



Member of
COPS
California
Organization of
Police & Sheriffs

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 31

SAN FRANCISCO, JANUARY 1999

NUMBER 1

SFPOA, members, and friends honored

C.O.P.S. Honors A Proud Profession

Excerpts from the Nov/Dec 1998
COPS Newsletter

On December 11, 1998, the California Organization of Police and Sheriffs held its Annual Awards Ceremony and Ball at Hollywood Park Racetrack Casino in Inglewood. This is the 4th year COPS has recognized California peace officers, legislators and citizens for their contributions to the law enforcement profession and their bravery in the face of danger.

This emotion filled event, attended by nearly 200 peace officers, dignitaries and members of the community, included the showing of three video tapes and the presentation of awards to fourteen individuals and one association.

Officer Tadao Yamaguchi, SFPD

On August 6, 1998, at approximately 10:30 a.m., while assigned to the San Francisco Police Department's Tenderloin Task Force. A hysterical male contacted Officer Yamaguchi informing him that someone was being stabbed in a restaurant a short distance away. Upon his arrival at the restaurant, workers and patrons directed him to the kitchen area where he found two men, covered in blood, wrestling on the floor. Officer Yamaguchi reached out, and pulled one of the men towards him effectively saving his life. The other man stood up and was holding a large butcher knife, which he pointed menacingly at the officer. Officer Yamaguchi drew his gun and the man dropped his knife. Officer Yamaguchi could feel the other man near his legs and as he was attempting to expand his field of vision, the suspect reached for a pot, dipped it into a pan of boiling oil and threw the contents into Officer Yamaguchi's face. Officer Yamaguchi attempted to use his arms to ward off the oil but it struck the left side of his face, entering his ear and severely damaging his eardrum. The suspect, not satisfied with the damage he had already inflicted, once again dipped the pot into the pan of boiling oil and threw the contents on Officer Yamaguchi. This time the boiling oil stuck to Officer Yamaguchi's arms,

which he had raised in a defensive manner. After several days under heavy sedation, Officer Yamaguchi regained full consciousness. Since that time, he has had to endure painful burn treatments to his ear, face, neck, arms and hands. Officer Yamaguchi's actions on August 6, 1998, and his struggle to survive his ordeal, is in the highest tradition of the police service.

Lee Guelff, brother of slain San Francisco Police Officer James Guelff

On November 13, 1994, San Francisco Police Officer James Guelff responded to a call of shots fired. Upon his arrival, he was ambushed and shot to death. The ensuing gun battle lasted 32 minutes and involved 117 police officers and one suspect. This one suspect was wearing a Kevlar helmet, a bulletproof vest, and a flack jacket. He was in possession of a police scanner and was armed with 3 assault rifles, 2 semi-automatic pistols, and 20,000 rounds of ammunition, most of which was already loaded into magazines. After the gun battle, the funeral and the grief of this tragedy, some good began to emerge. Lee Guelff, Jim's brother, took it upon himself to try to help all police officers in California and in the entire country. Lee Guelff began a campaign to stop body armor from being sold through the mail. Representative Stupak (Michigan) wrote and sponsored H.R. 959. U.S. Senator Feinstein (California) sponsored S. 10, which enhances the penalties for the commission of federal crimes by anyone wearing body armor. Assemblyman Scott Wildman sponsored AB1707, which makes it a felony for an ex-felon to own, purchase, or possess body armor. AB 1707 was signed into law and takes effect on January 1, 1999. Lee Guelff has taken the lead on this very important issue for police everywhere. He has traveled all over the country, collected signatures for petitions, sent letters, and appeared as a witness at numerous hearings.

Assemblyman Scott Wildman

First term Assemblyman Scott
(See COPS, page 8)



Rene LaPrevotte, Phil Fee, Dave Hamilton, Mike Siebert, Pierre Martinez, Maureen Logan and Mike Favetti

For The Kids

By Rene LaPrevotte
Solos

Well, I'm sure you've all seen the skin-headed cops at every district station. No, it isn't the result of some right-wing membership drive, it is the result of the 1998 BUZZ-THE-FUZZ campaign. Over one hundred members of our department, with some officers from far away places like Australia, Novato, Vancouver and Santa Rosa joined forces to raise money for what is often the last wishes of some very sick little kids. When this Crop-A-Cop (later called Buzz the Fuzz) was hatched in the fertile minds of Mike Siebert, Phil Fee, Brian Olcomendy, Pierre Martinez, Dave Hamilton, Mike Favetti, Jeff Skover and yours truly I have to admit to a bit of skepticism about its anticipated success. ESPECIALLY given the eclectic crew doing the planning and trench work.

I couldn't have been more wrong. Because of the hard work of some of the finest men and women I have ever had the pleasure to know (YOU), and the generosity of our community and local merchants, we were able to give California Law Enforcement's Wish Upon A Star Foundation a check for One hundred thousand dollars! (That's with five zeros).

If you look at the smile on Wish-Upon-A-Star director Maureen Logan's face, you'll realize that bay area law enforcement has more than doubled the annual budget for this charity with this one donation. Believe me, at a time when sick children were being placed on a waiting list for their wishes because of lack of funding, this donation will assure that Wish-Upon-A-Star operates in the black for a long time to come... at least until the next head shave in July 2000.

1998 Combined Charities Campaign

Police Department Leads City in Giving

By John Ehrlich

The employees of the SFPD once again distinguished themselves by their generosity in the San Francisco City Employees Combined Charity campaign for 1998. Our total of \$105,193 led the next highest department by \$20,000. The average contribution is over \$100 a person. Thank you to each of you who made a contribution. Special thanks to all

the unit coordinators who asked for donations and did all the paperwork. You made this campaign a success.

Northern Station and their coordinator Sgt. Bill Darr deserve recognition. They raised almost \$18,000 with a contribution rate of over \$200 a person. This is an outstanding accomplishment. Northern Station by itself would be one of the top city

(See CHARITIES, page 28)

Widows and Orphans Aid Association

The regular meeting of the Widows' and Orphans' Aid Association was called to order by President Frank Forencich at 2 PM, Wednesday Dec. 16, 1998 in the conference room of Ingleside Station.

ROLL CALL OF OFFICERS; All present, with Trustee Dempsey excused. Past presidents Kurpinsky and Kermitt in attendance, along with Al Aguliar.

Minutes of the November Meeting: Motion by Garrity, seconded by Crosat that the minutes be approved as published, motion carried.

APPLICATION FOR NEW MEMBERSHIP AND SUSPENSIONS; William J. Rossi was accepted by the Trustees, on a motion by Hardeman, and a second by Jeffery, motion carried. No Suspensions at this time.

BILLS: Treasurer Jim Sturken presented the usual bills.

Two deaths were reported during the past month.

THOMAS PERDUE, 54 years of age. Tom was born in San Francisco and grew up in the Sunset District and attended Lincoln High School. Was a member of the Army and worked as a Building and Grounds Patrolman before he entered the Police Academy in 1972. His first assignment was Southern Station, then to Potrero and back to Southern Station before going upstairs to work Vice Crimes Intelligence. Tom also worked Ingleside and Richmond before his last assignment in the Fraud Detail where he was currently working when he was a victim of a off-duty motorcycle accident. His awards included the Gold Medal of Valor, Police Commission and Captains Commendations. Tom will be remembered for his bright and flowered Hawaiian Shirts and being one fine Police Officer that some of us had the occasion to work with over our career.

JOSEPH FABRIZIO; 82 years. Born in Ohio, worked as a Cab Driver before entering the Police Academy in 1949. Assigned to Taraval Station from the Academy, and after a short stay was transferred to Fixed Post Traffic. Mission Station would be his next assignment and one he stayed with until his retirement in 1974. He was known as being in the right place

at the right time and was awarded numerous Captains Commendations for his efforts in the capture of Robbery and Burglary suspects in the commission of their crimes.

COMMUNICATIONS; Letter from James and Gayle Nordlie with a donation of \$25.00 in the memory of James Neubert.

REPORT TO TRUSTEES; Mr. Thomas Abbott of the Bank of America gave his report to the Trustees and Membership. His wish to change the amount that we can invest in the Stock Mkt. Was discussed as well as the amount we can raise the benefit as per our actuarial study. The Trustees also were asked to sell five stocks and purchase five stocks due to the duplication of these stocks in our Investments. This was according to the BofA research department. Motion Fontana and Seconded by Garrity. Motion Carried.

The seconded reading of amending Article V, Sec. 3 of the Constitution was made and Motion Crosat, with a second of Hardeman. Motion Carried. This would mean that the membership would have to vote on this issue before we can change our Constitution. President Forencich appointed an Election Committee composing of HURLEY, CROSAT and AGULIAR to prepare and submit to the Membership these proposed changes which the BofA and Trustees fully endorse.

All TRUSTEES and OFFICERS were unopposed for their respected positions and were unanimously voted to be sworn in at the January Meeting. Motion by Jeffery second by Hardeman, Motion carried.

As per our actuary study the Trustees entertained the Second reading to raise our DEATH BENEFIT TO \$16,000.00 as of JANUARY 1, 1999. Motion made by Jeffery and seconded by Fontana. Motion Carried. It should be noted that as of Dec. 16, 1998 our account had a value of \$9,031,817.57. Due to the study just completed and the research of the Trustees and Officers we felt that it was in the interest of our membership to raise our Benefit. At all STATIONS AND DETAILS within the next couple of week NEW BENEFICIARY FORMS WILL BE AVAILABLE TO OUR MEMBERS, It is EXTREMELY IMPORTANT that all members have a CURRENT FORM in their folder, IF NOT, YOUR WISHES WILL NOT BE CARRIED OUT IN THE MANNER YOU WISH. If you have any questions give us a call at 681-3660. IF IN DOUBT MAKE OUT A NEW FORM.

ADJOURNMENT; There being no further business to come before the membership, the meeting was adjourned at 3:20 PM in the memory of our departed members

Fraternally,
Mark Hurley
Secretary



Police-Fire Post #456 News

By Greg Corrales

The morale of soldiers comes from three things: a feeling that they have an important job to do, a feeling that they are prepared to do it well, and a feeling that their good work is appreciated and recognized

— General Bruce C. Clarke
Soldiers, March 1985

Good news from St. Vincent! With the help of about 100 Marines, police destroyed more than 1.1 million marijuana plants on the Caribbean island in December, a crop valued at more than \$1 billion. The eradication operation involved Marines from Marine Air Group 46, Marine Air Group 42, and 4th Air and Naval Gunfire Liaison Company. Hitching a ride into the fields on six Marine helicopters, agents from the Regional Security System chopped down all the plants by hand.

Lt. Col. Jeff Douglas, a public affairs officer who accompanied the Marines on the mission, said most of the plants, cut at the height of the growing season, were seven to eight feet tall. He said that the Marines only offered transportation and training to the police forces, and did not

participate in the drug eradication. No transfers are expected.

The number of lawmakers with military experience continues to decline. When the 106th Congress convenes in January 1999, just 43 senators and 136 members of the House will have served in the military, nine fewer veterans than served in the 105th Congress, in which 48 of the 100 senators and 140 of the 435 representatives had military experience. The downward trend has continued for a number of years. There were 56 veterans in the Senate and 161 in the House in the 104th Congress (1995-96) and 60 in the Senate and 178 in the House during the 103rd Congress (1993-94)

The chief reason for the drop is that World War II and Korean War veterans in Congress have aged and retired, and fewer incoming freshman lawmakers have served in the military. None of the eight new senators elected on 3 November served in the armed forces, and just 10 of the 40 new members of the House of Representatives have been in the military. The 10 freshmen House members with military experience include two Vietnam combat veterans, both from California.

One Vietnam veteran is Mike Thompson, a Democrat from St. Helena, who was a staff sergeant with the Army's 173rd Airborne Brigade in Vietnam, where he earned a Purple Heart. The second is Steve Kuykendall, a Republican from San

(See POST, page 20)

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

NOTEBOOK

www.sfpoa.org

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USPS #882 320
PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 7TH STREET, SAN FRANCISCO, CA 94103
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THE SFPOA NOTEBOOK is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

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POSTMASTER: Send address changes to SFPOA Notebook, 510 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA.

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"Keep in touch"

On the second Tuesday of every month, you can visit and have lunch with your police friends at the ICA Hall, 3255 Folsom St. Parking is good. Annual dues of \$15 includes a monthly Bulletin.

Attend to join or write to Box 22046, SF 94122,
or call the Secretary at (415) 731-4765.



Around The Department

by Al Casciato



...Mark Your Calendars:

The order canceling all days off and vacations for the period 12/27/99 through and including 01/04/00 has already been issued. Since New Years 2000 falls on a weekend and many Y2K parties or disasters are anticipated we should have an interesting new year....

...Health Service System:

Those of you in Plan I should have received an updated plan summary by mail recently. If you read the document closely you realized that while costs have been increasing, services have been reduced. Over the next few months there will be a lot of discussion about the health coverage that we receive. None of the news will be good. All you have to do is pick up any local newspaper to realize that all medical coverage (Private Plans, HMO's, Medicare, and Medi-Cal) are in trouble. **Don't get sick.** You won't be able to afford it...

...Officials Needed:

Andy Babish the Secretary for the Northern California Officials Association writes that they are actively recruiting persons to officiate High School sports in the City and the Peninsula. If you are interested or know of someone who might be interested in becoming an official call 1-650-802-5454 or visit <http://www.cifccs.org>. Andy also mentions that some of their members have moved up to the NFL. Here's your chance...

...Births:

Richmond Station's **Marilyn and Curtis Lum** proudly announce the birth of their second child on August 13, 1998. **Aria Linda Lum** 8 lbs. 5 oz. 20 1/2 inches joins her 21 month old brother Christian as their parents' pride and joy. Christian loves his new sister very much and gives her many hugs and kisses.

James and Richelle Arnswald of the Bayview Station welcomed their first child on November 30, 1998. **Juliet Raelene Arnswald** 8 lbs. 9 oz. 22 1/2 inches. Their lil Princesses has brightened up the house and brought great joy to the entire family.

Bob and Dona Ryan, Solos, became Grandparents, for the first time, on December 31, 1998. Born to their son Kevin and wife, Alexis, at 1113 hours was **Cole John Ryan**, 8 lbs. 13 oz. 21 1/2 inches. The family is thrilled with the arrival of the new generation.

Congratulations to all and our best wishes for the future...

...Retired Again:

Retired Deputy Chief **Clement DeAmicis** has retired again. This

time effective January 1, 1999 Clem retired as the Head of Security for Bayview Bank. During his retirement from the police department Clem has kept himself very busy not only working for the bank but also donating countless hours to the San Francisco State University Alumni Association, serving on the board for many years...

...Educational Opportunities:

Last month I mentioned that Retiree **Dennis Bianchi** heads up the Criminal Justice Program at S.F. State. Retiree **Charlie Hoenisch** writes in that he is the Chair for both the Administration of Justice (Criminology) and Fire Science Departments at San Francisco City College. If interested in the City program give Charlie a call at 1-415-239-3202 or e-mail him at choenisc@cc.ca.us. All the programs at both City College and S.F. State are very good and in today's environment where your POST certificate is worth something they are the best deals in town. Having graduated from both institutions I can attest that they are a very good deal...

...Retirees:

Ed (Gravel) McDonough now owns and operates McDonough's Investigation Service in Marin County and can be reached at 415-892-7809. **John Kellejian** reminds all retirees to attend the monthly lunches in the city and the quarterly lunch in Santa Rosa. If you are a retiree and not receiving the newsletter call Gale Wright at 415-731-4765...

...Join the Ranks of Retirees:

Joining the ranks of the retirees (officially) this past month are **Alfred Baldocchi, Tom Lang, Warren Omholt, Alan Phillips, Thomas Sullivan, and John Willett**. Several dozen others are preparing to go out this year. We wish all those retiring the best...

...American Legion:

Police-Fire POST 456 of the American Legion will host the first District meeting at the War Memorial on Saturday February 13, 1999 — 1200 hours. This will be the first meeting at the Memorial Building after being vacated by the temporary City Hall. Post Commander **Mark Hurley** announced at the Post's January 12th meeting that a recruitment drive will take place in both the Fire and Police Departments during '99. The Post is very active with young people and sponsors a variety of activities. If anyone is interested in donating funds to any of the programs, recom-

mending scholarship/sponsor candidates, or joining the Post leave Mark a message c/o the POA office 415-861-5060...

...Hiring Mania '99:

How many officers will we need this upcoming year? Can hiring keep up with retirements? Remember that those who are retiring are from the years when academy classes started every six weeks and overlapped in training. Realistically in a good economy it is very difficult to recruit candidates. Especially when the nightly news seems to report a police death in the line of duty regularly...

...Softball:

Dust off the mitts and get ready for the upcoming softball season. More information upcoming in sports...

..Media:

Recently ran into a retired media type who bemoaned the state of the media. He mentioned how ugly things are within the industry (ABC lockout and print side unrest) and how saddened he was at the poor relations and the lack of respect between the media and law enforcement. I reminded him that *60 Minutes* had bought a phony story and that its

credibility will probably never be the same. He agreed and wandered off after asking how was it that the media and lawyers had sunk to such lows...

...No Smoking:

Department Bulletin 300-80 has been issued to remind all personnel that smoking is prohibited in the entire Hall of Justice including stairwells, locker areas, and the garage. Amazing that just a few years ago almost every desk in the hall sported an ashtray. The bulletin did forget one thing though or again maybe it didn't. According to a note from the Mission Station the City's no smoking ordinance 330-80 includes department vehicles. Does anyone know for sure?...

...Friend:

Definition of a friend. One who doesn't put you through any hoops when you ask for a reasonable favor. One who doesn't stab in the back those who have helped...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosemail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

Job Opportunity for Retired Officers

Retired or soon-to-be-retired law enforcement officers wanted for one of two positions with the Humane Society of Santa Clara Valley. Both positions offer the possibility of flexible schedules.

Animal Cruelty Investigator. Requires excellent investigative and conflict resolution skills. Work independently, out in field over 50% of time. \$40-45K + benefits.

Captain, Field Services. Requires excellent supervisory, communication, and organizational skills. Directly supervise 2 staff and indirectly responsible for 18 animal control officers and 7 dispatchers. \$45K + benefits.

To receive a complete job description or information packet please

contact Alan Fox at: (831) 662-3691; fax (831) 687-0604; write Humane Society, c/o The Fox Group, 319 Hillcrest Drive, Aptos, CA 95003.

Correction

In the December issue of the Notebook, the author of the eulogy for Tom Perdue was incorrectly identified as William Kincaid. In fact, the author's name is William Cassidy.

As I am mindful of the content of Mr. Cassidy's excellent tribute to his friend, as well as the sad circumstances that caused him to write it, I particularly regret the error.

— Editor

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Nominations for POA Election

By Ray Shine,
Editor

At the December 15, 1998 General Membership meeting Election Committee Chair Layne Amiot, accepted the following nominations. The

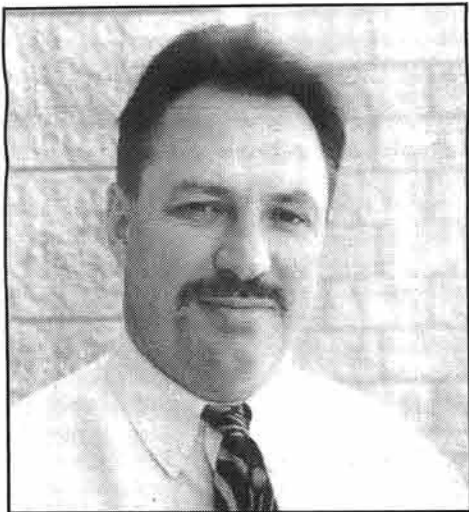
President	Chris Cunnie *
Vice President	Gary Delagnes*
Treasurer	Jack Minkel*
Secretary	Steve Johnson*
Co. A (2 positions)	Neal Griffin* George Rosko*
Co. B	Steve Balma Kevin Martin Ed Santos
Co. C	Carl Tennenbaum*
Co. D (2 positions)	John Evans* Alex Medina Troy Peele Jeff Smith
Co. E (2 positions)	Kathleen Mullins* Rich Struckman*
Co. F	William Siebert
Co. G	Dean Sorgie*
Co. H	Robert Kaprosh*

election will be held between Monday, January 25, 1999 and Friday, February 12, 1999. Ballots will be counted on Tuesday, February 16, 1999.

An (*) indicates an incumbent. All stations and units currently have one representative unless otherwise indicated.

Co. I	Kyle Ching Joe Finigan*
Co. J	Robert Mammone*
Co. K	John Flaherty*
Airport (2 positions)	Robert Belt Mukesh Chandra Robert Chapman Dorree Donnelly Daniel Laval
HQ Co. (2 positions)	Susan Reed Glenn Sylvester* George Pohley [withdrew 12-16-98]
Inspt's (2 positions)	Lynne Atkinson Jim Balovich* Tony Casillas* [withdrew 12-15-98]
Tac	Matt Castagnola*
Narcotics	Kurt Bruneman*
Muni	Tim Gibson*
Retired	Gale Wright*

I Want To Be Your President



By Chris Cunnie

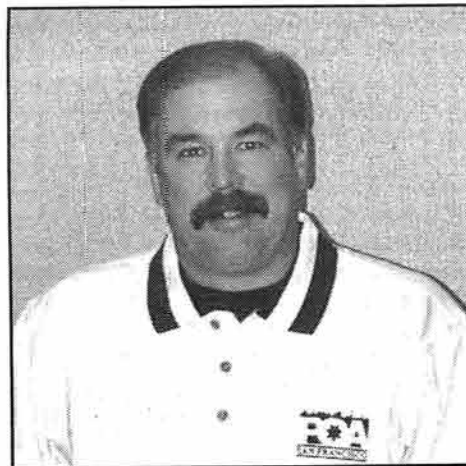
I am honored to be nominated to serve another term as your President. It is a job I want very much. It is true that I have served as President for the last two years, but now I want your vote of confidence and become elected to the office.

And I believe I have learned the job well. I have a lot of help, especially from the Executive Board, committee members, and Board of Directors. We have negotiated contracts, built bridges of cooperation and understanding, passed Proposition A, and handled a myriad of legal representations.

The beat goes on, and this Executive Board is ready and willing to take this association into the next century. There will always be an issue to resolve, but the near future looks pretty good. I will work as hard as I can to keep this organization focused on the needs and desires of the membership. I look forward to visiting all of the stations and units in the coming weeks to hear your concerns first-hand.

Any organization is only as good as its people. We have the best membership there is. If the Board and I did not have your support and trust we would not have succeeded.

It's About Confidence, Not Opposition



By Jack Minkel
Treasurer

The POA elections will take place at the end of this month, and I am pleased to accept the nomination for Treasurer. I am seeking a vote from each of you even though I am running unopposed. I am doing this because this election is not about who is opposing whom, but rather about displaying confidence and support in a hard-working leadership team.

I have worked diligently to move the POA fiscal position to its solvent and secure situation. Of course I had a lot of help, especially from all of you who voted to increase the Association dues. That was a big and necessary shot in the arm, and also a major show of your confidence in me and the rest of President Cunnie's team.

I want to gain that vital confidence vote once again. I want to know that the membership of this Association approves of my fiscal management and expects me to continue to serve in their best interests.

Thank you for your confidence, and thank you for your vote.

From the Secretary's Desk

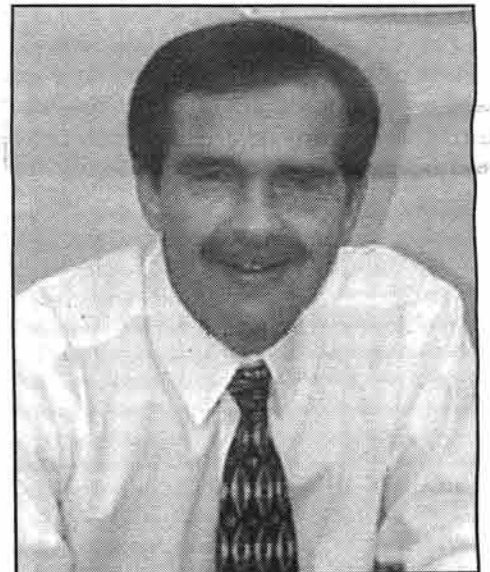
By Steve Johnson

My daughters, in their early formative years while attending grammar school, would occasionally be nominated for a class office. Their campaigns would normally involve the preparation of a few posters, a speech and votes garnered with a generous distribution of Hershey kisses. The Fair Political Practices Committee would have had a field day investigating this action.

My youngest once ran for class president. I remember the day of the vote. Lauren came home, the door behind her closed a little louder than usual and she planted herself on the couch and stared at the television set. The television was not on. I asked how her day was and I was informed that Kirby Ryan, "a boy", was the new class President. Lauren came in second. I thought it might be my civic obligation to inform young Kirby that it would probably be best if he didn't stand too close to the curb of any busy street if my daughter happened to be standing behind him. Better yet, I simply mailed him an application to the Federal Witness Protection Program.

On December 15, 1998, I was nominated for re-election to the position of Secretary of your Association, and I would be extremely appreciative of serving the final years of my career in this capacity. I could never fully describe this position to my daughters. Their class officers were usually charged with bringing the students back from recess, leading the Pledge of Allegiance, and making sure everyone was on their best behavior. A job description somewhere between Marine drill sergeant and an OCC investigator.

My goal as your Secretary will be to work with the team that President Chris Cunnie has put together to make sure that your rights and benefits are protected. It's a job that never ends and changes every day I



will make myself available for each and every concern you have so that you can count on your Association to make the best decisions for your future.

But I'll also keep a jar full of Hershey kisses at our office because, somehow, it just makes sense.

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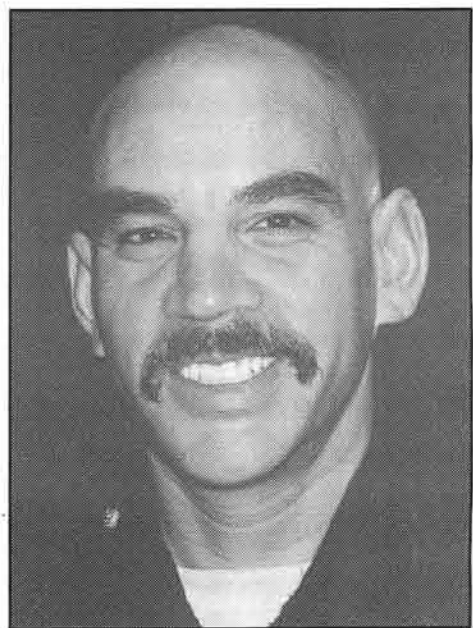
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President

POA Election

Kevin Martin for Co. B Representative



Kevin Martin

As our department heads toward the new millennium, we see many modern and technical changes about. Many of these changes will aid in our ability to effectively combat the forces of evil as well as protect and serve our citizens who desire peace and protection.

One aspect that cannot change is the need for quality leadership and representation for our members. I am running for the position of P.O.A. Representative for Southern Station. I am proud to be a member of Co. B and have a strong desire to represent our individual officers and our station for the Department.

I am concerned about the day to day operations of the Department and how it affects our members. Officer safety issues, quality health care for our members and families, the healthy future of our Department and the protection of our retired members is also of concern.

Quality and experienced representation in front of the O.C.C. is a must for our individual officers as well as for our Department. We must stand strong against those who unfairly attempt to peril the good name, the efforts, and the outstanding officers of the S.F.P.D.

I am proud to be a member of this Department and I seek the support of the officers of Co. B to lead them into the new millennium.

Oro En Paz,
Kevin M. Martin,
Southern Station

Attention Airport Bureau

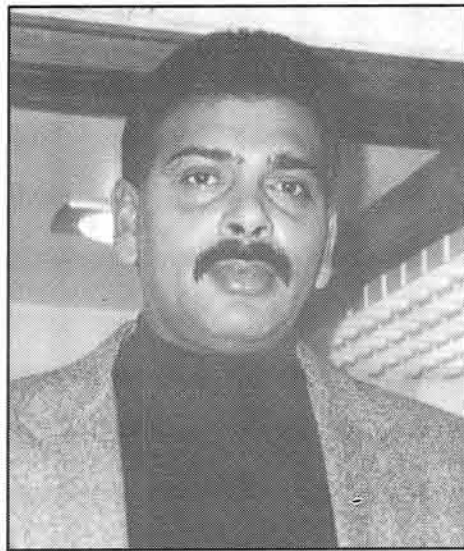
Mukesh Chandra For POA Board of Directors

Recently I was approached by my fellow officers at the Airport Bureau who encouraged me to be a candidate for the vacant position on the P.O.A. board.

At first I ignored the notion and made excuses to myself as to why I should not be a candidate, but as time elapsed I was not only flattered, but also honored that my fellow officers had that much trust in my abilities.

As for myself, I have twenty-two years of experience in law enforcement. Nineteen years with SFPD/SFO police departments and three years as a Correctional Officer with the State of California. During my time as an officer I have always supported the associations and have always being actively involved in fund-raisers and other activities. Since the merger of the Airport Police with SFPD a lot of questions are still left unanswered such as the P-1 transfer of Airport Bureau members to other district stations, retirement, and overtime for the bureau members.

The only promise that I make is that I will work hard to resolve the



Mukesh Chandra

issues and to be a loyal member of the board. Along with my dedication I bring to you my honesty, and a person who could be trusted with difficult, sensitive and personal issues.

If elected I promise to tackle each issue honestly and with sincerity.

Thanks,

Mukesh (Mo-Cash) Chandra

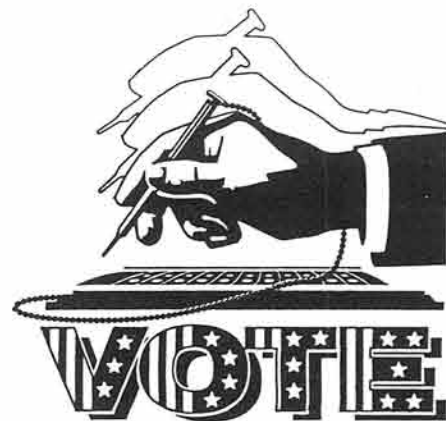
Gale Wright For Retired Officers Seat

Vote for Gale Wright as the retired representative to the SF POA Board of Directors.

Gale Wright is an "active" retired person, as he attends many of the meetings of the Retirement Board, the Health Service Board, Retired City Employees, Labor Council and others, to stay in touch and be conversant on issues affecting retirees.

He is also the Secretary of the Veteran POA, and he has held this office for ten years. Gale was a member of the election committee to protect Retirees' health benefits, and he continues to serve on that committee.

Vote for Gale Wright



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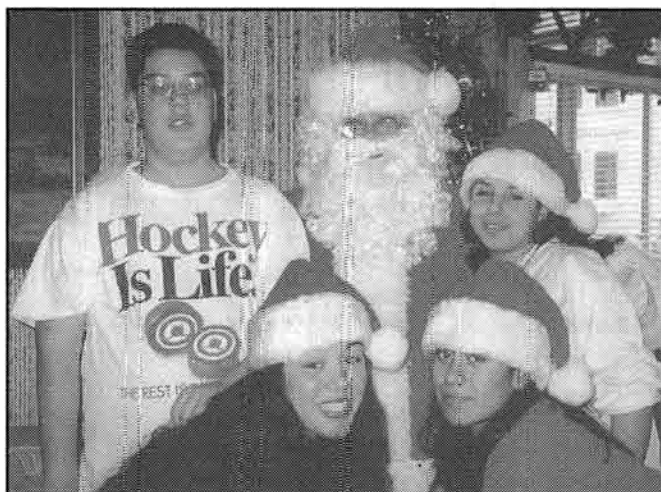
A Mission Station Christmas Tradition

By Carri Lucas
Mission Station

For many of the officers at Mission Station the Christmas season wouldn't be complete without taking part in the annual Christmas luncheon for the seniors of the Bethany Center retirement residence at 580 Capp St. For eighteen years Sgt. Larry Ratti has coordinated this event which entails soliciting donations for food and gifts for over one hundred and seventy five seniors and drafting volunteers to cook, serve the food, wrap presents, play Santa, sing carols, etc.

This year the "chefs" who arrived at the Bethany Center in the early a.m. to whip up chicken with mushroom sauce, pasta, green beans, shrimp cocktail, and ice cream for about two hundred of their closest friends were: Sgt. John Colla, Officers Sue Moneyhun, Diane McKeivitt, Vic Silveira, and Russ Gordon. Larry's assistants through the planning stages and during the hectic day itself were Officers Tom Wong, Jerrell Bell, and Russ Gordon. The volunteers from Walden House showed up as they faithfully do every year to serve and clean-up, along with officers from Mission Station and around the Department. Wonderful musical entertainment was provided by folks from the Mission Community Music Center, also located on Capp St.

The star of the day, however, is



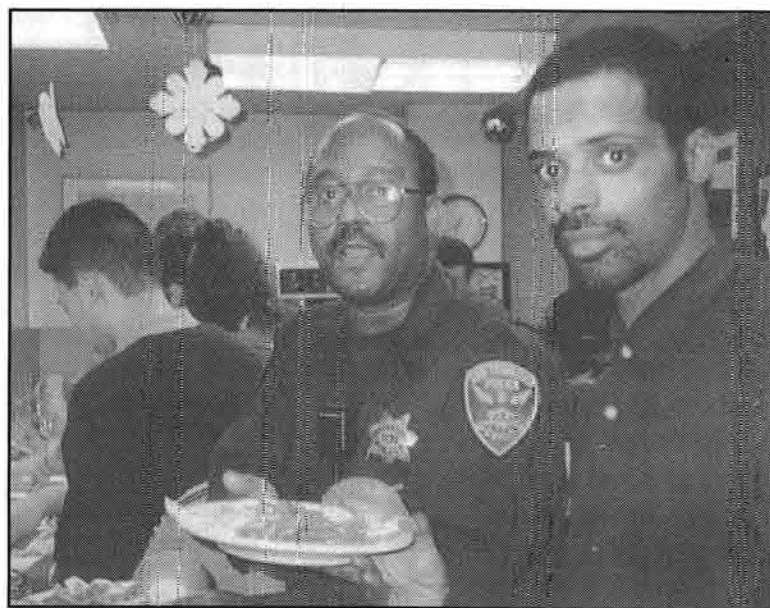
Santa's helpers — David Delgadillo, Rosa Bonilla, Raquel and Antonia Gristi



Santa's "Reindeer" (Off. Dorothy Shurtleff - Narcotics)



Santa Claus (AKA: Sgt. Mario Delgadillo) hard at work



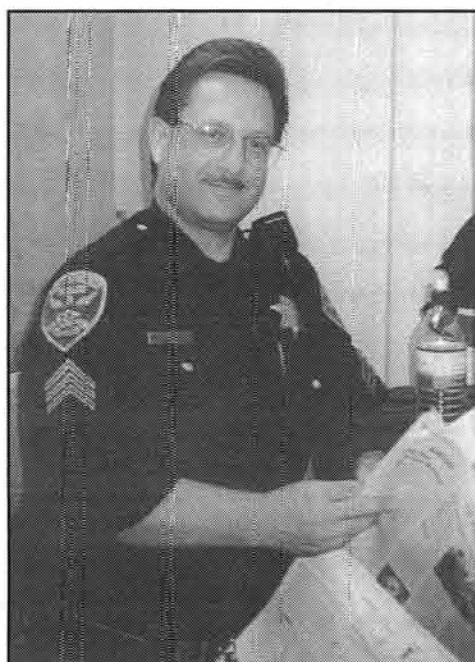
Off. Jerrell Bell (Co. D) and Walden House volunteer



Diane McKeivitt, Sgt. Marty Halloran, Bethany Center staff member and Off. Tom Wong working the food line.

always Santa Claus. This year Santa (AKA: Sgt. Mario Delgadillo) brought along his own hard working elves and one reindeer (Officer Dorothy Shurtleff). The Bethany Center staff was most hospitable to this invading army and let us take over their offices and kitchen the whole day. Smiles and Christmas cheer were everywhere and it just served as a reminder to police officers and civilians alike that, even though the Mission gets its share of publicity about crime problems, it has always been and still is a vibrant community filled with hardworking, generous people.

THANK YOU (to those mentioned above) and: Alioto's restaurant, Double Rainbow Ice Cream, Mission Merchants' Association, Shisheido Corp., Mike Meracle (Walgreen's, 18th & Castro St.), San Francisco Police Officers' Association Community Services Committee, Elsie Tonelli (Central Drug, 4494 Mission St.), Martha Asten (Cliff's Variety, 479 Castro St.), Josette Maury (Galia's, 2565 Mission St.), Sean Callahan (Mission St. Bar, 2695 Mission St.), Gail DiSantis (Circadian Coffee House, 2727 Mariposa St.), Rich Poblitz (volunteer for ten years!), Machiko Seki, Mrs. Akiko Kinoshita, Marie Kiesewetter, Peter Melendy, Vivian Azadian, Rosa Bonilla, David Delgadillo, Dominic Delgadillo, Raquel Gristi, Antonia Gristi, Capt. Greg Suhr, Lt. Marlene Ottone, Sgt. Mike Stasko, Sgt. Marty Halloran, Insp. Kevin Jones, Officers David Nakasu, Diane McKeivitt, Dorothy Shurtleff, Sandy Ganster, Troy Peele, Jim Ludlow, and Leo Kiang.



Sgt. Larry Ratti hard at work "supervising" the crew.



The Cooks — Sgt. John Colla, Offs Vic Silveira, Diane McKeivitt, Sue Moneyhun and 10 yr. volunteer, Rich Poblitz



Reserve Officer Jose Cruz NSP Outreach Worker Juan Hercules at the front door of the Mission Station



Sgt. Larry Ratti, Officers Robert Padrones and David Dorantes, behind the scenes at Santa's Workshop

Mission Clean Team Picks Their "Favorite Cop"

By Ethel Newlin
POA Friend and Supporter

The Mission Clean Team successfully nominated Officer Jessie Washington as the December '98 "My Favorite Cop". The Clean Team, a youth project jointly coordinated by Mission Police Station and St. John's Educational Thresholds Center (SJETC), was featured in the August '98 edition of The Notebook.

Members of the Clean Team wrote letters to the SF Independent to tell why they thought Officer Washington should receive the honor. The

young people cited how Jessie was their friend, and what a wonderful supervisor (and role model) he was to them, but we suspect that the thing that convinced the judges to choose him was the part about him taking their uniform T-shirts home to wash them.

Two Mission Clean Team members joined Jessie Washington, his wife Susan, Capt. Greg Suhr and their SJETC advisors at a special luncheon honoring THEIR Favorite Cop—Mission Station's Jessie Washington.

Speeding Motorist Gets The Picture

Submitted by Dean Sorgie,
Richmond Station

London (AP) - A speeding motorist caught by a roadside camera tried to play a little joke when police sent a penalty notice.

The notice included a photograph of the car, the date and the speed, and demanded payment of a \$65

fine. The motorist sent a photograph of a check, Superintendent Deryck Farmer said in a holiday message to a newspaper in Crewe, in northwest England.

Police sent back a photograph of a pair of handcuffs.

The motorist, who was not identified, got the message: He mailed a check.



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Commemorative pistol in the works?

Can you say "Sesquicentennial"?

By Ray Shine
Editor

Well, you'll be able to say it in your sleep before this year is over. Aside from "Y2K" and "millennium", it is bound to be the most oft-used word spoken around the department this year. It means 150th anniversary, and August 1999 marks the sesquicentennial of the founding of the SFPD.

There will be a lot happening to commemorate this milestone event. But one of the things being kicked around a little right now is the possibility of packaging an SFPD Sesquicentennial Commemorative pistol, belt buckle, and folding knife in a decorative wooden box.

Charlie Coats, formerly of the Police Range and currently assigned to

Co. G, is giving some thought to this project. He is in a position to approach the Beretta Company about the manufacturing of a special commemorative issue .40 caliber handgun that he might package with a special Beretta knife and a unique SFPD commemorative belt buckle.

The idea is only in its preliminary stages, and Charlie is curious how many of you might be interested in purchasing such an item. If enough members express an interest he may pursue the idea with more vigor.

If you think this is something you might be interested in, drop Charlie Coates a note over at Co. G and let him know.

Let's face it, everyone. We're only gonna have one sesquicentennial in this millennium... that is if the Y2K bug doesn't set us up with two!

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COPS

(continued from page 1)

Wildman has turned out to be a solid supporter of law enforcement. He introduced the body armor bill and fought for its passage Working with Lee Guelff, members of the San Francisco Police Department, and a united front displayed by peace officer associations statewide, he worked his bill successfully through both houses, and to the Governor's desk.

The Honor Guard
Lieutenant Jay Farrand,
Burbank Police Department
Sergeant Ron Caruso, Burbank
Police Department:
Detective Cheryl Skinner,
Burbank Police Department:
Officer Wallace Schilling,
Burbank Police Department and
Officer Matthew J. Castagnola,
San Francisco Police
Department

From May 10 through 16, 1998, members of the Burbank and San Francisco Police Departments were chosen to make up the official Honor Guard which represented California's law enforcement community during National Police Week in Washington, D.C. Because of the long-time involvement of Burbank Police Officer Joe Dean in the National Law En-

forcement Officers Memorial Fund. The Burbank Police Department was given the honor to represent the state. In order to include a statewide police officer associations in the honor Guard, COPS was asked to provide a member. Lt. Farrand led the Honor Guard. Officer Schilling carried the flag of the United States, Sergeant Caruso carried the flag of the State of California. Detective Skinner carried the flag of the City of Burbank, and **Officer Castagnola** carried the flag of the California Organization of Police and Sheriffs.

San Francisco Police Officers' Association

A special award was presented to Chris Cunnie, president of the San Francisco Police Officers' Association, for his association's production of HEARTS OF THE CITY a half-hour video depicting members of the San Francisco Police Department. Class personified, this public relations masterpiece brought tears to the eyes of all who watched it, as Sergeant Kenny Sugrue, one of the San Francisco Police Officers featured in the video, passed away during its production. His early death was caused by a stress-induced heart attack. The video has been dedicated to his memory

City Health Plan In Crisis

By Mike Hebel
 Welfare Officer

In a meeting with employee organizations held on December 15, 1998, Ann Sommercamp, Deputy Director of the Health Service System, painted a dire picture of the current fiscal status of the 1155 City Plan. It is in a death spiral with major surgery needed soon.

The bad news: unless there is a design change made in the plan (for copays, deductibles and coverage), the increased cost to members in the City Plan will, as of July 1, 1999, be worse than last years experience. Remember, that as of July 1, 1998, the out of pocket cost for employees with 2 or more family members rose by 429%.

The City Health Plan experienced claims exceeding premiums by \$13.7 million for fiscal year ending June 30, 1998. Claims exceeded premiums by over \$1 million for the quarter ending September 30, 1998. The trust fund account which had a healthy reserve of \$29.7 million on June 30, 1997, now has a dangerously low reserve of \$16.4 million and may actually be as low as \$12.9 million.

30,000 of the 102,000 persons insured by the Health Service System belong to the City Plan. Without changes in this plan, these individu-

als (active & retired) will experience a sharp escalation in premiums as of July 1, 1999. There will be a continued dramatic reduction in the family subsidy which is derived from interest earned on the reserve fund. Additionally, there will be no premium subsidy from the HMO's since their monthly premium rates for FY 99-2000 will exceed the anticipated CCSF monthly subvention of \$174.76 (annual 10 county survey of employee only coverage).

The Health Service System is about to hire an outside consultant firm to determine what plan design changes are necessary to prevent the City Plan from entering its final death spiral.

Important Scheduled Meetings

- 1. Thursday, January 14, 1999: HSS Board will meet to discuss plan rates for FY 1999-2000.
- 2. Tuesday, January 19, 1999: Deputy Director Ann Sommercamp, 1155, will address the POA Board of Directors @ 510-7th St. @1400 hours.
- 3. Thursday, February 11, 1999: HSS Board to adopt plan rates for FY 1999-2000.

The POA will be present at all these meetings. POA members are encouraged to attend and voice their opinions and concerns about the continued survival of the City Health Plan.



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21	Marseilles	9:00 a.m.	6:00 p.m.
22	Livorno (Florence/Pisa)	7:00 a.m.	6:00 p.m.
23	Naples	8:30 a.m.	7:00 p.m.
24	Olbia, Sardinia	9:00 a.m.	6:00 p.m.
25	At Sea		
26	Barcelona	8:30 a.m.	7:00 p.m.
27	Villefranche (Monte Carlo)	10:00 a.m.	11:00 p.m.
28	Ajaccio, Corsica	8:00 a.m.	6:00 p.m.
29	Civitavecchia (Port of Rome)	7:00 a.m.	7:00 p.m.
30	Messina, Sicily	12 Noon	6:00 p.m.
1	Valletta, Malta	8:00 a.m.	6:00 p.m.
2	At Sea		
3	Barcelona	8:00 a.m.	

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SFPD-9-98.CDR

POA Pet Link

By Deborah Braden
POA Animal Advisor

The San Francisco Animal Care and Control has an abundance of animals who are in need of a home. Every month some of the animals will be featured who are especially needy. For those of you who have "rescued" any of our four legged friends you know that you are the recipient of much love and gratitude. If any animal I feature has been adopted by the time we go to publication don't despair! Animal Care and Control has lots of critters to go around. In fact they have iguanas, bunnies and rats. Oh, my!!! Call me if you have any questions at 553-1452 (Backgrounds)

LOOK AT US... WE SURE WOULD LIKE A NEW HOME! (We were all strays before we arrived at the shelter).



Winnie

Winnie is a small 10 month old Dachshund mix who is in desperate need of a loving home. She is very frightened and the staff reports that this puppy has not been socialized and doesn't know what love is. A lot of patience and TLC could make a big difference in this pup's life. She just needs the opportunity to trust someone. Kennel #A97597



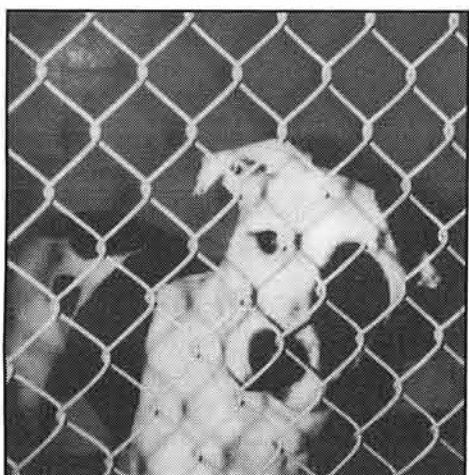
Bam Bam

Bam Bam is a small 4 month female Rottweiler mix who is irresistible. Her sweet and alert face (look at those ears) says *take me home I would be so much fun!* Kennel #A97583



Rosie

Rosie is a small 8 month old female Australian Cattle dog mix who is very shy. This blond/white beauty looks like a fox and knowing cattle dogs she is probably very smart. Kennel #A97590.



Roscoe

Roscoe is an 8 month old male Border Collie mix who is well-mannered and a quick learner. I believe that this black/white handsome guy would be a wonderful and fun companion.



Jewel

Jewel is a 2 year old female Pit Bull mix who, the staff reports, is great, sweet, smart and strong. She is learning commands quickly and loves being on a leash and one of her favorite tricks is to roll over on her back to have her tummy rubbed. She is already spayed. I found her to be very gentle, responsive and loving.

Happy New Year to the wonderful staff and volunteers at the Animal Care and Control who on a daily basis witness the cruel and inhumane treatment these animals must endure. Remember... adoption into a good home can make a positive change in the life of an animal and the new owner forever.

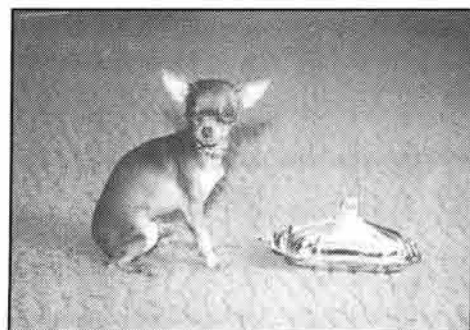


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18 Ounces of Joy My Dog Friday

By Stan Damas
Retired SFPD



My dog's name was Friday. His name had nothing to do with Robinson Crusoe, it's just that I used to be a policeman, so I decided to name him after Joe Friday, the detective in the television series called *Dragnet*. When I told friends about Friday, I am sure they expected him to be a German Shepherd. So you can't imagine the looks on their faces when they first saw Friday, a Chihuahua who weighed in at one pound two ounces! He was so small you could put him in a coffee cup.

The friend who gave him to me didn't think Friday would live long because he was so small. But I brought him home and fed him with a spoon, and he was with my wife and me for thirteen years. Now, he wasn't the kind of dog who could run up hills or chase cats. A walk for Friday was a trip around the block, and even then, he would be so tired from moving his legs so fast that he would fall asleep completely exhausted.

Friday was so small that we could take him to the movies or other places that didn't allow dogs. We would put him in my wife's cloth purse and no one was the wiser, but one time, he nearly got me in trouble with the law.

Late one night, I took him for his nightly walk to his favorite spot, an empty lot where he could piddle. As I waited for him to finish, a police car drove up and one of the cops asked me what I was doing on that street at that hour. "Walking my dog," I replied.

"What dog?" they asked.

I pointed to the lot, but they could not see Friday because the weeds were taller than he was. When he did not respond to my call or their spotlight, the cops were naturally suspicious and they asked me for my identification. Wouldn't you know it, I had left my wallet at home! But just as they began to think about taking some sort of action, out from the weeds comes Friday! The cops laughed and one of them even said he looked more like a rat, but that was the end of that.

For thirteen years, Friday was my companion. We communicated the way dogs and people do. When he put his head on my lap and looked into my eyes, waiting to be petted, a very tender feeling would come over me. Even in my busiest moments, I would stop, smile, and say "good boy" to him.

But, like all dogs, Friday grew old; his eyesight dimmed, he lost some of his teeth, and he couldn't keep his

balance when we walked. Once again, we fed him with a spoon. He used to climb the stairs one at a time, but now he would stand at the bottom waiting for help. Then one day when I picked him up, I knew I had to make a decision about whether to put him to sleep, but I kept putting it off. I'd put him in the basket he slept in, place it into my car and drove towards the pet hospital, but then would return home, hoping he would get better, but he didn't. About that time, I read that Elvis Presley had died and that for his funeral procession he was driven in a white Cadillac, just like the one I had at the time. The next time I put Friday in his basket to take him to the vet, I told him, "Friday, you going out in style too."

The fifteen minute drive to the vet's took a long time. I was crying so hard that I had to stop every few blocks. I talked to him on the way and told him how much I would miss him, and I even found myself getting angry with him for growing old. Friday had never seen me crying before and from the way he looked at me, I could tell he knew something unusual was happening.

I had called the vet before we left home to be sure I wouldn't change my mind on the way. I parked in his parking lot. I cried some more and wanted to get us back home. Finally, I picked up the basket, placed it on the counter, and walked out as fast as I could without saying a word. On the way home, I could barely hold back my tears, but when I got to the house, they all spilled out.

Sometimes I wonder if I should have stayed with him and held him while the vet administered a painless injection. I just don't know.

Twenty years have now passed. Every once in a while Friday still crosses my mind. I'll smile, my eyes will moisten and sometimes tears will form. I will remember the good times we had together and the joy he brought me. Then, good feelings will come over me.

I am not much of a writer and usually what I put down on a page is short and to the point. It is just hard for me to write, but it was easy telling you about my dog, Friday.

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A fresh thought for a New Year

Are You A Smart Rat?

Written by Nancy Hightshoe
Submitted by Steve Shanahan
Park Station

Some rats are so smart that, when placed in a maze with a piece of cheese, they will immediately dash through the maze and go directly to the cheese. The next day, when placed in the maze, the smart rat will quickly retrace his steps, "I've done this before. I know exactly the route to take." He arrives at the spot where the cheese was located the day before. Then he sits and waits for the cheese to be delivered. "Clearly, someone is late in their delivery schedule." The rat knows the routine and he knows that the cheese will be delivered shortly.

The problem is that these very bright rats will sit at that spot waiting for the cheese to be delivered.. until they starve to death.

Psychologists have named this the

SMART RAT PHENOMENON.

Humans, like rats, also have a tendency to stick with the same plans that have worked in the past. In many cases sticking with a plan that has proven itself time and again is a smart move. However, we must be careful not to fall into a rut. Like the rats, we may be missing incredible opportunities and... "starving ourselves to death."

Life is not a situation, but a process; not static, but dynamic. Its essential element is change, and the great question facing each of us is whether we will channel that change in the directions we want to go, shaping our destiny, or whether we will permit our activities and our character to be determined by those random forces we call fate. To the extent that we procrastinate, we are following the second course.

— Edwin C. Biss

Guess who!

Submitted by Pat Celaya
Retired PSA

A police officer, though scheduled for all-night duty at the station, was relieved of duty early and arrived home four hours ahead of schedule, at 2 in the morning. Not wanting to wake his wife, he undressed in the dark, crept into the bedroom and started to climb into bed.

Just then, his wife sat up and said sleepily, "Mike, dearest, would you go down to the all-night drug store on the next block and get me some

aspirin? I've got a splitting headache."

"Certainly, Honey," he said, and feeling his way across the dark room, he got dressed and walked over to the drug store. As he arrived, the pharmacist looked up in surprise.

"Say," said the druggist, "I know you. Aren't you a policeman? Officer Fenwick?"

"Yeah, but...so?" replied the officer with suspicion.

"Well what the heck are you doing all dressed like the Fire Chief?"



**San Francisco
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Christian
Peace Officers**

By Daniel Hampton

One Step Toward Fairness

There seems to be so much hate in our land. We can't see past our prejudices, we only see the results of it which leads to blood shed and murder. Because of the ignorance people have of the scriptures many persons of a different race, sex, religion, and sexual orientation have experienced violence, hate., and murder by evil minded persons.

And it seems they have experienced violent crimes by religious and non-religious persons in our society. I doubt Jesus Christ ever envisioned his true followers casting stones on persons inside the church, or for that matter those in the secular world. Yet, our God always dispenses common grace to all humanity. He gives us sunshine and rain, a land and country filled with opportunities, and the freedom to seek Him or reject Him.

Our prejudices against persons of a different race, sex, religion, and sexual orientation are pitting groups within our country, one against the other. It's not meant to be this way. The New Testament does teach that discipline of unethical and immoral members who flaunt their sinfulness shall be disciplined by excommunication (no corporal punishment was involved). If these members repent they shall be restored to membership in the church.

So the church shall have the freedom and right to exercise the discipline of its own members. It is also true that the church has its Constitutional Right (Freedom of Speech) to voice its opinion on what is moral and ethical in society. But in the secular world the church has no right to impose its values, judgments or disciplines on unbelievers and non-members, because the scriptures are for only those who will accept them within the confines of the church.

It is true that our founding fathers of the original 13 colonies based its form of government with the influence of the scriptures and gave us our priceless freedoms found in our Constitution and our Bill of Rights. But they were also wise to separate state and church because of the sec-

tarian wars on the continents of Europe and Asia. They wanted a nation under God that recognized that God exists, but they did not want the government run by sectarians (religious groups). They did not want religious wars to divide the nation.

This reminds me of the Jews that were attempting to force Jesus to be their Messiah. They wanted Him to ignite rebellion against Imperial Rome, which occupied their land and ran their government. Jesus' answer was that the Kingdom of God and the Kingdom of Heaven would not be located and found in government institutions but would be located and found in the human heart, soul, and spirit. Those who accept this teaching of Jesus Christ will believe that all human beings have the potential of asking God to come into their lives to rule their hearts, souls, and minds.

With this kind of belief they come to understand that all human beings must be loved and served. A pure example of this would be Mother Teresa, who believed that every person she found prone in the gutter had the face of Jesus Christ. She loved, cared for, and served the destitute without prejudice. She is a role model that we should follow in our society. We should love and serve all of humanity.

If God is so generous with all of us in this country, why then, can't we treat each other in a fair and equitable way? The Bible teaches us to "Love your neighbor as you love yourself" and "Treat others as you would want them to treat you." And in the book of Genesis, God implies a resounding, "Yes!"; when Cain asked God the question, "Am I my brother's keeper?" This was after he had killed his brother Abel. When we put our prejudices away and start obeying these commands, it will be one step toward fairness.

Our Christmas Party was attended by over 50 (fifty) persons. Special thanks goes out to our singers, Sergeant Joyce Watkins, Pastor Peter Farrelly, Dina Ishibashi, and Teresa Hampton (my mom). Special recognition goes out to Reverend Tom Hernandez who encouraged nine persons to attend. I pray we ministered to all who came as we centered our attention on Jesus Christ. He is the reason for the season.

Jeff Alaways will be our guest speaker on Wednesday, February 10, 1999. Jeff was a Nevada County Deputy Sheriff for over 11 years. Currently, he is a youth pastor in Nevada County. Look for his flyer.

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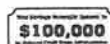
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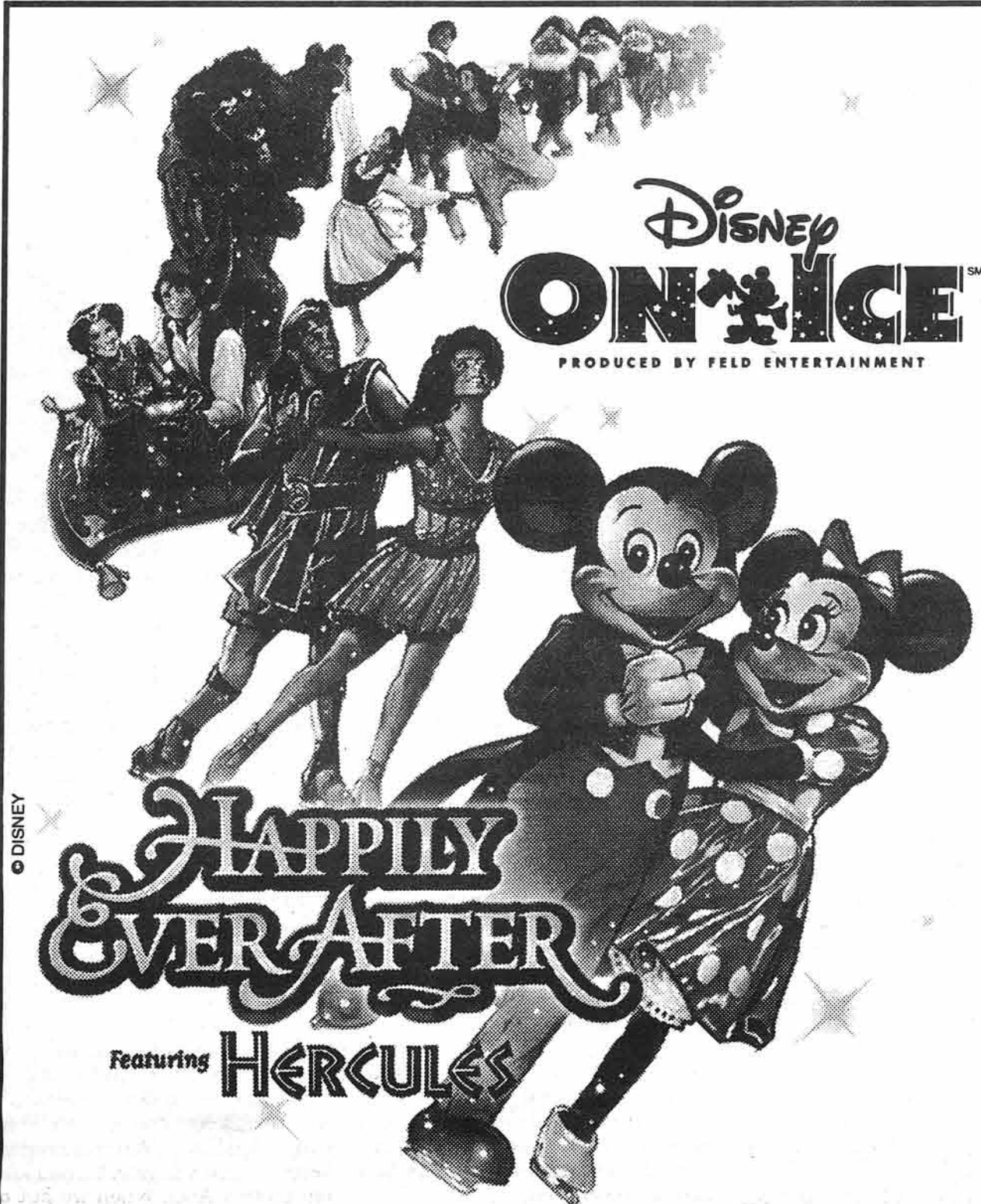
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Cybernews

By Glenn Sylvester

Where do you want to go today? I am sure that you have run across this slogan on the Internet. The question that any concerned parent, business, government entity or any other legitimate enterprise should be **"Where have you been today"**.

I would like to get right to the point this month. I am referring to the Internet and the criminals out there in cyberspace "on the prowl". The proliferation of access to the Internet continues to increase and we need to remind ourselves how easy it is to fall prey to those criminals. There are so many ways that criminals can commit crimes and I will address them in the articles to come.

A member approached me and asked if there was anyway to prevent access to certain/specific web sites. As I pondered the reasons for this request, the thought of limited access for children entered my mind. I do not want to infer that this member needed information for the exact reasons that I list below, however, coupled with recent events and articles, I offer the following: Beware of Pedophiles.

As adults we have learned from our experiences and we continue to do so. Today, children are encouraged to learn about computers. Educators look favorably to those nicely printed reports and research information provided by their students. The Internet is a wealth of information to anyone needing it, absent proper supervision, what price do we pay for children on the Internet? If you supervise the activities of your students, children and users on the Internet, then you need not read any further.



If you don't, then consider the following: the Internet provides other capabilities than e-mail, and research. How about real time chat. A person can log onto servers (other computers) outside of their ISP using client software and a whole new world opens up. Join a chat room and you're off. One server alone can have over 6,000 chat rooms alone, and believe me, the titles/names for the rooms leave much to be desired. Your child is in the chat room, receiving and sending pictures, providing some personal information and as naive and innocent they appear, a person engages in chat as a big brother or sister. One thing leads to another and chatting becomes a routine. Add an installed camera that can send real time images, a scanner to scan pictures and documents, all of which can be sent to another person as an attachment. Later on curiosity sets in and the two want to meet, what do you do now. Is this person true e-mail pen pal, or pedophile prowler? Frightening as this sounds, it is happening with more frequency. So tell me, **WHERE HAVE YOU BEEN TODAY?** Or where has your employee or child been?

Do you have questionable photos in your download area of your computer? Do any of these photos violate human decency and morals. You have some checking or investigation to do. Next month I will provide a few techniques.

Happy and Safe Computing!!

What? Me worry?

Behavioral Science Unit's "Y2K Preparation Kit"

By Forrest Fulton, Ph.D.
Behavioral Science Unit

A First Aid Kit And Flashlight Is Not Enough

Many experts predict that in the year 2000 (Y2K), there will be a massive computer crash. Some computer programs being unable to recognize the 00 characters in the date may cause the computer to crash. Many computers will see the 00 characters as the year 1900, causing start up problems or possibly computer crashes. Some experts predict that in Y2K the computer problems will cause massive power outages and system failures.

The recent local power failure that San Francisco and the Peninsula experienced demonstrates how fragile our modern life really is. Some of us found out just how psychologically and physically dependent we are on electricity. All disaster experts agree that each family should be as self sufficient as possible for at least 48 to 72 hours. To support the goal of self-sufficiency each family and individual should have a "Survival Kit".

The San Francisco Police Department's Behavioral Science Unit has compiled a sample "Y2K Survival Kit" as a basic start point.

Y2K Survival Kit

- Water: two quarts to one gallon of drinking water per person per day.
- First-aid kit: ample and freshly stocked.
- Food: canned or dehydrated.
- Can opener, non-electric.
- Sleeping bags or blankets for each person.
- Radio: portable battery-operated; spare batteries.
- Essential medications and prescription eye glasses.
- Fire extinguisher: A-B-C type.
- Flashlight: fresh batteries and extra bulbs.
- Watch or clock: battery or spring wound.
- Escape ladder for two story homes.
- Food for pets.
- Money.

Sanitation Supplies

- Large plastic trash bags: for trash, waste, water protection, ground cloth.
- Large trash cans.
- Toilet paper.
- Hand soap.
- Liquid detergent.
- Shampoo.
- Tooth brush and tooth paste.
- Pre moistened towelettes.
- Deodorant.
- Feminine hygiene supplies.
- Infant care supplies.
- Household bleach.
- Newspapers: to wrap garbage and waste; also can be used for warmth.



First Aid Kit

Safety and Comfort

- Heavy gloves: for every person to clear debris.
- Hat or cap: for protection from sun, rain or cold.
- Sturdy shoes: for every family member.
- Candles: check for natural gas leaks before using.
- Matches: stored in waterproof containers.
- Cloths: complete dry set for each person.
- Knife: sharp and razor blades. Tent.

Tools and Related Supplies

- Ax.
- Shovel
- Broom.
- Crescent wrench for turning off gas.
- Screwdriver.
- Pliers.
- Hammer.
- Coil of half-inch rope.
- Plastic tape.
- Scissors.
- Pencil and paper.
- Deck of cards, toys, and games for children.

Cooking

- Barbecue: charcoal, lighter, Sterno cans stock, or camp stove.
- Plastic zip lock bags.
- Cooking pots: at least two.
- Paper plates and cups.
- Plastic Spoons, forks, and knives.
- Paper towels.
- Aluminum foil, (heavy duty).
- Fuel for cooking equipment: charcoal, lighter fluid, fuel for camp stove, Presto logs.

This "Y2k Survival Kit" is just a basic sample, and represents a minimum requirement. All Department member's households should use this as a start point, and then customize it to meet individual family needs. Remember, "nobody can take care of you better than yourself". Cut out this "Y2K Survival Kit" and use it as a start point and checklist. If you need help or would like to volunteer your time call the San Francisco Police Department's Behavioral Science Unit at (415) 837-0875.

Wishing all SFPD/SFPA a Happy New Year!



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Real Headlines

Well. . . Duh!

Submitted by Tom Feledy
POA Webmaster

Study Finds Sex, Pregnancy Link
— *The New Republic*

Survey Finds Dirtier Subways After Cleaning Jobs Were Cut
— *Holland Sentinel*

Larger Kangaroos Leap Farther, Researchers Find
— *The New York Times*

Alcohol Ads Promote Drinking
— *Huntington Herald-Dispatch*

Official: Only Rain Will Cure Drought
— *Baltimore Sun*

Teenage Girls Often Have Babies Fathered by Men
— *The Herald-News (Westpost, Massachusetts)*

Low Wages Said Key to Poverty
— *The Sunday Oregonian*

Man Shoots Neighbor With Machete
— *Newsday*

Dirty-Air Cities Far Deadlier Than Clean Ones, Study Shows
— *The Daily Progress (Charlottesville, Virginia)*

Prosecution Paints O.J. as Wife-Killer
— *Lexington Herald-Leader*

Bible Church's Focus is the Bible
— *Collinsville Herald-Journal*

Court Rules Boxer Shorts Are Indeed Underwear
— *The Chicago Tribune*

Biting Nails Can Be Sign of Tenseness in a Person
— *Journal of Commerce*

Chick Accuses Some of Her Male Colleagues of Sexism
"Accusing some of her male colleagues of sexism, Los Angeles Council-woman Laura Chick lashed out at City Hall on Thursday as the 'most sexist good-old-boys work environment that I've ever been in.'"
— *The Columbus Dispatel*

Q-35 Assistant Inspector Appointments

On behalf of the San Francisco Police Officers' Association I wish to congratulate the following persons who were appointed to Q-35 Assistant Inspector on Saturday, January 9, 1999. These appointments were long overdue and mark the end of the bitter Consent Decree legacy. The first group of 106 appointees were from the ranks of 1 through 110 (four candidates waived the appointment), in accordance with the Federal Court Stipulation and Order. The next group of 34 appointees are those members selected from the band.

Special thanks go out to Chief Fred Lau and representatives of all the various employee groups. Their combined effort and commitment to fair and equitable promotions quickly resolved what could have become a litigious nightmare.

Congratulations, Inspectors, and good luck to you all.

— *Chris Cunnie*

Armour, Timothy
Atkinson, Lynne
Bachrnan, Susan
Barrett, Teresa
Becker, Michael
Cagney, John
Chan, Jimmy
Cherniss, Jason
Ciardella, Don
Cleary, Kevin
Cleary, Michael
Cordes, Joseph
Daniele, Richard
Danker, Brian
DeHaven, Sally
Delahunty, Brian
Dudoroff, Michael
Engler, Joseph
Falzon, David
Feledy, Thomas
Ferrando, Ernest
Flaherty, Denise
Fong, Joseph
Ford, Julia
Ford, Steve
Gaffney, Eileen
Sanford, John
Schnitt, Denise
Schneider, Kurt
Scott, William
Serujo, Michael
Shawyer, Thomas
Shockley, Donald
Silverman, Simon
Siragusa, Peter

Gittens, Neville
Halloran, Martin
Henderson, Michelle
Hofmann, Heinz
Horn, Wayne
Horton, David
Kamita, David
Keane, John
Kelly, Michael
Kilshaw, Rachael
Kosewic, Donald
Lazar, David
Lee, Frank
Leonard, Donna
Leydon, Daniel
Lindo, Leroy
Lowman, Maryanne
Lynch, Robert
Mack, Lawrence
Mackenzie, Anne
Mahoney, Daniel
Marcic, Dean
Martin, Richard
Martinovich, David
McDonough, Mark
McEachem, M.
Skover, Jeffrey
Stellini, Arthur
Stocker, Kenneth
Sylvester, Glenn
Tayac, Robert
Thieu, Felix
Ting, Andy
Tom, Garret
Tomioka, Kirk


McFadden, Joseph
McNaughton, R.
Militelto, Leanora
Moore, Milanda
Moran, Michael
Morimoto, Stephen
Mullin, Theodore
Murphy, William
Mroz, Stephen
Newland, Thomas
Niland, Michael
Olcomendy, Brian
Ossio, Pablo
Osuna, Mark
Pearson, Harry
Perea, Daniel
Perez, Matthew
Peterson, John
Petrie, Mary
Philpott, Michael
Peirucci, Gianrico
Poelstra, John
Puts, Robert
Ragona, Raymond
Ravella, Steven
Sainez, Hector
Tsujiimoto, Darryl
Venters, Stephen
Walsh, Peter
Weaver, Barry
Wong, Alvin
Wong, Phillip
Zerga, James
Ziegler, Narda
Ziegler, Robert
Zurcher, Michael

Alves, Richard
Ayala, Darlene
Bell, Leonard
Cadigan, Patrick
Chin, Sergio
Corrales, Liane
Del Carlo, Edward
Dito, Martin
Doss, Robert
Elliott, David
Fatooh, Colleen

Goldner, Alexis
Gregory, Spencer
Hill, Julian
Jones, Herman
Lum, Albert
Mar, Gregory
Martinez, Alfred
Matthews, Valerie
Miranda, Jimmy
Monroe, John
Morley, Michael

Moses, Richard
Murphy, Stephen
Pon, Jameson
Pratt, Yvonne
Ramsey, James
Roberts, Adele
Ross, Shelley
Seto, Henry
Silas, Kervin
Tobin, Patrick
Whitfield, Kevin
Yee, Julie

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CLOSE ENCOUNTERS

By Steve Johnson, SFPOA Secretary

"Did our Dad ever talk about us?"

On Saturday, 12/12/98, we sponsored a luncheon for the three daughters of Officer Doug Gibbs. Doug was killed in the line of duty in 1979. Doug's oldest daughter, Colleen, was only 6 years old at the time he was killed. Jessica was 4. And Angela was only a year old. There were a number of both active and retired members who attended the luncheon to let Doug's children know what a tremendous police officer he was.

Retired Commander William Scheffler recounted, as difficult as it was, the night that Doug was killed. Commander Scheffler was with Doug at the time and was the decoy officer that Doug was covering. He spoke of how Mayor Dianne Feinstein had sneaked up the back stairs of the hospital to avoid the overbearing press and stayed with Doug through the night. Commander Scheffler spoke of how grateful he was to see the very beautiful and talented young women he only remembered as small children who were too young to have to attend a funeral for their father.

Angela, the youngest, waited patiently until everyone had a chance to speak and then she asked the question that I'm certain was on the mind of her two older sisters, "Did our Dad ever talk about us?"

The question, as simple as it was, caught all of us off guard. We thought the most important part of our presentation would be to speak of Doug's career accomplishments. But retired Lieutenant Jim Dachauer handled Angela's inquiry with the elegance and concern of someone who had been close to Doug and who talked over things more important to young police officers than the usual daily banter. Doug, Lt. Jim related, talked about his three daughters constantly. He adored them. He only wished he had more time to spend with them.

Sergeant Jennifer Forrester then presented Colleen, Jessica, and Angela each with a necklace laced through a silver San Francisco Police Department star engraved with number 193, the number Doug was given when he entered the Police Academy in 1971. There were no more questions.



Officer Doug Gibbs

Our Secret Santas

A few days before Christmas I received a call from Megan, the resident manager of Family House, a 3-story apartment building located at 2nd/Irving Streets that provides rooms for the families of children who are undergoing cancer treatments at UC Hospital. Megan had 20 children ranging in ages from 3 years old to 16 years old who would be staying at Family House during Christmas and they had no gifts for them.

I put out a bulletin with this information asking for help from our members. The response was overwhelming. In just 3 days the entire upper office area of the SFPOA building was filled with toys for the children. Megan had to come by with a pick-up truck in order to get everything back to the residence. I tried to keep track of all of our Secret Santas, the following is a list of those who contributed, and please forgive me if I missed you:

Chief Fred Lau
Julian Hill & Friends
Lloyce Tucker
Rowena Tano
Pat and Lori Cadigan
Tom Strong
Ed Garcia
Jim Seim
Leann Corrales
Tim Hettrich
Terry Ivy
Edward Chung
Gerald Louie
Aida Maron
Jeff Brogan
Yvonne Huey
Maggie Ortelle
Jennifer Forrester
Sara Kelly
Jack Minkel
Gary Delagnes
Rich Aceret
Dan McDonough
Chris Cunnie
Steve Christie
Lamont Suslow
Tom Feledy
Laverne Petrucci
Joe McCloskey
Pat and Kathleen Mullins
Louise Wright

There is nothing more devastating to parents than to find out that their child has cancer. Even with a good medical prognosis there is always the fear, and the fear is sometimes more difficult to handle than the treatment itself. I just wanted all of you who donated gifts to know that you were responsible for a very special Christmas for some very special people.

Police Deaths Remain High Despite Drop In Crime Rate

News release from the National Law Enforcement Officers Memorial Fund

According to recently released figures, there has been another dramatic drop in the nation's crime rate. However, despite this good news, the number of law enforcement officers killed in the line of duty does not reflect this substantial reprieve from crime.

There were 155 federal, state and local law enforcement fatalities during 1998, compared to 160 during 1997, according to preliminary figures released today by the National Law Enforcement Officers Memorial Fund (LEOMF) and the Concerns of Police Survivors (COPS).

percent increase in police deaths experienced during that same period. Just two weeks ago, the FBI announced that the nation's crime rate dropped another five percent during the first half of 1998.

"Our courageous crime fighters appear to be winning the war, but at considerable cost," declared NLEOMF Chairman Craig W. Floyd. "Since crime began its steady downward slide in 1992, more than 1,100 federal, state and local law enforcement officers have lost their lives in the performance of duty. That averages out to 158 police deaths each year, or one officer killed somewhere in America roughly every 54 hours," he reported.

For the fifth straight year, California was the deadliest state in the nation for the law enforcement profession, with 17 police fatalities. California was followed by Florida with 13 line of duty deaths, Texas with eight, and Arkansas, Indiana and Virginia with seven each. The U.S. Territory of Puerto Rico also suffered seven law enforcement fatalities in 1998, and there were 18 federal law enforcement officers killed in the line of duty. Twelve of the officers killed in 1998 were women, the most ever recorded in a single year. There were five female officers killed in 1997.

That averages out to . . . one officer killed somewhere in America roughly every 54 hours

The FBI has reported that crime has been on a steady decline throughout our country since 1992. There was a nearly seven percent decrease in the number of serious crimes reported from 1996 to 1997, which is in stark contrast to the more than 20

Editor -

I have enclosed a poem written by my 12 year-old son, Tony. His seventh grade teacher gave it to me during a teacher/student conference in November. I was very moved by it. Little did I know that something that happened four years ago had such impact today.

As parents, along with being cops, our job and its consequences affect us all deeply.

Feel free to publish or display it.

Regards,
John Payne

I am Poem

By Tony Payne

I am the son of a police officer
I wonder what it felt like for him to be shot
I hear the guns go off
I see my dad blasted to the ground
I want that not to have happened
I am the son of a police officer
I pretend that didn't happen
I feel the dull pain
I touch my dad's wound
I worry this might happen to another police officer
I cry knowing a man was killed by the man who shot my dad
I am the son of a police officer
I understand the man who shot my father was killed
I say that the man who shot my dad had problems
I dream of that night
I try to put it in the past
I hope this will never happen again
I am the son of a police officer



POA Grieves for Fallen Oakland Officer

The men and women of the San Francisco Police Officers' Association extend condolences to the family and friends of Oakland Police Officer James Williams. Officer Williams, only 41 years of age, was killed by a sniper's bullet early Sunday morning, January 10, 1999.

Officer Williams was assisting in the recovery search of a weapon thrown from a vehicle speeding along Interstate 580 when a sniper shot him from a nearby overpass. The bullet penetrated the ballistic vest worn by the officer. Another officer was also hit with sniper fire, but was saved from serious injury when the bullet ricocheted off his handcuff case.

Tragedies such as this tend to unite all of us in the law enforcement family, but our members feel a particular affinity to agencies in

the immediate Bay Area. We work with the officers of the Oakland Police Department frequently, and many of us have established personal as well as professional relationships with a number of them.

Of course, the senselessness of this sad event can never be rationally explained. Now the officers in Oakland have lost another fallen coworker and, even more sad, a wife and three children must now go without a father and husband.

Soon we will all gather and mourn and send officer Williams off in a hero's funeral, but let us also strive to remember this as a sacrifice of honor and courage for the sake of public safety and commitment to a community.

God bless James Williams, a police officer.

- Chris Cunnie

Execution occurred during botched hold-up

POA Mourns Slain Alameda County Deputy

The men and women of the San Francisco Police Officers' Association extend their sympathy and condolences to the family, friends, and coworkers of slain Alameda County Sheriff's Deputy John Paul Monego. Deputy Monego was shot and killed near the stroke of midnight on December 11, 1998. He had responded as a back-up for another deputy investigating a 911 call at a restaurant in the East Bay city of Dublin.

The untimely death of any law enforcement officer is tragic, but the murder of Deputy Monego is

particularly so considering the viciousness of his slayer, the halloved season in which it occurred, and those loved ones he has been taken from.

Deputy Monego is survived by his wife, Tammy, an officer with the Highway Patrol, and their 18-month old son, Dominic.

A trust fund has been established for Tammy and Dominic Monego at the Operating Engineers Credit Union, 6300 Village Parkway, Dublin, California 94568.

Rumors cause needless hurt

To Our Fellow Law Enforcement Family,

Reprinted from the Deputy John Monego Funeral Service Program

As sad as it may be, there has been many fellow Deputies and Officers who have heard different accounts of what occurred on Friday, 12-11-98 at the Outback Steak house in Dublin. As always, people start blaming certain individuals for the death of Deputy Monego. Once the real accounts of this tragic event are made officially public, the truth will be realized. No one was at fault. The only blame is the three suspects who decided to rob the restaurant on this night. I wish to set the record straight and give you as much of the real facts as possible. As you all know, certain parts have to be omitted for purposed of prosecuting the suspects. I hope this will answer the questions that you have all asked.

On Friday, 12-11-98, about 23:53 hours, Deputy Angela Schwab and Deputy John Monego responded to a 911 hang-up call from the Outback Steak house in Dublin. As per our Department protocol, dispatch called the restaurant back and ascertained the problem. An employee answered

the phone and told dispatch everything was fine inside the store. Dispatch advised Deputy Schwab and Deputy Monego that everything was okay inside the restaurant.

Deputy Schwab was the first to arrive on scene. She parked her vehicle across the street and cautiously approached the restaurant. It appeared as if "business as usual" inside the restaurant because she could see patrons sitting inside. As she entered the restaurant, she was confronted by two suspects who took her by surprise. One suspects had a gun pointed at Deputy Schwab from the moment she entered the restaurant. She was forced to the ground, punched in the face several times and had her weapon taken away. She was ordered further into the restaurant by the suspects. Once she was inside, she heard several shots being fired. She retreated into the bathroom and put out the shots fired call. After making the radio transmission, she exited the bathroom and made her way to the front door. Once outside, she saw Deputy Monego laying in the front doorway.

POA Condolences for Oakland Firefighter

The San Francisco Police Officers' Association extends sympathy and prayers to the family and fellow firefighters of Tracy Toomey, also killed in the line of duty on Sunday, January 10, 1999.

All of us in the public safety professions mourn a hero who falls while performing his or her sworn duty. To die while serving one's community and while doing the job one loves is a sacrifice of the same import and significance, be it made as a firefighter or police officer or other public servant.

San Francisco police officers

have a long and fast tradition of parity and unity with the city's firefighters. I am certain that the same relationship exists in Oakland, and so we grieve with our comrades in the Oakland Police Department for the loss of two brave and dedicated civil servants.

Of course our hearts also go out to the family of Tracey Toomey who will miss him most of all. He spent a career — a life — in service to his fellow man, a noble legacy I hope they take some degree of comfort in.

Union activist first female killed in the line of duty

Death of Sacramento Deputy Stirs POA

With our most sincere regrets the members of the San Francisco Police Officers' Association extend condolences to the family and coworkers of Sacramento County Sheriff's Deputy Sandy Larson. She was a 24-year veteran, and becomes the department's first woman deputy killed in the line of duty. She was also very active in labor issues and served as a director on the Board of the Deputy Sheriffs' Association for many years.

Deputy Larson died December 8, 1998, while riding shotgun in a

prisoner transport van that collided with a truck on Interstate 5. The driver of the van, Deputy Susan Rosenberg, was also injured in the accident.

Deputy Larson is survived by her husband, Bob, and her brother Bill Powell. Both are Sacramento County Deputies. She also leaves two adoring children, a 16-year-old daughter and a 13-year-old son.

Donations can be made to the Law Enforcement Chaplaincy in care of the Larson family at 2000 Marconi Ave., Sacramento, Ca.

Motorcycle officer killed pursuing speeder

Death of Lodi Officer Saddens POA

The San Francisco Police Officers' Association sends regrets and condolences to the family and coworkers of Officer Rick Cromwell. The Lodi traffic officer was killed in an accident on December 9, 1998, while pursuing a traffic violator on his motorcycle. He is the first Lodi officer to die in the line of duty. Officer Cromwell was a 10-year

veteran of the Lodi P.D. and had been assigned to motorcycle duty for five of those years.

Officer Cromwell is survived by his wife, Cindy; and daughters Ashleigh, age 5, and Lindsey, age 3. Our prayers go out to them and to all of our professional brothers and sisters in the Lodi Police Department.

POA Mourns Death of Manny Coreris

The POA family extends their heartfelt condolences to the family and friends of Manuel "Manny" Coreris of Ingleside Station. Manny died December 21, 1998 after a long struggle with cancer.

Manny joined the police depart-

ment February 14, 1972 and spent nearly his entire career at Co. H. A much loved husband and father, and a highly respected police officer, Manny leaves a void that will be difficult to fill. He will be sorely missed.

- Chris Cunnie

Letters

...a celebration for your heart

Dear Mr. Cunnie and
Colleagues of SFPOA -

Our individual journeys through life have brought us together and somehow each of us has connected with each other and we have discovered the inner beauty of our residents here at 2626 Fulton Street.

When we opened your surprise envelope, we were very excited and Bonita, Laverne, Jim, Bill, Marie, Cathy and Jeannie wish to express their soulful gratitude to you for the gift of one hundred dollars.

Thank you for being such an integral part of helping us to create an environment—a home—which is safe, predictable, and which provides opportunities to celebrate the depths of the souls and hearts of our residents through daily acts of engagement.

Wherever you are, we are keeping our fingers crossed that you will be able to see the windows of Bulgari and Cartier, San Francisco, the lobby of the Westin St. Francis, San Francisco and the windows of Van Cleef & Arpels, 57th Street and Fifth Avenue, New York, during the holidays. The handwork of the residents is being showcased.

Thank you for helping us honor and care for the people who have been entrusted to us to discover and value what is most important in each of them.

May you find in each new day a celebration for your heart, Mr. Cunnie and Colleagues!

Sincerely,
Joy V. Bianchi
The Helpers of the
Mentally Retarded

Thanks for your support

Dear Chris -

The locked out members of NABET-CWA (National Association of Broadcast Employees and Technicians) would like to thank you for your support during these difficult times. It has been about two months since ABC/Disney locked out over 2700 NABET employees nationwide. The lockout has put 120 people out of work here in San Francisco. ABC 7 has filled our jobs with scabs, many from out of state. ABC's NABET employees have been working without a contract for nearly two years. The company has refused to bargain in good faith.

While the situation is extremely difficult, our members are heartened by your support. Our members also want to thank you for the POA resolution supporting ABC locked out workers. Your support and that of many local politicians and democrats nationwide goes a long way in our fight against ABC/Disney.

Sincerely,
Melody Knight
Vice-President
NABET Local 51

Thank you

Dear Steven Balma -

On behalf of the Salvation Army, I would like to take this moment to thank the San Francisco Police Officers' Association for their generous donation of \$500.00 toward a 32" Color Sony television and a Panasonic VCR to our Yerba Buena Senior Center.

It was a pleasure having you and Chief Lau attend our ribbon cutting ceremony that inaugurated our Open House on November 19, 1998.

I deeply appreciate your attending this ceremony. It was truly a celebration at the senior center with music, food and smiles everywhere for over 350 seniors.

Sincerely Yours,
Carole J. Yee,
Advisory Chairperson
The Salvation Army
SF Yerba Buena Corps



Dear Friends -

Thank you for your contribution to the Dave Chetcuti Trust Fund in the sum of \$250.00.

The children and I want to express our gratitude for your concern and for your generosity in a time of great travail for our family.

Dave would have been very proud of the response from this community and the boys and I will always remember your kindness.

Sincerely,
Gail Chetcuti

Parole denied

Dear Family and Friends -

We wish to extend our most heartfelt thanks for your letters, petitions, prayers, and presence at the [Burns] parole hearing on September 28, 1998. Parole was denied for 4 years! We believe that the overwhelming number of letters and signatures were significant in the Board's decision to deny parole. We carried over 1,300 personal letters and over 15,000 petition signatures into the parole hearing!

After four hours of testimony and only 15 minutes of deliberation the Board of Prison Terms came back with a 4-year denial for Burns, who again failed to show up for his own hearing.

After months of preparing for the agonizing process of a parole hearing, and a month or two to get our family and our lives back together, we pray that you will join us in taking the time to enjoy a blessed holiday season with loved ones.

Thank you and God Bless you!
The Salarno Family

Thank you

To my fellow Officers -

For some time I have felt the duty to pass along some sentiments which I have held onto for quite a long time and recently resolved to ask the POA to pass this along to all of you. At a retirement dinner, recently, for four of my long-time friends, Mike Gannon

put it best. He thanked all those present on behalf of the many citizens who have passed along their gratitude to him for all the things done for them. I think this was a most appropriate expression of those thanks which many of you never, or seldom, hear.

Many citizens have little contact with any police officer until some crisis thrusts us into their lives. We then do our job and in some way make things right or handle some problem for them. Before thanks are given we are gone, off to the next run, arrest, meal or whatever lies ahead. People remember these contacts even though for us it's all in a day's work. Sometimes people just want to say thanks to all of us for being in the business, for being there if needed.

I am assigned to a downtown beat and along with many of my co-workers am frequently stopped by folks who just want to say "thank you". This has been happening as long as I have been on foot patrol and I have no idea how many times I've heard people relate how one of you helped them. I have accepted, on your behalf, their gratitude for a job well done countless times and as the holidays are on us I want to pass that gratitude along to you, to whom it belongs.

Sincerely,
John Thelen
Co. A



Dear Chris,

Please accept my heartfelt thank you for your most generous and thoughtful gift to me and my children. Since the sudden death of my husband, I have been forced to take a painful look at reality and the difficult path that has been chosen for my children and me. When tragedy strikes, we quickly learn to appreciate life, family and friends to their truest extent. The Police family has always been a part of my life, through my father and sisters, for over 50 years. Thank you for remembering my family as part of the Police family. Your generosity is deeply appreciated.

Sincerely,
Lee Pengel Bernardi



Dear Chris,

We are writing to thank the POA and specifically Steve Johnson and the Community Services Committee for the touching gesture in selecting our sister Lee Pengel Bernardi and her two children as the recipients of their most generous gift.

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Wife of Sgt. John Hallisy — Narcotics Bureau

Letters

As we have all experienced on several occasions it is so painful to lose your loved ones unexpectedly especially when they are a young husband and a young father. Your thoughtfulness is appreciated beyond what these words can express.

With gratitude,
Mindy Pengel
Miriam Pengel
Molly Pengel

Hello. We're Aetna . . .

To all Deferred Comp Participants -

Aetna Life Insurance and Annuity Company (Aetna) is pleased to have been selected as the new investment and service provider for the City and County of San Francisco's 457 Deferred Compensation Plan (Plan).

During the following weeks, we will provide you with information about the investment options available with Aetna. For current participants, we will also include information about the manner in which your current investment options will be transitioned to Aetna. We are committed to making this transition as seamless as possible. We will keep you informed through each step of the process.

Group educational meetings will be held to explain your new product, investment choices and services available. During these meetings, you will meet the Aetna representatives that will service the Plan. Prospectuses will be available at the meetings.

We look forward to working with you and to enhancing the valuable benefits provided to you under the Plan.

Sincerely,
Thomas McInerney,
President

Thank you

Dear Mr. Cunnie -

I would like to take this opportunity to thank you along with the San Francisco Police Officers' Association for the \$500 donation to the Kimo Bear Project. The SFPOA's donation makes it possible for continued distribution of Kimo Bears to children diagnosed with Cancer.

The Kimo Bear Project originated when a son of a San Francisco Police Officer was diagnosed with Leukemia. His family means the world to me and I knew at that time I wanted to make a difference in his life and the lives of Cancer stricken children.

To date, over 1500 Kimo Bears have been distributed throughout the United States, becoming a therapeutic play aid and compan-

ion to children who are fighting the biggest battle of their lives. When a child receives a Kimo Bear they are getting a gift of love and a prescription of hope.

The SFPOA is truly a partner and special benefactor in making a difference in the lives of these children. Mr. Cunnie, should you, any of your members or subscribers of the SFPOA Notebook know of a child in need of a Kimo Bear please have them contact me at the following number, (415) 668-1916.

Again, thank you and all the San Francisco Police officers for the generous donation and recognition.

There is an excerpt of a quote from Ralph Waldo Emerson which epitomizes the Kimo Bear Project, "to know even one life has breathed easier because you have lived, that is to have succeeded." Kimo Bear and I are and will continue to make a difference in the lives of Cancer stricken children, they are truly my heroes.

Kindest regards,
Pam Marota
President



Dear Association Members -

Thank you so very much for thinking of us at Christmas time. I cannot begin to tell you how much your kindness and generosity has meant to Vince, Brittany, and I. the gifts to the children were overwhelming.

Kenny always talked about the great people in the department. "The Police Family" have really gone the distance to help us. The love and caring that has engulfed us is immeasurable.

Thank you again for your kindness and thoughtfulness.
Warmest Regards,
Sandy, Vince, and Brittany Sugrue



Chris -

Please let everyone know at the POA how thankful the girls and I are of your help. Tom will be missed deeply.

Jeanette, Wendy, and Joanna
Perdue

Aloha, Kamaki

Greetings to all our police family -

It's been too long since we last wrote to give thanks where thanks are definitely do—as if we could really ever accomplish that task. On November 6th Tom and I attended the promotional dinner for one of our favorite friends and now honcho, Jack Santos; Tom

wouldn't have missed it for the world, he would've crawled through minefields to be there—luckily he was in good health for the evening.

What Tom didn't know about that night was the fact that they were going to present him with a picture of the police boat, the Kamaki (Tom's Hawaiian name), named in honor of him, he was aware of the honor in June but had never seen a likeness of his namesake! I was aware of the presentation and managed to keep it to myself—with the exception of a couple of co-conspirators!

The evening was heartwarming and truly magical, it was so wonderful to see so many of our friends in one place, so much in the way of good wishes, smiles and unbelievable support. Tom was so shocked to see Jack come to our table to retrieve him for the honor, such a perfect moment in time and I can't believe I actually managed to surprise him (not an easy feat for an Inspector's son).

What transpired after that gesture is so very hard to describe but I think I can sum it up by saying that I was never so proud of Tom than at that moment (and I've had many occasions to feel that emotion) in all our years together; humor, eloquence, sentiment, grace and true feeling showed through for everyone involved — especially my husband.

The ovation was such a spontaneous and glorious gesture that it took me by surprise and I couldn't have stopped my tears if I tried, I still get misty recalling it, I know I'll never forget it.

I know that the people involved in that tribute wouldn't expect us to acknowledge or thank them, because it's a given between us all, but I couldn't let it pass because moments like that demand to be shared by all. So shall I begin the heartfelt litany: Jack for sharing his moment in the sun with Tom, Chief Lau for always being so supportive in our struggles, Capt.

Rich Cairns for making it official and thinking enough of Tom to do so, Rich Holder for always remembering us, Jennifer Lee for being the most giving and thoughtful person alive, Maggie O. and Patty O. and all the great people in FOB for making the night possible, Carole Scheer for loving us so much, Brian Danker for being on call—always, and finally for all those present that night for making us feel like the most fortunate people around. If I've forgotten any of the many angels, well, forgive me and just chalk it up to a case of emotion induced amnesia!

In closing I'd like to thank my husband, Tom, for being the kind of person/husband/officer/father/son/brother that would inspire anyone to bestow the type of honor I witnessed that night. May the New Year bring you all what we always wish for—stay healthy, happy and always safe. God blessed us when we became your family.

Forever grateful,
Laura Kracke



Dear Chris -

On behalf of everyone here at TNDC, I'd like to wish you, and all those close to you, a wonderful holiday season — and many blessings in the coming year.

This time of year is a time of summing up, and as I look back over 1998, it has been another good year for our organization — and for the over 1,200 tenants we serve.

I'd like to especially thank you for the \$125.00 you have already donated to TNDC this year. Thank you for all you do. Happy Holidays and a great New Year!

Sincerely,
Brother Kelly Cullen, O.F.M.
Executive Director

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Courtesy
Of
A Friend

OCC: Their Misguided Mission

The police swear oaths to bear arms, go into harm's way, and often die, in defense of others and their rights. (When explaining our department policy on discharging firearms once, I noted that firing the gun as a signaling device was one of the permitted emergency uses. This was met with a rather quizzical expression from the woman I was talking to. I then explained that the sound of a

The OCC is *supposed* to investigate complaints from citizens about police misconduct that violates department policy. Get five working cops in a room, and you will invariably get ten horror stories about the OCC. Not so for any of the other

- Citizen makes a complaint

"How can this be", you ask? It is

Police officers understand the absolute need for all of this [scrutiny], and by and large have no qualms with any of it. . .

The list goes on and on. There is simply not enough room in this, or any other paper show you all the abuses. Remember that all the above charges, whether sustained or not, are maintained in the officers file for

We also suspect that they don't want an incessantly yapping lap dog that barks at everything, and snaps at the ankles of the mail carrier, or pizza delivery person, who only wants to do their job.

503

Thank you!

Have Your Tax Return Professionally Prepared



First-person account

'AdvoCare Saved My Life'

By Kathy Miranda,
POA Friend and Supporter

About 9 years ago while working the trauma unit as a Nurse at Peninsula Hospital we received a patient who was a resident of a Pacific Island. The patient was in great distress suffering from a virus that to this day has been classified as unknown and untreatable. Two other Nurses and myself contracted the virus. Within a matter of months all three of us were extremely ill. The Doctors had given up on me and informed my family that there was a good chance that I was going to die! 20th Century Medicine was incapable of helping me. I turned to my only alternative: Vitamins, Minerals, Herbs, and Acupuncture.

I literally lay in my bed for three years, only getting out for brief periods to eat and gaze out the front window. During this time I became well versed in the science of Vitamins, Minerals, and Herbs. I slowly began to recover. I now am fully recovered. A lingering result of the virus is Epileptic type seizures.

A few months back, a friend told me that he was introduced to a nutritional product, a combination of Vitamins, Minerals, and Herbs, all in pill form that you take twice a day. The system was unlike any seen on the market to date. He said that a side effect of the system was weight loss. The weight loss was achieved whether or not you dieted or exercised. I was skeptical!

A friend of mine, Jennifer, had tried every program, supplement, and diet on the market but was still unable to lose the sixty or so pounds that she desired to lose. I called her up, and together we went to a meeting where we were introduced to AdvoCare's resident expert Dan Souza. Dan explained that we were about to experience the finest Nutritional supplement in existence. Dan

told us that not only were the Metabolic System designed for the average person, but that AdvoCare's products were sweeping through the NFL and other professional sports. This piqued my interest, especially with the high incidence of sickness and disabilities within the Police Departments.

The next day Jennifer and I started the AdvoCare product. The effects were almost immediate. This certainly wasn't your average grocery store vitamin, the type where you ask yourself if you feel it or not. This stuff hit you over the head. My energy levels went through the ceiling. I experienced a feeling that I can only call Euphoric, and my appetite diminished greatly.

Last week we talked to a Police Sgt. who's with Florida's West Palm Beach P.D. His name is Ken. He started AdvoCare a few months ago to lose some weight. Ken introduced a few other Officers to AdvoCare. To date, over 3000 Police and Sheriffs Deputies in his area are AdvoCare fanatics. A few of them attribute their use of AdvoCare in having saved their lives during critical situations. Ken told us that during last month's S.W.A.T. competitions in Florida the teams were introduced to AdvoCare. Thirty-Four teams quickly went to the system, and Ken says it looks like the rest will follow. You can call 1-800-348-7806 for Law Enforcement testimonials.

Update: After six weeks, Jennifer has lost 27 pounds and feels like she has never felt in her life. This is the typical response that I am receiving from users of this product.

If you're an athlete, or just a working person who wants to drop some weight, or just make it through the long shifts, then this is the product to do it with. There's nothing else in existence that comes close. I guarantee it!

Join the International Police Association

By Ken Davis,
SFPD, Retired

What is the International Police Association?

The IPA was founded in Great Britain in 1950 to promote friendship among police officers throughout the world. Currently, the membership counts 275, 000 people in 61 countries around the globe.

The IPA motto is "Servo Per Amikeco", which is an Esperanto term that translates as "Service Through Friendship."

The Aims and Objectives of the IPA are:

- To unite in service and friendship all active and retired members of law enforcement service throughout the world.
- To encourage and stimulate a study of the public service and the maintenance of law and order. Such activity is encouraged through social, cultural, and allied activities.
- To arrange exchange and recreational activities, friendship and study group visits.
- To establish an educational program to meet the needs of the members through study outlines in approved law enforcement subjects.

There is no discrimination on the basis of age, sex, creed, religion, race, or other. The Association is entirely non-political.

Some of the benefits of membership are:

- Every member receives an Association lapel pin and IPA passport.
- Every member receives a copy of the quarterly National reporter, as well as other literature published for general circulation by, or on behalf of the association.
- Every member may participate in an exchange vacation program, either individually, or as a member of a group.
- During visits abroad, members will have the opportunity to study policing methods in other countries.
- The opportunity to engage in professional police relations throughout the world.
- An International Youth Exchange Program may give your child the opportunity to spend some time in a foreign country, in exchange you will have the option of hosting a child for an equal amount of time.

If you are interested in learning more about the IPA contact the United States Secretary General, Ken Davis (retired, SFPD) at 1203 Edgewood Road, Redwood City, Ca 94062, or by email at Ipakdavis@aol.com

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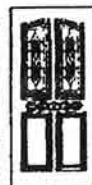
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POST

(continued from page 2)

Pedro, who served two tours in Vietnam as a Marine officer. His daughter, Kerry is a Navy lieutenant junior grade and F-14 Tomcat pilot assigned to Fighter Squadron 32, currently deployed aboard the aircraft carrier Enterprise.

Pentagon officials expressed dismay about "thoughtless graffiti" referring to the Islamic holy month of Ramadan on a Navy bomb aboard the aircraft carrier Enterprise. An Associated Press photo released Dec. 20 showed a 2,000-pound laser-guided bomb waiting to be loaded on F-14 jet fighters involved in Operation Desert Fox. The bomb bore several inscriptions, including "Here's a Ramadan present from Chad Rickenberg." That prompted a statement from Pentagon spokesman Ken Bacon Dec. 21, saying, "Department of Defense officials were distressed to learn of thoughtless graffiti mentioning the holy month of Ramadan written on a piece of U.S. ordinance during Operation Desert Fox. Religious intolerance is an anathema to Secretary of Defense William S. Cohen and to all Americans who cherish the right to worship freely." A Navy spokesman said punishment for the incident would be handled by the carrier.

No one would dispute the importance of religious tolerance, But is that what this incident is about? Was Seaman Chad Rickenberg expressing religious intolerance? Was he writing a "racist" slogan on the bomb? At the risk of being assailed as fiercely as the young serviceman has been, I will suggest another possibility. Is it possible that this is just some young serviceman, who in a lapse of judgement, imitated what he has seen in every World War II movie, by writing on a bomb. Clearly he should not have done so, but let's not crucify this young man in our zeal to be politically correct.

Please try to attend a Post meeting. Police-Fire Post 456 meets on the second Tuesday of every month. Meetings are at 1800 hours in the POA Building, 510 Seventh Street. Refreshments are served at the conclusion of business.

Mrs. Hunter was called to serve for jury duty, but asked to be excused because she didn't believe in capital punishment and didn't want her personal thoughts to prevent the trial from running its proper course. The public defender liked her thoughtfulness and quiet calm, so he tried to convince her that she was appropriate to serve on the jury.

"Madam," he explained, "this is not a murder trial! It's a simple civil lawsuit. A wife is bringing this case against her husband because he gambled away the \$12,000 he had promised to use to remodel the kitchen for her birthday."

"Well, okay," agreed Mrs. Hunter. "I'll serve. I guess I could be wrong about capital punishment after all."

Semper Fi, Jack. Semper Fi, Dale.



Ron Kaufman

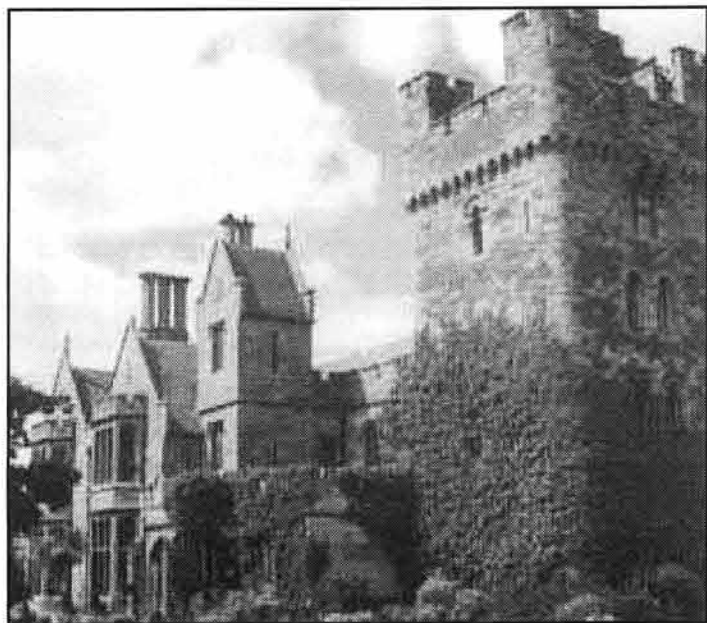
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SFPD St. Patrick's Day Tour



These two photos were taken in Ireland during last year's SFPD St. Patrick's Day tour of the Old Sod. Reports from all who made the trip were that it was time and money well spent, and it was an international demonstration of goodwill on the part of the SFPD.

Well, Pat Burke, Northern Station, is organizing another SFPD trek to Ireland to march in the St. Patrick's Day parade in full uniform. In the days following the parade the group will tour the gorgeous Irish countryside and see sites like those above.

If you are interested in going along on the trip, contact Pat Burke at Co. E as soon as possible. Word has it that seats are going fast. Don't miss the fun. Give Pat a call today.

It's True . . .

That a man, wanting to rob a downtown Bank of America, walked into the branch and wrote "This iz a stickup. Put all your munny in this bag," on a deposit slip.

While standing in line, waiting to give his note to the teller, he began to worry that someone had seen him write the note and might call the police before he reached the teller window. So he left the Bank of America and crossed the street to Wells Fargo Bank.

After waiting a few minutes in line, he handed his note to the Wells Fargo teller. She read it, and surmising from his spelling errors that he was not the brightest light in the harbor, told him that she could not accept his stick-up note because it was written on a Bank of America deposit slip and that he would either have to fill out a Wells Fargo deposit slip or go back to Bank of America.

Looking somewhat defeated, the man said, "OK," and left the Wells Fargo Bank. The Wells Fargo teller then called the police, who arrested the man a few minutes later. He was waiting in line back at the Bank of America!

Submitted by Susan Feledy

Drug-possession defendant Christopher Johns, on trial in March in Pontiac, Michigan, said he had been searched without a warrant. The prosecutor said the officer didn't need a warrant because a "bulge" in Christopher's jacket could have been a gun. Nonsense, said Christopher, who happened to be wearing the same jacket that day in court. He handed it over so the judge could see it.

The judge discovered a packet of cocaine in the pocket and laughed so hard he required a five-minute recess to compose himself.

Submitted by Pam Meeds Williams

A man attempted to siphon gasoline from a motor home parked on a Seattle street, but he got much more than he bargained for. Police arrived at the scene to find an ill man curled up next to a motor home near spilled sewage. A police spokesman said that

the man admitted to trying to steal gasoline and plugged his hose into the motor home's sewage tank by mistake. The owner of the vehicle declined to press charges, saying that it was the best laugh he'd ever had.

Submitted by Pam Meeds Williams

Guns For Hire, an Arizona company specializing in staged gunfights for Western movies, got a call from a woman who wanted to have her husband shot. She was sentenced to four years.

Submitted by Susan Feledy

In Durham, N.C., a driver education teacher gave his students a surprise lesson in "road rage", allegedly ordering a teenager to chase a car that cut them off, then punching the offending motorist in the nose.

David Cline, 36, resigned after being suspended over the incident. He was charged with simple assault, punishable by up to 60 days in jail, and is free on \$400 bail. Cline was teaching two students how to drive when the other car cut them off. He instructed the student driver to chase down the car. Cline's car was pulled over for speeding, but the student driver wasn't cited.

Submitted by Ethel Newlin

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Firearms Safety Class For SFPD Families

Submitted by Mickey Griffin
SFPD Rangemaster

Since August, the SFPD Range staff has been offering a unique Firearms Safety Class to officers and their family members. The SFPD is one of the first police departments in the nation to offer a safety class to officers' families, and to provide officers with a trigger lock for their department issued handgun.

The main focus of this training is to address the issue of firearms safety at home, especially around children and young adults. The course covers a variety of safety issues, including current legal requirements, basic firearms safety rules, safe storage procedures, and security devices.

Attending family members have really enjoyed the class. They all agree that the time invested in this training may help save a life.

The two classes are held monthly on a Saturday, once in the morning and once in the afternoon. Members just have to call the Range Staff to enroll their family members (Refer to Department Bulletin 98-155 for details).

**Firearms Safety Course
Schedule, January through June 1999**

The schedule for the Firearms

safety Training and trigger-Lock Program (Refer to Department bulletin 98-55 dated 08112198) follows:

All Officers are encouraged to bring their family members with them. The minimum age to attend this training is 10 years old.

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Please notify the range staff as to which class you would like to attend along with the numbers of family members.

Boston Police Officers Ordered to Lock Guns While at Home

Internet Source Report

In a directive said to be the first of its kind in the US, the Boston Metro Police Department now requires all of its officers to use safety locks on their weapons while off-duty at home. As an alternative, guns may be secured in a locked safe.

Each Boston officer will soon be issued a safety lock at the pistol range along with instructions in its proper use. Thereafter, any weapon found unlocked in their homes will be considered a violation of the order.

Boston PD is roughly the same size as the SFPD. While our department is one of the first in the country to issue safety locks to its officers, there is no requirement that the locks be used. The idea behind the locks is to enhance the safety of an officer's family, particularly of children.

The State of Massachusetts has a law requiring all gun owners to use safety locks to secure their weapons in their homes. California has no such law, however several municipalities have local ordinances requiring the devices.

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Submitted by Jim Leach,
Public Affairs Office

The CAAJE North Section Scholarship Committee is accepting applications for our 1999 award (\$700). There are also second and third place awards for runners-up. Applications are due by 4/1/99.

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- 2) Applicants must have completed at least 12 semester units (18 quarter units) and no more than 100 semester units (134 quarter units) of university/college work and must have achieved an overall grade point average (GPA) of 3.0 on a scale of 4.0.

The Committee would like to see more applications and from a wider spread of schools. Please feel free to call me (553-1651) or my colleague Ray Hill if you have any questions or to request an application.

Ray Hill
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(707) 527-4816 (FAX)
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NAPO accepting nominations

Sixth Annual Top Cops Awards®

The National Association of Police Organizations (NAPO) annually sponsors the Top Cops Awards® ceremony to pay tribute to the men and women in law enforcement for their outstanding service to America's communities. NAPO is now accepting nominations through May 15, 1999 for federal, state and local officers for outstanding work done between January 1, 1998 and December 31, 1998.

If you know a sworn law enforcement officer who made an extra effort for fight crime and to protect the public last year, we invite you to nominate him or her to receive a 1998 Top Cops Award® from the National Association of Police Organizations (NAPO). Any interested sworn law enforcement officer should submit a nomination in essay form on a separate sheet of paper. It should be no more than 500 words, specifically describing the event and its circumstances and referencing dates. For the nomination to be considered,

the following information must be supplied about the nominee and the nominating officer:

- Title
- Full Name
- Department (Federal, State or Local)
- Precinct Street Address
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We also invite you to send additional information, such as newspaper articles, police reports and videotapes, in support of your nominee. Information provided will not be returned. Please send your complete package, postmarked no later than May 15, 1999 to:

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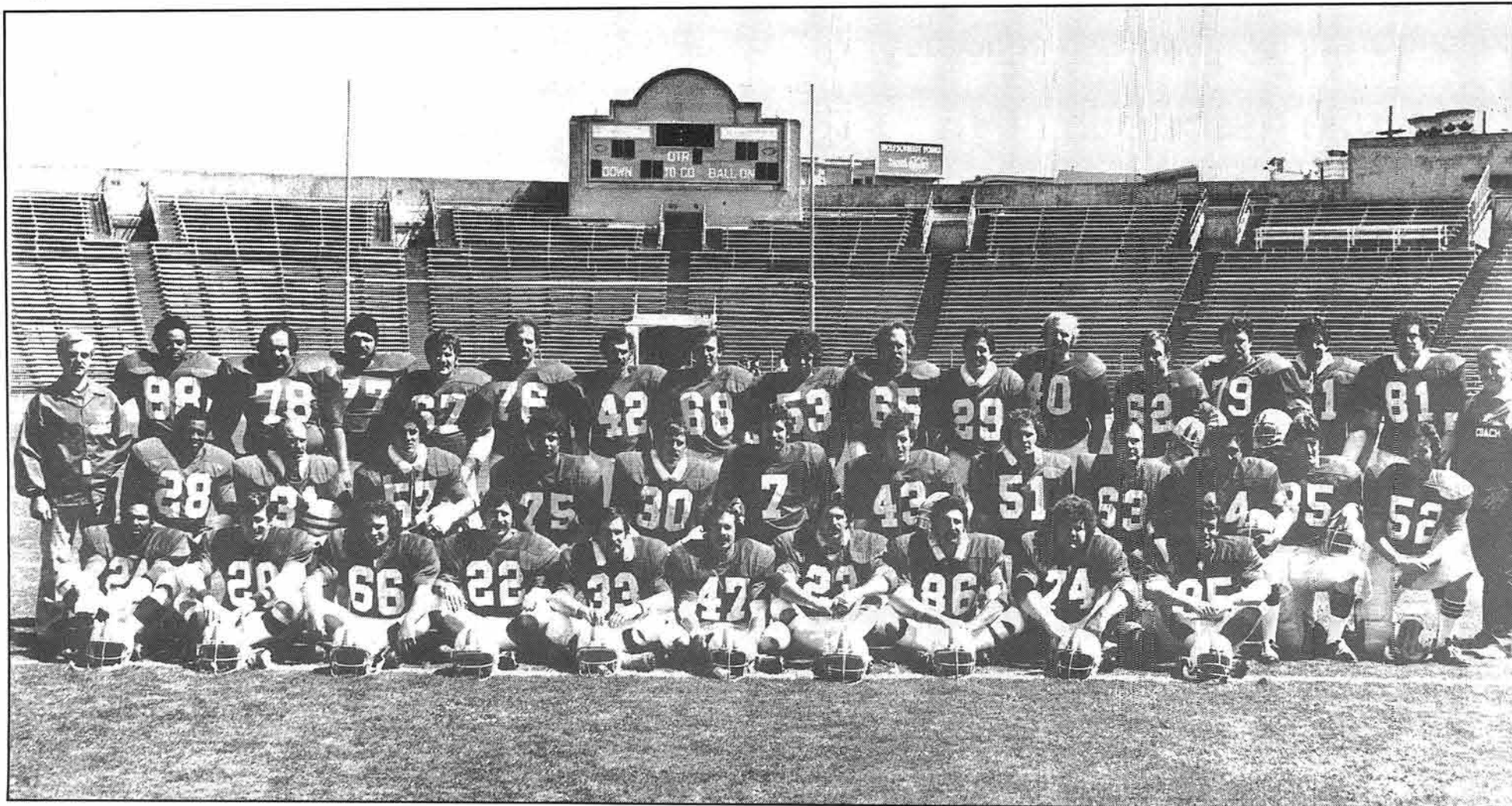
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PAL Basketball

The San Francisco PAL Basketball started on October 1st with 87 teams and finished on December 5th. Games were held at Ernest Ingold Boys and Girls Club, Martin Luther King Middle School, Mission Dolores, Mission Recreation Center, Presidio Middle School, and SOMA (South of Market gym). The team divisions were as follows:

6TH GRADE GIRLS

Taraval Lady Chumps
Lady Scorpions
St. Elizabeth Eagles
St. Brendan Bears

7TH GRADE GIRLS

Rebels
Soma Bulldogs
Vikings
Saints
Enchantees
Ingleside

8TH GRADE GIRLS

Mission Rec Rebels
Mission Rec, #2
St. Cecilia Irish
Oceanview Bulldogs
Sunset Youth Services
St. Monica Whites
St. Monica Blues
Lady Panthers

6TH GRADE BOYS WT

Hambeanos
Soma Bulldogs
Mission Rec Rebels
Junipero Serra Padres
Salesian
Baby Running Reds

6TH GRADE BOYS WEST

Tomcats
Soma Bulldogs
Holy Name Reds
Ingleside
Grattan Panthers
Holy Name Tigers
St. Finn Barr Shamrocks

6TH GRADE BOYS NORTH

Mission Dolores Tigers
St. Monica Bulldogs
St. Marys Rec Center
OLV Colts
Operation Contact Panthers
St. Stephens Cougars

6TH GRADE BOYS SOUTH

Sunnyside Ups
Salesian
Rebels
St. Phillip Bruins

7TH GRADE BOYS WEST

Soma Bulldogs
Tomcats
Ingleside Razorbacks
Corpus Christi Bucs
St. Emydius Earthquakes
Excelsior
St. Monica Blues

7TH GRADE BOYS NORTH

Running Reds
Mission Rec Rebels
Mission Dolores Tigers
St. Phillip Bruins
Operation Contact
SAIC Dolphins B
Holy Name Panthers

7TH GRADE BOYS SOUTH

Mission Dolores Tigers
Rebels
SAIC Dolphins A
Star Of The Sea
NDV Dragons
St. Phillip Bruins
No Limit Soldiers
Grattan Panthers

8TH GRADE BOYS WEST

Tomcats
Ingleside
St. Monica Bulldogs
St. Phillip Bruins
Epiphany Warriors
St. Finn Barr Shamrocks

7TH GRADE BOYS NORTH

Mission Dolores Tigers
Soma Bulldogs
SAIC Dolphins
St. Paul Celtics
St. James Vikings
St. Peters San Francisco
Epiphany Eagles
Corpus Christi Bucs

8TH GRADE BOYS SOUTH

Rebels
Mission Warriors
St. Monica Bulldogs
St. Phillip Bruins
St. Emydius Earthquakes
Salesian
SAIC Dolphins
Grattan Panthers
Solo's
Operation Contact

The winners are:

6th Grade Girls Division 1st Place - **Taraval Lady Chumps**
6th Grade Girls Division Runner-Up - **St. Elizabeth Eagles**

7th Grade Girls Division 1st Place - **Rebels**
7th Grade Girls Division Runner-Up - **Vikings**

8th Grade Girls Division 1st Place - **Mission Rec Rebels**
8th Grade Girls Division Runner-Up - **Sunset Youth Services**

6th Grade Boys East Division 1st Place - **Baby Running Reds**
6th Grade Boys East Division Runner-Up - **Mission Rec Rebels**

6th Grade Boys North Division 1st Place - **St. Marys Rec Center**
6th Grade Boys North Division Runner-Up - **St. Stephens Cougars**

6th Grade Boys South Division 1st Place - **Sunnyside Ups**
6th Grade Boys South Division Runner-Up - **Salesian**

6th Grade Boys West Division 1st Place - **Grattan Panthers**
6th Grade Boys West Division Runner-Up - **Holy Name Reds**

7th Grade Boys North Division 1st Place - **Running Reds**
7th Grade Boys North Division Runner-Up - **Holy Name Panthers**

7th Grade Boys South Division 1st Place - **Rebels**
7th Grade Boys South Division Runner-Up - **Grattan Panthers**

7th Grade Boys West Division 1st Place - **Soma Bulldogs**
7th Grade Boys West Division Runner-Up - **Excelsior**

8th Grade Boys North Division 1st Place - **Soma Bulldogs**
8th Grade Boys North Division Runner-Up - **St. Paul Celtics**

8th Grade Boys South Division 1st Place - **Rebels**
8th Grade Boys South Division Runner-Up - **Mission Warriors**

8th Grade Boys West Division 1st Place - **Ingleside**
8th Grade Boys West Division Runner-Up - **St. Finn Barr Shamrocks**

Special thanks to Mark Ballard, Tim Figueras, Nate Ford, Barbara Foy, Mike Gallegos, Oscar Jimenez, Marvin Ruiz, Kevin Murphy, and Jerome Wysinger for all their help.

PAL Judo

Year round activity for boys and girls ages 7 - 17. Classes are held at the PAL Gym, 3309 26th Street. Call for information.

PAL Cheerleading and Football

The San Francisco PAL Seahawks represented the City of San Francisco in the Redwood Empire Pop Warner Jr. Football Conference. The Seahawks had a very successful season.

Three out of four of the cheerleading squads advanced to the Pop Warner Regional Invitational Cheerleading Competition held at the University of Reno on November 27, 1998.

The Seahawks also had three out of four football teams advance to the playoffs. Unfortunately, the Jr. Pee-wee team was eliminated during the first round. The Midget Football advanced to the Conference Championship game in Ukiah, California. Although they were defeated by Rancho Cotati, they advanced as Invitational Runner-ups to a bowl game

in Reno, Nevada on November 28th. The Jr. Midget Football team won the Conference Championship game in Ukiah on November 21st and advanced to the Regional Invitational Championship game in Reno on November 28th. They defeated a team from Alaska and are the 1998 Regional Invitational Champions.

The annual awards ceremony was held at the Fillmore Auditorium on December 13th. Football Commissioner Kelly Waterfield was honored by Mayor Willie Brown for his long standing dedication to the San Francisco PAL Seahawks. Old Navy and other community corporations generously donated backpacks, watches, and tee-shirts to all coaches and participants. Gregory and Sophia Isom also received a proclamation from the Mayor's Office citing their unconditional commitment to the San Francisco PAL Football and Cheerleading Programs.

Staff and participants are looking forward to the 1999 Season because it will be the 40th Anniversary of the San Francisco PAL Program. Sign-ups for Football and Cheerleading will be held in April and May for ages of 8 to 15.

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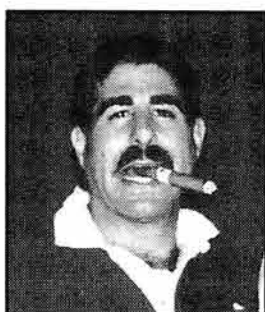


Nick's Notes

By Nick Shihadeh,
Sports Editor

CHECK IT OUT: How about those Forty Niners! At least that's what everyone was saying right after that phenomenal game against the Packers. I was at that sensational affair and couldn't believe how it ended. The closest feeling that I can compare it to is the incredible one I had while attending the Dwight Clark/Catch game seventeen years earlier.

They say that the Green Bay win was a more exciting game as it was won with three seconds left etc., but I have to say that there is still no comparison to January 1982. I can remember just standing there in the stands watching the fans storm the field following the tremendous victory over the Cowboys and not being able to fathom that the Niners were actually going to the Super Bowl for the very first time. I consider myself very lucky to have attended both of the most exciting games in Forty

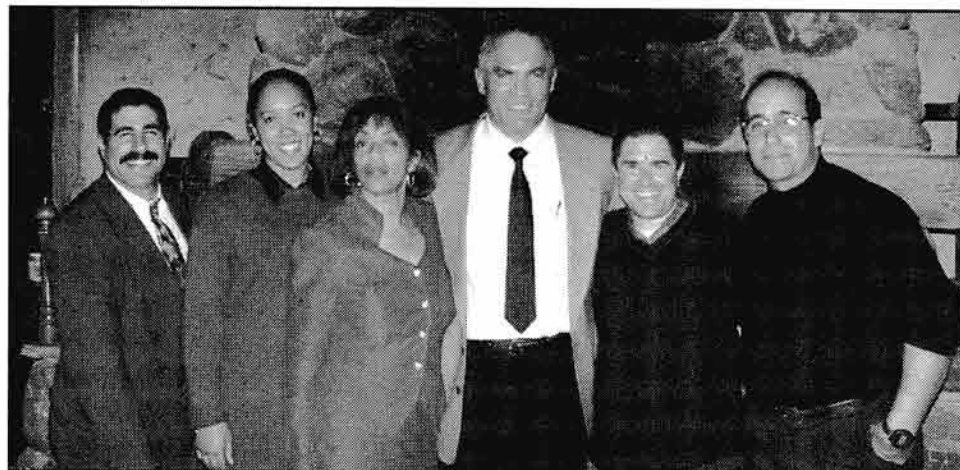


Niner history.

Speaking of San Francisco football history, a retirement banquet was recently held to honor

former Forty Niner as well as the department's own Lloyd Winston. It was held at Izzy's Steak House on Thursday, December 17th and was enjoyed by an ardent throng of past and present members of Northern Station (including myself) which is where Lloyd spent most of his thirty-two year career. There was a standing ovation for Lloyd when he arrived just before dinner along with his lovely wife Shirley and his beautiful daughter Rashonda (son Lance was unable to attend). Lloyd said a few words to the crowd and we next sat and enjoyed an excellent meal.

After dinner I went before the crowd and talked for a bit about Lloyd Winston's long career as a police officer, as well as his football career



From left...Nick Shihadeh, Lloyd's daughter, Rashonda, Lloyd's wife, Shirley, Lloyd Winston, Dominic Panina, and Michael Fernandez.

including stints at USC, the Niners, and even as an Oakland Raider. In fact, at fifty-nine years old and measuring at 6' 02 and 230 pounds, he is still in tremendous shape and is only 8 pounds over his playing weight which was thirty-five years ago. I referred mostly to a "Nick at Night" sports article I did about Lloyd three years ago in the Jan. '96 issue of the Notebook. Look it up if you have a chance as it describes many of the famous former Forty Niners that Lloyd played with and is probably one of the best articles that I have ever done for this paper.

After I was finished speaking, Lloyd was presented with two impressive SFPD plaques by Northern's Captain Walter Cullup. Lloyd held his plaques proudly and again spoke before the group with some very thoughtful words of appreciation. It was a wondrous night for Lloyd Winston and his family, and thanks go out to Mike Fernandez and Dom Panina for helping to make it happen. Thanks also go out to Patrick Burke for taking and providing great pics of the event.

Last month's Notebook ran an article by Northern Station's Kirk



Lloyd Winston and Captain Walter Cullup.

Edison and his girlfriend's appeal for donations to sponsor her up-coming marathon run on behalf of children stricken with Leukemia. Her name is Theresa Rooney and she is a nurse at St. Mary's hospital. Well, thanks go out to all of you who sent Theresa a check, but it's not too late to donate to this worthy cause. If you'd like to help sponsor her run drop a check in her name in care of the POA office.

That's about it for this short and sweet column; Happy New Year and So See Ya next month...

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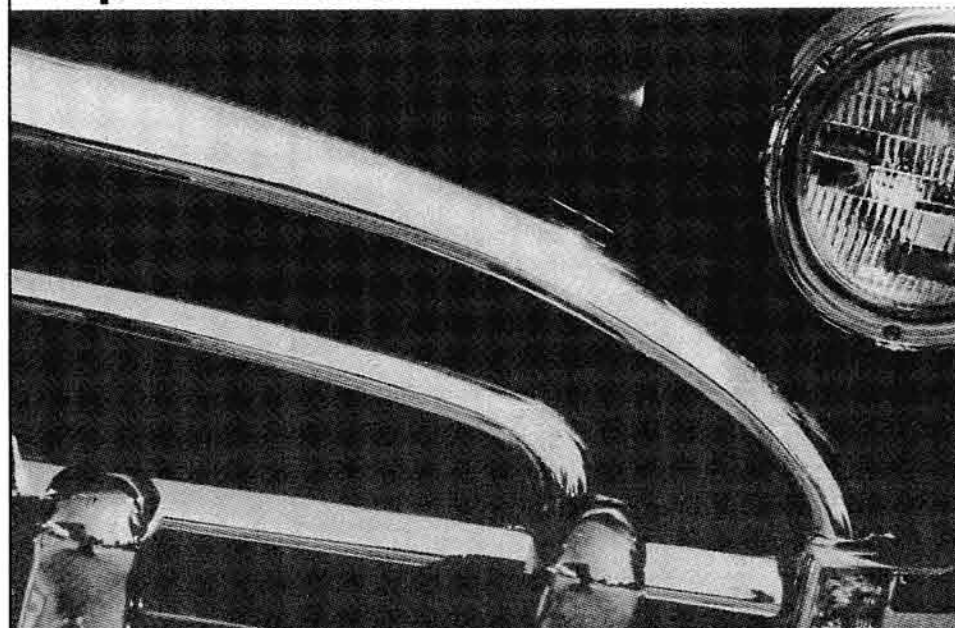
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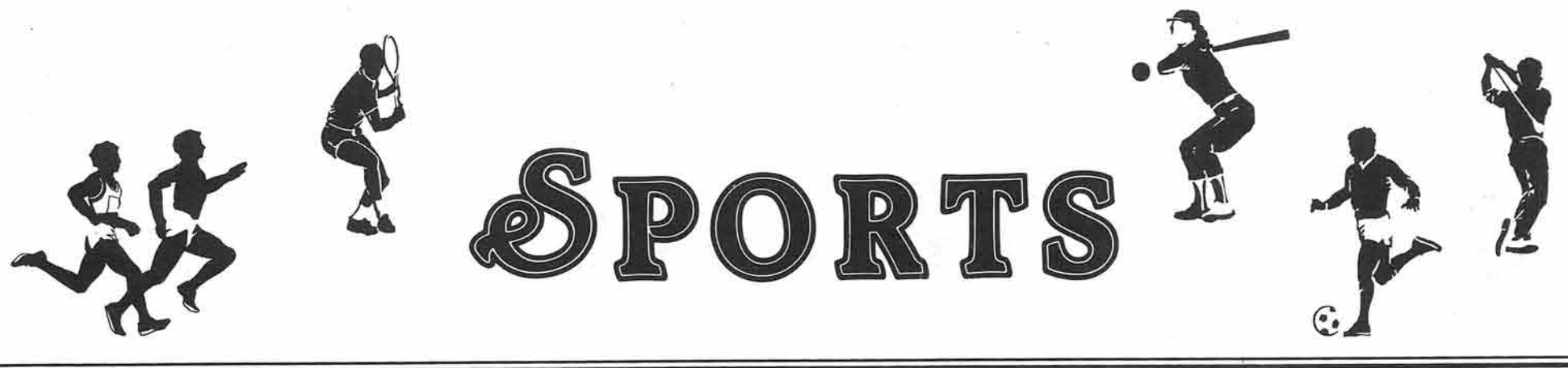
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1999 Ironman Application

When: May 5, 1999

Where: Police Gym (Hall of Justice) at (0930) hours. Competition to be completed at the San Francisco Police Pistol Range, Lake Merced & Skyline Blvds. Award luncheon to follow competition.

Classes of Competition: A person may compete in as many categories as he or she wishes:

- 1. Team Open (5 persons, either sex, from the same unit)
- 2. Team Senior (5 persons, either sex, 40 and over, from the same unit)
- 3. Mixed Doubles
- 4. Ironman Open (any age)
- Ironman Senior (40 and over)
- Ironwoman Open (any age)
- Ironwoman Senior (40 and over)

Fees: \$10.00 per participant regardless of number of categories

Protests & Decisions: Decided immediately by the Event Judge, whose decision will be final.

1st Event - Bench Press - 1000 Points

10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. The five-second pauses in the lock out position will be permitted.

2nd Event - Sit-ups - 1000 points

5 points per sit-up to 200 in a 3-minute period. A sit-up consists of lying supine, legs must be bent, hands must be touching behind the head. The participant then shall raise his body and touch both elbows to both knees. The participant shall then lower his body until his back touches the mat.

3rd Event - Pull-ups - 1000 points/Women Bar Hand - 1000 points

20 points per pull-up to 50. A pull-up consists of a participant gripping the bar hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out; feet shall not touch the floor. No swinging or kicking of feet. Women: Hang from bar, with hands facing outward; 3 points per second.

4th Event - Pistol Shoot - 1000 Points

From the 50 yard line; 20 shots (10 right handed & 10 left handed). Department issued handguns only (40 caliber Baretta semi-auto).

5th Event - 5 Mile Race - 1000 Points

Lake Merced course. 27 minutes - 1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women.

Name

Station/Unit

Home Phone

Class(es)

List team members and events (as well as T-shirt sizes):

1999 Ironman Competition

Following an eleven-year absence, the San Francisco Police Department Ironman (and woman) competition returned in early 1988, and over 40 department members participated in a friendly but competitive day-long event. Tentative plans are underway to hold the 1999 Ironman competition on May 5, 1999. The competition consists of the following five events:

Bench press, maximum reps with 100 pounds

2. Pull-ups, maximum reps (women do a "bar hang")

Sit-ups, maximum reps in 3 minutes

Range shoot (20 shots from 50 yards, department issued handgun)

Lake Merced run (begin and finish at Police Range)

We hope to have several categories of competition, but this will depend on the number of participants. The possible categories are:

Open Men
Open Women
Over 40 Men
Over 40 Women
Mixed Doubles Team (one man, one woman)

Open Team (5 members, each doing one event, either sex)

Over 40 Team (5 members, each doing one event, either sex)

We are hoping to increase the number of women who participate in this year's competition, as well as the overall number of participants. If you think you might want to compete, either as an individual or as a team (team members must be from the same unit), please start planning and working out now. Contact Rick Bruce at Ingleside Station (x-1603) if you are interested in competing so that I have some idea of the numbers.

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This Month

CLOSE ENCOUNTERS

By Steve Johnson, SFPOA Secretary

appears on page 14

New TV for YBC Seniors

Seniors Enjoy POA/Chief Lau Charity

CHARITIES

(continued from page 1)

departments.

Communications led by Judy Hogan, Carol Bernard, Carol Scheer, and Deb Delia led this entirely civilian unit to contribute the third highest amount of money of any unit in the Department. They raised 157% of their 1997 total. The Permits Detail with coordinator Sgt. Ann Mannix and the Examination Unit with coordinator Joron Coleman both had 100% participation. Narcotics with Lt. Mike Puccinelli helped by Officer Greg Breslin were close behind with a contribution rate of 92%. Mary Ivas revitalized OCC from one contributor in 1997 to 18 this year. Southern Station with Lt. Minasian as its coordinator more than doubled its contributions from last year. Sgt. Shanahan at Park station did a great job on short notice. Louise Stasser's efforts led almost everyone at ID to contribute. At the Airport Neil Wu spearheaded the effort that led to 91 employees contributing over \$10,000. The Federal government, recogniz-

ing his talents, has hired him away. Good luck Neil.

Once again members of the Department were well represented as prize winners in the Raffle. Six members won prizes including P.Cesari who won two round trip tickets from United Airlines to anywhere in the contiguous U.S.

Charitable giving of both money and time is part of the fabric of what it means to be a member of the SFPD. We not only take care of people as part of our job we do it as part of our lives. Countless members devote themselves to helping others not only in conjunction with our roles in the police department but also as part of our community. Just a couple months ago Buzz-the-Fuzz" raised over \$100,000. We work in the Youth Fishing Program, Operation Dream, Wish Upon a Star, SF Striders, PAL, Wilderness Program and many other programs too numerous to be listed here.

Congratulations. You continually prove why we are San Francisco's finest.

POA Staff Report

On a beautiful sunny Thursday morning in late November, S.F.P.D. Chief Fred Lau and Southern Station Sergeant Steve Balma joined other civic dignitaries in the ribbon cutting of the newly remodeled Salvation Army Senior Activities Center located in the heart of the Yerba Buena senior community at 360 4th street.

A crowd of approximately 350 seniors took part in the ceremonies which included a variety of activities, a free lunch, and the presentation of a 32 inch Sony Color Television and V.C.R. (to the Seniors Center) that

was mutually purchased by the S.F.P.O.A. and Chief Lau. The money used to purchase the television and V.C.R. came from The P.O.A.'s Community Service Fund and the Chief's Friends of the Police Fund.

The remodeled Activities Center is a gathering place for over 3000 seniors who permanently reside in the Yerba Buena area. Many thanks to Phil Ditto and the rest of the Community Service Committee for their approval of the donation, and also to Chief Lau for his participation in the ribbon cutting and for personally coordinating the purchase of the T.V. and V.C.R..



Chief Lau cutting the ribbon of the newly remodeled Senior Activities Center



Sgt. Steve Balma of Southern Station with Carol Yee, Chairperson of the Senior Center Advisory Council

Police Department Leads City in Giving

The employees of the SFPD once again distinguished themselves by their generosity in the San Francisco City Employees Combined Charity campaign for 1998. Our total of \$105,193 led the next highest department by \$20,000.

This is even more impressive when you consider the Buzz the Fuzz program raised over \$100,000 only a few months ago.

Combined Charities 1998

Station/Assignment	Total \$	# Giving	\$/Contributor	% Giving
FOB HQ	\$742 (1248)	9 (9)	\$82	31%
Co. A Central	\$2,379 (3319)	42 (48)	\$57	33%
Co. B Southern	\$6,451 (2904)	50 (36)	\$129	38%
Co. C Bayview	\$2,793 (1516)	59 (55)	\$47	51%
Co. D Mission	\$7,287 (6914)	84 (108)	\$87	53%
Co. E Northern	\$17,715 (12133)	84 (87)	\$211	58%
Co. F Park	\$3,352 (3350)	52 (37)	\$64	66%
Co. G Richmond	\$2,282 (1442)	27 (32)	\$85	34%
Co. H Ingleside	\$5,391 (4789)	68 (56)	\$79	62%
Co. I Taraval	\$645 (1764)	6 (24)	\$108	6%
Co. J Tenderloin	\$1,084 (1600)	8 (11)	\$136	8%
Co. K Traffic	\$4,481 (4613)	58 (95)	\$76	61%
Co. M Muni	\$571 (1013)	10 (15)	\$57	18%
CPC	\$2,697 (3390)	24 (44)	\$112	24%
Juvenile	\$1,776 (614)	21 (10)	\$85	57%
Narcotics	\$2,829 (2655)	46 (39)	\$62	92%
Vice	\$940 (1030)	15 (19)	\$63	88%
Criminalistics	\$364 (1490)	4 (21)	\$91	8%
ID	\$800	29	\$28	83%
Investigations	\$6,823 (10975)	70 (148)	\$97	36%
Academy	\$208 (520)	2 (5)	\$104	6%
Communications	\$7,322 (4666)	75 (53)	\$98	48%
Staff Services	\$1,436 (1158)	17 (17)	\$84	27%
Exam Unit	\$754 (753)	12 (9)	\$63	100%
Fiscal	\$1,145 (545)	8 (5)	\$143	44%
Planning	\$832 (509)	4 (6)	\$208	17%
Support Services	\$4,844 (2871)	25 (29)	\$194	32%
Property Control	\$1,400 (988)	6 (5)	\$233	38%
Airport	\$10,641 (9370)	91 (97)	\$117	37%
Risk Management	\$2,908 (4133)	14 (23)	\$208	34%
OCC	\$2,293 (260)	18 (1)	\$127	62%
Misc	\$2,372	12		
Totals	\$105,193 (93857)	1026	\$103 (\$97)	41%

*Figures in parenthesis are 1997 totals