

POA NOTEBOOK

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SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 31

SAN FRANCISCO, MARCH 1999

NUMBER 3

Welcome to UCS

New Report Writing System is Here

By Lon Ramlan
Police Academy

The San Francisco Police Department is preparing to embrace an ambitious technological challenge: an aggressive move to a fully automated information system. This is all part of a combined emergency service move consolidating communications and information under the auspices of the 911 Project. It promises to be cutting edge technology with all the challenges and dangers of a new frontier.

The department has begun the phasing-in of an automated information system (AIS) that will computerize everything we do short of arresting offenders. Hundreds of computers on this system — including laptops in cars and new PCs in stations — will network, providing instantaneous access for everyone including investigators, managers and administrators.

and medical are scheduled to follow later this year. This represents a quantum leap into computers that our agency has never seen before and will be challenging on a number of fronts.

The Challenge

The challenge here is bring everyone over to the new system with minimal disruption to service. This is planned to occur by phasing in the several components on-line with a very aggressive training and cut over schedule. There is a critical need for training. The project manager, Mike Martin, has called training the "ballerina's toe" of a successful project.

All of us will need basic computer skills in order to be functional in the various components of the new sys-

(See UCS, page 4)

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Background

A post-incident review of the 1991 massacre at 101 California identified a serious communication and information problem in our aged 911 system. After that report, the voters of the City responded and passed a proposition to fund a new automated system for emergency services city-wide. This brings together police, fire and emergency medical Services into a combined dispatch, communications and information center network. That was the beginning of the 911 project.

Implementation

The first phase has been implemented. The Police will have the best technology of any city agency. Fire

From the President's desk

Promotions Were a Cooperative Effort

By Chris Cunnie
President

February 26, 1999 was a big day in the lives of one hundred and seventy seven members of the San Francisco Police Department. That was the date that each of them received promotive appointments in a packed-house ceremony held at Herbst Theater. It was a momentous occasion for those promoted as well as for their families, but also a significant watermark for the Department, the POA, and the other employee organizations that represent police officers in this city.

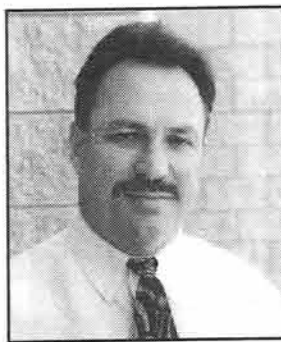
I don't need to tell anyone that promotions are not easily had in the SFPD. It requires months — even years — of hard work, study, and preparation. There is a lot of anxious anticipation involved in the pursuit of a promotion, some debilitating frustration, and a lot of personal and family sacrifice. Most any successful candidate for a promotion will acknowledge the extreme sacrifice made by their family, and do so with an unabashed flush of pride, appreciation, and love. It is often said that behind every successful promotion

stands a patient and loving family.

The number of first-day appointments to the rank of Inspector was unprecedented. Thanks for that goes directly to Mayor Willie Brown who long ago gave us a commitment to full staffing of the Bureau of Inspectors. Like so many of his other promises, it is a pledge fulfilled, another solid strand of cooperation in the bridge that spans between 510 7th Street and City Hall.

But there are other kudos owed. Much credit and thanks goes Chief Fred Lau and his command staff. This momentous day would never have happened without the committed leadership from the fifth floor. No one appreciates more the need for these long-overdue appointments than those commanders who are responsible to the citizens of this city. These appointments will lift a burdensome work load from the backs of the veteran Inspectors who toiled with stacks of pending cases.

As the leader of the largest employee organization, I also want to



acknowledge the effort of my counter-parts in the other associations. These promotions would not have happened without the cooperation of all the labor groups. I owe a big debt of gratitude to my own staff and committee members, as well as to those in the OFJ, APOA,

LPOA, GSPOA, and WON. All of us worked for the common good of the department and the membership.

There will be more appointments and examinations in the future. The leadership of this Association is committed to ensuring that there will be as many fair and equitable opportunities as possible. We also want to see frequent and expeditious testing and promotions. We have the finest officers in the state, and it is incumbent on this Association, the department, and City Hall to ensure that there are sufficient promotional opportunities available to retain their employment and develop long and fruitful careers as San Francisco police officers. That will certainly be one of our greatest challenges as we enter the into the next millennium.

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Widows and Orphans Aid Association

The regular meeting of the Widows' and Orphans' Aid Association was called to order by President William Hardeman at 1 PM, Wednesday February 17, 1999 in the conference room of Ingleside Station.

ROLL CALL OF OFFICERS: Excused Trustee Jeffery and Vice President Garrity all other Officers and Trustees' were present with Junior Past President Forencich and past President Parenti in attendance.

Minutes of the January Meeting: Motion made by Forencich, seconded by Parenti that the minutes be approved as published. Motion carried.

APPLICATIONS FOR NEW MEMBERS AND SUSPENSIONS: No suspensions with one new member, John Miller, with back payment of dues. Motion by Crosat, seconded by Kemmitt. Motion carried to accept our new member.

BILLS: Treasurer Jim Sturken presented the usual bills. Motion by Fontana that the bills be paid, seconded by Crosat, motion carried.

Since our last meeting we had three deaths:

ARTHUR McCRYSTLE 76 yrs. of age. Art was born in San Francisco and grew up in the outer Mission, and attended Jefferson High School. (Art's reason being it was the only High School with a swimming pool) After High School, the Navy had Art serving in the Pacific until his discharge and return to San Francisco and was employed as a pipe fitter before he entered the Police Academy in 1947. His first assignment saw him at Richmond Station. After a year he made the move to Central for a few years, then he saw some time back in his old neighborhood of Ingleside before making the Northern Day Watch. Promoted to Sgt. he was assigned to the Hall in the Criminal Records. He was awarded a Captains Comp. for arresting a Grand Theft, purse snatch while he was working at Co. A. Art made his home in San Francisco where he passed away.

WILLIAM J. TERLAU: 78 years of age. Bill was born in Oakland, Calif. After High School he enlisted in the Navy and after the war, he was employed as a Letter Carrier until he took the Police exam and entered the police academy in 1947. His first assignment saw him going to Potrero, then after a year he was transferred to Northern, then to Southern and

then onto Ingleside. As a Sgt. he was assigned to Taraval and then to Potrero and he finished his career at B.C.I. Bill worked at the race track after his retirement and was especially fond of deep sea fishing and the game of golf. Bill passed away in Sacramento.

DANIEL SHELLEY: 78 years of age. Dan was born in San Francisco and grew up in the Mission. He attended Mission High School, and was employed as a bottler at a brewery before he entered the Police Academy in 1942. His first assignment saw him working in HDQ. Then to Company K. After he served his time in Traffic he was assigned to the Bureau of Inspectors. He was made our Department Secretary were he worked until his retirement. Dan was awarded a Silver medal of Valor for disarming a crazed man. Also he was awarded a Captains Comp. for capturing a Burglary suspect and another for arresting two robbery suspects. Dan passed away in San Francisco.

COMMUNICATIONS: A letter of resignation from Trustee Tom Dempsey. Accepted by President Hardeman who will appoint a replacement.

REPORT OF TRUSTEES: Treasurer Sturken mentioned the problem he is having with the active members who for one reason or another go on leave and are taken off payroll deduction and when notified by mail do not try to make payment, therefore putting the Association in violation of our Constitution if after three months we do not drop them for non payment of dues. We will be trying to rectify this situation in the near future. President Hardeman appointed a committee to revise our Constitution and By-Laws since we have not done so since 1981. This Revision Committee will consist of Trustees' Kemmitt and Crosat and Treasurer Sturken and Secretary Hurley. Tuesday March 2, 1999 we will meet at the credit union at 1030 AM. Trustee Fontana turned in several updated beneficiary forms. Trustee Kemmitt will look into talking to the Advanced Officers class and getting our members to update their beneficiary forms.

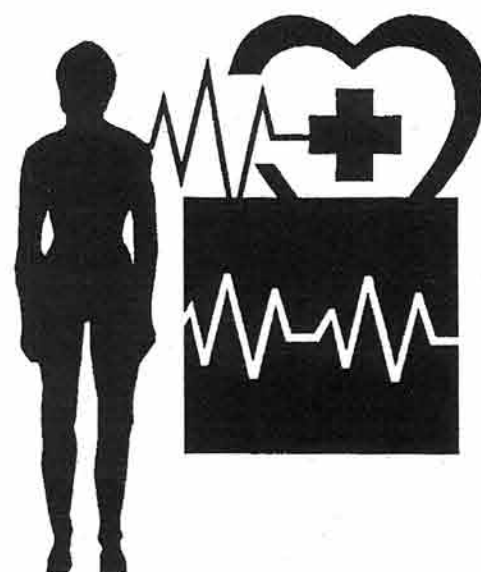
ADJOURNMENT: There being no further business to come before the membership, President Hardeman set Wednesday March 17, 1999 (St. Pats. Day) as our next meeting at 2 p.m. A Moment of silence was held in memory of our departed members.

Fraternally,
Mark Hurley
Secretary

Gear Up, The Drive Is Coming Your Way... Again

By Mark Hawthorne,
Chair, POA Blood Committee

Spring is coming to life and so too should we come to life by giving the gift of life to those who are in need. Indeed, tis nobler to give than to receive. However as you know, we all have a festive time the day of the drive what with the raffle, the food, the companionship, the needles, not only in the arms but by colleagues as well, and hopefully a sunny, gorgeous, day that PG&E won't tamper with as happened last December 8th, the day of the last drive. So get the bod in shape, eat your Malt-o-meal, and spinach, and get some exercise. Let's have a great showing for the Spring Blood Drive happening in APRIL. See below for additional information.



**The San Francisco Police Department
April Blood Drive is coming to your local P.O.A.**

**When: Tuesday, April 6th, 1999
1100 - 2000 (11am-8pm)**

Where: SFPOA — 510 7th Street

(If you would like to call for an appointment, we will see if that can be arranged for those of you with busy schedules (Commanders, D.C.s, Captains, D.A.'s, Solos, FOB, SID, Narc. SOD, Retirees, etc. etc.)

For questions regarding donations or appointments, contact: Mark Hawthorne @ CSIU 553-1506 or Pg.- 764- 75 72.

Editorial Policy

The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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Around The Department

by Al Casciato



...Investment Madness:

Many of us are always seeking the best tip in order to make the best investment. In reality the best investment you can make is your family...

...Refrigerator Anyone?

The refrigerator in the Hit and Run detail chills no more. If anyone has a working refrigerator they do not need, a good home awaits it in H & R. Contact **Karen Lynch or Don Bickel** at 553-1641 to arrange pickup...

...Study Tip:

Now that there is lull in the testing process a candidate in a recent exam wishes to share his study methodology. He signed up and took acting lessons. Whatever works in the mystery tour has to be tried...

...Oops:

The 1999 City and County Telephone Directory left out a critical department. The Police Department was included as a department, only all members such as **Chief Fred Lau**, deputies, Captains, etc. were omitted...

...An Annuity:

BART is not really building out to the Airport. The Airport is building out to BART. This is good because then the 10b is ours and a lot of tuitions can be supported. That brings up the thought. Are we merely a tuition pass through? Nope, we are investing in our family's futures...

...Tribute to Earl:

On Monday, February 15, 1999, Sgt. Earl Rocklin worked his last watch. After 30 years Earl was ready for a quiet day. The cake and refreshments served at the station were enjoyable, but emotion was beginning to well up inside and he just wanted to go home. He began to wonder why the members of his watch kept stalling him. He knew something was up. After all, he was a cop for 30 years, 26 of which he worked at Ingelside Station. His family arrived at the station and it was obvious that they were up to something. All of a sudden various members of the company were around. Lt. Mike Pera was running around with a camcorder (a real clue a memorable event was in progress). Earl and his family were escorted to the station's parking lot where the 1931 SFPD Lincoln touring car was waiting. Six solo motorcycles soon appeared, and shortly thereafter a column of officers flowed out of the station forming an honor guard on John Young Lane. Earl was then presented with some gifts and a flag. He and his family were then driven home with full honors past the saluting ranks of his

police family. At his home, his son proudly stood dressed in his class A uniform prepared to carry on the Rocklin family tradition in the SFPD.

...You've Got Mail!

The following retirees have mail but no address to mail it to. **Victor Aissa, Gregory Beatty, Robert L. Brooks, Patricia Byrne, Ronald Kern, Eugene Reed, Samuel Watt, and William Wohler**. So if you know their whereabouts contact **Gale Wright** at 731-4765 (415) with a current address...

...Tire Slasher On the loose:

During the weekend of March 6 & 7 someone slashed the tires of approximately 20 police and private vehicles which were parked around The Hall of Justice and Taraval Station. We all need to be more vigilant about our own security. Don't forget to take on any unfamiliar subjects who are lurking around any of our facilities, equipment, or property...

...Quote:

From anonymous: "Power does not suit everyone..."

...Great Mouse Hunt:

Officer Janet LaCampagne is conducting a great mouse hunt in search of a mouse, which escaped from one of the new 911 project computers. If you come across Willard's cousin he has an "asset tag" on his belly for identification. Upon capture return to Janet care of communications...

...In Memory:

Tarel Diane Russell, 54, wife of solo **Dennis Russell** succumbed to cancer, after a long courageous battle. Many active and retired members of the Traffic Company attended the funeral service. The Motorcycle escort was greatly appreciated by the entire family. Dennis is greatly consoled by the outpouring love and support given him by the SFPD family. Besides Dennis' 3 sons (**Casey, Ryan, & Jordan**) and two grandsons (**Sean and Conner**), and parents (**Dad Retired Lt. Charles Thollander and mother Nor Thollander**) survive her...

...Congrats:

Lt. Larry Minasian (Southern Station) and his wife **Claudine** proudly celebrated their 25th Silver Wedding Anniversary March 9, 1999.

...Buzzing around the Hall:

Inspector **Lou Bronfeld** (Burglary) proudly engaged to longtime District Attorney Investigator **Carla Dalberg** on Valentine's Day. Carla answered

Annual Police/Fire Memorial Service

The annual Police/Fire Memorial Service will be held on Sunday, April 18, 1999, 11:00 a.m., at St. Cecilia's Church, 17th Avenue and Vicente Street, in San Francisco. Officers and their families of all faiths are invited and encouraged to attend in a show of respect for our honored dead. This is a wonderful service



that helps to build a strong sense of community among all Police Officers, Fire Fighters and their families. Refreshments will be served following the service. Class A/AA uniform is requested for all active officers.

Volunteers are needed to assist in the service and the reception which will immediately follow in the school auditorium. We'd really like to see some new faces this year. If you are willing to be an usher (of any faith) or a Eucharistic Minister or Lector (must be Catholic) please contact Lt. Larry Barsetti at Northern Station (553-1563/Days) or Sgt. John Bisordi at Fiscal Division (553-1120/Days).

yes to Lou's proposal at the historic Shadowbrook restaurant; a romantic setting built into a steep hillside in Capitola. They are finalizing plans for sometime this fall. Congratulations...

...Births:

Michael and Erika Williams, Airport Bureau, welcomed their second child, **Gregory Michael Williams** 8 lbs. 11 oz. on February 9, 1999. Gregory joins his sister, **Carolyn** 2 1/2 years.

Richmond Station's **Dean and Catherine Sorgie** welcomed their first child on February 20, 1999. **Ryan Andrew** arrived at 7:12 p.m., weighing 8 lbs. 11 oz. and 20" tall. His grandparents **Dennis and Anne McClellan** (Mounted Unit) are already busy spoiling their grandson.

On Sunday, 2/21/99, **Sharon & Eric Vintero** (Ingleside) had their first baby. **Eric John Vintero**, 8 lbs. 2 oz. He is very healthy and happy.

Congratulations to all and our best wishes for the future...

...Father and Son 10-8:

Paul Chignell, Tenderloin Task Force, and I have been trying to track

down all the Parent and Offspring teams who are currently 10-8. We've come up with the following. Do you have any others?

Mike & Chris Pedrini, Joe & Joe Engler, Richard & Anthony Holder, Joaquin & Joaquin Santos, Larry & Scott Ryan, George & Michael Koniaris, Gary & Jason Fox, Joe and Joe Zamagni, Lou & Marcus Bronfeld, Bob, Steve & Robert O'Sullivan, Manny & Joe Barretta, Dan & Matt Innocencio, and Bruce & Gary/Phillip Lorin...

...90th Recruit Class:

The 90th Recruit Class is holding its 38 year reunion on April 24, 1999 at Martinelli's Steak House in Millbrae. Any member of the 90th who has not received an invitation, it probably is because we do not have a current address. Contact: Ken Davis (650) 364-5966 or ipakdavis@aol.com.

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosemail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.



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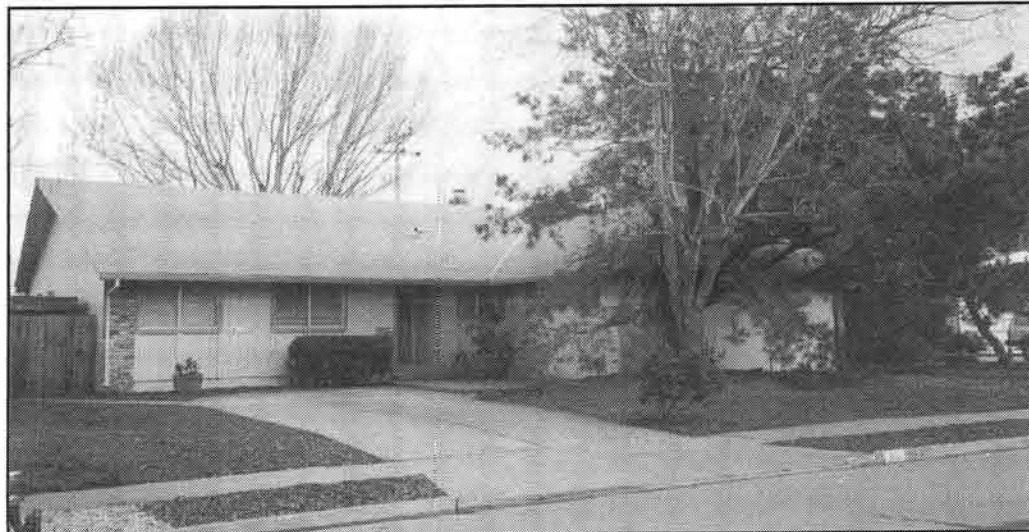
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UCS

(continued from page 1)

tem. To this end the academy has developed four new computer labs with ten training stations per lab. The training schedule calls for computer classes twenty hours a day, seven days a week for at least the remainder of this year. Everyone in the Department will be getting upwards of forty hours of computer training during this first year of implementation.

The vendors are contracted to train a small number of Department personnel as trainers. This "train the trainer" method is being used to develop our own members to function a local resource and support personnel in various components of this very complicated system. At issue is going to be the number of trainers that we will be able to practically develop and how they will be seeded throughout the units. We are working out a schedule to ensure that the right trainers and numbers are available in all units. This is going to take everyone's help and cooperation in getting members trained.

PD Components of the 911 System

The new system software is made up of four major parts. They are:

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Incident/Accident reports (UCS), Human Resource Management System (HRMS), Report Management System (RMS), enhanced Computer Aided Dispatching (CAD).

There are going to be bugs and unforeseen workflow issues that will have to be worked out over time as the system matures.

Phase One —

The first component to be phased in is the field incident/accident report writing system. This is a UCS software product also being used by San Jose Police Department. It is different from the PRS Mobile system currently used in most stations. This is a new computerized report writing system that requires members to write reports on a computer and electronically forward them to supervisors for approval. This can be done on laptops at docking stations or on computers in a station, but it must be done on a computer.

There will be only one "master" report of any incident. When you begin a report, as the author, you have the master and only you can change it. Even a supervisor cannot change it the Master report. They can approve and forward, or return the master with comments to the author for clarification. Only the author has right to change informa-

tion in the master. Once the master is forwarded the author no longer has access to the report unless it is returned for corrections. There are a number of work flow issues to be worked out (i.e. attachments that require signatures on reports), but the main point is that reporting is changing dramatically.

The Department has trainers from various units to serve as report writing and accident trainers. They will be familiar with incident and accident report writing and will be tasked with training unit members during the week every station is scheduled to come to the academy for training. They will also be called back to help support the accident training modules to begin after the incident report training gets going.

The training schedule for UCS reports is a six-week window that began March 1. Classes will be scheduled as ten-hour blocks on days from 7 a.m. – 5 p.m. And 6 p.m. – 4 a.m. seven days a week. Two stations per week are to be trained during these six weeks of field reporting. At the same time all Inspectors and a number of other personnel who need to be able to use the new reporting system will be scheduled for training. Shortly after the field report training begins, members will be trained in the new accident reporting system later in the year. This training will run simultaneously to the field reporting and will also be offered at the academy.

It is going to be important that everyone get through the training when scheduled because there is very little room for make up. This is very aggressive training schedule is necessary in order to meet the cut over time-line developed by the project coordinator. It is a challenge that will have to be met in order to function effectively.

Phase Two — Human Resource Management System (HRMS)

This is the second component to be phased in. It is based on software developed by PeopleSoft. That will manage all of our personnel records from assignments to payroll to training. PeopleSoft is a major developer of personnel records systems. That will automate everything that we do now. It will make P-1 lists, payroll and training records and other material available to users with the proper access privileges on the network. That also means that everything that we have been doing on paper will soon be done on computers.

Phase Three — Report Management System (RMS)

This will probably be the most difficult cut over. This is based on Tiburon Software. Yes, it's the same folks who brought us the current interim CAD. It changes how we get

criminal histories and other important information. The vendor promises it will be easier and fast — but different.

Queries on cars, driver's licenses, and warrants are all tied in here. It will be impossible to handle a rebooking unless the user is comfortable with this system. There should be greater functionality in being able to make more complex queries of data coming in from the incident reports. That means crime trends, anomalies, and staffing issues should be easier to track. Again, it will be some time before the system is running and can be debugged to prove itself.

Phase Four — Enhanced Computer Aided Dispatching (CAD)

This is scheduled to come on line very late in the year and is still being developed. It keys into all the other systems. Assignments, runs, histories — all the information currently handled in CAD will be there. It will also be able to track reports filed, arrests made, accidents handled as well as faster histories on suspects or locations. Tying all of this together will take a lot of patience from all of us as we try to get this new system working well.

Other Added Goodies

Everyone on the system will also have an e-mail address. Only the user will have access to a "mailbox". That will make it easier to circulate notices, DGO updates, and bulletins. This also means that everyone will have to start checking their mail and will be responsible for what they have received. It will be a while before everyone gets comfortable with this jump into cyberspace. It will mean that we will have to learn new ways of doing business. Members are always figuring out new ways to do things, and this is just one more of those learning moments.

Conclusion

This move to automation is the biggest techno-change to come to our Department in any of our careers. It will force us all to rethink how we do business and

how we handle information. It means that everyone will have to learn about computers, data management, and develop a new vocabulary in doing our jobs.

The job is stressful, but this system, in time, will make it easier. Like most new systems it will take time to learn and for the organization to grow comfortable with it. We have always been up to a challenge or we would have gone into another profession. This is a challenge that is worthy of our Department and we have one year to get it up and running.

See you on line.



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125 Years of Honorable And Continuous Mounted Patrol Service

By Stan Buscovich
San Francisco Police Department/
Mounted Unit

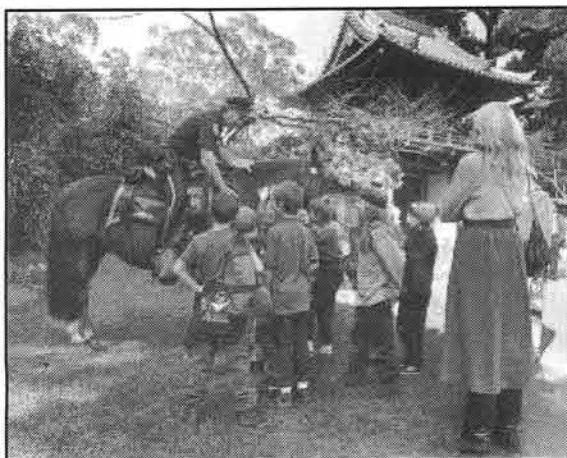
Often seen on a foggy day, and in the heaviest downpour, but always approachable — they are the City's faithful protectors. Founded in 1874, the San Francisco Police Department's Mounted Unit is the second oldest continuous mounted patrol in North America. The mounted police have been a part of the City's rich history, like sourdough bread, cable cars and the Golden Gate Bridge. Not only do they have positive public relations with the community, but present a highly visible police presence wherever they are deployed in their law enforcement role.

The history of the SFPD Mounted Unit was initiated with the completion of the largest man-made park in the world — Golden Gate Park. The first Range Keeper/mounted officer for the City and County of San Francisco, who was recruited for the position, was Sergeant Thomas Sloane, an ex-U.S. Cavalry man who was a veteran of several military actions in the Old West known at the time as "The Indian Campaigns."

His job was to keep peace in the park and to slow down (speed cop on horseback) "Swells" from Nob Hill on their horse drawn carriages at "Speedway Meadow". The unit size and patrol area expanded over the years, and by the beginning of the new century, the complement of

mounted patrol officers grew to over 600, with a stable at each district station in the City.

Today, San Francisco's Finest and their loyal horse partners still patrol the City's streets and beaches, as



well as world-famous Golden Gate Park. The mounted color guard can be seen leading parades and policing Giants and 49'er games. They are actively used in non-violent situations, as well as for control of crowds, including New Year's Eve, Chinese New Year and Halloween night patrol. The number of mounted patrol officers, horses and district stables has been downsized over the years, but the goal of the Unit to serve and protect the City and County of San Francisco continuously has never faltered since its inception.

We of the San Francisco Police Department's Mounted Unit are proud to announce our 125th year of honorable and continuous mounted patrol service and send greetings to all acknowledging our anniversary.



It's That Time Again!

That professional organization of law enforcement officers known in some circles as **The Fuzz That Was**, will dine, dance, and reminisce again at the famous and historic Verdi Club, 2424 Mariposa Street, San Francisco.

We cordially invite all law enforcement officers (active or retired) to join with us in another evening of renewing old friendships made during a life of service to the thin blue line.

The Fuzz That Was is an organization with no dues, no officers, no master of ceremonies and no long speeches (Tom Cahill has some leeway in this regard). It is a gathering of has beens, soon to be has beens, and of those still serving. If you wear the star now, or ever did, you're welcome.

Former District Attorneys are naturally welcome as long as they maintain proper decorum; if not, Al Graff will be available to furnish them with bail. Do bring wives, husbands, sweethearts, and friends of law en-

forcement. As in years past, you will enjoy a sumptuous dinner, good music, and the renewal of old friendships.

See you there.

The date:

Saturday April 24, 1999

The place:

The Verdi Club,
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Cocktails and hors d'oeuvres:

6:00 pm

Dinner:

7:30 pm

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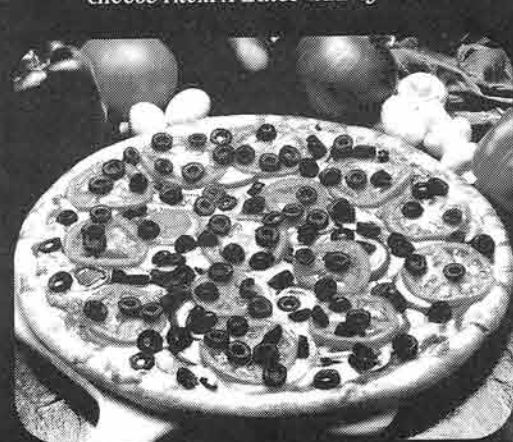
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San Francisco Fellowship of Christian Peace Officers

The following article was written for the February issue of the Notebook. It was inadvertently omitted from the final lay-out, an embarrassing mistake for which I am embarrassed and apologetic. It is printed below in its entirety.

—Ray Shine, Editor

By Dan Hampton Commitment

Have you found yourself in a relationship you wished would become solid, committed, and last forever? A relationship between a man and a woman is meant to be this way. Did you know that God brought the first man (Adam) and woman (Eve) together and blessed their union (marriage)? The


institution of marriage was ordained with these words, 'For this reason a man shall leave his mother and father and cleave to his wife and two shall become one.' Unfortunately, the marriage contract of couples in the United States is failing terribly. When you have one out of two marriages ending in divorce you have a society on the brink of destruction. Strong marriages that endure for a lifetime make a nation strong, ethical, and moral. What in the world is occurring these days that the institution of marriage has failed? Couples who are being married in the church or by a civil judge are all part of the fifty percent failure rate. Is marriage doomed?

Marriage is a sacred institution ordained by God. It represents the very best God can give to mankind. If a single couple centers their relationship on the teachings of Jesus Christ, they will be guided in keeping this sacred trust. Jesus tells couples to respect, honor, befriend each other and pray for one another. In regards to respect a couple who is serious about each other will not engage in premarital sex. The result of this type of relationship will lead to an official engagement period. This courtship deals with self control, getting to know each other's families,

and a commitment of time in preparation leading up to the marriage ceremony. The engagement period is the most important period of time when two people can make a mature and rational judgment if marriage is the correct path to take. The couple should determine what qualities of character attracted them to each other, and if those qualities are real or fake. Some questions to ask yourself are: 1. Is the person fun to be with and do they enjoy your company? 2. Is the person peaceful and patient? 3. Is the person basically kind and good? Good in the sense he or she does what is right and just, is merciful (forgiving) and kind to others, and isn't full of self-pride but walks humbly with God and worships Him? 4. Is the person faithful? Faithful to his or her parents, giving them honor and respect. A person who has love for his or her parents and is faithful to support and care for them in their old age will likely show the same toward you if you should marry. 5. Does the person have a gentle spirit or does he or she want to argue and fight about everything? 6. Is the person self-controlled or a glutton regarding food and alcohol (a drunkard)? Does he or she demand premarital sex? A person who demands intimacy with you outside the bonds of marriage has no respect for you or self. It is Christ who says, 'The marriage bed is undefiled', but sex outside of marriage is called the sin of fornication. Now how can I write about these things when some of you

know that I have been guilty of breaking these same things in my past? It is true before Jesus Christ came into my life the very things I'm suggesting you single couples do, I didn't do. But can I tell you some of the consequences I felt when I wasn't following the teachings of Christ on this subject? I remember using and being used like a Kleenex tissue paper. You blow your nose several times on it but you eventually throw it away. I remember unbelievable bouts of jealousy, anger, and rage at persons I felt betrayed me because they wanted to 'play the field' or found someone else. Yet I was guilty of doing the same thing to others. I really don't have to tell you that persons commit suicide because of these types of feelings. We read about it in the newspapers every day. My purpose in sharing this article with you is to spare you from the pain and anguish of a relationship that seems to be going nowhere. A person who doesn't play by the rules that Jesus Christ has set down for singles is on a trail leading to a lonely path of heartache for the body and soul.

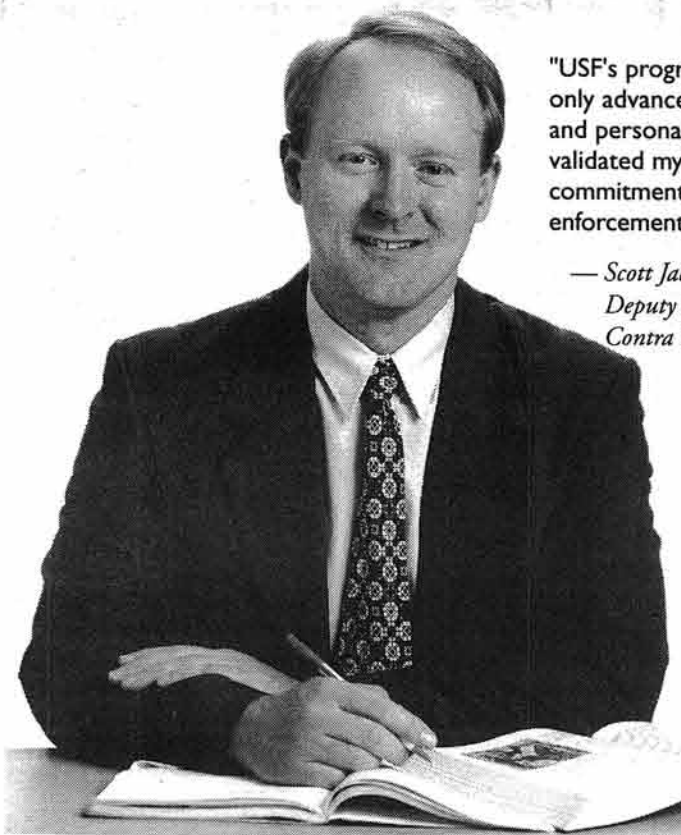
Father God, I pray that none of my brothers or sisters in blue go through the anger and rage I felt when I used to be single. I pray Lord that you send each of them a committed Christian that will abide by your rules with honor and respect. Keep them from harm and may they find clear guidance for their lives in the teachings of your Son, Jesus Christ Our Lord. Amen.



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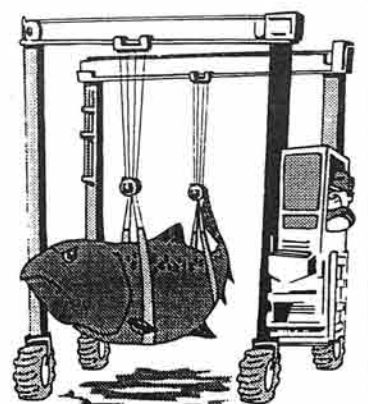
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**San Francisco
Fellowship of
Christian
Peace Officers**

By Daniel Hampton

The Gift

Have you come to a place in your thinking where you know you have eternal life? Will you go to heaven or not? Suppose you died today and you were standing before God Almighty and He asked you, "Why should I let you in heaven?" What would you tell Him? Many people answer this question with, "I'd tell Him that I haven't been that bad", or "I've done certain good things to get in", or "I belong to a certain denomination". Can you identify with some of these answers?

I've got some good news to tell you if you'll accept it. Getting into heaven is a free gift. The Bible says, "The wages of sin is death, but the gift of God is eternal life through Jesus Christ Our Lord". It's so simple if you will hear. You can't earn or deserve your way into heaven, you have to accept it as a gift. Many of you will say, "No way, you have to work and earn it." We are so work oriented and believe nothing is for free. But the Bible says, "There is a way that seems right to a person but the end thereof is the way of death." In other words, you're dead wrong if you think this way. And if you think you've done some pretty decent things towards others and attend church the Bible says, "Our own righteousness is as filthy rags."

Yes, all of us have hidden motives for doing things and all of us are born sinners because of 'original sin' caused by our first parents in the Garden of Eden. The Bible says, "For all have sinned and come short of the Glory of God." Our sin has separated us from God Almighty. It has caused a rift or chasm between us and God. We are on one side of the Grand Canyon and God is on the other side. Our sin must be dealt with before we can be in right relationship with God. The Bible says, "The soul who sins shall surely die", and "He who sins shall die in his own iniquity."

What a fix we're in. We all sin and our sin has separated us from God. God has solved this dilemma by coming down to earth in human form in the person of Our Lord Jesus Christ.

Jesus Christ experienced life as we know of it, and yet, without ever sinning. His deity is played out every Christmas Season. He was born of the Virgin Mary (proving His humanity), and this Virgin Mary was impregnated by the Holy Spirit as told

in the Gospel of Luke (proving His deity).

The Bible proves His sinlessness by saying, "He did no sin, neither was deceit found in His mouth." This Jesus Christ who was both man and God, Who never sinned or lied, said He was the Son of God. He told His disciples that He would be hung on a cross, His blood would be shed, and His life taken for the sins of many. In fact, John the Baptist said in the Bible, "Here is the Lamb of God who takes away the sins of the world." All of our sins were laid on Jesus Christ at the cross. And after three days He would rise from the grave, proving He had the power over death and sin. And in another passage it says, "For God so loved the world that He gave His only begotten Son, that whosoever would believe in Him, shall not perish but have everlasting life."

Do you want to receive this gift of eternal life and become a member of God's eternal family? This is the simple part, just say this prayer as I did on May 11, 1980.

Dear Heavenly Father, I am a sinner and I receive Jesus Christ as my Lord and Savior. I believe in your Son Jesus Christ who died for my sins on that cruel cross. I ask that you give me your Holy Spirit to dwell inside me so I become empowered and sinless and less each day. As time goes by, may my family and friends see Christ living in and through me. Help me be a responsible member of the family of God. Amen.

Now that you said this prayer what happens next? God promises to make you into a new person. That new person is God in you, bonded with your soul and spirit. Read the Bible every day. Start with the New Testament in the following order: Gospel of Luke, Gospel of John, Romans, Acts, Corinthians 1, Galatians, Ephesians, Gospel of Matthew, Colossians, Philippians, Gospel of Mark, Hebrews, James, Peter, etc., (read the New Testament several times during the course of one year). If at all possible, read the Old Testament at least one time from the beginning to the end once each year. Find a church that believes that the Bible is the inspired word of God and follows the teachings and commands of Jesus Christ Our Lord. Attend the Bible studies and classes that your church has on Sundays or weekdays. Make friends within your church and become involved in the ministries of your church that support youth groups. Give to the needs of your church, the poor, widows, and orphans. Develop a close relationship with God through prayer and worship. Please tell me if you asked Jesus into your heart. I will send to you a pamphlet to help you on your journey. God Bless.

Fellowship Of Christian Peace Officers

Theme: **"Domestic Violence — Is It A Problem in Our Department?"**
Special Luncheon: **Wednesday, April 14, 1999**
Time: **1200 hours**
Location: Police Officers' Association,
510 - 7th Street, (7th and Bryant Sts.)
Guest Speaker: **Officer Forrest Fulton**, Behavioral Science Unit

Forrest Fulton has been with the Department 27 years. He has been our guest speaker several times. He has presented various topics, relevant to all of us. He has counseled numerous persons in the Department and has helped us handle the stresses of our job. Once again he'll be presenting an interesting topic to us. Domestic violence is a problem in our society and also in our Department. For sure our fraternity has unique patterns and stresses associated with this type of violence. Forrest will share with us what they are and how to manage situations in our lives that make us spin out of control. Forrest has a M.S. in Psychology and a Ph.D. in Clinical Psychology. I believe this luncheon will bring a higher level of awareness to all attending. The wisdom and knowledge that he brings will help us. Please attend and support Forrest!

Reservations:

Cost: The cost for the luncheon is only \$10.00 (ten) per person. You must pay in advance for this luncheon (**Not Tax Deductible**).

If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash, hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Bar-B-Que Ribs, Beef, and Chicken will be served by Brother-in-Law (a private vendor).

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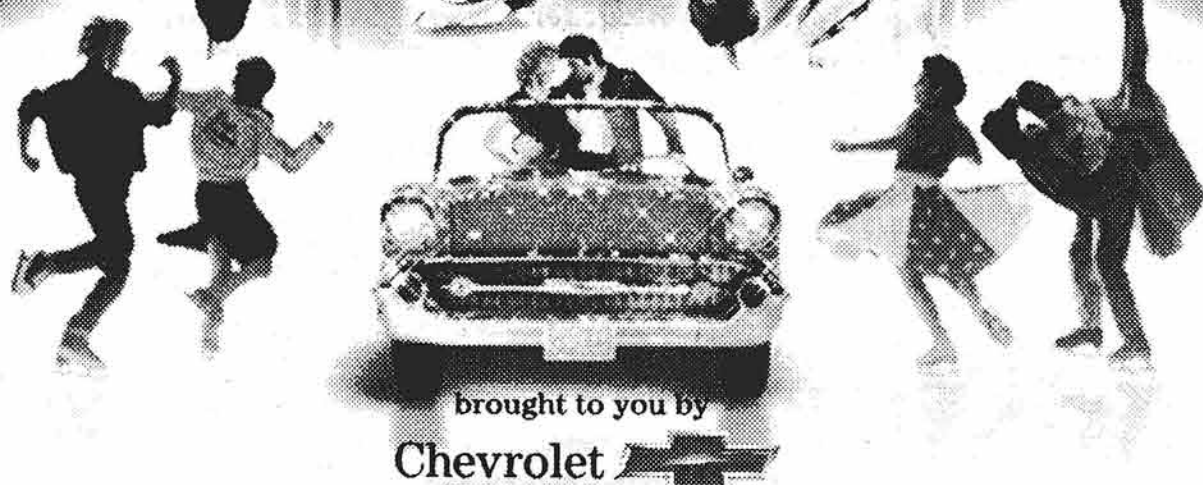
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CyberNews

By Glenn Sylvester,
Academy

UCS-911 Police report writing is in full swing at the Academy. The training is 9 hrs in length, runs 20 hours a day, 7 days a week, in 4 classrooms. Is that aggressive? There is a reason for this and I must reiterate, the department is changing over and we are attempting to meet and comply with Y2K. As with any new system, there will be problems. The 'trainers' delivering the training are your peers and have devoted countless hours to train you. Complaints and frustrations run high and as we get closer to the year 2000 and they will run higher. Don't take them out on your trainer, they did not develop or approve the new software, they are just teaching you what they learned. Thanks again for your devotion.

Many have asked, 'what do I need to prepare for this training', and why hasn't the department provided it to us. You should have some knowledge of the Windows 95/98 operat-

ing system. This training was provided for approximately 8 months prior to the UCS-911 report writing training and is no longer available. I recommend obtaining a book *Windows for Dummies* or sitting down with someone and try out the Windows operating system to get a feel for it. If you used the earlier report writing program (PRS-Mobile), you will see some similarities and you should do fine. Take a little time on your own to pick up computer skills and you'll be happy that you did.

I just received a response from Lexis-Nexis. Do you recall that this is an online database that maintains your personal information? It took about four months and my request was acted upon. As of now, I am no longer listed and my personal info is safe. But just how safe is it?

How often do you provide your social security number? Do you have your driver's license listed on your check? Do you receive correspondence with any of these numbers



and just toss them out in the garbage when you no longer need them? I can think of other ways that your information may be obtained. These precious bits information can be retrieved in some of the most inconspicuous places especially where you believe others would not tread. Ever heard of 'dumpster diving'. Yes, your garbage holds a lot of information. Armed with a few pieces of information, and with a little 'social engineering', your identity can be stolen from you. Now with a few calls and/or credit card applications, with an interim P.O. Box or forwarding address (other than on the CDL), the criminal waits until the new cards

arrive. Once they do, it's off to the races. Be cognizant of your personal information and insure that it is not provided unless required. Invest in a paper shredder for those monthly billing invoices and like information. If you are on the INTERNET, insure that encryption is available.

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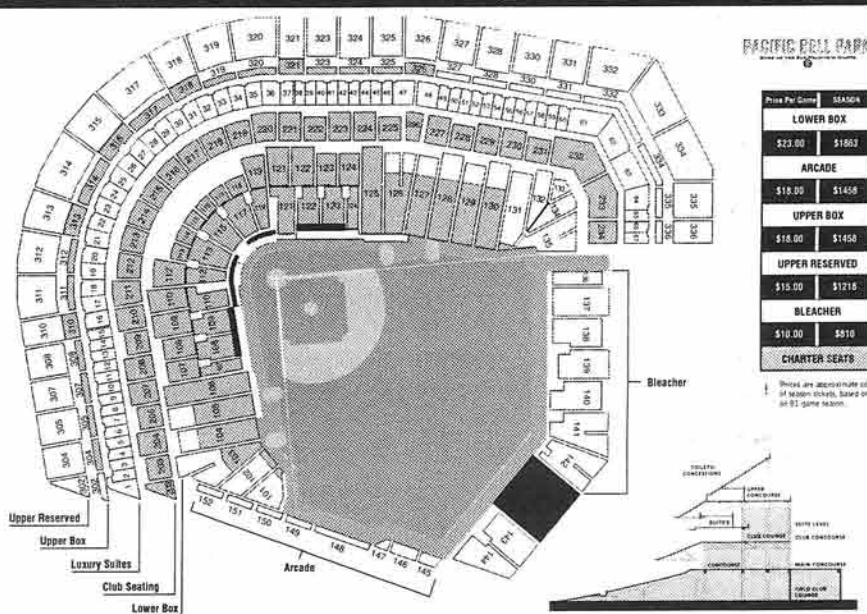
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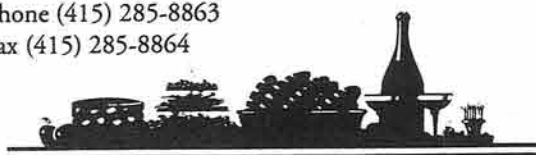
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Opinion

Is OCC Polarizing Our Community?

By John Evans
Mission Station

If you've been anywhere, other than in a cave, for the past few years, you've probably heard about "Community Policing". While this term means many different things to different people, it can be boiled down to a definition that most agree on. It is something akin to community members and the police who serve them working together to better address the problems of crime, violence and quality of life issues in their community.

Our department has endorsed and embraced the concept of Community Policing. The statements and actions of our Command Staff; our training, and all the hard work of our officers would clearly show this. Unfortunately one portion of our discipline system stands, by its own actions, inexplicably and diametrically opposed to this philosophy... The Office of Citizen Complaints.

Any working officer has at one time or another sat with family and friends (who are not police officers) and recalled OCC horror stories. I did this once with a group of family friends. All were native San Franciscans, some several generations as such. They represented a

broad cross segment of race, gender, orientation, and profession. They all considered themselves "middle of the road" politically (for our city) but were proud that they were far more progressive than most other Americans.

After just a few short re-tellings of OCC abuses (all of which I had been personally involved in) this group (not a fascist, red neck, or right-winger among them) were all angry,

"with a mountain of personal property" in front of his business blocking the sidewalk. You respond, and (A) Don't take action. The merchant complains, OCC sustains. Or (B) cite the sidewalk blockers, who complain, OCC sustains.

You stop a juvenile for a traffic violation in a high crime area. You, (A) Tow the car (as per tow policy) stranding the juvenile, whose parent complains, OCC sustains. Or (B) Escort

"it's not my job", outside army of occupation robot. The really awful part is, it seems to work! There are officers of this school of thought who have the lack of complaints, and positions of authority to prove it. Fortunately, there are many times more dedicated and hard-working street officers who will always consider the community's best interest over their own promotional odds.

As you may now be able to discern, my quiet friend from above had in just a few short minutes, and from well more than an arms length away, distilled the issues and seized on the single most egregious and obscene problem with police discipline in San Francisco: That the OCC — as it currently manifests itself — can be a powerful disincentive to doing good, community based police work.

Please remember that *every* complaint, sustained or not, no matter how baseless or bogus, is held against an *officer forever*. There is no right to independent, unbiased review. And all these same complaints are used to determine an officers access to transfer, specialized assignment, promotion, and any attendant pay, training, or benefits.

We have all heard the adage, "No good deed goes unpunished." Painfully, what is being muttered more and more in our department is, "You don't get in trouble for *not* doing police work." Will the fallout of OCC's current abuses eventually wear down even the most dedicated street cop? Will the OCC's *Community Polarizing* undermine all our best efforts at Community Policing?

Only time will tell.

Oro en Paz, Fierro Guerra!

Fortunately, there are many times more dedicated and hard-working street officers who will always consider the community's best interest over their own promotional odds.

sputtering, and ready to "march in the streets". All, that is except one, who sat quietly taking it all in. After everyone else had vented, he spoke. He said, "So with this system, our bad cops don't get complaints." More of this in a moment.

For the general public, let me explain: *If you do the work, you will get the complaint.*

A merchant calls about a group

the juvenile, and admonish them to a parent (as per juvenile policy). Juvenile complains, OCC sustains. Both are recent examples OCC sustained cases. Of course there are ways to avoid this.

I had long since witnessed the strategies of eminently more promotable officers, and the OCC. That to avoid complaints, one must avoid the public. Every contact, every call for service, every form filled out, is another potential complaint, "so do less of them", the some thought. Work slower, or "more carefully". Adopt a militaristic, robotic demeanor to discourage dialog. Keep communication with the public to an absolute minimum. In other words, become the antithesis of Community Policing, a worst case civil servant,

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Commentary

The OCC Tea Party

By Steve Johnson
SFPOA Secretary

Last month I wrote about the officer who received a complaint from the Office of Citizen Complaints (OCC) as a result of his actions at a traffic stop. The OCC charged the officer with Unwarranted Action for the traffic stop (no reason given as to why it was unwarranted), Unwarranted Action for issuing a traffic citation (again, no reason given as to why the citation was unwarranted), and Unwarranted Action for signing the unwarranted citation (and let's not even go there).

A few days after my article appeared I received a note from another officer who, believe it or not, received an OCC complaint for not writing a traffic citation. It seems that the officer was stopped at a red light at an extremely busy intersection in the middle of rush hour when the complainant, stopped alongside the police car, noticed that the officer failed to cite another motorist driving by for an alleged traffic infraction.

The accused officer was extremely upset over this particular allegation. Why? Well, here we are, working a one-officer police car, watching the street, checking the computer, and concentrating on radio broadcasts from two separate police frequencies when someone alleges that they saw something that you didn't and, that you should have acted on the something that you didn't see. And the OCC was more than willing to charge this officer with Neglect of Duty for not citing the violation that she didn't witness.

On the other hand, maybe we shouldn't be working one-officer cars anymore. The only reason we're doing it is to help out with the short-staffing we've been experiencing.

Anyway, I received a few other notices from members with equally distressing tales. One officer was charged with Unwarranted Action because he issued an individual a release form that was outdated. We've only got about a zillion forms at the district stations and the officer, in this particular case, just used the form that had been provided at the station. If the form is revamped at some point but the new edition isn't distributed to the field units, how are they to know whether/not they're using the most updated document?

Another officer was involved in one of those Friday night bike rallies, you know, the kind where a thousand bike riders wind through the streets of downtown San Francisco during rush hour trying to gain sympathy for their cause... and, believe

it or not, one of the participants made a complaint about being detained. The officer received a Member Response Form (MRF)

from OCC (the MRF is like an interrogatory) with no less than 30 very specific and very detailed questions. The only problem was that the MRF was sent 7 months after the incident. (The complainant didn't file the allegation until 3 months after the detention and OCC sat on it for another 4 months).

It was only 2 and 1/2 months ago when at the New Year's Eve "celebration" at Union Square the revelers expressed their exuberance by overturning cars and setting them on fire. Think back to the very same "celebration" where bottles were thrown at our officers and crowds turned into a very threatening presence. Can you remember exactly what you did, and exactly what each member of your squad was doing, and exactly what orders were given? Or were you trying to avoid being hit by the bottles, trying to hear where help was needed, and double-timing to back up your fellow uniforms?

You might want to write down what you do remember, just in case 7 months from now you get an invitation for an interview.

And just how close are you to receiving an OCC complaint? 1/32nds of an inch?

An officer wrote a citation on a limousine because the tour car's tires were bald. The officer used the right California Vehicle Code section and even made an optional notation on the cite that the tire tread was less than 1/32nd of an inch. But the OCC investigator felt that the officer's notation "1/32nd" really read as "2/32nds" and, as such, the OCC decided that the officer was wrong and should be charged with Unwarranted Action.

Now some people may say I've been overly(?) critical of the OCC and that I need to maintain a more balanced perspective. I have been given the opportunity to meet with the OCC Director in the presence of Police Commissioner Connie Perry for the purpose of discussing many of the issues that I have been writing about. I look forward to these meetings because I hope that we can come to terms in the best interests of all concerned.



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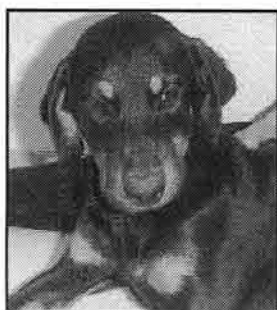
Pet Corner

By Deborah Braden
Background Investigations

These particular animals may no longer be available, but many new animals arrive every day finding loving homes. All of the animals featured in last month's column have been adopted.

Avery

ID: A099409
Age: 4 months
Sex: Male/neutered
Description: Doberman/Hound mix — black and tan, sweet, a bit shy, very affectionate.



Checker

ID: A099356
Age: 1 year
Sex: Male/neutered
Description: Border collie - Black and white, accustomed to being indoors most of the time. Will love a new companion who will slowly show him the joys of walks and playing at the park.



Suzi

ID: A099661
Age: 8 years
Sex: Female/spayed
Description: Terrier mix, could be Beagle/Lhasa Apso — Black and white, pretty adorable in any case.



Traviesa (photo not available)

ID #A097329
Age: 4 1/2 months
Sex: old female
Description: tan & white pitbull
Cute puppy, with a sweet disposition. Been at ACC since December. Good with other puppies

Photos provided by Karen Koltonow, the San Francisco Community Television Corporation and Melissa Flower

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Facts and Myths About Spaying And Neutering

By Dr. Ding Bilts
SFACC Shelter Veterinarian

In my position at SFACC, I am confronted daily with misconceptions about spaying and neutering. Here are some myths and facts about the procedures. All veterinarians will recommend getting your pet spayed or neutered for its health and protection.

MYTH #1: If I get my pet spayed/neutered, it will drastically change its personality.

FACT: Spaying/neutering the pet removes the reproductive organs and thus also removes the reproductive hormones. This hormonal change tends to calm the pet down, making them more docile and less inclined to exhibit reproductive behavior (roaming, spraying, fighting). If the pet was already nice, spaying/neutering will make them nicer

MYTH #2: If I get my pet spayed/neutered, it will get fat.

FACT: Weight gain is a function of energy output (exercise) and energy input (food). A spayed/neutered pet is less likely to roam and thus might be less active. Decreasing the amount of food fed to the pet will decrease the weight. Also, increasing the amount of exercise will also help decrease any weight gain.

MYTH #3: My pet will feel less of a male/female if I get it neutered/spayed.

FACT: There has been no scientific evidence to support this. From all observations thus far, animals have not shown emotional attachment to their reproductive organs.

MYTH #4: My pet should have one litter before being spayed/neutered.

FACT: There is a distinct advantage to having your pet spayed/neutered. In females, having the pet

spayed before the first heat will virtually eliminate the risk of mammary (breast) cancer. (The risk of cancer increases with each heat cycle.) There will be no chance of the pet contracting uterine or ovarian cancer. In males, having the pet neutered will eliminate the occurrence of testicular cancer and greatly decrease the chance of prostate problems later on. There is no medical advantage to reproduction and allowing the pet to have a litter only adds to the pet overpopulation problem.

MYTH #5: I can't get my pet spayed when it is pregnant or in heat.

FACT: Females can be spayed at anytime. When they are in heat or pregnant, there is more blood supply to the uterus and hospitals tend to charge a bit extra because these surgeries take more time.

MYTH #6: I have to wait until my pet is one year old to have it spayed/neutered.

FACT: Research has shown that dogs and cats can be spayed/neutered as young as 8 weeks of age without any harmful side effects or effects on growth and development. There is no upper age limit to having a pet spayed/neutered.

MYTH #7: It is too expensive.

FACT: There are low-cost spay/neuter clinics throughout the Bay area. At the San Francisco SPCA for example, a female cat spay operation costs \$25.00, a male cat neuter costs \$20.00. A female dog (under 65 lbs.) spay costs \$35.00 and a male dog (under 65 lbs.) neuter costs \$25.00. There are extra charges for pets that are in heat or pregnant and dogs that weigh over 65 lbs.

Reprinted from Tails Of The City, the newsletter of the SFACC, Summer 1998 issue.

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Dispatchers Have A Pain In The Neck

By Forrest Fulton, Ph.D.
Behavioral Science Unit.

Everybody knows that being a police dispatcher is one of the most difficult jobs in the San Francisco Police Department. If you have ever visited our Communications Division you have seen dispatchers handling multiple emergencies in a professional and efficient manner. Have you ever noticed the pressure and tension our dispatchers are under? The psychological and physical stress is tremendously hard on them.

I have proposed a plan to Deputy Chief William Welch and Police Officers' Association President Chris Cunnie; it is called "Operation Pain in the Neck". The members of the San Francisco Police Officers' Association will sponsor a massage therapist to provide a little payback to our dispatchers. The massage therapist will provide a short therapeutic massage to our dispatchers during their break time.

I am asking our POA members to sponsor "Operation Pain in the Neck". It is time to show our appreciation for those many dispatchers that have taken care of us over the years. Each of us can help by sending a little thank you gift to our dispatchers. Please send a Twenty Dollar (or more) donation to the Police Officers' Association in care of "Operation Pain in the Neck". Join the list, it's time to take care of our own, show your appreciation!

LAW & DISORDER!

By W. Hunt



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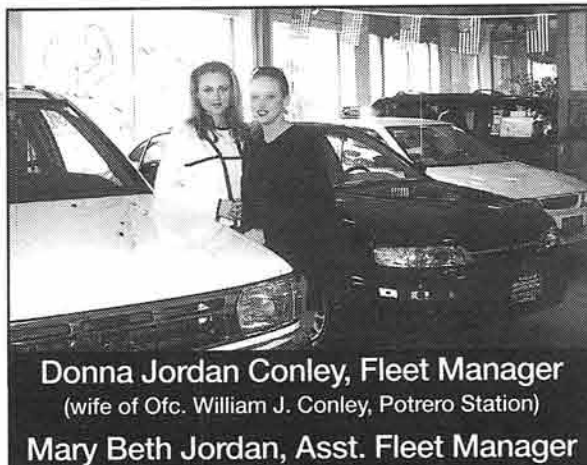
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Letters

Thank You

Dear Chris —

On behalf of the Board of Directors and the families served by Wu Yee Children's Services, I would like to thank you for your participation in our Stepping Forward Celebration. Your generous contribution of \$115 will make a big difference in the lives of the families who rely on the services we offer. The proceeds raised from the Stepping Forward event will help Wu Yee continue to provide invaluable family support services for at-risk families in San Francisco.

This year's annual dinner was a great chance to bring the Wu Yee family together to celebrate the progress of the past year and to look towards a great future for San Francisco's families. Thank you again for being a part of this exciting evening, and we hope you will join us again next year.

Sincerely,
Norman Yee
Executive Director
Wu Yee Children's Services



Dear Mr. Cunnie —

We recently received your generous gift of \$50 in response to our year-end Campaign. As the New Year approaches it is wonderful to

know that with the help of donors like you Meals On Wheels will continue to meet the needs of homebound seniors in San Francisco. We hope to serve more meals in 1999 than ever before, your contribution will help us meet that goal.

Your support of our work is extremely gratifying. As you might expect, your entire donation is tax deductible as no goods or services have been exchanged.

Your donation will be used to provide meals to homebound seniors currently on our waiting list. Your continuing recognition and support of Meals On Wheels of San Francisco is greatly appreciated.

With heartfelt thanks from our Board of Directors, staff and most importantly the seniors we serve.

Sincerely,
Meals On Wheels of
San Francisco, Inc.
Richard H. Lipner,
Executive Director



Dear Friends —

On December 31, 1998 our beloved Don left our world for a more tranquil and painless one. We wish to thank his many friends for their cards, prayers, and attendance at his farewell. It was heart warming in the face of our sorrow. He truly cared for his many friends and fellow officers, he will be truly missed.

The Dernale Family
Carole, Dena, Suzanne, Pete, Kim,
& Jack

F.Y.I. . . .
Dear Chris,

I wanted to thank you for the space in the "POA Notebook" for the body armor legislation. It hit home to see the connection made between the different legislators

working on the bill placed side by side in your publication. That was very effective and I will preserve that copy for Jim's kids.

Senator Feinstein's office faxed me a copy of her proposed legislation on 2/25/99 and I thought I would send a copy to you. They are holding a press conference in Washington DC next Tuesday (3/9/99) to announce the bill. It is the most comprehensive I have seen to date...she has certainly built upon AB 1707. Needless to say, I am deeply grateful to her for pressing ahead.

I have also enclosed a copy of the Nevada legislation (AB 117). Cpt. Cairns was unable to attend but thankfully Bill Hemby (COPS) was able to participate in the hearings with me. He responded to all of their questions knowledgeably and handled any opposition with far more tact than I might have had.

Again, thank you for giving your time on this issue Chris. As I said at the hearings last week, Jim was every officer and every officer could have been Jim. When I met with Senator Feinstein, I told her that I wanted to make some kind of statement regarding the symbolism of his death. That most officers have their hands full with the daily challenges of job, family and life itself without having to worry about criminals better armed and protected than themselves.

I sent a note to Joe Currie at Northern and told him that our family will be at the corner of Franklin and Pine in San Francisco for the fifth anniversary next November. Officer Kurt Skarjune is going to fly out from Detroit as well. My brother-in-law suggested that maybe some of the legislators who have helped on this issue might like to be there? He thought they might acquire an even better understanding if they could walk up and down the street and speak to some of the officers present that night. Any thoughts? Also, I will forward a copy of the April issue of 'American Police Beat'. Officer Skarjune wrote a story about the body armor issue for them.

Sincerely,
Lee Guelff

Thank you

Dear SFPOA —

Thank you so much for my money and the Beanie Babies. I collect them. I used the money for some clothes and things that I needed. Thanks again!

From,
Laura Guelff, 13 years old

To SF Police —

Thank you so much for the check. I got a lot of stuff I like. A backgammon board, three c.d.s, a blank tape, two banners of the Broncos, and a neckless (sp). Please write back.

From,
Lamdom Guelff

Your bias is showing. . .

Ms. Cathy Taylor, Editor
Orange County Register

Dear Editor,

I found the first seven words of your articles on our COPS' organization to be truthful, "A politically powerful state Law enforcement group..." (*Orange County Register*, 2/28/99) and perhaps that's why the *Orange County Register* agreed to participate in this one sided, biased, inflammatory and untruthful attacks upon COPS.

It is not surprising the *Register*, a non-union organization, would attack the motives of a law enforcement labor organization. Your political agenda in writing this story was not even thinly veiled.

The first questions posed by your reporters were attacking our political endorsements including Assembly member Lou Correa, State Senator Joe Dunn, Orange County Sheriff Mike Carona, Congresswoman Loretta Sanchez, Assembly member Sheila Kuehl, State Senator John Vasconcellos (Chair of the Senate Safety Committee), Attorney General Bill Lockyer, United States Senator Barbara Boxer, Lt. Governor Cruz Bustamonte and Governor Gray Davis. It didn't take long to understand COPS was being vilified as part of a political vendetta because of our political victories in Orange County and throughout California.

As you are aware, your *Register* reporters have acknowledged many mistakes in their investigation of commercial fund-raisers hired by COPS.

The last report available on commercial fund-raisers was completed by former Attorney General Dan Lungren. This "Summary of Results of Charitable Solicitation by Commercial Fund-raisers, December 1998 Report" shows COPS' current fund-raiser, Civic Development, gave a greater percentage to charity than every California law enforcement association.

Allegations made by the *Register* regarding commercial fund-raisers are over five years old, some even fifteen years old. COPS has always acted immediately upon complaints, including having individual solicitors or our commercial fund-raisers terminated or arrested.

According to the Attorney General's report, the records show COPS, fund-raiser, Pacific Development, has done a better job than hundreds of other organizations, including March of Dimes (Orange County), UC Alumni (Irvine), the American Red Cross, the Anti-Defamation League of B'nai B'rith, the Christian Coalition and the National Right to Life Committee, Inc.

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The Night's Work

The following is a reprint from the March, 1960 issue of The Policeman, the POA paper that would eventually come to be called the POA Notebook.

By Thomas E. McDonald

Mission's **Jim Stevens** discovered a 39 year old sales man, quite drunk, sprawled half-clad in his parked auto. When he attempted to pull the limp peddler from the car he was challenged by the fellow's dog, who pulled his master back into the car. A mighty tug-of-war ensued until Rover became bored with the horseplay and bit Stevens on the hand. Jim discreetly retreated and postponed the investigation until the SPCA collared the cur.

Quick-draw holsters may soon have to be standard equipment in this Department. Just one day before **Howard Whitman's** classic showdown with an armed fugitive on Market Street, Central's **George Galbraith** had to slap leather. A hot tempered laborer had shot up a Third Street pool hall and fled in a car. Galbraith trapped him in an alley and only a quick draw kept the gunman from blasting the officer with a .12 gauge shotgun.

Three young hoods slugged and robbed a tipsy pedestrian at Anna Lane and Eddy and were getting happily gassed on their ill-gotten gain when the sword of justice struck. Tenacious **Telly Slettvedt**, Central, and **Bill Armstrong**, Chinatown Detail, checked every hotel and bar in the area until they caught up with the felons.

A rash of strong-arms and purse-snatchings in the Richmond, so serious as to warrant a special C.P. Detail, was scratched by Accident Investigators **Vince Traina** and **Dave Toschi**. Stopping a suspicious auto

they found a woman's purse on the floor just as KMA 438 announced a purse snatching nearby. The two 24 year olds in the auto were identified as the perpetrators of this and numerous other crimes.

Johnny Floyd's approach is novel. Taking a shine to a pretty customer in a Sutter-Fillmore bar, he sidled up, leered, and threw a High-Ball in her face! The bartender flung him out, but persistent John waited until the girl left, ambushed her, knocked her down, gave her the boots and, drawing his trusty spring-blade knife, threatened to cut her throat unless she submitted to him. She was rescued by **Bill Hardeman** and **Clarence Smith**, Park, who disarmed and embucketed the mad lover.

Dopeicks **Tony Arrieta** and **Jack Kerrigan** discovered a packet of heroin secreted under the hall runner of a small Market Street hotel. They sprinkled the paper with fluorescent powder and retired to the men's room to wait. Soon, their quarry appeared, picked up the bindle, and returned to his room. Several minutes later the policemen entered the room and found their man with a hole in his arm, a dull look in his eyes, and a glow on his fingers.

Following a Bayshore Boulevard burglary, a 29 year old ex-con mistakenly presented his wife with part of the loot, a transistor radio. Several days later, Juvenile Bureau officers **Don Murphy** and **Tam Pagee**, acting on a tip from **Ken Murphy**, Inspector's Bureau, went to the thief's house on a routine investigation. The interrogation was fruitless, but just as the pair was about to leave, the wife proudly pointed out her new radio. The number of mama's set put a number on papa's shirt.

Inside a cottage on Bennington Street, Ingleside's **Jim Dykstra** found

a prime example of the human body's ability to stay alive. Every room in the house was spattered with blood, and on the floor lay a 60 year old would-be suicide. He had slashed a gaping hole in his neck, and had tied a plastic bag over his head. Despite his efforts, he survived.

A brutal 29 year old bandit pistol-whipped an elderly pharmacist and fled with \$150 and a large box of narcotics. Unfortunately for him, Operation "S" was in effect and he soon found himself pursued by a posse of five plainclothesmen, **Dan Driscoll**, **Henry Pengel**, **Lou Hutzler**, **Al Bragg**, and **Cliff Bianculli**. The intrepid quintet pounced on and disarmed him one block from the scene.

Now **Al Johnson** and **Jack Carter** of the Southern can hardly be classified as prudes. But when they stumbled over a young couple, in an open Natoma street doorway, engaged in an activity which normally is conducted by cultured persons only in the privacy of their home, their shock was great. The torrid twosome ended their night of bliss in

separate cells.

Her bartender boyfriend chucked her out of the apartment so she called two pals, burly seamen, to come down and give him his lumps. The pair, armed with a hammer and a gun, jumped the boyfriend and were working him over when Northern's **Homer Hudelson** and **Jim Seyler** pulled up. Due to the officers prompt arrival the victim's injuries were limited to a broken arm.

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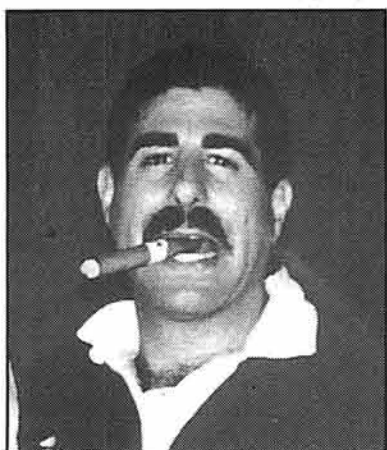


Nick's Notes

By Nick Shihadeh,
Sports Editor

CHECK IT OUT: As the softball commish I'm happy to say that the department league is getting under way for '99 with games taking place Tuesday mornings as usual. The A Division once again features six teams with four of them making the playoffs. Those teams are: the Northern Bulldogs, Mission Diablos, Park Islanders, Tactical Company, Inspectors/Narcotics, and the new addition Airport Bureau. It will be interesting to see if Northern and Mission can be dethroned from making the championship game as they have the last four seasons—Northern won last year, Mission two years in-a-row prior, and Northern the year before that. Airport should be a team to be dealt with after running the gamut in last year's B Division, while I'm wondering if the Inspectors/Narc team can hang in the league this time around. Park and TAC should be competitive as usual so I'm looking forward to exciting things in this division.

The B Division will have twelve teams in it this year which is the most in a long time; six out of the twelve will make the playoffs. These teams include: Southern Station, Richmond Station, Ingleside Station, the TTF Rats, the Mission Chihua-



huas, the Northern Master Batters, Taraval/Parole, the Bayview Pitbulls, the SF Sheriffs, SF CHP, Daly City PD, and returning to the league after God knows how long, Central Station. Southern barely lost to Airport in last year's final and should be the powerhouse of the division, but don't be surprised if some of the other teams give them a run for their money. My early hope in this season is that the weather cooperates which will make my life as the commish much easier.

The ever popular SFPD Soccer Club is putting on the Ritz on Friday night, April 30th with their first Hall of Fame/Reunion Banquet taking place at Ron Dumont's City Forest Lodge (see flyer in this sports page). This is a fund raiser for the club as well as a celebration as former players and coaches get inducted into the new hall of fame. The inductees are former players/retirees Frank Machi, John Brandt, Jim Deasy, and former coach Marcel "Mr. B" Bruton (Tommy's dad). This will be a very worthwhile affair that will include cocktails, dinner, awards, and dancing so everyone is encouraged to attend besides former and present players. This event is being planned by Joe Boyle (Co. E), Steve Caniglia (Co. E), and Matt Gardner (Co. F) so contact them for more details.

The SFPD Basketball League ended recently with the championships

being played on Fri. March 12th at Kezar Pavilion. The A Division championship featured Mission vs. SFFD #1 which ended up in a 78 to 66 victory for Fire. Mission kept it as close as possible with the likes of Gary Lorin, Jake Fagan, Eddy Hagen, Jim Calonic, and Eddy Yu, but Fire was just too strong. Especially since they had Justin Brown #24 playing for them—the man scored 40 points in this affair and was a one man show. To get to the final, Mission won the division and automatically was in. As far as SFFD #1, they first had to defeat Southern Station and then defeat Airport who had beaten SFFD #2 in their first round playoff game.

As far as the Airport vs. SFFD #2 playoff, an anonymous fan sent a recap of the 70-49 Airport victory. It was as follows: Fire #2 had beaten Airport in it's two regular season games, but as anyone knows beating any team three times in-a-row is very difficult as was the case here. Fire #2 started the game on fire (excuse the pun) jumping out to a 10-point lead, but the Airport regrouped behind the rock solid play of Kevin "Coach/All Star" Murray. The play was physical inside and many fouls were called. The biggest offender was Matt "The Male Speciman" Mason. Matt led the intimidation by his hustle and ferocious rebounding. Jeff "Oaktown" Ferreira came off the bench to drive coast to coast and played tough defense as well. Scott "It's A Boy" Korte was strong inside and complemented well with his twin tower Brett "Ahhh Sweet" Thorpe. Also contributing to this big win was Jim "Icebag" O'Meara and Steve "Metro" Maes. The game was much closer than the final score showed—there was a lot of blood, sweat, and tears (mostly from the Fire #2 team), but the Airport held on to win.

The B Division Championship was between the Northern Gnats and SF CHP who had an overtime game in their last regular season match-up (won by Northern). This was also

an overtime affair when the score was 52-52 at the end of regulation thanks to a resounding come-back from a 5-point deficit by Northern with two minutes left. The overtime was pretty much no contest as CHP only scored two points while the Gnats scored twelve on their way to a 64-52 victory. Gnat coach Ben "Hansi" Vigil was proud of his guys which included Chris "Roller Hockey" Knight, Damon "Plays Football On The B-Ball Court" Kievee, Mike "I'm Phil Parra's Partner" Redmond, Kirk "Speedy" Edison, Marc "The Rock" Williams, as well as Mark "Slim" Ballard, Steve Manina, and Chris Schafer.

As far as the scorekeeping for the two championship games, a fine job was done by Ed Anzore who kept the book and Mitch Lowhan who ran the scoreboard. As far as the refs for the two games were concerned, Oscar and Don's performance left a little more to be desired according to the players and the fans. Oh well, another department league season comes to an end.

Speaking of hoops, the department's women's team is competing in the SF Park and Rec. League in preparation for this year's Cal Police Summer Games which will take place in Pasadena near the end of June. Denise Flaherty wrote an article on their progress and it's in this sports page. You can read about her as well as the likes of Ann Mannix, Edie Lewis, Tracy McCray, Seleta Ellis, and Meri Veavea. Good luck this spring.

This month's capital "K" for "knucklehead" award goes unanimously to two out of the three boxing judges in the Lennox Lewis vs. Evander Holyfield fight that was declared a draw. This took place on Sat. March 13th and sets the table for a big money-making rematch. I saw the fight and couldn't believe they didn't give the title to Lewis. Anyway, that's all for this column... So See Ya next month.....

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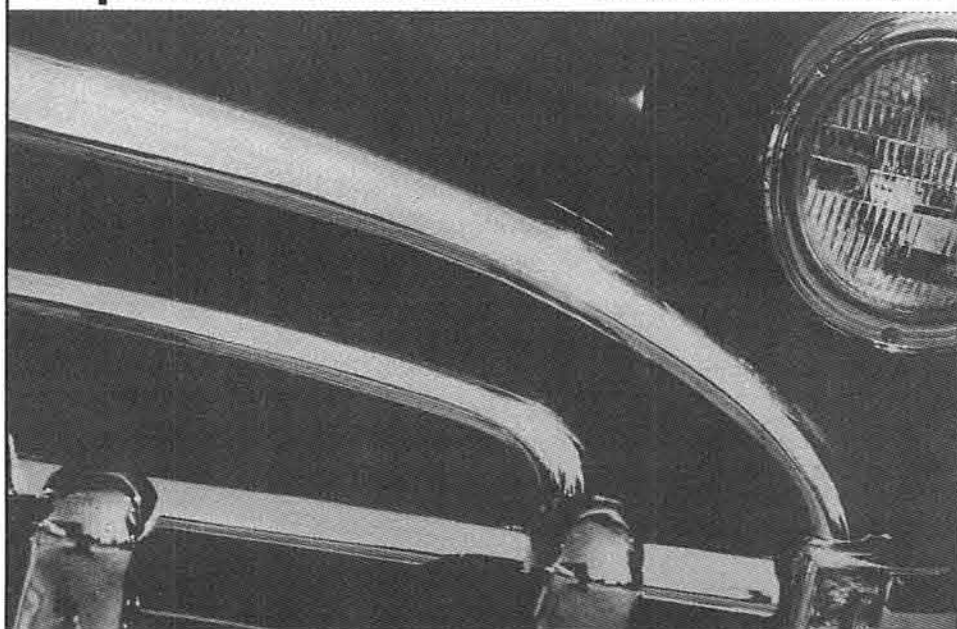
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MS WALK for Multiple Sclerosis

Saturday April 17, and Sunday, April 18 at 9:00 a.m.

SAN FRANCISCO—Over the week-end of April 17 & 18, 11 greater Bay Area cities will host the MS WALK for Multiple Sclerosis. AT&T, American Airlines and Calistoga are proud sponsors of these pledge walks and encourage people of all ages to take a step toward finding a cure for MS, a debilitating disease of the central nervous system. Each site will have a 10K route, as well as a shorter 5K "Challenge Route" to accommodate wheelchairs, seniors and parents with children.

Now in its 11th year, The MS WALK is expected to attract some 300,000 people in 250 cities across the country. Check-in time is 8:00 a.m. at 11 separate greater Bay Area locations.

Saturday's sites are Burlingame High School, Fairfield's Laurel Creek Park, Fremont's Lake Elizabeth, and Weaverville's Lowden Park. Sunday's sites will be: Alameda's Crowne Beach, Monterey's Del Monte Shopping Center, San Francisco's Golden Gate Park, Santa Rosa's Finley Center, Tiburon's Blackie's Pasture, Ukiah's Todd Grove Park, and Walnut Creek's Heather Farm Park. The Walk starts at 9:00 a.m. at all locations.

For over fifty years, The National MS Society has served hundreds of thousands of people living with MS and is dedicated to ending the devastat-

tating effects of multiple sclerosis. Each week nearly 200 Americans are diagnosed with MS, the number one cause of disability among young adults. The MS WALK, which has raised over 1.8 million locally since its beginning, provides valuable funding for local programs offered through the Northern California Chapter and supports research aimed at discovering both the cause and a cure.

There will be plenty of snacks and water for all walkers at rest stops along the way, as well as local bands at the finish line celebration. To register, call 1-800-FIGHT-MS, www.msconnection.org

Wanted: MS WALK Volunteers!

The Northern California Chapter of the National Multiple Sclerosis Society needs volunteers for the 11th Annual MS WALK on April 17 & 18 in 11 Northern California locations.

Volunteers can choose from a variety of positions, including registration, rest stops, cheering, food preparation, course support and more. Volunteers receive free meals and are welcome to participate in all the festivities. This is a wonderful chance to meet people, have fun and contribute to a great cause.

Contact Alison at 1-800-FIGHTMS or (510) 268-0572 for more information.

Preparing For Summer Games

By Kathy Miranda

Summer's almost here! For those who will be competing in the up-coming Summer Police Olympic games, the nice weather offers the opportunity to fine tune.

Anyone interested in top performance, from an elite athlete to a recreational exerciser, is looking for safe, natural, and effective ways to make physical and mental functioning more energetic, less painful and more fun. While the importance of diet and nutritional supplementation is now widely acknowledged to help enhance exercise and promote quicker recovery, the value of sports ergogens (performance enhancing substances) is not as well known and understood. Physical activity increases nutrient needs beyond what even the most ideal diet can provide. And third, to achieve peak performance, a good diet and high-quality supplements, are needed.

The diet of athletes makes an absolute difference in the way that they perform. Whether a person competes professionally, or is involved in amateur team sports, the type and balance of the fluid, food, and the supplements they consume will either aid them, or hinder them. With the demands of physical activity, nutrient needs are increased beyond what even the most ideal diet can provide. To achieve top performance, a good diet and high-quality supplements are needed. Case in point: The Kansas City Chiefs charted their athletes over a year long period. Half of the team was allowed to continue eating and exercising the way they had been doing all along. The other half had been placed on high-quality vitamin/mineral/herbal supplement. In ad-

dition to supplemental vitamins, they were also provided with performance-enhancing supplements (ergogenics) that were precisely timed to the athlete's activity pattern: pre-workout, during the workout, immediately after the workout and nighttime recovery. At the end of the year, the players who ingested the vitamin/mineral/herbal supplements and ergogenic products showed almost a 40% increase in overall strength as compared to those players who did not.

What about sports drinks? Many professional athletes are using drinks that contain robust levels of potassium and magnesium, two key electrolyte minerals that help the brain to coordinate muscle firing and reduce cramping. Drinks that contain glutamine, an amino acid now thought to be "conditionally essential" during exercise should also be at the top of your list.

Immediately after exercise, the muscles and brain can super-load fuels, amino acids and creatine back into their cells at the highest rate. It is recommended that you use a "high octane" post-workout recovery powder to take advantage of this maximum reloading time.

Creatine: Creatine is expensive, so unless you are doing intensive weight training, you're probably wasting your money using straight creatine. A creatine/amino acid mixture is a much better and more cost-effective way to go.

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The Loon's Nest Report

Loons Land In Sonoma For Holiday Championship

By Ed Garcia
TTF

This past December saw sixty-four members of the Loon's Nest Golf Club flock to the Sonoma Mission Inn golf club (formerly known as the Sonoma Golf Club) for the 1998 I.N.C.C. Holiday Championship. As the loon's circled for a landing it was clear to see that it would be hard to find a better location for winter tournament golf. The skies were a bright blue and hardly a breath of wind to move the chilly morning air. The Valley of the Moon was in its winter glory with its great variety of trees showing their leaves in golds, reds, and greens. The Sonoma layout was in great shape as the new owners Sonoma Mission Inn seem intent on maintaining the quality of the course.

As the loons went out to the first tee two time club champion Tom O'Connor of Traffic Administration was preparing himself for an important quest. O'Connor had taken first low gross in the two previous tournaments becoming the first back to back tournament winner in Loon history. Today Tom was pursuing his third straight tournament victory, hoping to set another loon record.

Tom started off with a double bogey on the 1st hole, but settled down to 40 on the front side, giving him a one stroke edge over Steve Landi, Charlie Coates, and former club champion Lou Landini. John Wyman and Scott Bowen were two back with scores of 42.

The Sonoma course has always played tough and this day was no exception as there were only three birdies posted on the front side among the six leaders. The contest was a dead heat between Bowen, Landi, and O'Connor after 15 holes. O'Connor responded by getting a birdie on the par 5 16th hole and finished the final three in even par for a score of 80. Landi finished with an 81 to take second low gross, and Scott Bowen posted an 82 to finish in 3rd. This low gross victory by Tom O'Connor set a record of three straight low gross victories, a record that may stand for many years to come.



In first flight low net it was a tight contest between John Wyman of Co. K and Armando Chang. Wyman exploited his excellent putting and short game to card birdies on the 7th, 11th, and 16th holes. Wyman a 13 handicap posted a net 69 to take first place. Chang picked up one birdie on the 4th hole and posted a net 70 for second place. Richmond Station's Charlie Coates took third low net in the first flight with a net 72.

Second flight action saw newly appointed Inspector Mike Dutoroff take first low gross with a score of 92, giving him a big 4 stroke edge over TTF's Joe Fischer. The "Dude" had matching sides of 46. Central Station's Jim Taylor picked up third low gross in the flight with a 98. Second flight low net saw an exciting battle between the Tactical Squad's John Greenwood and Joe Diodati of Diodati Construction. When the two players made the turn after the first nine, Diodati had a four stroke lead on the field.

Greenwood started the back side with a par on the tenth hole, and also posted a par on the 14th hole. Greenwood played the back nine in six strokes less than the front as he was hot! Both players finished with net rounds of 72 and cards were matched to break the tie with the victory going to Greenwood. Diodati settled for second place and Southern Station's Bill Rouldes finished two back with a net 74 to take third.

The long drive champ was Phil Fee who lashed out a 267 yard drive through the cool morning air. This turned out to be a profitable day for Bill Dougherty of the Airport Division as he took first place in both "close to the hole" contests. Bill had shots of 11' 8" and 11' 7" receiving side pot cash and other prizes. Steve Landi and TTF's Bill Bush took the second place prizes.

The playing of the holiday championship marked the Loon's 14th nesting at the Sonoma layout where we have had so many wonderful days of golf. Our next tournament will be the 1999 two man best ball championship at the Fountaingrove Golf Club & Resort in Santa Rosa.

S.F.P.W.B.C???

By Denise Flaherty,
Operations Center

For those of you who don't know (which I'm sure are a lot of you) these six letters stand for San Francisco Police Women's Basketball Club. It is without a doubt a mouthful and to the teams in the SF Rec and Park Winter League, we are simply known as Five-O.

This year our team was formed in anticipation of the upcoming Police Summer Games in Pasadena this June. While we all know this event to be fun off the playing field, make no mistake, the S.F.P.D women's basketball team is going with one goal in mind. The goal is to win.

Since this is my first update on the progress of our team, I believe introductions are in order. Returning from last year's team, we have Edie Lewis (Co. F), Tracy McCray (Airport), Mary Veavea (SFSO), Ann Mannix (Permits), Seleta Ellis (BART PD) and yours truly (Narcotics). This year's welcomed additions are Martha Fabbiani (Co. H), Lisa 'I'm here to play!' Curry (Co. I) and rounding off the team, Amalia Barcena (Co. H). One other new addition is Lynn Richardson who is currently furthering her education and has not been able to compete with us in the winter league. We look forward to her joining us at a later date. Finally I can't forget the coaches of this bunch, Joe 'Oh no someone broke in my car' Clemons (FTO Office) and Mitch 'Be patient' Holoran (Permits). Now that the introductions are complete, let's move on. For the past eight weeks we have been competing with some not so good teams as well as two teams who have pushed us to play as a team and play up to our ability. While we muddled through the league undefeated, we were hammered hard in the last two games of the season. Giving us two losses going into the playoffs in second place. As we struggled through the games trying to gel as a team, I think these two losses were our wake up call.

On March 4th, we played our Playoff round at Somerset gym against third place, Girl-N-The Hoop. This match up had all the ingredients of a great playoff game. Two equally talented teams, each suffering from a loss to the other in regular season play (split a 2 game series) and of course the winner would advance to the championship game.

Both teams came off the bench playing strong but Five-O took an early lead in the first quarter, 10-4, thanks to good shooting by Ann Mannix as well as Edie Lewis taking it hard to the key. Martha Fabbiani's tight defense helped us keep the lead and Amalia Barcena was at her best as she broke through the picks to stay with her opponent. Girls-N-The Hoop were still playing catch up, down 18-13 at half time. Enthusias-

tic about our lead we entered the second half with tenacious defense by all the team members and an offense which demanded patience. Edie Lewis, Mary Veavea and Tracy McCray helped set the pace with great ball handling and quick passing. Tracy at the point guard position had a little fun toying with the defense playing a game of cat and mouse. While Ann Mannix and Lisa Curry took a lot of abuse down below setting up on the post position. Contributing to the team's performance was the outside shooting being done by the wing players. As the time on the clock ticked down in the fourth quarter we found ourselves tied with our opponents, 30-30, going into overtime. Four minutes of hard play that's all we asked. Despite an amazing team effort, Five-O was down, 34-32, with only seconds left. What we thought to be our last shot was missed seconds prior to the buzzer. This was not the end of the road by a long shot. Lisa Curry gained position, snagged another of many rebounds and put up the shot for two keeping us in the game. Both teams returned to the floor for the second overtime with no intention of walking away the losers. According to Tracy McCray, 'She wasn't going to leave the gym until we won.' At the end of yet another overtime, we found ourselves tied once again, 38-38. With a handful of fans cheering us on we began triple overtime. Girls-N-The Hoop made the first shot but soon after we responded with two points of our own. With 12 seconds left on the clock and still tied, Girls-N-The Hoop found themselves in a favorable 1 and 1 situation with their center at the free-throw line. Her shot went up, popped off the rim and right into the hands of post player, Ann Mannix. Quick in her thinking, she immediately called a time out. Our plan was simple. First beat the press and then drive hard to the key. The ball was inbounded to Ann Mannix who quickly found Edie Lewis to bring the ball across half court and drive. With almost every eye on the clock, Edie found herself stopped by the defense. With 5 seconds on the clock, the ball was passed to an outside wing. The clock ticked 5... 4.... releasing the jumper, the shot went up and caught nothing but net. Five-O advances onto the championship game and enjoys the moment of the victory.

You'll have to stay tuned to next month's issue to see what the outcome will be. We are scheduled to participate in the Eureka Valley spring league soon and then off to Pasadena. Before closing, I have to say thank you to our fans who cheered us on throughout the league.

Be sure to check out our web site at www.homestead.com/sfpwbc/1.html.

Wow that's long—



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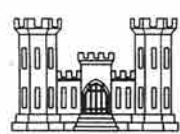


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1999 Ironman Application

When: May 12, 1999

Where: Police Gym (Hall of Justice) at (0930) hours. Competition to be completed at the San Francisco Police Pistol Range, Lake Merced & Skyline Blvds. Award luncheon to follow competition.

Following an eleven-year absence, the San Francisco Police Department Ironman (and woman) competition returned in early 1988, and over 40 department members participated in a friendly but competitive day-long event.

We are hoping to increase the number of women who participate in this year's competition, as well as the overall number of participants. If you think you might want to compete, either as an individual or as a team (team members must be from the same unit), please start planning and working out now. Contact Rick Bruce at Ingleside Station (x-1603) if you are interested in competing so that I have some idea of the numbers.

Classes of Competition: A person may compete in as many categories as he or she wishes:

1. Team Open (5 persons, either sex, from the same unit)
2. Team Senior (5 persons, either sex, 40 and over, from the same unit)
3. Mixed Doubles
4. Ironman Open (any age)
- Ironman Senior (40 and over)
- Ironwoman Open (any age)
- Ironwoman Senior (40 and over)

Fees: \$10.00 per participant regardless of number of categories

Protests & Decisions: Decided immediately by the Event Judge, whose decision will be final.

1st Event - Bench Press - 1000 Points

10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. The five-second pauses in the lock out position will be permitted.

2nd Event - Sit-ups - 1000 points

5 points per sit-up to 200 in a 3-minute period. A sit-up consists of lying supine, legs must be bent, hands must be touching behind the head. The participant then shall raise his body and touch both elbows to both knees. The participant shall then lower his body until his back touches the mat.

3rd Event - Pull-ups - 1000 points/Women Bar Hand - 1000 points

20 points per pull-up to 50. A pull-up consists of a participant gripping the bar hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out; feet shall not touch the floor. No swinging or kicking of feet. Women: Hang from bar, with hands facing outward; 3 points per second.

4th Event - Pistol Shoot - 1000 Points

From the 50 yard line; 20 shots (10 right handed & 10 left handed). Department issued handguns only (40 caliber Baretta semi-auto).

5th Event - 5 Mile Race - 1000 Points

Lake Merced course. 27 minutes - 1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women.

Name _____

Station/Unit _____

Home Phone _____

Class(es) _____

List team members and events (as well as T-shirt sizes):

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Close Encounters

By Steve Johnson, SFPOA Secretary

People who decide on a life of crime should never, ever have their picture taken. It's those simple 3 x 5 glossies that can bring them down every time. Consider the case of Matthew Todd West. Matt just left prison after serving 15 years for bank robbery when he decided to try it just a few more times because he was certain he wouldn't make the same mistakes. So he robs 6 banks in the San Jose and Mountain View area, all during the month of February. He brought a great deal of attention to himself in doing so. He upset so many different banks and police agencies that they placed a \$20 million dollar warrant out for his arrest and, they published his picture on a flyer that was sent to our very own Tenderloin Task Force. **Officer Joe Zamagni** and his partner, **Officer Scott Warnke** did an outstanding job canvassing the many hotels in their district. The officers were just leaving the Coronado Hotel on Ellis Street when Todd walked right through the front door. Todd couldn't get to the gun he had threatened so many bank tellers with before the officers had him in handcuffs.

Then we have the other extreme where **Officer Mark Stull** and **Officer Dave Nakasu** were trying to drive out of the parking lot at Mission Station at the start of their tour of duty when they came upon an individual sitting directly in the middle of the station driveway, refusing to move. A records check revealed the wayward demonstrator was a pa-

rolee at large and so he was escorted inside.

Officer Kirk Edison and **Officer Vince Etcheber** came across a suspect in Linden Alley who had just beaten and robbed his victim. The officers gave chase and the suspect jumped over a ten foot iron fence. But by the time he landed both officers had a grip on him. They couldn't let him go to climb over themselves because he was now hitting and kicking Kirk and Vince so they did the next best thing, they handcuffed him to the railing and waited for back-ups to arrive. The suspect had a very good reason for trying to get away as he was on felony probation for robbery and had two prior, violent felony "strikes", exposing him to a serious stay in prison.

Officer Troy Carrasco and **Officer Robert Yick** were working on the numerous street robberies that were occurring in the Richmond District when they came across a vehicle with 4 occupants that was cruising through a residential area. The vehicle made several strange turns and change of speeds and eventually slowed on a block where a pedestrian was exposed. The officers decided to make contact with the occupants of the car and conducted a traffic stop. As the officers approached, the driver and front seat passenger started moving around and the driver kept looking back at Officer Carrasco. Troy could see that the driver was holding something that could be directed at the angle he was standing so he

changed his position to make it more difficult for the driver to see him. The driver would not comply with any of Troy's directives and all of a sudden there was a shotgun blast from within the car. The driver had shot himself. The officers requested back-up and medical assistance. They had no idea whether/not the other occupants of the car were armed. Other police units arrived and the suspects were taken into custody.

Officer Carrasco and Officer Yick will probably never know what the suspect's intentions were but it was clear to Troy that if he hadn't moved from the driver's line of sight he would have been shot.

Troy and Bob also showed a tremendous amount of restraint. A shotgun round coming from a suspicious vehicle with 4 occupants and you're totally exposed standing right behind the vehicle...the officers displayed a tremendous amount of professionalism in taking total control of the situation once the first round was fired.

Officer Ben Manning, an eighteen-year veteran of Mission Station, was at work the other day, but his thoughts were with his young daughter, Christy, a 12-year old gymnast, who was participating in an event in Reno. Christy loved gymnastics. It had been a great part of her life since she was 4 years old. Christy had just completed her routine of backflips at the Reno event when she suddenly went unconscious. For some unknown reason, her heart had stopped.

Christy was raced to a hospital nearby but the doctors offered little hope of her recovering and wanted to keep her on life-support until Ben could fly to her bedside. But Christy challenged fate and the monitors attached to her little body started to register brain activity where there was none a few hours earlier. The doctors were totally perplexed, they had never seen anything like this before.

Christy has since been moved to Children's Hospital in Oakland where she is still in a coma but the doctors know that she can hear. Ben and his wife remain at her bedside hoping, as we all do, for a miracle ending to this story.

Ben was on his way to the hospital cafeteria one night when he ran across **Officer Dorian Hopkins**, a 3-year veteran officer, who also calls Mission Station home. Dorian was 15-weeks premature with her son, Miles, and after the birth, complications developed and Miles was also brought to Children's Hospital. The doctors did everything they could to help correct what went wrong but in the end, they had to amputate Miles' left foot.

We're keeping in regular contact with Ben and Dorian but your cards would really help get them both over what they've just been through and what they will be going through for some time. It doesn't take much either, to send a Polaroid photo with that card, picturing the people that make up our family.

(Please send the cards/photos to the POA, 510 7th Street, SF CA 94103)

SFPD composite artist is a rare talent

Sgt. John Sterling: His Pencil is Mightier than His Sword

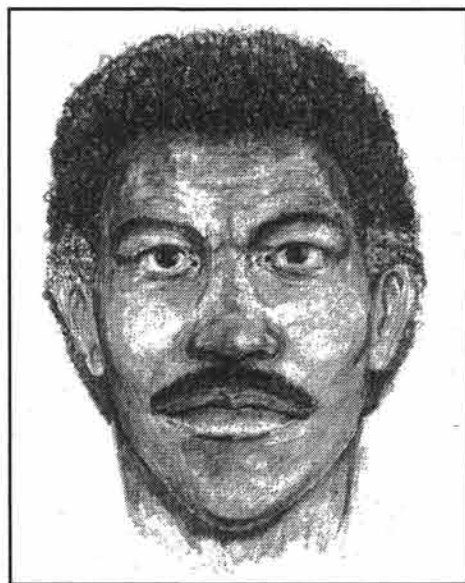
By Mark Mahoney
Auto Detail

Although controversial, Sergeant John Sterling is an excellent and articulate writer as validated in numerous POA newsletter articles; but his true God given talent is that of police composite artist. Aside from the obvious drawing ability, his listening and comprehension skills, which are vitally necessary components to the art, are most certainly at the level of genius.

On the night of July 4th, 1993, I was assigned to the investigation of a particularly heinous hot-prowl residential burglary at 2224 Green Street.

The victims were an elderly couple in their 70's. Mr. Cassell was stabbed in the head with a buck knife which consequently had to be extricated via surgery. Mrs. Cassell was beat across the head, face, arms, and hands with a steering wheel locking device. These attacks were executed while both of the Cassells were asleep in their respective beds. Upon the victims release from San Francisco General Hospital, Sergeant Sterling responded to their home and elicited the facial characteristics of their attacker.

His interpretation was transformed via pencil and paper. In 1997, with the assistance of District Attorney Phil Kearney and Inspector Mike Gaynor of Crime Scenes Investigations, Mr. Cedric McClanahan was

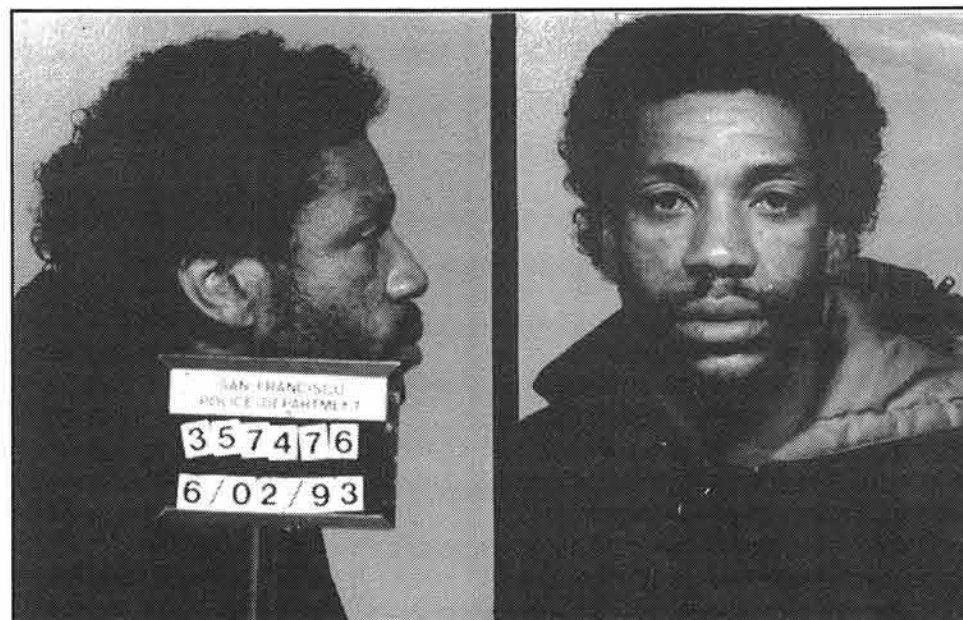


Sergeant Sterling's composite drawing

arrested for this brutal crime. Sergeant Sterling's composite drawing was eerily similar to Mr. McClanahan. The composite was an integral part of the prosecution and was instrumental in the conviction of McClanahan.

On January 11, 1999, in the middle of his jury trial, Cedric McClanahan pled guilty and was sentenced to forty years in prison.

Sergeant John Sterling truly deserves the adulation that the Cassells have bestowed on his talent and effort, not to mention the constant praise of so many thankful Inspectors over the years.



Firearms Safety Class For SFPD Families

Firearms Safety Course Schedule, March through June 1999

The schedule for the Firearms Safety Training and Trigger-Lock Program (Refer to Department bulletin 98-55 dated 08/12/98) follows:

All Officers are encouraged to bring their family members with them. The minimum age to attend this training is 10 years old.

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TIMES:

0800 to 1200 hours
1300 to 1700 hours

Please notify the range staff as to which class you would like to attend along with the numbers of family members.