stuffing plastic Easter eggs, and then spent Saturday morning filling their baskets with the eggs and other candy.

Once again, Sylvie LeMer owner of Ti Couz Restaurant, on 16th Street, put out hundreds of hard-boiled eggs for their customers to color and delivered them to the playground for the volunteers to set out. Janice Belen, owner of the Ciudad Club also on 16th St., collected candy from her customers and delivered it in time for the big day. In all, there was more than enough candy for every kid to take home a large basket or bag of candy and eggs and for the volunteers to overdose on chocolate.

For Year 2000 Season Ticket Information

At Pacific Bell Park

Please Call 415.972.2241

The
San Francisco Giants
 would like to thank
 the Officers of
 the S.F.P.O.A.
 for all of
 their hard work!

As California's most experienced dental carrier, Delta Dental realizes the importance of being well protected, particularly if you're a member of the San Francisco Police Officers' Association. That's why this year's dental program offering to the Association includes DeltaPremier and PMI DeltaCare. With DeltaPremier, you and your

His suit is designed to protect him from sub-zero temperatures in an oxygen free-atmosphere.

His dental plan is designed to protect him from astronomically high costs.

family can visit any licensed dentist — a benefit further enhanced when you choose a Delta dentist. That's a group that includes nearly 94 percent of all California dentists. PMI DeltaCare features dental benefits with no deductibles or

We have a dental plan to suit SF police

annual maximums when you visit a PMI DeltaCare dentist. And since both plans bear the Delta name, they bear the same trademark Delta features: controls to ensure affordable, quality care through strict treatment standards, a rigorous review process, pre-negotiated fees

and no balance billing. After all, you don't have to be a rocket scientist to recognize the need for protection.

DELTA DENTAL

Delta Dental Plan of California

We have a plan to keep you smiling.

Pet Corner

By Deborah Braden
Background Investigations

These particular animals may no longer be available, but many new animals arrive every day needing loving homes.



The Backyard Dog

You see one in every community, a dog tied day after day to a back porch or fence, lying lonely on a pad of bare, packed dirt. The waterbowl, if there is one, is usually empty or just out of reach. Abandoned, but chained up, backyard dogs cannot move to comfort, shelter, or companionship. In winter, they shiver, in summer, they languish ... year round they suffer.

Of course, dogs can be forced to live outside, alone and away from their human pack, but to force this kind of life on a dog is one of the worst things you can do. Being alone goes against the dog's most basic instinct. If you doubt this, think of all the whining, barking, clawing dogs you have seen tied alone outside. These dogs are trying desperately to get the attention of their human families.

People who keep their dogs con-

stantly tied outside rationalize it, saying that they do spend time with them. But even the most well-meaning among them do not spend significant time with their animal companions. Under the best of circumstances, the backyard dog gets a bowl of food and water, a quick pat on the head and maybe a few minutes of contact with another living being each day.

Dogs can offer people the gifts of steadfast devotion, abiding love and joyful companionship. Unless people accept these offerings and take the time to return them in kind, it would be best for not to get a dog. A sad, lonely, bewildered dog tied out back only suffers, and what sort of person wants to maintain suffering?

Author Unknown



Name: Atlas
ID: A100531
Age: 8 months
Sex: Male/neutered
Description: Sharpei mix — sweet natured, playful and affectionate.



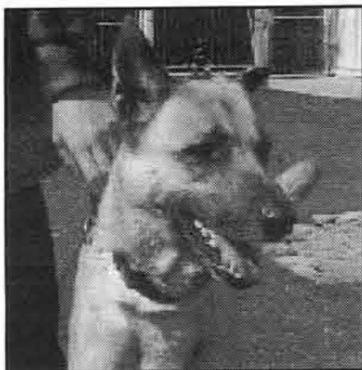
Name: Rosie
ID: A100238
Age: 4 years
Sex: Female/spayed
Description: Rottweiler — A wonderful dog, loves to roll in the grass and soak up the sun. Easy going personality.



Name: Coco
ID: A100017
Age: 1 year
Sex: Female/spayed
Description: Black Lab mix — bouncy and active, lots of playful lab energy.



Name: Georgie
ID: A100668
Age: 2 years
Sex: Male/neutered
Description: Shepherd Mix — Brown and black, a playful guy.



Name: Mustard
ID: A100979
Age: 7 years
Sex: Female/spayed
Description: Belgian Malinois Mix — Lovely Black and gold dog, full of character and grace.

Photos provided by Karen Koltonow, the San Francisco Community Television Corporation and Melissa Flower

If you can provide a home for any animal at the shelter contact Animal Care and Control at (415) 553-6364 or visit their Web Site at www.ci.sfus/acc. Please do not call the POA Office.

WELCOME TO THE UNITED STATE OF AMERICA

NO ROAMING OR LONG DISTANCE CHARGES ANYWHERE IN THE COUNTRY.

INTRODUCING AmericaChoice™



FOR A GTE BUSINESS SALES REPRESENTATIVE NEAR YOU CALL

Special Rates for SFPOA Members
Contact John Barakett at 510-882-5600
Existing GTE Customers Contact Customer Service at 1-800-366-5665



One-year service agreement, credit check and activation fee required. Customer must provide a billing address within a GTE Wireless service market where AmericaChoice™ Plans are available. AmericaChoice™ included minutes cannot be used for international calls or calls requiring a credit card. Roaming subject to service availability of providing carrier. Digital equipment required where digital is available. Equipment not included. Early termination fee applies for early cancellation of service. AmericaChoice™ Plans available in selected markets and are not available with other promotions or night and weekend calling options. © 1999 GTE Wireless

SPRING SALE EXTRAVAGANZA

Special Pricing for SFPOA members, family, and friends




**New & Used
Purchase or Lease**



Donna Jordan Conley, Fleet Manager
(wife of Ofc. William J. Conley, Potrero Station)
Mary Beth Jordan, Asst. Fleet Manager



Rebates and Special APR's on Selected Models

"Professionalism & Respect = Total Sales Satisfaction"
Since 1906

Cadillac CHEVROLET mazda CHRYSLER / Plymouth
BUICK® GMC TRUCK Jeep / Eagle PONTIAC®

We have 11 New Car/Truck Lines & over 200 Used Vehicles at Fleet Prices!!

Call Donna or Mary Beth at 1(800) 245-1985 for more information or an appointment.

Connell and Cochran & Celli Auto Centers

3000 Broadway • Oakland

From the Archives —

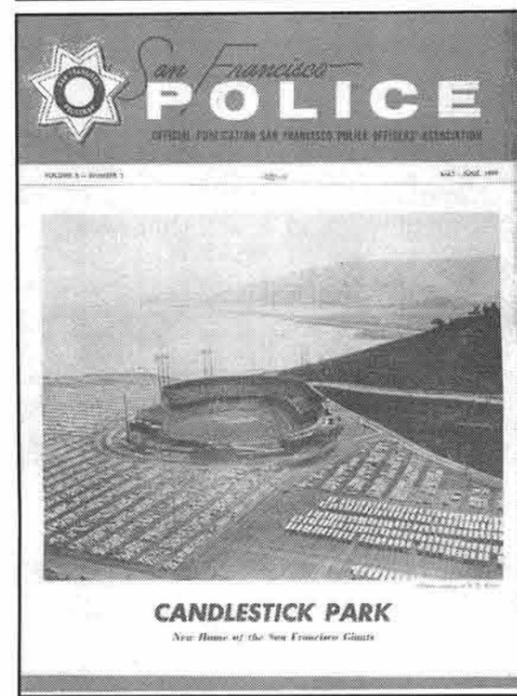
1 999 marks the sesquicentennial of the founding of the SFPD. The POA has been an integral piece in the SFPD mosaic during the last fifty years. We thought it would be interesting to look back on the history of our relationship with the department.

Throughout the remainder of the year we will dedicate space in each issue of the *Notebook* to reprinting of headlines, excerpts, and quotes from past issues of the POA newspapers. Selected items will have some significance, be it a parallel to the goings-on of the day, the curious and inexplicable, or just a fond remembrance. A few items have been selected because they so vividly contrast the old and new. Other things to pay attention to are the by-lines and the names of persons referred to in the articles. There are some surprises there as well. Some are selected merely for the sake of trivial interest. For instance, did you know that several different people have penned the popular *Around The Department* column over the years? Or did you know that the name of the Association paper has changed several times since inception?

It has been said that the more things change, the more they stay the same. A read through the POA archives proves just how true that saying is. — Ed.



San Francisco POLICE, May-June 1960



CANDLESTICK PARK
New Home of the San Francisco Giants

The Notebook, April 1971

The Famous Gold Badge

An excerpt from a book by Bobby Seale, *Black Panther Party*

... our chief defense counsel, [San Francisco attorney] Charles Garry, is also an honorary San Francisco police officer. [Police Commissioner] Dr. Washington Garner made Charles an honorary police officer and gave him a gold badge.... That upset cops all over California, the bigots and the racists, because at that time Charles was right in the middle of Huey P. Newton's trial.... Charles was playing around with a few people in the court corridor at recess, holding up his badge and saying "See, I'm a pig, too. I'm a pig, too." ... Charles R. Garry is a great revolutionary lawyer .. the Lenin of the courtroom.

S.F. POLICEMAN, April 1973 The Abuse of Transfer

By Paul Chignell
... Some will immediately scream that the department shouldn't have to specify why they reassigned a member. I would not argue with that view if and only if the personnel practices in this department were above board and not subject to political considerations.

S.F. POLICEMAN April 1973

Nominations Open For Police Olympic's Queen

By Malcom Glover [Press Corps]
Police Olympic Public Relations

O.K. men it's that time of the year again . . . time when you can make points with your favorite clerk or female officer and they, in turn, can try to make points with you.

But this year's contest, according to co-chairmen Reno Rapagnani and Captain William J. Conroy, will be based not necessarily upon beauty, but a combination of beauty, personality, and popularity.

POA Notebook, 1998

Deborah Erdy Swims to 5 Gold Medals, 1 Bronze

By Ray Shine,
Editor

Five year SFPD officer Deborah Erdy, Mission Station, returned from the 1998 Police Summer Games sporting her trademark grin as well as her six new medals, five of them gold.

Erdy was not only the sole woman swimmer representing the SFPD, but she also distinguished our department by establishing three new "Games" records . . .



POA Notebook, April 1994

Around the Department

By Al Casciato

... Prior to hiring 220 new officers, let's first get rid of the archaic report writing system that wastes countless policing hours by hiring 60-70 clerks to transcribe reports dictated by officers in the field, from the field, and who remain in the field. . . .

POA Notebook, April 1988

Letters To The Editor

Dear Editor -
As a ten year veteran of this police department, and a 33 year native of San Francisco I feel the need to get a couple of things off my chest. There was a time when I . . .

Gary Delagnes
Tactical Division

The San Francisco Policeman, April 1982

AROUND THE DEPARTMENT

... While **Kirk Brookbush** of Co. A parachuted into Kezar Stadium to deliver the Centurion's game ball, wife Suzy and newborn Andrew Mac, 7 lbs., 6 oz., were cheering him on from home. . . .

SFPOA Notebook, April 1992

SFPD Officers March Proudly In St. Patrick's Day Parade

by Patrick Burke, Co. E

Sergeant William "Bill" Davenport, a very popular member of the San Francisco Police Department, provided the citizens of the City a wonderful opportunity to observe "San Francisco's Finest" in a festive and happy mode as they marched cheerfully up Market Street in the 1992 St. Patrick's Day Parade. The enthusiasm of the crowds delighted the "Guardians of the Peace"....



Look for news about THE EMERALD SOCIETY to be formed in the near future.

POA Notebook, April 1992

THIS ISSUE IS LATE BECAUSE

We are late with this issue because we moved into our new SFPOA Building at 7th Street over the weekend of April the 15th. . . .

SAN FRANCISCO POLICE,
March-April 1960



Member
SAN FRANCISCO
CHAMBER OF COMMERCE

The POA Notebook, April 1986

AROUND THE DEPARTMENT

By Bob Fitzer

... Last month I mentioned that the San Francisco Trivia Game was being offered to members at a discount. Many of you have taken advantage of the offer and even contributed some trivia of your own. For instance, did you know that during the 20's this department had a movie censor, and an officer detailed to hunt "dangerous animals" in the park? ...

The POA Notebook, April 1987

Vice President's Column

By Ron Parenti

... The Mayor of San Francisco is using the power of her office to become directly involved in a criminal investigation. ... The allegations made in this case were very serious and had they been proved true, a criminal prosecution should have gone forward. However, that was not the case. These politically motivated witch hunts... are carried out for no other reason than that the accused is a police officer...

The POA Notebook, April 1988

SAN FRANCISCO POLICE OFFICERS' ASSN. BULLETIN #88-15

TO: ASSOCIATION MEMBERS FROM: BOB BARRY, PRESIDENT

MOSCONE CONVENTION CENTER BUILDING TRADES RALLY OFFER TO CLEAN UNIFORMS

Any member who wishes to submit a request to have the Building Trades Council pay for the cleaning of a soiled uniform as a direct result of debris being thrown during the rally should attach the cleaning bill to a short memo and forward it to the POA. ...

The San Francisco Policeman, April 1980

... An Historic Document

1980 POA CONTRACT

By Paul Chignell, Vice President

The San Francisco Police Officers' Association Board of Directors met Wednesday, April 9, 1980 to finalize a Memorandum of Understanding to present to the Police Commission and Mayor Feinstein for ratification.

Mayor Feinstein promised the leadership of the POA that a Memorandum of Understanding would be signed. . . in appreciation for the wholehearted support the POA gave the victorious Feinstein in the last Mayor's race.

The history of memorandums of Understanding has been tumultuous at the least with City politics and the 1975 police strike playing a large part of the controversy. ...

POA Notebook April 1972

Stations Will Close

Commission Backs Chief's Plan

After over three hours of testimony before the San Francisco Police Commission at their regular meeting of April 12 it was decided by that body to uphold the plan of Chief Donald Scott to close both Park and Southeast Police Stations. ...

POA Notebook, April 1992

City Health Plan In Crisis

By Al Casciato, Labor Council Liaison

The joint Negotiating Committee of the San Francisco Labor Council has been meeting for six months with the Health Services System Board in efforts to try and stabilize skyrocketing rates which threatened to break Plan I, the City Plan.

In March, Mr. Randy Smith, Director of the HSS computed the rates for Plan I by following traditional formulas... After presenting this plan, Mr. Smith also indicated that some benefit changes might have to be made in order to control costs. He also could not predict what the state of affairs would be next year, but it would be safe to assume that costs would continue to rise.

SAN FRANCISCO POLICE 1958

Emily Post Writes a Book On Traffic Etiquette

The well-bred person will find courtesy and well-mannered conduct in practically every traffic rule . . . A gentleman will not more cheat a red light or a stop sign than he would cheat in a game of cards. A courteous lady will not scold others raucously with her automobile horn any more than she would act like a fishwife at a party. ...

SAN FRANCISCO POLICE, March-April 1960



OUTSTANDING ENTERTAINMENT PROGRAM FOR THE POLICE BALL Top, from left: Master of Ceremonies Howard Hardin, The Mills Brothers, The Volantes, Jody Gray. Bottom: The Malione Dancers, The Wiere Brothers.

OUR SOLO MAN IN 1925



This 1925 type motorcycle man is Carl Perschied who is still on the solos. Sgt. Carl has become one of the outstanding riders in the field, pioneering principally in the area of balancing.

SAN FRANCISCO POLICE, 1959

Large Flaw In Exams

By Mario Amoroso

It is apparent that there is one large flaw in the present method of administering promotional examinations for the Police Department. The flaw is in the examination itself. . . How can knowing the length of a dog leash in Golden Gate Park show the capabilities and expert supervisory traits . . .

POA Notebook, April 1995

Funny . . . But True

By Tom Flippin, Editor



Jeff Smith of Southern sends in a police report that proves it isn't just the Mounties who always get their man. Jeff was on patrol in the Southern when he made a routine traffic stop. During the stop he became interested in the passenger in the car, one Richard Valentine. Despite Valentine's insistence that he hadn't been arrested in San Francisco for more than twenty years, Jeff was suspicious enough to run Mister Innocent anyway. Turns out that Valentine was right . . . and wrong too! Smith's radio check unearthed an FTA warrant for 211 PC dating from 1/25/71 . . . that's right, 1971! Twenty-four years later the SFPD gets its man. Way to go, Jeff!

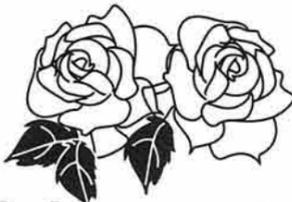
SAN FRANCISCO POLICEMAN, April 1974

Projects C.A.B.L.E./C.A.R.S.

In the four years that the Information/communications System has been undergoing planning, development, and implementation . . . the project team is encouraged by reports from line unit patrol. . . Approximately 1,000 members have received from four to twenty hours of personalized training in the use and capabilities of the new computerized information system. Outside experts agree that the project team has accomplished more, in less time, and with the least cost, of any such type system currently in use in the field of law enforcement. . .

Bulletin

To: All Association Members
From: Steve Johnson, Secretary



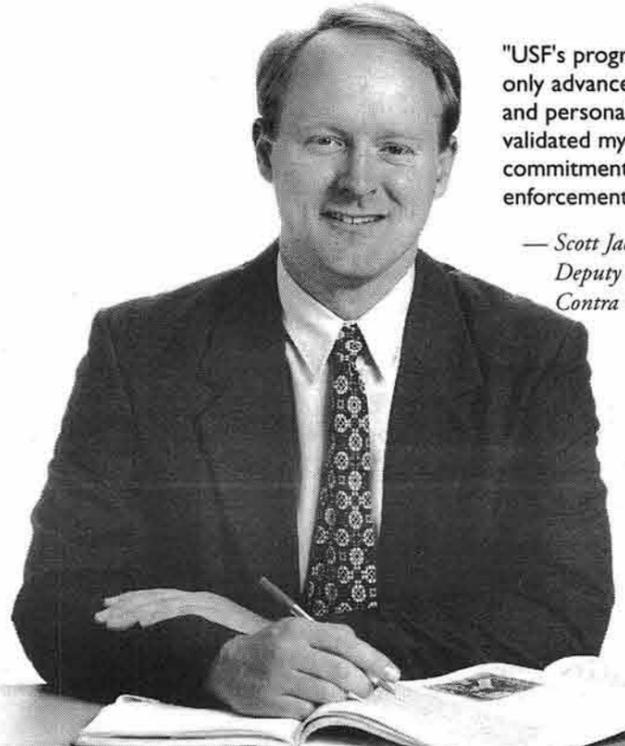
Mother's Day Special

We will be taking 25 ladies from Laguna Hospital to breakfast on Mother's Day, Sunday May 9, 1999. We need several uniformed chaperones to go with us to assist our guests (most are in wheelchairs) in and out of the restaurant and to socialize with them during their breakfast. You will be serving a special role since these women are without family.

If you would be interested in participating please give our office a call at (415) 861-5060

USF
UNIVERSITY of SAN FRANCISCO

Bachelor's Degree in Law Enforcement



"USF's program has not only advanced my career and personal goals, it has validated my passion and commitment to law enforcement."
— Scott Jacobs
Deputy Sheriff,
Contra Costa County

A Bachelor of Public Administration in Law Enforcement Leadership designed for working adults at all levels of law enforcement.

- Classes meet one evening a week.
- Study with fellow officers.
- Learn from instructors qualified in both field and classroom.
- College credit earned (tuition-free) for professional and life experiences.
- Complete your degree in 26 months.
- Financial aid is available.

(50 units of previous college credit required)

Call us for more information: **415/422-6000**

San Francisco Campus	Cupertino Campus	Santa Rosa Campus
Oakland Campus	San Ramon Campus	Sacramento Campus

100th Birthday
Duke Ellington Celebration
"Into the Millennium"

Sunday, May 9th 1999
"Mother's Day"

Location of Event:
7th Note Showclub
915 Columbus Avenue
San Francisco, Ca 94133



Featuring:
David Hardiman's
San Francisco All Star Big Band
with featured vocalist
Kathleen Perry
and **John "Buddy" Conner**



Special Events for the evening:

- Celebrity panelist discussing the life and music of "The Duke"
- Celebrity dance team teaching "Swing Dancing"
- Concert/Dance w/SF All Stars

Partial proceeds from this concert will benefit California Law Enforcement's "Wish Upon a Star"

Doors open 3pm

General Admission \$25.00
Seniors and Students w/ID \$12.50
Children 12 and under FREE
(accompanied by an adult)

For Tickets call (415) 788-4343
(Seal Cove Restaurant-Pier 33, San Francisco)
or Box Office - 7th Note Showclub, (415) 921-2582

Dinner reservations required

TAXES! TAXES! TAXES!

RULE CHANGES GIVING YOU FITS? LET US HELP

- Individuals
- Small Businesses
- Out-Of-State
- Partnerships
- Amended Returns
- Audit Representation

Year Round Service
Electronic Filings

We Also Provide Payroll & Bookkeeping Services

Ned Totah, active SFPD
Totah's Tax Service
Professional Service Since 1985
925-676-8349
Fax: 925-676-8348
E-mail: taxworker@aol.com
4180 Treat Blvd., Suite C2, Concord




Norfolk AUTO SERVICE All phases of automobile repair

- We work on ALL makes & models
- Aftermarket service contracts accepted

*** LAW ENFORCEMENT SPECIAL ***

We offer a discount on all service or major repairs to SFPOA (current & retired)

CALL AND INQUIRE ABOUT OUR SPECIAL RATES FOR REPAIRS AND SERVICE

(415) 241-0656
Thank you for your patronage.

46 Norfolk (Betwn. 11th & 12th) Harrison/Folsom, SF, CA 94103

Skip's TAVERN




453 Cortland Ave., San Francisco, CA 94110
(415) 282-3456
William D. Courtright, Owner

Maloney Security, Inc.
Trade Show & Convention Specialists
Calif. Lic A-6670 PPO 7549

Maloney Security uses Off Duty Police and Retired Police Officers for armed positions.

For More Information Please Call Warren, President of the 80th Recruit Class SFPD Academy

1055 Laurel Street, San Carlos, CA 94070
(650) 593-0163 • www.maloneysecurity.com

Letters

Thank you

Editor -

We apologize for taking so long to write and thank you for your donation to Gerard's Trust Fund. Your generosity and kindness made this time so much easier for us. Gerard has recovered well from his surgery. He is very energetic and happy. Our family feels blessed at such good results and also at the many who were so kind to us during this difficult time.

With many thanks,
Tricia, Allen, Timothy, and Gerard Christensen



Editor -

I want to thank you very much for your generous contribution to the George Washington Varsity Baseball Program. All contributions will help us enter the 1999 Baseball season with financial support that is needed for travel and other essential equipment.

The team is composed of 18 players, with 11 players returning from last year's squad. This is still a very young team with the majority of the players being juniors. Their strength, dedication and competitiveness will enable us to defend our 1998 MA Championship.

Thank you again for your support and keeping us in your thoughts. Enclosed is a game schedule and team roster. I hope you can make it out to the ballpark and I look forward to seeing you!

Sincerely,
Rob Fung, Head Baseball Coach
George Washington High School

Editor -

On Friday, January 15, 1999 at 5:56pm, my wife received a phone call that every spouse of a police officer dreads: "Your husband was shot."

This could have been a very difficult time for me and my family, but the love and support we received from everyone has been amazing. I would like to thank everyone for the phone calls, cards, and visits. It shows me how supportive the extended police family is during my time of need and it makes me proud to be a part of this department. My leg is healing well and I hope to return to work soon.

Dennis O'Mahony
TTF



Dear Officers-

Thank you for your generous contribution to Instituto Laboral De La Raza of \$100.00. Your assistance is very timely, and enables us to continue to help low-income, unorganized workers and their families with much needed legal and family-related services.

Thank you again for your support.

Sarah N. Shaker
Executive Director



Ken King keeps up the fight

Editor -

Ken King was admitted to Kalispell Regional Medical Center on Monday morning as he had lost a tremendous amount of weight in a short period of time and had become very weak. The doctor was not pleased that the chemo therapy treatments had not done anything

to shrink the lymphnodes. He had a couple of units of blood and his color looks much better and we are all looking forward to him being crabby.

We were going to bring him to San Francisco, however, after conferencing with the San Francisco Doc it was determined that there were a couple of other combinations of chemo that we should try first.

Let me say again, although Ken is very weak, he has a good prognosis as soon as the oncologist finds the right combination of chemo therapy.

Please continue to keep him in your thoughts and prayers.

Thank you all for wonderful e-mails, cards, flowers, good wishes and prayers.

Thank you Thank you!!!!

Fondly,
Joanna & Ken King
Whitefish, Montana



Gun rights in jeopardy

Editor -

In January, Attorney General Bill Lockyer formed a task force to give him advice on how to make Senate Bill 23, the proposal seeking to drastically expand the Roberti-Roos Assault Weapons Control Act, more restrictive than it already is!

Los Gatos Police Chief Larry Todd and Merced County Sheriff Tom Sawyer, both cochairs of the Attorney General's "Assault Weapons Task Force", have joined forces with the anti-gun extremists who have only one agenda - to confiscate your firearms! If you thought Senate Bill 23 was bad before, Chief Todd's and Sheriff Sawyer's recommendations stand to make California's the most restrictive gun ban in the nation.

Here are just a few examples of what they'd like to do:

All centerfire and rimfire magazines capable of holding more than 10 rounds would be illegal to possess.

Out of your own pocket, you would have to pay to have your magazines modified so that they could not hold more than 10 rounds. Neglecting to do so could result in your arrest. If you can't afford to modify your magazines, you would be required to surrender them and would receive no compensation.

It would become a crime to possess multiple magazines, that when combined, are loaded with more than a total of 10 rounds.

It would be illegal for law-abiding carry permit holders, both civilian and retired law enforcement, to carry or possess magazines that hold more than 10 rounds.

Law enforcement officers would be required to have all personally owned, non-duty magazines converted so that they could not hold in excess of 10 rounds.

Senate Bill 23 is already so far-reaching that it goes further than the federal gun ban. The measure would classify virtually all semi-automatic center fire firearms - popular guns such as the Browning BAR semi-automatic hunting rifle - as so-called "assault weapons." Those who own any of the guns affected by the bill would be subject to another background check and required to pay a new fee to the state in order to keep their legally purchased property. If you fail to comply you will be at risk of arrest and your firearms could be confiscated. Senator Don Perata, the bill's sponsor, and the rest of the anti-gun crowd would like us to believe that Senate Bill 23 would take guns out of the hands of criminals. That couldn't be further from the truth. In fact, this proposal targets the only people who comply with gun laws - law-abiding citizens.

Thanks to all of you who voted democrat or didn't bother to vote in the last election.

Richard T. Oakes
Retired

EARLY CALIFORNIA
Artistic Iron Works
ELECTRICAL GATES, GALVANIZED IRON,
WINDOW GRILLES, RAILINGS, ETC.
1877 Oakdale Ave. • San Francisco 94124
Call 647-1254 • V. Aldaz, Business Owner

What Would You Like From Your Eye Doctor?

- The Best Professional Care in a Friendly, Comfortable Office.
- A Large Selection of Quality Eyewear for the Entire Family.
- Expert Opticians to Help You Choose Frames and Lenses.
- Convenient Location, SFPD Vision Insurance Accepted.

No Glasses?

- Contact Lenses (including the newest Bifocals).
- State-of-the-Art Laser Correction.

 **Taraval Eye Care**
Optometric Center

"Eye Care You Can Trust"

834 Taraval Street (between 18th and 19th Avenues).

(415) 664-2022

Dr. Bernard S. Feldman
Optometrist

Dr. Kyna Wong
Optometrist

"We're Moving to Redwood City"

 **frank chavez**
INCORPORATED

AUTO BODY REPAIRS

417 DUMBARTON AVENUE
REDWOOD CITY, CA 94063
(650) 216-6000
(415) 896-BODY

www.citysearch.com/sfo/chavez

— STILL SERVING THE ENTIRE BAY AREA —
CALL FOR OUR SAN FRANCISCO DROP OFF LOCATION!

 **CALIFORNIA PARKING**
Since 1954

Richard Puccinelli
President

(415) 468-4860

768 Sansome Street
San Francisco, CA 94111

THANKS FOR ALL YOUR HELP... WE DEEPLY APPRECIATE IT!

PARKING FACILITIES / CONSULTING MANAGEMENT / VALET PARKING

Family Safety on the Internet

By Lon Ramlan,
Police Academy

You're just getting home, and what are the kids doing? The typical answer is, "playing something on the computer", "or "off somewhere doing homework." This may seem safe enough at first, but do you really know what they are doing?

If you are like most parents, you are way behind the kids in regards to computer skills. This can be a serious problem. Think about this, if your child is using a computer and can access the Internet, where are they going and what are they getting into? He or she may not be as safe as you'd like.

We have all read the headlines about kids in trouble as a result of Internet contacts. It's important for us to know how we can protect our kids, and how they can protect themselves. Remember, you never really know who you are talking to on the Internet and who may be reading your e-mail or sending you material as it transits cyberspace. Here are a few ways you can help to protect your family.

General Guidelines

First, parents must communicate with their kids and let them know what is expected of them. In order to do that effectively you must learn a little about your computer system and the Internet. This is something that can be a family activity where everyone wins as they learn something. Try making surfing the net a fun event by looking for information that is exciting for everyone. Being involved is the most positive method to ensure your family's safety.

Parents have to become more computer-literate. Get to know the services your child use and what's available on it. Spend some time going through the Frequently Asked Questions (FAQ's) from your Internet Service Provider (ISP) — i.e. AOL, Netcom, Pacbell, etc.). Know where

access logs or histories are on your computer to review where users have been. When you clear history, check the dates and times of files. Lots can happen when you're away. (If you are using windows '95 or '98 go to the start button, choose find then file folder, and enter history in the open name box. This will give you the Internet sites users of the computer have been to recently.) There are also a number of alternative audit trails available to advanced users. Try looking in Explorer for cache, bookmarks, and URL. There are lots of prints in cyberspace when you know where to look.

Talk as a family and establish rules to follow when you are using the Net. These rules have to be simple, understandable and straightforward. A few rules might include never give out personal information to anyone by computer. You have no way of knowing who you are sending it to. Check profiles and preferences for every account holder in the household. Profiles are an easy way to look for unwary targets. (Profiles are information about yourself that you put in to your setup files). Don't leave any personal information that others can access on your computer. There should not be any personal information listed there because sophisticated users or hackers can get it.

Continue monitoring their Internet activities. Once the rules are established and you're sure the kids understand them, don't let that be the end of your involvement. It's the only way to know for sure what they're seeing and what they're doing on-line. There are lots of ways to make that fun and learn something in the process. Find a subject you are all interested in and spend some time looking for information on it. For instance if your planning a trip go to www.yahoo.com on the World Wide Web (the kids will tell you where that is on the computer- URL line). Enter the destination and the go to

www.maoblast.com for directions and maps.

Be sure that everyone knows that material on the computer can be traced. If the computer is in a bedroom or away from general family areas, look through it often, going through logs to be cleaned up.

Never allow your children to meet with internet contacts. If you have any contact like this call local law enforcement with the details. We have all seen the headlines of tragic stories associated with this mistake.

Ensure that you know what your kids e-mail addresses are on any of the free services available.

Your kids may follow the rules for Internet safety, and still may stumble across something inappropriate. For this reason, a number of software companies now offer parental control software, which you can install on your computer and use with your ISP or on-line service provider to "block out" access to sites that may contain pornography or other inappropriate material. Some on-line service providers also offer their own parental control software as well. Check with your ISP and be familiar with them.

Another option is a filtered Internet Service Provider (ISP). These are ISP's that offer access to servers that already filter the information and sites that your kids will be accessing. They are server-based and generally hacker proof.

Guidelines for Parents

- Know and discuss the dangers of the Internet with your children.
- Establish "Guidelines" with your children.
- Know what the kids are downloading.
- Never forward mail with everyone's address on it. Find out what headers are and do teach the kids not to forward them to others who may use them incorrectly.
- Know who to call if you think you are having a problem.
- Make use of the Internet as a family activity. Help with Internet searches or make scavenger hunts for information. Have the kids show you how to use it. Make it fun.
- Keep the computer in a common area of the home, not behind a closed door. If it is in an area like a bedroom, agree on access for reviews and maintenance.
- Periodically check on what sites are on-screen.
- Know what's on the computer.
- Learn about your service, and what's available on it. Use security and parental options, but don't rely solely on software or the Internet Service Provider to protect your children.

Guidelines for Kids

- Never give out personal information. Do not put anything into personal profiles.
- Never download anything from someone you do not know.
- Never arrange face to face meetings.
- Never send pictures of yourself to someone you don't know.
- Never forward mail with everyone's address on it

- Never respond to a message that you don't feel right about.
- Should any of the following events occur, tell an adult: When you receive pictures you know your parents wouldn't approve of; When anyone asks you questions that scare you, or make you feel uncomfortable.

No blocking or filtering software is absolutely foolproof. So what do you do if your child does come across something inappropriate, like a suggestive e-mail or an obscene bulletin board? You can contact local, state, or federal law enforcement. You should also contact your Internet Service Provider or on-line service you're using. You may want to visit www.surfwatch.com or www.netnanny.com and follow the links for more information (see text box for other sites). Report any problems to CyberTipline.

What's CyberTipline? It's a federally-funded effort by a coalition of Internet Service Providers, law enforcement agencies, and the National Center for Missing and Exploited Children (NCMEC) to give parents and others a place to report suspicious or illegal activity on the Internet. If you go to CyberTip line it will take you to www.missingkids.com/cybertip.

You can also check other Internet sources for additional safety tips, like the FBI's page at home page at www.fbi.gov/kids/kids.htm, or DOJ's home page at www.usdoj.gov/kidspage, or www.safekids.com (this is an excellent site for internet newbies).

Finally — have a plan, be familiar with your system, discuss it with the family, have some guidelines and make sure that everyone knows them. Once you agree to rules, be sure everyone is staying on top of them. If you have this understanding you can avoid a large percentage of issues facing parents in protecting your family on the Internet.

TRAVEL PACKAGES TAILORED TO THE SPECIAL NEEDS OF SFPD/SFPOA

HENDERSON TRAVEL

...a full service travel agency

Member
 **ASTA**
American Society of Travel Agents

➤ THINK YOU HAVE A GOOD PRICE?
✦ CALL DEBBIE FOR A GREAT PRICE! @ 415.828.4844

➤ WOULD YOU LIKE TO RECEIVE OUR NEWSLETTER?
✦ E-MAIL US AT: TRAVELS@MSN.COM

Monday - Friday • 9:30 am to 5:30 pm
Saturday • 10:00 am to 3:00 pm
650*355*5110

ANYTIME...
DEDICATED SFPD LINE!!
415*828*4844



Beronio

Lumber Company

2525 Marin Street
San Francisco, CA
94124-1095
(415) 824-4300

Here is a list of several programs and web sites that can help parents control what kids are doing on the web

Cyber Patrol
www.cyberpatrol.com

Cyber Snoop
www.pearlsw.com

CYBERSitter
www.solidoak.com

Cybersentinel
www.securitysoft.com

Net Nanny
www.netnanny.com

SurfWatch
www.surfwatch.com

WatchDog
www.sama.net/watchdog

WebChaperone
www.webchaperone.com

X-Stop
www.xstop.coM

Things to Remember

1. Apply all your real world rules family safety.
2. Keep up with the technology
3. Know your history files
4. Know of all e-mail accounts, including free e-mail
5. Know how Usenet and IRC work
6. Consider computer time limits
7. Consider keeping your computer in the family room

Commentary

Time Flies When You're . . . Gettin' Older!

By Charlie Beene,
Retired SFPD

I'm balding, overweight and almost 66. I'm slowing down . . . TIME is speeding up!

Look out! Be careful! Time! Time! There should be tons of material written on it. Posters should be put in every police station; "WANTED: MORE TIME! MILLION DOLLAR REWARD" All of us will find out how important it is . . . when it's too late to do anything about it.

The old adage: "There's no time like the present". Words to think about and consider. I never thought about it. Did you? We should have been whooped hard across the face, somehow been made to appreciate fully the seriousness of time. In police work one is up to their ass in alligators most of the time and you don't have the luxury to think about time, or anything else. Since I've been a college instructor I'm amazed at the many times I've thought, "I wish I'd have known that when I was working . . . and doing that".

I worked on a farm one summer in Oregon and it seemed like the time was about five years. Many officers knew what it was like to work a year for "Captain Ed" at Mission Station. I believe complaints grew in my in-basket like crabgrass and I needed more time to investigate (or duck) them.

Becoming 66 in the next year, I find it hard to believe! Nobody told me that I could actually be thought of as old! Yesterday I was the young 18-year-old "kid" just starting out in the work force playing professional baseball and a few years later starting a career in police work. Today I am balding, overweight, suddenly out of those jobs and coming to terms with an identity crisis. SURPRISE!

CHARLIE, YOU'RE OLD!

Monday morning, January 4, 1960, I was sworn in by "The Chief" Cahill as a San Francisco police officer. Friday afternoon, at 54, I was retired. My whole career, from age 22 to 54, took about a week. Maybe a few months at the most. It certainly didn't feel like 28 years . . . time's up! You're outta here. . . .

Since being out of the police department for close to 12 years, my lifestyle has changed dramatically. Gone are the late nights called into the office for a SWAT situation or crowd control event...the overtime cards. The police seminars and re-training sessions, officer investigations, head counts, staff meetings—gone, all gone. The pressure's off. "Those that can...do! Those that can't...teach!" And that's what I do.

I was back in the San Francisco area awhile back and called up one of my former captains to visit. Somewhere in the conversation he mentioned that he had been out of the Department 19 years. I couldn't believe it. No way, it was only yesterday. Then I remembered, I had been retired 12 years. Wow! In the blink of an eye. An officer from the Department phoned to say they were going to have a luncheon for 3 daughters of one of the officers in the Street Crime Unit I commanded who had been killed on duty. The girls wanted to know people who had known their father. I started to ask how the little girls were doing, at the time of the incident, 6, 4 and 1 year old. Then it struck me. That was 21 years ago. Holy mackerel! Add 21 years to each of their lives and . . .

Since my retirement I've lived the entire time in Montana which seems like almost two summers . . . and the kid next door who was just starting school when we moved here, will

graduate from high school next June. Wait a minute. They still won't let me say anything in the newspaper . . . cause "you're a "newcomer" to this part of the world!" The initiation time means . . . "40 years standing out in the corral poop in 40 below weather". What? I attempted to respond to a "wonderful" article in the papers here about the "Beauty of the Boulder" (River), as the natives said outsiders, particularly with the "California mentality" were ruining the area. Their occupation — outfitters and renters of 12 summer cabins to tourists. Dah!

It is said, "Age gracefully". I'm aging about as gracefully as the seals and brake shoes on my 100,000 mile motor home. I can't hear as well, can't see as well, and I don't react as fast; but if that is considered aging gracefully, I'd hate to think what aging clumsily would be like. Tripping and falling down a lot as you get older, I suppose, for those who ride bicycles and motorcycles for a hobby. Lots of time at the ER.

Most of the world was worried about me as a police officer for years, and rightfully so since I had gotten a cracked rib and a bruised shoulder from bad guys. Since being retired, I've broken or skinned almost everything attached to my body . . . and no one cares. I made sure to invite a companion along on my off-road motorcycle ride last summer in the mountains nearby. When I stopped to access the beauty along the way...the guy ran over me.

How can one slow time down or at least make it seem as if it's going

slower? I had three children. It took about 40 years to finally get them through college and out of the house. Do people without kids have a different sensation of time than those with kids? I married at the age of 22. If I had married older, would time have stretched out more?

Would time have felt slower had I married a bad woman who beat the crap out of me regularly and made life a living hell? Maybe if I'd gone to prison — yeah, that must slow time down a lot. The eight hours I spent there one night for fighting did seem to last about a month. What about the service? I was in the Army. My year in Korea did seem about like a dozen. How about a commute from Walnut Creek? That ought to seem long in time.

Some say don't waste your time on jealousy and resentment. Sometimes you're ahead, sometimes you're behind. The race is long and, in the end, it's only with yourself. Remember, hanging onto resentment is letting someone live rent-free in your head.

Don't worry about the future. The real troubles in your life are apt to be things that never crossed your worried mind, the kind that blindsided you at 4 p.m. on some idle Tuesday.

Advice? I don't think I'll give any, and you wouldn't listen anyway. I didn't. Be careful whose advice you buy. The lesson for all of us is, I suppose, do the meaningful things while there is still time.

As for me, I'm going to look at my file again...when I worked the Mission District for Crazy Ed.

At Your Service!
Sandy Gross
Member of SFPD Family
DIABLO REALTY
975 Ygnacio Valley Road
Walnut Creek, CA 94596
Office: (925) 933-9300
Voice Mail: (925) 930-1540

Buying • Selling • Investing
CALL ME FOR ALL YOUR REAL ESTATE NEEDS IN CONTRA COSTA COUNTY
— Recent SFPD Satisfied Clients —
Marty Lalor & Astrida Rudzitis

Walnut Creek • Lafayette • Orinda • Pleasant Hill • Martinez • Concord • Alamo • Danville • San Ramon

Clisham & Sortor
Attorneys at Law
Ghiradelli Square
900 North Point, Suite 300
San Francisco, CA 94109
(415) 775-1395
Specializing in the Representation of Peace Officers

Ajmani & Pamidi Inc.
Mechanical & Electrical Engineers
One Market
Steuart Tower, Suite 1150
San Francisco, California 94105
Tel 415-543-9344
Fax 415-543-0670

Police Bodyguard & Surveillance Specialists
Serving Corporations & Private Persons
Visit us @: www.professionalprotection.com
currently seeking
reliable off-duty/retired
Police Officers \$25.00/hour
Call (650) 654-9896
PPO 12066 PI 17914

Harry Ming
Lucrative Discounts to all POA Members
Eur-Asia Motors
FOREIGN & DOMESTIC CAR SPECIALISTS
AUTO REPAIR & BODY WORK
TOWING • AUTO SALES
645 Bryant Street
San Francisco, CA 94107
Tel: (415) 512-1200
Fax: (415) 546-7065

THE WINDOW AND DOOR SHOP
• Wooden Windows • Doors and Frames
• Custom and Standard
• Andersen, Marvin & other manufacturers
10% Discount for SFPD/SFPOA & Their Family & Friends!
Tollfree: 1 (888) 849-4636 (84 WINDO)
www.citysearch.com/sfo/windowanddoor
185 Industrial St., San Francisco, CA 94124
(415) 282-6192 Fax (415) 282-6193

KONA COFFEE DIRECT FROM THE ISLANDS
20% DISCOUNT
• FOR ACTIVE AND RETIRED LAW ENFORCEMENT PERSONNEL AND THEIR FAMILIES
CALL 1-800-544-2012 FOR A FREE BROCHURE
JOHN SHEVELAND, SFPD RETIRED OWNER
MAUI ISLAND COFFEE
658 FRONT ST. #112
LAHAINA, MAUI, HI 96761

LAW & DISORDER!

By W. Hunt



Firearms Safety Class For SFPD Families

By Mickey Griffin
SFPD Rangemaster

Since August, the SFPD Range staff has been offering a unique Firearms Safety Class to officers and their family members. The SFPD is one of the first police departments in the nation to offer a safety class to officers' families, and to provide officers with a trigger lock for their department issued handgun.

The main focus of this training is to address the issue of firearms safety at home, especially around children and young adults. The course covers a variety of safety issues, including current legal requirements, basic firearms safety rules, safe storage procedures, and security devices.

Attending family members have really enjoyed the class. They all agree that the time invested in this training may help save a life.

The two classes are held monthly on a Saturday, once in the morning and once in the afternoon. Members just have to call the Range Staff to enroll their family members (Refer to Department Bulletin 98-155 for details).

Firearms Safety Course Schedule, through June 1999

The schedule for the Firearms safety Training and trigger-Lock Program (Refer to Department bulletin 98-55 dated 08/12/98) follows:

All Officers are encouraged to bring their family members with them. The minimum age to attend this training is 10 years old.

LOCATION:

Lake Merced Range
700 John Muir Drive
San Francisco, Ca 94132
(415) 587-2274

TIMES:

0800 to 1200 hours
1300 to 1700 hours

DATES:

SATURDAYS
04/24/99
05/22/99
06/26/99

Please notify the range staff as to which class you would like to attend along with the numbers of family members.

Dudley Perkins Co.

est. 1914

66 Page Street, San Francisco, California 94102
 ☎ 415.703.9494 / 415.552.0609 fax
a family tradition of four generations

ATTENTION

All You Beautiful SFPOA Notebook Readers

When you patronize any display advertiser
Mention That You Saw Their Ad In The SFPOA NOTEBOOK
We Would Appreciate it

POLICE STAR PENDANTS

POLICE RINGS

FINE JEWELRY

SAINT MICHAEL'S MEDALS

BEN LUTTRINGER
SFPD Retired

760 MARKET STREET #1040
SAN FRANCISCO, CA 94102
(415) 956-8086

COURTESY OF A FRIEND

JONES, CLIFFORD, McDEVITT & JOHNSON, LLP

Representing the community for over thirty years.

Specializing in
Workers' Compensation,
Personal Injury, Social Security
Disability, Employment
Discrimination, & Retirement
for Public Employees.

100 Van Ness Avenue, 19th Floor
 San Francisco, CA 94102
 (415) 431-5310

California Labor Code Section 5432 requires that the following warning be given:

"Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine of up to \$50,000.00 or double the value of the fraud, whichever is greater, or by both imprisonment and fine."

SPECIAL PRICES FOR SFPD & SFPOA!!
PLEASE CALL ME BEFORE YOU BUY

THE BEST DEALS ON ALL NEW & USED CARS & TRUCKS!
OPEN 7 DAYS • BAD CREDIT? - CALL ME!

BRIAN CHOY

AT

ELLIS BROOKS

(ALL MAKES & MODELS AVAILABLE)

SERVICE & PARTS DEPARTMENTS (MON THRU FRI)

1395 VAN NESS (AT BUSH) • 776-2400 • FREE PARKING

SPECIAL PRICES FOR FACTORY ORDERS ON '99 MODELS!

Help Us Keep Kids In Sports And Out Of Trouble...

Donate to the San Francisco Police Activities League, which has kept underprivileged kids off the streets since 1958.

- Donate your car, truck, boat & more
- Running or not restrictions apply.
- Receive full tax deduction
- Free pick up
- We handle DMV paperwork
- 800-677-1744

From the NLECTC web site

National Law Enforcement News

Submitted by Wanda Dare
POA Friend and Supporter

The National Law Enforcement and Corrections Technology Center (NLECTC) provides the following information as a service to law enforcement, corrections, and forensic science practitioners. The summary includes abstracts of articles from major national newspapers, business magazines, Web sites, national and international wire services, and periodicals focusing on law enforcement and corrections technology.

For more information on NLECTC and the web version of this news summary, please visit JUSTNET at <http://www.nlectc.org>.

NLECTC may also be reached at 1-800-248-2742.

"Police Cast a Web for Wanted Criminals"

Washington Post (04/06/99)
P. E1; Mills, Mike

Using photos and videotape from journalists and onlookers, police in East Lansing, Michigan have set up a Web site where people can view about two dozen pictures of hooligans rioting following Michigan State's loss to Duke in the basketball Final Four playoffs. Police hope citizens will recognize those responsible for the melee and come forward to identify them. So far they have made about two dozen arrests, and have scores of leads.

The East Lansing police are the latest to use the Internet as a crime fighting tool: the FBI has full motion video clips of their 10 most wanted suspects posted on the Web; and the television show "America's Most Wanted" posts footage of criminals caught on surveillance cameras.

"What, No Speed Traps?"

U.S. News & World Report (03/15/99) Vol. 126, No. 10, P. 32; Reese, Krista

Georgia's House of Representatives recently passed bill 159-3 to restrict speeding ticket revenue to 40 percent of a police department's budget. The measure intends to assert that radar guns are safety devices and not fund-raising tools—a pattern which lawmakers and police groups say is all too common in Georgia. If the law passes as expected, police departments could lose their radar equipment certification for failing to adhere to the budget cap. However, many small town police departments argue that there is nothing wrong with using the law to nudge up the budget.

Waldo, Fla., police chief A.W. Smith, who faces similar legislation, resents the "Dukes of Hazzard" image that such measures conjure, and says strict traffic enforcement minimizes crime.

Presentation and Media Skills Training

GLORIA COHN CONSULTING

ORAL BOARD COACHING FOR PROMOTIONAL EXAMS

Learn how to be in control through better communication skills!

• SFPD PROMOTIONALS A SPECIALTY •

FOR AN APPOINTMENT, CONTACT: GLORIA COHN

Tel: 650-322-4155

E-MAIL: glc4155@aol.com

Group Training Also Available

Mention this Notebook ad for a

Discount for all SFPD/SFPOA, their Friends & Families



**Roofing Problems...
Call Us!!**

Century Roofing

Roofing Repairs, Replacements, & Installations
Commercial & Residential

1325 Carroll Avenue • San Francisco, CA 94124

415-822-4843 • Fax: 415-822-4812

PAL CORNER

For additional information,
phone PAL at 695-6935.



San Francisco Police Activities League

Invitational Golf Tournament

FOUNTAINGROVE RESORT & COUNTRY CLUB
1525 Fountaingrove Parkway, Santa Rosa, California
Tuesday, May 18, 1999 **** 12 Noon Shotgun Start

INDIVIDUAL FORMAT — Players with established handicaps will compete in low gross and low net play. Players without handicaps will compete in low gross and blind bogey play.

PLAYER PARTICIPATION — \$145

Includes green fees, range balls, tee prize, golf cart, lunch & dinner

HOLE SPONSORSHIP — \$100

Staked sign at a specific hole on the golf course to identify you or your company

DONATION OF A PRIZE OR CONTRIBUTION

Call 415/695-6935 for pickup

Proceeds from this tournament support the summer training program for the San Francisco PAL Cadets.
Please register by April 30, 1999

FEDERAL TAX EXEMPT I.D. #94-6106198.

Hole-in-one — BMW Roadster

Courtesy of Weatherford BMW (one-year lease)

Dress Code: No denim pants or shorts. Shorts must be Bermuda length (no jogging or tennis shorts). Men's shirts must have a collar. No metal spikes allowed.

**FOR INFORMATION PLEASE CALL THE S.F. PAL AT
415.695.6935**

METROPOLITAN

ELECTRICAL CONSTRUCTION
& DATA COMMUNICATIONS, INC.



2400 Third Street, San Francisco, CA 94107

(415) 642-3000

Fax (415) 550-6615

www.metroelectric.com

Hear The Difference!

**AUDIOLOGICAL SERVICES
OF SAN FRANCISCO**



Since 1959

ROBERT GNAM
KIMBERLY L. WEBB, M.S.

- Police PIC Radio Earpieces, Cords, Receivers
- Coiled Tubes
- Shooter's Plugs/Earplugs
- Surveillance Microphones



SALES • SERVICES • REPAIRS



ALL MODELS AND TYPES
WHEEL CHAIR ACCESS • FREE PARKING (CALIFORNIA ST. LOCATION ONLY)

346-6886

LOCATED IN WELLS FARGO SQUARE
3150 CALIFORNIA • BETWEEN LYON & PRESIDIO

421-5171

929 CLAY
• BETWEEN POWELL & STOCKTON

LICENSED BY THE STATE MEDICAL BOARD



SPORTS



SF POLICE SOCCER CLUB

Presents

Hall of Fame Induction

And

20 Year Reunion Dinner Dance

Join us as we welcome the four inaugural members of the SFPD Soccer Hall of Fame

Jim Deasy (Ret. Inspectors)

John Brandt (Ret. Co. A)

Frank Machi (Ret. Co. A)

Marcel Bruton (Mr. B)

Friday, April 30th

6:00 pm No Host cocktails • 7:30 pm Dinner (wine incl.)
\$28.00 per person

City Forest Lodge 254 Laguna Honda Blvd.

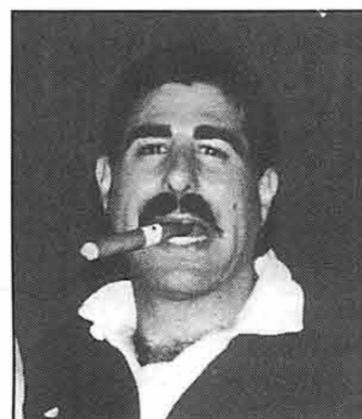
Please RSVP ASAP

Joe Boyle, Co. E,	Swings	x-1563
Steve Caniglia, Co. E	Swings	x-1563
Matt Gardner, Co. F	Days	x-1061

Limited Seating Still Available

Nick's Notes

By Nick Shihadeh,
Sports Editor



CHECK IT OUT: I recently took the three day "Bicycle Patrol" course given by the department and consider myself better for it. This is coming from someone who hasn't ridden a bike much since he was kid. Through the course officers acquire the bicycle patrol techniques needed in an urban setting. This includes: officer safety, use of the bicycle as a patrol vehicle, riding techniques, handling skills, apprehension techniques, selection and maintenance of equipment, and even nutrition and fitness suggestions. This was done with some classroom lecture to go along with a lot of riding in different environments while in full police bike gear (gun belt, vest etc...)

The areas we rode included Lake Merced, Park Merced, inside the SFSU campus, Golden Gate Park (which was no "ride in the park"), and at the range where an obstacle course was set up. We went up curbs, off curbs, up and down stairs, rode on city streets, around much pedestrian traffic, went on level dirt trails, rode up steep dirt trails and unfortunately had to ride down even steeper dirt trails (fortunately I survived). Well, I'm pretty confident about mountain bike riding now and can handle myself in most parts of The City thanks to the instructors that included Jeff Roth, Steve Mroz, Kelvin Lai, Jimmy Lewis, and of course Dave Herman who was also so very helpful with his excellent bike repair skills.

Department softball has finally gotten underway despite the crummy weather, but things still aren't easy for this commish. Besides the postponement of games and last minute field cancellations etc..., the big headache I got just before the season got under way was a team pulling out of the league after the schedule was already set up and sent out. Yes folks, I'd like to thank the Tactical Company for dropping the bomb on me and the A Division when they dropped out three days before the season.

You'd think they could field a team with all the units they have to choose from: Tac, Hondas, Muni, the Dog Unit, Traffic, and even the Air/Marine Unit; but, it just couldn't be done much to my chagrin. Now the A Division is left with just five teams (Northern, Mission, Park, Airport, and Inspector/Narcs) with four of the five battling to make the playoffs. Mission is making the run now at 2-0 with victories over Airport and Inspector/Narcs.

There was a clash of defending softball A and B Division champions that took place at Jackson Field #1

which pitted the Northern Bulldogs against the Airport Bureau. Both teams only had nine players, but although the final score didn't show it, both defenses played well and the action was exciting. Northern jumped out to an 11-0 lead after two innings. Most teams would have folded under that pressure, but Airport refused to quit. The Airport stormed back to take a seven run lead into the sixth inning. Northern being the champions that they, are made a late rally to beat the Airport 34-27. Most people would look at the score and think it was a B Division game, but it just goes to show you that softball is all about hitting, which is what they do in the A Division. I'm sure both teams are looking forward to the re-match on May 18th.

As far as the B Division is concerned, no teams have dropped out just yet but I wouldn't count that out. I'm very concerned about the Northern Master Batters who have an interesting identity but no players showing up to complete the picture; they had to forfeit their first game against the Mission Chihuahuas when only five players showed up. I'm hoping they can "pull it" together for the sake of the division and for my sake in addition, as I'm tired of tinkering with an already made schedule.

As far as teams looking good in the early going, I would have to say that the young team out of Central Station is destined for good things. They beat TTF pretty easily by a score of 14-4 in their first contest and then took out Richmond by a score of 27-10. They look to make a difference in the division this season. Also playing well is Ingleside Station — they've won their first three games at the writing of this column (against the Sheriffs, CHP and the Chihuahuas) and hope to remain undefeated throughout. Good luck to those teams.

It's still not too late to reserve seats for that up and coming first annual SFPD Soccer Hall of Fame Banquet that's still taking place on Fri. April 30th at City Forest Lodge on Laguna Honda (near Forest Hill Station). Please contact Joe Boyle, Steve Caniglia or Matt Gardner as soon as humanly possible. That's all for this month, so see ya...

Specializing in the areas of:
Criminal Defense • Personal Injury • Sexual Harassment • Civil Litigation

FRANK PASSAGLIA
ATTORNEY AT LAW

2171 Junipero Serra Boulevard
Suite 600
Daly City, California 94014

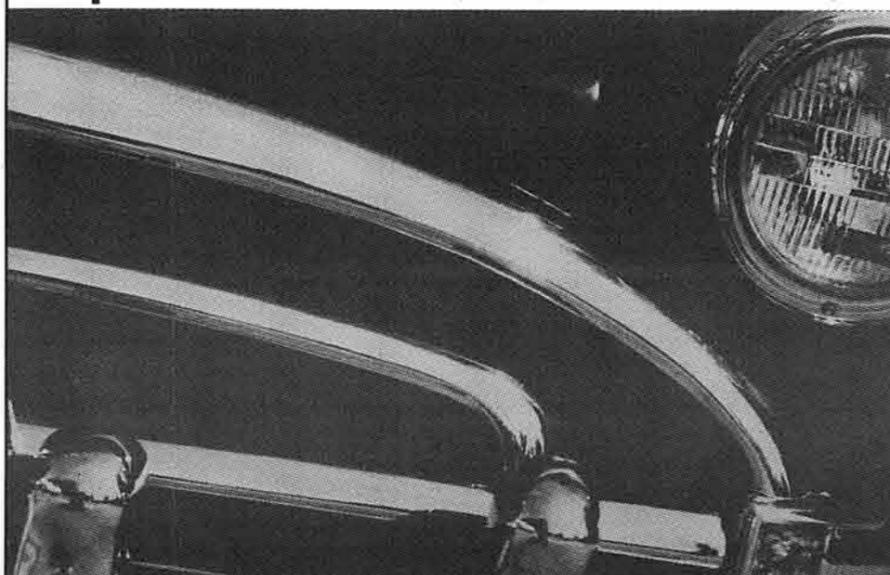
Tel: (650) 991-2001
Fax: (650) 991-2010

E-mail: fpassaglia@aol.com

Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

Superior Automotive

Lifetime Guarantee On All Repairs



www.citysearch.com/sfo/superiorauto Complete Automotive Repairs
Painting—Insurance Work—Imports & American
3150 16th Street @ Guerrero, San Francisco (415) 431-6477



SPORTS



1999 Ironman Application

When: May 5, 1999

Where: Police Gym (Hall of Justice) at (0930) hours. Competition to be completed at the San Francisco Police Pistol Range, Lake Merced & Skyline Blvds. Award luncheon to follow competition.

Classes of Competition: A person may compete in as many categories as he or she wishes:

1. Team Open (5 persons, either sex, from the same unit)
2. Team Senior (5 persons, either sex, 40 and over, from the same unit)
3. Mixed Doubles
4. Ironman Open (any age)
- Ironman Senior (40 and over)
- Ironwoman Open (any age)
- Ironwoman Senior (40 and over)

Fees: \$10.00 per participant regardless of number of categories

Protests & Decisions: Decided immediately by the Event Judge, whose decision will be final.

1st Event - Bench Press - 1000 Points

10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. The five-second pauses in the lock out position will be permitted.

2nd Event - Sit-ups - 1000 points

5 points per sit-up to 200 in a 3-minute period. A sit-up consists of lying supine, legs must be bent, hands must be touching behind the head. The participant then shall raise his body and touch both elbows to both knees. The participant shall then lower his body until his back touches the mat.

3rd Event - Pull-ups - 1000 points/Women Bar Hand - 1000 points

20 points per pull-up to 50. A pull-up consists of a participant gripping the bar hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out; feet shall not touch the floor. No swinging or kicking of feet. Women: Hang from bar, with hands facing outward; 3 points per second.

4th Event - Pistol Shoot - 1000 Points

From the 50 yard line; 20 shots (10 right handed & 10 left handed). Department issued handguns only (40 caliber Baretta semi-auto).

5th Event - 5 Mile Race - 1000 Points

Lake Merced course. 27 minutes - 1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women.

Name _____

Station/Unit _____

Home Phone _____

Class(es) _____

List team members and events (as well as T-shirt sizes):

(415) 485-4300

VINCE SHEEHAN REALTY

Two ways to take advantage of the equity in your home?

1. Let us sell your home in this crazy seller's market!!

(AND USE YOUR NEW \$250,000 OR \$500,000 CAPITAL GAINS TAX DEDUCTION TO COMMIT LEGAL TAX EVASION)

For a free market analysis of your property call:

<p>Vince Sheehan SFPD Officer 1981-90 (415) 804-8088</p>	<p>John Sheehan SFPD Officer 1975-80 (415) 280-0089</p>
---	--

2. Refinance and pull some cash out at a great interest rate!!

For Loans call: Dave Cooley 485-4448 **or Bill Braconi** (of Co. H) 793-6323

Real Estate Sales ♦ Purchase Loans ♦ Refinances

NATIONAL SHOOTING CLUB

GUNS/RANGE

Bay Area Distributor for:

BAY AREA'S FINEST, CLEANEST INDOOR GUN RANGE

20 LANES @ 25 YARDS

Handguns • Rifles • Shotguns • Accessories
Laser Sights & Tactical Lights
Ammunition & Reloading Supplies

Authorized Dealer for Sig • Glock • S & W • Colt • Beretta

SPECIAL DISCOUNTS FOR LAW ENFORCEMENT AGENCIES & INDIVIDUAL OFFICERS. WE WANT YOUR BUSINESS!

MON.-FRI. 10AM-10PM • SAT. 9AM-8PM • SUN. 10AM-7PM

1100 DUANE AVENUE (Frontage Road to Highway 101) • SANTA CLARA

408-982-0525

E-MAIL NSCRANGE@CONCENTRIC.NET WWW.NSCRANGE.COM



SPORTS



ON 2 WHEELS

By Rene LaPrevotte

By the time this article graces the pages of the *Notebook*, it will be about one month until we depart for our annual "In Search of The Perfect Margarita" (Part II). You'll recall last year, five intrepid travelers invaded Mexico in retaliation for the murder of Davey Crockett and managed to nearly exhaust the country's domestic supply of tequila. Well, we just found out that they killed Daniel Boone too, so we're going back.

I am extending an open invitation to any motorcycle riding members who don't have any felony convictions and aren't afraid of a good time

to join us. The plan is to leave the People's Republic of San Francisco on Monday, May 17th. We'll spend the first night in Palm Springs. This first day's ride will be the only one that could remotely be considered grueling, as the next days ride will be all of about three hours to Las Vegas where we will join-up with two other aficionados of the Blue Agava plant.

We'll leave Vegas Wednesday, May 19th and ride about 200 miles to Mexicali where we just happen to know the manager of a local motel who is retired SFPD and will give us the Presidential Suite for about fifteen bucks a night. One night actually, as there isn't squat to do in Mexicali except get our five dollar a day Mexican insurance, then a three hour ride to San Felipe on the East coast of the Baja peninsula.

We'll stay there for the 20th, 21st and 22nd, then leave Sunday the 23rd for San Diego where we'll re-initiate our systems to American food. We'll ride until someone gets tired on the 24th, then be home the following day, Tuesday, May 25, 1999. The entire adventure will be about nine days, and most days will be no more than four hours a day in the saddle,

with the exception of day #1 when everyone is the most fresh.

Financially, we low-ball it (Except for that Presidential Suite in Mexicali). I try to keep the group to eight people or less, otherwise the Mexican Federales get a little panicky and it takes too long to get served in gin mills... I mean restaurants! Forget the horror stories about abusive Mexican police, road agents, motorcycle thieves and all the other naysayer crap. It's a great time.

If you've got the cajones, give me a call at Co. K at 553-4986 or home at (415) 883-9092. Be part of history, join the few, the proud, the margarita for lunch bunch. Besides, you'll want to see Baja before Clinton finds a reason to launch missiles on them too!

Editor's note: The revisionist history, extremist demographics perspective, endorsement of alcoholic over-consumption, testosterone-fueled social inter-action, and other political opinions expressed or implied are those of the author, and not necessarily of the POA.

Having said that, I must admit that the trip sounds like it will be a pretty good time. I know the author to be a personable and qualified leader for such an adventure; a man with a keen eye for a curve, be it on a coy senorita or an abandoned back road; a man equipped with a multi-carbureted, synchronized wit, and who has an almost unattainable red-line on his tachometer of indulgence.

—RS

Graphic and Industrial Design **Mc**
 Oppermann McAndrews Design Group
 165 8th Street # 312 • San Francisco Ca 94103
 Tel: 415 703 0245 • Fax: 415 703 0007
 www.omcdesigngroup.com

T H E
 K I V E L
 S T A D T
 G R O U P



25 Kearny Street, 4th Floor
San Francisco, CA 94108 • Tel: 415-434-4030 • FAX: 415-434-8980

MAXMUSCLE

IT'S ABOUT YOUR MUSCLE

SAN FRANCISCO'S ONLY SERIOUS SPORTS NUTRITION OUTLET...

ONLY THE BEST SERIOUS NUTRITION PRODUCTS ★ FITNESS APPAREL & ACCESSORIES
AWESOME PRICES ★ EXPERT ADVICE ON SPORTS NUTRITION & FITNESS TRAINING



10% OFF FOR SFPD



415 621 6872

— OVER 35 YEARS OF EXPERIENCE —

Serving San Francisco and the Greater Bay Area

FAENZI PLUMBING



Bob Faenzi, SFPD CO. K
Tel: (650) 344-2114
Fax: (650) 344-3132

New Construction • Additions • Remodeling
Copper Repiping • Water Heaters
Service • Repair
Bonded and Insured • License No. 539363

Support Our Advertisers

They make this newspaper possible

MEET WITH 200 BANKERS IN 15 MINUTES...FLAT!

DEBRA FORSLIND SHUBIN

OFFICE: 800-931-1167
or 707-823-1784



DEBRA FORSLIND SHUBIN,
LOAN CONSULTANT
Daughter of Paul Forslind,
SFPD, Retired

- * \$100 off closing costs (valid with Debra Forslind Shubin only)!
- * One stop shopping for the best real estate loan!
- * No cost loans available!
- * Fixed and Adjustable!
- * PERS, FHA, & VA loans available!

FIRST SECURITY LOAN CORP.
135 S. Main Street, Sebastapol, CA
Broker licensed by the California Department of Real Estate



SPORTS



SAN FRANCISCO POLICE RANGE OFFICE OF THE RANGEMASTER

13th ANNUAL MIKE O'BRIEN MATCH

DATE: THURSDAY, MAY 13 1999
 TIME: First relay 0800, last relay 1530 hours. Each 1/2 hour
 LOCATION: SFPD RANGE, 700 John Muir Drive

YOUR HOSTS: The O'Brien Family, the Range Staff, the SFPOA and Dept. Pistol Team. Open to: All SFPD, SFGD, SFGH sworn personnel. Invited Agencies & Individuals. Active & Retired

FOOD: Free eats courtesy of the O'Brien Family and the SFPOA.

The **Mike O'Brien Match** is fired ONLY with your DEPARTMENT AUTHORIZED PRIMARY DUTY WEAPON. It must be a semi-auto depending on what you are authorized to carry. This was done to encourage new shooters to participate. Entry Fee is \$10.00 Total rounds fired will be 48. Longest range will be 25 yards. Ammunition provided

The **SFPD DISTINGUISHED REVOLVER 81 SEMI-AUTO MATCHES:** fired with revolver, or semi-auto, department issue or personally owned. Caliber .38 special, S&W K, L, N frames, Colt Pythons, Ruger, etc. OK to 6" barrel. Semi-autos may be single action types. Caliber 9mm and above. The course of fire is identical to the O'Brien Match. Ammo provided will be .38 Spec. 158 gr. Round nose and suitable jacketed ammo for semi-autos. The award will be a SFPD Distinguished Revolver or Semi-auto Belt Buckle. No classes. Awards are presented to the highest scoring 1/6th of the Non-Distinguished competitors. All stages will be fired Double Action only. Iron sights only; no laser, electronic or scope sights. No compensators. Entry Fee: \$10.00 (includes ammunition)

TEAM MATCH: is NOT a separate fired match. It is based on scores fired by members of teams in the O'BRIEN Match. The team entries must consist of four shooters from the SAME unit. The team members must be declared prior to shooting. A unit may have more than one team. Each team will choose a Captain, who will be responsible for accepting the awards, etc. The AGGREGATE of the four members' scores fired in the Mike O'Brien Match will be the team score. Entry Fee is \$1.00 for each individual firing member. Shooters NOT on a team, may join a Wildcard Team, drawn at random. A TOP GUN award will be presented to the highest scoring member of each team.

SKILL LEVELS: ALL levels. You will ONLY compete with shooters in your scoring level, no matter which weapon you shoot. Prizes awarded evenly in each class. Classes based on possible score of 480 points. Based on the HIGHEST SCORE. Semi-auto shooters will be reclassified on their prior semi-auto score or will shoot in the OPEN class.

B&B Golf Tourney

The entry forms for the B&B Golf Tourney to be held **Sept. 13 - 16** in Reno Nevada are now available.

Contact Mickey Griffin at the Police Range 415-587-2274 or Al Casciato, Co. K



Courtesy of a Friend

E6 COLOR PROCESSING ■ DUPLICATE TRANSPARENCIES

Sam Hoffman
Vice President

651 Bryant Street
San Francisco
CA 94107
415/905-8555
415/905-8533 FAX

TheNewLab®

STEVE SILVER'S BEACH BLANKET BABYLON®

Club Fugazi, 678 Green, San Francisco • 415/421-4222
over 21 evenings • under 21, Sunday matinees only



MARY DOUGHERTY INVESTORS TRUST MORTGAGE CORP.

★ ★ Serving throughout the Bay Area & California for your home loan needs ★ ★

- ◆ Buy a home with as little as 3% down
- ◆ Home Equity Lines up to 125% CLTV
- ◆ Jumbo and conforming loan amounts
- ◆ VA and FHA approved
- ◆ Be PREAPPROVED with one of over 250 lenders we work with before you even go house hunting!!

APPLICATIONS ARE TAKEN
OVER THE PHONE
AT YOUR CONVENIENCE

1-800-664-1414

Broker licensed by the California Department of Real Estate



Call Mary Dougherty
(Dan Dougherty • Academy)

10-20
SOLD

10-20
SOLD

10-20
SOLD



- Retired SFPD • "Negotiating Everything"
- Drafting LLC's, P/S's, Corp.'s, Wills, Trusts, Commercial Leases
- 10-31 Tax Deferred Exchanges
- Property Management
- Units • Homes • Commercial
- Realtor • Attorney at Law • General Contractor

GREG CLARK • 415.566-0186 ext. 133 • Vm/Pgr: 415.719-8828
THE BARBAGELATA CO. • 314 WEST PORTAL AVE., S. F. CA 94127
REALTORS

Our Medical Crisis

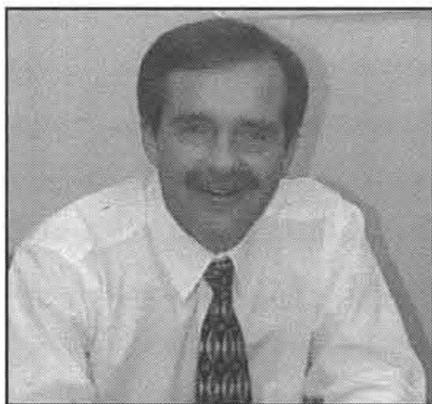
By Steve Johnson
SFPOA Secretary

We have a couple of choices when it comes to medical care. We can select from Kaiser, PacifiCare, HealthNet, or the City Plan I. Most of the plans are pretty reasonable in price with the exception, of course, of Plan I.

Plan I, overseen by the Health Service System (HSS), will now cost a San Francisco, police family \$295.00 per month. There will also be a minimal \$750.00 deductible out-of-pocket cost when using a Preferred Provider. If you are in Plan I and want to use a doctor who is not a Preferred Provider, your minimal deductible will be raised to a \$1500.00 out-of-pocket cost. Throw that on top of your monthly premiums and you're looking at paying approximately \$425.00 every thirty days.

This arrangement is hard to accept, especially when you do some comparative shopping. But I've also been meeting with representatives of the Health Service System (HSS) for the past several weeks trying to find out how we ended up in such a difficult position. It was very enlightening. First, the bad news. I found out that:

- The HSS had no bid process.
- The HSS has no contracts signed.
- The HSS covered 1800 people who are not city employees at a cost of over \$5 million dollars.
- The HSS overpaid doctors last year between \$3-5 million dollars.
- The Head Accountant for HSS was fired 3 weeks ago.
- And, that the former HSS administrator funneled money through dead members' accounts to pay for



who knows what.

An audit of the Health Service System was conducted by the KPMG accounting firm for the year ending June 30, 1997. The report was not good. I quote, "While there appear to be some controls over the claims process, we noted an overall lack of management and supervisory review over this process." And, "the former Director of the System was found to be fraudulently processing certain administrative expenditures through the claims processing system as health benefit claims."

The good news? We have a new Director overseeing the HSS system, Ann Sommercamp. Ann is extremely capable and conscientious and is very willing to work with us to fix the mess that she inherited.

Our medical crisis will be a topic for discussion at the SFPOA Board of Directors' meeting scheduled for Tuesday, April 20, 1999. I will be asking the Board for permission to have our Welfare Officer, Mike Hebel, formally request a review of this entire matter by the San Francisco Civil Grand Jury. We need some answers.

SFPD Lateral Entry Program

April 30 - May 14, 1999

Lateral-entry applications for the position of Police Officer will be available starting on Friday, April 30, 1999 and May 3 through May 14, 1999. Applications can be obtained at the Recruitment and Retention Unit, Room 577-17, Thomas J. Cahill Hall of Justice, 850 Bryant Street, San Francisco, from 0700 to 1630.

Applications must be submitted by mail and post marked no later than 2400, May 14, 1999.

The minimum qualifications for lateral-entry applicants are:

1. They must possess a POST Basic certificate, a copy of which must be submitted with the lateral-entry application;
2. They must be currently employed full-time as a sworn peace officer in California;
3. They must be at least 21 years old;
4. They must be a U.S. citizen;
5. They must possess a valid California driver license;
6. They must not have been convicted of a felony in this state or of an act in any other state or federal jurisdiction which would have been a felony if committed in this state;
7. They must not have been convicted of any misdemeanor which carries a penalty of prohibiting ownership, possession, or control of a firearm.

The entry-level salary will begin at \$4,049.00 per month.

For further information, call Michael McDonough, Recruitment and Retention Unit, 415-553-1999.

POA E-Mail A Hit

The POA has implemented regular e-mails to those registered on our receivers' list. So far, feedback has been very positive. Several of the members who no longer live in the Bay Area have e-mailed webmaster, Tom Feledy, with their favorable comments. They enjoy staying abreast of the happenings in the Association.

We hope to expand the program and encourage all of you, active or retired, to add your name to our list at: www.sfpoa.org.

Attend The Membership Meetings

It's your Association. Attend the General Membership meetings and stay abreast of the business of your organization. While all POA members are welcome, attendance of guests must be approved by a member of the executive board. Unless otherwise noted, all meetings start at 1400 hours on the third Tuesday of each month. All meetings are conducted at the POA building, 510 7th Street. Please drop in.

The next General Membership Meeting is May 18, 1999

Notebook Deadlines

Send us your articles, notices, photos and letters. The *Notebook* is only as good as its contributors. The deadlines for the next several issues are:

- May deadline is May 7th
- June deadline is June 4th
- July deadline is July 9th
- August deadline is August 6th
- September deadline is September 10th

Although not a requirement, we prefer that all submissions be typed or computer generated in regular sentence case. Please do not use all uppercase.

Computer generated material can be e-mailed to us as an attachment to dogberry@earthlink.net. In such instances, we prefer Word documents, but we can open most commonly used programs. All contributors should be familiar with the *Notebook* editorial policy.



Save The Date!

Celebrate 150 Years of the SFPD Dinner and Dance

Saturday, August 14, 1999

Westin St. Francis Hotel
Union Square
San Francisco

Reception: 6:30 p.m. ♦ Dinner: 7:30 p.m.

For ticket information (415) 777-2340

— Announcing —

The 1st Annual

San Francisco Latino Police Officers' Association's Salsa Dinner Dance

In Honor of Cinco de Mayo

On: May 7th, 1999 ♦ 6 PM to 12 Midnight

At: Treasure Island's Casa de La Vista

- ♦ Free Salsa Lessons — 7 PM to 8 PM
- ♦ Hosted Bar — 6 PM to 8 PM
- ♦ Celebrity Bartenders from the Cast of Nash Bridges

For tickets (\$30 per person) contact:

- Co. A: Omar Bueno
- Co. B: Mike Gallegos or Steve Ortiz
- Co. C: Ron Roth or Mike Wilson
- Co. D: Gabe Harp, Guillermo Amigo or Steve Thoma
- Co. E: William Murray or Rick Bailon
- Co. H: Rich Pate
- Co. K: Al Casciato
- Academy: Andy O'Mahoney
- F.O.B.: Joaquin Santos
- Investigations Bureau: Tony Flores, Tony Casillas, David Elliott or Mike Serujo
- Treasure Island: Mario Delgadillo
- Airport Bureau: Nick Allen

